

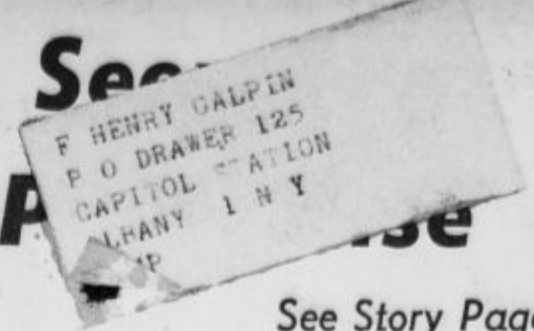
# Civil Service LEADER

America's Largest Weekly for Public Employees

Vol. XII — No. 50 Tuesday, September 4, 1951 Price Five Cents

## Basis Sec

## State A



See Story Page 3

# Association Membership 52,000, Sets Record, McFarland Reveals

ALBANY, Sept. 3—In a letter to chapter officers and membership committees, President Jesse B. McFarland announced that the 50,000 membership goal of the Civil Service Employees Association has been exceeded. He thanked the chapter officers and membership committees for their unselfish work that made this record achievement possible.

Mr. McFarland's letter follows: "So far this year we have reached the 50,000 membership mark for the first time in Association history, and have exceeded it to about 52,000. This progress was gained through the work of the unselfish members, such as you, who give of their time and effort to make our organization strong

and an effective instrument of good for government and its members. I wish to extend the heartfelt appreciation of our

state wide membership committee, my fellow-officers and myself for your good work. "Our organization has attained

many goals that have substantially benefited its membership. Much important work lies ahead. I feel confident that its increased

strength will enable our Association to ever vigorously tackle the vexing problems confronting our members and win adequate solutions.

"On behalf of our Association I again thank you for your unselfish work. Our organization will continue to utilize every effort and resource at its command to attain the improvements in work conditions our members merit. This is OUR organization, yours, and that of all the members. All together we will go forward to further victories.

"You will be interested in the report based on paid membership as of July 1, 1951." A summary of the report appears on this page.

## 100 P. C. Membership Attained by 9 Chapters

ALBANY, Sept. 3—A tally, made by the Civil Service Employees Association, of its membership as of July 1 last, shows that nine chapters in the State Division have attained 100 per cent membership. The percentage rating is computed by dividing the number of paid-up memberships by the total possible membership.

The nine chapters are: Capitol District Armory Employees, Cobleskill, Morrisville, Green Haven Prison, Western New York Armory Employees, Genesee Valley Armories, St. Lawrence Public Works, Cortland State Teachers College and Broadacres.

In the County Division, the Westchester group heads the list again, with the largest number of members, with Onondaga second.

The following lists the membership percentages attained by chapters in the State Division, grouped as to the geographical areas represented by the five Regional Conferences of the Association.

### REGIONAL CONFERENCE AREAS

- P. C. Chapter
- 67 Capitol District
- 64 Southern
- 63 Western
- 63 Central
- 44 Metropolitan

### CAPITOL DISTRICT

- P. C. Chapter
- 100 Capitol Dist. Armory Employees
- 100 Cobleskill
- 99 Division of Parole, Albany
- 98 Mt. McGregor
- 95 Veterans School, Troy
- 93 Agriculture and Markets, Albany
- 89 Dept. of Education, Albany
- 84 Public Service, Albany
- 83 Vocational Institute, Coxsackie
- 78 Conservation Dept., Albany
- 77 Correction Dept., Albany
- 77 Health Lab., Albany
- 77 Great Meadows Prison
- 76 Standards and Purchase
- 75 Health Department, Albany
- 73 Department of Labor, Albany
- 73 Insurance Department, Albany
- 72 Law Department, Albany
- 69 Retirement System, Albany
- 62 Commerce, Albany
- 66 Department of State, Albany

- 66 Social Welfare, Albany
- 62 Motor Vehicle, Albany
- 62 Tax Department, Albany
- 61 Civil Service, Albany
- 61 Audit and Control, Albany
- 58 D. P. U. I., Albany
- 56 Saratoga Springs Authority
- 53 Public Works District No. 1
- 52 Gilleran Public Works Chapter

### CENTRAL

- P. C. Chapter
- 100 Morrisville
- 100 St. Lawrence Public Works
- 100 Cortland State Teachers College
- 100 Broadacres
- 96 Armory Employees of Syracuse, Vic.
- 95 Ray Brook State Hospital
- 94 Oxford
- 93 Public Service Motor Veh.\*
- 89 Canton Institute
- 89 Onondaga Sanatorium
- 88 Clinton Prison
- 85 Syracuse State School
- 85 Rome State School
- 78 Auburn Prison
- 78 Dannemora State Hospital
- 76 Marcy State Hospital
- 74 Elmira Reformatory
- 73 St. Lawrence State Hospital
- 71 Elmira \*\*
- 67 Binghamton \*\*
- 64 Mid-State Armory Employees
- 63 Utica \*\*
- 61 Biggs Memorial Hospital
- 58 Oswego State Teachers College
- 57 Syracuse
- 57 Willard State Hospital
- 56 Oneonta \*\*
- 55 Utica State Hospital
- 38 Public Works Dist. 2, Utica
- 18 Cornell State College, Ithaca

### METROPOLITAN

- P. C. Chapter
- 86 Armory Employees, Metro. Area
- 82 Metropolitan Public Service
- 76 Brooklyn State Hospital
- 64 Pilgrim State Hospital
- 57 Psychiatric Institute
- 55 New York Parole District
- 50 Public Works, Dist. No. 10
- 50 Willowbrook State School
- 46 Manhattan State Hospital
- 45 L. I. State Park Commission
- 45 Creedmoor State Hospital
- 38 Kings Park State Hospital
- 37 NYC Chapter \*\*
- 34 State Insurance Fund
- 32 L. I. Agri. Institute
- 31 Central Islip State Hospital

### SOUTHERN

- P. C. Chapter
- 100 Green Haven Prison
- 96 Hudson Valley Armories
- 88 Orange County Public Works
- 87 Westfield State Farm
- 83 Walkill Prison
- 82 Warwick State School
- 80 Hudson Training School
- 79 Woodbourne State Prison
- 79 Matteawan State Hospital
- 74 New Hampton
- 74 Bridge Authority
- 73 Forest Protection \*
- 71 Middletown State Hospital
- 70 Game Protectors \*
- 66 Wassalc State School
- 66 Letchworth Village
- 63 Palisades Park Commission
- 63 Hudson River State Hospital
- 62 Sing Sing Prison
- 58 Napanoch Institute
- 57 Rockland State Hospital
- 56 Rehabilitation Hospital, W. Haver
- 54 Columbia Co. Public Works
- 48 Harlem Valley State Hospital
- 40 Public Works, Dist. 3

### WESTERN

- P. C. Chapter
- 100 Western New York Armory Employees
- 100 Genesee Valley Armories
- 93 Albion
- 92 Thomas Indian School
- 91 Craig Colony
- 88 State School for Blind, Batavia
- 87 Attica State Prison
- 86 Brockport Teachers College
- 82 Rochester Chapter \*\*
- 80 Buffalo State Hospital
- 79 Niagara Frontier
- 78 Mt. Morris State Hospital
- 75 State School, Industry
- 74 Gratwick Health Institute
- 69 Newark State School
- 66 Rochester State Hospital
- 61 J. N. Adam Memorial Hosp.
- 60 Barge Canal \*
- 58 Geneva \*\*
- 57 Buffalo \*\*
- 54 Gowanda State Hospital
- 49 Hamurg
- 47 Southwestern
- 44 Hornell \*\*
- 28 Public Works, Dist. 4
- 18 Chautauqua Co. Public Works

\*—Chapter membership throughout State, but the headquarters of the chapter are located in the Conference area.

\*\*—Membership in various State agencies.

## Art Show Jury to Decide

ALBANY, Sept. 3—On Wednesday, September 5 three prominent art critics will work all day at the Institute of History and Art, Albany, judging exhibits at the Civil Service Employees Association art show. The jury will determine which entries are to be exhibited and also which exhibits shall be given prizes.

"It is hoped that the decision of the judges," said Charles B. Sheridan, chairman of the art show committee, "will not discourage any one interested in the arts from continuing with his or her efforts.

### Not All Can Win

"Not all of the exhibits can win prizes, nor can all of the proposed exhibits be shown, as space and other factors force us to limit the number. However, the decision on an entry for exhibition, should act as a stimulus for those truly interested in meeting the standards set in similar exhibitions.

"It should be understood that this art show is designed not to favor the professional but to stimulate the ever-growing artistic activities among public servants.

"The Association considers this show as just one phase of its program of advanced education that will accrue to the benefit of the State, to civil service and to the Association."

### Eminent Jurors

The three members of the jury selected by a sub-committee appointed by Mr. Sheridan, are all persons of wide experience in judging art shows and enjoy outstanding reputations in their fields. They are Stuart C. Henry, director of the Berkshire Museum, Pittsfield, Mass.; Giles Van Der Bogart, prominent architect and art critic, of Schenectady; and Janet MacFarlane, curator of the New York State Historical Association museums at Cooperstown, not to be confused with the Janet MacFarlane, who has been prominent in the social work of the Association for years, and who is now on the staff of the State Personnel Relations Board.

### Flock of Entries

Mr. Sheridan reported that the number of entries has been highly satisfactory and that there is every indication that the art show will be an outstanding success. It will be held at the Institute of History and Art, 125 Washington Avenue, Albany, September 17 to October 9.

## Metro Group to Vote on Blood Bank

The establishment of a blood bank by State employees in the Metropolitan District, for the benefit of their families and them-

selves, will be discussed at the next meeting of the Metropolitan Conference, to be held at Manhattan State Hospital, Wards Island, on Saturday, September 15.

Sidney Alexander, conference chairman, said that the Red Cross will send bloodmobiles to institutions, whenever there are enough volunteer donors.

Mr. Alexander has reappointed the committees and chairmen and thanked them for splendid services rendered during the fiscal year now ending.

## Southern Conference Meets Sept. 15

The Southern Conference of the Civil Service Employees Association will transact some business, hear only one speaker, avoid controversial discussion, and enjoy itself at the meeting to be held

on Saturday, September 15 at Westfield State Farm, Bedford Hills.

The speaker will be Fred Krumman, newly elected president of the Mental Hygiene Employees Association. He will be introduced

by Francis A. MacDonald, president of the Conference.

The afternoon meeting will be followed by a clam bake. The tickets cost \$3 each and may be obtained from Ford Hall or Kathryn Randolph at Westfield

State Farm. All reservations should be made by September 10, Mrs. MacDonald advised.

"Committees will be appointed at the meeting, but nothing controversial will be discussed," Mr. MacDonald said.

**DON'T REPEAT THIS**

# Halpern, Wagner, FDR, Jr.—Halley?

IN POLITICS, like most everything else, the familiar expression that "many are called but few are chosen" certainly holds true. At this writing, of all the many figures milling about the political arena in New York, there are only three young men—that is, men on the sunny side of 40—whose political futures seem assured of success: State Senator Seymour Halpern, Representative Franklin D. Roosevelt Jr. and Manhattan Borough President Robert F. Wagner Jr.

The career of Senator Halpern is the subject of most immediate concern for he may be at this

*(Continued on page 6)*

### HOW TO PICK SUPERVISORS

WASHINGTON, Aug. 27 — A brief manual on the selection of supervisors will be obtainable at the Government Printing Office about the middle of October, the U. S. Civil Service Commission said. A program for improving supervisory selection methods, based upon research studies of the Commission and other organizations, will be outlined in the manual. The Commission said that it does not intend to stock copies of the pamphlet, as agencies are being advised to place orders with the GPO during the next few weeks.

# State to Begin Its Most Ambitious In-Service Training of Employees

## County Exams Open

The following County exams are now open. Applications will be accepted until Friday, September 14. The exams will be held on Saturday, October 20. The last day to apply is given in parenthesis at the end of each notice.

**4512. Janitor, \$140 a month,** plus living quarters in Village Hall. One vacancy in Village Hall, Fredonia, Chautauqua County. Fee \$2. Candidates must be residents of the State for one year and of Fredonia for four months immediately preceding Saturday, October 20, the exam date. They must have (a) some building cleaning experience and ability to read and write, or (b) an equivalent combination of training and experience sufficient to indicate ability to perform the duties. (Friday, September 14).

**4514. Senior Stenographer, \$2,323 to \$2,653.** One vacancy in the Veterans' Service Agency, Chautauqua County. Fee \$2. Candidates must be residents of the State for one year and of Chautauqua County for four months immediately preceding Saturday, October 20, the exam date. They may also compete in 4513. **Stenographer.** A separate application and fee must be filed for each exam. Candidates for 4514 must have (a) five years of general office experience with one year of stenography; or (b) one year of general office experience with stenography and graduation from high school, preferably with concentration on commercial subjects; or (c) an equivalent combination. (Friday, September 14).

**4515. Senior Clerk, \$2,117 to \$2,357.** Two vacancies in the County Clerk's Office, Sullivan County. Fee \$1. Candidates must be residents of the State and of Sullivan County for at least one year immediately preceding Saturday, October 20, the exam date. They may also compete in 4516. **Senior Typist.** A separate application and fee must be filed for each exam. Candidates for 4515 must have (a) five years of general office experience; or (b) one year of general office experience and graduation from high school, preferably with concentration on commercial subjects; or (c) an equivalent combination. (Friday, September 14). See Page 8

ALBANY, Sept. 3—The State is about to embark on the most extensive training program in its history, to equip its employees to do their jobs better and to advance in the public service. Also, the State is co-operating with the New York University-Syracuse University graduate program, with courses held in Albany and attended mostly by State employees.

The State Civil Service Department's Training Division will include in-service courses in supervisory work. Also to be offered will be specialized types of training, and refresher courses in stenography and typing.

### Administrative Management

One of the supervisory courses will deal with administrative work. Top-flight and middle management supervisors are in mind for this course, to be given during the day, and on an in-training basis. The course will consist of about 32 hours.

Not only is the State increasing the number of courses, but also widening the eligibility. The administrative management course will be given in departments where it never was offered, and more employees in departments that already have had such a course will be permitted to join up this time.

### For Grades 6 Through 8

Supervisors in Grades 6 through 8 will be invited. The course will be practical in nature, emphasizing operating techniques.

Exact dates have been set for a few of the courses. The one to be conducted jointly by the two universities begins on September 17, applications are now being received and a stationary engineer course starts the same day. The dates of the State's in-service training courses will be announced later, though two will start about October 1, the Civil Service Department said.

The department has found great interest among employees in these courses, but some employees complain that they are not informed of the dates soon enough to enable them to arrange their time to include the study. The department has been pretty regularly holding back some news from the public, so that "State Personnel News," a monthly house organ published by the State, could print it first.

When any information must be imparted quickly to employees, and therefore couldn't be published in time in the State's monthly news releases are sent to the daily and weekly press on training courses and allied topics.

The supervision course will be augmented by case studies, and besides there will be orientation and induction, as well as specialized seminar courses, all in the supervisory field.

### Refresher Courses

Also of 32 hours will be the stenographic refresher course, two hours daily, four days a week, four weeks. That one will get started in NYC and Albany about October 1 and will be repeated in both cities. Also in line for this course during the fall are Rochester, Buffalo, Syracuse, Binghamton and other places where the demand arises.

The typing refresher course starts in October in NYC and Albany, exact date not announced yet, with repetition of the course and also possible extension to other geographical areas.

The management and business education courses will be given in cooperation with local Boards of Education, also to begin about October 1, in NYC, Albany, Troy, Buffalo, and in Dutchess and Rockland counties.

### Trade Courses to Begin

The trade training courses are another feature, but offered through the State Department of Education. They will be resumed in 31 centers in October and are held usually in the evening. The course for stationary engineers, as announced in last week's LEADER, starts on September 17, for public employees and others. Apply to the State Department of Education, Education Building, Albany, N. Y. Last year 700 took the course; this year the enrollment is expected to be larger.

The Education Department, and also the two universities, inform all and sundry promptly of their courses, when they start, of what

they consist, and to whom they're open.

The graduate program of the two universities, which attracted more than 500 students last year, is open to college graduates, although some persons of unusual aptitude are admitted, even though they have no college degree. Graduate students who take two courses each semester may complete in three years the requirements for the degree of Master of Public Administration, the State Personnel Council announced. Classes are held in the hearing room of the State Office Building, Albany, and in the law library of the State Education Building, Albany.

Employees who feel that the in-service training courses given by the Civil Service Department should be extended to their areas—such as the refresher and the administrative courses—should write to Dr. Charles T. Klein, State Civil Service Department, State Office Building, Albany, N. Y.

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Telephone: BEekman 3-6010  
Entered as second-class matter October 2, 1939, at the post office at New York, N. Y., under the Act of March 3, 1879. Members of Audit Bureau of Circulations.  
Subscription Price \$2.50 Per Year. Individual copies, 5c.

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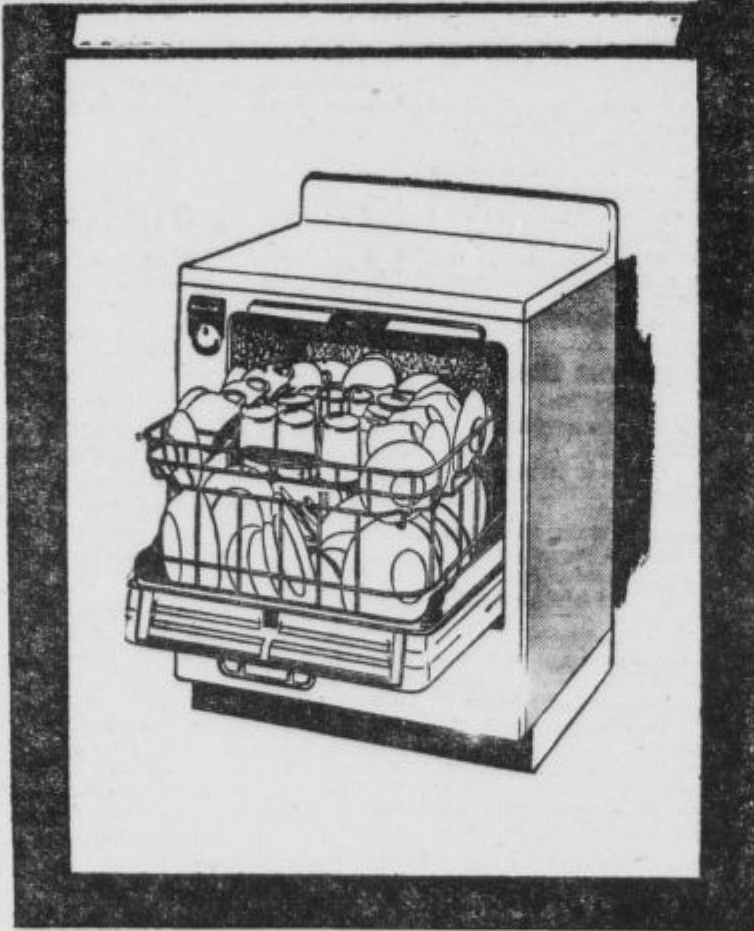
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# Need of State Raise Likely, Assn. Is Told

## Move Is Started for Fewer Salary Grades

ALBANY, Sept. 3—A report prepared by John T. DeGraff, counsel to the Civil Service Employees Association, at the request of John F. Powers, chairman of the Association's legislative committee, states that another salary increase for State employees may be justified.

Mr. DeGraff also revealed a plan afoot to reduce the number of grades in the State job structure.

### Retirement Law Extension

He added that the Association's program, for gains to be sought from the 1952 Legislature, should include renewal of the Lupton Law, which permits provisionals to retain their increments and pay on attaining permanent status. Mr. DeGraff feels that the law should be made permanent, and

not have to be re-enacted year after year.

He recommended that the board of directors and the legislative committee be given considerable discretion regarding the stand to be taken on enabling legislation, should the Mahoney Amendment, to authorize increased pensions for the needy, be ratified at the polls in November. The Association's annual meeting will be held a month before the general election.

The age-55 retirement bill expires September 30, and he recommended that the Association seek its renewal for another year. This law enables the members of the State Employees Retirement System to obtain additional pension benefits for earlier years of service, without having to pay

anything except token amounts into their annuity accounts, although payments after conversion to the new plan are on a higher rate basis than those of the age-60 plan.

### Text of Salary Comment

On the salary question Mr. DeGraff wrote—and labelled it "No. 1"—as follows:

"The 1951 salary adjustments are of course a matter of record. However, it is likely that the economic situation may justify further increase for State employees at the 1952 session.

"There is at the present time some talk of combining with an additional emergency increase a revision of the 50 salary grades which now exist as part of the State structure.

"We feel that the committee should be aware of these possibilities and we advise that the Association take early steps to continue its study of a reduction in the number of salary grades as well as the survey of average salary increases by title since 1939.

"If the revision of salary grades is to meet with acceptance, it must not be a last-minute job. If we complete our study early and begin conferences with the administration early, there is no reason why the two could not be combined."

### Powers States Reasons

In sending a copy of the report to the members of the Association's legislative committee, Mr. Powers wrote:

"It was my feeling that it would be helpful for the legislative committee to have these recommendations prior to the first meeting of the resolutions committee in order that we may report to that Committee, of which I am a member, the recommendations of our Committee and Counsel concerning the 1951 legislation.

"My purpose in requesting a report from Counsel and your comments thereon is to give the resolutions committee the benefit of the practical experience which we had last year in attempting to effectuate the program adopted by the delegates. It seems to be that it would be better for the resolutions committee to be aware of any problems in advance in order that they may consider in this year's resolutions any valid objections which existed as to last year's program."

### Members of Committee

The members of the legislative committee, besides Chairman Powers, are: Raymond L. Munroe, J. Allyn Stearns, Ernest L. Conlon, Joseph P. Feily, Charles H. Davis, Louis Garrison, Harry Fritz, Frank E. Wallace, Emmett J. Durr, Edward Riverkamp, Noel McDonald, E. Kenneth Stahl, James Evans, Francis A. MacDonald, Chester Hoyt, Sidney Alexander and Henry A. Cohen.

(Other aspects of the legislative program of the Civil Service Employees Association will be published in next week's LEADER.—Editor).

# 36% at Grade Top In State Service

ALBANY, Sept. 3 — The Civil Service Employees Association has prepared a table of the number and percentage of persons in State employ who are at their grade maximum. The table, based on the last half of March, 1951, follows:

Grade	At Max.	In Grade	P.C. At Max.	Grade	At Max.	In Grade	P.C. At Max.
1	111	274	41	40	3	13	37
2	7687	25736	30	41	6	11	37
3	293	569	51	42	7	17	37
4	2602	5000	52	43			
4	715	1869	38	44	2	21	37
6	2020	4787	42	45		1	37
7	562	2026	28	46	18	29	37
8	872	1694	51	47			
9	1351	4575	30	48	11	18	37
10	2077	4340	48	49			
11	471	1177	40	50	3	26	37
12	369	1497	25	LG 1	368	1309	28
13	136	277	49	LG 2	128	334	38
14	1003	2733	37	LG 3	199	447	45
15	391	867	45	LG 4	28	64	44
16	151	375	40				
17	94	428	22	TOTAL	23,831	66,709	36
18	126	399	32				
19	143	199	72				
20	761	2123	36				
21	87	222	39				
22	78	256	30				
23	65	131	50				
24	5	16	31				
25	329	1325	25				
26	23	68	34				
27	93	212	44				
28	16	70	23				
29	18	25	72				
30	10	37	27				
31	109	289	38				
32	144	459	31				
33	25	29	86				
34	25	86	29				
35	6	12	50				
36	4	12	33				
37	40	104	39				
38							
39	46	121	38				

## Efficiency Idea Wins Prize for Woman Employee

John A. Hughes, Regional Attorney for the U. S. Department of Labor, announced that Margie Girshek of Brooklyn has been given a cash award of \$25 by the Efficiency Awards Committee of the Department of Labor. She devised a method for reducing the amount of typing necessary in preparing litigation documents. She received congratulatory letters from the Secretary of Labor Maurice Tobin and the Solicitor, William S. Tyson.



No. 13 in the series of photographs of civil service beauties being published in The LEADER is Olga Synek, 21-year old secretary to the Supervising Rent Examiner, Temporary State Housing Rent Commission, Jamaica. She's single and singularly pretty, five feet two and weighs 110 lbs..

# State Employees in U. S. Up 9,000 in a Year

WASHINGTON, Sept. 3—State government pay rolls reached \$229,000,000 per month in April 1951, according to a report on State employment in 1951, issued by the Bureau of the U. S. Census. The figure represents a \$17,000,000 increase over the figure for April 1950, a rise of 8 percent.

State government employees numbered 1,042,000 in April, 1951 as compared with 1,033,000 in April, 1950.

State governments accounted for almost 16 per cent of all government employees — Federal, State, and local — in April, 1951. They had about 44 per cent as many employees as the Federal government and about one-third as many employees as all local governments combined. State pay rolls in April, 1951 amounted to 14 per cent of total governmental pay rolls in that month.

### School Service Rise

The Bureau said: "The substantial rise in State pay rolls between April 1950 and April, 1951, coupled with relatively small change in the number of State employees during this period, reflects an increase in average monthly earnings of State government personnel. State employees averaged \$219 per month in April, 1951 as compared with an average of \$205 per month in April, 1950. Average monthly earnings of State employees were \$200 in April, 1949 and \$185 in April, 1948.

"School services, principally institutions of higher education,

accounted for more personnel and pay rolls than any other State function. In April, 1951, 318,000 or 31 percent of all State personnel were school employees. Highways and hospitals, about equal as to volume of employment, together accounted for another 34 percent of all State personnel.

### States About Evenly Divided

"The 48 states were about evenly divided as between increases and decreases in number of employees from April 1950 to April 1951. Most States had less than a 5 percent change either up or down. State pay rolls, on the other hand, increased in every State but two. Maine and Massachusetts.

"Practically one-half of all pay rolls and 44 percent of all employees of the 48 State governments are accounted for by 8 States; New York, California, North Carolina, Pennsylvania, Texas, Illinois, Ohio, and Michigan. The relatively high volume of State employment in North Carolina reflects State operation of public schools there, in lieu of local operation as is normally the case elsewhere."

# They Say

"HIRE neither over—nor under—qualified workers; both are bad risks." Milton O. Loysen, executive director, New York State Division of Placement and Unemployment Insurance.

## McFarland Renews Reminder Of Age-55 Pension Deadline

ALBANY, Sept. 4 — Jesse B. McFarland, president of the Civil Service Employees Association, called attention again to the deadline of September 30, 1951 for joining the age-55 retirement plan of the State Employees Retirement System. This deadline is in effect for all employees with more than one year service. New employees have one year after they begin service to elect the age-55 plan.

Forms for electing the 55-year plan are obtainable from department personnel officers.



A welcoming dinner to Dr. and Mrs. Christopher F. Terrence was given by the Rochester State Hospital chapter of the Civil Service Employees Association. Dr. Terrence is the new director of the hospital. From left, Howard Farnsworth, vice president, and Claude E. Rowell, president of the chapter; Mrs. P. J. McCormack, Dr. Guy Walters, assistant director; Mrs. Christopher F. Terrence; Dr. Terrence; P. J. McCormack, senior business officer, who was toastmaster; Mrs. John L. Van de Mark and Dr. John L. Van de Mark, retired director of the hospital.



# Activities of Civil Service Employees Assn. Chapters

(Continued from page 4)

committee is Thomas Jackson of the County Highway Department. The Co-Chairman is Vernon Tapper, County Membership, Committee, CSEA. Other committee members are Eleanor Rosbach, Finance Department, City Hall, who is treasurer of the committee, and Norma Scott, Plumbing Department, City Hall, in charge of the tickets.

## Coxsackie

**THE COXSACKIE** Guards softball team, composed of employees of the New York State Vocation Institution, won the softball pennant of the Catskill Village Softball League for the third straight year and retain permanent possession of the huge silver loving cup. This is the first time that any team has won this trophy since the league was organized in 1939.

The following players are to be congratulated: George Drojarski, Ray Marks, Charlie Cuccio, Dick Ogden, Jim Malloy, Jim Steigerwald, Herman Diller, Charles Flood, Art Gustavson, Joe Perrin, Bill Oakley and Julie Reuter. The team was managed by George Gates, playing manager, who really has done an excellent job in spite of very fast competition. Guard Tom Cawley acted as scorekeeper and publicity agent for the team and attended all games. His spirit is to be commended. The final standings:

Team	Won	Lost
Coxsackie Guards	12	3
Odd Fellows	11	4
Domenick's	8	7
Married Men	6	9
West Shore	5	10
Double's	3	12

Sergeant John VanDeusen and Guard Harry Fritz have returned to work after attending the educational course at St. Lawrence University at Canton. This course was also attended by Francis Coty, director of education, and Teachers Black and Tarnello and by Guidance Supervisor Saul Bookbinder.

Teacher Donald Penley is now on a two-week military leave.

Mr. Penley is a Colonel in the Army.

Guard William Cooney and Mrs. Cooney were paid a surprise visit by their son, Ensign William Cooney Jr. Bill's son is now embarked for the Mediterranean. He was graduated from Villanova last June.

Sergeant John Cook, Attica Prison, visited friends in Catskill, as did Guard Meriin Thornton of Clinton Prison.

Sergeant Edward Audlin is recuperating from a major operation at his home in Catskill. Glad to hear he is doing well.

Guard Gil Ringwood's annual clambake held at Kinderhook Lake, Ringwood estate, was a great success. The next one will be held this month. Gil really does a grand job on these bakes.

**Vacations:** Mr. and Mrs. J. Cenboy and daughter returned from their vacation at Avon-on-the-Sea, N. J., in fine condition. Captain and Mrs. T. Williams returned from their vacation in Maryland and Virginia. They cruised in Chesapeake Bay.

Our popular Viola Dimmick, principal stenographer, has returned from her vacation in Boston, looking very trim. She apparently has done a lot of swimming and sun bathing.

Dr. Frederick Muller, institution dentist, is spending his vacation studying at the Clinic in Boston.

Guard Stanley Dibble and Mrs. Dibble and two daughters spent two weeks of vacation down Long Island way. Incidentally, Dibble has just installed a bar in his cellar and invites his friends to call and inspect it.

The following slate has been picked by the nominating committee for offices in the Coxsackie chapter of the Civil Service Association, election to be held at the Edgewater Inn, Catskill, on Thursday, September 13, 1951 at 7 p.m.:

Erwin Keinath, president; Paul Ready and Pete Ernever, vice president; Dave Osterhoudt, secretary; Stanley Diboie and Tirso Diaz, treasurer; Ray Marohn, delegate, and Harold Smith, alternate.

Guard Ray Marohn and Mrs. Marohn and their four daughters returned from vacation up Malone

## Longest Title Has 18 Words

ALBANY, Sept. 3 — Paul Robinson, chairman of the social committee, James E. Christian memorial chapter, Civil Service Employees Association, has the longest title in the State Health Department. Here it is, complete in one issue: Secretary to the Sub-Committee of the Inter-Departmental Health Council on the Coordination of Schools and Community Health Service.

way, where they visited Mrs. Marohn's parents and Trooper and Mrs. Frank Donnellan.

## James E. Christian Memorial

**THE ATTENTION** of all of the Jas. E. Christian Memorial chapter, CSEA, was directed by Paul Robinson, social committee chairman, to the annual clambake, to be held at Uhl's Grove, near Clarksville, on September 13. Mr. Robinson warns that the deadline for the purchase of tickets is September 6, and that those who fail to get in under the wire will miss a grand affair. Paul gives us a preview of what's cookin': chowder, hot dogs, raw clams, chicken, sausage, sweet potatoes, white potatoes, corn on the cob, steamed clams, brown bread, watermelon, coffee and free beer, and soda to complete the feast.

Sideline comment: Congratulations to Dr. Arthur Bushel, Bureau of Dental Health, and Mrs. Bushel, on the arrival of Faith Ellen Bushel, on August 24, weighing in at 7 lbs. 14 oz. The following members are on vacation: Ethel Files, Anna May Lilly, Nick Apgar, Robert Crist and Frank Witko. Jean Daley, of the mail and supply unit, has resigned to take a position with the General Electric Company at Schenectady.

We notice that Paul Robinson

has become quite efficient at drawing master sheets and operating the Ditto machine. Since those in the reproduction unit of the Health Department, Albany, are a cooperative group, they are glad to recommend him, should anyone have problems. "Ask the man who runs one."

## State Insurance Fund

**JOSEPH LEMPERT**, Victor Troy, and Abe Wolfe, all members of NYC State Insurance Fund chapter, CSEA, came out 1, 2, and 3, respectively, in the Assistant Underwriter examination.

Al Greenberg, chairman of the membership committee, reports that the chapter had 473 members, as of July 1. This is a gross increase of 76, and a net increase of 42, members, over the preceding year.

Ed Bozek, president of the

chapter, attended a meeting of the resolutions committee, in Albany. He will report at the chapter meeting Monday, September 24, at 5:15 p.m. in the Legion Room of the Hotel Nassau.

We wish the following members pleasant vacations: C. Kummer, R. Molter, M. Brown, A. Feingold, A. Eitelberg, S. Arena, and K. Boyce.

The State Insurance Fund softball team won its tenth game of the season, by beating the General Transportation Casualty and Surety Company, 10 to 1. Harry Zuckerman, the Fund's star pitcher was in his usual form (excellent, for as of this date, we lost only one game). He allowed only four hits to the company team.

Charles Mallia was elected captain of the Orphan's, one of the teams in the State Fund Bowling League. The bowling season starts September 11. Good luck to all the teams involved. We will be watching them.

## DELEHANTY BULLETIN of Career Opportunities!

Applications Must Be Filed by Sept. 14th — Exam. Oct. 20th

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Class Forming — Inquire for Additional Information

### CLERK PROMOTION

Examinations expected late in January, 1952.

Attend a class session as our guest

CLERK - Grade 3 and 4 MONDAY at 7:45 P.M., or THURS. at 5:45 or 7:45 P.M. Also in Jamaica on TUESDAY at 5:45 P.M.

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Preparatory Classes Forming for Following:

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Inquire For Further Information

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FIREMAN (NYC FIRE DEPT.) — THURS. 1:15 or 7:30 P.M.

N. Y. City Open-Competitive and Promotional Exams for ADMINISTRATIVE ASSISTANTS

Applications Open in October for Promotional Exam, and in November for Open-Competitive Exam.

Attend a Class as Our Guest TUESDAY, SEPT. 4th at 5:45 P.M.

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Type Body . . . . . No. Cyl. . . . . Purchased / /  New  Used

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# Civil Service LEADER

ELEVENTH YEAR

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Published every Tuesday by

LEADER ENTERPRISES, INC.

97 Duane Street, New York 7, N. Y.

BEekman 3-6010

Jerry Finkelstein, Publisher

Maxwell Lehman, Editor and Co-Publisher

H. J. Bernard, Executive Editor Morton Yacmon, General Manager

19

N. H. Mager, Business Manager

Subscription Price \$2.50 per Annum

TUESDAY, SEPTEMBER 4, 1951

## Employee Groups Unite on Increments

THE agreement on obtaining increased increments, reached by delegates to the Employees Joint Committee on Increments, augers well for a fair disposition of the unsettled state of the increment situation in NYC. No longer are the increments mandatory. The original law made them so, but pay mentioned in that law has become outdated.

The AFL, the CIO and the Civil Service Forum delegates agreed on a request for \$200 increments, replacing the present \$120 with a \$5,960 stopping point on increment scale.

The united front that all employee organizations are certain to present in the increment battle will do much toward assuring success.

## Japan Gets Its First Taste of Merit System But Not Without Fuss

By HERMAN BERNARD

JAPAN got its first sample of the merit system for filling government jobs, when open-competitive exams were held recently to fill positions from section chief to administrative vice-minister.

All the jobs for which competition was being held were filled by members of the upper aristocracy, under the traditional Japanese system in which politics, letters of introduction and whom you knew played a large part. Some of the aristocrats resigned when the exams were announced. They'd be darned if they would lower themselves to compete on the common level. The question arose, how many of the aristocrats would remain after the exam results were counted? The answer turned out to be 80 per cent.

It could have been more, did not many eligibles decline appointment, rather than put an aristocrat out of a job.

Oral Test, Too

The exam included, written, personality oral and medical tests. The general public, though invited to compete, held aloof until the very last day. Those aristocrats opposed to the democratization of Japan, and to the purpose of the U. S. Personnel Advisory Mission to Japan, exercised all possible persuasion to keep the

general public from attempting to enter the formerly sacred domain of high jobs in public service. Newspapers publicized the opportunity, building up to a pre-closing-date climax, and advocates of democratization got in their skilled hand. There was a great rush to apply, on the last day, and by closing time 12,200 applications from 8,076 individuals had been received, for the 2,621 designated positions, says an article in the July issue of "Personnel Administration," published in the United States by the Society for Personnel Administration.

The exam fared well, in general, say those who administered it. They freely admit that the public had somehow been given misinformation. The clique opposing the whole idea of the exam is suspected of having spread such misinformation.

Final Effect Awaited

The exact extent to which the exam fulfilled its purpose, however, remains unknown. Many of those retained, because they passed the exam for their present jobs, are unsympathetic to the democratization process. The administrators of the exam feel, however, that there has been some influx of the democracy-minded, so that actual administration will improve.

## Schenectady Group Heard on Pay Raise

SCHENECTADY, Sept. 3—There was a meeting of the Ways and Means committee and the Budget Revision Committee of Schenectady County with the local chapter of The Civil Service Employees Association. The committee provided an opportunity for the employees to appear and request for increased benefits for the coming year 1952.

Members of the personnel committee of the Association included Harry Dennington, president; Joseph O. Winkler, vice president; Ralph Jaquinto, Mark Delaney, chairman of the personnel committee, and Chester Looman, treasurer.

Harry Dennington requested the

committees of the Board of Supervisors to consider an increase of \$300 for all County employees. In another resolution proffered to the committee he also asked for a five day week for all County employees.

Henry Galpin, salary research analyst for the State Association appeared before the committee offered factual material substantiating the request for the \$300 increase and strongly urged the committees of the Board of Supervisors to adopt resolutions providing for this needed increase.

The committees of the Board of Supervisors told the employees group that they would be glad to give the request further consideration.

# DON'T REPEAT THIS

(Continued from page 1)

moment on the threshold of the "big chance" that many political commentators think is almost overdue for him.

Situation Complicated

The untimely death of Borough President Maurice FitzGerald complicates even more an already confused situation out in Queens, where District Attorney Charles Sullivan is challenging the control of Democratic leader Jim Roe. Sullivan's link-up with Rudolph Halley, the Liberal-Fusion candidate for President of the NYC Council, puts three tickets in the field for November, and eliminates any "sure thing."

Senator Halpern is ready-made to take advantage of this split if the Republicans nominate him for Borough President. The best Republican vote-getter in Queens, he would be paired with Henry Latham, the Queens Representative in Congress who heads the citywide Republican ticket as the candidate for Council President. Latham, a "favorite son" stands to do better relatively in his native Queens than in the other four boroughs. A Latham-Halpern ticket would give the Republicans stronger appeal in Queens than they would have had since the days of George Harvey.

Votes of Independents

Halpern has another vote-getting asset that would give him unique strength on Election Day. Liberal and independent-minded people have long been friendly to him because of his excellent voting record in Albany and his leadership in liberal tendencies among Republicans. Even though the Halley-Sullivan forces will nominate another candidate for Borough President, Halpern would undoubtedly attract a large portion of the so-called independent votes—the votes that were so responsible for electing Vincent Impellitteri last November and that Halley's backers are hoping may do the same thing for their favorite this November. It is not inconceivable that the City Fusion Party, which has nominated Halley, would give the Borough President spot on its ticket in Queens to Halpern.

The Republicans, because of the series of splits, have a chance this November in Queens. Halpern is their one candidate able to take maximum advantage of that

chance.

Looking into the Future

Should both Halley and Halpern win, the Board of Estimate will become an exciting place. Should Halpern win, it will be exciting for him—and put him very much in the running for Mayor of NYC in 1953.

But Halpern's future goes beyond this November even if he does not get the Borough President's nomination, and even if he were beaten if he did get it. Though still in his thirties, he has 11 years in the State Senate under his belt. In terms of service he is already the senior Senator from Greater New York City and Long Island, and only seven Republican Senators and two Democrats in the State have longer service. His voting record always gets top billing from the Citizens Union, he is close to Governor Dewey, and is well-liked by the voters—whom he sees almost nightly throughout the year at local functions of every variety—and by the political powers that be. At worst, in other words, he remains a State Senator—and a top one at that.

First Opening

Nothing is immediately in the offing for the two other young hopefuls—Franklin D. Roosevelt Jr. and Robert F. Wagner Jr. Barring accidents, the first opening for both of them will be the Democratic nominations for United States Senator, for the seat now occupied by Irving Ives, and already the two are being sized up by political leaders in the Democratic Party.

At the moment Wagner seems to have the edge. He has been in public office since 1936—as Assemblyman, member of the City Tax Commission, chairman of the City Planning Commission, now as Borough President, with time out for war service. He has had more time to build up a political structure. He is friendly to the Democratic powers in the State, to the Farleys, the Fitzpatricks, the Vince Daileys, and in Manhattan to Carmine DeSapio. Yet he has always been able to command the support of the liberal third parties.

The Magic of a Name

On the other hand, FDR Jr. first hit the political headlines in 1948—but he hit them then with a resounding smash that is still

being felt. Victor on a third-party ticket after the Democrats had denied him the nomination, he was astute enough to line himself up with the Democrats immediately on arriving in Washington.

Should Robert Blaikie be able ultimately to unseat DeSapio—which seems unlikely after last month's primary—the stock of FDR Jr. would of course skyrocket, for Blaikie's support of FDR Jr.'s candidacy for Congress has already been a boon to Blaikie.

It's a little more difficult to assess FDR Jr. in normal terms for the name he bears is so magical that most anything can happen. At the same time the name borne by the Manhattan Borough President likewise is an illustrious one. Truth is, even though the two may be competing at the moment for the United States Senate spot, it is only a matter of time before any number of openings on the Democratic line will beckon to them and there will be enough political glory for both.

What Have They in Common?

Halpern, Roosevelt, Wagner—a trio to watch. Can any principles for political success be gathered by analyzing the three of them? There seems only one thing that the three have in common—and this is something to refute those who are cynical about our political system. They all have good voting records, with a flair of independence.

Two are sons of politically noted fathers. Yet that is hardly the only key to political success. Of course it helps. Robert Taft and Gov. Adlai Stevenson, on the national scene, are sons of famous fathers, and Senator Henry Cabot Lodge had a famous grandfather and namesake. But political history is studied with the tale of sons who failed to follow in Dad's footsteps. By the way, whatever became of Alfred E. Smith Jr.?

But oftentimes all prior calculations can be thrown out the window, and an unknown without name or reputation can make the grade. If, for example, 37-year-old Rudolph Halley becomes President of the NYC Council in November, the other three will have to move over and make way for a fourth "youngster" with a brilliant political future.

Maybe that's what makes politics the great and fascinating game that it is.

## WHAT EVERY EMPLOYEE SHOULD KNOW

When Acceptance of a Pay Check May Be a Crime

By THEODORE BECKER

SUPPOSE someone else took, for you, the examination which resulted in your appointment to a civil service job. Suppose, in addition, that it takes a few months for the fraud to be disclosed and that, in the meantime, you accept your regular salary checks. Suppose then that you are accused of stealing the government's money. Would you be in the clear, if you could prove that you never stated to any of your supervisors that it was you who took the examination?

This issue was recently presented in the Kings County Court, which was asked to dismiss an indictment against a NYC employee for whom another had taken the exam. The reason urged by the defendant was that the Grand Jury which charged him with larceny by false pretenses had no evidence before it that he had ever expressly represented to his supervisors that he was the one who took the examination.

Impersonation Criminal

The Court noted that Section 24 of the Civil Service Law provides that "any person \*\*\* who shall personate any other or permit or aid in any manner any other person to personate him \*\*\* shall be guilty of a misdemeanor." It pointed out that it would have been appropriate for the Grand Jury to have charged the defendant with this crime which the evidence before it establishes he may have committed.

On this count, the Court decided that there was enough evidence to sustain all the essential ele-

ments of larceny by false pretenses. It likened the defendant's actions to those of a buyer who, with intent to defraud, pretends that he is a particular individual known to be financially responsible in order to induce the seller to part with some goods. In these cases, the courts have upheld convictions for larceny by false pretenses.

Thereupon, the Court considered the defense of silence urged by the defendant—that he never claimed he took the exam when he took the pay.

Silence is No Defense

The Court disposed of this argument by noting, in effect, that much can sometimes be said with silence. It stated:

"True in this case there was no express representation. But under certain circumstances, silence and the natural and probable inferences to be drawn therefrom, may constitute a false representation." (People versus Farrell, 4/3/51 N.Y.L.J. 1196 col. 7.)

It should be noted that the criminal penalties which may be imposed for impersonation in civil service examinations do not exclude the other penalties, such as revocation of appointment or promotion due to fraud, which may be imposed by the appropriate Civil Service Commission, or dismissal from the service, which may be imposed by the appointing authority because of the misconduct involved.

## Comment

BOILER QUESTION

IRKS CANDIDATE

Editor, The LEADER:

On July 14 the State Civil Service Department held several engineering examinations. One of the questions asked was "What is a Manning boiler? (a) a water tube, (b) fire tube, (c) Scotch Marine, or (d) something else?" It is not fair to use trade names in civil service exams.

We held classes in school two nights a week all last winter and studied from Manual No. 4 put out by the New York State Civil Service Department. We were never instructed on this boiler. I recently looked up the names of boilers. Possibly I did not find them all, I did find 48.

I protested the question be-

cause of the trade name. How do others feel about it?

WESTERN NEW YORK

LEADER IS THANKED

FOR SAFETY DRIVE AID

Editor, The LEADER:

The first series of Safety Posters, "Blondie," reproduced in the August 21 issue of The LEADER, has brought about an amazing response. We have had numerous requests for copies of this poster and requests are still being received.

Thank you for your assistance in this humane endeavor and your cooperation in making this series of posters possible.

DANIEL P. WEBSTER  
Coordinator of Rescue,  
State Division of Safety

# GUARDED or UNGUARDED

## Watch ALL crossings!



# SCHOOL

"In September, the back-to-school-month, motorists must be particularly cautious. At no other time are young children more vulnerable to the dangers of street traffic than in early fall," says the State Division of Safety. "Remember, it's their street, too — protect our children." Large copies of this poster are obtainable free from the State Division of Safety, 103 Washington Avenue, Albany, N. Y.

## EXAMS FOR PUBLIC JOBS

### STATE Open-Competitive

The following State exams will be held on Saturday, October 20, if written tests are to be given. The pay at start and after five annual increments is stated and includes emergency compensation. The last day to apply is given at the end of each notice.

4901. Assistant Unemployment Insurance Reviewing Examiner. \$3,541 to \$4,300. Four vacancies

### LEGAL NOTICE

CITATION—The People of the State of New York, by the Grace of God, Free and Independent, to Attorney General of the State of New York; Kaspar Inekdjian, and to "Mary Doe," the name "Mary Doe" being fictitious, the alleged widow of Charles Enekjian, also known as Khachadour Mekjian and Kashadur Enekjian, deceased, if living, or if dead, to the executors, administrators and next of kin of said "Mary Doe" deceased, whose name and Post Office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein.

And the next of kin of Charles Enekjian, also known as Khachadour Mekjian and Kashadur Enekjian, deceased, whose names and Post Office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein.

Send GREETING: Upon the petition of The Public Administrator of the County of New York, having his office at Hall of Records, Room 308, Borough of Manhattan, City and County of New York, as administrator of the goods, chattels and credits of said deceased:

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records, Room 509, in the County of New York, on the 2nd day of October, 1951, at half-past ten o'clock in the forenoon of that day, why the account of proceedings of The Public Administrator of the County of New York, as administrator of the goods, chattels and credits of said deceased, should not be judicially settled.

In Testimony Whereof, We have caused the seal of the said County of New York to be hereunto affixed.

Witness, Honorable WILLIAM T. COLLINS, a Surrogate of our said County, at the County of New York, the 21st day of August in the year of our Lord one thousand nine hundred and fifty-one.

PHILIP A. DONAHUE, Clerk of the Surrogate's Court.

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Now you can **HOLD YOUR JOB**, and **MAKE BIG MONEY** on the side, selling "Baby's Pride Safety Feeding and Play Table." "Baby's Pride" is so safe for baby, and so convenient for mother, that you can take the word of Alice & John when we say, "every demonstration is a sure-profit sale." We found it sturdy, durable, lightweight and portable, easy to adjust for small or large tots and convertible to play time use for older children. Mothers have no cleaning problem. Just wipe the sanitary, durable pearlized Plastic Table Top" which will not burn, mar, scratch or stain. Telematic up and down legs, provide for automatic raising and lowering to table height for desired comfort. It comes complete with removable table top, gameboard, padded seat cushion, safety belt, leg lock bar, adjustable reclining seat, crotch strap, and is constructed of finest hardwoods, aluminum and steel fittings. For full information write to **BABY'S PRIDE MFG. CORP.** Dept. L, 2711 Atlantic Ave., Brooklyn 21, N. Y. — Alice & John

Several weeks ago Alice and John called your attention to Dr. Shoub's famous Non-Toxic Cat Lotion, and now we are glad to announce that Dr. Shoub has perfected a Non-Toxic Dog Lotion. We urge you dog lovers to try it. Dr. Shoub's ad on this page describes it in detail.

**CORNWASTE**

CORNWASTE is an old corn and bunion cure. No other corn or bunion cure compares with CORNWASTE. CORNWASTE is guaranteed to remove your corns and bunions with the roots if you follow directions on the bottle. If CORNWASTE does not remove the corns and bunions (within 4 days) return the unused portion within 30 days and your money will be refunded. CORNWASTE will also cure athlete's feet. You have tried other corn and bunion cures and have had no results, so keep your feet smiling with CORNWASTE—with the first application. Send name, address and \$1 or C. O. D. \$1 plus postage.

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**"ULADON A MIRACLE DRUG"** says this layman.

The "ULADON" arrived. Thanks. **ULADON** has been a miracle drug for me. I've had an "itchy hell" for over twenty years, which when "working" would wake me up at nights — and it "worked" all too often. Lotions, potions, X-ray, doctors, dermatologists, did not help me. My only relief came from mortifying the skin with benzoic and salicylic acid, when I would have relief for several months — but recurrence was sure. Since I've been using **ULADON** I have not had even a slight itch. I wish you much success.

Sincerely,  
**HH**  
**FROM A NOTED DERMATOLOGIST**

In reply to your request I wish to state, that I am using your **ULADON CREAM** since a considerable length of time in my extensive dermatological practice with full satisfaction for the treatment of various forms of so called "Ringworm group" (Dermatophytosis, Tinea capitis, Tinea pedis).

**ULADON CREAM** is indeed an extremely potent remedy for the aforementioned diseases.

It is important to mention, that extensive work with **ULADON CREAM** reveals, that the preparation is definitely non-toxic, non-irritating, therefore is **SAFE TO USE**.

Wishing you the best of luck, I remain,  
**ULADON** approved by Alice & John (Letters above on file in office) Look for **ULADON** ad on this page.

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New cream made especially for Eczema, dry or wet. Stops itching, starts healing with wonder results. Can be used on children's cuts and scratches. Keep Kromarris in your medicine chest. It is an excellent healer and tissue builder for children and adults. Tested and approved by Alice and John. Send \$1.10 Money order to **KROMARRIS CO.**, P. O. Box 52, Mahwah, N. J.

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**How Opportunities for Public Jobs Are Widening As Difficulties in Filling Them Rises**

See next week's LEADER

# Preparations Already Made for Heavy Fall Hiring; Apply Now for Any of These 120 Public Jobs

**STATE**  
**Open-Competitive**  
The following State exams are now open. Written exams will be held on Saturday, November 3. The closing date for receipt of applications is given at the end of each notice. The pay at start and after five annual increments is stated. Emergency compensation is included.

**4242. Bridge Repair Foreman,** \$4,136 to \$4,925. One vacancy each in the Buffalo and Babylon Department of Public Works. Fee \$3. Candidates must have eight years of experience in construction, reconstruction, or maintenance of bridges, of which two years were in a supervisory capacity. (Friday, September 28).

**4214. Junior Librarian,** \$3,086 to \$3,845. Vacancies in Albany, Brockport, Brooklyn, Endicott, Fredonia, Genesee, Hudson, Oswego, Walkill Warwick, and West Coxsackie. Fee \$2. Candidates may also apply for 4245. Library Assistant. Separate applications and fees must be made for each. Candidates must have (1) College graduation plus one full year of semester credit hours of work in an approved library school, or (2) possession of a New York State public librarian's professional certificate. (Friday, September 28).

**4245. Library Assistant,** \$2,784 to \$3,541. Vacancies in Albany, Brockport, Brooklyn, Buffalo, Cortland, Elmira, Fredonia, Genesee, New Paltz, New York City, Onondaga, Potsdam, Thellus, West Haverstraw, Willard, and Wingdale. Fee \$2. Candidates may also apply for 4244. Junior Librarian. Separate applications and fees must be made for each. Candidates for 4245 must have (1) four years of experience in library work and high school graduation or an equivalent diploma, or (2) college graduation, or (3) two years of college including or supplemented by 16 semester hours in library science. (Friday, September 28).

**4246. Senior Clerk (Compensation),** \$2,646 to \$3,389. Six vacancies in the Albany Workmen's Compensation Board. Fee \$2. Candidates must have two years of office experience including one year in workmen's compensation insurance and/or accident, health, and disability insurance work. (Friday, September 28).

**4247. Senior Clerk (Compensation and Interpreting),** \$2,646 to \$3,389. One vacancy each in Spanish and Polish in the Workmen's Compensation Board, NYC. Fee \$2. Candidates must have two years of office experience including one year in workmen's compensation insurance and/or accident, health, and disability insurance work plus a knowledge of German, Italian, Polish, Spanish, Yiddish, or the Slavic languages in spoken or written form. (Friday, September 28).

**4079. Welfare Training Consultant,** \$5,774 to \$7,037. One vacancy in the Albany Department of Social Welfare. Fee \$5. Candidates must have (1) completion of a two year course in a school of social work; (2) two years of supervisory experience in a social case-work agency and (3) either (a) two years' experience in planning, developing, or supervising the in-service training in a social work agency or student field work in a social work school or (b) an equivalent combination. (Friday, September 28).

**4081. Welfare Training Assistant (Child Welfare),** \$4,710 to \$5,774. Two vacancies in the Albany, and one each in the Buffalo, Rochester, and NYC Department of Social Welfare. Fee \$4. Candidates must have (1) one year of graduate training in a social work school including supervised field work; (2) two years of supervisory experience in social work including one year in a child placing agency, and one year of experience involving either (a) major responsibility for a social work in-service training program, or the field work training of students in a social work school, or (b) full-time teaching in a social work school; and (3) either (a) completion of a second graduate year of training in a social work school and one more year of social casework experience, or (b) two more years of social casework experience, or (c) an equivalent combination. (Friday, September 28).

**4225. Director of Pupil Personnel Services,** \$7,916 to \$9,610. One vacancy in the Albany Education Department. Fee \$5. Open to residents and non-residents of New York State. Candidates must have (1) a doctorate in education; (2) nine years of progressively responsible experience in education of which two years were in an

administrative capacity with responsibility for directing a comprehensive program of pupil personnel services. (Friday, September 28).

**4226. Associate in Vocational Arts and Crafts Education,** \$5,774 to \$7,037. One vacancy in Albany. Fee \$5. Candidates must have (1) a bachelor's degree in art education or in fine or applied arts with 20 undergraduate and/or graduate semester hours each in design, education, and crafts; (2) five years of experience in teaching arts and crafts using a wide variety of media; and (3) either (a) one more year of experience in a supervisory capacity with an adult arts and crafts program designed to assist persons in making a livelihood through arts and crafts, or (b) 30 graduate semester hours in fine and applied arts, or (c) an equivalent combination. (Friday, September 28).

**4227. Associate in School Lunch Administration,** \$5,774 to \$7,037. One vacancy in the Albany Education Department. Fee \$5. Candidates must have (1) a master's in home economics or nutrition education or eligibility for a New York State teaching certificate in a vocational trade, technical subject, or industrial arts; (3) three years of experience in teaching or supervising trade, technical or industrial arts courses in New York State public schools plus either (a) one year as full-time coordinator of cooperative programs in industrial education in

public high schools, or (b) one year as a full-time training representative in the development and organization of occupational training programs, or (c) two years of trade or industrial occupational experience in two or more fields; and (4) either (a) one more year of one of the types of experience described under (3) or (b) 30 graduate semester hours with specialization in industrial education or secondary school administration, or (c) an equivalent combination. (Friday, September 28).

**4228. Assistant in School Lunch Administration,** \$4,710 to \$5,774. Five vacancies in the Albany Education Department. Fee \$4. Candidates must have (1) a master's in home economics or nutrition education or institution administration; (2) two years of experience in nutrition education or institution administration involving responsibility for nutrition programs, or in teaching home economics; and (3) either (a) one more year of the above experience, or (b) 30 more graduate credit hours in subjects listed under (1) above, or (c) an equivalent combination. (Friday, September 28).

**4229. Assistant in Cooperative Industrial Education,** \$4,710 to \$5,774. One vacancy in the Albany Education Department. Fee \$4. Candidates must have (1) a bachelor's degree in architecture, engineering, or vocational or industrial arts education, (2) possession of or eligibility for a New York State teaching certificate in a vocational trade, technical subject, or industrial arts; (3) three years of experience in teaching or supervising trade, technical or industrial arts courses in New York State public schools plus either (a) one year as full-time coordinator of cooperative programs in industrial education in

public high schools, or (b) one year as a full-time training representative in the development and organization of occupational training programs, or (c) two years of trade or industrial occupational experience in two or more fields; and (4) either (a) one more year of one of the types of experience described under (3) or (b) 30 graduate semester hours with specialization in industrial education or secondary school administration, or (c) an equivalent combination. (Friday, September 28).

**4230. Correction Institution Teacher (Child Care),** \$3,237 to \$3,996. One vacancy for a woman at Westfield State Farm. Fee \$2. No written exam. Candidates must have (1) a bachelor's degree from a college or nursing school; and (2) eligibility to practice as a registered professional nurse, or eligibility for a New York State Certificate as school nurse-teacher. (Saturday, November 3).

**4243. Correction Institution Vocational Instructor (Machine Shop),** \$3,237 to \$3,996. One vacancy at Greenhaven Prison. Fee \$2. There will be no written exam for this position. Candidates must have (1) possession of, or eligibility for, a New York State certificate valid for teaching the machinist's trade; (2) completion of the ninth grade in school or equivalent education; and (3) five years of journeyman experience in the machinist's trade. (Saturday,

November 3).

**4231. Correction Institution Teacher (Mathematics and Science),** \$3,237 to \$3,996. One vacancy for a man at Elmira Reformatory. Fee \$2. No written exam. Candidates must have (1) a bachelor's degree and (2) eligibility for a New York State certificate for teaching technical or related technical subjects. (Saturday, November 3).

**4232. Correction Institution Teacher (Home Economics),** \$3,237 to \$3,996. One vacancy for a woman at Westfield State Farm. Fee \$2. No written exam. Candidates must have (1) a bachelor's degree and (2) eligibility for a New York State certificate for teaching home economics. (Saturday, November 3).

**4233. Supervising Psychiatrist,** \$7,916 to \$9,610. Fifty vacancies in the Department of Mental Hygiene Institutions and two in Dannemora and three in Matteawan State Hospitals, Department of Correction. Fee \$5. Candidates need not be New York State residents or citizens of the United States. To be certified to the Correction Department, however, they must be citizens when the exam is taken. Candidates must have (1) graduation from medical school; (2) possession of, or eligibility for, a license to practice medicine in New York State; (3) either two years' residency in psychiatry in a hospital and two

years of experience as a member of the psychiatric staff of a psychiatric hospital or in a position involving supervision of a psychiatric service in a hospital caring for psychiatric patients, or a satisfactory equivalent under which one year of private practice as a psychiatrist may be substituted for one year of the required two years in a hospital. (Friday, September 28).

**4234. Associate Cytologist,** \$5,774 to \$7,037. One vacancy at Roswell Park Memorial Institute, Buffalo. Fee \$5. Open to residents and non-residents of New York State. Candidates must have (1) a bachelor's degree with specialization in biological sciences; (2) one year of laboratory experience involving significant and relatively independent research in cytology; and (3) either (a) three more years of professional laboratory experience or (b) two more years of such experience and a master's degree in cytology, histology, or experimental pathology or (c) a doctor's degree in cytology, histology, or experimental pathology, or (d) a satisfactory equivalent. (Friday, September 28).

**4235. X-Ray Machine Operator,** \$2,370 to \$3,086. One vacancy at Roswell Park Memorial Institute, Buffalo. Fee \$2. Candidates must have (1) high school graduation or equivalent diploma including a one year course in physics, or (2) high school graduation or

equivalent diploma and six months experience in the operation of high voltage x-ray apparatus, or (3) an equivalent combination. (Friday, September 28).

**4238. Transfer Agent,** \$2,934 to \$3,693. One vacancy each at New York State Training School for Girls, Hudson, and Westfield State Farm, Bedford Hills. Fee \$2. Candidates must have (1) high school graduation or an equivalent diploma, and (2) either (a) four years of experience in the care, custody, or teaching of inmates or patients of a State institution, or as a social worker, teacher, or custodial officer in an agency dealing with behavior problems, or (b) two years of such experience and college graduation, or (c) an equivalent combination. (Friday, September 28).

**4239. Senior Soils Engineer,** \$5,774 to \$7,037. Three vacancies in Albany Department of Public Works. Fee \$5. Candidates must have (1) high school graduation or an equivalent diploma; (2) four more years of professional civil engineering experience, with two years as soils engineer; and (3) either (a) a bachelor's degree in civil engineering with specialization in soils engineering and one year of soils engineering experience, or (b) eight years of engineering experience and one year of soils engineering experience or (c) five years of soils engineering experience, or (d) an equivalent combination. (Friday, September 28).

4202. Associate Clinical Psychiatrist, \$7,916 to \$9,610. Two vacancies in the NYC Psychiatric Institute. Fee \$5. Open to residents and non-residents of New York State. Candidates who filed for this exam in May, 1951, do not need to file another application or pay another fee, but must submit a notarized statement bringing their experience up to date. They must have (1) graduation from an approved medical school; and (2) possession of or eligibility for a license to practice medicine in New York State; and (3) four years of full and two years of psychiatric experience in a psychiatric hospital including a teaching assignment on a regular medical school faculty. (Friday, September 14).

**4240. Assistant Soils Engineer,** \$4,710 to \$5,774. Vacancies at Albany, Norwell, Watertown, Poughkeepsie, and Babylon. Fee \$4. Candidates must have (1) high school graduation or an equivalent diploma; (2) two more years of professional soils engineering experience; and (3) either (a) a bachelor's degree in civil engineering with specialization in soils engineering and one year of soils engineering experience, or (b) eight years of engineering experience, or (c) five years of soils engineering experience, or (d) an equivalent combination. (Friday, September 28).

**4241. Junior Soils Engineer,** \$3,846 to \$4,639. Two vacancies in the Albany Department of Public Works. Fee \$3. Candidates must have (1) high school graduation or an equivalent diploma and (2) either (a) a bachelor's degree in civil engineering with specialization in soils engineering and one year of soils engineering experience, or (b) eight years of engineering experience and one year of soils engineering experience, or (c) five years of soils engineering experience, or (d) an equivalent combination. (Friday, September 28).

The following State exam notice gives the pay at start and after five annual increments. Emergency compensation is included. The last date to apply is given at the end of the notice.

**4200. Narcotics Investigator,** Department of Health, \$4,281 to \$5,064. Vacancies in various locations throughout the State. Fee \$3. Candidates must be graduate pharmacists licensed by the New York State Board of Pharmacy and in addition must meet the following requirements: (1) Minimum Experience: three years of satisfactory experience as a licensed pharmacist; and (2) Additional Requirement: any one of the following: (a) one year of satisfactory full-time paid experience as a field investigator or law enforcement officer in the making of field investigations of claims, complaints or violations preparatory to adjustment, litigation or presentation; or (b) one year of satisfactory full-time paid experience as a pharmacist engaged in the manufacture or wholesale distribution of pharmaceutical preparations; or (c) an equivalent combination of the experience set forth in (a) and (b). Exam date, Saturday, October 6. (Friday, September 7).

**4204. Child Guidance Psychiatrist,** \$8,594 to \$9,610. One vacancy in the Albany Mental Hygiene Department. Fee \$5. Candidates must have (1) graduation from a medical school; and (2) possession of or eligibility for a license to practice medicine in New York State; and (3) completion of one year (or nine months, accelerated) of internship and five years of experience in psychiatry including one year in full-time child guidance clinic work, or an equivalent combination. (Friday, September 14).

**4205. Sales Assistant for the Blind,** \$2,934 to \$3,693. Two vacancies in the NYC Commission for the Blind. Fee \$2. Candidates must have a driver's license at the time of appointment. They must have (1) graduation from a standard senior high school or an equivalent diploma; and (2) two years of experience in sales work, including bookkeeping and money-handling, and one year in promotion and/or organization work. (Continued on page 10)

The following State exams are now open. Applications will be accepted until the date shown at the end of each notice. Written tests will be held Saturday, October 20. The cost-of-living adjustment is included in the salaries, which are the pay at start and after five annual increments.

**4201. Director of Clinical Laboratories,** \$9,610 to \$11,303. One vacancy each at Middletown State Hospital and Marcy State Hos-

## Industrial and Public Jobs Now Open

The New York State Employment Service's latest revised list of job openings in private and public employment in the State is published herewith. It is advisable to apply immediately.

Applications or requests for information should be made only in person.

Residents of NYC who seek jobs listed by any NYC employment office should apply at that office.

Residents of NYC who seek any job outside the city should go to the NYC office indicated by the following key letters appearing after the out-of-town jobs:

- (a) Industrial Offices: 87 Madison Ave., Manhattan; (for Manhattan and Bronx residents); 205 Schermerhorn St., Brooklyn; Queens Industrial Office, 29-27 41st Avenue, L. I. City.
- (b) Commercial-Professional Office, 1 East 19th Street, Manhattan.
- (c) Needle Trades Office, 225 West 34th Street, Manhattan.
- (d) Service Industries Office, 40 East 59th Street, Manhattan.
- (e) Nurse Counseling and Placement Office, 119 West 57th Street.
- (f) Shipbuilding Trades Office, 165 Joralemon Street, Brooklyn.
- (g) Job Setter, 44 East 23 St., Manhattan.
- (h) Manhattan Household Office, 220 West 80th Street, Manhattan.

Upstate residents should apply for any job, local or out-of-town, at their nearest Employment Service office.

The title is given first, the pay next, then the number of vacancies and finally the special type of work or comment, and the key letter, if any:

- NYC**
- MANHATTAN**
- Manhattan Industrial Office, 87 Madison Avenue
- Job Setter, \$1.60 hr. up, 8, screw machines.
- Tool and Die Maker, \$1.75-\$2.50 hr., 16.
- Die Maker, \$1.75-\$2.50 hr., 20.
- Coper Machine Operator, \$1.50 hr. start, 1.
- Coil Machine Operator, \$1.75 hr. & up, 2.

- Machinist, \$1.60-\$2.00 hr. plus 10% shift, 42.
- Centerless Grinder Operator, \$1.50 hr. plus 10% shift, 5.
- Milling Machine Operator, \$1.50 hr. plus 10% shift, 4.
- Lathe Operator, \$1.70 hr. plus 10% nite work, 7.
- Turret Lathe Operator, \$1.70 hr. plus 10% nite work, 6.
- Nurse Counseling and Placement Office, 119 West 57th Street
- Occupational Therapist, \$175-\$205 month, 2.
- Nurse, Supervising, \$225-\$300 month, 25, registered.
- Nurse, Staff, \$200-\$240 month, 100, Grad., licensed or pending license.
- Nurse, Public Health, \$3,000 yr., 15, registered, 1 yr. grad. study pub. health nursing.
- Physical Therapist, \$160-\$300 month, 10, various parts of US.
- Commercial-Professional Office, 1 East 19th Street
- Entomologist, \$5400 yr. & Trav. exp., 1.
- Cost Accountant, \$4,600-\$5,400 yr. plus living exp. & overseas bonus, 2 plus.
- Government Auditor, \$3,825-\$5,490 yr. plus living exp. & overseas bonus, 6.
- Electronic Engineer, \$5,000 yr., 1 plus.
- Electrical Engineer, \$5,000 yr., 2.
- Mechanical Engineer, \$95-\$160 wk., 2 plus.
- Mechanical Draftsman, \$60-\$100 wk., 2.
- Geologist, \$3,100-\$6,400 yr., 25.
- Construction Inspector, \$4,200 yr., 1, citizen, Casablanca.
- Instrument Man, \$3825 yr., 8, US & overseas.
- Mining Engineer, \$3,100-\$6,400 yr., 25.
- Manhattan Needle Trades Office, 225 West 34th Street
- Clothing Inspector, \$3,825 yr. plus subst., 400, male.
- Manhattan Household Office, 220 West 80 Street
- Couples, Cooks, General Maids, Nursemaids, \$35 wk. & up plus maint., references required.
- BROOKLYN**
- Brooklyn Industrial Office, 205 Schermerhorn St.
- Instrument Maker, \$14.96 day, 10.
- Job Setter, \$1.50-\$1.90 hr., 11.
- Electrical Instrument Repairman, \$14.96 day, 2.

- Bench Molder, \$1.69-\$1.87 hr., 10.
- Diemaker/Eyelet Maker, \$1.75-\$2.10 hr. plus OT, 4.
- Drop Hammer Operator, \$14 day, 3, 2 yrs. exp.
- Shipbuilding Trades Office, 165 Joralemon St.
- Able Seaman, \$248 mo. plus OT, 20, seaman papers.
- Marine Fireman, \$248 mo. plus OT, 20, seaman papers.
- Marine Oilers, \$248 mo. plus OT, 20, seaman papers.
- QUEENS**
- Queens Industrial Office, 29-27 41st Ave., Long Island City
- Machinist, \$1.50-\$2.00 hr., 29.
- Jig Borer Operator, \$1.75-\$2.10 hr., 4.
- Centerless Grinder Operator, \$1.20-\$1.40 hr., 3.
- Bench Molder, \$1.60 hr. and up, 2.
- Engine Lathe Operator, \$1.50-\$2.00 hr., 39.
- Coremaker, \$1.60 hr., 1.
- Combination Welder, \$1.50-\$1.75 hr., 4.
- Tool and Die Maker, \$1.75-\$2.00 hr., 3.
- Excelllo Borematic Operator, \$1.67-\$1.87 hr., 12.
- Instrument Maker, \$1.65-\$1.85 hr., 4.
- Milling Machine Operator, \$1.67-\$1.87 hr., 15.
- Screw Machine Setup Man, \$1.86-\$2.00 hr., 38.
- Job Setter, \$1.25-\$1.90 hr., 3.
- Gear-Hobber Operator, \$1.50 hr., 6.
- Sheet Metal Former, \$1.45-\$1.73 hr., 4.

- Die Maker, \$1.75-\$2.25 hr., 6.
- Floor Molder, \$1.60-\$1.80 hr., 6.
- Toolmaker, \$1.50-\$2.50 hr., 21.
- Jig-boring Machine Operator, \$1.70-\$2.00 hr., 4.
- Sheet Metal Worker, \$1.50-\$2.00 hr., 16.
- Screw Machine Operator (semi-automatic), \$1.00-\$1.79 hr., 5.
- Vertical Turret Talle Operator, \$1.50-\$2.00 hr., 5.
- Bench Machinist, \$1.50-\$1.65 hr., 29.
- Turret Lathe Operator, \$1.50-\$2.00 hr., 10.
- Machine Shop Inspector, \$1.60-\$1.87 hr., 25.
- Outside NYC**
- ALBANY**
- Machinist (Machine Shop), \$1.15-\$1.85 hr., 3, own tools. (a)
- Tool & Die Maker, \$1.52 1/2-\$1.85 hr., 1, own tools. (a)
- Tool Maker (Machine Shop), \$1.52 1/2-\$1.85 hr., 3, own tools. (a)
- Carpenter, \$1.50 hr., 1, own tools. (a)
- Loom Fixer, \$1.41 hr. 25% efficiency bonus 10% 3rd shift, 3. (a)
- Glasier (construction), \$1.92 1/2 hr., 1. (a)
- Weaver, \$1.25 hr. plus eff. bonus plus 10% shift, 12. (c)
- Engine Lathe Operator, \$.95-\$1.75 hr., 2, own tools. (a)
- BEACON**
- Cost Accountant, \$3600-\$4200 yr., 1. (b)
- Time Study Engineer, \$300-\$325 mo., 1. (b)
- BINGHAMTON**
- Tailor (Retail Trade), \$50 wk. base, 1. (c).
- BUFFALO**
- Bench Molder, \$1.45-\$1.70 hr., 2. (a)
- ELLENVILLE**
- Legal Stenographer, \$40 wk., 1. (b).
- ELMIRA**
- Mechanical Draftsman, \$45-\$75 wk., start, 1. (b)
- Time Study Man, \$55-\$75 wk., start, 1. (b)
- Mechanical Engineer, \$55-\$75 wk., start, 1. (b)
- Time Study Engineer, \$450-\$550 mo. start, 1. (b)
- Electronic Engineer, \$350 mo. up, 1. (b)
- Tool & Die Maker, \$2.10 hr., 5. (a)
- HEMPSTEAD**
- Tool Designer, \$70-\$90 wk., 30. (a)
- Methods Engineer, \$60-\$85 wk., 30. (b)
- Electrical Engineer, \$325-\$600 mo., 290. (b)
- KINGSTON**
- Beauty Operator, \$30-\$35 wk. plus tips, 1. (d)
- NEWBURGH**
- Toolmaker, to \$2.50 hr. plus OT over 40, 3. (a)
- High School Teacher, \$3100 yr., 1, male, Industrial Arts, Science, Social Studies. (b)
- Grade School Teacher, \$3100 yr., 1, female, 3rd grade. (b)
- Clerk-Typist, \$2450 yr., 1. (b)
- Air Conditioning & Refrigeration Mechanic, \$1.28 hr., 1. (a)
- NIAGARA FALLS**
- Plasterer, \$2.64 hr., 2. (a)
- NORWICH**
- Tool Designer, \$75-\$100 wk., 1. (b)
- Tool & Die Maker, \$1.65 up per hour plus OT, 2. (a)
- Radio Mechanic, \$1.35-\$1.40 hr., 1. (a).
- NYACK**
- Veterinarian, \$3,200 yr., 1. (b)
- Maintenance Mechanic, \$60-\$75 wk., 1. (a)
- PLATTSBURG**
- Bricklayer, \$3.00 hr., 6. (a)
- Radio Engineer, \$52 wk. start, 1. (b)
- ROME**
- Tool and Die Maker, \$1.89 hr., start, 3. (a)

## Where to Apply for Jobs

U. S.—Second Regional Office, U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y. (Manhattan) Hours 8:30 to 5, Monday through Friday; closed Saturday. Tel. WATkins 4-1000. Applications also obtainable at post offices except in the New York post office.

STATE—Room 2201 at 270 Broadway, New York 7, N. Y., Tel. BARclay 7-1616; lobby of State Office Building, and 39 Columbia Street, Albany, N. Y., and Room 302, State Office Building, Buffalo 2, N. Y. Hours 9:30 to 5, excepting Saturdays, 9 to 12. Same applies to exams for county jobs.

NYC—NYC Civil Service Commission, 96 Duane Street, New York 7, N. Y. (Manhattan) Opposite Civil Service LEADER office. Hours 9 to 4, excepting Saturday, 9 to 12. Tel. COrdland 7-8880.

NYC Education (Teaching Jobs Only)—Personnel Director, Board of Education, 110 Livingston Street, Brooklyn 2, N. Y. Hours 9 to 8:30; closed Saturdays. Tel. MAin 4-2800.

NYC Travel Directions

Rapid transit lines that may be used for reaching the U. S. State and NYC Civil Service Commission offices in NYC follow:

State Civil Service Commission, NYC Civil Service Commission—IND trains A, C, D, AA or CC to Chambers Street; IRT Lexington Avenue line to Brooklyn Bridge; BMT Fourth Avenue local or Brighton local to City Hall.

U. S. Civil Service Commission—IRT Seventh Avenue local to Christopher Street station.

Data on Applications by Mail

Both the U. S. and the State issue application blanks and receive filled-out forms by mail. In applying by mail for U. S. jobs, do not enclose return postage. If applying for State jobs, enclose 6-cent stamped, self-addressed 9" or larger envelope. The State accepts postmarks as of the closing date. The U. S. does not, but requires that the mail be in its office by 5 p.m. of the closing date. Because of curtailed collections, NYC residents should actually do their mailing no later than 6:30 p.m. to obtain a postmark of that date.

NYC does not issue blanks by mail or receive them by mail, except for nationwide tests, and then only when the exam notice so states.

The U. S. charges no application fees. The State and the local Civil Service Commissions charge fees, and at the same rate fixed by law.

## 353 Sail for Teaching Jobs with Army in Europe

A group of 353 teachers sailed from NYC to staff schools set up by the U. S. Army in Europe. Others will sail later for Far East commands. About 150 elementary and secondary schools are conducted by the Army in the two areas.

Two-thirds of those who sailed for Europe were women. Included in the qualifications are a bachelor's degree or equivalent, eighteen hours of academic credit in the

- field of education and at least two years of teaching experience. Elementary teachers must be able to teach several grades, as well as music, art and physical education. Secondary school teachers are required to teach all courses in at least one and perhaps two subjects and must also be versatile in art, music, library crafts, physical education and commercial subjects. The positions pay \$3,825, plus living quarters.

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# Stenos, Dentists, Clerks, Patrolmen Needed

(Continued from Page 9)

## STATE

### Open-Competitive

contacting civic or private groups or one year of the above experience and a bachelor's degree or an equivalent combination. (Friday, September 14).

**4206. Dentist, \$4,710 to \$5,774.** One vacancy each at Central Islip, Wingdale, Middletown, Warwick, Willard and Rome, and two each at Poughkeepsie, Brentwood and Wassaic State School. Fee \$4. Candidates must have (1) possession of or eligibility for a license to practice dentistry in New York State; and (2) one year of experience in the practice of dentistry. (Friday, September 14).

**4207. Dental Hygienist, \$2,784 to \$3,541.** One vacancy each in Brooklyn, Poughkeepsie, Manhattan, Middletown, Rochester, and Orangeburg hospitals, and one each in Rome, Staten Island, and NYC, and two each in Queens Village, Wingdale, Kings Park hospitals, Thiells, and Wassaic State School, and three each in Central Islip and Brentwood. Fee \$2. No written exam will be given. Candidates must have possession of or eligibility for a license to practice as a dental hygienist in New York State (Saturday, October 20).

**4208. Senior Stenographer (Law), \$2,646 to \$3,389.** Six vacancies in NYC and two in Albany. Fee \$2. The written test will be given on October 20; the performance test on January 19, 1952. Candidates must have (1) one year of legal stenographic experience; and (2) graduation from high school, or an equivalent diploma, or four years of general office experience, or an equivalent combination. (Friday, September 14).

**4209. Youth Commission Recreation Program Supervisor, \$6,449 to \$7,804.** One vacancy in Albany. Fee \$5. Candidates must have (1) a master's degree in recreation or in physical education, child psychology education, industrial arts, dramatics, or music; and (2) four years as director of a comprehensive recreational program or in the professional supervision and promotion of several comprehensive recreation programs at the State or area level. (Friday, September 14).

**4901. Assistant Unemployment Insurance Reviewing Examiner, \$3,541 to \$4,300.** Four vacancies in Albany. Fee \$3. Candidates must have (1) graduation from high school or an equivalent diploma; and (2) one year of business experience in a position requiring interpretation or administration of law or contracts in Unemployment Insurance, Workmen's Compensation, taxation, adjustment of claims under Federal Social Security Act or acts applicable to Railroad Retirement Board, or in underwriting, casualty, surety, or comparable insurance branches; and (3) either

(a) four years of progressively responsible business experience, or (b) a bachelor's degree, or (c) an equivalent combination of (a) and (b). (Friday, September 14).

## COUNTY AND VILLAGE

### Open-Competitive

**4513. Stenographer, \$1,872 to \$2,202.** One vacancy in the Department of Public Welfare, Chautauqua County. Fee \$1. Candidates must be residents of the State for one year and of Chautauqua County for four months immediately preceding Saturday, October 20, the exam date. They may also compete in **4514. Senior Stenographer.** A separate application and fee must be filed for each exam. Candidates for 4513 must have (a) four years of general office experience, preferably with some stenography; or (b) graduation from high school, preferably with concentration on commercial subjects; or (c) an equivalent combination. (Friday, September 14).

**4516. Senior Typist, \$2,117 to \$2,357.** One vacancy in the County Clerk's Office, Sullivan County. Fee \$1. Candidates must be residents of the State and of Sullivan County for at least one year immediately preceding Saturday, October 20, the exam date. They may also compete in **4515. Senior Clerk.** A separate application and fee must be filed for each exam. Candidates for 4516 must have (a) five years of general office experience, with one year of typing; or (b) one year of general office experience with typing and graduation from high school, including a course in typing; or (c) an equivalent combination. (Friday, September 14).

**4517. Clerk, \$63 to \$75 an hour.** Three vacancies in the Tompkins County Memorial Hospital. Fee \$1. Candidates must be residents of the State for one year and of Tompkins County for four months immediately preceding Saturday, October 20, the exam date. They may also compete in **4518. Senior Stenographer and 4519. Typist.** A separate application and fee must be filed for each exam. Candidates for 4517 must have (a) four years of general office experience, or (b) graduation from high school, preferably with concentration on commercial subjects; or (c) an equivalent combination. (Friday, September 14).

**4518. Senior Stenographer, \$2,250 to \$2,550.** One vacancy in the Office of Civil Defense, Tompkins County. Fee \$1. Candidates must be residents of the State for one year and of Tompkins County for four months immediately preceding Saturday, October 20, the exam date. They may also compete in **4517. Clerk and 4519. Typist.** A separate application and fee must be filed for each exam. Candidates for 4518 must have (a) five years of general office experience with one year of stenography and graduation from high

school, preferably with concentration on commercial subjects; or (c) an equivalent combination. (Friday, September 14).

**4519. Typist, \$1,850 to \$2,150.** Two vacancies in the Health Department, and one in the Mental Health Clinic, Tompkins County. Fee \$1. Candidates must be residents of the State for one year and of Tompkins County for four months immediately preceding Saturday, October 20, the exam date. They may also compete in **4517. Clerk and 4518. Senior Stenographer.** A separate application and fee must be filed for each exam. Candidates for 4519 must have (a) four years of general office experience, preferably with typing; or (b) graduation from high school, preferably with concentration on commercial subjects; or (c) an equivalent combination. (Friday, September 14).

**4520. Clinic Clerk, \$2,055 to \$2,295.** Several vacancies in Grasslands Hospital, Westchester County. Fee \$1. Candidates must be residents of the State for one year and of Westchester County for four months immediately preceding Saturday, October 20, the exam date. They may also compete in **4521. Information Clerk and 4522. Ward Clerk.** A separate application and fee must be filed for each exam. Candidates for 4520 must have (a) four years of general office experience; or (b) graduation from high school; or (c) an equivalent combination. (Friday, September 14).

**4521. Information Clerk, \$2,205 to \$2,685.** Several vacancies in Grasslands Hospital, Department of Public Welfare, Westchester County. Fee \$2. Candidates must be residents of the State for one year and of Westchester County for four months immediately preceding Saturday, October 20, the exam date. They may also compete in **4520. Clinic Clerk, Grade 1, and 4522. Ward Clerk.** A separate application and fee must be filed for each exam. Candidates for 4521 must have (a) four years of general office experience; or (b) graduation from high school, preferably with concentration on commercial subjects; or (c) an equivalent combination. (Friday, September 14).

**4522. Ward Clerk, \$2,055 to \$2,415.** Several vacancies in the Grasslands Hospital, Westchester County. Fee \$1. Candidates must be residents of the State for one year and of Westchester County for four months immediately preceding Saturday, October 20, the exam date. They may also compete in **4520. Clinic Clerk, Grade 1, and 4521. Information Clerk.** A separate application and fee must be filed for each exam. Candidates for 4522 must have (a) four years of general office experience; or (b) graduation from high school; or (c) an equivalent combination. (Friday, September 14).

**4523. Account Clerk, \$150 a month.** One vacancy in the Com-

munity Hospital, Wyoming County. Fee \$1. Candidates must be residents of the State for one year and of Wyoming County for six months immediately preceding Saturday, October 20, the exam date. They may also compete in **4524. Stenographer and 4525. Senior Typist.** A separate application and fee must be filed for each exam. Candidates for 4523 must have (a) one year of experience in the compilation and maintenance of financial accounts and records and graduation from high school, preferably with concentration on commercial subjects; or (b) an equivalent combination. (Friday, September 14).

**4524. Stenographer, \$1,550 to \$1,850.** One vacancy in the Department of Public Welfare, Wyoming County. Fee \$1. Candidates must be residents of the State for one year and of Wyoming County for six months immediately preceding Saturday, October 20, the exam date. They may also compete in **4523. Account Clerk and 4525. Senior Typist.** A separate application and fee must be filed for each exam. Candidates for 4524 must have (a) four years of general office experience, preferably with stenography; or (b) graduation from high school, preferably with concentration on commercial subjects; or (c) an equivalent combination. (Friday, September 14).

**4525. Senior Typist, \$2,000.** One vacancy in the County Clerk's Office, Wyoming County. Fee \$1. Candidates must be residents of the State for one year and of Wyoming County for six months immediately preceding Saturday,

October 20, the exam date. They may also compete in **4525. Account Clerk and 4524. Stenographer.** A separate application and fee must be filed for each exam. Candidates for 4525 must have (a) five years of general office experience with one year of typing; or (b) one year of general office experience including typing, and graduation from high school, preferably with concentration on commercial subjects; or (c) an equivalent combination. (Friday, September 14).

**287. Patrolman, 2nd grade, Nassau County, \$3,050; annual increments to \$3,700.** Ages, 21 to 29. Age concessions allowed to veterans. Candidates shall have been residents of the County of Nassau for at least two years and for appointment to an incorporated village or police district shall have been a resident of the County of Nassau for at least two years and a resident of such incorporated village or police district for at least six months. The residence requirement in the incorporated villages or police district of six months may be suspended at the request of the appointing officer. Service in the armed forces does not interrupt residence. Applicant must not be less than 5 feet 3 inches (bare feet) in height and must approximate normal weight for height. Required vision—20/30 for each eye, separately, without glasses. Conviction of a felony will bar and conviction of a misdemeanor or other violation of law may bar. A New York State auto operator's or chauffeur's license will be required at the time of cer-

(Continued on page 11)

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**COUNTY AND VILLAGE Open-Competitive**  
(Continued from page 10)  
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a medical examination including a chest X-ray will be required of candidates who are successful in the written test. The competitive physical agility test will be designed to test competitively the strength, agility and stamina of candidates. Candidates will take the physical agility test at their own risk of injury, although the commission will make every effort to safeguard them. Medical exam-

ination will be required prior to the physical test and the Commission reserves the right to exclude from the physical agility test any candidate who is found medically unfit. Lists made up as a result of this test will remain in force for at least one year and may be extended by the commission not to exceed two years. The Nassau County Civil Service Commission is at 1527 Franklin Avenue, Mineola. (Friday, September 14).

master's degree in the appropriate field.

**Nurse (Staff Read)**, \$3,100 and \$3,825. Jobs are in several States, including New York and New Jersey. Requirements: Appropriate education or education and experience; registration as a professional nurse. For Head Nurse, additional experience or education and experience required.

**298. Meteorologist**, \$3,100 and \$3,825. Jobs are throughout the United States and its Territories; a few in United States possessions and in foreign countries. Requirements: Education or experience. Maximum age for \$3,100 jobs: 35 for \$3,825 jobs, 62.

**297. Research and Development**

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**3438. Senior Typist**, (Prom.), Sullivan County, \$2,117 to \$2,357. One vacancy in the County Clerk's Office. Fee \$1. The eligible list will be used to fill positions throughout Sullivan County. Preference will be given to eligibles in the promotion unit in which the vacancy exists. Candidates must be permanently employed and have served six months in the Sullivan County Service immediately preceding Saturday, October 20, the exam date, and must have either (a) five years general office experience with one year including considerable typing; or (b) one year of general office experience including considerable typing and completion of a high school course, preferably with concentration in commercial subjects; or (c) a satisfactory equivalent combination. (Friday, September 14).

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### LEGAL NOTICE

At a Special Term Part II, of the City Court of the City of New York held in and for the County of New York at the Courthouse, 52 Chambers Street, in the Borough of Manhattan, City of New York, on the 27th day of August, 1951.

Present: HON. JOHN A. BYRNES, Chief Justice.

In the Matter of the Application of BERTHA BRAUNSTEIN for leave to assume the name of BETTY BROWN.

Upon reading and filing the petition of BERTHA BRAUNSTEIN duly verified the 24th day of August, 1951, praying for leave to assume the name of BETTY BROWN and the Court being satisfied that the said petition is true and that there is no reasonable objection to the change of name proposed:

NOW, on motion of SAUL BERGER, attorney for the petitioner, it is ORDERED that the said Bertha Braunstein be and she hereby is authorized to assume the name of BETTY BROWN on or after the 6th day of October 1951, upon condition however, that the further provisions of this order are complied with; and it is further

ORDERED that this order be entered and the papers on which it is granted be filed within ten days after the day hereof in the office of the clerk of this court and that a copy of this order be published within ten days after the entry thereof in Civil Service LEADER a newspaper published in New York County and that within forty days after the date hereof, an affidavit of the publication thereof shall be filed in the office of the clerk of this court in New York County; and it is further

ORDERED that upon compliance with the provisions hereof the said petitioner shall on and after the 6th day of October, 1951, be known by the name of BETTY BROWN, which she is hereby authorized to assume and by no other name.

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# Fire Lieut. List, Only 500 Names, Expected by Nov. 1

A selective sampling of candidates who took the NYC exam for promotion to Lieutenant, Fire Department, indicates that the eligible list will contain not the 1,000 names originally expected but only about 500 names. As 5,714 competed, if the 500 figure stands up, those that failed would be 5,214, the percentage of failures 91.2 per cent and the successes 8.8 per cent.

The Civil Service Commission has started to rate the papers, as the final key has been validated, and expects to have this work finished in two weeks. However, the list will not be established that soon, but probably within two months, said Samuel H. Galston, director of examinations. Investigation, checking of veteran preference claims, and computing will require the additional weeks," he explained.

**Favors Small Promotion Lists**  
"A small promotion list, but one fully adequate to meet the

needs of the service, is preferable," commented Mr. Galston. "A large list results in too many eligibles being disappointed."

The former Fire Lieutenant list expired on Sunday August 12, but was construed legally to expire the following day so that 13 additional promotions could be made and a mix-up remedied. On that list were about 2,000 disappointed eligibles.

"It isn't good practice to have the promotion lists so large that many eligibles never have an opportunity of promotion," Mr. Galston continued.

**Not Purposely Difficult**  
Asked if the test had been made difficult intentionally, he replied that not until the results are known can the Commission tell whether an exam proved easy, difficult or medium, and that the Commission does not set out with an avowed purpose of making a test either easy or difficult.

He was reported to feel that a

# West Point Schooling for N. Y. Guard

ALBANY, Sept. 3—New York National Guardsmen may prepare for entrance to the U. S. Military Academy at West Point, in a special preparatory school to be conducted under the joint auspices of the New York State Division of Military and Naval Affairs and the State University of New York. Major General Karl F. Hausauer, chief of staff to Governor Dewey and head of the Division, made the announcement.

The school, first of its kind in the United States, is scheduled to open this fall at Institute of Applied Arts and Sciences in Brooklyn. The four-month course is to be modeled on that of the U. S. Military Academy Preparatory School at Stewart Air Force Base, near Newburgh.

Address inquiries to State Adjutant General's Office, 112 State Street, Albany 7, N. Y.

resultant Fire Lieutenant list of 500 names would be adequate. The fairness of the test was praised by a spokesman of the Fire Lieutenant Eligibles Association. He also said that while large open-competitive lists provide a wide base of recruitment of the best eligibles, a stiff promotion test, to produce a list not too much larger than the expected vacancies during its life, is in line with the true merit system.

### Association to Meet

The association will strive to have the practice of designating "acting" Lieutenants ended, Lieutenant vacancies filled, and the Lieutenant quota increased.

A meeting of the association, at which officers are to be elected, will be held at the headquarters of the Uniformed Fire Officers Association, 160 Chambers Street, Manhattan, at 7 p.m. tonight (Tuesday).

The release of the final key answers enabled the association to determine many who passed, and these were invited into the association. All the Lieutenant eligibles are invited to attend the meeting. The association has about 200 in its ranks, it reports, and expects to swell that number soon to 300, and thereby have a safe majority of the expected total number of eligibles.

### Lots of Excitement

The Lieutenant test was marked by much agitation, particularly protests against tentative key answers. The protests numbered about 1,400.

Only three tentative key answers were changed. In each of two of them two alternate answers supplanted the previous single correct answer, while in the third case a question was deleted.

### NO PENSION CONTRIBUTION ON PAY ONE DOESN'T GET

The Appellate Division, First Department, ruled that a NYC patrolman, assigned as a detective at \$1,000 a year extra, who'd made contributions toward his annuity account on the basis of that total pay for 5 years, could continue to do so on that total when promoted to sergeant. When the extra \$1,000 stopped, on promotion, he couldn't make contributions on \$1,000 more than his sergeant pay, the court ruled, reversing the New York County Supreme Court ruling in the case of Jefferys versus the Police Pension Board.

### EQUIVALENCY DIPLOMA COURSE STARTS

The Collegiate Institute, 501 Madison Avenue, NYC, will offer a 13-week course to prepare men and women for a high school equivalency diploma. The course will be given on Saturday from 10 a.m. to noon, beginning September 22.

The equivalency diploma is recognized by Civil Service Commissions as the equivalent of high school graduation as well as in industry.

### LEGAL NOTICE

STATE OF NEW YORK  
INSURANCE DEPARTMENT  
ALBANY

I, Alfred J. Bohlinger, Superintendent of Insurance of the State of New York, hereby certify pursuant to law, that the Hardware Mutual Insurance Company of Minnesota, Minneapolis, Minn. is duly licensed to transact the business of insurance in this State and that its statement filed for the year ended December 31, 1950 shows the following condition: Total Admitted Assets, \$16,748,770.11; Total Liabilities, \$11,725,371.51; Surplus as regards policyholders, \$5,023,408.60; Income for the year, \$11,747,129.73; Disbursements for the year, \$9,402, 573.32.

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Applications will be accepted by the Executive Secretary, Board of U. S. Civil Service Examiners, Armed Forces Audit Agencies, 67 Broad Street, New York, N. Y., until further notice.

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### LEGAL NOTICE

SUPREME COURT OF THE STATE OF NEW YORK, COUNTY OF NEW YORK.—RYMA REALTY CORPORATION, plaintiff against ANNE M. DOOLEY, individually and as executrix under the Last Will and Testament of Patrick Dooley, deceased, BRIDGET DOOLEY, KATE DOOLEY MEEGHAM, BESSIE DOOLEY AGNEW, THOMAS DOOLEY BERNARD DOOLEY, brother of Owen Dooley, deceased, JAMES KELLY, GEORGE KELLY and CATHERINE LUNNEY and all other heirs at law, next of kin, devisees, distributees, grantees, assignees, creditors, legatees, trustees, executors, administrators and successors in interest of OWEN DOOLEY, and ROSE E. KELLY, and LEO HYMAN, all deceased, and the respective heirs at law, next of kin, devisees, distributees, grantees, assignees, creditors, legatees, trustees, executors, administrators and successors in interest of the aforesaid classes of persons, if they or any of them be dead, and the respective husbands, wives or widows, if any, all of whom and whose names and places of residence are unknown to plaintiff; MARGARET DELANEY GUERNSEY, "HARRY" GUERNSEY, first name fictitious, true first name unknown to plaintiff, person designated being the husband of Margaret Delaney Guernsey, and others, defendants.

To the above named defendants: You are hereby summoned to answer the complaint in this action, and to serve a copy of your answer, or if the complaint is not served with this summons, to serve a Notice of Appearance on the plaintiff's attorney within twenty days after the service of this summons, exclusive of the day of service. In case of your failure to appear or answer, judgment will be taken against you by default for the relief demanded in the complaint.

Dated, New York, March 27, 1951.  
GERALD PARADISE,  
Attorney for Plaintiff.

Office and P. O. Address, 110 East 42nd Street, New York, N. Y. Principal place of business of plaintiff, a New York corporation, is in New York County, and plaintiff designates New York County as the place of trial.

To the above named defendants, except Anne M. Dooley: The foregoing summons is served upon you by publication pursuant to an order of Hon. S. Samuel D'Alfonso, Justice of the Supreme Court of the State of New York, dated August 8th, 1951, and filed with the complaint in the office of the Clerk of the County of New York, 60 Centre Street, New York City, New York.

This action is brought to foreclose several transfers of tax liens sold by the City of New York and now held and owned by the plaintiff, all in the Borough of Manhattan, as follows: No. 31461, in the sum of \$9,878.05, with interest at 12% per annum from April 6th, 1946, No. 34817, in the sum of \$12,458.47, with interest at 12% per annum from December 2nd, 1949, No. 34818, in the sum of \$12,507.74, with interest at the rate of 12% per annum from May 5th, 1950. The premises affected by the foreclosures are as follows:

Parcel 1, Section 3, Block 709, Lot 37 on the Tax Map of the Borough of Manhattan, City of New York, as such map existed on April 6th, 1946, lying on the westerly side of Tenth Avenue, commencing 82 feet 5 1/2 inches south of West 38th Street, 20 feet 8 inches in width and 75 feet in depth. Also known as 498 Tenth Avenue.

Parcel 2, Section 3, Block 709, Lot 38 on the Tax Map of the Borough of Manhattan, City of New York, as such map existed on December 2nd, 1949, lying on the westerly side of Tenth Avenue, commencing 61 feet 9 1/2 inches south of West 38th Street, 20 feet 6 1/2 inches in width and 75 feet in depth.

Parcel 3, Section 3, Block 709, Lot 48 on the Tax Map of the Borough of Manhattan, City of New York, as such map existed on May 5th, 1950, lying on the southerly side of West Thirty-Eighth Street, commencing 75 feet west of Tenth Avenue, 25 feet in width and 102 feet ten and one-half inches in depth.

Dated, New York, August 15th, 1951.  
GERALD PARADISE,  
Attorney for Plaintiff.  
Office and P. O. Address, 110 East 42nd Street, New York City 17, N. Y.

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**LEGAL NOTICE**

CITATION—The People of the State of New York, by the Grace of God, Free and Independent, to Attorney General of the State of New York; and to "Mary Doe," the name "Mary Doe" being fictitious, the alleged widow of Adolf Radzian, also known as Adolph Radzian, Adolph Radzeon and Adolf Radzeon, deceased, if living, or if dead, to the executors, administrators and next of kin of said "Mary Doe," deceased, whose names and Post Office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein, and the next of kin of Adolf Radzian, also known as Adolph Radzian, Adolph Radzeon and Adolf Radzeon, deceased, whose names and Post Office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein.

Being the persons interested as creditors, next of kin or otherwise in the estate of Adolf Radzian, also known as Adolph Radzian, Adolph Radzeon and Adolf Radzeon, deceased, who at the time of his death was a resident of 167 Avenue C, New York, N. Y.

Send GREETING:  
Upon the petition of The Public Administrator of the County of New York, having his office at Hall of Records, Room 308, Borough of Manhattan, City and County of New York, as administrator of the goods, chattels and credits of said deceased:

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records, Room 509, in the County of New York, on the 2nd day of October, 1951, at half-past ten o'clock in the forenoon of that day, why the account of proceedings of The Public Administrator of the County of New York, as administrator of the goods, chattels and credits of said deceased, should not be judicially settled.

In Testimony Whereof, We have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.  
Witness Honorable WILLIAM T. COLLINS, a Surrogate of our said County, at the County of New York, the 21st day of August in the year of our Lord one thousand nine hundred and fifty-one.

PHILIP A. DONAHUE,  
Clerk of the Surrogate's Court,

# Promotions Given to 28 Nassau Police

Twenty-eight Nassau County policemen received promotions—five to captain, 10 to lieutenant, and 13 to sergeant.

The new captains are: Henry N. Ohland, West Hempstead; William C. McCullough, Albertson; Martin J. Murray, Great Neck; Leslie W. Pearsall, Lynbrook; and George W. Scott, Jr., New Hyde Park.

Those promoted to lieutenant are: Harold E. Looney, Bethpage; Frank G. Pribyl, Jr., Glenwood Landing; James P. Reddy, Sea Cliff; John Gsell, Merrick; John B. Sheehan, Wantagh; Henry W. Pape, Jr., New Hyde Park; Martin J. McCauley, Roosevelt; Carl S. Kraft, Roosevelt; George W. Barr, Floral Park; and James Shaughnessy, Jr., East Rockaway.

New Sergeants are: Charles F. Steuer, South Farmingdale; William S. Sheridan, Mineola; John P. Marshut, Albertson; William K. Commins, Uniondale; Michael F. Looney, Bethpage; Albert J. Young, Locust Valley; Edward R. Lynch, East Rockaway; Jackson J. Spangler, Mineola; Frank Cerney, Farmingdale; Martin J. Rexser, Inwood; Joseph F. Schroeder, Great Neck; John W. Scheuer, Farmingdale; and William E. Bell, Mineola.

# U. S. About to Open Engineering Exam; Many Options

An exam for positions of engineer paying from \$3,100 to \$10,000 a year will be announced about the middle of September, the U. S. Civil Service Commission said.

The Commission said that persons specializing in any branch of engineering may apply. Appointments will be made to many types of engineering positions, involving professional work from the beginning level to that requiring administrative leadership and wide recognition by the engineering profession.

Probational (permanent) appointments may be made to jobs paying \$3,100 and \$3,825 a year. Applicants for these jobs will be required to show four to five years of appropriate education, experience, or a combination of both. Students may apply for the examination 6 months before they plan to complete the necessary educational requirements. Applicants for higher paying positions will be required to show appropriate additional education or experience, depending upon the job applied for.

Watch The LEADER for announcement of the opening date.

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# State Fair Opens; Doughnuts Free

ALBANY, Sept. 3—The healthful ingredients of the naturally enriched bread developed by the Department of Mental Hygiene are now bringing added goodness to that favorite American confection, the doughnut. Samples of the new doughnut, developed this year to enrich the diet of State hospital patients, are being offered to visitors at the New York State Fair, which runs until September 8, in Syracuse.

Copies of the recipe are distributed with the sample doughnuts in the State Exhibits Building.

# New List Of Repairs

ALBANY, Sept. 3—Repairs and alterations that are to be made at various additional State-owned facilities were announced by Superintendent of Public Works Bertram D. Tallany. The list:

**Riverhead** — Construction, heating, sanitary, electric, refrigeration, and electric dumbwaiter work for storage building, including refrigeration and humidity control, Long Island Vegetable Research Farm of the New York State College of Agriculture at Cornell University.

**Warrensburg** — Construction, heating, sanitary and electric work for County Assistant's Office and Storehouse (Building 1), State Department of Public Works, District No. 1.

Bids have been received for the following work:

**Batavia** — Improvement of grounds, New York School for the Blind.

**Oneonta** — Electric work for service connections, State Teachers College.

**Dannemora** — Heating work, replace blow-down piping and blow-off pit at Power House, Building 22, Clinton Prison.

**Elmira** — Installation of protective screens on Windows, Cell Block "D," Building 21, and Cell Block "J," Building 46, Elmira Reformatory.

**Tompkinsville** — New fence, State Naval Militia Armory, Station Island.

# Eligible Lists

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- 2. Jones, Elizabeth, Pt. Chester . . . 84302
- 3. Kaye, Regina J., Yonkers . . . 78253

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# Kelly Writes McFarland About Stenographer Pay

ALBANY, Sept. 3—J. Early Kelly, the State's Director of Classification and Compensation, has replied to a letter written by Jesse B. McFarland, president of the Civil Service Employees Association, on stenographers' salaries. Mr. Kelly stated that if the \$2,410 minimum is too low in any areas, the Division of Classification and Compensation "will take prompt remedial action with respect to such area or areas."

**McFarland's Views**  
Mr. McFarland's letter notified Mr. Kelly that an appeal will be filed on behalf of stenographers by the Civil Service Employees Association for an upward reallocation of the positions.

Mr. McFarland said that stenographers in the NYC metropolitan area may be paid more than the minimum rate as a recruitment incentive, under State law. He pointed out to Mr. Kelly that more than 800 stenographic vacancies exist upstate, and related the whole difficulty in recruitment in this title to the low pay offered by the State. Mr. McFarland added:

"An equally good case can be made for applying the equal variable minimum in any area of substantial State employment throughout the State. For instance, we understand that there are over 800 stenographic vacancies upstate. We feel certain, as I am sure your study will develop, that these vacancies are due almost entirely to the inability of the State to recruit at the entrance salaries now being offered."

**Kelly's Answer**  
Mr. Kelly's reply letter follows: "The study, upon which we recommended raising the entrance salary for stenographers in the NYC area, included a careful consideration of stenographer recruitment in all other sections of the state."

"The facts clearly showed that the new minimum of Grade 2, \$2,140, which resulted from the emergency increase effective April 1, 1951, would not be sufficient to permit the employment of reasonably well qualified stenographers in the NYC area. We could not so find, with equal assurance, for other sections of the State."

"At the time we raised the

entrance salary in the NYC area, the new statewide minimum of \$2,140 had been in effect only two and a half months. During that time we had no recent stenographer list available for certification to appointing officers. Consequently we had little or no reliable recruitment data. We therefore determined to take prompt remedial action for the NYC area, but to reserve a final determination of his question for the upstate areas until we can examine the recruitment statistics related to the stenographer list which was established yesterday.

"If the reports of canvass filed with us by appointing officers demonstrate that the \$2,140 per annum rate is too low to enable the State to employ reasonably well trained stenographers in one or more upstate areas, we will take prompt remedial action with respect to such area or areas."

"I cannot wholly agree with your understanding of the use of the variable salary grade minimum, as provided for in Sub-division 4 of Section 40 of the Civil Service Law. You say that it was intended that this remedy be applied to limited and isolated geographical areas where, by reason of some unusual economic factor, it is impossible to recruit at the minimum of the grade to which the salary is allocated and that it is not intended as a substitute for reallocation where the difficulty of recruitment, by reason of the low salary, is statewide."

"Your theory would be sound if, in private industry, we found that, generally, classes of employment had established minimum and maximum salaries reasonably comparable in spread to the grades to which State classes of work are allocated. This, as you know, is not so. Experience has shown us that, for many classes of employment, the maximum of our state grade is in good adjustment with the higher rates paid to seasoned and experienced employees by private industry."

"In some cases, our grade maximum is higher than that paid by private industry to such em-

ployees. We have found, however, that in certain instances of this sort, private industry has a higher entrance salary, for the particular class of work, than does the State. It is my opinion that the Legislature intended that, in such cases, we should have a means of raising the recruitment pay without disturbing the maximum rate established for the particular class of work and without disturbing the relationship between the compensation for such class and other classes of state employment.

"In your letter, you make a special request that this Division immediately undertake a study of all the stenographic titles with a view toward reallocating them to higher salary grades and you tell me that you will file formal appeal forms in support of this request as soon as they are prepared. For some time past, we have devoted our attention not only to the relationship of stenographic work to other classes of work now allocated to the same grades as the Stenographer classes, but we have had regard for many other classes of employment which require special skills. We must be mindful that there are several classes in Grades 2, 6, 10, etc., which represent skills different from, but comparable with, stenographer abilities. If you feel that the stenographer classes should be graded higher than others in the grades to which they are now allocated, I assume that in your formal appeal, you will attempt to provide the basis upon which such distinction may be made."

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# STATE OF NEW YORK INSURANCE DEPARTMENT

ALBANY  
I, Alfred J. Bohlinger, Superintendent of Insurance of the State of New York hereby certify pursuant to law, that the Pacific National Fire Insurance Company, San Francisco, California is duly licensed to transact the business of insurance in this State and that its statement filed for the year ended December 31, 1950, shows the following condition: Total Admitted Assets \$32,992,172.43; Total Liabilities \$21,170,635.08; Capital paid-up \$1,250,000.00 Surplus and Voluntary reserve \$10,505,537.35; Surplus as regards policyholders \$11,815,537.35; Income for the year \$14,545,611.05; Disbursement for the year \$10,330,607.29.



Postal employees, members of the Gallon Club of blood donors, are served doughnuts at the Brooklyn chapter of the American Red Cross. All the men have given at least a gallon of blood, some much more. They seem none the worse off, especially the man seated at right. Mrs. Ida Peaceman is serving (from left), Irving Sorin, William Hartill, Thomas Ebinger, John Marafino, Harvey Harris, William R. Lockshin, and Irving Sheer. Already Mr. Sheer has given 47 pints.

### Job Action Possible, Says Head of UFA

"Opponents of pension rate reduction for firemen and policemen must be held responsible for the unrest which has appeared among members of both departments," Howard P. Barry, president of the Uniformed Firemen's Association, warned his members after a meet-

ing of the executive board in the Hotel Commodore.

"The elements which oppose pension reform legislation are characterized by their complete lack of appreciation of the plight of firemen and police," Mr. Barry said. "Their disregard for the intolerable pension conditions has resulted in an attitude of disillusionment and disgust on the part of these ordinarily conservative public servants."

#### See Signs of Disregard

"The reform elements, through their callous disregard of the human element and their over-emphasis of statistics, as opposed to enlightened and properly applied employee-relations, have so degenerated public employment in City as to make it repugnant to the average citizen. For example, one-third of the men called for appointment to the Fire Department have refused the offer.

"It is not fair for opponents of pension liberalization to reiterate theories of actual cost and deliberately neglect to mention how much it will cost the City should this chronic sore spot not be corrected. That real cost can best be illustrated by what might happen in the Police and Fire Departments where, through dissatisfaction with existing conditions, even more costly job action could occur. The reformers might better consider constructive platforms in an effort to eliminate the potential dangers.

## Pension Aid for Needy More Limited Than Some Of the Applicants Imagine

ALBANY, Aug. 27—The new law under which former employees of the State and local government who are retired on a pension may receive \$75 a month minimum has been misconstrued by some applicants. They got the idea that a minimum of \$75 a month, or \$900 a year, was guaranteed, despite other sources of actual or possible income. The law, however, provides that only those whose pensions fall below \$75 a month, and who don't have other means of income that either brings it up to that minimum, or relatives legally responsible for supporting them,

and able to support them, can get the benefit.

#### Typical Questions

The blank being supplied by State Comptroller J. Raymond McGovern show plainly the limitations. It is entitled "Application for Temporary Special Assistance." The aid is administered under the provisions of the public relief law, and not as a supplemental pension. For authority to grant a supplemental pension, whereby one check would be received, the constitutional amendment, which goes before the voters at the general election in November, would have to be ratified.

One of the questions on the blank asks: "Have you other means or sources of income?" Thus a man who owned a house didn't consider the fact that he had a tenant, and that he himself occupied half the house, as being other income, because the operation of the house showed no profit. But he ignored the value of his own occupancy. He was ineligible.

Another question asks, "Have you a husband or wife?" If the answer is Yes, the applicant must explain why needed support is not provided by the spouse. It may be that the spouse can not provide that support, or can and should provide it but doesn't. In the first case, the additional payment might be approved, in the second case it would not be.

#### What Constitutes Income

The application must be sworn to and it contains a warning against any false statements.

On the back it states: "Retired State employees should send the completed application to the State Comptroller, State Office Building, Albany 1, N. Y."

"Retired local employees should send the completed application to the executive officer of the political subdivision from which they were retired.

"If, after an application has been filed, the applicant finds that a change has occurred in any of the statements made in the application, an amended application, or a letter explaining the change, should be filed without delay by the applicant.

"Income, for purposes of this application, is all money or its equivalent currently received or expected to be received between the date of this application and July 1, 1952, including, any other pensions or annuities; wages, salaries, commissions; interest on savings accounts; interest and dividends on investments; net profits from business or profession; Social Security benefits; net income from rental of real property; public welfare assistance grants and any other income.

"Principal of bank accounts, real estate and other capital assets are not income. Similarly, a legacy, gifts, or support by relatives other than spouse, are not income."

## Probation Officers Jobs Open in NYC

County exams for probation officer are now open for jobs in Manhattan, Bronx, Queens and Brooklyn. The pay in Manhattan is \$3,800 to \$5,700 and in the other three counties, \$3,750 to \$6,000.

Candidates must be residents of the State for one year and the county in which they are taking the exam for four months immediately preceding Saturday, October 20, the exam date. They must have (1) completion of a two year course in a social work school or, (2) two years of graduate study in psychology in a college or university or; (3) two years of full-time paid experience in social work or; (4) two years of full-time paid experience in clinical psychology in an agency, clinic, or hospital or; (5) an equivalent combination.

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## Employees Committee Of Broome Supervisors Studies Plea for a Raise

BINGHAMTON, Sept. 3 — Broome County is very unusual in having a County Employees Committee on its Board of Supervisors. The committee meets representatives of the Broome chapter, Civil Service Employees Association, and discusses all employee problems, including job titles, salary increases, classification and retirement. This committee is headed up by Henry M. Baldwin and includes the following other representatives of the Board of Supervisors: George W. Burroughs, Carl C. Chaffee, Theodore Steacy and George F. Mulqueen.

The president of the Broome chapter, CSEA, Mrs. Lula Williams, has felt that because the Board does have this unique committee, county employees gener-

ally would be interested.

This Board committee is now gathering data in connection with the 1952 county budget. Recently the Municipal Affairs Division of the State Civil Service Department recommended a salary schedule which included a five-year increment plan. This was discussed at length by the committee and the representatives of the Association.

#### Galpin Submits Brief

Henry Galpin, research analyst for the Association, submitted a brief. The proposal was prepared by the Municipal Affairs Division at the request of the county although the report is only advisory. "The county employees feel that State proposals are usually sound," commented Mrs. Williams.

In addition, the Broome chapter, CSEA, is seeking a 10 percent across-the-board increase of the proposed salary schedule.

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# Assistant Foreman Study Material for NYC Test

This is the sixth installment of study material prepared by The LEADER, from information supplied by the Department of Sanitation, on the NYC Assistant Foreman promotion exam. The written test will be held Saturday September 22. More study material next week.

1. The staff of the Training Center prepares for the courses, collaborates on instruction schedules, and conducts classes.
2. Consistent with operations, district quotas are established for personnel to receive instruction.
3. Personnel attend either the Training Center or field classes as scheduled.
4. A record is maintained of personnel who received instruction.
5. Licensed operators with limited driving experience are assigned with experienced chauffeurs to collection trucks and are permitted to operate trucks to and from disposal points.

### Plowing

Plowing is one of the most essential operations in combating a snow fall because it:

1. Opens highways for vehicular traffic.
2. Maintains clear roads for emergency vehicles such as fire equipment, ambulances, etc.
3. Permits uninterrupted flow of vehicles carrying food and fuel in and about the city.
4. Keeps roadways open for pedestrians.
5. Concentrates snow along curb, thus expediting, scattering, sewerage, and hauling operations.
6. Contributes to maintenance of normal activities during a crisis caused by snow.

Tests conducted by department personnel have proved that plowing snow from the curb to the center of the roadway is impractical for the following reasons:

1. Melted snow, draining from center to curb, is frozen by a drop in temperature, thereby creating slippery and dangerous conditions.
2. Snow pushed from sidewalks obstructs gutters and hampers proper drainage.
3. Gutter obstruction impounds water and narrows traffic lanes.
4. Snow of a recurring storm could not be piled on the existing piles and would have to be plowed to the curb, thereby creating further obstruction.
5. The practice would impede traffic, cause accidents, and result in law suits against the city.

Since the assistant foreman at an incinerator is concerned with

weighing, inspecting, and logging loads of material with occasional traffic duty directing trucks on the dumping floor, only a general knowledge of destructors is necessary.

With a single exception, all the plants in use today operate on the same basic principle: Material is dumped in a storage pit, hoisted by bucket on a traveling crane, and placed in hoppers over the furnaces. The material then falls by gravity into the furnaces, where it is consumed.

Formerly, all furnaces were hand-stoked. The new Betts Avenue (Queens) destructor is equipped with a constantly moving, mechanically-feeding stoker and a burning stoker.

As in all burning operations, there are ashes which, in sanitation, is commonly called residue. In addition to the residue, there is a quantity of non-combustible material consisting of tramp iron, tin cans, and similar metal, impossible to keep out of the furnaces. All this waste must be disposed of. No matter how efficient a plant, none has yet been designed that will consume, entirely, all the material placed therein from normal street cleaning operations.

### Quenched by Water

At certain plants, the hot residue, after being dumped into discharging hoppers, is quenched by sprinkling with water and deposited directly into waiting trucks. At Betts Avenue, the residue is put through a water bath and dropped into trucks. At the Greenpoint and the Hamilton Avenue plants, quenched residue is conveyed mechanically to barges.

There are no plant facilities for storing residue which in all cases is taken either to a marine loading plant or to one of the landfills.

Destructors are supervised by a senior stationary engineer under whom there are three watch engineers working 8-hour shifts, since the general practice is to have our incinerators working 24 hours a day. Officers in destructor plants must cooperate in every way with the engineer-in-charge in order to facilitate his work and are subject to his orders.

Chart A includes a summary of the duties of all personnel in an incinerator. Foremen and assistant foremen, in general, have duties restricted to accept-

ing only desirable material, keeping records thereof, and maintaining the dumping areas in a slightly condition.

When a truck arrives at a destructor, it is inspected externally for violation of the ban against outside loading, and internally for the type of material being carried. All the later plants have weighing scales, and future plants will have a scale which will automatically record not only the weight but all necessary information in regard to the vehicle.

### Peak Conditions

Unlike a private concern that may have a set volume of business that can be regulated, the Department of Sanitation has certain peak conditions which must be met: After a week-end large quantities of material cause heavy collection conditions the first part of the week; abnormal conditions such as snow storms (when most of our force must concentrate on the snow removal job) cause accumulations of waste material which, later on, must be handled as quickly as possible. In all waste handling problems—if nuisance is to be avoided and any degree of efficiency attained—material must be moved rapidly.

The foreman at an incinerator has the job of handling the trucks on the dumping floor in order to expedite traffic and to watch the type of material being dumped.

Under abnormal conditions, it may be necessary to completely fill the storage pit, the adjacent floor, and all other places in the incinerator where material can be stored. A cross-walk plow must then be brought into the plant to push material into the pit. The storage pit, by holding a reserve supply of furnace material, precludes plant stoppage due to interruptions caused by irregularities in the arrival of material.

### Occasional Limitations

In some plants the crane cannot handle material which is not deposited directly in the storage pit, while in others the crane extends beyond the pit and can handle the material deposited on the floor.

The assistant foreman must be able to weigh quickly the vehicles and contents, inspect same and record the actual weight of the material by subtracting therefrom the weight of the ve-

hicle where department vehicles are concerned.

A Department of Sanitation permittee, on paying his fee, receives from the chief clerk metal plates containing his license number which must be permanently attached to each side of his vehicle. In addition, he receives a small metal plate bearing his number and the capacity of his truck. Under the rules and regulations of the department, most of the information regarding capacity not only must be painted on both sides of his truck but must correspond with his plate.

On arrival at the weighing office, the private cartman (or D. S. permittee) hands in his metal stamp and a ticket which has been purchased from the chief clerk. The stamp is inserted in a hand-stamping machine, and a ticket (or tickets) corresponding to the maximum number of cubic yards permitted for his truck is removed from his book and stamped and the transaction entered in the records. The cartman's book and the stamp are then handed back for future use. Note that tickets for the maximum quantity permitted are always taken from the book, even though the cartman may have only a half-load on the truck.

The assistant foreman must familiarize himself with all violations on the part of D. S. permittees which must result in refusal to permit him to dump his load. All such refusals must be recorded and forwarded to the main office.

### Sample Questions

Here are 12 sample true or false questions, with answers:

1. It is always best to operate the machine sweeper with the greatest amount of broom pressure consistent with good re-

sults.

2. Feeding snow too rapidly into a sewer is inadvisable because it may choke the sewer.

3. The department is not concerned whether or not a private cartman complies with the Workmen's Compensation Law.

4. Any material that falls into the water while loading a department barge is not retrieved since it is assumed that the material falls in accidentally.

5. Water sprayed on the pavement ahead of the broom of a machine sweeper moistens the dirt and makes it heavier, thereby actually making it easier to be swept into the receptacle by the pick up broom.

6. In making a pile of street dirt, a sweeper should leave a space of at least one (1) foot between the curb and the pile.

7. Sewering is the fastest and most economical method of snow disposal.

8. Only trucks with department permits can dump on a private landfill.

9. Class 9 (Industrial Class for Private Cartman) is exempt from permanent securing of permit plates for vehicles.

10. Private landfills must have 24 hours' supervision and be maintained in satisfactory condition.

11. A basic rule in snow work is that no snow is to be sewered if good hauling facilities are available.

12. Cross-walks plows are not to be used for sewerage snow until all cross-walks and near-car-and-bus stops are cleared.

### ANSWERS

- 1, false; 2, true; 3, false; 4, false; 5, true; 6, true; 7, true; 8, true; 9, false; 10, true; 11, false; 12, true.

### Duty Defined

Here is what is meant by gen-

(Continued on page 16)

## 10 Rules for Taking Test So You'll Do Your Very Best

Advice given by the NYC Department of Sanitation to its employees taking promotion tests is applicable generally to candidates. The advice is part of the employee training program of the department. The suggestions:

1. Avoid parties the night before at which you may drink alcoholic beverages or overeat.
2. Retire early for adequate rest.
3. Allow sufficient travelling time from your home to the place of examination.
4. Bring pencils, pen, ink, blotter, eraser, watch. A package of gum or hard candy is helpful in some cases in quieting the nerves.
5. Sit comfortably; loosen your coat, tie, or collar, if necessary.
6. Read, thoroughly all questions and make certain you understand the questions before answering.
7. Place a time limit on each question, allowing sufficient time to answer all questions.
8. Leave sufficient space between answers to provide for insertion of additional data, if your examination is of the essay type.
9. Review all your answers when you have completed the examination.
10. Remain in the examination room for the entire examination period. Use every minute of the time remaining, checking, and re-checking your answers.

### LEGAL NOTICE

**BONDY, JULIA.**—THE PEOPLE OF THE STATE OF NEW YORK. By the Grace of God Free and Independent. To: Fritz Porgee, individually and as administrator of the estate of Paula Porgevska, also known as Paula Porgee, Hanna Bell; Jan Holzer, an infant over fourteen years of age; Paul Porgee; Marie Porgee; Henrietta Lillienfeld; Olga Wintermiltz; Leo Holzer; Arnost Holzer; Josef Furth, also known as Joseph Furth, Josef Furth and Josef Fuerth; Hedvika Porgevska; Jirina Furth, also known as Jirina Fuerth, Irene Furth, also known as Irene Fuerth; Arthur Porgee; Olga Klein; Jiri Klein; Karel Klein; Otto Porgee; Ernest Kuechler; Heinrich Porgee; Joseph Porgee; Marie Holzer; Eduard Porgee; Regina Furth, also known as Regina Fuerth; Gustav Porgee; Pauline Kuechler; Arnost Furth, also known as Arnost Fuerth; Francis Furth also known as Francis Fuerth; and the heirs at law, next of kin, distributees and legal representatives of any of the aforementioned persons who may be dead; and any person not hereinbefore named who may be an heir at law, distributee or legal representative of said Julia Bondy, deceased; and any other person who may be interested in this proceeding.

### SEND GREETING:

Upon the petition of OSWALD A. HOLZER, who resides at 15 Poplar Street, Sayville, Long Island, New York, you and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records in the County of New York on the 18th day of September 1951, at half-past ten o'clock in the forenoon of that day, why the Last Will and Testament of the decedent, Julia Bondy, late of New York City, County of New York and State of New York, should not be construed to grant power and authority to the petitioner, as administrator with the Will annexed, to convert the real property of the decedent, Julia Bondy, into personalty and to distribute the proceeds thereof, as personalty, to the distributees entitled thereto, and why the petitioner should not have such other and further relief regarding the construction and interpretation of the said Last Will and Testament as may be proper in the premises.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. WITNESS, HONORABLE George [Seal.] Frankenhauer, Surrogate of our said County, at the County of New York, the 6th day of August, in the year of our Lord one thousand nine hundred and fifty-one.

PHILIP A. DONAHUE, Clerk of the Surrogate's Court.

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# TWU Police Union Case Is Headed for U. S. Supreme Court

While the trial of the legal issues involving the right of policemen to join the Transport Workers Union, CIO, is to begin soon, meanwhile plans are being made by Michael J. Quill, international president of the TWU, to win public support for his contention that Police Commissioner George P. Monaghan has no right to prohibit policemen from joining a union.

The TWU awaits the outcome of the trial, which will be held in the New York County Supreme Court.

Whatever the outcome, one side or the other will appeal to the Appellate Division, First Department, and whatever the result there, the case is bound to reach the Court of Appeals.

Even by decision of the State's highest court the issue may not be finally decided, certainly not if the case goes against the TWU, judging from declarations made by TWU leaders. There is a question of U. S. constitutional law involved, and that, say TWU leaders, would permit taking an appeal to the U. S. Supreme Court. The NYC Corporation Counsel's office has been looking into this aspect of the possibilities, also.

### NYC Administration Confident

As of now, the NYC Administration feels that it has a stronger case even than it first imagined because in denying a motion for an order temporarily restraining Commissioner Monaghan from continuing with his prohibition, until the result of the trial, Supreme Court Justice Charles D. Breitler cited law cases. He mentioned a long list of cases in other States where the Police Commissioner had been upheld under similar circumstances, without exception. The situations involved possible conflict of loyalty between department and union, if a policeman was sent to preserve order where a strike or picketing was at the order of the international of which he was a member.

The TWU case is based not only on U. S. and New York State constitutional law, but also on statutes enacted in this State.

### Carton Chortles

The TWU feels that the Commissioner's order of prohibition resulted from the City Administration's opposition to policemen joining any "union," where the word "union" means an organization, a local of an international union in which, with its many private industry employees, the right to strike is used, when deemed necessary. However, the TWU says that the Patrolmen's Benevolent Association is no different than what the TWU police union is, in that its objectives are sought by the same means, and that the strike question was ruled out by the TWU from the start. Therefore the TWU union, already chartered, is on a par with the PBA, says the TWU.

TWU leaders discussed the possibility of forming a benevolent

association, should the law case go against them, having this new association, with the same membership, either being recognized by the Police Commissioner, as the PBA is, or the PBA would have to be included on the prohibited list. This could be done without any change in the existing disputed order, says the TWU.

### Secrecy Believed Preserved

Mr. Quill contends that the Commissioner does not challenge the right of the TWU to form a police union and even points to the fact that, before a change of policy took place, the Police Commissioner didn't do anything to discourage any member of the department from joining the TWU. What may have prompted the shift, friends of Mr. Quill said, was that memberships in the TWU police applications were pouring into the TWU offices from policemen. When the ban against joining a union was issued, these new applications admittedly shrank considerably.

Meanwhile the PBA is watching Mr. Quill's every move. Its president, John E. Carton, who has no use for Mr. Quill, is rejoicing because what he calls even the small number of applications for TWU police union membership has shrunk.

### Reported Near Majority

The TWU says that it would have had a majority of the 19,000 members of the force in three weeks more. Then came the Commissioner's ban.

Friends of Mr. Quill discounted the statement that appeared in a NYC newspaper's political column that Commissioner Monaghan knows the names of all those who attended the secret meeting of the members of the TWU police union. The defiance of the Commissioner implied in attending that meeting will result in no repercussions, said leaders of the TWU, because Commissioner Monaghan "doesn't know the name of a single man who attended that meeting." The explanation was given that the way the meeting was arranged made it impossible for the Commissioner to know. A secret attendance maneuver prevented anybody from being followed and precautions were taken against telephoto pictures of those entering, and other devices known to the TWU union members.

### Foxy Quiller

There was some talk by Mr. Quill, prior to the event, of holding it in Jersey, the State to which he said he'd sent the TWU police union records, so that the Commissioner couldn't subpoena them. However, after the meeting Mr. Quill declared, that the session was held at a CIO meeting room near Police Headquarters.

The fact that Mr. Quill was able to call for the resignation of John P. McGrath as Corporation Counsel and have that demand on Mayor Vincent R. Impellitteri followed in a few days by actual resignation, was stressed by friends of Mr. Quill as a cute operation. They said that Foxy Quiller, as they called him, had profited by a leak from City Hall, that the resignation, which had been discussed on and off for months, was about to be consummated, hence the Quill demand was timed with a perfection that enabled him to claim credit for having caused the resignation.

Mr. McGrath had attacked Mr. Quill personally, at the court hearing on the injunction. Mr. Quill countered with the resignation demand, based on alleged outside connections that Mr. McGrath had, which Mr. Quill called violations of the City Charter's provision for full-time devotion to one's City job by an official. The Charter does not include Councilmen in that requirement, and when Mr. Quill was a Councilman he engaged in other activities.

### Where They Stop

The sentiment of the men now in Mr. Quill's corner is that they will go along with him up to the point where a legal decision would put their jobs in jeopardy. They admit that even the course they're now following represents no inconsiderable bravery.

# Assistant Foreman Study

(Continued from page 15)

eral duty, limited duty, special duty, and medical assignment when applied to B and C men:

**General duty** means the performance by B and C men of all duties required of a sanitationman;

**Limited duty** means the performance by the B or C man, assigned because of medical or physical reasons, of only a limited amount of the work required by his title;

**Special duty** means the performance of duties which are part of or related to the general

duty activities performed by sanitationmen;

**Medical assignment** is employment given those unable to perform any of the general duties of a sanitationman, recommended after a medical examination, and for only medical or physical reasons and for a specific period of time.

### Tips to Supervisor

The real worth of a supervisor is best shown by his ability to solve problems. The factors which would guide you are:

(1) Getting the facts—making sure they are complete and ac-

curate;  
(2) Weighing and deciding— not jumping at conclusions;  
(3) Taking action personally— not passing the buck;  
(4) Checking results — looking for improvement.

**WELFARE** Commissioner Henry L. McCarthy announced the resignation of Earl V. Bradsher, director of the Bureau of Welfare Administration, effective August 31. Mr. Bradsher has served as director since 1948. He goes to the Institute of Inter-American Affairs, with headquarters in Washington.



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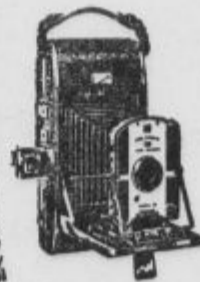


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# Bonus Pact, 40-Hour Wk. In Sanitation Is Reported

Sanitation Men will receive the \$250 bonus, retroactive to March 1, and a five-day, 40-hour work week, under an agreement reached with the NYC Administration, said Stanley B. Krasowski, president, Sanitation Men's Local 111-A.

Assistant Foremen should receive \$4,550; Class C men, \$3,250; and Class B men, \$3,590. Officers will also receive the \$250 bonus and the new working schedule.

The Sanitation Men are now looking forward to a decrease in their pension payments.