

Civil Service LEADER

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Tuesday, August 23, 1960

F. HENRY GALPIN
P. O. DRAWER 125
CAPITOL STATION
ALBANY, N. Y.

Promotion Tests

See Page 3

For Non-Competitive

ASS

EMPLOYEES ASSOCIATION WANTS CIVIL SERVICE STATUS AFTER 5 YEARS, REMOVAL OF POLITICAL INFLUENCE

Classifications Study For Assembly Aides Ordered by Carlino

ALBANY, Aug. 22 — Assembly Speaker Joseph P. Carlino is taking steps to institute an unprecedented salary and job classification plan for Assembly employees.

Mr. Carlino, who served his first term as speaker at the 1960 session, has hired Philip E. Hagerty of the State Civil Service Department to make a job management survey.

Mr. Hagerty is studying each department of the Assembly, including all clerk offices, library, Bill Drafting Commission, Index operations, mailing and post office setups and is interviewing employees on their duties.

Pay to Match Work

A prime purpose is to justify salary with the duties performed by the employee and to find out whether the present Assembly personnel plan can be made more efficient.

In the past, both houses of the Legislature have been criticized for payroll abuses. It was charged some employees were paid high salaries for little or no work, while others were paid more for political pull than for merit.

A frequent complaint from employees was that persons doing the same work frequently were paid at widely differing rates.

Full Work Day Warning

Mr. Carlino also has issued a warning to employees to put in a full day's work. Several have been called to task for leaving their

Sing Sing Report Shows Staff Changes

ALBANY, Aug. 22 — A State Correction Commission inspection report of Sing Sing Prison has disclosed the following personnel changes at the institution for the 1958-59 fiscal year:

Appointments, 111; Promotions, 9; transfers to other prisons, 21; transfers from other prisons, 4; reinstatements, 4; deaths, 8; retirements, 13; resignations, 47; leaves without pay, 4; military service, 1.

The report also recommends the employment of "adequate and qualified civilian personnel" to work in the prison correspondence department "to eliminate the use of inmates, at least in the handling of records."

jobs early or failing to show up for work without adequate reason.

Mr. Hagerty, who is being paid \$60 a day for his part-time assignment, is the assistant director of State examinations. He once served as director of the old State Salary Standardization Board and

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59 WCB Clerks Qualify as Seniors

ALBANY, Aug. 22 — Fifty-nine state employees have qualified for promotion to senior clerk positions in upstate offices of the Labor Department's Workmen's Compensation Board.

The examination was taken by 79 persons. The No. 1 candidate is Harriet H. Kelsey of Syracuse, who scored 95.9. Other top-ranking candidates included Gertrude Cook, East Syracuse, and John P. Luddy of Albany.

Letter to Governor Says 'Little Man' Always Hurt

ALBANY, Aug. 22 — In a strong move to extend privileges of the Merit System to public employees in the non-competitive class, the Civil Service Employees Association has gone directly to Gov. Nelson A. Rockefeller for action to get civil service rights for these workers.

At the heart of the Employees Association move are propositions to grant civil service status (the protection of Section 75 of the Civil Service Law) to non-competitive employees and guarantees through legislation to protect them from political influence.

In making his organization's proposals, Joseph F. Feily, CSEA president, pointed out to the Governor that it was the little man "least responsible for political action and economically least prepared to suffer the vicissitudes of political life" who is hurt under current employment conditions.

Mr. Feily informed the Governor that the Employees Association would sponsor legislation to effect these measures and asked for his support of this legislation.

CSEA Program

The complete text of Mr. Feily's letter reads:

Traditionally, our Association has, we believe, contributed to the State as an Association representing Civil

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Lefkowitz Ruling Clears Way

All Members of Retirement System Will Benefit From CSEA Developed 5-Point Plan

ALBANY, Aug. 22 — Members of the State Retirement System who were excluded from any benefits of the 5-point Plan developed by the Civil Service Employees Association, because they no longer contribute to the Retirement System, will now gain from the new legislation.

When the Employees Association early this year conceived the plan of having the State pick up the first five points of an employee's contributions to the Retirement System it was intended that all System members receive some benefit from the legislation. The plan to date, however, has been extended only to persons actively contributing to the Retirement System.

Comptroller Arthur Levitt sought clarification of non-contributor's status in April and in June the Employees Association

declared the law did not differentiate between contributors and non-contributors and asked the inclusion of all Retirement System members in the benefits of the new legislation.

Lefkowitz' Ruling

Mr. Lefkowitz' ruling agrees with the Employees Association contention.

As a result, State Police with 25 or more years of service; Regional State Park Police in similar status; members of the Retirement System who have attained age 60 with credit for 35 or more years service, and members of the Legislature with 20 or more years' service will now have five percent added to their pension plan. Non-contributors will not, however, receive any additional increase in take home pay since they are not making any payments to the system from their pay checks.

Here is Mr. Lefkowitz' formal opinion:

Your letter of April 18, 1960, requests my opinion as to whether or not members of the New York State Employees' Retirement System who, by virtue of certain provisions of the Retirement and Social Security Law, no longer contribute to the Retirement System are entitled to the benefit of the "pension-providing-for-increased-take-home-pay"

provided by L. 1960, ch. 336. Included in this category are members of the State Police with twenty-five or more years of service (No. 81), members of the Regional State Park

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BASEBALL CHAMPS CROWNED



Anthony Fontanetta, manager of the sixth floor softball team at 80 Centre St., is shown accepting the plaque his team won at this year's picnic of the New York State Labor Department's New York City staff. Left to right are deputy industrial commissioner George H. Fowler, in charge of the City offices; assistant industrial commissioner John E. Doyle; Mr. Fontanetta; and Nicholas Holland of the Department's methods and procedures unit, who was activities chairman for the picnic.

IN CITY CIVIL SERVICE

By RICHARD EVANS JR.

City Police to Host 16-State Pistol Match Sept. 24

Law enforcement officers from 16 eastern states and the District of Columbia were invited last week by New York City Police Commissioner Stephen P. Kennedy to compete in his Department's First Annual Pistol Match. The match will be held Saturday, Sept. 24, at the Police Outdoor Pistol Range, Rodman's Neck, in the Pelham Bay Park section of the Bronx. The all-day tournament will begin at 8 a.m.

The match is open to individual competitors and to one or more four-member teams from any organized police department or law enforcement agency. There will be no entry fee and it is expected that about 90 trophies will be awarded.

The competition will be broken down into five matches: number 1 for four-man teams; number 2 for two-man teams; number 3 and 4 for individuals, and number 5 is the high aggregate championship match, including those contestants who, in matches 3 and 4, fired the highest aggregate scores.

Each match will include slow fire, time fire and rapid fire. All firing will be done with .38 caliber revolvers.

Commissioner Kennedy urged those interested who are qualified to participate to file for entry by sending information as to their police affiliations to Sgt. Frank Cristalli, in care of the Police Pistol Range, Rodman's Neck, Bronx 64, N.Y. Entries close Sept. 3.

Custodians in Public Works Dept. Set 17th Annual Outing

The Custodians Association of the New York City Department of Public Works has set Saturday, Sept. 17, for its 17th Annual Outing and Clam Bake. It will be held at Krucker's Picnic Grove, Ladentown.

The feature attraction of the day, according to Armando Perrotti, secretary of the Association, will be a softball game between senior custodians and assistant custodians, with Public Works Commissioner Frederick H. Zurmahlen as honorary umpire at home plate. Umpiring at first base will be "Big Joe" Hanlon, who recently retired after 35 years' serv-

ice. "Genial Bill" Clancy, former chief of custodians, will umpire at second base, and "Senator" Jim Creighton, completing 50 years' service in October, will call them at third.

"With this battery of umpires," said Mr. Perrotti, "the boys will have to be on their toes to make the plays clear and sharp, because there will be no close decisions, since the umpires can't see that good. It should be a close, low-scoring game, because no one will want to pass third base. That's where the liquid refreshments will be dispensed by 'Pistol Pete' Craine."

Many other activities have been arranged by Lester Bricks and Bernie Kennedy, the committee chairmen. The outing will break up at 7 p.m.

Police Class of 1925 Sets Annual Reunion

The 35th Anniversary of the Police Department Class of Aug. 27, 1925, will be celebrated this Thursday, Aug. 25, in the Green Tree Room of the Gramercy Park Hotel, 2 Lexington Ave., Manh., beginning at 6 P.M.

Of the 302 members of the class, 226 are still living, according to the dinner chairman, William A. Lawrence. Mr. Lawrence, who retired as acting captain in 1955, helped organize the Press and Public Relations Bureau of the City Police Department, the first such bureau in any police force in the country.

The entertainment program, according to Mr. Lawrence, will include nostalgic melodies by the Department's 1925 Glee Club. Many stories and anecdotes accumulated over the years, he added, will be told by various members of the class.

Among the graduates were: Amedeo Lombardi, President of the Group and Past County Commander of Kings County, American Legion, now a detective at Coney Island, 60th Squad; Inspector Charles Strasser of the Third Division; Deputy Inspector George Gallagher, who helped organize the Japanese Police Force, now assigned to the office of the Chief Inspector at Police Headquarters; Deputy Inspector of Traffic Division, John Prendergast (Ret.), Captain John Bateman (Ret.) and Lieutenant St. Goldstein of the Motorcycle Division.

The reunion dinner committee includes: William A. Lawrence, chairman; Simon Goldstein, co-chairman & treasurer; George Gallagher, co-chairman and toastmaster; Amedeo Lombardi, president; William Mannion, 1st vice president; John Bateman, 2nd vice president; James Collins, entertainment; Thomas Maxwell, reception, and John McGonigle, arms.

Fire Officers Battle New Regulation on Dress Shirts; Protest Their Use for Work

Representatives of the Uniformed Fire Officers Association of the New York City Fire Department met with Deputy Fire Commissioner Albert S. Pacetta on a U.F.O.A. complaint against regulations requiring that fire officers wear the new uniform dress shirts for work.

The meeting with Mr. Pacetta was called after U.F.O.A. President John J. Corcoran had telegraphed Acting Fire Commissioner George F. Mand saying:

"It is imperative that a meeting on the subject of officers uniform dress shirts be held immediately by Fire Department Headquarters and a committee from this union."

"Present regulations which unilaterally create changes in working conditions to the detriment of fire officers are intolerable and cannot await a September meeting."

Lt. Corcoran presented Commissioner Pacetta with a four-page type-written argument outlining the U.F.O.A.'s position.

The new dress shirt regulation requires the wearing of dress shirts by fire officers from 9 a.m. to 9 p.m. in quarters and permits the wearing of white or of gray poplin shirts after 9 p.m. It also requires the dress shirt for officers in apparatus quarters.

Old Regulation

Lt. Corcoran pointed out that the old regulation allowed fire officers to wear white or regulation gray poplin shirts in quarters from 9 a.m. to 9 p.m. and serge coats in apparatus quarters.

"This indicates," he said, "that the new dress shirt has replaced the white shirt and the gray poplin shirt from 9 a.m. to 9 p.m. and would seem to indicate that one does not need the serge coat when wearing the dress shirt."

"It would also seem to indicate that officers are not required to wear the dress shirt after 9 p.m., but this is not so, since if the officer is required for any reason to be on the apparatus floor at any time after 9 p.m., the regulations require that he wear the dress shirt."

Lt. Corcoran argued that what the new regulations had done was to make the new dress shirt, in effect, a work shirt and that continuing to call it a dress shirt did not make it one.

Laundering Costly

"Headquarters told us these shirts could be laundered easily and would not require dry cleaning," he said. "Our members and their wives, however, have told us that local laundrymen are charging up to 50 cents per shirt to wash and iron them instead of the 18 cents charge for gray poplin or white shirts."

"Headquarters also told us these shirts would be cool in summer and that the material 'breathes' to permit ventilation. Our members tell us that the shirts are unbearably hot."

He concluded his argument saying: "Present and past regulations recognize that work shirts are

suitable for use by firemen. Past regulations recognized their use by officers, but the new rules do not.

"This new change in working conditions was effected without prior consultation with our union in direct violation of our understanding of the role we are to play as the exclusive bargaining agent for fire officers under the Mayor's Executive Order 49."



Lt. John J. Corcoran

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OUR 63rd YEAR

EDITORIAL

Union Hocus Pocus

ALCHEMISTS searching for the "Philosopher's Stone" put centuries of investigation into the search in hopes of finding the magic rock that would turn base metals into gold.

As far as we know, the "stone" was never found but the other day we heard of a magic act almost as good—turning press releases into union contracts.

It seems that a Mr. Jean Couturier, head of Council 50, AFSCME, met recently with J. Burch McMorrin, Superintendent of State Public Works, as the result of union charges against the PW Department.

After the meeting, a "press release," of which we saw a copy, was sent out and was signed by Mr. McMorrin and Mr. Couturier. In it, Mr. McMorrin asked for substantiation of union charges and at the same time, advised the union chief of the Public Works personnel practices.

Now comes magic time. Mr. Couturier, on the same day of the press release, issued a press release on the press release terming the original press release a "bill of rights for workers" and a "contract between the union and the State." Confusing, isn't it!

Well, like all magical tricks, Mr. Couturier's was merely an illusion. The "bill of rights" he referred to are the personnel practices in force in the PW Department for years and Mr. Couturier's small band should be plenty annoyed with him for just now discovering their ordinary working privileges. They were contained in executive orders issued by Gov. Dewey and Gov. Harriman, as the result of negotiations with The Civil Service Employees Assn. Gov. Rockefeller has continued these practices.

As for that "union contract," well, it's still just a little old press release. The Public Works Department never heard of it.

In the meantime, back at the Civil Service Employees Association, the job of steady representation of Public Works employees continues, not with newspaper tricks but with year-around attention to problems at hand.

Vadala Goes to New Commerce Dept. Post With Many Good Wishes

SYRACUSE, Aug. 22 — Michael P. Vadala, newly appointed Regional Manager of the New York State Department of Commerce office in Elmira, was honored on Aug. 20 at a testimonial dinner at Hotel Yates. The affair was sponsored by representatives of organizations, friends and co-workers associated with Mr. Vadala.

Joseph A. Mercurio, Director of the Syracuse office of the New York State Department of Taxation and Finance was Toastmaster. Among the speakers were Peter Volmes, President of the Syracuse Chapter, Civil Service Employees Association; Tom Ranger, Vice President of the Central Conference, CSEA; Anthony Giannuzzi, President of the Holy Name Society of Our Lady of Pompeii Church; Thomas Alot, President of the Lincoln Republican Club and Rex Lamb, President of the State Employees Credit Union.

Raymond G. Castle, Regional Manager of the New York State Department of Commerce, spoke for Commissioner Keith S. McHugh and for New York State Toastmasters in which the guest of honor was active. Invocation was given by Rt. Reverend William L. Walsh, Pastor of Our Lady of Pompeii Church.

Syracuse Graduate

Mr. Vadala is a graduate of Syracuse University, College of Business Administration. Later, he served at Albany in the New York State Department of Taxation and Finance and in 1952 became business consultant in the Syracuse regional office of the State Department of Commerce. On July 1st, he was named Regional Director of the Elmira office of the Department.

At the time of his appointment,

he was first Vice President of the Syracuse Chapter, CSEA, and Assistant Area Governor of the Central New York Area Toastmasters International. He is a past president of the Syracuse Toastmasters Club and active in the Lincoln Republican Club and in the Holy Name Society of Our Lady of Pompeii Church. For several years, he was a leader among State employees in Community Chest and Red Cross activities.

Many Paid Tribute

Letters were read from Deputy Commissioner Ronald B. Peterson of the State Commerce Department and James E. McGrath, Director of Regional offices; from Joseph E. Feily, State President of the Civil Service Employees Association; Honorable Charles Schoeneck, Majority Leader of the New York State Assembly and from the Syracuse Chapter, American Red Cross. The guest of honor was the recipient of a number of gifts.

The arrangements committee was headed by Ray Castle, New York State Department of Commerce, assisted by Ray Field, Tax Department, Richard Bersani, Ed Leone and Miss Agnes Weller, Secretary of the Syracuse Chapter, CSEA.

SENIOR CLERK IN ONONDAGA RETIRES AFTER 38 YEARS

A retirement dinner was held recently at the Lake Meadows Inn, in Cazenovia, N.Y., in honor of Margaret Walsh, senior clerk in the Onondaga County Clerk's office, who has retired after 38 years of service.

Joining with Miss Walsh's many friends in wishing her a long and happy retirement were Katherine Walsh, Kathryn Maroney and Marie Terry.

Rights for Non-Competitives

(Continued from Page 1)

Servants, by providing various administrations, including that of your own, with ideas and concepts that have been spontaneously submitted from our own membership, such as the "five percentage points plan" for increases in take-home pay. Indeed the entire traditions of our Association are of this nature.

At this time we now respectfully request that your administration consider a program designed to enlarge the rights of employees in the non-competitive class. In addition, we urge that your Administration support a measure which we will sponsor in the Legislature this year, designed to remove political influence from the appointment and removal of all classes of State employees.

5 Years Sufficient Probation

Specifically, we recommend that employees who have given service to the State over a number of years in the non-competitive class should be entitled to more protection from the vagaries of political life than is presently afforded to them under the Law. We suggest that a "non-competitive" or "laborer" employed for a period of five years by the State, has served a sufficient probationary period for any administration, whether it be Republican or Democrat.

Accordingly we propose that an employee in the non-competitive class who has served for five years for the State be afforded the protection of Section 73 of the Civil Service Law, guaranteeing that he receives a full and impartial hearing before removal from State service.

What is most unfortunate about this entire situation is that the changes in administration historically have affected employees in the State who are least responsible for political action, and economically least prepared to suffer the vicissitudes of political life. It is the charwoman who works at night in the State capitol — the truck driver in the Department of Public Works who works at all hours in all types of weather, who seem to feel the impact of political change by loss of job.

We believe that the whole complexion of political activity is such that the people of our State now recognize that positions of policy making are the ones that should be affected by the voter at the polls and that no longer are these minor positions of the State merely spoils to the victor. Certainly, the charwoman who works at the State capitol, or the laborer on the highway who renders useful and good service to the State is entitled to more protection and security than is now afforded to him under the present system.

We are hopeful that you will designate a representative of your cabinet and your counsel to meet with us and discuss more fully the ramifications of these proposals which we believe to be important, timely, and constructive.

State Promotion Tests Offered for Positions In Many Departments

The State of New York has just released a long list of promotion examinations for jobs in many different categories, in various State departments and agencies. They are open only to employees of the department or promotion unit for which the tests are announced.

The listing follows, by number, title, and salary range:

Interdepartmental

- 1132. Senior key punch operator (IBM), \$3,500 to \$4,350.
- 1133. Institution education supervisor, \$5,786 to \$7,025.

Civil Service

- 1134. Supervising personnel

status examiner, \$6,098 to \$7,388.

Executive

- 1151. Senior tax valuation engineer—State Board of Equalization and Assessment, \$7,818 to \$9,408.

Labor

- 1135. Senior factory inspector, \$5,248 to \$6,376.

- 1908. Senior employment manager, \$7,074 to \$8,544.

- 1909. Senior employment security manager, \$7,074 to \$8,544.

- 1136. Workmen's Compensation Board, administrative positions in the operations division:

- 1136-A. Director of Workmen's Compensation Board review, \$10,078 to \$11,968.

- 1136-B. Director of field offices and enforcement, \$11,734 to \$13,804.

- 1136-C. Director of claims, \$11,734 to \$13,804.

- 1136-D. Assistant director of claims, \$9,586 to \$11,416.

Law

- 1140. Supervising attorney (realty), \$10,600 to \$12,550.

Mental Hygiene

- 1141. Head dining room attendant, \$3,500 to \$4,350.

Public Service

- 1142. Assistant telephone engineer, \$6,410 to \$7,760.

Public Works

- 1143. Assistant plumbing engineer, \$6,410 to \$7,760.

- 1144. Assistant building electrical engineer, \$6,410 to \$7,760.

- 1145. Senior architectural estimator, \$7,818 to \$9,408.

- 1146. Associate architectural estimator, \$9,586 to \$11,416.

Taxation and Finance

- 1148. Principal key punch operator, \$4,280 to \$5,250.

- 1149. Assistant income tax director, \$11,734 to \$13,804.

- 1150. Director of motor vehicle safety research, \$10,600 to \$12,550.

- 1945-(reissued), Income tax audit supervisor, \$10,078 to \$11,968.

Applications will be accepted for these titles until September 6, and the examinations will be given on October 8.

Applications and complete information are available from the State Department of Civil Service, 270 Broadway, New York City; or The State Campus, Albany, N. Y.; or from local offices of the N.Y.S. Employment Service.

Salary, Job Study Plan For Assembly

(Continued from Page 1)

as head of the Civil Service Personnel Research Division.

He is a graduate of Brooklyn Polytechnic Institute and of the Cooper Union School of Engineering.

Sept. 1 Deadline

The survey is expected to be completed by Sept. 1st and the new "merit" plan is slated to be instituted by the end of the year.

Mr. Carlino said he would confer with several key people and with each of the Assembly department heads before putting the salary plan into effect.

No employee is in danger of receiving a salary cut. The Leader was told, even if the survey shows that some jobs are out-of-line. The job will be earmarked, however, at a lower salary grade and any new appointees would start at the lower salary.

The job survey is along lines sought by the Civil Service Employees Association, which has members among legislative employees.

The Carlino move is the first time, however, in legislative history that steps have been taken to institute a classification plan for employees.

25-YEAR MEN



Shown above are members of the District No. 10, Public Works chapter of the Civil Service Employees Association who recently received 25-year pins honoring their years of service to the State. They are, from left: A. Read, T. Anderson, B. Hocker, B. Carpenter, and J. Herzy.

CORRECTION CORNER

By JACK SOLOD

Correction Officer Test

Civil Service Department says that 259, not 15, took State correction officer exam in New York City. Upstate figures were correct. This is the way it shapes up—2,000 filed for the exam, 1,300 took it, 800 passed written test; after all physicals, etc., a list of 400 to 500 is expected some time in late August or early September . . .

Correction Conference in June meeting with Commissioner McGinnis was told: 1. That the Commissioner will press for highest pay in the country for State Correction Officers in equalization of pay efforts. 2. An additional lieutenant will be appointed in all institutions. 3. Efforts will be directed towards securing an Assistant P.K. in all institutions. Equalization of pay committee appointed by Gov. Rockefeller held first meeting on July 11th. Procedure and organization methods set up.

New laminating processed I.D. cards for all Correction employees being worked out. Uniform material for officers blues will be standardized and petty officers ziplined coats will become official regulation. Present coats and equipment will be permitted as optional.

Correction Conference will shortly file appeal before reclassification board for the R-15 grade.

Clinton Prison delegate Charlie Raymond instituting grievance board procedures against unsanitary wall post facilities at Dannemora.

Rev. Everett Wagner feted at retirement party July 8th at Woodbourne Prison. During recent storm Otto Jacobs, carpenter instructor at Woodbourne, was electrocuted by high tension wire that fell to grounds.

Federal Pay Pulls Ahead

Federal employees pay raise of 7½% puts them ahead of State workers in most categories . . . CSEA delegates at October meeting will be given opportunity to launch the John Kelly Memorial Fund. A tribute to the memory of a grand guy.

Tremendous pressure being built up for longevity increases for State workers after 10, 15, 20 years at maximum pay.

Commissioner McGinnis trying to get a head clerk item in all State institutions. New York City Correction Officers at Rikers Island say this is the worst prison for officer working conditions. One officer assigned to construction gang with 90 to 100 inmates . . . One officer in block with 250 to 400 inmates during daytime activities. Assaults upon officers daily occurrences, etc.

Not many Correction Officers at last session of Frederick Moran Institute at St. Lawrence University, mostly brass.

Warden Wilkins of Attica Prison eligible for retirement and Social Security has been persuaded by family and friends to stay on and continue doing a fine job.

Talk is that Warden Weaver of Elmira Reformatory is ready to retire. This is not the glad-hand shaking day, but they are going to miss him. Correction Conference members will shortly receive gold shield decals for their cars.

City Housing Authority Says Shakeup Won't Affect Status Of Managers or Supers

A spokesman for the New York City Housing Authority said last week that a shakeup affecting housing managers and housing superintendents "does not affect the present civil service status or promotional opportunity of any of our employees on the management side. It does not affect the present civil service status of any employee on the maintenance side either, but it does afford a greater opportunity for civil service promotion of maintenance employees."

The statement was in response to a question concerning a reorganization set in motion by top Housing Authority officials that redefines job responsibility for executive-level managers and for superintendents supposedly with the idea of making the two groups co-equal.

A spokesman for the superintendents had warned that the situation "could wind up with another major investigation" of the agency, which constitutes the City's biggest landlord.

Previous policy of the Authority had provided that superintendents be supervised by managers. The superintendents, through their union, Local 30 of the Operating Engineers, opposed this practice.

It is understood that the policy change grew out of an investigation of the Authority in 1957 by then City Administrator Charles F. Preusse.

The housing managers, represented by Irving Shapiro, counsel for the Association of Public Housing Managers, charged that the new policy would eventually cost taxpayers \$250,000 a year for five or six new chief superintendents and their offices.

Mr. Shapiro also charged that pressure had been brought on the Housing Authority by high brass in the building trade unions.

He said that some of the supers belong to building trade unions and that "they are told they should get more prestige and authority."

He told The Leader that while he didn't think the shakeup would have any immediate effect on managerial personnel, it would cause confusion and conflicting supervision in City housing.

Superintendents promoted to this new chief superintendent title will have supervisory authority over housing managers in matters of maintenance, supposedly, while "relations" will be handled by the managerial personnel.

U.S. Service News Items

By GARY STEWART

Ten Local Internal Revenue Aides Cited

Ten employees of the New York Region office of the Internal Revenue Service have received superior work performance and special act or service awards recently, regional commissioner C. I. Fox announced.

Castmiro Liotta won a special act or service award.

The other awards, all for superior work performance, went to: June Brown, Alex A. Gottesman, Max Krause, Nathan Mazo, Harold D. Owrutsky, Irving Polcover, Meyer Rothstein, Grace Toulon, and Margaret Vanderbilt.

Nearly \$6 Million Paid in Unemployment

Ex-servicemen and former Federal employees in New York State received \$5,980,000 in federal unemployment benefits during the first six months of 1960, Alfred L. Green, executive director of the State Labor Department's Division of Employment has reported.

The total represents payment of \$3,308,000 to former civilian employees and \$2,653,000 to recently-discharged servicemen. It also includes \$21,000 paid to Korean veterans for January unemployment under a program which expired on January 31.

In the first half of 1959, benefits under these federal programs amounted to \$8,197,000, reflecting higher unemployment a year ago and a full six months of payment

under the new-expired Korean veteran program.

The New York Division of Employment administers these special programs as the agent of the federal government in New York State.

Health Program "Open Period" Set for 1961

Employees who didn't enroll in the Health Benefits Program this year will have another opportunity to do so in October, 1961, the Civil Service Commission has announced.

During the same "open period" employees who are enrolled in the program can change from one (Continued on Page 13)

Shoppers Service Guide

PART-TIME JOB OPPORTUNITIES HOW TO GET

That Part Time Job

A handbook of job opportunities available now, by S. Norman Feingold & Harold List for students, for employed adults and people over 65. Get this invaluable guide for \$1.50 plus 10c for mailing send to LEADER BOOK STORE 97 Duane Street N. Y. C.

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Patrolman Test to Be Postponed to Open for Continuous Filing Later

The big triple police test that was scheduled to open with the City on September 7 will be postponed. There is a possibility that the City patrolman exam may be opened on a continuous filing basis, so it will not open as previously scheduled.

The Transit patrolman and Housing officer tests that were also scheduled for September 7 to 27 filing may also be postponed, but there is a good chance that they will open as scheduled.

The continuous filing period proposal is being studied and a decision should be reached some time this week. Watch The Leader for further details.

The salaries for patrolman and transit patrolman will start at

Orange County Has Children's Court Steno Job Open

A children's court stenographer is needed now in Orange County. The job pays from \$4,810 to \$6,190 a year and requires at least four months' residence in the County.

There are no minimum qualifications of training or experience required, but applicants must be able to take verbatim dictation at 150 words a minute and must have an average of not more than five errors per hundred words.

Applications may be obtained until August 31 from the Orange County Civil Service Commission, County Building, Goshen, New York.

State Extends Filing On 4 Engineer Exams

The New York State Department of Civil Service has announced a change in the examination date and an extension of the filing period for two open competitive and two promotion tests that were offered for filing last month.

Applications will now be accepted for all four tests until September 26, and the examinations will be given on October 29.

The open competitive titles are: No. 4102, assistant sanitary engineer (design); and No. 4103, senior sanitary engineer (design).

The promotions are: No. 1105, promotion to assistant sanitary engineer (design); and No. 1106, promotion to senior sanitary engineer (design).

ADVT.



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"Say You Saw It In The Leader"

\$5,200 a year after Jan. 1, 1961. With three yearly increments, they will get a maximum of \$6,581, along with a uniform allowance of \$125.

Housing officers are appointed at \$4,300 and receive increments bringing this yearly salary up to \$5,500 a year. They get a \$110 uniform allowance.

All three of the positions offer promotion opportunities to jobs paying up to \$9,000 a year.

There is no residence requirement for transit patrolman and housing officer, and the requirement for police patrolman has been broadened to make residents of the five boroughs and Nassau and Westchester counties eligible. Another advantage to this is that the requirements need not be met until appointment is made.

Other than the physical requirements, the only requirement is a high school diploma or equivalency, which is required at the time of taking the test rather

than when the application is filed.

Candidates for housing officer and transit patrolman must be at least 20 years of age when filing. Patrolman candidates can be 19. The maximum age for Transit patrolman and Police patrolman is 29. For housing officer the maximum is 35.

Exceptions to the age requirements will be made for veterans.

Physical Requirements

Transit patrolmen and Police Department patrolmen must be at least 5 feet 8 inches tall, with approximately normal weight for height, and have 20/30 vision in each eye separately, without glasses, and have normal hearing.

Housing officers must be at least 5 feet 7 inches, with the same vision and hearing requirements.

Apply to the Application Section of the New York City Department of Personnel, 96 Duane St., New York 7, N.Y.; two blocks north of City Hall and just west of Broadway.

Jacobs Urged to Unfreeze Clerical Promotions in All City Hospitals Units

The commissioner of the New York City Department of Hospitals was strongly urged last week to reevaluate his Department's clerical positions. The urging came from Herbert S. Bauch, president of Terminal Employees Local 832, the leading employee organization among City clerical aides.

In a letter to Hospitals Commissioner Morris A. Jacobs, Mr. Bauch stated it was "time that the top brass looked around and saw the number of staff nurses and nurses' aides doing clerical work." He cited the fact that no supervisory clerical promotions had been made for some time.

He also cited the fact that, according to the Mayor's Commission on Health Services, while 6,157 registered nurses are called for in City hospitals, only 1,756 are actually employed.

He said he understood that a report was submitted by Mar-

garet Bourke, chief of personnel for the Hospitals Department, in which it was pointed out that there could be reevaluations in the Department, including many more upper grade positions.

Appoint Committee

Commissioner Jacobs was urged to appoint a committee of three clerical employees in his department to submit a rank-and-file report on positions that could be upgraded.

"There are many jobs that may escape the eye of management that would be pointed up in such a survey," Mr. Bauch wrote.

Local 832 expressed its regret at the resignation of James Hughes, of Cumberland Hospital, who resigned his senior clerk job with the City to enter Federal service. He was chairman of the Hospitals Department supervisory clerk committee.

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TRANSIT PATROLMAN—AGES: 20 thru 28—MIN. HGT. 5 FT. 8 IN.**

Note: Candidates for N.Y.C. Patrolman now may reside in Westchester or Nassau Counties and continue to live there after appointment. (Chapter 1984 of laws of 1960.) For Transit Patrolman there is no residence limitation of any kind; while Fireman candidates must have at least 3 yrs. residence in NYC. Veterans May Be Eligible for These 3 Exams Even if Over Age Limits

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TUESDAY, AUGUST 23, 1960 [31

A Program to Protect Non-Competitive Aides

THERE IS, AMONG government officials, always much talk of extending the Merit System in the Civil Service. But like the weather, all this talk seldom brings any real changes.

We would like to call to public attention, therefore, to some proposals by the New York State Civil Service Employees Association which, if acted upon, will be a sincere method of replacing talk with action. These proposals center upon extension—true extension—of the benefits of the Merit System to employees in the non-competitive class.

Working Man Deserves Security

Here are the public employees to whom, in the main, the Merit System is something they can only look to wistfully. The body of them are mainly little people—laborers, charwomen, messengers, etc.—people who do not belong to political machines but are at their mercy if the wind changes for either political party. They are humans and citizens and they deserve more security in life than that offered by the luck of political parties or the tastes of party overlords.

The Employees Association has proposed to Governor Rockefeller that these employees be granted protection of the Civil Service Law after five years' service, certainly a sufficient probationary period for any job. In addition, the Association wants gubernatorial support for legislation to protect these workers from arbitrary job removal through political influence.

Here is a real opportunity to make public employment a decent and secure livelihood and is in keeping with the ideals of the Merit System and of America itself. Mr. Rockefeller's reaction to these humane proposals should be nothing less than positive.

Career & Salary Report: Progress Is Good, But—

MAYOR WAGNER recently received a report on the progress of the Career and Salary Plan for the 1959-60 fiscal year from Acting New York City Personnel Director Theodore H. Lang and City Budget Director Abraham D. Beame. Several items in the report reflect how much the Plan has benefitted New York City employees who work under it.

First of all, the report states that salary upgrading appeals were made for 1,633 titles in 41 separate public hearings of the Plan's Salary Appeals Board and that 1,072 of them received upgrading recommendations. Labor Commissioner Harold A. Felix is chairman of the Appeals Board.

The report also cites the results of collective bargaining negotiations with employee groups recognized as exclusive bargaining agents for their members under the Mayors Executive Order 49. According to the report, 50,000 City employees received pay increases as a result of these negotiations.

Also Cited

The report also cites progress of the "position control system" which eventually, it is hoped, will cover all Career and Salary personnel. It is designed to insure that employees work within their titles, that vacancies are filled, and that pay increment regulations are properly applied.

Also cited was the Career and Salary Plan leave regulations, made effective in 1956, and called in the report "one of the most progressive steps in the overall effectiveness of the Plan."

This is the bright side of the picture. On the darker side can be observed the fact that upgradings still affect only new employees and those at the top of their scales, giving the faithful backbone of the service, the middle-of-scale employees, nothing but another rung at the top of the ladder. And the fact that the employees who strike,

LETTERS TO THE EDITOR

Letters to the editor must be signed, and names will be withheld from publication upon request. They should be no longer than 300 words and we reserve the right to edit published letters as seems appropriate. Address all letters to: The Editor, Civil Service Leader, 97 Duane St., New York 7, N.Y.

CALLS BKLYN. YARD BEST

Editor, The Leader:

It is gratifying to have the support of your fine newspaper for the thousands of people at the Brooklyn Naval Shipyard who will lose their jobs through President Eisenhower's thoughtlessness soon unless something is done about it.

This is the biggest shipyard in the world and few will dispute that it is also the best, which it is. It is the best because it has the biggest, best facilities and also because it has the best trained and most able personnel of any shipyard and has the experience building aircraft carriers that no other shipyard in the world has. It certainly is a bigger, better shipyard than the Newport News private yard that has been given our contract to build the super-carrier.

By the time you receive this I will be in Washington, D.C. with hundreds of other workers from this yard trying to get the President to change his mind. I suppose nothing will come of it, since he has "more important" things to think about than the welfare of a few thousand workers in the Brooklyn Navy Yard.

ED WALSH
QUEENS, N.Y.

COMPLAINS STATE NURSES ARE UNDERPAID

Editor, The Leader:

I read in The Leader where licensed practical nurses especially in New York City are being offered \$337 per month. The State doesn't pay its practical nurses that rate, even with 18 years' experience and training. How come?

And with training and experience, why do the staff attendants get more money and are rated higher, than nurses — who can also take charge of a ward and are more qualified to care for the ill?

If they would be fair in paying the practical nurses more and give each sick ward a practical nurse instead of attendants, you'd have your nurses — any home by law has to have a nurse on all shifts, but the State hospitals have attendants on all wards — how can a practical nurse ever gain positions on this basis?

MRS. EGERT
BUFFALO, N.Y.

in violation of law, but effectively all the same, get far more in the line of pay raises than those who peacefully negotiate "in good faith."

F.D.'s New Dress Shirt

NEW YORK CITY fire officers negotiated patiently for a long time for the privilege of wearing work shirts for work instead of dress uniforms. The new Fire Department regulation accompanying introduction of a new-type dress shirt, however, has put them back where they started. The new dress shirt is supposed to be an all-purpose garment, suitable for light duty as well as dress.

The effect of the new regulation, however, makes the new shirt purely and simply a work shirt. Meanwhile, the laundries that clean this new "all purpose" shirt treat it as something special, charging, according to the fire officers, 50 cents instead of the 18 cents charged for the gray poplin work shirts or uniform white shirts. Also, the men who wear them say the new dress shirts are hot and uncomfortable, which certainly fits the definition of a dress shirt and does not describe a work shirt.

The fire officers met last week with Deputy Fire Commissioner Albert S. Pacetta and he promised to see what he could do.



Civil Service LAW & YOU

by HAROLD L. HERZSTEIN
Mr. Herzstein is a member of the New York bar and an authority on Civil Service Law

Net Worth Statements

Part Two

In last week's issue, I raised the question of the right of state, city, county and other governments to require their employees to file statements of their personal net worth. I wrote that there were no statutes in this State which either require such statements or permit local governments to require them. I emphasize that fact. There are none. I find no decisions by any court on this subject either.

In the many years that I was in government, nearly every time there was a discussion about the legality of limiting some rights of public employees, someone would always say, in varying ways of course, "As Judge Holmes said, a man has constitutional rights, but he has no constitutional right to be a policeman." By paraphrasing part of Judge Holmes' opinion in the famous McAuliffe case decided in 1892, the man who was talking was telling his audience that the law was that if a public employee did not like the type of restriction placed on him, he could lump it or quit.

A Little Learning

Alexander Pope, the great English poet, once wrote: "A little learning is a dangerous thing." That concise thought applies to those who spout the law on the basis of what they attribute to Judge Holmes. They quote only part of what Judge Holmes said and in doing that they distort his opinion and the law. What Judge Holmes really said was that a public employee had no grounds for complaint if the restriction imposed upon him bore a reasonable relationship to his work.

The following is only part of what Judge Holmes said:

"The petitioner may have a constitutional right to talk politics, but he has no constitutional right to be a policeman."

In the same paragraph Judge Holmes made it plain that the restrictions could only bind a public employee if they bore a reasonable relationship to the performance of the public employee's duties. That part of what Judge Holmes wrote is generally forgotten. So as to lessen the chances of it being forgotten in the future, I set it out in bold type:

"On the same principle, the city may impose any reasonable condition upon holding offices within its control. The condition seems to us reasonable, if that be a question open to revision here."

In my opinion there is no connection between a department obtaining a net worth statement and the performance of the employee's duties. The disclosure of what an employee has and what he owes has no reasonable relationship to the services he is to perform.

Purpose Set Apart

The purpose, to catch up with a dishonest employee here and there, is something apart from the work to be done by all employees. To justify the net worth statement on that basis, there would have to be an assumption that dishonesty among employees is general. Nobody would assume anything so fantastic. In respect to anything like that, I do not believe that any court in the country would indulge in such an assumption to support such a law, unless perhaps a legislative finding was the basis of such a law. I am sure that no legislature would make such an insulting finding in regard to public employees.

I am indebted to Charles H. Tenney, Corporation Counsel of the City of New York, for the assistance which he gave me on this article. He is a public official on whom public employees can rely for fair opinions.

Civil Service Notes From All Over

SOUTH DAKOTA — The Merit System office of South Dakota uses a recruiting procedure for college graduates especially adaptable to a state with a number of small towns and small colleges.

The newspaper in each area where a college or university is located regularly publishes a list of graduates and the kind of degrees they will receive. The Merit System office has made arrangements with county-level personnel in Merit System agencies or local Employment Service managers to send these in.

WASHINGTON, D. C. — The U.S. Civil Service Commission has established a new Office of Career Development: to consolidate the Commission's present inter-agency training and career planning activities.

\$5,335 to Start For Occupational Therapist in City

A vacancy for an occupational therapist exists now at the New York Regional Office of the Veterans Administration, 253 Seventh Avenue, New York City, A. B. Kelly, manager, has announced.

Salary for the GS-7 position is \$5,335. Applicants must be graduates of schools of occupational

therapy approved at the time of graduation by the American Medical Association and have six months of professional experience in the field.

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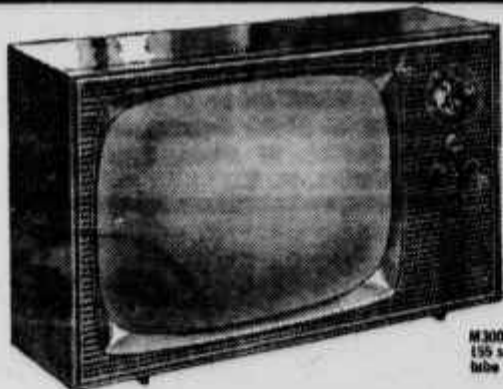
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City to Pay \$2,285 for Employee Suggestions; 2 Transit Aides Get \$500

The New York City Suggestion Award Program will pay off handsomely for 29 City employees, who will divide \$2,285 in cash for their prize-winning ideas. The awards were announced by the chairman of the Suggestion Award Board, Acting Personnel Director Theodore H. Lang.

Two of the 29 winners will receive awards of \$500 each, two will get \$300, two more will receive \$100 and the others will receive from \$10 to \$50.

The Award Board also amended the Manual of Policies and Procedures of the Employees Suggestion Program by increasing to \$1,000 the maximum award possible for an employee to win for one suggestion. This action had already been approved by the Board of Estimate.

The top winners, who will receive \$500 each, are Henry Becker

and John E. Jackson, both Transit Authority employees.

Mr. Becker suggested a modification of the motorman's seat installation in the BMT subway cars now being refurbished. Mr. Jackson devised a gauge which accurately checks the tension of the contact fingers of BMT subway cars. A search for a commercially produced device for this task proved unsuccessful.

Real Estate Aides

Three Department of Real Estate employees share \$600 in awards. Jack Goldblatt received an award of \$300. His idea pertained to the elimination of the printing and distribution of sales list for each borough.

Joseph Battillo and Louis Marcantonio share the second \$300 award. They jointly suggested a revision of the procedure used in connection with the receipt of balance payments on real estate sold by the City at auction.

Adam Rotundo, a Patrolman, is the recipient of a \$100 award. He proposed an improved method (Continued on Page 10)

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Applications and additional information may be obtained from the Recruitment Unit, State Department of Civil Service, The State Campus, Albany

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5 Detectives Win Promotion For Diligent Police Work; Kennedy Lends His Praise

Five New York City Police detectives were advanced in rank recently by Police Commissioner Stephen P. Kennedy. They were congratulated for the "persevering, intelligent and diligent investigations which resulted in the clearing of an innocent man on a murder charge, the arrests of the true culprits and—in another case—the arrest of a man sought for murder in Newark, N.J."

Three detectives were advanced from second to first grade in connection with these events: Francis T. Smith, 88th Squad; Edward J. Bulger, Brooklyn East Homicide Squad, and Daniel B. Murphy, 17th Squad. Two others were advanced from third to second grade detectives: Robert T. Trick, 70th Squad, and John P. Dolan, 17th Squad.

Commissioner Kennedy also congratulated Deputy Chief Inspector Neil C. Winberry, in command of detectives in Brooklyn East; Lt. William Palmer, Brooklyn East Homicide Squad, and

Sgt. Joseph R. Stanganelli, 79th Squad, in connection with these investigations.

What They Did

On August 6, Sgt. Stanganelli learned from Long Island Parkway Police that Dennis Thompson, 18, 538 Greene Avenue, Brooklyn was being held at the Valley Stream station house after an automobile accident. Although Thompson was not listed in police files as wanted, Sgt. Stanganelli requested that Thompson be brought to New York City for investigation. After questioning at Brooklyn East Headquarters by Sgt. Stanganelli, and Detectives Trick, Bulger and Smith under the supervision of Deputy Chief Inspector Winberry and Lt. Palmer, Thompson admitted the attempted robbery and killing of Irving Davis, a taxicab driver, on July 19, 1960. He stated that he picked up the cab in downtown Brooklyn and asked the driver to take him to Nostrand and Greene Avenues. Thompson also admitted five other taxi holdups in which he implicated Harry Matthews, also 18, of 357 Greene Avenue.

Detectives Bulger and Trick continued to interrogate Thompson about other crimes while he was awaiting arraignment on August 9 in Adolescents Court and Thompson admitted that he took part in the holdup and killing of taxicab driver Abram Schwartz, 59, 235 Quentin Road, on February 15 naming Matthews as the killer. Matthews, however, insisted that Thompson had inflicted the fatal head wound.

As a result of this arrest, Robert Holloway, 25, 309 East 99th Street, Manhattan, indicted by the Kings County Grand Jury, August 5, for the murder of

Schwartz, was released.

Detectives Murphy and Dolan were advanced in grade for the arrest of Gerald DeCarolis, 24, 103 Brookdale Avenue, Newark, who was wanted by Newark police for the killing of Louis Ruglio, 38 Norwood, Newark, and the shooting of a second man. The detectives searched the midtown area and discovered DeCarolis at Fifth Avenue and 50th Street and took him into custody for New Jersey authorities.

Commissioner Kennedy said that the work of the detectives in these two cases typifies the best type of professional police service. He praised particularly

the diligence and perseverance of the Brooklyn detectives in pursuing an investigation even though it had apparently been "closed by arrest." Commissioner Kennedy said: "The work in this case was outstanding and emphasizes that the police role is not only one of apprehension of the guilty but—even more vital—one of constant protection of the innocent."

He added: "Pursuit of the truth has been the philosophy and goal of philosophers and scientists throughout the years. The pursuit of truth is also the philosophy and goal of the Detective Division of the Police Department of the City of New York, for that is also

the policy of my administration. The question is not how many arrests and convictions did we obtain, but did we establish the truth? There is no such thing as a routine investigation, because the life or liberty of some person is at stake in every case."

AWARDS

(Continued from Page 8) for laminating license identification cards.

Three Department of Sanitation employees, John Kudlak, Edward Kozloski and Al Orr share a \$100 award. They collaborated in designing a jig which facilitates bending steel plates.

Other Winners

Other winners and their awards are: Angelo C. Follo, Transit Authority, \$75; Ruth Rotter, Welfare, \$50; Frank P. Killian and Thomas J. Connell, Sanitation, \$50 each; Lt. Elmer Jerome, Police, \$25; Bella Beck, Purchase, \$25; Frank M. Nicolosi, two \$25 awards, and Aldo C. Lombardi, \$25, both in Water Supply, Gas and Electricity.

Winners of \$15 awards are: Agnes H. Jackson and Peter N. Lizzio, both of Finance; Max Binder, Sanitation, and Anthony Biondi and Willard Strandberg, both of Welfare.

Winners of \$10 awards are: Anita Coughlin, Air Pollution Control; Max Lupkin, Correction; Leo Kasak Abe Turkin and Helen Horstman, all of Finance, and Lt. Milton Jirak, Police.

Certificates of merit were presented for suggestions to: Elena D'Agostino, Hospitals; Rebecca Bonfield, Police; John Russack, Sanitation, and Isadore Gold and Russell S. Caughman, both of Welfare.

Approval of the Board of Estimate is required before the awards can be paid.

OWN YOUR OWN HOME
See Page 11

FREE BOOKLET by U. S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.

Albany Tax Chapter Appoints Chairmen

Frank Carrk, newly elected president of the Albany Taxation and Finance chapter of the Civil Service Employees Association, has announced the appointment of committee chairmen at a meeting of the executive council held recently.

The new chairmen are: Genevieve Allen, membership; Louise Scarsella, social; George W. Hayes, public relations; Max Kuperman, legislative; John Warren, by-laws and constitution; and John Dougherty, sports.

The membership and installation dinner will be held on Wednesday, Sept. 21, 1960, at the Petit Paris Restaurant.

It was also announced that membership in the Tax chapter has now passed the 2,100 mark.

The Tax chapter clam bake will be held at McGown's Grove on Tuesday, September 13. Plans are being made by Louise A. Scarsella, chairman of the social committee, assisted by Genevieve Allen, Hazel Cherry, William McConveill, Yvonne Merchant, and Bernard Schmahl, who are members of the committee.

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FLEXIBLE AUTOMATIC CONTROL!

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JA 3-3377

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IV 9-5800

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Cape Cod, 8 years old, detached, 6 rooms, large plot, beautiful fenced yard, basement with bar and extra kitchen, full attic. \$15,000. UNIONDALE

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JA 9-51000

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OL 7-3838

OL 7-1034

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ROSENDALE, 6 rms & bath 300 ft on County Highway, beautiful location \$8,800. ROSENDALE, 9 ac. land 500 ft. State Rd 32 frontage. \$4,500. Cash \$500. JOHN DELLY, owner, Rosendale, N. Y. Tel. OL 8-6111

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File for Assistant Architect Jobs in N.Y. City Now

Residence in the City of New York is a requirement for only some of the many assistant architect openings to be filled from the examination which is now open for the filing of applications. You can apply until October 25.

The jobs pay from \$6,050 to \$7,490 a year, and offer promotion opportunities to architect, a \$7,100 to \$8,900-a-year title. However, a valid New York State registration as an architect is necessary for promotion.

Required are a four-year degree in architecture and three years of experience, or high school graduation and seven years of experience, or a satisfactory combination of experience and training.

To apply, contact the Application Section of the New York City Department of Personnel, 95 Duane St., New York 7, N.Y.

Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

NEW YORK CITY—The Applications Section of the New York City Department of Personnel is located at 95 Duane St., New York 7, N.Y. (Manhattan). It is two blocks north of City Hall, just west of Broadway, across from The Leader office.

Hours are 9 A.M. to 4 P.M., closed Saturdays except to answer inquiries from 9 to 12 A.M. Telephone Cortland 7-8880.

Mailed requests for application blanks must include a stamped, self-addressed business-size envelope. Mailed application forms must be sent to the Personnel Department, including the specified filing fee in the form of a check or money-order, at least five days before the closing date for filing of applications. This is to allow time for handling and for the Department to contact the applicant in case his application is incomplete.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Brooklyn Bridge stop and the BMT Brighton Local's stop is City Hall. All these are but a few blocks from the Personnel Department.

STATE — First floor at 279 Broadway, New York 7, N.Y., corner of Chambers St., telephone Barclay 7-1616; Governor Alfred E. Smith State Office Building and The State Campus, Albany; Room 400 at 155 West Main Street, Rochester (Wednesdays only); and 141 James St., Syracuse (first and third Tuesdays of each month).

Any of these addresses may be used in applying for county jobs or for jobs with the State. The State's New York City office is a block south on Broadway from the City Personnel Department's Broadway entrance, so the same transportation instructions apply. Mailed applications need not include return envelopes.

Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

FEDERAL — Second U.S. Civil Service Region Office, News Building, 220 East 43d Street (at 2d Ave.), New York 17, N.Y., just west of the United Nations building. Take the IRT Lexington Ave. line to Grand Central and walk two blocks east, or take the shuttle from Times Square to Grand Central or the IRT Queens-Flushing train from any point on the line to the Grand Central stop.

Hours are 8:30 A.M. to 5 P.M. Monday through Friday. Telephone number is YU 5-2625.

Applications are also obtainable at main post offices, except the New York, N.Y., Post Office. Boards of examiners at the particular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with named requests for application forms.

City Department of Personnel, 95 Duane St., New York 7, N.Y.

NOTICE OF NAMES OF PERSONS APPEARING AS OWNERS OF CERTAIN UNCLAIMED PROPERTY Held By FEDERATION BANK AND TRUST COMPANY OF NEW YORK, N. Y.

The persons whose names and last known addresses are set forth below appear from the records of the above-named banking organization to be entitled to unclaimed property in amounts of twenty-five dollars or more.

AMOUNTS DUE ON DEPOSITS
Richard L. Baltimore, Committee of the Person and Property of Address Unknown
Peter Janosewki
Irving Grossman 417 West 35th St. N. Y. City, N.Y.
Katherine Selling 125 Ridgewood Ave., Bklyn, N.Y.

Marguerite S. Tyson, In Trust For William S. 1 Louisbourg Sq. Boston, Mass.
Marguerite S. Tyson, In Trust For Harriette 1 Louisbourg Sq. Boston, Mass.

AMOUNTS HELD OR OWING FOR PAYMENT OF NEGOTIABLE INSTRUMENTS OR CERTIFIED CHECKS
Joseph S. Lyons Address Unknown

A report of unclaimed property has been made to the State Comptroller pursuant to Paragraph 301 of the Abandoned Property Law. A list of the names contained in such notice is on file and open to public inspection at the principal office of the bank, located at 10 Columbus Circle, New York 19, New York, where such abandoned property is payable.

Such abandoned property will be paid on or before October 31st next to persons establishing to its satisfaction their right to receive the same.

In the succeeding November, and on or before the tenth day thereof, such unclaimed property will be paid to Arthur Levitt the State Comptroller and it shall thereupon cease to be liable therefor.

NOTICE OF NAMES OF PERSONS APPEARING AS OWNERS OF CERTAIN UNCLAIMED PROPERTY Held By BROADWAY SAVINGS BANK OF NEW YORK, N. Y.

The persons whose names and last known addresses are set forth below appear from the records of the above-named banking organization to be entitled to unclaimed property in amounts of twenty-five dollars or more.

AMOUNTS DUE ON DEPOSITS
Curtis Cobb 100 Bloeker St. New York 12, N.Y.
Phillip J. Sinnott, Jr. 705 St. Nicholas Ave., N. Y. City
Gussie Skolnick 853 East 170th St., Bronx, N.Y.

AMOUNTS HELD OR OWING FOR THE PAYMENT OF NEGOTIABLE INSTRUMENTS OR CERTIFIED CHECKS
Francis Telford Address Unknown
John Doe Address Unknown

A report of unclaimed property has been made to the State Comptroller pursuant to Section 301 of the Abandoned Property Law. A list of the names contained in such notice is on file and open to public inspection at the principal office of the bank, located at 40 Park Plaza, in the City of New York, New York, where such abandoned property is payable.

Such abandoned property will be paid on or before October 31st next to persons establishing to its satisfaction their right to receive the same.

In the succeeding November, and on or before the tenth day thereof, such unclaimed property will be paid to Arthur Levitt the State Comptroller and it shall thereupon cease to be liable therefor.

LEGAL NOTICE

CITATION — THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God, Free and Independent, TO: Attorney General of the State of New York; Sylvia Saksman; Stephen S. Bernstein; Sylvia P. Kayali; Sidney Pickler; M. Beerman Pickler; Eva Levine; First Federal Savings and Loan Association of New York; and to the distributees of Anna Stern, also known as Anna Bernstein, deceased, whose names and post office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein; being the persons interested as creditors, distributees or otherwise in the estate of ANNA STERN, also known as Anna Bernstein, deceased, who at the time of her death was a resident of 129 East 4th Street, New York, N. Y.

Upon the petition of the Public Administrator of the County of New York, having his office at Hall of Records, Room 309, Borough of Manhattan, City and County of New York, as administrator of the goods, chattels and credits of said deceased:

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records, in the County of New York on the 20th day of September, 1960, at half-past ten o'clock in the forenoon of that day, why the account of proceedings of the Public Administrator of the County of New York, as administrator of the goods, chattels and credits of said deceased, should not be judicially settled.

IN TESTIMONY WHEREOF, We have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. Witness Honorable Joseph A. Cox, a Surrogate of our County, at the County of New York, the 20th day of July, in the year of our Lord one thousand nine hundred and sixty.

Philip A. Donahue
Clerk of the Surrogate's Court

NOTICE OF NAMES OF PERSONS APPEARING AS OWNERS OF CERTAIN UNCLAIMED PROPERTY Held By CENTURY FEDERAL SAVINGS ASSOCIATION 441 LEXINGTON AVENUE (at 44th Street) NEW YORK 17, N. Y.

The persons whose names and last known addresses are set forth below appear from the records of the above-named banking organization to be entitled to unclaimed property in amounts of twenty-five dollars or more.

Amount Due on Savings Accounts
Name Last Known Address
D. Hoider Hanna 501 West State St. Ithaca, N.Y.
Ethel L. Burlew 8060 Perry Ave. Bronx, N.Y.
Hattie Everett 2807 8th Ave. New York, N.Y.

Anna Gorman in trust for Eliza 334 E. 90th St. Beth G. Gorman New York, N.Y. and Luis Gorman
George Gronow 800 S. Bayview Ave., Amityville, N.Y.

Amounts Due on Negotiable Instruments
Name Last Known Address
Fiction House, Inc. Unknown
Ruth E. K. Norris Unknown

A report of unclaimed property has been made to the State Comptroller pursuant to 1301 of the Abandoned Property Law. A list of the names contained in such notice is on file and open to public inspection at the principal office of the bank, located at 191 State Street, in the City of Albany, New York, where such abandoned property is payable.

Such abandoned property will be paid on or before October 31st next to persons establishing to its satisfaction their right to receive the same.

In the succeeding November, and on or before the tenth day thereof, such unclaimed property will be paid to Arthur Levitt the State Comptroller and it shall thereupon cease to be liable therefor.

NOTICE OF NAMES OF PERSONS APPEARING AS OWNERS OF CERTAIN UNCLAIMED PROPERTY Held By INDUSTRIAL BANK OF COMMERCE New York, New York (Formerly The Mercia Plan Industrial Bank of New York)

The persons whose names and last known addresses are set forth below appear from the records of the above named banking organization to be entitled to unclaimed property in amounts of twenty-five dollars or more.

AMOUNTS DUE ON DEPOSITS
Barr, Mrs. Marcelia 267 West 15th St., New York 11, N.Y.
Barnsh Unknown
Borstein, Samuel H. Unknown
Caplan, Mrs. Laurana B. 30 Christopher Street, New York, N.Y.
Daschner, Charles I. 844 East 46th Street, New York, N.Y.
Gleason, Mrs. Emma M. 2101 Vochies Avenue, Brooklyn, N.Y.
Kelly, Miss Catherine 352 West 133rd St., New York 30, N.Y.
Kipnis, Morris I./I/ Ivan Kipnis 855 Troy Avenue, Brooklyn, N.Y.
Meyer, Arthur B. 3339 Hill Avenue, New York 37, N.Y.
Portnoy, Jacob 114 East 7th Street, Brooklyn 18, N.Y.
Rachofsky, Mrs. Rose 2178 Straus Street, Brooklyn 13, N.Y.
Singer, Dorothy 1708 East New York Ave., Bklyn, N.Y.
Telford, Mrs. Rose and Annie Sitzer Unknown
Tifford, Miss Anna R. 39 East 30th Street, New York, N.Y.
Zuckerman, Benjamin 180 West 93rd Street, New York 35, N.Y.

AMOUNTS HELD OR OWING FOR THE PAYMENT OF NEGOTIABLE INSTRUMENTS OR CERTIFIED CHECKS
Collector of Internal Revenue Jacob Chafetz Address Unknown

A report of unclaimed property has been made to the State Comptroller pursuant to Section 301 of the Abandoned Property Law. A list of the names contained in such notice is on file and open to public inspection at the principal office of the bank, located at 55 East 42nd Street, in the City of New York, N. Y. where such abandoned property is payable.

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Also Wide Selection of Late Model Used Cars and Trucks

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Auth. Factory Dealer Since 1930 JEROME AVE. (172 St BRONX) CY 4-1200 Also Gr. Concourse (183-184 Sts) CY 5-4313

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LOW, LOW DOWN PAYMENT UP TO 3 YEARS TO PAY as low as \$12 per week

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SAVE MONEY BUY YOUR NEW or USED CAR IN A GROUP

For FREE information—Fill in and mail this coupon to: Automobile Editor, Civil Service Leader, 97 Duane St., N. Y. 7

Date

Kindly advise how I can buy my car in a group and save. It is understood that I am not obligated in any way.

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Model

Year

Name

Address

Telephone

The Civil Service Leader does not sell new or used cars or any automotive merchandise. This is a service exclusively for the benefit of our readers and advertisers.

U. S. Service News Items

(Continued from Page 4) plan to another, can switch options within a plan, and can change from self-only to family enrollment, or vice versa.

After that open period others will be held at least once every three years.

New employees do not have to wait for open periods, though.

They have 31 days after their employment starts in which to enroll in the program.

Also, employees can change their enrollment when they change their marital status. They have the period from 31 days before

the change to 60 days after, to make a switch in coverage.

Employees may cancel their enrollment in the program at any time, and it will be effective the last day of the pay period following the pay period in which they

cancel.

They must wait until the open period if they wish to re-enroll, and also they have no right of conversion to an individual policy with the concern that issued their Government policy.



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**BUY AT PRE-SEASON LOW PRICES!
Be Comfortably C-O-O-L All Summer Long!**

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Deluxe *Thinline* AIR CONDITIONER



FULL-POWER COOLING!

50% MORE

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Model R441-6500 BTU* Cooling Power

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PLUGS INTO 115-VOLT WIRING!

No need for expensive 230-volt rewiring. This powerful, compact unit operates on 115 volts, draws only 7.5 amperes—less current than a toaster!

FITS Almost ANY WINDOW!

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- WHISPER-QUIET—no excessive noise to disturb your rest.
- FRESH AIR VENTILATION—with or without cooling. 2-Speed fan.
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State Toll Collector, Other Titles, Set to Open for Filing Soon

Examinations for New York State toll collector jobs, paying from \$3,500 to \$4,350 a year, and many other titles, will be opening for the filing of applications on next Monday, August 29, the Civil Service Department has announced.

Applications will be accepted for the exams until October 3. They all require one year's State residence. They are:

- 4141. Toll collector, \$3,500 to \$4,350.
- 4142. Assistant architectural estimator, \$6,410 to \$7,760.
- 4143. Junior architectural estimator, \$5,246 to \$6,376.
- 4144. Senior draftsman (general), \$4,280 to \$5,250.
- 4145. Principal draftsman (general), \$5,246 to \$6,376.
- 4146. Assistant hydraulic engineer, \$6,410 to \$7,760.
- 4147. Senior physician, \$9,104 to \$10,874.
- 4148. Associate public health nutritionist, \$7,438 to \$8,968.

4035. Assistant civil engineer (physical research), \$6,410 to \$7,760.

4012. (Reissued), senior electronic laboratory engineer, \$7,818 to \$9,408.

4013. (Reissued), supervisor of instrument development, \$7,818 to \$9,408.

4117. Assistant tax valuation engineer, \$6,410 to \$7,760.

4580. Director of dental health, Erie County (open to qualified residents of the 8th Judicial District which is comprised of the counties of Allegany, Cattaraugus, Chautaugus, Erie, Genesee, Niagara, Orleans, and Wyoming), \$7,880 to \$10,120.

After next Monday complete information on the exams and application forms will be available from the State Department of Civil Service, 270 Broadway in New York City, or The State Campus in Albany; and from local offices of the N.Y.S. Employment Service.

Eligibles on State and County Lists

- PRINCIPAL CLERK (Billing), NEW YORK OFFICE, THE STATE INSURANCE FUND, DEPARTMENT OF LABOR**
- 1. Kastl, Antoinette, Bklyn. 916
 - 2. McAndrew, M., Staten Isl. 881
 - 3. Crishlow, Olive, Hempstead 854
 - 4. Kirton, Beatrice, Bronx 825
 - 5. Maynard, Maurice, Bklyn. 815
 - 6. Carter, Bernadine, Bklyn. 815
 - 7. Williams, Frances, Bklyn. 812

- SENIOR YOUTH PAROLE WORKER, DEPARTMENT OF SOCIAL WELFARE**
- 1. Carlson, Arthur, Avon 936
 - 2. Graubart, Merwin, Yonkers 906
 - 3. Fox, Bruce, Hudson 882
 - 4. Sharp, Robert, N. Hampton 876
 - 5. Deutsch, Philip, Elmhurst 802
 - 6. Norriss, Wallace, N.Y.C. 842

- SENIOR OCCUPATIONAL THERAPY (Psychiatric), DEPARTMENT OF MENTAL HYGIENE**
- 1. Pione, Diana, Batavia 971
 - 2. Wilhelm, Alfr., Elmhurst 958
 - 3. Stein, Franklin, Jamaica 940
 - 4. Newton, Yvonne, East Islip 937
 - 5. Dray, Gertrude, Depew 899
 - 6. Whitford, John, 883
 - 7. Ungvársky, Bety, Plattsburgh 880
 - 8. Fong, Arlene, Bklyn. 857
 - 9. Holderman, J., Kings Park 810
 - 10. Kri, Frederick, Woodside 802
 - 11. Bennett, Eleanor, Babylon 801
 - 12. Maley, J., Rochester 773

- YOUTH PAROLE SUPERVISOR, DEPARTMENT OF SOCIAL WELFARE**
- 1. Tannenbaum, Sidney, Bklyn. 961
 - 2. Kane, Joe, Voorheesville 926
 - 3. Larsson, Flushing 796

- SUPERVISOR FOR LOCAL HEALTH ADMINISTRATION, DEPARTMENT OF HEALTH (Including the Division of Laboratories and Research and the Hospitals)**
- 1. Weinstein, Milton, Albany 885
 - 2. Gleckel, Jack, Albany 810
 - 3. Barnes, Raymond, Albany 795

- PRINCIPAL STATISTICS CLERK, BANKING DEPARTMENT**
- 1. Owens, Frederick, N.Y.C. 907
 - 2. Low, Velma, Elmhurst 861
 - 3. Segall, Regina, Bklyn. 830

- SENIOR WELFARE CONSULTANT (Institutions), DEPARTMENT OF SOCIAL WELFARE**
- 1. Tannenbaum, Sidney, Bklyn. 1011
 - 2. Kauf, Joseph, Voorheesville 926
 - 3. Larsson, Barnet, Flushing 879

- POLICE LIEUTENANT, TOWN OF MOUNT PLEASANT, WESTCHESTER COUNTY**
- 1. Oliva, Paul, Valhalla 880
 - 2. Solotaroff, W., Thornwood 838
 - 3. Brophy, John, Hawthorne 815

- POLICE SERGEANT, TOWN OF MOUNT PLEASANT, POLICE DEPARTMENT, WESTCHESTER COUNTY**
- 1. Birchhorn, Edward, Thornwood 839
 - 2. Belfon, John, Pleasantville 839

- SUPERVISOR OF CASE WORK (Review Unit), DEPARTMENT OF PUBLIC WELFARE, WESTCHESTER COUNTY**
- 1. Allen, John, Peeltstill 918

- PRINCIPAL DICTATING MACHINE TRANSCRIBER, DEPARTMENT OF TAXATION AND FINANCE**

- 1. Clasper, Ethel, Nyverl 972
- 2. Gaudette, E., Cohoes 970
- 3. Fallon, Mary, Cohoes 965
- 4. Buck, Leah, Brookview 960
- 5. Beener, Carol, Schtady 921
- 6. Brundage, E. N., Baltimore 911
- 7. Gusty, Marie, Troy 910
- 8. Griese, Ann, Troy 894
- 9. Bentley, Elben, Albany 894
- 10. Phoenix, Kathleen, Troy 893
- 11. Nadell, Ida, Bklyn. 890
- 12. Doran, Ellen, H. Greenburgh 889
- 13. Winter, Florence, Albany 5 859
- 14. Litvinos, Amelia, Troy 823
- 15. Cummings, Muriel, Syosset 828
- 16. Hanley, Marie, Bklyn. 827
- 17. Marse, Nancy, 793

- POLICE SERGEANT, POLICE DEPARTMENT, VILLAGE OF NORTH TARRYTOWN, WESTCHESTER COUNTY**
- 1. Dolventura, A., Tarrytown 1001
 - 2. Pankovic, John N., Tarrytown 884
 - 3. Kuselins, Stephen, Tarrytown 838
 - 4. Variano, Floyd, N. Tarrytown 798

- SENIOR TAX COLLECTOR, DIVISION OF EMPLOYMENT, DEPARTMENT OF LABOR**

- 1. Weizman, Anna, Bronx 1033
- 2. Leffler, James, Troy 1002
- 3. Birnbaum, Charles, Bklyn. 992
- 4. Hares, Paul, Shantokla 959
- 5. Rudler, Herman, Bronx 937
- 6. Brady, John, Astoria 937
- 7. Pfaff, Emil, E. Aurora 925
- 8. Blake, Robert, N.Y.C. 887
- 9. Smith, John, Castleton 887
- 10. Shapiro, Irving, Flushing 883
- 11. Welch, John, Flushing 879
- 12. Lamfudola, Michael, Rochester 829

- INDUSTRIAL SUPERINTENDENT, DEPARTMENT OF CORRECTION**

- 1. Kinella, Leonard, Auburn 794

- ASSISTANT DIRECTOR OF PRISON INDUSTRIES, DEPARTMENT OF CORRECTION**

- 1. Hages, Louis, Ossining 798

- ASSISTANT DIRECTOR OF UNEMPLOYMENT INSURANCE ACCOUNTS (EMPLOYER ACCIDENTS), DIVISION OF EMPLOYMENT**
- 1. Miller, Samuel, Albany 1048

- GENERAL INDUSTRIAL FOREMAN, DEPARTMENT OF CORRECTION**

- 1. Belanger, Joseph, Attles, Stone Mfg. D. 769
- 1. Hammond, Wayne, Ossining Woodworking F. 887
- 1. Lebate, Joseph, Stranville 907
- 2. Brennan, Joseph, Avonburn Garmnt Mfg. F. 903
- Haves, Paul, Poughquog 880

- ASSISTANT CIVIL ENGINEER (Highway), DEPARTMENT OF PUBLIC WORKS, WESTCHESTER COUNTY**
- 1. Kachmar, Walter, Yonkers 858
 - 2. Schwaacher, C. White, Plns. 828
 - 3. Zevola, Daniel, N.Y.C. 789

- SENIOR ACCOUNT CLERK AND STENOGRAPHER, COUNTY SERVICE TOWNS, VILLAGES AND SPECIAL DISTRICTS, WESTCHESTER COUNTY**
- 1. Nisen, Elvira, Thornwood 893
 - 2. Hann, Datar, Mt. Vernon 835

- SENIOR IDENTIFICATION OFFICER, PROPERTY MANAGER, DIVISION OF STANDARDS AND PURCHASE, EXECUTIVE DEPARTMENT**
- 1. Ryan, Joseph, Albany 915
 - 2. Smith, Felix, Tribes Hill 903
 - 3. Carpenter, George, Albany 902
 - 4. Young, Paul, Latham 899
 - 5. Kagan, Paul, Chatham Cr. 875
 - 6. Murray, Edward, Albany 867
 - 7. Ingalls, Edward, Castleton 836
 - 8. Howard, George, Schtady B. 834
 - 9. Scalin, Patrick, Schtady 792

- PRINCIPAL SCHOOL OF NURSING, INSTITUTIONS, DEPARTMENT OF MENTAL HYGIENE**

- 1. McSwain, E., Bronx 899
- 2. Kanipe, Laura, Bklyn. 847
- 3. Wilkins, Virginia, Middletown 781
- 4. Demival, A., Hattuck St. 775
- 5. Levy, Lillian, Kings Park 764

- ASSISTANT ADMINISTRATIVE FINANCE OFFICER, DEPARTMENT OF SOCIAL WELFARE (Excludes of the Welfare Institutions)**
- 1. McCann, Williams, Schtady 909
 - 2. Robert, Evelyn, Delmar 891
 - 3. Benson, Anne, Albany 807

- HIGHER EDUCATION JOB NON-COMPETITIVE**

The class of position of secretary to the Chancellor of the Board of Higher Education will be classified in the non-competitive class under Rule XI, according to a resolution approved last week in public hearings by the New York City Civil Service Commission.

LOOK FOR A HOME See Page 11

- SENIOR IDENTIFICATION OFFICER, DEPARTMENT OF CORRECTION**
- 1. Gray, John, Coxsack 804

- HEAD JANITOR, DEPARTMENT OF BUILDINGS, ERIE COUNTY**
- 1. Ross, George, Buffalo 940

- POLICE LIEUTENANT, VILLAGE OF PELHAM MANOR, DEPARTMENT OF POLICE, WESTCHESTER COUNTY**
- 1. Zaubernardi, P., Pelham 957
 - 2. Lyon, Joseph, N. Pelham 910
 - 3. Bruckner, John, Scarsdale 893

- POLICE LIEUTENANT, VILLAGE OF OSSING, DEPARTMENT OF POLICE, WESTCHESTER COUNTY**
- 1. Mallor, Alfred, Ossining 984
 - 2. Kelley, Vincent, Ossining 958
 - 3. Rubin, Samuel, Ossining 840

- SENIOR ENGINEER ASSISTANT, DEPARTMENT OF HIGHWAYS, ERIE COUNTY**
- 1. Henry, Daniel, Lackawanna 948
 - 2. Kosuta, Daniel, Buffalo 800

- PAYROLL EXAMINER, COMPTROLLER'S OFFICE, ERIE COUNTY**
- 1. Bauer, B., Buffalo 903
 - 2. Farnham, J., Buffalo 857
 - 3. Russo, Ros., Buffalo 813

- ASSOCIATE TAX COLLECTOR, DIVISION OF EMPLOYMENT, DEPARTMENT OF LABOR**

- List A**
- 1. Sepowitz, Samuel, Bklyn. 989
 - 2. Hansen, Elliott, Woodhaven 947
 - 3. Pfaff, Emil, E. Aurora 895

- List B**
- 1. Sepowitz, Samuel, Bklyn. 989
 - 2. Weizman, Anna, Bronx 903
 - 3. Hansen, Elliott, Woodhaven 947
 - 4. Birnbaum, Charles, Bklyn. 912
 - 5. Pfaff, Emil, E. Aurora 895
 - 6. Buhler, Herman, Bronx 883
 - 9. Welch, John, Flushing 854
 - 10. Shapiro, Irving, Flushing 828

- SENIOR OCCUPATIONAL THERAPIST (Orthopedic), DEPARTMENT OF HEALTH**

- 1. Hiller, Raymond, St. James 848
- 2. Hansen, Sigrid, Stony Pt. 844
- 3. McLean, Patricia, Haverstraw 839
- 4. Bobbins, Jean, Haverstraw 829
- 5. Powers, Roberta, Haverstraw 779

- ASSISTANT LICENSE EXAMINER, TECHNICAL, ALBANY LICENSE DIVISION, DEPARTMENT OF STATE**
- 1. Pattinson, Isabel, St. Albany 919
 - 2. Rosen, Solby, St. Albany 860

- SENIOR ECONOMIST (Business Research), DEPARTMENT OF COMMERCE**
- 1. Phillips, Joseph, Roseland 908
 - 2. Kinos, Frank, Kingston 857
 - 3. Weinstein, Jerome, Bklyn. 804

- SENIOR LAW STENOGRAPHER, WESTCHESTER COUNTY**
- 1. Kennedy, Virginia, Larchmont 948

- SENIOR BUDGET EXAMINER, DIVISION OF THE BUDGET, EXECUTIVE DEPARTMENT**
- 1. Bassell, Lawrence, Albany 5 957
 - 2. O'Brien, Paul, Troy 944
 - 3. Russo, Patsy, Delmar 937

- SENIOR GRAND JURY STENOGRAPHER, DISTRICT ATTORNEY'S OFFICE, KINGS COUNTY**

- 1. Epler, Esther, Bronx 956
- 2. Gershon, Leonard, Kew-Forest Hl. 892
- 3. Kupferman, Joseph, Bklyn. 890
- 4. Kern, Martin, Bklyn. 773

- SENIOR HEARING REPORTER, DISTRICT ATTORNEY'S OFFICE, KINGS COUNTY**

- 1. Drucker, Arthur, Bklyn. 901
- 2. Madigan, Kenneth, Bklyn. 890
- 3. Kupferman, Joseph, Bklyn. 890

Wassaic Chapter Schedules Picnic

The Wassaic State School chapter of the Civil Service Employees Association is planning to hold its annual picnic at Wastaschem Park on the institution grounds on Saturday, August 27, starting at 4:30 p.m.

All institution employees, their families and friends are invited to attend. The local legislators and supervisors have been sent invitations to this event.

President Donald Bellefeuille has appointed a committee consisting of Mrs. Edith Boisvert, Mrs. Helen Beck, Mrs. Florence Farr, Mrs. Ethel Sherman, Mrs. Doris Roberts, Carl Sabo, Jack Dempsey, Stanley Anguin, Ray Sullivan, John Reiser, William Shaffer, Roy Simpson, Tony Sieredzenski, Robert Tillman, Al Chatlos, Ross Fleury and Bob Soper to plan and put on the picnic.

The menu is as follows: hot dogs and sauerkraut, hamburgers and onion, Italian hot sausage and peppers, baked beans, potato salad, sweet corn, pickles, and watermelon with plenty of liquid refreshments. All you want to eat from 4:30 until you've had enough. The swimming pool and play fields will be supervised and busy all evening.

A donation of \$1 is the price of admission if you are between 13 and 69. Under 12 and over 70 — no admission.

Pilgrim State's Edgewood L Starts Paper

Employees of the Edgewood Division of Pilgrim State Hospital are publishing a monthly news sheet entitled "Edgeviews." A prize was awarded to Mrs. Boney for the name.

The first Annual Picnic of Edgewood employees and their friends will be held on Sept. 14 at Heckscher State Park private pavilion.

Assistant director Dr. Harry B. Luke is spending his vacation with his family cruising on his boat the "Vagabond;" Dr. Robert K. Mehler of the Dental Department is spending his vacation with his family in New Hampshire; Mrs. Augusta Stewart and her husband are vacationing at Seneca Falls; Dr. and Mrs. William Rowley have recently returned from a trip to Europe; and Mrs. Wilhemna Berry is welcomed back from a well earned vacation.

Wedding bells rang for Prentis Farmer and Jane Parkham; the daughter of Mr. and Mrs. Jesse Jones; the son of Mrs. Augusta Stewart; and the son of Mr. and Mrs. Augustine.

Lois Isenbeck attached to the Dental Clinic has a special hobby of training horses for show purposes. She has won many prizes; her latest triumph was when "Vini Venture" won the championship for jumpers at the Syosset Horse Show.

A farewell party was given to Mrs. Phelan who has just resigned.

On the sick list are Mrs. B. Mincey, Irene Farrell, Mary Davis, Mrs. Blydenburg, Mrs. Yanetta, Mr. H. Cohen, Mr. J. Roach, Mr. Horton, Mr. Colman, Mr. Donnelly, Mr. Zimmerlein, Leon Clarke, and Mrs. Mary J. Sheehan.

Condolences are extended to the families of Mr. Herschl and Mr. Mendez on their losses.

Back from sick leave are Mrs. Smyth, Mrs. Rodriguez, Mrs. Keen, Mr. Loutner, and Caroline Klein.

Josephine Lekka, daughter of Dr. Lekka of the Medical Staff, who is working in the File Room for the summer is entering Barnard College this September.

The patients' picnics were very successful due to the wonderful cooperation of the whole staff. The band of Edgewood is in full swing and many employees of Edgewood received Civil Defense certificates.

1,300 Brooklyn Navy Yard Employees Make Washington Trip to Get Carrier Back

About 1,300 employees of the New York Naval Shipyard in Brooklyn left last Wednesday, Aug. 17, for Washington D.C. to appeal directly to their Congressmen for help in getting President Eisenhower to return the contract for the Nation's next super aircraft carrier to the Brooklyn Navy Yard.

The President awarded the carrier contract to the Newport News Shipbuilding and Drydock Corporation in Newport News, Va., after it had already been assumed it would go to the Brooklyn Navy Yard.

The Vinson-Trammell Act of 1934 provides that every second capitol ship should be built in a Government-owned shipyard, unless the President expressly directs otherwise, which he did in this case.

The employees chartered 30 buses, each of which seats 45 persons, to make the trip.

They are angry because loss of the contract to build the carrier will mean the laying-off of about 4,000 employees in the near future.

According to shipyard employee spokesmen, the \$300 million carrier would mean another four years' employment for the yard's present staff of about 13,000.

Sebastian Esposito, recording secretary for the International Association of Machinists, Lodge 556, at the yard, said that when the 1961 Defense Department appropriations bill was initially prepared, the Administration included a provision for another conventionally powered carrier. When the House of Representatives was considering this bill, it was rumored that the carrier would be eliminated.

Lent Assistance

"At that time," said Mr. Esposito, "we came to the Administration's assistance and solicited support for the measure from the Congressmen from this area. When it became apparent that in-

sufficient votes were available for inclusion in the House bill, the strategy was to have it included in the Senate version and then have it retained when the differences between House and Senate versions was ironed out in conference.

"Solely through the efforts of the New York delegation in both houses, were our efforts successful. After the appropriation bill passed, we diverted our attention to having the Navy assign the ship to the New York Naval Shipyard.

"The previous contract for a capitol ship had gone to the private Newport News shipyard. A number of other yards could build this new one, but we were assured we would have an opportunity to make our pitch for the carrier before a definite decision on it was made.

"We were flabbergasted to read in the Metropolitan newspapers on July 21 that the contract for construction of CVA-66 was not included in the contracts to be awarded the Brooklyn Navy Yard, and that the contract, instead, had gone to Newport News."

More than 6,000 shipyard employees rallied outside the yard's Cumberland St. gate on Aug. 4 to protect loss of the contract. They were addressed by Representative Emanuel Celler, Brooklyn Democrat; Brooklyn Borough President John Cashmore, and Robert A. Low, representing Mayor Wagner. All three assured the workers of their support in getting the contract for the Brooklyn Navy yard.

CORRECTION COUNSEL

At a public hearing held last week, the New York City Civil Service Commission approved a resolution to classify the counsel, Department of Correction, in the non-competitive class under Part I, Rule XI.

Operators Needed for Office Machines in U.S. Agencies in City

An examination for office machine operators, open to both men and women and requiring from three months to two years of experience, is now being offered in the New York area.

High School education and pertinent training in machine operation may be substituted for all or part of the required experience. Applicants must be at least 18 years old at the time of filing, but there is no maximum age limit.

The Positions

The particular office machine operator positions covered by this examination are bookkeeping machine operator, calculating machine operator, card punch (alphabetic) operator, tabulating equipment operator, tabulating machine operator, duplicating equipment operator and office appliances operator.

These positions are in grades GS-2 and GS-3 with starting salaries of \$3,500 and \$3,760 a year respectively.

Teletypist positions at grades

GS-3 and GS-4, with starting salaries of \$3,760 and \$4,040 a year are also covered.

The Requirements

For GS-2 positions, three months of experience are required; for GS-3 positions, except teletypist, six months experience is requirement. For tabulating equipment and tabulating machine operator positions at Grade GS-3, at least three months of experience must have included wiring plugboards and setting control pins.

For teletypist GS-3, one year of general, or six months of specialized, experience is required. For teletypist, GS-4, one year of each, or one-and-a-half years of specialized experience is necessary.

Separate registers will be established for each of the positions and grades covered by this announcement. These registers will be combined with registers for the same positions established under the previous announcement.

For the official announcement No. 2-2 (1960) — and application

8 New City Lists To Be Established

The New York City Department of Personnel will establish eight more small eligible lists on Wednesday, Aug. 24. They include a 32-name promotion list for assistant court clerk (Municipal Court), and three departmental promotion lists for senior shorthand reporter, Comptroller, excise taxes, 6 names; Law, 2, and Investigation, 1, as well as a general list containing all 9 names.

Three open competitive lists also will be included: mechanical engineering draftsman, 16 names; assistant hospital administrator, 3, and medical social worker (Welfare), 2.

The official lists may be inspected in The Leader office, 97 Duane St., two blocks north of City Hall, just west of Broadway, from Wednesday, Aug. 24, through Wednesday Aug. 31.

forms, contact the Second U.S. Civil Service Region, 220 East 42nd St., New York 17, N.Y. Applications will be accepted until further notice.

HOUSE HUNTING
See Page 11

Lang & Beame Report to The Mayor on Career and Salary Plan's Progress

Acting New York City Personnel Director Theodore H. Lang and City Budget Director Abraham D. Beame last week released the Sixth Annual Report to the Mayor on the Career and Salary Plan, which was adopted by the City July 9, 1954.

The report is called for in the resolution of the Estimate Board which established the Plan.

The first phase of the Career and Salary Plan, which was completed in 1955, established a framework of modernized class titles and class specifications for the majority of City civil service positions involved.

The second phase, which is of a continuing nature, requires desk audits of all positions covered by the Plan. The audits are done through the cooperation of the employee, his superiors, the department head, a personnel examiner from the Department of Personnel, and a budget examiner from the Budget Bureau.

This year marks completion of desk audits for all positions under the Plan, according to the report. The 16,000 audits made during the 1959-60 fiscal year, ended June 30, brought to 95,325 the number of positions evaluated since Career and Salary was initiated.

Appeals Machinery

The Personnel and Budget Directors' report also presented figures on the number of salary and reclassification appeals made during the fiscal year. According to the report: 1,633 titles were appealed for upgradings at 41 public hearings during the year. Of these, 1,072 were recommended for upgrading and 14 still have decisions pending.

"The appeals machinery," says the report, "is now fully and effectively operative."

The report also cited the progress of collective bargaining negotiations with various recognized employee groups since the promulgation of the Mayor's Executive Order 49. These negotiations, according to the report, have resulted in salary increases for more than 50,000 employees.

Also covered was the "position control system," initiated in 1957, to insure that all Career and Salary employees are working within their titles, that positions are filled in all titles, and that the pay increment regulations are properly applied. The system does not yet cover all employees it is designed to cover.

Leave regulations for Career and Salary Plan employees, made effective in 1956, were cited as "one of the most progressive steps in the overall effectiveness of the Career and Salary Plan."

The report stated that work was in progress on a new, improved classification and rule book which, while it will include the entire Classified Service of the City, will be especially useful as a reference and guide to the status of Career and Salary Plan classes.

"In conclusion," Mr. Lang and Mr. Beame said, "we are gratified to report that continued progress and significant accomplishment was made during this fiscal year in the operation of the comprehensive classification and compensation plan. It is our considered opinion that the rate of progress and the overall accomplishments thus far obtained have been highly satisfactory."



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Extension of Five-Point Plan Includes Non-Contributors

(Continued from Page 1)

Police Service with twenty-five or more years of service (No. 83), members of the Retirement System who have attained age sixty, who have credit for thirty-five or more years of service (No. 21 (d)) and members of the Legislature with twenty or more years of service (No. 80).

The Background

Section 70-a of the Retirement and Social Security Law, added by Chapter 336, provides, during the effective period, (a) for a reduction in

the contribution of each member of the Retirement System in the employ of the State not to exceed five per centum of the member's compensation, and (b) for contributions by the State to the pension accumulation fund sufficient to provide death benefits and "pensions - providing - for - increased - take - home - pay" for members in the employ of the State based on a reserve which shall be equivalent to five per centum of the member's compensation.

The right of a member in the employ of the State during the effective period to the payment of a "pension-providing - for - increased - take - home - pay" upon his retirement, or in the event of his death before retirement, to the payment to his beneficiary of the "reserve-for-increased-take-home-pay" is not made dependent upon his receiving the benefit of an increase in his "take-home-pay".

The statute expressly authorizes a member to waive the reduction in his rate of contribution without suffering the loss of or any diminution in the amount of such pension benefits. A member whose rate of contribution is less than five per centum under the statute is entitled to the full benefit of such additional pension although during the effective period his rate of contribution perforce the statute is discontinued.

Statutes Language Specific

The language of the statute is too clear and unambiguous to permit of resort to extrinsic sources in order to restrict its meaning and application (Matter of Smathers, 309 N. Y. 487, 494; Matter of Ratscheck, 300 N. Y. 346, 350; McCluskey v. Cromwell, 11 N. Y. 593, 601).

In my opinion the statute does not distinguish between contributing and noncontributing members and, therefore, all members of the Retirement System in the employ of the State are entitled to the benefits provided thereby.

Public Works Dist. 10 Unit to Meet Sept. 9

The Public Works, District No. 10 chapter of the Civil Service Employees Association will hold a quarterly meeting on September 9, at 8 p.m., at the North Patchogue fire house, North Patchogue.

CSEA field representative for Long Island, Jack Corcoran, will be guest speaker.

At the same time, elections will be held for the 50-50 Club. The chapter will also discuss the coming annual turkey party, which is scheduled for Nov. 12 and will be held in the K. of C. hall in Lindenhurst. All members and their friends are invited.

The chapter has expressed its sorrow at seeing Joan Mulrey and Marion Stein leave—a luncheon was given recently by the Girl's Club in their honor.

Mrs. Lillian Baxter is the Chapter's new credit union representative. Allee Longwell is now working in the payroll department, and Maggie Albright left for a permanent position with Pilgrim State Hospital.

Pass your copy of The Leader On to a Non-Member

SWEARING-IN AT CENTRAL ISLIP



John Corcoran, Civil Service Employees Association field representative, left, is shown installing the new officers of the Central Islip chapter of the CSEA, at a ceremony held recently. The officers are, from left, Laurence Martinson, president; Martin Allison, vice president; Thomas Molloy, recording secretary; Bertha C. Pearson, corresponding secretary; and Frank Catalano, treasurer.

Oswego Chapter Election Dinner

Sixty-eight members and guests of the Oswego chapter, Civil Service Employees Association, attended the group's annual June dinner and election of officers, held recently at Bowl Inn, Phoenix, N.Y.

Vernon Tapper, CSEA third vice president, was toastmaster, and introduced the following honored guests:

Assemblyman Edward Crawford; Commissioner John A. Davis, past chairman of Oswego County Board of Supervisors; Edward Broadway, president of Oswego State Teacher's chapter of CSEA; Harold Bradford, supervisor of Town of Hastings and past president of Oswego chapter of CSEA; Theodor Whitlock, supervisor of the Town of Scriba and member of the Chapter's Board of Directors; Parker Van Buren, supervisor of the City of Fulton's Fifth Ward; Andy Lewis, executive secretary of Oswego County Civil Service.

Joseph Beale, member of the Chapter's Board of Directors and Oswego County Veterans' Service Officer, presented CSEA anniversary ash trays to the following: Assemblyman Edward Crawford; Welfare Commissioner John A. Davis; Civil Service Executive Secretary Andy Lewis; and Supervisors Harold Bradford and Parker Van Buren.

David J. Hopkins, Chapter president, presented Mr. Beale with one. These were presented for outstanding service rendered by the individual to the CSEA of Oswego County.

The following officers and directors were installed by Mr. Benjamin Roberts, field representative of the CSEA:

President, David J. Hopkins; first vice president, Clark F. Sponable; second vice president, Robert Plumerfelt; third vice president, Charles C. Fuller; fourth vice president, Leon S. King; fifth vice president, Arthur S. Myers; secretary, Beattie M. Tracy; assistant secretary, Gertrude A. Thompson; treasurer, Glenn Rumsey; Chapter representative, Donald G. Edick; Board of Directors, David Rider, Harold G. Bradford, Parker Van Buren, Joseph Beale, Dorothy Proud and Benjamin F. Sh.

The speaker of the evening was Harry W. Albright, Civil Service Employees' Association assistant counsel. He spoke on the State Legislative accomplishments of 1960.

Mr. Albright encouraged close and cooperative employee-employer relationship in order that governmental units may have a smooth effective and efficient working organization.

Central Conference Working Committees Named by Drew

Officers of the Central New York Conference of the Civil Service Employees Association met at Lakeview House in Jefferson County and selected Committee Chairmen and Committee members for 1960-61. The group also discussed plans for the forthcoming Fall meeting at The Beeches, Rome, New York, on Saturday, September 17, 1960.

Attending the meeting were Mrs. Florence Drew, President; Edward Linner, first vice president; Tom Ranger, second vice president; Gertrude H. White, secretary, and Irma German, treasurer.

Who Will Serve

The Committee structure for 1960-61 year as announced by Conference President Florence Drew, is as follows:

AUDITING: Lennea S. Farley, Chairman; Joyce Jewell (Utica State); Ida Meltzer (Syracuse) and Robert Hennessey (Oneonta).

BUDGET: Margaret Whitmore, Chairman; Charles Ecker (Syracuse State); Irma German (Ex-officio); Tom Ranger (Ex-officio) and Harriet Casey.

LEGISLATIVE: Robert Wilbur, Chairman; Nick Cimino (Utica Pub. Wks.); Mary Terrell (Marey); Helen Blust (Utica State); Dorothy Brady (Rome) and Jane Redmond (Utica Chap.).

RESOLUTIONS: Maurice Sokolinsky, Chairman; Arthur Johnson (Willard); Eunice Cross (Ray Brook); Robert Selleck (Syr. State) and Victor Menotti (Potsdam State Teachers).

EDUCATION: Charles D. Methé, Chairman; Barbara Burdick (Thruway); Fred Kotz (St. Lawrence); Ethel Chapman (Syracuse) and Dorothy Hayes (Oxford).

PLANNING: Peter Volmes, Chairman; Lillian Gray (Oxford); Hazel Ranger (Syracuse) and Martin Douglas (St. Lawrence).

SOCIAL: Marion Wakin, Chairman; Al Dexheimer (Binghamton); Georgianna Stenglein (Willard); Irma German (Rome); Gertrude White (Marey); Joseph Mahaney (Oneonta) and Doris LeFever (Syracuse Chap.).

CONSTITUTION & BY-LAWS: Helen Musto, Chairman; Joyce Jewell (Utica); Robert Sullivan (Binghamton); Ed Smith (Utica); Thomas Kennedy (Thruway) and Helene B. Callahan (Syracuse).

MEMBERSHIP: Emmett Durr, Chairman; Tom Ranger (Syracuse); Ed Boardway (Oswego); Ed Linner (Willard) and Bernard Gaffney (Utica Pub. Wks.).

NOMINATING: John E. Grave-line, Chairman; Agnes Williams (Oneonta); Norman Fabreau (Willard) and Raymond G. Castle (Syracuse).

CO-ORDINATING COMMITTEE: Ray Castle—Art Darrow, Co-Chairmen; S. Samuel Borelly (Workshop) and Tom Ranger (Conference).

PUBLICITY: Ray Castle (Conference) and Marion Murray (Workshop).

Capital District Aides in Europe

ALBANY, Aug. 22 — Eighty-two Civil Service Employees Association members left for Europe August 14 on the second annual tour sponsored by the Capital District Conference.

The world travelers took off from Idlewild Airport via Lufthansa Super-star Constellation. First stop for the group was in Shannon, Ireland.

At Shannon, the group split up. Half stayed in Ireland and half went on to London. The Shannon group will head north through Ireland and Scotland to Scandinavia. This tour will visit Killarney, Dublin, Edinburgh, Newcastle, Bergen, Oslo, Stockholm, Copenhagen, Amsterdam, Brussels, Luxembourg, Koblenz, Rudesheim-am-Rhein, Heidelberg and Frankfurt.

The London group will go on to see Paris, the Riviera, Rome, Venice, Switzerland, Munich and Heidelberg.

After 27 days of traveling and sight-seeing the two groups will rejoin on September 7th for the flight home.

MRS. SIMON HONORED

ALBANY, Aug. 22 — Secretary of State Carolina K. Simon was the guest of honor at a military parade at Camp Smith last week. The review was followed by graduation exercises for 70 newly-commissioned second lieutenants of the New York Army National Guard.

Roswell Park Unit Installs Officers

Roswell Park Memorial Institute Civil Service Employees' Association chapter installed its newly elected officers at Leonardo's Restaurant recently. The officers are: president, John Dee; vice-president, Robert Stelley; secretary, Beatrice McCarthy; treasurer, Genevieve Clark; and delegate, Ev. Noles.

Jack Kurtzman, field representative of the Western Conference, presided as toastmaster. Arthur A. Lepinot, administrator of Roswell Park Memorial Institute, and Albert Killian, first vice-president of CSEA and President of the Western Conference, were guest speakers.

Vito Ferro, past-president of the Western Conference, officiated as installing officer. The dinner blessings were offered by Father Edward Ulaszewski and Rev. Hogar Cattau.

At the dinner, Al Killian appointed John Dee as co-chairman of the Western Conference Legislative Committee.

The newly elected officers held their first meeting on June 7. Some of the projected plans for the future which they discussed were: ways and means of increasing membership in the chapter; a weekend tour to New York City; a Melody Fair Theater Party; and a baseball night at one of the Buffalo Bison Games.

Anyone interested in the weekend excursion to New York City, or to the baseball game, please contact Fran Muir, RPMI's social chairman. The weekend tour plans are not complete, but when they are, the price will include transportation, theaters, night clubs, site-seeing tours, and some of the meals.

The officers also made plans for workshops on several subjects, among them; social security, retirement, and health insurance.

John Dee is working on a Chapter manual and guide book, which will contain many facts about the RPMI chapter, including attendance rules, grievance procedures, and the names and locations of the officers, department representatives, various committees and chairmen. Each Chapter member will receive one.

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