

Civil Service LEADER

America's Largest Weekly for Public Employees

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'Every Member Gets a Member'

ALBANY 1 N Y
NOTED TO 1-19-59
F. O. DRAHER 123
F. HENRY GALPIN



"Some Pay Adjustments" Funds In New Budget Says Rockefeller; "Still Negotiating," Says Powers

Precedent Setting Action Wins Upgrading For State Thruway Toll Collectors

ALBANY, Jan. 19 — After precedent-setting action by the Civil Service Employees Association toll collectors for the State Thruway Authority have won a two-year struggle to be upgraded.

Effective Jan. 29 these employees will be moved from Grade 7 to Grade 8.

The Thruway Authority has approved a recommendation by the Appeals Board of the State Classification and Compensation Board on the upgrading. It is the first time that an authority board has allowed the Appeals Board to have advisory jurisdiction over such matters.

Here is how the final victory of the Association came about:

Late in 1956, the Association appealed to the Thruway Authority to upgrade toll collectors but the Authority took no action on the matter.

Following this the appeal was taken to the Classification and Compensation Board and in January, 1957, J. Earl Kelly, the division's director, conducted a hearing on the appeal. In June, 1957 Mr. Kelly denied the appeal.

After Mr. Kelly's denial it first appeared that the appeal would be ended but the Association managed to have the matter heard by the Appeals Board, the first time any such action was taken in this fashion.

The Appeals Board did recommend an upgrading and, in its

recent action, the Thruway Authority concurred.

John F. Powers, president of the Association, termed the Thruway action a signal success.

"It has been a complicated and arduous fight" said, "and we are

extremely grateful for so successful a conclusion to the appeal. Employee gains are only won by hard work and cooperation of employees and the Association is fortunate in having a good supply of both."

Bills On Overtime Pay, Better Local Salaries, Improved Retirement Go Into Legislative Hopper

ALBANY, Jan. 19 — Several bills to gain overtime payments, salary increments, increased retirement benefits and better salaries in political subdivisions have been introduced to date in the State Legislature.

The measures, sponsored by the Civil Service Employees Association, have been introduced in both houses, in some cases, and assigned to the proper committees for consideration.

Summary of Bills

Here is a summary of the bills, who introduced them, and their progress to date:

1. Time and one-half pay for overtime work. Sen. Gordon, Intro. 893, sent to Finance Committee.

2. Salary increments after 10, 15 or 20 years' service. Sen. Farrell, Intro. 699, Finance Committee. Assem. Noonan, Intro. 928, Ways and Means.

3. Equal pay in political subdivisions. Sen. Hatfield, Intro. and Print 659, Finance.

4. Increased death benefit. Sen. Rath, Intro. and Print 707, Civil Service. Assem. Noonan, Print 927, Ways and Means.

5. Increased retirement allowance for retired employees. Sen. Hatfield, Intro. 847, Finance.

6. Death benefit for retired members. Sen. Hatfield, Intro. and Print. 657, Civil Service. Assem. Hanks, Intro. 1112, Ways and Means.

7. Retirement at half pay after 25 years' service. Sen. Hatch, Intro. 946, Civil Service.

8. 25-year retirement plan for State correction institution aides. Sen. Hatfield, Intro. 736, Civil

Service. Assem. Cussick, Intro. 1015, Ways and Means.

9. Reasons in writing for veto by Budget Director of recommended reallocations and reclassifications. Sen. Gordon, Intro. 894, Finance. Assem. Feinberg, Intro. 1192, Ways and Means.

As new measures are introduced and others make progress they will be reported on in forthcoming issues of The Leader.

Albany Tax Chapter Valentine Dance Set

Plans for the annual St. Valentine's Day party were made by the Albany Taxation and Finance Chapter, CSEA, at its meeting January 13 at the State Office Building in Albany.

Bernard Schmahl, chairman of the program committee, announced the party will be held at Herbert's Restaurant, Madison Avenue, Albany, on Monday, February 9. A buffet supper will be served at 7 p.m. followed by dancing until midnight. The committee has planned a number of surprise novelties. Reservations must be in by February 6.

Other chapter business included announcement by Joseph D. Small, sports chairman of the program committee, of the annual basketball game between the Tax and Finance All Stars and Audit and Control's Court Champs. The contest will be held in Page Hall, Albany State Teachers College, on February 8. Proceeds will go to the Polio Fund.

The chapter hopes for record-breaking attendance for the benefit of the fund.

By PAUL KYER

ALBANY, Jan. 19 — Funds for "some pay adjustments" for State Employees will be included in Gov. Nelson A. Rockefeller's new budget, it was reported here.

In a one-sentence statement from the Governor's office it was announced the adjustments would be made because of "increased living costs and higher prices."

There was no elaboration on the statement and no indication as to the amount or spread of the "adjustments." The announcement brought forth two camps of thought — one being that the raise would be limited in its application because of the term "some pay adjustments;" the other school of thought being that the usage of "increased living costs and higher prices" applies to all public employees, therefore the raise is meant to be generally applicable.

At this writing there was nothing to indicate which interpretation might be correct.

The Governor's statement was released shortly before representatives of the Civil Service Employees Association and Budget Director T. Norman Hurd, and members of his staff, were to meet for a second time on the Association's proposals for a salary raise for all State employees. The CSEA is seeking a 12½ percent, \$500 minimum pay boost for all aides.

'No Offer Made'

John F. Powers, CSEA president who headed the Association negotiating team, said his group continued to press CSEA arguments for a "correct raise for State employees" and to represent other facets of the Association legislative program which will require the expenditure of State funds. "We are still in the negotiating stage," Mr. Powers said following the meeting with the Budget Director, "and another meeting will be held on or before Jan. 21."

"At this point in our discussions with Dr. Hurd," said Mr. Powers, "there have been no offers made."

Asked to comment on the Governor's pay statement, the Association president said "Since there has been no elaboration by Governor Rockefeller on his announcement I am in no position to know exactly what pay adjustments he has in mind right now. However, I assume that the Governor is attempting to fulfill his campaign promise of making public employees salaries more commensurate with those in private industry. Obviously it will require

an upward adjustment of the entire state salary schedule to accomplish this and we sincerely hope this is what the Governor has in mind when preparing his budget."

Despite the Governor's statement it is felt in some quarters that the actual announcement of a State salary increase may not appear until the supplementary budget is prepared, sometime in the middle of February.

Reason For Delay

Informed persons are speculating that the Governor must first handle the problems involved in his proposals for increased taxation and then see the effect of his order to all department and agency heads to cut out all unnecessary expenditures and eliminate all un-useful posts before he can know how much and how wide a salary increase there are funds for.

Should Governor Rockefeller fail to specify the exact nature of his salary program in the first presentation of the Budget, at the beginning of next month, it is expected that sufficient evidence will be on hand by that time to indicate what the Administration has in mind on the pay score.

It has been reliably reported that a study of the State's public employee wage picture conducted by J. Earl Kelly, Director of Classification and Compensation, shows that the State schedules lag behind an average of 10 percent compared to similar positions in private industry.

In the meantime, Mr. Powers announced that the Association would continue to press for a full 12½ percent, \$500 minimum across-the-board increase in salary for all State employees. "This is the Number One resolution of the Civil Service Employees Association and we will attempt its fulfillment by use of every means at our command," he stated.

Nassau Chapter Has New Mineola Office

The Nassau Chapter of the Civil Service Employee's Association has opened a new office in Mineola at 1527 Franklin Ave.

Most County employees know this address well as it was formerly occupied by the Nassau County Civil Service Commission.

The new office is directly opposite the Old Court House, and near the new Police Headquarters in Mineola. It is a half-block from Old Country Road, and has excellent parking facilities nearby. Various bus lines stop at the door.

The formal opening will be announced soon and a reception will be held for County officials and members of the Civil Service Employees Association.

Exam Study Books

to help you get a higher grade on civil service tests may be obtained at The Leader Bookstore, 97 Duane Street, New York 7, N. Y. Phone orders accepted. Call BEckman 3-6010. For list of some current titles see Page 15.

Case Worker Jobs Abound in State

More than 200 appointments are expected to be made to case worker positions in city and county welfare departments throughout the State as a result of a State Civil Service examination to be held on Saturday, March 11.

Applications remain open until February 13.

Case workers investigate the need of families and individuals for public assistance and provide social services for children placed in foster homes and institutions. Starting salaries range from \$3,000 to \$4,200 a year.

Candidates must have a bachelor's degree by next July or four years' experience in social work or in teaching. College graduation is an absolute requirement in some counties.

Restrictions Listed

Apply to the Recruitment Unit, State Department of Civil Service, the State Campus, Albany, N.Y.

Westchester will appoint any eligible United States citizens. The following will appoint local resident citizens first, then other eligible U.S. citizens: Allegany, Cayuga, Chenango, Delaware, Dutchess, Genesee, Lewis, Newburgh, Niagara, Ontario, Rensselaer, St. Lawrence, Schenectady, Tioga, Tompkins and Wyoming.

Oneida and Onondaga will appoint local residents first; then eligible New York State residents.

The following will appoint local residents only: Binghamton, Broome, Cattaraugus, Chautauqua, Chemung, Clinton, Columbia, Essex, Franklin, Greene, Jamestown, Jefferson, Montgomery, Nassau, Orange, Rockland, Saratoga, Schuyler, Seneca, Suffolk, Sullivan, Ulster, Warren, Washington, and Wayne.

Auburn, Erie and Steuben counties will appoint local residents first, then residents of the Judicial District.

KAFFEE KLATCH HONORS RETIRING NURSE



A coffee hour was held in honor of Ruth Olson, center, who retired recently after 14 years nursing service at Roswell Park Memorial Institute in Buffalo. Seen here with her are Mrs. Annie Aungst, left, a head nurse, and Ethel Chandler, director of Nursing at the hospital.

Jobs Open Outside State

Current U.S. offers of jobs outside the State follow:

Shorthand reporter and closed microphone reporter, \$4,490 to \$5,985 a year, vacancies in Federal agencies in the Washington, D.C. area. Applicants must take a general abilities test and a five-minute dictation exercise. Positions at other than the entrance salary of \$4,490 require from one to three years of pertinent experience. Apply with the U. S. Civil Service Commission, Washington 25, D.C.

Geodesist, \$4,040 to \$12,770. Appointees to most of these positions will be expected to travel frequently. No written test is required but applicants must have had appropriate college study and experience. Announcement No. 168B contains full information. Apply to Director, Second U.S. Civil Service Region, Federal Building, 641 Washington Street, New York 14, N. Y.

Flight operations and airworthiness inspector, \$5,985 to \$8,330 and airways flight inspector, \$7,030 and \$8,330. The positions involve considerable travel and changes in duty stations. No written test is required but applicants must show progressively responsible experience in aviation activities. Apply to the Board of U.S. Civil Service Examiners, Civil Aeronautics Administration, Washington 25, D. C. by November 20.

Federal administrative and management examination, \$9,890 to \$12,770. No written examination is required but applicants must have had extensive administrative experience. Get examination announcement No. 167 from the Commission at the Washington Street address above.

Personnel officer, placement officer, position classifier, salary and wage specialist, and employee relations officer, \$5,985 to \$8,330. A written test is required. Apply to the U.S. Civil Service Commission, Washington 25, D. C.

Some vacancies in above titles exist overseas.

ARMY TERMINAL EMPLOYEES EXHIBIT THEIR ART WORK

Twenty civilian and military employees of the Brooklyn Army Terminal exhibited their work at the first annual art show. Featured were oils, water colors, charcoal and pencil sketches, finger paintings, sculptures, ceramics, and costume jewelry.

BUFFS HONOR DAVID

The Third Alarm Association, an organization of fire buffs, has awarded a certificate of honorary membership to George David, chief of the department, New York City Fire Department.

This was the second honorary membership ever awarded by the association, which in 1946 granted a similar honor to Fire Lieutenant Larry Harris, now retired, for his efforts in gaining official recognition for the "third-almers."

The Job Market

A Survey of Opportunities
In Private Industry

By A. L. PETERS

The following describes job opportunities in private industry:

Experienced legal secretaries can just about name their spots in midtown or downtown Manhattan. Salaries are up to \$90 a week and part-timers can earn \$2.50 an hour. Statistical typists with CPA experience can earn up to \$100 a week. A secretary who can take dictation in English and French is offered \$85 a week. Apply for these jobs at the Commercial and Sales Office, One East 19th Street, Manhattan.

In Manhattan, auto body repairmen with their own tools and at least 5 years experience in the trade can earn \$1.50-\$2.50 an hour. Apply at the Manhattan Industrial Office, 255 West 5th Street.

Attention houseworkers! If you have had household experience and you like to work on the East Side, register at our new air conditioned East side Household Office at 150 East 14th Street at the Southwest corner of 3rd Ave., and 14th Street. There are many openings for houseworkers by hour, day or week.

Jobs in Queens

In Queens, an experienced inspector is wanted to inspect sheet metal parts of electronic equipment. Must be able to use inspection instruments. Will work with government and prime contractor's field inspectors. Pay is \$2.25 an hour. Apply at the Queens Industrial Office, Chase-Manhattan Building, Queens Plaza, Long Island City.

Male orderlies are wanted for bedside care of patients in the Bronx, Welfare Island and North Brothers Island. No hospital experience is needed but applicant must have recent checkable references in any occupation. Will take written aptitude test and strict physical exam. Must be U.S. citizen or have filed Declaration of Inten-

tion. Pay is \$105.47 bi-weekly. Five day, 40 hour week with rotating shifts. Dietary aides are needed in Manhattan, Bronx and Queens to work rotating shifts at \$50 for a 5 day, 40 hour week including weekends. Will clean kitchen and pantry, prepare vegetables and salads, set up trays and wash dishes. No experience required but applicants must read and write English and be U.S. citizens or have filed Declaration of Intention. Must have checkable references and pass physical exam. Apply for these jobs at the Manhattan Service Industries Office, 247 West 54th Street.

Fire Officers Give Mahoney Their First Life Membership

At the largest general meeting in the history of the Uniformed Fire Officers Association, held at the Hotel Martinique, Senator Walter J. Mahoney of Buffalo, was made an honorary life member.

Battalion Chief Charles J. Freeman, president of the UFOA, in making the presentation, extolled the sincerity and devotion of Senator Mahoney in promoting the interests of firemen throughout New York State, and in improving the conditions of their employment.

Senator Mahoney, Majority Leader of the State Senate, in accepting the first honorary life membership ever granted by the UFOA, expressed his deep and sincere appreciation and his continued interest in firemen's problems.

He went on to relate his personal experiences as a child in Buffalo, where his father lost his life as a Battalion Chief in the Buffalo Fire Department, and his life long devotion to the fire department.

Senator Mahoney, accompanied by his executive assistant, John Sandler, and several of his staff including Fred Sinclair and John Sullivan, was presented to a cheering audience. He offered personal congratulations to Captain George Kelly, Ladder 105, on his spectacular rescue of three children the day previous.

Dues were raised \$1 a month and the executive board was authorized to hire labor relations counsel.

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THE PUBLIC EMPLOYEE

By JOHN F. POWERS
President
Civil Service Employees Association

The Public And Public Relations

The Civil Service Employees Association cannot live alone. No action which it can ever take can fail to have an effect upon the body politic of which it is a part. There is a constant flow of reactions between the Association and all other groups directly or indirectly interested in its goals. It must, of necessity, be continually interpreting its programs to these groups, to minimize the frictions which must arise when conflicts of interest develop.

These groups are known as the Association's publics — and the process of interpreting the Association's program to them is the care of the public relations' operation. This operation deals with the external problems of the organization. The public relations techniques and approaches will vary and be governed by the character of the publics and the nature of the program to be interpreted.

A current and obvious example could be cited to show this process. An important element in the Association's program is the securing of adequate salaries for state employees. In this relationship the Association has to meet with several bodies. Some of these, such as the Executive and Legislative Officials of the State, are directly involved with the program. Other groups such as Taxpayers' Associations, Civic Groups and the general public are indirectly involved. Obviously, among these last, the interests of some of these larger groups will run counter to those of the Association, and there may be some whose interests will parallel ours.

Getting Public Sympathy

During a legislative session involving the question of salaries, the public relation techniques will vary. There will, on the one hand, be formal oral or written technical discussions between trained specialists of the Association and the State. There will also be generalized news stories interpreting the Association's reaction to official position. There will be letters to the editor answering individual or group criticisms to the Association's programs, as well as letters to civic and taxpayers groups to the same end. Other techniques may be used depending upon the intensity or source of the reaction.

In a general area, the Association has, for the past several years, established a relationship with civic and social groups such as Women's Clubs, Service Clubs, etc. In all there have been well over 200 meetings at which staff members of the Association have spoken before these groups on the growing problems of government. The purpose of the talks were to eradicate the negative concept of the public servant as a "bureaucrat" or "tax eater", and present him as a vital and necessary part of our twentieth century political and social order. Through occasional articles in periodicals, over radio and television the business of interpretation by the Association has also been carried on.

The Individual Role

However, there is one vitally important element in the Association's public relations program which must not be overlooked. The best Public Relations Director the Association has is the individual member. It is the member who, daily meeting the public official and the public face to face, can, by his good works, efficiency, industry or the lack of it, create the greatest impression for good or evil of the civil service. It is he who by his meetings in the church, social or service club, can by his attitudes engender good or ill will. It is the meeting of the member and his elected legislative representative which can produce the truest and clearest picture of the needs of the civil servant.

The power of the individual member as a public relations medium cannot be minimized. His good work, his good will and his communal sympathy are worth more than all the press releases and television appearances combined.

Albany Education Dept. Sets Pre-Lenten Dance

The Pre-Lenten dinner-dance of the New York State Education Department of the Civil Service Employees Association will be held on the February 5 at the Circle Inn in Latham, N. Y.

Cocktails will be served at 6:30, dinner will start at 8. Following dinner there will be dancing to the music of Peter Emma. The price is \$3.50.

Arrangements are in charge of Social Chairman Jack LePine. Members of his committee are: Sylvia Kukn, Ann DiModugno, Sam Clements, Jeannette Lafayette, Virginia Powell, Alfred Houghton, Ray Salman, Rose Ballato, Robert Billfield, Lewis Binns, Rose Dillon, Laura Ehman, Dorothy Guilmore, Sarah Kramer, Arthur Muller, Dorothy Murphy, Raymond Porter, Florence Reynolds,

Marjorie Schmidt, Kathleen Lonergan, Gordon Van Hooft, Charlotte Vedder, Barbara Ann Lacroix.

Publicity chairman for the dinner dance is Barbara Ann Lacroix. Jeannette Lafayette and Deloras Fussell are on her committee.

Officers of the Education Department Chapter are President, Harry W. Langworthy; Vice President, George H. Grover; Secretary, Eleanor Burnett; Treasurer, Mary McNamara.

AUTOS, new and used. See weekly listing in advertising columns of The Leader.

HOUSE HUNTING
SEE PAGE 11

An Inconclusive Conclusion Writes Comic Opera Ending To Grievance Hearing On Parole Officer Overtime

By RICHARD EVANS, JR.

ALBANY, Jan. 19 — The State Grievance Board has agreed that the parole officer's lot is not a happy one — but its solution to the problem of uncompensated overtime has left heads whirling.

While agreeing that the whole treatment of the overtime problem in the State Division of Parole was unsatisfactory and should be settled, the members of the Grievance Board who heard the case made two recommendations that only added to the confusion.

First, the Board suggested that perhaps parole officers might be classed as professionals, which would eliminate punching a clock and would therefore conceal the hundreds of hours required overtime the officers must put in each

year.

After recommending, in effect, that time records be done away with the Board then said that if the officers didn't want to be classified as professionals they would have to keep accurate records in order for the Board even to consider recommending overtime compensation.

Together the recommendations mean you can't get overtime compensation or time off with overtime records — and you can't get it without overtime records.

John J. Kelly, Jr., counsel for the Civil Service Employees Association, argued the grievance on behalf of Jack Welcz, the result being applicable to all other parole officers.

Although the official overtime

records of the State Division of Parole were presented at the hearing — and their accuracy acknowledged by the employees — the board said it "wanted more accurate records."

"No Real Decision"

Commenting on the Board's action John F. Powers, CSEA president, said that for the Board to agree to the undesirability of present methods of handling overtime and then come to the conclusions that it did, was to compose a "comic opera" ending that might have been written by Gilbert and Sullivan.

When the employees digest — if they can — the Board's decision future developments can be expected.

"Actually," said Mr. Powers, "the Board has not come to grips with the problem. In no way has the board rendered any real decision. The necessity for a true solution to this difficulty must be faced."

Here is what the Board agreed to before rendering its inconclusive conclusion:

1. Parole officers should be kept informed of their overtime credit by the Division.
2. The rule limiting liquidation of overtime to a period of 30 days is impracticable and undesirable.
3. The Division should continue to allow supper money for overtime work by parole officers.
4. The Board suggested that instead of payment for overtime employees be given the next morning off.

It was a good beginning but the inconclusive conclusion to all of this was definitely "comic opera."

Good Experience Brings Extra Insurance Free In CSEA's Group Life Plan

Members of the Civil Service Employees Association employed by the state and certain political subdivisions, if 29 years of age or younger, can get group life insurance for 13c bi-weekly per thousand.

That is surprising enough — but in addition, the member gets 30 percent additional insurance without paying additional premium because of the favorable loss experience under the CSEA Group Plan. Older employees can secure this life insurance at proportionately low cost.

The CSEA Group Life Insurance is available to any employee of the State of New York; the Counties of Westchester, Chemung, St. Lawrence; or Cities of White Plains, Ogdensburg, Potsdam, Elmira and Newburgh, who are or become members of CSEA.

The CSEA Plan started in 1939 and now covers 43,000 members. During the last year it paid over a million and a half dollars to beneficiaries of deceased members. Claims are paid usually before the burial of the deceased member because CSEA Headquarters sends out the benefit check within 24 hours after notice of death. There is no red tape involved.

Continuous Improvement

The Plan has been continuously improved since 1939. Besides the 30 percent of insurance in effect, other improvements include double indemnity for accidental death and waiver of premium in event of total disability prior to age 60. Rates under the Plan were reduced on two occasions in the past. Last February four weeks premium was refunded to every insured member and the February before that, six weeks premium was refunded to every insured member.

The CSEA Group Life Insurance Plan has been a total success and has enabled thousands of its members to better protect their dependents and families at a low cost.

New employees can secure CSEA Group Life Insurance without medical examination if they apply

within the first 120 days of employment with the state or any political subdivision in which the Plan is installed. Otherwise, the usual medical examination at the expense of the Insurance Company is necessary.

Applications for the CSEA Group Life Insurance Plan can be secured from any CSEA Chapter, from Headquarters at 8 Elk Street, Albany, N.Y. or the Branch Office at 61 Duane Street, New York City. Completed applications should be sent promptly to CSEA Headquarters.

Kings Park To Be Hosts For Metro Conference Meet

The Metropolitan New York Conference of CSEA will hold its next regular meeting at Kings Park State Hospital, Kings Park, L. I., on Saturday, January 31 at 1:30 P.M.

William Kelly, president of the Kings Park State Hospital Chapter, has arranged for luncheon for all members attending the meeting. The customary warm welcome will be offered by Dr. C. Buckman, Director of the hospital.

Edward D. Meacham, Director of Personnel Services of the State Civil Service Commission will be the guest speaker. He will discuss the subject of Health Insurance Plans and will answer questions from the floor.

Invited guests who have expressed their intention to be present include Joseph P. Pelly, first V.P., Roy Castle 4th V.P., Albert Kilban, 5th V.P., James Casey and Benjamin Sherman, field representatives of CSEA, and James Anderson, president of the Southern Conference.

Irwin Schlossberg, president of the Metropolitan New York Conference, will preside over the meeting. The agenda includes, among other matters, a report on vested rights by the Legislative Committee, on the meeting with the Budget Director and Administrative representatives by the Sal-

ary Committee and a report by the Workshop Committee.

All representatives of member Chapters of the Metropolitan New York Conference are requested to attend. Plans will be formulated for future action in connection with the CSEA resolution for a salary increment.

Thruway Problems Aired At Meeting

Personnel and other problems in the State Thruway Authority were discussed between William Tinney, Thruway Director of Administrative Services, and representatives of the Civil Service Employees Association at a meeting in the Thruway Albany headquarters recently.

Representatives from the CSEA Thruway chapters and Joseph Lochner, CSEA executive director, and F. Henry Galpin, CSEA salary research analyst, talked over a wide range of problems with Mr. Tinney.

Attending for the Thruway chapters were F. A. Couse, Albany; Gregory D. Jackson, New Rochelle; William J. Nolan, New York; Ralph Sanders, Batavia; Kenneth J. Schiller, Buffalo; J. Nyles Leach, Syracuse; Betty Rauffer, Buffalo, and Louise S. Kimney, Syracuse.

U.S. Exams Open Nationally

The U. S. Civil Service Commission lists its current examination announcements for Federal jobs. Examinations are open for receipt of applications until further notice, unless a closing date is specified. Announcements and applications may be obtained from post offices throughout the country, from civil service region offices, or from the U. S. Civil Service Commission, Washington 25, D. C. Jobs are in various Federal agencies, unless a specific agency is named, and are located throughout the country, unless otherwise stated. Those examinations marked with an asterisk may be used to fill jobs in foreign countries. A dagger indicates new announcements. Salaries quoted are basic annual salaries; additional compensation is provided for any authorized overtime and for overseas duty.

Agricultural

Agricultural Economist, \$4,980 to \$12,770. Announcement 53B.
Agricultural Extension Specialist (Program Leadership, Educational Research and Training), \$8,330 to \$12,770; **Subject-Matter Specialization, Educational Media**, \$8,330 to \$11,355. Jobs are in the Washington, D. C., area. Extensive travel throughout the United States. Announcement 4 (B).
Agricultural Marketing Specialist, \$4,980 to \$11,355; **Agricultural Market Reporter**, \$4,980 to \$7,030. Announcement 147B.
Agricultural Research Scientist, \$4,980 to \$11,355. Announcement 58B.
Cotton Technologist, \$4,980 to \$8,330. Jobs are in Washington, D. C., and the South and Southwest. Announcement 230.
Warehouse Examiner (Grain, Cotton, Miscellaneous Products—Dry Storage, Miscellaneous Products—Cold Storage), \$5,985. Jobs are with the Department of Agriculture. Announcement 405 (B).

Business and Economics

Accountant and Auditor, \$4,040. Announcement 51 Rev.
***Accountant or Auditor**, \$4,980 to \$12,770. Jobs are in the Washington, D. C., area. Announcement 68.
Accountant and Auditor, \$4,980 to \$12,770. Jobs are in General Accounting Office. Announcement 150 B.
***Accounting Clerk**, \$3,755. Jobs are in the Washington, D. C., area. Announcement 72.
***Actuary**, \$4,040 to \$12,770. Announcement 42.
***Auditor**, \$4,980 to \$12,770. Jobs are with the Department of the Army. Announcement 7 (F).
***Auditor**, \$4,980 to \$12,770. Jobs are with the Department of the Air Force. See any one of Announcements No. 2-43-2 (54), No. 7-64-1 (54), No. 8-32-5 (4), or No. 12-75-1 (54).
***Commodity Industry Analyst** (Minerals), \$4,040 to \$8,330. Announcement 101B.
***Economist**, \$5,985 to \$12,770. Jobs are in the Washington, D. C., area. Announcement 37.
Farm Credit Examiner, \$4,980 and \$5,985. Announcement 396.
Field Representative Telephone Operations and Loans, \$5,985 and \$7,030. Jobs are with the Rural Electrification Administration. Announcement 137B.
Savings and Loan Examiner, \$4,980 and \$5,985. Jobs are in Federal Home Loan Bank Board. Announcement 132(B).
Securities Investigator, \$5,985 and \$7,030. Jobs are with the Securities and Exchange Commission. Announcement 21B.

Engineering-Scientific

Aeronautical Research Scientist, \$4,490 to \$17,500. Announcement 61B.
Airways Operations Specialist (Station), \$4,490 plus cost-of-living differential. Jobs are with the Civil Aeronautics Administration in Alaska. Announcement 11-101-1 (57).
***Astronomer**, \$4,490 to \$12,770. Announcement 133B.
Bacteriologist — Serologist, \$4,980 to \$9,980; **Biochemist**, \$5,430 to \$10,130. Positions are with Veterans Administration. Announcement 163B.
Biologist, \$5,985 to \$11,355; **Bio-**

chemist, Physicist, \$5,430 to \$11,595 (In the field of Radioisotopes). Positions are with the Veterans Administration. Announcement 159B.

***Cartographer** \$4,040 to \$12,770; **Cartographic Aid**, \$3,255 to \$7,030; and **Cartographic Draftsman**, \$3,255 to \$4,980. Jobs are in the Washington, D. C., area. Announcements 4-3-3 (53) and 4-3-2 (53).

Chemist, Electronic Scientist, Engineer, Mathematician, Metallurgist, Physicist, \$4,490 to \$12,770. Jobs are in the Potomac River Naval Command in and near Washington, D. C., and at the Engineer Center, Fort Belvoir, Va. Announcement 76B.

***Chemist — Physicist — Metallurgist — Mathematician — Electronic Scientists**, \$4,490 to \$12,770. Jobs are in the Washington, D. C., area. Announcement 46(B).

Electronic Scientist — Electronic Engineer — Physicist, \$4,490 to \$11,595. Jobs are in Mass. and Conn. Announcement 1-7-1 (56).

***Electronic Technician**, \$3,495 to \$8,330. Jobs are in the Washington, D. C., area. Announcement 151B.

Electronic Technician, \$4,490 and \$4,980, plus cost-of-living differential. Jobs are in Alaska. Announcement 11101-2 (57).

***Engineer**, \$4,490 to \$8,810. Jobs are with the Navy Department in foreign countries and U. S. possessions in the Pacific area. Announcement 12-95-1 (56) Rev.

Engineer (Various branches), \$4,490 to \$12,770; **Chemist, Electronic Scientist, Mathematician, Metallurgist, Physicist**, \$4,490 to \$11,595. Jobs are with The Army Ballistic Missile Agency and Redstone Arsenal, Huntsville, Ala. Announcement 5-35-1 (58).

***Engineer** (Various branches), \$4,490 to \$12,770. Most jobs are in Washington, D. C., area. Announcement 112B.

Engineer, \$4,490 to \$6,285. Jobs are in the Bureau of Reclamation in the West, Midwest, and Alaska. Announcement 16-1-4 (57).

Engineer (Various branches), \$4,490 and \$5,430. Jobs are at McClellan Air Force Base, McClellan, Calif. Announcement 12-10-1 (57) Rev.

Engineer, Physicist, Electronic Scientist, Mathematician, \$6,285 to \$12,770. Jobs are in U. S. Naval Laboratories in California. Announcement 12-14-1 (55).

Engineering Aid (Radio), \$4,040 and \$4,490. Jobs are with the Federal Communications Commission. Announcement 145B.

***Engineering Aid, Mathematics Aid, Physical Science Aid**, \$3,495 to \$4,980; **Engineering Technician**, \$5,470 to \$8,330; **Physical Science Technician**, \$5,470 and \$5,985. Jobs are in the Washington, D. C., area. Announcement 154.

***Engineering Draftsman**, \$3,255 to \$7,030. Jobs are in the Washington, D. C., area. Announcement 20.

***Geodesist**, \$4,040 to \$12,770. Announcement 168B.

***Geologist**, \$6,285 to \$10,130. Announcement 32(B).

***Geophysicist** (Earth Physics, Geomagnetism, Seismology), \$4,490 to \$12,770. Announcement 52(B).

***Geophysicist** (Exploration), \$4,490 to \$12,770. Announcement 69 (B).

***Industrial Hygienist**, \$4,980 to \$8,330. Jobs are principally in the Navy Department. Announcement 421 (B).

Industrial Hygienist (Health Physicist), \$4,980 to \$8,330. Jobs are in the Naval Radiological Defense Laboratory, San Francisco, Calif. Announcement 12-14-6 (56).

***Meteorological Aid**, \$3,495 to \$4,040. Jobs are country-wide and in Alaska, Puerto Rico, the Virgin Islands, Hawaiian Islands and other Pacific Islands, and in foreign countries. Announcement 399.

***Meteorologist** (General), \$4,490 to \$9,980. Announcement 131B.

Navigation Specialist Air, \$4,040 and \$4,980; **Marine**, \$4,980. Announcement 107B.

Oceanographer (Biological, Geological), \$4,040 to \$12,770;

(Physical), \$4,490 to \$12,770. Announcement 121B.

***Patent Adviser**, \$5,430 to \$7,510. Jobs are in the Washington, D. C., area. Announcement 416 (B).

Patent Adviser (Electronics), \$4,040 to \$8,810. Jobs are in Fort Monmouth, N. J. Announcement 2-21-3 (55).

Patent Examiner, \$4,490 to \$14,190. Jobs are in the Washington, D. C., area. Announcement 130B.

***Physical Science Aid—Engineering Aid**, \$2,960 and \$3,255. Jobs are in the Washington, D. C., area. Announcement 148.

Radio Engineer, \$4,490 and \$5,430. For duty in the Federal Communications Commission. Announcement 68 (B).

Scientific Aid (Cotton), \$3,255 to \$4,040. Jobs are in the Washington, D. C., area. Announcement 419 (B).

***Statistical Draftsman**, \$3,255 to \$4,980. Jobs are in the Washington, D. C., area. Announcement 31.

†Student Trainee (Scientific, technical, agricultural, accounting, and statistical fields), \$3,255 to \$3,755. Closing date: April 2, 1959. Announcement 172.

***Technologist**, \$4,980 to \$12,770 (for some options, \$5,430 to \$12,770). Announcement 158.

Valuation Engineer (Mining), \$4,490 to \$8,810. Jobs are in the Bureau of Land Management, Department of the Interior, in the Western States and in Alaska. Announcement 11-4-2 (56).

General

***Architect**, \$4,490 to \$10,130. Jobs are in the Washington, D. C., area. Announcement 63B.

***Archives Assistant, and Library Assistant**, \$3,495 to \$4,040. Jobs are in the Washington, D. C., area. Announcement 142.

***City Planner**, \$5,985 to \$12,770. Announcement 140.



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PROGRESS REPORT ON NYC EXAMS

The following table is the current progress report on the most popular New York City examinations. The present status is given, followed by a statement of the next step:

Transit patrolman. Failures were notified in May. Investigations being made. Establishment of list when investigations are completed. Date still uncertain.

Auto machinist. Tests have been rated, failures notified. Medical-Physical tests began on January 13.

Correction officer. Failures were notified in May. Investigations being conducted. Establishment of list when investigations are completed. Date still uncertain.

Motor vehicle operator. Failures have been notified. Physicals are scheduled for January 5-29.

Surface line operator. Failures have been notified. Medical-physical tests completed. List expected within next few weeks.

Assistant building custodian. Failures notified last month. Physical-Oral tests were held last week. List expected to be established soon.

Elevator operator. List being prepared. Failures to be notified next. Qualifying medical and

physical tests to be held February 11 through February 27.

Housing caretaker. Investigations being conducted. Establishment of list when investigations are completed. Qualifying medical-physicals Feb. 2, 4, 5, 6 and 9.

Fireman. Fire Department. Written tests being rated. Expected that failures will be notified in February.

Social investigator. List of 221 names established. More appointments expected soon. Apply for next test now, at 98 Duane Street.

Auto machinist, medical tests held on January 13.

Performance tests starting January 24 for alphabetic key punch operator, numeric key punch operator, tabulator operator, IBM tabulator operator. Performance test was held January 7 and 8.

Elevator starter, written test called for January 24.

Engineering Aid, written test held for January 8. Test being rated.

Assistant accountant, written test held January 10. Test being rated.

Housing officer list with 701 names established December 24, subject to investigation and substantiation of preference claims.

Law Cases

Sidney M. Stern, counsel, submitted to the New York City Civil Service Commission the following report on law cases:

JUDICIAL DECISIONS

Special Term

Konig v. Murtagh. The petitioner, president of the Magistrates' Court Clerk Association, brought this proceeding on behalf of the members claiming they have been denied vacation, sick leave, regular holidays and other authorized absences with pay to which they claim they are entitled. It was pointed out in the answering affidavits that they all had received or would receive all these benefits. Since the petition failed to show wherein each of the members were not granted the leaves claimed, it was dismissed with leave to amend setting forth the facts concerning the claim of each individual petitioner. A second cause of action was dismissed without leave to amend as the court found that those clerks who are assigned to work on certain week-ends, since they work seven hours on week-days, actually worked fewer hours during the year than other city employees who are required to work eight hours per day.

Napolitano v. Kennedy. The petitioner, a policeman who had been suspended in 1954, brought this proceeding for an order directing the authorization of his salary for the period of his suspension. The petition was dismissed because the time allowed to bring the proceeding had elapsed.

Arnold v. Kennedy. Because he had been guilty of losing his badge on two occasions and other infractions, petitioner was dismissed from the police department at the end of his probationary period. The court upheld the action of the commissioner. He now moves for reargument on the ground that the loss of a badge by a permanently appointed member of the force would not result in discharge from the department. The court pointed out that the standards to be applied differ since the discharge of a probationary patrolman is within the commissioner's discretion and since he had not acted capriciously, arbitrarily or unlawfully the motion to reargue was denied.

Heffernan v. Triborough Bridge & Tunnel Authority. Petitioner was passed over for promotion to bridge and tunnel lieutenant. He alleged the action was arbitrary and illegal. The court dismissed his petition, pointing out that only if the ground for not selecting the highest man on the list did not involve his capability for the job,

as compared to that of the person chosen for appointment, would the passing over of petitioner be arbitrary.

Alves v. Schechter. The court held that a discharge as a sergeant for army convenience to permit acceptance of a commission as second lieutenant does not break military service. The date of entrance into military service is not the date of the acceptance of the commission, but the date of the original entrance and that date determines the rights of a candidate who claims extra credits as a veteran. (NYLJ 12.9, 59).

Reich v. Baumgartner. This proceeding was brought by five public health sanitarians to enjoin and restrain the commissioner of health from requiring petitioners to perform the duties of senior public health sanitarians. They are all qualified for the higher grade. The court found that three of petitioners were actually performing the duties of the higher title, but that the other two were not. As to these two the petition was dismissed and it was granted as to the others to the extent that they shall not be required to perform the duties of the higher grade. (NYLJ 12.12.58)

Morrisey v. Schechter. Petitioner was marked not qualified for fireman (F.D.). He seeks to vacate the determination.

Gallagher v. Gale. Petitioner resigned from the Bureau of Real Estate. His application for reinstatement was denied. An application to the court in a prior proceeding was granted to the extent of remanding the matter to the director of real estate for reconsideration. The director again rejected the application for reinstatement and petitioner now seeks to set aside that determination.

PROCEEDING INSTITUTED:

Greenwald v. Schechter. Petitioner, personal property appraiser in the office of the controller, seeks to be reclassified to senior appraiser in salary grade 22.

KREUTZER TO DISCUSS EMPLOYEE ETHICS CODE

S. Stanley Kreutzer, counsel to the Special Committee of the New York City Council on the Code of Ethics, will discuss "Ethics in Government" at a forum meeting of the Civil Service Bar Association at 6 P.M. on Thursday evening, January 22, at the auditorium of the Department of Health Building, 125 Worth Street, Manhattan.

Jewish Group To Install

Officers of the Jewish State Employees Association will be installed by Municipal Court Justice Max Meltzer in room 659 at 80 Centre Street, New York City, at 5:15 P.M., Wednesday, January 21.

The installation will be followed by a reception.

Deputy Motor Vehicle Commissioner Morris J. Solomon is the new president.

Other officers include Louis Berkower, Alfred Grey, Florence Pollett, Benjamin Kramer and Lola Aaron of the Motor Vehicle Bureau; Edna Carlin, Sylvia Greenbaum and Martin Maisel of the Tax Department; Milton Chasin of the Labor Department; Esther Laschell and Henry Zagorin of the State Insurance Fund and Rose Feuerman of Workman's Compensation.

NAVY MEN FILE CLAIMS FOR ANNUAL AND SICK LEAVE

The Relief Officers, Military Sea Transportation Service, employed in the Pacific area, have filed claims with the Comptroller General of the United States for annual leave and sick leave.

Although they have been employed by the Navy for many years, the Department of the Navy has refused to grant them annual leave and sick leave on the ground that they were not employed on a regularly scheduled tour of duty, said their attorney, Samuel Renicoff.

Paul Raney, president of the association, announced that if the claims are rejected, an action will be instituted in the U.S. Court of Claims.

Similar claims have been filed by the Relief Officers working at the New York Port of Embarkation.

STATE TO AID ON JOBS FOR ECONOMISTS

A specialized job placement service for economists in the New York area has been set up under an arrangement between the Metropolitan Economic Association and the State Employment Service.

In a letter to the 400 members of the Association, President Robert D. Leiter noted that the Employment Service's Professional Placement Center, under the new agreement, will become the focal point for hiring college economics teachers, economists in private industry such as financial organizations, insurance companies, banks and brokerage agencies, and economists for positions in government.

PUBLIC HEARING HELD ON RETITLING TWO JOBS

Resolutions to classify the titles of assistant director of classification and compensation, and director of personnel planning and research were discussed at a public hearing held by the New York City Civil Service Commission.

Also discussed was a resolution to increase the salary grade range for supervising personnel examiners (engineering), and supervising personnel examiners (railroad).

JOBS IN HOBOKEN

The Plant Quarantine Division of the U. S. Department of Agriculture, 209 River Street, Hoboken, N. J. seeks a clerk-typist and a clerk-stenographer. Qualified GS-4 clerks seeking a transfer to the Hoboken area or GS-3 clerks who believe they can qualify for promotion to the GS-4 level should apply in person to E. Kostal or E. A. Burns at the Hoboken address.

270 TAKE AUTO MACH. TEST

A New York City Department of Personnel test to establish an auto machinist list, held December 21, was taken by 270 applicants.

HOUSE HUNTING? SEE PAGE 11

QUESTIONS on civil service and Social Security answered. Address Editor, The Leader, 97 Duane Street, New York 7, N. Y.

U.S. EXAMS OPEN IN METROPOLITAN AREA

The U.S. has listed its most urgent needs for filling jobs in the New York-New Jersey area. Apply to the Executive Director, Board of U.S. Civil Service Examiners at the addresses given, unless otherwise stated. Examinations are open continuously. Salary cited is starting pay.

Alphabetic card punch operator, \$3,255 and \$3,495, Second Civil Service Region, Federal Building, 641 Washington Street, New York 14, N.Y.

Stenographer and typist, \$3,255, \$3,495, and \$3,755, Second U. S. Civil Service Region, Federal Building, 641 Washington Street, New York 14, N.Y.; **Mitchel Air Force Base, N.Y.;** U.S. Naval Supply Depot, Bayonne, N.J.; Headquarters, Fort Monmouth, N.J.; and U.S. Military Academy, West Point, N.Y.

Stenographer, Rochester Ordnance District, Rochester 4, N.Y.; Rome Air Force Depot, Griffiss Air Force Base, N.Y.

Nursing assistant, \$3,255, VA Hospital, Lyons, N. J.; VA Hospital, Northport, L.I., N.Y.; VA Hospital, Castle Point N.Y.

Card punch operator, \$3,255 and \$3,495, Mitchell Air Force Base, N. Y.

Tab machine operator, \$3,255 and \$3,495, Mitchell Air Force Base, N.Y.

Tab machine supervisor, \$3,755 and \$4,040, Mitchell Air Force Base, N.Y.

Tabulation planner, \$4,040 and \$4,980, Mitchell Air Force Base, N.Y.

Training officer (military sciences), \$7,030 and \$8,330, U.S. Naval

Training Device Center, L.I., N.Y. Nursing assistant (psychiatric), \$3,255, VA Hospital, Montrose, N. Y.

Tailor, \$2.06 an hour, U.S. Military Academy, West Point, N.Y. **Radio repairer,** \$2.24 an hour, Rome Air Force Depot, Griffiss Air Force Base, N.Y.

Meteorol. Equipment Repairer, \$2.28 an hour, Rome Air Force Depot, Griffiss Air Force Base, N. Y.

Ground radio installer, \$2.32 an hour, Rome Air Force Depot, Griffiss Air Force Base, N.Y.

Armament sub-systems repairer, \$3.32 an hour, Rome Air Force Depot, Griffiss Air Force Base, N. Y.

Wire communications maintenance man, \$2.24 an hour, Rome Air Force Depot, Griffiss Air Force Base, N.Y.

Wire communications maintenance man, \$2.32 an hour, Rome Air Force Depot, Griffiss Air Force Base, N.Y.

Construction maintenance inspector, \$2.32 an hour, Rome Air Force Depot, Griffiss Air Force Base, N.Y.

Teletype maintenance man, \$2.24 an hour, Rome Air Force Depot, Griffiss Air Force Base, N.Y.

Accountant and auditor, \$4,040, Armed Forces Audit Agencies, 290 Broadway, New York 7, N.Y.; 2nd U.S. Civil Service Region, Federal Building, 641 Washington Street, New York 14, N.Y.

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CREDIT UNION MEETS JAN. 29

The annual meeting of the Credit Union of the Division of Employment and its related bureaus will be held on Thursday, January 29, at 6 P.M. in the conference room, 1208, at 500 Eighth Avenue, Manhattan. All members of the PUIE Federal Credit Union are invited to attend.

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If you have checked the official key answers and find that you correctly answered 70 or more of the questions, you should start training immediately for the physical exam in which you will be required to perform five difficult feats. Physical exams may be held within 2 or 3 months — according to the Civil Service newspaper the Fire Commissioner desires an early list. Few men can pass these tests without training.

Start at once. Don't wait until you are notified to appear for the exam — usually only about 10 days before your test.

Your position on the eligible list depends upon your written rating but you will not be on the list at all unless you pass the physical exam.

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TUESDAY, JANUARY 13, 1959

Support For Legislation

PUBLIC EMPLOYEES have a great stake in action taken by the State Legislature on proposed civil service measures during the next few weeks.

The Civil Service Employees Association, speaking for more than 80,000 State, county and municipal employees, is already in the middle of a legislative campaign to improve workers' salaries, pensions and working conditions. The CSEA legislative program needs the support of public workers in order to assure the program of success.

The crucial moment for action on many measures in this program is drawing near and all civil servants should be preparing now to lend that support. Active participation, by means of letter writing and personal contact with legislators, is a must if the public employees' lot is to be improved.

Get your pens ready and keep informed. Your help may soon be needed and you must be prepared.

Questions Answered On Social Security

MY FATHER receives Social Security of \$87 a month. He works in a hardware store for \$100 a month. Last August he served on jury duty and was paid \$20. Will he have to pay back any of his Social Security? **L. V.**

No. Services as a juror are not considered to be earned income.

MY EARNINGS have dropped off. I would like to "freeze" my Social Security account so that when I reach 65 the lower earnings will not lower my monthly average on the basis of which I understand my Social Security benefits will be calculated. **E.P.J.**

Your Social Security account may be frozen only if you become permanently and totally disabled, meaning that your condition is so severe that it prevents you from doing any type of substantial gainful work and be of an indefinite duration.

WHAT SPECIFICALLY is the "freeze" under Social Security? **C.V.J.**

An opportunity for a person who cannot work because of a disability protect his future benefits; especially as to the period during which he has not worked because of his disability will not count against him and will not reduce the amount of the benefits payable to him or his family in the future.

I DO NOT HAVE a birth certificate as I was born in a foreign country. What can I use as proof of my age when I file my claim for Social Security benefits? **V. O.**

Your naturalization record, if you have been naturalized, or immigration records showing date of birth, also, it is possible you may have your passport, or some record from your native country.

I WILL NOT BE ELIGIBLE to draw my Social Security retirement benefit until March, 1959. Will my benefit be more than it would have been under the old law? **B. J.**

Yes. Benefit amounts for all beneficiaries, those getting payments now and those who will be getting them later on, will be about 7 percent more.

I AM self-employed. When I file my 1958 tax return early in 1959, what will my Social Security tax rate be? **B. E. V.**

Although your tax return is filed in 1959, it is for your 1958 self-employment. Therefore, your tax will be 3 3/4% on the first \$4,200. Most self-employed will not pay the increased tax until 1960 when they file their 1959 tax returns. At that time it will be 3 3/4% of the first \$4,800 of the self-employment income earned in the year 1959.

I AM 60 years old. My husband, 58, has been awarded disability benefits. Under the new 1958 law, can I collect on his account? We have no children. **B. E.**

No. You must be at least 62 or have minor children or disabled children over 18 in your care, to be eligible.

I AM employed in work covered by the Social Security Act. I am paid \$6,000 a year. If my wages are the same next year, how much will be credited to my Social Security account? **V. O.C.**

Beginning with January, 1959 your employer will report your wages and pay the Social Security tax on the first \$4,800 you are paid in a year.

I AM married, have a wife, and one daughter, age 8. My mother also lives with me, and I support her. She is 63 years old and has no income. If I should die, what benefits could my family collect? **L. V. E.**

Your wife would receive a monthly benefit for herself as long as your daughter was under 18 and in your wife's care. Your wife would also receive a monthly benefit to be used for your daughter. In addition, your mother would receive a monthly benefit for herself.

I RECENTLY married. What should I do to change my name on my Social Security card? **L. E. V.**

Get form OAA-7003 from your local post office or Social Security office and complete it and return it to your Social Security office with a portion of your Social Security card.

LETTERS TO THE EDITOR

UNEMPLOYMENT INSURANCE OPEN TO STATE LOCALITIES

Editor, The Leader:

The Public Administration column of The Leader, December 30 states: "Michigan and Wisconsin are the only states that have legislation permitting municipalities to extend such (unemployment insurance coverage) to employees."

Section 530, Subdivision 1, of the New York State Unemployment Insurance Law (Article 18 of the New York State Labor Law) reads as follows: "Any municipal corporation or other governmental subdivision that has elected to become liable for payments in lieu of contributions required by employers liable for contributions under this article shall pay into the fund an amount equivalent to the amount of benefits paid to claimants and charged to the account of such municipal corporation or other governmental subdivision . . ."

New York State has permitted municipalities to extend such coverage to employees since June 4, 1951, at least. The State has done its part. In time, such cities as New York City, Buffalo, etc. will elect to become liable. They could have done this during the past seven and a half years, at least.

PHILIP HERSHEY

A VOICE BY EMPLOYEES IN BUDGET-MAKING

Editor, The Leader:

Budgets of government are in the news now more than ever before. Public employees have a deep interest in the subject. Their very livelihood is at stake. Why can't government give its employees a letter say on budget policies? A day or so set aside for public employee comment on a practically predetermined budget is hardly enough.

ERIC RISVOLD

OPPOSES RESIDENCE LAW AS DISCRIMINATORY

Editor, The Leader:

I moved to New York City almost a year ago and since then I have been trying to get a job with the City. Every time, I have been told that I am not eligible because the Lyons Residence Law requires people to live in the City for three years immediately preceding appointment, for most City jobs.

I pay all the City taxes, and if things get worse for me, I could go on relief, but I can't work for the City.

S. J. POLEMAN

WANTS U.S. TO ISSUE ELIGIBLE LISTS

Editor, The Leader:

I recently took a Federal civil service test and am awaiting appointment. I notice that the list of eligibles for State and City civil service jobs are made public as soon as the lists re-established. Persons on these lists know just where they stand.

When I called the Federal Civil Service office, I was told that the U.S. government does not release such lists. We who take Federal tests hope that the U.S. will issue rosters of eligibles, too.

FEDERAL ELIGIBLE

MODIFIED SECURITY BILL INTRODUCED IN HOUSE

WASHINGTON, Jan. 19 — A modified version of a federal employee security bill that passed the House but got lost in the preadjournment shuffle was introduced by Representative Ed Rees (R., Kansas).

It would give agency heads discretion to keep alleged security risks on the payroll pending hearings, instead of suspending them immediately.

LOOKING INSIDE

By H. J. BERNARD
Executive Editor



Kennedy Goes Unfairly Far Afield On Grievance Plan Denial

POLICE COMMISSIONER STEPHEN P. KENNEDY'S opposition to grievance procedures for New York City policemen, the same procedures as all other City employees enjoy, has taken a most unfortunate turn. It is one thing to oppose such procedures, but quite another thing to associate the attempt to obtain them with objectives of returning to graft and corruption that existed in other days in the Tenderloin, and with paid collusion with bookmakers. The policemen's objective is a laudable one, and well supported by their experience with the way grievances are handled by the Police Department. The Commissioner objects to any "outsider" second-guessing him, but the "outsider" would be, in the normal course, such an "insider" as procedures, if granted, would undermine police discipline. He does not the City's Labor Department. He insists that the requested grievance say anything about how seriously the denial of such grievance procedures undermines the morale of the policemen.

The Commissioner, in his excess of zeal, has gone far afield. Mayor Robert F. Wagner is supporting his opposition to including the police in the otherwise universal grievance pattern, on the ground of the threat to discipline. It would be odd indeed to find a Wagner agreeing that a quest for grievance procedures is linked with employee greed for graft.

Why Interest Is So Wide In Legalized Off-Track Bets

THE WAGNER ADMINISTRATION is striving for legalization of off-track betting as a means of alleviating the financial strain that the City will face in the 1959-60 budget. Increase in the city sales tax is deemed certain, if legislation legalizing off-track betting is not enacted. In the State government, where a budget problem exists also, the prospect is that the State income, cigarette and gasoline taxes will be raised, also. The question is whether the public would rather have off-track betting on horse races legalized, or pay proposed alternative imposts.

One of the arguments against legalization is that it would encourage gambling. Also, there are theological overtones of opposition, based on the idea that government should not suffer such loss of dignity as would attend authorization of off-track betting. The sincerity of the opposition is beyond question. The soundness of the opposition's arguments is debatable.

Race-track gambling has been legal for years, with New York State being handsomely enriched year after year. Were it not for that income, other State and even City taxes would have been higher. The bets have to be made through the mutual machines at the track. Only the holders of cashable tickets are taxed.

The mutual betting on the Thoroughbred races in New York State amounted to nearly \$416,000,000 last year, about the same as in the previous year. Comparable figures on harness racing would be additional. The racetracks are crowded with addicts. Attendance at tracks in the State totalled more than 4,700,000, also about the same as in the previous year. It does not appear that betting on the races needs any encouragement. Indeed, not all the bets made are accounted for, since off-track bets are accepted, although illegally, by bookmakers. Legalization of off-track betting would tend to drive bookmakers out of business, and enable taxation of operations on which probably no tax is now paid.

Betting on the races is a luxury. A luxury tax is more palatable than a nuisance tax.

Unfortunately, the State and City governments are in a hurry to raise the additional money needed for their ponderous budgets now in preparation. There is no time for a referendum, though that would be the most democratic way of resolving the difference. I believe that the voters would sanction legalizing off-track betting by a whooping majority. I've talked to hundreds of persons about it and that's the way the majority opinion runs.

Last May I proposed to Joseph T. Sharkey, Vice-Chairman and Majority Leader of the Council, that legalization be considered as part of the City Administration's financial program. He did not take a stand against it but he naturally asked questions, such as, would you stop at legalizing horserace bets or include also baseball and football and other betting? If off-track race bets were legalized, no doubt the other gambling forms also would be. But there was only one question now before the house, and the Wagner Administration proposed such legalization six months after I suggested it do so.

The problems are numerous, being sociological, financial, and even political. The very idea of legalization offends a certain group of voters, but so does almost any other proposal, of whatever nature and purpose. The biggest problem no doubt would be one of administration, should legalization be enacted, which does not appear probable, with Governor Nelson Rockefeller and many of the members of the Republican majority in the Legislature unenthusiastic. The Democrats in the Legislature, mostly from New York City, are on the other side of the fence in the debate on whether it's fair that bets shall be legal on one side of the fence (inside the track) but not outside.

Who would administer the program? Would the City, for instance,

(Continued on Page 7)

PUBLIC ADMINISTRATION PROGRAM EXPANDS

The Albany Graduate Program in Public Administration will offer 17 courses in its Spring Semester which will begin on February 2. New courses for the Spring Semester include the Administration of the Unemployment Insurance Program in the State of New York; Organization and Management; Basic Inference Theory for Administrative Decision-Making; Governmental Enterprises in New York State; Public Budgeting; Local Government in New York State; Economic Fluctuations and Growth; Fiscal Policy and Social Psychology.

Founded in 1947, The Albany Graduate Program in Public Administration is the only graduate institution in the Capital District that offers degrees in the social sciences. It is now possible to complete through this Program the requirements for Masters and Doctors degrees in public administration from Syracuse University and New York University. While the school was established by the State University of New York for governmental employees, its courses are open to all qualified persons.

MRS. NOONAN IN POST

ALBANY, Jan. 19—Former Governor Harriman, before leaving office, named Mrs. Doris Noonan of Rensselaer as a member of the Fort Cralo Memorial Commission to succeed Mrs. Mildred P. Wheeler of Glenmont.

Looking Inside

(Continued from Page 6)

hold competitive examinations for filling jobs as sellers and cashiers, establish a special police force to maintain law and order at betting centers, in fine, take care of the "handle" itself? Or would it license others to operate the betting places, and if so, what experience would be required? Not as a bookmaker!

Nobody has come up with a plan of administration that appears practical. In England, the off-track bets are made on credit, and the bettor, called a punter, first has to establish a line of credit. That is a supposed safeguard against bets by persons who can't afford to lose. It is pretty well known that, by and large, betting on the horses is a losing proposition. Only a small percentage of the bettors have enough skill as "handicappers" to make the betting show them a profit.

If a practical administrative plan is offered, the Mayor's proposal would stand a better chance of success. It is hoped that the special committee, whose report the Mayor is awaiting, will treat of this aspect, too.

Public employees are particularly interested in the subject because mandatory laws regarding pay, and the cost of pensions, account for a sizeable part of the State and City budgets. Also, in demanding that pay be adequate, public employees are often confronted with the argument that, though better pay may be deserved, the employer can't afford to grant it. Employees feel that when higher pay is deserved, the employer can't afford not to grant it. The scope and effectiveness of the public service is at stake.

ELECTRICAL ENGINEER JOB OPEN AT \$8,810

An opening for an electrical engineer (marine) at \$8,810 a year, to serve in the Electrical Power and Distribution Branch, Division of Engineering, 45 Broadway, New York 6, N. Y., has been announced by the Maritime Administration, U.S. Department of Commerce.

The appointee will serve as the top specialist in connection with the design development, specifications, and review of motors, controllers, group control centers,

emergency stop station systems and related auxiliary equipment on ships constructed under the Maritime Administration's Office of Ship Construction.

Applicants must hold a degree of B.S. in electrical or marine engineering, or equivalent professional experience, and have at least three and one-half years of experience in marine electrical engineering.

Apply to the Personnel Officer, Maritime Administration, Washington 25, D. C.

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SOURCE: "Health and Medical Care in New York City," a Commonwealth Fund book published by the Harvard University Press.

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Von Braun Honored By Eisenhower

WASHINGTON, Jan. 19 — Dr. Werner von Braun headed the list of five who received the President's award for Distinguished Federal Service. It is the highest honor the nation confers on career civil servants.

Others receiving awards from President Eisenhower, were James V. Bennet, director of the Bureau of Prisons; Robert D. Murphy, Deputy Under Secretary of State; Doyle L. Northrup, technical director of the Special Weapons Squadron of the Air Force, and Hazel K. Tsieling, director of the Home Economics Institute for the Agricultural Research Service.

STILL TIME TO APPLY FOR MAIL HANDLER JOBS

Post offices throughout New York City, including Jamaica and Long Island City, will continue to accept applications for substitute mail handler until January 20.

Starting pay is \$1.82 an hour, rising to \$2.21 through annual increases. Candidates must be able to pass a written test and be able to lift 100 pounds to their shoulder.

Apply to the regional director, U.S. Civil Service Commission, 641 Washington Street, Manhattan. Application cards, form 5000-AB, may be obtained at any main post office in the City area.

Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

NEW YORK CITY—The Department of Personnel, 96 Duane Street, New York 7, N. Y. (Manhattan) two blocks north of City Hall, just west of Broadway, opposite The Leader office. Hours 9 to 4, closed Saturdays, except to answer inquiries 9 to 12. Tel. CORTlandt 7-8880. Any mail intended for the NYC Department of Personnel, other than applications for examinations, should be addressed to the Personnel Department, 299 Broadway, New York 7, N. Y. Mailed applications for blanks must be received by the department at least five days prior to the closing date. Enclose self-addressed envelope, at least nine inches wide, with six cents in stamps affixed.

STATE — First Floor at 270 Broadway, New York 7, N. Y., corner Chambers Street, Tel. BArcley 7-1616; State Campus and lobby of State Office Building, Albany, N. Y., Room 212; State Office Building, Buffalo 2, N. Y. Hours 8:30 to 5, closed Saturdays; Room 400 at 155 West Main Street, Rochester, N. Y., Wednesdays only, 9 to 5. Also, an information office has recently been opened at 221 Washington Street, Binghamton. All of foregoing applies also to exams for county jobs conducted by the State Commission. Apply also to local offices of the State Employment Service, but only in person or by representative, not by mail. Mail application should be made to State Civil Service Department offices only; no stamped, self-addressed envelope to be enclosed.

U. S.—Second Regional Office, U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y. (Manhattan) Hours 8:30 to 5, Monday through Friday; closed Saturday. Tel. WATkins 4-1000. Applications also obtainable Boards of Examiners of separate at main post offices, except the New York, N. Y., post office. Agencies also issue applications for jobs in their jurisdiction. Mail applications require no stamps on envelope for return.

TEACHING JOBS — Apply to the Board of Education, 110 Livingston Street, Brooklyn 1, N. Y.

Exam Study Books

to help you get a higher grade on civil service tests may be obtained at The Leader Bookstore, 97 Duane Street, New York 7, N. Y. Phone orders accepted. Call BEckman 3-6010. For list of some current titles see Page 15.

YONKERS POSTAL EXAM

Applications are being accepted for substitute clerk and substitute city carrier positions at the Yonkers post office. A written examination will be given by the Board of U.S. Civil Service Examiners, Main Street, Yonkers, N. Y.

No experience or residence is required, but preference will be given to those who live in the Yonkers

Post Office delivery area (including Hastings-on-Hudson, Tuckahoe, and Bronxville), or those who are bona fide patrons of the Yonkers post office.

These jobs start at \$2 an hour and can reach \$2.42 through annual increases. Applicants should mention Announcement No. 2-101-4(59), Serial No. 2-101-4(59). The examination is open until further notice.

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Eligibles In Reach of Appointment

The following New York City eligibles have been certified to departments by the Personnel Department thus disclosing that those eligibles are in reach of appointment. More names are certified than there are vacancies, to take care of declinations and the like, but eligibles not reached or appointment not known, through the listing, that they may be reached soon.

Telephone Operator—
New York City has certified the following eligibles for possible appointment. Highest list number of the last eligible certified appears at the end.

Fletcher Y. Ramos, Marguerite Carter, Margaret L. Herberich, Annette A. Prather, Helen Tedesco, Eva Katzman, Kathryn R. Finnen, Helen H. Hawley;
Frances A. Hemmert, Naomi Barnes, Fanny M. Carmichael, Thelma L. Bertie, Emma Hyland, Grace D. Aldorasi, Catherine Queenan, Theresa A. Plechaty;
Marie A. Morton, Kathleen E. O'Brien, Margaret M. Chislett, Mae H. Neville, Carmela M. Ma-

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ESTATE ANALYSIS

Department of Life Insurance Company desires to add to its sales staff in the Albany-Tri-City area, a college trained man, capable of dealing with important clients, and residing in the Albany-Tri-City area. This man will be employed on an adequate salary and trained in an advanced analysis technique; the average earnings of the established man in our organization is in excess of \$10,000. Previous experience not necessary. Candidates must have dependent, necessary background and be of potential success. Background and be of potential success. Background and be of potential success. Background and be of potential success.

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CLIMBER AND PRUNER TEST CLOSING ON JAN. 26

A written test to fill climber and pruner vacancies is expected to be held April 9. Applications remain open until January 26. The pay starts at \$4,000 and can rise to \$5,080.

The minimum requirements are: (a) Six months all-around climbing and pruning experience or (b) the equivalent combination of training and experience and (c), under 30.

The position requires extraordinary physical effort.

rino, Pauline Majle, Mary E. Murphy, Florence V. Mooney;
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Alice H. Scully, Elizabeth Smerley, Anna E. Vetter, Hortense Mitchell, Eva L. Burke, Kathryn P. McGovern, Marianne V. Hyatt, Laura Bailey, Margaret H. Lawlor; Ethelyn B. McCourt, Kathryn V. Stanton, Bridget P. Breheny, Dorothy L. Wages, Rose A. Arabio, Loretta R. Flammer, Florence R. Hall and Irene S. Linderman No. 3227.

Traffic Device Maintainer
Edward J. Joefynawn, John C. O'Toole, Arthur H. Lindauer, Leonard J. Dever, Arthur J. Warnke, James J. Bardong, Clem A. Venable, Joseph P. Devlin;
Joseph Turturro, Harold S. Levy, Frederick Haensel, William J. Norton, Teddy Kazmierski, Vincent P. Palma, John J. Lucchese, Roy E. Cadieux, Michael A. Simone;
Michael C. Gallo, John P. Kopp, Frank J. Grande and John M. O'Keefe, No. 2667.

Oiler
William F. Schmidt Jr., Peter H. Petersen, James McVey, Hampton W. Rookard and Frank J. Martino, No. 777.

Welder
William J. Karasinski, John Punziferri and Thomas Brennan, No. V10.
(Eligibles appointed from this certification are required to produce a valid appropriate structural welder's license at the time of ap-

PART-TIME JOB OPPORTUNITIES HOW TO GET That Part Time Job

A handbook of job opportunities available now, by S. Norman Feingold & Harold List for students, for employed adults and people over 65. Get this invaluable guide for \$1.50 plus 10c for mailing. Send to: LEADER BOOK STORE, 97 Duane Street, N. Y. C.

Personal Notice

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NYU and CCNY Courses For City Employees Listed

The registration in person and by mail for the Spring term of the New York University and City College Municipal Personnel Programs, will be conducted from Monday, February 2, through Wednesday, February 11, at the Division of Training of the Department of Personnel, Room 200 at 299 Broadway, from 9 A.M. to 5:30 P.M. and on Friday evening, February 6, from 5-7 P.M.

Additional information and copies of a flyer describing courses may be obtained at the New York University Graduate School of Public Administration and Social Services or at the Division of Training, Department of Personnel, Room 200, CO 7-8380, Extension 231.

New York University Municipal Personnel Curriculum offers the following courses for the Spring 1959 semester.

- Introduction to Public Personnel Management
- Charts, Graphs and Statistics for the Layman
- Management Analysis and Organizational Planning
- Work Measurement; Performance and Program Budgeting
- Developing Supervisory Skills in

Question, Please

I UNDERSTAND that a person must live in New York City for three years to get a job with the City.

The Lyons Law requiring continuous residence in the City for the three years immediately preceding appointment to a City job covers most departments. However, departments not subject to this requirement are the Board of Education, Board of Higher Education, Transit Authority, Triborough Bridge and Tunnel Authority, New York City Housing Authority and Community Colleges. In addition, certain agencies employ persons in positions involving departmental activities outside of New York City and for which positions New York City residence is not required. Among such agencies are the Board of Water Supply, Department of Water Supply, Gas and Electricity, Department of Health, Department of Hospitals, Department of Correction and Department of Welfare. There are also positions of a semi-technical or professional character in various City agencies such as the Departments of Health, Hospitals, Welfare, Correction, the City Magistrates' Courts, the Court of Domestic Relations, etc., for which New York City residence has been waived for a limited period. In such cases the announcements of examination for such positions will contain specific information concerning such residence waivers.

License Exams Open

Applications are being received continuously by New York City for the license examinations. The titles follow: Install oil burning equipment; install and repair underground storage tanks; to wit: gasoline, diesel fuel oil and other volatile inflammable liquids; master electrician; master plumber; master rigger; master sign hanger; motion picture operator; portable engineer (any motive power except steam); portable engineer (steam); refrigerating machine operator (unlimited capacity); special electrician; special rigger; special sign hanger; stationary engineers; structural welder.

Apply to the Department of Personnel, 96 Duane Street, New York 7, N. Y.

Exam Study Books

to help you get a higher grade on civil service tests may be obtained at The Leader Bookstore, 97 Duane Street, New York 7, N. Y. Phone orders accepted. Call Beckman 3-6010. For list of some current titles see Page 15.

- Administration
- Workshop on Juvenile Delinquency Practices
- Architectural Design and Site Planning
- Building Construction for Architects
- Architectural Practices
- The City College Municipal Personnel Curriculum includes the following courses for the Spring 1959 semester:
- Public Speaking
- The Supervising Stenographer and Executive Secretary
- Developing Your Ability to Take a Civil Service Examination
- Municipal Accounting
- American English Grammar and Usage—Part I
- Building Construction for Inspectors—Part II

U.S. EMPLOYEE REINSTATED

Arthur W. Lockwood, employed as a relief officer, Military Sea Transportation Service, Port of Embarkation, will be reinstated with back pay effective as of January 15, last under a decision just handed down by the U. S. Civil Service Commission.

Mr. Lockwood, a veteran of World War I, employed by the Federal government since 1947, was dismissed on charges that he failed to meet the established medical standards for marine employment because of lack of vision in his right eye. Represented by Attorney Samuel Resnickoff, he appealed his dismissal. After a hearing the director, Second U.S. Civil Service Region, annulled the dismissal upon the ground that the agency failed to establish the charge of medical disability.

The agency appealed the reinstatement to the U.S. Civil Service Commission which upheld the reinstatement.

LEGAL NOTICE

At a Special Term, Part II, of the City Court of the City of New York, held in and for the County of New York, at the Courthouse, 35 Chambers St., Borough of Manhattan, City of New York, on the 8th day of January, 1959.

PRESENT: HON. JAMES E. MULCAHY, Justice.

In the Matter of the Application of CHARLES A. CACCIOPPOLI and PATRICIA A. CACCIOPPOLI for themselves and on behalf of their children, CHARLES P. CACCIOPPOLI and CARA PATRICIA CACCIOPPOLI, for leave to assume the names of CHARLES A. CHAPEL, PATRICIA A. CHAPEL, CHARLES P. CHAPEL and CARA PATRICIA CHAPEL.

Upon reading and filing the petition of CHARLES A. CACCIOPPOLI and PATRICIA A. CACCIOPPOLI, verified the 11th day of December, 1958 applying for leave to assume the names of Charles A. CHAPEL and Patricia A. CHAPEL, and for leave for their children to assume the names of CHARLES P. CHAPEL and CARA PATRICIA CHAPEL, and the Court being satisfied by said petition that the same is true and that there is no reasonable objection to the change of names proposed, and it appearing that the petitioner Charles A. Caccioppoli was born on the 23rd day of March, 1931, birth certificate No. 8513, that the petitioner Patricia A. Caccioppoli was born on the 20th day of September, 1934, birth certificate No. 22248 and that Charles P. Caccioppoli was born on the 16th day of October, 1957, birth certificate No. 31445, and Cara Patricia Caccioppoli was born on the 28th day of October, 1958, birth certificate No. 3284, and on motion of George A. Burro, attorney for the petitioners, it is

ORDERED, that the said Charles A. Caccioppoli and Patricia A. Caccioppoli and their children, Charles P. Caccioppoli and Cara Patricia Caccioppoli be and they hereby are authorized to assume the names of Charles A. Chapel, Patricia A. Chapel, Charles P. Chapel and Cara Patricia Chapel, respectively, in place of their present names on and after the 17th day of February, 1959 upon complying with the provisions of Article 6 of the Civil Rights Law, namely that the petitioners cause this order to be filed in the office of the Clerk of the City Court within ten days from the date hereof and that within twenty days from the date of entry of this order petitioners cause a copy to be published in "Civil Service Leader" a newspaper published in the County of New York and within forty days after the making of this order proof of such publication by affidavit be filed and recorded in the office of the Clerk of the City Court of the City of New York, and it is further

ORDERED, that a copy of this order and the papers upon which it is based shall be served upon Charles A. Caccioppoli's Local Draft Board within twenty days after its entry and that proof of such service shall be filed with the Clerk of the Court in the County of New York within ten days after such service; and after such requirements are complied with the petitioners and their children shall on and after the 17th day of February, 1959 be known as and by the names of Charles A. Chapel, Patricia A. Chapel, Charles P. Chapel and Cara Patricia Chapel, which they are hereby authorized to assume and by no other names.

Enter JAMES E. MULCAHY J. C. C.

LEGAL NOTICE

THE UNDERSIGNED HAVE FILED A Certificate of Limited Partnership, in pursuance of Section 21 of the Partnership Law of New York with the County Clerk for New York County, setting forth the formation effective January 1, 1959, of a Limited Partnership to engage in the general securities and brokerage business under the name of F. S. MOSELEY & COMPANY with its principal office at 59 Congress Street, Boston, Massachusetts, and a New York office at 150 Broadway, New York City. The term of the partnership is four years to December 31, 1962. The names and addresses of the Limited Partners are (1) Arthur Perry, Pagan Lane, Duxbury, Massachusetts; (2) Arthur St. J. Whiting, Jr., 259 Brook Street, Framingham Centre, Massachusetts; and Roger B. Whitman, 31 Curtis Street, Kempt, Massachusetts, as Trustees u/w/o Max O. Whiting; (3) Richard K. Thorndike, 142 Valley Street, Beverly Farms, Massachusetts; and H. LeBaron Sampson, 5 Fayweather Street, Cambridge, Massachusetts, as Trustees u/Art, Seventh u/w/o Neal Ranton; and (4) Margaret M. Bayne, 480 Madison Avenue, New York, New York, Carroll S. Bayne, 30 Sutton Place, New York, New York, and H. Lawrence Hovatt, Jr., 701 Park Avenue, New York, as Trustees u/Art, Fourth u/w/o William Bayne. The aggregate contribution of the Limited Partners is \$700,000. The contributions of the Limited Partners are to be returned at the expiration of the term of the partnership, except that in the event of the death of Limited Partner Perry, 1/3 of his contribution is to be returned 3 months thereafter, an additional 1/3 at the expiration of 9 months thereafter, and the balance at the expiration of 12 months thereafter. No Limited Partner has made any agreement to make additional contributions, has any right to demand or receive property other than cash in return for his contribution, or any right to substitute an assignee other than his executor, administrators, or the trustees under his will. The share of profits or other compensation to which each Limited Partner is entitled is interest at the rate of 6% per annum payable quarterly on his contribution. Additional Limited Partners may be admitted. There is no priority of any one Limited Partner over another Limited Partner. The remaining general partners may continue the business on the death, retirement, or insanity of a general partner during and throughout the term of the partnership. John O. Stubbs, 590 Gay Street, Westwood, Massachusetts; Harry C. Robbins, 20 Mowbray Street, Swampscott, Massachusetts; Charles C. Archinclose, 126 E. 70th Street, New York, New York; Howard M. Biscoe, Jr., 6 Joy Street, Boston, Massachusetts; Frederick C. Reun, Jr., 27 Red Oak Place, Massapequa, Long Island, New York; W. Elery Bright, Jr., 14 Algonquin Road, Worcester, Massachusetts; Rodney W. Brown, Bancroft Road, Andover, Massachusetts; Arthur A. Browne, 6116 Springhill Road, Indianapolis, Indiana; F. Walsworth Busk, Lowell Road, Concord, Massachusetts; Charles F. Cutter, 880 North Lake Shore Drive, Chicago, Illinois; Charles M. Embers, 8 Peter Cooper Road, New York, New York; Harold G. Laun, 2244 Lincoln Park West, Chicago, Illinois; Preston J. McNurlen, 138 Abington Avenue, Kenilworth, Illinois; Frederick S. Mosley, III, 14 Walnut Road, South Hamilton, Massachusetts; Ben; P. P. Mosley, Spring Street, Ipswich, Massachusetts; Arthur Perry, Jr., Spencer Brook Road, Concord, Massachusetts; Joseph A. Richardson, 296 Winslow Road, Waban, Massachusetts; Henry B. Rising, 53 Hurdle Creek Circle, Wellesley Hills, Massachusetts; Richard K. Thorndike, 142 Valley Street, Beverly Farms, Massachusetts; Robert S. Wells, Jr., 40 Griggs Road, Brookline, Massachusetts; and Ernest J. Woolf, 5 Summit Street, Peabody, Massachusetts.

MILLER, MARGARET, a/k/a MARIE MILLER — File No. P 3005, 1958 — CITATION. — The People of the State of New York, By the Grace of God Free and Independent, To the heirs at law, next of kin and distributees of MARGARET MILLER, also known as MARIE MILLER, deceased, if living, and if any of them be dead to their heirs at law, next of kin, distributees, legatees, executors, administrators, assigns and successors in interest, whose names and places of residence are unknown and cannot be ascertained after due diligence: JOHN M. HENDRIK, RICHARD A. HENDRIK.

YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, New York, on February 24th, 1959, at 10:30 A.M., why a certain writing dated November 21st, 1958, which has been offered for probate by EDWARD M. SILL, residing at 15 Park Row, New York 13, N. Y. should not be probated as the last will and testament, relating to real and personal property, of MARGARET MILLER, a/k/a MARIE MILLER, deceased, who was at the time of her death a resident of 35 West 84th Street, New York, in the County of New York, New York.

Dated, Attested and Sealed January 6th, 1959.

HON. S. SAMUEL DI PALCO, Surrogate, New York County. PHILIP A. DONAHUE, Clerk.

PORTER, CORA CLARKE. — CITATION. — P 115, 1959. — The People of the State of New York By the Grace of God Free and Independent, To MINNIE CLARKE POSEY, LUCILLE BRYANT GINN, JACK BRYANT, RAY BRYANT, BOYKIN BRYANT, the next of kin and heirs at law of CORA CLARKE PORTER, deceased, and greeting:

Whereas, CORA MARTIN RAGSDALE, who resides at 148 Green Valley Road, Winston Salem, North Carolina, has lately applied to the Surrogate's Court of our County of New York to have a certain instrument in writing bearing date March 31, 1951, relating to both real and personal property, duly proved as the last will and testament of CORA CLARKE PORTER, deceased, who was at the time of her death a resident of 215 West 98th Street, New York City, the County of New York.

Therefore, you and each of you are cited to show cause before the Surrogate's Court of our County of New York, at the Hall of Records in the County of New York, on the 27th day of February, one thousand nine hundred and fifty nine, at half-past ten o'clock in the forenoon of that day, why the said will and testament should not be admitted to probate as a will of real and personal property.

In testimony whereof, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. Witness, Honorable S. Samuel Di Falco, Surrogate of our said County of New York, at said county, the 17th day of January in the year of our Lord one thousand nine hundred and fifty nine.

PHILIP A. DONAHUE, Clerk of the Surrogate's Court.



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The Rosary Altar Society of St. Philip Neri Church, 3025 Grand Concourse, 202d Street, Bronx, will hold its annual card party on Saturday, January 31, at 2 p.m. in the church school. Prizes will be awarded and refreshments will be served. Everyone is cordially invited.

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**FRANKLIN HOUSES
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The New York City Housing Authority will take bids today for constructing the first five buildings of Benjamin Franklin Houses on the upper East side of Manhattan. When completed Franklin Houses will have fourteen 30-story buildings containing 1635 apartments and constitute the City's largest medium-rent public housing development. They will rent at about \$23 a room monthly. The development will also include a 31-store shopping center.

The cost is estimated at \$33 million. Construction is expected to begin before the end of the year. The development is being built under the City's no-cash-subsidy program, under which the City grants partial tax abatement but no actual financial subsidy for medium-rent public housing. Chairman William Reid explained.

Franklin Houses will be located from First to Third Avenue and from 106th to 108th Streets.

**RESOURCE ASSISTANTS
NEEDED IN SUFFOLK**
The Suffolk County Civil Service Commission announced an open-competitive examination for resource assistant, \$3,720 to \$4,620. Candidates must have been legal residents of Suffolk County for at least one year immediately preceding the examination date, January 17.

Candidates must have been graduated from high school and have five years of progressively responsible experience in real estate, insurance, or public welfare work; or must have been graduated from college and have one year of such experience; or must have a satisfactory equivalent combination of education and experience. Applications and announcements may be obtained from the Suffolk County Civil Service Commission, Riverhead, N.Y. Closing date is December 29.

**TWO PUBLIC WORKS MEN
GET AWARDS FOR IDEAS**

Commissioner Frederick H. Zurmuhlen presented a certificate of award and \$50 to Thomas A. Reilly, sewage treatment worker, New York City Department of Public Works, for suggesting the use of a mixture of compressed air and water to clean grit chambers at the Hunts Point Pollution Control Plant. The plan will save an estimated 232 man hours per year.

Robert W. Hamilton, a stationary engineer, electrical, received \$25 with his certificate for a suggestion that eliminates a safety hazard.

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11. Vandenhoff, Gerard, Long Beach 8705
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14. Newberry, Marion A., Binghamton 8080
15. Schoenwetter, E. E., Kenmore 8075
16. Mann, Marjorie H., Johnson City 8050
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140. Mitchell, C. Jackson, Bklyn 8070
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142. Hartz, Shirley L., Elmira 8060
143. Pecorelli, John A., Binghamton 8055
144. Chourazynski, Henry, Bay Shore 8050
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147. Collins, William E., Peekskill 8025
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169. Kabin, John J., Amsterdam 8000
170. Browning, Heister L., Syracuse 8000
171. Quisley, John, PO Box 138 8000

171. Hough, Mary L., Cocketown 8750
172. Morgan, Francis R., Albany 8750
173. Dierma, Antonio F., Rochester 8730
174. Birmingham, Joseph, Bklyn 8735
175. Carr, Gertrude, Far Rockway 8730
176. Tannenbaum, Max, Bklyn 8710
177. McLoughlin, Marie, Buffalo 8690
178. Lendley, Robert H., Oswego 8670
179. MacDonald, Ronald W., Bklyn 8670
180. Alfonsini, William, Catskill 8670
181. Curran, Harold W., Norwich 8670
182. Horn, Donald G., Roslyn Hbr. 8670
183. Dangelo, Rebecca M., Troy 8600
184. Fantana, Robert W., Roscoe 8635
185. Nulich, Joseph, Bay Shore 8620
186. Murray, Thomas J., Pt. Jervis 8605
187. Chambers, Edward F., Cohoes 8600
188. Keer, Herbert H., Flushing 8580
189. Strada, William J., Bklyn 8555
190. Silverberg, Arnold, Rochester 8530
191. Carbone, Joseph R., Auburn 8520
192. Glick, Harry, Flushing 8490
193. Lemondie, Claude A., Corona 8480
194. Reed, Ruth M., Norwich 8480
195. Smith, Hyman, Bklyn 8480
196. Sherman, Martin, Levittown 8470
197. Doyle, William J., Saratoga 8470
198. Murphy, James A., Oneida 8465
199. Lewellyn Lee T., Joliet 8440
200. Payne, Robert A., Bronx 8440
201. Wohlmann, Charles, Gt. Kils 8430
202. Ransom, Herbert C., Minetto 8430
203. Zupa, Bernard P., Bellingham 8425
204. Ford, Hilda E., St. Albans 8420
205. Rindan, Robert P., Rochester 8390
206. Skelly, Anne M., Bklyn 8370
207. Diamond, Paul E., Waterville 8365
208. Tuckerman, David M., For. Hls 8365
209. Carbone, Salvatore, Bklyn 8360
210. Mosby, William R., Albany 8330
211. Eldridge, Lewis E., Bath 8315
212. Marino, Salvatore, Hempstead 8280
213. Baker, Murray, Waverly 8265
214. Seiden, Morton E., Yonkers 8230
215. Stern, Julius L., Bronx 8220
216. Cohen, Harry, Bklyn 8215
217. McGrath, James P., Staten Isl 8190
218. Shanlin, Richard W., Bklyn 8165
219. Bandman, Stephen J., Bklyn 8115
220. Schenholz, Marcia, NYC 8115
221. Pagnia, Lucy J., Jamestown 8085
222. Dinneen, L., NYC 7965
223. Glass, Calvin, Bklyn 7780

**PRINCIPAL STENOGRAPHER,
METROPOLITAN AREA, TEMPORARY
STATE HOUSING REAT COMMISSION
(Prom.)**

1. Scott, Gladys G., NYC 9460
2. Greene, Julia V., NYC 9305
3. Weissblatt, M. G., Bklyn 8275
4. McDermott, Dolores, Flushing 8235
5. Malchiodi, Angela, NYC 8030
6. Maddalone, Theresa, NYC 7900

**PRINCIPAL STENOGRAPHER, NEW
YORK STATE THRUWAY AUTHORITY
(Prom.)**
1. Carbone, Betty K., Glenmont 10045
2. Carney, Ethel H., Delmar 9845
3. Friedman, Dorothy, Schuyl 9060
4. McCutlin, Alice C., Troy 8975
5. Randolph, Eva, Glenmont 8845
6. Massimo, Kathleen, Albany 8490
7. Resmon, Johanna C., Buffalo 8105

THESE NYC EXAMS CONTINUOUSLY OPEN

OPEN-COMPETITIVE

8497. Assistant civil engineer, \$6,050 to \$7,490 a year. Fee \$5. Minimum requirements are a baccalaureate degree in civil engineering issued after completion of a four year course in an accredited college or university and three years of satisfactory practical experience in civil engineering; or graduation from a senior high school and seven years of satisfactory practical experience in civil engineering work; or a satisfactory equivalent combination of education and experience. (Until further notice).

8499. Junior electrical engineer, \$4,850 to \$6,290 a year. Fee \$4. Minimum requirements are a baccalaureate degree in electrical engineering issued upon completion of a course of study registered by the University of the State of New York; or graduation from a senior high school and four years of satisfactory practical experience in electrical engineering work; or a satisfactory equivalent combination of education and experience. (Until further notice).

8450. Recreation leader, \$4,000 to \$5,080 a year. Fee \$3. Minimum requirements are a baccalaureate degree issued after completion of a four year course in an accredited college or university, including or supplemented by 18 credits in recreation, physical education, or group work; or a baccalaureate degree so accredited and six months of satisfactory paid leadership experience in organized recreational programs; or a satisfactory combination of education and experience, but all candidates must be college graduates. (Until further notice).

8498. Junior civil engineer, \$4,850 to \$6,290 a year. Fee \$4. Minimum requirements are a baccalaureate degree in civil engineering issued upon completion of a course of study registered by the University of the State of New York; or graduation from a senior high school and four years of satisfactory practical experience in civil engineering work; or a satisfactory equivalent combination of education and experience. (Until further notice).

8423. Junior mechanical engineer, \$4,850 to \$6,290 a year. Fee

\$4. Minimum requirements are a baccalaureate degree in mechanical engineering issued upon completion of a course of study registered by the University of the State of New York; or graduation from a senior high school and four years of satisfactory practical experience in mechanical engineering work; or a satisfactory equivalent combination of education and experience. (Until further notice).

17 in Water Dept. Complete Course

Commissioner Armand D'Angelo of the New York City Department of Water Supply, Gas & Electricity presented certificates to 17 supervisory employees of his staff for successfully completing a teacher program on training trainers in improved supervision, conducted by the New York City Department of Personnel in co-operation with Cornell University School of Industrial and Labor Relations. The course covered human relations in supervision, administrative aspects of supervision, public relations and conference leadership.

This is the first group of supervisors to receive this training in the Department of Water Supply, Gas and Electricity. The 17 employees are Robert J. Devinney, John W. Freyer, Frank Evans, James P. Finnerty, Sol Flahman, Gordon Fleming, Robert Glenn, Leon Imrey, Irving Kass, Emil J. Kuenzler, William Rexer, Richard Sanchez, James J. Sweeney, George A. Switzer, Carmelo Testa, Harold Thackaberry, Ida Weinman and Louis Weissman.

Harold Horton Honored

Harold Horton, locksmith at the New York State Training School for Boys, Department of Social Welfare, was honored by his fellow-workers with a dinner at Scall's Restaurant in Middletown. Mr. Horton retired after 21 years service.

Charles Davis, steward at the school, presented Mr. Horton with a purse collected at large within the institution.

NYC PAY SCHEDULE BY GRADES

Salary Increment Scale	Annual Salary Increments	Salary Scale Minimum	First Step	Second Step	Third Step	Fourth Step	Fifth Step	Salary Scale Maximum Extra Step	Range
1.....	\$150 00	\$2,250 00	\$2,400 00	\$2,550 00	\$2,700 00	\$2,850 00	\$3,000 00	\$3,150 00	\$750 00
2.....		2,500 00	2,650 00	2,800 00	2,950 00	3,100 00	3,250 00	3,400 00	150 00
3.....		2,750 00	2,900 00	3,050 00	3,200 00	3,350 00	3,500 00	3,650 00	
4.....		3,000 00	3,150 00	3,300 00	3,450 00	3,600 00	3,750 00	3,900 00	\$900 00
5.....	\$180 00	\$3,250 00	\$3,430 00	\$3,610 00	\$3,790 00	\$3,970 00	\$4,150 00	\$4,330 00	\$900 00
6.....		3,500 00	3,680 00	3,860 00	4,040 00	4,220 00	4,400 00	4,580 00	180 00
7.....		3,750 00	3,930 00	4,110 00	4,290 00	4,470 00	4,650 00	4,830 00	
8.....		4,000 00	4,180 00	4,360 00	4,540 00	4,720 00	4,900 00	5,080 00	\$1,080 00
9.....		4,250 00	4,430 00	4,610 00	4,790 00	4,970 00	5,150 00	5,330 00	
10.....	\$240 00	\$4,550 00	\$4,790 00	\$5,030 00	\$5,270 00	\$5,510 00	\$5,750 00	\$5,990 00	
11.....		4,850 00	5,090 00	5,330 00	5,570 00	5,810 00	6,050 00	6,290 00	\$1,200 00
12.....		5,150 00	5,390 00	5,630 00	5,870 00	6,110 00	6,350 00	6,590 00	240 00
13.....		5,450 00	5,690 00	5,930 00	6,170 00	6,410 00	6,650 00	6,890 00	
14.....		5,750 00	5,990 00	6,230 00	6,470 00	6,710 00	6,950 00	7,190 00	\$1,440 00
15.....		6,050 00	6,290 00	6,530 00	6,770 00	7,010 00	7,250 00	7,490 00	
16.....	\$300 00	\$6,400 00	\$6,700 00	\$7,000 00	\$7,300 00	\$7,600 00	\$7,900 00	\$8,200 00	\$1,500 00
17.....		6,750 00	7,050 00	7,350 00	7,650 00	7,950 00	8,250 00	8,550 00	300 00
18.....		7,100 00	7,400 00	7,700 00	8,000 00	8,300 00	8,600 00	8,900 00	
19.....		7,450 00	7,750 00	8,050 00	8,350 00	8,650 00	8,950 00	9,250 00	\$1,800 00
20.....		7,800 00	8,100 00	8,400 00	8,700 00	9,000 00	9,300 00	9,600 00	
21.....	\$350 00	\$8,200 00	\$8,550 00	\$8,900 00	\$9,250 00	\$9,600 00	\$9,950 00	\$10,300 00	\$1,750 00
22.....		8,600 00	8,950 00	9,300 00	9,650 00	10,000 00	10,350 00	10,700 00	350 00
23.....		9,000 00	9,350 00	9,700 00	10,050 00	10,400 00	10,750 00	11,100 00	
24.....		9,400 00	9,750 00	10,100 00	10,450 00	10,800 00	11,150 00	11,500 00	\$2,100 00
25.....	\$400 00	\$9,850 00	\$10,250 00	\$10,650 00	\$11,050 00	\$11,450 00	\$11,850 00	\$12,250 00	
26.....		10,300 00	10,700 00	11,100 00	11,500 00	11,900 00	12,300 00	12,700 00	\$2,000 00
27.....		10,750 00	11,150 00	11,550 00	11,950 00	12,350 00	12,750 00	13,150 00	400 00
28.....		11,200 00	11,600 00	12,000 00	12,400 00	12,800 00	13,200 00	13,600 00	
29.....		11,650 00	12,050 00	12,450 00	12,850 00	13,250 00	13,650 00	14,050 00	\$2,400 00
30.....		12,100 00	12,500 00	12,900 00	13,300 00	13,700 00	14,100 00	14,500 00	
31.....	\$450 00	\$12,600 00	\$13,050 00	\$13,500 00	\$13,950 00	\$14,400 00	\$14,850 00	\$15,300 00	\$2,250 00
32.....		13,100 00							450 00
									\$2,700 00

State Clerk Test Closes On Feb. 6

No minimum education or experience is required for hundreds of beginning office worker jobs for which applications will be accepted by the State until February 6. A written examination will be held Saturday, March 21. Male and female U.S. citizens who have lived in the State for at least a year prior to March 21 and who will be between 18 and 70 are eligible.

Many vacancies exist in New York City. Positions covered under the test are for clerk, file clerk, and account and statistics clerk. Candidates may apply for all three options. File clerk and clerk salaries start at \$2,720 and reach \$3,450 after five years. Account and statistics clerks go from \$2,850 to \$3,610 over the same period.

Mediator Jobs Still Being Offered

The National Mediation Board in Washington, D.C., is still offering \$7,030 a year departmental jobs as mediators. Apply until April 7 to the Board of Civil Service Examiners, National Mediation Board, Washington 25, D.C. Ask for application by title and serial number 176B (59). The applicants must have assumed full responsibility in fairly difficult aspects of negotiations or mediations on labor agreements as a representative of a national labor organization or management, or with the Federal or state government. Applicants must be U.S. citizens and be at least 18 years old by July 7. They must be physically able to perform the duties.

J. A. MAHON HONORED
Joseph A. Mahon has received an outstanding performance rating and a \$300 award from the U.S. Army Engineer District, Eastern Ocean, Corps of Engineers, for sustained superior performance of duty.

HOUSE HUNTING?
SEE PAGE 11

Comparision of Salaries For Typist and Steno Jobs

Federal, State, New York City and other local governments are staging campaigns to recruit typists and stenographers. The following table shows the starting pay, the highest salary of the entrance grade, attained through annual increments, and speed required (T for typing, D for dictation):

TYPIST					
Unit	Start	Top	Start	Top	Words
U.S.	\$2,960	\$3,725	\$56	\$71	-T
	\$3,175	\$3,940	\$60	\$75	-T
State	\$2,720	\$3,450	\$52	\$66	40T
NYC	\$2,750	\$3,650	\$52	\$70	40T
STENOGRAPHER					
Unit	Start	Top	Start	Top	Words
U.S.	\$2,960	\$3,725	\$56	\$71	-T, 80D
	\$3,175	\$3,940	\$61	\$75	-T, 80D
	\$3,415	\$4,180	\$65	\$80	-T, 80D
State	\$3,002	\$3,610	\$57	\$69	40T, 80D
NYC	\$3,000	\$3,900	\$57	\$74	40T, 80D

The State salaries for stenographers are for jobs in the five counties of New York City, and Westchester and Nassau counties. The Federal government does not specify the minimum number of words per minute required for typists, but appoints to either of two salaries, depending on one's showing in the written and performance tests. Federal stenographer jobs are filled at three pay levels, also based on written and performance test scores. Apply for Federal jobs to U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y. For State and New York City typist and stenographer jobs apply to State Employment Service, 1 East 19th Street, New York, N. Y. The upper age limit is 70 for State and local government jobs, but for Federal jobs there is no upper limit. For permanent appointments in any instance, minimum age is 17. No training or experience is required for any of these jobs. Fast examination and hiring apply in all instances.

600 Honored for Long Service

WASHINGTON, Jan. 19—Nearly six hundred employees of the U.S. Civil Service Commission were honored for completion of from 10 to 50 years of Government service, in 76th Anniversary Awards ceremonies held here and in the 11 regional offices. The awards are given annually to employees on completion of 10 years' service and for additional five-year periods thereafter. Forty-four employees of the Commission's central office will receive length-of-service emblems at the Departmental Auditorium, beginning at 10:30 a.m. One recipient will be honored for 50 years of Federal service, 7 for 40 years, 3 for 35 years, 15 for 30 years, and 18 for 25 years. A special citation will be awarded to Ross Pollock, chief of the Commission's Career Development Section, for "outstanding profes-

sional achievement in the field of personnel administration." Mr. Pollock contributed greatly to the planning and development of the new training, promotion, and career-executive programs, and during 1958 was the recipient of the Charles H. Cushman Award and the Distinguished Service Award of the Training Officer's Conference. Chairman Harris Ellsworth made the main address at the Washington ceremony. Commissioners Barbara Gunderson and Frederick J. Lawton participated. Warren B. Irons, executive director, was master of ceremonies. The top length-of-service award went to William C. Hull, Executive assistant to the Commissioners, for 50 years of continuous service, all but three months with the Commission. His emblem was a solid gold pin with a diamond inset.

State Tests That Stay Open Continuously

Applications are being accepted continuously for the following jobs:
5555. Vari-type operator, \$3,140 to \$3,960. Vacancies are mainly in New York City and Albany, with occasional openings at other locations throughout the State, in hospitals, colleges, and other institutions. Duties consist of operating a vari-typing machine, performing general typing and clerical work, and related work as required. Candidates must have had training or experience in vari-typing operation. Performance test only, consisting of selecting type, planning layouts, and vari-typing final copy on paper from clean or rough copy of moderate difficulty. Fee \$3.
175. Assistant civil engineer (design), \$6,140 to \$7,490. Positions in the Department of Public Works in Albany. Duties include performing professional engineering work of moderate difficulty. Minimum requirements are one year of satisfactory civil engineering experience involving the design and computation of bridges, grade separations, and other equivalent structures, plus a satisfactory combination of five years of education and/or experience. Fee \$5.
191. Senior clinical psychologist, \$5,840 to \$7,130. Vacancies at locations throughout the State. The work includes testing and interviewing patients and inmates, conferring with families of patients to gather information or to offer recommendations, and preparing written reports. Minimum requirements are satisfactory completion of 30 semester hours with specialization in clinical psychology and one year of full-time experience in clinical psychology, and one further year of a satisfactory combination of education and/or experience. Fee \$5.
8051. Institution education supervisor, \$5,550 to \$6,780 a year, four vacancies in the specialties of general home economics, vocational, or mental defective teaching. Requirements are six semester hours in educational administration and/or eligibility for a teaching certificate in one of the specialties, and two years' teaching experience in such subjects. Fee \$5.
8020. Institution education director, \$6,450 to \$7,860 a year, one vacancy at Hightland. Requirements include possession of, or eligibility for, a permanent certificate for service as principal of an elementary school or of a secondary school. Fee \$5.
8049. Youth commission area "Say You Saw It in The Leader"
director, \$7,890 to \$9,540, one vacancy in New York City. Requirements, besides a bachelor's degree, include a satisfactory combination of four years of education and experience. Fee \$5.
8048. Supervising psychiatric social worker, \$6,140 to \$7,490, three vacancies at Willard, Wassaic, and New York City. Requirements include two years of graduate study in social work and four years of experience. Fee \$5.
8062. Supervising janitor, \$3,480 to \$4,360, three vacancies, one each at Brockport, Genesee, and Syracuse. Requirements include either one year of experience and a high school diploma or two years of experience. Fee \$3.
8061. Head anitor, \$4,080 to \$5,050. One vacancy each at Brooklyn and Syracuse. Requirements are either three years' experience including one year as supervisor or journeyman status in a recognized building trade. Fee \$4.
145. Occupational therapist, \$4,300 to \$5,310, and occupational therapist (TB service), \$4,530 to \$5,580. 91 vacancies throughout the State. Duties consist of planning and conducting an assigned phase of a program designed to further the rehabilitation of mentally and physically ill patients. Candidates must have graduated from an approved school of occupational therapy, or have graduated from college and have satisfactorily completed all the requirements for a certificate granted by an approved school of occupational therapy. The use and care of occupational therapy equipment, effective techniques of instruction, and related knowledge and abilities involved in performing the duties of the position. Fee \$4.
8057. Veterinarian (small animals), \$5,840 to \$7,130, several vacancies at Roswell Park Memorial Institute in Buffalo. Requires one year of experience in practice of veterinary medicine with emphasis on small experimental animals. Fee \$3.
Applications for these jobs will be accepted until August 15. Details and application forms may be obtained at the State Department of Civil Service, Room 2301, 270 Broadway. Specify the number and title of each examination in which you are interested. In addition, applications are accepted continuously for 147. senior social worker (public assistance), 152. senior social worker (child welfare), 153. senior medical social worker, 154. youth parole worker, 169. state social worker, and 183. senior psychiatric social worker. There is no residence requirement for these jobs.

YOU AND RETIREMENT

By FRANCIS M. CASEY

Member, CSEA Field Staff



What is final average salary for retirement purposes?

In the case of a member having credit for five years or more of member service final average salary shall mean his highest average annual compensation earned during any five consecutive years of member service for which he is credited, provided that a member, by written request filed with the Comptroller prior to the effective date of retirement and in form satisfactory to the Comptroller, may select any other period of five consecutive years of member service for which he is credited.

In the case of a New York State employee for many years, who has an abundance of accumulated vacation, overtime and sick leave to his credit, dies or retires, how will these credits benefit him or his beneficiary?

Upon separation from service by retirement or death an employee or his estate or beneficiary, as the case may be, shall be compensated in cash for his vacation credits not in excess of thirty days.

Overtime shall be compensated in cash to an employee who retires, for such of his overtime credits, up to thirty days, as cannot be liquidated by equivalent time off prior to retirement and in the event of his death his estate or beneficiary shall be paid the monetary value of his accumulated overtime credits up to the equivalent of thirty days. There are no provisions covering cash payments for any accumulated sick leave credits, upon either retirement or death of the employee.

I am employed by the State of New York and am a member of the New York State Employees' Retirement System. I am in the 55 Year Plan. Must I retire when I reach age 55?

Regardless of which plan a member of the Retirement System is participating in, either the 55 or 60 Year Plan, it is not compulsory that they retire until they attain age 70.

(a) Will you kindly answer just what the approximate amount of the retirement allowance would be for a State employee who will be 65 years of age in 1959, having 23 years of service, at a final average salary of approximately \$5000?

(b) Is a State employee considered fully insured under Social Security now?

(a) Since there are so many factors involved in computing a retirement allowance; i.e., final average salary, age, sex, date of membership, class of work, years of service (both member and prior), and accumulated contributions, it is not possible to furnish individuals with amounts of retirement allowances they would receive in this column. However, the Retirement System will, upon your request, furnish an estimate of your retirement allowance if retirement age is near.

(b) If you have paid your retroactive coverage back to March 16, 1956, and have been covered since that time, you are currently

insured and upon attainment of age 65 you will be fully insured under Social Security.

I am a State employee and a member of the Civil Service Employees Association and have read with interest the article whereby State Comptroller Arthur Levitt intends to seek legislation that would provide certain retirement allowances. Can you advise me whether or not legislation has been proposed or will be proposed whereby a person due to retire will be given any retirement credits from his or her accumulated sick leave?

A resolution passed by the delegates of the Civil Service Employees Association at the Annual Meeting in October, which will be drafted into a bill and introduced at this session of the Legislature, provides for a lump sum payment for accrued sick leave credits to State employees upon retirement or separation from service or paid to any beneficiary of the employee in case of death.

I joined the State service and Retirement System in 1939, giving my age as 4 years younger than I really was. Have now been with the State over 20 years. Please tell me what to do to get the records straight and what I must pay?

If you have given an erroneous date of birth, you should now submit proof of date of birth to the Retirement System so that your records may be corrected. A birth certificate, baptismal record, early census record, school record, visa or passport, or an old insurance policy may be used to verify your correct age. I would suggest that this be attended to as soon as possible. It is not mandatory to pay back any amount due to the false age given.

(1) Please tell me what the difference is in the new 55 Year Retirement Plan (for Policemen) and the old 55 Year Plan of which I am a member?

(2) I have been paying (at a prescribed rate) to make up my deficiency due at the time I joined the 55 Year Plan when it was first started. Will there be any additional deficiency due to joining the new plan?

(1) In the old 55 Year Plan which came into being during the legislative session of 1950, the pension portion of the retirement allowance was increased from one-one hundred fortieth of the final average salary for each year of service to one-one hundred twentieth or a 16-2/3% increase. This factor applied to service up to age 55; thence it reverted to the one-one hundred fortieth of final average salary for each year of service after age 55. The new 55 Year Plan which was enacted into law in 1957 provides that the factor of one-one hundred twentieth of the final average salary be used regardless of whether the member service was rendered before or after age 55. This provision applies to all members under the plan regardless of title.

(2) Since it is quite possible that your present salary is much higher than it was in 1950, it is also quite possible that there would be an additional amount

Retirement Questions?

Retirement is everyone's business and everyone has retirement problems. The Leader wishes to assist its readers in this important and difficult field and will attempt to answer any questions on the subject through a column in this newspaper. Send your questions to "Retirement Editor, The Civil Service Leader, 97 Duane St., New York, 7, N. Y." Answers will appear in the column.

of deficiency created in your account.

The expiration date for filing of applications to participate under the new 55 Year Plan was March 31, 1958, for old members. New members of the Retirement System have a year from the date of their registration to join. However, the Civil Service Employees Association is drafting a bill to be introduced at this session of the Legislature to reopen the plan to all members who failed to take advantage of the plan previously.

I started working as an Attendant with the Kings Park State Hospital in October 1953. Please inform me as to whether I will receive any kind of a pension and if so, how much, as I plan to retire in March 1959?

Since you have not given your age or the plan under which you are participating, it is rather difficult to answer your question. However, if you are over 55 years of age and are participating in the 55 Year Plan, or are over 60 years of age and participating under the 60 Year Plan, you will be eligible to receive a retirement allowance should you retire in March. As to the amount, it will be necessary that you write the New York State Employees' Retirement System, 90 South Swan Street, Albany, New York.

I am an employee of the New York State Division of Highways. I am a member of the Retirement System and will be 65 in May. I am covered under Social Security and have paid the retroactive coverage back to March 16, 1956. If I retire in May, how much will I draw a month? Also may I draw out in a lump sum what I have in the Retirement System?

Due to the many factors involved, it is not possible to furnish you any information as to the amount of retirement allowance you would receive. This information will be supplied by the New York State Employees Retirement System, 90 South Swan Street, Albany, New York. You also should contact your local Social Security Agency for the amount of Social Security benefits you would be entitled to.

You may withdraw your accumulated contributions from the Retirement System in a lump sum in lieu of a retirement allowance, provided you did not become a member of the system on or after April 6, 1943 and your service does not exceed five years and your retirement allowance does not exceed \$300 per year.

(1) I am 41 years of age and I joined State service the last time in 1951. I do not want the State to refuse to refund my pension money in a lump sum whenever I want it. At what point or when would I have to quit in order to insure that this will not happen?

(2) Also, what is the definition of the word "joined" State service before April 6, 1943?

(3) I have broken service, some of which dates back to 1939. If I paid up the back time, the cost of which is not so great, would I

Latest Eligible Lists

STATE

SENIOR CIVIL ENGINEER (SEWERS)
WESTCHESTER COUNTY, (Prom.)

1. Roth, Robert, Tuckahoe 8088
2. Schulz, Richard P., Yonkers 8063
3. Montaldo, John S., Stamford, Conn. 7873

SENIOR KEY PUNCH OPERATOR —
IBM — INTERDEPARTMENTAL (Prom.)

1. Maher, Joseph G., Bklyn. 973
2. Netzer, Mary F., Albany 965
3. Pagan, Julia R., Watervliet 963
4. Strong, Sarah A., Watervliet 962
5. McFerran, Betty R., Albany 953
6. Martin, Joan E., Watervliet 950
7. Lafore, Marie T., Albany 944
8. Kinley, Louise M., Coeymans 941
9. Cohen, Estelle L., Albany 940
10. Griffin, Mildred E., NYC 939
11. Lawson, Corinne, Albany 935
12. Walsh, Bessie C., NYC 934
13. Scanlon, Hilja A., Albany 932
14. Madigan, Ruth M., Schuyl. 926
15. Schnipper, Effie, Rensselaer 917
16. Tabachnick, Edith, Albany 912
17. Pryor, Henrietta, Albany 912
18. Miles, Jacquelyn, Troy 909
19. Ketchum, Ellen, Johnson City 906
20. Sano, Beatrice M., Albany 905
21. Payne, Georganna, Albany 901
22. Fener, Rita, NYC 901
23. Kelly, Lorraine G., Cohoes 896
24. Colley, Emma A., Albany 896
25. Clenden, Lucina C., Rensselaer 887
26. Vall, Ruth D., Wynantskill 879
27. Kessler, Sylvia, Albany 875
28. Wade, Alma R., Rensselaer 875
29. Moshaw, Vera M., Albany 873
30. Whyden, Florence, Albany 868
31. Prior, Geraldine, Albany 858
32. Muller, Margaret, Albany 845
33. Vergara, Rose M., Albany 840
34. Sorenson, Janet R., Watervliet 838
35. Pesch, Gertrude J., Flushing 837
36. Dukas, Ernesta G., Rensselaer 836
37. Demasse, Kathryn M., Albany 835
38. Egan, Anne S., Troy 834
39. Stark, Mary, Castleton 831
40. Nelson, Norma B., W. Sand Lk. 822
41. Knepper, Lois G., Rensselaer 822
42. DeGloria, Joann P., Albany 821
43. Simpson, Margaret, Albany 817
44. Semons, Helene J., Delmar 817
45. Menegio, Nancy A., Chatham 816
46. Davison, Mary A., Troy 816
47. Karins, Helen, Albany 814
48. Richwine, M. C., Albany 812
49. Watson, Elaine P., Cohoes 811
50. Thomas, Dorothy B., Schuyl. 809
51. Doran, Mattie M., Rensselaer 791
52. Burgess, Charlotte, Albany 788
53. Vanranken, Marie, Albany 785
54. Eisenberg, R., Union 779
55. Stone, Genevieve, Albany 775
56. Holt, Miriam J., Scotia 773

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1. Neighbour, M., Syracuse 9770
2. Ginnon, Helen E., Albany 9725
3. Neubart, Julia, Jackson Hts. 9515
4. Rubin, Frances G., Buffalo 9475
5. Hickey, Marian D., Syracuse 9390
6. Brink, Mable E., Vestal 9220
7. Panther, Jean R., N. Syracuse 9095
8. MacMillan, M. E., Jamestown 8980
9. Corser, Gwenolyn, Jordan 8965
10. Jacobson, Paulina, Albany 8920
11. Nichols, Ruth S., Delmar 8785
12. Klein, Elizabeth, Syracuse 8778
13. Korger, Selma, Bklyn. 8765
14. Hechler, Juditha, Farmville 8750
15. Powell, Virginia, Albany 8729
16. Richieri, Olympia, Syracuse 8725
17. Palmer, Isabelle, Buffalo 8675
18. Layne, Fannie, Bklyn. 8660
19. Newman, Rose E., Long Bch. 8635
20. Wittmayer, Janet L., Radcliff 8600
21. Kozlovits, Babie, Syracuse 8410
22. Lamberstein, Jane, Bklyn. 8300
23. Smith, Anne, Morrisvil. 8215
24. Hink, Madeline E., Syracuse 8200
25. LaFayette, J. S., Rensselaer 8125
26. Butler, Mary Jane, Troy 8105
27. Gilman, Violet, Delmar 8090
28. Schwartz, Beatrice, Staten Isl. 8015
29. Nuche, Ruth D., Levittown 7990
30. Johnson, Jane, Bklyn. 7990
31. Curtin, Margaret, Oneonta 7990

then be considered to have joined before April 6, 1943 and not subject to the provisions of the law at all?

(1) Since you are a member of the system, presumably since 1951, you may at any time prior to attainment of age 60 withdraw your contributions in a lump sum from the Retirement System in lieu of a retirement allowance. This may be done by resigning your position.

(2) With reference to the Retirement System, the word "joined" State service is interpreted to mean the date the person was last registered to membership.

(3) Claiming and paying for previous service would not predate your membership, but would increase your service and bring greater benefits.

I will be 65 years old in October 1960. I am a member of the State Retirement System and am employed by the Mental Hygiene Department since 1941. I would like to retire at age 65. How much of a pension will I receive monthly?

Due to the many factors involved, it is not possible to furnish individuals amounts of retirement allowances they would receive. Any member of the New York State Employees' System nearing or of retirement age will be furnished an estimate of the retirement allowance by requesting same from the New York State Employees' Retirement System, 90 South Swan Street, Albany, N. Y.

SENIOR ENGINEERING TECHNICIAN, DEPARTMENT OF PUBLIC WORKS, (Prom.)

1. Delisamore, C. G., Islip 10115
2. Savoie, Joseph C., Cohoes 9915
3. Brown, Don L., Canisteo 9815
4. Combs, Kathleen J., Evans Mts. 9715
5. Puderbaugh, Harold, Artpark 9515
6. Waldo, Robert B., Bay Shores 9500
7. Monachino, Samuel, Rochester 9415
8. Dieter, Raymond, Swain 9415
9. Hoyt, Lawrence E., Walton 9315
10. Warren, Richard M., Little Fls. 9315
11. Burgett, Robert, Fultonham 9315
12. McNally, John E., Albany 9265
13. Carney, Robert J., Chaumont 9215
14. Jeffers, Paul, Buffalo 9030
15. Moot, Ralph N., Richmondvl. 9030
16. Galloyar, Walter R., Watertown 9015
17. Westlake, John E., Hornell 8965
18. Oestrich, William, Hanesock 8915
19. Penney, John R., Albany 8915
20. Trunphio, Ethelita, St. Johnsvl. 8915
21. Berkery, James M., Islip 8865
22. McLaughy, Howard C., New Ball. 8815
23. Pipperato, Carl A., Wallkill 8745
24. Gasty, Herman J., Troy 8665
25. Stuchlik, William, Amsterdam 8615
26. Chace, Roy L., Hornell 8615
27. Trax, Frederick C., Barnett 8615
28. Delehanty, James, Coeymans 8615
29. DiCaprio, Donald, Syracuse 8615
30. Benjamin, Robert, Wapport Fl. 8615
31. Parker, Frank T., Cohoes 8530
32. Townsend, Paul R., Dexter 8515
33. Garfield, Barry, NYC 8515
34. Miller, Brian L., Hornell 8415
35. Leonard, John F., Rochester 8415
36. McGrosso, Donald, Hornell 8365
37. Klossowski, John J., Syracuse 8330
38. Brown, Victoria J., Watertown 8320
39. Craver, Peter R., Albany 8315
40. Jilison, Gloria E., Menanov 8315
41. McGregor, Smith C., St. Johnsvl. 8315
42. Partell, Edmund F., Albany 8305
43. Leclair, Ronald C., Ilion 8290
44. Richter, Robert O., Troy 8215
45. Miller, Richard L., Syracuse 8115
46. Vannachak, Joseph, Plattsburgh 8115
47. Peeta, George A., Hornell 8115
48. Lawrence, Robert, Mont. 8115
49. Diehl, Donald R., Plattsburgh 8075
50. Shaw, Robert T., Rochester 8030
51. Rothenberg, David, NYC 8030
52. Mewerle, Joseph, Lodiaville 8015
53. McLean, John G., Rensselaer 8015
54. Muenzel, Robert A., Gloversville 7915
55. Semrevio, Richard, Gloversville 7915
56. Lynde, Richard P., Clayville 7915
57. Karcher, Douglas, Hanesock 7915
58. Rikman, Nicholas, Lido Terr. 7830
59. Noffs, Margie A., N. Lodiaville 7815
60. Wadelski, Paul D., Rensselaer 7815
61. Kelsor, Charles R., Latham 7730
62. Lenahan, James J., Buffalo 7730
63. Kolb, Theodore G., Watertown 7715
64. Canavelli, Robert N., Hartford 7715
65. Kepron, Harold T., Watertown 7715
66. Everleth, Richard D., Baltimore 7715
67. Reed, Allen B., L. Carmel 7715
68. Schoettler, F. H., Rochester 7700
69. Thomas, John J., Rochester 7600

EMPLOYEES ACTIVITIES

Westchester

Richard P. Schulz, Westchester County Public Works, was re-elected president of the Westchester chapter, CSEA. The meeting was held January 12.

Other officers elected were Alexander J. Ligay, first vice president; Leonard Mecca, second vice president; John A. Martens, third vice president; Evelyn Bra-shers, secretary; Eileen Kelleher, treasurer; and James A. Bell, sergeant-at-arms.

Directors elected are: Mrs. Ann Russel, Michael DeVicchio, John Walsh and Howard Giffin. Official delegates are Louis Russo and Gabriel Carabee. Their alternates are Ivan Flood and Evelyn Bra-shers.

Warwick State School

At a recent meeting of the Warwick Training School Chapter of CSEA, the following were elected to serve for the coming year: President, John Wolak; Vice President, John Ramson; Treasurer, Margaret Wilson; Secretary, Frances Horton; Delegates, William Roberson and Roland Spencer; Alternate Delegates, Reginald DeLade and William Carter. Edward Gibbons, William Corrigan and Leopold Collins were also chosen members of the Chapter Executive Council.

PUIE FEDERAL CREDIT UNION

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Call to Annual Meeting

The annual meeting will be held in the Conference Room (1208) at 500 Eighth Avenue, on January 29, 1959 (Thursday) at 6:00 P.M.

The following matters are on the agenda:
1. Address of the President.
2. Reports of Officers and Committee Chairmen.
3. Vote by the membership regarding the dividend re-investment.
4. Election of Directors and Committeemen.

ALEXANDER ADAMS, President

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<input type="checkbox"/> Auto Mechanic\$3.00	<input type="checkbox"/> Maintainer's Helper
<input type="checkbox"/> Asst Foreman	(A & C)\$3.00
(Sanitation)\$3.00	<input type="checkbox"/> Maintainer's Helper
<input type="checkbox"/> Asst Train Dispatcher \$3.00	(E)\$3.00
<input type="checkbox"/> Attendant\$3.00	<input type="checkbox"/> Maintainer's Helper
<input type="checkbox"/> Beginning Office Worker \$3.00	(B)\$3.00
<input type="checkbox"/> Bookkeeper\$3.00	<input type="checkbox"/> Maintainer's Helper
<input type="checkbox"/> Bridge & Tunnel Officer \$3.00	(D)\$3.00
<input type="checkbox"/> Captain (P.D.)\$3.00	<input type="checkbox"/> Messenger (Fed.)\$3.00
<input type="checkbox"/> Car Maintainer\$3.00	<input type="checkbox"/> Motorman\$3.00
<input type="checkbox"/> Chemist\$3.00	<input type="checkbox"/> Motor Veh. Oper.\$3.00
<input type="checkbox"/> C. S. Arith & Voc.\$2.00	<input type="checkbox"/> Motor Vehicle License
<input type="checkbox"/> Civil Engineer\$3.00	Examiner\$3.00
<input type="checkbox"/> Civil Service Handbook \$1.00	<input type="checkbox"/> Notary Public\$2.50
<input type="checkbox"/> Unemployment Insurance	<input type="checkbox"/> Nurse Practical & Public
Claims Clerk\$3.00	Health\$3.00
<input type="checkbox"/> Claims Examiner (Unem-	<input type="checkbox"/> Oil Burner Installer ..\$3.50
ployment Insurance) ..\$4.00	<input type="checkbox"/> Park Ranger\$3.00
<input type="checkbox"/> Clerk, GS 1-4\$3.00	<input type="checkbox"/> Parole Officer\$3.00
<input type="checkbox"/> Clerk 3-4\$3.00	<input type="checkbox"/> Patrolman\$3.00
<input type="checkbox"/> Clerk, Gr. 2\$3.00	<input type="checkbox"/> Patrolman Tests in All
<input type="checkbox"/> Complete Guide to CS \$1.50	States\$4.00
<input type="checkbox"/> Correction Officer\$3.00	<input type="checkbox"/> Playground Director ..\$3.00
<input type="checkbox"/> Dietitian\$3.00	<input type="checkbox"/> Plumber\$3.00
<input type="checkbox"/> Electrical Engineer\$3.00	<input type="checkbox"/> Policewoman\$3.00
<input type="checkbox"/> Electrician\$3.00	<input type="checkbox"/> Postal Clerk Carrier ..\$3.00
<input type="checkbox"/> Elevator Operator\$3.00	<input type="checkbox"/> Postal Clerk in Charge
<input type="checkbox"/> Employment Interviewer \$3.00	Foreman\$3.00
<input type="checkbox"/> Federal Service Entrance	<input type="checkbox"/> Postmaster, 1st, 2nd
Exams\$3.00	& 3rd Class\$3.00
<input type="checkbox"/> Fireman (F.D.)\$3.00	<input type="checkbox"/> Postmaster, 4th Class \$3.00
<input type="checkbox"/> Fire Capt.\$3.00	<input type="checkbox"/> Power Maintainer\$3.00
<input type="checkbox"/> Fire Lieutenant\$3.50	<input type="checkbox"/> Practice for Army Tests \$3.00
<input type="checkbox"/> Fire Hydraulics\$4.00	<input type="checkbox"/> Prison Guard\$3.00
<input type="checkbox"/> Fireman Tests in all	<input type="checkbox"/> Probation Officer\$3.00
States\$4.00	<input type="checkbox"/> Public Management &
<input type="checkbox"/> Foreman-Sanitation\$3.00	Admin.\$3.00
<input type="checkbox"/> Gardener Assistant\$3.00	<input type="checkbox"/> Public Health Nurse ..\$3.00
<input type="checkbox"/> H. S. Diploma Tests \$4.00	<input type="checkbox"/> Railroad Clerk\$3.00
<input type="checkbox"/> Home Training Physical \$1.00	<input type="checkbox"/> Railroad Porter\$3.00
<input type="checkbox"/> Hospital Attendant\$3.00	<input type="checkbox"/> Real Estate Broker\$3.50
<input type="checkbox"/> Resident Building	<input type="checkbox"/> Refrigeration License ..\$3.50
Superintendent\$3.00	<input type="checkbox"/> Rural Mail Carrier ..\$3.00
<input type="checkbox"/> Housing Caretaker\$3.00	<input type="checkbox"/> School Clerk\$3.00
<input type="checkbox"/> Housing Officer\$3.00	<input type="checkbox"/> Police Sergeant\$4.00
<input type="checkbox"/> How to Pass College	<input type="checkbox"/> Social Investigator ..\$3.00
Entrance Tests\$2.00	<input type="checkbox"/> Social Supervisor\$3.00
<input type="checkbox"/> How to Study Post	<input type="checkbox"/> Social Worker\$3.00
Office Schemes\$1.00	<input type="checkbox"/> Senior Clerk NYS\$3.00
<input type="checkbox"/> Home Study Course for	<input type="checkbox"/> Sr. Clk., Supervising
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<input type="checkbox"/> How to Pass West Point	<input type="checkbox"/> State Trooper\$3.00
and Annapolis Entrance	<input type="checkbox"/> Stationary Engineer &
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<input type="checkbox"/> Investigator	<input type="checkbox"/> Stenographer, Gr. 3-4 \$3.00
(Loyalty Review) ...\$3.00	<input type="checkbox"/> Steno-Typist (Practical) \$1.50
<input type="checkbox"/> Investigator	<input type="checkbox"/> Stock Assistant\$3.00
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<input type="checkbox"/> Jr. Professional Asst. ..\$3.00	Asst. (State)\$3.00
<input type="checkbox"/> Janitor Custodian\$3.00	<input type="checkbox"/> Telephone Operator ..\$3.00
<input type="checkbox"/> Jr. Professional Asst. ..\$3.00	<input type="checkbox"/> Thruway Toll Collector \$3.00
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Preparation\$1.00	<input type="checkbox"/> Train Dispatcher\$3.00
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GOUVERNEUR AIDES BECAME SANTA'S HELPERS



Some of those who lent their talents at toy repairers, are, front row, from left, Jean Easton, Sharon Smith, Mrs. Donald Church, Anita Bristol, Beth Smith, Anne Nichols, Betty Tuttle, Donald Church and Robert Coloren. Second row, from left, are Ernest Barbary, William Gates, Everett Nichols, Molly Ryan, Benjamin Tuttle, Mark Colton and Owen Finley.

The St. Lawrence Chapter of the Civil Service Employees Association congratulates the Village of Gouverneur employees for their Christmas spirit. Under the able leadership of Donald Church, an extensive toy repair project has been underway all year and the results of the efforts were shown this Christmas when 372 children in 84 families were made happy by receiving gifts.

These members collected, repaired and painted and made as good as new 45 sleds, 50 tricycles, 24 wagons, wheelbarrows, pedal cars, ironing boards, 25 trucks, doll houses, 24 doll carriages, doll beds and cradles. Due to the efforts of Mrs. Donald Church and others, about 200 dolls had new faces, new hair do's and new clothes and sweaters and were gift boxed. About 200 stuffed animals had baths, new eyes and ribbons and made like new. Contributions of games, books, and small toys made up a grand total for the children.

Now this group is starting to work for Christmas, 1959, and will continue all year so that another happy Christmas will be possible for underprivileged children in Gouverneur.

Village of Gouverneur Employees have 100 percent membership in CSEA and are ardent and interested supporters of the Association.

J. N. Adam

Our Chapter and the Hospital jointly held a holiday party for employees' children on January 8 in the Main Dining Room. About 60 children and adults were present.

After watching several cartoons, the children received gifts furnished by the Chapter and boxes of candy given by the Hospital. Refreshments were served to complete an enjoyable evening. The President wishes to thank all those who helped to make the party a success.

Wishes for a speedy recovery go to Gertrude Greenlee, Dr. Joseph W. Todd, Frances Rugg and Helen Underwood.

We welcome our new surgeons, Dr. Abrantes and Dr. Martinez and hope their stay here will be enjoyable. Also William Taylor who joined the Laundry Staff.

We will miss Dr. Evans and Dr. Ferrari who are leaving our staff. Good luck to both of you. Congratulations to Helen Hunt and Alberta Fritts upon winning the prizes in the December drawing. Hope they bought themselves a nice Christmas present.

Congratulations Wallace and Mary Ann Mahoney on the birth of a son, David Lee, and Dr. Alptekin who has a new daughter.

Mrs. Underwood has recently returned from an extended tour to Hawaii and several Asian countries.

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ACTIVITIES OF EMPLOYEES IN STATE

State Univ. College

The first annual holiday luncheon was a great success and we thank all members who participated. The holiday turkeys were won by Vincent A. Ruggi, Frank J. Conway, and Mrs. J. Sorensen. Due to the resignation from state service of the chapter president, Mrs. Louise Muller, and treasurer, Joan Giunta, the following individuals were appointed to fill the interim terms: Gerard Campion, Vice President, was appointed President; Clinton White was appointed Vice President and Vincent A. Ruggi, Treasurer. Our thanks to the departing officers for a job well done.

Congratulations to Mr. and Mrs. Rubin Weltsch on their recent addition, a baby boy named David. Best wishes to Claire Schrieber who has left state employment to work for a local school district.

Good luck to our Ronald Nussbaum who has joined the Armed Forces. He is presently stationed at Fort Benning, Georgia.

Welcome to our new employees: Mrs. Claire Sheppard, Registrar, Mrs. Elsie Remsen, Stenographer, and Nicholas LaBella, Janitor and Kathryn Sawyer, Associate Dean of Students.

Congratulations to Philippa McMahon on her recent promotion to Senior Stenographer. Miss McMahon is secretary to Dean of Students W. A. Austill.

Congratulations are extended to Professor and Mrs. Erk on the birth of their daughter, Elizabeth.

Our congratulations to Professor Barry and Edith Gordon on their recent marriage. Our congratulations also to Mr. and Mrs. Owen Beveridge who were married recently. Mrs. Beveridge is the former Virginia Perry.

New York City

A meeting of delegates of the New York City chapter of the Civil Service Employees Association will be held at Gasner's Restaurant, 76 Duane Street, on Thursday, January 29, at 6 p.m.

The theme of the meeting will be "Know your legislator." Legislators from both political parties have been invited and the C.S.E.A. legislative program will be discussed.

New Members Listed

The chapter welcomes as new members Philip Brill, John A. Crawford, Ella M. Saks—all from the Bureau of Motor Vehicles. New members from the Division of Employment are: Aaron J. Cootman, Anne M. Love, Enid Love, Mary M. Mendoza, Diva E. Sagrati, Allan Schwartz, Max Tussman, Melvin Winter, Albert Cohen, Samuel A. Cohen, Carol L. Craig, Eleanor L. Elder, Atlas W. Estabrook, Bernard Fabel, Albert Glickman, Lawrence Greenberg, Alfred M. Hartstein, Genio Iallionardo, Edward J. Matera and Loretta F. Muller.

Benjamin A. Lieberman, son of chapter president Max Lieberman, was married on December 21 to the former Judith B. Lender of Brookline, Mass. The newlyweds will live in Arlington, Va. Joseph M. Ajello, Bureau of Mo-

tor Vehicles and president of the Columbia Association of New York State Employees and of the Regular Democratic Organization of Richmond County, was reelected to the later post on January 9, by acclamation.

The chapter wishes speedy recoveries to Elaine Carter, Ed Wolfe and to Jane Teabout's husband, Harry, all of whom have been hospitalized in recent weeks.

The chapter extended birthday greetings to Milton Cobert, Mary Spencer, Ophie Tompkins and Lillie Zubrin, all from the Bureau of Motor Vehicles.

Sing Sing

Membership in Sing Sing Prison Chapter of the Civil Service Employees Association is increasing, according to the report of James Adams at a chapter meeting. Last year's membership will probably be topped, he said.

Martin Mulcahy presided. Thirty-five members were present. Time and date of the annual dinner will soon be named, according to Frank Leonard, chairman of the social committee.

Veterans of World War II were granted vacation time due them by Thomas J. McHugh, former Commissioner of Correction, according to James Anderson, president of the Southern Conference. Twenty employees of Sing Sing submitted their names as not having received proper time.

The question of the employment of temporary employees when a civil service list exists, will be studied by the chapter. According to Civil Service law, when a list becomes active, all temporary positions should be filled by eligibles from the list as soon as possible, the chapter was told.

An agenda is being prepared by the chapter for the Commissioners Conference which will be discussed with Warden W. L. Denno before being submitted to the secretary of the conference for action.

The chapter voted to take an advertisement in the Journal that will soon be printed by Sing Sing Post American Legion in conjunction with the past commander dinner.

The resignation of August Westpfal Jr. as alternate delegate was accepted. He had resigned from state service.

Sergeant Charles E. Lamb of Green Haven Prison was a guest at the meeting.

Captain J. L. Cassicles reported that as chairman of the educational committee has been asked by several officers to help them prepare an appeal on the last correction officer examination.

Onondaga

The Onondaga chapter, CSEA, sent congratulations and good wishes to Mary DeSantis, Division of Welfare Assistance, who became Mrs. Samuel A. Muscato. The newlyweds are at home at Central Square, R. D. 2, Syracuse. Best wishes were sent to Edward G. Sipple, Bookkeeping Division,

CORRECTION CORNER

By JACK SOLOD

A Date To Remember

Some dates stick in your mind a long time. As a kid in school, it was 1492, 1776, 1865, etc. For Correction officers in N. Y. State prisons the date is Aug. 1, 1954. On that date the Budget Director announced the reclassification of prison guards from the old G-10 grade to the new R-11. Unbelievable as it may seem, this is the last raise some 3,000 officers have received in nearly five years!

Since that date, the cost of living as measured by the conservative figures of the Dept. of Labor has jumped 12%. The deductions for social security benefits and the health plan for State workers has decreased the take-home of these officers to the point where many are taking home less money now than in 1954! Caught in this double economic squeeze of continued inflation plus paying for new benefits has resulted in a greatly reduced standard of living. It would take a raise of at least 15% just to stay even with the 1954 cost of living.

Raises in Other Places

The Federal prison officers received an increase of nearly \$1,000 last year. New York City Correction officers got a raise two years ago and Mayor Wagner has directed his Budget Director to figure on raises for police, firemen, teachers and Correction officers in this year's budget. The Mayor is to be commended for recognizing the justification for increases in pay and doing something about it.

The Civil Service Employees Association, representing 80,000 State workers, is fighting for a 12½% increase with a \$500 minimum for all State employees. When I use the term "fighting," I'm not kidding, because fight it will be. The news coming out of Albany is not good. Increased taxes, higher rates on the Thruway, are sure signs that a decent raise for State workers will not come on a silver platter. The Correction Chapters in the C.S.E.A. are ready to do their part. The 200 Chapters of the Association must be ready to bring home to the public and the administration in Albany the justification for a 12½% raise in pay. Correction officers will be in the front line of this fight because they remember the date, August 1, 1954.

Thoughts While Shaving

Appointment of Paul McGinnis as Correction Commissioner very popular with uniformed men in Department. A former State trooper, he is aware of the problems confronting the men in blue. While Deputy Commissioner of Correction under Tom Dewey, he played a major part in getting upward reclassification for Correction officers. They are hoping he will do it again.

Al Robinson, former N. Y. City Correction officer, now running the cocktail lounge at the fabulous Concord Hotel, Klamasha Lake, N. Y.

Correction Department should have a personnel director. This job has generally been handled by a deputy commissioner. With the greatly increased personnel due to the 40-hour week, camp program, etc., the deputy commissioners have plenty to do. Larry Kerwin, presently Associate Personnel Director, would make an ideal choice for Director. Plenty of know-how and hard worker.

Some of the nicest guys I ever met are law guys—From the N. Y. State Police: Inspector Driscoll, Lts. Berghund, Spellman, Dwyer, Sgt. Quick, Corp. Emdin, Trooper

Department of Welfare, who is retiring February 1.

Arthur S. Darrow, chapter president, and Mrs. Darrow, are enjoying a vacation in Florida.

Public Welfare Department employees who are incapacitated are Violet Turo, a patient at Crouse Irving Hospital; Helen Hotchkiss, convalescing at her home; Bion E. Roosa, still disabled from a recent accident.

Harry Derby, Maynard Derby and Floyd Thorington, Department of Public Works, are ill. Marjorie Thorpe of the Syracuse Public Library is a patient at Syracuse General Hospital. The chapter sent best wishes to all of them for a speedy recovery.

Sympathy is extended to Leonard Pfeiffer of Childrens Court on the death of his mother.

New Paltz

James A. Anderson, president of the Southern Conference, spoke at the January 8 meeting of the New Paltz chapter.

He explained the organization and activities of the Conference and pointed out that the strength of the Association depends on each and every member.

The chapter adopted resolutions supporting the Association's efforts to gain pay increases for State employees and State payment of the entire cost of health insurance.

Retired Employees!

Legislation in your behalf will be introduced by the Civil Service Employees Association during the 1959 session of the Legislature. Your support of these measures, designed to increase present benefits and improve retirement generally, will help insure their success. In order to keep abreast of the progress of this retirement legislation, please send to the Civil Service Employees Association your present name and address and those of your friends. Letters should be mailed to Jesse McFarland, CSEA Headquarters, 8 Elk St., Albany, N. Y.