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See Page 16

# Civil Service LEADER

America's Largest Weekly for Public Employees

Vol. XXXI, No. 29 Tuesday, March 17, 1970 Price Ten Cents

## Eligibles

See Page 11

## Levitt, Lefkowitz Will Address Delegates At Grossinger's This Week

GROSSINGERS — More than a thousand delegates from across the State are expected to arrive at this Catskills resort today for delegates meeting of the Civil Service Employees Assn., which will run through this Friday, March 20.

Representing 107,000 State employee members and 67,000 members in local governments, the CSEA representatives will attend general business sessions, special division meetings, and depart-

mental committee meetings throughout the session.

State Comptroller Arthur Levitt will be the featured speaker at the delegate banquet on Thursday night, and special entertainment by the group, "Your Father's Mustache," will be presented after the banquet.

State Attorney General Louis Lefkowitz will also address the delegates at a luncheon meeting tomorrow, Mar. 18.

### Pact Discussions

Top priority in the business sessions is expected to be given to a discussion of the four tentative contracts recently negotiated by CSEA for State employees in the Institutional, Administrative, Professional-Scientific-Technical, and Operational collective bargaining units. Ratification ballots for the contract will be mailed out to CSEA members in each of the four units when the formal contract language has been finalized.

CSEA's Board of Directors will meet today at 1 p.m. as registration and certification of all delegates begins in the upper lobby. Certification will continue throughout the meeting days.

The County Division will hold a special meeting tonight, as will CSEA State delegates from the Mental Hygiene Department, Transportation Department, Correction Department, Health Department, Labor Department, Social Services Department, State (Continued on Page 16)

## Delegates Get Meeting Leave

(Special To The Leader)

ALBANY — Time-off without charge to accumulated leave credit for Civil Service Employees Assn. chapter delegates attending the CSEA special Delegates Meeting at Grossingers from March 17-20 has been approved by the State.

The approval is also extended to members of the CSEA Board of Directors, Credentials Committee, Assistant Sergeants-at-Arms and the Social Committee. A maximum of four hours each way as necessary will be allowed as reasonable travel time.

CSEA has asked the Civil Service Department to issue a directive to the heads of all State agencies to confirm the time-off arrangement.

## Jerry Finkelstein Named City Chairman Of Democratic Party

Jerry Finkelstein, New York City industrialist and publisher of The Leader, has been named to the newly-created post of City Chairman of the Democratic Party, it was announced last week.

Finkelstein, who is also publisher of the New York Law Journal, was picked for the unsalaried job by a committee of leading Democrats, headed by City Controller Abraham D. Beame.

A committee, under Finkelstein, would co-ordinate the work, the policies and the programs of the five Democratic County organizations in the City and the reform groups in the Party.

Beame first advocated a City (Continued on Page 15)

## Niagara Chapter Using Arbitration In Two Grievances

(From Leader Correspondent)

NIAGARA FALLS—William Doyle, president of the Niagara County chapter, Civil Service Employees Assn., is using the arbitration process to settle two grievances for members of the chapter.

Doyle said the first involves the installation of a time clock for employees of Mount View Hospital, Lockport, which he said "is a radical departure from past (Continued on Page 14)

## Higher Court Upsets PERB; Clears CSEA On Mental Hygiene Strike

ALBANY — The Appellate Division of the State Supreme Court last week exonerated the Civil Service Employees Assn. from any responsibility for an alleged strike staged in March of 1968 by groups of employees at three downstate Mental Hygiene institutions.

The unanimous decision overturned a determination by the State Public Employment

Relations Board which had found CSEA guilty of instigating and condoning the strike by dissatisfied clerical workers at Manhattan, Brooklyn, and Bronx State Hospitals.

The case for CSEA was successfully argued by the law firm of DeGraff, Foy, Conway and Holt-Harris, counsel to the Employees Association.

In finding CSEA guilty, PERB ignored the recommendation of its own hearing officer, retired Judge Jenkin R. Hockert, who found that the evidence was insufficient to establish that CSEA either caused or instigated the strike, and suspended the organization's dues deduction privileges at the three institutions involved for six months. The suspension, however, has never been implemented because of the court action initiated by CSEA.

CSEA also had represented 80 of the employees who faced disciplinary charges as a result of the walk-out. After a series of hearings, a hearing officer appointed by the Mental Hygiene Department, acquitted all of the employees. In the Appellate Court deci-

(Continued on Page 14)

## Contract Ballots May Be Out Next Week

The Civil Service Employees Assn. reported at Leader press time it hopes to mail out ballots next week to its members in the four State employee bargaining units it represents for voting on the two-year benefit package recently negotiated by CSEA.

CSEA said final working-out of technical language in the contract, the reason for the hold-up in the balloting, is virtually completed, but noted that remaining details could prolong the delay beyond next week.

## May 31-June 2

## Tri-Conference Committee Preparing Workshop Plans

A committee representing the Metropolitan New York, Southern and Long Island Conferences of the Civil Service Employees Assn. met recently to finalize plans for the Annual Workshop sponsored by the three Conferences.

The Workshop which will be held this year at the Granit Hotel and Country Club, Lake Kerhonkson, on May 31 through June 2 will feature panel discussions on subjects of vital interest to public employees. A prominent public speaker is scheduled to address the delegates at their banquet on the evening of June 1. There will, additionally, be planned leisure-time activities including golfing, swimming and nightly entertainment.

Hotel rates which will include dinner on May 31 through the banquet on June 1 are \$30 for double occupancy in a private room; \$28 for double occupancy in a semi-private room; and \$5 extra for single occupancy, if requested. For those desiring an extra night's lodging on June 1 and breakfast on June 2, a special rate of \$10 is offered.

Further information and brochures may be had by writing to Randolph V. Jacobs, president, Metropolitan N.Y. Conference,

CSEA, 199 Church St., N.Y., 10007; George Koch, president, Long Island Conference, 70 Linden Ave. Bethpage, 11714 or Nicholas Puzzerri, president, Southern N.Y. Conference, Rockland State Hospital, Orangeburg, 10962.

## Saratoga Aides Win New Pact

(Special To The Leader)

SARATOGA SPRINGS—The Saratoga County chapter of the Civil Service Employees Assn., headed by Edward S. Wilcox, has come up with a new contract for both blue-collar and white-collar County employees for the fifth year in a row.

Topping the list of benefits enjoyed by the employees as of Jan. 1, 1970, are the 1/60th retirement plan retroactive to 1936 with all contributions fully paid by the (Continued on Page 16)

*Don't*  
**Repeat This!**  
Both Dems And GOP  
Gambling On Vote  
For 18-Year-Olds

WHAT may be one of the biggest political gambles since the founding of the American Republic could take place should Congress approve lowering the voting age to 18. An estimated 10,000,000 votes would be added to the electorate (Continued on Page 2)

65 famous columnists and cartoonists every Friday in the N. Y. Column. 20 cents on your newsstand.

# DON'T REPEAT THIS!

(Continued from Page 1)

and the candidates—from President to Congressman—who could successfully win the youth of America would have one of the greatest voting blocs in the country.

This could come to pass next year should the House of Representatives approve the lower voting age amendment passed by the Senate and should the legislation stand up under challenges in the U. S. Supreme Court.

What is so interesting is that so many Republicans who previously felt that the liberal Democrats had more appeal to the young, have now begun to believe that the youth of this country is basically more conservative. Some political writers feel this conclusion was reached because of the decline in student unrest on the campuses and the diminishing of serious rioting and protest marches since President Nixon took office. They feel that the majority of the young are as tired of disturbance

and turmoil as their elders and will vote for the party that intends to keep things that way.

This national attitude toward giving the vote to the eighteen-year-olds is being reflected in New York State as well. We noted in a recent column that State Senate Majority Leader Earl W. Brydges, a basically conservative Republican, had also had a change of mind about lowering the voting age and was now supporting the proposition vigorously.

## The Democratic View

Democratic leaders, on the other hand, still believe firmly that the hearts of the young belong to them. They recall the intense enthusiasm and hard work from teen-age and college kids under 21 for the Kennedy family, for Senators Eugene McCarthy, George McGovern and other Democrats touched with that much-desired aura, charisma.

Also, many Democrats feel they are more fully aware of the very basic differences in the social goals of today's youth compared to that of their parents. Many are convinced that clean water, clean air, social and economic equality for all Americans are burning ideals among the young and that the Democratic Party is their natural home for acquiring those goals.

President Nixon, of course, is publicly pushing many of these same goals but they are expensive to accomplish and, in some areas, much opposed by those industries to whom pollution is an inevitable by-product of staying in business.

America is more and more becoming a country of the young and somebody has to be right about where the young are heading politically. Neither President Kennedy or President Nixon came into office with substantial margins of votes. Like any successful politician, Nixon has great faith in himself and feels he will win handily in 1972, including the

votes of these millions of new members of the electorate.

Leading Democrats, on the other hand, feel the addition of the 18-year-olds to the voting rolls is a windfall for their party.

Whatever happens, 1972 should bring about a significant change in the political climate of the country and the party that has guessed right on this issue may have won the biggest political gamble here since women were given the right to vote.

## May 9 Exam Slated For U/I Supervisor

A glance at State Job Bulletin No. 34-040 will inform eligibles of important details concerning the May 9 test for unemployment insurance accounts examiner, a G-25 title. Filing period finishes March 30.

To take the test, candidates need permanent competitive service of six months at minimum in one of several State posts. The titles are: unemployment insurance accounts asst. supervisor, associate accountant of employee security, associate budget analyst, associate u.i. tax auditor, chief account clerk, chief clerk, principal u.i. tax auditor, or supervising u.i. reviewing examiner.

Both written and oral test portions will receive a relative weight of one, whereas two-tenths of a point will be added to weighted averages for each year of seniority. More information is available on request from your agency personnel office, which can also supply application forms.

## Planner Promotions

A written test was taken by 15 candidates for promotion to planner for the City of New York recently.

## Your Public Relations IQ

By LEO J. MARGOLIN



## Educational Errors

THE EXECUTIVE or operational hierarchy of the New York City Board of Education is hardly the paragon of good civil service public relations.

IN THIS critical area, they are as far from being models of excellence as the distance between New York and Honolulu.

WE HAD HOPED that after all these years a little knowledge about public relations would have rubbed off on them. In regulating the pipelines communicating knowledge throughout a massive public school system, they do run one of the world's largest public relations operations.

BUT THAT DOESN'T prevent them from making public relations "boo boo's." In fact, when they make a public relations mistake, "it's a beaut." The latter is a paraphrase of a famous comment by the late Mayor F. H. LaGuardia: "When I make a mistake, it's a beaut!"

BUT THERE is big difference between a mistake made by "The Little Flower", who occupied City Hall from 1934 to 1945, and one by the educational hierarchy.

MAYOR LAGUARDIA readily admitted a mistake, then moved mountains to rectify his error.

OUR CIVIL service readers know from this column that good public relations practice dictates that if you do make a mistake, acknowledge it as speedily as possible, then correct it with equal speed.

IN SHARP contrast, the educator-managers tell you that "maybe" a mistake was made, but it can't be rectified. To compound the "boo boo", they won't even tell you why.

THIS LACK of public relations sensitivity is disturbing when you realize that these men are operating a billion-dollar-plus educational and public relations system.

A GOOD CASE in point, let's take the "boo boo" they made in the matter of Mrs. Clelia Belfrom, a national authority in the highly skilled field of English as a Second Language.

MRS. BELFROM has devoted nearly 20 years of a professional career building a body of knowledge in this unique and comparatively new field of education. School systems and professional organizations from coast-to-coast

## Card of Thanks

"I am deeply grateful to my many CSEA friends throughout the State for their spiritual bouquets, beautiful flowers, and other expressions of sympathy extended to me during the illness and at the passing of my devoted father, Louis. Your kindness will always be treasured."

Mary G. Cannell,  
Buffalo

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seek her advice.

DURING THE last 13 years she has had a major role in developing the City-wide English as a Second Language program, involving nearly 150,000 children from Puerto Rico, Cuba, Haiti, Venezuela, Colombia, Guatemala, China. Since 1967, she has been Assistant Director (Acting) of this project.

YET, ONE of the last official acts of Superintendent of Schools Nathan Brown was to ignore Mrs. Belfrom's achievements and appoint an inexperienced neophyte to the job.

THE MAN who succeeded Dr. Brown, Irving Anker, admitted that "maybe a mistake had been made." No, it couldn't be corrected, insisted Mr. Anker.

WE ARE please to be able to give Dr. Brown and Mr. Anker a few public relations pointers, which they may find helpful in the future:

- When you talk about continuity to reporters (Brown's top deputy, Anker, succeeding Brown), make sure that "continuity" applies everywhere your operation, even to the Bureau with the responsibility for English as a Second Language.
- When Mr. Anker tells a reporter "one ought to fight like hell to strengthen public education in our big cities", he must make certain that he has the top authorities in all fields of education to do the strengthening.
- It is bad public relations to defend a totally untenable position, particularly when a little common sense would have saved you from being put into that position in the first place.
- The best public relations in education is to offer the best education by the best and most experienced educators.

## Last Call Near

## Nine Days in Grand Bahamas—Only \$305

Last call is near for a nine-day trip to the Grand Bahamas, which leaves New York City on March 27. The price of only \$305 includes round trip jet fare, hotel rooms and deluxe breakfast and dinner.

For remaining space on this Easter Week tour, write to Samuel Emmett, 1060 East 28th St., Brooklyn, N.Y., 11210, after 5 p.m. telephone (212) 253-4488.

## CIVIL SERVICE LEADER

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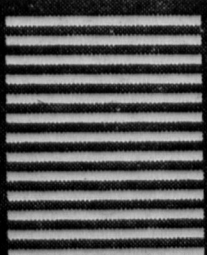
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# Levitt Bill Would Assure Automatic Cost-Of-Living Supplement For Retirees

A bill to make permanent the cost-of-living pension supplement for retired members of the State Employee's Retirement System has been introduced into the Legislature under the sponsorship of State Comptroller Arthur Levitt.

Upon passage of the bill supplemental allowances would be revised each June 1 to match changes in the Consumer Price Index between the year of retirement and the current year, providing there had been at least a three percent increase during that period. These adjustments would be automatic.

"A permanent supplement guarantee would provide a continuing protection against financial hardship for retired persons," the Comptroller said. "It would lessen the harsh impact of inflation on those persons whose fixed income cannot easily meet the rising cost-of-living."

Supplemental benefits were originally granted in 1967 legislation recommended by Levitt. Since then, the Legislature has passed annual legislation extending the benefit.

The new bill would also allow the Retirement System to provide permanent funding for the benefit, to negate the increasing costs of the present pay-as-you-go system.

The bill was introduced directly into the Rules Committee.

## Erie Meeting Cancelled

The Erie County chapter has cancelled its March 18 meeting because of the unavailability of chapter officers. The next meeting of the chapter will be held April 15.

## D Of E Problems Aired At CSEA — Division Meeting

ALBANY—The Special Division of Employment committee of the Civil Service Employees Assn., met last week with officials from the State Division of Employment, including Personnel Director Irving Weinstock, to inform them of employee problems and questions.

Among the matters brought to the officials attention by CSEA were the understaffing of local office items, in particular those of employment interviewer and claims examiner; the failure of C.E.P. Harlem offices to operate to date; in-service training for clerical employees to aid in promotions; and the requirement of eliminating claims examiner items for newly approved senior claims examiner items.

Also discussed were the hardship involved in the transfer of certain counselors to the WIN program, and the salaries of employment counselor trainees.

Edward L. Allen is chairman of the CSEA committee. Members are Alphonse Briere, Ralph Fabiano, Paul Greenberg, Catherine Harrington, Charles Leggett, Walter Nystoriak, Anne Skelly, Leonard Goodman, Carl Bressett, Anthony Brasacchio, John LoMonaco, Daniel Balascio, Jeremy Pingleton, and ex-officio member Grace Hillary. Thomas Coyle, CSEA assistant director of research, also attended the meeting.

## In Reclassification

# Bill To Protect Salary Of Aides Moving Ahead

(Special To The Leader)

ALBANY — A bill sponsored by the Civil Service Employees Assn. which would provide salary protection to a local government employee whose position is changed by administrative action, has passed the State Assembly and had its third reading in the Senate last week.

The bill (Assem. 1612 and Sen. 6793) was introduced in the respective houses by Assemblyman Prescott Huntington and Senator John Flynn. It passed the Assembly on Feb. 11.

Specifically, the bill would provide that the present salary of any incumbent employee of a political subdivision whose position is classified, reclassified, allocated or reallocated to a lower salary grade would be protected under the law.

## Unfair Practices Alleged

# CSEA Hits Islip Town With Charges

(From Leader Correspondent)

ISLIP—The Islip Town unit of the Suffolk chapter, Civil Service Employees Assn., last week filed a charge of unfair labor practices against the town for refusal to bargain.

CSEA field representative William Griffin said the town was dodging mediation meetings ordered by the State Public Employment Relations Board after an impasse and the town's unilateral imposition of a five percent wage boost. The old CSEA contract provides that it remains in effect until a new contract is signed, Griffin asserted.

The unilateral pay boost, he added, is "considered a down payment" on a proper adjustment for this year.

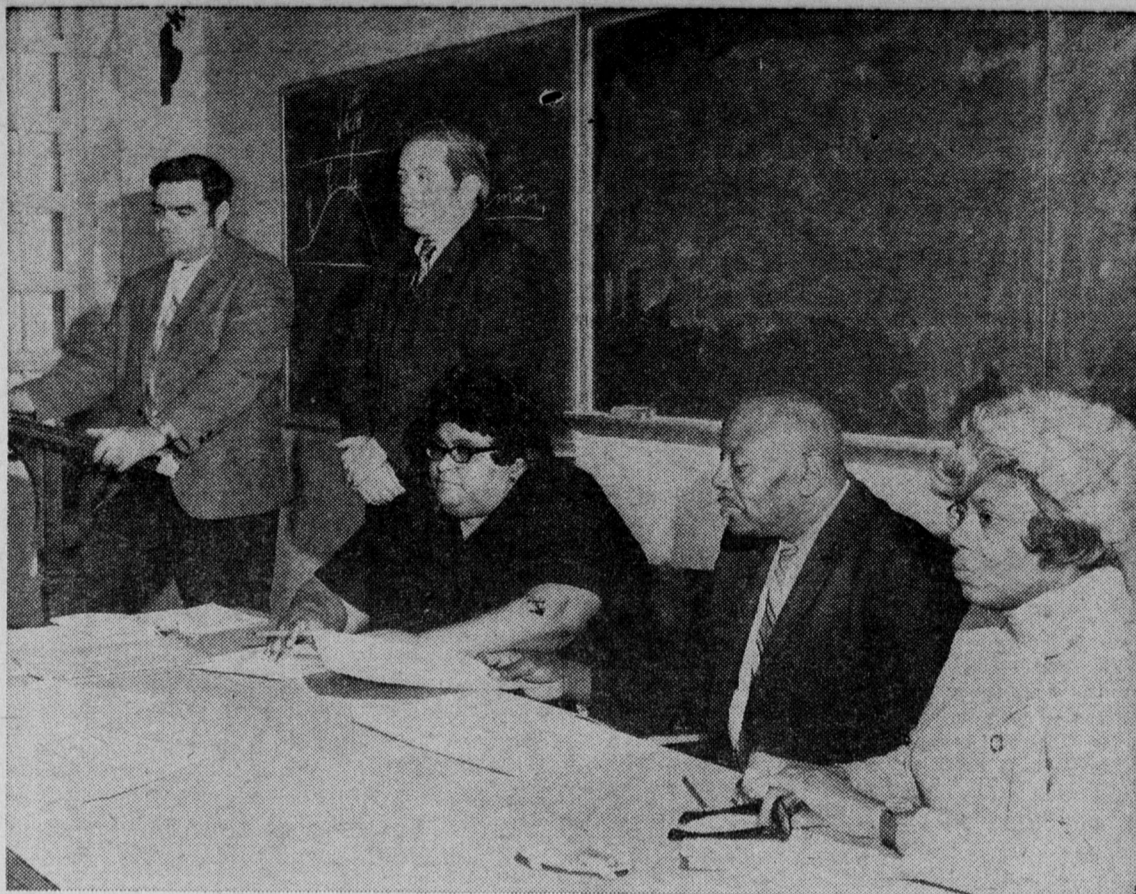
## Niagara Disputes

(Continued from Page 1)

The time clocks represent, "a loss of rights and privileges protected by the language of our new agreement with the County," Doyle said.

The second matter in arbitration is a dispute involving hours of employment and working conditions in the County Water Department. Doyle said he was hopeful of a favorable arbitration award in both matters.

In addition, Doyle said, the unit has solved several disputes by conference with department heads.



**PACT DISCUSSION** — The recently-negotiated contract between the State and the Civil Service Employees Assn. was discussed by CSEA members at the Manhattan State

Hospital last week. Speakers, standing, were Robert Guild, left, and John Conoby. Others on the dais, left to right, were Thelma Ramsay, Amos Royals and Estella Jenkins.

## Countering Logue's Remarks

# Rockefeller Reaffirms Support For Civil Service Merit System

ALBANY — The Civil Service Employees Assn. said last week that Governor Nelson A. Rockefeller has reaffirmed his support of the civil service merit system, thereby disassociating himself from recent derogatory remarks about civil service by Edward J. Logue, director of the State's Urban Development Corp.

In a letter to CSEA president Theodore C. Wenzl, attempting to "clear up the confusion" caused by Logue's statements, Rockefeller reiterated the views he had expressed upon the declaration of Civil Service Month last November:

"... the citizens of this State are fortunate in having a skilled and devoted corps of civil servants to carry out the vital work of government... dedicated and capable employees and a soundly conceived and efficiently administered system have been the principal factors in maintaining the historic position of leadership by New York State when it adopted the first State merit system 86

years ago."

The controversy began last December when Logue was quoted in The New York Times as saying: "Isn't it time we said that civil service was obsolete and does more harm than good, that it doesn't attract quality people and the people it protects are not people who should be protected?" And "civil service should be abolished." The first remark was made at a Regional Planning Assn. conference in New York City; the second was made to a Times reporter.

CSEA had protested the statement and had asked Rockefeller for a clarification of his own views on the subject.

Wenzl said: "I am pleased and relieved to have received Rockefeller's answer. CSEA felt that since Logue is an appointee of the Governor, his remarks might be misconstrued to reflect the opinion of Rockefeller on civil service."

"New York's thousands of civil service employees deserve to have this clarification made public. Rockefeller's answer convinces us that his opinion of civil service is directly in opposition to Mr. Logue's ill-advised statement."

"Every citizen of this State has had to come into contact with civil servants at one time or another, and I am sure that the vast majority of those citizens will back me up when I say that the civil servants of New York State are second to none in dedication to their work, efficiency and quality."

Wenzl said that nothing had been heard from Logue's office since CSEA had protested the remarks.

## CSEA Pushes Grievance For Onondaga Dental Aide

(Special To The Leader)

SYRACUSE — The president of the Onondaga County chapter of the Civil Service Employees Assn. and a CSEA regional field supervisor have accused the County of "deliberate procrastination" in resolving a grievance filed some time ago by CSEA on behalf of an employee of the County Health Department.

Andrew Placito and John B. Corcoran charged that the grievance of Dental Bureau employee Mrs. Joan Morse was being ignored because the head of the Bureau, Dr. William Delaney, was involved in the complaint.

Mrs. Morse's grievance concerns the withholding of an increment, improper charging of leave credits, and harassment by her employer.

She had been suspended by Delaney from her job with no explanation last October and had

called on CSEA for help. Then, Commissioner of Health, Dr. David Bigwood, finding no grounds for the suspension, immediately reinstated her. Mrs. Morse then said that she had been continually harassed.

"CSEA has asked for a formal hearing on these grievances," said Corcoran, "and we intend to see that justice is done. Obviously the Dental Bureau is hedging on resolving the grievance because Mr. Delaney is involved. We won't stand for that and we will fight until this thing is settled."

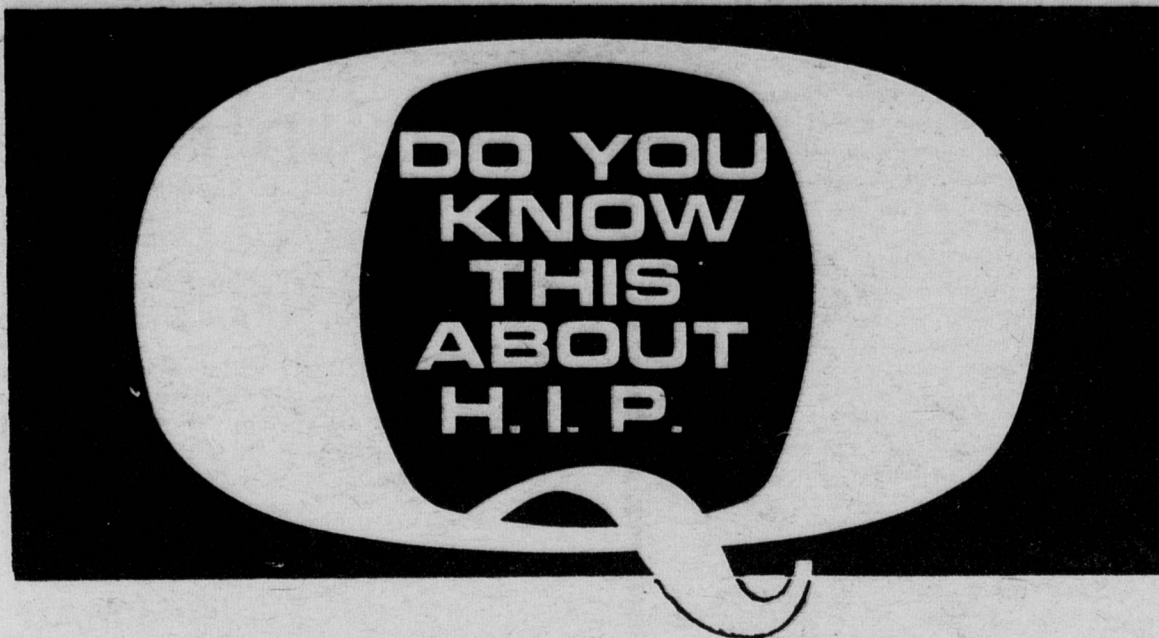
The grievance is now before Commissioner William T. Harris.

## City Chapter Asks "No" On Pay Pact

The New York City chapter of the Civil Service Employees Assn. in a meeting held last week urged its membership to disapprove contracts on wages, pensions and other benefits negotiated recently between CSEA and the State.

Solomon Bendet, chapter president, also alleged that information on the contracts was "inaccurate and one-sided."

In another action, the chapter passed a resolution calling for the State Public Employment Relations Board to conduct the count of ballots when the contracts are voted on.



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**Where to Apply  
For Public Jobs**

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

**CITY**

**NEW YORK CITY**—The Application Section of the New York City Department of Personnel is located at 49 Thomas St., New York, N.Y. 10013. It is three blocks north of City Hall, one block west of Broadway.

**Applications: Filing Period** — Applications issued and received Monday through Friday from 9 a.m. to 5 p.m., except Thursday from 8:30 a.m. to 5:30 p.m., and Saturday from 9 a.m. to 12 noon.

Application blanks are obtainable free either by the applicant in person or by his representative at the Application Section of the Department of Personnel at 49 Thomas Street, New York, N.Y. 10013. Telephone 566-8720.

Mailed requests for application blanks must include a stamped, self-addressed business-size envelope and must be received by the Personnel Department at least five days before the closing date for the filing of applications.

Complete application forms which are filed by mail must be sent to the Personnel Department and must be postmarked no later than the last day of filing or as stated otherwise in the examination announcement.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Brooklyn Bridge stop and the BMT QT and RR local's stop is City Hall. Both lines have exits to Duane Street, a short walk from the Personnel Department.

**STATE**

**STATE** — Department of Civil Service, 1350 Ave. of the Americas, N.Y. 10036, phone 765-3811; Gov. Alfred E. Smith State Office Building and the State Office Campus, Albany 12226; Suite 750, 1 West Genesee St., Buffalo 14202; State Office Bldg., Syracuse, 13202; 500 Midtown Tower, Rochester, 14604 (Wednesdays only).

After 5 p.m. telephone, (212) 765-3811, give the job title in which you are interested, plus your name and address.

Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

**FEDERAL**

**FEDERAL** — New York Region, U.S. Civil Service Commission, Federal Plaza at Duane and Lafayette Sts., New York, N.Y. 10007. Take the IRT Lexington Ave. Line to Worth St. and walk two blocks north, or any other train to Chambers St. or City Hall stop.

Monday through Friday hours are 8:30 a.m. to 5 p.m., and offices stay open Saturdays, 9 a.m. to 1 p.m. The telephone is (212) 264-0422.

Application are also obtainable at main post office except the New York, N.Y., Post Office, Boards of examiners at the particular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with mailed requests for application forms.

## College Grads

# Fifty Federal Agencies Using FSEE For Filling 200 Titles

College graduates in the New York metropolitan area and elsewhere are being placed on the alert to explore a multitude of job prospects relating to some two hundred titles with the U.S. Government, titles that will be filled via the frequently-offered Federal Service Entrance Exam.

Approximately fifty Federal agencies have these openings highly diversified in their specific duties and requiring status either as a college senior or graduate or an equivalent in practical work experience.

At present, over a dozen general occupation classification have been set up, each deriving its appointees from successful applicants who have scored well in taking the entrance exam. Naturally, varying titles will weigh different parts of the FSEE with relevance to the job responsibilities. Areas like quasi-legal work, social services, and budget administration are in search of candidates and so, too,

is there great demand for additional personnel doing contract procurement and financial institution examining.

Help is also vitally being sought to handle the following job fields: management analysis, investigation, personnel, general administration, data processing and editorial services. Each of the above has emerged as a category of growing importance to many individual agencies as they pursue their respective programs.

A green-and-blue booklet on the Federal Service Entrance Exam is available to those interested in applying. It is available, along with an application, at the Federal Job Information Center, 26 Federal Plaza, Manhattan.

## Appointees To Get Trained

# Railroad Clerk Applications Slated For April Timetable

Brace yourself for the date of June 13 if you intend to take the City's test for railroad clerk, for which candidates qualify even though they may be devoid of related experience. Your educational history has no bearing in this case, either.

Should you file when application period goes into effect—from Apr. 1 through 21—anticipate the entrance salary set at \$3.60 an hour. This rate will be paid to railroad clerks serving a 40-hour workweek, which may include some weekends, too.

Look forward, also, to salary advancement which, by increment, can let you climb to the topmost rate of pay: \$3.42 per hour. Latest estimate reports that some 300 vacancies are ripe for appointment during the life of the eligibility list. Accordingly, a vast turnout of applicants is likely to result.

Exam Notice No. 8133 clearly defines the duties and responsibilities of the railroad clerk. Basically, he or she will make change for passenger; see that nobody enters control without proper authority; read turnstile meters; make reports regarding revenue; and be responsible for the proper handling of all moneys, tokens, check tickets and lost property, within a subway station.

At their appointment time

candidates must be over 21 and acceptable for bonding. Promotion opportunities point to the prospect of eligibles taking the test to advance to the title of assistant station supervisor; current salary there starts out at \$3,960. Males employees may be able to vie for the post of assistant train dispatcher, which also indicates the same starting pay.

To be processed for filing, potential candidates should visit the City Personnel Dept., 49 Thomas St., Manhattan, during the designated filing period. Job bulletins are available there, too.

### Educational Appointment

Dr. Charles S. Benson, professor of education at the University of California, Berkeley, has been appointed staff director of the New York State Commission on the Quality, Cost and Financing of Elementary and Secondary Education, it was announced by Manly Fleischmann, chairman of the Commission.

## No College Needed

# Fishery Aide Jobs Open Thru Apr. 6

Many opportunities as marine fisheries aides are waiting to be caught by the lucky candidates who meet the standards and measure up to sufficiently high scores on the May 9 examination. Test filing terminates Apr. 6.

While no college credits are necessary, what you'll need are two full years of full-time, paid experience in commercial or sport fishing; further, such exposure must have included the operation of power boats. If you do have college training in marine technology, however, you can angle for a substitution on a year-for-year basis.

Primarily, once appointed you'll interview commercial fisherman to collect data on size and type of catch, location of catch, type of fishing gear, and value of fish taken. Sometimes you'll also collect shellfish and water samples in order to carry out hydrographic studies.

Test subject matter may cover the equipment and terminology of marine fishing, species and habits of fish, arithmetic, and the maintenance of small power-driven boats. Inquire at your nearest office of the State Civil Service Dept. to acquire an application form for filing.

### LEGAL NOTICE

STRAUSS, MAX. — SUPPLEMENTAL CITATION. — File No. 36, 1970. — The People of the State of New York. By the Grace of God Free and Independent. To FRIEDA FEDER, also known as Freda Feeder, residing at 8210 Byron Avenue, Miami Beach, Miami, Florida; MILTON FRENDSORF, if living and if dead, to his heirs at law, next of kin and distributees whose names and places of residence are unknown and if he died subsequent to the decedent herein, to his executors, administrators, legatees, devisees, assignees and successors in interest whose names and places of residence are unknown and to all other heirs at law, next of kin and distributees of Max Strauss, the decedent herein, whose names and places of residence are unknown and cannot, after diligent inquiry, be ascertained; Attorney General of the State of New York.

YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, New York, on the March 30, 1970, at 10 A.M., why a certain writing dated June 22, 1961, and Codicils thereto dated respectively June 22, 1961, September 4, 1962, April 11, 1967, and January 2, 1969, which have been offered for probate by Louis Zimmerman residing at 245 East 11th Street, New York, N.Y., and Albert G. Meltner, residing at 90 Kingsbridge Road, Great Neck, L.I., should not be probated as the last Will and Testament, relating to real and personal property, of MAX STRAUSS, Deceased, who was at the time of his death a resident of 500 West 57th Street, in the County of New York, New York.

Dated Attested and Sealed, Feb. 9, 1970.  
HON. S. SAMUEL DI FALCO,  
Surrogate, New York County.  
WILLIAM S. MULLEN,  
Clerk.

LOUIS ZIMMERMAN, Attorney, 280 Broadway, New York, N.Y. 10007.  
Tel. No.: WO 2-0533.

This citation is served upon you as required by law. You are not obliged to appear in person. If you fail to appear it will be assumed that you do not object to the relief requested. You have a right to have an attorney-at-law appear for you.

### LEGAL NOTICE

SUPREME COURT OF THE STATE OF NEW YORK, COUNTY OF NEW YORK. Index No. 30676/1970. Plaintiff designates NEW YORK County as place of trial. Venue based on plaintiff's residence at 162 W. 141 St., New York County. — SUMMONS WITH NOTICE — JAMES HAMPTON, Plaintiff, against VIRGINIA RAY HAMPTON, Defendant. — ACTION FOR A DIVORCE.

VIRGINIA RAY HAMPTON: You are hereby summoned to serve a notice of appearance on plaintiff's attorney within 30 days after the service of this summons is complete, or else, judgment will be taken against you by default granting plaintiff a divorce upon completion of conciliation proceedings or 120 days after filing Notice of Commencement of this action, whichever is sooner.

GERALD GOLDFEDER,  
Attorney for Plaintiff  
941 Jerome Ave., Bronx, N. Y.  
537-5342.

To Virginia Ray Hampton: The foregoing summons is served upon you by publication pursuant to an order of the Hon. Bernard Nadel, a Justice of the Supreme Court of the State of New York, dated February 24, 1970 and filed along with the supporting papers in the New York County Clerk's Office. This is an action for Divorce. Dated March 3, 1970, Gerald Goldfeder, Attorney for Plaintiff.

## NYA, Correction Test

A total of 458 candidates for housing patrolman, correction officer (men) or correction officer trainee took the City's qualifying medical and rated qualifying physical examination recently.

## Niagara Nomination

Governor Rockefeller has sent to the Senate for confirmation the nomination of James Henry Wolford of Williamsville to the Niagara Frontier Transportation Authority for a term expiring June 30, 1975.

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# Civil Service LEADER

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TUESDAY, MARCH 17, 1970

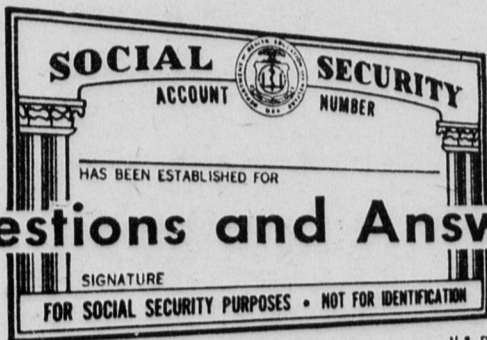
## A Reasonable Request

THIRTY-five hundred retired New York City employees were forced to picket City Hall last week to point out their demands that their retirees organization, the New York City Civil Service Retired Employees Assn., be given a voice in pension recommendations in the future.

Further, they are demanding that their pensions be increased in the light of a constantly rising cost-of-living index and that they receive a proportionate share of other fringe benefits.

It was a sad sight to see these men and women, ranging in age up to 85 and 90 years, walking in a picket line to demonstrate their needs. It was even sadder to see policemen ordered to bar their entrance from City Hall Park. However, the policemen did close their eyes when the tedious picketing forced some of them to stop and rest for a while. They were sympathetic to the cause of the pickets, only they couldn't show it openly.

We urge the City Administration to arrange for their organization, 35,000 strong, to be represented at any pension committee meetings. It's only fair.



## Questions and Answers

**If I become disabled while I am young and can't work, can I draw social security payments or are they just for older people?**

Age makes no difference in the payment of social security disability benefits. Whether you become too disabled to work at 25 or 55 — anytime before you are 65, you would be eligible for a monthly benefit based on your age.

**I was 18 years old in May, and I graduated from high school in June. I am receiving survivor benefits from social security now. I am planning to attend the area community college for two years beginning in September and then go on to the State university. Will social security help me?**

You can continue receiving social security payments until you are 22 provided you attend an accredited educational institution full time and are not married. You would qualify for payments

as a full-time student at either a community college or State university. Be sure to notify the Social Security Administration of your school attendance beyond 18.

**I am receiving social security benefits and started working again in March. At that time, I estimated my earnings would be approximately \$2,400. My health is not so good now and I've had to cut down on my work. I probably earned \$2,000. What should I do?**

As soon as you receive the W-2 statement from your employer showing your total earnings for the year, you should file an annual report of earnings with your social security office. It is very important that you do this as soon as possible. You should be due some additional checks since you did not earn as much as you previously estimated. The report should be filed by April 15 each year.

## Civil Service Television

Television programs of interest to civil service employees are broadcast daily over WNYC, Channel 31. Next week's programs are listed below.

Sunday, March 22

10:30 p.m. (color)—With Mayor Lindsay—Weekly report by the Mayor and guests.

Monday, March 23

9:30 p.m. (color)—Around the Clock — "Burglary Investigation." New York City Police Department training series.

1:30 p.m. (color)—Around the Clock—"Crime Scene Tactics." New York City Police Department training series.

3:30 p.m.—Return to Nursing—"Legal Aspects of Nursing." Refresher course for nurses, lesson 23.

4:00 p.m. (color)—Around the Clock—"The Citizen's Role in Crime Prevention." New York City Police Department training series.

7:30 p.m. (color)—On the Job—"Apparatus Maintenance." New York City Fire Department training series.

9:00 p.m. (color)—New York Report—Lester Smith hosts interviews between City officials and visiting newsmen.

Tuesday, March 24

9:30 p.m. (color)—Around the Clock — "Burglary Investigation." New York City Police Department training series.

1:30 p.m. (color)—Around the Clock—"Crime Scene Tactics." New York City Police Department training series.

2:00 p.m.—Community Report — Series providing dialogue between the community and the Board of Education.

3:30 p.m.—Return to Nursing—"Legal Aspects of Nursing." Refresher course for nurses, Lesson 23.

4:00 p.m. (color)—Around the Clock—"The Citizen's Role in Crime Prevention." New York City Police Department training series.

7:00 p.m. (color)—Around the Clock — "Burglary Investigation." New York City Police Department training series.

Wednesday, March 25

9:30 p.m. (color)—Around the Clock — "Burglary Investigation." New York City Police Department training series.

1:30 p.m. (color)—Around the Clock—"Crime Scene Tactics." New York City Police Department training series.

3:30 p.m.—Return to Nursing—"The Nurse and New Equipment." Refresher course for nurses, lesson 24.

4:00 p.m. (color)—Around the Clock—"The Citizen's Role in Crime Prevention." New York City Police Department training series.

7:00 p.m.—Community Report—Series providing dialogue between community and the Board of Education.

7:30 p.m. (color)—On the Job—"Apparatus Maintenance." New York City Fire Department training series.

Thursday, March 26

9:30 p.m. (color)—Around the Clock — "Burglary Investigation." New York City Police Department training series.

1:30 p.m. (color)—Around the Clock—"Crime Scene Tactics." New York City Police Department training series.

(Continued on Page 7)

## Civil Service Law & You

By WILLIAM GOFFEN



(Mr. Goffen, a member of the New York Bar, teaches law at the College of the City of New York, is the author of many books and articles and co-authored "New York Criminal Law.")

## Court Clerk Reclassification

MAY CIVIL SERVICE employees be required to take an examination for upward reclassification according to the duties they are performing in title? This question was answered in the negative under the facts of the recent case of **Aronson v. McCoy** (New York Law Journal, February 19, 1970).

THE PETITIONERS were Court Clerks, assigned to the Municipal Court of the City of New York prior to September 1, 1962. On that date, Court reorganization in New York State became effective.

PRIOR TO reorganization, the petitioners held the highest competitive class civil service titles for Court Clerks. Petitioner Aronson was Clerk of District in charge of Small Claims Part, and petitioner Seldes was Clerk of District in charge of Landlord and Tenant Unit.

THE JUDICIARY LAW, implementing the constitutional changes establishing a unified Court system for the State, provided for the transfer of employees of Courts abolished through Court reorganization. The statute required that the transfer be to the new position without diminution in salary and with the same status and rights. The petitioners, as employees of the abolished Municipal Court, were accordingly transferred to the newly created Civil Court of the City of New York. The Administrative Board of the Judicial Conference which is given responsibility for supervision of the unified Court system undertook the Herculean task of reorganization of the title structure for non-judicial employees. This task required the Board to establish a single title structure in lieu of over one hundred different civil service structures throughout the State.

EFFECTIVE JULY 1, 1966, the petitioners under the unified structure were each given the title of Court Clerk I, but their duties were classified as Court Clerk II. They were therefore appointed provisionally to the title of Court Clerk II, with the requirement of successful participation in a competitive examination for permanent appointment.

THE PETITIONERS complained, understandably, that it was arbitrary, capricious, illegal and unconstitutional to refuse to reclassify them without examination with the permanent title of Court Clerk II. They argued that their duties prior to Court reorganization encompassed the duties they were now performing with the provisional title of Court Clerk II. Therefore, assigning them to the permanent title of Court Clerk I constituted a demotion in status contrary to the constitutional and statutory provisions governing Court unification.

THE ADMINISTRATIVE Board cited the fundamental constitutional requirement that civil service promotions be made according to merit and fitness as ascertained by examination. The Board argued that the petitioners sought promotion by virtue of duties performed since reclassification rather than as the result of examination.

THE APPELLATE Division, Third Department, stressed, however, that the Board's reclassification of judicial personnel must preserve the civil service status of each employee. Therefore, the reclassification must take into account duties lawfully performed before reclassification.

A RECLASSIFIED employee is entitled to reclassification upon the basis of the status he earned by examination and the duties he lawfully performed in such status prior to reclassification. If the duties actually performed in the Municipal Court were out of title, they may not form the basis for reclassification as Court Clerk II. A promotion examination would then be necessary to qualify for the higher title.

ON THE OTHER hand, if the former civil service employment encompassed the duties of the reclassified position, appointment on a permanent basis to the new position is lawful without examination. Accordingly, an issue of fact was presented as to whether the duties performed by the petitioners prior to Court reorganization were the same as the duties to which they were assigned with the provisional title of Court Clerk II. The resolution of the issue required a hearing, but Special Term had dismissed the petition without a hearing on the assumption that the petitioners' duties in the Municipal Court were out of title. The Appellate Division remitted the matter to Special Term for a hearing to develop an analysis of the duties of Clerk of District for comparison with the

(Continued on Page 12)

# Civil Service T.V.

(Continued from Page 6)

1:00 p.m.—Return to Nursing—  
"The Nurse and New Equip-  
ment." Refresher course for  
nurses, lesson 24.

2:00 p.m. (color)—Around the  
Clock—"The Citizen's Role in  
Crime Prevention." New York  
City Police Department train-  
ing series.

3:00 p.m. (color)—Around the  
Clock—"Burglary Investiga-  
tion." New York City Police De-  
partment training series.

4:30 p.m. (color)—On the Job—  
"Arson." New York City Fire  
Department training series.

**Friday, March 27**

1:30 p.m. (color)—Around the  
Clock—"Burglary Investiga-  
tion." New York City Police De-  
partment training series.

1:00 a.m. (color—live)—City De-  
partment of Social Services  
series for staff and the public.

2:30 p.m. (color)—Around the  
Clock—"Crime Scene Tactics."  
New York City Police Depart-  
ment training series.

3:00 p.m. (color)—Around the  
Clock—"The Citizen's Role in  
Crime Prevention." New York  
City Police Department train-  
ing series.

7:00 p.m.—Registered Nurse—  
"Team Nursing—The Patient-  
Care Conference." Lesson 3.

**Saturday, March 28**

5:00 p.m.—Registered Nurse—  
"Team Nursing—The Patient-  
Care Conference." Lesson 3.

7:30 p.m. (color)—On the Job—  
"Arson." New York City Fire  
Department training series.

## Ingraham Named

Dr. Hollis S. Ingraham, State health commissioner, has been named president of the National Health Council and president-elect of the Assn. of State and Territorial Health Officers, two nationally-based public health agencies.

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Bronx Jerome Volkswagen, Inc.  
Brooklyn Aldan Volkswagen, Inc.  
Brooklyn Economy Volkswagen, Inc.  
Brooklyn Kingsboro Motors Corp.  
Brooklyn Volkswagen of Bay Ridge, Inc.  
Buffalo Jim Kelly's, Inc.  
Buffalo Butler Volkswagen, Inc.  
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Forest Hills Luby Volkswagen, Inc.  
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Harmon Jim McGlone Motors, Inc.  
Hempstead Small Cars, Inc.  
Hicksville Walters-Donaldson, Inc.  
Homell Suburban Motors, Inc.  
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Hudson Colonial Motors, Inc.  
Huntington Fearn Motors, Inc.  
Ithaca Ripley Motor Corp.  
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Jamestown Stateside Motors, Inc.  
Johnstown Vant Volkswagen, Inc.  
Kingston Amerling Volkswagen, Inc.  
La Grangeville R. E. Ahmed Volkswagen, Inc.  
Latham Academy Motors, Inc.  
Lockport Volkswagen Village, Inc.  
Massena Seaway Volkswagen, Inc.  
Merrick Saker Motor Corp., Ltd.  
Middle Island Robert Weiss Volkswagen, Inc.  
Middletown Glen Volkswagen Corp.  
Monticello Route 42 Volkswagen Corp.  
Mount Kisco North County Volkswagen, Inc.  
New Hyde Park Auslander Volkswagen, Inc.  
New Rochelle County Automotive Co., Inc.  
New York City Volkswagen Bristol Motors, Inc.  
New York City Volkswagen Fifth Avenue, Inc.  
Newburgh F & C Motors, Inc.  
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Watertown Harblin Motors, Inc.  
West Nyack Foreign Cars of Rockland, Inc.  
Woodbury Courtesy Volkswagen, Inc.  
Woodside Queensboro Volkswagen, Inc.  
Yonkers Dunwoodie Motor Corp.  
Yorktown Mohegan Volkswagen, Inc.



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**Tests Scheduled For Erie Jobs**

The New York State Department of Civil Service has announced a series of examination for positions in Erie County. Filing is during the

month of March and tests will be held in April.

Deadline is March 23 for these tests: nutritionist at \$8,620 to \$10,840; dietitian assistant at \$6,020 to \$7,560; chief dietitian at \$10,340 to \$13,000; senior dietitian at \$8,620 to \$10,840; and senior account clerk at \$6,020 to \$7,560.

For further information and applications contact the State De-

partment of Civil Service in Albany, Syracuse, New York City or Buffalo.

**Filing Underway For Real Estate Manager Jobs**

Candidates for City real estate manager posts may file through March 24 at the Department of Personnel, 49 Thomas St., Manhattan.

The jobs pay \$7,850 to start. Vacancies exist now in the Economic Development Administration, the Housing and Development Administration, and the Municipal Services Administration.

The written examination has been tentatively scheduled for May 20.

Requirements include three years of experience, a bachelor's degree plus two years of experience. All candidates must have a high school education.

**Some Open To March 25**

**Filing Closes Tomorrow For Nassau County Jobs**

April examinations have been scheduled by the Nassau County Civil Service Commission for a series of titles ranging from architect to analyst. Filing closes tomorrow, March 18 for the bulk of the exams; others are open until March 25.

Applications close tomorrow for the following:

- Architect I, at \$13,240 to \$17,217 per year.
- Auditing assistant, at \$7,351 to \$9,392 per year.
- Coordinator of community development I, at \$9,275 to \$12,059 per year.
- Coordinator of community development II, at \$10,108 to \$13,136 per year.
- Consumer affairs investigator I, at \$7,351 to \$9,392 per year.
- Dietician I, at \$7,351 to \$9,392 per year.
- Dietician II, at \$7,920 to \$10,187 per year.
- Director of food service, at \$13,240 to \$17,217 per year.

Food service supervisor, at \$6,031 to \$7,652 per year.

Field investigator I, at \$6,417 to \$8,152 per year.

Manager, computer operations, schools, Board of Cooperative Educational Services, at various salaries.

Public health nutritionist I, at \$9,275 to \$12,059 per year.

Public health nutritionist II, at \$12,114 to \$15,755 per year.

Programmer trainee, schools Board of Cooperative Educational Services, at varied salaries.

Programmer I, at \$10,108 to \$13,136 per year.

Programmer II, at \$11,063 to \$14,66 per year.

Programmer III, at \$13,240 to \$17,217 per year.

Resources interviewer, at \$6,031 to \$7,652 per year.

Resources examiner, at \$6,849 to \$7,226 per year.

Systems analyst I, at \$11,063 to \$14,366 per year.

Systems analyst II, at \$14,440 to \$18,783 per year.

Senior programmer, schools, Board of Cooperative Educational Services, at varying salaries.

Youth board group work coordinator, at \$13,240 to \$17,217 per year.

Programmer and computer operator, schools, Board of Cooperative Educational Services, at varying salaries.

Hospital systems specialist I, at \$11,06 to \$14,978 per year.

Hospital systems specialist II, at \$13,240 to \$17,217 per year.

And, sanitarian I, at \$8,556 to \$11,087 per year.

**March 25 Deadline**

Filing ends March 25 for these exams:

Legal stenographer I and II, Nassau County attorney and Nassau district attorney, at \$6,417 to \$9,392 per year.

Law stenographer, towns, salary varies.

And senior law stenographer, towns and villages, varied salaries.

The Nassau County Civil Service Commission is located at 140 Old Country Road, Mineola. Phone: 516-535-2511.

**The Statewide Plan doesn't cover pregnant pooches, missing curves or junior's sniffles. But just about everything else.**

Believe it or not, one subscriber asked us whether she could use her Statewide Benefits for a deluxe delivery at the vets' for her pregnant pooch since she herself wasn't going to have children anyway. We had to refuse.

Another charming miss, lamenting Mother Nature's lack of cooperation in the curve department thought she'd like a remodeling job, Hollywood style. While she had our sympathy, we had to turn down the request.

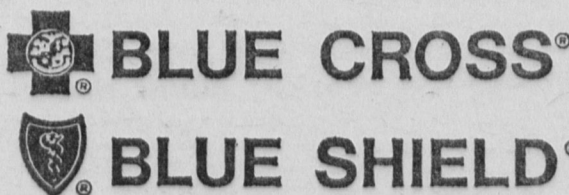
Then there's the subscriber who likes to haul junior off to the pediatrician's every time he has the sniffles. Our plan isn't designed to cover this.

However, The Statewide Plan covers just about every other illness known to science. It covers those serious illnesses, diagnostic procedures and even mental or nervous disorders. It's a three-fold plan that makes sense. Blue Cross for hospital stays. (Up to 365 continuous days paid in full for a single illness.) Blue Shield for doctor's bills. (Often paid in full.)

And Metropolitan's Major Medical for those astronomical bills that go with a long and serious illness. (Up to \$50,000 in a lifetime.)

What's more, we're constantly reviewing and improving The Statewide Plan to keep pace with today's changing medical scene.

So, choose The Statewide Plan simply because it has no equal for the kind of coverage public employees need. It makes sense.



THE STATEWIDE PLAN COORDINATING OFFICE  
1215 WESTERN AVENUE, ALBANY, N. Y.

ALBANY • BUFFALO • JAMESTOWN • NEW YORK • ROCHESTER • SYRACUSE • UTICA • WATERTOWN

**Flood Control Post Accepting Entries Up Thru April 20**

Under the aegis of the State Conservation Dept. it is reported that an opening exists for flood control maintenance supervisor, currently paying \$9,660 to start. A salary raise is expected with ratification of the pertinent contract.

Duties are outlined in depth within the job bulletin, No. 23-216, obtainable while applying at the State Civil Service Dept. in one of its regional offices. Entries can only be filed through April 20, as the exam is scheduled for May 23. The six main subject areas of the exam also appear in the job bulletin for this title.



# The Job Market

By BARRY LEE COYNE

A LISTING OF NON-CIVIL SERVICE JOBS AVAILABLE THROUGH THE NEW YORK STATE EMPLOYMENT SERVICE

There continues to be a tremendous demand for sewing machine operators. Any experience on clothing or house furnishings, leather goods or shoes is acceptable. Must be able to operate single or multi-needle factory type power machines. The pay range is 65 to \$150 a week. Some jobs call for piecework and some week work . . . Merrow machine operators with factory experience on machines making knitted clothing are wanted at \$70 to \$85 a week . . . There is also a need for sample stitchers to work with designers in the production of original garments. Any sewing experience on garments is acceptable. The pay range is from \$75 to \$125 a week . . . Hand sewers for buttons, hooks and eyes and hems are also wanted. Any factory experience acceptable. The pay is \$75 to \$125 a week. Also piecework . . . There are a number of job openings for drapers experienced in figure draping on a model form or table draping. The pay range is \$75 to \$80 a week . . . Also needed are cutter-binders able to cut bias with Judelson machine and wind bias. The pay is \$75 to \$85 per week . . . Apply at the Manhattan Apparel Industries Office, 238 West 35th Street, Manhattan.

In Queens, cabinet makers experienced on furniture and with their own tools can get jobs paying from \$3.50 to \$4.50 an hour . . . There is a demand for TV repairmen who are experienced in fixing both black and white, and/or color sets in customers homes. Must have a driver's license. The salary range is from \$100 to \$150 a week . . . The need for taxi drivers continues. There are openings for all shifts and overtime is available. Applicants must have at least one year of driving experience. The salary range is \$140 to \$150 a week . . . All around machinists are also wanted to set up and operate from blueprints at \$3.50 to \$4.50 an hour . . . Apply at the Queens Industrial Office, 42-15 Crescent Street, Long Island City.

School nurses are needed for the children of our military and civilian employees stationed overseas. The schools are located in such places as Bermuda, Iceland, Turkey, Morocco, Korea and the Philippines, as well as the European area. Applicants must be at least 21 years of age, have a Bachelor's Degree, a certification as a school nurse or its equivalent, and must possess current registration to practice professional nursing in at least one of the States, the District of Columbia, the Commonwealth of Puerto Rico, or a Territory of the United States. The starting pay is \$6,630. In addition to basic salaries, free housing is provided or a housing allowance is paid as well as transportation at Government expense to and from overseas station. Applicants who are interested should mail requests for application forms to the Nurse and Medical Placement Office 444 Madison Avenue, New York, N.Y. —10022.

A new apprenticeship program is being established for 50 young men age 18 thru 23 who want to

become sheet metal workers. This is a four-year apprenticeship program and the starting rate is \$3.20 an hour with increases every 6 months up to \$6.40 an hour in the last year of training. Upon completion of the apprenticeship, the Journeyman rate is \$8.00 per hour . . . If you are interested in taking advantage of training to become a sheet metal worker, or as mention earlier, a millwright or a carpet and linoleum installer, go to any one of the Industrial Offices of the New York State Employment Service. In Manhattan, go to 255 W. 54th St.; in Brooklyn to 250 Schermerhorn St.; in Queens to 42-15 Crescent St., L.I. City and 25 Hyatt St., in St. George, Staten Island.

## Water Plant Operator Filing To Reopen

Filing will reopen for the May 12 exam for water plant operator with the City of New York. Apply at the Department of Personnel, 49 Thomas St., Manhattan April 6 through April 10.

Requirements are one year of experience in similar work or six months experience plus suitable training and education.

Salary is \$6,700 to \$9,080 per year, and 16 vacancies exist in City agencies.

## On-The-Job Training

### April 6 Deadline Designated For Office Machine Titles—State Notes Six Specialties

Specific training tailored to one of the six specialties involved can be in your future if you are a successful candidate for the State title of office machine operator. Applications are accepted to the Apr. 6 deadline.

"No experience necessary," states the relevant job bulletin—it's No. 23-215—further pointing out that a sizeable salary increase is anticipated over the current wage scale of \$4,200 to \$5,235. The bulletin goes on to indicate that "labor and management have arrived at tentative agreements subject to legislative and employee organization membership approval, which will mean a seven-and-a-half percent increase in salaries this year and an additional six percent effective April 1, 1971."

The six areas of specialization are: addressograph, graphotype, blueprinting, inserting, mimeograph, and photocopy. At present, there are several vacancies in agencies in Albany as well as other locations throughout the State in various district and regional offices and at State colleges.

#### Test's Subject Scope

Qualified persons will be permitted to take a written test. This will seek to evaluate your skills and abilities in areas such as mechanical aptitude; spatial relationships; number problems; abil-

## Top Salary Exceeds \$11M

# Aim Of Enlarging Trooper Force Leads To Wide Recruitment Drive

Wide-scale and widespread State recruitment gets added momentum daily as the hunt for recruits to join the State Police continues. Part of the accelerated drive stems from the administrative decision that an enlarged trooper force is necessary to cope with the current upsurge in criminal activity.

Reportedly, the application campaign presently underway marks "the first for candidates in two years," according to William E. Kirwin, superintendent of the State Police. He is expecting an extremely heavy response in view of the requirements, pay and fringe benefits offered.

Salaries at the entrance level throughout the State were put at \$8,831; additional pay can be attained through increments, which accumulate to the top salary level of \$11,084. Of course, promotional opportunity includes the chance to advance to officer rank and reach greater remuneration also.

General data on the position—for which several hundred openings exist—can be mailed to you along with an application. This information can be expedited by writing: State Police, State Campus, Albany 12226. A strict deadline date of April 11 has been established for the exam, scheduled one week later on April 18.

#### Various Places For Test

Written exam sites take in Albany, Bay Shore, Binghamton, Buffalo, Elmira, Glens Falls, Middletown and New York City. Also bracing for exam candidates are the cities of Olean, Plattsburgh, Poughkeepsie, Rochester, Syracuse, Utica and Watertown. Test building data will be provided.

Candidates must be at least 21

years old and not have passed their 29th birthday at time of appointment. Persons within three months of their 21st birthday and otherwise eligible may take the examination and those over 29 may subtract time spent in military service up to six years if needed to come within the 29-year limit.

Requirements include citizenship, a high school or equivalency diploma, a height of at least 5

feet 9 inches, with weight in proportion to build, and good health. Candidates also must have State operator's license at time of appointment, with a satisfactory driving record, and have nothing in their background indicating character defects.

The written examination will cover general subjects testing the general knowledge, intelligence and aptitudes of the applicant for a law enforcement career.

## TEST AND LIST PROGRESS—N. Y. C.

### NEW CERTIFICATIONS

Title	Date Certified	Last No. Certified
Administrative asst. (DE), prom., 1 certified, March 2	March 2	50
Administrative asst., prom., 8 certified, March 2	March 2	920
Administrative asst., prom., 1 certified, March 4	March 4	63
Administrative assoc. (BT/gen. admin.), prom., 2 certified, March 9	March 9	13
Administrative assoc. (DT), prom., 2 certified, March 11	March 11	3
Administrative assoc. (WD), prom., 2 certified, March 11	March 11	33
Administrative assoc., prom., 5 certified, March 11	March 11	14
Announcer, 7 certified, March 6	March 6	17
Asst. air pollution control engineer, gr. 2, 1 certified, March 3	March 3	1
Asst. air pollution control engineer, gr. 8, 4 certified, March 3	March 3	4
Asst. air pollution control engineer, gr. 9, 3 certified, March 3	March 3	3
Asst. air pollution control engineer, gr. 10, 2 certified, March 3	March 3	2
Asst. air pollution control engineer, gr. 11, 2 certified, March 3	March 3	2
Asst. air pollution control engineer, gr. 12, 2 certified, March 3	March 3	2
Asst. air pollution control engineer, gr. 13, 2 certified, March 3	March 3	2
Asst. station supervisor (BT), prom., 35 certified, March 4	March 4	181
Auto mechanic (diesel), 15 certified, March 5	March 5	21
Cashier, 31 certified, March 10	March 10	198
Civil engineer, gr. 1, prom., 1 certified, Feb. 27	Feb. 27	1
Civil engineering draftsman (MSA/PW), spec. mil., 1 certified, March 9	March 9	2
Cleaner (women), 16 certified, March 9	March 9	1064
Cleaner (women), 38 certified, March 6	March 6	1070
Clerk, 15 certified, March 5	March 5	7533
College office asst., 3, 72 certified, March 13	March 13	
College secretarial asst. A, 13 certified, March 13	March 13	
Construction inspector, 18 certified, March 9	March 9	181
Custodial asst. (men), 37 certified, March 3	March 3	1064
Deputy supt. of women's prisons (DC), prom., 2 certified, March 4	March 4	3
Fireman, 498 certified, March 6	March 6	5098
Foreman (lighting), (BT), prom., 3 certified, March 4	March 4	16
General entrance stores series, 22 certified, March 10	March 10	508
Housing inspector, 68 certified, March 6	March 6	177
Investigator, 39 certified, March 5	March 5	164
Motor vehicle dispatcher (PCA), prom., 32 certified, March 5	March 5	30
Pharmacist trainee, 19 certified, March 6	March 6	30
Plan examiner (buildings), 15 certified, March 4	March 4	8
Railroad porter, spec. mil., 1 certified, March 3	March 3	1292
Real estate manager, 1 certified, March 9	March 9	98
Sr. architect (DE), prom., 3 certified, March 11	March 11	13
Sr. civil engineer (design), (BT), prom., 4 certified, March 3	March 3	8
Sr. clerk (HDA), prom., 7 certified, March 5	March 5	11
Sr. clerk (HDA), prom., 7 certified, March 5	March 5	11
Sr. engineering technician (drafting), 2 certified, March 9	March 9	10
Sr. inspector of markets, weights & meas. (DCA), prom., 6 certified, March 3	March 3	4
Sr. inspector of markets, weights & meas. (FDA), prom., 2 certified, March 9	March 9	6
Sr. meat suter (HSA/HD), prom., 1 certified, March 11	March 11	9
Sr. physical therapist (HSA/HD), prom., 1 certified, March 4	March 4	2
Sr. physical therapist, 1 certified, March 4	March 4	1
Sr. project services specialist, 11 certified, March 9	March 9	16
Sr. rent examiner (HDA), prom., 3 certified, March 5	March 5	17
Sr. telephone operator (HSA/HD), prom., 13 certified, March 3	March 3	35
Stationary fireman, 2 certified, March 3	March 3	105
Stationary fireman, 211 certified, March 11	March 11	211
Stockman (HF/CI), prom., 13 certified, March 6	March 6	15
Storekeeper (DE), prom., 4 certified, March 5	March 5	15
Storekeeper (HSA/HD), prom., 1 certified, March 10	March 10	26
Storekeeper, prom., 18 certified, March 10	March 10	36
Supervising clerk (HW), prom., 8 certified, March 3	March 3	25
Supervising clerk (G & B), prom., 5 certified, March 3	March 3	6
Supervising clerk (MSA/PW), prom., 10 certified, March 3	March 3	25
Supervising clerk (HSA/MH), prom., 10 certified, March 6	March 6	14
Supervising clerk, prom., 6 certified, March 3	March 3	20
Supervising clerk (DCA), prom., 6 certified, March 6	March 6	13
Supervising clerk (BE/D), prom., 8 certified, March 6	March 6	15
Supervising clerk (HDA), prom., 10 certified, March 5	March 5	114
Supervising clerk (CO), prom., 1 certified, March 11	March 11	26
Supervising human rights specialist, 5 certified, March 5	March 5	5
Supervisor (store, materials & supplies), prom., 2 certified, March 4	March 4	4
Supervisor I (social work) (WD), prom., 2 certified, March 10	March 10	11
Supervisor III (child welfare) (WD), prom., 6 certified, March 10	March 10	12
Surface line dispatcher (BT), prom., 45 certified, March 4	March 4	234
Surgeon, police dept., 20 certified, March 4	March 4	20
Surgeon, police dept., 20 certified, March 11	March 11	20
Typhoid operator (IBM), 21 certified, March 11	March 11	21
Trackman, 186 certified, Feb. 27	Feb. 27	2764
Water plant operator, 3 certified, March 10	March 10	21

### OLD CERTIFICATIONS

Administrative asst., prom., 1 certified, March 2	March 2	22
Administrative asst. (BT/Maint. of Way), prom., 3 certified, March 4	March 4	11
Alphabetic key punch operator, (IBM), 45 certified, March 3	March 3	2
Asst. mechanical engineer, gr. 9, 1 certified, Feb. 27	Feb. 27	3
Asst. mechanical engineer, gr. 15, 2 certified, Feb. 27	Feb. 27	2
Asst. mechanical engineer, gr. 16, 2 certified, Feb. 27	Feb. 27	2
Asst. mechanical engineer, gr. 17, 3 certified, Feb. 27	Feb. 27	3
Asst. mechanical engineer, gr. 18, 3 certified, Feb. 27	Feb. 27	3
Asst. mechanical engineer, gr. 19, 2 certified, Feb. 27	Feb. 27	2
Asst. mechanical engineer, gr. 20, 5 certified, Feb. 27	Feb. 27	5
Asst. mechanical engineer, gr. 21, 1 certified, Feb. 27	Feb. 27	1
Asst. mechanical engineer, gr. 22, 7 certified, Feb. 27	Feb. 27	7
Electrical engineer, rom., 1 certified, March 2	March 2	5
Jr. mechanical engineer, gr. 5, 1 certified, March 5	March 5	1
Jr. mechanical engineer, gr. 8, 1 certified, March 5	March 5	1
Jr. mechanical engineer, gr. 9, 1 certified, March 5	March 5	1
Jr. mechanical engineer, gr. 10, 3 certified, March 5	March 5	3
Jr. mechanical engineer, gr. 11, 1 certified, March 5	March 5	1
Jr. mechanical engineer, gr. 12, 1 certified, March 5	March 5	1
Jr. mechanical engineer, gr. 13, 1 certified, March 5	March 5	1
Jr. mechanical engineer, gr. 14, 3 certified, March 5	March 5	4
Jr. mechanical engineer, gr. 15, 4 certified, March 5	March 5	4
Laundry worker (men), gr. 3, 1 certified, Feb. 27	Feb. 27	74
Motor vehicle operator, 6 certified, Feb. 26	Feb. 26	856
Patrolman, NYCTA, 228 certified, March 2	March 2	589
Police administrative aide, 375 certified, March 4	March 4	
Professional trainee, 27 certified, Feb. 26	Feb. 26	
Sr. electrical inspector, prom., 3 certified, March 2	March 2	5
Supervising stenographer (HSA), prom., 5 certified, March 2	March 2	26
Supervising stenographer, prom., 2 certified, March 2	March 2	20
Supervising stenographer (PCA), prom., 4 certified, March 2	March 2	13
Telephone operator, 50 certified, March 2	March 2	845

BUY U.S. BONDS



# You And The Draft

By H. R. KOCH

I enlisted in the National Guard on my 18th birthday. That was two months ago. I was under the impression that members of the Guard and Reserve did not have to register for the draft. Is this true? If not, what should I do?

Members of the Reserve components of the Armed Forces, Coast Guard and Public Health Service while on ACTIVE DUTY are not subject to registration. Since you are not on active duty, you are in effect delinquent for not registering with Selective Service. Report to your local board immediately, and explain the circumstances of your failure to present yourself for registration.

Q.: Will there be any more drawings?

A.: Yes. A new random sequence will be made for each calendar year for those registrants attaining the age of 19.

Q.: My birthday in the lottery gave me sequence number 325 and I will be in Class I-A next year. Can I count on not being inducted in 1970?

A.: No, because the total manpower requirements are not known and cannot be reasonably estimated at this time.

Q.: I am 19 years old and now deferred as a student. My random sequence number is 300. If sequence number 300 is not reached in 1970 in my local board, will I be home free when my deferment ends in 1973?

A.: No. If at the time you are classified I-1 in 1973 your local board has not reached sequence number 300 in their induction processing, you will simply be placed in that sequence and you may or may not be reached for induction in 1973. You will still have sequence number 300. If at the time you are classified I-A your local board has reached random sequence number 300 in 1973 you will be subject to induction at the head of the 1973 selection group.

# This Week's Key Answers

## EXAMINATION NO. 8618 For Promotion to Railroad Stockman

New York City Transit Authority  
Final Key Answers For Written  
Test Held September 19, 1969

The following are the final key answers as adopted by the Commission at a meeting held on Mar. 10, 1970. No protests to proposed key answers were received from candidates.

- 1, D; 2, B; 3, C, 4, D; 5, A; 6, D; 7, C; 8, D; 9, B; 10, A; 11, B; 12, C; 13, C; 14, A; 15, A; 16, B; 17, C; 18, A; 19, C; 20, D; 21, C; 22, B; 23, A; 24, D; 25, D; 26, C; 27, C; 28, B; 29, A; 30, A; 31, D; 32, C; 33, B; 34, C; 35, A; 36, A; 37, D; 38, D; 39, B; 40, B; 41, D; 42, B; 43, D; 44, B; 45, D; 46, A; 47, D; 48, B; 49, C; 50, D; 51, A; 52, B; 53, B; 54, B; 55, D; 56, D; 57, A; 58, B; 59, C; 60, A; 61, D; 62, D; 63, B; 64, B; 65, C; 66, D; 67, B; 68, A; 69, C; 70, B; 71, A; 72, D; 73, C; 74, A; 75, D; 76, B; 77, D; 78, B; 79, B; 80, C.

## EXAMINATION NO. 8132

Maintainer's Helper—Group D  
New York City Transit Authority  
Rating Key Answers For Written  
Test Held February 28, 1970

Following are the key answers to be used for rating of candidates' papers in this test. These key answers are published now for information only. Protests or appeals may be made only after official notification of test results.

- 1, D; 2, C; 3, A; 4, A; 5, C; 6, B; 7, B; 8, C; 9, C; 10, A;

- 11, B; 12, B; 13, B; 14, B; 15, B; 16, A; 17, A; 18, A; 19, B; 20, D; 21, C; 22, C; 23, C; 24, C; 25, C; 26, D; 27, D; 28, D; 29, D; 30, C; 31, C; 32, B; 33, C; 34, C; 35, A; 36, D; 37, B; 38, A; 39, B; 40, C; 41, A; 42, D; 43, B; 44, D; 45, A; 46, B; 47, D; 48, A; 49, B; 50, B; 51, C; 52, D; 53, C; 54, D; 55, A; 56, C; 57, D; 58, D; 59, C; 60, B; 61, D; 62, B; 63, B; 64, B; 65, C; 66, C; 67, C; 68, D; 69, C; 70, B; 71, B; 72, C; 73, D; 74, C; 75, C; 76, C; 77, D; 78, D; 79, B; 80, B; 81, B; 82, A; 83, A; 84, A; 85, D; 86, C; 87, A; 88, D; 89, C; 90, C; 91, A; 92, C; 93, A; 94, B; 95, B; 96, A; 97, D; 98, D; 99, B; 100, D.

- 56, C; 57, D; 58, D; 59, C; 60, C; 61, B; 62, B; 63, C; 64, D; 65, C; 66, C; 67, C; 68, D; 69, B; 70, D; 71, B; 72, B; 73, B; 74, C; 75, C; 76, D; 77, D; 78, D; 79, B; 80, B; 81, B; 82, A; 83, A; 84, A; 85, D; 86, C; 87, A; 88, D; 89, C; 90, C; 91, C; 92, A; 93, D; 94, B; 95, D; 96, A; 97, B; 98, D; 99, A; 100, B.

## EXAM NO. 9110 For SANITATION MAN SPECIAL TEST Held February 28, 1970

Following are the key answers to be used for rating of candidates' papers in this test. These key answers are published now for information only. Protests or appeals may be made only after official notification of test results.

- 1, A; 2, C; 3, B; 4, C; 5, C; 6, B; 7, A; 8, B; 9, B; 10, D; 11, A; 12, C; 13, A; 14, A; 15, C; 16, D; 17, D; 18, A; 19, C; 20, B; 21, B; 22, C; 23, D; 24, A; 25, A; 26, C; 27, D; 28, C; 29, D; 30, A; 31, C; 32, B; 33, B; 34, C; 35, D; 36, B; 37, B; 38, C; 39, A; 40, D; 41, C; 42, A; 43, B; 44, A; 45, A; 46, B; 47, D; 48, A; 49, B; 50, B; 51, C; 52, C; 53, D; 54, C; 55, B; 56, D; 57, D; 58, D; 59, D; 60, C; 61, C; 62, A; 63, D; 64, C; 65; 66, D; 67, B; 68, C; 69, D; 70, C; 71, B; 72, A; 73, A; 74, B; 75, B; 76, C; 77, B; 78, C; 79, C; 80, B.

## EXAMINATION NO. 9577 For Promotion to Train Dispatcher New York City Transit Authority Proposed Key Answer For Multiple-choice Questions of Written Test Held February 21, 1970

Candidates who wish to file protests against these proposed key answers have until March 23, 1970 to make a written request for an appointment to review the test in person. Protests together with supporting evidence may be submitted on the appointment date, but not later than one week after the test review appointment date.

- 1, B; 2, B; 3, D; 4, C; 5, C; 6, A; 7, C; 8, C; 9, C; 10, B; 11, D; 12, A; 13, A; 14, D; 15, B; 16, B; 17, C; 18, D; 19, A; 20, D; 21, C; 22, A; 23, C; 24, C; 25, B; 26, D; 27, A; 28, B and/or C; 29, D; 30, D; 32, A; 3, B; 34, C; 35, C; 36, C; 37, B; 8, A; 39, A; 40, A; 41, B; 42, D; 4, B; 44, B; 45, A; 46, D; 47, B; 48, B; 49, D; 50, A.

## EXAMINATION NO. 9577 Special Sabbath Observer For Promotion to Train Dispatcher New York City Transit Authority Proposed Key Answers For Multiple choice Questions of Written Test Held February 20, 1970

Candidates who wish to file protests against these proposed key answers have until March 23, 1970 to make a written request for an appointment to review the test in person. Protests together with supporting evidence may be submitted on the appointment date, but not later than one week after the test review appointment date.

- 1, B; 2, A; 3, D; 4, B; 5, B; 6, D; 7, A; 8, A; 9, C; 10, D; 11, A; 12, D; 13, C; 14, A; 15, C; 16, C; 17, B; 18, D; 19, A; 20, B and/or C; 21, D; 22, D; 23, B; 24, A; 25, B; 26, B; 27, D; 28, C; 29, B; 30, A; 31, A; 32, A; 33, B; 34, D; 35, D; 36, C; 37, B; 38, D; 39, A; 40, A; 41, D; 42, B; 43, B; 44, B; 45, B; 46, D; 47, C; 48, C; 49, C; 50, C.

## EXAMINATION NO. 8132 Special Sabbath Observer For Maintainer's Helper—Group D New York City Transit Authority Rating Key Answers for Written Test Held January 27, 1970

Following are the key answers to be used for rating candidates' papers in this test. These key answers are published now for information only. Protests or appeals may be made only after official notification of test results.

- 1, B; 2, A; 3, D; 4, D; 5, C; 6, B; 7, B; 8, C; 9, C; 10, A; 11, B; 12, B; 13, B; 14, B; 15, B; 16, A; 17, A; 18, A; 19, B; 20, D; 21, C; 22, C; 23, C; 24, C; 25, C; 26, D; 27, D; 28, D; 29, D; 30, A; 31, C; 32, A; 33, B; 34, D; 35, C; 36, A; 37, D; 38, B; 39, A; 40, C; 41, C; 42, B; 43, C; 44, C; 45, A; 46, D; 47, B; 48, A; 49, B; 50, B; 51, C; 52, D; 53, C; 54, D; 55, A;

## EXAMINATION NO. 9580, EXAMINATION FOR PROMOTION TO LIEUTENANT, (P.D.), EXAMINATION NO. 6512, EXAMINATION FOR PROMOTION (P.D.), SPECIAL No. 1

(Original test - June 24, 1967)  
Proposed Key Answers for Written  
Test Held February 28, 1970

Candidates who wish to file protests against these proposed key answers have until March 30, 1970, to make a written request for an appointment to review the test in person. Protests, together with supporting evidence, may be submitted on the appointment day.

- 1, D; 2, D; 3, B; 4, D; 5, D; 6, B; 7, B; 8, D; 9, B; 10, E; 11, A; 12, C; 13, B; 14, A; 15, B; 16, D; 17, C; 18, D; 19, B; 20, A; 21, D; 22, A; 23, B; 24, E; 25, B; 26, A; 27, D; 28, D; 29, A; 30, E; 31, D; 32, A; 33, B; 34, B; 35, D; 36, C; 37, C; 38, A; 39, C; 40, E; 41, C; 42, E; 43, A; 44, C; 45, A; 46, C; 47, D; 48, A; 49, Delete; 50, C;

- 51, B; 52, D; 53, C; 54, A; 55, C; 56, D; 57, A; 58, E; 59, C; 60, A; 61, A; 62, D; 63, O; 64, C; 65, E; 66, A; 67, B; 68, C; 69, B; 70, B; 71, D; 72, D; 73, C; 74, A; 75, B; 76, C; 77, B; 78, C; 79, A; 80, A; 81, B; 82, E; 83, E; 84, C; 85, B; 86, C; 87, B; 88, E; 89, A; 90, E; 91, E; 92, C; 93, B; 94, B; 95, D; 96, B; 97, A; 98, C; 99, B; 100, C; 101, D; 102, A; 103, A; 104, C; 105, C; 106, A; 107, C; 108, A; 109, C; 11, D; 111, B; 112, A; 113, B; 114, D; 115, C; 116, B; 117, B; 118, C; 119, A; 120, D; 121, B; 122, A; 123, B; 124, A; 125, E.

### Retired

ALBANY — Miss Kathleen V. Carney, a State Labor Department employee for 51 years, has retired. Miss Carney began her career Oct. 10, 1918 as a steno in the unit now known as Labor Standards. She was appointed secretary to the late Industrial Commissioner Edward Corsi in 1944.

### Plasterer Test

A practical test was taken by 41 candidates for plasterer with the City of New York recently.

### Real Estate License Course Opens Mar. 31

The next term in "Principles and Practices of Real Estate," for men and women interested in buying and selling property open Tuesday, March 31st at Eastern School, 721 Broadway, N. Y., 3, AL 4-5029. This 3 months' evening course is approved by the State Division on Licensing Services as equal to one year's experience towards the broker's license.

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(Continued from last week)

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1361 Richard J Scragg, James A Capobianco, Robert J Farley, Herman J Benjamin, Michael R Atwell, John M Scorcia, Houston Kelly, Norman D Bailey Jr., Robert F Prioleau, Robert W Ford, Edward Shields, Ronald L Smith, James P Kearns, William B Trainor, William L Thompson, Thomas E Selby, Joseph L Soler, Harold F Wortham, Roberto Rivera, William R Padilla, William Walker, Dennis P O'Connell, Wayland M Heim, Eric R Gustavson, John A Matich, Todd Sessoms, William EBritt, Eugene Allen, Eric J Barnett, Isadore Johnson Jr., Carlton T Gambrell, Carlos J Martinez, Edward G Nolan, Joel Friedman, Joseph R Papaleo, George Lowery, Stephen D Pollock, Salvatore Cacioppo, Peter P Gallinari, Patrick M Glennon.

1401 Hector A Davila, John M Herlihy, Winthrop R Huntley, William B Rice, Jasper W Shaw, Robert G McCollam, James Drinkwater, Willard W Edwards, Andrew L Hunt, Hector E Ponce, William A Frost, Donald M Grosarth, Vincent B Corley, Marlon L Lewis, George H Dougan, Howard Schulman, Randall M Quailles, Michael C Fasano, Richard K Cable,

**LEGAL NOTICE**

SUPREME COURT OF THE STATE OF NEW YORK, COUNTY OF NEW YORK. MANUEL GONZALEZ, Plaintiff against HILDA CRUZ NERIS GONZALEZ, Defendant. Index No. 30833/1970. Plaintiff designates New York County as the place of trial. The basis of the venue is Plaintiff's Residence. SUMMONS WITH NOTICE. Plaintiff resides at 415 9th Avenue, N.Y.C., County of New York, N.Y. 10001.

**ACTION FOR A DIVORCE.**  
To the above named Defendant  
**YOU ARE HEREBY SUMMONED** to serve a notice of appearance, on the Plaintiff's Attorney(s) within 20 days after the service of this summons, exclusive of the day of service (or within 30 days after the service is complete if this summons is not personally delivered to you within the State of New York); and in case of your failure to appear, judgment will be taken against you by default for the relief demanded in the notice set forth below upon the termination of conciliation proceedings or 120 days after filing of a Notice of Commencement of this action with the Conciliation Bureau, whichever is sooner.

Dated, New York, N.Y.  
February 4, 1970  
IRVING EDELMAN,  
Attorney(s) for Plaintiff  
Office and Post Office Address  
217 Park Row  
New York, N.Y. 10038

NOTICE: The object of this action is to obtain a judgment of divorce dissolving the marriage between the parties on the grounds Abandonment for two years or more.  
The relief sought is:  
A judgment of absolute divorce in favor of the plaintiff dissolving forever the bonds of matrimony between the parties in this action.  
**TO HILDA CRUZ NERIS GONZALEZ:**  
The foregoing summons is served upon you by publication pursuant to an order of the Hon. Sidney A. Fine, a Justice of the Supreme Court of the State of New York, dated the 9th day of March, 1970 and filed with the supporting papers in the Office of the Clerk of the County of New York, at the Courthouse, 60 Centre Street, New York, N.Y. The object of this action is to obtain a judgment of divorce on the grounds of abandonment for two years or more.  
IRVING EDELMAN,  
Attorney for Plaintiff.

Richard J Darcy, Ralph S Lafemina, Ronald Destephano, Timothy B Lucas, Nicholas F Delassion, Howard Durr, Leroy R Callender, David Palmer, Leonard W Monroe, Fernando Reyes, Jimmie Wilson Jr., John C Singleton, Herman R Swank, John M Brack, Isaac Snipes, Robert Robert Weekes, John J Viscusi, Ricco R Hackney, William E Serralles, Robert L Dwight, Walter Nickl.

1441 William J Lane, Abraham Y Gathers, James E Holman, Richard Reid, John H Wilson, Walter Johnson Jr., Hillard Baxter, Mark Friedlander, Ahsokie O Thompson, Eddie Guyton, William V Speer, Thomas A Corri, Glover Stuckey Jr., James R White, John F Curet, Benjamin Mitchell Jr., Heriberto Vega, James E McKenie, Henry T Wilkerson, James B Ross, William H Norman, Bernard Bray, Angelo J Puma, Sol Anthony Jr., Vincent W Murphy, Francisco Lopez, Nelson Fuentes, Eric S Walters, Frank J Farrell, Rene Cardona, George A Simmons, William J Furla, William C Bahmuller, William R Blake, John Duboc, John D Fenton, Albert L Anderson Jr., John A Evans, Robert T Roussel.

1481 Howard S Stern, Alfred L Amos, Freddie E Glass, Juan M Sanchez, Robert Taylor, Wendell L Hill, Clyde E Hurd, Wilbert M Allen, Harry M Hayes, Diego Concepcion Jr., Andra L Jiles, William T Thompson, Louis E Lemay, Dnael Byrd, Howard Brodsky, Frank J Maurizio, George F Haigler, Carl V Sirianni, Anthony J Chechilo, Barry P Rubin.

1501 George Ramos, Anthony Stabile, Lyn H Barrow, Raymond C Lyon, Luther Hewlin, Thomas E Nobles, Bernard L Miles, Kevin D Cooke, Calvin M Macklin, Neville D Baker, Leslie Ore, Donovan O Sherrod, Bob Salso, Anthony V Russo, Arthur G Blake, James A Finley, John E Porter, Robert T Barton, Anthony Mercado, Henry Fogle, James H Cummings Jr., Rayford Hanna, Sidney Brown, Richard A Spaulding, Warren L Matthews, Marlon L Brown, Robert Colon, Manuel Arce, Efrain Ramos, Varon L Shepard, Bobby L Archer, Odell Terry, Earnest Gamble Jr., Andrew A Carlos, William J Haynes, Rodney J Dewese, William P Bolger, Gabriel Gomez, Gerard M Santangelo, Jerome H Maxwell.

1551 William G Williams, Joseph Fitzpatrick, Larry Manto, Kenneth V Kubiak, Clarence L Haynes, James A Taft, Sigfredo Aguirre, Willie McKnight, Rene Naranjo, Albert Llauger, Clyde T Williams, Emerson C McCollum, Roosevelt Earlie, Rodney C Manning, Alfredo Vazquez, Alwin G Ligon, Victor A Bochiechig, Richard F Hajduchik, Ora Bishop, Edwin Shipman, Allan D Pitcoff, William M Rega, Robert M Reaves Jr., Phillip A Lowe, Robert

C Podmore, Peter Milltello, Calvin E Jones, Manuel H Vaca, Carl Foster, Louis M James, Calvin A Groves, Alfonso Ingram, Casey Sapp Jr., Alfred J Mayfield, Alan J Hynard, Thomas W Glynn, Thomas J Denehy, Anthony Pino, Robert J Poney, Miguel A Betancourt.

1581 Leonard Morin, Steven P Roguso, Arthur N Murray, Leonides Santiago, Leroy A Tucker, Louis R Marcano, Felix L Correa, Leroy J Gause Jr., John A Pastore, Herbert Gilmore, Frank W Banner Jr., Louis L Russell, Charles J Davenport, David L Jordan, Richard A Michna, William J Cloonan Jr., Norman Langford, Jose Ramos Jr., Billy H Sowell, Carl Sanders Jr., Tom D Harper, Thomas Wright, Harry H Arnold, Ronald Thorpe, Frank A Jenkins, Booker T Blake, Richard T Flecher, Joseph B Nero, John H Horbach, Andrew H Lampkins, Robert N Nixon, Pedro Rodriguez, Juan Hernandez, Leroy S Chatman Jr., Miguel A Valentin, John A Lento, Pedro Ithier, Jesse J Mabery, Robert D Little, Martin P Tarantino.

1621 Frank V Gramegna, Paul Roberts Jr., Saverio Defelice, Edward M Tobin, David R Divincenzo, George Whaley, Kevin McCluskey, Samuel M McGee, Herbert J Dixon, Nathaniel Robertson, Troy L Hooks, Howard R Broder, Wilbert N Brown, Donald L Smith, Miguel A Lopez, Milton C Roberts, Coone Milton C Roberts, Cornelius Bradley, Raymond Perez, Keith T Howerton, William Robinson, Wilfred A Stuart, Lexie K Reed Jr., Francisco Ayala Jr., Troman Eason, David A Davis, Jose C Figueroa, Wallace Lynch, Robert L Johnson, Jose M Rendon, Harold R Pickel, Stephen L Reynolds, Felix A Ortiz, Gerald A Bradley, Eugene L McCoy, Claude R Gary, Woodrow Sapp Jr., John

(Continued on Page 13)


## LAW COLUMN

(Continued from Page 6)  
duties encompassed by the new title of Court Clerk II. If the hearing should establish that the duties performed by the petitioners as Clerk of District were within the scope of competitive examinations taken for that position, and if such duties are encompassed by the title of Court Clerk II, they should be reclassified with the tenured title of Court Clerk II.

## 2 TICKETS FOR THE PRICE OF 1

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# Court Clears CSEA On Strike Accusation

(Continued from Page 1)

sion, Presiding Justice J. Clarence Herlihy, who wrote the opinion, noted: "Upon the record in its entirety, there are no inferences available that responsible officials of CSEA at the State or local level actually participated by way of instigation in the absenteeism. Such activity as might be termed encouragement is remote from the absenteeism and cannot be considered as being a precipitating factor in absenteeism."

"In our (the Court's) opinion, the record does not contain substantial evidence to support the findings that CSEA as an employee organization was at fault, either in the initiation or condoning of absenteeism . . ."

The Court also made reference to that fact that at the time of the alleged walk-out, ". . . PERB had effectually precluded CSEA from acting as the representa-

tive of these employees in negotiating with the State."

The Court, as a CSEA spokesman said, apparently was referring to the PERB order of December 1, 1967, which voided CSEA's recognition by the State as the bargaining agent for most State employees and stopped negotiations between the two parties pending the resolution of a representation dispute involving CSEA and several other unions through collective bargaining elections called by PERB.

CSEA had taken the PERB order to court, resulting in the Appellate Division ruling in favor of CSEA. PERB, however, challenged the Court's determination, but subsequently lost its battle when the Court of Appeals affirmed the Appellate ruling on March 7, 1968, concluding that PERB did not have the power to issue the (its) order.

Prior to the March 7 ruling, the CSEA spokesman said, CSEA's status as described by the Court, was not that of a "duly-recognized employee organization in the eyes of PERB . . ."

The spokesman charged that "PERB had taken away CSEA's recognition with one hand, and with the other, found CSEA to be the recognized bargaining agent of the striking employees for the purpose of attributing guilt for the walk-outs to us."

Concurring with Judge Herlihy in the unanimous decision were Associate Justices Walter B. Reynolds, Ellis J. Staley, Jr., Louis M. Greenblatt, and Lawrence H. Cooke.

CSEA has since gone on to negotiate contracts for 133,000 State employees in the four largest of five separate collective bargaining units established by PERB.

## Hauppauge CSEA To Nominate Slate

SMITHTOWN—A nominating committee headed by Fran Carlson of the Hauppauge Schools unit is studying a slate of officers for the Suffolk chapter, Civil Service Employees Assn.

Any interested candidates were invited to submit their names, together with a resume, to the committee before the end of March. A ticket will be put forth next month to be submitted to the membership for mail balloting in the beginning of May.

Assisting on the committee are James Patterson, County Social Service Department; Maryann Meador, County Health Department; Frank Ward, Islip Town Highway Department, and John Reilly, Smithtown School District.

## Three Months Early

## Two Herkimer Chapters Sign New Contract

(From Leader Correspondent)

HERKIMER—The villages of Herkimer and Canajoharie—both in Herkimer County—closed negotiations on new contracts this week. Civil Service Employees Assn. field representative Frank Martello outlined some of the highlights of the two pacts.

The Herkimer village pact, which goes into effect June 1, includes an across the board pay hike of \$420 or seven-percent . . . whichever is higher. It also calls for five weeks paid vacation after 25 years service.

Improved longevity and the 1/60th retirement plans were also included in the contract which will run through May 1, 1971.

In Canajoharie a reopener on the second year of a contract was sealed and delivered. It got CSEA members there a three-percent across the board pay hike along with the 1/60th plan. A new longevity plan was also negotiated and it gives the village employees \$200 longevity payments beginning after ten years and every five years thereafter.

Martello noted that someone with 20 years service would gain an \$800 annual raise immediately.

The other aspect of the Canajoharie pact gave CSEA members their birthdays off as a paid holiday. The new contract also goes into effect June 1.

## Hawaii Tour Set From Rochester

For the first time, members of Civil Service Education and Recreation Assn. will be able to join a tour of Hawaii and the Golden West leaving and returning directly to and from Rochester. The dates are July 4 to 18.

Tour members will travel via American and Pan American Airlines to Los Angeles, Honolulu and San Francisco. The price of only \$459 includes round trip jet air fare, hotel rooms, sightseeing in Los Angeles, Hawaii and San Francisco and a special party in Waikiki Beach.

Immediate application should be made to Claude E. Rowell, 64 Langslow St., Rochester, N.Y., 14620, After 5 p.m. telephone (716) 473-5657.

## CSEADirect Payers:

## 6 Month's Dues Payment Will Be \$13 After April

(Special To The Leader)

ALBANY—New employees who join the Civil Service Employees Assn. after April 1, 1970 and who elect to pay their dues in cash directly to CSEA headquarters, will be required to pay only half of the annual dues, or \$13, for the period ending Sept. 30, 1970.

A CSEA spokesman recommended, however, that new employees pay their dues through automatic payroll deduction, where it is available. "The automatic payroll deduction works just like the withholding of your income tax on each check," he said. "It is a more painless and more convenient way to pay dues. By choosing this method, the employee will pay only the balance of the annual dues for the period of the fiscal year during which he is a member."

## Seaford Aides Choose CSEA

MINEOLA—Non-teaching employees of the Seaford School District have disbanded an independent organization and joined the Nassau chapter, Civil Service Employees Assn.

The 40 secretarial and clerical workers "felt a need to be a part of the largest public employees union," according to chapter president Irving Flaumenbaum. The shift came half-way through a two-year contract negotiated previously.

The move came shortly after non-teaching employees in the East Meadow School district rejected a raiding effort by the Service Employees International Union and voted to remain part of the largest union of civil servants.

## Hagendorf To Head Patterson Home Unit

MINEOLA—The 800-member Patterson Home unit of the Nassau chapter, Civil Service Employees Assn., has elected Lester Hagendorf president.

A date is being selected for an installation of the new ticket by Irving Flaumenbaum, president of the chapter and first vice-president of the State CSEA organization.

Also elected were: Florence Holmes, vice-president; Louise Griffin, secretary; Elizabeth Dillmore, treasurer, and Vincent Mlak and Peter Cunneen as the grievance committee.

Flaumenbaum congratulated the new officials and pledged the cooperation of the chapter headquarters and its resources.

## Chairman

Joseph A. Gimma of New York City has been reappointed to the State Racing Commission by Governor Rockefeller. Gimma will serve as chairman if confirmed by the Senate.

## Tax Department Aides Win Merit Awards

Six State Tax Department aides were honored recently as Acting Commissioner Norman Gallman presented them with merit awards for suggestions which save time and money in the operations of the Department.

Kenneth M. Klingbeil, supervisor, electronic computer operators, suggested a procedure for reversing Univac III tape reels so that the spool ends of the tape could be used. His suggestion, for which he received a \$400 check, produces tangible savings and effects reductions in computer re-run time in the EDP Bureau.

Freda F. Werner, a clerk in the Sales Tax Bureau, suggested a change in filing procedure that saves considerable time for file clerks and tax examiners. She received an award of \$35. Donald W. Pabst, mail and supply clerk in the Income Tax Bureau, suggested adding an order blank to flasher Form

IT-2064.6, which saves much correspondence. His award check was for \$15.

Victor L. Morelli, principal tabulating machine operator in the Treasury Division, suggested that an extra keypunch machine be located in the typing unit to save time for operators and speed preparation of replacement checks. He was awarded \$25. John W. Lohnas, a clerk in the Income Tax Bureau, suggested a rubber stamp to replace certain hand notations and speed work processes. His check amounted to \$15.

William E. FauFre, a tax examiner with Audit Group I, Income Tax Bureau, has been granted \$100 as a Merit Award. His suggestion, which involved a revision of Form IT-203-P and related Form IT-203-I, will reduce non-resident allocation audit correspondence by at least 20 percent.



**MERIT AWARDS** — Acting State Tax Commissioner Norman Gallman, seated left, poses with winners of Tax Department merit awards.

Standing, left to right, are John W. Lohnas, Donald W. Pabst, Freda F. Werner, Kenneth M. Klingbeil and Victor L. Morelli. Seated with Commissioner Gallman is Felix Matrangelo, EDP Bureau director.

## Eligibles on State and County Lists

(Continued from Page 11)

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### OPTION — HOUSING DEVELOP FUND COOR

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2 Spivak C Greenlawn -----79.5  
3 Jardine L Amityville -----79.4  
4 Towne A Eastchester -----85.8

### OPTION—ASST SUPT OF BL & GRNDS

1 Pearson J Grand Isl -----93.2

2 Walser D Tonawanda -----81.7  
3 Gonnella D Kenmore -----79.2

### OPTION — ASST DEP COMM BUS ADMIN

1 Montella M Buffalo -----97.0  
2 Frank N Buffalo -----82.4  
3 Nowak E Buffalo -----88.4  
4 Glass M Buffalo -----87.6

### OPTION — SR DUPLICATING MACH

1 Eadres M Buffalo -----88.4

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2 Donohue M Buffalo -----84.0

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4 Prial E Meadow -----83.1  
5 Miles E Mineola -----82.9  
6 Cramer S Baldwin -----81.6  
7 Spor M New Hyde Pk -----79.0

### OPTION — CHIEF BUR OF MIN & FLUD

1 Hartenstein W Avon -----81.2

# Finkelstein Heads City Dems Committee

(Continued from Page 1)

Chairman in 1965 after his defeat here in the mayoralty election and he revived the plan after his election as City Controller last year. In establishing the plan he met with State Democratic Chairman John Burns, local county leaders, former Bronx Borough President Herman Badillo and the various New York City borough presidents, including Manhattan's Percy Sutton. This same group will also pick an advisory committee composed of Party officials, academicians, labor leaders, industrialists and civic leaders to work with Finkelstein in the new post.

In a statement following his election, Finkelstein declared:

"I should like first to express my congratulations to Chairman Beame, and to the members of this Committee, for their achievement in creating the new office of City Chairman of the Democratic Party, and for clothing the office with responsibilities and authority that permit it to function effectively.

"As for myself, I am not certain whether what is in store for me are congratulations or commiserations. However, I am accepting the post because I have long shared the view that we urgently need in our City a vehicle for coordinating the work, the policies, and programs of our five County organizations and the reform organizations. I am firmly convinced that my duties in this office are as fully clothed with civic responsibilities as other civic activities with which I have for many years been identified.

"In accepting this post, I am prepared to face the challenges and the opportunities that lie ahead for the Democratic Party. I have no illusions about the challenges. I am acutely aware of the fact that we are frequently divided amongst ourselves on issues and programs and candi-

dates. Yet it seems to me that this is inevitable for a vibrant and vital political organization during a period of dramatic change and transition.

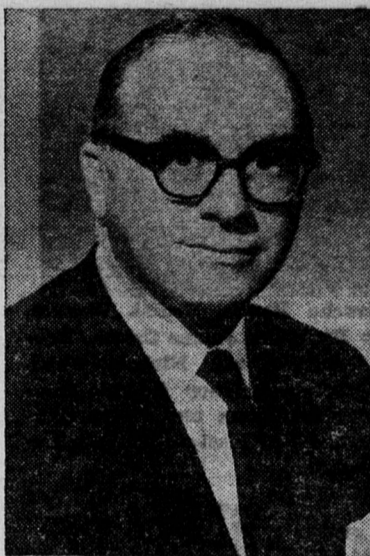
"We are fervently concerned about the civil rights of minority groups in our population, and we can neither see virtue nor progress in a fatuous debate as to whether neglect is benign or malignant.

"As a Party we mirror the concerns of our people over the paradox of rising living costs, high interest rates, and mounting unemployment, over a housing crisis that condemns so many of our people to a life in the slums, exposed to death by fires in the Winter and to heat prostration in the Summer. We are concerned about continued crime in the streets, the acceleration of narcotics addiction among our young people, and the inadequacies of our schools.

"As a political party we are dedicated to the needs of our City, our young and our old, working people and business people, public employees and those they serve in the decade of the Seventies. We are also concerned about protecting our natural resources so that life on this earth can be sustained for generations to come.

"Obviously differences of opin-

ion will arise among reasonable people as to how these goals and objectives can be best reached. I see it as the responsibility of my office to forge unity within our ranks as we move towards those goals and objectives, while preserving diversity of opinion within our Party. I believe that to be a realistic obtainable goal. To that



JERRY FINKELSTEIN

end I will dedicate myself and this office.

"Today we affirm our unity of purpose and our hopes for the best interests of all of New York."

Members of the selection committee were Beame, chairman, and Badillo, Patrick Cunningham, Meade Esposito, Edward Rogoff, Francis X. Smith and Percy Sutton.

## Practical Exam

A practical examination was taken by 92 candidates for bridge and tunnel maintainer in New York City recently.

## Adm. Asst. Filing To End Mar. 24; Promotion Test

Between now and Mar. 24, the officially-designated deadline, you have the option to apply for administrative assistant, an \$8,500 title attainable by promotion with the City of New York.

Peak salary to be obtained, in fact, can come to \$12,400. Exam is pending for June 20, with eligibility confined to candidates who currently hold certain City positions as noted. It will be worthwhile to obtain and study the job bulletin to learn details.

Interested City aides may apply while filing continues this week at the office of the City Personnel Dept., 49 Thomas St. in Manhattan. For those who choose to use the postal route for filing applications, remember that a one-week prior to regular deadline regulation exists. Check our column, "Where to Apply for Public Jobs," as a guide to the application procedures.

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## GOURMET'S GUIDE

### • MANHATTAN • AMERICAN •

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**MISS LACEY'S** 154 W. 57th ST. Open 12 noon to 4 a.m. Gladys Jackson assisted by Gerri Gray, operate celebrity rendezvous says Ernest Leogrande (News), Errol Garner, Carmen McRae, Harry Belafonte, Oscar Peterson, Al Freeman callers.

### • CHINESE AMERICAN •

**CHINA BOWL** 152 W. 44th St. CLASSIC CANTONESE COOKING LUNCHEON. COCKTAILS, DINNER. JU 2-3358.

### • SPANISH •

**LIBORIO** Perez Blanco's Go Spanish! . . . Eat Spanish! Dance Spanish! 2 Shows Nitely—Sat. 3 Shows. Luncheon. Dinner. 150 W. 47 St. JU 2-6188. Closed Mon.

**GRANADO'S** 125 MACDOUGAL ST. AT W. 3RD ST. LORENZO DE GRANADOS OF ESCOFFIER SOCIETY OF CHEFS, rare wines, FLAMENCO MUSIC GR 3-5576.

**EL CORTIJO** 128 West Houston St. at Sullivan St. OR 4-4080 — 473-9095. — Incomparable Spanish Cuisine. Luncheon Cocktails Dinner Supper Til 12 Midnite Sunday thru Thursday — Friday & Saturday 1 A.M. — Closed Monday. — Luis Trillo.

### • POLYNESIAN •

**HAWAII KAI** BROADWAY AT 50TH ST. PL 7-0900. WORLD'S GREATEST POLYNESIAN RESTAURANT. OPEN DAILY FROM 5. SUN. 1 P.M. LUAU DINNER. EXOTIC DRINKS. AFTER THEATRE FUN. NATIVE ENTERTAINMENT IN THE LOUNGE OF SEVEN PLEASURES. HOME OF THE ORIGINAL SWEET SIXTEEN PARTY. CELEBRATE YOUR PARTIES IN HAWAII. Personal Management of IRVING CARTER.

### JAMAICA QUEENS AMERICAN

**JIM'S STEAK HOUSE** 147-12 HILLSIDE AVE. JAMAICA — SUTPHIN BLVD. IND SUBWAY STA. SIRLOIN STEAK with BAKED POTATO — CUCUMBERS — COLE SLAW — ONION RINGS — BREAD & BUTTER — \$5.50 — 526-9187

### • BROOKLYN • AMERICAN •

**MICHEL'S** 342 FLATBUSH AVE. AT 8TH AVE. — NE. 8-4552. — EST. 1910. MICHEL MGT. — LUNCHEON. DINNER. BANQUETS. 25-300. PARKING. CLOSE MONDAYS.

### • STATEN ISLAND • AMERICAN •

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**Six Candidates**  
A total of six candidates took the City's technical-oral examination for promotion to district rent director recently.

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- Trends in Internal Auditing
- Public Information and Communication Development
- Human Relations and Local Government
- A Bird's Eye View of Government Operations

April 6, 13, 21, 27, and May 4, 1970 • 7:30 to 9:30 p.m. • Fee: \$35  
Deadline for Registrations, March 31st

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**ON THE DOTTED LINE** — Nassau CSEA chapter president Irving Flaumenbaum, second from right in front row, and county employees' negotiating team watch as County Executive Eugene H. Nickerson prepares to sign 1970-71 contract recently. Standing, from left, are:

Anthony Greco, Blanche Rueth, Beulah Monroe, Rita Wallace, Helen Richards, James Callan, Robert Brauns. Seated, from left, are: Nicholas Abbiatiello, County Labor Commissioner Robert MacGregor, Nickerson, Flaumenbaum and Louis Gaynor. Hayward Quann and Leo Healy of negotiating team were not in picture.

# Delegates Meeting This Week On CSEA Business

(Continued from Page 1)

Police, State University, the Education Department, Conservation Department, State Authorities, the Executive Department and State Armories, and the Tax Department.

### Local Government Panel

On Wednesday morning, S. Samuel Borely, chairman of the County Executive Committee, will moderate a panel on "State Agency Involvement in Local Government Negotiations." Panelists will include William E. Redmond, counsel for the State Office of Local Government; John J. Feeney, deputy commissioner for municipal affairs, Department of Audit & Control; and Joseph Watkins, director of the Municipal Services Division, Dept. of Civil Service.

Delegate business meetings will be held on Wednesday from 9:30 to 11 a.m. for County delegates; from 11:30 a.m. to 1 p.m. for State delegates; and for all delegates from 2:30 to 5:30 p.m. The combined delegates meeting will continue on Thursday at 9 a.m. to 1 p.m. and from 2:30 to 5 p.m. and will continue on Friday morning at 9:30 a.m. if necessary to conclude business.

### Information Centers

Educational and informational centers on the State Employees Retirement System, Workmen's Compensation; Classification and Compensation; the State Health Insurance Plan; Civil Service Law in Municipalities; State Attendance Rules; CSEA Life Insurance; Blue Cross & Blue Shield; Hospital Insurance Plan (HIP); Group Health Insurance (GHI); and Accident and Health Insurance will be manned by qualified representatives from CSEA, Ter Bush and Powell, Inc., and Travelers Insurance Company, Inc.

The social highlight of the

### Deputy Commissioner

Michael F. Woods has been appointed deputy commissioner in charge of the State Department of Commerce's new Division of Metropolitan Area Operations. It was announced by Commissioner Neal L. Moylan.

meeting, the Delegate Banquet, will be held Thursday evening at 7:30 p.m. following cocktail party in the Terrace Room at 6:30. Joseph B. Roulier, CSEA director of public relations, will be toast-

The Invocation will be given by the Right Rev. Msgr. R. G. Franklin of St. Peter's Roman Catholic Church in Liberty. The Rev. C. R. Rhode, St. Paul's Lutheran Church in Liberty, will deliver the Benediction.

## FIFTH IN A SERIES

# Corrected Guide To Proposed Pay Raises

## TABLE III: GENERAL GUIDE TO NEW SALARIES UNDER TENTATIVE CSEA-STATE CONTRACT

This week's table in this special series showing effects of the tentative State pay raises recently negotiated by CSEA is a corrected version of a chart which offers a quick general guide for all State employees to determine their salaries during the contract period. The table DOES NOT INCLUDE ANNUAL INCREMENTS.

To use the table, an employee simply locates his present salary in the ranges shown in the left hand column and follows through the remaining columns to the right. Three of these columns show the amount of his raises as they become effective throughout the two-year contract period, on April 1, 1970, October 1, 1970, and April 1, 1971.

For employees affected by the percentage increase (those earning over \$10,000 a year), raises effective April 1, 1970, and April 1, 1971, are shown

in ranges. An employee in this group can estimate his approximate range in the ranges shown based on where his present salary fits in the appropriate salary range in the left-hand column.

The fifth column shows the total amount of additional money to be earned by an employee AS A RESULT OF THE RAISES DURING THE TWO-YEAR CONTRACT PERIOD. Again, for employees affected by the percentage raises, this figure will be approximate based on the relationship of his place in the salary range in the left hand column to the range shown in the fifth column.

The raises and the new money earned shown in this table will be effective IF THE NEGOTIATED CONTRACTS ARE APPROVED BY THE CSEA MEMBERSHIP.

Present Annual Salary	Ranges Of Salary Increases			Gross New Dollars During 2-Year Contract Period
	April 1, 1970	Oct. 1, 1970	April 1, 1971	
under \$4,000	\$500	\$250	\$525	\$1,900
\$4,000-4,999	500	250	525	1,900
5,000-5,499	500	250	525	1,900
5,500-5,999	500	250	525	1,900
6,000-6,499	500	250	525	1,900
6,500-6,999	500	250	525	1,900
7,000-7,499	500	250	525	1,900
7,500-7,999	500	250	525	1,900
8,000-8,499	500	250	525-555	1,900-1,930
8,500-8,999	500	250	555-585	1,930-1,960
9,000-9,499	500	250	585-615	1,960-1,990
9,500-9,999	500	250	615-645	1,990-2,020
10,000-12,499	500-687	250	645-806	2,020-2,555
12,500-14,999	688-875	250	806-967	2,557-3,092
15,000-17,499	875-1,062	250	968-1,129	3,093-3,628
17,500-19,999	1,063-1,250	250	1,130-1,290	3,630-4,165
20,000-22,499	1,251-1,437	250	1,291-1,451	4,165-4,700
22,500-24,999	1,438-1,625	250	1,452-1,612	4,702-5,237
25,000-27,499	1,626-1,812	250	1,613-1,774	5,238-5,773
27,500-29,999	1,813-2,000	250	1,775-1,935	5,775-6,310
30,000-32,499	2,001-2,187	250	1,936-2,096	6,310-6,845

# Onondaga CSEA Drug Forum Hears Professionals Advise Community Leaders On Problem

(From Leader Correspondent)

SYRACUSE—More than 200 persons attended a panel discussion on illegal use of drugs sponsored last week by Onondaga chapter, Civil Service Employees Assn.

Speakers at the special meeting held in the Assembly Room of the Onondaga County War Memorial included five authorities on drug use and law enforcement.

Among those attending were educators, policemen, county legislative leaders and others, plus members of the CSEA unit, and the public. All high schools, legislative and other government groups, police agencies and other community groups had been invited to send representatives to the session.

Speakers told the meeting:

Henry Jackson, director of the Syracuse DEN (Direction and Education in Narcotics) Unit — "People should no longer be amused or awed at the presence of an ex-addict (he is one), but should listen and try to understand what former drug addicts have to say about the problem."

Sgt. Charles Delaney, Sheriff's Department narcotics investigator — whose "education first, prevention next, enforcement last," embodied the theme of the meeting

Jere Hollenbeck, Syracuse

Schools psychologist — "the drug use situation in Onondaga County is critical."

Dr. William Alsever, Syracuse University Health Service physician — "Drug usage is increasing by both age and geography," but he disagreed with Hollenbeck's comment on the situation.

Miss Josette Mondanaro of the 1012 program which offers treatment to "bad trip" victims who do not want to go to a hospital doctor — "The truth (about drugs and drug use) is frightening enough, so don't try to hide it."

Those attending included Syracuse Police Chief Thomas J. Sardino; County Legislature Chairman Ephraim Shapero, William S. Andrews, director of the Onondaga Neighborhood Legal Services; and Dr. John Shaw, director of Syracuse University's Physical Education department.

Mrs. Mary Waring chaired the session, and Andrew H. Placito, chapter president, directed the meeting.

## Saratoga Pact

(Continued from Page 1)

County; fully-paid family plan hospitalization insurance; improvements in sick leave time accumulated; and time-and-one-half for all hours worked over a scheduled work day.

County workers will also receive a five percent, minimum \$250 salary raise, with the fifteen cents-hour raise for Highway Department employees. Also, three days funeral leave for a death in the immediate family; 12 days off with pay, for CSEA official delegates to attend CSEA meetings, and a guaranteed two hours work time in case of an emergency.

Other contract features include: Highway Department workers will get a \$1.50 meal allowance when working for 12 straight hours on snow removal;

Vacation schedule: two weeks after one year of service; three weeks after ten years; and four weeks after 15 years;

Eleven holidays; New Years Day, Lincoln's and Washington's Birthdays, Memorial Day, Fourth of July, Labor Day, Columbus Day, Election Day, Veterans' Day, Thanksgiving and Christmas.

## Memorial Day Tour To London--\$199

A Memorial Day tour to London with more "firsts" than any other London tour offered before is now open for bookings.

The trip is from May 27 to 31, which allows for practically four full days in London. The low price of \$199, plus \$14 tax, includes full breakfast and an evening meal from a choice of over 30 top restaurants every night, all for the first time. A comprehensive sight-seeing tour, hotel rooms and round trip jet fare also are included.

For remaining space, write to Samuel Emmett, 1060 East 28th St., Brooklyn, N.Y. 11210, telephone (212) 253-4488 after 5 p.m.