

# IUE-CIO CHALLENGES UE TO ELECTION!

On July 30, 1951, IUE-CIO filed a petition for an NLRB election among the 17,000 production workers at the GE Schenectady Works.

IUE-CIO will devote its efforts toward obtaining a quick election, to be held just as soon as possible after Labor Day, so that workers will not be deprived of the right to vote because they are on vacation.

This is a crucial time for all GE workers. On the one hand, IUE-CIO is in negotiations now with the company, and is fighting for an improved contract and economic benefits. IUE-CIO's 70,000 members in GE are solid in this fight, and determined to improve their conditions.

On the other hand, UE tied itself to a two-year agreement, which does not expire until September, 1952. UE cannot even begin to talk about a wage increase until after September 15 of this year. UE represents 35,000 GE workers, most of whom are in the Schenectady and Erie Works. In the past year, as Schenectady GE workers know, UE has failed miserably. Grievances filed by day workers and piece workers as well have been ignored by the union, or have never been settled. As far as general economic gains are concerned, UE could never have won a nine-cent hourly increase for its members. IUE-CIO had to do that for them.

IUE-CIO is a young, fighting union of 325,000 members. UE is lucky if it has 100,000 members left.

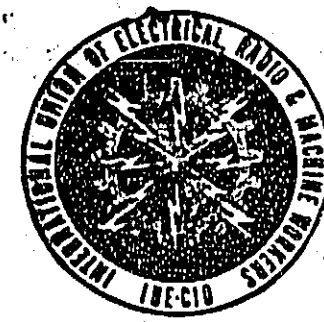
When GE workers voted last year, the issues were clouded. Schenectady workers believed the UE lie that the majority of GE workers would vote UE. The record shows that over two-thirds of the GE workers voted IUE-CIO. In the past year, GE workers have had the opportunity to compare IUE-CIO and UE.

IUE-CIO has fought for, and has been able to win outstanding improvements for its members in GE. In settling grievances for GE workers, IUE-CIO has made an outstanding record. IUE-CIO won its members 19 cents an hour in wage increases in less than a year, plus an extra paid holiday and improvements in the pension and mutual benefits plans. UE has been content to let IUE-CIO do the fighting, and has merely accepted the benefits won by IUE-CIO.

GE Schenectady workers now have a choice to make. In a democratic, secret ballot election, they will decide whether to stay in UE, and continue to be sold out, or whether to come into IUE-CIO--to return to the CIO, and move ahead with all the rest of the American labor movement toward greater and greater economic gains.

This is the choice to be made. IUE-CIO's 70,000 GE members are issuing an invitation to the Schenectady GE workers to take their rightful place in the front ranks of GE workers in the fight for greater and greater gains for all GE workers. This can be done only through IUE-CIO.

Join IUE-CIO--vote IUE-CIO for victory!



# IUE-CIO NEWS

"IN UNION  
THERE IS  
STRENGTH"

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## UE Runs Away From Quick Election In Schenectady Lynn Election Set For August 16th, 1951

NLRB hearings were held last week as a result of an attempt on the part of UE to disrupt the unity of Local 201 IUE-CIO by petitioning to split the bargaining unit in the Lynn GE plants.

UE had petitioned the NLRB for the River Works but had excluded the West Lynn plant entirely.

Soon after the hearings opened, the IUE-CIO challenged the UE to an immediate consent election in both Lynn and Schenectady.

The MOSCOW BRAINTRUSTERS leading the UE delegation went into a long drawn out huddle and emerged with a refusal to consent to an election in Schenectady.

The IUE-CIO representatives however, despite the cowardice of UE consented to an election in the Lynn local to be held on August 16th, 1951. A landslide victory over UE is predicted which will drive the UE out of Lynn for all time.

IUE-CIO victory in Lynn on August 16, will give the lie to UE claims of strength in that plant or any other plant where the workers have thrown them out. It will provide convincing proof to all GE workers that IUE-CIO is the union that does a job for them in their fight against the GE company.

### A NOTE TO UE

It's too bad that the majority of Schenectady workers could not witness the sorry spectacle on Monday night of ZOMBIE (i. e. walking dead) ALBERT J. FITZGERALD, the UE General President, attempting to explain a way the recent UE losses in membership. Instead of attempting to present a program to the Local 301 membership for the coming year, Fitzgerald had nothing to say except to make a few foolish remarks about the cards which the IUE-CIO presented to the NLRB. We can

only say to Fitzgerald, the best way to check on the validity of the IUE-CIO cards is to ask the people in Schenectady who have signed them by the thousands.

Fitzgerald failed to tell the meeting last Monday night about his mass meeting in LYNN on August 1951 called by the UE which was attended by exactly FORTY-ONE, yes 41, people.

WINDY MASTRIANNI hit the floor calling for a Congressional Investigation of IUE-CIO cards. It seems that Mastrianni wants the opportunity to REFUSE TO ANSWER SOME QUESTIONS.

The best thing for Fitzgerald and the boys is to start getting their excuses ready for the 16th of August when the IUE-CIO sweeps the Lynn election. The people in Lynn have had a full opportunity to compare the UE misleadership against the constructive trade unionism of IUE-CIO and they themselves predict overwhelming defeat for UE in their election.

### PETITION FOR NLRB ELECTION FILED IN CLEVELAND

Petitions for elections in two units of the GE plant in Cleveland were filed on July 31, with the NLRB. A third petition covering the remaining UE unit will be filed soon. In last years election IUE-CIO won the 20 other units in Local 707.

IUE-CIO announced that it will file for an election in the Erie GE works within the next ten days. A victory in Erie will complete the elimination of UE in that city.

Victory is predicted in Cleveland and Erie for IUE-CIO in their fight to unite all GE workers under their banner.

### NEGOTIATIONS WITH GE CONTINUE

IUE-CIO continued negotiations with the GE Company on the IUE-CIO demands for a new contract effective September 15th, 1951. UE is unable to begin discussions with the company until after the middle of September--UE is limited to only discussing wages and cannot attempt to change the agreement.

IUE-CIO which has spearheaded the fight against the GE company since its victories in the NLRB elections in 1950 has presented the company with a four point Economic Program plus numerous changes in the agreement. Here is a brief resume of IUE-CIO Economic Program:

- 1 COST OF LIVING 1¢ an hour rise for each 1.1 increase in BLS index, adjusted every three months.
- 2 PRODUCTIVITY AND PROFIT SHARING 5¢ an hour productivity and profit sharing bonus effective September 15. Future system to be determined by joint committee of IUE-CIO and GE.
- 3 COMPANY PAID PENSION GE to absorb 2% of pension cost now paid by employee.
- 4 EMPLOYMENT SECURITY FUND
  - A- Unemployment benefits to workers with two years seniority during defense transition layoffs. Full pay for first week; half pay for 12 weeks.
  - B- Severance pay fund of two weeks for each year of service to employees with 2 years seniority if employee leaves company before retirement and after defense controls end.

The overwhelming support being demonstrated by IUE-CIO members all over the country for this program will force the GE Company to accept IUE-CIO's program. The management of GE realizes that it is no longer dealing with the weak discredited UE and will be forced by the unity of IUE-CIO members to grant its workers security and decent working conditions. UNITE WITH IUE-CIO IN THEIR FIGHT TO BRING UNITY TO THE WORKERS OF GE. JOIN THE UNION THAT WINS THE GAINS FOR ALL GE WORKERS. JOIN IUE-CIO.

# IUE-CIO Again Challenges UE Here In Schenectady

The IUE-CIO is prepared to consent to an immediate election here in Schenectady in the unit spelled out in the NLRB certification of 1950. Such an election can be arranged at the informal hearings on the IUE-CIO petition in New York City on August 22, 1951.

In consent elections the NLRB can usually get everything set up within a period of two weeks. Therefore if the UE would agree, an election could be held here in Schenectady by September 6 or 7.

If UE is really worried about the interests of the GE workers in Schenectady instead of attempting to raise false issues and accusations, they will consent to such an election.

IUE-CIO calls for unity of all GE workers in their fight against the company. The way to achieve this unity is by giving the workers here in Schenectady the chance to vote in an NLRB election. We know they will choose IUE-CIO over the UE.

UE will do everything in its power to prevent the workers in Schenectady from having the right to vote. In a mad attempt to cover up their failures and inability to effectively deal with management they will set up a regular rumor mill of lies and distortion of fact.

IUE-CIO strongly urges all Schenectady workers to weigh all the facts and to keep in mind that IUE-CIO is working for an immediate election. UE will try to stall indefinitely.

Stand up and demand a quick election so that you may choose your bargaining agent in the democratic way--the American way--in a secret ballot NLRB election.

The UE which has failed miserably here in the Schenectady works of GE will suddenly attempt to confuse the people by raising a host of issues about which they have been unable to do anything this past year. Suddenly however now that the IUE-CIO has petitioned, the UE is again trying to sell you their phony brand of militancy. You were fooled in 1950. Don't fall for the UE phony promises and non delivery again.

## IUE CIO ATOMIC WORKERS LET'S LOOK AT THE RECORD

### IUE'S RECORD ON WAGES

10¢ per hour...In wages won last Sept. by IUE-CIO.  
6½¢ per hour...In other benefits-vacations, holidays, pension.  
9¢ per hour...In wages won March 15, by IUE-CIO'S cost of living clause.  
25½¢ per hour...Total gains for every worker in a single year.  
PLUS  
5½¢ per hour additional wage increase for Skilled Trades Man.

### REMEMBER

IUE-CIO forced the company to return to G.E. workers the cost of living adjustment that UE bargained away in 1941. This cost of living clause in the IUE-CIO contract paid off with the additional nine cents you received retro-active to March 15, 1951.

IUE-CIO won 19¢ to 24¢ per hour increase in wages alone for every G.E. worker in a single year. The biggest wage gain ever won in any one year by any union ever representing G.E. workers.

IUE-CIO signed a 1 year agreement with the G.E. company on Sept. 15, 1950. IUE-CIO is now in negotiations with G.E. company, and the union is demanding:

1. a substantial wage increase.
2. cost of living escalator clause as in 1950.
3. Company to assume payment of 2% of pension cost now paid by employee.
4. Profit-Sharing or productivity bonuses.
5. Severance pay.
6. Improved vacations and two additional holidays.
7. Modifications and improvement on the present contract.

IUE-CIO was the first union in KAPL to sign a contract. The other unions in KAPL tagged along and were given all benefits that had been gained by the IUE-CIO. The other unions in KAPL have tied themselves down with a two year contract which solely contains a wage re-opener and no provisions for a re-opener on fringe benefits or contractual changes.

The record speaks for itself. This is an invitation for all eligible employees to join the ranks of the IUE-CIO. Don't be sold a phoney bill of goods by any of the weak and inept unions at KAPL.

JOIN IUE-CIO, A UNION THAT HAS PROVEN ITSELF.

IUE-CIO ORGANIZING COMMITTEE

# ATOMIC WORKERS FLASH

Less than 24 hours after IUE-CIO smashed UE for the second time in one year at Lynn, Mass., General Electric, UE ran away from another election in the same plant.

On August 16, IUE-CIO defeated UE in an NLRB election at the huge Lynn River Works, the worlds largest electrical manufacturing plant. On the following day August 17, UE withdrew its petition for an election at the West Lynn G.E. plant which employs more than 4,000 workers. UE had petitioned for an NLRB election on April 10, 1951.

In an NLRB election last year IUE-CIO defeated UE decisively at West Lynn.

IUE-CIO has as its goal unity of all G.E. workers, for only through such unity can G.E. workers win the gains they deserve.

The I.A. of M is attempting to carve the machinist out of the IUE-CIO bargaining group and thereby carry out G.E.'S plan of divide and conquer.

## THEREFORE:

We the members of the IUE-CIO challenge the I.A. of M to consent to an immediate election at K.I.P.L. for all the employees in the IUE-CIO and I.A. of M bargaining groups--Winner take all.

If the I.A. of M fails to accept this challenge in writing to me by August 28, 1951, it will be evident that the I.A. of M does not have the courage or capacity to function as a Bonafide Trade Union and it will be evident also that it does not have the support of the G.E. employees at K.I.P.L.

IUE-CIO has fought for and has been able to win outstanding improvements for its members in G.E. in settling grievances for G.E. workers, IUE-CIO has made an outstanding record. The I.A. of M has been content to let IUE-CIO do the fighting and has merely accepted the benefits won by the IUE-CIO.

JOIN IUE-CIO FOR UNITY!

Jack R. Suarez, Pres.

*Jack R. Suarez*  
IUE-CIO Local 301