

Civil Service LEADER

America's Largest Newspaper for Public Employees

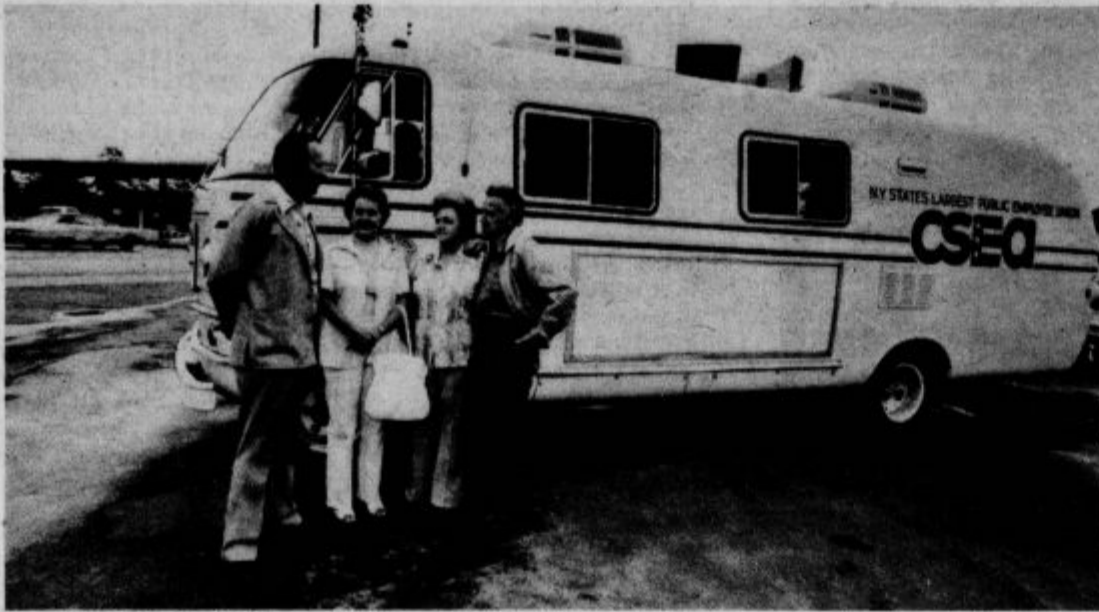
Vol. XXXVII, No. 16

Friday, July 23, 1976

Price 20 Cents

Course Offerings, Location

Fall 1976 semester courses and the locations where they are offered around the state for public employees participating in the employee training benefits plan are listed in this edition of the Leader. The free courses are part of a benefits package negotiated by the Civil Service Employees Assn. See Page 8.



GREET THE DAWN — Since toll collectors work 'round-the-clock, these Civil Service Employees Assn. negotiating team members got off to a sunrise start as they visited various stops along the Thruway. Their personal effort was made to answer questions from Thruway Unit I employees, who are voting this month for a union bargaining agent. CSEA, the incumbent union, is being challenged by Thruway Local 698. With CSEA staffer Jerry Stevens as driver of the mobile office, Thruway team members prepare to meet with toll collectors at Exit 24, Albany. From left are John Gurniak, of New York Division; Helen LaPierre, Thruway Headquarters chapter president; Jean C. Gray, CSEA director for Authorities, and Lewis Lingle, New York Division chapter president. This week is deadline for return of ballots.

Cite Unfair Labor Practices By Cortland-Madison BOCES

CORTLAND — The Civil Service Employees Assn., which represents non-instructional personnel at Cortland-Madison Board of Cooperative Educational Services, has filed improper labor practice charges against Stanley Morris, a paid negotiator, for a violation of the Taylor Law.

The four charges were filed with the Public Employment Relations Board.

This latest action in the 18-month long negotiations was taken by the CSEA after a recent article appeared in a local newspaper describing the position BOCES management has taken regarding the wage offer purported to have been made to employees.

T. J. Moxley, CSEA negotiator for the employees, said "The figures and percentages used in the article were distorted, inaccurate, and misleading. It is the CSEA's belief that the purpose of the article submitted by the office of the BOCES Chairman Knickerbocker was to mislead the taxpayers and public into believing that the BOCES offer

(Continued on Page 3)

Balloting Deadline Is Set In CSEA-SEIU Ulster Tilt

ALBANY—Dates for the mailing and counting of ballots in a union representation election for some 1,400 employees of Ulster County have been set in a consent agreement between the parties involved made at State Public Employment Relations Board headquarters here last week.

Representatives of Ulster County and from the two unions on the ballot, the Civil Service Employees Assn. and the Service Employees International Union, an AFL-CIO affiliate, were present at hearing before the PERB to determine the type and dates of the voting as well as to determine which employees are eligible to be included in the unit.

CSEA Asks 'On Site'

A spokesman for the CSEA said that the union had requested a much earlier on-site election, "so that the whole process could be gotten over with and serious contract talks with the county could get under way

as soon as possible."

The spokesman added that the makeup of the unit was also a disputed issue. He said that the SEIU requested the inclusion of employees working for the county under the Comprehensive Employment and Training Act (CETA). The CSEA agreed to this, but only if "Title I" employees, mostly in trainee positions, were also included.

The final list of eligible employees to whom the PERB will mail ballots are "all employees of Ulster County, excluding elected or appointed officials, department heads, employees of the Sheriff's Department and all others who are in other existing recognized units."

CSEA Suit Upheld In Court Action On DOT Layoffs

ALBANY—A State Supreme Court justice has upheld a major and significant arbitrator's decision that found the State Department of Transportation violated the State-Civil Service Employees Assn. contract one year ago when DOT laid off employees while contracting out work assignments a number of the laid-off employees were competent to do.

At the time of arbitrator Maurice Benewitz's decision, announced last Jan. 6, a CSEA spokesman viewed the award as "a significant decision, in that it establishes a precedent for state employees."

The arbitrator, ruling favorably on a charge of contract violation brought by the CSEA, ordered DOT to rehire four of the laid-off employees, with back pay to the date of the layoffs on July 1, 1975, determining they were fully qualified to do work being done by consultants.

When the CSEA applied to the State Supreme Court for a judgment confirming the arbitration award, the State, through Attorney General Louis J. Lefkowitz, made a cross motion to vacate or modify the award on the grounds the arbitrator had exceeded his power. Supreme

Court Justice Ellis J. Staley Jr., in a recent decision, confirmed the award of the arbitrator in total, upholding the CSEA's application and rejecting the State's motion.

A spokesman for CSEA said (Continued on Page 3)

Warren 2-Year Contract Holds \$400 Increase

LAKE GEORGE—A two-year contract, providing a \$400 salary boost in its first year with increases, if any, to be negotiated in its second year, has been signed by Warren County and members of the Warren County General Employees unit, Civil Service Employees Assn.

Grade step increases and longevity hikes when due will be continued. Items to be negotiated in the second year of the pact, in addition to wages, include vacation time, dependent health insurance and a bereavement leave item. Items to be included in the new contract are a clarification of holiday pay for workers in seven-day operations, an adjustment of vacation accrual from anniversary year to fiscal year plus pro-rating leave for employees in their first year and the establishment of an ad hoc committee to study contract language.



PARTICIPATE IN ROCKLAND WORKSHOP

Joanne Cangelosi, president of Spring Valley unit, and Ray Zerbarini, president of Health Complex unit, both of Rockland chapter 484, were among Civil Service Employees Assn. members who participated in countywide Rockland educational workshop last month for state and local government employees. Other photos and story on page 14.



Unheralded Hero Of Dem Convention: Chairman Strauss

THE Democratic nominating convention clearly established Robert S. Strauss as one of the giants among (Continued on Page 6)

Suffolk Ends Careers Exam

HAUPPAUGE — The Suffolk County Civil Service Department will no longer accept applications for the Professional Careers Examination. The eligible list which resulted from that examination was used to fill vacancies in the following titles: caseworker; probation officer trainee; planning aide, personnel technician; administrative aide; community relations assistant; library assistant, and research technician.

In the future, the office will conduct separate examinations for these titles. Therefore, individuals who are interested in

these positions must file a separate application for each title.

COMMERCE DEPT

ALBANY—Richard H. Drucker, a New York City attorney, has been appointed by Gov. Hugh L. Carey as assistant deputy commissioner of commerce with special assignment of working to retain corporate headquarters in the state. Salary for the position will be \$31,000.

You may not be dying to give blood, but some day you may be dying to get it. The Most Precious Gift.

Nassau Opens 16 Jobs

MINEOLA — The Nassau County Civil Service Commission announced Sept. 18 examinations for 12 jobs ranging in salary from \$7,671 to \$19,339. Filing deadline is Aug. 18. It also announced filing for four titles that have no written test, ranging from \$13,537 to \$25,797. The filing deadline for these is Aug. 4.

The jobs requiring tests are claims settlement agent I (\$7,671); electrocardiograph technician I (\$8,107); superintendent of water district (about \$9,000); real property tax examiner (\$9,846); fire inspector I and chief tax clerk (\$10,606); electronic technician II (\$11,459); real property tax specialist, land and claims consultant and public health engineer I (\$13,537); tax collection and claims settlement supervisor (\$14,816) and director of nursing II (\$19,339).

The jobs for which requirements are based solely on evaluation of training and experience are event supervisor (\$13,537), clinical psychologist I (\$14,816), director of community relations and housing (\$21,060) and manager of hospital services reimbursement (\$25,797).

Applicants for claims settlement agent I (exam no. 64-029) require a high school diploma and two years' general business experience. For electrocardiograph technician I (63-892), high school and a training course in electrocardiograph equipment operation are required. Superintendent of water district (64-125) requires a high school diploma and five years' specialized experience or an engineering B.A. and one year's experience.

Real property tax examiner (64-027) applicants must have a high school diploma and five years' specialized experience. Fire inspector I (64-167) and chief tax clerk (64-030) also require a high school diploma and five years' specialized experience in the respective areas.

Electronic technician II (64-153) needs either a high school diploma, a two-year electronic technology course, and four years' specialized experience; or

a diploma and six years' specialized experience.

Real property tax specialist (64-016) requires a high school diploma and five years' specialized experience. Land and claims consultant (64-019) needs a bachelor's degree and three years' specialized experience. Event supervisor (63-969) requires a high school diploma and seven years' business experience. Public health engineer I (64-106) requires an engineering bachelor's degree and either one year's public health engineer or junior engineer experience; or two years' sanitary or public health engineering experience.

Tax collection and claims settlement supervisor (64-029) requires either a B.A. and three years' specialized experience or a high school diploma and seven years' specialized experience.

A master's degree in nursing and seven years' specialized experience are required for director of nursing II (63-962). Director of community relations and housing needs a master's degree and ten years' specialized experience.

Applications and additional information are available from the Office of the Executive Director, Nassau County Civil Service Commission, 140 Old Country Road, Mineola, N.Y. 11501.

Special Notice

FOR CSEA MEMBERS ONLY

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If you are a new employee under age 39½ and apply for this insurance within 120 days from your employment date, you are guaranteed \$150.00 per month in benefits. All other members may also apply and will be required to show evidence of insurability.

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For Public Employees
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RETIREMENT AND PENSION SEMINARS

We are pleased to announce that one of the city's foremost pension and retirement analysts, David Moss will conduct Seminars on Retirement Problems at 45 East 33rd Street, New York City, Suite 601 at 5:30 P.M. on the following Wednesdays, July 21, August 4 and 18, and September 1, 1976.

Absolutely no charge or obligation, however participation is limited, so please call Mrs. Cerisse Rubenstein at (212) 689-2016 for confirmation.

A service of the Council of Jewish Organizations in Civil Service and Ramblewood East Information Center.

Rome DC Aide Cited In Lake Delta Rescue

Members of the Fort Stanwix chapter, Civil Service Employees Assn., and employees of the Rome Developmental Center are justifiably proud of Kenneth A. Pace.

Mr. Pace, a therapy aide at the facility for the past seven years, is credited with saving the life of a 38-year female resident of the center at a recent swim and outing held at nearby Lake Delta.

"I don't even remember going down the hill to the lake," Mr. Pace recalled, adding that he

responded instinctively to a scream of alarm by Maryanne Clark, another RDC employee, who saw the resident floating face-down in the lake about 35 feet from shore.

"When I saw the hill later, I was surprised I didn't kill myself running down, the slope was so steep.

"When I turned her over in the water, there was no response," Mr. Pace continued. "I thought I was too late."

Mr. Pace, who was fully clothed, towed the

woman to shore and there administered mouth-to-mouth resuscitation.

"I was pretty winded by then and it took six or seven breaths before she even made a sound," Mr. Pace said of the near-victim.

Mr. Pace, married with three children, is a member of the Fort Stanwix chapter's grievance committee. At the scene, he was credited by State Trooper F.E. Bockhardt, of the Remsen station, with saving the woman from certain drowning. She was later treated at Rome Hospital.

Cortland-Madison Boces

(Continued from Page 1) was a fair one when, in fact, the percentage figures were completely inaccurate."

"It is the desire of the CSEA that a hearing be held by PERB within the next 30 days to determine the extent to which

BOCES management is guilty of violating the Taylor Law.

"We have made every effort under the law to arrive at a fair and equitable settlement. We had no choice but to file the improper practice against (Stanley) Morris," Mr. Moxley said.

CSEA Upheld In DOT Layoffs

(Continued from Page 1) the Supreme Court's action "supports and confirms a significant arbitration decision that the state cannot lay off qualified, permanent civil servants while paying consultants to do the same work. This is reaffirmation of a major victory for all public workers."

Pending the court action, none of the individuals ordered reinstated by the arbitrator have been rehired. The arbitrator's award concerned the fiscal year in which the decision was rendered, meaning the period of re-hire would have extended at least until April 1 of this year, with back pay to July 1, 1975.

① CSEA calendar ①

Information for the Calendar may be submitted directly to THE LEADER. It should include the date, time, place, address and city for the function. The address is: Civil Service Leader, 11 Warren St., New York, N. Y. 10007. Attn.: CSEA Calendar.

JULY

- 23—Red Cross bloodmobile visit to West Seneca Developmental Center, West Seneca: 9:30 a.m.-3:30 p.m., education building gymnasium.
- 24—SUNY at Fredonia chapter 607 steak roast: 4 p.m., Herbert C. Mackie Lodge, Brocton.
- 25—West Seneca Developmental Center chapter 427 picnic: noon-10 p.m., Grandview Grove, 4685 Seneca St., West Seneca.
- 26—Binghamton Area Retirees chapter 902 meeting: 2 p.m., Garden Village West, 50 Front St., Binghamton.

Offers Conversion Of Insurance Until Sept. 1

ALBANY—The Civil Service Employees Assn. has announced that certain members who are insured under CSEA's group life insurance program will be allowed to convert part of their coverage to permanent form of individual life insurance which contains cash and paid-up values, without medical examination. The deadline for this offer is Sept. 1, 1976.

The offer provides that any actively employed insured member of the group life insurance plan who became age 50 on or after Jan. 1, 1976 or whose 55th or 60th birthday is during 1976 may convert \$1,000 or \$2,000 of this group insurance to a permanent individual insurance.

Group insurance would be reduced by the amount converted, and the payroll deductions of such insurance would be reduced accordingly.

The conversion plan features many other items of interest to group life insurance members.

All of those interested may request information on the conversion privilege by writing to the Civil Service Employees Assn. at 33 Elk St., Albany, N.Y. 12207 prior to Sept. 1, 1976. The effective date of the converted insurance will be Nov. 1, 1976, contingent on the premium payments for the converted insurance to be made directly by the individual to the Travelers Insurance Co.

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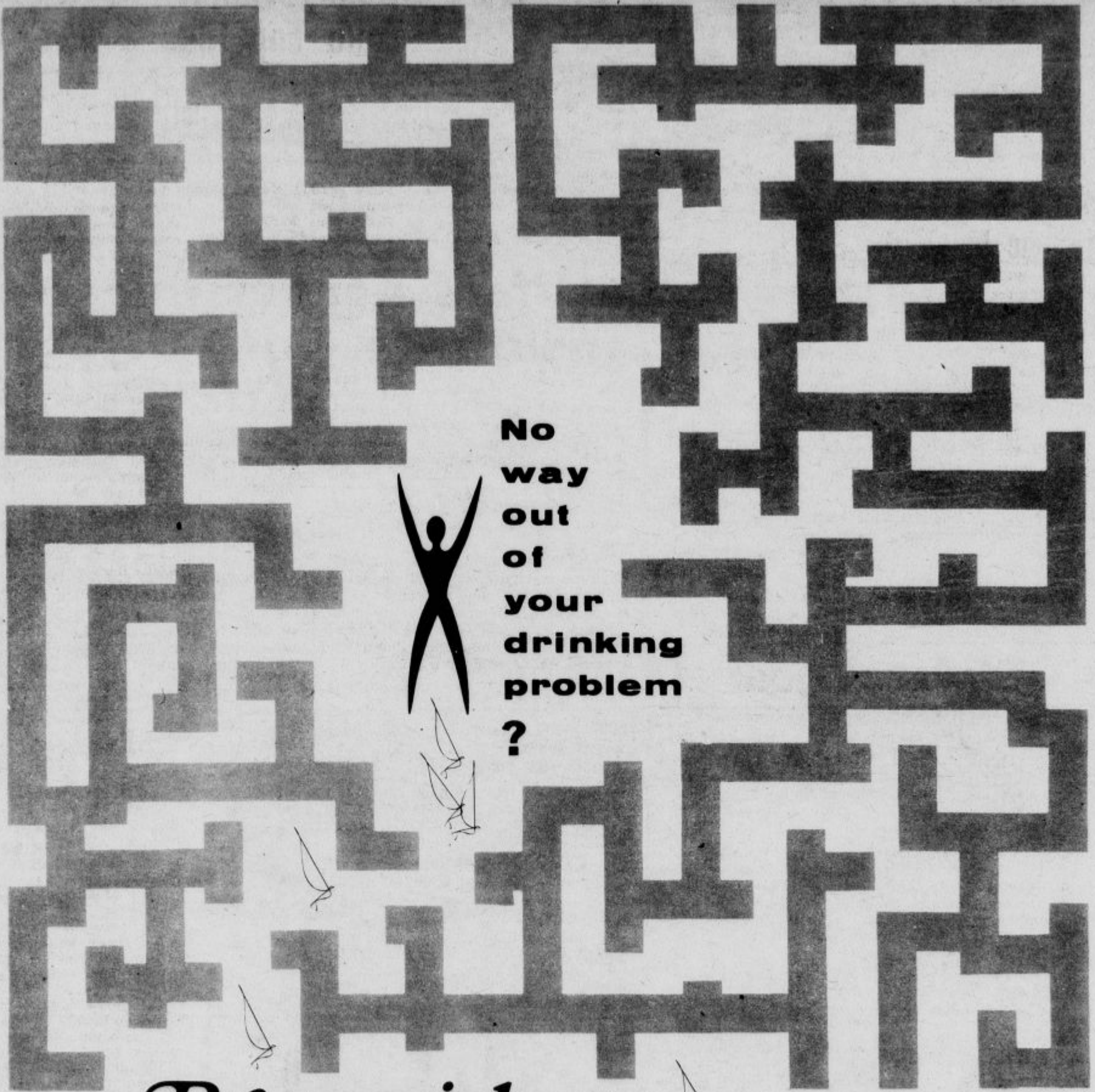
DATE OF BIRTH SOCIAL SECURITY NO.



GRADUATION CLASS — Buffalo area members of the Civil Service Employees Assn. recently completing two-year labor studies program pose for traditional graduation picture. Top leadership of the CSEA was on hand to offer congratulations for completion of course sponsored by New York State School of Industrial and Labor Relations at Cornell University. Offering congratulations are CSEA president Theodore C. Wenzl, right; CSEA executive vice-president William

McGowan, third from right, and CSEA vice-president and Western Region VI (Buffalo) president Robert Lattimer, third from left. Pictured above are, from left, Robert Smith, of SUNY at Buffalo; Kay Massimi, SUNY at Buffalo; Mr. Lattimer; Rosemary Mack, SUNY College at Buffalo; James Bourkney, West Seneca Developmental Center; George Clark, Erie County; Gilbert Laurence, Cleveland Hill School District; Barbara Chapman, SUNY College at Buffalo; Howard Parker, Buffalo

Labor District; Jeanne Miller, West Seneca Developmental Center; Mr. McGowan; Dennis Heimberg, West Seneca Developmental Center, and Dr. Wenzl. Mr. Smith is Western Region VI second vice-president; Mr. Bourkney and Mr. Clark are CSEA directors and Mr. Smith and Ms. Chapman are chapter presidents. In all, 60 persons from both the private and the public sectors were in graduating class.



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Suffolk Sets Exams, Promos

HAUPPAUGE — The Suffolk County Civil Service Department has announced Sept. 18 open competitive examinations for 11 positions and promotional examinations for six positions. The application deadline is Aug. 11.

The open competitive titles

Stony Brookers To See Musical

STONY BROOK—The SUNY at Stony Brook chapter, Civil Service Employees Assn., will hold an evening's entertainment at Jones Beach Friday, Aug. 13.

The event includes bus transportation to the Jones Beach Marine Theater for a performance of the musical "Showboat" and a midnight buffet at Deno's Restaurant, Port Jefferson, after the show. Tickets are \$13.50 each.

range in salary from \$8,000 to \$16,704. Ordinance inspector (No. 16-255) and fire prevention inspector (No. 16-269) each pay \$8,000. Human rights investigator (No. 16-265) pays \$8,978, and senior human rights investigator (No. 16-280) pays \$9,840.

A \$10,000 salary is given for senior fire prevention inspector (No. 16-270). Right of way agent (No. 16-263) gets \$10,856. Airport fire safety officer (No. 16-272) pays \$11,380; at the senior level (No. 16-273), it pays \$12,000. Ordinance enforcement officer (No. 16-256) also gets \$12,000. Chief fire prevention inspector (No. 16-281) pays \$15,-

SOCIAL WORKER

ALBANY—A psychiatric social worker I eligible list, resulting from open-competitive exam 27-550, was established June 25 by the State Department of Civil Service. The list contains 869 names.

000. Public health nurse IV salary is \$16,704.

The promotional exams are for switchboard supervisor (No. 16-257), senior fire prevention inspector (No. 16-271), senior right of way agent (No. 16-264), senior airport fire safety officer (No. 16-274), chief fire prevention inspector (No. 16-282), and public health nurse IV (No. 16-262).

TREATMENT SVCS

ALBANY—A Treatment Services (Developmental Center) Deputy Director eligible list, resulting from open competitive exam 27-563, was established July 2 by the State Civil Service Department. The list contains nine names.

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Albany Vicinity Residents Take Top Idea \$ Awards

Eleven State employees won a total of \$675 in cash awards in June for money-saving ideas submitted to the New York State Employee Suggestion Program. The program is administered by the State Department of Civil Service. Estimated first-year-savings from these suggestions total \$5,-

815.

Award amounts, winners and their residences are:

\$100, Jennie Nachtrieb, Albany, an employee of the State Department of Audit and Control; Floyd H. Whitehorn, Saratoga Springs, Department of Labor; M. Elizabeth Reddish, Albany, Audit and Control, and William D. Tourtelot, Ballston Spa, Department of Transportation.

\$75, Edward A. Karsch Jr., Cortland, Department of Environmental Conservation.

\$50, Susan Lynn Toth, Schenectady, Division of State Police; Eugene J. Castellano, Staten Is-

land, and Lorraine E. Mack, Troy, both Department of State.

\$25, Elliot Wagner, New York City, Department of Labor, and a joint award to Edward Franenberg, North Syracuse, and Robert Bloser, Kirkville, both Transportation.

Cash award winners also receive certificates of merit. Certificates of merit also were awarded to Elizabeth Wright, Jamaica, Department of Motor Vehicles; Mary K. Jackson, Bronx, Department of Labor; Edward Wereszynski, Utica, Transportation; Henry Lyons, Corona, and George J. Owad, Gansevoort, both Labor; Edward H. Smooke, Howard Beach, Insurance Department; Sandra A. Samek, Schenectady, State; Eliot Schwartzman, Rutherford, N.J., Division of Alcoholic Beverage Control, and the following employees of the Department of Mental Hygiene; Gary A. Lockhart, Henrietta; Dorothy M. Kraemer, Wilton; Samuel A. Diskin, Rome; Ray M. Rothstein, Wappinger Falls; Janice Moore, Binghamton; Betty Mosko, Binghamton; Diane Matzen, Wheatley Heights, and Edward H. Walsh, New Hampton.

CSEA, Nassau Board Confer

MINEOLA—A private conference was held last week between negotiators for the Nassau County chapter, Civil Service Employees Assn., and members of the Nassau Board of Supervisors.

The session was called after Irving Flaumenbaum, president of the 23,000-member Nassau chapter, had protested statements in the press by board leader Francis T. Purcell which seemed to indicate that he had pre-judged the employees' contract case.

The private meeting came in advance of a public legislative determination, at which the board will hear final arguments by the CSEA and County Executive Ralph G. Caso; the board will then unilaterally impose a settlement of the impasse over a new contract. No date has been set for the legislative determination.

Columbia's Sheriff Plans Resignation

HUDSON — Columbia County Sheriff Frank Appleton announced he will resign Sept. 1.

Mr. Appleton, sheriff since 1972 and a 20-year veteran of the State Police, said he had reached "a saturation point" with law enforcement procedures. He noted that recent changes in state rules governing jail administration had contributed to his decision to retire but that he was not resigning as a protest.

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FRIDAY, JULY 23, 1976 ★10

Union Strength

OFTEN, when the public hears the word "union," the image that comes to mind is of an organization of workers banded together to secure better wages and living standards.

There are other important aspects of union membership that perhaps only certain people are aware of, because it more directly affects them.

One of these is the pursuit of legal cases through the courts to protect the rights of the employees. As an individual, the cost of these lawsuits would be prohibitive. But for the unions, with their ability to retain top-flight legal counsel, an individual case may be carried through the court system in an effort to clarify a point of law that may affect the livelihoods of many workers.

A recent case in point concerns laid off members of the Department of Transportation.

In this instance, a State Supreme Court justice has ruled that DOT violated the State-Civil Service Employees Assn. contract a year ago when it laid off employees while contracting out work assignments that the employees were competent to do.

The justice's decision, upholding an arbitrator's previous order to the state to rehire four of the laid-off employees, affects far more employees than just the four DOT workers.

A spokesman for CSEA termed the court action "a major victory for all public employees" since it supports and confirms that the state cannot lay off qualified, permanent civil servants while paying consultants to do the same work.

The CSEA legal victory (handled in the court by CSEA lawyer Richard Burstein, following up the successful arbitration decision argued by James Roemer) is an excellent example of strength through unity.

Questions & Answers

Q. My uncle is coming to stay with us for an indefinite time. Will this affect his supplemental security income payments?

A. Your uncle's payments may be reduced when he moves in with you. Remind your uncle to let your social security office know when he does move to your home.

Q. My two teenage boys will be working as bellboys during the summer, and I understand that tips will be a big part of their pay. How does this affect their social security coverage?

A. Cash tips of \$20 or more received during a month from one employer count for social security credit and should be reported. Ask your social security office for the leaflet, Social security and cash tips. It explains how tips should be reported.

Q. My brother has been in and out of a mental hospital for the past 5 years and Medicare has been helping pay the bill. Just recently we were informed that his Medicare coverage has run out. How come? I thought

there was no limit to the number of hospital stays you can have under Medicare.

A. There is a limit that applies to inpatient psychiatric care. Generally, Medicare's hospital insurance can help pay for a maximum of 90 days of inpatient hospital care in each benefit period. When a person has not been an inpatient of a hospital or skilled nursing facility for 60 days in a row, a new benefit period begins, and all hospital insurance coverage starts again. But there is a lifetime limit of 190 days of care in a psychiatric hospital.

Q. I've been getting supplemental security income payments for about a year, my only income. I am thinking of taking a part-time job. How will this affect my payments?

A. Since SSI is your only income now, the first \$85 of earnings won't affect your monthly check. Over \$85, your payment will be reduced by \$1 for every \$2 in earnings.

Don't Repeat This!

(Continued from Page 1)

political leaders in our nation's history.

As chairman of the National Democratic Committee, Strauss was the key figure in arranging for a smooth operation which kept the usually fractious Democrats as one big happy family.

As Representative Morris Udall so aptly put it, up until now when the Democrats organized a firing squad, the squad assembled in a circle, shooting at each other rather than at the enemy. This time the Democrats were united.

The Party avoided the usual bruising battles over credentials, platform, distribution of convention tickets and other items which have sometimes turned Democratic conventions into street brawls.

When Strauss was first selected as the national chairman four years ago, his victory was marred by internal bickering among the Democrats, and widespread opposition to Strauss because he was a Southerner from Texas and regarded as an ideological conservative.

His election followed two disruptive national conventions that threatened to bury the Democratic Party forever. First there was the riotous convention in Chicago, followed by a long period during which the emotional supporters of Senator Eugene McCarthy refused to support the ticket headed by Senator Hubert H. Humphrey and Senator Edmund S. Muskie for Vice President.

The 1972 convention in Miami, which nominated Senator George McGovern, was, if possible, even worse than the one in Chicago four years earlier. That debacle ended with the Democrats carrying only Massachusetts and the District of Columbia. It seemed that only Democratic victories in various Congressional races would keep the Party alive.

It was into this cauldron of confusion and bitterness that Strauss walked when he became the chairman. At best it seemed like a thankless job, with the Party heavily in debt and divided into countless splinters. As national chairman, Strauss was required to deal with various black caucuses, Spanish caucuses, women's caucuses, problems of school integration and abortion, and countless other problems that seemed like insurmountable obstacles to unity within the organization.

Strauss, a lawyer, handled all of these divisive forces with a skill and diplomacy that clearly qualify him for a top position in the nation's diplomatic corps. His instinct for creativity was clearly manifested by his selection of Rep. Barbara Jordan of Texas as a keynoter. In so doing, Strauss set the framework for two dramatic firsts in American political history. Representative Jordan was the first woman to serve as a convention keynoter and the first black to serve in that capacity.

What is even more important, she proved to be the first one to electrify what otherwise at first appeared to be a drab and boring nominating convention.

It is largely to the credit of Strauss that the Party is now united for the first time in eight years against its Republican opponents. There is, of course, no assurance that in the course of

(Continued on Page 7)



Civil Service Law & You

By RICHARD GABA

Mr. Gaba is a member of the firm of White, Walsh and Gaba, P.C., and chairman of the Nassau County Bar Association Labor Law Committee.

Landmark Case

On June 24, the United States Supreme Court rendered its decision in a landmark case entitled, "The National League of Cities v. W. T. Usery Jr., Secretary of Labor." The issue before the court in that case was whether or not the 1974 amendments to the Fair Labor Standards Act were constitutional as they applied to employees of states and municipalities of the United States.

THE ORIGINAL Fair Labor Standards Act, passed in 1938, specifically excluded the states and their municipalities from its coverage. In 1974, however, the Act was amended so as to extend its minimum wage and maximum hour provisions to almost all persons employed by the states and their various political subdivisions. The appellants in this case, who include individual cities and states, brought an action against the Secretary of Labor in the District Court for the District of Columbia which challenged the validity of the 1974 amendments. It was their contention that when Congress sought to apply Fair Labor Standards Act provisions virtually across the board to employees of state and municipal governments, it "infringed on a constitutional prohibition" running in favor of the states, as states, in United States federal system of government.

IT WAS DEFENDANT'S position that the 1974 amendments to the Act were constitutional because they were promulgated pursuant to power granted to Congress in the Commerce Clause of the Constitution of the United States. Defendant argued that under the Commerce Clause, Congress has the right to regulate enterprises and employers engaged in commerce or engaged in the production of goods for commerce. By including states and their municipalities as employers and enterprises engaged in commerce, the defendant contended that the 1974 amendments to the Act were constitutional exercises of power under the Commerce Clause.

IN ITS DECISION, the court held that 1974 amendments were unconstitutional as applied to employees of states and municipalities. The rationale of the court decision was that states as states stand on quite a different footing than an individual or corporation when challenging the exercise of Congress' power to regulate commerce. The states and their municipalities must be allowed under the Constitution to make the decision regarding the conduct of their internal governmental functions. One such decision states must make regarding the conduct of their internal governmental functions concerns the wages that are to be paid to state and municipal employees.

THE COURT CONCLUDED that Congress, in attempting to exercise its Commerce Clause power to prescribe minimum wages, has sought to wield its power in a fashion that

(Continued on Page 7)

What's Your Opinion

By PAMELA CRAIG

QUESTION

President Ford recently vetoed a \$3.95 billion public works bill that would have produced 350,000 new jobs across the nation. He claimed it would create more inflation. Was the President right or wrong?

THE PLACE

Foley Square, Manhattan

OPINIONS

Janet Leuchter, researcher: "I think he should have signed the bill. I suppose the immediate thing we can do is to try to communicate with our congressmen and try to override the veto. If that does not work, then we should keep in contact with congressmen in support of the bill to try and get a similar bill through congress. What I feel is inflationary is defense spending. Public works bills are the kind of public spending which involve many people in the country thereby creating a healthy economy. But the federal government will spend its money on programs which do not involve a lot of people. Sometimes programs house only a highly, limited number of technically trained people. The benefits do not effect this country's economy, but only a handful of top business people."



Harvey Baum, attorney: "No, I think that, assuming that's the bill that gives people jobs that the spending money they have would probably increase the taxes and would ultimately have a stabilizing effect on the economy, rather than an inflationary effect and I think it's just a political move to gain the right wing vote he needs to defeat Reagan for the nomination. The depression of the 30's is a clear example that government should be the employer at the last resort and it has a dual purpose of building public works projects such as transportation, utilities and at the same time give people jobs who can't get them in the private sector of the economy."



Felix R. Fishbein, part-time worker, Department of Consumer Affairs: "No, I don't think it's inflationary, because going back to the old days, back to the W.P.A., it was a good thing, if it's properly supervised. I think it would be wonderful for the country to put these people to work, doing useful things and making sure that they put in a full day's work for a full day's pay. Otherwise, I wouldn't be in favor of it. But I would say that it would have to be well supervised. The money would be going to people who were working, who, in turn, would return the money to the economy. I think it would be a boost to the economy."



Robert Trotta, police officer: "I think he was wrong. We obviously need more money from the federal government. On the local level we should have our local congressmen and senators push another bill towards the house for more money for the cities and states. If the bill is vetoed again, they should probably try to get it passed on two-thirds majority vote in the senate. We definitely need more funds from the federal government. Without it we're going to have more cops, firemen, sanitationmen, more people laid off."



Lillian Goodman, assistant accountant, Department of Finance: "This bill should have gone through for many reasons. Unemployment is very high and it would create jobs and without this I feel the city is going to lose a lot of services and deteriorate. Right now we're in a lot of debt to the government, so another 10 million dollars, even if it were to be a loan of some kind, stretched out over a period of time, could be the shot in the arm the city desperately needs."



Sara Zackin, secretary, State Council for the Arts: "No, I don't think it's inflationary, not if it's handled properly. Remember what was left behind during FDR? A lot of beautiful works of artists were left behind and I think that ought to be repeated. I think the city needs a lot of improving. Visually it needs a lot of improving. People need to do something rather than nothing. I feel the public works projects of the 1930's were handled really well. There are a lot of beautiful murals left."



LETTERS TO THE EDITOR

Open Board

Editor, The Leader:

At a recent meeting of the Civil Service Employees Assn. Region V State workshop, there was much discussion concerning the State Board of Directors. Several chapter presidents and delegates present at the meeting expressed an interest in having the actions of the Board more open and accountable to the general membership. After serving on the Board for two terms, I readily agree with their thinking.

At our last Board meeting we passed a motion that would allow a Board meeting to be opened to the delegates attending a statewide convention. Although this is a start, it will likely result in many members becoming soap-box actors or some not

speaking up on issues as they normally would.

I feel an additional measure

LETTERS POLICY

Letters to the Editor should be less than 200 words. The Leader reserves the right to extract or condense pertinent sections of letters that exceed the maximum length. Meaning or intent of a letter is never changed. Lengthy letters that cannot be edited to a reasonable length are not used unless their viewpoint is so unique that, in The Leader's judgment, an exception should be made. All letters must be signed and bear the writer's address and telephone number. Names will be withheld upon request.

could be sought. I would expect that many members would be interested on how their elected Board members vote on key issues. Although a request for a roll call vote usually brings on a debate for an hour, the procedure itself only takes several minutes. It would be beneficial if the results of such a roll call could be published on a monthly basis in our official publication. Perhaps a small write-up of the intent of each motion could be submitted with the log of how Board members voted.

Discussion on the pros and cons of such a new procedure should take place at the next state convention.

Jim Moore
CSEA Director,
Mental Hygiene Department
Utica

RETIREMENT NEWS & FACTS

By A. L. PETERS

Retirement Board Acts

The New York City Retirement System acted on a large number of applications last week at its monthly meeting.

It approved 207 applications without option; 184 under Option 1; 45 under Option 2; 103 under Option 3; 77 under Option 4; 11 under Option 4-2, and 28 under Option 4-3. Twenty-seven retirements under ordinary disability and 10 under accidental disability were approved; 12 applications for accidental disability were denied and two were laid over. The Board also approved 662 refunds and 1,795 loans amounting to \$378,940. Approval for continuance in service was given 65 members.

Two-thirds of state and local government workers are covered by both pension plan and Social Security. The nine million employees received \$16.5 billion as contributions to the fund. Of this, 47.3 percent was put in by the government employer, 25.5 percent was put in by the employees, and 27.2 percent came from investment income. There are now six employed people for each retired worker. Eighty percent of the systems make some provision for increasing benefits for inflation after retirement.

A trend of cutting back on public employee fringe benefits appears to be running through the nation. Last week the Supreme Court decided that the minimum wage no longer applied to government employees. Other Court rulings have reinforced the government employer in setting place of residence, setting retirement age, firing them for striking, and even regulating the length of their hair. Where the courts have not been effective, a new government attitude towards public employees also

appears to be whittling at other fringes.

Pensions for new New York City civil service employees will follow the lines set in the Shinn Report if the Governor signs bills passed by the Legislature. The old formula, under which the city paid part of the employee's contribution, has been eliminated, and many of the small advantages negotiated through the years have been discarded.

Congressmen do all right on retiring, too. More than 35 members of Congress will retire this year. Those who have served 20 years will draw \$21,780 a year with increases for inflation. At the present rate of inflation, this would give them \$30,862 after five years.

As a public service, The Leader continues to publish the names of individuals who are beneficiaries of unclaimed checks from the New York State Employees' Retirement System and the State Policemen's and Firemen's Fund. The Leader or the New York State Employees' Retirement System in Albany may be contacted for information as to how to obtain the funds.

Following is a listing of those individuals whose membership terminated pursuant to the provisions of section 40, paragraph 1 of the Retirement and Social Security Law on or before August 31, 1974.

(Continued from last week)

Toppins, Sammie	.....	Rochester
Trammell, Jacqueline	.....	Brooklyn
Tuck, Edward E	.....	New York
Urata, Ukio	.....	Ithaca
Van Etten, Ronald J	.....	Rhinecliff
Viel, Carris W	.....	Liverpool
Vlahov, Simeon, M D	.....	New York
Walsh, Doris M	.....	Troy
Washington, Donald L	.....	New York
Werthner, Robert	.....	Lindenhurst
White, Thomas	.....	Bronx
Whitney, Robert D	.....	Marathon
Wilkins, Martha M	.....	Brooklyn
Williams, Mary C	.....	New York
Wille, Frank P	.....	New York
Wilson, Arcenia	.....	Rome

(To Be Continued)

Don't Repeat This!

(Continued from Page 6) the campaign the Party will not resume its old habits of internecine warfare.

In its platform, and in many other ways, the Party succeeded in keeping a lid on debate and on issues that in past years have produced sharp ideological differences within the organization.

However, it is unlikely that any serious splits will occur during the campaign period, because the smell of victory is too hot in the nostrils of the Democrats for anyone to be willing to take any radical action that might

rock the boat."

Strauss proved himself right even when, against much opposition, he agreed with Bronx Leader Patrick Cunningham, who was chairman of the convention site committee, to risk holding the convention in New York City. The choice proved to be a salutary one for both the City and the Democrats.

If the Democrats win in November, much of the credit will be the result of the organizing skills, tact, imagination and creativity of its national chairman, Robert S. Strauss.

Civil Service Law & You

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would impair the states "ability to function effectively within the federal system." Therefore, the exercise of Congressional authority was found contrary to the federal system of government embodied in the Constitution,

and the 1974 amendments of the Fair Labor Standards Act as applied to state and municipal workers was held unconstitutional. The National League of Cities v. W. T. Usery, Jr., Secretary of Labor, 44 U.S.L.W. 4974

CSEA-Negotiated Training Courses Available

FACILITY	COURSE TITLE	DAY(S)	TIME	COURSE HOURS	CREDITS IF ANY	START DATE
Adirondack Community College Bay Road Glens Falls	Basic Mathematics	T&TH	7:15-8:30	45	3	9/7
	Introduction to Sociology	M&W	3:00-4:15	45	3	9/8
	Basic Conversational Spanish	M&W	3:30-5:30	30		9/13
	Beginning Shorthand	M&W	3:30-5:30	30		9/13
Albany Business College 130 Washington Avenue Albany	Principles of Accounting, Part I	T&TH	4:00-6:15	60	3	9/7
	Principles of Accounting, Part II	T&TH	4:00-6:15	60	3	9/7
	Governmental Accounting, Part I	T	4:00-7:00	40	3	9/7
	Basic Statistics	T	4:00-6:15	30		9/7
	Basic Mathematics	TH	3:30-5:45	30		9/9
	Computer Techniques Workshop	TH	4:00-7:00	40	3	9/9
	Fundamentals of Electronic Data Processing	TH	4:00-7:00	40	3	9/9
	Introduction to General Psychology	TH	4:00-7:00	40	3	9/9
	Letter & Memo Writing	T	4:00-6:15	30		9/7
	Beginning Typing	T&TH	4:00-5:45	45	3	9/7
	Beginning Shorthand	T&TH	4:00-6:15	60	3	9/7
	Binghamton Psychiatric Center 423 Robinson St.	Advanced Supervision Institutional Setting*	M&W	6:30-8:00	45	3	9/8
Fundamentals of Stationary Engineering I		T	5:00-9:00	40		9/14
Introduction to General Psychology*		M&W	6:30-8:00	45	3	9/8
Abnormal Psychology*		T	6:00-9:00	45	3	9/7
Community Counseling & Organization*		M&W	5:00-6:30	30	3	9/8
<i>*Conducted by Broome County Community College</i>						
Binghamton SUNY	Fundamentals of Supervision	W	4:00-6:00	30		9/15
	Principles of Accounting, Part I	T	4:00-6:00	30		9/14
	Introduction to Sociology	T	4:00-6:00	30		9/14
	Understanding & Interpretation of Written Materials	W	4:00-6:00	30		9/15
BOCES Dutchess County Salt Point Turnpike Poughkeepsie	Small Engine Workshop	M	3:30-6:30	40		9/13
	Electrical Motor Controls, Applied	M	3:30-6:30	40		9/13
	Refrigeration & Air Conditioning	M	3:30-6:30	40		9/13
	Beginning Typing	M	3:30-6:30	40		9/13
	Intermediate Shorthand II	M	3:00-6:30	30		9/13
BOCES Herkimer Gros Boulevard Herkimer	Basic Electricity I	W	3:30-6:30	40		9/22
	Basic Welding	T	3:30-6:30	40		9/21
	Small Engine Workshop	T	4:00-7:00	40		9/21
	Refrigeration & Air Conditioning	W	3:30-6:30	40		9/22
BOCES Saratoga-Warren Henning Road Saratoga	Basic Electricity I	T	3:30-6:30	40		9/14
	Basic Welding	T	3:30-6:30	40		9/14
	Small Engine Workshop	T	3:30-6:30	40		9/14
Brooklyn Developmental Center 888 Fountain Ave.	Behavior Modification	TH	4:00-7:00	30		9/16
	Occupational Therapy	W	4:30-7:30	30		9/15
	Refresher in Secretarial Techniques	T	4:30-7:30	30		9/14
Buffalo Psychiatric Center 400 Forest Avenue	Fundamentals of Stationary Engineering, Part I	M&W	6:00-8:00	40		9/13
	Behavior Modification	T	4:30-7:30	30		9/14
	Individual & Intergroup Relations	TH	4:00-7:00	30		9/16
Canton Ag. & Tech. College Canton	Fundamentals of Electronic Data Processing	M	4:00-7:00	30		9/13
	Psychology of Interpersonal Relations	W	4:00-7:00	30		9/15
	Communication Skills	TH	4:00-7:00	30		9/16
	Refresher in Secretarial Techniques	T	4:00-7:00	30		9/14
Cayuga County Community College Franklin St. Auburn	Governmental Accounting, Part I	W	6:30-9:15	48	3	9/1
	Fundamentals of Electronic Data Processing	TH	6:30-9:15	48	3	9/2
Central Islip Psychiatric Center Carleton Ave.	Basic Mathematics	M	4:30-7:30	30		9/13
	Psychology of Interpersonal Relations	W	4:30-7:30	30		9/15
	Report Writing	T	4:30-7:30	30		9/14
Civil Service One West Genesee Street Buffalo	Fundamentals of Supervision	W	3:00-6:00	30		9/15
	Concepts of Modern Public Administration	W	3:00-6:00	30		9/15
Civil Service Two World Trade Center 55th Floor New York	Fundamentals of Supervision—Sec. I	M	4:15-7:15	30		9/13
	Fundamentals of Supervision—Sec. II	W	5:00-8:00	30		9/15
	Administrative Supervision—Sec. I	M	5:00-8:00	30		9/13
	Administrative Supervision—Sec. II	T&TH	4:15-6:15	30		9/14
	Concepts of Modern Public Administration	T	5:00-8:00	30		9/14
Clinton Community College at Dannemora Correction Facility	Advanced Supervision	W	3:45-6:30	45	3	9/8
	Intermediate Conversational Spanish	M&TH	4:00-6:00	60	3	9/2
	Refresher in Secretarial Techniques	TH	3:45-6:30	45	3	9/2
Cortland SUNY — College	Supervisory Management	TH	4:30-7:00	30		9/16
	Introduction to General Psychology	W	4:30-7:00	30		9/15
	Effective Speaking Techniques	T	4:30-7:00	30		9/14

Many New Course Offerings This Semester

FACILITY	COURSE TITLE	DAY(S)	TIME	COURSE HOURS	CREDITS IF ANY	START DATE	
Civil Service Building No. 1 State Campus Albany	Fundamentals of Supervision	W	4:30-7:30	30		9/15	
	Administrative Supervision	M	4:30-7:30	30		9/13	
	Case Studies in Supervision	M	4:30-7:30	30		9/13	
	Advanced Supervision	T	4:30-7:30	30		9/14	
	Basic Mathematics	TH	4:30-7:30	30		9/16	
	Computer Techniques Workshop	W	4:30-7:30	30		9/15	
	Fundamentals of Electronic Data Processing	T	4:30-7:30	30		9/14	
	Fundamentals of Professional Engineering II-Strength of Materials	M	4:30-7:30	36		9/13	
	Fundamentals of Prof. Eng. IV-Electricity & Thermodynamics	M	4:30-7:30	36		9/13	
	Retirement Planning	W	4:30-7:30	30		9/29	
	Fundamentals of Stationary Engineering, Part III	T	4:30-7:30	39		9/14	
	Understanding & Interpretation of Written Materials	TH	4:30-7:30	30		9/16	
	How to Write - A Basic English Course	W	4:30-7:30	30		9/15	
	Basic Conversational Spanish	T&TH	4:30-6:30	40		9/14	
	Speed Reading	TH	4:30-6:30	12		9/16	
	Letter & Memo Writing	TH	4:30-7:30	30		9/16	
	Intermediate Conversational Spanish	T&TH	4:30-6:30	40		9/14	
	Beginning Typing	M&TH	4:30-6:30	48		9/9	
	Beginning Shorthand	M&TH	4:30-6:30	60		9/9	
	Building No. 5	Introduction to Metrics	M	4:30-6:30	20		9/13
	Building No. 9	Review of Intermediate Financial Theory & Practices*	M	4:30-7:30	30		9/13
		Basic Accounting Verification*	W	4:30-7:30	30		9/8
	Building No. 12	Introduction to Public Personnel Administration	T	4:30-7:30	30		9/14
		Oral Communicating	M	4:30-7:30	30		9/13
	<i>*Conducted by Albany Business College</i>						
Creedmoor Psychiatric Center 80-45 Winchester Blvd. Queens Village	Basic Mathematics	M&W	3:30-5:30	30		9/13	
	Fundamentals of Stationary Engineering, Part I	T&TH	4:00-6:00	40		9/14	
	Beginning First Aid	T	4:00-6:00	10		9/14	
	Beginning First Aid	W	4:00-6:00	10		9/15	
	Introduction to General Psychology	M&W	4:00-6:00	30		9/13	
	Individual & Intergroup Relations	T&TH	4:00-6:00	30		9/14	
	Community Counseling & Organization	M&W	4:00-6:00	30		9/13	
	Activities Therapy	M&W	4:00-6:00	30		9/13	
	Basic Counseling Techniques	T&TH	4:00-6:00	30		9/14	
	Community Mental Health - Issues & Ideas	M&W	4:00-6:00	30		9/13	
	Intermediate Conversational Spanish	M&W	4:00-6:00	30		9/13	
Downstate Medical Center 450 Clarkson Ave. Brooklyn	Basic Mathematics*	T	5:15-7:45	30		9/7	
	Small Engine Workshop	TH	4:00-7:00	40		9/9	
	Refrigeration & Air Conditioning*	W	4:00-7:00	40		9/8	
	Understanding & Interpretation of Written Material*	W	5:15-7:45	30		9/8	
	Basic Conversational Spanish*	T	5:15-7:45	30		9/7	
	Beginning Shorthand*	TH	5:15-7:45	30		9/9	
<i>*Conducted by New York City Community College</i>							
Dutchess Community College Poughkeepsie	Concepts of Modern Public Administration	M	4:00-6:00	30		9/13	
	Principles of Accounting, Part I	TH	5:00-8:30	60	3	9/9	
	Introduction to General Psychology	M	4:00-6:45	45	3	9/13	
	Abnormal Psychology	M	4:00-6:45	45	3	9/13	
	Basic Conversational Spanish	M	4:00-6:45	45	3	9/13	
	English as a Second Language	M	4:00-6:00	30		9/13	
Erie Community College	NORTH CAMPUS - WILLIAMSVILLE						
	Basic Electricity I	M&W	4:30-5:45	45		9/8	
	Occupational Therapy	T	4:00-5:40	30		9/7	
	Effective Speaking Techniques	TH	4:00-5:40	30		9/9	
	Report Writing	W	3:30-6:00	45		9/8	
	Intermediate Shorthand I	T&TH	4:30-5:45	45		9/7	
ECC	SOUTH CAMPUS - ORCHARD PARK						
	Introduction to General Psychology	T	4:00-5:40	30		9/7	
	Abnormal Psychology	M	4:00-6:30	45		9/13	
	Intermediate Typing	M&W	4:00-5:15	45		9/8	
ECC	CITY CAMPUS - BUFFALO						
Basic Conversational Spanish	T&TH	4:00-5:15	45		9/7		
Community College of the Finger Lakes at Newark Developmental Center	Developmental Psychology	TH	7:00-9:50	45	3	9/9	
	Introduction to Sociology	M	7:00-9:50	45	3	9/13	
	Nature & Needs of the Mentally Retarded	T	4:30-7:20	45	3	9/14	
CCFL at Willard Psychiatric Center	Administrative Supervision	M	4:30-7:20	45	3	9/13	
	Principles of Accounting, Part I	T&TH	4:30-6:20	60	4	9/7	
	Psychology of Deviance	W	7:00-9:50	45	3	9/8	
Genesee Community College College Road Batavia	Principles of Accounting, Part I	W	3:30-6:10	45	3	9/8	
	Introduction to General Psychology	T	3:30-6:10	45	3	9/7	
	Beginning Shorthand	T&TH	3:30-6:10	75	4	9/7	
Gowanda Psychiatric Center Helmuth	Concepts of Modern Public Administration	TH	3:00-5:00	30		9/16	
	Fundamentals of Stationary Engineering I	W	7:00-10:00	40		9/15	
	Basic Electricity I	T	7:00-10:00	40		9/14	
	Behavior Modification	TH	2:00-5:00	30		9/16	
	Report Writing	TH	7:00-9:00	30		9/16	

Federal Job Calendar

Detailed announcements and applications may be obtained by visiting the federal job information center of the U.S. Civil Service Commission, New York City Region, at 26 Federal Plaza, Manhattan; 271 Cadman Plaza East, Brooklyn; 590 Grand Concourse, Bronx; or 90-04 161st Street, Jamaica, Queens.

Applications for the following positions will be accepted until further notice, unless a closing date is specified. Jobs are in various federal agencies throughout the country.

Agriculture

Title	Salary Grade	Exam No.
Food Inspector	GS-5	CH-6-05
Warehouse Examiner	GS-5, 7	CH-0-02

Engineering And Scientific

Title	Salary Grade	Exam No.
Engineering, Physical Sciences and Related Professions	GS-5 to 15	424
Life Sciences	GS-5 to 15	421
Meteorological Technician	GS-6 to 9	NY-8-43

General

Title	Salary Grade	Exam No.
Correction Officer	GS-6	431
Freight Rate Specialists	GS-7, 9	WA-6-13
Mid-Level Positions	GS-9 to 12	413
Senior Level Positions	GS-13-15	408
Technical Assistant	GS-4, 5	NY-5-07

Medical

Title	Salary Grade	Exam No.
Autopsy Assistant	GS-4, 5	NY-9-05
Careers In Therapy	GS-6 to 9	WA-8-03
Dental Hygienist, Dental Lab Technician	GS-5 to 7	NY-5-09
Licensed Practical Nurse	GS-3 to 5	NY-5-06
Medical Machine Technician	GS-5 to 8	NY-3-02
Medical Radiology Technician	GS-5, 6	NY-0-25
Medical Technician	GS-5 to 7	NY-3-01
Medical Technologist	GS-5 to 11	NY-6-03
Nursing Assistant	GS-2, 3	NY-1-16
Nursing Assistant (Psychiatry)	GS-2	NY-5-05
Nurses	GS-5 to 12	419
Physician's Assistant	GS-7 to 11	428
Veterinarian Trainee	GS-5 to 17	WA-0-07

Military

Title	Salary Grade	Exam No.
Air Reserve Technician (Administrative Clerical/Technical)	GS-5 to 15	AT-0-59

Social And Education

Title	Salary Grade	Exam No.
Professional Careers for Librarians	GS-7 to 12	422
Psychologist	GS-11, 12	WA-9-13
Social Worker	GS-9 to 12	426

Stenography And Typing

Title	Salary Grade	Exam No.
Keypunch Operator	GS-2, 3	NY-3-01
Stenographer	GS-2 to 4	NY-1-18
Secretaries, Options I, II, III	GS-5, 6	NY-5-04
Typist	GS-2, 3	NY-1-18

'Right To Work' Group Issues Public Employee Ruling Analysis

FAIRFAX, Va.—The National Right To Work Committee, based here, has issued its analysis of the recent U.S. Supreme Court decision on public employee pay standards.

The high court ruled, 5-4, that the federal government cannot dictate employee pay standards to local governments.

The Committee, generally supported by conservative legislators, journalists and industry figures, opposes what it terms "compulsory" unionism.

Shortly after the decision was published by the court, Ralph Vatalaro, executive director of the State Public Employment Relations Board, noted that while the ruling might have appreciative effect in other states, it raises only "an academic question" in New York State. This is so, he added, because most New York employees are organized under the Taylor Law and work under contracts "which far exceed the minimum wage."

The Right To Work Committee press release declared that the court ruling "effectively kills a number of controversial public sector unionism bills—all of which would legalize compulsory public sector bargaining and forced union membership for all state, county and municipal employees."

In the ruling, writing for the majority, Justice William H. Rehnquist said, "States as states stand on quite a different footing than an individual or a cor-

poration when challenging the exercise of Congress' power to regulate commerce.

"Congress may not exercise that power so as to force directly upon the states its choices as to how essential decisions regarding the conduct of integral government functions are to be made."

The press release from the Right To Work Committee notes that passage of some proposals now pending in Congress would mean "civil service employees, including firemen, police officers, and teachers, would have been required to support a possibly unwanted union in order to work for their own government."

The Right To Work Committee analysis noted that the court ruling "could be the last hurrah for compulsory public sector 'bargaining' legislation union lobbyists had hoped to get through the next Congress." The press release claimed that "Each of the separate proposals would

have legalized compulsory unionism—meaning public workers could be required to financially support a 'majority' union as a condition of employment. Anyone who might refuse, could be fired."

PRESS DEPUTY

ALBANY — Carol Brownell, former director of public information for the State Department of Social Services, has been named by Gov. Hugh L. Carey as deputy press secretary.

Ms. Brownell is a former account executive at James V. Vlasto Associates, New York City. Mr. Vlasto was recently appointed by the Governor as press secretary. Ms. Brownell's major duties will be day-to-day supervision of the Governor's New York City press office and liaison with the New York City Emergency Financial Control Board.

The post pays \$30,000 a year.

SAVE A WATT

Rensselaer Seeking A Health Engineer

TROY — The Rensselaer County Civil Service Commission has announced a Sept. 18 open competitive examination for associate public health engineer (no. 64-108).

There is one vacancy presently and the eligible list will be used to fill that and future openings. Applications are due by Aug. 18.

Applicants, who need four months county residence, must have an engineering license and either one year's senior public health or sanitary engineer experience; or four years' satisfactory environmental health engineering experience.


Applications are available from the Commission, Court House, Troy, N.Y.

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SEE ACADEMY DETAILS

State Seeks 2 Engineers

ALBANY—The State Department of Civil Service is continuously recruiting state workers for promotional posts of assistant sanitary engineer and senior sanitary engineer in the Environmental Conservation Department. To qualify, candidates must take an oral test, which is frequently held in Albany.

Assistant sanitary engineer, No. 30-282, is open to Environmental Conservation Department employees with a year's experience as a junior engineer and an intern engineer's certificate. A year's engineering experience in a grade 19 or higher position is good for senior sanitary engineer, No. 30-281.

The oral exam for both posts is designed to test the applicant's ability to reason clearly and make sound judgments, present ideas clearly and establish a satisfactory relationship with others.

Application forms are available from department personnel offices. Completed forms should be sent to the State Department of Civil Service, The State Office Building Campus, Albany, N.Y. 12239.

Clark's The Name

George Clark for years has held top positions in the Civil Service Employees Assn. He is a former president of Erie chapter 815 and current chairman of Western Region VI's County Workshop. So who can explain why his name was printed as George Brown in the July 16 issue, where his picture is included to identify him as the newly named Erie County representative to the CSEA Board of Directors.



KING'S PARK STEWARDS SEMINAR —Techniques of handling grievances were discussed by Edwin J. Cleary, supervisor of the Civil Service Employees Assn.'s Long Island Region I, at recent seminar for stewards at Kings Park Psychiatric Center. Mr. Cleary is standing top right in photo above. In photo at left is King's Park PC chapter president Gregory Szmnicki, who directed the all-day meeting at Smithtown Landing Country Club. Below, Patricia Harrison, left, of King's Park PC, and Nan Smith, of Northeast Nassau Psychiatric Center, listen carefully as it is emphasized that new stewards must school themselves in their members' contractual rights.



Sixth In A Series On Robert's Rules Suspension Of The Rules

MANHATTAN — When an assembly wishes to do something it cannot do without violating one or more of its regular rules, it can adopt a motion to "suspend the rules" interfering with the proposed action.

The proposal, however, must not conflict with the organization's bylaws, constitution, local, state or national laws.

The object of this motion must usually be to suspend one or more rules contained in parliamentary authority, the special rules of order or the standing rules of the assembly.

In making the motion to suspend the rules, the particular rule or rules are not mentioned, but the motion must state its specific purpose and its adoption permits nothing else to be done under the suspension.

If the motion to suspend is adopted, the member who moved for the suspension of the rules should be recognized immediately for a motion that will bring up the desired business.

If the motion to suspend the rules is voted down, however, it cannot be renewed by moving to suspend the rules for same purpose at the same meeting, unless by unanimous consent of the members. It can be renewed for the same purpose after an adjournment, even if the meeting is the same day.

pose at the same meeting, unless by unanimous consent of the members. It can be renewed for the same purpose after an adjournment, even if the meeting is the same day.

Rules contained in bylaws or a constitution cannot be suspended—no matter how large the vote in favor of doing so or how inconvenient the rule may be. In addition, rules protecting absentees or basic rights of the individual members cannot be suspended, even by general consent.

Rules of order established by the bylaws or constitution require a two-thirds vote for suspension. Ordinary standing rules or a rule not relating to parliamentary procedure can be suspended by a majority vote with previous notice. Frequently, when the matter is not controversial, time may be saved by asking for a suspension of the rules by unanimous consent, rather than making a formal motion.

Other descriptive characteristics of suspending the rules:

- Can be made any time that no question is pending. When business is pending, suspending the rules takes precedence over any motion if it is for a purpose connected with that motion.

• Can be applied to any rule of the assembly except bylaws. No subsidiary motion can be applied to suspending the rules.

- Out of order when another has the floor.
- Must be seconded.
- Not amendable.
- Usually requires a two-thirds vote.
- Cannot be reconsidered.

Two Madison Jobs

WAMPSVILLE—The Madison County Civil Service Commission has announced Sept. 18 open competitive examinations for county fire coordinator (no. 64-000) and director of nursing service (no. 63-394).

There is one vacancy presently for each job and four month's area residency is required. For further information contact Madison County Civil Service Commission, County Office Building, Wampsville, N.Y.

DC DIRECTOR

ALBANY — A Developmental Center Deputy Director eligible list, resulting from open competitive exam 27-565, was established July 2 by the State Civil Service Department. The list contains one name.

SHORT TAKES

AFSCME CHALLENGES PBA

Local 1908, American Federation of State, County and Municipal Employees, said they intend to challenge the State Police Benevolent Assn. this September for the right to represent New York troopers. Local 1908 president Kenneth Epler said support among the troopers for AFSCME representation "is very strong" but added he expects the race to be a close one. AFSCME had represented the troopers up to 1972 and then lost an election to the PBA. Mr. Epler said that under PBA representation, the State Police organization has become "anemic," and is in danger of becoming "a second-rate highway patrol." Mr. Epler was asked if AFSCME won and if the situation warranted it, would a trooper strike be contemplated. "A strike would be impossible," he replied, adding that he would "turn away from any public employee who went out on strike."

IN-HOUSE WORK

Office of General Services Commissioner James O'Shea has cancelled about \$400,000 worth of work scheduled to be done by South Mall consultants at the capital and reassigned the projects to staffers of the state's construction and design departments. It is reported that some possibility now exists that some of the 109 state employees in the departments, fired earlier this year because of budget cutbacks, may be rehired.

RED INK

New York State ended its 1975-76 fiscal year with the second largest deficit in 30 years. For the years ended March 31, according to Comptroller Arthur Levitt, the state spent \$446.8 million more than it took in from various revenue sources. In 1971-72, the fiscal deficit was \$483 million. In fiscal 1975-76, expenditures grew by 11 percent over the previous year; income was up only 7.4 percent. This gap was made up by short-term borrowings of \$382 million plus an advance from the state tax reserve fund of about \$64.8 million. Gov. Hugh L. Carey has said that most of the expenditure plans to which the state was committed were carryovers from the administration of former Gov. Malcolm Wilson. The current budget, he added, appears to be in balance.

Join the mainstream of good guys, who donate blood.

BUY U.S. BONDS! The Most Precious Gift. Give a pint of blood.

State Eligible Lists

EXAM 35-693
PRIN LAB ANIMAL CARETAKER
Test Held April 10, 1976
List Est. June 22, 1976

- Jackson Charles Cheektowaga.....84.5
- James Donald R Irving.....81.3
- Hall Robert L Schenectady.....80.5
- Schlopsnies H H Tonawanda.....80.4
- Diriwachter R A Staten Is.....79.0
- Smith James E Springville.....78.9
- Simmons Andrew Schenectady.....76.0
- Bartel Martin Cheektowaga.....74.7
- Schoonmaker W A Altamont.....73.4
- Decker David A Glenmont.....71.7
- Richmond Fay R Syracuse.....71.5
- Harris Ronald C Delevan.....70.9

EXAM 35-805
FLOOD CONTROL MTCE SUPVR
Test Held Mar. 20, 1976
List Est. June 14, 1976

- Gardner Edwin G Ctl Sq.....72.4
- Owen Walter G Binghamton.....71.4

EXAM 35-815
SR. RESEARCH ANALYST G-23
Test Held Oct. 14, 1975
List Est. June 17, 1976

- Heading Kathryn Cedar Grove.....86.7
- Zdeb Michael S Alban y.....81.9
- Scanlon Matthew NYC.....81.9
- Porreca Robert Albany.....79.9
- Dean Joel R Latham.....79.2
- Kamp Leo C Merrick.....78.5
- Katzman Arthur NYC.....77.5
- Sullivan Robert Nassau.....76.5
- Moran Jeffrey L Amsterdam.....72.5

EXAM 35-748
SR STATISTICS CLERK
Test Held May 3, 1975
List Est. Sept. 16, 1975
(Continued from Last Week)

- Gleason Richard Albany.....73.2
- Konn Stephen J Watervliet.....73.2
- Serevel K Schenectady.....73.1
- Herrick Marie E Williston Pk.....73.1
- Tuck John R Round Lake.....73.0
- O'Connor Dorothy Albany.....73.0
- Dangelico D A Watervliet.....73.0
- Sloan Kathleen Castleton.....73.0
- Petrak E A Wappingers.....72.9
- Tarantino James Albany.....72.9
- Glasheen Susan Troy.....72.9
- Cross Diane R Albany.....72.8
- Purtell John P Albany.....72.8
- Sutter K B N Tonawanda.....72.8
- Smiley Marilyn Altamont.....72.8
- Nolan William R Schenectady.....72.8
- Fich Patricia Troy.....72.8
- Grujan Dean F Albany.....72.8
- Ehmann C M Albany.....72.8
- Grobeck Eileen Lindenhurst.....72.8

- Flaherty Kevin Troy.....72.7
- Hughes Carol E Menands.....72.7
- Seifert Carol A West Seneca.....72.7
- Hatlee Susan M Albany.....72.7
- Skiba Dennis D Troy.....72.7
- Smullen Sharon Amsterdam.....72.7
- Drobits E A Tonawanda.....72.7
- Frank Jeanette Slingerlands.....72.6
- Benson John F Watervliet.....72.6
- Preston Michele Albany.....72.6
- Bailey Shirley Johnsonville.....72.6
- Bacher Eileen M Albany.....72.6
- Smith aJnic E Albany.....72.4
- Martindale N L Collins.....72.3
- Palmquist Dane Albany.....72.3
- Jones Beverly L Esperance.....72.2
- Callahan W K Ntwtownville.....72.2
- Pucher Ann M Watervliet.....72.2
- Brown Ann M Stillwater.....71.9
- Cushman Kenneth Albany.....71.9
- Rogers J A Troy.....71.9
- Minkler Marlene Albany.....71.7
- Fantini Barbara Schenectady.....71.7
- Smith Linda Dilmar.....71.7
- Hopkins William Dover Plains.....71.7
- Guyton Kathrene Albany.....71.7
- Frasca Diane E New Rochelle.....71.6
- Brazeo M W Albany.....71.6
- Massto Darlene Wingdale.....71.6
- MacDonald K M Albany.....71.6
- McIntyre Linda Albany.....71.5
- Lafore Jean M Albany.....71.5
- Johnson William Troy.....71.5
- Weatherby R C Waterford.....71.5
- West Lorraine M Binghamton.....71.5
- Goad Cathy A Albany.....71.5
- Acke rRobert Watervliet.....71.5
- Russel John M Troy.....71.5
- Lapierre John A Dannemora.....71.5
- Forbes Steven C Cohoes.....71.5
- Epps Claribell Cohoes.....71.5
- Lizette Frances Albany.....71.5
- Barkley Harry J Saratoga Spg.....71.4
- BurrCynthia Rochester.....71.4
- Duncan Anne S Madrid.....71.4
- Kenific Mark D Albany.....71.4
- Grasek Ellen M Delanson.....71.4
- Mabie Gial E Schenectady.....71.4
- Danker Nancy N Massapequa.....71.4
- Bevea Christine Chateaugay.....71.4
- Kirshner Stuart Brooklyn.....71.4
- Mallory P J Troy.....71.4
- Defruscio L F Cohoes.....71.4
- Kennedy Sharon Mechanicvil.....71.4
- Hoffstetter H M Schenectady.....71.4
- Steinfeld B Laurelton.....71.3
- Fuller Sharlene Albany.....71.1
- Fliri Carolyn J Fulton.....71.1
- Bower Ernest C Hudson.....71.1
- Desotelle llenS chenectady.....71.1
- Jeffress F Schenectady.....71.0
- DuvaJo seph F Albany.....70.9
- Schwartzbach B Glenmont.....70.9

(Continued on Page 13)

LEGAL NOTICE

A & M Realty Associates
Substance of Certificate of Limited Partnership filed with the New York County Clerk on June 24, 1976: 1. Name—A & M Realty Associates. 2. Character of business—to acquire and own improved real property located in Marlborough, Massachusetts, and the factory and other commercial structures located thereon and to develop, construct improvements upon, sell, maintain, operate, lease and manage the foregoing and all such other purposes as may be necessary or desirable to enhance or protect the assets of said partnership. 3. Principal place of business—1 East 53rd Street, New York, New York 10022. 4. General partner—Lee H. Miller, 311 East 72nd Street, New York, New York 10021; Limited partner—Raffie Aryeh, 35 Kennedy Avenue, Tehran, Iran. 5. Partnership begins on the date of the filing of its certificate of limited partnership and ends on the date of the occurrence of any of the following: (a) the sale or other disposition of substantially all its property, and the distribution of the proceeds; (b) the disposition or attempted disposition by the general partner of all of his interest (without the written consent of the limited partner); (c) the written consent of the general partner and the limited partner to terminate, or the resignation or withdrawal by the general partner (except upon the written consent of the limited partner to the admission of a substitute general partner), or his death, retirement or insanity or the death of the limited partner; (d) the filing of a voluntary petition under any bankruptcy or insolvency law by the general partner or the adjudication of the general partner as a bankrupt or insolvent, or any similar proceeding, under any bankruptcy or insolvency laws. 6. Initial cash contribution of the limited partner—\$2,500. 7. If additional capital is required, the general partner and the limited partner may, but shall not be obligated to, contribute 50% of such additional capital and if one contributes less than 50%, the other may, but shall not be obligated to, contribute the remainder or any part thereof. 8. Contribution of the limited partner is to be returned upon termination, unless sooner returned out of the partnership cash flow. 9. Profits are to be shared equally by the general partner and the limited partner, but only after certain special distributions are made to the general partner or the limited partner, as the case may be, to take into account additional contributions, if any, by either in excess of the additional contributions of the other. 10. Limited partner may substitute an assignee as contributor in his place only with the written consent of the general partner. 11. No provision for additional limited partners, for priorities among limited partners, for the right of the remaining general partner or partners to continue the business on the death, retirement or insanity of a general partner, and no right in a limited partner to demand and receive property other than cash in return for his contributions.

LEGAL NOTICE

SUBSTANCE OF CERTIFICATE OF LIMITED PARTNERSHIP OF PARK FEE ASSOCIATES
FILED IN NEW YORK COUNTY CLERK'S OFFICE
ON JUNE 15, 1976

Name: Park Fee Associates. Business: to acquire the fee title to the premises 2 Park Avenue, New York, N. Y. Principal place of business: 2 Park Avenue, New York, N.Y. General partner and residence: Sheldon Lewis Breitbart, 7 Catalina Drive, Kings Point, N.Y. Limited Partner, residence and value contributed: 2 Park Avenue Associates, A New York Limited Partnership with offices at 2 Park Avenue, New York, N. Y., all of the issued and outstanding shares of 1101 Westchester Avenue Corp. having an agreed fair market value of \$3,698,854.98. The Limited Partner has not agreed to make any additional contributions to the capital of the partnership. The term is from 6/15/76 until 6/30/86 unless sooner terminated by the sale or other disposition of all of the partnership's property or withdrawal, death, legal incapacity or bankruptcy of the General Partner. The contribution of the Limited Partner is to be returned to it upon termination or liquidation of the partnership, but distributions of capital or an account thereof may be made from time to time by the General Partner. The Limited Partner shall receive 99% of the profits or other compensation by way of income of the partnership. The Limited Partner shall not have the right to substitute an assignee unless written consent thereto is given by the General Partner. The partners shall have no right to admit additional Limited Partners. There shall be no priority of any Limited Partner over another. The Limited Partner has no right to demand property other than cash in return for its contribution, but upon liquidation of the partnership the General Partner or other person winding up the affairs of the partnership may distribute the partnership property in kind.

**Wanna be a good guy?
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Occupational And Physical Therapist Job Slots Open

ALBANY—The State Department of Civil Service is continually accepting applications for occupational therapists and physical therapists for posts in the Department of Mental Hygiene, Health Department and The State University of New York. Starting salary is \$11,337 a year.

To qualify for occupational therapist, exam 20-176, applicants must have a bachelor's degree and registration as an occupational therapist with the American Occupational Therapy Association. A bachelor's degree in occupational therapy and a state occupational therapy license will also be accepted.

Candidates with a degree in physical therapy and a license

CHILDREN'S PC

ALBANY—A Treatment Services (Children's Psychiatric Center) Deputy Director eligible list, resulting from open competitive exam 27-562, was established July 2 by the State Civil Service Department. The list contains six names.

PSYCHOLOGIST

ALBANY—A psychologist eligible list, resulting from open competitive exam 45-408, was established by the State Department of Civil Service. The list contains 25 names.

LEGAL NOTICE

1775 HOUSING ASSOCIATES,

Suite 1400, 40 West 57th Street, NYC.—Substance of Cert. of Ltd. Partnership, duly signed and executed by all the partners, and filed in the N.Y. Co. Clk's Office June 30, 1976. The character of business is the construction, ownership and operation of low income housing in New York, N.Y. General Partner: Inner City Realty, Inc., Suite 1400, 40 West 57th St., N.Y.C. Limited Partner: Craig Singer, 49 West 87th St., NYC., who was contributed \$99.00, and share of profits is 99%. The term of the partnership shall commence on the date of the filing of this Certificate and shall continue until termination by adjudication of bankruptcy or dissolution of the General Partner, final disposition of property or the decision of the General Partner to terminate, or December 31, 2126, whichever event shall sooner occur. The contribution of the Limited Partner is to be returned upon the termination of the partnership, or sooner at the discretion of the General Partner. The Limited Partner has the right to substitute an assignee as contributor in his place with the consent of the General Partner. The Limited Partner, with the consent of the General Partner, may admit additional Limited Partners. The Limited Partner has no right to demand or receive property other than cash in return for his contribution.

LEGAL NOTICE

The National Wiz Company

The following is the subst. of a cert. of Ltd. pshp: Cert. of Ltd. pshp subscribed & ack by all ptrs & filed in NY Co Clks off on June 18, 1976. Pshp name is THE NATIONAL WIZ COMPANY; pshp bus is prod & pres of play WIZ. Itsp rin pla of bus is 165 W 45th St., NYC. Gen ptr is Ken Harper. Ltd. ptr is 20th Cent Fox Film Corp., Box 900, L.A., CA and amt it contrib is \$475,000.00. Ltd. ptr receives 60% of net prof and ltd. ptr is liable for losses up to cap contrib. Pshp commen June 18, 1976 and term on death of gen ptr. Assignee of ltd ptr may not be subst unless gen ptr consents.

LEGAL NOTICE

WOODBOURN COURT ASSOCIATES,

Suite 1400, 40 West 57th St., NYC.—Substance of Cert. of Ltd. Partnership, duly signed and executed by all the partners and filed in the N.Y. Co. Clk's Office June 30, 1976. The character of the business is the construction, development, ownership and operation of low income housing in Binghamton, N.Y. General Partner: Transurban Housing Systems, Inc., 727 Azon Road, Johnson City, N.Y., and Craig Singer, 49 West 87th St., NYC., who has contributed \$99.00, and his share of profits is 99%. The term of the partnership shall commence on the date of the filing of this Certificate and shall continue until termination by adjudication of bankruptcy or dissolution of the General Partner, final disposition of property or the decision of the General Partner to terminate, or December 31, 2126, whichever event shall sooner occur. The contribution of the Limited Partner is to be returned upon the termination of the Partnership, or sooner at the discretion of the General Partner. The Limited Partner has the right to substitute an assignee as contributor in his place with the consent of the General Partner. The Limited Partner, with the consent of the General Partner, may admit additional Limited Partners. The Limited Partner has no right to demand or receive property other than cash in return for his contribution.

REAL ESTATE VALUES

Publisher's Notice:

All real estate advertised in this newspaper is subject to the Federal Fair Housing Act of 1968 which makes it illegal to advertise "any preference, limitation, or discrimination based on race, color, religion, sex, or national origin,

or an intention to make any such preference, limitation, or discrimination." This newspaper will not knowingly accept any advertising for real estate which is in violation of the law. Our readers are informed that all dwellings advertised in this newspaper are available on an equal opportunity basis.

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Port Jervis, NY 12771

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Latest State And County Eligible Lists

(Continued from Page 12)

- 522 Mattice Mary E Coxsackit70.9
- 523 Yeates E H Buffalo70.9
- 524 Ackerman B A Rensselaer70.9
- 525 Roberts Michael Delmar70.9
- 526 Holmes Donna L Stillwater 70.9
- 527 Cooke Barbara S Albany70.9
- 528 Fischer K E Liverpool70.9
- 529 Freedman CE Troy70.6
- 530 Surowiec F S Schenectady70.5
- 531 Nikles Frank L Averill Pk70.5
- 532 Napierski Helen Albany70.5
- 533 AndersenA melia Westerlo70.5
- 534 Mihok Andrew F Saratoga70.5
- 535 Elliott Clement NYC70.5
- 536 Bader Jane M Rochester70.5
- 537 Poonolic Daniel Depew70.4
- 538 Mikalonis D M Accord70.4
- 539 Macken Nancy A N Troy70.4
- 540 Rubin Shirley Spring Glen70.4
- 541 Horan Thomas J E Greenbush 70.4
- 542 Snay Janet M Waterford70.4
- 543 GBaker Wayne T Troy70.3
- 544 Ellis Rebecca L Cheektowaga 70.3
- 545 Murray M A Troy70.3
- 546 Meagher Barbara Rochester70.2
- 547 Johnston Joan M Binghamton 70.2
- 548 Monaco Nicholas Schenectady70.2
- 549 Sportman James Albany70.2
- 550 Kircher Harold Albany70.2
- 551 Orlando Laura J Brooklyn70.2
- 552 Cardellino P A Albany70.1
- 553 Adams Maureen Woodhaven70.1
- 554 Rockenstyre R M Albany70.1
- 555 WagtrH elen M Colonie70.1
- 556 Mroczkowski M J Cohoes70.1
- 557 Keil Richard A Schenectady70.1
- 558 Pillmore Denise Marcy70.0
- 559 Lambert Barbara Rochester70.0

- 23 Spivan Maxine Greenlawn77.9
- 24 Casey Judith Orchard Pk77.5
- 25 Brophy Kevin River Edge76.4
- 26 Clark Barbara J Middletown75.2
- 26A Adolf Everett C Williamsvil75.2
- 27 Frischer John M NYC74.8
- 28 Brauth Barry J Whitestone74.7
- 29 None
- 30 Rado Ellen B Hollis73.4
- 31 Klavons Murray Plainview73.4
- 32 Wheelock Robert Poughkeepsie 73.4
- 33 Berrini Michael Norwood73.4
- 34 Martin John J Brooklyn73.4
- 35 Keiffer John F Newark73.3
- 36 Ross Cameron A N Tonawanda 73.2
- 37 Lewis Richard G East Meadow 71.9
- 38 Lehrer Kenneth Bronx71.7
- 39 None
- 40 Lifton Jack P Bronx70.2

- EXAM 35-916**
ASST ARCH SPEC WRITER
Test Held April 10, 1976
List Est. June 17, 1976
- 1 Bodane Richard Schenectady82.6
 - 2 Smith Jerome L Albany82.4
 - 3 McNamara David Schenectady80.5
 - 4 Behr Carl M Albany80.4
 - 5 Haim Daniel S Albany80.0
 - 6 Pollard James H Saratoga Spg.76.9
 - 7 Edwards John J Dobbs Ferry76.3
 - 8 Hourigan Robert Syracuse76.0
 - 9 Alger Daniel J Albany75.7
 - 10 Gilbert Robert Rensselaer72.3

- EXAM 35-904**
FLOOD CONTROL MTCE FOREMN
Test Held Mar. 20, 1976
List Est. June 17, 1976
- 1 Gardner Edwin G Ctl Square78.4
 - 2 Bassett Fred W Oxford75.0
 - 3 Cherry Patrick Little Val71.9
- Option B
- 1 Frost Fay M Painted Post84.4
 - 2 Johnson T W Little Val83.2
 - 3 Green Ronald D Addison78.4
 - 4 Warner Walter R Chenango Fls 73.7
 - 5 Wiedemann G H Portville72.5

- EXAM 35-909**
ASST HEAT & VENT ENGR
Test Held Mar. 20, 1976
List Est. June 14, 1976
- 1 Lemke William G Albany87.1
 - 2 Broughel D J Troy85.7
 - 3 Simon Frank G Albany85.5
 - 4 Wallace Anthony Clifton Pk83.8
 - 5 Kinal Michael R Albany82.7
 - 6 Perry Dean B Castleton82.6
 - 7 Miller Donald N Albany81.4
 - 8 Dillon Joseph F Troy80.6
 - 9 Gaynor John J Cohoes80.4
 - 10 Edwards John J Dobbs Ferry80.3
 - 11 Curtin John T Albany79.9
 - 12 Fitzgerald T M Selkirk78.8
 - 13 Oliver Everett Castleton75.8
 - 14 Baker Joel F Albany75.7
 - 15 Marchese Gary P Latham72.9
 - 16 Coantos Oliver Duaneburg72.7

- EXAM 35-912**
SR PLUMBING ENGR
Test Held Mar. 20, 1976
List Est. June 14, 1976
- 1 Thurnau Carl J Burnt Hills81.9
 - 2 Edwards John J Dobbs Ferry72.8

- EXAM 35-910**
SR HEAT & VENT ENGR
Test Held Mar. 20, 1976
List Est. June 14, 1976
- 1 Thurnau Carl J Burnt Hills77.4
 - 2 Fox Raymond G Albany75.5

- EXAM 35-747**
SR CLERK PURCHASE
Test Held May 3, 1975
List Est. Sept. 16, 1975

- 1 Eldred Melody J Coxsackie98.7
- 2 Gaynor Thomas J Troy97.5
- 3 Barr Louis A Schenectady96.4
- 4 Webb Sandra H Horseheads95.1
- 5 Ruhm Catherine Whitesboro95.1
- 6 Considine E D Troy95.0
- 7 HeinsH enry H Albany93.9
- 8 Suess Marshall Albany93.9

(Continued on Page 15)

- EXAM 35-878**
SR DRAFTSMAN ARCH
Test Held Jan. 17, 1976
List Est. June 16, 1976
- 1 Kubisay George West Seneca86.4
 - 2 Brett William P Hamlin83.7
 - 3 Antalek William Cohoes81.0
 - 4 Luther Richard Hudson Falls80.1
 - 5 Bentley Robert Schenectady79.4
 - 6 Ruhtz Curt A Watervliet77.2
 - 7 Flynn Michael J Troy74.0
 - 8 Stobgell Ann B Syracuse72.9
 - 9 Gaynor John J Cohoes72.4
 - 10 Kindlon Daniel Albany71.1
 - 11 Carmel Raymond Waterford71.1
 - 12 Weglarz John H Troy70.6
 - 13 Colucci Dominic Troy70.5

- EXAM 35-879**
PRIN DRAFTSMAN ARCH
Test Held Jan. 17, 1976
List Est. June 15, 1976
- 1 Blair David E Nassau89.0
 - 1A Miles Paul G Saratoga Spg85.2
 - 2 Declue Lawrence Val Stream84.8
 - 3 None
 - 4 Thayer Wendall Albany82.4
 - 5 Antalek William Cohoes79.9
 - 6 Foucek Rose M Farmingdale78.2
 - 7 Wagner William Round Lake77.7
 - 8 Bentley Robert Schenectady76.9
 - 9 Hall Gary A West Sand Lk76.8
 - 10 Reese Howard E Schenectady76.1
 - 11 Bonesteel L W Saratoga Spg75.7
 - 12 Kolb William J Latham74.9
 - 13 Teal Roy A Averill Pk74.5
 - 14 Gioppa Richard Albany73.9
 - 15 Maney James E Cohoes72.7
 - 16 Naberezy John Troy71.3
 - 17 Daioneault Paul Cohoes71.3

- EXAM 35-894**
RESRCS & REIMBURS AGNT 2
Test Held Feb. 28, 1976
List Est. June 18, 1976
- 1 Bania Ann Val Cottage89.9
 - 2 Schofield T W Waterford88.6
 - 3 Rosa Renee C Depew88.3
 - 4 Sullivan Daniel Bay Shore87.0
 - 5 Biwieg Ronald J Binghamton86.9
 - 6 Chiappise C Rego Park86.7
 - 7 Swenson Peter B Middletown85.4
 - 8 Howell Thomas O New Paltz85.4
 - 9 Simons Keicht E Syracuse85.4
 - 10 Monteverdel E J Lk Ronkonkma 85.2
 - 11 Quilley Deborah Watervliet84.2
 - 12 Swanson Hedwig Buffalo83.9
 - 13 Spingler E Brooklyn83.9
 - 14 Gardam Brian D Ogdensburg82.7
 - 15 Babson F East Meadow82.6
 - 16 Kowaki Mary J Staten Is82.4
 - 17 Johnson Robert Uniondale82.2
 - 18 Frarier Maureen Smithtown80.9
 - 19 Patricia Kevin Oneida80.9
 - 20 Daniel Elaine Queens Vil79.7
 - 21 Markham William Bay Shore79.4
 - 22 O'Neill Mary C Binghamton79.2

PC SERVICES

ALBANY—A Treatment Services (Psychiatric Center) Deputy Director eligible list, resulting from open competitive exam 27-566, was established July 2 by the State Civil Service Department. The list contains 17 names.

CENTER DIRECTOR

ALBANY—A Psychiatric Center Deputy Director eligible list, resulting from open competitive exam 27-457, was established July 2 by the State Civil Service Department. The list contains three names.

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State, Local Gov't Leaders Attend Rockland Workshop

NANUET—Civil Service Employees Assn. members from state and local government chapters in Southern Region III's Rockland County took part last month in a countywide education and orientation program.

The all-day session, at the Sheraton Inn here, featured separate meetings of state and county employees. The individual seminars were on contract grievances, arbitration of grievances and discipline. There was also a joint session on legal assistance.

A panel discussion on "The Role of Stewards" was the concluding program of the day.

Southern Region III president James Len-

non opened the day's programs with a welcoming speech.

Other participants were Joel Douglas, of the New York State School of Industrial and Labor Relations at Cornell University; regional attorneys J. Martin Cornell and Myron Mandez; CSEA field representatives Flip Amodio and Larry Scanlon; regional first vice-president and Rockland chapter president John Mauro, and Rockland Psychiatric Center chapter first vice-president Eva Katz.

CSEA director of education Edward Diamond provided assistance in setting up the program for the countywide meeting.



CSEA vice-president James Lennon, left, head of the union's Southern Region III, greets regional first vice-president and Rockland chapter president John Mauro, center, and Edward Diamond, CSEA director of education.

(Leader photos by Ted Kaplan)



Joel Douglas, left, of the New York State School of Industrial and Labor Relations, confers with regional attorneys Martin Cornell and Myron Mandez. They led discussions on discipline and arbitration.



Jack Sengstacken, left, president of Ramapo unit, confers with unit member Howard Stevens during program on discipline and arbitration.



Among the members of Rockland Psychiatric Center chapter 421 at the educational program were George Tucker, left, and Robert Raposa.



Nick Luceketti, left, and Rocco Agostino, both of Rockland Psychiatric Center chapter 421, compare views of what they learned.



Engrossed by discussion on contract grievances are Thelma Lopez, left, and Joyce Zippilli, both of Rockland County chapter 844's Clarkstown unit.



Among those from Rockland Psychiatric Center were, from left, Betty Harris, of its Westchester unit; Dolores Smith, of its Bronx unit, and Robert Coleman, also of Westchester.

CSEA, Downstate Officials Confer

MANHATTAN—Several matters of concern to employees in the nursing department at the Downstate Medical Center were discussed on July 7 at a meeting between officials of that facility and a Civil Service Employees Assn. special negotiating team.

The CSEA committee was led by Robert Keeler, Downstate chapter president, and Bart Brier, a field representative of the union. Other members of the committee are Ali Sharif, Georgiana Belfore, Sandra Friedman and Sandra Blakeney.

Reporting later in a meeting held in one of the institution's auditoriums, Mr. Brier said that the union had asked for more money to hire more personnel to

ease the work burden of the employees. He said that the Upstate Medical Center, with the same number of beds as Downstate, has 100 more employees.

The union further asked management to create a Nurse II position as a promotional item, and that a provision be made for additional Grade VI and Grade IX hospital-technical positions to serve as promotional items from Grade IV.

Vacation and personal leave should be standardized, the union officials said, and asked that an every-other-week-end-off schedule for employees be explored.

Mr. Brier said that a commitment had been made by the nursing department to destroy the separate personnel files kept by that department and that material in the files maintained by the personnel department will be removed after three years.

Stating that he found the management team responsive to the proposals made by the union, Mr. Keeler told the members that he felt future scheduled meetings would be productive.

State And County Eligible Lists

(Continued from Page 13)

9	Grubb Kathleen Saratoga Spg	93.6
10	Hawkes C A Schenectady	93.6
11	Sullivan Marke E Albany	93.6
12	Marchewka Joel Menands	93.6
13	Herbert Gayle E Albany	93.5
14	Shea Patricia A Latham	93.5
15	Kelsey David P Clinton	93.2
16	Linsey Marcia Albany	92.5
17	Mercer Kathryn Cortland	92.4
18	Vanwormer P S Albany	92.4
19	Parker Alberta Medina	92.4
20	Przewlocki VA Schenectady	92.4
21	Carlson Carol J Jamestown	92.4
22	Gloss Susan J Rochester	92.2
23	Normile James F Troy	92.2
24	Casty Virginia Brooklyn	92.2
25	Kelly Cynthia M Albany	92.2
26	Sapone Donald L Troy	92.2
27	Jacobson S Levittown	92.1
28	Montgomery K A Delmar	91.9
29	Fickescheer E N Tonawanda	91.7
30	Thornton Loyola Tupper Lake	91.4
31	Piper Louise C Buffalo	91.4
32	McLaughlin D M Saranac Lake	91.3
33	Brier Ida S Rhinecliff	91.3
34	Delehanary Mary Albany	91.2
35	Sentiwany M J Ballston Spa	91.0
36	Bowers Iva A West Seneca	91.0
37	Galinski F A Albany	91.0
38	McDonald Joyce E Greenbush	91.0
39	Fleischman L F Coram	90.9
40	Defruscio L F Cohoes	90.9
41	Lonson Archie Rochdale Vil.	90.8
42	Martindale N L Collins	90.5
43	Edelstein L Floral Pk	90.3
44	Merritt K J Oswego	90.3
45	Harney Jean L Plattsburgh	90.0
46	Letteer Donald Slingerlands	89.9
47	Belardo Joseph Castleton	89.9
48	O'Neill Barbara Schenectady	89.9
49	Damato Linda J Lyons	89.9
50	Landon Kathleen Apalachin	89.7
51	Deforge James M Troy	89.7
52	Sutton Richard Freehold	89.7
53	Garrison E H Schenectady	89.7
54	Graczyk L C Amherst	89.6
55	Massar Frances Dannemora	89.5
56	Wolka Joyce R Attica	89.5
57	Devine Sara W Delmar	89.5
58	Slattery James Watkins Glen	89.4
59	Merihew Bernice McGraw	89.2
60	Durocher C M Saranac	89.1
61	Fritz Ethel C Rochester	88.8
62	Ranagan P A Huntington Sta.	88.7
63	Branwell Betty Schenectady	88.7
64	Winnie Theodore Albany	88.7
65	Ball Janet K Pine City	88.7

66	Riese Anne E Endicott	88.7
67	Parkis David W Schenectady	88.7
68	Mielnik Joan S Watervliet	88.6
69	Dusenbrack J M Schenectady	88.6
70	Cady Cathy E Mechanicvil	88.6
71	Szypulski D M Albany	88.6
72	Fraer Calvin W Albany	88.5
73	Batchelor Bruce Albany	88.5
74	Keim Gertrude F Stony Brook	88.5
75	Scott Charles A Albany	88.5
76	Bragg Mary M Slingerlands	88.4
77	Mulkins Harold Oneonta	88.4
78	Dibble William Watervliet	88.4
79	Bergman Maxine Watervliet	88.4
80	Walsh Charlotte Troy	88.3
81	Delarosa Julian Mechanicvil	88.3
82	Zeis Susan C Old Chatham	88.3
83	Northrup John J Amsterdam	88.2
84	Cady Mable T Vestal	88.0

85	Snyder Joan P Schenectady	87.4
86	Luvens Tracy A Oneida	87.4
87	Baine Ramona I Mechanicvil	87.3
88	Solghan N C Schenectady	87.3
89	Kimmey Phyllis Troy	87.3
90	Parsons Carole Clay	87.3
91	Butterlee E Latham	87.3
92	Coulson Jean R Old Chatham	87.2
93	Wagner Alice I E Berne	87.2
94	Wetzel Janet L Buffalo	87.2
95	Kern Bernard J Binghamton	87.1
96	Fisher Arlene K Plattsburgh	87.1
97	Kritz Matthew E Schenectady	87.1
98	Reilly Helen H Albany	87.1
99	Hanrahan S Amherst	87.1
100	Gela Gregory H Cohoes	87.0
101	Johnson B B Miller Pl	87.0
102	Palefsky Minnie Brooklyn	87.0

(To Be Continued)

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Those requesting applications by mail must include a stamped, self-addressed envelope, to be received by the Department at least five days before the deadline. Announcements are available only during the filing period.

By subway, applicants can reach the filing office via the IND (Chambers St.); BMT (City Hall); Lexington IRT (Brooklyn Bridge). For information on titles, call 566-8700.

Several City agencies do their own recruiting and hiring. They include: Board of Education (teachers only), 65 Court St., Brooklyn 11201, phone: 596-8060; NYC Transit Authority, 370 Jay St., Brooklyn 11201, phone: 852-8000.

The Board of Higher Education advises teaching staff applicants to contact the individual schools; non-faculty jobs are filled through the Personnel Department directly.

STATE — Regional offices of the Department of Civil Service are located at the World Trade Center, Tower 2, 55th floor, New York 10048 (phone: 488-4248; 10 a.m.-3 p.m.); State Office Campus, Albany, 12226; Suite 750, 1 W Genesee St., Buffalo 14202; 9 a.m.-4 p.m. Applicants may obtain announcements by writing (the Albany office only) or by applying in person at any of the three.

Various State Employment Service offices can provide applications in person, but not by mail.

For positions with the Unified Court System throughout New York State, applicants should contact the Staffing Services Unit, Room 1209, Office of Court Admin., 270 Broadway, N.Y., phone 488-4141.

FEDERAL — The U.S. Civil Service Commission, New York Region, runs a Job Information Center at 26 Federal Plaza, New York 10007. Its hours are 8:30 a.m. to 5 p.m., weekdays only. Telephone 264-0422.

Federal entrants living upstate (North of Dutchess County) should contact the Syracuse Area Office, 301 Erie Blvd. West, Syracuse 13202. Toll-free calls may be made to (800) 522-7407. Federal titles have no deadline unless otherwise indicated.

Nurse, Medical Specialist, Psychiatrist Posts Open

ALBANY—Licensed practical nurses, psychiatrists and medical specialists are continuously being recruited by the State Civil Service Department for posts in state agencies. Salaries range from \$8,051 to \$33,704 a year.

For all posts no written examinations are necessary. Applicants will be rated according to their education, training and experience.

For licensed practical nurse, No. 20-106, candidates must have a license to practice as a practical nurse in New York or have a limited permit to practice as a practical nurse or have applied for a permit. Practical nurses are employed with the Department of Mental Hygiene, Education and Health, as well as the State University.

State Agencies Need Clinical Physicians

The State Department of Civil Service continually seeks clinical physicians for the Correctional Services, Health, Mental Hygiene, State University and Drug Abuse Services Departments. Starting salaries for the open-competitive jobs range between \$25,161 and \$31,055 a year.

New York City area and Monroe County appointees receive an additional \$200 annual salary differential.

Candidates must have a state medical license. For assistant clinical physician, applicants also need a year's internship.

Three years' medical experience will qualify applicants for

ment of Mental Hygiene, Education and Health, as well as the State University.

A state medical license and completion of three years of residency training in psychiatry will qualify candidates for psychiatrist I, No. 20-390. Candidates meeting requirements for psychiatrist I who have two years' post-residency experience may apply for psychiatrist II.

clinical physician I and five years' is good for clinical physician II. Candidates for physician II must also have 150 hours of continuing education three years prior to appointment.

Applicants will be rated on training and experience. There will be no written tests.

Applications and information are available at the State Civil Service Department, State Office Building Campus, Albany; Two World Trade Center, Manhattan; Suite 750, 1 West Genesee St., Buffalo.

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Associate Actuary (Casualty)	\$18,369	20-416
Supervising Actuary (Casualty)	\$26,516	20-418
Senior Actuary (Life)	\$14,142	20-519
Clinical Physician I	\$27,974	20-414
Clinical Physician II	\$31,055	20-415
Compensation Examining Physician I	\$27,942	20-420
Dental Hygienist	\$ 8,523	20-107
Dietitian	\$10,714	20-124
Supervising Dietitian	\$12,760	20-167
Electroencephalograph Technician	\$ 7,616	20-308
Food Service Worker	\$ 5,827	20-352
Hearing Reporter	\$11,337	20-211
Histology Technician	\$ 8,051	20-170
Hospital Nursing Services Consultant	\$16,538	20-112
Industrial Foreman	\$10,714	20-558
Legal Careers	\$11,164	20-113
Public Librarians	\$10,155 & Up	20-339
Licensed Practical Nurse	\$ 8,051	20-106
MaintenanceM an (Mechanic) (Except for Albany area)	\$ 7,616	Various
Medical Specialist I	\$27,942	20-407
Medical Specialist II	\$33,704	20-408
Mental Hygiene Asst. Therapy Aide	\$ 7,204	20-394
Mental Hygiene Therapy Aide (TBS)	\$ 7,616	20-394
Motor Equipment Mechanic (Statewide except Albany)	\$ 9,546	varies
Nurse I	\$10,118	20-584
Nurse II	\$11,337	20-585
Nurse II (Psychiatric)	\$11,337	20-586
Nurse II (Rehabilitation)	\$11,337	20-587
Nutrition Services Consultant	\$31,404	20-139
Occupational Therapist	\$11,337	20-176
Offset Printing Machine Operator	\$ 6,450	20-402
Pharmacist	\$12,670	20-194
Physical Therapist	\$11,337	20-177
Principal Actuary (Casualty)	\$22,694	20-417
Principal Actuary (Life)	\$22,694	20-521
Psychiatrist I	\$27,942	20-390
Psychiatrist II	\$33,704	20-391
Public Librarians	\$10,714	20-339
Radiology Technologist	(\$7,632-\$9,004)	20-334
Radiology Technologist (T.B. Service)	(\$8,079-\$8,797)	20-334
Senior Actuary (Life)	\$14,142	20-519
Senior Medical Records Librarian	\$11,337	20-348
Senior Occupational Therapist	\$12,670	20-137
Senior Pharmacist	\$14,880	20-194
Senior Physical Therapist	\$12,760	20-138
Senior Sanitary Engineer	\$17,429	20-123
Asst. Sanitary Engineer	\$14,142	20-122
Senior Stationary Engineer	\$10,714	20-101
Specialists in Education	(\$16,358-\$22,694)	20-312
Stationary Engineer	\$ 9,546	20-100
Assistant Stationary Engineer	\$ 7,616	20-303
Stenographer-Typist	\$ varies	varies
Variety Operator	\$ 6,811	20-307

Additional information on required qualifying experience and application forms may be obtained by mail or in person at the State Department of Civil Service: State Office Building Campus, Albany 12226. Applicants can file in person only at Two World Trade Center, New York 10047; or Suite 750, 1 West Genesee Street, Buffalo, New York 14202.

Specify the examination by its number and title. Mail your application form when completed to the State Department of Civil Service, State Office Building Campus, Albany, New York 12226.



Sign-Up

'76

CSEA STRENGTH IN UNITY MEMBERSHIP DRIVE

JUNE 1-NOVEMBER 30

Never in the history of our union has it been so vital to stick together — grow together and share the load to keep us strong. In these tough times, the greater the percentage of membership of any county unit or chapter, the greater the strength at the bargaining table. The greater the percentage of state employees belonging to CSEA, the greater the strength of the state bargaining units.

Therefore, we are offering members in good standing a cash incentive to recruit new members. There is no limit to the number of new members you may sign up. And while the cash incentive is nice to receive, the most important factor is the strength you will be helping to build for you and your fellow worker.

ONE (Member) WILL GET YOU FIVE (\$5)

For each new member you sign up between June 1 and November 30, CSEA will award you \$5.00. After you have signed up the new member he must be on the payroll for four bi-weekly pay periods or the equivalent thereof. Many members are planning their Christmas shopping around this membership drive. The Christmas Club bonuses for all members signed up before September 15 will be paid on December 15th. The second payoff, for new members signed between September 16 and November 30, will take place on February 15.

CHAPTER OR UNIT PRESIDENT HAS CONVENIENT SIGN-UP CARDS

Ready to go? See your Chapter or Unit president for special sign-up cards which have a place to rec-

ord all the necessary information. Send your cards in as soon as you sign up a new member — and we'll credit your account with \$5.00 for each member signed up.

We'll keep your account up to date and will return to you, in writing, a receipt for each new member you've signed up.

Only CSEA members in good standing as of June 1, 1976, may recruit new members during this drive. New members must work in a unit of government represented by CSEA. So we urge you CSEA members — go to it — start signing up non-members for cash in your pocket and security in your future.

NON-MEMBERS SHOULD HELP SHARE THE LOAD

If you're a non-member, we ask you to think of this: sharing the load in these tough times is important. Legally, we represent you — at the bargaining table — and even in processing grievances. And we need your support — morally and financially — to fight the battles ahead. Our dues are most reasonable for the services provided... services which benefit you in many ways.

So help us share the load by signing up with us. CSEA — the most powerful force in New York State working for public employees.

