

Civil Service LEADER

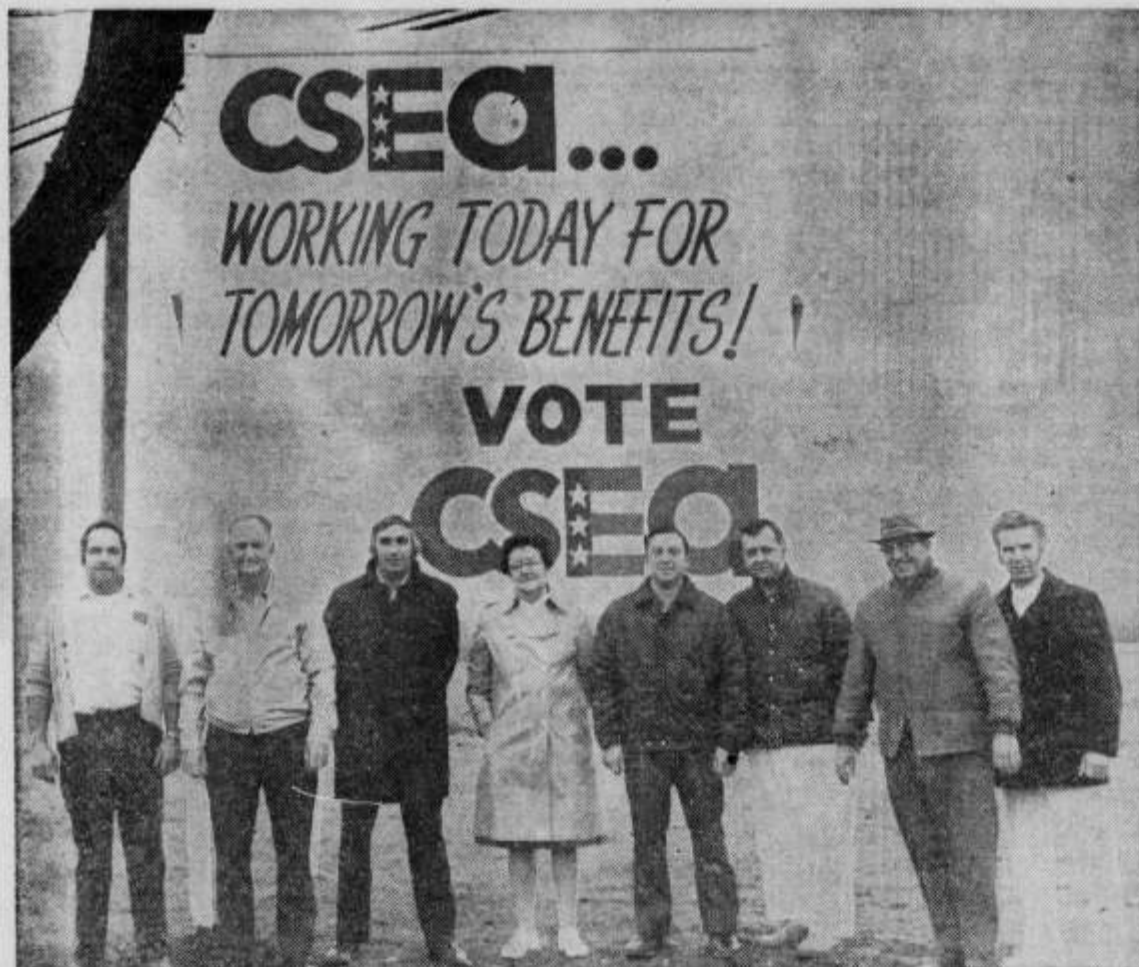
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Retiree News

See Page 14



CSEA CHAPTER ERECTS ELECTION BILLBOARDS — The St. Lawrence State Hospital chapter of the Civil Service Employees Assn. starts mobilizing for the upcoming representation election by erecting 8 by 8 foot billboards to promote CSEA support. Pictured, left to right, in front of one of the billboards are: William Gagnon, chapter president; Delbert Langstaff, past president; Anthony Carro, member of the executive council; Margaret Blair, member of the executive council; Edward Knight, vice-president; Robert Fuller, member of the executive council; Walter La Rue, treasurer, and Francis Demers, member of the executive council. Members of the executive council and re-election committee absent from the picture are: Jacquelline Williams, secretary; Fredrick Kotz; delegate; Mary Bush, delegate; Victor Demers, Donald Harper, Sally Wallace, Martha Kiah, Aurelia Huntley, Edward Dana, Edward Bush, David Strader, Norma Demers, Janet Ferguson, Timothy Harper, John Andrews, Timothy Bell and Eileen Shoen.

In Two Bargaining Units

'Never Too Late' Says Wenzl For Final Vote Effort

ALBANY—A last-minute appeal to employees in the State Institutional and Professional-Scientific-Technical bargaining units to use their mail ballots was issued last week by Theodore C. Wenzl, president of the Civil Service Employees Assn.

The Employees Association is being challenged as representative of the two units by another union.

"It is never too late when you still have time," Wenzl declared. He was referring to the fact that ballots reaching the State Public Employment Relations Board by 9 a.m. on Dec. 8 will still be counted.

All members of the P-S-T unit will be voting by mail ballot and half of the Institutional unit employees will be voting by mail while the other half will cast on-site ballots on Dec. 8.

Speak To Others

Wenzl urged Institutional workers who will be voting on-site not only to cast a ballot for CSEA but also to "speak to others; make sure they vote for us."

He also asked CSEA members to remind non-members in the two units that they were eligi-



Theodore C. Wenzl

ble to vote for CSEA representation.

"Voting is not only a right—it's a responsibility," Wenzl declared. "If you want the big gains at the bargaining table then you have to give us the big vote. That is your responsibility," he continued, "because the greater our membership strength, the greater our weight in negotiations. It's your own future that you are voting for."

Counting of the mail ballots is expected to be completed by the night of Dec. 8. On-site ballots will be counted on Dec. 8. (Continued on Page 8)

Bulletin

ALBANY—At Leader presstime it was learned that Civil Service Employees Assn. president Theodore C. Wenzl had sent a message to State Comptroller Arthur Levitt regarding the threatened discontinuance of State Retirement System membership for employees of the Community Stores Operation who work at various Mental Hygiene facilities throughout the State.

After hearing that an employee of Central Islip State Hospital had been informed of her "ineligibility" for retirement under the State system, Wenzl contacted Levitt, who administers the Retirement System, and told him that CSEA planned immediate "legal action to protect our people" if the problem was not quickly resolved.

Productivity Talks Extended To Dec. 31

ALBANY—A joint committee of the Civil Service Employees Assn. and State representatives, appointed to study productivity, job enrichment and resulting economic benefits for State employees, reached agreement, at Leader presstime, to make a mutual report of findings by Dec. 31, 1972.

This agreement, according to CSEA, extends the original date for report by thirty days. The joint committee stated that, "Additional work remains to be completed on criteria for measuring productivity as it applies to specific areas of study."

CSEA members of the committee, throughout its meetings with the State have taken the stand "no CSEA members will suffer any reduction in benefits as a result of this study. We will not allow the State, through

any agreement, to lose sight of the fine quality and quantity of work now being performed."

Theodore Wenzl, CSEA president, commented on the program of the meetings as being "substantial and gratifying." He stated that, "CSEA has made its point clear to the State that as a union we could not allow any

tampering with our employees' workload, under the cover of productivity. If the State wants an improvement in service through the use of new techniques or technology, then they must be prepared to share the economic gain of such programs with the workers who actually make the higher level of output possible."

—Bell—Cilli—Selover—

ELOUISE G. BELL, staff attendant and licensed practicing nurse at Pilgrim State Hospital for 30 years, died Nov. 29. She had been ill for 17 months. An active member of the Civil Service Employees Assn., she had served the Pilgrim chapter as second vice-president. Funeral services took place Saturday at St. Luke's Roman Catholic Church in Brentwood.

ROGER CILLI, field representative with the Civil Service Employees Assn., died Nov. 28 of an apparent heart attack. He was formerly a first vice-president of CSEA's Pilgrim State Hospital chapter. Mr. Cilli is survived by his wife Rose and daughter Maria Damasco.

EDWARD R. SELOVER, who helped form the North Tonawanda unit of the Niagara County chapter, died recently of an apparent heart attack. Until May 1, when he resigned after a promotion, Mr. Selover had been president of the unit since he helped found it in 1960. At the time of his death, he was also a member of the Niagara chapter executive committee. A World War II veteran, he was an operator in the North Tonawanda water filtration plant until he was named chief operator last May.

Women: Additional Insurance?

ALBANY—Female members of the Civil Service Employees Assn. interested in additional life insurance coverage are being reminded that information on CSEA's flexible program for wo-

men is readily available on request to the union's Albany headquarters.

CSEA executive director Joseph D. Lochner has announced (Continued on Page 16)

Don't
Repeat This!

Why Court Battles On Penalties Of Taylor Law Go On

THE Civil Service Employees Assn. is taking the only honorable alternative in its determination to exhaust all possible legal means to get a reversal of a recent Appellate Division ruling upholding the constitutionality of the individual penalties section of the Taylor Law covering strikes.

(Continued on Page 6)

**Att: All CSEA Members
In Institutional Units
Every Vote Counts
Help CSEA Win
A Clear Mandate
In Negotiations
For Your Pay Raise
By Exercising Your Vote
In The Representation
Election This Month**

Nutrition, Nuclear, Labor Top Jobs Open In State

A number of high-level jobs with the State of New York, in fields ranging from nutrition to nuclear technology, were opened for application last week. Filing deadline is Jan. 2, 1973.

Five vacancies statewide—two in Syracuse and White Plains and one in Buffalo—currently exist for nutrition services consultant, paying \$11,929 to start. Senior nutritionist, at the same salary, posts vacancies in Rochester and New York City. One vacancy for associate nutritionist, at \$14,720, exists in Albany. For more information on these

jobs, ask for announcements 23-746, 23-747 and 23-748, respectively.

There is one job open in New York City for public buildings manager, paying \$11,929 to start. Details are available in announcement number 23-74.

Vacancies are reported throughout the State, including the metropolitan area, for labor mediator, paying \$17,263. Consult announcement number 27-247.

In the field of nuclear technology, one vacancy exists in New York City for nuclear power sitting specialist, with beginning salary range of \$15,500 to \$19,100, commensurate with experience. Also, one vacancy in the Albany area is available for assistant director of nuclear technology, with starting salary range of \$17,500 to \$25,000. See announcements 27-206 and 27-205.

At the offices of the Teachers' Retirement System in Albany, two vacancies exist for teachers' retirement system operations specialist, paying \$15,512, involving mathematical and computer problem-solving. Also in Albany there is one vacancy for teachers' retirement system accounting systems analyst, at \$17,263. See announcements numbers 27-311 and 27-310, respectively.

Three vacancies are noted for highway safety program representative, with beginning salary of \$13,959; duties include ensuring the proper utilization of highway safety funds. Details are found in announcement 27-219.

Announcements and application forms are available from the New York State Department of Civil Service at the addresses listed on page 11 of The Leader.



FROM THE FINEST

By **ROBERT MCKIERNAN**
President, Patrolmen's Benevolent Assn.

Civil Liberties Of The Police

There is a climate of hysteria in this city over alleged police corruption.

It began when the newspapers sensationalized the Knapp Commission hearings. Mr. Knapp, despite a large staff, heavy funding and the power of subpoena, produced very little real evidence of police corruption. At the end of the entire televised circus, the Commission turned over approximately seven cases of alleged corruption to the district attorneys for prosecution.

Nevertheless, the stories told by admittedly crooked cops—each of whom was desperately trying to stay out of jail—were used by the media to smear large segments of the Police Department.

Members of the press react with shock and anger to accusations that they are not fair and objective, and I realize that the statements I made above can be classified as just my opinion, and worth only that. But what is not debatable is the absolute silence of the press in recent days when a series of outrages upon the civil liberties of police officers has taken place here.

PROBABLY THE WORST example occurred when Special Prosecutor Maurice Nadjari announced the indictments of three Queens detectives for allegedly receiving money from an undercover narcotics agent.

Nadjari asked Supreme Court Justice John Murtagh for \$150,000 bail for each defendant, saying that the day of special treatment for police officers, attorneys and judges was over.

Judge Murtagh set bail of \$100,000 on each man, and they were sent to jail because they could not raise that much bail.

Just about the only voice raised in protest in New York City was that of William Vanden Heuvel, Chairman of the Board of Correction.

Vanden Heuvel assailed Nadjari, pointing out that the imposition of bail was never meant to be a punishment before conviction. It is meant to insure the appearance of the defendant at the trial.

HE CORRECTLY STATED that in the past, police officers accused of wrongdoing have never failed to appear before the bar of justice. The three detectives in question
(Continued on Page 12)

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ALL OTHER TOURS—MR. SAM EMMETT, 1501 Broadway, Suite 711, New York, N.Y. 10036 Tel. (212) 868-3700.

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**CSE&RA, BOX 772, TIMES SQUARE STATION
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Tel: (212) 868-2959**

City Chapter To Meet

The executive board of the New York City chapter of the Civil Service Employees Assn. will have its regular meeting Dec. 7 at Gasner's Restaurant, 76 Duane St. in Manhattan. The meeting has been called for 5:15 p.m. by chapter president Solomon Bendet.

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Ernst Strobel, president of Labs and Research chapter, and Jack Daley, president of Tax and Finance chapter, from left, engage in discussion with CSEA field representatives Rex Trobridge, Thomas Whitney and James Cooney during break in last week's Capital District meeting.



Head table dignitaries were, from left, immediate past Conference president Max Benko, statewide CSEA first vice-president Thomas McDonough, Conference second vice-president Jean Gray, Conference president Ernest Wagner, Conference treasurer Edgar Troidle, Conference corresponding secretary Nonie Kepner Johnson, CSEA public relations director Joseph Roulier and CSEA executive director Joseph Lochner.

Cap Conf Active In Get-Out Vote Drive

ALBANY—Some 120 Albany-area delegates to CSEA's Capital District Conference turned out last week to hear reports and volunteer services in the "get out the vote" campaign currently under way in connection with the representation election.

vices supervisor Jack Corcoran for status reports from Headquarters. Corcoran sought and received on-the-spot volunteers to assist the telephone committee which will be contacting all area members during the voting period.

Conference president Ernest Wagner called for support of the drive and introduced CSEA first vice-president Thomas McDonough and field ser-

Brookhaven Unit Ratifies Two-Year Pact Providing For Pay Boosts, Retirement Plan

PATCHOGUE—The Brookhaven Town unit of the Suffolk chapter, Civil Service Employees Assn., has ratified a new two-year contract providing for two substantial pay boosts, 20-year career retirement plan and other benefits.

cents per hour for highway hourly-rated personnel and two steps for salaried town hall workers. In the second year, the boosts are 30 cents per hour and a comparable boost for the an-

nually salaried force. The 20-year retirement plan goes into effect next Jan. 1. Other benefit gains include four hours minimum for emer-

Erie County Offers Across-The-Board \$1,200 Pay Raise

BUFFALO—Erie County has offered the 5,227 workers represented by the Civil Service Employees Assn. a \$1,200 across-the-board raise spread over the life of a proposed three-year contract.

In commenting on the proposal, Erie County Executive Edward V. Regan said a flat pay hike was offered because "percentage increases tend to favor higher-salaried employees." He added that the proposal was "the product of extensive economic research, and is the climax of numerous negotiating sessions between labor and management over the past several months." Negotiations with the County began June 29. The proposal contains a \$400 increase each year of the contract, with the first hike scheduled July 1 and subsequent raises on the first of each year. Other points of the proposal include:

- An additional 1/2 longevity increment for every five years worked.
- A 10-day instead of 14-day pay period.
- An additional week of vacation for employees with 20 years' service, bringing their total vacation to five weeks.
- An additional personal leave day, bringing the total to four.
- A full-day holiday instead of a half-day for Good Friday.
- Health insurance coverage for 90 days, or the length of the sick leave, whichever is greater.
- An increase in the mileage allowance from 11 cents a mile to 12 cents a mile and the inclusion, for the first time, of toll charges.
- A minimum three hours' pay for call-in.

Ⓛ CSEA calendar Ⓛ

December

- 6—New York State Mental Hygiene Dentists Assn. hospitality room at Greater New York Dental meeting: 5:30 p.m., Albany Room, Statler Hilton Hotel, Manhattan.
- 7—New York City chapter executive board meeting: 5:15 p.m., Gasner's Restaurant, 76 Duane St., Manhattan.
- 7—Southern Conference presidents' meeting: Bear Mountain Inn.
- 8—Green Haven Correctional Facility Christmas party: 7 p.m., Holiday Inn, R. 9 at 84, Fishkill.
- 14—Metropolitan Armories chapter meeting: 5:30 p.m., Seventh Regiment Armory, 643 Park Ave., Manhattan.
- 19—Long Island Conference Christmas party: 8 p.m., Sunrise Village, Bellmore, L.I.

Green Haven Set To Welcome Yule At Dec. 8 Party

FISHKILL — State leaders headed by Theodore C. Wenzl, president of the Civil Service Employees Assn., have been invited to the Christmas dinner-dance to be held Dec. 8 by the Green Haven Correctional Facility CSEA chapter at the Holiday Inn, Routes 9 and 84, Angelo Sentsl, chapter president has announced.

The party will begin at 7 p.m. and continue through the evening. The committee in charge consists of Carolyn Ressler, chairman, president Sentsl, John A. Liller, and Cornelius Rush.

Tax Yule Party

ALBANY — Tax and Finance chapter of the Civil Service Employees Assn. has scheduled its annual Christmas party for Dec. 5, according to president Jack Daley. The party has been set for the State Campus cafeteria at 5 p.m.

Wenzl Names Eight For Committee To Negotiate Maint. Career Ladder

ALBANY — Civil Service Employees Assn. president Theodore C. Wenzl has named eight CSEA members from the Operational Services Unit to represent the union in negotiations with the State on a scheduled maintenance career ladder effecting non-competitive personnel in the maintenance series.

Named to the team are: Frank Stabler, laborer, Buffalo; John E. Mingola, maintenance man, Brentwood; Hugh Stock Jr., maintenance man, Depew; Kenneth C. Palmer, carpenter, Poughkeepsie; John Clark, steam fireman, Thiells; Charles Peritore, locksmith, Mt. Morris; Rudy Perrone, mason-plasterer, Pilgrim State Hospital, and Allen C. Iverson, maintenance man, Willowbrook State School.

With the team's first scheduled meeting just two weeks away, Wenzl was optimistic about the group's prospects for success. He said, "This is a well-balanced team with representatives from all over the state. There are eight men appointed, representing six different titles in the maintenance series. I'm sure we'll get level-headed demands and strong support, which is what we need to get anywhere."

The intent of the career ladder, in the maintenance series, is to develop further areas of promotion for non-competitive titles in the Operational Unit. The team is expected to establish demands for promotional requirements with heavy emphasis on work experience in both the public and private sectors.

John Clark, a steam fireman from Letchworth Village, commented on his appointment to the career-ladder negotiation team as "Certainly the most important thing that I will be working on since I've become active in CSEA." Clark, a CSEA chapter president and member of the Board of Directors said, "I've been on many CSEA committees and negotiating teams, but this career ladder effort is one that gets me to grass-roots development for people I work with every day. First-hand experience always makes a job easier."

A career ladder team chairman is expected to be appointed at the first meeting of the committee. Preliminary meetings will be scheduled to formulate and research demands before the team enters formal negotiations with the State.

Need Engineers

The City Civil Service Commission last week opened filing for junior electrical engineer and junior civil engineer. Filing for these \$10,500 positions must be done in person on Thursdays only between 9 and 10 a.m. in room M-9, 40 Worth St., Manhattan, after Dec. 7 for junior civil engineers, and after Dec. 14 for junior electrical engineers. There is no deadline.

Minimum requirements are a bachelor's degree in electrical or civil engineering or a related engineering field, or possession of a valid New York State professional engineer's license. Duties consist of assisting in research and investigation, and in

the preparation of plans and drawings.

Training and experience will be assessed totally on the information the candidate completes on Form A, and there will be no other competitive test. A qualifying written test of the multiple choice type, however, will be required of candidates who have not attended a junior high school, high school, or college for four years where American English was used as the primary language of instruction. Qualifying exams, No. 1126 for electrical engineer and No. 2105 for civil, will take 4½ hours and will be given when the candidate files his application.

Narcotics, Counseling, Parole Openings

State To Stock Social Services Jobs From 27 Different Titles

A myriad of professional jobs in social service — in correction, parole, mental hygiene, narcotics rehabilitation, psychiatric social work, counseling and recreation therapy—are now open for application with New York State. Minimum requirements for many jobs are only possession of a bachelor's degree.

Applicants who file by Dec.

18 will be scheduled for the first written exam, to be held Jan. 27. Candidates who will not have their degree or meet other requirements until Aug. 31, 1973, will be permitted to take a June 16 test.

Titles requiring only a bachelor's degree, in any field, begin at \$9,005 yearly salary: correction counselor trainee I, mental hygiene therapist trainee II, narcotic parole officer trainee I, narcotic rehabilitation counselor trainee I, parole officer trainee I, psychiatric social work trainee II, psychology trainee II, recreation therapist trainee II, rehabilitation trainee II, youth division counselor trainee I and youth parole worker trainee I.

The written test will cover working with clients in treatment or counseling situations, human behavior and social, economic and health problems and related programs and services.

To apply for these and the following jobs, request the special "Professional Careers In Client Services" form from the New York State Department of Civil Service at the addresses listed on page 11 under "Where To Apply."

The following other jobs are listed with exam number, beginning salary and minimum qualifications.

All jobs will fill vacancies in New York City and at locations throughout the state. Appointees in the metropolitan area will receive a \$200 salary differential.

Correction Counselor Trainee II, exam 29-242 (\$10,103) — one year of graduate study in school of social work; or master's degree in relevant field; or bachelor's degree plus two years experience in social casework, guidance counseling, or group work with the delinquent, disturbed or deprived.

Correction Counselor, Exam 20-243 (\$12,103) — master's degree in social work; or master's degree in relevant field and one year of experience as above; or bachelor's degree with three years of experience as above; or permanent teaching certificate and three years teaching experience in a correctional setting.

Correction Counselor Trainee II (Minority Group), Exam 29-244 (\$10,103) — bachelor's degree and two years experience working with minority group clients in drug counseling, community action or ex-offender programs.

Correction Counselor (Minority Group), Exam 29-245 (\$12,103) — bachelor's degree and three years experience as for correction counselor trainee II (minority group).

Guidance Counselor, Exam 29-246 (\$10,507) — bachelor's degree plus 30 graduate credit hours in guidance, social work or related field, or one year experience in educational guidance or social work.

Narcotic Parole Officer Trainee II, Exam 29-247 (\$10,507) — bachelor's degree plus either 30 graduate hours in social work, education, correction subjects, recreation, sociology or related field; or two years experience in vocational placement, counseling of inmates, social case-

work or group work; or graduation from law school; or an appropriate combination of education and experience.

Narcotic Rehabilitation Counselor Trainee II, Exam 29-248 (\$10,507) — bachelor's degree plus either 30 graduate hours in education, correction subjects, sociology or other relevant field; or one year experience in individual or group counseling.

Parole Officer Trainee II, Exam 29-249 (\$10,507) — graduation from law school; or a bachelor's degree plus one of the following: one year of graduate study in social work school, or a master's degree in a related field; two years of experience in social casework or group work; two years experience in guidance or counseling inmates in a correctional institution; or a satisfactory combination of education and experience.

Parole Officer, Exam 29-250 (\$12,588) — Same as parole officer trainee II with the addition of one more year of training or experience.

Social Services Trainee, Exam 29-251 (\$9,005) — bachelor's degree or three years experience in a social work agency with responsibility for determining eligibility of welfare candidates or in a community action or social action program.

Social Services Assistant, Exam 29-252 (\$9,535) — bachelor's degree and one year of appropriate training or experience.

State Probation Officer Trainee I, Exam 29-253 (\$9,005) — bachelor's degree with 30 undergraduate credit hours in social or behavioral sciences.

State Probation Officer Trainee II, Exam 29-254 (\$10,507) — bachelor's degree with 30 undergraduate hours in social or behavioral sciences and either completion of one year of graduate study in social work school, or a master's degree in a related field, or two years' experience in guidance or counseling in a social work setting.

Youth Division Counselor Trainee II, Exam 29-255 (\$10,507) — bachelor's degree and either a master's in psychology, sociology, vocational rehabilitation, counseling or related field; or one year of experience in an appropriate field.

Youth Parole Worker Trainee II, Exam 29-256 (\$10,507) — bachelor's degree plus either one year of graduate study in social work school; or master's in psychology, sociology, guidance counseling, correctional administration or vocational rehabilitation; or one year of experience in an appropriate field.

State Probation Officer, Exam 29-257 (\$12,588) — bachelor's degree with specialization in social or behavioral science and three years experience in guidance or social counseling in social work setting; or master's degree in a related field and one year of experience as described above; or one year of graduate study in social work and one year of experience as above; or a master's degree in social work.

Pass your copy of The Leader on to a non-member.

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regarding your CSEA BASIC ACCIDENT AND SICKNESS PLAN

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P.S. Don't forget, new employees can apply for basic CSEA Accident and Sickness Insurance non-medically during the first 120 days of employment, providing their age is under 39 years and six months.

Albany Offers Minority Group Specialist Jobs

Eliminating tests and policies which act as barriers to the employment of minority-group citizens in the civil service is the job of the minority group personnel specialist (trainee), a job now open with various divisions of the New York State Department of Civil Service. The positions exist only in Albany.

The one-year traineeship, at a salary of \$9,005, is open to persons with a bachelor's degree and six months' experience working primarily with minority-group clients in a teaching, training, counseling, placement, research or similar situation.

Upon satisfactory completion of the traineeship, appointees will be automatically advanced to the full title of minority group personnel specialist with a salary of \$9,535 to \$11,139.

The job announcement states: "This examination to fill these positions is open to all qualified persons, but because of the unique nature of these positions the Department of Civil Service is making special efforts through recruitment and placement activities to attract qualified candidates from minority-group communities."

Application deadline is Dec. 20 for the oral test to be held in January. For more information, request announcement number 27-250 from the New York State Department of Civil Service at the addresses listed on page 11 of The Leader.

Police News

91 RETIREMENTS

The New York City Police Department has approved orders of retirement on voluntary application for 90 uniformed members, and one retirement on ordinary disability. The retirements are mostly retroactive to August and September of this year.

Retiring under voluntary applications are the following:

Deputy Chief Inspector: Arthur H. Savitt.

Captains: John J. Morrell, Edward J. Egan.

Lieutenant (Director of Legal Bureau): Robert R. Dempsey.

Lieutenant (C.D.S.): Pasquale C. Intriari.

Lieutenant (D.S.A.): George H. Jones.

Lieutenants: Henry A. Klosek, Frank W. Kobleski, William Dinkelacker, George A. Kingsley, Jack S. Spero.

Sergeants: John B. Swanton, John P. McGuinness, John P. McWade, John V. Williams, Stephen Veve, Walter S. Waldman, John J. Turley, William F. Brown, Leo D. MacGady, William Thomas.

First Grade Detectives: James P. Gildea, Thomas J. Fusco.

Second Grade Detectives: Richard F. Kenehan, Robert A. Roessle, Jose Bermudez, Robert T. Hannigan, Eugene W. Mar-

shall, Nunzio F. Del Rossi, Thomas W. O'Brien, Jerome P. Steigmann, Dominick P. Coyne, Alfred E. Smith, John J. Caulfield, James C. Leman, Paul M. Bunkley, John P. Tolan.

Third Grade Detectives: Eileen L. Hanast, George S. Caines, James F. Bannon, Lawrence C. Bender, Francis J. Mitteldorf, Richard Dixon.

Patrolmen: Walter A. Richardson, John P. Moody, Ray Lamas, Thomas T. Cunningham, Michael J. Murgolo, Angelo J. Tardogno, William J. Beck, John A. Markowski, Sebastian Licata, Thomas F. Reilly, Jr., William R. Petrillo, Albert J. Randolph, Jr., John A. Paskewitz, Edward A. Rosini, Joseph P. Callahan, John J. Tighe, Stanley F. Mickevich, Michael S. Sigismond, Warren H. Kelleher, James H. Magill, Jr., Franklin E. Schimek, Lorenzo J. Jefferson, John J. Brewster.

Aldo J. Romano, Edward J. Roos, Charles M. Schnell, Albert J. Fairclough, Jr., Albert M. Mosher, Frank Lannert, Joseph A. Pullano, Robert F. Vopelak, Dominick F. Cuzzo, Edward J. Mica, Kenneth T. Maher, Joseph P. Valentino, Sol Cohen, John S. Risko, Michael J. Morano, Jr., Henry S. Habanec, Albert L. Venezia, Carmine J. Minardi, Peter R. Cacciplo, Thomas P. Feeley, Robert D. Dennison, Alfred T. Hack, Vincent C. Panzera.

Policewoman: Evelyn F. Paulus.

Retiring under ordinary disability is patrolman Nicholas V. Ciavatta.

Patterson Named Chief

Captain James O. Patterson of Ladder 55 was promoted to Battalion Chief by the City Fire Dept. on Nov. 25. He was number 87 on the 215-name eligible list established April 8, 1971.

State Internships Open To Graduate Students

One-year internships in public administration are now being offered by the State, providing on-the-job training and responsible work assignments at a starting salary of \$9,935 a year. General filing deadline is Feb. 1, 1973.

Most interns are assigned to State agencies in Albany, but there will be a few openings in New York City and at colleges and other institutions around the State.

Applicants must have, by Aug. 31, 1973, a B.A. degree and have completed all coursework for a masters degree in public administration, government, political science, public affairs, economics or sociology; or coursework for a master's in any other field, plus or including at least 18 undergraduate or graduate credit hours in courses appropriate to government administration; or have a degree from a recognized law school.

New York State residence is not required, but applicants must be U.S. citizens.

Oral tests will be administered in various cities in New York, New Jersey, Pennsylvania and elsewhere. For more information and application forms, contact

the New York State Department of Civil Service at the addresses listed on page 11. Ask for Announcement No. 27-320.

Soon To Name 31 Correction Officers

The City Dept. of Correction has 31 vacancies for male correction officers. Seventy-two candidates between nos. 22 and 370 have been certified from the list established Sept. 21, 1972, which resulted from open competitive exam No. 2021. Four candidates have been certified from three special military lists, established various dates. Salary is \$10,699.

Correction Captains

The City's Dept. of Correction has 45 vacancies for male captains, and two for females, paying \$12,744 per year. Selected for these slots will be those males certified between numbers 77 and 135 from the promotional list established last March resulting from exam No. 1520. Only one female, number 6, was certified from the promotional list resulting from exam 1520, also established last March.

The Books You Wanted Are Now Half-Priced

It can cost you less to be a little smarter this week!

The Leader Book Store has several volumes of Civil Service books, published some years ago, which are part of the publisher's overstock. Some of the sample tests are now no longer up-to-date, but — if you are preparing for an examination — you will find the material helpful and interesting.

We are selling them at half the publisher's price of some years ago . . . about one-third of what they would be today. Here's the list:

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CLERK GROUP I-4	\$3.00	\$1.50
CLERK STENOGRAPHER	\$3.95	\$1.98
CLERK TYPIST	\$3.50	\$1.75
HOW TO INCREASE YOUR MONEY MAKING POWER	\$4.95	\$2.47
FIREMAN F.D.	\$3.95	\$1.98
SENIOR STENOGRAPHER	\$3.95	\$1.98
SENIOR CLERK (SUPV. CLRK)	\$3.95	\$1.98
CLERK	\$3.50	\$1.75
SENIOR CLERK	\$3.95	\$1.98

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TUESDAY, DECEMBER 5, 1972

The 1973 Legislature

THE make-up of the 1973 State Legislature is something that should be studied in depth by the leadership of every public employee union in New York. The difference from the make-up of the 1972 Legislature is not so much the difference in the number of Republicans and Democrats in the Assembly and Senate as it is the mixture of new and old faces.

Not in years have so many men and women come in as freshmen members to both houses. This is due to a combination of an unusual number of retirements from the Legislature coupled with some defeats of both parties at the polls.

This new mixture is not expected to take control of the leadership positions. Warren Anderson is headed for the post of Senate Majority Leader and Perry Duryea, Jr., will most certainly continue to be Assembly Speaker. In other words, don't look for any taking over by the "Young Turks."

What to look for is the political, philosophical outlook of the new members of the Legislature. Are they conservative, moderate or liberal? Are they pro or anti-civil service? Or are they just going to go along with the leadership on most matters?

You can be sure that Republican and Democratic leaders in the Senate and Assembly are making the same type of analysis, that they are not taking party loyalties or stances on a variety of issues for granted. These same leaders will, of course, be impressing first-time legislators with who is boss.

It is important, therefore, for public employee unions to find out if new faces means new friends or new enemies.

Don't Repeat This!

(Continued from Page 1)

In its opinion, the Appellate Division set forth the issue clearly and simply in the following terms: "The basic issue on this appeal is whether due process requires that an employee should be granted a hearing on his objections prior to the imposition of the penalties prescribed by the Civil Service Law in all cases involving strikes by public employees."

Denial Of Rights

The Appellate Division ruled that due process does not require such hearing. The CSEA response is that due process does require a hearing, because without it, an employee is in effect deemed guilty until proved innocent, and that even the opportunity to prove innocence is taken from him by the denial of a right to a hearing.

In denying the employee's right to a hearing before the invocation of Taylor Law penalties, the Appellate Division relied on an 1866 U.S. Supreme Court decision which stated: "There is no constitutional provision which vests one with the right to government employment, or which bars the imposition of reasonable and necessary limitations and conditions on such employment. Consequently a statute which incorporates such limitations on governmental employment cannot be construed as a bill of attainder."

A comparable theory was advanced in 1892, by Justice Oliver Wendell Holmes, when he was a member of the Massachusetts highest court in the case of *McAuliffe v. City of New Bedford*. In that case, Holmes said: "The petitioner may have a constitutional right to talk politics, but he has no constitutional right to be a policeman. There are few employments for hire," Justice Holmes elaborated, "in which the servant does not agree to suspend his constitutional right of free speech, as well as of idleness, by the implied terms of his contract. The servant cannot complain, as he takes the employment on the terms which are offered him."

Perverse Use

It should be observed that this opinion of Justice Holmes is remembered only and perversely because it is the least memorable, least enduring and least distinguished of his judicial opinions. And, indeed, it is rather odd that the Appellate Division should resurrect archaic, obsolete 19th Century master-servant doctrine to decide a public employee case in the closing third of the 20th Century.

It is even more curious that the Appellate Division should seek in effect to reverse a ruling of the U.S. Supreme Court last year in *Fuentes v. Shevin*. That opinion held that due process was violated by State repossession laws insofar as they denied the right of a prior opportunity to be heard before chattels were taken from their owner, even though he could regain possession by posting a bond and that he would have an opportunity for a hearing after the seizure. The Appellate Division conceded that the loss of tenure and pay also affected property rights, but felt that a hearing under the Taylor Law was not a due process requirement because the people involved were public employees. Obviously, this is a distinction without a difference, unless the court is prepared to implant in New York law the offen-

Civil Service Law & You

By RICHARD GABA



Mr. Gaba is a member of the firm of White, Walsh and Gaba, P.C., and chairman of the Nassau County Bar Association Labor Law Committee.

Two Disability Cases

Five honorably discharged reservists have been denied veterans' disability preferences for the purpose of raising their civil service standing for promotion as policemen.

The Appellate Division of the Supreme Court, First Department, overruled a decision of the Supreme Court, New York County, that the reservists were entitled to veterans' disability preferences. *Application of Rahill, et al., Petitioners-Respondents, v. Bronstein, et al., Respondents-Appellants*, 336 N.Y.S. 2d 113 (1972).

The Special Term, in holding that petitioners, who are honorably discharged reservists, were entitled to veterans' disability preferences for the purpose of raising civil service standing as policemen, relied on *Sullivan v. Hoberman*, 34 A.D. 2d 6, 308 N.Y.S. 2d 973 affd. 28 N.Y. 2d 667, 320 N.Y.S. 2d 531, 269, N.E. 2d 199.

THE APPELLATE DIVISION distinguished the *Rahill* case from the ruling in *Sullivan*. It pointed out that *Sullivan* had been injured during a statutorily defined period of war while in periodic actual camp training as part of his duty as an Army Reservist and was held entitled to a preference.

However, four of the petitioners in the *Rahill* case had not served any full-time active duty. Two of these had some annual training duty, which is not considered active duty in the Armed Forces (Section 13-a, General Construction Law). The fifth was denied a disability preference because his injury had not occurred during a statutorily defined "time of war." (See Section 85 of the Civil Service Law). In *Sullivan*, the petitioner had been injured during a Section 85 time of war. None of the five in the *Rahill* case came under that specification. Therefore, the Appellate Division found that the lower court had erred in rendering a decision on the basis of the holding in *Sullivan*.

A MAMARONECK PATROLMAN successfully brought an Article 78 proceeding seeking to annul his dismissal. The determination of the Board of Trustees of the Village of Mamaroneck that the patrolman should be dismissed was modified to a 20-day suspension by the Appellate Division of the Supreme Court, Second Department. (*In the Matter of Abbott, Appellant, v. Phillips, et al., Respondent*, 336 N.Y.S. 2d 108 (1972)).

The petitioner had been charged by the Police Chief under Rule 57 of the Police Department. It was charged that the petitioner, while on sick leave, had been employed as a delivery man for two days. At the hearing, two policemen testified that they observed the petitioner loading boxes onto a truck.

The petitioner admitted that he had worked on those days. In explanation, the petitioner stated that he had sustained an injury about a week prior to the first day he worked as a delivery man. At that time, he was advised that he could not work for a week, and thereafter for only some light work for a few hours per day.

HE FURTHER TESTIFIED that on the days set forth he carried only one or two boxes to the truck, and that most of the loading and unloading was done by others. It was also pointed out that the petitioner was not on sick call on the days in question and had he been working his regular tour he would have been off these days.

Petitioner claimed that he was following his physician's advice. It was contended that had the Police Department had its own physician, the Chief would not have had to rely on petitioner's physician.

The court said that while that argument had merit, the petitioner's activities could not entirely be excused. Thus, the court modified the sentence imposed by the Village Board to a 20-day suspension.

ive doctrine that public employees are second-class citizens enjoying at best only fragile constitutional rights.

Clearly more is at stake than loss of tenure and pay in the CSEA prosecution of an appeal from this adverse decision.

Questions and Answers



Q. I live on a small farm and have net earnings of about \$700 a year from working it. I also work part of the year at a local factory and earn about \$3,600. Should I report my farm earnings for social security?

A. Yes, you should report your earnings from farm self-employment if you net \$400 or more a year. You will receive social security credit for your combined wages and net earnings from self-employment. The amount of social security benefits payable to you and your dependents is based on your record of earnings in employment and self-employment covered by social security. The higher your average monthly earnings, the higher your benefits will be.

Q. My 63-year-old wife and I are both getting monthly social security retirement payments on my work record. Recently, my wife was offered a full-time job. I know her earn-

ings may affect her payments, but will her earnings also affect my monthly payments?

A. No. Your wife's earnings will not affect your monthly retirement payments.

Q. I am 25 years old. Because of a severe heart condition that began when I was 12, I have been getting monthly social security payments on my retired father's work record. A couple of months ago, I got married and, even though my heart condition has not changed, my monthly checks stopped. Can you tell me why my checks were stopped?

A. Your payments were stopped because of your marriage. Adults disabled in childhood can continue to get checks as long as they are dependent upon their parents. Because you married, however, you are no longer considered dependent upon your parents, and, therefore, you are not eligible to get monthly checks on your father's work record.

Elect Ersa Poston To Membership In National Academy

Ersa H. Poston, president of the New York State Civil Service Commission, has been elected to membership in the National Academy of Public Administration. She is one of four women in the Academy's active membership of 145, which includes top educators, public officials, corporate executives, management consultants and private foundation administrators.

Ms. Poston is the highest-ranking woman in New York State Government and is the only female member of Governor Rockefeller's cabinet.

Claim Medicare For 1970-71 By Dec. 31

Claims for Medicare payments must be filed by Dec. 31, it was announced last week by the Social Security Administration, for medical services received between Oct. 1, 1970, and Sept. 30, 1971.

Claims for services received since September 1971 may also be filed at this time.

For more information, contact your local Social Security office or the New York City district office, 39 Broadway, Room 1400, New York, N.Y. 10006, (tel: 264-9400).

Fills Court Vacancy

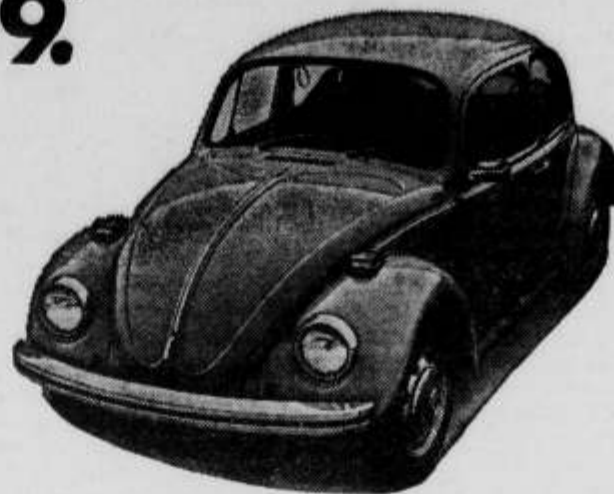
ALBANY — The Governor has named St. Lawrence County Judge Edmund L. Shea, of Ogdensburg, to a seat on the State Supreme Court for the Fourth Judicial District to fill a vacancy created by the death of Justice Paul D. Graves. The appointment runs to Dec. 31, 1973.

BUY U. S. BONDS

LEGAL NOTICE

SUPREME COURT OF THE STATE OF NEW YORK, COUNTY OF NEW YORK. — EDWARD WEISSENBERGER, Plaintiff, against STRICK CORPORATION OF U.S. HIGHWAY NO. 1, FAIRLESS HILLS, PA., and SEATRAN LINES, INCORPORATED, Defendants. — STRICK CORP., Third-Party Plaintiff, against SEATRAN LINES, INCORPORATED, and GENERAL DISPATCH, INC., Third-Party Defendant — Index No. 9532/68 THIRD-PARTY SUMMONS. TO THE ABOVE-NAMED THIRD-PARTY DEFENDANT GENERAL DISPATCH, INC.: YOU ARE HEREBY SUMMONED to answer the complaints of the third-party plaintiff SEATRAN LINES, INCORPORATED, of the third-party plaintiff STRICK CORP., and of the plaintiff, copies of which are herewith served upon you, and to serve copies of your answer upon the undersigned attorneys for the third-party plaintiff SEATRAN LINES, INCORPORATED, upon the attorneys for the third-party plaintiff STRICK CORP. Daniel J. Coughlin, Esq., whose address is 110 William Street, New York, New York 10038, and upon the attorneys for the plaintiff Herdes & Herdes, Esqs., whose address is 1966 Broadway, New York, New York 10023, within twenty (20) days after the service of this third-party summons and complaint upon you, exclusive of the day of service (or within thirty (30) days after the service is complete if this summons is not personally delivered to you within the State of New York). In the event of your failure to answer this third-party complaint, judgment will be taken against you, by default, for the relief demanded therein. Dated: New York, New York, October 11, 1972. Yours, etc. QUIRK and BAKALOR, P.C. Attorneys for Third-Party Plaintiff. SEATRAN LINES, INCORPORATED, Office and P.O. Address: 444 Madison Avenue, New York, New York 10022. TO: GENERAL DISPATCH, INC., Third-Party Defendant. — HERDES & HERDES, Attorneys for Plaintiff, Office and P.O. Address: 1966 Broadway, New York, New York 10023. — DANIEL J. COUGHLIN, ESQ., Attorneys for Third-Party Plaintiff STRICK CORP., Office and P.O. Address: 110 William Street, New York, New York 10038.

The 1973 Volkswagen is still \$1999.*



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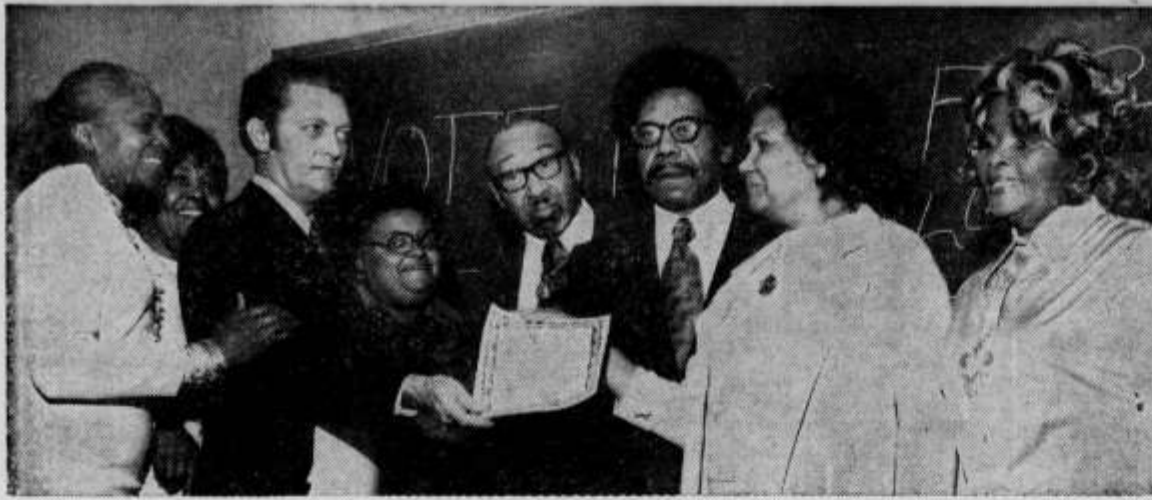
*1973 Volkswagen Sedan III suggested retail price, P.O.E. local taxes and other dealer charges, if any, additional. †Volkswagen of America, Inc. **If an owner maintains and services his vehicle in accordance with the Volkswagen maintenance schedule any factory part found to be defective in material or workmanship within 24 months or 24,000 miles, whichever comes first (except normal wear and tear and service items) will be repaired or replaced by any U.S. or Canadian Volkswagen Dealer. And this will be done free of charge. See your dealer for details. †Source: 1969 manufacturers' suggested retail prices and 1972 average used car lot retail prices as quoted in NADA Official Used Car Guide, Eastern Ed., Oct., 1972.

Amityville Manter Motors, Ltd.
Auburn Berry Volkswagen, Inc.
Batavia Bob Hawkes, Inc.
Bay Shore Trans-Island Automobiles Corp.
Bayside Bay Volkswagen Corp.
Binghamton Roger Kresge, Inc.
Bronx Avax Corporation
Bronx Bruckner Volkswagen, Inc.
Bronx Jerome Volkswagen, Inc.
Brooklyn Alden Volkswagen, Inc.
Brooklyn Economy Volkswagen, Inc.
Brooklyn Kingsboro Motors Corp.
Brooklyn Volkswagen of Bay Ridge, Inc.
Buffalo Butler Volkswagen, Inc.
Buffalo Jim Kelly's, Inc.
Cortland Cortland Foreign Motors
Crotan Jim McGlone Motors, Inc.
Elmsford Howard Holmes, Inc.
Forest Hills Iuby Volkswagen, Inc.
Fulton Volkswagen of Fulton, Inc.
Geneva Finger Lakes Volkswagen, Inc.
Glenmont Capital Volkswagen, Inc.
Glens Falls Bromley Imports, Inc.
Great Neck North Shore Volkswagen, Inc.
Hamburg Hal Casey Motors, Inc.
Hempstead Small Cars, Inc.
Hicksville Walters-Donaldson, Inc.
Hornell Suburban Motors, Inc.
Horseshoe G. C. McLeod, Inc.

Hudson Colonial Volkswagen, Inc.
Huntington Fern Motors, Inc.
Inwood Volkswagen Five Towns, Inc.
Ithaca Ripley Motor Corp.
Jamaica Manes Volkswagen, Inc.
Johnstown Pete Rittman Volkswagen, Inc.
Kingston Amerling Volkswagen, Inc.
Latham Martin Nemer Volkswagen
Lockport Volkswagen Village, Inc.
Massena Seaway Volkswagen, Inc.
Merrick Saker Motor Corp., Ltd.
Middle Island Robert Weiss Volkswagen, Inc.
Middletown Glen Volkswagen Corp.
Monticello Philipp Volkswagen, Inc.
Mount Kisco North County Volkswagen, Inc.
New Hyde Park Auslander Volkswagen, Inc.
New Rochelle County Automotive Co., Inc.
New York City Volkswagen Bristol Motors, Inc.
New York City Volkswagen Fifth Avenue, Inc.
Newburgh J. C. Motors, Inc.
Niagara Falls Amendola Motors, Inc.
Norwich Stowe Volkswagen, Inc.
Oceanside Island Volkswagen, Inc.
Olean Volkswagen of Olean, Inc.
Oneonta John Eckert, Inc.
Plattsburgh Celeste Motors, Inc.
Port Jefferson Sta. Jefferson Volkswagen, Inc.
Poughkeepsie R.E. Ahmed Motors, Ltd.
Queens Village Weiss Volkswagen, Inc.

Rensselaer Cooley Volkswagen Corp.
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Rochester Ridge East Volkswagen, Inc.
Rochester F. A. Motors, Inc.
Rochester Mt. Read Volkswagen, Inc.
East Rochester Irmer Volkswagen, Inc.
Rome Valley Volkswagen, Inc.
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Saratoga Spa Volkswagen, Inc.
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Schenectady Colonie Motors, Inc.
Smithtown George and Dalton Volkswagen, Inc.
Southampton Lester Kaye Volkswagen, Inc.
Spring Valley C. A. Haigh, Inc.
Staten Island Staten Island Small Cars, Ltd.
Syracuse Don Cain Volkswagen, Inc.
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North Syracuse Finnegan Volkswagen, Inc.
Tonawanda Granville Motors, Inc.
Utica Martin Volkswagen, Inc.
Valley Stream Val-Stream Volkswagen, Inc.
Watertown Harbin Motors, Inc.
West Nyack Foreign Cars of Rockland, Inc.
Woodbury Courtesy Volkswagen, Inc.
Woodside Queensboro Volkswagen, Inc.
Yonkers Dunwoodie Motor Corp.
Yorktown Mohagan Volkswagen, Inc.





In ceremonies on Nov. 29, four members of Wards Island State Hospital chapter of the Civil Service Employees Assn. were presented certificates in honor of their outstanding work at the hospital. From right, awards are accepted by attendants Eugenie Chester, Ruth Mitchell, James Field and supervising nurse Moses Moon. Making the presentation is CSEA collective negotiating specialist Paul Burch, while several chapter officers stand by to offer congratulations: from left, Cleo Ranson, Samantha Brown, and Thelma Ramsay.

(Leader photos by Joseph DeMaria)



The next day, Nov. 30, a similar presentation was made to three employees at Brooklyn State Hospital as part of an open house sponsored by the CSEA chapter there. From left, licensed practical nurse Clarice Washington and attendants Donald MacDonald and Bessie Worrel accept congratulations from Brooklyn State Hospital chapter delegate William Cunningham.

Deadline Next Week To Apply For Series Of Employee Courses

ALBANY—The deadline for receipt of applications for the second series of State Employee Benefits Training Courses negotiated by the Civil Service Employees Assn. is Dec. 14, 1972.

All applications must be received by the agency personnel training officer, through normal channels, no later than that date.

This second set of courses, ranging from Refresher in Secretarial Techniques to Concepts of Modern Public Administration, is offered to State employees in the four bargaining units represented by CSEA: Administrative Services, Operational Services, Institutional Services and Professional, Scientific and Technical Services.

Each employee who is a member of one of the designated units is invited to submit his application (form PS-220 including participation feasibility signed by his supervisor) to participate in a course offering of his choice. Agencies shall rank nominees by these criteria: First preference — application of course to present job duties; Second preference — based on the value of a course to the employee in any future position

he may reasonably be expected to hold.

Those interested in participating in this program should obtain form PS-220 and further information, course description, time and place, from their local personnel office.

The courses are:

Fundamentals of Supervision; Administrative Supervision; Introduction to Bookkeeping and Accounting; Principles of Accounting; Fundamentals of Electronic Data Processing; Basic Electricity; Fundamentals of Stationary Engineering (Part III); Small Engine Workshop; Small Engine Workshop (Advanced);

Applied Mathematics; Refresher in Secretarial Techniques; Intermediate Typing; Understanding and Interpretation of Written Materials; Report Writing Workshop for Supervisory Personnel; Basic Conversational Spanish; Introduction to General Psychology; Introduction to Public Personnel Administration, and Concepts of Modern Public Administration.

BUY U. S. BONDS



PARKS SIGNING — Lou Colby, chairman of the Civil Service Employees Assn. parks and recreation committee, left, waits as Michael Gardineer, director of personnel for New York State's Office of Parks and Recreation, signs the labor-management agreement between CSEA and the State.

Onondaga Marks Silver Anniversary As Chapter

SYRACUSE—Onondaga chapter this week marks its Silver Anniversary — and 25 years of service to Syracuse and Onondaga County public employees through the Civil Service Employees Assn.

Highlight of the celebration comes at 6:30 p.m., Dec. 8, with a dinner-dance in the

Liverpool Country Club. Guests will include Dr. Theodore C. Wenzl, CSEA president, and other officers, public officials and past chapter presidents. Raymond G. Castle, former CSEA first vice-president, will be master of ceremonies.

Officers note that the chapter's 25-year history demonstrates the gains made for local public employees with the aid of CSEA.

Onondaga chapter had its beginnings in early 1947 when Syracuse city workers felt they needed an organization to represent them as a bargaining agent with the city officials. Organization was completed in November, with Vernon Tapper elected the first president. About 100 workers joined.

Initial Gains

The following year, Onondaga County employees joined the chapter, boosting membership to 650. During this period, the public workers' \$300 cost-of-living bonus was frozen into salary structures and additional boosts gave the workers a total pay increase of \$750 annually.

Also, the chapter was instrumental in obtaining passage of a local law closing City Hall offices on Saturday during June, July and August. Later, this law led the way to closing all public offices on Saturday all year around.

Other highlights of the 25 years include:

In 1954, when the chapter won the CSEA Membership Award for having achieved a total of 1,447 members, the CSEA unit achieved a salary plan for city workers.

In 1955, the late Mr. Tapper was elected chairman of the CSEA County Executive Board. He later became a CSEA vice-president.

In 1957, after adoption of a law to cover public employees under social security, through the efforts of Onondaga chapter, Syracuse became the first major city in the state to provide this coverage for its employees. Later that year, Onondaga County also adopted legislation to cover its workers with social security.



Looking over the silver service to be awarded at the 25th anniversary dinner of Onondaga chapter are, from left, Margaret Carter, Leander Smith, Martha LeRoy and Andrew H. Placito, Sr.

Other benefits obtained since then through the efforts of Onondaga chapter include: Increased retirement benefits, including guaranteed half-pay retirement after 25 years of service; paid health insurance, grievance procedures; organization of units after adoption of the Taylor Law, other increased benefits in labor contracts negotiated since 1969.

Recent Accomplishments

More recent accomplishments are a chapter office and involvement in community programs.

Other guests at the dinner will be Joseph Dolan, CSEA director of local government affairs; City Court Judge William J. Burke;

County Executive John H. Mulroy; Syracuse Mayor Lee Alexander, and chapter past presidents Joseph Settineri, Robert Clift, David Rogers, Arthur Darrow, John J. Bachman, Leona Appel, Arthur Kasson and Hilda Young.

Present officers are Andrew H. Placito, Sr., president; Leander Smith, first vice-president; William Massey, second vice-president; Helen Holler, recording secretary; Helen DeMore, treasurer, and Ms. Young, chapter representative.

The dinner committee includes Ms. Young, Ms. DeMore, Placito, Smith, Rose Scharfeld, Martha LeRoy, Margaret Carter, Armelia Bartholomew, Mary Waring and Thomas Ranger.

Pass your copy of
The Leader
on to a non-member.

This Week's City Eligible List

EXAM NO. 1656 FROM TO ADMINISTRATIVE MANAGER

These 24 eligible lists, established Nov. 30, resulted from the April 8 written exam taken by 182 candidates; 368 had filed for the test. Salary starts at \$13,100.

Dept of Social Services No. 1 — 91.62%

1 Samuel Tabakman, Eugene Goldberg, Joan P Spence, Joseph P Atkinson, Carl F Yanez, Miriam Halpern, Max W. Gewirtzman, Sidney Holtzman, Teresa M Flaherty, Sylvia R Grannell, Robert H Rosen, Bernard Katz, Milton Zellner, Rosalyn L Spitzer, Zelda Handelsman, Salvatore Ciccolella, Beatrice Denenfield, Ann W Rosenhaft, Roy B Olsen, Perry Shulberg.

No. 21 — 84.19%

21 Carolyn J Crick, Leon Janchill, George Hugue, Bobbie V Poussaint, Joseph Solis, Madeline F Collins, Eric Reiner, Frank Wexler, Jean A Mulhern, Hans J Neurath, Joseph G Farrell, Vincent F Norman, Stephan E Chalner, Thomas B Churgin, Adolph W McCook, Margaret M Reilly, Martha Rosten, Bernice Goldman, Hyman Bogen, Ruth Joffe.

No. 41 — 79.685%

41 Seymour Rothman, Ida B

Cohen, Aaron P Halpern, Richard T Downes, Richard B Cohen, John P Mulhern, Bernard Leibenhaut, Sigmund Kaminsky, Simon Miller, Stanley Auster, John E Scott, Anne Heasty, Israel Friedman, Alvin R Wolfson, Helene B Marx, Delores L Farrar, Laura A Clibansky, Jeanne H Plateau, Mary S Coombs, Adele B Katz.

No. 61 — 76.03%

61 Beatrice Steinhauer, James J McKeer, Albert J Defabritus, Helen D Seikov, Louise D Lawrence, Ora M Kirkland, Torquato J Rango, Herbert Aroll, Margaret Vanarsdale, Kenneth D Daniels, Albert Praver, Julius G Lavender, Louis Goodman, Frederick Scherff, Thomas Chellel, Lillian G Kripitzer, Rita C Cordoze, Aldo Stingo, Irving Nevias, Alvin Cason.

Municipal Service Admin

1 Ida Weinman, Bernard E Hogan, Nora E Guirk, Nathan Gurland, Edward Murphy, Leo M Tamber, William M Hayes, Anthony P Grech, Aaron Gartman.

Housing Authority

1 Rhoda Hoffman, Charles J Dowling, Mary M Costa, Winona L Jones, James J Caltagirone, Esther Oberter, Martin Benedict.

Board of Education

1 Andrew J Galvin, William Glickman, Harry Brill, Frederick Brewster, Louis Glickstein, Leon F Payne Jr.

Police Dept.

1 James W Oakes, William F Quigley, Gerard W Gardner, Thomas P O'Brien, Harry Streger.

Housing Development Admin

1 Harold Glantz, Ethel Gutwill, George A Roache, Seymour L Stock.

NYCTA, General Administration

1 John D Owens, Lewis J Nehemias, William J Kaiser, Ernest W Mendler, Beverly O'Reilly.

Finance Administration

1 Joseph E Logan, Gerald P Honan, Charles V Worth, Dorothy R Joseph, Abraham Novikoff.

Transportation Admin

1 Peter J Penta, Walter R Larsen.

Department of Personnel

1 Hyman A Hammer, Charles R Foy Jr.

Parks Rec & Cultural Affairs Adm

1 Sylvia Keller, Albert F Zeltman.

HSA, Dept of Health

1 Carmen Arce, Jack Greene.

Environmental Protection Admin

1 Morris Israel, Catherine McGuinness.

Standards and Appeals

1 Demosthene Bouclis.

Public Events

1 Kathryn B McGuire.

Office of Comptroller

1 Sylvia R Podber.

NYCTA, Car maintenance

1 William J Kelly.

Department of Consumer Affairs

1 Harry Karetzky.

Mayers Office, Labor Relations

1 Marie G Walsh.

Law Department

1 Sol Bushman.

Economic Development Admin

1 Charles Lopatin.

District Attorney, Queens

1 Maxwell K Nelson.

Department of Investigation

1 John J Tangney.

Cop Party Volunteers

Volunteers are needed to assist with the Christmas party for the children of all deceased City Police Officers, which will be held Dec. 16 at 10 a.m. at St. Bernards Church Hall, 328 West 14th St., Manhattan. Volunteers should report, in uniform, to Tony Ramos (CL 2-0558), Barney Ferguson (TA 8-1954), or John Hopkins (FL 3-5141).

List Jobs In Theatre

Technical and administrative job-seekers in the performing arts may find positions through Opportunity Resources for the Performing Arts, a non-profit placement organization partially sponsored by the state and federal governments.

Individuals with or without professional experience may register with Opportunity Resources, which matches registrants with available jobs as administrators, accountants, publicity and public relations personnel, fund raisers, secretaries, technical directors, lighting technicians, stage managers, wig makers, costumers, wardrobe personnel, make-up artists and other behind-the-scenes craftsmen.

Creative positions such as directors, designers, actors or singers will not be filled through this service.

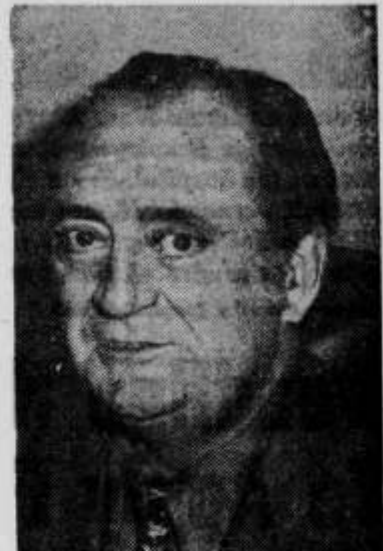
Annual registration fee is \$10 for individuals and \$25 for organizations.

For more information, contact Opportunity Resources for the Performing Arts, Inc., 130 West 56 St., New York, N.Y. 10019 (tel: 747-5708).

Ter Bush & Powell Appoints Two For Improving Service

The direction of sales, services and promotion of insurance programs offered by the Civil Service Employees Assn. is being divided into two territories, Ter Bush & Powell, Inc., insurance agents to CSEA announced last week.

William Campo, president of the agency, said the move was



FRANK O'ROURKE

made to "intensify further improvements in service in the various insurance plans now being offered to Employees Association members."

While the entire operation is under the direction of William



DAN VOLPINI

Conboy, senior vice-president of Ter Bush & Powell, the responsibilities of service, sales etc. will now be shared by two field supervisors, Frank O'Rourke, who will co-ordinate activities from New York to Albany, and Dan Volpini, who will do the same from Buffalo to Albany.

At present, CSEA members are able to buy group life, health and accident, auto, homeowners and supplemental life insurance plans at reduced rates. The plans are underwritten by The Travelers.

Two-Day February Seminar Offered On Federal Civil Practice

A two-day seminar on Federal Civil Practice will be sponsored in New York City Feb. 23 and 24 by the Practising Law Institute.

The seminar at the Barbizon Plaza Hotel will duplicate earlier seminars at the Sands Hotel in Las Vegas, Nev., Jan. 11-12, and the Fontainebleau Hotel in Miami, Fla., Jan. 26-27.

Subjects will be Jurisdiction of Federal Courts; Personal Jurisdiction; Venue, Transfer and Removal Issues; Restraining Orders and Temporary Injunctions; Class Actions; General Provisions Governing Discovery; Particular Devices; Request for Admissions; Failure To Make Discovery, and The Proposed New Federal Rules of Evidence—An Overview.

In particular, the Institute points out, there have been significant developments, resulting from new federal regulations, that affect pre-trial discovery, class action litigation and trial practice. The two-day program is designed to clarify these and other important areas of federal practice.

Fee for the course, including course handbook, is \$125 (handbook alone is available for \$20). Additional information about registration is available from PLI Program Director Harvey B. Ginsberg, Practising Law Institute, 1133 Avenue of the Americas, New York City 10036, or by telephone, (212) 765-5700.

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Compile Amendments To Compensation Law

A current digest of amendments and changes, during the past two years, in the laws administered by the Workmen's Compensation Board, is now available to the general public, according to an announcement by S. E. Senior, WCB Chairman.

This 28-page publication, covering changes made in the Workmen's Compensation Law, the Disability Benefits Law and the Volunteer Firemen's Benefit Law during 1971 and 1972, may be purchased for 50 cents from the Office of the Secretary, Room 608, 50 Park Place, New York, N.Y. 10007.

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U.S. Jobs Still Open To Typists, Stenos, Clerks

The search for stenographers and typists continues in high gear, according to the U.S. Civil Service Commission's metropolitan area office. Openings are reported throughout the area, with many Federal agencies in great need of personnel.

Basic pay scales indicate that GS-2 typists begin at \$5,166; GS-3 appointees at \$5,828. Add to that benefits such as paid vacation, annual leave, sick leave, liberal health and life insurance, and inclusion in the retirement plan.

Stenos start at GS-3 (\$5,828) or GS-4 (\$6,544) and receive similar benefits. Qualifications offer the choice of education or related job experience.

For example, six months of appropriate experience or high

school graduation will prove adequate for typist at GS-2 and steno at GS-3. You can qualify for the next level of appointment if you have either one year of experience or one year of post-high school studies.

After applying, candidates face written and practical exams. As a typist, you must type 40 wpm with no more than three errors. To become a steno, you'll need to take dictation to 80 wpm.

However, those who have scored 80 or above on the state English Regents (within the past five years) will not have to take the written competitive exam. Persons who have received a "certificate of proficiency" from an accredited school—in typing or in steno—will be exempted from taking those tests. Similarly, the practical will be waived for all candidates with 80 or above on the State Regents in typing and stenography.

The general age minimum is 18, except high school graduates and persons having completed a formal job training program, who may apply at age 16.

For how to apply, turn to page 11.

Urges Consolidation Of City Job Training Programs Under EDA

Comptroller Abraham D. Beame has called on the City Council to consolidate all of the City's job training programs, now run by eight agencies, under the jurisdiction of the Economic Development Administration.

In a letter dated Nov. 24 to Thomas J. Cuite, Vice-Chairman and Majority Leader of the City Council, Beame said that the Manpower and Career Development Agency had failed in its job training goals, despite six years of effort at an annual budget of \$50 million. The City's other job training programs, estimated to cost a total of \$100 million yearly, are spread over the Youth Services Agency, Model Cities, Community Development Agency, Department of Social Services, Division of Veterans Affairs, the Department of Personnel and the Office of Probation.

Beame said "it would be more logical and more effective to have job and employment experts in the EDA, instead of welfare-oriented personnel in the Human Resources Administration, train the unskilled and find jobs for them.

"EDA should also take over the function of liaison with the Board of Education, and the Board of Higher Education in matters involving subprofessional, semi-technical and vocational education."

TA Seeks Provisional Stationary Engineers

The Transit Authority currently has two openings for stationary engineer, which it is seeking to fill on a provisional basis until an eligible list is established for the title sometime next year.

Salary is \$6.35 per hour; for Saturday work, \$6.94, for Sunday work \$9.52 and for holiday work, \$12.70.

Required are a valid New York City Buildings Department stationary engineer's license, plus a refrigeration license issued by the City Fire Department.

Applications will be accepted in person only, from 8:30 a.m. to 4 p.m. weekdays, at the main floor lobby application office of the Transit Authority, 370 Jay St., Brooklyn.

Athletic Commission

ALBANY — Kenneth N. Sherwood, a New York City business executive, has been named to the State Athletic Commission for a term ending Jan. 1, 1973 — the term left vacant by the recent death of Jackie Robinson. Members are paid \$110 a day for each day spent on Commission business.

Phone Supervisors

Three people have been called by the City's Department of Personnel to take written promotional exam No. 2676 for the position of telephone supervisor on Dec. 13.

Cylinder Pressmen

There have been 103 applicants called to take open competitive exam, No. 1151, for the cylinder pressman title on Dec. 16, the City Dept. of Personnel announced. This will be a written exam.

Anchor Club

The Anchor Club of the Dept. of Sanitation, Branch No. 39, will hold its regular meeting, with refreshments, at 8 p.m., Dec. 12, at 128 West 17 St., Manhattan.

From The Finest

(Continued from Page 2)

all had homes and families, with strong roots in the communities. All this was swept aside in the hysteria of our times, and no editorial voice spoke out in protest.

Then came the revelation by the PBA that the Police Department is employing entrapment teams in attempts to arrest policemen. The case brought to light in the Midtown South Precinct involved an attempt to entice several young patrolmen into accepting \$1,200. It didn't work, but Deputy Commissioner Smith told the press that the Department would continue to operate in this fashion.

Smith said it was not entrapment, it was a "set-up," and he saw nothing wrong with the tactic. What nonsense. Smith knows that, no matter what you call it, it was an attempt to entice patrolmen into a compromising situation.

Again, not one little peep from the editorial writers.

I would like to quote briefly from Corrections Board Chairman Vanden Heuvel's press release:

"How can we expect our police officers to respect the civil rights of our citizens, if their own civil liberties are trampled upon?"

How indeed.

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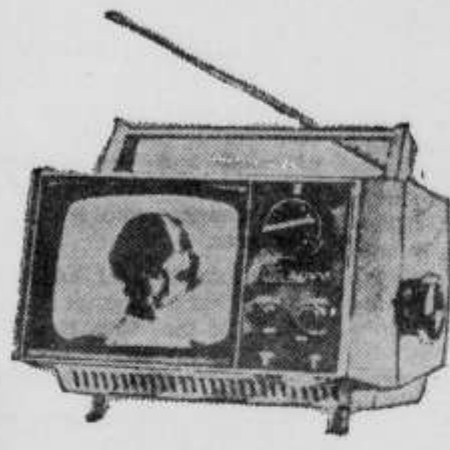
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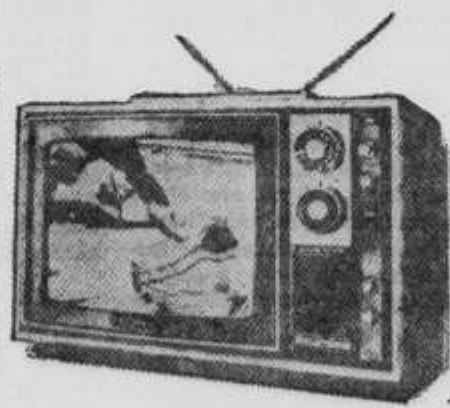
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RETIREMENT DINNER — A total of 40 retired employees of the J.N. Adam State School in Perrysburg were honored recently at a retirement dinner sponsored jointly by the Civil Service Employees Assn. and the school. The 40 have all retired since 1968. Robert C. Pine, CSEA chapter president, presented key chains to the 27 retirees at the dinner. Robert DeNoon, school business officer, was master of ceremonies and Dr. John Gibbon, school director, presented certificates of service. Erhart Ries and George Crouse led the retirees in service with 43 and 42 years, respectively. Dinner dignitaries were: front row, left to right: Priscilla A. Peterson, Inez I. Vall, Irene V. Kenniston, Pine, Dr. Gibbon, Esther L.

Danahy, Grace L. Broschart, Bertha J. Juhl. Second row: Hazel M. Rothfuss, Ruth N. Hubbard, Grace I. Gross, Janet E. Butcher, Marion V. LaQuay, Maybelle E. Galloway, Elizabeth H. Farabaugh, Doris I. Cummings, Marjorie A. Steudler, Edith B. Benton, Gertrude Greenlee, Merle L. Hardy, Abbie P. Wheeler. Third row: Crouse, William H. Brown, Donald P. LaQuay, Frances W. Smith, Ries, Dolly C. Mather, Velma D. Yeager, Ervin A. Yeager. Others unable to attend were: Harold E. Cable, Marion L. Eaton, Oswald E. Franklin, Pal Hamer, Rex H. Hare, Esther R. Lawrence, Iva M. Newcomb, Alma E. Smith, Theresa E. Smith, Gladys M. Traber and Doris Turner.

Ms. Bateman Completes 21 Years' Service

Louise Bateman, director of the Certification and Income Maintenance Division of the Suffolk County Department of Social Services, has announced her retirement effective Nov. 10 after 21 years of service.

Ms. Bateman began her career as a caseworker in December 1951, received her MSW degree from Adelphi in 1963, and advanced to Assistant Director. On June 14, 1971, at the separation of services, she accepted the multiple responsibilities of director of the new division of Certification and Income Maintenance. This division has the duties of certification and recertification of need and the continuing evaluation of all requests for grant changes and budget adjustments.

Her friends and co-workers honored her at a buffet Nov. 9 at the Castle Inn, Islip, New York.

Berinstein Retires As Tax Head

More than 400 members and guests of the New York State Tax Department honored Metropolitan Regional Tax Supervisor Benjamin B. Berinstein at a retirement luncheon on Oct. 25 at the Hotel Belmont Plaza.

Norman Gallman, president of the State Tax Commission, noted Berinstein's 44 years of service in the Tax Department and cited him as "the very model of an able and dedicated civil servant."

Attorney General Louis J. Lefkowitz headed a long list of speakers who lauded the guest of honor for a distinguished career extending over four decades.

Recalling that Berinstein had worked with his office on numerous problems of mutual concern, the Attorney General said: "It has been a pleasure to have been associated with such an intelligent and cooperative colleague in state service."

Lou Friedman was chairman and toastmaster. John J. Garry and Arthur Fields served as co-chairmen. Other members of the luncheon committee included William Kitay, Leo Negrin, Milton Weiss, Irene Nieves, Sally Bablak, Gertrude Baer and Henry Jaworowski, Jr.

Morrisville Treasurer Alene Hayes Leaves

MADISON — Alene Hayes, treasurer of the Morrisville chapter of the Civil Service Employees Assn., is leaving state service to accept a position as postmistress for the Town of Clockville, N.Y.

Ms. Hayes served three of her four years as chapter treasurer under former president Ed Bledsoe and one year under the current president Stephen M. Zarod.

Zarod praised Ms. Hayes' contributions to the chapter, and said that members and officers joined in wishing her success in her new position.



HONORS RETIREES — Julia Whitman, retiring from her position as cafeteria manager with 22 years of service, and William Price, former school bus driver, retiring after 9 years of service, are honored at a retirement party given by the Stillwater Central School District unit of the Civil Service Employees Assn. at Panza's Starlight Room, Saratoga Lake. Pictured, left to right, are: Ruth Hathaway, president of CSEA's Stillwater Central School District unit, Price, Ms. Whitman, and Charles Luch, vice-president of the CSEA School District unit and second vice-president of the Saratoga County chapter. Some 50 people attended the party and gifts were presented to the retirees.



MERITORIOUS SERVICE — Edwin Tremper, center, accompanied by his wife, receives a certificate for 11 years of meritorious service from John F. Mauro, president of Orangetown unit of the Civil Service Employees Assn.'s Rockland County chapter. Also taking part in the presentation, at a dinner in Tremper's honor on Nov. 18 at the Blauvelt Inn, were Raymond Delo, left, Orangetown Town Clerk, and Donald Brenner, Executive Director of the Town Department of Public Works.



40 YEARS SERVICE — A. Victor Costa, second vice-president of the Civil Service Employees Assn., center, presents a certificate of honor to Bea Lowenstein, associate examiner for the Albany Office of the Workmen's Compensation Board, who is retiring after 40 years with the State. Leo Boland, Workmen's Compensation Board referee, right, and Grant Daniels, Albany office district administrator, view the ceremony following a retirement luncheon at the Crossroads Restaurant in Latham.



RECEIVES GIFT — James Martin, center, with his wife, Helen, accepts gift from Aldo Miles, head supervisor at the SUNY College of Environmental Science and Forestry, Syracuse, in recognition of his 29 years of state service. Martin, who was a supervisor at the college during the past five years, was honored last month by a dinner on the college campus.

