Civil Service LEADER

1. 2. No. 8

New York, November 5, 1940

Price Five Cents

ANSWERS

to recent

CITY TESTS

—See Page 3

Complete Details

NEW CITY-LESTS NEW FEDERAL TESTS

Printers - Dentists - Dietitians - Many Others

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EXCLUSIVE

So You'd Like to Be a G-Man!

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Trouble in the Sanitation Department What's Behind It?——See Page 2

CIVIL SERVICE UNDER THE DRAFT

-See Page 3

What's Behind the Uniform **Trouble in Sanitation Dept.?**

By MAXWELL LEHMAN

Who controls the purchase of uniforms by men in the Sanitation Department? Who tells the men, in effect, "You must buy where we say, at a price that we set?" Why is the sale of uniforms to members of the Sanitation Department a monopoly?

Your correspondent communi-+ cated with officials of the De-This was partment last week. part of the conversation:

Leader: "Who decides what the uniform shall look like?"

Officials: "The men themselves."

Leader: "You mean the sweepers, the drivers, and others get together and say: 'We need such and such a coat, or a blouse of such and such a color'?"

Officials: "There's a Committee on Uniforms, selected by the men." It was learned that the committee which selects the uniforms consists of these four individuals:

Abe Kasoff Elias Shapiro Anthony Greco Michael Morro
These four individuals decide what
the uniform shall be. They report
their choice to the Commissioner. There is no record of the choice of uniforms having been over-ruled by the Department.

Who They Are

Now, the interesting thing is that Kasoff, Shapiro, Greco, and Morro head the four big organizations which have departmental recogni-tion. (You can't organize or deal with the Sanitation Department as a group unless you are granted "recognition.") Kasoff, Shapiro, Greco, and Morro were subject, not so long ago, to official scrutiny. At one point Commissioner of Investi-gation William Herlands was asked to look into their affairs. Several Councilmen heard testimony of the manner in which their respective organizations were built and operate. But of this, more later.

These four gentlemen, united into the Joint Council, then, decide what Sanitation man's uniform shall be. After they make the decision, theynot the Department of Sanitation-draw up a contract covering all the men in the department.

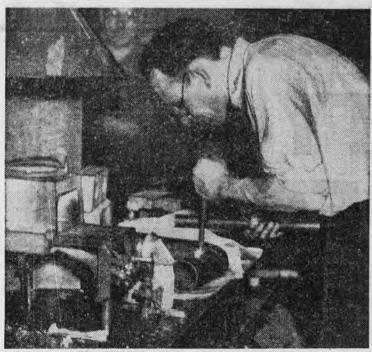
This means, if a man doesn't be-long to one of the organizations headed by the Big 4, he neverthe-less must purchase from the dis-tributor and under the conditions which the Big 4 lay down. If he doesn't like it, that's just too bad. Because the Department stands be-hind the Kasoff-Shapiro-Greco-Morro contract.

Some years ago, there was a choice of six firms. Now there's only one.

Contract

In October, 1938, the Big 4 sent a letter to Sweet, Orr & Co., show-ing that they had decided to give William Isaac a monopoly of the

115 East 15th Street



PRACTICAL TEST FOR PLUMBER

Latest examination technique says: to test a plumber, have him do some plumbing. The same idea holds for other manual jobs. City, state and federal commissions are all agreed on the good sense behind the practical test.

Sanitation business. The letter read as follows:

Sweet, Orr and Company, Inc. 15 Union Square. New York City Gentlemen:

We take pleasure in informing you that at a special meeting held October 18, 1938, at the office of the Department of Sanitation, 125 Worth Street, New York City, for the purpose of deciding upon the below specifications, design and purchase of uniforms for the uniformed force, the following gentlemen were present:

Abe Kasoff Elias Shapiro Anthony Greco Michael Morro.

CLOSED ALL DAY, TUES., NOV. 5 (ELECTION DAY)

CIVIL SERVICE PREPARATION

FIREMAN-PATROLMAN

Classes are now meeting for FIREMAN-PATROLMAN. The examination for Fireman should be held in the spring of 1941, as the list expires December 15 of that year. The test for Patrolman should be held late in 1941, as the present list should be exhausted by that time.

Because of keen competition and the type of examination, prospective candidates should begin preparation NOW! PHYSICAL AND MENTAL OLASSES meet daily at hours to suit the convenience of the student. Enrollment is preceded by a FREE MEDICAL EXAMINATION.

AUTO ENGINEMAN PHYSICAL: Classes Day and Evening UNEMP. INS. REFEREE: Monday at 8 P. M. and Wednesday, 6:15 and 8:30 P. M.

CARD-PUNCH OPERATORS: Preparation for Next Exams openings in Commercial Field.

MOTOR VEHICLE LICENSE EXAMINER: Class now forming. ASSISTANT MOTOR VEHICLE INSPECTOR: Class now forming.

STATIONARY ENGINEER'S LICENSE: Tues. & Thurs.,

MASTER PLUMBER'S LICENSE: Tues. & Thurs., at 8:30 p.m.

City Electrician, State Court Attendant, Senior

License Investigator, Post Office Clerk-Carrier, Railway Postal Clerk

Office Hours: Daily, 9 A.M. to 10 P.M .- Saturday, 9 A.M. to 5 P.M. Attend the School With a Background of Over 350,000 Satisfied Students
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The DELEHANTY INSTITUTE

Upon motion made by Mr. Kasoff and seconded by Mr. Shapiro, it was unanimously resolved:

That William Isaac and Son be authorized as the official distributor of all the uniforms for the drivers and sweepers of the Department of Sanitation from April 1, 1939, to April 1, 1941

That the trade name of the uniforms must be "Sweet-Orr and Company" and union-made according to specifications and the approved samples submitted, and that at any time that the committee finds that the uniforms supplied by William Isaac

and Son are not according to specifications, the contract is void.

We trust that you will arrange the details of service, deliveries, measurements, etc., with William Isaac and Son and see to it that activity in this connection is begun with as little delay as possible.

It is further agreed that two complete outfits, that is, two sweeper blouses, two pairs of pants, two white shirts, two green shirts, will be delivered to us at once as preference samples.

We understand, furthermore, that you have arranged with William Isaac and Son to perform office service and deliver the garments to the individuals at the following prices:

Drivers and sweepers.

Drivers and sweepers pants \$2.40
Drivers green blouse 2.80
Drivers green shirt 1.35
Sweepers white blouse 2.35
Sweepers white shirt 1.10
(Signed) Abe Kasoff
Elias Shapiro
Anthony Greco
Michael Morro.

Officials of the Department last week told The LEADER that they would have no objection to the men's buying their uniforms elsewhere than at Isaac's, provided the gar-ments met all the specifications. Nonetheless, The LEADER knows of an inter-departmental order, issued soon after the Big 4 letter to Sweet, Orr and Company, which contradicts the statement that the men have a choice. The order, issued by City Superintendent Edward C. Nugent to Borough Superintendent Cunningham, directs the men to go to Isaac for uniforms. It reads as follows: for uniforms. It reads as follows:

Beginning Monday, November 14, 1923, and ending Sunday, November 20, 1938, the sweepers and drivers assigned to Districts 31 and 35 inclusive will report to William Isaac and Son, 88 Bowery, New York City, to be measured for their uniforms. Store hours week days, 9:00 a.m. to 8:00 p.m.; Sundays, 9:00 a.m. to 12:00 noon.

The men will be instructed to return the yellow (triplicate) receipt to their foreman who will place it on file. They will also be instructed that a deposit of \$2.00 must be made when they are measured.

So, from the fall of 1938 to the present, William Isaac & Son has remained sole distributor of uniforms to men in the Sanitation Department.

(Continued on Page 14)

52 Exams Ordered By N. Y. C. Civil Service

A series of 52 exams, including 35 competitive, 15 promotion; two labor class tests, have been ordered by the Municipal C Service Commission. The filing period for these exams will be a service commission. nounced later by the Commission and full requirements, sala, ranges and other information about them will appear in future issues of The LEADER.

The following is a complete list of tests ordered:

Competitive
Alienist (Psychiatrist), Grade 4.
Asphalt Steam Roller Engineer.
Assistant Bacteriologist.

Assistant Director of Public Assistance (Care of Homeless and Transients).

Assistant Librarian (Music). Assistant Train Dispatcher (I. C. O. S.).

Blueprinter. Bridge Painter.

Cancer Research Assistant.
Civil Service Examiner (Civil
Engineering).
Conductor (I. C. O. S.).
Director of Cancer.
Director of Medical Social Work,

Electrician.

Foreman of Pavers. Gasoline Roller Engineer. General Mechanic (Various Specialties).

Hospital Helper (Orange County and New York City), Inspector of Blasting, Grade 2.

Inspector of Equipment (Electrical R. R. Car Equipment), Grade 3.
Inspector of Equipment (R. R. Cars and Trucks), Grade 3.
Junior Administrative Assistant (Office Planner).

Junior Administrative Assistant

(Real Estate Research).
Junior Civil Service Examiner (Civil Engineering). Junior Epidemiologist.

Matron. Principal Pediatrician. Prison Locking Device Maintaine Radium Technician.
Resident Buildings Superintendent Resident Physician. Senior Maintainer (Office Apply ance Typewriters).

Superintendent of Camp LaGue Superintendent of Plant Operation

and Maintenance.
Telephone Operator, Grade (Female).

Actuary.

Promotion

Assistant Bacteriologist. Bookkeeper, Grade 1 (City-wide), Chief (F. D.), Chief Medical Officer (Deputy Chief), F. D. Chief Towerman (I. C. O. S.), Electrician (City-Wide).

Foreman, Grade 2 (City-Wide), Gardener (Department of Parks), Inspector of Fuel, Grade 3 (City, Wide).

Inspector of Pipe Laying, Grade (W.S., G. & E.). Program Director (Public Works) Railroad Clerk.

Investigator (Investiga Senior tion). Senior Supervisor, Grade 4 (Social Service), City-Wide.

Labor Class

Change of Title to Plumber's Help, er (Park Department). Electrician's Helper.

5,000 Attend Union Rally

With public officials and leading trade unionists among the scheduled speakers, the second biennial convention of the New York District of the State, County and Municipal Workers of America jammed 5,000 Civil Service trade unionists into Manhattan Center over the week-end.

Civil Service Group Forms to Re-elect FDR and Mead

Formation of a Civil Service Non-Partisan Committee for the Reelection of Roosevelt and Mead was announced last week by a group of Civil Service employees working in the State and city governments.

In a statement issued from head-

quarters, Room 404, Hotel Biltmore, the committee said:
"We have banded together to bring

to the attention of the public, and particularly of our fellow govern-ment employees, exactly what the New Deal has done for Civil Service. There is no need to go beyond the record itself. Here is what President Roosevelt has done for Civil Service:

"1. He increased and maintained Civil Service salaries during the years of the depression.

"2. His 1938 executive orders transferred more than 50,000 jobs to the classified service.

"3. He placed thousands of Post-masters under Civil Service.

"4. He is protecting Civil Service in the national defense program.

"5. He sponsored and is supporting the Ramspeck bill, which will extend the merit system to the entire federal Civil Service.

"On Election Day, we in New York

Mary Luciel McGorkey, president of the District, was chairman of the opening rally Friday night. On the program were Paul J. Kern, presi-dent of the Municipal Civil Service Commission; Solicitor General Henry Epstein, Borough President Stanler M. Isaacs, City Council President Newbold Morris, and Welfare Com-

Newbold Morris, and Welfare Commissioner William Hodson.

Allan Haywood, national director of organization for the CIO, led the trade-union leaders on the platform. Others were Abram Flaxer, national president of the SCMWA; Joseph Curran, president of the Greater New York Industrial Union Council, Michael J. Quill, international president of the Transport Worker Union, and Daniel Allen, secretary. Union, and Daniel Allen, secretary-treasurer of the New York District of the SCMWA.

Allen Sets Pace

Allen set the grave tenor of the meeting in a preliminary statement The problems which will face the union and the government employee within the next two years are going to make last year's problems and the year before's look relatively unimportant."

Panel discussions on Civil Service problems took up Saturday after-noon's session, while Local 1, from the Welfare Department, was host at a convention dance that night.

hour week, the Ranspeck bill, for postmasters under Civil Service, and for special delivery messengers under Civil Service. At the same time he State also have an opportunity to re- has been battling against discrimingturn to office the Senator who has tion against middle-aged workers,

State also have an opportunity to return to office the Senator who has come to be known as "the Civil Service worker's friend." For 22 years, Jim Mead has been the Civil Service employee's champion in Congress, as representative and Senator.

"Senator Mead fought for the 40-"

"Samuel Levise, A Labdon.

Also Palex Meanup for Meanup for

MONDELL'S BRILLIANT 1940 CIVIL SERVICE RECORD

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STATIONARY ENGR.'S LICENSE
MASTER PLUMBER'S LICENSE
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Hydraulies, Drafting—Blue Print Reading: Arch., Structural, Ship. Piping, Aero., Topo.,
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English, Mental Alertness, Letter-Writing,

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protection for Civil service in the Draft

By BURNETT MURPHEY

when the possibility seemed clear that the Selective Draft Act and be passed by Congress, The Leader raised the first voice callfor full protection of Civil Service workers, eligibles and appliis in the event that they were drafted. The Leader pointed to precedent set during the World War, when employees were the difference in their regular pay and that received from the and were guaranteed protection in reinstatements, tenure, tion rights, increments, service ratings, etc. THE LEADER that such protections again should be adopted, and ted out that no existing laws offered any help to drafted Civil folding rule.

ice employees or eligibles. LEADER's campaign, which in-the demand that applicants ake exams in camp or upon their has resulted in a general acce from government officials. and others that such prowill be granted.

Bill Drawn Up'

this week, at the request of The this week, at the request of The LDER, H. Eliot Kaplan, noted Civil wice authority and contributing for of this newspaper, drew up omprehensive bill to provide the guards necessary for Civil Serventers and eligibles who are employees and eligibles who are ted. Kaplan's bill, which will ntroduced as soon as the State slature meets in January, will rextensive amendments to Sec-22 a, b, c and d of the State

Caplan's amendments to the Civil ice law provide that eligibles on etitive or promotion lists for il Service jobs, in the event that y are drafted, shall be certified oon as vacancies occur after they m from service.

hose eligibles who would nor-y have been reached for appointwill go on special lists for first to vacancies which r after they return from mili-

e most important of Kaplan's dments are in Section 22 b of Civil Service Law. These proprotections for all employees of State and the political subdivis of the State in the matter of rements, seniority, pensions and er "privileges or immunity" 'privileges immunity" narily given to them. It also rides that employees shall receive difference in their regular pay that received from the Army for ong as their military service lasts reinstatement to their regular at the end of military service. endments to 22 c provide that afted employees who are disabled rough injuries or disease shall not disqualified from reinstatement less the disability is of such a nane that it prevents the perform-ne of regular duties.

Protection for Eligibles

aplan has altered Section 22 d in provide that drafted bles on competitive or promoa lists who are notified of appointwhile in military service can, their return, count their service k to the day of original appoint-This means that a person's ority will begin when he was ofd appointment originally, instead om the date he actually began ork. His pension will also begin that date, if he pays the regular muributions for the whole period.

re Eligibles Get anitation Jobs

ven positions as Sanitation Man, will be made from the list for Fireman, the Munici-Civil Service Commission ruled The Commission's action ved a request from the Sanitaa Department that the Fire list certified for the Sanitation jobs. Ome doubt was raised as to whether not the Commission should wait and make the appointments from the sanitation eligible list which will be add next month, but it was delied to go ahead and use the Fire t.

The Fireman's list was declared Propriate for Sanitation jobs last Far, but few have been made from It is probable that with the com-ettion of the Sanitation exam, few, any, additional appointments to as Sanitation Department will be as from the Fire list.

Jerk Exam Closes

MATTITUCK, N. Y.—November is filing deadline for an open comthe local post office, announced the United States Civil Service mmission. Local residents only e eligible.

Practical Test for Structure Maintainer

Practical tests for Structure Maintainer (Plumbing Work) will be given at the 207th St. shops of the Independent Subway on November 6, 7, 8, 12 and 13. Candidates have instructed to bring a six-foot

ed the demand that applicants could be permitted Last Chance to Take **Coordination Test**

A final opportunity to take the coordination test will be given to Sanitation Man candidates who passed the agility, strength and endurance parts of the competitive physical exam and were absent when they were notified to appear at a later date.

Originally, these candidates were scheduled to take the coordination test on the same day the other three parts were given. Due to a delay in installing the apparatus, however, they were unable to take the co-ordination test at the scheduled time. They were later notified to appear again, but some did not show up.

All Sanitation candidates who fall into this category will be given another opportunity to take the co-ordination test if they make a re-quest before November 8. The last day on which these tests will be given is November 13.

Latest Move in Welfare Fight

Papers in a suit brought by Richard Welling, president of the Civil Service Reform Association, to refrain city officials from employing also corraling speakers for a mass and paying 115 veterans serving provisionally as Veteran Relief Investigators were again filed in Supreme Court last week. This time the pa-

ments, salaries, grades, and duties are identical with those of the men when they are worked in the Social Investigator title. The titles were changed two months ago by the Board of Estimate at the insistence of Mayor LaGuardia.

When Supreme Court Justice Hammer rejected the suit two weeks ago after considering it for a month, he left the door open for the amended papers. Defendants in the suit are City Treasurer Portfolio, Comptroller McGoldrick, and Welfare Commissioner Hodson. The jobs are in the Welfare Department's veteran bureau.

Meanwhile the Social Investigator Eligibles Association, made up of eligibles who feel that the jobs are rightfully theirs, are furthering their program to push their claim outside legal chambers. They are now gathering signatures on petitions which they will present to Mayor LaGuardia late this week. They are rey, 94th St. and Broadway.

Answers to Recent City Exams

Key answers for the recent city exams for Airport Assistant and Junior Psychologist were announced this week by the Municipal Civil Service Commission. Candidates for the positions have until November 20 to file their objections to any of the answers.

The keys follow:

Airport Assistant:

Junior Psychologist:

(1) B, (2) A, (3) A, (4) E, (5) D, (6) E, (7) E, (8) A, (9) A, (10) C, (11) B, (12) C, (13) E, (14) B, (15) C, (16) D, (17) C, (18) C, (19) C, (20) A, (21) B, (22) D, (23) B, (24) E, (25) C, (26) A, (27) D, (28) D, (29) E, (25) B, (26) A, (27) E, (28) E, (28) E, (29) B, (30) C, (31) D, (32) C, (33) C, (34) A, (35) B, (36) E, (37) B, (38) D, (24) A, (25) C, (26) B, (36) C, (37) B, (38) D, (24) A, (25) B, (26) A, (27) E, (28) E, (26) B, (26) A, (27) E, (28) E, (27) B, (28) B, A, (30) B, (31) D, (32) C, (33) C, (29) B, (30) C, (31) D, (32) D, (33) (34) A, (35) B, (36) E, (37) B, (38) D, (34) A, (35) B, (36) A, (37) C, D, (39) A, (40) C, (41) E, (42) B, (38) D, (39) A, (40) C, (41) B, (42) C, (48) C, (49) A, (50) D, (51) B, (47) C, (48) B, (49) A, (50) D, (51) B, (47) C, (48) B, (49) A, (50) B, (51) C, (56) B, (57) D, (58) C, (59) B, (60) D, (61) C, (62) D, (63 A, (64) B, (65) B, (67) C, (68) B, (69) E, (66) B, (67) C, (68) B, (69) E, (77) E, (77) B, (72) E, (73) A, (74) D, (75) E, (76) E, (77) C, (78) C, (79) B, (80) A, (81) D, (82) D, (83) D, (84) B, (85) E, (86) S, (87) C, (84) D, (85) C, (86) E, (87) D, (83) D, (84) B, (85) E, (86) S, (87) C, (86) D, (84) D, (85) C, (86) E, (87) D, (83) D, (84) B, (85) E, (86) S, (87) A, (84) D, (85) C, (86) E, (87) D, (83) D, (84) B, (85) E, (86) S, (87) D, (88) C, (89) B, (90) C, (91) C, (92) G, (83) R, (89) J, (90) M, (91) F, E, (93) C, (94) D, (95) C, (96) *, (97) E, (98) C, (99) B, (100) A.

*96 Stricken out.

(83) D, (84) B, (85) E, (86) S, (87) C, (88) R, (89) J, (90) M, (91) F, (92) Q, (93) A, (94) C, (95) T, (96) E, (98) C, (99) B, (100) A.

*(44) and (57) Stricken out.

Public Works Ask New Promotion

A request from the Department of Public Works for the creation of two neer (Civil), Grade 3, was ordered distinct promotional units within the this week by the Municipal Civil department was denied this week by the Municipal Civil Service Commission. The Department wanted separate registers made up from the Clerk, Grade 2 promotion list so that there would be the following:

1. Department of Public Works-Administration and Engineering. 2. Department of Public Works-

Municipal Broadcasting System.

Commissioner Huie, in making the request, said that the Broadcasting system was a separate and distinct unit with its own budget, accounts, personnel and administrative functions, and therefore a separate pro-motion line should be created for it.

Pathology Test Re-Announced

Since only three applications were received for the examination for 10 new promotion exams be ordered Pathologist (Orange County) last for the department. The exams are

Exam for Jr. Engineer

An examination for Junior Engithis week by the Municipal Civil Service Commission. The filing period will probably open within an-The position pays other six weeks. \$2,160 and vacancies occur in the Board of Water Supply in most

An exam for the position of Junior Engineer (Civil), Grade 3, was an-nounced last November and an eligible list of some 250 names is expected shortly, but the Civil Service Commission expects that this list will be exhausted by the time a new one is prepared.

No Decision on Housing Exams

Action was reserved last week by the Municipal Civil Service Com-mission on a request of the Department of Housing and Building that Court last week. This time the pa-pers allegedly show that assign- Buy The LEADER every Tuesday Commission will reannounce the test, the exact titles were not announced.

11-SQUAD CHART GIVES COP FULL DAY OFF

We first got interested in the 11squad chart when a group of cops told us they couldn't get a full day off each week. This surprised us. It seemed that in enlightened New York City, surely the men who do the big job of protecting the citizenry are entitled to a decent working week. So we looked into it, and much to our surprise, we discovered that it was true. The men don't have a proper working week because cops operate under the outmoded 10squad system, which gives them only

There's a little item in Police if a cop goes off Saturday at 8 a.m., Next day you come on at 4 p.m. feet without its costing the city any Calls (page 9) about the 11- and has to come back Sunday at 4 again. That's 8 hours work, 16 hours additional money. It would work p.m., where's his day off?

though a man has a day and a half day day week. A mechanic, let's say, quits work at 12 noon on Saturday and comes back the following Monday morning at 9. He's had a real day to himself, all day Sunday. That's the kind of a full day every member of the police force would

like to have. Under the present set-up, say you come on the job at 4 p.m., you work

squad chart.

The 11-squad chart is a method swing each week, after every six

The 11-squad system, as visualied a 32-hour swing each week. Thus, 8 hours, and go off duty at midnight. by the PBA, could be put into ef- squad system in practice.

m., where's his day off?

The 32-hour swing sounds as founds as fo off each week, but every cop knows Sunday, you come back on the job it isn't as if he were working a 5½ 8 a.m. Monday. Fine day off that! We discovered there was a way in quits work at 12 noon on Saturday which bad working-day setup could day. But having one more squad which bad working-day setup could be changed—and easily. It's the 11- available would make it possible for each man to have another 16 hours for himself-the full 48-hour swing. which would allow every cop a full day off. It provided for a 48-hour clock." Thus if you quit work at 8 a.m. on Monday, you'd come back at

8 a.m. on Wednesday.
The chart below shows the 11-

TOURS OF DUTY Eleven Squad Chart 12 M to 8 A.M. to 4 P.M. 4 P.M. to DAY OFF Schedule of Patrol For Cops

JAN.	FEB.	MAR.	APR.	MAY	JUNE	JULY	AUG.	SEPT.	OCT.	NOV.	DEC.	SQUAD	SQUAD	SQUAD	CHART
1-23	14	8-30	21	13	4-26	18	9-31	22	14	5-27	19	(5)-6-7	2-3-4	9-10-11	1
2-24	15	9-31	22	14	5-27	19	10	1-23	15	6-28	20	6-7-8	(2)-3-4	10-11-1	2
3-25	16	10-	1-23	15	6-28	20	11	2-24	16	7-29	21	(6)-7-8	3-4-5	(10)-11-1	3
4-26	17	11-	2-24	16	7-29	21	12	3-25	17	8-30	22	7-8-9	(3)-4-5	11-1-2	4
5-27	18	12-	3-25	17	8-30	22	13	4-26	18	9-	1-23	(7)-8-9	4-5-6	(11)-1-2	5
6-28	19	13-	4-26	18	9	1-23	14	5-27	19	10	2-24	8-9-10	(4)≥5-6	1-2-3	6
7-29	20	14-	5-27	19	10	2-24	15	6-28	20	11	3-25	(8)-9-10	5-6-7	(1)-2-3	7
8:30	21	15-	6-28	20	· 11	3-25	· 16	7-29	21	12	4-26	9-10-11	(5)-6-7	2-3-4	8
9-31	22	16-	7-29	21	12	4-26	17	8-30	22	13	5-27	(9)-10-11	6-7-8	(2)-3-4	9
10	1-23	17-	8-30	22	13	5-27	18	9-	1-23	14	6-28	10-11-1	(6)-7-8	3-4-5	10
11	2-24	18-	9-	1-23	14	6-28	19	10-	2-24	15	7-29	(10)-11-1	7-8-9	(3)-4-5	11
12	3-25	19-	10-	2-24	15	7-29	20	11-	3-25	16	8-30	11-1-2	(7)-8-9	4-5-6	12
-13	4-26	20-	11-	3-25	16	8-30	21	12-	4-26	17	9-31	(11)-1-2	8-9-10	(4)-5-6	13
14	5-27	21-	12-	4-26	17	9-31	22	13-	5-27	18	. 10-	1-2-3	(8)-9-10	5-6-7	14
15	6-28	22-	13-	5-27	18	10-	1-23	14-	6-28	19	11-	(1)-2-3	9-10-11	(5)-6-7	15
16	7-	1-23	14-	6-28	19	11-	2-24	15-	7-29	20	12-	2-3-4	(9)-10-11	6-7-8	16
17	8-	2-24	15-	7-29	20	12-	3-25	16-	8-30	21	13-	(2)-3-4	10-11-12	(6)-7-8	17
18	9-	3-25	16-	8-30	21	13-	4-26	17-	9-31	22	14-	3-4-5	(10)-11-1	7-8-9	18
19	10-	4-26	17-	9-31	22	14-	5-27	18-	10-	1-23	15-	(3)-4-5	11-1-2	(7)-8-9	19
20	11-	5-27	18-	10-	1-23	15-	6-28	19-	11-	2-24	16-	4-5-6	(11)-1-2	8-9-10	20 .
21	12-	6-28	19-	11-	2-24	16-	7-29	20-	12-	3-25	17-	(4)-5-6	1-2-3	(8)-9-10	21
22	13-	7-29	20-	12-	3-25	17-	8-30	21-	13-	4-26	18-	5-6-7	(1)-2-3	9-10-11	22



By CHARLES SULLIVAN

tions from Washington.

The fact is that the entire question of public employees and the

draft is being studied by Maj. Gui-

ton Morgan, who was city manager of Dallas, Tex., until two weeks ago, when he was ordered to active duty

here. Maj. Morgan has discussed the effects of the draft on Federal employees several times with personnel

officers. By Federal law he can't dictate to the states, counties or mu-

nicipalities how they should treat their employees affected by the draft. He can only "advise." A number of departments, such as Interior, Agriculture, Commerce,

Navy and War, already have issued

memos to employees on the draft question. The memos vary. It is

this which inspired the board idea

Temporary employees at the Com-

merce Department who are ordered

to military service, for example, will

have their jobs saved for them as long as the jobs last. At other de-partments, such as Interior, tempo-

rary employees lose all claims to their jobs when they enter training. One of the first problems to be dis-

cussed by the board is that of tem-

porary employees. Also, the status of Navy Yard employees.

to promote uniform regulations.

Uniform Standards On Draft to Be Set Up for U. S. Workers

WASHINGTON.-A federal employee who believes he is entitled to draft deferment because of the work he performs should take the matter up with his personnel director.

Meantime, a board has been created in Washington which will set up uniform draft standards for federal employees. final say over who'll be deferred and who won't, but the policy of the boards will be influenced by sugges-

The board was established on recommendation of William H. McReynolds, the President's administrative ministrative assistant on personnel problems. Such a board, Mr. McReynolds wrote department heads, "will bring about reasonable uniformity in the policies and practices of the de-partments and agencies."

The President's administrative assistant suggested that personnel directors be appointed to the board. The appointee, he said, would be "responsible for considering all requests for deferments from training and related problems.'

How Deferment Comes

An employee may be deferred by one of two methods. First, by requesting it from the department, and second, by the department request-ing the local draft board to defer the employee.

Of course, the local board has the

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used as a model in other Government agencies. It was drawn up by Personnel Director J. W. Chambers. It Reads:

"The Maritime Commission will do everything practicable to protect the security of the employee's position during his absence on active military duty. The employee will be granted any leave benefits to which he is legally entitled and will thereafter be carried on leave without pay status during the period of time he serves with the armed forces. Any appointment made to fill his position will be of an indefinite nature and the employee so appointed will be informed that he is occupying the position of an employee who is temporarly on active military In the event the position is abolished during his absence due to organizational changes, every effort will be made to place him in a position of equal status and pay upon

"In certain lines of work where the individual is directly engaged on matters involving national defense phases of the commission's activities, such as the construction program, and cannot be replaced within a reasonable length of time by an-other employee, the commission may request that he be deferred from active duty. These cases will be judged individually. In all cases the commission's decision will be made

his return.

in Washington.

"Any employee who feels he should be deferred because of the work he performs should upon receipt of questionnaire for classification purposes request an immediate decision as to whether or not the Maritime Commission will concur in his request to a Local Board for de-ferment. Such requests shall be addressed, through proper supervisory channels, to the Director of Personnel, who will secure the recommendation for the proper division for a decision from the commission, and will promptly notify the employee of the action taken. In the field Maritime Memo

The memo given to employees at the Maritime Commission has been to the Maritime Commission has been the Maritime Commission has been through proper supervision channels."

Postal Clerks Won't Let **Draft Buffalo Them**

Postal workers aren't taking chances: they want to be sure that their Civil Service rights won't be diminished by conscription. Last week, the New York Federation of Post Office Clerks, Local 10, passed a resolution on the subject. Drawn up by Secretary Charles E. McLaughlin, the resolution pointed out that:

"Conscription will involve" postal employees; and that Civil Service should not be damaged by conscription."

The postal men ask that each vacancy in the regular staff of the Post Office caused by the draft be filled for the duration of military service by moving the next man on the substitute roster up to the reg-ular position at the same salary to which that sub would be entitled if he were appointed as a regular.

When the original employee re-

What about subs who should be called by the draft?

The Post Office Clerks have plan for this problem, too. go back on the list in order of

Among other requests made by

Buckley Saved Jobs Of Technicians

Senator John L. Buckley, Democrat running for reelection in the 15th S.D., is author of the law which has lost their posts under the New York City charter.

the Clerks are that the present eligible roster be maintained until a new one is set up; and that all vacancies due to undermanning and other normal conditions be filled in the usual manner.

War Department To **Enlarge Publicity**

WASHINGTON .- The War Departturns from his military service, the man who took his place, says the resolution, should go back on the substitute roster in the order of seni-tions staff in an effort to keep John Q. Public informed on the progress Q. Public informed on the progress of of our national defense preparations.

Col. Wade H. Maris is to remain in charge of War's public relations ofplan for this problem, too. Each fice, but Chief of Staff Gen. George vacancy on the substitute staff would C. Marshall has called in a civilian be filled by moving up the senior man on the eligible roster to the substitute position, and when the substitute position, and when the substitute position, the eligibles would then the substitute position. department.

The War Department hopes to recruit information experts from either the regular Army or the reserves Few if any civilians will be hired. Separate divisions for press, movies, radio and magazines probably will be established. Lieut. Col. Frank A. Allen now handles both radio and newsreels.

War Department officials were understood to be considering Karl Bickle, former United Press chief, saved jobs for hosts of technicians Bickle, former United Press chief, from Civil Service lists who would for one of the jobs, but Bickle, it is reported, will go with Nelson Rockefeller at the Defense Commission.

General Investigator Registers Set Up

The first General Investigator Test registers finally have h established by the Federal Civil Service Commission. The regig and the number of eligibles on each are:

Assistant Pharmacy Investigator, 169; Assistant General Investigator, 462; Associate Accounting Investigator, 348; Assistant Accounting Investigator, 585; Associate Law Investigator, 250; and Assistant Law Investigator, 367. The registers were set up for the Customs Bureau.

Other registers established: Assis- 113.

tant Curator, 22; Senior Muse Aide, 129; Principal Metallur Engineer, 13; Senior Metallur Engineer, 12; Metallurgical Engine 21; Principal Metallurgist, 23, 58 Metallurgist, 61, and Metallurgist

Requirements for Printer Tests

The Federal Civil Service Commission has just announce tests for the following printing jobs:
Linotype operator at a rate of \$1.26 an hour; monotype operator

\$1.26 an hour, and hand compositor, \$1.20 an hour.

The jobs are open at the Government Printing Office in Washington,
D. C. The work-week is 40 hours
and time and a half is paid for overand time and a half is paid for overit is believed that the Committee The five-day week is worked, but under the present emergency operations the two off days may not necessarily be together.

The jobs are competitive, but no competitive tests will be held. Candidates will be rated on education and experience. Requirements:

1. American citizenship.

2. At least eight years of school-

ing; a printer's apprenticeship of at least five years, or practical experience in the trade. Apprenticeship or experience must have started at 16 years or more. A broad knowledge of the printing trade is required.

3. At least one year of journeyman printer experience within the past 10 for persons desiring to substitute experience for apprentice training.

4. Fifty is the age limit except for

applicants claiming military pref-5. Linotype applicants must be able to set 4,999 ems an hour. The

same speed applies to monotype 6. Must be in sound physical condition. Good eyesight is demanded.

Retires After 46 Years of Service

Maurice R. Murphy, an employee of the District Engineers Office of the U. S. Customs office, retired last week after 46 years of service in the same department. Murphy started his federal service as a mechanic in 1894 and retired last week as an Assistant Maintenance Engi-

Murphy was honored Thursday night by a dinner at the Village Barn which was tendered to him by his associates and friends.

It is believed that the Commis soon will have to announce tes bookbinders and proofreaders, of ernment Printing Office has he hire nearly 500 additional prin recently in order to expand operations from five to six day

Davidson Fostered Anti-Loan Shark Bill

Civil Service groups suppor the reelection of Assemblyman I D. Davidson, Democrat, in the A. D., Manhattan, particularly call his introduction of the law mitting employees who are mem of the New York City Emplo Retirement System to borrow 40 percent of their pension cont tions from the system. This mean has helped to emancipate the 0 Service worker from the loan i

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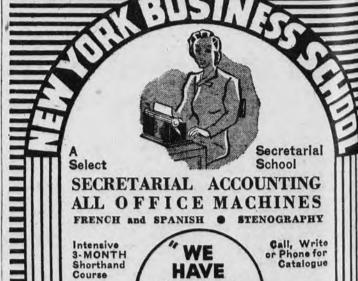
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Civil Service Employees

ROOSEVELT'S RECORD

- ★ He Increased and Maintained Civil Service Salaries.
- ★ He Transferred More Than 50,000 Jobs to the Classified Service.
- ★ He Placed Thousands of Postmasters Under Civil Service.
- ★ He Is Protecting Civil Service in the National Defense Program.
- ★ He Sponsored and Is Supporting the Ramspeck Bill, Which Will Extend the Merit System to the Entire Federal Civil Service.
- ★ He Appointed the Reed Commission, to Study and Improve Civil Service.

"The new Executive Orders, issued by President Roosevelt...will prove to be one of the greatest advances in the extension and improvement of the Federal Civil Service."

-Annual Report, National Civil Service Reform League, 1938

MEAD'S RECORD

For 22 years, James M. Mead has been the Civil Service worker's champion in Congress, as Representative and Senator.

HE HAS FOUGHT FOR:

- ★ The 40-Hour Week.
- ★ The Ramspeck Bill.
- * Postmasters Under Civil Service.
- ★ Special Delivery Messengers Under Civil Service.

HE HAS FOUGHT AGAINST:

- ★ Discrimination Against Middle-Aged Federal Workers.
- ★ An Age Limit for Persons Applying for Civil Service Tests.

"Labor never had a more devoted champion or sincere friend than Jim Mead."

-United States Senator Robert F. Wagner.

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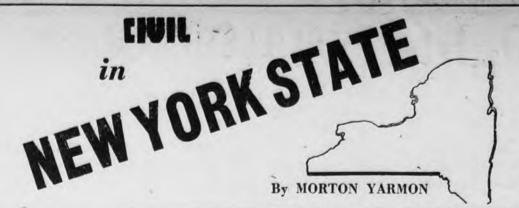
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Temporary Appointments For 6 Months in State Jobs

Regulations on future temporary appointments in the State service were forwarded this week to heads of all State Departments. These put teeth into the Fite law that officially went into effect October 1. They allow temporary appointments from appropriate eligible lists under these circumstances:

1. A temporary appointment may be made for a period under six months where the Civil Service Commission is satisfied that the position will not continue beyond that In requesting the appointment the appointing officer must submit to the Commission, in writing, a statement to the effect that the position will not continue beyond six months, giving proof.

2. A temporary appointment to fill a vacancy caused by leave of absence may be made for the duration of the absence, provided it does not exceed one year. The appointing officer must submit a statement giving the name of the person taking the leave of absence, the title of the position, and the duration of the leave.

Up to Six Months

3. When a temporary appointment of less than six months is found to be inadequate, it may be extended, provided that the temporary periods do not exceed six months. Also, at the time of the proposed extension, the temporary employee must be reachable on the list for further temporary appointment.

These temporary must be made from an appropriate eligible list, and must be made in accordance with the usual certification and appointment procedure. The rules apply to positions filled either from open or promotion lists, whether paid from temporary funds or from lump sum appropriations.

The memorandum was sent out by

Frank H. Densler, executive officer Buy The LEADER every Tuesday

of the State Civil Service Commis-

No Test Yet For Patrolmen

Although the present Nassau County Patrolman list expires March 11, 1941, no plans have yet been made for a new test, reports the Nassau County Civil Service Com-mission. The age limits are to be changed, but no one knows yet to

The list for the Clerk exam which was held in June will be promulgated early in December. Delay in investigating the applicants has been holding things up.

How You Get Salary Increases in N. Y. State

To the economy-minded legislator ready to lash out at the St employee every time some budget cutting has to be done, the phr "Feld-Hamilton" is anathema. Messrs. Feld and Hamilton father a law some years back which gives the State worker a salary

every so often. And the economy mongers don't like it.

They point to the annual price of \$1,000,000 for these regular increase.

But to point at that figure is to indulge in a vicious half-truth. For basic reason for the Feld-Hamilton law is to standardize for basic reason for the Feld-Hamilton law is to standardize salaries for tical work in the State service. Discrepancies are weeded out, thus inc ing the morale and efficiency of the employees. And such standardization will bring greater economy to the State, which will soon have an

Two weeks ago The Leader pointed out that the draft program threatens salary increments at the 1941 Legislature. In this and fort ing issues The Leader is publishing the annual salary scales set up by Hamilton. This schedule applies to all positions, other than temperature part-time, or seasonal, in the competitive and non-competitive classes State service. Excluded, of course, are subdivisions of the State, and positions for which salaries are otherwise fixed by statute.

I. Custodian and Domestic Service

(Includes Cleaners, Charwomen, Janitors, Elevator Operators, Wind Washers, Caretakers, Custodians, Watchmen, and other similar positions

Minimum	Maximum	Annual	Rates of compensation.					
annual Grade, salary, 1a \$700 b 900 2a 1,100 b 1,300 3a 1,500 b 1,700 4 2,000 5 2,400 6 2,800 7 3,400+	annual salary. \$1,100 1,300 1,500 1,700 1,900 2,100 2,400 2,800 3,280	Incre- ment, \$100 100 100 100 100 100 100 100 100 120	First year. \$700 900 1,100 1,300 1,500 1,700 2,000 2,400 2,800	Second year. \$990 1,000 1,200 1,400 1,600 1,800 2,100 2,500 2,920	Third year. \$900 1,100 1,300 1,500 1,700 1,900 2,200 2,600 3,040	Fourth year, \$1,000 1,200 1,400 1,600 2,000 2,300 2,700 3,100		

II. Sub-Professional Service

(Includes Laboratory Helpers, Laboratory Workers, Laboratory Techcians, X-ray Assistants, Engineering Helpers, Engineering Aides, Assist Forest Surveyors, Draftsmen, Surveyors, Library Assistants, Home Testers, and other similar positions.)

Minimu	m Maximum	Ammuni			Rates of	compensat	lon.	
Annua Grade, salary la \$900 b 1,150 2a 1,400 b 1,650 3 2,600 4 2,400 5 8,000 6 3,900 7 5,100+	al annual salary. \$1,400 1,650 1,900 2,150 2,500 3,000 3,750 4,900	Annual incre- ment, \$100 100 100 100 120 150 200	First year, \$900 1,150 1,400 1,650 2,000 2,400 3,000 8,900	Second year. \$1,000 1,250 1,500 1,750 2,100 2,520 3,150 4,100	Third year. \$1,100 1,350 1,600 1,850 2,200 2,640 3,300 4,300	Fourth year, \$1,200 1,450 1,700 1,950 2,300 2,760 3,450 4,500	Fifth year, \$1,300 1,550 1,800 2,050 2,400 2,880 3,600 4,700	81 1 1 2 2 3 3 4 4

III. Clerical, Stenographic, and Office Administrative Services (Includes Typists, Stenographers, Transcribers, Clerks, File Clerks, Mosengers, Telephone Operators, Office Appliance Operators, Blue-printe Photostat Operators, and other similar positions.)

7.	linimum	imum Maximum				compensati	ation.		
	annual salary. \$900 1,200 1,600 2,000	maximum annual salary. \$1,400 1,700 2,100 2,500	Annual incre- ment, \$100 100 100	First year. \$900 1,200 1,600	Second year. \$1,000 1,300 1,700	Third year. \$1,100 1,400 1,800	Fourth year. \$1,200 1,500 1,900	Fifth year, \$1,300 1,600 2,000	814 81,4 13 23
š	2,500 3,100 4,000+	3,100 3,850	100 120 150	2,000 2,500 3 100	2,100 2,620 3,250	2,200 2,740 3,400	2,300 2,860 3,550	2,400 2,980 3,700	2,5 3,5

IV. Agriculture and Conservation Service (Includes Farmers, Market Reporters, Agricultural Inspectors, Agricultural Supervisors, and other similar positions.)

Minimum	Maximum	Annual	1		Truces or	compensati	on.	. 33
annual Grade, salary, 1a. \$900 b. 1,200 2. 1,500 3. 2,100 4. 2,600 5. 3,225 6. 4,200 7. 5,400 8. 7,000+	annual	incre- ment. \$100 100 100 100 125 150 200 250	First year. \$900 1,200 1,500 2,100 2,600 3,225 4,200 5,400 (To 1	Second year. \$1,000 1,300 1,600 2,200 2,725 3,375 4,400 5,650 be contin	Third year. \$1,100 1,400 1,700 2,360 2,850 3,525 4,900 5,900	Fourth year. \$1,200 1,500 2,400 2,975 8,675 4,800 6,150	Fifth year. \$1,300 1,600 1,900 2,500 3,100 3,825 5,000 6,400	Siz 7:0 51.4 1.7 2.8 2.6 5.3 5.3 6.6

Kingston to Get Merit System

Only four groups of Kingston city employees—policemen, firmen, welfare workers, education employees other than teachers are under Civil Service. This is about to change, though, with the announcement last week that the State Civil Service Commission is about to launch an occupational and compensation survey +all city employees.

Getting Jobs

Eligibles on the 1,888-name list for have not come through Civil Service Investigator, Control Board, have two ideas on this situation be corrected.' how they can get more jobs: 1) The procedure, Heiselman by having the list declared appropriate will be: survey, drawing in the procedure, will be: survey, drawing in the procedure of the proce tions with similar duties and requirements; and 2) by having the board's jurisdiction widowed by the Mayor approved by the Mayor app board's jurisdiction widened so as to include enforcement as well as supervision of the liquor trade.

These were most prominent points on the agenda last week when 200 eligibles formed the ABC Investigator Eligibles Association, and picked propriate for similar position, and picked propriate for similar position, and picked propriate for similar position. David A. Steinbock as their pres-ident. The executive committee meets at its headquarters, 36 W. 44th Appoints

sued a statement saying:

"Excellent probability of success is evidenced by the high regard in which this list is held by executives Buy The LEADER every Tuesday

Mayor C. J. Heiselman, ABC Eligibles the announcement, admitted that the survey is the preliminary step to placing all city jobs under the merit system. He quoted State Civil Service Commissioner Howard Florage

Jones:
"There are a number of city employees in positions that would apployees in positions that pear to be definitely competitive the Alcoholic Beverage examinations. It is essential the

by the Mayor, approval by the State Commission.

for which have expired or are about

Appointments to the county boal St., on Friday, while a general meeting will be held November 29.

In a hopeful note, the eligibles iscations in Westchester and Nassal have already been made, with certifications in Westchester and Nassilla But no appointments have yet been

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	PACKARD COUPE595.90
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OPEN EVENINGS AND SUNDAY

tate Workers' Rights n Military Service

A detailed explanation of exactly how the rights of State employees who are in mili-service because of membership in the National Guard, Naval Militia, or Reserve Corps to be protected, was given last week by W. N. Sherritt, director of the Bureau of Office it in the Department of Audit and Control,

noted first is section 245 of been paid had they remained in the day period will be made on the regupinion by Attorney General I Bennett, Jr., on Septem-This section provides that bers of these three bodies to receive from the State full pay during the first 30 of service, and after that ifference between their miliand civil pay. This applies tate employees regardless of funds from which they retheir salary.

memo is particularly signifiecause it may apply eventually State employees who go into e, draftees and volunteers in-It is expected that one of rst proposals before the State to grant these same privileges

Points

nts covered in the memo are: payment will be made to provi-

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Saturday Evening, November 9th, 1940

2. Payment to military employees will be made from the fund from which they were being paid at the time they were inducted into service; e.g., general fund, social security fund, state insurance fund.

3. Payment from the State will include the value of maintenance, whether paid in cash or received in the form of lodging. Such value is to be governed by the law that authorized the maintenance.

4. Military compensation will exclude the value of maintenance received from the federal government. The amount to be considered will be the "compensation paid to him for the performance of such duty."

5. Summer training will be considered in figuring the 30 days' full pay. In determining this period, the number of days absent during 1940 on military duty for regular summer training, special duty, etc., prior to remporary employees only induction, will be considered. Wherch period as they would have ever possible, payment for this 30-

lar payroll from the line item or allocation. Payments covering the difference between military and civil pay will be made on military payrolls.

Certificate of Entrance

6. A certificate of entrance into military service (Form M.S. 1) is to be filled out and mailed to the department or institution in which the soldier was employed, before it is filed with the Comptroller's Office. Attached to this form should appear a certificate from the agency listing the number of days during 1940 on military duty, prior to induction, for which full pay was received, and the number of days after induction that the name will appear on the regular payroll, that is, the balance of the

30-day period.
7. At the time military pay is received, the soldier and the commanding officer are to fill out a certificate of military pay (Form M.S. 2), and forward it to the department or institution where the soldier was employed. It will then be reforwarded to the Comptroller's Office.

8. Payrolls will be prepared in the Comptroller's Office and paid monthly upon receipt of Form M.S. 2.

Pension Contributions

9. Pension contributions will be made from the amount paid by the State on the same basis as at the time of induction. Contributions will be required monthly from the individual where no amount is paid by the State, if credit for service is desired for retirement purposes. Similar arrangements will apply to payment of insurance premiums.

10. State agencies are required to notify the Comptroller's Office of the severance of their employees from military duty.

11. Garnishee executions will be honored only to the extent of the amount paid by the State.

12. The original copy of a power-

of-attorney certificate is to be filed with the Comptroller's Office.

13. A supply of Forms M.S. 1 and M.S. 2 is available at the Comptroller's Office. State agencies with employees in military service entitled to these benefits should apply

BULLETIN BOARD

All Civil Service organizations are invited to forward notices of meetings and events for appearance in the Bulletin Board. Please have your notice in by Friday of the week preceding date of the event. There is no charge for this service.

Fall Dance Of State Employees

With heads of State government expected, the fall dance of the New York City Chapter of the Association of State Civil Service Employees is scheduled for the roof ballroom of the Hotel Astor Saturday night.

Invitations have gone out to Governor Lehman, Lieutenant-Governor Poletti, President Grace A. Reavy, of the State Department of Civil Service; Attorney-General John J. Ben-Jr., Secretary of State Michael F. Walsh, Mark Graves, President of the Tax Commission; Industrial Commissioner Frieda S. Miller, and a host of other members of the Lehman cabinet and heads of the State departments.

Officials of the Association, including president Charles A. Brind and executive secretary Joseph D. Lochner, are expected to make a special trip from Albany to join in the fes-

J. Earl Kelly, president of the New York City chapter, and Theodore D. Gold are in charge of the arrange-Assisting are Ruth Hawe and Lawrence Epstein, while repre-sentatives in all the departments are cooperating within their own of-

Climbers and Pruners Meeting

A meeting of the Climbers and Pruners Eligible Association will be held on Thursday, November 7, at Germania Hall, 16th St. and 3rd Ave., Manhattan, at 8:30 p. m.

Ass't Gardeners

The Assistant Gardeners Eligible Association will hold its next general meeting Monday, November 18, at 8 p. m. in the auditorium of Washington Irving High School at East 16th St. and Irving Place, Man-

Carl Schiff, arboculturist, will address the group and the committee on Christmas employment will make a report. All eligibles have been asked to attend the session.

DPUI Night of Fun

DPUI employees of the Association of State Civil Service Employees are running a "Cabaret Night" Thanksgiving Eve, November 20, at the Hotel Ten Eyck, Albany. Joseph J. Crowe, Jr., heads the committee, assisted by Christopher J. Fee, John T. Ellis, and the Misses Mae Kazmark, Alice DeBerri, Marjorie Maxwell and Elizabeth Curran.

Park Foremen Meet

The Park Foreman's Eligibles Association will hold a special meeting on Thursday, November 7 at 8 p.m. in the Pulitzer Building, 63 Park

Less People Are Taking Exams

The havoc that national defense is playing with the number of applicants for Civil Service jobs came from a new source this week.

The Nassau County Civil Service Commission revealed figures of those who filed for the largest series of open competitive tests: only 584 applied for jobs that have hitherto been quite popular. The breakdown:

Stenographer, 133; license clerk, 221; auditor, 73; administration officer, 10; index clerk, 53; fireman, 36; analytical chemist, 6; accident and compensation claims investigator, 28;

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Telephone Operators To Plot Course

The next meeting of the Telephone Operator (Grade 1) Eligibles Association will be held on Wednesday, November 6 at the Central Commercial High School (P. S. 27) at 214 East 42nd St., Manhattan. The meet-ing, originally announced for Monday, November 4, will begin at 7:30

Eligibles on the Telephone list are now battling for appointments in the Police Department, which are being held by provisionals from the Patrol-man, P. D. list. They contend that the exam originally was announced for the jobs in the Police Depart-ment but that later Commissioner Valentine decided to use the Patrolman list instead.

Gillan to Get Testimonial Dinner

Burns Gillan, an examiner for the Municipal Civil Service Commission, will be tendered a testimonial dinner on Thursday, November 7, at the Terminal Restaurant, 47 Vesey St. The dinner will mark the occasion of Gillan's retirement. Gillan was the first to introduce practical tests in Civil Service examinations for labor class jobs.

Sabbath Observers In Conference

There will be an important meet-ing of the Sabbath Observers of the Department of Welfare on Wednesday, November 6, at 6 p. m., at 3 Beekman St. The members will discuss the non-payment of increments.

Memorial Mass

Friends of the late Mrs. Margaret Tynan, State Regent, will attend a Memorial Mass being held by the New York Assembly of the Catholic Daughters of America, 11 A.M., November 10th, at St. Gregory, the Great Church, 90th St., near Amsterdam Avenue. The State Chaplain, Rev. Patrick J. O'Donnell, Ph.D.D., will be the celebrant. The Day of Recollection at St. Regis Cenacle, 140th St., Riverside Drive, follows immediately. Dinner will be served at 1 P.M. The day will be spent in spiritual exercises ending with a Conference and Benediction at 7:30 P.M. The Spiritual Director is Rev. James Kearns, C.S.S.R.

Attendant Messengers

The Attendant Messengers Eligible Association will meet at 3 Beekman St. on Friday, November 27, at 8:30 p. m. The effect of the draft on eligibles will be discussed.

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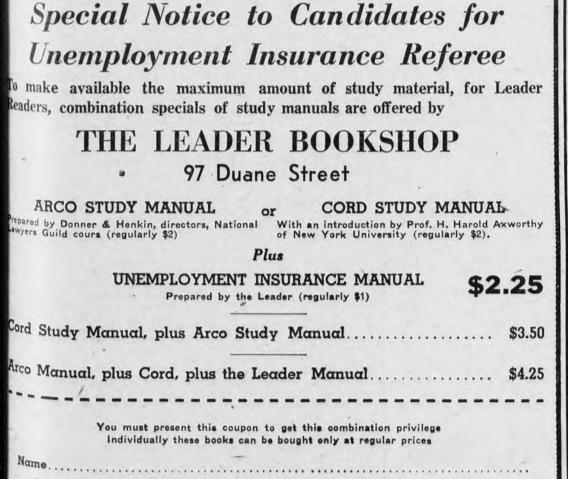
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INFORMAL

Civil Service

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MEMBER, AUDIT BUREAU OF CIRCULATIONS



Tuesday, November 5, 1940

Political Pull?

AST week THE LEADER published an article explaining how to obtain a temporary Christmas job in the Post Office.

The day that article was published we received information that an applicant for one of these jobs, in a Post Office in the vicinity of New York, was turned down when he applied-the Post Office personnel official told him he didn't know anything about the temporary jobs. Later, the young man returned with a letter from his district leader. That worked!

THE LEADER article was based upon a notice issued by the Fourth Assistant Postmaster, Washington, D. C. There was nothing in the original notice instructing local postmasters to deny jobs to those without political backing. The basis on which Christmas jobs are to be distributed was clearly stated in these words:

"Competent and deserving men and women on the civil-service register of eligibles, who are unemployed and have dependents, should be given first consideration in employing extra help for Christmas. Second choice goes to those applicants, in order of their necessitous circumstances, who have the required ability, are unemployed, and have dependents to support."

Nothing about district leaders in that statement, is there?

We think that persons looking for a few weeks temporary work have a right to resent deeply any favoritism shown those who are able to bring political influence to bear.

We think that any postmaster who tells a prospect that the job "isn't available," simply because that prospect comes unheralded, is performing an unjust act.

There's a moral to all this: namely, that the merit system is the fairest way of selecting employees for the government, giving equal opportunity to all.

An 8-Hour Day, Please

THE 8-hour day and the 51/2-day week are pretty well accepted by most Americans as a reasonable working principle.

You'd imagine that government would lead in establishing good working conditions for its employees. But take a look at some cases of working hours in New York City, selected at random:

Watchmen in the Board of Transportation work 12 hours a day.

Cops can't get a full day off each week, under the outdated "10-squad" set-up.

In the Department of Public Works, auto enginemen work all kinds of hours.

Sanitation men put in an additional Sunday every now and then-no overtime, of course.

Custodial helpers in the schools are subject to any hours their superiors choose to impose upon them.

One official admitted to THE LEADER quite frankly that "wherever understaffing occurs, there is bound to be a long working day." Many of the city's departments are understaffed.

Why not establish the 8-hour-working-day principle for all New York City employees who don't now enjoy it? It will mean improved morale, better work done,

We Suggest - - -

THAT ELECTRICIANS, BLUEPRINTERS, GENERAL MECHANICS AND WOMEN WHO QUALIFY AS MATRONS watch for new city exams for these positions which are due for announcement soon.

THAT EMPLOYEES OF THE BMT AND IRT subway lines who find that they have not gained citizenship, and are in danger of losing their jobs, organize now so that the Wicks law can be liberalized at the next session of the Legislature. Many employees were unable to complete the complicated steps leading up to filing first papers in the six months that was allowed for this after passage of the Wicks law.

Merit Man

Joseph Francis O'Neill

. . . I'm not at all cynical about human nature . . .

THE spearhead of all investigations made of Civil Service appliants in New York City is a tall, intelligent Irishman named Joseph Francis O'Neill, who is in charge of the Municipal Civil Service Commission's Bureau of Investigation.
O'Neill's staff of 50 investigators and clerical assistants investigate the records, citizenship, experience, fingerprints, etc., of some 17,000 people each year. To this total, another 27,000 will be added in the next twelve months, with the blanketing into Civil Service of all subway workers on the BMT and IRT lines.

26 Years in Service

O' Neill is a veteran of 26 years in Civil Service. He started as an investigator in 1914, was made a supervisor in 1927, and last April he was promoted to head of the Investigation Bureau. don't know of any work I like better. That's why I've never changed."

O'Neill's work brings him in intimate contact with all sorts of people. He has some interesting observations about them, drawn from long experience. "I'm not at all cynical about human nature," he says. "I think people are getting better. When you consider how decent the ordinary citizen of New York is, it's amaz-

ing."
"I like to associate with people to get their ideas on life. Human nature is my hobby. Unless you know the other man's problems you can't be fair. Unless you know the conditions under which people live you can't judge them."

"Take a boy whose parents are or. There's certainly more temptation for him to snatch a ball or bat than one whose parents are rich. We have many cases of wild boys who grow up to be wonderful citizens."

40 a Day
This point of view is important in a man who must review each year thousands of records of people who are trying to get city jobs. O'Neill personally inter-views at least 40 people a day,

Sirs: Now that the great fish-

guarantees put in the law.

Ever since the country first started to talk about the draft, The Leader has kept us posted on

all the latest developments, par-



checking statements in applicants, records of arrest, citizenship, etc. In serious cases he makes the recommendations on which the Commission finally

Today one of O'Neill's biggest jobs is the direction of the investigations of 27,000 subway workers; and one of the knottiest parts of this job is that of citizenship. The jobs of several hundred subway workers are threatened because they are aliens. Many of them have always thought they were citizens. "It's tough for a person who has lived here 50 years and who thought he was a citizen to find out that his parents only took out first papers. We had a woman recently who was 21 and a half when her father became a citizen. She honestly thought she was one too.

Voted, But Not Citizens

"In Western states in the 1870's and 1880's when an alien took out first papers, he was recognized as a citizen. He voted and was officially a citizen of the state. He never went any further. He thought he was a citizen of the United States as well. We have six cases of men who have been in this country from 60 to 70 years who always thought they were citizens. Now we have to tell them they're not. It's brutal. But we have to do

Only an act of Congress could alleviate this situation, O'Neill added.

Another citizenship problem is that of women who were married to aliens prior to the passage of the 1922 Cable Act. Many of our women Ticket Agents were married before 1922. We have to check the citizenship of their husbands before that date. We have cases of American women who lost citizenship by marrying aliens. Some women have been married three or four times and we have to check each husband."

Fingerprint System

O'Neill's department has a rigid fingerprinting system that has greatly cut down on eases of impersonations in examinations, although at least 10 have turned





commissioners in N York: in the Sanita Department...A splinter m ment has developed in SCMWA. Not serious yet, but ready publishing its own paper The War Department is so ha pered for lack of space, it persuaded the National Arch Building to house valuable rords... Sid Stern, City Commission's attorney, is taking on work. Ill health's the official son... Walter Winchell: thanks.

Preferred Lists

Just in case anyone tells you ferent: employees of the city State reinstated from preferred are entitled to the same salary were receiving at the time of lay-off...All corners of the State be represented at the New I chapter (ASCSE) dance Saturnight, November 9...The quota tem of making federal appoint tem of history is the works of the Commission in marking paper Grace Reavy is the only we Grace Reavy is the only we member of the Lehman first cabinet...Clearest, most read exam announcements come from the company of the company o

Coming Soon

Watch for an expose of con tions in the Hospital Departm Some of the stuff is sizzling, you'll be surprised who's go get burnt...The question of was the father of American C Service is a toss-up among. man B. Eaton, Carl Schurz, George William Curtis ... Ad the woes of the Wage and H Division: The United Fed Workers (CIO) accuse head Col. Philip Fleming of antitactics...Meritman Phil Ker who lacks a middle name, has ceived mail with at least a do different initials.

up this year. Nowadays can dates are fingerprinted when first part—usually the physior medical—of the test is given then they are fingerprimagain on the written and oparts; again at the time of vestigation, and finally w they are appointed.

O'Neill's interest in his wo genuine. So much so, that m of his outside activities are tak up with reading that will h him in his work.

letters

The Derby's Over

ticularly how the draft was to

affect Civil Service workers. Won't bowl derby is over, we can settle you go just one step further and down to some serious business. suggest to the appropriate legis-We already have a pretty good idea lative bodies just how to go about protecting Civil Service workers who are called? which of us will be going, and when. But we Civil Service em-ployees are still very much up in the air. There's been an awful lot THE LEADER has already suggested editorially a number of of talk about how we are going to get this, that, and the other thing. steps to do just this. In addition, But as far as I know, the only felwe are now studying the various amendment possibilities by which lows who really have guarantees are those in the National Guard. the city, State, and federal laws can take care of these guarantees. See article on page 3.—The Entor. We hear that our jobs will be waiting for us when we get back; that we won't lose any salary while we're away at camp; that we'll be kept informed on all the latest Civil Service dope. That's all very Re Inviting Ellis Sirs: I read in "Don't Repeat This" last week that "disgruntled" fine, and we appreciate it very much. But we won't really be sat-isfied until we actually see these

eligible groups in the city are planning to invite Emil K. Ellis to address their meetings. Without saying anything against Mr. Ellis, I would like to urge these groups not to indulge in this easy play for publicity. Right now, Mr. Ellis is busy investigating the Civil Serv-

ice Commission. As such concerned with finding irregula ties in the Commission's working Eligible groups are interested getting jobs rightfully theirs, a getting them quick. To invite a state of the Ellis is to seek his cooperation. doing that, though, these eligible will be placing themselves right square in the middle of the is ter Kern-Ellis battle. I fear the will find their own cause forgotte in the rush in the rush. SINCLAIR SMITH, JE

Competition Keen Enough Sirs: We are using the column of the Civil Service Leader request of the Civil Service of mission, that they reconsider rescind their ruling permitting temporary employees to competitude the competitude of the Civil Service of the Civil Ser in the Gardener Promotion exam ination. There are enough perm

nent employees to make the competition keen for this job. Permanent Employees Assing Robert King, Section Or Selen

POLICE CALLS

By BURNETT MURPHEY

Why Not Now?

peared before Budget Director Kenneth Dayton. He asked or funds to appoint 600 more Patrolmen, to bring the Departor funds to appoint 600 more Patrolmen, to bring the Depart-ment up to its authorized strength. In the 10 months that have followed this reasonable request, only 300 men have as vereated more and more vacancies. Yet the Commisioner recently issued a statement which seemed to imply hat it would be a long time+

e made.

Why? What is the justificaion for this policy? Certainly, if he Department needed 600 more

ops last January, the need is ven more acute today. The nation is building its vital

defenses at top speed. There is no plausable reason why New York should delay police apointments any longer.

Pension Bill

City Councilman Schick has introduced a bill in the Council known as Local Law 425, which provides for pensions for Fireman killed while they are off duty, but who are killed n the actual performance of a service to the city. A similar bill is now being prepared to cover cops killed nder similar circumstances.

Burkard On Security Bill

A bill introduced in the Senate by Senator Wagner to extend the Social Security Act to government employees has been under fire by various Civil Service groups. PBA president Joe Burkard has asked for an

efore any more cops are to exclude Police who have established pension systems. Other groups have asked for similar exclusion from the bill's provisions. It is expected that amendments to exclude New York City's cops from the bill will be adopted.

Senator Wagner agreed last week to amend the bill to protect estab-lished pension systems. See page 11).

Same Pay For Same Work

A resolution soundly denouncing the plan of Mayor LaGuardia to add veterans to the Police Department in case of war or other national emergencies was adopted last week by the New York County American Legion. The Mayor's plan was scored on the grounds that the \$25 the Mayor said would be paid to the reterrant angula have a tendamy " veterans would have a tendency "to reduce the American type of wages and reduce the standard of living." The Veterans declared that any jobs they filled in the Police Department should be at the same pay regular

cops receive.

The resolution to condemn the Mayor's plan was submitted to the New York County American Legion by the Electrical Local Union No. 3. The resolutions committee of the Legion recommended disapproval, but a minority report urging adopmendment that would specifically tion of the resolution was submitted.

When the Legion membership cast its vote it left no doubt that it dis-approved of the plan. Five hundred delegates, represent-

ing 18,000 men, attended last week's

63-Year Plan Still Knocking Around

The bill to provide for mandatory 63-year retirements in the Police Department is still knocking around in a city council committee, and the chances are that it will stay there.

Unless something unforeseen, such as direct support from the Mayor, happens, the chances are that the bill will die.

PBA Working On 11-Squad Chart

Officials of the Patrolmen's Benevolent Association are now working on a final draft of a bill to provide for the adoption of the 11-squad chart. The bill will be submitted in the city council within a few weeks. The bill will face a fight and the combined support of all members of the Police Department is needed to help its passage.

Adoption of the 11-squad chart would provide cops, for the first time, with a full 48-hour swing, or in other words, a day off each week.

The great increase in the overtime the men have been putting in during the last two years completely justifies the adoption of the 11-squad

St. George Assin

The St. George Association of the Police Department will hold its an-nual affair at Manhattan Center on November 16.

Feaster is chairman, has started the pected.

Mental Hygiene Notes

By JOHN F. MONTGOMERY

The Man With the Billy Rose Complex

This is the story of Andru Horton, a man with a Billy Rose complex. It involves the employees and patients of Rochester State Hospital.

A few years back, new buildings were to be added to the hospital group. Among the recommendations was an amusement hall, for recreational activities of patients and employees, such as dances, picture shows, card parties. Included would be a stage with frames for backdrops, scenery, etc.

Andru Horton was particularly interested in this building. The theatre had early caught his fancy, and he himself was quite accomplished as musician and dancer. Vacations and extra time he spent in New York City, walking along Broadway and theatrical side-streets, developing ideas, casting some aside, getting new ones.

He thought, wrote to friends, dis-cussed the matter, then decided it was time to spring his project on Dr. John L. Van de Mark, superin-tendent. Dr. Van de Mark was immediately enthusiastic. The first result was the amateur minstrel and follies of 1939, hailed by the home folks as the best show they'd ever

Today Horton is ready to direct and produce the 1940 version, on November 12-13; matinees are for the patients, while the public is in-vited to the evening performances.

ball rolling in the right direction to arrange things so that men will not lose as much time as they have in the past during the big day.

Overtime Bill Tied Up

The bill to provide hour-for-hour compensation for overtime put in by members of the Police Department, Big Day

The Committee on Election Day
Orders, of which Trustee George

members of the Police Department, which was recently introduced in the City Council, is still tied up in committee. Early action, however, is exwhich was recently introduced in the City Council, is still tied up in com-

Rockland Elects

Officers of the Rockland State Hospital chapter of the Association, picked at the recent annual meeting, are Frank Cadigan, president; Ann Gottlieb, vice-president; Margaret Merritt, recording secretary; Edward Robarge, financial secretary; Oswald Graff, treasurer; Robert Ortlieb and Miss Merritt, delegates; Arthur Gifford and Edmund T. Logue, alternate

Bowling Tourney

Poughkeepsie wants to house the 1942 women's State bowling tourney. With that in mind, the local gals are concentrating on the 1941 event, scheduled for Buffalo beginning February 27. A dinner-dance is set for November 26 at the Dells. Co-chairman of the arrangements committee is Mary Gillespie, of Hudson River State. Among those assisting are Ruth Bickel, Harlem Valley, and Frieda Kiene, Wassaic.

Graduate Nurses

Graduate nurses of Harlem Valley listened to Miss Elizabeth Hall, assistant secretary of the New York Nurses' Association, at the administration building last Monday night. She discussed the American Nurses' Association... Officers of the men's bowling league: Dr. Arthur M. Sul-livan, president; Louis Illig, vice-president; Harry Bickel, secretary-treasurer. The eight-team league started its season last week.

FIRE BELLS

By JAMES DENNIS



Answers To Captain Exam

Tentative key answers for the refor Part 1 of the test. Candidates for Fire Captain have until November 20th to file objections to any of these answers.

(1) C, (2) C, (3) B, (4) B, (5) A, (6) D, (7) D, (8) A, (9) C, (10) D, (11) A, (12) C, (13) C, (14) B, (15) B, (16) A, (17) C, (18) B, (19) B, (20) B, (21) C, (22) B, (23) C, (24) C, (25) B, (26) C, (27) B, (28) C (47) B, (48) C, (49) A, (50) D, (51) A, (52) A, (53) C, (54) C, (55) D, (56) A, (57) B, (58) B, (59) B, (60) D, (61) D, (62) C, (63) B, (64) B, (65) D, (66) C, (67) D, (68) D, (69) C, (70) B, (71) B, (72) A, (73) B, (74) D, (75) C, (76) A, (77) C, (78) C, (79) A, (80) A.

"A Bunch of Real Firemen"

A bunch of real firemen" was the tribute paid to the members of the London Fire Brigade by three New York City Firemen sent to the British capital to study the effects of War on a large city. Battalion Chiefs Daniel Deasy, of the Bronx, and Frederic Wedemeyer, of the marine division and Flamman Grande Scott. division, and Fireman George Scott flew to London ten days ago to ob-serve the work of the English Fire-men in dealing with conflagrations

wartime will be worked out for all American cities.

In commenting on the work of the London Firemen, Chief Deasy de-clared: "I do not know of any words Tentative key answers for the re-to express our gratification at a job so well done. Everything has been tain were announced this week by

Fireman's Textbook

The Fireman's Textbook of Entrance and Promotional Examination Questions has just been published by (20) B, (21) C, (22) B, (23) C, (24) the College Book Company, Columbus, Ohio. The book has been compiled by Ed. P. Welch, chief of the Columbus Fire Department, who says in his introduction that "The Fireman's Textbook covers the entire field of fire-fighting engineering, and, used correctly, it will be the means for many young men to be of greater service to their communities and to themselves."

The book contains 5,000 questions

and answers on all phases of fire-fighting. They are divided into three main subdivisions; general firefighting; first aid and hydraulics.

The book sells for \$3.50 and can be purchased at the Civil Service Leader's bookstore, 97 Duane St.

Dorman Out for FDK

Fire and Police Departments, urging them to reelect F.D.R. Most prominent among his arguments is that when Roosevelt was Governor, he a report on their return, probably in six months, and on the basis of this plans for dealing with fires in New York City.



Question, Please?

by H. ELIOT KAPLAN

CONTRIBUTING EDITOR

All About Grades R. A. D.: The grade of a position is determined by the salary. If the grade range of the position held is \$1800 to \$2400, then all employees with salaries within that range are in that Grade. It makes no difference what grade position the examination was originally held for, it is the sal-ary you actually are paid that fixes the Grade. Suppose Tom Jones was on a Grade 2 Clerk list. If he is appointed to a position within the salary range of a Clerk Grade 1, then he is a Clerk Grade 1. As long as the original eligible list for Grade 2 remains in existence he may be eligible for further appointment (when reached in regular order) for a Grade 2 position with the salary of the second Grade. After the orig-inal Grade 2 list terminates, however, he can get a Grade 2 salary only after a promotion test for Grade 2 and certification in regular order from the promotion test.

Fixing Salaries

Commission does not have anything to do with the fixing of salaries of individual positions or particular employees. It can neither increase, nor decrease any employee's salary anywhere in the service (except its own staff employees). Salaries are fixed by the department head within the appropriations made in the budget for the particular positions. There is a common misapprehension that the Commission can determine the salary of each employee in the service of the city or State. That is erroneous. The Commission can only determine and fix the minimum and maximum salary for each Grade of position, for the purpose of controlling promotions and transfers. To illustrate: The Commission fixed the Grade for Assistant Engineer,

to \$2,400; and the second grade \$2,401 | duces the maximum of a grade from to \$3,000. Jones, who receives \$2,100, \$3,000 to \$2,700, those getting above by the B.M.T. Office and Supervisory appointed in regular order for ten to \$3,000. Jones, who receives \$2,100, is in Grade 1. His salary can be fixed by his department head at any amount within that grade, at any time, and up to the maximum provided by the budget line for the position, but never in excess of \$2,400. Suppose the budget line for the particular position in question is increased the next year to \$2,580. The department head cannot pay Jones more than \$2,400, the maximum of the grade. If the department head wishes to pay a salary of over \$2,400, even if it is only \$2,401, to any one holding a Grade 1 position, he can pay only to the employee who is on the promotion eligible list for Grade 2 and certified for promotion. He cannot single out Jones and give him more than \$2,400 unless Jones can be promoted from the list. Nor can the Civil Service Commission tell the department how much salary shall be paid to Jones or anyone else. This holds, ENGINEERS: The Civil Service creases in salaries. The department can decrease an employee's salary at any time so long as the salary remains within the range of the grade. When, however, the decrease would carry the salary below the minimum of the grade fixed by the Commission's grading, then the seniority rule must apply as in the case of lay-offs, the reduction below the and I.R.T. whose citizenship claims grade being in effect an abolition of are in question until after the court the higher grade position and the creation of a new position in the lower grade. When, therefore, the Commission decides to change the range of a grade, that is, raise or lower the maximum or minimum salary, it cannot affect the existing Law. The Board will give each emsalary of an employee. The only ployee a hearing and opportunity to effect of the Commission's action To illustrate: The Commission fixed then is to change the lines of proton the Grade for Assistant Engineer, motion for future vacancies. Of let us say, for the first grade \$1,800 course, where the Commission re- The court test case, known as the from the date of your original ap-

\$2,700 continue to receive salaries above \$2,700; but those receiving less than \$2,700 cannot thereafter get more than the new maximum of \$2,700. To get more than the new maximum of \$2,700 they will have to take a promotion examination and get on the list for the higher grade. I hope I have made this perplexing problem a little clearer.

Leaves of Absence

H. J.: Your desire to help the Federal Government in the emergency is most commendable. cannot, however, take a leave of absence from your present position without approval of the Board of Transportation. Leaves for the purpose of engaging in industries concerned with national defense, like all other leaves of absence, are entirely in the discretion of the department. No leave of absence may be taken without express permission of the department in writing; otherwise you may unfortunately find that you have "resigned" or been dismissed.

Subway Citizenship Facts

L. O. M.: Our understanding is that the Board of Transportation has adpoted the policy of not dismissing any of the employees of the B.M.T. pears in each case that every reasonable effort had been made by citizenship requirement of the Wicks show the Board that he has tried to

Employees Association. The Association takes the position that the Wicks Law requires only substantial compliance within the time required, that is, prior to December 19, 1940, and that so long as an employee has filed his application before that date and has done everything that could reasonably be expected of him in diligently pursuing his application for citizenship the employee comes within the Wicks Law. The Municipal Commission has construed the Wicks Law to require actual possession of "first papers" before December 19, 1940. A court decision is expected soon.

This Department of Information is conducted as a free LEADER service for Civil Service employees, for eligibles, for

Don't Fall for It!

L. O. P..: Don't be a sucker. No one can help you get a higher rating in your examination than your paper will warrant. The persons who told you that getting the number of your examination paper or any other iden-tification mark would help are downright dishonest. Somebody must be playing the old "confidence game." By all means report any one to the Commission who approaches you with any scheme to get you a "quick" appointment or promotion without examination.

Probationary Period

C. A. J.: When you received your appointment in November, 1939, as indefinite, probational appointment" your probationary period began then. probationary period in May, 1940. Unceived notice that your status was changed to "probational appointment" does not require you to start a new probationary period in May, 1940 Unless your appointment is made out of the regular order on the list for

all who desire to enter the Service. Address your questions to Question, Please?, The Civil Service Leader, 97 Duane Street, New York City. If space does not allow printing your answer, you will receive a reply by mail. Therefore, state your name and address. Questions for this column receive thorough analysis by a well-known Civil Service authority. appointed in regular order for ter porary appointment or for a definit period and the position becomes per

as a temporary will be credited your probationary term. Puerto Rico Civil Service

manent, the time you have sery

U. D.: Puerto Rico has a Civil Ser vice law similar to most of our state laws, and appointments are made after competitive examination Transfers are permissible betwee the federal positions in Puerto Ric and the Puerto Rican service by re ciprocal agreement between the S. Commission and the Puerto Rica

Quota Rule

S. G. B.: The quota rule in the federal service that you hear a much about requires that appoint ments in the departmental servi shall be made in such manner the District of Columbia shall be in proportion to the population of each state, and where one state has not in full quota, eligibles from that state must be certified before states with their full quotas.

Special P.D. List

G. B.: The determination as to the use of the patrolman, P. D. specialist is entirely within the discretion of the Civil Service Commission, Ou understanding is that the Commi sion is making every possible a tempt to certify the list for appropriate positions. The Commission however, is as much bound by the own rules as are all others effecte by them, and the Commission probably finds it difficult to apply the use of the list as broadly as it might like to do.

Reinstatement

W. G.: When you filed your papers for reinstatement with the federal commission, including the med cal certificate, this was in effect a application for approval for reinstatement. The acceptance of the application or approval of reinstate ment does not necessarily mean in mediate appointment. All the Con mission does is approve the reinstatement. It is up to the department to make the reappointment after the commission has approved the reinstatement application. Th Commission does not take care of the Commission will find you a va cancy or order your reemployment. It is up to you to find the vacant and persuade the department to re-

Subway Transfer

The Municipal Civil Service Commission is proceeding rapidly with the work of transferring subway workers from the non-competitive to the competitive Civil Service. So far, this has involved only BMT workers, but with the next several weeks IRT workers will begin to gain a competitive classification.

This week the Commission makes the sixth transfer of BMT workers -involving railroad cierks, men and conductors. In each su transfer several hundred individual are involved.

Checks and Checks

Prior to transfer, the Commissioni investigation bureau must check citizenship, character, work record and other factors. Once an employed is marked qualified and the technical is marked qualified and the translatives concerning titles, salar ranges, promotion lines, etc., are worked out, he is ready to go into the competitive class where he where the competitive class, gains tenure, promotion rights, single ary increments that he would ordinarily be artist that he would orde narily be entitled to, and other right not accorded to non-competitive workers.

The Commission hopes to effect the transfer of the entire group of 27,000 workers to the competitive class by next July, thus bringing the number of Civil Service employees in New York City in New York City to an all-time high, and likewise setting a record for the number whose jobs are filled by correctified. filled by competition.



leachers Newsweekly

CIVIL SERVICE LEADER'S MINIATURE NEWSPAPER FOR TEACHERS

Background Of The Week's News

Wagner Assures Civil Service Workers on Social Security

Civil Service employees now covered by sound pension systems will be excluded from Senator Robert F. Wagner's bill to extend the Social Security Act to several million public employees throughout the country. This was the assurance given last week by the author himself, in response to a communication from the Joint Committee of Teachers Organizations.

Affected along with the teachers are policemen, firemen, and other Civil Service groups.

Senator Wagner's remarks, called "satisfactory" by the Joint Committee in a bulletin distributed Friday throughout the public school system in New York City, climaxed several weeks of confusion which began with introduction of the bill. The bill, known as Senate No. 4269, would ployees and their employers to pay

Teacher groups, coordinating in the New York State Teachers' Re-tirement Board, expressed concern on the grounds that the passage of the bill would tend to decrease their present benefits and would take away their survivorship insurance. The Joint Committee went ahead to

"I am in complete agreement with the principle expressed in the proposed amendment enclosed with your letter," answered Wagner. He also said:

"As I have repeatedly said, nothing in S. 4269 is calculated to repeal or interfere with the independent status of existing pension systems covering teachers, firemen, police-men, or other public employees, to reduce the benefits thereunder, or to turn over to the Federal Government the reserve funds of such system."

Senator Wagner also revealed that President Roosevelt has taken the identical stand. The Joint Committee also released a telegram from Senator James M. Mead which ended: "I pledge my cooperation in fully protecting existing system."

Board Gets Tough

A clarification of its new rules covering eligibles who decline ap-pointment was made this week by the Board of Education. Penalties of six months or one year's suspension from the list will be imposed hereafter. A teacher who turned down a job twice will be stricken from the

Adoption of this rigid policy was brought about by abuses which are said to have existed under the Board's former policy. In the past teachers were allowed to decline ap-pointments if they did not like the location of their assignment. Many took advantage of this rule and the Board of Education had difficulties. In other cases, teach want a particular assignment, simply refused to appear in the 15-day period allotted to them.

This is all to be changed. A teacher who immediately notifies the Board that he will not take a job is penal-ized by not being offered another for six months. If he fails to notify the Board and the actual appointment is made, and afterwards he fails to report, he won't receive another appointment for a full year.

Modern Children

A two-day session to discuss the topic: "Our Children-1940; Facing Demands of Today" will be held Friday and Saturday, November 15 and 16 by the Child Study Association. The sessions will be held at Hotel Roosevelt. Among the problems to be discussed are sex education, progressive education, education for the future, and progressive education on trial.

Board of Higher Education; Walter White, secretary of the National Association for the Advancement of Colored People; Magistrate Anna Kross, and Walter G. Preston, Jr. Five panel discussions will be held

Saturday morning. They will cover the following subjects: 1) How Does the Present Elementary School Curriculum Help Children Adjust to Social Change; 2) How Does the Present High School Curriculum Help Children Adjust to Social Change; 3) How Can Parents and Educators How Can Parents and Educators Help to Develop Spiritual and Moral Values; 4) How Do Press, Radio and Motion Pictures Help Children Meet the Challenge of These Critical Times; 5) What Is the Obligation of a Democracy Toward the Financing

James Angell, former president of | Training for Yale; Ordway Tead, chairman of the | Training for **Professionals**

A nine-million dollar training program for professional men in New York City will get underway within the next few days, it was revealed this week. The program, which is financed by the Federal Government, is being headed by Dr. Thorn Dike Saville, Dean of the Engineering College of New York University. Assisting him are leading educators in almost all the local col-

The purpose of the program is to provide training to men who are graduates of Engineering school but who have been in other fields for some time. They will be given re-

fresher courses in a variety of subjects to prepare for jobs which are being opened by the national defense program.

The 2nd District Office of the U. S.

Civil Service Commission is working in close cooperation with Dr. Saville on this program and is keeping him advised on the needs of the government for certain types of trained

Additional information on this program, including instructions on how to apply for these courses, will appear in future issues of The LEADER.

Anything you want to know about Civil Service? Come in and inquire of the Civil Service Leader's FREE Information Bureau

It's at 97 Duane Street, just off Broadway, New York City.

Protection For Teachers

Plans to protect drafted governmental employees are beginning to shape up, and last week the Teachers Union offered a program specifically aimed at giving teachers a break. The make public employees subject to the old-age provisions of the Social Security Act, and require the emmotion rights and pensions. It also calls on school officials to fill tem-porary vacancies, caused by the draft, with substitute teachers to prevent consolidation of classes and an increase in working hours.

In presenting its plan, the Union pointed out that no existing legislation applies to ordinary teachers who are drafted, although laws are draft an amendment to the bill excluding all public employees who are members of pension, relief, or retire-

The Union's proposed plan fol-

Salaries

Salaries

1. All employees of the Board of Education shall receive from the city the difference in salary between their pay in the armed forces and their regular schedule salary.

2. No employee of the Board of Education shall be deprived of his regular increment in salary by reason of service in the armed forces.

3. Substitutes and other per diem employees, who are on eligible lists and who are available for school service, shall receive the difference in salary between their pay in the armed forces and their expected annual salary based on 180 days to a year.

4. Substitutes and other per diem employees who are not on eligible lists and who are available for school service shall receive the difference in salary between their pay in armed forces and their highest annual earnings in any of the preceding five years of per diem school service.

Tenure and Promotion

Tenure and Promotion

Tenure and Promotion

1. All employees of the Board of Education conscripted into military service shall be assigned to their former positions in the school system in the same school, immediately upon completion of military service, without loss of seniority rights.

2. The time spent in military service shall be credited for purposes of promotion and probationary status.

3. Teachers-in-training shall be permitted, if they desire, to complete their year of school service when they return from military service.

Pensions

Pensions

No members of the Teachers Retirement System shall suffer any loss of pension rights, service credit, city annuity vayments or pension benefits by reason of military service. In all matters relating to pension and rethement time spent in the armed services by teacher members of the Retirement System who have been selected for service, shall be considered time spent in the school system.

Substitutes

All temporary vacancies created by the drafting of men into the armed forces shall be filled by substitutes, so that there be no consolidations of classes and no increase in the length of the teaching day for remaining teachers. The intention is to keep the positions open for teachers selected for the armed service until they return.

Open School Week

The annual Open School Week luncheon of the United Parents Associations will open on Saturday afternoon, November 9, with Mrs. Franklin D. Roosevelt and Mayor LaGuardia as the keynote speakers. The annual convention of the group

will begin the night before. It is expected that some 1,600 parents, educators and school administrators will attend the con-ference which will be devoted to discussions on the "Challenge to Edu-cation in These Critical Times: How Can Parents and Educators Help Assure the Continuance of the Demo-

cratic Way of Life.

Speakers at the opening session will include such notables as Dr.

PARK TOPICS

B. R. MEEHAN

What Do You Think?

The question chosen for today's discussion has long been argued pro and con among the dep't employees. Ginks are requested to send in their opinions concerning the topic of discussion so that in a subsequent col-umn their views may be expressed.

Question: Should ginks be entitled to extra monetary remuneration for their services.

Place: Central Park. Opinions: As follows:

A. Trainer: Yes. He should be the recipient of extra remuneration for his services rendered to command the respect of those under his supervision. I understand it was a cus-tom in the dep't a number of years

ago to give such remunerations. C. Schonheit: It is my contention that "ginks" should receive a slight-ly higher remuneration particularly in large sections where it is required of them to perform a variety of tasks. In addition to the supervising of the working force the position entails a good deal of clerical work which is

certainly an added responsibility.

R. Clinkner: No. Since the position, is non-competitive the so-called "gink" frequently receives his appointment not because of any par-ticular ability possessed by him; but Gardeners Eligible Association will in District 3, Manhattan.

through favoritism. If this title were placed in the competitive field it would eliminate the "cut throating" method some individuals emto attain such appointment. Apologies, however, to those "ginks" who received their "ginkship" through ability, not pull.

L. Grasso: Emphatically yes. He should be entitled to some extra monetary compensation for his services because of the responsibility he assumes on the foreman's absence. The supervising of a number of men is no picnic. Neither is the making up of payrolls, the working out of weekly assignments or the proper filling out of reports a push over. Let those who condemn the payment of this extra remuneration spend a day at ginking they'll soon assume a different attitude.

A. Andrews: No. Since his services are rendered within the 8-hour day no extra compensation should be necessary. In many instances numerous advantages are accorded him. Not being a titled foreman he cannot be held accountable for the misconduct of the men.

Odds 'n' Ends

be held Monday evening, November 18, in the auditorium of Washington Irving High School, Manhattan. All eligibles are requested to attend this session. The possibility of having the dep't retain the indefinite group of temp employees through the winter will be discussed...When will the Park Special Patrolmen receive those new badges? Understand they rertainly excel the old ones in appearance...Wm. Mickens, president of the Ass't Gardeners Eligible Association, is a student at Columbia these days. Is it the ensuing gardeners promotion are that deners promotion exam that prompted his pursuing a general horticul-tural course at the school of land-scape architecture?...Who's the Chamberlain at the Ball House Central Park?...Will the per-diem work-ers find themselves working less hours about the middle of November?...First parkman: The wife's calling the baby weather strip. Second parkman: Why weather strip? First parkman: It's keeping me outs the draft. (Whew). Thanks to Prosect Park.

Transfer Dep't

No. 1 Ass't gardener, permanent status, working downtown Manhattan desires transfer to Staten Island.

No. 2 Laborer requests transfer to Staten Island. At present working



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Sanitation Candidates Form Eligible Group

A movement has started to form an eligible organization of men who will place on the new Sanitation list. Any eligible who is reasonably assured of a place on the list has been invited to write to M.S., The Civil Service Leader, 97 Duane St. As soon as a sufficient number of eligibles respond, The Leader staff will help the eligibles form an organiza-

Customs Investigators Form Organization

on the registers for the following Federal positions who are interested in forming associations should write to Box 121, Civil Service Leader, 97 Duane St., Manhattan. The lists are: 1) Customs Patrol Inspector (Junior Investigator); 2) Immigration Patrol Inspector (Junior Investigator); 3) Inspector of Customs.

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Examination Requirements

City Tests

ATTENTION: ALL WHO PLAN TO TAKE THE COMING FIREMAN EXAM!

The Leader has prepared a special pamphlet to help in preparing for the coming fireman exam. To obtain a copy of this excel-lent training material, enclose only 10c to cover cost of handling, and send to Box 100, Civil Service Leader, 97 Duane Street, New York City.

Dentist (Part Time)

(Competitive)

This is an amended announcement. Candidates who filed last month, may, if they wish, amend their application. Salary: \$5 a day for approximately 200 days or more a year. The eligible list may be used for appropriate positions in a lower grade. Candidates will be appointed for a five-year term. Filing period: November 6 to 27. Fee, \$1.

Duties

To examine and diagnose dental conditions and to care for the dental needs of school children or of adults in institutions; to perform necessary operative work and to give instruction in diet and nutrition.

Requirements

Candidates must be graduates of an accredited college of dentistry; licensed to practice dentistry in the State of New York, and must have had two years of experience in the practice of dentistry.

Weights

Written, 70: experience, 30.

Weights
Written, 70; experience, 30.

Deputy Medical Superintendent, Grade 4 (Competitive)

Salary: \$2,700, with maintenance or \$4,000 without. Filed by November 27. Fee \$3.

Duties

To act as Deputy to the Medical Superintendent of a large hospital or take charge of the administration of one of the small hospitals.

Requirements

Candidates must be graduates with an M.D. degree from an approved medical school and must have served an interneship (after graduation) of at least one year in an approved hospital. They must be licensed to practice medicine in the State of New York. They must, in addition, have had one year's recent administrative experience, or one year's recent work of combined administrative and clinical experience in an approved hospital or medical institution.

Junior Engineer (Mechanical), Grade 3

(Competitive)

File by November 26. Fee, \$2. Salary, \$2,160 to \$3,120.

The eligible list will be certified as appropriate for vacancies in the positions of Mechanical Draftsman, Grade 3; Mechanical Draftsman (Housing and Ventilating), Grade 3; Junior Mechanical Draftsman (Heating and Ventilating), Grade 3; Mechanical Draftsman (Sanitary), Grade 3; and Junior Mechanical Draftsman (Sanitary), Grade 3.

Duties

Under direct supervision to perform elementary mechanical engineering work in the investigation or development of mechanical engineering projects, the design, layout, construction, inspectiton, testing, operation or maintenance of mechanical engineering works or equipment for rapid transit railroads, tunnels, movable bridges, schools, public buildings, sewerage disposal plants, etc., or in scientific mechanical engineering research; keep records and make reports.

Requirements

Requirements

An engineering degree before
June, 1941; or graduation from a
four-year day high school and eight
years' satisfactory practical experience in mechanical engineering; or
a satisfactory equivalent. General
knowledge of the fundamental principles of mechanical engineering, of
physics and mathematics; and of
the ordinary sources of mechanical
engineering information; ability to
prepare field notes or data for plans
and reports; familiarity with the use
of drafting instruments, instruments
of precision and mathematical tables
required in the performance of mechanical engineering work.

Weights Requirements

Weights
Written, 80; training, experience
and personal qualifications, 20.

Marine Engineer (Competitive)

Salary: \$2,520 and \$2,340. The eligible list may be used for appropriate positions in a lower grade. Fee, \$2. File by November 27.

Duties

To supervise and direct or assist

in the direction of the crew below deck on steam, Diesel and Diesel-electric powered ferry boats during a watch, be responsible for the regulation, operation, care, maintenance, adjustment and repair of all boilers, oil burning equipment, power machinery, auxiliaries, heating and lighting equipment, etc.; supervise the filling of fuel oil tanks, etc.

pervise the filling of fuel oil tanks, etc.

Requirements

Five years' practical experience below decks on harbor or seagoing self-propelled boats of more than 300 tons, and in addition, prior to the date of the practical test for a Department of Commerce unlimited chief engineer's license for ocean-going vessels, or a chief engineer's license for ferry boats of not less than 2,500 tons, or a chief engineer's license for lakes, bays, and sounds for not less than 2,500 tons, and in addition, a chief engineer's license for Diesel powered boats of not less than 300 tons. The steam license must be exhibited prior to taking the practical test on the steam ferry boat and the Diesel license must be shown prior to taking the practical on the Diesel ferry boat.

Weights

Written 40: training avantages.

Weights
Written, 40; training, experience
and personal qualifications, 20; practical, 40.

Supervising Tabulating Machine Operator (I.B.M. Equipment), Grade 4

(Competitive)

Salary: \$1,800. File by November 27. Fee, \$1.

27. Fee, \$1.

Duties

To be in charge of an I.B.M. installation in a city department. To have a thorough knowledge of the operation and the basic principles of all the types of machines used in such an installation. To prepare the work schedules, draw wiring diagrams for the various machines, design tabulating cards, prepare codes, lay out forms and perform other incidental work.

Requirements

incidental work.

Requirements

Three years of full-time experience as a tabulating machine operator, or a key punch operator, or operator of other auxiliary machines in an I.B.M. installation, one year of which must have been in the supervision of a tabulating machine installation which included such machines as accounting, key punch, sorters, collators, comparing reproducers, multipliers, etc.

Weights

Written, 60; experience, 40.

X-Ray Technician (Competitive)

Salary: \$1,500 without maintenance or \$1,260 with maintenance. File by November 6. Fee, \$1.

Duties

Under general medical supervision to operate X-ray apparatus and auxiliary equipment; to make negatives and assist in X-ray therapy.

Requirements

High school graduation and two years' time experience as an X-ray Technician including dark room work in a hospital or in the office of a recognized roentgenologist; or the equivalent in education and experience. A bachelor's degree, graduation as a trained nurse or suitable courses in X-ray technique in an accredited school, may be substituted for the above experience.

Weights

Written, 60; training, experience and personal qualifications, 40.

Head Dietitian (Promotion)

This is an amended notice. The exam is open to employees of the Department of Hospitals. File by November 27. Fee, \$1. Salary: \$1,440 to \$1,800.

Duties

To be in charge of a dietary division in the Department of Hospitals.

Requirements

Open to all permanent employees of the Department of Hospitals who now hold or have held the title of Senior Dictitician and who have served continuously in the title for six months on the date of the written test.

Weights
Record and seniority, 50; written, 35; training, experience and personal qualifications, 15.

Marine Engineer (City-wide promotion)

File by November 27, Fee, \$2. Salary, \$2,520 and \$2,320.

Duties

Same as those for the competitive exam for this position.

Requirements

Open to marine stokers, water tenders, marine oilers, stationary engineers (custodian engineers) and marine engineers (Diesel) who have had one year's service in the title and six months' service in their de-

How to Apply for a Test

For City Jobs: Obtain applications at 96 Duane Street, New York City, (9 a.m. to 4 p.m.), or write to the Application Bureau of the Municipal Civil Service Commission at 96 Duane Street and enclose self-addressed 9-inch stamped envelope (4 cents for Manhattan and Bronx, 6 cents elsewhere).

For State Jobs: Obtain applications at 80 Centre Street, New York City, (9 a.m. to 5 p.m.), or enclose six cents in a letter to the Examinations Division, State Civil Service Department, Albany.

For County Jobs: Obtain applications from Examinations Division, State Civil Service Department, Albany. Enclose 6 cents.

For Federal Jobs: Obtain applications from U. S. Civil Service Commission, 641 Washington Street, New York City, (9 a.m. to 4:30 p.m.), in person or by mail. Also available from first and second class post offices, Second District.

U. S. citizens only may file for exams and only during period when applications are being received.

Fees are charged for city and State exams, not for federal.

Applicants for most city jobs must have been residents of New York City for three years immediately preceding appointment. Applicants for State jobs must have been New York State residents for one year.

The "weights" listed for various titles on these pages refer to the relative value of each part of the exams. Therefore, if the weight of the written part of an exam is 30, this means that the written part counts for 30 per cent of the final mark.

partment and who have the addi-tional experience requirements out-lined under the competitive exam for this position.

Weight

Record and seniority, 50; written, 9; practical, 30,

Supervising Tabulating Machine Operator (I.B.M. Equipment), Grade 4 (Promotion)

This exam will be held at the same time the competitive test for this position is held. The salary, filing fee, duties, etc., are the same for this as for the competitive exam.

Requirements
Open to all Office Applicants Operators, Grade 2, formerly Tabulating Machine Operators, in the Department of Health who have served for two years in that title, and who have been in the department six months.

Weight Record and seniority, 50; written, 50.

Commission Program Changes to Friday

The regular Civil Service Commission program over WNYC will be heard during December on Friday afternoons from 5:45 to 6, instead of Tuesdays. After the first of the year, the Tuesday schedule will be resumed.

Begin Marking **Prison Guard Papers**

The State Civil Service Commission today starts the huge task of marking over 6,000 Prison Guard papers, submitted in the exam, October 5. The old list expired October 19.

and it will be nearly six months be-fore the new list is established. In the interim, provisional appointments will be made first from those who were on the old list and also qualified for the recent exam. Should an insufficient number be found, appointments will be made from among those who took the recent test.

The Prison Guard list is an active one, with at least several appointments made each month. Under selective service this pace will probably be stepped up, as many Prison Guards are within the 21-35 age

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X-RAY - EXTRACTIONS GAS ADMINISTERED Hours: 9:00 A.M. to 8:30 P.M.

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CONTENTM



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U.S. Tests

Aeronautical Inspector (\$3,200-\$3,500)

Associate, \$3,500, and Assistant, \$3,200; Civil Aeronautics Authority, Dept. of Commerce. File until further notice. Age: 24-40 (Associate), 24-35 (Assistant).

Applicants must have pilot's certificate, solo flying hours and instruction experience.

Inspector, Engineering Materials (Aeronautical) (\$1,800-\$2,600)

Junior, \$1,800; Inspector, \$2,000; Senior, \$2,600. Navy Dept. for duty wherever assigned. File until further notice. Age limit: 53. Applicants must have had two to six years' experience in the inspection and testing of aeronautical engineering materials, or aircraft engines and their accesories. Certain substitutions are allowed. allowed.

Aircraft Inspector (Factory) Associate (\$2,900)

Air Carrier Maintenance Inspector, Associate (\$2,900)

Civil Aeronautics Authority. File until further notice. Age limit: 24-53.

Applicants must have an aircraft mechanics' certificate of competency and (1) two-year supervisory experience in the mechanical field of modern civil aircraft manufacture or repair, or (2) three years' experience in (2) three years' experience in the same field, which includes components, sub-assemblies, instruments, and accessories, or final assembly inspection.

Instructor, Air Corps Technical School (\$2,000-\$3,800)

Junior, \$2,000; Assistant, \$2,600; Associate, \$3,200; and Instructor, \$3,800. Twelve optional branches. File until further notice. Age limits: 21-53. Army Air Corps, War Dept., Chanute Field, Rantoul, Ill.; Scott Field, Belleville, Ill.; and Lowry Field, Denver, Colo.

Colo.

Applicants must have high school diploma or a certain substitution; four years' experience as instructor in shop subjects or shop supervisor, which included six months in the optional branch for which application is made. Certain college credits may be substituted for experience. There are additional requirements for grades above Junior Instructor.

Engineering Draftsman (Ordnance) (\$1,620-\$2,600)

Assistant, \$1,620; Engineering Draftsman, \$1,800; Senior, \$2,000; Principal, \$2,300; Chief, \$2,600. Navy and War Depts. File until June 30, 1941. Age limit: 53. Applicants must be high school graduates and must have two to six years' drafting experience, according to the grade. One year must be in elementary drafting training or experience and the rest in ordnance drafting.

Engineering Draftsman (Aeronautical) (\$1,620-\$2,600)

Assistant, \$1,620; Engineering Draftsman, \$1,800; Senior, \$2,000; Principal, \$2,300; Chief, \$2,600. File by June 30, 1941. Age limit:

Applicants must have two to six years' drafting experience, according to the grade. One year

must be elementary training or experience and the rest in aero-nautical drafting. Certain substi-tutions for college education are allowed for part of experience.

Engineering Aid (Aeronautical) (\$1,620-\$2,600)

Assistant, \$1,620; Engineering Aid, \$1,800; Senior, \$2,000; Principal, \$2,300; Chief, \$2,600. Army Air Corps, War Dept. File until June 30, 1941. Age limit: 55.

Applicants must have had engineering experience in testing, research, design, construction, or other engineering activities, partly in the field of aeronautical engineering. gineering.

Engineering Draftsman (\$1,620-\$2,600)

Assistant, \$1,620; Engineering Draftsman, \$1,800; Senior, \$2,000; Principal, \$2,300; Chief, \$2,600. File until further notice. These positions are for work on ships. Age limits: 45 (Assistant), 60 (other grades).

Engineer (\$2,600-\$4,600)

Optional branches: electrical, heating and ventilating, materials, mechanical, mining, radio, structural, telegraph, telephone and welding. File by June 30, 1941. Age limit: 55.

Applicants must have a bachelor's degree in engineering, but certain substitutions for education are allowed. Two to four years' experience is required in the optional branch applied for. Graduate study in engineering may be substituted for part of experience.

Inspector, Signal Corps Equipment (\$2,000-\$3,200)

Junior, \$2,000; Inspector, \$2,600; Senior, \$3,000. Signal Corps, War Dept., for duty in the field. File until further notice. Age limit:

Applicants must have had college study in electrical or radio engineering. In addition, except for the junior grade, they must have had experience in inspecting or testing of parts, assemblies, or completed units of signal corps equipment.

Inspector, Powder and Explosives (\$1,620-\$2,600)

Junior, \$1,620; Assistant, \$1,800; Associate, \$2,000; Inspector, \$2,300; Senior, \$2,600. Ordnance Dept., War Dept. File until further notice. Age limit: 55.

Applicants must have had at least 18 semester hours' study in organic chemistry. Additional experience may be substituted for part of this requirement. For all grades except Junior Inspector applicants must have had experience in analytical work in a chemical laboratory, or inspection of powder and explosives.

Inspector, Ship Construction (\$2,000-\$2,600)

Inspector, Engineering Materials (\$1,620-\$2,600)

Ship Construction: Inspector (optional branches—hulls, mechanical, electrical), \$2,000; Senior, \$2,600.
Engineering Materials: Junior, \$1,620; Inspector (optional branches—hulls, mechanical, elec-

POLITICAL ADVERTISEMENT

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trical, radio), \$2,000; Senior, \$2,600.

Navy Dept., for duty in the field. File until further notice. Age limit: 55. Applicants must have had inspectional experience, appropriate for the grade and optional branch.

Junior Engineer (\$2,000)

Optional Branches: (1) Aeronautical and (2) naval architecture and marine engineering. File until further notice. Age

File until further notice. Age limit: 40.

Applicants must have a bachelor's degree in the optional branch for which application is made. Substitution of 10 specialized college credit hours or one year's experience in the optional branch is permitted.

Aeronautical Engineer (\$2,600-\$3,800)

Assistant, \$2,600; Associate, \$3,200; Aeronautical Engineer, \$3,800. Twelve optional branches. File until June 30, 1941. Age limit: 53.

Applicants must have a commercial pilot's certificate for two aircraft weight and engine classifications; 1,000 to 2,000 hours of solo flying, which included 300 hours of instruction in two classes of aircraft. of aircraft.

Mechanical Engineer (Industrial Production) (\$2,600-\$3,800)

Assistant, \$2,600; Associate, \$3.200; Mechanical Engineer, \$3.800. War and Navy Depts. File until June 30, 1941. Age limit: 60.

limit: 60.

Applicants must be graduates of an engineering school, and in addition, except for certain experience substitutions, have had professional engineering experience ranging from two to five years, according to the grade of the position.

Civil Engineer (\$2,600-\$4,600)

Assistant, \$2,600; Associate, \$3,200; Civil Engineer, \$3,800; Senior, \$4,600. Optional branches: Cadastral, construction, soil mechanics, safety, sanitary, general. War and Navy Depts. File by June 30, 1941. Age limit: 55.

Applicants must have completed a four-year college engineering course and must have had professional civil engineering experience, partly in one of the optional branches.

Inspector, Ordnance Material (\$1,620-\$2,600)

Junior, \$1,620; Assistant, \$1,800; Associate, \$2,000; Inspector, \$2,300; Senior, \$2,600. Ordnance Dept. War Dept. File until further notice. Age limit: 55.

Applicants must be high school graduates or have 14 units of high school work; one to six years' experience inspecting and testing of ordnance materials as armament, armorplate, demolition bombbodies, etc., or of raw materials, including metal shapes formed with dies, sheets, and bars and machined parts. Certain college courses may be substituted for part of experience in three highest grades.

Marine Engineer (\$4,600-\$5,600)

Senior, \$4,600; Principal, \$5,600.
Optional branches for Senior:
power plant lay-out and piping,
turbines, boilers, Diesel engines,
deck machinery, and general. File
by June 30, 1941. Age limit: 70.
Applicants must have a college

Applicants must have a college degree in engineering or naval architecture, or experience in the field to substitute year for year. Also six to seven years' experience in engineering, which includes four to five years' experience in marine engineering. Graduate study may be substituted for experience. ted for experience.

Marine Engineer (\$2,600-\$3,800)

Assistant, \$2,600; Associate, \$3,200; Marine Engineer, \$3,800. Various optional branches: U. S. Maritime Commission. File until June 30, 1941. Age limits: Associate and Assistant, 60; Marine Engineer, 70.

A bachelor's degree in engineering or naval architecture is required. Substitutions of experience for education is allowed in part. Two, to five years' experi-

ence, which includes partial experience in marine engineering, is required according to the grade. Postgraduate study may be sub-stituted for part of the experi-ence requirement.

Naval Architect (\$2,600-\$5,600)

Assistant, \$2,600; Associate, \$3,200; Naval Architect, \$3,800; Senior, \$4,600; Principal, \$5,600. Various optional branches. File by June 30, 1941. Age limits: for Senior and Principal, 70; for other grades, 60.

Applicants must have experience as a Naval architect up to seven years, according to the grade. College and graduate study may be substituted for part of experience.

Engineering Aid (Topographic), Senior (\$2,000)

U. S. Geological Survey, Dept. of Interior. Age limit: 53. File by December 31.

by December 31.

Applicants must be high school graduates and have four years of civil engineering experience, which includes two years in topographic field surveys. Certain substitutions for these educational and experience requirements are allowed.

Marine Surveyor (\$3,200)

U. S. Maritime Commission. File by June 30, 1941. Age limit:

Applicants must hold a U.S. license issued by the Dept. of Commerce, either as chief engineer or as master, of ocean vessels of any gross tonnage, and

must have had certain appropriate experience

Junior Graduate Nurse (\$1,620)

U. S. Public Health Service, Federal Security Agency and Veterans' Administration. File until further notice. Age limit:

High school study and com-pletion of a specified training course in a nursing school are required. In some cases persons in their final year of training may file.

Medical Officer (\$3,200-\$4,600)

Associate, \$3,200; Medical Officer, \$3,800; Senior, \$4,600. Optional branches: aviation medicine; cardiology; dermatology; eye, ear, nose and throat (singly or combined); general practice; (Continued on Page 14)

Price \$2 ARCO Unemployment Insurance Referee

By DONNER & HENKIN Directors, Nat'l Lawyers Gulid Course R. H. MACY & CO. 34th St. and 6th Ave., N. Y. C.

REFEREE Unemploy. Ins. 200 actual cases with topical index and Off. Charts. \$1.50 STATUTE MANUAL (Complete) 600 COMBINED VOL. 203 pages. \$2.00 MERIDIAN LAW PUBLISHING CO. 220 W. 42d St. WIN. 7-2929-30 Also at Mun. Bldg., Bk. & Man., 16 Court St., Goldsmith, 77 Na:sau St., or The Leader.

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Border Patrolman Unemployment Insurance Referee1.00 &	\$1.00
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ing, vocabulary, analogies, arithmetic, etc50c &	.75
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Handy Book Practical Electricity	4.00
FIREMAN PROMOTION PREPARATION	
The Fireman Textbook of Entrance and Promotional Exam-	
ination Questions	8.50
Fireman Study Book	
How to Become a Fireman.	.10
History of Fire Department.	3.50
Fire Department Manual of Instruction—An officer's manual	3.30
for professional fire-fighters by Lowell M. Limpus	1.85
Fire Prevention Code	1.50
The second secon	1.50
POLICE PREPARATION	
Patrolman Study Text	1.50
Police Manual	1.00
GENERAL PREPARATION	
	**
Everyday Law	.50
Everyday Mathematics	.50
General Federal Test Guide-Procedure, preparation, sample	
test, analogies, spelling, reasoning, vocabulary	1.50
Civil Service Handbook-1,000 Civil Service questions	.79
Guide to Municipal Government	1.25
Outline Chart of Municipal Government	.25
Your Federal Civil Service—A 500-page manual on procedure.	2.50
Civil Service Handbook-Procedure, sample questions	1.50
MISCELLANEOUS	
Legal, Political and Business Guide-A practical handbook on	
politics, licenses, welfare agencies, taxes and labor laws	1.70
Mental Multiplication-A pamphlet by Charles Lipkin that	
trains for rapid mental calculation	.25
Let's Play Vocabulary-A series of games that build vocabu-	
lary without too much strain on the gray matter	.25

lary without too much strain on the gray matter.....

Building Code.....

Sanitary Code..... C.S. Retirement Law.....

SPINCERS

.10

1.50

Business Machine Operator Exam Still Open

(Continued from Page 13)

industrial medicine (a. gas analysis or toxic dust, b. general); internal medicine and diagnosis; medical pharmacology; neuropsychiatry; pathology, bacteriology and roentgenology (singly or combined); public health (a. general, b. venereal); surgery (a. general, b. orthopedic, c. chest); tuberculosis; urology. culosis; urology.

Public Health Service, Food and Drug Administration, Veterans' Administration, Civil Aeropautics Authority, Indian Service. File until further notice. Age limit: associate, 40; other grades, 53.

Applicants must be medical school graduates. For the two higher grades three to five years' training is required in the option applied for. For the associate grade, one year interneship,

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general rotating or in a special branch, is required. Certain sub-stitutions for these experience re-quirements is allowed.

Senior Radiosonde Technician (\$2,000)

File until further notice. Age limit: 55.

Applicants must have four years' experience in the installation, maintenance and repair of radio equipment, which included six months with radiosonde (radiometerograph) ground receiving and recording equipment.

Radio Monitoring Officer (\$3,200-\$2,600)

File until June 30, 1941. Age limits: 21-55. Applicants must have had technical experience in the installa-tion, inspection, testing, or opera-tion with maintenance responsibility, of radio transmitters

Machinist (\$6.90-\$8.40 per day)

Ordnance Service, War Dept., Watervliet Arsenal, Watervliet, N. Y. File until further notice. Age limits: 18-62. File with Secretary, Board of U. S. Civil Service Examiners, Watervliet Arsenal.

Tool and Gauge Designer (\$1,800-\$2,600)

Tool and Gauge Designer, \$1,800; Senior, \$2,000; Principal, \$2,300; Chief, \$2,600. Watervliet Arsenal, Watervliet, N. Y. Open to New York State residents, File until further notice. Age limits: 18-55.

Toolmaker (\$7.84-\$9.28 per day)

Ordnance Service, War Dept., Watervliet Arsenal, Watervliet, N. Y. File until further notice with Secretary, Board of U. S. Civil Service Examiners, Water-vliet Arsenal. Age limits; 18-62.

Crane Operator (\$6.24-\$8.83 per day)

Crane Operator, Electrical Traveling Bridge, \$6.24 - \$7.20; Crane Operator, Steam Locomotive, \$7.87 - \$8.83. Brooklyn Navy Yard. File until further notice. Age limits: 20-48.

Applicants must have six months' experience in operating electrical traveling bridge cranes; or six months' experience operating a steam locomotive crane, steam shovel or other portable steam hoist machinery.

Shipwright (\$7.49-\$8.45 per day)

Norfolk Navy Yard, Portsmouth, Virginia. File until further no-tice. Age limits: 20-55.

Precision Lens, Prism and Test Plate Maker (\$7.87-\$8.83 per day)

U. S. Navy Yard, Washington, D. C. File until further notice. Age limits: 20-48.

Machinist (\$6.92-\$8.82)

Dover and Metuchen, N. J., and Brooklyn. File until further notice. Age limits: 18-55. Applicants must have had a

four-year apprenticeship or four years' practical experience in the trade.

Toolmaker

Fort Monmouth, N. J., \$2,000-\$3,000; Picatinny Arsenal, Dover, N. J., \$7.20-\$9.28 per day; Raritan Arsenal, Metuchen, N. J., \$7.20-\$8.40 per day; Brooklyn Navy Yard, \$8.35-\$9.31. File until fur-ther notice. Age limits: 18-62. Applicants must have com-pleted a four-year apprenticeship or have had four years of practi-cal experience.

cal experience.

Navy Yard Jobs

Forty-nine exams are open for filing at the Brooklyn Navy Yard. Applications may be secured from the Navy Yard, from the Federal Building, or from any first-class Post Office. No examinations will be given but experience is required. The jobs and salaries follow:

Anglesmith, Heavy Fires \$8.54

inations will be given but experience is required. The jobs and salaries follow:

Anglesmith, Heavy Fires, \$8.54 to \$9.50 per day; Anglesmith, Other Fires, \$7.50 to \$8.54; Blacksmith, Heavy Fires, \$8.54 to \$9.50; Blacksmith, Other Fires, \$7.58 to \$8.54; Boatbuilder, \$7.87 to \$8.83; Boilermaker, \$7.87 to \$8.83; Caulker, Wood, \$7.58 to \$8.54; Chipper and Caulker, Iron, \$7.58 to \$8.54; Coppersmith, \$8.45 to \$9.51; Die Sinker, \$8.33 to \$9.79; Diver, \$17.58 to \$18.24; Driller, Pneumatic, \$6.37 to \$7.30; Flange Turner, \$8.06 to \$9.02; Forger, Drop, \$7.77 to \$8.73; Forger, Light, \$9.50 to \$10.46; Frame Bender, \$8.06 to \$9.02; Gas Cutter or Burner, \$6.62 to \$7.58.

Helper, Blacksmith, Other Fires, \$4.89 to \$5.85; Helper Boilermaker, \$4.89 to \$5.85; Helper Boilermaker, \$4.89 to \$5.85; Helper Heavy, \$5.18 to \$6.14; Helper Forger, Heavy, \$5.18 to \$6.14; Helper Forger, Heavy, \$5.18 to \$6.14; Helper Forger, Heavy, \$5.18 to \$6.14; Helper Sheet Metal Worker, \$4.89 to \$5.85; Helper Shipfitter, \$4.89 to \$5.85; Helper Shipfitter, \$4.89 to \$5.85; Helper Shipfitter, \$4.89 to \$5.85; Helper On, \$5.38 to \$6.34; Instrument Maker, \$6.16 to \$9.12.

Loftsman, \$8.26 to \$9.22; Molder, \$5.99 to \$9.89; Pipecover and Insulator, \$7.78 to \$8.74; Puncher and Shearer, \$6.05 to \$7.01; Riveter, \$7.78 to \$8.74; Puncher and Shearer, \$6.05 to \$7.01; Riveter, \$7.78 to \$8.74; Puncher and Shearer, \$6.05 to \$7.01; Riveter, \$7.78 to \$8.74; Puncher and Shearer, \$6.05 to \$7.01; Riveter, \$7.78 to \$8.74; Puncher and Shearer, \$6.05 to \$7.01; Riveter, \$7.78 to \$8.74; Puncher and Shearer, \$6.05 to \$7.01; Riveter, \$7.78 to \$8.74; Rigger, \$7.87 to \$8.83; Rivet Heater, \$4.80 to \$5.76; Sailmaker, \$7.68 to \$8.64; Saw Filer, \$9.02 to \$9.98; Sheet Metal Worker, \$8.45 to \$9.41; Shipitter, \$7.78 to \$8.74; Shipwinght, \$7.97 to \$8.93; Toolmaker, \$8.35 to \$9.31; Welder, Electric (Specially Skilled), \$7.78 to \$8.74; Shipwinght, \$7.97 to \$8.93; Toolmaker, \$8.35 to \$9.31; Welder, Electric (Specially Skilled), \$7.78 to \$8.74; Shipminghering Draftsman, Principal (Aeronautical), \$

Attendant, Neuro-Psychiatric Hospital (\$1,020)

Veterans' Administration Facilities, Canandaigua and Northport, N. Y. File until further notice. Age limits: 21-48.

Applicants must have had six months' resident training in nursing, or six months' service in a U. S. hospital corps, or three months' experience as Attendant doing ward duty for treatment of mental or nervous diseases.

Senior Public Employment Office Specialist, \$4,600

Public Employment Office Specialist, \$3,800

Associate Public Employment Office Specialist, \$3,200

Assistant Public Employment Office Specialist, \$2,600

Optional subjects: 1) employment office operations; 2) employment office reporting; 3) labor market analysis.

File by November 8. Bureau of Employment Security, Social Security Board, Federal Security Agency. Age limit: 53.

Junior Veterinarian Salary: \$2,000. Bureau of Animal Industry, Dept. of Agriculture. File by November 12. Age limit: 45.

Boilermaker (\$1,590, less \$330 for maintenance) Linenman (\$1,272, less \$252 for maintenance)

File by November 6. Place of employment: Army Transport Service, war Department,
For duty on transports plying between Brooklyn, New York, Panama, Puerto Rico, San Francisco,
California and Hawaii. Age limit:

Civilian Medical Officer (Temporary & Part-Time)

Full time duty, \$3,200 or higher; part-time duty, salary is commensurate with hours of duty. File until further notice. Appointment with U. S. Army hospitals, camps, etc.

Applicants must have an M.D. with appropriate experience.

Associate Bacteriologist,

Assistant Bacteriologist,

\$2,600
Optional branches: 1) brucellosis;
2) anaerobes; 3) physiology of bacteria; 4) viruses; 5) rickettsiac.
File by November 12. U. S. Public Health Service, Federal Security Agency. Age limit: 53.

Junior Aquatic Biologist Salary: \$2,000. File by Nov. 12. Optional branches: 1) fisheries; 2) physiology of aquatic organisms. Fish and Wildlife Service, Depart-ment of the Interior. Age limit: 35.

Junior Tabulating Machine Operator, \$1,440

Under Tabulating Machine Operator, \$1,260

Junior Alphabetic Accounting Machine Operator, \$1,440

Under Alphabetic Account-- ing Machine Operator,

File by November 12. Age limits:
18 to 53. Applicants must be in sound physical condition.

Requirements

Junior Tabulating Machine Operator: six months of full-time paid experience in the operation of an electric tabulating machine, such as the Hollerith, Powers, etc. In addition, three months of this employment must have included actual experience in the wiring of plugboards or in the setting of control pins.

boards or in the setting of control pins.

Under Tabulating Machine Operator: three months of full-time paid experience in the operation of an electric tabulating machine, such as the Hollerith, Powers, etc.

Junior Alphabetic Accounting Machine Operator: six months of full-time paid experience in the operation of an electric alphabetic tabulating or accounting machine. In addition, at least three months of this employment must have included actual experience in the wiring of plugboards or in the setting of the control pins.

Under Alphabetic Accounting Machine Operator: three months of full-time paid experience in the operation of an electric alphabetic tabulating or accounting machine.

Weights

Competitors will be rated on the basis of a general clerical test on a scale of 100.

Storekeeper (Engine Dept.)
Salary: \$1,242, less \$252 a year
for maintenance. File by November 19. Age limit: 53. Place of
employment: Army Transport
Service, War Department, Brooklyn. For duty on transports ply-

ing between Brooklyn, New York, Panama, Puerto Rico, San Fran-cisco, and Hawaii.

Inspector of Hats, \$2,000 Inspector of Miscellaneous Supplies (Hosiery and Knit

Underwear), \$2,000 Inspector of Textiles, \$2,000 Junior Inspector of Tex-

tiles, \$1,620 Inspector of Clothing, \$2,000

Junior Inspector of Cloth-

Quartermaster Corps, War Department. File until further notice. Age limits: 25 to 55, except for Jr. Inspector of Textiles and Jr. Inspector of Clothing, which is 21 to 55.

Third Steward

Salary: \$1,392, less \$252 a year
for maintenance. File by November 19. Place of employment:
Army Transport Service, War Department, Brooklyn. For duty on
transports plying between Brooklyn, New York, Panama, Puerto
Rico, San Francisco, and Hawaii.
Age limit: 50. Age limit: 50.

Principal Field Representative, \$4,600

Senior Field Representative, \$3,200

> Field Representative, \$3,200

Assistant Field Representative, \$2,600

Apprenticeship Unit, Division of Labor Standards, Department of La-bor. File by November 18. Age limit: 53.

bor. File by November 18. Age limit: 53.

Requirements

Applicants must have had experience in industrial work, trade-union work, trade-association work, or governmental work involving the development and promotion of improved labor and employment standards in industry; or in the administration of labor laws. Part of this experience must have been full-time paid employment in the direction, administration or coordination of programs dealing with either 1) industrial labor relations; 2) labor and employment standards; 3) labor law administration.

The actual amount of the experience varies from six years for the Senior position to two years for the Assistant position. The specialized experience required varies from two years to six months for the various grades.

Weights

Applicants will be rated on their experience and fitness on a scale of 100.

Jr. Accountants Into Sr. Bookkeepers

The promotion list for Junior Accountant, Grade 1, has been declared appropriate for the position of Senior Bookkeeper. This action by the Municipal Civil Service Commission followed a contract the country of the count followed a request by the Depart-ment of Hospitals that the Junior Accountant list be used instead of the promotion list to Senior Book-keeper (city-wide).

Sanitation Uniforms Raise Many Questions

(Continued from Page 2)

distributors were frozen out.

Sanitation officials point out that it is advantageous for the men to deal with a single concern, because it makes for uniformity of style, materials, and color. Yet, officers of the same Department have a wide choice of tailors and distributors from whom they may purchase. Other departments find no such necessity for restricting to a single firm the places where a man may buy. For example, a letter carrier working in Manhattan has a choice of some 15 stores from which he may purchase his uniform.

What the Men Say

Since Isaac doesn't manufacture the uniform, but simply buys it from Sweet-Orr for re-sale to the drivers and sweepers, it's hard to see any good reason for monopoly. Why can't any other legitimate distributor buy the same uniforms from Sweet-Orr and sell them as Isaac does?

Men in the department are asking these questions. They want to know just why it was necessary for Kasoff,

(Continued from Page 2)
All other tailors, manufacturers, and distributors were frozen out.

Shapiro, Greco, and Morro to sign a contract with a single firm—a contract binding on all the men. They want to know why the Department heads back up that contract, and why they are subject to suspension if they don't show the Isaac receipt for a deposit placed on an overcoat. (see last week's article).

(To Be Continued)

In running this series of articles, THE LEADER does not intend to imply that the essential work of that de-partment is inferior. On the con-trary, it is our opinion that the men and officials of the Department have performed a good job of keeping this big, sprawling city clean. The object is simply to trace down, if possible, the source of the complaints, suspicions and unhappiness that seem to beset so-many of the workers. In doing this job, The LEADER is hearing all sides, taking nothing for granted. We again assure those who have brought Sanitation problems to our attention that all material is held in strictest confidence.

10c On All Newsstands

DRAFT FACTS

ATTENTION

DRAFT REGISTRANTS

A facsimile of the questionnaire

which you will have to fill out, with full instructions, appears in

Uncle Sam's Print Shop Needs Skilled Men

Telephone Construction Foreman

Salary: \$2,000. File by November 15. Age limits: 20 to 50.

Requirements
Applicants must have three years of experience in general telephone construction work including the following: Constructing underground conduit and manholes; placing of aerial and underground cables; erection of poles; messenger and guy wires. In addition, they must have had at least six months of experience in a supervisory capacity over such opeations.

Basis of Rating
No written test will be given. Applicants will be rated on their experience and fitness on a scale of 100.

Superintendent of Laundry Salary: \$1,860. File by November 13. Age limit: 50. Place of employment: Federal Detention Headquarters, Bureau of Prisons, Department of Justice, New York City.

Requirements
Five years of recent practical experience in all the operations of a modernly equipped laundry, including machinery; or that they have had either (1) at least one year of experience as Superintendent of a modernly equipped laundry; or (2) two years of experience as Assistant Superintendent or Foreman of such a laundry.

No written test will be given. Applicants will be rated on their experience and fitness on a scale of 100.

Cable-Splicer-Seaman
Salary: \$1,260. File by November
6. Age Hmits: 21 to 49. Place of
employment: Signal Service, War
Department, U. S. Cable Ship Joseph Henry; Home Port Army Base,
Brooklyn.

Requirements

Requirements

Six months of experience as able seaman, and at least three months of experience in the splicing of armored cable conductors. The latter may have been acquired concurrently with the six months of seaman experience.

Basis of Ratings
Applicants will be rated on their experience and fitness on a scale of 100. No written test will be given.

Machinist

Salary: \$1,590. File by December 4. Age limit: 50.

Requirements

Four years of apprenticeship in the machinist trade or four years of practical experience in the trade. Applicants must have included in their experience not less than one year on marine machinery.

Basis of Ratings
No written test will be given. Applicants will be rated on their experience and fitness on a scale of 100.

Classified Advertisements

CONVALESCENT HOMES

Brunswick Sanitarlum, Amityville, Long Island — Modern; Convalescents, In-vallds, Cardiac, Diabetics, Chronic Nervous, Aged; Speciar Diets, Resident Physicians. Booklet. (N. Y. Office: 67 W. 44th. MU. 2-3829.)

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USED CAR BARGAINS

7 Outstanding Val	ues!
RECONDITIONED & GUARA	NTEED
1935 STUDEBAKER, 4-door sedan	\$175
1938 DODGE, 4 - door trunk sedan, radio, slip covers	\$425
1938 FORD 60 tudor trunk sedan, heater, slip covers	\$355
dan, radio, heater	\$365
sedan, low mileage	\$595
sedan; radio	\$395
1840 PONTIAC 4-door sedan, radio, heater 17 OTHERS, \$235 AND M	\$695 ORE
Good D.	

Goodwin Pontiac Established 1912

1045 ATLANTIC AVE., BROOKLYN Open Eves. and Sun. STerling 3-5400

SALE=

40 Reconditioned Used Cars

from \$75 up.

Many with RADIOS and HEATERS As low as \$10 down; 24 Mos. to pay. Trades Accepted as Down Payment ALSO 1940 PONTIAC LEFT-OVER CARS AS LOW AS \$95 DOWN

TRIBORO PONTIAC CORP.

807 SOUTHERN BLVD., BRONX
DAyton 3-5400 Open Evenings

Superintendent of Clothing Factory—Class (A) \$3,800 a Year; Class (B) \$3,200 a Year; Class (C) \$2,600 a Year

Foreman Tailor—Class (A) \$2,300 a Year; Class (B) \$2,000 a Year; Class (C) \$1,860 a Year

Age limit: 55. Bureau of Prison Industries, Department of Justice. File by Nov. 21.

Requirements

All Positions — Applicants must show that they have had at least four years of preliminary experience in the clothing manufacture business sufficiently broad to render them familiar with materials and processes used in outer garment manufacturing.

Additional requirements — Superintendent Clothing Factory (Class A)—Four years of experience in a supervisory capacity over outer garment manufacturing, at least two years of which has been in complete charge of a clothing factory employing not less than 20 persons. Superintendent Clothing Factory (Class B)—Three years of experience in a supervisory capacity over outer garment manufacturing, at least 18 months of which must have been in complete charge of a clothing factory employing not less than 20 persons.

Superintendent Clothing Factory (Class C)—Two years of experience in Superintendent Clothing Factory employing not less than 20 persons.

20 persons.

Superintendent Clothing Factory (Class C)—Two years of experience in a supervisory capacity over outer garment manufacturing, at least one year of which must have been in complete charge of a clothing fac-

tory employing not le: than 20 persons.

Foreman Tailor (Class A)—Three years of experience in any department of a clothing factory manufacturing outer garments, at least 18 months of which must have been in a supervisory capacity over a specific department employing not less than five persons.

Foreman Tailor (Class B)—Two years of experience in any department of a clothing factory manufacturing outer garments, at least one year of which must have been in a supervisory capacity over a specific department employing not less than five persons.

Foreman Tailor (Class C)—One year of experience in any department of a clothing factory manufacturing outer garments, at least six months of which have been in a supervisory capacity over a specific department employing not less than five persons.

Basis of Ratings

Applicants will be rated on their experience and general fitness on a scale of 100.

Senior Specialist in Higher

Senior Specialist in Higher Education
Office of Education, Federal Se-

Office of Education, Federal Security Agency
Salary: \$4,600. File by November 25. Age limit: 53.

Requirements
A college degree. In addition six years of full-time experience in the field of higher education including or supplemented by experience over a period of three years, in making and/or directly supervising normative and comparative studies of her institutions of learning.

Basis of Ratings
Applicants will be rated on their experience and fitness on a scale of 100.

and chart work, including topographic or hydrographic features.

Junior Copper Plate Map Engraver.—Applicants must have had at least one year of progressively skilled experience in the practice of the engraver's art.

Junior Artistic Lithographer—Applicants must have had at least one year of progressively skilled experience in the artistic phases of lithographic reproduction work.

Basis of Rating

Applicants will be rated on their experience and fitness on a scale of 100. No written test will be given.

Printer, Slug Machine Operator, \$1.26 an Hour Printer, Monotype Keyboard Operator \$1.26 an Hour

Printer, Hand Compositor, \$1.20 an Hour

Government Printing Office, Washington, D. C. File by Nov. 28. Forty-hour week. Age limit: 50. Duties

The duties of the positions listed above are those prevailing throughout the printing trade, as indicated by the titles of the positions.

Requirements

Education and apprenticeship.—All applicants must show that they have completed at least eight years of formal schooling, and must have completed a printer's apprentice-

Credit will not be given for any part of an apprenticeship served prior to the age of 16 years.

part of an apprenticeship served prior to the age of 16 years.

A completed apprenticeship in the printing trade requires broad knowledge of and experience in the varied composing-room occupations. The mere setting or distribution of type, or scant "pick-up" knowledge of composing-room work incident to newspaper management, or to type-setting machine operation, will not be accepted as fulfilling the apprenticeship requirements. Applications which do not disclose evidence of a well-rounded trade training will be rejected.

Experience.—All applicants must show that in addition to any experience substituted for apprenticeship as provided above, they have acquired at least one year of experience as journeyman printer within the 10 years immediately preceding the closing date for receipt of applications specified in (b) at the head of this announcement.

Printer, Slug Machine Operator.—Applicants must have had at least one year of experience in slug machine typesetting, in which they have demonstrated ability to set an average of 3,849 ems an hour of clean corrected matter. The bulk of composition will be 10 point solid, 26½ picas. This experience may have been acquired either during (Continued on Page 16)

(Continued on Page 16)

This Week's **Federal Exams**

Senior Medical Technician, \$2,000

Optional subject: Roentgenology

Medical Technician, \$1,800 Optional subjects: 1) surgical; 2) roentgenology

Assistant Medical Technician, \$1,620

Assistant Medical Technician, \$1,620

Optional subjects: 1) surgical; 2) roentgenology
File by November 28. Positions will be filled in the War Department. Age limit: 53.

Duties

Senior Medical Technician: to supervise and to perform X-ray photography (including developing and solution preparation) and posturing; and to fistal, maintain, and repair X-ray apparatus.

Medical Technician: optional subject—surgical: to assist in an operating room or clinic; to prepare solutions; to sterilize instruments and supplies; to prepare patients for operation; to assist in making casts; to maintain the room in a sanitary condition; to render first aid; and to perform related work.

Optional subject—Roentgenology: to perform X-ray photography (including developing and solution preparation) and posturing; and to install, maintain, and repair X-ray apparatus.

Assistant Medical Technician: Surgical: to perform duties similar to those of Medical Technician but under supervision.

Requirements

Senior Medical Technician and Assistant (all optional subjects): five years of experience in X-ray activities as outlined under "duties." Applicants must have demonstrated by experience their qualifications for supervisory duty in a large operating room.

Medical Technician: Optional subject—Surgical: four years of active operating room experience as outlined under "duties." Applicants must have demonstrated their qualifications for supervision of all technicial activities in a large operating room.

Optional subject: Roentgenology: four years of experience in X-ray activities on the four subject in a large operating room.

room.
Optional subject: Roentgenology four years of experience in X-ray activities as outlined under "duties." Applicants must have demonstrated by experience their qualifications for supervisory duty.
Assistant Medical Technician: optional subject—surgical: three years of active operating room experience as outlined under "duties."
Optional subject: Roentgenology: three years of active experience in X-ray activities as outlined under "duties."
Substitution up to two years of

"duties."

Substitution up to two years of the required experience will be allowed for a bachelor's degree with major study in biology, chemistry, or physics.

Senior Artist Illustrator

Senior Artist Illustrator
(Animation Artist)

Salary: \$2,000. File by November
28. Age limit: 53.

Duties

To design, execute, prepare, and/
or supervise the preparation of the
following: washing drawings, plain
and fancy freehand lettering, accurate line drawings from mechanical objects or photographs; to plan
and execute drawings in a series to
produce animated motion pictures;
to use an air brush, drawing instruments, and machine aids in the
production of drawings and pictures.

Requirements

Requirements
For the purpose of this exam, animation experience is considered as involving the production of ani-

mated motion pictures, including inking, lettering, wash drawing, and the shading of maps, posters, charts, and photographs, on paper and/or celluloid. This experience must have included the use of an air brush and must have demonstrated considerable skill in the use of drawing and drafting instruments. Applicants must have had at least four years of progressive, responsible, and successful commercial art experience, including at least 1½ years of animation experience.

Basis of Rating

Applicants will be rated on their experience and fitness on a scale of 100. No written test will be given.

Senior Artistic Lithographer, \$2,000

Artistic Lithographer, \$1,800

Negative Cutter, \$1,800 Assistant Artistic Lithographer, \$1,620 Junior Copper Plate Map Engraver, \$1,440 Junior Artistic

Lithographer, \$1,440

Junior Artistic
Lithographer, \$1,440

Applications will be rated until further notice. Age limit: 20-53.

Duties

Senior Artistic Lithographer, Artistic Lithographer, and Assistant Artistic Lithographer—To execute under general supervision, exacting work of journeyman grade in one or more of the highly skilled phases of lithographic map reproduction work, including work on metal printing plates and lithographic stone. The duties of the three positions are similar, varying in the degree of difficulty, exactitude, or intricacy of work to be performed. Negative Cutter.—To execute exacting work on photographic negatives, such as painting out and inserting new work; to cut or engrave topographic and hydrographic features, lettering, etc., on glass negatives and/or zinc plates.

Junior Copper Plate Map Engraver.—To perform under immediate supervision elementary and less responsible and intricate operations of the engraver's art.

Junior Artistic Littographer.—To perform under immediate supervision elementary and less responsible and intricate operations of the engraver's art.

Junior Artistic Littographer.—To perform under immediate supervision elementary and less responsible and intricate operations of the engraver's art.

Faculty and less responsible and intricate operations of the prographic reproduction processes.

Requirements

Experience—Senior Artistic Lithographer—Applicants for the position of Senior Artistic Lithographer and at least five years, for Artistic Lithographer at least four years, and for Assistant Artistic Lithographer hases of lithographic reproduction work and the practice of the highly skilled phases of lithographic reproduction work and the practice of the highly skilled phases of lithographic reproduction work and the practice of the highly skilled phases of lithographic reproduction of maps or charts. Additional credit will be given for evidence of experience in map or chart construction and experience with the chemicals used in lithography.

Negative Cutter.—Applicants must have had at le

with the chemicals used in indeparably.

Negative Cutter.—Applicants must have had at least four years of experience in the progressively skilled phases of negative cutting in lithographic reproduction work, including lettering, painting out, or inserting or "cutting in" new work of intricate design and minute detail preferably on maps and charts. Additional credit will be given for negative cutting experience on map

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SPECIAL ATTENTION TRANSIT EMPLOYEES and THEIR FAMILIES

Clerks, Carpenters in Jersey Exam Series

(Continued from Page 15)

apprenticeship training or in the journeyman experience required

bove.

Printer, Monotype Keyboard Operator.—Applicants must have had at least one year of experience in the operation of a monotype keyboard typesetting machine, in which they have demonstrated ability to set an average of 4,999 ems an hour on straight and tabular matter, with first-quality proofs. This experi-

ence may have been acquired either during apprenticeship training or in the journeyman experience required above.

Printer, Hand Compositor.—There are no additional requirements for this position.

Basis of Rating
Applicants will be rated on the basis of their experience and fitness on a scale of 100. No written test will be given.

New Jersey Exams

Below is a schedule of examinations during the month of November in the cities of New Jersey. Applicants must file application forms by mail or in person, in the office of the Civil Service Commission, State House, Trenton, not less than five days prior to the announced day of the test. Detailed information concerning specific tests may be obtained from the State House, or at the City Hall, Camden; Court House, Elizabeth; Administration Building, Hackensack; City Hall, Jersey City; City Hall, Newark; Court House, Paterson; Civil Service Commission, Court House, Morristown.

THURSDAY, NOVEMBER 14, 1940

Carpenier
Salary: Prevailing rates. Open to male citizens, resident in this State for at least 12 months immediately preceding the announced date for this test for service in the State, and to male citizens, resident in the Newark School District for at least 12 months immediately preceding the announced date for service in the Newark School District. Vacancies, State Hospital at Greystone Park, and Marlboro, Board of Fish and Game Commissioners, and Newark Board of Education.

Shell Fisheries Protector

Salary: \$960-\$1,500 per annum, plus allowance for partial maintenance. Open to male citizens, resident in the State for at least 12 months immediately preceding the announced date for this test. Vacancy, Board of Shell Fisheries.

Physical Training Teacher
Salary: \$720-\$1,080 per annum,
plus maintenance. Open to female citizens, resident in Essex
County for at least 12 months immediately preceding the announced date for this test. Vacancy, Essex County Hospital,
Cedar Grove.

Bacteriologist

Salary: \$1,500-\$1,920 per annum. Open to female citizens, resident in Paterson for at least 12 months immediately preceding the announced date for this test. Vacancy, Board of Health, Paterson.

Promotion Test: **Principal Clerk**

Principal Clerk
Salary: \$1,920-\$2,400 per annum.
Open to permanent male employees in the Supply Division,
Board of Education, Newark, who
have served for at least a period
of 42 months immediately preceding the announced date (Thursday, November 14, 1940) for this
test and who possess the neces-

ing the announced date (Thursday, November 14, 1940) for this test and who possess the necessary qualifications. Vacancy, Board of Education, Newark.

Note: Application blanks for this promotion test can be secured from the Civil Service Commission, City Hall, Newark, only.

MONDAY, NOVEMBER 18, 1940

Promotion Test:

Laboratory Technician

Salary, \$1,500-\$1,920 per annum.

Open to female Junior Laboratory Technicians, in the State Department of Health, who have served in a permanent capacity for at least 12 months immediately preceding the announced date (Monday, November 18, 1940) for this test, Vacancy, State Department of Health.

Promotion Test:

Senior Library Assistant

Salary: \$1,200-\$1,560 per annum.

Salary: \$1,200-\$1,560 per annum.
Open to members of the Library
Staff, of the Free Public Library,
Elizabeth, permanently appointed
in full and part-time positions,
who possess the necessary qualiwho possess the necessary qualifications. Vacancy, Free Public Library, Elizabeth.

Promotion Test:

Bacteriologist

Bacteriologist
Salary: \$3,501-\$4,000 per annum.
Open to Assistant Bacteriologists,
in the Department of Public
Works, Newark, in the grade of
\$3,001-\$3,500, who have served as
such in a permanent capacity for
at least 12 months immediately
preceding the announced date
(Monday, November 18, 1940) for
this test. Vacancy, Bureau of
Health, Newark.

Note: Application blanks for
this promotion test can be secured from the Civil Service
Commission, City Hall, Newark,
only.

Promotion Test: Investigator, Venereal

Disease
Salary: \$1,501-\$2,000 per annum.
Open to clerks, in the Department
of Public Works, Newark, in the
grade of \$1,001-\$1,500, who have
served as such in a permanent
capacity for at least five years
immediately preceding the an-

nounced date (Monday, November 18, 1940) for this test. Vacancy, Bureau of Health, Newark, Note: Application blanks for this promotion test can be secured from the Civil Service Commission, City Hall, Newark, only.

Promotion Test:

Assistant Physician-in-Charge, Venereal Disease Division

Salary: \$1,200 per annum. Open to District Physicians and Clinic Physicians, in the Department of Public Works, Newark, who have served as such in a permanent capacity for at least 12 months immediately preceding the announced date (Monday, November 18, 1940) for this test. Vacancy, Bureau of Health, Newark. Note: Application blanks for this promotion test can be secured from the Civil Service Commission, City Hall, Newark, only.

Promotion Test:

Attendant

Salary: \$1,001-\$1,500 per annum. Open to male and female Orderlies and Porters, in the Department of Public Works, Newark, who have served as such in a permanent capacity for at least 12 months immediately preceding the announced date (Monday, November 18, 1940) for this test. Vacancy, Bureau of Health, Newark.

Note: Application blanks for this promotion test can be se-cured from the Civil Service Commission, City Hall, Newark,

FRIDAY, NOVEMBER 22, 4940

Identification Clerk
Salary: \$1,330 per annum. Open
to male citizens, resident in Newark for at least 12 months immediately preceding the announced
date for this test. Vacancy, Police
Department, Newark.

Attendant

Salary: \$960 per annum. Open to male and female citizens, resident in Newark for at least 12 months immediately preceding the announced date for this test. Vacancy, Bureau of Health, Newark.

Inspector (Water Service)
Salary: \$1,560 per annum. Open
to male citizens, resident in Newark for at least 12 months immediately preceding the announced
date for this test. Vacancy, Department of Public Affairs, Newark

Field Supervisor
Salary: \$1,800 per annum, plus one meal. Open to female citizens, resident in the State for at least 12 months immediately preceding the announced date for this test. Vacancy, Medical Center, Department of Public Affairs, Jersey City.

Promotion Test:

Laboratory Helper
Salary: \$1,001-\$1,500 per annum.
Open to male and female Orderlies and Porters, in the Department of Public Works, Newark, who have served as such in a permanent capacity for at least 12 months immediately preceding the announced date (Friday, No-vember 22, 1940) for this test. Vacancy, Bureau of Health, New-

ark. Note: Application blanks for this promotion test can be secured from the Civil Service Commission, City Hall, Newark, only, Promotion Test:

Chief Inspector, Communicable Disease Division

cable Disease Division
Salary: \$3,001-\$3,500 per annum.
Open to Health Inspectors and
Sanitary Inspectors, in the Department of Public Works, in the
grade of \$2,501-\$3,000, who have
served as such in a permanent
capacity for at least 12 months
immediately preceding the announced date (Friday, November
22, 1940) for this test. Vacancy,
Bureau of Health, Newark.
Note: Application blanks for
this promotion test can be secured from the Civil Service

Commission, City Hall, Newark,

only. Promotion Test:

Chief Inspector, Sanitation
Salary: \$3,001-\$3,500 per annum.
Open to Plumbing Inspectors,
Sanitary Inspectors and Health
Inspectors, in the Department of
Public Works, Newark, in the
grade of \$2,501-\$3,000, who have
served as such in a permanent
capacity for at least 12 months
immediately preceding the announced date (Friday, November
22, 1940) for this test. Vacancy,
Bureau of Health, Newark.
Note: Application blanks for
this promotion test can be secured from the Civil Service
Commission, City Hall, Newark,
only.

only.
Promotion Test:

Assistant Chief Inspector,

Assistant Chief Inspector,
Sanitation
Salary: \$2,501-\$3,000 per annum.
Open to Plumbing Inspectors,
Health Inspectors and Sanitary
Inspectors, in the Department of
Public Works, Newark, in the
grade of \$2,001-\$2,500, who have
served as such in a permanent
capacity for at least 12 months
immediately preceding the announced date (Friday, November
22, 1940) for this test. Vacancy,
Bureau of Health, Newark.
Note: Application blanks for

this promotion test can be secured from the Civil Service Commission, City Hall, Newark,

only.

MONDAY, NOVEMBER 25, 1940

Occupational Therapist
Salary: \$1,440-\$1,920 per annum.
Open to female citizens, resident in the State for at least 12 months immediately preceding the announced date for this test. Vacancy, State Hospital at Trenton.

Assistant Superintendent of

Nurses

Salary, \$1,800-\$2,100 per annum, plus maintenance. Open to female citizens, resident in the State for at least 12 months immediately preceding the announced date for this test, Vacancy, State Hospital at Marlboro. Stationary Engineer
Salary: Prevailing rates. Open to male citizens, resident in Newark for at least 12 months immediately preceding the announced date for this test. Vacancy, Department of Public Affairs, Newark.

Addressograph Operator and Clerk

Salary: \$960 per annum. Open to male and female citizens, resi-dent in Newark for at least 12 months immediately preceding

the announced date for this test, Vacancy, Department of Public Works, Newark, Promotion Test:

Chief Engineer
Salary, \$4,260 per annum, plus one meal. Open to Sanitary Engineers, in the Department of Public Works, Newark, who have served as such in a permanent capacity for at least 12 months immediately preceding the announced date (Monday, November, 25, 1940) for this test. Vacancy, City Hospital, Newark.

Note: Application blanks for this promotion test can be secured from the Civil Service Commission, City Hall, Newark, only.

Index Clerk
Salary: \$1,200-\$1,500 per annum.
Open to female citizens, resident in Bergen County for at least 12 months immediately preceding the announced date for this test. Vacancy, County Clerk's Office, Bergen County.

Telephone Operator
Salary: \$960-\$1,320 per annum.
Open to male and female citizens, resident in the State for at least 12 months immediately preceding the announced date for this test. Vacancies, State Hospital at Greystone Park, State Hospital at (Continued on Page 18)

Welfare Department News

The Fake Charity Racket

How it Worked—How Bill Hodson Broke it Up

This is the story of the fake charity racket in New York—how it works, how Commissioner Hodson, with the aid of the Welfare Department, is breaking it up.

Equipment of a Phony

The equipment of a bogus charity man is simple—an office with a battery of telephones, some stationery, experienced telephone salesmen and street solicitors, and great gashes of ego. The office is called a boiler room, because the boys hammer

it for weeks and months before they come to sudden grief via unforeseen incidents. In fact, a telephone man who could talk like a prominent public figure over the telephone had a meal ticket in this racket as long as his voice lasted—and his luck with alert investigators.

"Taps"

Every salesman has his own list of suckers or "taps," as his trades-men call those who take kindly to the needle. To these lists, which are his stock in trade, the salesman affixes all memoranda pertinent to his peculiar profession. The run-ofaway all day on prospective customers with charitable instincts. Although the telephone and street hustling are the chief vehicles of contact, the mails are sometimes used. Amusing results are often ob-

men by the contributors. Wherever possible, the salesman arranges for a messenger to collect the contribution immediately it is promised. The boys believe in collecting before the evanescent charm of their synthetic art wears off. Both operators and salesmen usually insist that the messengers be honest kids. Even a racket can't be worked unless someone, someplace, sometime, is honest, The messengers get 10 per cent of what they collect. Their honesty is not only protective color for the racket but serves to insure the salesmen and operators against skulldug-gery each might practice on the other by swiping a healthy haul.

The charity solicitor's humanitar-ianism changes with the seasons. In the summer he is profoundly affected by the plight of thousands of children suffocating in the stench of hot tenements. He wants to send them away to a cool mountainside in

Vermont. Come the winter holidays, he is

Come the winter holidays, he is fast on the trail of Santa Claus and bubbling with Yuletide emotions. He espouses the cause of Oscar Smokeoutch down in Rivington Street, who will have to face his family on Xmas Day without a basket. The nine little Smokeoutches, he relates will expectantly selection. he relates, will expectantly ask their father, "Where is the Xmas basket, Daddy?," and Oscar will have to confess there is no Xmas basket. Can we of this great city allow the nine little Smokeoutches to be deprived of this inalienable American tradisupporters, with a list of their clubs, business interests, hobbies, and any other material that might come in handy. Besides, he keeps track of his meal tickets wherever they are. To keep himself informed, he must be a keen student of newspapers. A solicitor who doesn't achieve accuracy usually gums up the racket accuracy usually gums up the racket with all its cheery contents on Mr. Smokeoutche's table on Xmas Day for a \$10 contribution. Won't you help this fine work to succeed? The Governor feels so strongly about this good association, etc., etc., etc.

etc., etc., etc.

Down Again, Up Again

As rapidly as the fake charity agencies are crushed, they rise again, with new names, new "officers," new "sponsors," and new determination to hasten the more abundant life. The irrepressible longevity of the fraudulent charities is possible because of inadequate laws. By merely incorporating under the Religious Corporations Act in New York State any group Act in New York State any group of scoundrels can operate without a license from local welfare de-partments. Religious corporations are exempt from the Welfare Department's strict regulations. for a few dollars and the signature of some willing colleagues, a "re-ligious corporation" can be organized in New York and the boys get started in the "charity business." (To be continued)

its inviting head. They average about \$125 weekly in commissions, They average which are usually 40 per cent of the take, unless they are both operators and salesmen. Operators receive 50 per cent of the receipts, from which they pay overhead. Honest, inno-cent, messengers are employed as a

tained when tickets for balls, din- | 000-a-year tongue-wagger goes in for

\$1000 each

mailed.

My secretary tells me the

tickets are

Recently a society peacock was sent two \$5 tickets for a "charity dinner." She returned them in the next mail. The promotor was not licked. He wrote a letter to her and apologized for sending the \$5 tickets. It was an error on the part tickets. It was an error on the part of his secretary, he purred gushingly, and enclosed two \$25 patroness tickets. A check for \$50 landed in his lap the next day.

ners, and you-think-of-one, are

The telephone work is the heart of the fraudulent charity business. The salesmen are consumate actors and masters of mimicry. They go about their art of fakery as serious-ly as any professional. In preparing to impersonate any well-known individual, they rehearse voice inflections and mannerisms as carefully as the most conscientious prima donna soap opera announcer. They pracsoap opera announcer. They practice various vocal effects by talking into telephones with cloth-covered receivers, mumbling into water glasses, pinching their nostrils, jabbering with a mouth filled with food. A critical colleague of known talents and judicial capacities at the other end of the wire in an adjoining room rates the rehearsals.

It is imperative that their imposition be flawless, for they solicit per-sonal friends of the individuals they impersonate. Not only do they re-peat such impersonations several times in one day, but often continue

gaudy paraphernalia. He has a cross index file of names containing a thumb-nail sketch of his unwitting sooner or later. He may impersonate Mr. Wimble Doorstep phoning from the New York office of the Doorstep Folding Door Company—when Wimble is cavorting on the sands of Florida. Untoward things then start happening. However, only the ultra-experts gamble in friend-to-friend impersonations. The thespian repertoire of the boiler room squad includes the roles of governor, mayor, judge, clergyman, nun, general, actor, welfare worker and doctor.

Big Take

The salesmen travel from city to city, wherever a gullible dollar rears front and protection to collect the cash and checks promised the salesPOLITICAL ADVERTISEMENT

POLITICAL ADVERTISEMENT

ATTENTION! YOU WHO LOVE AMERICA

These 12 questions are your most important business between now and Nov. 5. They summarize all there is to this campaign. Here they are:

- Will you ignore the example of Washington, Jefferson, Madison and Jackson in refusing a third term, and abandon the high principle they established that no man is indispensable, in order to continue in power a President who with political subterfuge eliminated other aspirants, and forced himself and his choice for Vice-President on a sullen Democratic Convention?
- Will you continue in office an administration which sought to adjourn Congress at a time when the President had brought the nation to the brink of war without a program for its defense?
- Will you continue in office an administration which makes deals with foreign nations without the advice and consent of the Senate as provided in the Constitution and which does not think it necessary to inform Congress of what it is doing in domestic and foreign affairs?
- Will you reward with a third term an administration which tried to scuttle the United States Supreme Court so as to cripple another co-ordinate branch of the government; which has attempted to purge its critics and has driven from office decent men whom it could not bend to its will?
- Will you vote a third term to an administration which has failed, in the face of the warning of its own agents, to prepare us for defense, and which has sought to delude the public by confusing airplanes, tanks and munitions on order with those actually on hand? Do not forget that France collapsed because of leaders who confused their people in just this way and that England has only narrowly escaped the same fate?
- Will you plunge us into international war at the whim of an exceedingly whimsical executive, made arrogant and dictatorial by prolonged tenure of high public office? Will you leave it to Mr. Roosevelt, by himself and without congressional and public debate, to decide whether we shall send our Navy to battle with Japan over the Burma Road, Indo-China and the East Indies? Will you leave the issue of war and all its horrors in the hands of an administration which creates crises for partisan purposes and to further the restless ambition of a President who has sought in every possible way to concentrate power in his own hands?
- Will you continue in office an administration which for eight years has bred class conflict and hatred, which has fomented sectional, industrial, racial and religious discord and division and which has thus created the very weaknesses from which Europe is suffering today?
- Will you give a third term to New Dealers who have announced that we shall always have ten million unemployed and that relief on a bare subsistence dole is all that these millions can look forward to in place of honest work and wages in a revitalized industry? Do you believe that industry can be revitalized by its sworn enemies in the government itself who have sought by every means in their power to

"That I should lay down my charge at a proper period is as much a duty as to have borne it faithfully. If some termination to the services of the Chief Magistrate be not fixed by the Constitution, or supplied by practice, his office, nominally four years, will in fact become for life, and history shows how easily that degenerates into an inheritance."

THOMAS JEFFERSON, 1807.

cripple, hamstring and strangle it? Do you want every one to work for a government bureaucracy which will absorb all private industry and effort, or do you want your children to have a chance to exercise initiative and energy in a country which still has boundless opportunities and limitless horizons?

- Do you want your savings, your insurance and all that you have laid aside for your family and for a rainy day reduced and jeopardized by a government committed to extravagance, inflation, unsound financial experiments and communistic theories of the redistribution of wealth?
- Do you want the nation administered with the aid of radicals, amateur experimenters, bootlickers and partisans, or with the aid of responsible Cabinet officers and advisers?
- Will you by your vote support the notorious alliance between the municipal machines of Chicago, Jersey City, Memphis, Kansas City and the Bronx and the Roosevelt Administration? Do you want our great cities sold down the river in a trade for votes between Boss Flynn, Boss Hague, Boss Nash and the other bosses? Do you want to give permanent immunity to municipal politicians of this type in order to elect a third term president?
- Will you repudiate the New Deal and put in office a responsible executive trained in business, without illusions of grandeur, who will perform his duties faithfully with sole regard to your interest, who will appoint competent administrators and delegate authority to them, and will keep you and your elected representatives currently, frankly and honestly informed on the domestic and foreign affairs of your nation?

You have only a few days to think it over. For the good of the nation, for your own good, for the future of your sons and daughters, for the cause of freedom established by your fathers THINK IT OVER and DO YOUR OWN THINKING.

CLEAN GOVERNMENT COMMITTEE FOR WILLKIE, 41 Park Row, NewYork, N.Y.

LEONARD M. WALLSTEIN
Chairma

CLENDENIN RYAN, JR.

EDWARD CORSI

WILLIAM FELLOWES MORGAN, JR.

ROBERT MOSES

Vice-Chairmen

ALMERINDO PORTFOLIO VICTOR F. RIDDER

WM. J. SCHIEFFELIN PAUL WINDELS

Vice-Chairmen

The above statement was prepared and signed by the officers of the Clean Government Committee for Willkie. This committee was formed by veterans of the successful campaigns for clean government in New York City in 1933 and 1937. Among the veterans of those campaigns who have joined the Clean Government Committee are the following:

George W. Alger
George H. Bell
Mrs. Henry Breckinridge
William Grant Brown
Herbert L. Carpenter
Eunice Carter
William M. Chadbourne
Harold Fowler

Mrs. Margaret E. Gifford Julius Holz Mrs. Raymond V. Ingersoll Oswald W. Knauth Walter C. Korn Jerome Lewine Grayson M. P. Murphy, Jr. Charles Newman

Henry Fairfield Osborn, Jr.
Mrs. James Russell Parsons
Mark Rafalsky
Alfred Rheinstein
Harriet Righter
Francis Rivers
Charles M. Rosenbluh
Leon D. Sachter

Louis Steckler
Thomas D. Thacher
Phillip Thurston
Henry C. Turner
Charles H. Tuttle
Oswald Garrison Villard
Edmund Waterman
Max Weil
Walter N. Weis

VOTE FOR WILLKIE and McNARY

So You'd Like to Be a G-Man!



G-MEN AT WORK

Under the steps of the Federal Court House on Foley Square in New York, G-Men have their own practice range. It cost them about \$15,000 to build, is steel-walled, sound-proof and air-conditioned. Note the deadly accuracy of the two agents firing tracer bullets from Thompson submachine guns. Each agent must pass a shooting test once a month. If he falls below special FBI standards, he must practise until he catches up.

Every year thousands of letters are received by the Federal Bureau of Investigation from those desiring to apply for appointments as G-Men. It's a job that has glamor and prestige. But it isn't easy to be a Special Agent for the FBI.

All Special Agents at the time of their appointment, must be between the ages of 25 and 35. The minimum age requirement for the position of Special Agent is higher than that of any European national police organization and, higher than that of the majority of law enforcement agencies in the United States. The reason: it is obviously necessary that these investigators be sufficiently mature to recognize their own responsibilities and at the same time be able to impress others. +

sition of Special Agent, an applicant must be a graduate of a ly. He gets the evidence that is malaw school of recognized standing, an experienced accountant, formation, rumors and gossip which or have had a constructive type have no bearing on the investiga-of law enforcement experience. He does the job economically. of law enforcement experience. cops to compete. In addition to the applicant is required to have had at least two years' practical experience in commercial, business or professional fields.

Why Law

The need for those qualified in law and accountancy in a law en-forcement agency such as the Federal Bureau of Investigation may be best explained by the following illustration:

An expert, well-trained geologist is accompanied by a tenderfoot. Both of them are desirous of finding way, while the tenderfoot takes an-other trail. Two months later the has accomplished his purpose. Twelve months later the tenderfoot returns. He, too, has six bags, but there is very little gold in the collection which he has brought back after searching six times as long as the geologist. In collecting gold or

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nlso PITMAN & GREGG STENOGRAPHY Prepare for CIVIL SERVICE TESTS Day-Evening Sessions

UNTER

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In order to qualify for the po-tion of Special Agent, an ap-licant must be a graduate of a live the control of the control o of law enforcement experience.

The well-trained Special Agent has studied evidence and is able to recognize it.

Investigate Frauds

bankruptcy frauds and anti-trust vio- order that their conclusions will be lations, and make examinations of admitted as evidence before the judicial and bank robberles, the Court. necessity for insisting upon trained men will be readily understood. Then, too, there are but a few more than 600 Special Agents in the Federal Bureau of Investigation. When eral Bureau of Investigation. When has learned to conduct his in-an Agent arrives in a town, he must be qualified to handle all the in-uring the knowledge and ability be qualified to handle all the investigations pending in that city. Otherwise, if there were four types of investigations to be made and if vestigation. gold. The trained geologist goes one each of the Bureau's Special Agents was qualified in only one field of service, four men would be required geologist returns with six bags of in that city. It would be impossible gold. He has been successful and for the Bureau to perform its large volume of work unless every Spe-



REV. CORNELIUS J. DREW

New pastor of St. Paul's R. C. Church on E. 117th St., who will be officially welcomed Friday evening, November 15, at a reunion and dance in Yorkville Casino

Why Accounting?

As for expert accountants, their services are necessary in investigating National Bank Act and Federal Reserve Act violations, as well as claims against the Government, and in coping with the accounting problems involved in mail fraud cases; After they have made their investi-When it is understood that Spe-cial Agents investigate involved as experts on the witness stand, in

> With regard to the eligibility of the experienced law enforcement of-ficer, it is understood that, as the result of years of experience, he to qualify for the position of Special Agent of the Federal Bureau of In-

Medical Requirements

Before an applicant is appointed to the service, it is necessary that he have either a United States Public Health physician, or his family physician certify that, from a preliminary examination, he appears capable of performing the vigorous physical activities required of Special Agents, in addition, each of those appointed is required to un-dergo a more thorough and rigorous physical examination after he has reached Washington, where blood tests, X-ray photographs, and other examining methods are employed government sp

Applicants must be citizens of the United States, and must be willing to serve in any part of the United States or its territorial possessions where their services may be required. It is frequently necessary, because of the large volume of work handled by the Bureau and the comparatively small number of Special Agents in the service, to transfer Agents from one part of the country to the other. For example, if the volume of work in one of the Bureau's eastern offices should decrease, and there is a corresponding increase in the amount of work pending in a midwestern office, it is obvious that the number of men assigned to the eastern office must be reduced and there must be an increase in the assignments to the midwestern office.

This feature will be continued.

(based on a department of Justice publication).

Jersey Exams

(Continued from Page 16)

Marlboro, Boys Home at James-burg, Home for Feeble-Minded, Vineland, Reformatory at Rah-way, Unemployment Compensa-tion Commission and State House Commission.

FRIDAY, NOVEMBER 20, 1940 Clinical Psychologist

Salary, \$2,400-\$3,000 per annum.
Open to male citizens, resident
in the United States. Vacancy,
New Jersey Reformatory at
Annandale.

Calculating Machine Opera-

tor (Burroughs)
Salary: \$1,080-\$1,440 per annum.
Open to male and female citizens, resident in the State for at least 12 months immediately preceding the announced date for this test.
Vacancy, Unemployment Compensation Commission.

Supervisor, Juvenile Delinquents

Salary: \$1,800-\$2,160 per annum.
Open to male citizens, resident in
the Town of Irvington for at least
12 months immediately preceding
the announced date for this test. Vacancy, Police Department, Irvington.

Graduate Nurse

Salary: \$840-\$1,440 per annum, plus maintenance. Open to female citizens, resident in Essex County for at least 12 months immediately preceding the announced date for this test. Vacancy, Irvington General Hospital.

Pump Attendant
Salary, \$1,500-\$1,900 per annum.
Open to male citizens, resident in
Parsippany-Troy Hills for at
least 12 months immediately preceding the announced date for
this test. Vacancy, Department of
Public Works, Parsippany-Troy
Hills.

Library Assistant
Salary: \$1,020 per annum. Open
to female citizens, resident in the
State for at least 12 months immediately preceding the announced date for this test. Vacancy, Free Public Library, Millburn.

Librarian

Salary, \$1,800 per annum. Open to female citizens, resident in the State for at least 12 months immediately preceding the announced date for this test. Vacancy, Free Public Library, Millburn.

Electrical Engineering

Inspector
Salary, \$2,160-\$2,700 per annum.
Open to male citizens, resident in
the State for at least 12 months
immediately preceding the announced date for this test. Vacancy, Labor Department.

THURSDAY, DECEMBER 5, 1940 Educational Assistant to the Clinical Director

Salary, \$1,740-\$2,160 per annum. Open to male citizens, resident in the State for at least 12 months immediately preceding the announced date for this test. Vacancy, State Hospital at Greystone Park

Property Custodian (Police

Division)
Salary, \$2,100 per annum. Open to male citizens, resident in Newark for at least 12 months immediately preceding the announced date for this test. Vacancy, Department of Public Safety, Newark

Supervisor of Maintenance Salary, \$1,800-\$2,400 per annum. Open to male citizens, resident in Newark for at least 12 months immediately preceding the an-nounced date for this test. Va-cancy, Emergency Relief Divicancy, Emergency Rener Sion, Department of Public Works,

Promotion Test: Supervisor, Surplus Com-modities Project

Salary, \$2,400-\$3,000 per annum. Open to permanent male employees in the Department of Public Works, Newark, in the grade of \$1,501-\$2,500 per annum, who have served for a period of at least 12 months immediately preceding the announced date (Thursday, December 5, 1940) for this test. Vacancy, Emergency Relief Stamp Issuing Office, Department of Public Works, Newark.

Promotion Test: Assistant Supervisor,

Surplus Commodities Project

Salary, \$1,800-\$2,400 per annum. Open to permanent male employees in the Department of Public Works, Newark, in the grade

of \$1,001-\$2,000 per annum, who have served for a period of at least 12 months immediately preceding the announced date (Thursday, December 5, 1940) for this test. Vacancy, Emergency Relief Stamp Issuing Office, Department of Public Works, Newark

MONDAY, DECEMBER 9, 1940 Moon Hopkins Machine Operator

Salary, \$1,400 per annum. Open to female citizens, resident in Newark for at least 12 months immediately preceding the announced date for this test. Vacancy. Department of Revenue cancy. Department of and Finance, Newark.

Assistant Cashier, Surplus Commodities Project

Salary, \$1,320-\$1,680 per annum. Open to male citizens, resident in Newark for at least 12 months inmediately preceding the analounced date for this test. Vacancy, Emergency Relief Stamp Issuing Office, Department of Public Works, Newark.

Comptometer Operator

Salary, \$1,080 per annum. Open to female citizens, resident in Newark for at least 12 months immediately preceding the announced date for the test. Va-cancy, Emergency Relief Division, Department of Public Works, Newark.

Promotion Test:

Assistant Chief Inspector. Communicable Disease Division

Salary, \$2,760 per annum. Open to Sanitary Inspectors in the Department of Public Works, Newark, in the grade of \$2,001-\$2,500, who have served as such in a permanent capacity for at least 12 months immediately preceding the announced date (Monday, December 9, 1940) for this test. Vacancy, Department of Public Works, Newark.

Second Assistant Health Officer

Salary, \$3,001-\$3,500 per annum. Open to all employees who are re-ceiving between \$2,001-\$3,000, who have served in a permanent ca-pacity in the Department of Public Works, Newark, for at least 12 months immediately preceding the announced date (Monday, December 9, 1940) for this test, and who possess a Health Officer's License. Vacancy, Bureau of Health, New-

ark. Note: Application blanks for this promotion test can be secured from the Civil Service Commission, City Hall, Newark, only.

Promotion Test:

Principal Clerk

Principal Clerk

Salary, \$2.001-\$2,500 per annum.
Open to male Clerks, ClerkTypists and Clerk-Stenographers, in the Department of Public Works, Newark, in the grade of \$2.001-\$2.500 who have served as such in a permanent capacity for at least 12 months immediately preceding the announced date (Monday, December 9, 1940) for this test. Vacancy, Bureau of Health, Newark.
Note: Application blanks for this promotion test can be secured from the Civil Service Commission, City Hall, Newark, only.

READY!

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Lawrence Hostetler

(Instructor at Savage School for Physical Education) 43 W, 52d St. PLaza 3-0590



PAGE NI

By JAMES CLANCY MUNROE

The Castleholm restaurant has an-The Castlenoim restaurant has an interesting innovation for election eve: Each diner will be given a ballot listing the 48 states and the number of their electoral votes; results will be received over a special wire. Participants may predict which way each state will go and estimate probable majorities, the winner of each state receiving a bottle of champagne. If you feel like gustatory identification with your favorite candidate, you may partake of the favorite dinner of Mr. Roosevelt or Mr. wilkie ... "Knute Rockne, All American" will stay one more week at the Strand to be followed by "Tugboat Annie Sails Again," with Marjorie Rambeau...Beginning Tuesday (election day) certain RKO theatres will add "name" bands to their regular double feature programs..."The Mark of Zorro" came to the Roxy just too late for review; Tyrone power plays the role once filled by

Doug Fairbanks. Escape (MGM) Music Hall. We don't like Robert Taylor, but despite our prejudice we've got to admit this is easily the best anti-Nazi film that has come out of Hollywood with the exception of Pastor Hall.



ETHEL MERMAN

Popular songstress, appearing in Buddy De Sylva's third successive hit on Broadway, "Panama Hattie."

This film version of Ethel Vance's best-seller concerns the efforts of a young American to get his Germanborn mother, a famous actress, out of a Nazi concentration camp. Norma Shearer plays the Countess staging is fine.

Von Treck, who falls in love with Taylor; other supporting characters are Nazimova, Conrad Veidt. Direc tor Mervyn LeRoy (I Am a Fugitive from a Chain Gang, Anthony Ad-verse) has done a beautiful job of creating the fear-ridden psychopathic

Germany of today.

Haunted Honeymoon (MGM). This is a weak story of a gentleman de-tective, unworthy of the talents of Bob Montgomery and Constance Cummings.

Maverling to Sarajevo at the Little Carnegie. This film turns out, as you might expect, to be a rather pompous costume piece. John Lodge heads the adequate but unexciting cast.

Mexican Spitfire Out West and Slightly Tempted are a couple of wash-outs worth no one's time.

Cabin in the Sky is a new all-negro review with Ethel Waters heading the cast. It follows, not too closely, the story of "Little Joe" who killed in a dice game, is allowed to return to earth for six months to prove that he is worthy of heaven. From then on it's a struggle between purity and the fleshpots. Everything from Miss Waters' singing to the

Is Your Exam Here?

Below is the latest news from the Municipal Civil Service Commission on the status of exams which attracted 300 or more candidates. The Leader will publish changes as soon as they are made

COMPETITIVE

Accompanist: The rating of the entire written test will be completed

Administrative Assistant (Welfare): Part II was held October 30th

Automobile Engineman: Rating of the written test is complete. Medical sistant (Welfare). examinations have begun. Physical tests will probably begin on Novem-

Assistant Engineer, Grade 4; The oral interview has begun and will continue through November 22.

Baker: A report on the final key is being prepared for the approval

of the Commission. Clerk, Grade 2 (Board of Higher Education): The rating of the writ-

en test is in progress. Cook: A report on the final key is being prepared.

Court Stenographer: The rating of written test is in progress

Engineering Assistant (Electrical)

STARTS TOMORROW MADELEINE GARY COOPER - CARROLL in Cecil B. DeMille's NORTHWEST MOUNTED POLICE

in Technicolor IN PERSON GLEN GRAY and His Casa Loma Band

Al Siegal - Connie Russell RED SKELTON

PARAMOUNT

Tyrone Power "The MARK of

Basil RATHBONE Linda DARNELL PLUS BIG STAGE SHOW ROXY Seventh Ave. & 50th Street Grade 2: The rating of the experience is in progress.

Elevator Mechanic's Helper: All parts of this examination have been completed. The list will probably appear soon.

Jr. Administrative Assistant (Welfare): Same as Administrative As-

Jr. Engineer Sanitary, Grade 3: Rating of Part I has been completed, Rating of Part II is now in progress.

Jr. Engineer (Civil) (Housing Construction), Grade 3: The list will probably be available this week.

Management Assistant (Housing) Grade 3: Rating of written test has been completed. The oral interview will be conducted as soon as practicable.

Management Assistant (Housing) Grade 4: Rating of Part 2 is in progress.

Marine Stoker (Fire Dept.): The list will be published soon.

Office Appliance Operator: The practical tests are continuing.

Playground Director (Male): Qualifying practical tests are being given as needs require. Playground Director (Female):

Rating of the written test has been completed. The oral practical test will be administered in a month. Research Assistant (City Plan-

ning): The rating of the written test has been completed. Rating of experience has begun. Sanitation Man, Class A: Coordination tests have been completed. Final computations are being pre-

Stenographer (Law) Grade 2: Rating of the written test is now in

Structure Maintainer: Rating of the written test has begun.

Typewriting Copyist, Grade Rating of the written examination is still in progress.

Maintainer's Helper, Group A: The rating of the written test is in prog-

Maintainer's Helper, Group B: The rating of the written test is in prog-

Maintainer's Helper, Group C: The rating of the written test is in prog-

Maintainer's Helper, Group D: 50

percent of the written test has been

PROMOTION

Assistant Engineer, Grade 4 (City Wide): The oral interview has begun and will continue until Novem-

Clerk, Grade 3: 75 percent of the written test has been completed.

Clerk, Grade 4: 60 percent of the written test has been completed.

Lieutenant (Fire Dept.): The rating of the written test has been

completed. The list probably will be available this month.

Stenographer-Typewriter, Grade 2 (City Wide): Rating of the dictation test has been completed. The list is being compiled.

Supervisor, Grade 3 (Social Service) (City Wide): This examination is being held in abeyance pending the outcome of litigation.

LICENSING TESTS

Motion Picture Operator: Rating of the written test has been completed. The oral-practical began on October 19th and will continue until December 28th.

Oil Burner Installer: The written test was conducted October 26th.

U.S. Wants More

Inspectors

ing branches of Inspection: aircraft, engines, instruments, parachutes, aircraft propellers, and tools and

The U.S. Civil Service Commission has been seeking experienced men for these jobs but it announces that a new type of position has just been added to those already open, that of Junior Procurement Inspector, \$1,620. The upper grades pay from \$2,000 to \$2,600.

For the junior grade, college graduation in engineering may be substituted for experience as fol-lows: graduates in aeronautical en-gineering will be eligible for aircraft, engines, instruments and pro-pellers; graduates in mechanical engineering will be eligible for engines, instruments, and gauges; graduates in electrical engineering will be eligible for instru-

Cohalan Has 36-Year Record

Thirty-six years of legal practice is behind the candidacy of Denis O'Leary Cohalan, Democrat, running for Justice of the Supreme Court, First and Second Judicial District (Manhattan and the Bronx).

For the First News—
Of all City, State and Federal
examinations, read The Leader.
Full official requirements, filing dates, and other important in-formation appear first in The

Your Chances for Appointmen.

	English Man College to City Ingention of the College Act, 101	
Ŋ	Title Last Number	
3	Able Bodied Seaman	225
	Accountant, Grade 2 (for permanent appointment)	45
7	Assistant Gardener	336
=3)	Assistant Engineer (Designer) Grade 4-Board of Water Supply.,	46
	Assistant Supervisor, Grade 2	617
	Attendant-Messenger, Grade 1 (for appointment as Porter, R.R.)	1,011
h	Attendant-Messenger, Grade 1 (for appointment at \$840)	775
n S	Attendant-Messenger, Grade 1 (for appointment at \$1,200)	585
3	Automobile Engineman, City-wide (Promotion)	135
e	Carpenter	26,637
-	Carpenter	12
f	Cement Mason	
c	Clerk, Grade 2 (for appointment of women at \$840)	2,900
	Clerk, Grade 2 (for appointment of men at \$840)	4.488
S	Climber and Pruner	253
-	Court Attendant	944
f	Dental Hygienist (for temporary appointment)	64*
e	Driller	14
	Elevator Operator (for appointment at \$1,200)	199*
e	Fireman, Fire Department	3.290*
u	Fire Telegraph Dispatcher and Radio Operator	18
S	Inspector of Masonry and Carpentry, Grade 3	31*
S	Inspector of Plumbing, Grade 3	14*
	Janitor (Custodian) Grade 3	24*
d	Janitor Engineer (Custodian Engineer)	27
f	Junior Accountant, Department of Hospitals (Promotion)	4
	Junior Bacteriologist, Department of Hospitals (Promotion)	2
S	Junior Engineer (Civil) Grade 3	161
0	Junior Engineer (Electrical) Grade 3	103
),	Laboratory Assistant (Bacteriology)	55
0	Laboratory Helper (Women)	73
0	Medical Inspector, Grade 1 (Pediatrics)	111
1.	Medical Inspector, Grade 1 (Tuberculosis)	4
n	Medical Inspector, Grade 1 (Venereal Diseases)	28
g	Patrolman, Police Department (List No. 3)	50
e	Pharmacist (for temporary appointment)	48
	Plumber (for appropriate appointment)	27
-	Policewoman Porter	60°
1	Probation Officer, Domestic Relations Court	60*
	Public Health Nurse, Grade 1	177*
10	Resident Physician, Grade 3, Department of Correction (Promo-	211
	tion)	2
y	Road Car Inspector	39
-	Social Investigator	636
-	Station Agent	847*
0	Steamfitter (for appropriate appointment)	9
е	Stenographer and Typewriter, Grade 2	1.003
e	Counsel. Grade 4	15
-	Telephone Operator, Grade 1	11
e	Title Examiner, Grade 2 (Temporary Service)	73a*
n	Typewriting Copyist, Grade 2 (for appointment at \$960)	2,432
e	Watchman-Attendant, Grade 1 (for appointment at \$940)	937
2	* Last eligible permanently appointed.	

Works Out Complex Home-Building Plan

Charles F. Haring, president of Haring and Blumenthal; who, durand sold more than 1,000 private homes in the Bronx and Westchester, states that his organization has timed its present development project of 400 contemplated Security Homes according to definite cyclic eras related to present economic and

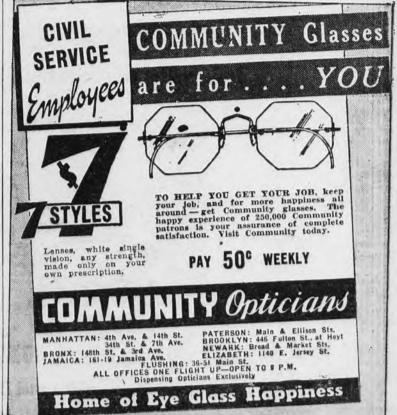
The Security Homes development at Rhinelander and Seminole Avenues will comprise 400 units. They More Procurement Inspectors are consist of six rooms, two baths, with needed at the Air Corps, Wright attached garage and all modern field, Dayton, Ohio, for the follow-features. They will be sold after a moderate down payment on a monthly basis of \$53, which covers taxes, insurance, interest and an annual pay-off on the mortgage of

Teachers Support Assemblyman Crews

Members of the administrative and teaching staffs of the Board of Education are particularly active in suping the past two decades, has erected porting the candidacy of Assemblyman Robert J. Crews, Republican seeking reelection in the 6th A. D.,

A CORDIAL WELCOME!

Cultured ladies and gentlemen who are in quest of new friends meet every Wednesday and Saturday at a pleasant get-together party sponsored by a young planist composer in his village residence. Please write Carl Caro, 45 Grove St., WAtkins 9-7748.





LAUGH STARTS ELECTION DAY AT 9:30 A. M. PRESTON ("Great) STURGES' CHRISTMAS IN JULY

"A HIT!"-WALTER WINCHELL

RIVOLI

B'WAY & 49th ST. MIDNITE SHOWS

A personal message to my friends in the Police and Fire Departments

Another important election—perhaps the most important in our lifetime—is almost upon us. From working side by side with you in past years, I know that the policemen and firemen of New York do not vote as a unit. Your individual opinions will prevail on Tuesday, just as they always have.

I would like to tell you about a mutual friend—Franklin D. Roosevelt, a friend of mine and a true friend of yours. Many of you men know what he did for the policemen and firemen of New York when he was Governor. Let's brush up our memories a bit!

Of the many laws he put into effect during 1929-32, one in particular has really allowed you to keep your chins up.

ROOSEVELT SIGNED THE BILL WHICH FINALLY GAVE ALL FIRST-GRADE NEW YORK CITY POLICEMEN AND FIREMEN THE \$3,000 MINIMUM WAGE.

I well remember that bill, for I recall with pardonable pride that I worked with the committee that steered it through to victory.

Since 1933, Franklin D. Roosevelt has brought this same personal concern for people such as yourselves to the entire nation. For eight years he has seen to it that all Americans enjoy a fuller life. Your wives, children, and you must be sure that the destiny of America remains in the hands of one whose experience, training, and sympathies are with the men who protect and defend America.

Let's reelect this friend of all America-Franklin D. Roosevelt.

FORMER NEW YORK CITY FIRE COMMISSIONER.