

Civil Service LEADER

America's Largest Weekly for Public Employees

Vol. XX, No. 22

Tuesday, February 3, 1959

Price 10 Cents

'Every Member

COMPTON
CAPTION
NOTES TO
H. O. EMMETT
125
NIGHT
HENRY
member'

"Half-Way Is Not Enough," Says Powers as Governor Delivers Budget Message

By PAUL KYER

ALBANY, Feb. 2—Gov. Nelson A. Rockefeller delivered his budget message personally to the State Legislature today, and as was reported earlier, asked for \$20 million "for necessary salary adjustments for State employees..."

There is still no breakdown on how the money is to be distributed.

The Civil Service Employees Association, representing the majority of State employees, has let it be known it considers the amount asked for by the Governor as "insufficient for a fair salary adjustment."

All Association efforts are now being bent in two directions—to increase the Administration's offer and to get an equitable distribution of the funds available for raises.

John F. Powers, CSEA president, said that "the Association will not give up on this matter until some more satisfactory offer is made. Our goal is a 12½ percent, \$500 minimum, across-the-board pay increase for every State worker. The Governor's budget item approaches that figure only half-way and half-way is not enough."

That Vote on Taxes

It would appear, however, that no news on either the spending of the \$20 million or any increase in that amount will be available until after the outcome of legislative action on Governor Rockefeller's numerous tax proposals.

Efforts by The Leader to sound out Administration aides on the matter resulted in the opinion that no one is going to talk about spending more money until they actually have it. This means waiting until the tax measures are approved — or disapproved.

Powers Writes Legislators

In the meantime, the Association has taken its battle for higher pay to the legislators on an individual basis.

Mr. Powers sent the following letter to every Assemblyman and Senator.

"We are writing to you and your fellow legislators to explain briefly the State employees' salary situation. We realize that technically the question is not yet before you, but it is certain to be much discussed in the coming weeks and an understanding of the factual situation, we feel is essential to enlist your favorable consideration of the problem.

"We enclose herewith a copy of an Association release summarizing our feelings toward the current proposal. We also believe that consideration of the recent history of this problem is appropriate.

"Last year the State's own salary study demonstrated an average deficiency in State salaries

of at least 5 to 6 percent. The budget proposal of last year failed to meet the demonstrated need, and as you know even this was stricken from the budget. Thus, despite a factual objective demonstration of the need by the State's own agency, no general adjustment was provided for State employees last year.

Studies Available

"Again this year, the salary study of the State Division of Classification and Compensation demonstrates the necessity of at least a 10 percent general salary adjustment to bring State salaries

(Continued on Page 14)

Mirror Editorial Slams Public Employees As 'Piggy-Back Riders,' 'Unproductive' Workers

An editorial in the New York Daily Mirror that termed the majority of civil service employees as "piggy-back riders" and "unproductive" workers has stirred considerable resentment among public employees.

In its January 23, 1959 issue, the Mirror began the lead editorial with a tirade against increased taxation and cited the ever-growing government employee force as the cause of "colossal erosion of your income, your wealth, your future security."

The editorial said that for every six people there was an "invisible guest — the non-producing governmental employee whose livelihood you are providing out of your own hard earned money."

Policemen, firemen, teachers, sanitation workers and members of the armed forces were excluded by the article.

ALBANY, Feb. 2 — A grievance on behalf of State institutional office employees who work a 40-hour week while similar workers in other departments and agencies work a 37½-hour week was argued before the State Grievance Board last week by the Civil Service Employees Association.

John J. Kelly, Jr., Association counsel, presented the employees' complaint and called as a witness Emil Impresa, president of Brooklyn State Hospital chapter, CSEA, who originally initiated the grievance. Also in attendance was William Rossiter, CSEA Mental Hygiene Department representative.

Among other witnesses appearing were a Miss Monomi and Irving Drutman, Brooklyn State Hospital office employees. Charles E. Lamb, a sergeant in the Cor-

CSEA Argues Grievances On Hours of All Office Workers in Institutions.

rection Department, appeared as an interested party.

The Grievance Board, headed by Edward Meacham, took the grievance under advisement.

The Arguments

Mr. Kelly's arguments were basically those outlined in an earlier letter to the Board. It read:

"We enclose herewith, as group representative of the grievants the papers composing the record of the grievance below, including the original written grievance to the Institution Director at Brooklyn State Hospital, his letter denying the grievance, the appeal to the Mental Hygiene Commissioner and his denial of the grievance as an appeal in this matter.

"We feel that the record makes clear the nature of the grievance, claimed but for the sake of simplicity we would summarize the grievance which we ask the Board to consider as follows: The institutional office employees are aggrieved in that they are required to work 40 hours per week as distinguished from all other office employees of the State who are required to work only 37½ hours. This patent discrimination is even more obvious when it is realized that the employees working 40 hours receive exactly the same pay as their counterparts who work only 37½ hours.

"We might point out that while we are, technically speaking, the group representative for those employees at Brooklyn State Hospital who initiated the grievance, we have also been requested by all our Institutional Chapters and by resolution of the Delegates of

this Association at the annual meeting in October, to do all in our power to rectify this long standing discrimination."

Membership Memo



The Civil Service Employees Association, through its Legal Counsel, drafts and has introduced in the Legislature each year about 75 measures to improve the work conditions of public employees; such as salaries, retirement, hours, etc. Its legal counsel examines all bills in the State Legislature each year affecting public employees, which number in the hundreds.

CSEA retains one of the most capable legal firms in the state. Its legal counsel assists in the representation of CSEA before the executive, legislative and administrative branches of state and local governments relative to all important programs. In addition to legal service at Albany Headquarters, there are Regional Attorneys at New York City, Binghamton, Buffalo, Ogdensburg, Syracuse and Rochester to assist CSEA Chapters in general matters.

The continuous representation of public employees by CSEA merits the membership support of every state and local government employee. Bring this to the attention of your fellow public employees who may not be members.

Civil Service Dept. Mardi Gras Dance Set for Feb. 6

The Albany Civil Service Department chapter of the Civil Service Employees Association will hold a Mardi Gras dance Feb. 6 at 9 P.M. in the new Iron Workers Hall, 900 N. Manning Blvd., Albany.

Tickets, which are \$3 for chapter members and \$3.50 for non-members, will include all refreshments, snacks and prize-drawing participation.

The editorial said that "More and more people are riding piggy-back upon fewer and fewer who are producing the nation's wealth and providing its services."

Sharp Rejoinder

John F. Powers, president of the Civil Service Employees Association, has called on the newspaper to render the hard-working civil servants of the country an apology.

Individual employees have taken it upon themselves to write letters to the editor of the Mirror demanding retraction of the "slur" on the entire civil service. At this writing, the Mirror has not acknowledged any protests in its "Letter to the Editor" column. A representative of The Leader has protested both by a personal telephone call and a letter to the editor. (For further Leader comment see editorial on Page 6).

Low Cost, High Quality Make Conference Tours Of Europe A Real Buy

Three Conferences of the Civil Service Employees Association are offering chartered tours to Europe this summer that are low in cost but high in quality.

The Capital District, Metropolitan New York and Western Conferences are sponsors of the tours for which members, their families and parents are eligible. All three tours sell for less than \$700 and this extraordinary low price includes round trip air transportation, all hotel space, most meals, land transportation in Europe, sightseeing tours, guides, baggage transfers, etc.

This bargain-priced vacation is possible because of Association membership and is limited strictly to CSEA Conference members. Since the average trip to Europe by air is approximately \$1,000 when purchased through ordinary channels the advantage of participating in the Conference tours can readily be seen. For New York State residents, a trip at this price costs only slightly more than would a trip to California.

Where To Write

Bookings are already being made in all three areas and interested persons should notice the proper address for their Conference tour and write at once for applications to assure space. All of the tours leave in late August, which will assure the travelers of good weather abroad.

Departure date for each of the Conferences varies but all have chosen the same itinerary abroad, one designed to provide a panoramic view of the best of Europe. Listed below are the departure dates for each conference and the

address to write for information and application.

Metropolitan Conference — Departs New York August 27, returns September 18. Write to CSEA Metropolitan Travel Club, 61 Duane St., New York 7, N.Y.

Western Conference — Departs Buffalo August 31, returns September 22. In Buffalo area write Celeste Rosenkranz, 55 Sweeney St., Buffalo; in Rochester area contact Mrs. Melba Binn, 115 Manor Parkway, Rochester.

Capital District — Departs Albany August 21, returns September 12. Contact Hazel Abrams, Room 148, State Education Bldg., Albany 1, N.Y.

Tour Description

Here is what will be seen and done on the tour:

London (Second Day) Land at London Airport. To the hotel for luncheon, followed by a briefing session conducted by those in charge of the European arrangements. The rest of the day free to get your own first impressions of England and the English.

London (Third Day) Morning motor coach tour of the West End: Piccadilly; Trafalgar Square; Thames Embankment; Nelson's Column; Westminster Abbey; Parliament; Buckingham Palace and changing of the guard; Regents Park; Hyde Park; Pall Mall; etc. On your own for lunch. Afternoon motor coach tour of the oldest section known as "the City": Tower of London, with the Crown Jewels; St. Pauls Cathedral; Guild Hall; Mansion House; Bank of England; London Docks; Cheshire Cheese; British Museum; Covent Garden, etc. Dinner at a West End restaurant. Evening at the theatre, seeing a London "hit".

London (Fourth Day) Morning free for attendance at a service in one of London's famous places of worship: Westminster Abbey, St. Margaret's or St. Paul's (Church of England), Westminster Cathedral (Roman Catholic), Great (Orthodox) Synagogue, etc. On your own for lunch. In the afternoon by motor coach to Eton, founded in 1440, Windsor Castle built by William the Conqueror more than a hundred years earlier, and Hampton Court Palace which dates from Henry VIII.

London (Fifth Day) Morning free to shop and see things on your own. In the afternoon by motor coach to Lympne on the English Channel, with a stop in route at Canterbury to see the Cathedral. Cross the Channel by air to Beauvais. Visit the Cathedral and continue by motor coach to Paris. Dinner at the hotel.

France

Paris (Sixth Day) Morning sightseeing by motor coach: the Opera, the Madeleine, Place de la Concorde, Chambres des Deputes, Champs Elysees, Arc de Triomphe, Palais de Chaillot, Eiffel Tower, Napoleon's Tomb; the Sorbonne; Saint Chappelle, Conciergerie, Notre Dame Cathedral, the Tuilleries Gardens, the Palais Royale; Montmartre, Sacre Coeur and the Place du Tertre. Lunch at a typical Parisian restaurant. Afternoon free. In the evening dinner at the Restaurant Aux Quatre Marches, followed by a performance of the Folies-Bergere and a look at the night life of Montmartre.

Paris (Seventh Day) An all-day motor excursion to Versailles via the Champs Elysees, the Arc de Triomphe, and the Bois de Boulogne. A visit to Supreme Headquarters of the Allied Powers in Europe (SHAPE), a briefing by senior officers, followed by lunch in the Officers' Mess. Then a tour of the palace and gardens of Versailles, built by Louis XIV and the most sumptuous of all royal houses. Back to Paris for dinner at the hotel.

Paris (Eighth Day) Morning: the magnificent Louvre art galleries. Lunch on your own. Afternoon free to shop and window-shop along the Rue de Rivoli, the Avenue de l'Opera, the Rue de la Paix, and the rue St. Honore. Dinner at a good typical Quartier restaurant.

Switzerland

(Ninth Day) The nine o'clock express from the Gare de Lyon, a morning crossing France via Dijon, Macon and Bourg, through the great wine-growing province of Burgundy, to the Swiss border. Luncheon in the dining car, arriving at Geneva in the early afternoon. Time for a drive around the beautiful little city with Lake Lemane at its feet, the perpetual snows of Mont Blanc over its head and the Rhone River flowing through it: the Palais des Nations, the ILO, the Gothic Cathedral of St. Pierre, where Jean Calvin lectured and John Knox preached, the impressive sculptured group comprising the International Monument of the Reformation, and delightful streets and squares of ancient houses, fountains and flowers. In the evening, a short journey along the shores of the Lake to the resort town of Montreux for dinner and a restful night at a good Swiss hotel.

Montreux (Tenth Day) The morning free for individual pursuits. Lunch at the hotel. In the afternoon an excursion to Chillon, one of the best preserved medieval castles in Europe. Dinner at a typical Swiss restaurant.

(Eleventh Day) A day's excursion by motor coach up into the Alpine valleys of the Bernese Oberland. The scene widens as we climb from Montreux till it takes in all of Lake Lemane and the surrounding mountains. Then we leave the panorama behind and traverse an intimate landscape of picturesque villages, sloping pastures and grazing herds. Chateau d'Oex, Saanen, Ostaad, and Sweisimmen are the delightful mountain towns we pass through until we come to Cpliez on the Lake of Thun and an excellent lunch. Then on around the Lake to the town of Thun with a fine view of the Jungfrau, and on to Berne, the beautiful old capital of Switzerland, where we shall spend the rest of the afternoon. By rail, the short way, back to Montreux for dinner at the hotel.

(Continued on Page 12)

TAX CONSULTANT NAMED

ALBANY, Feb. 2 — Albert C. Petite of New York City has been appointed as a tax consultant to study ways of simplifying the state's tax laws. An attorney, Mr. Petite will work closely with State Tax Commissioner Joseph H. Murphy. His salary in the consultant's post will be \$15,000 a year.

Hospital Recorder Exam About to Open

Applications for hospital recorder positions at \$4,000 will be accepted by New York City thus closing date probably will be February 25. The test is scheduled for May 20.

Any qualified U. S. citizen may apply. Minimum qualifications are expected to include a New York State registered professional nurse license, or a four-year bachelor's degree plus six months' experience as medical historian or medical records librarian in an approved hospital, or a high school diploma and two years' experience.

The City Civil Service Commission is scheduled to vote the minimum requirements on February 3 and possibly open the examination later this week.

REGENTS POST FILLED

ALBANY, Feb. 2 — Elaine B. Phipps, Patchogue, has been named to the Public Librarians' position.

MACDUFF BACK IN STATE SERVICE

ALBANY, Feb. 2 — James R. Macduff, who once served as state motor vehicle commissioner in the Dewey administration, is back on Capitol Hill as deputy tax commissioner in charge of the State Treasury. His pay is \$13,500. Mr. Macduff is Otsego Republican county chairman and is vice president and member of the board of directors of the Wilber National Bank of Oneonta.

HAROLD CREAL NEW STATE FAIR DIRECTOR

ALBANY, Feb. 2 — Harold L. Creal is the new director of the State Fair.

His appointment was announced by Agricultural Commissioner Don J. Wickham. His salary will be announced later.

Mr. Creal, who succeeds William F. Baker of Syracuse in the post, held the same position for four years under the Dewey administration.



Civil Service Employees Association announces its annual EUROPEAN TOURS for 1959

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THE PUBLIC EMPLOYEE

By JOHN F. POWERS
President
Civil Service Employees Association

Death Benefit After Retirement

There is an important bill which the Association has drafted and introduced in the present session which deserves attention and support from all legislators and public employees. It is not a glamorous bill — that is one calculated to stimulate a lot of pro and con discussion, nor is it one, like the salary bill, which would provide immediate benefits. This bill is designed for the future, especially for those who have made and plan to make their service to the State a lifetime career.

This bill would increase the ordinary death benefit now paid to the beneficiary of a member of the State Retirement System from six months' salary to a year's salary provided the member shall have at least 12 years of total service credit at the date of his death, or to two years if he shall have in excess of 36 years of total service.

This bill represents life insurance at its best for the public employees. It incorporates the life insurance principle directly into the machinery of the pension system and eliminates the administrative expense which would occur were a life insurance contract for public employees written with an outside carrier.

An Answer To Our Critics

This bill also answers those critics of the Association who constantly state that our organization's existence solely depends upon its cheap group life insurance plan for its members and that the Association would never sponsor a life insurance program for all public employees. This carping is so much balderdash. One glance at the facts would eliminate the argument that the Association is primarily in business as an insurance agent. Only 48,000 of its 80,000 members carry the Association's group life plan granting some insurance interest of this group. The other 32,000 public employees belonging to the Association, as well as the 48,000, evidently do so because they believe in the practicability of the Association as an effective instrument to improve the working standards of the public employees.

This bill is a good one and offers free life insurance to public employees. We hope it receives the favorable legislative treatment which it merits.

Medical Examination Not Necessary During Feb. To Join CSEA Group Life Plan

Physical examinations can be a bar to obtaining life insurance. Failure to pass such an examination can result in being unable to provide necessary insurance protection for your family.

For that reason, members of

the Civil Service Employees Association who are under age 50 should act promptly to take advantage of the offer being made by the CSEA Group Life Insurance Plan wherein coverage may be obtained during the month of February without a physical examination.

Applicants 50 years or over will have to take the usual medical examination at the expense of the insurance company.

Any employee of the State, or of the Counties of Westchester, St. Lawrence, Chemung, or the Cities of White Plains, Ogdensburg, Potsdam, Newburgh, Elmira who are or become members of CSEA, may apply for its low-cost Group Life Insurance.

Applications for this insurance can be secured from any CSEA Chapter or from CSEA Headquarters Offices at 8 Elk Street, Albany, N. Y. and 61 Duane Street, New York City. To comply with the special offer, completed applications must reach the CSEA Headquarters Office at Albany on or before February 28.

Low Cost

Under the CSEA Group Life Plan, an insured member 29 years or younger gets \$1,500 Term Life Insurance protection for 13¢ bi-weekly. Older employees enjoy proportionately low rates.

In addition to low cost, the Plan provides many special features. Claims are paid to beneficiaries of deceased insured members within 24 hours after notice of death is received at CSEA

(Continued on Page 14)

COMMISSIONER KRONE HONORED BY CONFERENCE



Civil Service Commissioner Mary Goode Krone was presented with a mounted copy of the "Code of the Civil Servant" when she appeared at a meeting of the Western Conference of the Civil Servant Service Employees Association at Rochester State Hospital. Miss Krone was surprised to receive the code but Claude Rowell, right, who made the presentation was even more surprised when he, in turn, was honored by the Conference with a citation for his work on behalf of the Conference.

Western Conference Hears Conway, Krone and Powers

ROCHESTER, Feb. 2 — A former regional attorney for the Civil Service Employees Association now serving in the State Legislature appealed to public workers to lend support to Gov. Nelson A. Rockefeller's call for higher taxes.

Speaking before a meeting of the CSEA Western Conference, Assm. John J. Conway, former CSEA attorney for the western area, said that more taxes were necessary for the functioning of the state government.

"Our state serves its people in a multitude of ways," said Mr. Conway, "and these services cost money. When people talk against taxation they often fail to realize they are talking against the satisfactory operation, through sufficient funds, of services we

cannot do without in a modern society and which only government can provide."

The Assemblyman called on the civil servants to co-operate in the Governor's tax program by "educating" their neighbors and by lending vocal support to the program. Vito Ferro, Conference president, conducted the afternoon session.

Rochester State Hospital chapter, hosts to the event, tendered a dinner to the Conference delegates that evening at the hospital.

Principal speakers in the evening were Civil Service Commissioner Mary Goode Krone and John F. Powers, Association president. Mr. Powers reviewed Association progress on the legislative scene and assured his nearly

200 listeners the CSEA was bending every effort to gain a fair and just salary increase this year.

The Conference presented Miss Krone with a mounted copy of the "Code of the Civil Servant." Miss Krone thanked the Conference and told the guests that "I finally have my own copy of this fine document and can now stop bothering the CSEA whenever I need to refer to it. Thank you all so very much."

Claude Rowell made the presentation and was in turn surprised when William Rossiter, Rochester State chapter president, presented him with a Conference citation for service to the Association.

Other guests attending the event included Vernon A. Tapper, CSEA third vice president; Raymond G. Oastle, fifth vice president; Robert L. Soper, first vice president; Joseph Felly, first vice president; Charlotte Clapper, CSEA secretary; Paul Kyer, editor of The Leader, and C. Edwin Lacks, president of Specialized Tours, Inc.

Syracuse Valentine Dance And Central Conference Meeting Is Joint Affair

One of the most popular winter events in the Civil Service Employees Association — the annual dinner dance of the Syracuse chapter, CSEA — will again be held in conjunction with the quarterly meeting of the CSEA Central Conference and County Workshop.

Thomas Ranger, president of the Syracuse chapter, announced that the dinner dance will be held on Valentine's Day, February 14, at 6:30 P.M. in the Hotel Onondaga.

The Central Conference will begin its meeting that day with registration of delegates at 9 A. M. in the hotel, John Graveline, Conference president, announced.

County delegates will register at the same time.

The Conference meeting will begin at 1:30 P.M. S. Samuel Borelly, who will preside over the county meeting, said that the workshop will start at that time, too.

At 3:30 P.M., I. S. Hungerford, administrative director of the State Retirement System, will address a joint meeting of state and county delegates.

Reservations for the dinner and dance at \$4 per person must be made by February 7 and may be obtained by writing to Agnes M. Weller, Division of Parole, 270 State Office Building, or to Peter B. Volmes, College of Forestry, Syracuse University, Syracuse.

NEW YOUTH BOARD MEMBERS

ALBANY, Feb. 2 — Mrs. Carmela Aulisi of Gloversville is a new member of the State Youth Commission. The wife of Fulton County Judge Arthur Aulisi, she has been active in civic and communities' affairs. She succeeds Mrs. Caroline K. Simon on the commission.

ADVISORY POST FILLED

ALBANY, Feb. 2 — Dr. Louis M. Rousselot of New York City has been named to the Nurse Advisory Council to succeed Dr. Raymond S. McKeeby of Binghamton. The appointment was announced by the State Board of Regents.

State Exams That Stay Open Continuously

Applications are being accepted continuously for the following jobs:

5555. Vari-type operator, \$3,140 to \$3,960. Vacancies are mainly in New York City and Albany, with occasional openings at other locations throughout the State, in hospitals, colleges, and other institutions. Duties consist of operating a vari-typing machine, performing general typing and clerical work, and related work as required. Candidates must have had training or experience in vari-typing operation. Performance test only, consisting of selecting type, planning layouts, and vari-typing final copy on paper from clean or rough copy of moderate difficulty. Fee \$3.

175. Assistant civil engineer (design), \$6,140 to \$7,490. Positions in the Department of Public Works in Albany. Duties include performing professional engineering work of moderate difficulty. Minimum requirements are one year of satisfactory civil engineering experience involving the design and computation of bridges, grade separations, and other equivalent structures, plus a satisfactory combination of five years of education and/or experience. Fee \$5.

191. Senior clinical psychologist, \$5,840 to \$7,130. Vacancies at locations throughout the State. The work includes testing and interviewing patients and inmates, conferring with families of patients to gather information or to offer recommendations, and preparing written reports. Minimum requirements are satisfactory completion of 30 semester hours with specialization in clinical psychology and one year of full-time experience in clinical psychology, and one further year of a satisfactory combination of education and/or experience. Fee \$5.

8051. Institution education supervisor, \$5,550 to \$6,780 a year, four vacancies in the specialties of general home economics, vocational, or mental defective teaching. Requirements are six semester hours in educational administration and/or eligibility for a teaching certificate in one of the specialties, and two years' teaching experience in such subjects. Fee \$5.

8050. Institution education director, \$6,450 to \$7,860 a year, one vacancy at Highland. Requirements include possession of, or eligibility for, a permanent certificate for service as principal of an elementary school or of a secondary school. Fee \$5.

8049. Youth commission area director, \$7,890 to \$9,540, one vacancy in New York City. Requirements, besides a bachelor's degree, include a satisfactory combination of four years of education and experience. Fee \$5.

8048. Supervising psychiatric social worker, \$5,140 to \$7,490, three vacancies at Willard, Wassaic, and New York City. Requirements include two years of graduate study in social work and four years of experience. Fee \$5.

8062. Supervising janitor, \$3,480 to \$4,360, three vacancies, one

each at Brockport, Geneseo, and Syracuse. Requirements include either one year of experience and a high school diploma or two years of experience. Fee \$3.

8061. Head janitor, \$4,080 to \$5,050. One vacancy each at Brooklyn and Syracuse. Requirements are either three years' experience including one year as supervisor or journeyman status in a recognized building trade. Fee \$4.

145. Occupational therapist, \$4,300 to \$5,310, and occupational therapist (TB service), \$4,530 to \$5,580. 91 vacancies throughout the State. Duties consist of planning and conducting an assigned phase of a program designed to further the rehabilitation of mentally and physically ill patients. Candidates must have graduated from an approved school of occupational therapy, or have graduated from college and have satisfactorily completed all the requirements for a certificate granted by an approved school of occupational therapy, the use and care of occupational therapy equipment, effective techniques of instruction, and related knowledge and abilities involved in performing the duties of the position. Fee \$4.

8057. Veterinarian (small animals), \$5,840 to \$7,130, several vacancies at Roswell Park Memorial Institute in Buffalo. Requires one year of experience in practice of veterinary medicine with emphasis on small experimental animals. Fee \$3.

Applications for these jobs will be accepted until August 15. Details and application forms may be obtained at the State Department of Civil Service, Room 2301, 270 Broadway. Specify the number and title of each examination in which you are interested.

JEWISH TEACHERS TO DINE AT WALDORF-ASTORIA

The thirty-second anniversary luncheon of the Jewish Teachers Association will be held at the Waldorf-Astoria Hotel on Thursday, February 12 at 12:30 P.M. An attendance of 1,000 is expected.

President Saul Silver will be master of ceremonies. Dr. Alexander Dushkin, professor emeritus and former dean of the School of Education at the Hebrew University in Jerusalem, Dr. Dushkin, the principal speaker, will discuss contemporary education in Israel and the United States. The guest of honor will be Dr. John J. Theobald, Superintendent of Schools.

BILL PROPOSES LIFT FOR DOING JOB OVERSEAS

WASHINGTON, Feb. 2 — Congress will be asked by the Defense Department for legislation granting Federal employees limited re-employment rights after they have completed overseas assignments.

The new bill would permit re-assignment to the position previously held in the continental U.S. or Hawaii, if it were open, or equal or better assignment in the same geographical area, or a new job on a provisional basis.

ber and title of each examination in which you are interested.

In addition, applications are accepted continuously for 147. senior social worker (public assistance), 152. senior social worker (child welfare), 153. senior medical social worker, 154. youth parole worker, 169. state social worker, and 183. senior psychiatric social worker. There is no residence requirement for these jobs

Typist Test Opens Feb. 5; Many Jobs

Beginning Thursday, February 5, and continuing until further notice, applications will be accepted for typist positions with the City of New York. These jobs pay \$2,750 to start and rise to \$3,650.

Applications may be picked up at State Employment Service offices and must be filled out and handed in at the Filing Section of the New York City Department of Personnel, 96 Duane Street, Manhattan, between 9 A.M. and 4 P.M. Monday through Friday.

The State aids the City in typist and steno recruitment.

A typing speed of 40 words per minute and a good knowledge of grammar and vocabulary is required of typists.

U. S. Is Offering Jobs In Color Television

U. S. positions are open to men with experience in color television as studio lighting technicians, TV camera operators, TV equipment repairers, video control engineers, lighting technician foremen and TV equipment installer and repair foremen. The salaries

range from \$2.21 to \$4.65 per hour.

The positions are at the Walter Reed Army Medical Center, Washington, D. C., which has the largest color television system in the world. Apply to the U. S. Civil Service Commission, Washington 25, D. C.

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\$3,910⁰⁰ in benefits in 34 months

About three years ago, a Correction Department employee in Syracuse fractured his hip. Complication set in and today he is still disabled and out of work.

Fortunately, this man was enrolled in the CSEA Plan of Accident and Sickness Benefits. Because of his foresight, he has received a monthly Disability Check for \$115.00 for the past 34 months.

Don't you be hurt twice by the same accident. Protect your income by enrolling in the CSEA Plan of Accident and Sickness insurance. This needed protection is not included in the new State Health Plan.

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Field Supervisor

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State Clerk Test Closes Feb. 16

The last day to apply for clerical jobs with New York State is Monday, February 16. Apply to the State Civil Service Commission, 270 Broadway, New York 7, N.Y., corner Chambers Street, in person, by representative or by mail. If by mail, enclose eight-cent self-addressed stamped envelope. Mail applications must bear a postmark not later than February 16.

The written test will be held on Saturday, March 21 in eight New York City high schools and in 84 other examination centers throughout the State.

The titles of the positions to be filled are clerk, file clerk, and Account and Statistics clerk. Candidates may compete for as many options as they desire and the same single \$2 application fee holds for all titles.

Salary starts at \$2,720 for clerks and file clerks while account and statistics clerks begin at \$2,850. There are no minimum education or experience requirements.

Men and women 18 to 70 may apply. They must be citizens and must have lived in the state for at least one year preceding March 21.

EDITORIAL

Eisenhower Experiments

PRESIDENT Eisenhower has instituted an experimental grievance procedure that commands the attention of any public jurisdiction, including a police department that is bothered with this problem. He has created a board of appeals in the Panama Canal Zone that will include two employee members.

The administration of the Zone is under the Army's jurisdiction, so if police forces in states and cities may be considered quasi-military, which is doubtful, the Canal Zone employees may be so regarded with no less propriety.

The Canal Zone employees will have the right to appeal to a five-member board from adverse decisions made at supervisory or even the top departmental level. The Secretary of the Army will appoint the board members, one of whom must be a nominee of the U. S. Civil Service Commission. Two employees of U. S. agencies in the Canal Zone are to be appointed with advice and consent of organizations that represent them. The Secretary of War would not have to appoint any particular nominees of the organizations, but such recommendations are not likely to be ignored; besides, any nominees whom the Secretary would consider unacceptable would be succeeded by others, until two employees are found who are satisfactory to the Secretary.

Could Be Far-Reaching

Not only in the Canal Zone but throughout the Federal service there is employee dissatisfaction over appeals procedures. If the President's plan sensibly being tried out in a small area at first, works satisfactorily in the Canal Zone it might become almost universal in Federal service, and maybe even set an example for state and city police forces as a compromise on sovereignty over grievances.

Police Eye New Plan

The President's experiment is being watched closely by the New York City police because they are trying to obtain improved grievance procedures, in fact, contend that in reality they have no grievance procedures, since the right of appeal is absent. Police Commissioner Stephen P. Kennedy says that departmental decisions on grievances must be final in the interest of discipline and the effective policing of the City. He objects to any "outsider" having authority to reverse departmental decisions in grievance cases. "Outsiders" like civil service commission have authority to review and even power to reverse grievance decisions, and even exercise appellate jurisdiction in disciplinary cases, which are technically something apart from grievance, but not in regard to police departments. How far, if at all, the President's board could or would act in disciplinary cases is yet to be revealed.

The Point Is in the 'Joint'

The outstanding point in the President's plan is that authority is to be exercised jointly, not exclusively, hence contrast with Commissioner Kennedy's policy is marked. To be sure, the Canal Zone employees are not police, though some of them exercise police functions. Commissioner Kennedy can say that no police department has grievance procedures that strip the Commission of final say, but the exclusion of police from the benefit of grievance procedures open to all other New York City employees is itself an anomaly, and there is no reason why the City should conform to outmoded and throwback methods instead of setting the pace. If no "outsider" like the City Civil Service Commission or the City Labor Department can have the right to second-guess the Commissioner, as Mr. Kennedy puts it, maybe a board like the one to be established at the President's direction would be the solution.

The New York City Police Department has a rule prohibiting members of the police force from joining a union. Commissioner Kennedy strongly endorses that rule, established long before he became Commissioner, and Mayor Robert F. Wagner fully supports him on that, as on practically everything else.

If the police were members of a union the main goal of the union no doubt would be adequately protective grievance procedures. The principal goal of the Patrolmen's Benevolent Association happens to be the same also because expressive of the will of the policemen themselves.

The PBA has started a court case to compel the Commissioner to grant the police the same grievance procedures that all other City employees have, but the Commissioner says that the PBA hasn't a leg to stand on, in that case, and that he'll win hands down. We shall ultimately see whether the Police Commissioner, who has sovereignty over policing the City, also has sovereignty over labor relations.

'TOY TICKETS' FOR BINGHAMTON PARTY



Toys were the price of admission at a party of the Binghamton chapter, CSEA, held at the VFW Clubhouse. The gifts were distributed to children under the Toys for Tots campaign of the 48th Special Infantry Company Marine Corps Reserve. From left, J. Foster, Sergeant Thomas Matts, Leo Bernstein, president; R. Sullivan, R. Hudda, and A. Dexheimer, all members of the arrangements committee.

U. S. Job Opportunities

The U. S. Civil Service Commission lists its current examination announcements for Federal jobs. Examinations are open for receipt of applications until further notice, unless a closing date is specified. Announcements and applications may be obtained from post offices throughout the country, from civil service region offices, or from the U. S. Civil Service Commission, Washington 25, D. C. Jobs are in various Federal agencies, unless a specific agency is named, and are located throughout the country, unless otherwise stated. Those examinations marked with an asterisk may be used to fill jobs in foreign countries. A dagger indicates new announcements. Salaries quoted are basic annual salaries; additional compensation is provided for any authorized overtime and for overseas duty.

Agricultural

- Agricultural Economist, \$4,980 to \$12,770. Announcement 53B.
- Agricultural Extension Specialist (Program Leadership, Educational Research and Training), \$8,330 to \$12,770; Subject-Matter Specialization, Educational Media, \$8,330 to \$11,355. Jobs are in the Washington, D. C., area. Extensive travel throughout the United States. Announcement 4 (B).
- Agricultural Marketing Specialist, Fishery Marketing Specialist, \$4,980 to \$11,355; Agricultural Market Reporter, \$4,980 to \$7,030. Announcement 147B.
- Agricultural Research Scientist, \$4,980 to \$11,355. Announcement 58B.
- Cotton Technologist, \$4,980 to \$8,330. Jobs are in Washington, D. C., and the South and Southwest. Announcement 230.
- Warehouse Examiner (Grain, Cotton, Miscellaneous Products—Dry Storage, Miscellaneous Products—Cold Storage), \$5,985. Jobs are with the Department of Agriculture. Announcement 405 (B).

Business and Economics

- Accountant and Auditor, \$4,040. Announcement 51 Rev.
- *Accountant or Auditor, \$4,980 to \$12,770. Jobs are in the Washington, D. C., area. Announcement 66.
- Accountant and Auditor, \$4,980 to \$12,770. Jobs are in General Accounting Office. Announcement 150 B.
- *Accounting Clerk, \$3,755. Jobs are in the Washington, D. C., area. Announcement 72.
- *Actuary, \$4,040 to \$12,770. Announcement 42.
- *Auditor, \$4,980 to \$12,770. Jobs are with the Department of the Army. Announcement 7 (F).
- *Auditor, \$4,980 to \$12,770. Jobs

are with the Department of the Air Force. See any one of Announcements No. 2-43-2 (54), No. 7-64-1 (54), No. 8-32-5 (4), or No. 12-75-1 (54).

- *Commodity Industry Analyst (Minerals), \$4,040 to \$8,330. Announcement 101B.
- *Economist, \$5,985 to \$12,770. Jobs are in the Washington, D. C., area. Announcement 37.
- Farm Credit Examiner, \$4,980 and \$5,985. Announcement 395.
- Field Representative Telephone Operations and Loans, \$5,985 and \$7,030. Jobs are with the Rural Electrification Administration. (Continued on Page 8)

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Civil Service LEADER

LETTERS TO THE EDITOR

Federal Income Tax

By H. J. BERNARD

EVERY U.S. CITIZEN OR ALIEN living in the U.S. who had income of at least \$600 in 1958 must file a Federal income tax return by April 15, 1959, except that persons over age 65 on December 31, 1958, do not have to file any return if their 1958 income was \$1,200 or less. The same figures apply to a joint return of husband and wife as to an individual return by either, even though one of the spouses had less than \$1,200 income.

The combined income is the basis of determination in a joint return, even if the income of one of the spouses alone would fall into the no-tax class.

The return has one primary object, to see that you pay or have paid the amount of tax due, no more, no less. Thus a refund is possible, or an additional payment.

Various Refund Reasons

The only way to get a refund is to ask for it. The only way to ask for it is by filing a return and claiming the refund, specifying the exact amount. State whether any refund is to be paid or credited, by checking the appropriate square on Page 1.

If your income was less than \$600 you'd be entitled to a refund of the amount withheld from pay. If you're 65 or over, if income was less than \$1,200, you'd be similarly entitled. The reason for the \$1,200 exclusion is that at age 65, one is entitled to two personal exemptions of \$600 each for himself alone, not just one exemption.

The refund in the case of a dependent who earns less than \$600 applies even though the supporter claims a deduction for the same person as a dependent. This fact is unknown to many persons.

Also, a child under 19 at the end of the tax year may be claimed as a dependent, regardless of the amount of the child's income.

Another refund possibility arises from the Social Security tax. If you worked for more than one employer, each employer kept on deducting the Social Security tax without knowing how much any other employer deducted, hence the accumulated deductions may exceed the \$94.50 maximum. FICA, Federal Insurance Contribution Act, mentioned on the form, refers to Social Security.

The refund claim is made as a deduction from income tax due or paid. But getting back SS money from the government applies only in cases of multiple employers.

This refund possibility is of importance also to public employees, since many of them have outside jobs in private industry, or are self-employed in spare time. If a single employer deducted too much in Social Security, the excess must be recovered from that employer.

The taxpayer has a choice of forms. The one form that serves all general purposes is the 1040. It permits itemization of deductions, such as charitable and religious contributions, and medical expenses. Additional forms may be necessary for special purposes, as when one has income from capital gains like profit from stock sales.

In using the 1040, disregard the tax rate schedule supplied by the government because you are reaping the benefit of itemized deductions, not confining yourself to the standard 10 per cent deduction. The deductible contributions often total more than the standard deduction, but if not, you can find out by comparison with the standard deduction. Apply whichever method produces the lower tax. Once in a great while the user of the 1040 will find that the standard deduction produces a lower tax, true mainly of unmarried persons with no dependents.

Order of Procedure

If your income is at least \$5,000, you have no choice save to compute the tax whether you use the long form 1040 or the short form 1040A.

Anybody except a non-resident alien may file a 1040.

A definite order of procedure expedites completion of the return:

1. First tackle page 2 of the 1040. This also will then contain information necessary to the filling out of other parts of the return.

(a) Deduct contributions to religious, charitable, or other recognized institutions.

(b) Deduct taxes, which include sales tax and State tax paid in 1958 on 1957 income. Also deductible are the cost of auto license, driver's license, and state gasoline taxes paid, but not Federal income or other Federal taxes. Real estate taxes are 100 per cent deductible, even if one rents out a house or part of a house he owns, or otherwise gets income from individual real estate ownership. He should claim the 100 per cent, and not make the mistake of applying a reduction ratio, that of tenant occupancy to total occupancy, as when one rents out only one floor of a home and occupies the other. The shrunken deduction applies only to the running expenses, not to real estate taxes. The safeguard may be taken either by reporting the real estate taxes under the general heading of Taxes (Page 2 of the 1040), the easier and surer way, or by deducting the real estate taxes, separately, in full, in the rent income section, but only after applying the reduction limitation to the operating expenses only.

(c) Medical and dental expenses are deducted on Page 2, health insurance cost being a part of this. Special benefit on the medical score is given to those age 65 or over. Read the passage in the official instruction sheet on that score.

(d) Other deductions include losses from theft, fire, etc., membership dues paid, as for instance, to the Civil Service Employees Association, or for uniforms and special equipment that one requires to earn the income, but not if such cost is refunded or paid by the employer, or if the uniforms are easily adaptable to general use in public.

Turn to page 1 of the 1040 and report total income and subtract

(Continued on Page 7)

CHRISTENBERRY THANKS LEADER FOR AID

Editor, The Leader:

May I thank Jerry Finkelstein, published, and Paul Kyer, H. J. Bernard and N. H. Mager for splendid cooperation from The Leader during 1958.

It is gratifying, indeed, to be the recipient of such outstanding assistance in bringing to the attention of your readers and our patrons the numerous items of postal interest which your paper disseminates for us, and we want you to know how deeply appreciative we are. With many thanks again and looking forward to a continuance of our cordial relationship.

ROBERT K. CHRISTENBERRY, Acting Postmaster, New York, N. Y. Post Office

Buffalo State College Has Dean Post Open

ALBANY, Feb. 2 — The State College for Teachers at Buffalo has an opening for an associate dean at a starting salary of \$8,800 a year. Applications should be addressed to Dr. Robert W. MacVittie, acting dean.

Qualifications include a doctoral degree, administrative preparation and experience, successful teaching experience at the college level, and strong interest in teacher education.

DR. FITCH ADDRESSES NYC SAFETY GROUP

Dr. Lyle C. Fitch, First Deputy City Administrator, was guest speaker at the New York City Safety Program Coordinating Committee's annual luncheon conference at the Foffe Restaurant in Brooklyn. Fifty-seven representatives of 40 City departments and agencies attended.

Daniel F. Milchman, citywide coordinator, installed the following officers: Captain James Ferguson, Fire Department, chairman; Dr. Gustav I. Steffen, Health Department, vice chairman, and George Schrade, Marine and Aviation, secretary.

EMIL BIE PROMOTED BY STATE EMPLOYMENT

Emil Bie has been appointed assistant New York City director of the Division of Employment, State Department of Labor. He has been a career Civil Service employee for 21 years. He will be in charge of the 26 unemployment insurance offices in the area. For the past eight years he has been superintendent of the State's unemployment insurance and job-placement programs in the Syracuse area.

MAURIN IS CONSULTANT

ALBANY, Feb. 2 — Frank D. Maurin of Buffalo is serving as consultant to State Industrial Commissioner Martin P. Catherwood in Albany at an annual salary of \$16,000.

Unfounded Attack

BY MEANS OF a leading editorial in its January 23 issue, the New York Daily Mirror has delivered a humiliating insult to the majority of public employees by terming them "Piggy-back riders" and "unproductive workers."

Ostensibly, the editorial was a tirade against higher taxation but it soon settled down into putting all the blame on the civil servant. Teachers, firemen, policemen, sanitationmen and armed forces personnel were exempted from the blast.

In showing such crushing contempt for the civil service the Daily Mirror failed to cite a few salient facts and to answer some important questions. Who, for instance, would take care of the thousands of citizens requiring treatment in State mental institutions? And who would do so at substandard wages? Does The Mirror provide private institutional care for any of its employees who become emotionally disturbed? Or is The Mirror suggesting that public recognition of the need for government to take care of this condition that renders people unproductive be rescinded?

Does The Mirror feel that public health departments are no longer needed and that licensing by government is no longer necessary to control driving, food inspection, illegal practices in business and industry?

For a large metropolitan newspaper in daily contact with the world, The Mirror apparently fails to recognize the increasing complexity of the needs of a modern society.

Civil service is larger today because it needs to be. In many fields of operation of a modern society only the government has the resources of funds, communication and authority to make that society function properly.

Actually, we know that The Mirror is not so unsophisticated as to deny that the above is true. But The Mirror apparently has not taken the trouble to survey what the cost of government actually is, otherwise it would be astounded to learn that in most instances the public worker is an underpaid employee by standards that corporations, including the one that runs The Mirror, set for their own employees.

No one really enjoys paying higher taxes but we all pay them, including the public employee, and we pay them because we—the privately employed—continually demand more service from government.

The vitriolic attack on the public service is nothing more than a show of spleen by The Mirror over the expense of living in a costly—but more comfortable—society.

To blame the civil servant for this expense is indefensible and unjust.

Social Security Questions Answered

I AM 65 and insured for Social Security. In my business, I do not know whether my earnings will be more or less than \$1,200 in any year. What should I do about filing a claim for benefits?

S. B.

You should file a claim. If you can reasonably expect earnings to exceed \$1,200, benefits will be suspended until the end of each year, at which time you will file a report of your earnings and settlement will be made for the year rather than on a month-to-month basis.

WHAT DO the letters FICA that appear on my W-2 form

each year stand for?

They stand for Federal Insurance Contributions Act, which is the authority under which the Internal Revenue Service collects the required Social Security contributions from covered employers and employees.

MY WIFE IS 58 years old and collecting disability benefits. She has been my sole support until she became unable to work. I am 66 and never worked under Social Security. Is it possible for me to obtain any benefits?

W. O'NV.

Yes. The 1958 Amendments provide benefits for a dependent

husband who establishes he was receiving over half of his support from his wife up to the time she became disabled. Benefits are payable as early as September, 1958.

BEFORE HE DIED, my husband supported his father as well as myself and the children. Can his father get Social Security benefits now?

J. J. E.

Yes. Under the new amendments to the Social Security Law, a dependent parent of retirement age can be paid benefits even though a widow or children also survive.

(Continued on Page 12)

Federal Income Tax

(Continued from Page 6)

allowable exclusions. Gross income means all that you have taken in during 1958. What's left is called adjusted gross income.

On Page 1 the claims for personal exemptions and dependents are entered.

A taxpayer, to be able to claim a person as a dependent, and get the \$600 additional exemption, must furnish more than half the total support of that person. If that person is a relative it is not necessary that the dependent live in the taxpayer's household; if not a relative, living in the household is mandatory, but the rule about more than half the cost of support still applies. Thus, it is not enough that the supposed dependent was furnished with room and board. The total cost of support includes clothes, tuition fees for education, amusement and other expenses, amounts paid to the supposed dependent by relatives or others as contribution toward support, as well as amounts earned by the supposed dependent or applied by him from capital to the same purpose.

Although a person is a dependent, he may still claim for himself, as a taxpayer, the \$600 personal exemption.

Joint Returns

The benefit of a joint return is that the tax rate applicable is based on half the adjusted gross income, but applicable to the total adjusted gross income, hence the tax is at a lower rate but still applicable to the full amount of income. A very considerable saving is often afforded by filing a joint return.

Public employees get sick leave, and pay received during the period of absence because of illness or injury is called sick pay and is not taxable. The amount must be reported on page 1, and deducted from total income, provided the employer himself has not already omitted the sick pay from the taxable amount, which he often does, knowing it is not taxable. Sick pay of public employees being 100 percent employer-paid, there is no need for public employees to concern themselves with the technicalities of contributory or employee-paid plans, where the exclusion applies only in part or not at all.

Sick pay as an exclusion is limited to \$100 a week and starts

CORTLAND COUNTY RELEASE

Clair Moquin, confidential secretary to Judge Ames, County Judge and Surrogate, has resigned after 13 years of service. She has been active in the Cortland chapter, CSEA, and has held the office of president, as well as various offices.

McCarthy and Rosner TO TEACH LIU COURSE

Welfare Commissioner Henry L. McCarthy and Assistant Commissioner Henry J. Rosner will conduct a course in Welfare Administration at Long Island University's Graduate School Brooklyn, Thursday evenings beginning February 3 at 75 Flatbush Avenue Extension, Brooklyn.

DeSalvio Seeks Civil Service Status For All School Guards

ALBANY, Feb. 2 — Assemblyman Louis De Salvio, (D-Man) would give Civil Service status to all persons employed as school crossing guards.

"It is about time that the women who risk their lives at school crossings be given recognition for the outstanding service they are rendering to their communities," he declared.

Mr. De Salvio pointed out the parttime employees had released policemen from this type of duty for more important police functions.

Senator Joseph R. Marro, (D-Man.) is sponsoring a similar bill in the Senate.

with the eighth day of absence, unless one was hospitalized, during any part of the absence period, or unless the absence is due to injury.

Social Security pensions are wholly tax-exempt; most other pensions are not, though subject to a modified exemption. Workmen's compensation benefits are not taxable either, but if an employee turns over the workmen's compensation benefit to the employer, as many public employees do, and collects his salary instead for the absence period, only the excess of the salary over workmen's compensation is excludable as sick pay.

Also exempt from taxation are the proceeds of a life insurance policy, on the death of the insured.

Be sure to keep a copy of your return.

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 - Greeting with traditional flower lei on landing.
 - Limousine to your luxurious Waikiki Beach Hotel.
 - Waikiki Beach and surf; outrigger canoe rides.
 - Diamond Head, Hawaiian villages.
 - Native food, dancing and music.
 - "Luau" feast in the Polynesian Gardens at Queen's Surf.
 - "Aloha" dinner on the eve of departure.
- 2 DAYS IN SAN FRANCISCO . . .**
 - World famous Golden Gate Bridge and Park.
 - Explore Chinatown — enjoy an authentic Chinese dinner.
 - Trip to Fisherman's Wharf, Nob Hill, Old Barbary Coast and the Cliff House.



Here is your chance to vacation in Hawaii and California. For little more than the cost of a vacation at home, you can have 2 days in Hollywood and Los Angeles, 10 days in Hawaii and 2 days in San Francisco. A luxurious Transocean Air Lines "Royal Hawaiian" pressurized Constellation, with delicious hot meals and reclining lounge chairs, will speed you to and from your dream vacation. Make your reservations today!

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(Continued from Page 5)

Mon. Announcement 137B.
Savings and Loan Examiner, \$4,980 and \$5,985. Jobs are in Federal Home Loan Bank Board. Announcement 132(B).
Securities Investigator, \$5,985 and \$7,030. Jobs are with the Securities and Exchange Commission. Announcement 21B.

Engineering-Scientific

Aeronautical Research Scientist, \$4,490 to \$17,500. Announcement 61B.
Airways Operations Specialist (Station), \$4,490 plus cost-of-living differential. Jobs are with the Civil Aeronautics Administration in Alaska. Announcement 11-101-1 (57).
Astronomer, \$4,490 to \$12,770. Announcement 133B.
Bacteriologist — Serologist, \$4,980 to \$9,980; **Biochemist,** \$5,430 to \$10,130. Positions are with Veterans Administration. Announcement 163B.
Biologist, \$5,985 to \$11,355; **Biochemist, Physicist,** \$5,430 to \$11,595 (In the field of Radioisotopes). Positions are with the Veterans Administration. Announcement 159B.
Cartographer \$4,040 to \$12,770; **Cartographic Aid,** \$3,255 to \$7,030; and **Cartographic Draftsman,** \$3,255 to \$4,980. Jobs are in the Washington, D. C., area. Announcements 4-3-3 (53) and 4-3-2 (53).
Chemist, Electronic Scientist, Engineer, Mathematician, Metallurgist, Physicist, \$4,490 to \$12,770. Jobs are in the Potomac River Naval Command and near Washington, D. C., and at the Engineer Center, Fort Belvoir, Va. Announcement 76B.
Chemist — Physicist — Metallurgist — Mathematician — Electronic Scientist — Electronic Engineer — Physicist, \$4,490 to \$11,595. Jobs are in Mass. and Conn. Announcement 1-7-1 (56).
Electronic Technician, \$3,495 to \$8,330. Jobs are in the Washington, D. C., area. Announcement 151B.
Electronic Technician, \$4,490 and \$4,980, plus cost-of-living differential. Jobs are in Alaska. Announcement 11101-2 (57).
Engineer, \$4,490 to \$8,810. Jobs are with the Navy Department in foreign countries and U. S. possessions in the Pacific area. Announcement 12-95-1 (56) Rev.
Engineer (Various branches), \$4,490 to \$12,770; **Chemist, Electronic Scientist, Mathematician, Metallurgist, Physicist,** \$4,490 to \$11,595. Jobs are with The Army Ballistic Missile Agency and Redstone Arsenal, Huntsville, Ala. Announcement 5-35-1 (58).
Engineer (Various branches), \$4,490 to \$12,770. Most jobs are in Washington, D. C., area. Announcement 112B.
Engineer, \$4,490 to \$6,285. Jobs are in the Bureau of Reclamation in the West, Midwest, and Alaska. Announcement 10-1-4 (57).
Engineer (Various branches), \$4,490 and \$5,430. Jobs are at McClellan Air Force Base, McClellan, Calif. Announcement 12-10-1 (57) Rev.
Engineer, Physicist, Electronic Scientist, Mathematician, \$6,285 to \$12,770. Jobs are in U. S. Naval Laboratories in California. Announcement 12-14-1 (55).
Engineering Aid (Radio), \$4,040 and \$4,490. Jobs are with the Federal Communications Commission. Announcement 145B.
Engineering Aid, Mathematics Aid, Physical Science Aid, \$3,495 to \$4,980; **Engineering Technician,** \$5,470 to \$8,330; **Physical Science Technician,** \$5,470 and \$5,985. Jobs are in the Washington, D. C., area. Announcement 154.
Engineering Draftsman, \$3,255 to \$7,030. Jobs are in the Washington, D. C., area. Announcement 80.
Geodesist, \$4,040 to \$12,770. Announcement 168B.
Geologist, \$6,285 to \$10,130. Announcement 32(B).
Geophysicist (Earth Physics, Geomagnetism, Seismology), \$4,490 to \$12,770. Announcement 52(B).
Geophysicist (Explora-

tion), \$4,490 to \$12,770. Announcement 69 (B).
Industrial Hygienist, \$4,980 to \$8,330. Jobs are principally in the Navy Department. Announcement 421 (B).
Industrial Hygienist (Health Physicist), \$4,980 to \$8,330. Jobs are in the Naval Radiological Defense Laboratory, San Francisco, Calif. Announcement 12-14-6 (56).
Meteorological Aid, \$3,495 to \$4,040. Jobs are country-wide and in Alaska, Puerto Rico, the Virgin Islands, Hawaiian Islands and other Pacific Islands, and in foreign countries. Announcement 399.
Meteorologist (General), \$4,490 to \$9,890. Announcement 131B.
Navigation Specialist Air, \$4,040 and \$4,980; **Marine,** \$4,980. Announcement 107B.
Oceanographer (Biological, Geological, \$4,040 to \$12,770); (Physical, \$4,490 to \$12,770). Announcement 121B.
Patent Adviser, \$5,430 to \$7,510. Jobs are in the Washington, D. C., area. Announcement 416 (B).
Patent Adviser (Electronics), \$4,040 to \$8,810. Jobs are in Fort Monmouth, N. J. Announcement 2-21-3 (55).
Patent Examiner, \$4,490 to \$14,190. Jobs are in the Washington, D. C., area. Announcement 130B.
Physical Science Aid—Engineering Aid, \$2,960 and \$3,255. Jobs are in the Washington, D. C., area. Announcement 148.
Radio Engineer, \$4,490 and \$5,430. For duty in the Federal Communications Commission. Announcement 68 (B).
Scientific Aid (Cotton), \$3,255 to \$4,040. Jobs are in the Washington, D. C., area. Announcement 419 (B).
Statistical Draftsman, \$3,255 to \$4,980. Jobs are in the Washington, D. C., area. Announcement 31.
Student Trainee (Scientific, technical, agricultural, accounting, and statistical fields), \$3,255 to \$3,755. Closing date: April 2, 1959. Announcement 172.
Technologist, \$4,980 to \$12,770 (for some options, \$5,430 to \$12,770). Announcement 158.
Valuation Engineer (Mining), \$4,490 to \$8,810. Jobs are in the Bureau of Land Management, Department of the Interior, in the Western States and in Alaska. Announcement 11-4-2 (56).

General

Architect, \$4,490 to \$10,130. Jobs are in the Washington, D. C., area. Announcement 63B.
Archives Assistant, and Library Assistant, \$3,495 to \$4,040. Jobs are in the Washington, D. C., area. Announcement 142.
City Planner, \$5,985 to \$12,770. Announcement 140.
Clerk, \$3,495. Open to men only. Jobs are in the Washington, D. C., area. Announcement 18.
Communications Cryptographic Coding Clerk, \$3,755. Jobs are in the Washington, D. C., area. Announcement 99 (B).
Correctional Officer (Male and Female), \$4,490. Jobs are in Federal penal and correctional institutions. Announcement 9-14-2 (58).
Design Patent Examiner, \$4,040 and \$4,980. Jobs are in Washington, D. C. Announcement 153B.
Dietitian, \$4,040 and \$7,030. Jobs are countrywide and in Panama and Alaska. Announcement 5.
Editorial Clerk, Personnel Clerk, Statistical Clerk, Supply Clerk, Traffic Clerk, \$3,755. Jobs are in the Washington, D. C., area. Announcement 134.
Equipment Specialist (Electronics, Graphic Arts), \$4,980 to \$8,330. Jobs are in the Washington, D. C., area. Announcement 40 (B).
Equipment Specialist, \$7,030. Jobs are at Metuchen, N. J. Announcement 2-19-7 (56).
Equipment Specialist, \$8,330. Jobs are with Army field establishments. Announcement 2-19-8 (56).
Executive Housekeeper, \$4,040 to \$6,505. Jobs are with the Veterans Administration. Announcement 47 (B).
Exhibits Technician, \$3,255 to \$4,040. **Exhibits Specialist,** \$4,490 to \$9,890. Announcement 111.
Federal Administrative and

Management Examination, \$9,890 to \$12,770. Announcement 167.
Federal Service Entrance Examination, \$4,040 to \$5,985. Closing date: April 23, 1959. Announcement 170.
Fishery Management Biologist, Wildlife Management Biologist, \$4,980 to \$8,330. Announcement 113B.
Fishery Marketing Specialist, \$4,040. Announcement 156B.
Fishery Methods and Equipment Specialist, \$4,040 to \$8,330. Positions require sea duty chiefly in the Atlantic and Pacific Oceans. Announcement 108B.
Flight Operations and Airworthiness Inspector, \$5,985 to \$8,330; **Airways Flight Inspector,** \$7,030 and \$8,330. Jobs are in the Civil Aeronautics Administration. Closing date: November 20, 1958. Announcement 169B.
Foreign Language Information Specialist, \$4,980 to \$8,330. Jobs are in the Washington, D. C., area. Announcement 411 (B).
Forester — Forester (Range Management), \$4,340 and \$4,980. Announcement 122 B.
Helicopter Pilot, \$5,985 and \$7,030; **Airplane Pilot (Fixed Wing),** \$7,030. Jobs are at Fort Rucker, Ala. Announcement 5-106-30 (56).
Historian, \$5,985 to \$12,770. Jobs are in the Washington, D. C., area. Announcement 59.
Illustrator, \$3,755 to \$8,330. Jobs are in the Washington, D. C., area. Announcement 374.
Immigration Patrol Inspector, \$4,980. Jobs are near land borders and in coastal areas in southwestern U. S. Announcement 82B.
Information and Editorial Positions (Visual—Still and Television), \$5,985 to \$12,770. For duty in the Washington, D. C., area. Announcement 27.
Landscape Architect, \$4,490 to \$12,770. Announcement 409.
Librarian, \$5,985 to \$8,330. Jobs are in the Washington, D. C., area. Announcement 67.
Management Analyst—Budget Examiner, \$5,985 to \$8,330. Jobs are in the Washington, D. C., area. Announcement 103.
Manual Arts Therapist, \$4,040 to \$5,985. Jobs are with the Veterans Administration. Announcement 146B.
Microphotographer, \$3,225 to \$4,040; **Photostat Operator, Blueprint Operator, Xerox Operator,** \$3,255 to \$3,755. Jobs are in the Washington, D. C., area. Announcement 20.
Motion Picture Specialist: Producer-Director, \$7,030 to \$9,390; **Script Writer and Editor,** \$5,985 to \$9,890; **Film Editor,** \$4,980 to \$9,890. Jobs are in the Washington, D. C., area. Announcement 157B.
Museum Aid, \$3,495 to \$4,040. Jobs are in the Washington, D. C., area. Announcement 407.
Office Appliance Repairman, \$1.86 to \$2.31 an hour. Jobs are in the Washington, D. C., area. Announcement 50.
Operators and Supervisors — Miscellaneous Office Machines, \$3,255 to \$3,755. Jobs are in the Washington, D. C., area. Announcement 62.
Medical Officer, \$7,510 and \$8,810. Announcement 415.
Medical Officer, \$9,387 to \$12,662. Jobs are with the Panama Canal Company — Canal Zone Government Organization in the Panama Canal Zone. Announcement 414B.
Medical Officer, \$7,510 to \$12,770. Positions are principally in the Indian Health Program in Western States and in Alaska. Announcement 360.
Medical Officer (Rotating Intern), \$3,100; **(Psychiatric Resident),** \$3,700 to \$4,500. Jobs are in St. Elizabeths Hospital, Washington D. C. Announcement 127B.
Medical Technician, Medical X-Ray Technician, \$3,255 to \$4,980. Jobs are in the Washington, D. C., area. Announcement 39.
Occupational Therapist, \$4,040 to \$5,470. Announcement 160B.
Occupational Therapist, Physical Therapist, Corrective Therapist, \$4,040 to \$5,985. Jobs are with the Veterans Administration. Announcement 141B.
Physical Therapist, \$4,040 to \$5,470. Announcement 114B.
Professional Nurse, \$4,040 to \$9,890. Announcement 128.
Staff Nurse, Head Nurse, Public Health Nurse, \$4,040 to \$5,470.

Jobs are with the Indian Health Program on reservations west of the Mississippi River and in Alaska. Announcement 100B.
*Veterinarian, \$5,430 to \$11,355. Announcement 143B.

Social and Educational

Clinical Psychologist, \$7,030 to \$12,770. Jobs are with the Veterans Administration. Announcement 430 (B).
Clinical Psychologist, \$7,030 to \$12,770. Announcement 417.
Clinical Social Worker, \$4,980 to \$7,030. Positions are with the Veterans Administration. Announcement 129B.
Counseling Psychologist (Vocational), \$7,030 to \$11,355. Jobs are

with the Veterans Administration, Washington 25, D. C. Announcement 17 (B).
Counseling Psychologist (Vocational Rehabilitation and Education), \$7,030 and \$8,330. Jobs are with the Veterans Administration. (Continued on Page 9)

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U.S. Issues New List of Exams

(Continued from Page 8)

Announcement 362.

Education Assistant (Agricultural, Industrial Arts or General Shop, Related Trades, General), \$4,980. Jobs are in Federal penal and correctional institutions. Announcement 9-14-2 (57).

Educational Therapist, \$4,040 to \$5,985. Jobs are with the Veterans Administration. Announcement 146B.

Elementary Teacher, \$4,040 to \$4,980. For duty in the Bureau of Indian Affairs in various States and in Alaska. Announcement 390.

***Operators, Supervisors, and Planners — Tabulating Machines and Equipment, \$3,495 to \$4,980.** Jobs are in the Washington, D. C., area. Announcement 64.

†Personnel Officer, Placement Officer, Position Classifier, Salary and Wage Specialist, Employee Relations Officer, \$5,985 to \$8,330. Jobs are in the D. C. area. Announcement 166.

Pharmacist, \$4,980. Positions are with the Veterans' Administration. Announcement 165B.

***Photographer (Still, Motion Picture, and Process), \$3,255 to \$4,980.** Jobs are in the Washington, D. C., area. Announcement 19.

Prison Industrial Supervisor, \$2.36 to \$3.53 an hour. Announcement 9-14-1 (58).

Prison Mechanical Supervisor (Operating Engineer), \$4,490 and \$4,980. Announcement 9-14-1 (55).

Public Health Advisor, \$4,980 to \$12,770; Public Health Analyst, \$5,985 to \$12,770. Announcement 125B.

***Recreation Director, \$5,985 to \$9,890.** Announcement 155B.

Residency in Hospital Pharmacy, \$2.18 an hour. Jobs are in the Veterans Administration. Announcement 97B.

Resident in Hospital Administration, \$2,400. Jobs are with the Veterans Administration. Announcement 88 (B).

Safety Inspector, \$4,040 and \$5,985. Announcement 16B.

Scientific Illustrator (Medical), \$4,040 to \$5,985; Medical Photographer, \$3,755 to \$4,980. Jobs are

with the Veterans Administration. Announcement 164B.

Social Insurance Advisor, Social Insurance Research Analyst, \$7,030 and \$8,330 a year. Announcement 105B.

***Statistician (Mathematical), \$6,285 to \$12,770. (Analytical, Survey), \$5,985 to \$12,770.** Jobs are in the Washington, D. C.,

area. Announcements 275 and J21.

Transportation Tariff Examiner (Freight), \$5,470; Rate and Mileage Clerk, \$4,980. Jobs are in the Interstate Commerce Commission, Washington, D. C. Announcement 135B.

†Vessel and Aircraft Sanitation Inspector (Foreign) — Quarantine Border Inspector, \$4,040; Quarantine Inspector Trainee, \$4,980. Jobs are with the Public Health Service. Closing date: March 31, 1959. Announcement 174B.

License Exams Open

Applications are being received continuously by New York City for the license examinations. The titles follow: Install oil burning equipment; install and repair underground storage tanks, to wit: gasoline, diesel fuel oil and other volatile inflammable liquids; master electrician; master plumber; master rigger; master sign hanger; motion picture operator; portable engineer (any motive power except steam); portable engineer (steam); refrigerating machine operator (unlimited capacity); special electrician; special rigger; special sign hanger; stationary engineers; structural welder.

Apply to the Department of Personnel, 96 Duane Street, New York 7, N. Y.

LLOYD THOMSON RETIRES

Lloyd V. Thomson, president of the Probation and Parole Officers Association of Greater New York for 15 years has retired. He served with the Department of Welfare, and 17 years with the Domestic Relations Court's Probation Department. He retires as case supervisor in Queensboro.

Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

NEW YORK CITY—The Department of Personnel, 96 Duane Street, New York 7, N. Y. (Manhattan) two blocks north of City Hall, just west of Broadway, opposite The Leader office. Hours 9 to 4, closed Saturdays, except to answer inquiries 9 to 12. Tel. COrtlandt 7-8880. Any mail intended for the NYC Department of Personnel, other than applications for examinations, should be addressed to the Personnel Department, 299 Broadway, New York 7, N. Y. Mailed applications for blanks must be received by the department at least five days prior to the closing date. Enclose self-addressed envelope, at least nine inches wide, with six cents in stamps affixed.

STATE — First Floor at 270 Broadway, New York 7, N. Y., corner Chambers Street, Tel. BArcley 7-1616; State Campus and lobby of State Office Building, Albany, N. Y., Room 212; State Office Building, Buffalo 2, N. Y. Hours 8:30 to 5, closed Saturdays; Room 400 at 155 West Main Street, Rochester, N. Y., Wednesdays only, 9 to 5. Also, an information office has recently been opened at 221 Washington Street, Binghamton. All of foregoing applies also to exams for county jobs conducted by the State Commission. Apply also to local offices of the State Employment Service, but only in person or by representative, not by mail. Mail application should be made to State Civil Service Department offices only; no stamped, self-addressed envelope to be enclosed.

U. S.—Second Regional Office, U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y. (Manhattan) Hours 8:30 to 5, Monday through Friday; closed Saturday. Tel. WAtkins 4-1000. Applications also obtainable from Boards of Examiners of separate at main post offices, except the New York, N. Y., post office. Agencies also issue applications for jobs in their jurisdiction. Mail applications require no stamps on envelope for return.

TEACHING JOBS — Apply to the Board of Education, 110 Livingston Street, Brooklyn 1, N. Y.

Exam Study Books

to help you get a higher grade on civil service tests may be obtained at The Leader Bookstore, 97 Duane Street, New York 7, N. Y. Phone orders accepted. Call BEekman 3-6010. For list of some current titles see Page 15.

TWO ON BOARD

ALBANY, Feb. 2 — William T. Boland, Elmira, and Alfred A. Schenone, Brooklyn, have been reappointed to the Medical Grievance Committee of the State Board of Regents for five-year terms.

RE-APPOINTED

ALBANY, Feb. 2 — Arthur R. Kirwin of Albany has been reappointed to the State Board of Examiners of Certified Shorthand Reporters for three years.

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OPEN-COMPETITIVE

8497. Assistant civil engineer. \$6,050 to \$7,490 a year. Fee \$5. Minimum requirements are a baccalaureate degree in civil engineering issued after completion of a four year course in an accredited college or university and three years of satisfactory experience in civil engineering; or graduation from a senior high school and four years of satisfactory practical experience in civil engineering work; or a satisfactory equivalent combination of education and experience. (Until further notice).

8499. Junior electrical engineer. \$4,850 to \$6,290 a year. Fee \$4. Minimum requirements are a baccalaureate degree in electrical engineering issued upon completion of a course of study registered by the University of the State of New York; or graduation from a senior high school and four years of satisfactory practical experience in electrical engineering work; or a satisfactory equivalent combination of education and experience. (Until further notice).

8450. Recreation leader. \$4,030 to \$5,080 a year. Fee \$3. Minimum requirements are a baccalaureate degree issued after completion of a four year course in an accredited college or university, including or supplemented by 18 credits in recreation, physical education, or group work; or a baccalaureate degree so accredited and six months of satisfactory paid leadership experience in organized recreational programs; or a satisfactory combination of education and experience, but all candidates must be college graduates. (Until further notice).

8498. Junior civil engineer. \$4,850 to \$6,290 a year. Fee \$4. Minimum requirements are a baccalaureate degree in civil engineering issued upon completion of

a course of study registered by the University of the State of New York; or graduation from a senior high school and four years of satisfactory practical experience in civil engineering work; or a satisfactory equivalent. (Until further notice).

8423. Junior mechanical engineer. \$4,850 to \$6,290 a year. Fee \$4. Minimum requirements are a baccalaureate degree in mechanical engineering issued upon completion of a course of study registered by the University of the State of New York; or graduation from a senior high school and four years of satisfactory practical experience in mechanical engineering work; or a satisfactory equivalent combination of education and experience. (Until further notice).

Federal Jobs Open In Metropolitan Area

U. S. positions in the Metropolitan District that represent the most urgent needs of the U. S. are listed herewith by area, with the applicable pay grade or hourly wage.

New York City — Alphabetic card punch operator, GS 2 and 3, and stenographer and typist, GS 2 and 3.

Long Island—Nursing assistant (psychiatry), GS 2; stenographer and typist, GS 2 and 3; card punch supervisor, GS 4 and 5; tab machine supervisor, GS 4 and 5, tabulation planner, GS 5, 6 and 7, and training officer (military sciences), GS 11 and 12.

Hudson Valley — Nursing assistant, GS 2; nursing assistant (psychiatric), GS 2, and stenographer and typist, GS 2, 3 and 4.

Western New York State — Stenographer, GS 3; radio repairer, \$2.24 per hour; meteorological equipment repairer, \$2.28 per hour; ground radio installer, \$2.32 per hour; wire communication maintenance man, \$2.25 per hour, and \$2.32 per hour; teletype maintenance man, \$2.24 per hour.

New York and New Jersey — Accountant and auditor, GS 5 through 12; airways operations specialist, GS 5 through 8; architect, GS 5 through 15; budget officer, GS 9, 10 and 11; electronic scientist, GS 7; electronic technician, GS 6 through 9; engineer, GS 5 through 15; librarian, GS 5, 6 and 7; organization and methods examiner, GS 9, 11 and 12; physicist, GS 5, 6 and 7; research psychologist, GS 9, 11 and 12, and recreation leader, GS 5, 6 and 7.

Apply to the U. S. Civil Service Commission, 641 Washington Street, N. Y. 14, N. Y.

ACTIVITIES OF EMPLOYEES IN STATE

MVB in NYC

The State Bureau of Motor Vehicles honored Isabel T. McGuinness with a testimonial dinner on her retirement. The dinner was held January 22 at the White Turkey Restaurant, Manhattan.

Among those present for the occasion were Commissioner Joseph P. Kelly, Deputy Commissioner William A. Carroll, Assistant Deputy Commissioner Morris J. Solomon and former Commissioners Charles A. Harnett, I. James Brody, Niles R. Becker, as well as many other prominent people with whom Mrs. McGuinness has been associated over the years in her capacity as secretary to the commissioner.

Orchids were presented to Car-

mela Guzzino, chairlady of the arrangements committee, and to her staff, Rose Steiner, Margaret Whelan, Lela Rossman, and Ida Nadell, in appreciation of their good job. Miss McGuinness was presented with a white-gold wrist watch, a check for \$100, and many personal gifts from friends and co-workers. Judge John R. Cahill, who has known Miss McGuinness for many years, acted as toastmaster for the occasion.

Welcomes are extended to the following new members, all of whom are employed in the Division of Employment: Donald Paulis, Philip E. Picker, Stanley B. Rizman, Philip Shuldman, Donald J. White, Helen Irene Scully, Sidney L. Lillen, Mary I. Callahan, E. M. Lahndt, J. E. Schmitt, Helen M. Stone and Geraldine M. Waggoner.

LEGAL NOTICE

THE UNDERSIGNED HAVE FILED A Certificate of Limited Partnership, in pursuance of Section 41 of the Partnership Law of New York with the County Clerk of New York County, setting forth the formation effective January 1, 1959, of a Limited Partnership to engage in the general securities and brokerage business under the name of F. S. MOSELEY & COMPANY with its principal office at 50 Congress Street, Boston, Massachusetts, and a New York office at 129 Broadway, New York City. The term of the partnership is four years to December 31, 1962. The names and addresses of the Limited Partners are (1) Arthur Perry, Pagan Lane, Dover, Massachusetts; (2) Arthur St. J. Whiting, Jr., 259 Brook Street, Framingham Centre, Massachusetts; and Roger B. Whitman, 31 Curtis Street, Egypt, Massachusetts, as Trustees a/w/o Max O. Whiting; (3) Richard K. Thorendike, 142 Valley Street, Beverly Farms, Massachusetts; and H. Leffron Sampson, 5 Fayerweather Street, Cambridge, Massachusetts, as Trustees a/Art. seventh a/w/o Neal Ranton; and (4) Margaret M. Bayne, 680 Madison Avenue, New York, New York; Carol S. Bayne, 30 Sutton Place, New York, New York; and H. Lawrence Bogert, Jr., 791 Park Avenue, New York, as Trustees a/Art. Fourth a/w/o William Bayne. The aggregate contribution of the Limited Partners is \$700,000. The contributions of the Limited Partners are to be returned at the expiration of the term of the partnership, except that in the event of the death of a Limited Partner, 1/3 of his contribution is to be returned 1/3 months thereafter, an additional 1/3 at the expiration of 3 months thereafter, and the balance at the expiration of 12 months thereafter. No Limited Partner has made any agreement to make additional contributions, has any right to demand or receive property other than cash in return for his contribution, or any right to substitute an assignee other than his executor, administrators, or the trustees under his will. The share of profits or other compensation to which each Limited Partner is entitled is interest at the rate of 6% per annum payable quarterly on his contribution. Additional Limited Partners may be admitted. There is no priority of any one Limited Partner over another Limited Partner. The remaining general partners may continue the business on the death, retirement, or insanity of a general partner during and throughout the term of the partnership. John O. Stubbs, 599 Gay Street, Westwood, Massachusetts; Harry C. Robbins, 26 Mestyn Street, Swampscott, Massachusetts; Charles C. Aushinckloss, 159 E. 70th Street, New York, New York; Howard M. Biscon, Jr., 6 Joy Street, Boston, Massachusetts; Frederick C. Braun, Jr., 27 Red Oak Place, Massachusetts; Long Island, New York; W. Elroy Bright, Jr., 14 Algonquin Road, Worcester, Massachusetts; Rodney W. Brown, Hancock Road, Andover, Massachusetts; Arthur A. Browne, 6116 Springmill Road, Indianapolis, Indiana; F. Wadsworth Husk, Lowell Road, Concord, Massachusetts; Charles F. Cirtler, 890 North Lake Shore Drive, Chicago, Illinois; Charles M. Eades, 6 Peter Cooper Road, New York, New York; Harold G. Lann, 2244 Lincoln Park West, Chicago, Illinois; Preston J. McNulty, 138 Abington Avenue, Kenilworth, Illinois; Frederick S. Moseley, III, 19 Walnut Road, South Hamilton, Massachusetts; Ben P. P. Moseley, Spring Street, Ipswich, Massachusetts; Arthur Perry, Jr., Spencer Brook Road, Concord, Massachusetts; Joseph A. Richman, 296 Winslow Road, Waban, Massachusetts; Henry B. Rising, 53 Hundreds Circle, Wellesley Hills, Massachusetts; Richard K. Thorendike, 142 Valley Street, Beverly Farms, Massachusetts; Robert S. Weeks, Jr., 40 Griggs Road, Brookline, Massachusetts; and Ernest J. Woelfel, 5 Summit Street, Peabody, Massachusetts.

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Albany MVB

The Motor Vehicle Bureau Chapter, CSEA, is having its second annual St. Patrick's Dinner-Dance, Tuesday, March 17th, at the Circle Inn.

After dinner, music for dancing will be supplied by Frank Cusato's Orchestra.

Chairman of the Committee is Jo Cashin, Co-Chairman Betty O'Neil, Fern Vosburg, Ticket Committee, Beverly Margiotta, Publicity Chairman.

Reservations must be in by March 11th.

The Chapter sincerely hopes for an outstanding attendance and they're certain a good time will be had by all.

Albany Tax

Deputy Commissioner Norman Gallman has designated Salvatore Filippone, President of Albany Taxation and Finance Chapter, C.S.E.A., as Department Chairman of the March of Dimes for 1959.

The Chapter is wholeheartedly behind Mr. Filippone in the campaign and it is anticipated that this will be one of the most successful campaigns of recent years.

ART CONFERENCE PLANNED
ALBANY, Feb. 2 — Plans are being completed for the 21st annual Industrial Arts Spring Conference to be held at the State Teachers College at Oswego May 7-8. Industrial arts teachers from all parts of the state will attend. Dr. Walter Crewson, associate commissioner for elementary, secondary and adult education will be the principal speaker.

Exam Study Books
to help you get a higher grade on civil service tests may be obtained at The Leader Bookstore, 97 Duane Street, New York 7, N. Y. Phone orders accepted. Call BEekman 3-6010. For list of some current titles see Page 15.

"Say You Saw It in The Leader"

LEGAL NOTICE

CITATION — File No. P 2156/1955 — THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God Free and Independent, TO: ANNE MARIE BELL, HUGO L. BELL, ELIZABETH A. BELL, HUGO L. BELL, JR., DALE BELL, SUSAN BELL, ALICE A. BELL, MATTHEW BELLA, being the persons interested as creditors, legatees, distributees or otherwise in the estate of GILBERT ELZEKIR OLCUTT BELL (also known as Gilbert E.O. Bell and G.E.O. Bell), deceased, who at the time of his death was a resident of the Borough of Manhattan in the County of New York, State of New York, SEND GREETING:

Upon the petition of National Bank of Westchester, a national banking association having its principal office at No. 31 Massachusetts Avenue, White Plains, New York, as Executor of said Estate.

You and each of you are cited to show cause before the Surrogate's Court of our County of New York to be held at the Hall of Records in the County of New York on the 24th day of March, 1959, at 10:30 o'clock in the forenoon of that day, why the account of proceedings of said National Bank of Westchester, as Executor of the Last Will and Testament of said deceased, should not be judicially settled, and why the aforesaid Hugo L. Bell, Gilbert E. O. Bell, Jr., and Elizabeth A. Bell should not be required to pay to said Executor the shares of Federal and New York estate taxes apportioned to them respectively, or such portion thereof as remains unpaid.

IN TESTIMONY WHEREOF, we have caused the seal of our said Surrogate's Court to be hereunto affixed.

WITNESS, Honorable S. SAMUEL DI FALCO, a Surrogate of our said County, at the County of New York, the 22nd day of January, 1959.

PHILIP A. DONAHUE
Clerk of the Surrogate's Court

MILLER, MARGARET, s/k/a MARIE MILLER — File No. P 2905, 1958 — CITATION — The People of the State of New York, By the Grace of God Free and Independent, To the heirs at law, next of kin and distributees of MARGARET MILLER, also known as MARIE MILLER, deceased, if living, and if any of them be dead to their heirs at law, next of kin, distributees, legatees, executors, administrators, assignees and successors in interest, whose names and places of residence are unknown and cannot be ascertained after due diligence JOHN M. HENDRIE, RICHARD A. HENDRIE.

YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, New York, on February 24th, 1959, at 10:30 A.M. why a certain writing dated November 21st, 1958, which has been offered for probate by EDWARD M. SILLS, residing at 15 Park Row, New York 38, N. Y. should not be probated as the last Will and Testament, relating to real and personal property, of MARGARET MILLER, s/k/a MARIE MILLER, deceased, who was at the time of her death a resident of 35 West 84th Street, New York, in the County of New York, New York.

Dated, Attested and Sealed January 6th, 1959.

HON. S. SAMUEL DI FALCO,
Surrogate, New York County.
(Seal) PHILIP A. DONAHUE, Clerk.

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PORTER, CORA CLARKE — CITATION — P 115, 1959. — The People of the State of New York By the Grace of God Free and Independent, To MINNIE CLARKE POSKY, LUCILLE BRYANT GINN, JACK BRYANT, BRY BRYANT, ROYKIN BRYANT, the next of kin and heirs at law of CORA CLARKE PORTER, deceased, send greeting:

Whereas, CORA MARTIN BAGSDALE, who resides at 148 Green Valley Road, Winston Salem, North Carolina, has lately applied to the Surrogate's Court of our County of New York to have a certain instrument in writing bearing date March 21, 1951, relating to both real and personal property, duly proved as the last will and testament of CORA CLARKE PORTER, deceased, who was at the time of her death a resident of 215 West 98th Street, New York City, the County of New York.

Therefore, you and each of you are cited to show cause before the Surrogate's Court of our County of New York, at the Hall of Records in the County of New York, on the 27th day of February, one thousand nine hundred and fifty nine, at half past ten o'clock in the forenoon of that day, why the said will and testament should not be admitted to probate as a will of real and personal property.

In testimony whereof, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. Witness, Honorable S. Samuel Di Falco, Surrogate of our said County of New York, at said county, the 12th day of January in the year of our Lord one thousand nine hundred and fifty nine.

PHILIP A. DONAHUE
Clerk of the Surrogate's Court.



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LEGAL NOTICE

CARLE, EDWARD H. — FILE No. P 220, 1959 — SUPPLEMENTAL CITATION. — THE PEOPLE OF THE STATE OF NEW YORK, BY THE GRACE OF GOD FREE AND INDEPENDENT, TO TAX COMMISSION, STATE OF NEW YORK, SUSAN C. EDWARDS, ELIZABETH E. SYLVESTER, ALBERT L. SYLVESTER, JR., SUSAN S. HOPWOOD, SUSAN E. WAGNER, MARGARET E. MORRIS, DUDLEY E. MORRIS, DUNCAN EDWARDS, JR., RUTH E. FRICKER, JANE E. McCLELLAND, EDNICE E. TENNEY, ALEXANDER EDWARDS, ROBERT EDWARDS.

The following persons who are infants over 14 years of age: JOHN J. CARLE, II, AMY SYLVESTER, DUNCAN SYLVESTER, ROBERT E. WAGNER, JR., ALEXANDER E. MORRIS, SUSAN E. TENNEY, MARNIE EDWARDS, DOROTHY EDWARDS, JOHN EDWARDS.

The following persons who are infants under 14 years of age: DUNCAN WAGNER, ELIZABETH LEIGH EDWARDS, DUNCAN EDWARDS, 3RD, KEVIN K. EDWARDS, JACOB E. FRICKER, 3RD, PETER JOHN FRICKER, VINCENT McCLELLAND, GEORGE K. McCLELLAND, JR., SCOTT McCLELLAND, LYNN RENAUD CARLE, DUNCAN McCLELLAND, YICKI W. TENNEY, HARRIET S. TENNEY, 3RD, CHARLES T. TENNEY, JR., DUNCAN E. TENNEY, JANE EDWARDS, ALEXANDER EDWARDS, JR., ROBERT EDWARDS, SALLY EDWARDS.

YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, New York, on March 9, 1959, at 10:30 A.M., why a certain writing, dated December 2, 1953, and a codicil thereto dated September 20, 1958, which have been offered for probate by Ernest Isner, residing at 145 72nd Street, Brooklyn, N. Y., should not be probated as the last Will and Testament, relating to real and personal property, of Edward H. Carle, Deceased, who was at the time of his death a resident of Henrich, Albemarle County, Virginia.

Dated, Attested and Sealed, January 26, 1959.

RON S. SAMUEL D. FAICO,
(Seal) Surrogate New York County
PHILIP A. DONAHUE,
Clerk.

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benefit of our readers and advertisers.

HONORED ON RETIREMENT



Florence Mahar was honored by associates in the State Insurance Fund at a retirement luncheon. The party, held at O'Connor's Restaurant, Albany, was attended by one hundred persons. From left, John Forest, District Manager; Vera Bates, luncheon committee chairman, Miss Mahar; Marvia Clarey, administrative deputy, Workmans Compensation Board; John F. Powers, president, CSEA, and Neal Gray, retired.

ITINERY OF CHOICE EUROPEAN TOUR GIVEN

(Continued from Page 2)

Montreux, (Twelfth Day). The morning free to shop and laze. Shortly after one o'clock we board the express for Milan. Lunch in the dining car. The afternoon watching the passing Alpine scene as the train climbs up to the spectacular tunnel through the Simplon Pass, and the gentler Italian landscape as it descends to the plain of Lombardy and reaches Milan. Here shortly after five o'clock, we change to the all-first class crack express, the Settebello, which cover the 395 miles to Rome in six hours and five minutes. Dinner in the restaurant car.

Italy
(Note: If His Holiness is receiving, an audience will be arranged for those who wish it.)

Rome, (Thirteenth Day). Morning sightseeing of the Eternal City, including the Cathedral of St. Peter and the Vatican Museum. Lunch at the hotel; afternoon: visits by coach to Piazza di Spagna, Trinita del Monti, Pincio Park, Villa Borghese Park, Pantheon, Quirinale and Mussolini Forum. Dinner at La Cisterna in Trastevere.

Rome, (Fourteenth Day). Morning, sightseeing; Piazza Venezia, Capitol, Palatine, Roman Forum and Coliseum. Lunch on your own. Afternoon free for shopping and individual pursuits. Dinner at the hotel. In the evening, a performance of an open air opera at the Baths of Caracalla.

Rome, (Fifteenth Day). The morning free. Lunch on your own. In the afternoon an excursion to

Tivoli and the unique gardens of the Villa d'Este. Dinner at the hotel.

Rome, (Sixteenth Day). Morning free. About 12:30 board a first-class express for Venice. Luncheon in the dining car. Arrive Venice in time for dinner.

Venice, (Seventeenth Day). Morning, a chance to attend services in one of Venice's great churches. Afternoon sightseeing on foot: Piazza San Marco, the Doge's Palace, the Prisons, Bridge of Sighs and the Rialto. Lunch at the hotel. Dinner at a typical Venetian restaurant.

Austria
(Eighteenth Day). Transfer by waterbus to railroad station for departure by first class train via the Dolomites and the Brenner Pass through Austria to Munich, capital of Bavaria. Luncheon in the dining car. Dinner at the hotel in Munich.

Germany
Munich, (Nineteenth Day). The morning is spent seeing Munich. Heavily bombed, the city has been wholly rebuilt. But many beautiful old facades are left standing, often with nothing behind them, and other historic buildings have been recreated. The famous art galleries were destroyed, but their treasures can be seen to the limit of our time (it would take days to view them all). Afternoon excursion to Nymphenburg Castle. Dinner at the world-famous Hofbrauhaus.

Heidelberg, (Twentieth Day). The day begins with a morning train ride through the Swbian hill country, reaching Heidelberg in time for lunch. The afternoon seeing Germany's oldest and most famous University town, unscathed by the war and looking like a stage set for "The Student Prince." The Castle, the University, the quaint Ritter House, the Palatine Museum, with the Twelve Apostles Altar, carved by Riemenschneider, greatest of wood carvers, etc. The afternoon at leisure. Dinner at the Red Ox Inn or the atmospheric Perkeo Restaurant.

Heidelberg, (Twenty-first Day). Morning free. Lunch at the hotel.

COUNCIL POST FILLED

ALBANY, Feb. 2 — The State Board of Regents have appointed Bernard N. Kalinkowitz of New York City to the Psychology Advisory Council to fill the unexpired term of Dr. Rollo May of New York, who resigned.

ON SPECIAL COMMITTEE

ALBANY, Feb. 2 — Samuel Polatnick of Queens Village has been named to the Regents Question Committee for Citizenship Education. He succeeds Hazel Korey of New York City.

Early afternoon train to Frankfurt—a trip of about an hour. Remainder of the afternoon free, seeing the city. Dinner at the hotel.

Frankfurt, (Twenty-second Day). Morning free. Last minute shopping; luncheon at the hotel. Afternoon drive to Rhein-Main Airport for Overseas National Airways flight home to the U.S.A.

Return to U.S.A. (Twenty-third Day).

Specialized Tours, Inc., operator of the first and highly successful tour, again will conduct the journey.

**Social Security
Answers**

(Continued from Page 6)

I HAVE HEARD the Social Security tax is going up in 1959. I have a job covered under Social Security that pays me \$3,000 each year. I also am self-employed on a part-time basis and make about \$2,000 a year. What will my new tax rate be?
P. E. V.

In 1959 the Social Security tax on wages will be increased to 2 1/2 percent for the employee. The tax on your wages will be \$75. Your employer will match this contribution. Since only the first \$4,800 of your earnings in 1959 is taxable, you will pay self-employment tax only on the difference between your total wages and the \$4,800 (\$1,800). The self-employment tax in 1959 will be 3 3/4 percent. The tax on \$1,800 self-employment income would be \$67.50. Social Security taxes are scheduled for further increases in 1960, 1963, 1966, and 1969.

I FILED application for a disability freeze in 1955 but was turned down on the basis that my disability was not severe enough to keep me from doing any type of work. Did the 1948 amendments liberalize the requirement that a worker must be so severely disabled?
J. E. B.

No. The 1958 amendments did not change that requirement. To qualify, a worker still must be so severely impaired that he cannot engage in any substantial gainful activity.

I WAS RECEIVING widow's Social Security benefits from 1956 until May, 1957. I remarried in June, 1957 and my checks were stopped. I heard the law was changed so that I may now qualify for benefits again. Is this true?
P. V. J.

The new amendments do make changes in the provisions regarding remarriages. You did not furnish enough information to permit a determination whether you qualify for benefits. You should contact your local Social Security office which will advise you if you are eligible under the new rules.

IS IT NECESSARY to obtain a doctor's statement before I go in to file for disability benefits?
No. Your Social Security office will furnish you with medical report forms to give or send to the physicians who have treated you.
(Continued on Page 13)

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STANDARDS AND PURCHASES CHAPTER DINES



The State Division of Standards and Purchases chapter, CSEA, held its first dinner meeting at Larkin's Restaurant, Albany. The principal speaker was Ila Hollowell of the Department of Civil Service who discussed health insurance. One hundred attended. From left, seated, Sal De Russo, chapter vice president; Harry Kolothros, president, and Miss Hollowell. Standing, John Spoth, member of the chapter executive council; Winifred Mireault, secretary and Helen Williams, chairman, social activities.

FARMINGDALE UNIT INSTALLS



The Farmingdale Non-Teaching Unit, Civil Service Employees Association, installed officers. Those present included John Hassel, treasurer; Mrs. Marie Dillion, secretary; George Dillon, president; Mrs. Ethel Doty, vice president; Irving Flammenbaum, president of the Nassau chapter, was the installation officer at the Woldon E. Howitt High School.

SOCIAL SECURITY QUESTIONS ANSWERED

(Continued from Page 12)

WHAT IS the difference between filing for a disability freeze and filing for disability benefits?
V.O.J.

A disability freeze serves to protect an individual's benefit amount and also his benefit rights in case he is disabled for a period longer than six months. No benefits are payable on a "freeze" application. Generally, the "freeze" applies in case of disability while the person is under 50 years of age. An application for disability benefits also protects ones rights and benefit amount, and it is also an application for disability insurance benefits for those 50 or over.

I HAVE BEEN totally disabled

Graduated Pension Plan for U.S. Weighed

WASHINGTON, Feb. 2 — A "gradual" retirement system for post office and other civil service employees of the U. S. is under study by the Senate Post Office and Civil Service Committee.

An employee would be able to retire before normal retirement age and would begin receiving whatever annuity he had qualified for under present law. He would then go back to work on a part-time basis with his old agency and work fewer and fewer hours until he decided to go into full retirement.

MVO List Soon To Be Established

The final part of the big open-competitive New York City motor vehicle operator exam was completed and the list will be ready soon. The last step, just completed was the qualifying medical-physical sessions, which began January 5. There will be over 3,000 names on this new list.

The list is needed soon because as far back as December, 1957 there were 81 vacancies to be filled and now there are at least 173, all filled by provisional appointees. Starting pay for these jobs is now \$3,750.

SODEN HEADS TRANSIT POLI

The newly elected president of the Sergeant's Benevolent Association of the New York City Transit Police is Eugene V. Soden, it was announced recently.

Other elected include Carl Benson, first vice president; Eugene Moschella, second vice president; Henry R. Klein, secretary, and Isaac K. Lazoff, treasurer.

four months. When should I apply for benefits? T.C.

If it appears that you will continue disabled indefinitely, you should report to your social security office for filing.

RECENTLY, I hired a part-time employee to help me in my home. I am paying her \$20. a week. When I asked for her Social Security card she said she didn't need one as she is past age 65. Is she correct? C. V. J.

No. She needs a Social Security card and Social Security taxes must be paid on her case wages, regardless of her age.

IF I PAY a household worker less than \$50 cash in a calendar quarter, do I have to pay tax for Social Security purposes?

L. V. J.
If the total amount of cash paid in a quarter is less than \$50, no Social Security tax is paid.

CAMMERO IN \$11,500 POST

ALBANY, Feb. 2 — The new director of public relations for the State Department of Public Works, starting February 5, will be Nicholas D. Cammero of Goshen. The post pays \$11,500 a year.

Mr. Cammero spent 12 years in the newspaper business as a reporter on politics and government prior to his new appointment.

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Retirement Questions?

Retirement is everyone's business and everyone has retirement problems. The Leader wishes to assist its readers in this important and difficult

field and will attempt to answer any questions on the subject through a column in this newspaper. Send your questions to "Retirement Editor, The

Civil Service Leader, 97 Duane St., New York, 7, N. Y." Answers will appear in the column.

Group Life Plan

(Continued from Page 3)

Headquarters, without fuss or red tape. Payment of premiums is made through convenience of payroll deductions.

The CSEA Plan now covers almost 45,000 of its members and had been steadily developed and improved throughout the years. At present insured members enjoy 30 per cent additional insurance coverage, minimum \$500, without payment of additional premiums. The Plan provides double indemnity for accidental death and waiver of premium because of disability prior to age 60. In addition to these improvements, the premium charges to insured members under the Plan have been reduced on several occasions.

Only for February

This special offer is good only during the month of February 1959 and it is suggested that this matter be brought to the attention of your fellow employees who may be eligible for CSEA Group Life Insurance. Within CSEA circles, the usual statement relative to its Group Life Insurance is, "How can I afford not to have it?"

The continued development and improvement of the CSEA Group Life Insurance Plan has been made possible by ever increasing numbers of its members who become insured under the Plan. Total paid members up of CSEA is currently about 83,000. Any employee of the State or any political subdivision of the State is eligible for membership.

RENAMED TO PENSION POST

ALBANY, Feb. 2 — Governor Rockefeller has reappointed J. Frank Wood of New York City for a five-year-term as a member of the State Commission on Pensions.

25 ARMORY MEN RECEIVE 25-YEAR AWARDS



53 members of the Metropolitan Chapter, Armory Employees State of New York, received 25-year awards Thursday night at a testimonial meeting and buffet dinner at the Squadron A Armory in Manhattan. A combined record of 1,635 years of service was racked up by the award winners, whose years with the State's armories range from 25 through 41. Receiving the 25 year award pins and scrolls were: Jack Delisi, George H. Parant, George Fisher, William J. Hennerty, Edward Roth, Frederick J. Schiming, William J. Mahar, John Howard, Edward Kuska, Edward Attenborough, Clarence E. Quinlan, Harry V. Lindberg, John P. Mitchell, Marty Ambrose, John J. Bannon, Carl E. Rohlsen, William Hein,

Frank O'Brien, Daniel M. Flood, Dennis Killein, James C. Jensen, Thomas McKiernan, Thomas G. Mugivan, John F. Michalak, Francis C. Corrigan, Charles A. Peterson, James L. Garden, Edward Lattanzo, George Burkey, Michael McKiernan, Patrick Morris, Edward J. Molloy, Ernest Johnson, Frank B. Ridout, Harold S. Waring, S. Leroy Forte, Joseph McGrath, Isreal Kestin, Richard C. Montoux, Francis W. Cleveland, J. J. O'Connor, Frank E. Wallace, Joseph J. Emery, William E. McDonald, Martin J. McKennan Michael Hladen, Aloysius C. Purvis, John T. Leers, John S. Murphy, Patrick Reddin, A. J. Jacques, William B. Baird and Joseph Popisil.

ACTIVITIES OF EMPLOYEES THROUGHOUT NEW YORK STATE

Westchester

Richard P. Schulz, upon reelection as President for the coming year, of the Westchester Chapter, Civil Service Employees

Association, re-endorsed and reviewed for those attending the meeting held Monday evening, January 12, the 4 Point Program adopted by the Chapter last Fall. President Schulz called for full

support of the local Units in obtaining the objectives of this Program. The Four Points are:
1. Improvements in the State Retirement System, with special emphasis on vested pension rights

and variable pensions based on the value of the dollar.

2. The coverage of all chapter members in various units of government under some form of health insurance on an "employer-employee share-the-cost" basis.

3. Longevity increments in all salary schedules for municipalities and school districts throughout the County.

4. Payroll deductions in all municipalities and school districts for such items as life insurance, health and accident insurance, Association dues, etc.

Representatives from the following Units attended the Meeting: The County of Westchester, The Cities of White Plains, Peekskill and Mount Vernon, The Towns of Greenburgh and Ossining, The Villages of Mt. Kisco, Tarryton, Bronxville, Mamaroneck & Portchester, School District Employees, Water Works Employees.

Following a short business meeting, refreshments were served by the social committee.

Resignation on February 15 of Mrs. Phyllis Brown, Secretary for the Chapter for the past three years was announced by Mr. Schulz. Dr. and Mrs. Brown leave shortly to take up residence in Portland, Maine. Dr. Brown recently accepted the Post of Director of Public Health for the City of Portland. Dr. Brown has been a Director of the Chapter for the past year. Dr. and Mrs. Brown have two children, Jennifer and Christopher.

illness.

Miss Lillian Rausch, telephone operator for the Welfare Dept. for 27 years.

Our sincerest sympathy is extended to members of their families.

Speed recoveries are wished to H. B. Leary of the Contract and Purchase Department of City Hall and Leonard Kalska, maintenance worker, Syracuse Public Library. Mr. Kalska is at the Veterans Hospital, Syracuse, N. Y.

The regular monthly meeting of the Board of Directors of the chapter will be held on Tuesday, February 3rd, in the Municipal Reference Library, at the City Hall.

Pay Raise

(Continued from Page 1)

into line with private industry and other public jurisdictions. We might also add that our own Association's salary study demonstrates the need of more than 12 percent to bring about parity. We have copies of each of these studies and would be happy to make them available for your consideration and study, if you so desire.

"As always the State employee bases his claim for salary consideration on facts and logic that are irrefutable. We do not seek preferential treatment or sympathy; we merely ask for a fair consideration of the problem and simple justice in meeting the demonstrated need."

Onondaga

The Onondaga County Civil Service Employees Association has been saddened with the death of three of its members:

George Barzee, maintenance supervisor of the Onondaga County Office Building. Mr. Barzee had been employed at the County Courthouse for 30 years.

Gilbert F. Mosher, case worker, Welfare Dept., died after a short

TWO REGENTS POSTS FILLED

ALBANY, Feb. 2 — The State Board of Regents has reappointed Ruth A. Phillips of New Rochelle and Carl Remer of Delmar to the Public Librarians' Certification Examination Committee for five-year terms.

GUESTS OF HONOR AT AWARD NIGHT



Twenty-five-year service awards last week were presented to 53 New York State Armory employees at a meeting and buffet dinner in the Squadron A Armory, Manhattan. The picture shows the armory workers' guests of honor. From left back row first: Cassell Brockett, chapter secretary; Jack Delisi, Armory representative, Civil Service Employees Association; Frank Mugavin, chapter vice president; William J. Maher, post president; George F. Fisher, treasurer; Commander Joseph L. Hopkins, Commander of the State Naval Militia; Frank E. Wallace, chapter president; Brigadier General Jacob H. Herzog, Adjutant General to the State of New York, and Lt. Colonel Joseph A. Middlebrooks, fiscal officer of the State Division of Military Naval Affairs.

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Herbert Libert is registrar of the Kerpel School, 127 Columbus Avenue, New York 23, N. Y., ENdicott 2-4702.

ONTARIO COUNTY NEEDS PROBATION OFFICER

The Ontario County Civil Service Commission is seeking probation officer applicants for jobs paying \$3,500 to \$3,900 a year. The last filing date for this examination is March 27. The test will be April 18 in Canandaigua, New York.

Ontario County residency for one year is required and candidates must be between the ages of 21 and 55.

COUNCIL REAPPOINTMENTS

ALBANY, Feb. 2 — The State Board of Regents has reappointed Mary D. Burr, Staten Island, Dr. Thomas Hale Jr. of Albany and Rt. Rev. Magr. John P. Boland of Buffalo to the Nurse Advisory Council for three-year terms.

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CORRECTION CORNER

By JACK SOLOD

Inflation — The Unwanted Guest

"The process of inflation in this country started 10 years ago and with minor interruptions has persisted ever since." These words are from the mouth of Federal Reserve Board Chairman Martin. He could have added "and will continue to exist in the foreseeable future." It's in the cards inflation is here to stay a long time.

Long term contracts already in effect guarantee automatic pay rises to millions of workers in the automobile, construction, trucking and chemical industries. Steel workers, with an average wage rate of \$3.00 per hour now, will be looking for more money and a shorter work week in their new contract this year. According to the Grocery Manufacturers of America, the price of food consumed in 1958 was 4 billion dollars higher than in 1957. Most of this rise can be attributed to higher prices.

Government Is Expensive

The cost of government at all levels continues to rise. It's a sure thing that all-time peaks will be reached in Federal, State, City and local spending. Higher taxes on gasoline, cigarettes, increased hospital and medical expenses, repairs, auto insurance, postage rates, public utilities, newspapers, magazines, etc., the trend continues up, up, up.

Hardest hit in this inflationary merry-go-round are the pensioners and government workers. To the people existing on a pension based on non-inflated dollars, every rise in the cost of living takes food away from the table. The Federal Government, by increasing social security benefits, has at least done something to ease this hardship for millions receiving old age and survivors' benefits. The State of New York should and must raise retirement benefits for those faithful employees who have retired from State service and, through no fault of their own, find themselves on the brink of starvation. This is an obligation which can not and must not be shirked.

Civil Servant Suffers

The worker in Civil Service is also a victim of this vicious inflationary trend. Generally speaking, his pay is much lower than similar work in private industry. Beguiled by security, pension, and fringe benefits which are paid for by payroll deductions from the worker's check, the civil servant after years of service finds himself saddled with debts, pension loans, and a reduced standard of living. I personally know officers in the N. Y. State Department of Correction who are forced to clothe their children with cast off clothing donated by more affluent members of the community. The feeling of humiliation and shame that goes with this kind of living does not reflect great credit upon the State of New York. Many officers now being appointed find themselves with a take-home pay under \$60 per week. Street cleaners in New York City get \$100 per week. In Los Angeles, sanitation workers get \$120 per week. Correction officers in N. Y. State prisons are engaged in the rehabilitation of lives, in the shaping up of juvenile delinquents, in the protection of society against rapists, murderers, arsonists, and the dregs of humanity.

More Realistic Pay Needed

The present salary range for this important job is \$4,080-\$5,050 per year. A more realistic pay scale should be from \$5,000-\$7,000 per year.

The State Legislature is now in session. Governor Rockefeller has promised "adequate salaries." The civil servants in New York State are hoping that the Governor meets this salary problem in the same efficient way he has tackled the tax problem.

Inflation is here to stay for all workers, including the State civil servants.

ACTIVITIES OF EMPLOYEES IN STATE

Public Works - Dist. 4

January's new father of the month is Charles D. Smith, Assistant Civil Engineer of the Rights of Way Department. He is now the proud father of four children, three girls and one boy. His wife gave birth January 24th to a 7 pound, 3 ounce, baby girl whom they have named Susan Marie. Susan will not have her own special day for her birthday however, but will have to share it with her oldest sister, Margaret, as she picked Margaret's birthday as her time of arrival.

Keith Pierce, a very successful duck and goose hunter, recently enjoyed a hunt in the swamps and water of Mattamuskeet Lake in North Carolina. This is a game refuge area which can be hunted with a special permit and nominal fee for the blind rental. A guide and dogs are hired and then comes the long early morning walk by wading out in this very shallow lake to the duck blind. On this trip, Keith bagged three geese and one duck. If you want to enjoy the call of the wild geese and have some sport also, take a trip to North Carolina in January.

Three Sea-Bee reservists will be spending part of their winter in warmer climates this February. Not only do they get a chance to leave Rochester's snow and slush for a couple of weeks, but they

get paid for the vacation as well. Chief Warrant Officer "Gillie" Hess is going to "Specialized Training" to study insect control in Jacksonville, Florida, while we in Rochester study snow and ice control. Third Class Petty Officers Carl Skelly and Jack Leonard are going to stop combatting the elements here in Rochester to do a little combat training under the watchful eye of the Marine Corps in Paris Island, South Carolina. Even though we know the boys will have a rollicking good time on their Navy vacation, we hope they get back to Rochester without any mishap.

The bowling season has just gone over the half-way mark with the Conchelos still leading the league with a 63 win — 27 loss record. The big thing now is the battle for a place on the team that will represent District No. 4 at the Convention in New York City in March. The men on the following list have the best chance so far of being chosen: J. Muench, H. Tillock, C. Timmons, J. Boscarino, F. Grover, J. Conchelos and R. Tylock. Fred Grover and John Muench are the League's top bowlers with their 172 averages. Bus Warden with an average of 151, rolled a three game total of 827. Ted Bennett so far this year is the most improved bowler with Bob Loftus holding the League steady with his 123 average.

ROCHESTER STATE ENGINEER WINS AWARD



Stanley Copland, a Rochester State Hospital engineer, has won \$200 for submitting an idea on rehabilitation of coal handling machinery. The award was presented to him, on behalf of the State Merit Award Board, by Dr. C. F. Terrence, hospital director. Seen here at the event are, front row from left, Claude Rowell, P. J. McCormack, business officer, Dr. Terrence, Mr. Copland, George Boehm and Edward Banner. In rear are A. Salzer, Carl Galloway, William Fullington, Thomas Osborne and Elmer Sperry.

ACTIVITIES OF EMPLOYEES THROUGHOUT NEW YORK STATE

Industry

On January 14, 96 persons gathered at Walnut Inn for a steak dinner in honor of John Letts, who retired the first of the year. Mr. Letts was a painter in the maintenance department for 17 years. A bag of silver dollars was presented to him by his co-workers.

John Neubeck has succeeded him, and Dominick Nuccitelli has transferred from Boys' Supervisor to maintenance department.

The seventh Annual breakfast meeting for department heads of the State Agricultural and Industrial School was held on January 7.

Mrs. Arthur Roberts is in charge of the 1959 March of Dimes. Each year a basketball game is held between staff and boys and proceeds are donated to the March of Dimes. This game this year is scheduled for January 28.

Following a major operation Mrs. Ella Jasnau is recuperating and coming along fine. We understand Mr. George Reese is also doing well after major surgery. Vera Costello has returned to her teaching position after a long convalescence following surgery. Mrs. Mildred Schroeder is a patient at Highland Hospital with a spinal disc injury. George Bancroft will return to work shortly as housefather following serious illness. Mr. Fred Beeldt is on sick leave from his position as housefather.

Mrs. Betty Green reports that \$55.00 was collected at Industry for Christmas seals. She reports 1958 was a good year and thanks those who contributed.

Mrs. Jessie Dedrick spent Christmas in Dallas, Texas with her son and his family. Mr. and Mrs. James Young spent the holidays with their daughters in Florida and Louisiana.

Marcia Elliott, dental hygienist, enjoyed a month's vacation in Florida visiting relatives.

A Rosary Society has been formed at the Chapel of the Good Shepard and Mrs. Arthur Roberts has been elected President.

Patricia Callahan, daughter of Mr. and Mrs. Howard Callahan, and Robert Carone were united in marriage on December 27th, 1958.

The annual mixed doubles bowling tournament was rolled on January 2nd. Norman Olson and his partner took first prize. Vicki Faugh and her partner came in for second prize.

Industry Chapter of the Civil Service Employees Association at a recent meeting decided to sponsor an automatic washing machine for the use of employees. This has been installed in the Administration Building.

Superintendent John B. Costello, has been designated to

participate in the 1960 White House Conference on Children and Youth. He will represent 40 States as delegate of the National Conference of Training School Superintendents.

Anna Walt has resigned as evening telephone operator and Mrs. Elinor Houseknecht has joined the telephone operators. Mrs. Viola Lake has been appointed account clerk in the business office. Their husbands both are Boys' Supervisors at Industry.

Recent appointees as Houseparents Mr. and Mrs. Koski, Mr. and Mrs. Beeldt, Mr. and Mrs. Mackenzie.

The engagement of Patricia Anne Costello to Salvatore Tantillo has been announced by her parents, Mr. and Mrs. John B. Costello. A late summer wedding is planned.

Mr. and Mrs. Charles Mason have left to spend their vacation with their son and daughter-in-law, Lt. and Mrs. John W. Mason at Bartow Air Base, Florida, and were accompanied by Mrs. John Mason's Family, Mr. and Mrs. John Teschner of Henrietta.

Manhattan State

The recent announcement on the Arthur Murray TV program, concerning a donation of TV sets to Manhattan State Hospital, was heartily welcomed and appreciated by the patients, who derive great pleasure from television.

All possible credit must be accorded to our employees responsible for most efficient service rendered an injured steelworker on the 8th floor of a new building under construction on the hospital grounds.

Safety Officer John J. McDonnell; Egbert Wilson, RN and attendant Alexander Shaw raced up the eight flights of stairs to the side of the injured man and administered first aid. On the ground waited Drs. Claus and Redler, who gave further attention.

We are happy to report the steelworker is coming along very well, and extends his sincere thanks to all concerned.

Rochester State

The Rochester State Hospital, C.S.E.A. would like to congratulate the staff of the hospital newspaper "The Spokesman" on its first anniversary. The patients and employees have worked hard to make the paper a success. The employees association extends best wishes for another good year.

George Stevens and Bill Rositter are circulation editors and are busy contacting supervisors and department heads in the effort to increase subscriptions, which

are \$1.00 a year. Association members are urged to give their support to "The Spokesman."

A Merit Award presentation of \$200.00 was given to Mr. Stanley Copland, Principal Engineer, by Dr. C. F. Terrence, Director and Mr. P. J. McCormack, Business Officer, on behalf of the State Merit Award Board. The award was for introducing a method of rehabilitation to the coal handling equipment due to the effect that parts could not be purchased. This was accomplished with a saving in cost to institutions of thousands of dollars and without interruption to the power plant service.

At a special meeting of the executive committee of the chapter Pearl Miles was elected corresponding secretary. This office was open due to the illness of Mrs. Lavern Archibald, who recently resigned. Mrs. Archibald has promised to remain active on other committees.

John Kelly To Be Panel Participant

John J. Kelly, Jr., counsel for the Civil Service Employees Assn., will be one of three speakers on a panel discussion titled "Labor Relations in the Government Service" to be held Feb. 10 at 8 P.M. in the State Health Department Auditorium, Albany.

Other panelists will be John Delury, president of the Uniformed Sanitation Mens Local 831, Teamsters, and Dermot T. Dunne, district civilian personnel director for the Third Naval District, both of New York.

The discussion is being sponsored by the Capital District chapters of the Public Personnel Association and the American Society of Public Administration.

Moderator will be Dr. Sterling Spero, professor of public administration and dean of the graduate school of New York University.

WAINWRIGHT GETS POST

ALBANY, Feb. — Carroll L. Wainwright Jr. of New York City has been named assistant counsel to Governor Rockefeller. Mr. Wainwright is a brother of U.S. Rep. Stuyvesant Wainwright of Suffolk County.

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On to a Non-Member