

Civil Service LEADER

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Highest State Court Gets Case of 84-Hour Week In NYC Fire Dept.

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\$60 A WEEK JOBS FOR STENOS

see page 12

A GOVT MESSAGE TO WAR WORKERS

See page 16

Pay Raises in View For U. S. Employees

WASHINGTON—Federal employees can reasonably expect to get a basic pay raise as soon as Congress reconvenes in November.

Statements by Sen. Downey, chairman of the Senate Civil Service Committee, and Rep. Robert Ramspeck, chairman of the House Civil Service Committee, give the brightest picture for raises since start of the war.

Sen. Downey announced he would promote the following three-point plan:

1—That all Federal employees who are taken off the Federal payroll because of a reduc-

tion in force be provided with a 90-day severance pay.

2—That all salaried Federal employees be given an increase of at least 15 per cent in their basic rates of compensation to take care of the increases which have taken place in their cost of living.

3—That prior to the expiration of the Overtime Pay Act on June 30, 1945, a law be passed providing, on an indefinite basis, for the payment of true time and one-half to all salaried Federal employees who are called upon to work in excess of 40 hours.

Ramspeck in Support

Rep. Ramspeck pledged himself to support raises for government workers if the "Little Steel" formula was broken, but said that

even if it wasn't, federal employees deserved more money.

Ramspeck and Downey are the key men in Congress to secure raises for government workers. With their avowed support it is generally believed here that basic pay raises can't miss.

Sen. Downey explains his stand on the federal wage question:

"Throughout the war period there has been a general recognition of the fact that private employees should be granted 15 per cent pay increases over base rates as of January 1, 1941, in order to allow for increases in cost of living. Today there seems to be a growing recognition of the fact these increases should be permitted to exceed 15 per cent. Under existing laws, as these adjustments are made for private employees, comparable adjustments are made for Federal workers who are paid on an hourly or daily basis and whose rates of pay are fixed by wage boards. Salaried federal employees are in identically the same position as those

(Continued on Page 16)

Simpler Promotion System Urged by NYC Employees

More New York City employees are urging the City to adopt a system of promotions instead of the present setup under which promotions depend on examinations given at infrequent intervals.

The employees, asking the change, feel that years of satisfactory service should advance an employee, instead of his progress depending on how he does on a three- or four-hour examination.

From the Department of Water Supply, Gas and Electricity comes the following criticism of the written-test promotions:

1. The examination is not a true barometer of the employee's knowledge of his duties. There are always many questions asked which are not relative to the duties of the employee in his present position, or in the job to which he will be promoted if he passes the test.

2. In almost every field of employment, advancement is based on the employee's length of service and his record.

3. Many City employees take and pass a test; then the list dies before they are promoted; they take the next test, years later and fail that. They are frozen in their salary grade.

4. The people who draw up the

examinations are very distant from the realities connected with the job of the individual employee.

5. Sometime ten years, or more, elapse between promotion examinations; that ruins the morale of employees who have no chance for advancement.

An Idea

From the Department of Sanitation comes a suggestion to help the promotion of City employees, by providing them with educational courses to prepare them for higher positions.

The idea is that each department conduct a training program with a full-time lecturer to teach employees the functions, purposes and procedures of the department.

Special courses should also be given in such fields as: Municipal Finance, Accounting, Public Administration, Municipal Personnel Practices and other similar subjects.

MEMO TO OFFICIALS

Important!

THE PUBLIC ADMINISTRATOR and the employee of a government agency require more than a weekly resume of civil service rules, regulations, lists, complaints, and personnel changes. They will be better public servants, better governmental technicians, if they know what new things are being planned in their departments, and in others; if they know what new devices and methods are becoming available in transportation, sanitation, health, police, education, welfare, hospital, sewage, and fire work.

THE PUBLIC ADMINISTRATION section (see pages 10 and 11) deals with news, plans, programs of States, counties, cities towns and villages; it presents the problems of some communities, and relates the solutions to problems by other communities; it records new ideas by public officials and employees and by others whose work and talents are important in government.

State Raises Retroactive to April 1, 1944

REPRESENTS IMPORTANT VICTORY FOR STATE ASSOCIATION

ALBANY — Several thousands of State institution workers are affected by changes upward in their salary grades made by the Salary Standardization Board with approval of Budget Director John E. Burton. At the same time thousands of others who had appealed for more money have lost another round in their battle and must renew their fight for similar treatment. The Board refused their appeal for re-allocation into higher salary brackets.

This week, Budget Director Burton announced, following completion of the re-grading of schedules, that the salary adjustments approved for certain classification

of Mental Hygiene workers would be made retroactive to April 1, 1944, which means those entitled to an increment of \$100 will pick

up that raise immediately.

Credit for the victory of the employees who got raises and for the retroactive feature goes to the Association of State Civil Service Employees, which has been vigilant, active and persistent in the fight. The battle now will be carried on to vindicate the demands of the groups that failed to win re-allocation of their jobs into higher brackets.

It is estimated that the raises now won will total around \$250,000. The overall effect on attendants in the Mental Hygiene hospitals is to raise their present maximum from \$1,600 a year to \$1,700.

Not all the attendants will be immediately effected. The new range is \$1,300 to \$1,700. Those earning less than \$1,300 will get their immediate \$100 increment; new recruits will get \$1,300 instead of \$1,200; those in the middle range will be unaffected for the present; and those who had reached the maximum of \$1,600 will now go to \$1,700, the new maximum for this job.

The Association estimates that (Continued on Page 8)

For More State News Pages 6, 7, 8, 9

Employees Evenly Divided On Presidential Race

WASHINGTON—How are Government employees going to vote in November? According to the Republicans, the 3,000,000 Federal employees are going to troupe to the polls en masse for F.D.R.

To get some kind of answer to this question a reporter from the Washington Daily News took a straw poll of all the agencies in Washington.

The result was that about 60 per cent said they would vote for Roosevelt and the rest were undecided or said they would vote for Dewey.

Old-Timers for FDR

The upper brackets of the old line agencies showed the strongest feeling for Roosevelt. Most of the war agencies were about evenly divided. Practically all the government employees interviewed said they thought the Republicans had grown stronger in the Federal service since the last election.

Most of them also felt that Dewey would make government more efficient. Very few feared that a change in administration would have much to do with changing their jobs. Most persons who want Roosevelt claimed Dewey was too young and didn't know enough about the foreign situation.

The poll made no attempt to touch government workers in the field.

Overtime Pay May Outlast Longer Hours

Federal employees may continue to receive overtime pay even if the U.S. work-week should be cut down to 39 hours.

The angle, noted by attorneys for the United Federal Workers of America, is in the wording of Section 3(b) of the Federal Overtime Pay Bill. The law says that all employees, covered by the law, must receive at least \$300 in overtime pay, even if they do not actually earn that much.

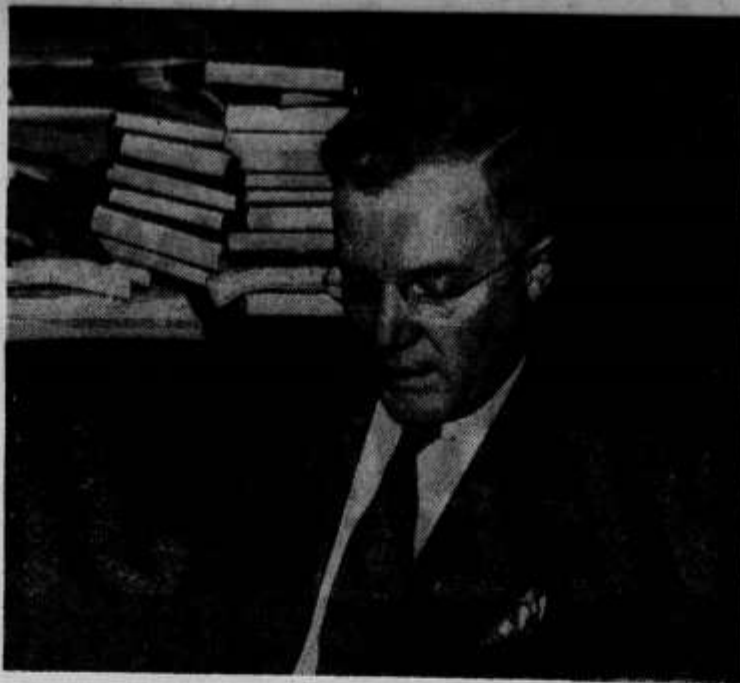
So, according to the law, the extra pay will remain after the extra hours go.

Griffith Gets U.S. Commission Post in N.Y.C.

James E. Rossell, Regional Director of the U. S. Civil Service Commission, has announced that Benjamin F. Griffith of Lynbrook, New York, has been appointed to the position of Regional Training Consultant. Mr. Griffith came to the Civil Service Commission from the War Department's New York Port of Embarkation where he has been employed since May 18, 1943 as a Training Specialist. Throughout his War Department employment, Mr. Griffith served as Assistant Director of Civilian Training at the Port of Embarkation.

Prior to his War Department employment, Mr. Griffith, in addition to work in the insurance field, was associated with the T.W.I. program of the War Manpower Commission for a period of a year and a half. Besides his insurance work, Mr. Griffith for a period of 7 years was Welfare Supervisor and Safety Director for the J & P Coats Co. of Pawtucket, Rhode Island. Mr. Griffith is a graduate of the University of Pennsylvania and is a veteran of the first World War.

In his new position with the U. S. Civil Service Commission, Mr. Griffith will report to the Chief of the Regional Examining and Personnel Utilization Division on all training duties involving Federal departments and agencies in the States of New Jersey and New York. He will also serve as an adviser to Mr. Rossell, the Regional Director, on internal training problems of the Regional Office itself.



Congressman Robert Ramspeck favors a plan of increasing the pay of Federal employees if the pay of employees in private industry should go up. (See story, page 1.)

Women Hatch Up Sinister Plot To Oust Men From Government Jobs

WASHINGTON—Men, watch out. The women have cooked up a sinister plot to oust you out of your government job. They plan to make government service so obnoxious for men that women will wind up with all the jobs.

Leader of these skirted plotters is Ruth Welty, acting chief of the Civil Service Commission's test construction unit. They call themselves "Matriots," and the guiding light of the organization is a book entitled, "Calling All Women," written by Miss Welty.

"Dehorn, declaw, and deglamorize government so that to the average power-lured male it will be just a chore. He will no longer feel that his masculine capacities are challenged or allowed to express themselves. He will get fed up . . . and step out with relief," according to the book.

Take that, men! See what you're up against? Here's more of the same; the book outlines a five-point attack:

1. Clutter red tape around the office.
2. Praise only the men who have had no hand in the war.
3. Call all men who want to get into government "sissies."
4. Act as men's constant mentors and "snoop" if you have to.
5. Picket all buildings where men hold policy-forming positions.

First reaction to the publicity given the book and organization was a very red face on the Civil Service Commission. They unofficially ordered Miss Welty to say no more about the subject. Officially the Commission made no comment.

All Washington, however, got a big laugh out of the whole plan.

FOR FEDERAL EMPLOYEES

All the Answers to Your Retirement Queries

(Continued from preceding issues)

72. What happens to the annuitant's money in the retirement fund if he is found to have recovered?
Any balance of his individual account not exhausted by annuity payments is returnable to him upon application, unless he is reemployed by the Government in a position wherein he reacquires a retirement status.
73. Must the recovered disability annuitant, upon reemployment, repay any of the annuity received in order to qualify for annuity at some future time?
No.
74. Who is entitled to discontinued service retirement?
Any employee separated from Federal employment after serving 5 years or more has the right to a future annuity regardless of the reason for separation.
75. When does the discontinued service annuity become effective?
Payments begin the first of the month following attainment of age 62, if the employee resigned from service or was discharged for cause. If the separation was involuntary, not by removal for cause on charges of misconduct or delinquency, the individual may receive the annuity at age 62 as indicated, or he may elect to receive a reduced annuity beginning the first of the month following attainment of age 55, or following separation if beyond that age.
76. Is an employee eligible for annuity at age 62 even though he was removed for cause on charges of misconduct or delinquency?
Yes.
77. Is the privilege of electing to receive annuity at age 55 the only advantage gained by an involuntary separation for reasons other than misconduct or delinquency?
No. The employee involuntarily separated has his annuity computed under whichever of the three plans produces the greatest benefit, while the annuity of an employee who resigns or is discharged for cause is computed under Plan I only. See question 85.
78. What separations are considered involuntary?
All separations from service against the will or without the consent of the employee, other than those for cause based on misconduct or delinquency, are classed as involuntary within the meaning of the retirement law.
79. May an employee receiving discontinued service annuity be reemployed in Federal service?
He is eligible for reemployment. However, if he has reached age 70 and served 15 years or more, he may be reemployed only if, in the opinion of the appointing authority, he possesses special qualifications.
80. What effect will reemployment have on the discontinued service annuitant's future rights?
If reemployed in a position wherein he is subject to the Retirement Act, the annuity is terminated and his future title to annuity would be governed by the law in effect at the time of separation; should he not be subject to the Retirement Act in the position, annuity is suspended during the reemployment period and then resumed at the same rate.
81. May a person who has never been in Government service be appointed if he is beyond age 70?
Yes.
82. Is there any restriction on the employment of an annuitant outside the Government?
No. Such employment will not affect the annuitant's right to continue in receipt of his retirement benefit. The only exception might be in a disability retirement case if the individual's performance of duty in the outside position would indicate recovery and ability to return to his former Federal employment.

(To Be Continued)

Reinstatement Rights Of Transferred Workers

WASHINGTON—Here are your reinstatement rights if you want to go back to your old department from a war agency or private business.

Civil Service regulations provide that a person who is transferred may be reinstated within 30 days of application, "in the same department or agency, in his former position, or in a position of like seniority, status and pay, provided such a position then exists."

If the position doesn't exist or the agency has been eliminated, under the regulations the applicant's name must then be put on the re-employment list, "to be considered for certification, ahead of all other lists maintained by the Civil Service Commission, to positions elsewhere in the Government service for which he is eligible by reason of his Civil Service status and qualifications." Veterans have a preferred po-

sition.

Temporary Appointment
A person who initially received a temporary appointment and then received transfer will not have reinstatement rights in any specific agency but will be put on the re-employment list.

Also in the regulations is this provision:

"Whenever the filling of any position by promotion from within for an indefinite period is being considered by an agency, employees who have been transferred or released under conditions which entitle them to re-employment benefits in such agency shall be given the same consideration they would have received had they not been transferred or released, and may be selected for such promotion."

Swank Cafeteria Serves ODB Employees

NEWARK—It isn't Longchamps, but the new cafeteria for employees of the Office of Dependency Benefits is just about as swank a place as exists for employees anywhere. The facts are enough to make the employees of other departments pout from envy.

Here are the facts:
An estimated 40 persons may be served each minute by the five cafeteria lines.

Lunch periods of the various branches are carefully scheduled to avoid congestion.

Elevators take ODB employees down to the spacious dining halls, and escalators return them to the main lobby. Smoking is permitted in the cafeteria.

All cooking and baking, with the exception of bread, is done in the ODB kitchens.

Hot and Cold Dishes

Both hot and cold dishes are served. Cost of meals ranges from 35c to 65c. The food is transferred by a conveyor system from the kitchens in the second basement to the hot and cold units in each of the serving lines in the first basement where the dining hall is located. This speedy method will enable food to be

served within a few minutes after it has been prepared.

Total floor space is 36,320 sq. ft. (including the dining hall and the kitchens).

Art Too

Thirty-five vivid paintings hang on the cafeteria walls. These were done by an officer and four ODB employees under the personal direction of the Director.

A sound system to provide music during the meal hours has been installed and includes three different channels, one for each dining hall of the cafeteria and one for the ODB lobby. Recordings, spot news, and important announcements will be available to ODB employees under this arrangement. Loud speakers are concealed in the cafeteria ceiling at various points.

An attractive color scheme of delft blue, red brown, and cream is used for the walls and columns throughout the spacious dining hall. The floor is done in red, brown, and buff tile.

Tables and chairs are of light maple.

Postal Men Will Honor Their 'Manny'

With 21 years of active membership in Empire Branch 36, National Association of Letter Carriers behind him; about to enter his fourth year as president of the organization, Emanuel Kuschlewitz will be honored by a testimonial dinner on October 14, at the Grand Street Boys' Club, 106 West 55th Street, New York City. To all postal men he's just plain "Manny."

Albert Goldman, NYC Postmaster will serve as toastmaster at the affair, which will be attended by members of Congress and representatives of other postal organizations. William F. McHale, will represent the national organization. A large Brooklyn delegation will be headed by Charles H. Dillon, president of Branch 41, NALC. Edward H. Rockwell is chairman of the arrangements committee for the dinner.

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Welfare Dep't. Helps Vets Get Rights

Servicemen on the staff of the NYC Department of Welfare will be helped to get all their rights under the laws which are passed for the protection of the returning G.I.'s.

An extensive consultation service is being set up by the department to assist veterans among the clients, and it will also help returning Welfare employees. The department has a representative working with the Veterans' Bureau in Washington, who forwards all information on available benefits and services, and reports on pending laws which affect veterans.

The Welfare Veterans' Division will be prepared to guide the ex-service man in obtaining his rights under the G.I. Bill. Purchases of homes, securing of loans, opportunities to start in business with Government help, tax exemptions, free education, are among the opportunities available.

A complete legal service will also be set up to help the veteran. A "vet" in legal difficulties will be able to sign a power of attorney and the legal staff of the Department will appear in Court on his behalf. This activity will be headed by Philip Sokol of the Welfare Legal Division.

The Department has also announced, through First Deputy Commissioner Joseph P. Piccirillo, that Welfare veterans will have the full protection of job-security in the department on their return. In cases where men return with disabilities, assignments will be found to meet their physical limitations, whenever possible.

Welfare Boss Hears Woes

Since the recent abolition of the Division of Staff Relations in the NYC Welfare Department, the Commissioner himself is handling employee relations.

At a recent meeting with employee representatives, Commissioner Harry W. Marsh had a heavy load of problems handed to him. Among the subjects which came up for discussion were: labor relations, budgetary proposals, reestablishment of the Division of Community and Staff Relations, religious holiday time-off, and operation of the school Lunch Division.

NYC Employees Anxiously Await Action On LaGuardia's Proposed Health Plan

By JEROME YALE

Many New York City employees are anxiously awaiting action on the New York City Health Insurance Plan, which will include, according to Mayor LaGuardia, 165,000 municipal employees and 50,000 transit workers on the City owned subway and surface lines. But no survey has been conducted by the Mayor to determine the general feeling of City employees about the plan.

Right now, providing needed medical attention is one of the main problems faced by City workers. The great majority of them are ineligible to receive free care at the hospitals, because they are earning fair salaries, but they can't afford to meet the expenses caused by illness.

The Municipal Credit Union, which last year reported loans of almost \$4,000,000 to City employees, believes that well over half of these loans represent money which was needed to pay doctors' bills or other medical expenses. At the City garnishee Bureau, only a very few of the judgments on file represent claims by doctors or hospitals, but there

was no way of telling how many of the loans which resulted in salary attachments against City workers were the result of medical expenditure.

Many Medical Queries

The Personal Service of the Transport Workers' Union, which offers counsel to transport workers on their personal problems, reports that a good part of their queries concern medical problems.

The Mayor's plan will provide Health Insurance through a 2 per cent pay roll deduction, which will give complete medical care, and may be expanded to cover dental treatment in the future.

To date, the plan has been ap-

proved by the Supreme Court; incorporation papers will be filed in Albany; and the Mayor has indicated that, in January, he will ask the State Legislature for authority to have the City pay half of the costs; the other half to come from the payroll contributions of the employees.

Employee Groups Feel Slighted

Employee organizations in the City, however, feel slighted that they weren't given any chance to take part in planning the program, or publicizing it among the municipal workers. The long list of sponsors did not include any representative of the many organizations among the City workers.

Without discussing the merits of the plan, an AFL spokesman said, "It seems that this plan is being imposed on the employees without giving them any chance to contribute their ideas to it."

Commissioner Wm. F. Carey Requests His Name Be Placed on Civil Service List

Commissioner of Sanitation William F. Carey provided the sensation of the week for the NYC Civil Service Commission's certification Bureau.

What happened was that Commissioner Carey asked the Civil Service Commission to restore his name on the eligible list for Superintendent of Landfills, Department of Sanitation. He had taken the examination on January 23, 1940. The list of five names appeared on October 16, 1940. Those who passed the test for the job listed at the time at \$3,500 to \$4,000 were in order: William F. Carey, Albert J. Lizee, Thomas J. Dowd, Charles M. Cavanagh and John W. Nagle. On November 7, 1940, Mr. Dowd was ruled "not qualified" by the Commission, and removed from the list.

Declined Appointment

On January 31, 1941, Mr Carey declined an appointment from the list for "temporary inability to accept", and Albert J. Lizee was appointed at \$5,000. (The salary has been raised to \$5,000 or over.)

That was the last thing that happened on the list until Mr. Carey sent in his letter asking his name to be put back. That's a routine procedure, but people in the Commission were wondering about the Commissioner's sudden

interest in a City civil service job.

Mr. Carey is reported to have considerable outside business interests. In fact, most City employees say that the \$10,000 a year Commissioner's salary is just a drop in the bucket to him.

Neither Sanitation officials nor Civil Service staff members could figure out "angles" to explain the Commissioner's action.

Among the facts are:

1. Commissioner Carey could have sent a penny postcard to the Certification Bureau. His name would have been restored to the list; no one would have noticed it. Instead he wrote a letter to the Commission which appeared on the weekly calendar and brought attention to his request.
2. The list expires on October 16, (four years from the day it was promulgated).
3. Even if Carey were appointed to the Landfill job, he wouldn't be frozen in the Sanitation department, as any future Mayor could remove him by dropping the budget line for the job.
4. Pension rights aren't involved as a short period in a civil service job wouldn't make any considerable difference to Mr. Carey's pension.



William F. Carey, Commissioner of Sanitation for New York City, usually does things in a quiet way that has a habit of becoming spectacular. Now he's asked that his name be placed on an eligible list for Landfill Superintendent, a job for which he had once taken, and passed, an examination. Asked why, he answered: "Just say it's a private reason."

Board of Ed Won't Hire Clerks Via Civil Service

The Board of Education of New York City last week was considering a proposal to place school clerks under the Municipal Civil Service Commission.

However, the Board decided that the Board should handle its own clerical staff, and disapproved the idea of hiring its clerks through regular civil service procedure.

WSGE Clerks Don't Like Working Hours

Clerks in the NYC Department of Water Supply, Gas and Electricity are annoyed about their working schedule. They report daily at 8:45, don't finish until 5:20. In addition they work Saturday afternoons, when most NYC workers are off.

They've asked the AFL Local in their department to take the matter up with Commissioner Patrick Quilty. But at the department's offices, it is all blamed on Mayor LaGuardia. When the Mayor handed out the cost-of-living bonus, he said he wanted longer working hours. WSGE is one of the departments which went ahead and added hours to the working schedule.

Most City departments used skeleton forces and other devices to keep the offices open longer without adding to the individual working hours.

B. of T. Examiners Charged With Falsification

After hearings before the Trial Board of the NYC Board of Transportation, two Claim Examiners (Torts) resigned, and copies of the charges against them and a transcript of the hearing were filed with the Municipal Civil Service Commission.

In each case, the charges, sustained by the Board, were the same.

"Falsification of expense accounts, thereby obtaining certain sums of money from the City of New York, Board of Transportation, under false pretenses, and then converting said money to own use in violation of the Rules and Regulations governing employees engaged in the Operation of the BMT Division of the New York City Transit System."

The men are Frank John Rawle and William Richard Lovejoy.

NYC \$1800, State \$3,000 So City Workers Quit Jobs

The NYC Comptroller's Office is having trouble holding on to its employees, and it all goes back to the fact that money is the root of all evil.

The Labor Law Division of the Comptroller's staff has the important job of keeping tabs on the rate of pay which skilled mechanics receive in private industry. Investigators of this bureau check with private employers and unions to determine the prevailing rate—to which City employees doing the same work are entitled by law.

But these investigators receive only \$1,800 a year. Men doing similar work for the State Labor Dept. earn \$3,000 a year; private firms pay about \$3,500 for similar jobs.

As a result there has been more than a complete turnover in the bureau's investigating staff during the past few years. Right now, they are down to five investigators, and the Budget Bureau has just approved hiring one more permanent and six temporary investigators, but at \$1,800. The eligible list for Special Patrolman is being canvassed for men to take the jobs, but so far the results haven't been too promising.

A sidelight on the situation is this: Largely due to the small investigating staff, there is a huge backlog of investigations to be made. Some cases have been pending for five and six years, meanwhile the employees are growing impatient. One attorney, representing a number of City employees, who are asking for a higher rate of pay, and back pay, is planning to obtain a Court order compelling the Budget Bureau to give the Comptroller enough funds to hire additional investigators, and speed things up. But even if the Budget Bureau comes through with approval, the Comptroller can't get the right kind of men at \$1,800.

And, one estimate has it that about 400 investigators, at least 10 supervisors, and about 30 stenographers would be needed to clear up the backlog of prevailing wage investigations during this year.

Coming Exams For New Posts And Promotions

One open-competitive examination and a group of promotion tests are now ready for the final stage, filing of applications, at the NYC Civil Service Commission. Last week, the Commission approved the advertisements, but did not announce when the filing periods would open. These dates, when determined, will appear in The LEADER.

- Open Competitive: Machinist, Promotion:
 Foreman of Laborers, Grade 2, Department of Water Supply, Gas and Electricity (for work outside New York City).
 Foreman of Laborers, Grade 2, Department of Water Supply, Gas and Electricity.
 Tunnel Maintainer (Equipment), New York City Tunnel Authority.
 Tunnel Maintainer (Structure),



Henri Schwob, Secretary of the NYC Hospitals Department

New York City Tunnel Authority. Deputy Assistant Corporation Counsel, Grade 4, Law Department.

Resident Buildings Superintendent (Housing) Grade 3, New York City Housing Authority.

Change of Title to Laborer, from Cleaner, Board of Higher Education.

CHEMISTS TO PARTICIPATE IN JOINT EXAMINATION

Chemists in the Borough president's offices of Manhattan and Queens will take a joint examination for promotion to Senior Chemist. The City Civil Service Commission had originally ordered separate examinations, but last week, decided to combine the two.

Hospitals Dept. Offers Careers in Many Fields

By FRANCIS KELLY

Third largest New York City Department is Hospitals, with a normal payroll of 24,000 employees. Right now there are 3,960 vacancies which the department wants to fill, and postwar plans call for expansion of many of the 29 institutions and erection of new homes and hospitals.

Almost every type of skilled and unskilled work is represented in this department. There are 237 different trades, occupations and skills used in the City hospitals. In addition to the usual hospital personnel, the department utilizes all types of maintenance and construction workers. Here are only a few of the types of workers: Architect, barber, blacksmith, butcher, carpenter, seamstress and window cleaner.

Opportunities Today

Today, the hospitals offer an opportunity to men and women who are too old for private employment, or have slight disabilities which keep them from production work. Men and women up to 70 years of age are being hired; and in addition, many of these jobs include maintenance. Room, uniforms and food are provided in addition to the salary.

The Hospitals Department considers itself one of the City's "career" services. The top ranking men in the department, from the Commissioner, Dr. Edward M. Bernecker down, are men who have worked up to the promotional ladder, in most cases.

Many civil service examinations to fill permanent positions in the hospitals are on the future schedule of the City Civil Service Commission. As these tests are announced, The LEADER will carry full details of the filing periods

and eligibility requirements.

The Jobs Open

Here are some bureaus of the Hospitals Department which offer a variety of jobs:

The Dietary Division: Dietitians, Cooks, kitchen helpers.

Division of Occupational Therapy: Therapists, nurses, handicraft instructors.

Mortuary Division: Caretakers, drivers.

Division of Financial Investigations: Clerks, bookkeepers, investigators.

Purchase Division: Buyers, clerks, warehousemen.

Pharmacy Division: Pharmacists, Junior pharmacists, chemists, helpers.

Printing Division: Printing tradesmen.

Division of Engineering and Construction: All types of construction workers, engineers, tradesmen.

How to Get a Job

To get a job with one of the City hospitals, call at the Superintendent's office of the City Hospital nearest your home. If they haven't the type of work you are after, call the Department of Hospitals, 125 Worth Street, Manhattan. These are for jobs on a provisional (non-civil service) basis.

In charge of personnel is Henri Schwob, Secretary of the department.

General Bradley's Column

By Brigadier General John J. Bradley (Ret.)

Income Tax Saving For Former Regular Army Men and Officers



Retired officers and enlisted men who served in the regular Army can save themselves a considerable sum on their income tax by taking advantage of the tax-exemption rights which the law grants them.

Those who were retired from the Army because of disability are tax-exempt under existing law; but even those who did not retire for disability may be income-tax exempt under the provisions of S-771, now known as Public Law 314.

This provides that retired officers and men will be permitted to waive part of their retired pay (which is taxable), and accept in lieu thereof a pension or compensation, which is tax-free. By

taking advantage of this, it is possible for a man to reduce his tax bill by as much as \$240 a year; if in the lower income brackets, he may not have to pay any income tax.

Here's how it works:

1—If you have war-service connected disability, you may be entitled to compensation up to \$100 per month. On the basis of a 20 percent withholding tax, you will save \$240 a year, by accepting this payment instead of your retired pay.

2—If you served in the Spanish-American War, you are entitled to from \$30 to \$100 a month pension, depending on your disabilities and age. This disability need not be service-connected.

3—If your disabilities are of peace-time origin, you may be entitled to a pension up to \$75 a month. How much you save will depend on the degree of disability.

4—If you served in World War I, and are totally disabled (not service-connected), or if you are 65 years of age, or over, you will be entitled to up to \$60 a month pension. Those receiving the maximum in this group will receive a tax-deduction of \$145 a year.

How To Apply

Every former enlisted man and officer wanting to take advantage of this law should act as follows:

1—Write immediately to the nearest Veterans facility, or to your Congressman or Senator. Ask for Veterans' Form 526, and Identification Card 1099. When you have received these forms fill them out, and Form 526 should be notarized. On page three of Form 526 write: "This application is

submitted in order to take advantage of the provisions of S-771 of the 78th Congress."

2—Mail the completed forms, by registered mail, to the Veterans' Administrator, Washington, D. C.

Then here's what happens:

Many of the ex-soldiers who apply will be awarded pensions because they are over 65. All others making application will be ordered to the nearest Veterans' facility to determine the degree of disability, whether it is of peace time origin, war-time origin, or non-service connected. Pension or compensation will be paid in accordance with the findings of the Veterans Administration. Transportation and subsistence will be paid to and from the nearest Veterans facility.

Special Benefit For Many

Even though World War veterans apply and are found not entitled to compensation, because their disabilities are not 10 percent, yet an examination may disclose a disability of less than 10 percent. In such case, the finding will not allow compensation payments, but will establish the right of the World War soldier's widow to obtain a pension as the widow of a World War veteran, who, at the time of death, had even a small percentage of disability. This will entitle the widow to \$35 a month.

Other Gains

If you establish the right to pension, or compensation, you not only save yourself up to \$240 a year in income tax, but are also entitled to a refund on any withholding tax which has been held from your retired pay since Jan-

Sanitation Dictionary

A new vocabulary has to be picked up by employees of NYC Sanitation Department, who want to talk business. Following are some samples from the Equipment Dictionary of the Department, as arranged by Assistant to Commissioner Edmond A. Donnelly:

A BULLDOZER is not a Bully, but is a unit mountable on a Tractor used in landfills; A JOY LOADER is not a Free Loader found in some social circles but a conveyor type loading machine used in the winter on snow removal; A SNOGO is a Blower type loading machine used in snow work and is not to be found on the Bowery except in the winter; A WRECKER is a truck chassis equipped with a boom superstructure with two power winches used primarily to convey disabled equipment to the shop. Quite different from Hitler, The Wrecker; A SAND AND SALT spreader is a unit mounted on a truck chassis and consists of a hopper that feeds by gravity and is mechanically handled from there on to spread the material on the roadway—not to be confused with a Tall Story Teller.

Enginemen Ask For Raises, More Promotions

Auto Enginemen (chauffeurs) in the NYC Department of Public Works got together with J. Frank Johnson, Director of Operation and Construction last week to talk over their problems.

They'd like more money. Most of them earn \$1500; a few old-timers have been raised to \$2,400. They'd also like promotion examinations to foreman, garage foremen, or other titles, to give them a chance to advance regularly.

The AFL local in the department represents the men, and it seems that approval by the Budget Bureau is what's holding up the process. Auto-enginemen in other departments seem to fare better, the DPW men complain.

January 1, 1944. You have everything to gain and nothing to lose by acting in accordance with the above information.

84-Hour Work-Week in Fire Dept. Will Reach State's Highest Court

NYC Fire Commissioner Patrick Walsh was slapped down by the Courts again last week. Justice Denis O. Cohalan of the Supreme Court ruled that Fireman Oscar Kullman, who had been put on leave without pay since March 30, 1944, "has not had the fair and impartial hearing to which he is entitled under the law on the questions relating to the cause of his incapacity, and his ability or inability to perform 'light duty' in the department."

Further, the fireman was granted a jury trial to determine whether his disabilities were received in the line of duty; and Commissioner Walsh was ordered to restore him to his position in the Fire Department, on sick leave.

The Background

Back on March 5, 1943, Fireman Kullman reported ill, saying that he felt bad effects from smoke inhaled at a fire five days before. He was granted sick leave, and later called in for a series of medical examinations. Finally, on December 10, 1943, it was decided by the Fire Medicos, that Kullman was disqualified for performance of his duties because of disability, "not caused or induced by the performance of duty." The medical report didn't say anything about his ability, or inability, to perform light duty.

Then, according to the Court decision, "Commissioner Walsh, in an apparent attempt to cure the inconsistency . . . unauthorizedly referred this question to the chief medical officer of the department, who, on the same day, and without further examination of any nature reported that the petitioner was disqualified for the performance of any duty in the Fire Department."

Edward Edenbaum is attorney for Kullman.

84-Hour Suit

Last Friday, too, Commissioner Walsh and Mayor LaGuardia took another legal licking. This was in connection with the firemen's suit against the imposition of the 84-hour work week, two-platoon system. So far, the City has been able to win the case in the lower courts, but the firemen will have their last chance to win a reversal.

The Court of Appeals in Albany, highest legal body in the State, has

notified David Savage, attorney in the action, that it has examined the papers and feels there is enough merit in the firemen's arguments to hear the case. This means that the battle moves to Albany, and if the firemen win, they'll go back to their regular 8-hour day.

Gag-Rule Fight

Attorneys for the Corporation Counsel's Office asked for another postponement in the "gag-rule" fight which is being carried on by firemen against the departmental rule against firemen or officer making any statement for publication.

All in all, Commissioner Walsh is a busy man keeping track of the law cases involving his department.

Employees Fete Dr. Danziger Upon Retirement

Employees of the Veterinary Division of the Bureau of Preventable Diseases, New York City Department of Health, last week attended a farewell party given Dr. Max Danziger, chief of the Veterinarian Division of the Department's Bureau of Preventable Diseases. Dr. Danziger, who retired from the Department September 29, was the recipient of a gold medallion as well as luggage, the gifts of the employees in his division.

The well-known veterinarian, who entered the services of the Department of Health in 1915, played a prominent part in the department's activities to curb the rabies menace in the last 25 years and aided materially in the formation of the rabies control procedures now used in this city. He also was active in the live poultry inspection and canned poultry supervision programs of the department.

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Promoted, Demoted, He Feels Inside Out

A strange example of red-tape came up at the Board of Transportation last week.

First, Fred Prince was demoted from his provisional job as Maintainer's Helper, Group B, at 80 cents an hour, to Car Cleaner, at 70 cents an hour.

Then he was promptly promoted from Car Cleaner at 70 cents an hour, back to Maintainer's Helper at 80 cents an hour.

How this happened:

Mr. Prince had been a porter. Then he was given a provisional promotion to Maintainer's Helper. Meanwhile, the Board of Transportation had created the title of Car Cleaner, and porters were allowed to step into the new title.

From Car Cleaner, Mr. Prince could be promoted to Maintainer's Helper, but not from Porter. So, he had to be a Car Cleaner long enough to be promoted to the job he was holding as a Maintainer's Helper.

Note—If you read this slowly, it makes sense—Editor.

124 Cranemen Win Increase In Hourly Rates

The long-pending case of 124 Cranemen, who have been protesting their rate of pay from the City since 1935 was settled last week, when the Comptroller's Office announced the results of surveys which have been made to determine the prevailing rate of pay received by cranemen in private industry.

Most of the men have been earning \$9.50 a day. The new hourly rates on which back pay was figured follow:

1935	..... \$1.24	1940	..... \$1.54
1936	..... 1.26	1941-2	..... 1.52
1937-8	..... 1.46	1943—Date.	1.78
1939	..... 1.48		

The greater part of the \$300,000 award goes to employees of the Sanitation Department, who'll get \$257,868.07 of the total. Other departments are: Public Works, \$6,353.20; Borough President, Manhattan, \$3,793.31; Bronx, \$3,765.39; Brooklyn, \$4,743.16; Queens, \$6,893.49; Richmond, \$3,552.73; Water Supply Gas and Electricity, \$7,260.65; Correction, \$3,638.82; Marine and Aviation, \$837.66.

Checks should go out to the employees within a few weeks.

Subway Doc Remains On Duty Beyond 70

An extension beyond the retirement age of 70 was granted last week by the New York City Board of Transportation, to Dr. John J. Moorhead, medical director of the Board.

Dr. Moorhead, an internationally known physician, earns \$14,000 a year in his transit post.

New Low Is Reached In Pay for NYC Job

A new City job was created by the New York City Civil Service Commission last week with a salary of \$720 a year, plus room and board.

The title of the position is "Helper" and the duties are described: "To sort, clean, pack and cook food supplies for use in city institutions particularly at Camp LaGuardia; perform related work."

If You Want to Sue Civil Service

Here's a bit of information for people who want to sue the New York City Civil Service Commission.

The Commission last week designated Margaret Varley and Samuel Greenberg of the Information Unit, Room 708, 299 Broadway, as persons who could accept legal papers served on the Commission.

Took Gal for Ride On Bus, Driver Gets Kicked Out

Two Bus Operators, working for the BMT Surface lines, were dismissed by the NYC Board of Transportation last week, after hearings before the Trial Board.

Nunzio V. Grella was charged with using a City-owned bus to ride around with a lady of his acquaintance instead of staying on his appointed route.

John F. Anklin was dismissed for excessive absences without leave.

Nurse, Architect Added To Service

After holding public hearings last week the NYC Civil Service Commission made two changes in the list of municipal job-titles.

1. Registered Nurse and Practical Nurse were added to the roster of the Parks Department.

2. The position of Consulting Architect, as an exempt post, was included in the Borough of the Bronx.

These changes must still be signed by Mayor LaGuardia, and receive the approval of the State Civil Service Commission before becoming effective.

Killed in Action

The death in action last week of Frederick Goldstein, added a third gold star to the service flag of the NYC Sales Tax Bureau.

Private Goldstein, who had been a junior accountant in the Tax office was serving with General Patch's Army in France as a member of the combat infantry.

Recent Staff Changes In NYC Agencies

Department of Health
Reinstated—Laboratory Helpers at \$1,200: Anthony Luciano, Agnes Primrose.

Appointed—Jeroham Asedo, Assistant Veterinarian at \$2,101; Pasquale F. Carbone, Auto Engineer, \$1,500; Leo C. Paterno and Sheldon H. Sentf, Dentists at \$5 a session; James L. Troupin, District Health Officer at \$4,750; Gordon C. Stone, Health Inspector, at \$1,801; Nancy H. Ampel, Junior Statistician, \$1,801; Geraldine Waters, Stenographer at \$1,201.

Appointed—Bacteriological Laboratory Assistants at \$1,200: Mildred Mintzes, Shirley Cohen, Roslyn S. Margolis Josephine M. Speciale; Clerks at \$1,200 per annum: Rosalie Russo, Etta H. Rosenschild, Miriam Schwartzman, Nellie Davis; Laboratory Helpers, \$1,200: Anna T. McCabe, Hannah Houhy.

Appointed—Assistant Bacteriologists at \$2,161: Edythe M. Alf, Sylvia Robbins, Helen Kleiner; Porters at \$1,200: James V. Arnaiz, Alfred Kralick.

Appointed—Public Health Nurses at \$1,500: Bernice Bowie, Florence M. Fitzgerald, Maxine Carnes, Evelyn Sallinsky Kathleen O'Shea, Pearl Robinson, Beulah M. Taylor, Evelyn C. Bennett, Yetta Siegel, A. Johnson.

Transferred—Public Health Nurses at \$2,340: Rosetta P. Pierce and Rita V. Simpson, Department of Welfare.

Services Ceased—Alfred Kralick, Temporary Engineman at \$1,500; Temporary Medical Inspector at \$5.50 a session; A. Max Boxer, Jacob Handler, Amelia Lipton, Abraham Selzer and Samuel I. Turken, Temporary Physicians Clinic (Special) \$5.50 a session; Irene M. Roth, Bacteriological Laboratory Assistant at \$1,320.

Services Ceased—Clerks at \$1,200: Irene Brady, Dorothy Jackson, James Quinlan, Eleanor Bernstein, Judith Claire, Joan Denker Yvette Dere, Rita Fuchs, Esther Giltitz Lorraine Glasser, Sydelle Gordon, Miriam Jainchill, Eugenia Levin, Anita L. Lowenthal, Sheldon B. Mesnick, Mildred Springer, Hannah Yeshion, Claire Cohen, Natalie Finkelstein; Clerks at \$1,320: Alex Norager, Virginia M. Humanitki; Katherine U. Haddad, Dental Hygienist at \$1,500; Dentists at \$5 a session: Harry Karm, Abraham Duncan, Jesse H. Coven; Laboratory Helpers at \$1,320: Joseph Goldman, Rosebelle Hunt, Louise Winegarten; George White, Laborer at \$1,320; Medical Inspectors at \$5.50 a session; Irving E. Leder, Alfred Koerner.

Services Ceased—Rosalie Russo, Office Appliance Operator at \$1,440; Physicians (Clinic) Special, at \$5.50 a session: James DeChristoforo, William Burton; Public Health Nurse: Vivian Brice, at \$1,500; Judith Brodsky, at \$1,620; Jane McL. Grobe, Anna E. Rector, at \$1,860; Louise May, at \$1,740; Ruth V. Bushey, at \$2,100; Doris Hirsch at \$2,460; Ethel T. Flatauer, Statistician at \$2,640; Jeanette Harris, Stenographer at \$1,320; Typist at \$2,040; Anna M. Galloway; Sadie Shiff, at \$1,320; Eileen Bradley, at \$1,320; S. Aubrey Gitten Tuberculosis Clinician at \$4,240; Jeroham Asedo, Veterinarian at \$2,400.

Department of Marine and Aviation
Appointed—Manual Rivadeneira, Temporary Marine Oiler at \$2,371. John F. Maher, Temporary Deckhand at \$1,920. Temporary

Ticket Agents at \$1,440: Thomas Corredo, William McKee. Temporary Ticket Agents at 65 cents an hour; Marilyn E. Caritte, Jean A. Wagner, Kathleen P. Murray, Patrick Stanley and Frederick O. Klein, Temporary Mates at \$2,400. Lena F. Castelucci, Temporary Stenographer at \$1,201. Edward Kranepool, Temporary Assistant Gardener at \$1,820 per annum. Temporary Dockbuilders at \$14.80 a day; Ole Lorenson, George A. Olsen, Torvald Svennevik, Richard Rutgeron.

Died—John H. McCabe, Ticket Agent.

Reassigned—James G. Adams, Airport Inspector at \$3,240.

Services Ceased—Thomas G. M. Mosca, Temporary Marine Oiler at \$2,371. Temporary Deckhands at \$1,920 per annum; John F. Maher, and Antonio Comissi.

Transferred—Frank Fama, Oiler at \$8.72 a day, from Department of Public Works, and title changed to Marine Oiler at \$2,371.

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Civil Service LEADER

Jerry Finkelstein, Publisher; Maxwell Lehman, Executive Editor; Brigadier General John J. Boudley (Ret.), Military Editor; David Robinson, Associate; N. H. Mager, Business Manager.

MEMBER AUDIT BUREAU OF CIRCULATIONS

87 DUANE STREET NEW YORK CITY COntlandt 7-5065

Al Smith Was A Friend of Civil Service

ALFRED E. SMITH used to say it's good politics to have a clean civil service. Once, in talking about taxes, he uttered these words, "There are two things that don't fit together—political patronage and reduction in the cost of Government."

His record on civil service, both from the point of view of legislation and his attitude toward administration, was admirable. The Civil Service Reform Association, watchdog of the merit system, feels that his record is the equal of, and probably surpasses, that of any other Governor.

During his period in Albany, Governor Al Smith was solidly behind the principle of seniority in the event of layoffs, a principle enacted into law; it was under his administration, too, that State employees earned the right to a statement of reasons before they could be fired. During a reorganization of State departments, Al was strongly concerned lest employees get kicked around and saw that they weren't.

Yes, Al Smith was an honest, straightforward, clean government man all the way through. Civil service as well as the nation as a whole has lost a friend.

The State Salary Situation Isn't Solved

THE State Budget Director announced suddenly, last week, that higher salary allocations would be made retroactive to April 1, 1944. Originally they had been set for April 1, 1945.

That's all to the good. It shows that Mr. John E. Burton can be moved.

But there's another thing: The action is not a total solution. There are 138 titles in the State's institutional service for which no upward allocations were made at all. The fact that the higher salary schedules of some groups were made retroactive to April 1, doesn't mean that the other 138 groups will now be able to get along on their salaries.

The Association of State Civil Service Employees says it will re-appeal in the case of every title for which no upward revision was made. The original case for higher salaries hasn't been dimmed with the months. The Budget Director must be given to understand this.

And we'll end this editorial by saying again, as we have so often, that the whole situation would be much healthier if we had in the State a Salary Standardization Board independent of the influence of the Budget Director. After all, if the Board is going to do what the Budget Director wants it to do, its whole purpose is meaningless.

Why Is Fireman Crane Still in Staten Island?

FIREMAN John Crane, vice-president of the Uniformed Firemen's Association, is still in exile in Staten Island.

He's there, as everyone knows, because he acted, as an official of his union, in a manner he deemed for the best interests of his men.

The issue that was pressing then is no longer pressing now. Nothing is gained by the continued harassment of Crane, except that it is a constant source of ill-will between Commissioner Patrick Walsh and the men on the force.

Crane should be sent back to his original company—and soon.

Talk Back to the Politicians!

ONLY 4 weeks to election. This is the season when politicians are talking at you. Don't YOU lose the opportunity to talk back to them. Make sure they know your problems as a public employee—and that they'll act on solving them. This is one time they've got to listen.

letters

AAF Workers Lose Half Day

Sirs: A group of employees of the Army Air Forces Procurement district in New York City are pretty peeved about what happened to us last Labor Day.

First we were told that we'd be off on Labor Day, so we went ahead and made plans for the week-end. Then, late on Friday

afternoon, a notice came around that we would have to work. Those who had made arrangements to be away went, and lost a day's time.

But, what finally happened was that the office closed at 2 p.m. that afternoon; and we were penalized a half day which we would have been given if we hadn't taken the whole day. There

Don't Repeat This!



Politics, Inc.

Here's the latest version around City Hall of what will happen about Fiorello LaGuardia's Italian job. He'll handle the overseas assignment on a commutation basis, spending a little time in Italy, then a little time in New York. Why? Because, say the boys at the Hall, he doesn't trust anyone else to take care of things for him. As an indication of his "no trust" policy, they point out that just after reappointing Police Commissioner Valentine to another 5-year term, he went over the Commissioner's head and called detectives into his office for a quizzing. That's typical of the Mayor's attitude toward his appointees who should be his best political friends. . . . Jim Farley will come out with a speech or statement for FDR. . . . The Grand Street Boys Association is sending out cards to all its members urging them to register so they can vote. Other clubs should do the same. . . .

Subways in Paris

Memo to John H. Delaney, chairman of the NYC Board of Transportation, from LEADERMAN Lt. Morton Yarmon, now in France: The Paris subway system, now in operation on a limited basis, is jammed to the gills at all hours because Parisians have very little other transportation. . . . The subway is closed from Saturday noon to Monday morning, which means that sight-seeing GIs in Paris have to walk week-ends. . . . Paris subways have first and second-class cars, upholstered seats in the first class wooden benches in the second class. . . . GIs ride free of charge on the subways. They were allowed in during the first hectic days of the liberation, and now no one seems to know how to stop the practice with good grace. . . . Signs are already appearing in English subways for travelling GIs. They warn him not to smoke and to give preference in seats to disabled veterans. . . . The crowded subways are a touch of home to the GI from NY. Everyone pushes the way they do in the IRT rush hours, particularly the women. . . . Travelling in a Paris subway gives vivid proof of the fact that Americans are, on the average, much taller than the French. In every car GIs stand head and shoulder above the crowd. . . . An internal battle is going on within the ranks of the French Army. The regulars refuse to acknowledge the rank of many officers of the FFI, where generals of 28 and full colonels of 26 are not unknown.

doesn't seem to be anything that we can do about it. C. T.

Protests Handling Of Promotion Lists

Sirs: Please consider this letter a protest against discriminatory handling of promotional lists in the various municipal departments.

The Department of Welfare has seen fit to create almost 50 additional Grade 3 stenographer positions (and is still in the process of making others); thus, its promotional list for this grade has been moving rapidly. I, who am unfortunate enough to be attached to the Department of Hospitals, do not stand a Chinaman's chance of receiving a promotion unless similar action is taken in our Department. I've already ascertained that a mere 8 appointments have been made from our Grade 3 Stenographer list throughout all City hospitals, with no more forthcoming.

What's good enough for Welfare is good enough for Hospitals. Present grade specifications will not permit of many (or even any) appointments from promotional lists. The Stenographer list plus the new Grade 3 Clerk list might just as well be non-existent unless some quick action is taken on the upgrading of specific job categories.

LIBBIE DIAMOND, Stenographer Grade 2,

Merit Men



HE'S PUT ELECTRICITY to work for the NYC Department of Public Works. Back in 1939, when John Essex was appointed head of the cost accounting section of the department, he decided that electric machines were needed to save thousands of hours of work with pen and pencil. Together with Frank P. Clements, head of the DPW Division of Administration, he was able to put over a convincing sales talk, and today the department has equipment rivaling that of the largest business organizations.

Now little holes are punched on cards, they are fed into an automatic machine and sheets come out, printed with any desired information on payrolls, costs of construction or maintenance or other factors. Despite opposition, at the time based on fear that the machines would mean a cut in staff, the staff has increased, but the work is much more complete, and thousands of routine bookkeeping operations are performed by electric impulses.

Studied Accounting

Mr. Essex started his career with the City a long time ago, and studied accounting nights at Pace Institute and St. Francis Academy in Brooklyn. In 1911, he

began as a \$300 a year clerk with the Board of Estimate.

"\$300 was more money then," he says, "maybe it amounted to about \$600 in present value, but still it wasn't a royal salary."

In 1917 he joined up with the Navy and served on the USS Agamemnon, in the transport service. After the Armistice he returned to the Board of Estimate, but shortly later took a job with the Federal Bureau of Investigation. He stayed with Uncle Sam until 1924, but found out that living way out in Ohio didn't appeal to a guy born in Brooklyn, so he came back to the Department of Plants and Structures in 1924, now as a Grade 4 Clerk.

Then, when the new City Charter revamped the structure of City departments in '38, he came into the newly formed Department of Public Works.

His desk is one of the most popular on the 18th Floor of the Municipal Building. That is with the young men, who come around to admire the colored photograph of a fetching Army Nurse in Uniform. It's his daughter Clare, a nurse, now serving in New Guinea. Another daughter is married to an Army Captain at Fort Bragg, a third daughter is working in New York City, and his two young sons are at school.

Spare-Time Activities

His chief hobby is what he describes as "puttering" around his house and garden in Queens, where he not only has a Victory Garden, but even raises Victory chickens. He's one of the most active members of the DPW Post of the American Legion Chapter Number 1222 in the Department of Public Works, where he has been Service Officer, Adjutant and Commander. Now he is treasurer of the New York County Organization of the Legion, and chairman of the Entertainment Committee.

"By the way," he says, "get in a plug for our ball, will you?"

OK! To make Mr. Essex happy, October 27 is the date of the big Legion affair at the Henry Hudson Hotel on West 57th Street. He'll be happy to sell you a ticket on the least provocation.

POLICE CALLS

Cops Have to 'Bone Up' on Duties For Registration Period

Members of the NYC Police force were walking around last week, reading from closely printed pages and mumbling to themselves. It all started when General Orders 41, 42 and 43 came down to each precinct house.

The preamble to these orders read: "Commanding Officers concerned will issue a copy of this order to each member of the Force assigned to Registration duty and direct that he read and familiarize himself therewith, and be prepared, at least twenty-four hours before the opening of the places of registry, to answer questions concerning it."

Then the Technicalities

Then came twelve pages of small type listing all the technicalities of election law and registration procedure. The business about the duties of the patrolman on registration duty isn't too complicated—he only has to do about a dozen things at one time, and at the same time keep an eye open for any violations of the law, but in addition he has to learn all about the qualification of voters.

His duties start twenty minutes before the registration places open, when he must deliver one American flag, and a heavy armful of assorted record books, ballots, challenge sheets, other election paraphanelia. Then he becomes a combination guard, judge, legal authority, and election expert.

His duties don't end until the registration poll closes, unless he is relieved; and to fill the time in between calls for much memorizing and head-scratching on the parts of the cops.

Carlson, Murray Will Fight To Hold Onto Their Jobs

The New York City Civil Service Commission laid its cards on the table last week, and showed what it had in mind for William

J. Carlson and Frank Murray, the two cops who were ordered dismissed from the Police Department, because the Commission's medicos decided the two men weren't physically qualified to stay on the force, after they had been discharged from the Army. This, even though the men are healthy looking specimens, have already completed their probationary periods, and have satisfactory records.

First the two men were notified that their jobs as members of the Police Department would end on October 15. Instead, they were offered their choice of other positions. First came an offer from the Law Department for jobs as investigators at \$1,500 a year. Second, another offer from the Municipal Court for work as Court Attendant, which would put them into uniform, but at \$1,800 a year.

They're Annoyed

What annoys them most is the fact that they went through the low paid six-month probationary period, then shortly after they finished the probationary period and moved into the \$2,000 bracket, with their eyes on the \$3,000 salary which a First-Grade patrolman earns, they were notified they were through. They had, of course, already purchased their uniforms and equipment.

From one point of view, it seems that offering them jobs at salaries they can't afford to take, is one polite way for the Commission to settle the matter. But the two men aren't quitters.

Plans of Carlson and Murray now call for joint court action to get back their jobs, and the outcome may affect hundreds of other men, in the Police and other departments, who may face the same situation when they come out of service and want their old jobs back.

Many Advantages Seen in Adoption Of Minimum Pensions by N. Y. State

ALBANY—The question of minimum pensions has presented some "tough" problems to all who have ever tackled it.

It was given the most thorough going-over in committee by members of a special group appointed by the Association of State Civil Service Employees to delve into the intricacies of the subject. And the subject forms a considerable part of the 11-point program for improvement of the State Retirement System, submitted to State Comptroller Frank Moore by the Association. Chairman of the special committee on Retirement Law for the employee organization is Charles Dubuar.

The report on minimum pensions follows:

Since the commencement of the New York State Employees' Retirement System in 1921, certain social concepts have developed which require consideration:

(a) The Social Security Act has been adopted. A characteristic of this Act is that pensions are not in exact proportion to the salaries earned or contributions made and lower-paid wage earners receive proportionately more than higher-paid employees. This is on the theory that the retirement allowance produced should be at least the minimum amount necessary for subsistence. There is much to be said for this approach when it is realized that female employees under the Retirement System, who retire on a final salary of \$2,000 or under after serving for 30 or 35 years may be granted a pension of life retirement allowance of only \$40 to \$80 a month. This is illustrated by the following table:

Approximate Monthly Retirement Allowances at age 60 (Option O) for Period of Years Stated

Females-Clerical and Administrative Group		
Final Salary	30 Years	35 Years
\$1,200	\$41.66	\$49.62
1,500	52.07	62.03
2,000	69.43	82.70

The retirement allowance would be further reduced if the employee elects Options 1, 2, 3 and 4. The above figures are based on the assumption that over a period of 35 years, the final salary is 150% of

the initial salary.

Private Systems

It is true that employee pension systems maintained by private employers have not adopted the minimum pension idea, possibly because such private pension plans are supplemented by the Social Security Act, which favors the lower-paid employees.

(b) The Federal Civil Service Retirement Act has adopted the principle of minimum pensions by providing a floor for pensions purchased by governmental contributions. Briefly, as regards salaries under \$3,600 the pension granted by the Government is determined at \$30 per year for each year of service, not exceeding 30 years, except that the pension cannot exceed 75% of the final average salary.

Attached is a table comparing the present retirement allowances under the New York system and the Federal system with the suggested minimum allowances proposed by the committee (i.e., pension equals \$25 for each year of service not exceeding 35 years and with the proviso that the total pension shall not exceed three-fourths of the final salary). The following illustrates the approximate retirement allowances at age 60, female, Clerical and Administrative Group, with 35 years of service:

Retirement at 60 with 35 Years of Service—Female			Retirement at 60 with 35 Years of Service—Female		
\$1,200 Final Salary			\$1,500 Final Salary		
N. Y. State	Federal N.Y. State	Proposed N.Y. State	N. Y. State	Federal N.Y. State	Proposed N.Y. State
E	\$301	\$ 214	\$ 301	\$ 377	\$ 285
P	294	882	875	368	900
T	595	-1,096	1,176	745	1,185
\$2,000 Final Salary			\$3,000 Final Salary		
E	\$502	\$ 404	\$ 502	\$753	\$ 641
P	490	900	875	735	903
T	992	1,304	1,377	1,488	1,544

E—Annuity purchased by employee contribution.

P—Pension by governmental unit.

T—Total retirement allowance.

The minimum allowances as proposed by the Committee would produce the following approximate percentage of final salary in the above instances:

Final Salary	Proposed Retirement Allowances as % of Final Salary
\$1,200	98%
1,500	83
2,000	69
3,000	54

The adoption of minimum pensions should result in advantages to the State; namely, better satisfied employees, lessened turnover and greater stability of employment. It should tend to permit lower paid employees to retire earlier than at present on account of the larger grants allowed. Further, the State would be better able to hold and retain lower paid employees in institutions during periods such as at present, where private industry is willing to pay higher wages for temporary work.

In order to secure some estimate of the increased cost to the State on account of minimum pensions, a record of each superannuation retirement in 1943 was obtained from the Retirement System records showing: (a) age at retirement, (b) number of years service, (c) sex, and (d) final average salary.

Taking (a) and (b) to the nearest integral years and ages, the amount of the pension (Option O) provided by the State was re-computed in accordance with the

present law and compared with the minimum pension suggested by the Committee. The initial reserve for each such pension as of the time of retirement was then determined. The results obtained tend to show that a \$25.00 minimum pension would increase the normal contribution by the State for the service pension only by approximately 37.9%, while a \$20.00 minimum pension would require an increase of 21.8%. Applying such factors against the 1943 normal contribution by the State and using conservative assumptions the increased normal cost to the State might approximate \$549,000 and \$310,000 respectively. In addition, there would be an increase in the accrued liability for minimum pensions which would need to be taken care of through the continuance of deficiency contributions.

In the case of municipalities, it is realized that it may not be desirable to make any plan of minimum pensions compulsory. Therefore, it would seem preferable that each municipality be entitled to elect to contribute or not towards a plan of minimum pensions. The municipalities already have a substantial accrued liability under the Retirement System on account of prior service and it will take a considerable number of years to offset this deficit. Where a municipality elected to contribute towards a plan of minimum pensions the additional cost for retiring members might be paid each year, although there would probably be no objection if the municipality decided to accept the plan in advance. If minimum pensions were left optional the law should provide that in the case of the State itself, minimum pensions would be compulsory and guaranteed.

James Scurry Honored by Fellow-Employees

In honor of his 25 years in the service of New York State, a testimonial dinner was tendered to James A. Scurry, chief clerk and administrative assistant of the Brooklyn office of the State Tax Commission.

The dinner was held Wednesday, October 4, at the Livingston Manor, Schermerhorn St., Brooklyn.

Mr. Scurry, lovingly known to many State employees as "Jim Scurry," a real career man, popular and beloved by all the employees, as well as his superiors, originally with the New York office, was transferred to the Albany office in 1925, then to the Brooklyn office in 1926, as Chief Clerk, and in 1943 was made Administrative Assistant.

The guests of honor and speakers included William S. Webb, Brooklyn's District Tax Supervisor; Fred M. A'Hern, State Tax Attorney; Deputy Motor Vehicle Commissioner Frank Markvart of the New York office, and Allen Goetcheus of the Jamaica office.

The arrangements were handled by Charles Siegel, who acted as master of ceremonies, Alice Wohl-maker, and Isabella Reidel.

Social Welfare Secretary Dies at His Desk

ALBANY—William C. Hinkley, Secretary of the New York State Department of Social Welfare, died suddenly last week at the Department's offices at 112 State Street, Albany.

Mr. Hinkley, who was 66 years old, had been in State service for 42 years, beginning as a stenographer in the Department. He became secretary of the Department in 1932, after having served the State Board of Social Welfare in a similar capacity for many years. Mr. Hinkley was an expert on New York State social welfare and related laws.

He is survived by his widow, Clare M. Hinkley.

Mr. Hinkley was born in Liverpool, New York, and lived at 2 Glendale Avenue, Delmar. Prior to entering State service, he was a school teacher, law student and managing clerk in a law office. He was a member of Ancient City Lodge of Free and Accepted Masons, the Consistory, and the Shrine.

State Social Welfare Commissioner Robert T. Lansdale expressed the staff's sorrow at Mr. Hinkley's passing and described him as "an able, conscientious colleague and friend who will be sorely missed by all of us."

Stenos Sought For Rockland County Jobs

An open-competitive examination for the position of Children's Court Clerk and Stenographer, Rockland County, open to persons who have been legal residents of the County for four months or more, has been announced by the State Civil Service Commission. The salary is listed as \$1,900 to \$2,100.

For complete eligibility details and application forms, write to the State Civil Service Commission, State Office Building, Albany, or New York City. Enclose a large stamped, self-addressed envelope. Refer to examination No. 8132.

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State Salary Raises Made Retroactive To April, 1944; 3,000 Affected Now

(Continued from Page 1)

between 2,500 and 3,000 employees in various positions will be affected immediately. In addition to attendants, here are some of the others affected:

84 barbers, going from \$1200-\$1600 to \$1300-\$1700; 38 beauticians from \$1300-\$1700 to \$1500-\$1900, 10 chief institution firemen, raised from \$1700-2100 to \$2000-2400; seven chief institution patrolmen, up from \$1700-2100 to \$2000-2400; two exterminators, from \$1200-1700 to \$1800-2300; 45 groundsmen, from \$1200-1700 to \$1300-1700; four head institution firemen, from \$1500-1900 to \$1700-2100; seven head institution patrolmen, from \$1500-1900 to \$1700-2100; 15 institution firemen, from \$1300-1700 to \$1500-1900; 135 institution patrolmen, from \$1300-1700 to \$1500-1900; 341 laundresses, from \$1200-1600 to \$1300-1700; 12 watchmen, from \$1100-1500 to \$1200-1600.

New allocations were also made for domestics, raised to \$1100-1500; glaziers, \$1500-2000; housekeepers, \$1500-1900; refrigeration plant operators, \$1800-2300; sewage plant operators, \$1800-2300. This group of Mental Hygiene reallocations was made at the last moment.

Announcement of the reallocation of salaries of nearly 1,000 other employees was made previously in The LEADER.

In a statement this week, Clifford C. Shoro, president of the Association, expressed appreciation for the action of Governor Dewey and Budget Director Burton in making all the salary reallocations retroactively effective to April 1, this year. Then he went on to say:

"When the Salary Standardization Board announced, a few weeks ago, that the new rates would not be effective until April 1, 1945, the Association immediately took the matter up with Budget Director Burton and urged that the new rates be made effective immediately, pointing out the hardships involved in requiring these low-paid workers to wait until next year before receiving an adjustment.

"It is estimated that this ruling will benefit between 2500 and 3000 present employees. It will aid recruitment by permitting the immediate hiring of new employees at the higher rates.

"This recognition by Governor Dewey and Director Burton of the wage problems in our State hospitals will do much to relieve the critical situation that exists

in our State institutions."

At the same time Mr. Shoro said the Association was keenly disappointed with failure of the Salary Board to make an upward adjustment of the low salaries in many other institutional services. He pointed out that delegates representing employees in all the institutions will meet in Albany October 17 at the Association's annual meeting.

Ways and means to bring about favorable attention on the part of the Budget Director to establish adequate wage scales will be discussed thoroughly at this meeting, he said.

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Buy War Bonds Now!

Westchester Employees Win Salary Increases

About one-third of the employees of Westchester County, New York, were recently granted salary increases by the Board of Supervisors. The new salary schedule as finally adopted was substantially the same as that approved by the Westchester County Competitive Civil Service Association.

Of the 600 job-titles found in the County service, 183, many including large groups, were affected by the change.

Before the meeting of the County Supervisors, the Association had prepared a report which was sent to every member, outlining the proposed salary revisions. However, the Supervisors have been asked by the employee group to conduct a study of all job classifications to remove some "sore spots" which still remain. The Association is making its own study of wage scales and will present the employees' case to the County legislators.

Officers of the Association, which is the largest County employee organization in the State, are:

J. Allyn Sterns, President; Gordon W. Molyneux, 1st Vice-Pres.; Richard M. McLaughlin, Secty.; Walter M. Bogle, Treasurer.

Last Week's State Eligible Lists

Table listing eligible lists for various departments including Chief Police Dept., Asst. Director of Health Dept., Steno., Dept. Civil Service, and others.



Among those participating in the annual meeting of the State Association on October 17: Above, Leo F. Gurry, who with Jesse B. McFarland will preside over a panel discussion of Veterans Preference; below, State Comptroller Frank C. Moore, who will speak about the Retirement Law.

NEWS ABOUT STATE EMPLOYEES

Industry

THE STATE Agricultural and Industrial School at Industry, N.Y., reports: Mrs. Dorothy Leaton and Miss Helen Goddard are conducting a gym class at Assembly Hall on Tuesday evenings. Its for the ladies...

annual dinner and election meeting of the State Association on October 17 and 18... John F. Powers, president, heads the delegation. Others are: Michael L. Porta, 2nd vice-president; Charles Culyer, 3rd vice-president; Joseph J. Byrnes, Treasurer; Kenneth A. Valentine, financial secretary; Elizabeth Eastman; corresponding secretary; Rose Burns, recording secretary; William Hopkins, delegate, Law Department; Biagio Romeo, delegate Psychiatric Hospital; and Milton Schwartz, chairman of the Legislative Committee

Even in War-Time THE DEWITT CLINTON is better than GOOD! a Knott hotel They ALL speak well of it John J. Hyland, Manager ALBANY, N.Y.

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New York City IT'S OFF to Albany for ten members of the NYC Chapter who will represent the big city at the

AT FIRST SIGN OF A COLD USE 666 Cold Preparations as directed

At a Special Term, Part II of the City Court of the City of New York held in and for the County of New York on the 3rd day of October, 1944.

In the matter of the application of JOSEPH ANTHONY CASAZZA for leave to assume the name of JOSEPH ANTHONY CASE.

It appearing from the annexed petition of JOSEPH ANTHONY CASAZZA, duly verified the 13th day of September, 1944, and that there is no opposition to the change of name requested, it is ORDERED, that on and after the 15th day of November, 1944, the said JOSEPH ANTHONY CASAZZA may assume the name of JOSEPH ANTHONY CASE, and shall thereafter be known by the name of JOSEPH ANTHONY CASE and by no other names provided that within ten days from the date hereof this order be entered, together with the papers on which it is granted, and that within ten days from the date of entry of this order, a copy hereof to be published once in the CIVIL SERVICE LEADER, a newspaper published in New York County; and that within 40 days from the date hereof, an affidavit of publication, as above directed, be filed with the clerk of this Court, and it is FURTHER ORDERED, that a copy of this order and the papers upon which it is based, be served upon petitioner's Local Board and Commanding Officer within 40 days after entry, and that proof of such service be filed with the Clerk of this Court within 50 days after said service, and it is FURTHER ORDERED, that following the filing, entry and publication and service as aforesaid, that on and after the 15th day of November, 1944, petitioner shall be known by the name of JOSEPH ANTHONY CASE and by no other name.

JOHN A. BYRNES, J. C. C.

At a Special Term, Part II, of the City Court of the City of New York, County of New York, at the Court House 52 Chambers Street, in the Borough of Manhattan, City and State of New York, on the 5th day of October, 1944.

In the matter of the application of SOLOMON SCHMITZ also known as KARL SCHMITZ for leave to change his name to KARL SCHMITZ, Index No. N517-44.

On reading and filing the petition of SOLOMON SCHMITZ, sworn to the 2nd day of October, 1944, praying for leave to assume the name of KARL SCHMITZ, and the consent of ANNA SCHMITZ, sworn to the 2nd day of October, 1944, and; IT APPEARING that the averments in said petition and consent are true, and the petitioner has registered in Local Board No. 08, under the Selective Service Law, and the Court being satisfied that there is no reasonable objection to the change of name proposed; NOW THEREFORE, on motion of PAUL WOLFE, the attorney for the petitioner, it is ORDERED that said SOLOMON SCHMITZ be and he is hereby authorized to assume the name of KARL SCHMITZ in place and in stead of his present name on and after the 14th day of November, 1944, on the condition that the petitioner complies with the further provision of this order, and it is further ORDERED, that this order and the petition upon which it is based be entered and filed within ten (10) days from the date

hereof in the office of the Clerk of this Court, and that a copy of this order shall within ten (10) days from the entry listed in the City of New York, County of thereof be published once in the CIVIL SERVICE LEADER, a newspaper published New York, and that within forty (40) days after the making of this order, proof of such publication thereof shall be entered and filed with the Clerk of the City Court of the City of New York, in the County of New York, and it is further ORDERED, that a copy of this order shall be served upon the chairman of Local Board No. 68, within twenty (20) days after its entry and that proof of such service shall be filed and recorded with the Clerk of this Court in the County of New York, within ten (10) days after such service, and it is further ORDERED, that following the filing of the petition, consent and order as hereinbefore directed and the publication of such order and the filing of proof of publication thereof, and of the service of a copy of said order as hereinbefore directed, that on and after the 14th day of November, 1944, the petitioner shall be known by the name of KARL SCHMITZ, and by no other name.

JOHN A. BYRNES, J. C. C.

At a Special Term, Part II, of the City Court of the City of New York, County of New York, at the Court House 52 Chambers Street, in the Borough of Manhattan, City and State of New York, on the 5th day of October, 1944.

In the matter of HARRY RABINOWITZ and CHAJA RABINOWITZ, his wife, for leave to change their names to HARRY C. ROBBINS TREMONT and LIANE ROBBINS TREMONT, and to change the name of their son, NEVILLE RABINOWITZ to NEVILLE ROBBINS TREMONT.

Upon reading and filing the annexed petition of HARRY RABINOWITZ and CHAJA RABINOWITZ duly verified the 5th day of October, 1944 and entitled as above, praying for leave to assume the names of HARRY C. ROBBINS TREMONT and LIANE ROBBINS TREMONT in place and stead of their present names and for further leave to change the name of their infant son, NEVILLE RABINOWITZ to NEVILLE ROBBINS TREMONT, and the Court being satisfied that the allegations contained in said petition are true and that there is no reasonable objection to the change of name proposed; NOW, ON MOTION OF WEINSRENER & WEINSRENER, attorneys for petitioners, it is ORDERED that HARRY RABINOWITZ, CHAJA RABINOWITZ and NEVILLE RABINOWITZ, be and they hereby are authorized to assume respectively the names of HARRY C. ROBBINS TREMONT, LIANE ROBBINS TREMONT and NEVILLE ROBBINS TREMONT, on and after 15th day of November, 1944, upon condition, however that they shall comply with the further provisions of this order and it is further ORDERED that this order and the aforesaid petition be filed within ten (10) days from the date hereof in the Office of the Clerk of this Court and that a copy of this order shall within ten (10) days from the entry thereof be published once in the CIVIL SERVICE LEADER newspaper, a newspaper published in the City of New York, County of New York and that within forty (40) days after the

... NYC is hoping for two representatives in Albany after the election. Mr. Powers is a candidate for the 3rd vice-presidency, Kenneth A. Valentine is running for delegate from the Public Service Commission... Last week State President Clifford C. Shoro and William F. McDonough, executive representative, visited 80 Center Street and renewed many friendships. Mr McDonough dropped in at the 8th Floor offices of the Agriculture Department. He spent 30 years working for that agency... Ruth Howe still expecting... Theodore Gold has been in the hospital now for two weeks with a high fever which the doctors haven't been able to diagnose. Here's hoping you're completely OK, Ted...

Albany Shopping Guide

Schools COMPTOMETER—Burrughs or Monroe Machines, Combination typing and calculating. Brush-up courses, 4 or evening classes. HULLBURT OFFICE SERVICE, 196 Lark St. Albany 4-5931. Mrs. Edward J. Hurlburt, Director. STENOTYPE SECRETARIAL STUDIO—A rapidly growing machine method of stenography. Evening classes every Monday and Wednesday, 7 P.M. Albany Stenotype Secretarial Studio, Palace Theater Bldg., Albany 3-0357.

Hobbies AIRPLANES, Stamps, Boats, Railroads. Bought and sold. Clyde Wyde Hobby Shop, 11 Steuben Street, Albany.

Optician CHARLES LEVY, OPTICIAN—Modern eyeglasses, 87 State St. (cor. James), State Bank Building, Albany, N. Y. Dial 3-8127.

For The Ladies TRIXY FOUNDATIONS and Health Supports. Free gynec analysis at your convenience. CAROLYN H. VAN ALLEN, 45 Maiden Lane, Albany, N. Y. Albany 3-3929.

HELEN'S BEAUTY SALON, 123 North Pearl St. (1 flight up), features permanent waving of the best at reasonable prices. Special courtesy to civil service personnel. Evenings, Dial 5-9433 for appointment.

New and Used Tires PAT'S SERVICE STATION, 697 Central Ave., Albany, N. Y. Battery, Ignition and Complete Lubrication Service. Car washing and Accessories. Day and Night Towing Service. Call Albany 2-9796.

Bicycles Repaired BICYCLES, TRI-CYCLES repaired, baby carriage wheels repaired and re-tired; toys, games, sleds, skates, toboggans, snow shoes. Charles Klarfeld, 67 Hudson Ave. Albany 3-7392.

making of this order, proof of such publication thereof shall be filed with the Clerk of the City Court of the City of New York, in the County of New York and it is further ORDERED that a copy of this order be served on Local Board number 70, located at 4951 Broadway, in the Borough of Manhattan, City and County of New York, within twenty (20) days after entry hereof, and upon Alien Registration Division, Immigration and Naturalization Service, 1501 Chestnut Street, Philadelphia, Pennsylvania, and that an affidavit of service be filed with the Clerk of this Court within ten (10) days thereafter, and it is further ORDERED that following the filing of this petition and order as hereinabove directed and the publication of such order and filing of proof of publication thereof as hereinabove directed and on and after the 15th day of November, 1944, petitioners and their on shall be known by the names of HARRY C. ROBBINS TREMONT, LIANE ROBBINS TREMONT and NEVILLE ROBBINS TREMONT, and by no other name.

JOHN A. BYRNES, J. C. C.

BOEKELMAN, BERNARDUS. — CITATION—The People of the State of New York by the grace of God free and independent, to: CLODIA BOEKELMAN SAMPLE, GISELA BOEKELMAN KUENZEL, CLODIA SCHOENRICH, CLODIA BOEKELMAN SAYER, ALFRED SAMPLE, an infant over 14 years of age, MARY ROSE SAMPLE, an infant under 14 years of age, EDMUND SAYER, ROSA BOEKELMAN, AUGUST FREDRICK WILHELM KUENZEL, HENRY J. BOEKELMAN, Alien Property Custodian pursuant to vesting order No. 1994, being the persons interested as creditors, beneficiaries or otherwise, in the trusts created under the Last Will and Testament of BERNARDUS BOEKELMAN, deceased, who at the time of his death was a resident of the City, County and State of New York, send greeting.

Upon the petition of Alfred W. Sims, as Executor of the Last Will and Testament of Alfred V. Sims, deceased Trustee, residing at 145 Hudson Street, New York City, and Central Hanover Bank and Trust Company, having its principal office and place of business at No. 70 Broadway, New York, New York,

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records in the County of New York, at half past ten o'clock in the forenoon of that day, why the accounts of proceedings of Alfred W. Sims as Executor of the Last Will and Testament of Alfred V. Sims, deceased Trustee, and Central Hanover Bank and Trust Company, as sole surviving Trustee of the trusts created under Articles TENTH, ELEVENTH and FIFTEENTH of the Last Will and Testament of Bernardus Boekelman, deceased, should not be judicially settled, and for such other and further relief as to this Court may seem just and proper. In Testimony Whereof, we have caused the seal of the surrogate's Court of the said County of New York to be hereunto affixed.

(SEAL) Witness, Honorable James A. Foley, a Surrogate of our said County, at the County of New York on the 2nd day of October 1944. GEORGE LOESCH Clerk of the Surrogate's Court.

ELSIE'S DINING ROOM For the FINEST FOODS... Strictly Home Cooking... Special Catering to Clubs... 975 ST. NICHOLAS AVE. Bet. 159TH & 160TH STREETS

PUBLIC ADMINISTRATION

A SPECIAL SECTION OF THE CIVIL SERVICE LEADER
AMERICA'S LARGEST WEEKLY FOR PUBLIC EMPLOYEES

DEVOTED TO THE ACTIVITIES OF ALL COMMUNITIES, AND TO PLANS, PROGRAMS AND TECHNIQUES OF OFFICIALS, EXECUTIVES, ADMINISTRATORS AND PERSONNEL IN ALL PUBLIC AGENCIES

34 Incinerator Plants for Sale By Treasury

Thirty-four specially designed incinerator plants are being offered for sale by the United States Treasury Department. The unused incinerator plants have a capacity of 2,000 pounds per hour. Each unit includes hot water coils, water storage tank, 33-foot chimney induced draft equipment including diesel engine, a supplementary oil burner system and miscellaneous accessories.

The equipment is stored at the Albany, New York Engineer Depot. Communities interested may contact Mr. F. F. Albrecht, Regional Director, Treasury Procurement, 50 Church St., New York City.

'Electronic' Dictation Now Available

Many government offices will be able to get priority ratings for the purchase of the new "Electronic Dictation" device. This latest model of the dictaphone uses a small radio-type hand or desk microphone instead of the familiar speaking tube.

Other advantages of the new machine are a switch on the dictating machine which transforms the microphone into a loud speaker and allows the executive to listen back to his dictation; an on-off switch on the microphone which makes it possible to record desired conversation and eliminate superfluous portions.

Complete information may be obtained from the Dictaphone Corporation, 420 Lexington Avenue, New York 17, New York.

Buy the Right Article, At the Right Time In the Right Amount, At the Right Price!

By Joseph E. Nicholson

Vice-President, National Institute of Government Purchasing
City Purchasing Agent, Milwaukee, Wis.

MILWAUKEE, New York, Cincinnati, Los Angeles, San Francisco, Pittsburgh and Minneapolis, to mention a few, have a modern centralized form of purchasing. This means, the authority for making purchases is placed in the hands of one qualified person, committee or board. However, many large cities and hundreds of smaller ones, I am sorry to say, still do their buying in a haphazard way, with the result that the taxpayers are forced to foot a higher annual tax bill because of their carelessness, waste, favoritism, and political finagling in the placing of contracts for materials, supplies and equipment. In many of these communities, the mayors-elect have promised to reduce taxes by installing a modern business-like system of purchasing. Enabling legislation is then adopted and lo! they appoint political henchmen, who forthwith distribute purchase orders for materials needed by the city to those concerns or individuals who helped them get elected.

Take Milwaukee as an example:

Milwaukee long ago kicked politics out of its buying business and established a system whereby each qualified manufacturer or agent is given an opportunity to compete for city business. It costs only a 3c stamp to send a bid to this city, and every bidder receives the same

consideration that his competitors do. You don't have to be a friend of a friend of the Mayor or an alderman to receive courteous consideration and fair

Every sentence in Mr. Nicholson's article is packed with meat for the municipality—whether it be a large city or the smallest community. He describes frankly how buying takes place in too many towns—and tells how one major city renders its citizens 'streamlined' service in purchasing. This is MUST reading for all officials and employees who have to do with purchasing, recommending purchases, receiving estimates, or making disbursements.

treatment. That is the policy, and that reputation is nationwide.

Receive Best Prices

As a result we receive the best prices possible, quality and service considered. Additional discounts are given by virtue of the large quantities purchased and the fine credit rating of the

city. Anyone can spend money. It takes no brains to spend \$2,000 for a fur coat which has an actual value of \$750.00.

But professional purchasing or spending money in a way to obtain full value for every dollar, is a business for those who have made it their life work. Modern

purchases of from \$2,500,000 to \$6,000,000.

How It Works

This is accomplished by applying the following principles:

1. One set of trained employees does the buying. This not only leads to intelligent buying and reduced seller's expense, but it also cuts down the volume of work, records and materials.

2. Quantity buying—trade and cash discounts—deduction of excise taxes.

3. Development of standards, specifications and inspection methods, so that all bids are on the same quality and type of material, and goods are inspected before acceptance to insure proper quality and quantity.

4. Supervision and control over storage and distribution of stock, preventing theft, overstocking and obsolescence.

5. Supervision over disposal of surplus and wornout materials so that transfers may be made between departments and junk materials may be classified according to kinds of materials, so as to realize the highest prices when sold. (For example: cards and paper cartons when sold as waste paper along with other mixed paper have \$14.00 per ton ceiling price. When cards are sold separately, ceiling is \$30.00 per ton, paper cartons, \$23.00 per ton.)

Next week another article by Mr. Nicholson will describe the modern development of cooperative purchasing by municipalities.

Post-War Program of the NYC Hospitals Dept.

By Edward M. Bernecker, M.D.

Commissioner of Hospitals, City of New York

OF NEW YORK CITY'S post-war expenditures, roughly 15% has been set aside for extending hospital facilities in our five boroughs. It is therefore evident that the care of the sick has an all-important place in the post-war plans of this city. Our hospital program is primarily one of reconstruction and replacement of existing obsolete and outmoded facilities, but it does include considerable new construction in areas and communities where growth and development make this necessary. Before launching even a brief review of some of the major projects that are planned, I should like to emphasize that this administration, in the years before the present war, had already undertaken a great hospital building and reconstruction program of some thirty million dollars, which was suddenly interrupted when practically all civilian projects had to be discontinued. Thus, our post-war plans really are only a continuation and extension of that earlier program.

The Hospitals

These plans, for the most part, are far beyond the blueprint stage and await only the actual financing before work can begin. They include major items of reconstruction and replacement at Bellevue Hospital totaling \$20,000,000, which among other facilities will provide a new nurses' home and a new school for nursing; replacement of the old Farm Colony Home for Dependents on Staten Island at a cost of \$10,000,000; a new Sea View Tuberculosis Hospital on Staten Island costing \$7,500,000; and a new chronic disease hospital on Welfare Island to replace the present City Home, whose buildings date back to 1846. Other city institutions which will be almost completely rebuilt are Harlem and Gouver-



Edward M. Bernecker, M.D., Commissioner of Hospitals, City of New York, has developed a thoroughgoing program of construction and treatment facilities. It's ready to be put into effect the day the war ends, and earlier, if conditions permit.

neur Hospitals in Manhattan and Cumberland, Greenpoint and Coney Island Hospitals in Brooklyn. Both inpatient and outpatient facilities will be increased at Queens General Hospital in Queens and Morrisania Hospital in the Bronx. New chronic disease and tuberculosis pavilions will be added to Kings County Hospital, Queens General will also get a new nursing school.

Cancer Cases

High on the list of new construction is the Florence Nightingale Hospital for cancer, which will be constructed at a cost of about \$4,000,000 at 168th Street and Fort Washington Avenue,

and will be affiliated with Columbia University. This great institution will be devoted exclusively to the treatment of early cases of cancer and to research work and teaching. In the same vicinity and also affiliated with Columbia, will be the new tropical and contagious disease hospital, devoted primarily to research in tropical diseases, which are expected to be a major problem during the next quarter century because so many of our servicemen will be returning from tropical lands, because of greatly increased air travel after the war, and other post-war related factors. The fight against cancer, one of man's most deadly diseases, will be carried forward on still another front, since we are planning a new hospital for long term cancer cases in connection with Memorial Hospital, where the city will have the advantage, not only of the expert staff at Memorial, but all advanced treatment facilities already provided by that institution.

New general hospitals, each of 750 bed capacity, and costing about \$5,500,000 are planned for the East Harlem area of Manhattan, which will be a replacement of the present Metropolitan Hospital on Welfare Island, built almost a century ago; for the Elmhurst section of Queens, which will replace some of the present facilities of City Hospital at the south end of Welfare Island which now serves the Elmhurst-Astoria-Long Island City area; for the East Bronx section and for the Brownsville section of Brooklyn.

TB Hospitals

Our long range construction program also includes a new thousand bed tuberculosis hospital and a five hundred bed convalescent hospital, both on Welfare Island. New hospital facilities are planned for long term cancer cases at the Brooklyn Cancer Institute, which is part of Kings County. Another

general hospital is planned for Brooklyn, one for Staten Island and one for Queens.

New hospital laundries are planned for Welfare Island, Brooklyn and Manhattan and our long range program includes new laboratories, staff houses, garages, etc.

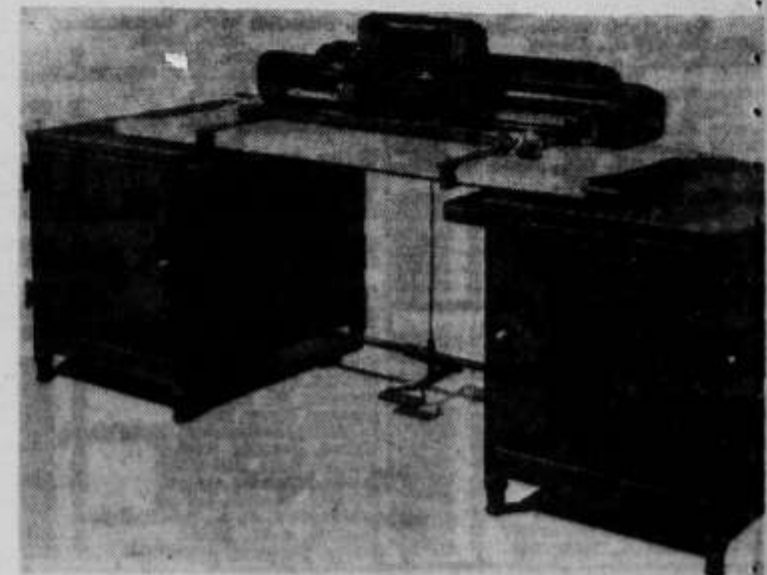
In the years immediately preceding this war, the city's hospital construction and reconstruction program added some 3,000 beds, bringing our total capacity today to about 20,500. Our over-all post war program, including reconstruction and new buildings, will bring this city's municipal hospital bed capacity to approximately 30,000 beds, or a 50% increase, which will make hospital facilities in

this city second to none in the world.

Neighborhood Needs

Without going into great detail on the vast amount of research work entailed, I do want just to mention that our post-war planning was not done haphazardly, or in a hit-or-miss fashion. In each of the boroughs detailed studies were made taking into consideration neighborhood needs, means of transportation, centers of population, existing municipal and voluntary hospital facilities and other important data.

Obviously, this great post-war building program will require additional personnel and create increased opportunities for present Hospital Department employees.



This is the machine for lettering maps, charts, and blueprints (described in last week's LEADER, page 10). The device, known as the Elliott Fisher Electric Machine for Lettering Engineers' Drawings, was developed to save time and manpower in the tedious labor of hand-lettering drawings. A clerk can operate the machine, which should be of interest to many municipal departments.

Communities at Work

By WILLIAM E. WARREN

THE FIRST of 25 war housing projects put on the market for sale by the Defense Homes Corporation was sold for \$3,615,000. The project, Stewart Gardens in Newport News, Virginia, consists of 479 houses 501 apartments and a commercial center representing a federal investment of almost four million dollars.

UNDER A LABOR UNION agreement between the city of Baltimore, Maryland, and an A. F. of L. union in the public works department, held valid according to a ruling of the Circuit Court of Baltimore, the city collects union dues as a salary deduction when requested by the employee.

SAVINGS of \$61,690 annually by carrying its own risk for workmen's compensation insurance are estimated by the city of New Haven, Conn. The city sets up reserves for all cases, hires outside investigators at approximately 10 per cent of the premium cost.

BY SWITCHING from regular envelopes with bills enclosed for municipal utility services, Marquette, Mich., pop. 16,000, saves \$200 monthly.

RICHMOND, VA., collected \$785,000 from 180 different kinds of business licenses in 1943 as reported by City Comptroller J. Maurice Miller. 82 per cent came from retail and wholesale merchants. Licenses are based on business volume. Retail merchants paid a minimum fee of \$20 for the first \$2,000 sales plus 17 cents per \$100 on additional sales. A retail store with sales volume of \$100,000 paid \$186.60 license fees. Wholesale merchants paid a slightly lower rate based on the volume of their purchases.

HOW DO YOU TRAVEL? The State Highway Department and the Public Roads Administration in the New Orleans urban area are cooperating with municipal agencies in making a traffic survey following the technique devised by the United States Bureau of the Census in cooperation with the P.R.A. The method introduced in New Orleans requires the interviewing of 10 per cent of the residents to ascertain the facts about the traveling habits of a cross-section of the residents of the community each day.

AMARILLO (TEXAS) has adopted a charter amendment providing for the creation of a personnel department headed by a full-time director.

NORTH PLAINFIELD Develops Administrators: The youth of tomorrow of North Plainfield (New Jersey) will be equipped to hold public administrative office, if the efforts of the municipal authorities bear fruit. Regular programs of instruction and training in the affairs of the community are available to students. High school pupils are not only invited to attend council meetings but are encouraged to participate in the proceedings.

Information

The Civil Service LEADER will be happy to provide, without charge, any of the information-items listed below which may be requested by readers. Simply send in the coupon at the bottom of this column, to the Public Administration Editor, Civil Service Leader, 97 Duane Street, New York City.

53. LIGHTING AND ILLUMINATION

Current and postwar lighting plans can be abetted through the facilities of the lighting engineers and equipment of the Union Metal Manfg. Co. Canton 5, Ohio, Catalogue illustrates system that provide utility and safety.

54. IMPORTANT USES FOR ELECTRONIC TUBES

An interesting war story on the use of tubes is told in a well-illustrated booklet, "It Was a Tube They Wanted" issued by the Amperex Electronic Products Co., 79 Washington St., Brooklyn 1, New York. Tube manufacturing processes are described and postwar applications of the use of tubes in communications, metal analysis, induction heating and motor control are graphically set forth.

55. PREPARATION OF TOP SOIL AND CONVERTING OF SEWAGE FERTILIZER

Equipment used by municipalities for mixing top dressing for the soil, and also for the preparation of sludge converted to fertilizer, is described in literature prepared by Royer Foundry & Machine Co., 179 Pringle St., Kingston, Pa.

56. EMERGENCY GENERATORS

For operating floodlights, electrical tools or maintenance work. The generators of the Homelite Corporation, Port Chester, New York, have the advantages of portability and can be set up at any angle almost anywhere. Literature explaining the Homelite describes uses for the equipment. It is operated without crankcase oil, the oil being mixed in with the gasoline in the fuel tank.

57. WELL EQUIPPED FIRE FIGHTERS

For the fire fighter who wants to be well dressed or well equipped the literature of the American-LaFrance Foamite Corp., Elmira, New York, contains information about clothing, gas masks, portable fire extinguishers, nozzles, lights, hose, ladders and other types of fire apparatus. It enables fire fighters to make comparison with other equipment.

58. PUMPS AND PUMPING PROBLEMS

For sewage handling or water supply, the literature of Fairbanks-Morse & Co., Fairbanks-Morse Bldg., Chicago 5, Ill., contains interesting data. Seven F-B pumps and motors were installed a little more than a year ago in San Diego, Calif. According to the company 2,024 million gallons of sewage were treated for \$14.75 per million gallons.

59. CENTRIFUGAL PIPE

Cast iron and spun centrifugal pipe and fittings, special castings, joints and tubes, high pressure service pipe, Warren short body specials and threaded end pipe, is all described in bulletins of the Warren Foundry & Pipe Corp., 11 Broadway, New York 4, N. Y.

60. STANDARD AND CUSTOM BUILT ANTENNAS

On land, sea or air, in steel, aluminum or monel, for police, fire, airport or any municipal use, Premax Products division of Chisholm-Kyder Co., Inc., 4405 Highland Ave., Niagara Falls, N. Y., will furnish you with information. If standard equipment will not serve they supply antennas to your specification.

61. METER REPAIRS

Neglected meters cost money. Useful data is available from Neptune Meter Co., 50 West 50th St., New York 20, N. Y., on meter repair, and methods of effecting economies.

62. ALL PURPOSE STREET FLUSHES

The appearance of communities can be improved by the use of street flushers that may be used to advantage in small communities where the fiscal fathers want to stretch their dollars, if they install the all-purpose equipment of E. D. Etnyre & Co., of Oregon, Ill. Booklets of the company explain how the street flushers may be used for sewer cleaning, tree spraying and for fire fighting.

63. CLARIFICATION AND FLOCULATION UNIT

The Dorco Flocculator and Door Clarifier are combined in one tank. Operation is described and illustrated in Bulletin 6801 of the Dorco Co., Inc., 570 Lexington Ave., New York 23, N. Y.



Routes through cities present one of the knottiest of all traffic problems. This is Gowanus Elevated Parkway, showing 10 lanes of service road traffic on street level with elevated structure supporting six lanes of express traffic. "Cantilever" construction allows more light and air for street below.

Post-War Traffic Hints For Town Officials

By CHARLES H. SELLS
Superintendent of Public Works,
State of New York

The State of New York within its boundaries has 62 cities including the Greater City of New York. In the remaining 61 cities, varying in population from approximately 2,200 in the city of Sherrill to approximately 575,000 in the city of Buffalo, there is represented practically every variety of industrial, commercial, cultural, and economic development.

In these cities are found intolerable, time-consuming, hazardous, traffic bottlenecks. In many cases, it is possible to approach the city from a point twenty-five miles away in less time than it takes to get from the suburbs to the city hall.

Many Changes Needed

Adequate arterial highways in cities are mostly re-creation. The busy business street may become a quiet back street without the questionable advantage of large volumes of traffic passing its doors. Quiet residential streets may be required to abandon their rows of shade trees in favor of the space required for extra lanes of traffic. All these and other inconveniences will be met, but the damage to the few must not stand in the way of the benefit to the many.

It is to assist in the orderly solution of these problems that the State of New York has offered its aid to its cities.

Local officials must be prepared to adopt progressive, clear and unprejudiced vision to insure a maximum of lasting benefit for the dollars to be invested.

The State Department of Public Works has started surveys and has inventoried all existing facilities; and while no specific projects are ready for construction, the following conclusions seem to form a basis for layout and design.

1. Elevated or depressed highways are practical only in the very large cities. Most construction must be "at grade", with ready access to local centers.
2. Large volumes of traffic originating in the rural areas want to get into or out of the hearts of the cities. "Thru-traffic" that wants to by-pass the city is small in percentage.
3. Traffic volumes early in the post-war era can be expected to exceed the pre-war traffic by at least twenty-five percent.
4. Complete elimination of on-street parking or stopping cannot be expected, but parking must be kept to a minimum. Diagonal parking should be allowed only on extremely wide thoroughfares.
5. Most developed business streets offer poor prospects for development as arterial routes. In most cases they are too narrow, land is developed to the building line, and right-of-way damages the tax base of the community. Other closely parallel routes must therefore be found.
6. In general two unobstructed lanes of traffic in each direction must be provided. Each lane must be at least eleven feet wide—twelve is preferable. Two stopping or parking lanes must also be provided each at least seven feet wide. The minimum width between curbs is therefore fifty-eight feet.
7. High speed traffic is not necessary

County, Town and Village

Roster Records

MANY of the counties in New York State have purchased either Kardex or multiple post roster record systems. After the classification plan and rules have been adopted one of the first jobs awaiting local civil service commissions, is the preparation of the roster records. These roster records are of interest to other departments too.

There are many technical problems in setting up the roster systems and commissions are urged not to rush into the problem headlong. One commission has found it necessary to revise its roster records four times before they were able to secure a workable system.

A special manual has been prepared by the Municipal Service Bureau of the State Commission concerning the technical aspects of the classification installation procedure. This manual is available for distribution. The address of the Municipal Service Bureau is State Office Building, Albany, N. Y.

From time to time, this column will be open to small-community officials for the airing of problems, suggestions and ideas. Such officials are invited to send in their contributions, and to use this space for discussion.

or desirable. As long as traffic is allowed reasonably uninterrupted forward movement, large volumes can be safely handled.

8. Traffic regulations must be standardized and for this purpose localities must submit their rules and regulations for approval by the State. "Flowing" synchronized traffic lights are preferable; left turns should be discouraged; safety islands and plenty of line striping should be provided. Adequate illumination must be present.

9. Pavements need not be unduly "heavy." They should be capable of speedy and economical "opening" and repairing.

10. Maintenance must begin as soon as construction ceases.

11. Pedestrians must be provided with adequate facilities.

12. Designers must build safety for all into these arteries. Death and destruction have all too frequently followed in the wake of new construction. This tendency must be eliminated. The hazards are multiplied when automotive and pedestrian traffic are mingled as they are in city streets.

13. A project must be all inclusive within the city limits. It is not sufficient to provide a pavement. Bridges, drainage, railroad grade crossing eliminations, and all other facilities must be modernized in each project.

14. In those cities where prohibitive and where alternate new routes cannot be developed consideration should be given to the utilization of two adjacent parallel streets, each to be used for one-way traffic.

15. In developing new routes consideration should be given to the utilization of out-moded properties and coordination with slum-clearance programs.

Firefighting Tests Made On Water, Spray Nozzles

Go into any firehouse these days, and the big talk is about "fog nozzles," the recent development in firefighting which the Navy has used to excellent advantage.

To find out just what the new water spray nozzles can and cannot do, the National Board of Fire Underwriters has conducted a series of tests. Purpose of these was to determine the effectiveness of sprays, at pressures ranging from 50 to 600 pounds per square inch on hazards usually encountered in municipal firefighting.

The tests showed, among other things:

There can be no question of the effectiveness of spray or fog nozzles for certain classes of fires, as inflammable liquids, and for fires in places where smoke is a serious hindrance to firefighting.

That no characteristics of spray or fog nozzles justify consideration of such streams replacing the volume available from standard fire department open nozzles, where fires have reached a stage producing a large amount of flame from well involved combustible material.

That the reach of streams is important; extreme fineness of spray, even at high pressure, will limit the reach to a serious extent, not commensurate with any demonstrated improvement in extinguishing value.

Excellent in Killing Heat
That spray streams are of excellent worth in killing the heat

of a large body of flame, but that such sprays must have sufficient volume of discharge.

That the increase in pressure of discharge greatly increases the entrained air. While such entrained air might be of advantage for cellar and basement fires, and under extreme smoky conditions, the flame blast, especially if oils are involved, might in interior fire fighting, be extremely serious to the men and even cause the fire to spread.

That for fires where a large amount of material is burning, full nozzle streams with reasonable penetration and volume are needed.

The Pattern

That the pattern of the spray of some of the nozzles now on the market is poor for any kind of fire; the spray to be effective must be such that it is thick and evenly distributed, without air cones or air pockets.

That size of nozzle and diameter of hose must be kept small, because of nozzle reaction and difficulty in handling hose, where high nozzle pressures are necessary to produce fineness of spray.

That the pressures available from present day fire apparatus are sufficient for spray application where used in ordinary fire service.

That additional study is necessary in the design of spray and fog nozzles for fire department use, and that considerable practice with such nozzles is essential to their successful application on fires.

Traffic Signs Again Being Manufactured

Cities and counties may now obtain a limited number of traffic signs for safety and protection of citizens.

The War Production Board has granted Miro-Flex Company, Wichita, Kansas, permission to manufacture traffic signs from idle or excess inventory of steel. This will permit initial production of 7,000 steel signs to fill in a small percentage of machine and man hours available. Due to wartime limitation orders, it has been 2½ years since this company has been able to manufacture traffic signs.

Westchester Seeks Airport Operator

Westchester County, N. Y., last week advertised for bids for the operation of a \$4,000,000 airport near Rye Lake, in the town of Harrison. James G. Harding, Commissioner of Public Works, announced that the county will seek a single company or responsible individual to offer a minimum guarantee plus a percentage of the gross.

COMING

What's New in Sanitation, by William F. Carey, NYC Commissioner of Sanitation.

Public Administration Editor
Civil Service Leader, 97 Duane Street, New York City

Please send me information pertaining to the items whose numbers I have listed below. There is no charge for this service.

Name _____

Organization or Agency _____

Address _____

Numbers of Items _____

Government Openings

This is general information which you should know about United States Government employment. (1) Applicants must be citizens or owe allegiance to the United States; (2) Applicants must be physically capable of performing the duties of the position and must be free of defects which would constitute employment hazards. Handicapped persons who feel their defects would not interfere with their ability to perform the duties of the positions, are urged to apply. (3) Veterans preference is granted to honorably discharged members of the armed services. Wives and widows of honorably discharged veterans are also entitled to consideration for preference benefits; (4) Appointments are made under war service regulations, which means they will generally be for the duration of the war and in no case will extend more than six months after the war's end; (5) Persons now employed in essential occupations must receive statements of availability in order to be eligible for Federal jobs. An offer of a position will be accompanied by instructions advising what steps to take in order to secure the necessary clearance; (6) unless otherwise noted, application forms are available at the Second Regional Office, Federal Building, Christopher & Washington Streets, New York 14, New York.

handle difficult technical accounting or auditing assignments commensurate with the duties of the position. Special Experience: In addition to the general experience, applicants for the four higher grades must show special experience in the amount specified in the "Experience Requirement Table" below, as follows: (a) Full responsibility for the direction and supervision of accountants or auditors engaged in the performance of difficult and important accounting or auditing duties; or (b) full responsibility for the successful completion of special accounting or auditing assignments of a highly important nature and involving very difficult and complex accounting or auditing problems, with very little, if any, direction or supervision by superiors; or (c) any time-equivalent combination of (a) and (b).

EXPERIENCE REQUIREMENT TABLE

Position	General Exp.	Special Exp.	Total Exp.
\$7,128	4 Years	4 Years	8 Years
6,328	4 Years	3 Years	7 Years
5,528	4 Years	2 Years	6 Years
4,728	4 Years	1 Year	5 Years
3,928	4 Years	None	4 Years
3,128	3 Years	None	3 Years

Substitution: No substitution will be accepted for any of the specialized experience. Substitution will be permitted for not more than two years of the general experience in accordance with 1 or 2 below:

- For each six months of general experience prescribed above, up to a maximum of two years, applicants may substitute:
 - One full year of study successfully completed in a residence school, provided such study has included an average of 6 semester hours per year in accounting subjects (a full year of study will be determined on the basis of the requirements of a full-time day school course); or
 - One full year of experience as a teacher of accounting in a residence school; or
 - Any time-equivalent combination of (a) and (b) above; or
- For two years of the general experience prescribed above, applicants may substitute the possession of a certificate as Certified Public Accountant in a State, Territory, or the District of Columbia, provided the certificate number and date and place of issuance are clearly stated in the application.

Note: Persons entitled to veterans preference should include in their experience statement the duties performed while serving in the armed forces.

Credit will be given for all valuable experience of the type required, regardless of whether compensation was received or whether the experience was gained in a part time or full time occupation.

Read the job-listing below. When you have spotted the job for which your training or experience fits you, go down to the office of the Civil Service Commission, 641 Washington St., New York City. Remember that you'll get about 21% more than the salary listed because of overtime pay. And you'll need a certificate of availability if you're now engaged in an essential occupation.

- ABSTRACTORS (\$2000).**
- ACCOUNTANTS (\$2600 to \$6500, Incl.):** Commercial Cost, Chief, Rent.
- ADVISERS (\$2000):** Recreational, Civilian, Technical.
- ADMINISTRATIVE ASSISTANTS (\$2600 to \$3500, Inclusive):**
- ADMINISTRATORS (\$2000 to \$8000, Inclusive):**
- AGENTS (\$3800 to \$4600, Inclusive):** Plant, Special.
- AIDE (\$1260 to \$2200, Inclusive):** Laboratory, Physical Science, Conservation, Engineering, Allowance, Photographic, Agricultural, Historical, Field.
- ANALYSTS (\$2000 to \$5000, Incl.):** Cost, Administrative, Management, Corporate, Pictorial, Budget, Research, Procedural, Principal Cost, Depot Operations, Social Science.
- APPRAISER (\$3800 to \$4600, Incl.):** Repair Cost.
- ARCHITECT (\$2600 to \$3800, Inclusive):**
- ASSISTANTS (\$2000 to \$2600, Incl.):** Personnel, Training, Laboratory Assistant, Laboratory Asst.
- AUDITORS (\$2600 to \$3800, Inclusive):** Principal Cost, Project Field, Contract Termination.
- CHECKER (\$.84 Per Hour):** Gate.
- CHEMIST (\$2000),** Junior.
- CHIEFS (\$2600 to \$6500, Inclusive):** Storage Section, Personnel, N. Y. Communication Center, Audit Unit.
- CLERKS (\$1800 to \$2300, Incl.):** Transportation, Principal Audit, Freight Rate, Traffic, Storekeeper Gausser, Rail Transportation, Procedure, Printing Production, Commercial Cost Audit, Audit, Senior, Foreign, Editorial, Property and Supply.
- COMMUNICATOR (\$1800):** Communication Center, Audit Unit, Classification.
- CONSERVATIONIST (\$2000 to \$2600, Inclusive):** Soil.
- CONSULTANT (\$10.00 to \$25.00 Per Day and \$2000, Inclusive):** Expert, Technical Trainee.

- COORDINATOR (\$3000 to \$3800, Inclusive):** Material, District Price Panel.
- COUNSELOR (\$2000 to \$3500, Incl.):** Employee.
- DENTAL ASSISTANT (\$1440).**
- DESIGNER (\$2000 to \$3,800, Inclusive):** Training, Producer Personnel.
- DIRECTOR (\$5000 to \$3000, Inclusive):** Training, Producer.
- DRAFTSMAN (\$1320 to \$2000, Incl.):** Engineering, Illustrative, Statistical, Set Designer.
- EDITOR (\$2600 to \$3200, Inclusive):** Technical.
- ENGINEERS (\$3000 to \$5000, Inclusive):** Electrical, Production Security, Mechanical, Welding, Studio Control, Mining, Aeronautical, Geologist, Hydrologist, Industrial, Lubrication, Radio, Chemical, Exhibits, Hydraulic, Junior, Ordnance, Soils Mechanical, Heating, Ventilating, Plumbing.
- EXAMINER (\$67 to \$4500 Inclusive):** Pre-Examiner, Final, Tariff Rate, Clothing Textile.
- EXPERT (\$2600):** Vatch.
- GEOLOGIST (\$3000).**
- HELPER (\$67 to \$1440, Inclusive):** Cutter, Laboratory.
- HYGIENIST (\$1620):** Dental.
- ILLUSTRATOR (\$1440 to \$2600, Incl.):** Artist.
- INSPECTORS (\$1440 to \$3200, Incl.):** Engineering Matls., Materials, Marine, Motor Vehicles, Veterinary Meat, Safety, Shipbuilding Mech., Procurement, Rail, Transportation Equipment, Supplies and Equipment, Plant Quarantine, Rail Transportation, Chemicals, Ordnance Matls., Paper and Paper Prod., Warehouse, Electrical, Radio, Chemical Trainee, Fire Prevention, Shipyard, Sizer, Marker, Clothing, Supplies, Time and Material.
- INSTRUCTOR (\$3000 to \$2000, Incl.):** Typing and Shorthand, Italian, Spanish.
- INVESTIGATOR (\$2600).**
- LIBRARIAN (\$1800).**
- MANAGER (\$2900 to \$3200, Inclusive):** Traffic, Housing.
- METALURGIST (\$2000).**
- MYCOLOGIST (\$3800).**
- NEGATIVE CUTTER (\$2900 to \$3200, Inclusive).**
- NEGOTIATOR (\$3200 to \$8000, Incl.):** Termination.
- NURSE (\$516.00 to \$1800, Inclusive):** Student, Graduate.
- OFFICERS (\$2000 to \$3800, Inclusive):** Priority Control, Administrative, Property and Supply Storekeeping, Supply.
- PHOTOGRAPHER (\$1620 to \$2000, Incl.):**
- PHYSICIST (\$2600 to \$3800, Inclusive):**
- PHYSIOLOGIST (\$3200).**
- PHYSIOTHERAPIST (\$1800).**
- PROPERTY MAN (\$2900):** Ungraded.
- PSYCHOLOGIST (\$2600 to \$4600, Incl.):** REPORTER (\$3200).

(Continued on Page 15)

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200 WEST 135th ST. Room 215A
NEW YORK ED 4-8300

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TO OUR MEN AND WOMEN IN THE ARMED FORCES IN THE U. S. A. AND ALL OVER THE WORLD

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5 HIT PARADE RECORDS

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Thomas J. Curran, Secretary of State, By Frank S. Sharp, Deputy Secretary of State.

Column for Car Owners

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Type Mileage

Equipment

Condition of Tires Your Own Appraisal:

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All Makes and Models From 1936 - 1942

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TO BE SURE YOU GET HIGHEST PRICE

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AT. 9-2998
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Will send buyer with CASH

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Light Packing Work
GOOD PAY
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All around, first class for experimental work on electronic equipment. Excellent working conditions

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Between the ages of 18 and

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Light, clean stock work.

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Good starting salaries

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LIMITED EXPERIENCE REQUIRED

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\$22.44 to Start

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Good Working Conditions

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WOMEN

(at least 16 Years of age)

No experience necessary.

Knowledge of typing preferred.

We will employ you in interesting

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International RADIOGRAMS.

Opportunity meanwhile to learn

Teletype or Radiotelegraph

Operating in our free school.

Apply weekdays except Saturday

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Essential workers need release.

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Recent High School Graduates

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ALSO BOOKKEEPER'S

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with some experience

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DAY OR NIGHT SHIFT

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Full Time
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CLERICAL, CASHIERS
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WRAPPERS
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ATTENDANTS
8-DAY — 40-HOUR WEEK
No experience necessary.
We will train you.
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Beginner's Considered

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Attractive Pay

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PART OR FULL TIME

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Experienced in filing in letters

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GEORGE C. HEINICKE—Registered in all States. Have you an idea or invention that should be patented? Come in and talk it over with me. Open 10 A.M. to 4 P.M. 147 Fourth Ave., Room 809, N. Y. C. Tel.: ALgonquin 4-0686.

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EXCELLENT, RELIABLE TUNING—83. Repairing, reconditioning, reasonable. Go any distance. References: Hunter College, Bd. of Educ. JOSEPH ALFREDGE, 250 72nd St., Brooklyn, SH. 5-4723.

Typewriters

TYPEWRITERS, adding, calculating machines Addressograph, mimeographa Rented, Bought, Repaired, Sold, Serviced. Wormser Typewriter and Adding Machine Corp., 652 Broadway at 23 St. AL 4-1772.

Carpets

USED CARPETS, BROADLOOMS, Rugs, Stairs Linoleum, Rubber Tile, Carpet Cleaning, Bought and Sold, 147 West 23rd—CHelsea 2-8707—8758.

Auto Service

A. E. EASTMOND, formerly of 37 W. 144th St., is now located at 300-5 W. 443rd St., nr. 8th Ave., and offers his old customers and friends the same reliable collision and tuning service. ED. 4-3230.

Radio Repairs

FOR GUARANTEED RADIO REPAIR SERVICE, Call GRam, 3-3092. All makes. Limited quantity of all tubes now available. CITY-WIDE RADIO SERVICE, 40 Second Ave. (Nr. 3rd St.)

LEGAL NOTICE

COPARTNERSHIP NOTICE

SCALAMANDRE & SON—Notice is hereby given of the filing of a certificate of limited partnership in the office of the County Clerk of the County of New York, New York, on September 20, 1944, the substance of which is as follows: The name of said limited partnership is SCALAMANDRE & SON. The character of the business is that of manufacturing, buying, selling, and in all ways handling and dealing in silk and other textile fabrics of all kinds, and raw materials entering into the composition of silk and textile fabrics of all kinds, in New York City and elsewhere, and to deal in such other merchandise as may from time to time be determined by the general partners. The location of the principal place of business is 598 Madison Avenue, New York, N. Y. General partners: Franco Scalamandre and Flora Scalamandre, both residing at 83-80 Charlevoix Ridge Road, Jamaica, Queens County, New York. Limited partners: Franco Scalamandre as Trustee for Gino Scalamandre; Franco Scalamandre, as Trustee for Adriana Scalamandre. Term of partnership: September 10, 1944 to December 31, 1945, and thereafter from year to year, unless six months before December 31 of any year, a general partner by written notice delivered to principal office, desires a termination of partnership on December 31 of such year when the partnership shall so terminate. The amount of cash contributed by each limited partner is as follows: Franco Scalamandre as Trustee for Gino Scalamandre, \$4,000.00; Franco Scalamandre as Trustee for Adriana Scalamandre, \$4,000.00. Each limited partner shall receive by reason of his or her contribution to the partnership, four-tenths of the profits, to be ascertained at the end of each business year. No additional contributions have been agreed to be made by any of the limited partners. The contributions of the limited partners, increased by gains or decreased by losses, are to be returned to them upon the termination of the partnership. Upon written consent of all general partners, and upon terms, additional limited partners may be admitted. Upon death, retirement or insanity of a general partner, the remaining partner or partners shall have the right to continue the business, subject to ascertainment and payment of share of deceased or retired partner, together with the good will of said partnership, as of the date of death or retirement of such partner. A limited partner is given the right to substitute an assignee of his interest as contributor in his place, on same terms and conditions governing the assignor's interest in the partnership. Such assignor shall have the rights and obligations of a substituted limited partner under the partnership law. Gino Scalamandre shall become a general partner upon attaining twenty-one years of age. The said certificate was duly signed and acknowledged by all of the partners.

STATE OF NEW YORK, DEPARTMENT OF STATE. ss: I do hereby certify that a certificate of dissolution of **EMPIRE MEETER CO., INC.** has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 22nd day of September, 1944. Thomas J. Curran, Secretary of State, By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE. ss: I do hereby certify that a certificate of dissolution of **WEBER & WALD, INC.** has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 22nd day of September, 1944. Thomas J. Curran, Secretary of State, By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE. ss: I do hereby certify that a certificate of dissolution of **GARFIELD SKIRTS, INC.** has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 22nd day of September, 1944. Thomas J. Curran, Secretary of State, By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE. ss: I do hereby certify that a certificate of dissolution of **VICTOR INFANTS' WEAR HOUSE, INC.** has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 22nd day of September, 1944. Thomas J. Curran, Secretary of State, By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE. ss: I do hereby certify that a certificate of dissolution of **GEM PHOTO SUPPLY CO., INC.** has been filed in this department this day

Scientific Rug Cleaning

ORIENTAL AND DOMESTIC RUGS CLEANED and Shampooed. If it's your rugs or carpets, call MO 2-0561. Carvel, 80 St. Nicholas Ave., NYC, at 1441 St. Free Storage until Sept. 1st.



MISS & MRS.

Height Increased

BE TALL AND STATELY—Add almost one inch to your height in six treatments with Psycho-physical touch. Proven by test. Free demonstration. Absolutely safe, inexpensive. Strengthens body. Beauty Build Inst. 151 W. 57th St. Cl 7-0332.

Beauty Culture

The BEAUTY Bar, Specializing in all Branches of Beauty Culture Expert Operators. M. Smith, Prop. 903 West 145th St., Aud. 3-8085

JOLA WHITE, Proprietor of The Washington Beauty Salon, formerly of Washington, D. C., is now established at 754 East 105th St., Bronx. Opportunity for two operators. Dayton 3-8308.

HAITH'S BEAUTY SALON, located at 2434 Eighth Ave. (bet. 130th & 131st Sts.), offers the finest in Beauty Culture. All systems. Closed Tuesdays. Tel. AU 3-9245 for appointment. Lena Haith, Prop.

AFTER HOURS

MARRIAGES ARE NOT MADE IN HEAVEN! Introductions arranged CAREFULLY. Call Mr. Chauncey, LO 5-0044.

SOCIAL INTRODUCTION SERVICE opens new avenues to pleasant associations for men and women. Responsible, dignified clientele. Non-sectarian. Personal introductions. Confidential. **MAY RICHARDSON**, 111 W. 72nd St. ENdcott 2-2033. 10 A.M. to 7 P.M. daily. 12 noon to 8 P.M. Sunday.

NEW FRIENDS ARE YOURS!

Through Our Personal Introductions. Enhance Your Social Life. Discriminating Clients. Non-Sectarian. Original Dating Bureau. **GRACE BOWEN**, Est. 1935, 236 West 70th St. (bet. B'way & West End Ave.), ENd. 2-4880.

ARE YOU FRIENDSHIP OR MARRIAGE MINDED? Investigate my Method of Personal Introduction. Finest references and recommendations. CONFIDENTIAL Service. Helen Brooks, 100 W. 43d St., WI 7-3430.

A PUBLIC SERVICE—Meet new friends: men/women, all ages, non-sectarian; thousands new members; oldest internationally known organization; offices in Hotel Wentworth: Daily-Sunday, 13-8. Clara Lane, Contact Center, 50 W. 47th, BR 9-8043 or send stamped envelope for particulars.

WHERE TO DINE

HAVE LUNCH TODAY at the O.K. Restaurant, 28 Elk Street (between Pearl and Duane). Excellent home cooking. Breakfast, luncheon, catering. Two floors of table service.

EAT AND MEET at the RED BRICK RESTAURANT, 147 E. 51st St. Enjoy "Home Atmosphere". Good Food—The Way You Like It. Sorry—Closed Saturday & Sunday.

FREE TEA CUP READING. Hedy's Tea Garden. Tea and Cookies 35c. Weekdays, 11:30 A.M. to 10 P.M.; Sat & Sun, 11:30 A.M. to 10 P.M. 461 East Tremont Ave., near Crotona Theatre; 1 flight up.

VIRGINIA RESTAURANT, 271 West 110 St. (Between St. Nicholas and 8th Ave.), serves delicious dinners. UN. 4-8860. Mary Abernathy, Prop.

MRS. BROWN'S, YOUR FAVORITE eating place, is now located in its own spacious establishment—opposite the Old Stand, 2415 Seventh Avenue, N. W. corner 141 St. Specializing in southern home cooking.

BARONS BAR-B-Q ROTISSERIE. Famous for tasty cooked foods. Breakfast, luncheon and dinner. Serving a la carte. 2490 7th Ave. (Next to Roosevelt Theater.)

MERCHANDISE WANTED

CASH PAID IMMEDIATELY for Pianos and Musical Instruments. **TOLCHIN**, 45 E. 8th St. AL 4-0617. **SILVERWARE PLAT AND HOLLOW**. Urgently needed. High prices paid. J. Stoves, 140 Canal St. WA. 5-0666.

EVERYBODY'S BUY

Clothing

HARLEM FUR EXCHANGE—Burs, Sells, Exchanges Furs. Storage, Insurance, Clean, Glaze, Remodel, Restyle. New coats, individually styled. Phone ED. 4-0646 or visit 2328 Seventh Ave. (131 St.)

NEW AND SLIGHTLY USED SUITS and Top Coats. Such standard brands as Bonds, John David, Kustart Clothes. All 3-piece suits, \$10.50 to \$22.50 for all sizes and shapes. Grand Clothing Co., 519 Lenox Ave., bet. 135 & 136 Sts.

PAY A VISIT TO THE BORO Clothing Exchange, 39 Myrtle Ave., Bklyn. We carry a full line of men's, women's and children's clothes of the best advertised brands. All dry cleaned and pressed for just a fraction of their original cost. Write for Catalog C. Easy to reach by all cars, and buses and subways.

TAUB'S MEN'S Clothing Shop, new and slightly used. Pants to match. We buy and sell used clothing. Suits and coats from \$5 up. Quality brands. 600 W. 42 St.

H. GORMAN, Men's and Young Men's Clothing—Slightly used, well known manufacturers' topcoats, suits, overcoats, from \$5 up. 423 West 42nd St., bet. 9th-10th Aves.

Radio

SMALL RADIOS WANTED—Portable radio-phonograph combinations, fans, irons, electrical appliances. TOP PRICES PAID. Also repairs. Jack Greene's Radio Co., 79 1/2 Cortland St., N. Y. C. BE. 3-0930

Pianos Wanted

Grands—Spinets—Uprights. Hayman, 837 Prospect Place. PR 2-0562.

Thrift Shop

BEAT THE RISING PRICES! Buy Quality Merchandise at Bargain Prices. Clothing for men, women, children. Home furnishings, novelties. **THE TIPTOP**, 39 Greenwich Ave. WA. 9-0828

Mexican Arts

MEXICAN ARTS-CRAFTS, Las Novedades, 87 Christopher St. (Village), 11:00 A. M. to 11:00 P. M.

Beauty School

ALMANELLO (Alma Grant Founder) Terms very reasonable. Call phone or write for particulars, 2157 Seventh Ave. (nr. 128th St.) UN. 4-5265.

Tires

TIRE-TIRES-TIRES—Have them Recapped, Rebuilt, Retreaded and Vulcanized by Experts at the **RIVERSIDE TIRE SERVICE** 270 9th Ave., Longacre 5-8304

Specialty Shop

NOW OPEN—TITO'S Specialty Shop, 2752 Eighth Ave (near 146th St.), ED 4-6881. Full line of Ladies' Hosiery, Lingerie, Dresses, etc.

Secretarial Services

Typing, mimeographing, multigraphing, mailing, printing and advertising. Full and part time typists and stenographers available. University 4-3170.

Household Appliances

REFRIGERATORS, PIANOS, RADIOS, WASHING MACHINES—Highest prices paid. Boro Trading Co. Dickens 2-9385.

Household Necessities

SUBSTANTIAL SAVINGS, GIFTS—on all occasions. Also appliances: alarm clocks, juicers, etc. FOR SMALL gift shops. Unique personalized plan. Small lots wholesale. Municipal Employees Service, 41 Park Row.

Lumber

KITCHEN UNITS, WARDROBES and LUMBER OF ALL DESCRIPTIONS. Liberty Lumber Co., 129-18 Liberty Ave., Richmond Hill, VI. 3-7230; 218-42 Hempstead Ave., Queens Village, HOllis 5-3730.

Help Wanted Agencies

A BACKGROUND OF SATISFACTION in Personal service since 1910. Male and Female Secretaries, Stenographers, File—Law Clerks, Switchboard Operator. **BRODY AGENCY** (Henrietta Roden Licensee), 240 Broadway, BArcley 7-8133 to 8137.

HEALTH SERVICES

Dentists

DR. S. GLOUBERMAN, 1565 Towson Ave., near Mt. Eden Ave. Bronx Tel. TRemont 8-0758, (Formerly at 23 East 170th St.)

Druggists

SPECIALISTS IN VITAMINS and Prescriptions. Blood and urine specimens analyzed. **Argold Drug Co.** prescriptions to Sept. 15, 1943 refilled on our premises. Notary Public. 15c per signature. Jay Drug Co., 305 B'way. WO 2-4730.

Masseur

Louis Wattien, Licensed Masseur, Lic. No. 370795. Residence Service. Medical massage. DAYTON 3-6030. 1021 Trinity Ave., Bronx. Office Hours 4-9 P. M.

Bald Heads

CLARENCE GREEN'S MIRACULOUS DISCOVERY restores hair to bald heads; age or condition of baldness does not matter; Roots don't die. For particulars call, phone. Clarence Green, 64 Bradhurst Ave. (cor. 145th St.), N.Y., AU 3-0745.

Scalp-Hair Treatments

EDITH BRADLEY gives scientific scalp and hair treatments in your home. Over 20 years experience in New York, Paris. Free consultation. Call JA 9-0178.

CHRONIC ILLMENTS

MEN AND WOMEN

STOMACH, SKIN AND NERVES' HEMORRHOIDS & other RECTAL DISEASES, KIDNEY, BLADDER, STOMACH DISORDERS, CHRONIC ULCERS, GENERAL WEAKNESS, LAME BACK, RHEUMATISM, X-RAY, BLOOD AND URINE EXAMINATIONS ASSURE CORRECT DIAGNOSIS AND PROPER TREATMENT.

All Chronic Diseases Treated

—FEES ARE MODERATE—

Medical Examination \$2

Dr. ZINS

110 East 16 St., N. Y.

Near Union Square

Hours 9 a.m. to 7 p.m. Sun. 9 to 2.

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Dental Surgeon

STAPLETON, S. I.

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BRONX, N. Y.

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PIMPLES BLACKHEADS

FOAMY MEDICATION

Palmer's "SKIN SUCCESS" Soap is a special soap containing the same costly medication as 104 year proved Palmer's "SKIN SUCCESS" Ointment. Whip up the rich lathering, **FOAMY MEDICATION** with finger tips; washcloth or brush and allow to remain on 3 minutes. Amazingly quick results come to many skins, afflicted with pimples, blackheads, itching eczema, and rashes externally caused that need the scientific hygiene action of Palmer's "SKIN SUCCESS" Soap. For your youth-clear, soft loveliness, give your skin this luxurious 3 minute foamy medication-treatment. At jewelry counters everywhere 25c or from E. T. Browne Drug Company, 121 Water St., New York 5, N. Y.

CHRONIC DISEASES

of NERVES, SKIN AND STOMACH - Kidney, Bladder, General Weakness, Lame Back, Swollen Glands.

PILES HEALED

Positive Proof! Former patients can tell you how I healed their piles without hospitals, knife or pain.

Consultation, Examination & Laboratory Test \$2
VARICOSE VEINS TREATED MODERATE FEES

Dr. Burton Davis

415 Lexington Ave. Corner 41st St. Fourth Floor
Hours Daily: 9 a.m. - 6 p.m., Mon. - Thurs. 9 to 4 Only Sun. & Holidays 10-1

Leg Ailments

Varicose Veins, Open Leg Sores, Phlebitis, Rheumatism, Arthritis, Sciatica, Eczema

TREATED WITHOUT OPERATIONS

Monday and Thursday 1-8:30 P.M.

Tuesday and Friday 1-6 P.M.

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No Office Hours On Sunday & Holidays

L. A. BEHLA, M.D.

320 W. 86th St., New York City

EN 2-9178

Chronic and Neglected Ailments

SKIN AND NERVES KIDNEY—BLADDER RECTAL DISEASES SWOLLEN GLANDS Men and Women Treated

Dr. DERUHA

128 EAST 86th STREET

Above Lexington Ave. Subway Station

Centrally located, easily reached from everywhere

Separate waiting rooms for women

Daily 10-3, 4-9. Sundays 10-3

THOROUGH EXAMINATION INCLUDING BLOOD TEST—\$3.00

For Kind, Sympathetic and Efficient Service

CONSULT

CHARLES W. BRYANT, Director

COMMUNITY FUNERAL HOME

1899A FULTON ST., BROOKLYN

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SKIN ITCHING; ECZEMA, BLADDER AND STOMACH AILMENTS; VARICOSE VEINS; RHEUMATISM, PAINS IN THE JOINTS, COLDS TREATED, BLOOD TEST FOR MARRIAGE LICENSE.

CONSULTATION FREE—X-RAY AVAILABLE MODERATE FEES

DR. A. SPEED 205 E. 78th St. (Cor. 3rd Ave.)

Daily: 10 to 2 & 4 to 8; Sundays 11 to 2—25 Years Practice in Europe and Here

MEDICAL ATTENTION FOR WOMEN: Reducing, Backache, Inflammation, Acne, etc.

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Dental Surgeon

300 WEST 42nd ST.

(Cor. 8th Ave.)

Phone BRyant 9-5852

ONLY BY APPOINTMENT

Daily 9:30 to 8 P.M.

DISEASES OF

MEN - WOMEN and CHILDREN

Office Treatment Medicine Included X-Ray Privacy and Personal Attention

DR. M. M. ROTKIN

1547 MADISON AVE. (105th) N. Y.

Daily 5-10 P.M.—Sunday 7-1 P.M.

And by Appointment. LE 4-2430

1039 Tinton Ave. (145th) By appointment DA. 3-6181

U.S. Jobs

(Continued from Page 12)

PRESENTATIVE (\$1000 to \$3500, inclusive):
Field Farm Placement.

SCALE (\$2000 to \$6000, inclusive):
Commodity Price, Industrial Preconating, Information, Industrial, Material, Training, Marketing, Commodity.

STATISTICIAN (\$2000 to \$3200, incl.):
Misc. Statistical.

SUPERINTENDENT (\$2000 to \$3000):
Laundry Assistant, Asst. of Mails.

SUPERVISOR (\$1800 to \$2000, incl.):
Tabulating Machine, Photostat Unit, Payroll Clerk.

TECHNICIANS:
Offset, Placement, Personnel, Medical.

TRANSLATOR (\$1800 to \$2200, inclusive):
Technical Chinese, Technical.

VETERINARIAN (\$2000):

WRITER (\$2000 to \$3000):
Editor, Scenario.

POSITION and SALARY

Attendant, \$1200-\$1440 p.a.: 67c-78c per hr.; \$23.00-\$26.00 per wk.

Chauffeur, \$1320-\$1680 p.a.: 55c-97c per hr.; \$6.24 per diem.

Checker, \$2000 p.a.

Cook and Baker, \$1920 p.a.: 81c-92c per hr.; \$28.40-\$31.90 per wk.

Elevator Operator, \$1200 p.a.

Electrician, \$2200 p.a.: \$1.16 per hr.

Firefighter, \$1680-\$1860 p.a.

Stationary Boiler Fireman, \$1320-\$1500 p.a.: 87c-97c per hr.

Guard, \$1500-\$2040 p.a.

Helper:

Auto Mechanic Helper, 84c per hr.; 81c per hr.; \$24.80-\$29.60 per wk.

Ordnance Helper, 64c per hr.

Plumber Helper, 84c per hr.

General Mechanic Helper, \$1500 p.a.

Aircraft Engine Parts Cleaner Helper, \$1620 p.a.

Painter Helper, \$1500 p.a.

Leather and Canvas Worker Helper, \$1500 p.a.

Janitor, \$1200-\$1500 p.a.: 55c per hr.

Laborer, \$1200-\$1680 p.a.: 53c-86c per hr.; \$5.25-\$6.40 per diem.

Laundry Operator, \$1200-\$1500 p.a.: 60c-78c per hr.; \$24.80-\$29.60 per wk.

Lithograph Operator, \$2000 p.a.: \$1.24 hr.

Offset Operator, \$1620 p.a.

Marine Position, \$1680-\$2800 p.a.: \$9.12 per diem.

Machinist, \$1.04-\$1.10 per hr.: \$3200 p.a.; \$9.12 per diem.

Mechanics:

Auto Mechanic, 70c-\$1.16 per hr.; General Mechanic, 95c-\$1.04 per hr.; Brake Mechanic, 98c per hr.; \$2300 p.a.

Mechanic, \$1800 p.a.

Rigger Mechanic, \$1860 p.a.

Addressograph Machine Mechanic, \$1860 p.a.

Mechanic Learner, \$4.04 per diem.

Aircraft Mechanic, \$1600-\$2200 p.a.

Sr. Foreman Mechanic, \$1.19 per hr.

Chauffeur Mechanic, \$1500 p.a.

Mechanical Trades:

Toolmaker, \$1.51 per hr.

Apprentice Toolmaker, 55c per hr.

Welder, \$1.10 per hr.

Pipefitter, \$1.01 per hr.; \$2200 p.a.

Millwright, 98c-\$1.01 per hr.

Cooper, \$7.00 per diem.

Miscellaneous:

R.E. Brakeman, 97c hr.

Fumigator, 98c per hr.

Letterer, \$140 p.a.

Locksmith, 95c per hr.

Power Machine Operator, 64c-73c per hr.

Foreman, C. & T. Repair, 92c per hr.

Mixer Macerator Operator, 93c per hr.

Stillman, Ether and Alcohol, \$1.01 per hr.

Rope and Wire Splicer, 86c per hr.

Railroad Trackman, 77c per hr.

Armorer, \$1.16 per hr.

Pressman, \$10.56 per diem.

Plate Printer, \$96 per week.

Cleaner, \$4.48 per diem.

Seamstress, \$1320 p.a.

Sorter, 67c per hr.

Jr. Electroplater, \$1860 p.a.

Jr. Aircraft Woodworker, \$1800 p.a.

Jr. Operating Heating Engineer, \$1860 p.a.

Engineer, Stationary, 93c per hr.

Crane Groundsman, 84c per hr.

Steam Engineer \$2040 p.a.

Packer, \$77c-95c per hr.; \$1320 p.a.

Painter, 90c-\$1.00 per hr.; \$1860 p.a.

Plumber, \$1.03 per hr.; \$2200 p.a.

Repairman:

Office Appliance Repairman, \$1500-\$2260 p.a.

Office Machine Repairman, \$2040 p.a.

Typewriter Repairman, \$1800 p.a.

Auto Body Rep. and Welder, \$1.04 hr.

Tire Innertube Repairman, 67c per hr.

Armament Repairman, Trainee, \$5.92 per diem.

Armament Repairman, \$1.02 per hr.

Auto Body Repairman, \$1.10 per hr.

Scale Repairman, 78c per hr.

Sheet Metal Worker, \$1.04-\$1.13 per hr.

Storekeeper, \$1260-\$1440 p.a.

OVERSEAS VACANCIES

Master Machinist, \$1.07 1/2 per hr.

Tinsmith, \$2000 p.a.

Fire Truck Driver, \$2400 p.a.

Evaporator Operator, \$2000-\$2875 p.a.

Electrician, \$2600-\$2875 p.a.

Armature Winder, \$2600-\$2875 p.a.

Diesel Oiler, \$2300-\$2500 p.a.

Boiler Operator, \$2600-\$2875 p.a.

Ice Plant Operator, \$2600-\$2875 p.a.

Firefighter, \$2400 p.a.

Plumber, \$2600 p.a.

Laborer (Bldg.), 75c per hr.

Carpenter, First Class, \$1.35 per hr.

Reinforcing Rodsetter, \$1.35 per hr.

Painter First Class, \$1.20 per hr.

Electrician First Class, \$1.50 per hr.

Truck Driver, 5-10 Tons, \$1.05 per hr.

Mechanic, First Class, Heavy Duty Equip., \$1.50 per hr.

Mechanic, Second Class, Automotive, \$1.25 per hr.

Machinist, First Class, \$1.50 per hr.

Tractor Operator, \$1.45 per hr.

Shovel Operator, \$1.65 per hr.

Need for Stenos Continues

There is a need for approximately 539 stenographers in the Metropolitan area. The majority of these vacancies are at Grade 2; however, are persons with one year's stenographic experience, therefore available vacancies at the CAF-3 Grade, \$1,620 per annum plus overtime or about \$38 per week.

Approximately 834 Typists are needed, mostly at the Grade 2, \$1440 per annum plus overtime or about \$34 per week. In this category too, vacancies at Grade 3, or about \$38 per week are available for persons with at least one year's typing experience.

There is also a need for Multi-lith, Telephone, Key and Card Punch Operators at about \$34 per week. There are some Tabulating Machine Operator vacancies for persons who know wiring at about \$38 per week. Mimeograph, Graphotype, Addressograph and Teletype Operators at salaries ranging from \$34 to \$38 per week are needed. In most cases the Telephone and Teletype Operators are required to work on rotating shifts.

Apply at the U. S. Civil Service Commission, 641 Washington St., New York City.

It's a Tortuous Path For Promotion Tests

Many New York City employees are anxiously awaiting promotion examinations to give them a chance for advancement. But few City employees realize the tortuous channels which a promotion test must follow before the requirements of red-tape are all satisfied. For one thing, the City Budget Director has control over all promotion tests; without his approval, they can't be given.

The City department—often after employees have been demanding a promotion test—sends a request to the Budget Director and the Civil Service Commission, asking that the promotion examination be ordered.

The department must give the reason why it requests the examination; list the number of eligibles for the test; the number of vacancies in the position for which the test is to be given; and the number of vacancies likely to occur during the next four years. (The list resulting from a NYC examination may last for four years.)

Then the "Ad"

If the Budget Director says "no," that ends it. But if he approves, he notifies the department and the Commission. Then the Commissioners order the examination, and the Examining Division begins to work on the "advertisement." This is the formal notice of the test which lists eligibility requirements, salary,

duties of the position, application period, date of examination, etc.

This notice goes back to the Budget Director for his approval. If his O.K. comes through, then the examination goes ahead; if not, the examination has to be changed to meet his requirements.

Many Tests Cancelled

But that's not all. Many promotion tests are cancelled while they are going through the works.

The Budget Director may notify the Commission that he's changed his mind, and the test is off.

The Commission may decide that a promotion test would be impracticable because of war conditions, and allow vacancies to be filled by temporary promotions.

The department may change its mind and ask the Commission to forget about holding the test. (This happened recently when the Fire Department killed a promotion test to Lieutenant and decided not to ask for the examination until after the war.)

Subway Foreman Case Still In Controversy

Last week the Transport Workers' Union. The Board of Transportation and the Civil Service Forum all appealed to the State Civil Service Commission to change its mind and allow the Assistant Foremen (Cars and Shops) in the transit lines to be reclassified as Foremen.

This reclassification had been approved by the NYC Civil Service Commission, but after a hearing had been denied by the State body. The American Federation of Labor organization in the City departments had opposed the change which, it charged, bypassed civil service law by throwing out a promotion examination for the Foreman post which was in progress when the reclassification was ordered.

But, according to Ellis Ranen, AFL representative, the appeal can't be considered by the State Commission. Ranen points out, that according to the regular procedure, any appeal from the State's ruling must come from the municipal civil service commission, and not from any other interested groups or individuals.

Depot Group To Meet With Under Sec'y Bard

Tuesday, October 3, wasn't a convenient time for Under Secretary of the Navy, Ralph A. Bard, to meet with representative of the United Federal Workers of America, to discuss the problems of workers at the Navy Department's Brooklyn Clothing Depot, so the date was postponed till October 12.

Main topic of the meeting will be the UPWA's claim to collective bargaining. The Union says it has petitions, signed by 3,000 of the 5,000 depot workers, requesting an election to choose an official bargaining agency for the employees.

Another subject on the agenda is the present system of handling grievances which the union declares is wholly unsatisfactory.

The meeting will take place in Washington. Alan Haywood, National CIO vice-president and Eleanor Nelson, secretary-treasurer, will lead the delegation of Federal workers.

U. S. Procurement Positions Filled

No further applications will be accepted for U.S. positions as Junior Procurement Inspector, \$1,440 a year. The Federal Civil Service Commission said last week that a sufficient number of applicants had filed since the openings were announced on February 5, 1943 to meet their requirements.

Seen and Heard In Vet Agency

COMPLAINTS are still coming in about the elevators at 350 Broadway. It seems that they rock and rattle, and miss floors, but they're not 4-F. Mr. Reichert told this correspondent, a while ago, that when he first saw them, he wasn't favorably impressed, and had them checked by both the Federal Public Works men and the NYC Building Inspectors... they all received a bill of health.

GOSSIP CORNER: Leonard Weill, N8, is having a bad break on his "four-footed hobby." He's been losing on the geesees steadily... Audrey Steinlauf, formerly with N8, has a new job with an economist who is doing special work for the government, and her frequent visits to the building, according to reports reaching this correspondent, are due to a World War II veteran who is working on the 2nd Floor... Chief Birmingham, N9, is clamping down on her section and some employees say they wish they weren't there... Who is the Bookie at Vets that's doing so well on one of the upper floors? ... Catherine Noonan is still not engaged, despite rumors to the contrary... An interesting event happened the other day at Vets; one of the pets, who recently received his Caf 4, was placed in a position of authority for a few days; and became very chatty with his intimates... A new employee came to work in the Section, and when she started to ask her neighbor some questions, this self-righteous "acting supervisor" became very angry and told her to "shut up"... The other day, Manager Charles J. Reichert told this correspondent that any employee over the grade of a Caf 4 was a College graduate... and that in order to attain any grade over a Caf 4 an employee would have to possess that qualification... Let's look at the record now: Here are some Caf 5's that aren't College Grads... Ruth T. Bergman, Irving Reintz, Barbara Sylvest, Henry Jenkins, Rose Lippman, Lillian Slawsky; all of these being Assistants to the Chief... Just how many Chiefs are College Grads? Is Joe Harley a College Grad? Is Frank J. Hoesch? Is H. Hazard who has been raising Cain for Correspondence-Clerks to be College Grads?

Housing Employees Win Citations

The New York City Housing Authority has awarded citations for unusual performances to two employees this month.

A scroll and salary increase went to Joseph Sotomayer, fireman at Queensbridge Houses, for heroic performance beyond his usual duties in catching a child who tumbled from a 6-story window.

Floyd Loring, a watchman at Fort Greene, won a scroll for skillful performance of his duties in catching an intruder. He was assisted by John Clements, also a watchman.

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Government Still Calling War Workers To Take West Coast, Pearl Harbor Jobs

Hundreds of men and women have applied to the U. S. Civil Service Commission for jobs on the West Coast and Pearl Harbor, following the appeal of the Government, issued through The LEADER of September 19, for workers to take jobs to speed the war against Japan. But there are still many jobs open.

In addition to mechanical workers of all types, one big need today is for journeyman mechanics, particularly machinists and shipfitters to take jobs at Pearl Harbor, right behind the supply lines.

Pay Is \$1.42 an Hour
The rate of pay is \$1.52 an hour with time and one-half for all work over 40 hours. Other vacancies at this Naval base are: instrument maker, \$1.49 an hour; metalsmith (aviation), \$1.42; and radio mechanic, \$1.52. Applicants must be citizens and have had at least two year's experience in their field. Unskilled men, or those with limited experience, may start as

classified laborers at 88 cents an hour. For one of these jobs apply at once to Room 214, Federal Building, Christopher and Washington Streets, New York City.

West Coast Jobs
There are many good jobs open on the West Coast for workers in naval air bases and shipyards, with salaries ranging from 87 cents an hour for aircraft trainees to \$1.59 for instrument makers. Persons who are now working will need a release from the War Manpower Commission. It may be stated that the WMC considers these West Coast jobs of utmost importance.

How You'll Live
When you call at the Civil Service Commission to apply for the jobs, they'll have complete facts about living costs, rent food, schools, churches, other information you want. The Government will pay your fare and food costs while you're traveling to the job. These jobs are being filled at Room 540 in the Federal Building on Christopher Street.

Among the job-locations are: Alameda Naval Air Station, Seattle Naval Air Station, Terminal Island Naval Drydocks, Hunters Point Drydocks, Sierra Ordnance Depot, Puget Sound Navy Yard, Mare Island Navy Yard, Ogden Air Service Command, Clearfield Naval Supply Depot, and Hawthorne Naval Ammunition Depot.

12 Stenos Needed Now—Excellent Jobs

There's a chance right now for twelve girls from New York City to take jobs as stenographers with Veterans Administration, a government agency whose work will carry on beyond the end of the war.

The salary offered is \$1,440 a year, plus \$300 for overtime work. There are no night shifts or changes of working schedule. The openings are with a newly opened office of the Administration at 215 West 24th Street.

Apply at the U. S. Civil Service Commission, 641 Washington Street, New York City. Ask for Miss Lukenau. You'll be given a short test in typing, stenography and clerical work. If you qualify, you'll be put to work almost immediately.

New Titles Set In New York City Public Service

Changes in NYC job-titles affecting many City employees were approved by the State Civil Service Commission, after they had been passed by the municipal Commission and signed by Mayor LaGuardia.

Following are digests of the resolutions. Copies may be seen at the offices of the City Civil Service Commission, 299 Broadway, 7th Floor.

1. Set up a Public Health Nursing Service, with salaries ranging from \$2,400 to \$5,000 a year.
2. Set up a Landscape Architecture Service with salaries ranging from \$2,160 to \$6,000.
3. Added the following new titles: War Service Consultant, Auditor of Accounts, First Second Marine Engineer, Roof.
4. Set up titles of Cook and Senior Cook.
5. Set up new salary scales for nurses, attendants, helpers and technicians in the Hospitals department.

U. S. Employees May Look Forward to Pay Raise When Congress Reconvenes

(Continued from Page 1)
employees whose rates of pay have been adjusted, in so far as the cost of living is concerned, and there would certainly appear to be no reason why they should not be granted a pay increase of at least 15 per cent."

What He Says
Here is what he says about his severance pay plan:
"I am advancing the proposal for a 90-day severance pay in lieu of the proposal to bring Federal employees under unemployment

benefits. I favored and still favor the enactment of a law which would give Federal employees adequate unemployment compensation protection. If, however, the Congress is unwilling to grant such protection, then it seems to me that in all fairness it should make provision for a 90-day severance pay."

He also said that additional pay for overtime worked by salaried persons should be incorporated in

the permanent pay policy of the Government, and that it should be paid for at the rate of true time and one-half.

Sen. Downey's aims are higher than most employee groups dared hope.

It is believed that when the political spotlight is taken off Federal employees after the election, Congressmen will turn a sympathetic ear to pleas of government employees victimized by soaring living costs.

Even if there is no immediate relaxing of the "Little Steel" formula some sort of raise is expected for government workers to put them close to a par with workers in private industry.

AFL Civil Service Committee Led By Ellis Ranen

A Committee on Civil Service has been set up by the State-wide body of the American Federation of Labor. Primary purpose of the committee is "to study, present, and foster legislation."

The committee is headed by Ellis Ranen, Regional Director of the American Federation of State, County and Municipal Employees (AFL). Serving with Mr. Ranen are Frank Nealon, of Schenectady, representing the New York State Firefighters Association; Howard McSpedon, President of the New York State Building Trades Council; Dr. A. Lefkowitz, representing the American Federation of Teachers; Bernard Brophy, of the Transit Workers Union (AFL).

32,652 Decrease In Number of U. S. Employees

WASHINGTON—Civil Service Commission's monthly report on employment revealed that 2,908,557 persons are now employed by the Federal Government inside the continental limits of the United States—a decrease of 32,652 during the month.

Paid employment in the Washington, D. C. Metropolitan Area decreased by 5,966 during the month to 264,535. Both full time employment and part time employment declined. War and Navy Departments accounted for two-thirds of the net decrease this month.

The number of women full-time employees is 1,073,817, of which 152,265 are in Washington. Women accounted for 59 per cent of full-time employment here and for 37 per cent of full-time employment outside the Washington area.

10,000 Employees To March in Columbus Parade

Mayor F. H. LaGuardia will march at the head of 10,000 municipal employees in the Columbus Day Parade on Fifth Avenue on Thursday afternoon.

The municipal contingent, comprising the members of the Columbia Associations of the various City departments, will be led by the Department of Sanitation with 4,000 marchers, while other units will include the Police Department, 2,500; Fire Department, 1,500; Board of Transportation 1,000, and the Department of Correction 800. Mayor LaGuardia will march the entire length of the route, after which he will return to the reviewing stand.

NEW VETERAN GROUP SEEKS MEMBERS

United Veterans of Second World War, Inc., is accepting membership applications from honorably discharged veterans of this war. The purpose of the organization is to "protect, maintain and further the rights and privileges of all veterans of the present conflict."

WORLD WAR II VETS WILL HOLD OPEN MEETING

World War II Veterans will hold an open meeting on Wednesday, October 11, 8 p.m., at the Park Central Hotel, 58th Street and 7th Avenue, New York. Dr. Milton Lowy, chairman of the Educational Committeemen will report on the activities of his committee.

Any veterans of the present war are invited to communicate with Richard R. Perennes, adjutant, 540 East 55th Street, New York City. The announced program of the organization is to assure employment, full veterans rights, social rehabilitation, to World War II veterans.

Thinking of Buying A FARM?

Here's a tip that may save you a lot of money and headaches. Before you buy your farm, send for a copy of "SO YOU'RE GOING TO BUY A FARM." Written by two experts who are practical farmers, David B. Greenberg, former professor N. Y. State School of Agriculture, and Charles Corbin, Pres., Dutchess County Real Estate Board, this new book gives you ALL THE ANSWERS.

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