

# "HIGH TREASON" EXPOSES UE-COMMUNIST PARTY TIE-UP!

For several weeks now, the UE has been building up a tremendous propaganda campaign to sell the book, "High Treason."

In its national and local newspapers, and in handbills and bulletins, UE has urged its waning membership to read this book, written by Albert Kahn, in collaboration with Arthur Kahn.

At great expense, UE is offering this book to its members at 50 cents per copy.

One other organization has given "High Treason" a tremendous build-up. That organization, whose 11 top leaders were recently held guilty by the Supreme Court of high treason, is the Communist Party.

UE advertises the book as a best-seller. That is true. A record number of reprints of the book have been distributed--in Soviet Russia.

And if this were not proof enough, the Communist Party, openly and blatantly at the gates of the Schenectady GE Works, is advertising other works by one of the writers of "High Treason," Arthur Kahn!

On June 6, 1951, the Schenectady County Communist Party distributed a packet of three pieces of literature at the Subway Gate, and other gates to the plant. One of these pieces of literature is a pamphlet entitled "Peace and Price Cuts Too!" It tells us how wonderful it is to live in Russia--where all prices are half what they are in the United States.

On the back of this pro-Russian packet of lies is a list of books and pamphlets recommended by the Communist Party. Among the authors of these anti-American books are Paul Robeson, who has sworn loyalty to Russia if war comes; P. Togliatti, leader of the Communist Party in Italy; Gus Hall and Benjamin Davis, both among the 11 top Communists in this country, and Arthur Kahn, who helped to write UE's favorite book, "High Treason!"

Needless to say, "High Treason" is an attack on American Democracy. And while it damns our form of government, "High Treason" praises the Soviet Russian system as the ideal form of government.

This is the book UE is trying to sell to its membership.

Anyone in this country, including Communists, has the right to criticize any individual in this government of ours. But to criticize our whole democratic system is treason! The book "High Treason" is high treason. And the UE is selling that to its members.

To make our American way of life better for all people, join the CIO today. Sign the IUE-CIO card below for an early NLRB election.

## International Union of Electrical, Radio and Machine Workers—CIO

I want to join with 70,000 other General Electric employees who have affiliated with the International Union of Electrical, Radio and Machine Workers—CIO, which has won greatly improved contract conditions including a recent wage increase—the third that IUE-CIO has won from GE in one year. For those reasons and also because I wish to belong to a democratic, anti-Communist union, I hereby designate the International Union of Electrical, Radio and Machine Workers—CIO as my sole collective bargaining representative.

(This authorization supersedes any prior authorization)

Date \_\_\_\_\_ Signature \_\_\_\_\_

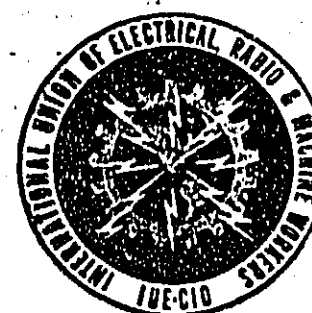
Employed by: GE Plant, Schenectady Address \_\_\_\_\_

Department \_\_\_\_\_ Received by \_\_\_\_\_

Sign today for victory.



Send your card to IUE-CIO,  
202 Clinton St., Schenectady.



# IUE-CIO NEWS

"IN UNION  
THERE IS  
STRENGTH"

Volume 1 No. 15

Published by IUE-CIO

202 Clinton Street

July 5, 1951

## IUE-CIO WINS TWO DEMANDS AT KNOLLS

The Atomic Energy Labor Relations Panel approved two of IUE-CIO's demands last Saturday, and ordered the General Electric Co. to abide by the decision. Through the order, Knolls Two workers will have a long fought for change of hours, from eight to five, until 7:30 to four.

The panel also ordered the company to pay Labor Day pay to those who reported in to work the day after Labor Day. Because of the IUE-CIO strike, which began the day after Labor Day, the company refused to give the holiday pay to any workers. But 95 of the workers reported to work first, before going out. The panel ordered that at least 95 must be paid.

The change of hours decision favoring IUE-CIO means that IUE-CIO has won another victory for a group of GE workers still under UE. UE represents workers at the K-1 research lab. These workers have been fighting for years for a change in hours, but UE has never been able to win the demand for them. Now that IUE-CIO has won the change for its members at K-2, the company has offered it to those at K-1 also.

This is more proof that IUE-CIO can do more for UE members than UE itself can do. Think how much more IUE-CIO could do for Schenectady workers if it had the bargaining rights for these workers.

## WESTINGHOUSE RAISE GETS WSB APPROVAL

IUE-CIO's nine-cent raise in Westinghouse won approval from the Wage Stabilization Board, and the company last week-end agreed to grant the increase without strings.

The Westinghouse Co. originally agreed to the nine-cent increase, pending WSB approval. The company hoped the Wage Board would not grant approval immediately, thus giving the company a chance to petition the Price Stabilization Board for an increase in prices.

But pressure from the CIO caused the Wage Board to act on the petition within one week from the time the petition was filed. This is a new record in Wage Board history. The GE petition for a nine-cent increase for all those not under IUE-CIO contract waited almost two months before action was taken.

The Westinghouse Co., in view of this quick action, was forced to grant the wage increase, with retroactive pay, immediately, and without taking any action on increasing its prices to the consuming public.

This IUE-CIO victory means that Westinghouse workers under IUE-CIO contract have won at least 19 cents an hour in wage increases since last October. The few Westinghouse workers still under UE contract have received only 10 cents since last April, and that was as a result of IUE-CIO's negotiating last fall.

## SHOP TALK

The UE has asked its stewards to campaign against IUE-CIO among Maqua Co. employees. UE could not get four or five cards signed to appear on the ballot in an election among these workers, so it is campaigning against IUE-CIO. In case the stewards don't know it, UE is asking them to campaign for a "no union" vote at this plant. IUE-CIO will be the only union on the ballot for Maqua's 300 workers, except in the Bindery Department, where the AFL Bookbinders Union has petitioned. How can UE claim to be a union while it spends its time finding ways and means to convince workers to vote "no union?"

Al Dorries, Building 15, second shift, has found that certain GE foremen even in 1951 are acting just like the Pinkerton spies used to act in the early days of organizing the CIO. The Pinkertons at that time were hired by management to break up unions and to spy on workers. Here's what Al Dorries says: "One night last week, I found myself without my lunch at a few minutes to seven. Since I had to work until 3 o'clock, I ran out to buy some lunch. Stepping out of the building, I noticed someone waving to me, and I waved back, and kept on going. When I got to the gate, the guards had been alerted to watch for me, and I was charged with the terrible crime of leaving my machine four minutes before seven o'clock! I noticed that the guards seemed as disgusted as I was with the character of the Pinkerton type who wanted to crack down on me. Could it be that my IUE-CIO button had enraged this man--just as the CIO so enraged the Pinkertons in the early days of CIO?"

## IUE-CIO WINS 11 UE KEEPS TWO

IUE-CIO is continuing to freeze UE out of the collective bargaining picture in the electrical industry.

Recent elections show IUE-CIO the victor in 11 NLRB elections, while UE has kept only two shops within its dwindling fold.

IUE-CIO won the run-off election at Eric Resistor, soundly defeating the IAM. UE was so completely defeated in the original vote that it was not on the ballot in the run off. Erie, once considered a UE strong-hold, has just one UE plant left.

In Metropolitan New York, also considered a UE strong-hold, electrical workers have been giving UE some of the worst defeats in UE's shady history.

At Micamold in Brooklyn; Dumont Electric, New York City; Champion Corp., Long Island; Hellige Corp., Long Island, and G & G Precision Co., Long Island, IUE-CIO was the choice of the overwhelming majority of the workers. In three of these elections, UE pulled off the ballot completely at the last minute because it had no support left in the plants.

Other IUE-CIO victories in the past few weeks took place at Premier Vacuum, Canada; Ex-Ray Mfg., New York; Monsanto Chemical Co., Indian Orchard, Mass.; Meyer Display Products, Milwaukee, and Detroit Steel, Buffalo. In the last election, UE was not in the picture.

IUE-CIO lost two elections to UE in the past few weeks. At Rome, N. Y., UE kept bargaining rights through an election which the NLRB set up in five days' time. And At Peterborough, Ont., GE workers voted UE by a very close margin. IUE-CIO will maintain organizations in both plants. At the Peterborough GE plant, IUE-CIO represents some 500 office workers, while production workers will remain in UE for another year. In both of UE's victories the fact that the Schenectady Works is still within UE played a major part.

## IUE-CIO OPENS NEGOTIATIONS WITH GENERAL ELECTRIC

On Friday, June 29, the IUE-CIO General Electric Negotiating Committee met with management to present demands for economic improvements and contract changes. The IUE-CIO GE contract is up for revision September 15.

The next meeting with management will take place July 17, and representatives of all IUE-CIO GE locals will meet in New York City July 13 to discuss negotiations.

IUE-CIO's demands are divided into two major sections, the first dealing with basic economic demands, and the second with proposed changes in the contract.

IUE-CIO is basing all of its economic demands on the fact that General Electric workers are underpaid in comparison with workers in similar industries, such as steel and auto. Average wages throughout the steel industry are \$1.86 per hour, while the average in the auto industry is \$1.85 an hour. The average rate of pay throughout the General Electric chain is \$1.63 per hour. In the steel and auto industries, workers' pensions are paid for entirely by management, and sick benefits and insurance plans are of much more benefit to the workers than similar plans in GE.

During the past 10 years, while UE bargained almost exclusively for GE workers, these conditions came into existence. IUE-CIO's purpose in current negotiations is to bring GE workers up to the standards which exist in similar industries.

IUE-CIO's four basic economic demands are:

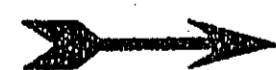
1. Reinstitution of the cost of living bonus.
2. Reinstatement of the profit-sharing plan.
3. Payment by the company of the full cost of the pension plan.
4. Severance pay for workers who leave the company before the age of retirement, to pay two weeks of pay for every year of service plus an employment security fund to provide adequate compensation during temporary layoffs due to change from defense to non-defense work and vice-versa.

IUE-CIO will also demand a substantial wage increase to bring workers' wages up to wages paid in comparable industries.

Contract revisions being demanded by IUE-CIO are: Establishment of a union shop, an improved no-discrimination clause, paid lunch periods on multiple shifts, a 15 per cent night premium for third shift, two additional paid holidays - - Washington's Birthday and Good Friday, three weeks vacation after 15 years, the grievance procedure to be substantially revised, concluding with compulsory arbitration, revisions in the insurance and pension plans, improvements in the system of computing seniority, and substantial changes in the method of computing piece rates.

Details of these demands will be explained at a later date. The important fact is this: At present the UE and the IUE-CIO contracts with GE are substantially the same. BUT IUE-CIO IS OUT TO IMPROVE THAT CONTRACT NOW. UE MUST WAIT A FULL YEAR BEFORE MAKING ANY IMPROVEMENTS. A UNITED FRONT OF ALL GE WORKERS WILL GUARANTEE VICTORY FOR THE WORKERS. JOIN IUE-CIO FOR VICTORY!

Sign today for victory.



Send your card to IUE-CIO,  
202 Clinton St., Schenectady.

### International Union of Electrical, Radio and Machine Workers—CIO

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Date \_\_\_\_\_ Signature \_\_\_\_\_  
Employed by: GE Plant, Schenectady Address \_\_\_\_\_  
Department \_\_\_\_\_ Received by \_\_\_\_\_

# IUE CIO ATOMIC WORKERS LABORATORY ASSISTANTS

The organized hourly employees on continuous operations receive a 20 minute paid lunch period. This benefit at the present time is not granted to the salaried Laboratory Assistants.

The following is a list of organized G.E. Salaried employees in the IUE-CIO:

Local 119	Philadelphia Pa.	800
Local 201	Lynn, Mass.	7000
Local 240	Bridgeport Conn.	800
Local 254	Pittsfield Mass.	1000
Local 618	Erie, Pa.	1000
Local 623	Pittsburgh, Pa.	100
Local 901	Fort Wayne, Ind.	2000
Local 924	Decatur, Ind.	500

This list totals over 13,000 organized G.E. salaried employees in the IUE-CIO.

5. Step Rates and Progression Schedules.

#### (b) Salaried Employees

(1) Employees on salaried jobs having Grades Nos. 1 to 13 inclusive, will be on steps. Such steps shall begin with starting rates not more than two steps below Grade No. 1. Beginning with Grade No. 1, successive steps shall be approximately equivalent to the successive Grades. Starting rates for inexperienced salaried employees on such jobs will be as follows:

For jobs having job rates of Grade No. 5 and below--approximately two steps below the Grade No. 1 rate.

For jobs having job rates above Grade No. 5--approximately the Grade No. 4 rate.

(2) Each such employee will progress on steps, from the starting rate to the job rate established for his particular job, or to the top of the progression schedule (the Grade No. 9 rate), whichever is less, as follows:

Three months after hiring--increase one step.

After three additional months--increase another step.

After six additional months--increase another step.

After each additional six months--increase another step.

(3) An employee who has progressed to the top of the applicable progression schedule, as provided in subparagraph (2) above, will, at the end of six additional months, if his rate of pay is more than one step below the job rate for his particular job, be given a further increase of one step.

REMEMBER! your ballot is SECRET! There is no possibility of the Company finding out which way you vote.

VOTE IUE-CIO

VOTE YES

Laboratory Assistants  
Organizing Committee  
IUE-CIO