

REPORT To The MEMBERSHIP Of UE LOCAL 301

There will be a regular meeting of the shop stewards and members this Monday, August 6th, 1951, at 1:30 p.m. (in the afternoon) for the 2nd shift and at 7:30 p.m. for the 1st and 3rd shifts.

This meeting will be addressed by one of the U.E. General Officers. It is important that the membership turn out for this meeting.

The I.U.E.-C.I.O. is trying to disrupt the unity of the workers in Schenectady by filing a petition with the N.L.R.B. for an election. Everyone in the shops knows that the cards they claim to have could only be faked.

As usual, the I.U.E.-C.I.O. picks a time for their disruptive activities when it will do the most harm to the workers in G.E. We are in the middle of discussions on Crane Followers' rates and are organizing the crafts and other day workers for a drive to reduce the inequities that exist. Furthermore, the U.E. is preparing to go into National Negotiations on wages, insurance and pensions. The only result that can come out of this interference by these I.U.E.-C.I.O. henchmen will be to hinder the proper settlement of these negotiations and give G.E. an excuse to block any settlement they would be willing to give at the present time

BUT THE UNITY OF U.E. LOCAL 301 MEMBERS WILL DEFEAT THE PURPOSE OF I.U.E.-C.I.O.-G.E. --

This is what happened last Tuesday, July 31, 1951, at N.L.R.B. elections--

Whirl-pool Washers at St. Joseph, Michigan

U.E. - 1728 I.U.E.-C.I.O. - 128 U.A.W.-C.I.O. - 130 U.E. WINS
Westinghouse Elevator at Newark, New Jersey

U.E. - 397 I.U.E.-C.I.O. - 319 U.E. WINS

Five weeks ago U.E. won elections in Peterborough, Ontario, Canada, G.E. Locke Insulator and General Cable in Rome, N. Y.

In Peterborough the I.U.E.-C.I.O. were exposed in using forged and faked cards, prior to the election.

The record shows that the workers in these shops were not fooled by the phoney claims of the I.U.E.-C.I.O.

The sole purpose of their local activity is to try and fool the workers in Lynn into believing that the I.U.E.-C.I.O. has strength here in Schenectady when in fact they have less than one quarter of the people they represent in Knolls II (KAPL) as dues paying members.

DON'T FORGET MONDAY'S COMBINED MEETING AT

LOCAL 301 U.E. HALL, CORNER OF LIBERTY STREET

AND ERIE BOULEVARD.

ELECTRICAL UNION NEWS

THE VOICE OF THE UNITED ELECTRICAL, RADIO & MACHINE WORKERS OF AMERICA — LOCAL 301, UE.

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SCHENECTADY, NEW YORK

Friday, Aug. 10, 1951

Letter Sent to Lynn G.E. Workers

The 18,000 G.E. workers in Schenectady look forward to August 16, the day when Lynn and Everett will again be part of the Big Three — Lynn, Erie, and Schenectady. United we can improve our contract and grievance procedure, eliminate the threat of job moving that endangers our wage structure and our very livelihoods.

We have studied the minutes of the I.U.E.-Westinghouse Conference Board where IUE President Carey announced a strike in G.E. for September 15th, without consulting the men and women who would have to walk the streets. The strike is labor's most serious weapon. It affects the families, parents, children, every dependent. It is not something to be picked up for personal ambition or for dues payments. It should never be used without the fullest discussion and agreement by the rank and file. Labor's strike weapon must never be blunted by irresponsible leadership.

We send our best wishes to the men and women of the River Works and Everett for a decisive return to genuine collective bargaining, effective grievance procedure, and protection of a UE contract. We will remember that when Schenectady was organized, the Lynn Local of UE rendered us invaluable assistance.

Yours for a return to democratic unionism which favors no one, discriminates against no one, and upholds Americanism as against that newfangled ism — IUEism. For union protection and unity, it's UE.

Fraternally yours,

Leo Jandreau,
Business Agent.
William J. Kelly,
President.

John L. Lewis Hits Escalator Clause

Lewis, in his recent speech to the Auto Workers in Detroit, said, "I am informed that in your industry you have what is known to the Mine Workers as a sliding scale wage. The Mine Workers found that except in times of emergency or scarcity, for artificial reasons, that sliding scale always slid in the wrong direction."

Pres. Albert Fitzgerald Gives Local 301 Membership Facts

At the August membership meeting held last Monday, National President Albert Fitzgerald gave the inside story of what happens when the NLRB holds hearings where the IUE was one of the contestants. At the Whirlpool Washer plant in St. Joseph, Michigan, there are 2,700 people working in the shops. The IUE had only 170 cards signed and was one of three unions contesting the UE. The vote further showed that outside of UE none of these unions had 30% on the people in the shop. The final vote being UE—1728, IUE—128, UAW-CIO—130 and UAW-AFL—240. Even the total vote of the unions outside of UE did not have the required 30% of the workers in the shop.

He also pointed out that the IUE and the UAW both CIO unions are still battling each other in elections.

In Lynn the Congressional Committee held hearings about two weeks ago and made their familiar red-baiting attack on the UE. A list of names, supposed to be officers in UE, was handed in and among these were 5 who never worked in the shop, one who was a rank and filer in UE and one who was a rank and filer in the IUE. To show how clean they were, the IUE immediately expelled their member without a trial. The newspapers and the radio are blaring, "vote American, Get Joe Stalin out" etc., at the same time not offering anything to the workers in the shops. For years in Lynn the office workers have wanted their own Local Union, but the NLRB refuses and has included 3,000 office workers in with the factory workers in the election to be held August 16th. The UE has 7,000 cards signed from the shop workers, requesting an election as they are thoroughly disgusted with the IUE contract, which permits the cutting of standard prices of their jobs, and the stalling of even the simplest grievances.

Last September a meeting was called for at the gate for the members to discuss the IUE contract by the officials of the IUE in Lynn, and the people thought that this was a demonstration. However a quick motion was voted on to strike, and in the confusion a show of hands was taken and the chairman declared a strike. A number of workers not realizing what had taken place returned to work to get their lunch and there found a picket line already established; signs and all. They stayed out for three weeks and as the maintenance workers were not permitted to enter, steam and water lines were broken so that at the conclusion of the strike a great number of workers lost a further 3-4 weeks for nothing at all.

In the Everett, Mass. plant, the Chief Shop Steward for the IUE made a speech on the radio in which he stated that the past year under the IUE was a hideous nightmare and that it was impossible under the IUE contract to give protection to the workers in the shop. He urged the workers to get the UE back in again as the only effective means for their own protection.

The President further stated that the only effective job the IUE has done so far is in Washington affixing their signatures to Government documents freezing wages and allowing price increases in the basic food and rents.

He pointed out the IUE-CIO was never set up as a permanent organization but was a temporary set up by CIO to break the UE, and when the UE was completely out of the picture, the Auto Workers and the Steel Workers would split up the melon between them, so that eventually the Electrical Workers would have no Union of their own. The IUE-CIO at the present time is bankrupt and has to depend on the CIO for financing and help.

The people will remember these lessons during the past year where IUE is in control and where they try to build unions on deceit, slanders and outright lies, these weapons can only result in a union that is worse than no union at all. Let us drive out this kind of unionism and unite all the GE workers into the fighting group we had in 1946 when we got the 18½¢ from the GE, not as in 1950 when the IUE interfered to split and prevent the workers from the raise they were entitled to in April 1950.

He expressed confidence the UE will be proud of the fight the GE workers will make in Lynn. The workers in the shops in Lynn have stated they will fight the IUE until it is finally beaten once and for all.

Buffalo Westingh'se Repudiates Carey's Union Shop

The members of Local 1581 in Buffalo Westinghouse voted against a Union Shop. The delegates from this local walked out at the last I.U.E.-Westinghouse Conference Board meeting in protest of the I.U.E. sellout in contract negotiations.

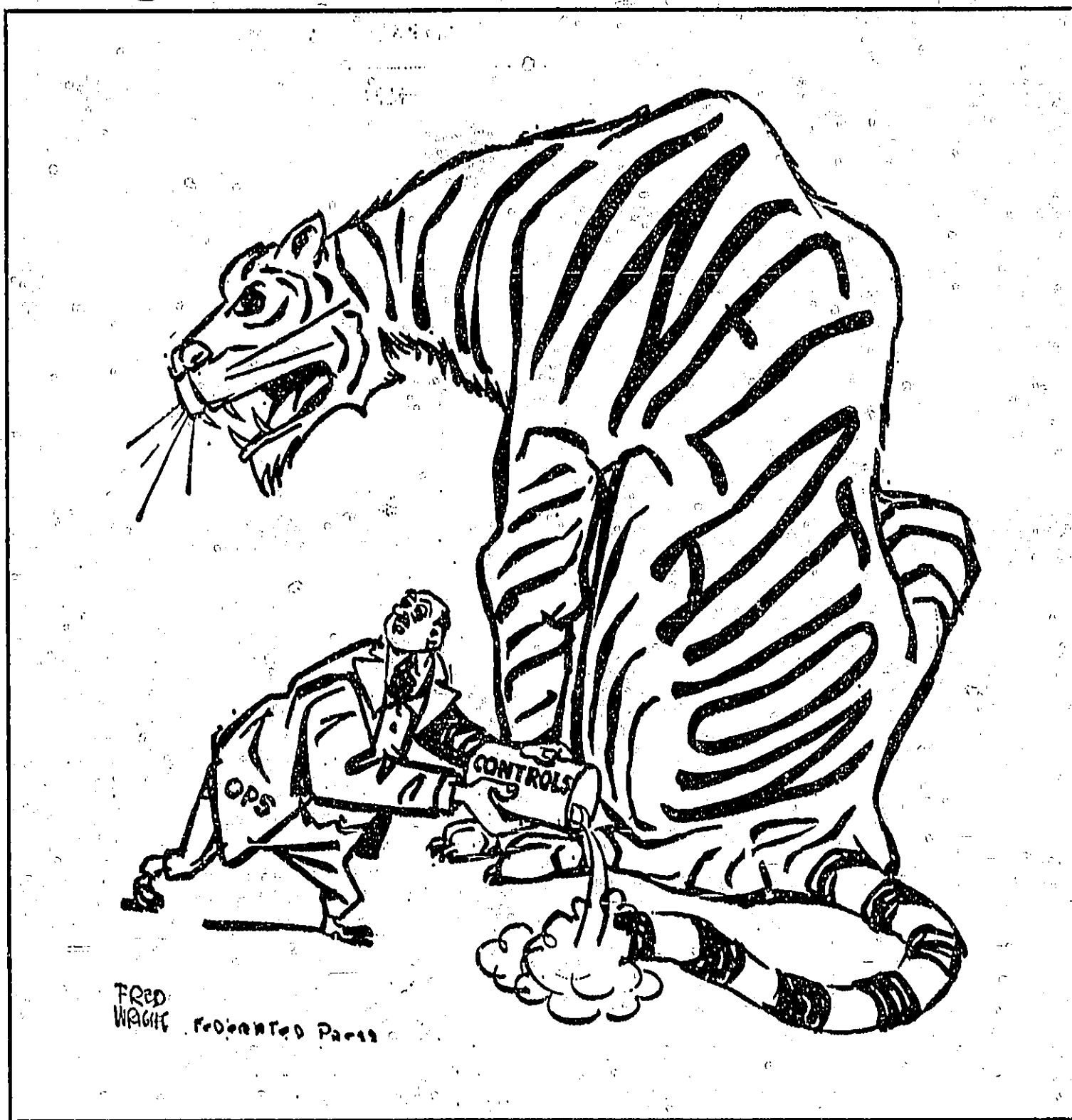
The collusive agreement between Carey and the Westinghouse Company provided for a Union Shop, but did not provide for taking care of the Westinghouse workers' problems. The vote was a repudiation of Carey's sellout.

Delegates Elected to Annual Convention

Ten delegates were elected by the August membership meeting to represent Local 301 at the 16th National Convention, which takes place in New York City, September 17 to 22. The delegates elected were:

- William Mastriani — Bldg. 73.
- Joseph Kelly — Bldg. 16.
- Larry Gebo — Bldg. 273, 3rd shift.
- Mario Bagnato — Bldg. 52.
- Anthony Esposito — Bldg. 53.
- John Green — Bldg. 66, 2nd shift.
- Fred Pacelli — Bldg. 46, 2nd shift.
- Helen Quirini — Bldg. 81.
- William J. Kelly — Bldg. 273.
- Julius Emspak — National Office.

Stronger Action Needed!



The UE Contract on Discrimination—

Art. IV, Section 3, of the National Contract of UE reads, "The policy of the Company, the Union and its UE locals is not to discriminate against any employee on account of race, color, creed or national origin."

For the first time in the history, on negotiations with G.E. a "No Discrimination" clause of this kind was written into the present agreement. It does not reflect the full position of the U.E. on this question but is an important step towards the realization of fair employment practices.

It has always been the policy of U.E. Local 301 to fight against discrimination in any form against any group of people but will not accept dictatorship from any outside group in any form regarding our policy. We firmly believe that the membership of Local 301 U.E. are fully capable of running their own Union.

The N.A.A.C.P. in the past has refused to cooperate with U.E. 301 on problems of Negro members outside of the plant. They have rebuffed our Fair Employment Practices Committee and

have refused to listen to them. Therefore, the committee has decided to handle their own problems in the shop. We are not surprised of the tie-in with C.I.O. as the Asst. Secretary of the N.A.A.C.P., Mr. Herbert Hill, was a paid official of the Steelworkers in the C.I.O. before accepting his present job. He was the one who gave official support of that organization to I.U.E.-C.I.O. at a recent meeting in Schenectady.

This Union refuses to make a football out of the Negro problem as we consider this kind of situation is too serious for the kind of propaganda the I.U.E. likes to indulge in.

We work on a day to day basis in meeting this and other similar discrimination grievances. Any violation of Article IV, Section 3, automatically becomes a contract violation under the contract.

As a general policy, U.E. Local 301 puts the welfare of its members foremost and would welcome the co-operation of N.A.A.C.P. in the fight against discrimination.

Fresh Air Children Arrive in Schenectady



About 100 children from New York City are being welcomed by Schenectady's Friendly Town committee. The children arrived at 1:30 in the afternoon of Wednesday, July 25th, and Local 301, U.E., again made their hall available to the Friendly Town committee. They were escorted from the R.R. station by Patrolmen of the Schenectady Police Force, who are shown distributing ice cream provided by the Union for the children. Hosts and hostesses came to the Union hall to pick up their guests. Chairman Horace Van Voast, Jr. thanked U.E. Local 301 on behalf of the Friendly Town committee for the use of the UE Hall again this year.

Wage Negotiations Near; Carey Starts Disruption

Local 301, U.E., and other G.E.-U.E. locals throughout the country are beginning to prepare for national negotiations with the General Electric Company next month on wages, insurance and hospitalization benefits, and pensions.

Carey and his I.U.E. gang are also preparing to play the same role as they have played in the past few years, by asking for an election. Knowing that if an election is granted by the N.L.R.B., the Schenectady G.E. workers, like many thousands of G.E. workers throughout the country, will be obliged to take time out from negotiations while the Company can sit back and take advantage of the disruption, refusing to make im-

provements in the insurance and pension plan, and do nothing on wages.

Of course, Carey has nothing to lose. He cancelled his contract as of September 15, leaving his people without any protection after that date. The I.U.E. contract is inferior to the U.E.-G.E. contract, and, as Mr. Boulware, G.E.'s Vice-President says, Carey is asking for a contract equal to the U.E.-G.E. contract. It is a pity that men like Carey are allowed to put their personal ambitions ahead of the welfare of thousands of G.E. workers. Nevertheless, the Schenectady G.E. workers have faced these disruptive attacks before and we will do it again, and

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Membership Adopts Resolutions for 16th Convention

The August membership meeting adopted seven resolutions to be sent to the 16th National Convention. The resolutions covered speed-up, labor unity, day workers' inequities, pensions, fair employment practices, health insurance and compensation.

The membership meeting also passed a motion condemning the I.U.E. for petitioning the N.L.R.B. for another election, and questioned the N.L.R.B. on the authenticity of the signatures.

For your own protection. Join UE

ELECTRICAL UNION NEWS
 UNITED ELECTRICAL, RADIO & MACHINE WORKERS OF AMERICA
 SCHENECTADY GE LOCAL 301 UE

Published by the Editorial Committee

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WORKMEN'S COMPENSATION

(This is the thirteenth in a series of articles written by Leon Novak, Local 301's lawyer.)

How the Law Can Be Improved

The Workmen's Compensation Law has a great many faults and every labor union should be trying to improve the law.

Before going into these faults, however, I should like to point out that with the enactment of this law about thirty-five years ago, the State of New York took an important step forward in protecting the workers of this State. Before this law was passed, it was almost impossible for any worker, however badly injured he might have been, to get any weekly benefits. He certainly was unable to get his medical bills paid by his employer. The reason why an injured worker could not get these benefits before the Workmen's Compensation Law was passed was because in every instance the injured worker not only had to prove that the accident was caused because of the fault of the employer but also that the worker himself did not in any way contribute to bring about the accident. This was by no means an easy thing to show and as a result, after many workers went to the expense of court trials to prove these things only to lose their case, other workers became discouraged and did not even bother to sue. This was a wonderful and costless situation for employers and caused untold suffering and misery for injured workers. By passing the Compensation Law, it became unnecessary to consider upon whom to lay the blame for an accident. Even if it were entirely the worker's fault, short of deliberately causing the accident, the employer was obliged to furnish the benefits required under the law. The new law required the employer to pay medical expenses for the injured worker; to pay him for time lost from work as a result of the accident; and, if the worker was permanently injured to provide benefits which would take into consideration his reduced employability.

In actual practice, these three different types of benefits do not work out to the fullest advantage of the worker.

Take for example, the benefit of medical services paid for by the employer. It is true, as has been pointed out in these articles over and over again, that an injured worker can go for treatment to any doctor he desires. While he is receiving such treatment, however, the

injured worker depends upon his doctor's report as to his condition as to whether he will receive disability benefits while he is away from work. At the same time, however, there are other doctors who are employed by the State who also examine an injured worker from time to time to see whether he is still disabled and entitled to lost time benefits. Now, a worker's own doctor examines the worker in the doctor's own office. He has the equipment to make a proper examination. Very often he is a specialist. Also, he takes time to make sure that he fully understands the worker's physical condition.

The State doctor, although as a rule he is well-intentioned, by no means has the time nor the equipment to make a proper examination. In almost every instance he is not a specialist. He makes his examination, not in a doctor's office, but in some ante-room to the court room. He may make as many as sixty examinations in a single day and write out his own reports. No doctor, however well-intentioned, can be expected to do a good job under these circumstances. Yet the State doctor's opinion, no matter how much it may differ from the opinion of the worker's own doctor, has the immediate effect of driving down the worker's benefits even if only temporarily. If the worker is not represented by a lawyer it often has the effect even of cutting off his benefits.

While there cannot be any valid objection to having impartial doctors employed by the State to give their opinion as to an injured worker's condition, the law should be amended so that such doctors can make their examinations under favorable conditions which would make their opinions meaningful. The State of New York is financially well able to set up a panel of specialists who can examine injured workers at well-equipped clinics, well in advance of a court hearing. In the alternative, and until this is done, the Compensation Board should be required to accept the opinion of the worker's own doctor as final in the case.

(Further articles on how to improve the law will follow in future issues of Local 301's newspaper.)

EVERY MEMBER GET A MEMBER.

IN GE — IT'S UE

Lynn U.E. Rally



Leo Jandreau

On an invitation from the Lynn workers, who are participating in an N.L.R.B. election on Aug. 16th, our Business Agent Leo Jandreau went to Lynn yesterday to address a meeting.

He let them know of the true situation here in Schenectady, in contrast to the IUE campaign propaganda of lies and deceit.

He gave them the assurance of the complete support of the Schenectady workers in the common fight against I.U.E.ism in GE here and elsewhere, and praised them for the wonderful fight they are putting up.

Right to Vote for Strike Eliminated

I.U.E.-C.I.O.'s Constitution takes away from the members in G.E. and Westinghouse their right to vote for or against a strike.

Article XXIV, Section E, says one function of the Conference Board is "to determine whether or not strikes shall be called".

Carey stated at a meeting a short time ago, "We are going to have a strike in General Electric on Sept. 15, or 16, if they don't give what Westinghouse gives".

Textile Workers Vote For Change

C.I.O. Textile Union set up a 70-man committee with a \$100,000 fund to work for the "democratization" of the Union. Textile workers claim anyone trying to oppose Emil Rieve, President of the Union, have been fired. Union officials said they would try to put through a program stripping Rieve of his right to appoint executive council members to salaried positions and to make the top jobs elective rather than appointive.

Wage Negotiations Near; Carey Starts Disruption

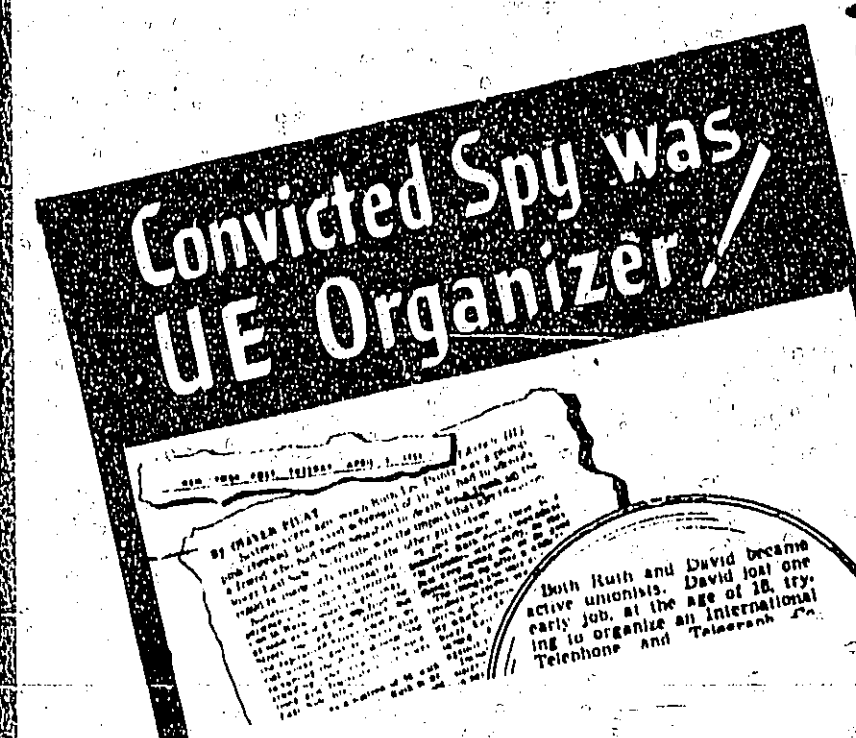
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still continue to fight through our Union for higher standards and more job security.

The September membership meeting will be a special called meeting for the purpose of giving our members the opportunity to act on contract demands for the negotiations that will take place in the latter part of next month.

Look Out For Frauds!

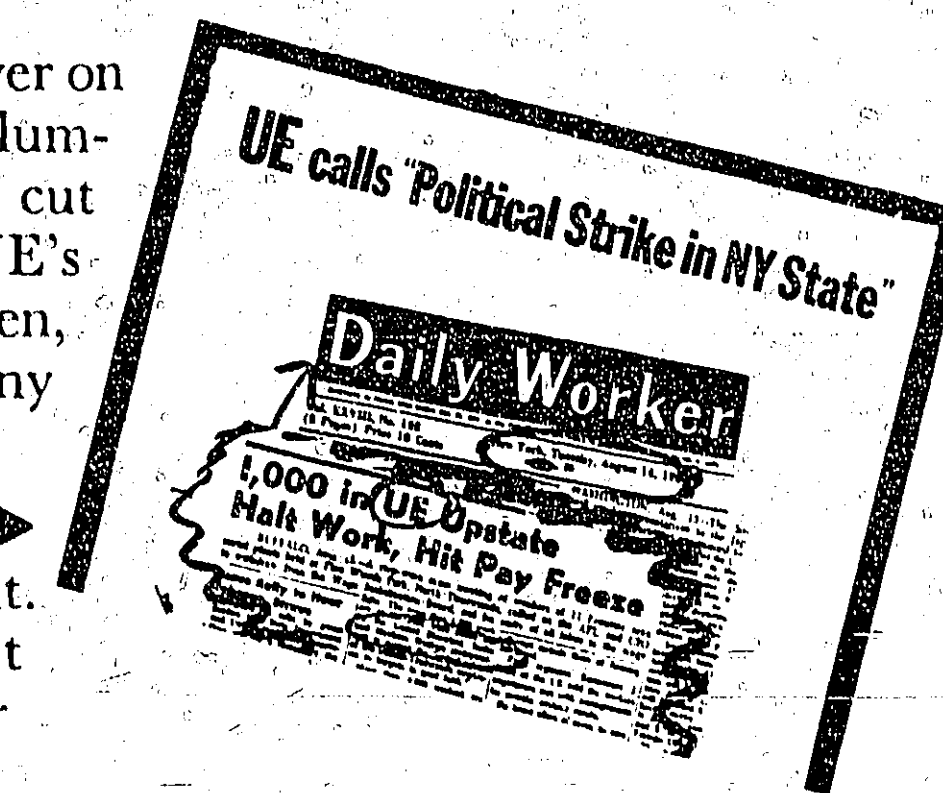
Reproduced below are some of the leaflets IUE-CIO plans to circulate on the last days of the election. These leaflets and others like them are frauds!! They are put together with the help of anti-labor politicians and newspapers and with printers' ink, scissors, paste and the morals of the forger's trade. THEY ARE PART OF THE RED-BAITING RACKET WHICH HAS BECOME A MULTI-MILLION DOLLAR DUES RACKET IN OUR COUNTRY.



The David Greenglasses were never on the staff of UE. Note that the columnist is careful to avoid any clear cut statement. He sneaks the IUE's propaganda into his story. Then, IUE blows it up into a phony headline.

This is a typical IUE stunt. They take any story about UE. Put the *Daily Worker* banner over it. Write a

headline which has nothing to do with the story and come up with a "sensation" direct from the gutter.



U.S. GOVERNMENT GETS TORMEY



Donald Tormey

Don Tormey, UE organizer, was subpoenaed 36 hours before the Lynn election by IUE's friends on the Un-American Activities Committee. His "hearing" was set for well after the election and has since been postponed! Note that the headline does not mention the committee by name. There is no reference to the committee anywhere in this leaflet because this is the most discredited anti-labor outfit in the U. S., denounced by every national AFL and CIO convention. Even IUE President James Carey was named as a Communist 15 times before the Un-American Committee. IUE-CIO, the only union in the country which works hand in glove with these union-busting politicians, get subpoenas by lifting a telephone. They'll do it here so don't be fooled!

These are some of the frauds, forgeries and falsifications we can expect from desperate men who are working the red-baiting racket for all it is worth. They want us to ditch Americanism for IUEism, so they can collect. Nothing doing!

Democratic Trade Unionism is Good Americanism!
Let's Keep It That Way!

UE VOTE UE LOCAL 301 UE