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New York's Handsomest Cops? -page 10



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New York, April 2, 1940

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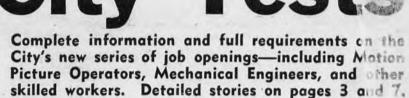


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A comprehensive Sample Examination for Student Nurses appears on page 20. The details about the job itself will be found on page 15. This is a federal position—and an excellent one for young nurses.



COSMO R. BUA 76th Precinct, Brooklyn

New Quirks In Subway Investigation

Exclusive information on the manner in which the Civil Service investigation is being conducted. This article is of importance to every subway man. See page 2.

Keys to Recent City Exams

Answers to the exams for Oil-Burner, Stationary Engineer, Administrative Welfare Assistant, Master Plumber, and Car Foreman. See page 17.

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WHO'S THE NEXT FIRE COMMISSION

Subway Men Get the Works In Thorough Investigation

each other, the huge job of reclassifying all the employees of the IRT and BMT subway lines calmly got underway last week. The Municipal Civil Service Commission began hiring the first group of new employees to handle the work. The reclassification program—which determines what titles each of the jobs in the two subway systems should have - will take nearly a year to complete.

Before the reclassification is finished, every employee of the transit lines will have been interviewed, first on the job and later at the offices of the Civil Service Commission. He will be fingerprinted, questioned about the type of work he does, the salary he earns, asked to show citizenship papers, and answer general questions designed to indicate what type of personal and work record he has.

Procedure

The procedure for this reclassification program will be substantially as follows:

Most of the questionnaires which the Commission sent out recently to subway workers have been returned. The deadline for sending in these questionnaires has been set for April 15. As soon as they are all in, they will be separated -all those for the IRT will be kept together and similarly the ones for the BMT will be grouped together. Then they will be sorted by functions of various jobs so that all employees doing similar work will be gathered together. After that they are to be renumbered and indexed.

ow Fingerprints Are Taken When there is a dispute in the The Commission will send out records of the function of an em-How Fingerprints Are Taken

or write for further particulars.

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Reclassification Jobs

With approval from the Comptroller of an appropriation of \$43,000 to begin work on a reclassification of jobs in the IRT and BMT subway lines, the Municipal Civil Service Commission began hiring a staff last week to handle this work. The Commission expects to appoint on a six months' basis, 19 Examining Assistants; 13 Clerks; 18 Typewriting Copyists; and four Fingerprint Technicians.

field parties to check the work that every employee does. At the same time, fingerprints will be taken. Each field party will be accompanied by a company supervisor or pay clerk, who will witness the fingerprints and swear that the subway worker is employed as stated.

Back in the Commission's offices these various records will be sorted and checked and then turned over to the Investigation Bureau for further study.

Disputes

ployee, it will be settled by a joint committee composed of a representative of the Board of Transportation, a representative of the Commission's Examining Division and a representative of the private transit line involved. More or less continual hearings will probably be held to iron out any conflicts between an employee's description of his duties and the records submitted.

Another group will check citizenship and character of employees. Fingerprints will be turned over to the Police Department which will make a thorough search of all employees' records.

In cases where citizenship 'or character is questionable, hearings will be held by the Commission. Payrolls will be checked by another force to determine whether employees have the required service of one year.

As these various steps are completed the names of employees will be placed on a reclassification schedule sheet which will be submitted to the members of the Civil Service Commission for ap-

Transferred Employees

Employees whose names are placed on these sheets will have been checked for title of their jobs, character, citizenship and term of employment. As soon as the Commission approves of these sheets, the Payroll department will mark them transferred from non-competitive to the competitive class. A separate file will be kept of transferred employees.

Under the terms of the Wicks Act which provides for transit unification, employees must have served at least one year to be eligible for transfer to a Civil Service status. However, six months, or more than 150 days of employment during the last calendar year pre-ceding unification, will be considered a year's employment. Similarly nine months in the two preceding years, and twelve months in the three preceding years are considered equivalent to a year's ser-

Anything you want to know about Civil Service? Come in and inquire of the Civil Service Leader's

FREE Information Bureau It's at 97 Duane Street, just off Broadway, New York City.

Subway Jobs Open

Four popular competitive exams for jobs on the city subway lines, which will soon include the IRT and BMT systems, will be lines, which will soon include the Service Commission next month, announced by the Municipal Civil Service Commission next month, announced by the Municipal Civil Seleper Group A; Maintainer's Helper Group A; Maintainer's The tests will be for Maintainer's Group C: and Maintainer's The tests will be for Maintainer's Helper Group C; and Maintainer's Helper Group B; Maintainer's Helper Group D. The starting salary for these jobs varies from 60

0 cents an nour.

Experience requirements are expected to be extremely liberal and no formal railroad training will be necessary.

The Commission is encouraging young people with an aptitude for this type of work to apply for the tests. Men with technical high school or trade school training probably will be eligible for the exams.

Men who apply for Maintainer's Helper Group A will be tested for general electrical aptitude. If they are successful in the exam, they'll be trained for positions in signal work, telephone work, maintenance of electrical railroad car equipment, etc. The exam for Maintainer's Helper Group B will test for

mechanical aptitude and successful applicants will be trained for jobs in the shops and subways involving mechanical work. Those who apply for the Maintainer's Helper Group C exam will be tested for sub-station work ability and later will be trained to work on modern electrical power equipment, automatic sub-stations mercury arc rectifiers, and rotary converters.

The men who file for Maintainer's Helper Group D must show ability or aptitude for carpentry, masonry, plumbing, iron work, painting, etc. They'll be trained in work for the position of Structure Maintainer.

Full official requirements, filing dates, and other information about these exams will be published in The Leader early next

Last Welfare rovisionals

The last batch of provisional Social Investigators in the Department of Welfare will be replaced this week with el gibles on the new Social Investigator list. The only provi sionals left in the department will be a group of some 150 em ployees who claim their jobs because of a veteran's status,

The Municipal Civil Service Commission recently summoned State Employees Fight all the employees claiming a veteran status for interviews. Those discovered to be non-veterans by the Commission's bureau of investigation will be dropped; the others will remain pending the outcome of litigation attempting to oust them.

10,000 in Two Years

During the last two years more than 10,000 employees have been appointed from eligible lists to the Department of Welfare. This job was difficult since more than 90 percent of the provisionals who took the competitive tests failed

Only 165 positions, in addition to those held by veterans, are held by provisionals in the Welfare Department. Many of these are in the higher administrative brack-The Civil Service Commission is now preparing to give competitive tests for most of these posts. (See also article on page 17.)

"With Regret

"Deny with regret" - those are the words of solace for Edward Hutchinson and others on the Promotion to Motorman Instructor list who were the unwitting victims of Howard M. Gargan.

The Municipal Civil Service Commission has just published Commission last week heard the second edition of its Public P plea of Mr. Hutchinson, who asked that the Commission reconsider its action in consider its action in consideration in considerati consider its action in cancelling the list. The cancellation resulted from the fraudulent sale of exam questions by Gargan conof exam questions by Gargan, convicted Commission examiner.

Reclassification

Five hundred State employe are contesting reclassification their titles. Under the Fel Hamilton law, they are permitte to go straight to the State Cit Service Commission.

The first 20 on the list - the have already filed suit in the courts - will be listened to Tue day, April 2, at the State Offi Building. Sitting in judgmen will be Commissioner Howard Jones and Joseph Schechter, leg adviser to the Commission.

Reclassification will start anew on July 1.

Radio List Ready

The Municipal Civil Servi Commission has published the ible list for Radio Publicity sistant, which contains 29 nam and as soon as it completes an vestigation of the top few pers on the list, they will be certif to fill a vacancy in the Municip Broadcasting System. One exist ing vacancy will be filled fr those certified at an annual s ary of \$1,800.

New Quarterly Published

The Municipal Civil Servi discussions of other phases of passonnel administration and disc of recent books and articles of Buy The LEADER every Tuesday. professional nature on the subje

SANITATION

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It is estimated that over 40,000 men will be called for the MEDICAL and PHYSICAL EXAMINATION. Comparatively few of these men are physically fit to attain a high percentage. Therefore we extend an invitation to anyone who has failed to call at our Main Office and procure a pass entitling them to take a PHYSICAL TRIAL EXAMINATION on SUNDAY, APRIL 7, in order to see what percentage they can make.

We feel that anyone who is unable to attain a percentage of 90 or better in the official examination, cannot hope to attain a place sufficiently high on the list to secure an appointment.

STATE COURT ATTENDANT OPENING CLASS: FRIDAY APRIL 5 AT 1:15 PROBATION OFFICER

AND 8:30 P. M. (QUEENS COUNTY) CLASSES MEET MONDAY, WEDNESDAY FRIDAY, AT 8:30 P. M.

FACTORY INSPECTOR

CLASS FORMS THURSDAY, APRIL 4 AT 8:30 P. M.

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FIREMAN - PATROLMAN - STATE PRISON GUARD Exams for Which Applications Have Been Filed

 College Clerk Law Stenographer

- Structure Maintainer

- Telephone Operator (Fed)

Ocurt Stenographer Apprentice
Jr. & Sr. Stenographer and Typist (Fed) Examinations Expected in the Near Future

- POST OFFICE CLERK CARRIER
- STENOGRAPHER TYPIST Gr. 2
- RAILWAY POSTAL CLERK
- TELEPHONE OPERATOR (Female)

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Medical Tests Begin May 1 As soon as the Commission has completed the grading of

10,000 exam papers, it will start giving medical examinations. According to present plans, the first of this series

of medical tests will begin on

May 1. They will continue for three months. The Commis-

sion plans to work on a 151/2-

hour, six-day a week basis during the time these medic-

als are being given. A des-

cription of the medical re-

quirements for Sanitation

Man was published in The

The competitive physical events

for Sanitation candidates will get

underway as soon as a sufficient

number of men have passed the medical examinations. The first

of the physical tests will begin in

June. Scheduled for public pre-

sentation at the World's Fair, ne-

gotiations between Paul Kern, President of the Commission, and

the World's Fair Corporation have

begged down. No one knows, at this time, just where the physical

The final rating fo: Sanitation

candidates will be the grade re-

ceived on the physical tests, since

the written exam was qualifying

Eligible List 7,500

The Commission will limit the

eligible list resulting from the ser-

ies of written, medical, and phys-

ical exams to 7,500 men. This policy is one which the Commission has adopted to limit the size of

eligible lists to the needs of the

Various estimates have put the

number of jobs that will be filled

from the Sanitation list at 2,000

during a four year period, or an

average of 500 a year. However,

the list will probably be used to fill similar positions in other city

Leader last week.

exam will be held.

and not competitive.

service.

Delay Hits State Exam pelay in issuing announce-Delay in locality all nounce-ments of the current State man series has affected only eram series has affected only one exam. This is the Probation Officer, Queens County, ist. Filing deadline has been ist.

extended to Friday, April 19. The exam will be held about The other written tests in the

The will be held on May 4; written tests will be held afthat date, Filing of deadline for the written tests is April 12, for the way 3 for those which are

47,000 Pass Sanitation Written; Eligibles List of 7,500 Names

MEANWHILE, IT SEEMS THAT WORLD'S FAIR IS OUT FOR PHYSICAL TEST

47,000 men of those who took the written test for Sanitation Man, Class A, a few weeks ago will receive a passing mark.

This prediction is based on a sample study of several hundred examination papers which the Commission's examiners graded last week. The big job of grading a total of 72,804 papers has started, and it will probably take three months to finish them all. Tent ative key answers to the written exams have not been officially approved.

CommissionDenies ExamSkullduggery

ence papers of candidates for Civil Service Examiner (Social ence paper (Social Service) were denied last week by the Municipal Civil Service

The Commission called the the commission carred the y a Civil Service newspaper (The chief) which is hostile to the erit system.'

According to the Commission's explanation, "a group of expert gaminers, all of high reputation nd eminently qualified in the feld, was hired to administer the mination. The integrity of ease specialists is beyond re-

"No private institution was pred or permitted to see the apdications of the filing canditates." the statement added.

The Municipal Civil Service mmission is looking for a room. any room that will seat 600 peo-

Reason? The Federal Civil Serrice Commission is going to be ng its large examination room fter April 30, and for that reaon the Municipal Commission n't borrow it any more. At least ot until the rush of Federal ex-

State Postpones DPUI Tests

The courts of the State are busy studying cases involving "temporary" appointment. How long does it take before a "temporary" appointment becomes permanent?

Awaiting the final outcome are numbers of employees-notably in the DPUI-and the State Civil Service Commission.

Last week this watchful waiting had some direct results when the Commission decided to postpone DPUI promotion exams scheduled Saturday for Assistant Clerk, Assistant Account Clerk, and Assistant File Clerk.

It seems that eligibles on juniorgrade lists have been serving temporarily in the Division. If they're to be allowed to take promotion exams to higher positions, those on the higher lists will sue. If not, incumbents will be suing. The Commission is in the middle either

Subscribers are requested to inform The Leader of any change of address at least one week in ad-



SANITATION CANDIDATES PREPARE

for the Medical Exam which precedes the physical tests. Two Medical Boards will do the work—the Civil Service Medical Examiners, and those representing the Sanitation Department.

Status of Federal Tests

ENERAL INVESTIGATOR, CUSTOMS INSPECTOR, STENOGRAPHER-TYPIST

WASHINGTON.—The 100,000 New Yorkers who took the general investigator examinaon held last year will have to wait months—at least six months—before the results are anbounced by the U.S. Civil Service Commission.

More than 240,000 participated wil Service history, and because ere wasn't any particular rush establish the register, the Comssion has given other large exminations, such as the stenogpher-typist, the right of way. ow, however, most of the large sts have been disposed of and te commission's staff is concen-

ating on the investigator test. and Inspector of Customs 12,100). The three above jobs te assigned to junior rank.

No start has been made on the amination papers of those who the associate and assistant assunder law, accounting, pharacy, and general optionals.

Iconomy Gets In the Way

Once the register is established, gibles will be called for jobs amediately, unless the services et hit by the economy wave.

The House last week, for ex-line, in passing the Labor De-riment 1941 appropriation bill, the budget of the Immigration Naturalization Service by 820. This would force the Trice to fire 37 immigration inectors, 27 clerks, and eight other

Rep. Dickstein (D., N.Y.) of-ted an amendment to restore to cut, but it was walloped by a alded vote. A good many of

the test, one of the largest in the employees that would be fired -if the present bill is enacted into law-are in the New York area.

Chemists Appropriate For New Positions

New jobs for two eligible lists were found last week by the Civil Seaman vs. Kern. The Commission has a good Service Commission, which deart on grading papers of Cusclared the Assistant Chemists list appropriate for positions as Inmigration Patrol Inspector appropriate for positions as Inthis position both eligible groups to retain their positions. will be certified at the same time. Two years ago the Commission

Commission Loses in Child Welfare Case

The Municipal Civil Service Commission took another drumming in the courts last week, this time at the hands of the Appellate Division in the cases of Beggs vs. Kern and

spector of Cement Tests, Grade 2. did not have the right to deny an The list for Junior Engineer (Me- employee the grade to which his chanical) was declared appropriate salary entitled him. The court also ruled that the employees need for jobs as Inspector of Fuel. For not take promotion tests in order

Service Commission, which declared the Assistant Chemists list appropriate for positions as Inspector of Fuel, Grade 2 and Interest of Commission, in the Bureau of Child Welfare, in the Bure to \$3,000. The Commission decided to place all the jobs under the title of Social Investigator with a maximum salary of \$1,800. This step was not however, aimed to cut the salaries of incumbents since they would have continued at their same salary, but not at the grade to which their salary

Coming Soon!

the Welfare Department.

A weekly column of important

information, personal items,

departmental regulations, em-

ployee activities-a column of

good reading for everybody in

would entitle them. The Commission wanted the employee earning more than \$1,800 to take promotion tests for higher grade jobs. The classifications were: Social Investigator-to \$1,-800: Assistant Supervisor-\$1,800 to \$2,400; Supervisor-\$2,400 to \$3,000; Senior Supervisor-\$3,000 to \$3,600.

A number of employees sued the Commission contending that, in addition to retaining their present salaries, they should receive the higher grades for their jobs.

the Supreme Court and last week in the Appellate Division.

Economist Exam Considered Easy Twenty-one hundred college

graduates who had each spent a minimum of six hundred hours studying economics, plied through a six-hour examination last Saturday striving for two vacancies as Junior Economist in the Division of Placement and Unemploy-

The 2,100 applicants paid to the State of New York a total in fees sufficient to pay one year's salary for one of the successful candidates, and the group as a whole spent as time taking the examination as both successful applicants will spend working for the government in the next four and one-half

Test Is Fair

Most of the candidates felt that the test was fair and "quite easy." "I wasted my time studying for

was one comment. "All you had to know was a little about economics, office administration, statistics, and something about the unemployment insurance system."

The examination was given in two parts, the first part including 215 short answer questions, and the second part a choice of five of six essay type questions cover-The employees were upheld in ing the advantages and disadvantages of various phases of the unemployment insurance problem.

Filing Opens— Six City Exams

Filing opens Tuesday, April 2 for a series of six new city exams. Included in the group is one competitive test for Assistant Mechanical Engineer, Grade 4; one license test for Motion Picture Operator; and four promotion exams: Assistant Mechanical Engineer, Grade 4; Captain (Department of Correction); Inspector of Iron and Steel Construction, Grade 4; Inspector of Water Consumption, Grade 3.

Full official requirements, filing and other information for all these jobs are published in The Leader on

L'EADE I

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Advertising Rates on Application

Tuesday, April 2, 1940

Stagger the Exams!

ARY JOHNSON is a good stenographer, college-educated. So when Mary saw four exams for which she was eminently fitted, she filed to take them all. She was certain, she felt, that her name would appear on at least one of the four coming lists.

Now Mary Johnson discovers that all her exams are scheduled for the same day-April 27! On a single day, Mary must take exams for College Clerk, Court Stenographer, Law Stenographer Grade 2, and Stenographer-

The Commission is willing to make arrangements so that Mary may take all these exams on the 27th-but what justice can she do any one of them? Just imagine

Mary, fagged out, wobbling to the last of the four tests! It seems to be not too difficult a matter to stagger exams which are so much alike in their requirements as

to attract the same group of candidates. Just a little foresight when the exam dates are being

Lessons in Economy

O MATTER what else happened to the State employees through the Legislature this year, one victory was theirs. The Feld-Hamilton salary increments are safe. That is something definitely to cheer

The Leader is proud to recall the part it played in this successful battle. Each week we published an editorial telling the Legislators that the Civil Service Employees will not stand for their pockets being rifled each time economy blares down Capitol Hill.

This year's struggle should serve as an object lesson. Legislators will listen just so long as we tell them what we think. Other interests have learned this in past years. The Civil Service employee now knows that it works.

"Cut and slash, prune and slice . . . The cost of government personnel is exhorbitant . . . Too many . . Too much money going out to them . . . Not at all like private business."

That's the line which economy mongers have been feeding the public. And the public, overwhelmed by the clamor, is almost taken in.

But not all the howling of all the economy mongers can do away with the hard facts.

And the facts are these:

1. Personnel consumes less than ten per cent of the cost of government.

2. Personnel in government takes a smaller share of the cost than personnel in private industry.

The U.S. Commerce Department has made a careful study of government costs. It has found that the major items of expense are national defense, relief, public works, interest and debt retirement. Salaries make up a comparatively small chunk of the total expenditure.

in fact, many categories of government workers are grossly underpaid, as the economy boys could easily discover if they'd take a few minutes off from their howling to find out what's what.

The Residence Issue

OST: a chance at decent treatment for those who, because of residence, can't work where they want to work.

To overcome some of the effects of the Lyons Residence Law, which holds that you've got to live where you work, whether convenient or not, The Leader devised a bill introduced into the State Senate by Senator Philip M. Kleinfeld and the Assembly by Robert F. Wagner, Jr.

The Assembly passed it unanimously.

In the Senate, the bill was caught in the meshes of President of the Civil Service Coma session nearing its end, with legislators driving furiously so that they could get home. The Leader bill never came out of committee when the gavel rang down on the session's end.

But the fight isn't over.

What we tried to do in the Senate Legislature to curb an injustice against Civil employees, we shall accomplish in New York City.

A bill is now being drawn up for the City Council



Merit Men

. . . I would rather be in the Assembly . . ."

Emerson David Fite

AERSON David Fite greeted the ajournment of the State Legislature with mixed feelings. He's glad the weary weeks are at an end. But he's sorry he's no longer able, even for a few months, to acquire the practical insight into politics that is so great a help to teaching government at Vassar College.

The Legislature's only "brain truster," Assemblyman Fite has words of advice for his professorial colleagues: 'I wish they could all see the actual government of New York State in operation. They would get a higher conception of the problems, and of the ability of those trying to solve them."

Of his colleagues in the Assembly, he says: "I have only the warmest admiration for them. I would rather be in the Assembly than in any other legislative body in the country.

As chairman of the Assembly's Civil Service Committee, Emerson Fite weighs scores of bills. This session saw an unusual quantity of Civil Service legislation proposed. His committee meets Wednesday mornings at 9 o'clock—while most of Albany is still half asleep!

During the session, Assemblyman Fite leads a double life, made possible by quick train service between Albany and Poughkeepsie-some 80 miles apart. Monday. Thursday, and Friday are spent in class; from Monday night to Wednesday night he remains in Albany.

Prof and Students

Occasionally he has to allow cuts to his students. During the closing weeks of the session, when Thursday and sometimes Friday meetings are called, the students miss his lectures. But they make up for it later on by hearing a fresh batch of stories on how their government actually works.

Shy, somewhat baldish—Emerson Fite looks more like the professor than the Assemblyman. Yet it's only in Albany that he's known as "professor." By command, his students call him "mister," while those with whom he is on more friendly terms address him as "Fitey."

Emerson Fite was born into the whirl of politics. He first saw the light of day in Marion, Ohio, on the same street from which Warren Harding started his trek to the White House.

Everyone in Ohio is just naturally interested in politics," he explains. "Remember-it's the mother state

The scholarly side of government first appealed to he The scholarly side of governments at polarity appealed to the took his bachelor's degree at Yale, then grade work at Harvard which led his doctorate. This work at Harvard william assignments at both his alma followed by teaching assignment along the first ters. Twenty-seven years ago he taught his first

Sorry Now

In 1915 he wrote a history of the United States In 1915 he wrote a line. Graduates of New York Color boning over it. high schools remember boning over it. Later he di book on government by cooperation—between by and government, between the States, between States federal government, between the United States other governments.

He's sorry now that he wrote these books will having seen the Assembly from the inside, He w make the same mistake with the book whose writer now occupies spare hours—a volume on governmen now occupies spare nouse in the high schools. Obse tions from practical experience will appear on a every page.

One mistake above all he wants his students to an That is sticking too closely to the government boo "I always advise my advanced students to get into he politics. I started at the bottom of the ladder mys as a watcher at the polls."

Professor Into Politician

Seven years ago Emerson Fite thought it about he moved out of strictly local politics. The Republic leaders of Dutchess County vere startled by the fessor who wanted to be an Assemblyman. But t was a vacancy, and they decided to give him a

He won his first election by 225 votes. Since he has more than vindicated the trust of the leaders. The majority has gone up each year-1,400, 1,650, 2,800, 4,400. Today he is the best votein the county. Also the most unique.

The head of the Fuller Brush Company once reed: "Mr. Fite has rung more doorbells in Dute County than any three Fuller brush men."

His district includes the city and town of Pourn sie, the towns of Hyde Park and Rhinebeck, Rich the nation's No. 1 citizen is a constituent of Aman Fite.

'In Hyde Park, I ring everybody's bell but Mr. R velt's," he confesses. A student made up for this d one campaign by sending a campaign letter direct to White House!

Once in Albany, Emerson Fite is practical and working. He was appointed to the Civil Service mittee during his first term, then inherited the manship last year by right of seniority. He's glad of assignment, finds it the committee whose work is to that of his studies.

He's become involved, too, in work of the State continues long after the session adjourns for the time. His great activity now is as chairman of Commission to Extend the Civil Service. Over the dio, on the public platform, in small gathering discusses, with everyone who is interested, ways to Civil Service to an additional 200,000 workers the out the State.

His colleagues recently decided that the group sh go down in history as the Fite Commission, as the to its chairman. Its epic-making work will probab as long as the State Capitol and Vassar College,

What About Hospital Salaries?

Sirs: I have been employed as a Coal Passer for the past several years in the Department of Hospitals. My line of work calls for both physical strength and skill around high pressure boilers. Yet I receive the lowest salary in the department.

As if this condition were not bad enough, the Civil Service Commission in its last reclassification denied our plea that we be accorded our proper title.

I hope this letter will interest the various Civil Service groups in our fight for simple justice.

The Civil Service Commission has tentatively scheduled the following exams for April 27—Clerk, Grade 2 (Board of Higher Education); Court Stenographer, Grade 3; Stenographer (Law); Grade 2 and 4; and Stenotypist, Grade 2.

I expect to take three of these tests. I am sure many others are in the same predicament. In spite of any special arrangements the Commission may make, isn't it decreasing a candidate's chances on every exam by holding them the same day?

Ed. Note: When this situation was called to the attention of Paul J. Kern, mission, he told The Leader that the Commission's Examining Division would make special arrangements so that candidates for these tests could take as many as they wanted to, and also that efforts would be made so that the candidates would not be handicapped. The first part of all these exams will be the same. See lead editorial in left hand column.

Letter to Commission

Sirs: We thank you for publishing our letter to the Municipal Civil Service Commission in regard to declaring our list appropriate for the position of La-borer in various city departments. Here is another letter to the Commis-

sion which is self-explanatory:

appropriate for Laborer at the tion of the list for Auto Truck

"However, since this list has or so to go we request that you our list appropriate for the po Laborer in other city departmen

President

"We thank you for declaring our list Laborer in other city department

This column is offered to readers who have legitimate complaints to make about their jobs. ies, working conditions, etc. Only initials are used with letters.



complaint corner

I took the mental exam for 185 to 200 pounds Sanitation Man and according to my check-up of the answers published in The Leader I received 96 percent.

For the last two weeks I've been going to a gym and last night for the first time I tried to lift a barrel weighing 120 pounds to a height of 4 feet, six inches and laying it down gently.

Well, I am home today with a sprained back. All I can say is that the Commission better have doctors and ambulances ready when they give the physical exam.

It's not fair for a fellow who weighs 150 pounds to have to lift a barrel of 120 pounds to a platform 4 feet, six inches. The same test is given to a man six feet tall who weighs anywhere from

You wouldn't care to see a boul between Joe Louis (200 pounds and Lou Ambers (135 pounds would you? Well, the Civil Service Commission expects us small fellows to compete against the Sam-

The Civil Service Commission has tried to emphasize that the Sanitation test was devised select men who would not be subject to accidents of the job. who would be able to accomp the work most efficiently. We' sorry you've given yourself sprained back, B.B. The City wants the strongest, most gold and toughest men it can find the job. Don't give up, you sthe have several weeks to practice up.

Fire Bells

The Fire Department is agog the all kinds of rumors, specuations, guesses and surmises as ations, will be the next Fire Comsissioner, deputy commissioners, sistant chiefs and Chief of the are Department. Never has the grapevine telegraph" been so Nearly everyone has his on idea as to the new commisoner; many whisper confidenioner, hat they have straight, inide dope direct from the Mayor the the meantime, is keeping his own counsel and probably ing not know himself who the

dope" on the subject. Judging what has happened, we do not glieve that there is any great ove between the present Fire ommissioner and the Mayor. hose who know the Mayor do believe that he is of the type the ever forgives a subordinate the tries to put something over This is exactly what mmissioner McElligott tried to when knowing that the Mayor vas.to be absent from the city. retired himself at half pay.

The feeling was not reduced hen Acting Commissioner Musard was fatally stricken and as the Mayor put it "while in the ine of duty." Who can tell hether Mustard would not be live today if he did not have to ume practically without notice he responsibilities attached to the mmissionership when the department was rocking on its founations, with all kinds of rumors about all experienced chief offiers being ready to quit. Yet that was the exact condition at the ime. It could be likened to the adden quitting of the general taff of an army in battle, leaving the forces disorganized and ready

The Corporation Counsel has ruled that McElligott was guilty a serious breach of trust when he retired himself at full pay. Many astute lawyers agreed with him. If McElligott did not agree with that interpretation, why did he consent to return? Why didn't he stand on his rights as did Chief Heffernan? Did he come back in the hope that by so doing he could mollify the Mayor and when the new Commissioner was appointed be could be retired at, say, threequarters pay instead of one-half pay? Was his return due to a sense of loyalty to the Mayor, or was it for the purpose of "working" the Mayor for a large pension in payment for his "loyalty?"

The present situation also brings up the point that was seriously cussed by members of the Fire Department when the two jobs of mmissioner and Chief of the Department were merged. That was whether the same man could hold the two jobs and do justice to both. Many old, experienced firemen predicted that it could not be done any more than the Police Commissioner could also hold the job of Chief Inspector. Merging the two jobs as a measure economy is all right, but it does not seem to work out in actual practice, just as it was predicted. The jobs are too big for one man.

When one adds to this the fact that the Commissioner is responsible only to the Mayor, but is not responsible to him as Chief of Department, we have a situation hat has Gilbert and Sullivan possibilities for a comic opera.

a fire through inept handling developed into a conflagration and was in charge of the Chief of the Department who was the same man as the Fire Commissioner, would the Fire Commissioner put the Chief of the Department on charges and demote him or dismiss him? or would the Commissioner arthe that the Fire Chief fought the fire with good judgment and hence should receive a medal therefor? There is much to be laid in favor of "career men"

of departments; but in the case of the Fire Department it just does not work and probably never will.

Next, Please!

Who will be the next Fire Commissioner? Will our astute Mayor follow his policy of "career man" and appoint a member of the Fire Department as Commissioner, or will he go outside of the Department? If he appoints a member of the Fire Department, will he again merge the two jobs? Or will we might as well add our own either from the Department or outside of the Department, or will it be a combination of both?

There is no Chief of the Department today, legally. The Chief of the Department exists only on paper, apparently. Mc-Elligott is the Fire Commissioner, and McElligott the Chief of the Department seems to be

absent on leave, without pay, ready to return when his leave of absence is terminated.

Should the Mayor appoint another Commissioner, the men are asking whether McElligott will return and take charge as Chief of the Department. So far, the Civil Service Commission has not made a move to hold an examination for Chief of the Department due, probably, to this contingency. In the mean time, it is whispered in the Department that many Deputy Chiefs are burning the midnight oil in preparation for the exam-

Who's The Man?

A number of Deputy Chiefsthere are 39 in all-have been prominently mentioned as the Mayor's next choice for Fire Commissioner. They are: Deputy Chiefs David Kidney, Harold Burke, John J. McCarthy, Walter O'Leary, John J. T. Waldron. Of course there are many other able men in the Deputy Chief ranks and the Mayor might select one of them, but these few are the leading can-

Police Calls

By BURNETT MURPHEY

Most of the members of the P.D. are selecting the 6 percent, in the Police Department has been 20-year-retirement option. Final exhausted and the next exam for tabulation of the results won't be the post is being eagerly awaited. finished until the middle of the However, the Municipal Civil week; but cops are voting about eight to one for the shorter, more costly plan.

Cops will have to carry nightsticks, just in case, at Primary Elections on Tuesday, April 2. These were the orders of acting Police Commissioner John J. Seery a few days ago to 100 Police Commanders.

Patrick Harnedy, vice-president of the PBA, was transferred last week from the 15th Precinct to the Pension and Relief Bureau. He serves in the Bureau for 19 days.

The State Civil Service Commission has announced a competitive exam for Patrolman to fill positions in the towns and villages in the test.

The promotion list for Captain Service Commission has given no indication of when it will order a new test. The chances are that the exam will not be announced until after next July when the new budget is adopted.

The final key for Police Lieutenant probably will be published next month.

The Legislature passed the Dunnigan-Steingut bill last week which provides that cops in New York State can only be removed after written charges have been preferred and after they have had the right of representation by counsel. They also are given the right to court review if questions of law are involved.

However, this bill will not afare already granted.

"IT'S MINE!"

Social Investigator eligibles aim to oust by court action 109 veterans serving provisionally in the Welfare Department. Latest development was eleventh-hour passage of the Crews-Coughlin bill by the Legislature, which would keep the veterans at work for another year.

Send items to Box Sont repeat this 100, Civil Service Leader, 97 Duane St., N.Y.C.

D WEBB, who runs the Civil are still doing work for State deof Rockland County. Only legal fect the dismissal procedures of placed first on two ABC residents are eligible to compete New York City, since these rights Board lists . . . yet never got an appointment . . . Burland printers

Service courses at N. Y. U., partments . . . Their contracts run placed first on two ABC till the Summer, and investigators are seeing to it that they're fulfilled . . . The printers, who bid below cost, are losing money on virtually every item . . . Most enjoyable way to study for a Civil Service exam: tune in "Information Please" Tuesday nights at 8:30 . . . Joe Burkard smokes a 12inch stogie while shaving . . . H. Eliot Kaplan is singled out for some merited back-slapping in the annual report of the State Commission . . .

> Sanitation Commissioner Carey is about to sail for South America . . . where he has extensive holdings . . . They say that Fire Chief McElligott is affected by the phases of the moon . . . and that a full moon always brings out the rashness within him . . . Peekskill has only one registered nurse . . . who doesn't seem to be able to pass Civil Service exams . . . But there's no one else around to take the local nursing job . . . Irving Gold, of the City Commission's staff, welcomed a male heir last week , while Bessie Cohen, blondelight in the same office, plans to wed Johnny Walcer, from the P.D.

> The two outstanding women lobbyists from the trade unions will run for legislative posts next year . . Watch for a statement from Tom Dewey on the right of government workers to organize Abe Goldfinger, vice president of the Federation of Municipal Employees, who looks under 30, is poppa of an 18-year-old eyeful . . Paul Kern was up in Albany Wednesday . . . watching the progress of Civil Service legislation in the session's dying days . . .

Nominations End Friday, April 12

for new york's Most Popular Fireman!

/ho's the best-liked fireman in New York? Who's the man you think of with a smile? Who's the fire-fighter who enjoys the most confidence? In short, who's the most popular of them all?

The Civil Service Leader is hunting for New York's most popular fireman. We're not going to select him-you are. The most popular fireman will be chosen by the simple democratic method—the man who receives the most votes wins! The winning fireman will receive a silver cup from The Leader, plus a free uninually. The Most Popular Fireman nominations end on midnight of Friday, April 12. Send in your nominations rapidly. Let's see the votes pile up for the popular lads. Everybody in the Fire Department is eligible. All residents of New York City may vote.

lominated so far: Henry Huncharoff, Hook and Ladder 28; Sanford Goldberg, Engine 282. Joseph J. Jones, Hook and Ladder 40; Anthony Flahert, Headquarters Staff; John O'Connor Headquarters Staff; Hugh Halligan, Department Chief; Joseph Slamm, Hook and Ladder 143; James Fitzsimmons, Engine 233; Daniel Curtin, Engine 315; Frank Hanifin, Hook and Ladder 80; Arthur Hines, Hook and Ladder 104; Anthony Jireck, 32nd Batt. Chief; Joseph Kierney

Engine 27: Joseph Christiano, Engine 228: Dennis Curtin, Engine 315; Harold P. Delle, Rescue 4; Lomas Dore; William Euler, Engine 20; Martin D. Farrell, Truck 12: |. Michael Finn; August H. Fritz, Engine 39; James J. Hughes, Engine 39; Charles H. Johnson, 31st Batt. Chief; Chester G. Kendall, Engine 239; Edgar Slovak, Engine 6: Alexander Stewart, Hook and Ladder 31; William Wil-

You must use the coupon below to record your nomination. Most Popular Fireman Editor

Civil Service Leader 97 Duane Street, New York City

My choice for Most Popular Fireman is

of Company

SCHOOL NEWS

Pay Cut Bill Dead

A moral victory for the teachers and their representatives featured the end of the Legislative session. The go-ahead signal for adjournment immediately followed on the heels of striking the pay-cut bill from the calendar. In announcing his intention to remove the bill, sponsor Abbot Low Moffat attacked the teacher lobby.

Mentioning the "May Healys" and Lefkowitzs" (from the Joint censes in trade, vocational art, Committee of Teachers Organizations), he accused:

"This pressure group, the teachers' lobby, represents the most unscrupulous, selfish, greedy lobby in the State, coming up here with an \$80,000 war chest."

Dr. Lefkowitz immediately called a lie to this, then said:

Frankly a legislator should be able to take a defeat like a sportsman and not take vicious, un-called-for, and wholly untrue as well as unwarranted attacks."

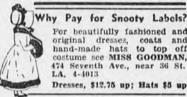
In place of the pay-cut bill, the Legislature gave New York City the right to use \$4,500,000 of its relief tax surplua to help extricate it from financial bog.

Filing Soon Up

Thursday is filing Jate for two Substitute Teacher jobs: Home Economics (Food and Household Care) in junior high schools, \$7 a day; Home Economics (Foods and Household Care) in day secondary schools other than junior highs, \$8,50 a day.

They each call for a bachelor's degree or its educational equivalent, and a year of teaching experience. Six semester hours of observation and supervised practice teaching in the subject may be substituted for the experience. Age limits are 18-41, and a \$2 filing fee is called for each.

Filing for regular teaching li-



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There Is a Drake School in Each Borough

industrial art, and technical subjects also ends on Thursday. The war has lured teachers into private industry, and there's a lack as a result.

Hobby Show

Dave Elman, of the radio program "Hobby Lobby," will discuss hobbies at a show Monday, April 29, at the Hotel ennsylvania. Sponsors will be the Committee on Creative Opportunities of the United Parents Associations.

Fire History Told in Book

"The History of the New York Fire Department," by Lowell M. Limpus is a readable book which traces the growth of New York's fire-fighting forces over a period of 300 years. It's published by E. P. Dutton and Co., Inc., and sells for \$3.50. Fire Commissioner John J. McElligott has written a pre-face on the Ancient Art of Fire Fighting.

Lowell Limpus, who spent many months of careful research before writing this book, tells the story of the Fire Department from its birth in 1731 to modern times. The growth of the Fire Department, from the days when the first two engines were imported from London, was swift as was the expansion of New York City itself,

Every great fire, from the conflagration of 1776 which destroyed a fourth of the city, to the tragic Triangle Shirt Waist Factory holocaust of 1911 are described in exciting detail. Limpus has also been able to gather and tell many an intimate story of the great fire fighters of other days.

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Civil Service Bills

The 1940 session of the State Legislature chug-chugged to a halt Saturday night. Recapitulation finds that only four Civil Service bills have so far received the okay of Governor Lehman, thus adding them to the laws of the

- 1) The Griffith-Fite bill to extend from Feb. 1 to March 1, 1940 the time within which the Pite Commission should report. This report has already been submitted. A new bill, that passed both houses, would extend the Commission's life to Feb. 1, 1941, and would add the secretary of the County Officers Association to the Commission.
- 2) The Schwartzwald-Ives bill to exempt Trial Examiners, State Labor Relations Board, from competitive Civil Service exams. Recommended by the Ives Committee on Labor and Industrial Relations, it leaves to the State Civil Service Commission the eventual classification of all positions in the SLRB.
- 3) The Condon-Wilson bill providing for an eight-hour day, thus extending the three-platoon system, for each police force of any commission or agency of a county having a police force of not less than four members.

4) The Phelps-Cappozzoli bill providing for semi-monthly instead of monthly payment of compensation to all officers and employees of the Court of General Sessions of New York County.

Bills which passed both the Senate and Assembly, are now resting on Governor Lehman's desk, are:

(When there are two or more com-panion bills the one starred is the bill that has passed both houses.)

Retirement, N. Y. C. (S.I.1580,Pr.1922, Coudert: *A.I.2008,Pr.2277,Crews.) Requires that membership be terminated when member has withdrawn over 2/5ths, instead of present 1/4th, of his accumulated deductions.

(S.I.1528,Pr.1924,Coudert: *A.I.2009, Pr.2278,Crews.)Requires, if pension payments for accidental death benefits are less than those paid for ordinary death benefits.

Pr. 2278, Crews.) Requires, if pension payments for accidental death benefits are less than those paid for ordinary death benefits, payment of the difference between such lesser pension sum and the amount provided as ordinary death benefits.

(S.I.1583, Pr. 1925, Coudert: "A.I. 2007, Pr. 2276, Crews.) Requires application for accident disability retirement to be filled within 2 years from date of accident.

Retirement system, state (S.I.1904, Pr. 2377, Condon: S.I.1947, Pr. 2385, Wilson.) Provides for service credit for persons who become members of the system on or before Jan. 1, 1941, instead of 1940 as at present.

(S.I.1952, Pr. 2443, S. e. el ye: "A.I.1430, Pr. 2831, Babcock): Entitles member of State retirement system, on withdrawing election to contribute on basis of retirement at age of 55, to a refund of contributions and interest in excess of amount of his credit had he contributed on basis of retirement at age 60.

(A.I.656, Pr. 2449, J.D.Bennett.) Extends until Jan. 1, 1942 time for member of state retirement system who is officer of local police dept. to elect to become member of city retirement system.

Retirement fund, N.Y.C. (A.I.757, Pr. 1638, Devany). Bill as twice amended reads: Allows credit for all prior service to persons employed by the city on or before July 1, 1939, and who are or become members of the fund before July 1, 1940, Inbudes persons who have begun or renewed service and membership between July 1, 1939 and July 1, 1940, subject to completion of 2 years of city service since then.

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245 Broadway, N. Y. C. or The Leader Office Hearing (A.I.1499,Pr.1804,Pite) State Civil Service Commission bill relating to designation of commissioner, officer or employee of the department to conduct

Commission, Service (A.I.1874, PR.2086 Fite.) Permits the state commission, for compensation and on request of a local commission, to assist in classification of positions, and in matters relating to examinations for positions in classified service of such city or civil division.

Civil Service Law (A.I.2072,Pr.2359,Pite). Repeals sec. 14-b, relating to extension of certain eligible lists, now expired.

of certain eligible lists, now expired.

Service records, ratings (A.I.2354,Pr. 2770,Fite). Requires State Civil Service Commission to prescribe rules and regulations for the keeping, reporting and reviewing of the service records and ratings of employees in the classified service of the state, or of any of its civil divisions except cities.

divisions except cities.

Retirement, state (*S.I.176,Pr.1760,Bechtold A.I.231,Pr.2103,Mann). Permits U. S. marshall, deputy marshall and U. S. collector of customs to receive credit for service on entering retirement system.

Police (*S.I.307,Pr.307,Dunnigan: A.I.113, Pr.113,Field). State Police Conference bill providing that police in the competitive class of civil service may be removed only for incompetence or misconduct after hearing upon stated charges and with right to have counsel present at hearing.

Retirement system: N.Y.C. (S.I.962,Pr.

Retirement system: N.Y.C. (S.I.962,Pr. 1039,Nunan: "A.I.1198,Pr.2671,Bormann). Gives World War veterans who are members of the New York city employees retirement system credit for service for any period during the World War as prior service, provided they were actual residents of the state at the time of their entry into military service.

Appendment temporary (S.I.1608,Pr.2828

Appointment, temporary (S.I.1406,Pr.2535, Hampton: *A.I.1737,Pr.2950,Fite). Permits temporary appointments in state service from three highest on appropriate eligible list for period longer than 1 month only if an employee is on leave of absence.

Firemen, police: pension fund, N.Y. City (S.I.1426,Pr.2288,C o u d e r t: *A.I.1748,Pr. 1944,Crews). Reenacts N. Y. City's local law No. 3, relating to the city's fire de-partment pension fund.

partment pension fund.

Police, village (S.I.1858,Pr.2316,Schwartz:
**A.I 2284,Pr.2657,Burney). Continues in office, without further examination, village police employed at the time of extension of state civil service commission rules to the village police department.

Retirement, state (*S.I.480,Pr.1802,Nunan.A.I.952,Pr.974,Teagle). Permits a member transferring from one retirement system to another to deposit in the second retirement system the total amount of his contributions withdrawn from the first retirement system within two years, if he has 25 years of prior service, and to receive credit.

Retire ment, N.Y.C. (A.I.280,Pr.282,

Retirement, N.Y.C. (A.I.280,Pr.282, Crews). Provides that New York City civil service employees, who were in the service after Jan. I, 1930, and who were subsequently placed on preferred lists, may have service allowance in the retirement system for time on preferred list, under certain conditions.

(A.I.281,Pr.283,Crews). Permits all N.Y.C. persons reinstated from preferred lists since Jan. 1, 1932, including members who have withdrawn more than ½ of accumulated deductions subsequent to lay-off, to rejoin retirement system at same rate of contribution as when laid off.

State police (A.7.922, Pr.938, Rapp). Gives members of the division of state police credit towards rettrement for service in the army or navy during war time.

Retirement system, state (A.I.1128,Pr. 2843,Babcock). Strikes out provisions that no single cash payment shall exceed members accumulated contributions to retirement fund, in Option 4, relating to

members accumulated contributions to retirement fund, in Option 4, relating to benefits payable to beneficiary of a deceased member.

Retirement, N. Y. C. (A.I.2097, Pr. 2399, Steingut). Includes service as a postmaster of the United States government as prior service for which credit towards retirement shall be given members of the N.Y. City employees' pension system. Amends sec, B3-5.0, N. Y. City Administrative Code.

Salary increments, suspension (AI.2369 Pr. 2968.Moffat). Provides that act suspending for one year salary increments of state employees in the classified civil service shall not apply to those appointed during the period Jan. 1, 1939, to July 1, 1939, whose salaries and increments were fixed by the Hamilton career bill of 1937.

Hours (S.I.152, Pr. 152; Condon: "A.I.4.Pr.

Figure 1 (S.1.152, P.1.52, Condon: "A.1.4, Pr. 246, Barrett). State Association bill to provide an 8-hour day and 6-day week Retirement (S.1.378, Pr.382, Seelye: "A.1.559, Pr.662, Baboock). N. Y. State Employees Retirement (S.1.378, Pr.382, Seelye: "A.1.559, Pr.662, Baboock). N. Y. State Employees Retirement (S.1.378, Pr.382, Seelye: "A.1.519, Pr.382, Seelye: "A.1.519, Pr.382, Seelye: "A.1.52, Pr.184, Kreinheder). Provides that person promoted in vacancy in competitive class shall not be required to serve any probationary period and shall be deemed permanent employee immediately upon promotion.

Retirement, N. Y. C. (S.1.863, Pr.958, Coughlin: A.1.871, Pr.833, Crews). State vederation of Labor bill permitting tember to elect to contribute vision of the present, N. Y. C. (S.1.863, Pr.958, Coughlin: A.1.871, Pr.833, Crews). State vederation of Labor bill permitting tember to elect to contribute vision of retirement at age of tober 1, 1940, in New York electan, "S.1.950, Pr.1079 | Pr.1.335, Downey), Pan, veteran's erved contingency with a glad

upon promotion.

Retirement, N. Y. C. (S.I.863,Pr.958, Coughlin: A.I.871,Pr.883, Crews). State
Federation of Labor bill permitting any member to elect to contribute on the basis of retirement at age of 55, up to October 1, 1940, in New York City.

Veteran, *S.I.950,Pr.1077,Hampton: A.I. 1267,Pr.1335,Downey). Provides that any veteran, veteran's wife or widow who has served continuously in a veteran relief agency with fidelity since July 1, 1937, in a similar position to the one now held shall be appointed to the civil service without further examination.

Anti-communism bill (S.I.956,Pr. 2000,

tion.

Anti-communism bill (S.I. 956,Pr. 2000, Martin: *A.I.1201,Pr.2379,Devany). Extends to any state or city service the provisions of the 1939 Devany bill which bars from the classified civil service and from teaching positions any one who wilfully or deliberately advocates or teaches the necessity of overthrowing the government.

Vacancies, veterans (S.I.967,Pr.1094,Page: *A.I.1217,Pr.1275,Sherman). Requires commissions to inform honorably discharged veterans or volunteer firemen of vacancies in positions similar to positions

Job Xchang will appear in next week's issue

If you wish to exchange your potent job for another in the Civil a vice, send your requests to Xchair Civil a Civil a civil and the Civil and Positions Editor, Civil Service Lea 97 Duane St., New York City. clude all necessary details. Ser

formerly held by them, on filing of tifficates of discharge with county a Firemen, volunteer (*3.1.1059, Pr. 2846, Armstrong).
Swartz: A.1.1569, Pr. 2846, Armstrong).
titles volunteer firemen ineapacitated from engaging in any occupation remuneration, to \$15, weekly during minor child, not over \$25 for all children.

Insurance examining groups (S.1.1307, 1533, H a m p t o n: A.1.1651, Fr.1802. Pig Changes grades and salaries in the surance examining groups, reducing fr to 5 grades, the range to pay be changed from \$2400 to 39500 and fr

Preferred lists: (A.1.276,Pr.2818,Crements to June 1, 1941, the term eligibility for reinstatement to civil server or restoration to original ranking, of sons separated from civil service or moted, whose names were placed to preferred list on or after Jan. 1, 1 Amends sec. 31-a, Civil Service Law.

Amends sec. 31-a, Civil Service Law,
Rights, Privileges: Al 1963, Progriello) Gives employees selected in
municipal civil service lists except a
ployees of boards of education, all rig
privileges and benefits granted the
ployees of the city where the come
sion is authorized to act, in the appeal
ed position. Adds sec. 14-c, Civil Ser

Law.

Fraud: (A.I.1740,Pr. 1920, Kreinhed Prohibits position on a preferred ha any person guilty of deception or fin his application; provides for prefer list of those whose positions have abolished or consolidated; provides dif the vacated position was filled by motion, the person promoted and trunder him be demoted in such set that the person compelled to leave vice be the last original appointe. Am sec. 31, Civil Service Law.

Standardization Beard: (A.I.2225,Pr.2 Ostertag; same as S.I.1869,Pr.2530.C

Standardization Board: (A.1.2225,Pr.)
Ostertag; same as S.1.869;Pr.353,Q
ing). Continues for another year
salary standardization board, empe
the commission to designate one of
members or an officer or employed
conduct hearings.

Retirement: (S.I.587,Pr,2484,Willia rovides that members of the sta Provides that members of the state tirement system who have been continued from service since Marel 1932, shall be eligible to pension it subject to and in accordance with provisions of sub. 3, sec. 61, Civil Set Law which it amends.

(S.I.1891, Pr.2364, Hampton). (S.I.1891,Pr.2364,Hampton). From benefits under option to bese of a member of the state relification of the state relification of the state relification of the state relification. The state of the sta

Veterans; Relief: 48.1110, P.
Coughlin; same as A.I.1683, Pr. 1849.C
Provides that employees in the v
relief division of the N. Y. City W
dept. and of committees of organia
assisting in administration of v
relief may hold temporary positio
competitive civil service class unit
30, 1941; examinations to be held
after to establish eligible lists for
pointments.

Veteran Nurses: (8.110 Pr. 10.W)

also introduced this.

Perry Measure Out

Senator Perry's bill (SI. S.P. 2440), which would for offering Civil Service jobs to gibles at salaries below the originally announced, was in the A in the Assembly Rules Commit Previously, it had passed in

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How to Apply for Tests

U. S. citizens may apply to take exams during the period when applications are being received. For application blanks and further information, write or apply in person to the following offices:

City jobs—96 Duane St., West of Broadway.
State jobs—Room 576, 80 Centre St., corner Worth St. Federal Jobs-641 Washington St., corner Chris-

xamination Requirements

CITY TESTS

Assistant Mechanical Engineer, Grade 4 (Competitive)

Salary: \$3,120. Fee, \$3. File by April 22. The eligible list may be used for appointments to lower grades in this position.

Duties

Under general supervision, to perform important mechanical engineering work requiring the exercise of independent judgment and skill in the investigation, development, design, con-struction, inspection, testing, op-eration, maintenance and repair of mechanical engineering works for city power plants, rapid transit railroads, vehicles, public buildings, schools, pumping plants, sewage disposal plants, movable bridges, etc.; collect data, engage in engineering research; confer with department officials, manufacturers and engineers with respect to this work; supervise the keeping of records and preparation of reports.

Requirements

An engineering degree and five years of recent satisfactory practical mechanical engineering experience of a character to qualify for the duties of the position; or a satisfactory equivalent. Before certification, candidates must have a New York State Professional Engineer's Li-

Weights Written, 50; training, experience and general qualifications,

> Assistant Mechanical Engineer, Grade 4 (City-Wide)

(Promotion)
Salary: \$3,120. Fee, \$3. File
by April 22. The written exam
will be held May 17.

Duties Under supervision, to perform important mechanical engineering work requiring the exercise of independent judgment and skill in the investigation, devel-opment, design, construction, inspection, testing, operation, maintenance and repair of mechanical engineering works for city power plants, rapid transit railroads, vehicles, public buildings, schools, pumping plants, sewage disposal plants, movable bridges, etc.; collect data, en-gage in engineering research; confer with department officials, manufacturers and engineers with respect to this work; supervise the keeping of records and preparation of reports.

Requirements
Open to city employees in the following titles and grades who have served the indicated period of time: Junior Engineer (Me-chanical), one year; Mechanical Draftsman, Grades 3 and 4 (all subtitles), one year; Junior Mechanical Draftsman (all subtitles), one year; Inspector, Grade 4, of Boilers, Elevators, Fuel, Heating and Ventilation; and Plumbing—one year.

Requirements also include an engineering degree and five years.

engineering degree and five years of recent experience in practical mechanical engineering of a character to qualify for the po-

Written, 25; record and sen-iority, 50; training, experience and general qualifications, 25.

Captain (Department of Correction) (Promotion)

Salary: \$2,400 to \$3,000. File by April 22. Fee, \$2. Duties

To supervise male Correction Officers and to be responsible for routine administration un-der the general direction of the

der the general direction of the Warden or Deputy Warden of the institution, Such supervision may include the following:

To act as Deputy Warden or as commanding officer of a small institution such as a hospital prison ward or a district prison; to have charge of prison processes, such as classification, industries, social services; to have charge of the prison ar-

mory and the repair and maintenance of equipment therein; to have charge of discipline, roll calls, lateness and absences, and court matters; to supervise the custodial force and officers in charge of inmate labor gangs. Requirements

Open to all Correction Officers (male) who have served at least three years in the title on or before the date of the written test and who are otherwise eligible.
Weights

Record and seniority, 50; writ-

Inspector of Iron and Steel Construction, Grade 4

(Promotion)
Salary: \$3,000. Fee, \$2. File
by April 22. Date of written
test: May 24.

Duties

Under general supervision, to inspect in the field the erection and repair of steel for bridges or other public work.

Requirements

Open to Inspectors of Iron and Steel Construction, Grade 3, who have served one year in the title.

Weights Record and seniority, 50; writ-

Inspector of Water Consumption, Grade 3

(Promotion) Open only to employees of the Department of Water Supply. Salary: \$2,400 to \$3,000. Date of written test: May 13. File by April 22.

Duties

1 Jo supervise the work of Inspectors of Meters and Water Consumption, Grade 2; read water meters; estimate unmetered water consumption; approve setting of meters; report unmetered fixtures and equipment; inspect piping and fixtures for cross-connections between the city water supply system and sewer or other unsanitary water systems; and for dangerous interconnections; prepare necessary reports.

Requirements

Open to employees in the following titles with the indicated periods of service: Inspector of Meters and Water Consump-tion, Grade 2—one year; and Estimator, one year.

Weights Record and Seniority, 50; written, 50.

License for Motion Picture Operator (Trade License) Fee, \$5. File by April 22.

Requirements

Candidates must be at least 21 and citizens of the U.S.

Examination

Those candidates who pass the written examination will be given an oral practical test. candidates must pass both parts. No exemption from either part

STATE TESTS

EXAMS WILL BE HELD MAY 4

If eligible, candidates may compete in any two of the following tests, but a separate application and fee must be filed for each.

Assistant Director of Cancer 9 Control

Division of Cancer Control, Department of Health, (\$5,200-\$6,450), Fee, \$5. File by April

Duties

Direct surveys and epidemio-logical and statistical surveys relating to cancer, and collect and analyze reports of cases; confer with physicians and direct address meetings on can-cer control; assist the Director of Cancer Control, and act for him when absent; related work. Requirements

Graduation from medical school and a license to practice in New York State. Candidates must have served one year's interneship and completed a one year post-graduate course in public health. They must have practised medicine for five years, two years of which were in the public health control of

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Weights

cancer and one year in clinical study and cure of cancer cases, or its equivalent.

Written, 4; training, experience, and general qualifications,

Assistant Superintendent of **Tuberculosis Nursing**

Division of Tuberculosis, De-(Continued on Pag 8)

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ATLANTIC CITY \$2.00 \$3.60
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FACTORY INSPECTOR

TUESDAY

COLLEGE CLERK

WEDNESDAY, 6:30 P.M.

POSTAL CLERK

TUESDAY, 6:30 P.M.

Attend Any First Session FREE

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More State Tests

(Continued from Page 7) partment of Health (\$1,800 plus maintenance). Fee, \$2. The list will be used for Assistant Direc-tor of Nursing. File by April

Duties

Assist in the conduct and management of the nursing service of a State Tuberculosis Hospital; instruct students in an affiliate school of tuberculosis nursing and a post-graduate course in tuberculosis nursing; lecture on tuberculosis nursing; related work.

Requirements

Graduation from a senior high school, or equivalent education. License to practice as a registered professional nurse in New York State, or eligible for a li-cense. In addition, either (a) six years' nursing experience, two years of which were in a supervisory capacity, and two years in tuberculosis, plus grad-uation from an accredited school of nursing, and 60 credit hours of college work in subjects preparatory for teaching and administrative work in nursing schools; or (b) a satisfactory equivalent.

Weights

Written, 4; training, experience, and general qualifications,

Head Tuberculosis Hospital Nurse, Type B

(Operating Room Supervisor)
Division of Tuberculosis, Department of Health. (\$1,400 plus maintenance). Fee \$2. The list will be used for Supervisory Operating Room Nurse. File by April 12.

Be in charge of the surgical nursing service and of the operating room suite; be responsible for the proper care of instruments and equipment; oversee preparation of bandages, dressings, solutions, and other supplies; assist at operations; train and instruct nurses in operating room technique; related work.

Requirements

Graduation from a senior high school, or equivalent education. License to practice as a registered professional nurse in New York State, or eligible for a li-cense. In addition, either a) four years' operating room ex-perience, one of which was in a supervisory capacity; or b) one year post-graduate training in operating room technique and operating room technique and three years' surgical training experience in the operating room of a hospital or clinic, one year of which was in a supervisory capacity; or c) one year post-graduate training in operatingroom technique and one year experience in the operating room of a hospital or clinic where thoracic service is maintained; or d) a satisfactory equivalent.

Weights

Written, 4; training, experience, and general qualifications,

Head Tuberculosis Hospital Nurse, Type C

(Anaesthetist)
Division of Tuberculosis, Department of Health. (\$1,200-\$1.300 plus maintenance). Fee, \$2. The list will be used for Anaesthetist. File by April 12.

Duties

Administer anaesthetics as prescribed by the physician for major and minor operations including differential pressure and endotracheal techniques; be in charge of the supplies necessary in administering anaesthetics; train and instruct nurses in anaesthetic technique; related

Requirements

Graduation from a senior high school, or equivalent edu-cation, and graduation from a school of nursing. License to practice as a registered professional nurse in New York State, or eligible for a license. In addition, either a) post-graduate training in anaesthesia and three years full-time paid experience as anaesthetist in a hospital or clinic; or b) six months' post-graduate training in anaesthesia and two years full-time experience as anaesthetist in a hospital or clinic. including six months on thoracic surgical service; or c) four years' full-time paid experience as anaesthetist in a hospital or

clinic; or d) a satisfactory equivalent. Experience must have included "open-chest" operations in which differential pressure and endotrachial technique were used.

Weights

Written, 4; training, experience, and general qualifications.

Head Tuberculosis Hospital Nurse, Type D

(Surgery)
Division of Tuberculosis, Department of Health. (\$1,200-\$1,300 plus maintenance). Fee. \$2. The list will be used for Supervising Surgical Nurse. File by

Duties Be in charge of the nursing service of a surgical ward or floor of patients as assigned; be responsible for the medicines. equipment, and supplies; supervise treatments given by staff nurses or nursing attendants; supervise nursing technique relative to pre-operative and postoperative care; assist in train-ing post-graduate nurses specializing in the surgical aspect of tuberculosis nursing and of affiliated undergraduate courses; related work.

Requirements

Graduation from a senior high school, or equivalent education, and graduation from a school of nursing. License to practice as a registered professional nurse in New York State, or eligible for a license. In addition, either a) three years' experience in pre-operative surgical nursing, one year of which was as head nurse of a supervisor in an in-stitution, including six months in tuberculosis surgical nursing involving some thoracic surgery, or a six-month course in thoracic surgical nursing; or b) a satisfactory equivalent.

Weights

Written, 4; training, experi-ence, and general qualifications.

Orthopedic Public Health Nurse

Division of Public Health Nursing, Department of Hospitals. (\$1,800-\$2,300). Fee, \$1. Open to non-residents of New York State as well as residents; however, preference in certifi-cation will be given to residents. File by April 12.

Duties

Assist the district orthopedic surgeon in the care of crippled children; organize and conduct clinic; make arrangements for medical care or special health or educational services involv-ing details of State aid under the Physically Handicapped Children's Law; organize work within a local health district of two or three counties, and accept responsibility for all details connected with orthopedic nursing service; instruct and demonstrate poliomyelitis after-care; teach corrective exercises for various types of orthopedic cases as recommended by orthopedic surgeons; related work.

Requirements

Graduation from a senior high school, or equivalent education, and graduation from a school of nursing. License to practice as a registered professional nurse in New York State, or eligible for a license. Candidates must have had a course in orthopedic nursing for four months. In addition, either a) two years public health nursing experience and completion of a post-graduate course in public health nursing of one year in residence at a college or uni-versity; or b) three years' pub-lic health nursing experience, and a course of public health nursing of four months at a college or university; or c) a satis-

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factory equivalent. Candidates must know the mechanics of braces, how to measure, fit, and adjust other orthopedic appliances. They must be able to do muscle grading of new and obvious policy policy patients. chronic poliomyletic patients plus a knowledge of muscle re-education. A practical test on these abilities will be given to those who pass the written test. Good physical condition is essential. A driver's license must sential. A driver's license must be shown prior to appointment.

Weights

Written, 3; training, experience, and general qualifications,



Public Health Nurse

County service, wherever va-ncies occur. (\$1,200-\$1,500) cancies Fee, \$1. Open to non-residents of New York State as well as residents; however, preference in certification will be given to residents. The list will not be used for appointment in West. used for appointment in West-chester, Cattaraugus, or Suffolk counties. File by April 12.

Duties

Do professional nursing work in the promotion and conduct of clinics, conferences, consultatations, home visits, and dem-onstrations of approved methods of care in homes, and clinics. and in other group conferences and courses; related work.

Requirements

License to practice as a registered professional nurse in New York State, or eligible for In addition, either a) graduation from a senior high school, or equivalent edu-cation, if graduated from a school of nursing after January 1, 1932; if graduated from a school of nursing before 1932. and entering public health nursing for the first time, either 1) three years public health nursing experience; or 2) one year public health nursing and a course in public health nursing of four months in college or university; or 3) post-graduate course in public health nursing of one academic year in residence at a college or university; or 4) a satisfactory equivalent. Candidates must have a thorough knowledge of the princi-ples and practices of public health nursing. Good physical condition is essential. Weights

Written, 4; training, experience, and general qualifications,

Radiographer and Clinical

Photographer
Department of Health, (\$2,000-2,500). Fee \$1. File by April

Duties

Be in charge of the x-ray and photographic laboratory of hospital; perform especially complex work in operation of xray and photographic apparatus; supervise a small group of assistants; related work.

Requirements

Either a) four years experience in operating x-ray appara-tus or equivalent equipment, one year of which was preferably in clinical, research, or public x-ray laboratory; graduation from a senior high school, and special training of school, in the principles and open to the principles and the principles are the principles and the principles and the principles are the principles are the principles are the principles and the principles are the principles value in the principles and operation of x-ray apparatus; or b) two years' experience in operating x-ray apparatus and auxiliary equipment, and grad-uation from college with specialization in physics, mathe-

\$1 week (daily), Morning, evening, Typing \$1. Gr beginners, review.

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STATE JOBS OPEN

atics, and chemistry; or c) a satisfactory equivalent. Candi-dates must be thoroughly fawith the construction. care, and use of x-ray apparatus and instruments, and clinical macro and micro-photographic equipment. They must have a knowledge of human anatomy, superior skill in operating x-ray laboratory apparatus, ability to making running repairs to x-ray equipment and to supervise and equalize instruct others in x-ray and clinical photo technique.

Weights

Written, 6; training, experi-ence, and general qualifications,

Senior Laboratory Tech-

(Bacteriology) Psychiatric Institute and Hos-

pital, Department of Mental Hygiene. Fee \$1. File by April 12. Duties Do specialized technical lab-

oratory work of an advanced or complex character in a laboratory, or supervise assistants; assist in research or other scientific work; do responsible but repetitive work in bacteriology; related work.

Requirements

Either a) three years experience in practical laboratory work in bacteriology, or three years graduate study in bac-teriology and graduation from college with specialization in chemistry, including courses in organic and inorganic chemistry, qualitative and quantitative analysis, and physics; or b) a satisfactory equivalent. Candidates must have a thorough knowledge of bacteriological laboratory procedures and skill in performance, ability to do special technical lab-oratory work and to supervise others, and ability to assist in professional scientific research.

Weights Written, 4; training, experience, and general qualifications,

X-Ray Assistant (Therapy)

State Institute for the Study of Malignant Diseases, Depart-ment of Health. (\$1,400-\$1,900). Fee, \$1. File by April 12.

Duties

Under supervision, operate xray apparatus and auxiliary equipment for therapeutic pur-poses and assist in the administration of x-ray treatments; related work.

Requirements Either a) six months experi-

ence in operation and maintenance of high voltage x-ray equipment, and graduation from senior high school, plus two years college or technical school work, including 15 credit hours in physics and electricity; or b) a satisfactory equivalent.

Weights
Written, 5; training, experience, and general qualifications,

Associate Diagnostic Pathologist

(Unwritten)

Division of Laboratory and Research, Department of Health. (\$5,200-\$6,450). Fee, \$5. Open to non-residents of New York State as well as residents. File May 3. Exam after May 4.

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Conduct highly important and involved experimental research in pathology, with the aid of one or more assistants, assistants, assistants in diagnostic surgical **Duties** highly aid of one or more assistants; specialize in diagnostic surgical pathology; collaborate with and advise pathologists in local approved laboratories; related

Requirements

License to practice medicine in New York State, or eligible to enter an exam for such a license. In addition, either a) post-graduate work in pathology and five years subsequent experience in pathological lab experience in pathological lab-oratory work, including three in major pathological research; or major pathological research; or b) a satisfactory equivalent. Candidates must have a fundamental knowledge of pathology, bacteriology, and organic chemistry, and specialized knowledge of surgical pathology; ability to plan research; ability to prepare results of experimental study, as shown by meritorious scientific reports; recognized standing in the field.

Director of State Archives and History (Unwritten)

Department of Education (\$5,200-\$6,450). Fee, \$5. File by May 3. Exam after May 4. Duties

Plan and direct the p. sparation of publications relating to the history of the Colony and State of New York; act for the protection, preservation, and retrieval of public records throughout the State; supervise erection of historical markets. erection of historical marker and monuments; co-operate in planning and management of occasions in celebration of historic events; co-operate with colleges and schools in encouraging and promoting historical aging and promoting historica study and understanding; co-operate with local historians historical societies, and patriotic organizations in promoting in terest in the history of the Colony and State of New York: as sist officers of the State and local governments in all matter relating to such history: related

Requirements

Either a) five years experience in historical research, shown by publications in American his-tory. Two years must have been in work involving administrative responsibility, preferably it direction and management of historical research projects Graduation from college, and graduate study and research in history with special reference to American history, and or allied fields, preferably including Ph.D or its equivalent; or b) satisfactory equivalent. Candisatisfactory equivalent. Candidate must have a thorough knowledge of New York State and special ability in research in this field; ability to lay ou and direct work for a hierorical research staff.

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Civil Service MAGAZINE

Page Nine

Published Weekly

CIVIL SERVICE LEADER FEATURE SECTION
FOR TUESDAY, APRIL 2, 1940

o You Want to Enter the Postal Service

wele Sam needs you in his post office.
It has 225,000 fellows working for him
ready, and vacancies are always coming
If what jobs does he have? What do
If pay? What are the qualifications?
If are the chances for promotion?
If important of all, how do you go
out getting a job in the post office?

By DONALD MacDOUGAL

JOUR UNCLE Sam is the nation's greatest employer. From agronomists down to zoologists—thousands men and women are on his payroll. But remains the genial, friendly Postman comes to mind whenever we think of tederal Civil Service.

ramiliar as the Policeman on the beat the Teacher in the class-room, the siman has caught our fancy. He takes the of our mail, guards our savings, takes us laugh or cry, according to news he brings. The Postman is take Sam's personal messenger, ever effect and courteous. He is our friend. More than that, each member of this may of 225,000 workers running a great the wide enterprise, with very few extions, enjoys all the benefits of Civil rice. He (and she too!) is well-paid, save, assured of a pension.

our Town's Included

Want to join this great army, normally the Sam's largest? There's a huge mover each year, and vacancies are stantly coming up. There's a post often your town, along with 45,000 other throughout the country. The postal the provides an excellent career. It were the field. Prepare for the next

The field—and the number of jobs in the category—looks something like this:

 Mail Carriers
 55,000

 Postal Clerks
 73,000

 Village Carriers
 1,000

 Rural Carriers
 33,000

 Railway Postal Clerks
 19,000

 Postmasters
 45,000

 Which of these will you be eligible to

That depends first on the town or in which you live. Postal service and in turn on the population. Natly the work in New York's post office hot be duplicated in the smallest app in St. Lawrence County.

h the cities, the post office hires most-Mail Carriers and Postal Clerks, while ral Carriers take care of postal busiin rural areas. Railway Postal Clerks crise mail shipments from city to city. Imasters are found in every town, se or small,

ne-Man Post Office'

et's look at the duties of each job. The il Carrier the familiar man in grey—ets, sorts, and delivers the mail on own route. In addition, he takes care address. What he amounts to is the office's agent for a particular numfor houses and stores. Village Carriers the same in third-class post offices. Reighbors know the Carrier and deduction on him.

hen we come to the post office itself, first see the Postal Clerks. They're gentlemen who serve us at the many dows—for stamps, postal savings, hey orders. Incoming and outgoing



POSTAL WORK OFFERS AN EXCELLENT CAREER

mail reaches their fingers. To them belongs all the clerical work involved in a business of such size,

If anyone deserves the title "one-man post office," it's the Rural Carrier. In most sections of the country he makes a daily call; in some, three times a week is tops. The Carrier collects and delivers mail, as does his city cousin. In addition, though, he gets packages for parcel post, takes care of money orders and COD mail, and in general does on a small scale what thousands of employees do in the big cities.

Stop, Look, Listen

The nation's train routes are filled with Railway Postal Clerks. They sort and deliver all the mail that comes to the railroads for shipment to other cities.

The work of the Postmasters varies, of course, with the amount of business going through each office. In the large cities, the position of the Postmaster is quite comparable to our most responsible business executive. The post office IS big business. In our hamlets, the postmastership shrinks to a part-time clerical job, usually filled in addition to running a general store.

Four classes of postmasterships exist. The amount of receipts determines the class. It is only since 1938 that postmasters of the first three classes are Civil Service; the fourth is still outside.

Where Do You Live?

Residence restrictions are chief among the requirements for postal jobs. The U.S. Civil Service Commission periodically holds nation-wide exams for Mail Carrier and Postal Clerk. A candidate must live within the delivery of the post office in which he wants to work and is eligible for appointment at that post office only.

Specific exams are given when Rural Carrier jobs are open. Candidates must live within the delivery limits of the post office. Postmasters must have lived within the delivery limits for at least a year.

Railway Postal Clerks will be appointed only in the State in which they live. They have an additional living problem once they get a job. Since the route on which they work is normally about a day's train run, they are expected to keep living quarters at both ends.

Candidates must also be between certain ages and meet physical requirements. Both Mail Carrier and Postal Clerk applicants must be between 18 and 45, weigh at least 125 pounds, measure at least five feet four inches in height. Rural Carriers must be from 18 to 50, and in excellent physical condition. No color blindness is allowed. Since the physical demands on Railway Mail Clerks are greater than for other postal employees, candidates must be from 18 to 35, weigh 130 pounds, stand five feet six.

The maximum age for a Postmaster candidate is 63. The minimum varies according to the class of post office: third class—21; second class—23; first class paying between \$3,200-\$4,000—25; first class paying \$4,200 and above—30.

The Distaff Side

Ever see a woman "postman"? Not very frequently, because there just aren't many women in the postal system. Not that they aren't eligible. Women may be appointed as Postal Clerks, provided they're at least five feet tall, but are rarely considered for Mail Carrier jobs. Several hundred women serve throughout the country as Rural Carriers, while they fill many postmasterships, particularly in third-class offices. The job of a Railway Mail Clerk is thought too arduous for women.

Salaries for postal employees are considerably above average. Mail Carriers and Postal Clerks in the cities start at \$1,700, enjoy yearly increases up to \$2,100. Before appointment, they serve as substitutes at the rate of 65 cents an hour. They are paid only when they work, and don't get a job until a vacancy occurs.

Railway Postal Clerks join the service at \$1,850, are raised \$100 a year up to \$2,450. Rural Carriers earn \$1,300 a year, plus \$20 for each mile over 30. Five cents a mile travelling expenses is also given. In return, the Carrier supplies his own car and pays all expenses. Village Carriers earn between \$1,150 and \$1,350, on a full-time basis, and from \$575 to \$675 when it's part-time. Substitutes are paid 50 cents an hour.

New York's Albert Goldman is highest paid among the nation's postmasters; he receives \$12,000. From this figure, salaries shoot all the way down to a couple of dollars a year. The stipend depends on the amount of business done in the office

Goldman Is Tops

Promotion opportunities, always good in the postal service, have become even better since the postmasters came under Civil Service two years ago. Positions as Foreman, Supervisor, and Assistant Postmaster have always been filled from the ranks.

Postmasters in office in 1938 had to take qualifying exams only to stay in the job. Vacancies go to winners in competitive exams. Applicants are expected to show experience—business or otherwise—which qualify them for the job. No written exams are given for first-class postmasterships, but are included in the tests for second and third-class offices.

Fourth-class postmasters receiving \$500 or more take exams. In addition, they must show that they have suitable space for a post office, and that the citizenry approves of them. In towns paying less than \$500, a postal inspector makes a visit when a vacancy occurs, and the Postmaster General makes the appointment on the basis of the resulting report.

Examinations in the postal service vary with the job. Mail Carriers, Postal Clerks, and Railway Postal Clerks take: 1) a general test of judgment, ability to follow directions, understanding of postal words and expressions, and simple arithmetic; 2) special tests (Sorting and Following Instructions) based on actual duties they will have to perform. Rural Carriers take a general test, along with an exam in arithmetic to determine ability to figure postal charges.

Notifications of all coming exams appear on the bulletin board in your local post office or at the Second District Office of the Commission, 641 Washington St., New York City. It's wise to leave your name with the local representative of the Commission. He'll let you know as soon as something is up.

(Sample Test on Page 10)

Sample Test for Postal Jobs

Post Office Clerk and Carrier Examinations

The general character of the examination indicated by the following material. Study carefully, and answer each question.

GENERAL TESTS

Write the number of the best answer on the line at the right.

The business of mail-order firms has been greatly increased by the introduction of (1) special delivery (2) parcel post (3) postal savings (4) airplane mail (5) lock boxes...

Write "2" on the line because "parcel post," numbered 2, is the best answer.

- 2. Letters are delivered promptly by the post office so that the (1) office can be closed on time (2) inclosures will not be lost (3) mail will not be heavy (4) letters will not be damaged (5) public may not be inconvenienced.
- Mail which is sent from an addressee's old address to his new address is said to be (1) returned (2) canceled (3) forwarded (4) received (5) detained
- A fundamental point is one that is (1) final (2) drastic (3) emphasized (4) essential (5) (2)drastic (3)emphasized (4)essential (5)
- The saying "To do, one must be doing," means most nearly (1) What you do, do thoroughly. (2) More is needed than good intentions. (3) Think before you act. (4) By our deeds we are known. (5) Well begun is half done.

Statement (2) means most nearly the same as "To do, one most be doing," so write "2" on the line.

6. The saying, "Many hands make light work," means most nearly (1) Most people prefer easy jobs. (2) When several work together the task is easier. (3) Much light work can be done by hand. (4) There are often too many to help. (5) One always tries harder when working alone.

In each of the two sentences below, the word printed in italics has been misspelled. It is spelled according to its sound. Write the correct spelling of this word on the line at the right.

- The plan was sankshunned by the com-
- 8. His nollege of the situation was remark-
- Which one of these five may be applied to both books and magazines, but not to postman? (1) expected (2) reliable (3) ac-curate (4) authorized (5) published

Answer "5" is the only one which can be a plied to both "books" and "magazines," but it to "postman," so write "5" on the line.

Which one of these five may be applied to both post office and street, but not to private dwelling? (1)bullt (2)public (3)located (4)occupied (5)brick

In each of the two following questions, the first wo words in capital letters go together in some ay. Find how they are related. Then write a umber to show which of the last five words goes ith the third word in capital letters in the same ay that the second word in capital letters goes with the first,

- 11. SACK is to MAIL as PURSE is to (1) mon-(2) suitcase (3) bag (4) owner (5) luxury. -
- 13. Over what body does the Vice President preside? (1)Senate (2)House of Representatives (3)Interior Department (4)Supreme Court (5)Cabinet

Read the quotation and answer the question which follows it.

- "Street letter boxes in the business districts have their hours for collection and exactness is required of collectors in observing those hours. Any business man can figure with certainty upon the time of his next service if he uses these boxes."
- What characteristic of postal service is em-phasized in the quotation? (1) cheapness (2) extent (3) safety (4) speed (5) regularity
- If 4 men can distribute 700 letters in 2 hours, would they distribute 1,750 letters, at the same rate?

SORTING

In the SORTING SCHEME below, each square represents a box for mail going to the cities named in that square You will be required to study the SORTING SCHEME and then write after each city in the following list the number of the box in which you would put mail for that place. Look at the first name in the list, "Harbur." The number "2" is written after it because Harbur is in the

box numbered 2. "Leadwood" is in box number 8, so "8" should always be written after Leadwood. Work straight down each column, taking the cities in order. You will receive no credit if you skip cities and scatter your answers.

Study the SORTING SCHEME for 10 minutes, to get it thoroughly in mind before beginning to write.

SORTING SCHEME

Red Bank	Denver	Texan	Edison	Wheeler
1 Painter	3 Rayburn	5 Mesa	7 Milbrook	9 Forest
Carter	Sunset	Grande	Appleton	Sumter
Harbur	Eastlake	Randall	Leadwood	Camden
2 Refuge	4 Boston	6 Lowell	8 Fox	10 Roswell
Concord	Lakeview	Porter	Morton	Chester

You may look back at the SORTING SCHEME often as you wish.

You may not have time to finish the test. Do as much as you can in the time allowed

City	Box No.	City	Box No.	City	Box No.	City	Box No.
Harbur		Red Bank		Refuge	_	Concord	-
Leadwood	-	Lowell	-	Boston	(may 15"	Rayburn	-
Fox		Carter	-	Painter		Lakeview	
Edison	-	Denver	-	Roswell	-	Morton	-
Porter	-	Sunset		Sumter	-	Eastlake	-
Eastlake		Refuge	-	Edison	-	Appleton	***
Grande	-	Morton	-	Fox	-	Texan	-
Painter	-	Porter		Lowell	-	Boston	
Milbrook	-	Denver	-	Concord		Sumter	-
Boston	100	Lakeview	***	Randall		Painter	-
Camden	_	Mesa	-	Roswell	-	Carter	-
Milbrook	-	Appleton	-	Red Bank	-	Wheeler	_
Grande	-	Forest	-	Mesa	-	Edison	-
Randall	The state of	Chester	-	Refuge	_	Rayburn	-
Wheeler		Teven		For	-	Leadwood	_

Make three or four similar schemes with longer lists, and practice on them.

FOLLOWING INSTRUCTIONS

This is a test of your ability to follow instruc-tions. All directions must be followed exactly as shown in this sample test.

Below, at the left, is a list of post offices, called a SORTING SCHEME. After each of these offices is a letter. For example: After "Bowers" is the letter "A". This refers to the "A" in the KEY at the right, which reads "A Felton 4." The "A" after "Bowers" means that mail for Bowers is routed by way of Felton.

The numbers after the names in the KEY indicate the trains on which mail for those post offices must be placed. After "Felton" in the KEY you will find the number 4. This means that mail for Felton is sent on Train 4. Since mail for Bowers is routed by way of Felton, mail for Bowers, also, would be sent on Train 4.

SORTING SCHEME	KEY
AllenC	Mail sent by way of-
	A Felton4
BowersA	B Union8
Camden	C Camden6
Daly	D Woods
DenhamE	TO Allen
Dover	
Felton	H Turner9
Malter	I Dover
	(monomonomonomono)
Turner	
Viola	
Woods	
Union	

YOU MUST FOLLOW DIRECTIONS EXACTLY AS GIVEN. Make your numbers and letters clear, to avoid mistakes.

Look at the name "Woods" in the KEY. It is not followed by a number. Write after it the letter which you find after "Woods" in the SORT-ING SCHEME. Your KEY will now read "D Woods A." Find the letters after Allen and Dover in the SORTING SCHEME and write them after those names in the KEY. names in the KEY.

Never put numbers in the SORTING SCHEME. On the line after each of the following offices, write the number of the train on which you would send mail for that office.

To find the number which should be written after Viola, look for Viola in the SORTING SCHEME. After it is the letter B. This refers to KEY B Union 8, and means that mail for Viola is routed through Union on Train 8.

After Denham is the letter E. This refers to KEY E Allen C. and means that mail for Denham is routed through Allen by way of C. and KEY C reads Camden, on Train "6". Write "6" after "Penham" in the list below. Now write the train numbers after the others.

Viola 8 Boxers Turner Denham Daly Mal'er Mal'er

You now receive Bulletin No. 1:

CHANGES IN ROUTING

Never change the letter before the name in the KEY. When a letter or number is enanged, it is always the letter or number after the name. (Make changes in both SORTING SCHEME and KEY if the names are in both.)

Woods by way of C Dover by way of B

After making the above changes, write the number of the train on which wou would send mail for each of the following offices:

Woods Felton	*******	=	Camden Union	 -	Dover Allen	 =



Next you receive Bulletin No. 2. CHANGES IN ROUTING

(Make changes in both SORTING SCHEME and KEY, if the names are in both)

Change KEY C to read: C Camden 2
Change KEY A to read: A Train 3

Change KEY E to read: E Allen 7

To make the change for .EY C. cross out the 6 after Camden in the KEY and write '2', because the train for Camden has been changed from "6" to "2".

To change KEY 'A,' cross out 'Felton 4." and write "Train 5." This means that mall for effices marked "A" is no longer sent through Felton but is routed direct on Train 5. through Make the other changes ordered.

Write 'he number of the train on which you would send mail for:

Bowers — Felton — Daly — Donham — Allen Bulletin No. 3

OFFICES ESTABLISHED (Add to SORTING SCHEME) Becker by way of A Wise by way of D

CHANGES IN ROUTING

(Make changes in both SORTING SCHEME and KEY if the names are in both)
Add to KEY: J Train 4
Change KEY D to read: D Train 8
Change KEY E to read: E Bowers
Daly by way of J
Union by way of H

To add Becker to the SORTING SCHEME, write "Becker A" on the first dotted line at the end of the SORTING SCHEME. Next, add "Wise D."

To add "J Train 4" to the KEY, write "J the KEY.

To make the change for KEY "E." Cross out "Allen 7" in the KEY and write "Bowers." Then find the letter after "Bowers" in the SORTING SCHEME, and write it after the name in the KEY.

To make the change for Union, cross out "g" after "Union," in the SORTING SCHEME, and write "H", then, in the KEY, cross out "8" after Union and write "H."

Make the other changes ordered. Write the number of the train on which you would send mail for:
 Becker
 — Wise
 — Camden

 Daly
 — Denham
 — Malter

 Union
 — Felton
 — Viola

NOTE.—If you have answered "8" in place of "9" for Viola, it is because you have failed to follow the last direction in Bulletin No. 3. If you had changed Union to H in both KEY and SORTING SCHEME, your answer would be "9."

Correct Answers

Below are the correct answers to the "General Tests" samples. Check your answers with these and see how many errors you have made. Be sure you understand how the questions are to be answered, so that you will not make errors in the fact.

Question

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SORTING SCHEME		KE	Y
AllenE		Mail sent b	y way of-
BowersA	A	Train	
CamdenC	В	Union	/
DalyJ	C	Camden	
DenhamE	D	Train	
DoverB	E	Bowers .	
FeltonB	H	Turner	
MalterD	I	Dover	
TurnerH	J	Train	
ViolaB		F 1 77 (9)	
WoodsC		*********	-
Union H			
BeckerA		h	
WiseD		-	

These tests are taken from actual announcements released throughout the country by the U.S. Civil Service Commission, as reported by Dr. L. O'Rourke, author of "Opportunities in Government Employment" (Garden City Publishing Co.)

HANDSOMEST COP CONTEST

Why They Consider Them Handsomest

Here's what they said about Walter Messet, of the 114th Precinct:

"You will be very grateful for tipping you off about him before the scouts from Hollywood discover him. Joseph A. Orday's (17th Precinct) bal-

lot said: "Handsomest — Best built — Strongest." Somebody sure loves Joseph!

About Ray Donovan, of the 68th Precinct, this is what came in:

"I can confide in you. Your contest to determine the handsomest cop in New York is at an end. Ask the boys in the 68th Precinct and to a man they'll tell you it's Ray Donovan. Ask his many friends who have come to know this fiery eloquent defender of Cop's rights and they'll agree wholeheartedly."

Another nomination for Donovan said this:

"6 ft. 2, 185 lbs., black hair, brown eyes, intelligent and handsome. Who? Ask the cops in Brooklyn. Ray A. Donovan of the P.B.A. If he don't win, it ain't on the level.

What a man, what a man! Another nomination:

"I beg to nominate for the title of "New York's Handsomest Cop" Traffic Officer Abe La Tourette, who is stationed at Piers 2 and 4 West Street, New York City. This officer, in addition to being prepossessing, is a model of Gallic courtesy. He is the darling of the ladies, and the envy of the men."

We shouldn't do this to Paul Weissmaybe we're starting something. But be brave, Paul, here's what some gal said about you:

"6 feet 3 of manliness. His wife thinks he's tops, but oh, if he weren't mar-Not a woman, but an admiring male,

obviously wrote this one: "If you want the best-looking cop on the force and also a regular guy, get a picture of Lieutenant William Riley. Bureau of Records and Supplies. Division of Licenses.'

On a postcard came this: "Stop your search! After an extensive tour of the city I have at last discovered the handsomest cop of this or any city. His name is Barney Arluck of Third District Traf-fic, Shield 8477." And the eard was signed: "One of his secret female admirers." Don't blush, Barney.

That's a sample of what they're saying about New York's finest. Who's your choice? There's a ballot for you on the left of the page.

the judges

GERTRUDE LAWRENCE DOROTHY LAMOUR COBINA WRIGHT JR.

will have the final say

Y	our l	Ballot	
Handsomest Cop Editor Civil service Leader 97 Duane St., New York City			
Your search for New York State	's handsomes	t cop is over!	
He's			
of the			
(Signed) N	ame		
	ddress		

No. 2: Work of the Fite Commission

CIVIL SERVICE WITHOUT EXAMS

By EMERSON D. FITE Chairman, Fite Commission

Chairman, Assembly Civil Service Committee

200,000 jobs in local government units throughout the State are to be brought under Civil Service. Will all vacancies have to be filled by competitive exams? Professor Fite, chairman of the Merit Extension Commission, answers another important query. This is the second of an exclusive series on the work of the Commission, written by the members.

ET'S ASSUME it's some time in 1941.

The recommendations of the Fite Commission on Extension of Civil Service have been accepted; Civil Service has been extended to 200,000 jobs in 44 counties where today it is unknown. As we learned last week, the Commission members feel that employees now working should not have to take exams to hold their jobs. The Legislature, we'll assume, has agreed with this. These 100,000 men and women are working in their old jobs, but under a new status.

Our magic carpet now takes us ahead another 12 months. Retirements, removals, deaths have come, at the same rate that they come to other workers. The normal annual Civil Service turnover is about 5 per cent. This means that in these 200,000 jobs now under Civil Service, about 10,000 vacancies exist.

What's to be done about these 10,000 vacancies? Will they have to be filled by competitive examinations? Or what? This question is being heard throughout the State right now, although in reality it won't be answered for more than a



year. As a matter of fact, it comes close on the heels of last week's question: What will happen to the 200,000 now in these tobs?

In the Wrong Pew

Actually the question of how these vacancies will be filled does not belong on the desk of the Merit Extension Commission. Our job is to recommend ways and means of bringing the jobs under Civil Service, not to classify them. In February we plan to make our recommendations. After that, the Legislature will give this job to whatever administrative agency it chooses.

But this is a good chance to answer the question anyway. A mere glance at the way Civil Service is already working in parts of New York State gives us a flue. We can safely say that competitive exams will NOT be given for all these lobs. This will be clear from a brief explanation of the various types of jobs in public employment.

Many positions are wholly outside Civil Service under existing laws. Section 9 of the Civil Service Law calls them "un-classified." These include all positions filled by election, from the Governor down; all teaching positions, all elections officials, all legislative officers and employees, along with miscellaneous other positions.

Four Classes

Four classes—making up the classified service—come under the jurisdiction of the Civil Service Commission:

1) The exempt class. In this class are testain jobs specifically exempted from examinations by Section 13 of the Civil Service Law. Among them are deputies to heads of departments, secretaries of departments, and certain clerks of the which examinations are not deemed practicable.

2) The non-competitive class. In this class are jobs for which examinations are Bracticable, but competition isn't. Examples are opinion clerks of the courts, and apployees serving in a fiduciary capacity. In such cases, the Commission is required lests. Many positions in the institutional aftic are deemed such, as the nature tettlon.

3) The labor class. In this class are

mainly unskilled labor jobs. In the State service, these positions are filled without any examinations. The cities, however, fill the jobs in order of application: physical and medical examinations are frequently required before appointment.

4) The competitive class. In this class are jobs to which competitive examinations are found to be practicable. A position falls into the competitive class unless a) it is specifically included by statute in the exempt, non-competitive, or labor class; or b) the Civil Service Commission exempts it or places it in the non-competitive or labor class.

In passing, we should mention that another Commission, appointed by Governor Lehman and headed by Grace A. Reavy, head of the State Civil Service Commission, is studying ways of bringing more non-competitive State jobs into the competitive service.

One-Third Non-Competitive

When Governor Lehman appointed the 12-man body last October, he urged that competition cover as many of the non-



competitive employees as may prove "practicable." Non-competitive employees in the State number close to 25,000, or about one-third the entire service.

So the trend, at least as far as the State is concerned, is from the non-competitive to the competitive. However, I believe we will find that in the smaller units of government—those to be affected by our work—proportionately fewer positions are subject to competitive exams. Under existing standards, many positions will not fall into the competitive class. Many people feel that part-time positions, for example, should be excluded from Civil. Service on the ground that competitive exams are not practicable. On analysis, though, many of these fall into a classification where examination is not required.

Who'll Be in Charge?

Who will administer Civil Service to these 200,000 employees? Will it be by the State Civil Service Commission? Will local commissions do the job? Or will some combination formula be found?

Before we go into this matter, I would like to quote some passages from an address delivered by Supreme Court Justice Stanley Reed. He spoke at the Governmental Research Conference at Trenton, N. J., on September 8, 1939. Mr. Justice Reed is chairman of a commission in-



vestigating possibilities of improving the federal Civil Service. He has some very interesting things to say, particularly pertinent to our own problems:

Justice Reed Says It

"Our political life centers around local units, townships, cities, counties. Only a few of the larger and more progressive cities have established Civil Service for themselves. There is a deep seated predilection for local men for local governmental positions. Consequently there are not national Civil Service registers covering the entire United States. There is no transition machinery whereby one may pass easily from county to county, state to state, or into the federal service.

"While such arrangements might make government service more attractive to some, the disadvantages of centralization counterbalance any such plan, even in theory, while in practice it is of course impossible.

"There is one improvement, however, practicable for immediate achievement. This is state-wide Civil Service registers open to all counties and municipalities. We have seen state handling of roads supersede county handling

and state direction of schools install systems of examination for all teachers. Similarly, state registers might be set up to make available to the smaller governmental units the benefit of expert examination and apprais-



al of the capacity of applicants for positions in the police, fire, street, utility, health, and other services.

"The efficiency of local services ought to be furthered by this means. Many local units of government are too small to have any personnel board. Many of their functions, too, such as water, health, streets, need the services of experts for part time only. Such a system enables them to utilize their skill as needed. Even more important, such a plan open the way for transfer between the governmental agencies of the state.

"It is quite obvious that the quality of the civil employee will not rise higher than the level of the group from which he is drawn. Our problem, then, is to see that the cream of available material moves toward government service.

"We do not have an office-holding

class in this country. The requirement of apportionment does much to minimize this danger in the Federal Government.

"For local governments, general interest will keep us free from such an ingrown bureaucracy. Though some sneer at those who make a profession of the public service, I believe one finds in city, State, and nation, as many fine examples of useful lives, proportionately, as in any other phase of human activity. To this opportunity for service, however, there must be added the chance for advancement to the highest honors, a dignity of



position and a fair measure of security. In this way, our governments will develop a true career service."

When we go further into our discussion of the alternatives for administering Civil Service in these 44 counties, Mr. Justice Reed's words will take on added weight.

Other problems to be considered are the matters of residence qualifications, transfer and promotions, repeal or revision of existing laws, retirement, etc.



By Charles Sullivan

Wanted: Cream of the Crop

NCLE SAM, through the U. S. Civil
Service Commission, competes with
private industry for the cream of
college graduates by giving the junior
professional assistant competitive exam-

ination annually.

Employees recruited from junior professional registers have been highly successful in government work; so much so, in fact, that the commission plans to continue the tests indefinitely on an annual basis, even though relatively few may be taken each year from eligible registers.

There has been some criticism leveled at the commission for announcing a new junior professional assistant test when there were thousands of eligibles on the registers set up only last year. Generally speaking, the attacks have been unwarranted and would not have been made had the critics understood the situation.

It is true, of course, that 37,059 were examined last year and 9,609 were certified as eligibles. Not more than a third of the eligibles have been called to work.

But the angle the critics fail to consider is that the tests are given for a number of professions and that separate registers are set up for each of these groups. Last year the junior professional assistant carried the following 22 optional branches:

From A to V

Administrative technician, agronomist, bacteriologist, biologist, botanist (taxonomic), dairy husbandman, economist, engineer, entomologist, examination assistant, forester, geologist, home economist, pharmacist, plant pathologist, plant physiologist, pomologist, range examiner, soil scientist, statistician, textile technologist, and veterinarian.

This year the examination was repeated only for those professions whose registers were active during the year. The following 11 registers were used freely, and the prospects are good that all the eligibles will be called: administrative technician, agronomist, biologist, economist, entomologist, forester,

range examiner, soil scientist, statistician, textile technologist, and veterinarian.

Eleven optional subjects given last year are not being repeated because the commission feels last year's registers will be ample to meet the needs for the coming year. Registers to stand are bacteriologist, botanist (taxonomic), dairy husbandman, engineer, examination assistant, geologist, home economist, pharmacist, plant pathologist, plant physiologist, and pomologist.

And the commission added 16 new optionals to serve demands of the various departments and agencies under Civil Service. They were agricultural economist, animal breeder, archaeologist, archivist, chemist, geographer, information assistant, legal assistant, librarian, metallurgist, olericulturist, plant breeder, poultry husbandman, public welfare assistant, rural sociologist, and social anthropologist.

Salary Below Listing

The subprofessional jobs are listed at \$2,000, but Uncle Sam rarely starts a new employee at that salary. It is more commonly \$1,620 or \$1,800, which, after all, compares to starting salaries in private business.

This year's tests have not been given yet, though the closing date for the filing of applications was the last part of February. The commission plans to push this test and establish registers by July 1.

More than twice the number are expected to take the test this year than a year ago. Applying for the junior legal assistant above were 7153 young men and women whose average age was 27 years.

Former students from three New York law schools lead the list of applicants. St. John's University tops the list with 338 former students, Brooklyn Law School is second with 292 and New York University is third with 215. In fifth place is Fordham with 105 graduates and Columbia is right behind with 103, followed by the University of Newark with 78,

Question, Please?

by H. ELIOT KAPLAN

CONTRIBUTING EDITOR

P. D. Appointments

P. D. Eligible.—The eligibles from the Patrolman, P. D. list who accepted jobs in the Police Department as provisional Telephone Operators do not lose their rights to appointment as Patrolman.

Who's Who

E. G. H.—The Director of Examinations of the Municipal Civil Service Commission is May B. Upshaw. The secretary of the Commission is Dr. Frank Schaeffer.

Per Diem Employee

G. P.—A per diem employee is eligible for transfer to a similar job which pays the same salary. The same rules apply to this sort of transfer as to any other.

Leaves of Absence

S. A.—You may get a leave of absence from your present job as Clerk, Grade 1, to take a probationary appointment as Social Investigator. This privilege, however, is one which only the department can grant. It is not a matter of right for an employee. The Civil Service Commission generally discourages leaves of this sort.

If you are appointed a Social Investigator in some department other than the one you're in at present, you will lose your standing on the promotion list for Clerk, Grade 2.

Bad Teeth

F. E. C.—If your teeth are in very bad condition you will be rejected on the medical test for Sanitation Man. However, if the condition is such that it can be corrected, you will be disqualified temporarily until you have your teeth fixed. In any event, you should go to a dentist before taking the medical exam. See also page 20.

No Raises for Laborers

J. L.—Labor Class and per diem employees do not come under the provisions of the McCarthy annual salary increment law.

City Exams

A. F.—Enlisted men in the U. S. Army and Navy who are New York City residents are eligible to take city exams no matter where they are stationed. They may also compete in federal and State tests. The Lyons residence law doesn't apply to men serving in the military or naval services.

What's "Equivalent?"

B. S.—It is difficult to define what the Civil Service Commissions mean when This department of information is conducted as a free LEADER service for Civil Service employees, for eligibles, for all who desire to enter the Service. Address your questions to Question, Please? The Civil Service Leader, 97 Duane St., New York City. If space does not allow printing your answer, you will receive a reply by mail. Therefore, state your name and address. Questions for this column receive thorough analysis from a noted Civil Service authority.

the term "equivalent" is used regarding a high school education. If your general knowledge, judged by your work record and other accomplishments, seem "equivalent" to a high school education, you will be admitted to most exams. There are many combinations of education and experience which are accepted by the Commissions in lieu of formal high school training. However, there is no fixed formula by which to decide this.

Quitting Jobs

M. S.—An employee may resign during his probationary period and be restored to the original list. This is permissible as long as there is nothing against the record of the employee.

Clerk, 2 List

J. D.—It is hardly likely that the Clerk, Grade 2 list will be exhausted by 1942 or before the list expires after four years. The chances of appointment for those below 6,500 are slim.

Reemployment Lists

W. E. B.—An employee dismissed from the federal service whose efficiency rating is "unsatisfactory" cannot go on a reemployment list. An employee whose efficiency rating is satisfactory can be placed on a reemployment list after he applies to the Civil Service Commission. Unlike the State and city services there are no preferred lists, based on seniority, in the federal service.

Dismissals

J. R.—An employee can be fired during his probationary period or at the end of it without any explanation by the department head. If an employee is dropped as unsatisfactory, but without "prejudice", he car be restored to the eligible list for recertification to another department. The decision to restore him to an eligible list is one which the Civil Service Commission must make.

No Education

A. J. C.—The fact that your son has had no formal education will not affect his transfer to Civil Service when the city takes over the BMT and IRT subway lines. This lack of formal education will not affect his salary, promotion opportunities, or other rights. The classification of his position will depend on the duties he performs, not on his education or other individual qualifications.

Pari Mutuel Jobs

B. C. The passage of the pari-mutuel bills in Albany will probably not result in Civil Service jobs. Private organizations will operate the system. A bi-partisan commission will regulate the activities of the private organizations.

STATE

CIVIL SERVICE NEWS BRIEFS

Welfare Officials Learn the Ropes

IVIL Service is something strange to the welfare departments in 44 counties. Under orders from the U. S. Social Security Board, the State Commission has been forced to extend its rules to cover 1,058 welfare workers throughout these counties. Exams are to be given in October, incumbents will be allowed to compete without meeting any requirements—and that's all that seems to be known.

Last week, elementary classes in Civil Service practice and procedure were held in four cities of the State. Welfare commissioners, fiscal officers, appointing officers, and all others directly concerned with this Civil Service business were the pupils. State Commission officials, headed by executive officer Frank H. Densler, were the teachers. And the teachers were kept stepping by a constant barrage of questions.

Each of the welfare officials took away with him three blanks for each employee:

1) a nomination for a non-competitive position, which will cover the employee's



status until the lists appear at the end of the year; 2) an application blank, which will permit the employee to compete in October's tests; 3) a card on which the State Commission can notify the employee when and where his test will be given. The officials were urged to have No. 1 returned before April 15 so that the payrolls may be certified shortly afterwards.

The caravan kept to the following timerary: Albany—Tuesday; Rochester—Wednesday; Syracuse—Thursday; Binghamton—Friday. Surrounding counties were invited to attend.

Fees Bring \$18,065 In Six-Month Period

The State Civil Service Commission started to charge fees last Summer. Last week the Commission made its first report of exactly how much money comes in from candidates. The annual report for 1939, submitted to the Legislature, reveals that 18,294 candidates paid in \$26,969 for the privilege of getting into the race for State positions. Of this sum, the Commission returned one-third, or \$8,904. Thus \$18,065 came to the Commission in this first attempt to put Civil Service on something of a paying basis.

Other interesting things are reported by the Commission—made up of President Grace A. Reavy, Howard G. E. Smith,



and Howard P. Jones—in the 57th annual report since Civil Service first came to New York State.

For example, 459 examinations were held in 1939, and nearly 40,000 candidates filed. A little more than half that number were finally admitted to the written exams. Half of the exams were open competitive, the others promotion. Four of the exams admitted non-residents, while 11 were for jobs of a strenuous nature and thus had age limits appended.

Appointments numbered 4,459, of which 547 were promotions. This brings the number of positions under the jurisdiction of the Commission to 64,302, an all-time high. This figure is startling in light of the 913 less jobs in State departments during 1939 than existed in 1938. The reduced budget, you remember, brought this about. However, the greater number of new county positions accounts for the high State-wide figure.

Featured in the report is discussion of steps now under way which will greatly increase the work of the Commission. The Fite Merit Extension Commission (see page 11 for announcement) is studying ways and means of applying Civil Service to 200,0000 employees in 44 counties. At the same time, a commission headed by Miss Reavy in weighing the practicability of bringing about 20,000 non-competitive jobs into the competitive class.

Next year's report will undoubtedly be concerned even more with the activities of these two commissions.

New Deal for P. J,

Port Jervis will have a new Civil Service code within the next fortnight, according to the latest word. Chairman A. H. Naylor reports that the Civil Service Board has been busy for the last few weeks bringing the laws up to date. When it's all done, the State Commission must give it the once-over before anything goes into effect.

Rags to Riches: Civil Service Style

Fond parents used to envisage the Presidency of the United States for their children. Yonkers paraphrases this for its Civil Service employees. According to the statement of policy of the Committee of 100:

"We would like every city employee to feel that if he does his work properly and masters the problems of city business, he will have the opportunity of steady progress and the ultimate goal of being our Mayor."

The Committee is a non-partisan group aiming to get good government for its home town. The members are all in favor of the merit system, believe that all employees with the exception of department heads and their secretaries should be under Civil Service. Cooperating is the Civil Service Employees Association, headed by Raymond C. Kelly; members of the association were among 75 persons at a local-affairs conference last week.

Beau Geste In the Fire House

Filing closed last week with the Syracuse Civil Service Commission for a promotion exam for Second Deputy Chief, Fire Department. Eight District Chiefs were eligible, but only one applied. He was Milton G. Harger, senior of his rank. The seven others signed a letter waiving their rights to compete: "In doing this, we do so in favor of and as a token of our friendship to our buddy and fellow district chief, Milton G. Harger."

Wanted: New Lists

The State law states that titles of open competitive lists requested by de-

partments or institutions must be publicly announced for 15 days before the State Commission takes action. The following lists are now being advertised (the date denotes when the 15 days are up):

April 2—Onondaga County Public Works Commission—Assistant Operator. April 2—Broome County—Superintendent of Highways.

April 7—Mount Morris Tuberculosis Hospital—Senior Hospital Tuberculosis Physician (Medicine).

April 7—Albany County Highway Department—Engineering Aid.

April 7—Oneida County Public Health

April 7—Oneida County Public Health Nurse Committee—County Dentist. April 7—Conservation—Game Protec-

tor, Lewis County.

April 7—Onondaga County Public
Works Commission—Analyst.

April 7—Westchester County—Dietitian.

April 9—Social Welfare—Assistant Steam and Electrical Operating Engineer.

Any Day Now

Nine months ago, hundreds of Rochester's young men started competition for membership on the local police force. Medical exams, counting 40 per cent,



were held in July; physical tests, worth 30 per cent, were given in November; in January a mental weighted at 30 per cent topped it all off.

The list, with 290 names, appeared last week, and 13 appointments are expected most any time. Henry W. Smith led all the rest with 96.49. After him came:

Clarence W. Deprez, Armond G. Rahn, Willard C. Boehm, James D. Doyle, Francis E. Abbey, Ken A. Watson, John J. Hamill, H. T. O'Connell, Edward M. Hayes, Herbert T. Heffer, Edward Rice, John R. Pellegrino, Harry E. Griswold, James E. Hughes, John S. Flor, Frederick D. Lamb, Jr., Raymond J. Hubbard, Roy F. Percy, Jr., James J. Cavoti, Arthur G. Wittman, James P. Neary.

Only the super-cynical smiled when it turned out that Lamb was the son of the Civil Service Commissioner.

-Morton Yarmon

COUNTY TESTS

EXAMS WILL BE HELD MAY 4

(Open Only to Residents of the Counties specified)

Chautauqua County
CASE WORKER, Division of
Child Welfare, Department of
public Welfare, (\$1,500-\$1,800) Fee. \$1. File by April 12. Requirements

Graduation from a senior high school, or its equivalent. In addition. either a) four years full-time paid experience within the last 10 years in social case work with a public or private social agency, one year of which was with a child welfare agency; or b) graduation from college; or c) a satisfactory equivalent.

Erie County

ASSISTANT CLOTHING DEPUTY, Purchasing Department. (Salary varies; appointment expected at \$1,500). Fee \$1. File by April 12.

Requirements Either a) five years full-time business experience, two years of which were in the purchase and handling of clothing, dry goods, footwear, etc.; or b) three years business experience. two years of which were in the purchase and handling of clothing, dry goods, footwear, etc.. graduation from senior high school; or c) a satisfactory equivalent. It is desirable that candidates be familiar with the purchase in wholesale lots. under contract specifications, of clothing, dry goods, footwear, etc., and with the inspection of them for compliance with written specifications.

Kings County PHOTOSTAT OPERATOR. County Register's Office. (One appointment at \$2,101, another at \$2,280). Fee \$2. File by April 12.

Operate a photostat recorder in the copying of recorded instruments; related work.

Requirements Either a) one year's experience operating photostat ma-chines; or b) six months' ex-perience, and graduation from senior high school; or c) a satisfactory equivalent. Candi-dates must have a good knowledge of the care and maintenance of photostat machines. and be able to show ability to operate No. 2 Photostat Continuous Recorder.

Weights

Written and performance test, 7; training, experience, and general qualifications, 3.

Monroe County TELEPHONE OPERATOR, Department of Public Welfare. One appointment at \$960, another at \$1,080). Fee, 50 cents. File by April 12.

Requirements Either a) one years' experience as phone operator; or b) six months' experience and graduation from senior high school; or c) a satisfactory equivalent. Candidates must be able to operate a Stromberg-Carlson P.B.X. Switchboard.

Niagara County MEDICAL CLERK, Department of Public Health. (\$80 a month). Fee, 50 cents. File by April 12.

Requirements Either a) five years' office experience, one year of which was devoted to financial, medical, or case record keeping; or b) one devoted to financial, medical, or case record keeping, and graduation from senior high school; or c) a satisfactory equivalent. Candidates must be familiar with medical terms and various categories of relief and methods of payment. They must be able to handle correspondence with regard to diagnosis prognosis.

Onondaga County

ASSISTANT CHIEF ACCOUNTANT, (\$2,100). Fee \$2. Write for special circular, direct to State Civil Service Commission, Albany, N. Y. File by April 12.

Queens County

PROBATION OFFICER, (\$2,Pile by April 19. Exam after

Requirements

Graduation from a senior high school, or equivalent edu-cation. In addition, either a) three years full-time paid experience in probation work or social case work with a social agency; or b) one year experience in probation work or social work with a social agency, and a college degree; or c) a satisfactory equivalent. Full-time training with supervised field work in school of social work may be substituted, year for year, for required experience. Candidates must show experience or knowledge to qualify them for probation work. A physical exam may be required

Rockland County

PROBATION OFFICER, (\$1,-200) age limits; 21-55. Fee, \$1. File by April 12.

Requirements

Graduation from a senior high school, or equivalent edu-cation. In addition, either a) one year full-time paid experience in probation work or social case work with a social agency; or b) six month; such experi-ence, and two years' college work; or c) a college degree; or d) a satisfactory equivalent. Candidates must show experi-ence or knowledge which would qualify them for probation work. A physical exam may be required.

PATROLMAN, Police Departments, all towns and villages. Age limits: 21-35. File by April 19 Fee, 50 cents. Exam probably will be held May 11. Open to legal residents of Rockland County only. Preference in certification will be given to residents of the towns and villages in which the vacancies occur.

Requirements Height of 5 feet, 8 inches; 140 pounds minimum weight; good physique; good address; good moral character and habits mental alertness; freedom from all physical defects; no conviction of felony. Candidates who pass the written exam will be given a medical ex-

Weights

Written, 6; training, experience, and general qualifications,

Suffolk County

DIRECTOR, Board of Child Welfare (\$2,400-\$3,000). Fee, \$2. File by April 12.

Requirements

Graduation from a senior high school, or educational equivalent. In addition, either a) nine years' full-time paid experience, within the last 10 years, in social work with a public or private social agency, two years of which were with a child welfare agency, and one year as a case supervisor or in and administrative or executive capacity; or b) five years ex-perience in social work with a public or private social agency. two years of which were with a child welfare agency, and one case supervisor or in an administrative or executive capacity, and a college degree; or c) a satisfactory equivalent.

STORES CLERK, Department of Public Welfare, (\$900-\$1,040). Fee, 50 cents. File by April 12.

Requirements

Either a) six years' experi-ence, one year of which was in receipt, storing, and distribu-tion of perishable food stuffs, etc.; or b) two years' business experience, one year of which was in receipt, storing, and dis-tribution of perishable food

imum.) Fee, \$1.

stuffs, etc., and graduation from a senior high school; or c) a satisfactory equivalent.

Ulster County POSTING CLERK, Department of Public Welfare, (\$720-\$900). Fee, 50 cents. Open to legal residents of Ulster County exclusive of Kingston. File by

Requirements
Either a) two years' office experience; or b) graduation from senior high school; or c) a satisfactory equivalent.

SUPERVISORY CLERK, Department of Public Welfare. (\$900-\$1,200). Fee, 50 cents. Open to legal residents of Ulster County exclusive of Kingston. Requirements

Either a) four years' office experience, one year of which

was in posting accounts or records; or b) one year's office experience in posting accounts or records, and graduation from a senior high school; or c) a satisfactory equivalent.

City and Town of Newburgh BOOKKEEPING MACHINE OPERATOR, Department of Public Welfare, (\$900-\$1,300). Fee, 50 cents. File by April 12

CLOTHING SUPERVISOR, Department of Public Welfare. (\$1,040-\$1,440). Fee, 50 cents.

MEDICAL CLERK, Department of Public Welfare (\$900-\$1,300). Fee, 50 cents. File by April 12.

TELEPHONE OPERATOR (\$900-\$1,200). Fee, 50 cents. File by April 12.

U. S. TESTS

Senior Inspector, Engineering Materials (Mechanical) \$2,600

Senior Inspector, Engineering Materials (Hulls), \$2,600

Inspector, Engineering Materials, (Mechanical), \$2,000

Inspector, Engineering Materials (Hulls) \$2,000

These exams are for jobs in the Navy Department for duty in the field wherever assigned. File by April 8. Age limit: 53.

Duties To inspect and test, for determining compliance with specifications, a wide variety of engineering materials indicated by the title of each class; to read drawings and interpret speci-fications, and make necessary computations to letermine compliance therewith; to make inspection reports and conduct correspondence. The duties of Senior Inspector may include organizing and supervising of staff of inspectors of lower grade.

Requirements

Experience: except for substitution listed below, applicants must show experience as fol-

Senior Inspector, Engineering Materials (Mechanical), six years, and Inspector, Engineer-ing Materials (Mechanical), four years, of experience in the inspection and testing of mechanical engineering materials of the kinds specified under 1, or 3, or any combination of them; 1) steam-power machinery and auxiliaries to such machinery, or heavy-duty internal-combustion power machinery and accessories (gasoline automotive engines alone not acceptable); 2) major naval ordinance assemblies; 3) miscellaneous mechanical engineering materials, including castings, forg-ings, valves, and piping (or

Senior Inspector, Engineering Material (Hulls), six years, and Inspector, Engineering Materials (Hulls) four years, of experience in the inspection and testing of steel shapes, plates, and metal sheets.

For both classes of inspector positions, it must be shown in any case that the inspectional experience has included the reading and interpretation of drawings and technical specifications, the inspection of varied materials as specified to determine acceptability thereunder, the use of testing instruments, and making of such calculations as may be required to determine compliance with drawings and specifications.

Substitution: Senior Inspector, and Inspector, Engineering Materials (Mechanical) — 1) each completed year of a course in mechanical engineering or metallurgy in a college or uni-

State Promotion

Filing for one promotion exam ends this week.

Friday, April 12

DIRECTOR OF RECREATION AND ATHLETICS

ment of Correction. (Usual salary range, \$1,800-\$2,300 without

maintenance; appointment may be made at less than min-

No. 1099. New York State Vocational Institution, Depart-

versity for six months of the required inspectional experi-ence; 2) each year of experience as journeyman mechanic in the manufacture of marine machinery or marine engineering materials, for six months of the required inspectional experience; 3) each year of experience as journeyman mechanic in the machining, construction, and assembly of naval ordinance units. for, one year of the required in-spectional experience. (Those who substitute this experience in full may be considered only for positions which require specialized knowledge of and experience with heavy ordinance assemblies); 4) each year of experience, up to a maximum of two years, in the inspection of a variety of miscellaneous materials which has included three or more of the following, for one year of the required inspectional experience: metal shapes, plates, insulating and packing materials, refrigeration machinery, machine tools, textiles, rubber products, pumps, compressors, general machinery.

Senior Inspector, and Inspector, Engineering Materials (Hulls): 1) each completed year of a course in mechanical en-gineering or metallurgy in a college or university for six months of the required inspectional experience; 2) each year of experience, up to a maximum of two years, in the inspection of a variety of miscellaneous materials which has included three or more of the following for one or more of the following, for one year of the required inspectional experience: machine tools, textiles, insulating and packing materials, refrigeration machinery, compressors, rubber products, casting or gorgings, paints or oils, general machinery.

Weights Candidates will be rated on the basis of their education, experience and general fitness for the job on a scale of 100. No written test will be given

Associate Entomologist (Taxonomy), \$3,200 (For filling the position of Assistant Curator National Museum, Smithsonian Institution)

Assistant Entomologist (Taxonomy), \$2,600 (Bureau of Entomology and Plant Quarantine, Department of Agriculture.)

File by April 8. Age limit: 53. Applicants must be in sound physical condition.

Duties

Associate Entomologist (Taxonomy). — Under general supervision, individually or with trained assistants, to perform responsible professional and scientific work in the field of taxonomic entomology includ-ing the classification, description, and care of specimens, the installation of exhibits, and preparation of texts and labels; to identify specimens and prepare technical reports on Coleoptera and conduct original research and investigations on the collection of Coleoptera leading to the preparation and oublication of scientific papers, to serve as acting head of the Division of Insects; and to perform related work as assigned.

Assistant Entomologist (Taxonomy). — Under general supervision to carry on taxonomic studies and the immature stages ing the working out of relation-ships of forms included in either group, the preparation of revisionary papers, and the iden-tification of forms from all parts of the world, for the Bureau of Entomology and Plant Quarantine and for other agencies and individuals concerned with economic entomology in the United States and foreign countries.



Education.—Candidates must have successfully completed a full 4-year course leading to a bachelor's degree with major study in entomology.

Experience.—Except for the substitution provided for below. they must have had, subsequent to the completion of the re-quired 4-year college course, the following experience:

Associate Entomologist (Tax-onomy): At least three years of responsible research experience in classifying and determining the relationship of insects be-longing to the order Coleoptera.

Assistant Entomogolist (Taxonomy): At least two years of research experience in the taxonomy of Coleoptera or in the taxonomy of Lepidoptera.

Additional credit.-Additional credit will be given to qualified applicants for the following:
Associate Entomologist (Tax-

onomy): Museum experience. Assistant Entomologist (Taxonomy of Coleoptera): Research with Coleoptera larvae.

Substitution of additional education for experience. - Applicants may substitute, year for year, in lieu of the experience prescribed above, postgraduate study successfully completed in a college or university of recog-nized standing as follows:

Associate Entomologist (Taxonomy): Taxonomy of Coleop-

Assistant Entomologist (Taxonomy): Taxonomy of Coleop-tera of Lepidoptera.

Recency of experience. — At least one year of the prescribed postgraduate education or experience must have been obtained within the five years immediately preceding the closing date for receipt of applications specified in (b) at the head of this announcement.
Weights

Applicants will be rated on their education and experience on a scale of 100.

> Chief Tool and Gauge Designer (\$2,600)

Principal Tool and Gauge Designer (\$2,300)

Senior Tool and Gauge Designer (\$2,000)

Tool and Gauge Designer (\$1,800)

Place of employment: Water-vliet, New York. Open to any resident of New York State. No closing date has been set for filing. Age limit: 18 to 35.

Duties

Chief Tool and Gauge De-

signer: To carry out details involved in prescribed or stand-ard methods, to perform the most difficult and responsible subprofessional work in the design of tools, jigs, fixtures, gauges, or other related equipment required in the manufacture, assembling, or inspection of machinery, machine parts or other equipment of similar nature, involving the applica-tion of a thorough knowledge of shop manufacturing methods and processes, tool or gauge practice and design, and mechanical drafting room practice; to supervise a small number of senior tool or gauge designers and others of lower grade.

Principal Tool and Gauge Designer: Under professional gui-dance to carry out the details involved in prescribed or standaid methods, to perform very difficult and responsible subprofessional work in the design of tools, jigs, fixtures, gauges, or special equipment required in the manufacture or inspection of machine parts or mechanisms, involving the application c a considerable knowledge of shop manufacturing methods, tool or gauge practice and design, and mechanical drafting-room practice; to sup-ervise the work of a few as-(Continued on Page 14)

Federal Requirements

(Continued from Page 13)

sistants or others of lower grade; and to perform related work.

Senior Tool and Gauge Designer: To work out original designs for tools; dies, jigs, etc., by rough sketch and complete drawings in detail; to calculate necessary dimensions not shown on drawings for toolmakers to work to; to plan machine operations and other work necessary in production to lay out sketches of punches, dies etc., for developing odd shapes and forms of work; and to perform related work.

Tool and Gauge Designers: To work out original designs for tools, dies, jigs, by rough sketch and complete drawings in detail; to calculate necessary dimensions not shown on drawings for toolmakers to work to: to plan machine operations and other work necessary in production; to lay out sketches of punches, dies, etc., for developing odd shapes and forms of work; and to perform related

Requirements

Chief Tool and Gauge Designer: Applicants must show that they have had at least seven years of mechanical drafting experience which has included the designing and checking of tools; jigs, fixtures and gauges; or at least four years of mech-anical drafting experience, and in addition, at least three years of experience in the supervision of a force of tool and gauge designers, or of a shop force manufacturing such equipment.

Principal Tool and Gauge Designer: Applicants must have had at least six years of mechanical drafting experience, and in addition, at least three years of experience in the supervision of a force of tool and gauge designers, or of a shop force manufacturing such equipment.

Principal Tool and Gauge De-Applicants must have signer: had at least six years of mechanical drafting experience which has included the designing and checking of jigs, tools, fixtures and gauges; or at least three years of mechanical drafting experience in the manufacture of tools, gauges, and fix-tures. One year of experience in the supervision of a force tool and gauge designers, or of a shop force manufacturing such equipment must be shown, which experience may have been included within the sixyear period.

Senior Tool and Gauge Designer: Applicants must have had at least five years of mech-anical drafting experience including the designing of jigs, tools, fixtures, and gauges, or must have had at least three years of such mechanical drafting experience, and in addition, at least two years of machine shop experience in the manu-facture of tools, gauges, and fixtures. Toolmaking experience alone is not acceptable.

Tool and Gauge Designer: Applicants must have had at least four years of mechanical drafting experience including the designing of jigs, tools, fixtures, dies, etc., or at least two years of mechanical drafting experience and, in addition, at least two years of machine shop experience in the manufacturing of tools, jigs, dies, fixtures, tc. Toolmaking experience alone is not acceptable.

Weights

Applicants will be rated on the quality and quantity of their experience and fitness, on a scale of 100.

Machinist

Ordnance Service, War Department, Watervliet Arsenal. Watervliet, N. Y. (\$6.48-\$8.08 a day). Filing open. Age limits: 18-50. File with secretary, Board of U.S. Civil Service Examiners, Watervliet Arsenal. Duties

Operate machines and tools of all types common to a modern machine shop, read drawings, make construction lay-outs and set-ups; obtain from blueprints a full knewledge of all tools, fixtures, and material required; be familiar with and use the various precision measuring instruments; be acquainted with

mathematics of pulley ratios, gear ratios, taper computations, speeds, and feeds.

Requirements Four years' apprenticeship or experience.

Toolmaker

Ordnance Service, War Department, Watervliet Arsenal, Watervliet, N.Y. (\$7.52-\$8.88 a day). Filing open. Ag limits, 18-50. File with Secretary, Board of U.S. Civil Service Examiners, Watervliet Arsenal. Duties

Under general supervision, perform work of average difficulty in bench, machine, and hand work in the making of gauges and tools in machine or instrument shop; cut, grind, lap, polish, temper, anneal, and harden tools and gages; related

Requirements

Four years' apprenticeship or

Junior Graduote Nurse Open

(\$1,620); not over 35 years old; filing open. U. S. Public Health Service, Federal Security Agency, and Veterans' Adminis-

Duties

Under immediate supervision, do general nursing work in hospital wards, infirmaries, or sanatoria.

Requirements

Completion of a four-year high school course; completion of a course in a recognized nursing school with a residence of two years in a hospital with a daily average of 50 bed patients; registration as a graduate nurse. Those in the final year in nursing school will be accepted if they furnish proof of fulfilling requirements during life of register.

Sr. Inspector, Ordnance Material (\$2,600)

Inspector, Ordnance Material (\$2,300)

Asso. Inspector, Ordnance Material (\$2,000)

Asst. Inspector, Ordnance Material (\$1,800)

Junior Inspector, Ordnance Material (\$1,620)

Open

Junior and assistant grades, 20-48 years; other grades, 21-55 years. File by May 22. Ord-nance Dept., War Dept.

Duties

Inspect and test, at contact or plants, varied raw metallic materials, mechanical parts, castings, assemblies, and com-ponents or ordnance materials; prepare inspection reports; related work. Duties for the varying grades differ in degree of responsibility. In Inspector and Senior Inspector grade, duties involve planning, organizing and supervising work of subordinate inspectors.

Requirements

High school graduation or completion of 14 units of high school work. Experience (Junior Inspector, 1 year; Assistant Inspector, 2 years; Associate Inyears; Senior Inspector, 6 years) in inspecting and testing, to determine compliance with specicifications, of ordnance ma-terials as armament, armor-plate, demolition bombbodies, plate, demolition bombbodies, etc., or raw materials including metal shapes formed with dies, sheets, and bars, and machined parts. Experience must have included use of testing equipment for the determination of physical properties as tensile strength, yield point, etc., and determination of agreement of finished components ment of finished components with specifications through checking dimensional require-ments by the use of such standard equipment as micrometers, verniers, calipers, and gauges.

Applicants for Inspector and Senior Inspector must show specific knowledge of machine tool processes, acquired either in actual mechanical shop practice, in school shop courses, in process inspection on machine components, in tool, gauge, and fixture designing, or related capacity through which the requisite knowledge of shop pro-

cesses could be acquired; and experience in planning, organizing, or supervising the work of subordinate inspectors. For Senior Inspector, this experience must have included supervision

of other inspectors.
For the grades of Associate,
Inspector, and Senior Inspector only, college courses in engineering or metallurgy may be substituted, one year for six months' experience, up to two



Storekeeper (Deck)

Salary: \$1,182. File by April 2. Place of employment: Army Transport Service, War Depart-ment, Brooklyn, N. Y. for duty of transports plying between Brooklyn and Panama, Puerto Rico, San Francisco and Hawaii, This exam will also be held to fill other vacancies in the New York area. Age limit: 53. Applicants must be in sound physical condition.

Duties

To be in charge of deck stores on an Army Transport; keep records of their receipt and issue; act as a boatswain in an emergency. The duties require knowledge of mixing paints, splicing wire and manila rope, and sewing canvas; also com-plete knowledge of the various articles used in the deck department in connection with life-boards, rigging, tackle, winches, gears, etc.

Requirements

Applicants must have had at least one year of experience in the deck department at sea dur-ing which they must have performed the duties of boatswain or deck storekeeper, having responsibility for the receipt, storage, custody and issue of the various supplies used in the deck department. They must also be certificated lifeboat men and able to produce evidence to that effect

Applicants must prove they hold 1) a certificate of service issued by a board of local inspectors; and 2) either a contin-uous discharge book, or a certificate of identification issued by a shipping commissioner, collector or deputy collector of customs, or United States local inspector of steam vessels before they may be certified for

appointment.
Weights Applicants will be rated on a written examination on a scale of 100.

Senior Animal Geneticist (\$4,600)

Animal Geneticist (\$3,800)

Associate Animal Geneticist (\$3,200)

Assistant Animal Geneticist (\$2,600)

Bureau of Animal Industry, Department of Agriculture, File by April 22. Age limit: 53. Duties

Under varying degrees of su-pervision, and with responsibilities increasing progressively in the higher grades, to plan, con-duct, or assist in the prosecution of research in animal-breeding investigations, including the in-terpretation of results and preparation of such research for publication.

Requirements Education: applicants must possess a bachelor's degree.

Experience: except for substi-tution of additional education for experience, as outlined be-low, applicants must have the

following: Senior Animal Geneticist: six ears of responsible and successful research experience in some phases of animal genetics. The phases of animal genetics. The experience record as a whole must demonstrate outstanding ability for planning, directing, and coordinating research in animal genetics, and a record of achievements of such high order as to constitute important contributions to the field of animal genetics.

Animal Geneticist: five years of responsible and successful research experience in some phase of animal genetics. The experience record as a whole must demonstrate the applicant's ability to plan, organize, and supervise important research in the field of animal genetics.

U.S. JOBS OPEN

Associate Animal Geneticist: three years of responsible and successful research experience in some phase of animal genetics. The experience must demonstrate the applicant's ability to conduct independently, or with others, important research in the field of animal genetics.

Assistant Animal Geneticist: two years of successful research in some phase of animal gene-

additional Substitution of education for experience: Applicants may substitute, year for year, for the experience require-merts, postgraduate study successfully completed in a college

or university, up to a maximum

of three years.

Recency of experience: at least one year of the prescribed education or experience must have been obtained within the five years preceding the closing date for applicatons. Weghts

Applicants will be rated on the basis of their fitness, edu-cation and experience on a scale

Boilermaker (\$1,500, less \$330 for maintenance)

Carpenter (\$1,272, less \$272 for maintenance)

Lineman (\$1,152, less \$272 for maintenance)

Machinist (\$1,590, less \$330 for maintenance)

Master-At-Arms (\$1,242, less \$252 for maintenance)

Plumber (\$1,590, less \$330 for maintenance)

Second Steward (1,392, less \$252 for maintenance)

Stewardess (\$1,350, less \$330 for maintenance)

Third Steward (\$1,392, less \$252 for maintenance)

Wheelman (1,242, less \$252 for maintenance)

File by May 8. Place of employment: Army Transport Service, War Department, Brook-lyn, New York (Home Port) for duty on transports plying be-tween Brooklyn, Panama, Puer-to Rico, San Francisco, and Hawaii. Age limits: 50.

Duties Boilermaker: To make repairs while at sea to any part of boilers, including furnaces, mud drums, headers, tubes, bolts, riveted or welded joints, plating water columns, steam drums, internal feed piping, boiler mountings, fastening, handhole plates and any or all other equipment directly pertaining to marine boilers; to re-pair high pressure steam valves up to 350 pounds, auxiliary machinery foundations and seatings, pipe hangars, pipe guards,

incidental steel plate work, etc. Carpenter: To perform car-penter work of all kinds aboard

Linenman: To issue linen to men authorized to draw from ships' linen for use each day; to take care of soiled and clean linen; to keep record of linen exchanged from day to day; to keep record of linen sent to laundry at each port to check same on return to the ship, and to furnish the steward with a list of any shortage; to make rounds of the ship twice a day,

picking up any linen that may be thrown about the ship. Machinist: To operate lathes, shapers, and drill presses to make or repair marine machinery parts such as nuts, pump rods, valve seats, valve stems, etc., using steel, bronze and mo-nel metal; and to maintain and repair the machine shop equipment necessary in line of duty.

Master-At-Arms: To exercise general policeman's duties aboard ship, reporting and tak-ing any necessary action in connection with any infractions of discipline; to be responsible for cleanliness of latrines used by deck department and troops. Plumber: To maintain and repair while at sea fresh and salt water piping, fittings, valves, flushometers, soil lines, fittings, traps, strainers, pumps, and all water supply and drainage systems and fixtures in connection with messrooms, pantries, scuttlebutt galleys, washrooms, bathrooms, steam heating systems, steam tables, vegetable peelers, laundry equipment, etc.; to cut and thread pipes, reams and tap pipe fittings, etc.

Second Steward: To be responsible for the care and comfort of all first cabin passengers, the proper maintenance of first cabin quarters, the preparation and service of the meals, and the discipline of employees of the first cabin mess; and to perform the duties of chief steward when necessary.

Stewardess: To take care of nursing mothers and children; to arrange baths for women passengers to take care of emergency cases of illness among women and children passengers and in general administer to the comfort of women passen-

Third Steward: To be in charge of second cabin quarters and the preparation and service of meals in the second cabin mess, including the preparation of menus and the supervision of waiters and other employees, and to be responsible for proper berthing accomodations.

Wheelman: To steer the ship while at sea and to stand watch at gangway or other part of the ship designated by officer of deck while in port or at an-chor. Appointees should be familiar with all signal flags and codes and the use of the lead line, sounding machines, and gyroscopic and radio compasses.

Requirements Boilermaker: Four years of apprenticeship as boilermaker or four years of practical experience in the trade which is the equivalent of completed apprenticeship. Applicants must show that in this experience they have at least one year of experience on water tube boilers constructed for at least 150 pounds working pressure.

Carpenter: Four years' apprenticeship as carpenter or the equivalent; not less than one year must have been on ship carpenter work. Special credit will be given for sea experience.

Linenman: One year's experience as linenman in charge of linen; or two years of experience as steward or assistant steward, where experience included care and issuance of linen.

Machinist: Four years' apprenticeship in the machinist trade or four years of practical experience in the trade equivalent to apprenticeship, and not less than one year of marine experience.

Master-At-Arms: One years' experience in the deck department of ocean vessels, including six months' experience as Master-At-Arms, or one year's experience in the rating of seaman, second class, or six months' experience as seaman, first class or higher, in the seaman branch of the United States Navy. They must also be certified lifeboat men.

Plumber: Four years of apprenticeship in the plumbing trade or four years of practical experience in the trade equivalent to such apprenticeship. Aplent to such apprenticeship. Applicants plicants must show that they have included within their experience not less than one year of marine plumbing and piping

Second Steward: Three years' experience as Steward on vessels, preferably on ocean ves-sels. Additional credit will be given for ability to speak and understand understand modern foreign languages and for supervisory experience.

Stewardess: Six months' experience as stewardess on coastwise steamers carrying passens ers or experience on at least one transoceanic voyage in the same capacity on a passenger vessel. Should the appointing officer so request, certification will not be made on eligibles who have not reached their 35th

birthday. (Continued on Page 15)

They're On New State Lists

public Health Nurse
public Health
pursion of P Nursing, Department of Bennitt, 84.24 (New Health, open competitive No. 30. Dorcas Bennitt, 84.24 (New York) 143. (\$3,120-\$3,870).

143. (\$3,120-\$3,870).

am held Oct. 7, 1939; list esam held Oct. 7, 1940.

32. Margaret C. Joyce, 84.00 (Westchester)

83.72 (West-

am held Oct. 7, 1939; list established March 7, 1940.

1. Eleanor J. Ford, 94.40 (Oakland, Mich.)
2. Ada G. Meehan, 94.94 (Westchester)
3. Marguerite Prindiville, 92.96
(Westchester)
4. Dorothy I. Rusby, 83.20 (New
York)
(Westchester)
5. Mildred J. Davis, 82.80 (Otsego)
6. Elizabeth Waterbury, 90.88 (Ge16. Sego)

Total—102; Provisionals—3.

JUNIOR STATISTICIAN
Department of Labor (exclusive of DPUI and State
York)
S. Mildred J. Davis, 82.80 (Otsego)
Insurance Fund). Promosego)

York)
Agnes B. Bowe, 87.72 (St. Louis, 49. Emma

| Helen E. Cross, 90.64 (New York) | 37. Louise Hayward, 82.40 (New Exam held July 15, 1939; list established March 23, 1940. | 38. Anna O. James, 82.40 (St. Lawford, Conn.) | 38. Anna O. James, 82.40 (St. Lawford, Conn.) | 38. Anna O. James, 82.40 (St. Lawford, Conn.) | 38. Anna O. James, 82.40 (St. Lawford, Conn.) | 38. Anna O. James, 82.40 (St. Lawford, Conn.) | 38. Anna O. James, 82.40 (St. Lawford, Conn.) | 38. Anna O. James, 82.40 (St. Lawford, Conn.) | 38. Anna O. James, 82.40 (St. Lawford, Conn.) | 38. Anna O. James, 82.40 (St. Lawford, Conn.) | 38. Anna O. James, 82.40 (St. Lawford, Conn.) | 38. Anna O. James, 82.40 (St. Lawford, Conn.) | 38. Anna O. James, 82.40 (Monford, Conn.) | 38. Anna O. James, 82.40 (

H. MacChesney, 80.52 17. Agnes B. Bowe, 87.72 (St. Louis, Mo.)
18. Ann L. Graul, 87.68 (Fulton)
19. Dorothy E. Clark, 87.12 (West-chester)
20. Sylvia M. Krejci, 85.84 (Genesee, Mich.)
21. Clara M. Chitwood, 85.80 (Cattaraugus)
22. Gertrude M. Dale, 85.80 (West-chester)
23. Mary A. Westerfield, 85.60 (Montana)
24. Ida McRoberts, 85.44 (Aleghany)
25. Lola Beagle, 85.20 (Sullivan)
26. Alison MacBride, 85.12 (Passaic, N. J.)
27. Agusta Mueller, 79.00 (Queens)
28. Agnes G. Egan, 78.64 (Rensselar)
29. Emma H. MacChesney, 80.52 (Albany)
20. Glabany
20. Glabany
20. Gertrude M. St. (Greene)
21. Clara M. Chitwood, 85.80 (West-chester)
22. Annette K. Pranze (prov.) 88.60 (West-chester)
23. Ella T. Lynch, 80.00 (West-chester)
24. Helen L. Brown, 79.72 (Tomp-kins)
25. Lola Beagle, 85.20 (Sullivan)
26. Cora C. Cullen, 79.24 (Nassau)
27. Argusta Mueller, 79.00 (Queens)
28. Agnes G. Egan, 78.64 (Rensselaer)
29. Harring H. MacChesney, 80.52 (23, 1940.
20. Annette K. Pranze (prov.) 88.60 (West-chester)
21. Clara M. Chitwood, 85.80 (West-chester)
22. Annette K. Pranze (prov.) 88.60 (West-chester)
23. William W. Woglom, M.D., 77.00 (West-chester)
24. Helen L. Brown, 79.72 (Tomp-kins)
25. Helen L. Brown, 79.72 (Tomp-kins)
26. Tora C. Cullen, 79.24 (Nassau)
27. Annette K. Pranze (prov.) 88.60 (West-chester)
28. Marion Irving, 80.12 (Greene)
29. William W. Woglom, M.D., 77.00 (West-chester)
29. West-chester)
29. Mary A. Westerfield, 85.60 (West-chester)
29. Mary A. We

(\$3,120-\$3,870). Ex- 31. Sarah E. VanVrancken, 84.04 Absent — 3; Rejected — 21; eld Oct. 7, 1939; list es- (Saratoga) Total—102; Provisionals—3.

nesee)
Helen E. Cross, 90.64 (New York) 37. Louise Hayward, 82.40 (New Exam held July 15, 1939; list

1939; list established March

1. Atelia I. Picciotti, 85.60 2. Mildred R. Talluto, 81.60 3. James V. Lamendola, 78.60 4. Francis E. DiStefano (prov.) 76.20

-5; Provisionals-2.

JUNIOR MEDICAL BACTERIOLOGIST

Division of Laboratories Division of Laboratories and Research, Department of Health. Open competitive No. 196. (\$1,800-\$2,300). Ex- am held Dec. 9, 1939; list es- tablished March 23, 1940.

1. Dr. Irving J. Gordon (prov.)

1. Dr. Irving J. Gordon (prov.)

2. Dr. Isidore Matlisky, 76.20 (Bronx)

(Bronx)

3. Solomon Pearlstein, 83.88 (Kings)

4. Harry Polansky, 83.59 (Kings)

5. Charles Lindower, 83.54 (Kings)

6. Nathan Edelman, 83.31 (Kings)

8. Martin M. Brown, 82.23 (Kings)

9. Mortimer David, 82.00 (Bronx)

10. Irving Lashower, 81.66 (Bronx)

10. Irving Lashower, 81.66 (Bronx)

10. Salvatore Occhiogrosso, 80.54

(Kings)

Passed — 12: Failed — 9: and Research, Department of Health. Open competitive No. 196. (\$1,800-\$2,300). Extablished March 23, 1940.

Passed-2; Failed-3; Absent_0; Rejected_0; Total tal_20; Provisionals_0. -5; Provisional-1.

ASSISTANT STENO-GRAPHER

Department of Public Works, Bureau of Administration, Main Offic: Albany; promotion No. 1010 (\$1,200-\$1,700). Exam held Feb. 3, 1940; list established March 23, 1940.

1. Virginia A. Tetrault, 85.40 sent—1; Rejected—20; To-(Rensselaer)
2. Irma F. Sherwood, 84.46 (Schenertady)
3. Helen D. Culliton, 83.13 (Rens-ASSISTANT FILE CLERK

Monroe County. Open

Margaret A. Woehrman, 82.19

Albany Office, State In(Albany)

Mary Leahy, 81.04 (Rensselaer) Surance Fund; promotion

New York Office, State Passed-4; Failed-0; Ab- Insurance Fund. Promotion sent-0; Rejected-1; Total No. 1215. (\$1,500-\$1,900). Exam held Dec. 9, 1939; list established March 23, 1940.

1. Herbert R. Scharnikow, 85.38 (New York) 2. Melville E. Fair, 85.26 (New York) York)

3. Solomon Pearlstein, 83.88

Passed — 12; Failed — 9; Absent-0; Rejected-0; To-

PHARMACIST

Department of Public Welfare, Westchester County. Open competitive No. 225. (\$1,860). Exam held Dec. 9, 1939; list established March 23, 1940.

1. Howard Frank, 87.80 2. Joseph DiPerna, 83.25 Passed—2; Failed—5; Ab-

U.S. NEEDS NURSES

Katherine Zahn, (prov.) 88.02 (Albany)
 Esther M. Palmer, 87.44 (Albany)
 Alice Poulin, 85.66 (Albany)
 John Arrigo, 84.79 (New York)
 Ruth E. Kelsh, 84.70 (Albany)
 Kathlyn Gilbert, 84.65 (Rensselaer)
 R. R. Regina Fink, 84.31 (Schenectady)
 Bernice C. Roman, 83.86 (Albany)
 Inez Morrison, 83.21 (Albany)
 Rae Ashpes, 81.75 (Bronx)
 Helen C. Fennelly, 81.33 (Rensselaer)

Passed-1; Failed-0; Absent-0; Rejected-0; Total -11; Provisionals-1.

DIRECTOR OF EXAMIN-ATIONS AND TESTING

Department of Education: promotion No. 1035. (\$5,200-\$6,450). Unwritten exam announced Jan. 11, 1940; list established March 23, 1940

1. Harold G. Thompson (prov.) 83.07 (Albany)

ASSOCIATE MEDICAL BACTERIOLOGIST

Division of Laboratories and Research, Department of Health; promotion No. 1033. (\$4,000-\$5,000). Unwritten exam announced Jan. 10, 1940; list established March 23, 1940.

1. Calvin C. Torrance, 81.27 (Albany) John K. Miller, M.D. (prov.) 78.99 (Albany)

Federal Tests Open

(Continued from Page 14)

Third Steward: Applicants must show that they have had at least two years' experience as a steward on vessels, preferably ocean vessels. Additional credit will be given for ability to speak and understand modern foreign languages, and for supervisory experience.

Wheelman: Two years' experience in the deck department of ocean vessels. At least six months of the experience must have been in the position of wheelman or other position having similar duties. They must also be certified lifeboat men.

Weights

For all these positions, no written tests will be given. Applicants will be rated on their experience and fitness on a scale of 100.

Associate Coal Price Analyst and Investigator (\$3,200)

Assistant Cool Price Analyst and Investigator (\$2,600)

Bituminous Coal Division, Department of Interior. File by April 22. Age limit: 53.

Duties Associate Coal Price Analyst and Investigator. — To make statistical and factual studies of coal prices and marketing under marketing rules and regulations established under the studies will be concerned with such matters as returns obtainable from schedules of minimum prices, effects of price differentials, discriminations, and in-equalities in the application of minimum price schedules; and violation of established marketing regulations. The work requires a knowledge of the involving regulation of the involving regulation records voicing and distribution records of coal producers and distribu-tors; familiarity with such comgrading, handling, and shipping; and knowledge of Government price schedules, including amendments or official interpretations thereof. The studies referred to above will include assembling and anaassembling, verifying, and anassembling, verifying, and anasyzing evidence, accounts, and statistical records of sale and distribution, making analytical computations, and preparing memoranda and reports. The design and preparation of standard codes for the machine punching and tabulation of price and invoice data is also an important phase of the duties.

Assistant Coal Price Analyst and Investigator. — Duties of this position are similar to those outlined above, but appointees will be assigned to the less difficult and complex cases, and will assist in the more difficult cases.

Requirements Experience

Associate Coal Price Analyst and Investigator. — Except for the substitution provided below, they must show that they have had the experience specified in (A), (B), and (C), as follows:

(A) General experience. Five years of practical experience as a coal accountant, coal shipping clerk, coal rate clerk, or in such other employment in the coal industry, a coal trade association, or the coal traffic department of a coal-originating railroad or related organization, as will give a knowledge of sizing, classification, invoicing, and pricing of coal.

(B) Specialized experience.-Two years of specialized ex-perience as statistician or accountant with government agencoal trade associations, coal mining companies, coal distributors, or related organizations, in one of the following:

(1) In making analytical studies of schedules of minimum prices, proposed or established the National Industrial Recovery Act, the Bituminous Coal Act of 1935, or the Bitu-minous Coal Act of 1937; or

(2) In applying the schedules of minimum prices (of No. 1 above) to the invoice or derecord group of coal producers such as a district, sub-district, or regional marketing agency; or

(3) In analyzing the invoice or detailed shipment records of a coal producer, distributor, or marketing agency, covering the output of several mines, such output being sold widely in in-terstate commerce, for the purpose of determining distribution, ascertaining income de-rived from different classes of sales, and supplying data for the purpose of guiding the opera-tion of the selling department. At least 2 months of such experience under (B)-(3) shall include the use, as described in

(1) or (2) above, of official schedules of minimum prices.
(C) At least one year of the General Experience or Specialized Experience must have been in a responsible supervisory

Applicants must have demonstrated by their experience, ability to plan and conduct difficult analyses under limited administrative guidance. Additional credit will be given for experience in the use of mechanical tabulation methods.

Assistant Coal Price Analyst and Investigator. — Except for substitution provided below, they must have had at least years of the general experience prescribed above under (A), and at least one year of the specialized experience pre-scribed under (B). Their experience must have demonses of moderate difficulty under general supervision. No supervisory experience is required for the Assistant grade.



Substitution (education for general experience). — Associate and Assistant positions.— Asso-Applicants may substitute, year for year, up to a maximum of three years, study successfully completed in a college or university of recognized standing for the general experience specified above under (A), provided they have had an average of 6 semester hours a year in any one or a combination of the following subjects: Ecobusiness administration, statistics, accounting, geology, mining engineering, geography, physiography, mathematics, chemistry, and physics. Each completed year of full-time dayschool study, or a time equivalent of evening school study, in an accounting course in a residence school of accountancy may also be substituted, up to maximum of three years, the general experience specified under (A). In no case, however, may education be substi-tuted for more than three years

of such experience. Substitution (specialized experience for general experience). -Associate and Assistant positions.—Applicants may substitute, year for year, specialized experience as prescribed under (B) above for the general experience prescribed under (A) above, provided that the substituted experience is additional to that prescribed under (B).

Substitution not allowed. — No substitution will be permitted for the specialized experience prescribed under (B) or for the one year of supervisory experi-ence required for the position of Associate Coal Price Analyst and Investigator.

Weights

Candidates will be rated on their experience, education and general fitness for the job on a scale of 100.

Student Nurse

St. Elizabeth's Hospital (Federal Institution for Treatment of Mental Disorders), Department of the Interior, Washington, D. C. It is expected that 15 male and 35 female students will be enrolled, as the result of this test, after September 1, 1940. The salary of student nurses at St. Elizabeth's Hospital will be \$288 a year with quarters, subsistence, laundry, and medical attention, except during affiliation, when the student may or may not receive the salary given by the affiliating hospital to its own students. Student nurses who complete the course and are graduated will be eligible for promotion to the grade of nurse at \$1,620 a year. Subsequent promotions may be made to higher positions on the nursing staff, depending upon the occurrence of vacancies and

the efficiency of employees. Age limit 18 to 30. File by April 29. The St. Elizabeth's Hospital School of Nursing offers a threeyear course of training to those desiring to become gradual desiring to be to become graduate ing of a probationary term of 12 months; a junior term of 12 months; and a senior term of 12 months. The hours of duty will not exceed 48 a week, arranged according to the required class of work. Those successfully completing the course will be granted certificates of graduation and will be eligible for promotion to positions on the nursing staff, depending on vacancies and efficiency during the course of training. Those stucourse of training. dents who are found, during the course of training, not to be acceptable to the duties of nurse in a psychiatric hospital, or who do not maintain a satisfactory record during the course of training, will be separated from the service.

Requirements

Education.—They must have been graduated from an ac-credited high school giving a 4year course upon completion of at least 16 units, including: 4 units of English; 1 unit of highschool mathematics; 2 units of science, including a general science of biology and a second science, preferably some form of chemistry (home economics units do not constitute acceptable science units); 2 units of history (1 unit must be United States history except that ½ unit of civics may be substituted for ½ unit of United States

Senior students.—Applications will be accepted from students ranked as seniors and now in

attendance in their last year of senior high school, provided that applicants are otherwise qualified, and subject to their furnishing during the existence of the eligible register resulting from this examination proof of successful completion of their high-school course prior to June 30, 1940 (including the 16 units and the required number units in each subject specified above). This proof should consist of a certified or photostat copy of diploma, or letter or brief certificate from the proper school official. The names of senior students who attain eligibility in this examination may be certified and a provisional appointment may to made at any time their names are reached for certification during the existence of the eligible register, but such eligibles may not enter on duty until they have fur-nished proof of successful completion of the required highschool course.

Written test, 100.

NAVY YARD JOBS

Open

Twenty-eight jobs are open for filing at the Brooklyn Navy Yard. Applications may be secured from the Navy Yard, from the Federal Building or from a first class Post Office. No examination will be given, but experience is required. The jobs are:

Anglesmith, Heavy Fires; Anglesmith, Other Fires; Blacksmith, Heavy Fires; Blacksmith, Other Fires; Boatbuilder; Boilermaker; Chipper and Caulker, Iron; Coppersmith; Die Sinker; Iron; Coppersmith; Die Sinker; Driller, Pneumatic; Flange Turner; Frame Bender; Gas Cutter or Burner; Holder-On; Loftsman; Molder; Pipecoverer and Insulator; Puncher and Shearer; Riveter; Rivet Heater; Sailmaker; Saw Filer; Sheet Metal Worker; Shipfitter; Shipwright; Toolmaker; Welder, Electric (Specially Skilled); and Welder, Gas.

BUFFALO TESTS

The Buffalo Civil Service Commission has just announced open competitive exams for Assistant Assessor, Department of Assessment, and Foreman, Board of Stadium. The tests are open only to residents of Buffalo who have lived there continually for the last two years. Filing closes on Tuesday, April 23.



Municipal Certifications



READ THIS FIRST

Certification does not necessarily mean appointment.

2. The Department Head who receives the Certification from the Civil Service Commission generally appoints persons who head the eligible list to fill existing vacancies.

3. He does not necessarily notify all persons certified, and he is privileged to withhold appointments for fifteen

4. Therefore, those listed below may or may not be notified of their certification or appointment.

5. Anyone who has a question concerning a position for which he is certified should call or write the Information Bureau, Municipal Civil Service Commission, 299 Broadway; telephone COrtlandt 7-8880.

MON., MARCH 25, 1940

AUTOMOBILE MACHINIST (competitive list; prom. 1-10-40; for Auto Machinist, Asst. to Boro Pres. of Manhattan; one vacancy at \$9 per dayprobable permanent (asphalt plant)—11, Robert Alber, 84.27; 12, Jocum Sodaitits, 84.07; 15 Gustave Dahlberg, 83.84.

CAPTAIN (preferred list, Municipal Ferry Service); for Captain, Dept. of Docks, all boroughs; one vacancy at \$3,500; probable permanent Charles H. Schwartz, Joseph A. Mo-ran, William H. Griffin.

CLERK GR. 1 (competitive list, male); prom. 5-1-36; for Clerk Gr. 1, NYC Housing Authority, Manhattan; two vacancies at \$840; probable permanent—2602, Austin Nienstad, 84.05; 2664, Irwin R. Berman, 83.50; 2676, Joseph W. Schuler, 83.00; 3058, Morris A. Cohen, 82.50.

CLERK GR. 1 (competitive list); pron EERK GR. 1 (competitive 1851; prom. 5-1-36; for Clerk Gr. 1 (male, night), Dept. of Welfare, Municipal Lodging House; five vacancies at 8840; probable permanent—2602, Austin H. Nienstadt, 84.00; 2604, Irwin R. Berman, 83.50; 2676, Joseph W. Schuler, 83.00; 3058, Morris A. Cohen, 82.50.

83.00; 3058, Morris A. Cohen, 82.50.

CLERK GR. 2 (competitive list, male); prom. 2-15-39; appropriate for Clerk Gr. 1 (male, night), Dept. of Welfare, Municipal Lodging House; five vacancies at \$540; probable permanent (four on Grade 1 list certified ahead of this)—464, Edward Rossomondo, 9173; 310, John G. Hanifin, 89.56; 502, Isidore A. Balton, 88.69; 1572a, Joseph Berman, 86.38; 2065, George G. Gula, 85.38, 2224, William D. Katz, 85.36; 3165a, Julius G. Lavender, 84.26; 3219, Murray Weinstein, 84.18; 3243, Morris Feffer, 84.16; 3275, Abraham Cohen, 84.10; 3308, Sidney Shulman, 84.08; 3316, Louis Proshefsky, 84.06; 3320, Morris S. Shechter, 84.06; 3330, Joseph Nacht, 84.05; 3337, Lawton B. Laughbaum, 84.05; 3341, Fred Levenstein, 84.04; 3357, Martin Wolkoff, 84.02; 3365; Milton B. Lukofsky, 84.02; 3370, Abraham Taunleff, 84.01.

JUNIOR CIVIL SERVICE EXAMINER UNIOR CIVIL SERVICE EXAMINER. (competitive list); prom. 8-9-39; appropriate for Examining Asst., Civil Service Commission; 13 vacancies at \$1,800; temporary, not to exceed six months (names to be considered in addition to those already sent)—42, Isidor Newman, 75.31; 43, Harry Milt, 75.10; 44, Benjamin Jaffe, 75.02; 45, Simon Pellner, 74.81; 47, Ernest S. Primoff, 74.12; 48, Samuel Rablnowitz, 73.61; 49, Seymour I. Maisel 72.94; 50, Samuel Podgar, 71.28; 51, Mortimer Lipsky, 71.01; 52, John J. Coster, 70.03.

JUNIOR ENGINEER GR. 3 (competitive list, civil); prom. 8-2-39; for Jr. Structural Steel Draftsman Gr. 3, Dept. of Docks, Manhattan; one vacancy at \$2,160; probable permanent—74, H. Louis Hetzger, 82.15; 160, Raymond Bruno, 76.20; 167, John F. Curtin, 76.01; 229, Meyer D. Helfgott, 75.85.

LABORATORY ASSISTANT (competitive list, Bacteriology); prom. 9-27-39; for Lab Asst., Dept. of Hospitals, Manhattan; \$960; probable permanent—19, Anita Cooper, 90.25; 23, Lillian Friend, 89.90; 26, Mirlam Kornbith, 89.50; 27, Rose L. Gorinstein, 89.50; 31, Barnett Risenberg, 88.85; 34, Edna Stein, 88.65; 38, Morris Gallant, 88.30; 40, Edna S. Rosenblatt, 88.20.

MECHANICAL ENGINEER GR. 4 (competitive list; prom. 11-29-39; appropriate for Mech. Draftsman Gr. 4 (heating and ventilating), Dept. of Parks, Manhattan; one vacancy at \$3,120; indefinite, may exceed six months and is, therefore, considered probable permanent—8, Maurice W. Wohl, 78.50.

PORTER (regular list); prom. 9-21-38; appropriate for Laundry Worker (male), Dept. of Hospitals, all boroughs; 780 without maintenance, probable permanent—760, Dominick Marino; 790, Angelo Greco; 815, Daniel Scalegnio; 1018, Edwin Mauheimer, 1082, Leroy Thompson; 1107, Edward Quinn; 1110, Harry Williams; 1115, Lorenzo Cesaro, 1134, Vincent Mistretta, 1140, Sal. J. Mistretta; 1164; Rudolph Damato; 1165, Andrew Falco; 1166a, Harry Cohen; 1168, George Vazquez; 1171, Salvatore Posimato; 1172, John Milone; 1173, Jack Rothman; 1177, Richard F. Jones; 1178, Charles Mantlone; 1180, Mike Abeto; 1182, Richard Small; 1183, John M. York; 1185, Samuel Green; 1186, John T. Lawler.

PRINTER (competitive list); prom. 3 4-38; appropriate for Inspector of Printer and Stationery Gr. 2, Office of the Comptroller, Manhattan \$1.800; probable permanent—5, Philip Kobre, 83.80; 6, Frank E. Merritt, 83.02; 7, Thomas A. Fusco, 82.98.

SOCIAL INVESTIGATOR (competitive list); prom. 2-7-40; for Social Investigator, Dept. of Welfare; \$1,500; probable permanent; (names to be considered in regular order on certifications already sent)—260, Harry Levtow, 82,44; 262, Alexander Alexander, 82.36; 263, Jerome Feldman, 82.36; 275, Ralph M. Pepe, 82.25; 292, Bertram K. Leffert, 82.14; 410, Victor Z. Makowski, 81.46.

TUNNEL DESIGNER GR. 4 (promotion, NYC Tunnel Authority); prom. 2-9-38; for Tunnel Designer Gr. 4, NYC Tunnel Authority, Manhattan; one vacancy at \$3,600; probable permanent—1, Meyer K. Kirjassoff, 77.73.

petitive list); prom. 6-23-38; appropriate for Type-Copyist Gr. 1, Civil Service Commission; 10 vacancies at \$960; temporary, not to exceed six months—2405, Rita Boasi, 80.35.

Service Commission; 10 vacancies at \$960; temporary, not to exceed six months—2405. Rita Boasi, 80.35.

TYPEWRITING-COPYIST GR. 2 (competitive list, HRD); prom. 11-7-38; appropriate for Type-Copyist Gr. 1, Civil Service Commission; 10 vacancies at \$960; temporary, not to exceed six months (one on Grade 2 competitive list certified ahead of this)—1082, Jessie Carter, 84.63; 1117, Lillian R. Lazar, 84.33; 1166, Barbara M. Pernice, 33.95; 1181, Jeanette G. Moroch, 83.83; 1205, Lillian S. Nadal, 83.66; 1239, Angela T. Citarella, 83.39; 1242, Genevieve P. Hawkins, 83.35; 1246, Sylvia Kaplan, 83.31; 1249, Rosalind Laster, 83.30; 1252, Pearl V. Dunbar, 83.17; 1269, Josephine Ferro, 83.06; 1277, Grace Barcleri, 82.98; 1287, Anne P. Fitzgerald, 82.96; 1287, Edna V. Clark, \$2.89; 1289, Estelle Cohen, 82.87; 1292, Rose M. Tischler, 82.81; 1297, Kate Granat, 82.77; 1311, Selma A. Adams, 82.65; 1312, Dora Gesner, 82.65; 1318, Hanna Blank, 82.59; 1321, Dorothy Thompson, 82.56; 1326, Dorothy Fischer, 82.51; 1330, Gertrude Neugeboren, 82.49; 1339, Ruth Hartman, 82.43; 1340, Rachel Bromberg, 82.38; 1347, Letitia Chanoux, 82.24; 1361, Rose Plost, 82.07; 1367, Kirsten Christensen, 82.03; 1374, Paula Parnes, 81.96; 1378, Dorothy B. Weishaupt, 81.87; 1379, Jerrie Roseman, 81.86; 1381, Mary Quagliano, 81.86; 1382, Simone Cohen, 81.85; 1383, Adela Ungersohn, 81.83; 1384, Edith Kislowitz, 81.83; 1395, Helen Cohen, 81.53; 1399, Freda Scharf, 81.53; 1400, Idelma Lettry, 81.51; 1401, Lillian E. Durante, 81.48; 1403, Mary N. Schoff, 81.40; 1404, Edna Minsky, 81.39; 1405, Helen Eisenberg, 81.38; 1406, Louise Simon, 81.32; 1407, Edna A. Anderson, 81.30; 1408, Catherine M. Cahill, 81.29; 1411, Ethel Schochner, 81.25; 1413, Hanna Brown, 81.23; 1414, Harriet Berger, 81.22; 1415, Ida Meglino, 81.20; 1417, Sadie Jackson, 81.19.

TUES., MARCH 26, 1940

ATTENDANT (preferred list, male, temtemporary service only); for Attendant (male), Dept. of Hospitals, Brooklyn; one vacancy at \$780; temporary, not to extend beyond June 30—George A. Quinten, David Rosenberg, Walter J. Conlon, Francis J. Hersich, Henry D. Abramson, James R. Tallon, Thomas M. McMahon, Joseph A. Carey, George F. Allen, Ralph J. Malderelli, Louis De Lello, John F. Griffin, Arthur Cohen, Lester Gyuro, Harry Breit, Herman Klein, Bernard Feldman, Bernard Schacker, Gennaro Taimni, Theodore Laconsky, Harry B. Levine, Francis Buoncristiano, Morris Silver.

CLERK GR. 1 (competitive list, male); prom. 5-1-36; for Clerk Gr. 1, Dept. of Docks, LaGuardia Airport; \$960; indefinite, may exceed six months and is, therefore, considered probable permanent—316, Arthur H. Geisler, 90.00; 814, William E. Hilack, 88.00; 880, Thomas P. Costello, 87.50; 1300, Irving A. Horowitz, 86.50; 1373, Harold A. J. Podeswa, 86.50; 1373, Harold A. J. Podeswa, 86.50; 1483, Kenneth E. Filmer, 86.00; 1506, Robert S. Moyer, 86.00; 1529, John J. Nolan, 86.00; 1559, Daniel R. Berne, 86.00; 1575, Charles O. Konrad, 86.00.

Berne, 86.00; 1575, Charles O. Konrad, 86.00.

CLERK GR. 2 (competitive list, female); prom. 2-15-39; appropriate for Clerk Gr. 1 (female); Dept. of Hospitals, Richmond; one vacancy at \$600, with maintenance; probable permanent—1192, Antigone Gazetas, 87.07; 2604, Irena M. Rohr, 84.81; 3618, Nancy Shotsky, 83.72; 3620, Mathida Herman, 83.72; 3626, Pearl Blush, 83.71; 3629, Beatrice Leiserowitz, 83.71; 3631, Helen M. Small, 83.71; 3646, Edna Agines, 83.69; 3651, Daisy Wilson, 83.68; 3653, Lena Heller, 83.68; 3654, Betty Goldstein, 83.68; 3657, Slylvia F. Hyame, 83.68; 3659, Lillian Paretsky, 83.68; 3663, Madelyn E. Slater, 83.67; 3667, Naomi Wilensky, 83.67; 3675, Mary M. Mangione, 83.66; 3676, Sylvia Reff, 83.66; 3678, Jeanette A. Goldbach, 83.66; 3678, Jeanette A. Goldbach, 83.66; 3678, Sylvia Reff, 83.66; 3728, Ray Fine, 83.61; 3729, Ida Rubetsky, 83.61; 3735, Selma H. Shapiro, 83.61; 3728, Ray Fine, 83.61; 3729, Ida Rubetsky, 83.61; 3735, Selma Nelson, 83.61; 3743, Bess Rogers, 83.60, 3748, Ruth Romanoff, 83.59; 3757, Pearl Bernstein, 83.58; 3769, Doris L. Long, 83.57; 3762, Irene Sommers, 83.56; 3784, Charlotte Rothenberg, 83.55; 3787, Constance O'Nell, 83.54; 3800, Helen Schwartz, 83.54; 3810, Helen W. Friedman, 83.53.

JUNIOR ENGINEER GR. 3 (competitive list, mechanical); prom. 1-10-40; appropriate for Jr. Mech. Draftsman Gr. 3, Dept. of Docks, Manhattan; two vacancies at \$2,160; probable permanent—4, Samuel L. Levine, 82.20; 11, Philip E. Hagerty, 79.91; 14, Herman Scherr, 79.63; 15, Isadore Stillman, 79.62; 27, Irving Baron, 77.91; 28, Arthur Weiss, 77.83; 30, Henry Sholket, 77.63; 31, Daniel V. Daniels, 77.57; 52, Robert I. Piesen, 77.55; 34, Abraham F. Schear, 77.28; 35, William Weitzen, 76.42; 36, Francis V. Wagner, 76.32.

Your Chances for Appointment

This chart tabulates all open competitive lists of 100 names or more from which certifications were made to city agencies during the week ended March 26:

Title	Last Number	Certified
Architectural Draftsman, Grade 4		13*
Assistant Gardener		588
Assistant Supervisor, Grade 2		660
Attendant-Messenger, Grade 1		600*
Auto Truck Driver		26,510
Automobile Machinist		15
		495*
Bookkeeper, Grade 1	nointment)	28
Cashier, Grade 3 ······	pomenter	36*
Cement Mason		3"
Clerk, Grade 1 (for appointment at \$960)	********	1,575
Clerk, Grade 2 (for appointment at \$600)		3,810
Clerk, Grade 2 (for appointment at \$840; n		3,376
Court Attendant	*******	77* 124*
Elevator Operator		28
Fingerprint technician (for temporary app Fireman, Fire Department	ontinent).	3.173*
Gardener		86*
Inspector of Foods, Grade 2		72*
Inspector of Masonry and Carpentry, Grad	de 3	15*
Inspector of Plumbing, Grade 3		26*
Inspector of Light and Power, Grade 3		48*
Junior Assessor, Tax Department (promoti	on)	8
Junior Civil Service Examiner (for tempora	ry approp-	52
riate appointments)		229
Junior Engineer (Electrical), Grade 3		89
Junior Engineer (Mechanical), Grade 3	********	36
Laboratory Assistant (Bacteriology)		40
Laboratory Helper (Women) (for appointme	ent at \$780)	350
Law Examiner, Grade 2; Law Assistant, Grade Playground Director (Men)		24 139*
Playground Director (Women)		100*
Playground Director (Women)		627
Policewoman		23*
Power Dispatcher		6
Printer		7
Probation Officer, Domestic Relations Cou		46* 177*
Public Health Nurse, Grade 1		828
Special Patrolman (for appointment at \$1,	800)	37
Station Agent		768
Station Agent Stationary Engineer (for appointment at s	\$2,400)	58
Stenographer and Typewriter, Grade 2 (fo	r indefinite	
appointment)		952
Stenographer and Typewriter, Grade 2 (for appointment at \$960)		1,417
Supervisor, Grade 3		119*
Supervisor of Markets, Weights and Measur	es	
Supervisor of Park Operations		4
Telephone Operator, Grade 1 (for appo	intment at	200
\$960)		282
Temporary Title Examiner, Grade 2	intmont of	74*
Typewriting Copyist, Grade 2 (for appo		2,294
\$960) Watchman-Attendant, Grade 1		540
*Starred numbers refer to the last one		7.77
Surface managers refer to the last offe i	JULIAL CHICKLUS	" DOME THE

Starred numbers refer to the last one permanently appointed.

LICENSED FIREMAN (preferred list); for Licensed Fireman, Dept. of Hospitals, Bronx; one vacancy at \$7 per day; indefinite, may exceed six months and is, therefore, considered probable permanent—John R. Faughnan; John Treanor; James McGinnis; Walter Kearns.

STATION AGENT GR. 2 (competitive list): prom. 8-25-37; for Station Agent Gr. 2, Bd. of Transportation, Manhattan; one vacancy at 55 cents per hour; probable permanent—768, Arlie Rudd, 77.30.

SUPERVISOR OF PARK OPERATION (competitive list, men); prom. 1-10-40; for Supervisor of Park Operation, Dept. of Parks; two vacancies at \$2,500; probable permanent—1, Harry R. Gross, 86.00; 2, Philip F. Carolan, 82.99; 3, Jack Goodman, 81.67; 4, John A. Dryfuss, 81.55.

TELEPHONE OPERATOR GR. 1 (competitive list); prom. 7-15-36; for Telephone Operator Gr. 1, Dept. of Docks, LaGuardia Airport; \$960; indefinite, may exceed six months and is, therefore, considered probable permanent—97, Helen J. Gallagher, 86.40; 191, Josephine S. Jewitt, 84.40; 202, Catherine A. Whalen, 84.30; 220, Anna V. Braithweite, 84.20; 222, Christine A. Spadafino, 84.10; 229, Jeanette Ogus, 84.00; 242, Josephine Jackowski, 83.60; 264, Caroline McDonald, 83.60; 260, Florence A. Colombo, 83.50; 264, Ann E. Clark, 83.50; 282, Helen A. Byrnes, 83.10.

YPEWRITING-COPYIST GR. 2 (competitive list); prom. 6-23-38; appropriate for Type-Copyist Gr. 1, NYC Housing Authority, Manhattan; two vacancies at \$980; probable permanent—1489, Frieda Moskowitz, 84.63; 1644a, Ruth Marcu, 84.13; 2260, Anna Reufeld, 81.56; 2266, Sylvia Unlas, 81.50; 2284, Annie Adams, 81.38; 2285, Florence N. Kyle, 81.37; 2286, Beatrice Kornstein, 81.37; 2289, Luba Aronoff, 81.35; 2293, Ruth Magram, 81.32; 2294, Ruth Gantuan, 81.31. TYPEWRITING-COPYIST GR. 2 (com-

81.32; 2294, Ruth Gantuan, 81.31.

WATCHMAN-ATTENDANT GR. 1 (competitive list); prom. 5-11-38; for Watchman-Attendant Gr. 1, NYC Tunnel Authority, Manhattan or Queens; one vacancy at \$1,080; probable permanent—200, Charles K. Banfield, 92.54; 459, John J. Crean, 91.50; 463, Harry Simberg, 91.58; 501, Charles B. Holaday, 91.38; 509, Richard J. Powell, 91.36; 512, Thomas Cook, 91.36; 513, Francis S. Whidding, 91.34; 536, Vernon L. Sween, 91.32; 537, William L. Raftery, 91.22; 538, James P. Whelan, 91.22; 539, Joseph Goldberg, 91.22; 540 John F. W. Collins, 91.22.

WED., MARCH 27, 1940
ASSISTANT CHEMIST (competitive list); prom. 4-20-38; appropriate by Bd. action 3-20-40 for Inspector of Fuel Gr. 1, Bd. of Education; two vacancies at \$1,794; probable permanent (five on Jr. Mech. Engr. Gr. 3 list certified ahead of this)—18, Charles Sankel, 84.70; 19, John P. Jonés, 84.50; 20, Roy Glick, 84.05; 21, Sidney D. Barlow, 83.80; 22, David G. Salten, 83.60; 23, Benjamin Schneiderman, 83.50.

CLERK GR. 2 (Competitive list); prom. 2-15-39; appropriate for Clerk Gr. 1, Civil Service Commission, Manhattan; 10 vacancies at \$840; temporary, not to exceed six months (name to be considered on certification of March 20)—2893, Selma Deitch, 84.57.

JUNIOR ENGINEER GR. 3 (competi-UNIOR ENGINEER GR. 3 (competitive list, mechanical); prom. 1-10-40; appropriate by Bd. action 3-20-40 for Inspector of Fuel Gr. 1, Bd. of Education; two vacancies at \$1, 794; probable permanent—15, Isidore Stillman, 79.82; 28, Arthur Weiss, 77.83; 30, Henry Shoiket, 77.63; 31, Daniel V. Daniels, 77.57; 32, Robert I. Piezen, 77.55; 34, Abraham F. Shear, 77.26.

LOCKSMITH (competitive list); prom OCKSMITH (competitive list); prom. 1-31-40; appropriate by Bd. action 3-20-40 for Prison Locking Device Maintainer, Dept. of Correction; \$1,-769; probable permanent—2, Robert E. Rusch, 94.64; 3, Henry Silverstein, 91.90; 4, David Rogovin, 91.38; 5, Donald D. Concetti, 91.23; 6, Peter J. Cianbalvo, 89.98.

MECHANICAL ENGINEER GR. 4 (competitive list) prom. 11-29-39; for Mech. Engr. Gr. 4, Dept. of Hospi-tals; one vacancy at \$3,120; prob-able permanent—8, Maurice W. Wohl, 78-70.

SOCIAL INVESTIGATOR (competitive list); prom. 2-7-40; for Social Investigator, Bd. of Child Welfare; \$1,500; temporary, not to exceed six months (leave of absence of regular employee)—35, Milton Goldstein, 85.78; 41, Joseph Kresh, 85.44; 54, Jessie Biggsen, 85.14; 87, Leo Miller, 84.28; 142, Toby Rein, 83.34; 208, John Meader, 82.74; 211, William Rosenberg, 82.70; 246, Aaron Savage, 82.44; 230, Harry Levtow, 82.44; 262, Alexander Alexander, 82.36; 263, Jerome Feldman, 82.36; 272, Adele Mutchnick, 82.29; 275, Ralph M. Pepe, 82.25; 260, Marvin J. Miller, 82.14; 292, Bertram K. Leffert, 82.14; 298, Bella Platek, 82.14; 310, Isidore Antopolsky, 82.10; 384, George Kalmanoff, 31.85; 391, Arthur I. Jucofsky,

81.57; 410, Victor Z. Makowski, 81.45; 430, Sylvia Schneider, 81.39, 437, Charles Knispel, 81.53, 437,

Charles Knispel, 81.53.

Charles Knispel, 81.53.

STENOGRAPHER AND TYPEWRITER
GR. 2 (competitive list, HRD): Prom.
11-7-38; for Steno-Typist Gr. 2 Depi
of Docks, Queens; \$1,200; indefinite,
may exceed six months and is
therefore, considered probable per
manent—775, Freda J. Crosslied,
94.97; 928, Lillian A. Cotlow. 30.06;
940, Irene L. Siegel, 87.70; 945, Beat
Schutzman, 87.17; 949, Sylvia Chan,
86.68; 950, Adele Gross, 86.67, 251,
Anne M. K. Moran, 85.59; 952, Molley
Siegel, 85.56; 34, Marion R. Shea,
85.55; 300, Sylvia S. Hymas, 83.55;
638, Madeline Schaumburg, 83.55;
638, Madeline Schaumburg, 83.56;
679, Fannie Morgenstein, 85.86, 721,
Carmen Cerra, 85.51.

STENOGRAPHER-TYPEWRITER GR. 2 (competitive list, HRD), when the competitive list, HRD), prom 11-7-39; appropriate for Steno-Tiplet or 1, Dept. of Hospitals, Brooklyn-temporary, not to exceed six months (leave of absence of regular employee)—1232, Pearl V. Dunbar 83-17, 1277, Grace Barbieri, 82.99 1287, Edna V. Clark, 82.89; 1230, Estelle Cohen, 82.87; 1312, Dora Gener 82.65; 1316, Anna Blank, 82.59; 121, Dorothy Thompson, 82.65; 1296, Dorothy Fischer, 82.51; 1330, Gertrade Raugeboren, 82.49; 1339, Ruth Hartman, 82.43; 1340, Rachel Bromberg 82.38; 1347, Leitita Chanoux, 82.31; 1361, Rose Plost, 82.07; 1367, Kirsten Christensen, 82.03; 1374, Paulis Parles, 81.96; 1376, Dorothy B. Welshaupt, 81.87; 1379, (Miss) Jerne Roseman, 81.86; 1383, Adeia Ungersohn, 81.83; 1384, Edith Kislowitz, 81.81; 1385a, Mirlam F. Klubok, 81.83; 131, Marguerite A. De Meo, 81.65; 1938, Rose S. Schwartz, 81.59; 1396, Helen Cohen, 81.58; 1339, Freda Schart, 81.51, 1400, Idelna Lettry, 81.51; 1401, Lettan Tessier, 81.50. (competitive list, HRD), pro-39; appropriate for Steno-Ty

TELEPHONE MAINTAINER (competitive list); prom. 8-20-36; appropriate for Maintener's Helper Group A (I C.O.S.), Bd. of Transportation; Myacancies at 62 cents and 63 cents per hour; probable permanent—7, Joseph H. Monshaw, 89.80; 10, James H. Mernagh, 88.20; 11, George H. Hillmeyer, 87.00; 12, Henry J. Brooks, 86.60; 13, Charles L. Brown, 86.60; 14, Cornelius W. Crosley, 86.20; 15, Joseph F. Cunningham, 85.20; 16, Theodore B. Stanton, 84.40; 17, Anthony L. McCabe, 84.20; 18, George J. Boehm, 83.40; 19, Donahd G. Rourke, 83.00; 20, William J. Karaz, 82.80; 21, James V. Barchi, 82.80; 22, Howard De Silva, 82.60; 23, John R. Scully, 82.40; 24, Thomas P. Leonard, 81.80; 25, John J. Kuborski, 81.60; 26, Gerard J. Miller, 81.60; 27, Stephan A. Perkins, 81.40; 29, Raymond F. Rapf, 81.20; 30, William S. Stillwell, 81.20; 31, Harold F. Hempstead, 80.80; 32, Emil P. Fonzo, 80.80; 33, George E. A. Wobber, 80.40; 34, Herbert J. Acherts, 80.20; 36, George W. Bellis, 79.60; 37, Joseph Urban, 79.00; 38, Lester A. Bauman, 79.00; 39, Uncent Flanders, 78.80; 40, Richard Lupia, 78.80; 41, Edward J. Johnston, 78.80; 42, Henry G. Thourot, 78.60; 43, Frank A. Villanell, 76.60; 44, Frank A. Villanell, 76.60; 45, Herbert U. Dorrmann, 78.40; 45, Herbert W. Hizon, 78.20; 47, Charles J. Mertz, 77.80; 51, Anton Thonges, 77.40; 52, Charles Korbel, 77.40. TELEPHONE MAINTAINER

THURS., MARCH 28, 1940 ARCHITECTURAL DRAFTSMAN GR. 4

(competitive list); prom. 4-13-38; at propriate for Arch, Draftsman Gr. Bd. of Transportation, Manhattan one vacancy at \$2,160; probable per

ATTENDANT - MESSENGER GR. (competitive list, male) prom. 12-21-37; for Process Server, Dept. of Housing & Buildings, Queens and Bronx: two vacancies at \$1,200; probable permanent—216, Harold G. Lotz, 92.62; 301, Isaac J. Loci, 92.11. 352; Harry May, 91.86; 360, Jacob S. Kahn, 91.83; 367, Morris S. Unger, 91.74; 382, Max Alpert, 91.56

AUTO TRUCK DRIVER regular IMB.
D. S.): appropriate for Laborer.
Dept. of Markets, all boroughs: three vacancies at \$5 per day; probable permanent (one on Marine Stoker list certified ahead of thisi—2569.
James J. Lamberti; 25946. Vincen Gandolfo: 25910. Thomas F. Maithews: 26287. Andrew Piezurro; 26-288, Michael P. De Maggio: 26201. Francesco Leone; 26297. Angelo Rini; 26298. Andrea Carducci; 2629. George W. Kerr; 26306. John J. Die gel; 26307. Arthur O. De Stefano. 26308. Charles C. Cono; 26309. Arthur O. De Stefano. 26308. Charles C. Cono; 26309. Arthur Gasta, 26308. The Roal George W. Kerr; 26306. John J. Die gel; 26307. Arthur O. De Stefano. 26308. Charles C. Cono; 26309. Arthur Gasta, 26308. Andrea Carducci; 26334. Morris Gilbert; 26335. John P. Gleason; 26329. Robert L. Gray; 26332. Anthony L. De Roal Charles C. Cono; 26309. Arthur Gasta, 26340. Louis Schneider; 2644. Anthony Rossi; 26344. Dominick Mastrodominico; 26347. Antonio Cannata; 26349. Audenzio Marino; 2635. Heart Michael A. Paparesta; 26352. Heart A. Wolf; 26353. Cono Russo.

CLERK GR. 2 (competitive list): pre-

CLERK GR. 2 (competitive list). preferred for certification by Bd. 4ction 2-7-40 for Clerk Gr. 2, NYC Housing Authority, Manhattan; of vacancy at \$1.200; probable permanent—869, Tillie Block, 87.77.

INSPECTOR OF IRON AND STELL
GR. 3 (preferred list); for mappelor
of from and steel, Dept. of Housins
and Buildings, citywide; one vacancy at \$2,400; probable permanent
—John J. Cavanagli.

INSPECTOR OF MASONRY AND CAR. PENTRY (competitive list); pront. 4
27-38; for Inspector of Carpellt's
and Masonry Gr. 3, Dept. of Housing
and Buildings, citywide: three va.
cancies at \$2,400; probable penasnent—17, Maxwell Schantz, \$5.70

(Continued on Page 17)

LATEST CERTIFICATIONS

Continued from Page 16) 19, Ralph Robinson, 84.55; 21, Elmer A. Mapp, 84.40.

Inspector of Plumbing GR. 3 (competitive list); prom. 6-23-37; for Inspector of Plumbing Gr. 3, Dept. of Housing and Buildings, citywide; one vacancy at \$2,400; probable permanent—4, Irving J. Darling, 87.00; 5, Thomas P. McCarthy, 85.00; 6, William J. Cavanaugh, 85.00.

JUNIOR ACCOUNTANT GR. 1 (promotion, NYC Housing Authority); prom 8-9-39; for Jr. Acct. Gr. 1, NYC Housing Authority, Manhattan; two vacancies at \$1,800 and \$1,920; probable permanent—4, Leo E. Silverman, 80.87; 5, Henry Zbrzyski, 78.85; 6, Benjamin Feldman, 76.85; 7, Angelo Alcuno, 75.00.

ABORATORY HELPER (regular list, women); prom. 4-26-39; appropriate for Laundry Worker (female), Dept. of Hospitals, Richmond; one vacancy at 5780; temporary, not to exceed six months (leave of absence of regular employee)—125, Mayme E. Thornhill; 173. Rebecca Badyn; 235, Elizabeth V. Everett; 238, Alice M. Markey; 263. Agnes R. O'Leary; 271, Ella F. Sepp; 319, Susie W. Mason; 349, Gwendolyn E. Howell; 352, Rose Salandra. 353, Elvia J. Rolfe; 357, Esther Dubnick; 361, Charlotte Rogers; 373, Mary R. Fiore: 380, Imogene Davis; 382, Agnes J. Feeney; 383, Jeannette Corkery; 384, May A. O. Davis; 395, Clarice C. Sepp; 400, Alice F. Ryon; 401, Vivian C. Gonzales; 402, Sybil R. Gonzales; 404, Lucy F. Fatone, 406, Frances M. Collins; 407, Marie C. Abruzzo; 408, Anne M. Donohur, 409, Bridie Airy; 410, Muriel A. Delich, 411, Kathleen A. Harte; 412 Antonia T. Globoida. LABORATORY HELPER (regular list,

LICENSED FIREMAN (preferred list); SED FIREMAN (preferred list); Licensed Fireman, Dept. of Cor-ion, Rikers Island; one vacancy 7 per day; probable permanent— es McGinnis, James J. Rooney, E. Faughnan, James J. Mulli-John Treanor, Walter Kearns,

MARINE STOKER (preferred list); apopriate for Laborer, Dept. of Mar-is, all boroughs; three vacancies \$5 per day; probable permanent— in Bennett.

SIGNAL REPAIRMAN (promotion, Op-History and the signal maintainer Group A); prom. 9-20-39: for Signal Maintainer (Group A), Bd. of Transportation, Manhatian: one vacancy at 80 cents per hour: probable permanent—2, John S. Elsner, 78.30; 3, Charles A. Hoffman, 78.12; 4, Theodore C. Walker, 77.50

GNAL MAINTAINER (promotion, Railroad, Operating Division); prom. J-22-39; for Signal Maintainer (Group B), Bd. of Transportation, Manhattan; one vacancy at 80 cents per hour; probable permanent—8, Albert P. Lahndt, 77.06; 9, Joseph F. Sefcik, 76,91; 11, Theodore C. Walk-er, 76.37. SIGNAL

SOCIAL INVESTIGATOR (competitive list); prom. 2-7-40; for Social Investigator, Bd. of Child Welfare; \$1,500; temporary, not to exceed six months (leave of absence of regular manufacture). lar employees) (names to be considered in order on certification of March 26)—83, Grace H. Rips, 84.35; 228, Marcus Jacobowitz, 82.63.

SPECIAL PATROLMAN (competitive list): prom. 10-4-39; for Correction Officer (men). Dept. of Correction, all boroughs; three vacancies at \$1,-769, probable permanent—23, Ladislaus I. Zaje, 76.860; 24, Ralph L. Vam., 78.849; 25, Emanuel Gorland, 18.843; 26, John D. Murray, 78.840; 27, Leslie L. Lagler, 78.838; 28, Vincent J. Gaveda, 78.834; 30, Leo Zinn, 78.80; 31, Judea N. Sosnofsky, 78.820; 32, Robert F. Fauerbach, 78.820; 33, Paul T. Garbarini, 78.807; 34, Hyman A. Pervin; 78.805; 35, Simon Tropp, 78.800; 36, Joseph F. P. Murphy, 78.800; 37, Stanley Egnotas, 78.800; 38, Louis Burg, 78.800; 39, Harry J. Shapiro, 78.799.

Third Rail Maintainer (competitive list); prom. 3-22-39; for Third Rail Maintainer, Bd. of Transportation, Manhattan; one vacancy at 70 cents per hour; probable permanent—2, Walter Westervelt, 90.64; 3, Theodore F. Otten, 90.28; 4, William R. Jenzen, 90.20.

liam R. Jenzen, 90.20.

Typewriting-copyist Gr. 2 (competitive list); prom. 6-23-38; appropriate for Type-Copyist Gr. 1, Dept. Of Housing and Buildings, all boroughs but Richmond; four vacancles at 9960; probable permanent—113, Florence Zaaderer, 91.56; 241, Charlotte Stern, 90.18; 268, Mildred Tochen, 89.92; 683, Helen Marotta, 86.70; 1112, Rebecca Gordon, 25.90; 1160, Theodore A. Lavey, 85.79; 1816, Rose Dubansky, 84.90; 1454, Gertrude Cass, 84.75; 1489, Frieda Moskowitz, 84.83; 1644a, Ruth Maren, 84.13; 2133, Estelle Weisbrot, 82.34; 2152, Regina Avchin, 82.04; 2217, Jennie Berkowitz, 81.82; 2243, Eva Goldstein, 81.68; 2244, Esther Spatz, 81.67; 2260, Anna Neufeld, 81.56; 2264, Lona Modell, 81.52; 2266, Sylvia Umlas, 81.50; 2274, Edmund Schwartz, 81.48; 2274a, Jacob Rubenstein, 81.44; 2276, Anna Chernotf, 81.43.

FRI. MARCH 29, 1940

ASSOCIATE ASST. CORPORATION
COUNSEL GR. 4 (Administrative
Codel: prom. 2-14-40; appropriate
tor Asso. Asst. Corp. Counsel Gr. 3,
Law Dopt.; \$2,400; temporary, not to
exceed six months—20, Meyer Scheps,
73.11; 21, Herbert P. Levy, 72.38; 22,
Nathan Grossman, 71.38; 23, Louis
Friedman, 71,24.

ATTENDANT-MESSENGER GR. 1 (competitive list); prom. 12-21-37; appropriate for Porter (Railroad), Ed. of Transportation; 50 cents per

hour; probable permanent—621, George Braver, 90.65; 706, Morris Kudatsky, 90.36; 866, Felix Berkowitz, 80.90; 867, Leon C. Schultz, 89.90; 868, Morris Schneider, 89.89; 869, William J. Long, 89.89; 873, Frederick M. Niedrich, 89.88; 875, John R. Powell, 89.88; 876, Sydney Rosenzweig, 89.87; 877, Rubin Abramowitz, 89.87; 873, Guido Guidi, 89.87; 879, Williard Postel, 89.87; 878, Albert Silibeg, 89.87; 881, Edward Dickinson, Jr., 89.86; 882, Albert Levitt, 89.86; 833, Rudolph Miller, 89.86; 884, Charles Davis, 89.86; 885, Charles E. Dillon, 89.86; 886, Alex Lazas, 89.84; 887, Vincent R. Barra, 89.84; 888, Fred O. Nebling, 89.84; 10. V. Johnston, 89.83; 891, Franklin V. Johnston, 89.83; 892, Julius Abrams, 89.83; 893, Ira Rosenthal, 89.83; 894, Emmet H. Mattingly, 89.83; 895, Leo Parness, 89.83; 896, Sidney Roth, 89.82; 899, John T. Lawlor, 89.83; 991, Frank-Marin, Berness, 89.81; 896, Sidney Roth, 89.82; 898, Herman Messing, 89.82; 899, John T. Lawlor, 89.81;

AUTO TRUCK DRIVER (regular list); appropriate for Laborer (Fireman), Dept. of Welfare; one vacancy at \$1,200; probable permanent—25699, James J. Lamberti; 25846, Vincent Gandolfo; 25910, Thomas F. Matthews; 26378, Joseph M. Curasi; 26405, Mauristino Picone; 26482, Joseph J. Cupo; 26507, Frank Lombardo; 26509, John J. Montoro; 26513, Thomas J. Lennon. mas J. Lennon.

CHIEF INSPECTOR OF LIGHT AND POWER GR. 4 (promotion, Bureau of Gas and Electricity); prom. 4-2-36; for Chief Insp. of Light and Power Gr. 4, Dept. Water Supply, Gas & Elec.; \$3,000; probable permanent-2, Francis J. Dobler, 85.31; 3, William A. Moore, 85.25; 4, Bar-tholomew F. Green, 85.20.

CLERK GR. 1 (competitive list, male); prom. 5-1-36; for Clerk Gr. 1, Dept. of Docks, LaGuardia Airport; \$960; indefinite, may exceed six months and is, therefore, considered prob-able permanent—592, Morton Rokan, 88.50; 1060, Oscar D. Goldstein, 87.00; 1581, Ernest E. Felsgo. 86.00: 1605. 88.50; 1060, Oscar D. Goldstein, 87.00; 1581, Ernest E. Felago, 86.00; 1605, Samuel E. Kehrman, 86.00; 1607, Lathrope H. Schiffer, 86.00; 1689, Leo Berg, 86.00; 1720, William J. Heaney, 85.50; 1742, James J. Hennessey, 85.50; 1792, George Levine, 85.50; 1879, Charles Clementz, 85.50; 1900, John M. Benson, 85.50; 2052, Fred Abidor, 85.00; 2259, William Grady, 84.50; 2308, Jacob Weissbluth, 84.50; 2308, Jacob Weissbluth, 84.50; Jesse J. Fisher, 84.00; 2456, Saul Chodroff, 84.00; 2462, Philip Schecter, 84.00.

JUNIOR ENGINEER GR. 3 (competi-UNIOR ENGINEER GR. 3 (competitive list, mechanical); prom. 1-10-40; appropriate for Car Draftsman Gr. 3, Bd. of Transportation, Manhattan; \$2,160; probable permanent—11, Philip E. Hagerty, 79.91; 15, Isadore Stillman, 79.62; 27, Irving Baron, 77.91; 28, Arthur Weiss, 77.83; 30, Henry Shoiket, 77.63; 31, Daniel V. Daniels, 77.57; 32, Robert I. Piesen, 77.55.

POWER OPERATOR (competitive list, Railroad); prom. 4-7-37; for Power Operator, Bd. of Transportation, Manhattan; one vacancy at \$2,400; probable permanent—18, Grover G. Tucker, 81.34; 22, Louis Abad, 78.32; 23, Richard J. Kavanagh, 78.16.

TENTATIVE KEY ANSWERS

The following are tentative key answers to recent examinations given by the Municipal Civil Service Commission. Candidates may file objections to these answers until April 15.

ADMINISTRATIVE ASSISTANT (Dept. of Welfare); JUNIOR ADMINISTRATIVE ASSISTANT (Dept. of Welfare); JUNIOR ADMINISTRATIVE ASSISTANT (Housing Authority):

(1) A, (2) C, (3) A, (4) B, (5) B, (6) D, (7) A, (8) B, (9) A, (10) C. (11) C, (12) B, (13) D, (14) B, (15) B, (16) A, (17) C, (18) A, (19) B, (20) *, (21) C, (22) D, (23) B, (24) D, (25) C, (26) A, (27) D, (28) C, (29) D, (30) B, (31) D, (32) D, (33) D, (34) C, (35) C, (36) D, (37) C, (38) B, (39) A, (40) B, (41) B, (42) D, (43) D, (44) B, (45) A, (46) C, (47) A, (48) B, (49) B, (50) C, (51) C, (52) C, (53) C, (54) B, (55) A, (56) D, (57) D, (58) A, (59) D, (60) D, (61) D, (62) C, (63) B, (64) A, (65) C, (66) B, (67) C, (68) A, (69) A, (70) C, (71) B, (72) C, (73) A, (74) A, (75) B, (76) D, (77) C, (78) C, (79) B, (80) D. * A or B

PROMOTION TO FOREMEN (Cars and Shops)

(1) D, (2) D, (3) A, (4) D, (5) C, (6) A, (7) C, (8) C, (9) C, (10) B, (11) A, (12) B, (13) A, (14) C, (15) D, (16) C, (17) D, (18) A, (19) B, (20) B, (21) A, (22) A, (23) B, (24) B, (25) C, (26) D, (27) C, (28) D, (29) B, (30) A, (31) A, (32) B, (33) D, (34) C, (35) D, (36) C, (37) B, (38) B, (39) B, (40) C, (41) A, (42) D, (43) D, (44) C, (45) A, (46) (47) C, (48) C, (49) B, (50) D, (51) A, (52) D, (53) B, (54) C, (55) C, (56) B, (57) D, (58) A, (59) A, (60) C, (61) B, (62) B, (63) D, (64) D, (65) D, (66) B, (67) A, (68) D, (69) C, (70) D.

STATIONARY ENGINEER (Promotion and Open Competitive):

Part I

(1) E, (2) B, (3) B, (4) A, (5) D, (6) B, (7) C, (8) A, (9) B, (10) D, (11) D, (12) A, (13) A, (14) B, (15) A, (16) D, (17) C, (18) D, (19) A, (20) C, (21) B, (22) C, (23) B, (24) E, (25) D, (26) E, (27) D, (28) C, (29) D, (30) A, (31) C, (32) C, (33) B, (34) D, (35) B, (36) E, (37) B, (38) A, (39) D, (40) D, (41) A, (42) E, (43) B, (44) C, (45) B, (46) (47) C, (48) E, (49) D, (50) B, (51) A, (52) E, (53) B, (54) E, (55) (56) C, (57) D, (58) A, (59) D, (60) B, (61) E, (62) C, (63) B, (64) C, (65) B, (66) C, (67) B, (68) E, (69) A, (70) B, (71) A, (72) E, (73) D. (74) B. (75) B. Part II

(1) C, (2) A, (3) C, (4) C, (5) C, (6) E, (7) C, (8) E, (9) C, (10) A, (11) B, (12) D, (13) C, (14) D, (15) B, (16) B, (17) C, (18) B, (19) D, (20) B, (21) A, (22) B, (23) E, (24) D, (25) D, (26) B, (27) E, (28) E, (29) D, (30) B, (31) C, (32) B, (33) C, (34) D, (35) B, (36) B, (37) C, (38) B, (39) A, (40) D, (41) E, (42) D, (43) E, (44) A, (45) D, (46) C, (47) A, (48) D, (49) D, (50) E, (51) B, (52) B, (53) A, (54) E, (55) D, (56) C, (57) B, (58) E, (59) A, (60) D, (61) C, (62) B, (63) E, (64) C, (65) E, (66) C, (67) D, (68) D, (69) A, (70) B, (71) D, (72) E, (73) (74) A, (75) B.

LICENSE TO INSTALL OIL-BURNING EQUIPMENT Part I

(1) A, (2) A, (3) B, (4) B, (5) C, (6) B, (7) A, (8) C, (9) A, (10) B (11) B, (12) A, (13) B, (14) B, (15) B, (16) C, (17) A, (18) A, (19) C, (20) C, (21) A, (22) C, (23) C, (24) C, (25) B, (26) B, (27) C, (28) C, (29) B, (30) B, (31) C, (32) B, (33) D, (34) B, (35) A, (36) C, (37) D, (38) C, (39) D, (40) B, (41) D, (42) A, (43) C, (44) C, (45) B, (46) B (47) C, (48) A, (49) C, (50) D, (51) D, (52) D, (53) A, (54) C, (55) A, (56) D, (57) B, (58) A, (59) A, (60) D, (61) D, (62) D, (63) B, (64) A, (65) B, (66) C, (67) C, (68) D, (69) C, (70) B, (71) A, (72) C, (73) A. (74) B, (75) D, (76) B, (77) B, (78) D, (79) B, (80) A, (81) C, (82) D, (83) C, (84) A, (85) C, (86) C, (87) C, (88) D, (89) B, (90) C, (91) B, (92) B, (93) A, (94) B, (95) B, (96) B, (97) B, (98) C, (99) A, (100) A. Part II

(1) C, (2) C, (3) C, (4) A, (5) C, (6) C, (7) C, (8) A, (9) A, (10) C, (11) B, (12) C, (13) B, (14) C, (15) B, (16) A, (17) A, (18) B, (19) C, (20) B, (21) A, (22) B, (23) B, (24) A, (25) B, (26) C, (27) B, (28) C, (29) A, (30) C, (31) B, (32) A, (33) C, (34) C, (35) C, (36) D, (37) B, (38) B, (39) C, (40) C, (41) D, (42) C, (43) C, (44) A, (45) D, (46) B, (47) D, (48) D, (49) D, (50) A.

LICENSE FOR MASTER PLUMBER Part 1

(1) 4 inch; (2) 1½ inch; (3) 2 inch; (4) 3 inch; (5) 1½ inch; (6) 1½ inch; (7) 1½ inch; (8) 3 inch; (9) 3 inch; (10) 3 inch; (11) 4 inch; (12) 4 inch; (13) 3 inch; (14) 21/2 inch; (15) 21/2 inch; (16) 2½ inch; (17) 4 inch; (18) 4 inch; (19) 4 inch; (20) 3 inch; (21) 3 inch; (22) 4 inch; (23) 4 inch; (24) 3 inch; (25) 3 inch; (26) 4 (A) \$576.26

Legislature Mixes In Welfare Fight

prepared to take court action forcing more than some 150 veterans from their positions in the Dept. of Welfare, the eleventh-hour session of the State Legislature passed a bill enabling the veterans to continue in office for another year.

The measure, known as the Crews-Coughlin bill, is now before Governor Lehman for signature or veto. It provides that veterans in the Veteran Relief Bureau who have served two years the mildest of the terms used.

While members of the Social between July, 1937, and June, Investigators Eligibles Association 1940, will be allowed to take another examination after one year.

Meanwhile, the Social Investi-gator eligibles planned to institute their own action to force the veterans out. They will meet at 8 o'clock Thursday night at the Hotel Monterey, 94th St. and Broadway, Manhattan, President Harry Zucker announced.

What effect the Crews-Coughlin bill will have on the proposed court fight of the Eligibles association was not immediately "Unconstitutional" known.

NEW CITY LISTS

The following eligible lists have just been established by the Municipal Civil Service Commission. Eligibles on these lists are now qualified for appointment.

RADIO PUBLICITY ASSISTANT

(Subject to Medical Examination)

(Subject Julietta B. Kahn, 84.75. Edith S. Evans, 82.05. Sarah Strier, 80.85. Edward Cardon, 78.70. Frances L. Adams, 78.50. Jacob J. Goodman, 78.35. Edith Paris, 78.30. Samuel O. Kaylin, 78.20. Alexander Goldstein, 78.10. Sidney Solomon, 77.65. Sidney Lewis, 76.90. Irving Nicholson, 76.65. Oscar Rose, 76.30. Hazel L. Meyer, 76.30. Bernard Brown, 76.30. 16. Lilian Supove, 76.20.

17. Nina Melville, 76.10.

18. Sally Melville, 76.10.

18. Sally S. Reimer, 75.60.

19. Leo Friedman, 75.55.

20. Jules L. Waldman, 74.85.

11. Robert M. Cooper, 74.80.

22. Madeline S. Leider, 74.65.

23. David Kusheloff, 73.20.

24. Saul Lewin, 73.10. Saul Lewin, 73.10. Jane Greenberg, 72.85. Louis Golos, 72.75. Jean Barondess, 72.05. Bernice Wolf, 71.85. Norman H. Warembud, 71.80.

PROMOTION TO JANITOR ENGINEER (CUSTODIAN ENGINEER)

(Subject to Investigation) CITY-WIDE LIST

1. Francis J. Mullin, 82.68. Frank Milici, 82.09. Patrick Gilmore, 80.25.

Patrick Gilmore, 80.25.
Henry N. R. Paulsen, 79.98.
Clifford F. Miller, 79.05.
Joseph R. Smith, 78.69.
Daniel J. Duffy, 78.63.
Charles J. Helmsteadt, 78.48.
Martin J. Schermer, 78.44.
Owen McParland, 77.79.
Frederick Heinisch, 77.77.
Sylvester J. Sullivan, 77.50.
William Donnelly, 77.08.
Joseph Keese, 76.95.

Sylvester J. Sunivan, 17.50. William Donnelly, 77.08. Joseph Keese, 76.95. John Caswell, 78.79. Joseph M. A. Coyne, 76.72. Matthew A. Fitzgerald, 76.66.

Frank Milici, 82.09. Howard L. Cole, 73.99 Department of Docks

Henry N. A. Paulsen, 79.98. Department of Education Francis J. Mullin, 82.68.
Joseph R. Smith, 78.69.
Charles J. Helmsteadt, 78.43.
Frederick Henisch, 77.77.
Sylvester J. Sullivan, 77.50.
William Donnelly, 77.08.
Joseph Keese, 76.95.
Matthew A. Fitzerald, 76.66 William Donnelly, 77.08.
Joseph Keese, 76.95.
Matthew A. Pitzgerald, 76.66.
Harry M. Austin, 76.50.
William H. Kropp, 76.48.
Clarence E. Jenkins, 76.45.
Lionel E. Savary, 75.43.
Richard A. Marshall, 75.42.
John Bergensen, 75.26.
Michael O'Brien, 74.47.
Martin J. Linsky, 73.76.

Harry M. Austin, 76.50. William H. Kropp, 76.46. Clarence E. Jenkins, 76.45. Clarence E. Jenkins, 76.45.
Louis Golden, 75.60.
John W. Bongard, 75.57.
Lionel E. Savary, 75.43.
Richard A. Marshall, 75.42.
John Bergensen, 75.26.
Cyril G. Weaver, 74.57.
Joseph Olcott, 74.51.
Michael O'Brien, 74.47.
Norman H. Thompson, 74.4
Howard L. Cole, 73.99.
John Garvey, 73.84.
Martin J. Linsky, 73.76. John Garvey, 73.84.
 John Garvey, 73.84.
 Martin J, Linsky, 73.76.
 Lawrence L, MacKinlay, 73.47.
 John J, Hogan, 73.34.
 Harold E, McCue, 73.06.

DEPARTMENT LISTS Department of Correction

Department of Hospitals Owen McParland, 77.79. Louis Golden, 75.60. Lawrence L. MacKinley, 73.47.

Department of Public Works John Caswell, 76.79.

John W. Bongard, 75.57.

Cyril G. Weaver, 74.57.

Norman H. Thompson, 74.41.

Department of Sanitation Clifford F. Miller, 79.09 Daniel J. Duffy, 78.63. Joseph Olcott, 74.51.

Department of Water Supply, Gas and Electricity

Martin J. Schermer, 78.44. Harold E. McCue, 73.06. Department of Welfare

Joseph M. A. Coyne, 76.72.
 John Garvey, 73.84.

Where Do I Stand?

The following are the latest permanent appointments from popular State lists, in Albany and New York:

JUNIOR STENOGRAPHER Albany—\$900 New York—900 JUNIOR TYPIST Albany—\$900 1229 New York-900 390 The following are the latest numbers and ratings certified

from these lists: JUNIOR STENOGRAPHER Albany—temporary—\$900 82.60 Albany—permanent—900 86.00 1083 New York—temporary—900 86.10 1045 JUNIOR TYPIST Albany—temporary—\$900 Albany—permanent—900 87.00 1253 New York—temporary—900 87.70 New York—permanent—900 89.70

inch; (27) 3 inch; (28) 21/2 inch; (29) 21/2 inch; (30) 4 inch; (31) 4 inch; (32) 3 inch; (33) 3 inch; (34) 4 inch; (35) 3 inch; (36) 3 inch; (37) 11/2 inch; (38) 3 inch; (39) 4 inch; (40) 3 inch; (41) 3 inch; (42) 4 inch; (43) 2 inch; (44) 2 inch; (45) 2 inch; (46) 4 inch; (47) 3 inch; (48) 1 ft. 63/4 inches; (49) 5 inch; (50) 5 inch; (51) 2 inch; (52) 4 inch; (53) 5 inch; (54) 2 inch; (55) 2 inch; (56) 3 inch; (57) 11/2 inch; (58) 3 inch; (59) 3 inch; (60) 4 inch; (61) 4 inch; (62) 5 inch; (63) 3 inch; (64) 3 inch; (65) 2 inch; (66) 4 inch; (67) 6 inch; (68) 4 inch; (69) 3 inch; (70) 3 inch; (71) 3 inch; (72) 6 inch; (73) 3 inch; (74) 3 inch; (75) 4 inch; (76) 8 inch; (77) 3 inch; (78) 4 inch; (79) 3 inch; (80) 3 inch; (81) 4 inch; (82) 6 inch; (83) 4 inch; (84) 4 inch; (85) 4 inch; (86) 6 inch; (87) 3 inch; (88) 6 inch; (89) 3 inch; (90) 8 inch; (91) 4 inch; (92) 8 inch; (93) 8 inch; (94) 3 ft. 5 1-8 inches; (95) 10 ft.; (96) 54.35 lbs.; (97) Yes; (98) No; (99) No; (100) .03617 lbs.

ESTIMATE—Part II

(B) \$121.01 (C) \$36.02 (D) \$733.29 (E) \$73.38

City Commission's Calendar

90-DAY RULE WAIVED

Twice in one meeting the Municipal Civil Service Commission waived the rule prohibiting temporary employees from being certified to permanent jobs for a period of 90 days.

The eligible lists affected were the Attendant-Messenger, Grade 1, and the Social Investigator. In the former's case, the rule was waived only for appointments to the World's Fair and the Dept. of Parks. Reason for the waiver, explained Dr. Wallace Sayre, Commissioner, is that a hardship is worked on persons near the top of the list when a large number of temporary jobs are offered.

Other items on the Commission's calendar are as follows:

Occupational Aide

The Commission postponed for one week any action on the proposal to place the title "Occupational Aide" in the Instructional Service.

Clerical, Attendance Service 1453. Decision was reserved on the proposed amendment of the Clerical and Attendance Service. Briefs of persons and groups opposing the amendment are now being studied by the legal division of the Commission.

Special Examinations

1459. Because of clerical errors of the Commission, three persons will be permitted to take special examinations. They are Daniel C. Pantaleo and Jack Irving Levin, who failed to receive notices for the Social Investigator exam; and Raymond I. Peter, who was not notified of the Signal Maintainer, Group B exam. The exams will be of an essay type.

Notification Process

1460. Because many departments do not tell candidates they are being certified to positions subject to investigation, the Commission directed that, when such is the case, a statement to this effect must be included in letters sent to candidates by the various departments.

Sanitation Examiners

1470. Three new medical examiners will be employed by the Commission to help conduct the large Sanitation Man

Legal Social Worker

471. Because the Commission believed the work can be done by persons on the Social Investigator list, the request of the Dept. of Welfare for an exam for the position of Legal Social Worker or Legal Supervisor in the Division of Special Investigation was turned down. The work is not so different, the Commission declared, as to require special training.

Junior Psychologist

1473. A new title, Junior Psychologist, was requested by the Reclassification Committee of the Board of Higher Education. The Commission approved.

Housing Reclassification 1473. The examining division of the Commission was advised to continue its study on reclassifying Housing positions. A report on the progress of the study to date was received.

Social Investigator

1475. The Social Investigator list will be certified to fill a position in the Dept. of Hospitals now held by William M. Kelly. Mr. Kelly asked that the title be changed to Resource Consultant, but he was refused.

Clerk, Grade 5 1476. The Commission denied the request of the Municipal Court for a promotion exam for Clerk, Grade 5.

Three-Year Rule 1482. Because there are large num-

bers of persons already eligible for the Promotion to Captain (Dept. of Correction) exam, the Commission decided that no attempt would be made at this time to waive the three-year rule.

Inspector of Printing 1487. The Commission cancelled an examination which it had ordered for Inspector of Printing and Stationery, Grade

Physical Examiners

1489. Appointment of two persons to the physical examination board of the Commission was approved.

Junior Engineer

1494. The list for Junior Engineer (Civil), Grade 3, will not be made appropriate for Junior Engineer (Housing Construction). Grade 3, because a new list for the latter position is due soon.

Supervisor Exams 1496. Because the Commission has ordered citywide promotion examinations, three departmental Supervisor exams in the Board of Child Welfare were cancelled. They are Assistant Supervisor, Grade 2; Supervisor, Grade 3; and Senior Supervisor, Grade 4.

Subway Reclassification

1498. The procedure for reclassifying subway workers under unification was approved, subject to the recommendations of the examiner in charge. A report on procedure is expected to be released within two weeks.

City College Credits

1499. City College of New York credits, designed to prepare students for the Division of Public Service Training, were recognized by the Commission as relevant to the field of service.

Bureau Rulings 1503. Technical changes in the rules of the Payroll Bureau, the Certification Bureau and the Service Rating Bureau were approved. The changes pertain to leaves of absence, probationary periods, etc., and are made to clarify existing rules and policies affecting the work of the bureaus.

Medical Exams 1504. Clarifying its recent change of policy regarding departmental medical rejections, the Commission stated that such a rejection would not cause a person's

name to be taken off an eligible list unless a defect is revealed which was not disclosed in the Commission's original examination.

Junior Engineer

1507. The Commission will study the reasons, given by the Board of Education, for refusing to use the list for Junior Engineer (Mechanical), Grade 3, to fill vacancies for Junior Mechanical Drafts. man, Grade 3.

Lunchroom Helper

1527. The problem of the Board of Education's School Lunch Helpers still was not solved by the Commission. Action was delayed another week. The Com. mission is seeking an eligible list which is appropriate for the part-time jobs which pay approximately \$300 a year, The Board has objected to the Porter list. Sanitation Man 1531. A request that the requirements

for the Sanitation Man medical and phys. ical exams be made less stringent was denied. The Bureau of Information was directed to reply to "Paul Silverman et al", who made the request.

Publish Eligible Lists

1533. The following eligible lists were ordered published (the complete lists will be found elsewhere in this issue); Promotion to Janitor Engineer (Custo-

dian Engineer) (Citywide).

Promotion to Janitor Engineer (Custodian Engineer) (Departmental).

Radio Publicity Assistant.

Changes of Name

to Andrew Caracci.

1548. The following changes of name were approved: Police Dept.: Peter J. Wiczkowski to

Peter J. Wick. President, Borough of Richmond; Louis

A. Ignozza to Louis Ignozza: Angelo Ama. truto to Angelo Amatrudo. Dept. of Sanitation: Anthony Caracci

Triborough Bridge Authority: Mike Fergotch to Michael Forgach,

Dept. of Hospitals: Bertha Epstein to Bertha Bierman.

Officer of Comptroller: Hilda E. Scheffler to Hilda S. Gelman; S.ella H. Markowitz to Stella H. Pogarsky; Emanuel S. Klauser to S. Emanuel Klauser.

Dept. of Welfare: Reuben Luchinsky to Reuben Luckens; Molly Perlmutter to Molly P. Harrison; Alice R. Goldenweiser to Alice English.

Is Your Exam Here?

Below is the latest news from the Municipal Civil Service Commission on the status of exams which attracted 300 or more candidates. The Leader will publish changes as soon as they are made known.

COMPETITIVE

Accompanist: The rating of qualifying experience has begun. Administrative Assistant (Welfare): The tentative key will be released this month.

Architectural Assistant, Grade R: Rating of Part I is completed. Rating of Part II will begin short-Assistant Engineer, Grade 4: Rating of Part I of the written

Part II will begin shortly. Automobile Engineman: Objections to tentative key answers are

test has been completed. Work on

being considered for final report. Baker: This examination is being held in abeyance pending re-

classification of the position. Carpenter: 1936 candidates were summoned for this examination held on March 30.

Clerk, Grade 2 (Bd. of Higher Education): The written test will probably be held on April 27th.

Court Stenographer: The written test will probably be held on April 27th.

Electrical Inspector, Grade 2: (Engineering Assistant) (Electrical): Objections to tentative key answers are now being considered.

Elevator Mechanic's Helper: The rating of this examination is nearing completion.

Engineering Inspector, Grade 4 (Board of Water Supply): Rating of the written test is in progress.

House Painter: The report on the final key is being prepared for the approval of the Commission.

Janitor (Custodian) Grade 3: ating of the written examina-

(Custodian Janitor Engineer Engineer): All parts of this examination have been completed. The eligible list will be published shortly.

Junior Administrative Assistant Welfare): The tentative key will be released this week.

Junior Administrative Assistant (Housing): The tentative key for Part 1A will be released this week Junior Architect, Grade 3: Part I has been completed. Part II is

now being rated.

Junior Engineer (Civil) (Housing Construction), Grade 3: A report on the final key has been Commission.

Junior Statistician: Objections to tentative key answers are being considered for final report to the Commission.

Management Assistant (Housing) Grade 3: Objections to tentative key answers are now being considered.

Management Assistant (Housing) Grade 4: Objections to tentative key answers are now being considered.

Marine Stoker (Fire Dept.): This examination will be conducted in about two weeks.

Office Appliance Operator: The qualifying practical tests were held for the Remington Rand (Powers) Machine. Other qualifying practical tests will be held this month.

Playground Director (Female and Male): Objections to tentative key answers have been considered for final report to the Commission.

Research Assistant (City Plantion has been completed. The ning): 655 candidates were qual-

oral interview will be held short- ified for the written examination which will probably be held on April 19th.

Sanitation Man, Class A: The key has been validated. Rating of the written examination has begun.

Steamfitter: This examination was conducted on March 20 for 328 candidates.

Stenographer (Law) Grade 2: The written test will probably be held on April 27th.

Stenotypist (Grade 2): The examination will probably be held on April 27th.

Structure Maintainer: Qualifying experience is being rated for port on the final key has been prepared for the approval of the amination will probably be postponed pending the receipt of applications for the promotion examination.

Telephone Operator, Grade 1, (Male): Objections to tentative key answers are now being considered.

Title Examiner, Grade 2: Objections to tentative key answers are being considered for final report to the Commission.

Trackman: Rating of the written test has been completed. The practical test will be held in the near future.

Typewriting Copyist, Grade 1: Rating of the written test is in progress.

PROMOTION

Assistant Engineer, Grade 4 (City Wide): Rating of Part I of the written test has been completed. Work on Part II will begin shortly.
Assistant Supervisor, Grade 2

(Social Service) (City Wide): This examination is being held in abeyance pending the outcome of

litigation. Clerk, Grade 2: Rating of this

examination is in progress.

Clerk, Grade 3: Objections to tentative key answers are being considered.

Clerk, Grade 4: Objections to tentative key answers are being considered.

Junior Statistician (City Wide): Objections to tentative key answers are being considered for final report to the Commission. Lieutenant (Fire Dept.): Objec-

tions to tentative key answers are being considered for final report. Lieutenant (Police): Parts A and B of the written test are be-

ing rated. The final key for Part C is being validated.

Only): The examination date has been scheduled for June 1st. Stenographer Typewriter, Grade

2 (City Wide): Rating of this examination is in progress. Stock Assistant (Men) (City Wide): The competitive physical

was completed on March 28. The eligible list will be available shortly. Supervisor, Grade 3 (Social

Service) (City Wide): This examination is being held in abeyance pending the outcome of litigation.

LABOR

Climber and Pruner: The practical tests will be held early in April for those who were success-Park Foreman, Grade 2 (Men ful in the written examination.

TO OUR READERS!

This is your paper-written and planned for you. We are doing everything in our power to make it the best that can be produced. We are on our toes every minute to bring to you all the news of Civil Service FIRST and ACCURATELY. We have started feature articles and special departments covering various phases of Civil Service. NOW we ask your help. Tell us frankly what you like best

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BULLETIN BOARD

PUBLISHED WEEKLY

APRIL 2, 1940

All organizations which have Civil Service interests are invited to make The Leader's Bulletin Board their own official bulletin board for the announcement of meetings, entertainments, campaigns, elections, etc. Send your information by Saturday of each week direct to The Bulletin Board, in care of The Leader.

Civil Service Unit Elects Officers

An election of officers of the Civil Service Unit, which has been civil Service on the last three By Postal Workers weeks, has just been completed. John J. Hughes was re-elected president of the Unit. Other officers are: John V. Walsh, firstpresident; Mrs. Anna R. Donovan, second vice-president; Rose Kahn, third vice-president; Phillip peutsch, executive secretary; Anton Shire, treasurer; John J. Gregory, financial secretary; Angelo Cifelli, recording secretary, and Thomas E. Hagan, chairman of the Unit Committeemen and delegates.

The new officers of the Unit will be installed at a special meeting at Webster Hall, East 11th St .. between 3rd and 4th Avenues, on Thursday, April 4 at 8 p.m.

War Vets Ball

The 42nd annual military ball and entertainment of the United Spanish War Veterans, which included many Civil Service employees, will be held on May 4 at the 71st Regiment Armory, Park Select Leaders Ave. and 34th St., Manhattan.

Social Investigator Eligibles Meet

The New York City Social Inat the Hotel Monterey, 94th Street | Park Row. and Broadway on Thursday, April 4, at 8 p.m.

Military Concert

Members of the Porter Post Milttary Band will give a concert and dance on April 12 at the Porter Memorial Hall, 52nd St. and 4th Ave., Brooklyn. The post is affiliated with the Robert I. Porter Post, Veterans of Foreign

Breakfast and Mass

Catholic employees of the New York City Civil Service Commission, the Board of Estimate, Budget Director's Office and Department of Investigation will attend their second annual Communion and Breakfast on May 5 at 9 a.m. Mass will be celebrated at St. Andthan 200 employees will attend the be the Hon. Michael Walsh, Secretary of New York State; Rev. Cosmas Shaughnessey, Retreat Jamaica, L. I. Dr. Frank Schae- quarters, 31 Second Ave.

fer, secretary of the Civil Service | Librarians Discuss Commission will act as toastmaster at the Breakfast.

Blumberg Honored

In celebration of its fifteenth anniversary and in honor of its president, Louis Blumberg, the Jewish Postal Workers Welfare League will hold a dinner May 4 at the Manhattan Center, 311 West 34th St. Postmaster Albert Goldman has been invited to at-

Holy Name Society

The annual mass and breakfast of the New York Post Office Holy Name Society, Branch 273, will be held Sunday morning, April 7 at St. Patrick's Cathedral and the Hotel Astor.

Foremen Eligibles

A meeting of the Assistant Foreman Eligibles (Dept. of Sanitation) will be held at 8 p.m. Wednesday, April 10, in the Sanita-tion Building's Conference Room, 125 Worth St., Manhattan.

Masons, Carpenters

Election of officers will be the principal item of business when the Masonry and Carpentry, Grade 3, Eligibles Association meets Thursday night, in Room vestigators Association will meet 715 of the Pulitzer Building, 63

Machinists Meet

The Brotherhood of Certified Civil Service Machinists and Helpers of the City of New York will hold their next general meeting at Germania Hall, 160 3rd Ave., on Friday, April 5, at 8 p.m.

Post Office Eligibles

A mass meeting of the Post Office Eligibles Association of Greater New York will be held Tuesday night, April 2, to discuss possibilities of appointment. The eligibles will meet in the auditorium of P.S. 42, Third Avenue and 42nd St., Manhattan.

Sanitation Society To Hold Ball

The Hebrew Spiritual Society. Inc. of the Department of Sani-18ws Church, Cardinal Place and tation will hold its eighth annual Duane St. It is expected that more entertainment and ball on Saturday night, April 20, at the Royal services. Among the speakers will Windsor, 66th St. at Columbus Elects Ave., Manhattan. Special meetings to make final arrangements for the affair will be held on April Master at Passionist Monastery, 7th and 14th at the Society's head-

Constitution

The Metropolitan Library Council will discuss the adoption of a constitution at a meeting at 8 p.m. Wednesday, April 3, at the Cornish Arms Hotel, 23rd St. and Eighth Ave.

Camera Club

A meeting of the Department of Public Works Camera Club will be held Tuesday, April 2 at 6 p.m. at the City Court House, 52 Chambers St. Manhattan. President Fred Saron invited all city employees to attend the session which will feature a discussion by Martin Vos of the Gevaert Co. on "Three Dimenseional Portrait Lighting."

Telephone Operator

The State Telephone Operators Association has scheduled a meeting for Friday, April 5 at 7:30 p.m. at Conway's, 251 West 51st St., Manhattan.

Kings Employees Meet

The next meeting of the Kings County Civil Service Employees Association will be held in the Surrogate's Courtroom in the Hall of Records on Friday, April 5 at 4:15 p.m. A discussion of the city pension system by Joseph A. Mc-Gann, Senior Accountant of the Bureau of Retirement and Pensions of the Board of Estimate, will highlight the session.

Policewomen

Meeting

The Policewomen Eligibles' Association will hold a meeting on Monday, April 8 at the Hotel Pennsylvania, 33rd St. and 7th Ave. at 7 p.m.

Holy Name Dance

The first annual dance and entertainment of the BMT Holy Name Society will be held on Saturday, April 6, at the Columbus Council, Knights of Columbus, 1 Prospect Park West, Brooklyn. The year-old society now has a membership of more than 3,000, according to president James S. Cooney, Rev. James F. Kelly, Assistant Pastor of Our Lady of Refuge Church, is chaplain of the Society.

SCMWA Local

tion of officers of Local 237, a mass meeting of postal em-SCMWA, at union headquarters ployees on April 14.

last Wednesday. Justice Polier said State Employees she believed the union was "important not only to the workers concerned but to the welfare of the public whom it serves."

New officers of the group are: Albert Gold, president; Vera Veiser, vice-president; Muriel Nelson, secretary; Lucille Kaye, treasurer; Florence Springer, organizational chairman; Sylvia Levine, legislative chairman; Frieda Lewis, personnel chairman; Morris Shapovnick, publicity chairman, and Pearl Rosenthal, educational chairman.

Sanitation Men Listen to Report

Sanitation Men, classes A, B and C, heard a legislative report at their regular business meeting Monday night, April 1, at the Manhattan headquarters, 7 East Broadway.

Office Appliance Association

Many members of the newlypublished Office Appliance Operator's list have written The Leader signifying their desire to form an eligible association. As soon as a sufficient number of these letters have been received The Leader will arrange for an organizational meeting. In the meantime, other eligibles who have not yet written should send their names to The Leader if they are interested in joining an association.

SCMWA Spring Ball

Post-budget needs of the State, County and Municipal Workers of America will be met by funds realized Friday night, April 13. On that night the union holds its annual Spring ball at the Manhattan Center.

Bacteriologists Meet

The first meeting of the Bacteriological Laboratory Assistant Eligibles Association will be held Tuesday, April 2 at 8 p.m. in Room 622, 3 Beekman St., Manhattan.

Gardener Eligibles

A dance and entertainment will be given on May 25 by the Assistant Gardener Eligibles Association. The affair is scheduled for 8:30 p.m. at the Park Palace, 110th St. and Fifth Ave., Manhattan.

Postal Employees Meet

The Joint Conference of Affiliated Postal Employees will meet in Justice Justine Wise Polier of the Morgan Annex Post Office on the Domestic Relations Court was Ninth Ave. on Wednesday evening the guest speaker at the installa- April 13. Plans will be made for

Communion

The Third Annual Corporate Holy Communion Breakfast of the Catholic employees of the State Insurance Fund will be held on Sun-day, April 14. Mass will be held at the Church of Holy Innocents, 37ti. St. and Broadway at 9 a.m. Breakfast is scheduled for the Hotel McAlpin, 35th St. and Broadway. Speakers will be the Rev. Dr. John P. Boland, Cecilia Mc-Elroy, Prof. Edward I. Fenlon, and Mgr. Aloysius Dineen.

Wedding Bells

Twenty-one friends of Jeanne Silverman, Principal Compensa-tion Clerk in the Department of Labor, who is to be married Sunday, April 7 to Morris Kantor, tendered her a surprise dinner at the Trocadero Restaurant, 40 West 8th St., last Wednesday. Miss Silverman's co-workers presented her with a 53-piece Silver Service.

Want Commissioner From Service

At its last regular meeting the New York City Employees Union, Local 61 (AFL) adopted a resolution urging Mayor LaGuardia to appoint a competitive Civil Service employee with not less than 15 years experience as a member of the Municipal Civil Service Commission.

P D. Eligibles To Meet

The Patrolman's Eligible Association will hold a meeting on Tuesday, April 2 at 8:30 p.m. at the Washington Irving High School, 16th St. and Irving Place.

Attendants Dance

The Watchman-Attendant (Grade 1) Eligible Association held a benefit entertainment and dance at Germania Hall, 16th St. and 3rd Ave. on Saturday, March 30.

Asphalt Workers

The Municipal Asphalt Workers (Federation of Municipal Employees affiliate) will meet at 8 p.m. Friday, April 5, at the County Court House, Manhattan.

Auto Enginemen

A meeting of the Municipal Auto Enginemen, affiliated with the Federation of Municipal Employees, will be held at 5:30 p.m. Wednesday, April 3, at 63 Park Row. The Federation offices will be used for the meeting.

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Parade

By James Clancy Munroe

Broadway Melody of 1940 (MGM)

days-when the team was Astaire and Rogers-better. Of course Ginger had a tough time keeping up with the incredibly nimble Fred, while Eleanor Powell darn near out-paces him. Still and all we'll take the snappy Ginger in gan's real talents are conscien-

from the trash heap, but it is still Somehow we like the good old about his worst to date. The Capitol.

Human Monster (Monogram-The

British) Macabre, diabolical, satanic, Mephistophelian, ghoulish, gruesome. Dip in and pick out your preference to the wooden-faced favorite adjective, for Bela Lu-Eleanor every time. Frank Mor- gosi is back with us, again peddling his usual horrid hokum. The tiously thrown away on the usual Globe Theatre is the place to pass woggle-brained role Hollywood up for the next few days, or are gives him these days. Astaire's you a regular subscriber to Sadischarm and grace save this one tie Stories?

Rebecca (United Artists)

This is the first American film y England's Alfred Hitchcock, who gave us "The Thirty-nine Steps" and "The Lady Vanishes." And he hasn't let us down, for this is really a first-rate movie version of the famous story by Daphne du Maurier. The fine cast is headed by Lawrence Olivier and Joan Fontaine.

On Thursday, March 28, the Radio City Music Hall began a hunt for the lady patron of the theatre most resembling the title character. The lucky winner will receive a screen test from Selznick International Pictures.

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Sanitation Men: Answers To Medical Questions

Flat Feet

B. S. Flat feet will not disqualify you from taking the Sanitation Man test as long as you can walk properly and the degree of the flat feet is not too great. Use the Munson exercise by balancing on the ball and toes of the feet.

Missing Fingers

A. C. If you have two fingers missing from your left hand and are not handicapped by same, you will not be disqualified, if you are able to perform the requirements of the test.

Hammer Toe

F.F. You will be rejected for having a hammer toe and a bunion unless these defects are corrected by surgery before the test. This operation is comparatively simple, and you would not require more than two or three weeks to get back in shape.

C. R. Psoriasis, a nerve rash that breaks out at bone joints, will not disqualify you. An increase in Vitamin B will relieve your condition. A reputable druggist will provide you with a standard vitamin preparation.

Hernia

J. J. Mc. If you have an operation now for your hernia, you may be physically fit in time to take the medical and physical examination. Since you are an athlete, you should recover more rapidly than the average man.

Hemorrhoids

R. G. Since you are unemployed, I would advise that you visit the clinic of any city institution to have electric treatments for Hemorrhoids. They can be cured by surgery or injections.

Bunions

Bunion will not elimin-J. H. ate you if the degree of deformity s not too great. You should either submit to an operation or use of scholl-spool method, which inolves placing rubber spools be-

tween the large toe and the next

Color Blindness

J. C. and G. B. If you are completely color-blind, you will fail. There is no known cure. To be red-green blind is to be completely color blind.

Vacancies Exist for Janitor Engineers

The Municipal Civil Service Commission had good news last week for 35 city employees, out of a field of 94, who took the recent promotion exam for Janitor Engineer (Custodian Engineer). The Commission announced that 35 of the candidates passed the test and that job prospects seem extremely bright for them. Many vacancies exist in the position at salaries ranging from \$3,432 to \$7,836 and it is expected that the list will soon be exhausted.

Janitor Engineers are paid a lump sum salary, out of which they must pay any help they require in caring for buildings.

Certification from the new list is expected to start within a few

April 5 for Maintenance Test

The written test for Maintainers, Helpers, a promotion exam, will be held on Friday, April 5 at the Municipal Civil Service Commission's offices. About ten vacancies will be filled in the Board of Transportation after the new eligible list is prepared.

Anything you want to know about Civil Service? Come in and inquire of the Civil Service Leader's

FREE Information Bureau It's at 97 Duane Street, just off Broadway, New York City

Sample Test for Student Nurse

The United States Civil Service Commission has just announced a competitive exam for Student Nurse. Full requirements and other information for this exam are published on page 15. As a service to those who will take the test, The Leader publishes a sample examination prepared by the Civil Service Commission.

Write the NUMBER of the BEST answer:

at the right.

ment numbered 1, so "1" is written on the line at the right.

4. In starting a (oad, a norse has to pull harder than he does to keep it moving, because (1) the load weight less when it is moving (2) there is no friction after the load is moving (3) the horse becomes accustomed to pulling the load (4) the wheels stick to the axles (5) the horse has to overcome the tendency of the wagon to remain at rest.

5. The saying, "A man is his own best servant," means most nearly (1) service does not always come at the calling (2) Necessity is the mother of invention. (3) If you want a thing done, do it yourself. (4) A little help does a great deal. (5) Where there's a will, there's a way

The statement numbered 3 means most nearly the same as "A man is his own best servant," so "3" is written on the lipe at the right. is written on the line at the right.

the right.

the right.

9. (Reading) More patents have been issued for inventions relating to transportation than for those in any other line of human activity. These inventions have resulted in a great financial saving to the people and have made possible a civilization that could not have existed without them.

The paragraph indicates that transportation (1) would be impossible without inventions (2) is atill to be much improved (3) is more important than any other activity (4) is carried on through the Patent

Office (5) is an important factor in civilization.

The paragraph does not state that transportation would be impossible without inventions, is still to be much improved, is more important than any other activity, or is carried on through the Patent Office. It does state that it is an important factor in civilization. Therefore "5" should be written on the line

10. (Reading) One of the primary steps in the development of management in any enterprise is proper organization. After the business has been conceived and the broad policies which are to be pursued have been established, and before any operating methods may be devised, at least a skeleton organization must be developed.

What does the quotation say is impossible in industry, without a systematic plan of working? (1) Conceiving of business (2) establishment of policies (3) investment of capital (4) establishment of routine of work (5) selection of manager....

Below are the answers to these sample questions. Compare your answers with these to be sure that you understand how to answer the questions. (The answers are in italies.)

1	2	4	5	8	3		
2	4	5	3	7	5	10	4
3	1	6	4	9	5	*	

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