

Civil Service LEADER

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THOMAS COYLE
P O DRAWER 122
CAPITOL STATION
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See Page 14

Governor's Salary Program:

How It Would Work In Various Grades

If the Legislature approves the Administration's proposal for improving the salaries and pension plan of State employees, here are some additional examples of what it will mean to State employees in some representative positions:

GRADE 4 — LABORER

Sex - Male; Age - 39; Years of Service 1; Step - first; Number of Dependents - 1.

	Annual Salary	
	Present Annual Salary	Proposed for Oct. 1, 1964 (excl. effect of annual increments)
Gross:	\$3,420	\$3,530
Total Deductions:	\$ 781	\$ 705
Take-Home Pay:	\$2,639	\$2,825
Percent Increase in Take-Home Pay:		7.0%*

*4.4% effective April 1, 1964 plus 2.6% effective October 1, 1964

GRADE 4 — LABORER

Sex - Male; Age - 36; Years of Service - 6; Step - 6; Number of Dependents - 2.

	Annual Salary	
	Present Annual Salary	Proposed for Oct. 1, 1964 (excl. effect of annual increments)
Gross:	\$4,265	\$4,405
Total Deductions:	\$ 863	\$ 769
Take-Home Pay:	\$3,402	\$3,636
Percent Increase in Take-Home Pay:		6.9%*

*3.8% effective April 1, 1964 plus 3.1% effective October 1, 1964

GRADE 6 — MOTOR VEHICLE OPERATOR

Sex - Male; Age - 22; Years of Service - 1; Step - first; Number of Dependents 2.

	Annual Salary	
	Present Annual Salary	Proposed for Oct. 1, 1964 (excl. effect of annual increments)
Gross:	\$3,780	\$3,915
Total Deductions:	\$ 776	\$ 698
Take-Home Pay:	\$3,004	\$3,217
Percent Increase in Take-Home Pay:		7.1%*

*3.8% effective April 1, 1964 plus 3.3% effective October 1, 1964

GRADE 6 — MOTOR VEHICLE OPERATOR

Sex - Male; Age - 28; Years of Service - 6; Step - 6; Number of Dependents - 2.

	Annual Salary	
	Present Annual Salary	Proposed for Oct. 1, 1964 (excl. effect of annual increments)
Gross:	\$4,705	\$4,870
Total Deductions:	\$1,043	\$ 943
Take-Home Pay:	\$3,662	\$3,927
Percent Increase in Take-Home Pay:		7.2%*

*3.9% effective April 1, 1964 plus 3.3% effective October 1, 1964

GRADE 10 — PAINTER

Sex - Male; Age - 24; Years of Service - 1; Step - first; Number of Dependents - 4.

	Annual Salary	
	Present Annual Salary	Proposed for Oct. 1, 1964 (excl. effect of annual increments)
Gross:	\$4,720	\$4,905
Total Deductions:	\$ 769	\$ 666
Take-Home Pay:	\$3,951	\$4,239
Percent Increase in Take-Home Pay:		7.3%*

*3.8% effective April 1, 1964 plus 3.7% effective October 1, 1964

GRADE 10 — PAINTER

Sex - Male; Age - 30; Years of Service - 6; Step - 6; Number of Dependents - 4.

	Annual Salary	
	Present Annual Salary	Proposed for Oct. 1, 1964 (excl. effect of annual increments)
Gross:	\$5,815	\$6,040
Total Deductions:	\$1,047	\$ 922
Take-Home Pay:	\$4,768	\$5,118
Percent Increase in Take-Home Pay:		7.3%*

*3.8% effective April 1, 1964 plus 3.7% effective October 1, 1964

E. J. Jannott Is State Director

ALBANY, Jan. 6 — Edward F. Jannott of Delmar is the new director of accounting for the State Public Service Commission at \$18,843 a year. Jannott succeeds Nikita T. Angelus of Albany, who has retired

after 32 years of service with the PSC. Prior to his promotion, Jannott was chief of the accounting and rates bureau. He joined the PSC staff in 1942 as a contract utility accountant.

National Spotlight On Rockefeller's Request For Benefits Program

(Special To The Leader)

ALBANY, Jan. 6—The New York State Legislature convenes here Wednesday under a national spotlight featuring an annual message by Governor Rockefeller that will call for substantial improvement in State Civil Service benefits.

Despite a tight State fiscal situation, Rockefeller will note in his message that the career State employee should not be permitted to lag behind his counterpart in private industry.

He will ask the legislature to approve a combined salary and pension program that will give State workers a seven to 11 percent net pay raise.

Integrity Balance

The program was worked out after months of negotiation with Civil Service Employees Assn. and with agreement that "The integrity of government service to the public is basic to the integrity of government to its employees."

As the law makers arrived here in advance of the new session, the local point of interest was the reaction of the legislature itself to the proposed Civil Service program.

Opposition from taxpayer groups was anticipated as the session got under way, and representatives of the CSEA mounted a campaign to explain the details

of the program and its importance to the continuity of good government and recruitment of future career staffs.

Political Atmosphere Heavy

The political atmosphere of a presidential election year hangs

heavy over the coming deliberations of the legislature. Despite this, Rockefeller, acting as governor and a candidate for his party's nomination for president, was expected to stress:

- Continuation of all major State programs and government services.

- Advancement of a new crime identification and prevention program.

- Suggestion that State liquor laws should be revamped and improved.

The fact that he was expected to ask legislative approval of career State salary and pension benefits on the opening day of the session appeared significant.

(Continued on Page 3)

Christmas Stockings At Ray Brook Party

The Ray Brook Hospital chapter of the Civil Service Employees Assn., recently held its annual children's Christmas party in the Main Dining Room of the Hospital. With Santa Claus distributing gifts and stockings to the children and the singing of Christmas carols, the party was called a success by the more than 150 people who attended, including the children and their parents and grandparents, according to

(Continued on Page 3)

Added To Staff

ALBANY, Jan. 6—Jacob B. Underhill, former associate editor for Newsweek Magazine, has joined Governor Rockefeller's public relations staff at a salary of \$20,000 a year. He is a graduate of Princeton University and served as political reporter for the St. Petersburg Times.

Three Renamed

ALBANY, Jan. 6—Governor Rockefeller has renamed three members of the Council on Drug Addiction in the State Department of Mental Hygiene. They are:

Rabbi Jacob M. Sable of Riverdale; Maxwell Powers of New York City and Mrs. Raymond W. Wilkens of Schenectady.

Don't Repeat This!

Rockefeller Will Fight To Very End For GOP Nomination

THE question of whether or not Governor Rockefeller will call a halt in his bid for the Republican presidential nomination should he be defeated in the New Hampshire primaries has arisen but those who know Rockefeller's tenacity say emphatically no.

Rocky is not the type to quit after one defeat. He continues to play the ball

(Continued on Page 2)

Association Wins Jobs, Back Pay For Rochester Aides Fired For Economy

ROCHESTER, Jan. 6—Three City of Rochester foremen, defended under the special legal program of the Civil Service Employees Association, last week returned to the jobs they had been fired from June 30, 1963.

The reinstatement, with back pay, of Russell Lo-Monaco, Frank Masters, and Carl B. Steimes was ordered December 17, by State Supreme Court Justice Clarence J. Henry.

The three sanitation foremen in the Department of Public Works were among nine men whose jobs were abolished by the city. The three, all members of the Employees Association, had called on CSEA for help when their suit was instituted last summer.

They charged that city officials acted in bad faith when the foremen were discharged, ostensibly for "economy reasons". The suit challenged any economy in the move stating the dismissed employees' replacements earned more money than they did.

The job paid \$5,967 but salaries earned since the dismissal will be deducted from the back pay they received.

Rochester attorney Samuel C. Pilato represented the foremen in their successful bid for reinstatement. The city did not oppose Pilato's motion for reinstatement at the hearing, December 17, before Justice Henry.

Cutting The Fat On The Butcher's Thumb

By JAMES T. LAWLESS

Butchers with fat and heavy thumbs have been the subject of burlesque humor for the past 30 years. As tired as the butchers probably have grown of these jokes, so also have the men in the Department of Markets' Bureau of Weights and Measures grown tired of having to make inspections which prove the joke.

Fortunately for humor's sake, these inspectors do have other duties. One of these duties is to slip into the television room while the late afternoon "kiddie show" is on to make sure that the advertising pitchmen are not duping our nation's younger generation by representing toy submarines with pictures of the Nautalus, by making stationary planes appear to fly and by making little girl dolls tumble and turn somersaults accidentally.

Any form of advertising misrepresentation is the business of the Bureau of Weights and Measures and the above illustration shows the lengths to which bureau members are required to go to protect the public.

INGENUITY ON THE JOB

Like the U.S. Marines, these men and women use

their ingenuity to get the job done. Martin L. Aurigemma, supervising inspector of the Bureau, described the primary responsibility of the inspector as inspection and attestation that each scale or measuring device in New York City is accurate to the smallest graduation on that device. The tools of the trade are a simple eight pound kit containing various steel weights.

Aurigemma, in illustrating the ingenuity of the inspectors, said that at one time in an Italian neighborhood a butcher was suspected of overcharging customers. So as to not alert the butcher, he and another inspector entered the shop with Aurigemma speaking only Italian.

With the other inspector acting as an interpreter, Aurigemma ordered a chicken. After about ten minutes of translation stumbling, the butcher reached across the counter and shook Aurigemma's hand and said that they were countrymen. The fraternalism ended quickly when the chicken was handed across the counter and found to be one-half pound short and as Aurigemma said often in the interview "mommy was protected."

"Mommy" has been protected in many instances but one of the things which Aurigemma stressed was

that she has a responsibility too. Though the Bureau does much to protect her, if she helps by writing and calling in complaints, by observing and recognizing misleading advertising and by being concerned that she is getting her money's worth. The inspector's efforts become just that much effective.

GASOLINE AND DIAMONDS

One of the most important aspects of the Bureau's work is measuring the talents of the inspectors and the needs of the districts in which they will work so as to provide the fullest possible use of the talents of the inspectors. To this end, the Bureau has established special squads which utilize these talents. The squads do everything from checking the carats in a diamond to eliminating the circus board signs of gasoline stations. Gasoline stations used to print prices on huge signs, but thanks to the work of the Bureau these signs must be of limited size and must be affixed to the pumps.

The inspector does everything to help you, including working week-ends, nights and holidays, but unless you the public—the consumer—are also concerned, his effectiveness is lessened immeasurably.

Don't Repeat This!

(Continued from Page 1)

game until the last man is out. Four years ago he made this mistake. He dropped out of the convention primaries too early. He now thinks he might have won at both the convention and the polls had he remained in the fight a little longer. But that's bygone. It is not that the New Hampshire contest is unimportant to New York's Governor. — All primary contests are important in a presidential race. Early strength, gained by winning primaries, multiplies geometrically and makes each succeeding contest much easier to win.

More Significant Contests

However, Rockefeller feels that the later contests in California and Oregon are much more significant — especially with their mixed GOP representation.

New England — traditionally conservative — has been the scene of a liberal trend in the past few years. The outcome of the New Hampshire primary is uncertain due to this trend, combined with the fact that the GOP is split into many factions. This split is considered an

aid rather than a detriment to Rocky, observers feel.

A Slight Edge

Although a liberal Republican, Rockefeller could be the binding factor in any split between the liberal and conservative factions in the GOP. This fact gives him a slight edge in the primaries and — if nominated, could bring voter solidarity in the GOP ranks in November.

There has been some question, also, whether or not Rocky would accept the vice presidential place on the November ballot. At this writing, he probably has not given any thought to this matter. He is a man who continually thinks of the biggest prize. Accepting the vice presidential nomination would be something he would have to decide during the closing minutes of the GOP convention should he fail to receive sufficient support for the number one spot.

Schwartz To Serve

ALBANY, Jan. 6—Arthur H. Schwartz of New York City will serve a new term on the State Law Revision Commission. Members receive \$9,258 a year.

Area Steno And Typist Positions Offer \$80-Wk.

Filing opened today, January 7, for stenographer and typist career appointments which are available in all five boroughs of New York City. The positions offer starting salaries ranging from \$70 to \$81.20 and periodic pay raises, according to the announcement released by the Director, New York Region, U.S. Civil Service Commission, 220 East 42nd Street, New York City, New York, 10017.

In addition to opportunities for advancement, these positions offer many benefits such as health and life insurance, paid vacation and sick leave and an excellent retirement system. The salary for these positions is dependent upon education and experience.

Further information and the exam announcement, No. NY-1 (1964), may be obtained at the main post office in Brooklyn, Jamaica, Hempstead, or Yonkers; or obtain it directly from the New York Region, U.S. Civil Service Commission at the above address.

Ten Are Named By Civil Service Dept.

ALBANY, Jan. 6—The State Civil Service Department has approved the following non-competitive promotions:

William H. Kerr as assistant director of rights of way and claims, Public Works; Alfred Basch as principal statistician in Commerce; Mary Lynch as senior research analyst in Office of Local Government.

William McKeever as senior research analyst in Office of Local Government; Sadle Zuchovitz as senior research analyst in Social Welfare; Daniel L. O'Brien as supervisor of electronic data processing, Civil Service.

Werner H. Fehler as senior psychiatrist with Pilgrim State Hos-

pital; L. Gardner Underwood as supervising computer programmer in Education; Janet Curran

as supervising computer programmer in Education and Frank C. Bohlander as associate civil engineer for East Hudson Parkway Authority.

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CORRECTION CORNER

By CHARLES LAMB

(The views expressed in this column are those of the writer and do not necessarily constitute the views of this newspaper or of any organization).

Complainers Should Work, Not Talk

LET'S FACE IT! It's not much use using comparison figures of State Correction Officers and other uniform enforcement officers anymore as the salaries of these other groups throughout the State have gone so far ahead of Correction Officers these past few years that it is now almost impossible to justify our existence in the same realm as peace officers.

IN VIEW OF the recent salary package obtained by the Sanitation Men in New York City, it now becomes impossible to compare Correction Officer salaries even with them. Not counting the many other benefits contained in the package, these employees will now receive \$6,784 after three years (not next October but retroactive to July, 1963). Their new starting salary now exceeds the starting salary of a State Correction Officer and their maximum after three years exceeds an officer's salary even after ten and fifteen years. All this is still after the New York State salary proposal of October 1964.

THE BIG QUESTION—How do these other groups do it?

THE WRITER realizes the following will probably deflate the ego of some of the boys, but let's face the facts. How much real effort has been generated by the rank and file Correction Officers in helping the officers of the organizations representing them in trying to eradicate these inequities? How many ever attend meetings or offer their help on committees? Why are they too busy to hold elective office? Why carp about working conditions and salaries to others who also do not attend meetings and never offer constructive or critical advice at meetings when they do appear. Sure, you pay your dues and dues are a necessity for any representative organization but you also need working members to reach the goals you seek.

THE PRESIDENT of one organization sums it up perfectly in a recent statement: "Without dedicated people there can be no true progress. Without support, dedicated people many times are helpless to help others. Without organizations dedicated to preserve and improve Civil Service, there would be no Civil Service and no improvements, and without newspapers dedicated solely to Civil Service news there would be no way to get our story to the public. Unfortunately, there are some in Civil Service who do not understand the meaning of dedication. To them Civil Service is just another job. If they support an organization, it is for a particular, selfish reason and they usually quit when they get what they want. Some have been known to ridicule the very people they had asked for help."

IT IS A recognized factor that second jobs have become necessary to supplement the current salaries of State Correction Officers, or the powers that be would not even permit it. But when it becomes mandatory for state employees to solve the Administration's budget policy by working two jobs, then there is something wrong either with the officers or the Administration. If the salary paid you is not sufficient to support your family, it is your duty and obligation to become aggressive and active in your employees' organization to seek the necessary funds to support your family's needs.

FOR OVER 20 years the officers fought for and obtained a 40 hour week. You now find most officers working a 60 or more hour week to obtain the necessities the 40 hour salary was supposed to provide.

THE \$1,200 TO \$1,500 salary difference now existing between State Correction Officers salaries and other similar uniform positions is just about the general amount earned by working secondary jobs and if this time and effort used in these so called moon-lighting ventures were utilized in your organization's efforts to have salaries increased to their proper perspective, you and your fellow employees could then live like all other taxpayers and human beings.

Ray Brook Chapter Christmas Party

(Continued from Page 1)

Evelyn Brady, publicity chairman for the chapter.

Michael Peer, chairman for the party, extended thanks for the cooperation of this committee and all those who helped on the arrangements for the party.

In other chapter activities, Dr. James Monroe, director at Ray Brook, recently presented 25-year service pins to: Diran Yegian, Robert Willette and Emmett Durr.

Durr is the Health Department representative for the CSEA.

The chapter also recently welcomed Oliver Longhine, director of nurses and Cecilia Slavik, assistant director of nurses to the Hospital.

FREE BOOKLET by U. S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.

Rochester To Hear Perkinson

ROCHESTER, Jan. 6—The Rochester State Hospital chapter of the Civil Service Employees Assn. will have Gary Perkinson, CSEA public relations director, as their guest speaker at the next chapter meeting, Jan. 14 at the Wishing Well, 1190 Chili Ave., Rochester.

Perkinson's topic will center around "Public Relations as It Affects the Civil Service Employee." The meeting will open with a dinner and then follow with a regular business meeting. The cost for the meeting will be \$1.25 for members and \$2.25 for non-members. The dinner will start at 6:30 p.m.

For tickets or information, contact Mrs. Ellen Stillhard, 9M Medical-Surgical Bldg. or officers and executive committee members.

Governor's Budget

(Continued from Page 1)

Usually, decisions of this nature are relegated to the closing days of the session or are contained in the Governor's budget message, which, in the past, has been delivered Feb. 1.

The significance appeared to be that the Governor was ready to fight for his proposal even if it carried with it some possible political liability. In addition, Rockefeller is offering his plan to the legislature at an early date to assure full opportunity for proper deliberation.

Except in the crime field, few new State programs were anticipated in the Governor's message.

The session itself is the forerunner of not only a presidential election year but of the State election as well in which all 58 State senators and 150 assemblymen will be facing the polls in November.

The Governor's official schedule for January includes these highlights:

Jan. 8 — Address opening of 1964 session of the legislature and is host at a buffet luncheon for legislators in the Executive Mansion.

Jan. 14 — Speaks at opening session of the State Women's Joint Legislative Forum in Chancellor's Hall, State Education Dgpt.

Jan. 21—Holds annual legislative reception.

Jan. 27—Addresses annual meeting of the New York State County Officers Assn.

Suffolk Unit Wins Free Accident And Health Protection

RIVERHEAD, Jan. 6—Lester Kahan, mayor of the Village of Lindenhurst, in a recent letter to Thomas Dobbs, president of the Suffolk County chapter, Civil Service Employees Assn., and to Felix Livingston, Lindenhurst unit president, advised that CSEA members employed in the Village would receive non-contributory accident and health insurance for the coming year due to an appropriation in the 1964-65 budget.

Named To Council

ALBANY, Jan. 6—Governor Rockefeller has named Dr. Edward John Sobol of Cobleskill as a member and chairman of the State Apprenticeship Council in the State Labor Department.

Dr. Sobol succeeds Laurance E. Spring of Snyder, who died earlier this fall.

Dr. Sobol is president of the State University Agricultural and Technical Institute at Cobleskill. He will receive \$60 a day as head of the Council.

Pass your copy of the Leader To a Non-Member

"It is my pleasure, as mayor of Lindenhurst, to advise you that in our 1964-1965 budget, which will go into effect February 28, 1964, there is included in the budget, a sum of money providing for accident and health insurance for the Civil Service Employees Association members employed by Lindenhurst.

This comes about through your efforts, Mr. Livingston's efforts, and the efforts of the members of the Village Board. I am sure this will foster better relations between employees and Village officials.

I trust that this is the beginning of better understanding between villages and towns and the CSEA of Suffolk County."

Early Bird, Flaumenbaum Begins Pay Negotiations

(From Leader Correspondent)

MINEOLA, Jan. 6—Irving Flaumenbaum, president of the 8,647-member Nassau County chapter, Civil Service Employees Assn. is a firm believer of the old adage "It's never too early to start campaigning."

One week after the Nassau County Board of Supervisors adopted the 1964 budget, without the seven percent pay raise that the Nassau County chapter wanted, Flaumenbaum was back at work campaigning for the pay raise in the 1965 budget.

He began holding meetings with Palmer D. Farrington, presiding supervisor of the Town of Hempstead and also vice chairman of the Nassau County Board of Supervisors, and deputy county executive Thomas Portela.

"Starting Work Now"

If he was 11 months early for the new budget it didn't seem to matter to Flaumenbaum. "We're going to start working now and we're not going to stop until we're successful," he said.

The last pay raise was granted

to Nassau employees July 1, 1961. "Since then," said Flaumenbaum, "the cost of living has risen seven percent and may go even higher by the end of this year." Flaumenbaum estimated that a seven percent pay boost would cost the County about \$3 million. County officials declined to grant higher wages this year because they claimed there were insufficient funds.

In addition to the growth of the cost of living, Flaumenbaum said, his case for a higher pay scale would be strengthened by the proposed State pay raise which ranges from seven to 11 percent. "We feel that our salaries must keep pace with both private industry and other governmental agencies," he added.



GRADUATES — The fifth Course for Occupational Therapy Assistants given at Marcy State Hospital and Rome State School has been completed. Those graduated are pictured at ceremonies at Marcy State Hospital. Left to right: Roy Samis and Mrs. Jenny Jensen, Pilgrim State

Hospital; Mrs. Elizabeth Small, Marcy; Mrs. Marjorie Guynup, Mt. McGregor Division, Rome State School; Dorothy Smith, Utica State; Mrs. Helen Martin, Marcy; Mrs. Elizabeth Gurplek, Middletown State; Mrs. Helen Springs, Buffalo State; Mrs. Olga Engstrom and Mrs. Edna Astrab, Creedmoor State; Richard Rex, Binghamton State.

Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

NEW YORK CITY—The Applications Section of the New York City Department of Personnel is located at 96 Duane St., New York 7, N.Y. (Manhattan). It is two blocks north of City Hall, just west of Broadway, across from The Leader office.

Hours are 9 A.M. to 4 P.M. Monday through Friday, and Saturdays from 9 to 12 noon. Telephone COrtland 7-8880

Mailed requests for application blanks must include a stamped, self-addressed business-size envelope and must be received by the Personnel Department at least five days before the closing date for the filing of applications.

Completed application forms which are filed by mail must be sent to the Personnel Department and must be postmarked no later than twelve o'clock midnight on the day following the last day of receipt of applications.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Brooklyn Bridge stop and the BMT Brighton local's stop is City Hall. Both lines have exits to Duane Street, one block from the Personnel Department.

STATE — First floor at 270 Broadway, New York 7, N. Y., corner of Chambers St., telephone BArcley 7-1616. Governor Alfred E. Smith State Office Building and The State Campus, Albany; State Office Building, Buffalo; State Office Building, Syracuse; and 500 Midtown Tower, Rochester (Wednesdays only).

Any of these addresses may be used for jobs with the State. The State's New York City Office is two blocks south on Broadway from the City Personnel Department's Broadway entrance, so the same transportation instructions apply. Mailed applications need not include return envelopes.

Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

FEDERAL — Second U.S. Civil Service Region Office, News Building, 220 East 42nd Street (at 2nd Ave.), New York 17, N. Y., just west of the United Nations building. Take the IRT Lexington Ave. Line to Grand Central and walk two blocks east, or take the shuttle from Times Square to Grand Central or the IRT Queens-Flushing train from any point on the line to the Grand Central stop.

Hours are 8:30 a.m. to 5 p.m., Monday through Friday. Telephone number is YU 6-2626.

Applications are also obtainable at main post offices, except the New York, N.Y., Post Office. Boards of examiners at the particular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with mailed requests for application forms.

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U.S. Service News Items

By MARY ANN BANKS

New Year's Resolution

CS Employees Will Work Harder in '64

President Lyndon B. Johnson provided Federal employees with a ready-made New Year's Resolution when he issued his economy cutback. Everyone will be expected to work harder and produce more in 1964.

In almost every Federal agency, the job quota will be cut and a strict ceiling will be placed on all Government hiring by the Budget Bureau. In fact, if an agency wants to exceed its employee quota, agency officials will have to gain Presidential approval first.

Johnson has also called for a cutback in supplemental fund requests. Those agencies which do ask for more monies can expect to undergo close scrutiny since LEJ has made it clear that no handouts will be made.

Stepped-Up Production

Part and parcel of the "64" resolution of stepped-up production will be reflected in 1965 budget requests. All agencies will attempt to keep requests down to a minimum.

Johnson's directive calls for a big reduction in the number of Federal civil servants but this reduction is only paper. Actually, planned hiring will be greatly slashed and production will be expected to increase by ten percent.

Among the side effects of Johnson's economy drive will be the dimmed prospect of passing any of the Post Office's bills eliminating the work measurement system.

Backing Pay Increases

In spite of Johnson's tightened rein on Government employees, he is all for a salary increase in connection with the comparable pay principle. According to reports, he will ask for passage of the increase so that it will be effective no later than July, 1964.

President Johnson had mentioned earlier that he expected "a full day's work for a full day's pay" from Federal employees. The attractive part of his plan is that he apparently intends to support the theory of "a full day's work for a full day's pay" also.

Commission Attempts To Answer Political Involvement Questions

Since 1964 is a Presidential election year and since many Federal employees do not fully understand the Hatch Act, the U.S. Civil Service Commission has released a series of explanatory questions and answers concerning political involvement. A portion of this series is presented below for the benefit of our Federal employee readers.

Q. What is the Commission's general philosophy with regard to the individual's participation in registration?

A. The Commission, over the years, has expressed the view that it believes all citizens should be encouraged to register and to vote, and that no impediment should be permitted which would hamper an individual from participating in registration activities and voting.

Q. May a Federal employee participate in non-partisan registration drives?

A. Yes, to the fullest extent possible.

Q. May he direct such non-

partisan registration drives?

A. Yes, he may exercise complete supervision.

Q. May a Federal employee participate in a registration drive conducted by a political party which is not carried out on behalf of specific candidates?

A. Yes, with certain qualifications. If the Federal employee is engaging in registration activities for the purpose of encouraging the registration of voters on a partisan political basis, such activity would violate the Hatch Act. The employee must see to it that his role in the drive is wholly nonpartisan in character and that he impartially registers voters for the party of their choice without attempting to influence the individual being

registered.

Q. In most states a registrar is appointed by the County Clerk of the Court. Can a Federal employee accept such appointment?

A. Yes, if he obtains permission from his agency and the work does not interfere with the agency's business.

New 1964 Edition Of 'Federal Employees' Almanac' Available

The 1964 edition of the "Federal Employees' Almanac", which is edited by Washington Star columnist Joseph Young, is now available at \$1 per copy.

The Almanac contains complete new take-home pay tables for classified employees plus expanded take-home pay tables for blue-collar workers.

Also included in this year's edition are the changed benefits and premiums for the government employee health insurance plans, a special section on federal credit

unions, and complete and updated sections on retirement, injury compensation benefits, life insurance, unemployment compensation, the government's labor-management program, union dues checkoff, annual and sick leave.

The Almanac may be obtained by contacting the Federal Employees' News Digest, P. O. Box 689, Washington, D.C., 20044.

Two New Judgeships Sought By Selkirk

ALBANY, Jan. 6—Assemblyman Russell Selkirk of Cobleskill has opened a drive to win two new Supreme Court judgeships for the Third Judicial District.

The Republican lawmaker also wants to make certain that all seven counties in the district have one resident judge. At present, Columbia, Greene and Schoharie counties are not represented on the bench, while Albany has five justices, Rensselaer has three and Ulster and Sullivan have one each.

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(Continued from Previous Editions)

11th Div.—Daniel F. Leonard.

13th Sqd.—Harry Albert, Joseph Bly, Eugene McCrohan, Alexander Torres, Robert L. Hernandez, Dudley Wisnofsky, Peter Mangicavallo.

14th Pct.—Joseph Berenhaus, Wilfred J. Mason.

14th Sqd.—Edward J. Cavanaugh, Daniel M. Lynch, Richard L. Fitzpatrick, Thomas F. Kehoe, George Melnyk, James Paskins.

16th Sqd.—John C. Mandel, James Mackin, George Surlis.

16 Pct.—Theo P. Vafakos, John J. Moore, Robert Erben, Harry Blackham, Raymond J. Sullivan, John F. Davis.

17th Pct.—Robert W. Weber, John P. McCabe, Frederick A. Alexander.

18th Sqd.—Raymond Manners.

18th Pct.—Mark Schnell.

19th Pct.—John F. Rogan.

20th Pct.—Paul Marino.

22nd Pct.—Joseph Johnson.

24th Pct.—William C. McHugh, Donald Gray.

25th Pct.—Joseph M. McLaughlin, Walter Ostermeir, Arron Rosenthal, Frank Dezago, Robert Saylor, Walter Rice, Michael Fallon, John D'Arcy.

26th Pct.—Nicholas Tonno, Dewry Wilson.

28th Pct.—Austin Mulryan, Richard A. Cirillo, Robert R.

Stewart, Vito Florio, John E. Donohue, William H. Hauser, Raymond G. Peglow, Stephen J. Dellibovi, James Showell, Steve L. Frazier, James J. Phelan, Robert W. Dall, Robert Ballamy, Frank Magnani.

30th Pct.—Thomas J. McDonald, John J. Crowe, Peter J. Duffy.

32nd Pct.—Michael McFadden, Walter Moorehead, Patrick McGrath, John McCormick, John Corliss, John J. Feehan, Frank Weidenburner.

32nd Pct.—John Strezeneck, Patrick, J. Vahey, John McKenna, James Peters.

34th Pct.—John Byrnes, Matthew Daly.

40th Pct.—Dominick Butera, John Mack, Murray Reffsin, Gilbert Meyers.

41st Pct.—William T. Mangan.

42nd Pct.—Eugene Biegel, Daniel Trivero, John R. Wales, Clement Norman, Joseph Licata, Bertram Gropper.

42nd Sqd.—Howard Norton, Abal Texeira, James R. O'Reilly.

45th Pct.—Donald Collins, Peter Mador, Warren Blake, Anthony Tinelli, Louis Salacan, Anthony Margaritz.

47th Pct.—Louis Testa.

48th Pct.—Angelo Arrigo, Victor Florio, William Hopkins.

50th Sqd.—Robert E. Corrigan, Julian Chaiet.

61st Pct.—Louis Benedetto, Harold Biagini.

(Continued on Page 7)

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- | | | |
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| 3— | 36—ENIO J. MALPILI | 70—THOMAS J. CARLO |
| 4—ROBERT J. BLUME | 37—RALPH E. WILLIAMS JR. | 71—ANTHONY A. MERRLE |
| 5—JOSEPH J. KIESLING | 38—DANIEL A. NASTRO | 72—WILLIAM POPIOLEK |
| 6—EDWARD C. CLANUY | 39—CHARLES F. RYAN | 73— |
| 7—JOHN B. LULUDIS | 40—CHARLES L. INGHAM | 74—EUGENE C. CYWINSKI |
| 8—JOHN P. FLYNN | 41—ARTHUR T. CLARK | 75—RAFFAELE M. IACCARINO |
| 9—HAROLD C. YOUNG | 42—JOHN R. BARR | 76—FRANCIS M. BYRNES |
| 10—EDWIN J. BASTIAN | 43—RALPH A. MANGELLI | 77—THOMAS J. WALSH |
| 11—ADOLPH J. CANDALINO | 44—PATRICK E. BURKE | 78—FREDERICK CLARK |
| 12— | 45—JOHN L. TEDESCO | 79—ANTHONY R. COZZOLINO |
| 13—ALBERT E. JACCARD, JR. | 46—DENIS J. LONG | 80—LEONARD J. YANNOTTI |
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| 16—FRANCIS M. McCULLAGH | 49—JAMES O. PATTERSON | 83—JOHN C. GRIFFIN |
| 17—JOHN R. McCORMACK | 50—JOSEPH M. DEMEO | 84—FRANK A. DEGIOIA |
| 18—MATTHEW J. BLAINE | 51—VINCENT J. DUNN JR. | 85— |
| 19—ROBERT S. SCALONE | 52—CHARLES F. PAURNER | 86—JOHN C. HORGAN |
| 20—HENRY PICHURKO | 53—ROBERT J. ANDRIUOLO | 87—JOHN A. PELO |
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| 28—WILLIAM J. MURPHY | 61—JAMES W. BEESLIN | 95—THOMAS V. REGAN |
| 29—WALTER G. KITCHENMAN | 62—FRANK T. TUTTLEMONDO | 96—ROLAND J. GORTON JR. |
| 30—JAMES J. McKENNA | 63—EDWARD C. FENK | 97—LAWRENCE P. BRADLEY |
| 31—VINCENT J. BUCHANAN | 64—HENRY E. KOHNEN | 98— |
| 32—HAROLD W. KULL | 65—JOSEPH G. HEUBEL | 99—SEBASTIAN GIANNA |
| 33—JOSEPH T. ATTANASIO | 66—ROBERT STEINBAUM | 100—CHRISTOPHE BAIONE |
| | 67—FRANK R. ORIMENTO | |

To All On the List, We Extend Our Heartiest Congratulations and Best Wishes.

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TUESDAY, JANUARY 7, 1964

Justice For All

THE City Civil Service Commission last week solved, we hope for the last time, a question which has been plaguing the rank and file civil service employee for several years.

The Weber Case, which resulted from the establishment of the Career and Salary Plan in 1954, caused a Court of Appeals' order halting promotions without competitive examination for employees formerly in unrestricted titles.

Prior to the Career and Salary Plan, these employees took examinations for jobs which were unlimited in both salary and responsibility.

After the establishment of the plan, these employees were transferred to new titles at old salaries. However, a court case brought by a personnel examiner in the Department of Personnel protesting the further promotion of these employees without examination caused the halting of promotions through this process and placed in jeopardy those promoted between 1954 and 1962.

We hope that the solution found by the Commission will end, once and for all, any question of promotion rights for the employees and guarantee justice for all concerned—the unrestricted employees and those seeking promotion through the competitive examination process.

More Justice

A significant victory was attained last week by the Civil Service Employees Association when three sanitation foremen in Rochester were returned to their jobs with full seniority and back pay.

They were fired, along with six other employees, for "economy reasons," and replaced with employees in other titles.

The Association, in fighting for the jobs and rights of these members, proved in court that the "economy" gained by the abolition of these jobs was costing the City even more than the savings gained by not paying these men their salaries.

The full impact of this "false economy" was brought out when the court ordered, in addition to rehiring the employees, that Rochester compensate the men as if they had been working every day since their release.

Questions Answered On Social Security

"Does a person still have to pay social security after he starts drawing the benefits? In other words, if you work part time after you retire, do they have a right to take social security out of your pay? Several of us disagree on this."

The law provides that anyone working in covered employment—full or part time—must pay the social security tax. This applies regardless of age or of the fact that you may already be getting social security benefits.

"If I apply for disability insurance benefits, will you send me to one of your doctors for an examination to see if I am disabled?"

We'll give you a medical report to have filled in by your doctor, or by a hospital or clinic where you may have been treated.

"My employer gave me a W-2 Form showing what he paid me in 1961, but the report I got back from Social Security in Baltimore shows 'None' for 1961. What should I do?"

You should go to the social security office and report this. They can help you take the necessary action.

"If I work after I start receiving my social security, will I still have to pay taxes on my earnings?"

Yes. As long as you have earnings covered by social security, you must pay the tax.

This Week's Civil Service Television List

Television programs of interest to civil service employees are broadcast daily over WNYC, Channel 31.

This week's programs telecast over New York City's television include:

Tuesday, January 7

2:00 p.m.—Nursing Today—NYC Dept. of Hospitals series on nursing care. "Overview of the Series". A philosophy of comprehensive nursing care.

2:30 p.m.—Army Special—Film series about the U.S. Army.

4:00 p.m.—Around the Clock—Police Dept. training program. "Law of Arrest".

5:00 p.m.—Nutrition and You—Nutrition Bureau series.

6:30 p.m.—Air Force Story—Air Force film series.

8:00 p.m.—Nutrition and You—Nutrition Bureau series with Barbara Premo.

8:30 p.m.—Army Special—U.S. Army film series.

10:30 p.m.—Operation Alphabet—Labor Dept. series promoting literacy.

Wednesday, January 8

3:00 p.m.—Nursing Today—NYC Dept. of Hospitals series on nursing care — "Overview of the Series." A philosophy of comprehensive nursing care.

4:00 p.m.—Around the Clock—Police Dept. training course. "Law of Arrest".

5:00 p.m.—Nutrition and You—Bureau of Nutrition program.

7:30 p.m.—On the Job—Fire Dept. training course. "The Scott Mask."

10:30 p.m.—Operation Alphabet.

Thursday, January 9

2:00 p.m.—Nursing Today—NYC Dept. of Hospitals series on nursing care.

4:00 p.m.—Police Dept. training program.

7:30 p.m.—On the Job—Fire Department training course. "Rescue Breathing."

10:30 p.m.—Operation Alphabet—Labor Dept. series promoting literacy.

Friday, January 10

4:00 p.m.—Around the Clock—Police Department training course.

5:00 p.m.—Nutrition and You—Nutrition Bureau series.

9:30 p.m.—World's Fair Report—Bill Berns interviews.

10:30 p.m.—Operation Alphabet—Labor Dept. series promoting literacy.

Saturday, January 11

3:00 p.m.—Where in the World—State Education Dept. series.

4:30 p.m.—World's Fair Report.

7:30 p.m.—On the Job—Fire Dept. training program.

8:00 p.m.—Citizenship Education—Film lectures on civic studies.

Sunday, January 12

4:00 p.m.—Citizenship Education—Film lectures in civic studies.

8:30 p.m.—City Close-up—Seymour N. Siegel interviews Maxwell Lehman, Acting City Administrator.

Monday, January 13

2:00 p.m.—City Close-up—Seymour N. Siegel interviews Maxwell Lehman, Acting City Administrator.

4:00 p.m.—Around the Clock—Police Dept. training program. "The Law of the Arrest."

5:30 p.m.—Career Development—Police Department promotional course. Lt. Henry Morse: "Assault"—Unlawful use of force.

7:30 p.m.—On the Job—Fire Dept. training course. "Rescue



Civil Service LAW & YOU

By Stanley Mailman

(Mr. Mailman is a member of the New York State bar.)

Accuser & Judge

IN A DISCIPLINARY proceeding against a Civil Service employee may the same official lodge the charge and also make the decision? Put otherwise, can the same man decide the case that he has instituted or authorized? Civil Service statutes say "yes". Whether these are constitutional, is another question, one which the Supreme Court of the United States on December 2, 1963, declined to decide in *Studemeyer v. Macy* (certiorari denied).

THIS CASE HAD earlier come before the United States Court of Appeals for the District of Columbia Circuit, 321 F. 2d 386 (1963). It dealt with the claim of an Air Force employee that he was improperly and unconstitutionally discharged.

HE WAS CHARGED with insubordination by the squadron Commanding Officer who notified him of the proposed personnel action and of his right to answer in person or in writing to him. The employee denied the charges in writing and requested but was refused a hearing before the base commander. The squadron commanding officer later held the charges to be sustained and ordered the employee's dismissal. The decision was upheld on review.

IN COURT, THE employee contended that his removal by the same officer who lodged the charge against him deprived him of his Federal job without due process of law.

IN UPHOLDING the dismissal, the Court of Appeals correctly noted that nothing in the applicable Veterans' Preference Act barred this procedure. (It remains permissible under present Federal Civil Service regulations.) It held, furthermore, that this system, followed by appropriate administrative review, is not "so unreasonable or fundamentally unfair as to be violative of due process of law."

MANY CIVIL SERVICE employees and legal experts would disagree strongly.

BEFORE ENTERING the constitutional argument, New York State and City employees might wish to ask if they could face a similar situation. The answer is definitely "yes".

SECTION 75 OF the New York Civil Service Law was discussed in Frank V. Votto's Veteran's Counselor column in a recent issue of The Leader. As he observed, this section requires a finding of incompetency or misconduct after hearing, upon stated charges, before certain penalties, including removal, may be imposed upon protected employees.

THE SECTION provides, however, that the decision in the disciplinary case is to be made by the officer or body having removal power. This is usually the head of the agency or institution. He may designate a deputy to preside at the hearing and to make a recommendation. But the power of decision must be exercised by him.

WHO SIGNS THE original charges? Section 75 doesn't specify. In practice, however, it is virtually always the head of the agency or institution. In other words, the same person who decides that the charges are to be instituted also decides whether they have been sustained and what the penalty should be.

INTERESTINGLY, the same official may also assign a prosecutor, usually a lawyer on his staff. There is nothing to prevent him later from consulting with this lawyer to help him decide whether the charges have been proved.

THE STATUTE brings about this system and it has been sustained in two New York cases: *Davis v. Sayer*, 205 App. Div. 562 (1923) and *Cooke v. Dodge*, 164 Misc. 78 (1937).

WE THEREFORE see that the public employee in both the Federal and New York jurisdictions faces a situation which many regard as inherently unfair. He is subject to a disciplinary procedure in which his boss may institute or authorize the charges and then adjudge his guilt. Undoubtedly, the system works well in many cases because of the honest and able efforts of officials to properly exercise conflicting functions.

THE ULTIMATE question is whether there is something inherently unfair and unconstitutional in this procedure. Some of the arguments and legal authorities on this issue will be presented in my next column.

Breathing." 8:30 p.m.—Career Development course: Lt. Harry Morse. 10:30 p.m.—Operation Alphabet—Police Department promotional—Dept. series promoting literacy.

State Employment Service Has: Summer Camp Jobs Open For Filing Now

Qualified college students, teachers and group leaders can now register for jobs as 1964 summer camp counselors at the New York State Employment Service.

Experienced leaders of young people and those with leadership potential are urgently needed for the 1964 summer season at boys', girls', co-ed and hotel camps, and local day camps. Most of the resident jobs are in the mountain and lake areas of the Middle Atlantic and New England States.

While camp counseling job prospects are very good, applicants who want to line up the best resident and New York City area day camp jobs should apply in person or by mail during the Christmas holidays or shortly thereafter to the Camp Unit of the New York State Employment Service Professional Placement Center, 444 Madison Avenue, New York 22, N.Y. Copies of a descriptive pamphlet, "What is a Camp Counselor?", may also be obtained here.

Those outside the New York City area who want resident or day camp jobs near home or school may apply through their local State Employment Service office.

counselors and camp directors, and head and assistant dietitians.

Students must be currently attending college and have some group leadership experience, even on a volunteer basis. Specialists must have good training in their particular skill and good ability to direct groups. Organizational camps prefer college students or graduates with social science, social work or teaching training.

The salaries range from \$150 to \$200 for the season for beginners, and \$200 to \$400 or more for experienced counselors and specialists, to \$400 to \$1,000 for head counselors.

Teachers and group leaders who qualify as skilled counselors and program directors are paid from \$350 to \$1,000 or more for

Jobs on all levels are listed at the State Employment Service. While the greatest demand is for good, all-around general counselors, specialists are needed in athletics, drama, dance, arts and crafts, music, nature study, photography and other fields. There are also a few openings for head

Police Award Winners

(Continued from Page 5)
61st Sq.—Raymond J. Sheering.
63rd Pct. William R. Payne, William R. Payne.
66th Pct.—Jack Patl, Patrick J. Toscano, James Brander, John A. Trentacoste.

67th Pct.—Edward J. Meagher, Albert Gallina.
68th Pct.—George Duke, Emidio L. Ponzi, Anthony M. Manzo.
69th Pct.—Sol Robbins, Alfred Barberi, John Lambkin, Lawrence Downing, Joel W. Wasser, Frank Tilelli.

70th Pct.—Peter J. Creegan, Edward Lillenthal.

71st Sq.—Joseph F. White, Donald Schulz, Arthur Etoocker.
71st Pct.—Vincent Cooper, Charles Lewis.

73rd Pct.—Daniel Bendetti, Eugene Politano, John V. McCarthy, George Grobluski.

(To Be Continued)

the season, depending on skills, experience and degree of supervisory and administrative responsibility.

Round-trip transportation and room and board are also provided at resident camps, with special arrangements for husband and wife teams available at some localities.



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(Continued on Page 9)

What's Doing In City Departments

• Like the prisoners who do nothing all day but make little stones out of big ones, the New York City Youth Board is now reporting progress by making little gangs out of big ones. At one time gangs of kids with up to 75 on a side used to assemble for "rumbles" now the gangs are only three or four on a side. As a result, rumbles are more "manageable." An official of the Youth Board was quoted as saying "We're making progress."

• Sanitation Department employees have really had their hands full in the past few weeks. In addition to the essential work such as emptying litter baskets and collecting garbage, New York streets have provided plenty of extra work. The weather has settled into icy winter and salt crews have acted accordingly. Another project has been the collection of Christmas trees. Sympathetic Commissioner Lucia requested that householders use great care in disposing of holiday wrappings, Christmas trees, etc.

But, nevertheless, the post-holiday refuse finally resulted in special details which required overtime work for more than 4,200 Sanitation employees last Thursday.

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Felix Infausto Has Been Reappointed Chairman

ALBANY, Jan. 6 — Felix Infausto, counsel to the State Department of Social Welfare, has been reappointed chairman of the Adoption Committee of the American Bar Association.

During the coming year, Infausto will direct the writing of a model adoption statute to be offered to the states for consideration of their legislative bodies.

Help Wanted - Male & Female

ORGANIZER WANTED BY UNION
Are you a retired city employee who would like to work as an organizer for a fast growing union of city employees? If you think that you would like such a position, either on a full or part-time basis, age or sex no barrier. Write to Box 107, The Leader, 97 Duane Street, N.Y. 7, N.Y. Your letter will be held in strict confidence.

Bus Driver Questions

60. The two rear wheels of a bus can turn at different speeds when necessary by means of the (A) overdrive (B) torque converter (C) universal joint (D) differential. (The differential allows the wheels to operate independently.)

61. To properly perform his duties, it is least important for a surface line operator to (A) know the schedule of working conditions (B) know the Transit Authority's operating rules (C) be able to judge speed and distance (D) know the times he is scheduled to be at various points. (Each of the others will affect his driving

specifically.)
62. Manuals on driving stress the importance of allowing ample braking distance to the car ahead, the most common rule of thumb being to allow a car length for each ten miles per hour of speed. If the overall length of a car is 210 inches, the proper braking distance to allow at a speed of 40 miles per hour is nearest to (A) 700 feet (B) 500 feet (C) 70 feet (D) 50 feet. (Simple mathematical formula.—10 into 40 (mph) multiplied by car length in feet (17½) equals 70 feet.)

63. "The safe speed on any road regardless of weather conditions is primarily a function of the ability of the vehicle operator to compensate for roadway and traffic conditions."

This statement means most nearly that it is (A) always safe to drive well below the posted or allowable speed (B) permitted to drive a bus faster than the posted or allowable speed to compensate for traffic delays (C) not safe to drive at the maximum posted or allowable speed under any weather conditions (D) necessary for a bus operator to use his judgement to determine the safe operating speed. (There is no substitute for good judgement.)

64. If your watch gains 20 minutes per day and you set it to the correct time at 7:00 a.m., the correct time, to the nearest minute, when the watch indicates 1:00 p.m. is (A) 12:50 (B) 12:55 (C) 1:05 (D) 1:10. (Time lost per hour is approximately .86 minutes. This times the six hours is approximately five minutes lost. Hence 12:55.)

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Dance Classes

"Popular Dancing" classes at Brooklyn Central Y.M.C.A. are becoming more and more popular to New York civil service employees. Four courses are scheduled to start on Monday and Wednesday evenings, January 13th and 15th, in a 7 week series.

Israel Today

Joseph Raziell, Israeli Consul in New York, will be the guest speaker at the meeting of the Public Housing Lodge, No. 2160, B'nai B'rith on Wednesday, January 15, at 7 p.m. at the Civic Center Synagogue, 81 Duane Street, Manhattan. The public is invited to hear him discuss "Israel Today." Collation will follow.

Mr. Raziell, a native of London, studied at the London University School of Oriental and African Studies and at Cambridge University. He organized and commanded the first flying school of the Israel Air Force and served as a combat pilot.

After serving with the Jewish Agency Information Department, he headed the Division for the Absorption of professional immigrants and Western Aliya. He held this post until his recent appointment as Consul in the Consulate General of Israel in New York.

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LEGAL NOTICE

CITATION. — THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God Free and Independent — TO: LESLIE ROBERT FIELD and RICHARD GORDON FAIRBAIRN, as Executors of the Will of Alfred Field, Deceased; ROBERT W. JOHNSTON, PAULINE C. SCHOCK; ROLF GUENTHER SCHOCK; HUGO KOHLMANN and JESSE KNIGHT, as Executors of the Will of Teresa M. Johns, Deceased; ST. ROSE'S SETTLEMENT OF THE CATHOLIC UNION OF THE STATE OF NEW YORK; LENOX HILL HOSPITAL; INSTITUTE OF THE FRANCISCAN MISSIONARIES OF MARY; H. DUNSCOMBE COLT, EDNA P. HOPKINS and HENRY PURETZ, as Executors of the Will of Harris D. Colt, Deceased Trustee; being the persons interested as income beneficiaries, remaindermen, appointees or otherwise in the Trusts under the Last Will and Testament of CAROLINE H. FIELD, deceased, who at the time of her death was a resident of London, England, which Will was duly admitted to probate in the Surrogate's Court of New York County on June 4, 1951. SEND GREETING:

Upon the petition of Eugene W. Goodwillie, who resides at 394 Highland Avenue, Montclair, New Jersey, and Dudley B. Bonsal, who resides at Bedford, New York.

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records in the County of New York, on the 17th day of January, 1964, at ten o'clock in the forenoon of that day, why the Final Account of the Proceedings of the Petitioners as Surviving Trustees and of Harris D. Colt, deceased Trustee of the Trust for the benefit of Alfred Field under Paragraph Fourth of said Will and the Third Intermediate Accounts

LEGAL NOTICE

of the Proceedings of said Trustees as Trustees of the Trusts for the benefit of Pauline C. Schock under Paragraph Sixth and of Robert W. Johnston under Paragraph Eighth of said Will, through September 30, 1963, should not be judicially settled; why a determination should not be made of the construction and effect of the provisions of Paragraph Fourth of said Will and of the persons to whom and the proportions in which the balance of the principal of the Trust for the benefit of Alfred Field, now deceased, should be distributed; why leave should not be granted Petitioners to abandon as worthless certain securities listed in Schedules B-1, Parts II and III of said Third Intermediate Accounts; why the compensation of Petitioners' attorneys should not be fixed pursuant to S.C.A. 1285-a in the amount of \$35,000 plus their necessary disbursements in this proceeding in addition to the amounts heretofore paid to them out of income from time to time with the approval and consent of the income beneficiaries, including the \$550 and \$500 shown in Schedules C-2, Parts II and III, as paid to them on July 29, 1963 and why such other and further relief as the Court may deem just and proper should not be granted.

In Testimony Whereof, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

(Surrogate's Seal) WITNESS, HONORABLE S. SAMUEL DI PALCO, a Surrogate of our said County, at the County of New York, the 6th day of December, in the year of our Lord one thousand nine hundred and sixty-three.

PHILIP A. DONAHUE,
Clerk of the Surrogate's Court

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(Continued from Last Week)

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551-575

W. J. Steo; J. J. Harnett; F. W. May; G. J. Feiss; J. P. Marron; S. O. Grahame; G. T. Nehemias; M. J. O'Brien; J. A. Moriarty; W. J. Hettler; A. Crescenzi; T. J. Scott; P. Valenzano; J. T. Guheen; R. Krukowski; B. A. Pecoraro; J. A. Mills; R. Vasile; C. J. Speelman; O. McCrudden; R. S. Bile; J. V. Dolce; R. G. Kingsley; S. A. Gerardi; E. S. Trotta.

576-600

J. C. Culberson; C. A. Bishop; M. J. Corrar; C. C. Wilfert; P. F. Smyth; M. J. Sullivan; J. Camilo; J. L. Guglielmo; P. S. Carino; D. V. Naples; G. V. Albino; A. B. Blasi; F. Eavarone; A. Laub; O. Lugo; L. J. Eberlein; A. M. Margraf; J. C. Rogan; C. F. Murphy; L. M. Vaughn; A. J. Maze; S. Keschnor; D. Chiavalle; M. E. Gribbins; W. R. Sedlack.

601-625

J. A. Paoletta; W. E. Duval; A. Conarello; F. X. Morrell; D. M. Bosco; J. J. Healy; H. J. Stanton; T. S. Tracy; A. J. Binninger; R. Hahlmann; J. J. Hannafin; A. C. Rainone; E. J. Arnott; J. P. Crimmins; G. J. Donnelly; J. P. Reilly; J. F. Cahill; 2; D. J. Greaney; J. B. Cofone; J. N. Wrodmann; P. G. Felten; R. P. Groam; J. Aprile; J. W. Pay; J. Daly, 2.

626-650

J. P. Gaffney; P. F. Finck; J. Natilli; M. Lombardi; B. Langsam; P. X. Dodd; R. F. Marino; J. D. Purecell; J. D. Florio; P. J. Delfyett; J. G. Peragine; C. Sansevero; W. McLoughlin; M. Peola; J. J. Vollmerhausen; W. A. Gerrie; J. Clentano; J. McDonald; 1; J. E. Connolly; J. J. Malone; P. X. Moore; J. P. Daly; S. Simpson; J. P. Leddy; P. McGovern.

651-675

F. J. Winters; R. T. Gerrity; I. S. Levine; T. McGoldrick; W. E. Morell; C. J. Woglom; D. J. Holton; P. C. Dopsch; J. H. Shea; G. A. Grieser; G. J. Garbutt; E. D. Noxon; A. Lagne; W. Townsend; A. Dellechiaie; W. D. Smith; T. D. Simmons; W. L. Biggs; J. Morrongiello; M. McNichols; H. Schneider; R. Feldman; J. A. Williams; J. T. Kitson; A. J. Tavolacci.

676-700

C. T. Armstrong; T. W. Bonamo; A. F. Foulkes; L. J. Troisi; H. Hoffmann; G. Meinelck; J. M. Gilroy V. J. Iorio; J. McFarland; D. T. Barranco; E. R. Toohy; H. J. Fisher; A. J. Decanio; R. Beruk; A. Zafonte; N. R. Ariff; W. J. Cesark; L. E. Sloan; E. H. Anitto; L. Monachelli; R. L. Rediger; W. C. Kroeger; H. R. Thorsten; T. Malinowski; S. J. King.

701-725

A. M. Carboni; A. Goldstein; P. D. Kerzer; J. L. Corby; R. W. Ellison; J. Lukasiewicz; J. McCarthy; M. J. Calfa; J. H. Murphy; J. P. Hopkins; J. A. Skelly; J. Bongiorno; A. Yturraspe; E. Hemsworth; E. L. Bradley; R. T. Smith; M. Shapiro; G. J. Walker; G. F. O'Neill; J. F. Muller; J. Schneider; A. R. Fisher; M. G. Nesl; J. F. Brienze; G. Hopkins.

726-750

D. Broderick; T. Reilly 2nd; J. J. Palmer; G. Sunshine; H. Perciavalle; W. J. McCann; R. T. Hansen; W. Allen; T. J. Jockers; C. E. Allen; A. G. Nangle; J. M. Krinsky; E. J. Cooke; E. J. McCann; E. Hotchkiss; A. Zecchine; A. Ciullo; M. Natalizio; R. A. Sullivan; D. J. Hickey; B. A. Tepper; J. J. Manahan; C. Collins; 2; W. R. Holman; A. J. Lee.

751-775

J. Clarke, 1; F. D. Butler; J. P. Fletcher; P. J. Morelli; H. A. Harris; W. Rodzevik; J. E. Byrnes; R. Stone; J. Peterson; A. D'Agos-

tolino; T. O'Sullivan; E. J. Walsh; J. P. Herbert; A. A. Pascale; N. A. Hart; S. Messina; F. P. Morris; R. Esposito; V. Saladino; C. A. Braisted; J. V. Galloto; E. McGlynn; J. E. Barbieri; H. McKay; W. McGowan.

776-800

J. E. McClay; J. W. Hamlin; H. Cartwright; T. Hyland Jr.; B. Poholsky; P. J. Priol; A. McNally; C. L. Casale; J. McLoughlin; A. R. Connell; J. Walsh, 1; P. F. Mundo; D. Casquarrelli; R. A. Brooks; W. Regan; T. Moran, 2; C. Fitzgerald; J. A. Wetzel; J. L. Nichols; E. Brockelken; T. V. Hutton; P. Kishlicky; M. J. Gaeta; H. J. Mager.

801-825

F. M. Manuel; J. C. Cascio; S. J. Stancaroni; F. J. Sepp; T. J. Logan; J. P. McCare; C. C. Herer; J. J. Fichter; T. Hahn; J. F. Byrnes; J. L. McKeough; D. R. Geoghan; T. J. Kurz; E. V. Polanski; J. D. Kelly; C. A. Ctehlins; S. T. Giamo; I. G. Mars; P. Tartaglione; L. D. Friel; P. R. Brown; V. Capobianco; R. P. Rossi; T. J. McNulty; J. Cately.

826-850

W. H. Smith; S. Kulsea; J. A. Licauti; S. Boonin; G. J. England; T. D. Mullen; J. P. Hoey; J. J. Vilani; J. T. Sobers; F. J. Gabriel; C. F. Izzillo; G. Katras; F. J. Murphy 1; F. K. Herlihy; W. J. Simpson; J. A. Chiarello; T. Morrison; J. Oshea; C. Schanck; E. J. Loscalzo; F. L. Dillion; V. J. Gafforio; L. G. Schaefer; A. Silvino.

851-875

W. R. Wood; N. K. Bowden; J. J. Greblunas; F. M. Maclellan; E. L. Brauchle; J. F. McKeon; G. Jeffers; T. J. Byrnes; F. Lenahan; J. A. Maddalona; K. Giunta; M. Mallazzo; F. J. Somsy; W. F. Lewald; J. J. Devine; W. W. Glaser; P. J. Corcoran; S. Calise; W. H. Mallon; J. J. Mammen; C. Phillips; T. P. Costello; J. J. Nagle; N. F. Amodeo.

876-900

W. C. Wilson; C. W. Bruns; W. G. Hennigan; J. J. Marron; B. A. Kaczanski; B. Brannigan; E. A. Borelli; P. J. McGrall; D. F. Koehler; E. H. Rockwell; J. J. Grogan; S. T. Baron; F. X. Hogan; R. E. Mold; H. J. Berger; C. J. Demarais; P. V. Paglen; A. Jacobs; MacDonald; J. M. Kaht; R. E. Farewell; P. Val; P. J. Gengler; M. J. Burns.

901-925

J. J. Mosey; H. J. Hensch; J. H. Mitchell; J. J. Regan; G. T. Murphy; W. T. Heintz; P. McGreevy; F. A. Palumbo; W. P. Quinn; T. A. Murray; J. J. Kilduff; F. J. Cassidy; S. A. Savage; T. F. Lengyel; A. Bonafilia; T. Fitzgerald; J. Smithwick; W. McL'ghn; W. Hughes, 1; M. O'Connor; 3; R. C. Bellosa; L. Haynes; J. L. Guarnieri; A. L. Griffith; J. A. Izzo.

926-950

W. O'Donnell; P. Spagnuoli; J. Flanagan; J. W. Fahey; J. J. Reilly; L. F. Picconi; E. Moriarty; P. J. Finan; P. C. Dittmer; H. W. Amann; V. J. Slizewski; E. A. Higgins; W. D. Ryan; C. Fitzpatrick; M. Se'dariato; J. J. Ryan; N. V. Gifford; A. J. Adamo; J. A. Madden; J. Scottile; J. F. Veila; A. J. Rooney; E. J. Cullen; C. H. Foster; M. Polchinski.

951-975

G. Pifko; L. Hlavacek; S. Mason; R. P. Linekin; R. V. Robinson; D. C. Gilgan; C. O'Connor; J. J. Ray; D. J. Tracy; J. Bardong; G. M. Depersla; V. Zarelli; A. J. Fry; J. J. Meagh; F. F. Bartos; W. B. Merritt; J. T. O'Keefe; M. J. Gunniff; T. P. Byrne; J. G. Alenski; W. J. Werner; J. Esposito; J. Schnalzer; J. W. Logan.

976-1000

W. H. Veal; E. G. Gordon; R. M. Hanley; R. Walligovska; J. C. Ronayne; J. V. Spallino; T. A. Lane; P. A. Troiano; J. J. Hickey; S. Weiss; W. E. Draney; J. W. Healy; O. Smith; M. J. Bistysga; J. A. Wood; J. J. Duffy; W. Karnicki; T. Bohn; P. Wisniewski; R. Germann; J. A. Casso; H. C. Kerns; C. Mesrobian; I. J. Milard; R. A. Holst.

1001-1025

J. J. Frawley; W. Donohus, 1; R. C. Johnson; C. Manney; J. Manney; J. Sanantonio; J. L. Moore; R. J. Alfieri; M. I. Leeds; G. A. Harrison; T. A. Rogera; L. Inacson; J. M. Healin; V. Sta-

mato; K. M. Cawley; R. Bress'gham; J. E. Zodkovic; A. J. Babajko; B. Esposito; J. Hovsepian; C. Weinhofer; J. P. Rahn; E. F. Koch; A. Slawinski; J. Mucha; R. L. Simms.

1026-1050

M. J. Muzio; H. A. Danz; J. G. Booker; C. L. Schneller; R. F. Mahoney; W. G. Redican; J. P. Murtha; T. H. Gavitt; F. Grimm; T. P. Rowley; T. W. Hicks; J. Connolly, 3; D. Pontecorvo; G. Grycan; H. A. Bruning; F. X. Hughes; J. A. DeLuca; E. J. Bienz; I. Gottlieb; J. J. Fox 2nd; F. Colombo; E. A. Biroc; D. P. Cleary; R. Nurnberger; F. Marsiello.

1051-1075

F. McKiernan; J. A. Dooley; R. P. Stritzke; C. M. Lang; A. W. Bryant; T. J. Halloran; J. Manning, 2; M. Kemether; H. J. Melsen; P. P. Iorenzo; P. J. Darby; G. J. Katsch; J. F. Testa; G. Gaeta; K. H. Raynor; W. G. Beer; H. Morrissey; M. Harley; J. Dunn; E. D. Reape; R. Noble; W. E. Tabbott; C. P. Mauerer; G. J. Chapra; J. J. Gaeta.

1076-1100

P. J. Leonard; A. Falconeri; F. R. Bovone; J. J. Massaro; W. J. Casey; E. Deane; T. J. Cregg; L. R. Collins; J. T. Desthers; E. F. Gander; R. Kearns; C. V. Englom; W. C. Dunn; E. Askland; N. F. McQueen; R. J. Berge; D. Proscia; R. MacDowell; J. J. O'Brien; E. M. Connolly; M. Stavans; J. J. Cioffi; J. Scalsi; B. Adamowicz; G. Armstrong.

1101-1125

C. Reed; A. W. Ring; D. Imbrenda; D. B. Reddan; A. P. Pecci; E. J. Sheerin; W. R. Amann; J. Ujzadzowski; L. Lieberman; T. P. Annesse; F. G. Rice; D. F. Woop; R. J. Basti; R. F. Donohus; T. W. Taylor; R. A. Carrozza; G. Golding; W. J. Harold; G. L. Wilmarth; J. J. Malvia; L. A. Mendis; J. P. Mahr; J. J. Rusinski; H. C. Peterson.

1126-1150

W. J. Cook, 2; G. P. McGoff; G. F. Phelan; E. A. Gross; A. J. Erickson; J. B. Morrison; D. McMahon; V. M. Diresta; D. Solar; M. J. Basile; E. F. Tuohy; C. McMorrow; C. H. Rauch; H. A. Wojcik; J. Romano; A. Baldasano; M. G. Straub; F. Rembrecht; R. F. Cavanagh; H. E. Veray; T. P. Dolan; F. R. Connolly; L. R. Maher; J. O. Pieger.

1151-1175

A. Wittschliebe; H. A. Dartley; F. Ja. Ciaccio; E. M. Hanratty; R. E. Strom; V. Amodio; W. J. Gentzsch; V. M. Bengyak; R. Farnworth; R. A. Martori; C. J. Callahan; J. J. McGovern; G. Heitmann; R. Lichtenberg; T. J. Griffin; R. Gehlbach; H. J. Gaffney; J. F. Brennan; D. F. Collins; J. P. Rizzi; J. Altomonte; F. Skelton; G. Breitwieser; J. J. McDonald; R. J. Gerardo.

1176-1200

W. Shamkin; S. Iesu; W. J. Hayes; D. O'Sullivan; A. J. Cruciat; J. R. Morgan; E. O'Brien; 3rd; M. T. Scirica; H. J. Biegner; J. Sarandrea; M. J. Maye; R. E. Mulligan; W. J. Wallace; J. F. Finn; J. F. Spillane; D. J. Quinn; A. A. McCord; E. W. Casazza; V. J. Soliazzo; J. B. Hassan; E. T. Flynn, 2; R. L. Gilbert; E. A. Saggese; K. Schmutzler; G. P. Hinklein.

1201-1225

F. J. Free; H. D. Burge; W. J. Moran; A. Matejick; G. T. Shevlin; W. A. Frey; V. Augello; J. P. Clasper; N. R. Huth; J. F. Mack; J. G. Nolan; J. J. Griffin; M. J. Fetzer; E. T. Foran; J. Fink; S. T. Kafka; C. E. Curtin; J. E. Frank; J. R. Connolly; J. R. Reilly; K. F. Gough; G. Thompson; V. Bergman; J. J. Capuaon; D. A. Sferlazzo.

1226-1250

G. W. Smith; N. Schiraldi; J. M. Ward; P. N. Buttino; D. H. Scheetz; J. H. Burdi; E. H. Scheld; R. Dielmann; J. J. Burns; H. Donovan; M. Lopiano; J. J. Morse; G. E. Leutz; R. E. Kaufold; E. F. Acerbo; J. J. Buckheit; J. Rapposelli; D. J. Mallon; J. Fitzpatrick, 2; J. Fitzpatrick, 2; H. J. Fox; J. G. Munnely; G. V. Georges; P. P. Murphy; F. R. McCue.

1251-1275

S. W. Addison; J. J. Esposito; J. Mauceri; J. A. Bystrom; R. E. Caxley; A. Hannwacker; T. J. Coleman; J. C. Volpi; A. F. Healey; J. V. Brown; J. G. Schup-

pel; R. A. Lanzone; M. L. Anolfo; E. L. Smith; D. J. King; J. A. Weiss; J. C. Driscoll; F. C. Ambrosio; R. C. Porazzo; J. V. Nola; B. McConnell; N. M. Schmelz; D. Sherman, 1; H. R. Faberille; R. McDermott.

1276-1300

C. A. Lombardi; L. E. Hansen; J. W. Dodd; L. A. Salamone; J. Prinivalli; R. P. Buford; L. E. James; F. Trocchia; D. G. Chianese; A. Mohan; P. Renleris; T. J. O'Gara; R. S. Foote; J. J. Farrell; J. C. Pickhardt; R. J. Murphy; E. Szalay; R. C. Christie; R. Schorndorf; R. Gallagher; T. Montgomery E. Christopher; W. R. White; J. J. Laino; M. Levenson.

1301-1325

J. E. Biterli; F. F. Walter; B. J. Schwartz; T. M. King; J. A. Tesoriero; J. J. Hollihan; G. Doerbecker; S. F. Hughes; C. H. Kroog; C. J. Prevot; W. A. Laghezza; C. D. Fogarty; W. A. Murphy; C. W. Marks; D. Mullaney; M. F. Diviny; R. Stockhausen; T. J. Tobin; E. W. Pagano; R. J. Merlo; E. G. Collins; V. J. Cassino; J.

I. Sanchez; A. N. Oliva; D. B. Anderson.

1326-1350

M. F. Gala; L. Dunninger; S. Kornfeld; E. B. Holloway; S. Reale; J. J. Cogan; P. J. Dolan; S. Moss; J. Shelby; J. Cunningham; R. Wilhelm; E. R. Banks; J. J. Fremer; E. G. Peters; A. D. Savidge; J. A. Giattini; E. B. Hoetzel; A. P. Reese; H. O'Donnell; A. L. Geyer; J. M. Denn; T. J. McGuire; W. B. Muller; R. D. Russell A. Paolicelli.

1351-1375

J. J. Brown, 2; J. P. Carroll; T. J. Cox; T. Shaternik; J. J. McNulty; J. F. Rommano; R. Courtney; R. Graham; W. E. Zinnel; F. Bonfiglio; D. J. Ambrose; J. Lopez; J. J. Draney; J. P. Kelley; W. F. Clarke; J. P. Auld; J. J. Morgan; J. Connolly, 5; E. V. Skelly; S. A. Albanese; I. Purisch; S. Greco; T. F. Dechalus; T. Kuzniewski; A. L. Hans.

1376-1400

C. H. Archul; E. F. Sindelar; D. G. O'Keefe; E. F. Danowski; R. (Continued on Page 13)

Your Public Relations IQ

By LEO J. MARGOLIN



Mr. Margolin is Adjunct Professor of Public Relations in the New York University School of Public Administration and is Vice President, Public Relations, of A. J. Armstrong Co., Inc.

The views expressed in this column are those of the writer and do not necessarily constitute the views of this newspaper.

New Year's Toast

As our readers were celebrating the dawn of 1964, we like to think they were lifting their ginger ale glasses high to:

- A banner year for important advances in civil service;
- Another significant step forward in improving the public relations of civil service and all who proudly bear the title "civil servant";
- The advent of this column's fourth year.

We reiterate our basic objective — to do everything possible to help civil servants enhance the public relations of their profession collectively, as well as themselves individually.

Much has been accomplished in the three years since this column has been established, and we hope that we have made some small contribution. But much remains to be done.

Public relations is a continuing process. It can never be stopped. Efforts to improve a group's public relations can never end, because there are new publics and new additions to old publics.

Besides, conditions change in our lives and our world because there are advances in science, technology, and even in people.

To prepare for the coming year and the ever-continuing process of improving your public relations, we urge upon our reader public the adoption of these New Year resolutions:

- Treat your publics like you would want to be treated yourself — with courtesy, tact, sympathy, patience, understanding, and a genuine spirit of helpfulness.
- Raise your standards of performance to the maximum of your ability.
- Give a "little extra" in your job. Can you imagine the improvement in the public relations of civil service if all 9.4 million civil service people in the United States gave that "little extra"?
- Take every opportunity to study and learn, not only for self-improvement to do a better job, but to prepare yourself for promotion.
- Interest bright, vital young people in an exciting, satisfying career as a civil servant.
- Talk up government as the highest form of service in the public interest.
- Give the "isolation treatment" or "freeze" to those in civil service who betray their trust to the detriment of all in civil service.
- What we have suggested here is the minimum. We should all strive for the maximum. Remember, good public relations is part of a cumulative process. It is not achieved by a single, isolated act. It's a continuing series of commendable acts in the public interest, both on and off duty.

Happy New Year!

Eligibles On New York City Lists

(Continued from Page 12)

Lape; A. Russolillo; M. Dunigan; E. R. Peters; H. E. Hermann; R. J. Irving; L. Radzieski; J. F. Farrell; R. M. Jermyn; J. Fitzpatrick; W. J. Clifford; A. S. Janeczko; A. F. O'Leary; P. W. Fitting; P. G. Bitzer; F. H. Hommel; C. Mitchelson; H. B. Lewis; W. O. Watson; E. E. Bethel; H. P. O'Neill.

1401-1425

J.J. Boyle; A. Romagnoli; H. R. Pekarek; F. J. Lafemina; J. B. Langan; R. Quinn; G. M. Lee; W. Gray; J. J. Declucis; J. P. Watt; A. J. Cody; F. Hillin; A. DelleDonne; J. F. McKee; J. F. Siegel; K. R. Harris; E. L. Lyons; B. P. Varanelli; C. E. McKeever; G. Andrews; H. J. Dooley; M. C. Harper; H. Adelstein; G. F. O'Neill; G. E. Ambery;

1426-1450

H. J. Baglivi; J. H. Stines; T. D. Murphy; J. P. Strouse; W. F. Wenzel; J. R. Bendas; J. W. Archbold; M. M. Schlitte; W. P. Collis; J. J. Somers; B. P. DeCarlo; D. H. Jordan; F. L. Osso; A. Meehan; D. J. Campo; C. Snowwhite; S. Mirra; J. D. Tesche; J. H. Bland; F. J. Rossback; R. F. Kaminsky; J. W. Goodwin; R. D. Sullivan; J. J. Salerno; J. F. Brown.

1451-1475

B. Wroblewski; J. J. Quire; J. A. Gasparini; D. A. Dicapua; J. P. Renna; J. Pietrococa; J. M. King; A. E. Stuart; J. B. Scipione; L. B. Trotta; J. L. Guarino; J. Bernardini; R. Cellini; J. R. Tringle; R. M. Bellow; J. T. Baird; D. O'Sullivan; R. E. Sauer; F. Lombardi; V. J. Scalcione; F. J. Heinrich; M. O'Connor; T. J. Deien; J. J. Albanese; J. Kennedy 3rd.

1476-1500

R. J. Murphy; T. F. O'Connell; E. Meissner; R. Sachinis; J. M. Nemoga; F. W. Sarnes; C. V. Callahan; A. N. Ventrudo; L. M. Byrnes; J. McAllister; G. J. Barrese; C. J. Dorsi; D. D. Body; J. P. McGuire; J. W. Carroll; D. J. Nirdall; E. H. Grandin; M. E. Carlo; G. Fetton; R. F. O'Neill; G. J. Cucuzco; W. J. Noonan; R. J. Smith; H. McCulloch; J. J. Boyle 2nd.

1501-1525

R. F. Vetro; A. C. Cipollaro; K. R. Grudzien; J. A. Fontone; S. J. Serani; M. T. Ryan; W. R. Crinnion; E. R. Zatorski; H. Dandridge; P. Doherty; J. A. DeVito; J. J. O'Connor; J. T. McCarthy; S. Prato; F. J. Mora; M. F. Kearney; F. J. Perry; F. F. Callagy; R. R. Pagani; M. Muzvka; A. R. Fuoco; A. Johnson; I. E. F. Casey; S. Foner; A. Pellegrinelli.

1526-1550

R. Bollmeyer; R. W. Francis; J. J. Cantelmo; E. E. Sawicki; J. L. Peteley; V. J. Dispensa; S. DeCesare; J. B. Giunta; J. W. Sauls; F. Smolinsky; L. B. Fields; E. P. Mahon; R. C. Forbes; V. T. Piccirilli; W. F. Alex; E. O. Arndt; W. Calmbacher; L. Goldblatt; P. D. Nagle; E. Stuchbury; W. V. Francis; C. H. Bach; K. K. Lohne; R. E. Schwartz; J. A. Farley.

1551-1575
A. Ehlers; J. F. Keane; E. J. Sweeten; I. S. Piazza; A. Montesano; C. DeMaio; M. E. O'Connor; G. Z. Simandi; M. P. Born; H. H. Schub; R. E. Sweeney; M. F. Madden; K. Beuschel; S. Alahand; R. M. Cromie; F. H. Reiner; A. P. Ingenito; J. B. Spillane; J. F. Reilly; C. Norton; J. V. Fusco; R. P. Keller; M. P. Towey; G. Donnellan; T. W. Cantwell.

1576-1600
J. J. Kane; H. J. Werner; R. McCormack; A. R. Allen; R. E. Lagamma; S. DeFillippo; E. E. Kettell; A. Sanfilippo; E. L. Soper; R. G. Walz; E. Robbins; W. H. Trotter; W. G. Morris; W. C. Ryan; A. F. Loproto; D. C. Rodgers; H. Reed; J. M. Sperenza; R. T. Walsh; R. John; J. J. Abruzzo; J. M. Preston; J. J. Donovan; J. J. Paras; E. Marmann.

1601-1625
T. J. Mulvey; W. T. Sullivan; L. A. Stuart; W. C. Werns; R. O'Connell; D. V. Peterson; R. H. Kofod; R. Laubacher; F. T. Riccardi; J. T. Gallagher; P. B. Creegan; B. Rottler; T. M. Carroll; G. D. Kemf; H. J. Brennan; W. J. Kearns; N. Pelletta; P. Rizzo; R. C. Kroi; P. C. Svevetics; H. G. Mehling; A. Tull; E. P. Timmons; J. F. Gelece; W. M. Dawson.

1626-1650
W. J. Grady; C. M. Taubner; D. J. Catera; P. A. Landolfi; E. Henry; E. T. Carroll; A. Mayerhoff; J. M. Maroney; D. M. Crowley; R. P. Vono; E. E. Flora; L. F. Haworth; P. P. Gilhool; F. Fitzsimmons; D. B. Cregan; S. J. Ruff; J. J. Dillon; H. G. Robbins; J. Rostkowski; B. Fonger; G. F. Summers; S. Ferrare; F. Wilson; J. W. Ward; R. E. Steinert.

1651-1675
R. L. Erkman; A. P. Koerner; F. J. Beyar; W. F. Dunn; V. Sorrentino; P. J. O'Rourke; E. N. Taylor; D. A. Renda; A. P. Ditzio; J. F. Campbell; G. R. Schreck; O. W. Samuel; V. M. Dlorio; J. J. Dooley; F. Hartmann; J. J. O'Connell; J. W. Rodgers; A. V. Mauro; J. H. Jackson; A. H. Fearon; H. J. Doherty; C. W. Edwards; W. A. Dale; J. F. Donohue; V. R. Crichtow.

1676-1700
E. C. Nelson; A. DeFrancis; E. M. Dowling; J. O'Brien; R. L. Consoli; L. C. Sirico; J. J. Ripa; A. T. Gargiulo; C. F. Grippo; W. J. Vadola; T. P. Duignan; J. D. Lopez; J. Schinelli; R. W. Everett; R. E. Woody; R. D. Ohirok; P. G. Nevins; J. J. Kelly; 8. T. Ruggirello; J. O'Sullivan; T. DeGennaro; E. J. Koschinski; S. Coccareo; F. Schulze; R. G. Gilmore.

1701-1725
J. J. Maguire; R. T. Hayes; J. F. Raleigh; H. Perkowski; J. A. Bruno; R. J. Maio; N. A. Pisculli; T. Sheehan; J. J. Smith; W. J. Petite; C. Kiefer; C. E. Wilson; T. Maritato; T. J. Corbett; W. Peterman; E. E. Anderson; F. M. Dolney; D. J. Cronin; W. F. Dolan; C. D. Vorbach; H. A. Malone; W. G. Jost; J. R. Convey; D. V. Curtin; M. B. Allsop.

1726-1750
E. Christian; J. W. Toto; R. Vandenberg; J. E. Perkins; L. J. Tlearcio; E. N. Beck; J. A. O'Leary; F. W. Bruno; W. J. Doherty; V. Cavalleri; H. V. Rodgers; R. M. Lund; W. F. Lencke; P. M. Esposito; S. De Santis; C. J. Labetti; J. Bianco; R. F. Hesse; G. A. Blanthorn; F. L. Basile; R. Andaloro; F. Donaldson; G. H. Berman; G. Weinberg; J. McManus.

1751-1775
R. A. Swift; W. T. Doyle; F. C. Nolf; R. Fitzpatrick; G. E. Raven; E. T. Farrell; S. Santacrocce; A. J. Pilato; M. D'Anzeo; J. Smith; J. R. Coraci; J. Gravante; P. G. Leicht; R. F. Frain; E. Richardson; D. E. Motley; A. DiMartino; F. Spiegelberg; J. P. Spor; H. A. Pick; J. O'Connor; W. Coleman; G. J. Golden; C. M. Marshall; D. Hinkson.

1776-1800
J. Glossza; E. J. Petrell; T. Cronin; G. G. Garvey; M. Allicocco; R. A. Jones; C. B. Reddeck; P. W. Algeri; C. R. Bianco; R. A. Kane; J. M. Slevin; R. A. Shirley; M. J. Uzzi; J. McCarthy; R. Castagna; D. Bellamy; W. Raymond; J. Cummings; R. Bollenstin; S. J. Rhodes; J. Dallachiarra; W. K. Lange; V. F. Lobianco; F. Porcell; M. J. Kelly.

1801-1834
L. T. Bourke; L. T. Scall; E.

Urquhart; J. T. Nixon; A. C. Bienz; F. Minardi; T. S. Murphy; A. R. Nunez; D. R. Lemaitre; B. Shanon, Jr.; H. E. Murray; S. Murray; F. F. Cull; J. J. Fitz; R. D. Lowe; A. J. Liotta; R. R. Russo; J. J. Furia; J. M. Dee; J. X. Tracy; L. De Pasquale; G. W. Dennis; G. A. George; R. J. Beier; M. J. Radigan; J. Schaefer; M. Zambrano; J. F. McMahon; R. L. Vabnick; F. Steiniger; J. E. Stroud; M. McDevitt; J. G. Keelan; E. Buonaiuto.

1835-1868
R. J. Sarcone; F. J. Banks; D. Higgins; D. E. Doyle; D. A. Ceilli; L. Sanquineti; M. V. Burzese; G. F. Sweeney; J. F. Hagger; R. F. Tobin; D. J. Sykes; E. C. Ryan; I. L. Bulger; E. L. Smith; C. Champouillon; J. W. Collum; P. F. Pastore; E. Trocciola; W. F. Biesty; A. A. Sisto; W. J. Barry; R. Lukowski; P. V. Misovec; K. Glanville; J. J. McMahon; F. B. Borgia; T. Gogliucci; T. D. Dunn; R. M. Taylor; T. J. Laban; H. Kaufmann; J. McSwegan; P. M. Joyce; J. E. Meury.

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City Offers 16 Titles On Continuous Basis

Applications are being accepted on a continuous basis for positions in 16 different titles offered by the New York City Personnel Department. The examinations, held on an open-competitive basis, are for jobs in various positions and locations.

For most of the exams, applications are available at the Applications Section, New York City Department of Personnel, 96 Duane St., New York 7.

- Assistant architect \$7,800 to \$9,600 a year.
- Assistant plan examiner (buildings), \$8,200 to \$10,300 a year.
- Civil engineering draftsman, \$6,400 to \$8,200 a year.
- Dental hygienist, \$4,550 to \$5,990 a year.
- Junior civil engineer, \$6,400 to \$8,200 a year.
- Occupational therapist, \$5,450 to \$5,690 (currently being appointed at \$5,690) a year.
- Patrolman, \$6,132 to \$7,616 a year.
- Public health nurse, \$5,450 to \$6,890 a year.
- Recreation leader, \$5,150 to \$6,590 a year.
- Senior street club worker, \$5,750 to \$7,190 a year.
- Social investigator trainee, \$5,150 a year.
- Social case worker, \$6,050 to \$7,490, (currently being appointed at \$6,290), a year.
- X-ray technician, \$4,250 to \$5,330 a year.

which they will then file at the application section of the Department of Personnel 96 Duane St., New York 7.

College secretarial assistant, Group "A", \$4,050 to \$5,450 a year.

Stenographer, \$3,750 to \$4,830 a year.

In-Patient Treatment Proposed At Hosp.

ALBANY, Jan. 6 - The State Advisory Council on Alcoholism has proposed that in-patient treatment service for alcoholics should be established at accessible State hospitals.

The recommendation said those state institutions close to large population centers could set up specialized units for those individuals who might require up to 60 days of supervised controlled treatment, with provision for referral to outpatient service after treatment.

For the following secretarial positions apply to the Office Personnel Placement Center, 575 Lexington Ave., Manhattan. After passing the test, candidates will be given City application forms

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Table listing various job titles and their corresponding certification dates, such as 'Account clerk, 2 certified September 23' and 'Administrative asst., 12 certified Dec. 13'.

PRINCIPAL CLERK (Payroll)-OPTION B-INTERDEPARTMENTAL

Table listing names and certification dates for Principal Clerks, including '1 Myers, J., Poughkeepsie 1016' and '2 Hesselbeck, J., Albany 1007'.

Housing supply man, 5 certified Nov. 1

Table listing various job titles and certification dates, including 'Illustrator, 3 certified Nov. 12' and 'Inspector of Borough Works, 10 certified Dec. 5'.

Table listing names and certification dates for Principal Clerks, including '31 Nolan, F., Ballston 845' and '32 Messitt, J., Schenectady 843'.

ASST. DIRECTOR OF PUBLIC HEALTH NURSING DEPT. OF HEALTH WEST CO.

Table listing names and certification dates for Assistant Directors of Public Health, including '1 Flannery, R., Irvington 908' and 'ASST. SUPERVISING PUBLIC HEALTH NURSE DEPT. HEALTH, ERIE CO.'.

SENIOR STATIONARY ENGINEER - INTERDEPARTMENTAL

Table listing names and certification dates for Senior Stationary Engineers, including '1 Bruyere, P., Ogdensburg 995' and '2 Downey, R., Danville 988'.

ASST. SUPERVISING PUBLIC HEALTH NURSE DEPT. HEALTH, ERIE CO.

Table listing names and certification dates for Assistant Supervising Public Health Nurses, including '1 Bilski, M., Perryburgh 921' and '2 Smer, J., Buffalo 862'.

(To Be Continued)

TO BUY, RENT OR REAL ESTATE - PAGE 11

Four Appointees

ALBANY, Jan. 6—Governor Rockefeller has named the follow-

ing reappointments:

Mrs. Martin S. Olmsted of Wolcott as a member of the Board of Visitors for Newark State School for a term ending Dec. 31, 1970.

Gerard B. Tracy of Yonkers as a member of the East Hudson Parkway Authority for a term ending Jan. 1, 1967.

Mrs. Myra Penny of Brewster as a member of the Board of Visitors for Wassala State School for a term ending Dec. 31, 1970.

Kenneth E. Taft of Lakewood as a member of the Veterans' Affairs Commission for a term ending Dec. 31, 1966.

Police Examiners

The New York State Department of Civil Service is now seeking senior police examiners for positions with the State Police at \$7,350 per annum. For further information and application forms contact the Department at 270 Broadway, New York City; or the State Campus, Albany.

The Woman's Angle

By MARY ANN BANKS

City, State and Federal civil servants are urged to contact the Women's Editor of the Leader with news of interest to women in civil service. Deadline for this material is Thursday at noon for publication in the following week's paper.

Although they are not on the payroll, the wives of Houston, Texas policemen undergo a training program. Soon after the police cadet enters the Houston Police Academy, his wife and parents are invited to attend an orientation program.

Films and discussion comprise the program. Career benefits, salary scales, dangers of law enforcement, and the role of the officer are explained in layman's language. The academic requirements, study habits, and curriculum of the cadet program are explained.

At the conclusion of the program a coffee reception is held by the POLICE OFFICERS WIVES' ASSOCIATION.

An interesting sidelight of a recent survey of New York City employees is the fact that women find civil service work more challenging than their male counterparts. When asked to give their reasons for entering the city civil service, 28 percent of the men and 44 percent of the women listed "challenging work" as a reason.

On the other hand, 37 percent of the men listed financial security as a determining factor. Only 23 percent of the WOMEN NYC EMPLOYEES took a city job for reasons involving financial security motives.

Women seem to have a greater sense of civil duty. 17 percent more women than men took city jobs because they wanted to work for a public service.

LEGAL NOTICE

THOMAS, ETHEL CARY.—CITATION.—P. 2687-1962.—THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God Free and Independent, TO: RICHARD K. SEARS, as Executor of the Will of Elizabeth Kimball Cash, Deceased; ALICE CARY MARTIN; JAMES INGLIS; MORTIMER INGLIS; STUART INGLIS; Unknown issue of ELOISE THOMAS, ADA CARNAHAN NORTON, and FRANK ORVILLE CARNAHAN, predeceased aunts and uncle of ETHEL CARY THOMAS, deceased, and any other heirs-at-law, next of kin and distributees of ETHEL CARY THOMAS, deceased, if living, and if dead, his, her or their administrators, executors, distributees, heirs-at-law, next of kin and successors in interest, all of whose names, post office addresses and residences are unknown and cannot after diligent inquiry be ascertained, being the persons interested as creditors, legatees, devisees, beneficiaries, distributees, or otherwise in the estate of ETHEL CARY THOMAS, deceased, who at the time of her death was a resident of 319 West 84th Street, in the County of New York, New York, SEND GREETING:

Upon the petition of BERNARD A. FINKEL, residing at 345 East 69th Street, New York 21, N. Y.

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records in the County of New York, on the 4th day of February, 1964, at ten o'clock in the forenoon of that day, why the account of proceedings of BERNARD A. FINKEL, as Executor of the Last Will and Testament of ETHEL CARY THOMAS, should not be judicially settled; why the fee of BERNARD A. FINKEL for legal services rendered should not be fixed and allowed in the sum of \$7,500.00, plus proper disbursements; why a distribution of the estate assets should not be directed to be made to the person or persons legally entitled thereto; and why such other and further relief as the Court may deem just and proper should not be granted.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court to be hereunto affixed. WITNESS, HONORABLE S. (L. S.) SAMUEL DI PALCO, a Surrogate of our said county, at the County of New York, on the 10th day of December, in the year of our Lord one thousand nine hundred and sixty-three. PHILIP A. DONAHUE, Clerk of the Surrogate's Court

FREE BOOKLET by U.S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N.Y.

Around-The-World Jet Tour Feature Of Travel Program

THE widest range of travel itineraries to be offered members of the Civil Service Employees Assn. will include an around-the-world journey by jet for the first time. Except for the Hawaiian and Caribbean tours, the following program is offered strictly as a service to CSEA members only and members of their immediate families.

Around-The-World

Hawaii, Japan, Hong Kong, Thailand, India, Greece, Italy. Departs New York July 3, returns July 30. Price: \$1,559, including jet transportation, meals, sightseeing tours, rooms in first class hotels, English-speaking guide services throughout. For brochure and application write Celeste Rosenkranz, 55 Sweeney St., Buffalo, New York.

Iberian Tour — Portugal and Spain

Iberian Peninsula tour with visits to Lisbon, Madrid, Toledo, Granada, Seville, other picturesque Spanish cities. Departs New York May 21, return June 12. Price: \$677, including round-trip jet transportation, meals, sightseeing tours, transportation abroad, guide service, first class hotel rooms, etc. For application and brochure write to Rebella Eufemio, Box 233, Pearl River, N.Y. Telephone Pearl River 5-2148.

Spring Tour - Madrid to Dublin

Madrid, Barcelona, Lourdes, Paris, London, Dublin. Depart New York June 4, return June 26. Price: \$718, including round trip jet transportation, meals, sightseeing tours, transportation abroad, guides, first class hotel rooms, etc. For application and brochure write to Mrs. Julia Duffy, 129 Altmar Ave., West Islip, N.Y. Telephone JU 6-7699, or to Mrs. Eve Armstrong, 1 Florence Ct., Babylon, N.Y., MO 9-6327.

Scandinavian - Great Britain

Ireland, Scotland, Norway, Sweden, Denmark, England, Holland. Depart New York July 13, return August 10. Price: \$1,051, including round trip jet transportation, first class hotels, meals, land and sea transportation abroad (with special canal tour) guides, sightseeing, etc. Write to Deloras G. Fussell, 111 Winthrop Ave., Albany, or call GR 4-5880.

Hawaii - Europe - Israel

Hawaii, San Francisco, Las Vegas. Depart New York July 18, return August 2. Price: \$595, including jet transportation (TWA and PAA), hotels, etc.

Holland, Germany, Italy, France. Depart New York July 27, return August 17. Price: \$734, including round trip jet transportation, hotels, meals, land transportation, sightseeing tours, etc.

Israel, France, Holland. Depart New York July 5, return July 27. Price: \$869, including round trip jet transportation, hotel rooms, sightseeing, etc.

For any of these three tours write to Samuel Emmett, 1060 East 28th St., Brooklyn 10, N.Y., or call Cloverdale 2-5241.

Caribbean Island-Hopping

(A) Trinidad, Barbados, Antigua, Puerto Rico. Price \$549. (B) Barbados, Guadeloupe, Antigua, Puerto Rico. Price \$509. (Difference in cost is due to longer flight distance.) This is a deluxe hotel tour. Also includes round trip jet transportation from New York City, sightseeing, etc. Apply to Claude E. Rowell, 64 Langslow St., Rochester 20, telephone GR 3-5657.

Mediterranean Cruise

Ports of call aboard SS Vulcania and SS Leonardo da Vinci are Lisbon, Casablanca, Gibraltar, Palermo—overland tour to Naples, Sorrento and Capri. Optional tour to Rome and Florence. Prices start at \$568 (based on minimum cabin class fare) and includes all shore excursions, hotel rooms, meals, sightseeing, etc.

For brochure and application write to Hazel Abrams, 478 Madison Ave., Albany, telephone HE 4-5347.

Associate Training Technicians Sought

The New York State Department of Civil Service is now seeking associate training technicians for positions with the State Police. The title has an annual

salary of \$9,480 to \$11,385. Applications will be accepted until Feb. 3 by the Department at 270 Broadway, New York City; or the State Campus, Albany.

Pass your copy of The Leader on to a non-member.

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- Federal Service Entrance Examinations\$4.00
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FOUR WHO FOUND 'ROOM AT THE TOP'

(From Leader Correspondents)

Charles L. Hutchinson Probation Director Erie County

BUFFALO—One of Erie County's top career civil servants had a boyhood ambition to be an engineer or a doctor and earned a college degree in chemistry.

But Charles L. Hutchinson rose through civil service, first as welfare caseworker, and now he is Erie County probation director, with a staff of 117 career civil service workers.

"I grew up in the civil service," Hutchinson says. His mother, the late Mrs. Ellen E. Cole, was a civil service caseworker in the Erie County Welfare Department for 33 years.

Most Dedicated People

"They are the hardest-working, most dedicated people in the world," he maintains, when discussing civil service personnel. "It always amazes me that professional people, with real qualifications, are willing to work at such low pay.

"They get satisfaction from feeling they are doing something for the common good," he said, "they are working for something more than money."

But Hutchinson, joining with members of the Civil Service Employees Association, is constantly pressing the Erie County Board of Supervisors for better pay for his staff.

Grossly Underpaid

"Social workers and probation workers," he insists, "are the most grossly underpaid people in the world."

Hutchinson, 45, graduated from Canisius College in 1941, spent three years with the Army Air Force during World War II and then passed a civil service examination and joined the Erie County Social Welfare Department as a caseworker.

He moved over to the Probation Department in 1948, became casework supervisor in 1954 and took over as director in 1957.

State-wide Reputation

Hutchinson has a State-wide reputation in professional, probation circles for his work with young persons who get into trouble and are placed on probation.

"I think our greatest potential for help," he says, "is with juveniles, children up to 16 years old, before their behavior problems become defined. We must work intensively with the juvenile before the behavior that got him into trouble becomes solidified," he added.

Hutchinson has worked with boys for many years. He joined a Boy Scout troop when he was 12, was a scoutmaster and is now a member of the Executive Board of the Buffalo Area Boy Scout Council.

"The greatest character building organization for boys in the nation," he says of the Scouts.

Joseph C. Federick District Engineer Binghamton

BINGHAMTON—Binghamton's future as the core of a growing upstate metropolis is linked to the completion of the North-South Expressway, which, together with the east-west Route 17 will place the city at the crossroads of two of the major highway arterials in the Northeast.

A man who is playing a key role in completing the multi-million-dollar superhighway is Joseph C. Federick, Binghamton District engineer for the State Department of Public Works.

Federick, one of the Southern Tier's top ranking career civil servants, is responsible for the administration of the State department's district which includes the counties of Broome, Chenango, Otsego, Delaware, Sullivan and Schoharie.

He has worked for various State agencies for 33 years, rising from the rank of junior engineer to district engineer.

Federick, a native of Connecticut, was graduated from Rensselaer Polytechnic Institute with a civil engineering degree in 1929. The next year, he received a master's degree in public administration from the Maxwell School of Citizenship and Public Affairs of Syracuse University.

He has since completed resident course requirements for his doctorate in public administration at Syracuse University.

Federick also studied at the National Institute of Public Administration in New York City under Dr. Luther Gulick. Dr. Gulick became the first city administrator of New York City.

Federick began working for the State Department of Public Works during his summer vacations from college. He joined the department in Albany on a full-time basis in 1930.

During his career with the department, he has served in the Buffalo, Metropolitan New York, Syracuse, Albany and Binghamton offices. His work has covered all phases of civil engineering, including highways, bridges, water supply, sewage treatment, institutional roads, building construction and general engineering.

Federick has served on special assignment with the Engineering Advisory Board of the St. Lawrence Power Development Commission.

In 1935, he was engaged in public works administration and fiscal control with the State Division of the Budget in the Executive Department.

With the creation of the Division of State Planning in the Executive Department, he joined that organization in 1937 and served as chief engineer on water resources planning, land use studies, highway network development, State and regional planning and other planning functions.

After three years in military service during World War II, Federick rejoined the Department of Public Works.

In 1945, he became senior sanitary engineer in the department, working with State institutions on sewage and water supply installations. He remained in that job until 1949 when he became assistant district engineer in the Syracuse office. Federick became a Binghamton district engineer in 1956.

A professional engineer, he is the author of articles in various technical journals and magazines covering subjects in the fields of organization and administration, administrative law, planning, water supply and sewage treatment, and soils engineering. Federick is married to the former Dorothy M. Keeler of Albany.

Francis J. Anderson County Clerk Nassau County

MINEOLA—Nassau County Clerk Francis J. Anderson of Hicksville is today earning \$18,500-a-year as one of the top officials of this booming Long Island county. But Anderson is a man who knows how it feels to be a low-paid rank and file civil servant. He knows because he spent 19 years in the ranks, working his way up to the top.

Today, Frank Anderson, 57, is one of civil service's biggest boosters. "The average civil service employee," he says, "is a very dedicated individual. I think we've got the tops in the country. They are able people and they do a good job." Without a civil service system, Anderson believes, "I don't think you'd get people who are as interested in their jobs."

Started As Clerk

It was Jan. 12, 1931 when Anderson, then 24 years old, began work in the county clerk's office of the then rural and sleepy Nassau County. He went to work after taking an exam for an \$1,800-a-year clerk's job. It was just before the county began to set up its now famed "section, block and lot" system for recording and mapping property in the county—and this was experience that was to stand him in good stead in later years.

Anderson, who went into civil service because he liked the security it offered, worked in the county clerk's office for 19 years, with his salary rising from \$1,800 to \$3,600. In 1950 he was offered a \$4,500-a-year appointive job as a deputy county clerk, he took it. He became chief deputy in 1956.

In 1959, after the death of County Clerk Ernest Francke, Anderson was tapped by the Nassau Republican Party to fill the job. He was elected in the fall of 1959, re-elected to a full term in 1961 by 40,000 votes and is due to run again in the 1964 elections. He, today, heads a department of 185 employees,

which records and files varied legal documents and provides motor vehicle department services in Nassau, now a county with a population of 1,400,000.

Worked With Kaplan

With his background of knowledge about the duties and problems of employees at all levels in the county clerk's office, Anderson worked with H. Eliot Kaplan on a 1956 reclassification of jobs in the county clerk's office. Anderson says that one of his firmest beliefs about civil service is that workers are entitled to take promotional exams.

"I guess it is my long experience as a clerk but I don't like to see an outsider come in and walk off with a top job," he says. "I'm a great believer in promotional exams." In his department, where there are now eight different grades for clerks, the emphasis is on promoting from within. All his deputies come from the ranks.

Anderson, who is much interested in the progress made for county employees by the Nassau chapter Civil Service Employees Association, has praise for both President Irving Flaumenbaum and the chapter's record of achievement.

The county clerk, in addition to his public duties, serves as GOP leader of Hicksville. He and his wife, Lillian, have three children, John, 21, a Navy man; Bill, 18, a freshman at Notre Dame and a daughter, Joyce, 13.

Carl J. Merklein Finance Commissioner Onondaga County

SYRACUSE—From clerk in the auditor's office to the top financial post in Onondaga County government.

That, in a nutshell, has been the public service career of Carl J. Merklein, now Onondaga County Commissioner of Finance—the chief fiscal officer of the county.

In his 25-year career with the county, Merklein served in almost all the finance department steps between his first job and his present position.

3rd Vice President

He also found time to be active enough in Civil Service Employees Association affairs to be elected third vice president in 1956.

A native and life-long resident of Syracuse, Merklein attended local schools and Syracuse University's Extension Division where he earned an accounting certificate by attending night school.

He began his business career in the commercial research department of the old Franklin Automobile Co., Syracuse. Later, he was promoted to assistant sales manager.

Worked For Firestone

His next position was as credit manager of the Firestone Tire and Rubber Co. in Syracuse. He attended the company's training school in Akron, Ohio, and later was promoted to territorial sales representative.

Merklein was appointed a clerk in the county's former auditor's department on Jan. 27, 1938. About three years later, he received his first promotion—to assistant bookkeeper.

From then on, his rise was rapid. He became a bookkeeper a little over a year later. In 1944, Merklein was appointed an examiner of municipal affairs (field examiner), and in 1948, head field examiner. He was named deputy county auditor in 1950.

Elected County Auditor

Merklein was elected to his first term as county auditor in 1953, taking office the following Jan. 1. He won his bid for re-election in 1956 and again in 1959.

On Jan. 1, 1962, Merklein was named county commissioner of finance, a position created under Onondaga County's new charter setting up the county executive form of government. The post actually combines the work of two former departments and puts the commissioner in charge of all of the county's financial affairs. The post is appointive.

Merklein also is treasurer of the State Association of County Treasurers and Finance Officers and is active in several local groups, including the CSEA.

He also is looking forward someday to being able to put aside the work he has made his career in favor of "a little fishing."