

# Civil Service LEADER

America's Largest Weekly for Public Employees

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## Progress On CSE

ALBANY  
CAPITOL STATION  
F O DWARF 125  
F HENRY GALPIN

See Page 16

## New Travel and Subsistence Allowances To Be Told Soon

ALBANY, April 9 — John F. Powers, president of the Civil Service Employees Association, has urged Comptroller Arthur J. Levitt to take "definite steps at once" to effect increased travel and subsistence allowances for state workers.

In an exchange of letters on the subject, Mr. Levitt informed Mr. Powers that mileage and subsistence arrangements were being arranged with the Bureau of the Budget and would be announced soon.

Before the close of the current session, the Legislature, through Association efforts, restored a \$350,000 appropriation to the budget to allow for such increases.

The letters of Mr. Powers and Mr. Levitt follow:

### Levitt's Reply

"The Association is gratified that the Legislature, following representations by the Association and we assume by others interested in the matter, saw fit to reinstate in the supplemental budget an appropriation of \$350,000 to meet increased travel costs of state employees on official business.

"Recognition by the State Administration and the Legislature of the need for increased travel allowances lends hope that prompt action will be taken to correct the present injustice to employees who travel on official state business and are financially penalized

by reason of inadequate travel allowance regulations.

"Our Association wishes to again emphasize the request it made several months ago for an increase in mileage allowance to 10c per mile and for an increase in the maximum per diem allowance to \$13.00 per day, which would include an increase for meal expense. Our Association feels that the facts submitted to your office justify the increases requested.

"We urge prompt amendment to the present regulations to increase the mileage and subsistence allowances to prevent continued financial penalization of state employees who are unable to cover expenses incurred on state business under the current regulations.

"We would like your advice as to whether definite steps are being taken to effectuate increased travel and subsistence allowances," replied Mr. Levitt.

"I have your letter of April 3 inquiring as to whether steps are being taken to effectuate an increase in travel and subsistence allowances.

"I beg to advise you that this matter is now the subject of conference between this office and that of the Director of the Budget and that we hope to arrive at an agreement upon amended regulations within about a week."

## Telephone Operator One Of 9 Titles Upgraded Despite Quirk in Law

ALBANY, April 9—Nine titles that the Division of Classification and Compensation recommended for upward reclassification or reallocation, only to be vetoed by the Budget Director, now have been approved by the Budget Director.

The cases bring out forcibly an inequitable possibility of the appeals rules. If the Classification and Compensation Division recommends an upward reclassification or reallocation, an employee has no recourse to the Appeals Board, even if the Budget Director vetoes the recommendation. Thus the employees were fortunate that the Civil Service Employees Association was able to induce a change of mind and heart in the Budget Director's Office, otherwise the employees would have "stayed licked."

The telephone operator title is one of nine. The victory in their case came only after a long and particularly hard battle.

### The Nine Titles and Action

The nine titles follow, with former title and grade given first, new title and grade next, in cases of title change:

Dictating machine transcriber, 3 to 4.

Director of nursing (tuberculosis), 18 to 19.

Stores clerk, 3 to 4.

Office machine operator (calculating) 3, to calculating machine operator, 4.

Office machine operator (offset printing), 3, to offset printing machine operator, 4.

Office machine operator (printing), 3, to printing machine operator, 4.

Telephone operator, 3 to 4.

Senior telephone operator, 7  
Blind typist, 3, to dictating machine transcriber, 4.

The reallocations or reclassifications are retroactive to June 1, 1954.

### Comment on Situation

Association comment follows: "The list shows the changes in allocation or classification of positions which had been determined by the Director of the Division of Classification and Compensation for upward allocation during the general salary appeals. These had been disapproved at that time (May 18, 1955) by the Director of the Budget. The change in grade for these positions has now been approved by the Director of the Budget, and incumbents' pay will be adjusted retroactively to April 1, 1954.

"Since these positions had been approved for change in pay grade by the Director of Classification and Compensation, the administrative remedy of appealing to the Classification and Compensation Appeals Board was not available to the employees affected. This proved to be a source of serious annoyance, and rightly so, since employees were in a position of having lesser rights than those of other employees whose appeals the Director of the Division of Classification and Compensation had disapproved for reallocation. The anomaly is clear.

"This is another facet of the problem of the veto power of the Budget.

"The Association had been active in endeavoring to make effective these determinations."

## Rochester Meets on Social Security Bill

ROCHESTER, April 9—A meeting to gather support for the Van Lare Social Security Bill was held here last week under auspices of Rochester Chapter, Civil Service Employees Association.

Sol. C. Grossman, chapter president, invited presidents of neighboring chapters to the meeting.

Among those present were Hazel Nelson, Brockport State Teachers College; William Hickey, Industry; William Rossiter, Rochester, State Hospital; Charles Taylor, Genesee Valley Chapter, Naval Armory; Ray Goodrich, Monroe County; Pauline Fitchpatrick,

Newark State School; Henry Craldi, Department of Public Works, and Claude Rowell, president of the Western Conference.

Mr. Grossman told the delegates to the meeting that it was more important than ever to let the Governor know of the public employees' wishes on Social Security.

The chapter head announced that his group's April 17 meeting would have nomination of officers as its major business.

Serving on the nominating committee are Angus Martin, Margaret Surridge, Ann Edan and Laura Tarricone.

## Armistice, Memorial Day Leave Urged For All Vets

ALBANY, April 9—In a letter to Daniel Gutfman, counsel to Governor Harriman, John T. DeGraff, Civil Service Employees Association council, urged approval of the measure which would grant veterans in all political subdivisions leave with pay on Memorial and Armistice Days.

Present legislation covers, specifically, only state employees.

Mr. DeGraff's letter follows:

"We recommend the approval of this measure which would insure that employees of all political subdivisions of the State who are veterans shall be given leave of absence with pay on Memorial Day and Armistice Day.

"The existing provisions in Section 63 of the Public Officers Law do not specify that the leave of absence privilege should include school districts nor does it contain the usual language making

the provisions applicable to all civil divisions and political subdivisions of the State. Although the legislation specifically covers State employees, county employees and town, city and village employees, because of the omission of either general or specific language applying to school districts, certain employees employed by school districts were refused the Memorial and Armistice Day holidays during the past year.

"It would seem to require little argument to demonstrate that if the policy of extending Memorial and Armistice Day holidays to employees who are veterans in the State, cities, towns, counties and villages is valid, such policy should also be applied to the school districts and other civil and political subdivisions.

"We therefore recommend the approval of this legislation."

## Metro Conference To Meet April 21

Metropolitan New York Conference of the Civil Service Employees Association will meet April 21 at 1:30 p.m. at the Psychiatric Institute and Hospital, 722 West 168th St., New York City. The hospital chapter will be hosts to event.

Among the guests is Granville Hills, Personnel Director for the State Department of Mental Hygiene.

The Conference nominating committee will present a slate of officers to the members for the coming year.



GUESTS AT ERIE CHAPTER'S DINNER DANCE: Among the large number of persons who enjoyed themselves at the dinner dance of Erie Chapter, Civil Service Employee Association, at the Markeen Hotel in Buffalo was the sextet pictured here. Seated are, from left Dorothy Fitzpatrick, Cleveland Hill School Unit; William DeMarco, Erie Chapter president; Mrs. John Husson, president of the Erie County Home and Infirmary Unit; Mrs. Helen McDonald, president of the E. J. Meyer Hospital Unit. Standing are John Quinn, president of the Buffalo Competitive Unit, left, and Jack Kurtzman, CSEA field representative.

# U. S. Starts Opening Tests for Overseas Jobs

In the first competitive examinations on filling overseas jobs, the Federal government is seeking office workers, and men trained and experienced in the skilled trades.

No written test will be given. The titles and pay of the office jobs, Exam No. 55-B, follow:

Personnel officer and assistant, position classifier, training officer (general fields), administrative officer and assistant, \$5,440 to \$7,570 a year.

Organization and methods examiner, \$8,990.

General supply clerk and officer, \$3,670 to \$10,320.

Supply requirements and distribution officer, \$4,525 to \$8,990.

Property supply clerk and officer, \$3,670 to \$7,570.

Supply cataloger, \$5,440.

Surplus property and disposal officer, \$4,525 to \$6,390.

### Location of Positions

The positions are in Air Force stations at Azores, England, France, Germany, Greece, Greenland, Iceland, Japan, Korea, Libya, Morocco, Newfoundland, Okinawa, Panama Canal Zone, Philippines, Saudi Arabia, Spain, and Turkey. A few positions may also be filled at other overseas locations.

In the absence of eligibles in examinations announced primarily to fill positions in Alaska, Guam, and other United States Territories and possessions, registers established as a result of the present examination may be used for filling positions in those areas.

Positions requiring similar qualifications in overseas establishments of other military departments may be filled from this examination, except where an individual examination is announced by a Board of U. S. Civil Service Examiners for a specific agency.

Some positions may be filled at \$4,970 and \$5,915 from among persons on the respective registers, who have indicated a willingness to accept the lower salary.

### The Extras

Post differential, quarters allowance, and cost of living allowances are paid in accordance with the Department of State

Standardized Regulations (Government Civilians, Foreign Areas). Revision or cancellation of differential or allowances will not be considered an acceptable reason for resignation and return to the continental United States at Government expense. Eligibility for differential or allowances is determined by the overseas command. Additional information regarding post differential, quarters allowance, and cost-of-living allowance may be obtained from the U. S. Civil Service Examiners at the Overseas Employment Branch, Air Force 111 East 16th Street, New York, N. Y.

### Schools Abroad

The Department of Defense has operated schools for dependents of civilian employees and military personnel since 1946. The school program provides public school educational opportunities, grades 1 through 12, equivalent to that of the better public school systems in the United States. Some overseas installations, however, provide educational opportunities for dependent children from grades 1 through 8 only. At present, there are more than 250 elementary and secondary schools operating outside continental United States.

American children overseas study the same subjects that their contemporaries at home are studying and have the same opportunities for growth and development.

High schools are accredited and abide by the secondary standards prescribed by the North Central Association of Colleges and Secondary Schools.

### Government Provides Transportation

Travel to and from the duty points will be at Government expense, provided the employee completes the tour of duty agreed to in the transportation agreement. Transportation of employees will be paid from the point of residence to the overseas duty station by the most expeditious means, depending upon the duty station and type of transportation available. Transportation from point of residence to the port of embarkation is usually by common carrier, commercial aircraft, or privately owned auto- (Continued top of next column)

mobile. Travel from the point of embarkation to duty station is ordinarily by military sea transport or military air transport. The mode of transportation will be discussed with applicants by the Overseas Placement Officer at the designated overseas recruitment installation.

### The Problem of Shelter

In most overseas areas bachelor quarters are provided. In some areas the only quarters available are those which are provided by the Government.

"As a rule quarters are as con- (Continued below)

## State Employee Holds One-Man Art Exhibit

ALBANY, April 9—Edwin Becker of Delmar, staff artist for the New York State Department of Civil Service since 1948, will have a one-man show of his paintings at the Albany Institute of History and Art from April 10 through April 22.

Mr. Becker's work has been exhibited at museums in Los Angeles, San Francisco, and Dayton. In New York City he has exhibited with such groups as the Audubon Artists and the American Water Color Society. His paintings have appeared in many shows in this area including an earlier one-man show in Albany. Two exhibits at the Francis Taylor Gallery in Beverly Hills resulted in sales to members of the movie colony.

A native New Yorker, Mr. Becker studied at the Art Stu-

dents League. To finance his studies he worked at free-lance art jobs, modeling, and as a life-guard and "barker" at Coney Island.

After working in a New York motion picture studio and advertising agencies, he left a position as art director to enlist in the army. He served part of his enlistment in the photographic unit of the Signal Corps and later was transferred to the AAP motion picture unit which produced training and documentary films.

Mr. Becker's awards include first prize for water color in the 1952 Albany Artists Group summer outdoor show, honorable mention in the 1954 Berkshire Art Show, the 1945 Museum Patron Award of the Los Angeles County (Continued on Page 5)



**ARTIST AT WORK:** Edward Becker of Albany is a man whose homework is a continued use of the talents he employs during the day. An artist for the State Civil Service Department, Mr. Becker devotes his spare time to painting professionally. He has taken many prizes and participated in several art shows. His most recent accomplishment is a one-man showing of his works at the Albany Institute of Art and History which opens April 10.

# Overseas Jobs to Be Filled Competitively by U. S.; Merit System Now World-Wide

WASHINGTON, April 9 — The Federal civil service system is on a world-wide basis for the first time in its 73-year history, because of inclusion in the competitive civil service of 20,000 overseas Federal civilian positions.

Incumbents of overseas positions are being granted career or career-conditional status in the competitive system if they are recommended by their agency, meet the job requirements, and have had at least six months of active satisfactory service in the executive branch of the Federal Government immediately prior to April 1, 1956.

### New Exam Opened

Future appointments to all

these positions ordinarily will be made through the regular competitive examining process, although in highly unusual circumstances agencies may seek permission from the Commission to recruit noncompetitively American citizens living at home or abroad.

The first competitive examinations to fill vacancies has just been opened.

All of the affected positions are in Department of Defense except 400 in island areas of island group, more than half are in the Department of Interior and more than 25 percent in the Department of Commerce. Other agencies represented are Post Office, Justice, Selective Service and Housing and Home Finance.

veniently located and as comfortable as possible," says the U. S. Civil Service Commission, adding:

"In many areas Government quarters are not comparable to United States standards nor to the type of accommodations to which you may be accustomed. This is due to conditions over which the Air Force has no immediate control. In areas where free quarters are not authorized, the Government generally provides non-housekeeping quarters in barracks or dormitories at a nominal cost. Heat, light, furniture (to the extent available), and bed linen are included. For these, a small service charge may be assessed. Government house-keeping quarters, if and when available, rent for approximately \$35 per month and up, depending on the number of bedrooms, etc.

"Family-type housing is scarce in the majority of overseas locations. Each overseas command has its own policy governing the eligibility of employees for dependent housing."

### Annual and Sick Leave

Annual and sick-leave laws, applicable within the Federal service in the United States, are also applicable overseas. Annual leave for vacation purposes is accrued as follows:

15 days a year if applicant has

less than three years of creditable service.

20 days a year if applicant has three but less than 15 years of creditable service, and

26 days a year if applicant has 15 years or more of service.

Sick leave is accrued at a rate of 13 days a year by all employees, regardless of length of service. Each command has its own policy governing the granting of leave within the command.

### Experience Required

United States national holidays are observed at all installations overseas.

To qualify for the positions to be filled from this examination, one must have had pertinent experience for the position for which he is applying as shown below:

Pay	Experience in Years
\$3,670	3
\$4,525	4
\$5,440	5
\$6,390 and higher	6

For all grades, the experience shown must have been sufficiently difficult to demonstrate the ability to carry out the duties and responsibilities of the grade. For positions at \$7,570 and above, at least one year of the experience must have been comparable to that of the next lower grade in the Federal service. For all other positions you must show either (Continued on Page 5)

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# THE PUBLIC EMPLOYEE

By JOHN F. POWERS

President

Civil Service Employees Association



## The Growth of Pension Systems

Pension systems for public employees in this country were first started in the municipalities. The states were the next to establish them, and the federal government the last. The first pension system was set up in 1857 in New York for the policemen. In the next 40 odd years until 1900, there were several hundred formed, and from the turn of the century on, the growth has been very rapid. The development of these systems practically parallels the growth and spread of the merit system. The early systems provided compensation for injury or death in a hazardous occupation; later retirement pensions were added for continuous and faithful service. About 77% of the local and state employees were covered by some system in 1952.

### Retirement Problems

The problems of public retirement systems are closely connected with the social economy of the country. The rising level of our standard of living and the rapid growth in the numbers of people aged 65 and over are basic to any consideration. It is unfortunate that the retirement system in New York State is proving inadequate for the support of many of the 16,000 now on pension. They were caught in a complex net when the inflationary period which started they received from their checks was of less worth than money which in the 1940's reduced the value of their dollars. The money which they had contributed. Foods, rents, medical care, costs of every sort have risen drastically during the past fifteen years — and many of the states' and cities' retired are now having an extremely difficult time to maintain themselves — despite the supplemental allowances recently granted by the legislature.

### The Need for Reappraisal

The continual growth of our aged population will add to this difficult problem. People are living longer — but costs of living do not show any signs of diminishing. A start in resolving the problem of medical care for the retirees will be made if the Governor signs the bill now before him. Also, a contribution could be made in helping to build up an adequate pension check if the state, during periods of inflation, would make an added payment to the contributor's annuity paid to equalize the depreciation of dollar values.

However, this approach is of patchwork type. What is needed is a realistic reappraisal of the whole retirement structure in the light of present economic and social conditions.

# Assn. Membership Committee Reports 52,061 Paid To Date

ALBANY, April 9—The State-wide Membership Committee of the Civil Service Employees Association met here recently to report on membership progress to date.

Alex Greenberg reported a total paid membership in the State Division of 42,358 members; County Division, 9,224; and Associate Membership, 479; or a total paid membership to date of 52,061. He informed the committee that renewal bills were sent out on the first of January, February, and March, and were to be sent out April 1st; and that also lists of unpaid members were to be sent to each chapter.

Mr. Greenberg stated that the Board of Directors at their meeting on February 29th approved the pro-rating of dues for new members, effective April 1st, at \$3.75.

Mrs. Lula Williams stated that there were several county chapters which do not have membership committees, and that she would like to have members of the Statewide Membership Committee be given authority to contact these county chapters and assist them in advice and information on their responsibilities. She also stated that the best assistance the Field Representatives could give would be to go into the counties where there is no membership chairman and give them

information on plans for the committee.

The committee adopted a resolution recommending that the Field Representatives be instructed to contact immediately the chapters that are below the average percentage of renewals and request that a meeting of their membership committee be held, with the Field Representatives in attendance to lend assistance to these chapters; and that in larger institutions, the Field Representatives be instructed to plan on spending 2½ to 3 days to visit various members of the membership committee to make sure that the chapter membership committees are active, well informed, and are actually interested and working to get new members.

Mr. Lochner advised the committee that legislative approval of the bill authorizing payroll deduction of dues was anticipated. (This bill was passed by the legislature.) He stated that appeal would be made to Governor Harriman for enactment of this bill into law by his signature. The bill "authorizes" payroll deduction of dues, and the Association would have to negotiate with the proper state officials to arrange the payroll deductions after the bill is enacted into law. The deductions, in turn, would have to be authorized by each employee.

The Membership Committee was

# Kerker Hails Centennial

ALBANY, April 9 Philip Kerker, public relations director for the Civil Service Employees Association, has written an article on 100 years of government in the United States.

The piece will appear in a special centennial edition of the Albany Times-Union on April 21. The edition will commemorate the founding of the newspaper on April 21, 1856.

Mr. Kerker's article traces the changes which have taken place in government over the years and describes the beginning of the civil service movement.

### DR. LANE APPOINTED

ALBANY, April 9—Dr. Frank T. Lane of Rochester has been appointed assistant to the executive dean for teacher education of the State University. Prior to the appointment, he was chairman of student teaching at State Teachers College at Brockport.

### EMPLOYEE NEWS

## Rehabilitation Hospital Chapter

On March 29 the annual general meeting of the New York State Rehabilitation Hospital Chapter of the State Civil Service Association was held in the hospital auditorium at West Haverstraw.

With chapter president Margaret O'Neill presiding various business matters were debated and disposed of. A discussion of plans on April 12 was led by Miss Katherine Glass, chairman of the social committee.

A drawing of the winning ticket in a lottery for a devils food cake, the gift of Miss Barbara O'Neill, was made and a patient, Mrs. Dorothy Kelm, was found to be the lucky winner.

After conclusion of the general business and discussions, the meeting was turned over to Mr. Elmer Dubois, chairman of the nominating committee, for counting of the votes in the annual election of chapter officers for the ensuing year. The tally completed, the panel of officers duly elected by the chapter members was found to be as follows:

President, Margaret O'Neill, Vice-President, Edward O'Keefe; Treasurer, Miss Helene Lummus; Secretary, Mrs. Helen Trimble; Delegate, Mrs. Agnes Finn; Alternate Delegate, Miss Mary Mullen and Grievance Board Representative, John H. McBride.

furnished total paid membership for each chapter over a period of six years—the report listed the chapters in each field representative's area.

The Chairman then asked each member of the committee to report on progress in his area in the matter of increased membership, and to give his recommendations for bringing in new members during the coming year. Mrs. Murray informed the committee that there had been considerable controversy in Ogdensburg in which one department needed assistance, so they arranged a special meeting and invited Vernon Tapper, the Association's 4th Vice-President, who gave a very informative talk which they felt would make a big difference in relations in the chapter.

Copies of the "Manual of Chapter Organization" were distributed to the members present.

Mr. Greenberg and Mrs. Williams are co-chairmen of the membership committee.

Questions answered on civil service. Address Editor, The LEADER, 97 Duane Street, New York 7, N.Y.

# Spotlight On Labor Dept.

## A New Column

By BERNARD J. FEDERGREEN

This is the first of a regularly scheduled Labor Department column. The purpose of this column can be many fold. The vastness of the Labor Department is well known, the interests of one Division may or may not affect those of another. But, a common ground has been sought for a long while, and this writer is now taking advantage of the space offered to him by the Civil Service Leader to bring closer this widespread organization.

For one person to seek out information to be published in such an organization as this is practically impossible. Some solution has to be reached. I therefore propose that a meeting be scheduled at 7:00 P.M. on April 24th at 1 East 19th Street, New York City. Each Chapter of the Civil Service Employees' Association that has members within the Labor Department are requested to send a Publicity Representative so that through the conference method we can reach agreement on how best to publish questions of interest, major points of dispute and general information through this column. I would appreciate the names of the representatives who will attend in advance, so please drop a card or letter with the name of the representative and what segment of the Labor Department he will represent to my home: 2276 Ocean Ave., Brooklyn, N. Y.

### Who Compose D.E. Committee

In order to make this column more than an introduction, I have called upon the State Division of Employment Committee to send me, in advance, the agenda of their forthcoming meeting in Albany. An explanatory note as to who the D.E. Committee is, and what their duties consist of would be in order. This Committee consists of CSEA representatives of the Division of Employment throughout the State. It is set up because of the varied problems which arise within the Division, and may not be found in other State Components. They meet periodically to discuss with management representatives of the Division of Civil Service Employees' Assoc. representatives and officers various problems and what solutions can be reached. It should be stated that in such a Department as this, there will be times when problems of one Division will affect others.

This is the agenda: The Division of Employment Committee is scheduled to meet in Albany on April 13th at Headquarters. Representatives from Buffalo, Rochester, Syracuse, Binghamton, Albany, Nassau and New York City are expected to attend.

The agenda will cover the following subjects:

1—A review of the grievance machinery proposed for all Labor Department of Labor has been tentatively agreed upon for the handling Department employees to conform with the executive order of Governor Harriman. (A general plan for all divisions of the Department of grievances. It is being submitted to the D.E. Committee for their information and approval)

2—Consideration of the request of the Division to consider the expansion of the plan to hire temporary workers in U.I. offices on an hourly rate basis. (The Committee has been requested to approve the expansion of the original plan which covered the cities asks for utilization of the plan in any location where sharp and of Amsterdam, Elmira and Newburgh. The request of the Division unexpected rise in the Claims load occurs)

3—A review of proposed revisions of the attendance rules with respect to late reporting of employees involved in delays beyond their control. (The Committee has been requested to act upon a revision of the attendance rules that will more adequately protect employees from losses in accruals because of circumstances beyond their ability to overcome)

4— Consideration of several proposals to revise the present service record rating plan and to achieve a more realistic form of evaluation. It is intended that through the efforts of the Committee, a new evaluation system be adopted for annual ratings for the year 1956. The objective is to have a simple "Satisfactory" or "Unsatisfactory" rating)

5—A review of disciplinary action processes and the proper presentation of evidence on behalf of employees. (A review of hearings held throughout the State will be made and it is hoped that an administration spokesman will confer with the Committee).

6—A review of the changes proposed in weights for annual ratings on promotional examinations. (A completely separate rating plan for use in promotional examinations is the objective of the Committee for 1956. The matter has been under consideration for some time)

7—A review of the terminal program. (The committee will hear a report on the success of the terminal interview program by an administration representative)

8—Integration of retirement system with social security and medical-hospitalization plans. (Henry Galpin will brief the Committee on integration as it presently stands. In addition a report on the status of hospitalization and medical coverage will be made.)

9—Plans for Division publicity in the Leader. (A discussion of Committee publicity in the new Labor Department column will be held)

10—A report on the efforts of the Teamsters to recruit members among division employees. (Reports from all parts of the State will be discussed and forwarded to President John Powers)

As soon as the results of this meeting are available they will be published in this column.

# Apply Until April 19 For U. S. Entrance Test To Be Held on May 5

The next overall career examination for filling U. S. jobs in 18 fields will be held in New York City on Saturday, April 7, and the following one on Saturday, May 5. The openings are in the following fields: general administration,

## WANTED! MEN—WOMEN

between 18 and 55 to prepare now for U.S. Civil Service tests in New York, New Jersey, and many other States. During the next twelve months there will be many appointments to U. S. Civil Service jobs in many parts of the country.

These will be jobs paying as high as \$377 a month to start. They are well paid in comparison with the same kinds of jobs in private industry. They offer far more security than is usual in private employment. Many of these jobs require little or no experience or specialized education.

BUT, in order to get one of these jobs, you must pass a Civil Service test. The competition in these tests is intense. In some tests as few as one out of five applicants pass! Anything you can do to increase your chance of passing is well worth your while.

Franklin Institute is a privately-owned firm which helps many pass these tests each year. The Institute is the largest and oldest school of this kind, and it is not connected with the Government.

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### SHORTHAND REPORTERS WANT PAY INCREASED

A protest that their classification into grade 6 (\$3,800 to \$4,880) is completely inadequate, and a request for grade 10 (\$6,880 to \$8,990), have been made to the Salary Appeals Board by 26 shorthand reporters.

The group contends that the present reclassification has almost tripled the differential between the pay of the next higher grade, senior shorthand reporter.

economics and other social sciences, business analysis and regulation, social security administration, procurement and supply, organization and methods examining, production planning, communications, personnel management, budget management, library science statistics, investigation, transportation, information and records management.

The requirements follow:

GS-5, \$3,670—Completion of a four-year college course leading to a bachelor's degree; or three years experience in administrative, professional, investigative, technical or other responsible work, or any equivalent combination of the above education and experience. For some positions, experience alone may be qualifying; for others, courses leading to a bachelor's degree, with a specified number of hours in a subject or combination of subjects, GS-6, \$4,080 and GS-7, \$4,525

—GS-5 requirements must be surpassed. A degree, plus experience, or still more experience without a degree, may qualify one for GS-6 or GS-7.

The time limit for applying, so the tone may take the April 7 exam, has expired. However, the test is then continuously, and the deadline on applying for the May 5 test is Thursday, April 19.

Apply to U. S. Civil Service Commission, 641 Washington St., New York 14, N. Y.

# State Exams Open

(Last day to apply appears at the end of each notice).

4049. Associate welfare consultant (client resources), \$6,590 to \$8,070; one vacancy in Albany. Requirements: (1) B. A. degree and one year graduate training; and (2) five years' experience. Fee \$5. (Friday, May 11).

4050. Social worker (Medical), \$3,540, to \$4,490; one opening in Oxford, one in Buffalo, and one at Onondaga Sanatorium. Requirements: (1) B. A. degree; and (2) either (a) 2 years experience; or (b) one year graduate study; or (c) equivalent combination. Fee \$3. (Friday, May 11).

4045. Principal public health dentist, \$8,980 to \$10,810; one vacancy in Albany. Requirements: (1) New York State license; and (2) either (a) 5 years experience; or (b) post-graduate training in Public Health and 3 years experience; or (c) equivalent combination.

4046. Principal school of nursing, \$5,090 to \$6,320; one vacancy each in Kings Park State Hospital and Rockland State Hospital. Requirements: (1) New York State license; and (2) B. A. degree; and (3) either (a) M. A. degree, or (b) 30 hours leading to degree in nursing education; and (4) five years experience. Fee \$5. (Friday, May 11).

4047. Assistant principal school of nursing, \$4,350 to \$5,460; three vacancies in various state hospitals. Requirements: (1), (2), and (3) as for principal school of nursing (4046), and (4) three years experience. Fee \$4. (Friday, May 11).

4048. Biochemist, \$4,130 to \$5,200; six openings throughout the state, one of which is in New York City. Requirements: B. A. degree and (2) either (a) one year experience, or (b) M. A. degree, or (c) equivalent combination. Fee \$4. (Friday, May 11).

4051. Assistant in education guidance, \$5,872 to \$6,640; one vacancy in Albany. Requirements: (1) either (a) possession of New York State certificate or (b) equivalent to (a); and (2) M. A. degree; and (3) one year experience; and (4) either (a) two years experience, or (b) 30 graduate hours, or (c) equivalent combination. Fee \$5. (Friday, May 11).

4052. Assistant architect, \$5,380 to \$6,640; 11 vacancies in Albany and one in New York City; 17 additional vacancies expected in Albany. Requirements: (1) high school graduation; and (2) one year architectural experience; and (3) either (a) B. A. degree in architecture and one year of experience, or (b) B. A. degree and one year of experience as in (2) plus one year experience as assistant, or (c) five years experience as in (b) plus one more year of experience as in (2), or (d) equivalent combination. Fee \$5. (Friday, May 11).

4055. Surplus property assistant, \$4,830 to \$6,020; two vacancies in New York City, one in Albany. Requirements: (1) one year experience; and (2) either (a) five years experience as in (1), or (b) two years experience plus a B. A. degree, or (c) equivalent combination. Fee \$4. (Friday, May 11).

4053. Assistant land and claims adjuster, \$5,360 to \$6,640; three vacancies in the Thruway Authority. Requirements: (1) three years experience; and (2) either (a) B. A. degree, or (b) four years experience, or (c) equivalent combination. Fee \$5. (Friday, May 11).

4054. Junior land and claims adjuster, \$4,350 to \$5,460; several openings throughout the state. Requirements: (a) B. A. degree, or (b) two years experience, in law practice. Fee \$4. (Friday, May 11).

### STATE

#### Promotion

Candidates must be present, qualified employees of the State department mentioned. Last day to apply given at end of each notice.

3034. SENIOR MILK ACCOUNTS EXAMINER (Prom.), Department of Agriculture and Markets, \$5,090 to \$6,320; one temporary vacancy in Niagara Frontier Milk Marketing Area. One year as milk accounts examiner. Fee \$5. (Friday, April 27).

3035. PRINCIPAL CLERK (Prom.), Department of Conservation, \$3,540 to \$4,490; one vacancy in Babylon. One year in

clerical position now allocated to grade 7 or higher. Fee \$3. (Friday, April 27).

3036. PRINCIPAL STORES CLERK (Prom.), Division of Standards and Purchase, \$3,730 to \$4,720; one vacancy in Albany. One year in positions now allocated to grade 7 or higher. Fee \$3. (Friday, April 27).

3037. ASSOCIATE SANITARY ENGINEER (Prom.), Department of Health, \$8,090 to \$9,800; two vacancies. One year as senior sanitary engineer. Fee \$5. (Friday, April 27).

3038. SENIOR SANITARY ENGINEER (Prom.), Department of Health, \$6,590 to \$8,070; two vacancies expected. One year as assistant sanitary engineer. Fee \$5. (Friday, April 27).

3039. ASSISTANT SANITARY ENGINEER (Prom.), Department of Health, \$5,360 to \$6,640; four vacancies and two expected. Nine months as junior sanitary engineer. Fee \$5. (Friday, April 27).

3040. SUPERVISING CORPORATION TAX EXAMINER (Prom.), Department of Taxation and Finance, \$5,640 to \$6,970. One year as senior corporation tax examiner.

3041. SENIOR CORPORATION TAX EXAMINER (Prom.), Department of Taxation and Finance, \$4,830 to \$6,020; one vacancy in Buffalo. One year in one of the following titles: corporation tax examiner, income tax examiner, commodities tax examiner, truck mileage tax examiner, stock transfer tax examiner, estate tax examiner, or part-mutual examiner. Fee \$4. (Friday, April 27).

3042. CORPORATION TAX EXAMINER (Prom.), Department of Taxation and Finance, \$4,130 to \$5,200; nine vacancies in New York City, two in Albany, one in Syracuse, one in Utica, and one in Rochester. Three months as junior tax examiner. Fee \$4. (Friday, April 27).

3043. HEAD MOTOR VEHICLE LICENSE EXAMINER (Prom.), Department of Taxation and Finance, \$5,640 to \$6,970. One year as supervising motor vehicle license examiner or two years as investigator. Fee \$5. (Friday, April 27).

3044. SUPERVISING MOTOR VEHICLE LICENSE EXAMINER (Prom.), Department of Taxation and Finance, \$4,350 to \$5,460; One year as motor vehicle license examiner or investigator. Fee \$4. (Friday, April 27).

3045. SENIOR INSPECTOR OF MOTOR VEHICLE LICENSING OPERATIONS (Prom.), Department of Taxation and Finance, \$4,580 to \$5,730; one vacancy in Albany. One year in a position allocated to salary grade 11 or higher. Fee \$4. (Friday, April 27).

3046. INSPECTOR OF MOTOR VEHICLE LICENSING OPERATION (Prom.), Bureau of Motor Vehicles and Traffic Commission, Department of Taxation and Finance, \$3,820 to \$4,950; two vacancies in Albany. One year in a position allocated to grade 7 or higher. Fee \$3. (Friday, April 27).

3904. ASSISTANT ADMINISTRATIVE OFFICER (Prom.), Department of Labor, \$6,590 to \$8,070; one vacancy in Albany. One year in positions now allocated to grade 20 or higher. Fee \$5. (Friday, May 11).

4049. ASSOCIATE WELFARE CONSULTANT (Client Resources), \$6,590 to \$8,070. One vacancy in Albany. Bachelor's degree and one year of graduate training in a recognized school of social work or public administration, or graduation from a school of law; and 5 years of acceptable experience in a recognized public or private welfare agency, of which 2 years must have involved either (a) direction of an organized client resources program, or (b) responsibility for development of resource policy and program, or (c) provision of legal advice or services relative to financial resources of recipients of or applicants for assistance and care. Examination Saturday, June 9. Fee: \$5. (Friday, May 11).

Questions answered on civil service. Address Editor, The LEADER, 97 Duane Street, New York 1, N.Y. "Looking Inside," LEADER's weekly column of analysis and forecast, by H. J. Bernard. Read it regularly.

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## OLD DUTCH COFFEE

## Overseas Jobs Offered by U. S.

(Continued from Page 3)  
 six months of experience equivalent to that of the next lower grade or one year equivalent to the second lower grade in the Federal service.

**Substitution of Education**  
 Study successfully completed in an accredited college or university or for some positions in a resident institution above high-school level may be substituted on the basis provided in part II of this announcement, which will be sent to all persons who apply for this examination.

**Interviews**  
 Competitors are required to appear for an interview with respect to personal qualifications. If it is found that the applicants lack the qualities necessary to successful performance of the duties of the position to be filled, they will be declared ineligible. Notice will be given in advance of the date and place of the interview.

Applicants must be citizens of the United States, have reached their 21st birthday on the date of filing application. The age limit may be waived for persons entitled to veteran preference.

All will be required to pass a rigid physical examination before leaving the United States, since employees may be required to serve under extremely difficult living conditions.

**No Ifs, and- or Buts**  
 Candidates must have ability to adapt to overseas situations, to complete their tour of duty, and to represent satisfactorily the United States in foreign areas.

They must be ready to accept appointment and subsequent transfer to any point within a particular foreign country, United States Territory or possession to receive consideration for appointment in that country, Territory, or possession. Applicants who limit their availability to a portion of a country, Territory, or possession may not be appointed.

Competitors will be rated on the scale of 100, on the extent and quality of their experience and training relevant to the duties of the position. Such ratings will be based upon competitors' statements in their applications and upon any additional evidence secured.

Appointment to these positions will be career and career-conditional unless otherwise limited. The first year of a career-conditional appointment will be a probationary period. Upon satisfactory completion of the probationary period, employees acquire a competitive civil-service status. Career-conditional appointments become career appointments when employees have completed three years of substantially continuous service. Former Federal employees with competitive status who have completed three years of previous Federal service will be given career appointments subject to completion of a new probationary period. Career-conditional appointments of veterans with a compensable service-connected disability of 10 percent or more may become career appointments on completion of the one-year

probationary period if recommended by the agency.

Apply to the U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y.

**Skilled Trades Jobs**  
 In the examination to fill skilled trades jobs, about the same general terms and conditions apply, but pay is on an hourly basis. These jobs are also civilian ones with the Air Force.

Ten of the titles carry the pay range of \$2.05 to \$2.37 an hour. The titles are aircraft electrical systems repairer, aircraft sheet metal worker, aircraft propeller mechanic, aircraft mechanic, aircraft jet engine mechanic, aircraft jet engine tester, aircraft hydraulic systems mechanic, aircraft piston engine mechanic, aircraft welder, and aircraft instrument systems mechanic.

Two of the other titles carry a \$2.15 to \$2.53 hourly rate. They are aircraft quality control inspector and aircraft overhaul inspector. The remaining titles to be filled are aircraft power unit assembler, \$1.98 to \$2.21, and aircraft quality control inspector, \$2.21 to \$2.60.

**Experience Requirements**  
 Entrance salaries are higher at some overseas skilled labor jobs installations. U. S. Civil service examiners at the overseas employment branch office of the Department of the Air Force in New York City are familiar with the wage schedules and will inform applicants of the hourly rates in countries where employment is sought.

For the \$2.05 to \$2.37 positions, four years of experience are required to qualify at the lower salary levels stated. Aircraft power unit assembler requires three years of experience in assembling and installing aircraft engines. Additional journeyman experience is required for senior and foreman positions.

For positions starting at \$2.15 or \$2.21, four years of pertinent inspection experience are required. Aircraft mechanic experience may be substituted for inspection experience to the extent shown in part II of this announcement. The higher levels require additional inspection experience.

All the skilled trades titles are covered by a single exam, No. 54-B. Apply for the skilled trades jobs to the U. S. Civil Service Commission at 641 Washington St., New York 14, N. Y., or for particulars about benefits, at the Air Force office at 111 East 16th Street, New York, N. Y.

### STATE AIDS ATTENDS SESSION

ALBANY, April 9 — New York State was represented at the recent meeting of the executive board of the International Association of Personnel in Employment Security in Boston.

Attending the meeting were Harry Smith, personnel director of the State Division of Employment, and Marian E. Perry, another division staffer. Mr. Smith is IAPES program chairman and Miss Perry is the association's international secretary.

## State Employee Exhibits His Art

(Continued from Page 2)  
 Museum (for a painting exhibited with the California Water Color Society), and several honors in regional shows in this area.

For the last four years Mr. Becker has taught art evenings at Russell Sage College. In 1955 he completed a mural commissioned by a large oil company for the lobby of its New York building. His work is included in many private collections.

The coming exhibit will con-

tain 30 paintings, about two-thirds of them water colors, the remainder oils. The titles reflect Mr. Becker's background and interests. "City Kids," "Third Ave. — A Memory," "Pushcarts," and "Rooftops," for example, express his feeling for large cities. "Pastoral" and "The April Willow" are contrasts to these. Some other titles are "Churches of Albany," "Old Roundhouse at Rensselaer," "We'll Go To Coney," and "Nassau, N. Y. I."

# Enforcement Course Started For Policemen

Police Commissioner Stephen P. Kennedy opened a course at the Police Academy for all members presently assigned to plainclothes duty.

The course deals with enforcement and lasts three weeks. Instruction is given under the direction of Deputy Inspector Robert J. Gallati. Arrangements have

also been made for agents of the Federal Bureau of Investigation and representatives of the Internal Revenue Bureau, the State Liquor Authority, the District Attorney's Office, the Health Department and the Magistrates' Court to be guest lecturers.

Recently developed techniques on preventing violations of public morals, and laws against gambling and illicit sale of alcoholic beverages will be presented.

The students will take part in moot court trials that demonstrate the proper way to present a specific case in court.

## Fire Holy Name Group Receives Communion

The Annual Communion Mass of the New York Fire Department Holy Name Society was celebrated at St. Patrick's Cathedral. Cardinal Spellman said the Mass.

More than 2,800 members assisted at Mass and received Holy Communion for the repose of the souls of their six brother members killed fighting the recent multiple alarm fire in the Bronx on Thursday night. The Mass was served by uniformed comrades of the deceased men.

Breakfast was served at the Hotel Commodore.

The Rev. Leo G. Farley, Fire Department chaplain is moderator of the Holy Name Society.

The speakers at the breakfast included Fire Commissioner Edward F. Cavanaugh, Jr., Monsignor Gustav J. Schultheiss, Chief Edward Connors, J. Andrew Burke, Commissioner of Mediation U. S. Department of Labor, and the Rev. Gilbert Figudio, a former member of the Department. Lieutenant Joseph J. Reilly, president of the society, was toastmaster.

Arrangements were under the direction of John J. O'Brien, chairman, Thomas P. Cullinan, James A. McKenna, John T. Tarpey, James M. McGrath, John Nolan, Joseph A. Pay, Frank J. Chalamosky, William J. Doyle, John Kloiz, Arthur Klouda, and William Spinelli.

## Assistant Architects Needed by State; Pay Starts at \$5,660

ALBANY, April 9—New York State government agencies have vacancies for assistant architects. An examination will be held June 9.

There are 11 vacancies for assistant architects with the State Department of Public Works in Albany, and one with the State Building Codes Commission in New York City. Public Works expect 17 additional openings.

The starting salary is \$5,660, with five annual increases to \$6,940.

Candidates must have a bachelor's degree in architecture and either two or three years experience in design or drafting, depending on the length of the college course. High school graduates may qualify with seven years of experience.

Applications may be obtained at offices of the State Department of Civil Service in Albany, New York City, Buffalo and Rochester and at all local offices of the New York State Employment Service. In New York City the address is 370 Broadway, corner Chambers Street.

## More Jobs Asked Under Merit System

WASHINGTON, April 9 — The appointment of postmaster, collector of customs, and U.S. Marshals should be taken out of politics, Representative Reuss (D.Wis.) said. He proposed legislation to abolish political patronage in filling these positions. Under this legislation they would be filled under the Merit System.

## Carton Renews Plea For Statewide Law on 40-Hour Police Week

Ample precedent for signing the statewide five-day 40-hour week bill for police was cited by the New York City Patrolmen's Benevolent Association. President John E. Carton asked Governor Averell Harriman to approve the measure. The State Legislature passed it.

Patrolman Carton said that the bill is in line with the eight-hour day statute and the amendment that added that one day off in seven must be granted. Mr. Carton was answering, in effect, arguments of upstate local officials who want the work-week of police to continue to be decided locally.

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11,182 have filed applications for this exam BUT NOT MORE THAN 2,500 can hope for appointment! Competition will be extremely keen and only those well-prepared for BOTH THE WRITTEN AND PHYSICAL TESTS CAN HOPE TO PASS WITH AVERAGES HIGH ENOUGH FOR EARLY APPOINTMENT!

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In preparing for the written exam, our students attend 2 class lectures each week. Lectures are given by instructors with many years of successful experience in training Firemen for entrance and promotion exams. Each session is of about 1 1/2 hours duration. Quizzes are conducted at each lecture and written trial exams are given at intervals. Physical training classes are conducted twice weekly in our gymnasium which is completely equipped for this specialized instruction.

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## PATROLMAN — NASSAU COUNTY CLASSES NOW MEETING IN MINEOLA

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MASTER ELECTRICIAN  
 CLASS MEETS MON. & WED. at 7:30 P.M.

## REFRIGERATION MACHINE OPERATOR OPENING CLASS — THURSDAY, APRIL 12 at 7 P.M.

## STATIONARY ENGINEER

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 Thorough Preparation in All Phases of Official Written Tests  
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## CLASS STARTS TUES., APRIL 24 FOR OUR HIGH SCHOOL EQUIVALENCY PREPARATION

Applicants for positions in Civil Service who need an Equivalency Diploma, and other adults who realize the value of a High School diploma may take advantage of this opportunity.  
 Moderate fee may be paid in installments.

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TUESDAY, APRIL 10, 1956

## Merit System Now Follows The Flag Everywhere

THE Federal Government has removed the last obstacle to universal application of the Merit System to which competition was intended to apply. A start has been made in filling overseas jobs competitively. It is a long overdue improvement, perhaps all the more welcome for that very reason. Now the Federal Government for the first time applies the Merit System world-wide.

Many position in government must be filled otherwise than competitively, but it is well to find that the elastic privilege is being stretched less and less.

Competitive classification means a great deal to Federal employees. It puts them on the road to permanent status. It accords them the same vacation, leave, and work-week benefits enjoyed by other competitive employees, including fringe benefits. Membership in the U. S. Civil Service Retirement System, which is closed to other than competitive employees, with some exceptions, opens to those who attain permanency through satisfactory work over a period of three years.

### Still Room for Improvement

The new move is in marked contrast to the audacious requirement that all the highest-paying competitive jobs be cleared through the Republican National Committee, or designated Republican officials. The order was never enforced, because of the violent outburst it generated, but black as the order was, it was issued from the White House.

As application of the Merit System spreads, the quality of service that government renders improves, and the incentive increased to begin a career in Government service.

On the whole, the competitive requirement is being well respected in all jurisdictions, although there still remain areas in which competitive reclassification need be well undertaken. The sooner the Merit System is made to cover these, the better.

## Parking Hostesses Trained In Etiquette and Grooming

San Antonio, Tex., has hired eight women to patrol parking meters in the downtown area and issue tickets for overtime parking.

In keeping with other duties which involves public relations the new employees are called "parking hostesses." They supply information on bus schedules and tourist attractions and give directions and information about

hotels and restaurants. They also act as hostesses at conventions and at public events sponsored by the City and private groups.

Their training extended over four weeks. They studied local geography and legal aspects of their work and were given tips on etiquette and grooming, says the Civil Service Assembly. The City furnishes them uniforms for both summer and winter.

### VA PHYSICIAN HONORED

A suggestion award for developing a corrective therapy device for VA hospitals has been granted to Dr. Oscar H. Oliner of the Bronx VA Hospital.

### \$25 GRANTED FOR IDEA

George E. Moore of the VA Contract Division has received a \$25 suggestion award.

### WINS AIR FORCE AWARD

Thomas E. McGuire of Fort Monmouth's Armed Services Electronics Standards Agency has been given a \$25 suggestion award by the Air Force.

### U. S. SAVINGS BONDS

Millions of persons buy U. S. Savings Bonds regularly through the payroll savings plan.

## LETTERS TO THE EDITOR

### EVEN GOVERNMENT FINALLY LEARNS LESSON

While the New York City Salary Appeals Board is weighing the arguments, made by employees at a public hearing, on raising the pay of engineers, architects, draftsmen, and the like, the Federal Government has raised the pay of engineering and physical scientist titles again. It is the third such raise granted by the Federal government within a year, with the idea of offering salaries competitive with those paid in private industry.

The former entrance pay for many technical positions is raised to \$4,480 a year, from \$4,435. The former \$4,930 pay scale has been raised to \$5,325. Present incumbents in both of these grades, numbering about 400, will benefit, as well as those newly hired. All benefits are now in effect.

The action was taken by the U. S. Civil Service Commission under authority granted by Congress to raise pay, when vital jobs are hard to fill. The Commission hopes to attract 3,700 college graduates who have a bachelor's degree, and 5,000 with a master's degree. The higher rates will cost the Government nearly \$4,500,000 a year.

Government learns slowly that the way to attract the kind of recruits it desires is to offer high enough pay. However long the reluctance endures, that's how long the problem remains unsolved. The Commission therefore deserves thanks for renewed recognition of the nation's needs.

A. J. WISTFALL

Tuckahoe, N. Y.

### H. D. Phillips Retires Co-Workers to Dine Him on April 11

ALBANY, April 9 — After 35 years in the Bureau of Markets, State Department of Agriculture and Markets, H. Deane Phillips of Delmar retired. He was in charge of the market news service.

Mr. Phillips won national recognition for writing on marketing topics and for pioneer efforts in developing a State program for improved marketing methods.

While an instructor in the New York State College of Agriculture at Cornell, in 1918, Mr. Phillips was requested to outline a program of service activities for a proposed markets bureau in the newly created Department of Farms and Markets which later became Agriculture and Markets. In 1919 he became assistant director of the new bureau and shortly afterward director of the bureau of markets.

A testimonial luncheon will be given him in the DeWitt Clinton Hotel, Albany, on April 11.

### Dental Hygienists Object to Being Paid Same Rate as Porters

Dental assistants in the New York City Health Department, represented by Attorney Samuel Resnicoff, seek a higher salary bracket. They say that although they perform semi-professional work, they are in slot 3, the same as porters are.

Mrs. Dorothy Knight is the acting head of the hygienist group.

**SOCIAL SECURITY** for public employees. Follow the news on this important subject in **The LEADER** weekly.

## The Laborers' Lot

Some unions are asking Governor Harriman to veto the bill that would authorize New York City to put unskilled laborers in the competitive class. These laborers are now in the labor class. The opposition is not to reclassification, but to absence of any safeguard guarantee that will protect laborers' rights to receive the rates of pay of local private industry for the same work. A recent grading of laborers by New York City established rates that these unions say are below the prevailing rates.

Unions opposing the bill therefore see danger not in the reclassification but in the grading.

A grading may carry certain benefits, like an annual wage and a scale of increases, uniform rules for vacations and other leaves, and uniform rates as well, but advocates of prevailing rates say that fringe benefits are not related to pay rates. The prevailing rate advocates insist that a rate is a separate factor because the City can not consistently bestow fringe benefits on some while denying them to others.

### No Legal Doubt Here

Since the Labor Law specifically mentions laborers, there is no doubt that laborers could get the benefit of the prevailing rate, should the City see fit to grant it. However, the City fights shy of prevailing rates, where it has any choice, because it finds them more costly. That is the same reason employee groups, like the City Employees Union, want laborers to sacrifice no rights under the Labor Law in capitulation to any fringe-benefit argument.

One point made by laborer groups seeking prevailing rates is that if the City hires a private contractor to do the job, it has to pay his employees the prevailing rate, while City employees doing the same work do not get it. In the sewer laborer cases, however, the argument is not raised, because no sewer repair and maintenance jobs are performed by contractors. Employees of the five Borough residents' offices do that work.

### Grading Is the Gravamen

Another group seeking prevailing rates are the laborers in the Department of Water Supply, Gas and Electricity, who repair water mains. They, too, are graded. They compare their work to that of caulkers, beside whom they work, and point out that caulkers get about \$1,000 a year more.

Law suits are in process to obtain prevailing rates for sewer laborers and motor vehicle operators.

Grading is separate and different from the reclassification. Grading sets up a pay schedule. A reclassification to the competitive class, known as jurisdictional reclassification, is not of itself financial, and differs from title reclassification, which an employee seeks when he wants a more important title given to his

job, with naturally higher pay.

Employee groups opposed to grading laborers say that grading serves the purposes of the employer, not the employee. For that reason the Central Trades and Labor Council and the Building Trades Council advised their locals to oppose grading of laborers, and insist on the Labor Law's provisions being respected. Up to now these powerful central organizations, formerly AFL, now AFL-CIO, have had no luck with New York City on that score. However, the battle still rages. The outstanding action of the moment is one by sewer laborers, members of the City Employees Union, Teamsters, to obtain prevailing rates for themselves. Long in the competitive class, they constitute a skilled group recently graded with the others, with a pay differential, compared to unskilled laborers, of \$240. Also, the highway laborers are waging such a suit.

### Want Sandhog Pay

Since another skilled laborer group now gets a \$180 differential, the sewer laborers complain that their differential really has been cut to \$60, from \$240. An added \$180, to put them \$420 above the run of laborers, would satisfy them temporarily, the sewer laborers say. Finally they count on more than that, seeking \$6,250 a year, on the basis of receiving the same rates as private industry pays for the comparable work done by sandhogs.

### Feinstein Writes Wagner

An energetic effort is being made by the City Employees Union to obtain a \$500 differential rate right away for sewer laborers.

In a letter President Henry Feinstein said to Mayor Robert F. Wagner:

Our union considers its request for the \$500 differential a subject that can be promptly settled by negotiation. However, since the subject of prevailing rates is a broad one, and many aspects of it are still unexplored, four sewer laborers have filed complaints with the Comptroller, under Section 220 of the Labor Law. Thus, the issue of paying them prevailing rates would ultimately go before the courts, unless settled by negotiation.

The whole subject of prevailing rates is at stake.

## Question, Please

What are the principal features of the proposal to provide Federal employees and their families with protection against the costs of serious or prolonged illnesses or injuries? E. F. W.

**ANSWER**—All Federal civilian employees now covered by the Federal Employees Group Life Insurance program would be eligible for this additional protection. The life insurance program would be reopened for a short time to permit enrollment of employees who are eligible for that coverage but who previously waived it. The health insurance proposal is designed to supplement the employee's own basic health insurance. This basic insurance is readily obtainable at a moderate cost from employee organizations and/or community non-profit health insurance plans. The new pro-

posal would supplement this basic health insurance coverage by paying 75 percent of hospital, surgical, and other medical costs incurred by an employee or his dependent after the employee himself pays a certain minimum deductible amount. The employee's present contribution to the life insurance program would cover his share of the cost of major medical expense insurance. The Government would double its present contribution. It is estimated that each year one out of every 20 Federal employees would receive major medical payments for himself or his dependents under this proposal. These benefits, in the case of a serious illness or injury of an employee or a dependent, would place within the employee's financial reach the best in medical care.

# memorandum:

# VERY IMPORTANT

**TO: STATE EMPLOYEES**  
**FROM: GROUP HEALTH INSURANCE, INC.**  
**RE: HEALTH INSURANCE FOR STATE EMPLOYEES**

A recent bill provides a health insurance program for State workers paid, in part, by the State.

Details of the plan are to be worked out by a new commission, but there is general agreement on one important principle:

**"EMPLOYEES SHOULD PARTICIPATE IN THE DEVELOPMENT OF THE PROGRAM"**

This means that you and your organizations can play an important part in getting the kind of protection you want for yourself and your families.

But to do this, you must know the **FACTS** about available plans. We want you to have the Facts about GHI (Group Health Insurance, Inc.) We want you to know why so many residents of the New York Metropolitan Area have chosen GHI in preference to other plans. Here are some of the reasons:

- Extensive PAID-IN-FULL benefits—benefits that pay the entire doctor's bill.
- Free choice of doctor.
- More such PAID-IN-FULL benefits than any other free-choice plan operating in the 17 southern counties of the State.
- No limitations on benefits because of income.
- No commissions or dividends—entire premium available for benefits except for minimum amount required for administration — GHI is a non-profit community service organization.
- Plans range in scope from surgery only to the comprehensive "Family Doctor Plan"; — at varying premiums, of course.
- The oldest and fastest-growing, non-profit health insurance plan in the northeastern United States.



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- Federal Mediation and Conciliation Service
- International Association of Machinists
- International Union of Electrical Workers
- International Ladies Garment Workers Union
- United Press

To get ALL the facts on how the various GHI plans can go to work for you and your group, just fill out the coupon at the right.

**GROUP HEALTH INSURANCE, INC.**

120 WALL STREET  
 NEW YORK, N. Y.

Gentlemen:

I am interested in learning more about the various GHI plans.

PLEASE SEND, WITHOUT OBLIGATION,

Complete Information    Representative To Meet With My Group

If you wish a representative to speak to your group, please specify.

..... at .....

Day and Date Time

Your Name .....

Group Name .....

Your Title (if any) .....

City Zone State .....

Your Phone No. ....

# U. S. Jobs in NYC; Eligibles Hired Fast

The following positions represent urgent recruitment needs of the U. S. for jobs in New York City. Applications will be accepted indefinitely. Age minimum is 18, unless otherwise stated. There is no maximum. Starting salaries are stated. Apply to U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y. Send filled-out forms as directed.

**2-1-31 (55). ENGINEER.** Openings in electrical, electronics, general, marine, mechanical and naval architecture; \$5,440 to \$7,470. Send filled-out forms to Civil Service Examiners, New York Naval Shipyard, Naval Base, Brooklyn 1, N. Y.

**2-25-1 (55). ENGINEER.** Openings in architectural, civil, construction, hydraulic, material, sanitary, structural; \$5,440 to \$7,470. Send filled-out forms to Civil Service Examiners, New York Naval Shipyard, Naval Base, Brooklyn 1, N. Y.

**2-3-1 (55). ILLUSTRATOR (TECHNICAL EQUIPMENT),** \$3,415 to \$4,525; jobs at U. S. Naval Supply Activities, Third Avenue and 29th Street, Brooklyn 32, N. Y. Requirements: No written examination. Applicants will be rated on experience, education, and samples submitted. Three to five years' experience in drawing, inking, lettering or airbrush rendering and retouching of photographs for publication is required plus some experience in the preparation of orthographic, isometric or perspective drawings. Education may be substituted for some

of the required work experience. Send filled-out forms to Board of U. S. Civil Service Examiners, U. S. Naval Supply Activities, N. Y., 3rd Avenue and 29th Street, Brooklyn 32, N. Y.

**2-52 (55). STENOGRAPHER** \$2,960 to \$3,415, and **TYPIST** \$2,690 to \$3,175. Candidates must pass a written examination for the lowest grade, and must prove appropriate education or experience for \$3,175 and \$3,415 jobs. Minimum age is 17. Send filled-out forms of the Washington Street address.

**2-196 (53). TABULATING MACHINE OPERATOR, CARD PUNCH OPERATOR,** \$2,960 and \$3,175; jobs are located in New York City. Requirements: Written test plus from three to six months experience. Send filled-out forms to the Washington Street address.

**2-71-1 (55). DENTAL HYGIENIST** \$3,415 a year; jobs located at the V. A. Hospital, Northport, L. I., N. Y. Requirements: Registration as a dental or oral hygienist plus two years of appropriate technical experience. One year of study in an approved school of dental hygiene may be substituted for one year of experience. Send filled-in forms to U. S. Civil Service Examiners, V. A. Hospital, Northport, L. I., N. Y.

### Yankee Travel Club to Asbury for the Ceramic Show May 5 Weekend

Bus leaves Troy (Congress St. & Third) 5:30 A.M., Albany (Plaza) 6:30 A.M. Stay Monday P.M. in Asbury Park's Berkeley-Cartaret Hotel. All the time you want to visit the 4th Annual Ceramic Show at the big Convention Hall. Two gay days and a night of fun in Jersey's coastal resort. Full information write YANKEE TRAVELER TRAVEL CLUB R.D. 1, Rensselaer, N. Y. 'Phones: Albany 62-3851, 4-5798 4-6727; Troy Enterprise 9813.

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## Blue Cross Opposes Health Insurance Plan Proposed by President

WASHINGTON, April 9—President Eisenhower's plan to give free insurance against major medical expenses to Federal employees and their dependents was opposed by the Blue Cross and the American Hospital Association.

They charge that the plan fails to serve the best interests of all Federal employees as only four out of 100 hospital cases would benefit by it, and that it would tend to increase medical costs.

A survey of Federal employees in Rhode Island revealed that 5,842 covered by Blue Cross were hospitalized in 1954-55 and only 3.2 per cent had bills in excess of \$500, and only 17 individuals had bills of \$1,000 or more.

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**SOCIAL SECURITY** for public employees. Follow the news on this subject in the LEADER.

Questions answered on civil service. Address Editor, The LEADER, 97 Duane Street, New York 7, N. Y.

## NEW BILL OFFERED ON UNION RECOGNITION

WASHINGTON, April 9—Representative George Rhodes (D., Pa.) has proposed a union recognition bill that would set up two three-member arbitration boards with final say on many agency-employee union disputes. One board would hear charges against union officials, the other arbitrate.

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## FORT HAMILTON NEEDS ENGINEERING DRAFTSMEN

Engineering draftsmen (architectural) are urgently needed for employment at Fort Hamilton, Brooklyn, N. Y. Salary is \$3,670 to \$4,480 a year. Apply at once to the Civilian Personnel Division, 98th Street and Fort Hamilton Parkway, Brooklyn 9, New York, or telephone SH 5-7900, extension 22233.

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Questions answered on civil service. Address Editor, The LEADER,

## Levitt Honored For Public Service

State Comptroller Arthur Levitt was honored at a centennial fund dinner given by the Friends of Brandeis University at the Harmonie Club, New York City. He received a plaque symbolizing outstanding service. Dr. Abram L. Sachar, president of Brandeis University, made the presentation. Edward Elman was chairman of the dinner, which commemorated the 100th anniversary of the birth of the late Supreme Court Justice Louis D. Brandeis.

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210 Quail St., Albany  
4-9481 for appointment

## Where to Apply for Public Jobs

**U. S.**—Second Regional Office, U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y. (Manhattan). Hours 8:30 to 5, Monday through Friday; closed Saturday. Tel. WATKINS 4-1000. Applications also obtainable at post offices except the New York, N. Y. post office.

**STATE**—Room 2301 at 270 Broadway, New York 7, N. Y., Tel. MARCLAY 7-1616; lobby of State Office Building, and 39 Columbia Street, Albany, N. Y., Room 212, State Office Building, Buffalo 2, N. Y. Hours 8:30 to 5, excepting Saturdays, 9 to 12. Also Room 400 at 155 West Main Street, Rochester, N. Y., Tuesdays, 9 to 5. All of foregoing applies also to exams for county jobs.

**NYC**—NYC Department of Personnel, 96 Duane Street, New York 7, N. Y. (Manhattan) two blocks north of City Hall, just west of Broadway, opposite the LEADER office. Hours 9 to 4, excepting Saturday, 9 to 12. Tel. CORTLANDT 7-8880. Any mail intended for the NYC Department of Personnel, should be addressed to 299 Broadway, New York 7, N. Y.

### NYC Travel Directions

Rapid transit lines for reaching Civil Service Commission offices in NYC follow:

State Civil Service Commission, NYC Civil Service Commission—MND trains A, C, D, AA or CC to Chambers Street; IRT Lexington Avenue line to Brooklyn Bridge; BMT Fourth Avenue local or Brighton local to City Hall.

U. S. Civil Service Commission—IRT Seventh Avenue local to Christopher Street station.

### Data on Applications by Mail

Both the U. S. and the State issue application blanks and receive filled-out forms by mail. In applying by mail for U. S. jobs do not enclose return postage. Both the U. S. and the State accept applications if postmarked not later than the closing date. Because of curbed collections, NYC residents should actually do their mailing no later than 8:30 P.M. to obtain a postmark of that date.

NYC does not issue blanks by mail or receive them by mail except for nationwide tests and for professional, scientific and administrative jobs, and then only when the exam notice so states.

The U. S. charges no application fees. The State and the local Civil Service Commissions charge fees at rates fixed by law.

"hurry home with Hedrick!"

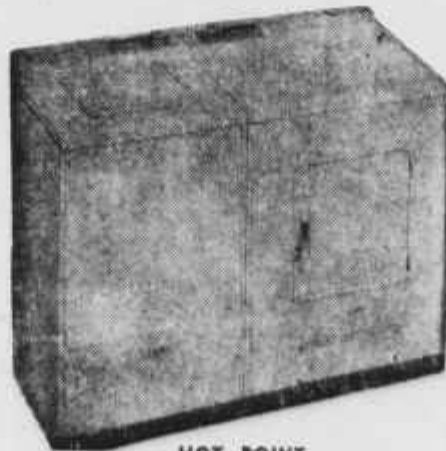
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### Chelsea Postal Group

The Old Chelsea Association, consisting of New York post office employees, held their annual dinner at Rosoff's in honor of 11 men who retired recently. Gold watches were presented to the pensioners, Alexander A. Begley, Pasquale V. Caniano, John Connolly, Ralph De Franco, Morris Goldstein, Charles Heyler, Nathan Reisman, George Rosenberg, Emil

### Honors 11 Pensioners

F. Veselovsky, Benjamin Wiener, John R. Heneberry. Chairman Louis Kobrinsky turned the proceedings over to President Morris Roth, who was toastmaster. Present were Barnet Gottlieb and George Hirsch from the Postmaster's Office; George P. Dukes, Superintendent, and Thomas Fitzgerald, former Superintendent.

## Hearing Is Held On Checkoff Regulations

The Mayor's Checkoff Implementation Committee held a hearing at 93 Worth Street, New York City, on proposed regulations. Representatives of employee organizations asked for amendments to the proposals.

Under Checkoff, the City would deduct union dues from payroll and turn the money over to the union. The present plan would leave it up to the employee to decide if he wants check-off applied to him.

Two of the main objections heard by the committee, consisting of Comptroller Lawrence G. Gerosa, Corporation Counsel Peter Campbell Brown and Labor Commissioner Nelson Seitel, were against charging the unions for various expenses, and not including a provision for granting exclusive representation to the union that request a majority. Brown sees legal obstacles to the idea of union having exclusive checkoff.

#### Feinstein Remarks

Henry Feinstein, president of the City Employees Union, protested that the unions should not have to bear the full cost of the checkoff, and wanted the checkoff confined to the organization that represents the majority. He objected to unions being charged for space occupied by City employees working on checkoff duties, and for light and power used. The employees work for the Comptroller in the Municipal Building.

"That building," said Mr. Feinstein, "has central heating. All offices get heat. Even if there was never a check-off, they would get heat just the same."

"Checkoff will not be the City's first experience with payroll deductions. Never has there been this type of charge, or any charge, for that matter, for such service."

#### Others Are Not Charged

Our union represents workers covered by section 220 of the Labor Law. We represent them at hearings and in negotiations. So do self-employed lawyers. The Comptroller's office has made millions of dollars of payroll deductions for lawyers who have City employees on retainer. His office does all the collecting for these lawyers, and at no charge. The Health Insurance Plan is deducted from payrolls at no charge. Installment payments on the purchase of Government bonds are deducted, at no charge. Why any charge for the union checkoff? There is no precedent for it in private industry.

"The granting of checkoff is a step forward in principle. Consistent with giving labor a chance, you should drop these discriminatory proposals for charging the unions for services that others get free."

"Checkoff should not be granted to splinter minority organizations. Checkoff will only stabilize them and thereby encourage disunity because opposed to majority rule. It is the opposite of practice in industry."

### NUMBER OF PROVISIONALS RISES A LITTLE AGAIN

There are 8,501 provisionals in permanent New York City vacancies, an increase of 50 over the previous month.

### Accountants Needed For Insurance Jobs

Accountants who mistakenly thought insurance experience was essential to applying for the junior insurance examiner jobs in the recent State civil service examination, hence did not apply, will have another opportunity to take the examination to be held on Saturday, May 26. Application may be made until Friday, April 27.

There are junior insurance examiner vacancies with the State

Insurance Department in both New York City and Albany. The expected salary range is \$4,858 to \$5,500 in three annual increases.

Junior insurance examiners assist in the examination of insurance companies and in preparation of reports of their examinations. College graduates may qualify with two years experience in accounting or auditing. It they can offer 24 credit hours in ac-

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# Differentials In Hospitals Found Too Few

A plea for uniformity in the differential pay for afternoon and night shifts in the Hospitals Department will be made to the Board of Estimate on Wednesday, April 11 at the budget hearing for New York City employees.

William Lewis of Metropolitan Hospital, chairman of the hospitals division of city employees union, Teamsters, and Elliott Godoff, business agent, will stress the morale-killing effect of granting the differential to some workers while denying it to others.

Since Robert F. Wagner became Mayor, the Teamsters have been working for a more uniform differential set up. They obtained the differential for additional groups since then, but want universality applied now.

Cooks, elevator operators and many others who work the same inconvenient hours do not get any differential, the union complains.

Practical nurses receive an extra \$10 monthly for the 12-to-8 shift, \$15 for the 4-to-12, while registered nurses get \$15 for the 12-to-8 and \$20 for the 4-to-12.

# Last Call to U. S. Jobs As Tax Collector

Applications for tax collection jobs will be received until Monday, April 16 for the written test to be held on Friday, April 27.

Apply to Civil Service Examiners, Room 1116 at 90 Church Street, New York City, or to the U. S. Civil Service Commission, 641 Washington St., New York 14, N. Y.

The jobs pay \$3,670 a year. Vacancies exist in New York City, Westchester, Nassau, Suffolk, and Rockland counties.

### LEGAL NOTICE

DANIELS, Joseph E.—In pursuance of an order of Honorable George Frankenthaler, a Surrogate of the County of New York, NOTICE is hereby given to all persons having claims against Joseph E. Daniels late of the County of New York, deceased, to present the same with vouchers thereof, to the subscriber at his place of transacting business at the office of Melness & Gamble his attorneys at 551 Fifth Avenue, in the Borough of Manhattan, City and State of New York, on or before July 10th, 1956. Dated: New York, January 2, 1956.

RAYMOND E. MICHELSON, Executor.  
MELNESS & GAMBLE, Attorneys for Executor  
551 Fifth Avenue, New York 17, N.Y.

# REAL ESTATE

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**3 FAMILY BRICK HOUSE AND STORE**  
**SEMI DETACHED — 1 CAR GARAGE**  
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**St. Albans — Price \$18,900**

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 LA 5-0033  
 Building lots for Sale in Suffolk County  
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**DETACHED**  
 1 family 6-room home, on oversized plot, 1-car garage. Extras: \$600 down G.I. \$75 per month pays all. Civilians \$1,000.

**Ozone Pk \$10,500**  
**SOLID BRICK**  
 Newly decorated, 1 family home. Oil heat. Other extras. Bring \$25 deposit.

**St. Albans \$12,990**  
**SOLID BRICK**  
 1 family, 6 large rooms. Automatic gas heat, 1-car garage. Refrigerator and extras. Hurry with \$25 Deposit

**St. Albans \$10,500**  
 Detached 3 Room Bungalow on 33 x 100 plot. 1-car garage. Other extras. Small down payment. \$75 monthly will buy this home.

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**Special Price**  
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**ST. ALBANS**  
 Beautiful 3 family home with a 4 1/2 room and 2 room apt. Large 4 room and 3 1/2 room apt. Large plot, garage, new plumbing, new sea range. Cash \$2,500.

**HOLLIS**  
 1 family, 7 oversized rooms on a beautifully tree-lined street, garage, large plot nicely landscaped. Price \$14,900. Small cash to all.

**ADDISLEIGH PARK**  
 A gorgeous 3-room stucco home, 1 1/2 modern colored tile Hollywood bath, oil heat, large plot nicely landscaped, loads of extras. Reduced to \$18,000. Small cash.

**BAILEY PARK SECTION**  
 A lovely 3-room solid brick home featuring 3 oversized bedrooms, gas-oh-heating, w.c. & 7 1/2 x 7 1/2 ft. bath. Don't miss this — priced at only \$10,000. Small cash.

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LOOKING INSIDE, news and views by H. J. Bernard, appears weekly in The LEADER. Don't miss it.

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Detached and shingled, 6 oversized rooms, 2 master bedrooms, Closets galore, Ultra-modern throughout Full basement. New oil steam unit. Cadillac size garage. All extras including refrigerator No. B-626.

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**ST. ALBANS:** 3 family stucco, 10 rooms, landscaped plot, exclusive residential area. 1 block to transportation. Many extras. Sacrifice — asking \$11,900. \$900 cash. \$18 weekly will carry all.

**SPRINGFIELD GARDENS:** Brick dream house, 6 1/2 rooms, large living room and master sized bedroom, wrought iron stair ways, solid brick, 1 car garage, 1 1/2 modern baths, 8 years old, hardwood floors. Asking \$14,500, \$1,500 cash. \$18 weekly will carry all.

**LAURELTON:** Brick 2 family, 5 rooms up and 5 rooms down, oil heat, 4 1/2 years old, modern kitchen and bath, partly finished basement. Only \$12,900. \$1,000 down. \$20 weekly will carry all.

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**SPOT NEWS** of civil service happenings, with forecasts of what will happen, is found weekly in the Newsletter column.

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# State Commerce Chamber Asks Congress to Enact Civil Service Reforms

The New York Chamber of Commerce urged Congress to reform the nation's civil service.

Termining the shortage of managerial and executive civil service personnel "critical", the business group called for higher pay for top-level appointees; modification of Federal conflict-of-interest laws, and creation of a senior civil service of trained career administrators.

The proposals, in line with recommendations of the Second Hoover Commission, were designed to speed action on nine Senate bills and similar legislation now before the House.

Referring to the need for relaxing the conflict-of-interest statutes, a report by the State chamber's executive committee said that such a move would make it possible for capable men to serve the government without sacrificing past achievements or future opportunities.

Report Goes to Eisenhower  
"Policy-making is best accom-

plished by appointees who are politically attuned to the Administration and willing to be responsible for its policies," the report stated.

Since sensitive government posts are re-manned with every change in Administration, the report maintained, executives who fill them "are entitled to higher pay and reassurance that they can return to their former positions when their services are no longer needed."

In urging Congress to create a senior civil service the chamber recommended that such a force should be politically neutral and should execute programs laid down by the policy-makers.

The Hoover Commission has suggested that these career administrators should form a mobile top managerial force, capable of executing policy in any area of government. Members would be appointed by a Senior Civil Service Board on recommendation of department or agency heads.

## NYC Exams Now Open

The following New York City examinations are now open to the public. The last day to apply is Tuesday, April 24, unless otherwise noted.

### OPEN-COMPETITIVE

**7564. DENTAL HYGIENIST.** \$3,250 to \$4,330; four vacancies in various departments. Applications must be made in person only at 96 Duane Street, New York 7, N. Y. Candidates must possess a current registration certificate of a New York State Dental Hygienist's license at the time of filing their applications. Fee \$3. (Open until further notice.)

**7665. OCCUPATIONAL THERAPIST.** \$3,750 to \$4,830; vacancies in the Department of Hospitals and the Department of Health. Applications issued and received in person or by mail, by the applicant or by his representative. In requesting an application by mail, enclose a self-addressed nine inch envelope stamped six cents. Completed application should be signed, notarized and accompanied by required fee (check or money order payable to Dept. of Personnel). Candidates must be: (a) graduates of a school of occupational therapy or (b) registered therapists recognized by persons who expect to be graduated by June, 1956 will be admitted ultimately but must present evidence that they have complied with the foregoing requirements. Fee \$3. (Open until further notice.)

**7636. CHIEF PSYCHOLOGIST.** \$7,100 to \$8,900; one vacancy in the Domestic Relations Court. Applications issued in person or by mail. Requirements: A doctorate in psychology from an approved university and 8 years of diversified experience in clinical psychology, of which at least 4 years must have been in psychopathology and 3 years must have been in a supervisory capacity; a valid Certified Psychologist License issued by the N. Y. State Dept. of Mental Hygiene. Fee \$5.

**7661. MECHANICAL ENGINEER.** \$7,100 to \$8,900; five vacancies in the Department of Education, one in the Department of Hospitals, and one in the Department of Air Pollution Control. Appointments by the Department of Education are exempt from the New York City residence requirement. Applications issued and received in person or by mail. The written test is expected to be held June 12. Requirements: (1) a baccalaureate degree in mechanical engineering and a six years' engineering experience to qualify for duties involving the development of one or more mechanical engineering projects requiring initiative, resourcefulness and the meeting of substantive technical responsibilities with success; or

(2) graduation from a senior high school and 10 years of the foregoing experience; or (3) a satisfactory equivalent. Fee \$5.

**7683. STATISTICIAN.** \$4,850 to \$6,290; five vacancies in various departments. Applications issued and received in person or by mail. The written test is expected to be held June 27. Requirements: Candidates must have (a) a baccalaureate, or degree, (b) courses, on a college level, totaling at least 12 semester hours in mathematics and statistics, including at least three semester hours in statistics, and (c) two years of statistical experience. A year of graduate work in which major emphasis was placed on the study or on the application of statistical theory may be substituted for one year of experience, but at least one year of experience will be required of all candidates. Full-time paid experience as a statistician will be accepted in lieu of college education on a year-for-year basis. Fee \$4.

### PROMOTION

The following are open only to qualified employees of the city department mentioned:

**7614. ASSISTANT SUPERVISOR.** (mechanical power). (Prom.). Transit Authority, \$6,500 to \$7,000; vacancies occur from time to time. One year as foreman (mechanical power). Fee \$5.

**7622. MAINTAINER'S HELPER.** Group A. (Prom.). Transit Authority, \$1.77 to \$1.83 an hour; 100 vacancies. One year as railroad caretaker, railroad watchman, or railroad porter. Fee \$3.

**7623. MAINTAINER'S HELPER.** Group C. (Prom.). Transit Authority, \$1.77 to \$1.89 an hour; 50 vacancies. One year as railroad caretaker, railroad watchman, or railroad porter. Fee \$3.

**7624. MAINTAINER'S HELPER.** Group D. (Prom.). Transit Authority, \$1.77 to \$1.83 an hour; 150 vacancies. One year as railroad caretaker, railroad watchman, or railroad porter. Fee \$3.

**7625. MAINTAINER'S HELPER.** Group E. (Prom.). Transit Authority, \$1.77 to \$1.89 an hour; 50 vacancies. One year as railroad caretaker, railroad watchman, or railroad porter. Fee \$3.

**7633. TRANSIT LIEUTENANT.** (Prom.). Transit Authority, \$6,465 to \$6,815; vacancies occur from time to time. One year as transit sergeant. Fee \$5.

**7724. ASSISTANT FOREMAN.** (Prom.). Sanitation Department. One year as sanitationman. \$4,935 to \$5,285. Fee \$4.

**7725. FOREMAN.** (Prom.). Sanitation Department, \$5,340 to \$5,690; vacancies occur from time to time. Six months as assistant foreman. Fee \$5.

## Dr. Schultz Promoted to Head Health Bureau

ALBANY, April 9—State Health Commissioner Herman E. Hilleboe announced the provisional promotion of Doctor Henry H. Schultz,

47, as Director of the Bureau of Tuberculosis Case Finding, effective April 1. He will be filling the vacancy

caused by the retirement of Doctor William Siegal. The position has a salary range of \$10,476 to \$12,510.

**SPECIAL INTRODUCTORY SALE!**

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# One Key Answer Changed In Patrolman Exam

Instead of only one answer being acceptable as correct, to question 35 in the last patrolman (P.D.) test held by New York City, any three of the five optional answers will be counted as correct. That was the only change in the tentative key. Instead of only C, B or D will also be honored as correct. Question 35 follows:

"A woman was found dead by her estranged husband in the kitchen of a ground floor apartment. The husband stated that, although the apartment was full of gas and tightly closed, all the burners of the kitchen range were shut. The husband had gone to the apartment to get some clothes. When a patrolman arrived, the apartment was still heavy with gas fumes. Of the following, the most likely explanation for these circumstances is that (A) gas seeped into the apartment under the door from a defective gas furnace in the basement (B) the husband has given false information

to mislead the police (C) the woman changed her mind about committing suicide and shut off the jets just before she collapsed (D) a leak in the kitchen range had developed (E) the woman had died from some other cause than asphyxiation."

The protest letters totalled 112, with 67 answers protested.

## Time-Table For Police Test

The New York City Personnel Department is about to call in patrolman eligibles for the medical examination, which indicates that the final key answers are to be released any day, and the ratings assigned fast.

The physicals are to follow rapidly, probably at Van Cortlandt Park, so that part of the test can be completed rapidly. There is more room at the park than at Pier 1, North River, where the last physicals were held. It is expected the physicals will begin in late May or early June.

A point noted about the new pass mark is that at .85 deducted for each wrong answer, a candidate could get 35 questions out of the 100 wrong, and pass, as 35 times .85 equals 29.75 which, when subtracted from 100, leaves 70.25. Thus the literal pass mark is 70.25. An additional wrong answer, making 36 wrong, would produce a deduction of 26 times .85, equals 22.10 which, when subtracted from 100, leaves 69.4.

### STENO AND TYPIST JOBS

Typists are being sought at starting salaries of \$2,960 and \$3,175 a year and stenographers at \$2,960 to \$3,415, for positions in Army field establishments in the Military District of Washington, D. C. Apply to the U. S. Civil Service Examiners, Military District of Washington, Room 1B-889, The Pentagon, Washington 25, D. C.

## Advance Notice Of 8 More Tests State Will Hold

New York State tentatively announced eight exams to be open on Monday, April 16. Do not attempt to apply until then. Candidates will have until May 25 to apply, with one exception.

The written tests are scheduled on Saturday, June 23, with two exceptions.

Unless otherwise stated, candidates must be United States citizens and must have been legal residents of New York State for at least one year immediately preceding the examination date.

The examinations, with starting pay and top of grade reached through annual raises:

- 4057. Supervisor of historic sites, \$5,390 to \$6,620.
- 4058. Curator (history), \$4,320 to \$5,250.
- 4059. Assistant civil engineer (design), \$5,660 to \$6,940.
- 4060. Senior scientist (paleontology), \$6,550 to \$7,980.
- 4061. Senior research analyst (public finance) \$6,890 to \$8,370.
- 4062. Associate local assessment examiner, \$6,890 to \$8,370.
- 4063. Local assessment examiner, \$4,880 to \$6,030.
- 4056. Associate actuary (life) \$7,552.
- 4100. Stockroom worker, \$66 to \$67 a week.

In the assistant civil engineer, senior scientist and actuary examinations, State resident is not a requisite for application. There will be no written test for the actuary job, and applications will be received until June 3. The stockroom test will be held on June 20.

## Apply Now for License Tests

The Department of Personnel at 95 Duane Street, is now issuing and receiving applications for New York City license tests. The tests are for the following licenses:

- Installation of underground tanks for volatile liquids.
- Master and special electricians.
- Master plumber.
- Master rigger.
- Motion picture operators.
- Portable engineer (any motive power except steam).
- Portable engineer (steam).
- Refrigerating machine operator (unlimited capacity).
- Special rigger.
- Stationary engineer.
- Oil burning equipment installation, Classes A and B.

## Construction Engineers And Inspectors Needed

Positions are open with the U.S. Army Corps of Engineers, New York District, for construction engineers at \$4,930 a year, and construction inspectors (waterways-dredging), \$3,175 and \$3,415.

Apply to Joseph Pagliaro, Personnel Branch, U. S. Army Corps of Engineers, 111 East 16th Street, New York 3, N. Y. (tel: Spring 7-4200, extension 351).

Construction engineers must have an engineering degree or four years' appropriate experience. Construction inspectors must have had a high school education plus two to two and two-thirds years' general construction, such as piers, jetties, dams, locks, or hydrographic survey experience. Two to three years study above high school in applied engineering may be substituted for the experience.

**SOCIAL SECURITY** for public employees. Follow the news on this important subject in **The LEADER** weekly.

# Fall Opening Planned for Police Sergeant Test

The Department of Personnel is planning to hold a sergeant test, the most popular examination for the uniformed members of the New York City Police Department. The eligible list has only one year more to go.

Tentative plans are for the issuance and receipt of applications during September, the holding of the test in December, and the establishment of the list by the spring of 1957.

The last examination was open

to all permanent employees of the Police Department who on the date of the written test were serving in the title of patrolman, had done so for not less than one year immediately preceding that date, and were not otherwise ineligible. The written examination carried a weight of 50 and record and seniority 50.

Sergeant salary starts at \$5,758.

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## ACTIVITIES OF EMPLOYEES THROUGHOUT NEW YORK STATE

**Cattaraugus County**

A meeting of the Cattaraugus County Chapter of the C.S.E.A. will be held Thursday, April 12, 1956 at 8:00 o'clock p.m. at the Rock City Hotel, Little Valley, N. Y. followed by a buffet luncheon. Members are urged to attend and bring a friend.

Vernon Tapper, 4th Vice President of the State Association, will be guest speaker. Jack Kurtzman, Field Representative, will also be present.

Drawing of the \$50 Savings Bond will be held at this meeting.

Reservations may be made by writing to Mrs. Kathryn Kenney, chairman of the Program Committee, 116 W. Green Street, Olean, N. Y., on or before Tuesday, April 10. Let's try to make this meeting a huge success.

**Rockland State**

The quarterly meeting of the Twenty-five Year Service Club was held in the Association rooms of Home 29. At least a dozen new members joined the Club and attended the meeting. Plans were made for the Annual dinner to be held at Skinner's in Tappan, N. Y., on the evening of April 14, 1956. After the meeting was adjourned, three film shorts were shown by Herb Oliver. Refreshments were served under the direction of the Entertainment Committee.

**Newark State School**

Geraldine Collins is visiting her son, Lt. Jeremiah Collins, and family at Parris Island, South Carolina.

Mr. and Mrs. C. W. Berger visited Mr. Berger's daughter, Mrs. William Beal, and family at Levittown, Pennsylvania, over Easter.

Mr. and Mrs. Karl West and Mr. and Mrs. Gerald Manley attended the play, "Damn Yankees", at the Auditorium in Rochester.

The following are visiting in Florida over Easter vacation: Mr. and Mrs. William O'Connell, Mr. and Mrs. Clarence Brown, and Mrs. Doris Fortmiller, who flew down.

Congratulations to Mr. and Mrs. John Carrigan, the proud parents of a baby girl, born March 19, 1956.

Twenty-five were present at the C.S.E.A. meeting held March 21. New working hours, salaries, and social security were discussed.

Alice Hammond was appointed chairman of the nominating committee to the coming year.

Mr. and Mrs. Floyd Ritchpatrick reported on the Albany meeting and Marie Donaldson on the M.H.E.A. meeting held February 29 at Albany.

Congratulations to Myrtle deDoelder and Everett Anders whose marriage took place March 10. They will be at home to their friends at 133 Williams Street, Newark, New York.

Emma Hartshorn on vacation is visiting her sister, Jane Bailey, in Syracuse.

Capt. Henry H. Jensen, Director of the Youth Bureau and Police Athletic League of Rochester, will be guest speaker at the C.S.E.A. dinner to be held at Caruso's Restaurant April 30. Bernice McCaffry is chairman.

Sympathy to Mrs. Irene O'Connell on the loss of her brother.

Mr. and Mrs. Frederick Coomber and son, Gary Frederick, spent Easter week end as guests of relatives in Boston and Lexington, Massachusetts.

Sina Filkins, telephone operator, had her picture in the Democrat and Chronicle attending a Leaders' Home Bureau Course in chair caning, one of her many hobbies. What next? Sina is in her own right, quite a carpenter you know.

Pauline Youngs, Children's Building, is spending her vacation visiting her brother in Birmingham, Alabama.

Nona Hagin spent her vacation visiting her brother in Alabama. On vacation: Anna Hubright, Francis Condit, Marie Donaldson, Mr. and Mrs. Edward Klahn and Raymond Eckrich.

Lucille Hitchcock and Charlotte Reeves have returned from vacation.

Congratulations to Mr. and Mrs. Abram Joris who celebrated their 33rd Wedding Anniversary a short time ago. They are now vacationing in Kentucky.

Dominick Vigilario is entertaining his sister who just arrived from Italy.

Richard McCartney is driving a sporty new Plymouth.

Charles Pullin expects to do some fishing on his vacation.

Ann Quinn has been with her son who had an emergency appendectomy.

Welcome back to John Davis who has been ill.

Congratulations to Mr. and Mrs. George Maguire, the proud parents of a daughter, "Kimberly Eleanor".

**New York City Chapter**

Welcome greetings from the N.Y.C. chapter, C.S.E.A., go to new members Mildred Brymer, Harold S. Butler, Max Gross, Francis D. Haig, and Willis L. Pettiford.

Michael Chesler, senior damages evaluator, B.M.V., looks good after his vacation in Miami Beach.

Good luck to Lester Sherman, B.M.V., files section, who is leaving after 10 years to accept a position with the Division of Employment.

A regular monthly meeting of the chapter will be held at Gagner's Restaurant on Thursday, April 5, at 6 P.M. All delegates are urged to attend.

A "20-year Club" of the Bureau of Motor Vehicles employees is in the making. The first get-together will be held at the Floridian Restaurant on April 9 at 6 P.M. for the purposes of nominating and electing officers. Please watch The LEADER for follow-up story.

The chapter's nominating committee, Seymour Shapiro, chairman, announced the following slate of officers to be elected at the annual election.

Solomon Bendet, president; Max Lieberman, 1st vice president; Samuel Emmett, 2nd vice president; Al Corum, 3rd vice president; Margaret Shields, recording secretary; Edward Ozarrigan, financial secretary; Irene Waters, corresponding secretary, and Joseph Byrnes, treasurer.

At the April 5 meeting, at which the nominations were submitted to the chapter, the unit asked that the State Attendance Rules be changed to allow nine days leave annually for religious holidays and illness in the family. The chapter also asked that Election Day be made a day off.

The chapter also proposed that provision be made that when working conditions become abnormal, due to excess heat, inclement weather, such as the recent snow storm, etc., that time off should be granted without charge to the department.

Mr. Bendet also led a discussion on the 1956 legislative program and urged chapter members to write Governor Harriman asking him to approve the Van Lare Social Security Bill.

**Niagara Chapter**

Niagara Chapter, C.S.E.A., held its March meeting at the Eldridge Bicycle Club, Tonawanda, on March 22. Following the dinner, Mrs. Sadie Ott and Viola Demarest reported on the Annual Dinner held in Albany on March 1.

A petition stating that the new Niagara County pay schedule proves a hardship to many county employees, "especially to the breadwinner in the family," was presented. A recommendation that county employees be paid 26 times each year rather than the present 24 pays was referred to the Grievance Committee for action. It was pointed out that beginning April 1 such plan will be effective in the State and that other public employees in this area already are under this plan.

Mrs. Lucille Bell of the program committee announced that the program for the year has been outlined and that printed programs will be available after April. The Chapter will hold the April meeting in the Boots and Saddle Club in Niagara Falls.

Members were sorry to learn of the illness of Forrest Maxwell, Vice president of the Chapter. Max remains in Dr. Graff Memorial Hospital in North Tonawanda. However, he is showing

**St. Gabriel Mission Sponsors Fund Party**

Arrangements have been completed by the members of St. Gabriel Mission Circle to conduct a card party on Friday Evening, May 25, 1956, at the Midston House, 22 East 38th Street, New York, N. Y. The entire proceeds of this party will be given to Rev. Maurice Tew, C. P. Pastor of St. Gabriel's Mission, Greenville, North Carolina, to assist him in his work among our Negro brothers in that area.

Every effort is being made by the St. Gabriel Mission Circle to make this party one of the most successful ever held by the Circle, and a warm welcome is assured to all its friends and the friends of our Missions.

Those who wish to cooperate with the Circle in making this party a success may communicate with Miss Margaret M. Duffy, President, 149-32 Tahoe Street, Ozone Park, N. Y., or Miss Helen T. Crowley, Secretary-Treasurer, 95-32 111th Street, Richmond Hill 19, N. Y., or Mrs. Charles Lane, 91-13 87th Street, Woodhaven, New York, of the State Credit Union Office.

Improvement and the family hope that he will be discharged soon.

**Westchester Unit**

Plans for a spring supper party and dance were announced at a meeting of the Westchester County Competitive Civil Service Association held in the County Office Building, White Plains. The supper party, to be held at Holiday Inn, Scarsdale, will be the first event of this kind for several years, Margaret Trout announced.

Two past presidents of the Competitive Association are to be honored—Anne H. McCabe of the County Health Department, now president of the Westchester Chapter and Richard A. Flinn of the Children's Court who was for many years District Supervisor.

Joe Cappello, music specialist of the County Recreation staff, as master of ceremonies for the evening, will provide music for dancing with his rhythm orchestra. Westchester's own Barber Shop Quartette will help to entertain.

Special guests attending will include John P. Powers, president of the C.S.E.A. Another feature will be the presentation of 25-Year Service Certificates to all (eligible) employees.

Charles R. Culyer of the C.S.E.A. staff, was the guest speaker at the recent meeting. Mr. Culyer highlighted actions of the New York State 1956 Legislative session, affecting public employees. A question and answer period concerning the State Pensions Commission's recent recommendations regarding Social Security coverage for members of the State Retirement System concluded the meeting.

**New York City Chapter**

NYC welcome greetings from the NYC Chapter, C.S.E.A., go to new members: MILDRED BRYMER, HAROLD S. BUTLER, MAX GROSS, FRANCIS D. HAIG, and WILLIS L. PETTIFORD.

Michael Chesler, Senior Damages Evaluator, BMV, looks good after his vacation in Miami Beach. Good luck to Lester Sherman, BMV, Files Section who is leaving after 10 years to accept a position with the Division of Employment. A regular monthly meeting of the Chapter will be held at Gagner's Restaurant on Thursday, April 5 at 6:00 P.M. All delegates are urged to attend.

A "20 year club" of Bureau of Motor Vehicles employees is in the making. The first get-together will be held at the Floridian Restaurant on April 9, at 6:00 P.M. for the purposes of nominating and electing officers. Please watch the "Leader" for follow-up story.

**Sing Sing Chapter**

Sing Sing Prison Chapter of the Civil Service Employees Association held its regular monthly meeting at Moose Hall, Ossining. In the absence of President Fred Lorz, James Anderson, Delegate, conducted the meeting.

Letters of thanks for baskets sent to them by the Chapter, were read from Harry Effenberger, and Joseph Merone.

Charlie Lamb, Membership Chairman announced that as of March 31st, 293 members are paid up for 1956.

The Social Committee reported that final arrangements are being made for the Annual Entertainment and Dinner-Dance to be held at the Elks Club on Saturday evening, May 12th.

James Anderson and August Westfal Jr. were nominated as candidates from Sing Sing Chapter to the Nominating Committee of the Southern Conference.

The Chapter authorized the sum of \$350 for newspaper publicity in reference to the 40 hour week bill now before Governor Harriman for his signature.

Co-ordinating committees from all employee organizations have been set up to contact area businessmen, and organizations requesting their support of the 40 hour bill for Prison Guards.

Telegrams will be sent to Governor Harriman while attending the Rockland County Democratic Dinner on Saturday, April 7th.

It was reported by Mr. Charles Lamb that so far 190 bills have been signed and 10 have been vetoed. The total of 1,291 bills this year has been topped only three times in recent years.

Governor Harriman has until midnight April 22nd to act on these bills or they are automatically vetoed in what is known as a pocket veto. It has been stated, however, that the Governor intends to act one way or the other on all 1,091 bills.

**Manhattan State**

The regular Chapter meeting will be held April 11, 1956 at 4:30 P.M. at the Assembly Hall, Ward's Island. All employees are urged to attend this very important meeting.

We welcome the many new employees who have recently joined our ranks and invite them to join our Association.

Jennie Allen Shields, Chapter President, and John Wallace, Chapter Delegate, attended the recent meeting at Albany and will give a progress report at the next meeting.

Elizabeth McSweeney, who attended the Executive Meeting of the Mental Hygiene Employees Association at Albany, will also report on the activities of the M.H.E.A. and on the conference with Commissioner Hoch.

The Chapter officers are happy to report progress but realize there is still much to be achieved. Laundry workers, telephone operators and other need adjustment in salary grade until these needs are realized.

A speedy recovery is wished to the following who are in Sick Bay: Patrick Tierney, Patrick Purtell, Mary Connally, Nellie Lynch and Janet Clark.

We are pleased to know that Magdeline Sawyer, Della Cloonan, William Keen and Camille Hodge are progressing satisfactorily at their homes.

The Chapter dance is now just a memory—but what a happy memory. Never have we seen people so delighted and so eager to have an evening of fun and enjoyment. Our thanks to everyone who helped to make it such a splendid success.

**Champlain Unit Barge Canal Chapter**

The Champlain Unit of the Barge Canal Chapter held their annual dryer on Tuesday, March 20th at O'Brien's Hotel, Scuylerville.

A turkey dinner was served to forty members and friends.

Guest from other canal sections were: R. J. Juenger, Canal General Foreman from Syracuse, W. J. Neary, Electrical Supervisor from Waterford, and E. Goodwill, Chief Lock Operator from Waterford.

**\$12,000 Budget Post To Open August 1**

ALBANY, April 9—A vacancy in a \$12,000 State Budget Division post will be coming up Aug. 1st.

Donald G. Herzberg will resign as administrative deputy of the division to accept appointment as executive secretary of a \$2 million research foundation in New Jersey.

His appointment was announced by Dr. Lewis Webster Jones, president of the State University of New Jersey. Praising Mr. Herzberg's training in the theory and practice of government, Dr. Jones said the foundation program would seek to encourage students to work with the party of their choice.

**Cayuga County Chapter**

On the occasion of his retirement from the Cayuga County Highway Department where he had been an employee for many years, Mr. Robert Rodenhiser was a guest at a turkey dinner at the Green Acres Restaurant.

The Chapter held its regular meeting at the Knights of Columbus Rooms Monday, March 26th. Mr. Chester Nodine, president, presided. Mr. Benjamin Roberts, Ithaca, new Field Representative for this area was guest speaker.

Mr. Nodine appointed nominating committee members: Mrs. Lucy F. Murdock, Co. P H Nursing Service, chairman; Elizabeth Cowan, Motor Vehicle Bureau; Mrs. Loretta Jones, Co. Welfare Dept.; Mrs. Alyce Bogert, City Welfare Dept.; Stephen Androsko, Bd. of Education; Jack Clifford, Co. Highway Dep't; Stephen Beyer, Water Dep't; Robert Spoor, Co. Highway Dep't. and Mrs. William Wiley, Co. Laboratory.

New members of the Chapter this year are: Elizabeth Cowan, Daniel Tournier, Co. Highway; Joyce Ward, Ann Dank and Mrs. Josephine Frank, Co. Welfare Dep't.; Frank Srimle, Bd. Education; Mrs. Catherine Sigona, and Mrs. Jennie Gucciardi, County Veterans Service Office; Mrs. Catherine Cappello, County and City PHN Service.

Mrs. Shirley Noble, RN and Mrs. Mary Crofino, RN, both formerly supplemental nurses with the PH Nursing Service have joined the department as Public Health Apprentices to secure their field experience prior to entering Syracuse University for their Public Health Education next fall.

Ann DiNatale and Carolyn Hill of the P. H. N. Service are taking courses in the School of Education at Syracuse University.

**State Insurance Fund Chapter**

The State Fund Bowling league is still rolling at high gear with Payroll Jrs. still setting a very fast pace, everyone is asking Payroll Jrs how do they do it, and the reply is, "It's in the wood boys" CIs. Senior coming up fast in second place just five points behind. CIs. Senior kept pace by downing Personnel for four points. CIs. Examiners stopped Actuarial dead for four points. Accounts stopped Payroll Jrs. temporarily for three points. Safety took four points from Medical including a 1025 game. Payroll trying very hard to get back into the race stopped Policyholders for four points.

Well, this was year, Rena Dinkins of Underwriting finally said yes and will be married by the time you read this. Sal Arena of Claims bit the dust and will tie the knot this week-end. Francis J. Gibbons of Actuarial and Dorothy Epremium of Claims No. 2, are planning their merger for April 14th. May all the joys of wedded bliss descend on all of them.

We are glad and sorry, too, to announce the resignation of Gloria Vinales our favorite secretary on April 20th, to marry Olin Peters on April 28th. After which they will desert this section of the country to make their home in California.

# REAL ESTATE

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### POLICEWOMAN RATING TO END THIS WEEK

The rating of the written test papers of the 1,072 candidates who competed in the New York City policewoman examination, now in progress, should be completed this week.

The written test consisted of 100 questions and the pass mark set at 70 percent.

the provisions of this order with reference to the filing of the petition and order, the publication of the same and the filing of the proof of its publication, as hereinbefore directed, on and after the 22nd day of March, 1956, the petitioner, Fritz Buche shall be known by the name of Fred Buche which he is hereby authorized to assume and by no other name; and it is further

ORDERED, that upon compliance with this order and the filing and recording of the affidavit of publication, as provided herein, the Clerk of the County of New York shall certify that the order has been complied with.  
 Enter, Birdie Amsterdam  
 Justice of the City Court of New York

CITATION—The People of the State of New York By the Grace of God Free and Independent, To FRANCOIS PIERRE MILON, the next of kin and heir at law of Eugenie Lemoine, also known as Angèle Lemoine and E. Angèle Lemoine, deceased, and greeting:

Whereas, the Public Administrator of the County of New York, who has his office in the Hall of Records, 31 Chambers St., the City of New York, has lately applied to the Surrogate's Court of our County of New York to have a certain instrument in writing bearing date, Houlton, July 30, 1947 relating to both real and personal property, duly proved as the last will and testament of Eugenie Angèle Lemoine, also known as Angèle Lemoine and E. Angèle Lemoine, deceased, who was at the time of her death a resident of 1158 Third Avenue, the County of New York,

Therefore, you and each of you are cited to show cause before the Surrogate's Court of our County of New York, at the Hall of Records in the County of New York, on the 11th day of May, one thousand nine hundred and fifty-six, at half past ten o'clock in the forenoon of that day, why the said will and testament should not be admitted to probate as a will of real and personal property, and why Letters of Administration of it should not be issued to the Public Administrator of the County of New York.

In testimony whereof, we have signed the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

Witness, Honorable George Frankenthaler, a Surrogate of our said County of New York, at said county, the 2nd day of April in the year of our Lord one thousand nine hundred and fifty-six. (L.S.) PHILIP A. DONAHUE, Clerk of the Surrogate's Court

REPLACE URINALS & VALVES AND NEW TOILET ROOMS, ETC. BROADWAY OFFICE BUILDING 270 BROADWAY, NEW YORK CITY NOTICE TO BIDDERS

Separate sealed proposals covering Construction, Heating, Sanitary and Electric Work for Replacing Urinals & Valves, and New Women's Toilet Rooms and Apartment Work, Broadway Office Building, 270 Broadway, New York City, in accordance with Specifications Nos. 1975B, 1975C, 1975D, 1975E and 1975F and accompanying drawings, will be received by Henry A. Cohen, Director, Bureau of Contracts and Accounts, Department of Public Works, 14th Floor, The Governor A. E. Smith State Office Building, Albany, N. Y., until 2:00 o'clock P.M. (Eastern Standard Time) on Thursday April 20, 1956 when they will be publicly opened and read.

Each proposal must be made upon the form and submitted in the envelope provided therefor and shall be accompanied by a certified check made payable to the State of New York, Commissioner of Taxation and Finance, of 5% of the amount of the bid as a guaranty that the bidder will enter into the contract if it is awarded to him. The specification number must be written on the front of the envelope. The blank spaces in the proposal must be filled in, and no change shall be made in the phraseology of the proposal. Proposals that carry any omissions, erasures, alterations or additions may be rejected as informal. The State reserves the right to reject any or all bids. Successful bidders will be required to give a bond conditioned for the faithful performance of the contract and a separate bond for the payment of laborers and materialmen, each bond in the sum of 100% of the amount of the contract. Drawing and specification may be examined free of charge at the following offices:

- State Architect, 270 Broadway, New York City
- State Architect, The Gov. A. E. Smith State Office Bldg., Albany, N.Y.
- District Engineer, 109 N. Genesee St., Utica, N.Y.
- District Engineer, 301 E. Water St., Syracuse, N.Y.
- District Engineer, Barge Canal Terminal, Rochester, N. Y.
- District Engineer, 65 Court St., Buffalo, N.Y.
- District Engineer, 30 West Main St., Hamden, N.Y.
- District Engineer, 444 Van Duzee St., Watertown, N.Y.
- District Engineer, Pleasant Valley Road, Poughkeepsie, N.Y.
- District Engineer, 71 Frederick St., Binghamton, N.Y.
- District Engineer, Babylon, Long Island, N.Y.

Drawings and specifications may be obtained by calling at the Bureau of Contracts and Accounts (Revenue Unit), Department of Public Works, 11th Floor, The Governor Alfred E. Smith State Office Building, Albany, N.Y., or at the State Architect's Office, 18th Floor, 270 Broadway, New York City, and by making deposit each set \$5.00 or by mailing such deposit to the Albany address. Checks should be made payable to the State Department of Public Works. Proposal blanks and envelopes will be furnished without charge.

The State Architect's Standard Construction or Mechanical Specifications will be required for this project and may be purchased from the Bureau of Contracts and Accounts for the sum of \$2.00 each. DATED: 2-18-56

### LEGAL NOTICE

COMMERCIAL TRADING COMPANY — THE UNDERSIGNED, desirous of forming a limited partnership pursuant to the laws of the State of New York, certify as follows: 1. The partnership name is COMMERCIAL TRADING COMPANY, S. The character of partnership's business is to lend money on open accounts, bills and accounts receivable, inventories, warehouse receipts, raw materials, and any and all other forms of real, personal or mixed property and choses in action with power to deal with same as owner, lender, factor, consignee, or otherwise as a means of security or of recovering money or property advanced, invested or loaned. 2. The principal place of business of the partnership is at 1460 Broadway, in the Borough of Manhattan, City and State of

New York. 4. The name and place of residence of each general partner is as follows: GENERAL PARTNERS—Frank C. Baird, 40 Cornwall Lane, Sands Point, Long Island; Robert M. Baird, R.F.D. 1, Oyster Bay, Long Island; Gerard J. Grossman, 67-76 Booth Street, Forest Hills, Long Island; Carl C. Grossman, 905 Westwood Avenue, Woodmere, Long Island; Lester E. Grossman, 67-76 Booth Street, Forest Hills, Long Island. LIMITED PARTNERS—Mildred L. Brunning, 800 Rockland Street, Westbury, Long Island; George T. Baird, Jr., R.F.D. 1, Glen Head, Long Island; Olive Anne Geiger, 306 Park Avenue, Huntington, Long Island; Nancy Jane Cherin, 8850 Hudson Manor Terrace, Biscayne, New York; Evelyn M. Conrade, Marianne Road, Darien, Connecticut; Lester E. Grossman, 67-76 Booth Street, Forest Hills, Long Island; Anna Grossman, 67-76 Booth Street

Forest Hills, Long Island. 5. The term for which the copartnership is to exist is until January 31, 1959. 6. The amount of cash and a description of and the agreed value of the other property contributed by each limited partner are:

	Cash Contributions	Property Contributions
Mildred L. Brunning		\$75,000
George T. Baird, Jr.		\$0,000
Olive Anne Geiger	\$100,000	75,000
Nancy Jane Cherin	100,000	75,000
Evelyn M. Conrade	100,000	75,000
Anna Grossman		\$25,000
Lester E. Grossman		\$75,000

The property contribution of each of the limited partners represents his or her interest in the capital of the copartnership doing business as Commercial Trading Company as of the 31st day of January, 1956. 7. The contribution of each of limited partners, except Lester E. Grossman, is to be returned to him or her: (a) if Frank C. Baird and Robert M. Baird cease, for any reason, to be partners in the partnership; (b) upon the termination or dissolution of the partnership; or (c) upon the giving of thirty days written notice prior to January 31, 1959 or prior to the 31st day of January of any subsequent year of the continuance of the partnership after January 31, 1959. The contribution of Lester E. Grossman as a limited partner shall be returned to him upon dissolution of the partnership. The capital contribution of each limited partner shall be returned to his or her estate on the 31st day of January immediately following the death of such limited partner. 8. The share of the profits or other compensation by way of income which each of the limited partners shall receive by reason of his or her contribution is as follows: Each of the limited partners shall receive the percentage of the partnership's net profits set opposite his or her name: Mildred L. Brunning, 3 1/2%; George T. Baird, Jr., 1/3%; Olive Anne Geiger, 1/6%; Nancy Jane Cherin, 1/6%; Evelyn M. Conrade, 1/6%; Lester E. Grossman, 8%; Anna Grossman, 16%. In addition, Anna Grossman and Lester E. Grossman shall receive interest at the rate of six per cent (6%) per annum, or such greater rate of interest as may be agreed to by all of the general partners on Twenty-five Thousand Dollars (\$25,000.00) and Four Hundred Seventy-five Thousand Dollars (\$475,000.00) respectively of their capital contributions as limited partners. 9. Any limited partner may substitute any other partner as contributor in his or her place and upon such assignment the assignee shall succeed to the extent of such assignment to all the rights and privileges of his or her assignor. 10. Additional limited partners may be admitted by the unanimous agreement of all of the general partners. 11. Twenty-five Thousand Dollars (\$25,000) of Anna Grossman's contribution as a limited partner and Four Hundred Twenty-five Thousand Dollars (\$425,000) of Lester E. Grossman's contribution as a limited partner are given priority over other limited partners upon liquidation of the partnership business for any reason whatsoever. 12. Upon the death, retirement or incapacity of a general partner, the remaining general partners shall have the right to

continue the business subject to the following terms and conditions: In the event of the death or incapacity of any general partner, the interest of such deceased or insane partner shall continue until the end of the fiscal year in which the death occurs or, at the election of any of the surviving general partners, until the end of the calendar month in which such death occurs or any subsequent calendar month. As of the date of such termination, the value of the interest of such deceased or insane partner in the partnership shall be determined from the books of the partnership and such interest so determined may be purchased by one or more of the remaining general partners, Frank C. Baird and Robert M. Baird, jointly or with the consent of the other severally, and Lester E. Grossman, Carl C. Grossman and Gerald J. Grossman, jointly or with the consent of the others any of them severally, may retire as general partners on the last day of any month, whether prior or subsequent to January 31, 1959, and the remaining general partners shall have the right to purchase the interest of the retiring partner in the partnership for a sum equal to the value thereof as determined by an audit of the partnership books. Signed, sworn to and acknowledged by all partners and original filed in County Clerk's Office, Borough of Manhattan, February 27, 1956.

At a Term of the City of New York County Branch, Old County Court House, Manhattan, on the 16 day of February, 1956

PRESENT HON. BIRDIE AMSTERDAM, City Court Justice.

Application for permission to change name in the matter of the application of Fritz Buche for leave to change his name to Fred Buche.

Upon reading and filing the petition of Fritz Buche, verified the 10th day of February, 1956, praying for leave to assume the name of Fred Buche in the place and stead of his present name; and the court being satisfied from said petition that the same is true, and it appearing therefrom that the petitioner was born on the 18th day of May, 1902, at Zurich, Switzerland, that birth certificate from Zurich, Switzerland, is hereby attached, that there is no reasonable objection to the proposed change of name; and on motion of petitioner it is hereby

ORDERED, that the said Fritz Buche, born on the 18th day of May, 1902, at Zurich, Switzerland, hereby is authorized to assume the name of Fred Buche in place of his present name upon compliance with the provisions of this order and the provisions of the Civil Rights Law; and it is further

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# Progress Report On 1956 Assn. Bills

The following is a progress report on the legislative program of the Civil Service Employees Association.

At the end of the 30-day bill period, an addendum will be issued by the Association, keyed to the progress report, indicating by program number the action of the Governor on those measures before him for approval or veto.

On behalf of the legislative committee, Chairman Martin L. Barry thanked legislative committees, and all other members of the Association who worked diligently on behalf of the legislative program.

The Legislative having adjourned, much interest centers on the bills that are before the Governor for signature. He has until April 22 to sign them.

### Meaning of Symbols

Symbols used in the progress identify the association's original proposals or support. The symbols:

(D) drafted by Association.  
(S) sponsored by the Association and drafted in cooperation with others.

(A) approved by the Association after conference with the State Administration, and supported by the Association.

(E) endorsed and supported by the Association.  
The report is arranged in topical and numerical order for convenient reference. Introductory numbers are given for easy identification.

Introduced by	Intro. No.	Action
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### PASSED BOTH HOUSES AND IN HANDS OF GOVERNOR

#### 1. SALARY INCREASES

Senate Budget	1534	Chapter 135
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Provides \$300 (or 15% on first \$2,000) increase for all State employees except legislative and judiciary.

#### 2. JUDICIARY INCREASE (D & A)

Senate Rules	3377	To Governor
Assembly Rules	3387	

Provides same increase for judiciary employees except Judges as specified above.

#### 3. REDUCTION IN HOURS

Senate Budget	1535	Chapter 108
Assembly Budget	2035	

Reduces maximum work week from 48 to 44 and provides no loss in compensation for employees reduced from 48 to 44 or 48 to 40 where such employees regularly worked overtime during 1955-56 fiscal year.

#### 4. HEALTH INSURANCE PROGRAM (D & A)

Senate Metcalf	928	To Governor
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Authorizes establishment of hospitalization, medical surgical and major medical catastrophe insurance program for State employees with State to share cost with employees; Budget Bill appropriates \$1,500,000.00 for three months operation during 1956-57 fiscal year.

#### 5. SOCIAL SECURITY (E)

Senate Van Lare	2310	To Governor
Assembly Hatch	2765	

Removes prohibition against Social Security coverage to member of Public Retirement System; would authorize Social Security coverage supplemental to Retirement System benefits.

#### 6. INCREASE ORDINARY DEATH BENEFIT (A)

Senate Helman	2504	
Assembly Noonan	2956	To Governor

Increase ordinary death benefit to maximum of one year's salary for employees with at least 12 years of service.

#### 7. PAYROLL DEDUCTION OF DUES (D)

Senate Cooke, J. H.	2697	
Assembly Barrett	2926	To Governor

Would permit payroll deduction of dues for employees association or organizations.

#### 8. FEES ON PROMOTION EXAMINATIONS (A)

Senate Furey	2983	
Assembly Murphy	3058	
Assembly Rules	3932	To Governor

Would eliminate requirement that fees be charged for promotion exams.

#### 9. STATE OFFICES SATURDAY CLOSING (A)

Senate Sweeney	3229	
Assembly Composto	3027	
Assembly Rules	3933	To Governor

Would provide that all State offices will be closed on Saturday.

#### 10. INCREMENT ON PROMOTION (A)

Senate Cuite	2955	
Assembly Ryan	3064	
Assembly Rules	3931	To Governor

Would provide that all employees promoted will receive one full increment of the new grade on promotion.

#### 11. INCREMENT ON PROMOTION — STATE UNIVERSITY (A)

Senate Brydges	2688	
Assembly Brady	3196	To Governor

Makes same provision for employees of State University as No. 10 does for other State employees.

#### 12. EQUAL SALARIES ON PROMOTION (E)

Senate Hults	1244	
Assembly Strong	1923	To Governor

Corrects inequity which requires certain employees promoted before April 1, 1954 to receive less salary than those appointed after April 1, 1954.

#### 13. 40 HOUR WEEK — PRISON GUARDS (E)

Senate Williamson	75	To Governor
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Provides 40 hour week for Prison Guards without loss of present take-home pay.

Introduced by	Intro. No.	Action
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#### 14. REOPENS 55 YEAR PLAN (D & A)

Senate Helman	3014	
Assembly Wilson, M.	3768	To Governor

Would reopen 55 Year Plan for present members of Employees' Retirement System.

#### 15. PARK PATROLMEN (E)

Senate Brydges	229	To Governor
Assembly Curto	298	

Would provide 40 hour week for Park Patrolmen. Budget bills would also provide sufficient personnel to accomplish reduction to 40 hours.

#### 16. OVERTIME — POLITICAL SUBDIVISIONS (D)

Senate Hatfield	2724	
Assembly Lounsbury	3110	To Governor

Would permit political subdivisions to pay overtime for hours worked in excess of regular work week.

#### 17. LEAVE OF ABSENCE — MEMORIAL AND ARMISTICE DAY (D)

Senate Dalessandro	2969	
Assembly Demo	3140	To Governor

Would correct Section 63 of the Public Officers Law to provide that employees who are veterans in all political subdivisions would receive holidays on Memorial and Armistice Day.

#### 18. CONTINUE PRELLER COMMISSION (E)

Senate Cuite	468	To Governor
Assembly Preller	769	

Would continue Commission to Recodify Civil Service Law for another year.

#### 19. DISQUALIFICATION OF SUBVERSIVES (A)

Senate Sorin	945	
Assembly MacKenzie	885	To Governor

Continues for further period of one year legislation disqualifying subversives. Administration has recommended study with view toward permanent legislation on this subject.

#### 20. STATE EMPLOYEES HARNESS RACING TRACKS (D & S)

Senate Assembly Rules	3920	To Governor
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Permits employees of State and political subdivisions to be employed part time at or for Harness Racing Tracks if salary is less than \$7500; excludes police and firemen.

#### 21. RESIGNATION STATE TROOPERS (A)

Senate Budget	1540	Chapter 134
Assembly Budget	2040	of the Laws of 1956

Remove from Executive Law resignation of State Trooper without consent of superintendent a misdemeanor.

#### 22. WRITTEN NOTICE SALARY APPEALS

Senate Rules	3468	To Governor
Assembly Rules	3963	

Requires Director of Classification & Compensation to give written notice of reasons for denial of salary or classification appeal.

#### 23. INCREASE SUPPLEMENTAL PENSION (E)

Senate Van Lare	3235	
Assembly Runfola	3713	To Governor

Increase combined retirement allowance and supplemental pension to maximum of \$1302.00 per year.

#### 24. PRE-RETIREMENT COUNSELLING SERVICE (E)

Senate Van Lare	948	To Governor
Assembly McCloskey	1766	

Authorizes establishment of program to counsel employees concerning retirement program prior to their retirement.

Introduced by	Intro. No.	Action
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#### 25. JUDGES SALARY INCREASE (E)

Senate Zaretzki	1831	To Governor
Assembly Walmsley	2290	

Provides salary increase for Supreme Court Justices.

#### 26. RETIRED EMPLOYEES EARNINGS (E)

Senate Pierce	3169	To Governor
Assembly Noonan	3492	

Permits retired employee to earn an amount which when added to pension shall not exceed \$4,000 without effecting pension.

#### 27 & 28. RETIRED EMPLOYEES EARNINGS

Senate Helman	1058	
Assembly Noonan	1276	To Governor
Assembly Wilson, M.	3767	To Governor

Continues for another year permission for retired employees to earn not more than \$1200, in public service if retirement allowance is less than \$2500; also continues for another year provisions for loans to members in military service. Assemblyman Wilson's bill contains similar provisions.

#### 29. SALARY ON INITIAL ALLOCATION (E)

Senate Cooke, J.	863	
Assembly Satriale	1038	To Governor

Provides that on initial allocation all employees shall receive minimum salary of position plus number of increments corresponding with the years of service in the position.

#### 30. ACCIDENTAL DEATH BENEFIT — FILING PERIOD (E)

Senate Helman	3008	To Governor
Assembly Wilson, M.	3765	

Provides two year period within which beneficiary may file claim for accidental death benefit.

#### 31. INCREASED CONTRIBUTIONS BEYOND AGE 55 (E)

Senate Greenberg	2994	To Governor
Assembly Berman	3367	

Would permit employee to continue to make higher 55 year contributions after reaching age 55 if he so elects.

#### 32. TRANSFERS BETWEEN RETIREMENT SYSTEM (E)

Senate Marro	3299	To Governor
Assembly Passannante	3697	

Would permit persons who transferred from one Retirement System to another to obtain credit for service in first system by making election to transfer contributions on or before June 30, 1956.

#### 33, 34, 35, 36. RETIREMENT TECHNICAL CHANGES (E)

Senate Helman	3009	
Assembly Wilson, M.	3761	To Governor
Senate Helman	3010	
Assembly Wilson, M.	3763	To Governor
Senate Helman	3011	
Assembly Wilson, M.	3766	To Governor
Senate Helman	3012	
Assembly Wilson, M.	3764	To Governor

Make technical corrections in Retirement Law concerning an accidental disability retirement, providing two years to apply for accidental disability retirement after discontinuance from service, and regarding suspension of accidental disability retirement allowance on return to service.

#### 37. SATURDAY CLOSING COUNTIES (E)

Senate Assembly Turshen	3361	To Governor
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Authorize closing of certain county offices which previously were required by Law to be kept open. Would supplement 1955 legislation authorizing Saturday closing in subdivisions.

#### 38. MONROE COUNTY SALARY SCHEDULES

Senate Manning	546	To Governor
Assembly Hatch	849	

Would include all officers and employees paid from county funds under provision requiring establishment of uniform salary schedule for Monroe County employees.

#### 39. ARMORY EMPLOYEES AGE LIMIT (E)

Senate Van Lare	953	
Assembly Johnson, J.	1595	To Governor

Removes age limit for employment of armory employees.

#### 40. SALARY SCHEDULES "TB" EMPLOYEES (E)

Senate Erwin	811	To Governor
Assembly Eggert	1466	

Correct "TB" service provisions to assure that employee moves to corresponding salary step in new grade.

#### 41. 20% INCREASE (D)

Senate Assembly Fitzpatrick	3439	Defeated
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20% across the board increase for all State employees. (To Be Continued Next Week)

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**Professional Pay Schedule Applies to Teachers**

Two pay schedules for state employees appeared in a recent edition of The LEADER. The first of these schedules listed pay rates for civil service workers. The second schedule was for professionals in the state education system.