Civil Service

Vol. 6-No. 22

Tuesday, February 6, 1945

Price Five Cents

NEW LAW WOULD PROTECT RIGHT TO OUTSIDE JOBS

See Page 16

NYC OPENS EXAMS FOR PERMANENT JOBS

ALSO BIG LISTING OF ESSENTIAL WAR POSTS

See Pages 2, 11, 12

4-F Data Confidential, Says U. S. Civil Service

U. S. Civil Service Commission has cracked down on Government agencies with regard to using Selective Service records for finding out the physical condition of employees or prospective employees. It is known that Selective Service Headquarters had long frowned on the policy of investigators' using data from its files.

Investigators from the Commis-

WASHINGTON - The | sion and other agencies had previously had access to these records. They used them extensively, but there were numerous complaints that the information gained was misconstrued and used unjustly to fire persons and keep others from getting jobs.

Now Confidential

The order prohibiting the use of these records stated that the Selective Service records will from now on be strictly confidential and it pointed out that physical examinations made in accordance with the Selective Training and Service Act are concerned with fitness for military duty and not with fit-ness for civilian employment.

In concurring with Selective Service in this matter, U. S. Civil Service Commission issued the following in a circular to other agencies:

"The Commission is also of the opinion that it would not be justifiable to require employees or prospective employees to furnish such statements on the ground that they would be a means of re-vealing evidence of communicable disease. The laws of the various states provide for the reporting of eral agencies in the health of communicable diseases to State their employees is a progressive health officers, and it has been the step which will help the Federal practice of examining physicians who are performing examinations in connection with the Selective Training and Service Act to bring to the attention of the appropriate civil authority any instances of communicable disease which they may find. Any necessary follow-up will be made by the health authorities to see that such condi-tions are suitably cared for."

The Order

Departmental Circular No. 513 Subject: Caution as to Use of Selective Service Records as a Source of Information Concerning 4-F Classification of Employees or Prospective Employees

To Heads of Departments and Independent Establishments: The interest manifested by Fed-

service match the efforts of private industry in protecting the health of its employees. In such a program, the Commission ap-preciates the desirability of securing an accurate appraisal of an employee's, or prospective em-ployee's, physical capacities or limitations. However, it is desired to offer a word of caution as to the source of such information.

It has been suggested that an accurate summary of the physical condition of an employee or applicant who has been classified in 4-F could be obtained by requesting the individual to furnish a statement from his local board giving the reasons for the 4-F classification. The Commission

(Continued on Page 11)

Permanent NYC Bonus Pay Plan Wins Support

The question of putting the cost-of-living bonus of New York City employees on a permanent basis is due for action when hearings begin on the 1945-46 budget before the board of Estimate.

To date, two members of the Board of Estimate—which has the

power to revise budget items up-wards—have indicated their support behind the move to grant a permanent increase to the City employees.

In his budget message, Borough President Edgar J. Nathan, Jr., of Manhattan said:

"In my opinion living conditions today require that the temporary cost-of-living bonus previously granted should be made a permanent increase. This would not increase the budget, as the amount of the bonus is now included. It would, however, add slightly to the pension contribution required by the City."

In addition, President Nathan suggested a \$60 a year increase to

all City employees except:
1. Exempt employees; 2. those who received individual increases during 1944-5; 3. those covered by the mandatory increment law; 4. civil engineers, who would receive a new salary minimum of \$4,260, which was promised them by the Board of Estimate in 1938, but never paid. Police, Fire, Educa-tion and Transportation workers would also be excluded from the \$60 raise.

Burke Goes Ahead However, Borough President James A. Burke of Queens, went right ahead and put his employees on a permanent increase basis, instead of a temporary bonus. By the simple expedient of elimin-ating the brackets in the code

lines in his departmental budget, he made the raises permanent. For example the salary line of a \$1,200 a year clerk, receiving a bonus of \$120 reads: "\$1,200 (\$1,320)." The departmental budget for 1945-6 list him at \$1,320, but it is expected that the proposal will meet with considerable opposition from the real estate and taxpayer groups at public hearings; and from the City administration.

> Public Administration Page 10

FULL TEXT OF BILL RAISING PAY OF STATE EMPLOYEES

ALBANY - The Administration last week made pub-He the text of its bill to inerease the pay of more than 40,000 State employees.

Carrying out the promise which Governor Dewey had made in his first message to the Legislature this session, the bill provides raises in pay for the fiscal year beginning April 1, 1945, and ending March 31, 1946.

In essence, the bill provides: 20% increase to all employees earning \$1,500 a year or less.

17% % to all employees earning between \$1,500 and \$2,000. 15% increase to all employees earning between \$2,000 \$3,000.

121/2 % increase to all employees earning between \$3,000 \$4,000.

10% increase to all employees earning over \$4,000. There are certain restrictions as

to the top limits in each of these categories. Governor Dewey said that the minimum salary of any full time State employee, with the war bonus, would be \$1,440 a year.

The bill, one of the most important affecting State employees, is printed below in full. It should be read carefully.

AN ACT

Authorizing and providing for the payment of additional war emergency compensation to certain State officers and employees for and during the fiscal year commencing April first, nineteen

hundred forty-five and ending March thirty-first, nineteen hundred forty-six. The Propie of the State of New York, represents, it Senate and Assembly de enact as follows.

Section 1. For services rendered dusing the fiscal year commencing on April first, inheleen hundred forty-five and ending March thirty-first, inneteen hundred forty-six, there shall be paid periodically to all State officers and umployees to whom the provisions of this act are applicable, as hereinafter provided, additional war emergency compensation, to be computed upon the compensation of such officers and employees otherwise payable during such period, as follows: (1) At the rate of twenty per centum of such compensation if the compensation otherwise payable is less than one thousand five hundred dollars per annum, provided, that the compensation otherwise payable to any such officer or employee, together with such additional war emergency compensation, shall in no event exceed, in the agreemate, compensation at the rate of one thousand seven hundred sixty-two dollars per annum:

(2) At the rate of eventeen and one-half per centum of such compensation if the compensation otherwise payable is one

thousand five hundred dollars per amum or more and less than two thousand dollars per annum, provided, that the compensation otherwise payable to any such officer or employee, together with such additional war emergency compensation, shall in no event exceed, in the aggressic, compensation at the rate of two thousand three hundred dollars per annum;

(3) At the rate of fifteen per centum;

(3) At the rate of fifteen per centum of such compensation if the compensation otherwise payable is two thousand dollars per annum or more and less than three thousand dollars per annum, provided, that the compensation otherwise payable to any such officer or employee, together with such additional war emergency compensation, shall in no event exceed, in the aggregate, compensation at the rate of three thousand three hundred seventy-five dollars per annum;

(4) At the rate of twelve and one-half per centum of such compensation if the compensation otherwise payable is three thousand dollars per annum or more and less than four thousand dollars per annum provided, that the compensation otherwise payable to any such officer or employee, together with such additional war emergency compensation, shall in no

event exceed, in the aggregate, compensation at the rate of four thousand four
hundred dollars per annum;

(5) At the rate of ten per centum of
such compensation if the compensation
otherwise payable is four thousand dollars per annum or more, provided, that
the additional war emergency compensation paid pursuant to the provisions of
this act shall in no event exceed one
thousand dollars per annum.

12. When used in this act as the basis
on, which additional war emergency compensation is computed, the term "compensation shall mean the net compensation remaining after deductions, if any,
are made for maintenance received by the
officer or employee from the gross com(Continued on Page 11)

(Continued on Page 11)

U. S. Senator Criticizes Civil Service Practices; Lashes Out at Inefficient Efficiency Rating System

WASHINGTON — Civil playing" with the resultant unmerited promotions and raises.

3. Civil Service Commission has not checked the agencies closely enough with regard to classification and has permitted favoritism.

4. Efficiency rating boards are dominated too much by the heads of agencies.

1. Promoting war service of agencies. appointees too fast at the exense of permanent em-loyees.

3. Personnel directors are fan-ing down on the job.

4. Employees have little chance of getting an appeal on efficiency rating. pense of permanent em-

Employees Killed

WASHINGTON. — Figures re-cently compiled by the Federal

Employees' Compensation Com-

ployees met death in the perform-

ance of their duty during the last

ance of their duty during the last three-month period for which statistics are available.

Benefits totaling nearly \$1,700,000 were awarded to 342 legal dependents. A breakdown of the casualty figures indicates that 136 were civilian War Department employees; 47 were working for the Navy.

Postal Cleaners

WASHINGTON .- According to U.S. Civil Service Commission ruling, fanitors and cleaners in the Post Office Department earning less than \$720 a year, come under the provisions of the Federal re-

The Commission's ruling stated that cleaners and janitors, appointed for an indefinite period in excess of one year, and who earn \$20 per month or over, are

earn \$20 per month or over, are eligible for retirement privileges.

Costs \$1 a Month

"One dollar will be applied to tontine," continues the ruling, "for each calendar month in which a cleaner who has acquired

retirement eligibility renders serv-

ice more than 15 days."

Tontine is the term applied to

charge of \$12 a year for book-

keeping expenses in connection with Federal pensions.

Postal Temps Get

WASHINGTON, - The proce-

dure by which short-term substi-

utes (temporary employees) of he U.S. Post Office may be given

var-service appointments (dura-

ion plus six months) was out-ined last week by the Postmas-

The following steps must be

irst Assistant Postmaster Gen-ral, Washington, D. C.

The employee's name will be

War Service

Appointments

er's office

Come Under

Pension Law

tirement act.

mission show that 217 U.S.

While on Duty

217 Civilian

5. Personnel directors are fall-

These figures are based on requisitions from agencies which have been authorized by Bureau of the Budget.

Navy Leads

Navy Department leads with need for 86,564 persons. Next is War Department with unfilled va-cancies for 78,154 persons. Then comes Treasury asking for 5,526, Post Office needing 4,473, and De-

partment of Commerce asking for

has been expanding constantly is trying to fill its 5,631 vacancies.

Veterans Administration, which

sion has done a poor job of making reduction in force regulations, with the result that a 5-year

man can bump a 20-year man.
This is caused by too much emphasis on efficiency ratings.

8. Efficiency ratings are being adjusted to provide for future reductions rather than keeping them strictly impartial.

Sen. Ellender recommended that the Civil Service system be put on a peace-time basis as soon as pos-

In New York's Region II, War Department needs 10,235 persons

Most of the jobs are for clerical and mechanical help. War De-partment's needs are largely for skilled trades and mechanical help in the arsenals.

Navy also needs skilled trades and clerical help.

The report makes no breakdown of just what jobs are open but persons are urged to make appli-

cation to the nearest Civil Service

sible. He says the Commission has relaxed its grip too much and the merit system is permanently threatened.

Civil Service View

The attitude of the Civil Service Commission has been, however, that the war is still on, that its biggest problem is still recruitment for war purposes, and that it can no more convert to a peace-time basis now than can the manufacturers of munitions.

Pearl Harbor Seeks Instrument Mechanics

An urgent need for Instrument Mechanics exists at Perrl Harbor for work on the installation, maintenance, repair, conversion, and modernization of gunfire control instruments.

Applicants for the positions must be male citizens with at least two years of experience in the adjustment, overhaul, and repair of precision instruments. In lieu of this experience, the adjust-ment, overhaul and repair of any ment, overhaul and repair of any of the following: watches, guns, locks, metal models, sewing machines, typewriters and calculating machines, may be substituted for the position of Instrument Mechanic. The wage rate for Instrument Maker is \$1.59 per hour, and Instrument Mechanics are paid \$1.28 per hour to start. Applicants selected will be furnished. plicants selected will be furnished transportation at government ex-pense, and low cost housing is guaranteed.

Those interested should apply at once in Room 214, Federal Building, 641 Washington Street, New York City.

Vet Agency Needs 650 Clerks, Messengers

The United States Civil Service Commission announced last week that 650 clerks, typists and messengers are urgently needed at once for duty at the Veterans Administration in New York City.

The salary for positions as Clerks and Typists is \$34 per week and Messengers receive \$28 per week. These positions are open to men and women who are United States citizens at least 16 years of age.

Those interested in this important work should go to the United States Civil Service Commission representative, 13th floor, Veter-ans Administration, 216 Broadway, New York City.

U. S. Job Vacancies Reach U.S. Offers \$40 **Weekly to Typists** 199,000, Many in NY Area Who Transcribe

WASHINGTON.-War agencies in the Capital need typists to speed the transcription of difficult and important reports, communi-cations, orders and directions.

As dictating machine operators, the typists will work from dicta-tion recorded on cylinders or disks. The material may contain technical and unusual expressions. In addition, some miscellaneous typing or clerical work may be required.

To qualify, it is necessary to pass a typing and a clerical test. The minimum age is $17\frac{1}{2}$, except for residents of Washington who may be only 16, and applicants must show six months' experience in transcription typing, or a school

The positions pay \$1,970 a year to start, and offer opportunities for advancement. To apply, obtain Form 4000-ABC at any Post Office or Civil Service Commission bureau, or by mail from the Civil Service Commission, Washington 25, D. C.

The qualifying tests will be given from time to time in cities throughout the country, and will continue for some time, until the needs of the various agencies have been filled.

New U. S. Accrued Leave Rulings Clarified

WASHINGTON-More than 199,000 vacancies exist in the Fed-

Third largest number, 16,062, are in Region II which includes

eral Government, according to the latest count of the Civil Service

New York City. Largest number of vacancies, exclusive of Washington, is in Region XII, which is the San Francisco area; and second is in Region IV, Philadelphia, where there are 19,208 openings.

WASHINGTON. — Recent rul-ings of the Comptroller General have clarified application of the Lane Act of December 21, 1944, which provides for payment of ac-Lane Act of December 21, 1944. which provides for payment of ac-crued leave to Federal employees. Among the points covered:

The statute is mandatory (not dependent on the option of the Bureau or agency.); does not apply where terminal leave began before December 21, 1944; is not retroactive; in case of death, the claim shall be considered by the General Accounting Office; refunds must be the gross amount of salary, including tax withheld. (B-46891)

2 Death claims are to be handled by the General Accounting Office, others by the agency concerned; in case of death, leave payments cannot be made to any beneficiary other than the one designated under the retire-ment act, but must otherwise go to the estate; no retirement de-

a lump-sum payment of all annual leave due him. (B-46946)

-An employee entering military service who did not elect at the time to be paid for annual leave may so elect now, and be entitled to immediate payment; no refunds will be required of employees, who after separation, are re-employed as consultants on

-Individuals who had resigned 4 prior to December 21, 1944, and entered on terminal leave are not affected by the act. (B-46997)

Commissioner of Internal Revenue to decide. (B-46726)

a "when actually employed" basis. (B-46831)

5-Whether tax shall be with-held in death cases is for the

to the estate; no retirement deductions are to be made in death cases; an employee due for retire-cases; an

1. Postmasters must first obtain rom the regional Civil Service commission Director, permission o make the change. 2. The letter authorizing the hange should be forwarded to the last Assistant Bostates. Seen and Heard In Vet Agency

MANY VETERANS of World War II working at Vets are wondering just what preference, any, they receive. . . . They tell us they feel like "forgotten men" . . . ntered on the substitutes' roll coording to the original date of is appointment as a temporary. promotions, reallocations, and reinstatements back to their jobs. after return from the services, take ever so long. . . . Some of the Chiefs seem to take relish in asking indelicate questions and taking employees to task for in-consequential mistakes that occur consequential mistakes that occur because the Chief "was just too busy to instruct." . . . Perhaps many of these self-righteous Chiefs and their Assistants should read R & P 9716 which deals with the showing of "common sense, courtesy and civility to fellow em-ployees." . . However, your corployees." . . However, your cor-respondent can definitely state that no one is being deprived of any rights as a policy of the or-ganization. If veterans of this war are wondering why they haven't received prompt replies to their latters on insurance, loans, death benefits, etc., it would be a fair guess to say that, because of lack of instruction, the letter is

being kept in a pending status... Then, too, it might be due to the fact that the premiums were posted on "white dummy cards" the premium card being among the missing at the time the money came in—and if both are mis-filed, well, that's just one of those

THEY SAY that Lee (Pencilsharpener) Kyrometes, is being promoted, may have been before this appears in print. . . . Remember the incident, Lee, when your're reported to have said that you "could lick anyone there"? Lou Slattery, they report, is the newly appointed Assistant to Joe Harley, Big Shot of the 5th Floor Preliminary Operations (Joe's a personal pal of Roberts in Washington Central Office) . . .

V. MEREDITH the other day looked as though she really had the time of her life the night bethe time of her life the night before... No wonder she's called "Smiley" by her "pals"... "Chief" (he's only called that—it's not his real title) McKewen, at LICD, they tell this reporter, is certainly living up to the role... Mabel, dear Mabel Hazard, is still treating her little "children" at 2 Lafayette very "considerately."... "Instructions are given whenever "Instructions are given whenever the child requests it" . . . Gosh who's kidding whom? . . Herbert A. Hutson (G.I. Rights) was seen at 346 Broadway the other day

at 346 Broadway the other day looking quite dapper. . . Chief Henry Braden is handling his newly acquired position in fine style and his treatment of personnel is excellent, it's reported . . he's receptive to ideas and valid complaints is what this reporter hears! That's swell, Henry, keep it up! . . Chief Blunt persists in using an approach which many employees tell us they don't like.

War Jobs Now Open In New York City Area

There are many war jobs to be filled in the New York City area and out-of-town in plants making vital war supplies. Those persons now not in essential industry, or not working at their full skills, are needed to keep the front lines sup-

Following are some of the more urgent vacancies for which the United States Employment Service needs many people, skilled and semi-skilled, and trainees. Apply at the addresses below for your war job.

war job.

TRAINEES, men and women over 18, by a Long Island City war plant. No experience is necessary. Men will be trained as sander-grinders, platers, washing machine men, lacquer sprayers, enamel cleaners and as workers in the etching department. Their hourly pay will be 60 to 66 cents. Women will learn the jobs of enamel cleaner, racker, and foot press operator, and will receive 55 to 60 cents an hour. Experienced women FOOT PRESS OPERATORS at 70 cents an hour, and experienced TOOL and DYE makers, men who know progresmakers, men who know progressive dies at \$1.50 an hour are also needed. This plant is accessible by the BMT and the IRT sub-ways. Apply at the Industrial Office, Bank of Manhattan Build-Queens Plaza, Long Island

Men, 35 to 55 years of age, who are EXPERIENCED CONSTRUCTION MECHANICS to work on new building and construction jobs at Honolulu, Hawaii. BRICK-LAYERS, CARPENTERS, ELEC-TRICIANS, LATHERS, PAINT-ERS, PLUMBERS, and ROOFERS will be paid from 85 cents to \$1.65 an hour, depending on the trade and their skill. Workers will be

CIVIL SERVICE LEADER

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employed on a one-year contract. All applicants must be citizens of the United States, pass a physical examination, and those subject to the draft must have the permission of their local boards to leave the country. Transportation to the job will be paid by the employer. There are no accommodations for families, but men will be housed in barracks at a cost of \$8 a month. Meals will cost about \$1.50 a day. Apply at the Building and Construction Office, USES, 44 East 23rd Street, Manhattan. LABORERS and FURNACE-MEN for a plant in Niagara Falls

which manufactures steel alloy metals. No experience is required for either job. Laborers will start at 80 cents an hour and will shovel materials into crushers, as well as clean, break and pack metals. Furnacemen will start at 93 cents an hour and will help to charge and tend smelting furnaces. Increases will be given at end of six weeks, and bonuses are paid for the second and third shifts. All applicants will be required to take a physical axamination in New York City, and those which manufactures steel alloy quired to take a physical examination in New York City, and those classified as 1A in the draft must not be subject to immediate induction. Transportation will be paid by the company. Furnished and unfurnished apartments are available at \$37.50 to \$30 a month. Apply at the Eudustrial Office, 87 Madison Avenue, Manhattan.... Draft-deferred men over 25 who have had three year's experience as BENCH ASSEMBLERS for precision assembly in a Bronx war cision assembly in a Bronx war Hourly rates are \$1 and up, depending on amount of ex-perience. Men must be able to operate major machine tools, and use all hand tools in fitting and filing. This work is on the day shift—52 hours a week. Apply at the Industrial Office, 87 Madison Avenue, Manhattan.

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Heat in Public **Buildings Shut** Off at 4 P.M.

Fashion Note — Sweaters were ashionable attire in New York City departments last week.

A note from Commissioner of Public Works Irving V. A. Huie sent out to all City offices ad-vised them that it would be cool during the coal emergency, but the employees didn't need the con-firmation—they were cold,

The memo read:

"The present fuel situation is so critical that it may become necessary for us to shut down some public buildings. To avoid or at least postpone the necessity for such drastic action, the Mayor has applicated the latest every practical tractions are consistent or take every practical tractions. ordered me to take every practi-cable step to reduce the amount of fuel used in the buildings under my jurisdiction.

"I have therefore ordered the custodians of the public buildings to reduce the steam supply not later than 4 p.m., so that only sufficient heat is maintained after that hour to keep the water pipes and plumbing lines from freezing. They are also ordered not to fur- nish heat on Saturday afternoons or Sundays. Reducing the steam supply at 4 p.m. should not materially lower the temperature before 5 or 6 p.m., if the windows are kept closed.

"The custodians have been under instructions for some time to furnish only sufficient steam to maintain a temperature of 68° F during normal business hours and that instruction is again being called to their attention."

Councilman Asks Medical Board To Pass on Vets

Several weeks ago, through the columns of The LEADER, NYC Councilman James A. Phillips, of Queens, asked any veterans who felt they had received unfair treatment by the City to write to

Following his analysis of the many communications he received, Mr. Phillips introduced two bills into the City Council last week

The first was in the form of a resolution to the State Legislature, asking the formation of a Board of Physicians to pass on the physical condition of veterans. Despite a fight by Mr. Phillips to have the resolution acted upon immediately, it was referred to the Com-mittee on Civil Employees and

The resolution, among other things, says that "this Board shall supersede the power already invested in medical heads to pass upon the physical condition of each discharged veteran having an honorable medical discharge, and that the recommendations of this Board shall be mandatory upon department heads to appoint if so recommended.

Confidential Data

Another practice uncovered by Mr. Phillips was the forcing of veterans to sign papers permitting their department or the Civil Service Commission to examine confidential records of the Government—mainly, records of the medical grounds on which they have received their discharges. This would become illegal under the second bill proposed, which was also shunted to the Council committee. The bill reads, in part:

unlawful for any city official to use coercion or threat to force veterans honorably discharged from the armed forces of the Uni-ted States to furnish data to the heads of departments or medical departments as to their discharge, which data is considered confi-dential by the government.

"Any person guilty of violating this law will be guilty of misdemeanor, punishable by a fine of five hundred dollars or six months in it it." (See also story on Page 16.)

Important Hearings On NYC Budget

Two in portant hearings on YC departmental budgets are scheduled for this week at Room 1200. Municipal Building, Park Row. NYC.

On Wednesday, February 7, the Department of Public Works Budget will be aired at 11:30 a.m.; the Parks Department at 3 p.m.

City employees may sit in on the hearings, but are not allowed

NYC Investigators Probe Deeply into Lives and Views of All Job Applicants

'A new form of Investiga-tion sheet, adopted by the New York City Civil Service Commission, probes deeply into the part bistern of an analysis of the part bistern of the part of the part bistern of the par tion sheet, adopted by the New York City Civil Service Commission, probes deeply into the past history of applicants for municipal jobs. On the sheet, which is checked by members of the Commission's Investigation Bureau, is this warning: "A false statement wilfully and fraudulently made by an applicant will automatically cause his disqualification."

Birth record, citizenship, edu-cational background, marital status, employment record, and residences over the past twenty years are all asked.

War Questions

Many of the questions on the

plete record of their military service. Asked also is the type of dis-charge and the reason for dis-charge as stated on the certificate.

Court Record

The Court Record is an important part of the paper. It asks for a listing of any arrests, indictments or Court summonses. except traffic violations. Candidates must also tell if they have ever been sued or garnisheed, or if a was ever obtained against them.

Medical history and American-

ism of the job-applicant also come under scrutiny of the Commission. The following questions are listed:

Have you ever suffered from doctrine?.....

any nervous or mental disorder, tuberculosis, epilepsy or asth-

Have you ever been a patient in an institution for the treatment mental or nervous dis-

orders?.....

Have you ever by word of mouth or in writing advocated, advised or taught the doctrine that the Government of the United States, or of any State, or of any political subdivision thereof, should be overthrown by force, violence or unlawful means?....

Have you ever printed, published, edited, issued, or sold any book, paper, or written or printed

book, paper, or written or printed matter, containing, advocating, teaching or advising such doc-

Have you ever organized, helped to organize or become a member of any society or group of persons which taught or advocated such

Voluntary Retirement at Age 55, Other Pension Benefits, Asked in City Council

Voluntary retirement at age 55 for members of the New York City Employees' Retirement System; pension credit for time on a preferred list; benefits for employees who are dropped, through no fault of their own, after 20 years of service and have reached the age of 45; and a new 5-year final salary selection are included in bills now before the State Legislature.

Last week, resolutions were in-troduced into the NYC Council, urging passage of these measures by the State legislators.

Following are the Council reso-lutions. The Albany bills will be

First Thing He Saw

A pleasant experience was re-lated to the staff of New York's Station WNYC by Lester Kreitzer, former radio operator, now assistant radio man on a Liberty

On his last trip in, he was naturally excited at the thought of getting back to New York. The ship docked while he was asleep, and the first thing he did when he woke was to open the porthole for a glimpse of

There right in front of him was the WNYC transmitter. The ship had docked at Long Island City, and he heat it up to the station to tell how the transmitter was the first thing he saw of the USA

found in the listing of State Legis-lation in The LEADER.

Pension Credit

By Mr. Schick Whereas, A bill has been introduced in the New York Legislature by Assemblyman Crews, Assembly Int. No. 134, Print No. 134, and by Senator Bainbridge, Senate Int. No. 154, Print No. 154; and

Whereas, This measure will allow a member of the New York five City Employees' Retirement Sys-tem to obtain pension credit for W

the time that said member was on the preferred list, subsequent to December 31, 1940, provided that said member elects to contribute for such pension credit, and fur-ther provided that such pension credit does not exceed the amount of credited service allowed before being placed upon the preferred

Whereas, The employees of The City of New York who have been subjected to layoffs since December 31, 1940, due to the war lose credit for the entire period of their suspension from service; and Whereas, It is unjust to an em-

ployee who has suffered the financial hardships accompanying a layoff, to make him continue to suffer the remainder of his life by giving him a depleted pension at the time of retirement; now, therefore, be it

Resolved, That the Council of The City of New York hereby re-quests the New York State Senate and Assembly to enact Assembly Int. No. 134, Print No. 134, and Senate Int. No. 154, Print No. 154.

55-Year Retirement

By Mr. Vogel— Whereas, A bill has been intro-duced in the state legislature by Assemblyman Lama, to allow employees who are members of the New York City employees' retirement system and who at the time of their entrance into the service selected an option to retire at the age sixty to revise their selection and to elect to retire at age fiftyfive on or before October 1, 1945;

Whereas, The bill provides that

an employee who elects the fiftyfive year option shall make in-creased contributions from his salary to the retirement system in order to pay for the additional benefit of being able to retire at the earlier age; and Whereas, The average civil serv-

ice employee knows very little of the workings of the retirement laws when first entering the city service and therefore should not be penalized for the rest of his life for selecting the older retirement age; therefore be it

Resolved, That the Council of The City of New York hereby requests the New York State Senate and Assembly to enact Assembly Introductory No. 304, Print No.

Separated Employees By Mr. Vogel—

Whereas, A bill has been introduced in the New York State Legislature by Assemblyman Crews, Assembly Int. No. 350, Print No. 351 and by Senator Friedman, Senate Int. No. 264, Print No. 264;

Whereas, This measure will provide a more equitable retirement allowance to employees who have been separated from the service through no fault or delinquency of their own after having served 20 years and reached the age of 45; and

Whereas, Employees who have served 20 years in the employ of The City of New York and who have reached the age of 45 have been separated from the service through no fault of their own, entailing great hardship on both the employees and their families; and

Whereas, Civil Service em-ployees are laid off without any unemployment insurance; and

Whereas. There is urgent need for this legislation; therefore be it (Continued on Page 11)

Held in Contempt; **Didn't Obey Court**

NYC Comptroller Joseph D. Mc-Goldrick and Assistant Deputy Comptroller Morris Paris were held in contempt of Court by Supreme Court Justice Cornelius Collins, given technical fines of \$100, and told to comply with Court orders.

The case involved 120 licensed electricians who had filed labor Law complaints, charging that

NYC Officials

Law complaints, charging that they were being underpaid since the law grants them the same rate of pay as that received by men doing the same work in private

However, the Comptroller re-fused to accept complaints filed for the periods between January 1, 1935 and December 31, 1937, saying that the papers hadn't been "validated" to meet his require-

Then the electrician's attorney, Leonard A. Walstein, Sr., brought the contempt, action on the grounds that an earlier ruling of Justice Collins had approved the papers as filed. In his contempt order, the judge said the City had acted "without malice," but ordered the complaints accepted and payments of back pay to be made. payments of back pay to be made.

However, as usual, the Corporation Counsel's staff is readying an appeal to higher courts.

Hearing on Pay Changes for NYC Court Clerks

A new schedule of titles and salary ranges for clerks in the New York City Municipal Courts is proposed in a resolution of the Municipal Civil Service Commis-

A public hearing on the changes will be held on Wednesday, Febru-ary 7, at 2 P. M. at the Comoffice, 299 Broadway, New York City.

The new schedule for adoption

Assistant Court Clerk, \$2,400 to and including \$3,000 a year. Deputy Clerk of District, \$3,001 to and including \$3,300 a year. Clerk of District, \$3,301 and

At present the job titles are: Assistant Court Clerk, \$3,000 a

Deputy Clerk of District, \$3,250

year. Clerk of District, \$3,500 a year.

The Answer: How They Get Checks Into the Bag

In a recent issue. The LEADER ran a cute little item about how Sanitation employees are supposed to be able to get checks into a closed bag. We have an answer from the department on this acute problem. Here it is: Dear Sir:

"In answer to the question of the week appearing in your issue of January 16, 1945, 'How Do the Checks Get Into the Bag?" it is very simple. The employees au-thorized to receive checks come from the designated locations with payroll documents in the bag se-curely locked, in most cases consisting of returned checks for those employees whom they are unable to pay. These documents are signed by all authorized officers, and then placed in the bag THIS DOESN'T often happen, election to the post of national but last week Councilman Louis president of the St. George Assolic Works Dept., retired and was ciations of the USA. Elected with highly honored by his fellow empayroll Room at 125 Worth Street.

"At 125 Worth Street, the Pay-master has a master key to fit all the bags; he opens same, removes the contents, checks any returned checks against the statement enclosed, then places in the bag the current payroll and checks, lock the bag, and gives same to the messenger. Te messenger signs in a book the time he receives the bag, and this also indicates that he has received the payroll and checks; and on his arrival at his particular location the bag is opened by the officer in charge. Remember that our messengers employees assigned at that particular moment to do that par-ticular job. and every precaution must be taken to eliminate loss through carelessness and not nec-essarily through theft.
"In the eight years that this practice was put into effect by me.

we have never lost a document of any kind, and considering that we handle in some years over a million checks and documents, this is indeed a proper precaution

and to date, a very effective one. I trust this answers your question.

HARRY LANGDON, Administrator.

NYC Civil Service News Briefs

Cohen asked Deputy Commissioner John B. Morton why the Santitation Department hadn't requested more money for its employees in the forthcoming budget. . . Nicholas Lo Buglio, head of the Grand Council of Columbian Associations, says his organization is launching a new membership drive. . . . The number of firemen killed and injured se far in 1945 is something frightening. .

Board of Estimate meets Thurs-

day, February 8. . . .

THE CORRECTION DEPART-MENT'S Catholic Guild has scheduled a meeting for Tuesday evening, February 6, at Our Lady of Peace Roman Catholic Church, 237 East 62nd Street, NYC, 8 p.m. . . . The Columbia Association of the same department will meet on

Mr. Chapin were Robert E. Corby. of the Transportation Board, vice-president; John Wissman, Jr., telephone employees, secretary; Howard W. Roberts, Post Office, treasurer; Edward Heil, Post Of-fice, marshal. The St. George As-sociation consists of Protestant employees in civil service....7th annual communion breakfast of the Catholic Court Attaches Guild will be held on Sunday, February 25, Hotel Astor. . . . Park Depart-ment St. George unit met on Monday. February 5, and heard a report by Miss Isabelle Dutcher, chairman of the executive committee. Job R. Wright is president of the organization: Rev. Stanley R. Evans is spiritual adviser. . . Santiation Dept's Hebrew Spiritual Society met over the week-end. . . .

BOARD of Transportation is hungry for men. If you know any-Wednesday, February 7, 8 p.m., at Columbia Hall, 912 Union Street, Brooklyn. . . Last week, a new honor came to Elisha S. Chapin, Safety Director of the Sanitation Department, with his Ohl, Assistant Engineer in the

ployees last week. . . . Believe it or not, the Municipal Civil Service Commission has received 189 applications for a test for auto mechanic. The War Manpower Commission didn't know there were that many around . . . For promotion tests recently closed. these are the figures of the total number who filed; auto mechanic for Sanitation. Public Works, Pofor Santation, Public Works, Police, Fire. Water Supply—137; chief dietitian for Hospitals—21; foreman of laborers, grade 2 in Water Supply, Gas and Electricity—89. . . . Public Works laborers who inquired of the Civil Service Commission whether they could file applications for promotion to wireman were turned down last wireman were turned down last week. . . .

THE FIRE Department Battalion Chief case comes up before the Court of Appeals on February
19. Seymour Quel is the City's attorney in the case, Albert de
Roode is attorney for the chiefs.
. . . Fire Commissioner Walsh's
earns were burning last Wednes-

day evening-the firemen's wives were meeting in Parkchester and raising h-

Public Works

Openings

Watchman

York City.

Dept. Has Many

Jobs ranging from laborers' and

cleaners' positions to a senior sewage treatment worker at \$2,500 are open at the NYC Department of Public Works. Workers are

needed for the following positions; may be hired without examination for temporary posts, which will probably last for the duration

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Persons who are interested should call at the office of the Personnel Representative, Room

1821-A, Municipal Building, New

Welfare Clerk Promotions Held Up; Other Agencies May Suffer

when the promotions were handed out, Anthony Spano, a Grade 2 Clerk, was passed over, despite the fact that his claim for disabled veteran preference had been approved by the Commission and he was entitled, by State Law, to move to the top of the list.

The Commission notified the Welfare Department that the promotions would not be approved until Spano's promotion was put

until Spano's promotion was put through. Mrs. Margaret De Witt, Welfare personnel officer, said that the department hadn't been able to promote Spano because the City Budget Bureau had not issued a certificate for his promotion.

Approval Expected

However, it is expected that the Budget office will approve his promotion shortly, thus validate the other promotions.

Road of Higher Ed

Another department facing a similar situation is the Board of Higher Education which received pointed criticism from the Cer-Grade 4 in the Department of

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Peter Chambers

The 25 promotions to Clerk, Grade 3 in the NYC Department of Welfare which were amounced on January 11, effective January 1, 1945, have been held up by the Municipal Civil Sergice Commission.

When the promotions were handed out, Anthony Spano, a Grade 2 Clerk, was passed over, despite the fact that his claim for disabled veteran preference had tification Bureau of the Municipal Civil Service Commission for failure to promote a disabled veteran preference has been approved. His name was certified on October 27, 1944 (which certification was twice extended, bringing its eligibility up to January 1, 1945), and you time as the disabled veteran is properly disposed of."

NYC Clerk Promotions Threatened By Lawsuit of Welfare Dept. Employee

The existence of promo- Welfare, filed a written request grade clerical titles from Citytion lists to Clerk 3 and 4 in with the Municipal Civil Service wide promotion lists.

The existence of promo- Welfare, filed a written request grade clerical titles from Citytion lists to Clerk 3 and 4 in with the Municipal Civil Service wide promotion lists.

The existence of promo- Welfare, filed a written request grade clerical titles from Citytion lists to Clerk 3 and 4 in with the Municipal Civil Service wide promotion lists. the NYC Department of Welfare, and possibly those in other departments, and the legality of recent pro-motions, are threatened in a law suit contemplated by a Welfare employee.

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examine the service rating records of other junior accountants in the Department of Welfare whose names appear upon the present promotion list to Clerk, Grade 4 in that department.

Civil Service Commission rulings provide: "An employee may make written application to the Civil Service Commission to inspect his own service record or that of any other employee holding the same position as the applicant, noting the reasons for such applications."

After considering the request, the Civil Service commissioners voted to put the matter over for action at the Commission meeting on February 14.

Contests Seniority

It has been learned that Mr. Steinberg is contesting the fact that seniority credit has been given to candidates on the promotion examination who had orig-

enacted into law a bill permitting City-wide examinations. Another act, passed a year later, validated promotions made from City-wide lists, but did not allow credit for such service prior to April 14, 1943, in future examinations.

The Commission takes the view that the Clerk, grade 3 examination had already been completed as the written Part I had been held before the second of these bills was passed.

However, contends Mr. Stein-berg, the grade 4 promotion examination had not been completed then. He intends to question the legality of service credit given for time in the grade 3 title before April 14, 1943. This action, if successful, would result in hundreds of clerks losing seniority modified for periods of the company of the comp credit for periods of six and seven years, possibly result in general disorganization of the promotion lists as seniority and service rating motion examination who had orig- account for 50 per cent of the inally been appointed to the lower total weight of the examination.

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It Cost Him Money

New York City's muddled promotions are being straightened out, but the administration is making certain that promotions don't cost the City any more money. In fact, some poor employees, after proudly displaying notices that they are promoted, get their next paycheck and find that the glory of a higher title actually costs them cold cash.

A grade 3 Clerk, near the top of his promotion list, was earning \$2,280 a year (\$120 less than the \$2,400 minimum of the Grade 4 The \$240 bonus brought his total income up to \$2,520.

In order to effect his promotion to Grade 4, some fancy figuring was necessary and this bright solution was arrived at by the Budget Office and his department.
"Let's cut his bonus in half, so we won't have to give him any more

So, the employee was promoted

So, the employee was promoted to Grade 4. His base pay was increased to \$2,401, plus a bonus of \$120 instead of his previous \$240. This gave him another \$1 a year in actual salary.

But, whereas he had previously been paying pension contributions on a \$2,280 salary, now he pays on a \$2,401 salary. That brings each semi-monthly paycheck down by 39 cents. BUT he's been promoted.

Albany Bill Raises Library Workers' Pay

ALBANY - Assemblyman Lewis . Olliffe, Republican, 10th District, Kings County, and Senator Seymour Halpern, 4th District, Queens County, last week intro-duced a bill providing that library assistants in the City colleges of New York be appointed at a minimum salary of \$1,500 with increments that would carry them to \$3,000.

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Mayor Kills Bill to Extend Special Examiner Preferred Re-Hiring Lists

Many New York City engineers and other employees were dropped from their jobs when the coming of war stopped construction work in the Borough Offices and other City departments which were hit by wartime priorities. Their names were placed on "preferred" lists for re-employment, but under State law, these lists expire after

employees, the City Council, on December 12, 1944, passed a bill to extend the life of these lists for another two years.

Mayor's View

That bill was returned to the -Council with a veto by Mayor La-Guardia last week. In turning down the measure, the Mayor said: "In this connection, I call the attention of the Council to the York State Constitution and the City Home Rule Law. The organic law of the State and the etatute both limit the power of the Council so that it cannot validly enact a local law which is Anconsistent with a general law of the State. That being so, it can readily be seen that there is no authority locally to extend the life of a civil service preferred eligible Such an enactment would certainly be inconsistent with Section 31 of the Civil Service Law, which is a general law applicable alike in terms and effect to all cites of the State. That law proides for the establishment of such lists and limits their life to a period of not more than four

"As I have stated, the desire of the Council is understandable, but may I point out that the enactment of a local law so clearly invalid would serve no useful purpose. Quite the contrary, it would only create false hopes impossible



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POLICEWOMAN

In order to protect the laid-off of realization. Appointments made could not be sustained.

> "I point out that any person in military service whose name appears on an eligible list and is reached for certification, is fully protected by Section 246 of the Military Law, while others on the same list not in military service. same list not in military service lose all of their rights upon the expiration of the statutory life of

Ask State Help

However, later in the Council session, Councilman Vogel intro-duced a resolution asking the State Legislature to remedy this situation. The resolution was referred to the Council's Committee on State Legislation.

Apply Now for Summer Park **Dept. Positions**

Annual training courses for young men who want to serve as life guards next summer for \$5 a day at the NYC pools and beaches have been announced by the NYC Parks Department.

Twelve 2-hour sessions will be held, starting Febrary 9, 1945, and enrollees will be required to attend one session weekly to learn lifesaving and water safety, first-aid, use of lifesaving equipment,

The free courses are open to men, citizens who have reached their 17th birthday by July 1, 1945, or are deferred, can pass a 50-yard swimming test and medical and physical tests.

Where to Apply

Registration forms are available at all borough offices of the Park Department, at all high school and placement offices, YMCA and YMHA and Red Cross offices.

In addition to becoming eligible for the \$5-a-day summer jobs, men who complete the course will receive a Senior Red Cross Life Saving Certificate and a certificate of qualification from the Park De-

Recent NYC **Eligible Lists**

1 William Doesnes
2 Richard J Power
3 Harry McNeilly
33 James T. Walsh
5 John J Greals, Jr.
6 Patk, MacVeigh
7 Gus. W. Puterson
8 Parrick Boushese
9 Bern, C. Henning
10 Berman Krass
11 Leo C. Nitshke
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SANITATION MAN

Group Schedules Feb. 10 Meeting

The St. George Association, New York City Transit System, will have its next meting on Feb-Street, New York City.

Rev. A. Hamilton Nesbitt, spiritual adviser, installed the follow ing officers at a recent meeting. ident, A. Chestnut; 1st Vice President, H. Behr: 2nd vice-president, J. Allen; Treasurer, H. Craig; Pinancial Secretary, G. Peyser: Recording Secretary, J. Albrecht: Marshal W. Campbell; Historian, S. McDonald, and Delegate National Committee, R. E.

Non-Resident Chaplains May Be Approved in NYC

A proposal to eliminate City Chaplains from provisions of the Lyons Law, which requires three years of residence in New York City to qualify for appointment is under consideration by the NYC Council's Committee on Civil

Meeting in executive session, the

Roster Named for NYC Civil Service

Names of special examiners, hired under rules which permit non-civil service appointments of persons with special abilities were announced last week by the NYC Civil Service Commission. Follow ing are the names of the specialists, and the examinations which they supervised:

ists, and the examinations which they supervised:

Promotion to Assistant Landscape Architect, Department of Public Works—Arthur F. Brinckerhoff and Alfred Gelifert, Jr.; Promotion to Senior Health Officer, Department of Health—Dr. James Perkins, Thomas D. Dublin, Dr. R. Williams and Dr. Vlado A. Getting: Promotion to Assistant Chemist, Department of Hospitals—W. C. McTavish: Ispector of Plumbling, Grade 3—Walter S. L. Cleverdon and Howard A. Weiss; Promotion to Senior Supervisor (Medical Social Work), Department of Hospitals—Amy W. Greene, Hazel M. Hailoran, Edith Seltzer, Theodore H. Soule and Lena R. Waters; Promotion to Assistant Counsel (Torts), Grade 4, Board of Transportation—Rdward T. Welch and John F. X. Fim; Senior Mechanic Engineer (Automotive) — John A. Moreland, Lewis R. Gwyn, Jr., Austin M. Wolf, A. A. Lyman and G. W. Laurie; Hacksmith; Promotion to Blacksmith, Department of Sanitation—Gustave J. Bischof; Occupational Aide—Marguerite Emery and Gladys Amea Willey; Promotion to Senior Pharmacist, Dept. of Hospitals—"urt P. Wimmer and Leonard Picceli; Promotion—Or. Robert H. Chastney, Prof. John C. McDermott and Milton O. Loysen.

Fromotion to assertator Mechanic, Equational of Equation of Senior Department of Senior Programment of Sanitation, Promotion to Administrative Assistant, Manicipal Civil Service Commission—Dr. Robert H. Chastney, Prof. John C. McDermott and Milton O. Loysen.

Fromotion to assertator Mechanic, Equational of Public Works—Alton

Milton O. Loysen.

Fromotion to anytator Mechanic.

Copartiment of Funcic Works—Alton M. rieistad, Fromotion to Claim Examiner (Forts), Grace f, Board of Transportation—Laward T. Weiter, Junior Administrative Assistance (Bisk Equipment), Office Appliance Operator, Grade 2—Edmund L. Dupree, Jr.: Junior Chemist, W. C. McTavish; Fromotion to Marine Engineer (Diesel), Department of Marine and Aviation—Jeremy B, Blood Tavish; Frometion to Marme Engineer (Diesel), Department of Marine and Aviation—Jeremy B. Blood and Thomas M. Curran; Public Health Nurse (Women) — Rhea M. Blaisdell Bryan, May E. China, Aline F. LeMot and Rosalie I. Feterson; Office Applinnee Operator, Grade 2 (Addressograph)—Ernest La Femina; Bookbinder—Peter Frank; Pranietion to Junior Counsel (Torts), Grade 3, Board of Transportation—Edward T. Welch; Dental Hygienist—Leroy Hartman and Milton R. Miller; Office Appliance Operator, Grade 2 (1BM Alphabetic Printing Punch Matchine) IEM Numeric Punch Matchine)—Edmond L. Duprec: Promotion to Assistant Chemist, Department of Public Works—W. C. McTavish; Promotion to Assistant Architect, Department of Public Works—John T. Briggs and Simon E. Zeinik,
Office Appliance Operator, Grade

Zeinik.
Office Appliance Operator, Grade
2 (Burroughs Accounting or Bookkeeping Machine, Remington Rand,
Dalton Duplex Bookkeeping Machine) — James R. Mechan; Junior
Chemist (Toxicology) — W. C. McTavish; Stenmfitter's Helper—Frank
J. Schneidlein: Office Appliance
Operator, Grade 2 (Remington Rand
Powers Key Punch Machine)—James
R. Machan; Assistant Librarian —
Reherca Rankin; Office Appliance
Operator, Grade 2 Burroughs Bookkeeping)—James R. Machan; Assistant Architect, Department of Marine &
Aviation—Simon R Zeinik; Accountant, City Planning Commission; Accountant, Burcan of Excise Taxes,
Office of the Comptroller — M. J.
Landsman; Air Traffic Controller,
Department of Marine and Aviation
—Gordon Hamilton; Radio Operator,
Grade 2, Municipal Broadcasting
System—Henry Grossman, Office Appliance Operator, Grade

Transit St. George

ruary 10th at 8 p.m., in the regular meeting rooms at 71 West 23rd

Employees and Veterans.

Committee heard letters from clerical authorities which asked the change in view of the difficulty of obtaining chaplains for City institutions under present restrictions.

Park Dept. Employees May Get '35 Back Pay

Back in 1935, New York City Robert Moses has endorsed the was fighting the depression. "Make work" projects were set up in the City, and that meant extra work to a lot of municipal employees.

For instance, technical workers in the Park Department, engineers, architects and inspectors put in long hours of unpaid time organizing and supervising the people

payment; submitted a claim to the Board of Estimate that the claims were "proper and just" and payable under the law. However, the resolution of the Board of Estimate, approving the payment, required unanimous consent of all Board members. At that time Mayor LaGuardia still attended Board of Estimate meetings. His three votes were cast against the measure and it was defeated.

Moses OK's It Since then, Parks Commissioner

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So, last week, Councilman Ed-ward Vogel introduced a resolu-tion at the NYC City Council meeting, asking that the Parks' employees be paid for their work during the months of July and August, 1935. He pointed out that the cost of about \$25,000 could come out of special funds which are available and that the work had been ordered by Book Deport engaged in the Work Relief. Then they filed claims with the City asking payment for the extra work.

The Comptroller agreed with them that they were entitled to the extra work them that they were entitled to the extra work. by their superiors."

The Council referred the bill to

its Committee on Finance.

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Civil Service EADE

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17 MEMBER AUDIT BUREAU OF CIRCULATIONS 97 DUANE STREET NEW YORK CITY COrtlands 7-5665 .

Verbal Prima-Donnas In Government

THE OPA has on its payroll a "word-psychologist" whose sole job is to take the long, involved, legalistic regulations and re-word them so that they can be understood by anybody. Seems to us this is money wellspent, and all agencies might profit from the services of a word-simplifier on the staff. The complaints against "gobbledygook" language in government communications have been widely applauded, but there is still much to be done. We think that civil-service job-announcements, for example, can be further simplified. Sentences ought to be limited in wordage. A single thought for a sentence is enough. Pride of authorship doesn't belong in such material.

A Navy Department laborer has just brought to our

A Navy Department laborer has just brought to our attention a letter from the General Accounting Office in answer to a question about extra pay for night work. We couldn't understand it. We read it off to a noted civil service attorney. He couldn't understand it, either. The letter is couched in obtruse technical terminology which letter is couched in obtruse technical terminology which we doubt the official who wrote it could understand.

We never have cared much for the big-word complex which afflets so many in public service. Their stuff could never get by a newspaper copydesk. We'd like to see somebody make a beginning at simplifying civil service terms. Let's banish words like "promulgation," "certification," "provisional" and substitute more meaningful terms. In the meantime, it would be most desirable if all those government workers who write communications for the general public remember that verbal prima-donnas are not performing a laudable service.

General Bradley's Column

By Brigadier General John J. Bradley (Ret.)

The Political Picture Surrounding The Vet Preference Bills in Albany



Backed by the public approval of Governor Dewey, the Downey-Sherman veteran preference amendment to the Constitution [formerly the Hampton-Devany bill-Ed.], which gives all veterans first claim on all local and civil service jobs for which they compete by examination, seems likely at this point to win through the Legislature. If it does, approval of the people at the polls this fall is probable. However, the 23 organizations which have sponsored an alternate bill [see page 7, Fed 1 haven't given up by any means and they 7—Ed.1 haven't given up by any means, and they still have plenty of ammunition under their belts.

Veteran preference was recommended in Governor Dewey's 12-point veteran program by the State Veterans Commission in these words:

"The Commission believes and recommends that preference be granted to veterans in public employment in the State. The Legislature should

take the necessary action without delay.

Dewey Goes All-Out

Governor Dewey, at a press conference, went further. He declared that he is and always has been for the veteran and he said he thought the men and women who are doing the fighting on the war fronts are entitled to every consideration—including preferential treatment in civil service. "I am," he said, "for the

"I am." he said, "for the Downey-Sherman proposal, the old Hampton-Devany measure. I always have been." He indicated that he didn't believe the Downey-Sherman proposal, which is identical with the former Hampton-Devany measure adopted last year by the Legislature, was all that it should be, but the best possible under the circumstances.

Asked if this declaration of his was not the first public statement he had made in favor of the proposal embodied in the Downey-Sherman resolution, the Governor said "probably." Then he added: The only reason is because nobody heretofore had asked for my views on the subject."

The old Hampton Devany measure passed unanimously, alto all enlisted men prior to their though strangely neither of its being sent through a technical introducers was returned to the training course. sure passed unanimously, al-though strangely neither of its

Legislature. The proposal is backed by the American Legion, Governor Dewey, and the 51-member veteran bloc in the Legis-

War Dept. Develops **New Screening Tests**

The War Department has developed trade screening tests for evaluating the abilities of its men in technical specialties. Idea is to place the men with the abilities and the skills in those technical jobs which they can most effi-ciently perform.

Those men who are found to be mitted to by-pass technical train-ing. Among the tests now available are these: Auto mechanic, cook, machinist, welding, truck driver, clerical and supply clerk.

Other tests are being developed which will probe abilities in a wide variety of skills.

The exams are authorized for use at any Army installation, other than induction stations and redistribution stations. The appropriate test will be administered

letters

Protests Skipping On Eligible Lists

Sirs: I wish strongly to protest the new disgraceful procedure which has been adopted by the City administration in certifying eligibles on promotion lists. Such utter disregard for the let-

ter and spirit of Civil Service Law is incredible. How can the Municipal Civil Service Commission LEADER.—Editor,

connive in this flagrant violation

of law!
Surely clerical eligibles must not let this flouting of their rights be successful.

As a friend of civil servants, will The LEADER do something to aid us in getting together to stop this injustice?

Merit Man



Jesse B. McFarland

JESSE B. McFARLAND has the look which says "official."

He knows how the other half lives -either half-from personal ex-perience. He's been on the railroads as well as in the offices, in the steel mills as well as in the quiet chambers of the State Social Welfare Department. He has been active in helping to formu-late new liberalized retirement proposals for State employees, for recreation he likes nothing better than to pound out a hot lick on the drums. Up in Albany, one of Jesse's friends who happens to be addicted to psychiatric verbiage calls him "well adjusted to his environment."

Jesse McFarland holds the title of Senior Claims Examiner and Acting Secretary of the State Board and Department of Social Welfare. That's a long title, and McFarland reached the posts after a comparatively short period in State service. He came in in '35 as head account clerk in charge of institutions, and rose rapidly. He processes claims rapidly. He processes claims through the Comptroller, and welclaims fare agencies which get money from the State must come under his scrutiny. Twenty-three em-ployees work in the unit which he heads. His reputation is one of solid competence.

Interested in Employees

He's deeply interested in employee problems, and as soon as he came into State service, he concerned himself in the activities of the Association of State Civil Service Employees, serving on the Legislative Committee and the Retirement Committee of that organization. Today he is vice-president. The problems of institutional employees have particularly interesting to him; he feels that the pay of these employees has been too low to permit of the best possible efficiency. One of his present jobs is to help on the monumental task of wading through all the bills which have a bearing on any phase of civil service, and to make recom-mendations for the State Asso-ciation's viewpoint on those bills.

Started with Railroads

In 1912, McFarland took a job with the Chicago & Eastern Illi-nois Railroad as a clerk. He worked later as a shift engineer in the tunnels, drilling 12 and 14 feet underground. Then he went into the great steel mills, working at such diverse functions as cost analysis and blast furnace operation in Virginia. He was with the ICC for 7 years, covering 32 States in the period. Then back to the railroads, in Albany, N. Y. Here he made recommendations for improving efficiency; and they took one of his recommendations. took one of his recommendations so seriously that his own job was abolished. "I walked the streets for a year," McFarland says, and he is not downcast at it, for that time he obtained an acute insight into the problems of the unem-ployed, and he feels deeply for

Originally he's a Michigander, and started his occupational life playing the drums in a theatre But the itch to get going beset him. And he's been going beset him. And he's been going ever since. But he still loves his music, and if you're at a Shriner's event in Albany, that man banging it out in the percussion section is Jesse McFarland.

"He has many hobbles—stamp collecting, hunting, fishing, scout-mastering. And he's spent a lot of his time teaching life-saving for the Red Cross. In foods Jesse can always go for a big steak. (Who couldn't?—Ed.)



Scene on the Seine

FROM our sleuths in Paris, comes the following intelligences When he returns from Europe, Leon Henderson will launch an anti-Administration crusade. The former OPA administrator feels that FDR is starting his fourth term minus any definite policy at home or abroad. . . . Though GIs in France get along famously with the native gals, WACs are none too enthusiastic about going out with the male of the French species. . . . They complain that a Frenchman who has once taken out a WAC feels privileged to come over any time he so desires without making any requests in advance. Distinctly un-American. . . . Before a French collaborationist trial opens these days, the public section of the court is filled up with a squad of adys, the photic section of the court is filled up with a squad of gendarmes. In this way the right of the accused to a public trial is upheld while possible outbreaks in the courthouse are curbed. . . . Paratroopers are waxing enthusiastic about their post-war possibilities as firemen, where their jumping skill will come in handy. . . . The European edition of the NY Herald-Trib is suffering from a shortness of competent help. Stars and Strings the Army accompany. shortage of competent help. Stars and Stripes, the Army newspaper, has been publishing in the Trib's building, and offered to help out the Trib by lending its GI copy-readers in their off-hours at the rate of \$4 per hour. Washington approved, but top Army officers in the European area said No. .

People and Such

HOWARD B. SMITH, State Civil Service Commissioner, has been seriously ill. Heart. . . The daughter of Howard P. Jones, former State Civil Service Commissioner now with AMG, is being featured in one of those swanky face-cream ads. She's very, very good-lookin'. . . . Three assistant D.A.'s in the Manhattan office are leaving shortly. They're Harold Sussman, Ferdinand Wolfe, Bernard Katzen . . . Which leaves District Attorney Frank T. Hogan's staff undermanned indeed . . . Katzen moves into Bill O'Rourke's job as Counsel to the New York State Insurance Fund, which pays \$10,000. Also he can practice privately . . . One of the outstanding bobbyicts in State to the New York State Insurance Fund, which pays \$10,000. Also he can practice privately... One of the outstanding hobbyists in State Government is Charles D. Breitel, counsel to the Governor. He goes in for woodworking, portrait photography, and plays the fiddle like Jack Benny. Also, for relaxation, he loves nothing better than to wade through a tome on financial mathematics, insurance statistics, or international history. Also, he bowls. Also, he has become an expert vegetable gardener since domiciling in Albany...

EASILY remembered companion bills now going through the works in Albany:

The Pack-Peck Bill—Senate Democrat and Assembly Republican.
The Fino-Pino Bill—Senate Republican and Assembly Democrat. The Fino-Fine Bill-Senate Republican and Assembly Democrat

The Wicks-Wickes Bill-Senate Republican and Assembly Republican. The Low-Downey Bill—Assembly Democrat and Senate Republican.
Then there's also the Wojtkowiak-Baczkowski Bill.

Boner

RAILROADS and the Office of Defense Transportation ask you not to travel unless your trip is vitally important. But on the bulletin board of the NYC Law Department (which should know better) on the 15th Floor of the Municipal Building appears a bright little announcement headed "Special — Miami Beach for Your Vacation." Then it lists all the attractions offered by the summer playground and describes the pleasant trip in a streamlined train. Tsk, tsk, tsk! ..

Crisis

EVERY CRISIS that brings the public flocking to Government offices produces laughs as well as headaches for civil service emoffices produces laughs as well as headaches for civil service employees. Here are some selections culled from letters to the OPA from people who wanted more heat: "We use the electric heater to play on the cement floor"..."I am sending a note from my doctor showing I must be heated regularly"..."I am permanently and totally disabled and cannot work in the furnace"..."I have an empty store under me"..."I have to keep my wife warm and need your help"..."I live here alone with arthritis and asthma"...
"I live downstairs and and my parents live upstairs. I have two small children and my father and mother have the same dimensions." small children and my father and mother have the same dimensions."

... "My wife is sick in a room with weatherstrips"... "I had to get a cheaper place to live to keep up with my income"... "I am offering rooms to rent to three roomers and want them equipped with hot water"... "I need oil for two reasons, to warm the water and my mother"... "It is cold when I open my big front door"...

POLICE CALLS

What's Happening to That \$450 Permanent Pay-Raise Bill in Albany?

New York City policemen are wondering about their chances of getting a \$450 salary increase—which is the mainstay of the Patrol-man's Benevolent Association's legislative program for the year 1945.

doesn't just happen by itself, and they're beginning to fear that a guardian angel won't fly up to Albany and convince the legisla-tors that the NYC cops and fire-men are good boys who are kind to their mamas, and therefore deserve more money.

They remember that in the past, when legislation was won, it took plenty of hard work to get it across. Back in 1939, when the Babcock-Seelye bill threatened to wipe out independent police pension systems and incorporate all police into the State Retirement System, the cops all over the State got together and defeated the measure, but it was tough. The State Police Conference and the PBA joined hands and saw that every member of the Legislature was approached and argued into voting down the bills. When the State Constutional Convention was held, cops exerted plenty of pressure to protect their status.

Even pushing through minor bills to protect cops from civil suits when they were involved in accidents, when driving depart-ment vehicles, took much effort. Want More Action

Some of the men in the PBA

an's Benevolent Association.

Old timers among the men reall that legislation in Albany including delegates of the organization — figure they're spending ization — figure they're spending enough money and should be get-ting a little more action. The little office of the PBA at 63 Park Row in downtown New York, costs just about \$25,000 a year of the organization's money to run. One big item is the salary of \$6,000 a year paid to President Patrick

To date, all that's happened is that a bill has been introduced into the State Assembly for a vote on the increase of salary to Police and Firemen in New York City of \$450 over their earnings on July 1, 1944. That bill, introduced by Robert J. Crews, Brooklyn Repub-lican, is in the hands of the NYC Committee And, from present indications, there's a very good chance that it will just lie dormant till the Legislature adjourns. Council Resolution

Last week, a resolution was introduced into the City Council asking the State Legislature to pass the Crews bill. However, the bill didn't come under the sponsorship of any individual Council member; was introduced by "the majority members," referred to the Council's Committee on State Legislation, which gave its blessing.



The State **Employee**

By CLIFFORD C. SHORO President, The Association of State Civil Service Employees

In writing "The State Employee" as a regular weekly feature of The LEADER, Clifford C. Shoro discusses all and any matters of interest to employees of the State of New York. He is swriting this column with complete leeway to express his own views.

State Employees Must Let the Citizenry Know

CONSTITUTIONS and laws do not assure good government. Every statesman since the founding of our government has shown concern as to the character and fitness of those seeking appointment to public office. The human element in government always determine the contraction of the con mines the quality of government. It is not a question of ordinary ability; it is a matter of getting the best available ability.

It is refreshing to note the prompt reaction of so many citizens acting through the Citizens' Committee on Veteran Preference with reference to the Downey-Sherman bill now before the Legislature. This is the old Hampton-Devany bill approved last year and de-nounced by this Association as striking a death blow at the merit system. The Citizens' Committee on Veterans' Preference has brought before the Legislature a bill that would give all veterans a substantial advantage in competing with their fellow citizens, a bill which would not bar the thousands of youths who graduate from our schools every year and who will have had no chance to enlist in the armed defense of their country, a bill which would not discriminate against the sons, brothers, sisters and wives of veterans themselves as does the Downey-Sherman Bill. The bill proposed by the Committee is known as the Wicks-Mitchell bill.

What the New Bill Accomplishes

THE NEW BILL would give a ten-point credit to disabled veterans and a five-point credit to all other veterans in competitive examinations for original appointment to the civil service of the State or its sub-divisions. It has other provisions recognizing veterans in special ways.

Just why certain veteran groups should seek to destroy the merit system is not apparent. Certainly it cannot be said to originate with the veterans of this war. Certainly the Downey-Sherman bill with its radical and ambiguous proposals, unfair to veterans and non-vet-erans, should not be forced before the people for referendum, as it does not give the people the opportunity to express a fair preference for veterans. Certainly, the studied judgment of the Constitutional Convention of 1938, which passed upon a similar proposal and re-jected it, should have some consideration at this time. The late Governor Alfred E. Smith, a true friend of veterans, voted against the proposal in the Constitutional Convention. Former Governor Herbert H. Lehman, who as Governor for a number of years, stood with Governor Smith as an outstanding friend of all veterans, sent a special message to the Constitutional Convention opposing the pro-Wrote Governor Lehman:

"This proposal, if adopted, would be a very serious blow to the merit system of the State. It would seriously weaken efficient administration of the State and all of its municipalities. It would be a denial of the fundamental principle that every citizen is entitled to an equal opportunity to compete for positions in the civil service solely on the basis of merit and fitness."

Both of these statesmen understood well the value of the merit system in public service.

State Employees Know What Merit Means STATE EMPLOYEES know the value of the merit system to the maintenance of efficient civil government because many of them have lived with that system throughout a number of years and changing administrations and conditions. They too are very close to veterans through their relatives and freeds and sons and daughters in the service, and because over 6,000 of their fellow workers are with the armed services. It is not a question of withholding generous reward to every veteran. It is a question of assuring that reward through proper channels. It is a question of preserving the merit system, one of the most valuable institutions of a democracy,

and one of the institutions for which every veteran is fighting and for which many are laying down their lives.

I urge that all State employees make certain that citizens generally understand the threat to the merit system in the unlimited preference proposed in the Downey-Sherman bill, and that they be urged to support the Wicks-Mitchell bill in its place. Also, that State workers write Senator Arthur H. Wicks and Assemblyman MacNell Mitchell at the State Capitol that they appreciate their good efforts to save the merit system and to deal fairly with returning veterans.

Pay Raise in View for Prison Service Employees

ALBANY-Assemblyman Ernest I. Hatfield, Assemblyman Harold C. Ostertag, Assemblyman Leslie G. Ryan, Clifford C. Shoro, President of The Association of State Civil Service Employees and John T. DeGraff, Counsel to the Association, met last week with John E. Burton, Director of the Budget, relative to employee conditions at Matteawan and Dannemora State Hospitals.

Employees of these two Correction Department institutions have appealed for inclusion in the competitive class of the civil service, and for prison guard classification and pay status under the Feld-Hamilton law. Although performing prison safety service duties similar to prison guard duties they have been classified and paid on a lower scale since the two insti-

tutions were established.

Mr. Hatfield stated the Director
of Budget had advised, following the conference, that reconsideracluded in the present Governor's

Budget. A conference was also held with Commissioner of Correction, John A. Lyons, relative to the inclusion of these employees in the competitive class and pay status equal to that of other prison services. Commissioner Lyons indi-cated that he would favor such classification and pay.

An administration bill to help the situation contains the follow-

ing changes in pay rate:

Prison safety service. The prison safety service shall include prison guards, kitchen keepers, custodial officers and correctional tion would be given to the classi-fication and salary allocation of these employees, and also that a raise in pay of at least \$100 is in-

	Min.	Max.	Annual	Bates of Compensation						
100000000000000000000000000000000000000	Annual	Annual	Incre-	First	Second	Third	Fourth	Fifth	Sixth	
Grade	Salary	Salary	ment	Year	Year-	Year	Year	Year	Year	
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(h	1.500	2,000	200	1.500	1,600	1,700	1.800	1.900	2.0001	
b	1,600	2,100	100	1,600	1,700	1,800	1,900	2,000	2,100	
	1.800	2,300	100	1.800	1,900	2,000	2,100	2,200	2.300	
1	2.000	2,600	120	2,000	2.120	2.240	2.360	2.480	2.600	
	2.500	3.100	1.150	3.000	3,150	3.300	3.450	3,600	8.750	
	3,000	3.750	150	2.500	2,620	2.740	2.860	2.980	3.100	
	3,500	4.250	150	3,500	3,650	3,800	3,950	4.100	4.250	
	4.000	5,000	200	4,500	4.700	4.900	5.100	5,300	5.500	
6	4.500	5,500	200	4,000	4.200	4.400	4.600	4.800	5.000	

New Preference Bill Gives Vets Priority In Exempt and Non-Competitive Jobs

ALBANY—One of the "deepest" provisions in a brand new veterans civil service preference bill introduced by two Republican legislators is a clause that may give the politicians a shock. It's aimed at granting all veterans outright and sweeping preference for appointment to jobs in the exempt, labor and non-competitive classes. They wouldn't even have to take a written examination and in some instances no examination at all would be required. This would hit hard at political pap.

The new modified proposal was introduced by Assemblyman Mac-Neil Mitchell and Senator Arthur H. Wicks, chairman of the Finance Committee, and is aimed at giving the legislators a less sweeping and drastic veteran preference measure than the Downey-Sherman resolution, which is the Hampton-Devany bill which the Legislature adopted last year.

The new proposal the Wicks

adopted last year.

The new proposal, the Wicks-Mitchell bill, backed by more than a score of civic, professional and business groups, through a Citizens Committee headed by William Dean Embree of New York City, would, if adopted this year, go again before the 1947 Legislature and could not become law until

after adoption by the people in abled veterans would get prefer-November 1947. The New Amendment

The proposed new amendment, which is a substitute for the Downey-Sherman bill, would give all veterans a substantial advantage, without shutting out entire-ly others from any hope for a career in our public service, as it is claimed would be the case under the Downey-Sher-man bill. Under the Committee's proposal disabled veterans would get a ten-point credit, and all other veterans a five-point credit, in all competitive examinations for and could not become law until civil service appointments. Dis- these positions.

ence also in retention in case of lay-offs for five years after appointment.

An innovation in the Wicks-Mitchell Bill is a provision which would grant to all veterans, both disabled and non-disabled, prefer-ence in appointment and retention in positions which are not required to be filled by competitive exam-ination, that is, positions in the non-competitive and labor classes, which make nearly half of the positions in the civil service. The Downey-Sherman bill gives veterans no preference whatever in

Time-and-a-Half Overtime Pay **Bill Introduced**

ALBANY.-Senator Halpern this week introduced in the Legislature a bill to provide time and one-half pay for overtime work to be paid to certain State employees, principally the employees in State prisons and State mental hos-

Senator Halpern stated that "the present law compensates these employees at the "regular hourly rate" (straight time) for (straight time) for overtime work and that his amendment proposed to bring to them what is a universally ac-cepted practice in industry—time and one-half pay for overtime work." The National Wages and Hours Law and many State laws prohibit the payment of less in private industry.
"Voluntary"

"Although the law speaks of voluntary" overtime employment, the manpower shortage, and the notorious overcrowding in most of the institutions affected, with the consequent strain on all facilities and personnel makes such over-time work the usual practice to prevent a breakdown in opera-

"The employees, who are hold-ing the line and giving their utmost to tasks requiring extraor-dinary efforts under ideal conditions, should be fairly compensated for overtime employment,' Senator Halpern declared.

State Employee **Credit Union** Pays Dividend

ALBANY.—The State Employ-ees Federal Credit Union last week announced that the 1.89% dividend on paid-up shares for 1944, as voted by the members at the last annual meeting, has been credited to all the individual ac-counts entitled to it, as of Janu-

All members have been requested to present their pass-books at the office of the Credit Union, so that the proper entry

may be made. Since the maximum share holdings permitted any one account is \$1,000, those members whose new balance is over that sum are being advised to withdraw all funds in excess of that amount. No dividends are paid on share balances over \$1,000.

Louise C. Gerry

Re-Appointed

ALBANY.—Governor Dewey has sent to the Senate the name of Miss Louise C. Gerry of Buffalo, one of the members of the State Civil Service Commission, for reappointment for a full 6-year term

The compensation of members of the State Civil Service Com-mission other than the chairman, as provided by law, is \$10,000 a Year.

GOVERNOR ASKS EMPLOYEE SUPPORT OF RED CROSS

Governor Thomas E. Dewey in a recent message urged the 7,000 State employees working in the 19 State Department bureaus located in Greater New York to give their full support to the Red Cross 1945 War Fund Campaign which will open throughout the nation on March 1.

STATE CIVIL SERVICE BRIEFS By THEODORE BECKER

Duration Leaves and Appointments

WHAT IS a duration leave or a duration appointment? The answer to this question depends on the type of appointment and on the type of leave to which you refer. There is no one kind of so-called "duration" appointment or leave. The term "duration" has been loosely used to cover at least three different kinds of leaves and appointments. None of these was in existence before World War II started in Europe. All are directly attributable to war-time conditions. A discussion of these leaves and appointments and an explanation of their should help to distinguish them.

Military Leaves and Appointments

Let us first consider the military leave of absence. This is granted by law, and not at the discretion of the appointing officer, to a State employee who enthe armed forces of the United States, engages in merchant marine service as described in the New York Military Law or performs service with the American Red Cross while with the armed forces of the United States on foreign service. Such leave of absence is not really a war duration leave. It may terminate be-fore the end of the war or it may continue for a long period after the termination of the war. Strictly speaking, this type of leave is a military leave of absence.

The vacancy caused by an employee going away on a military leave is filled by making a sub stitute appointment. The substi-tute appointment, like the military leave, is not given for the dura-Not only may a substitute appointment be terminated at any time in the discretion of the appointing officer, but even if not so terminated, it can continue only so long as the military leave of the former incumbent continues. If the employee on leave should return before the end of the war, the substitute appointment terminates before the end of the war. If he returns after the end of the war, the substitute appointment may continue beyond the end of the war. It is not limited to the "duration." The substitute appointment is made under the State's Rule VIII-12.

Mandatory Substitute Leaves

In connection with substitute appointments, an interesting provision of the New York State Military Law should be noted. This has the effect of granting a military leave of absence to a State employee who takes a substitute appointment, even though such substitute appointment is in another department. In other words, without the consent and even against the expressed wishes of his own appointing officer, an employee in one department must be given a leave of absence if he accepts a substitute appointment in another department.

Temporary War Appointments

The type of appointment which comes closest to being a duration appointment, because of the limi-tations placed on its length, is the temporary war appointment. In this case the appointment is made to a permanent vacancy for a temporary period not to extend beyond six months after the end of the war. It is made in the State

service pursuant to Rule VIII-A and is designed to keep positions requiring special, technical or edu-cational qualifications available for filling after the war. It is based on the fact that many of the best qualified prospective and present eligibles for such positions are either in the armed forces or in war work. In order to maintain the high standard of permanent appointees it is deemed necessary to delay filling such positions until the best qualified eligibles are again obtainable.

Temporary war appointments, like substitute appointments may be terminated at any time in the discretion of the appointing offi-cer. Hence, even these appoint-ments may terminate before the war does

Leave Not Mandatory

But what about a State employee who gets a temporary war appointment? Is he entitled to a leave of absence in the same manner as a substitute appointee? The answer is no. A State employee who accepts a temporary war ap-pointment under Rule VIII-A with the consent of his present appointing officer shall be granted a leave of absence from his former position until the termination of such appointment." If the State employee does not get such con-sent he is not entitled to a leave of absence from his regular job while serving as a temporary war appointee.

If the appointing officer does give his consent, then the temporary vacancy resulting from the leave of absence thus granted must be filled, if at all, on a temporary basis for the duration of the leave. In other words, the granting of a Rule VIII-A leave authorizes an appointing officer to make a Rule VIII-A appointment so that upon the termination of the leave the former incumbent will have a job to which he can return.

Rule XVI-1b Leaves

Another State leave loosely termed a duration leave is the one granted under State Rule XVI-1b. This leave is given for one year but may be extended annually, without requiring the employee to return to his job, but not for a period to extend beyond six months after the war. Before this months after the war. the consent not only of the ap-pointing officer but also of the Director of the Budget is required. It may be given only in cases where the employee desires to enter the Federal government ser-vice or to engage in a war in-

dustry.

It should be noted that each leave granted under Rule XVI-1b is for a period not to exceed one year. Therefore, the appointment of a replacement to fill a temporary vacancy resulting from such leave cannot exceed one year, un-less renewed. If a State employee is appointed as a replacement, he is not entitled to a leave of absence from his regular position and can obtain one only with the consent of his appointing officer. As a replacement, his tenure is temporary and can be terminated at any time, in the discretion of the appointing officer

None Really for the Duration

Prom the brief review of the various types of so-called "duration" leaves and appointments, it is seen that none, strictly speaking, is for the duration. Each may end before or extend beyond the duration of the war.

Bills Before Legislature, In Summarized Form

Following is the third of The LEADER'S weekly summaries of civil service legislation introduced into the State Senate and Assembly. The listing will be a regular feature during the legislative session in Albany. These bills affect not only State workers, but employees of every City, County and other public jurisdiction in the State. For identification, each item carries the name of the legislator who introduced it, the Print and Introductory number, by which its progress may be followed through committee, in both houses of the Legislature, and when it comes before Governor Dewey for approval or veto. Every employee is advised to clip these listings regularly and file them for reference; they're important because the bills may affect your future.

Jet. 201, Print 201—Mr. Coudert—Sick leave unused by transportation board employee at end of two-year period shall be added to his next regular vacation allowance. Public Service Comm. (Same as A. 371.)

bt. 202, Print 202—Mr. Greenberg—Promotion examinations in civil approximation of the control of the c

motion examinations in civil service competitive class to consist of two equal parts; 50 per cent written test, 50 per cent seniority, record and length of ser-vice, Civil Service Com. (Same as A.

nt. 223, Print 225—Mr. Duryes—Ordinary disability retirement of member of the State employees' retirement system shall-include a pension which together with annuity shall be equal to 1/70th, instead of 90 per cent of 1/70th, of his annual sverage salary multiplied by number of allowable years. Pensions Com. (Same as A. 221.) at 224—Mr. Duryes—Retirement allowance for supersimuation or other causes for State civil service employees at minimum retirement age, instead of at 60, and additional pension based on years of service. Pensions Com.

instead of at 60, and additional pension based on years of service. Pensions Com.

18. 225. Print 225—Mr. Duryea—Eliminates provision which limits medical examination of member of the State employees retirement system for accidental disability retirement, to those under 60 years of ase. Pensions Com. (Same as A. 13.)

18. 263. Print 263—Mr. Friedman—Extends the benefits allowed to State and eity officers and employees during absence for U. S. military duty or for national guard service, to those conscripted or volunteering for duty in U.S. forces. Military Affairs Com. (Same as A. 123.)

19. 264. Print 264—Mr. Friedman—Allows member of NYC employees' retirement system after age 45, instead of 50, and with 20 years of allowable service, an additional pension equal to 50 per cent of difference between regular pension and pension to which he would be entitled at minimum age of service retirement when separated from service without fault or delinquency, Pensions Com. (Same as A. 350.)

18. 362. Print 363—Mr. Hammer—Pro-

without fault or delinquency, Pensions Com. (Same as A. 350.) t. 362. Frint 363.—Mr. Hammer—Pro-vides for the payment of an additional war emergency pay of 25 per cent for State officers and employees from Apr. 1, 1945 to Mar. 31, 1946, but not to exceed \$1,000. Finance Com. (Same as A. 328.)

Print 396-Mr. W. J. Mahoney ts employees of the State and

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State agencies right to join organisa-tions of their own choosing without interference. Procedure for conference on grievances and adjustment shall be set up. Civil Service Com. (Same as A. 126.)

payment by municipality or special district, of full salary, medical and hospital expenses of policemen disabled on duty, and for retirement on pension if disability is for longer than a year, Internal Affairs Com. (Same as A. 139.) Int. 413, Print 414-Mr. Corrou-Orders

Int. 416. Print 417—Mr. Warner—Ex-tends to July 1, 1946, provision for protecting civil service and pension rights of public employees rendering foreign service with American Red Cross or similar organization. Military Affairs Com. (Same as A. 457.)

rights of public employees rendering foreign service with American Red Cross or similar organization. Military Affairs Com. (Same as A. 457.)

Int. 424, Print—425—Mr. Halpern—Provides for appeal from removal of civil service commission as permitted State employees. Civil Service Com. (Same as A. 56.)

Int. 425, Print 436—Mr. Wicks—Extends to July 1, 1946, provision permitting members of the State retirement system absent on military duty, to borrow all except \$1 of his funds in system. Pensions Com. (Same as A. 455.)

Int. 447, Print 450—Mr. Coudert—Reduces interest from 4 to 3 per cent a year for persons becoming members of NYC employees' and leachers' retirement systems, and police and fire (partment pension funds after June 30, 1945. Pensions Com. (Same as A. 624.)

Int. 501, Print 504—Mr. Greenberg—Members of State employees' retirement system to receive annuity of 1/60th instead of 1/70th of final average salary times number of years of perior service plus 1/105th instead of 1/140th times number of years of service and fixes minimum retirement allowance of \$1,200; changes amount of death benefits and contributions. Pensions Com.

Int. 505, Print 508—Mr. Bainbridge—Neither State nor municipal civil service commission shall ask applicant to dieclose if he is a disabled veteran or claims preference until he has passed examinations: claim of preference shall be made within 20 days after notice of passing and commission shall not certify for permanent appointment during 20-day period. Civil Service Com. (Same as A. 573.)

Int. 527, Print 532—Mr. DiCostanzo—Grants civil service employees in State, sick leave with pay for 18 working days a year, leave to be cumulative but not over 6 months in any year; employees shall be subject to physical examination without expense; policemen and firemen are excepted. Civil Service Com. (Same as A. 21.)

Int. 528, Print 533—Mr. DiCostanzo—Person holding a position in competitive civil service class in lower grade in department shall not be barred from promotion to fill vacance

BANK

Int. 533, Print 538.—Mr. DiCostanzo— Employees in State and local welfare departments holding position in lower grades shall not be barred from promo-tion to next higher grade, by failure to meet educational requirements, Re-llef and Welfare Com. (Same as A. 35.)

lief and Weifare Com. (Same as A. 35.)

Int. 543. Print 548—Mr. Cendon—Grants
temporary salary increases until Apr. 1.

1948 to State employees, increase to
be 25 per cent of that portion of normal pay not exceeding \$2,000 a year
and an additional 5 per cent later depending on living costs rise shown by
index established by commerce commissioner, pay to be decreased when living
cost falls: appropriates \$15,000,000.

Finance Com. (Same as A. 5.)

Int. 561, Print 566—Mr. F. J. Mahoney
—Officers or employees, including hibravian of NYG court shall receive salary as fixed by justices of courts. Codes
Com.

Int. 620, Print 624-Mr. Halperntribution which civil service employee would have been required to pay to retirement system if he had not been absent on military duty, shall be paid by State, political or civil division which employs him. Military Affairs Com.

Rot. 622, Print 629—Mr. Bainbridge—Repeals the provision suspending for one year salary increments for certain State employees and provides for computing salary or wages of labor department inspectors on basis of fiscal year commencing April 1, 1845 in accordance with salary increase laws. Finance Com. (Same as A. 17.)

Int. 628, Print 635—Mr. Downey—Sets new qualifications for veterans preference.

st. 628, Print 635—Mr. Dewney—Sets new qualifications for veterans' preference in civil service, extends provisions to any member of U.S. armed forces who served therein in time of war and was honorably discharged and disabled to extent certified by U.S. veterans' administration; until Dec. 31, 1950 within 5 years after discharge non-disabled veterans shall be entitled to preference after those disabled; removals shall be inverse order of preference. Judiciary Com.

movass man be inverse over of preference. Judiciary Com.

Int. 631, Print 638—Mr. Pino—If application by member of NYC retirement system for retirement for accident disability is denied, application may be renewed during service and within 5 years of accident, before minimum retirement age, applicant to submit to medical examination. Pensions Com. (Same as A. 644.)

Int. 632, Print 638—Mr. Pine—Removal only for incompetency or misconduct, of persons in civil service positions, provides that hearing on charges shall be held and shall be referred to officer or body for review; extends appeal provisions to civil divisions and cities and strikes out provision for fine if employee is found guilty. Civil Service Com. (Same as A. 671.)

Int. 564, Print 569—Mr. Erwin—Extends term of eligible list of candidates for appointment as prison guards now in force and continuing until June 24. 1945, for period of two years. Civil Service Com. (Same as A. 161.)

Int. 563, Print 570—Mr. Erwin—Prohibits removal from civil service positions of honorably discharged veterans of World War II, except for incompetency or misconduct, grants right of review. Civil Service Com. (Same as A. 160.)

Int. 578, Print 584—Mr. Crawford—Allows a member of the State employees before Jan. 1. 1921. If member makes contributions to system as if such service was rendered to State. Pensions Com. (Same as A. 26.)

Int. 599, Print 591—Mr. Halpern—Provides for appeal from removal of civil service commission in same manner as is permitted State employees. Civil Service commission in same manner as is permitted State employees. Civil Service commission in same manner as is permitted State employees. Civil Service commission in same manner as is permitted State employees retirement system cedit for prior service employee of a city with more than 500.000 population, to civil service commission in same manner—Workmen, laborers or merchanics employed by municipality shall be deemed to be employed at prevailing wage rate without resard to nature or type of work,

643. Print 650-Mr. Halpern-Pro at. 643. Print 650—Mr. Halpern—Pro-vides that a person appointed or pro-moted from special clirible list for civil service employees absent in armed forces shall be entitled to receive same rights and privileges granted public em-ployees restored to positions after mili-tary service, dating from time person would have been reached for appoint-ment or promotion from regular list. Military Affairn Com. at. 644. Print 651—Mr. Halern—If per-son or public employee is reached for

and the Print 651—Mr. Halern—If person or public employee is reached for sen or public employee is reached for sentification from eligible list for appointment or promotion, while he is on military duty, his name shall be certified; failure to appoint or promote may not be based upon military duty; officer or body failing to appoint or promote one whose name is first among those certified shall report to civil service commission that failure was not based on absence on military duty; the person involved shall be entitled to hearing. Military Affairs Com.

st. 645, Print 603—Mr. Halpern—Includes seniority rights with other rights of public employees restored to civil service position after military service; provides employees later promoted from regular or special eligible list shall receive all rights and privileges and be entitled to credit for seniority as though he had appeared on original list. Military Affairs Com.

Assembly

ASSCINDIY

Int. 274. Print 275—Mr. De Salvio—Gives person who served in U. S. armed forces in time of war and was honorably discharged and was resident of the State at time of entry into military service, credit for military service in any pension fund or retirement system if he makes contributions to fund for time in service. Military Affairs Com.

Int. 279. Print 280—Mr. De Salvio—Provides neither State nor municipal civil service commission shall ask applicant for examination to disclose if he is a

Service Com.

Int. 280, Print 281—Mr. Dwyer—All promotion examinations in civil service competitive class shall consist of two parts of equal weight, 50 per cent written test and 50 per cent credit for seniority and record in grade or rank and length of continuous service, Civil Service Com., (Same as S. 202.)

Int. 297, Print 298—Mr. Jack—Extends provisions for classification, salary grades and schedules for State civil service comployees to part-time and seasonal employees and all laborers in exempt class, Civil Service Com.

Int. 298, Print 299—Mr. Lama—Gives NYC transportation board employees except those earning over \$6,000 a year, time and a half for overtime without change of title, grade or civil service classification. Public Service Com.

Int. 327, Print 328—Mr. Butler—Suspensions or demotions in noncompetitive or labor class-positions in civil service in Buffalo and NYC shall be in inverse order of original appointment, Civil Service Com. (Same as S. 181.)

Int. 328, Print 329—Mr. Butler—Grants payment of additional war emergency pay to all State employees of 25 per cent from Apr. 1, 1945 to Mar. 31. 1946, but not to exceed \$1,000. Ways and Means Com. (Same as S. 374.)

Int. 349, Print 350—Mr. Crews—Provides that a person holding position in competitive civil service class in lower grade shall not be barred from promotion to fill vacancy by failure to meet educational requirement. Civil Service Com.

Int. 350, Print 351—Mr. Crews—Allows member of NYC semiouscost extension.

member of NYC employees' retirement system after 45, instead of 50, and with 20 years of allowable service, additional pension equal to 50 per cent of difference between regular pension and pension to which he would be entitled at minimum age of service retirement where separated from service without fault or delinquency. NYC Com. (Same as S. 264.)

nit or delinquency.

S. 264.)

300. Frint 300—Mr. Lama—Allows
nal employment of persons employed
y NYC Board of Education. Educa-

dual employment of persons employed by NYC Board of Education, Education Com, Int. 303, Print 304—Mr. Lama—Allows member of State retirement system who is honorably discharge veteran and has reached 50 to retire after 25 years of total service and receive annuity equal to accumulated contributions and pension equal to that payable at beginning of previous minimum age of service retirement, also an additional pension equal to 50 per cent of difference between regular pension and pension equal to 50 per cent of difference between regular pension and pension he would have received at previous minimum age for retirement. Pensions Com. Int. 304, Print 305—Mr. Lama—Allows member of NYC employees' retirement by written election filed prior to Oct. 1: 1945, instead of 1942. N. Y. City Com. (Same as A. 75.)

Int. 308, Print 309—Mr. McMullen—Employee of purchased or acquired transit facility operated by public agency shall be entitled to receive—at age 60 and upon retirement, pension that he would have received at minimum retirement age established by corporation in addition to any other pension provided by law. Pensions Com. (Same as S. 163.)

Int. 371, Print 372—Mr. Be Salvie—Sick leave unused by transportation board.

New Bills Allow Retirement at 55. Easy Borrowing ALBANY-Bills of wide interest

to civil service employees all over the state were introduced this week by Senator Mortimer A. Cullen and Assemblyman Charles C. Wallace, Albany Democrats.

Retirement at Age 55

One would permit those enterone would permit those entering or re-entering State service after April 1, 1945 the right to retire at age 55 after 25 years of service, or retire at 60 after 30 years of service. Present members of the State Retirement System would be given the same options for a year after effective date of the proposed law.

Could Borrow Money

Another proposal would extend for one year the present right of members of the State Retirement System who are absent on military leave to borrow all but \$1 of their retirement fund contributions without requiring interest payment by the borrower. The amount borrowed would be repaid by the employee after his return to civilian life and State service but at a rate of not more than 10 per cent of his compensation over equally spaced periods

Disabled Vets

Still another proposal would guarantee to every civil service employee his right to reinstatement in State service after dis-charge from the armed forces desplie any war-incurred physical disability. If the disability, arising from wounds or illness, should render the employee incapable of performing his pre-service duties, the bill would guarantee his em-ployment at the same rate of compensation in some other position which he could fill despite his disabilities.

Another measure would permit members of the retirement system to borrow from the fund their own contributions at an interest of one per cent a year less than the prevailing rate.

shall be added to next rectuar variations allowance. Public Service Com. (Same as 8, 201.)

Int. 373, Frint 374.—Mr. Fine—No credit in promotion examination for positions in competitive civil service class shall be allowed for time served as a provisional. Civil Service Com.

Int. 376, Frint 376.—Mr. Lams.—Requires NYC transportation board to give employees sick leave of not less than 12 working days a year with proportionate sick leave for other employees, subject to physical examination as required by board; leave shall be cumulative for 16 working days. Public Service Com.

lative for 16 working days. Public Service Com.

Int. 417, Print 418—Mr. Butler—Laborors, workinen and mechanics employed by State, civil division or city shall receive not less than rate of pay prevailing for those employed by contractors to do public work in the locality,

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Labor Com.

1. Add, Print 442—Mr. Austin—Persons promoted to fall a vacancy in civil service positions shall not be required to service the probationary period. Civil Service Com.

1. Add, Print 443—Mr. Austin—Grants employee of the State, civil division or city carning less than \$5,000 a year, par of time and one-half for overtime.

1. Mays and Means Com.

1. Add, Print 458—Mr. Osteriag—Extends to July 1, 1946 provision permitting members of the State retirement system, in military service, to borrow all except \$1. of his funds in system. Pensions Com. (Same as \$5, 425.)

system. Pensions Com. (Same as S. 425.)

1. 457. Print 458—Mr. Osteriag—Extends to July 1, 1946 provision for protecting civil service and pension rights of public employees' service with American Red Cross or similar agency. Military Affairs Com. (Same as S. 416.)

11. 465, Print 466—Mr. Osteriag—Extends to Apr. 1, 1946 overtime employment in department of mental hygiene, correction, health or social welfare, division of canals and Batavia State school for blind. Labor Com. (Same as S. 410.)

S. 410.)
st. 528. Print 529—Mr. Van Duzer—
junior professional service for civil
service grades shall include practical
nurses instead of hospital nurses. Civil
Service Com.
st. 556. Print 560—Mr. McLaughlin—A
Seday week for civil service employees

nt, 556, Print 560—Mr. McLaughlin—A
5-day week for civil service employees
in cities of 100,000 or more; allows
employee to select Saturday or Sundayday for religious observance and one
other day. Labor Com.
nt. 573, Print 581—Mr. Berge—Neither
State nor municipal civil service commission may ask applicant if he is
a disabled veteran or claims preference until after he has received nolice that he has passed examination;
claim of preference shall be made

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within 20 days after notice of passing and commission shall not certify for permanent appointment during 20-day period. Civil Service Com. (Same as

and commission shall not certify for permanent appointment during 20-day period. Civil Service Com. (Same as S. 505.)

Int. 624, Print 663—Mr. Mitchell—Lowers interest from 4 to 3 per cent a year compounded annually for persons becoming members of NYC employees' and teachers' retirement systems, and police and fire departments' pension funds after June 30, 1945, Pensions Com. (Same as S. 447.)

Int. 628, Print 637—Mr. Schupler—Allows a person who served in U.S. armed forces in time of war and was honorably discharged and was resident of State at time of cutry into military service, credit for military service in any pension fund or retirement system to which he becomes member if he makes contributions to fund for time in service, Military Affairs Com. (Same as S. 635: A. 274, 742.)

Int. 643, Print 652—Mr. Crews—The annual minimum wages of members of uniformed forces of NYC police department and fire department shall on Jan. 1, 1946, be increased by \$450 over that paid on July 1, 1944, if increase is approved by voters of City at general election in 1945, N. Y. C. Com.

Int. 644, Print 653—Mr. Crews—If application by member of NYC retirement system for retirement for accident disability is denied, application may be renewed during members city-service and within 6 years of accident, before minimum retirement age, application board to classify civil service positions and repeals provision for temporary board. Civil Service Com.

Int. 669, Print 671—Mr. Austin—A person who has been demoted in or dropped from civil service position without cause and whose name was placed on preferred list on and after Jan. 1, 1940 and before May 31, 1942 shall be eligible for reinstatement until June 1, 1946 unless while not engaged in essential industry or in armed forces he refused to accept appointment at same salary. Civil Service Com.

Int. 667, Print 678—Mr. Furey—Provides all removal or disciplinary proceedings against civil service employees must be instituted within two years after incompetency or misconduct complained of

of and described in charges, Oivil Service Com.

Int. 671, Print 683—Mr. Isacson—Extends the provision for removal only for incompetency or misconduct, of persons in civil service competitive class positions to any class except the exempt class: provides that hearing on charges shall be held: extends appeal provisions to civil divisions and cities and strikes out provision for fine if officer of employee is found suilty. Civil Service Com. (Same as S. 632.)

Int. 696, Print 707, Mr. Charcy—Allows a member of NYC employees' retirement system credit for service as member of State legislature while representing Senate or Assembly district within NYC. NYC Com.

Int. 712, Print 737—Mr. Archinal—Defines prison guards as prison officers and fixes their salary schedule with minimum and maximum within which correction commissioner may prescribe pay for each grade; persons receiving less than minimum shall be raised to minimum at beginning of next year. Civil Service Com. (Same as S. 53.)

Int. 718, Print 733—Mr. Davidson—Provides that persons appointed to positions in civil service for organization or operaton of police communication system or eriminal information at atlatical contents.

vides that persons appointed to positions in civil service for organization
or operaton of police communication
asystem or eriminal information statisties on numicipal police force must be
members of uniformed force. Cities
Com. (Same as S. 155.)

Int. 733, Print 749—Mr. Sherman—
Changes qualifications for veterans
preference in civil service, extends
them to any member of armed forces
who served in time of war and was
honorably discharged and disabled to
extent certified by U.S. veterans' administration and disability is in existence at time of appointment or promotion; until Dec. 31, 1950 within 5
years after discharge non-disabled veterans shall be entitled to preference
after those disabled; removale shall be
inverse order of preference, Judiciary
Com. (Same as S. 828.)

Int. 748, Print 758—Mr. Berge—Allows a
person who served in U.S. armed forces
in time of war and was bottorably discharged and resident of State at time of
entry into service, credit for military,
service in any pension fund or retirement system of State to which he becomes member if he makes contributions to fund for time in service. Miltary Affairs Com. (Same as S. 635)
A. 274, 628.)

Int. 744, Print 760—Mr. Isaeson—The
civil service title and classification of
criminal hospital attendants changed to
grands, sergeants, lientennatis and captains. Penal Institutions Com.

Int. 748, Print 764-Mr. Prelier-Changes

the classification of hospital nurses in civil service positions from junior pro-fessional to professional service. Civil Service Com. (Same as S. 54.)



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NEWS ABOUT STATE EMPLOYEES

Great Meadow

EVER SINCE our country en-tered the war. Great Meadow has tered the war, Great Meadow has remembered during the holiday season the boys from the institu-tion, serving in all parts of the world. This past year each mem-ber received a two-pound box of Fanny Farmer candies with an appropriate hand-engraved card. Judging from the messages of ap-preciation received from the boys in the States, South Pacific, England, New Guinea and other far distant shores, the candy was more than welcome. . . At pres-ent, a committee of the Chapter ent, a committee of the Chapter is engaged in contacting the personnel for donations to the fund of infantile paralysis. When completed, this money will be turned over to the Chairman of this district, T. C. Sullivan, Postmaster of Comstock. . . . Great Meadow Chapter at its regular meeting voted unanimously to contribute to the Gov. Smith Memorial Fund, a check being forwarded to Mr. Pedrick, of New York City, treasurer of the fund.

Central Islip

THE "call to arms" has certainly spurred the Central Islip graduates on to the service of our counates on to the service of our country; good luck is extended to Irene Gleason and Irene Steele who, recently sent in their enlistment papers. . . . Happy to see Margie Jackson, senior student . . . Patrolman Frank Walsh was very much missed around the grounds during his vacation. . . . Sorry to hear of Patrolman Pat Lally's accident to his hand while on duty recently. Sympathy is extended to Mrs. Naomi Archer, wife of Oscar F. Archer of Group "L" who passed away at his home at Islip Terrace quite recently. He was a member of the Association.

. . Have you bought your chances for cash prizes totaling \$50 being raffled by the Association? Buy now and benefit later! . . A recent meeting of the Association chapter was attended by Mr. Charles Carlisle, representative of Accident and Sickness Insurance. who traveled from Albany at the invitation of the local chapter. Numerous questions were asked by employees and many misunderstandings cleared up in regard to this insurance. . .

Gowanda State Hospital

A LARGE number of employees report a very successful deer hunt-ing season. Many venison dinners were served at family gatherings.
... Sick list: Dr. E. V. Gray. Director; Charles Leinhaas; Ross
Phipps and Anne Gusta/son. . . .
The following have returned to The following have returned to work after illnesses: Bertha Larrabee, Dora Samuelson, Ruth Cho-dacki, Julia Sek and Mary Schiffner.... Recent vacationers: Mike Korosec, Lee Mathewson, Betty Burton, Jessie Decker, Dr. Tomlinson, Dr. Allexaht, Priscilla Harvey, Elizabeth Gurney Dorotha Mitchell, Agnes Smith and Foster Hall. . . . Miss Janet Goodell, sta-The Chapter also extends its sympathy to Frank Kordon, David Eschler, Ruth Chodacki and Geraldine Howard, all of whom have had a brother killed in action in the different theatres of war. . Former employee James Devereaux met with a fatal accident while at work as a fireman on the Penn-sylvania Railroad. . . . Former staff members Drs. Marian (Swezey) and Joseph Renger announce the birth of a son on January 8. . . . Cupid has done it again: Miss Mary Lavey and Corporal Anthony Gervan were united in marriage at Gowanda. Mrs. Gervan is employed as a medical stenographer. . . . Miss Wilmah Stone and Sgt. Joseph Wilmah Stone and Sqt. Joseph Saunders were united in marriage at Plattsburg, N. Y. on November 19. 1944. Mrs. Saunders, a June graduate of the Nurses Training School, resigned and accompanied her husband to Texas. . . Miss Esther Mansk and Sat Cleresce. Bortes were Texas. . . . Miss Esther Mansk and Sgt. Clarence Porter were married on January 6. Mrs. Porter a cafeteria attendant. News of our boys and girls in service: Victor New, Joseph Sparks, Pauline Thurber, Sylvia Kroch-

mal, Dorothy McCrae, Lt. Ozarin and Lt. Trapp, Carl Gangi, Charles Burkhardt, David Eschler, Robert

Byers, Burton Bumpus, John

Thrasher have had furloughs and visited the hospital in the past few months. . . . Miss Wanda Muhlestein of Provo, Utah, and Pic. Charles Smith were married at Salt Lake City, Utah, in July. Pic. Smith is stationed at Camp Cooke, Calif.

Middletown State Homeopathic Hospital

A DINNER was held on January 24th at the Mitchell Inn in Middletown for William B. Scheiber, on the occasion of his retire-ment as Senior Business Officer of the Middletown State Homeo-pathic Hospital. His retirement became effective on February 1st. became effective on February 1st. About 80 were present at the dinner, including Mrs. Scheiber, Dr. and Mrs. Walter A. Schmitz, Mr. C. C. Colesanti, of Creedmoor State Hospital, Frank H. Cronkhite, Assistant Attorney-General, and Father Sylvester J. Maher, of Middletons. Middletown. Dr. Schmitz acted as master of ceremonies and pre-sented Mr. Scheiber with an engraved watch as a remembrance from the employees of Middle-town State Homeopathic Hospital. Mr. Scheiber began his career in State service in January, 1907, in the business office at Central Islip State Hospital. He became Assistant Steward there, which office he held for several years, and received the appointment as Steward at Middleton State Medical State Product of the Middleton State Middleton M ard at Middletown State Homeo-

pathic Hospital on September 1

State Park Employees

THE LONG ISLAND Inter-County State Park chapter of the Association of State Civil Service Employees nominated by acclamation, Harry Lemily for re-election as president for a third term at a meeting held in the Wantagh Firehall. The motion to nominate Mr. Lemily and his fellow officers without opposition for election in April came after a moderate of the second of the seco election in April came after a mo-tion by Gerge Siems of Wantagh.
"Mr. Lemily has shown progressive and impartial leadership in the interests of the employees and taxpayers." Mr. Siems said. "During his two years of service he has attended all State conventions at Albany as the delegate of the chapter and was instrumental in chapter and was instrumental in introducing a resolution at the last convention to the effect that all State parks and authorities throughout the State be included in the classification. This resolution was adopted... Others nominated, all without opposition, ares Fred Pederson, Valley Stream, dent: Fred Mott, East Rockaway, Secretary; Frank Keyser, Long Beach, Treasurer; Fred Kelles, Oceanside, Financial Secretary, Fred Pedersen, Valley Stream, Sergeant-at-Arms.

VICTORIES in the Pacific Area have caused the Honolulu Civil Service Commission to discontinue giving announcements at the beginning of each examination as to the proper steps to take in case the examination is interrupted by

FOR ALL MEMBERS OF THE ARMED SERVICE

PUBLIC SOLEMN NOVENA

OUR LADY OF GOOD COUNSEL

Conducted by Augustinian Fathers of

The Church of St. Nicholas of Tolentine FORDHAM ROAD and UNIVERSITY AVE., BRONX, N. Y.

EVERY THURSDAY EVENING at 8 o'clock

EVERY THURSDAY AFTERNOON at 3:15 and 4 WITH MILITARY BENEDICTION

> TUNE IN—STATION WBNX 1380 ON YOUR DIAL EVERY THURSDAY, 4:00 P. M.

All Hospitals, Institutions and Shut-Ins Are Invited To Participate in This Puble Novena.

SOLEMN NOVENA TO ST. JUDE THADDEUS, APOSTLE

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Closing Thursday, February 8 St. Stephen's Franciscan Church

Special Service broadcast each Wednesday at 3:30 over Station W B N X, dial 1380. 414 E. 82d St., bet. 1st & York Aves.N.Y,

Novena High Mass at 9 o'clock Services Daily at 3:30, 5:55 and 8:30

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IN HONOR OF

OUR LADY OF LOURDES

Now Running Ending SUNDAY, FEB. 11 NOVENA MASSES 7 and 9 A.M. NOVENA DEVOTIONS 5:30 and 8 P.M.

PREACHER: REV. PATRICK WALSH, O.P.

ADMINISTRATION PUBLIC

A SPECIAL SECTION OF THE CIVIL SERVICE LEADER AMERICA'S LARGEST WEEKLY FOR PUBLIC EMPLOYEES

DEVOTED TO THE ACTIVITIES OF ALL COMMUNITIES, AND TO PLANS, PROGRAMS AND TECH-NIQUES OF OFFICIALS, EXECUTIVES, ADMINISTRATORS AND PERSONNEL IN ALL PUBLIC AGENCIES

Design for Public Administration

By NORMAN J. POWELL

Government Department, School of Business and Civil Administration, City. Public administration pul-college of the City of New York

City. Public administration pul-sates; it is alive with frequent magnificent accomplishment and

NOTHING is more depressing The public service is growing at than the sight of agencies which a rate several times the employther Gulick once immented the absence of an administrative coron- And this growth proceeded apace er to pronounce these agencies before the war. It is accelerating dead. But there is another gap in in wartime; and it is as certain governmental design. As necessary as the coroner is the obstetrician and the pediatrician. Real as life and quite as earnest is public administration as a profession and as a career.

as taxes that the expansion will continue after the war is over. Research indicates that the pres-

professional society of public administrators has been formed with an active branch in New York occasional fine talk.

Call for Obstetrician!

But, grounded in principle and not in experiment, shaped by much high thinking and not by extensive research, public admin-istration needs badly an obstetrician and a pediatrician. An obstetrician who will inspire the public employee with the truth that he can contribute effectively diliteration as a profession and so a career.

It's Growing

See how dramatic are the data.

The public administration in the public service, though that he can contribute effectively that the public administrator look ten with tested and measured that the public administrator look ten with the public administrator look ten with tested and measured that the public administrator look ten with the public administrator look ten with tested and measured that the public administrator look ten with the public administrator look ten

The fact is that in research by the public employee lies much of the hope for the professionaliza-tion of the employee and the pro-fessional progress of the public service. The practicing admin-istrator needs to perceive that in his deals experience lies and his daily experience lies a vast wealth of data which he has but to identify, systematize, and re-cord, that often he can devise an experiment which will, simultaneously, serve both his agency and the general field of public ad-ministration. The plea here is

gives birth and who will acquaint be made. If only he will realize all and sundry with the research that he can stretch out a long findings.

The fact is that in research by istration a science and a thing of istration a science and a thing of exactitude. If only he will seize, arrange, record, and publish his administrative experiences. Footnotes are not to be mistaken for scholarship, nor double-talk for profundity. To be science, public administration needs less the long-bearded and long-winded gentry who sometimes write textgentry who sometimes write text-books than the practitioners who are articulate. The practitioners who know that they hold in their hands the hope that tomorrow ad-ministrative machinery will glis-ten with tested and measured

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Jr. Educ. Supvr., Research Div., Research Educ. Prom.

 Smith, Eather, Rensselaer
 1
 83748

 Beck, Arnes M. Troy
 2
 82320

 Harris, Mary, Albany
 3
 78478

 Lindsay, M. F., Albany
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 78030

Steno., Medical. Inst. Study Malig. Dis., Heath, From.

Hornung, Helen, Buffalo ... 1 Loftus, Mary P., Buffalo ... 2 Burns, Monica V., Buffalo ... 3

State Promotion Examinations

The following examinations have been announced by the State Civil Service Commission. For complete details and application forms, write to the State Civil Service Commission, State Office Building, Albany or 80 Centre Street, New York City. Enclose a large stamped, self-addressed envelope. Refer to the examination number below.

No. 9261. Account Clerk. Department of Audit and Control. Salary \$1,200 to \$1.700. Closes February 10, 1945.

No. 9262, Audit Clerk, Depart-ment of Audit and Control. Salary \$1,200 to \$1,700. Closes February 10, 1945.

No. 9263. Associate Sanitary Engineer, Division of Water Power and Control. Salary \$5,250 to \$6,400. Closes February 10, 1945.

No. 9264. Office Machine Operator (Calculating-Key Drive), Albany Office, Income Tax Bureau, Department of Taxation and Fi-nance. Salary \$1,200 to \$1,700. One vacancy at present, Closes February 10 1945.

No. 9265. File Clerk, Albany Office, Department of Taxation and Finance. Salary \$1,200 to \$1,700. Vacancies in the Income Tax Bureau, Albany. Closes February 10, 1945.

No. 9266. Dictating Machine Transcriber, Albany Office, Department of Taxation and Fi-nance. Salary \$1,200 to \$1,700. Vacancies in Income and Miscellaneous Tax Bureaus, Albany. Closes February 10, 1945.

No. 9267. Inspector of Supplies, Westchester County. Salary \$2,040 to \$2,400. One vacancy in the Bureau of Purchase and Supplies at

No. 9268. Assistant Education aminations and Testing. Department of Education. Salary \$2,400 to \$3,000. One vacancy at present. Closes February 13, 1945

No. 9269. Senior Stenographer, Department of Commerce. Salary \$1,600 to \$2.100. At present one vacancy in the New York Office. Closes February 15, 1945.

No. 9270. Stenographer (3-lb.), Albany Office, Department of Ed-ucation. Salary \$1.200 to \$1.700. Several vacancies. Closes Febru-ary 15, 1945.

No. 9271. Stenographer (3-lb), Albany District, State Liquor Au-thority, Executive Department, Salary, \$1,200 to \$1,700. Closes February 15, 1945.

New Test Series Shows Aptitudes

The Trilobite Aptitude Tests and Reports, "the only tests of their kind," created by Russ Harris, Psychologist, and standardized by Reese Co., 130 W. 42nd St., have been designed to help people recognize their possibilities, the trade or profession they should learn.

Service Ratings Subject of Good Govt. Discussion

One of the most plaguing problems in civil service will get the consideration of the American Society for Public Administration. On Tuesday, February 13, at the NYU Faculty Club. H. Eliot Kaplan will lead off with the fireworks when he opens a free-for-all on York 16.

the subject of efficiency service ratings. The New York Metropolitan Chapter of the public administration group is sponsoring the event in an attempt to clear away some of the mysteries of

The meeting will begin with a dinner. You can attend by sending a check for \$1.65 to Mr. Charles S. Ascher, secretary-treasurer of the AS for PA, at Room 2005, 2 Park Avenue, New

Information

The Civil Service LEADER will be happy to provide, without charge, any of the information-items listed below which may be requested by readers. Simply send in the coupon at the bottom of this column, to the Public Administration Editor, Civil Service Leader, 97 Duane Street, New York City.

268. BAD WEATHER CONSTRUCTION

Construction in wet or cold weather can be specied up through use of the Cleaver Aggregate Henters and Dryers, Hot Water Boosters, and Automatic Steam Plants, Illustrated bulletins of the Cleaver Brooks Com-pany, 3112 West Center Street, Mil-waukee, Wis., give examples of their

269 PORTABLE GENERATORS PORTABLE GENERATORS
Portable generators find many winter uses in truck garages where they
charge batteries, supplement batteries
for starting main engines, etc. Two
portable generators, one DC, the
other AC, are described in a new
bulletin of the Homelite Corporation,
Port Chester, N. Y.

270, ROLLER FACTS

The new Tu-Ton Roller of the C. H. and E. Manufacturing Company, 3841

North Palmer Avenue, Milwaukee, Wis., is fully described in a bulletin just issued. Described as being of simple construction, the roller is suggested by the makers for use in rolling sidewalks along highways, playgrounds, other light rolling.

271. DRILL SAVINGS

Using cartoons to put over its ideas,
a booklet has been prepared by the
Cleveland Rock Drill Company, 3754

East 78th Street, Cleveland, Ohio.
The booklet shows to get more work
from the tools with a minimum of
expense for repairs and compressed
air.

273. AERIAL SURVEYS

272. POST-WAR PLANNING

Post-war reports and plans for community development are the specialty of Gannett, Fleming, Cordry & Carpenter, Inc., engineers, of Harrisburg, Pa. Officials can get the benefit of nation-wide experience in their service.

Modern mapping calls for planimetric and topographic maps, controlled mo-

saics, stereograms, relief models, large-scale atlas sheets. The Abrahis Aerial Survey Corporation, Lansing, Mich., has a quarter century of experience in aerial surveys and oblique photography.

274. WATER TREATMENT

Answers to any water conditioning problems are provided by the Graver Tank and Manufacturing Company, 332 South Michigan Avenue, Chicago, III. Their literature describes all types of apparatus for water treitment.

275. AIR-FLOW

Low-cost air for sewage disposal plants is provided by the Roots-Connersville Aerating Blower, A catalog listing the specifications and operating data is available. The blowers are made by the Roots-Connersville Blower Corporation, 301 Valley Avenue, Connersville, Ind.

276. FIRE APPARATUS

Many communities planning for expansion of their fire-fighting forces can get helpful information made available by the Ward La Frauce Division. Elmira, N. Y. This company has prepared specially designed fire-fighting vehicles for many departments.

277. SEWER CLEANING

SEWER CLEANING
Use of the OK Champion Sewer
Cleaner in many cities and villages,
from street level, is illustrated in
literature of the Champion Corporation, 4752 Sheffield Avenue, Hammoud, Ind. These different size machines are available, in addition to
sewer roce and accessories.

278. AIRPORT TRAFFIC CONTROL

Airport employees and officials can pick up helpful information in "High-ways of the Air," an illustrated and non-technical booklet which explains radio traffic control for airports. It has been prepared by the Radio Re-ceptor Company, 251 West 19th Street, New York City.

Public Administration Editor

Civil Service Leader, 97 Duane Street, New York City

Please send me information pertaining to the items whose numbers I have listed below. There is no charge for this service.

Name

Title

Organization or Agency

Address

Numbers of Items

NYC Opens 14 Exams For Permanent Jobs

Applications for the following 14 NYC Civil Service examinations are now being received by the Municipal Civil Service Commission. Applications may be filed in person or by mail at the Application Bureau of the Commission, 96 Duane Street, New York City, until

4 p.m., February 21, 1945.

thief of the Division of Physically Bandicapped Children—Salary: \$3,000 a year and over. One vacancy expected at \$5,000. Open to Physicians. Not limited to residents of New York City. No written examination. Applicants will be judiced on their experience and personal qualifications.

Requirements: Graduation from an approved school of medicine; one year of interneship; two years graduate training, perferably in pediatries; three years of administrative experience in medical service for children.

tice for children.

Chilef of the Division of Research and Training (Child Hygiene)—Salary; \$3,000 a year and over. One vacancy exepceted at \$5,700. Open to Physicians. Not limited to residents of New York City. No written examination. Applicants will be judged on their experience and personal qualications. Requirements: Graduation from an approved school of medicine; one year of interneship in a general hospital; one year cause in public health; two years of administrative service in a child health program.

Consultant (Medical Social Work)—
Subary: \$3,300 to \$4,200 a year. One
vacancy expected at \$3,500. Written examination. Open to non-residents of New
York City.

Requirements: Graduation from a two

social work; six years experience in medical social work.

Consultant Public Realth Nurse (Orthopedies)—Salary: \$3.001 to \$3.500 a year. One vacancy expected at \$5.500. Written examination. Open to non-residents of New York City.

Requirements: Graduation from a school of nursing: one year of study in public health nursing; four years of satisfactory nursing experience.

Inspector of Foods—Salary: \$1.801 to \$2.400 a year. Four vacancies at present. Written examination.

Requirements: Three years experience in inspection and grading of foods, preferably meats.

Junior Accountant—Salary: Up to but not including \$2.400 a year. Eight vacancies expected. Written examination.

Requirements: College degree in mathematics or actuarial science; satisfactory experience.

Junior Statistician—Salary: Up to but

Amior Statistician—Salary; Up to but not including \$2,400 a year, Four vacan-cies expected, Written examination, Requirements; College degree with six credits in statistics; satisfactory experi-

office Appliance Operator, Grade 2, (Burroughs Computing-Billing Machine No. 7200)—Salary: \$1.201 to and including \$1.800 a year. Appointments now being made at \$1.440 a year. Fourteen vacancies at present, others expected.

Requirements; Three month's training

or experience.
Office Appliance Operator, Grade 2,
(Burroughs Boukkeeping Machine No.
7800)—Salary; \$1.201 to \$1.800 a year.
Appointments are now being made at
\$1,440 a year. Five vacancies at present,
others expected.

Requirements: Three month's training experience.

Office Appliance Operator, Grade 2, (Comptometer)—Salary: \$1.201 to and including \$1.800 a year. Appointments are now being made at \$1.440 a year. Eleven vacancies at present, others expected.

Requirements: Three month's training

Office Appliance Operator, Grade 2, (Remington-Rand Key Punch Machine)—Salary: \$1.201 to and including \$1.800 a year. Appointments are now being made at \$1.440 a year. Fifteen vacancies at present, others expected.

Requirements: Three month's training

Requirements: Three month's training or experience.

Promotion to Pipe Caulker — Salary: Prevailing Rate, at present \$2.100 a year. Open to employees of Department of Water Supply, Gas and Electricity, with three year's salisfactory experience.

Requirements: Three years of qualifying experience.

Promotion to Senior Sewage Treatment Worker—Salary: \$2.160 to and including \$2.500 a year. Open to employees of Department of Public Works.

Requirements: Three years of méchanical experience or a satisfactory equivalent. Promotion to Typewriter-Bookkeeper, Grade 3—Salary: \$1.801 to and including \$2.400 a year. Open to employees of the Department of Pinance.

Requirements: Two years as a typewriter-Bookkeeper in the department.

Application forms, connecte cligibility requirements and other information may be obtained from the New York City Civil Service Commission at 96 Duane Street, New York City.

Full Text of Bill Raising Pay of State Employees

Continued from page 1

Densation otherwise payable to such efficer or employee, but shall not include compensation paid for overtime employment pursuant to any law.

In order to determine the compensation, as defined in this act, for officers and employees who are employed or emased for less than the number of hours per day and days per week established by law or administrative rule or order, the asmual rate of compensation shall be fixed and determined for the nurpose of this act as the full amount which would be payable in the fiscal year if the services were required on a full time annual basis under the established law, rule or order. The annual full time rate so determined shall be the compensation used in determining the clistbility of such of fixes and employee for war emergency compensation and the rate at which such war emergency compensation and the rate at which such war emergency compensation otherwise payable to such officer and employee during the fiscal year commencing April first, nineteen hundred forty-five.

13. This act shall apply to all state officers and employees, other than officers and employees, other than officers and employees of the lesislature and judiciary, who are employed or who are appointed or who are appointed or who are appointed or who are appointed or who are employed the facty-five; provided, however, that this act shall not amply in any case where the hayment of additional or increased compensation is not permitted by the constitution.

14. No part of the additional war emergency compensation received under emergency compen

pensation is not perfectly stitution.

14 No part of the additional war emergency compensation received under this act shall be regarded as salary or compensation for any of the purposes of any pension or retirement system in which the officer or employee receiving the same

is. Persons who enter the state service during the fiscal year commencing April first, nineteen hundred forty-five, shall be appointed at the compensation to which they would be entitled if this act had not been enacted, but such persons, subject to the provisions of this act, shall be entitled to the additional war emergency compensation as provided by this act,

this act,

i. 6. For the purpose of earrying out
the provisions of this act, and subject to
the audit and warrant of the comproducand the other provisions of law governing
the payment of the compensation otherwise payable to such officers and employees from the general fund, the comptroller is hereby authorized to pay the
additional war emergency compensation
provided for by this act to the officers
and employees of any department, institution or other state agency entitled thereto,
from any appropriation available to such
department, institution or other state
agency for personal service during the
liscal year commencing April first, nineteen hundred forty-five, and all such appropriations shall be available for the
payment of the additional compensation
provided for by this act. To the extent

is a member, and the receipt of such additional compensation shall not be deemed to change the basic compensation of any such officer or employee for the purpose of computins a pension, retirement allowance, death benefit, contribution in connection with such membership, or for the purpose of determining any other right or privilege resulting from or appertaining to such membership, or for the purpose of determining the right to any increase of salary or any salary increment. No such additional compensation shall be construed to constitute a promotion or to increase any compensation which a public employee may receive pursuant to section two hundred forty-five of the military law.

15. Persons who enter the state serv
17. If the compensation to which of-

it. If the compensation to which officers and employees of the state are otherwise entitled is payable from a special or administrative fund or funds other than the general fund of the state, the additional war emergency compensation to which such officers or employees are entitled under this act shall be payable from such other fund or funds in the same manner as such other compensation. If the amounts appropriated or allocable from such other fund or funds are insufficient to accomplish the purposes of this act, the director of the budget is hereby authorized to allocate such additional sums from such other fund or funds as may be necessary therefor, provided, however, that no transfer shall be made between two or more of such funds.

18. This act shall be in full force and

\$ 8. This act shall be in full force and offset and controlling notwithstanding any inconsistent provision in the state finance law, or in any other general, special, or local law, or in any law making appropriations for the support of government for and during the fiscal year commencing April first, nineteen hundred forty-five.

19. This act shall take effect immediately.

Council Acts

On Retirement (Continued from Page 3)

Resolved, That the Council of The City of New York hereby requests the New York State Senate and Assembly to enact Senate Introductory No. 152, Print No. 152, and Assembly Introductory No. 150, Print 351 and Senate 133, Print No. 133. Int. No. 264, Print No. 264.

Basis of Retirement

By Mr. Carroll-Whereas, A measure has been introduced which will allow a member of the New York City Employees' Retirement System to select any five consecutive years of City service as the five years on which his retirement shall be based instead of any five consecutive years since he last became a member; and

Whereas, Many employees of The City of New York who have been subjected to lay-offs have been forced by press of circum-stances to withdraw their funds from the Retirement System, thereby breaking their member-

ship; and
Whereas, Upon their return to
service those employees have received reduced salaries; and

Whereas, Those employees by practices of economy have been unable to again reach the higher unable to again reach the higher salaries that they were receiving prior to their separation from the service and as a result have suffered a diminution in their pension rights under the existing law, which has inflicted undue and unhecessary hardship upon them and their families and in some instances caused them to remain in service longer than they would beginning opinion that it would not be justifiable to require employees or prospective employees or prospective employees to furnish such statements on the ground that it would not be justifiable to require employees or prospective employees to furnish such statements on the ground that they would be a means of revealing evidence of communicable disease. The laws of the various states provide for the reporting flable to require employees or prospective employees to furnish such statements on the ground that they would be a means of revealing evidence of communicable disease.

have remained had they been able to retire on a pension based on any five consecutive years; there-

Resolved, That the Council of The City of New York hereby requests the New York State Senate and Assembly to enact Senate In-

Confidential

(Continued from page 1) wishes to point out in this con-

nection that—
(1) Under the Selective Service
Regulations, all information regarding a registrant's physical or mental condition is confidential and the registrant is so informed at the time of his physical exam-

ination; and
(2) The Selective Training and Service Act recognizes that everyone is not capable of becoming a solider, and an examination made in accordance with that Act is concerned solely with an in-dividual's fitness for military duty; it is not concerned with his fitness

for civilian employment.

The Commission is also of the opinion that it would not be justi-

physicians who are performing examinations in connection with the Selective Training and Service Act to bring to the attention of the appropriate civil authority any instances of communicable disease which they may find. Any necessary follow-up will be made by the health authorities to see that such conditions are suitably

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Statement

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LEGAL NOTICE

STATE OF NEW YORK, DEPARTMENT OF STATE, sa.: I do hereby certify that a certificate of dissolution of PAN AMERICAN WOOLEN CO., INC., and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Scal) this first day of January, 1945.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, es.: I do hereby certify that a certificate of dissolution of MARVEL LUNHEONETTE. INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Scal) this 16th day of December, 1911.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of HENRIETTA REALTY CO. has been filed in this department this day and that it appears therefrom that such corporation has compiled with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 31st day of January, 1945.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

Certificate of Continued Use of Partnership Name of Baden & Foss, Pursuant
to Article 1 of the Partnership Law.
WHEREAS, the business of the firm of
BADEN & FOSS,
a partnership, which
has transacted business in this State,
continues to be conducted by the assignees
of such partnership; and
WHEREAS the business herefolore conducted by said firm is to be conducted
hereafter by the undersigned in the many
of BADEN & FOSS,
NOW, THEREFORE, the undersigned.

of BADEN & FOSS, NOW, THEREFORE, the undersigned, in pursuance of the statute in such case made and provided, do make, sign and acknowledge this certificate and declare that the persons intending to deal under the name of BADEN & FOSS, with their respective places of residence, are as fol-lows:

Name
Ben Fein, 1040 Park Avenue,
New York City,
Business Address: 1 West 47th Street,
New York City,
Mac F. Fein, 1040 Park Avenue,
New York City,
Business Address: 1 West 47th Street,
New York City,
Sew York City,
Edmund J. Danriger, 24th Nottingham Way,
Hillside, New Jersey,
Business Address: 1 West 47th

Business Address; 1

Business Address: 1. West 47th Street, New York City. 24d Nottingham Way, Hitliside, New Joney, New York City. Marion Danziger,

New York (ity, State of New York,)
County of New York,) as, On this 8th day of January 1945 before me personally came HEN FFIN MAR F FRIN, EDMEND J. DANZIGER and MARION DANZIGER, to me known and known to me to be the Individual described in and who executed the fit going instrument, and they theremon only acknowledged to me that they exclude the same,

LOUIS ROSENBERG,
Notary Public
Kines County Clerk's No. 24
Kines County Register's No. 38R0
N. Y. County Clerk's No. 24
N. Y. County Register's No. 27R0
Coursission expires March 30, 1946

CLASSIC BLOUSE & SPORTSWEAR CO.—The following is the substance of a corrificate of limited partnership subscribed and acknowledged by all the partnership subscribed and acknowledged by all the partnership subscribed and acknowledged by all the partnership is CLASSIC BLOUSE & SPORTSWEAR CO. Its basicness is mannifacturing and dealing in laddes' blouses, dresses, shirtwards and sealing in laddes' blouses, dresses, shirtwards and sea

ORLOFF, 283 East 5th Street, Brooklyn, N. Y.; SALLY ORLOFF, 40 Vaugha AveNew Rochellet, N. Y. Parinership term: January 1, 1945 to December 31, 1949, subject to renewal for equal five-year periods at the option of the pariners. Contribution of each limited partner is \$7,500.00, and no additional contributions shall be made by either of them. Contributions of limited partners to be returned upon termination or dissolution of parinership. Each limited partner shall receive 25% of net profits of parinership. Limited partners have no right to substitute an assigner as contribution in place of either. No additional limited partners shall be admitted. No priority as between limited partners as to return of contribution or as to compensation by way of income. Parinceship shall terminate on death, returnship shall terminate on death, return of reight of their contributions. The certificate referred to above was daily excepted and acknowledged by all the partners on December 30th, 1944.

STATE OF NEW YORK, DEPARTMENT OF STATE, sa.: I do hereby certify that a certificate of dissolution of 302 BROADWAY CORPORATION has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate usder my hand and official scal of the Department of State, at the City of Albany. (Scal) this 17th day of January, 1945.

Thomas J. Curran, Secretary of State. By Frank S. Sharp. Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, as.: I do hereby certify that a certificate of dissolution of PREFERENTIAL REALTY & CONSTRUCTION CO., INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 10th day of January, 1945.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, as: I do hereby certify that a certificate of dissolution of SILJACK BUILDING CORP.

has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this Joyl day of December, 1944.

Thomas J. Curran, Sceretary of State. By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of MILSAI, REALTY, CORPORATION has been filled in this department this day and that it appears therefrom that such corporation has compiled with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 24th day of January, 1845.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of SOKOLOW & KATZMAN BROS. INC. has been filted in this department this day and that it appears therefrom that such corporation has compiled with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 24th day of January, 1945.

Thomas J. Curran, Secretary of State, By Frank S. Sharp, Deputy Secretary of State.

LEGAL NOTICE

STATE OF NEW YORK, DEPARTMENT OF STATE, as.: I do hereby certify that a certificate of dissolution of SELMER-CONN. INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in deplicate under my

band and official scal of the Department of State, at the City of Albany. (Scal) this 20th day of December, 1944. Thomas J. Gurran, Secretary of State, By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of CIRO REALITY CORPORATION has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 10th day of Junuary, 10th.

Thomas J. Curran, Secretary of State. By Walter J. Going, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of RUTLAND HOLDING CORP. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 23rd day of January, 1945. Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT

OF STATE, as.: I do hereby certify that a certificate of dissolution of ALFRED WILLIAMS & CO., INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105



J. H. MACKLER, A.B. Opt. Optometrist

122 EAST 34% ST. N. Y. C. bet. Park and Lexington Ayes.

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LEGAL NOTICE

of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Scal) this 1st day of February, 1945. Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

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「大きり」 (Marina) は、これではなるのでは、Landed





BOB HOPE Top comedian has the top role in "The Princess and the Pirate," the RKO film coming to the Astor Theatre on February 9th.



LINDA DARNELL Has the leading feminine role in "Hangover Square," the film which comes to the Roxy Theatre tomorrow.

how Wednesday of this week. The film is the gripping "Hangover Square" which stars Linda Darnell, George Sanders and Laird ford in supporting roles.

Cragger This is the last picture The film version of the very Cregar. This is the last picture Mr. Cregar played in before his untimely death.

Warner Bros. has started production on two new films. One is "Danger Signal" which will have Faye Emerson, Zachary Scott, Bruce Bennett and Rosemary De-Camp in the leading roles. The other, is "Too Young to Know," other, is "Too Young to Know," which will co-star Joan Leslie and Robert Hutton. Barbara Brown, who did such a good job in the film version of "Janie" has also been assigned to a role in "Too Young to Know."

Charles Laughton and Ella Raines head the cast of "The Suspect" which is now playing at the Criterion Theatre.

The much-talked-about BKO

The much-talked-about RKO picture, "The Princess and the Pirate," is coming to the Astor Theatre on Febrary 9th. Number I comedian, Bob Hope, heads the cast with Virginia Mayo as his leading lady

leading lady.

The new Walt Disney full length feature which combines real actors and animated figures made its Broadway debut February 3rd at the Globe Theatre.

The Paramount Theatre is the Para

DOROTHY FIELDS

The Roxy Theatre begins a new | istry of Fear" will be the screen feature with Ray Milland heading the cast and Marjorie Reynolds, Carl Esmond, Hillary Brooke, Percy Waram and Erskine San-

> successful autobiography by Louise Randall Pierson is currently playing at the Hollywood Theatre. Titled "Roughly Speaking," this picture stars Rosalind Russell and Jack Carson.

> Warner Bros. is frantically put-ting the final touches to "Hotel Berlin" in order to have it ready for its New York appearance coin-cidentally with the fall of Berlin. Leading roles are held by Faye Emerson, Helmut Dantine, Ray-mond Massey, Andrea King, Peter Lorre, Alan Hale and George Cou-

Fernandez School Teaches Spanish

Special courses in the Spanish language are being given at the Fernandez Spanish School. No previous experience is required, and instruction is fast, based on a new method which imparts a vo-

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U.S. Jobs

(Continued from page 12)
Procurement Inspector, \$2300 p.a.
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Iransp. Equipment Insp., \$3200 p.a.
Insp. Stock Control, \$2300 p.a.
Clerk.—Hand Inspector, \$1920 p.a.
Hand Inspector, \$1920 p.a.
Hand Inspector, \$2300 p.a.
Knippertor, \$2300 p.a.
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Motion Picture Technician, \$2000 p.a.
Motion Picture Printer, \$1820 p.a.
Projectionist, \$2200 p.a.
Inspector Film Procurement, \$1800 p.a.
Projectionist, \$2300 p.a.
Laundry Examiner, \$1800 p.a.
Clothing, Class, Ungr., \$12 p.b.
Electrician Tech., Tr., \$2600 p.a.
Laundry Superintendent, \$2000 p.a.
Marine Superintendent, \$2000 p.a.
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Carpenter, Second Grade, \$1.35 p.h.
Lather (Metal), First Class, \$1.50 p.h.
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Evaporator Operator, \$2980-\$2875 p.a.
Reinforceing Rodecter, \$1.35 p.h.
Electrician, \$2600-\$2875 p.a.
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Diesel Oiler, \$2300-\$2600-\$2875 p.a.
Diesel Oiler, \$2300-\$2600-\$2875 p.a.
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General Machinist, \$1.70 p.h.
Instrument Repairman, \$1.64 p.h.
Armament Electrician, \$1.54 p.h.
Armament Electrician, \$1.54 p.h.
Armament Electrician, \$1.54 p.h.
Armament, \$1.28-\$1.59 p.h.
Stevedore Superintendent, \$4600 p.h.
Fire Chief, \$2875 p.a.
Electrician, First Class, \$1.50 p.h.
Mechanic, First Grade, \$1.50 p.h.

Steno Promotion Exams Comina

Promotion examinations Stenographer, Grade 4, are in view for several New York City Depart-

Last week the Municipal Civil Service Commission ordered preparation of this promotion examination in the following City departments:

Tax Department, Department of Public Works, Office of the Com-troller, Department of Sanitation, Department of Water Supply, Gas Electricity, Department of Health and Board of Higher Edu-

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p.a.
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Engineer, Crest Class, Dredge), \$4300 p.a.
Carpenter (First Class, Dredge), \$4300 p.a.

'Gag Rule' Verdict Due End of Month

The "gag rule" fight in the NYC Fire Department is continuing.
Last week, the American Civil
Liberties Union was granted permission to file a supporting brief.
(For details of their arguments
see last week's LEADER).

Brief of the Uniformed Fire

Briefs of the Uniformed Firemen's Association officers, who are contesting the legality of Fire De-partment's no-talk rule, have been printed and will be served on the Corporation Counsel and present-ed to the Court of Appeals. It is expected that a verdict on

the appeal will come down about February 26th.

TECHNICIANS TO HEAR ABOUT JOB RELEASES

Getting a release from a job is the subject which will be pre-sented on Wednesday, February 7, at a meeting of the Federation of Architects, Engineers, Chemists and Technicians, Speaker is William Hauptman, supervisor of the Release Unit, U. S. Employment Service. The place is the Apollo Studios, 381 Carlton Ave-nue, Brooklyn, N. Y., and the time

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note and without placed & story

BUY BONDS! HOLLYWOOD

New Law Would Protect Right to Outside Jobs

New York City employees, and those of other cities in the State would have full freedom to take outside jobs in their spare time under provisions of a bill which has been drafted by the American Federation of State, County and Municipal Employees, and will be introduced in the State assembly by Thomas A. Dwyer, Kings County under provisions of a bill which has been drafted by the American Federation of State, County and Municipal Employees, and will be introduced in the State assembly by Thomas A. Dwyer, Kings County Democrat,

At present many employees are subject to departmental action if private employers, even though

they have a legal right to do so. The bill reads in part:

"Notwithstanding the provisions of any general, special, local law, rule or regulation of any municipality, no employee of any mu-nicipality or board or bureau or department of any municipality

Hearing on Returning GI Sets Off the Fireworks

veteran came in for considerable action at a meeting of NYC's City Council's Committee on Civil Em-ployees and Veterans last Thurs-

Fireworks were provided by Councilman James A. Phillips of

The problem of the returning steran came in for considerable finance by representatives of vetteran at a meeting of NYC's City cuncil's Committee on Civil Employees and Veterans last Thurs-

turned from service.

Chief complaint of the veterans was the fact that departments set up their own standards for accept ance of veterans who return with physical disability; and even if their own medical examination shows no obvious defects, they de-mand transcripts of military examinations. In some cases, em-ployees have passed a depart-mental medical test for return to their job, then have been rejected when the discharge papers showed other defects.

Want Records Confidential To remedy part of the situations the Committee cleared a bill introduced at last week's council meet-ing (see story on page 3 of this week's LEADER for provisions of the bill) to make it a misde-meanor for any department of official to force the veteran to

official to force the veteran to produce confidential government records. This will come up for a vote at the next Council meeting.

A Council resolution was also introduced last week, to ask the Mayor to form a committee of physicians to serve as an Appeals Board for veterans who lose reinstatement because of their military service-connected disabilities. tary service-connected disabilities However, this was changed in the Committee and placed in the form of a proposed law to set up a three-doctor committee which will have the power to review, and override the verdicts of departs mental physicians. Present plans call for one doctor appointed by the Mayor; two representing veta-erans' organizations. The addition of other representatives from the public is also under consideration

Meanwhile, however, Mayor La-Guardia has appointed his own three-man committee to "investi-gate and report" on returning servicemen.

servicemen.

This was described as a face-saving gesture on the Mayor's part by Councilman Phillips. "First," said Phillips, "they haven't the qualifications to examine a case and tell whether or not the medical examiner of the department had erred in his decision on the treatment of the veteran. Then again, the Mayor controls the actions of two of the three members of his committee and the veteran won't get impartial treatment." Members of the mayoral committee are: Council President Newtee are: Council President New-bold Morris, Deputy Mayor Rufus E. McGaghen, Bronx Borough President James J. Lyons.

Classes in Critical Optical Work

Courses in occupations which have been declared critical in the War Manpower Commission's new list will begin during the month of February at the School of Op tics, 182 Henry Street, Brooklyn. The school conducts day and evening sessions in Optician and Spectacle Lens Grinding courses.

Like to Write?

Want to help write a column about your department?

The LEADER'S editors are considering the prospect of add-ing several new columns about warious Government depart-ments, City, State and Federal. We want your advice. If you'd like us to start a special column about your department, won't you please clip this and send it' back to us? Our address is 97 Duane Street, NYC. Thanks.

I'd like you to start a column I'll help by contributing news

P. S. If you have any ideas as to what should be included in a column about your department, we'd be glad to hear about them,

To Our Electric Customers:

THE WAR PRODUCTION BOARD has requested us to notify you of the issuance of Utilities Order U-9 prohibiting certain uses of electricity. You will note that the purpose of the order is to save fuels used in the generation of electricity as a part of the over-all wartime fuel conservation program of the United States Government.

The uses of electricity which are prohibited under Paragraph (c) of the order are:

- (1) Outdoor advertising and outdoor promotional lighting.
- (2) Outdoor display lighting except where necessary for the conduct of the business of outdoor establishments.
- (3) Outdoor decorative and outdoor ornamental lighting.
- (4) Show window lighting except where necessary for interior illumination.
- (5) Marquee lighting in excess of 60 watts for each marquee.
- (6) White way street lighting in excess of the amount determined by local public authority to be necessary for public safety.
- (7) Outdoor sign lighting—with limited specified exceptions*.

You will wish to comply fully with the order, and we urge that you undertake immediately whatever arrangements are necessary to be sure that you do not violate the order when the mandatory provisions become effective on February

Any consumer who violates the order is subject to penalties prescribed by Federal Law, which may include the discontinuance of electric service at the direction of the War Production Board. Under the terms of the order we must report to the War Production Board the name and location of any consumer who refuses to discontinue a violation of the order.

We have been requested by the War Production Board to urge your immediate voluntary compliance in eliminating your uses of electricity which are prohibited on and after February 1. The

Board has also requested that we urge upon you maximum conservation in your other uses of electricity.

* Directional or identification signs required for fire and police protection, traffic control, transportaand ponce protection, traine control, transporta-tion terminals or hospitals; or directional or iden-tification signs for any similar essential public services the lighting of which is specifically certified to be necessary by local police authority. Certifica-tion shall be made in writing to the appropriate electric supplier and need not be in any particular

Also directional or identification signs using not more than 60 watts per establishment for doctors, and not more than 60 watts at each public entrance for hotels and other public lodging establishments.

> The above order of the War Production Board has the full force and effect of

I know the people of this city will obey not only because it is the law but because it is their patriotic duty to do so.

MAYOR

War Mobilization Director Byrnes also urges that indoor temperatures be kept at maximum of 68 degrees in order to save fuel:

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