

Civil Service LEADER

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Annual Meeting Agenda

See Page 3

Final Program On Mental Hygiene Chapters Political Action Prepare For Annual Meet; Due In Few Weeks Add \$7,000 To Welfare Fund

(Special To The Leader)

ALBANY—Thomas H. McDonough, Civil Service Employees Assn. first vice-president and chairman of its state-wide Legislative and Political Action Committee, has announced that the Committee will meet at CSEA Headquarters on August 17 to review the suggestions made at the six regional conference meetings held by the Committee during July and prepare its report to conference and chapter presidents and their local Legislative and Political Action Committee chairmen.

In response to the requests from local representatives at the July meetings, the Committee expects to develop a list of issues and questions for use in meeting with candidates for the State Legislature. The Committee expects to be in a position to transmit this material to local officials on August 18, according to McDonough.

The Committee will also work on its own recommendations for support of specific candidates, establish a schedule for future communication with chapter and conference presidents and their local Legislative and Political Action Committee chairmen, and draft guidelines for expenditure of funds consistent with statewide policy and legal limitations.

McDonough said that the Committee plans to complete its own review, analysis and recommendations and accomplish the clearances with local officials necessary for unified, statewide and

local action far enough in advance of the September delegates meeting to insure announcement of the program and its implementation for maximum effect at the polls this November.

L.I. Conference Begins Screening Of Candidates

(From Leader Correspondent)

SMITHTOWN—The Political Action Committee of the Long Island Conference has set the wheels in motion for the first blanket screening of legislative candidates in the area and vigorous endorsement—or dis-endorsement, if necessary—in the fall election.

Delegates of the 15 chapters making up the Conference expressed a militant attitude in voting the program in a meeting at the Smithtown chapter headquarters here last week.

Chairman Joseph Keppler, who is president of the Central Islip chapter, commented: "We are looking into their voting records. We mean to talk to them to see what they are going to do in the future."

Only once before has the 55,000-member Conference taken a stand on a political candidate, and its action assured the defeat of Gilbert Hanse in a Suffolk county executive contest in 1967.

"We have almost never used political muscle," said a committee member. "But the politicians are forcing us to do it. So be it. Those we don't like, we're gonna hurt."

CATSKILL—The Mental Hygiene presidents of the Civil Service Employees Assn. set up committees at a special meeting at the Friar Tuck Inn last Saturday, August 5, in preparation for the annual CSEA Convention in Rochester in September.

A committee to study the proposals to restructure the CSEA organization was created as was a committee to see that Mental Hygiene chapters get proper representation on the CSEA's state board of directors.

The two-day meeting of chapter heads representing 44,000

(From Leader Correspondent)

Mental Hygiene employees in the CSEA was highlighted by donations of \$7,000 to the Welfare Fund. A check for \$5,000 from Central Islip Hospital employees was presented by chapter president Joseph Keppler. Checks for \$1,000 each were given by Sarah DaRe, president of Buffalo State Hospital, and Maye Bull, president of Gowanda State Hospital, in behalf of their respective chapters.

William McGowan, fourth vice president, was chairman of the meeting which was attended by 40 Mental Hygiene presidents or delegates representing presidents.

The two committees consist of representatives of each of the CSEA Conference areas and a statewide delegate at large. The committees will meet in the near future to begin work before the Rochester Convention. Mental Hygiene representatives on the state board of directors will be nominated at the Convention.

The Mental Hygiene Restructuring Committee consists of Velma Lewis, Control Office, Albany; Phil Del Pizzo, Middletown State Hospital; Edward J. Knight, St. Lawrence State Hospital; Victor Neu, Craig State School; Joseph Love, Suffolk State School; Cleo Petra Ransom, Manhattan State Hospital; and Eve Nelson, Willowbrook State School, delegate at large.

The board of directors committee consists of Richard Snyder, Wassaic State School; Dorothy King, Creedmore State Hospital; Frank Morrison, Sun Mount State Hospital; John Mroczkowski, Hilton State School; George DeLong, Craig State School; Joseph LaValle, Suffolk State School, and Amos Royale, Wards Island Hospital, delegate at large.

Gallagher Explains
Jack Gallagher, state CSEA
(Continued on Page 16)

Rochester DOT — \$1,000 To Fund

ROCHESTER — Rochester Department of Transportation chapter 506 of the Civil Service Employees Assn. has sent a \$1,000 check as its first donation to the CSEA Welfare Fund.

William H. Saunder Jr., chapter president, said the money includes donations from members and friends "who realize that those who have been or will be penalized financially must be repaid for their actions on our behalf last April 1 and 2."

Saunders said he hoped that the generosity of chapter members who contributed so far will be a stimulus to other members who have not yet contributed.

Name Nassau Judge

Assemblyman Martin Ginsberg, of Plainview, has been named a judge of Nassau County Family Court for a term ending next Dec. 31. He will be a candidate for election to a full term in November.

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Don't
Repeat This!

**Urge Repeal
Of Hatch Act**

A HEALTHY public controversy has been stirred by the decision of the three-judge Federal panel nullifying the Hatch Act, which prohibits political activities by Federal civil service employees and by civil service employees of state and local governments whose salaries are paid in whole or in part by Federal funds.

(Continued on Page 6)



THE WINNAH! — Manuel Valdez, middle, a placement interviewer in the Division of Employment, was the big winner in the recent membership drive of the Civil Service Employees Assn. He is seen being given the keys to a new car, the top prize, by Sam Emmett, co-chairman of the membership drive. Others in the picture are, from left, CSEA president Ted Wenzl, Mildred Hersh, who Valdez signed up, and John LoMonaco, president of the D of E chapter. In the background is the CSEA's mobile office, which visited the D of E 54th St. office the same day.

State Correction Titles Top Newest Prom. Group

Twenty-six State promotional titles are scheduled to close Sept. 11, the Department of Civil Service reminded.

The largest single group of agency titles is with Correction Services. Vacancies include hospital officers at G-15, 16, 17, 20 and 22 levels.

Written tests are Oct. 14 for all the titles. Test content is described in the announcement. See "Where to Apply" on page 15 for details on securing your announcement.

A list of titles, grades and eligibility standards follows:

Interdepartmental

Administrative Services, G-18: Open to 25 various personnel and budgetary titles; see Announcement No. 34-820/4.

Asst. Retirement Benefits Examiner, G-7: Open to clerical incumbent at G-3 or above; see Announcement No. 34-920.

Prin. Offset Printing Machine Operator, G-12: Open to sr. Offset printing machine operators and senior printing machine operators; see Announcement No. 34-886.

Sr. Offset Printing Machine Operator, G-9: Open to offset printing machine operators and printing machine operators; see Announcement No. 34-896.

Sr. Research Analyst, G-23: Open to research analysts, research analysts (group of classes), sr. municipal research analysts; transportation analysts; sr. economists; sr. economists (group of classes); sr. statisticians, and sr. biostatisticians; see Announcement No. 34-928.

Unemployment Insurance Accounts Examiner, G-10: Open to

incumbent clerks at G-3 or above having completed 60 college credits; see Announcement No. 34-929.

Audit & Control

Retirement Benefits Examiner, G-11: Open to assistant benefits examiners or incumbent clerks at G-7 or above; see Announcement No. 34-921.

Assoc. Retirement Benefits Examiner, G-17: Open to sr. benefits examiners and administrative incumbents at G-14 or above; see Announcement No. 34-926.

Sr. Retirement Benefits Examiner, G-14: Open to retirement benefits examiner and clerical incumbents at G-11 or above; see Announcement No. 34-924.

Correction Services

Corr. Hospital Charge Officer (Male), G-16: Open to correction hospital senior officers; see Announcement No. 34-947.

Corr. Hospital Chief Officer (Male), G-22: Open to correction hospital supervising officers and correction lieutenants; see Announcement No. 34-949.

Corr. Hospital Sr. Officer (Male), G-15: Open to correction officers; see Announcement No. 34-946.

Corr. Hospital Supvg. Officer (Male), G-20: Open to correction hospital charge officers, youth camp assistant supervisors, and correction sergeants; see Announcement No. 34-948.

Corr. Hospital Lieutenant (Male), G-20: Open to correction sergeants, youth camp assistant supervisors, and hospital charge officers; see Announcement No. 34-945.

Corr. Hospital Sergeant (Male), G-17: Open to correction

hospital senior officers and charge officers; see Announcement No. 34-944.

Transportation

Assoc. Research Analyst (Transportation), G-27: Open to senior research analysts; see Announcement No. 34-851.

Sr. Research Analyst (Transportation), G-23: Open to research analysts; see Announcement No. 34-850.

Environmental Conserv.

Marine Resources Sanitarian, G-20: Open to sr. aquatic biologists; asst. sanitary engineers and jr. engineers; see Announcement No. 34-938.

Sr. Aquatic Biologist (Marine), G-18: Open to conservation biologists; see Announcement No. 34-937.

Supvr. of Marine Environ. Control, G-25: Open to assoc. aquatic biologists, supvr. aquatic biologists and asst. sanitary engineers; see Announcement No. 34-939.

Labor

Assoc. Factory Inspector, G-18: Open to sr. factory inspectors; factory inspectors; see Announcement No. 34-855.

Sr. Factory Inspector, G-16: Open to factory inspectors; see Announcement No. 34-854.

Supvg. Factory Inspector, G-21: Open to assoc. factory inspectors; see Announcement No. 34-856.

Teachers Retirement

Assoc. Benefits Examiner, G-17: Open to sr. benefits examiners and administrative incumbents at G-14 or above; see Announcement No. 34-926.

Retirement Benefits Examiner, G-11: Open to asst. benefits examiners and clerical incumbents at G-7 or above; see Announcement No. 34-921.

Sr. Benefits Examiner, G-14: Open to retirement benefits examiners and clerical incumbents at G-11 or above; see Announcement No. 34-924.

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Public Contact Wanted

CSEA Seeks Field Service Aides For NYC, Syracuse

The Civil Service Employees Assn. is hunting for candidates to become field service assistants in two locations: New York City and Syracuse. The starting salary is \$9,486.

Basic requirements list a high school diploma or equivalency plus two years of "responsible business or investigative experience involving public contact." Examples given: adjuster, salesman, investigator, inspector or customer representative.

Persons who possess a four-year college degree from a recognized school of labor relations may also apply.

In all cases, candidates should have a State driver's license and a car available for business use.

Physical Requisite

General conditions of sound health and character will pertain. A physical exam will be conducted before being hired.

Certain required skills and aptitudes are also noted: integrity, reliability, resourcefulness and good judgment. Also necessary is "the ability to carry out complex oral and written directions, alertness, and good powers of observation and memory."

The field service assistant will work under a regional field supervisor or representative in various labor relations tasks. This may include visiting chapters and regional conferences; conferring with and aiding chapter and unit officers regarding CSEA policies and services; aiding members with employment problems, and representing members before administrative officers in salary and employment problems. Full data on scope of duties can be found in the announcement, which may be obtained from CSEA Headquarters.

For information, write: Civil Service Employees Assn., 33 Elk St., Albany 12207.

Income Clerk Closes

Steno, Typist Still Remain Big Attractions In August

With the Department of Personnel decision last week to withdraw income maintenance clerk from current filing, steno and typist positions have become the prime attraction during August. Both posts are open continuously.

Except for steno and typist, applications for the following City jobs close Aug. 22.

Boiler Maker (\$7.28 hourly): Needed to qualify is five years of relevant experience; three vacancies are reported.

Electrician (\$7.95 per hour): Needed to qualify is five years of pertinent paid experience.

Stenographer (\$5,600): There are no formal requirements to qualify, this title is open continuously. Walk-ins will be administered.

Supervising human resources specialist (\$12,500): Needed to qualify are a baccalaureate plus three years of pertinent experi-

ence.

Supervising human relations specialist - manpower development (\$12,500): Needed to qualify are the same requirements as above.

Television cameraman (\$8,250): Needed to qualify are a high school diploma plus one year or pertinent experience.

Typist (\$5,200): There are no formal requirements to qualify; this title is open continuously.

Veterinarian (\$11,850): Needed to qualify are a State license plus pertinent experience.

Bilingual Option

The human resources posts present the choice of a bilingual test if five percent of those filing indicate such a preference. Boiler maker and cameraman face a performance test while electrician applicants will take a qualifying written exam Sept. 30.

Information on filing procedure appears on page 15 of The Leader.



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RESTRUCTURING MOVES AHEAD — A. Victor Costa, standing third from left, second vice-president and chairman of the Civil Service Employees Assn.'s restructuring committee, presents the final reports of Phase I and Phase II to CSEA president Theodore C. Wenzl as members of the committee look on. Wenzl was also presented a small American flag with a sterling silver standard and base in recognition of his contributions to and the trust he has placed in the committee. Standing from left are Salvatore L. Mogavero; Howard Cropsey, vice chairman; Costa; Wenzl; Ron Friedman; Ernest K. Wagner, and John S. Adamski. Seated, Charles Ecker; Nicholas Fuzziferri; S. Samuel Boreilly; Jack Weisz, and George Koeh.



TOWN & COUNTY

By JOSEPH LAZARONY, Chairman
CSEA County Executive Committee

As one travels about our state and discusses various aspects of CSEA functions, several problems seem common to many chapters. One such problem is the functions of units and their officers, as they relate to their chapters.

CSEA offers broad guidelines to assist chapters and units in their operations but has not created strict and specific rules regarding this. Generally speaking, units are based on payroll authority (a school district, a city, etc.) and have negotiating responsibility.

The chapter, through its officers, has the responsibility of guiding units, of assisting units in times of need (hearings, arbitration, impasse, etc.), of education in areas of labor-management relationships, of developing new units, of approving requests for legal aid, and an over-all financial responsibility.

By the very nature of these functions, some frictions often appear. One of the most common is the complaint from units that they cannot "get anything done"! This may be a reflection of the "once removed" relationship many units feel they have with CSEA Inc.

Two items are basic to removal of this problem.

First—Unit officers must be aware of those areas wherein they are able to function without chapter assistance. Such areas as contract demands and first step grievances are perhaps examples of this.

Unit officers must also know when the chapter should be involved. Areas here include arbitration, final step grievances and legal action to protect contracts.

While units complain of a lack of action, many chapter officers complain of no communications. They claim a willingness and desire to work with units, but state that units do not come to them for assistance until the issue is already prolonged.

Second—Adequate representation on the Board of Directors is important for units and chapters. As I have stated many times, this representation is via the County Executive Committee. If you have good representation on this committee, requests for assistance should flow smoothly from unit to chapter to Headquarters. An active board member can make most of the personal contacts that result in faster reactions.

In effect what is suggested here is that to really correct this problem we need more knowledge and better communications. All of us must learn our duties and perform them; we must learn when to seek help and who to seek it from; and all members must be concerned that their officers are the best people possible, that their officers are active and that they are supported.

CSEA has one other program designed to assist in attaining these goals, the field representative service. This service crosses all lines of our organization, and offers both knowledge and a means of communication. However, field reps are no substitute for effective unit and chapter officers. It is the combination of field reps and effective officers, knowledge and communications and general membership support that will guarantee successful teamwork by units, chapters and headquarters.

— BULLETIN —

ALBANY—A mass rally of irate State workers, arranged by the Civil Service Employees Assn., expressed strong resentment here last Friday over administration plans to charge for parking at the State office campus.

The more than 1,500 angry employees were addressed by CSEA president Theodore C. Wenzl, executive director Joseph D. Lochner, other CSEA officials and presidents of local chapters, who made an urgent plea for support in fighting what CSEA termed "discriminatory action in direct violation of existing collective bargaining contracts."

The proposed monthly fee of \$5 would be imposed on about 7,000 employees in the uptown Albany area.

At Leader presstime, it was also reported that CSEA had sent strong appeals for intervention to capital district legislative candidates.

Plans Nearly Complete For Annual Meeting Of Delegates In Rochester

ROCHESTER — Arrangements are nearing completion for the 62nd annual Fall meeting of the Civil Service Employees Assn., set September 19-22 at the Flagship Hotel and the Holiday Inn, in downtown Rochester. Information and registration forms have been sent out to CSEA's board of directors, and conference and chapter presidents.

Already being described as "one of the most important annual meetings in the history of CSEA," this meeting is expected to have a great effect on all aspects of the Association. Official delegates to the convention have been asked to make room reservations as soon as possible to insure convenient participation in all scheduled events.

Both the Flagship Hotel, on State Street near Main, and the Holiday Inn, on Main Street, a short walk away, are holding sufficient blocks of rooms to accommodate the anticipated number of delegates till Sept. 5, two weeks prior to the meeting. If more rooms are needed, the hotels will make arrangements for accommodations in the immediate area. The hotels, neither of which is large enough to handle the complete convention body, will send confirmation directly to chapter delegates and others who register by mail.

Chapter delegates must bring

both halves of the delegate certification form to the delegate registration desk, where they will be validated. One half of the form will be retained by the CSEA credentials committee, the other by the delegate as proof of certification.

Banquet Seats Limited

The CSEA social committee has arranged to hold the delegates' banquet in the Regimental Hall of the Flagship Hotel on Thursday evening, Sept. 21. The banquet, which will be preceded by a cocktail party and followed by dancing, is limited to 880, due to space problems. Reservations will be granted on a first come-first served, pre-paid basis. Any overflow of guests will be seated in space adjacent to the ballroom.

Further information, including an updating of the tentative program, will be included in future issues of The Leader. In the meantime, here is the tentative schedule:

Tuesday, September 19

- 1:00 P.M.—Luncheon and Meeting—Board of Directors
- 1:00-5:00 P.M.—Certification & Registration of Delegates
- 6:00 P.M.—Dinner Meeting—Staff Representatives
- 7:00-10:00 P.M.—Certification & Registration of Delegates
- 8:00-10:15 P.M.—*State Departmental Delegate Meetings
- 8:00-10:15 P.M.—County Division Delegate Meeting

Wednesday, September 20

- 9:30 A.M.—5:00 P.M.—Certification & Registration of Delegates
- 9:30 A.M.—Welcome and Roll Call of Delegates
- 9:45 A.M.—12 Noon—Business Meeting of All Delegates
- 12:00 Noon-1:30 P.M.—Recess for Lunch
- 1:30-5:30 P.M.—Business Meeting of All Delegates
- 5:30 P.M.—Recess for the day

Thursday, September 21

- 9:30 A.M.—3:00 P.M.—Certification and Registration of Delegates
- 9:30 A.M.—12 Noon—Business Meeting of All Delegates
- 12 Noon—1:30 P.M.—Recess for Lunch
- 1:30-5:00 P.M.—Business Meeting of all Delegates
- 7:00-8:00 P.M.—Delegate Cocktail Party
- 8:00 P.M.—Annual Delegate Banquet

Friday, September 22

- 9:00 A.M.—12 Noon—Business Meeting of All Delegates
(if business has not been completed prior to this time)

*DEPARTMENTS—Mental Hygiene, Department of Transportation, Correction, Health, Labor, Social Services, State Police, State Universities, Education, Conservation, Authorities, Executive Department, Tax, Parks & Recreation, and Division for Youth.

SUNY Workshop

SYRACUSE—The Civil Service Employees Assn. is sponsoring a Workshop/Seminar for State University chapter officers and members Aug. 24-25 at the Sheraton-Syracuse Motor Inn here.

The program will consist of contract interpretation, grievance handling, leadership and chapter administration and departmental negotiations. The two-day seminar will begin following registration at 11:00 a.m. on Thursday, Aug. 24, with the first session scheduled to start at 1 p.m. that day. The seminar will wind up Friday evening.

CSEA will reimburse one delegate from each chapter for expenses incurred at the seminar. Each State University chapter president is being urged to attend and bring as many other delegates as the chapter treasury can allow.

Edward Dudek, SUNY Departmental representative on CSEA's Board of Directors and chairman of The State University Committee, will preside at the sessions.

HONOR ROLL

Following is a list of those persons and those chapters and units that have contributed to the Welfare Fund:

Total to Date—\$72,184

Hyman Lebowitz, A. J. Funigiello, M. Kaplan, M. O'Reilly, Edward McCallion, Jacob S. Rinzler, Michael Wexler, Stuart Fischbein, Connie Iadovina, Jesse Fletcher, Serge Souto, Eugene Bartoldus, Joseph Buchheit, Anthony J. Fontanella, Robert P. Gerometta, Carmen Graham, Nicholas J. Holland, William F. Johnert, Cecelia Maldonado, Charles McGovern, Anne McCannon, Max Schaeffer, Arthur Teichman, Ralph Wyman, Phyllis Soriano.

G. Mason, M. Daughtry, B. Blumenthal, B. Schwartz, M. Quinones, M. Mullen, C. S. Browne, D. Powell, A. White, G. Dawson, A. Cullen, M. Tyce, R. Albin, Elvira James Leah Hecker, P. Guzman, Doris Jackson, Ella Whetstone, Emma Russell, B. Schmulowitz, Jesse Gravely, E. LoPiccolo, Michael Hora, Marguerite Gabriele, Isadore Spencer, John De Lorenzo, Josephine Freeman, Rebecca Graham, L. Franceschetti, Sidney Weiss.

Leo Garten, Rudy L. Morgan, Audrey Swantek, W. Gairy, R. Franz, E. Lewis, F. Hayes, J. Jones, C. Mitchell, M. Edwards, Anthony Moccia, O. Brinkerhoff, M. Prince, Sol Perlestein, Y. Kolny, I. Seigel, W. Leckey, C. Mike, E. Chozianin, William J. Dee, A. Bell, E. Gentile, J. Denker, G. Bloch, Phyllis Miller, C. Hodge, Charles Mallia, R. Herbert, E. Evans, M. Frank, S. Daise, Alfred Ferguson, Rosily a Chapman, Rosanne Lisl, D. Friese, S. Siegel, Selma Ryman, Catherine Bailey, Pauline Pareida, Sarah Ford, Pauline Palmer, Lois Edmond, Adelle Padgett.

To Park Agency

Peter S. Paine, Jr., of New York City and Willsboro, has been reappointed a member of the Adirondack Park Agency. He will receive \$100 per day up to \$5,000 yearly maximum.

CSEA calendar

Information for the Calendar may be submitted directly to THE LEADER. It should include the date, time, place, address and city for the function.

August

- 24-25—State University chapters workshop seminar: Sheraton-Syracuse Motor Inn, Syracuse.
- 28—Restructuring committee meeting: to prepare final report on Phase III.
- 29—Westchester County chapter meeting: 8 p.m., Health & Social Services Bldg. (basement), 85 Court St, White Plains.

September

- 9—Suffolk County chapter dinner-dance and installation: 7 p.m., Colonia Hill Club, Hauppauge.
- 10—Onondaga County chapter clambake: Hinderwadel's Grove, North Syracuse.
- 18—Mental Hygiene Employees Assn. delegates meeting: Flagship Motel, Rochester.
- 19-22—Civil Service Employees Assn. delegates meeting: Flagship Motel, Rochester.

FIRE FLIES

by Paul Thayer

A fire chief confronted with a serious fire in a building with hidden hazards will receive immediate strategy guidance and warning of perils thanks to a new microfilm information bank which the Fire Department has placed in operation after five years' development.

The new system, called T.I.P.S. (Tactical Information about Perilous Situations), will provide greater protection of lives and property and will improve firefighting effectiveness, according to Chief of Department John T. O'Hagen. In its early phase of operation it will cover 370 "target hazards" in Manhattan from 72nd Street to the Battery.

"It will give the first-arriving chief the instant use of stored information on the layout and occupancy of the building and will save the vital minutes which he normally needs to check out the structure, look for unusual or hazardous conditions, and decide on a firefighting strategy," O'Hagen stated.

As soon as a serious struc-

tural fire is reported, a dispatcher at the fire communications center will pull a microfilmed card from a file, place it in a viewer, and transmit to the chief via radio the building's interior characteristics and a suggested plan of attack based on advance study.

At the same time, a mobile communications unit will be rushing to meet the chief at the fire, carrying copies of building plans and other important data from the information bank.

With this data, Chief O'Hagan said, the chief on the scene will be able to tell whether the building is connected with other buildings, whether it contains especially hazardous materials, what portions are occupied by tenants, whether it has shafts or other structural features which would permit the fire to spread, and whether the building is equipped with fire protection facilities.

Fire Commissioner Robert O. Lowery said that the department started work on the new system following the fire on 23rd Street, Manhattan, which took the lives

of 12 firefighters on October 17, 1966.

"Unknown alterations had been made in the fire building and adjoining buildings which made the fire tremendously more difficult and hazardous," Lowery explained.

Thousands of on-site inspections were made by field units of the Fire Department to compile the detailed information for the data bank. It will be regularly updated in an effort to avoid a recurrence of the 23rd Street tragedy.

Battalion Chief George J. Mulligan, project officer for the T.I.P.S. system, said that the system will be expanded step-by-step to cover additional sections of the city where there are buildings presenting unusual firefighting problems.

Buildings to be included are those with large inaccessible areas, irregular shapes, interconnections, unusual conditions of access or egress, buildings that extend from street to street, and high rise office buildings with central air conditioning systems, fixed windows and center core construction.

This sounds pretty fascinating and portends a lot of good for the future. Anything, no matter how minor in scope, is important if it will save the life of a firefighter or get him home without injury.

So far as I can determine, no chief has had the need to call

upon the service to date and for everyone's sakes, I sincerely hope nobody ever will have to do so. But with things being what they are, let's keep our fingers crossed.

Everyone has heard of the contest to pick the girl whom guys would most like to get caught in a revolving door with... no? Perhaps someday when Paul O'Brien decides to put some cheesecake into Department publicity, he might arrange a contest to determine the girl the firefighters would most like to get marooned in a tower ladder basket with. So, we are not at all amazed to hear that Fireman Joe Marks, aide to good guy Chief Finnerty of Battalion 16, has been voted the chief's aide whom Manhattan dispatchers most enjoy doing official business with via radio. He's so calm that should he be told that the world was about to end in five minutes, all the dispatcher would get would be a phlegmatic and laconic "10-4"! Congratulations Joe!

News item: "Girl admits setting thousands of fires for kicks." Bail was set at one grand (\$1000.00 cash) and out she went. I'll have a few thoughts on that one next week!

Fed. Workers To Get Blue Cross Coverage In Hospital Diagnosis

Blue Cross-Blue Shield has agreed to pay Federal employees Supplemental Benefits for hospital stays for diagnostic purposes in 1971 and 1972, the U.S. Civil Service Commission announced last week.

Federal employees or annuitants whose claims for benefits related to diagnostic admissions have been rejected by Blue Cross-Blue Shield should now submit a Supplemental Benefit claim no later than Dec. 31, 1973, for expenses in 1971 and 1972. Application forms are available from any local Blue Cross-Blue Shield plan.

Because of conflicting interpretations of a contract provision on diagnostic hospital stays, the Commission said that the 1973 brochures for employees and annuitants will clearly state benefits for diagnostic admissions after 1972.

Add Sheriff Title

The City Civil Service Commission last week voted to include promotion to chief deputy sheriff in the tentative test schedule for 1972-73.

Honor 54 City Sanmen For Flood Relief Work

Certificates of merit were awarded by Mayor Lindsay last week to 54 New York City sanitationmen for their volunteer services in Corning, N.Y. during the recent floods.

The volunteers went to Corning June 26 and spent 20 days providing drinking water from flushing trucks, providing water and pressure for firefighting and helping clean up debris.

Mayor Lindsay told the men at the City Hall Plaza ceremony that he had received many telegrams, letters and phone calls praising the sanitationmen's "courtesy, kindness, decency and imagination" in aiding flood victims.

Corning residents honored the volunteers at a similar ceremony on July 13.

John DeLury, president of the Uniformed Sanitationmen's Assn., said that the volunteers' work "showed that we give a damn in New York City—that people have a heart." DeLury presented the mayor with a \$2,000 check from the Sanitation Employee's Community Fund to be sent to the Disaster Relief Fund for the aid of upstate flood victims.

OK Payroll Deductions For Mun. Credit Union

City employees may now authorize payroll deductions to buy saving shares in the Municipal Credit Union and to make loan repayments to the Credit Union, Comptroller Abraham D. Beame announced last week.

Employees who want additional information should contact the Municipal Credit Union, Room 373, South Municipal Building, New York, N.Y. 10007.

Lanigan on Thruway

Republican State Committee chairman Charles T. Lanigan has been named to a \$17,000 post as member of the State Thruway Authority, but he will not begin to serve in the new position until Dec. 1. Meanwhile, Alton G. Marshall, former secretary to the Governor and the president of Rockefeller Center, will serve in a holdover basis on the Authority.

Jewish Groups Demand Ouster Of Fuentes

The Council of Jewish Organizations in Civil Service, which includes the Jewish Teachers Assn., the Police Dept. Shomrim Society, and 32 other organizations, has protested the appointment of Luis Fuentes as superintendent of Community School District 1, Manhattan.

City and state officials have been told by the Council that they are demanding Fuentes' ouster due to a "well-documented" record of anti-Semitic statements. The action grew out of a special executive board meeting called to discuss the controversial appointment.

Council president Louis Weiser, a retired New York City police detective lieutenant and former deputy commissioner of investigations, stated that, "It is totally inconceivable to us that a man with Fuentes' reputation for anti-Semitism could be retained in the New York City Schools system and his elevation to the level of District Superintendent is beyond the ken of reasonable men."

"We have investigated the charges against this individual and find that they are well authenticated by sworn affidavits and Fuentes' own public statements before a meeting of the Board of Education," Weiser charged.

Appoint Wagner

Wayne E. Wagner, of Schenectady, has been renamed to the unsalaried Council of the State University of New York at Albany for a term ending July 1, 1981.

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CIVIL SERVICE LEADER, Tuesday, August 15, 1972

JUDICIAL CONFERENCE EXAM NO. 55-256 SR. CLERK

This 168-name general list and 19 sub-unit lists for promotion to senior clerk were established July 27 by the Administrative Board of the Judicial Conference for various courts and agencies of the Unified Court System within New York City. The test, held March 25, 1972, was taken by 362 candidates.

New York City Passed: 168—Failed: 194

No. 1—99.2%

1 R J Stein, B O'Brien, L Shapiro, D M Campbell, J Klein, S A Williams, A W Poggi, E M Cohen, A Kessler, E Epstein, M Safonte, S Salmonowitz, L A Sambuco, D Schwalb, A E Rosenberg, F L Acuri, P Winters, R S Nason, J A Passenant, M D Durso.

21 J W Funn, M L Moore, L LaSalle, P P Durst, B Honig, M B Deddatt, R H Gullino, P Meister, S Horowitz, E Finnell, M S Petekiewicz, S Sokatch, D V Abarno, K E Mazurkiewicz, M Piazza, M C Donkel, M D Moore, C V Gittens, B Schulman, M Braham.

41 L Straker, C Handt, B Geffner, M I Norgrove, S Maslin, H L Peterson, L Barth, C Catalano, H Nierenberg, L Geler, M E Bastone, J Eisenberg, M Slone, M E George, C E Lewis, L Ver-ruso, C A Fernandez, A M Johnston, R Dorfman, S Klein.

61 S Feinstein, J Goldstein, N A Molnar, S R Simon, W L Liantonio, H E Chabot, I M Diaz, K R Alford, B Browne, M I Feser, L Lynch, E R Purcaro, H Schldhaus, R R Schultz, E B Galliza, S McGaney, M Ruggiero, J Gerber, F Roth, J A Modzelewski.

81 F Giordano, K M Quince, D Kurnbluth, B Friedman, M Wolf, G Modell, R Feurstein, F B Troia, N Marrowski, N G Kuras, M A Simon, W J Crigh-ton, J I Woodard, M L Jones, B H Waddel, A J Fischer, L Miller, C Alston, F F Klein, V L Blackman.

No. 101 —76.1%

101 A M Jackson, L Cucclardo, R Berkins, S Gableman, M Fishman, A Cutler, A Rumanazzi, B Rountree, M V Schmitz, A Felt, M C Wankmueller, E Ceg-lla, R Jacobs, J F Riley, S Green-son, M Alleyne, L A Fuller, E Pough, E D Panza, L Rogers.

121 O Rossoti, F T Byrne, J Buch, S T Gilliam, L Hampton, K A Giaccone, A F Brewer, M A Scott, F Siegel, J G McKeon, E Rubman, L Cuzzo, S Lamarea, B Phillips, C Cassata, W J Cul-

kin, J L Ranauro, M L Jones, R Meyer, L Garfinkel.

141 G Robertson, C Lutz, E Frankel, M E Ritter, R A Dorey, D A Heyne, DE Cushing, L R Leslie, D L Ramos, F J White, C G Davidson, D Karper, D Sockwell, E I Foster, A Hershko-witz, S Goldfine, V W Hazell, M S Rolnick, E Scotti, J F Gee.

161 G J Dixon, S L Brill, H Einbinder, E Pabelo, P I Barrett, J V Jeffrey, E K Fishman, E S Gross.

Supreme Court, 11th Judicial District, Probation Dept Passed: 2—Failed: 2

1 E M Cohen, E T Foster.

Supreme Court, 2nd Judicial District Probation Dept

Passed: 7—Failed: 6

1 B Honig, S Horowitz, R Feuerstein, R Jacobs, A F Brew-er, F Siegel, G Robertson.

Supreme Court 11th Judicial District Passed 1:—Failed: 3

1 S Klein.

Supreme Court 2nd Judicial District Passed: 2—Failed: 0

1 M Fishman, E Rubman.

Supreme Court 1st Judicial District Probation Dept

Passed: 8—Failed: 8

1 L LaSalle, W L Alston, E Ceglia, M Alleyne, J Buch, E Frankel, L R Leslie.

New York City Office of Proba-tion Passed: 39—Failed: 56

1 A W Poggi, E Epstein, J W Funn, P P Durst, M B Deddatt, P Meister, E Finnell, B Schulman, L Straker, C Handt, M I Norgrove, H L Peterson, L Ver-russo, I M Diaz, L Lynch, F Roth, K M Quince, J I Woodard, M L Jones, L Miller.

21 F F Klein, R Berkins, B Rountree, J F Riley, L A Fuller, O Russotti, S T Gilliam, K A Giaccone, M L Jones, R A Gorey, D L Ramos, C G Davidson, D

Sockwell, S Goldfine, V W Hazell, M S Rolnick, E Scotti, G J Dixon, H Einbinder.

New York City, Family Court Passed: 8—Failed: 13

1 J A Passenant, M Slone, F Giordano, A M Jackson, L Cuc-clardo, E D Panza, M A Scott, P I Barrett.

Queens County, Surrogate's Court Passed: 1—Failed: ?

1 C E Lewis.

Kings County, Surrogate's Court Passed: 3—Failed: 2

1 M Braham, H Schldhaus, W J Culkin.

New York County, Surrogate's Court Passed: 1—Failed: 6

1 S Salmonowitz.

Queens County Clerk Passed: 9—Failed: 1

1 M Safonte, D Schwalb, P Winters, C Catalano, S Feinstein, J Goldstein, N Markowski, S Gableman, C Cassata.

(Continued on Page 10)



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Model (Galaxia, Nova, etc.)	MODEL	STYLE	MODEL	STYLE
Body Style (Sed., Conv., etc.)				
Horsepower				
Town where Principally Garaged (if other than above)				
Driven to and from work? (If "Yes" show one-way mileage distance)	YES <input type="checkbox"/> NO <input type="checkbox"/>		YES <input type="checkbox"/> NO <input type="checkbox"/>	
Used for business purposes?	YES <input type="checkbox"/> NO <input type="checkbox"/>		YES <input type="checkbox"/> NO <input type="checkbox"/>	
Avg. Annual Mileage				

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Name (Show last name only if different from applicants)	APPLICANT	NO. 2	NO. 3	NO. 4
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Male or Female				
Date of Licensing (if less than 3 years)				
% Driving Car No. 1 (Must total 100% across)				
% Driving Car No. 2 (Must total 100% across)				

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TUESDAY, AUGUST 15, 1972

An Unwanted Law

THE Federal Hatch Act prohibiting U.S. Government employees from engaging in political action was conceived for good reasons but is now under severe attack as being outmoded and unfair.

The original purpose of the law—later imitated by many state and local governments throughout the country—was to keep the large number of then politically appointed workers from campaigning and contributing campaign funds in order to keep their jobs.

With our extensive merit system these safeguards are no longer needed and public employees should be allowed to participate in the American political process as freely as any other citizens.

Prove It!

WHATEVER the intent of its final report, the Knapp Commission performed a disservice to the entire community with its allegation that there is widespread evidence of corruption not only in New York City's police force but in the courts and the offices of the district attorneys.

Laying aside for the moment the outrage this caused among the accused, the Knapp Commission, with the above statement, discredited its own findings. If there is such "evidence," why was it not turned over to the proper authorities? If there is such "evidence," why were so few persons actually exposed, indicted, arrested or summoned to back up this so-called evidence?

The answer, of course, is obvious. The Knapp Commission uncovered a few clues and drew the dramatic conclusion that everybody involved in its investigation was guilty. Thus the Commission defended its long and fruitless task.

Our police, judges and law enforcement agencies have a tough enough time keeping up any kind of morale. For a widely-publicized commission to add to the frustration of so many dedicated men and women is, in itself, criminal.

We challenge the Commission to either prove its contentions—or apologize for a harmful, general smear.

Questions and Answers



Q. I became 65 in February of this year and I am enrolled in the Medicare program. I have all my doctor bills since February, amounting to \$150.00. Should I wait until the end of December to file my claim for all my 1972 medical expenses?

A. No, to avoid delay in Medicare payment, you should file your claim promptly after receiving your doctor bills. The medical insurance does not pay any part of the first \$50.00 of covered medical expenses in each year, but after the first \$50.00, medical insurance pays 80 percent of the reasonable charges. You should file your claim with Medicare because some payment is due you.

Q. I'm enrolled in both parts of Medicare and I need new dentures. Will Medicare pay for them?

A. No, Medicare does not cover such items as dentures, hearing aids, or eye glasses.

Q. I work on a farm, and I sometimes get paid in produce, such as milk, eggs, and butter. Should this produce be reported as wages under social security?

A. No. Only cash pay for farm work counts as wages under social security.

Have a question about social security and its retirement, survivors, disability or Medicare benefits? See your telephone directory for the phone number and address of the nearest social security office.

Don't Repeat This!

(Continued from Page 1)

Senator Gale W. McGee of Wyoming, chairman of the Senate Post Office and Civil Service Committee, has already introduced legislation that would substantially amend the Hatch Act. In introducing his bill, Senator McGee said: "It is my view that Federal laws prohibiting the most basic rights and duties of citizenship are inherently bad."

The Senator admitted that it was too late for the Committee to complete action on this matter this year, but he called upon the Civil Service Commission to "take upon itself the responsibility to develop a proposal to repeal the provisions of the law which limit the freedom of civil service employees to participate in political affairs," to enable his Committee to report legislation "eliminating forever the last vestiges of a very poor approach to the regulation of human conduct."

In the majority opinion invalidating the Hatch Act, Federal District Court Judge Gesell recapitulated some of the following activities which would be unlawful under Civil Service Commission regulations: "making a wager on an election, aggressively discussing a political question; disparaging the President or a political party; failing to discourage the political activities of a spouse; stating disapproval of treatment of veterans while serving as an officer of the American Legion; authoring an anonymous political communication." In fact, so far reaching are the prohibitions that the Act itself contains a significant qualifying clause as follows: "An employee retains the right to vote as he chooses."

Members of the Civil Service Employees Association, who are employed by the State or local government welfare agencies, for example, and whose salaries are in part paid by Federal funds, may perform seemingly innocent acts, yet find their tenure imperiled because of Hatch Act violations. For example, may such an employee respond to a pollster? As a member of CSEA, may such an employee vote or comment on a proposed resolution involving a political issue? May he do so as a member of a PTA? May he write a letter to a newspaper setting forth his views on pollution?

As Judge Gesell put it: "Any conscientious public servant concerned for the security of his job and conscious of the latent power in his supervisor to discipline him if he transgresses into areas of questioned conduct must feel continuously in doubt as to what he can do or say politically."

The Hatch Act, and similar state statutes and local ordinances, are archaic and belong

(Continued on Page 10)

Levin Appointed

Wilbur A. Levin, of Manhattan, has been reappointed a member of the Council of the Downstate Medical Center of SUNY for a term ending July 1, 1981. There is no salary.

To New Paltz

John F. Vorisek, of Westchester, has been reappointed to the unpaid post of member of the Council of State University College at New Paltz for a term ending July 1, 1981.

Civil Service Law & You

By RICHARD GABA



Mr. Gaba is a member of the firm of White, Walsh and Gaba, P.C., and chairman of the Nassau County Bar Association Labor Law Committee.

PERB Rules Out Local 237

The Director of Employment of the New York State PERB has denied petitions for decertification of Nassau chapter, CSEA, filed by the United Federation of Teachers and Local 237, IBT and for certification of those unions as the exclusive negotiating representatives, respectively, of a negotiating unit of teacher aides and of certain blue collar workers (excluding cafeteria workers) employed by the Union Free School District No. 5, Town of Hempstead—the Levittown School District.

The case is significant because Levittown is one of the largest school districts in New York, serving 16,000 children in 16 schools. It negotiates with three employee organizations representing its teaching, administrative, and non-instructional staffs, respectively. The non-instructional staff numbered about 630, including 495 blue collar workers, 155 of whom are cafeteria workers.

The Levittown Federation of Teachers, UFT, sought to represent the teacher aides in a new severed unit consisting solely of teacher aides. The Director, citing *In the Matter of Board of Cooperative Educational Services, Nassau County, 4 PERB 4338, 4340 (1971)*, found that a separate unit of teacher aides did not constitute the most appropriate unit. In the BOCES decision, Mr. Klein, the Director, stated: "Established Board policy militates against unit fragmentation of employees who share a community of interest in an overall unit, unless sharp conflicts of interest are apparent between the employees whom a petitioner seeks to represent and all other employees. All the non-professional employees herein, a group which by definition includes teacher aides, share the common mission of assisting the administration in efficiently serving the children of Nassau County as well as many benefits such as civil service status, retirement and health insurance programs, and leave provisions. Thus, in order for the petitioner to prevail in this proceeding, the record must demonstrate the existence of sharp conflicts of interest between teacher aides and other non-professional employees which would preclude the former from engaging in an effective and meaningful negotiations in an overall unit."

The Director then said in reference to the Levittown case that the principles enunciated in the BOCES case produce an identical conclusion in the Levittown case.

The Teamsters' Local 237, petition suffered a similar fate. The principle governing this petition was the same: fragmentation of only certain blue collar employees is not justifiable in the absence of a sharp conflict of interest which would prevent effective negotiations. The decision went on to say that "There is not even a whisper of evidence that the employees in the truncated blue collar unit sought by Local 237 have any conflicts of interest with their fellow workers in the cafeteria."

It appears now to be abundantly clear that the New York State PERB will not fragment negotiating units based upon the extent of organization but will do so, if at all, only where there is a clear demonstration of sharp conflicts of interest preventing effective negotiations on an overall unit basis.

Mediators Named In Three Disputes

ALBANY — Three mediators and a fact-finder have been named by the State Public Employment Relations Board in contract disputes involving the Civil Service Employees Assn.

Edwin L. Guthrie, an attorney from Buffalo, will mediate in the dispute between the City of Buffalo and Buffalo Competitive unit of CSEA's Erie chapter.

Eric Lawson, Jr., of PERB's Albany office, has been named to the dispute between Delaware Academy, Delaware County, and the Delaware Academy unit of CSEA.

Frank McGowan, of PERB's New York City office, was ap-

pointed to the dispute between Plainville Union Free School District 18, Nassau County, and CSEA.

Dr. Eric Lawson, Sr., a professor at Syracuse University, has been appointed fact-finder in the dispute between CSEA and the Susquehanna Valley Central School (Broome Co.).

Focus On Fotogs

The Police Department is set to appoint 24 photographers before Aug. 28. Eligibles nos. 1 through 44 have been certified from the list established 7-20-72. They will replace provisionals in that title.

Letters To The Editor

Workers Unite

To the Editor:

I think it is outrageous that this state or any state should align itself against labor. The politicians never hesitate to help themselves to the cash register of the treasury. Nixon simply strangled the working man with his wage freeze while the executive class was exempt and continued to help themselves to nice increases.

We have many friends in CSEA and they tell us the gruesome story of what the state is trying to do to them.

We of the working class, who have only our meager salaries to depend on to keep out of the breadlines, are struggling with rising prices and higher taxes while an illogical mandate, dreamed up by our leaders, prevents us from increased wages.

I received a 10c per hour increase in 1970 and two weeks ago—July 23rd—an increase of \$5 per week. Something ought to be done. We have so many friends who are really desperate, a condition brought on by high taxes and rising prices.

Food prices continue to go up, and salaries continue to stand still, go down or discontinue altogether (such as with some of the people at Grumman Aircraft).

I say it is time for something to be done about the plight of the working class in our nation. I'm convinced this system we now embrace will undergo changes soon, and it is my hope the working man will be heard in a way that big business and big government will be forced to listen to his needs.

J. JONES
Bay Shore, L. I.

Enjoyed Paper

Editor, The Leader:

I shall be leaving for Europe to live there effective Aug. 1. Therefore I ask you to make the July 25 edition of The Civil Service Leader the final one sent to me.

May I take this opportunity to tell you how much I enjoyed receiving your paper each week. You are doing a superb job — keep it up!

Timothy P. Healy
New York City

Appoint Burns

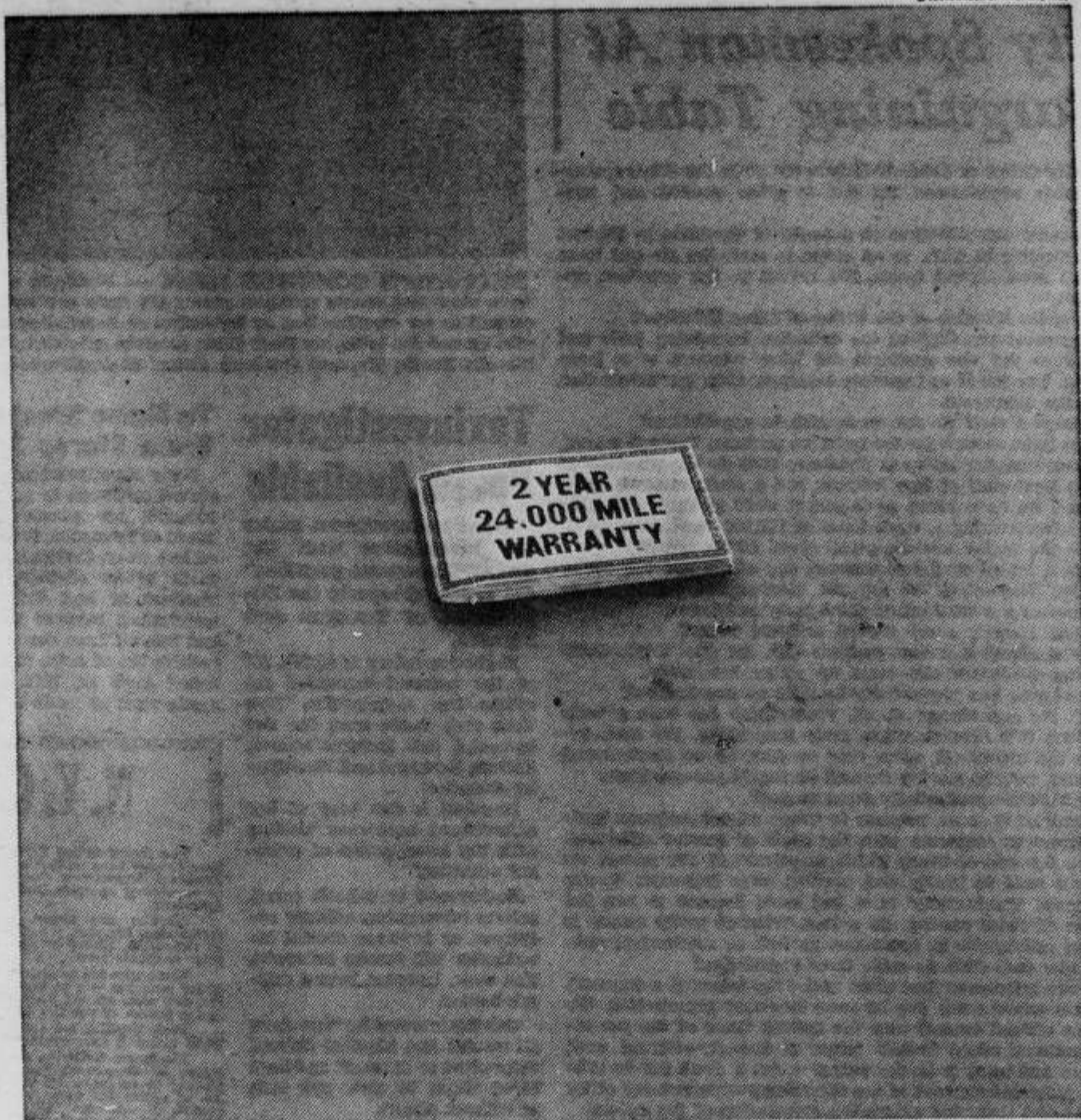
John J. Burns, of Sea Cliff, has been reappointed to a new term as a member of the State Permanent Commission on Public Employee Pension and Retirement Systems with an expiration date of June 30, 1977. Members receive \$100 per day with an annual maximum of \$7,500.

To Commission

Samuel J. Lefrak, a New York City builder, has been reappointed to the unpaid post of member of the Saratoga Springs Commission for a term ending June 30, 1977.

Name Moorhead

Alfred J. Moorhead, of Syracuse, has been reappointed to the State Advisory Council on Labor and Management Improper Practices Act for a term ending May 31, 1975. Members receive \$79 per day up to \$2,000.



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Brooklyn Volkswagen of Bay Ridge, Inc.
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Great Neck North Shore Volkswagen, Inc.
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Hicksville Walters-Donaldson, Inc.
Hornell Suburban Motors, Inc.
Horseheads G. C. McLeod, Inc.,

Hudson Colonial Volkswagen, Inc.
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Inwood Volkswagen Five Towns, Inc.
Ithaca Ripley Motor Corp.
Jamaica Manes Volkswagen, Inc.
Johnstown Pete Rittman Volkswagen, Inc.
Kingston Amending Volkswagen, Inc.
Latham Martin Nemer Volkswagen
Lockport Volkswagen Village, Inc.
Massena Seaway Volkswagen, Inc.
Merrick Saker Motor Corp., Ltd.
Middle Island Robert Weiss Volkswagen, Inc.
Middletown Glen Volkswagen Corp.
Monticello Philipp Volkswagen, Inc.
Mount Kisco North County Volkswagen, Inc.
New Hyde Park Auslander Volkswagen, Inc.
New Rochelle County Automotive Co., Inc.
New York City Volkswagen Bristol Motors, Inc.
New York City Volkswagen Fifth Avenue, Inc.
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Niagara Falls Amendola Motors, Inc.
Norwich Stowe Volkswagen, Inc.
Oceanside Island Volkswagen, Inc.
Olean Volkswagen of Olean, Inc.
Oneonta John Eckert, Inc.
Plattsburgh Celeste Motors, Inc.
Port Jefferson Sta. Jefferson Volkswagen, Inc.
Poughkeepsie R. E. Ahmed Motors, Ltd.
Queens Village Weiss Volkswagen, Inc.

Rensselaer Cooley Volkswagen Corp.
Riverhead Don Wald's Autohaus
Rochester Ridge East Volkswagen, Inc.
Rochester F. A. Motors, Inc.
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Woodbury Courtesy Volkswagen, Inc.
Woodside Queensboro Volkswagen, Inc.
Yonkers Dunwoodie Motor Corp.
Yorktown Mohogon Volkswagen, Inc.



The Role Of OLR: City Spokesman At Bargaining Table

The City Office of Labor Relations (OLR) is the City's spokesman in labor negotiations. Its role is often clouded and misunderstood.

The Leader recently directed a series of questions to Herbert L. Haber, director of OLR, in an effort to clear the air and learn more about some typical issues. His replies to the questions appear below:

What is the function of the Office of Labor Relations?

We represent the City at the collective bargaining table and are similar to the vice president for labor relations of a large corporation. Our job is to negotiate contracts with the unions that represent the employees.

How large a staff do you work with in negotiations?

It's not large enough for the tasks we perform. There is myself, two deputies, and five assistant directors; they do the negotiating. We have a legal staff of four lawyers, and a small research staff. All together, we have about a 40-person staff to deal with over 100 unions representing a work force of 200,000 employees.

What's the major misconception about OLR's work?

There's a lot of confusion between our office and the Office of Collective Bargaining. We are the management team in bargaining whereas the OCB offers third-party assistance.

Can you identify some typical problem issues?

Money is always a serious problem with the City. Productivity and working conditions also come up rather frequently.

What change has productivity brought to negotiations?

I don't see any change at all. Productivity has been a basic concept since this administration came into office. We have indicated to the unions all along that as soon as we straightened out inequities, we'd be moving forward on a quid pro quo basis.

Just what does productivity mean to you?

We think of it as an increase in wages on an exchange basis with employees to cooperate with the goals of greater efficiency. Aside from the cost-of-living which is outside of our power, we think unions need to justify and warrant wage increases; they're not automatic. 'Productivity' is a bad word because it has the connotation of shoes coming off a line. What it really means is all kinds of efficiencies in operations as well as mechanical aids.

What else does OLR do aside from negotiating?

There are grievances that occur under the terms of a contract. Problems are raised every day by some employee organization. We serve as the official contact with the unions. Some of the run-of-the-mill problems might include issues of wrongly-assigned work and workers not being paid the proper wage. I don't try to substitute my judgment for that of the operating people, but our office is there to assist them and assure the cooperation of the unions.

What is the benefit of a central bargaining clearinghouse?

When you have collective bargaining, you've got to have it central so that there's a consistent and coherent program affecting all employees. You can't have clerks in one office under one set of rules and clerks elsewhere under another set of rules. You need a single central place that an employee can turn to and get redress, an authority that unions know speaks in behalf of the Mayor.

What is the principal pitfall in bargaining?

When a decision is made—whether yes or no—that there's no backdoor politicking engaged in to change it. We've achieved that and are now able to conduct negotiations in a peaceful labor relations framework.

On balance, how do you view OLR's record?

When you consider the large number of unions and that most have burgeoned out and that we have negotiated about 600 contracts with serious stoppages in only about 10, any objective viewer would have to concede that to be a substantial record. The disputes we have had might have been more dramatic and newsworthy than the reports of settlement, but that should not obscure the fact that we've had a basically peaceful labor relations process.

OK Fire Capt. Board

The City Civil Service Commission last week approved the establishment of test validation board members for promotion to Captain, Fire Department, Exam No. 1557.

Members on the board, which will review protests by the 1,405 candidates who took the written test on March 25, are Deputy Chief Lucien P. Imundi, and Deputy Chief Alexander B. Steier, both designated by the Uniformed Fire Officers Assn.; and Solomon Wiener, assistant personnel director for examinations, and Nicholas Bonvino, chief, office of engineering examining.

One additional member will be designated by the above members.

Ottinger Demands Mayor End Police Job Freeze

Former Congressman Richard L. Ottinger (D-L) last week called on Mayor Lindsay to lift the hiring freeze on city patrolmen, saying that the city has fewer policemen patrolling the streets than it has had in the past four years.

"The New York City Police Department is losing about 1,500 patrolmen each year because of retirements, resignations and promotions," Ottinger said. "Statistics show the number of uniformed patrolmen in New York City has fallen to 15,740, the lowest level since 1968. How can we expect to fight crime and protect our citizens without policemen?"

The three-term former congressman called on Mayor Lind-



RESOLUTIONS COMMITTEE MEETS — Hundreds of resolutions from Civil Service Employees Assn. state and county members across the state are reviewed by the union's statewide resolutions committee for consideration as legislation or negotiating demands for the coming year. Meeting, clockwise around the table, are Mary Blair, program specialist; Dorothy Rabin, chairman; Ben Kosiorowski; Blanche Rueth; Maynard Gardner; Arthur Sheley; Fred Huber; Alan White; Al Neri, and L. Sunderhaft.

Tax Investigator Posts Available

Want to become an excise tax investigator with the State? "Numerous positions" are expected reports the Department of Taxation and Finance.

Beginning salary is \$9,205. All of the affected vacancies are within the metropolitan New York area. Aside from the five boroughs, this includes Nassau, Suffolk, Rockland and Westchester Counties.

Required is one year of law enforcement experience "dealing with the investigation of criminal activities."

Background as a bank guard, private investigator, military policeman or beverage control investigator will receive no credit. You must, however, have a driver's license.

Candidates must be "free from all mental and physical defects, deformities or disease" and have 20/40 vision in each eye with or without glasses.

Minimum height is 5-foot-8; weight must be 145 lbs. or more. Conviction of a felony will rule out appointment. Other legal infractions or a history of mental illness will be weighed on a case-by-case basis.

Applications must be in by Aug. 28 to be considered for an October written exam. Test content will cover techniques of investigation; preparing written reports; interpreting written material, and evaluating information and evidence. Obtain Announcement No. 20-976 for more data.

Page 15 of The Leader provides a guide to filing for State jobs.

To Name Stockmen From Stores Series

Forty-six appointments to assistant stockman to replace provisionals are planned by the Board of Education, it was learned last week. Certifications were made of 96 eligibles, between numbers 83 and 435, plus 24 restorations between numbers 6 and 259; all from the open competitive list of exam 0001, established April 16, 1971. Appointments must be made by Sept. 5.

Social Welfare

Cleo G. Reid, of Buffalo, has been appointed a member of the State Board of Social Welfare for a term ending July 1, 1974. At the same time, the Governor's office announced the reappointments of three other Board members for terms ending July 1, 1977. They are: Chairman Baldwin Maull, of New York City; H. Sheldon Smith, of Rochester, and Dr. Leslie Hughes Tisdall, of Brooklyn.

N. Y. C. List Progress

The listing below shows the status of eligible lists from which certifications have recently been made. Certification is basically an administrative process. The City Personnel Department "certifies" eligibles, which means supplying their names to appointing agencies. The agencies then may call the certified eligible for job interviews.

Eligibles may either fill existing vacancies or replace provisionals. After certification, however, a background investigation is conducted to confirm items such as citizenship, license or diploma as required. A medical exam will also be given prior to appointment.

Those who fail to appear when notified of an interview or decline appointment at the interview will be removed from the list. To have their names restored to the list, they must ask the Personnel Department. When restored, their names are placed at the bottom of the list, providing it is still in existence.

Those certified but not interviewed remain in the list order and are recertified when hiring is next conducted.

The letters following the job title on the listing below indicate the appointing agency or department (see listing of abbreviations), which is followed by the number of vacancies (if known) and salary. "Also cert." indicates that the same list of names has been supplied to the indicated agencies to fill an unspecified number of vacancies. "OC" indicates an open competitive eligible list, "prom" a promotional list, and "SM" a special military list. The exam number and date the eligible list was established are given in parenthesis.

For more information about the certification process, contact the Department of Personnel at 566-8804 or 8809.

Accountant — DSS, 4 vacancies; \$9,700 — 7 cert, between nos. 5 & 282, from OC list (exam 0108, 5-14-71).
Architect — DSS; \$14,000 — 16 cert from 11 OC lists (exam 1108, various dates): Grp 7 — 1 cert, no. 1; Grp 11 — 1 cert, no. 1; Grp 12 — 2 cert, nos. 1 & 2; Grp 13 — 1 cert, no. 1; Grp 14 — 1 cert, no. 1; Grp 15 — 3 cert, nos. 1 to 3; Grp 16 — 2 cert, nos. 1 & 2; Grp 17 — 1 cert, no. 1; Grp 18 — 1 cert, no. 1; Grp 19 — 1 cert, no. 1; Grp 20 — 2 cert, nos. 1 & 2.
Asst Accountant — FA, 2 vacancies; \$8,400 — 37 cert, between nos. 14 & 360, from OC list (exam 1034, 1-13-72).
Asst Accountant — HA; 2 vacancies; \$8,400; also cert to DSS, HSA, CO — 49 cert, between nos. 14 & 373, from OC list (exam 1034, 1-13-72).
Asst Mechanical Engineer — HA; \$12,100 — 25 cert from 2 OC lists (exam 1115, various dates): Grp 1 — 7 cert, nos. 1 to 7; Grp 2 — 18 cert, nos. 1 to 18.
Civil Engineer (Structural) — MSA, 1 vacancy; \$14,000 — 13 cert from 7 OC lists (exam 1222, various dates): Grp 15 — 1 cert, no. 3; Grp 14 — 1 cert, no. 5; Grp 15 — 3 cert, nos. 1 to 3; Grp 17 — 3 cert, nos. 1 to 3; Grp 18 — 3 cert, nos. 1 to 3; Grp 19 — 1 cert, no. 1; Grp 20 — 1 cert, no. 1.
Clerk — Sp. Narcotics Courts, 23 vacancies; also cert to HDA, TAD, FN; \$5,200 — 66 cert, between nos. 401 & 9,430, including 32 between nos. 3 & 1,725 restored to bottom of list, from OC list (exam 9084, 2-5-71).
General Entrance Stores Series — BE, to replace 46 provisionals; also certs HE; \$5,900 — 96 cert, between 83 & 435; 24 restored, between nos. 6 & 259. All cert to Assistant Stockman, from OC list (exam 0001, 4-16-71).
General Entrance Stores Series — MA; \$5,900; also cert to EPA, TAD — 45 cert, between nos. 83 & 356, from OC list (exam 0001, 4-16-71).
House Painter — DSS, to replace 3 provisionals; \$9,800 — 20 cert, between nos. 11 & 99, from OC list (exam 9025, 8-24-70).
Jr Chemist — TA, 2 vacancies; also cert to HHC; \$9,500 — 32 cert, nos. 93 to 125, from OC list (exam 7083, 6-11-71).
Jr Civil Engineer — EPA, 1 vacancy; \$10,500 — 13 cert from 3 OC lists (exam 1125, various dates): Grp 28 — 1 cert, no. 1; Grp 29 — 6 cert, nos. 10 to 15; Grp 30 — 6 cert, between nos. 1 & 8.
Mechanical Engineer — DSS; \$14,000 — 21 cert from 4 OC lists (exam 1136, various dates): Grp 1 — 1 cert, no. 6; Grp 2 — 9 cert, between nos. 1 & 12; Grp 3 — 7 cert, nos. 1 to 7; Grp 4 — 4 cert, nos. 1 to 4.
Prin Methods Analyst — pool Aug. 9; \$13,100 — 10 cert, nos. 2 to 11, from OC list (exam 1144, 5-17-72).
Sr Management Analyst — pool, Aug. 15; \$15,075 — 19 cert, between nos. 7 & 37, from OC list (exam 1211, 5-17-72).
Sr Personnel Examiner — Dept. Personnel; 6 vacancies; \$15,075 — 6 cert, nos. 15 to 20, from prom list (exam 7590, 1-12-72).
Sr Stenographer — BE, 10 vacancies; \$6,000 — 1 cert, no. 90, from prom list (exam 0692, 11-12-71).
Supv Clerk, Supr Stenographer — Dept. Personnel; 1 vacancy; \$7,300 — 5 cert, between nos. 9 & 18, to Supv. Stenographer, from prom list (exam 0574, 12-14-71).
Supv Clerk, Supv Stenographer — Dept. Personnel, 2 vacancies; \$7,300 — 6 cert, between nos. 9 & 14, to Supv. Clerk from prom list (exam 0574, 12-14-71).
Typist — TAD, 5 vacancies; \$5,200; also cert to ASA — 13 cert from 2 OC lists (exam 1136, various dates): Grp 1 — 5 cert, between nos. 39 & 199; Grp 2 — 8 cert, between nos. 17 & 352.

Agency abbreviations are as follows:
AS, Administrative Services; ASA, Addiction Services Agency; BE, Board of Education; BHE, Board of Higher Education; BP, Borough President; BWS, Bureau of Water Supply; CL, City Clerk; City Council; CO, Comptroller; CPC, City Planning Commission; CS, City Sheriff; CUNY, City University of New York; DCA, Department of Consumer Affairs; DOC, Department of Correction; DI, Dept. of Investigation; DK, District Attorney; Kings County; DSS, Department of Social Services; ERS, Employees Retirement System; EDA, Economic Development Administration; EPA, Environment Protection Administration; EST, Board of Estimate; FA, Finance Administration; FD, Fire Dept.; HDA, Housing & Development Administration; HRA, Human Resources Administration; HHC, Health & Hospital Corp.; HSA, Health Services Administration; KC, Kings County; MA, Mayoralty; MSA, Municipal Service Administration; OCB, Office of Collective Bargaining; OLR, Office of Labor Relations; PD, Police Dept.; PRCA, Park-Recreation-Cultural Affairs Administration; SD, Sanitation Dept.; TA, Transit Authority; TAD, Transportation Administration; TBTA, Triborough Bridge & Tunnel Authority; TLC, Taxi & Limousine Commission; TRS, Teachers Retirement System; TX, Tax Commission; VA, NYC Division of Veterans Affairs; YSA, Youth Services Administration.
ALSO: DT, Department of Traffic.

Johnson Renamed

Catherine Johnson, of Watertown, has been reappointed to an unsalaried post as member of the Thousand Islands State Park Commission for a term ending Jan. 31, 1979.

To Redeploy Men, Vary Alarm Responses

By STEPHANIE DOBA

Deputy Fire Commissioner Rae W. Archibald described the Fire Department's productivity program as a "re-deployment challenge" in the face of citywide budget belt-tightening and dwindling fire-fighting manpower resulting from the continuing job freeze.

Speaking from his office at Fire Department headquarters, Archibald outlined the department's multifaceted productivity program, part of the citywide effort to improve city services formally announced by Mayor Lindsay last week.

The current city "austerity budget" calls for disestablishment of up to 20 fire companies, to which Archibald said, "We hope we'll be clever enough to avoid that maximum." He indicated that reassignment of firefighters and reduction of the number of companies operating at low-running hours of the day will conserve manpower.

"New York City does not need more fire companies," he said,

"it needs redistributing during the daytime. Our major goal is to have more men working when and where we have more alarms." By July 1973, the number of firemen (excluding officers) is expected to be 10,500, reduced by attrition and promotion from the optimum of 11,400.

The Fire Department's productivity program, spurred by this manpower loss, focuses on more efficient use of manpower, technological innovations in dispatching and firefighting techniques, and streamlining of administrative procedures.

Adaptive Response

To reduce the number of responses, 377 fire companies will be put on an adaptive response program by September. The citywide standard response to an alarm will be changed from three engines and two trucks, to two engines and two trucks, which the Department calculates will save 250,000 unnecessary responses during the year. In addition, 90 companies will be involved in a program of varied

response, in which between one and five units will respond to an alarm, depending on the area's anticipated need based on its past history. Response will also be varied by consideration for peak hours, between 3 p.m. and midnight, when fires are more frequent.

In another manpower-saving move, 144 companies will participate in a program of interchange, in which lower-running fire companies will change places with the busier ones for one tour of duty at a time. The program has been in effect already for a year on a relatively limited basis.

"The fire company interchange program will make life easier all the way around for the average fireman," Archibald said. "Some firemen fought it at first — they didn't want to go into strange areas where they didn't know the streets as well. Some men were so dedicated, they didn't want to give up their high-running spots. There were some logistical problems.

"Now we have companies re-

questing to join the program," he continued, "and the problems are being ironed out by having companies interchange during their training periods."

Response will also be made more efficient by instituting a concurrent two platoon system, in which fire companies may be doubled up at one location during peak hours.

New Technology

Two technological innovations are expected to contribute to increased efficiency: the Emergency Reporting System (ERS) and rapid water.

Rapid water is a chemical added to the water pumped by the engines, which enables a greater volume of water to pass through the hose. This allows firefighters to extinguish a fire faster and reduces fatigue by making possible the use of lighter-weight hoses of smaller diameter. Eighty-one companies are expected to be using the rapid water system by March 1973.

To reduce the number of false alarms, which are on the rise and now almost equal the number of fires in the city per year, 125,000, the Fire Department plans to replace all of the city's 15,000 mechanical fire alarm boxes in five years with the new Emergency Reporting System. The streamlined ERS boxes have a voice communication hook-up with dispatchers and are hoped to decrease the number of false alarms by 3,000 in the 1972-73 fiscal year, by the end of which there will be 300 ERS boxes installed.

Firehouse renovation, at the rate of four per month in fiscal 1972-73, will aim at reducing maintenance costs and improving deployment capability. New firehouses will not necessarily be constructed on the old sites, Archibald added, making more efficient deployment possible.

In administrative procedures, fire permit billing and processing is being computerized and redesigned, facilitating inspections and bringing in an estimated \$14 million additional revenue in fiscal 1972-73.

Rand Institute

A keystone in the Fire Department's productivity programs is its relationship to the New York City Rand Institute, with which the Department now works in a "research partnership." Prime evidence of the Rand think-tank's contributions are the rapid water system and a computer-based management information control system. The

latter will provide more rapid and adaptive response to alarms by providing computer-calculated information about city alarm patterns, and aid Department administrators program planning by monitoring program functions.

Rand first was contracted by the city in 1968, Archibald said, in the Fire and Police Departments, Housing and Development Administration and the Health Services Administration. Archibald, who had worked for Rand with the Fire Department since that time, was made Deputy Fire Commissioner by the city last year.

He characterized Rand as "the analytical arm of the Fire Department. It's semi-official, not the kind of consultant who delivers a report and runs away." He described Rand's work for the Fire Department as the "grub-by research," such as analyzing alarm patterns by computer and developing mathematical models for more efficient response. "The Rand people do the research to back up the Department's recommendations, supply a range of alternatives, and offer a hard-hitting 'why not?' attitude."

Rand's contract with the Fire Department ran to \$600,000 in fiscal 1971-72, and is being negotiated at around \$490,000 for fiscal 1972-73.

Bronx Postal Workers Offered Free Sickle Cell Anemia Testing

Free sickle cell anemia testing will be provided Bronx Postal Service employees, it was announced last week by postmaster Frank J. Viola, in a pilot program in conjunction with Prospect Hospital, Albert Einstein School of Medicine, and the Sickle Cell Institute.

The tests will be conducted on a voluntary basis at the General Post Office between 6 a.m. and 6 p.m., Aug. 22 and 23, under the supervision of Prospect Hospital medical personnel. Each test will take three to five minutes. Where results are positive, the employee will be advised about obtaining treatment.

Postmaster Viola stated that a report will be submitted to the Health, Education and Welfare Department at the conclusion of the tests with the view to having the program expanded to other governmental agencies and perhaps throughout the Bronx community.

Probation Officer Test Aug. 24

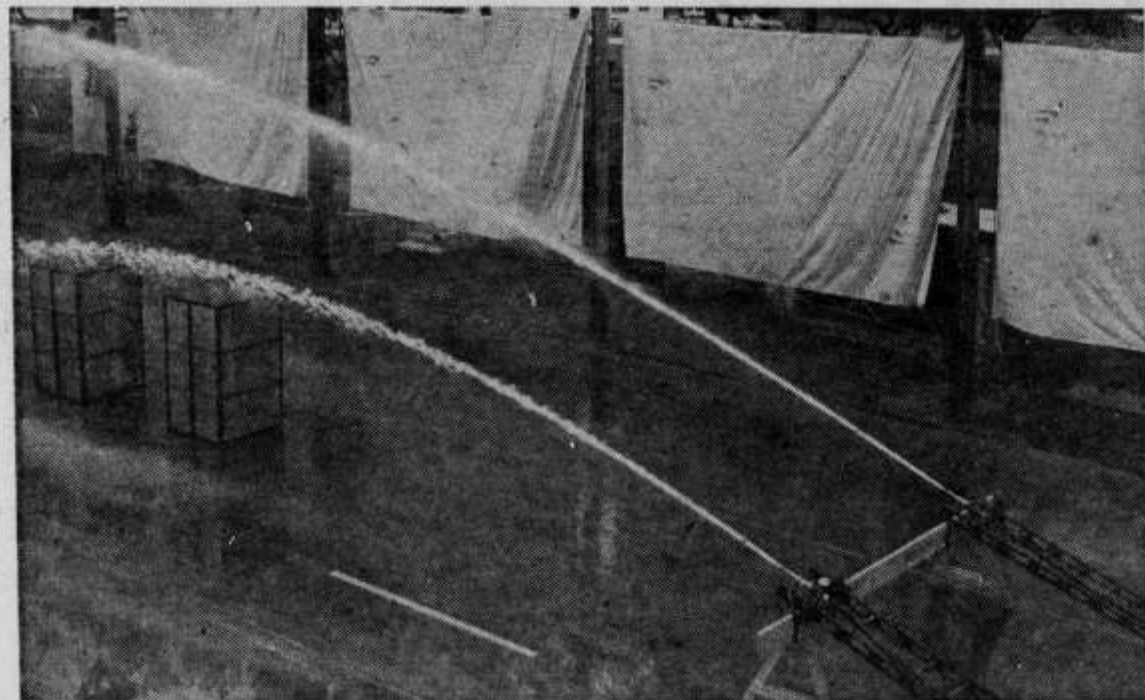
The next exam for probation officer will be held Aug. 24, it was announced last week by the Administrative Board of the Judicial Conference. The application deadline for this test is Aug. 21.

Requirements include a bachelor's degree plus two years of social case work experience, or a master of social work degree. The position is open to men and women.

Approximately 30 vacancies are anticipated in the near future for probation officers because of the opening of new probation and court programs in the city. Starting salary is \$9,700.

Recruiting for probation officer is being held on a continuous basis. Those who apply after the deadline for this exam will be scheduled for future tests.

Applications may be obtained in person or by mail from, and filed with, the Judicial Conference Examining Unit, Room 1200, 270 Broadway, New York, N.Y. 10007.



RAPID WATER: One of the newest developments in firefighting is "Rapid Water," a means of increasing the flow of water through a hose with no increase in pressure. This is accomplished by adding small amounts of a chemical (a long-chain polymer) to the water as it goes through the "pumper" at the fire scene. The chemical reduces the water's turbulent viscosity by about seventy percent. In demonstration pictured above, conducted by New York Fire Department, identical hoses are spouting water at equal pressures, but hose stream treated with Rapid Water is reaching much further. Now undergoing field testing in the City, Rapid Water is expected to allow firefighters to operate with lighter and smaller-diameter hose, increasing their mobility and reducing fatigue.



In Rapid Water system, chemical additive is poured into tank called a proportioner on Fire Department pumper before response to fire scene. When mixed with water from hydrant, chemical reduces turbulence in hose, producing longer and more powerful hose stream.

CIVIL SERVICE LEADER, Tuesday, August 15, 1972

Judicial Conference Eligibles

(Continued from Page 5)

Office of the State Administrator
 Passed: 11 — Failed: 16
 1 L Shapiro, M S Petekiewicz, S Maslin, L Geber, A M Johnston, S McGaney, N G Kuras, A J Fischer, S Greenon, L Hampton, D E Cushing.
Bronx County, Surrogate's Court
 Passed: 1 — Failed: 0

1 M E Bastone.
Bronx County Clerk
 Passed: 1 — Failed: 2
 1 C A Fernandez.
New York City, Criminal Court
 Passed: 26 — Failed: 44
 1 B O'Brien, J Klein, S A Williams, F L Arcuri, M J Dorso, M L Moore, R H Cullino, S Soratch, D V Abarno, R E Mazurkiewicz, H Piazza, M D Moore.

J Eisenberg, R Dorfman, K K Alford, B Browne, S H Waddell, V L Blackman, A Cutler, M V Schmitz, E Pough, C Lutz, M E Bitter, F J White, J V Offery, E S Russ.

Richmond County Clerk
 Passed: 5 — Failed: 0
 1 D M Campbell, J A Modzelewski, A Felt, J C McKeon, D A Heyne.

Kings County Clerk
 Passed: 9 — Failed: 1
 1 A Kessler, E B Galizia, W J Creighton, L Rogers, F T Byrne, L Cuzzo, L Garfinkel, J F Gee, S L Brill.

New York County Clerk
 Passed: 12 — Failed: 8
 1 R J Stein, A E Rosenberg, R S Nason, M C Dunkel, B Geffner, M E George, S R Simon, R R Schultz, F B Troia, M A Simon, B Phillips, E Fabelo.

New York City, Civil Court
 Passed: 22 — Failed: 18

1 L A Sambuco, C V Gittens, L Barth, H Nierenberg, N A Molnar, H E Chabot, M T Peser, E R Purcaro, M Ruggiero, J Gerber, D Kornbluth, B Friedman, M Wolf, G Mudell, A Romanazzi, M C Wankmueller, S Lamarca, J L Ranauro, R Meyer, D Karper, A Hershkowitz, E K Fishman.

EXAM NO. 55-257
SR. STENOGRAPHER
 The Administrative Board of the Judicial Conference has announced the establishment of a 12-name general list and eight sub-unit lists, effective June 26, 1972, for promotion to senior stenographer in various courts and agencies of the Unified Court System within New York City. The written exam, taken by 36 candidates, was held March 25, 1972.

New York City
 Passed: 12 — Failed: 24
 1 A W Puggi, F L Arcuri, M E Bastone, J A Rivera, N Markowski, D D O'Connor, H Nierenberg, M E Gomez, F Siegel, C Kosut, M L Brumfeld, F J Pear.

Supreme Court, 2nd Jud. Dist., Probation Dept.
 Passed: 1 — Failed: 4
 1 F Siegel.

New York City, Office of Probation
 Passed: 1 — Failed: 7
 1 A W Poggi.

New York City Criminal Court
 Passed: 4 — Failed: 0
 1 F L Arcuri, J A Rivera, D D O'Connor, M E Gomez.

Office of the State Administrator
 Passed: 2 — Failed: 5
 1 M L Bromfield, F J Pear.

Queens County Clerk
 Passed: 1 — Failed: 0
 1 N Markowski.

New York City, Civil Court
 Passed: 1 — Failed: 0
 1 H Nierenberg.

Bronx County, Surrogate's Court
 Passed: 1 — Failed: 0
 1 M E Bastone.

Supreme Court, 11th Jud. Dist., Probation Dept.
 Passed: 1 — Failed: 2
 1 C Kusut.

Eligibles

EXAM NO. 1198
TRANSIT MANAGEMENT ANALYST

This list of 124 eligibles was established Aug. 3 after training and experience evaluations of the 421 open competitive candidates who filed in April. Salary is \$14,000.

(Cont'd. From Previous Editions)

41 Theodore G Sergio, Vincent Nico, Joseph C Avellino, Sherman L Hotiz, Maureen F Heneghan, Eugene P Cestaro, Leon Brazel, Morris Bloom, Joseph A Maggio, William L Czerniewicz, Harold E Metz, Fred P Dinstell, Jean L Dugre, James Tanelian, Joseph T Turner, Leonard J Ortino, Tirlochan Walla, Alex E Friedlander, Joseph Sciandra, Joseph W Clark.

61 David L Berger, Henry Winitz, Charles Lieberman, Manuel J Canosa, Clarence Alosa, Abraham J Gold, Edward T Kohberger, Louis D Rubenstein, Surinder K Khanna, John F Waterman, Jack Braunstein, Nell M Papalardo, Ludwig F Stonitsch, Victor Feiman, Ruth F Stewart, Ampard C Villagonzalo, Alan B Buchan, Lawrence C Robins, Harris M Schechtman, Allan Medoff.

81 Stanley J Cohen, Philip Getzler, Henry Mandel, Gerald R Klein, Matthew Washington, Joseph J Turner, Patrick Delladonna, Fred Wiesen, John A Taudel, George Goretlick, Harisa Perl, Maurice Adire, John J Farrell, Melvin Brill, Philip L Bornstein, Shirish C Shah, Harry Rosenthal, Irving Schuldiner, Parkash C Sethi, Leonard J Kramer.

No. 101 — 73.5%

101 Edward Noguera, Donald Giberstone, Melvin Okin, Joseph Herman, John A Keniry, William P Pope, Melvyn Urbass, Rudolph Dagostino, Stanley Radom, Gerald H Birnbaum, Anthony Vesucio, Richard B Goldstein, John W Ost, Donald Lemay, Gerald Friedman, Albert S Zukor, Howard Talesnick, Marilyn F McGirr, William F Considine, Peter R Lawrence.

121 Myra J Prella, Karl P Trachte, Andrew Perry, John T Ficarra.

EXAM NO. 2002
ASST. TRANSIT MANAGEMENT ANALYST

This list of 82 eligibles was established Aug. 3 after training and experience evaluations of the 192 open competitive candidates who applied in May. Salary is \$11,500.

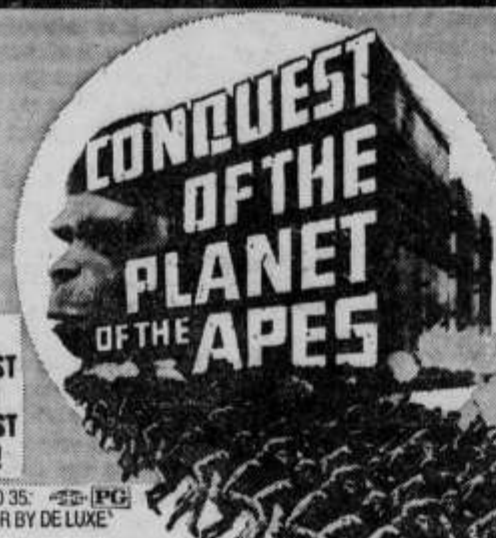
(Cont'd. From Previous Editions)

(Continued on Page 11)

Don't Repeat This!

(Continued from Page 6) to an era which has long since passed, when public employment was more a matter of political patronage, rather than merit and professionalism. Public employment is the largest growing sector of employment opportunity, and the Federal government is constantly invading greater areas of what had been traditionally regarded as the concern of states and local governments. Laws and regulations that prohibit political activities by civil service employees are making second class citizens of increasing numbers of people. The time has come when civil service employees should be restored to their right to freedom of speech as guaranteed by the First Amendment.

"IT'S ALL FINE FUN."
 —Judith Crist, New York Magazine



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NEW JERSEY REDSTONE'S AMBOYS DRIVE IN FABIAN'S HYWAY MUSIC MAKER'S MALL 1	WALTER BEADE THEATRE PARAMOUNT FILM BOOKERS' PARK PASCACK	MUSIC MAKER'S PLAZA FABIAN'S RIALTO MUSIC MAKER'S TOWN	GENERAL CINEMA'S TROY HILLS DL PARADISE TURNPIKE CINEMA WAYNE

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MANHATTAN LYRIC 42nd ST. RIVERSIDE BROOKLYN KINGS PLAZA NO. MARBORO RIALTO CENTURY'S NEW MALL LESSEES' WT. KISCO	BRONX GLOBE QUEENS CITY PROSPECT NASSAU FLORAL PARK GREEN VALLEY STREAM PLAINVIEW STATEN IS. ISLAND SPRINGVILLE	SUFFOLK CINEMA SHORE 2 UPSTATE BARDAVON LEWIS 2 ROCK HILL ROCKLAND PEARL RIVER SPRING VALLEY
WALTER BEADE'S CARLTON CENTURY'S SOUTH PLAZA CENTURY'S 46 COMMUNITY UA-FOX	WALTER BEADE'S LAURELTON D.L. LAURELTON GENERAL CINEMA'S LIVINGSTON GENERAL CINEMA'S MORRIS HILLS CINEMA	WALTER BEADE'S ST. JAMES ACKERMAN'S VERONA WASHINGTON CINEMA

There are two all-news radio stations in New York. We're the one with Lou Adler. WCBS Newsradio 88 NEWS ALL DAY ALL NIGHT

Eligible Lists

(Continued from Page 10)
Asst. Transit Management Analyst

61 Kamil Aydin, Howard R Hechtman, John Bockino, Robert L Siegel, Arnold F Ernst, Stephen C Glazier, Harry Friedman, Michael J Lisante, Thomas C Kaiser, Alan Herman, Gerard J Julliano, Manny Beigelmacher, Frank A Frega, Laurence S Golfin, Steven M Jurow, Harry Fuhrer, Mekala Sathyanarayan, Hugh J Baird, Chandrakan Pandral, George D Dutton.

81 Paul Feldman, Harry D Feldman.

EXAM NO. 1191
SR. TRANSIT MANAGEMENT ANALYST

This list of 105 eligibles was established Aug. 3 after training and experience evaluations of the 421 open competitive applicants who filed in April. Salary is \$15,075.

(Continued From Last Week)

21 James P Minogue, Luis A Sanpascual, Nathan Messerer, Carl Blair, Albert Cuneo, Barry S Lieberman, Patrick J Santore, Barry D Gilbert, Leslie Katz, Harry E Brennan, Joseph P Lapunzina, Laurence J Gully, Phillip P Stevralia, Anthony J Fontanetta, Burton Scheinman, Sherman L Holtz, Walter T Romm, Philip F Bardash, Joseph T Turner, Harry B Lipton.

41 Maureen F Heneghan, Harold E Metz, James Tanelian, Leonard J Ortino, Joseph C Avellino, Theodore G Sergio, William L Czerniewicz, Meyer Yousha, Fred P Dinstell, Surinder K Khanna, Joseph S Po-

korny, Leon Brazel, Morris Bloom, Eugene P Cestaro, Joseph Sciantra, Joseph W Clark, David L Berger, Charles Lieberman, Manuel J Canosa, Louis D Rubenstein.

61 Edward T Kohberger, Victor Feiman, eJan L Dugre, Joseph A Magglo, Allan Medoff, John F Waterman, Amparo C Villagonzalo, Vincent Nico, Phillip Getzler, Jack Braunstein, Neil M Papalardo, Abraham J Gold, Ruth F Stewart, Henry Mandel, Matthew Washington, Alex E Friedlander, Tirlochan Wallia, Joseph J Turner, Ludwig F Stonitsch, Patrick Delladonna.

81 Henry Wmilt, Fred Wiesen, Gerald R Klein, Clarence Alosa, John J Farrell, Harry Rosenthal, John A Taudel, Lawrence C Robins, Harris M Schechtman, Donald Giberstone, Harisa Perl, Edgar Noguera, Alan B Buchan, Shirish C Shah, William P Pope, Melvin Brill, Melvyn Urbass, Irving Schuldiner, Parkash C Sethi, Leonard J Kramer.

No. 101 — 70.8%

101 Donald Lemay, Melvin Okin, John A Keniry, Stanley J Cohen, Marilyn F McGirr.

EXAM NO. 1187
PRINCIPAL TRANSIT MANAGEMENT ANALYST

This list of 66 eligibles was established Aug. 3 after training and experience evaluations of the 421 applicants who filed in April. Salary starts at \$13,100. (Cont'd. From Previous Editions)

21 Albert Garner, Harry B Lipton, Francis M Winkus, Leon Brazel, Maureen F Heneghan, Meyer Yousha, Burton Scheinman, Leonard Ugelow, Meyer S

Kauffman, Lela A Sanpascual, Martin A Franchina, Carl Blair, Albert Cuneo, Laurence J Gully, Barry S Lieberman, Anthony J Fontanetta, Patrick J Santore, Joseph P Lapunzina, Walter T Romm, Philip F Bardash.

41 Joseph T Turner, Joseph C Avellino, Theodore G Sergio, William L Czerniewicz, Morris Bloom, Louis D Rubenstein, Joseph Sciantra, Joseph W Clark, Charles Lieberman, Eugene P Cestaro, Manuel J Canosa, Edward T Kohberger, Joseph A Magglo, Victor Feiman, Surinder K Khanna, Sherman L Holtz, Harold E Metz, James Tanelian, Leonard J Ortino.

61 Fred P Dinstell, Jean L Dugre, John P Waterman, Tirlochan Wallia, Allan Medoff, Amparo C Villagonzalo.

EXAM NO. 0126
ROAD CAR INSPECTOR GROUP 3

This list of 65 eligibles was established Aug. 3 after training and experience evaluations of open competitive candidates. The exam has been open since March 6, until further notice. Salary is \$5.4725 per hour. No eligibles from Group 3 will be appointed until the lists of Groups 1 & 2 have been exhausted.

(Cont'd. From Previous Editions)

21 K W Ernst, G F Lambert, D A Argona, G Richardson, B Simon, H Shulman, J S Brancalone, E N Ochonek, R R Caggiano, S B Mihok, F J Budny, J A Mullen, V Thorpe, A Gallo, J F Murray, R Zenl, S F Olear, T E Helmbauer, G W Davidson, R J Catania.

41 S Linder, E P Malhoit, T R Brady, J T Mulzoff, F X Detweller, F La Fauci, W H Shivers, R J Ull, A P Dalia, R R Pinto,

C L Manning, R J Pennisi, R E Lohman, N Andreocci, V Melendez, J E Miller, I D Nachtigal, J D Wilson, A R Vigilante, W J Sullivan.

61 R A Cody, F J David, J F Martin, J W Lewis Jr, W G Frierson.

Examine Your Standing

Have you the edge on eligibility? Scan the various lists for your exam and name. Successful candidates follow The Leader.

New Federal Job Center In Jamaica

A new Federal Job Information Center has been opened in Jamaica, Queens, to provide announcements and application forms for jobs in the Federal government.

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This Week's City Eligible Lists

EXAM NO. 0126
ROAD CAR INSPECTOR
Group 4
Transit Authority

This list of 41 eligibles was established Aug. 10 and based on training and experience evaluations of open competitive candidates who filed in March. Salary is \$5.4725 per hour. Eligible lists from Groups 1, 2 and 3 will be used before appointments from Group 4 begin.

No. 1—94.9%

1 T Schiro, D W Seaman, I A Chopak, J S Williams, H Brockington, A M Evans, H Tishman, L Cocozzelli, R Dibar, J W Lee, R L Gerald, A Press, R E Horn, P Strother, A Thompson, D A Daini, E Novello, C Minotto, W J Brough, P Raiford.

21 M Campbell, D M Ringen, M A LaMonica, J Lopez, K C Carr, J D Amico, J V Villapoli, A Lopez, T F Meehan, S H Coleman, J P Maloney, D Ilarraza, G J Bernez, J P Primont, N Lichtman, R E Payne, M A Tasso, R Simmons Jr, M Dobrich, J C Seacott, J R Warner.

EXAM NO. 1583
PROM. TO
FOREMAN HOUSE PAINTER
Department of Social Services

This list of four eligibles was established Aug. 10, after written testing on May 13. Five of the 11 candidates who applied in April appeared for the test; one failed. Salary is \$6.30 per hour.

No. 1—80.155%

1 Richard A Behrman, Samuel Layne, Richard J Hess, Robert E Weber.

EXAM NO. 1683
PROM. TO SR.
PIPE LAYING INSPECTOR
Environmental Protection Admin.

The list of 25 eligibles, established Aug. 10, was based on a written exam held May 16 and taken by 27 of the 30 candidates who applied in March. One candidate failed and one withdrew. Salary is \$10,700.

No. 1—97.305%

1 Francis J Russo, Eugene Andriani, Frank J Natale, Frederick Nielsen, Michael A Deluca,

Willfred F Bushe, Eugene D Padesky, Salvatore Jordan, Vito A Bortugno, John P Dabenigno, Howard J Thompson, Thomas F Madden, Dino Tuccillo, Anthony A Demarco, Jack J Palmeri, Blase Marchese, Michael J Cosentino, Horace L Picerni, Dominic A Palma, Benjamin J Zasa.

21 Abraham Wolpov, Michael J Prescitti, Edward Stankowitz, Phillip R Francis, Nathaniel Russell.

EXAM NO. 1169

DIRECTOR OF
EMPLOYEE COUNSELING
Transit Authority

This list of one eligible was established Aug. 10 after training and experience evaluations of the 26 applicants who filed in May. Salary starts at \$13,100. . .

1 Joseph M Warren.

Suffolk Seeks Account Clerks

Walk-in tests are being conducted daily for account clerk positions in Suffolk County; residence in Suffolk is not required.

Minimum requirements are graduation from high school plus two years of bookkeeping experience or relevant education. Since it is not necessary to apply in advance, proof of qualifications must be presented when the test is taken.

The written exam will test for number and error checking (timed); commercial arithmetic, business vocabulary, theory and bookkeeping. Tests are held every weekday at 9 a.m. and 12:45 p.m. at East Northport Testing & Information Center, 295 Larkfield Road, East Northport, N.Y. and at Suffolk County Civil Service Department, County Center, Riverhead, N.Y.

Usual bi-weekly salary, which varies by jurisdiction, is \$238.

For more information, contact the Suffolk County Civil Service Department, County Center, Riverhead, N.Y. 11901 (tel. 516-727-4700, ext. 249, 229).

Schedule Letterer Filing Sept. 6-26

The first of September's open-competitives, the title of letterer, had its preview exam notice issued recently. The post pays \$42 per day.

To be considered, entrants must show five years of experience as a letterer or 2½ years of this background plus an apprenticeship or helper experience adding up to five years in total. Six months of acceptable experience will be equated to 12 months of an apprenticeship.

Related training in a trade school will be credited on the same basis. Exam Notice No. 2112 gives full details on substitutions.

Candidates face a practical and possibly a written exam, too. The qualifying written test, if given, will be held Nov. 18 and includes questions on processes and techniques; layouts and letter anatomy; color scheme; tools, brushes, materials and arithmetic.

Filing will be conducted Sept. 6-26. Before applying, consult page 15 of The Leader.

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Eligibles On State and County Lists

SR LAB TECH BIOCHM MICROB Test Held March 25, '72 List Est. June 27, '72

43 Jimpson L Albany 76.2 44 Schneider F Hudson 76.1 45 Hynds F Delmar 76.0 46 Biggane J Kings Pk 76.0

6 Wood N Buffalo 87.7 7 Goerner P Cheektowag 86.9 8 Bigelow C Lake View 86.9 9 Krasuski A Buffalo 86.6

61 Thimble R Albany 75.9 62 Serum W Brentwood 75.7 63 Tolay M Catskill 75.5 64 Fosdick C Ballston Spa 75.1

19 Schron C Staten Is 78.3 20 Oesterle L Hamburg 78.2 21 Smith J Albany 78.2 22 Secor D Liverpool 78.1

NARCOTIC PAROLE OFFICER ASSISTANT Test Held April '72 List Est. June 27, '72

67 Denmore D Latham 73.8 68 Metcalfe G Albany 73.8 69 Theroux W E Greenbush 73.3 70 Weider R Chester 73.1

SR SOC SECUR RECONS EXMR Test Held March 25, '72 List Est. July 10, '72

SR CIVIL ENGR CONSERVATN Test Held March 25, '72 List Est. June 22, '72

ACCTNG MACHINE OPR Test Held Feb. 26, '72 List Est. June 16, '72

SR LAW DEPT INVSTGR Test Held Feb. 26, '72 List Est. June 12, '72

1 Kaufman A Bklyn 84.2 2 Mulvihill J Jackson Hts 83.9 3 Neuberger J Schenectady 82.8

SR RECREATION SUPVR Test Held Feb. 26, '72 List Est. June 16, '72

HEAD CUSTODIAN Test Held Feb. 26, '72 List Est. June 27, '72

1 Molnar L Tonawanda 88.8 2 Klesch P Kenmore 88.0 3 Onel E Kenmore 86.2

SR CUSTODIAN Test Held Feb. 26, '72 List Est. June 28, '72

ENGRG CONTRACT SPECIALIST Test Held Nov. 20, '71 List Est. June 27, '72

1 Purple R Canandaigua 86.0 2 Riecker W Poughkeepsie 85.1 3 Cassedey W Cheektowag 84.0

SR HISTOLOGY TECH Test Held March 25, '72 List Est. June 27, '72

1 Rivers W NY 83.3 2 Jarrot F Saranac Lake 82.7 3 Ruisi C Bklyn 82.2

SR LAB TECH S L T BI & CH Test Held March 25, '72 List Est. June 28, '72

1 Lee J Bx 95.1 2 Wilkinson C Thiells 87.4 3 Taylor R Latham 87.1

33 Connor D Waterford 76.1 34 Kingsley L Albany 75.6 35 Petroski R Frankfurt 75.5 36 Flynn E Troy 74.9

CAMPUS SECURITY OFFICER 2 Test Held Feb. 26, '72 List Est. June 21, '72

ASSOC SANITARIAN Test Held April 22, '72 List Est. July 6, '72

1 Walther E Henrietta 89.6 2 Diamond M Watertown 89.5 3 Kieda A Phelps 88.0

SR CLERK Test Held March 25, '72 List Est. July 3, '72

SR CLERK STENO Test Held March 25, '72 List Est. July 3, '72

1 Logfren B Clarence 95.7 2 Tuttle R Clarence 90.9 3 Lepczynski P Buffalo 89.7

SR SEROLOGY TECH Test Held March 25, '72 List Est. July 3, '72

CUSTOMER SERVICE REP Test Held March 25, '72 List Est. July 3, '72

MEDICAL TEST ASSISTANT Test Held April 22, '72 List Est. June 29, '72

SR FISH & WILDLIFE TECH Test Held March 25, '72 List Est. July 3, '72

SR MAR & REC VE ENRC REP Test Held March 25, '72 List Est. June 27, '72

SOC SECUR RECONSID EXMR Test Held March 25, '72 List Est. July 10, '72

1 Pines P NY 89.9 2 Rattner E Rego Park 88.4 3 Butterfass S Bklyn 88.4

SR CIVIL ENGR Test Held March 25, '72 List Est. June 19, '72

1 Jennings F Ilion 95.5 2 Treadway W Albany 94.9 3 Clark P Rexford 91.0

SR LAB TECH BACTERIOLOGY Test Held March 25, '72 List Est. June 28, '72

1 Peterson V Centerport 82.0 2 Thibodeau J Tupper Lake 79.4 3 Petroski R Frankfurt 77.5

HEAD ACCT AUDIT CLERK (REVISED) Test Held Jan. 29, '72 List Est. June 29, '72

1 Scott B NY Mills 91.4 2 Terwilliger G Poughkeepsie 87.3 3 Januszka B E Syracuse 87.2

Hospital Care Investigator Eligibles

**EXAM NO. 1062
HOSPITAL CARE
INVESTIGATOR**

This list of 1,241 eligibles was established Aug. 3 after training and experience evaluations of the 1,850 open competitive applicants who filed in April. Salary is \$8,300.

(Continued From Last Week)

81 Charles J Smith, Doris Howard, Raymond Lubin, Julia L Yon, Thomas MacDougall, James Robinson Jr, Joseph Car-

**WHERE TO APPLY
FOR PUBLIC JOBS**

NEW YORK CITY—Persons seeking jobs with the City should file at the Department of Personnel, 49 Thomas St., New York 10013, open weekdays between 9 a.m. and 5 p.m. Special hours for Thursdays are 8:30 a.m. to 5:30 p.m.

Those requesting applications by mail must include a stamped, self-addressed envelope, to be received by the Department at least five days before the deadline. Announcements are available only during the filing period.

By subway, applicants can reach the filing office via the IND (Chambers St.); BMT (City Hall); Lexington IRT (Brooklyn Bridge). For advance information on titles, call 566-8700.

Several City agencies do their own recruiting and hiring. They include: **Board of Education** (teachers only), 65 Court St., Brooklyn 11201, phone: 596-8060; **Health & Hospitals Corp.**, 125 Worth St., New York 1007, phone: 566-7002, **NYC Transit Authority**, 370 Jay St., Brooklyn 11201, phone: 852-5000.

The Board of Higher Education advises teaching staff applicants to contact the individual schools; non-faculty jobs are filled through the Personnel Department directly.

STATE—Regional offices of the Department of Civil Service are located at: 1350 Ave. of Americas, New York 10019; State Office Campus, Albany, 12226; Suite 750, 1 W. Genesee St., Buffalo 14202. Applicants may obtain announcements either in person or by mail.

Various State Employment Service offices can provide applications in person, but not by mail.

Judicial Conference jobs are filled at 270 Broadway, New York, 10007, phone: 488-4141. Port Authority jobseekers should contact their offices at 111 Eighth Ave., New York, phone: 620-7000.

FEDERAL—The U.S. Civil Service Commission, New York Region, runs a Job Information Center at 26 Federal Plaza, New York 10007. Its hours are 8:30 a.m. to 6 p.m., weekdays only. Telephone 264-0422.

Federal entrants living upstate (north of Dutchess County) should contact the Syracuse Area Office, 301 Erie Blvd. West, Syracuse 13202. Toll-free calls may be made to (800) 522-7407. Federal titles have no deadline unless otherwise indicated.

ter, Asela Nagy, Hugh G Waters, Velma V Smith, Dolores G Vickers, Irena Hak, Joseph B Alotta, Stanley S Markson, Jane McLaughlin, Paulette Geanacopoulos, Connie L Ciulla, Alice A Giretti, Albert M Cohn, Anne E Zeek.

No. 101 — 87.5%

101 Irena Hak, William J Foote, Thomas L Hoffman, Paul J Miner, Jobe O Best, Debra A Sontz, Serge Rameau, Loretta A Kramer, Nancy E Pointek, Karen M New, Paul E Geffner, George M Besdansky, Richard A Komnath, Velma E Overby, Harold J Herman, Joseph R Denicola, Wanda L Wolfe, Irene P Klein, Lillie C Parker, Lucille Botwin.

121 Ronald E Scott, Stewart Safran, Robert L Branch, Eleanor O'Sullivan, Robert M Raymond, Sarina Meones, Stephen Tannenbaum, Israel Lieberman, Peter J Ziemba, Alice M Steinberg, Mildred Horowitz, Senona M Burke, Angel Torrella Kenneth A Krieg, Gill D Park, Patricia W Russell, Richard Bernstein Esphera Schachtman, David Y Schonbrun, Alethia L Bryant.

141 Linda S Reuben, Richard T Dunne, Barbara G Einstein, Vincent J Mignano, Andrew W Bennis, Roberta F Nathanson, William V Bedarf, Judith H Sacks, Margaret E Shuttic, Susan E Flanzraich, Matilda A Jones, Harvey Cohen, Joel A Rothman, Brenda A Ugowitz, Robert S Robinson Jr, Linda G Goldman, Ella M Williams, Bernice Relkin, Barbara E Kaufman, Gladys D Frazier.

161 Barbara Feldman, Elizabeth George, Isabel L Slovak, Florida W Collins, Rebecca Newman, Marilyn J Fedorka, Janine Donkian, Loren J Bialik, Alan C Farkas, Henry J Roth, Cliff Ryan, Hadace E Lilholt Jr, Hedda C Marcus, Rose O Shamis, Diane Roth, Vaughn L Potter, Stephen W Goldston, Mary E Swartz, Bennett Ostrov, Margarita Lorenzo.

181 Mary E Baker, Ann M Clune, Peter L Barron, Shad M Li, Allan P Dekaye, Harry Gefen, Linda F Cappadona, Estelle Green, James J Galvin, Barton M Brier, Julia Bronstein, Thomas S Lane, James T Clune, Evelyn A Hyatt, Dorothy M Bracy, Lee W Kelmer, Jose E DeJesus, Phillip R Wechter, Melvyn J Provda, Rosalyn Stromer.

No. 201 — 85.5%

201 Mary E Smalls, James R Henry Jr, Elizabeth Griffin, Theodore R Anderson Jr, Donna E Clayton, R Eric Casper, Ray S Widrewitz, Audrey T Swartz, Dina Tritsch, Sheldon Rybak, Bettina D Campbell, Anita Luftig, Maria L Evola, Lawrence G Rose, Margaret J Kaplewski, Janett R Greenberg, Miriam L Klotz, Emanuel B Fishbein, Lewis M Schonfeld, Joan L Krupnick.

221 Leticia H Santos, Marguerite Blake, Wanda C Branch, Demetra Tzimoullis, William M Naughton, Janet B Schulman, Brenda L Forman, Elaine R Yastab, Marjorie E Mayers, Elizabeth Begley, Mitchell Spitzer, Robert J Walsh, Sanford G Silverman, Ethel M Dunbar, Judith Margolis, Leonard Boykin, Robert J Marone, Lorraine P Harrison, Michael E Anthony, William A Turnquest.

241 Arthur B Weitz, Andrew M Joseph, Edward P Mocko, Sylvia Kahn, Erik Naa, Margaret

A Pinchback, Thomas A Montgomery, Martin L Small, Angeliq Dorsey, Jamse A Torriani, John M Clarkson, Marsha B Rosenberg, Paula Litsky, Luther R Rogers, Sadie V Gray, Beth A Cohen, Jeffrey Rubin, Betty L Steinberg, Fran G Kaminsky, Anne R Painter.

261 Terry K Joseph, Louise A Guglieri, Joan B Goldberg, Eric Frohmann, Frances H Shackelford, Harold E Citron, Pearl J Rackard, Susan M Caruso, Stephen Epstein, Phyllis Tappis, Clara T Waizer, Maryanne Ross, Michael T Sullivan, Geraldine Gurbuz, Doris Toporowitz, Jennifer F Zimmerman, Alvin R Armstrong, Mary T Gallagher, Eduardo M Diez, Jose R Fernandez.

281 Robert Fox, Mark J Kator, Marshall M Nettler, Abe Goldenberg, Pauline Katz, Bruce K Sheriff, Wendell H Jackson,

Thomas J Kehoe, Frances Cubria, Lola A Kahn, Ibsen Poinvil, Evelio Rizo, Jeanmarie Morne, Maria C Junco, Ismay I Rowe, Celina Surillo, Maureen R Heegan, Olga R Braithwaite, Anne M Greaney, Louis Kaufman.

No. 301 — 84.9%

301 Daphne Foster, Marlene F Wilson, Aaron Barkan, Dorothy N Lowery, Lucy J Meadows, Paul T Boudreau, Willerdean Yanushefski, Vera Francis, William T Shaw, Albert Richmond, Simon B Outlaw, Mary B Lee, William Watts Jr, Leslie H Sapolsky, Maceo L Jackson Sr,

Nityanand Thakore, Al Gilbert, Dwight C Davis, Chonon Reizes, Rose T Difigola.

321 Janet O'Hare, Girgis R Hafzalla, Antoine F Cherenfant, Samuel Kowalsky, Gertrude Rudawitz, Margie C Patterson, Marion A Eberhard, Evelyn M Boston, Rustam M Sharif, Angelita M Ebarle, Domenick A Volpe, Helen Y Blecher, Irena Bakst, Arline L Dubrul, Aida Adams, Robert E Greer, Mary Alexander, Helen L Crawford, Charles K Horn, Mohammad Afzal.

(To Be Continued)

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Honorable John V. Lindsay
Mayor, City of New York
City Hall
New York, New York 10007

Dear Mr. Mayor,

Not too long ago, Battalion Chief John Galvin appeared before the National Commission on Fire Prevention and Control, a Presidential Commission which held hearings in Washington. Fighting back tears, he tried to describe the peril and frustration that confront the New York City firefighter. He criticized the critical manpower shortages, quota cuts, antiquated equipment and high death rates. These hardships are not known by the general public. They do not know of the stench, sweat, vomit, physical breakdown and the tragedy of carrying death in your hands.

The Fire Department seems to be a most convenient place to save money despite all these hardships. Manpower shortages and quota cuts seem to be a regular thing with our department while other City agencies escape unscathed.

As a member of the Lieutenant Eligibles Association, I feel it is my duty to make the City fathers aware of the injustices that have been perpetrated on my organization. During the last budget crisis, the Fire Department was the only City agency to suffer quota cuts on management level.

The firefighter who places on the eligible list for promotion did so with a great deal of effort. He spends years of time and effort studying the principles of firemanics and supervision. Last year, he watched months go by as no one was promoted to Lieutenant. At the same time, the Police Department promoted policeman to the rank of Sergeant in groups of 200 at a time.

In the period of December 1970 to December 1971, 520 policemen were promoted to the rank of Sergeant. The corresponding number of firefighters promoted to Lieutenant during the same period was 66 promotions. The Department of Sanitation promotes men to the position of Foreman with the same regularity it always has. Then to add insult to injury, civil service newspapers print headlines that state New York City has 25,500 provisionals on the City payroll and all of them without taking a competitive examination.

I plead for justice. Let's correct some of the distorted priorities that are now taking place. If there is to be an economy cut, let's have all City agencies share the brunt and not just the Fire Department. Quota cuts that come forth in the name of economy do so at a time when more and more is demanded of the fire officer with less and less support. Tradition, esprit de corps and dedication can only carry us so far.

I appeal to your sense of fair play, Mr. Mayor!

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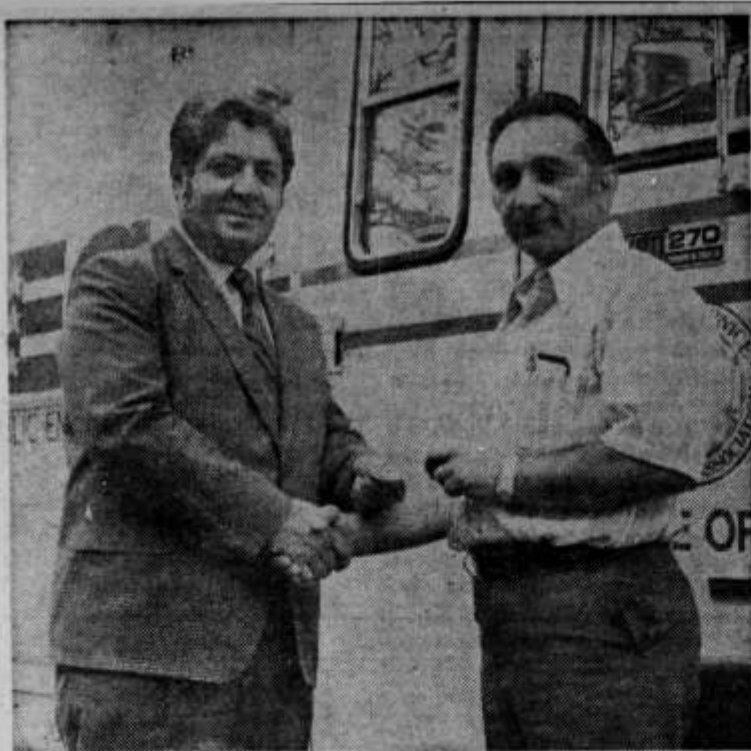
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KINGS PARK BOOSTS FUND — Joseph Aiello, right, president of the Kings Park chapter of the Civil Service Employees Assn., presents a check for \$1,000 to the CSEA Welfare Fund in behalf of the members of his chapter. Receiving the check in front of CSEA's Mobile Office which was visiting the Long Island Mental Hygiene facility is Nicholas Pollicino, CSEA field representative.

CSEA Acts To Implement Safety Program Machinery Required By Federal Govt.

ALBANY — "CSEA's lawyers and staff are working to expedite the machinery that will result in implementation by the State of an acceptable occupational safety and health program which meets Federal requirements and provides proper protection for the employees represented by CSEA."

This assurance came from Theodore C. Wenzl, president of the Civil Service Employees Assn., concerning the scope of the Federal Occupational and Safety Act of 1970. The new law, which went into effect on April 28, 1971, authorizes the U.S. Secretary of Labor to establish occupational health and safety standards and to issue citations or propose penalties.

The act, however, applies to employees in businesses "affecting commerce" among states, and excludes public employees. The law does direct Federal agencies to establish safety and health standards for these workers "in accord with the Act's standards," and State governments may voluntarily institute a plan which must meet Federal guidelines.

Delegates "Wanted In"

Delegates to a special statewide CSEA convention earlier this year mandated that CSEA, as an organization, should do everything in its power to have the civil servants of New York State brought within the scope of the new law. CSEA has since been in contact with the U.S. Dept. of Labor and the State Industrial Commissioner, as well as others, in efforts to "clarify guidelines outlined in the Act" and obtain "assurances that the State will, to the extent permitted by its law, maintain an occupational safety and health program that covers all employees of public agencies and its political subdivisions."

"Every State and local government worker should have the same protections available to all other workers in the United States," Wenzl said. "The 'details' and 'complexities' of getting this plan operational for the employees represented by CSEA are taking far too long."

State Fund Honors Victor Fiddler

In recognition of thirty-five years of devoted service to the State Insurance Fund, supervising attorney Victor Fiddler was presented with a diamond Service Award during brief ceremonies in the office of the Fund's executive director, James J. Carroll at 199 Church St., New York City.

Participating in the ceremonies were Carroll, deputy executive director Leon J. Elterman, the Fund's general attorney Herbert Lasky and State Insurance Fund chapter, Civil Service Employees Assn. president Vincent Rubano.

Fiddler, a Fordham University Law School graduate, was admitted to the Bar in 1925. For a period of time he served in the New York City Corporation Counsel's Office as a title examiner and then came to the State Fund as an attorney in 1937.

While attending college, law school and as a young lawyer, Fiddler played the piano with many big bands of the 1920-1930 era to supplement his income. He and his wife, Ann, have two children.

Among his fraternal activities he served as Master of his Masonic Adytum Lodge No. 640, as Chancellor-Commander of the Thomas Jefferson Lodge No. 414 of the Knights of Pythias and as president of Temple Shalom of Floral Park. He is a former member of the Executive Board, the State Insurance Fund chapter.

Pass your copy of The Leader on to a non-member.

8% Raise Over Two Years Set For Monroe Cty.

(From Leader Correspondent)
ROCHESTER—The Monroe chapter of the Civil Service Employees Association has reached a preliminary contract settlement with Monroe County.

The tentative agreement grants employees a three percent pay raise next year and a five percent raise the following year.

The 3,000-member chapter, which represents about 80 percent of county employees, is to meet Tuesday (Aug. 22) at 7:30 p.m. to ratify the contract.

One report said that there would be no increase in fringe benefits over the course of the two-year contract.

County CSEA members in their last two-year contracts received fringe benefit increases as well as four consecutive annual pay raises of seven percent.

Traditionally, the CSEA settlement has set the pace for other employee unions as well as for non-union employees in the county.

The proposed contract reportedly would cost the county about \$1.5 million in 1973 and about \$2 million in 1974, based on its current payroll of \$38.2 million.

Neither Charles Caruana, president of the Monroe chapter, nor County Manager Lucien A. Morin would comment on the preliminary settlement, which also must be approved by the County Legislature.

To Governor's Office

Deputy Appointments Officer Philip H. Weinberg has been named Acting Appointments Officer in the Governor's office at a salary of \$34,903. He replaces Joseph H. Boyd, who has taken a leave of absence to run for Congress against incumbent Otis Pike in Suffolk County.

Name Hennessy

William C. Hennessy, 46, of Westmere, a career employee since 1946, has been named assistant commissioner for transportation operations in DOT headquarters at Albany. The position pays \$37,000 annually. Hennessy succeeds Conrad H. Lang, who retired at the end of

Mental Hygiene Reps Do Their Homework

(Continued from Page 1)
treasurer, outlined the restructuring proposals for the Mental Hygiene leaders. He discussed parts of the plan that would be pertinent to the Mental Hygiene units. The plan would provide for greater area autonomy by dividing the state association into six areas to be called regions with all CSEA units in each region to be headed by a regional president. A regional office with a full time staff would be created in each of the areas.

The chapter presidents agreed that there is a need for regional offices which would provide advice and assistance to local units. Several of the unit leaders cautioned on the type of staff positions that would be created for the regional office.

Phil DePizzo of Middletown Hospital said he could not see the need for a full time research analyst at each office. "What we need is a live wire political action representative in each office but I think we can eliminate the analyst," he said.

Several other members felt that an additional field representative should be stationed in each of the offices to provide help whenever the regular representative is out on assignment.

Julia Duffy, president of Pilgrim Hospital chapter, said that during the recent job action every chapter did their own thing. "A regional office would help us coordinate our efforts," she said.

The location of the proposed regional offices was also discussed. One president questioned the need for a regional office in Albany where the state CSEA office is located. The regional office would have an entirely different function than the state office and an Albany location would be good because it is a central area for the region it would serve.

One president suggested an office in Batavia instead of Buffalo because Batavia is more central to the Buffalo area. Gallagher pointed out that the plan contains a provision for satellite offices if needed in the various regions.

Ms. Duffy's Proposal

Ms. Duffy said she felt very strongly that each chapter in the

Mental Hygiene presidents' unit should have only one vote regardless of size. She said she did not want to see a few of the big chapters dominate the group and discourage the smaller and poorer chapters from participating. She made this suggestion in the form of a motion and it was passed unanimously.

McGowan said the Mental Hygiene unit would put out a monthly newsletter of its activities. The activities are being financed by a payment of 10 cents per member annually which is a total of \$4,400 for the 44,000 members, he said.

At Friday night's meeting, Jack Carey, collective bargaining specialist for the state unit, discussed the possibility of an election in October to determine bargaining agents for state employees. In his speech, Carey also noted that CSEA had reimbursed its members \$20 per day for pay lost during the April 1 job action and this was more than any other union has ever done. He asked all members to help CSEA "win any bargaining election and win big."

Get Out The Vote

Ben Kosiorowski, first vice president of Pilgrim Hospital, said the key to the election would be the silent civil service employees who don't vote in any bargaining elections. "We must get that silent vote out," he said.

Manual Ramiros of Letchworth Village asked that information regarding the vote also should be printed in the Spanish language for Puerto Rican and other Spanish-speaking employees.

During the discussion of this subject, Ms. Duffy pointed out that in the recent job action Black and Puerto Rican civil service employees were among the most loyal to the CSEA cause. "At times they constituted 75 percent of those on the picket lines. They cooperated and helped us in every way," she said.

McGowan concluded by pointing out that the activities of the Mental Hygiene unit as well as the entire CSEA would be "a power struggle for the rights of all civil service employees. Once we start representing only a few we are dead. We must take care of everyone," he said.



Taking a break between one of the many sessions given at the Mental Hygiene workshop are, from left, standing, Robert Guild, CBS specialist; A. Maye Bull, Gowanda State Hospital; Ann Bessette, Mental Hygiene departmental representative, and Armand Bessette. Seated, from left, are Ronald Smith, Willowbrook; Joe Keppler, Central Islip State Hospital; William McGowan, CSEA statewide fourth vice-president; Samantha Brown, Manhattan State Hospital, and Jack Gallagher, CSEA statewide treasurer.