

# Civil Service LEADER

America's Largest Weekly for Public Employees

Vol. XXVI, No. 37 Tuesday, May 18, 1965 Price Ten Cents

## Eligible Lists

COMP  
ALBANY 1 N 1  
CAPITOL STATION  
P O DRAWER 125  
THOMAS GOYLE

See Page 15

# LEGISLATURE PASSES JOB PROTECTION MEASURE FOR NON-COMPETITIVE AIDES

## On Civil Service Day

### Miss Civil Service Judges Named; Discounts Set For New York State Exhibits

Candy Jones, formerly one of the nation's outstanding models and now director of her own modeling school in New York City, will again serve as one of the judges who will award four crowns to the winners of The Leader's Miss Civil Service Contest May 31 at the World's Fair.

Also serving as judges will be Jerry Finkelstein, publisher of The Leader; William J. Murray, administrative director of the State Civil Service Dept.; George J. McQuoid, deputy regional director of the U.S. Civil Service Commission; and Anthony M. Mauriello, member of the New York City Civil Service Commission.

Twenty-four girls will compete for the titles of Miss Civil Service in four classifications—State, Federal, New York City and county. Judging will take place as part of a 5-hour program to be held in the Singer Bowl at the Fair.

#### State Pavilion Discounts

Arrangements have been made to secure discount prices for public employees.

(Continued on Page 12)



CANDY JONES

### Nassau CSEA To Hear DA, Wm. Cahn

William Cahn, Nassau County district attorney, will be guest speaker at a general meeting of the Nassau chapter of the Civil Service Employees Assn., on May 19 at 8 p.m.



WILLIAM CAHN

Irving Flaumenbaum, chapter president, said the meeting would be held in the Nassau County Police Dept. Auditorium in Police Headquarters, Franklin Ave., Mineola.

Topic of Cahn's speech for the night will be "The Operation of the District Attorney's Office in Nassau County." Flaumenbaum said the entire membership of the chapter and their families have been invited to the meeting.

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### Companion Bill Also Approved In Albany

(Special To The Leader)

ALBANY, May 17—Legislation which would give job protection to some 18,000 non-competitive State employees sailed through the Legislature last week and is before the Governor for action.

The bill, one of the top-priority measures sponsored by The Civil Service Employees Assn., would grant employees in the non-competitive class, with five years of service, the right to written charges and a hearing in disciplinary actions.

A companion measure, which CSEA feels will overcome previous objections to the tenure bill,



EDWARD S. LENTOL

the third year in succession it has been approved by the Legislature. The previous two years, Gov. Rockefeller has vetoed it because of reasons which are now overcome in the companion bill.

Sponsors of the bill are Sen. Edward S. Lentol, (D-Bklyn.), chairman of the Senate Civil Service Committee, and Assemblyman Orin S. Wilcox (R-Jefferson), former chairman of the Civil Service Committee in that House and sponsor of the bill in previous years.

Meanwhile, a CSEA-sponsored bill that would give State Correction Officers a half-pay retirement allowance after 25 years of service passed the Senate and is before the Governor.

(Continued on Page 16)



ORIN S. WILCOX

also passed both Houses and has gone to the Governor. This bill would require the State Civil Service Commission to create a list within the non-competitive class of all positions involving policy-making functions or duties requiring personal confidence between the employee and the appointing officer. Positions on this list would be excluded from the provisions of the tenure bill. Passage of the main bill makes

### Oswego PW Chapter Names New Officers

OSWEGO, May 17—The Oswego County State Public Works chapter, Civil Service Employees Assn., held their annual election of officers recently.

Those elected for the coming year are: L.T. Prins, president; C.J. Popp, vice president; R.T. Mollson, secretary; and W.J. Mangus, treasurer.

### Hazel Abrams Has Surgery

Hazel Abrams, statewide secretary for the Civil Service Employees Assn., last week underwent emergency surgery for an appendectomy. The Leader has learned.

A member of the family said Miss Abrams condition was good following the operation. She is in Albany Memorial Hospital.

### Governor Vetoes Bill Restricting Removal For Overtime Eligibility

ALBANY, May 17—Gov. Nelson A. Rockefeller has vetoed a bill which would amend the Civil Service Law and prohibit the removal of any employee or group of employees other than department heads from the provisions of the rules of attendance requiring compensation for overtime work.

In disapproving the measure, Governor Rockefeller said:

"This bill would amend the Civil Service Law to discontinue the authority of the Director of the Budget to make rules governing the eligibility of employees of the Executive Department to earn overtime compensation.

"Under this bill, all employees except 'department heads and their immediate assistants' would become eligible to earn overtime compensation. Besides introducing into the law the new and unnecessarily imprecise term of 'im-

mediate assistants,' the bill would make a considerable number of supervisory and professional personnel eligible for overtime compensation without offering any justification for such action. If there are positions which, in the opinion of the sponsors of this measure, should be included among those eligible to earn overtime compensation and which are not now included, the appropriate course of action is to make use of the administrative procedures which are already established under the law.

"The bill is disapproved."

*Don't Repeat This!*

### Leader Poll On Wagner-Lindsay Contest Begins

NEW YORK City's forthcoming mayoralty campaign, a dull affair until the injection of Congressman John V. Lindsay last week into the race, has now become the political contest of the year and once again we are going to conduct an informal survey of our readers on their choice for the ballot box next November.

While we do not pretend that this kind of a survey is as scientific as a formal poll, it is a

(Continued on Page 2)

# DON'T REPEAT THIS

(Continued from Page 1)  
entific as a regular poll, the results of our samplings over the years have been unusually successful in their findings.

For that reason, we are once again asking our readers to let us know whom they feel will emerge the victor in the forthcoming race between Mayor Robert F. Wagner and Congressman John V. Lindsay. Comments may be included in letters to this column and we would appreciate them being signed, although this is not necessary.

Because a victory by either Wagner or Lindsay will have ramifications beyond New York City, we want the opinions of our suburban and upstate readers as well.

Lindsay has very much to gain should he win the "Grand Prize" of the New York City Mayor's

office. It would, in fact, put him in a position of such strong control in the State GOP picture that he could go to the next national Republican convention as the State's new strong man. The reason for this is obvious. When you beat a Robert F. Wagner you are really beating somebody — not only the Mayor of New York but a national political figure.

With such an important win behind him, Lindsay could well stand as the GOP Vice Presidential or even Presidential candidate in 1968.

### Importance to Wagner

Should Lindsay lose, but pile up a really good size vote, the defeat would not harm him too much. He would remain in Congress and—win or lose — get the largest amount of nationwide exposure in his political career, exposure that will still be useful to his future plans; and certainly for his Congressional district.

A defeat for Wagner, however, could spell the end of his career. At this moment, realistically speaking, he shares political power in the State with Senator Robert F. Kennedy. Should Wagner lose, entire control of the Democratic Party would undoubtedly pass to Kennedy and this would spell the

end to Wagner's ambitions in both State and national politics.

In view of the great importance to Wagner of winning, the "smart" people in politics are at a total loss why the Mayor, even as this column is being written, continues to press his fight against fellow Democrats instead of seeking unity for the most dangerous battle of his career. As we went to press, word had it that Wagner was still insisting that Democratic State Committee Chairman William McKeon resign and was continuing his war against Assemblyman Stanley Steingut of Brooklyn.

Against a candidate so glamorous as Lindsay, Wagner needs all the help he can get—both locally and from Washington, D. C. Therefore, the need for party harmony would seem imperative to both Wagner and his advisors. It may be, however, that Wagner may be planning to use his war against some of the party regulars as an issue to show that he is a mayor independent of party politics. But this issue will be harder to make than it was four years ago.

### Hard to Predict

But, as we have said here before, Wagner does have a history of coming out the final winner against all predictions to the contrary and he may pull it off again.

If he does, there is little doubt that, as in the case of Lindsay, the victory would have an effect far beyond the limits of New York City. He would certainly be in a position to compete not only in forthcoming gubernatorial and senatorial races in New York State but also could be up again for reconsideration sometime in the future as a Democratic Vice Presidential candidate.

### Where To Write

All in all, it is going to be a contest with high excitement and high stakes for both Wagner and Lindsay. Some 20 percent of the voters who will decide this contest are public employees and a good portion of them are our readers. Therefore, you can give us an indication of what way this race may go by letting us know your choice. As we said before, the survey makes no pretense to being scientific but we are sure it will be interesting.

Send your choice and comments to "Don't Repeat This," 97 Duane St., New York 7, N.Y.

# Police Conference Meeting Opens In Rochester; 800 Delegates To Discuss Plans

ROCHESTER, May 17—Don't try any funny business in Rochester this week—the place is swarming with policemen. Eight hundred strong, representing some 206 police departments and 50,000 police officers, delegates to the annual convention of the Police Conference of New York, are attending business sessions at the Hotel Manger here.

The sessions open today (Monday) at 4 p.m. with committee meetings, Secretary of State John P. Lomenzo and State Comptroller Arthur Levitt are scheduled to address the opening banquet in the Manger Grand Ballroom.

Tuesday's session will include committee reports, the annual report of the president Al Sgaglione of the New York Port Authority Police Department and a general business meeting during which legislation will be discussed. A bar-be-que will round out the afternoon's program. Wednesday's session will include general business meetings during which unfinished committee reports, resolutions, and controversial issues will be discussed. A cocktail party has been planned for the evening.

Election of officers, and the selection of the 1967 convention site will be the final course of business on Thursday.

Scheduled for discussion during the business session, in addition to legislative goals, are

- Minimum pay of \$6,000 for all police officers in the state;
- Techniques to further improve the public's understanding of the policeman and his work and
- Problems facing the law enforcement officer in the daily routine of his job.

Seeking re-election for 1965-66 are: Sgaglione; Phillip Arcuri of Utica, vice-president; Joseph P. Donnelly of Long Beach, recording secretary and Barney Averano of Hicksville, treasurer. Former Assemblyman Luigi Marano is counsel for the conference. John Amann of Albany is executive secretary.

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## Hawaii for \$499; Last Call Near

The ONLY chartered air flight to San Francisco, Hawaii and Las Vegas will leave New York City July 17 for a fabulous two-week vacation tour to the Far West and Hawaii. Because of the charter, the price for this year's trip is nearly \$100 less than in previous years—but there is no reduction in sun and fun.

The charm of San Francisco, with its cable cars and famed Chinatown; the beaches, the surf, the sun and the comfort of the Reef Tower Hotel in Hawaii, and all the excitement of Las Vegas are but a few of the outstanding features of this carefree vacation offer.

This trip is strictly limited to members of the Civil Service Employees Assn. and members of their immediate families. Use the coupon below to obtain a colorful, descriptive brochure of the 1965 flight to Hawaii. Applicants are urged to make deposits as early as possible to assure a seat on the plane.

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**50,000 INSURED** — Mrs. Faith A. Rogers, seated right, is shown as she enrolls as the 50,000th member of the Accident and Sickness Insurance Plan of the Civil Service Employees Assn. Accepting Mrs. Rogers' application is Frank O'Rourke, a representative of Ter Bush and Powell, Inc. of Schenectady, insurance representatives for the statewide CSEA. Looking on are, left, George Wachob, Jr., sales manager of Ter Bush and Powell, Inc., and, right, Irving Flaumenbaum, president of the Nassau County chapter of CSEA. Mrs. Rogers is a senior account clerk in the County's Department of Welfare.

### Retirement Talks Set By Suffolk CSEA Chapter

ISLIP, May 17 — Thomas B. Dobbs, president of Suffolk chapter, Civil Service Employees Assn., has announced that a speaker from the New York State Retirement System will be present at several meetings sponsored by the chapter to explain the new three percent retirement plan and other retirement improvements.

The talks are scheduled to be held at locations convenient to the employees in the eastern, central and western parts of the County. Dobbs commented that these meetings are open to all County employees. "I anticipate a large turnout at each meeting based on the number of inquiries I have received," he said. The meetings, which will start at 8 p.m. will be held in the following places: Tuesday, May 25, Riverhead Polish Independent Club, Wednesday, May 26, Bayshore Senior High School Auditorium, Third Avenue, Bayshore; Thursday, May 27, Firematic Training Center, Yaphank Avenue, Yaphank.

Dobbs further commented that the final talk on retirement will be held at the regular monthly chapter meeting. Sufficient time will be allotted to answer all questions.

## Explanation Given On Salary Effects Of Upward Reallocations

By WILLIAM L. BLOM  
CSEA Director of Research

Last week I attempted to explain the salary effects or re-allocation of State positions when the effective date of the re-allocation was April 1 of any fiscal year. The following explanation applies to the salary effects of an upward re-allocation which becomes effective

**ON A DATE OTHER THAN** April 1st of any fiscal year. The adjustment of salaries, as discussed below, is appropriate for the recent upward re-allocation of the Attendants, Staff Attendants, Staff Nurses, Head Nurses, Head Nurse (Psychiatric), Assistant Childrens Supervisor and Childrens Supervisor.

Section 132 of the Civil Service Law defines how salaries shall be adjusted resulting from re-allocation to a higher salary grade effective as of a date other than April 1st in any fiscal year. When a position is re-allocated on a date other than April 1, salary adjustments are made in the following ways:

(1) If, an employee is at the maximum or in excess of the maximum of his salary grade, and did not receive an increment on April 1st preceding the effective date of the re-allocation of his position, his annual salary would be increased on the effective date of his re-allocation by the amount of the annual increment of the higher salary grade.

**An Example**  
For example, let's consider the case of a Grade 5 Attendant who had served in that title for the last seven years. His annual salary on April 1, 1965 was \$4,615, the maximum salary of Grade 5. He did not receive an increment on April 1, 1965 since he was working toward his first longevity increment. On April 8, 1965, when his position was re-allocated, from Grade 5 to Grade 6, he received an upward salary adjustment of \$191 (one increment of the higher salary grade). Thus, his annual salary after re-allocation, was \$4,806 (\$4,615, the maximum of Grade 5, plus \$191, the increment of Grade 6).

(2) If an employee's annual salary was between steps of the salary grade and he received a partial increment, on April 1st

preceding the effective date of his re-allocation, which placed him at the maximum of his grade or at a longevity increment, he would receive, on the effective date of his re-allocation, the dollar difference between the partial increment and the annual increment or additional increment of the higher salary grade.

#### Partial Increment

For example, let's consider the case of a Grade 5 Attendant who prior to April 1, 1965, was earning an annual salary of \$4,550 (between the fifth and sixth year rates of Grade 5) and received a partial increment (\$65) on April 1, 1965, which brought his annual salary up to the maximum of Grade 5. On April 8, 1965, when his position was re-allocated from Grade 5 to Grade 6, he received the difference between the partial increment (\$65) and the full increment of Grade 6 (\$191), or \$126. Thus, on April 8, 1965 his annual salary was adjusted upward by \$126 which gave him a new annual salary of \$4,741.

(3) If an employee receives an annual increment on the April 1 preceding the effective date of the re-allocation of his position to a higher salary grade, his salary would be adjusted upward, on the effective date of the re-allocation, by an amount equal to the difference between the annual increment of the lower grade and the annual increment of the higher grade to which his position is re-allocated.

In other words, an employee whose annual salary before re-allocation was between the minimum and maximum of the old grade, receives the difference between the increment of the old grade and the increment of the new grade to which his position is re-allocated.

Now, let us consider the case of  
(Continued on Page 16)

## Onondaga CSEA Seeks 10% Pay Hike For Aides

SYRACUSE, May 17—Requests for salary boosts of at least 10 percent for City and County employees have been submitted by Onondaga chapter, Civil Service Employees Assn., to both Mayor William F. Walsh and Onondaga County Executive John H. Mulroy.

The CSEA unit has as members both City and County workers.

Letters asking the salary increases and other benefits were presented to Walsh and Mulroy in separate conferences by Arthur F. Kasson, Jr., chapter president.

Other requests to the County executive included reconsideration of the chapter's bid to have the County pay the three additional percentage points of retirement cost for employees, thus boosting their take-home pay.

This request — already granted

to City workers—was turned down by the County last year when it also was made by the chapter.

Reduction was asked from 20 to 15 years the number of years of service required for a four-week vacation for County employees.

City employees also have been granted this vacation benefit.

Permission was requested for chapter representatives to solicit County employees for a "low cost life insurance" plan, with premi-

ums to be paid by payroll deductions.

The chapter requested that the City adopt a health insurance plan similar to that granted County employees, which is based on the State Health Insurance plan.

Another request to the mayor asks that employees who have accumulated 140 days of sick leave be permitted to retain that amount of sick leave under the City's plan.

The letters both state that the requests are "justified" because employees "are faced with rising living costs as well as increased and additional taxes which have created a burden to them on their limited salaries."

In discussing the City sick leave plan, the letter to Walsh states that the program has been interpreted to 120 calendar days.

On the question of sick leave for City workers, the Kasson letter states that the maximum allowable accumulated sick leave (120 days) has been interpreted to mean calendar days rather than the previously-believed working days.

However, the chapter president urges that those who have accumulated 140 days "should not be penalized for good and faithful service."

These employees, he said, have not taken unnecessary sick leave, "confident that in the case of serious illness they would be protected."

Kasson said both municipal executives were "very receptive" to the requests and both said they would give them consideration.

## Elmira Chapter To Host Central Conf. On June 11 and 12

ELMIRA, May 17—The Elmira chapter, Civil Service Employees Assn., will host the Central New York Conference and County Workshop on June 11 and 12. Site of the meeting will be the Holiday Inn, here.

Registration will begin Friday, June 11 at 6:30 p.m. with a State and County presidents meeting for early arrivals.

Saturday registration will start at 9:30 a.m. followed by a joint State and County meeting. "Blue Prints For More Effective CSEA Chapters" will be the theme of this meeting and will be presented by a panel of officers of the Conference. Participating in the discussion will be Raymond Castle, John Hennessey, Arthur Kasson and Claude Rowell.

#### Business Meetings

The Conference business meeting will be presided over by presi-

dent Emmett J. Durr, S. Samuel Borelly, president of the County Workshop, will preside at the afternoon business meeting of his group.

A tour of the Corning Glass Center will follow the business meetings.

Climaxing the Conference will be a banquet at which Henry Shemin, chairman of the State CSEA Resolutions Committee, will be the principal speaker.

Dinner reservations can be made up until June 7 by contacting Delia Dickens, Elmira chapter secretary, at 222 Williams Street, Elmira.

## West Conf. Elects Mrs. Melba Binn; Meets On June 5

BATAVIA, May 17—Mrs. Melba Binn of Rochester has been elected president of the Western Conference of the Civil Service Employees Assn. She will be installed in that office when the Conference meets June 5 at the Community Center on Liberty St. here.

Other officers elected were Pauline Fitchpatrick, first vice president; Lawrence Barning, second vice president; Virginia Halbert, third vice president; Jean Polmanteer, recording secretary; Ethel Solby, corresponding secretary, and Kenyon Ticen, treasurer.

#### Albion Is Host

Albion chapter will be host to the June 5 meeting which will start at 1 p.m. with a speaker on variable annuities. Leo Bernstein,

chairman of the Education Committee, has arranged this portion of the program.

The regular business session of the Conference will be held at 2:30 p.m.

Dinner reservations, which should be made by May 29, can be had by writing to Mrs. Ethelyn Wiojorek, Albion State Training School. Overnight reservations may be had by writing to the Treadway Inn, Oak St., at the Thruway, Batavia, 14020.

### Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

**NEW YORK CITY**—The Applications Section of the New York City Department of Personnel is located at 49 Thomas St., New York 7, N.Y. (Manhattan). It is three blocks north of City Hall, one block west of Broadway.

Hours are 9 A.M. to 4 P.M. Monday through Friday, and Saturdays from 9 to 12 noon. Telephone 566-8720

Mailed requests for application blanks must include a stamped, self-addressed business-size envelope and must be received by the Personnel Department at least five days before the closing date for the filing of applications.

Completed application forms which are filed by mail must be sent to the Personnel Department and must be postmarked no later than twelve o'clock midnight on the day following the last day of receipt of applications.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Worth Street stop and the BMT Brighton local's stop is City Hall. Both lines have exits to Duane Street, a short walk from the Personnel Department.

**STATE**—Room 1100 at 270 Broadway New York 7, N. Y., corner of Chambers St., telephone BArcley 7-1616; Governor Alfred E. Smith State Office Building and The State Campus, Albany; State Office Building, Buffalo; State Office Building, Syracuse; and 500 Midtown Tower, Rochester (Wednesdays only).

Any of these addresses may be used for jobs with the State. The State's New York City Office is three blocks south on Broadway from the City Personnel Department's Broadway entrance, so the same transportation instructions apply. Mailed applications need not include return envelopes.

Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

**FEDERAL**—Second U.S. Civil Service Region Office, News Building, 220 East 42nd Street (at 2nd Ave.), New York 17, N.Y., just west of the United Nations building. Take the IRT Lexington Ave. Line to Grand Central and walk two blocks east, or take the shuttle from Times Square to Grand Central or the IRT Queens-Flushing train from any point on the line to the Grand Central stop.

Hours are 8:30 a.m. to 5 p.m. Monday through Friday. Telephone number is YU 6-2626.

Applications are also obtainable at main post offices, except the New York, N.Y., Post Office. Boards of examiners at the particular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with mailed requests for application forms.

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## U.S. Service News Items

By JAMES F. O'HANLON

### President Asks For Three Percent Federal Wage Hike

Last week the President asked Congress to allow a three percent rise in salary for Federal Civil servants. The increases, which would cost \$406 million a year would go into effect Jan. 1, 1966. President Johnson told Congress that the increases would help the Government to attract the best talent in the country and step up his program to bring Federal pay scales into line with salaries paid in private industry. Johnson also asked for the authority to adjust the wage scales ever four years with cognizance taken of the salary advances made in private industry. These changes would go into effect within 60 days of Congressional approval.

In his remarks to the Congress, Johnson was reflecting the recommendations of his special panel on Federal salaries which was headed by Marlon Folsom, former Secretary of Health, Education and Welfare. The panel, which the President appointed last Jan. 28, recently issued their report to the White House and it was passed on to the Congress last week along with the Presidential message. The plan would not include some 600,000 "blue collar" wage board employees.

Members of Congress are at work attempting to win larger pay raises than those suggested by the President. Several House members are considering sponsorship of bills to provide Federal civil servants an average wage increase of seven percent. It is their contention that the extra four percent in the salary hike is needed to bring Government wages into line with those being paid in private industry now.

The President acknowledged that his proposals would not bring the Federal pay scale into line with business rates.

Johnson's proposal also called for broadened fringe benefits for Federal employees. Specific recommendations along these lines will include:

- Overtime pay for postal temporary workers who get straight time no matter how long they work. The plan will provide compensatory time off in lieu of overtime pay in some cases.
- More realistic travel and moving allowances for employees transferred for the convenience and benefit of the Government.
- The payment of severance pay based on age and length of service to employees separated because of base closings and through no fault of their own.

### 956 Positions To Be Cut By FAA In 1966

In testimony before the House Appropriations Committee last week, the Federal Aviation Agency requested a reduction of 956 positions and \$7.7 million in appropriations for the fiscal year 1966. The reduction was requested in the face of an ever-increasing Agency workload.

Increased employee productivity and the discontinuance of unneeded facilities are credited with allowing the FAA to ask for these cuts. The report states: "The efforts of the Agency in this matter are most clearly demonstrated in the operations appropriations where despite a continuing increase in the number of new facilities which must be operated

and maintained in the system, the estimates reflect a reduction of \$1.6 million and 782 positions."

The total budget for next year is \$729,250,000, a \$7.7 million decline from the present \$736,992,000. A \$7 million chunk is accounted for by the liquidation of contract authorization for grants-in-aid for airports. However, the budget contains a \$62.5 million request for airport grants in fiscal 1967.

### Air Pollution Of Another Sort

Flying home after the party tonight? In your own plane that is. Well if you or your pilot have a tendency to tittle trans-temperance you'd better make that one for the clouds a parachute. The Federal Aviation Agency announced last week, not without an incredulous air, that the drunken pilot may be the latest menace in the mobile society.

Najeeb Halaby, FAA Administrator, told the House Appropriations committee last week "We

thought that the average pilot, with the amount of experience he had and the respect he had for the elements just would not drink before flying. We now find that one third of the samplings we have taken (in autopsies) in the year 1963 were from people probably under the influence of alcohol." The autopsies were performed on those among the 950 persons killed in about 500 fatal accidents in private airplanes in 1963.

Halaby emphasized that the problem does not exist among airline pilots. As a result of these findings the FAA is considering restrictions to alleviate the problem. There may be a rule forbidding flying within eight hours after consuming alcohol. So if you're flying tonight be careful you don't over fuel. The landing strip you pave may be your home.

The City-wide telephone number to call in emergencies to summon either police or ambulance is 440-1234.

### Stenotype Academy To Expand Facilities

The Stenotype Academy at 259 Broadway, is, for the third time in two years expanding its facilities to accommodate present enrollments.

The Academy has taught students from 22 foreign lands. It is approved by the Educational Advisory Services of New York and by the United States government, which pays tuition for its in-service students.

The course at the Academy takes a student from beginner to stenotype reporter in six months, by day, or in 10 months by attendance at two evening and Saturday sessions.

Free lessons in stenotype will be urday sessions. given Thursday at 6 p.m. Call WO 2-0002 for information.

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# Peace Corps Described At Personnel Council Annual Awards Dinner & Meeting

By JOE DEASY, JR.

The full impact of the Peace Corps was described for several hundred guests at the annual dinner and awards meeting of the New York Public Personnel Council at Rosoff's Restaurant last week.

Dr. Robert Calvert, Jr., director of the volunteer career information service of the corps and Charles McDowell, former peacecorpsman now working on the City's Anti-Poverty Board both traced the functions of the corps.

"The full impact of the Peace Corps has not been realized by most people in the United States," Calvert asserted. "The third main goal—the return of people with overseas experience—is now taking place. Some 4,000 corpsmen are returning this year after completing their tour of duty. From past experience, 20 percent will remain in government service and 82 percent of the remainder will work somewhere in the war on poverty.

"This will place highly qualified people in the labor market. Eighty-two percent of our people are college graduates, with the remainder highly skilled in their fields.

McDowell described his work as a teacher in Africa and the tedious work attached to becoming a member of the corps. Only one in nine is accepted for training and.

As for training—

"It's 12 weeks long;

"There are 60 CLASS hours in each week;

"Most classes are in technical and high speed language subjects.

"Only seven out of nine finish training.

"The Peace Corps," McDowell explained, "plans for the volunteer's return during his second year abroad. A list of job opportunities as well as study programs open to corpsmen is sent out as part of a career-planning kit.

McDowell's figures from a group of 3,400 recently returned volunteers showed that:

- Forty-one percent are continuing their education.
- Ten percent are employed in federal positions.
- Three percent are in local government positions.
- Fifteen percent are teaching.
- Seven percent work for social agencies and.
- Eleven percent are in private industry.

"The remainder," he said, "are 'retired' or not in a part of the labor force. This included the girls who marry or others travelling."

The Peace Corps lectures were part of the awards program of the four personnel societies — the Municipal Personnel Society; the Public Personnel Association; the Society for Personnel Administration and the newly-formed Metropolitan Public Personnel Society which comprises the membership of the other three.

Cited were: Police Commissioner Michael Murphy; Felix Lopez, Jr., manager of the manpower and research division of the Port of New York Authority; Henry Jackson, chief of the training branch of the U.S. Post Office Department and the late James Cunneen whose award was presented posthumously.



**POSTHUMOUS AWARD** — The Public Personnel Association Metropolitan Chapter's annual award was presented posthumously last week to James M. Cunneen, former district director of the State Department of Civil Service for New York City. Garson Sausmer, center, assistant administrative director of the Department received the award in place of Mary Goode Krone, president of the State Civil Service Commission. The award was presented by Harold Korolenko, outgoing president of the PPA, right, while Max Saslow, incoming president, looks on.



**FOR OUTSTANDING SERVICE** — Henry R. Jackson, left, chief of the training branch of the U.S. Post Office, receives award from Dr. Martin Dworkin, president of the Manhattan Community College for "outstanding service in the field of personnel management" at the 1965 award dinner of the New York Personnel Council. The award to Jackson was made by the Society for Personnel Administration.

## Assistant Train Dispatcher Key

Here are the tentative key answers for the assistant train dispatcher examination which was given on Saturday, May 8. Protests must be filed with the City Department of Personnel before Midnight, May 26.

1. C; 2. D; 3. A; 4. D; 5. D; 6. A; 7. C; 8. B; 9. D; 10. B; 11. C; 12. D; 13. B; 14. C; 15. C; 16. D; 17. C; 18. B; 19. D; 20. A; 21. C; 22. C; 23. B; 24. B; 25. A; 26. C; 27. A; 28. C; 29. D; 30. D; 31. B; 32. A; 33. B; 34. B; 35. D; 36. C; 37. A; 38. C; 39. A; 40. B; 41. D; 42. C; 43. A; 44. B; 45. A; 46. C; 47. A; 48. D; 49. C; 50. B; 51. B; 52. C; 53. C; 54. A; 55. C; 56. A; 57. D; 58. D; 59. D; 60. B; 61. B; 62. D; 63. A; 64. C; 65. C; 66. C; 67. B; 68. B; 69. B; 70. D; 71. D; 72. A; 73. C; 74. C; 75. A; 76. C; 77. B; 78. B; 79. D; 80. A; 81. A; 82. C; 83. B; 84. D; 85. D; 86. A; 87. B; 88. C; 89. A; 90. D; 91. D; 92. C; 93. D; 94. A; 95. B; 96. D; 97. A; 98. C; 99. C; 100. B.

### On State U. Board

ALBANY, May 17 — Charles R. Diebold of Buffalo has been named to the State University Board of Trustees to succeed Edwin F. Jaeckle, who retired December 31, 1964. Diebold is president of the Western Savings Bank of Buffalo.

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TUESDAY, MAY 18, 1965

## Job Protection Bill Should Be Approved

ONE of the most important measures passed by the Legislature this year is one that gives job protection to non-competitive State employees with five year's continuous service.

This measure has been passed by the Legislature twice before and then vetoed by Governor Rockefeller, supposedly on technical grounds. This year, the Civil Service Employees Assn. not only reintroduced the job protection bill but also sponsored a companion measure to take care of any technical objections to the original protective legislation.

Approval of this bill by Governor Rockefeller would be a move forward in improving the Merit System and in providing deserving employees with some much needed protection against removal from their jobs for political reasons.

The Governor should give speedy approval to this measure.

## Your Public Relations IQ

By LEO J. MARGOLIN



Mr. Margolin is Dean of Administration, Head of the Division of Business Administration and Professor of Business Administration at the Borough of Manhattan Community College and Adjunct Professor of Public Relations in New York University's Graduate School of Public Administration.

## Police Public Relations

WE HAVE AN urgent message for all policemen:

YOU HAVE A serious public relations problem, which is expanding in size, growing in intensity, and continuing indefinitely.

JUST BECAUSE you happen to be a policeman in the year 1965 in the U.S.A.—rather than a fireman or a building inspector—is the basic reason why you have an urgent problem. It is a continuing problem, which will not go away just because you ignore it.

YOUR FIRST STEP in attempting to solve this vexing problem, is to recognize the problem, and why it has come about. To wear blinders to reality, would be a fatal mistake.

YOU ARE A policeman in a country, which currently is in the midst of an historic social ferment. Some historians call it a "social revolution." Judging by the happenings in the civil rights area alone during the last year, the phrase "social revolution" is more accurate.

AS A POLICEMAN, you are sworn to uphold the law for all public without fear or favor. Regardless of your sympathies, you must maintain total objectivity in carrying out your first and foremost duty — preserving the public order.

AS A POLICEMAN, you are a symbol of the law. But as a policeman in uniform, you are also a target. Thus, you both a symbol of what people believe to be right or wrong with the law, as well as a target of those who feel acutely that they are being wronged by the law, either through omission or commission.

TO PUT IT bluntly, you the policeman, are "catching it" from both sides. Your mere presence in uniform does two contradictory things: (1) It is a deterrent to lawbreakers; but (2) it also arouses the frustrations of those who do not believe that civil rights are being extended to everyone fast enough, and these frustrations are being vented on you.

YOU MUST NOT overlook the normal sympathy that people have for the so-called underdog. Thus, when you arrest a lawbreaker—even a vicious one—in an area populated by one ethnic group, you suddenly become a target of people with misguided sympathies for a criminal—who could easily

## LEADER BOX 101

Letters To The Editor

### Ward Attendants Deserve Grade

Editor The Leader:

I read with interest the reaction given by some State employees about the upgrading of attendants to grade 6.

I am referring to ward attendants, not to people who have the title of attendant and are working as housekeepers, with every Sunday off; all holidays the day they fall on and no night work. Nor am I referring to the dining room and kitchen attendants who get the same pay as ward attendants but who work all daily hours and who have only a few patients to work with a few hours at a time.

A ward attendant has anywhere from thirty and yes, sometimes fifty patients to look after eight hours a day; with a day and night shift. They work all Sundays except every fifth one. They also work all holidays, but of course, getting the day off at a later date. This day given to you usually is at the convenience of the supervisor and not always the day you would like.

When griping about ward attendants, who did you say were the backbone of the institution? Have a class of boys or girls; try working under several people, each one having a different idea on the way things should or shouldn't be done! I don't think anyone would begrudge a ward attendant the grade they are now getting.

P.S. Oh yes! when other than a ward attendant has girls working under them and they have any trouble with them, they send them back to the ward attendant. These others, want the pay but not the responsibility.

E. S.,  
Syracuse State School.

### Upgrade Steno's Salary and Title

Editor, The Leader:

This is to go on record that we as a group of stenographers concur with the opinion of the stenographer whose letter appeared in the April 13 issues of The Leader.

We heartily endorse the suggestion that this matter be thoroughly investigated and some concrete action be taken to upgrade the title and salary of the stenographer. The plight of the "lowly stenographer" with all its connotations has long been overdue. A skilled stenographer is invaluable to her boss and very often is given duties beyond the normal range of a stenographer.

MORE THAN ONE  
Albany, N.Y.

have made a victim of one of the sympathizers.

COMPOUNDING THE PROBLEM is the normal pity for the accused by family and friends. They will do everything in their minds to excuse the defendant, invariably insisting that he never would have been arrested were he not a member of that particular ethnic public.

THE SECOND BASIC reason for your public relations problem is the nation's exploding population. With this has come an explosion in crime. Serious crimes

(Continued on Page 10)

## Civil Service Law & You

By WILLIAM GOFFEN



(Mr. Goffen, a member of the New York Bar, teaches law at the College of the City of New York, is the author of many books and articles and co-authored "New York Criminal Law.")

## An Overdose of Logic

A PURELY mechanical theory of jurisprudence was enunciated by Justice Roberts in the 1930's when he wrote that the Supreme Court's test of constitutionality was "to lay the article of the Constitution which is invoked beside the statute which is challenged and to decide whether the latter squares with the former." Judge Cardozo disapproved of the mechanical theory when he sustained substantial performance of a complicated building contract although its terms had been technically breached in minor detail. He observed that his decision would not be popular with those judges who regard logic and symmetry in the law with greater favor than justice and equity.

THIS CONFLICT in judicial philosophy was illustrated by the majority and dissenting opinions in *Goldberg v Beame* (New York Law Journal, May 4, 1965, page 1). The mechanical theory of judicial review prevailed, but would not justice be better served by adherence to the natural law philosophy of the minority view?

GOLDBERG WAS a County Court Judge's "secretary" with an annual salary of \$10,250. With the Court reorganization in September, 1962, the County Court was merged in the Supreme Court, and the County Court Judges became Supreme Court Justices. Goldberg continued in his employment with the same jurist and thus automatically became a Supreme Court Justice's "clerk." For the first 10 months his salary remained the same as he had received as a Judge's secretary, although clerks to Supreme Court Justices were paid \$14,300 per annum.

ACTING AS his own lawyer, Goldberg brought an article 78 proceeding to recover the difference in salary. He based his claim upon the legislative policy of providing equal pay for equal work (Civil Service Law, sec. 115).

GOLDBERG WAS successful at Special Term. However, the respondent appealed to the Appellate Division's First Department, and Special Term was reversed.

IN A PER CURIAM opinion concurred in by four of the five Justices, the First Department traced the history of section 115 to former section 37. In construing section 37, an earlier Court stated that the statutory "principle of equal pay for equal work is a mere statement of general policy applicable to all civil service employees. It does not contain, however, a mandatory direction that such principle must be applied in all cases under any and all conditions."

THE FIRST Department then noted that section 115 appears under Article VIII, "Classification and Compensation of State Employees" and therefore is a part of the grading and classification system. If Goldberg had utilized this system or had sought a new appointment under the Judiciary Law, the Court said, he may have received his proper salary.

JUSTICE VALENTE, in a lone dissent, took issue with the majority's mechanical application of the law which restricted equal pay for equal work to cases in which the classification and grading system had been invoked. Justice Valente recognized the inescapable fact that Goldberg was obviously doing the work of a Justice's clerk after September, 1962, and that his proper classification and salary "required only a ministerial act recognizing an unquestionable status."

JUSTICE VALENTE, understood that the extensive court reorganization would inevitably involve procedural situations not anticipated by the numerous constitutional and statutory changes. The failure "to set up the mechanics" for payment of the petitioner's correct salary should not deprive him of the compensation received by all the other clerks to Supreme Court Justices.

JUSTICE VALENTE concluded, "I cannot assent to a decision which, while recognizing that 'petitioner may be equitably entitled to that which he seeks,' nevertheless would deny him relief . . . I cannot agree that our courts are powerless to correct such a palpable injustice." Thus, Justice Valente adhered to a natural law, rather than a mechanical, concept of judicial review.

# Four Professors Honored At NYU Retirement Dinner

Four men who have combined distinguished public service with teaching careers were honored by New York University's Graduate School of Public Administration at a dinner last week at the University's Eisner and Lubin Auditorium, Washington Square South.

The four were Dr. E. Michael Bluestone, adjunct professor of public administration; Dr. Frank J. Cohen, professor of public administration; Dr. Herman A. Gray, adjunct professor of public administration; and James Marshall, adjunct professor of public administration. All will retire this year.

Dr. James M. Hester, president of New York University, presented citations for distinguished service to the faculty members. The guest speaker was Dr. John V. Connorton, city administrator and deputy mayor of New York City.

Presentations for the citations were made by Dr. Ray E. Trussel, New York City Commissioner of Hospitals, for Dr. Bluestone; Ethel Wise, president of Lavanburg Foundation, for Dr. Cohen; Louis Hollander, a vice president of the Amalgamated Clothing Workers Union, for Dr. Gray; and Dr. Kenneth Holland, president of the Institute of International Education, for Mr. Marshall.

Dr. Bluestone was director of Montefiore Hospital from 1928 to 1951. Previously he had served as director of the Hadassah medical organization in Palestine from 1926 to 1928 and as assistant director of Mount Sinai Hospital

## Conservation Officers CSEA, Elect Savard

ALBANY, May 17—The Spring meeting of the Conservation Officers chapter of the Civil Service Employees Assn., was held here recently. The delegates met with Department officials on current matters and named the elected officers for the coming year. President Clarence Savard, Tupper Lake, was re-elected for his ninth consecutive year. Robert Kauffman, was elected vice-president, James Welch, Newburgh, treasurer and W. Dienendorf, Fort Plain, secretary.

## Dr. Dean Retires After 40 Years

ALBANY, May 17 — Dr. Archibald S. Dean, regional health director in Buffalo for the State Health Department, has retired after 40 years of public service.

A graduate of Johns Hopkins, he served at one time with the National Committee for Mental Hygiene.

Dr. Hollis S. Ingraham, State Health Commissioner, commented: "He leaves us with a proud record in the Department. His contributions over the past 40 years speak for themselves"

## Veto City Judgeship

ALBANY, May 17 — A bill to create a new position of assistant city judge in the City Court of Poughkeepsie has been vetoed by Governor Rockefeller, who said the Appellate Division, Second Department, was against the measure.

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from 1920 to 1926. He is a consultant to the World Health Organization, Hadassah, and the Hebrew University in Israel.

Dr. Cohen has been executive director of the Lavanburg Corner House project in casework group integration, executive director of New York City's Youth House central detention program, and associate dean of the school.

Dr. Gray, whose teaching career at NYU began on the law faculty in 1922, is a consultant on labor relations and administration of social and labor legislation. He has served labor-management groups as impartial arbitrator in the maritime, paint, textiles, luggage, hotel, and men's clothing industries.

Mr. Marshall's distinguished public service has included four

years as president of the New York City Board of Education. He was a member of the United States delegation to the United Nations Educational, Scientific and Cultural Organization (UNESCO) three times and was a member of the New York Charter Commission in 1934.

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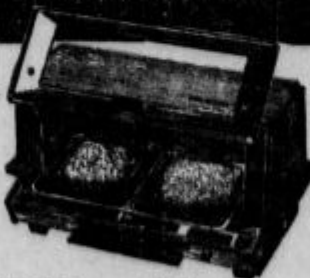


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ALBANY, May 17—Dr. David B. Ast, director of the State Health Department's Bureau of Dental Health, has been invited to represent the United States at a hemispheric conference at the University of Puerto Rico. The conference will be held Sept. 27-Oct. 1.

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# NEW YORK WORLD'S FAIR

# The "Can-Do" Yard Still "Can-Do"

## "Why?"

By FRED J. COOK

Published With Author's Permission

This is a continuation of the Fred Cook story "Why" which appeared in The Leader last week.

When you ask this question, you touch the raw nerves of the navy yard's personnel. They point out that the Navy's promise of four years ago that it would keep up employment at the yard with repair work was based on an impractical premise.

The basis of Dolan's charge goes back to the 1960 military-industrial in-fighting that led to the first diversion of major new contracts away from the Brooklyn yard and into the hands of private shipbuilders. At the time the Brooklyn yard was in the final stages of construction on the 75,000-ton aircraft carrier *Constellation* (which was 80 percent completed), and there were no contracts in the future. Dolan, fearing that what has happened would happen, led a delegation to Washington and saw Admiral Arleigh Burke, then chief of naval operations. As Dolan recalls it, Admiral Burke told the delegation:

"The problem that you have in New York is that we can't get the carrier program through Congress. Go back home and tell your Congressmen to get the carrier we've asked for put back in the budget, and you'll have work for your men for the next four years."

The union delegates followed his advice. "We contacted Congressional delegations from New York, New Jersey and Connecticut," Dolan says. All were vitally interested, for the Brooklyn Navy Yard (its payroll alone runs about \$100 million a year) generates an estimated \$1.25 billion worth of business annually in the tri-state metropolitan area. "The Congressmen agreed to go along with us," Dolan continues. "They did get the carrier, the CVA 66, put back in the budget. Then what happened? The contract was awarded to the Newport News Shipbuilding and Drydock Company. And, a few months later, Admiral Arleigh Burke retired and went on the board of directors at Newport News."

### Confrontation

These developments led to an angry confrontation on Sept. 19, 1960 between members of the New York Congressional delegation and Navy Department officials. Rep. Francis E. Dorn (R., Brooklyn) flatly told Admiral R. K. James, chief of the Bureau of Ships, that he felt the navy yard and its workers had been betrayed. Though Admiral James denied that any promises had been made to the New Yorkers, Rep. Dorn told him:

"You told me it was possible. You told me we had a chance, we had an equal chance, but at the same time your mind had been made up . . . certainly, I think you must admit that as far as I am concerned, you betrayed the trust—that I had in you and the Navy Department."

The carrier that the Brooklyn Navy Yard lost, the *"America,"* was commissioned early in 1965. Even while it was building, Newport News acquired the contract for another, the *"John F. Kennedy,"* despite the fact that the Vinson-Trammell Act of the mid-

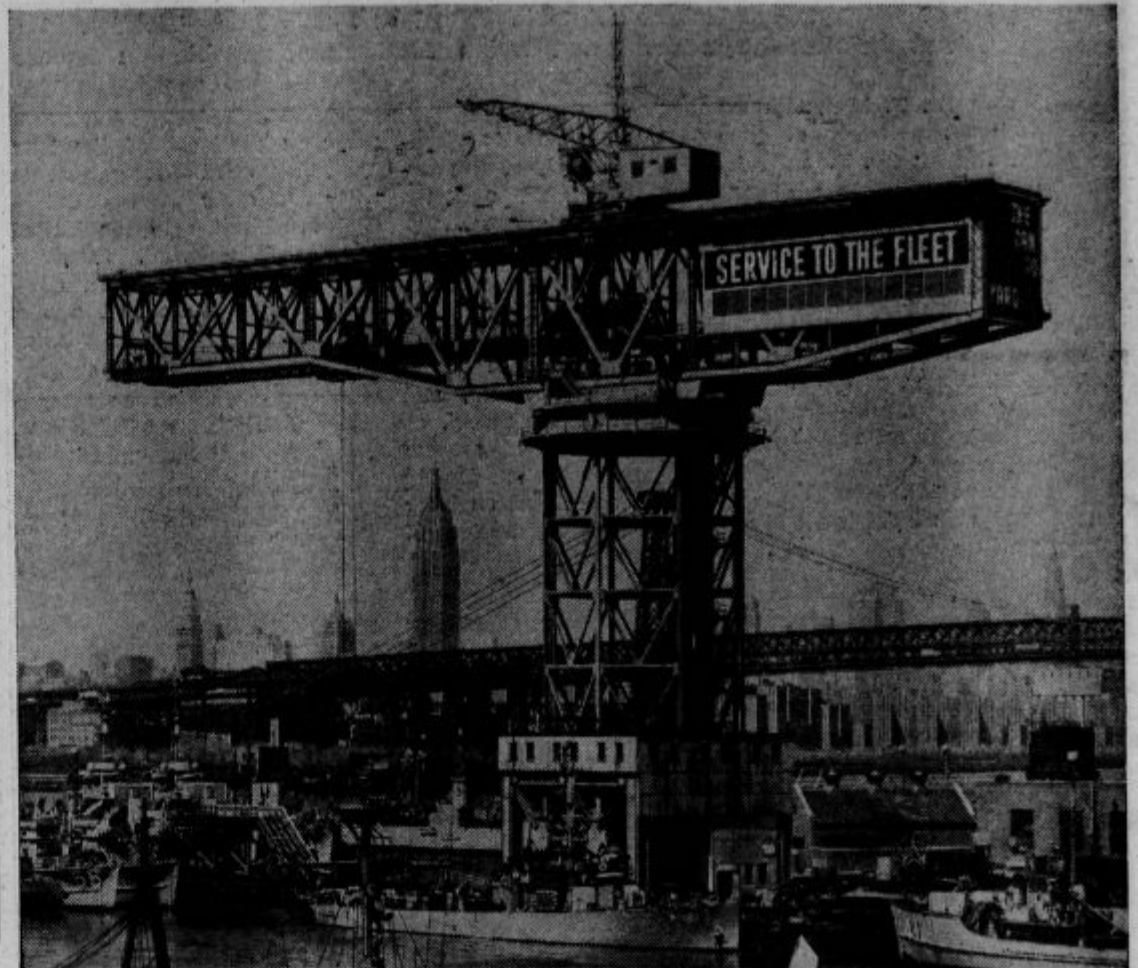
1930s decreed new construction should be alternated between navy and private yards on an equal basis. The Navy's justification for flouting this rule was that, in the case of the *America*, it would cost \$30 million less to build the \$293 million carrier in Newport News than in Brooklyn. It was a contention that got some rough handling from the government's own General Accounting Office.

GAO disclosed the Navy hadn't bothered to make a detailed cost estimate on construction in Brooklyn. It had simply judged that more man-hours would be required at the navy yard, and on the basis of higher wages and fringe benefits, it had arrived at a \$30 million guess. ". . . the Navy has not considered all the factors that, in our opinion, have a bearing on carrier costs . . ." the GAO said. It also indicated that the Navy had loaded the case against the navy yard by assigning to the carrier construction an exorbitant amount of overhead costs, and it concluded that the Navy had "not made a sound estimate." Yet Newport News had been favored for the contract. How? Why?

### Admirals On Boards

James Dolan and, indeed, most of the working force and staff at the Brooklyn base will give you one answer. "Newport News consistently has had at least two or three highly placed, retired admirals on its board of directors," Dolan says.

It is a general feeling at the base that Pentagon pull accounts for contracts, regardless of cost, and a train of recent events is cited in justification of this belief. Though American shipbuilding has been recognized for years as a dying industry, unable to compete costwise with Japan, Britain, Sweden and Germany, private capital (especially private war industries capital) has exhibited a strange and positive eagerness to plunge into these unprofitable waters. Great plane and missile makers have branched out into shipbuilding. Litton Industries, Aerojet-General (masterminded by Dan Kimball, former Navy Secretary, with retired Adm. Pirie appointed as Chairman of the Board a General Dynamics and Lockheed are prime examples. Lockheed took over Puget Sound Bridge and Dry Dock in Seattle—and promptly received, in a row, the last five contracts to be awarded for those LPDs designed in Brooklyn. "After they got the contracts, they had to come here and advertise for skilled mechanics to go out to the West Coast to build the ships," Dolan says. Employment in the Seattle yard, as a result, has risen from 600 in 1960 to 4,000 today, and sales are expected to zoom 75 percent this year. In the meantime, while facilities in Brooklyn have stood idle, the keel of only one LPD has



## SERVICE TO THE FLEET —

The "Can-Do" yard's hammerhead crane with the motto "Service to the Fleet" is pictured above. The crane, constructed at a cost of nearly three-quarters of a million dollars was recently sold for

less than \$7,000. Supposedly obsolete, the hammerhead is the only crane in the Port of New York that can lift 350 tons. In fact, after the crane was sold, reportedly for scrap, it was used by a private concern to lift some material that could not be handled anywhere else in the Port.

been laid in Seattle; the rest are backlog.

The official justification for such contract shenanigans lies in the contention that construction costs in private yards are so much lower. In the spring of 1963, the private shipbuilding industry made great capital out of a Navy cost analysis that, it claimed, showed private yard costs for both construction and repair were 25-30 percent below navy yard costs. The study on which this claim was based was made by Arthur Anderson & Co., a firm that is also the accountant for such shipbuilding complexes as Newport News, Bath Iron Works and General Dynamics. As one Senator subsequently told Congress, he didn't question the auditing firm's respectability or objectivity, but it was, he thought, just conceivable that "some objective people may be more objective than others."

### Cost Equal

Even so, the Andersen report did not say all that it was ballyhooed to have said. It did contend that "certain private yards" could perform new construction more cheaply and that naval yard costs were "comparable to the costs of less efficient private yards." But it stated explicitly that it had found it impossible to make valid comparisons on repairs and that, as far as it could tell in this area, "costs are roughly equal."

Most marine experts seem to agree that new construction probably costs less in private yards, but they insist that many hidden factors have not been taken into account and that the differential is nothing like 25-30 percent. A senior Naval officer at the Brooklyn base, a Naval Academy graduate, and an engineering officer with more than 20 years' experience behind him, points out that navy yard workmen are often called off new construction when

a battered ship limps in from sea, needing emergency repairs. After the ship is repaired, they go back to the new building. This is a problem private yards rarely have, and, obviously, the new construction work suffers a lag.

There are, the officer adds, many other hidden factors. In the final stages of navy yard construction, ship crews work side-by-side with yard workmen, getting on-the-job training and intimate first-hand knowledge of the ship they are to man, something that cannot be done as well in a private yard—and a valuable plus for the Navy. Many components that go into new ships are manufactured in navy yards and purchased by private contractors, giving the private yards a deceptively lower-appearing man-hour ratio. When all of these factors are considered, navy yard men contend, the navy-yard price on a new ship represents the true and final price, as private yard's cost figures do not.

### Superior Efficiency

As for the quality of work turned out, even the Anderson report indicated a high degree of efficiency in the navy yards. The navy yards' safety record is far superior. Lost time due to injuries ranges from seven to ten times higher in private yards. And navy yards, on an average, turn out repair jobs three days faster than private yards, and their overhauled ships operate on an average of 21.3 months before needing repairs again, contrasted to a 20.1 average for ships worked over in private yards. Another factor often overlooked is the necessity for a navy liaison and inspection office (Supervisor of Shipbuilding) at all commercial yards doing new construction work for the Navy. This requires hundreds of highly trained (and highly paid) men, and this expense is not

shown in private yard costs.

In addition to all of this, there is some evidence to back up the contention of navy yard workers that private costs will zoom drastically once navy competition and the yardsticks it sets are eliminated. Early last year, the Navy closed down the San Diego Naval Repair Facility, and in early October, Senator Kenneth B. Keating cited a General Accounting Office analysis as showing that "as soon as a government facility is closed down, private yard bills soar."

### Zooming Costs

The GAO study showed that a private yard received \$38,417 to repair a catapult on the *"Constellation"*—and got in addition from the Navy free "design services, technical assistance, and use of a crane and operator." GAO reported that the San Diego facility previously had done similar repair work on two other *"Constellation"* catapults for \$22,952 and \$26,097. Small boat repairs, GAO found, nearly doubled in cost in private yards over charges for comparable work at the San Diego base.

Yet the so-called economy ax of Secretary McNamara has swung and lopped off the jobs of 9,600 civilian workers at the Brooklyn yard. Though the government has promised to find every man a job somewhere in these United States, the workers at the yard are not reconciled. Some 5,500 of them have homes, with mortgages, time payments, children in school, in New York City and Nassau and Suffolk Counties, and they know that the helping hand Uncle Sam extends may mean a job in Pascagoula or Seattle—and the loss of everything they've worked for for years. They are not cheered by the prospect, and they feel, almost to a man, that in the closing of the Brooklyn base both the country and they got a dirty deal.





**GOWANDA RETIREES** — Pictured above are employees of Gowanda State Hospital who were honored at the annual retirement dinner recently. Bottom row, left to right, they are: Dr. Albert Dresner, assistant director; Jessie Ancker; Theodore Stitzel; Dr. I. Murray Rossman, director; Frank Gurney; Dr. Fritz C.E.

Trapp, assistant director. Top row, same order, are: Harold Wolcott, Edward Sprague, Sr., Charles Clorius, Lewis Whalen, Robert Colburn, business officer, Hiram Golding and William Briggs. Not pictured are: Doris Schramm, Ella Arthur, Mary Haverty, Theresa Gurney, Silvester Smith, Eugene Bartow and Martha Fleming.

**Metro Employment Unit Protests Exam**

The Metropolitan Division of Employment chapter, Civil Service Employees Assn., in a recent meeting with Harry A. Smith, personnel director of the Division of Employment, protested the Division's intention to hold no written examination, but merely to hold oral examinations for the

promotional positions of principal unemployment insurance tax auditor and supervising unemployment insurance tax auditor. Besides registering their objections to this meritless way of filling promotional jobs, other matters of importance to the field audit group were discussed.

Bob Dailey, president and Aaron Burd, a high ranking officer of the chapter, represented the field audit members.

The city-wide telephone number to call in emergencies—to summon either police or ambulance—is 440-1234

**Scores High On Fire Test**

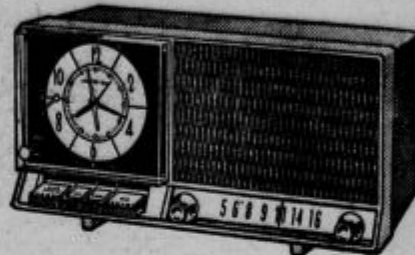
WAEWRTOWN, May 17 — Capt. Winfred E. Derosia scored high in a recent State-sponsored competitive examination for battalion chief in the City Fire Department. He was graded 100.5 per cent. Five captains took the test.

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In comparing medical plans, why not do a little handicapping on your own and see what kind of odds each plan offers you. You might ask a few questions on past performance, such as:

- Q. Would I be taking a chance on having to pay extra doctors' charges in a cash allowance program, even though it talks about "paid-in-full" benefits?
- A. You certainly are taking that chance in a cash allowance plan. Programs of that kind can't protect you against unexpected doctor bills for many services. A major New York City union found that two-thirds of its members who had been hospitalized under a cash allowance plan had to pay the doctor more than the plan allowed. The "extra" payment averaged \$177! In 11 percent of the cases the extra payment was \$300 or more! Another union found that two-thirds of its members had to pay doctors' fees over and above the plan's allowances for care in and out of the hospital.

It was to overcome just such extra payments that H.I.P. was founded by Mayor La Guardia and selected as the best plan for City employees by later administrations. Only H.I.P., with its newer way of paying in advance for medical care provided through groups of highly qualified family doctors and specialists, can really protect you against extra charges.

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H.I.P.'s high standards require that babies be delivered only by obstetrical specialists—not by general practitioners. This reduces another very important area of chance. Perhaps you remember seeing this headline in the New York Times, "Maternity Study Favors H.I.P. Care". Or this one in the Herald-Tribune, "Birth Record Found Better Under H.I.P."

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### P. R. Column

(Continued from Page 6)  
have skyrocketed in number. As a result, you, the policeman, has carried an ever-increasing burden. ALL THESE FACTORS are among the many reasons why you have been beset with many difficulties in getting the cooperation of the various publics. Besides, there still exists the unfortunate desire of many people "not to get involved." The sum total is growing lack of understanding of your work, your role in the community, in the state, and in the nation.

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### 32 State Troopers Complete Course

ALBANY, May 17—Graduation ceremonies for a class of 32 State troopers, who last week completed a 16-week training course at the State Police Academy, were held at the Sidney High School.

Dr. William P. Brown, a former New York City police inspector and now on the faculty of the State University's Graduate School of Public Affairs at Albany, was the commencement speaker.

The class was represented on the program by Trooper Gary D. Butt of Cheektowaga.

Superintendent Arthur Cornelius Jr. presented diplomas to the graduates and awarded trophies for academic achievement. The winners were Trooper William P. Batchelor of Syracuse, Trooper Edward F. Stolarczyk of Marion.

#### LEGAL NOTICE

CITATION. — THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God, Free and Independent, TO ATTORNEY GENERAL OF THE STATE OF NEW YORK; The City of New York, Department of Hospitals; and to "Mary Doe" the name "Mary Doe" being fictitious, the alleged widow of Edward Adler, deceased, if living and if dead, to the executors, administrators, distributees and assigns of "Mary Doe" deceased, whose names and post office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein; and to the distributees of Edward Adler, deceased, whose names and post office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein being the persons interested as creditors, distributees or otherwise in the estate of Edward Adler, deceased, who at the time of his death was a resident of 220 East 31st Street, New York, N.Y.

Send GREETING: Upon the petition of The Public Administrator of the County of New York, having his office at Hall of Records, Room 309, Borough of Manhattan, City and County of New York, as administrator of the goods, chattels and credits of said deceased:

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records, in the County of New York, on the 18th day of June, 1965, at ten o'clock in the forenoon of that day, why the account of proceedings of The Public Administrator of the County of New York, as administrator of the goods, chattels and credits of said deceased, should not be judicially settled.

IN TESTIMONY WHEREOF, We have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

WITNESS, HONORABLE JOSEPH A. COX, a Surrogate of our said County, at the County of New York, the 22nd day of April, in the year of our Lord one thousand nine hundred and sixty-five. (Seal) Philip A. Donahue, Clerk of the Surrogate's Court

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#### LEGAL NOTICE

CITATION. — File No. 2089/65. — THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God Free and Independent, To ANSEL COOK and BERTHA COOK if living and if dead to their heirs at law, next of kin and distributees whose names and places of residence are unknown and if they died subsequent to the decedent herein, to their executors, administrators, legatees, devisees, assignees and successors in interest whose names and places of residence are unknown and to all other heirs at law next of kin and distributees of ELIZABETH M. COOK, the decedent herein, whose names and places of residence are unknown and cannot, after diligent inquiry, be ascertained. YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, on May 25, 1965, at 10:00 A.M. why a certain writing dated 30th of April, 1958, which has been offered for probate by VIRGINIA COOK FRIZEK, residing at 21-18 78th Street, Jackson Heights, Queens, N.Y., should not be probated as the last Will and Testament, relating to real and personal property, of ELIZABETH M. COOK, Deceased, who was at the time of her death a resident of 14 East 28th Street, in the County of New York, New York, Dated, Attested and Sealed, April 13, 1965.

HON. JOSEPH A. COX, Surrogate, New York County, Philip A. Donahue, Clerk. (L.S.)

CITATION. — File No. 1529, 1965. — THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God Free and Independent, To MENELAO'S LIMBOS, ELEN S. GOLES, JOHN NIKOLOPOULOS, YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, New York, on May 26, 1965, at 10:00 A.M., why a certain writing dated August 23, 1960, which has been offered for probate by EDWAID STEINER, residing at 130 Buena Vista Avenue, Yonkers, New York, should not be probated as the last Will and Testament, relating to real and personal property, of DOXIE J. LIMBOS, also known as Doxie John Limbos, Deceased, who was at the time of his death a resident of 18 West 108th Street, City of New York, in the County of New York, New York, Dated, Attested and Sealed April 4, 1965.

HON. JOSEPH A. COX, Surrogate, New York County, Philip A. Donahue, Clerk. (L.S.)

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### Officers Named In PW Chapter

ROCHESTER, May 17 — The following were recently elected by the State Public Works District No. 4 chapter of the Civil Service Employees Assn. for one year term:

President, Edward Abbott; vice president, Louis Bechle; secretary, Frances Perri; treasurer, Jack Papagni and delegate, Linus Lawler for a two year term.

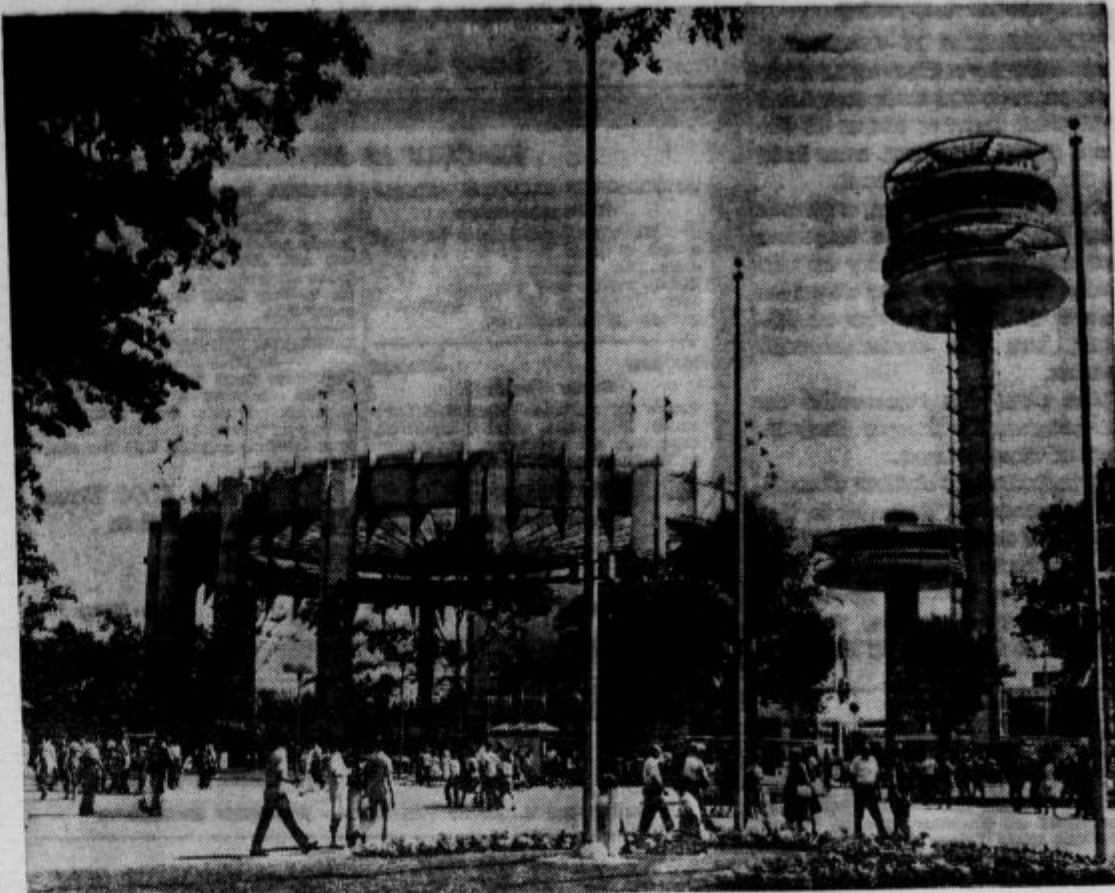
Marc Levinson has one year remaining in his term as an elected delegate.

The newly elected officers were installed on May 7 by former chapter president Phillip Walter.



JERRY FINKELSTEIN

### Visit State Pavillon On Civil Service Day



### Judges For Miss Civil Service

(Continued from Page 1)

Public employees attending the Fair on May 31 who wish to visit the New York State exhibit, including the Tent of Tomorrow.

The exhibit will make the following special concessions as regards those areas in the exhibit which are subject to admission charges:

1. All public employees purchasing one regular admission to the tower will be entitled to free admission to the theater.

2. All public employees purchasing tower admission for children of their immediate family will be entitled to the reduced

entire such children to free theater admission.

3. All those who simply wish to purchase theater admission for



GEORGE McQUOID



WILLIAM MURRAY

rate of 25 cents admission, regardless of the age of these children, and all such admissions will

which the regular charge is 25 cents will be entitled to one additional admission free of charge.

Suitable coupon for identification will appear in next week's Leader or may be obtained by writing to the Leader office.

Singer Bowl Seats

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ANTHONY MAURIELLO

been reserved for the Civil Service Day ceremonies in the Singer Bowl on May 31. These reserved seats are free of charge and may be had by writing to the Civil Service Leader, 97 Duane St., New York 7, N.Y.

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# Public Works Law Expert Henry A. Cohen Retires After Serving 46 Years

ALBANY, May 17—A well known expert in public works law and director of the Bureau of Contracts in the State Public Works Department retired after 46 years of State service.

He is Henry A. Cohen of Albany, a career employee and author of a book, "Public Construction Contracts and the Law."

J. Burch McMorran, State Superintendent of Public Works said:



"Mr. Cohen's work has been outstanding and in the highest tradition of public service. His contributions have added greatly to the advancement of public works in New York State and have earned permanent recognition in Department history."

### Testimonial

His accomplishments were recognized at a testimonial dinner-dance in the DeWitt Clinton Hotel here May 12. Superintendent McMorran was the principal speaker and Bernard A. Lefevre, DPW Deputy Chief Engineer (Highway Design), was toastmaster. More than 400 friends and associates attended.

Born in New York City, July 25, 1895, Cohen was graduated from Albany Law School in 1916 and was admitted to the bar the following year. He began his State employment as a law clerk in the State Income Tax Bureau, later becoming senior auditor. He resigned from that post in 1925 to join the Department of Law as a title examiner. Subsequently he advanced to title attorney, and in 1931 was named assistant attorney general in charge of land acquisition for railroad grade crossing elimination. He also acted as a

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counsel in land acquisition operation and drafted legislation for various departments.

Cohen joined the Department of Public Works as counsel in 1941, and two years later became Director of its Bureau of Contracts and Accounts. When the bureau was divided into finance and contract units in 1957, he continued as head of the Bureau of Contracts.



**ELECTED—** Robert Dickerson was elected president of Area No. 6 of the Student Nurses Association of New York State, at the Association's meeting recently. Dickerson is a member of the junior class at Harlem Valley State Hospital School of Nursing. He assumed the office immediately following the election.

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# Binghamton Added To Retirement System's Consultation Service

ALBANY, May 17—The City of Binghamton will be added to the consulting schedule of the New York State Employees' Retirement System on May 19, State Comptroller Arthur Levitt announced last week.

The Retirement System staff consultant will occupy an office in the Broome County Court House, third floor, on the third Wednesday of each month.

Levitt said the new office addition was a result of increasing consultation requirements by State employees from the City and its surrounding areas.

Comptroller Levitt, sole trustee of the New York State Employees' Retirement System, said that members of the System and retired employees of the Binghamton area "are encouraged to come to the court house on any meeting day for discussions with a field representative. No appointment is necessary. Visitors will be received on a first-come, first-served basis."

The Comptroller devised this method to answer inquiries throughout the State and to provide knowledge of the System to its 287,000 members.

The statewide monthly schedule of the Retirement System's consulting staff will now be: Buffalo—State Office Bldg., second

Wednesday; Rochester — County Court House, second Thursday; Syracuse — County Court House, second Friday; Utica — Oneida County Courthouse, third Tuesday; White Plains — Westchester County Center, third Monday (except July); New York City—270 Broadway (23rd floor), first and third Tuesday.

## Crossing Guards To Hold Meeting

EAST FARMINGDALE, May 17 — Lillian E. Tully, president of the Suffolk chapter School Crossing Guard unit, Civil Service Employees Assn., announced that a meeting of the precinct officers will be held on Wednesday, May 26 at 8 p.m. in the Reception Center of the Family Court Building, Hauppauge.

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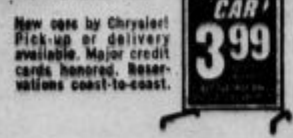
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# Psychiatric Aide Of Year Named At State Hospitals

ALBANY, May 17 — State Hospitals named their psychiatric aide of the year in ceremonies during Mental Health Week recently.

During ceremonies at Harlem Valley State Hospital, Wingdale, Mrs. Viola Randolph who is a staff attendant was honored by that institution.



TESSIE CLARK

Dr. Richard L. Francis, assistant director in charge of the program, presented Mrs. Randolph with her award.

He pointed out her many years of service in the hospital. She was first employed there as an



VIOLA RANDOLPH

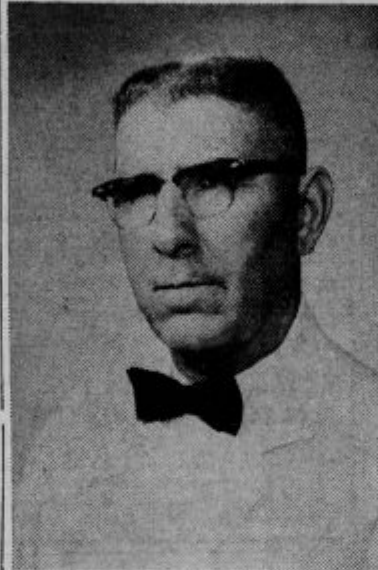
attendant in 1950 and in 1956 became a staff attendant.

Dr. Francis said, "the patients, friends and fellow employees have always felt her to be an unselfish, devoted and dedicated person."

Named psychiatric aide of the year at Gowanda State Hospital, Gowanda, was Charles Ivett of South Dayton.

Ivett is the institution's nominee to receive the National Association for Mental Health Psychiatric Aide Achievement Award for 1964.

In making the announcement, Dr. I. Murray Rossman, director,



CHARLES IVETT

said that the candidates for this award were considered on the basis of examples of unusually outstanding services in behalf of the patients.

The presentation of the award to Ivett was made during Open House ceremonies in conjunction with Mental Health Week.

Receiving the award at Buffalo State Hospital was Mrs. Tessie Clark, a staff attendant. Mrs. Clark has been with the hospital since 1946 and is in charge of the new Intensive Retreatment Service.

## Oneida Unit Wins Hike In Salaries & Pensions For Non-Teaching Aides

NEW HARTFORD, May 17—A major victory was won by the Oneida County chapter of the Civil Service Employees Assn., recently when the board of the New Hartford School District announced salary and pension increases for non-teaching employees as a result of negotiations with the Oneida chapter and its New Hartford unit.

Joseph A. Matthews, president of the County chapter, told The Leader the school board, as a result of a meeting had agreed to pay increases of up to \$150 a year and to assume the first five percent of employees' contributions to the State Retirement System.

The five percentage point benefit, itself, Matthews pointed out, will result in five to seven per cent increases in employee take-home pay. The salary increases are \$120 for secretaries, clerks and other office personnel, and \$150 a year for custodial workers.

In addition, the school board informed Matthews he would be

welcome at all future board meetings to discuss employee problems.

As a result of the new benefits, unit membership jumped 10 per cent to an overall 70 per cent of all employees of the school districts, Matthews reported.

Accompanying the Oneida County chapter president to the meeting with school officials were unit president Francis Kehoe and Mrs. Carolyn Sator, secretary.

### State Farm Visitor

ALBANY, May 17—Mrs. Florence Miller of Brooklyn has been named to the Board of Visitors to the Westfield State Farm. She succeeds Mrs. Alberta T. Kline of Port Jervis, who died last year.



**AIDES** — Presentation ceremony for Psychiatric Aide of the Year and those receiving honorable mention was held at the Assembly Hall, Pilgrim State Hospital recently. Front row, left to right: Mrs. G. Carleton Seely, president of the Suffolk County Mental Health Association; Adam J. Abrams, Psychiatric Aide of the Year; Richard

Di Napoli, Commissioner, Suffolk County Department of Welfare; Louvinia Simmons, honorable mention; Julia E. Duffy, president of Pilgrim chapter, CSEA who presented Savings Bonds to the five winners. Back row, left to right: Margaret Vesely, Bernice Portolano Gates, George Bruderle, all of whom received honorable mention and Henry Brill, M.D., Director of Pilgrim State Hospital.

## St. Lawrence County Aides Earn Headlines & Plaudits With Variety of Activities

(From Leader Correspondent)

CANTON, May 17—Prominent Civil Service Employees Assn. members in St. Lawrence County have been playing vital roles in the news recently, ranging from accepting honors at a testimonial dinner, to having substantial roles in a police training school.

Said Mrs. Edna Hall, lauded as a "good citizen" by her associates at an award dinner: "Service is the rent we pay for the space we occupy on this earth." She was recipient of the Gouverneur V.F.A. Good Citizenship award. More than 160 saluted Mrs. Hall at the annual awards affair.

Meanwhile, two of the chapter's most active members—Chief of Police Leo LeBeau, Ogdensburg, and Sheriff Ceylon E. "Lefty" Allen—were recently engaged in helping operate a three-week police training course. Chief LeBeau is a former chapter president. Sheriff Allen has just been named third vice president of the chapter.

And Walter F. Monteith, director of the County Veterans' Service Agency, has been elected State president of the County Veterans Service Officers. He was selected for the honor at a meeting at Grossingers. He has been

extremely active in County CSEA chapter affairs.

### Mrs. Smithers Retires

Mrs. Nina Smithers, long active as a member of the St. Lawrence chapter, won a signal honor when she was acclaimed by 150 of her friends upon her retirement as County historian. Mrs. Smith had served the town of Canton 50 years, first as town clerk and then as historian.

"Mrs. Smith has set a standard for St. Lawrence County which can be an inspiration for the rest of the State," said Dr. William G. Tyrell, Division of Archives and History, State Department of Education, Albany.

Mrs. Hall, retired Gouverneur village clerk, was long an active CSEA chapter member. She is now operating The Pottery House at her home in Gouverneur. She served on the chapter's membership and social committees.

Monteith is also a past president of the St. Lawrence chapter.

Harold B. Smith, supervisor of the town of Canton, is also a member of the chapter. He plays a vital role in the operation of both CSEA and County Board of Supervisors affairs.

### Named DA

ALBANY, May 17 — Governor Rockefeller has named James C. Steenbergh of Athens as district attorney of Greene County to succeed Alex Wiltse, who resigned. Steenbergh, a graduate of Albany Law School, will serve under the interim appointment until December 31, 1965.

## June Dinner-Dance For Installation Of Onondaga Officers

(From Leader Correspondent)

SYRACUSE, May 17 — New officers of Onondaga chapter, Civil Service Employees Assn., will be installed at the unit's first annual dinner dance set for June 9 at Drumlin's Country Club.

The affair will also be combined with the quarterly meeting. The chapter previously installed officers at a dinner with no dance. Arthur Kasson Jr., chapter president, said the dinner is scheduled for 6:30 p.m., with dancing to start at 9 p.m.

Guests include CSEA president Joseph F. Felly and presidents of chapters in area counties.

Chairman of the dinner is Robert Clift. Assisting him will be Mrs. Helen DeMore, co-chairman, and Mrs. Arlene Brady, Mrs. Genevieve Paul, Mrs. Florentine Smith, Joan Snigg, Edith Schroeder, James Carr and J. Vail Griffin.

## Huntington Unit Meeting May 25

HUNTINGTON, May 17 — The next meeting of the Huntington Town unit, Suffolk chapter, Civil Service Employees Assn., will be held on Tuesday, May 25 at 8 p.m. in the Camelot Manor, New York Avenue, South Huntington.

At this meeting John T. Panaseny, unit president, plans to appoint a committee from each department to help draft a program of benefits for next year. Panaseny stated, "I hope to be able to report to the membership, programs which call for Town participation in the three percent retirement plan, tenure after three years of service for non-competitive and labor class employees and a modified sick leave plan. All members are urged to attend this meeting."

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Eligibles

Table listing eligible candidates for various positions, including YOUTH PAROLE SUPERVISOR, SENIOR RENT EXAMINER, and OFFICE BUILDING MANAGER, with names and scores.

Upgradings Sought For Wage Rate Investigators

ALBANY, May 17--The Civil Service Employees Assn. and the Department of Labor last week called on the Division of Classification and Compensation to re-title construction wage rate investigator positions and to reallocate them to eliminate existing salary inequities.

The requests were made on behalf of four titles within the present investigator series, at a hearing before J. Earl Kelly, Director of the Division of Classification and Compensation.

Requests The positions and the requested titles and reallocations are: Construction wage rate investigator, grade 11, to public

work labor representative, grade 13;

Sr. construction wage rate investigator, grade 15, to sr. public work labor representative, grade 17;

Supervising construction wage rate investigator, grade 19 to supervising public work labor representative, grade 21;

Chief construction wage rate investigator, grade 24, to chief public work labor representative, grade 26.

Thirty-one employees in the four positions would be affected by the request.

Representing the State Labor Department in its supporting position of the CSEA appeal were Martin P. Catherwood, State Industrial Commissioner; Robert D. Helsby, executive deputy industrial commissioner; Nicholas S. Valentine, Jr., deputy industrial commissioner, and James B. Webster, personnel director.

Thomas Coyle, salary research analyst for the Employees Association, spoke on the eight-page brief submitted by CSEA.

Table listing names and scores for various positions, including Sylvester, A., Syracuse (812) and Wolfson, L., Albany (847).

Table listing names and scores for administrative directors in various towns, including McClure, R., Minerva (100.00) and Zingman, M., Valley Stream (80.50).

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# Blom On Reallocations

(Continued from Page 3)

an Attendant, who on April 1, 1965, received an increment of Grade 5 (\$183) which gave him an annual salary of \$4,066 (the third year rate of Grade 5). Upon the reallocation of his position from Grade 5 to Grade 6 on April 8, 1965, he received an upward salary adjustment amounting to \$8 per year (the difference between the increment of Grade 5, \$183 and the increment of Grade 6, \$191). Thus, his new annual salary, after reallocation on April 8 was \$4,074.

### Minimum Salary

(4) If, an employee, on the effective date of the reallocation of his position, is receiving an annual salary which is lower than the minimum annual salary of the grade to which his position is reallocated, his annual salary would be increased to the minimum annual salary of the higher grade on the effective date of the reallocation.

For example, let us consider the upward salary adjustment received by a Grade 5 Attendant who was hired in December of 1964 and did not receive an increment on April 1, 1965. His annual salary, prior to reallocation, was \$3,700 (the minimum salary of Grade 5). Upon the reallocation of his position from Grade 5 to Grade 6 on April 8, his annual salary was increased by \$215, giving him a new annual salary of \$3,915 (the minimum salary of Grade 6).

Further provisions of Section 132 of the New York State Civil Service Law apply to the adjustment of salaries for all reallocations, regardless of the effective date of the reallocations. One such provision provides for salary adjustments upon reallocation which take into consideration the period of service that the employee has rendered in his position. In cases where an upward reallocation results in the adjustment of an employee's annual salary in such a way that he is placed at an earlier rate of compensation in the high-

er grade than his length of service entitled him to in the lower grade, he shall receive an annual increment of the higher grade April 1 of each successive year until he reaches the annual salary rate of the higher grade corresponding to his total number of years of service in the position title.

### Further Example

For example, if an employee is receiving an annual salary at the first longevity rate prior to the reallocation of his position, and after reallocation he finds that he has moved up a sufficient number of salary grades to place his new annual rate of compensation at, let's say, the fifth year rate of the higher grade, he would receive an annual increment of the higher grade on the April 1st following the reallocation (bringing his annual salary up to the maximum rate of the higher grade) and on the next succeeding April 1st he would receive an additional annual increment which would place him at the first longevity step of the higher grade.

This means that an employee who, as a result of the reallocation of his position finds that his annual salary is higher than before reallocation, but is at a lower increment level in the higher grade, will not have to serve five years at the maximum of the higher grade before receiving the first longevity increment.

The provisions of Section 132 of the New York State Civil Service Law concerning the adjustment of salaries upon reallocation, apply to temporary and provisional employees, as well as to permanent employees.

### Essential Results

In essence, salary adjustments upon the reallocation of positions

### Named County Judge

ALBANY, May 17 — Governor Rockefeller has appointed Albert Orenstein of Syracuse as County Judge of Onondaga County. He will serve until December 31, 1965.

in State Service, as provided for in the Civil Service Law, result in a greater adjustment for employees, whose annual salaries are below the minimum of the higher grade to which their positions are reallocated, and for those employees whose annual salaries are at or above the maximum of the old salary grade prior to reallocation. The salary effect, resulting from a reallocation, for employees whose annual salary is between the minimum and maximum of a salary grade, is of a long range nature in that it provides them with a considerably higher maximum annual salary in the future than they would have received without reallocation.

It is hoped that after reading this week's column as well as last week's column, State employees effected by recent reallocations will be able to determine how their annual salaries were adjusted as a result of such reallocations.

### Background

CSEA has for a number of years, sponsored or supported legislation which would provide that an employee's salary, upon reallocation, would be adjusted to the same increment level in the new grade as was held in the old grade.

This year, legislation, Assembly Intro No. 3535, Print No. 3573, introduced by Assemblyman Day, which provides for these more meaningful salary adjustments upon reallocation, passed the Assembly on March 29, 1965 and was referred to the Senate Civil Service Committee on March 30, 1965. Identical Senate bills have been introduced by Senators Lentol and Brownstein. The Lentol bill is Senate Intro. No. 4272, Print No. 7480 and the Brownstein bill is Senate Intro. No. 3816, Print No. 4206. State employees would do well to contact their local Senator's urging them to take the necessary steps to get the Lentol and Brownstein bills out of the Senate Committee on Civil Service and Pensions and vote in favor of this legislation.

# Meeting Set For CSEA Nominating Committee

ALBANY, May 17 — The nominating committee of the Civil Service Employees Assn. will meet here Friday to begin its task of selecting candidates for CSEA's bi-annual elections.

The committee, appointed at a recent meeting of the CSEA board of directors, must report to the secretary of the Association by July 15, 85 days before the annual meeting, which is scheduled for Oct. 7-10 at the Concord Hotel, Kiamesha Lake.

Offices for which CSEA's 132,000 members will cast their ballots include those of president, five vice presidents, secretary and treasurer.

The same committee, except for County Division members, will nominate candidates for the State executive committee, which represents State departments.

A member who accepts appointment to the nominating committee is ineligible, under CSEA by-

laws, for nomination as an officer.

### Committee Members

The nominating committee is past presidents, Charles A. Brind, Jr., Albany, John A. Cromie, Albany William F. McDonough, Hollywood, Fla., Jessie B. McFarland, Albany, Beulah Bailey Thull, Troy, Clifford C. Shoro, Altamont; State Division members, Harry W. Langworthy, Schenectady, Salvatore Butero, New York City, C. Irving Handler, Albany, Celeste Rosenkranz, Buffalo, Alfred H. Weissbard, Albany, Julia E. Duffy, Long Island, Louis Colby, Long Island, Stanley Freedgood, Loudonville; County Division members, S. Samuel Borelly, Utica, Ruth McFee, North Chili, Blanche Rueth, Long Island.

# Erie CSEA Renews Wage Fight After Proposals On Pay Lose By 1 Vote

(From Leader Correspondent)

BUFFALO, May 17—Leaders of the Civil Service Employees Assn. here today renewed the battle to obtain salary increases for Erie County workers after an unexpected rebuff from the Board of Supervisors.

The Board, by a single vote Tuesday, failed to pass a bill that would have given pay boosts totaling \$3,470,000 to County employees.

"We'll try again," said Alexander T. Burke, president of Erie chapter, CSEA, "these raises must be passed."

The proposal failed by one vote. A total of 28 votes were needed for passage and the roll call was 27 to 24.

The Board's Democratic minority stood solid in opposition and said they balked because of uncertainty surrounding the State and Erie County sales taxes.

### The Excuse

Democrats said they are unwilling to pass the salary increase now because they don't know how much revenue Erie County will obtain from the 2 per cent State sales levy.

The Erie County tax of 3 per cent on sales will be repealed Aug. 1 when the State tax becomes effective. However, the Board of Su-

perisors is expected to pass another Erie County sales tax measure.

Democratic minority leader Stanley J. Keysa said he wants to defer the raises until there is firm knowledge of the State tax.

The raises were due to become effective June 4.

### Another Try Seen

Tuesday's vote was on amendments and procedures and Majority Leader Lester S. Miller said he may put the bill to another vote next week.

One Republican was absent because of illness and if he can attend next week the GOP will have the 28 votes needed to put the bill across.

"Erie County employees should not suffer," Burke said, "because of uncertainty between State and County political leaders."

He noted that the Board has been considering the pay increase proposals since last December when overall boosts were recommended in a salary survey.



**BATAVIA BANQUET**— The Batavia School for the Blind chapter, Civil Service Employees Assn., held its annual banquet recently at which time installation of officers was held. Pictured above are from left: chapter president, John W. Houck; Western Conference president, William

Rossiter; 25-year merit award winner, Augustus Strefvater; 20-year merit award winner, Eldridge Bridge; Genesee County Assemblyman, James A. Carmichael Jr. Besides Houck, other chapter officers are: Edna Woolf, vice president; Noel Brazil, secretary; Gayton Pasttechevalte, treasurer; and Wilbur Heinz, delegate.

# Job Protection Bill Is Passed

(Continued from Page 1)

is awaiting action in the Assembly.

The Senate action came on the first legislative working day after a large delegation of CSEA correction officer members visited the Capitol here en masse, at the instigation of CSEA president Joseph F. Feily, to press for passage of the bill.

Following conferences with various Senators and Assemblyman, the correction delegation met in a private-office session with Assembly Speaker Anthony Travia, the Democrat leader of that House.

Sponsors of the bill are Sen. John E. Quinn, Jr. (D-Clinton) and Louis Wolfe (D-Clinton).

Sen. Quinn, incidentally, is being lauded across the State this week for what Capitol observers feel is an unprecedented display of ethics in public office.

The North Country freshman Senator, who took a leave of absence from his correction officer job at Clinton Prison following his election to the State Senate last November, last week resigned outright from the Correction Department so that his sponsorship of the bill could not be looked upon as a "conflict of interest."