

Civil Service LEADER

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Security Unit Issues

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Wenzl Assails Governor's Pension Plan Appointments

ALBANY—The 200,000-member Civil Service Employees Assn. last week called Governor Rockefeller's newly appointed commission to study public employee pensions a "rubber-stamp which will do nothing more than give its quick approval to recommendations on pension changes developed by the State Administration."

CSEA president Theodore C. Wenzl said, "The commission, which is completely dominated by political and management appointees, cannot possibly undertake an objective in-depth study of dozens of pension plans affecting more than
(Continued on Page 8)

L.I. Conference Attacks Dropping Of Probe Into Mental Hygiene Services

Solons, Dr. Miller Under Fire

Delegates to a meeting of the Long Island Conference of the Civil Service Employees Assn. flayed not only the conditions in Mental Hygiene Dept. hospitals but gave scorching indictments of three public figures for not responding to CSEA demands to correct patient, personnel and equipment problems described as being "at the danger level."

Dr. Alan Miller, Mental Hygiene Commissioner, was a primary target, but two Long Island Assemblymen—Martin Ginsberg, of Oyster Bay, and Robert Wertz, of Smithtown, both Republicans—were bitterly assailed for allegedly abandoning an investigation of hospital conditions because of "political pressures."

In letters to Wertz and Ginsberg with copies sent to Governor Rockefeller, the Long Island Conference insisted that the investigations be revived and held in Mental Hygiene institutions throughout the State.

Both Wertz and Ginsberg denied the investigations were dead, but neither could give The Leader any specific dates on when the public hearings would continue at hospitals around the State as was originally announced by a special committee headed by Wertz. The special committee is a subcommittee of Ginsberg's standing Assembly Committee on Health.

Dr. Miller told The Leader that the correction of problems such as sanitation, patient location,

etc. was the responsibility of on-site directors and that over-all problems of the department were the result of mandated budget cuts. He denied that he was ignoring protests that reached him.

The attack by Long Island CSEA members on the continued deterioration of treatment and facilities in institutions was launched in a press conference held by Mrs. Julia Duffy, president of the Pilgrim State chapter of CSEA, and Irving Flaumenbaum, a member of the CSEA Board of Directors. Their allegations of filthy work conditions, mixing of tubercular patients with healthy inmates, etc., received wide press coverage in the Long Island and New York City news media.

The intense criticism reached its peak during a meeting of CSEA's Long Island Conference, held the next day. Delegates from all the Mental Hygiene Dept. institutions on the Island attended the meeting.

The uproar began when John Cuneo, first vice-president of

the Kings Park State Hospital chapter, fired a question from the floor asking "What had happened?"
(Continued on Page 9)

Pilgrim Protest Brings Results, Duffy Reports

(From Leader Correspondent)

BRENTWOOD—Active tuberculosis patients at Pilgrim State Hospital have been separated from other patients following a public protest by the Civil Service Employees' Assn. Pilgrim CSEA chapter president Mrs. Julia Duffy said this week.

However, conditions in Pilgrim buildings being used to house medical patients from the Edgewood Division, which is being shuttered in a State economy move, continued substandard, she reported.

Mrs. Duffy said the CSEA protest about active tubercular patients, aired in a special press conference spotlighting conditions created by the State economy moves at Pilgrim, had brought the desired results.

(Continued on Page 14)

Special Team Maps Victory In Tompkins Representation Tilt

ITHACA—A special election committee has been appointed by the Tompkins County chapter of the Civil Service Employees Assn. to coordinate the chapter's efforts in the Nov. 30 representation election for County employees.

Charles Kehler, chairman of the committee, said CSEA will face the Tompkins County Employees Assn. (TCSE) in the in-person election.

Voting will take place both from 6 a.m. to 9 a.m. and from 2 p.m. to 5 p.m. on Tuesday, Nov. 30. Employees of the County Hospital and the County Home will vote at the hospital, in Ithaca, and all other County employees in other departments or agencies should vote at the Court House, also in Ithaca. Some 1,000 employees are eligible to vote.

Kehler said that the committee will "try to let the employees know that CSEA has the professional experience to get them the kind of contract they want, and to represent them in
(Continued on Page 8)

Inside The Leader

Mediator For Nassau

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U.S. Pledges To Work With CSEA

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Major Victory For Acquitted CSEA Member

— See Page 16

Attica Guards Get Priority On Transfers

ALBANY—Hostages who survived the Attica rebellion have been offered top priority if they wish reassignment or transfer, the State Dept. of Correctional Services informed the Civil Service Employees Assn. last week.



AG & MARKETS PACT —

Signing the new departmental agreement covering working conditions for employees in the State Department of Agriculture and Markets, are representatives from the Civil Service Employees Assn.'s negotiating team, and department officials. Seated left to right are Dorothy Ikler, head clerk, CSEA team; William Kuehn Sr., marketing representative and chairman of the CSEA team; James Burnes, director of administration and

chairman of the department's team; Russell Kildjian, supervisor of accounts, management. Standing from left are Alfred Forst, meat inspector, CSEA team; Sandra Sokolowski, sr. stenographer, CSEA team; Edgar Troidle, sr. milk accounts examiner and Albany chapter president of CSEA; Robert Brady, department director of personnel; John Weidman, sr. lab technician, CSEA team, and John J. Naughtier Jr., CSEA collective bargaining specialist who assisted the team in negotiations.

Don't Repeat This!

The Special Session

Worry About Voter Reaction Biggest Headache On Budget

GOV. Nelson A. Rockefeller resolved a perplexing political dilemma in favor of fiscal necessity when he decided to call a special session of the State Legislature to deal with the State's budget emergency. In reaching this decision, the Governor is taking the risk
(Continued on Page 10)

Firefighters' Overtime Cost Would Increase Sharply Unless Pact Talks Resume

The City could well wind up paying a great deal of overtime to members of its fire-fighting corps if action being planned by a large segment of the Fire Department are carried through to fruition.

Because of their impatience with the contract negotiations, a group of firefighters — members of the Uniformed Firefighters Assn.—petitioned for a special meeting last Thursday of the entire membership.

When the 2,000 union members arrived at the Manhattan Center meeting place, their mood was one for immediate action. Some went as far as calling for out-right strike.

Own Health First

The UFA executive board's plans — still officially unannounced — was said to contain provisions whereby the firefighters would consider their own health above the demands of the job.

Among these proposals, the men would demand a rest period after a heavy fire, thereby putting the company to which they are assigned "out of service" until they had recovered their strength to fight another fire.

Further, should a man show signs of carbon monoxide poisoning, he would go sick. These signs include nausea, headache,

chest pains, and the like. The practices of firefighters over the years in reporting to work with minor ailments which affected their work only slightly, and remaining on duty when ill would be discontinued.

City Doesn't Give A Damn

"We have to stop being heroes at the expense of our lives," one firefighter told The Leader. "We have gone as far as we can in our devotion to duty. The more we give, the more the City is using us and then discarding us when we are no longer physically fit for fire duty. That is where the City is wrong. We wreck our health in our job and the Administration couldn't care less. To them, we are just men filling a budget line with bodies and tax numbers. They just don't give a damn."

The practice of early reliefs in the firehouse is also to be discontinued, it was learned. Men and officers are permitted to relieve each other a half hour before official on-duty time at 9 a.m. (0900 hours, Fire Department time) and 6 p.m. (1800 hours). Under plans now being worked on, the members would report to their quarters and dress in time to make actual relief when the 0900 and 1800 time signals are transmitted over the

department alarm system.

Any calls prior to the time signals would be responded to be the on-duty platoon only and overtime would be charged for the period which elapses until they return to the firehouses. Further, the men would require department transportation from their firehouses to the scene of major fires if reliefs are to be made at the scene.

A department official refused to give statistics on the number of men who are examined by doctors following medical leave for trivial ailments but conceded that the figure is "quite low." One retired member of the department who spent his later days in the department assigned to the medical office noted that "Firemen are a helluva lot different from other guys. They'd rather get carried in to work than go sick. We've all worked with colds and temperatures. We're above taking 'phony' sick days, even though we could have unlimited time off when sickness strikes."

Another method to pressure the City Administration into acting swiftly on their contract would be to follow Mayor Lindsay to various political rallies called in his behalf.

Plans are underway for firefighters — officers and firemen alike—to perform picket duty at these rallies, showing how the "Mayor is treating his employees." This program is scheduled to be implemented at a later date, it was learned.

Joint meetings between the UFA and the Uniformed Fire Officers Assn. are to continue with additional pressures to be implemented if the contract talks are not brought to swift conclusion.

Court Upholds CSEA Election

Supreme Court Justice Samuel J. Silverman has ruled that irregularities were minimal at the recent election of Statewide officers for the Civil Service Employees Assn.

A suit to set the election aside was brought by Solomon Bendet, a candidate for the office of second vice-president.

Upon hearing of Justice Silverman's ruling, Bendet wired his opponent, A. Victor Costa, saying "The Supreme Court has rendered its decision. Congratulations."

On Downstate Council

Raymond French, of Locust Valley, has been reappointed to the Council of the Downstate Medical Center of the State University of New York for a term ending in 1979. There is no salary.

Police Dept. Promotes 128 To Sergeant Rank

One hundred and twenty-eight members of the Police Department were promoted to sergeant last week as Commissioner Patrick Murphy announced a build-up of crime-fighting forces in the Midtown Manhattan area.

Two of the 128 were police-women — Marjorie Lewis and Margaret Powers. Sergeant Lewis is the first black woman to attain a police supervisory title.

The new sergeants are:

Second Grade Detective

Donald R. Moore, from 19th Squad to 108th Pet.

Third Grade Detectives

Charles J. Adams, O.C.D. to 26 Pet.; Joseph G. Gordes, O.C.D. Ball, Sect. to 7 Pet.; Clarence A. Mauge, O.C.D. C.C.R.B. to 24 Pet.; James P. Moran, Jr., O.C.D. Crime Lab. Sect. to 108 Pet.; Kevin J. O'Connell, B.L.B. to 23 Pet.; Edward M. Bracht, Jr., Mar. Div. to 106 Pet.; John F. O'Connor, P.P. & C. Sqd. to 34 Pet.; Owen P. McEntee, D.B. Qns., to 34 Pet.

Robert T. Gibbons, 26 Sqd. to 88 Pet.; William K. Roe, 50 Sqd. to 43 Pet.; Francis A. Martin, Jr., 60 Sqd. to 79 Pet.; Edward J. Schneider, 73 Sqd. to 79 Pet.; Cornelius Blackshear, 79 Sqd. to 88 Pet.; Manning J. Edmonds, 90 Sqd. to T.P.F.; Patrick J. McGowan, 90 Sqd. to T.P.F.

Mounted District

Leonard Schnitzer, 42 Pet.; Gerald M. Stelzer, T.P.F.

Plainclothes Divisions

Thomas P. Houston, 3 to 32 Pet.; George M. Hogan, 7 to T.P.F.; Daniel V. Fortuna, 13 to 34 Pet.; Charles P. Carpino, 14 to 44 Pet.; James E. Frazier, 14 to 71 Pet.

Joseph J. Horman, 852051, Public Morals Administrative Division.

Robert L. Delmonico, 4 Div. to 106 Pet.; Jerome L. Robert, 4 Div. to 10 Pet.; James P. Gallagher, 16 Div. to T.P.F.; Thomas P. Brady, M.B., 20 Sqd. to 26 Pet.; Victor A. Dadario, P.M.A.D. to 18 Pet.; Fortunato J. De Luca, D.B., 3 D.D., Marc. Sqd. to 9 Pet.; Gregory L. Miley, D.B., Marc. Div. to 88 Pet.; Richard P. Gregory, D.B., Marc. Div. to 106 Pet.; Ross D. Hagler, Plan. Div. to 108 Pet.; Timothy F. Keegan, Plan. Div. to 72 Pet.; Robert J. Loudon, Plan. Div. to 6 Pet.; Thomas J. Moran, Y.A.D. to 76 Pet.; Raymond J. Muchow, Y.A.D. to 6 Pet.; Louis J. Galetta, Comm. Div. to 60 Pet.; Jerald E. Mooney, Comm. Div. to 112 Pet.

Robert R. Hahn, T.P.F. to 47 Pet.; Alfred C. Weinbauer, T.P.F. to 26 Pet.; James P. Wrynn, T.P.F. to 44 Pet.; Zachary Beja, S.E.S. to 43 Pet.; James A. Vitell, E.S.S. 2 to 26 Pet.; Joseph M. Makovics, E.S.S. 5 to 80 Pet.; Richard A. Pagano, E.S.S. 9 to 81 Pet.; John P. Barone, A.I.S. to 69 Pet.; Bruce L. Feuer, T.U. R. to 106 Pet.

John J. McLean, T.U.R. to 6 Pet.; John A. Marnell, Prop. Clk. Div. to 73 Pet.; Herbert S. Willett, Prop. Clk. Div. to 26 Pet.; Robert A. Bennett, Harb. Pat. Unit to 43 Pet.; Thomas F. McNulty, Harb. Pat. Unit to 47 Pet.; Patrick J. Egan, Intl. Div. to 47 Pet.; David J. Ingram, Pens. Sect. to 42 Pet.; Fred C. Huaslein, Photo Sect. to 108 Pet.; Joseph M. Meo, E.D.P.D. to 6 Pet.; Thomas E. Gray, P.S.U. to 88 Pet.; George Best, D.C.C.R. to 80 Pet.; Daniel A. De Castro, C.C.R.B. to 20 Pet.

Patrolmen

Gerald M. Lennon, 5 Pet. to 106 Pet.; John J. Hotchkiss, 6 Pet. to 120 Pet.; Dennis M. O'Brien, 6 Pet. to 68 Pet.; Walter M. Pawlyk, 7 Pet. to 71 Pet.; William J. Murphy, 13 Pet. to 88 Pet.; Andrew F. Murray, 14 Pet. to 48 Pet.; Manfred H. Petsch, 14 Pet. to 73 Pet.; James D. Cassidy, 18 Pet. to 34 Pet.; Howard J. Lynch, 18 Pet. to 9 Pet.; Gerard S. Doherty, 20 Pet. to 106 Pet.; John P. Duggan, 20 Pet. to 110 Pet.

James P. Morrisroe, 20 Pet. to 73 Pet.; William D. McLoughlin, 23 Pet. to 34 Pet.; Robert P. Curtis, 25 Pet. to 40 Pet.; Charles M. Bryceand, 26 Pet. to T.P.F.; John J. Lane, 26 Pet. to 17 Pet.; Phillip J. McManaway, 26 Pet. to 40 Pet.; Robert J. O'Malley, 26 Pet. to 28 Pet.; James P. Heigman, 34 Pet. to 44 Pet.; Anthony Kissik, 40 Pet. to 47 Pet.; Michael J. McAteer, 43 Pet. to 112 Pet.; George J. Kyriazis, 46 Pet. to 47 Pet.

Ronald P. Meszaros, 48 Pet. to 23 Pet.; Martin J. Shea, 48 Pet. to 32 Pet.; Edward J. Moran, Jr., 50 Pet. to 43 Pet.; John T. Burns, 52 Pet. to 44 Pet.; Anthony P. Creaney, 52 Pet. to 47 Pet.; George Slavis, 61 Pet. to 24 Pet.; Jack L. Morano, 62 Pet. to 78 Pet.; Richard Cole, 61 Pet. to 73 Pet.; Jack B. Sweeney, 62 Pet. to 14 Pet.; Thomas F. Gillan, 61 Pet. to 107 Pet.; Richard M. Ricca, 61 Pet. to 17 Pet.; Edward J. Quigley, 61 Pet. to 69 Pet.; Walter F. Walden, 70 Pet. to 112 Pet.; Michael Barback, 71 Pet. to 18 Pet.; Raymond C. Stuber, Jr., 71 Pet. to 78 Pet.

Frank J. Carty, 72 Pet. to 17 Pet.; James F. Kelly, 73 Pet. to 13 Pet.; Edwin J. Donovan, 76 Pet. to 80 Pet.; John W. Loehner, 76 Pet. to 48 Pet.; Thomas M. Savoldy, 83 Pet. to 110 Pet.; Carl I. Larsen, 84 Pet. to 107 Pet.; Raymond T. McCauley, 84 Pet. to C.P. Pet.; Edward W. Silversen, 84 Pet. to 17 Pet.; Frank W. Kisel, 90 Pet. to 48 Pet.; Donald J. Kipp, 94 Pet. to 34 Pet.; Charles A. Lerow, 102 Pet. to 107 Pet.; William H. Haws, 103 Pet. to 24 Pet.; William F. Odierno, 103 Pet. to 48 Pet.; Edward T. Kennavane, 104 Pet. to 42 Pet.

Jeremiah J. O'Shea, 105 Pet. to 23 Pet.; Thomas J. Santise, 105 Pet. to 79 Pet.; Martin M. Sheehan, 105 Pet. to 9 Pet.; William T. Wern, 105 Pet. to 107 Pet.; William J. Wroblewski, 105 Pet. to T.P.F.; William C. Henry, 106 Pet. to 17 Pet.; Carl D. A. Bergstrom, 108 Pet. to 48 Pet.; Arthur J. Young, 110 Pet. to 107 Pet.; John Comporetto, Jr., 111 Pet. to 108 Pet.; Peter W. Holub, 111 Pet. to 105 Pet.; Gerard M. Troglio, 114 Pet. to 73 Pet.; Gerard F. Brierley, 120 Pet. to 18 Pet.; Enrico Cucco, Jr., 122 Pet. to 9 Pet.; Joseph E. Halderman, 123 Pet. to 120 Pet.; Dennis Miller, C.P. to 13 Pet.

Policewomen

Marjorie Lewis

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and their immediate families.



Signing the SUNYA agreement is Dr. Lewis Welch of SUNYA, with CSEA chapter vice-president Frank Gilder seated alongside. In the back row looking on are, left to right: CSEA field representative

James Cooney; CSEA team member Kenneth Wolven; Dr. Sorrell Chesin, a SUNYA official; Robert Whittam and Daniel Grygas, both CSEA chapter members, and Grace C. Smith, secretary of the chapter.

Signing At SUNYA Takes Place

ALBANY—After several weeks of negotiations at the local level, a contract was finally signed by the members of Chapter 691, Civil Service Employees Assn., and management at State University of New York at Albany.

The chapter was represented by the following persons from the four bargaining units: Frank Gilder, vice-president of the chapter and chairman of the negotiating team, Robert Whittam, co-chairman, Ken-

neth Wolven, Daniel L. Grygas, and Mrs. Grace C. Smith, secretary.

SUNYA's management was represented by Dr. Lewis P. Welch, vice president for university affairs; Dr. Sorrell Chesin, assistant vice president for university affairs; Robert A. Stierer, assistant vice-president for management and planning; Dr. Elmer Mathews, dean, personnel administration, and John F. Buckhoff, Jr., director of the physical plant.

School Employee Wins Distinguished Service Award In White Plains

George A. Washington of White Plains, treasurer of the White Plains non-teach-



GEORGE A. WASHINGTON

ing unit of the Westchester chapter, Civil Service Employees Assn., has been selected to receive the Distinguished Service Award for 1971 by the White Plains Commission on Human Rights.

Chosen from among 40 nominees, Washington is president of the White Plains Community Action Program and is a member of the race relations advisory committee to the Superintendent of Schools, the White Plains Housing Authority, and the advisory committee of the Urban Development Corp. He has also been active on the White Plains Youth Board.

Stores clerk for the White Plains public schools, Washington has been a Board of Education employee since August 1949.

The award will be presented to Washington in a public ceremony at 8:30 p.m., Nov. 18 at the Bethel Baptist Church, White Plains.

Mental Hygiene Youth Program Receives Grant

ALBANY—At Leader presstime it was learned that the financially floundering Youth Opportunity Program of the New York State Mental Hygiene Dept. has received a grant of \$155,480 from the New York State Office of Crime Control Planning, to continue two program units of 25 students each in Rockland County for one year.

The Civil Service Employees Assn., in conjunction with the program's staff, the Department of Mental Hygiene and the Office of Employee Relations, is continuing its attempts to secure the funds necessary to continue the Statewide program for the rest of this fiscal year. The program is currently running on an extension from the original budget cut-off date of Nov. 4 to Dec. 2.



FREDONIA DINNER — Civil Service Employees Assn. officials and members gathered in Fredonia recently for a dinner honoring retirees and long-time employees at State University College at Fredonia. At the dinner, the unit officers were also installed. Seated, from left,

are: Mrs. Ruth Corsi, A Victor Costa, Mrs. Veronica Scharer and Roy A. Gloss. Standing, from left, are: Mrs. Marian Anderson, Harold W. Hopkins, Mrs. Josephine Westling, Joseph Woloszyn, Mrs. Alice Rich, Robert Gens, Thomas B. Christy, Melody Stoeck, Mrs. Sara Sievert and Edward G. Dudek.

Wenzl Cites Better Service As Key Issue In CSEA Bid To Represent Security Unit

(Special to The Leader)

ALBANY—Ballots will be counted Thursday, Nov. 18, in the hotly contested election for union representative for the 7,000 members of the State Security Services Unit.

Vying for the right to represent the employees are the Civil Service Employees Assn., which represents State employees in the four other major State bargaining units, and Council 82, American Federation of State, County and Municipal Employees, which currently represents the unit.

CSEA, which has put on a strong campaign to win the Security Unit employees, predicted victory. President Theodore C. Wenzl said: "Our whole campaign has been based on a comparison between the service, attention and results CSEA gives to the employees it represents, versus the no-show, no-action brand of representation that Council 82 has given to the Security Unit people."

"I think it's obvious that the many different employees in the Security Unit are fed up with being neglected, ignored and left to fend for themselves by Council 82. For the two years that Council 82 has had the responsibility of representing them, CSEA has been besieged with cries for help and bitter complaints from these employees, who have asked that we do whatever we can to help them. Since CSEA has not been their legal representative, in many matters involving Security Unit people our hands were tied. But

there were several areas where we could, and did, step in. Time after time, in individual grievances and disciplinary cases, in matters of job protection, security and even general information, CSEA has come to bat for Security Unit members. They have learned to look to CSEA for help, even though Council 82 is supposed to protect their interests.

"The fact is," Wenzl continued, "CSEA is a serious alternative for the thousands of Security Unit members who have been struggling to get Council 82 to notice them and to listen to their problems. We think that the employees are ready for a change, and I am confident that they will elect CSEA to represent them."

The Public Employment Relations Board will count the mail ballots in Albany beginning the morning of Thursday, Nov. 18. All ballots must be received by PERB by that date in order to be tallied.

Named Man of the Year

Commissioner Jack M. Sable of the New York State Division of Human Rights has been named Civil Service Man of the Year by the Council of Jewish Organizations in Civil Service.

CSEA And Nassau County Agree To Mediated Talks

MINEOLA—A mediator has been named to get contract talks between the Civil Service Employees Assn. and Nassau County going again.

Attorney John F. Coffey, chairman of the Nassau mini-PERB, was the man agreed on by the parties following the declaration of an impasse by the

17,000-member Nassau chapter.

Chapter president Irving Flau-menbaum expressed satisfaction with the choice and the resumption of negotiations. The CSEA bargaining team had halted talks last week after the County produced a pay offer for the first time since talks were started July 2 and it was "very small." In addition, the County refused to budge from a demand for an end to the graded salary plan.

The chapter had demanded on behalf of more than 13,000 County workers a 135-point package topped by a 20 percent pay boost. Negotiators noted that the pay issue became academic after the Federal wage-price freeze order because the boost would be limited by Federal guidelines.

It was noted that a fiscal advisor to County Executive Ralph G. Caso had been quoted in the daily press estimating the pay boost expected to come out of the negotiations at about six percent. This, negotiators noted, was far in excess of the negotiating offer finally placed on the table by the County.

◆ This Week's Key Answers ◆

EXAM NO. 1512

Promotion To Quantitative Analyst (Sabbath Observer)
Test Held Oct. 29, 1971

EXAM NO. 1513

Promotion To Senior Quantitative Analyst (Sabbath Observer)
Part I Of The Test
Held Oct. 29, 1971

Candidates who wish to file protests against these proposed key answers have until Dec. 2, 1971 to submit their protests in writing, together with evidence. Claims of manifest error in key answers will not be accepted if postmarked after midnight, Dec. 2, 1971.

1, B; 2, B; 3, D; 4, A; 5, A; 6, D; 7, C; 8, A; 9, C; 10, A; 11, A; 12, D; 13, C; 14, A; 15, A; 16, C; 17, D; 18, A; 19, D; 20, D; 21, C; 22, B; 23, C; 24, D; 25, C; 26, B; 27, D; 28, B; 29, B; 30, D; 31, B; 32, A; 33, A; 34, D; 35, C; 36, D; 37, D; 38, B; 39, B; 40, A; 41, A; 42, D; 43, D; 44, D; 45, D; 46, D; 47, D; 48, B; 49, C;

50, A;

51, D; 52, A; 53, A; 54, C; 55, C; 56, D; 57, A; 58, A; 59, D; 60, D; 61, B; 62, C; 63, D; 64, C; 65, B; 66, B; 67, B; 68, A; 69, A; 70, C; 71, A; 72, B; 73, G; 74, C; 75, B; 76, D; 77, B; 78, A; 79, A; 80, B.

EXAM NOS. 7710 and 1676
Promotion To Principal Budget Examiner

Revised Proposed Key Answers
Test Held on Oct. 16, 1971

Candidates who wish to file protests against these proposed key answers have until Nov. 18, 1971 to submit their protests in writing, together with the evidence upon which such protests are based. Claims of manifest error in key answers will not be accepted if postmarked after midnight, Nov. 18, 1971.

1, B and/or C; 2, A; 3, B; 4, B; 5, B; 6, A; 7, D; 8, C; 9, C; 10, C; 11, D; 12, D; 13, D; 14, A; 15, C; 16, D; 17, A; 18, C; 19, D; 20, B; 21, B; 22, A; 23, A;

24, B; 25, A;

26, C; 27, C; 28, D; 29, B; 30, A; 31, C; 32, C; 33, D; 34, A; 35, Delete; 36, D; 37, D; 38, B; 39, A; 40, A; 41, A; 42, D; 43, C; 44, A; 45, A; 46, D; 47, A and/or D; 48, A; 49, B; 50, D;

51, C; 52, B; 53, D; 54, B; 55, C; 56, B and/or C; 57, C; 58, C; 59, B; 60, A; 61, A; 62, D; 63, C; 64, C; 65, D; 66, D; 67, D; 68, D; 69, C; 70, B; 71, D; 72, D; 73, A; 74, B; 75, C;

76, D; 77, D; 78, C and/or D; 79, C; 80, A; 81, A; 82, D; 83, B and/or C; 84, C; 85, A; 86, C; 87, B; 88, D; 89, A; 90, C; 91, C; 92, C; 93, B; 94, D; 95, A; 96, D; 97, B; 98, B; 99, B; 100, C.

EXAM NO. 0182

Quantitative Analyst

Test Held Oct. 30, 1971

EXAM NO. 0204

Senior Quantitative Analyst

Part I Of Test

Held Oct. 30, 1971

EXAM NO. 1017

Principal Quantitative Analyst

Part I Of Test

Held Oct. 30, 1971

Following are the key answers to be used for rating of candidates' papers in these tests, published now for information only. Protest or appeals may be made only after official notification of test results.

1, D; 2, A; 3, A; 4, C; 5, C; 6, D; 7, A; 8, A; 9, D; 10, D; 11, B; 12, C; 13, D; 14, C; 15, B; 16, B; 17, D; 18, D; 19, D; 20, D; 21, D; 22, D; 23, B; 24, C; 25, A; 26, A; 27, A; 28, D; 29, C; 30, D; 31, D; 32, B; 33, B; 34, A; 35, A; 36, B; 37, A; 38, A; 39, C; 40, A; 41, B; 42, C; 43, C; 44, B; 45, D; 46, A; 47, D; 48, C; 49, A; 50, A;

51, C; 52, D; 53, A; 54, D; 55, D; 56, B; 57, A; 58, A; 59, B; 60, B; 61, D; 62, B; 63, B; 64, D; 65, B; 66, C; 67, B; 68, C; 69, D; 70, C; 71, A; 72, A; 73, B; 74, D; 75, D; 76, B; 77, C; 78, A; 79, D; 80, D.

BUY
U.S.
BONDS

EXAM NO. 1512
Promotion To Quantitative Analyst

Test Held October 30, 1971

EXAM NO. 1513

Promotion To Senior Quantitative Analyst

Part I Of Test

Held Oct. 30, 1971

EXAM NO. 1514

Promotion To Principal Quantitative Analyst

Part I Of Test

Held Oct. 30, 1971

Candidates who wish to file protests against these proposed key answers have until Dec. 2, 1971 to submit their protests in writing, together with evidence. Claims of manifest error in key answers will not be accepted if postmarked after midnight, Dec. 2, 1971.

1, D; 2, A; 3, A; 4, C; 5, C; 6, D; 7, A; 8, A; 9, D; 10, D; 11, B; 12, C; 13, D; 14, C; 15, B; 16, B; 17, D; 18, D; 19, D; 20, D; 21, D; 22, D; 23, B; 24, C; 25, A; 26, A; 27, A; 28, D; 29, C; 30, D; 31, D; 32, B; 33, B; 34, A; 35, A; 36, B; 37, A; 38, A; 39, C; 40, A; 41, B; 42, C; 43, C; 44, B; 45, D; 46, A; 47, D; 48, C; 49, A; 50, A;

51, C; 52, D; 53, A; 54, D; 55, D; 56, B; 57, A; 58, A; 59, B; 60, B; 61, D; 62, B; 63, B; 64, D; 65, B; 66, C; 67, B; 68, C; 69, D; 70, C; 71, B; 72, B; 73, D; 74, A; 75, A; 76, D; 77, C; 78, A; 79, C; 80, A.

EXAM NO. 1019

Sabbath Observer Test

Budget Examiner

Revised Rating Key Answers

Test Held Oct. 15, 1971

Following are the key answers to be used for rating of candidates' papers in this test, published now for information only. Protests or appeals may be made only after official notification of test results.

1, A; 2, D; 3, C; 4, Delete; 5, C; 6, A; 7, C; 8, D; 9, B; 10, B; 11, B; 12, D; 13, A; 14, A; 15, B; 16, B; 17, C; 18, C; 19, D; 20, C; 21, D; 22, A; 23, B; 24, D; 25, B; 26, B; 27, C; 28, B; 29, D; 30, D; 31, D; 32, B; 33, A; 34, B; 35, B; 36, C; 37, A; 38, C; 39, A; 40, A; 41, B; 42, D; 43, A; 44, D; 45, C; 46, C; 47, B; 48, C; 49, C;

Feds To Fill Guard Posts With Vets.

Positions for guards in Federal agencies in the Metropolitan area are continuously open for persons entitled to Veteran's Preference. These jobs are restricted by law to only those eligible for Veteran's Preference, with GS-2 through GS-4 positions available.

Competitors for GS-2 positions (salary: \$4,231) take a written examination for which Card Form 5000 AB should be submitted. Applicants for GS-3 and GS-4 (\$4,600 and \$5,145 respectively) will be rated on the length and quality of their experience. No written test is required for GS-3 and GS-4, and forms SF 171 and Card Form 5001 ABC should be filed.

Applications may be filed with the Executive Officer, Inter-agency Board of U.S. Civil Service Examiners, Greater New York City Area, Federal Building, 26 Federal Plaza, New York City 10007. Necessary forms are available from this office, or at any of the larger post offices.

Guard positions are open until further notice in Federal Agencies in the five boroughs of New York City and the counties of Nassau, Suffolk, Dutchess, Orange, Putnam, Rockland and Westchester.

New Chairman

The new chairman of the Taconic State Park Commission is Edward V. K. Cunningham, Jr., of LaGrangeville. He succeeds Alexander Aldrich in the unsalaried position in a term ending January 31, 1973.

50, A; 51, C; 52, D; 53, A; 54, B; 55, C; 56, D; 57, D; 58, D; 59, B; 60, A; 61, C; 62, C; 63, B; 64, B; 65, B; 66, D; 67, C; 68, A; 69, B; 70, B; 71, B; 72, B; 73, B; 74, C; 75, C; 76, A; 77, D; 78, A; 79, D; 80, A.

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GHl/41 State St./Albany, N.Y.
12207/(518) 463-6623

GHl/State Tower Bldg./
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(315) 422-0163

GHl/GOV'T UNIT SUB. REL.
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10018/(212) 736-7979



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ALL PERSONS PASSED OVER FOR APPOINTMENT OR PROMOTION — CAREER CIVIL SERVANTS, EMPLOYEE GROUPS, CIVIC ORGANIZATIONS FOR BETTER GOVERNMENT are invited to join a legal action in Federal Court to challenge constitutionality of that law.

FOR INFORMATION WRITE:

CIVIL SERVICE MERIT COUNCIL

Ad-Hoc Committee Against 1-out-of-3 Rule

325 BROADWAY, N.Y.C. 10007 SUITE 505

No Formal Standards

Reopen City Typist Testing

"No formal education or experience requirements," declares the City exam notice in announcing the newly opened position of typist.

Qualifications for hiring are based entirely on a practical, with testing expected to resume in December. Seventy percent is required, and candidates can expect to type from printed copy at a minimum speed of 35 wpm. The limit typed at that maximum speed. is eight errors for 175 words Manual typewriters will be furnished.

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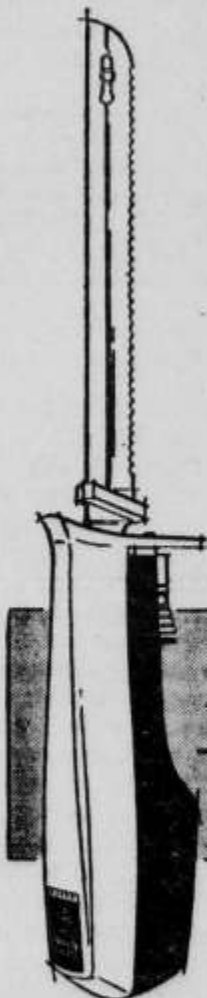
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Exam Notice No. 1136, no different than the previous notice issued last April, goes on to depict typical tasks: typing records, reports, letters, forms and schedules; cutting stencils; proofreading typed work; transcribing from a dictating machine and operating vari-typewriter and graphotype machines.

Starting salary now stands as \$5,200 for typist and \$5,600 for transcribing typist. Promotional opportunities to senior clerk or senior typist can be anticipated.

Eligible lists will be established periodically, having the longevity of one year. Health & Hospitals Corp. will utilize this list, as will other municipal agencies.

Filing is conducted at the Personnel Dept. Application Section, 49 Thomas St., Manhattan, Monday through Friday. There is no closing date in effect for applicants.

Physical & Occup. Therapist Openings OK Applicants Daily

Opportunities in the fields of occupational therapy and physical therapy can be pursued any morning—Monday through Friday—if you meet minimum license requirements.

Waiving citizenship, the Personnel Dept. has indicated that occupational therapists will need graduation from an approved therapy school or registration by the professional organization. The physical therapy jobs are open to those with State Licenses as well as persons with a one-year certificate of eligibility.

Both posts offer \$8,600 upon entrance. Training and experience takes total weight, 70 percent being required for passage.

Daily lists are to be established and made available to the City Health & Hospitals Corp., the appointing agency. Further details can be learned by consulting Announcements No. 1131 and 1138.

Entries may be submitted indefinitely to Room M-1, 40 Worth St., Manhattan. Advance information can be had by calling 566-8700.

Tap Sieradzki To Inspec. Gen.

Housing and Development Administrator Albert A. Walsh, has named Maurice Sieradzki, 30, to the post of Inspector General. He replaces Edward A. Davis, who retired last month after 39 years of Government service.

The Inspector General is responsible for coordinating the security and investigative staffs in HDA, as well as checking on contractors and firms building City-sponsored housing.

SUPPORT THE ATTICA
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SUCCESSFUL DRIVE — The St. Lawrence State Hospital's 1972 United Fund Campaign produced satisfying results—\$6,511.10 collected to date, already exceeding last year's drive by 51.5 percent. Delbert "Red" Langstaff, president of the hospital's Civil Service Employees' Assn. chapter, and Daniel Herzog, personnel officer of the hospital, headed the campaign. Left to right are: Herzog; Everett Stephens, deputy director; Dr. Lee Hanes, director, and Langstaff.

Inhalation Therapist Opening At VA Hosp.

The Veterans Administration Hospital at 800 Poly Place, Brooklyn, New York, 11209, near the Verrazano-Narrows Bridge and Fort Hamilton, has a vacancy for a supervisory inhalation therapy technician.

The applicant must be a registered or certified inhalation therapist. Starting salary stands as \$10,470 per annum. Fringe

benefits include generous retirement program, life insurance, and health benefits.

For further information, call: 836-6600, Ext. 389 or visit the hospital personnel office (Room 58A), on the first floor.

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Member Audit Bureau of Circulations

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Paul Kyer, Editor

Joe Deasy, Jr., City Editor

Marvin Baxley, Associate Editor

Barry Lee Coyne, Assistant Editor

N. H. Mager, Business Manager

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TUESDAY, NOVEMBER 16, 1971

The Governor's Insult

ONE OF Governor Rockefeller's major arguments in seeking public employee support of the Taylor Law was that it would accomplish the long-desired goal of civil service unions to be "equal partners with management" in resolving public employee problems. Despite this lofty appeal, the Governor has shown once again that his basic interpretation of Taylor Law machinery is to promulgate the wishes of government, not to give equal voice to the rights of civil servants.

His appointments to a special committee to study public employee pensions make our allegations indisputable. This committee, as we have stated, was originated to keep a New York City union from obtaining pension improvements included in a contract already reached with the City and to keep other public employee unions from getting similar or better benefits.

As we all know, higher goals in retirement were instigated by the handsome benefits members of the State Legislature had voted for themselves earlier.

Now, just look at the appointments made by the Governor. Two members of the committee are retired employees who are now drawing pension benefits. Other members of the committee are public officials who benefited enormously from the retirement bonanza voted them by the Legislature. The remainder of the committee is composed of figures from the business community, men who also have to determine what pension benefits they are willing to concede to the private employees working under them.

Can anyone doubt for a minute what the conclusions are going to be from this "study"?

Despite repeated demands from Dr. Theodore C. Wenzl, president of the Civil Service Employees Assn., that labor representatives be named to this group, the Governor has ignored any attempt to give civil servants a voice in a matter of such vital concern to their futures. This is no mere outrage. It is a scandal.

In order to obtain the fullest cooperation on his program to fight the country's wage and price spiral, President Nixon made sure that the panel dealing with this urgent problem was composed of representatives from all the sectors involved—business, labor and the people.

When the President of the United States recognizes that people involved in vital actions and decisions are entitled to representation, is it too much to ask the Governor of the State of New York to follow his example?

Mr. Rockefeller has delivered a gratuitous insult to all public employees in this State; an insult that must be immediately rectified.

A Lack of Imagination

NEW YORK CITY'S firemen last week edged back toward the tactic of job action and the City Administration has no one to blame but itself should this maneuver actually occur. Certainly, no one in City Hall can claim unawareness of the pressures being built up among rank-and-file firefighters these past two months.

The Uniformed Firefighters Assn., representatives of the men, have cooperated right down the line in an attempt to renew a contract with the City that ended nearly 11 months ago. Despite that cooperation, the Administration has shown an unbelievable lack of imagination in producing new proposals that might lead to the solution of remaining contract problems.

Firemen give their lives to protect the City. The least the City can do in return is to give them a decent working contract for their dedication, a dedication that is as personal

Civil Service Television

Television programs of interest to civil service employees are broadcast daily over WNYC-TV, Channel 31.

Tuesday, Nov. 16

12:30 p.m.—Around the Clock—"Auto Theft." Police Dept. training series.

2:30 p.m.—Around the Clock—"Reorganization of the Detective Bureau." P.D. training series.

6:30 p.m.—Return to Nursing—"Patient with CVA." Refresher course for nurses.

7:00 p.m.—Around the Clock—"Auto Theft." Police Dept. training series.

Wednesday, Nov. 17

12:00 Noon—The Police Commissioner. Report on ongoing Police Dept. activities.

12:30 p.m.—Around the Clock—"Auto Theft." Police Dept. training series.

2:30 p.m.—Around the Clock—"Reorganization of the Detective Bureau." Police Dept. training series.

6:00 p.m.—Return to Nursing—"Patient with Cancer." Refresher course for nurses.

6:30 p.m.—Around the Clock—"Auto Theft." Police training series.

7:00 p.m.—On the Job—"Radiation Detection." Fire Dept. training series.

Thursday, Nov. 18

12:00 Noon—The Police Commissioner. Report on ongoing Police Dept. activities.

12:30 p.m.—Around the Clock—"Auto Theft." Police Dept. training series.

2:30 p.m.—Around the Clock—"Reorganization of the Detective Bureau." Police Dept. training series.

6:30 p.m.—Return to Nursing—"Problem of Infection." Refresher course for nurses.

7:00 p.m.—Around the Clock—"Auto Theft." Police Dept. training series.

9:00 p.m.—The Police Commissioner—A report on ongoing Police Dept. activities.

Friday, Nov. 19

12:00 Noon—The Police Commissioner. Report on ongoing Police Dept. activities.

12:30 p.m.—Around the Clock—"Auto Theft." Police Dept. training series.

2:30 p.m.—Around the Clock—"Reorganization of the Detective Bureau." Police Dept. training series.

6:30 p.m.—Around the Clock—"Auto Theft." Police Dept. training series.

7:00 p.m.—On the Job—Fire Dept. training series.

Saturday, Nov. 20

7:00 p.m.—On the Job—"Radiation Detection." Fire Dept. training series.

Sunday, Nov. 21

10:30 p.m.—Mayor Lindsay: Discussion of issues of the day.

Monday, Nov. 22

12:00 Noon—The Police Commissioner. Report on ongoing Police Dept. activities.

12:30 p.m.—Around the Clock—"Auto Theft." Police Dept. training series.

2:30 p.m.—Around the Clock—"Reorganization of the Detective Bureau." Police Dept. training series.

6:00 p.m.—Return to Nursing—"Patient with CVA." Refresher course for nurses.

6:30 p.m.—Around the Clock.

7:00 p.m.—On the Job—Fire

Civil Service Law & You

By RICHARD GABA



Mr. Gaba is a member of the New York State Bar and chairman of the Labor Law Committee of the Nassau County Bar Assn.

Sick Leave

A RECENT COLUMN contained a discussion of how the State Comptroller is attempting to exclude payment for unused sick leave from the determination of any pension benefits. This exclusion is now being contested in the courts. In addition, the State Comptroller has in the past made other attacks upon payments for unused sick leave upon separation from service by a public employee. The purpose of this article is to discuss these other attacks and their consequences.

PRIOR TO 1966, the position of the State Comptroller was that a municipality could under no circumstances pay a public employee for unused sick leave upon separation from service. In 1966, the State Legislature passed two bills with regard to payment upon separation for unused sick leave. One bill would have permitted municipalities to pay for such unused sick leave. The Governor vetoed this bill, citing the following recommendation of the State Comptroller:

"The occurrence of illness is the condition precedent which activates the employer's obligation to pay for absences caused by such illness. Where there is no illness, the condition never occurs and the employer's obligation never comes into being. To pay the employee in cash for unused sick leave in the event of the occurrence of the expressed condition, could be deemed to violate the provisions of Article VII, section 1, and to constitute an unconstitutional gift of municipal funds to an individual."

THUS, THE GOVERNOR supported the State Comptroller's opinions which had been consistently issued prior to 1966. Shocking as it may seem, the Governor and the State Comptroller permitted the other bill concerning unused sick leave to be enacted into law. This law authorized the New York State Thruway Authority to contribute toward the payment of health insurance premium charges for retired employees to the extent of the dollar value of their accumulated and unused sick leave at the time of their retirement. The Comptroller, therefore, for unknown reasons, took the position that the payment of something which was equivalent to cash was not the same as an actual cash payment. To date, the Comptroller has not actually reversed his position. In fact, he has supported legislation which has now expanded the payments granted to employees of the New York State Thruway Authority to all municipal employees. In addition, in 1970, a law was enacted to provide that, for retirement purposes, accumulated and unused sick leave could be used for service credits with regard to the basis of the percentage amount of pension payments.

NEVERTHELESS, it should be noted that many municipalities in the State of New York pay for accumulated and unused sick leave for employees upon separation from service, not just retirement, at the rate of either 100 percent or less. The Comptroller has never litigated the issue of whether or not such payments are permissible. In fact, as pointed out in last week's column, he no longer appears to be of the opinion that such payments are illegal. The courts have upheld the right of a municipality to make such payments of unused sick leave. The theory of the courts is two-fold. (1) It is not an unconstitutional gift since the public employer receives a benefit because such a payment "deters absenteeism for trifling ailments." (2) The other basis for the decision is of major consequence with regard to collective negotiations in the public sector.

THE LOWER COURT had upheld the State Comptroller's opinion that the Taylor Law did not enlarge the legal benefits that public employers may confer upon their employees so that specific authorization was necessary before a municipality could negotiate on any term or condition of employment, and there is no such specific authorization for such payment for sick leave. The higher court, in reversing the lower court's decision and allowing such payment for unused sick leave stated: "In the absence of an express legislative restriction against bargaining for that term of employment contract between a public employer and its employees, the authority to provide for such payment resides in the respondent under the broad powers and duties delegated by statutes." Thus, since the enactment of the Taylor Law, the courts have taken the position that, unless a statute specifically restricts collective negotiations upon a specific term and condition of employment, authorization shall be deemed to exist through the Taylor



Before you look at their new ones, look at their old ones.

Now that new car time is upon us, gosh knows, we hate to be the ones to spoil all the fun.

After all, what's more exciting than taking the family down to see the shiny new models or to hear the fast-talking salesmen?

It's just that during all that hoopla, you may not want to pick up one of those exciting new cars.

For the unpleasant fact of the matter is that junkyards throughout the

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Which is why we suggest a trip to the junkyard before you decide to put a new car in your own yard.

And why we suggest that that new car be a Volkswagen.

For while we can't promise you how long one will last, we can tell you that over 13 million Volkswagens are still on the road.

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OGS HAS A WINNER — Joining Number 6 in the winner's circle at the finish of the Civil Service Employees Assn.'s Office of General Services Chapter feature race at the Saratoga Raceway are, from left, Earl Kilmartin, Boris Kramarchyk, chapter president; Richard Higgins, administrative director of the Office of General Services; Betty Film; Elaine Ret, chapter secretary; Cosmo Lembo, treasurer and chairman of the event; the winner's owner, and the winning driver. The running of the CSEA feature culminated an evening of dining and fun for the more than 100 chapter members who attended.

Wassaic State School CSEA Chapter Hosts Dinner-Dance, Guests

AMENIA — Approximately 125 persons attended the annual dinner-dance of the Wassaic State School chapter, Civil Service Employees Assn., conducted Oct. 30 at the Brookside Restaurant.

Door prizes were won by Roger Cookingham and Joseph Gaudoury, a former employee of the facility who is now retired.

Guests were Mrs. Anna Besette, president of the Harlem Valley State Hospital chapter, CSEA, and CSEA Mental Hygiene representative for the Southern Conference area, and Mrs. Edna Kimball, secretary-treasurer of Harlem Valley chapter.

CORRECTION

In the Nov. 2, 1971, edition of The Leader, the chairman of the Civil Service Employees Assn.'s Institutional Services Unit negotiating team was incorrectly identified.

Ronnie A. Smith, a Mental Hygiene Department employee, is the team's chairman. Smith resides in Brooklyn.

Negotiations began recently between CSEA and the State for employees of the Institutional Services Unit and the three other units that CSEA represents.

Pension Study

(Continued from Page 1)

a million public employees in New York State and make recommendations to the State Legislature in two months.

"It's apparent to CSEA that the report is being prepared, not by the Commission, but by the Governor's staff," Wenzl declared.

Wenzl said that he had sent a letter to the Governor more than two months ago requesting that he be appointed to the panel, "since CSEA is the largest public employee union in the State representing the most diverse grouping of public employees."

"My request went unanswered," Wenzl said, "and the Governor went ahead and appointed a retired career State employee who was a member of top management, a long-time political appointee of the Governor, both of whom are receiving public pensions, and three high-level management executives from private industry."

"CSEA views the appointments and the delay in making them as another manifestation of the Governor's intentions to ignore the Taylor Law and the concept of bilateral discussions and negotiations on employee benefits and rights which he originally had championed," Wenzl concluded.

The Rossiters: Just Starting To Live

ROCHESTER—William J. Rossiter put down a paint brush and wiped the sweat from his brow before he told the visitor how "easy" he was going to take life in his retirement.

Rossiter, president of the Civil Service Employees Assn. chapter at Rochester State Hospital for eight years and president of the CSEA's Western Conference for two terms, was spending his first week of retirement putting his eight-room house in shipshape order.

"It's too big for us now, so we're going to sell it," he said. "We plan to buy a new home near the State Hospital or Strong Memorial Hospital in the Spring."

He and his wife, Betty, who is also retiring this month from the State Hospital, want to be near enough so that they can do volunteer work in the mental health field.

Both supervising nurses and graduates of the Rochester State Hospital School of Nursing, the Rossiters recently were honored at a dinner for their 68 years of combined State service.

They also plan to add another room to their cottage on Loon Lake, some 50 miles from Rochester, so that there will be room on visits for the families of their two sons, who also work at the State Hospital.

"Betty and I want most of all to become involved in community activities," Rossiter said. "I've always been interested in business, politics, the stock market and all of the current problems facing all of us—unemployment, racism and so on."

"There's a lackadaisical interest on the part of so many people about these problems. But neighborhood associations are beginning to make a dent, and we'll look over the possibility of working for one of them."

He'll remain as the nurses's representative of the State Hospital's CSEA chapter, and he plans to attend more meetings of the Western Conference.

The Rossiters look back fondly on their loyal work for the CSEA.

"It's probably the greatest civil service association in the world," Rossiter said, and most certainly the greatest in this country."

"I still draw inspiration from the hundreds

Former Western Conference Leader And Wife Had Total Of 68 Years' Service

and hundreds of people who take over CSEA responsibilities above and beyond the call of duty, and who devote so many hours and so much hard work without pay. And if things don't go right as far as legislation is concerned, they might even suffer a bit of abuse."

Rossiter's satisfaction was in seeing people work together towards a common goal of

helping fellow employees, the patients and even the administration.

"We did many things for the Administration," he said. "For example, many times when we got the ball rolling with the legislators, we'd help to overcome problems that both employees and administrators face."



People who cared for the mentally ill were unique, "a special kind of person. How else would they be able to stay on the job? It's very trying work, especially in years like the past one when the austerity budget prevented jobs from being filled," Rossiter said.

He said it only takes a few months for employees of mental institutions to learn how difficult the job is. Most who stay in it do a marvelous job, but they're still underpaid."

Salaries were so low only a few years ago that Mental Hygiene employees had to hold

'People Who Cared For Mentally Ill Are Special Kind Of Person'

two jobs, which made their work even more difficult, because they were overtired.

"It took a long time getting the work week reduced from 48 to 40 hours, and it was only four years ago that we were able to get time-and-one-half for overtime," he said.

Patient admissions have changed so radically in the 30 or so odd years that Rossiter has worked in the field that he can recall when only five percent were voluntary, as compared to today, when only five percent are involuntary.

Rossiter enjoyed writing "Mental Hygiene Memo," a column he authored for four years for The Civil Service Leader.

"Most of the thoughts were my own," he said. "I tried to keep up with current problems and legislation affecting Mental Hygiene workers. For a time it was the only mental health news they had. There was a satisfaction in meetings I attended across the State, when people told me they enjoyed the column and to keep up the good work."



Members of the special County Employees Committee to Elect CSEA gather in Ithaca to discuss plans for the upcoming representation election between the Civil Service Employees Assn. and the Tompkins County Employees Assn. Seated, from left, are Nels Carlson, CSEA collective bargaining specialist from the organization's Albany headquarters, who is assisting the committee; Charles Kehler, County hospital, chair-

man of the committee, and Lawrence McLaren, president of the County CSEA chapter. Standing, from left, are: Charles Robinson and Roger Newhart, County hospital; Neil Contini, Social Services; Carol Snyder, Doris Potter and James Wilson, County hospital; Ruth S. Miller, County library; Vincent Soderholm and Lillian Nemeth, County hospital; Barbara Barrus, Health Department, and Julia Ryant, hospital.

Election Committee Is Set Up For Tompkins County Contest

(Continued from Page 1)

every way, better than any other organization can.

"When it comes to negotiating a contract, CSEA is the only organization in the election that exists solely to represent employees in all dealings with their employer. CSEA has negotiated hundreds of contracts with pace-setting benefits for other county employees across the State—in fact, CSEA represents the employees of 53 of the State's 62 counties. CSEA knows what it's doing, and negotiating is its job."

Laurence McLaren, Tompkins County CSEA chapter president, also predicted victory for CSEA, saying: "We all know what CSEA can do. We know that in negotiations, CSEA brings in professional negotiators who advise the chapter negotiating team, but don't dictate to them."

CSEA shows you how to get the benefits you want, and helps you out if you are in any trouble with the employer. But the employees run the show. We need CSEA here in Tompkins County, and I am sure that the other County employees agree with me."

Members of the election committee are Kehler; McLaren; Charles Robinson, Roger Newhart, Doris Potter, Carol Snyder, James Wilson, Vincent Soderholm, Lillian Nemeth and Julia Ryant, all employed by the County Hospital; Neil Contini, Social Services; Ruth S. Miller, County library; Barbara Barrus, Health Dept., and a representative from the Sheriff's department, yet to be named.

CSEA collective bargaining specialist Nels Carlson is assisting the committee in coordinating the election.



Irving Flaumenbaum



Albert Varacchi



Eileen Gorski



John Cuneo



Ben Kosiorowski



Julia Duffy

L.I. Conference Demands Probe Revival

(Continued from Page 1)

pened to the Wertz Committee?" Julia Duffy, president of the Pilgrim State Hospital chapter, was at the microphone at that time, explaining to the delegates the deplorable conditions at Pilgrim State that had intensified since the closing of the Edgewood Division Building and consolidation of patients from that building with those at the main Pilgrim State facilities.

This resulted, she claimed, in the mixing of active tubercular patients in wards with physically healthy mental patients.

Mrs. Duffy said that patients were being shoved into buildings that were never intended for more than custodial use. To drive this point home, she said that there is one sink to care for some 60 patients. . . and that this one sink had to do for bathing purposes as well.

"If need be," she threatened, "we will petition the American

Medical Association to get accreditation taken away from Pilgrim State."

Numerous other Long Island CSEA leaders rose to support Mrs. Duffy's contentions.

"It is not for ourselves, argued Harry Raskin, chairman of the grievance committee at Pilgrim State, "but for the helpless patients who have no one to fight for them."

Irving Flaumenbaum, president of the Nassau chapter, said, "I can assure you that there will be deaths because of this."

Mrs. Duffy, who is a head nurse at Pilgrim State, told the delegates that there had been a diarrhea epidemic since overcrowding became the policy at the hospital, and that "the buildings were held together by cockroaches."

"We are just as bad as the Department of Mental Hygiene if we do not stand up and fight," she exclaimed. To this extent,

she and other participants in the press conference were lobbying throughout the Long Island meeting in face-to-face confrontations with other delegates to make sure that everyone realized the plight of the patients.

Besides Mrs. Duffy, Flaumenbaum and Raskin, other participants in the press conference the day preceding the LI Conference meeting were Ben Kosiorowski, first vice-president at Pilgrim State, and Gus Menzel, president of Suffolk State Hospital chapter.

They had articulated four demands to be met by the State:

1. Reopen the Edgewood Division medical hospital at Pilgrim.
2. Repaint the entire building.
3. Repair and maintain four elevators in the 13-story building.
4. Dismiss Mental Hygiene Commissioner Dr. Alan D. Miller.

The Leader asked Assembly-

(Continued on Page 16)

(Leader Photos by Sulo Aalto)



Toasting to their wedding anniversary are Arthur and Josephine Miller. Arthur, now retired, was the first president of the Long Island Conference, and his wife is retired from Central Islip.



Virginia Colgan, left, headed the Farmingdale State U chapter delegation, one of the host chapters. Next to Virginia are Nora Fortner and Joseph McKnight of Farmingdale, Dorothy Rabin and Ruth Berger of Old Westbury chapter, and others from Farmingdale: Norma Murphy, Marsha Mason, Wilhelmina Massari and Art Hennessy.



Helen and Ralph Natale, left, are joined in celebration of their 31st wedding anniversary by, from left, Irving Flaumenbaum, James Hollinan, Joseph Gambino, Michael Villano and Robert Stanwood. Natale is Nassau chapter second vice-president, and his wife is financial secretary for Town of Hempstead unit.



Another host chapter for the meeting was Suffolk State School. From left are Gus Menzel, president, and David Groger, John and Teresa Feeney, John Passiglio, George Hanley, Mrs. Passiglio, Mrs. Hanley, Arnold Kane, Edith Loveman and Mrs. Menzel.



Stony Brook was one of three chapters that hosted the Nov. 6 meeting. From left are Betty Dow, Libby Lorio, Alexander Castaldi, W. T. Dexter, Bill Weber and Jerry Lenox. Chapter president Albert Varacchi, Conference treasurer, was seated at the head table.

DON'T REPEAT THIS!

(Continued from Page 1)
of contending with an unruly, partisan special session that may run smack into the regular sessions that opens the first week in January.

The fact is that the State budget is surrounded by a treacherous sea of red ink and the question is whether the Administration can swim to a safe fiscal wharf, without capsizing too many political boats. In essence, the budget deficit is made up of two major components: a short-fall in State revenues against optimistic estimates made up of two major components: a short-fall in State revenues against optimistic estimates made last Spring amounting to \$450 million and a budget hole of \$300 million that came about when the voters torpedoed the \$2.5 billion Transportation Bond proposition. These fiscal

problems were compounded this past Thursday, when Federal District Court Judge Irving Ben Cooper issued a preliminary injunction restraining the State from making cutbacks in benefits under the Medicaid program. Unless the restraining order is lifted by a higher court, Judge Cooper's ruling may cost the State \$150 million in unbudgeted Medicaid services.

The Governor has not yet made public his plans for meeting so huge a crisis and may keep his plans secret until he springs his program at the opening moments of the special session. While budget officers are typically practiced experts in the arts of fiscal legerdemain, the calling of a special session indicates that the Governor has nothing in store for the Legislature except blood, sweat and tears in terms of new or increased taxes and in terms of retrenchment in State appropriations for State programs, for education and for localities.

Some Serious Risks

The Republican legislative leaders, Senate Majority Leader Earl W. Brydges and Assembly Speaker Perry B. Duryea, Jr., are likely to experience agonizing moments in keeping their members in line. In a general way, the Republican leadership hopes to convince Senators and Assemblymen that bloody deeds done in December will be forgotten by the voters next November, when all members of the Legislature come up for election. On the other hand, the leaders are taking the risk that new taxes and budget cuts will arouse so much heat among State and local government employees, county executives, town supervisors, city and village mayors, and school boards as to make the

hydrogen bomb explosion in the Aleutians appear like a spark from a cigarette lighter.

Senate Minority Leader Joseph Zaretzki and Assembly Minority Leader Stanley Steingut are certain to demand public hearings by the appropriate legislative committees on all phases of the Governor's proposed fiscal program. Mayor John V. Lindsay is certain to take advantage of the budget crisis to promote his prospects for the Democratic Presidential nomination. And Republican legislators, elected with Conservative Party support, will face a rough time in trying to maintain happy relations with their two constituencies.

New Faces

When the special session meets, there will be some new faces in the Senate and Assembly Chambers, all from Queens. Assemblyman Emanuel R. Gold will make his first appearance on the Senate floor as successor to Seymour R. Thaler who was elected to the Supreme Court. Gold's seat in the Assembly will be taken by Alan G. Hevesi. Assemblymen John A. Esposito and Alfred A. Delli Bovi will replace Joseph J. Kunzeman and Alfred D. Lerner, respectively, both of whom were elected Supreme Court Judges. Assemblyman Saul Weprin will succeed Martin Rodell, who was elected a Civil Court Judge.

The tensions that will be generated by the special session will make these new faces instant legislators.

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Clerical jobs have been reported at four different hiring levels at the U.S. Military Academy. Clerks with typing skills as well as stenos are being sought at the moment.

High school grads who can pass the appropriate test will be appointed as GS-2 clerk typist and GS-3 clerk steno. For non-grads, an alternate of six months of pertinent experience will also be fine.

If you have a year of post-high school studies to your credit, you might try the GS-3 typist title or the post of steno at GS-4. A full year of work history in the relevant office skills will be acceptable as well.

Details on the test, administered monthly, can be learned by writing: Civilian Personnel Div., U.S. Military Academy, West Point 10966. If you have a specific question, phone (914) 938-2115.

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INSTALLATION IN ISLIP — The new executive board of the Central Islip chapter, Civil Service Employees Assn., with raised hands, prepares to take the oath of office from Henry Pearsall, far right, a former chapter president.

Among the inaugurated are, left to right: recording secretary Eileen Gorski; president Joseph Keppler; treasurer Gloria Bradford; first vice-president Steve Crandall; corresponding secretary Shirley Dixon; second vice-president Douglas Dixon, Jr., and delegate Harold Dermitt.

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Any weekday will be satisfactory to apply for consultant openings in public health social work, says the City Personnel Dept.

The \$12,500 title bases appointment on possession of a master's in social work plus four years of appropriate experience.

Duo Of Architect Titles To Accept Thurs. Entrants

A pair of architect titles was unveiled by the City last Thursday and will stay open for filing each Thursday at 9 a.m. until further notice.

The titles involved are those of architect at \$14,000 and assistant architect at \$12,100. In either case, experience and training will weigh the full 100.

Appointment to architect will hinge on having State registration in this field. "The registration must be presented to the examiner on the Thursday when the application is filed," says the City, as well as "to the Investigation Division at the time of investigation."

Typical tasks after hiring may concern planning, assigning and reviewing the work of subordinates as head of a major architectural design section.

Assistant architects must meet the prerequisite of a baccalaureate in the field with approved coursework plus two years full-time experience. The alternate: registration by the State.

The assistant's duties focus on engaging in research investigations and examinations of architectural activities of various agencies. Drafting specifications and preparing cost estimates will consume a major portion of the job.

Applicants should appear in Room M-9, 40 Worth St. in Manhattan, at the designated time. Eligibility list will remain effective for one year after their date of establishment.

FIREFIGHTERS FIGHT FIRES . . . NOT PEOPLE.

Such experience is defined as "full-time paid casework experience in a public health, medical or psychiatric agency adhering to acceptable standards." Two of those years must be in an administrative job.

However, teaching of social work subjects will be credited as a substitute for the supervisory exposure noted above, on a year-for-year basis.

While a waiver of citizenship has been effected, candidates must have social worker certification within 18 months of appointment. The State Education Dept. issues such certifications.

Typical work situations find the consultant providing short-term direct casework in selected situations to evaluate the needs of families and individuals. Another phase involves program planning and policy-making insofar as community health programs.

Check out Exam Notice No. 1201 for a full statement of duties. In filing, go any weekday between 9 a.m. and 11 a.m. to Room M-1, 40 Worth St. in Manhattan. Only in-person applications will be eligible for consideration.

Ptl. Richard Cornish

Funeral services were held Oct. 29 for Patrolman Richard A. Cornish, assigned to traffic duty in the 92 Pct., Brooklyn. Ptl. Cornish was appointed to the Police Department on June 29, 1961.

Note 43 Contestants

Management analyst competitors—43 of them—recently took a written exam at Bronx's Taft High School.

There are jobs in hotels for experienced Room Clerks to rent rooms, check in guests and handle cash. Must be able to operate NCR 2000 or 4200. The job pays \$105 to \$115 a week including night work shifts and week ends from 12 midnight to 8 a.m. . . . Also Hotel Night Auditors to work night and week ends from 12 midnight to 8 a.m., are needed. The jobs pay \$115 to \$130 a week . . . There are openings for Hotel Telephone Operators to handle all incoming and outgoing calls. Must be good at figures and able to compute charges and willing to work nights and week ends at \$106 to \$108 per week . . . Apply at the Hotel & Restaurant Placement Center, 247 West 54th St., Manhattan.

In Brooklyn, apparel manufacturers are in need of Sewing Machine Operators to sew buttons and buttonholes using specialized machines. The pay range is from \$65 to \$85 a week, most week work but there is also some piece work . . . Knitting Machine Operators are wanted to operate flat or circular type knitting machines to knit fabric. May also be required to set up machines. The pay range for these jobs is from \$2.50 to \$3.50 per hour . . . There are openings for both Hand and Machine Pressers to work on men's, women's and children's garments. Hand Pressers using a dry or steam iron can earn \$65 to \$125 per week; week work or piece work and Machine Pressers experienced in using a Hoffman press machine can earn from \$70 to \$150 a week . . . Apply at the Brooklyn Apparel Industries Office, 58 Bond Street.

Young men 18 through 21 have a fine opportunity to learn to be Electricians. A large training program is opening up for

500 trainees. Approximately 250 will start in January 1972 and the other 250 will start in June 1972. Under this four-year apprenticeship training program Trainees will learn all job duties connected with becoming a Journeyman Electrician. Applicants must have a high school or equivalency diploma and also be residents of the metropolitan area for the past two years. An aptitude test will be required as well as a physical exam to insure ability to perform the required work. The starting wage for apprentices is \$2.50 per hour. Proof of citizenship or intention to become a citizen is also required. Applications must be filed no later than Nov. 11, 1971.

Applicants interested in this apprentice program should apply at any one of the Industrial Offices of the State Employment Service or Youth Opportunity Centers. The addresses for the Industrial Offices are: Manhattan, go to 255 West 54th St.; in Brooklyn go to 250 Schermerhorn St.; in Queens, go to 42-15 Crescent St., Long Island City, and in Staten Island, 25 Hyatt St., St. George.

The addresses for the Youth Opportunity Centers are: Manhattan, go to 330 West 34th St.; in Brooklyn, go to 394 Bridge St.; in the Bronx, go to 558 Southern Blvd. and in Queens, go to 91-14 Merrick Blvd., Jamaica.

There are job openings in the commercial field, for example, Accounting Clerks with a knowledge of typing. Some college accounting credits are preferred for these jobs paying from \$115 to \$150 a week . . . There are openings for Monitor Board Operators experienced in No. 507 board with a knowledge of typing for jobs paying \$100 to \$110 a week and Plugboard Operators can get jobs paying \$100 to

\$125 a week . . . Law firms are looking for Legal Stenographers and Secretaries with skills of 100 words per minute and 50 words in typing on electric typewriter. These jobs call for heavy stenography from one or more lawyers and can be filled by those with or without legal experience. The pay range is \$135 to \$185 a week depending on ability . . . Biller Typists who are good at figures and can type 35 words per minute with accuracy are needed in all industries and locations. The pay range is from \$110 to \$125 a week . . . Apply at the Office Personnel Placement Center, 575 Lexington Ave., Manhattan.

The Job Market

By BARRY LEE COYNE

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Health Planner Post Remaining Open To Dec. 27

Two vacancies are available for the post of health facilities planner, at a starting salary of \$18,438. This title calls for a bachelor's plus six years of pertinent experience.

Such experience could be in hospital or medical care administration, health program management, or an allied specialty. Candidates will be subject to an exam slated for January.

Applications will close Dec. 27. For a description of duties, consult Announcement No. 27-123. For obtaining an application, write the State Civil Service Dept., 1270 Washington Ave., Albany 12226.

Ferro Selection

Anthony J. Ferro of Utica, executive secretary and legislative representative of the Council of Brewery Workers, has been reappointed by Governor Rockefeller to the Council of the Upper Division College of the State University in the Herki-

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HOW TO APPLY: In person on any Thursday, between 9 a.m. and 10 a.m., at the Department of Personnel, Room M-9 (Mezzanine), 220 Church Street, in Manhattan. Please bring P.E. license.

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Appointments at GS-5 now start at \$6,938. The minimum grade required remains 70 percent at this level (GS-7 requirements discussed later).

Testing will be waived for cer-

Where to Apply For Public Jobs

NEW YORK CITY—The Application Section of the New York City Department of Personnel is located at 49 Thomas St., New York, N.Y. 10013. It is three blocks north of City Hall, one block west of Broadway.

Applications: Filing Period — Applications issued and received Monday through Friday from 9 a.m. to 5 p.m., except Thursday from 8:30 a.m. to 5:30 p.m. The Saturday filing hours are in suspension.

Application blanks are on hand at those times at the Application Section, City Personnel Dept., 49 Thomas St., New York 10013. Exam notices will be posted there, but are no longer distributed. If you have further questions, phone (212) 566-8700.

Mailed requests for application blanks must include a stamped, self-addressed business-size envelope and must be received by the Personnel Department at least five days before the closing date for the filing.

Completed application forms which are filed by mail must be sent to the Personnel Department and must be postmarked no later than the last day of filing or as stated otherwise in the examination announcement.

The Application Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Brooklyn Bridge stop and the BMT's Q.T. RR local's stop is City Hall. Both lines have exits near Chambers St., a few blocks away.

STATE—Department of Civil Service now has four regional offices, open weekdays until 4:45 p.m. Their addresses are: 1350 Ave. of the Americas (off 55th St.), N.Y. 10019; 1220 Washington Ave., Albany 12226; 1 West Genesee St., Buffalo 14202; State Office Bldg., Syracuse 13202.

A special phone recording service for late-hour application requests has been installed at the New York City office. If calling after 5 p.m., phone (212) 765-3811.

Candidates may obtain applications only in person at the office of the New York State Employment Service.

FEDERAL—New York Region, U.S. Civil Service Commission, Federal Plaza at Duane and Lafayette Sts., New York, N.Y. 10007. Take the IRT Lexington Ave. Line to Worth St. and walk two blocks north, or any other train to Chambers St. or City Hall stop.

Monday through Friday hours are 8:30 a.m. to 6 p.m., and offices stay open Saturdays, 9 a.m. to 1 p.m. The telephone is (212) 264-0422.

tain GS-5 candidates, however. If you have earned a college degree within the last two years and rank either at the top 10 percent of your class or have compiled a 3.5 average on a 4.0-point scale, you can skip over the written exam.

GS-7 appointments (at \$8,582) are based on a different set of requirements. A year of graduate study, a law degree or four years of the experience related to job duties will be satisfactory. In this case, a 70 percent test grade is called for.

By contrast, a 90 percent grade minimum has been set for GS-7 candidates who have only the bachelor's and have earned high scholastic honors. Ranking in the upper-third of the class or gaining 2.9 on the 4.0-point system will qualify you, as will scholastic society membership. Obtain the FSEE pamphlet for comprehensive information here.

Other important points outlined in the booklet include:

—The availability of a \$1.25 job information booklet, "Federal Career Directory—A Guide to College Students," should be explored. Write: Superintendent of Documents, Govt. Printing Office, Washington, D.C. 20402.

—College students who expect to have their degree within the

next nine months are eligible to take the FSEE. Of course, actual appointment depends on successfully getting the degree.

—Special arrangements are made for applicants who are blind, deaf or otherwise handicapped. List such information along with the application.

—Previous eligibility will stay in effect only until registers are established under this latest exam. If you wish future consideration, contact the office where your FSEE eligibility is held.

—Several technical and internal security agencies do their own hiring. These are specified in the FSEE booklet, as are typical jobs not filled through this particular test.

Career briefs appear in Announcement No. 410 for nearly two dozen of the more popular titles. They run from administrative assistant to social service representative and supply specialist.

To secure a copy, write or visit the New York City Area Office of the U.S. Civil Service Commission, at 26 Federal Plaza, Manhattan. This office has weekday hours until 6 p.m. and closes at 1 p.m., Saturdays, with continuous filing allowed. Exams are held virtually every month. The next one is Nov. 20.

Exper. Necessary

Fotog Positions Set To Offer 30 Openings

In focus at the moment are some 30 City vacancies for the \$8,550 post of photographer. More openings are expected to occur.

Three years of photographic experience—within the last 12—will satisfy the job requirement, as will two years of this sort of professional exposure in combination with "sufficient acceptable related educational training in an approved trade, vocational or technical school."

The training accreditation allows up to two school years to be used. Each school year, hence, is equated to half a year of experience.

Typical tasks deal with preparing photographic reproductions of various subjects, such as fingerprints, surgical and autopsy specimens, unsafe buildings and structures, unsanitary conditions in living quarters and restaurants. In this role, the photographer serves to produce evidence necessary to investigations.

In early February, a practical exam will be conducted. Its weight is 100, and candidates must show their abilities in taking photos, developing and printing negatives, marking slides and copy work. "Candidates may be required to pass a qualifying written test," the exam notice states, although a determination has not been made definite.

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New SUNY Trustees

Governor Rockefeller has appointed two new members and reappointed one serving member of the State University Board of Trustees, the personnel of which serve without salary. All of the appointments require Senate confirmation.

New members appointed are Mrs. Edward Siegel of Plattsburgh, and William D. Hasset, Jr., of Snyder; reappointed is Clifton W. Phalen of New York City.

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CAMBRIA HTS \$35,990 RANCH CAPE

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Cooperation With CSEA Promised By U.S. In Public Job Hirings

ALBANY—Officials of the Civil Service Employees Assn. met with the State's liaison office to Washington recently to determine what effect certain provisions of the Federal Emergency Employment Act, which authorizes State and local governments to hire unemployed persons for public service jobs using Federal money, will have on the civil service rules and regulations governing public employees throughout New York State.

By a provision of the Emergency Employment Act of 1971, organizations representing public employees in any State or local jurisdiction which has applied for money under the Act, must be consulted before money is granted.

The Act allows funds to be made available for public service employment programs whenever the Secretary of Labor determines that the nationwide unemployment rate equals or exceeds 4.5 percent for three consecutive months. This criteria was met in August 1971.

One section of the law, providing financial assistance for areas with particularly severe unemployment problems, states that if unemployment in an area has reached six percent or more for three consecutive months, it may receive money and hire unemployed persons for public service jobs.

Merit System Concern

CSEA president Theodore C.

Wenzl explained CSEA's interest in the law: "As an employee organization representing State and local government employees throughout New York, some of whom are in areas with severe unemployment, CSEA has a vital interest in the applications for funds provided by this law.

"Under New York State law, very strict civil service rules regulate the employment of public employees. CSEA has fought for the merit system in public employment in this State for more than 60 years. We would not want to see it weakened, or the rights of present public employees jeopardized, by the provisions of the Emergency Employment Act.

"Therefore, we have consulted with Washington and with officials in charge of the program in New York State to make sure that the public employees we represent are protected in their jobs."

CSEA research director William L. Blom, assistant research director Thomas M. Coyle, and

assistant counsel Harold G. Beyer, Jr., met recently with Edward J. McCarthy, director, Emergency Employment Act Program for the State of New York. McCarthy, of the State Labor Dept., acts as liaison between the State and the Federal Government in administering the Act.

Word From Washington

Blom told The Leader that CSEA has received a commitment from Secretary of Labor James Hodgson, assuring his cooperation with CSEA's efforts to protect CSEA-represented employees.

Wenzl added, "I want all our members to know that CSEA is keeping on top of this issue and we will see that they receive all their rights. I have asked our chapter and unit presidents to assist CSEA by getting copies of applications for money under this Act from their employers, and send them to Mr. Blom at CSEA, so that we may study each situation to ensure that our people are protected."



NEW EDUCATION OFFICERS — James Cooney, center, Civil Service Employees Assn. field representative, swears in new officers of CSEA's Education Dept. chapter: from left, Kathleen Keeler, secretary; Ernest DuMond, vice-president; Alvin Rubin, president, and Nicholas Fiscarelli, treasurer. The four took office at the opening of a recent chapter meeting.

Pilgrim Protest Gains Results

(Continued from Page 1)

She noted that officials had denied that there was any need to segregate the active tubercular patients, but ordered emergency weekend transfers the day after the press conference. About 300 tubercular patients were brought together in separate wards in Building 82, the CSEA leader reported.

In addition, the complaint aired at the press conference about the need to move an X-ray unit along with the patients also bore fruit. Mrs. Duffy said that notice that there would be no money for the shift had been withdrawn, and it was made known that the money would be made available.

The buildings being used to

house patients from the Edgewood medical facility were designed for custodial care only, the CSEA had reported. The wards are equipped with one sink, no showers and doors that are too narrow to permit bedridden patients to be transported in their beds.

In addition, the buildings are dirty, infested with vermin and in need of painting, Mrs. Duffy reported. These conditions remain to be rectified.

Buffalo SUNY CSEA Awards 6 Scholarship

BUFFALO—The State University of Buffalo chapter of the Civil Service Employees Assn. has awarded six \$100 scholarships to two CSEA members and to four children of CSEA members.

The winners were:

Cynthia D. Forster, daughter of Mr. and Mrs. Henry Forster of Snyder. She is a student at Buffalo Medaille College.

Janet A. Bucholz, daughter of Mrs. June M. Bucholz of Buffalo. She is also a student at Medaille.

Mark A. Hoepflinger, son of Mr. and Mrs. Frank C. Hoepflinger of Buffalo. He is a student at the State UB.

John M. Hutchins, son of Mr. and Mrs. Roy T. Hutchins of Snyder, also a State UB student.

Florence K. Bender of Kenmore, a senior typist in the State UB library.

Letizia A. Visone, of Buffalo, an account clerk in student accounts at the university.

Myron Evans Ends 29-Year Public Career

(From Leader Correspondent)

SYRACUSE—Myron Evans, a Syracuse employee of the State Department of Social Services, retired recently after 25 years in State employment and four years as the Tompkins County commissioner of Social Services.

Evans, a native of Onondaga County and 1929 graduate of Syracuse University, first joined the State's work force as a 4-H Club extension agent in Chenango, Ulster and Delaware counties.

He moved to Tompkins County in 1937 and to the Department of Social Services there in 1952. He became commissioner in 1958 and continued in that office until 1963. He joined the Syracuse office in 1964 as a senior social services representative, and continued in that post until his retirement.



Myron Evans, left, receives well wishes of C. Walter Driscoll, Area 3 director of State DDS.

Employees of the Syracuse office will attend a retirement dinner for Evans in Valle's Steak House, here.

After retirement, Evans and his wife plan to leave for a long trip—by auto and travel

trailer—through the South and Southwest.

Dinner chairman was R. L. Blaisdell. He was being assisted by a committee of staff members, including Anne Clyne, who was in charge of reservations.

CSEA TO SEEK SEVEN CHANGES IN TAYLOR LAW

With negotiations on the State contract due to begin soon, Civil Service Employees Assn. members should be interested in reviewing revisions to the Taylor Law that delegates at the September Statewide meeting voted to seek.

The proposals, advanced to the delegates by a special ad hoc committee for the revision of the Taylor Law, would streamline the law by closing up some of its loopholes and by making it more equitable and fair to public employees.

These seven proposals are:

1. **Union Security.** RESOLVED, that the Association sponsor or support legislation to amend the

Taylor Law by the addition thereto of a new section which would provide employee organizations with the right to negotiate union security in the form of a union shop, agency shop, or closed shop.

2. **Provide Public Employees With The Right To Strike.** RESOLVED, that the Association sponsor or support legislation to provide public employees the right to strike subsequent to the exhaustion of the present forms of resolution of contract disputes, to wit: mediation and fact-finding.

3. **Provide That All Public Employees Be Allowed Representation Under The Taylor Law**

And The Right To Membership In Employee Organizations. RESOLVED, that the Association sponsor or support legislation to repeal the provisions of Chapter 503 and 504 of the Laws of 1971 which precludes "management" and "confidential" employees from maintaining membership in an employee organization which is or seeks to become a certified or recognized bargaining agent.

4. **Provide Legislative Representation At Negotiations.** RESOLVED, that the Association sponsor or support legislation to provide for direct legislative representation during negotiations as a means of avoiding rejection of negotiated agreements by legislative bodies.

islative bodies.

5. **Provide For Examination Of Competing Organizations' Showings Of Interest.** RESOLVED, that the Association sponsor or support legislation which would provide the certified employee organization in any bargaining unit with the right to inspect any showing of interest filed with the Public Employment Relations Board by a competing organization in a decertification proceeding.

6. **Provide For The Inclusion Of Retirees Within The Definition Of "Public Employee."** RESOLVED, that the Association sponsor or support legislation to provide for the amendment of

the Taylor Law to include retirees within the definition of "public employee" for the purpose of providing them with the right to collective bargaining.

7. **Provide For Penalties Against Employers.** RESOLVED, that the Association sponsor or support legislation to provide an amendment to Section 209(a) of the Taylor Law which would allow for the imposition of monetary penalties against any administrator or supervisor who, by use of force, coercion, duress or intimidation, interferes with an employee representative in the performance of his duties under any collective bargaining agreement.

OK Filing For TA Car Mtnr. B Title

Filing has begun for the Transit Authority title for car maintainer "B." The new bulletin lists pay scales as \$4.8175-5.30, the top rung being reached after three years of seniority.

Requirements ask basically for five years of mechanic-level exposure. Candidates who have a high school diploma or equivalency, however, need only four years of work experience.

Direct participation in machinist and bench work operations is emphasized, though, with special stress on operating the lathe, milling machine, boring mill and drill press.

Applicants will also find that the exam announcement mentions several other substitution

areas: three years of helper's experience will be equated to one year of mechanic-level exposure, for instance. Also, a year of post-high school studies will equal three months of such experience, according to the TA's formula.

A two-part physical test, but no written test, will be used in screening persons who apply. Both sexes are eligible. Filing is scheduled weekdays, 8:30-4:30, at TA headquarters. The location: 370 Jay St., Brooklyn. Only in-person applications are permitted.

On Ecology Unit

Jerome Wilkenfeld, of Fresh Meadows, has received a recess reappointment to the State Environmental Board for a term ending in 1977.

At Foreman Level

Board Of Ed Makes Bid For 35 Custodial Aides

Successful candidates for custodial foreman jobs with the NYC Board of Education will receive \$6,575 per year on appointment. Both a written test and practical-oral are pending for the 35 existing vacancies.

The filing period has been scheduled for Dec. 1-21, with the written test, described below, on the calendar for Feb. 26.

Requirements to meet are basically three full years in the cleaning and maintenance of buildings. In addition, elementary school graduation will be needed.

The coming open-competitive test will be held in conjunction with a promotional exam, but sufficient vacancies are anticipated to make use of both lists.

The written and practical will each weigh 50. In both cases, 70 percent constitutes passing.

Expect questions on the written dealing with supervision, cleaning and maintenance of buildings and grounds, safety and minor repairs. The practical-oral will be held in a college building and will pose situations on cleaning and maintenance work.

Announcement No. 1080 outlines duties. If hired, you will be responsible for supervising a group of custodial assistants engaged in sweeping, dusting, scrubbing, polishing, washing and cleaning sidewalks, operating elevators and moving school furniture. Other duties are mentioned in this announcement.

File at the City Personnel Dept., 49 Thomas St., New York 10013.

Thurs., Nov. 11 Architect Jobs Come Into View

To land a position as a landscape architect, you must have a bachelor's degree in this branch of architecture. Possession of State registration as an architect will also be considered okay.

Supervisory experience is an added plus. Credited, too, will be graduate work leading to a master's.

Salarywise, junior architects start at \$10,100; the assistant's title offers \$12,100. Those who have State registration may vie for the full title, which provides \$14,100 upon entry.

No written test is conducted, but a rapid referral evaluation is set every Thursday, starting 9 a.m.

The place to apply is 40 Worth St., Manhattan. Go immediately to Room M-9. No preapplications are needed, but evidence of license or registration may be required.

Cite Many Benefits

Mechanic Level Exp. Linked To Car Mtnr. E Requisites

An unassembled exam for car maintainer, Group E, was scheduled late last week by the Transit Authority. Pay for the post begins at \$4.8175 and rises progressively to \$5.30 an hour.

Potential employees were informed to expect a 40-hour week, which may include evening or night shifts as well as Saturdays, Sundays and holidays, depending on the needs of the service.

Minimum requirements must have been gained within the last 10 years. Asked for is five years on the mechanic level, performing electrical inspection and maintenance on multiple-unit electrical cars or, alternately, the constructing and installing of electrical-mechanical equipment. A high school diploma or equivalency will be credited toward one year of the above.

Also, a maximum of two years of experience as a helper in electrical work will be accepted as equal to one year of required experience. Specific background should be spelled out carefully when you submit your Experience A Form.

Conduct Broadjump

A qualifying physical test and medical test are both in store. In the first, a four-foot broadjump and a shoulder dumbbell lift

Selects Propst

Rudyard Propst, former chief of rehabilitation services for the Illinois Mental Health Dept. has been named consultant in psychiatric rehabilitation for the State Department of Mental Hygiene. A 16-year veteran with the Illinois agency, Propst has joined the Mental Hygiene Dept.'s office of manpower, employee relations and training here.

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will be required, as outlined in Exam Notice No. 0120.

Vision of 20/30 and adequate hearing will be ascertained in the medical. Use of drugs or excessive use of alcohol, or any disease or abnormality that would impair effectiveness on the job will be screened out.

Announced for filing "until further notice," this title insists that applicants file in person at the TA's Lobby Application Office, 370 Jay St., Brooklyn, any weekday up to 4:30 p.m. Applications can be obtained in person or via the mails, however.

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SPECIAL WEEKLY RATES FOR EXTENDED STAYS

Hospital Probe — Where Is It Now?

(Continued from Page 9)

man Wertz last week whether his subcommittee probe into Mental Hygiene facilities, begun last July and accused of having been abandoned, is still functioning. He replied that "it certainly is," referring to meetings that he and the other three members of the subcommittee have had with each other. He then proceeded to detail results of his recent personal investigations.

"Totally Unfit"

Wertz said that, in conjunction with the Suffolk County Welfare Dept. and other Suffolk legislators, he has been personally touring State hospitals and convalescent facilities in Suffolk County. He called the convalescent facilities he saw "totally unfit" and condemned the "wholesale dumping of patients onto the welfare rolls."

Wertz deplored the condition of homes and institutions into which convalescent patients have been placed. On Nov. 3 he made an inspection of Linkhurst Lodge in Bayshore, an old hotel where outgoing patients are living.

"Social workers have been placing people in there," he said, "and it's just not equipped to handle them. We found people lodged in the basement, where there was a cesspool, and rats and cockroaches all over the place. The whole place stank of urine."

Wertz went on to deplore the lay-offs of hundreds of civil service hospital workers throughout the State, what he termed "another horrible impact of the budget cuts. We found that, in some cases, people with the most seniority were the first to go. Also, 82 percent of the people laid off were in the G-3 to G-8 salary ranges. This policy of lower-level lay-offs is absolutely contrary to the legislative intent of the civil service law." Wertz said he planned to urge passage of legislation prohibiting this kind of mass lay-off.

Validity and Merit

Assemblyman Ginsberg, who sits on the Wertz subcommittee as an ex officio member, said that there was some dispute as to whether the allegations were true, "although at first blush there does seem to be validity and merit in what has been alleged. We hope to have this resolved within the next few days."

Ginsberg said that he had met with Flaumenbaum and with Mrs. Duffy, who had given him a report on conditions at Pilgrim State. He furthered these statements on to Dr. Miller, requesting a determination of the conditions and immediate rectification if they do exist. Ginsberg said he was assured by Paul Thomas, first administrative assistant in Miller's office, that the report would receive their utmost and immediate attention.

More Hearings

Recommendations had previously been made, Ginsberg said, in reports to Miller and Governor Rockefeller based on the Hauppauge session last July. If these recommendations are not acted upon, he explained, then there will be further hearings in Upstate areas.

At the time of the July investigatory meeting, Wertz was

quoted as saying "We are extremely concerned about the callous way budget cuts were tele-scoped on four State hospitals and two State schools, completely contrary to the intent of the Legislature, with the result that thousands of hard-working, dedicated civil servants were removed from jobs to which some of them had devoted in excess of 20 years of service. Many of these employees have been asked to testify and many will be accommodated at the hearings, which will be held throughout the State in coming months."

Dr. Miller responded to the charge of substandard conditions in State hospitals by stressing the inadequacy of funding for hospital programs.

"No one thinks resources are adequate, and certainly we don't do everything necessary for the patient," Miller said in a telephone interview. But he denied that conditions in State hospitals and convalescent homes were as "appalling" as had been charged.

Denies Charge

Responding to Mrs. Duffy's charge that active tubercular patients have been placed with healthy mental patients in Pilgrim State Hospital, Miller said that "this is just not true." He added that "we do not treat patients so flippancy as to endanger their health."

Miller explained that the closing of the Edgewood facilities had been planned for some time, "as we try to cope with inadequate resources." He denied that ousted Edgewood patients have, as Mrs. Duffy charged, been moved into Pilgrim buildings not intended for patient care.

On the issue of unsanitary conditions being found at some convalescent homes, particularly at Linkhurst Lodge in Bayshore, Miller admitted that "no one thinks conditions like these are adequate." He acknowledged that the commotion kicked up by Wertz and the press over the Linkhurst conditions "did help draw our attention to the problem, although we knew of it simultaneously through our own staff." The patients at Linkhurst are now being transferred, Miller added.

Monthly Checks

Miller pointed out that each hospital's own staff is responsible for finding convalescent homes for its outgoing patients, although the central staff of his Commission makes monthly checks. "This (Linkhurst) was the only place we are aware of where conditions like this were so bad."

As to the lay-off of civil service employees, Miller said that this was, of course, motivated by budget cuts, but that not one was laid off because of the Edgewood transfer. He said that in the Statewide layoffs only 1,700 employees actually were dismissed, another 2,500 leaving through natural retirement or other reasons.

Miller called the civil service law governing layoffs "inequitable," but said that the "vast majority of those who lost their jobs were people with provisional jobs or the least seniority."

His reply to the CSEA demand for his dismissal, was to say, "They'll have to talk to my boss



Long Island Conference president George Koch calls for "working political action committee to be heard in 1972 election."

about that."

Won't Satisfy CSEA

None of the answers given by Dr. Miller and the two Assemblymen is expected to satisfy Long Island Conference members.

"We've heard it all before," said one Mental Hygiene institution delegate. "No matter which way you view it, the investigation is dead and Dr. Miller is doing nothing. We intend to keep right on raising hell about this issue until something is done."

...

In other action at the Long Island Conference meeting, George Koch called the meeting to order with a strongly worded statement on the need for all members of CSEA to join together to present a solid front to withstand pressures resulting from the State's austerity program and the Nation's wage-price freeze. He warned against public employees "being called upon to accept sacrifices that will offset our economic attainment to date."

Discussing political action, he said that "together here on Long Island, we represent the largest organized labor group in this area. We must let it be known that we support our friends and will work to defeat those who oppose our goals."

Various speakers addressed the delegates. They were Paul Kyer, editor of The Leader; Richard Gaba, regional CSEA attorney; Edward Cleary, CSEA regional field supervisor, and Paul Holmes, of GHI.

CSEA Metro Housing To Swear In Officers

The Metropolitan Housing chapter of the Civil Service Employees' Assn. Installation luncheon is set for Penn Garden, 31st St. and 7th Ave., in Manhattan at noontime on Friday, Nov. 19.

Officers to be sworn in are Martin E. Geraghty, president; Thomas A. DiNatale, first vice-president; Lester M. Chance, second vice-president; Fred Maltz, third vice-president; Phyllis Nunco, treasurer, and Phyllis Ferguson, secretary.

Additional information is available from Martin Geraghty at 971-1764.

CSEA Member Acquitted Of Charges Wins Major Decision On Back Wages

SOUTH GLENS FALLS—An important decision from the office of the State Comptroller favoring the rights of a South Glens Falls village employee who was suspended from his job pending a hearing and then acquitted and reinstated, has been announced by the Civil Service Employees Assn., which defended the employee in the action.

The Comptroller's Office has ruled that where a village employee has been acquitted of a charge of misconduct, compensation received by him for off-duty, part-time employment which he had held prior to his being suspended, as well as during his suspension, should not be deducted from the salary due him from the Village during the periods of his suspension.

CSEA regional attorney Henry Metzner of Glens Falls handled the case for the employee, who was suspended in June 1970 for alleged misconduct. Following a hearing and by resolution of the South Glens Falls Board of Trustees, the employee was acquitted of the charges and reinstated in July, effective as of the date of

suspension.

During the period of his employment by the Village, the employee was also employed as a night clerk in a motel with the knowledge of the Village superintendent of public works. During his suspension, he continued this outside employment.

When the Village inquired about having the employee's salary from the outside job deducted from the full back pay owed him for the period of suspension, CSEA stepped in to defend him.

"It's obvious," said a CSEA spokesman, "that the employee should not be penalized for continuing his outside employment. This extra employment never did interfere with or take the place of his main position with the Village. CSEA is happy to have set the record straight on this matter."

Insurance Rate Changes

CSEA insurance rate changes are made on the first payroll in November of each year. This applies to the CSEA group life insurance, accident and health insurance and supplemental life insurance as explained below. To avoid many unnecessary contacts with CSEA headquarters in Albany, you should be guided by the following information:

CSEA Group Life Insurance

Effective on the first payroll in November of each year amounts of insurance issued are adjusted in accordance with the annual salary based on the following table:

Insurance Class	Annual Salary	Males	Females
I.	Less than \$1,400	\$1,500	\$1,500
II.	\$1,400 but less than \$2,100	2,500	1,500
III.	2,100 " " " 3,500	4,000	1,500
IV.	3,500 " " " 4,500	5,500	2,600
V.	4,500 " " " 5,500	6,500	2,600
VI.	5,500 " " " 6,500	8,000	4,000
VII.	6,500 " " " 7,500	10,000	5,500
VIII.	7,500 " " " 8,500	11,500	5,500
IX.	8,500 and over	12,500	5,500

The cost to each insured member, per thousand dollars of insurance, increases each five years, after age 30, in accordance with the following table:

Age Group	Attained Age (Nearest Birthday as of November 1)	The Bi-Weekly Deduction Is
A	29 and under	\$.10
B	30 to 34, inclusive	.15
C	35 to 39, "	.20
D	40 to 44, "	.25
E	45 to 49, "	.34
F	50 to 54, "	.51
G	55 to 59, "	.70
H	60 to 64, "	.95
I	65 to 69, "	1.20

Supplemental Life Insurance

On the Nov. 1 following attainment of 39½ years of age the premiums under the CSEA accident and health insurance increase between 10 percent and 20 percent depending upon the type of coverage. The increased payroll deductions for these rate adjustments are made effective on the first payroll period ending after Nov. 1 each year. This occurs because a number of years ago CSEA negotiated with the insurance company a reduction of premiums for people under age 39½, which reduction the employees enjoy up to that particular age.

Supplemental Life Insurance

Under the CSEA supplemental life insurance plan, starting at age 30 the cost of the insurance increases each five years in accordance with the following table, which shows premium rates per \$5,000 amount of insurance issued to the member. These particular rates do not apply to coverage for spouse or children, which is available under the program. The premium rates for spouse and children, under the supplemental plan, also increase every five years starting at age 30.

Ages	Bi-Weekly	Semi-Monthly
Under 30	.50	.55
30-34	.80	.85
35-39	1.00	1.10
40-44	1.30	1.40
45-49	1.75	1.90
50-54	2.60	2.80
55-59	3.65	3.95
60-64	5.30	
65-69	7.60	

The above information will furnish any member who enjoys CSEA low-cost insurances with the information that has been an adjustment in deduction from salary beginning with the first payroll after the change eliminate unnecessary telephone calls or to the post office.