

Civil Service LEADER

America's Largest Weekly for Public Employees

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Resolutions

See Page 3

Tompkins Garners New Members

ITHACA, July 13 — Membership cards are still coming in from Tompkins Chapter's campaign to garner new members for the Civil Service Employees' Assn. unit throughout all Tompkins County offices.

Final results will not be in for another week or more, due to a delay in canvassing employees of Tompkins County Hospital, said CSEA field representative Ben

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Suffolk Chapter A Winner Gains Health Insurance

(From Leader Correspondent)

RIVERHEAD, July 13 — The Suffolk County Chapter, Civil Service Employees Assn., has won its long battle for adoption of a county health insurance program. The board of supervisors has approved participation in the state health plan—to become effective on or about October 1.

The new health program will be available to 3,500 Suffolk workers, including police department members. Thomas Dobbs, president of the Suffolk Chapter, declared, "We are very pleased that our efforts of the past several years have resulted in the adoption of this plan. We think

many Suffolk employees will want to participate."

The health program, Dobbs estimated, will cost the county about \$370,000 for a full-year. The county has been making various studies regarding health plans for several months.

Dobbs said that he believed the chapter's role in securing county participation in the plan would aid the chapter in securing new members in the months to come. The Suffolk chapter now has a membership of upwards of 3,500. About 1,800 are county employees.

Auburn, CSEA To Discuss 3% Retirement

AUBURN, July 13 — Civil Service Employee Assn. leaders and Auburn city officials will discuss the possibility of the city's paying the additional three percent of retirement cost for municipal workers at a meeting scheduled for July 16.

Slated to attend the meeting are Benjamin Roberts, CSEA field representative; Patrick Sperati, president of Cayuga County Chapter, and representatives of the Po-

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METRO OFFICERS — Officers of the Metropolitan New York Conference, Civil Service Employees Assn. recently installed at a Jones Beach Outing are: Jack Weisz, second vice president;

Michael Sewek, treasurer; Maria Turzyn, recording secretary; Joseph Feily, president, CSEA installing officer; Salvatore Butero, president; and Joseph Bucarla, first vice president.

Budget, CSEA Discuss Rates

Assn. Talks Continue On Engineer Lodging Costs

ALBANY, July 13—Conferences between the Civil Service Employees Assn. and the Division of the Budget concerning lodging rates for engineers employed on construction by the Department of Public Works are continuing. The Leader learned at press time.

Recently the employees association wrote the Division of the Budget and the Department of Public Works pointing out that, the present allowance of \$2 a day for lodging that is allowed engineers on construction is "wholly unrealistic," particularly in resort areas during the summer months. The engineers who supervise the state's contract in the Lake George area, sought help from CSEA, claiming that they simply could not get lodging at \$2 per day and that the situation has be-

come worse during the vacation period in the Lake George area. Representatives of the association expressed hope that progress could be made that would give relief to the people affected, and that a decision would be forthcoming in the near future.

It was pointed out that the adjustments of these rates have to be considered in light of existing rates in other geographic areas in those paid to employees by other departments whether under regular or special travel rates.

Insurance, Sick Leave Asked Rockland Unit Presents 3-Point Plan To County

NEW CITY, July 13 — The Board of Directors of the Rockland County Chapter, Civil Service Employees Assn., held its dinner meeting here recently.

The meeting was attended by the Hon. Robert P. Slocum, Chairman of the Board of Supervisors of Rockland County and by James K. Anderson, County Personnel Officer.

It had been voted at a previous meeting that Slocum be invited to attend all Board of Directors meetings so that there would be permanent direct liaison between the Chapter and the Board of Supervisors.

The Board of Directors voted that the Chapter recommend and request the following:

1. That the County pay the full cost of health insurance for all its employees,
2. That the County pick up the three percent retirement contribution which was recently made permissive by State Law.
3. That County employees be granted five additional sick leave days for each year of service.

The Chapter has requested that

the granting of these additional benefits should not affect regular salary increments.

The group looks with optimism toward the adoption of its recommendations.

Ann Gray has been named to head the dinner committee for the second annual affair, which will be held on October 10, 1964.

Albert W. Scios, the Chapter's first president, has announced that he will not run again for the presidency. But the Chapter is hopeful he will be persuaded to continue his leadership for at least another term.

Stewart On CIC

ALBANY, July 13—Richard E. Stewart, an assistant counsel to Governor Rockefeller, has been named to the Advisory Committee of the Joint Legislative Committee on Interstate Cooperation.

Don't Repeat This!

In New York State

Suburban Areas To Gain From Reapportionment

WHAT REAPPORTIONMENT in New York State really boils down to is that the suburban areas will finally be getting proper representation in the legislative body.

The fast growing suburban areas, which have traditionally been Republican, will see vast Democratic inroads after reapportionment becomes a total reality, according to the political experts.

Under a suggested plan by William H. McKeon, Chairman of the Democratic State Committee, which proposes an Assembly of 180 and a Senate of 60 seats, Nassau and Suffolk counties, stand to gain the most.

Nassau would get eight additional seats. Suffolk would get

(Continued on Page 2)

Ulster Approves Plan Reducing Retirement Contribution 3 Percent

KINGSTON, July 13 — The Ulster County Chapter of the State Civil Service Employees Assn., recently approved a plan submitted by the State CSEA to increase take-home pay by reducing the employee retirement contribution by three percent. The Ulster chapter recommended this plan to the Salary Committee of the Board of Supervisors.

Efforts are being made by the Ulster group to improve salaries, vacation and leave arrangements, working conditions, grievance machinery, laws and rules for promotion, seniority, tenure and disability benefits.

Committee Appointed

Several committees were appointed, including: auditing, Grace Wojciechowski, chairman, Leon Studt and Edward Donahue; legislative, Daniel McMonagle, chairman, Studt, Harold Larson, Dorothy Lacey, Max Oppenheimer and Gustav Granlund.

Also, social, Albert Oehner,

chairman, Archie Huestis, Helen Gill, Hilda Kittle, Harold Fitzgerald, Thomas Kearney and William Long; publicity, Dorothy Lacey, Julie Richardson and Grace Wojciechowski; membership, Martin Kelley, Joseph McCradle, Huestis, Ann Goral, Marie Coughlin, Studt, Charles Shultis, Grover Hoffay, Charles Hoehing and Vincent Meleski.

Grievance Group

Also grievance, Studt, McMonagle, Schrowang, Harold DeGraff, chairman, Kelly and Huestis; and refreshment, Huestis, chairman, Studt, Grace Wojciechowski and Dorothy Lacey.

The next meeting of the chapter will be Sept. 28.

LOGGING EXPENSES

over the winter travel expenses

Look Alive Shutterbugs

Warning-Photo Contest Deadline Ten Days Off

ALBANY, July 13—CSEA members and their spouses are reminded that the deadline is nearing in the competition for the Photo Contest sponsored by the Employees Association.

July 24th is the deadline for entering in the Photo Contest being conducted in conjunction with the CSEA exhibit at the New York State Exposition at Syracuse, September 1st through September 7th.

Numerous entries have been received from CSEA members in all parts of the State. Members wishing to enter the contest should follow these simple rules:

- 1. The contest is open to members of the Civil Service Employees Assn. and their spouses. The contest is for amateur photographers only. (An amateur photographer is one who does not earn a majority of his living from the sale or use of photographic products.)

Size

3. No print or enlargement more than 10 inches in its longest dimension will be accepted. Slide films will not be accepted. No artwork or retouching is permitted on prints or the negative from which they are made.

4. Entrants may submit no more than five pictures. None will be eligible for more than one prize.

5. To enter the contest mail your print or prints to: Photography Contest, Civil Service Employees Association, Inc., 8 Elk St., Albany, N.Y. On the back of each

picture print clearly your name, home address, work address and department or agency where employed.

6. Pictures will be judged on photographic quality, their appeal, or the general interest they arouse.

Prizes

7. The following prizes will be awarded:

- 1st prize—\$75.00
2nd prize— 50.00
3rd prize— 25.00

ten 4th prizes of 15.00 each

Winners will be announced during the first week of August. The 13 winning entries will be displayed at the CSEA exhibit booth during the New York State Exposition at Syracuse from September 1 through September 7, 1964.

Members seeking more information are requested to contact their chapter presidents or CSEA headquarters.

CSEA Signs 565 New Members In Erie County Area

BUFFALO, July 13 — The Civil Service Employees Assn., signed up 565 new members in a drive recently conducted in four Erie County departments, the Employees Association announced.

The new members, recruited by staff field representatives, are from the Sheriff's Department, the Department of Social Welfare, the Home and Infirmary, and County Penitentiary.

The 565 are in addition to 280 new members in the Sheriff's Department, who had joined CSEA as a group shortly before.

DON'T REPEAT THIS

(Continued from Page 1)

tional Assemblymen and one more Senate seat as well as sharing an additional Senate seat with Suffolk.

Suffolk would see its Assemblymen representation swell by four, with one more Senate seat and an additional Senate seat shared with Nassau.

In the suggested plan offered by the Democrats, in the 180-seat Assembly the ratio or statewide average population per seat would be 93,235.

New York City, which now has 65 seats, would get 84. Erie County which now has eight seats would get 11. Other upstate counties, which now have 61, would get 54.

Full Seat

This proposal offers a full Assembly seat to each county with a 90 percent ratio, and it probably would be possible to give a full seat to each county having more than an 85 percent ratio.

This proposal is so designed that it would not be necessary to combine more than two small counties into one Assembly District.

What really is of concern here however, is what steps will be taken to see that the Supreme

Court order to reapportion is fulfilled.

The Democratic State Committee has appointed a group headed by Justin Feldman to undertake the tremendous task of setting up a system under which reapportionment could function.

Among the aspects being considered by this committee is the preparing of a system whereby reapportionment is set up so that when each census is taken, reapportionment of representatives will automatically fall into place, and there will not be a hassle over such representation each time the government takes a count on how many people there are.

The other concern of the committee and all other Democrats, is the fact that if reapportionment does not happen prior to the November elections a "Lame Duck" Legislature will have the power to effect the operations of reapportionment.

Not Representative

"This would hardly be fair, as this legislative body would not be the true representative of the people, nor would it necessarily offer the best solution," a Democratic spokesman stated.

"The outgoing legislature would sow its oats before departing in favor of the new.

The proposals of Gov. Nelson Rockefeller that a study be undertaken to prepare for reapportionment also hardly holds much water.

It can be remembered that the Governor was appointed by former Gov. Averill Harriman to head a commission on constitutional revision which included a study on reapportionment.

As has been reported, if Gov. Rockefeller wants a study, all he has to do is go to his files.

Getting back to the suggested program of McKeon, in a 60-seat Senate, districts would average 279,705 in population. New York City would have 28 seats as against its present 25. The four suburban counties in Metropolitan New York, plus Orange County, would have 11 seats instead of eight. Erie County would have four instead of three and the rest of the upstate would have 17 instead of 22.

By Single Act

The proposal took the stand that enlargement of the two houses would not require a constitutional amendment but could be effected by a single act of the Legislature alone, since the Supreme Court decision had invalidated the entire apportionment article of the State Constitution.

In New York City the breakdown is as follows: Bronx—3 additional Assemblymen; Brooklyn—6; New York County—2 and Queens—6.

Three Senate seats for the area would be added.

It is to be remembered that this is a suggested program and many months of infighting and struggle face the State as it prepares to follow the order of the nation's highest court.



50 YEARS SERVICE — Dr. Vincent I. Bonafede, director of Craig Colony & Hospital presents one of many gifts to Mrs. Sarah Hughes who was honored at a Tea recently for having completed 50 years of service at Craig Colony & Hospital.

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EVANS ELECTED — The New York State Psychiatric Institute Chapter of the Civil Service Employees' Assn. recently selected John Evans at its new president. Shown congratulating Evans is Ronald Corsetti (left), past chapter president.

Goes To Vanderpool

ST. THOMAS, V. I., July 13—Rufus W. Vanderpool has been named assistant director of the Virgin Islands Employment Security Agency, Mrs. E. Louise Scott, director, has announced.

Vanderpool served as an operating consultant from December, 1963, to March 1964, helping to set up and train the staff for the Benefit Payment phase of the

V. I. Unemployment Insurance Act.

Vanderpool attended St. Johns University in Brooklyn and the New School for Social Research in New York City. He was in New York State civil service for 16 years.

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Resolutions Committee Schedules Second Session This Thursday; Final Report Due Before Sept. 10

ALBANY, July 13—The sixteen-member resolutions committee of the Civil Service Employees Assn. will meet in Albany again this week in the second of its current sessions to review resolutions for consideration at the Association's annual meeting in October.

Henry Shemin, committee chairman, said his group will meet this Thursday and Friday to continue its study of proposed resolutions and to review the existing ones.

Preparatory to the meeting, Shemin advised all chapter presidents as to the committee's procedure for processing resolutions. He made specific reference to those resolutions subject to duplication, saying that many chapters and members reiterate resolutions already adopted at previous delegate meetings.

He said: "The resolutions committee automatically reviews all existing resolutions in making its recommendations to the chapters in advance of the delegate meeting in accordance with the constitution. It also takes into account changes or progress that have been made administratively or legislatively that affect existing

resolutions. While we feel that it is good to have standing or standard resolutions re-submitted to the resolutions committee so that we know that the initiative is coming from our members or chapters, we do get considerable duplication of effort in the respect."

Suggestions

Shemin also suggested to chapter presidents that in the case of resolutions pertaining to particular segments of membership or special problems, full justification for the need and desirability of the resolutions be supplied to the committee. He said this would "expedite" the procedure and better enable the committee to develop a well-rounded, workable program.

He said, "In other words, on

these special resolutions, furnish the committee your rationale for it. We find it at times necessary to either guess the intent of the maker or to inquire back to insure that there is sufficient justification for the resolution to warrant our recommending it to the chapters and delegates."

In addition to this week's meeting the committee will meet again in August. Shemin stressed the importance of having resolutions submitted before the final scheduled meeting of his committee in order that proper consideration can be given to each item. He said that all resolutions submitted on or before August 20, 1964 will be reviewed, edited and consolidated by the Committee. On or before September 10, the committee must report to all chapters the disposition of resolutions submitted.

Frank Costello Named President Of Mental Hygiene Emp. Assoc.

By JOE DEASY, JR.

SYRACUSE, July 13—Frank Costello of Marcy State Hospital has been elected to succeed John O'Brien of Harlem Valley State Hospital as president of the Mental Hygiene Employees Association.

The elections were held at the Yates Hotel during a three-day meeting at which Bernard Silberman, association attorney, presented the membership with a certificate of incorporation.

Elected to serve with Costello were: Marie Donaldson, Newark State School, first vice-president; Clarence M. Laufer, Jr., second vice-president from Syracuse State School; Rebella Eufemio of Rockland State Hospital, third vice-president and Irene Mills of Willowbrook State Hospital, fourth vice-president.

In his remarks during the convention meeting, Silberman pointed out that employees from the 28 hospitals and schools under the direction of the Department of Mental Hygiene play an important part in the community life. "Where else in the state can one find a run on candy and toys on the State paydays. The employees of the Department of Mental Hygiene can be found bringing presents to the patients every payday," he said. The attorney also pointed out that payroll deductions of dues would be accepted by the Comptroller's office.

Speakers at the convention banquet included Dr. Jacob Schneider, director of the Syracuse State School and Raymond G. Castle, first vice-president of the Civil Service Employees Association.

Guests on the dais included:

Assemblyman Theodore Day of Seneca County; Irving Fisher, retiring second vice-president; Rt. Rev. Msgr. Daniel Lawler, Visitor at Syracuse State School; Dorris Bluse, former associate secretary; John O'Brien, retired president; Rebella Eufemio; Morris Fennelly, president of the Board of Visitors;

Commissioner Frank Costello, deputy industrial commissioner; Dr. Lloyd E. Watts, assistant director of Syracuse State Hospital and Mrs. Watts; Assemblyman John H. Terry, of the 2nd AD, Onondaga; Clarence Leufer, Jr., second vice-president of the association and dinner chairman; Mrs. Jacob Schneider; Councilman John Handlin of Syracuse; John H. Mulroy, Oneida County Executive; Mrs. Alice Carlyle chief supervising nurse at Syracuse State School; Sheriff Patrick Corbett of Onondaga County; Charles Ecker CSEA Mental Hygiene; Arnold Moser, retired third vice-president; Clare Rossell, member of the Board of Visitors at Syracuse State School and Mrs. Rossell and the Rev. Joseph Segue, Chaplain at Syracuse State School.

16 Qualify

POUGHKEEPSIE, July 13 — Persons from this area who qualified at a recent New York State Civil Service Department examination for the title of Correction Hospital Supervising Officer in the Department of Correction, were:

C. A. Piacente, Beacon; Robert Montana, Wappingers Falls; T. F. Douglas, Beacon; Richard Sabol, Fishkill; William J. Wade, city; Gilbert Darrah, Glenham; Edward Oken, Fishkill; Arnold Tompkins, Beacon; Robert O. Pitt, Glenham; T. McCrudden, Beacon; Robert Dondeau, Beacon; Roger E. Mogan, Fishkill; S. B. McArthur, Beacon; F. P. Cunningham, Beacon; Margaret Browne, Beacon; and L. Misotta, Beacon.

The post carries a starting salary of \$6,590 and five annual increments.

Pilgrim's New Officer Slate Headed By Duffy

WEST BRENTWOOD, July 13 —The annual election of officers of the Pilgrim Chapter, Civil Service Employees Assn., was held here recently. Julia E. Duffy was elected president. Other officers are: Wesley A. Redmond, Sr., first vice president; Philip A. Ryan, second vice president; Ben Kosiorowski, treasurer; and Thelma White, secretary.

The board of directors: Harry B. Luke, M.D., Louise Anderson; Wesley A. Redmond, Jr., Elouise Bell; Anna Ryan; Martha Tribe; Hugh McNeely; Pauline Lockel and Ruth Gregory.

Installation of the new officers will take place September 24 at the Huntington Town House.

Tompkins Drive

(Continued from Page 1)

Roberts and Charles Kehler, drive chairmen. Kehler is a laboratory technician at the hospital.

The delay in contacting all employees resulted from the refusal by the Board of Managers to permit workers to be canvassed in certain areas of the hospital.

E. Paul Nedrow, city sealer of weights and measures, is president of the chapter.

Auburn CSEA

(Continued from Page 1)

Ilice Benevolent Association and the city firemen, Oliver Taylor, Auburn city manager, and members of the Common Council will represent the city.

Sirianni Selected

ALBANY, July 13 — Carl Sirianni of Chenango County has been named to the Central New York State Parks Commission for a term ending 1969. He succeeds David F. Lee of Norwich, whose term expired.

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500 Attend Metro Conference Meet; New Officers Installed

The Metropolitan Conference chapters of the Civil Service Employees Assn. held its annual outing at Jones Beach recently. The event consisted of a luncheon, dinner and various activities. Approximately 500 attended.

Installed as officers during the outing were: Sal Butero, president; Joseph Bucaria, first vice president; Jack Welsz, second vice president; Michael Sewek, treasurer; and Maria Turczyn, recording secretary. The corresponding secretary, chosen by the president,

has not yet been appointed.

Joseph F. Felly, State president of the CSEA, spoke on membership. He stated that at present, membership totals about 124,000; the goal for end-September, he said, would be 125,000, and he urged the Metropolitan Conference to see that it was met. Solomon Bendet, was master of ceremonies.

Pictured above, at registration for the Conference outing, are, from left: Amanda Perez, Solomon Bendet, Sal Buttera and Maria Turczyn.

New York C.S.C. Approves 12 Appointments

ALBANY, July 13—The State Civil Service Commission has approved 12 non-competitive appointments to various state and commission positions.

Names of the appointees and their titles are:

Leoncie Zapata, supervising psychiatrist, Central Islip State Hospital; Vincent C. Tymann, chief clerk, surrogate, Tax; Max Reichenthal, motor vehicle referee, Motor Vehicle; Harold Taylor, senior administrative analyst, Judicial Conference.

Alphonse C. Corrao, principal offset printing machine operator, Judicial Conference; Rudolph Nagel, principal administrative analyst, Motor Vehicle; Frederick A. Dolton, motor equipment maintenance supervisor, Long Island State Park Commission.

Quentin R. Bennett, marine fisheries sanitarian, Conservation; Joseph G. King, head janitor, Saratoga Springs Reservation; Donald O'Benedict, chief of rural administrative service, Education; Robert Breuer, associate urban planner, Public Works, and Donald J. Dean, assistant director for veterinary science, Health.



CROSSING GUARDS UNITED

Irving Flaumenbaum, president of the Nassau Chapter of the Civil Service Employees Assn., is shown installing the first officers of the newly organized unit of school crossing guards. From left are: Kay Hancock, Oceanside; Shirley Kopczanski, Sea Cliff; Frances Peper, Baldwin; Sally Sartor, West Hempstead; Audrey Comstock, Bald-

win; Isabelle Martone, Sea Cliff; Catherine Husband, Levittown; Audrey Eissler, Elmont; Betty Martin, Plainview; and Mary Rage, Plainview; Officers also elected but absent from the photograph are Mildred Hause, Franklin Square, Irene Burke, Elmont; Charlotte Stanchina, Oceanside; Marion Jackson, Hewlett; and Sarah King, Hewlett. This is the first unit of its kind in New York State.

U.S. Service News Items

By ROSEMARIE VERRY

AID 'Selection' Bill Threatens Jobs Again

The permanent ruling on the "selection out" of Federal employees has been restored by the Senate Foreign Relations Committee after having been once rejected by the House in a foreign aid bill.

Under the ruling, the Agency for International Development is permitted to fire "marginal" employees without consulting civil service and veterans' preference procedural rights.

The Johnson Administration has urged the Committee to go one step further and grant AID the two-year authority to fire summarily 200 employees in Grade 12 and above without appeal benefits. Twenty-five to 50 employees, according to David E. Bell, AID administrator, will be "selected out" annually without an opportunity to appeal to a higher authority.

A 'Loaded Gun'

Although Wade Latham, AID personnel director, said the power would be used "wisely," his word was no consolation to employee leaders, who foresee no enforced

end to such a policy. They charge that the firing authority is a "loaded gun" aimed at the heart of the civil service merit system and declare they will fight the bill up to the Senate if necessary.

The American Federation of Government Employees and the American Legion in particular, who led the successful battle against the provision in the House, will continue the struggle. They believe, with no little cause, that the ruling will ultimately seep into other government agencies and destroy the civil service system.

Thus, they will fight it once again, this time in the Senate—and this time against the open appeal of the Johnson Administration to get the bill through as law.

Senate CSC Passes Morrison Pay Bill

The Morrison Bill granting pay raises for Federal employees has successfully completed one more step on its way to becoming a law. The Senate Civil Service Committee recently passed it, with a few alterations.

The Senate bill would make pay raises for government classified and postal workers retroactive to July 1 of this year, rather than the first payday after the date of its final enactment.

Also, the Senate's bill is more liberal than that of the House. It would give grades 9 through 12 an average of about three percent increase over present salary rates.

Thirdly, very effective lobbying by the National Assn. of Postal Supervisors caused the Senate to extend one-year step increases to all postal pay levels to step seven. Thus, should the Senate bill take effect, postal employees who have been in steps four, five, and six of level seven and higher for 12 months or more would be advanced to the next higher step.

Although ultimate benefits of the pay raise bill have been doubted and discussed, Federal employees will owe any salary increase the bill may finally bring to postal and government aide unions. These groups were primarily responsible for getting the bill this far.

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HIGHEST AWARD — The President's Award for Distinguished Federal Civilian Service was bestowed upon aides recently by President Johnson at the White House. Pictured around the President, from left, are John Doar, first assistant to the attorney general, civil rights division, Department of Justice; Bromley K. Smith, executive secretary, National Security Council; Lyman B. Kirkpatrick, Jr., executive director-comptroller, Central Intelligence Agency; and Herbert Friedman, superintendent, atmosphere and astrophysics division, U.S. Naval Research Laboratory. Each of the men was cited for excellence of performance in the field.

'Economy' Needn't Pinch, ATCA Shows

Little known but of significance for similar future incidents, is the U.S. Army Terminal Command, Atlantic's smooth absorption of employees whose services were made superfluous by the dissolution of the U.S. Army Overseas Supply Agency at the Brooklyn Army terminal.

Discontinued by the Department of Army to establish a more streamlined supply and maintenance system, USAOSA had handled processing and coordinating for requisitions between armed forces overseas and supply sources within the country. Some 358 civilian employees were without a job when the agency closed.

USATCA, under the command of Brigadier General A. J. Montgomery, took on the task of absorbing the majority of "displaced" personnel. In close cooperation with Colonel William S. Crocker, Jr., last commander of USAOSA, and his staff, Brig. Gen. Montgomery held regular meetings to formulate plans with key officers to keep employee impact at the barest minimum.

All affected aides received a steady stream of information from their commander through news letters and conferences, personal interviews and counselling. In keeping with civil service regulations, employees were offered jobs in Brooklyn. John Ricciardo, personnel management specialist, often traveled to San Francisco and New Orleans, USAOSA posts, to confer with civilian employees and discuss their job needs.

The change is almost complete now and has been managed with the least upset possible, in a manner most considerate of the Federal employee.

Raymond Hart

Raymond Hart, staff attendant at Manhattan State Hospital and vice-president of the Manhattan Chapter of the Civil Service Employees' Assn., died recently after a long illness. With Manhattan State Hospital since 1948, Hart was a tireless worker for the interests of his chapter.

Defense Condemned For 'Vague' Study

The Defense Department has been asked to delay contracting out work to private industry and closing down its installations until more data has been gathered on labor costs.

Representative Henderson (D-NC), chairman of the House Civil Service Manpower Utilization Subcommittee recently told Defense he was "concerned" by the Department's vague and incomplete information regarding operations at its various facilities. His request followed two days of hearings on Defense contracting out policies to private firms.

Despite statements made to representatives from the Brooklyn Naval Yard recently about high costs of Federal labor, Henderson noted that Defense is only now initiating a program to determine if labor costs are really less in private industry.

Henderson called the efficiency of Defense management into "serious question" and called for a "more complete and detailed picture of the cost of labor" in that department.

\$30,000 Saved Is \$800 Earned

Sydney Drucker, a planner-estimator at the Brooklyn Navy Yard, recently received the highest of many cash presentations he has been given during his career with the yard. Drucker received \$800 for his suggestion to redesign a commercial electrical switch for Navy use. The idea should save the Navy Yard \$30,000.

With the Brooklyn yard since 1941, Drucker was given a \$205 bonus in 1958 for proposing a modification to light fixtures now used in most modern vessels. He was also commended for his work on the construction of the aircraft carrier Saratoga.

When asked about his numerous suggestions, Drucker replied, "Maybe if we keep cutting costs with usable ideas, the yard will be assigned more ship work."

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By ART YATES

This is the second in a series of six articles on "How the City Handles Emergencies and Disasters." This week's article concerns the role of the Police Department in handling emergencies."

OPERATIONS," Lt. Bradley speaking.

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That's all it took to swing into action for a city emergency. One telephone call and Operations began to function. What was behind this? What had to be done to avert tragedy, destruction, and death?

Here is your answer.
Temporary headquarters is established, all units are notified as the communications division puts all available men to flashing the emergency signal across the city.

What's left?
Traffic control, equipment, police coordinator, personnel assignments, staging and parking areas, police lines, barriers, crowd control, evacuation plans, first aid stations, temporary morgue, press and information center, recovered property center, shut-off of utilities, property damage center, plus special procedures.

The average citizen looks at the daily headlines and reads, "Plane Crash Kills 134."

Their reaction is, "What a tragedy!" But do they realize what takes place after such a horrible act? They do not."

Here is what happens:
Dec. 16, 1960, 10:34 a.m.

Amist snow, cold and low visibility two commercial airliners collided over the Dongan Hills section of Staten Island and plunged to destruction at two separate points within the city.

The Rapid Mobilization Plan was put into effect by the Police Department. This plan activates all necessary units, whether on duty or not, to go to the immediate area of disaster to set up headquarters, to establish communications, to handle the hurt, the sick and the dead.

To keep the curious onlookers in tow, to see that medical facilities are available, to handle so many types of jobs: It would take reams of paper to describe these operations.

The one point which stands out is the fact that when such emergencies grip the city of New York, the Police Department, as well as other city departments, is prepared to face it.

There is not a single envisioned disaster or tragedy that cannot be coped with, be it the nuclear bomb or 50 foot tides.

Warm Feeling
It gives one a warm feeling to walk into the offices of the Operations Division and look at the

competent captains, lieutenants, sergeants and patrolmen at work.

They know that whatever happens, it will be handled.

After all, they have handled President Johnson's frequent trips to New York, airplane crashes, floods, high tides, oil strikes, milk strikes, brush fires, forest fires, explosions of minor and major importance, and-you name it.

As one lieutenant said, "We are confident because we have had the experience. No office runs without experience. We can handle anything, because we have proven in the past that we can."
The inspector in charge of operations exudes confidence. He isn't an arm chair executive, he is a former beat pounder, who worked up through the department to his present high level position.

As one of the officers told me, "He knows his business."

Operations in Action
Sitting at a desk with three or phones ringing is a lieutenant; his job, checking out a check list.

He has a list of names which must be contacted and as each one is accounted for a check mark is made next to his name. Since this list totals 135 of which many are called people in city government, it is a long and tedious task. But to him, it's nothing and is done smoothly, accurately and speedily.

Field commanders report the situation at the scene. As each one calls in, his report is analyzed and

(Continued on Page 8)



IN THE EVENT — Carmin Novis and Tom Croghan, executive assistants to Mayor Robert F. Wagner's Emergency Control Board look over a possible route to be used in the event fuel oil might have to be transported by land forces. Constantly preparing for any such emergencies, the ECB keeps on the alert with such preparedness as this.

Youth Booklet Offers Tips For Job-Seekers

State services available to youth seeking employment are outlined in a booklet issued by the State Labor Department's Division of Employment. The booklet is designed to provide information for agencies and individuals who deal with youth.

In the foreword to the 24-page illustrated booklet, which is entitled: "Putting Youth to Work—How the New York State Employment Service Helps Young People Get Jobs." Governor Nelson A. Rockefeller calls on employers and labor unions to cooperate with the State's youth programs.

"Providing youth with the opportunity to serve constructively in building the future of our State and Nation is one of the primary goals of my Administration," Rockefeller states.

"This goal takes on added significance because of the increasing proportion of young people in our population. Jobs must be found for our young people so that they can contribute to the well-being of our society as well as to their own livelihood and that of their families.

CONSTANTLY WORKING
"The State of New York is constantly working on the problem of finding jobs for youth, a challenge complicated by accelerated technological advances which are affecting many aspects of the field of employment.

"New York State's efforts to find jobs for youth—all youth, regardless of race, color, creed or national origin—have been substantially increased. Many agencies, both government and private, now offer a vast variety of services.

"I'm confident that the services being provided by various State agencies, together with the cooperation of the employers and unions of New York, will assist young people in finding useful and satisfying work."

The broad program of the Employment Service, the booklet notes, includes counseling, testing and placement services for high school seniors and graduates, students who dropped out of high school, students seeking part-time or summer jobs, youth who are on probation or parole, physically handicapped youth, rural and urban youth, "and — in fact — all

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Hannes L. Hendrickson, Jr., assistant electrical engineer with the Department of Water Supply, Gas and Electricity has passed the Professional Engineering exam which qualifies him as a professional engineer.
Hendrickson has been with the department since 1961.

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TUESDAY, JULY 14, 1964

The Statewide Key

MAJOR advances in pension legislation for New York City Civil Service employees until 1959, had been a rare sight. Rare indeed when the City decided to withhold the message of necessity which is essential to permit legislative action on Administrative Code Bills.

By use of the "Message of Necessity" the City kept tight control over pension demands by City employees. To overcome this, employees had to go directly to the people by the process of referendum.

However, in 1959, a new method was discovered, buried deep within the structure of the New York State Constitution. This was the enactment of "state-wide" legislation, carefully tailored to fit the employees of large cities. The City can no longer overrule legislation by refusing the message of necessity.

This formula has become the most potent weapon available to civil service employees in Albany. No longer need the employees be dependent upon the City administration.

This formula can be used for other legislative requests—or to correct injustices in fringe benefits. Such a plan—if used for a choice of health plans for City employees would be embarrassing for New York City.

The City employees are now demanding this plan and unless they are brought to an equal par with the employees of New York State, the Federal Government, the Board of Education and the Transit Authority, they are going to the Legislature with the "state-wide" key to the problem.

Questions Answered On Social Security

Below are questions on Social Security problems sent in by our readers and answered by a legal expert in the field. Anyone with a question on Social Security should write it out and send it to the Social Security Editor, Civil Service Leader, 97 Duane St., New York 7, N.Y.

"I am a mechanic and recently made some major repairs on a friend's car. In return, he painted my shop for me. No money passed hands either way. Do we pay social security taxes on the value of these services rendered?"

No. With few exceptions, only cash wages paid are subject to social security taxes.

"My 70-year-old father receives railroad retirement but never had any social security coverage. I operate an open air fruit market and need a night watchman. Can I hire my father for this job and pay social security taxes on his earnings."

Yes. Work done by a parent in the son or daughter's trade or business is covered by social security. This represents a change made in the law effective in 1961. Work performed by a parent in the private home of a son or daughter is still not covered, however.

"I plan to put my application for work at several places in the hopes I will get a job this Christmas season. Should I get my so-

cial security card now or wait until I actually get a job?"

Most employers will require that you enter your social security account number on your application for employment. Therefore, you should get your account number card now.

"When I applied for social security benefits earlier this year I estimated that my earnings would be \$1900. I have since received a raise in pay. Should I notify you of things like this?"

Yes. You should notify the Social Security Administration immediately any time your rate of earnings changes and affects your entitlement to monthly checks.

"I am thinking about applying for my social security benefits. How much can I earn and still collect all of my social security benefits?"

If your earnings from wages or self-employment are \$1200 or less for the calendar year (tax year), you can receive all of your benefits.

"I'm 67 and operate a filling station. I only cleared \$1850 in 1962. Would I be due any social security checks for last year?"

You may be able to get some benefits. I suggest you get in touch with the social security office immediately to apply for benefits.

Books In Review

How To Become a Government Girl. By Delight Hall. Published by MacFadden-Bartell Books. 191 pages, paperback. Price: 60 cents

At a time when the job market is gradually expanding to admit women into more and varied positions once held exclusively by men, the Federal government has opened its doors in every branch of the service to women of the nation. Delight Hall has outlined in "How To Become a Government Girl" the positions open, their qualifications, possibilities and locations.

In clear, concise language, Miss Hall has gathered a wealth of facts and presented them as glowing opportunities in the Federal service for every woman in America. Qualifications and possibilities for every U. S. branch—from the Executive Office of the President to Federal agencies in state and local governments—are outlined and charted. Salaries are given with places to apply for information.

A girl may work in the U. S. Public Health Service on Staten Island, New York as a registered nurse, or she may be a secretary in the State Department in Kabul, Afghanistan. She may be a Marine stationed at Cherry Point, North Carolina, or a stenographer with the Agency for International Development in Jakarta, Indonesia. Jobs range from radio announcer for Radio Free Europe, census-taking for the Department of Commerce, ichthyologist for the Department of the Interior, to stenographers with the Treasury Department. And salaries range from \$3,000 to as high as \$20,000 in U. S. government service.

Opportunities for advancement grow each day, as more and more women enter Federal service, and more and more jobs open for them. Intended as a general guide, Miss Hall's book is thorough, modern and highly informative, telling where to apply, how to fill out forms, what examinations are necessary, and how your qualifications fit the government's need at this time.

—Verry

"What do you mean when you tell somebody they're currently insured?"

It means that he has social security credit for one and a half years out of the last three. If a worker dies, we can pay a lump sum if he is currently insured. Also, if he leaves children we can pay benefits to them if he died currently insured. We can also pay his widow if she's taking care of the children. We cannot, however, pay retirement benefits or disability benefits to a worker who is only currently insured.

"What difference does it make if I apply for benefits now? I am 65 and my income varies from \$2,000 to \$5,000 annually."

If you are 65 years old or older, the Social Security Administration urges you to apply for benefits because in case you have low earnings one year or in a particular month, you may be entitled to some benefits for that time.

Your Public Relations IQ

By LEO J. MARGOLIN



Mr. Margolin is Head of the Division of Business Administration and Professor of Business Administration at the Borough of Manhattan Community College and Adjunct Professor of Public Relations in New York University's Graduate School of Public Administration.

Flexibility And Good PR

INTELLIGENT flexibility can go a long way toward generating good public relations for civil service people. Yet there are still a few individuals in government who wouldn't bend if a hurricane blew at them.

WHEN WE talk about flexibility we mean employing imagination, intelligence and judgement in carrying out one's duties. Example: you don't shout a categorical "no" at a person who has been waiting in a line for an hour and who forgot to fill in one of twenty blanks on a form.

BEING FLEXIBLE means pointing out the omission, allowing the man to fill it in right then and there, and not sending him to the end of the line to wait another hour.

WE'RE SORRY to report that we've seen civil servants act like martinets and jailhouse monitors because someone inadvertently overlooked a blank space.

AT THE SAME time we've seen a veteran civil service nurse hold in her arms a dying stranger, who begged, "Please don't let me die."

THE SYMPATHY and compassion this nurse possessed is another example of the kind of flexibility we mean. There was nothing in that city hospital's book of rules and regulations that instructed her to do what she did or forbade what she did. Her heart as well as her head told her what was right.

SOMEWHAT REMOVED from these examples but still under the heading of flexibility, is the suggestion made by the New York "Daily News." Addressed to Police Commissioner Michael J. Murphy, it urged "a bit of ingenuity" in the matter of summonses for automobile equipment violations, such as a burned-out light bulb.

WHY NOT DEVISE a summons, asks the Daily News, with automatic cancellation if a motorist returns it promptly with a receipt for a new bulb installation. This, the newspaper, insists would be "a real effort to ease one of the sharpest city irritants."

WE FEEL CERTAIN that Commissioner Murphy will respond affirmatively to this suggestion. He has the flexibility which marks an outstanding, highly respected public official. Commissioner Murphy already is cooperating in a parallel pilot project by which summonses are given to persons accused of simple assault and petty larceny, instead of throwing them in jail.

OF COURSE, each person is carefully investigated by a team of specialists to determine if there is sound reason to believe that he'll show up in court. But the fact is that Commissioner Murphy is giving it a try and that's genuine flexibility.

BY FLEXIBILITY we certainly don't mean permissiveness. Commissioner Murphy is flexible where judgement and long experience call for a show of flexibility. But he is absolutely inflexible about graft and corruption in his department, which is as it should be.

TO DETERMINE WHEN a civil servant can be flexible, all that is necessary is common sense. This can also be described as "using your head." A computer can't help in the final judgement. It means drawing on one's intelligence, experience, knowledge of the job, knowledge of the facts, and the general circumstances of the problem presented.

AS WE HAVE SAID on many occasions: it's the little things which can make good public relations or bad public relations. And all too frequently, it is inflexibility in little things which is the source of most bad public relations.

This Week's TV Column

Tuesday, July 14	"Lawful Use of Force."
2 p.m.—The Big Picture—U.S. Army film series.	7:30 p.m.—On the Job—NYC Fire Dept. training course.
Friday, July 17	
4 p.m.—Around the Clock—NYC Police Dept. training program: "Lawful Use of Force."	4 p.m.—Around the Clock—NYC Police Dept. training program: "Lawful Use of Force."
Wednesday, July 15	
4 p.m.—Around the Clock—NYC Police Dept. training program: "Lawful Use of Force."	6 p.m.—The Big Picture—U.S. Army film series.
7:30 p.m.—On the Job—NYC Fire training course.	Saturday, July 18
Thursday, July 16	
4 p.m.—Around the Clock—NYC Police Dept. training program:	7:30 p.m.—On the Job—NYC Fire Dept. training course.
	8 p.m.—Air Force Story.
	9 p.m.—The Big Picture—U.S. Army film series

New Jobs, Promotion Now Open In Rockland County

Rockland County is presently offering job and promotional opportunities until July 29. Examinations are open-competitive for new positions. All applicants must be residents of Rockland County at the time of the examination.

Positions are open for shop foreman with the County Highway Department at a salary range of from \$5,310 to \$6,696 per year. Candidates must have completed a standard elementary school and have six years of experience in automotive mechanics; or have completed vocational training in

automotive mechanics with four years of required experience.

A position as radio operator is open with the Sheriff's Office. Annual salary range is from \$4,728 to \$5,964. Applicants must have a restricted radio-telephone operator's permit; graduation from

a standard high school or a New York State equivalency diploma; and either one year of experience as a radio operator or dispatcher, or as a ham radio operator with at least 1,000 hours air time and a FCC license; or an equivalent combination of training and experience.

An examination for promotion to senior radio operator will also be held. The job pays from \$5,310

to \$6,696 annually. Candidates must be permanently employed in the competitive class in the department for which the test is being held, in this case the Sheriff's Office, and must have served there as a radio operator for 24 months.

Details and application forms may be obtained through the Rockland County Personnel Office, Building, New City.

Free Booklet

A booklet entitled "The Beginning of Beauty" compiled by Emanuel J. Shore, FESA, is available free to civil service employees. This booklet goes into both fashion and the use of electrolysis in feminine beauty. Copies may be obtained by writing E. J. Shore, 545 Fifth Avenue, New York, N.Y. 100017 or by calling him at MU 2-6028.

Pass your Leader on to a non-member.

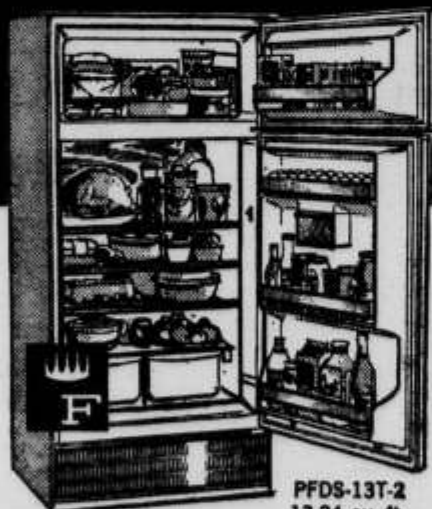
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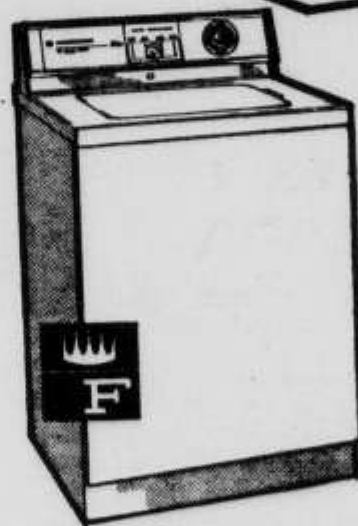
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U.S. EXAMS OPEN NOW

Numerous positions with the Federal service are being offered on a continuous basis throughout the United States and overseas. The U.S. Civil Service Commission at 220 East 42nd Street, News Building, New York City will supply details, application forms and job descriptions.

Agricultural

Agricultural commodity grader (fresh fruits and vegetables), \$5,795 to \$7,030, (grain), (\$4,690 and \$5,795.—Announcement 214 B.

Agricultural extension specialist (program leadership, educational research and training), \$9,980 to \$15,665; subject-matter specialization, educational media, \$9,980 to \$13,615. Jobs are in the Washington, D.C., area. Extensive travel throughout the United States.—Announcement 4 B.

Agricultural marketing specialist, fishery marketing specialist, \$5,795 to \$13,615; agricultural market reporter, \$5,795 to \$8,410.—Announcement 147 B.

Agricultural research scientist, \$4,690 to \$13,615.—Announcement 58 B.

Entomologist (plant pests), Plant Pathologist (forest and forest products), \$7,030 to \$9,475.—Most jobs are with the Forest Service of the Department of Agriculture. Announcement 264 B.

Business and Economics

Account and auditor, \$7,030 to and \$5,795. Announcement 188 (revised).

Account and auditor, \$7,030 to \$8,410.—Jobs are in General Accounting Office. Announcement 150 B.

Actuary, \$5,560 to \$15,565, Announcement 192.

Auditor, \$7,030 to \$9,980.—Jobs are with the U.S. Army Audit Agency, U.S. Navy Audit Organization and Auditor for General Field Office, U.S. Air Force. Announcement 275 B.

Commodity-industry analyst (minerals), \$4,690 to \$9,980.—Announcement 101 B.

Economist, \$7,030 to \$15,665.—Announcement 303B.

Farm credit examiner, \$6,675 and \$8,410.—Annct. 195 B.

Field representative (telephone operations and loans), \$7,030 and \$8,410.—Jobs are with the Rural Electrification Administration. Announcement 137 B.

Financial analyst, \$7,030 to \$13,615.—Jobs are with the Housing & Home Finance Agency at various locations throughout the country and in Puerto Rico. Announcement 276 B.

Savings and loan examiner, \$5,795 and \$7,030.—Jobs are in the Federal Home Loan Bank. Announcement 132 B.

Securities investigator, \$7,030 and \$8,410.—Jobs are with the Securities and Exchange Commission. Announcement 248 B.

Engineering and Scientific

Aero-space technology positions (in the fields of research, development, design, operations, and administration), \$5,650 to \$21,000.—Positions are with National Aeronautics and Space Administration Headquarters & Centers. Announcement 252 B.

Bacteriologist, serologist, \$5,795 to \$15,665.—Positions are with

Veterans Administration. Announcement 163 B.

Biological research assistant, \$4,690.—Jobs are in the Washington, D.C., area. Announcement 203 B.

Biologist, \$7,030 to \$13,615, biochemist, physicist, \$6,770 to \$13,615 (in the field of radioisotopes).—Positions are with the Veterans Administration. Announcement 159 B.

Biologist, microbiologist, physiologist, \$5,795 to \$15,665.—Jobs are in the Washington, D.C. area. Announcement 204 B.

Cartographic aid, \$3,620 to \$5,795; cartographic technician, \$7,030 to \$8,410; cartographic draftsman, \$3,620 to \$5,795.—Jobs are in the Washington, D.C. area. Announcement 204 B.

Chemist, engineer, mathematician, metallurgist, physicist, \$5,650 to \$15,665.—Jobs are in the Potomac River Naval Command in and near Washington, D.C. and in the U.S. Army, Ft. Belvoir, Va. Announcement 226 B.

Electronic engineer, \$5,650 to \$8,690.—For duty in the Federal Communications Commission. Announcement 256 B.

Engineer (various branches), \$5,650 to \$15,665.—Most jobs are in Washington, D.C. area. Announcement 211 B.

Engineer, \$5,650 to \$8,690.—Jobs are in the Bureau of Reclamation in the West, Midwest, and Alaska. Announcement DE-1-3 (63).

Fishery and wildlife biologist, \$4,690 to \$15,665.—Announcement 285 B.

Gedest, \$5,650 to \$15,665.—Announcement 168 B.

Gedetic aid, \$3,880 and \$4,215; gedetic technician, \$4,690 to \$8,410.—Jobs are in the Washington, D.C. area. Announcement 229 B.

Geologist, \$7,030 to \$15,665.—Announcement 230 B.

Geophysicist, \$5,490 to \$9,880. Announcement 232 B.

Health physicist, \$6,465 to \$9,475.—Announcement 12-14-2 (60).

Industrial hygienist, \$5,650 to \$15,665.—Jobs are principally in the Navy Department. Announcement 282 B.

Meteorologist (general), \$5,650 to \$11,725.—Announcement 131 B.

Navigation specialist (air, \$4,690 and \$5,795; marine, \$5,795.—Announcement 107 B.

Oceanographer (biological, geological, \$4,690 to \$15,665; physical \$5,650 to \$15,665.—Announcement 121 B.

Patent examiner, \$5,650 to \$11,725.—Jobs are in the Washington, D.C. area. Announcement 185 329 B.

Patent examiner, \$5,650 to \$15,665.—Jobs are in the Washington, D.C. area. Announcement 181 B.

Pharmacologist, \$5,575 to \$15,665.—Jobs are in the Washington, D.C. area. Announcement 202 B.

Research and development positions for chemists, mathematicians, metallurgists, physicists, \$5,650 to \$15,665.—Jobs are in the Washington, D.C. area. For positions paying \$7,260 to \$15,665. Announcement 209 B (Revised). For positions paying \$5,650 and \$6,770. Announcement 210 B (Revised). \$15,665.—Jobs are in the Wash-

ington, D.C. area. Announcement 227 B.

General

Apprenticeship and training representative, \$7,030 to \$8,410.—Jobs are with the Department of Labor. Announcement 179 B.

Architects, \$5,650 to \$13,615.—Jobs in the Washington, D.C. area. Announcement 299 B.

Design patent examiner, \$4,690 and \$5,795.—Jobs are in the Washington, D.C. area. Announcement 180 B.

Dietitian, \$4,690 to \$7,690.—Jobs are with the Veterans Administration. Announcement 221 B.

Dietitian, \$5,795 to \$9,980; public health nutritionist, \$7,030 to \$15,665. Announcement 286 B.

Equipment specialist (surface-to-

air and surface-to-surface missile systems), \$9,980.—Jobs are with the Department of the Army. Announcement 5-35-17 (61).

Exhibits technician, \$3,620 to \$4,690, exhibits specialist, \$5,235 to \$11,725. Announcement 111

Federal administrative and management examination, \$11,725 to \$15,665. Announcement 167.

Fishery marketing specialist, \$4,690. Announcement 156 B.

Fishery methods and equipment specialists, \$4,690 to \$9,980.—Positions require sea duty chiefly in the Atlantic and Pacific Oceans. Announcement 108 B.

Foreign language specialist (writer and editor, \$5,795 to \$11,725; radio adapter, 4,690 to \$8,410;

radio announcer, \$4,690 to \$7,030; radio producer, \$5,795 to \$9,980).—Jobs are with the U.S. Information Agency in Washington, D.C., and New York, N.Y. Announcement 186 B.

Forester, \$4,690 and \$5,795. Announcement 218 B.

Helicopter pilot, \$8,410.—Jobs are at Fort Rucker, Alabama. Announcement AT-106-31 (62).

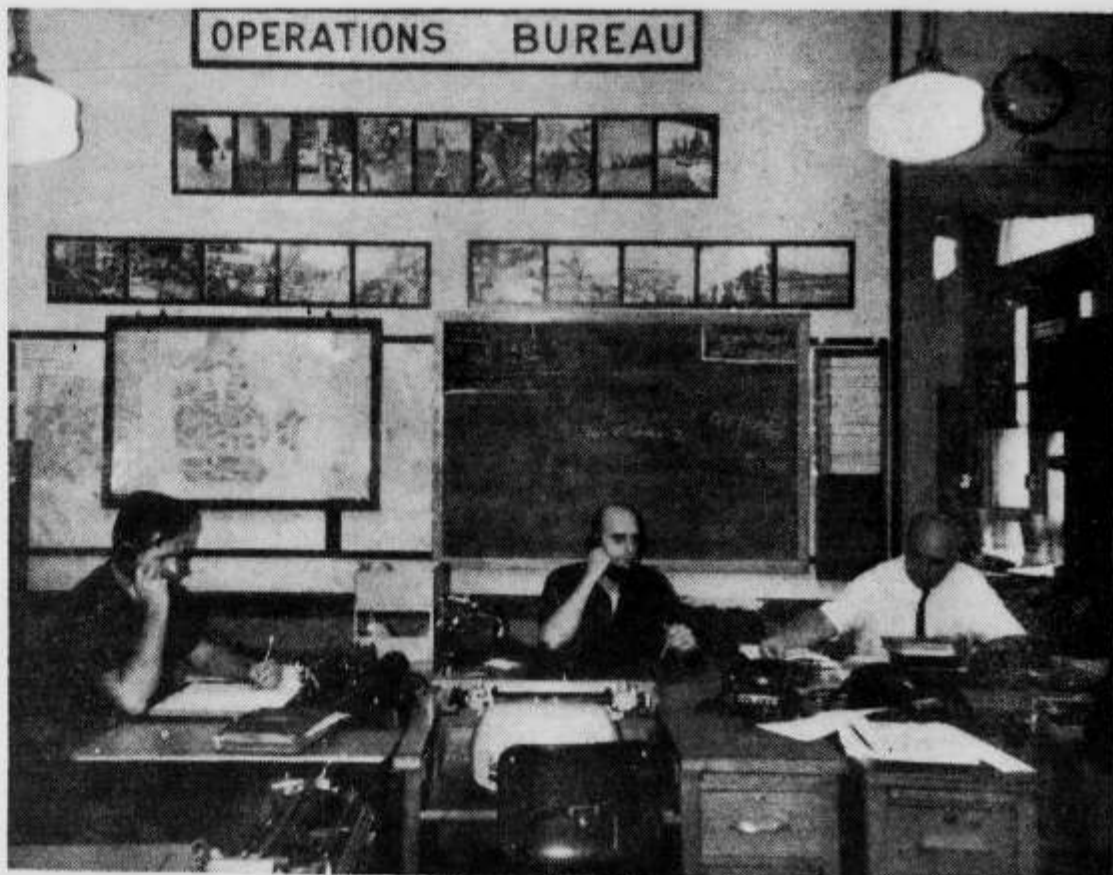
Landscape architect, \$5,650 to \$15,665. Announcement 224.

Librarian, \$4,690 to \$15,665.—Jobs are in the Washington, D.C. area. Announcement 277.

Librarian, \$5,795.—Jobs are in Veterans Administration installations throughout the United States (except Alaska and Hawaii) and Puerto Rico. Announcement 197 B.

(Continued on Page 10)

Have No Fear The Police Are Here



Operations In Operation

(Continued from Page 5)

changes are made to suit each situation.

"We must rely on what the field commanders tell us, as they are at the scene," the inspector said.

Then the operations boys start putting plans into action. All phases, from traffic control to temporary morgues, are functioning.

The event is over, but operations does not cease to function.

Reports submitted by various police commanding officers present at the scene concerning action taken, problems encountered and recommendations made are studied and reveal certain areas where improvements can be made. A series of critiques held at the Police Academy have further defined problem areas.

These critiques keep the department on its toes, and make for better and improved conditions to handle the various types of disasters that occur.

Typical Equipment

The Emergency Service Division is responsible for equipment, and when a disaster hits, the following equipment must be ready to roll.

Emergency trucks, spare trucks, utility trucks, radio emergency patrol cars, medical units, launchers, helicopters, 1½ ton trucks, and jeeps.



Communications Ready

Trucks carry: 1,000 watt lights and cable, generator, cutting equipment, oxy-acetylene, tools and protective equipment, all service gas masks, self-contained oxygen masks, inhalator and oxygen, first aid kits, blankets, stretchers, body bags, ladders, ropes, guns and ammunition, film badges, ion chamber, geiger counter, desimeter, portable phone with 500' of cable.

Any other equipment that is needed by the officers at the scene can be secured from operations

through contact with other city department, Army, Naval and Coast Guard installations, etc. In addition, the Mayor's Emergency Control Board will see to it that anything wanted is made available.

This is the role of Operations Bureau of the Police Department plays, whether it is every day, once a week, or once a month.

Who says a good police officer has to be dull?

Next Week: The Fire Department

Mrs. Sullivan Honored

SYRACUSE, July 13 — Mrs. Margaret M. Sullivan, supervisor of vocational education for 34 years at the Syracuse State School here was recently honored by being elected to "Who's Who of American Women."

Mrs. Sullivan teaches art in adult education classes; she is a member of the Business and Professional Women's Club in Camillus; a Fellow in the American Association on Mental Deficiency; a member of the Eastern Star; and a member of the Civil Service Employees Assn.

Four Promoted

ALBANY, July 13 — The State Civil Service Department has approved these four recent non-competitive promotions;

John Cosgrove and David Kleinke as assistants in educational testing; Malcolm Pitkin as supervisor of electronic data processing, Tax and Finance; John R. Mero as senior computer programmer, Office of General Services.

Phelps Gets WCB Position

The appointment of Charles H. Phelps of Niagara Falls, N. Y., as District Administrator in the Buffalo District Office of the Workmen's Compensation Board, has been announced by Col. S. E. Senior, Board Chairman. Succeeding Alexander Brandt, Phelps will direct and coordinate the Board's services within the four counties comprising the Buffalo District. They are: Chautauqua, Erie and Niagara.

Commerce Chapter Elects New Officers;

ALBANY, July 13—New officers have been announced by the Department of Commerce chapter of the Civil Service Employees Assn. Elected for one year terms, 1964-1965 are: president, Harry Aranove; vice-president, Jane Oliver; secretary, Marianne C. Spulnick and treasurer, Kathryn MacTavish.

The chapter is currently furthering plans for its annual picnic scheduled for July 30 at McKown's Grove, near Albany.

FOR AN ENJOYABLE VACATION COME TO KAY'S BUNGALOW COLONY

BUNGALOW, bedroom and kitchen for housekeeping, filtered pool, athletics, fishing and movies. Low rates, week, month or season. Hasbrouck Rd., Woodbourne, N. Y. Phone Woodbourne 963

STATE LINE COTTAGES LAKEVILLE, CONN.

Housekeeping and transient located on Route US 44 between Millerton, N.Y. & Lakeville, Conn. Single, Double, and 3 room family size accommodations 2-6 persons. Fishing, swimming, boating, adjacent within walking distance of shopping center and theatre. For information call HEMlock 5-2042 or write, P.O. Box 332; Millerton, N.Y.

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On Rt. 32, Catskill 6, N.Y. Tel. Area Code 518 OR 8-9782

A true family resort. Private baths. Hot and cold water all rooms. Individual cottages—3 hearty Ital-Amer. meals daily. New Filtered Swimming Pool, Children's Counsellor & Playground, Casino, Dancing, TV Bar. From \$49 Weekly. Children under 10, \$25. Free Brochure

BARLOW'S

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ADULTS ONLY. A quiet, clean little place in the mountains, with brooks, woods and trails to explore. Modified American Plan, \$52 to \$78. Priv. baths, cottages, Mrs. Rank.

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CHILDREN **\$19** Age 7-12

3 big meals daily - Private Cabine - Swimming - Baseball - Games - Dancing - Nearby Golf Course - Fishing - Horseback Riding.

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The Catskill's Newest Summer Resort with over 70 acres of Wooded Splendor in the Heart of Sullivan County's Camp and Resort Country.

WAIT 'TIL YOU SEE IT . . . A Perfect Honeymoon Haven The Ideal Vacation Resort Featuring:

Cottages, Apartments, and Bungalows with cooking, and all modern facilities, or hotel units with maid service. Excellent food in our L-Shaped Dining Room.

Two beautiful swimming pools, one new steel filtered pool, plus our olympic size crystal lake fed concrete pool. All recreational and sports facilities. Cocktail lounge . . . 30x80 ballroom. Picnics and bus outings invited. No charge for buses.

ALL SUMMER LIVE ENTERTAINMENT by ROSS CARNEGIE Most Popular Band of 1964

Every Weekend—Join our Poolside Bathing Suit Dance Party. Next Gala Attraction: Birthday Party. Bring the Family, and your Friends to your July Birthday Party and Celebrate a Most Memorable Birthday, Saturday July 18th on stage: Lou (Mama Lou) Parks and The Parkettes.

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N. Y. Thru-way to Exit 16, Rt. 17 to Exit 115. Turn Right One Block, Then left, follow signs to Lodge.

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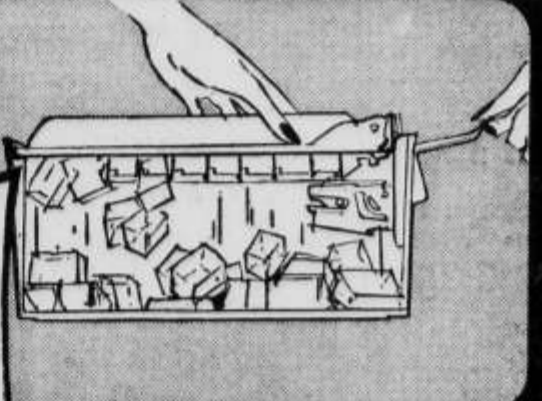
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*No ties...no jackets!

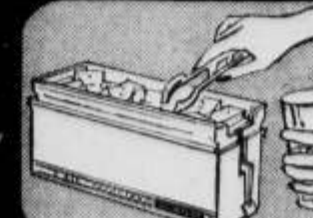
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Revised List of U.S. Jobs

(Continued from Page 8)

Medical record librarian, \$4,690 to \$9,980.—Announcement 333.

Operations research analyst, \$7,260 to \$15,665. Announcement 193 B.

Pharmacist, \$5,795 and \$7,030.—Positions are with the Veterans Administration. Announcement 212 B.

Prison industrial supervisor, \$2.36 to \$3.53 an hour. Announcement 9-14-1 (58).

Public health adviser, \$5,795 to \$15,665; public health analyst, \$6,675 to \$14,565. Announcement 125 B.

Radio broadcast technician, \$2.94 to \$3.74 an hour.—Jobs are in the Washington, D.C. area. Announcement 235 B.

Resident in hospital administration, \$3,400.—Jobs are with the Veterans Administration. Announcement 88 B.

Scientific illustrator (medical), \$4,690 to \$7,030; medical photographer, \$4,215 to \$5,795.—Jobs are with the Veterans Administration. — Announcement 164 B.

Statistician (mathematical), \$5,650 to \$15,665.—Jobs are in the Washington, D.C. area. Announcement 200 B.

Transmitter and receiver operator and maintenance technicians, \$3.05 to \$4.49 an hour.—Jobs are in field locations of the Broadcasting Service of the U.S. Information Agency in Greenville, North Carolina, and Honolulu, Hawaii. Announcement 283 B.

Transportation tariff examiner (freight), \$6,390.—Jobs are in the Washington, D.C. area. Announcement 270 B.

Urban planner, \$7,030 to \$15,665.—Announcement 258.

Warehouse examiner, \$4,690 to \$5,795.—Jobs are with the Department of Agriculture. Announcement 249 B.

Medical

Corrective therapist, occupational therapist, physical therapist, \$5,235 to \$7,030 a year.—Jobs are with the Veterans Administrations. Announcement No. 290 B.

Medical officer, \$9,810 to \$16,180. Announcement 312 B.

Medical officer (rotating intern, \$3,800; psychiatric resident, \$4,800 to \$5,600).—Jobs are in St. Elizabeth Hospital, Washington, D.C. Announcement 219 B.

Medical technologist, \$5,795 to \$8,410.—Jobs are with the Veterans Administration. Announcement 194 B.

Occupational therapist, \$5,235 to \$7,030.—Announcement 294 B.

Physical therapist, \$5,235 to \$8,410.—Announcement 295 B.

Professional nurse, \$4,690 to \$11,725.—Announcement 128.

Speech pathologist, audiologist, audiologist-speech pathologist, \$8,410 to \$11,150 a year. Jobs are with the Veterans Administration. Announcement 280 B.

Staff nurse, head nurse, public health nurse, \$4,690 to \$6,390.—Jobs are with the Indian Health Program on reservations West of the Mississippi River and in Alaska. Announcement 100 B.

Veterinarian, \$7,490 to \$13,615.—Announcement 313 B.

Exam Study Books

For list of some current titles to help you get a higher grade on civil service tests may be obtained at The Leader Bookstore, 97 Duane Street, New York 7, N. Y. Phone orders accepted. Call 8Eekman 3-6010. see Page 15.

Social and Educational

Clinical psychologist, \$8,410 to \$15,665. Announcement 417.

Educational research and program specialist, \$7,030 to \$15,665.—Announcement 284 B.

Education specialist and supervisory education specialist, \$7,030 to \$15,665.—Jobs are in the Washington, D.C. area. Announcement 278 B.

Elementary teacher, \$4,690 and \$5,795.—For duty in the Bureau of Indian Affairs in various States including Alaska. Announcement 238 B.

Psychologist (various options), \$8,410 to \$15,665.—Jobs are with the Veterans Administration. Announcement 234 B.

Research psychologist, \$7,030 to \$15,665.—Jobs are in the Washington, D.C. area. Announcement 124 B.

Social worker (child welfare, clinical, correctional, family service, general, public assistance). (Continued on Page 13)

Four Reassigned

ALBANY, July 13 — Governor Rockefeller has reappointed four members of the Municipal Police Training Council for terms ending in 1966. They are: J. Henry Mack, Rockland County sheriff; Walter F. Waring, Lynbrook police chief; John F. Malone, special FBI agent, New York City, and Arthur Cornelius Jr., superintendent of State Police.

Youth Booklet

(Continued from Page 5)

young people in and out of school who want to work." The booklet points out that in 1963 more than 172,000 job seekers under 20 years of age registered for employment at the more than 125 local offices and the special program centers of the State Employment Service. In that year, some 90,000 counseling interviews were held; about 23,000 aptitude tests were given, and approximately 71,000 placements were made in full-time, part-time, temporary and summer jobs.

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Call MISS ROVIN
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For Sale Cabin Cruiser
TWENTY SIX FOOT Cabin Cruiser Home
afford for two. Has everything. Price,
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ery, Lanoka Harbor, New Jersey.

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PART-TIME chauffeurs, over 25, make good money in your spare time. Call PE 6-8540 for information.

Car For Sale

BUICK, 1957 Super, four-door hardtop, radio, heater, power steering, power brakes, automatic trans. Clean, dependable transportation. No problems. Call BE 8-0163.

CSEA LICENSE PLATE

CSEA LICENSE PLATE, standard size, 6x12 inches, slotted holes, top and bottom, CSEA emblem and association name printed in Blue on White background. All enamel attractive, easy to attach. \$1.59 Postpaid. J & E SIGNS, Box 159, Kenmore, New York 14229.

Cemetery Lots

BEAUTIFUL non-sectarian memorial park in Queens. One to 12 double lots. Private owner. For further information, write: Box 541, Leader, 97 Duane St., N.Y. 10007, N.Y.

IMMEDIATE OPENINGS FOR VAN DRIVERS LUCRATIVE MILEAGE PLAN

If you own or can buy a late model tractor and are available at once, for training at North American Van Lines in Fort Wayne, Indiana, you can participate in one of the most profitable mileage plans for van drivers.

Tractors must have capacity to pull 40 foot trailers. Plenty of year round work, lucrative 30-50 CPM contract, free uniforms, trailer maintenance and free state permits except Indiana trailer plate. Call 319-742-5451 - extension 305 or write North American Van Lines, Department 9, Fort Wayne, Indiana.

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COIN-OP LAUNDRY STORE
It's Almost As Rewarding
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COLLIE PUPS, GOLDEN BEAUTY
SABLE, AKC REG., PERM. SHOTS.
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Why gamble on installing a stereo system with offbeat brands when for a few dollars more, Carston Studios will set up a system using ONLY TOP NATIONALLY ADVERTISED BRANDS, at a price within your specific budget.

2 AR-2A SPEAKER SYSTEMS In Oiled Walnut



These two famous AR speaker systems will give this system the sound you want; all the brilliant clarity of every high and every low. The AR-2a consists of an AR-2 speaker system to which AR 1 1/2-inch super-tweeter (the same one used in the AR-3) has been added to extend the extreme high-frequency response. Mid-range units and super-tweeters are independently adjustable.

The performance standard used in design of the AR-2a is musically natural, unexaggerated reproduction.

SIZES: 13 1/2" x 24" x 11 1/4" depth.
A.R.'s guarantee covers parts, labor, shipping cartons and freight to and from the factory. Speakers are guaranteed for five years, turn tables for one year.

THE AR 2-SPEED TURNTABLE (33 1/3 - 45)



PROFESSIONAL quality. The AR turntable meets NAB specifications for broadcast equipment on wow, flutter, rumble, and speed accuracy. It is belt-driven and synchronous. COMPLETE with arm, oiled walnut base, dust cover, and accessories including needle force gauge. Overall dimensions with the dust cover are 12 3/4" x 16 3/4" x 5 1/4".
(Full 1 Year Guarantee)

THE FISHER 500-C 75-Watt FM-Stereo-Multiplex Receiver



Here it is! A most fabulous all in one stereo receiver that delivers a full 75-watts of power—giving you FM, Stereo, and Multiplex in one compact unit. In addition, the exclusive Beacon: For the first time, the exclusive Fisher Stereo Beacon has been incorporated in a receiver to provide maximum operating comfort. Stereo Beacon instantly signals the presence of an FM Multiplex broadcast and automatically switches to the proper mode—stereo or mono. A meter has been included to permit pinpoint tuning accuracy.

SPECIAL \$594.90

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SHURE Model M7/N21D
Stereo Dynamic
High Compliance
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Rockland County

TWO Family frame house in Spring Valley N.Y. Close to A&P and Ditch. Plenty of ground. Two blocks to Main St. House faces two streets. Write: OWNER for add. information. JACK BELFORD, 929 Coia. Ave., NYCity 10025.

Farms & Acreage, N.Y. State
LARGE SELECTION COUNTRY PROPERTIES. Free lists, state wants. MORT WIMPLE, REALTOR, US 30, Sloansville, N.Y.

Farms & Acreage Delaware County

FIVE 10 ACRE campuses, fine hunting, \$1200 each. EZ terms. C. Schomaker, salesman, RD 2, Delhi, N.Y. (Babel, Bkr.)

Farms & Acreage Greene County

5 ROOM secluded Summer Estate, 60 acres with scenic views, babbling brook, \$8500. John Mauri Realty, 390 Main St., Catskill, N.Y. 518-943-3037 or 518-678-3515.

For Lease or Sale

5 ROOM Bungalow, garage, Springfield Gardens area, gas heat, immediate occupancy. Easy financing. RE 2-6699 days. TR 7-8388 evs.

LEGAL NOTICE

CITATION. — File No. P3650, 1964. — THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God Free and Independent.

To "John Doe" and "Jane Doe," the names being fictitious and representative of other distributees of the Testatrix, the true names and post office addresses of whom are unknown and cannot after diligent inquiry be ascertained by the petitioner, if living, and if dead, to their heirs at law, next of kin and distributees whose names and places of residence are unknown and if they died subsequent to the decedent herein, to their executors, administrators, legatees, devisees, assignees and successors in interest whose names and places of residence are unknown and to all other heirs at law, next of kin and distributees of Bertha Singer, also known as "Birdie" Singer, the decedent herein, whose names and places of residence are unknown and cannot, after diligent inquiry, be ascertained.

YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, New York, on August 12, 1964, at 10:00 A.M., why a certain writing dated June 12, 1964, which has been offered for probate by Bessie Elshberg, Executrix, residing at 1150 Park Avenue, New York, N.Y., should not be probated as the last Will and Testament, relating to real and personal property, of BERTHA SINGER, also known as "BIRDIE" SINGER, deceased, who was at the time of her death a resident of 12 East 88th Street, in the County of New York, New York.

Dated, Attested and Sealed, June 4, 1964.

HON. S. SAMUEL DI FALCO,
Surrogate, New York County
Philip A. Donahue,
Clerk.

GOLDMAN, SAMUEL SIDNEY.—CITATION.—File No. P 1535, 1964.—The People of the State of New York, By the Grace of God Free and Independent. To Barbara Posner, and "John" Goldman, the true first name being fictitious and unknown, but said "John" Goldman being the son of Joseph Goldman, late of 300 West 93rd Street, New York, New York, brother of the deceased Samuel Sidney Goldman, if said "John" Goldman be living, and if he be deceased, to his heirs at law, next of kin and distributees, if they be living, and if any of them be dead, to their heirs at law, next of kin, distributees, legatees, executors, assignees and successors in interest whose names are unknown and cannot be ascertained after due diligence.

YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, New York, on July 22, 1964, at 10 A.M., why a certain writing dated February 7, 1956, which has been offered for probate by Richard M. Chapman, residing at 214 Central Park South, New York, New York, should not be probated as the last Will and Testament, relating to real and personal property of Samuel Sidney Goldman, deceased, who was at the time of his death a resident of 139 West 82nd Street, in the County of New York, New York.

Dated, Attested and Sealed, June 12, 1964.

HON. S. SAMUEL DI FALCO,
Surrogate, New York County.
PHILIP A. DONAHUE,
Clerk

EXCLUSIVE

HOLLIS \$20,990

LEGAL 2 FAMILY Colonial, 4 rooms up, 4 rooms, down. Modern throughout. Finished basement, 2 car garage, large garden. LOW CASH G.I.s \$1290 OTHERS

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Located in W. Hempstead.
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CAMBRIA HEIGHTS
6 LARGE rooms with w.w.
carpeting, garage, gas
heat. A steal at . . .
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Det. all brick ranch with 5 lge. rooms on one floor plus 1 room finished in attic. Mod. kit. & bath, semi-finished basmt. on a lge landscaped plot.

Hollis Gardens \$21,500

OWNER RETIRING
Det. indoor stucco & brick home situated on a tree lined street consisting of 8 lge. rooms with 5 lge. bedrooms, wood burning fireplace, plus expandable attic for 2 rooms. Ultra mod. kit. 2 baths with stall shower, site club finished basement, garage, surrounded with shrubs.

Laurelton Est. \$17,990

INCOME PROPERTY
10 year old brick, must sell due to illness. Owner sacrificing this ultra modern home situated on large landscaped grounds, consisting of 5 large rooms, rentable basement apt., garage, many extras.

Springfield Gdns \$21,990

WIDOW'S SACRIFICE
Det. new shingle legal 2 family with a 5 & 5 room apt. Two bedrooms each apt. ultra mod. kitchens & baths, 2 car garage on oversize plot, loads of extras.

Cambria Hts. \$26,990

OWNER TRANSFERRED
This 12 yr. old det. all brick legal 2 fam. with a lge. 5 room & 4 rm. apt. availabel, Hollywood kitchens & baths, semi-finished basmt., garage, situated on a large landscaped plot.

Many other 1 & 2 Family homes available

QUEENS HOME SALES

170-18 Hillside Ave. — Jamaica

Call for Appt. OL 8-7510 Open Every Evening

GUN HILL ROAD Vic. SURREY

814 TILDEN STREET
Just Off Gun Hill Road
4 1/2 rms — \$150
(2 bedrooms)
6 rms — \$190
(3 bedrooms; 2 baths)
FREE GAS • FREE TV OUTLET
Built-in Wall Oven — Garage
ONE BLOCK FROM SURWAY
Near Schools; Shopping
IMMEDIATE OCCUPANCY
Agent on Premises
AD 1-2515 or
J.G. HAFT & CO. MU 7-7570

House For Sale Dutchess County

OWNER TRANSFERRED — Must sell lovely 3 bedroom home, completely furnished, hardwood floors, tile bathrooms, extra laundry, aluminum combination storm rack, gas hot air heat, private pond, lake rights; more than an acre of property, 3 miles from Taconic Parkway. For inspection please contact Homer K. Staley, Box 1, Rhinebeck, N.Y.

Farms & Acreage Ulster County

COUNTRY acreage near Kingston, Lake privilege, easy terms. John Collins, Krumville, N.Y. Dial 914-OL 7-8648.

ST. ALBANS

1-Family detached, six rooms & porch, gas steam heat, large plat. Two car garage; reconditioned. \$19,500.

QUEENS VILLAGE

Cape Cod, 5 rooms & porch on main floor, 2 bedrooms and bath upstairs, oil hot water heat, finished basement with kitchen, 3 entrances. Price \$26,500.

HAZEL B. GRAY
168-33 LIBERTY AVE.
JAMAICA
AX 1-5858 - 9

Home - Washington County

14 ROOM COLONIAL, Excellent Condition, 2 Acres Land, Orchard, In Village, 50 Miles Northeast Albany. Nearby Lakes, Ski Areas, Low Taxes, Possibilities, Ski Lodge, Nursing Home, P.O. Box 6322, Quail Street Station, Albany, N. Y.

EAST HAMPTON

HAMPTON WATERS

FRONT 3-MILE HARBOR FOR 1 1/2 MILES DISTINCTIVE COMMUNITY — PRIVATE MARINA — PRIVATE BATHING, BEACHES

FIVE 2/3 ACRE SITES HIGH, ROLLING

Studded with age-old trees, 2 blocks from bathing beaches and marina.

\$2690—EASY TERMS

Four "grand view" sites, overlook 3-Mile Harbor and Gardiners Bay.

3 WATERFRONT PLOTS \$25 A FRONT FOOT

LUXURY HOMES FROM \$13,500

plus land; complete year round homes with features like spacious front and rear sundecks, sliding glass doors and picture windows for the scenic view, large fireplaces, barbecues, entrances for bathers and hide-away, lofts with private balconies for writers, artists, busy homeworking executives.

HAMPTON WATERS, where you'll have desirable, cultured neighbors in part and parcel of quaint, historic EAST HAMPTON which is lavishly dotted with the fabulous estates of prominent business executives, social registrars, famous artists and writers and is a haven for exponents of the seven arts.

SEND FOR BROCHURE OR DRIVE RIGHT OUT

Models open 7 days a week. Take Montauk Highway through East Hampton then turn left in front of windmill onto 3-Mile Harbor Road and keep winding left to office-club house on Spriny Banks Road. Phone in East Hampton 4-4875. HAMPTON WATERS AGENTS IN N.Y.

Perly Brewer, Newman & Freyne
22 East 120 St., N. Y. 3
Phone ORegon 5-7525
Offering statement available from subdivisor. Filing with N.Y. State Dept. is not approval of merits of offering.

Farms & Acreage Ulster County SACRIFICE \$5995

Pretty landscaped modern 2 bedroom furnished cottage for summer or retirement, nr bus. Terms, Others. KOPP OF KERHONKSON, N.Y. TEL: KERHONKSON 7500

LEGAL NOTICE

CITATION. — THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God, Free and Independent. To Attorney General of the State of New York; Margaret Buckley; and to "John Doe" the alleged husband of Ann Allen, deceased, if living and if dead, to the executors, administrators, distributees and assigns of "John Doe" deceased, whose names and post office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein; and to the distributees of Ann Allen, deceased, whose names and post office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein; being the persons interested as creditors, distributees or otherwise in the estate of Ann Allen, deceased, who at the time of her death was a resident of 537 West 49th Street, New York, N.Y.

Send GREETING: Upon the petition of The Public Administrator of the County of New York, having his office at Hall of Records, Room 309, Borough of Manhattan, City and County of New York, as administrator of the goods, chattels and assets of said deceased:

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records, in the County of New York, on the 15th day of September, 1964, at ten o'clock in the forenoon of that day, why the account of proceedings of The Public Administrator of the County of New York, as administrator of the goods, chattels and credits of said deceased, should not be judicially settle.

IN TESTIMONY WHEREOF, We have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

(Seal) WITNESS, HON. S. SAMUEL DI FALCO, a Surrogate of our said County, at the County of New York, the 1st day of June, in the year of our Lord one thousand nine hundred and sixty-four.

Philip A. Donahue,
Clerk of the Surrogate's Court

N.Y.C. Schedules 192 Exams For Coming Year

The New York City Department of Personnel has released the tentative examination schedule for the coming fiscal year.

This schedule is much smaller than in the past years—in fact, only 81,000 applications are expected. In the past, some 300,000 applications were expected in the year's time. The complete schedule follows:

JULY, 1964

Open Competitive

Electrical engineer, exam number 9744, test date October 16, 1964; 100 applicants expected.

Housing inspector, exam number 1201, test date October 24, 1964; 400 applicants expected.

Medical clerk, exam number 1165, test date November 6, 1964; 100 applicants expected.

Promotion

Deputy chief, exam number 1202, test date November 14, 1964; 250 applicants expected.

Electrical engineer, exam number 9770, test date October 16, 1964; 100 applicants expected.

Foreman (track), exam number 1045, test date November 13, 1964; 100 applicants expected.

Senior civil engineer, exam number 9776, test date October 7, 1964; 50 applicants expected.

Senior demolition inspector, exam number 1111, test date October 23, 1964; 5 applicants expected.

Train dispatcher, exam number 1057; test date November 7, 1964; 700 applicants expected.

AUGUST, 1964

Open Competitive

Assistant bridge operator, exam number 1200, test date November 14, 1964; 130 applicants expected.

Bridge painter, exam number 1194, test date November 14, 1964; 100 applicants expected.

Fire alarm dispatcher, test date October 20, 1964; 80 applicants expected.

SEPTEMBER, 1964

Open Competitive

Account clerk, exam number 1191, test date December 12, 1964; 1,000 applicants expected.

Air pollution inspector, exam number 1073, test date December 2, 1964; 30 applicants expected.

Claim examiner, exam number 1001, test date December 12, 1964; 200 applicants expected.

Consulting public health nurse (hospital service), exam number 1148; test date December 18, 1964; 8 applicants expected.

Dental assistant, exam number 1149, test date January 24, 1965; 50 applicants expected.

Director of community coordination, exam number 9981, test date, November 30, 1964; 8 applicants expected.

Housing fireman, exam number 1195, test date December 5, 1964; 250 applicants expected.

Investigator, exam number 1059, test date December 12, 1964; 500 applicants expected.

Research asst. (youth activities), test date December 10, 1964; 15 applicants expected.

Senior consultant (mental health std. serv.), test date December 3, 1964; 15 applicants expected.

Promotion

Civil engineering draftsman, exam number 1108, test date December 14, 1964; 10 applicants expected.

Foreman electrician, exam number 1108, test date December 14, 1964; 10 applicants expected.

Foreman store material & supply, exam number 1043, test date

December 18, 1964; 30 applicants expected.

Roentgenologist, exam number 8808, test date December 4, 1964; 30 applicants expected.

Senior dentist, exam number 9892, test date December 16, 1964; 100 applicants expected.

Structure maintainer, Gr. D., exam number 1054, test date November 30, 1964; 140 applicants expected.

OCTOBER, 1964

Open Competitive

Area services coordinator, test date January 9, 1965; 50 applicants expected.

Assistant area service coordinator, test date January 9, 1965; 100 applicants expected.

Bus maintainer, Gr. B, exam number 1028, test date January 9, 1965; 400 applicants expected.

Climber and pruner, exam number 9989, test date January 6, 1965; 100 applicants expected.

Housekeeper, exam number 9079, test date January 22, 1965; 75 applicants expected.

Junior area services coordinator, test date January 9, 1965; 600 applicants expected.

Junior planner, exam number 1088, test date January 20, 1965; 50 applicants expected.

Senior area service coordinator, test date January 9, 1965; 25 applicants expected.

Senior street club worker, exam number 9913, 50 applicants expected.

Statistician, test date January 8, 1965; 25 applicants expected.

Supervising area service coordinator, test date January 9, 1965; 25 applicants expected.

Turnstile maintainer, exam number 1033, test date January 18, 1965; 300 applicants expected.

Promotion

Assistant civil engineer, exam number 1094, test date January 16, 1965; 200 applicants expected.

Bus maintainer, Gr. B, exam number 1038, test date January 9, 1965; 100 applicants expected.

Foreman auto mechanic, exam number 9610, test date January 16, 1965; 50 applicants expected.

Foreman mechanics (motor vehicles), exam number 9611, test date January 16, 1965; 300 applicants expected.

Foreman power distribution, exam number 1041, test date January 15, 1965; 130 applicants expected.

Senior inspector of markets (weights & measures), exam number 8858, test date January 16, 1965; 130 applicants expected.

Statistician, test date January 8, 1965; 15 applicants expected.

NOVEMBER, 1964

Open Competitive

Assistant supervisor (social work), test date February 6, 1965; 25 applicants expected.

Inspector of borough works, exam number 1083, test date February 15, 1965; 100 applicants expected.

Office appliance operator, exam number 9603, test date February 6, 1965; 200 applicants expected.

Senior custodial foreman, exam number 1091, test date February

19, 1965; 40 applicants expected.

Stationary engineer (electric), exam number 1199, test date February 20, 1965; 220 applicants expected.

Promotion

Assistant supervisor (child welfare), exam number 1020, test date February 6, 1965; 100 applicants expected.

Assistant supervisor (social work), test date February 6, 1965; 100 applicants expected.

Chief housing manager, exam number 9899, test date February 8, 1965; 7 applicants expected.

Ferry terminal supervisor, exam number 9994, test date February 17, 1965; 30 applicants expected.

Foreman railroad watchman, exam number 1042, test date February 9, 1965; 40 applicants expected.

Senior custodial foreman, exam number 1097, test date February 19, 1965; 20 applicants expected.

Senior housing cashier, test date February 24, 1965; 100 applicants expected.

Senior housing manager, exam number 9900, test date February 8, 1965; 60 applicants expected.

Senior supervisor of park operations, exam number 9860, test date February 3, 1965; 25 applicants expected.

Stationary engineer (electric), exam number 1198, test date February 20, 1965; 100 applicants expected.

Supervising housekeeper, exam number 1162, test date February 17, 1965; 20 applicants expected.

Supervising housing manager, exam number 9901, test date February 8, 1965; 40 applicants expected.

Supervising street club worker, test date February 1, 1965; 50 applicants expected.

Trainmaster, exam number 1058, test date January 30, 1965; 150 applicants expected.

DECEMBER, 1964

Open Competitive

Audio visual aid technician, test date March 22, 1965; 50 applicants expected.

Civil engineer (sanitary), exam number 1079, test date March 5, 1965; 20 applicants expected.

Police trainee, test date February 27, 1965; 8,000 applicants expected.

Program review assistant, test date February 25, 1965; 12 applicants expected.

Rehabilitation counselor, test date March 4, 1965; 40 applicants expected.

Promotion

Air brake maintainer, exam number 1034, test date March 15, 1965; 100 applicants expected.

Assistant mechanical engineer, exam number 1067, test date March 1, 1965; 50 applicants expected.

Assistant supervisor (elec pwr), exam number 1035, test date March 10, 1965; 50 applicants expected.

Civil engineer (sanitary), exam number 1103, test date March 5, 1965; 10 applicants expected.

Gang foreman structures, Gr. F, exam number 1048, test date

March 3, 1965; 20 applicants expected.

Principal mortuary caretaker, exam number 1023, test date March 19, 1965; 15 applicants expected.

Principal purchase inspector, test date March 5, 1965; 12 applicants expected.

Road car inspector, exam number 1051, test date March 24, 1965; 100 applicants expected.

Senior supervisor (child welfare), exam number 1128, test date March 1, 1965; 25 applicants expected.

JANUARY, 1965

Open Competitive

Assistant director of program review, test date March 31, 1965; 10 applicants expected.

Assistant supervisor of recreation, exam number 9582, test date May 8, 1965; 25 applicants expected.

Assistant youth guidance technician, test date April 13, 1965; 100 applicants expected.

Car maintainer, Gr. B, exam number 1029, test date April 12, 1965; 120 applicants expected.

College office assistant A, exam number 9623, test given daily; 500 applicants expected.

College secretarial assistant A, exam number 1124, test given daily; 300 applicants expected.

Consultant public health social worker, test date April 13, 1965; 25 applicants expected.

Engineering aide, exam number 1081, test date April 20, 1965; 350 applicants expected.

Junior draftsman, exam number 1086, test date April 22, 1965; 350 applicants expected.

Laboratory aide, test date May 8, 1965; 500 applicants expected.

Mechanical engineering draftsman, exam number 1089, test date April 14, 1965; 50 applicants expected.

Senior housing consultant (comm. serv.), test date April 21, 1965; 15 applicants expected.

Supervising housing consultant (comm. serv.), test date April 21, 1965; 8 applicants expected.

Supervising housing consultant (social serv.), exam number 8916, test date April 21, 1965; 12 applicants expected.

Typist, exam number 9850, test given daily; 1,000 applicants expected.

Promotion

Assistant director of program review, test date March 31, 1965; 5 applicants expected.

Assistant director (welfare), exam number 9957, test date April 2, 1965; 40 applicants expected.

Assistant supervisor of recreation, test date May 8, 1965; 250 applicants expected.

Car maintainer, Gr. B, exam number 1039, test date April 12, 1965; 60 applicants expected.

Foreman plumber, test date April 19, 1965; 50 applicants expected.

Railroad stockman, exam number 1050, test date March 31, 1965; 60 applicants expected.

Senior resident buildings supt., exam number 9779, test date April 21, 1965; 100 applicants expected.

Supervising license inspector, exam number 9995, test date May 12, 1965; 25 applicants expected.

FEBRUARY, 1965

Open Competitive

Administrative aide, test date March 27, 1965; 6,000 applicants expected.

Assistant borough community coordinator, test date May 5, 1965; 10 applicants expected.

Budget examining trainee, test date March 27, 1965; 500 applicants expected.

Car maintainer, Gr. E., exam

Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

NEW YORK CITY—The Applications Section of the New York City Department of Personnel is located at 49 Thomas St., New York 7, N.Y. (Manhattan). It is three blocks north of City Hall, one block west of Broadway.

Hours are 9 A.M. to 4 P.M. Monday through Friday, and Saturdays from 9 to 12 noon. Telephone COrtland 7-8880.

Mailed requests for application blanks must include a stamped, self-addressed business-size envelope and must be received by the Personnel Department at least five days before the closing date for the filing of applications.

Completed application forms which are filed by mail must be sent to the Personnel Department and must be postmarked no later than twelve o'clock midnight on the day following the last day of receipt of applications.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Worth Street stop and the BMT Brighton local's stop is City Hall. Both lines have exits to Duane Street, a short walk from the Personnel Department.

STATE—First floor at 270 Broadway, New York 7, N. Y., corner of Chambers St., telephone BARclay 7-1616, Governor Alfred E. Smith State Office Building and The State Campus, Albany; State Office Building, Buffalo; State Office Building, Syracuse; and 500 Midtown Tower, Rochester (Wednesdays only).

Any of these addresses may be used for jobs with the State. The State's New York City Office is two blocks south on Broadway from the City Personnel Department's Broadway entrance, so the same transportation instructions apply. Mailed applications need not include return envelopes.

Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

FEDERAL—Second U.S. Civil Service Region Office, News Building, 220 East 42nd Street (at 2nd Ave.), New York 17, N.Y., just west of the United Nations building. Take the IRT Lexington Ave. Line to Grand Central and walk two blocks east, or take the shuttle from Times Square to Grand Central or the IRT Queens-Flushing train from any point on the line to the Grand Central stop.

Hours are 8:30 a.m. to 5 p.m., Monday through Friday. Telephone number is YU 6-2626.

Applications are also obtainable at main post offices, except the New York, N.Y., Post Office. Boards of examiners at the particular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with mailed requests for application forms.

FREE BOOKLET by U.S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.

1964-65 Exam Schedule

(Continued from Page 5)
 number 1030, test date May 24, 1965; 400 applicants expected.
 Civil engineer building construction, exam number 1077, test date May 3, 1965; 30 applicants expected.

Housing planning redevelopment aid, test date March 27, 1965; 500 applicants expected.

Management analysis trainee, test date March 27, 1965; 500 applicants expected.

Personnel examining trainee, test date March 27, 1965; 500 applicants expected.

Plan examiner (buildings), exam number 1090, test date May 3, 1965; 30 applicants expected.

Public health sanitarian, test date March 27, 1965; 600 applicants expected; Public health sanitarian trainee, test date March 27, 1965; 500 applicants expected;

Senior street club worker, 50 applicants expected.

Promotion

Assistant train dispatcher, exam number 1036; test date May 8, 1965; 850 applicants expected.

Car maintainer, Gr. E, exam number 1040, test date May 24, 1965; 100 applicants expected.

Chief fire alarm dispatcher, exam number 9992, test date May 14, 1965; 25 applicants expected.

Civil engineer (bldg. construction), exam number 1101, test date May 3, 1965; 10 applicants expected.

Civil engineering draftsman, exam number 1108, test date May 10, 1965; 10 applicants expected.

Foreman of housing caretakers, exam number 1183, test date June 12, 1965; 950 applicants expected.

Gang foreman structures, Gr. D, exam number 1046, test date

14, 1965; 40 applicants expected.
 Gang foreman structures, Gr. E, exam number 1047, test date April 28, 1965; 50 applicants expected.

Plan examiner (buildings), exam number 1106, test date May 3, 1965; 10 applicants expected.

Principal maintenance superintendent, exam number 1107, test date May 21, 1965; 50 applicants expected.

Senior housekeeper, exam num-

Critical Need In NY City For Social Workers

A crucial shortage of social workers in the New York City area has prompted the New York City Youth Board to offer such positions indefinitely to qualified applicants.

Jobs are available in case work, group work and community organization. The salary range is from \$6,200 to \$9,600, depending upon experience with a master's degree in social work required.

Applicants may write to Mrs. Angela Sigward, personnel assistant, New York City Youth Board, 79 Madison Ave., New York 16, or telephone MUrray Hill 5-8600.

For Exciting Big Money Career Full/Part Time Your Own Business

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Fantastic Future—Tremendous Earnings potential. Inexpensive 12 wk evening course (2 nites w/ky). No special education requirements—any age. Ask for FREE BOOKLET No. 5 now! WA 4-8400 (NYC) JA 3-1770 (LI) Advance Institute, 200 W 20 St., NYC

ber 1163, test date May 11, 1965; 13 applicants expected.

MARCH, 1965 Open Competitive

Able seaman, exam number 1117, test date June 26, 1965; 200 applicants expected.

Assistant bridge & tunnel maintainer, test date May 17, 1965; 110 applicants expected.

Cable splicer, test date June 7, 1965; 50 applicants expected.

Cable splicer's helper, test date June 14, 1965; 60 applicants expected.

Executive assistant, exam number 9834, test date June 2, 1965; 10 applicants expected.

Junior chemical engineer, exam number 1085, test date June 18, 1965; 10 applicants expected.

Maintainers helper, Gr. A, exam number 1031, test date June 12, 1965; 2,200 applicants expected.

Maintainers helper, Gr. C, exam number 1032, test date June 12, 1965; 1,800 applicants expected.

Pile driving fireman, test date June 12, 1965; 250 applicants expected.

Window shade repairer, test date June 16, 1965; 50 applicants expected.

Promotion

Assistant civil engineer, exam number 1097, test date June 12, 1965; 200 applicants expected.

Cable splicer, test date June 7, 1965; 10 applicants expected.

Mechanical maintainer, Gr. C, exam number 1049, test date June 3, 1965; 100 applicants expected.

Senior civil engineer, exam number 1109, test date June 21, 1965; 60 applicants expected.

Junior chemical engineer, exam number 1105, test date June 18, 1965; 5 applicants expected.

SPECIAL RATES FOR STATE EMPLOYEES

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SYRACUSE, N. Y.

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Phone IV 2-7864 or IV 2-9881

Revised List of U.S. Jobs

(Continued from Page 10)

social worker—child welfare adviser and specialist; social worker—public assistance adviser; social worker—public assistance specialist (assistance standards specialist), staff development specialist, welfare methods specialist, welfare service specialist; social worker—medical and psychiatric adviser and specialist; rehabilitation adviser; public welfare research analyst (public assistance, child welfare, \$5,795 to \$15,665.—Announcement 251.

Social worker (correctional), \$5,795 and \$7,030.—Jobs are in Federal penal and correctional institutions. Announcement 9-14-1 (60).

Stenography and Typing

Stenographer-typist, \$3,620 to \$4,215.

Trades

(All trade jobs are in the Washington, D.C. area unless otherwise specified).

Bindery worker, \$2.17 an hour.—Announcement 38 B.

Bookbinder, \$3.72 an hour.—Announcement 182 B.

Cylinder pressman, 3.90 an hour.—Announcement 93 B.

Offset duplicating press operator, \$2.28 to \$2.84 an hour; lithographic offset pressman, \$3.06 to \$3.39 an hour.—Announcement 291 B.

Offset pressman (large presses), 4.01 an hour.—Announcement 292 B.

Printer-hand compositor, \$3.90 an hour.—Announcement 327.

Printer, slug machine operator, and monotype keyboard operator \$3.90 an hour.—Announcement 65 B.

Printer-proofreader, \$3.90 an hour.—Announcement 87 B.

Fair Pamphlet

• The Police Department is distributing welcoming pamphlets to visitors to the New York City World's Fair. The leaflets have been issued by the New York Visitors and Convention Bureau and the Hotel Association. Titled "At Your Service," the pamphlets inform visitors how to obtain emergency aid, list individual property safeguards, and urge out-of-towners to summon any policeman for assistance and information.

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FOR INFORMATION regarding advertising Please write or call JOSEPH T. BELLEVILLE 303 SO MANNING BLVD. ALBANY N. Y. Phone IV 9-8474

MAYFLOWER - ROYAL COURT APARTMENTS — Furnished, Unfurnished, and Rooms. Phone HE 4-1994, (Albany).

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Choice of coffee lovers who prefer a mild, mellow blend. Superb!

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TEST AND LIST PROGRESS - N.Y.C.

Eligibles on State and County Lists

Table with columns: Title, Last No. Certified. Lists various job titles and their corresponding certification numbers.

Table listing various job titles and certification numbers, including Asst Telephone Engr., Constable, and others.

Table listing various job titles and certification numbers, including Asst. Electronic Computer Operator, Assoc. Corp. Tax Exmr., and others.

Table listing various job titles and certification numbers, including Asst. Electronic Computer Operator, Auditor - State Insurance Fund, and others.

State and County Eligible Lists

(Continued from Page 14)

JUNIOR COMPENSATION CLAIMS AUDITOR STATE INSURANCE FUND	
1 Bass, D., Bronx	885
2 Clendinning, P., Queens Vlg	911
3 Epstein, H., Woodhaven	899
4 Mazurkowsky, E., Buffalo	882
5 Cabell, C., St Albans	864
6 Sankman, P., St Albans	864
7 Geluso, A., Jamaica	841
8 Morris, G., Bklyn	812
9 Dowd, E., Kenmore	810
10 Powers, K., Bronx	790
11 Wraage, H., NYC	780
12 McNerney, F., Buffalo	781
13 Cerretto, M., Rochester	778
14 Johnson, N., Bklyn	799
15 Jarkoff, M., NYC	760
INSTITUTION STEWARD - CORRECTION	
1 Grabame, W., Wapping Pk	943
2 Keyser, J., Constock	928
3 Bombard, R., Danmora	898
4 Daley, F., Albany	898
5 Lyman, R., Attica	898
6 Zopp, R., Middleburg	844
7 Savino, M., Horseheads	838
8 Ricklefs, E., Albion	820
9 Lapierre, A., Danmora	814
10 Taylor, A., Auburn	800
11 Walthier, H., Coxsackie	790
12 Kearney, N., Beacon	781
HEAD JANITOR, STATE UNIVERSITY OF NEW YORK	
1 Tamer, M., Cadyville	953
2 Howe, W., Richmond	953
3 Brown, R., Oswego	874
4 McBride, A., Brookport	860
5 Haley, M., DeWitt	847
6 Sidelnik, A., Cortland	840
7 Robinson, A., Gardiner	791
8 Frey, E., Gardiner	791
9 Least, P., Mt Morris	775
10 Collins, R., Oneonta	765
HEAD JANITOR - OFFICE OF GENERAL SERVICES	
1 Beaudoin, A., Nassau	957
2 Wagner, H., E Greenbus	912
3 Bostwick, L., Albany	889
4 Whitte, J., Buffalo	810
5 Hollman, A., Hoosick Fl	803
ENGINEERING MATERIALS TECHNICIAN - PUBLIC WORKS	
1 Pierce, J., Hunter	892
2 Hirsch, R., Albany	892
3 Ferraro, T., Tupper Lake	746
COMPENSATION CLAIMS AUDITOR - STATE INSURANCE FUND	
1 Belofsky, S., Bklyn	965
2 Flynn, E., enRsselaer	965
3 Spooner, M., Bklyn	950
4 Binder, T., Bklyn	949
5 Unger, S., NYC	940
6 Block, G., Staten Isl	927
7 Bell, A., S Ozone Pk	922
8 Wiener, R., NYC	920
9 Fumari, S., Balm	893
10 Bailey, C., Rego Pk	887
11 Johnson, M., NYC	874
12 Huggard, E., Astoria	873
13 Deutchman, M., Bronx	871
14 Lamsford, H., Jackson Ht	870
15 McNiven, H., Queens Vlg	868
16 Siegel, J., Bklyn	860
17 Bauer, B., enRsselaer	851
18 Jordan, E., Bklyn	848
19 Powers, K., Bronx	830
20 Welch, H., Bronx	829
21 Bianchi, R., eRchester	828
22 Tannenbaum, G., NYC	825
23 Migual, M., Syracuse	822
24 Boone, B., NYC	814
25 Miller, P., Jackson Ht	810
26 McEchin, M., Bklyn	808
27 Stutz, A., Rochester	800
28 Mazzer, H., Berenfeld NJ	792
29 Bosworth, D., Bklyn	785
30 Epico, P., NYC	772

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Assn. Fights Firing Of Aide Who Refused To Operate Vehicle

(From Leader Correspondent) The Nassau County Chapter, Civil Service Employees' Assn., has called upon the Village of Garden City to reinstate the laborer who said he was discharged because he refused to drive equipment that he believed was unsafe.

The CSEA chapter, through its attorney Richard Gaba of Mineola, announced that it will bring a legal action to protect the job status of Harry Rhodes of 50 Butternut Lane, Levittown.

The Chapter said that Rhodes refused to drive a 500-gallon water wagon because of improper lights and equipment. He was then ordered off the job, the chapter said.

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Associate Statistician	Interdept.	A
1 Neiman, J., Bklyn	1020	
2 Lenz, A., Flushing	919	
3 Alterman, H., Bklyn	885	
4 Finkel, D., Bklyn	875	
5 Kunofofsky, S., Albany	875	
6 Alfasso, H., Albany	862	
7 Cassetta, R., Syracuse	861	
8 Bassett, J., Albany	813	
9 Mead, E., Albany	803	
Associate Statistician	Interdept.	B
1 Neiman, J., Bklyn	1020	
2 Lenz, A., Flushing	919	
3 Alterman, H., Bklyn	885	
4 Finkel, D., Bklyn	875	
5 Alfasso, H., Albany	862	
6 Cassetta, R., Syracuse	861	
7 Maybee, J., Schenectady	847	
8 Bassett, J., Albany	813	
9 Mead, E., Albany	803	
10 Schwartz, M., Buffalo	798	

ASSOCIATE CORPORATION TAX EXAMINER-SUPERVISING CORPORATION TAX EXAMINER DEPARTMENT OF TAXATION AND FINANCE		
Assoc. Corp Tax	Exam T F A	
1 Levin, L., Vly Stream	1029	
2 Zera, S., Bklyn	1002	
3 Heiss, D., NYC	965	
4 McCormack, M., NYC	954	
5 Ryan, J., Flushing	939	
6 Lew, A., Grand Isla	928	
7 Pine, J., Bklyn	925	
8 Levine, E., Bklyn	922	
9 Weiner, N., New Rochell	920	
10 Pfeiffer, A., Albany	918	
11 DeDomenico, P., Vly Stream	916	
12 Utman, D., Bronx	913	
13 Miller, A., Albany	910	
14 Valk, O., Bklyn	899	
15 Shoudy, A., Albany	882	
16 Richtmyer, R., Latham	879	
17 Schreiber, H., Whitestone	873	
18 Honczar, G., Albany	872	
19 Vogel, B., Bklyn	854	
20 Jacoby, E., Syracuse	843	
21 Kaufman, R., Spring Vly	838	
22 Wolinsky, G., Forest Hill	822	
INSTITUTION SAFETY SUPERVISOR UNIVERSITY OF NEW YORK		
1 Eckelberger, D., Binghamton	985	

2 Bailey, L., Quaqueba	810
3 Hadsell, D., Canajohari	884
4 Scovel, P., W Stockhol	878
5 Burrows, S., Oneonta	873
6 Kreuzer, R., Buffalo	824
7 Perleth, J., Cortland	801
8 Basile, J., Tonawanda	790
9 Cannaril, J., Centereach	753
PURCHASING AGENT - NEW YORK STATE THRUWAY AUTHORITY	
1 Sarinelli, L., Albany	913
2 O'Bryan, R., Saugerties	851
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C.S. Associations Should Stay Away From Politics—Lanigan

UTICA, July 13 — The worst mistake a Civil Service association can make is to become a political organization for an office holder or a party, Oneida County Executive Charles T. Lanigan told the summer meeting of the Central New York Conference of the Civil Service Employees Assn. here.

Lanigan was the principal speaker at the conference dinner recently in Hotel Utica. Nearly 200 attended.

Lanigan said that while associations should not become political organizations, individual members should participate in the party of their choice.

Should Be Aggressive

The effectiveness of an association can be destroyed if it becomes a political organization for a party or office holder, he said.

Lanigan also said an association should be aggressive in protecting the interest of employees. "But," he said, "it should be realistic in its requests. The times and working conditions in relation to the taxpayers should be considered," he said.

The county executive also discussed problems of establishing personnel systems in the new executive form of government in Oneida County. The executive form went into effect here last year.

He said that a proposed employees fringe benefit plan offered by the ways and means committee of the Oneida County Board of Supervisors was definitely a step forward in making sure that employees are treated equally.

(The plan, opposed by the president of the Oneida County Chapter of the Civil Service Employees Assn., may come up for a vote this week at a meeting of the supervisors.)

Practice What They Preach

Lanigan also said that Civil Service association spokesmen who speak out for equality should make certain that equality exists in their own departments. The spokesmen should practice what they preach, he said.

The conference opened the night before the dinner with an informal meeting of unit presidents. The following morning, Thomas I. Bransford, director of examinations for the State Civil Service Department, discussed procedures in drafting and administering examinations. He also discussed appeals procedures.

At a business session of the Central Counties Chapter Workshop Conference, Samuel Borelly, Utica, was re-elected to a two-year term as president. Other officers named were Mrs. Ruth L. Mann, Utica, treasurer; Kenneth Hulbert, Johnstown, vice president, and Miss Leona M. Appel, Syracuse, secretary.

About 50 delegates representing the workshop conference's 15 counties, attended the business meeting and a legislative session. The delegates opened discussions on resolutions and legislation that will be submitted to the state conference next fall.

During the conference-wide business session, the following officers were elected: Emmett J. Durr, Ray Brook, president; Michael P. Vadala, Elmira, first vice president; Mrs. Clara Boone, Utica, second vice president; Mrs. Margaret Whitmore, Syracuse, secretary, and Mrs. Ida Meltzer, Syracuse, treasurer.

Tennis Presided

At the dinner, during which the officers were installed, J. Arthur Tennis, president of the Utica State Hospital Chapter, the host unit, presided.

Dr. Theodore C. Wenzl of the State Department of Education, was toastmaster. Dr. Oswald J. McKendree, assistant director of the Utica State Hospital gave the welcome.

Rev. John J. Stack, Catholic chaplain at Utica State Hospital, and Rev. Robert Anthony, Protestant chaplain, gave the invocation and benediction, respectively.

A dance followed the dinner.



ACADEMIC ACHIEVEMENT — The Harlem Valley State Hospital, Wingdale recently celebrated the graduation of its students from the School of Nursing. Shown from left are: Alice Rottman, Alice Behan, Robert Dickerson, Susan Johnson, and Nancy Elliott.



SCHOLARS OF SUPERVISION — Marcy State Hospital recently honored its graduates of the Fundamentals of Supervision course given at the hospital. Seated from left are: Yvette Benson, Irene Reid, Jessie Moorhead, Mary Nowak, Altha Sharpe, Helen Cole, and Edna Walton. Behind them stand, from left, Frank Slaga, Elmer

Dykeman, George Humphrey, William Jones, Rosalind Melnick, Chester Buczek, Lillian Westbrook, Richard Haas, Evah Edick, Chester Jakubowski, Evelyn Turner, Frank Malloy, Leo Pierczynski (group leader), and Frederick Jakubowski. Also graduates but not present are Wallace Barber, Roger Cointot, and Clifford Leuthauser.

CSEA Unit Meets With CSC

Suffolk School Employees Classification Is Asked

(From Leader Correspondent)

RIVERHEAD, July 13 — Officials of the Suffolk Chapter, Civil Service Employees Assn., conferred recently with officers of the Suffolk Civil Service Commission on questions involving the classification of school employees.

Thomas Dobbs, president of the Suffolk Chapter, reported that, while no conclusions were reached at the preliminary conference, that he appreciated the cooperation of the county in trying to unify the working situations of many school district employees.

The Suffolk Chapter has nearly 700 members in school districts within the county.

Attending the meeting were Joseph Watkins, municipal services division of the State Civil Service Commission; Tessie Keyes, acting chief examiner of the Suffolk Civil Service Commission; William Dunn, senior personnel technician, Suffolk Civil Service Commission; Joseph Malpiggil, chairman of the Suffolk CSEA legislative committee for school district workers; John Corcoran, CSEA field representative, and Dobbs.

Corr. Officers Attend Seminar

CANTON, July 13—More than 500 correctional workers will attend the 15th annual Frederick A. Moran Memorial Institute here this week (July 12-17) on the campus of St. Lawrence University.

Attending the Institute on delinquency and crime are representatives of law enforcement preventive services, probation, district attorneys, the judiciary, juvenile and adult institutional care and treatment and parole.

Principal speaker at the main banquet will be Judge Joseph G. Fritsch of the Monroe County Family Court. He will be introduced by State Correction Commissioner Paul D. McGinnis.



SELECTED TO SERVE — The New York State Psychiatric Institute, Chapter of the Civil Service Employees' Assn recently installed its new officers. Shown from left are: Andrew Vayda,

Catherine Hagesmeier, Sonia Kogan, Mildred Pleasant, Alice Tyler, Louis Callendo, treasurer; Isabell Sanchez, secretary; John Evans, president Salvatore Butero, president of the Metropolitan Conference, CSEA, is the installing officer.