



Mr. Probes
F-2

Governor Lehman Declares June 15 A Holiday For State Employees

Page 20

Civil Service **LEADER**

**Your Chances
for
Promotion**

Page 17

Vol. 1 No. 38

New York, June 4, 1940

Price Five Cents

Big Batch of Popular New

EXAMS

**FOR CITY,
STATE, U. S.
JOBS**

—See Page 7

IF WAR COMES

*What Happens to You
in Civil Service?*

—Story on Page 16

500 To Be Hired From CUSTOMS INSPECTOR List

—Details on Page 2

Hospital Attendant Deadline Postponed

—Page 6

2,100 PROVISIONALS TO GO

—See Page 3

33 State Exams Due

APPLICATIONS ACCEPTED ABOUT JUNE 10

Filing for the July series of 33 exams of the State Civil Service Commission will open during the week of June 10, and end about July 8. The tests themselves are to be held on Saturday, July 27.

Thirteen of the tests are for county positions. One is open to non-residents of New York State as well as residents, while another is open to residents of every county in the State. The others are open only to residents of four month standing in the particular county. Two of the State-wide tests are open to both residents and non-residents of the State.

The complete list of titles, salaries, and fees, along with certain restrictions, follows:

Assistant District Health Officer

Department of Health. (Usual salary range, \$4,000-\$5,000; appointment expected at the minimum, but may be made at less.) Fee, \$3.

Assistant Game Research Investigator

Conservation Department. (Usual salary range, \$2,100-\$2,600; appointment expected at minimum, but may be made at less.) Fee, \$2. Applicants must be prepared to furnish and operate personal car (compensation at 4½ cents a mile.)

Assistant Laboratory Worker

Division of Laboratory and Research, Department of Health. (Usual salary range, \$1,150-\$1,650; appointment expected at

minimum, but may be made at less.) Fee, \$1.

Assistant Principal

School of Nursing, Department of Mental Hygiene. (Several appointments expected at \$1,500 and maintenance.) Fee, \$2.

Assistant Steam and Electrical Operating Engineer (Power Plant Shift Engineer)

State and County Hospitals, Departments, and Institutions. (Salary varies; appointment expected from \$900-\$1,500 and maintenance.) Fee, \$1. Appointments expected at New York State Training School for Girls, Willard State Hospital, Creedmoor State Hospital, Craig Colony, and Pilgrim State Hospital.

Boiler Inspector

Bureau of Boiler Inspection, Department of Labor. (Salary varies; appointments expected

at \$1,680.) Fee, \$1. Preferred age—under 40 years. Waist measurement must not be over 36 inches, and measurement must be written at top of application blank.

Bridge Superintendent

New York State Bridge Authority. (Appointment expected.) (Continued on Page 13)

New City Exams

Beginning today and tomorrow the Municipal Civil Service Commission will issue applications for a new series of six competitive, one licensing and eight promotion tests. The group includes four exams for subway helper jobs which are being re-nounced from last month. These are Maintainer's Helper, Groups A, B, C, and D. In reopening the filing period for 10 days, the Commission also has reduced the requirements and raised the age limit for applicants for these jobs.

One of the most popular exams in the new series is a promotion test for Junior Administrative Assistant (\$3,000 to \$4,000). As reported exclusively in The Leader two weeks ago, this exam is open to any person in the competitive class making \$2,400 or more. This includes the majority of Patrolmen and Firemen in the city.

Other exams in the new series are: Competitive—City Medical Officer (\$4,200); Junior Psychologist (\$1,500); Maintainer's Helper, Group A; Maintainer's Helper, Group B; Maintainer's Helper, Group C; and Maintainer's Helper, Group D. Licensing—License for Motion Picture Operator, Promotion—Junior Administrative Assistant (city-wide); Junior Assistant Corporation Counsel, Grade 3 (\$2,400 to \$3,000); Maintainer's Helper, Groups A, B, C, and D; and Marine Engineer (Uniformed Force).

Complete requirements, filing dates, salaries and other details about all these exams are published in this issue of The Leader beginning on page 7.

Customs Inspector List To Be Used for Hiring Immigration Patrol

EMERGENCY DEMAND FOR 500 ADDITIONAL MEN; GRADES TO BE ANNOUNCED WITHIN TWO WEEKS

By CHARLES SULLIVAN
(Exclusive to The Leader)

WASHINGTON. — Between 400 and 500 Immigration Patrol Inspectors are being hired by the Immigration & Naturalization Service as a defense measure, it was learned exclusively by The Leader.

The U. S. Civil Service Commission is certifying eligibles from the General Investigator examination which was given more than a year ago and which was taken by 240,000 persons. The test was one of the largest ever given by the Commission and all the 240,000 examination papers haven't yet been graded.

The Leader pointed out in a recent issue that the government did not contemplate using this list to lure New Yorkers. However, the call

for additional Immigration Patrol Inspectors was an emergency demand in view of the international situation. The Commission's examining division has had to lay aside most of its regular work during the past two weeks and concentrate on the massive General Investigator test.

Because of the emergency the Commission has been forced to certify several hundred who qualified for Immigration Patrol Inspectors before grading was completed on the entire test. The same examination covered Customs Inspectors.

Commission officials requested The Leader to make it plain that participants in the examination

will get their grades as soon as possible after the grading has been completed. The Commission has been snowed under for information on the progress of the examination and it didn't want the information to leak out that several hundred Immigration Patrol Inspectors were being certified for fear another avalanche of requests for information would be forthcoming.

"Grades will be announced within the next few weeks, it was indicated. Meantime, this column will keep informed the 103,000 New Yorkers who took the test."

91,411 Competitive Employees in N. Y. C.

A comprehensive survey of the competitive class in the New York City Civil Service has just been completed by the Municipal Civil Service Commission. This is the first such survey in 28 years, according to the Commission. Titles; numbers of employees, and all grades and salaries are listed. Some of the highlights show that:

19,346 Cops

1) There are 91,411 employees in the competitive class, or 76.6% of the total number of employees.
2) the competitive class is divided into 46 services; 3, the five largest are the Police, with 19,346; the Clerical Service with 13,034; the Street Cleaning and Waste Collection Service with 11,259; the Fire Service with 10,810; the Transit Railroad Service, with 164. When transit unification is completed the railroad employees will number 27,000—the largest group in the city's employ.

SPECIAL NOTICE:

Appointment of 300 patrolmen to the Police Department will be made this week.

94% of our men who took the physical for this test passed and over 49% of them attained a rating between 90% and 100%. Compare our record in these tests with that of any other school.

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Which Subway Men Will Get the Sack?

WHAT IS GOOD CHARACTER? HOW CAN TRANSFER BE PAINLESS? MANY HEADACHES IN BRINGING MEN UNDER CIVIL SERVICE

Field surveys of BMT employees will be completed by July 1, according to the Municipal Civil Service Commission. So far, more than 7,000 employees have been interviewed by field parties who are checking the actual duties of workers on the job. These surveys are being made in preparation for the huge job of reclassifying all subway employees into Civil Service titles, grades and salary ranges.

The Commission tackled BMT employees first, because they are the first to enter the city service. The city took over the BMT lines on Saturday. The 2nd and 9th Avenue IRT lines will go under city control on June 11. Within a week or 10 days, field surveys will start among the 15,000 IRT employees.

It's Painless
The Commission is endeavoring to make the transfer from private concerns to the city service as painlessly as possible. Pending the complete reclassification, which must be completed within one year, subway employees go into the non-competitive class of the city service. However, once they are properly classified they will be given a competitive status without any examination.

One interesting angle on transit unifications is that the city acquires a number of bus lines in Brooklyn and Queens. Altogether, there are 647 Bus Drivers working on these systems. Future vacancies will be filled from the new Auto Engineman list.

Personal Interviews
As soon as the Commission's field parties have completed their part of the investigation, subway employees will be called in for personal interviews, at which time they will be investigated for character. Just what the Commission will approve as a satisfactory character record, and what it will reject, remains somewhat vague. However, one official of the Commission said that employees would be "given the benefit of the doubt" on any matter involving character.

The Commission so far has been unable to determine how many, if any, employees will be dropped as the result of unification. Employees who are dismissed as a result of consolidations or economy moves will go on preferred lists for reinstatement. It is probable that the clerical staffs of the Board of Transportation will be hardest hit by unification.

Future vacancies in the IRT and BMT lines will be filled from competitive and promotion eligible lists. If none is available for an exact title, other appropriate lists will be used.

Exam for Iron Worker

Two vacancies for Inspector of Iron and Steel Construction, Grade 4, will be filled from a promotion test to be held Friday, May 24 at 9:30 a. m. in the offices of the Municipal Civil Service Commission. Three city employees, who now hold Grade 3 positions, will complete for the jobs.

Conductor Exam

An official release by the Municipal Civil Service Commission has just confirmed the exclusive story in *The Leader* last week that a competitive examination for Conductor has been ordered. The list will be used to replace provisionals in the Independent City-Owned Subway System, and eventually to fill jobs on the I.R.T. and B.M.T. lines. Though no statement has been made of the requirements for the Conductor test, the Commission hinted that railroad experience may not be necessary.

Other recently ordered tests are: Promotion to Assistant Counsel, Grade 4 (Board of Transportation), and Psychologist (competitive).

100 Appointments To Taxation Department

Appointment of 100 Civil Service eligibles to the Department of Taxation and Finance—including 52 from the Tax Examiner list—took place Saturday. These new employees are to take part in a drive against tax delinquents and tax evaders during the coming year; \$250,000 was given the department by the 1940 legislature for this work, to increase revenue from existing taxes.

Five supervising tax investigators were appointed last week by Commissioner Mark Graves, to direct the work. Among the other new employees are five Tax Collectors and 38 clerks.

At the head of the expanded operations of the department is Leo Mattersdorf, of New York, chairman of the Committee on State Taxation of the New York State Society of Certified Public Accountants. The supervising tax investigators are William C. Morgan and Francis S. Cassidy, of New York; Frank E. Muller, of Flushing; Lionel C. Wainwright, of Larchmont, and Harold J. Weimar, of Jamaica.

Numbers 183 to 252 on the Tax Examiner list were certified to the department in two groups, on May 11 and May 17.

In Albany, the Commodities Tax Bureau moves from its space on the second floor of the State Office

Building, to make room for the augmented staff. The new tax collection unit will occupy space on the seventh floor of the State Building, 80 Centre St.; the Commodities Tax Bureau is ousted to 2 Lafayette St.

Further action on the Tax Examiner list may also be expected in connection with pari-mutuel betting. Five hunts are scheduled during the summer, starting June 15 at Belmont Park; in mid-summer, the harness races start. All this is while the regular racing continues on a seven-day schedule.

Six Tax Examiners are working at present; it is likely that some others will have to be taken on to work at these other races. The clerical staff of the Racing Commission, however, is expected to remain at its present size throughout the summer.

New Subway Jobs

The Municipal Civil Service Commission will announce a series of examinations for subway jobs early in July. *The Leader* learned last week. One competitive test will be included in the series—Towerman. The promotion group consists of Towerman, Assistant Train Dispatcher, Train Dispatcher, Motorman-Conductor, Motorman-Instructor, Assistant Station Supervisor and Station Supervisor.

Full official requirements, filing dates and other information will be published in *The Leader* as soon as they are officially announced.



SANITATION PHYSICAL

exams began on Monday, June 3, at Tompkinsville, Staten Island. The exams will continue throughout the entire summer, just as fast as the men are okayed after their medicals.

Big-Job Tests

Competitive written examinations for top jobs in the New York City Planning Commission will be given on Tuesday and Wednesday, June 4 and 5 by the Municipal Civil Service Commission. Tests will be given for four different administrative jobs—Junior City Planner; Assistant City Planner; Administrative Assistant; and Administrator. More than 200 candidates will compete in these exams which the Commission calls a "landmark in Civil Service Testing," adding that "these tests are to be the first ones ever administered for highly technical city planning positions."

Competitive tests are also slated for Associate City Planner and City Planning Director within the next few weeks.

Judge KO's Timesheets

Chief Magistrate Henry H. Curran doesn't like regimentation. So he's abolished timesheets. To his staff, he sent this letter:

"I had enough 'check in, check out' when I was in the army to last for life. If you all get a thrill, or what they call a 'kick' out of putting on a sheet the exact moment you take off your hat in the morning, the instant that you depart for the midday hot dog, the minute you resume work with the hot dog baying inside, the split second when you put on your hat once more and fade into the night, then I guess we ought to keep the time sheets—but I'd rather abolish them!

"I'll do so if you all help me by making them unnecessary, which means continuing the good and faithful service, with full hours, that you are now giving to the city. Let us make it an affair of honor.

"Will you see me through? "The time sheets are now abolished."

Are You on a State List?

A flood of State lists is expected during the next few weeks, according to the examinations division of the State Civil Service Commission.

Physical examinations have been given to the 21 disabled veterans who are among the 1,900 who passed the Investigator, Alcoholic Beverage Control Board, exam. No decision has been made yet, however, on the matter of establishing a special list for the veterans. In any case, the list should be available by July 1.

Experience is now being rated in the Senior and Assistant Mechanical Stores Clerk tests. These lists are due shortly after July 1.

Among the lists expected this month are Industrial Relations Investigator, Form and Supply Clerk in the Bronx County District Attorney's Office, and Light Maintenance Foreman. This last is to be set up by counties.

The interviews for Italian Interpreter (with knowledge of Spanish) are scheduled for this month. It is not certain yet whether interviews are to be held for Yiddish Interpreter. Both these jobs are in Kings County courts.

Union Men Charge Discrimination

Charges that Parole Officers have received unsatisfactory service ratings because of their membership in the State, County and Municipal Workers of America (CIO) will be heard Thursday at a public hearing of the State Civil Service Commission in the State Office Building, Albany.

According to SCMWA heads, half a dozen officers in the New York office of the Parole Division have suffered discrimination. The employees involved, along with union officials, plan to be on hand at the discussion.

2100 Provisionals Slated To Go by Summer's End

PRESENT LIST LOWEST IN TEN YEARS

The Municipal Civil Service Commission last week released the list of the remaining provisionals in the city service. This policy is hereafter to be used instead of listing the names and addresses of provisionals. The number of provisionals on the following list should be reduced to one fourth its present size by the end of the summer, according to Commissioner Wallace S. Sayre. The Commission would like to reduce the number to zero, but the expansion of city services has made that ambition impossible to realize. These services show signs, now, of becoming stabilized, and the number of provisionals entering the city service in the future should be drastically reduced.

In bringing about reduction of the provisional list, the Commission intends to concentrate first on the large-number categories, such as Assistant Engineer Designer (103 provisionals). The Welfare Department is a problem in itself, and that problem is now being fought out in the courts.

The total number of provisionals in the city service at the present time is 2,800. This is the smallest number in ten years. The complete list follows:

- Accompanist, 1; Administrative Assistant, 3; Administrator, 2; Announcer, 1; Appraiser of Real Estate, 1; Architect's Apprentice, 1; Architectural Draftsman, Grade 3, 14; Asphalt Foreman, 1; Assessor (Utility Building Valuation), 1; Assessor (Junior Engineer Valuation), 2; Assessor (Railroad Valuation), 1; Assistant Building Superintendent, 4; Assistant Building Superintendent (Heating), 1; Assistant Chemical Engineer, 1; Assistant City Planner, 1; Assistant Director (Bureau of Laboratories), 1; Assistant Director (New York City Information Center), 1; Assistant Director, 2; Assistant Director of Rehousing, 1; Assistant Electrical Engineer (Signals), 4; Assistant Engineer (Designer), Grade 4, 103; Assistant Engineer (Drill Operations), 1; Assistant Engineer (Mechanical), Grade 4, 1; Assistant Engineer (Specifications), 3; Assistant Resident Building Superintendent, 1; Assistant Secretary, 1; Assistant Secretary to Commission, 1; Assistant Superintendent of Demolition,

- 1; Assistant Superintendent of Nurses (pending reclassification), 1; Assistant Superintendent School Buildings, 1; Associate City Planner, 1; Attendant (pending reclassification), 1; Auto Engineman, 32; Auto Lawnmower Engineer, 10; Billing and Booking Machine Operator, 4; Blacksmith, 2; Blueprinter, 1; Bricklayer, 1; Bridge Painter, 1; Buildings Manager, 3; Building Superintendent, 1; Cable Tester, 2; Car Draftsman, 1; Car Maintainer, Group E, 3; Car Maintainer, Group G, 1; Carpenter, 9; Chemist, 4; Chief Architect, 1; Chief Auditor of Public Housing Construction, 1; Chauffeur-Attendant, 1; City Planner, 1; Civil Service Examiner (Engineering), 1; Clerical Assistant, 3; College Clerk, 42; Comptometer Operator, 12; Conductor, 80; Consultant and Expert on Landfills, 1; Continuity Writer, 1; Cook, 6; Core Drill Operator, 5; Core Drill Operator Helper, 5; Counsel, 5; Court Stenographer, 2; Dental Laboratory Technician, 1; Dentist, 2; Dietitian, 16; Director (Juvenile Aid Bureau), 1; Director of Rehousing, 1; Director Real Estate Division, 1; District Health Officer, 1; Division Engineer, Grade 4, 1; Dockbuilder, 20; Door Check Repairer, 3; Draftsman's Apprentice, 6; Electrical Inspector, Grade 2, 33; Electrician, 4; Elevator Operator, 3; Engineering Accountant, 11; Engineering Assistant, Grade 3, 67; Engineering Assistant (Tunnel Construction), 33; Engineer (Housing Construction), 1; Engineer (Safety), Grade 4, 3; Engineering Inspector, Grade 2, 2; Engineering Inspector, Grade 4, 80; Examiner,

- 1; Examining Assistant, 22; Fire Telegraph Dispatcher, 2; Foreman of Cooks, 1; Foreman of Mechanics, 1; Foreman of Pavers, 1; Foreman of Track and Field Maintenance, 1; Foreman (Ventilation and Drainage), 1; General Mechanic, 7; Harness Maker, 1; Head Dietitian, Grade 3, 3; Inspector of Printing Housesmith, 3; Inspector of Elevators, 6; Inspector of Equipment (Elevated Railroad Car Equipment), 5; Inspector of Equipment (Railroad Cars and Trucks), 4; Gasoline Roller Engineer, 1; Inspector of Equipment (Railroad Signals), Grade 3, 8; Inspector of Heating and Ventilating, Grade 3, 2; Inspector of Pipes and Castings, Grade 3, 3; Inspector of Printing and Stationery, Grade 2, 1; Inspector of Public Buildings and Offices, Grade 3, 1; Inspector of Steel, 1; Janitor, 2; Janitor-Custodian, 6; Junior Administrative Assistant (Real Estate Broker), 1; Junior Administrative Assistant (Office Planning), 3; Junior Administrative Assistant (Methods), 2; Junior Administrative Assistant (Housing), 2; Junior Administrative Assistant, 3; Junior Administrative Assistant (Maintenance), 1; Junior Administrative Officer, 1; Junior Assistant Corporation Counsel, 1; Junior Bacteriologist, 2; Junior City Planner, 1; Junior Civil Service Examiner (Engineering), 2; Junior Engineer, Grade 3, 53; Junior Engineer (Housing Construction), 5; Junior Epidemiologist, 1; Junior Epidemiologist (Social Hygiene), 1; Junior Mechanical Draftsman (Electrical), Grade 3, 1; Junior Me-

(Continued on Page 9)

Civil Service LEADER

401

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Advertising Rates on Application

Tuesday, June 4, 1940

Cops and Suicide

LAST week, another cop took his life. That makes close to 100 in the last six years.

Why do cops, a tough breed of men earning their bread in a tough way of life, reach a point where it appears futile to remain any longer among the living?

New Yorkers can't keep shrugging off this curious phenomenon.

The social welfare bureau of the Patrolmen's Benevolent Association has been working on the problem, and provides a faint glimmering answer to the suicide problem. Cops shoot themselves because of (a) too many debts; (b) too much drinking; (c) too many troubles at home; (d) ramrod-like discipline; (e) a handy revolver.

Other men also have debts, drink hard, quarrel with their wives, and work under strict discipline. And yet they don't take their lives with such frequency as do the cops. The handiness of the revolver isn't the answer either, because the suicide rate among New York's cops is about the highest in the nation.

Most cops say privately they can't stand the unrelenting, almost inhuman pressure that is constantly exerted on them from above. Time magazine reports that Commissioner Valentine, at a captain's dinner, two years ago, shot this question: "What makes you men so jittery?" A whisper came from a near-by table: "The speaker." The Leader does not accuse Commissioner Valentine. We don't know the facts any more than the general public.

But what has the Commissioner to say about the suicides? What conditions exist in the department or in the city that can't be remedied to save men's lives? What is this grinding terrible force that leads men to death rather than to face any longer whatever it is they fear?

New York City deserves a fire commissioner who really likes his job. The Leader will continue its campaign against the present incumbent until he resigns or is forced out of the job.

McElligott Must Go!

letters

What List for Which Jobs?

Sirs: I wish to call your attention to the following matter in connection with the Municipal Civil Service.

I am on the eligible list for Stenographer-Typist Grade 2, my number being 1120. This list was promulgated November 7, 1938. I understand there are still approximately 700 on this list who have not as yet been appointed. Although there are many vacancies in the various city departments and some of the departments are understaffed, still very few appointments have been made

from this list since it was promulgated.

I have learned that there are quite a number of provisionals working and nothing has been done to replace them with eligibles from this list. I am also informed that Stenotypists, whose names appear on the bottom of this particular list, were given preference over regular Stenographer-Typists who are higher on the list, even though there is a special list out for Stenotypists. This is unfair discrimination.

Also, the first half of the promotion exam for Stenographer-Typist Grade 2 was recently held



Merit Men

Henry Feinstein

"... I'm disgusted!"

IF in the general area of City Hall, you come across a small, wiry, bombastic, profane, energetic man who looks like a cross between an old-time Tammany politician and a Civil Service employee, you'll know it's Henry Feinstein.

There is nothing deep or mysterious about Henry Feinstein. He is what he appears. He tells you straight out what he thinks and feels—take it or leave it. And he acts the same way.

Today Feinstein is in charge of all rented motorized equipment for the Borough of Manhattan.

When he first came into Civil Service years ago, he didn't like the way his fellow-employees were being pushed around.

Auto Enginemen were earning \$6 per diem. This might have been a pretty fair wage—if you were lucky enough to get a full week's work. But if you didn't have pull at the local Democratic club, you didn't get a full week's work.

Organizer

He saw the acute necessity of doing something to stabilize the working conditions of those in civil employ. So at 21, he began his career as an organizer by persuading 100 Auto Enginemen to join the Forum.

Came a period when Feinstein returned to the hurly-burly of Tammany politics, and gave up his affiliations with the Auto Enginemen. The Manhattan Auto Enginemen Council 209, which Feinstein had organized, went to seed. Only about 12 active members remained. Feinstein got to work again, had himself placed on the ballot during an election, was elected President—and in a short time the 12 became 400, one of the most powerful groups in the Forum.

Dissension

Feinstein was beginning to learn "the inner technique by which Frank Prial was running the For-

um"—and Feinstein didn't care for it. There was, for example (and still is) the principle of divide and rule. The Forum is broken into a great many small, isolated units, which can't act effectively together. Feinstein advocated a central coordinating committee, and for his pains was threatened with expulsion. Feinstein sponsored an 8-hour-day bill. It passed the Forum convention unanimously. Then it died quietly in a small office in New York.

Quitting The Forum

Finally, says Feinstein, "I realized that the Forum isn't what it purports to be. It's a one-man organization. There was only one thing to do—and I did it."

He withdrew from the Forum, taking with him a large group who had begun to understand what was what, and formed the Federation of Municipal Employees.

He has shown himself to be an aggressive, capable leader. He talks to his Enginemen, his Laborers, his Asphalt Workers, his Sewer Cleaners in their own language. He is one of them. When he undertakes to accomplish something, he usually gets it done. A case in point was his remarkable presentation before the Board of Estimate last month, on behalf of the Sewer Cleaners, which caused the only upward change in the city's budget.

In answer to a question about his hopes for the future, Feinstein replied: "I plan to keep on organizing the Federation. But my real hope is eventually to see the consolidation of all the various Civil Service organizations, because only in this way can their interests be best served."

Vital Statistics: Age 35. Married—pretty wife. Two children. Education in Brooklyn public schools and Boys High. Secret desire: to be an attorney. Outside interests: baseball, basketball, amateur boxing, marksmanship.

Don't Repeat This



WAR NEWS

IN CASE of war, the U. S. Civil Service Commission has facilities to step up its work times the present rate. . . . John Wright, SCMWA biggie whose local put out the resolution that brought that "Fifth Column" bill from the ASCS Prexy, Charles Brind, was once a member of the Association's executive board. . . . Why the greatest number of non-competitive employees in Denver office?

THEY'RE MAD

Employees in the Welfare Department and in the Board of Transportation are plenty sore about restrictions on outside work. . . . Orchids to the HOLD which prepared a booklet on how to get a job, for the 12,000 employees it was forced to dismiss. . . . A summary of the State's Civil Service rules brought up to date, is to be published July 1. A fifty-cent price to the Commission will bring copy.

HERO

Sidney Stern, legal wiz of Municipal Civil Service Commission, saved a young couple from drowning at Lake Mahopac Memorial Day. . . . Add twintype Fred Kuper and Arthur Garfield Hays. . . . L. J. O'Rourke, author of "Opportunities in Government Employment," will be on the side when aviators are being picked in large numbers. He fills an important post in the Air Corps back in '17, when he was only a kid.

CALL THE ROLL

Twice last week the Senate Civil Service Committee adjourned for lack of a quorum. Which makes Senator Jim McLean even more determined to keep his nose to the grindstone. . . . Horace Foster is the lad who did the bang-up job of publicizing the Hospital Attendants' test. . . . State Commission employees were quite convinced that the Personnel Technician jobs should be filled by promotion. It took a stormy staff meeting to persuade them otherwise. . . . Then there's the unpopular Fifth Columnist who asked the Commission to hold a promotion exam to Sixth Columnist.

ON THE JOB

Despite newspaper stories to the contrary, Murry Bertram continues as Fiscal Officer of the Commission. . . . Watch for Lyons Law explosion next month after the District Health Office list is established.

Handsome Cop Contest

judged by

DOROTHY LAMOUR—COBINA WRIGHT JR.
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Please realize that a person taking a Civil Service exam undergoes a great strain before and during the exam, looking up notes, spending evenings in the library, etc., and then advancing money on typewriters, books, and some even paying fees for courses. The exam is usually given in two parts, at different times, and many of the applicants have to take the day off from business. By the time the exam is over, many of us are complete wrecks. We wouldn't mind if we knew that our efforts were not in vain. But when one works hard to take

Police Calls

By BURNETT MURPHEY

300 Rookies Join New York's Finest HERE'S THE FIRST YEAR OF A COP'S LIFE

Three hundred rookies will be sworn into the Police force tomorrow (Wednesday, June 5) at 6 p. m. in the Court of Peace at the New York World's Fair. Mayor LaGuardia and Police Commissioner Valentine will lead the ceremonies, which include the presentations of the annual awards of medals to officers and men who distinguished themselves during the past year.

Last week the Municipal Civil Service Commission certified the names of the top 450 eligibles out of a complete list of 1,427.

The announcement of the new appointments was made by Mayor LaGuardia last Tuesday. This sudden action took the eligibles as well as officials of the Police Department by surprise, since appointments were not expected until July 1. But Tuesday the Police Commissioner and the Mayor had an early morning conference which ended in one of LaGuardia's blitzkrieg decisions.

The First Year

The new appointees to the Police Department face a six-month's probationary period during which they will be paid at the rate of \$1,200 a year. Then, if they pass the probationary period, their pay is stepped up to \$2,000. For the first three months, the rookies will attend the Police Academy for special training.

Within three weeks they must buy initial equipment, at their own expense. This includes a summer uniform (the winter apparel does not have to be obtained for several months) at \$30 to \$40; a revolver (\$28); nippers (\$1); and a whistle (\$1). In cases where the men don't have the ready cash for these purchases they will probably be extended credit.

Pensions

As soon as they are appointed, the new men must decide what pension option they want. The scale of actual payments won't be available until tomorrow. But in general the men will have to pay from 6% to 12% of their salaries in pension contributions. The actual rates will vary according to age and whether they select a 20 or 25-year retirement date.

The Police Department in requesting the certification of 450 names, figured that about 20% of the men would decline the jobs, fail to pass the medical tests, or be unavailable for some other reason.

At present 184 of the Police eligibles are working as provisional Telephone Operators in the Department. After they are appointed to regular Patrolman jobs, other eligibles farther down the list will be given an opportunity to take the \$1,200 Telephone jobs.

The full list of Police certifications is published in this issue of The Leader on page 16.

Former Patrolman Andrew T. F. Browne, of Vineland, N. J., is suing Police Commissioner Valentine for a retirement pay of three-quarters, instead of one half. Browne, whose pension is now \$1,500, contends that he was injured

in the line of duty while lifting heavy barrels of ashes at the station house of the 64th Precinct. He added that he received verbal assurances from a sub-committee of the board of trustees of the pension fund, that he would receive more than half-pay.

The Appellate Division last week voided a fine of 20 days' pay against Lieutenant Philip Murphy of the 8th Detective Division. Lt. Murphy was charged with an attempt to help one Joseph Dragioni get a liquor license for his East 42nd St. cafe. A criminal action was taken against Lt. Mur-

phy but he was vindicated and a departmental trial followed. An additional charge of failing to make a report of the case was added in the departmental trial, and Lt. Murphy was found guilty and fined.

Pat Harnedy, vice-president of the PBA, has been reassigned to the Pension and Relief Bureau for a period of 15 days, beginning June 15.

The Municipal Civil Service Commission last week made another change in the final answers for the promotion test to Police Lieutenant. Last month 14 changes were announced by the Commission. Item 42 has now been corrected so that the answer to the question is B and C.

The Police Athletic League is giving medals to 253 boys and girls of the city because of their success in basketball, roller hockey and table tennis tournaments. The tournaments, conducted in League Centers and play streets, were supervised by the Education and Recreation Division of the WPA.

Fire Bells

By JAMES DENNIS

James J. Bennett, Jr., Attorney-General of New York State, delivered an opinion last week on the legal status of garnishees against pensions. The New York State Retirement System recently took over a local fireman's pension fund and one of the pensioners who was receiving \$85 a month had a garnishee of \$8.50 against this. The attorney-general was asked if, in his opinion, the garnishee was valid when the State took over the pension set-up.

Bennett's opinion follows: "Under Section 76, Civil Service Law, where a local pension fund is taken into the State System, the provisions of Articles 4 and 5 of the Civil Service Law apply, with an exception in the case of existing pensioners or annuitants who are to be continued and paid at the existing rates by the State System.

"Under Section 70 of the Civil Service Law, funds and benefits under the System are exempt from execution, garnishment or attachment. Apparently under the provisions of the local pension fund a pension could be reached by a garnishee execution.

"This particular pensioner's existing rate was \$85 per month except as it was affected by the garnishee. I would think that under these circumstances the Retirement System should continue the payments under the executive."

The Municipal Civil Service Commission last week accepted the recommendation of Commissioner Morton that the final key for promotion to Lieutenant be amended so that the correct answer to item 37 would be C or B, instead of C alone.

The annual awards of medals to members of the force who have distinguished themselves during the last year will be made on Wednesday, June 5 at the World's Fair.

Last week the city lost a round in its fight to rescind the pensions granted last February by Commissioner McElligott to four ranking officers and a Firemen—all of which were made at more than half pay, despite the fact that disability was not given as the reason for extra allowances. The Appellate Division held that McElligott's action was legal and that he had not acted in "bad faith." McElligott also retired himself at full pay at the same time. He is not a party in the present litigation but the outcome will determine the status of his own pension.

The Appellate Division ruled that McElligott as trustee of the pension fund had the right to make retirements at more than half pay, even though such a policy had not been followed since the fusion administration came to power.

Justice Callahan, who wrote the decision, pointed out that while McElligott had made most retirements at half pay, under previous administrations many had been made at more than half.

"The law says that the Commissioner may fix the pension at not less than one-half of the salary being paid," he added. "This law merely imposes a minimum of one half, not a maximum. In fact, it appears from the record that in prior administrations there were a large number of firemen who receive pensions in excess of one-half pay."

It is expected that the city will take the case to the Court of Appeals. Unless the city asks for special consideration, the Court of Appeals may not render a final decision until September, in which case McElligott will continue in office until that time. Reliable observers believe he has a gentleman's agreement with the Mayor to remain until the pension controversy is settled.

Another change has just been made by the Municipal Civil Service Commission in the key answers to the recent promotion test for Fire Lieutenant. Item 62 has been changed so that the correct answer is either B or D.



Why?



By Charles Sullivan

60,000 Men Wanted

The Civil Service Commission is planning a nation-wide campaign in an effort to recruit some 60,000 skilled workers for the Army and Navy.

When it is definitely determined how many jobs are unfilled at each Navy Yard and Army Arsenal, the commission, through coast-to-coast radio hook-ups and newspapers, will begin its recruiting job. Newspapers and radio stations will carry detailed information on job openings and qualifications necessary to fill them.

By this method, the Commission hopes to move surplus labor from one part of the country to another. For example, the Brooklyn Navy Yard may be short of coppersmiths and there may be a surplus in New Orleans. The Commission, through nation-wide publicity, hopes to be able to move the Coppersmiths from New Orleans to Brooklyn.

Navy officials estimate they will need 55,000 additional skilled workers and that 15,000 will have to be trained. It's only a guess, but the Army probably will need 5,000 men.

State Quotas

House and Senate Conferees on the Federal Security-Labor appropriation bill are deadlocked over a House rider which would compel all non-Civil Service jobs here to be selected on a state quota basis. Senate conferees have refused to accept the rider and so far no compromise has been worked out.

The rider is aimed at New York State which has, among other states, more than its share of non-Civil Service jobs in Washington. Both Senators James Mead and Robert Wagner were instrumental in getting the rider stricken out in the Senate.

Ban Reds, Nazis

To keep clear of what it calls "fifth column" activities, the U.S. Civil Service Commission last clamped down on Nazis, Communists, members of the German-American Bund, Communist organizations in general, and members of fellow-traveler groups. In the future, no person with Communist or Nazi affiliations will be certified to any position in the U. S. government. This applies not only to jobs in the emergency defence program, but to those in all government departments.

Authority for this drastic move is given to the Commission through each separate appropriation act which Congress has passed in the last year.

The Weeding Process

Officials of the U. S. Civil Service Commission's offices in New York last week expressed confidence that they would have no trouble in weeding out Nazis and Communists from the thousands of eligibles on federal lists. They pointed out that before a person is certified and appointed, he is thoroughly investigated. Officials refused to divulge what groups they considered fellow-travelers, and added that the work would proceed in secrecy and that they'd

follow the efficient pattern of the G-Men in their investigations.

Meantime, Paul J. Kern, president of the Municipal Civil Service Commission, declared that his Commission would not adopt a similar policy. "We aren't going to start a witch hunt now," he said, adding that the Commission has "complete confidence that our excellent Police force can deal with treacherous elements."

Grace A. Reavy, president of the State Civil Service Commission, in a statement to The Leader referred to the action of the U. S. Commission and said: "I am quite sure we will follow a similar policy."

This column is offered to readers who have legitimate complaints to make about their jobs, salaries, working conditions, etc. Only initials are used with letters.



complaint corner

DISCRIMINATION AGAINST NON-RESIDENTS

As an out-of-Stater, I would like to register a protest against the New York State Civil Service Commission's policy of opening certain exams to non-residents, then granting preference in certification to residents. This pol-

icy is adopted only when New York State believes it has an insufficient number of qualified applicants. We take the test on an equal footing with residents, sometimes paying considerable travel money to do so. Yet when the job comes around, we are discriminated against.

M. LORWIN

Case Histories

A weekly column devoted to the interests of employees in the Welfare Department.

By HENRY TRAVERS

With the Field Office Supervisors.

Did You Know?

That Edward Smith is called "loquacious Eddie" by his associates because he rarely speaks unless spoken to? . . . That the two youngest members, Henry Lilienfeld and Dennis Morgan, have the largest families. . . That stern-looking Alex Weinberg has a spontaneous and ready wit? . . . That Dick Kennard was once a famous "miler" at NYU—until a broken ankle cut short his running career? . . . That Henry Maples is a grandfather? . . . That Ted Schoenfeld is an accomplished pianist and has played with professional orchestras?

Girls, Girls, Girls: It's positively uncanny. In D.O. 5, 5 employees had 5 babies—and all 5 were girls. . . Here's the stork's list: Mrs. Bernice Wallach, investigator, mama to Judith Frances. . . Charles Durlach, office manager, a puppy to Dorothy Durlach. . . Mrs. Jeanne Elster, assistant supervisor, mothering Elizabeth Patricia. . . Mrs. Pauline Aversa, investiga-



tor, fondling little Regina. . . Mrs. Isabel May, investigator, whose offspring is Linda May. And that ain't all the gals, either: Two of 'em showed up at D.O. 46, daughters to Max Danzig, investigator, and to Mrs. Emma Kaplan, Unit supervisor. Max calls his Adrienne; Emma calls hers Cora Lottie Kaplan. . . And glory be, here comes a son—to Mrs. Harriet S. Bickart, assistant supervisor in D.O. 48. His name: Paul Henry.

The New York Fire Department:

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Civil Service Aid

PUBLISHERS

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Travers says: Welfare Department people are not only intelligent, but amazingly fecund.

Odds 'n' ends: Sally Finger Halpern, steno in the Statistical Division, is a 'honeymoonin'. . . The chubby little man with the arrows has caught up with Gladys Schwartz, one of the new investigators in D.O. 65. . . Investigator Bertha Geller, O.A.A., and investigator David Milstein, D.O. 65, have merged.

Ellis Ranen, fiery-looking contact man for the administration, doesn't like Magistrate Curran's idea of doing away with time sheets. It's n.g. on efficiency, says



he. . . Many in the Department are wondering about World War II, and what it's going to do to the relief setup. Plenty, is the guess of those in the know. . . What's doing on the stamp plan that's soon to be going in NY. Is everybody mum until official Washington gives the word to go? . . . If you want to have real fun, don't miss Civil Service Day at the World's Fair, Saturday, June 15. There'll be special low prices in many of the restaurants, and an inexpensive ticket (\$1) which provides a full day's enjoyment. Page 20 will tell you about it.

Fourteen case supervisors and 32 assistant supervisors have been appointed in the past few days. Case supervisors get \$2,400; Assistant Supervisors \$1,800.

Are they permanent? Are they temporary? That is the question.

Maintenance Workers who will soon be appointed to the Dept. of Welfare will enjoy a permanent status, so far as the Municipal Civil Service Commission is concerned, but the Budget Director will place the men in the temporary category. Which side of the fence will the Welfare Department sit on?

As permanent Civil Service employees, the men will enjoy seniority and promotion rights, which the Commission can grant them. But they won't get salary increments, because the Budget Director says they're temporaries. Whether they get vacations, sick leaves and other such benefits depends upon the attitude of the Welfare Dept.

Reason for the double status is this: The Commission can find no reason why the jobs should not be permanent; the men will work steadily. But the Budget Director will allow the jobs to be filled only by temporaries.

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Kern Is Reappointed

Paul Jerome Kern, 32-year old president of the Municipal Civil Service Commission, was reappointed for a full six-year term on Saturday by Mayor LaGuardia. Kern's term ended Friday and until he was summoned to the Mayor's office at noon the following day, Kern had no idea whether he would be reappointed or not.

Kern has been a frequent storm center in Civil Service circles. The attacks have generally been leveled against him by a handful of officials of the Civil Service Forum. A councilmanic investigation of Kern and the Civil Service Commission was recently voted at the suggestion of Alfred E. Smith, Jr. The actual investigation will get underway late this month.

The Commission in the last two years has been busy with large scale reclassifications of titles and salary grades of thousands of Civil Service positions. In addition, the Commission has greatly reduced the labor class, and intends to abolish it entirely by next year.

Kern has dismissed most of the criticism against him with the one word "Tammany." Recently he said that his "great ambition was to become public enemy No. 1 to Tammany Hall."

Fire Alarm

Magistrate James A. Blanchfield, in West End Court, Brooklyn, slapped a 30-day jail sentence on one Willie Harris last week for turning in a false alarm. Present at the sentencing were several Firemen who were waiting to attend the funeral of Patrick Devlin, of Eng. Co. 277, who was killed in answering a false alarm May 26. This circumstance helped influence Magistrate Blanchfield who gave Harris a jail term, with no alternative of a fine.

Hospital Attendant Deadline Extended

Candidates for Hospital Attendant, State and County Institutions, were granted 10 more days in which to file; the 12-man commission appointed last fall to extend the competitive class in the State service ruled this late yesterday at a meeting in the State Office Building, 80 Centre St.

The filing deadline now is Friday, June 14. It is known that the response to the exam, which is open to every man and woman in the State between 18-45, has been much below expectations. No previous training is required. The possibility that all who pass the written test, set for June 29, will get jobs still holds.

Application blanks are available at 80 Centre St., at local offices of the New York State Employment Service, and by mail from the examinations division, State Civil Service Commission, Albany, with six cents enclosed to cover postage.

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Hospital Attendant

A thorough study text. 110 pages. Postpaid . . . \$1.00 If you are interested in any other exams send for the complete, 1940 ARCO Civil Service Catalogue. Free for the asking.

Mental Hygiene Notes

By JOHN F. MONTGOMERY

Present Attendants should not take the June 29th exam. This is the recommendation of the Association, in answer to numerous inquiries. The Bulletin goes on to repeat that present employees get competitive status on January 1, 1941, without being required to take exams. They get no advantage from taking the test. They will get the same rights, status, and privileges, just as though they had been appointed after taking a competitive test.

Credit unions are moving right along in the institutions, with all paying from 4 to 6 per cent . . . At Newark State School, the fourth annual meeting, held recently, attracted the greatest attendance in the history of its chapter. 79 loans were made during 1939, representing a total of \$11,488.50; the average loan was for \$145.42. Newly-elected officers of the Board of Directors are Mary W. Bidwell, president; Benn



Townley Jr., vice president; Ora S. Cutting, clerk, and Francis V. Dedrick, treasurer. On the credit committee are Edna Mae VanDeVelde, Lowell A. Dunlap, and Helen T. Smith; on the supervisory committee, Harold S. Sawyer, Ann Synesael, and Harold C. Lytle . . . Eight new cars have been financed by Central Islip employees in the past month. Assets now reach \$26,000, the membership is close to 700, and not a penny has been lost since the chapter was formed four years ago, although \$75,000 was loaned during that period.

Nineteen employees have worked at Matteawan State Hospital a total of 575 years. This amazing record is divided: David Clark, chief engineer, 39 years; Joseph Shields, assistant chief engineer and electrician, and Michael Kirby, head farmer, 37 years; Dr. R. F. C. Kieb, superintendent and former Correction Commissioner, and August Vix, master mechanic, 35



years; William Quinn, baker, 30 years; John Miller, machinist, Emanuel Johansson, chief attendant, and Frank Deveson, special attendant, 29 years; Peter Lasco, chef, Joseph Browne, night supervisor, Arthur Chardavoynne, attendant, Robert Taylor, mason, Frank Osaba, chief supervisor, and Edward Master, assistant engineer, 28 years; Karl E. Alderman, steward, 27 years; Clem Anschuts, female supervisor, and Charles Rowe, blacksmith, 26 years.

Harry Hixson, o. the laundry

department at Hudson River State Hospital, is riding around in a new Plymouth. It came from the affair which was to benefit the Vassar Horse Show Fund. Looks as if Harry benefitted too. . . The golf course recently saw a tombstone tournament. Know what



that is? Each entrant has a flag with him. When he has used up the par strokes and his own handicap strokes for the nine holes, he is finished; he puts his flag at the point where his ball rested after the last stroke. The player who gets furthest on the course wins.

Miss Mary Brykala left Harlem Valley State Hospital on Sunday. She's been acting principal of the nursing school . . . Welcomed back to building H after half a year's illness is Dr. Kenneth F. Schneider. . . Mrs. Helen Cride has resigned. . . With vacation memories: Frank White, from Granville; Mr. and Mrs. Donald Howerth, from Buffalo; Mrs. Beatrice Jendrick, from Danbury; Alice Sullivan, from Tarrytown; Mrs. Fern Cox, from Whitehall; Mrs. Margaret Rylander, from Connecticut; Mary Louise Baker, from Albany; Mrs. Jane Cox, from Poughkeepsie; Mr. and Mrs. John Wall, from New York; Helen Haluska and Ray Gabrione, from New York.

Resignations out at Wassale State School: Irving Proe, Norman Harte, John Langdon, Mrs. Beatrice Sullivan. . . Back home after brief rests: Robert Seguin, from Hewlitt, L. I.; Flossie Jackson, from Pennsylvania; Mrs. Myrtle Erickson, from Pennsylvania; Mrs. Thelma Dunlop, from Bangor, Me.; Elva Kimball, from Carmel.

Nine Lieutenants Certified For Captain Posts

The names of nine men on the promotion list for Captain, Police Department were certified to fill five vacancies this week by the Municipal Civil Service Commission. Two of the men appointed will be assigned to supervise Special Patrolmen on the city-owned subways lines, which now include the BMT.

The following are the names of the men certified: Albert Douglas; Michael B. Meade; David Zimmas; Michael McKenna; Jacob J. Levy; Andrew J. Sarosy; William P. O'Brien; Jesse A. Upham, and Louis Goldberg.

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Index TO EXAMS

Table listing various exam categories: CITY, STATE, FEDERAL, and HOW TO APPLY FOR TESTS, with corresponding page numbers.

Examination Requirements

CITY TESTS

Maintainer's Helper—Group A Independent City Owned Subway System

Simultaneously with the holding of this examination a departmental promotion examination will be held. The names appearing on the eligible list resulting from such promotion examination will be used first to fill vacancies.

Salary: 65 cents an hour. 37 vacancies at present; approximately 200 expected in 1940. Open to all persons who have not reached their 46th birthday on the first day for the receipt of applications. This position requires extraordinary physical effort. Fee, \$1. File by June 14.

Duties

To assist the maintainers in the performance of the following work: (1) Maintenance and field repair of railroad signal apparatus including color light signals, automatic train stops, alternating current track circuit equipment, interlocking machines and allied apparatus. (2) Maintenance and repair of telephones, emergency alarms, fire alarms, clocks and associated apparatus. (3) Maintenance and repair of power feeders in the subway and yards, contact rail connections, negative track connections, electric switches and allied equipment. (4) Maintenance and repair of the station and tunnel lighting equipment and associated equipment. (5) Maintenance and repair of remote controlled D. C. line circuit breakers and associated control equipment. (6) Perform such other duties as the Board of Transportation is authorized to prescribe in its regulations.

Requirements

At least three years recent satisfactory experience as a helper or mechanic along the general electrical lines described under "Duties" except that railroad experience is not necessarily required. Candidates with education in the electrical field in a vocational or technical high school or college who have graduated from a three or four year day course in such institutions will be admitted without further experience. June 1940 graduates from such institutions will be admitted. This position is one of the principal means of entrance to a railroad career service in the United Transit System.

Weights

Written, weight 80; Physical, weight 20. The passing grade will be set in accordance with the needs of the service. All candidates who pass the competitive written and physical tests will be required to pass a qualifying practical test prior to certification. Candidates for the qualifying test will be called for examination in groups according to the needs of the service.

Medical and Physical Requirements

No disease, injury or abnormality that tends to impair health or usefulness. The competitive physical examination will consist of tests designed to grade the candidate's strength and agility.

Maintainer's Helper—Group B Independent City Owned Subway System

Simultaneously with the holding of this examination a departmental promotional examination will be held. The names appearing on the eligible list resulting from such promotion examination will be used first to fill vacancies.

Salary: 62 1/2 cents to 65 cents an hour at present. 18 vacancies at present; approximately 200 expected in 1940. Open to all persons who have not yet reached their 46th birthday on the first day for the receipt of applications. This position re-

quires extraordinary physical effort. File by June 14.

Duties

To assist the maintainers in the performance of the following work depending on assignment: (1) Maintenance, repair and inspection of all parts of the multiple-unit car equipment, including car bodies, motors, trucks, air brakes, and associated equipment; shop equipment and heating plant equipment. (2) Maintenance and heavy repair of ventilation and drainage equipment including electric and air driven pumps, air compressors, sewage ejectors, large fans, blowers, magnetic and air valves, louvers, air piping, and all associated equipment. (3) Perform such other duties as the Board of Transportation is authorized to prescribe.

Requirements

At least three years' recent satisfactory experience as a helper or mechanic along the general mechanical lines described under "Duties" except that railroad experience is not necessarily required. Candidates with education in the mechanical field in a vocational or technical high school, or college who have graduated from a three or four year day course, in such institutions will be admitted without further experience. June 1940 graduates from such institutions will be admitted. This position is one of the have not yet reached their 46th by June 14.

Weights

Written, weight 80; Physical, weight 20. The passing grade will be set in accordance with the needs of the service. All candidates who pass the competitive written and physical tests will be required to pass a qualifying practical test prior to certification. Candidates for the qualifying test will be called for examination in groups according to the needs of the service.

Medical and Physical Requirements

No disease, injury or abnormality that tends to impair health or usefulness. The competitive physical examination will consist of tests designed to grade the candidate's strength and agility.

Maintainer's Helper—Group C Independent City Owned Subway System

Simultaneously with the holding of this examination a departmental promotion examination will be held. The names appearing on the eligible list resulting from such promotion examination will be used first to fill vacancies.

Salary: 70 cents an hour at present. 6 vacancies at present; from 20 to 30 expected in 1940. Open to all persons who have not yet reached their 41st birthday on the first day for the receipt of applications. This position requires extraordinary physical effort. Fee \$1. File by May 27.

Duties

To clean electric power and line equipment, enclosures and buildings under live and hazardous conditions; act as helpers for power maintainers, when required, in the test inspection and adjustment of electric substation equipment; make records; perform such other duties as the Board of Transportation is authorized by law to prescribe in its regulations.

Requirements

At least three years recent

satisfactory experience as a helper or mechanic in connection with high voltage power or substation maintenance, testing, or installation along the general lines described under "Duties" except that railroad experience is not necessarily required. Candidates with relevant education including courses in generation or transmission of electrical power in a vocational or technical high school or college who have graduated from a three or four year day course in such institutions will be admitted without further experience. June 1940 graduates from such institutions will be admitted. This position is one of the principal means of entrance to a railroad career service in the United Transit System. The most important attributes which will be required for this position are an aptitude for the type of work listed under "Duties" and evidence of an ability to learn.

Weights

Written, weight 80; Physical, weight 20. The passing grade will be set in accordance with the needs of the service. All candidates who pass the competitive written and physical tests will be required to pass a qualifying practical test prior to certification. Candidates for the qualifying test will be called for examination in groups according to the needs of the service.

Medical and Physical Requirements

No disease, injury or abnormality that tends to impair health or usefulness. The competitive physical examinations will consist of tests designed to grade the candidate's strength and agility.

Maintainer's Helper—Group D Independent City Owned Subway System

Simultaneously with the holding of this examination a departmental promotion examination will be held. The names appearing on the eligible list resulting from such promotion examination will be used first to fill vacancies.

Salary: 65 cents an hour at present. From 30 to 60 vacancies expected in 1940. Open to all persons who have not yet reached their 46th birthday on the first day for the receipt of applications. This position requires extraordinary physical effort. Fee, \$1. File by June 14.

Duties

To assist structure maintainers in the maintenance, and alteration of all parts of the subway structure including stations and enclosures, and related buildings, and including the following classes of work: carpentry, ornamental iron work, masonry, plumbing, sheet metal work, painting, and cleaning; perform such other duties as the Board of Transportation is authorized by law to prescribe in its regulations.

Requirements

At least three years' recent

satisfactory experience as a helper or mechanic along any of the structural lines described under "Duties" except that railroad experience is not necessarily required. Candidates will be expected to have a good knowledge of one of these lines of work and some knowledge in the other lines. Candidates with relevant education, such as in structural trades, in a vocational technical high school or college, who have graduated from a three or four year day course in such institutions will be admitted without further experience. June 1940 graduates from these institutions will be admitted. This position is one of the principal means of entrance to a railroad career service in the Unified Transit System.

Weights

Written, weight 80; Physical, weight 20. The passing grade will be set in accordance with the needs of the service. All candidates who pass the competitive written and physical tests (Continued on Page 8)

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Maintainer's Helper

Groups A-B-C-D. Out very soon. Will include: Complete aptitude tests for Electrical Work, Mechanical Work, Sub-Station Work, Carpentry, Ornamental Iron work, masonry, plumbing, sheet metal work, painting, etc. An excellent preparation for the exam; worth waiting for \$1.00



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City Helper Jobs

(Continued from Page 7) will be required to pass a qualifying practical test prior to certification. Candidates for the qualifying test will be called for examination in groups according to the needs of the service.

Medical and Physical Requirements

No disease, injury or abnormality that tends to impair health or usefulness. The competitive physical examination will consist of tests designed to grade the candidate's strength and agility.

PROMOTION EXAMINATIONS

These positions are open only to those already in the city service. Temporary and provisional employees are not eligible to file for these examinations. Any employee serving under a title not mentioned in the eligibility requirements, but which he believes falls within the provisions of the above rule, may file an application and an appeal to compete in the examination during the period stated in the advertisement. No appeal will be received after 4 p.m. on the closing date for the receipt of applications. Appointments to graded positions are usually made at the minimum salary of the grade. Fees must be paid at the time of filing application but will be refunded if the application is rejected. Applications for promotion do not have to be approved by departmental representatives. It is necessary that applicants file their applications with this Commission and not with their departments.

Promotion to Maintainer's Helper—Group A

This examination is open only to employees of the Independent City Owned Subway System

Salary: 65 cents an hour at present; 37 vacancies at present. The written examination will be held July 11, 1940. Fee, \$1. File by June 14.

Requirements

Open to all Porters who have served at least one year in the position on the date of the written test, and who have had in addition: At least three years' recent satisfactory experience as a Helper or Mechanic along the general electrical lines described under "Duties," except that railroad experience is not necessarily required. Candidates with relevant education in the electrical field in a vocational or technical high school or trade school, or college who have graduated from a three or four year day course in such institutions will be admitted without the additional experience. June 1940 graduates from such institutions will be admitted. Candidates seeking credit for courses of study completed since November 15, 1939, will be required to file a study form with the promotion application.

Duties

To assist the Maintainers in the performance of the following work depending on assignment: (1) Maintenance and field repair of all types of railroad signal apparatus including color light signals, automatic train stops, alternating current track circuit equipment, interlocking machines, and allied apparatus. (2) Maintenance and repair of telephones, emergency alarms, fire alarms, clocks and associated apparatus. (3) Maintenance and repair of power feeders in the subway and yards, contact rail connections, negative track connections, electric switches and allied equipment. (4) Maintenance and repair of the station and tunnel lighting equipment and associated equipment. (5) Maintenance and repair of remote controlled D. C. line circuit breakers and associated control equipment. (6) Perform such other duties as the Board of Transportation prescribes.

Weights

Record and Seniority, weight 50; Written, weight 50. The passing grade will be set in accordance with the needs of the service. All candidates who pass the competitive test will be required to pass a qualifying practical test prior to certification. Candidates for the qualifying test will be called for examina-

tion in groups according to the needs of the service.

Promotion to Maintainer's Helper—Group B

This examination is open only to employees of the Independent City Owned Subway System

Salary: 62½ cents to 65 cents an hour at present. 18 vacancies at present. The written examination will be held July 18, 1940. Fee, \$1. File by June 14.

Requirements

Open to all Porters who have served at least one year in the position on the date of the written test, and who have had in addition: At least three years' recent satisfactory experience as a helper or mechanic along the general mechanical lines described under "Duties," except that railroad experience is not necessarily required. Candidates with relevant education in the mechanical field in a vocational or technical high school or trade school, or college who have graduated from a three or four year day course in such institutions will be admitted without the additional experience. June 1940 graduates from such institutions will be admitted. Candidates seeking credit for courses of study completed since November 15, 1939, will be required to file a school study form with the promotion application.

Duties

To assist the Maintainers in the performance of the following work depending on assignment: (1) Maintenance, repair and inspection of all parts of the multiple-unit car equipment, including car bodies, motors, trucks, air brakes, and associated equipment; shop equipment and heating plant equipment. (2) Maintenance and heavy repair of ventilation and drainage equipment including electric and air driven pumps, air compressors, sewage ejectors, large fans, blowers, magnetic and air valves, louvers, air piping, and all associated equipment. (3) Perform such other duties as the Board of Transportation prescribes.

Weights

Record and Seniority, weight 50; Written, weight 50. The passing grade will be set in accordance with the needs of the service. All candidates who pass the competitive written test will be required to pass a qualifying practical test prior to certification. Candidates for the qualifying test will be called for examination in groups according to the needs of the service.

Promotion to Maintainer's Helper—Group C

This examination is open only to employees of the Independent City Owned Subway System

Salary: 70 cents an hour at present. 6 vacancies at present. The written examination will be held July 25, 1940. Fee, \$1. File by June 14.

Requirements

Open to all Porters who have served at least one year in the position on the date of the written test, and who have had in addition: At least three years' recent satisfactory experience as a helper or mechanic in connection with high voltage power of substation maintenance, testing, or installation along the general lines described under "Duties" except that railroad experience is not necessarily required. Candidates with relevant education including courses in generation or transmission of electrical power in a vocational or technical high school or college who have graduated from a three or four year day course in such institutions will be admitted without the additional experience. June 1940 graduates from such institutions will be admitted. Candidates seeking credit for courses of study completed since November 15, 1939, will be required to file a school study form with the promotion application.

Duties

To clean electric power and line equipment, enclosures and buildings under live and hazardous conditions; act as helpers for power maintainers, when required, in the testing, inspection and adjustment of electric sub-

station equipment; make records.

Weights

Record and Seniority, weight 50; Written, weight 50. The passing grade will be set in accordance with the needs of the service. All candidates who pass the competitive written test will be required to pass a qualifying practical test prior to certification. Candidates for the qualifying test will be called for examination in groups, according to the needs of the service.

Promotion to

Maintainer's Helper—Group D

This examination is open only to employees of the Independent City Owned Subway System

Salary: 65 cents an hour at present. Vacancies occur from time to time. The written examination will be held July 30, 1940. Fee, \$1. File by June 14.



Requirements

Open to all porters who have served at least one year in the position on the date of the written test, and who have had in addition: At least three years' recent satisfactory experience as a helper or mechanic along any of the structural lines described under "Duties," except that railroad experience is not necessarily required. Candidates will be expected to have a good knowledge of one of these lines of work and some knowledge in the other lines. Candidates with relevant education, such as in structural trades, in a vocational or technical high school or trade school, or college who have graduated from a three or four year day course in such institutions will be admitted without the additional experience. June 1940 graduates from such institutions will be admitted. Candidates seeking credit for courses of study completed since November 15, 1939, will be required to file a school study form with the promotion application.

Duties

To assist Structure Maintainers in the maintenance, repair and alteration of all parts of the subway structure including stations and enclosures, and related buildings and including the following classes of work: carpentry, ornamental iron work, masonry, plumbing, sheet metal work, painting and cleaning; perform such other duties as the Board of Transportation is authorized by law to prescribe in its regulations.

Weights

Record and Seniority, weight 50; Written, weight 50. The passing grade will be set in accordance with the needs of the service. All candidates who pass the competitive test will be required to pass a qualifying practical test prior to certification. Candidates for the qualifying test will be called for examination in groups according to the needs of the service.

Ramspeck Dodo

The Ramspeck bill, the largest Civil Service reform measure in history, looks to be as dead as a dodo at this writing.

Chairman Bulow of the Senate Civil Service Committee three times has called meetings of his committee and three times a quorum has failed to appear. He has promised to try it again but frankly he isn't any too optimistic.

Unless the President puts the heat on Democratic leaders the bill will be allowed to die and so far the Chief Executive has had his hands filled with national defense matters and no one can see the time when he will have a few free minutes.

Even if it is reported out of the committee the bill won't be called up on the floor unless the President insists that it be done.

Anything you want to know about Civil Service? Come in and inquire of the Civil Service Leader's

FREE Information Bureau

It's at 97 Duane Street, just off Broadway, New York City.

City Medical Officer

Police Surgeon and Medical Officer (Fire Department)

Medical Examiner (Department of Sanitation)

Salary: \$4200 in the Dept. of Sanitation; \$5000 in Police and Fire Departments. The eligible list may be used for appropriate positions in a lower grade. Fee, \$4. File by June 24. Vacancies: 1 in the Police Department.

Duties

To examine and give medical and surgical care to members of the City Departments. To examine into the validity of absences for illness. To render emergency aid.

Requirements

License to practice medicine in New York State; M.D. degree from accredited medical school. Candidates must have been continuously engaged in the practice of medicine for five years prior to the date of filing applications. They must have served at least eighteen (18) months internship in a general hospital, which shall be counted as part of the five years' required practice. In addition, the candidates must have had two or more years of experience on the in-patient staff of an approved hospital. Consideration will be given for certification by a National Board, and also for experience in teaching institutions and for other activities of merit.

Weights

Written, weight 50; Training, experience, personal qualifications, weight 50. The passing grade will be set in accordance with

the needs of the service. Training, experience and personal qualifications may be rated after an examination of the candidate's application and after an oral interview.

Junior Psychologist

Salary: Up to \$1800 per annum. Vacancies at \$1500 and \$1680 in the Department of Correction. Fee, \$1. File by June 24. Vacancies: 2.

Duties

To perform the routine administration of group and individual psychological tests to children and adults; preliminary analysis of test data to determine the advisability of more detailed psychometric investigation; assembling results of such tests and case record data.

Requirements

A master's degree in psychology from an institution accredited by the University of the State of New York; or a baccalaureate degree with at least 12 semester hours of courses in psychology plus one year of experience in administering psychological tests in an approved clinic; or an equivalent combination of education and experience.

Weights

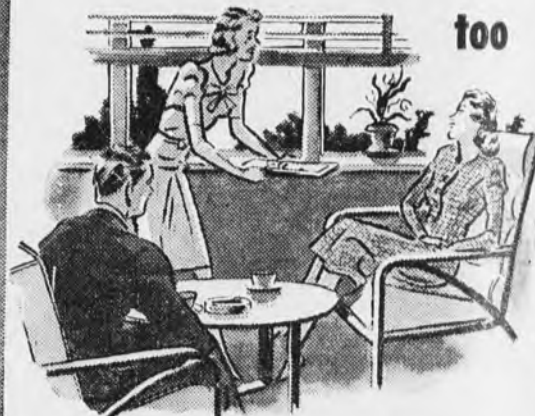
Written, weight 70; Training, experience and personal qualifications, weight 30. The passing grade will be set in accordance with the needs of the service. Training, experience and personal qualifications may be rated after an oral interview.

Promotion to Examining Inspector, Grade 4 (Senior Investigator)

Department of Investigation. This examination is open only to employees of the Department of Investigation.

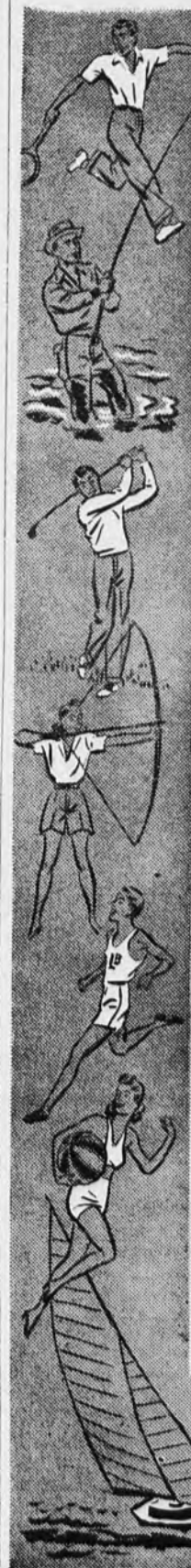
(Continued on Page 13)

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Work of the Fite Commission: No. 9

Civil Service Goes To Towns

By FRANK C. MOORE

When the Fite Commission Gets Down to Serious Work, It Will Face the Problem of What to Do with the Many Towns that Dot New York State. The Executive Secretary of the Association of Towns Outlines Some of the Problems

This is the ninth in a series of articles on the work of the Fite Commission for the extension of Civil Service in the State of New York.

In their problems of local government, our towns disclose equivalent variations.

New York towns are divided into two classes. Generally speaking, all towns having a population of more than 10,000 are included in the first class, and the remaining towns, in the second class. There are 44 towns of the first class, and 888 towns of the second class.

There are two methods of financing the cost of town government. Under one system, taxes are levied annually to pay the past expenditures. Under the other system, commonly known as the budget system, taxes are levied to raise, in advance, anticipated expenses of local government.

All towns of the first class are required to operate under the budget system. Any town of the second class may adopt the bud-

get system, but few of these towns have exercised this option.

Although the Town Law specifies that certain town officers must be chosen at the biennial town election, it permits the town board to determine that the other town officers may be appointed by the town board, rather than elected by the people of the town. In few instances have appointive town officers been substituted for elective officers.

In addition to the officers and employees required by statute, a town operating under the budget system

"may have such other employees as the town board may determine necessary for the proper conduct of the affairs of the town."

Towns not operating under the budget system are limited in their officers and employees to those specifically authorized by statute.

In towns operating under the budget system, all officers and

employees, other than day laborers, must be compensated by salaries. In towns not operating under the budget system, town officers and employees are compensated by fees, or by "per diem" allowances for each day actually and necessarily devoted to the services of the town, or by both.

Designated by Town Board

Appointive town officers and employees are usually designated by the town board of the town. Although the rules of the State Civil Service Commission had been extended to one town of Newburgh, and to the town police of Westchester, Rockland, and Erie Counties, it is unlikely that any town officer considered the Civil Service provisions of our State Constitution as applicable to the selection of town employees, until the decision of the Court of Appeals in the Geddes Case.

The decision has not been received with enthusiasm by town officers, town employees, or

townspeople.

In every section of the State, townspeople regard the extension of Civil Service with more or less apprehension. They are fearful that it will result in further centralization of local government, or the surrender of a portion of their home rule powers. They anticipate the substitution of "carpet baggers" for experienced local employees with long service records. It has even been suggested that a constitutional amendment be sponsored, to exempt towns from Civil Service.

District Eliminated

Under the leadership of Assemblyman Fite, the Commission for the Extension of Civil Service has made important progress during the past year, in eliminating this atmosphere of distrust and suspicion in our towns.

The surveys made by the Commission in several counties indicate that relatively few town officers and positions can be

properly classified as competitive. If the incumbents of these positions are permitted to continue to serve without examination, opposition should further dwindle.

There is a strong feeling, however, in our towns that the administration of Civil Service should be through the creation of local, county, or regional commissions. It will be recalled that the Hastings-Vincent bill, permitting the establishment of county commissions, received fifty votes in the 1940 Assembly.

As Miss Reavy, president of the State Civil Service Commission, pointed out some time ago:

"The ultimate success of the application of our rules to the subdivisions of the State will depend upon the attitude of the taxpayers and voters of the local units."

In a forthcoming issue, H. Eliot Kaplan, executive secretary of the Civil Service Reform League, will discuss "Rights Under Civil Service."

Provisionals to Go

(Continued from page 3)

Mechanical Draftsman (Heating and Ventilation), Grade 3, 8; Junior Psychologist, 2; Junior Statistician, 2; Junior Topographical Draftsman, Grade 4, 3; Laundry Bath Attendant, 7; Laundrywoman, 1; Letterer, 2; Lineman, 3; Locksmith, 1; Machinist's Helper, 1; Maintainer's Helper, Group A, 35; Maintainer's Helper, Group B, 29; Maintainer's Helper, Group C, 6; Maintainer's Helper, Group D, 1; Maintenance Painter, 21; Management Assistant, Grade 4, 3; Management Assistant, Grade 3, 10; Management Assistant, Grade 2, 59; Matron, 1; Mechanic (Elevator), 5; Mechanical Draftsman, Grade 3, 1; Mechanical Engineer, Grade 3, 5; Mechanical Maintainer, 1; Medical Social Worker, 7; Medical Social Worker (Social Hygiene), 1; Medical Superintendent, 1; Mimeograph Operator, 1; Motorman-Instruction (Promotion), 3; Music Librarian, 1; Nurse (pending classification), 1; Occupational Aide, 18; Office Appliance Operator, 12; Oiler (Marine), 11; Painter, 13; Paver, 8; Personal Property Appraiser, 1; Physician (Clinic Special, Cardiology), 3; Pipe Caulker, 12; Porter (Railroad), 36; Power Maintainer, 2; Principal Chemist (Sanitary), 1; Program Director, 1; Psychiatric Social Worker, 2; Public Address Operator, 1; Publicity Assistant, 1; Railroad Draftsman (Railroad Operation), 1; Radio Dramatic Assistant, 1; Radio Operator, 6; Radio Publicity Assistant, 1; Radium Technician, 2; Rammer, 1; Research Assistant, 2; Research Worker in Cancer, 1; Resident Buildings Manager, 1; Resident Buildings Superintendent, 1; Resident Physician, 1; Seamstress, 3; Searcher, 3; Section Stockman (Spec. Timber Basin), 1; Section Stockman (Storekeeper), 1; Senior Dietitian, 25; Senior Engineer (Sewage Plant Operation), 1; Senior Lunch Assistant, 14; Senior Psychologist, 2; Senior Statistician, 2; Social Investigator, 5; Station Agent, 46; Stationary Engineer, 32; Stationary Engineer (Electric) 14; Statistical Clerk, Grade 2, 1; Statistician of Medical Records (pending classification), 1; Steamfitter, 1; Steamfitter's Helper, 2; Stenotypist, Grade 2, 2; Stock Assistant, 6; Structural Draftsman, 60; Structure Maintainer, 25; Superintendent (Cold Storage Plants), 1; Supervising Tabulating Machine Operator, 1; Surface Heater Operator, 1; Surgeon, 1; Tabulating Machine Operator, Grade 3, 1; Tabulating Machine Operator, Grade 2, 81; Tabulating Machine Operator (Hollerith), 2; Tailor, 1; Technician (X-Ray), 5; Telephone Operator*, 259;

Topographical Draftsman, Grade 3, 14; Towerman, 3; Trackman, 14; Tractor Operator, 11; Trained Nurse (pending classification), 5; Typewriter Accountant, 1; Typewriter Bookkeeper, 41; Wireman, 1.

Total1942

*Telephone Operators are provisionals in a technical sense only. All appointments have been made from the Patrolman, P. D. list pending the establishment of the Telephone Operator, Grade 1 (Male) list.

LABOR CLASS

Asphalt Worker, 46; Baker, 5; Blacksmith's Helper, 4; Cable Splicer's Helper, 2; Climber and Pruner, 154; Electrician's Helper, 2; Fireman, 28; Laboratory Helper (Otisville), 2; Laborer (Otisville), 4; Laborer, 13; Laundry Worker, 11; Maintenance Man, 29; Mason's Helper, 2; Mechanic's Helper (Elevator), 8; Messman, 3; Plumber's Helper, 5; Shoemaker, 1.

Total319

PROVISIONAL EMPLOYEES IN WELFARE DEPARTMENT

Administrative Assistant to the Commissioner, 1; Assistant to the Commissioner, 2; Assistant Counsel, 1; Assistant Director, 2; Assistant to Director, 2; Assistant to Executive Director, 2; Assistant Superintendent, 2; Assisant Supervisor, 7, (Veteran Status); Chauffeur, 3, (Veteran Status); Chief Dental Supervisor, 1; Chief Statistician, 1; Cleaner, 28, (Veteran Status); Clerk, Grade 1, 33, (Veteran Status); Clerk, Grade 2, 193, (Veteran Status); Clerk, Grade 3, 16, (Veteran Status); Cook, 3; Custodian, 2; Dentist (with maintenance), 1, (Camp LaGuardia); Director, 3; Director of Public Assistance, 1; Director of Community Relations, 1; Director of Staff Relations, 1; Engineering Assistant, 8; Examiner, 1; Field Dental Supervisor, 2; Foreman, 3, (1 with Veteran Status); Foreman of Laborers, 2; (Veteran Status); Foreman of Mechanics, 3; Foreman of Skilled Workers, 1; Housing Adviser, 2, (Litigation); Inspector of Equipment, 4; Inspector of Textiles, 1; Inspector of Lumber, 1; Investigator (Non-Social Service 21, (Litigation, Ward vs. Kern); Junior Administrative Assistant, 33, (Pending Examination); Junior Architectural Draftsman, 5, (1 with Veteran Status); Junior Electrical Draftsman, 1, (Veteran Status); Junior Topographical Draftsman, 1; Laborer, 6; Lunchroom Helper, 2; Maintenance Worker, 25; Medical Social Worker, 9, (3 with Veteran Status);

Messenger, 36 (Litigation, Rindone vs. Kern); Medical Inspector (Ophthalmologist), 3; Nurse, 1, (Veteran Status); Office Appliance Operator, 81; Personnel Secretary, 2; (Pending list of Jr. Administrative Asst.); Pharmacist, 2, (1 Veteran Status); Placement Interviewer, 1, (Veteran Status); Public Health Nurse, 1, (Veteran Status); Real Estate Agent, 7, (3 with Veteran Status); Resource Consultant, 16, (Litigation); Section Stockman, 13; Senior Placement Interviewers, 4; Supervisor in Training, 6, (Veteran Status); Social Investigators, 199 (Veteran Status), (Non-Veterans), (Litigation); Special Patrolman, 40 (Veteran Status); Statistical Clerk (knowledge of typing), 12; Steward, 1, (Camp LaGuardia); Superintendent, 1; Stenographer and Typewriter, 1, (Veteran Status); Typewriter Bookkeeper, 10; Typewriter Repairman, 14; Tailor, 1.

Sanitation Medical Situation

The medical examinations for Sanitation Man will probably run well into August, it was announced yesterday by Paul M. Brennan, Examiner in charge of the Medical and Physical Bureau of the Municipal Civil Service Commission. According to the schedule of these tests, 21,960 candidates will have been summoned for the qualifying medicals by June 22.

The first session of the physical examinations on the day force and the first session of the night force will have reduced the number to permit the ironing out of any unforeseen difficulties. However, thereafter, 640 candidates will be summoned each day starting at 7:30 a.m., and continuing to 11 o'clock in the evening.

It now appears that the medical examination will not be able to supply a sufficient number of candidates to permit the physical examinations to run consecutively day after day. It will therefore be necessary to have physical examinations run somewhat intermittently. This may make it necessary to continue the physical examinations into early September.



Filing Extended to June 14th

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City



You and I

by May Andres Healy

SICK teachers report for work daily. Why?—Absence refunds are inadequate and indefinite. Pressure from Dr. Altman.

Are you aware that teachers are the only group of publicly paid employees who have no definite rights of compensation when absent due to illness?

Do you know that you are worth more absent than when present? When present you are paid 1/30 of a month's salary for each day. When absent there is deducted 1/25 of a month's salary for each day absent.

Do you know that the matter of refunds is optional with the Board of Education?

I am sure you do know that at best you may receive only half pay as a refund and then—perhaps—

This unjust situation must be righted—and at once. Teachers, like other people, get sick, have colds, get the flu, need emergency operations, but are compelled to drag themselves to their work because they cannot afford to stay at home. An ounce of prevention is worth a pound of cure. A day or two in bed when a cold is developing prevents more serious complications.

Loss of Rights

The appropriation for absence refunds was cut during the financial emergency period of the city in 1932. Although teachers and all other employees paid wholly or in part by the city suffered drastic salary cuts during this financial emergency, no other group lost such rights as days off due to personal illness. The emergency has long since been declared at an end; however, the teachers have not had their absence refund money returned.

Teacher groups have appeared before the Board of Education, the Board of Estimate and the State Legislature, but the injustice still persists. The State Legislature did pass a bill restoring absence refunds and set up a definite schedule based on years of service for the payment of refunds to teachers absent due to personal illness. This bill was vetoed by the Governor at the request of Mayor LaGuardia and the Board of Education.

When teachers find it impossible to attend to their duties because of illness, the extra hazard of being hounded by Dr. Altman presents itself. They are ordered to his office, many of them in no condition to leave their homes; but the great fear engendered by this man compels them either to return to their work before they are fit or to submit to his insults because they are ill. It looks now, that in the near future, we will be rid of the Altman hazard, but the injustice of the absence refund situation lingers on.

What Others Do

I have taken the trouble to inquire what other large corpora-

tions do about the matter of paying employees when absent due to illness. I was agreeably surprised to discover that every firm interviewed reported that they pay their employees for a stated number of days and depending on the record of the employee for longer periods if necessary. The teachers are not asking for anything unusual. They do not want any privilege not given to other publicly paid employees. They are simply asking for the rights formerly granted them before the emergency was declared.

Parents, you have a large stake in this controversy. A sick teacher cannot do justice to his class, his efficiency lags and the great danger to the health of the children is menacing. The amount needed to restore this item is small.

I don't refer to the teacher who is chronically ill nor to the individual who might seek to take advantage of a stated number of days allowed for personal illness. We have no sympathy for the so-called malingerer. We want stated rights for the teacher who becomes ill and who tries to stay on duty because financial obligations prevent him from staying at home when necessary.

What the Board Can Do

The Board of Education can set up definite regulations for a limited number of days depending on years of service, restore full pay for these limited number of days and thus give to the teachers the same rights granted to other publicly paid employees.

WHAT IS MORE, THE BOARD OF EDUCATION MAY DO THIS NOW. NO LEGISLATION IS NECESSARY. They spoke up nobly when an attempt was made to cut teachers' salaries and no others. Aren't they willing to have restored to teachers the same rights other groups enjoy? I am sure they can find the way.

The Legislative Investigation of State Aid Will Vitally Affect You



To prevent salary cuts full State Aid must be recommended. . . Watch the Leader through the summer for intimate details of the investigation and all other school news. Don't miss an item. Let us send the Leader to you every week, wherever you go.

Send The Leader to me EVERY week

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From _____ to _____

Enclosed \$2.00 for 52 issues \$1.00 for 26 issues

(T 6-4)

Teachers

Pages 10 and 11

THE CIVIL SERVICE LEADER'S

Background Of The Week's News

Teachers in War

A few weeks ago the U. S. chances of becoming involved in World War II seemed remote, but rapid-fire events of the last few days have shattered that early assurance. President Roosevelt expresses fear that present dangers are world-wide. It has become respectable to suggest that the U. S. aid the Allies with everything "short of war"—and maybe more.

If war comes what happens to the thousands of teachers in New York City?

A survey by THE LEADER last week turned up the following facts:

For one thing, nearly a fourth (24%) of New York's school teachers are men, half of these of military age. In the event of immediate mobilization of all man-power and industrial resources, nearly one-eighth of the teachers in New York City would be called to arms.

If this happened, it would mean the virtual exhaustion of all existing eligible lists, with one or two exceptions.

Teachers who were drafted would be given leaves of absence, without pay. They would be reinstated at the war's end; their pension and other rights would be protected.

During the first World War, New York kept its schools in session at all times. Towards the end special instructions were in force for the dismissal of children to school cellars in case of air raids.

It is probable that little thought has been given in the present crisis to the problem of air raids over New York and other eastern coastal cities. But if war comes and with it the dread threat of air raids, it is likely that most of the city's 1,000,000 children would be evacuated. There are many ways this might be accomplished. One thing is certain: evacuation would lean heavily on federal supervision, since no one locality would be able to coordinate the job effectively. School children probably would be sent to inland spots, as far away as Kansas or Nebraska.

At the outbreak of War, a controversy would probably arise over keeping schools open. One group would argue that, for safety's sake, schools should be closed and children evacuated. Another would say that children should remain in school as usual (and through the summer months) so they would be under competent supervision at all times.

More than during World War I, it is realized how powerful is the effect of a teacher on growing minds. The curricula of the schools and methods of teaching would be carefully watched—probably by a section of the propaganda bureau to be set up in Washington. Teachers would be considered an adjunct of the national propaganda service. Absolute loyalty would, of course, be demanded. And for a time, it is reasonable to suppose that many teachers would be subjected to malicious gossip and "squealing" by disgruntled pupils or others.

Well, that's what life is like when a nation must get coordinated for war.

Cut and Slash

A salary cut through the medium of reduced service credit for high school supervisors was adopted last week by the Board of Education in an effort to save

nearly \$1,000,000 a year. Hitherto, new appointees to positions as first assistants, administrative assistants, and teachers-in-charge have gone from the top teaching salary of \$4,500 to the maximum supervisory pay of \$5,688.

This has resulted from a provision in the salary schedules for these positions which provides that credit be given for total service above five years. In other words a teacher with 15 years' experience who receives \$4,500 would be jumped to \$5,688 when assigned to a supervisory job. Teachers with less than the maximum service received credit according to the number of years they worked over and above five, and were accordingly placed in a similar scale in the supervisory scale.



JOHN CONROY

Profile

JOHN FRANCIS CONROY believes that you can't educate boys and girls by ringing school bells.

What he means—and he isn't by himself in this contention—is that a school child should not be taught history for 30 minutes and then switched over to geography. Instead, elementary education should be divided into five or six general fields, containing the twenty-odd subjects now being taught, but rearranged in such a way that the child sees a definite relationship in the many phases of his work.

Mr. Conroy's belief is backed by four years of active study as chairman of the Curriculum Committee of the New York Principal's Association. This summer he will have a final report to issue—and if the Board of Education members, supported by the various teachers organizations, think it's good, the New York elementary school system may be revolutionized.

So confident is the Principal's Association in the work of this 47-year-old Irish principal, that it elected him the association president last week.

Personal History

Conroy has been in the schools for 25 years, and he has advanced through Civil Service procedure from a geography and science teacher to the Principalship of New York's newest and most modern Junior High School. This latest position came to him last September when he moved into the newly constructed P. S. 118 in the Bronx. The job was a coveted one, and his competition was as strong as New York's education system can offer.

Under the Board's new policy, teachers appointed to the supervisory service will receive only the next higher, or second-year, salary of the supervisory service. Thus the increase will be \$84, instead of \$1,188 in most cases.

This policy may mean that many former supervisors will be reassigned next year at reduced rates; and in any event, no new assignments will be made at the former maximum salary level.

Residence Laws Pooped

The movement in several Westchester communities to adopt residence laws for teachers seems to have petered out, largely because of pressure the Joint Committee of Teachers Organizations exerted against the step. This action has bolstered the Joint Committee's strength in Westchester and next year this county, along with Nas-

Right now Conroy's big job is his new presidency and the four-year study which is just being completed.

The study, as he explains it, puts to work a new philosophy of education which New York has adopted. This philosophy involves those "intangibles" of education which have been neglected heretofore. It involves making efficient use of the time the school has to spend with the child every day so that his sociological and individual needs can be met. All this has just been theory before; now, if the study is a success, it will become practice.

No Bookworm

Conroy has run the gamut of education in New York City. He's taken degrees from C.C.N.Y. and Columbia, studied at N.Y.U. and Fordham, and even taught at Hunter.

But this Irishman isn't bogged down in books. He takes part in a dozen extra-curricular activities, including the Joint Teachers Organization; in fact, he's on the executive committee.

You'd think that with all these outside jobs Conroy wouldn't have time to be principal of his school. Never you worry. For instance, when Miss Jones, 7A teacher, sent 11-year-old Henry in to show the principal what a fine Indian Henry had drawn, Principal Conroy didn't give the lad the busy signal.

"Must be Sittin' Bull!" Conroy began. And he went into a detailed study of the youngster's masterpiece.

When a man can head an organization of principals and enjoy an eleven-year-old's art work, he must be O.K. Everybody who knows John Conroy says he is.

will be included in the political questionnaires which the Joint Committee sends out to all candidates.

Fun for 8,000,000

A recreation program to accommodate an aggregate attendance of more than 8,000,000 will be launched by the Board of Education on July 5, with the opening of 361 playgrounds, 25 athletic fields, 40 swimming pools and 10 play schools. Provisions will be made for adult recreation as well as for child play. At 195 of the playgrounds special facilities will be available for small children, with kindergarten teachers, music teachers and teachers of health education in attendance. For older children there will be equipment for softball, paddle tennis, volleyball and basketball. The program will extend through August 31.

All very nice. But expect a shortage of playground directors. Expect grumbling among those playground directors now on the job if a downward-salary reclassification goes through. They're putting up a stiff fight to prevent it.

Manipulation

The delay in appointing an associate superintendent to replace Edward Mandel, who retired last August, is being called a fine case of political manipulation by teachers in the city. They can't figure out any other reason why the \$12,500 post has been allowed by the Board of Education to remain vacant so long. The Board of Ed is split up into three factions, each plugging a particular candidate. The teachers feel the high-sounding talk of the Board about filling jobs on a basis of merit rings a little hollow in this particular case.

Little Hope For Eligibles

Officials of the Board of Education last week gave out some frank and discouraging news to thousands of eligibles on elementary school teaching lists. The Board said flatly that appointment possibilities from the license No. 1 eligible list were very slim, that only a handful of those on the list could reasonably expect jobs before June, 1943, when the list expires. This list was established nearly 10 years ago, originally to last three years. But even then it moved slowly and through pressure on the Legislature, the life of the list was repeatedly extended.

Officials said that few appointments can be expected because of budget cuts (which have wiped out nearly 600 teaching posts), consolidation of classes, and the drop in the population of elementary schools following a decline in the general birth rate.

Too Many Teachers, Too Few Pupils?

Next year the outlook for High School teachers is none too promising, according to school officials. It is expected that a drop—some 2,000 students will occur, especially if war-time conditions participate a boom that permits many youths to get jobs part year for the first time, enrollment in high schools dropped, by 2,000. This, coupled with next year's anticipated decline, will cause an excess of teachers. What to do with them is causing school officials a first-class headache.

Organization News Briefs

Teachers Union Re-Elects Hendley

Incumbent officials of the Teachers Union were returned to office last week, in polling which found the so-called "liberal" opposition slate completely outclassed. Charles J. Hendley defeated Alexander Fichandler for the presidency, 3,282-842.

Also victorious were Dale Zysman, vice president for elementary schools; Eugene Jackson, vice president for high schools; Mabel Hawkins, vice president for private schools; Bella V. Dodd, legislative representative; Louis J. Rosenthal, secretary-treasurer; Laurence E. Prendergast, recording secretary.

By use of proportional representation, the opposition slate elected four of the 26 members of the executive board.

Teachers of German

A joint luncheon was held Saturday by the metropolitan chapters and the junior auxiliary of the American Association of Teachers of German, at Mike's Restaurant, 71 Macdougall St. Native German songs featured the entertainment program.

Signpost

Delegates and members of the American Education Signpost Association meet Tuesday afternoon, June 4, at 4 o'clock, at the Hotel McAlpin.

Mrs. Lelash Elected

Formerly a vice president, Mrs. Ethelyn L. Lelash has been elevated to the presidency of the private schools section of the Commercial Education Association of New York and vicinity. Mrs. Lelash is affiliated with Miller Secretarial Schools.

Teachers Alliance

Officers and executive committee members of the Teachers Alliance will be chosen Tuesday night, June 4, by the delegate assembly at the Herald Tribune building, 230 W. 41st St.

Crippled Children Society

The National Society of Crippled Children sponsors its second annual training course for administrator of State and community programs and workers for the physically handicapped, from June 7-14 at Cleveland.

Queens Teachers Day

Queens Teachers Day will be marked at the Fair Tuesday, June 4. A dinner at Perylon Hall is to be the highlight; guests at this function will be Borough President and Mrs. George U. Harvey, Grover A. Whalen, Associate Superintendent Stephen F. Bayne, Assistant Superintendents Lucille Nicol and Arthur Bowie, and Helen L. Baldwin, president of the Queensboro Teachers Association.

Parents See Handwriting Analyzed

The mysteries of analyzing handwriting were unraveled last Monday night by Dr. Eldridge W. Stein before the Parent-Teachers Association of P.S. 139, Brooklyn.

School and Library Employees

Employment conditions in the public schools is the topic of a meeting of the School and Library Employees Union, No. 74, to be held Saturday afternoon at 3 o'clock, at Irving Plaza Hall, 15th St. and Irving Pl.

Biology Teachers Outing

Fusing business with pleasure, the New York Association of Biology Teachers sponsored its Spring field outing Saturday at the Ward Poundridge Reservation in Westchester. The group divided into the various phases of natural life, and did much investigating.

Gregg Shorthand Teacher

Officials just elected by the New York City Gregg Shorthand Teachers Association include Dean Alice Ottun, of Pace Institute, president; Max H. Scheinbach, of Central Commercial High School, and Nellie M. Hall, of New Rochelle High School, vice presidents; A. A. Bowle, secretary.

Nudd Is McDonald's Sec.

Howard W. Nudd, director of the Public Education Association, was named last week as secretary to James G. McDonald, newly-appointed member of the Board of Education.

Mathematics Teachers

Etta Greenberg, of Washington Irving High School, has been elected president of the Association of Teachers of Mathematics.

Educational Advances

Trade Teachers

Trade and industrial teachers usually work on part-time schedules for small salaries. They do it as a community service, and hence are unwilling to spend several nights a week learning further how best to teach. Denver Opportunity School has gone a long way toward solving the problem. Here it's all very informal. After the teacher has dismissed his class, he discusses his problems with a "coordinator" who has sat in with him. This sympathetic approach works wonders.

Vacation

Seven years ago, Virgil Bork, of Roselle, N. J., hit upon a bright idea for the summer. The hot-weather vacation period, he figured, would be a good time to train children to take an active part in music, to appreciate music, to improve the school band he direct-

ed. . . Whereupon he started a six-week summer music school, on a non-profit basis. . . He's about to start a new season. . . with a roll that numbers over 600 boys and girls from 30 towns. . .

Search

Whether or not we agree that the great expansion of federal agencies has benefitted the nation, it has worked some hardship. . . For example, it keeps gobbling up promising young men and women who might otherwise go into the teaching profession. . . The lack is being felt particularly in rural areas, has reached the critical stage in the South. . . New teachers must be found to meet the shortage. . . Now going on is a hunt for teachers of agricultural economics, rural sociology, and allied subjects. . . Sponsored by the American Council on Education, it is being conducted by the Institute of Economics, Brookings Institution. . .



LIFE THROUGH PLAY

In New York's schools, children play while learning what it is like to live in the world. Here, a little girl and her playmate are catching on to some of the amenities of home life. The picture was caught by Howard Shiebler, editor of the Board of Education report "All the Children."

Questions & Answers

LICENSE NO. 1 EXAM

T.L.—When will another license number one examination be given? I graduated from college in 1934 and completed the required courses in 1935, and I have been patiently waiting for the Board of Examiners to announce this examination ever since. Ans.—There is a strong likelihood of a license number one examination being given in the spring of 1942. The present eligible lists, which contain thousands of names, have been extended several times, and under a law recently enacted by the State Legislature they and all other expiring lists were extended until June 30, 1943. It is unlikely that another extension will be granted by the Legislature. The Board of Examiners will probably require a year to give the examinations and prepare the eligible lists, hence our prediction of an examination in the spring of 1942.

VACATION

D.W.—What are the opening and closing dates of the summer vacation period for teachers? Ans.—No official announcement has been made yet, but school probably will close on the afternoon of Friday, June 28 and open Monday, September 9. Members of the staff, including teachers, will probably have to report for duty Wednesday, September 4, to organize the schools for their opening the following Monday.

SAFETY FIRST

L.W.L.—I am a teacher, and I would like to go on a cruise during my vacation. I am considering a cruise which goes to Santiago, Cuba, and Jamaica, British West Indies. Do you think it is safe, in view of the war? Ans.—If you will be traveling on an American or neutral vessel, it appears to be safe. No American ships have been sunk or attacked during the present war. The ships of other neutrals have been sunk only in waters near Europe. The only submarine attacks re-

ported in the West Indies were against British vessels, and then only in the opening months of the war.

LANGUAGES

G.V.N.—I am the parent of a child about to attend his first year of high school. What foreign languages are taught in the city high schools? Ans.—Latin, French, Spanish, German, Italian, Hebrew and in a few schools Greek.

RETIREMENT

L.M.P.—I have been teaching for thirty-eight years in the New York City school system, thirty-seven years as a regularly appointed teacher. I am sixty-six years old. Am I eligible for retirement? Is so, what would be the amount of my pension? I am a license number one teacher. Ans.—You are eligible for retirement. To ascertain the amount of your annual pension, consult the Teachers Retirement Board at 139 Centre Street.

WHAT SCHOOL?

D.F.—I live at 88-98 146th Street, Jamaica, Queens. My child is now six years old. What school would he attend? Ans.—Public School 82 at 144th Street and 88th Avenue, Jamaica.

LUNCHROOM

M.B.B.—My son will attend John Adams High School next term for the first time. I do not like him to eat in corner lunchrooms. Does that school have its own restaurant? Ans.—Yes, and high school lunchrooms are excellent. The food is wholesome and appetizing, and because of a non-profit policy, the lunches are inexpensive.

ELIGIBLE

P.B.—My name appears near the end of the most recent kindergarten-6B eligible list. What are my chances of appointment? Ans.—Virtually negligible. No appointments are being made this year and there are almost 3,000 ahead of you on the list.

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Question, Please?

by H. ELIOT KAPLAN

CONTRIBUTING EDITOR

This department of information is conducted as a free LEADER service for Civil Service employees, for eligibles, for all who desire to enter the Service. Address your questions to Question, Please? - The Civil Service Leader, 97 Duane St., New York City. If space does not allow printing your answer, you will receive a reply by mail. Therefore, state your name and address. Questions for this column receive thorough analysis by a well-known Civil Service authority.

OUTSIDE WORK

J.W.F.—Nothing in the civil service law prevents one from carrying on any business outside of office hours and not incompatible with his public position. However, the Mayor has requested his department heads not to permit city employees to engage in private positions while employed by the city.

FEDERAL INTERVIEWS

A.B.—An eligible on a list such as stenographer or clerk for appointment to a Federal field position up-state may be interviewed for appointment in New York City. This practice is not the general rule, however. In most instances appointment is made after certification from the list without preliminary interview. An eligible may be requested to appear up-state for interview before appointment (at his own expense), but the federal agencies try to avoid any such expense or inconvenience to eligibles.

PROVISIONALS AND ELIGIBLES

J.E.L.—If there are any persons serving provisionally under the title of asphalt worker, and there

is an eligible list for the position, you should bring the matter to the attention of the Civil Service Commission. The civil service law does not permit the commission to certify payrolls of provisional appointees where there is an eligible list for the position available.

NATIONAL GUARD

F.D.—Members of the National Guard are not granted any special privileges in civil service examinations. Experience gained as a national guardsman may be given consideration for such positions where such experience may be of value or related to the duties of the position.

PENSIONS FOR THOSE OVER 50

C.M.—The City will not exclude persons over 50 years of age from the city pension system. The retirement allowance is not based on the age of the entrant at the time of entrance but on the years of service rendered. While the pension allowance may not be large, it will be much more than one could get anywhere else for the amount invested. The reason for this is that the city is

required under the pension plan to match the contribution made by the employee.

TRANSFER TO LOWER GRADE

A.S.—An employee who obtains a transfer to a position in a lower grade does not have the privilege of being placed on a preferred list for the higher grade position from which he was transferred. The right to go on a preferred list is based on the terms of the statute which grants the privilege only where one's position is abolished through lack of work or funds. This applies both to the state and city services.

STATE TO CITY TRANSFERS

A.G.—I see no means by which you may be transferred from a position in a state institution to a similar position in the service of a city department. Unfortunately, we have not yet developed any plans for inter-transfers from state to city, or city to state, except in the case of abolition of positions in a state agency paid out of city funds, in which case transfers to similar positions in the city service may be made with the approval of both the State and City Commissions.

RETIREMENT AT 55

H. M.—The Coughlin-Crews law (Chapter 550 of Laws of 1940) permits any member of the City Employees Retirement System to contribute on the basis of a minimum retirement age of 55, if he applies prior to October 1, 1940, irrespective of his age at that time.

MAINTAINER'S HELPER EXAM

G. V.—There will be a competitive written test for Maintainer's Helper and a competitive physical test, with weights of 80 and 20 respectively. The written test will be a simple intelligence test, somewhat like that recently held for Sanitation Man. Men who pass both these tests will have to pass a qualifying practical test, also. Final ratings will be based on marks attained in all three tests, not on date of filing application.

RESTORED TO A LIST

W.F.—An employee who resigns during his probationary period may have his name restored to the eligible list. One who resigns after his position has become permanent, however, cannot be restored to the list. He

can be reinstated within one year after resignation if the department wishes to take him back; but this is entirely discretionary with the department.

ARMY SERVICE

M. F.—Your peace-time service in the army would entitle you to a 5 per cent extra credit added to your earned rating in a federal civil service examination. You would be given no percentage credit in a city or state examination, but you might get some credit under the heading of "experience," depending on the position for which you were competing.

PART-TIME RESIDENCE

M. L. M.—There is nothing in the Lyons residence law which prohibits a city employee from having a part-time residence (for instance, a summer home) outside the city, provided he maintains his principal, legal residence here. The Board of Estimate may make an exception for present employees of the city who have purchased homes elsewhere and upon whom the law would inflict financial hardship.

STATE CIVIL SERVICE BRIEFS AND LISTS

Future State Tests

The State law says that titles of open competitive lists requested by departments and institutions must be publicly announced for 15 days before the State Commission takes action. The following lists are now being advertised (the date denotes when the 15 days are up):

June 8—Kings Park State Hospital—Occupational Therapist.

June 13—Education—Senior Education Supervisor (School Health Education).

June 13—New York Psychiatric Institute and Hospital—Associate Research Neurochemist.

June 13—Mount Morris Tuberculosis Hospital—Senior Laboratory Technician.

County Exams

Tests for the Superintendent of Highways jobs in three counties (Broome, Schenectady, Warren) are now open by the State Commission. Filing deadlines are: Broome and Warren—June 15; Schenectady—June 21. In brief, the requirements call for a license as professional engineer, a number of years of practical construction experience supervising the building or maintaining of modern paved highways and bridges. Technical education may be substituted in proportion to its value, graduation from a general civil engineering course being credited for two years.

Residents of the Third, Fourth, and Fifth Judicial Districts are eligible for the Case Supervisor test to be held at Glens Falls on June 21. Filing ends June 11. These districts take in Syracuse, Utica, Schenectady, Albany, Kingston, and Newburgh. Employees of the Watertown Welfare Department came under Civil Service on Saturday. Thursday was the scheduled day, but technical difficulties forced the postponement. The Onondaga County Charter

Commission is in the market for sample copies of tests given by the State Commission several years ago to welfare workers. . . .

Tests for City Assessor and Probation Clerk will be held Saturday afternoon by the Yonkers Commission. . . . Meanwhile Common Council member Mrs. Edith P. Welty has called for an investigation of the Commission. It's been charged that men who can't read have been appointed to the police force. . . . An exam for Assistant Engineer in the Rome Public Works Department will be held very soon. Filing has already ended. . . . To fill part-time jobs at Mount Vernon's playgrounds opening July 1, an outdoor practical is to be held June 15 at Memorial Field. A written is scheduled two days later at City Hall. . . . Buffalo has just gone through its first agility test for Patrolman. Interested spectators had a good time even if some of the contestants didn't.

From A Trooper Eligible

Sirs: Many thanks for publishing the complete State Trooper list. I particularly liked the form, giving each name a separate line. Since the eligibles are predominantly from the metropolitan area, I wonder if anybody has thought of, or has plans for starting an Association of State Trooper eligibles. I am sure all the eligibles will appreciate it.

Personnel

Charles Fischer has succeeded Harold A. Root as chairman of the Schenectady commission. His term doesn't expire until June 30, 1944. Meanwhile, the position of commissioner Thomas P. Moffett ends June 16. . . . The term of Charles Wornham, secretary of the Rensselaer Commission, was up Saturday. But Charlie is carrying on, until the police list is made ready. Twenty competed last week, and the results are expected any day

now. . . . Harold W. Vogt has just succeeded himself as Commissioner at Geneva. . . . Herbert J. Evans has served as secretary of the Gloversville Commission for 22 years. Last week he was unanimously elected by the Common Council to serve six more.

New State Lists

SENIOR INVENTORY RECORDER

Department of Public Service. Open competitive no. 201. (\$2,400-\$3,000). Exam held December 9, 1939; list established May 8, 1940.

GROUP B

1. David Scott (prov) 90.00 (Kings); 2. Lawrence L. Lyman (prov) 89.00 (Richmond); 3. C. Charles Martin, 89.00 (Queens); 4. Arnold Naess, 88.00 (Kings); 5. Anthony M. Colombo, 84.00 (Westchester); 6. Harry A. Ostroll, 81.50 (Kings); 7. Pierson V. Curtis, 80.50 (Westchester); 8. Eugene A. Silva, 79.75 (Suffolk); 9. Frank Silvio, 78.50 (Bronx).

GROUP C

1. Harold M. Loonstrom, 89.00 (Kings); 2. Walter E. Coyle, 89.00 (Kings); 3. Gilbert E. Mandeville, 87.00 (Kings); 4. Benedict Stone (prov) 86.00 (New York); 5. John R. Crellin, 85.50 (Columbia); 6. Joseph A. Seigal, 85.50 (Sullivan); 7. Harry A. Ostrill, (prov) 85.25 (Kings); 8. Harry Jessen, 85.00 (Dutchess); 9. George O. Thompson, 85.00 (Kings); 10. Arnold Naess, 84.50 (Kings); 11. Roswell E. Brett, 84.50 (Jefferson); 12. Frank J. Aluisio, 84.25 (Kings); 13. Joseph Urban, 83.50 (Queens); 14. Hugh W. Sweeney, 83.50 (Kings); 15. Frank J. Brady, 83.50 (Westchester); 16. Charles H. Hoag (prov) 82.50 (Westchester); 17. Arthur W. Illing, 82.50 (Bronx); 18. John J. Doyle Jr., 82.00 (Kings); 19. William T. Morahan, 82.00 (Queens); 20. William H. Penny, 81.25 (Kings); 21. Vincent A. Snyder, 81.00 (Richmond); 22. Paul G. Leo, 80.50 (Queens); 23. Joseph J. Flechaus, 80.00 (Westchester); 24. Robert J. Carter, 80.00 (Madison); 25. Chris F. Cramer, 79.50 (Onondaga); 26. William M. P. Taylor, 79.50 (Tompkins); 27. James J. Hasson, 78.50 (Onondaga).

GROUP D

1. Charles F. Eilenberger, 94.00 (Orange); 2. Melvin W. Pettit (prov) 93.00 (Nassau); 3. Francis

J. Engel (prov) 91.50 (Albany); 4. Joseph P. Daratt, 91.00 (Ontario); 5. Ralph Van Vliet, 89.50 (Westchester); 6. Francis J. Brooks, 88.00 (Westchester); 7. William J. Walsh (prov.) 85.00 (Suffolk); 8. Louis A. Straehl, 85.00 (Bronx); 9. Clarence M. Tolman, 85.00 (New York); 10. Charles P. Roselle, 81.00 (Westchester).

ASSISTANT

CANCER LARYNGOLOGIST

Division of Cancer Control, Department of Health. Open competitive No. 6. (\$3,120-\$3,870). Exam held March 2, 1940; list established May 8, 1940.

1. Mortimer R. Camiel, M.D., 86.18 (Kings); 2. Henry D. Taterka, M.D., 85.70 (New York); 3.

Christ J. Christy, M.D. (prov) 83.45 (Erie); 4. Irving V. Berney, M.D., 79.70 (Albany); 5. Samuel M. Bloom, M.D., 78.28 (Kings). Passed—5; Failed—3; Absent—0; Rejected—2; Total—10; Prov—1.

SENIOR

TUBERCULOSIS ROENTOLOGIST

Division of Tuberculosis, Department of Health, Open competitive No. 18. (\$4,000-\$5,000). Exam held March 2, 1940; list established May 8, 1940.

1. Charles Gartenlaub, M.D., 80.44 (New York); 2. J. Fuhrman Heinrich, M.D., 80.00 (Queens); 3. John W. Karr, M.D., 78.76 (Ontario).

Passed—3; Failed—3; Absent—1; Rejected—2; Total—9; Prov.—1.

MORTON YARMON

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More City Tests

(Continued from Page 8)
 Salary: \$3000 and over. Vacancies: 1 anticipated. Date of Test: October 9, 1940. Fee \$2. File by June 25.

Requirements
 Open to Senior Accountants; Accountants; Clerks Grade 4 and 5; Assistant Engineers, Grade 4; Engineer Inspectors, Grade 4; Examining Inspectors, Grade 3; who have served six months in their titles. Candidates seeking credit for courses of study completed since November 15, 1939, will be required to file a school study form with the promotion application.

Duties
 To make such investigations and inspections in connection with the work of the department as may be required.

Weights
 Record and Seniority, weight 50; Written, weight 50. The passing grade will be set in accordance with the needs of the service.

Promotion to Junior Administrative Assistant City Wide

Salary: \$3000 to \$4000 per annum. Vacancies: Occur from time to time. Date of Test: The written examination will be held November 2, 1940. Fee \$2. File by June 25.

Requirements
 Open to all permanent employees in the competitive class who have been earning not less than \$2400 per annum for a period of six months, and who are otherwise eligible according to the rules of the Commission. The name of an employee who is otherwise eligible but who has not served six months in the department in which he is employed at the time of the examination will be placed only on the city-wide list. Candidates seeking credit for courses of study completed since November 15, 1939, will be required to file a school study form with the promotion application.

Duties
 To act as the head of a subdivision of a department, or an assistant to the director of a bureau.

Scope of Examination
 Part I of the written test will be designed to test candidate's ability to perform the duties outlined above. The questions will cover such matters as principles of management and personnel administration, purchase and storing of supplies, payrolls, accounts and pensions, office practice including the use of business machines, and other related matters. Candidates who pass Part I of the written test will then be called for Part II, which will cover matters of similar importance that are of special interest to the departments in which they are employed.

Weights
 Record and Seniority, weight 50; Written, weight 30; Training, experience and personal qualifications, weight 20. The passing grade will be set in accordance with the needs of the service. Training, experience and personal qualifications may be rated after an oral interview.

Promotion to Junior Assistant Corporation Counsel, Grade 3

This examination is open only to employees of the Law Department.
 Salary: \$2400 up to but not including \$3000 per annum. Vacancies: 4. Date of Test: October 19, 1940. Fee \$2. File by June 25.

STATE TESTS

Hospital Attendant
 State and County Institutions. Age limits, 18-45. (Usual salary, \$54-\$66 a month, plus maintenance; appointments will not be made above minimum.) File by June 14. Fee, 50 cents.

Duties
 Under immediate supervision on an assigned shift, perform routine work in the care of patients and their quarters in State hospitals and other institutions for the mentally and physically ill, mental defectives and epileptics; related work as assisting in the bathing, feeding and dressing of patients; keeping patients and their beds,

Requirements
 Open to permanent employees of the Law Department who have served continuously the required periods of time in the titles and grades set forth below prior to the date of the written test and who are otherwise eligible.

Law Clerk, Grades 2 and 3; Law Assistant, Grades 2 and 3; Title Examiner, Grades 2 and 3; Examiner, Law Department, Grades 2 and 3: 1 year—Eligibles must possess a license to practice law in this state at time of certification. Candidates seeking credit for courses of study completed since November 15, 1939, will be required to file a school study form with the promotion application.

Duties
 To perform such duties as are required of a Junior Counsel in a large law office.

Weights
 Record and Seniority, weight 50; Written, weight 40; Training, experience and personal qualifications, weight 10. Training, experience and personal qualifications may be rated after an oral interview.

Promotion to Marine Engineer (Uniformed Force), Fire Department

This examination is open only to employees of the Fire Department.

Salary: \$3400 per annum. Vacancies: Occur from time to time. Date of Test: July 23, 1940. Fee \$3. File by June 25.

Requirements
 Open to all qualified uniformed Firemen of all Grades possessing the required Marine Engineer's License. Candidates seeking credit for courses of study completed since November 15, 1939, will be required to file a school study form with the promotion application.

Duties
 To supervise and direct crew below deck; to act as watch engineer and be responsible for care, maintenance and operation of all power machinery, auxiliaries, boilers, fire pumps, heating and lighting equipment, etc., for steam, gasoline, and Diesel electric powered fire boats and others operated by the New York City Fire Department; perform all duties of inspection officer below decks; make necessary repairs while in service; perform related work.

Weights
 Record and Seniority, weight 50; Practical-Oral, weight 50. The practical-oral examination will be held on three different types of fire boats; and will be divided into three parts, weighted as follows: Steam, weight 30; Gasoline, 10; Diesel-electric, weight 10.

Trade License License for Motion Picture Operator

Applicants who filed under the advertisement of April 2 to April 22, 1940, need not file again.

Applications: Give in full detail all information required on application form. All statements will be investigated. Fee \$5. File by June 12.

Requirements
 Candidates must be at least 21 years of age and citizens of the United States.

Examination
 Those candidates who pass the written exam will be given an oral practical test. All candidates must pass both parts. No exemption from either part will be allowed to candidates who have passed any previous written or practical parts.

clothes and quarters clean; keeping order and maintaining the welfare of patients; watching over patients and reporting upon their action and conditions; escorting patients to and from work, church, recreation, assemblies and meals; assisting doctors and nurses in preparing patients for treatments and attending them while undergoing prescribed treatments; distributing clothing, laundry and supplies; assisting in the dining room, kitchen and laundry when required; overseeing the activities of patients while at work and during recreation; attending and escorting visitors; assisting in the outside maintenance and operation of institution buildings and grounds other than ward service.

More State Tests

Requirements
 An elementary knowledge of the skills involved in the bathing, clothing, feeding and care of patients, and in the making of beds, cleaning of wards, and caring for the clothing and other property of patients; an elementary knowledge of "first aid" and of common health, safety, and precautionary measures required in the care of patients. Candidates must be able to speak, read and write the English language understandingly; must have the ability to understand and carry out simple oral and written directions; to oversee the work, amusements, and exercise of patients; to keep simple written records and make simple reports; to size up and adapt themselves to situations arising in the performance of the work; to accept discipline, and to get along well with others. Candidates must have good moral character, temperate habits, reliability, cheerfulness, tact, patience, neat personal appearance, sympathetic attitude toward the mentally and physically ill, and willingness to live in an institution when necessary. Candidates must be in good physical condition; possess satisfactory vision and hearing, and be physically proportioned within the range of accepted standards. Candidates must undergo and pass satisfactorily a thorough medical examination at time of appointment. For the purpose of character investigation, candidates must submit the names of not fewer than three reputable persons (not relatives) at the time of filing application. Candidates will be fingerprinted.

Requirements
 Bachelor's degree with specialization preferably in political science or public administration; seven years experience in public personnel administration with an organized Civil Service or merit principle agency with a well-rounded personnel program, including classification, standard compensation, recruitment and placement, service rating, etc. of which three years were in an administrative or supervisory capacity, and two years in personnel administration in municipal subdivisions of a State. Post-graduate work in public administration may be substituted in proportion to its value for experience, up to two years. Candidates must be familiar with modern developments in public personnel principles and practices.



Mental and Physical: Candidates must be free from any physical defect which may tend to prevent present and future satisfactory performance of the duties of the position; and they will be rejected for any of the following:

- Ears: Defective hearing, inability to hear normal conversation at 20 feet.
- Eyes: Vision poorer than 20/70 in either eye without glasses, or poorer than an average of 20/40 for both eyes with glasses.
- Respiration: Tuberculosis.
- Circulation: Heart ailments, arteries; blood pressure.
- Varicose (enlarged) veins: Varicocoele; hydrocele.
- Hernia (rupture): Single or double.
- Rectum: Hemorrhoids (piles); fistulas.
- Mental diseases, epilepsy; mental deficiency.
- Flat feet: Third degree in either foot.
- Deformities: Hands, feet; curvature of the spine.
- Swollen joints: Arms, legs, hands, feet.
- Teeth: In poor condition; decayed; pyorrhea; gingivitis.
- Veneral diseases; and all serious defects.
- Excessive overweight or underweight in proportion to height.

Weights
 Written, 100.

Principal Personnel Technician

Department of Civil Service. (Usual salary range, \$5,200-\$6,450; appointment expected at minimum.) File by June 18. Fee, \$5. (Open to residents and non-residents of New York State.)

Duties
 Under general direction, have charge of the technical personnel work in connection with aid offered municipalities of the State on all phases of Civil Service administration; related work such as making surveys, preparing classification and compensation plans, drafting administration procedures for the installation and maintenance of such plans; devising plans and administrative procedures for in-service activities such as service ratings, training, safety, and employment welfare; supervising the preparation and rating of Civil Service exams, including written tests, practical tests, interviews, physical tests,

etc.; making studies for the Commission on major problems of public personnel administration generally, both at the State and municipal levels.

Requirements
 Bachelor's degree with specialization preferably in political science or public administration; seven years experience in public personnel administration with an organized Civil Service or merit principle agency with a well-rounded personnel program, including classification, standard compensation, recruitment and placement, service rating, etc. of which three years were in an administrative or supervisory capacity, and two years in personnel administration in municipal subdivisions of a State. Post-graduate work in public administration may be substituted in proportion to its value for experience, up to two years. Candidates must be familiar with modern developments in public personnel principles and practices.

Associate Personnel Technician

Department of Civil Service. (Usual salary range, \$4,000-\$5,000; appointment expected at minimum.) File by June 18. Fee, \$3. (Open to residents and non-residents of New York State.)

Duties
 Under direction, do difficult and responsible technical personnel work in connection with aid offered to municipalities of the State on all phases of Civil Service administration; related work.

Requirements
 Bachelor's degree with specialization preferably in political science or public administration; five years experience as listed above, with two years in an administrative or supervisory capacity and one year in personnel administration in municipal subdivisions of a State. Post-graduate work may be substituted up to two years. Candidates must be familiar with modern developments in public personnel principles and practices.

Senior Personnel Technician

Department of Civil Service. (Usual salary range, \$3,120-\$3,870; appointment expected at minimum.) File by June 18. Fee, \$3. (Open to residents and non-residents of New York State.)

Duties
 Under general direction, perform technical personnel work in connection with aid offered to municipalities of the State on all phases of Civil Service administration; related work.

Requirements
 Bachelor's degree with specialization preferably in political science or public administration; three years experience as above. One year of post-graduate work may be substituted. Candidates must be familiar with modern developments in public personnel principles and practices.

Payroll Examiner Open Competitive

Division of Placement and Unemployment Insurance, Department of Labor. (Usual salary range, \$1,800-\$2,300; appointments expected at minimum but may be made at less.) Fee, \$1.

New State Series

(Continued from Page 2)
 ed at \$5,000.) Fee, \$4. Maximum age: 40 years.

Dentist
 Department of Mental Hygiene. (Usual salary range, \$2,000-\$2,400 and maintenance, with an increase from minimum to maximum at the rate of \$200 at the end of each year of continuous service.) Fee, \$2.

Factory Inspector
 Bureau of Factory Inspection, and Bureau of Mercantile Inspection, Department of Labor. (Usual salary range, \$1,680-\$3,000; appointment expected at \$1,680, with automatic increases to a maximum of \$3,000.) Fee,

Duties
 Under general supervision, determine the status of employers under the New York State Unemployment Insurance Law and correct taxable payroll of subject employers by field audits and examination of books of accounts, records, and documents, such field audits and examinations to include all types of business organizations; related work as examining general books and subsidiary records of large business organizations to determine correct amount of tax due under the Unemployment Insurance Law; explaining to employers provisions of the law and regulations of the Industrial Commissioner; advising employers with respect to the proper preparation and filing of reports and most effective methods of record keeping relating to unemployment insurance reports and taxes; testifying at hearings before Unemployment Insurance Referees, Appeal Board, etc.

Requirements
 Either a) five years experience in accounting or auditing work, one year of which was in field auditing and examining of financial accounts and payroll records as an accountant; or b) one year of the specialized field auditing experience described under a), and a bachelor's degree in accounting, insurance, business administration, or economics; or c) a satisfactory combination, including the one year of specialized field auditing experience described under a). Candidates must be thoroughly familiar with provisions of the New York State Unemployment Insurance Law and with the general purposes and scope of unemployment compensation; must have demonstrated ability to deal effectively with employers. College transcript required.

Weights
 Written, 6; training, experience, and general qualifications, 4.

Employment Counselor Promotion and Open Competitive

Division of Placement and Unemployment Insurance, Department of Labor. (Usual salary range, \$1,800-\$2,300; appointments expected at the minimum but may be made at less.) Fee, \$1.

Duties
 Under immediate supervision, interview, counsel, and register for employment applicants whose limited experience or training necessitates special techniques for effective placement; related work as explaining the provisions of the Unemployment Insurance Law; receiving job orders from employers and contacting employers for the purpose of soliciting job orders, follow-up, etc.; selecting and referring applicants to job openings; submitting reports of activities.

Requirements
 Either a) five years business, industrial, or professional experience, of which one year was in full-time paid employment work for applicants under 21 years of age, and graduation from a senior high school; or b) one year of the specialized employment experience as described under a), and a bachelor's degree; or c) a satisfactory combination, including the one year of specialized employment experience. Candidates must have a thorough knowledge of the New York State Unemployment Insurance Law. College transcript required.

Weights
 Written, 5; training, experience, and general qualifications, 5.

Research Investigator
 Conservation Department. (Usual salary range, \$2,600-\$3,225; appointment expected at minimum, but may be made at less.) Fee, \$2. Applicants must be prepared to furnish and operate personal car (compensation at 4½ cents a mile.)

Game Research Inspector (Food Habits)
 Conservation Department. (Usual salary range, \$2,600-\$3,225; appointment expected at minimum, but may be made at less.) Fee, \$2. Candidates must (Continued on Page 14)

New State Series

(Continued from Page 13)

be prepared to furnish and operate personal car (compensation at 4½ cents a mile.) This exam is open to residents and non-residents of New York State.

Junior Camp Sanitarian

Division of Sanitation, Department of Health. Fee, \$1. (Several seasonal appointments expected at \$150 a month.)

Medical Director

Division of Savings Bank Life Insurance, Department of Insurance. (Usual salary range, \$5,200-\$6,450. Appointment expected at \$2,510 for part-time service.) Fee, \$5.

Physiotherapy Technician

Department of Mental Hygiene. (Salary varies; one appointment expected at Pilgrim State Hospital at \$1,200 and maintenance.) Fee, \$1.

Senior Laboratory Technician (Analytical Chemistry)

Division of Bedding, Department of Labor. (Usual salary range, \$1,650-\$2,150; appointments expected at minimum, but may be made at less.) Fee, \$1.

Senior Medical Social Worker

Bureau of Services for the Blind, Department of Social Welfare. (Usual salary range, \$2,760-\$3,360. Appointment expected at minimum, but may be made at less.) Fee, \$2. This exam is open to residents and non-residents of New York State, but reference in certification will be given to legal residents.

Senior Public Welfare Physician

Department of Social Welfare. (Usual salary range, \$4,000-\$5,000; appointment expected at minimum, but may be made at less.) Fee, \$3.

Senior Sanitary Chemist

Division of Laboratories and Research, Department of Health. (Usual salary range, \$3,120-\$3,870; appointment expected at minimum, but may be made at less.) Fee, \$3.

Senior Underwriter (Life)

Division of Savings Bank Life Insurance, Insurance Department. (Usual salary range, \$2,800-\$3,550; appointment expected at minimum, but may be made at less.) Fee, \$2.

Tuberculosis Occupational Therapist

Department of Health. (Usual salary range, \$1,650-\$2,150 with suitable deductions for maintenance. Appointments expected at Mt. Morris Tuberculosis Hospital at \$1,150 and maintenance.) Fee, \$1.

COUNTY EXAMS Supervising Public Health Nurse

Department of Health, Cattaraugus County. (Usual salary

range, \$1,800-\$2,00; appointment expected at \$1,900 plus maintenance.) Fee, \$1. This exam is open to residents and non-residents of New York State, but preference in certification will be given to legal residents.

Janitor

County Court House, Chautauqua County. (Usual salary range, \$1,200-\$1,500.) Fee, \$1.

Stenographer-Clerk

Division of Old-Age Assistance, Department of Public Welfare, Chautauqua County. (Usual salary range, \$720-\$850; appointment expected at \$780.) Fee, 50 cents.

Title Searcher

Office of County Clerk, Chautauqua County. (Salary varies; appointment expected at \$1,380.) Fee, \$1.

Probation Officer

Franklin County. (Appointment expected at \$1,500.) Fee, \$1. Age limits: 21st to 55th birthday. Appointment of a woman is expected.

Dentist

Public Health Service, Oneida County. (Appointment expected at \$2,500 without maintenance or quarters.) Fee, \$2.

Analyst

Ley Creek Sewage Treatment Plant, Onondaga Public Works Commission, Onondaga County. (Several appointments expected at \$2,000.) Fee, \$1.

Assistant Operator

Ley Creek Sewage Treatment Plant, Onondaga Public Works Commission, Onondaga County. (Several appointments expected at \$2,000.) Fee, \$1.

Business Manager

Onondaga County Sanatorium. (Appointment expected at \$3,000 plus maintenance, exclusive of heat.) Fee, \$4.

Chief Operator

Ley Creek Sewage Treatment Plant, Onondaga County Public Works Commission, Onondaga County. (Appointment expected at \$3,600.) Fee, \$3. This exam is open to residents of any county in New York State, but preference in certification will be given to legal residents of Onondaga County.

Institution Farm Supervisor

Department of Public Welfare, Suffolk County. (Appointment expected at \$2,200 plus maintenance for self and family.) Fee, \$2.

Law Librarian

Third Judicial District Law Library, at Kingston, Ulster County. (Appointment expected at \$1,500.) Fee, \$1.

Investigator

Department of Public Welfare, City and Town of Newburgh. (Usual salary range, \$1,000-\$1,800; appointments expected at \$1,040.) Fee, 50 cents.

U. S. TESTS

Machinist

Ordnance Service, War Department, Watervliet Arsenal, Watervliet, N. Y. (\$6.48-\$8.08 a day). Filing open. Age limits: 18-50. File with secretary, Board of U. S. Civil Service Examiners, Watervliet Arsenal.

Duties

Operate machines and tools of all types common to a modern machine shop, read drawings, make construction lay-outs and set-ups; obtain from blueprints a full knowledge of all tools, fixtures, and material required; be familiar with and use the various precision measuring instruments; be acquainted with mathematics of pulley ratios, gear ratios, taper computations, speeds, and feeds.

Requirements

Four years' apprenticeship or experience.

Bombsight Mechanic

Salary: \$9.60, \$10.08 and

Weights
Applicants will be rated on the quality and quantity of their experience and fitness, on a scale of 100.

Toolmaker

Ordnance Service, War Department, Watervliet Arsenal, Watervliet, N. Y. (\$7.52-\$8.88 a day). Filing open. Age limits: 18-50. File with Secretary, Board of U. S. Civil Service Examiners, Watervliet Arsenal.

Duties

Under general supervision, perform work of average difficulty in bench, machine, and hand work in the making of gauges and tools in machine or instrument shop, cut, grind, lap, polish, temper, anneal, and harden tools and gauges; related work.

Requirements

Four years' apprenticeship or experience.

Junior Graduate Nurse

Open (\$1,620); not over 35 years old; filing open. U. S. Public Health Service, Federal Security Agency and Veterans' Administration.

Duties

Under immediate supervision, do general nursing work in hospital wards, infirmaries, or sanatoria.

Requirements

Completion of a four-year high school course; completion of a course in a recognized nursing school with a residence of two years in a hospital with a daily average of 50 bed patients; registration as a graduate nurse. Those in the final year in nursing school will be accepted if they furnish proof of fulfilling requirements during life of register.



Shipwright

Salary: \$7,488; \$7,968; and \$8,448. Place of employment: Norfolk Navy Yard, Portsmouth, Virginia. Age limit: 20 to 55. Applications will be received until further notice.

Duties

To install ship's decking, guard rails and boat and gun stowages on all types of vessels; to erect and install framework and dry-dock timbers from blueprints.

Requirements

Four years of apprenticeship, or four years of practical experience in the trade. Applicants must be able to read and speak English sufficiently to understand written and spoken instructions.

Weights

Applicants will be rated on the basis of their fitness and experience on a scale of 100.

Student Dietitian

Salary: \$420 a year (less \$360 a year for subsistence and quarters). Army Medical Center, War Department. File by June 6. Ten female students will be enrolled September 1. Age limit: 21 to 28.

Student Physiotherapy Aide

Salary: \$420 a year, less \$360 for maintenance and quarters. Age limits: 21 to 28. Army Medical Center, War Department. File by June 6. Ten female students will be enrolled September 1.

Complete duties and requirements appeared in the May 28 issue of The Leader.

NAVY YARD JOBS

Open

Twenty-eight jobs are open for filing at the Brooklyn Navy Yard. Applications may be secured from the Navy Yard, from the Federal Building or from any first class Post Office. No examination will be given, but experience is required. The jobs are:

Anglesmith, Heavy Fires; Anglesmith, Other Fires; Blacksmith, Heavy Fires; Blacksmith, Other Fires; Boatbuilder; Boilermaker; Chipper and Caulker; Iron; Coppersmith; Die Sinker; Driller, Pneumatic; Flange Turner; Frame Bender; Gas Cutter or Burner; Holder-On; Loftsmen; Molder; Pipecoverer and Insulator; Puncher and Shearer; Riveter; Rivet Heater; Sailmaker; Saw Filer; Sheet

FEDERAL TESTS

Metal Worker; Shipfitter; Shipwright; Toolmaker; Welder, Electric (Specially Skilled); and Welder, Gas.

Chief Administrative Analyst (\$6,500)

Principal Administrative Analyst (\$5,600)
Optional Branches: 1) Management Analysis; 2) Constructive Accounting.

Senior Administrative Analyst (\$4,600)

Optional Branches: 1) Management Analysis; 2) Constructive Accounting; 3) Budget Examining; 4) Procedural Analysis. File by June 6. Age limit: 53. Applicants must be in sound physical condition.

Complete duties and requirements appeared in the May 28 issue of The Leader.

Administrative Analyst (\$3,800)

Associate Administrative Analyst (\$3,200)

Assistant Administrative Analyst (2,600)

Optional Branches: 1) Management Analysis; 2) Constructive Accounting; 3) Budget Examining; 4) Procedural Analysis. File by June 6. Age limit: 53.

Complete duties and requirements appeared in the May 28 issue of The Leader.

Senior Tool and Gauge Designer

Salary: \$2,300 to \$2,900. Place of employment: U. S. Navy Yard, Washington, D. C. File by June 12. Age limits: 20 to 53. Open to New York residents.

Complete duties and requirements appeared in the May 28 issue of The Leader.

Boatswain

Salary: \$1,272. File by June 20. Place of employment: Army Transport Service, War Department, Brooklyn—for duty on transports plying between Brooklyn, Panama, Puerto Rico, San Francisco, California and Hawaii. Age limit: 50.

Complete duties and requirements appeared in the May 28 issue of The Leader.

Maritime Personnel Representative

U. S. Maritime Commission. Salary: \$2,600. File by June 10. Age limit: 53.

Duties

Under general supervision, to make inspections and prepare reports on conditions aboard vessels under jurisdiction of the Maritime Commission to determine compliance with rules and regulations of the Commission pertaining to vessel personnel; interview the ships' officers and crew members to establish facts pertaining to conditions of quarters, hours of duty, morale of officers and crew, condition of food, cleanliness, adherence to prescribed manning scales, etc.

Requirements

Four years of paid experience aboard active merchant or Government vessels, either in Great Lakes or ocean-going, of not less than 1,000 tons.

Substitution: for this general experience, applicants may substitute year for year, up to a maximum of two years, full-time experience involving the establishment or maintenance of minimum working conditions, minimum wage scales and minimum manning scales in the U. S. Merchant Marine.

Special: applicants must have one year of experience aboard an active merchant vessel of not less than 1,000 tons, as boatswain or boatswain's mate, chief steward, or executive assistant to the chief steward, engineer-storekeeper, or in comparable or superior supervisory capacities.

Weights

Candidates will be rated on the basis of their fitness and general experience on a scale of 100.

Machinist

Salary: \$7,488; \$7,968; \$8,448 (five day week). Appointments are usually made at the minimum salary. Place of employment: U. S. Navy Yard, Washington, D. C. File by June 12. Age limits: 20 to 48.

Requirements

Four years of apprenticeship in trade or four years of practical experience. Applicants must be able to read and speak English sufficiently well to understand written and spoken instructions.

Weights

Applicants will be rated on the basis of their experience and fitness on a scale of 100.

Junior Inspector

Wage and Hour Division, Dept. of Labor, \$2,000 per year. File by June 10. Age 21 to 53.

Duties

To carry on the less difficult field work in the administration of the Fair Labor Standards Act; to assist in securing compliance with the act; to make investigations of pay rolls and time and other records; to supervise the payment of unpaid wages to workers; to make reports on inspections; to assist inspectors of higher grade with the more complex and difficult field work; and to perform related duties as required.

Requirements

Experience.—General experience.—Except for the substitution provided for below, applicants must have had at least 3 years of progressive and successful full-time paid employment in governmental, industrial, or other organizations, in positions involving the exercise of initiative and independent judgment and requiring abilities of a high order.

Specialized experience.—The above general experience must have included or have been supplemented by successful full-time paid specialized experience of kind and amount specified in one of the following:

(A) At least 1 year engaged in ascertaining and appraising living conditions, living costs, or home working conditions through investigations in homes.
(Note.—In addition to having their names included on the general register established as a result of this examination, eligibles who qualify under (A) will have their names placed on a separate register for certification to positions involving home inspections and visits in connection with the development of employment facts, particularly with reference to women and children.)

(B) At least 1 year (a) as a field investigator engaged in the administration of State labor laws; or (b) as a field investigator in a governmental employment service, minimum wage department, or unemployment compensation agency.

(C) At least 1 year of responsible experience as investigator or attorney investigator engaged in making field investigations concerning pay rolls and time and other records.

(D) At least 1 year as a bona fide recognized employee representative or duly authorized management representative engaged in negotiating satisfactory employer-employee relationships and improved working conditions.

(E) Any combination of at least 1 year of the specialized experience prescribed in (A), (B), (C), and (D), provided that credit under any one will not be allowed for experience of less than 6 months duration.

Applicants may substitute for each 6 months of the general experience, up to a maximum of 2 years of such experience, each full year of successfully completed study in (a) a college or university of recognized standing; (b) a recognized law school; or (c) a residence school of accountancy in an accountancy or business administration course. Education may not be substituted for any of the specialized experience prescribed above.

Recency.—The prescribed specialized experience must have been secured within the 7 years immediately preceding the closing date for receipt of applications specified in (b) at the head of this announcement.

Weights

1. General test (written) 40
2. Labor legislation and labor problems (written) 60

Associate Merchandising Specialist (Writer) (\$3,200)

Assistant Merchandising Specialist (Writer) (\$2,600)

Utilization Representative (\$3,200)

Field Home Electrification Specialist (\$2,600)

Rural Electrification Administration, Dept. of Agriculture. File by June 17. Age limit: 53.

Requirements

Education.—Associate Merchandising Specialist (Writer), Assistant Merchandising Specialist (Writer), and Utilization Representative.—There are no educational requirements for these positions.

Field Home Electrification Specialist.—Applicants must have successfully completed a full 4-year course leading to a bachelor's degree in home economics, supplemented by at least 6 semester-hour credits in physics or household equipment.

Substitution of experience for education.—One additional year of qualifying experience of the type required below may be substituted for the 6 semester-hour credits in physics or household equipment required above.

Experience.—Associate Merchandising Specialist (Writer), and Assistant Merchandising Specialist (Writer).—Applicants for Associate Merchandising Specialist (Writer) must have had 7 years, and applicants for Assistant Merchandising Specialist (Writer) must have had 6 years, of full-time paid responsible advertising or promotional experience. For Associate Merchandising Specialist (Writer) at least 2 years, and for Assistant Merchandising Specialist (Writer), at least 1 year, of this experience must have included the writing of advertisements and related articles designed to further the distribution of electrical, mechanical, or automotive equipment. Applicants must show ability to plan, and suggest illustrations and art for layout.

Substitution of education for experience.—For the experience required above, applicants may substitute, year for year, a successfully completed study leading to a bachelor's degree; no substitution may be made for the prescribed experience in writing advertisements and related articles or pamphlets.

Utilization Representative.—Except for the substitution provided for below, applicants must have had at least 1 year of experience in writing advertisements and related articles or pamphlets.
(Continued on page 17)

Municipal Certifications

READ THIS FIRST

1. Certification does not necessarily mean appointment.
 2. The Department Head who receives the Certification from the Civil Service Commission generally appoints persons who head the eligible list to fill existing vacancies.
 3. He does not necessarily notify all persons certified, and he is privileged to withhold appointments for fifteen days.
 4. Therefore, those listed below may or may not be notified of their certification or appointment.
 5. Anyone who has a question concerning a position for which he is certified should call or write the Information Bureau, Municipal Civil Service Commission, 299 Broadway; telephone COrtlandt 7-8880.

MON., MAY 27

PUBLIC HEALTH NURSE GR. 1 (competitive list, women); prom. 6-9-38; for Nurse Gr. 1, Dept. of Parks, all boros; 19 vacancies at \$2 1/2 cents per hour; temporary, not to exceed six months (seasonal)—205, Myrtle P. Lapham; 212, Carol L. Gittins; 216, Helen M. Strang; 217, Ethel M. Mitchell; 218, Anna M. Molloy; 223, Mary Ruben; 227, Helen S. Trice; 232, Catherine R. Greehey; 234, Edith L. Ballew; 237, Estelle L. Caron; 238, Marguerite A. Harrison; 239, Jane S. Connors; 243, Teresa Duker; 256, Jessie Elliott; 257, Ruth H. Pickett; 259, Catherine Clark; 261, Sarah L. Tennessie; 267, Anna E. Rector; 269, Audrey M. Proctor; 274, Lynette B. Yassell; 301, Rose G. Menaker; 303, Anna Whitright; 304, Vivian M. Blake; 305, Mildred L. Brownwell; 306, Evelyn A. Williams.

STATIONARY ENGINEER (promotion, citywide, in charge); prom. 7-7-37; for Stationary Engr. (In Charge), Dept. of Hospitals, Bronx; \$9.50 per day; probable permanent—12, Joseph D. King; 13, John Hulsman; 15, Stephen McLaughlin.

STATIONARY ENGINEER (preferred list, temporary service only); for Stationary Engr.; certified to four depts., Dept. of Parks, Queens; Dept. of Hospitals, Dept. of Public Works, and Dept. of Water Supply, Gas & Elec.; \$9 per day; temporary, not to exceed six months—Thomas D. Halson.

STENOGRAPHER & TYPEWRITER GR. 2 (competitive list, HRD); prom. 11-7-38; for Steno and Typist Gr. 2, Dept. of Health, Bronx; one vacancy at \$1,200; probable permanent—34, Marion E. Shea; 93, Doris Bondel; 116, Anna Metz; 212, David D. Levine; 283, Marie A. Pfaffmann; 343, Irene M. Poggi; 376, Mary E. Brennan; 566, Rose C. Karp; 582, Dorothy M. Leonard; 669, Margaret Sheridan; 679, Fannie Morganstein; 721, Carmen Cerra.

STENOGRAPHER & TYPEWRITER GR. 2 (competitive list, HRD); prom. 11-7-38; for Steno & Typist Gr. 2, Dept. of Welfare, Manhattan; one vacancy at \$1,200; probable permanent—582, Dorothy M. Leonard; 1167, Etie A. Suskewich; 1178, Mrs. Ray Levitt; 1189, Hortense L. Feiman; 1194, Beatrice Horowitz; 1207, Esther Horowitz; 1230, Rose Adler; 1231, Estelle Bernstein; 1239, Angela Citarska; 1241, Minnie Katz; 1242, Genevieve Hawkins; 1249, Rosalind Lasser; 1255, Adele Speigel; 1259, Josephine Litcause.

STENOGRAPHER & TYPEWRITER GR. 2 (competitive list, HRD); prom. 11-7-38; for Steno & Typist Gr. 2, Dept. of Hospitals, Seaview Hospital; one vacancy at \$1,200; probable permanent (name to be considered in order on earlier certification)—Sylvia Rubin.

TELEPHONE OPERATOR GR. 1 (competitive list, female); prom. 7-15-36; for Telephone Operator Gr. 1, Bd. of Transportation, Manhattan; one vacancy at \$1,200; probable permanent—81, Etta M. Greenberg; 98, Katherine Saltzmedel; 105, Genevieve Roberts; 156, Fannie Levine; 164, Margaret M. Tierney; 183, Betty H. Landau; 188, Mary P. Molloy; 191, Josephine S. Jewitt; 192, Mary E. Sutton; 202, Catherine A. Whelan; 213, Ann C. Burton; 214, Veronica P. Picardy.

TELEPHONE OPERATOR GR. 1 (competitive list, female); prom. 7-15-36; for Telephone Operator Gr. 1, NYC Housing Authority, Manhattan; one vacancy at \$960; probable permanent—136, Fannie Levine; 164, Margaret M. Tierney; 191, Josephine S. Jewitt; 220, Anna V. Braithwaite; 229, Janet Ogus; 239, Clara S. Brown; 242, Josephine Jackowski; 254, Caroline McDonald; 260, Florence A. Connors; 263, Martha Kelly; 264, Ann E. Clark; 275, Ruth E. Gaston.

TYPEWRITING-BOOKKEEPER GR. 3 (competitive list, male); prom. 5-27-36; appropriate for Type-Bookkeeper Gr. 2, Dept. of Finance; \$1,500 or \$1,200; indefinite, may exceed six months and is therefore considered probable permanent (same names certified to office of Comptroller)—29, Alvin Boxer; 91.60; 30, Abraham Wadler; 91.00.

TYPEWRITING COPYIST GR. 2 (competitive list); prom. 6-23-38; appropriate for Type Copyist Gr. 1, Civil Service Commission, Manhattan; one vacancy at \$960; temporary, less than 6 months (same names certified to Dept. of Purchase and to NYC Housing Authority)—1412, Ethel Dubin; 1879, Celia Reitman; 2256, Stella M. Batson; 2334a, Mgt. M. Carabine; 2356, Mildred Chmela; 2404, Julius Frank; 2414, Helen W. Moss.

TYPEWRITING COPYIST GR. 3 (competitive list); prom. 6-23-38; appropriate for Type Copyist Gr. 1, Law Dept., Manhattan; 2 vacancies at \$960; probable permanent—1412, Ethel Dubin; 1489, Frieda Moskowitz; 1644a, Ruth Marcu; 1865, Ruth Langfelder; 1879, Celia Reitman; 2037, Millicent Eichel; 2051, Gertrude Diehl; 2123, Estelle Roxland; 2182, Regina Achlim; 2217, Jennie Dworkowitz; 2243, Eva Goldstein; 2256, Stella M. Batson; 2264, Lena Modell; 2274a, Jacob Rubenstein.

WATCHMAN-ATTENDANT GR. 1 (competitive list, men); prom. 5-11-38; for Watchman Gr. 1, Dept. of Parks; one vacancy at \$1,200; probable permanent—192, Chas. Donovan; 332, James A. McDonald; 382, James Lynch; 427, John H. Coughlin; 428, John F. Bohman; 429, Michael Kennedy; 433, Leonard A. Harper; 439, Jacob Gralitear; 441, Frederick Meyer; 445, Vincent Lambusta; 446, Samuel Perimutter; 447, Charles E. Maxson; 454, Clarence Record; 455, Joseph P. Barry; 458, John A. Murray; 459, John J. Crean.

WATCHMAN-ATTENDANT GR. 1 (competitive list, men); prom. 5-11-38; for Watchman-Attendant Gr. 1, NYC Tunnel Authority, Manhattan and Queens; one vacancy at \$1,080; probable permanent—433, Leonard A. Harper; 459, John J. Croan; 463, Harry Simberg; 469, Walter P. Henry; 489, Jacob Schwald; 499, Samuel Rose; 501, Charles B. Holaday; 509, Richard J. Powell; 512, Thomas Cook; 513, Francis Whiddling; 533, Otto W. Gerke; 536, Vernon L. Sween; 537, Wm. L. Raftery; 538, James P. Whelan; 539, Joseph Goldberg; 540, John P. W. Collins; 541, Peter Calamiello; 542, Sydney G. Thelwell; 543, Carl Harris; 544, John P. Wickal; 545, Harry Moskowitz; 547, Otto C. Naus; 548, Geo. Panpest; 549, Geo. F. Woods; 550, Morris Rothstein.

TUES., MAY 28

ACCOUNTANT GR. 2 (promotion, ERD); prom. 10-4-39; for Acct. Gr. 2, Office of Comptroller, ERD; 10 vacancies at \$2,400; indefinite, may exceed six months and is therefore considered probable permanent—1, Louis Michlin; 2, Arthur Wolf; 3, Irving Levitt; 4, Morris Abbey; 5, Sidney P. Lefton; 6, Leon Berkman; 7, John J. Barrea; 8, Joseph C. Train; 9, Morris Rosenberg; 10, Robert O. Persky; 11, William A. Lewis; 12, Harold Newman; 13, Abraham J. Heller; 14, Samuel N. Lebowitz; 15, Bertram Steinberg; 16, Philip Miller; 17, David Kirsch; 18, Emil C. Rehman.

ASSISTANT GARDENER (competitive list); prom. 4-12-39; for Asst. Gardener, Dept. of Parks, all boros; 107 vacancies at \$5.50; temporary, not to exceed 6 months (seasonal) (12 on preferred list certified ahead of this)—95, Robert Clickner; 253, Fred H. Cetzal; 381, August Kalrieso; 479, Joseph Ghessi; 618, John Korotky; 687, Marvin P. Smith; 720, Andrew Salvatore; 722, Herbert Turk; 724, George J. Murphy; 726, Philip Santo; 727, Arthur Wall; 729, Hugo J. DePolo; 731, Carl D. Beers; 735, Salvatore Rizzo; 736, Felix Reich; 737, Peter Pisseri; 738, David Krongold; 739, Rudolph Prucha; 740, Robert Sinnott; 742, Joseph A. Vitale; 743, Harry Olsen; 745, Dominic Miglione; 746, Bruno Dal Bo; 747, John Skolowski; 748, Thomas Campenni; 749, John Gath; 751, Lawrence Sternberg; 752, Vincent Tristano; 753, Bernard Oecholi; 754, George Novelano; 755, John J. Gagliardi; 758, Joseph Arancio; 760, Eugene A. Nevljans; 761, John Conlan; 762, Ludwig Colangelo; 767, Joseph Pzozola; 768, Joseph Hollan; 769, Anthony Guigliano; 770, Vincent J. McGrath; 771, John J. Russert; 772, Abraham Sherman; 773, Frederick Will; 774, Herman L. Engstrom; 775, Robert Nevins; 776, Nicholas DeMaria; 777, Stephen Filak; 778, Robert Sadio; 779, Vincent F. Scalaria; 780, Robert Newton; 781, Michael Coppola; 782, Albert Di Stefano; 783, Louis Curotto; 784, John Oleksuk; 785, Robert Spence; 786, Frank Palase; 787, John Balurdo; 788, James J. Mangino; 789, Henry Reese; 790, Alfred Simonetti; 791, Le Roy Schneider; 850, Henry Miott; 851, Edmund Gemino; 852, Raymond Stanley; 853, John Santo; 854, Vincent Pavolino; 855, James Hamilton; 856, Joseph Salerno; 857, John Haring; 858, Nicholas Innucci; 859, Henry Kraus; 860, Michael Tedone; 861, Adrian O'Berle; 862, John Rogener; 863, Henry Schlosser; 864, Ralph Puntilio; 865, Thomas Carbone; 866, George Ledwith; 867, Joseph Ricco; 868, Peter Incardone.

Your Chances for Appointment

Eligible Lists Certified to City Agencies During Week Ended May 28, 1940:

	Last Number Certified
Accountant, Grade 2 (Promotion)	18
Assistant Engineer, Grade 4 (Specifications: Paints, Varnishes, etc.)	5
Assistant Gardener (for temporary appointment)....	868
Associate Assistant Corporation Counsel, Grade 4 (Administrative Code)	12
Attendant-Messenger, Grade 1 (for temporary appointment)	3,774
Automobile Engineman, City-wide (Promotion)	147
Auto Truck Driver (for appropriate appointment) ...	26,452
Bookkeeper, Grade 1 (for temporary appointment)...	865
Buyer, Textiles and Clothing (for appropriate appointment)	4
Cashier, Grade 3 (for appointment at \$1,320).....	86
Cashier, Grade 3 (for temporary appointment)	309
Clerk, Grade 2 (for permanent appointment)	957
Clerk, Grade 2 (for temporary appointment).....	1,125
Clerk, Grade 2 (for permanent appointment at \$840)..	3,230
Clerk, Grade 2 (for temporary appointment at \$840)..	3,809
Court Attendant	78*
Dentist	18
Elevator Operator	132
Fireman, Fire Department	3,173*
Foreman (Ventilation and Drainage), Board of Transportation (Promotion)	3
Foreman of Laborers, Grade 2, City Wide (Promotion)	50
Gardener	86*
Harnessman (for appropriate appointment)	35,318
Inspector of Food, Gr. 2.....	73*
Inspector of Lumber, Grade 3 (for appropriate appointment)	17
Inspector of Masonry and Carpentry, Grade 3	27
Inspector of Plumbing, Grade 3 (for appropriate appointment)	38
Junior Accountant, Grade 1 City-Wide (Promotion)..	44
Junior Engineer (Electrical) Grade 3	109
Laboratory Assistant (Bacteriology)	76*
Laboratory Helper (Women) (for appropriate appointment)	334*
Landscape Draftsman, Grade 3 (for appropriate appointment)	4
Law Clerk, Grade 1—Law Examiner, Grade 1	29
Medical Inspector (Ophthalmology)	4
Medical Inspector, Grade 1 (Venereal Diseases)	50
Paver	12
Pile Driving Engineer	7
Porter (for appointment at \$780)	1,284
Power Maintainer	6
Printer	12
Probation Officer, Domestic Relations Court	48*
Radio Publicity Assistant	3
Senior Supervisor (Home Economist) Grade 4—Relief Division	65
Social Investigator (for temporary appointment)	630
Special Patrolman (for appointment at \$1,769).....	55
Special Patrolman (for temporary appointment).....	310
Stationary Engineer	56
Stenographer-Typewriter, Grade 2 (for permanent appointment)	955
Stenographer-Typewriter, Grade 2 (for temporary appointment)	1,251
Supervisor of Markets, Weights and Measures	42*
Temporary Title Examiner, Grade 2	72a*
Typewriter-Bookkeeper, Grade 3.....	26
Typewriting-Copyist, Grade 1	2,297
Watchman-Attendant, Grade 1 (for temporary appointment)	547

*Last eligible permanently appointed.

ATTENDANT (preferred list, men, temporary service); for Attendant (men), Dept. of Parks; 50 cents per hour and \$4 per day; temporary, not to exceed 6 months—3, Milton Goldenberg; 201, Maurice Schleider; 219, Jack J. Arnold; 250, Leo Wilson; 268, Henry Grossman; 296, Maurice G. Shev; 303, Edward Shimansky.

ATTENDANT-MESSENGER GR. 1 (competitive list, men); prom. 12-21-37; for Attendant (men), Dept. of Parks; 55 cents per hour and \$4 per day; temporary, less than 6 months (seasonal)—1996, Chas. F. O'Connell; 2661a, Frank McLaughlin; 2874, Wm. J. Hart; 4060, Dominick Angotti.

BUYER (competitive list, Textiles & Clothing); prom. 1-27-37; appropriate for Insp. of Textiles Gr. 1, Dept. of Welfare; one vacancy at \$1,740; probable permanent—2, Meyer Epstein; 3, Abraham Finkelstein; 4, Wm. J. Barron.

CASHIER GR. 3 (competitive list); prom. 6-10-36; for Ticket Agent Gr. 2, Dept. of Parks, all boros; 62 1/2 cents per hour; indefinite, may exceed 6 months and is therefore considered probable permanent—80, Jennie W. Schechter; 144, Eugene V. Turner; 150, Chas. F. Buechert; 177, Joseph A. Fanelli; 192, Joseph Matthews; 239a, Harry Klein; 250, John P. McKeon; 254, Abraham Winoograd.

CASHIER GR. 3 (competitive list); prom. 6-10-36; appropriate for Ticket Agent Gr. 2, Dept. of Docks, Queens; one vacancy at \$1,320; indefinite, probably will exceed 6 months and is therefore considered

probable permanent (4 on Ticket Agent list certified ahead of this)—64, Irving Friedlander; 65, Abraham M. Mereson; 67, George Mazza; 73, Harry Greenberg; 78, Simeon J. Messitt; 80, Geo. S. Darling; 86, Vincent D. P. Clayton.

CLERK GR. 2 (competitive list); prom. 2-15-39; for Clerk Gr. 2, Dept. of Welfare; \$1,200; probable permanent—869, Tillie Block; 113, Eugene Goldberg; 118, Solomon Moskowitz; 256, Tamar R. Gray; 286a, Joseph Camhi; 313, Harold Glazer; 323, Rose H. Pack; 352a, Ethel A. Lipnack; 358a, Paul Silverman; 377, Milton D. Scheckner; 382a, Sylvia Zellner; 403, Catherine Cosgrove; 412, Joseph P. Goldberg; 420, Isidore Bogen; 424, Helen M. Kotasok; 431, Myer Boland; 439, Sohl Schoen; 461, Hattie F. Schlesinger; 465a, Arthur L. Englander; 467, Theodore Weinkrantz; 522, Joseph M. Cicato Jr.; 525a, Eye Weissberg; 531, Pincus Stillman; 544, Sidney Celler; 572, Jerome E. Levy; 582, Isidore A. Balton; 606, Nathan Baunhut; 616, Bessie K. Stahl; 617, Dorothy Shupack; 621, Aaron Maloff; 634, Irving S. Price; 648, Leon Brown; 667, Ethel Friedlander; 682, Alex Mazel; 686a, Geo V. Boyle; 727, David B. Deblinger; 756, Catharine J. Delaney; 757, Frances Baltman; 771, Lena Breiman; 765, Alice Fischer; 799, Selma W. Klein; 825, Abraham Berkowitz.

834a, Samuel J. Lobenfeld; 853, Fanny E. Korol; 878, Dorothy Weinert; 902, Evelyn Horowitz; 935, Samuel Liess; 938, Alma K. Bolk; 939, Charlotte Neuberger; 941, Martha Golden; 942, Miriam R. Feller; 945, Goldie Shamenzon; 946, Roy M. Wohl; 948, Minna Ente; 949, Jennie Goldman; 951, Agnes M. Furlong;

954, Maurice Streisand; 955, Margery Lowenstein; 957, Katy Lertzman.

DENTIST (competitive list); prom. 12-27-39; for Dentist (full time with maintenance), Dept. of Hospitals, Manhattan & Richmond; 2 vacancies at \$1,200; probable permanent—2, Louis Kritchnian; 10, Leonard B. Louis Kritchnian; 10, Leonard B. Shapiro; 11, Nathan Rosenfeld; 15, Louis Kraus.

GARDENER (competitive list); prom. 9-30-36; for Gardener, NYC Housing Authority, Brooklyn and Queens; 3 vacancies at \$1,620; probable permanent—84, Henry Esposito; 91, Frank Ray; 92, Jesse M. Brown; 93, Frank Simonetti; 94, Samuel Ericson; 95, Samuel L. Gayle; 96, Arthur R. Siebrecht; 98, Herman Haas; 99, Frank A. Zulkowsky; 101, Frank Detmer; 102, John Hovorka.

INSPECTOR OF LUMBER GR. 3 (two lists certified); appropriate for Inspector of Lumber Gr. 2, Dept. of Welfare; one vacancy at \$1,680; probable permanent—Charles Yeaton. Preferred list—DV-14, Calvin Finley; 82.40; DV-17, Denis Bohan, 81.08.

GARDENER (preferred list, temporary service only); appropriate for Asst. Gardener, Dept. of Parks, all boros; \$5.50 per day; temporary, not to exceed six months (seasonal)—James O'Brien, Sadie Hecht, Thomas McGauron, James J. Guinane, Michael Merrigan, George E. Halpin, Charles Gallagher, Patrick Garrigan, Israel C. Reis, John J. O'Donnell, Thomas J. Burke, George H. Wood.

JUNIOR ACCOUNTANT GR. 1 (promotion, ERD); prom. 8-9-39; for Jr. Acct. Gr. 1, Office of Comptroller; probable permanent—5, David Wexler; 7, Kalman Marshak; 8, Aaron Rubin; 9, Joseph Kabbell; 10, Irving Nelson; 10a, Jack L. Modell; 11, Solomon Globberman; 12, Frank Levine; 13, Morris Goldenberg; 14, Robert M. Karp; 15, Joseph Wolfire; 16, Herman T. Uscott; 17, Angelo P. Pagano; 18, Herman Musnick; 19, David Tarshis; 20, Josephine Kurzwel; 21, Sydney L. Kravett; 22, John C. Devney.

JUNIOR ACCOUNTANT GR. 1 (two lists certified); for Jr. Acct. Gr. 1, Tax Dept.; one vacancy at \$1,800; probable permanent—Promotion, Tax Dept. list—1, Raymond Panetta, 80.35. Promotion, Citywide list—35, Seymour A. Weiss; 36, Warren B. Zettler; 38, Benjamin Sorokin; 39, Kalman Marshak; 41, Joseph Reisman; 43, Aaron Rubin; 44, Albert A. Fried.

PAVER (competitive list); prom. 5-1-40; for Paver, NYC Housing Authority; \$13.20 per day; probable permanent—1, James Raftery; 11, Thomas P. Cooney; 13, Charles F. Doyle; 15, Allen Moon; 18, James J. O'Shaughnessy; 19, David J. Romayne; 21, Otto Albrecht; 22, James McManus.

SENIOR SUPERVISOR GR. 4 (competitive list, HRD, Dept. Welfare); prom. 12-21-38; for Sr. Supervisor Gr. 4, Dept. of Welfare; \$3,000; probable permanent—19a, Catherine Brown, 82.11; 65, Harriet Goldberg, 78.53.

SOCIAL INVESTIGATOR (competitive list); prom. 2-7-40; for Social Investigator, Bd. of Child Welfare; 12 vacancies at \$1,500; temporary, not to exceed six months (leave of absence of regular employees)—113, Sol Hofstein; 117, Philip Weiss; 505, Beatrice Goldstein, Temp.; 597, June H. Levine; 598, Emanuel Fox; 599, Milton L. Wolfson; 600, George A. Griggs; 601, Kenneth Sasnik; 602, Sidney Mattis; 603, Bernard J. Goodman; 604, Albert S. Kaplan; 605, Irving Chait; 606, Sidney Tanenbaum; 607, Isidore Bady; 608, Sidney Malter; 609, Monroe M. Corn; 610, Owen J. Shulman; 611, Arthur L. Koenig; 812, Doris L. Long; 813, Richard V. Meehan; 814, Henry Saff; 815, Ben Levinson; 816, Harriet D. Plager; 817, Muriel R. Koenig; 818, Isabel Weinstein; 819, Sylvia Sidransky; 820, Blanche B. Jaffee; 821, June F. Wax; 822, Rena Schulman; 823, Helen Alpert; 824, David Randolph; 825, Helen Klein; 827, Joseph H. Rubinstein; 827, Mortimer Todel; 828, Sophie C. Estow; 829, Murray Hammerman; 830, Freda Hoffman.

STENOGRAPHER & TYPEWRITER GR. 2 (competitive list, male, HRD); prom. 11-7-38; for Steno & Typist Gr. 2, NYC Housing Authority, Manhattan; \$1,200; probable permanent—312, David D. Levine; 1365, Anthony J. Pioli; 1397, Max H. Flechner; 1410, Albert Moscovitz.

STENOGRAPHER & TYPEWRITER GR. 2 (competitive list, HRD); prom. 11-7-38; for Steno & Typist Gr. 2, Bd. of Education; 5 vacancies at \$1,200; probable permanent—34, Marion E. Shea; 93, Doris Bondel; 116, Anna Metz; 212, David D. Levine; 213, Marie Pfaffmann; 343, Irene M. Poggi; 376, Mary E. Brennan; 566, Rose C. Karp; 562, Dorothy M. Leonard; 669, Margaret M. Sheridan; 679, Fannie Morganstein; 721, Carmen Cerra.

TICKET AGENT GR. 2 (preferred list); for Ticket Agent Gr. 2, Dept. of Docks, Queens; one vacancy at \$1,320; indefinite, probably will exceed 6 months and is therefore considered probable permanent.

TYPEWRITING COPYIST GR. 2 (competitive list); prom. 6-23-38; appropriate for Type Copyist Gr. 1, Dept. of Water Supply, Gas & Elec., Manhattan; probable permanent—1266, Evelyn Betsky; 1412, Ethel Dubin; 1418, Helen Geller; 1644a, Ruth Maric; 1865, Ruth Langfelder; 1879, Celia Reitman; 2037, Millicent Eichel; 2051, Gertrude Diehl; 2123, Estelle

(Continued from Page 16)

If War Comes

What will happen to Civil Service should America go to war—just in case?

Public officials refuse to talk. But these same uncommunicative officials have been making plans since September, when the invasion of Poland launched the second World War.

Some expansion of jobs has already been seen since the fall: in the FBI, the U.S. Maritime Commission, and in various divisions of the federal government that do inspection work. The navy yards have been clamoring for skilled men, and have increased the age limits when the calls were insufficiently answered.

If America goes to war, the U.S. Civil Service Commission has the job of recruiting competent civilian personnel to supply and

equip our armed forces. Reports say the commission can gear its machinery to 20 times its current pace.

Batting Zero

Already, patronage-minded legislators have started their cry. Once the national defense program was mentioned, they called to have the door opened for political appointments. So far, though, they're batting zero. Department heads want nothing but Civil Service. The reason is simple: under any other recruit-

ing system, the pressure upon them will be unbearable.

Both the Army and Navy authorization bills carried provisions that would have opened up national defense appointments to the patronage hounds. But the President and Congress joined hands on the axe.

The figures of a generation ago give an inkling of how Civil Service rolls increase in time of war. The executive branch of the U.S. government had 480,300 employees in July, 1916. By June, 1917, this had jumped to 518,000. When the Armistice was signed in November of the following year, 917,760 men and women were on the payroll; that represented a gain of close to 100 per cent in less than a year and a half.

The increase was divided roughly into: trade employees, picked from Civil Service lists for employment in the shipyards; clerical workers, stenographers, typists, etc. In normal days, the Commission holds exams for clerical workers every second year; during the war, as many as three exams a day were given.

Some of the elder statesmen still active in Washington recall what happened last time; on the basis of past experience, they are leading the battle for Civil Service recruitment. During the 1918 fiscal year, the Commission examined 550,000 persons, put 213,000 to work. In the main, the story that civilian personnel—recruited by Civil Service—did its bit on this side of the Atlantic is borne out.

There were two notable exceptions: labor on cost-plus contracts, and inspectors of airplanes and airplane engines under the Bureau of Aircraft Production. Congress eventually ordered an investigation of this latter episode, hiring Charles Evans Hughes as counsel. In his report, Hughes lambasted the recruitment of aircraft inspectors, pointing out that bellhops, farm hands, high school pupils were taken on at fat salaries to investigate machines that were complete mysteries to them.

The Draft

And what about those already in the service?

In 1917-18, thousands of city, State, and federal employees volunteered or were drafted; there is no reason to believe that this won't hold true again. However, when a department felt the services of an employee were indispensable, he received deferred classification allowing him to stay on the job. The exemption board thereupon took action on the recommendation. When the situation was believed to have changed and the services no longer indispensable, the draft office was notified.

Extensions

Federal employees who entered military service were granted extension of time for reinstatement. This applied as well to members of the National Guard, which is significant in light of President Roosevelt's recent request for permission to call guardsmen to service. The State Legislature followed by granting employees reinstatement for one year after their military service ended.

By declaration of the State Legislature, State and city employees received the difference in salary between their military stipend and that given them on the job.

Those on lists likewise were helped. City, State and federal eligibles who were passed over because of military service were continued as eligible for a certain period after the end of the war.

How many of these and other practices would be followed is a matter of conjecture. One thing is certain—a new army of veterans, disabled and otherwise, will be created after the cessation of hostilities, and the problem of preference will again become acute.

All this, of course, just in case.

Subscribers are requested to inform The Leader of any change of address at least one week in advance.

Key Answers To Recent City Exams

Candidates have until June 17 to file objections with the Civil Service Commission against any of the answers with which they disagree.

ASSISTANT MECHANICAL ENGINEER, GRADE 4, PART 1, OPEN COMPETITIVE AND CITY WIDE PROMOTION

- (1)D (2)D (3)E (4)A (5)D (6)B (7)C (8)C (9)E (10)A (11)A (12)C (13)D (14)D (15)B (16)E (17)E (18)D (19)A (20)B (21)A (22)C (23)E (24)D (25)C (26)C (27)C (28)B (29)A (30)D (31)E (32)A (33)D (34)E (35)B (36)C (37)B (38)B (39)A (40)D (41)A (42)B (43)C (44)B (45)E (46)C (47)C (48)D (49)B (50)D.

ASSISTANT SECRETARY TO COMMISSION, CITY PLANNING

- (1)B (2)C (3)D (4)A (5)D (6)B (7)E (8)A (9)C (10)B (11)C (12)D (13)A (14)E (15)C (16)B (17)E (18)D (19)A (20)A (21)E (22)A (23)D (24)E (25)A (26)C (27)D (28)C (29)E (30)B (31)C (32)D (33)D (34)B (35)D (36)E (37)C (38)B (39)B (40)D (41)B (42)A (43)E (44)E (45)A (46)B (47)C (48)E (49)C (50)A (51)E (52)A (53)C (54)B (55)D (56)A (57)B (58)A (59)E (60)B (61)D (62)C (63)C (64)E (65)B (66)C (67)A (68)E (69)C (70)D (71)E (72)D (73)A (74)E (75)D (76)B (77)A (78)D (79)B (80)C.

ATTENDANT-MESSENGER, GRADE 1 (MALE) SPECIAL; WATCHMAN-ATTENDANT, GRADE 1 (MALE) SPECIAL

- (1)C (2)B (3)D (4)D (5)C (6)D (7)A (8)A (9)B (10)B (11)A (12)B (13)C (14)A (15)A (16)A (17)A (18)B (19)D (20)B (21)A (22)C (23)C (24)B (25)D (26)D (27)A (28)D (29)C (30)C (31)C (32)D (33)D (34)B (35)A (36)A (37)B (38)A (39)D (40)D (41)D (42)C (43)C (44)C (45)A (46)B (47)A (48)A (49)C (50)B (51)A (52)C (53)B (54)A (55)A (56)A (57)D (58)A (59)B (60)D (61)C (62) were (63) correct (64) his/her (65) correct (66) correct (67) rang (68) between (69) B (70) A (71) B (72) C (73) D (74) B (75) B.

The Commission has modified the tentative keys for the examinations listed below. The following answers are now acceptable for the items indicated:

Playground Director: (13) B or C; (16) Stricken out; (76) Section C—B or D; (80) Section C—B or C.

JUNIOR ENGINEER (SANITARY) GRADE 3

- (1)C (2)B (3)C (4)C (5)D (6)E (7)D (8)A (9)C (10)D (11)B (12)C (13)E (14)C (15)B (16)D (17)B (18)C (19)B (20)C (21)D (22)B (23)C (24)E (25)B (26)A (27)A (28)E (29)E (30)C (31)A (32)C (33)E (34)E (35)C (36)B (37)C (38)A (39)E (40)C (41)A (42)A (43)D (44)D (45)E (46)A (47)D (48)A (49)E (50)D (51)A (52)C (53)B (54)E (55)A (56)B (57)C (58)E (59)A (60)C (61)E (62)B (63)A (64)E (65)D (66)E (67)E (68)A (69)E (70)B (71)D (72)C (73)B (74)E (75)A (76)E (77)D (78)E (79)E (80)A (81)A (82)B (83)E (84)C (85)A (86)E (87)A (88)D (89)D (90)E (91)C (92)E (93)B (94)C (95)C (96)B (97)E (98)E (99)D (100)B.

PROMOTION TO PARK FOREMAN, GRADE 2

- (1)C (2)D (3)C (4)B (5)D (6)C (7)B (8)A (9)A (10)C (11)C (12)A (13)D (14)A (15)B (16)D (17)D (18)A (19)B (20)C (21)B (22)A (23)D (24)D (25)C (26)A (27)C (28)A (29)C (30)D (31)B (32)B (33)A (34)A (35)B (36)B (37)D (38)B (39)A (40)A (41)D (42)A (43)D (44)A (45)C (46)U (47)C (48)B (49)D (50)D (51)A (52)A (53)B (54)D (55)C (56)C (57)D (58)D (59)B (60)B (61)A (62)B (63) Out (64)A (65)C (66)D (67)D (68)A (69)C (70)A (71)C (72)C (73)C (74)B (75)C.

Latest Certifications

(Continued on Page 15)

- Rokland; 2182, Regina Abchtm; 2217, Jennie Dworkowitz; 2243, Eva Goldstein; 2256, Stella M. Batson; 2264, Lena Modell; 2274a, Jacob Rubenstein.

WED., MAY 29

- PATROLMAN (competitive list, P.D., prom. 10-4-39) for Patrolman (P.D.), Police Dept.; 300 vacancies at \$1,200; probable permanent—1, Peter Schneider; 2, Robert R. J. Gallati; 3, Richard F. Sullivan; 4, Edwin J. Stokien; 5, Philip D. Brody; 6, Thomas J. Cavanagh, Jr.; 7, Robert H. Jupiter; 8, Israel Klein; 9, William R. Anderson; 10, John A. Ronayne; 11, David Hofstein; 12, James J. Burke, Jr.; 13, Samuel Bress; 14, William H. Dycako; 15, Jules I. Nakiokoff; 16, Alfred R. Guzz; 17, William J. Averill; 18, Jacob Chwast; 19, George Blumenthal; 20, Benjamin Hellman; 21, James Wm. Osterburg; 22, Irving Abrams; 23, Philip R. Sheridan; 24, Ellsworth A. Monahan; 25, August W. Harms; 26, Benjamin Stalzer; 27, Edward J. Lorch; 28, Philip V. O'Brien; 29, Michael J. Murphy; 30, Edward T. Kenny; 31, William Fox; 32, James Wm. Johnson; 33, Frederick H. Jones; 34, Jules Tesler; 35, Robert Clark Segura; 36, Wm. R. Lananhan, Jr.; 37, Edward J. Murphy Jr.; 38, Saul Findler; 39, Thos. F. Caffrey; 40, Alexander Kaplan; 41, Nathan H. Bauer; 42, Harry Farkas; 43, Wm. G. Rockwell; 44, Joseph Hartman; 45, Lawrence J. Lucey; 46, Terence M. McGurk; 47, Samuel S. Hershfield; 48, William J. Dohrn; 49, Gerald Corin; 51, Richard J. Ferguson; 52, Sidney Rocker; 53, John T. Madden; 54, Thomas A. Cox; 57, George Fishman; 58, Wm. Joseph Cotter; 59, Raymond C. Clyné; 60, Solomon Gross; 61, Martin Mazel; 62, Emanuel Berson; 63, John Walcer; 64, Jack Chason; 65, Sidney M. Firestone; 66, Charles E. O'Hara; 67, James M. Taylor; 68, Samuel Zeller; 69, Rudolph Blum; 70, Daniel Greenfield; 71, Irvin Fendel; 72, Arnold Rivin; 73, Adolph Friedel; 74, David Beckhardt; 75, Wm. J. Walsh, Jr.; 76, Harold Margolis; 78, Robert L. Gately; 79, Richard P. Davis; 80, Anthony Ragone; 81, Benjamin Gang; 82, Seymour M. Blau; 83, John A. Reilly

- 84, Donald J. Kiernan; 85, Walter J. Flaherty; 86, John L. Kinsella; 87, James M. Sullivan; 88, Abner Lipschitz; 89, Leonard Gordon; 90, Saul Schiller; 91, Edgar S. Lavoie; 92, Louis Martone; 93, Randolph C. Powers; 94, Vincent W. Ambrose; 95, Edward R. Brown; 96, Gerald F. Eckstein; 97, Alfred W. Leichtman; 98, Joseph A. Brandt; 99, Louis Gold; 100, Anthony F. Vecchio; 101, Bernard Shurin; 102, Donald Blastein; 103, John A. Foley, Jr.; 104, Alex Greenbaum; 105, Sidney Levine; 106, Wm. A. Burke, Jr.; 107, Roy A. Hatem; 108, Benjamin Turchin; 109, Harold Teitelbaum; 110, Otto W. Rakow; 111, Jos. McGovern; 112, Wm. J. P. O'Sullivan; 113, Gordon F. Dale; 114, Stephen V. Kulloran, Jr.; 115, Leonard W. Webster; 116, Philip C. Horsting; 117, Frank X. Zello; 118, Daniel S. Doyle; 119, Francis X. Farrell; 120, Sidney T. Cohn; 121, James T. Fulton; 123, John A. Motto; 126, Solomon Zaretsky; 127, Milton Jirak; 128, Samuel Wallach; 129, Leon C. Michelski; 130, Arthur Arond Aescher; 131, Edward J. Blahnik; 133, Joel S. Weinberg; 134, Donald E. Wiseman; 135, Ernest J. Vohs; 136, Francis X. Ledogier; 137, Bernard Pollock; 138, Margot Benardette; 139, Sidney F. Gage; 140, Frank Hlavsa; 141, Milton Meyer.

- 142, Gabriel Mosner; 144, James P. Flynn; 145, Stanley Horowitz; 146, Edward J. Breslin; 147, George David; 148, James T. Lane; 149, Robert W. Hergart; 150, Irwin Kafka; 151, Frederick L. Ludwig; 152, Benson Ellis; 153, Leon Weisler; 154, Francis M. O'Connor; 155, Edward M. Harrison; 156, Harold John Derr; 157, Thomas F. H. McGuire; 158, Peter P. Miltenis; 159, James P. J. Conside; 160, Harry Hershkovitz; 161, George M. Shapiro; 162, John M. C. Margraf; 163, Thomas J. Finnerty; 165, Conroy Yable; 166, Ralph Green; 167, Sidney R. Rosenbloom; 168, Saul Polack; 169, Timothy J. Dowd; 170, Adam F. J. D'Alessandro; 171, Arthur Niedert; 172, Wilbur Ehrlich; 173, Herbert H. Bungard; 174, Joseph E. Duval; 175, B. P. Merklin; 176, Sidney J. Graetz; 177, Frank J. Owens; 178, Emanuel Scharf; 179, Harold T. Anderson; 180, John C. Riewerts; 181, John Joseph Truta; 182, Bernard Abramson; 184, John H. Rice; 185, Thomas F. Maher; 186, Jerome J. Feiner; 187, Milton Zarchin; 188, Edward J. Hilton; 189, Walter J. Kendall, Jr.; 190, Valentine Pfaffman, Jr.; 191, Joseph A. Healy; 193, Eli A. Schner; 194, Nicholas Wolcuff; 195, Samuel Actenberg; 196, Wm. R. O'Connell.

- 197, Karl, Jr. Petersen; 198, Sidney M. Slayton; 201, John J. Ryan; 202, Joel Cohen; 203, Louis Haiman; 204, James Herlihy; 205, Carl Schwartz; 206, Robert F. Lewin; 207, William F. Nevins; 208, Emanuel Spiro; 209, Edgar N. Beyer; 210, Michael J. Ward, Jr.; 211, Michael J. Yorke; 213, Bernard Berkowitz; 214, Frank W. Abrecht; 215, Gerard E. Mc-

- Guirk; 216, Elmer Ferber; 217, Robert J. O'Brien; 218, Jacob H. Schoenbaum; 219, Samuel N. Jacobs; 220, Ira J. Schwartz; 221, Bernard N. Klein; 222, Peter C. McDowell; 223, Eugene T. Horgan; 224, Harry E. Kaiser; 225, Eugene Epstein; 226, Morris Chechek; 227, Saul Greenberg; 228, Peter J. Carroll; 229, Walter G. Monaghan; 230, Harry Harwood; 231, Daniel F. O'Sullivan; 233, Sanford D. Garolli; 234, George F. Campbell; 235, Vincent J. McGrath; 236, Edward R. Kast; 237, Herbert L. Schenker; 238, Richard Saeger; 239, Rudolph R. Bednovic; 240, Victor A. Damiso; 241, Donald G. F. Cleary; 242, Adolph Cooper; 243, Sidney Shatzler; 244, Herbert Rubin; 245, John F. Viking; 246, William Feeley; 247, Richard T. Lynch; 248, Joseph W. Mulligan; 249, Andrew Letz; 250, Fred G. Steiner.

- 251, Allen D. McCarthy; 252, Irving Rosenstein; 253, Wm. L. Apfel; 254, Arthur Adamson; 255, Kenneth D. MacLennan; 256, Benjamin Brodick; 257, Am. C. Brennan; 258, Terence F. Gaffney; 259, Harold Reidman; 260, Morris Schulsapler; 261, Marvin Kalfus; 262, Arthur F. Brennan; 263, Robert Ostrowe; 264, Gerard Stok; 265, Robert F. Kuh; 265A, Henry Adelson; 266, Edwin Hart; 267, Edmund H. Lewis; 268, Vincent E. Bissert; 269, Lewis T. Gott, Jr.; 270, John J. O'Connor; 271, Herman Schulhafter; 273, George Rogers; 274, Francis P. O'Hagan; 275, James McEvoy; 276, Dennis V. Shea; 277, Frank R. Loeffler; 278, Daniel J. Denver; 279, Irving L. Stern; 280, Thomas J. Gleason; 281, John P. Hennessey; 284, Eugene Scaranellino; 285, William P. Brown; 286, Martin M. Symonds; 287, Raymond J. Hayes; 288, Abraham Herten; 289, Pearse P. Meagher; 290, Emanuel Winderman; 291, Raymond R. Wieboldt; 292, Willard E. Dinan; 293, Philip G. Kramer; 294, Stephen J. Gecewicz; 295, John J. Cronin; 297, Shephard Kole; 298, Sidney Becker; 299, Harry Diamond; 300, James J. McKeon.

- 301, Martin G. Rothe; 302, Harry Gilbert; 303, Matthew H. Conlon; 304, Frank A. Sullivan; 305, Morris Kluger; 306, Samuel Siegel; 307, Morris B. Jasper; 308, Murray Culler; 310, Richard Feller; 311, Edward F. Ryan; 313, Nathan Sheftman; 314, Max Hensher; 315, Paul Glaser; 316, George R. Wright; 318, Jerome J. O'Neill, Jr.; 320, Paul A. Pulets; 321, John F. J. Corcoran; 322, Henry Kaufman; 323, Thomas E. O'Brien; 324, George E. McLaughlin; 326, Edward J. Sommers; 327, Roger Wheelan; 329, Jacob Cohen; 330, John A. Goonan; 331, Charles Masterson; 332, William R. Ronaghan; 333, William W. Still; 334, Alfred J. Gregorikoh; 335, Alexander A. Yontov; 336, Hugh W. Cleary; 337, Frank E. Morgal; 338, Daniel P. Taylor; 339, Wm. P. McCarthy; 341, Fredric J. Steinhause; 342, Eugene T. Fischer; 344, Ira Bluth; 345, Theodore J. Sunila; 346, Howard C. Lieb; 347, Louis G. Shanes; 348, A. Howard Wiener; 350, Morris Gewirtz.

- 351, Felix J. Alfano; 352, Lewis R. Kaplan; 354, Samuel Sonenklar; 355, Sidney Schroeger; 356, Michael Durick; 357, Henry K. Schnitzer; 358, Frank E. Weidon; 359, Hyman Lipschitz; 360, James T. Brown; 361, Sidney Hyman; 362, Carl Ravnitzky; 363, Charles P. Mocker; 364, Jack Miller; 366, Thomas J. McCabe; 367, James J. Martin; 368, Martin J. Rooney; 369, Lander C. Hamilton; 370, James J. W. Finn; 371, Abraham Fendler; 372, Sidney Bershatsky; 373, Frank C. Stack; 374, Matti J. Matilainen; 375, Robert M. Donohue; 376, Charles T. Lupton; 377, George F. Stevens; 378, Abe Fine; 379, Peter B. Kolasnikoff; 381, Allan B. Surpless; 382, John J. Sullivan; 383, John J. Sulger; 385, Joseph Feldman; 386, James C. Jasinski; 387, Edward Jenkins; 388, Raymond C. Burghoff; 389, William V. Rooney; 390, Eugene Ahern; 391, Grant R. Pierce; 392, Stephen A. Niebrzdosky; 393, Edward Hochberg; 394, Aldo J. Cappellazzi; 395, Edward F. Dugan; 396, James P. Nally; 397, Charles Smyth; 398, Louis Weiser; 399, William P. Hartnett; 400, John Blessinger.

- 401, Charles J. Conlisk; 402, Gerald C. Sylvester; 403, Jesse H. Plutzer; 404, Albert Brust; 405, George LoPinto; 406, John D. Jacobberger; 408, Louis Schifstein; 411, James Peter Brown; 412, John J. Callahan; 413, Joseph Langer; 414, William J. Ahearn; 415, Stephen T. Walsh; 416, Mandel Fischer; 417, Francis H. McGuire; 419, Elmer Jerome Scheinberg; 420, Abe Becker; 421, Kenneth F. Johnston; 423, Joseph A. Teahan; 424, Patrick J. Gallagher; 425, Francis J. Schneller; 427, Ernest W. Widmayer; 428, Raymond P. Campbell; 429, James V. Campise; 430, Douglas J. Miller; 431, Harold T. J. Graves; 432, Wm. H. Johnson, Jr.; 433, John B. Hagan; 434, John J. Henry; 435, John N. McGuinness; 436, John F. Graney; 437, Thos. Jos. P. Cummins; 438, Stanley Koutnik; 439, Francis E. Keogh; 441, Sidney Raphael; 442, John Henry Doyle; 443, Leo Louison; 444, Neston B. Jaslow; 445, John J. Stack; 446, Lawrence M. Walsh; 447, Joseph F. Shanahan; 448, Sam W. Kleinfeld; 449, Charles Hertzoff; 450, Philip Goldberg.

New DPUI Tests

Three new State tests have been opened for filing; they are an open exam for Payroll Examiner, and open competitive and promotion exams for Employment Counselor, all in the Division of Placement and Unemployment Insurance, Department of Labor. Filing ends June 21, and the tests themselves will be held July 20. Full requirements begin on Page 13.

The list to be established from the Payroll Examiner test will be used only for appointments outside the metropolitan New York area until the existing list expires or is exhausted. With all the lists, certification is to be made by judicial districts except for services within Albany county.

The promotion tests for Assistant Clerk and Assistant File Clerk, DPUI, went ahead as scheduled on Saturday. Attempts to secure a court injunction were denied last Tuesday. The tests for Assistant Account Clerk and Assistant Statistics Clerk are set for June 22.

The court action was brought by representatives of Junior employees who accepted what was originally called "temporary" work. However, they have been retained beyond the six-month period; under the terms of the Appellate Division's ruling in the Hilsenrad case, they maintain that they have permanent standing, and are thus entitled to take the promotion tests.

Fingerprint Cards

Simplified fingerprint cards have just been placed in use by the State Civil Service Commission. Each card has room for the print of the right index finger as taken during two parts of a written test, at the oral or physical, and at the practical.

Buy The Leader Every Tuesday

Real Estate News for Civil Service Readers

by FRED H. ASHLEY

In these days of wars and new political upsets, more and more people are turning to real estate as an investment. Whether it is a year-around home or a summer place for vacations and weekends, it is a comforting thought in these troubled times to have a piece of ground that is your own.

The owners announce that the first unit of the Kew Gardens Hills project, a two story apartment building to accommodate 40 families, will shortly be ready for occupancy. This development at Vleigh Place and 78th St. will, when completed, have 82 houses and apartments for 423 families.

The first unit of 40 houses in the Madison Home development at Gerritsen Ave. and Ave. I, Brooklyn, has been completely sold out. The owners proudly announce. Ground for a new unit of 200 homes will be broken immediately.

North Shores Beach is an attractive summer colony at Rocky Point, Long Island, a little past Middle Island. Since the owners have started selling lots at this waterfront community, more than 200 sales have been made to civil service employees.

Promotion Opportunities In New York City Services

A tentative outline of the promotional opportunities for employees in the New York City Civil Service was announced this week by the Municipal Civil Service Commission. The Leader carries the plan below.

Emphasizing that the plan in many respects is experimental, the Commission invited the criticism of all employees and asked them to send their objections and suggestions to: Committee on Promotion Lines, care of Civil Service Commission, 299 Broadway, New York City. All letters should be in by June 25.

In general, promotional opportunities are provided in each service for employees within that service. The city now has services which contain titles similar in character. Promotions are made from Grade 1 to Grade 2, etc. An employee will have a chance to take a promotion exam to another service "where it appears that the duties of positions in one service clearly and unmistakably tend to qualify the incumbents for higher or co-ordinate positions in other services," the Commission said.

Where practicable, the Commission will give city-wide promotion exams in preference to departmental exams. If economy is necessary, or if the number of promotions is small, promotion exams will be held only for individual departments. This also applies to departments whose work is so specialized that only employees of the department can qualify for higher positions.

The Commission listed the following services as those which will be open at the first grade by promotion exams for city employees:

Attendance Service
All competitive and labor class employees making less than \$1800 will be eligible to compete for positions in the first grade.

Stores Service
All employees in the competitive class making less than \$1800 can compete in the promotion exam to Stock Assistant.

Fire Telegraph Dispatching Service
The nature of the work done by Fire Telegraph Dispatchers is such that it can best be learned by employees of the Fire Dept. The Commission proposes to encourage the employees of the Fire Department to prepare themselves for promotion to Fire Telegraph Dispatcher, by establishing at this time a promotion line for all competitive and labor class employees of the Fire Department to the position of Fire Telegraph Dispatcher and Radio Operator.

Identification Service
To broaden promotion possibilities for employees with scientific background the Commission proposes to open promotion examinations to Fingerprint Technician, the first grade of the Identification Service, to employees of the following services: Chemical, Physicist, Pharmacist, and Bacteriological. The Commission believes that the training and experience of employees in these services tend to prepare them for entry into the Identification Service which, of course, will also require a special study of modern fingerprint methods.

Administrative Service
All competitive employees making \$2400 or more will be admitted to a promotion examination to Junior Administrative Assistant.

Hospital and Medical Administrative Service
All employees in Grades 3 and 4 of the Medical Service will be admitted to the promotion examination for Deputy Medical Superintendent.

The next group of services are those which will allow promotion exams for positions above the lowest grade:

Engineering and Inspection Service
Cross promotions between 2nd, 3rd, and 4th grades of the Engineering and Inspection Services will be permitted. Promo-

tions will be permitted from positions in the next lower or the same grade of the services, e. g., a promotion examination in the 4th grade Inspectors and 3rd and 4th grade Engineers. Candidates may be required to show that they are qualified in specialized types of work in order to be eligible to take the promotion examination.

Parole and Probation Services
The great similarity existing between the duties of employees in these two services leads the Commission to the belief that city-wide promotions should be permitted at all grades of both services, open to the same or the next lower grade of the other service, e. g., Parole Officers will be permitted to take the promotion examination to Senior Probation Officer, and Probation Officers will be admitted to the examinations for Senior Parole Officer. Due to departmental lists an employee will have priority in his own service and his own department over passing candidates from the other service or from other departments.

Bacteriological, Chemical, Physicist, and Pharmacist Services
Employees in the first grade of each of these services will be permitted to compete for promotion to the 2nd grade of the other three services as well as

for the 2nd grade of his own service, e. g., the positions of Junior Chemist, Junior Physicist, Pharmacist, and Junior Bacteriologist which are the 2nd grades of their respective services will be open to Chemical Laboratory Assistant, Physicist's Assistant, Bacteriological Assistant and Assistant Pharmacist.

Administrative Service
All competitive employees making \$3000 or over, except members of the uniformed forces, will be permitted to take the promotion examination to Administrative Assistant, the 2nd grade of this service.

The Commission did not announce a promotion plan for three services—the Ungraded Service, the Skilled Craftsman and Operative Service and the Rapid Transit Railroad Service. Ungraded Service positions are now being reclassified as swiftly as possible into other Services.

The Commission surveyed the 46 Services in the city, and below is a listing of all the positions in these services, together with the number of departments which employ persons in the services. Numbers in the righthand column indicate the number of persons working under the title. The survey does not include the labor, non-competitive and exempt classes. These will be surveyed later.

Competitive Class						
Part 1—Ungraded Service—4344 Employees						
Number of Departments—46						
Aboriculturist	5	Auto Truck Driver	7			
Assistant Curator	1	Blueprinter	16			
Assistant Fire Marshal	24	Cable Tester	8			
Assistant Supervisor of Custodians	5	Chief Examiner (Bureau of Fire Prevention)	1			
Automobile Engineman	1751	Chief Life Guard	1			
Automobile Engineman (Police)	113	Life Guard (Summer Employment)	1			
Chief Luncheon Assistant	1	Manager of School Lunches	1			
Court Attendant	382	Nurse	6			
Court Stenographer	151	Occupational Aid	41			
Curator	1	Pathologist	21			
Custodian	2	Policewoman	132			
Custodian Engineer	1	Photographer	19			
Dentist	16	Searcher	42			
Dentist (Part Time)	76	Senior Luncheon Assistant	3			
Dockmaster	13	Steward	6			
Elevator Dispatcher	1	Superintendent	1			
Elevator Operator	296	Superintendent of Laundries	2			
Gardener	210	Superintendent of Motor Equipment	1			
Gasoline Engineman (Marine)	2	Supervisor of the City Record	1			
General Superintendent (Parks)	1	Technician (X-Ray)	90			
Head Gardener	2	Miscellaneous ungraded titles	667			
Interpreter	72					
Investigator	152					
Part 2—Clerical Service—13,034 Employees						
Number of Departments—57						
Grade 1—\$ 600 to but not including \$1200						
Grade 2—\$1200 to but not including \$1800						
Grade 3—\$1800 to but not including \$2400						
Grade 4—\$2400 to but not including \$3000						
Grade 5—\$3000 and over						
Addressograph Operator	4					4
Book Typewriter	75	124	4			203
Buildings Manager			2	2		4
Cashier	6	56	12	7		80
Chief Clerk			1	13		14
Clerk	3005	2778	1027	535	523	7868
Computer of Assessments			1	7		8
Director of Bureau of Tenant Relations				1		1
Examiner			17	8	39	64
Examiner (Bd. of Trans.)			3			3
Financial Clerk	2	3	4	3		12
Management Assistant (Hous.)	10	34	2			46
Office Appliance Operator	1	75	1			77
Personnel Secretary			1			1
Proofreader			2			2
Reporting Stenographer			14	1	2	17
Secretary to Parkway Authority					1	1
Stenographer & Typewriter	88	1779	386	187	43	2483
Stenographer (Law)		30				30
Stenotypist		9	2	1		12
Tabulator			1			1
Ticket Agent		11	48			59
Typewriter Accountant		16	19	1		36
Typewriting Copyist	1468	112	40	3		1626
Miscellaneous Clerical Titles	2	269	73	16	22	382
Total number of employees	4564	5176	1848	787	659	13034
Part 3—Engineering Service—4960 Employees						
Number of Departments—35						
Grade 1—\$1200 to but not including \$2800						
Grade 2—\$1500 to but not including \$2160						
Grade 3—\$2160 to but not including \$3120						
Grade 4—\$3120 and over						
Architectural Draftsman			35	159		194
Assistant Engineer			4	789		793
Assistant Engineer (Various Specialties)				206		206
Engineering Assistant	2	831				833
Engineering Assistant (Various Specialties)	3	156				159
Engineering Inspector (Bd. of Water Sup.)				167		167
Junior Topographical Draftsman	1	105				106
Mechanical Draftsman (Var. Specialties)		19	122			141
Structural Designer			173			173
Structural Draftsman		155	1			156
Structural Steel Draftsman		44	176			219
Topographical Draftsman		124	304			428
Transition				236		236
All other Engineering Titles	7	35	489	618		1149
Total	7	41	1062	2860		4960
Part 4—Inspection Service—3441 Employees						
Number of Departments—30						
Grade 1—\$1200 to but not including \$1800						
Grade 2—\$1800 to but not including \$2400						
Grade 3—\$2400 to but not including \$3000						
Grade 4—\$3000 and over						
Electrical Inspector		151	71	13		235
Foreman	900	265	60	19		863
Health Inspector		180	49	12		241
Inspector of Carpentry and Masonry	1	4	169	60		234

U. S. JOBS OPEN

(Continued from Page 14)
licants must show, as a minimum, 7 years of progressively responsible paid experience in the field of electrification, at least 3 years of which must have been promotion work in an organized program designed primarily for the utilization of electric power and equipment in rural areas.

Substitution of education for experience.—For the required general experience in the field at electrification, applicants may substitute, year for year, the successful completion of study leading to a bachelor's degree at a college or university of recognized standing. In every case, however, the 3 years of specialized promotion experience, as well as contact with rural people, must be shown.

Field Home Electrification Specialist.—Except for the substitution provided for below, applicants must have had at least 2 years of full-time paid successful experience in commercial or other home service demonstration work with electrical equipment such as electric ranges, refrigerators, washers, ironers, or other household appliances. In connection with, or in addition to, the above demonstration experience, they must have had demonstration experience or other regular business or professional contact with rural people over a period of at least 2 years.

Substitution of education for experience.—A year of postgraduate study in a college or university in home economics, including one or more courses in household equipment or physics, may be substituted for 1, and only 1, year of the required demonstration experience. In every case, however, contact with rural people over a period of 2 years must be shown.

Recency.—At least 1 year of the required experience must have been secured within the 5 years immediately preceding the closing date for receipt of applications specified in (b) at the head of this announcement.

Sr. Inspector, Ordnance Material (\$2,600)

Inspector, Ordnance Material (\$2,300)

Asso. Inspector, Ordnance Material (\$2,000)

Asst. Inspector, Ordnance Material (1,800)

Junior Inspector, Ordnance Material (\$1,620)

Open

Junior and assistant grades, 20-48 years; other grades, 21-55 years. Filing open. Ordnance Dept., War Dept.

Complete duties and requirements appeared in the May 28 issue of The Leader.

Senior Chemist (Any Specialized Branch), \$4,600

Senior Chemical Technologist (Any Specialized Branch), \$4,600

Chemist (Any Specialized Branch), \$3,800

Chemical Technologist (Any Specialized Branch), \$3,800

Associate Chemist (Any Specialized Branch), \$3,200

Associate Chemical Technologist (Any Specialized Branch), \$3,200

File by June 24. Vacancies exist in Philadelphia, New Orleans, Peoria, Berkeley (Cal.), Norris, (Tenn.), and elsewhere. Age limit: 53.

Stationary Fireman (High Pressure), \$1,320

Stationary Fireman (Low Pressure), \$1,200

Public Buildings Administration, Federal Works Agency (for

appointment in Washington, D. C. and immediate vicinity only). File by June 24. Age limits: 20 to 48. Applicants must be in sound physical condition.

Complete duties and requirements appeared in the May 28 issue of The Leader.

Assistant Materials Inspector (\$3,200)

Assistant Materials Inspector (\$2,600)

Optional branches: 1) paints, chemicals and drugs; 2) lubricating and fuel oils; 3) electrical and mechanical supplies and equipment; 4) furniture; 5) textiles; 6) general.

United States Maritime Commission. File by June 24. Age limit 55. Applicant must be in sound physical condition.

The option branches set forth include generally the following classes of supplies, materials, and equipment to be used in outfitting newly completed vessels of the Merchant Marine:

Option 1: Various types and grades of marine paints; paint removers; primers; varnishes, enamels; rust preventatives; animal, vegetable, and mineral oils; pigments; refrigerating liquids; acids and alkalis; plastics and mastics; disinfectants; plies.

Chief Instrument Maker (\$2,600)

Principal Instrument Maker (\$2,300)

Senior Instrument Maker (\$2,000)

Instrument Maker (\$1,800)

Various departments; file by July 1; age limit: 50.

Duties

Design, construct, and repair scientific and technical instruments and apparatus of high precision.

Requirements

Completion of a four-year apprenticeship as instrument maker in a first-class instrument shop or high-grade physical laboratory shop, or four years experience in the trade; in either case, including construction, machining, and/or repair of high-precision physical, astronomical, geodetic, or similar scientific instruments. In addition, three years journeyman experience for Chief Instrument Maker; two years for Principal Instrument Maker; one year for Senior Instrument Maker. Each completed year of a machinist's or toolmaker's apprenticeship or each year of physical experience in such trades, up to a maximum of four years, may be substituted for six months of the required instrument maker or apprenticeship experience. Experience as watchmaker or modelmaker, or as machinist or toolmaker beyond the amount substitutable, is not acceptable.

Weights

No written test will be given. Applicants will be rated on the basis of their experience and general fitness, on a scale of 100.

Anything you want to know about Civil Service? Come in and inquire of the Civil Service Leader's

FREE Information Bureau It's at 97 Duane Street, just off Broadway, New York City.

Inspector of Construction	6	134	5	145
Inspector of Housing	196	82	7	285
Inspector of Markets, Weights, Measures	141	8	7	156
Inspector of Meters & Water Consumption	168	34	10	212
Inspector of Regulating, Grading & Paving	67	79	2	148
All other Inspection Titles	53	410	154	1217
Total number of employees	263	1593	1296	3441

*Includes many titles. Only those commonly used are shown here in detail. The others are summarized.

Part 6—Attendance Service—2248 Employees

Number of Departments—52

Grade 1—\$1200 to but not including \$1800

Grade 2—\$1800 to but not including \$2400

Grade 3—\$2400 and over

	Grade 1	Grade 2	Grade 3	Total
Attendant	751	338	7	1096
Caretaker	24	10		34
Chief Telephone Operator	1	1		2
Guard		1		1
Janitor	3	39	10	52
Messenger	102	52	31	186
Mortuary Caretaker	60			60
Process Server	4	14	2	20
Resident Building Superintendent (Housing)			5	5
Telephone Switchboard Operator	355	60	10	434
Watchman	327	9		336
Miscellaneous Attendance Titles	14	15	3	32
Total number of employees	1631	547	68	2248

(Continued on page 19)

City Commission's Calendar

Mail Delivery Ruling

If an examination notice is lost in the mails, the Civil Service Commission will acknowledge the fault and allow the candidate a second chance, it was ruled last week by the Municipal Commission.

When the United States Post Office advised the Commission that through an error on its part a notice was not delivered to Samuel L. Fox, the Commission decided to permit Mr. Fox to appear for another medical examination.

"We recognize the Post Office as our agent," explained Commissioner Wallace S. Sayre.

Other items on the weekly calendar follow:

Nursing, Recreational Services

2618, 2619. Reclassification of persons in the Public Health Nursing Service and the Recreational Service was held over one week.

Occupational Aide

2620. Persons working under the title of Occupational Aide in the Dept. of Hospitals were reclassified into the competitive service.

Janitor Engineer

2623. The Janitor Engineer (Custodian Engineer) list was declared appropriate to fill a \$3,600 position as Building Superintendent in the Dept. of Hospitals.

Junior Epidemiologist

2626. Positions of Medical Consultant (Social Hygiene) will be filled from the Junior Epidemiologist list.

Able Bodied Seaman

2629. The list of Able Bodied Seaman was declared appropriate to fill Deck-hand jobs.

Medical Inspector

2630. The Medical Inspector, Grade 1 (Venereal Diseases) list was declared appropriate for Assistant Physician, Grade 1.

Stock Assistant

2635. Candidates for Promotion to Stock Assistant who previously were declared ineligible because their rating in the physical test was between 70 per cent and 75 per cent will be placed on the eligible lists in accordance with their final rating. This ruling came as the result of a typographical error in the City Record. The City Record stated the rating must be at least 75 per cent, whereas the official requirements of the Commission stated 70 per cent. The City Record copy was used when the physical exam grades were computed several weeks ago.

Structure Maintainer

2642. Whether persons who filed for both the open competitive and promotion exams for Structure Maintainer will get back their fees for the open exam was not decided by the Commission. The

matter was referred to the fiscal officer of the Commission. The problem arose when the Commission first ordered the open exam and later decided to hold a promotion exam. Many of those who filed for the promotion exam do not wish to take the open exam.

Psychological Service

2648. The Commission will consider adding two new titles to the Psychological Service when a public hearing is held Thursday, June 6. The titles are Psychologist (\$1,800 to but not including \$2,400) and Senior Psychologist (\$2,400 to but not including \$3,000).

90-Day Rule

2652. Ironing out of wrinkles in the 90-day rule on temporary appointments passed last fall, continued. The latest amendment provides that a person appointed to a temporary position will still be eligible for a permanent position in the same department. However, such persons must be reached for permanent appointment and do not enjoy any precedence over persons ahead of them on the list. This change in the rule does not alter the original purpose of the rule, namely, to prevent a rapid turnover of personnel in departments.

Clerk, Grade 2

2653. The Dept. of Welfare will be allowed to use the Clerk, Grade 2 certification of May 22 to fill the position of Placement Interviewer.

Job Xchange

If you wish to exchange your present job for another in the Civil Service, send your requests to Xchange Positions Editor, Civil Service Leader, 97 Duane St., New York City. Include all necessary details. Service is free.

Your ad will be run a minimum of four weeks.

When answering an ad, send letters to appropriate box number, c/o The Leader. They will be forwarded to the proper party.

Exchanging jobs is permissible under Civil Service rules if the department heads of the transferees give their approval.

ATTENDANT, \$4 per day, permanent. Dept. of Parks, day work, Staten Island. Transfer to Brooklyn. Box 151.

ASSISTANT GARDENER, \$5.50 per day, temporary, Dept. of Parks, Manhattan. Transfer with Asst. Gardener, Brooklyn. Box 169.

AUTO ENGINEER, \$1,800, Police Dept. Transfer with Auto Engineerman in Dept. of Water Supply at any of the water sheds, outside city. Box 158.

CLERK, Grade 1 (CAF-1), \$1,260, Navy Dept., Washington, D. C. Permanent status May 23. Transfer with Grade 1 Clerk in any Federal dept. in New York City. Box 165.

CLERK, Grade 1, \$1,260, Treasury Dept., Washington, D. C. Transfer to any Federal Dept. in New York City. Will accept lower salary. Box 170.

CLERK, Grade 1 (CAF-1), \$1,260, U.S. Patent Office, Washington, D. C. Permanent. Transfer with Clerk Grade 1 in any Federal dept. in New York City. Box 159.

CLERK, Grade 2, \$1,200, 151st St. Traffic Court, Manhattan. Hours: 8 to 4. Transfer to Bd. of Transportation, preferably 250 Hudson St., hours 9 to 5. Box 155.

CLERK, Grade 2, \$1,200, Dept. of Welfare, downtown. Transfer to any other city dept., day or night work, any borough. Box 141.

CLERK, Grade 3, \$1,740, Federal Civil Service, Brooklyn. Excellent stenographer. Will accept same grade and salary in New York City. Box 142.

JUNIOR CLERK, \$900, DPUI offices, Albany. Promotion exams to be given soon. Transfer to any State dept. in New York City. Box 154.

JUNIOR CLERK, \$900, State Dept. of Taxation and Finance, Albany. Transfer to any State dept. in New York City. Box 166.

JUNIOR CLERK, \$900, DPUI offices, Albany. Transfer to any State dept. anywhere in New York City, including Staten Island. Will accept any Junior position at \$900 or less.

JUNIOR CLERK TYPIST (CAF-2), \$1,440, Brooklyn Navy Yard. Promotion opportunity for engineering graduate. Transfer with Substitute Post Office Clerk or Substitute Railway Mail Clerk inside or outside New York City. Box 156.

LETTER CARRIER, top grade, \$2,100. Hamilton Grange Station, Manhattan. Transfer to Brooklyn post office. Box 143.

LETTER CARRIER, \$2,000, Midtown Manhattan. Transfer to any federal position. Will consider lower salary. Box 148.

MIMEOGRAPH OPERATOR (CAF-1), \$1,260, Tariff Commission, Washington, D. C. Transfer to any Federal dept. in New York City. Box 167.

PLAYGROUND DIRECTOR, \$1,260, Parks Dept., Bway at 78th St., Elmhurst, L. I. Hours: 10 a.m. to 5 p.m., 6 day week. Transfer to Brooklyn or Manhattan. Box 167.

P. O. CLERK, \$1,900, Midtown Manhattan, alternating hours. Transfer to any daytime Federal position in N. Y. C. or vicinity, \$1,600 minimum. Box 144.

Where Do I Stand?

The following are the latest permanent appointments from popular State lists, in Albany and New York:

JUNIOR CLERK		
Albany—\$900	.....	2063
New York—\$900	.....	164
ASSISTANT CLERK		
Albany—\$1,200	.....	302
JUNIOR FILE CLERK		
Albany—\$900	.....	956
New York—\$900	.....	61
ASSISTANT FILE CLERK		
Albany—\$1,200	.....	42
New York—\$1,080	.....	43
JUNIOR STENOGRAPHER		
Albany—\$900	.....	1115
New York—\$900	.....	348
ASSISTANT STENOGRAPHER		
Albany—\$1,200	.....	98
Albany—\$1,060	.....	166
New York—\$1,160	.....	570
New York—\$960	.....	405
JUNIOR TYPIST		
Albany—\$900	.....	1267
New York—\$900	.....	404
ASSISTANT TYPIST		
Albany—\$1,200	.....	119
Albany—\$900	.....	386
New York—\$960	.....	173
New York—\$1,140	.....	8

The following are the latest certifications, with ratings, made from these lists:

JUNIOR CLERK		
Albany—\$900—permanent	.....	83.10 2152
Albany—\$900—temporary	.....	81.675 3260
New York—\$900—permanent	.....	88.375 216
New York—\$900—temporary	.....	86.075 746
ASSISTANT CLERK		
Albany—permanent—\$1,200	.....	88.89 302
Albany—temporary—\$1,060	.....	87.23 795
Albany—temporary—\$960	.....	80.32 7784
Albany—temporary—\$1,200	.....	87.58 665
Albany—temporary—\$900	.....	80.74 7135
New York—temporary—\$1,200	.....	89.33 236
New York—temporary—\$960	.....	87.11 837
ASSISTANT FILE CLERK		
Junior File Clerk—Albany—permanent—\$900	.....	86.00 946
Junior File Clerk—New York—permanent—\$900	.....	88.10 264
Asst. File Clerk—Albany—temporary—\$1,200	.....	86.20 806
Asst. File Clerk—Albany—temporary—\$960	.....	85.20 1291
Asst. File Clerk—New York—temporary—\$960	.....	88.00 283
Jr. & Asst. File Clerk—New York—temporary—\$960	.....	87.70 356
Jr. & Asst. File Clerk—Albany—temporary—\$900	.....	84.30 1847
JUNIOR STENOGRAPHER		
Albany—permanent—\$900	.....	85.60 1174
Albany—temporary—\$900	.....	79.70 2266
New York—permanent—\$900	.....	88.80 390
New York—temporary—\$900	.....	87.10 765
ASSISTANT STENOGRAPHER		
Albany—permanent—\$1,200	.....	89.60 120
Albany—temporary—\$960	.....	78.70 1974
Albany—temporary—\$1,200	.....	81.199 1758
New York—temporary—\$960	.....	80.40 1857
New York—temporary—\$1,060	.....	86.09 686
JUNIOR TYPIST		
Albany—permanent—\$900	.....	87.00 1254
Albany—temporary—\$900	.....	83.50 2429
New York—permanent—\$900	.....	89.74 450
New York—temporary—\$900	.....	87.34 1138
ASSISTANT TYPIST		
Albany—temporary—\$900	.....	81.09 1239
Albany—temporary—\$1,200	.....	83.56 879
New York—permanent—\$960	.....	84.90 594
New York—temporary—\$960	.....	81.06 1240

P. O. CLERK, \$1,900, downtown Manhattan. Transfer to Customs Dept. as clerk or guard, etc., at minimum salary of \$1,700 in city or vicinity. Box 125.

P. O. LABORER, \$1,600, Manhattan. Transfer to any federal position at \$1,600 minimum. Box 149.

P. O. CLERK, \$2,000, G.P.O. Transfer with P. O. Clerk in Brooklyn P. O. Box 164.

SANITATION MAN CLASS B, \$1,920, Dept. of Sanitation, Brooklyn. Transfer to same position in Queens, preferable in 63-64-65 district. Box 168.

STENOGRAPHER, Grade 3, \$1,620, Federal dept., Bronx. Transfer to other federal dept. in Manhattan or Brooklyn. Box 152.

STENOGRAPHER AND TYPEWRITER, Grade 2, \$1,200 (\$1,320 under Wexler demand). Dept. of Welfare, Old Age Assistance Bldg., 302 Broadway. Transfer to same or any other dept. in Brooklyn. Box 147.

STENOGRAPHER AND TYPEWRITER, Grade 1, \$970, New Hospital, Staten Island. Hours: 8 a.m. to 5 p.m. Transfer to Brooklyn or Manhattan. Box 160.

Is Your Exam Here?

Below is the latest news from the Municipal Civil Service Commission on the status of exams which attract 300 or more candidates. The Leader will publish changes as soon as they are made known.

COMPETITIVE

Accompanist: The written examination will be held in June for the 321 candidates.

Architectural Assistant, Grade 2: Rating of Part 2 of the written test is more than one-half completed.

Administrative Assistant (Welfare): Objections to tentative key answers are being considered for final report.

Assistant Engineer, Grade 4: Rating of Part 2 of the written test is in progress.

Automobile Engineerman: Objections to tentative key answers are being considered for final report.

Baker: This examination is being held in abeyance pending reclassification of the position.

Carpenter: Rating of the written test will be completed this month.

Clerk, Grade 2 (Board of Higher Education): Objections to tentative key answers are being considered.

Court Stenographer: Objections to tentative key answers are being considered.

Electrical Inspector, Grade 2:

Engineering Assistant (Electrical), Grade 2: Rating of Part II of the written test will begin shortly.

Elevator Mechanic's Helper: The rating of the written examination is completed. The practicals will be held this month.

Engineering Inspector, Grade 4 (Board of Water Supply): Rating of both parts of the written test has been completed.

House Painter: Rating of the written test is completed.

Junior (Custodian) Grade 3: The eligible list will probably be published this month.

Junior Administrative Assistant (Welfare): Objections to tentative key answers are being considered for final report.

Junior Administrative Assistant (Housing): Objections to tentative key answers are being considered for final report.

Junior Architect, Grade 3: Part 2 of the written examination is being rated.

Junior Engineer (Civil) (Housing Construction), Grade 3: Rating of Part I of the written test is completed. Work on Part II will begin shortly.

Junior Statistician: Final experience is now being rated.

Maintainer's Helper, Group A: The written test will probably be held on July 11.

Maintainer's Helper, Group B: The written test will probably be held on July 18.

Maintainer's Helper, Group C: The written test will probably be held on July 25.

Maintainer's Helper, Group D: The written test will probably be held on July 30.

Management Assistant (Housing) Grade 3: Rating of the written test is in progress.

Management Assistant (Housing) Grade 4: Rating of the written test is in progress.

Marine Stoker (Fire Department): Rating of the written examination is in progress for 471 participating candidates.

Office Appliance Operator: The qualifying practical tests will continue this month.

Playground Director (Female and Male): Rating of the written test is in progress.

Research Assistant (City Planning): Objections to tentative key answers are being considered.

Sanitation Man, Class A: Rating of the written examination is in progress. The medicals are now being held. The physicals begin June 3.

Stenographer (Law) Grade 2: Objections to tentative key answers are being considered.

Structure Maintainer: 1484 candidates were held for the examination which will be held on June 8.

Telephone Operator, Grade 1 (Male): Rating of the written examination is completed.

Title Examiner, Grade 2: A report on the final key is being prepared for the approval of the Commission.

Trackman: The practical tests will be administered from June 12 to 19.

Typewriting Copyist, Grade 1: Rating of the written test is in progress.

Service (City-Wide): This examination is being held in abeyance pending the outcome of litigation.

Clerk, Grade 2: The eligible list will probably be published in July. Service record ratings are now being completed.

Clerk, Grade 3: The report on the final key has been prepared for the approval of the Commission.

Clerk, Grade 4: The report on the final key has been prepared for the approval of the Commission.

Lieutenant (Fire Department): Rating of the written examination is in progress.

Lieutenant (Police): Rating of the written test is in progress.

Stenographer-Typewriter Grade 2 (City-Wide): The dictation test will be administered on June 1 to the 169 successful candidates.

Supervisor, Grade 3 (Social Service) (City-Wide): This examination is being held in abeyance pending the outcome of litigation.

LABOR LASS

Climber and Pruner: The practical test will continue this month as the needs of the Parks Department require.

LICENSING TESTS

Master or Special Electrician: The rating of the written exam has been completed. The practical tests began this month.

Motion Picture Operator: The written exam will probably be held during the latter part of June.

Oil Burner Installer: Rating of the written test is in progress. The technical oral will probably begin in three weeks.

USED CAR GUIDE

'35 Plymouth Sedan ... \$135
'35 Dodge Sedan ... \$145
'36 Chevrolet Sedan ... \$185
'36 Buick Sedan ... \$235
'37 Chevrolet Sedan ... \$275
'38 Dodge Sedan ... \$325
'37 Pontiac Sedan ... \$335
'38 Chevrolet Sedan ... \$385

Dexter Motors

Authorized Dodge-Plymouth Dealer
 1730 JEROME AVE. (175th St.)
 Open Evenings & Sunday

VACATION SPECIALS

'34 Studebaker Sed. \$89.50
'36 Pontiac Conv. 375.00
'39 Olds 4-Dr. Sed. 649.50
'40 Packard Sedan 795.00

BULLETIN BOARD

PUBLISHED WEEKLY

JUNE 4, 1940

All organizations which have Civil Service interests are invited to make The Leader's Bulletin Board their own official bulletin board for the announcement of meetings, entertainments, campaigns, elections, etc. Send your information by Saturday of each week direct to The Bulletin Board, in care of The Leader.

OFFICE APPLIANCE OPERATOR ELIGIBLES

A meeting of the Office Appliance Operator Eligibles Association will be held on Tuesday, June 4, at 5:30 p.m. in the office of the SCMWVA, room 600, 3 Beekman Street, Manhattan. The business agenda includes the election of permanent officers and committee reports on the latest conferences with the Civil Service Commission.

FILE CLERK ELIGIBLES

The State File Clerk Eligibles Association will hold a meeting on Friday, June 7, at 8 p.m., in the Rand School, 7 East 15th St.

BRONX LABORERS

A meeting of the Bronx Laborers Council 192, of the Civil Service Forum, will be held on Thursday, June 6, at the Bronx County Building, 161st St. and Washington Ave.

ASSISTANT FOREMAN ELIGIBLES

The next meeting of the Assistant Foreman Eligibles of the Department of Sanitation will be held Wednesday, June 5, in the Conference Room of the Sanitation Building, 125 Worth St. The meeting is scheduled for 8 p.m.

POLICE ELIGIBLES

The last regular meeting for several months will be held by the Patrolman Eligibles Association on Tuesday, June 4 at 7:30 p.m. in the Washington Irving High School, Irving Place and East 17th St. The Rev. A. Hamilton Nesbitt, Police Chaplain, will be guest speaker.

STENOGRAPHER-TYPISTS

The next meeting of the Stenographer and Typewriter, Grade 2, Eligible Association will be held on Thursday, June 6th, at the DeLahanty Institute, 105 East 13th St. The meeting is scheduled for 6:15 p.m. in Room G.

WATCHMAN-ATTENDANT ELIGIBLES

An election of officers will be held at the next meeting of the Watchman-Attendant, Grade 1 Eligible Association on Friday, June 21 at Germania Hall, 16th St. and 3rd Ave. The meeting is scheduled for 8 p.m. The following men have been nominated: For president, John F. Collins and Edward Weber; vice-president, Harry Wolk, Henry Feistel, Harry Gladstone, and Sigmund Reiser; recording secretary, James J. Coughlin, Henry W. Waelke, and H. Jennys; treasurer, Peter Camiello; financial secretary, Thomas Murphy and Jacob Schwaed.

COLUMBIA ASSOCIATION

The next meeting of the Columbia Association of the Independent Subway System and the Board of Transportation will be held on Tuesday, June 4, at 305 Fulton St., Brooklyn. Two sessions, one at noon and the other at 8 p.m., are scheduled.

MACHINISTS AND HELPERS

The next meeting of the Brotherhood of Certified Civil Service Machinists and Helpers of the City of New York will be held on Friday, June 7 at 8 p.m. in Germania Hall, 160 3rd Ave.

RAILWAY MAIL ELIGIBLES

The Railway Mail Eligibles Association will hold its next meeting on Thursday, June 6 at the Library, 4th Ave. at Pacific St., Brooklyn.

BRONX PARK EMPLOYEES

The Bronx Park of the Greater New York Park Employees Association, Inc., will hold its regular meeting Friday, June 7, at 8:30 p.m. in the Bronx County Building, 161st Street and Walton Avenue, Bronx.

STENOS, TYPISTS

The Stenographer and Typewriter, Grade 2, Eligibles Association will hold a meeting on Thursday, June 6, at 6:15 p.m., at 105 E. 13th St., Manhattan.

POSTAL FESTIVAL

The Tremont Post Office Mutual Benefit Association is staging its annual Summer Nights Festival, on Saturday, June 15 at 8:30 p.m. at Chester Palace, Boston Road and Tremont Ave.

INVESTIGATOR ELIGIBLES

A meeting of the Social Investigator Eligibles Association will be held Tuesday, June 11, at 8 p.m., in room 622, 3 Beekman St., Manhattan.

STOCK ASSISTANT ELIGIBLES

The Stock Assistant Eligibles Association will meet at 5:30 p.m. Thursday, June 6 in Room 1013, 63 Park Row, Manhattan. Temporary President Herbert Levy urged all eligibles to attend.

POST OFFICE CLERKS

Benjamin Tarshis, former president of the New York Federation of Post Office Clerks, will be honored at a testimonial dinner Saturday, June 8 at the Hotel McAlpin.

CIVIL SERVICE ASSOCIATION

The annual convention of the Civil Service Association of the State of New York will be held June 21 to 23 at Kingston. Headquarters will be at the Governor Clinton Hotel.

CORRECTION OFFICERS

The Grievance Committee of the Correction Officers Benevolent Association met last Tuesday, May 28, to form a program for the improvement of working conditions for the officers. Also meeting with the committee was a delegation of women Correction Officers.

MECHANICS ASSOCIATION

The Civil Service Mechanics Association will hold a regular meeting on Thursday, June 6 at the County Court House, 52 Chambers St. All members have been urged to attend the session. Henry J. O'Sullivan, executive chairman of the group, will present a report on prevailing rate of wages.

This is the last scheduled meeting for the summer. Members who attend will be able to purchase the special \$1 combination tickets for Civil Service Day at the World's Fair on Saturday, June 15. These \$1 tickets have a total value of \$2.50 and include admission to the Fair, admission to five concessions and \$1 in scrip.

TELEPHONE OPERATOR ELIGIBLES

The State Telephone Operator Eligibles Association will hold a regular meeting on Monday, June 10 at the Olympia Restaurant, 107 West 43rd St. The meeting starts at 7 p.m.

Social Investigator Ruling This Week

Social Investigator eligibles and provisionals in the veterans bureau in the Welfare Department anxiously await the Appellate Division's ruling on the matter of replacing the provisionals by the eligibles. It all comes to the court Friday, June 7; decision is expected several days afterwards.

The eligibles will hear latest developments in the case at a meeting Tuesday night, June 11, at 8 o'clock, in room 622, 3 Beekman St.

Two cases were consolidated during the week on the same issue: the Sherman v. Hodson case, brought by the eligibles association, with H. Eliot Kaplan as attorney; and the Moatz case, in which Supreme Court Justice McCook has denied a stay on the part of the provisionals.

City Promotion List

(Continued from Page 17)

Part 5—Legal Service—441 Employees

Number of Departments—19

Grade 1—\$1200 to but not including \$1800
Grade 2—\$1800 to but not including \$2400
Grade 3—\$2400 to but not including \$3000
Grade 4—\$3000 and over

	Grade 2	Grade 3	Grade 4	Total
Assistant Court Clerk	1	83	10	94
Assistant Counsel			7	7
Associate Assistant Corporation Counsel	1	20		21
Clerk of Court	1	10		11
Court Clerk	19	72		91
Deputy Assistant Corporation Counsel		46		46
Deputy Clerk of Court	1	7		8
Deputy Director of Administration		2		2
Examiner (Law)		9	5	14
Junior Assistant Corporation Counsel	23			23
Junior Tax Counsel	1			1
Law Assistant	43		4	47
Law Clerk	1	3	6	10
Title Examiner	29	18	3	50
Title Closer		1		1
Miscellaneous Legal Titles		1	14	15
Total number of employees	74	160	207	441

Part 7—The Police Service—19346 Employees

(Police Department)

Patrolman\$1200-\$3000 16717
Sergeant 3500 1047
Lieutenant\$4000-\$4500 622
Captain\$4800-\$9000 172
Supt. of Telegraph 5750 1
Asst. Sup. of Telegraph 4260 1
Miscellaneous Titles\$3200-\$5900 786

Part 8—The Fire Service—10810 Employees

(Fire Department)

Fireman .....\$1200-\$3000 8973	Captain .....\$4500-\$5000 365
Engineer of Steamer... \$3400 51	Battalion Chief 5500 180
Pilot .....\$3500 40	Chief Fire Marshal \$7300 1
Chief Marine Engineer (Uniformed) \$3400 3	Deputy Chief .....\$6300-\$8000 54
Marine Engineer (Uniformed) \$3400 76	Chief \$12500 1

Part 9—The Correctional Service—841 Employees

(Department of Correction)

Correction Officers (Men and Women)..... to but not including \$2400	791
Supervising Correction Officer (Women).....\$2400 to but not including \$3000	5
Captain 28	
Deputy Warden 4	
Deputy Superintendent of Woman Prisoners	
Warden 7	
Superintendent of Women Prisoners..... 1	
Chief Inspector of Prisons .....\$3600 and over	
(Prison Matron) 1	

Part 10—Street Cleaning and Waste Collection Service—11259 Employees

Sanitation Man, Class A..... \$1860 453
Sanitation Man, Class B..... \$1920 5921
Sanitation Man, Class C..... \$2040 4020
Assistant Foreman \$2280 470
Foreman \$2460-\$2760 327
District Superintendent... \$3500-\$5000 68

Part 12—The Medical Service—486 Employees

Number of Departments—13

Grade 1—\$1200 to but not including \$1800
Grade 2—\$1800 to but not including \$2400
Grade 3—\$2400 to but not including \$3000
Grade 4—\$3000 and over

	Grade 1	Grade 2	Grade 3	Grade 4	Total
Alienist				20	20
Assistant Director of Bureau of Public Health Education				1	1
Assistant Medical Examiner				18	18
Assistant Physician				3	3
Assistant Sanitary Superintendent				1	1
Chief Medical Examiner				2	2
Director of Bureau of Child Hygiene				1	1
Director of Bureau of Public Health Education				1	1
Director of Bureau of Tuberculosis				1	1
Director of Bureau of Cancer				1	1
Director of District Health Administration				1	1
Director of Hospitals				1	1

Director of Tuberculosis				1	1
District Health Officer				16	16
Epidemiologist				1	1
Medical Clerk				8	8
Medical Examiner	5	2		18	18
Medical Expert				1	1
Medical Inspector				3	3
Medical Officer				11	11
Physician	4	5	1	1	11
Physician (Clinic)	2			2	2
Physician (Clinic) (Male)	5			2	5
Resident Physician	14	2	1	2	19
Roentgenologist				16	16
Police Surgeon				24	24
Miscellaneous Medical Titles				7	296
Totals	197	84	8	150	480

Amusement Parade

By ED MARKEL

LEADER LINES... The advent of commercial television originally slated for this Fall has been postponed indefinitely. Mechanics, designers, etc. needed for additional experimentations will be put to work on our defense program instead. Things can't be so bad if Bob Hope can net himself more than \$20,000 for a week of personal appearances. Or maybe folks don't care how they spend their money. 20th Fox films' successor to Shirley Temple will be a moppet named Ann Todd. The World's Fair hasn't made any "bulge" into the box offices along Broadway this year. There are hints of a mass emigration of foreign actors and actresses to serve their native lands now that things look bad for them.

THEATRE TIDBITS... Two openings this week. Last night "Love For Love," a revival with an all-star cast, raised its curtains for a week's run. Advance reports have it a solid hit. Number Two is "Walk With Music," a sad Schubert experiment originally tagged "Three After Three." They've changed the story, the cast, etc. In fact everything, but the smell! "Louisiana Purchase," last week's entrant, was accorded the greatest critical accolade since the heydays of Flo Ziegfeld. And it merits every laurel wreath. "There Shall Be No Night" remains as the top hit, and only sellout, in the straight drama field. "Keep Off The Grass," the Durante-Bolger fun festival is doing well at the box office despite mixed notices. "Romeo & Juliet" with Olivier & Leigh in the titles roles will do their final death scene this Saturday. The box of-

rice receipts died, too, from the first day on.

CINEMA CHATTER... "My Favorite Wife" cavorting on the Music Hall screen with Cary Grant and Irene Dunne was labeled as just a good rehash of a corny plot—made more edible by Garson Kanin's direction. "Women In War" at the Criterion is a so-so story of the femme side of blitzkrieg. "Confessions of A Nazi Spy" has gone in for a few alterations and the up-to-the-minute version is being shown at the Globe. Don't miss it. New films awaiting release are "Our Town," the Broadway Pulitzer Prizer, rumored a b.o. hit; "Brother Orchid," a different gangster yarn, made better film fodder thru Mark Hellinger's capable supervising; and "Four Sons," a 1940 remake of a 1930 picture and just 10 years better, too.

NITTY NOTES... The Jack White-Pat Harrington-Frankie Hyers fun front at the 18 Club is town. See the 18 Club show and the best buffoon blitzkrieg in die laughing. The Torch Club was a new entry in the 52nd Street handicap with jockeys Jack Waldron and Jack Gleason guiding it along to a cinch winner. Charlie Buscaglia announces that his Place Elegante will remain open all summer.

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20 W. 52 St. PAT HARRINGTON
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Governor Declares Saturday, June 15, A Holiday for State Civil Employees

By BURNETT MURPHEY

Governor Herbert H. Lehman has given official recognition to Civil Service Day at the World's Fair on Saturday, June 15, by proclaiming it a holiday for employees in New York City and others in the State who wish to attend the event.

Governor Lehman made his declaration in a letter to Jerry Finkelstein, publisher of The Civil Service Leader, which is sponsoring the day. In his proclamation the Governor said, "It is particularly gratifying for me to witness the great enthusiasm with which the employees of New York State are greeting Civil Service Day at the World's Fair."

He also called attention to the value of the merit system and the civil employee in safeguarding democracy in these troubled times. He said:

"In other countries, all hearts are filled with war. While we in America are fully aware of the implications that the second World War has for us and for democracy everywhere, we are bending every effort to further strengthen our own democracy.

"No single instrument is more typical of democracy than the merit system, which gives public jobs to those who prove they are most worthy. Only a few weeks ago I was pleased to report that henceforth competitive tests will fill 10,000 attendant jobs in New York State's institutions. A commission is now studying possibilities of even further extensions of the merit system. Those are hopeful signs.

"The World's Fair is dedicated to peace and freedom. The greatest application of Civil Service will help in keeping peace and freedom on these shores.

"I am urging every department head in the State to cooperate in making Civil Service Day at the Fair the success it deserves to be. So that as many employees as possible may attend, I take pleasure in proclaiming Saturday, June 15, a holiday for the Civil Service employees in New York City. I have asked that skeleton staffs only be on hand for that day. Outside of New York City, I am asking the department heads to cooperate by excusing those individual employees who plan to attend the ceremonies at the World's Fair on that day."

Bargain rates are being offered by The Leader to employees and their families and friends. Special \$1 combination ticket books, which include admission to the Fair, admission to five concessions and \$1 in scrip, may be obtained from officials of various employee groups, or directly from the offices of The Leader. The deadline for the sale of these combination ticket books has been set for June 10. None will be sold after that date.

Officials Cooperate

Mayor Fiorello H. LaGuardia, Senator James M. Mead, and Lieutenant Governor Charles Poletti are honorary co-chairmen for Civil Service Day. City, State and federal officials, employee representatives, members of the City Council and friends of the merit system in general have accepted membership on other committees sponsoring Civil Service Day.

A program of interest to all Civil Service employees will be staged at the Court of Peace between 2 and 3 p.m. At that time it is expected that a competition will be held between the bands of various departments and employee groups. In addition, many prominent officials will make brief addresses.

Later, a soft ball game will be played. Civil Service teams which would like to play at the Fair on June 15 should write to The Leader.

Low-Cost Food

The Leader has arranged with

a group of restaurants for special discounts to Civil Service employees and school teachers. These discounts will range from 10% to 25%. The complete list of the restaurants will be published in The Leader next week. The Leader is negotiating for reduced transportation and hotel rates for upstate employees.

The next meeting of the executive group will be held on Tuesday, June 4 at 5:30 p.m. on the second floor of 299 Broadway. At that time a complete program will be outlined.

Among those who have accepted membership on various committees are the following, listed alphabetically:

Honorary Cooperating Committee

Joseph C. Baldwin; Henry E. Bruckman; James A. Burke; William A. Carroll; Edward S. Godfrey, Jr.; Frank Pierrepont Graves; Mark Graves; William Herlands; Paul M. Herzog; Charles E. Keegan; Harry W. Laidler; Milton O. Loysen; John A. Lyons; David Marcus; James Marshall; Carroll E. Mealey; Salvatore Ninfo; Holton V. Noyes; John J. Phelan; Alfred E. Smith, Jr.; William J. Tiffany, M.D.; Michael F. Walsh; John A. Warner; Abraham S. Weber; William R. White; Hon. William Wilson.

Charles A. Brind, Jr.; Joseph J. Burkard; James A. Burke; James E. Cox; Henry Feinstein, Albert Goldman; Mrs. May Andres Healy; William Hodson; Stanley M. Isaacs; Howard P. Jones; Vincent J. Kane; H. Eliot Kaplan; Paul J. Kern; Jesse Krauss; Harry Langdon; John Livingstone; James J. Lyons; Edward J. McCullen; W. F. McDonough; Charles McGovern; William McHale; Newbold Morris; Ferdinand Q. Morton; Samuel H. Ordway, Jr.; Joseph A. Palma; David



GOVERNOR LEHMAN

who has proclaimed Saturday, June 15 a holiday for State employees to attend Civil Service day at the World's Fair

Popper; Grace A. Reavy; James E. Rossell; Wallace S. Sayre; Frank A. Schaefer; Henry M. Schiffer; Lloyd Sutton.

General Committee

Herbert S. Bauch; C. H. Bellinger, M.D.; Harry E. Blake; E. P. Brender; Walter T. Brown, Jr.; Francis A. Byrne; Guido Ralph Cafiero; Evelyn Marce Chamber; Elisha Chapin; Peter Calmiello; James J. Coughlin; Eugene Crum; Arthur A. Dub; Waymon A. Evans; Anton J. Feggeler; Abe Gloser; Abe Goldfisher; Jacob L. Goldberg; Nathan Herbsman; John J. Hughes; August W. Kallmeyer; Morton D. Kintisch; Herbert Klein; Israel Kraemer; Morris Kudatsky; James P. McKiernan; Charles E. McLoughlin; A. F. Maloy; John Maguire; J. H. Mason; Charles McGovern; Earl W. Metz; William T. Mickens; W. R. Mitiguy; Carlo Montecalvo; Joseph Morris; Rose Nussbaum; Lawrence J. O'Connor; Henry J. O'Sullivan; Thomas M. Polo; Edward Quinn; Dorothea M. Schmeizsing; James A. Scurry; Abe Shapiro; Peter P. Sheehan; J. Walter Sherman; Philip Smo-

Reform League Oppose Anti-Strike Legislation

ANNUAL REPORT LAUDS LEHMAN AND FITE COMMISSION

A "sense of responsibility" rather than legislation should serve to outlaw strikes against the government, according to the annual report of the Civil Service Reform League, issued this week.

The League declared that legislation disqualifying striking employees might impair civil liberties, and that it would be better to rely on the restraint of the employees not to strike against the general public.

The League's report referred to the recent fight between Mayor LaGuardia and the Transport Workers Union, whose 27,000

members will soon receive Civil Service status.

New Officers

The League also announced re-election of Richard Welling, president of the New York Civil Service Reform Association. Other officers elected are:

Treasurer Roger H. Williams; Executive Committee Chairman Charles Burlingham Jr., and Executive Chairman H. Elliot Kaplan. Former Governor Alfred Smith and Harold Phelps Stone were added to the list of vice presidents.

Don't Miss-

Civil Service Day at the World's Fair Saturday, June 15

SPONSORED BY THE CIVIL SERVICE LEADER

For the first time in the history of Civil Service one gala event is being staged for all government employees, whether they are in the city, State or federal service. This is Civil Service Day at the World's Fair—Saturday, June 15. For the first time, all Civil Service employees are getting the same break—special rates on admission to the fair and the various concessions, and discounts on food. And to top it off Governor Lehman has declared a holiday for State employees in New York City and elsewhere who wish to attend Civil Service Day.

The Leader, through the cooperation of World's Fair officials, is able to offer special prices for Civil Service employees, their families, and their friends.

HERE'S WHAT YOU GET:

1. Special combination \$1 ticket. This combination includes admission to the Fair plus admission to five concessions, plus a dollar in scrip. Actual value: \$2.50.
2. Special combination 50c ticket for children. This includes admission to the Fair and admission to five concessions.

Take advantage of these outstanding bargains immediately. Simply indicate which combination you desire, and forward the money either to the World's Fair Committee member of your organization or directly to The Civil Service Leader at 97 Duane Street, New York City. Your ticket will be sent to you at once. These offers are good only until June 10; that's the deadline. These tickets are good only on June 15, and will not be honored on any other day.

Civil Service Leader, 97 Duane Street, N. Y. C.

Please send me

.....Adult books for Civil Service Day, June 15th, at \$1 each
.....children's books for Civil Service Day, June 15, at 50c each.

I am enclosing..... in Check (), money order ().

Name

Address

Department

You can order as many books as you like.

Exclusive:

19 Police Women To Be Appointed

Nineteen eligibles from the Policewoman list will be appointed this week, it was learned exclusively late yesterday, as The Leader was going to press. In addition, three Lieutenants will be promoted to Captain, from a group of nine certified early this week.

There were originally 308 names on the eligible list but there are only 150 Policewoman positions in the department, and last month the Civil Service Commission began using the list for Attendants, Parole Officers, Correction Officers, Prison Matron, Inspector.

The full list of those certified for Policewoman will be published in The Leader next week.

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