

## Corps of PAC Campaign Workers Attend Party at 301 Hall



These women assisted in the Dominelli-for-Sheriff primary campaign and will ring doorbells and help get out votes for the UE candidate in the election campaign. They were

photographed at the combination party and business meeting of campaign workers at 301 Hall.

### Disputes to Arbitrator

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have such a range for all job rates over \$1 (\$1.18 1/2 since the strike). But it has refused to apply this to switchboard operators.

### Continuity of Service

In line with its policy of breaking service on the slightest excuse, the employment office cut off the fourteen years seniority which Patsy Cafferillo had accumulated, when he was transferred from a machine in Building 81 to a lower-rated job in the research laboratory. The company's excuse was that Cafferillo did not accept a job until after eight weeks of considering various offers. The fact is that he had turned down other offered jobs for legitimate reasons. This case has now likewise been sent to arbitration.

### Unjustified Penalty

The union will press in arbitration for the reinstatement of Fred Jackson to his mail truck driver's job. He was transferred to a lower-paying machine job after an accident at Jacob's Ladder on the state highway. The state

### Second Ward Workers

Dominelli Primary Campaign assistants of Anthony Naveretta, UE, in the Second Ward were:

Harmon Cartwright, Albie Natalie, A. L. Benequista, Ralph Pietrosanto, Andrew Napolitano, Joseph D. Ambrosio, Ambrese Morzillo, Carl Pulifino, Martin Mave, Michael Miccolo, James Rinaldi, Alfonso, DeCrescento, Salvatore Maetta, Anthony Altieri, Michael Ciorio, Primo Rufo and Giuseppe Pietrosanto.

police held the accident was unavoidable.

Jackson had stopped in response to a call for help from another truck, in accordance with accepted road practice among truck drivers. Another GE truck following him was unable to stop and struck the rear of his truck. The company also penalized the driver of the second truck with a week's lay-off, which the union also protested as unjustified.

Jandreau reported after the New York grievance meeting that it was obvious that the management was following a careful plan of making the settlement of grievances just as slow and difficult as possible.

### This Farewell Speech Gave Boss a Shock

Fred Joos, 1907 Jerome Ave., a 70 year-old GE worker, had a chance to speak his mind about the GE pension plan the other day when he retired from work with 26 years seniority.

This was his farewell speech to his fellow-workers in the repair and maintenance section of Bldg. 53, his general foreman, assistant general foreman and assistant superintendent.

"There is a time when everyone needs a rest and if he doesn't take that much needed rest it is not his fault," Brother Joos said.

"One thing I have against the GE is its pension plan. The majority of GE workers need to keep on working when they reach the age of 65 because the pension is not enough to live on."

### 43 or 39?

The Dominelli-for-Sheriff Committee credits Joe Krawiecki, UE, with rounding up 43 Dominelli votes Primary Day in District 4 of the First Ward. The Board of Elections figure is 39, however, so officially Dunn carried the district, 40 to 39.

# Electrical Union News

THE VOICE OF THE UNITED ELECTRICAL, RADIO & MACHINE WORKERS OF AMERICA—LOCAL 301 CIO

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## Local Starts New Membership Drive

Local 301's department-by-department drive to enroll all remaining non-members into the union got rolling this week.

Lists of employees in each department are being checked by the union office against the membership rolls, and immediate signing up of the non-members will be started by the committeemen.

The first section picked in the drive consists of Welded Products, Buildings 52 and 66, and Carbon Products, Building 64, for which John Saccocio is the executive board member. By last Friday evening the department lists had been turned in by 10 committeemen, including Ivan Shultes, D. E. Knowlton, Charles Nitsche, and Alexander Mathieson in 52, William Sticht in 64, and Saccocio, Albert Schneider, Foster Campbell, John Green, and Jerry L. Ohlidal in 66.

The drive was ordered by the last Executive Board meeting. The Board named as an Organization Committee in charge three of its members, Saccocio, Leland Sisto, and Dewey Brashcar. Adam Boes, assistant to the business agent in charge of membership records, is aiding the committee in coordinating the work.

The plan calls for taking one section after another, so that a complete section can be checked before tackling another one. After a committeeman's list is checked, he will be given a list of all persons in his department who are not dues-paying members of the union, and the board member will receive a copy of the list for follow-up purposes. Members of the Organization Committee will check the records on enrollments, and call on those committeemen who appear to have difficulty signing up non-members.

Records of enrollment will be published, and the committee is considering further means of making the drive a spirited contest among sections and departments.

The second section in the drive will be picked shortly by the committee.

## Building Trades Bargaining Program Drafted by UE Group

A bargaining action program of wage adjustments, regulation of outside contract work, promotion of mechanics' helpers, and other provisions to meet the special needs of the building trades' craftsmen, was adopted this week by a meeting of committeemen from these trades, and will be submitted shortly to a special meeting of all the building trades members at Schenectady GE. If it is backed by these members, the program will be taken up promptly with the company.

Acting as a special committee, the committeemen decided to recommend to the membership that they ask the company to grant to all the trades the ten-cent raise won by Local 301 for the electricians and steamfitters in lengthy War Labor Board proceedings. This dispute would be taken all the way to arbitration if necessary. The company has always evaluated the various trades as equal, but now has refused to put this into effect in practice. Its rates for the building trades are out of line with prevailing rates for those crafts.

### Ought to Keep Wolf Away from His Door

Statisticians have computed that under the new General Electric pension plan President Charles E. Wilson would receive \$51,400 a year upon retirement, on the basis of past service with the company before Sept. 1, 1946, the date the new plan went into effect.

A man making \$51 a week (the average rate of pay of the GE male worker) with 20 years past service (before Sept. 1) and 20 years to go before retirement would be entitled to \$240 a year upon retirement for the past service and \$416 a year for his service since the new plan went into operation. That would be \$656 a year from GE.

### Crafts Affected

The proposal for the ten-cent increase to be made retroactive to the filing of the tinsmiths' grievance, would cover the tinsmiths, masons, carpenters, ironworkers, roofers, millwrights, riggers, and painters.

The proposed program also would establish a uniform job rate for building trades helpers of \$1.10 1/2, which now is in effect for some groups.

The committee recommended that a contract supplement be negotiated to regulate the letting out of work to outside contractors, as follows:

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### Don't Change Your Grocer—Change Your Congressman!

You can't vote against Bernard F. Kearney or anyone else who helped scuttle price control unless you register in October. Dates are Oct. 4, 5, 11 and 12.

### Convention Reports Slated

Delegates to the national UE convention at Milwaukee and the New York State Industrial Union Council, CIO, convention at Lake Placid will report at the joint committeemen's and membership meeting of Local 301, at 7:30 p.m. Tues., Sept. 17, at the Union hall. There will also be the regular order of business.

### Joint Study Results In Raise for Welder

Following a joint investigation by union and GE committees, the company agreed in a grievance meeting last week that K. C. Tillotson, a welder in Building 269, was doing exceptional work and deserved a higher welder classification. He was accordingly given the raise.

The case was submitted May 28. After some discussion the union asked for the joint investigation, in which the union was represented by Chief Steward William Mastriani and Board Members Albert Davis and Leland Sisto.



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## Building Trades Program Drafted

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1. GE employees to be fully employed, on a six-day schedule, before work is let out.
2. Union to be notified and given written explanation before work is let out.
3. Before contracts are given out, present groups of workers should be increased either with new employees or by farming from other departments when the increase in work is temporary.
4. No company materials to be used by outside contractors if this might cause a shortage on regular work.

### Would Promote Helpers

The committee proposed that in addition to setting a job rate of 1.10% for helpers, the number of helpers be limited to one for each journeyman, with the helpers being given the opportunity to learn their respective trades. All qualified helpers would be upgraded to journeymen, in accordance with their seniority, before new mechanics are hired.

The committee was formed after the company in New York had insisted on its refusal to grant the ten-cent raise to tinsmiths. The committee members are: Albert Spears, masons and roofers; Charles Nitsche, tinsmiths; William Templeton, Charles Ferris, David Rollo, Benjamin Ford, and George Diemer, electricians; Keith Rockwell and Henry Ausfeld, steamfitters; Philip F. Bubb and John Keeler, ironworkers; Charles Danes, millwrights and riggers; Fabien Gee, painters; and E. L. Hill, carpenters.

The committee was called to meet yesterday for final preparations to put the plan before the members.

### Union Broadcast

The weekly radio program of Local 301 will be broadcast at 7:15 p.m. Monday over Station WSNY.

## Protect Your Seniority; Your Service Record Is Regulated by Union Contract Provisions

Seniority is the great protection of the average worker, and it is therefore important to every one of us to make sure that we protect our service records under the union contract while we are ill or laid-off.

While away because of illness, you must keep your division head advised of your condition at least once a month. If you do not, your service record will be broken.

You break your service if you are absent from work for two weeks without a satisfactory explanation.

If you are laid-off for a full year and not called back, your service is broken, except that if your time out is not longer than your previous service, the question of maintaining your service record can be argued out with the company on the individual merits of the case. The union claims that in any such case service should not be broken.

### Other Job After Lay-off

If you are called back after a lay-off, or offered another job instead of a lay-off, the contract provides that you break your service if you do not take the job or give "satisfactory explanation" within two weeks. The company has shown a strong tendency to try to break the service of an employee on very slim excuses under this clause. The union takes the position that if you turn down a job which is substantially inferior to the previous one, or which it will be difficult for you to handle either for health reasons or legitimate family reasons because of the shift hours, etc., your service should be maintained and you should get a chance at another job in line with your seniority. If the employment office tells you they are breaking your service for what seems to you to be a poor reason, you should take it up promptly with your committeeman or the union office. Several such grievances are pending now.

### Quitting or Discharge

Of course, quitting of your own free will or being fired for adequate cause breaks your service, under the established rules.

Under established practice here, you continue to accumulate seniority during a lay-off of less than six months, but if the lay-off is longer than six months the period of lay-off in excess of six months is not added to your seniority.

When you come back after a lay-off the company is required to tell you what your service record is. Both after a lay-off and after illness, it is a good idea to check your seniority record on the company's books, and take it up if it does not seem to be correct.

## Team-Mates Again



U. S. Senator James H. Mead, right, candidate for Governor of New York State, with William Mastriani, left, chief shop steward of Local 301, and chairman of the Schenectady County ALP. The picture was taken during the 1944 election campaign. The ALP has endorsed the Democratic senator as gubernatorial candidate and the State CIO convention is expected to endorse him this week.

## Bowlers Balk At Price Boost

Fighting an increase in the price of bowling from 25 cents to 30 cents a game, 175 delegates of the Schenectady Bowling Association and the Schenectady and Scotia Women's Bowling Association voted Sunday night that there would be no league bowling until the matter was settled. The season is scheduled to start shortly.

Sunday's meeting was called after representatives of the bowlers had protested to the bowling alley proprietors' association against the price rise, but the owners had refused to reconsider the matter. The bowlers elected a committee to represent them in meetings with the owners.

## District 3 Board Urges Wage, Price, PAC Action

Resolutions submitted to the national UE convention by the Executive Board of UE District 3 called for the following actions:

That UE seek further wage increases in order to restore lost purchasing power and that the fight against inflationary prices be intensified.

That UE press for enactment of fair tax legislation based on ability to pay in order to lighten the burden on the working people and low-income groups.

That all UE locals be asked to establish permanent PAC machinery and mobilize their forces to elect progressive candidates this November.

That President Truman be called on to help promote Big Three unity in accordance with the Roosevelt policy.

That the convention go on record commending the UE international officers for their leadership in the recent victorious strike struggles "as well as for their continuing battle on the whole economic and political front."

## CIO Asks Controls On Dairy Products

The Capital District Industrial Union Council, CIO, has urged the Decontrol Board to place price ceilings on dairy products.

The Council at its August meeting also voted to send President Truman a letter similar to the one sent by Local 301, asking for the immediate calling of a national wage conference to consider problems resulting from increased living costs.

## Southern Victory

UE won its first major victory in Operation Dixie recently by defeating the IAM 98 to 0 in a NLRB election at the Bassick Co., Winston Salem, N. C.

## Committeemen, Get Contract Copy Now

Printed copies of the new 1946 UE-GE contract are now available at the union office, and every committeeman should have one. Any committeeman who has not yet received his copy should ask his board member.

A thorough understanding of the contract is essential to effective handling of members' grievances and protection of their rights.

## Represent Local 301 at State CIO Meeting



Local 301's five delegates study the program of the State Industrial Union Council, CIO, convention at Lake Placid, which started yesterday and to which they were elected by the August membership meeting. From left to right above: Fred Pacelli, Anthony Lolik, John Saccocio, Dewey Brashear and Rudy Ellis.

## GE Sells Scrap Metal

The General Electric Co. sells scrap metal to employees from 2:30 p.m. to 3:45 p.m. every Monday, Wednesday and Friday at the scrap yard, Bldg. 97. Items include iron pipe, aluminum sheets, rods, iron buckets and materials which may be useful to radio fans. Recent prices were: iron, 2 cents a pound; copper, 15 cents; aluminum, 10 cents.

Since the war GE has limited sales to metal scrap and will not include finished products like motors, switches or insulated wire in the scrap sales.

## Pay Raises Negotiated For Westinghouse Women

Wage increases averaging slightly better than six cents an hour for approximately 10,000 women employed on hourly rated "women's jobs" by the Westinghouse Co., have been negotiated by UE. The increases are retroactive to May 9 and range from four to 14 cents an hour. This narrows the discriminatory difference between men's and women's pay.

## Pittsfield Office Workers Get Raises Through Union

Increases of \$2 to \$8 a week have been granted to 106 drafting designers and detailers in the office workers group at Pittsfield GE Works, through efforts of Local 254, UE.

The union secured increases for individuals whose work had been improperly classified and also secured improved job rates. These raises are added to the \$7.40 weekly won in the successful settlement of the GE strike last March.

As a result of agreement between Local 254 and GE, every office worker in the Pittsfield plant has received from the company a written statement giving his job classification, job labor grade, job duties and job rate. The union represents 1200 white collar workers. The company used to pursue a policy of "evasion and confusion" about the status of office workers, Ivan W. Lord, Local 254 president, pointed out.