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U.S. P

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Aides

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Proposed Blue Cross Increases Will Not Affect State Program

Associated Hospital Service of New York (Blue Cross) has announced that the increase in subscription rates for regular subscribers now under consideration by the Superintendent of Insurance of New York State, will not affect persons enrolled under the State health insurance program.

Approximately 125,000 Civil Service Employees in New York State now have Blue Cross coverage under the State health insurance program. Of these, 95,000 are State employees, and 30,000 are employees of the governing bodies of 215 local governments including counties, cities, towns, and villages, and miscellaneous divisions such as parking and water authorities, libraries, fire districts and park commissions.

100,000 Aides Enrolled

Approximately 100,000 persons, comprising 70,000 state employees and 30,000 employees of local governments also have Blue Shield coverage. In addition to those subdivisions of government already enrolled, an additional 90 local governments in the state passed

More Personnel For Otsego Recommended To Reduce Work Load

ALBANY, Aug. 15 — The State Correction Commission has recommended that Otsego County employ additional custodial personnel for its jail at Cooperstown.

The principal reason, the commission said, would be "to materially reduce the long daily tours of duty and to provide active supervision of the jail at all hours for security reasons."

"A shorter work day would also be an important factor in maintaining the morale of the officers," the commission said.

Employees of the county are working a 12-hour day in some cases.

BOOK ON STATE AID TO LOCAL GOVERNMENT IS NOW AVAILABLE

ALBANY, Aug. 15 — Local government officials can obtain the 1960 state booklet, State Aid to Local Government, from Comptroller Arthur Levitt in Albany.

The handbook presents information regarding all types of state aid and lists all changes in state aid programs passed by the 1960 Legislature.

PORT JERVIS MAN NAMED VISITOR

ALBANY, Aug. 15 — Arthur F. Dorse of Port Jervis has been named to the board of visitors of Middletown State Hospital. Governor Rockefeller said Mr. Dorse would fill the vacancy caused by the resignation of Fred E. Salmon Jr., also of Port Jervis. The position is unsalaried.

Albright Hits Plan to Move Albany Depot

ALBANY, Aug. 15 — Proposals to move the New York Central passenger station from Albany to Poughkeepsie were assailed by Harry Albright, Jr., attorney for the Civil Service Employees Association, at a public hearing on the matter here last week.

Speaking before the State Public Service Commission in opposition to the removal, Mr. Albright declared:

I should like to take this opportunity to present the position of the Civil Service Employees Association. Incorporated, with respect to the question of whether public convenience and necessity does, or does not, sanction the removal of the New York Central Railroad passenger station from Albany.

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resolutions indicating their intention to participate in the state program in the near future.

During the past year, Blue Cross Plans in New York State paid hospitals more than \$6,000,000 for the care of State and local civil service employees and their dependents. Blue Shield payments for physicians' services amounted to more than \$2,250,000.

ELMIRA VISITOR SELECTED

ALBANY, Aug. 15 — Governor Rockefeller has named Nicholas J. D'Ambrosio of Elmira to the board of visitors of Elmira Reformatory for a term ending July 18, 1967. The job is unsalaried.

CSEA Wants Supplemental Pension Bill Strengthened

ALBANY, Aug. 15 — More work is needed to make supplemental pensions for retired State workers adequate and equitable, the Civil Service Employees Association declared to Governor Rockefeller last week.

Citing the benefits to retired employees gained through a Rockefeller-sponsored supplemental pension measure passed by the Legislature, the Employees Association nevertheless pointed out weaknesses in the bill that have resulted in dissatisfaction among retired workers.

Governor Rockefeller lent an ear to the Association request but at the same time asked that the measure undergo some experience of usage before being changed.

Association Stand

Joseph F. Felly, CSEA president, outlined the Association's views in a letter that read:

During the last legislative session we were extremely pleased that your Administration saw fit to support and sponsor Chapter 818 of the Laws of 1960 providing for a Supplemental Pension for employees who are presently retired.

It was our hope that we would have an opportunity to present our views to you relating to this measure, prior to its introduction in the Legislature. Unfortunately, the Bill was not made available to us nor were we afforded an opportunity to make our recommendations.

Some Defects Cited

In the intervening months since the time of the enactment of this legislation, hundreds of people, presently retired, have derived substantial benefits through this bill. For this, we congratulate you and your Administration. Unfortunately,

however, the bill is weak in certain areas and has been the cause of dissatisfaction. For example, we feel quite strongly that the percent increase in the years 1950-56 are altogether too small.

We also feel that for individuals,

(Continued on Page 16)

Saranac Lake Village Adopts 5-Point Plan; Oswego County Urged To Reconsider Veto

The Village of Saranac Lake has granted the Civil Service Employees Association-sponsored five per cent bill to boost take home pay to its employees.

At the same time, it was learned that Oswego County would probably not grant the boost, through taking over the first five points of retirement system contributions, although the City of Oswego had adopted the plan.

Learning of the Oswego County refusal to act, Joseph F. Felly, president of the Employees Association, urged County supervisors to give second thoughts to the matter.

Plea From Felly

In a letter to the Frank Karbolski, chairman of the Civil Service Committee of the Oswego County Board of Supervisors, Mr. Felly wrote saying:

It was with a deep feeling of regret when checking our clipping service I noticed in the August 3rd edition of the Oswego Palladium Times the following statement: ". . . No action is expected by the Board of Supervisors on the matter of putting Oswego County under provisions of

Governor Asked to Set Pattern for Grievance Machinery in Counties

ALBANY, Aug. 15 — In an attempt to force a breakthrough on the failure of most political subdivisions in New York State to grant any grievance machinery procedures to their employees, the Civil Service Employees Association has asked Governor Nelson A. Rockefeller to lend the prestige of his office and Administration to the establishment of this basic, modern public employee working right throughout the State.

From counties with large working forces to the smallest school district, paternalistic methods of handling grievances have been the pattern and the Civil Service Employees Association is currently waging fights on numerous levels to get fair and just grievance machinery procedures for local public workers.

The Employees Association realizes that there is no legal method at present for mandating grievance procedures in political subdivisions but is convinced that a model program established by Governor Rockefeller would do much to open the door for such machinery on the local levels of government.

Proposals Outlined

Writing to Governor Rockefeller last week, Joseph F. Felly, CSEA president, said:

Perhaps the political subdivisions in the State, as units of government, are more in the need of reorganization and reform than anyone has ever realized. We believe that you have understood this problem by your creation of the office of local government. We find that our membership, varied as it is, in the political subdivisions, is operating under personnel practices that have not been acceptable in private industry for 25 years and have been eliminated altogether in the State service for 10 or 15 years.

We feel that the first concrete step that can be taken toward the improvement of working conditions and personnel practices which now exist in the political subdivisions, be the creation of a "model grievance procedure," made available along the

(Continued on Page 16)

Democrat to Get the Liquor Post

ALBANY, Aug. 15 — When Governor Rockefeller fills the vacancy on the State Liquor Authority, caused by the resignation of Thomas E. Rohan, he will choose a Democrat.

By law, not more than three members of the five-man board can be of the same party. The authority now has three Republican members and the next appointee is expected to be a New York City Democrat.

One report indicates State Senator John Farrell might be selected for the post. He will complete his present term Dec. 31st and was defeated in a primary contest for renomination.

The Governor is not expected to make the appointment until he returns from a two week vacation at the family estate in Maine.

Suffolk Selects Career Man To Direct CS Reorganization

ALBANY, Aug. 15 — The Suffolk County Civil Service Commission, touched by police-examination scandals, has appointed a State career employee to direct a reorganization of its operations.

David Zaron, assistant personnel director for the huge State Mental Hygiene Department, is the new executive director for the Suffolk commission. He assumes his new post Sept. 6th.

Mr. Zaron, who began State service here in 1942 as a personnel apprentice, has worked for three State departments, Civil Service, Health and Mental Hygiene. He is a graduate of the University of Michigan and holds a masters degree in public administration from Syracuse University.

U.S. P

IN CITY CIVIL SERVICE

By RICHARD EVANS JR.

Nurse Shortage in City Hospitals Is Scored by Report

As of May 31, according to a report by the Mayor's Commission on Health Services, only 1,756 staff nurses were employed in City hospitals, although there are positions for 6,157.

The vacancies in the registered nurse title are made up by nurses aides, of whom 8,451 are actually employed although only 5,279 are authorized.

The report is the result of a 17-month study by the commission. It states that "the pattern illustrated by these figures is quite clear. Untrained people are given uniforms and employed in positions originally approved for professionally trained and licensed personnel. The implications for patient care are alarming."

The shortage of staff nurses is seen as a result of low salaries. Although substantial pay upgradings were granted last spring, it is believed they still are not high enough to attract sufficient qualified nursing personnel.

Study by Acting Purchase Chief Sees "No Wrong-Doing"

There is no evidence of wrongdoing in the New York City Purchase Department during the administration of Commissioner Joseph V. Spagna, who was suspended in June. This is the conclusion of a study made by Acting Purchase Commissioner Roger J. Browne, which was presented recently to Mayor Wagner.

Commissioner Browne told the Mayor he found the agency to be a "good department." The Mayor, however, confirmed in a City Hall press conference last week that extensive changes in City purchasing procedures could be expected. He said he had not yet decided whether or not to reinstate Mr. Spagna, since he had not yet received a final report on the ousted Commissioner from Investigations Commissioner Louis I. Kaplan.

The practices of the Purchase Department in buying rock salt are being investigated by a New York County grand jury as well as by the City Investigations Commissioner. Commissioner Spagna was suspended as a result of these investigations.

A report has also been submitted to Mayor Wagner by City Administrator Lyle C. Fitch calling for action to correct indicated waste and inefficiency in the Purchase Department.

Five Cash Awards Go to Policemen For Valuable Ideas

Five members of the New York City Police Department received cash awards and certificates for "valuable suggestions made to improve the efficiency of the Department." The awards were presented last week by Police Commissioner Stephen P. Kennedy.

Cash awards of \$25 and certificates went to Sgt. Eugene Loewy, 15th Precinct, and to Ptl. Walter P. Connery, Safety Enforcement Squad. Sgt. Loewy's suggestion resulted in closer cooperation between the Police Department and the Department of Hospitals during missing person investigations. Ptl. Connery proposed a revision of the list of items of required police equipment.

Awards of \$10 and certificates

went to Ptl. Daniel Noonan, 68th Precinct, and to Sgts. John Brullmann, 102d Precinct and Philip Sussman, 9th Precinct.

Ptl. Noonan suggested a simplified procedure for handling City-involved accidents in which a large number of persons are injured. Sgt. Brullmann proposed a more efficient rule pertaining to smoking in Department buildings. Sgt. Sussman proposed an amendment to the Rapid Mobilization Plan which will provide greater efficiency.

Fire Anchor Club Sets 12th Annual Field & Fun Day

The Anchor Club of the New York City Fire Department held its 12th Annual Track and Field, and Fun Day for 1,200 boys and girls on Monday, Aug. 15, at the Mission of the Immaculate Virgin, Mt. Loretto, S. I.

Msgr. Robert Brown, executive director of the mission, welcomed the firemen on behalf of the institution's youngsters. The program of events ran from 9:30 a.m. to 6 p.m. It included ice cream and cake with root beer, a merry-go-round, and games for all. Each youngster was awarded at least one prize.

The Anchor Club announced the day's highlight was a baseball game between the firemen and the institution's older boys.

The firemen said they always look forward to renewing friendships with the faculty and the children at the mission and that this event is one they and the children long remember.

Housing Authority Sets New Public Relations Director

The new director of public relations for the Housing Authority is Oscar Kanny, it was announced last week by Authority Chairman William Reid.

Mr. Kanny directed the public information program of the recent Housing and Urban Renewal Survey headed by J. Anthony Panuch, Mayor Wagner's special advisor on housing and urban renewal. He resigned as director of public relations of the Department of Commerce to accept the new

appointment. He was formerly Assistant to the Commissioner of the Department of Commerce and Public Events.

Mr. Kanny is president of the West 76th St. Neighborhood Improvement Association and president of the West Side Federation of Block and Street Organizations.

He is married, has two children, and lives at 125 W. 76th St., Manhattan.

Fireman of Month

Fireman of the Month award for July went to Probationary Fireman (now Fireman 4th Grade) Donald V. O'Leary, Engine 243. The presentation was from the New York Journal-American.

While off duty, Fireman O'Leary saw smoke and flames coming from a window on the first floor of the apartment building in which he lives.

According to his citation, "he entered apartment 1-A, forced the door of bedroom, where fire singed his hair and eyebrows. He crawled on hands and knees and removed a child, Carry Schroeder, whom he turned over to his parents.

"Fireman O'Leary then proceeded to apartment 3-A on third floor (his own apartment), and removed his daughter to safety." He was later treated for first and second degree burns on his right arm and neck.

Times Square Gets Another New Name

Times Square has been renamed "APWA Square" for the duration of the American Public Works Association's 1960 Congress and Equipment Show, which closes at the Coliseum Wednesday, Aug. 17.

The sign changers last Friday were New York City Sanitation Commissioner Paul R. Screvane, Summer Festival Queen Bettianne Fisch and APWA President Jean L. Vincenz.

Mr. Vincenz is director of public works for the County of San Diego, Cal.

Commissioner Screvane is general chairman of the event, which expects final attendance figures to include 3,000 engineers, planners and other municipal officials from the United States and Canada.

The show includes 140 exhibits involving more than \$1 million worth of equipment, from brooms to bulldozers.

NYC Firemen to Join Groups From All Over Continent at Convention in Buffalo Aug. 29

New York City firemen and firemen from all over the New York State and the rest of the United States and Canada will meet in Buffalo during the week of Aug. 29 for the International Association of Firefighters convention.

The convention, to be held in Buffalo's Hotel Statler, marks the first time in the International's 42-year history that New York has been selected as the convention site.

The International Association, which represents more than 95,000 professional firefighters in city, state, federal and private employment in more than 1,800 Locals in ever, major city on the North American continent, expects this convention to be the largest in the union's history.

Important matters of policy and procedure will be considered and decided, including amendments to the constitution and by-laws of the organization, according to Fm. James R. King, treasurer and vice president of the New York City Uniformed Firemen's Association and a vice president of the International Association.

The International has urged each of its constituent groups to send to the convention the full number of delegates to which it is entitled.

Buffalo Firefighters Local 282, host to the convention, has announced it is leaving nothing undone to make the convention successful both in the matter of business and in social activities.

Six City Locals

Six New York City area locals will participate in the meeting: the City Fire Department U.F.A., Local 94; the City U.F.O.A., Local

854; Fire Telegraph Dispatchers Local 949; Fire Patrolmen's Association Local 549; Pilots and Marine Engineers Association Local 989, and Brooklyn Navy Yard Federal Fire Fighters Local F1.

The States of New York, with 57 locals, and New Jersey, with 3, constitute the International's First District. Fm. King is vice president for the District. He is up for re-election at this convention.

The New York City delegation to the convention will be headed by City U.F.A. President Gerald J. Ryan. He will seek the International's endorsement of a broad program to better working conditions of firemen.

The City U.F.A. resolutions will include a goal of \$7,500 top fireman salary, true collective bargaining — including compulsory impartial arbitration when an impasse in negotiations occurs; time-and-one-half in money for overtime, 11 paid holidays a year and maintenance of manpower at full quota.

Case Workers Needed in State; Get to \$4,800

Case worker jobs in New York State, some 200 of them, offer starting salaries of up to \$4,800 a year, and applications will be accepted for the jobs until September 6.

Required are a four-year college degree or four years of experience. However, in some counties college graduation is an absolute minimum requirement. Residence in New York State is not a requirement.

To apply for these positions, application forms are available from the State Department of Civil Service, at the Information Desks, The State Campus, Albany; or 270 Broadway, New York City; or the State Office Building in Buffalo; or from local offices of the N.Y.S. Employment Service.

MECHANICAL ENGINEER

The scheduled examination for promotion to senior mechanical engineer has been broadened to include qualified personnel in the New York City Department of Education.

FOR 49 YEARS' SERVICE



Shown above, left, receiving a plaque commemorating his 49 years' service with the New York City Department of Licenses is Charles E. Sullivan. The plaque was presented to him on his retirement recently by License Commissioner Bernard J. O'Connell, at right in picture. Mr. Sullivan rose from office boy to chief of the Brooklyn office, highest-ranking career post in the Department.

STATE OFFICE IN CITY HOLDS LAST HIRING POOL FROM OLD CLERK LIST

The New York City office of the State Department of Civil Service has announced that four clerk appointments had been made at a hiring pool held Wednesday, Aug. 10.

These appointments, according to Roger Wilson, assistant director of the Department's New York City office at 270 Broadway, will probably be the last from a regular hiring pool until the new list is established (probably within a few weeks).

Last week's appointments went down to number 2,594 on the list of 2,959 names. All eligibles who scored 76 percent or above have been called for appointment, Mr. Wilson said.

He also said that a few more appointments may be made in New York City directly to agencies before the new list comes out. His office only handles appointments in the New York City area.

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OUR 63rd YEAR



Harry W. Albright, attorney for the Civil Service Employees Association, is seen here as he attended an open hearing of the Public Service Commission on a proposal to remove the New York Central Railroad passenger station from Albany to Rensselaer. Mr. Albright vigorously protested the proposed move.

Albright Argues Against Moving Albany Depot

(Continued from Page 1)

bany to Rensselaer. Our Association represents over 88,000 employees of the state and the political subdivisions of the state. A large portion of our membership, of course, resides within the physical limits of the City of Albany proper and necessarily has a vested interest, both as private citizens and public employees, in the future of this city.

Accordingly, our Association appears today at this hearing to respectfully submit our opposition to the proposed removal of the New York Central Railroad passenger station from Albany to Rensselaer.

Cites Inconvenience

The grounds of our opposition are as follows:

First: We would consider it an unfortunate event, indeed, if the capital city of the great empire state of New York were to be rendered without any direct railroad facilities bringing the people of the state and the civil servants of the state to transact their business in the state capitol. We cannot help but note, as private citizens, that this would be a damaging blow to the pride of this our capital city.

Second: The removal of the passenger station would cause great inconvenience to all the members of our association whose travel by railroad takes them from Albany or brings them to Albany. It is not difficult to estimate that in the transaction of state business it becomes necessary for many of our civil servants, both in the political subdivisions and in the state itself, to travel from time to time to Albany. It has been our experience that some necessary travel occurs before and after the usual business hours.

The presence of a station in the heart of the city near the offices of the state capitol where-

in state business is transacted, has been an important factor in providing convenient transportation facilities to our people. It is patent that the removal of the railroad station from downtown Albany to Rensselaer has direct geographical repercussions. Obviously, the station's removal to a location further away from the place where state business is being conducted necessarily will cause inconvenience not only to state employees but all private citizens who have business with the state. This inevitably will necessitate the extensive use of taxis and bus facilities where they are now not necessary. It is a fact that almost all state offices and the state capitol itself are within walking distance from the railroad station. This includes the Court of Appeals and, indeed, the Civil Service Employees Association headquarters itself at 8 Elk Street.

Burden to Aides

Third: Beyond mere convenience, it is self-evident that the civil servants of the state who are required to transact their business in the state capitol will be required to expend additional sums of money for taxis and bus fares as a result of the proposed transfer. Whether these additional expenses are incurred at a cost of the state, as the employer, or to the individual employee, it remains a fact that it will cost more money to the state or to the employee as a result of the proposed change of the station from Albany to Rensselaer.

For the aforementioned reasons, we respectfully request that the Commission determine that the balance of convenience and necessity requires that the passenger station now maintained in the downtown area of Albany remain at its present location. In any event, if the Commission determines contrary to our expressed desires, we respectfully request that the Commission make appropriate inquiries with relation to bus schedules between Albany and Rensselaer and with respect to reasonable taxi charges between these two cities.

Rochester Unit Sets Aug. 25 Barbecue

The Rochester chapter of the Civil Service Employees Association has planned a barbecue roast for CSEA members and friends on August 25 at Logan's, 1420 Scottsville Road, Rochester, at 5 p.m. The price of the dinner, including the tip and entertainment, is \$2.25.

Members are requested to make reservations as soon as possible, either through their CSEA representatives or through Merely Blumenstein, 155 W. Main St., Rochester, N. Y. The reservation deadline is Aug. 24.

Miss Blumenstein's assistants on the social committee are: Marge Surridge, Workmen's Compensation; Robert Campbell, Division of Employment; Ezra Lemper, Division of Employment; Patricia Billotte, Tax and Finance; Marie Laudise, State Insurance Fund; and Frank Buckley, Milk Marketing.

Long Island Division Of Emp. Sets Picnic

Bob Diecidue of the Patchogue office of the New York State Division of Employment has announced the completion of arrangements for the first annual picnic of the Long Island District of the Division of Employment.

The picnic will be held on Sunday, Sept. 18, at Heckscher State Park, Great River, Long Island. The picnic pavilion has been reserved from 9 a.m.

From the enthusiasm of the employees and their families, it is anticipated that the picnic will be a huge success, according to Mr. Diecidue.

Those who have not already made reservations should contact any one of the following members of the committee responsible for the occasion: Patchogue, I. R. Diecidue; Freeport, Jim Masteron; Hempstead, Sally L'Ecuyer; Hicksville, Nick Pollicino; Bayshore, Gertrude Heege; Glen Cove, Della Holland; Huntington, Lois Ashley; Cedarhurst, Chas. MacMahon; Manhasset, Herbert Feisterstein; Riverhead, Kay Brambley.

TRUCKING PERMITS HIGHER

ALBANY, Aug. 15 — J. Burch McMorrin, superintendent of Public Works, has announced a new fee of \$5 for issuance of special overweight trucking permits will go into effect Sept. 1st.

The fee will cover administrative costs of the program. A total of 46,976 special permits were issued in 1959.

New York State Employees Did Best Rehabilitation Job, U.S. Wires Governor

ALBANY, Aug. 15 — Governor Rockefeller has received a telegram praising the job state employees have done in rehabilitating disabled persons.

According to Mary E. Switzer, director of the U.S. Department of Health, Education and Welfare, New York State led all the states of the nation in the number of disabled persons rehabilitated and restored to self-reliance during the fiscal year 1960.

Telegram Lauds Performance

The wire reads as follows:

"You will understand my great pride and tremendous pleasure in congratulating you and the people of New York State on the fine accomplishments of your two vocational rehabilitation agencies during the fiscal year that ended June 30, 1960. For the first time in history, New York has led all states in the number of disabled persons restored through rehabilitation services to satisfying and productive life. This number is 6,565. Your State Education Department's Division of Vocational

Rehabilitation, which provides services to all disabled except the blind, effected the rehabilitation of 6,294 disabled citizens of your State and was highest of all individual agencies. Your Commission for the Blind maintained its consistent performance with 271 blind persons made self-supporting. The combined total of rehabilitations also sets a new record for any state. Those of us who have had the privilege of working closely with you know that your personal interest and your energetic and generous support of the rehabilitation programs have enabled your highly skilled and dedicated staffs to accomplish these results. We expect once again to reach a new record of rehabilitations throughout the nation and we acknowledge a deep debt to you for your contributions to the enactment of the new law in 1954 which made our continuing gains possible. You have our deepest gratitude along with our applause. I know I do not have to urge you to continue the strongest possible support for these programs which you know to be among the soundest economically and most profitable socially that any nation has undertaken."

Rockefeller Role

Governor Rockefeller, who served in 1953-54 as Under Secretary of the Department of Health, Education and Welfare, was instrumental in securing an expansion of the Federal-State vocational rehabilitation program and as Governor he has continued to stress rehabilitation services as a prime objective of his Administration.

"Vocational and medical rehabilitation are among the most constructive services which government can encourage in aid of individual citizens," he said today.

Reflecting his concern, Governor Rockefeller appointed a Council on Rehabilitation on September 21, 1959, to advise on methods to improve and make more available the State's services in this important field. Dr. Leonard W. Mayo of New York, heads the Council.

Met. Div. of Emp. Chapter to Elect

The Metropolitan Division of Employment chapter of the Civil Service Employees Association has announced that arrangements have been completed for the Chapter's installation dinner, to be held Sept. 15 at Victor's Restaurant, one East 35th Street, Manhattan.

Election ballots are being sent out to the members of the Chapter, and should be returned, with the vote registered, by Sept. 5.

Marie Doyle, who heads the ballot committee, was recently hospitalized. The Chapter members have expressed their wish for her speedy recovery.

Congratulations are in order for John Lo Monaco who is celebrating the arrival of his first grand child.

We wish success to Lorraine Cavitch who is at Atlantic City vying for Miss America. The chapter extends welcome to two new members, Leo Sattin and Marion Rampel.

The chapter notes the passing of Joseph Tierney who made many fine contributions to the Division and extends sincere sympathy to the family.

NEWBURGH AIDE HONORED



Shown at a dinner given in his honor recently is Albert J. Abrams, center, former city manager of Newburgh, N.Y. With him are, from left, Frank McCue, general manager of the Newburgh Beacon News; Frank Casey, field representative of the Civil Service Employees Association; Charlotte English, president of the Newburgh chapter of the CSEA; and Joseph F. Feily, State president of the CSEA.

State Association Adds 2 New Men To Field Force

The Civil Service Employees Association has announced appointment of two new field representatives. Their appointments were effective Aug. 1, according to the new supervisor of field representatives, Jack M. Hartzman, and they will be in the field within the next three weeks.

At present, they are engaged in an intensive course at the Association's Albany headquarters to train them for their jobs servicing local chapters and their members.

The new men are James Powers, 82 Genesee St., Atica, N. Y. — telephone AT 151, and Richard Sage, Rice Road, Boston, N. Y. — telephone XH 1-3745.

Mr. Powers will cover the Counties of Monroe, Livingston, Wayne Ontario, Seneca and Steuben. Mr. Sage will cover Wyoming, Cortland, Chautauqua, Allegany, Erie, Niagara and Orleans.

2 MAKE PERFECT SCORE

ALBANY, Aug. 15 — Two state employees have received 100 or better scores in a state promotion examination for appointment as senior tax collectors in the State Division of Employment. They are Anna Weisman of The Bronx and James H. Leffler of Troy.

FORT HAMILTON CIVILIANS CITED



Col. John K. Daly, center, Post Commander at Fort Hamilton in Brooklyn, is shown with civilian employees of the Fort who received cash and certificates for sustained superior performance of their duties. Pictured from left, front row are: William H. Willoughby, Mrs. Irma Sinacore, Colonel Daly, Mrs. Clara Callahan, and Joseph J. LaGressa. In back from left: Angelo J. Lamia, Roy Haskins, Victor Cherubini, Emmanuel R. Ryan, and John F. Jones.

U.S. Service News Items

By GARY STEWART

House to Consider Retirees Health Bill

The bill to set up a health program for the more than 400,000 Federal retirees and survivors will be taken up by House leaders on Aug. 22 under a suspension of rules. If things go well, the House will pass the bill, which has been revised, the Senate will accept it without change, the President will sign it, and next July 1st the retirees and survivors will have a health program.

Government contributions to the program will range from \$3 to \$4 and from \$6 to \$8, for a single retiree and a retiree with dependants, respectively.

Each retiree will have a choice between being covered by a single Government-wide plan or continuing his present health plan and having the Government increase his annuity to cover its contribution.

The bill that was previously approved by the Senate was designed to give retirees a wide choice of plans, with much the same situation that Federal employees now have, but the Administration has opposed it on the grounds that it would cause unnecessary complications, increase the costs and lower the amount of benefits.

Internal Revenue Head Can Fire, Court Rules

According to a ruling last week of the United States Court of Appeals in Philadelphia, the Internal Revenue Commissioner has now, as he has had up to this time, the power to fire any of his 52,000 employees.

The ruling is an important one, and could save the Internal Revenue Service much chagrin and a lot of money in back pay to scores of fired employees.

A lower Federal court had previously ruled that the Commissioner did not have such authority — that when the IRS reorganized in 1952 the Treasury Secretary did not specifically delegate him the authority to remove employees.

If the Government had lost the case, or if it loses it on appeal to the Supreme Court, scores of employees who were removed by the Commissioner could be returned to their old jobs with back pay.

Atomic Energy Comm. Awards Employees

The New York operations office of the Atomic Energy Commission has awarded three employees a total of \$630 for suggestions and special service awards.

Morris Coles of the Princetown area office and Martin Wilens of the Reactor Division received a joint special service award of \$600 for their efforts at negotiating and administering a contract for the construction of the "N. S. Savannah."

Frank Cinciatta, of the Instrumentation Division, health and safety laboratory, received a suggestion award and \$30 for devising a new technique for printing circuit layouts.

Bill for Higher Travel Allowance May Die

A bill of great importance to some Federal employees is that to increase travel allowances. It has been sent to a Senate-House conference by the House.

But there are those on Capitol Hill who fear the bill would die in conference. They favor the House accepting the modified Senate version which would boost the general maximum allowance from \$12 to \$15 a day and would reimburse employees for parking fees while on official business.

The original House bill would increase the maximum mileage rate from 10 to 12 cents, a provision opposed by the Administration and struck out by the Senate. House supporters have been hopeful of getting the allowance boosted to a top of 11 cents by sending the bill to conference.

LEFKOWITZ SAYS MORAL INTEGRITY CANNOT BE ACQUIRED BY LEGISLATION

ALBANY, Aug. 15 — Attorney General Louis J. Lefkowitz feels the state and nation's moral health is not all that it should be.

Commenting in a speech here, Mr. Lefkowitz said "We have written codes of ethics into our statute books, but moral integrity cannot be legislated. Nevertheless, these codes serve an important purpose. They constitute a guide for the public employee, and they lay out clearly marked boundaries beyond which transgression will not be countenanced."

TRANSPORTATION ADVISOR NAMED

ALBANY, Aug. 15 — Governor Rockefeller has named a Washington, D.C. railroad consultant as director of the State Office of Transportation. He is Arne C. Wiprud.

Mr. Wiprud succeeds Lewis K. Silcox of Watertown, who resigned Apr. 30.

FREE BOOKLET by U. S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.

Shoppers Service Guide

PART-TIME JOB OPPORTUNITIES HOW TO GET That Part Time Job

A handbook of job opportunities available now, by S. Norman Feingold & Harold List for students, for employed adults and people over 65. Get this invaluable guide for \$1.50 plus 10¢ for mailing. Send to LEADER BOOK STORE 97 Duane Street, N. Y. C.

Help Wanted - Male

PART TIME Salesmen—for highly profitable, patented product. Apply 3 P.M. or 7 P.M. Mediclean Inc., 483 Dean Street, Brooklyn, New York.

Help Wanted - Male

PARTTIME inventory men, \$1.25 per hour. Work evenings, Saturday night and Sunday. Call WHITEHALL 4-7052.

Help Wanted: Ontario County

HELP WANTED: ONTARIO COUNTY. Director of Social Service. Open to New York State citizens. Salary \$6,500 year. Degree in Master of Social Work plus 4 years experience, within past 10 years, in family casework including at least 2 years of full-time successful supervisory experience. Experience in recognized social agency is essential. Public welfare experience preferred. Last date for filing applications August 28, 1960. Examination date September 27, 1960. Applications and further information available at the ONTARIO COUNTY CIVIL SERVICE COMMISSION, COURT HOUSE, CANANDAIGUA, NEW YORK.

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Nursing Assistants, Food Service Workers and Nurses Needed in B'klyn

Examinations have just been announced for career-conditional jobs in four different titles at the Veterans Administration Hospital in Brooklyn.

The titles being offered are nursing assistant, practical nurse, food service worker, and food service worker (part-time). Applications will be accepted for them until the hospital's needs have been met.

The nursing assistant jobs are in salary grade GS-2 and they pay from \$3,500 to \$4,130 a year, and are listed on announcement No. 2-57-1 (60).

No training or experience is required for them and all candidates will be required to take a written test designed to test ability to learn and to adjust to the duties of the job.

Applicants must be at least 18 years of age and must be strong and in good physical condition, since the duties may include moving and carrying patients about.

The practical nurse vacancies are in GS-3 and GS-4, which pay \$313 and \$337 per month to start. They are listed on announcement No. 2-57-2(60).

All candidates must have prac-

tical nursing licenses, or must be eligible for them and have applied for licensing. The GS-3 jobs require no experience, but for the GS-4 jobs one year of experience is necessary. Applicants must be at least 18.

The openings for food service workers pay from \$1.57 to \$1.73 an hour and are listed on announcements No. 2-57-3 (1960), for the full-time jobs, and No. 2-57-4 (1960) for the part-time positions.

Only men entitled to veterans preference may apply for the full-time jobs. Applications will be accepted from non-veterans for the part-time positions and will be considered in the absence of enough preference eligibles.

The jobs require no experience or training.

Complete information and application forms may be obtained from any post office where the announcements are posted; or from the Director, Second U. S. Civil Service Region, 220 East 42nd Street, New York 17, N. Y.; or from the Executive Secretary, Board of U. S. Civil Service Examiners, Veterans Administration Hospital, 800 Poly Place, Brooklyn 9, N. Y.

Men Over 18 Need No Experience for Postal Jobs at \$2.15 an Hour

No experience is required and anyone over 17 years of age can apply for substitute clerk carrier jobs, paying \$2.15 an hour to start, in post offices throughout the New York area.

These are career appointments with opportunities existing for promotion and salary raise. Advancement is made to regular positions according to seniority. Substitutes must be available for duty on short notice and generally they will be working regularly.

The post offices are those in Manhattan (New York, N. Y., General Post Office), Brooklyn, Long Island City, Jamaica, and Suffolk and Nassau Counties (first and second class post offices).

To file, applicants must be at least 17 years of age, weigh at least 125 pounds, be able to lift an 80 pound mail sack to their shoulders and be citizens of the United States. The minimum age for appointment is 18.

All of the jobs offer full benefits, including incentive awards, liberal paid sick leave, two-and-one-half to five weeks paid vacations every year, eight paid holidays every year, health insurance life insurance and a liberal retirement plan.

For the clerk-carrier jobs at the New York, N. Y., Post Office, applications may be obtained from the Board of U. S. Civil Service Examiners, Room 3506, General Post Office, West 33rd St., near Ninth Ave.

In Brooklyn, apply to the Board of U. S. Civil Service Examiners, General Post Office, Room 413, Brooklyn 1, N. Y.; in Long Island City, apply to the examiner-on-charge, 4602 21st Street; and in Jamaica, at the Main Post Office, Room 247, 88-40 164th St., Jamaica 31, N. Y.

For the Nassau and Suffolk jobs, applications may be obtained

in any first and second class post offices in the two counties.

Applications are available from the Second U. S. Civil Service Region, New Building, 220 East 42nd St., New York 17, N. Y.

The exam number should be referred to when applying. They are: for Brooklyn, No. 2-103-1 (1960); for Long Island City, No. 2-103-2 (1960); for New York City, 2-101-2 (60); for Jamaica, No. 2-112-1 (1960), and for the two counties, No. 2-101-7 (59).

Applications will be accepted until further notice.

ADVT.



Notice that new-found confidence - He's joined Blue Shield!

The Job Market

A Survey of Opportunities in Private Industry

By A. L. PETERS

In Queens, a man is wanted to set up and operate a tablet compressing machine. Starting pay is \$70 a week.

There's a job, too, for a spindle carver, a man to carve designs on plastic eyeglass frames using a rotating power cutter. Work is done without a pattern and wood experience is acceptable.

Apply at the Queens Industrial Office, Chase Manhattan Bldg., Queens Plaza, Long Island City.

In Flushing

In Flushing, there are jobs for wiremen with power equipment experience to work on transformers, at \$1.56 to \$2.51 an hour.

Also wanted is an injection molding machine operator to work on plastics. Day and night work, \$1.25 an hour plus 3 per cent night bonus.

Cabinet-makers are wanted to do layout, bench and machine work on kitchen units, \$2.50 an hour.

Apply at the Flushing Office, 42-01 Main Street, Flushing.

Plumbers with jobbing and alteration experience are wanted in Brooklyn at \$2.50 an hour and up.

Wanted also are electricians to do house or industrial wiring at \$2.50 an hour and up.

There are jobs for polishers of lamp parts to color and out down on brass, steel and aluminum, \$1.50 to \$2.00 an hour.

Auto seat cover installers are wanted. Must have experience installing seat covers in automobiles and may also install some convertible tops. Up to \$70 a week.

Apply at the Brooklyn Industrial Office, 590 Fulton Street.

Dental Aides

There are many part-time and full-time openings for dental hygienists with New York State licenses at \$75 to \$100 a week.

Dental assistants with at least six months' experience are also

in demand. Should be able to type, \$60 to \$80 a week.

Apply at the Nurse and Medical Placement Office, 444 Madison Avenue, Manhattan.

Commercial Jobs

In the commercial field, statistical typists with CPA experience are still very much in demand. Light stenography is needed for some jobs. Salaries range from \$85 to \$100 a week.

Also wanted are telephone operators for monitor and plug boards. Typing is essential and skill in general office work is required, \$60 to \$75 a week.

There are also openings for experienced legal stenographers at \$85 to \$100 a week.

Apply at the Commercial Office, 1 East 19th Street.

In Manhattan

In Manhattan, hot-stone setters are wanted, men and women with at least six months' experience, able to do about 8 gross an hour. They will use hot plate and tweezers to set rhinestones in pins, buttons, castings and novelty jewelry. Pay is 11 cents, 12 cents and 13 cents.

Wanted also are stone gluers, men and women with a minimum of one year of experience, to use a tube and glue to paste single stones and tooth pick and lacquer for multiple stones. Pay is 11 cents to 15 cents a gross, or \$40 to \$50 a week.

Zipper workers, women with any zipper experience, preferably slider moulder, top and bottom, stop machine and pinking experience, \$42 to \$46 a week.

Also wanted are experienced pearl workers, women to string, tie and clasp pearl and bead necklaces. Must speak, read and write English, \$1.10 an hour and up, depending on experience.

Apply at the Manhattan Industrial Office, 255 West 34th Street.

City Needs 40 Civil Engineering Draftsmen

Until September 27 applications will be accepted for more than 40 civil engineering draftsman jobs with the City of New York. The positions are in various departments, and only some of them require City residence.

The starting salary is \$4,850 a year, and with \$240 increments reaches a maximum of \$6,290.

The written test is expected to be held on Dec. 12, and will have multiple choice questions on drafting and elementary civil engineering and will require a pencil layout problem and an ink tracing. It will be weighted 100 with 70 per cent required.

Requirements

Required are a four-year degree in civil engineering from an accredited college or university, or a two-year degree and two years of experience, or high school graduation and four years of experience, or a satisfactory equivalent.

Candidates will be admitted to the written test provided they do not lack more than one year of the requirements.

Duties of the positions include performing under direct supervision civil engineering drafting work or ordinary difficulty and responsibility and doing related tasks.

Applications are available from the Application Section of the New York City Department of Personnel, 96 Duane St., New York 7, N. Y., two blocks north of City Hall and just west of Broadway.

NEW YORK P.O. FILLS 200 PART-TIME CLERK OPENINGS

The New York General Post Office has certified 401 men from its clerk register to fill 300 temporary, part-time, substitute clerk jobs. Notices have gone out to the men, down to 84.8 per cent rating.

They will fill jobs paying \$2.38 an hour, including the ten per cent differential for night work, and will work shifts of from 8 to 10 or 7 to 11 p.m.

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Summer Study for a Successful Career

SPECIAL SUMMER CLASSES - NO EXTRA COST!

Competition is keen in Civil Service exams. Often a few percentage points mean the difference between success and failure. As a special service to ambitious young men we will conduct classes all Summer for important exams to be held this Fall and Winter. These additional sessions EXTRA! NO EXTRA COST... those who enroll now will pay the same moderate fee as others who delay the start of preparation until after Labor Day. Get the jump on your competition... START PREPARATION NOW!

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Note: Candidates for N.Y.C. Patrolman now may reside in Westchester or Nassau Counties and continue to live there after appointment. (Chapter 1084 of laws of 1960.) For Transit Patrolman there is no residence limitation of any kind; while Fireman candidates must have at least 3 yrs. residence in NYC. Veterans May Be Eligible for These 3 Exams Even if Over Age Limits

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TUESDAY, AUGUST 16, 1960



Paternalism No Way To Handle Grievances

IN an age when the right of an employee to present and have correct procedures applied to the handling of grievances is taken for granted in most areas of employment, it is unsettling to learn that the majority of local political jurisdictions in our State leave the handling of public worker complaints and grievances to the local political boss or some other person whose decisions are rendered with no other assurances of fairness than personal attitude towards the employee.

A reporter for this newspaper once asked the leading official of a large county near New York City why the county was so reluctant to establish grievance machinery for its employees. The official replied that he understood his employees and their problems and that formal settling of these problems was just a waste of time. The paternalism of this attitude and the injustices to which such an attitude lends itself are too obvious to develop.

But this attitude of "we know how to handle our boys" is so prevalent and has resulted in so many unfair, inept and downright unjust decisions for local public workers that some definite steps are called for to erase this anachronistic situation.

In seeking a solution to this important and irksome problem, the 90,000-member Civil Service Employees Association has turned to Gov. Nelson A. Rockefeller and asked him to lend the prestige of his office and Administration to the task. Grievance machinery cannot be mandated to political subdivisions—at least under present laws—but a model set of grievance procedures created from the good offices and good intentions of the Governor could lead the way to enlightenment.

We have no doubt that the Governor will gladly lend his high position and prestige to this worthy movement.

Brooklyn Navy Yard

THE Brooklyn Naval Shipyard, largest in the world, has lost another major contract that would have helped it maintain the vigorous efficiency that earned it the reputation for "can do" during the war.

A \$293 million super aircraft carrier that the Brooklyn yard had hoped to build has been awarded to the Newport News shipyard by the Administration in Washington as an "economy move."

Why the Administration sees fit to let its huge construction facilities deteriorate for lack of work, we do not know.

But it is obvious to us that the shift of this aircraft carrier contract to a private yard is no isolated occurrence but part of a concerted program of increasing Government contracts to private industry and reducing contracts to its own facilities, which often are best equipped to do the job.

It is to the credit of Congressman Emanuel Celler, Brooklyn Democrat; Robert A. Low, assistant to Mayor Wagner, and Brooklyn Borough President John Cashmore that they have given their strong and vocal support to the workers at the Brooklyn yard in their efforts to get the big contract back to Brooklyn.

CIVIL SERVICE NOTES FROM ALL OVER

PENNSYLVANIA — The Police Department of Warren, Pa., has integrated 24 graduates of Warren County's civil defense training course as auxiliary civilian personnel.

WEST HARTFORD, Conn. — The town's corporation counsel

has ruled that residence qualifications for its employees may be regulated by the personnel director.

CANADA — A voluntary group surgical-medical plan has gone into effect for Canada's public service. The Government will pay half the total cost.

LETTERS TO THE EDITOR

Letters to the editor must be signed, and names will be withheld from publication upon request. They should be no longer than 300 words and we reserve the right to edit published letters as seems appropriate. Address all letters to: The Editor, Civil Service Leader, 97 Duane St., New York 7, N.Y.

PRAISES LEADER STAND ON WIDOWS' PENSIONS

Editor, The Leader:

I was gratified last week by your news story and editorials on firemen's widows and retired pensions, where I see they are organizing to march on City Hall and demand that Mayor give us what we have coming.

It's nice to see that somebody isn't afraid to speak up for us people who need the money so desperately and who the City thinks aren't in any hurry (or so it seems!) for enough money to stay alive.

I'll be looking forward to reading what you have to say after that meeting on Aug. 16 where the Mayor said he plans to finally do something. I am sick and can't work and my poor husband died in a fire and my children need the money.

ANONYMOUS
NEW YORK CITY

CALLS FOR UNITY IN PUSH FOR APPOINTMENTS

Editor, The Leader:

Not one promotion to Supervising Clerk has been made in the Department of Welfare. This is a shameful situation in a city where organized groups can practically write their own tickets through the threat of a walk-out.

Senior clerks on the eligible list have the service, the ability and the responsibility required and needed by our employer. We need a sensible and humane approach to our problem by the Budget Director and the Personnel Director. Only this can solve our problem, only this will reward our many years of efficient service, only this will lend validity to the principle of the merit system to which our Mayor pays such sanctimonious lip-service.

This list is over 18 months old. It must not die, for with it will die the spirit and courage and hopes of over 900 senior clerks, their families and their friends.

We invite Supervising Clerk eligibles in other departments to join with us for greater efforts and efficiency and coordination. Write (don't phone) us at P.O. Box 368, Canal Street Station, New York 13, New York, for further information regarding our plans. Only concerted group effort can win this battle. And this is one battle that we cannot lose, for our ambitions, our hopes, our aspirations and our very lives are at stake!

BART LANIER STAFFORD
PUBLICITY CHAIRMAN
SUPERVISING CLERK
ELIGIBLES' ASSOCIATION
DEPT. OF WELFARE

SAYS DOHERTY CHARGE PROMPTED BY REVENGE

Editor, The Leader:

I'm not a letter carrier, or even a postal employee at all, but I am certainly upset about the United States Civil Service Commission charging William Doherty, the president of the Letter Carriers union, with breaking the law.

In your U.S. Service News column in the Leader last week you said that he was charged with breaking the Hatch Act (or "no politics" law) for signing an ad-

(Continued on Page 10)



Civil Service LAW & YOU

by HAROLD L. HERZSTEIN

Mr. Herzstein is a member of the New York bar and an authority on Civil Service Law

Net Worth Statements

In this column I usually write about law which has been made. However, when I see the possibility of something coming, which would be bad for the civil service and which I believe has no legal support, I will write against it. I am doing that right now.

Several months ago some department heads in New York City submitted to the Mayor a report in which they proposed that all City employees in the inspectional services, as a device to check corruption, should file financial statements of their net worth. The "Civil Service Leader" estimated that 100,000 employees in the Departments of Air Pollution Control, Buildings, Fire, Health, Hospitals, Licenses, Marine and Aviation, Markets, Police, Public Works, Purchase, Real Estate, Sanitation, Water Supply, Gas & Electricity, and Welfare would be obliged to file statements of their net worth. To his great credit, the Mayor did not accept this report.

The definition of a "net worth statement" is apparent from the phrase itself. In a case in the Supreme Court in New York County, Judge Lupiano defined net worth as the difference between assets and liabilities (Eastern Capital Corp. v. Freeman, 10 Misc. 2d 412, 416). A net worth statement contains all those factors, a list of assets, a list of liabilities and the difference or net worth. On the asset side, an employee would have to disclose how much money he has on deposit in savings banks, what his current balance in his check book is, the bonds he may have in his vault, the real estate he may own, the value of it and whether he owns it himself or jointly with another owner, etc. On the liability side, he would have to disclose what he owes to friends, on his car, on the mortgage, to finance companies, etc. Subtracting the totals of each list would give his net worth.

In this article, I am referring to the possible attempt to impose a requirement of filing a net worth statement throughout the civil service field and not to the use of such statements by law enforcement agencies. The District Attorneys, the Treasury Department in areas of tax evasion and investigating officials have resorted to this method where there is evidence of crime or wrongdoing. Even in these instances, the courts have indicated that there must be some evidence of corruption and that the questionnaire must be reasonable.

Effectiveness No Justification

While the reasons for the use of net worth statements by law enforcement agencies is obvious, the effectiveness of the device is not the answer to the problem of requiring the filing of net worth statements by all public employees or particular groups of employees.

If effectiveness alone is the test, there are perhaps more severe and more certain methods than the net worth statement. For example, public employees could be made to deposit all their assets with the governments for which they worked. Although such a proposal would be a more certain brake on dishonesty than the net worth statement, no one would propose anything so absurd because of the obvious impairment of the civil and personal rights of public employees. In my opinion, the net worth statement, though less extreme, is also an impairment of the civil and personal rights of public employees. By way of crude but simple illustration, the obtaining of net worth statements is the equivalent of searching an employee when he starts for work and then searching him again when he returns from work, and making him explain any increase, or else!

There are a lot of employees, and I am writing about honest employees, who do not want to disclose what they have, and do not want to explain how they increased their assets, although the increase was accomplished honestly. Then, too, there are other public employees who do not have anything or may be temporarily in debt, but do not want to tell everybody about it.

Rights of Individual

Protection of individual reputations is an important right which was recognized in the report to the Mayor, and which I earlier mentioned. That report stated: "It should be clearly understood that this requirement is not a reflection on the employee and would not be used to publicize his private affairs. All information should be kept confidential." I have bold faced should. Of course, it should, but everyone knows that gossip on personal subjects has a way of spreading.

The temptation to use the net worth statement in the civil service is great. The issue for and against its use will break out in the press; and in fact already has in the civil service press, with the "Civil Service Leader" taking a strong position against its use. In my opinion, any attempt to use net worth statements in New York City will spread to other cities and even to state governments, unless the civil service hits it hard.

The question may be decided some day as to whether a public employee must give a net worth statement. At the present time there is no statute law on the subject. In fact, from the study which I have made there does not seem to be any case which directly answers the question as to whether a public employee can be compelled to file a net worth statement in the absence of some evidence of corruption or of suspicious circumstances among

(Continued on Page 15)

Atomic Energy Commission Has Many Vacancies

A list of jobs in engineering and science with the New York Office of the Atomic Energy Commission is now open for the filling of applications.

The vacancies are listed below, with salary ranges:

- Metallurgist, \$8,955 to \$11,935.
- General physical scientist, \$13,730 to \$15,030.

- Chemist, \$5,335 to \$7,425.
- Physicist, \$6,435 to \$8,800.
- Physicist or engineer, \$6,345 to \$8,860.
- Administrative assistant

(Trainee), \$5,355 to \$7,425.

All applicants for these positions must be U.S. citizens and must undergo a security investigation that takes about three months. Appointments will not be made until the investigation has

been completed.

Those interested should write for information and applications to George F. Finger, Personnel Officer, U.S. Atomic Energy Commission, 376 Hudson St., New York 14, N. Y.

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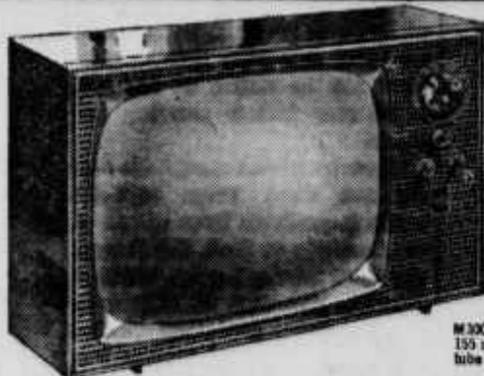
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- Console type chassis with full power transformer
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- Up-front sound
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NOW ONLY
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Federal Employee Health Plan Choice Favors Blue Cross-Blue Shield Benefits

Blue Cross-Blue Shield led all other organizations in the enrollment of Federal workers who became eligible for coverage under the Federal Employee Health Benefits legislation enacted last year, it was reported in Chicago last week by the national Blue Cross and Blue Shield associations.

A spokesman for the Blue Cross and Blue Shield national offices said that more than 55 per cent of the estimated 1,695,000 Federal workers who selected health benefits coverage from among the 38 programs available chose to enroll in Blue Cross-Blue Shield.

Nearly complete tabulations of the distribution of enrollment between the various programs which were released by the Civil Service Commission in late July indicated that enrollment in Blue Cross-Blue Shield was more than twice as large as enrollment in the gov-

ernment-wide indemnity benefits program provided through the Aetna Life Insurance Company which enrolled about 450,000 government workers compared to the Blue-Cross-Blue Shield enrollment of 935,000.

All other programs, including those offered by government employee and group health organizations, accounted for only 19 per cent of the total enrollment, or approximately 325,000 enrollees.

In discussing the preliminary enrollment totals announced by the Civil Service Commission, representatives of the Blue Cross Association and the National Association of Blue Shield Plans said that the selection of Blue Cross-Blue Shield by nearly a million Federal employees represented "an overwhelming vote of confidence in these community-oriented organizations" and made the programs offered by the "Blue Plans" the "coverage of choice"

MORE MALE CLERK APPOINTMENTS SET

Requests have been granted for selective certification of male names only from the New York City open competitive clerk eligible list to fill one position each in the Department of Personnel and the Department of Hospitals.

among employees of the Federal Government.

Follows Pattern

These spokesmen also emphasized that the preference for Blue Cross and Blue Shield reflected in the choice of Federal workers followed the pattern of leadership and popularity these Plans have continued to display in the enrollment of large segments of the public at large.

The Blue Cross and Blue Shield spokesmen also called attention to the fact that a breakdown of enrollment totals showed that government employees chose the high level-higher cost benefits program in preference to the low benefit-lower cost option also offered by Blue Cross-Blue Shield in a ratio of about four to one. The high level benefit programs offered by other organizations were similarly preferred to the low cost-low level coverage, these spokesmen said, indicating that Federal workers

share with the public at large a desire to have a comprehensive degree of coverage in preference to that of minimal standards and that people are prepared to pay the additional price for broader forms of protection.

Widest Choice

The choice exercised by Federal employees in selecting health benefits programs was described by Blue Cross and Blue Shield association officials as especially significant because it was the first time the element of free choice involving such a variety of programs has been exercised by so many individuals at one time.

"Neither group enrollment in industry nor individual enrollment campaigns on a community basis," these leaders said, "can be compared with the Federal employee enrollment just concluded, and that is why the 'vote of confidence' registered in the selection of Blue Cross-Blue Shield by nearly a million government workers stands as remarkable evidence of the confidence that people have in the Blue Cross and Blue Shield organizations and in the voluntary hospitals and physicians who sponsor these programs."

Vets Hospitals Need Nursing Assistants Now

Two Veterans Administration hospitals in the New York area need male nursing assistants now to fill jobs paying starting salaries of \$3,500 a year.

The jobs are with the Veterans

Administration Hospitals at First Avenue and East 34th St., in Manhattan, and 130 Kingsbridge Road in the Bronx. Applicants will decide which hospital they want to work at and will file their applications at that hospital.

No Experience Needed

No training or experience is necessary to take this exam, but applicants will have to take a written test designed to test their ability to learn and adjust themselves to the duties of the positions.

They must be at least 18 years of age and be in good physical condition and fully able to perform all the duties of the job, which may include carrying patients.

Those interested should file Application Card Form 5000-AB which is available from either of the hospitals or from the Second U.S. Civil Service Region, 220 East 42nd St., New York 17, N.Y., with the Executive Secretary of the Board of U. S. Civil Service Examiners at the hospital they choose to work in.

The official title of the examination is Nursing Assistant, and the announcement is No. 2-75-2 (1960). Applications will be accepted until the needs of the hospitals have been met.

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Jobs in Mount Vernon Offered

Jobs are open in three different categories in Mount Vernon, N.Y. to candidates who have lived at least one year there. The jobs are housing project manager, at \$7,000 to \$7,625 a

year; construction inspector, at \$21 a day; and telephone operator, \$4,025 to \$5,190 a year. Housing project managers must have a college degree and two

years of experience, or six years of experience; construction inspectors must have four years of experience or a degree in civil engineering; and telephone opera-

tors, six months of experience. Applications must be filed by September 23 with the Municipal Civil Service Commission, Room 103, City Hall, Mount Vernon, N.Y.

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LETTERS TO THE EDITOR

(Continued from Page 6)
 vertisement endorsing Lyndon Johnson for the Presidential nomination, and that the Civil Service Commission said the accusation had nothing to do with the fact that Mr. Doherty was one of the most active fighters for the recent pay raise all Federal employees got.

I say that is silly. I think it is very obvious that the Commission, which is tied closely to the President, is expressing the President's anger at having the raise voted over his veto.

Since he technically broke the law (if he did sign the advertisement) there is no way to officially protest this charge, but there is little question that the charge is prompted by revenge and not by a desire for justice, and that probably the Civil Service Commissioners themselves have engaged in "politicking."

I suggest that all Federal employees interested in really seeing justice done write to the Civil Service Commission protesting this absurdity, or to Mr. Doherty letting him know that Federal employees are behind him and appreciate his work on getting the pay raise passed.

A FEDERAL EMPLOYEE
 NEW YORK CITY

SAYS L. I. NURSES TIRED OF BEING PUSHED AROUND

Editor, The Leader:
 I and a lot of other practical nurses who depend on their living on Long Island, are getting pretty tired of being pushed around in Long Island hospitals.

We keep getting the same stuff from the nursing officers of these hospitals when we apply for jobs. We are told we cannot work in their operating rooms, delivery rooms, and other special departments.

In spite of their cry for nurses, they are turning us away. Why doesn't the administrating office do something to help this situation? Licensed practical nurses can do the job, so why won't they accept us? All of these Long Island hospitals that are in such need for nurses wake up! You need us.

—P.B.
 IRRITATED LICENSED
 PRACTICAL NURSE

CHARGES CITY HOSPITALS STAFFS UNDER TRAINED

Editor, The Leader:
 I am a senior clerk in New York City civil service. I was in Bellevue Hospital recently for treatment of something I'd rather not mention. I read in the papers recently about the disgraceful situation in all City hospitals where nurse's aides and practical nurses are doing the work of registered nurses with the result that the care of the patients is suffering.

Well I want to tell you that my week in Bellevue was sheer hell, if you'll pardon the expression. I never saw such a bunch of incompetents playing at doctor in all my days. It was sheer luck if you happened to get any treatment at all within a day or two of the time you were supposed to get it, never mind having whoever treated you know what they were doing or even caring whether they did or not.

It wasn't so much, it seemed, that they were purposely incom-

petent or lazy, no, far from it, most of them were just simply overworked and untrained or not trained enough.

I, being a City employee, know whereof I speak when I say that City employees are in a thankless job, and try as they might, the pay is too low and the training to indaequate and the number of employees too few. It is now time something was done about it.

MAE LIEBERMAN
 MANHATTAN, N. Y.

Editor, The Leader:
 It certainly is a shame that the policemen's and firemen's widows have to live on \$11.50 per week, but of course presidents of our City Colleges who are making \$25,000 a year, are able to get a raise of \$5,000. Judges have received their raise of \$2,000 and the Mayor gave himself another \$1,000, and he gets rent free. They aren't able to get along on this! but we widows have to make the best of it on \$11.50. According

TWO A & M POSTS FILLED
ALBANY, Aug. 15 — Two new assistant directors of the Division of Animal Industry in the State Department of Agriculture and Markets have been announced by Commissioner Don J. Wickham. They are:
 Dr. Lyle S. Compton of Clymer and Dr. George E. Burch of Delmar. Both are veterinarians.

TRANSIT IND HOLY NAME RETREAT SET
 The Transit Authority's IND Division Catholic employees will participate Friday, Aug. 19, through Sunday, Aug. 21, in the 20th Annual Monsignor Martin J. O'Donnell Retreat at the San Alfonso Retreat House, West End, Long Branch, N.J.

The retreat will be under the direction of the Redemptorist Fathers, with Rev. Wilfrid T. Riordan as moderator and William G. McMurrer and Thomas J. Donovan as co-captains. The participating employees are members of the Holy Name Society.

to the Mayor there is no money for us. Where is all the money going?

How come the presidents of the PBA and UFA have not been able to get very far with this problem? Why don't we march down to City Hall, and try to get something done like the sanitation men did? I guess we can do a lot better on relief, as some are receiving \$185 a month.

POLICEMAN'S WIDOW
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LEGAL NOTICE

CITATION — THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God, Free and Independent, TO: Attorney General of the State of New York; Sylvia Seaman; Stephen S. Bernstein; Sylvia P. Savell; Sidney Picker; M. Hertram Picker; Ego Levine; First Federal Savings and Loan Association of New York; and to the distributees of Anna Stern, also known as Anna Bernstein, deceased, whose names and post office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein; being the persons interested as creditors, distributees or otherwise in the estate of ANNA STERN, also known as Anna Bernstein, deceased, who at the time of her death was a resident of 129 East 4th Street, New York, N. Y.

Send GREETING: Upon the petition of The Public Administrator of the County of New York, having his office at Hall of Records, Room 309, Borough of Manhattan, City and County of New York, as administrator of the goods, chattels and credits of said deceased: You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records, in the County of New York, on the 20th day of September, 1960, at half-past ten o'clock in the forenoon of that day, why the amount of proceedings of The Public Administrator of the County of New York, as administrator of the goods, chattels and credits of said deceased, should not be judicially settled.

IN TESTIMONY WHEREOF, We have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. Witness Honorable Joseph A. Cox, a Surrogate of our County, at the County of New York, on the 20th day of July, in the year of our Lord one thousand nine hundred and sixty.

Philip A. Donahue Clerk of the Surrogate's Court

CAMBRIDGE MOTOR INN — Substance of a Certificate of Limited Partnership, duly signed and acknowledged by all partners and filed in the office of the Clerk of New York County on June 17, 1960. Name: CAMBRIDGE MOTOR INN located at 15 Park Row, N. Y. City.

Purpose: Owning and operating motor inn, restaurant, inn. General Partners: Arthur Gilbert, 82-18 128th St., Jamaica, N. Y.; Charles O. Brownman, 20 Jamaica Lane, Valley Stream, N. Y.

Limited Partners, addresses cash contributions: Herman E. Tanker, 3009 Broadway, N. Y. City, \$5,000; Elias Margazitan, 11 Warwick Road, Great Neck, N. Y., \$5,000. Limited Partners share in profits in proportion to their cash contributions. Right given any Limited Partner to substitute an assignee in his place upon approval of General Partners. Right given General Partners to admit additional Limited Partners. No additional contributions agreed to be made by Limited Partners. Contributions of Limited Partners to be returned upon dissolution of the partnership.

State Offers Park Engineers From \$6,410

At least four park engineers will be appointed by New York State agencies as a result of the State civil service examination to be held October 8. Applications will be accepted for it up to September 5. The salary starts at \$6,410 and goes up to \$7,760 in five annual salary increases.

Applicants with master's degrees must have one year of professional engineering experience in the design and construction of parks and parkways. Candidates with bachelor's degrees need an additional year's experience assisting in engineering, architecture or landscape architecture work.

Persons with associate degrees in civil or architectural engineering technology and four years' experience may also take the test. Candidates without a degree must have six years of appropriate experience and education.

Park engineers are presently needed at Albany, Jamestown, Babylon and Niagara Falls. Applicants need not be residents of New York State.

Applications and additional information may be obtained from the Recruitment Unit, State Department of Civil Service, The State Campus, Albany 1, New York.

U.S. HIRING QUALIFIED NURSES IN CITY AT \$3,495

Open for continuous filing with the U.S. Government are \$3,495 a year career-conditional jobs in the Veterans Administration Hospital in New York City.

File Form 57, Card Form 5001-ABC and Standard Form 15 with the Executive Secretary, Board of U.S. Civil Service Examiners, Veterans Administration Hospital, 1st Avenue at E. 24th Street, New York 19, N. Y. Forms are available from the above address, from local post offices, or from the Second U.S. Civil Service Region, 220 East 42nd St., New York 17, N. Y.

Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

NEW YORK CITY—The applications Section of the New York City Department of Personnel is located at 96 Duane St., New York 7, N.Y. (Manhattan). It is two blocks north of City Hall, just west of Broadway, across from The Leader office.

Hours are 9 A.M. to 4 P.M., closed Saturdays except to answer inquiries from 9 to 12 A.M. Telephone COritland 7-8880.

Mailed requests for application blanks must include a stamped, self-addressed business-size envelope. Mailed application forms must be sent to the Personnel Department, including the specified filing fee in the form of a check or money-order, at least five days before the closing date for filing of applications. This is to allow time for handling and for the Department to contact the applicant in case his application is incomplete.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Brooklyn Bridge stop and the BMT Brighton Local's stop is City Hall. All these are but a few blocks from the Personnel Department.

STATE — First floor at 270 Broadway, New York 7, N.Y., corner of Chambers St., telephone BARclay 7-1616; Governor Alfred E. Smith State Office Building and The State Campus, Albany; Room 400 at 155 West Main Street, Rochester (Wednesdays only); and 141 James St., Syracuse (first and third Tuesdays of each month). 5 P.M., closed Saturdays.

Wednesdays only, from 9 to 5, 221 Washington St., Binghamton.

Any of these addresses may be used in applying for county jobs or for jobs with the State. The State's New York City office is a block south on Broadway from the City Personnel Department's Broadway entrance, so the same transportation instructions apply. Mailed applications need not include return envelopes.

Applications for State jobs may also be made, in person or by representative only, to local offices of the State Employment Service.

FEDERAL — Second U. S. Civil Service Region Office, 220 East 42d Street (at 2d Ave.), New York 17, N. Y., just west of the United Nations building. Take the IRT Lexington Ave. line to Grand Central and walk two blocks east, or take the shuttle from Times Square to Grand Central or the IRT Queens-Flushing train from any point on the line to the Grand Central stop.

Hours are 8:30 A.M. to 5 P.M. Monday through Friday. Telephone number is YU 6-2626.

Applications are also obtainable at main post offices, except the New York Post Office. Boards of examiners at the particular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with mailed requests for application forms.

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Year

Name

Address

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The Civil Service Leader does not sell new or used cars or any automotive merchandise. This is a service exclusively for the benefit of our readers and advertisers.

Assistant Supt. Of Construction Jobs Offered

A State civil service examination for the position of assistant superintendent of construction will be held October 8. The salary starts at \$5,246 and rises to \$6,376

in five annual increases. People in these positions work out of the Albany Office and are assigned to construction projects throughout the State. Assistant

superintendents of construction are responsible for the inspection and supervision of all building construction on small State building projects.

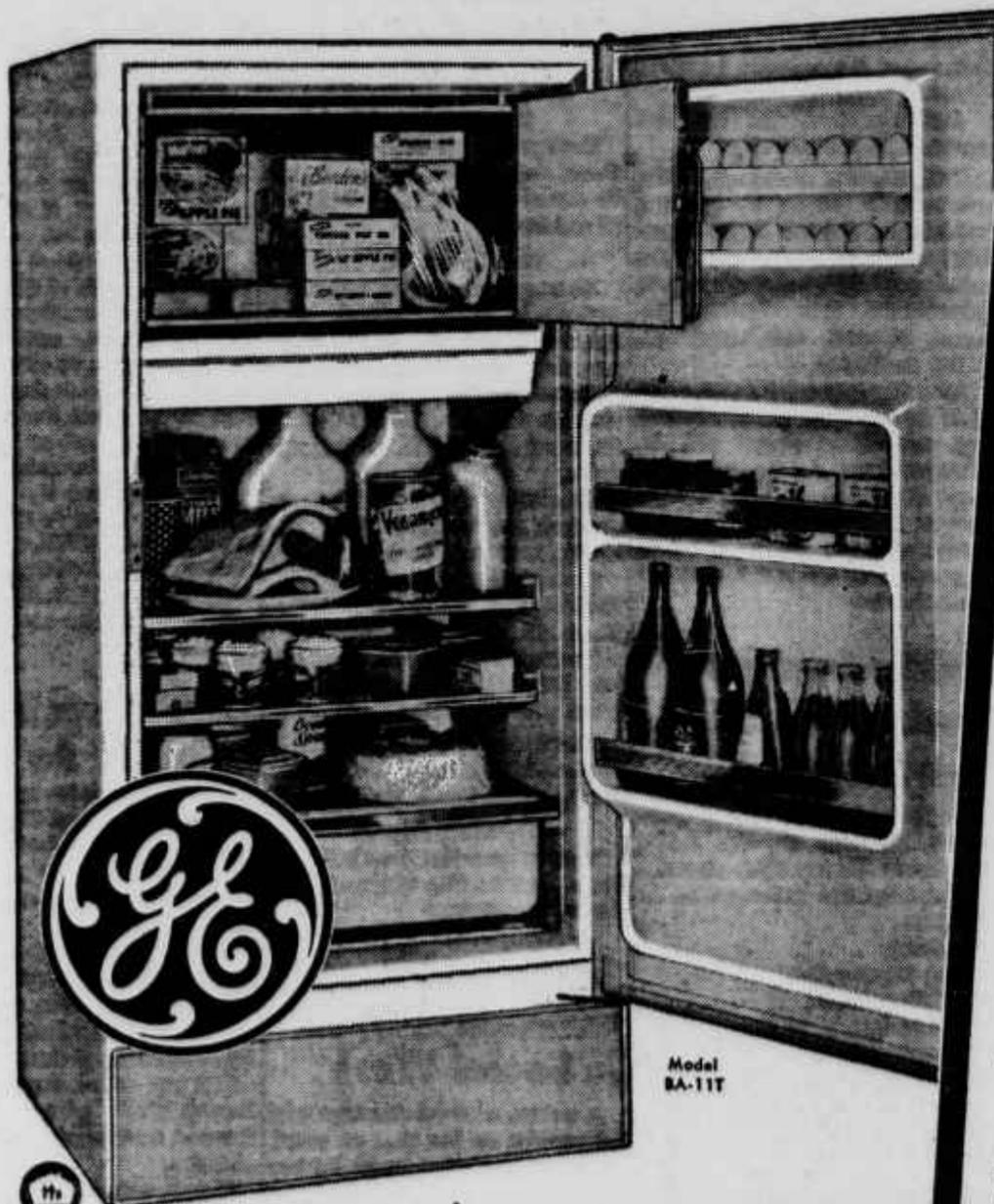
Candidates must have three years' satisfactory experience in building construction as a building construction superintendent, foreman, contractor, inspector, engineer or architect. Applications will be accepted

through September 8. Full details and application blanks may be obtained from the Recruitment Unit, New York State Department of Civil Service, The State Campus, Albany 1, New York.

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25 More State Tests, Including Toll Collector, Others, to Open Soon

Set to open officially in the next few weeks are two long lists of New York State open competitive examinations for jobs in various branches of the State government.

The first batch will be offered as of August 22 and the second batch will be ready for filing on August 29. For all of them at least one year's State residence is required.

First Group

The first group of titles will be open for filing from August 22 to September 26, and the examinations will be given on November 5. They are:

- 4124. Senior draftsman (structural), \$4,280 to \$5,250.
- 4125. Principal draftsman (structural), \$5,246 to \$6,376.
- 4126. Senior hydro-electric operator, \$4,502 to \$5,512.
- 4127. Head janitor, \$4,280 to \$5,250.
- 4128. Lumber inspector, \$5,246 to \$6,376.
- 4129. Motor equipment maintenance foreman, \$4,740 to \$5,790.
- 4130. Parkway foreman, \$3,680 to \$4,560.
- 4131. General parkway foreman, \$4,740 to \$5,790.

4132. Assistant signal engineer, \$6,410 to \$7,760.

4133. Senior valuation engineer, \$7,818 to \$9,408.

4134. Law stenographer, 2nd judicial district (open to residents of Kings and Richmond counties), appointments expected at \$5,200.

4135. Senior editorial clerk, \$3,500 to \$4,350.

4136. Hospital equipment advisor, \$6,410 to \$7,760.

4137. Deputy state reporter, appointment expected at either \$6,000 or \$7,000.

4138. Investigator-inspector—Compensation claims investigator, \$4,280 to \$5,250.

Compensation investigator, \$4,290 to \$5,250.

Construction wage rate investigator, \$4,070 to \$5,010.

Industrial investigator, \$4,502 to \$5,512.

Investigator, \$4,740 to \$5,790.

License inspector, \$3,870 to \$4,780.

Lottery control investigator, \$4,502 to \$5,512.

Marketing license inspector, \$4,070 to \$5,010.

Rent inspector, \$4,380 to \$5,250.

Tax collector, \$4,280 to \$5,250.

4139. Senior lottery control investigator, \$5,516 to \$6,696.

For Later Filing

The second batch will open on August 29 and will remain open until October 3. They are:

4141. Toll collector, \$3,500 to \$4,350.

4142. Assistant architectural estimator, \$6,410 to \$7,760.

4143. Junior architectural estimator, \$5,246 to \$6,376.

4144. Senior draftsman (general), \$4,280 to \$5,250.

4145. Principal draftsman (general), \$5,246 to \$6,376.

4146. Assistant hydraulic engineer, \$6,410 to \$7,760.

4147. Senior physician, \$9,104 to \$10,874.

4148. Associate public health nutritionist, \$7,436 to \$8,966.

4035. Assistant civil engineer (physical research), \$6,410 to \$7,760.

4012. (Reissued), senior electronic laboratory engineer, \$7,818 to \$9,408.

4013. (Reissued), supervisor of instrument development, \$7,818 to \$9,408.

4117. Assistant tax valuation engineer, \$6,410 to \$7,760.

4560. Director of dental health, Erie county (Open to qualified residents of the 8th Judicial District which is comprised of the counties of Allegany, Cattaraugus, Chautauque, Erie, Genesee, Niagara, Orleans, and Wyoming), \$7,880 to \$10,120.

After the scheduled dates, complete information on the exams and application forms will be available from the State Department of Civil Service, 270 Broadway in New York City, or The State Campus in Albany; and from local offices of the N.Y.S. Employment Service.

Public Employee Buying Plan Still Growing; 4 Join

The following additions of Merchant Members of the Public Employees Buying Plan was announced by the management of the Plan.

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Fulton Dinette Corp.
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Fulton Dinette Corp.
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Fulton Dinette Corp.
1065 New York Avenue
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Shoes

*Poster's Red Cross Shoes
142 Richmond Ave.
Staten Island, N. Y.

*Rebate limited to 3 1/4%

The Public Employees Buying Plan is a non-profit organization designed to cut the cost of purchases for members of certain civil service organizations.

Some 2,000 merchants whose names are published periodically in the Civil Service Leader, have agreed to make rebates to the Plan of from 5 to 10 per cent. Three-quarters of the rebate is made to consumers upon presentation of a paid bill of sale to the Public Employees Buying Plan, 97 Duane Street, New York 7, N. Y.

U.S. Hiring Office Machine Operators

Office machine operator jobs in Federal agencies in the New York City area will be filled from an examination which is now open for the filing of applications.

The exam is open to both men and women and there are experience requirements varying from three months to two years, depending on the type and grade of positions for which application is made.

High school education and pertinent training in machine operation may be substituted for all or part of the required experience. Applicants must be at least 18 years old at the time of filing, but there is no maximum age limit.

The Positions

The particular office machine operator positions covered by this examination are bookkeeping machine operator, calculating machine operator, card punch (alphabetic) operator, tabulating equipment operator, tabulating machine operator, duplicating equipment operator and office appliances operator.

NYC EXAMS THIS WEEK

Tuesday, Aug. 16

Tractor Operator, practical-oral, Penn. Ave. landfill, Bklyn. (south of Shore Parkway), 8 a.m. for 29 candidates.

Wednesday, Aug. 17

Assistant superintendent of Welfare shelters, medical, Rm. 200, 241 Church St., Manh., 12:10 p.m. for 3 candidates.

Assistant supervisor of recreation, medical, Rm. 200, 241 Church St., Manh., 10:10 p.m. for 8 candidates.

Consultant (parent education), medical, Rm. 200, 241 Church St., Manh., 12:10 p.m. for 4 candidates.

Senior labor research specialist, medical, Rm. 200, 241 Church St., Manh., 12:10 p.m. for 4 candidates.

Thermostat repairer, medical, Rm. 200, 241 Church St., Manh., 12:10 p.m. for 6 candidates.

Social investigator, Group 8, medical, Rm. 200, 241 Church St., Manh., 8 a.m. for 80 candidates.

Thursday, Aug. 18

Tractor operator, practical-oral, Penn. Ave. landfill, Bklyn., 8 a.m. for 28 candidates.

Scholarships and Internships Open In Social Work

A program of scholarships and internships in the field of social work is being offered now by the State of New York to graduate students and experienced case workers throughout the country.

Scholarships include full tuition at an approved school of social work, plus \$268 a month for living expenses. Internships pay \$4,730 a year during the supervised work assignment period.

Applications will be accepted continuously until January 3, 1961. The tests will be given on February 4 in locations throughout the country convenient to candidates.

Full information on this program is included on Announcement No. 172, Social Work Scholarships and Internships, which is available from the State Department of Civil Service, The State Campus in Albany, or 270 Broadway in New York City.

These positions are in grades GS-2 and GS-3 with starting salaries of \$3,500 and \$3,760 a year respectively.

Teletypist positions at grades GS-3 and GS-4, with starting salaries of \$3,760 and \$4,040 a year are also covered.

The Requirements

For GS-2 positions, three months of experience are required; for GS-3 positions, except teletypist, six months' experience is the requirement. For tabulating equipment and tabulating machine operator positions at Grade GS-3, at least three months of experience must have included wiring plugboards and setting control pins.

For teletypist, GS-3, one year of general, or six months of specialized, experience is required. For teletypist, GS-4, one year of each, or one-and-a-half years of specialized experience is necessary.

Separate registers will be established for each of the positions and grades covered by this announcement. These registers will be combined with registers for the same positions established under Announcement No. 2-7 (1959).

How to Apply

To apply get Card Form 500-AB from main post offices in Brooklyn, Flushing, Jamaica, Long Island City, Far Rockaway, or Staten Island, or from the Director, Second U. S. Civil Service Region (address below).

Fill out the form completely, showing the title of this examination, the announcement number, No. 2-2 (1960), and the place where you wish to take the written test. Be sure to show the position or positions for which you are applying, such as "Bookkeeping Machine Operator," "Duplicating Equipment Operator," etc.

Send the form to the Regional Director, Second U.S. Civil Service Region, News Building, 220 East 42nd St., New York 17, N. Y. Applications will be accepted until further notice.

CSEA Psychiatric Chapter to Meet

The New York State Psychiatric Institute chapter of the Civil Service Employees Association plans to have its first fall meeting the last week of September, the Chapter has announced.

The Metropolitan Conference of the CSEA will be holding its next meeting on Saturday, Sept. 17, at one p.m. at Kings Park State Hospital. Everyone is urged to attend.

Get well wishes are extended to Patrick Coyle who was in the hospital and is now recuperating at home.

Happy vacation to vacationers Biagio Romeo, who is in Florida; Andrew Vayda who just returned from Canada; Anna Malley; Joseph Hannigan who is in Far Rockaway; Morris Feldman who is in Florida; James O'Brien; Robert E. Lee; Albert Veiga; Lawrence Krzewicki; James Shanks; Helen Puglsey who is in Europe; Bob Montefusco; John Porpora; John Loverdi; John Utsey; Nina Allison.

Our condolences to Mrs. Lois Coelho on the loss of her beloved mother.

Welcome to all our new employees. We hope you'll join the CSEA real soon. For any information you wish you may contact Sal Butero, in the Engineering Department, or any of the CSEA officers.

Questions Answered On Social Security

When was the Social Security Act first passed?

President Roosevelt signed the bill making the Social Security Act law 25 years ago on August 14, 1935.

How does the disability law help me if I am disabled when only 36 years old?

If you file for the "disability freeze" and it is approved, the "freeze" protects your average monthly earnings. Since this governs the amount of the social security payment, it means that any future payment based on your record would be higher if the period of disability is excluded in figuring the average monthly earnings.

How long must I work under social security before I can get benefits if disabled?

Roughly you must have worked in employment or self-employment covered by social security in at least 5 years out of the 10 just before you became disabled.

What is the minimum payment a disabled person may receive?

The minimum is \$33.

If it can be proved I am totally disabled, how much will be paid to me when I qualify for benefits?

The payments are based on your average monthly earnings in the years prior to the onset of your disability. As the result, payments could be anywhere from \$33.00 to \$119 a month at the present time.

Isn't there some Federal government record I could apply for to prove my age?

Yes, the Bureau of Census will search its records for evidence of your age upon the execution of an application and the payment of a fee. Your social security office will be glad to furnish you the necessary form and assist you in completing it.

If I earn over \$1,200, must I relinquish all my social security checks?

No. If you earn between \$1,200-\$2,080, you still may be able to collect some of the checks. You may also collect checks for the months in which you earn under \$100 irrespective of your annual earnings.

I'm receiving widow's benefits for myself and also checks for my two children. I will remarry this month. Does that mean my children's checks will stop?

No. Your remarriage will not affect their entitlement.

I am 39 years old and was given a disability freeze two years ago. Now I've returned to work again. Will the freeze period be used in figuring my retirement benefits?

Yes. It will be to your advantage that the benefit can be figured using the freeze period as dropout years in averaging your monthly retirement benefits.

I hold more than one job and my employers all deduct social security which results in my paying taxes on \$5,600 rather than the \$4,800 limit. What can I do?

When you prepare your income tax report for the calendar year, you may claim the additional tax as a refund.

LAW AND YOU

(Continued from Page 6)

employees or particular groups of employees.

In the next issue I will indicate the legal pros and cons of this problem.

Pari-Mutuel Examiners

In the issue of August 2, 1960 I reported on the case of Apsel v. Kaplan in which Judge Bookstein in the Supreme Court, Albany County, dismissed a petition brought by former seasonal employees who were pari-mutuel examiners. Their action was against men appointed on a full time basis from a current eligible list. In his opinion the Judge stressed the fact that full time men had taken an open competitive examination in 1957, and that none of the seasonal men who brought the lawsuit had taken that particular examination. When the Judge referred to the method by which the seasonal men got their jobs, he said nothing about their having taken an open competitive examination and mentioned merely that they had been "appointed".

The inference from the opinion was that the seasonal men had not taken an open competitive examination. I have since learned that they did take such an examination; and that they got their seasonal positions on their own merits. However, I have also learned that they definitely did not take the 1957 examination which formed the basis of the current list for permanent appointments.

The Judge apparently did not regard the fact that the seasonal men had taken an open competitive examination as important. The fact is that when they took the examination, the announcements advised them that they might be appointed to seasonal positions and they were. Even though they had obtained their seasonal appointments as a result of earlier open competitive examinations, the life of the earlier lists had expired. Consequently, the Court's decision is sound, that the eligibles who were reachable for full time positions at annual salaries from the current open competitive eligible list were entitled to retain such employment, and that those who were on the current seasonal reemployment list were not entitled to displace them.

Host of City Tests, Including 3 for Police Jobs, Opening in Sept.

In the first of week of September a long list of open competitive and promotion, and continuous filing, examinations will be opening with the City of New York.

From September 7 to 27 nearly ten open competitive exams, including ones for patrolman, transit patrolman and housing officer, and eight promotion tests will be open for filing.

Other tests will be opening on the seventh and eighth, which will remain open for longer filing periods, some until further notice.

Listed below are just the ones for which the official announcements have been released. Others may, and probably will, be added to the listing before the filing period opens.

For September

The exams open for filing during September only are:

- Accompanist, \$3,750 to \$4,830 a year.
- Burroughs No. 7200 operator, \$3,000 to \$3,900.

- Housing officer, \$4,300 to \$5,500.
- Institutional trades instructor (tailoring), \$3,750 to \$4,830.

- Patrolman (Police Dept.), \$5,200 to \$6,581 (after Jan. 1, 1961).

- Psychologist, \$5,750 to \$7,190.
- Senior electrical engineer (radio), \$9,400 to \$11,500.

- Transit patrolman, \$5,200 to \$6,581 (after Jan. 1, 1961).

- Promotion to assistant foreman (structures—Group F), \$2.84 to \$2.90 an hour.

- Promotion to assistant superintendent (cars and shops), \$9,500 to \$12,000 a year.

- Promotion to assistant superintendent (track), \$9,500 to \$12,000 a year.

- Promotion to civil engineer (highway traffic), \$7,800 to \$9,600.
- Promotion to electrical engineer, \$7,800 to \$9,600.

- Promotion to senior civil engineer, \$9,400 to \$11,500 (Transit Authority).
- Promotion to senior mechanical engineer, \$9,400 to \$11,500 (Comptroller and Bureau of Budget).

- Promotion to senior steel construction inspector, \$6,400 to \$8,200 (Transit Auth.).

Open Longer

The following titles will open on September 7, unless otherwise noted, and the closing date for each is included. They are:

- Dental hygienist, \$3,500 to \$4,580 (open until further notice).

FERRY TERMINAL AIDES TO VOTE ON UNION

The National Maritime Union's Local 333 has filed a request for certificate of representation of ferry terminal supervisors, ticket agents and senior ticket agents employed by the New York City Department of Marine and Aviation.

The local seeks rights as exclusive bargaining agent for these employees.

- Medical social worker, \$4,550 to \$5,990 (Sept. 8 to June 30, 1961).
- Medical social worker—Welfare, \$4,850 to \$6,290, (Sept. 8 to June 30).

- Occupational therapist, \$4,850 to \$6,290 (Sept. 8 to June 30).

- Psychiatric social worker, \$4,850 to \$6,290 (Sept. 8 to June 30).
- Recreation leader, \$4,250 to \$5,330 (open through June 15, 1961).

- Stenographer, \$3,250 to \$4,330 (until July 27, 1961).

- X-ray technician, \$3,500 to \$5,990 (Sept. 8 to June 30).

After the opening dates, applications will be given out and received at the Application Section of the New York City Department of Personnel, 96 Duane St., New York 7, N. Y.

Movie Making and Film Processing Jobs Being Offered

The U.S. Army Pictorial Center is accepting tentative applications now for a long list of jobs for which vacancies are expected to open by the end of the year. Application cards will be held until Dec. 10 and will then expire for those not yet appointed.

Obtain CSC Application Card 5001-ABC from the Center's Board of U.S. Civil Service Examiners; the Director, Second U.S. Civil Service Region, News Building, 220 East 42nd Street, New York City, New York; or at any post office except New York City or Bronx; complete and mail it to the Board of U.S. Civil Service Examiners, Army Pictorial Center, 35-11 35th Avenue, Long Island City 1, N. Y.

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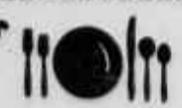
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LOOK AT PAGE 11 FOR LISTINGS**

WINS MERIT AWARD



Roland Glozyga, left, chief laundry supervisor at Kings Park State Hospital is shown accepting a certificate of merit awarded by the New York State Department of Civil Service and presented by Charles Buckman, director of the hospital. Mr. Glozyga received the award for designing a safety hood for an electric hoist.

Stronger Supplemental Pensions

(Continued from Page 1)

viduals who retire under accidental or disability benefits that the requirements that a female be of the age of 62 and a male be of the age of 65, is altogether unrealistic. Retirement resulting from accidents, for example, frequently occur in many unusual ages. We believe that this age should be reduced from 62 and 65 to the age of 50, which would bring the benefits in consistence with the philosophy and age limitation contained in the Social Security Law.

We would be grateful if you would designate some member of your Cabinet to meet with us, and the Comptroller, in order to explore more fully the possibilities of eliminating

the inequities contained in this otherwise splendid legislation.

Rockefeller Reply

In reply to Mr. Kelly's letter, Governor Rockefeller wrote saying:

This is in reply to your letter of July fifteenth suggesting that a member of the Cabinet be designated to meet with you and your Association to review the supplemental pension legislation which was enacted in 1960.

Since this proposal originated in the Division of the Budget, I am asking the Budget Director, Dr. Hurd, to get in touch with you concerning it.

Although I have already made a suggestion with respect to an amendment which is obviously needed to improve the existing law, I would hope that substantial modifications might await some further experience with the present program. It represents, as you know, a significant departure from prior supplemental pension programs and I believe that we should test its effectiveness thoroughly before making basic changes in it.

I am confident that Dr. Hurd will be glad to discuss with you any proposals that you might have.

Schoharie Chapter Elects New Officers

The Schoharie County chapter of the Civil Service Employees Association recently held its annual election of officers, at which Lewis Borek was named to the number-one post.

The Officers are: Lewis Borek, president; Stanley Wilsey, first vice president; Charles Bramer, second vice president; Milo Springstead, third vice president; Mrs. Marion O. Joalyn, secretary; and Curtis Cochrane, treasurer.

The members of the executive committee are: Fred Donegan, Carl Wilsey, Dave Nethaway, and Mrs. Kathleen Schlotterbeck.

The Chapter's social committee, under the direction of Mrs. Elizabeth Warner, is planning for another banquet, to be held in October.

Eligibles on State and County Lists

UNEMPLOYMENT INSURANCE MANAGER

DIVISION OF EMPLOYMENT DEPARTMENT OF LABOR

- 1. Bernstein, Ralph, Bayside 1040
2. Feunstein, Henry, NYC 1015
3. Feinlich, Morris, Yonkers 1015
4. Rosenberg, A., NYC 1005
5. Rosen, Jacob, NYC 995
6. Sata, Louis, Bklyn 985
7. Modlich, Joseph, Hempstead 985
8. King, Joseph, Bklyn 985
9. Koff, George, Bklyn 985
10. Stricker, Irving, Bronx 985
11. McMahon, Charles, LICity 980
12. Klein, Joseph, Forest Hls 975
13. Tannenbaum, S., Bayside 970
14. Novello, Nicholas, Peekskill 970
15. Brokstein, Jacob, Bklyn 970
16. Schor, David, Forest Hls 965
17. Shapiro, Max, Bklyn 964
18. Burstein, George, Elmont 958
19. Slavin, Louis, NYC 955
20. Schuls, William, Jackson Hts 955
21. Peck, Horace S., NYC 950
22. Herman, Harry, Bklyn 948
23. Shulman, Jack, NYC 948
24. Leifer, Yetta, Albany 947
25. Marshak, Sidney, Forest Hls 945
26. Burden, Jane E., LICity 945
27. Wasserman, Sheldon, Bklyn 944
28. Friedman, Barbara, Rego Pk 942
29. Horach, Samuel, NYC 940
30. Ormsby, Thomas J., Utica 939
31. Breasted, Jerome E., Meadow 938
32. Tanner, Sidney, M., White Pk 935
33. Williams, Joshua, NYC 931
34. Black, Milton, Bklyn 930
35. Salzhits, Norman, Flushing 928
36. Keegan, John R., Binghamton 919
37. Diamond, Morris, Flushing 919
38. Rosenzweig, M., Bayside 918
39. Lieberman, Irving, Bklyn 918
40. Moskowitz, F. P., Bklyn 915
41. Ostfeld, Emily, Bklyn 915
42. Herman, Betty, Bklyn 915
43. Gutwiler, Israel, Kinnora 913
44. Schwartzman, Max, Bklyn 910
45. Cowen, Leon, Laurelton 909
46. Vogel, Leonard, Flushing 908
47. Alvarez, Arthur E., Yonkers 908
48. Obstaciano, L., Bklyn 905
49. Plotnick, Morris, Bklyn 904
50. Jaffe, Reube A., NYC 903
51. Rosenberg, Jack H., Jackson Hts 903
52. Rogers, Isidore, Flushing 898
53. Singer, Eric, D., Yonkers 898
54. Schulz, C. H., Brentwood 897
55. Phillips, Harold, Glen Oaks 888

ADMINISTRATIVE SERVICES, GIS - INTERDEPARTMENTAL - LIST C-1

ADVANCED METHODS AND PROCEDURES

- 1. Kaiman, Frances, Levittown 971
2. Bocilin, Adah, Schuyl 897
3. Pollin, Seymour, Albany 891
4. Delehanty, Ellen, Albany 891
5. Goldman, Norman, Albany 887
6. Fontanella, A. Bronx 874
7. Foley, John, Loudonville 862
8. Gallagher, James, Albany 862
9. Henderson, Dolores, Albany 862
10. Randall, Harvey, Latham 851
11. Caster, David, Albany 850
12. Brown, Herman, Bklyn 840
13. Lyman, Janet, Albany 825
14. Troy, Victor, Richmond Hl 820
15. Bersak, Seymour, Flushing 819
16. Grawiel, James, Albany 819
17. Smith, Francis, Roseton 813
18. Decker, Richard, Chatham 813
19. Pringle, William, Albany 813
20. Wynne, John, Altamont 811
21. Collins, James, Box 25 808
22. Downing, John, Albany 807
23. Fowler, Thomas, Albany 805
24. Slabodan, Raymond, Sherill 798
25. Reppenbagen, L., Rochester 799
26. Rosenfeld, N., Albany 795
27. Sussman, David, NYC 781
28. Larsen, Arnold, Catskill 771
29. Poshan, Iweta, Albany 770
30. Allen, John, Watervliet 768
31. Sperry, Philip, Albany 768
32. Handler, Irving, Albany 767
33. Smith, Craig, Albany 748

HEAD CLERK, DEPARTMENT OF PUBLIC SERVICE

- 1. Faroy, Charles, Averil Pk 1093
2. Smith, Harriet, Albany 840
3. O'Connor, Elizabeth, Albany 827
4. Hefferman, Joan, Albany 810

SENIOR LANDSCAPE ARCHITECT, DEPARTMENT OF PUBLIC WORKS

- 1. Curtis, D., Chatham 887
2. Lawrence, George, Binghamton 802

INTERMEDIATE ACCOUNT CLERK, COUNTY SERVICE, TOWNS, VILLAGES AND SPECIAL DISTRICTS, WESTCHESTER COUNTY

- 1. Maroxy, Margaret, Hartsdale 827
2. Caruso, Jennie, White Pk 789
4. Worthington, E., Hartsdale 779

WATER TREATMENT PLANT OPERATOR, GRADE III, WESTCHESTER JOINT WATER WORKS, WESTCHESTER COUNTY

- 1. Andrews, William, Mamaroneck 802

POLICE CHIEF, POLICE DEPARTMENT, TOWN OF HAMBURG, ERIE COUNTY

- 1. Williams, Robert, Lake View 832
2. Covino, Joseph, Orchard Pk 784

SENIOR LIBRARIAN, BUFFALO AND ERIE COUNTY PUBLIC LIBRARY, ERIE COUNTY

- 1. Allen, Olga, Buffalo 905
2. Talchier, Jane, Buffalo 854
3. Rittenhouse, David, Tonawanda 818
4. Willet, Ruth, Orchard Pk 795

CHIEF IDENTIFICATION OFFICER, PENITENTIARY AND FARM, ERIE COUNTY

- 1. McIntyre, Edward, Buffalo 884

WATER PLANT OPERATOR, TOWN OF GRAND ISLAND, ERIE COUNTY

- 1. Sloan, Charles, Grand Isl 899
2. Long, Harold, Grand Isl 895
3. Skotnick, Walter, Grand Isl 890
4. Cannon, Gordon, Grand Isl 817

ASSISTANT IDENTIFICATION OFFICER, PENITENTIARY, DEPARTMENT OF PUBLIC WELFARE, WESTCHESTER COUNTY

- 1. DiCiccio, Joseph, Croton 980

ADMINISTRATIVE SERVICES, GIS - INTERDEPARTMENTAL - LIST B-1, PERSONNEL ADMINISTRATION

- 1. Smith, George, Albany 949
2. Kaiman, Frances, Levittown 946
3. Randall, Harvey, Latham 936
4. Higgins, Richard, Albany 924
5. Henderson, Dolores, Albany 919
6. Cutlar, John, Hollis 915
7. Bobilin, Adah, Schuyl 917
8. Gallagher, James, Albany 917
9. Bailley, Mary, Mechanicvl 895
10. Poppey, Harry, Albany 890
11. Fatias, Jean, Ravenna 879
12. Murphy, Mabel, Troy 873
13. Rosen, Jacob, NYC 870
14. McCracken, Thomas, Main 865
15. Goff, John J., Albany 862
16. Downing, John J., Albany 857
17. Devlin, Raymond, Albany 851
18. Dorfman, Howard, Bayside 850
19. Cohn, Matthew D., Lk. Ronkonoma 850
20. Rudy, Robert F., Albany 841
21. Phillippen, M. L., Albany 840
22. Creagan, Richard, Loudonville 838
23. Larsen, Arnold E., Catskill 820
24. Crowe, Robert C., Whitestown 823
25. Grace, Catherine, Albany 820
26. Burkart, Joseph, Albany 819
27. Wynne, John A., Altamont 819
28. Decker, Richard, Chatham 813
29. Allen, John R., Watervliet 813
30. Bauer, Philip, Schuyl 813
31. Malach, Arnold, Schuyl 813
32. Sperry, Philip, Albany 813
33. Bersak, Seymour, Flushing 804
34. Smith, Craig, Albany 803
35. Ryan, Regina, Albany 799
36. Fine, Allen D., Syosset 798
37. Foley, John J., Loudonville 797
38. Niles, Clyde C., Schuyl 795
39. McPhilly, Raphael, Greenbush 788
40. Fealey, Thomas H., Albany 789
41. Austin, Julia A., Castleton 771
42. Plotkin, Irwin, Albany 765
43. Keefe, John M., Troy 767
44. Lindsey, Martin, Albany 760
45. Bernstein, Seymour, Albany 756
46. Payne, Robert A., Bronx 755

ADMINISTRATIVE SERVICES, GIS - INTERDEPARTMENTAL - LIST B-2, PERSONAL RELATIONS

- 1. Pollin, Seymour, Albany 916
2. McCracken, Thomas, Main 905
3. Bailley, Mary, Mechanicvl 895
4. Smith, George, Albany 888
5. Cutlar, John, Hollis 887
6. Bobilin, Adah, Schuyl 887
7. Kaiman, Frances, Levittown 886
8. King, Joseph, Bklyn 872
9. Gary, Daniel, Altamont 872
11. Henderson, Dolores, Albany 869
12. Gallagher, James, Albany 867
13. Goff, John, Albany 857
14. Fine, Allen, Syosset 848
15. Downing, John, Albany 842
16. Dorfman, Howard, Bayside 840
17. Lankman, Walter, Croton 830
18. Fatias, Jean, Ravenna 829
19. Delehanty, Ellen, Albany 829
20. Roberts, Albert, Albany 823
21. Rander, Philip, Schuyl 823
22. Rosenfeld, N., Albany 820
23. Cohn, Matthew, Ronkonoma 820
24. Ryan, Regina, Albany 820
25. Poppey, Harry, Albany 820
26. Grawie, Robert, Whitestown 823
27. Smith, Craig, Albany 823
28. Ames, Alex P., 820
29. Schuls, William, Jackson Hts 820
30. Burkart, Joseph E., Albany 820
31. Wynne, John A., Altamont 816
32. Plotkin, Irwin, Albany 813
33. Collins, James L., Box 25 813
34. Malach, Arnold M., Schuyl 813
35. Phillippen, M. L., Albany 810
36. Rosen, Jacob, NYC 810

37. Smith, Francis J., Roseton 804

- 38. Foley, John J., Loudonville 807
39. Niles, Clyde C., Schuyl 805
40. Higgins, Richard, Albany 804
41. Murphy, Mabel M., Troy 803
42. Lowenstein, H. R., Nassau 803
43. Rudy, Robert F., Albany 801
44. Fontanella, A. J., Bronx 799
45. Falshutz, Norman, Flushing 798
46. Judas, Michael J., Delmar 795
47. Bersak, Seymour, Flushing 794
48. Allen, John B., Watervliet 793
49. Keefe, John M., Troy 792
50. Singer, Isidore, Bronx 788
51. Larsen, Arnold E., Catskill 789
52. Kasper, Betty A., Rego Park 785
53. Lindsey, Martin A., Albany 789
54. Austin, Julia A., Castleton 773
55. Sperry, Philip C., Albany 773
56. Siebert, Eric G., Babylon 768
57. Decker, Richard, Chatham 764
58. Slabak, Charles, Albany 758
59. Georgan, Richard, Loudonville 758
60. McPhilly, Raphael E., Greenbush 748

SUPERVISING STENOGRAPHER, DISTRICT ATTORNEY'S OFFICE, KINGS COUNTY

- 1. Zwerdling, Marilyn, Bklyn 944
2. Klein, Edith, Bklyn 904
3. Bermanwasser, P., Bklyn 867
4. Nusforo, Theresa, Bklyn 814

SENIOR CLERK (Compensation), UPSTATE OFFICES, WORKMEN'S COMPENSATION BOARD, DEPARTMENT OF LABOR

- 1. Kelsey, Harriet, Syracuse 959
2. Cook, Gertrude, Syracuse 943
3. Lundy, John, Albany 941
4. Bellawa, Carolyn, Greenbush 935
5. Chamberlain, T., Nantickill 935
6. Siegans, J., Rochester 937
7. Dine, Josephine, Binghamton 923
8. Fowler, Florence, Collins 913
9. Sapon, Donald, Troy 913
10. Banker, Marjorie 913
11. Corson, Annette 911
12. Catanzaro, A., Elmfort 908
13. Cline, Ruth, Westport 907
14. Gross, Bernard, Kenmore 903
15. Pashneruk, Anna, Buffalo 900
16. Malark, Stanley, Dunkirk 896
17. Sullivan, Dorothy, Rochester 889
18. Warner, Mary, Buffalo 889
19. Bley, Doris, Binghamton 889
20. Coche, Sophie, Troy 895
21. Bonfi, Victor, Endicott 883
22. Curack, Walter, Buffalo 880
23. Hensy, William, Binghamton 880
24. Horn, Gladys 875
25. Alger, Ann, Troy 874
26. DiMarco, Amelia, Buffalo 871
27. Madison, Rose, Rochester 871
28. Conins, Miles, Rochester 870
29. Nelson, Arlene, Troy 868
30. Bailey, Mary, Norwich 805
31. Hohenbach, Eva, Colton 862
32. Sibundali, Amelia, Williamsvl 862
33. Wachsath, E., Syracuse 861
34. Brobeck, John, Roseton 850
35. Boach, Constantine, Kirkwood 845
36. McKnight, Rosemary, Albany 844
37. Thibodeau, Louis, Buffalo 844
38. Materne, Nicholas, Kenmore 843
39. Nye, Agnes, Hamburg 840
40. Smith, Elizabeth, Albany 840
41. Reed, James, Loudonville 839
42. Manning, Beatrice, Troy 829
43. Ambrose, A., Troy 828
44. Weir, Gladys, Schuyl 825
45. Dunn, Marjorie, Schuyl 824
46. Geesey, Mary, Albany 820
47. Joseph, Margaret, Binghamton 819
48. Brunelle, Joseph, Albany 813
49. Began, Alma, Syracuse 801
50. Burns, Edmund, Binghamton 809
51. Wolfzang, Madeline, Albany 809
52. Steller, Viola, Buffalo 798
53. McKenn, Mary, Troy 793
54. Cuddy, Duana, Endicott 788
55. Maravan, Betty, Vestal 780
56. Reimund, Jeanne, Buffalo 772
57. Lyman, Helen, Troy 771
58. Clowford, Evelyn, Buffalo 769
59. Gieski, Catherine, Buffalo 764

ASSISTANT SANITARY ENGINEER, DEPARTMENT OF HEALTH

- 1. Kelly, Norman, Middletown 970
2. Davis, Edward, Troy 901
3. Rivett, William, Altamont 900
4. Barr, James, Syracuse 900
5. Berner, William, Amsterdam 850
6. Salantiewer, R., Troy 781
2. Peterson, Mabel, Pt. Chester 858

ASSISTANT FIRE CHIEF, VILLAGE OF PELHAM MANOR, WESTCHESTER COUNTY

- 1. Promer, George, Pelham 916
2. McMahon, Thomas, Pelham Mar 849
3. Mancuso, Patrick, Pelham 813

SENIOR DRAFTSMAN (MECHANICAL), DEPARTMENT OF PUBLIC WORKS

- 1. Kober, Thomas, Albany 3 781

Nassau Chapter Caribbean Cruise Nearly Booked Up

The last day for reservations for the Thanksgiving Day cruise to the Caribbean, sponsored by the Nassau Chapter of the Civil Service Employees Association, is Friday, Aug. 26. It has been announced by Irving Flaumenbaum, Chapter president.

Cabins on the S. S. Jerusalem which have been reserved for the tour are almost filled up, according to Mr. Flaumenbaum. The ship, he said, is a completely modern, fully air-conditioned sea-going playground. It leaves New York on Nov. 19, lays over in San Juan Puerto Rico, Nov. 22 and 23, moves on to St. Thomas in the Virgin Islands and then to Guadalupe in the French Antilles. It returns Nov. 28.

Mr. Flaumenbaum announced that two more features had been added to the tour: a special 'weight watchers' menu throughout the cruise that includes a wide variety of low calorie meals, and an 'On the Town' evening in San Juan complete with cocktails, eight-course dinner, dancing and floor show.

Reservations may be made until the Aug. 26 deadline with Irving Flaumenbaum, P.O. Box 91, Hempstead, N.Y., or by telephone to him at FI 2-3000.

GRIEVANCES

(Continued from Page 1) same general lines as that of the State.

CSEA Offers Cooperation

May we suggest that we would be happy to cooperate with your present Grievance Board in the formulation of a "model grievance procedure" adaptable to the needs of our political subdivisions. We believe that such a model grievance procedure, if adopted by the subdivisions through the leadership of your Administration, would be a giant step forward in eliminating the anachronistic personnel practices still extant in local units of government. We would hope that you would designate a member of your staff to meet with us in order to discuss this matter and the ramifications thereof, more fully.

SUGGESTION PAYS OFF



Mrs. Faye D. Wechsler, a typist in the New York State Department of Mental Hygiene, is shown being congratulated by Dr. Paul H. Hoch, left, commissioner, after receiving a \$25 merit award for a suggestion to revise an annual report form. The suggestion, which simplified tabulation, resulted in man-hour savings both in the central office and throughout the department's 27 institutions. The awards are made through the New York State Employees Suggestion Program. Looking on are Daniel J. Shea, secretary to the department, second from right, and Dr. Charles E. Niles, assistant commissioner.