

# Civil Service LEADER

America's Largest Weekly for Public Employees

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Tuesday, April 9, 1963

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## Condon-Wadlin Revised

See Page 2

## Guaranteed Half Pay Retirement Bill For Park Police Passes

(Special to The Leader)

ALBANY, April 8—A major step in the continuing refinement of the State Retirement System was taken last week when the State Legislature approved a bill introduced by the Civil Service Employees Assn. which would guarantee regional State park police half-pay retirement after 25 years' of service.

## 55-Year Plan Is Re-opened

ALBANY, April 8—Employees who failed to take advantage of the last re-opening of the 55-year plan of the State Retirement System would be granted another chance under legislation approved last week by the State Legislature in the final days of 1963 session.

The measure was drafted by the Civil Service Employees Association and would re-open until March 31, 1964 the right of present members of the system to elect the 55-year plan.

The last re-opening of the plan was in 1961, through a similar measure introduced, drafted and sponsored by CSEA.

### CSEA View

The Association noted in introducing this year's bill that "In the past, whenever liberalizations to the retirement system were enacted into law, there has always been one or more re-openings to permit those who failed to take advantage of the liberalization another opportunity to do so.

"The cost to the State would be the cost of the increased pension fraction to those who would avail themselves of the opportunity offered by the re-opening."

The bill was sponsored by Senator Edward J. Speno (R-East Meadow) and Assemblyman Prescott B. Huntington (R-Suffolk).

## Scandinavia Jet Tour Selling Fast

First announcement of a jet tour of Scandinavian capitals for members of the Civil Service Employees Assn. has resulted in bookings for nearly half the seats now available, Sam Emmett, tour leader, announced last week.

The tour will depart from New York on July 15 via KLM Royal Dutch Airlines jet for Amsterdam where the 25-day visit abroad will begin. This itinerary will also include Hamburg, Copenhagen, Stockholm; the Norwegian cities of Oslo, Tyin, Oppheim and Bergen, and the British cities of London, Stratford, Windermere and Edinburgh.

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## Sen. Mitchell Named Major Speaker For Metro CSEA Workshop

Senator MacNeil Mitchell, chairman of the State Senate Judiciary Committee, will be the principal speaker at the 7th Annual Workshop of the Metropolitan Conference, Civil Service Employees' Assn.

The event will be held at



MacNEIL MITCHELL

the Concord Hotel, Kiamasha Lake, New York, on April 21 and 22.

Senator Mitchell represents the 20th Senatorial District, New York County. He was admitted to the State of New York Bar in 1931. He has been a member of the New York Legislature for 25 years. In 1937 he became an Assemblyman and in 1946 was elected to the Senate. He has served as a member of the Rules, Judiciary, City of New York, Insurance, Aviation, and Social Welfare Committees.

### Reservations

Brochures and reservation blanks may be secured from the following:

Joseph Bucaria, Creedmoor State Hospital, Winchester Blvd., Queens Village; Solomon Bendet or Sam Emmett, New York City chapter, Room 905, 80 Centre St., New York City, and Sal

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## CSEA Liberalized Vesting Bill Wins

ALBANY, April 8—A measure which liberalizes the vesting procedures under the New York State Retirement System has been approved by the Legislature and sent on to Governor Rockefeller for action.

### Correction

In a story announcing that four seats remain for the May 9 grand tour of Europe being sponsored by Nassau County chapter of the Civil Service Employees Assn., a digit was dropped accidentally from the contact telephone number. The correct number, through which to contact Irving Flaumenbaum for available space, is area code 516, Pioneer 2-3000.

## State Announces Exempt List For Overtime Credits

(Special to The Leader)

ALBANY, April 8—A much-awaited listing of state employee personnel who do or do not qualify for overtime credits under new rules prepared by the State Division of the Budget has been released, John K. Wolff, chairman of the special committee on overtime rules formed by the Civil Service Employees Assn, announced last week.

The rules, originally scheduled to go into effect April 1, have been delayed until May 1.

Wolff told The Leader that the Employees Association was anxious to hear from adversely affected employees on any developments that have occurred in filing for reconsideration of overtime exemption. Wolff also urged all state employees to read the released list (printed on Page 14) and to act at once if an appeal is planned.

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## 5-Point Plan Will Continue

ALBANY, April, 8—Legislation which continues for another year, the five percentage points reduction in employees' contributions to the State Retirement System, has been signed by Governor Rockefeller.

This legislation was first enacted in 1960 under the sponsorship of the Civil Service Employees Association as a means of increasing the take-home-pay of members of the Retirement System.

The increase in take-home-pay is provided through the State or local employers assuming a five to seven per cent portion of employee retirement contributions.

The bill was sponsored by Assemblyman Oris S. Wilcox (R-Theresa), chairman of the Civil Service Committee.

## Pay Protection Bill Gets OK

ALBANY, April 8 — A bill signed by Governor Rockefeller and supported by the Civil Service Employees Association amends salary restrictions on State employees who are transferred or demoted to a position in a lower salary grade because of the abolishment of their permanent positions.

### What The Bill Does

The measure, introduced by Assemblyman Orin Wilcox (R-Theresa) at the request of the State Department of Civil Service, provides that an employee who is transferred, reassigned or demoted to a lower grade position shall continue to receive in the lower grade the same salary which he would otherwise be entitled to in his abolished position. Previously, employees were restricted to the same salary they were last receiving in their abolished positions.

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*Don't Repeat This!*

## Need Increasing For Civil Servants To Show Vote Strength

ENROLLMENT figures, by parties, for the 1963 primaries in New York State were announced last week by Secretary of State Caroline K. Simon and these figures are of great importance to the public employees in the State. They underline again the vast "bloc" potential as voters that civil servants possess but still do not use to the utmost.

The figures for the entire State show that there are 2,988,384 registered Republicans; 3,402,170 registered Democrats and 87,601

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# Don't Repeat This!

(Continued from Page 1)

Liberal Party members registered. Not included, of course, are the voters who do not align themselves with any particular party. The total of registered party voter in the State is 7,032,240.

### Civil Service Percentage

At a conservative estimate there are more than 800,000 public employees of voting age in the State and this represents more than 10 percent of the list of registered voters reported by Mrs. Simon. Figuring two votes per civil service family (which is again conservative since most pollsters figure 2½ votes per family) the percentage total rises to more than 20 percent — a whopping one-fifth of the voting population.

There are a number of reasons why this "sleeping giant" of the voting community should begin to make moves toward consolidating its strength. As an example, the GOP-dominated State Legislature has now authorized committees and sub-committees to do a year-round, extensive "watch dog" job and investigation into the operation of State departments and agencies. In so doing, they are following a national trend towards retrenchment in services in order to save money. This operation is going to have a direct effect on State employees. While it is unlikely that any State employee be dismissed from his job as a result of this continuous "watch dog" operation, he most certainly will be affected by belt-tightening recommendations. If, for instance, a sub-committee investigating the operation of a certain department recommended that the job could be done with less personnel eventually (not counting the introduction of automation devices) it could mean an increase in the work load of the employees of that department—and without accompanying increased compensation. It could mean also that departments and agencies that have already demonstrated the need for more employees in order to operate more efficiently will have to do without, even though employees in the department have shown they are overworked under present conditions.

### Employee Program Effect

Economy of operation is bound to result, sooner or later, in economy on employee programs. This could mean that the attempts of State workers to equate themselves on all levels with their counterparts in private industry would be set back years. This has already been demonstrated to some degree by legislative and administrative reluctance this year to advance any real progress in legislation for State employees. In general, State employees—through their major organization, the Civil Service Employees Assn.—managed to hold their own remarkably well. But employees, justifiably, will not be content to merely hold their own when major goals have still not been reached.

The search for means to save money on State operations comes

basically from the reluctance of the Legislature and the Administration to seek increased taxes. Legislative leaders feel that voters simply are not willing to pay the bill for advancing public service.

What public employees must do is to underline very emphatically that they are a very big portion of that voting public the Legislature is worried about. In addition, they must demonstrate to the public how the immediate gain in saving of tax monies will eventually back-fire in terms of diminishing the lack of quality in public service through lack of sufficient money to operate properly. They must also remind the public that it is the public that demands these services—and demands they be well performed.

### Need For Awakening

In the coming 18 months, Republicans and Democrats alike will be beating the drums to secure New York State's big electoral vote for the presidential candidate of their respective party. There will be State and local elections as well. During that time, much will be written about the attention paid to various voting blocs—ethnic, religious and regional. To protect the future of public employees in every governmental jurisdiction, it is now more vital than ever that the "sleeping giant" of all voting blocs—the public employee body—awake and make itself heard.

## Opens April 12

# Correction Officer Positions Are Open To Men & Women

The New York State Department of Personnel has announced that they are opening filing for the position of correction officer (men and women) this coming Friday, April 12. The filing period will continue until May 13 and the tentative examination date for the title will be June 15. The position has a salary range of \$5,000 to \$6,140 per annum. There will be approximately 200 jobs filled from the men's list and approximately 120 from the women's list.

The eligible list for these positions will be divided into A and B for both the men and the women. The qualifications for the A list will be graduation from a two year technical college, community college, or junior college or satisfactory completion of two years from a recognized college or university.

The qualifications for the B list will be graduation from a standard senior high school, or a high school equivalency diploma recognized by the New York State Education Department.

Candidates will be selected from

the A list until it is depleted but it is expected that there will be sufficient openings that the B list will also have selections made from it.

Those candidates who are selected from the B list will be required to undergo more extensive training after appointment than those from the A list.

The titles open under this examination for the male applicants will be correction officer, correction hospital officer, and correction youth camp officer. The titles for the women will be women's correction officer and hospital officer correction.

The minimum age for women is, to take the examination, that the candidate must have reached her 20th birthday, and must not have passed her 46th birthday. To be appointed, the candidate must have reached her 21st birthday and not have passed her 46th birthday.

The minimum age for men is, to take the examination, that the candidate must have reached his 20th birthday and must not have passed his 37th birthday. To be appointed, the candidate must have reached his 21st birthday and not have passed his 37th birthday.

There also were physical, mental and characteristic qualifying examinations.

For further information and application forms contact the New York State Department of Personnel State Campus, Albany or 270 Broadway, New York City.

## HIP Expands Drug Coverage

Beginning April 1, 1963, HIP Medical Groups will provide sixteen additional types of injectable drugs without cost to public employees.

Dr. Edwin F. Daily, medical vice-president of the Health Insurance Plan of Greater New York, said that this group of drugs will supplement the immunization agents for polio, flue, smallpox, diphtheria, tetanus, typhus etc. which has been given without charge to HIP members since January 1, 1962.

The injectables added to the free list will include the drugs more frequently used in HIP medical group centers and in doctors' offices.

It is hoped that other cost-free drugs can be added after experiences is gained with the new category of injectables Dr. Daily said.

**FREE BOOKLET** by U. S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.

## Condon-Wadlin Law Revision Passed

(From Leader Correspondent)

ALBANY, April, 8—A revised Condon-Wadlin Law was before Governor Rockefeller this week, awaiting his expected signature.

The measure, passed first by the Senate, was approved by a strict party vote in the Assembly at about 1:20 a.m. last Thursday. Democratic members voted against the bill. The Republicans were for it.

### Two Opinions

Known as "the Governor's bill," the measure was attacked by Assemblyman Melville Abrams, Bronx Democrat, as "a piece of junk."

But Assemblyman Anthony P. Savarese Jr., Queens Republican, spoke in behalf of the bill, declaring:

"If we believe that employees of government should not strike, then we should make this law work. This bill is better than leaving this monstrosity on the books."

The bill eases some of the tougher penalties in the old Condon-Wadlin Law, which prohibits strikes by public employees.

### Key Provision

A key provision in the bill requires any government employee, who has gone on strike but has been re-employed, to suffer the loss of two days pay for each day he was in violation of the law.

There appeared to be some question, as the bill was passed whether the effect of the new provisions might be to make it actually harder on striking public employees for the reason that the old law was seldom invoked and the new one would be.

Savarese, in urging adoption of the bill, noted that Governor Rockefeller had said he would appoint a committee to work out

some of the problems faced by public employees.

### CSEA Goal

"Our chief executive is aware that a thorough review of employee relations is needed in the public employment," Savarese said.

Such a review was the behind-the-scenes goal of the Civil Service Employees Assn., which represents more than 110,000 State and local government employees.

Test of the measure may come next Fall, if New York City teachers press for new salary increases. It was the New York City teachers strike, as Assembly Majority Leader George Ingalls pointed out during the debate, that brought about the proposed changes in the law.

## Richardson Appointed

ALBANY, April 8—Arthur M. Richardson, a Rochester banker and former head of the New York State Association of Young Republican Clubs, has been appointed by Governor Rockefeller to the State Power Authority at \$10,000 a year.

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**RETIREES** — Mrs. Florence Wells receives a gift at a retirement dinner in her honor from Dr. Rudolf B. Freund. Mrs. Wells retired after 39 years as a stenographer in Social Service Department at Utica State Hospital.

## Albert P. Dexheimer Heads Binghamton Election Slate

(From Leader Correspondent)

BINGHAMTON, April 8—Balloting is now being conducted for election of officers of the Binghamton chapter, Civil Service Employees Association.

Offices for which only one nomination is listed are: president, Albert P. Dexheimer; first vice president, Mrs. Alice Dundon; second vice president, Ralph Hutta; executive secretary, Robert A. Sullivan, and treasurer, Mrs. Louise Sloan.

Nominated for secretary are Mrs. Florence Drew and Mrs. Vera Evans. Three delegates and alternates from employees of the Binghamton State Hospital will be selected from among Harvey Coloney, Curtis Gardner, Marie Chomack, Theodore Modrazewski, Maurice Sokolinsky and Clifford Werner.

Three other delegates and alternates will be chosen to represent other employees in the chapter. These selections will be made from among Willard Sloan, Margaret Miller, Mrs. Rayola Kriska, Jane Duffy, Margaret Wareing, Frank Rury and Mrs. Marie Rogers.

## Forest Ranger Annual Dinner Held In Albany

ALBANY, April 8 — The annual dinner of the Forest Ranger chapter of the Civil Service Employees Association, was held recently at the Tom Sawyer Motor Inn, Albany.

Guests at the dinner included: Harold G. Wilm, commissioner of Conservation; William Mullholand, assistant commissioner of Lands and Forests; Victor Glider, general manager of Forest Preserve Parks; Solon Hyde, superintendent of Forest Fire Control; R. E. Richards, supervising district ranger; F. Henry Galpin, assistant executive director of the CSEA; and Craig Smith, personnel director of the Division.

A general meeting of the chapter officers and delegates was held the second day at the State Campus site. First vice president James Bickford presided over the discussion of various forest ranger problems and possible resolutions.

## Manhattan State Hosp. Chapter Will Honor Retiring Employees

President Charles Loucks has announced that Manhattan State Hospital chapter, Civil Service Employees Assn. is sponsoring an employees retirement party, to be held on Saturday, April 27, 8 p.m. in the Assembly Hall on Wards Island.

The program for the evening includes refreshments, buffet, entertainment, music by two orchestras and a door prize. Tickets are \$3.00 each. All employees are cordially invited to attend.

Those retired employees to be honored are: Mae Lambeck, Mary E. Leonard, Alice Gamble, Dan. Nolan, Anna Habig, James Grub, Lovie Powell, Gertrude Grigull, Cathy Nolan, Mary Giffillan, Michael Lally, Bob Magee, Charles Stewart, Selina Stewart, Walter Howard, Ewald Schroeder, Richard Joyce, Joseph Labita, Patrick Tierney, Dan. Kelly and Julia Connors.

Also to be honored are: Magdelene Sayers, Julia Doyle, Bridget Mulroy, John Sheehy, Mary Hurley, Carrie Ege, Charlotte Wolke, Dr. G. Davidson, Berma Simpson, Lillian Canfield, Mary Broderick, Mae Donnelly, Julia Sullivan, Dave Mulligan, William Franklin, Nellie Frawley, Nora Heaphy, George Whyte, Ruby Brisbane, Nora O'Donnel, Margaret Sweeney, Mary Cronin, Francis A. White, Matrena Payne, Hans Corhus, Julia Jackson, Peter McMorrow, Mary O'Sullivan, Margaret Carroll, Theresa McEntee and Patrick Dacres.

Also Mattie Tatts, Jerome Morris, Anthony Kilcoyne, Frances Brodie, Catharine Boyle, Michael O'Connell, Ludmila Brumlik, Kathleen Donnelly, Eugene Broderick, Margaret Ballgowan, and Anastasia Begley.

Pass your copy of the Leader To a Non-Member

# Newsmen And Public Relations Officers Lead Debate Featured By Capital District Conference

ALBANY, April 8—Publicity, public relations and the public employee was the theme of a lively panel discussion sponsored here last month by the Capital District Conference of the Civil Service Employees Assn. Max Benko, of the Albany Law chapter, was moderator of the event.

Various themes were assigned to Arvis Chalmers of the Knickerbocker News; Victor Ostrowidzki, of the Times-Union; Paul Kyer, of the Civil Service Leader; Gary Perkinson, public relations director for the Employees Assn., and Foster Potter, public relations director for the State Department of Agriculture and Markets.

Lead-off speaker was Potter, who suggested to the large crowd of delegates in attendance that public employees did not appear to realize that good deeds and works of civil servants are not always enough in themselves to warrant coverage by newspapers.

### May Have To Pay

"We have to face the fact," said Potter, "that those who advertise in newspapers get far superior coverage to those who do not. Business firms, civic groups and others pay to advertise their merits. They get more free publicity in turn, which is to be expected."

Potter reported that the CSEA itself is considering undertaking a paid-advertising campaign on a limited scale in order not only to sell a better image of the public employee but also to show local newspapers that civil servants do not always ask to get everything for free. "It is time to give serious attention to the need to pay in some degree for our publicity," Potter said. "The expenditure of a little money may reap greater public relations rewards than we have yet imagined."

### Newspaper Pressures

Pressures on newspaper space can turn a major civil service story into a minor one in a matter of minutes, Ostrowidzki explained to his listeners. The Times-Union writer declared that it was impossible to tell how well any story, let alone civil service stories, would be treated by the time a newspaper went to press.

"If the news—world-wide, national and local—is light, the chances of your news story getting a big play are good. If in between the time I write a story on a civil service event and the time the paper goes to bed there is a sudden international crisis, a

local catastrophe or other sudden news break, your story is bound to be considerably reduced—if not eliminated."

Ostrowidzki pointed out that certain days were more beneficial for the submission of public employee stories than others. Most newspapers, he said, had more space available on Monday than other days because of the quietness of Sunday. He advised his listeners to "go to the trouble of finding the best day for you in submitting news."

### Relation to Politics

The role of public servants in political news coverage was discussed by Chalmers. "Public employees and politics are inseparable," he declared, "but many civil servants choose to ignore this fact because of the involvement and responsibility it incurs."

Chalmers said that "if the news is big enough to affect a large number of public employees it is also big enough to affect the general public at large. A good

## Membership Dinner Meeting Scheduled By Executive Chap.

ALBANY, April 8—The annual membership meeting and dinner of the Executive chapter, Civil Service Employees Assn., will be held May 15, at the Inn Towne Motor Hotel, in Albany. Dinner is scheduled for 7 p. m. and will be followed by a short business meeting and social period from 9 until 12 p. m. Music will be provided by Earl Kent and his quintet.

The chapter president, Mrs. May DeSeve, is chairman of the event. Co-chairmen of the social committee, Mrs. Dorothy MacTavish, Temporary State Commissioner on the Capitol City, and Mrs. Eileen Tanner, Division of Military and Naval Affairs, formed a social committee, which includes Mrs. Eledora Sheremeta and Miss Jean Hais of the Civil Defense Commission. Reservations for the dinner will be accepted until May 8.

## Oneonta Dinner Dance Will Conclude Central Conference Spring Meet

(From Leader Correspondent)

ONEONTA, April 8—The annual dinner dance of the Oneonta chapter, Civil Service Employees Association will be held in conjunction with the spring Central Conference meeting, April 19-20 in the Oneonta Community Hotel.

The dinner-dance is scheduled at 7 p. m. April 20, and will be open for all delegates to the conference meeting.

A presidents' meeting will open the two-day meeting on the evening of April 19. The program for April 20 will start at 10 a. m. with a joint meeting of state and county groups. At 2 p. m., there will be separate meetings of the

part of the taxpayers' money goes into governmental operations."

The Knickerbocker News columnist went on to say that "you people are entitled to just employment terms from government. But you must also realize that good public relations are a constant necessity for you in order to gain public sympathy for your ambitions." He said further that there appeared to be a trend in State government to economize and that this could be at the expense of State workers. "This indicates the need for even greater exertion in public relations on your part in coming months," he said.

Chalmers said that imaginative approaches to these problems on the part of public employees would earn them the newspaper space they want.

### Internal, External PR

The internal public relations of the Civil Service Employees Assn. was explained by its public relations director, Gary Perkinson. "It is not enough to sell ourselves to the public," he said.

"We must continually keep our membership informed of the benefits they gain through membership in an organization such as ours; they must be provided with public relations counsel to help them with their own local problems; they must be kept abreast of happenings that are important in terms of an employee organization rather than the public press."

Perkinson described his role as being comprised of "the Association's contact with the daily press; advisor on the CSEA creation of a good public image of civil servants; counsel on public relations to individual chapters whose PR needs do not fit in the general public relations program and interpreter of the news in terms of CSEA."

Paul Kyer, editor of The Leader, described his newspaper as an instrument of both internal and external public relations. "Like other newspapers," he said, "it is the role of the Leader to report the news, the emphasis in this case being civil service news." Another facet of The Leader, he said, is to present the employee point of view to the public in general and to public officials on all level of government. Equally important, he said, is the need to report to public employees the views of public officials; related developments in the whole civil service field and to give constant editorial support to public employee goals.

The Leader serves the CSEA internally, Kyer said, as the major communications instrument in keeping membership informed of central CSEA activities; programs of other chapters and reports on CSEA projects that are of general interest.

Max Benko conducted the question and answer period that followed.

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## Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

**NEW YORK CITY**—The Applications Section of the New York City Department of Personnel is located at 96 Duane St., New York 7, N.Y. (Manhattan). It is two blocks north of City Hall, just west of Broadway, across from The Leader office.

Hours are 9 A.M. to 4 P.M. Monday through Friday, and Saturdays from 9 to 12 noon. Telephone COrtland 7-8880.

Mailed requests for application blanks must include a stamped, self-addressed business-size envelope and must be received by the Personnel Department at least five days before the closing date for the filing of applications.

Completed application forms which are filed by mail must be sent to the Personnel Department and must be postmarked no later than twelve o'clock midnight on the day following the last day of receipt of applications.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Brooklyn Bridge stop and the BMT Brighton local's stop is City Hall. Both lines have exits to Duane Street, one block from the Personnel Department.

**STATE** — First floor at 270 Broadway, New York 7, N. Y., corner of Chambers St., telephone BArcley 7-1616; Governor Alfred E. Smith State Office Building and The State Campus, Albany; State Office Building, Buffalo; State Office Building, Syracuse; and 500 Midtown Tower, Rochester (Wednesdays only).

Any of these addresses may be used for jobs with the State. The State's New York City Office is two blocks south on Broadway from the City Personnel Department's Broadway entrance, so the same transportation instructions apply. Mailed applications need not include return envelopes.

Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

**FEDERAL** — Second U.S. Civil Service Region Office, News Building, 220 East 42nd Street (at 2nd Ave.), New York 17, N. Y., just west of the United Nations building. Take the IRT Lexington Ave. Line to Grand Central and walk two blocks east, or take the shuttle from Times Square to Grand Central or the IRT Queens-Flushing train from any point on the line to the Grand Central stop.

Hours are 8:30 a.m. to 5 p.m., Monday through Friday. Telephone number is YU 6-2626.

Applications are also obtainable at main post offices, except the New York, N.Y., Post Office Boards of examiners at the particular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with mailed requests for application forms.

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## U.S. Service News Items

By MARY ANN BANKS

### Federal Women's Award Goes To Six U.S. Aides

The six women who will receive the third annual Federal Woman's Award for their outstanding contributions to the quality and efficiency of the career service of the Federal Government were announced last Sunday by Mrs. Katie Louchheim, Chairman of the Federal Woman's Award Board of Trustees.

The recipients of the Award are:

- Dr. Eleanor L. Makel, for outstanding ability and leadership in developing and directing a hospital program of medical care and training which meets the most exacting standards of full accreditation. Miss Makel is Supervisory Medical Officer of Internal Medicine at St. Elizabeths Hospital under the Department of Health, Education and Welfare.

- Miss Bessie Margolin, for exceptional competence as an appellate advocate and significant contributions to the administration and enforcement of Federal labor laws. A Department of Labor employee, Miss Margolin serves as an Associate Solicitor.

- Mrs. Katharine Mather, for her unique accomplishments in the application of petrographic knowledge and techniques to research on concrete and concrete materials. She is employed as Chief, Petrography Section, Special Investigations Branch, U. S. Army Engineer Waterways Experiment Station, Department of the Army.

- Miss Verna C. Mohagen, for her demonstrated creativity, leadership, and progressiveness in directing personnel management in the Soil Conservation Service over a 16-year period. Miss Mohagen is the Director of Personnel, Soil Conservation Service, Department of Agriculture.

- Mrs. Blanche W. Noyes, for her successful formulation and direction of air marking programs relative to the establishment, maintenance, and improvement of visual aids to air navigation. Under the Centers and Towers Project Branch of the Federal Aviation Agency, she is an Air Marking Specialist with the Installation and Material Service.

- Miss Eleanor C. Pressly, for her pioneer work in the development of sounding rockets, and her demonstrated organizational ability in scheduling and coordinating launchings of sounding rocket vehicles in support of upper atmospheric research. Miss Pressly is the head of the Vehicles Section, Spacecraft Integration and Sounding Rocket Division, Goddard Space Flight Center, National Aeronautics and Space Administration.

### Postmaster Stresses Equal Opportunities

New York City Postmaster Robert Christenberry called a meeting early last week of Management Representatives of the New York Post Office. The purpose of the meeting was to ensure equal opportunity for all qualified persons, without regard to race, creed, color, or national origin in compliance with President Kennedy's Executive Order 10925.

The meeting was also attended by representatives of service, fraternal, religious, veteran and ethnic employee organizations of the New York Post Office.

### Labor Dept. Awards Final Decision Rights To Gov't, Not Employee

A recent Labor Department's Bureau of Employees Compensation Appeals Board ruling has substantiated the Government's right to deny lump-sum payments to Federal employees who are unable to maintain their positions because of physical disabilities incurred while working.

Employees are allowed to request a lump-sum payment for on the job injuries, according to the Federal Compensation Act. Many are in favor of a lump-sum payment since the money can be used for business ventures, investments, etc.

The Appeals Board ruling acknowledged the feasibility of lump sum payment and the right of the employee to petition for it. According to the law, discretion (in disability cases) is based on whether or not the action "is for

the best interest of the beneficiary." Thus, Labor's feeling is that the employee has the right to petition for what he feels is best but the Government has the final right to decide what is best for the employee.

### Active Civil Servant Shares Spotlight With Active Wife & Son

Ciro Macaluso is the past president of the Columbia Association of the New York Post Office. He is the presently the proud parent of Marco Macaluso.

Marco was recently presented the "Boy of the Year" award by the Westchester-Bronx YMCA at the annual Boro-Wide YMCA's Recognition Dinner at the Concourse-Plaza Hotel in the Bronx.

The boy's mother is quite active also. Etta Macaluso is the president of the PTA at Junior High School 127. Postal employee Macaluso is also an advisor of Explorer Post 92 in the Bronx.

### New York-New Jersey Celebrate Labor's 50th Anniversary

One of the main events in the New York-New Jersey observance of the U. S. Labor Department's 50th Anniversary will be the Anniversary Dinner being held next week in the Grand Ballrooms of the Waldorf-Astoria and Astor Hotels in New York City.

Anniversary Committee Chairman John I. Snyder, Jr. has announced that Labor Secretary Willard Wirtz will speak at both hotels for the April 18th dinner. Similar dinners will be held in 16 cities throughout the nation.

### Lyle Named To Board

ALBANY, April 8—Quentin R. Lyle of Garnerville has been named to the Board of Visitors of the State Rehabilitation Hospital at West Haverstraw. He succeeds Dr. Richard J. Sullivan of Stony Point, whose term expired.

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# Housing Patrolman Titles Offered Now In City; \$5,600 +

The New York City Department of Personnel has announced that they are now accepting filing for the examination for housing patrolmen. Filing will continue until April 23 for this position which has a starting salary of \$5,600. The examination date for this title is tentatively set for June 15.

The salary structure for the title is established upon a base rate of \$5,600 with annual increments of \$210 after the first year, \$525 after the second year, and \$646 after the third year. In addition, there is an annual uniform allowance of \$125 and a holiday pay allowance of approximately \$114 per annum.

There are approximately 40 vacancies for this title and almost all of them are available on the evening shifts from 4 p. m. to midnight or from midnight to 8 a. m. Saturdays and Sundays are considered normal work days. Minimum requirements for height

and weight are considerably lower than the normal required for other patrolman positions. Graduation from a four-year senior high school; or a high school equivalency diploma issued by the University of the State of New York, or a G.E.D. certificate issued by the armed forces which is acceptable to the State University of New York is required. Appli-

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cants must be at least five feet seven inches tall, have normal weight for his height, have at least 20/30 vision in both eyes and must be at least 20 years of age and not over 30.

**General Duties**

Under general supervision the housing patrolman patrols the grounds, public spaces and building of a public housing project and performs related work.

For further information and application forms write or apply in person to the New York City Department of Personnel, 96 Duane St., New York 7.

## Answers To M.V.O. Test

The New York City Civil Service Commission has approved the final key answers for examination No. 9417, for motor vehicle operator, which was given January 19. The following are the answers which were approved:

- 1,D; 2,B; 3,A; 4,C; 5,D; 6,D; 7,A; 8,B; 9,A; 10,D; 11,C; 12,D; 13,D; 14,A; 15,A; 16,C; 17,D; 18,A; 19,C; 20,B; 21,B; 22,A; 23,D; 24,B; 25,A.
- 26, D; 27, D; 28,D; 29,B or C; 30,C; 31,A; 32,A; 33,B; 34,A; 35,B; 36,D; 37,D; 38,B; 39,C; 40,A; 41,C; 42,A; 43,D; 44,B; 45,D; 46,A; 47,D; 48,B; 49,D; 50,A;
- 51,B; 52,C; 53,B; 54,A; 55,D; 56, C; 57, B; 58, A; 59, C; 60, C; 61,A; 62,C; 63,D; 64,A; 65,D; 66,B; 67,D; 68,D; 69,B; 70,A; 71,C; 72,D; 73,D; 74,C; 75,D.
- 76,D; 77,A; 78,D; 79,A; 80, B or D; 81,B; 82,C; 83,C or D; 84,D; 85,D; 86,C; 87,B; 88,C; 89,A; 90,C; 91,A; 92,C; 93,A; 94,D; 95,D; 96,D; 97,B; 98,A; 99,C; 100,B.

## Fireman's 1/60 Bill Is Passed

ALBANY, April 8—Governor Nelson A. Rockefeller is expected to approve a change in the New York City Administrative Code which would allow the computation of the 1/60th pension increase for present members of the New York City Fire Department's Article I pension system on their final salary rather than an average of their last five years.

A bill permitting the change passed both Houses of the State Legislature last week and was sent to the Governor for approval. Mayor Wagner of New York City has sent the Governor a message of necessity on this legislation, indicating his approval.

About 1,700 firemen and officers would be affected by the change.

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TUESDAY, APRIL 9, 1963



## Holding One's Own Is Not Good Enough

STATE employees will not exactly look back on the 1963 session of the State Legislature with any enthusiasm. It was the year of the so-called tight budget and economic tax wielding. At times, not only were proposals made to cut down current employee programs but also advocated was the elimination of one entire State agency.

In view of all this tight-fistedness, the Civil Service Employees Association managed to hold its own on behalf of its 110,000 members. For instance, it was one of the few groups of any kind to win some new money—the half-million dollar uniform allowance for correction and safety officers and motor vehicle inspectors. Two significant gains were scored in the retirement area; liberalization of the vesting program and passage of a measure guaranteeing half-pay retirement after 25 years for State regional park police. The latter measure, coupled with a previous victory along the same lines for members of the State Division of Police, takes all members of the State Retirement System closer to the guaranteed half-pay goal.

Despite these advancements in a year of general retrenchment, the Employees Association is justifiably dissatisfied with merely holding its own. The CSEA contends, and will continue to contend, that the State has definite obligations to its employees which must be fulfilled. The organization does not intend to "wait until next year" to press for fulfillment. The battle of 1964 is already under way in terms of setting the battle lines for winning full working equality for public employees.

## Hard Work Corrects Pension Injustice

THE hard work of the legislative committees of the Uniformed Firemen's Association, the Uniformed Fire Officer's Association and the Patrolmen's Benevolent Association has resulted in a resounding success.

Governor Rockefeller, last week, signed what was described as "a bill going nowhere" in the early part of this year's legislative session.

These bills provide a guaranteed half-pay retirement after 20 years for members of the two uniformed protective services in New York City.

This is the second year that these bills passed the Legislature. Last year the Governor vetoed them during the 30 day period following the close of the Legislative session because of a claim of insufficient funds by Mayor Wagner.

This bill provides that retirement benefits be based on the final rather than an average of the last five year salary received by the retiree.

The old system then, would not reflect any recent pay increase or salary adjustment by the member. Prior to 1940, members were permitted to join a system which would reflect these changes.

This injustice has been corrected by the Governor and the Legislature through the efforts of these three organizations in the passage of these bills.

### Mrs. Conway Appointed

ALBANY, April 8—Mrs. Elizabeth A. Conway of Loudonville has been appointed to the Board of Trustees of Schuyler Mansion, Albany.

### Mrs. Payson Named

ALBANY, April 8—Mrs. Laura B. Payson of Seneca County has been named to the Finger Lakes State Parks Commission. She succeeds William D. Pomeroy of Seneca Falls, whose term expired.

## Books In Review

**FIREFIGHTING STRATEGY AND LEADERSHIP**—Charles V. Walsh, Deputy Chief, New York City Fire Department, retired. McGraw-Hill Publishing Co. \$11.

This book is a must for all fire department officers and for firemen seeking promotion. It is written for all professional firemen—be they paid or volunteer. The book can be used to bridge the gap between answering questions on promotion examinations and operating at major fires.

Many of the ideas brought forth by Chief Walsh in his book can be utilized by planning commissions, zoning officials as well as building inspectors and other municipal officers who are responsible for making decisions on new fire prevention regulations. Since these officials seldom have experience fighting fires, they have a limited knowledge of the problems of firemen during fire operations. This book will serve as a guide in approving or disapproving appeals from ordinances with a view towards fire prevention.

Men actually engaged in the firefighting profession will be able to use this training manual in the evaluation of problems encountered in their duties.

Divided into four main parts, this guide includes sections on combustion and extinguishment; sizing up the situation; strategy and leadership.

In the fourth section, the application of management techniques is discussed in the light of the author's conviction that modern firemen respond more readily to democratic rather than autocratic supervision.

"Firefighting Strategy and Leadership" included among its features a logical sequence in its treatment—from fundamental subjects in the art of firefighting to the principles of management.

Deputy Chief Walsh, during his 30 years in the department, served as a fireman and officer in many sections of Manhattan and the Bronx.

As a fireman in mid-town, he gathered experience among the complex assortment of building occupancies ranging from tenements to large department stores; from manufacturing shops in loft building to major steamship piers.

After his promotion to company officer ranks, he was assigned to engine and truck companies in the heavily populated areas Harlem where the life hazard in fires is the highest. He served as a Battalion Chief in midtown and later, as a Deputy Chief, commanded firemen in the north Bronx and north Manhattan. He is presently on the faculty of Rutgers University and Queens College where he instructs on firefighting topics. J. D. Jr.

### Free Overseas G.I. Life Insurance Bill

A bill calling for free life insurance to members of the Armed Forces serving overseas has been reintroduced by Congressman Paul A. Fino (N.Y.), a member of the House Committee on Veterans' Affairs. The bill provides a maximum of \$1,000 insurance in each case.

## Your Public Relations IQ

By LEO J. MARGOLIN



(Mr. Margolin is Adjunct Professor of Public Relations in the New York University School of Public Administration and is Vice President, Public Relations, of A. J. Armstrong Co., Inc.)

The views expressed in this column are those of the writer and do not necessarily constitute the views of this newspaper.

## Mutual Cooperation

A MOST IMPORTANT element in the good public relations of any government agency is its harmonious relations and cooperation with other government agencies.

**IN BUSINESS**, an important public of a company is the group comprising other companies in the same industry.

**IN GOVERNMENT**, an important public comprises other government agencies with which the first agency must work on all levels. A simple example is a highway department and its relations with the police department.

**ON HIGHER** levels, such as the relations of a city with another city, or with the state, or with a country, the same principles for good public relations apply.

**TAKE THE** commuter problem, or the problems of air pollution, highway congestion, water pollution where one county or municipality—even the City of New York—cannot solve its problem in splendid isolation.

**THAT'S THE** reason for bi-state and tri-state commissions, inter-state authorities, and such collective agencies as the Metropolitan Regional Council.

**EVEN IF THEY** cannot legislate, these agencies can create a forum for collective agreement and joint action.

**IN NEW JERSEY**, for instance, the Inter-Municipal Group for Better Rail Service has been a voice and a force in matters concerning passenger transport since 1945.

**THE GROUP** consists of the mayor, the town attorney, a councilman or committeeman, and a citizen-at-large from each of the 18 cities and towns, as well as one member each from the Board of Freeholders of two counties. It has official status.

**OBVIOUSLY, EACH** of these 18 communities has its own axe to grind—grade crossing eliminations, parking areas, express or local stops, routes without changing either to uptown or downtown Manhattan or—you name it.

**BUT THEY HAVE** taken a broad, enlightened public relations viewpoint. They have submerged their petty disagreements to unite on the big issue.

**MOST-OF THESE** towns are small. Alone, their voices would be lost. They would have no numerical strength to impress officialdom—even their own elected office holders much less the State as a whole.

**BUT THE THREE** counties in which the 18 towns are located have a collective population of 1,000,000. And collectively, their voice is heard. Their strength is felt.

**A NATIONAL** public relations authority, Barnett Bilderssee, explains such cooperation this way:

"**WHATEVER YOU** care to call it—civics, grassroots politics, or pressure—it is the common root of good public relations to unify on the core of the issues and brush the fringe areas aside until the main problem is solved."

**IN THE CASE** of New Jersey rail service, the problem is still far from solution. But the group, which has held closely together all these years, is well aware of two things from its sound public relations approach:

- If the Group had not made itself felt, the problem might have been settled long ago to their hardship and expense.

- Through their sound public relations, the Group will have a hand in the end result.

**OTHER MUNICIPALITIES**, towns, counties and states can take heart from the public relations record of the Group.

### Job Guide For Youth

A new guide for young workers is now being published to provide information as to job opportunity for people who have just been graduated from high school who will soon be entering the job market. For further information write the Superintendent of Documents, Government Printing Office, Washington 25, D. C. and enclose 45c.

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### Binghamton Will Hold Dinner-Dance

BINGHAMTON, April 8 — The annual dinner-dance of the Binghamton chapter, Civil Service Employees Assn. will be held at the Carlton Hotel, Binghamton, Saturday, April 27, at 6:30 p. m. District State legislators and heads of State departments in the local offices have been invited as guests. Albert P. Dexheimer, is chairman of the social committee. Tickets may be obtained from your department representative.

### Montgomery CSEA Membership Drive On Through April

The Montgomery County chapter, CSEA is making a drive for new members.

On March 25, a dinner was held

at Butch's Drum, Amsterdam. Over 100 attended. James Stan- don, president of the chapter wel- comed the guests and introduced the toastmaster, Richard Tarmey, chapter representative.

Patrick G. Rogers, supervisor of field representatives, was the prin- cipal speaker and covered many of the subjects which were of importance to the local employees.

Lewis Sandy, Chairman of the Montgomery County Board of Supervisors and president of the NYS Supervisors Association was a guest of the chapter and re- ported that he had appointed a special committee to meet with chapter officers on vacation, sick leaves and health insurance.

Other guests at the dinner were attorney Gene Catena, president of the Amsterdam Board of Edu- cation, Lionel H. Fallows, a mem- ber of the Board of Education, and S. Samuel Borelly of the Oneida County chapter.

The membership drive will con- tinue through the month of April. The chapter membership com- mittee is headed by Richard Tarmey, of the Welfare Depart- ments and includes Katherine Taylor of City Hall, John Signor, Public Works, Bernard Whelly and Dorothy Reichel, Board of Edu- cation, Winifred Rothmeyer and Eileen MacVean, County Welfare, and James Stanton, County High- way Dept.

## 570 Policemen Are Given Merit Awards By New York City

Police Commissioner Michael J. Murphy, in General Orders issued March 25, awarded citations to members of the force for meritorious service as follows:

The Honorable Mention award was made to Patrolman James C. Morgan, Shield No. 15221, 110th Precinct, who on October 4, 1962, shot and arrested a man who had committed an armed robbery. Be- fore his capture, the perpetrator attempted to flee and fired nine (9) shots at the officer. Among the outstanding cases for

which Commendations were award- ed was Patrolman John T. Hug, Shield No. 2140, Patrol Borough Bronx, on August 14, 1962, who off duty, apprehended a man who had committed an armed robbery of a subway change booth.

Also awarded was Patrolman (Continued on Page 8)

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#### LEGAL NOTICE

File No. P 713, 1963. Second Supplemen- tary CITATION.—THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God Free and Independent, To: Attor- ney General of the State of New York; the heirs at law, next of kin and distribu- toes of MANOOG MANOUKIAN, deceased, if living, and if any of them be dead, to their heirs at law, next of kin, distribu- toes, legatees, executors, administrators, assignees and successors in interest whose names are unknown and cannot be ascer- tained after due diligence.

You are hereby cited to show cause before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, New York, on April 25th, 1963, at 10:00 A.M., why a certain writing dated October 14th, 1918 which has been offered for probate by Bedros G. Terzian, residing at 68-38 Grotton Street, Forest Hills 75, New York, should not be probated as the last Will and Testament, relating to real and personal property, of MANOOG MANOU- KIAN, deceased, who was at the time of his death a resident of 2574 Broadway, New York City, in the County of New York, New York.

Dated, Attested and Sealed, March 21st, 1963.

HON. S. SAMUEL DI FALCO  
S. Surrogate, New York County  
PHILIP A. DONAHUE  
Clerk

CITATION — File No. P1965, 1962 — The People of the State of New York, By the Grace of God Free and Independent, To MERI ARONEN; TEODOR JUHO PULKKINEN; HELMI SOPIA HAAVISTO, nee PULKKINEN; PAAVO ERKKI PULK- KINEN; ANNA HILKKA KAMPPINEN, nee PULKKINEN; LAURI MAINIO PULK- KINEN; VEIKKO ENSIO PULKKINEN; TUOVI ANNIKKI KOIVISTOINEN, nee PULKKINEN; IRJA ELIINA POLLANEN, nee PULKKINEN; UNTO ARMAS PULK- KINEN; and EILA SANELMA PULK- KINEN. YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, New York, on May 9, 1963, at 10:00 A.M., why a certain writ- ing dated June 13th, 1962 which has been offered for probate by TTYNE RAPELL, residing at 240 East 78th Street, New York, N.Y. should not be probated as the last Will and Testa- ment, relating to real and personal prop- erty, of IDA F. KNATT, deceased, who was at the time of her death a resident of 334 East 82nd Street, in the County of New York, New York. Dated, Attested and Sealed, March 21, 1963.  
HON. S. SAMUEL DI FALCO, Surro- gate, New York County, PHILIP A. DONAHUE, Clerk. (L.S.)



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# Parking Meter Collector Final Key Answers

The New York City Civil Service Commission has approved the final key answers for the examination held January 19 given for the title of parking meter collector. The answer for the exam No. 9375 are as follows:

- 1.D; 2.B; 3.A; 4.C; 5.D; 6.D;
- 7.A; 8.B; 9.A; 10.D; 11.C; 12.D;
- 13.D; 14.A; 15.A; 16.C; 17.D; 18.A;
- 19.C; 20.B; 21.B; 22.A; 23.D; 24.B;
- 25.A.
- 26.D; 27.D; 28.D; 29 B or C;
- 30.C; 31.A; 32.A; 33.B; 34.A; 35.B;
- 36.D; 37.D; 38.B; 39.C; 40.A; 41.C;

- 42.A; 43.D; 44.B; 45.D; 46.A; 47.D;
- 48.B; 49.D; 50.A.
- 51.B; 52.C; 53.B; 54.A; 55.D;
- 56.C; 57.B; 58.A; 59.C; 60.C; 61.A;
- 62.C; 63.D; 64.A; 65.D; 66.B; 67.D;
- 68.D; 69.B; 70.A; 71.C; 72.D; 73.D;
- 74.C; 75.D.

- 101.B; 102.C; 103.B; 104.D;
- 105.D; 106.A; 107.B; 108.D; 109.A;
- 110.C; 111.B; 112.C; 113.C; 114.B;

- 115.B; 116.B; 117.D; 118.A; 119.B;
- 120.C; 121.A; 122.A; 123.B; 124.C;
- 125.B.

## Merit Awards

(Continued from Page 7)

Irwin Jacobs, Shield No. 13844, 30th Precinct, who on September 4, 1962, apprehended two men for assault and robbery. One of the perpetrators attempted to shoot the officer who disarmed him of a loaded gun.

Patrolman James Matthews also was cited, Shield No. 5035, Grand Central Parkway Precinct, who, on October 25, 1962 while performing motorcycle duty, shot and arrested a man who pointed a loaded gun at him while fleeing the scene of an armed robbery.

The awards include all cases acted upon by the Department's Honor Committee since the issuance of the last General Order No. 4, dated February 11.

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Excellence of Cuisine and excellence of Service—combined with a friendly, homelike atmosphere.

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### SPECIAL CIVIL SERVICE COURTESY RATES

NEW HOTEL  
**CHESTERFIELD**  
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AT RADIO CITY - TIMES SQ.  
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### In Time of Need, Call M. W. Tebbutt's Sons

- 176 State Albany HO 3-2179
- 12 Colvin Albany 459-6630
- 420 Kenwood Delmar HE 9-2212
- 11 Elm Street Nassau 8-1231
- Over 112 Years of Distinguished Funeral Service

## Mrs. Murphy Named

ALBANY, April 8—Mrs. Adelle Coman Murphy, Mexico, N.Y., has been named to the Board of Visitors of the State Women's Relief Corps Home at Oxford.

Mrs. Murphy is a former national president of the Daughters of Union Veterans of the Civil War.

### ARCO CIVIL SERVICE BOOKS and all tests

**PLAZA BOOK SHOP**  
380 Broadway  
Albany, N. Y.  
Mail & Phone Orders Filled

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ACCOMMODATIONS FOR PARTIES. — OUR COTILLION ROOM, SEATING 200 COMFORTABLY.  
COLD BUFFETS, \$2.25 UP  
FULL COURSE DINNERS, \$2.50 UP  
BUSINESS MEN'S LUNCH  
OAK ROOM — \$1.00  
12 TO 2:30  
— FREE PARKING IN REAR —  
**1060 MADISON AVE.**  
ALBANY  
Phone IV 2-7864 or IV 2-9881



ONTARIO AND BENSON STS.  
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No parking problems at Albany's largest hotel... with Albany's only drive-in garage. You'll like the comfort and convenience, too! Family rates. Cocktail lounge.  
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**HEIRLOOM STERLING**  
BY ONEIDA SILVERSMITHS

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**SAVE 20% to 25% over open stock prices**

	NOW	WILL BE	SAVE
5-Pc. Informal Place Setting (knife, fork, salad fork, 2 teaspoons)	\$29.00	\$36.25	\$7.25
6-Pc. Formal Place Setting (teaspoon, knife, fork, salad fork, place spoon, butter spreader)	36.00	45.00	9.00
Cold Meat Fork (other serving pieces also at 25% savings)	12.37	16.50	4.13

\*Trade-marks of Oneida Ltd. All Prices Include Federal Tax

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**48¢**  
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8 oz pkg 53¢



PRICES EFFECTIVE AT CAPITAL DISTRICT STORES







**CONTRIBUTORS** — Welfare Commissioner James R. Dumpson, center, with Deputy Welfare Commissioner Robert J. DeSanctis to his left and members of the Department's Community

Chest Drive Committee. To Commissioner Dumpson's right are department employees who were presented with certificates of awards for outstanding collections in their section. The Community Chest Fund collected \$17,302 during 1962.

# Shoppers Service Guide

## ANNOUNCING... BEAUTY SALON

A sparkling new Beauty Salon near you ready to serve you in a most elegant manner with the most fascinating hairstyles this side of Paris. Pay us a visit soon or phone for an appointment. **CHATHAM COIFFURES INC.** (In Chatham Green Coop) 60 St. James Place Phone WO 3-2936

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NEW YORK STATE vouchers accepted year round. Best accommodations — Continental breakfast. **SOUTHSHORE MOTOR LODGE INC.**, Dunkirk, N.Y.

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FURNITURE: Warehouse Manager desires responsible party to take possession of 3 ROOMS OF FINE DECORATOR FURNITURE. ALL NEW. All 24 pieces \$298. Mr. Cleveland, LE 5-5061, 9 to 9 daily and Sunday.

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**SELL A HOME — PAGE 11 TO BUY, RENT OR**

## FOR SALE

CRACKED (FRIED) MARBLE SUPPLIES—CHAINS, caps, etc. Send one dollar for samples. Satisfaction guaranteed. D. & D. Mfg. Ripley, N.Y.

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## CHRYSLER - FOR SALE

1958 CHRYSLER, 4-door, custom GHA body; was chauffeur driven, 30,000 miles. Excellent condition. Bargain Murray Hill 6-5320.



Adding Machines  
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Addressing Machines  
Guaranteed. Also Rentals, Repairs  
**ALL LANGUAGES**  
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Chelsea 3-8686  
119 W. 23rd ST., NEW YORK 1, N. Y.

## Civil Service Course Offered at Highland

POUGHKEEPSIE, April 8 — A course of study designed to familiarize students with job opportunities and to prepare them for Civil Service examinations has been added to the class schedule at Highland Central School, Highland.

The course will be taught during the second semester of the school year and will be open to seniors who are interested in working under Civil Service.

## RAILROAD PORTER CLASS

STARTS APRIL 25, 1963  
**BERK TRADE SCHOOL**  
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Every room with private bath, radio and television. Most air conditioned.

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IN ALBANY — call HEalth 4-5111  
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“The most complete contract (for medical care insurance) offered for sale in New York State is provided by the Health Insurance Plan of Greater New York.

“... prepaid service benefits are the best and easiest way for most people to meet medical care costs. In reviewing scope of benefits, the standard employed was that the more complete the benefits, the better they are for the public.”

This is a quote from a recent report by the Columbia University School of Public Health and Administrative Medicine on a four-year study of New York State prepayment plans.

The findings of the report were submitted to Governor Rockefeller by the State Commissioners of Health and Insurance.



**HEALTH INSURANCE PLAN OF GREATER NEW YORK**

625 MADISON AVENUE, NEW YORK 22, N. Y.

Plaza 4-1144

LEGAL NOTICE

CITATION.—THE PEOPLE OF THE STATE OF NEW YORK. By the Grace of God Free and Independent, To Attorney General of the State of New York; Charlotte Bastian; Joseph P. Blechman; and to "John Doe" the name "John Doe" being fictitious, the alleged husband of Louise Schmidt, also known as Louise Auguste Schmidt, Louise Schmidt & Lise Schmidt, deceased, if living and if dead, to the executors, administrators, distributees and assigns of "John Doe" deceased, whose names and post office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein; and to the distributees of Louise Schmidt, also known as Louise Auguste Schmidt, Louise Schmidt & Lise Schmidt, deceased, whose names and post office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein; being the persons interested as creditors, distributees or otherwise in the estate of Louise Schmidt, also known as Louise Auguste Schmidt, Louise Schmidt & Lise Schmidt, deceased, who at the time of her death was a resident of 241 East 73rd Street, New York, N.Y.

Send GREETING: Upon the petition of The Public Administrator of the County of New York, having his office at Hall of Records, Room 509, Borough of Manhattan, City and County of New York, as administrator of the goods, chattels and credits of said deceased:

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records, in the County of New York, on the 7th day of May, 1963, at ten o'clock in the forenoon of that day, why the account of proceedings of The Public Administrator of the County of New York, as administrator of the goods, chattels and credits of said deceased, should not be judicially settled.

IN TESTIMONY WHEREOF, We have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

(Seal) WITNESS, Honorable S. SAMUEL DI FALCO, a Surrogate of our said County, at the County of New York, the 11th day of March, in the year of our Lord one thousand nine hundred and sixty-three.

Philip A. Donahue, Clerk of the Surrogate's Court.

CITATION.—THE PEOPLE OF THE STATE OF NEW YORK By the Grace of God Free and Independent, To: (1) RICHARD BURKE, (2) ROBERT BURKE, (3) BARBARA BURKE, (4) WILLIAM BURKE, the last four named persons being infants under fourteen (14) years of age, (11) DONALD E. BURKE, being the persons interested as creditors, legatees, devisees, beneficiaries, distributees, or otherwise in the estate of IOLA MAY RANSOM, deceased, who at the time of her death was a resident of the City, County and State of New York, SEND GREETING:

Upon the petition of Patricia Pattison Burke, residing at 1818 Caesar Way South, St. Petersburg 12, Florida, and of J. ROBERT BAYLIS, residing at 46 Lawrence Road, Scarsdale, New York, and THE CHASE MANHATTAN BANK, a banking corporation duly organized and existing under the laws of the State of New York and having its principal place of business at No. 1 Chase Manhattan Plaza, New York 15, New York, individually and as executors of the last will and testament of Stephen Ransom, deceased, you and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records in the County of New York, on the 30th day of April, 1963, at ten o'clock in the forenoon of that day.

(1) The account of proceedings of Stephen Ransom and Patricia Pattison Burke, as trustees of the residuary trust created in paragraph "SIXTH" of the last will and testament of Iola May Ransom, deceased, for the period from May 3, 1956, to July 13, 1962, should not be judicially settled and allowed as rendered and filed herein;

(2) There should not be allowed and paid to the estate of Stephen Ransom, deceased, the commissions on principal and income to which said deceased trustee became entitled at the close of the accounting herein;

(3) A successor to Stephen Ransom, deceased trustee, should not be appointed to act with Patricia Pattison Burke, sole surviving trustee and income beneficiary of the trust, as a co-trustee of the trust;

(4) The Chase Manhattan Bank should not be appointed as such co-trustee to act with Patricia Pattison Burke, as trustee of said trust and that the bond for \$20,000, given herein by Stephen Ransom and Patricia Pattison Burke, as trustees, as aforesaid, upon which National Surety Corporation is surety should not be cancelled and that in place thereof the order or decree appointing The Chase Manhattan Bank as such successor co-trustee should not provide that pursuant to Section 106 (a) of the Surrogate's Court Act the property and funds of the trust be deposited with and physical possession thereof be held solely by The Chase Manhattan Bank as co-trustee of the trust.

(5) The Court should not fix and determine the fair and reasonable compensation of Dillon and O'Brien, attorneys for the petitioner-accountants herein, for their services in this proceeding, a statement of which is contained in Schedule C-1 of the accounting herein, and that the amount of such compensation for said attorneys should not be fixed and determined to be the sum of \$7,500.

(6) Your petitioners should not be granted such other, further and/or different relief as to the Court may seem just and proper.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

WITNESS, HONORABLE S. SAMUEL DI FALCO, a Surrogate of our said County, at the County of New York, the 14th day of March, in the year of our Lord one thousand nine hundred and sixty-three.

Philip A. Donahue, (L.S.) Clerk of the Surrogate's Court

TO BUY, RENT OR REAL ESTATE — PAGE 11

FURNITURE

FURNITURE: Warehouse Credit Manager desires responsible party to take possession of 3 rooms of decorator furniture. Bedroom, Living Room, Dining Area at tremendous savings. (Better quality than normally offered at this sacrifice price.)

\$298 for 3 rooms

Never used except for display. No Down Payment. Choose your own payments. Immediate delivery or free storage until needed.

LE 5-5001

Mr. Citrone; 9 to 9 Daily and Sun.

'61 CHEV \$1295 EASY TERMS ARRANGED BATES

AUTHORIZED FACTORY DEALER GRAND CONCOURSE at 144 ST., BX. Open Evenings and Saturdays

LEGAL NOTICE

VANDERYGH, FRANS H.—CITATION.—File No. P 995, 1963.—The People of the State of New York, By the Grace of God Free and Independent, To Alida (Vanderygh) Redfern, Gerarda Tenne (van der Vygh), Wilhelma Versluis (van der Vygh), Lucas C. J. van der Vygh, Arnold B. van der Vygh, Gerrit van der Vygh.

YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, New York, on May 2, 1963, at 10 A.M., why a certain writing dated May 16, 1962, which has been offered for probate by Jeanne A. W. Vanderygh, residing at 1956 Fifth Avenue, City, County and State of New York, should not be probated as the last Will and Testament, relating to real and personal property, of Frans H. Vanderygh, Decedent, who was at the time of his death and resident of 1956 Fifth Avenue, in the County of New York, New York.

Dated, Attested and Sealed, March 14th, 1963.

HON. S. SAMUEL DI FALCO, (L.S.) Surrogate, New York County. PHILIP A. DONAHUE, Clerk.

CITATION.—THE PEOPLE OF THE STATE OF NEW YORK. By the Grace of God, Free and Independent, To: Attorney General of the State of New York; Ernest Baumanis; Anna Miller; Henry Bauman; Gunnar Bauman; Latvian Legation; Walter B. Cooke, Inc.; Cornelius J. Wood; New York Telephone Company; Western Union; and to the distributees of Olga Pelness, deceased whose names and post office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein; being the persons interested as creditors, distributees or otherwise in the estate of Olga Pelness, deceased, who at the time of her death was a resident of 530 Riverside Drive, New York, N.Y.

Send GREETING: Upon the petition of The Public Administrator of the County of New York, having his office at Hall of Records, Room 509, Borough of Manhattan, City and County of New York, as administrator of the goods, chattels and credits of said deceased:

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records, in the County of New York, on the 10th day of May, 1963, at ten o'clock in the forenoon of that day, why the account of proceedings of The Public Administrator of the County of New York, as administrator of the goods, chattels and credits of said deceased should not be judicially settled, and why the sum of \$500 should not be expended for the erection of a monument on decedent's grave.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

(Seal) WITNESS, HONORABLE S. SAMUEL DI FALCO, a Surrogate of our said County, at the County of New York, the 11th day of March in the year of our Lord one thousand nine hundred and sixty-three. PHILIP A. DONAHUE, Clerk of the Surrogate's Court.

FILE No. P1179, 1963.—CITATION.—THE PEOPLE OF THE STATE OF NEW YORK. By the Grace of God Free and Independent, To ELISABETH ROSKILL, DORIS TALBOTT, DORA FRYDA, DODI HARME, INERE VAN DEN BERGH, JAMES VAN DEN BERGH, DIANA VAN DEN BERGH, JEROEN SPANJAARD, OTTO KANN, COBUS KANN, JUDITH KANN ZRIHEN, JEANNE VAN DEN BERGH, ROBERT VAN CLEEF, NICK FRANK, STEVEN FRANK, CAREL FRANK.

YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, New York, on May 14, 1963, at 10 A.M., why a certain writing dated July 6th, 1960, which has been offered for probate by Morgan Guaranty Trust Company of New York with principal offices 140 Broadway, New York City, N.Y., should not be probated as the last Will and Testament, relating to real and personal property, of ELISABETH ANDRIESSE, Decedent, who was at the time of her death a resident of 463 Park Avenue, in the County of New York, New York. Dated, Attested and Sealed, March 28, 1963.

HON. S. SAMUEL DI FALCO, (L.S.) Surrogate, New York County. Philip A. Donahue, Clerk.

Albany Chapter Insurance Dept. Selects Officers

ALBANY, April 8—The 1963 slate of officers for the State Insurance Department, Albany chapter, Civil Service Employees Association were elected at a recent meeting of the chapter. They are: Mary C. Carr, president; Mary Jane Romeo, vice president; Sandra M. Fletcher, secretary; Morton B. Hess, treasurer; and Marion E. Mullahey and Anna Mae Chambers, delegates.

Men's Fine Clothes Factory To Wearer



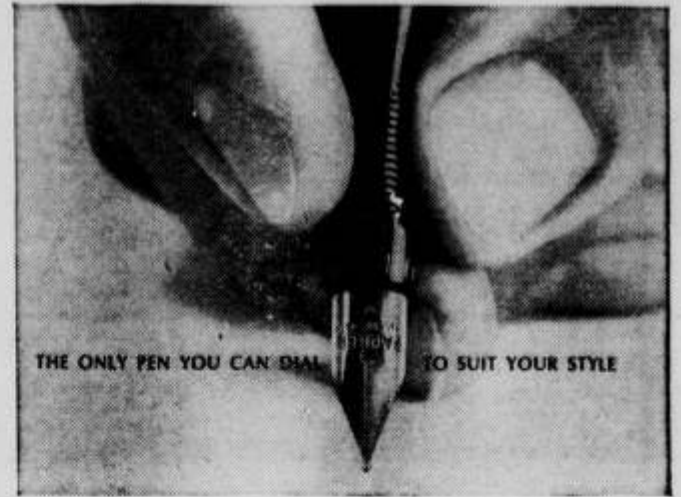
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THE ONLY PEN YOU CAN DIAL TO SUIT YOUR STYLE

You can dial the point to fit your writing angle

The New VP\* adjusts to you: Pick it up and your fingertips automatically slip into a comfortable position, thanks to the gently contoured grip. Dial the big, solid 14K gold point until the tip touches the paper at just the angle you want. Then you can write with more ease and comfort than you ever thought possible. The VP gives you a choice of 15 instantly replaceable points, from a needle point to an extra-broad executive. Stop in for a free booklet "How to Pick the Right Point for a VP."

New Parker VP\* (VERY PERSONAL) \$10



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in HEIRLOOM\* STERLING

BY ONEIDA SILVERSMITHS

A richly carved rose in sterling... new in concept... exciting in its natural beauty... enduring in its timeless design. Precious solid silver — now at big savings to introduce this newest pattern. Hurry, our special offer is for a limited time only!

EXAMPLE OF SAVINGS:	NOW	WILL BE
5-Pc. Informal Place Setting (knife, fork, salad fork, 2 teaspoons)	\$29.00	\$36.25
6-Pc. Formal Place Setting (teaspoon, knife, fork, salad fork, place spoon, butter spreader)	36.00	45.00
Teaspoon	4.00	5.00
Cold Meat Fork	12.37	16.50
Pie Server	12.37	16.50

\*Trade-marks of Oneida Ltd.

All Prices Include Federal Tax

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Long Island

Long Island

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## 4

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BETTER REALTY enables you to buy a beautiful home, 1-family, 2-family or even 3- and 4-family, with NO CASH DOWN, G.I., Civilian, No Cash or Low Cash. For example: East Elmhurst, 5 rooms and bath \$13,000.

Come in or call  
**103-09 Northern Blvd., Corona**  
**IL 7-3100**

<p><b>JAMAICA \$13,000</b>                  DETACHED on oversized plot, this 1-family home boasts three bedrooms, with finished basement and powder room, oil heat. Centrally located, near everything.</p> <p style="text-align: center;">NO CASH G.I.  <b>JA 3-3377</b>                  159-12 HILLSIDE AVE.                  JAMAICA</p>	<p><b>LEGAL 2-FAMILY \$14,990</b>                  DETACHED, 12 rooms, spacious home, 2 modern kitchens and baths, full basement, convenient centrally located, nr. transportation, schools, churches, etc. Must be sold at once. Sacrifice, Civilian \$450 down. G.I. NO CASH</p> <p style="text-align: center;"><b>135-19 ROCKAWAY BLVD</b>                  SO. OZONE PARK  <b>JA 9-4400</b></p>
--	---

Roosevelt and Hempstead Offices Ad on This Page

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ALL 4 OFFICES OPEN 7 DAYS A WEEK

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### BUY AT STRIDE

WHY PAY MORE!

**HOLLIS Brick \$14,990**  
 All rooms spacious and large, modern kitchen & bath, garage, playground yard, automatic heat, see this wonderful buy today.

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 Brick bungalow, 10 yrs young, all rooms on one floor, semi-finished basement, can be finished into a 2nd apt. Automatic heat. Lots of extras. Garage, Truly a wonderful buy.

**HOLLIS Brick Brick**  
 6 1/2 cheerful rooms, 1 1/2 baths, full finished basement, can be used as 2nd apt. Detached garage, nr schools & transportation. Price \$19,500. \$890 needed.

WE HAVE APT. RENTAL SERVICE

### STRIDE REALTY

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 HO 4-7630 AX 7-8700

INTEGRATED

## 3

### CONVENIENT OFFICES AT

PRACTICAL PRICES

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<p style="text-align: center;"><b>EXTREMELY DESIRABLE</b></p> <p>CUSTOM built split — 7 rooms with den, garage, extra basement room, oil unit, patio, barbecue, wall-to-wall carpet, porch. Completely modern, excellent condition, expansion attic, extra bath in masters bedroom, near transportation, top area. \$6,000 down.</p> <p style="text-align: center;">HEMPSTEAD</p>	<p style="text-align: center;"><b>EXCLUSIVE WITH LIST ONLY</b></p> <p>COLONIAL, 7 rooms and porch, 2 car garage, full basement, 50x125 plot, oil heat, wall to wall carpet, 4 bedrooms. Walk to everything. Extras. Hurry! Won't last. \$600 down.</p> <p style="text-align: center;">ROOSEVELT</p>
---	---

<p style="text-align: center;"><b>LIVE RENT FREE</b></p> <p>COLONIAL style 2 family, 5 down, 4 up, plus finished basement with kitchen, 3 kitchens in all, oil heat, 60x100 plot. Good income, excellent condition, good for professional. Must see to appreciate. Exclusive area. Extras.</p> <p style="text-align: center;">HEMPSTEAD</p>	<p style="text-align: center;"><b>PRICE TO FIT YOUR BUDGET</b></p> <p>BUNGALOW, 5 rooms plus enclosed porch, garage, finished basement, oil unit, beautifully landscaped, patio, 50x100 plot, nr. everything, modern attic space, immaculate desirable area. \$750 down.</p> <p style="text-align: center;">FREEPORT</p>
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**14 SOUTH FRANKLIN STREET, HEMPSTEAD, L. I.**  
**IV 9-8814 - 8815**

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 JA 9-5100  
**160-13 HILLSIDE AVE., JAMAICA**  
 OL 7-3838 OL 7-1034

## BETTER REALTY

### HEMPSTEAD & ROOSEVELT OFFICES

<p style="text-align: center;"><b>\$12,990</b></p> <p>IN BEAUTIFUL NASSAU, 4 room Country Ranch, set on large landscaped plot, excellent location, garage, 3 bedrooms, \$77.91 a month to bank. Move right in, many extras.</p> <p style="text-align: center;">NO CASH DOWN</p> <p style="text-align: center;"><b>IV 9-5800</b>                  17 South Franklin St.                  HEMPSTEAD</p>	<p style="text-align: center;"><b>CAPE COD VACANT</b></p> <p style="text-align: center;">G.I. NO CASH DOWN</p> <p>LARGE 10 YEAR OLD home. Situated on 50x100 plot in beautiful, suburban Roosevelt, 4 master bedrooms, ultra modern, cabinet lined kitchen, full basement, 2 car garage, fully approved by Veteran's Administration. Move in 3 weeks. \$104.87 PAYS BANK</p> <p style="text-align: center;"><b>MA 3-3800</b>                  277 NASSAU ROAD                  ROOSEVELT</p>
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## BETTER REALTY

### FLUSHING HILLCREST

Legal 2 family, Brick & stone. Detached, 4 & 5 rms, modern kitchens & baths. Sumptuous basement, garage, large garden plot, G.I. or FHA migs available.

### CAMBRIA HEIGHTS

Detached brick, 9 huge rms, 5 bedrooms, 2 baths, finished basement, garage, landscaped garden plot. Only \$1900 cash needed.

### JAMAICA HILLCREST

Beautiful brick residence, 7 yrs old, 6 1/2 large rms, sumptuous basement, garage. Only 3 minutes from 8th Ave. subway. Immediate occupancy. \$4990 cash down.

### LONG ISLAND HOMES

168-12 Hillside Ave. RE 9-7300

## 2 GOOD BUYS

### SPRINGFIELD GDNS. 2-FAMILY

DETACHED, Cape Cod style brick and shingle, 4 rooms up, 5 down, oil heat on lovely 40x-115 ft. plot with oversized garage. Lovely income buy at

**\$ 2 7 , 5 0 0**

JAMAICA

IN EXCELLENT condition, 1-family, 6 rooms with economical gas heat for income or small family. Reasonably priced at

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**HAZEL B. GRAY**  
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 JAMAICA  
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INTEGRATED

## BE SAFE — BE SURE

### OWN YOUR OWN HOME

### QUALITY HOMES IN QUEENS

### NO CASH G. I.

- **CAMBRIA HEIGHTS**  
 Legal 2 family, solid brick, 5 & 3 rooms, part finished basement, garage. \$1,500 cash down.
- **CAMBRIA HEIGHTS**  
 Brick, 4 bedroom modern plus basement apartment, wall-to-wall carpeting. \$1,900 cash down.

2 family brick & shingle, 1 down, 3 up, part finished basement. \$900 down, \$10 week.

## HOMEFINDERS, Ltd.

Fieldstone 1-1950  
 192-05 LINDEN BLVD., ST. ALBANS  
 Belford D. Harty, Jr., Broker

#### LEGAL NOTICE

CITATION. — THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God Free and Independent

TO: Teresa Fabbrì McMurry, Louise Hunt McMurry, Edward P. McMurry, Geraldine Gibson McMurry, Edward P. McMurry, Jr., Alden Lathrop McMurry, Marie Elizabeth McMurry, Pamela Alden McMurry, Miriam McMurry Thorne, Mary Elizabeth Hanafee, Robert P. Hanafee, Jr., Susan Hanafee, Sharon Hanafee, Michael Hanafee, Steven Hanafee, Shelly Hanafee, Mary Elizabeth Hanafee, Mark Alden Hanafee, Priscilla Alden East, Gay Alden East, Timothy Nash East, John Alden Maher, Victoria Maher, Audrey Maher, Jane Maher, Joseph Michael Maher, Jr., Joseph Michael Maher, III, Victoria Corse Lee, John Stewart Thorne, Jr., Clare McMurry Wilson, George Albert Sherwood, Miriam Falconer Everding, John Sherwood Burkhard Everding, Michael Buckhand Everding, Teresa Campbell Everding, Victoria Alden Everding, Wendy Bernard Everding, Karen Ann McMurry Everding, Lilian McMurry Pateracki, John A. Pateracki, III, Lilian Hodaea Pateracki, Peter Alden Pateracki, Paul Lathrop Pateracki, Eleza Stockton Pateracki, William Richard Pateracki, Kyle Falconer Pateracki, Kimberly Gibson Pateracki, Michael Hill Pateracki, Paiza Elizabeth Pateracki, Victor Jacobs as Special Guardian, American National Red Cross and State Tax Commission, being the corporation which and the persons and parties who are or may be interested in the trusts for the benefit of George C. McMurry, Jr. and Edward P. McMurry created under Article "SIXTHLY" of the last will and testament of George G. McMurry, deceased, who at the time of his death was a resident of the County of New York,

to show cause before the Surrogates' Court of New York County, held at the Hall of Records, in the County of New York on the 30th day of April, 1963, at ten o'clock in the forenoon of that day, why the supplemental accounts of the proceedings of The Chase Manhattan Bank as sole remaining trustee of the trusts for the benefit of George G. McMurry, Jr. and Edward P. McMurry, created by Article "SIXTHLY" of the last will and testament of George G. McMurry, deceased, for the period from the 22nd day of November, 1958 to and including the 19th day of December, 1962 should not be judicially settled and allowed; why petitioner The Chase Manhattan Bank should not be allowed the commissions to which it is entitled upon this accounting; why Lawrence Morris and The Chase Manhattan Bank, as ancillary executors of the will of George G. McMurry, Jr. should not be allowed compensation for his services the commissions to which he would be entitled upon this supplemental accounting; why the allocations made by the sole remaining trustee of the distributions of United Engineering & Foundry Company stock and of Gulf Oil Corporation stock should not be approved; why such decree should not be made, and why such other and further relief as the Court may deem just and proper should not be granted.

IN WITNESS WHEREOF we have caused the seal of the Surrogates' Court of the said County of New York to be hereunto affixed.

(Seal) WITNESS: HONORABLE S. SAMUEL DI PALEO, a surrogate of our said County of New York at the Surrogates' office in said County, the 11th day of March, 1963. One thousand nine hundred and sixty-three.

PHILIP A. DONOHUE  
 Clerk of the Surrogates' Court

FREE BOOKLET by U. S. Government on Social Security. Mail only. Leader, 97 Duane Street, 97 Duane St., New York 7, N.Y.

Upon the supplemental petition, duly verified on the 7th day of March, 1963, of THE CHASE MANHATTAN BANK, a corporation organized and existing under the laws of the State of New York and having an office at No. 1 Chase Manhattan Plaza, in the City, County and State of New York, as sole remaining trustee,

You and each of you are hereby cited

#### LEGAL NOTICE

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PHILIP A. DONOHUE  
 Clerk of the Surrogates' Court

FREE BOOKLET by U. S. Government on Social Security. Mail only. Leader, 97 Duane Street, 97 Duane St., New York 7, N.Y.

INTEGRATED

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NEWLY DECORATED, 6 MANSION SIZE ROOMS INCLUDING 3 MASTER SIZE BEDROOMS, FULL TILED BATH WITH SEPARATE STALL SHOWER, WOOD-BURNING FIREPLACE, GARAGE. EASY TERMS TO ALL. \$20,990. ASK FOR B-85.

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### Farms & Acreages - N.Y. State

VILLAGE home, 8 rooms, w/antiques below. \$5500 - Cabin court, 10 units, snack bar equip 4 acres \$10,000, 20 acres 1000 ft. frontage \$3,800, 90 acre farm level 6 rm house, barns \$7,500. W. F. PEARSON, Realtor, Rte 30, Sicamousville, NY.

### Farms Acreage, N.Y. State

FREE SPRING LISTS, farms, homes, coupe, etc. Please state wants.

WIMPLE, REALTOR, Sicamousville, NY.

### Resorts

#### SUMMER COTTAGES

ADIRONDACKS HOUSEKEEPING COTTAGES (Month or Season)—2 & 3 bedrooms—free washing machine, swimming, boating, fishing, tennis, free golf near by, Cooperative day camp, Canteen for adults and children—congenial group. From \$400 per season.—IL 7-2589.

BAISLEY PARK, \$200 cash down payment, 5 large rooms, gas heat. No closing fees. Full price. \$5,000.—Gut-luber, AX 7-3320.

*Super Special!*

# General Electric BIG 13 Refrigerator with 2-Door Convenience



**ZERO-DEGREE FREEZER!**

**AUTOMATIC DEFROST!**

**13.2 Cu. Ft. CAPACITY!**

**SLIDE-OUT SHELF!**

The big freezer holds up to 108 lbs. of frozen food and its door shelf accommodates 1/2 gal. cartons of ice cream. The refrigerator door shelves include one deep enough to hold 1/2 gal. containers of milk. With 4 cabinet shelves (1 slides out) and 2 vegetable drawers, you'll find a place for everything. So many conveniences, so much room, so low a price!



**268**

**NO DOWN PAYMENT!**  
Easy Terms!

Model TB-304X  
\*Net Storage Volume  
{Minimum Retail Price  
**ACCENT BY VALUE**

Other most wanted features include: 2 Mini-Cube Ice trays, butter compartment, temperature control, automatic interior light, flush-fitting back (no coils at rear), magic corner hinges and protector doorstops. All these and automatic defrosting, too!

## AMERICAN HOME CENTER, INC.

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CALL MU. 3-3616

# 25,000 Policemen Covered Under Police "Wagner Act"

Mayor Robert F. Wagner has, by executive order, mandated a policy of labor relations conduct to be used in dealing with members of the New York City Police Department.

Grievance machinery, collective bargaining and other facets of labor relations are covered in "Executive Order on the Conduct of Labor Relations Between the City of New York and Members of the Police Force of the Police Department."

This edict was placed into effect on Friday, March 29 and the highpoints were reported in last week's issue of The Leader.

Most City employees have been covered under similar legislation since March 31, 1958 when the mayor issued "Executive Order 49"—more popularly known as "The Little Wagner Act."

The members of the Police Department were specifically excluded from the provisions of Executive Order 49 because of their peace officer status.

The complete text of the mayor's order is printed below.

## Introduction

Inquiry and study into the mutual needs of the City and members of the Police Force of the City of New York, as employees of the City, and the experience developed in the establishment and maintenance of labor relations in the municipal service since the issuance of Executive Order No 49, March 31, 1958, relating to the conduct of Labor Relations between the City of New York and its employees, have indicated the necessity for devising a further program of collective dealing limited solely between the City and members of the Police Force of the Police Department.

Accordingly, this Order is hereby issued which shall constitute the sole and exclusive labor-relations policy and plan for the City of New York and its employees who are members of the Police Department. This Order shall be known, and referred to, as the "Executive Order on the Conduct of Labor Relations Between the City of New York and Members of the Police Force of the Police Department."

## Declaration of Policy

Experience has indicated that labor disputes between the City and its employees who are members of the Police Force of the Police Department will be minimized, and that effective operation of the City's affairs in the public interest will be safeguarded, by permitting such employees to participate, to the extent allowed by law and applicable rules and regulations, in the determination of the terms and conditions of their employment, as hereinafter set forth, through recognized representatives freely chosen by them.

Experience has further indicated that such joint participation can, on a practical and effective basis, be achieved by negotiating and bargaining with the certified representatives shown to be the free choice of a majority of such employees and that such free choice can best be assured through the utilization of orderly and peaceful procedures designed to ascertain the wishes of the employees.

Accordingly, it is hereby declared, subject to the limitations of the Constitution and Laws of the State of New York, of the Charter and applicable laws of the City of New York, and of the applicable rules, regulations, directives and policies of the Police Department relating to the control, administration, disposition and discipline of the members of the Department, to be the policy of the City of New York to promote the practice and procedures of collective bargaining for the City of New York and the duly chosen majority representatives of its employees who are members of the Police Force of the Police Department.

With the limitations imposed by law upon the authority of City officials to represent and act for the City, and upon the nature of the subjects as hereinafter set forth, open to collective bargaining, the objective shall be to further and promote insofar as possible the practice and procedures of collective bargaining prevailing in private labor relations.

## Rights of Employees

Employees of the City of New York who are members of the Police Force of the Police Department shall have the right to self-organization, to form, join or assist organizations for their mutual aid or protection, and to bargain collectively through such organizations as they choose to represent them concerning the terms and conditions of their employment within the subjects open to collective bargaining.

The term "organization" and the organization chosen by such employees to represent them for collective bargaining purposes shall mean and be limited to those line organizations qualified to be certified pursuant to the terms and provisions of this Order.

Such employees shall also have the right to refrain from joining any such organization and to refrain from any or all of the aforesaid activities.

Such organizations designated or selected for the purposes of collective bargaining by the majority of the employees in a grouping or unit appropriate for such purposes shall be the exclusive representatives for collective bargaining concerning the terms and conditions of employment of the employee in such grouping or unit. Provided, that nothing herein shall be construed to prevent any City official from meeting with any of the representatives of such organizations for the purpose of hearing the views and requests of its members in such grouping or unit and provided, further, that nothing herein shall be construed to prevent any City official from meeting with any of the employees in such grouping or unit for the purpose of hearing the views and requests of such employees so long as (a) the certified representative is informed of the meeting; (b) deliberations on such views are had solely with the certified representative; (c) and any changes or modifications in terms and conditions are made only through negotiation with the certified representative.

Employees shall have the right at appropriate times to have the question of representative status resolved by appropriate and suitable methods, including a secret-ballot election.

Nothing herein shall be construed to deny to any individual employee his rights under Section 15 of the New York Civil Rights Law or under applicable civil service laws or regulations.

## Subjects, Terms & Conditions

As used herein, "the nature of the subjects open to collective bargaining constituting terms and conditions of employment" shall mean collective bargaining with respect to wages and salary adjustments, the number of hours constituting the average work week, pensions, uniform allowances, and any other item or fringe benefit, which if resolved will partake of a financial character.

In order to insure the full exercise of the rights granted to the employees of the Police Force of the Police Department in this Order, the Department of Labor shall have the authority to resolve questions concerning representation by conducting a secret-ballot election or utilizing any other appropriate and suitable method designed to ascer-

tain the free choice of the employees.

The Commissioner of Labor shall decide in each instance which employee grouping or unit will assure to such employees the fullest freedom in exercising the rights herein granted consistent with the efficient operation of the public service and to designate such grouping or unit as appropriate for the purposes of collective bargaining.

The Commissioner of Labor, with the approval of the Mayor and the Police Commissioner shall prescribe such rules and regulations as he deems necessary and administratively feasible to carry out and promote the basic policy herein declared and to achieve effective and stable relations between the City of New York and its employees of the Police Force. Such rules shall empower the Commissioner of Labor among other things: (a) to render an official report of the results of the results of the election or other methods utilized and to certify the exclusive bargaining representative for an appropriate grouping or unit, such certificate normally to remain in effect for a period of one year from its date, and thereafter until such time as it shall be made to appear that the certified representative does not represent a majority of the employees in the unit in which case such certified representative may be decertified; (b) to determine in the interest of effectuating the policies herein declared, when special circumstances require that a particular certification be revoked or shall remain free from challenge or attack for a period either longer or shorter than one year.

## Intervention

In the event that the parties are unable to reach agreement as to those terms and conditions of employment as defined in Paragraph 4 after sincere and exhaustive bargaining, they may seek the intervention of the Commissioner of Labor or, if the public interest so requires, the Commissioner of Labor may proffer his services upon his own motion. It shall thereupon be the duty of the Commissioner of Labor to take such steps as he may deem expedient to effect an expeditious adjustment and settlement of the differences between the parties.

## Presentation and Adjustments

The procedures for the presentation, processing and review of grievances for the members of the Police Force of the Police Department shall be as follows:

As used herein, the following terms shall have the meanings indicated:

- (a) "Member" means a member of the Police Force of the Police Department.
- (b) "Commanding Officer" means the immediate commanding officer of the member claiming the grievance.
- (c) "Reviewing Officer" means the superior officer in charge of the next higher command or level above the commanding officer of the member originating the grievance.
- (d) "Board" means the Joint Personnel Relations Board to be composed of three members as follows: A Deputy Commissioner or other designee of the Police Commissioner, who shall serve as Chairman of the Board; the Chief Inspector or

his designee; the president or other officer of the certified line organization which represents members of the rank of the member originating the grievance.

(e) "Certified Line Organization" shall mean and include an organization designated by members of the Police Force to represent a single unit of one of the following: Patrolmen, Sergeants, Lieutenants, Captains, Policewomen, or Detectives and provided such organization is certified by the Commissioner of Labor, in accordance with the provision of this Executive Order, as the exclusive bargaining representative of an appropriate unit.

(f) "Grievance" shall mean a claimed violation, misinterpretation or inequitable application of the existing rules, procedures or regulations applicable to the Police Department, but the term "grievance" shall not refer to or include rates of pay, retirement allowances, disciplinary matters or any other matter, specially treated by law, rule or regulation, or any other matter which is reviewable pursuant to law, or rule or regulation having the force and effect of law.

Every member of the force shall have the right to present his grievances in accordance with the procedure provided him, free from coercion, interference, restraint or reprisal.

The informal resolution of differences or grievances is urged and encouraged at all levels of supervision.

Commanding Officers and Reviewing Officers shall promptly consider grievances presented to them and, within the scope of their authority take such necessary action as is required herein.

Commanding Officers, Reviewing Officers and members of the Joint Personnel Relations Board shall consider objectively the merits of grievances, with due consideration to the harmonious inter-relationship that is sought to be achieved among all members of the force and for the good of the Police Department.

Grievances shall be processed according to the following procedure:

### First Stage

A member who feels that he has been aggrieved may orally present his grievance to his Commanding Officer who shall carefully consider the matter, and within five days make a determination and advise the member of the decision.

### Second Stage

If the grievance is not adjusted, the member may within ten days after notification of the decision, seek the following review:

The member shall reduce the grievance to writing on Form U.F. 49 (in triplicate), setting forth a concise resume of the grievance and the results of the proceedings at Stage One. He shall forward two copies to the designated Reviewing Officer and retain one copy for his own use. The Reviewing Officer shall forward one copy to the Commanding Officer requesting his comments. The Reviewing Officer promptly and within twenty days of receipt of the grievance, shall carefully consider said grievance, make a determination, and notify the member and the Commanding Officer of his decision.

### Third Stage

If the grievance is still not adjusted, the member may, within ten days after notification of the decision of the Reviewing Officer, seek further review as follows:

The member shall prepare a report on U.F. 49 (in quintuplicate setting forth a resume of the grievance and the results of the proceedings at Stages One and Two. He shall forward four copies of the report through official channels

to the Chairman, Joint Personnel Relations Board, retaining one copy for his own use. The Board shall forward one copy to the Reviewing Officer requesting his comments thereon. The Joint Personnel Relations Board shall meet at least once a month on a date designated by the Chairman, and shall promptly consider all grievances properly referred to it for review. The Board shall permit the member and his representative to be present and to present oral or written statements.

The Board shall make a determination and notify the member, his Commanding Officer and the Reviewing Officer of its decision within sixty days of the receipt of the grievance. Where the matter is not adjusted, the Board shall refer the grievance to the Police Commissioner for final determination, if the member so requests.

At every stage of these procedures, the member and the officers considering the grievance shall work for a satisfactory adjustment. At any stage, the Commanding Officer, the Reviewing Officer, and the Board shall have the right to summon the member and any and all persons considered necessary to the equitable adjustment of the grievance. Proceedings shall be informal.

The Chairman of the Joint Personnel Relations Board shall take such steps to implement the provisions concerning grievances as are necessary for the proper and effective operation of the procedures provided for herein. He shall resolve questions as to jurisdictional responsibility of Commanding Officers and Reviewing Officers and shall work out the operational detail of the program. For these purposes, the Chairman is authorized to issue orders and instructions through the Chief Inspector not inconsistent with the provisions of these procedures.

The grievance procedure established hereinbefore is designed to operate within the framework of, and is not intended to abolish or supersede, existing rules and procedures providing for additional methods of redress. These include, but are not limited to, the existing rights of a member to request a change of detail or assignment (Chapter 2/48.1 and 48.2) or to request an interview with the Police Commissioner (Chapter 2/46.0).

## Protection of Employees

(a) There shall be no discrimination against any employee of the Police Force of the Police Department because he has exercised the rights of self-organization and collective activity granted by this Order or because he has presented a grievance under this Order. Nor shall there be any discrimination against any employee because he has given testimony or information in any hearing or conference relating to any matter presented or arising under this order.

(b) Charges of a violation of this section shall be referred to or filed directly with the Department of Labor, which shall make appropriate determination after proper hearing and notice.

(c) Whenever the Commissioner of Labor has reason to believe that there has been a willful failure and refusal on the part of any person to comply with a determination of the Commissioner concerning a violation of paragraph (a) the Commissioner shall forward to the Mayor and the Police Commissioner a complete copy of the record upon which his determination is based, together with a report and evaluation of the record and a statement of the basis for such belief.

## Non-Qualified Organizations

1. No organization seeking or claiming to represent members

(Continued on Page 15)

# TITLES AFFECTED BY OVERTIME RULES

(Continued from Page 1)

Employees have been informed that they may protest the new rules by filing a grievance (either as individuals or a group) through state grievance machinery or appeal through regular agency and departmental channels for inclusion on the list.

In general, most employees below grade 22 are eligible for overtime and most above that grade are not. The exceptions in both cases are given below.

All positions in State service in State salary grades 23 and higher are ineligible to accrue credit for overtime work except the following positions, the incumbents of which are eligible to accrue overtime credits:

Senior bank examiner, senior real estate appraiser, principal real estate appraiser, principal bank examiner, \*senior civil engineer, and \*senior landscape architect.

\*Only when assigned to field supervision of construction.

All positions in State service in State salary grades 22 or lower are eligible to accrue overtime credits except the incumbents of the following positions who are ineligible to accrue overtime credits:

## Agriculture and Markets

Secretary to the commissioner, chief supervisor of kosher law enforcement, supervisor of kosher law enforcement, executive secretary to kosher advisory board, dairy products sales consultant, senior farm products promotion representative, assistant director of markets (Rochester area only), assistant auditor, senior chauffeur, senior supervising veterinarian, supervising veterinarian, farm products promotion coordinator, associate farm products promotion representative, senior farm products promotion representative, farm products promotion representative, supervising market reporter, senior market reporter, market reporter, supervising food inspector, senior food inspector, food inspector, kosher food inspector, supervising farm products inspector, senior farm products inspector, farm products inspector, supervising dairy products inspector, senior dairy products inspector, dairy products inspector, senior milk accounts examiner, milks accounts examiner, agriculturist, agriculture fairs representative, institution farm advisor, senior marketing facilities specialist, senior marketing cooperative specialist, marketing cooperative specialist, poultry marketing specialist, senior marketing license inspector, market license inspector, senior inspector of weights and measures, inspector of weights and measures, senior horticultural inspector, horticultural inspector, child care representative (migrant labor), investigator of animal industry and cattle appraiser.

## Audit and Control

Secretary to the Comptroller, examiner of municipal affairs (field position only), personal stenographer to the Comptroller, chauffeur to the Comptroller, secretarial assistant, senior state accounts auditor (field positions only), assistant state accounts auditor (field positions only), senior examiner of municipal affairs (field positions only).

## Employees' Retirement System

Property management examiner (field positions only) and retirement system information representative (field positions only).

## Banking

Secretary to superintendent of banks and senior chauffeur.

## Civil Defense

Secretarial assistant, senior chauffeur, civil defense exhibits operator, senior civil defense representative (field positions only), civil defense representative (field positions only) and civil defense safety representative.

## Civil Service

Senior chauffeur, secretarial assistant, head stenographer, secretary to Department of Civil Service, senior personnel technician (municipal service) (field positions only), senior health insurance representative (field positions only), public employment assistant (field positions only),

senior personnel technician (examinations) (field positions only) and civil service district representative (field positions only).

## Commerce

Secretary to the commissioner, senior chauffeur, secretarial assistant, airplane pilot (field positions only), assistant civil engineer (field positions only), associate planning technician (field positions only), senior planning technician (field positions only), senior business consultant (field positions only), business consultant (field positions only), junior business consultant (field positions only), film productions supervisor (field positions only), film production assistant (field positions only), film production aide (field positions only), senior industrial consultant (field positions only), industrial consultant (field positions only), industrial geographer (field positions only), supervising photographer (field positions only), senior photographer (field positions only), photographer (field positions only), senior public information specialist (field positions only), senior travel promotion agent (field position (field positions only), travel promotion aide (field positions only), and travel promotion agent (field positions only).

## Conservation Dept. (Exclusive of Parks)

Automotive maintenance inspector, conservation land acquisition representative, film production supervisor, food inspector, forest pest control supervisor, game farms foreman, principal park superintendent, regional supervisor of fish & game, superintendent of Belvedere Ski Center, superintendent of marine fisheries, supervisor of fish salvage, supervisor of park operations, youth camp conservation supervisor, associate forester, senior forester, forester, chief wildlife biologist, supervising wildlife biologist, senior wildlife biologist, superintendent of fish culture, district supervisor of fish culture, principal fish hatchery foreman, \*senior fish hatchery foreman, \*fish hatchery foreman, airplane pilot, wildlife observer pilot, associate forest surveyor, forest surveyor, assistant forest surveyor, junior forest surveyor, assistant civil engineer, assistant civil engineer (game survey), assistant hydraulic engineer, assistant sanitary engineer, \*\*park engineer, junior engineer, assistant lands and claims adjuster, junior lands and claims adjuster, landscape architect, junior landscape architect, senior analytical chemist, senior physical chemist, senior aquatic biologist, senior aquatic biologist (marine), assistant superintendent of law enforcement, regional conservation officer, assistant regional conservation officer, conservation officer, senior fish pathologist, senior wildlife pathologist, supervising district forest ranger, district ranger, forest ranger, supervisor of stream improvement, assistant supervisor of stream improvement, senior forest biologist, forest biologist, senior marine services representative, marine services representative, senior boating enforcement representative, boating enforcement representative, senior locomotive inspector, assistant locomotive inspector, \*\*\*principal stenographer, secretarial stenographer, supervising wildlife trapper and wildlife trapper.

\*If head of hatchery.

\*\*Other than Saratoga reservation.

\*\*\*Only those positions assigned full time to an individual executive.

## Parks

### (Excluding Main Office)

Traffic and park captain (Long Island State Park), chief, park patrol (Palisades Interstate Park), captain, park patrol (Palisades Interstate Park), lieutenant park patrol (1) (Niagara Frontier State Park), sergeant, park patrol (1) (Allegany State Park), senior chauffeur (Long Island State Park), chauffeur (Long Island State Park), cleaner (part-time), head stenographer (Long Island State Park), principal stenographer (Long Island State Park), assistant land and claims adjuster (Taconic State Park), park engineer, landscape architect, junior landscape architect, junior engineer, principal engineering technician, assistant

superintendent of construction, principal park superintendent, senior park superintendent, park superintendent, park maintenance supervisor, assistant supervisor of park operations, plumber and steamfitter and maintenance man (parks).

## Correction—Main Office

Secretary to the Commissioner of Correction, senior chauffeur, senior probation examiner, probation examiner, assistant secretary of Commission of Correction, senior inspector of penal institutions, inspector of penal institutions, and farm consultant.

## Institutions

Dentist, physician, pathologist, resident in psychiatry, chaplain, correction youth camp supervisor, assistant industrial superintendent (positions at Eastern Correctional Institution, Great Meadow Correction Institution and Westfield State Farm only) and \*farm manager.

\*Positions are ineligible only if living on grounds and receiving full family maintenance.

## Atomic Development

Secretarial stenographer and secretary to director.

## Education

Secretarial stenographer, secretarial assistant, secretary to commissioner, historic site caretaker, historic site superintendent, history curator, housefather house-mother, motion picture inspector, investigator, senior investigator, pharmacy inspector, senior pharmacy inspector, surplus property agent, senior surplus property agent and senior chauffeur.

## State University

Secretarial stenographer, secretarial assistant, secretary to president, president's secretary, housekeeper, housefather, house-mother, farm manager and senior chauffeur.

## Alcoholic Beverage Control

### (Main Board)

Secretary to A.B.C. commissioner, assistant auditor (field positions only), senior beverage control investigator, beverage control investigator (field positions only), and process server (field positions only).

## Local Boards

All local board members, all local board executive officers, all assistant executive officers (field positions only), secretary to N.Y. City A.B.C. Board, senior beverage control investigator, and beverage control investigator.

## Human Rights

Secretarial assistant, senior chauffeur, senior field representative (field positions) and field representative (field positions).

## General Services

Executive mansion staff, superintendent of executive mansion, butler, laundress (executive mansion), cook (executive mansion), gardener, housekeeper, houseman, doorman, cleaner, cleaner (7 months), kitchen helper, housemaid, building superintendent, head public building maintenance supervisor (Health Bldg. only), head janitor, senior lumber inspector, lumber inspector, senior meat inspector, meat inspector, senior mechanical equipment inspector, mechanical equipment inspector, senior surplus food inspector, surplus food inspector and secretary to the Commissioner of General Services.

## Executive Chamber

Confidential stenographer (secretaries to high level positions only).

## Housing Rent

Principal rent examiner, senior rent examiner, rent control field representative and senior chauffeur.

## Housing and Community Renewal

Housing management representative, insurance advisor, assistant insurance advisor, public housing consultant, senior accountant associate planning technician, senior chauffeur and assistant building construction engineer.

## Military and Naval Affairs

Secretary to commanding general, senior chauffeur, secretarial assistant, state inspector and survey officer, area administrative officer, motor vehicle operator, New York Guard administrative officer, organization and training officer and armory superintendent grades I, II & III.

## Parole

Supervisor of parole placement, supervising parole officer, senior parole officer, parole officer (field

positions only), senior parole employment officer, senior chauffeur, senior warrant & transfer officer, warrant & transfer officer and hearing reporter.

## State Police

Senior investigator, investigator, chief technical sergeant, technical sergeant, first sergeant, staff sergeant, sergeant and corporal.

## Division for Youth

Youth rehabilitation program supervisor, division for youth camp superintendent, chief account clerk, supervisor of youth division center, research analyst, field representative, senior youth parole worker (field position only), youth parole worker (field position only), research assistant, guidance counselor (with family maintenance) and senior chauffeur.

## Department of Health

### (Main Office)

Associate sanitarian, sanitarian, camp sanitary aide, epidemiologic assistant, epidemiologic investigator, milk inspector, principal account clerk (in field audit unit only) (field work), principal stores clerk (medical defense position only) (field work), senior stores clerk (medical defense positions only) (field work), public health council member, public health dental hygienist, secretary to Commissioner of Health, senior chauffeur, senior funeral directing investigator, funeral directing investigator, senior narcotic investigator, narcotic investigator, student engineer, stores clerk (field work only), assistant sanitary engineer (field work only), administrative assistant (field work only), district supervising public health nurse, assistant district supervising public health nurse, senior public health nutritionist, supervising public health dental hygienist, public health dental hygienist, supervising physical therapist (public health), physical therapist, and supervisor of occupational therapy (tuberculosis).

## Institutions

Tuberculosis physician, \*institution education supervisor (general) (W. Haverstraw), \*senior institution teacher (W. Haverstraw), \*institution teacher (W. Haverstraw), \*\*head stationary engineer, \*\*principal stationary engineer and \*\*maintenance foreman.

\*Positions not eligible for overtime because of a 10-month work year (teachers).

\*\*Positions not eligible for overtime if full family maintenance is provided by the institution.

## Veterans' Affairs

Head account clerk, senior state veteran's counselor, state veteran counselor and chauffeur.

## Insurance

Secretary to superintendent of insurance, secretary to Insurance Department, senior chauffeur, insurance qualifications examiner (field positions only), junior insurance qualifications examiner (field positions only), insurance examiner (field positions only), junior insurance examiner (field positions only) and assistant actuary (field positions only).

## Investigation

Secretarial stenographer.

## Labor

Secretary to the Industrial Commissioner, personal secretary, secretarial assistant, senior chauffeur, confidential investigator, special field investigator, senior industrial investigator, industrial investigator, associate construction safety inspector (field positions only), senior construction safety inspector, construction safety inspector, associate factory inspector (field positions only), senior factory inspector, factory inspector, senior boiler inspector (field positions only), boiler inspector, senior construction wage rate investigator (field positions only), construction wage rate investigator, senior apprentice training representative (field positions only), apprentice training representative, investigator (field positions only), labor-management practices officer, senior labor accounts auditor (field positions only) and labor accounts auditor (field positions only).

## Labor Relations

Secretary to the chairman.

## Employment

Payroll examiner (field position only), tax collector (field posi-

tions only), investigator (field positions only), farm cadet supervisor (seasonal employment), farm employment representative, senior farm employment representative, assistant employment security manager (when in charge of local studies), employment security manager (when in charge of local office), senior employment security manager (when in charge of local office), unemployment insurance manager (when in charge of local office), and senior unemployment insurance manager (when in charge of local office).

## State Insurance Fund

Associate ins. fund filed services representative, senior ins. fund filed services representative, insurance fund field services representative, associate payroll auditor (field positions only), district payroll auditor, test payroll auditor, payroll auditor, senior comp. claims legal investigator, insurance field investigator, comp. claims legal investigator, comp. claims investigator (field positions only), process server and associate compensation claims examiner (district offices).

## Workmen's Compensation Board

Supervisor compensation investigator, senior compensation investigator, compensation investigator, investigator, payroll auditor, head editorial clerk and secretary to the chairman.

## Mental Hygiene

### Main Office

Associate mental health consultant, \*community mental health representative, \*consultant public health nurse (mental health), agency safety director, director of hospital volunteer services, hospital equipment advisor laundry consultant, principal school of nursing (Practical Nurse School—Willowbrook), senior reimbursement agent, \*senior welfare consultant, secretary to commissioner, senior chauffeur, resident in psychiatry, consultant for psychiatric services to the aged, mental health representative (alcoholism), psychology interne and all part-time personnel. \*Field work only.

## Institutions

Senior institution teacher, institution teacher, senior institution vocational instructor, institution vocational instructor, senior psychiatric social worker, psychiatric social worker, psychiatric social worker (TB), \*\*head account clerk, \*\*chief stationary engineer, \*\*head stationary engineer, \*\*farm manager resident in psychiatry, resident in psychiatry (TB), \*\*senior colony supervisor, \*\*colony supervisor, \*\*assistant colony supervisor, \*\*housefather, \*\*assistant housemother, chaplain (all faiths), director of psychiatric social work training (field work only), dentist, resident dentist, all part-time personnel, \*\*chief account clerk, \*\*principal stationary engineer and \*\*head maintenance supervisor.

\*\*Ineligible when receiving full family maintenance.

## Law

Personal stenographer to the Attorney General, secretary to the Attorney General, chauffeur to the Attorney General, law department investigator, confidential investigator, senior law department investigator, process server, election frauds aide, title searcher, assistant attorney general, deputy assistant attorney general, special assistant attorney general and law apprentice.

## Local Government

Secretary to Commissioner for Local Government, secretarial assistant, safety field representative (fire) (field positions only), secretarial assistant, senior property sales examiner (field positions only), property sales examiner (field positions only), assistant tax valuation engineer (field positions only), junior engineer (field positions only), supervising forest appraiser (field positions only), forest appraiser (field positions only), forester (field positions only), senior local assessment examiner (field positions only), senior local assessment examiner (metropolitan) (field positions only) and local

(Continued on Page 16)

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### Tracy Appointed

ALBANY, April 8—Governor Rockefeller has appointed Gerard B. Tracy of Yonkers to the East Hudson Parkway Authority to succeed Donald B. McKinley, who resigned.

Tracy is a former special investigator for the FBI and now is an insurance broker.

See Page 2  
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# Police "Wagner Act" Passes

(Continued from Page 13)

of the Police Force of the Police Department shall be certified as the representative of employees of the Police Force of the Police Department in a bargaining unit of such employment if such organization admits to membership, or is affiliated directly or indirectly with an organization which admits to membership, employees other than members of the Police Force of the Police Department.

2. No organization seeking or claiming to represent members of the Police Force of the Police Department which asserts or advocates the right to strike shall be certified as the representative of such employees.

3. No organization seeking or claiming to represent employees of the Police Force of the City of New York shall be recognized for any of the purposes of this Order if it is motivated, controlled or dominated by fascist, communist or other organizations or groups which advocate, advise, teach or embrace the doctrine that the government of the United States or of any state or of any political subdivision thereof shall be overturned by force, violence or any unlawful means, or advocates, advises or teaches or embraces the duty, necessity of propriety of adopting such doctrine, or if such employee organization allows in office or permits to represent it any person who is a member of or supports any organization that advocates, advises, reaches or embraces the doctrine that the government of the United States, or of any state, or of any political subdivision thereof, shall be overturned or overturned by force, violence or any unlawful means, or advocates, advises, teaches or embraces the duty or propriety of adopting any such doctrine.

Any information or material concerning any organization seeking to invoke the privileges of this Order, and which relates to the provisions of subdivision 3 hereof, shall be directed as follows: Copies of the information or material shall be transmitted to the Department of Investigation of the City of New York for inquiry and investigation. If the investigation and inquiry of the Department of Investigation, indicates in the judgment of the Commissioner of the Department of Investigation, that there is a prima facie basis warranting that the privileges of this Order, including recognition, if given, be suspended or denied to such organization, he may recommend to the Police and Labor Commissioners, as well as to any Department or Agency head, that the privileges of this Order, including recognition, if given, be suspended or denied to such organization pending a prompt hearing and report by an impartial panel to be selected by the Mayor.

No public statement by any City official concerning any matter involving alleged violations of the conditions herein contained, before an impartial hearing and determination of the same is

made, shall be issued without assuring all possible safeguards to the organization and the persons involved to avoid any premature implications or inferences that the violations alleged have been proved or established.

**Interpretation and Construction**  
Whenever necessary, the Commissioner of Labor, after consultation with the Police Commissioner, may issue an opinion interpreting or construing the provision of this Order.

The Police Commission shall

submit to the Labor Commissioner periodic reports concerning the progress of labor relations under this Order and the Commissioner of Labor shall thereupon submit to the Mayor his evaluation of such report together with his own report on the progress of the labor relations policy established under this order.

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- Social Investigator .....\$4.00
- Social Worker .....\$4.00
- Senior Clerk N.Y.C. ....\$4.00
- Stenotypist (N.Y.S.) .....\$3.00
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- Stenographer G.S. 3-4 .....\$4.00
- Vocabulary Spelling and Grammar .....\$1.50

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POUGHKEEPSIE, April 8—Donald Lozier, of Poughkeepsie, is among those who qualified at a recent New York State Civil Service Examination for bakery manager and chief baker.

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SHOPPING FOR LAND OR HOMES  
LOOK AT PAGE 11 FOR LISTINGS

# Overtime Rules Exemptions Listed

(Continued from Page 14)

assessment examiner (field positions only).

## Motor Vehicles

Secretarial assistant, senior chauffeur, secretary to Commissioner of Motor Vehicles, head motor vehicle license examiner (field positions), senior accountant (field positions), senior motor vehicle investigator (field positions), principal motor vehicle license examiner (field positions), safety field representative (police) (field positions), assistant accountant (field positions) and motor vehicle investigator (field positions).

## Public Service Commission

Secretary to commissioner, confidential secretary to chairman, secretary to counsel, senior chauffeur, supervisor of motor carriers, supervising motor carrier investigation, motor carrier investigator supervising motor vehicle inspector, motor vehicle inspector, senior accountant (field positions only), assistant accountant (field positions only), assistant electrical engineer, senior electrical inspector, electrical inspector, assistant gas engineer, senior gas inspector, gas inspector, chief gas tester, gas tester, chief gas meter tester, gas meter tester, assistant civil engineer (bridges and grade sep.), junior engineer, principal engineering technician, gas, principal engineering technician, electric, assistant telephone engineer, senior telephone inspector, assistant hydraulic engineer, assistant valuation engineer, assistant signal engineer, supervising railroad equipment inspector, senior railroad equipment inspector, railroad equipment inspector, railroad inspector railroad equipment inspector (electric), railroad track and structural inspector and transportation service inspector.

## Public Works

Secretary to the superintendent of Public Works, senior chauffeur, railroad and utility accountant, senior accountant (field positions only), assistant accountant (field positions only), bridge construction consultant, canal traffic agent, supervising master mechanic, superintendent of hydro-electric plants, canal section superintendent, assistant civil engineer (canal positions only), junior engineer canal permit agent, assistant civil engineer — assigned to civil defense, assistant chief motor equipment maintenance supervisor, motor equipment maintenance supervisor, traffic signal supervisor, assistant civil engineer (when assigned to residency offices), junior engineer (when assigned to residency offices), principal engineering technician (when assigned to residency offices), senior engineering technician (when assigned to residency offices), engineering technician (when assigned to residency offices), engineering aide (when assigned to residency offices), assistant public works safety director, assistant land and claims adjuster, junior land and claims adjuster, land and claims technician, engineering technician (when assigned to Bureau of Rights of Way and Claims), senior drill supervisor, assistant soils engineer, assistant civil engineer (physical research), assistant engineering geologist, junior engineering geologist, senior photographer and photographer.

## Social Welfare

Senior accountant (Commission for Blind), child welfare apprentice, child welfare interne, medical social work interne, public assisting interne, foster home licensing representative, craft specialist (blind made products), assistant to home teacher for the blind, home teacher for the blind, production and marketing specialist (blind made products), sales representative for the blind, assistant supervisor of vending service, supervisor of vending services, senior chauffeur and head stenographer.

## Social Welfare Institutions

a/Supervisor, training school

annex, b/assistant youth parole director c/youth parole supervisor, c/senior youth parole worker, c/medical social worker, e/head account clerk (at Highland and Oxford), e/principal stationary engineer, e/maintenance supervisor, e/maintenance supervisor, e/farm manager, chaplain (all denominations) and all part-time positions.

a/Position is head of facility.  
b/Position is second in command of a large unit.

c/Positions of this title performing field work not eligible for overtime.

d/Head of an office unit; comparable to steward in larger institutions.

e/Positions not eligible for overtime if full family maintenance is provided by the institution.

## State General Titles

Secretary to Department of State, secretary to Secretary of State, senior chauffeur, senior accountant (field positions only), assistant accountant (field positions only), senior investigator (field positions only), investigator (field positions only), supervising license investigator (field positions only), senior license investigator (field positions only), supervising license inspector (field positions only), license inspector (field positions only), senior bedding inspector (field positions only), and bedding inspector (field positions only).

## Athletic Commission

Senior investigator (field positions only) and supervising boxing inspector (field positions only).

## Harness Racing Commission

Investigator (field positions only), confidential investigator (field positions only) and Harness racing supervisor (field positions only).

## Racing Commission

Confidential racing aide, racing examiner (field positions only), supervising racing inspector (field positions only), racing assistant (field positions only), and racing inspector field positions only.

## Bingo Control Commission

Senior accountant (field positions only), senior bingo control investigator (field positions only), bingo control investigator (field positions only) and assistant accountant (field positions only).

## Taxation and Finance

Head stenographer, senior chauffeur, chief clerk (surrogate), head clerk (surrogate), principal clerk (surrogate), senior clerk (surrogate), secretary to commissioner of Taxation and Finance, senior special tax investigator (field positions only), investigator (field positions only), process server (field positions only), senior tax collector (field positions only), principal clerk (estate tax appraisal) (field position only), senior clerk (estate tax appraisal) (field positions only), associate corporation tax examiner (field positions only), associate income tax examiner (field positions only), senior commodities tax examiner (field positions only), senior corporation tax examiner (field positions only), senior estate tax examiner (field positions only), senior income tax examiner (field positions only), senior stock transfer tax examiner (field positions only), estate tax examiner (field positions only), mortgage tax examiner (field positions only), tax examiner (including tax examiner trainee) (field positions only), senior truck mileage tax examiner (field positions only), supervising commodities tax examiner (field positions only), supervising estate tax examiner (field positions only), supervising income tax examiner (field positions only), supervising mortgage tax examiner (field positions only), supervising stock transfer tax examiner (field positions only), and supervising truck mileage tax examiner (field positions only).



**MEMENTO** — Mrs. Frances Butler, senior occupationalist therapist at Pilgrim State Hospital, receives memento of her thirty-three years of State service from Dr. Henry Brill, New York

State deputy commissioner of Mental Hygiene, at a recent retirement dinner held in her honor. Looking on are: her husband, Raymond Butler (right) and Dr. and Mrs. Robert Schick (left).

## Retirement Bill OK'd

(Continued from Page 1)

police affected by the bill could not be immediately determined at Leader press time. It is believed, however, that park patrolmen and traffic and park officers of the Long Island State Park Commission, the Niagara Frontier Commission and the Allegheny State Park Commission will be included under its provisions.

## Credit Given

CSEA members in the Long Island Park Commission were credited with being particularly effective in promoting the legislation. The activities of the Long Island group were under the direction of Barney Avarsano, president of the CSEA Park Police Chapter.

In urging passage of the bill, the Employees Association had stated that "it is commonly believed that regional State park police now have a retirement allowance of one-half pay after years of service. This is not the fact. The present law provides for 1/100th of their salary for each year of service, not to exceed 25 year, plus an annuity which is the actuarial equivalent of their contributions at the time of retirement. Unfortunately, the employee contributions are not sufficient to measure up to the actuarial equivalent of the employer's contribution. Thus, a member of the regional state park police would, under existing law, retire after 25 years at considerably less than one-half pay."

## Scandinavian Tour

(Continued from Page 1)

Round trip jet air fare, all hotel rooms, all transportation in Europe, most meals, sightseeing tours, etc., are included in the group price of \$879.50.

Tour members will view such places as Hamlet's Elsinore Castle in Copenhagen and the fjords of Norway. Travel will be by jet, train, bus and boat along the way. Only 15 seats are now available for this very popular tour. A descriptive brochure of the tour and application blanks may be had by writing to Sam Emett, 1060 East 28th St., Brooklyn 10, N. Y., telephone CL 2-5241.

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## Mental Health Leader, Dr. Harry A. LaBurt Is Honored At Dinner-Dance

"I have always considered it a privilege to hold public office and to work with the men and women who surround me. It is through their efforts that I have been able to accomplish the things that I have." This was the sentiment expressed by Dr. Harry A. LaBurt, director of Creedmoor State Hospital, at a testimonial dinner-dance given in his honor at the Cloud Casino, Roosevelt Raceway, Westbury, L.I. recently.

Dr. LaBurt was honored for his work of 40 years in State service which includes 20 years as director of Creedmoor. The testimonial was given by the staff at the hospital and by his personal friends. Almost 500 of them gathered to pay tribute to the man who developed the hospital-community partnership at Creedmoor. It was said that this program which accounts for almost 20,000 volunteer man hours by 159 community organizations, is unique in the State and due totally to the efforts to Dr. LaBurt.

In honoring Dr. LaBurt, Dan Applebaum, chairman of the dinner, mentioned that all of Dr. LaBurt's efforts have been designed to raise the standards of mental hospitals and to give a better, more realistic picture to the general public of the mental hospital.

Mike Lee sports editor of the Long Island Press, served as master of ceremonies and introduced Justice Nicholas M. Petts, of the New York State Supreme Court who gave the major address of the evening honoring Dr. LaBurt.

## Workshop

(Continued from Page 1)

Butero, Psychiatric Institute, 722 West 16th St., New York, N.Y.

Rates are \$27.00 per person for the main building and \$24.00 per person for the adjoining buildings. These rates include gratuities. Those wishing to remain until after breakfast on Tuesday will be charged an additional \$10.50.

## Pay Protection

(Continued from Page 1)

As in the amended legislation, affected employees may not receive salaries in excess of the maximum salaries plus two additional increments of the grade of their lower positions to which they have been transferred, re-assigned, demoted or reinstated. The bill takes effect immediately.

Various community organizations presented gifts to Dr. LaBurt honoring him for his long and vigorous service.

Guests at the dinner included Sidney Levis, assistant commissioner of Public Works in Queens; Leonard H. Bernheim, president of the Board of Visitors; Isadore Seigel, assistant attorney general of the State of New York; Joseph Bucaria, president of the Creedmoor State Hospital chapter of the Civil Service Employees Association; Dr. Frank M. Criden, associate director of the hospital who served as co-chairman of the dinner.

## Vesting Bill

(Continued from Page 1)

This bill gives those in the more expensive and more beneficial 55-year plan the right of the more favorable benefit under that plan.

The bill amends the 1960 vesting statute which provided that a member of the Retirement System who voluntarily leaves State service before he reaches retirement age and who has completed at least 15 years of service would receive a retirement allowance upon reaching age 60 based exclusively on the 60-year retirement plan.

In memoranda accompanying its measure, the Civil Service Employees Association said that "since most State employees are members of the 55-year plan, it seems most inequitable that they should be paid under the vesting statute as if they all belonged to the 60-year plan."

The CSEA bill was supported by the New York State Retirement System and by Governor Rockefeller, who announced his backing at the March delegate meeting of the Association.

The bill was introduced by Senator Norman F. Lent, Jr. (R-East Rockaway) and Assemblyman Francis P. McCloskey (R-Nassau).