

430  
F HENRY GALPIN  
P O DRAWER 125  
CAPITOL STATION  
ALBANY N Y

### New State Pay Negotiations Expected

ALBANY, Dec. 15 — Official salary talks between representatives of the Civil Service Employees Association and the State may take place prior to Christmas, Budget Director T. Norman Hurd told The LEADER this week.

Jesse B. McFarland, president, accompanied by John T. DeGraff and John Holt-Harris, Jr., counsel and assistant counsel for CSEA, met with Gov. Dewey, Hurd and J. Edward Conway, head of the Civil Service Department, November 11, for preliminary discussions.

At the conclusion of that meeting the Governor stated that Hurd would continue to meet with CSEA representatives as soon as each side had completed collection and collation of necessary data.

#### Two Studies

For the Association this work has been done. The 1952-53 salary booklet has been printed and was given general distribution late last week. (The data will appear in full in next week's Civil Service LEADER.)

For the State administration, collection of data included a survey by the Department of Civil Service of some 200 State titles comparing them with similar jobs in private employment for both quantity and quality of work and salaries received.

According to Civil Service, this survey has been completed as far as the field work is concerned and the work of analyzing results is well under way.

Hurd disclosed that he held a meeting with other State representatives December 9, and some of this survey information was studied. He expects to conduct another meeting with his own team members—possibly this week. If circumstances then permit, he will notify McFarland and a joint meeting date will be set.

### District Heads Named to 3 P. W. Offices

ALBANY, Dec. 15 — Appointment of three district engineers and of one assistant district engineer in the New York State Department of Public Works was announced by Superintendent Bertram D. Tallamy. Appointment of the district engineers at Rochester, Hornell, and Watertown was made from a newly established civil service list.

Elmer G. H. Youngmann has been named district engineer to the 4th District Office, Rochester, to fill a position left vacant earlier this year by the retirement of A. R. Mulligan.

James H. Thomas was appointed district engineer in the Department's Hornell office, where he will replace Herman F. Brumm who died several months ago.

Robert W. Sweet received the appointment as district engineer in the Department's Watertown office to replace Roy F. Hall who retired during the summer.

Edgar N. Scott goes as assistant district engineer to the Buffalo office, replacing Mr. Youngmann.

Three assistant district engineers who have been acting as district engineers will assume their former positions. They are John P. Larsen at Rochester, Samuel B. Ehbrenrich at Hornell, and Charles C. Cassel at Watertown.

The position of district engineer carries a salary of \$11,925; assistant district engineer is \$9,840.

#### JOHN P. PATTERSON RE-NAMED TO BLIND GROUP

ALBANY, Dec. 15 — Governor Dewey has reappointed John P. Patterson of Buffalo, New York, a member of the Commission for the Blind.

## BASIC WAGE STATISTICS

Indexes	Month	Latest Month 1952	Preceding Month	% Change from Preceding Month	Year Ago	% Change from year ago	Oct. 1951	% Change from Oct. 1951
Consumers Price Index (a)	October	190.9	190.8	+0.1	187.4	+1.9	187.4	+1.9
Purchase Power of Dollar (b)	October	\$ .52	\$ .52	—	\$ .53	-1.9	\$ .53	-1.9
Wholesale Index, Revised	October	111.2	111.8	-.5	113.7	-1.5	113.7	-2.2
F.R.B. Index-Clar. & Prof. (c)	September	209 (p)	208 (p)	+1.5	198(r)	+5.6	201	+4.0
F.R.B. Index-Composite (c)	September	239 (p)	237 (p)	+1.8	227	+5.3	228	+4.8
F.R.B. Index-Mfg. (weekly) (c)	September	293 (p)	285 (p)	+2.8	274(r)	+6.9	272	+7.7
F.R.B. Index-Mfg. (hourly) (c)	September	268 (p)	264 (p)	+1.5	255	+5.1	255	+5.1
<b>Dollar Earnings</b>								
Hourly - N.Y.S. Mfg. (d)	September	\$1.72	\$1.71	+0.6	\$1.65	+4.2	\$1.65	+4.2
Weekly - N.Y.S. Mfg. (d)	September	68.97	67.74	+1.8	65.39	+5.5	64.20	+7.4
Wholesale Trade (wkly) N.Y.S. (d)	September	75.10	74.74	+4.8	71.49	+5.0	73.14	+2.7
Retail Trade (wkly) N.Y.S. (d)	September	53.54	54.72	-2.2	52.32	+2.3	54.07	-0.1
Hourly Earnings-U.S. Mfg. (a)	September	1.69 (p)	1.670(r)	+1.4	1.613	+5.0	1.615	+4.8
Weekly Earnings-U.S. Mfg. (a)	September	69.58 (p)	67.80(r)	+2.6	65.49	+6.2	65.41	+6.4

#### Sources:

- a - 1935 - 39 - U. S. Dept. of Labor, Bureau of Labor Statistics
- b - as measured by the Consumers Price Index
- c - Federal Reserve Bank of New York
- d - N.Y.S. Dept. of Labor, DPUI Bureau of Res. & Stat.
- p - Preliminary
- r - Revised

Note: Percent changes are to latest available month

Compiled by the Research Staff  
Civil Service Employees Assn.

While the Consumers Price Index has tended to stabilize more recently, hourly and weekly earnings both in the State and United States have, in general, continued to rise. An examination of the changes since October 1951 shows that there is some trend in excess of 5%.

Industrial production has moved up in October and

early November and early reports on retail sales for Christmas look favorable. Construction activity during October dropped less than seasonally reflecting the continuing high rate of investment of fixed capital.

Employment continues at its high level with unemployment approaching its irreducible minimum.

### A Queen and Her Court



Of these beauties, the Queen of the DPUI chapter's Xmas party, held last Saturday at the Auronia Club, Albany. The other lassies were her court. Seated, in the usual order, are Avril Horchheimer, North Chatham, and Anne Del Giacco, Troy. Standees are Grace Anne Dennin, Watervliet; Joan Ann Kane, Albany, and Jo Anne Dollard, East Greenbush. Which one was Queen? See next week's LEADER.

#### E. ARNOLD EVANS NAMED TO MARCY STATE BOARD

ALBANY, Dec. 15 — Governor Dewey has appointed E. Arnold Evans of Rome, N. Y., a member of the Board of Visitors of Marcy State Hospital. Mr. Evans succeeds Bradley C. Barnard of Rome, whose term expired.

#### DR. JAMES F. MARTIN VISITOR AT INDUSTRY

ALBANY, Dec. 15 — Governor Dewey has appointed Dr. James F. Martin, of Rochester, a member of the Board of Visitors of the State Agricultural and Industrial School at Industry. Members greeted their new co-worker.

### Outstanding UN Advocate To Address First 1953 Western Conference

BUFFALO, Dec. 15 — The first 1953 meeting of the Western New York Conference will be held in the State Naval Militia Armory, Washington Square, Rochester, on Saturday, January 31.

Business meeting will begin at 2:30 P.M., to be followed by Salary Facts for 1953 by Davis L. Schultes, chairman of the Civil Service Employees Association Salary Committee, and Henry Galpin, salary research analyst.

#### Brilliant Speaker

Dinner is at 6:30 P.M., at Lorenzo's Restaurant, 33 Chestnut St. The dinner speaker will be Sol M. Linowitz, prominent Rochester attorney and president of the

Rochester Association for the United Nations, the largest Association for the United Nations in the world. Mr. Linowitz is again this year skillfully moderating the Court of Public Opinion program over station WHAM-TV, channel 8.

Conference guests will include officers of the Association, senators and assemblymen from fourteen counties comprising the Western Conference area, representatives from other chapters and Conference groups, and Maxwell Lehman, Editor of the Civil Service LEADER.

Watch the LEADER for further details of the January meeting.

### Ballet, Mysterious 'Cat Act' Feature Christmas Show of Ag and Markets

ALBANY, Dec. 15 — The Christmas show produced yearly by members of the Agriculture and Markets Chapter, Albany, will run the gamut from seriousness to ridiculousness on Tuesday, December 16.

Presenting the largest cast ever assembled for the yuletide performance, the show headlines the entertainment scheduled for the Department Christmas party at Panetta's restaurant, Menands. From ballet number to something mysteriously referred to as "the cat act" and said to have been inspired by Lady Wonder, the talking horse of Richmond, Va., the show is scheduled to run more than an hour.

#### More Than 200 Expected

More than 200 employees and their friends are planning to attend the party with festivities getting under way at 5:30 p.m., dinner an hour later, followed by the show and dancing.

Arrangements for the dinner party were made by the social committee comprising Burton C. Buell, chairman, Anne Biondi, Elsie Holmes and Margaret Nial. The show with all its details of production originated with the entertainment committee, Dorothea Bradt, John Korfhage, co-chairmen, Willis J. McKinney, Mary

Desauteles, Ethel Doran and Dolores Schmitt.

In keeping with its Christmas custom, the Chapter has opened the party to all employees of the Department.

### No Word on 4-Day Leave For State Aides

ALBANY, Dec. 15 — At present, no official information was forthcoming either from the Governor's office or from the State Civil Service Commission on the possibility of a four-day vacation period over the Christmas and New Year holidays.

Both days fall on Thursday this year, and employees had hoped that the State would allow them to take off the succeeding Friday. This would mean a holiday of Thursday, Friday, Saturday and Sunday. In New York City, Mayor Impellitteri has granted the four-day holiday to employees.

If there should be a further decision on this in official State quarters, it will appear in next week's LEADER.



# State Lists Rules For Positions as Court Attendant

Opportunities to obtain jobs as court officers and court attendants in the First and Second Judicial Departments are offered by the State in an exam, now open, for which applications close on Friday, January 9.

Pay ranges from \$3,500 to \$4,500.

The First Department consists of the counties of New York and the Bronx. (First Judicial District).

The Second Department consists of the counties of Kings, Richmond, Dutchess, Orange, Putnam, Rockland, Westchester, Nassau, Queens and Suffolk. (Second, Ninth and Tenth Judicial Districts).

Applicants must have been residents of either department for at least four months preceding the date of the written test, Saturday, February 14. Eligibles will be appointed only in a court in the judicial district or judicial department in which they had been such residents, and they must be

such residents, also, at time of appointment.

### Where the Jobs Are

The courts in which the jobs are:

Appellate Division—First and Second Departments.

Supreme Court—First Judicial District, and Kings, Queens and Richmond.

County Court—Bronx, Kings, Queens, and Richmond.

General Sessions — New York County.

Surrogate's Court — New York, Bronx, Kings, Queens and Richmond.

Residents of the Ninth Judicial District (Dutchess, Orange, Putnam, Rockland and Westchester), and of Nassau and Suffolk in the Tenth Judicial District, will be eligible for appointment only in the Appellate Division, Second Department, located in Brooklyn.

### Age Limits

The age limits for the criminal courts — General Sessions, and Bronx, Kings, Queens and Rich-



Dr. Bascom B. Young (left), director of Utica State Hospital, congratulates two of the 30 employees honored recently for 25 or more years of State service. Left to right: Dr. Young; Dr. Henry Brill, Assistant Commissioner of the Mental Hygiene Department, who addressed the group; Keith Wheeler, food service manager, and Anna Lee, principal stenographer.

mond County Courts — are 21 to 41. For the other courts they are 21 to 46. The period of allowable military duty may be deducted by those who are over the maximum age.

Minimum height is 5 feet, 7 inches; minimum weight, 140 pounds, stripped.

Minimum vision requirement is 20/30 Snellen, glasses permitted, using both eyes, but vision in one eye must not be less than 20/40.

Candidates for jobs in the criminal courts must pass a qualifying strength and agility test.

### Minimum Requirements

Minimum requirements include: three years' experience in court work in courts located in New York State; or three years as law clerk or public law enforcement officer, including military police; or graduation from law school; or a combination of the foregoing; or admission to the New York State Bar. Thus having a license to practice law dispenses with other educational or experience requirements. So may law school graduation, but evidently law school training, short of graduation, is combinable with experience.

The written test will deal with legal terminology, court procedure, English, arithmetic, reading and understanding written material, following directions, and exercise of judgment in dealing with the public and in emergencies.

### Physical Test

The strength and agility test — for criminal court jobs only — will consist of bar chinning, abdominal muscle lift, standing broad jump, and barbell arm lift, given after the written test. Minimum credit is 55 in the jump, for 4 feet, 7 inches, while 8 feet, 4 inches yields 100.

More than 150 appointments were made from the previous list. The application fee is \$3.

**CIVIL SERVICE LEADER**  
America's Leading Newsmagazine for Public Employees  
**LEADER ENTERPRISES, INC.**  
97 Duane St., New York 7, N. Y.  
Telephone: BEekman 3-6010  
Entered as second-class matter October 2, 1939, at the post office at New York, N. Y., under the Act of March 3, 1879. Members of Audit Bureau of Circulations.  
Subscription Price \$3.00 Per Year. Individual copies, 10c.

**LIBRARY COUPON**  
DECEMBER 16, 1952

**RAYEX COUPON**  
DECEMBER 16, 1952

As a service to applicants for civil service jobs, The LEADER supplies free notary service at its office, 97 Duane Street, NYC, across the street from the NYC Civil Service Commission.

## Central N. Y. Conference Will Meet on January 17

ROME, Dec. 15—A meeting of the Advisory Committee of the Central New York Conference was held on Saturday, December 6, at the Martin Club, Rome.

Among the subjects discussed were retirement, sickness and accident insurance, and social security for State employees.

Plans were formulated for the next Conference meeting, which will be held in Utica on Saturday, January 17. The host chapter will be Broadacres.

Helen B. Musto, Conference president, presided at the committee meeting, arrangements for which were made by Fort Stanwix and Rome State School chapters.



**Remember: GRINGER is**

*a very reasonable man*

WHEN IT COMES TO DEALING IN  
T.V.'S NEW AND GREATEST PICTURE



**BLACK-DAYLITE TV**



with famous G.E. ULTRA-VISION

**huge 21-inch black-daylite T.V. with blacker blacks, richer grays, whiter whites, in a cabinet of genuine mahogany veneer with concealed casters—at a low, low Gringer price—at your own long, long terms—with fine, factory-trained technicians to serve you.**





**29 First Ave., N.Y.C.** bet. 1st & 2nd Sts.  
GRamercy 5-0600 Open 8:30-7, Thurs. eve. 'til 9

**THIS XMAS BUY A HAT FOR SOMEONE DEAR IN THE FAMILY**


**BUY THE BEST FOR LESS**

**\$3 50**

Guaranteed 100% Fur Felt

**HATS**

Sold Throughout the Country at \$10 Every else available



CANAL ST.  
**46 BOWERY**

**HOUSE of HATS**

ABE WASSERMAN

Entrance — CANAL ARCADE: 46 BOWERY  
Open Until 6 Every Evening Take 3rd Ave. to or "L" to Canal St.


REMEMBER FOR YOUR CONVENIENCE  
OPEN SATURDAYS 9 A.M. TO 3 P.M.

PHONE  
Worth 4-0215

**BUY TODAY...**

**Take 6 Months To Pay**

Why get your suit today... those shoes next payday... that stack of shirts even later. Get what you want—all at once—with Bond's 6-Months Charge Plan. Pay a set amount each month—automatically renewing your credit in that amount. Slight service charge.



**America's Largest Clothier**



## Psychologist Reveals Ways Of Dealing With People to State Insurance Examiners

Junior examiners and assistant examiners of the State Insurance Department were treated to the second of two sessions on applied psychology, at the hands of an expert, Dr. Fabian L. Rouke, on December 10 at 270 Broadway, NYC. About 150 heard Dr. Rouke discuss the problems of groups, how to tackle them, and what to do when confronted by a particularly difficult situation.

At the first session a test paper was passed out to the group, on October 15, to demonstrate one of the methods used in psychological testing. However, several examiners showed that the class wanted to know where it stood, as a whole, on the score of group domination. It turned out the extreme scores were plus 29 and minus 40. One questioner asked how this compared with the average record of salesmen, supposedly the more aggressive type of individual, and the answer was, plus 22 and minus 31, with a median of plus 2.8, compared to a slightly negative median for the examiners.

**Human Element Stressed**  
One of the students remarked that as they were civil service employees, and had taken their jobs because they preferred the security offered, it was only natural that they would show a slightly negative median, as compared with the go-getters of private industry and commerce.

The examiners face a variety of problems in their work, and often have to deal with vice-presidents, and other high officials, of insurance companies, on subjects as diverse as the sufficiency of investment income and reserves, and consolidation of functions. The psychology part of the course is intended to guide them in getting their requirements fulfilled by the companies with the maximum cooperation.

Dr. Rouke stressed the human element, for instance, that one of the primary points of appeal is to the ego of the person one is addressing. Another is to use diplomacy whereby the points of similarity between the examiner's requirements, and the ideas of the

person addressed, are stressed, and the changes which the examiner must see introduced take on the appearance of being the other man's own ideas.

**Jim Farley's Memory**  
As an example of stressing the ego, Dr. Rouke said he'd been told that James A. Farley knows 50,000 persons by their first names. Everybody whom one has met only slightly, said Dr. Rouke, feels flattered when one remembers his name, especially after the lapse of a considerable period. He cited a Louisville headwaiter who, to his vast profit in tips, remembered the names of patrons. When a man who's been there only once returned after six years, the headwaiter not only greeted him by name, but also asked him if he would like to have Southern fried chicken, the same as last time.

The full course, embodying all aspects of the duties and responsibilities of an examiner, takes three years, and is given at three-hour sessions, once a week. Instituted by Superintendent Alfred J. Bohlinger, it is in its first year and already has attracted nationwide attention from insurance departments, as well as inducing queries from foreign countries. The idea was originated and pressed by Jack Lavanhar, an examiner in the department, who is chairman of the educational committee of the New York State Insurance Department Examiners Association.

**Lavanhar Started Idea**  
Mr. Lavanhar finally "sold" the idea to Deputy Superintendent of Insurance Adelbert G. Straub, who helped get the approval of the State Civil Service Department, which has a Training Bureau. Mr. Straub acted as chairman of the meeting, as he has charge of the administration of the course.

The next session will be held on Wednesday, December 17, when functions, powers, organization and other Insurance Department topics will be discussed by George H. Kline, Mr. Straub, Walter F. Brooks and Joseph Murphy, all Deputy Superintendents of Insurance.

## Requirements Lowered on Writing Job

ALBANY, Dec. 15 — The State Health Department is going to try again to fill a job as Health Publications Editor.

There are certain changes in the requirements this year, however, when compared with requirements established for the same job when it was advertised three years ago.

The requirement for general experience in professional writing, and the requirement for special experience in public health writing, have each been reduced one year.

These reductions were made by Civil Service at the specific request of the Health Department.

The examination has been opened to residents of the United States. When last advertised it was restricted to New York State residents.

At that time the examination produced a list of three names. The third man was appointed to the post — in which he had been serving provisionally — but after only a few months of permanent status left the State for private employment.

Now applications will again be received for the exam which is slated for February 14. The position pays \$6,088 to start, with a top of \$7,421 after five years.

## Test Date Changed in Correction Exams

The State Department of Civil Service postponed the date of three Correction Department written exams from Saturday, December 13, 1952, to Saturday, January 24, 1953. The exams are promotions to captain, lieutenant and sergeant.

The subjects of examination have been revised in the sergeant test, therefore the application period in this case alone is reopened until Friday, December 19, and this new announcement alone is now obtainable.

## Mamaroneck Aides Form CSEA Unit

MAMARONECK, Dec. 15 — Sixty-five employees of the Village of Mamaroneck, Westchester Joint Water Works and Mamaroneck Schools, met on Tuesday night, December 9, for the purpose of forming a local unit of the Westchester chapter, Civil Service Employees Association.

J. Allyn Stearns, CSEA 3rd vice-president, was principal speaker at the meeting in the G. I. Civic Center, Mamaroneck. Ivan S. Flood, president of Westchester chapter, presided. Charles R. Culyer, area field representative, explained special benefits available to Association members.

### Insurance Plan Proposed

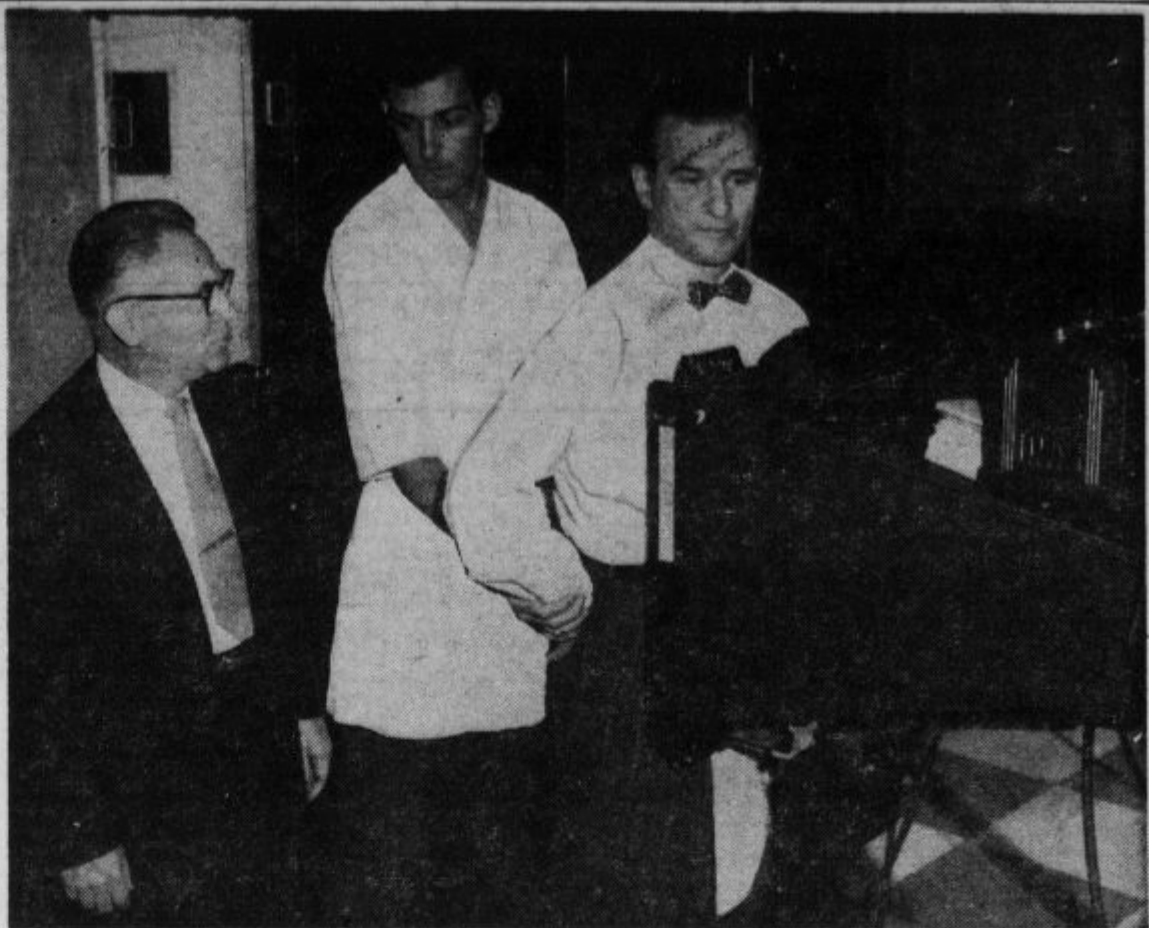
When the local unit is formed, it is expected that the Association's low cost Group Life Insurance Plan will be made available to members in the Mamaroneck area on a payroll deduction basis. The members present were enthusiastic about formally organizing a unit as rapidly as possible in order to obtain the advantages of insurance protection under this plan.

### Steering Committee Appointed

A Steering Committee consisting of William F. Spelman, Joint Water Works, Anthony Santoro, Village of Mamaroneck, and Joseph Welton of the School System was elected by those present to complete necessary details of organizing the unit and to prepare for the next meeting which was set for Tuesday, January 6.

It is hoped that at this meeting a slate of unit officers may be elected and a proposed constitution discussed.

Have you been reading the LEADER's interesting new column, Civil Service Newsletter? You'll find it on page 6. Make it MUST reading every week.



One of the fine services available to State employees is chest X-rays. Spearheaded by the State Health Department, this program — together with the new pilot heart program — is designed to produce a healthier corps of public aides and to locate serious illness quickly. In this photo, Dr. Herman Hilleboe, State Health Commissioner, is having a chest X-ray made. The man in the white coat (center) is Edward Harris, an employee photofluorographer. Looking on is Dr. William Siegel, head of Tuberculosis casefinding operations for the department.

## CSEA Membership Drive Recruits Many Workers

ALBANY, Dec. 15 — It is apparent that the Civil Service Employees Association will enjoy substantial growth in membership strength during its current fiscal year which began October 1. Lists of Membership Committees of the CSEA chapters located in various of its Conference areas and its County Division have been carried in previous issues of the LEADER. The following committees were appointed only recently. The members of these committees are now actively at work building up the membership strength of the Association in their chapters.

**Albany D.P.U.L. Chapter.** Margaret J. Willi, President. Dorothy Honeywell, Chairman; Betty Nocella, Dawn Powell, Jane Farinucci, Connie D'Alessandro, Robert Passonno, Leona Hagerty and Lillian King, A.P.W. Building-Benefits Payment Section; Lawrence Currier, Margaret Sheridan, Helen Larkin, Lillian Leonard, Ada Mink, Catherine Panis, Betty Mozak, Jack Ellis, Eleanor Saulsbury, Paul Orsini and Ann McCoy, A.P.W. Building-Employer Charge Control Section; Mary Teal, Emily Selley, James Calligeris and Dora Miles, A.P.W. Building-Monetary Determination Section; Peter Murphy, Monroe Street Building; Walter Tips, Out of State Resident Office; Emilie

Smith, Merton Nettleton, John Kope, William Blom, John Allen, Rose Dulgarlan, Ida Witt, Edward Farrell, Sally Cassidy, John Baxter and Hazel Downey, Drisland Building; Eleanor Rotolo and Andrew Geddis, Standard Building; Alice Felock, Woorow LaHaise and Louise Ehrhardt, Arcade Building; Irving Marks, Schenectady L. O.; Walter Underwood, Troy L.O.

**Newark State School Chapter.** John H. Tyler, President. Lena Manley, Chairman; Mary W. Bidwell, Business Office; Anna L. Verdow, Medical Office; Vera Pallister, O.T. Dept.; Marylouise Hinchman, Education Dept.; Catherine Curtin, Food Service — Girls; Merton L. Wilson, Food Service — Boys; Bernice McCaffrey and Harry Winters, Boys' Hospital; Elva Rumsey, Girls' Hospital; Albert Martin, Farms; Burnett G. Porter, Laundry; Elmer C. Hartnagle, Carpenter Shop; Edward S. Sammis, Engineers; Richard Surber, Storehouse; Steve Lindley, Police and Watchmen; Francis Green, Nursing Education; Bessie Darrow, Kane, Armstrong, etc.; Helen Bankert, Building A; Margaret Pieters, Building C; Hazel Van Houte, Building B; Lois Sweet, Moss and Burnham Building; Eva Welch, Office in A Building; Eileen Deyo, E and F Building; Alice M. Hammond, G and H Building; Marlon Rumsey, Building I; Pauline Breen, In-

firmery; Ford George, South Dormitory; Edward Klahn and Clifford S. Warner, West Dormitory; Ralph O. Crediford, East Dormitory; Ann Grau, Sewing Room; Frederick S. Coomber, Paint Shop; Dorothy Engels, Laboratory; Alexander F. Mechie, Colonies; Lois Johnson, Switchboard; Ralph Hinchman, O.T. Dept.; Angelus E. Burn, Garage.

**Champlain Unit, Barge Canal Chapter.** T. J. Conners, President. T. Brian Daly, Fort Edward.

**Matteawan State Hospital Chapter.** Foster Way, President. Joseph Brown; George Dombrowski; Donald O'Neil; Mary Gordon; Katherine Kirby; John Burns; Michael Sholdis; James Brown; Helen Masten; Susan Smith; Agnes Gibney; Albert Narr; Patrick Davis; LeRoy Rush; Ralph Carpenter; Frank Masopust; B. Crosby; Mary Bradley.

**Steuben Chapter.** W. Merle Wheaton, President. Elisabeth Morse; William Groesbeck; E. Dixon Curtis; Blanche Kniffen; Florence Johnson; Wm. Hussey; George Hughes; Charles Kehler; Ray Wilson; Marlon Muck; Harold McGuire.

**Genesee Chapter.** William F. Black, President. Thomas J. Moynihan, Corfu; Erwin McMaster, Harry B. Hubbard and Ralph M. Phelps, Batavia; William P. Black, East Pembroke.



The girls in the Education Department (Albany) chapter have really caught the Christmas spirit and are doll-dressing for all they're worth. The group in this picture are among the many participating in the project. The dolls shown (on the table) are ready to be delivered Christmas Eve to deserving little girls in the Capital District when Santa makes his rounds. Left to right are: Mildred Konig, Katherine Kundel, Lynn Toohay, Mary Hart, Peg Simpson, Isabel Wright, Theresa Morone, Mary Jane D'Angelo, Evelyn Gilbo, Mary Galvia and Jo Gimmelli.





# Special Christmas Sale



**GENUINE DIAMOND CROSS OR LOCKET**  
Beautifully Gift Boxed

**99c\***  
\*PLUS TAX

ONLY ONE TO A CUSTOMER

**NATIONALLY ADVERTISED  
ELECTRIC BLANKET**  
Full Size

List Price	Your Price
\$41.95	\$24.95

**CASCO PRECISION**

**POWER TOOL SET**

List Price	Your Price
\$14.95	\$8.95

Ideal For The Hobbyist

**LIONEL**

**CONSTRUCTION SETS**  
40% DISCOUNT

**Sunbeam Iron Master**

**Automatic IRONING BOARD**

List Price	Your Price
\$9.95	\$5.95

**4 PC. WEAREVER STEAM**

**POT SET**

List Price	Your Price
\$7.95	\$3.95

**ELECTRIC SANDWICH GRILL**

List Price	Your Price
\$12.95	\$6.95

**PROCTER DELUXE**

**AUTOMATIC TOASTER**

List Price	Your Price
\$18.95	\$10.95

**INFRA-RED BROILER**

List Price	Your Price
\$14.95	\$8.95

**RADIO & TELEVISION TUBES**  
40% DISCOUNT

**AUTOMATIC 3-PC. TABLE  
LIGHTER SET**

**SPECIAL 79c**

**STAINLESS STEEL KITCHEN  
TOOL SET**

List Price	Your Price
\$9.95	\$5.95

**1 QT. TRIGGER TEA KETTLE**

List Price	Your Price
\$4.95	\$2.95

**CORY AUTOMATIC VACUUM**

**COFFEE MAKER**

List Price	Your Price
\$27.95	\$18.95

**FAN HEATER WITH**

**THERMOSTATIC CONTROL**  
**SPECIAL \$14.95**

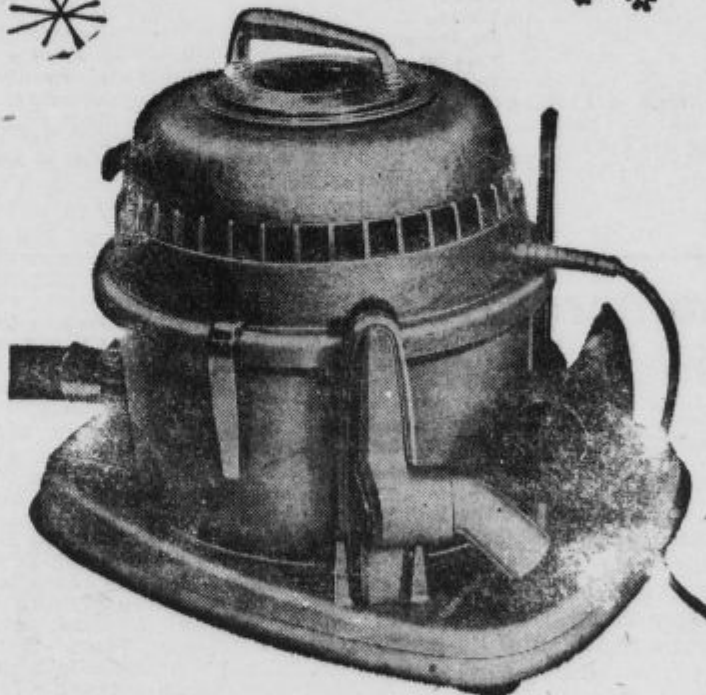
**AT LEAST \$20 FOR**

**YOUR OLD CLEANER!**

when you buy the **NEW 1953**

**LEWYT VACUUM  
CLEANER**

- ★ **Swivels! Rolls Room-to-Room!**  
Silently follows you over bare floors, rugs, across door sills on ball-bearing swivel rubber wheels! Cleans in big 32-ft. radius!
- ★ **Carries Attachments Along!**  
No re-traced steps—always at your fingertips!
- ★ **Always Ready for Action!**  
Rolls from your closet, plugs in — in seconds!
- ★ **No Dust Bag to Empty!**  
Simply toss out extra-big paper "Speed Sak" a few times a year!
- ★ **No Whining Roar!**  
Just a gentle hum! It's the quietest cleaner of all — by far!
- ★ **Terrific Suction!**  
Lewyt's motor is over-size, gets more embedded dirt!
- ★ **No. 80 Carpet Nozzle!**  
With its automatic comb-valve and floating brush whisks up lint, threads, even hairs—with less rug wear!
- ★ **No Unhealthy Leaking Dust!**  
Micro-Dust Filter System traps particles even finer than the eyes can see—actually smaller than 1/25,000 of an inch! No wonder it's preferred by hospitals!
- ★ **Sweeps Bare Floors!**  
Waxes linoleum; renews drapes; sprays paint; de-moths!



COMES COMPLETE—NO EXTRAS TO BUY! You get everything you need to super-clean your rugs... brighten upholstery... dust furniture... suction-sweep linoleum... spray paint... wax floors... even de-moth closets!

**LIMITED  
TIME ONLY!**

**DO IT WITH LEWYT! FREE DEMONSTRATIONS NOW!**



**HANKS CRAFT EGG COOKER**

List Price	Your Price
\$3.95	\$1.95

**VACUUM COFFEE MAKER**

List Price	Your Price
\$5.95	\$1.95

**UNIVERSAL IRON**

List Price	Your Price
\$9.95	\$6.50

**STAINLESS STEEL  
FRYING PAN**

List Price	Your Price
\$3.95	\$1.95

**JOHN POWERS MODEL**

**STOCKINGS**

15 Denier - 60 Gauge  
(Sold in Boxes of 3 pair only)

List Price	Your Price
\$1.79	99c Per Pair

**NATIONALLY ADVERTISED  
LADIES COMPACTS**  
33-1/3% DISCOUNT

**ALARM CLOCK RADIO**

List Price	Your Price
\$34.95	\$19.95

**AUTOMATIC FEED PENCIL  
SPECIAL 29c**

**NEW HAVEN TRAVEL ALARM**

List Price	Your Price
\$8.95	\$4.95*

\*Plus 10% Federal Tax

**HOME PERMANENT WAVE  
DOLL**

**COMPLETE \$5.50**

**WALKING DOLL  
\$8.50**

**JEWELED WRIST WATCH**

Anti-Magnetic Sweep Hand  
**SPECIAL \$4.95\***  
\*Plus 10% Federal Tax

**NEW SILVER DEPARTMENT**

Gifts from \$2.75 up  
Silver for that Special Gift  
at a Budget Price

**BIKE WITH TRAINER WHEELS  
SPECIAL \$19.95**

# CIVIL SERVICE MART, Inc.

Where You Buy The Best For Less

**64 LAFAYETTE STREET, NEW YORK CITY**

The Civil Service Employees Shopping Center

CORNER FRANKLIN STREET

DAILY: 9 A.M. to 6 P.M. — THURSDAY: 9 A.M. to 8 P.M. — SATURDAY: 9 A.M. to 5 P.M.

AUTHORIZED RCA DEALERS — SEE US FOR REFRIGERATORS, RANGES, WASHING MACHINES, SILVER, TYPEWRITERS, WATCHES, PHOTOGRAPHIC EQUIPMENT, CAMERAS, PROJECTORS, ENLARGERS, FILM — GET OUR PRICES BEFORE YOU BUY —





State bowling champ Graz Castellano (front row, center) at the bowling exhibition at Central Islip State Hospital, November 13. Pictured at the hospital's bowling lanes are: kneeling, left to right, J. Marcellus, Mr. Castellano, F. Lindquist; standing, same order, L. Martinson, G. Harold, P. Tuma, J. Connolly and P. Pearson.

### Clerks, Typists, Stenos, Others Needed For Civilian Jobs in Alaska

The continued need of the Department of the Army for civilians to staff its facilities in Alaska is reflected in an announcement of employment opportunities for specialized clerical and administrative personnel.

There are immediate openings for a budget officer, organization & methods examiner, shorthand reporter, property and supply clerk, fiscal accounting and auditing clerk, stenographers and typists. The salaries for these positions range from \$2,950 to \$5,940 a year, to which will be added a 25 percent differential when the employee arrives in Alaska. Free

transportation is provided, contingent upon the completion of a two-year period of employment. It is estimated that housing and meals will cost the employee \$133 a month. It is not expected that any of the persons selected for these positions will leave until after the Christmas holidays.

American citizenship is mandatory and there is a minimum age limit of 21 years. Specialized experience along the lines indicated by the title is required. Apply to the office, Secretary of the Army, Overseas Affairs Division, 346 Broadway, Room 505, New York, N. Y.

### Commission Warns Mayor's Office on Service Rating Delay

The Mayor's office, too, got a jacking-up from the NYC Civil Service Commission.

Five City departments and agencies were listed on the Commission's meeting calendar last week as delinquent in sending in service ratings. These, the Commission noted, are necessary, so that credits may be given in promotion exams. Promotion lists are about to come out, and if these five don't hurry up, they may endanger the prospects of any of their employees in the competition.

#### Others Reminded

The four others: Budget Bureau, Municipal Broadcasting System, Board of Standards and Appeals, and Hospitals Department.

## Cut-Rate Buying Plan Offers Fine Perfume as Free Premium with Orders

With the last minute rush of Christmas buying on, The Employees Cut Rate Buying Plan added several new members to its staff to make certain that all orders received before December 19 would be shipped or mailed on that day, so they will be received by Christmas.

The plan will continue its offer of a set of Saint and Sinner Perfume, valued at \$9; as a free premium with each order of \$10 or more.

"We've made a good buy," the manager of the plan announced, "and we want to pass it along to our customers."

The perfume package consists of

two attractive bottles in a cylindrical cellophane container, which only a year ago was widely sold as one of the "top name" brands.

#### Practical Items

Practical items continue to be the most popular among Christmas shoppers although toys are running a close second.

The Buying Plan was formed several months ago, and is a means of helping cut the cost of living for civil service employees. A special buying arrangement has been instigated by the manager of the plan which features an extremely low overhead to break down the mark-up between the actual manufacturer's cost and the retail price.

The catalog of special Christmas items was published in the Civil Service Leader in the December 2 issue.

For Homes, Houses, Properties. Read Page 11

### DELEHANTY Students Have Achieved An Unequalled Record of Success . . . In Our Nearly 40 Years of TRAINING SPECIALIZATION

COURSES APPROVED FOR KOREAN VETERANS

Visit A Class Session Of Any Course As Our Guest

Applications Re-Opened! Must Be Filed by Wed., Dec. 17th

#### SANITATION MAN

Salary \$3,930 - \$4,095 a Year

Ages up to 40, Veterans Older—Min. Hgt. 5'4"—Glasses Permitted  
FINAL RESULTS DEPEND ENTIRELY ON MARKS OBTAINED IN THE DIFFICULT PHYSICAL TEST!

Only 6,412 or 34% of those who competed in the last examination for Sanitation Man passed. Most of the 9,732 who did not pass failed in the Written Test although it was only a qualifying one.

The majority those who apply for this examination have been away from school for years, have had no experience in this type of examination and consequently require some specialized preparation.

FREE classes for written exam if enrolled for Physical Course.  
DAY and EVE. CLASSES in MANHATTAN and JAMAICA

Applications Now Open — Must Be Filed Not Later Than Dec. 22  
(Written Exam to Be Held March 14)

#### PATROLMAN — N. Y. CITY POLICE DEPT.

STARTING SALARY \$3,725 | INCREASES TO \$4,785  
IN 3 YRS.

Specialized Training for Both Written and Physical Exams. at the School That Has Trained Over 90% of N. Y. City's Police Officers  
DAY & EVE. CLASSES in MANHATTAN and JAMAICA

Applications Now Open — Close Jan. 9th

#### COURT ATTENDANT

SUPREME COURT — 1st, 2nd and 10th Judicial Districts  
GENERAL SESSIONS & COUNTY COURTS within New York City  
Residents of N. Y. City and Nassau and Suffolk Counties eligible

Entrance Salary up to \$5,065 a Year

Official Written Examination Has Been Scheduled for Feb. 14th  
Preparatory Classes Feature a Complete Review of All Exam Topics  
Be Our Guest on MON. or THURS. at 5:45 or 7:45 P.M.

#### COLLEGE OFFICE ASSISTANT

Our Course Fully Prepares for Official Examination  
CLASS MEETS TUESDAYS AND FRIDAYS AT 6:15 P.M.

Prepare for Open Competitive and Promotional Exams for  
JR. ACCOUNTANT — N. Y. C. Depts.

This examination is tentatively scheduled for March 21st  
CLASS MEETS TUESDAY AT 6:15 P.M.

#### PHYSICAL CLASSES FOR FIREMAN

A HIGH PHYSICAL RATING WILL RAISE YOUR FINAL AVERAGE  
Train Under Expert Instructors in Our Gym, the Largest and Best Equipped Civil Service Gym in the U. S.

DAY & EVE. CLASSES—MODERATE FEE—INSTALMENTS

Classes Also Meeting Now in Manhattan for:

- SOCIAL INVESTIGATOR — \$3,260 a Year to Start
- CLERK - Grade 2 — Salary Range \$2,110 to \$2,720

- Day & Eve. Classes in
- STENOGRAPHY
- TYPEWRITING
- SECRETARIAL DUTIES

Attractive Positions Plentiful  
Attend in Manhattan or Jamaica

ENROLL NOW: Still Time to  
Qualify for Next N. Y. State  
INSURANCE BROKER'S  
LICENSE EXAM.

App'vd. by State Insurance Dept.

Practical Training for Better Paying Positions as  
TV TECHNICIANS - DRAFTSMEN - AUTO MECHANICS

## The DELEHANTY Institute

"Nearly 40 Years of Service in Advancing the Careers of More Than 450,000 Students"

Executive Offices:

115 E. 15 ST., N. Y. 3

GRamerey 3-6900

Jamaica Division

90-14 Sutphin Blvd

JAmalea 6-8200

OFFICE HOURS: Mon. to Sat.: 9 a.m. to 9:30 p.m. Sun. to 1 p.m.

### PHOTO by Con Edison



**Twice As Easy.** The Howell twins, Joan and Nancy, show how simple it is to make their bed with an electric blanket. That's because just the one electric blanket takes the place of several heavy winter covers. And here's a tip from Con Edison—an electric blanket makes a wonderful Christmas gift. It's a present that will warm the heart of anyone on your list.



# Civil Service LEADER

America's Largest Weekly for Public Employees

Member Audit Bureau of Circulations

Published every Tuesday by

LEADER ENTERPRISES, INC.

97 Duane Street, New York 7, N. Y.

BEekman 3-6010

Jerry Finkelstein, Publisher

Maxwell Lehman, Editor and Co-Publisher

H. J. Bernard, Executive Editor Morton Yarmon, General Manager

19 N. H. Mager, Business Manager

10c Per Copy. Subscription Price \$3.00 Per Annum.

TUESDAY, DECEMBER 16, 1952

## Public Aides Without Pensions

The ordinary citizen is certain that all public employees participate in the advantages of a retirement system. Like so many impressions about civil service, this is mythical.

Here are the facts about local communities in New York State.

Out of 932 towns, 332 participate in the State Retirement System.

Out of 550 villages, 332 take part.

Out of 800 Boards of Education, the employees of 514 are members.

In addition, 269 commissions, fire districts, sewer districts and other small units of government are members.

That means there's a long way to go before all public employees enjoy the protection accorded by the State Retirement System. It means too that thousands of persons on public payrolls are denied the benefits either of a public retirement system or social security.

It occasionally happens that when representatives of public employees bring the matter up before local supervisory boards or other officials, that various arguments are brought up to continue denying the privileges of a proper pension. Perhaps the best answer to these arguments is: they are archaic. In 1900 they may have had some point, in 1952 they cannot be sustained at all. The plea of poverty, which small communities sometimes make, is not a meritorious one at all. Retirement payments must be considered a basic, not a luxury, cost of government. This cost can no more be avoided than can the payment of salary for work done or the portion which a private employer must pay into the social security system for all his employees.

## NYC Residence Law Should Be Liberalized

The bill introduced into the NYC Council by Councilman Jack Kranis (D., Brooklyn), to permit City employees to live in a county adjacent to NYC, should be enacted as a simple stroke of justice and a recognition of changed conditions. Veterans are permitted by law to live outside the City limits.

When the Lyons Residence Law was enacted originally, depression conditions existed, places to live were as readily obtainable in NYC as elsewhere, and it was reasonable to require that all NYC employees shall be NYC residents. That law provided then, as it does now, that candidates for NYC exams shall be NYC residents for the three years immediately preceding appointment. The Kranis bill would not alter that aspect of the law at all, but simply make it possible for non-veterans in City employ to be put on a par with veterans, because of the identical conditions that both groups must face.

City employee organizations should get behind the bill. Mr. Kranis has made an excellent start in introducing it, but can't be expected to tackle single-handed the job of getting it enacted.

## Comment

EDITH FRUCHTHENDLER  
ON CONFERENCE MAIL  
Editor, The LEADER:

I'm on vacation and headed for the wide open spaces of Arizona. I hope to take in the good old sunshine and a side trip to Mexico and Los Angeles. Won't be back until January 19.

During my absence, all correspondence relating to the Metropolitan New York Conference should be forwarded to Thomas H.

Conkling, Chairman, at Willowbrook State School, Staten Island. Notices for the January 24 meeting will be sent out in due time (I plan to be back for that meeting).

In the meantime, to all chapter members of the Conference, best wishes for a very Merry Christmas and a Happy New Year.

EDITH FRUCHTHENDLER,  
Secretary  
Metropolitan New York Conference

Below is continued the listing of patronage jobs which Eisenhower can fill. The first part of the listing appeared in The LEADER, issue of December 2.

### DEPARTMENT OF AGRICULTURE General

(1) Agents employed in field positions the work of which is financed jointly by the Department and cooperating persons, organizations, or governmental agencies outside the Federal service.

(2) Any local veterinarian employed on a fee basis or a part-time basis.

(3) Technical or professional consultants or advisers at salaries equivalent to entrance rate of grade P-5 or higher employed for not to exceed 180 working days a year.

(4) Temporary seasonal field assistants in grades SP-1 through SP-5 for not to exceed 120 working days a year.

(5) Temporary, intermittent, or seasonal clerical, crafts, protective, and custodial positions in the field service of the Department of Agriculture at places other than civil service regional headquarters, paying not to exceed entrance rate of CAF-4 or its equivalent, or CPC-6 or its equivalent, whichever is applicable, for not to exceed 180 working days a year, whenever in the opinion of the Commission appointment through competitive examination is impracticable.

(6) Temporary or seasonal caretakers at temporarily closed camps or improved areas. Such appointments shall not extend beyond a period of six months without prior approval of the Commission's regional director.

(7) Deleted.

(8) Owner-operators of equipment who are residents in the area of employment for periods not to exceed 180 actual working days in any one calendar year.

(9) Not to exceed 25 professional, scientific, or technical positions in grade P-2 or higher to be filled on an exchange basis by qualified employees on the rolls of State governments, colleges, or universities, for a limited period not to exceed one year.

(10) Local Agents, except veterinarians, employed temporarily outside of Washington, in demonstrating in their respective localities the necessity of eradicating contagious or infectious animal diseases.

(11) Positions the duties of which require a speaking knowledge of one of the Indian languages.

(12) Temporary, intermittent field enumerators and supervisors at salaries not exceeding entrance rate of CAF-5 or its equivalent, for not to exceed 180 working days a year.

**Office of the Secretary**  
(1) Two chauffeurs for the Secretary of Agriculture.

(2) Two private secretaries or confidential assistants to the Secretary of Agriculture, one to the Under Secretary of Agriculture, and one to each Assistant Secretary of Agriculture.

(3) Four assistants to the Secretary.

(4) Administrator of Land and Water Resources Programs.

**Office of the Solicitor**  
(1) The Solicitor.

**Farm Credit Administration**

(1) One private secretary or confidential assistant each to the Governor of the Farm Credit Administration, the Land Bank Commissioner, the Intermediate Credit Commissioner, the Production Credit Commissioner, and the Cooperative Bank Commissioner.

(2) Positions in the Federal Intermediate Credit Banks, the Production Credit Corporations, the Federal Land Banks, the Banks for Cooperatives, and positions filled by joint officers and employees for these institutions.

(3) Joint stock land bank receivers and positions in receiverships, and national farm loan association receivers and conservators.

**Commodity Credit Corporation**

(1) The President, two Vice Presidents, and one assistant to the President.

**Rural Electrification Administration**

(1) One Deputy Administrator and one Assistant Administrator.

**Forest Service**

(1) Temporary forest workers employed for not to exceed 180 working days a year, such employment to be with headquarters other than in forest supervisor and regional offices unless employed

primarily for fire prevention or suppression activities.

(2) Temporary, intermittent or seasonal positions when filled by the appointment of persons who are certified as maintaining a permanent and exclusive residence within, or contiguous to, a national forest and as being dependent for livelihood primarily upon employment available within the national forest, subject to approval by the Commission.

**Production and Marketing Administration**

(1) Not to exceed ten positions of Administrator's Field Representatives at salaries equivalent to entrance rate of CAF-14 or higher.

(2) Members of State Committees.

(3) Farmer fieldmen and farmer fieldwomen to interpret and explain and supervise farm programs.

(4) Temporary, intermittent, and seasonal employees to check allotments, whose aggregate employment shall not exceed 120 working days a year.

(5) The Administrator, two Deputy Administrators, three Assistant Administrators, assistants to the Administrator, at salaries equivalent to entrance rate of CAF-13 or higher, for the duration of the war; two private secretaries to the Administrator, and one chauffeur for the Administrator.

(6) Ten experts at salaries equivalent to entrance rate of CAF-13 or higher, for the duration of the war.

(7) Milk Market Administrators.

**Federal Crop Insurance Corporation**

(1) Farmer fieldmen.

(3) The Manager, the Assistant Manager, and two Members of the Board of Directors experienced in the insurance business who are not otherwise employed by the Government.

**Farmers Home Administration**

(1) Deputy Administrator.

(2) State committeemen to consider, recommend, and advise with respect to the Farmers' Home Administration program.

(3) County committeemen to consider, recommend, and advise with respect to the Farmers' Home Administration program.

(4) Temporary, intermittent and seasonal collectors at grades not higher than CAF-5 for not to exceed 180 working days a year.

(5) Employees appointed for not to exceed one year to engage exclusively in the making and servicing of loans required as a result of floods, freezes, storms or other natural calamities: Provided, That an appointment may,

with the prior approval of the Commission, be extended for an additional period of not to exceed one year.

**Office of Foreign Agricultural Relations**

(1) The Director.

**DEPARTMENT OF COMMERCE  
General**

(1) One private secretary or confidential assistant to the head of each bureau in the Department of Commerce who is appointed by the President.

(2) Caretakers and helpers at magnetic and seismological observatories outside continental United States.

(3) Caretakers and light attendants employed on emergency landing fields and other air navigation facilities.

(4) Agents to take and transmit meteorological observations in connection with airways whose duties require only part of their time, and whose compensation does not exceed \$135 a month.

(5) Employments of individuals, firms, or corporations for not to exceed one year for special statistical studies and statistical compilations, the compensation for which is derived from funds deposited with the United States under the act of May 27, 1935 (49 Stat. 292): Provided, That such employments may, with the approval of the Commission, be extended for not to exceed an additional year.

(6) Agents employed in field positions the work of which is financed jointly by the Department of Commerce and cooperating persons, organizations, or Governmental agencies outside the Federal service.

**Office of the Secretary**

(1) Two private secretaries or confidential assistants to the Secretary of Commerce, one to the Under Secretary of Commerce, one to the Solicitor of the Department of Commerce, and one to each Assistant Secretary of Commerce.

(2) One chauffeur for the Secretary of Commerce.

(3) Six assistants to the Secretary.

**Coast and Geodetic Survey**

(1) All civilian positions on vessels operated by the Coast and Geodetic Survey.

(2) Temporary positions required in connection with the surveying operations of the field service of the Coast and Geodetic Survey as may be authorized by the Commission after consultation with the Department of Commerce. Appointments to such positions shall not exceed eight months in any one calendar year.

**Civil Aeronautics Administration**

(1) One private secretary or

(Continued on page 8)

## CIVIL SERVICE

### NEWS Letter

**INCLUSION** of Arthur Flemming, president of Ohio Wesleyan University, as a member of the committee on government reorganization appointed by President-elect Eisenhower, assures inclusion of the U. S. Civil Service Commission in the study. Mr. Flemming is a former U. S. Civil Service Commissioner and during his administration advocated decentralization policies. The Hoover Commission came up with a similar recommendation. Departments and agencies, through local civil service boards, have been holding their own exams. But Mr. Flemming is expected to go much farther this time, and seek decentralization of pay jurisdiction, particularly wage board control over many more employees' pay, and a simplification of the job classification.

**FEDERAL** government employees were included in the plea by Democrats that the Eisenhower Administration be given every opportunity to show how much it has on the ball. Democrat Robert Rampeck, chairman of the U. S. Civil Service Commission, told Federal employees they'd endanger their own job security and damage the merit system if they didn't go along smoothly with the policies of the new Administration. What he meant was that many Federal employees were used to the New Deal and Fair Deal ways, and might find more conservative methods difficult. The warning was that they'd better not do any bucking. President Truman himself has said that the new Administration shouldn't be obstructed politically by Democrats, but the political policy is intended to give ground for saying later that Eisenhower was given every opportunity.

**WATCH FOR** a battle over upper age limits on Federal jobs. While some agencies are urging that "over-40's" be given every break in private industry employment, other agencies are finding ways of denying jobs to older persons who have passed exams and meet civil service qualifications. Civil Service Commission won't say much about this; it's "studying" the situation. So-called upper age limits of 63 provided on examinations don't mean a thing.

**FRANK LEUCI**, property clerk, NYC Police Headquarters, and Mrs. Marie LaGuardia, widow of the former NYC Mayor, are being considered by Mayor Vincent R. Impellitteri for appointment as Civil Service Commissioner. One vacancy arises January 1 because of the election of Commissioner Paul A. Fino to Congress.



The Civil Service Leader has made a special arrangement with a manufacturer to bring you this sensational offer —

# Never a Value Like It!

Last Chance To Get It For Christmas Giving

This \$9.98 Doll is Yours for \$3.98 (plus two coupons) because the Civil Service Leader wants to make new friends.

## “JANIE”

a perfect playmate for your favorite little girl

### A 24 inch doll

with arms and legs perfectly molded of flesh-like latex rubber and break-resistant body.

With magic Saran hair you can comb, shampoo and set (curlers come without extra charge)



You can comb and set "Janie's" hair.

Advertised in New York City newspapers as a \$9.98 Value, and would be cheap at that price.



She cries "Mommy" when you lift her up.

Yours to give now or for Christmas for only \$3.98 plus 27c mailing and handling charges.

—and—

Two "Janie" coupons from the Civil Service Leader or your wrapper label, if you are a subscriber.



An adorable little girl doll as big as a real baby, tall enough to eat off your chair. She closes her eyes when she sleeps and cries mommy when you spank her. You will want to cuddle this little blue-eyed blonde yourself, with her rosy cheeks, bow mouth and real eyelashes. Her lifelike arms and legs are moveable, so she can sit.

She's all decked out, too, in Sunday finery, with an attractive lace trimmed plaid dress and bonnet, panties to match, and pretty socks and shoes.

### "Janie" a 24-inch Beauty

You may see "Janie" at the LEADER office. Carry her off and save the postage charge.

HOW TO GET YOUR "JANIE" DOLL: Just clip the "Janie" Doll coupon which appears with this advertisement, and which will appear on Page 2 of future issues of the Civil Service Leader, as long as dolls are available. If you are a subscriber, you may substitute the label on your wrapper for the coupons. Send the coupons (or your label) together with \$4.25 (\$3.98 plus 27c for mailing and handling charges) to the Civil Service Leader, 97 Duane street, New York 7, N. Y.

Of course, full refund—if you wish you may return "Janie" if you're not entirely thrilled when you receive her.

### \$1 Reservation Plan

If you prefer we will reserve a "Janie" Doll for you for Christmas giving. Just send \$1 with your name and address and say: Save "Janie" for me.

“JANIE”  
Doll Coupon  
DECEMBER 16, 1952

Box 600  
Civil Service Leader  
97 Duane Street  
New York 7, N. Y.  
Please send me — "Janie" dolls. I enclose \$4.25 (\$3.98 plus 27c for mailing and handling) and two "Janie" doll coupons from the Civil Service Leader, for each doll. (Subscribers may substitute their wrapper label for two coupons.) If sent to New York City add 12c for sales tax.  
Name .....  
Address .....  
City .....



# LIST OF PATRONAGE JOBS THAT EISENHOWER CAN FILL

(Continued from page 6)

confidential assistant to the Administrator of the Civil Aeronautics Administration.

### Bureau of the Census

(1) Supervisors, assistant supervisors, and supervisor's clerks and enumerators in the field service for temporary, part-time, or intermittent employment for not to exceed one year; Provided, That such appointments may be extended for additional periods of not to exceed one year each. After December 31, 1952, this subparagraph shall not be authority for employment in full-time, continuous positions for longer than one year.

(2) Special agents employed in collecting cotton statistics.

### Inland Waterways Corporation

(1) The President, Vice Presidents, and Secretary-Treasurer.

(2) All other employees except employees of general offices at St. Louis, Missouri; New Orleans, Louisiana; Chicago, Illinois; Birmingham, Alabama; New York, New York; Washington, D. C.; and Division Managers, District Managers, District Superintendents, Superintendents of Maintenance and their staffs.

(3) All members of the Advisory Board.

### Bureau of Standards

(1) Scientific or professional consultants or advisors at salaries equivalent to the entrance rate of P-5 or higher employed for not to exceed 180 days a year. Appointments under this subparagraph shall be subject to the prior approval of the Commission.

### Bureau of Public Roads

(1) The Commissioner of Public Roads.

(2) One private secretary or confidential assistant to the Commissioner.

### DEPARTMENT OF LABOR

#### General

(1) Commissioners of conciliation, in labor disputes whenever in the judgment of the Secretary of Labor the interests of industrial peace so require.

(2) One private secretary or confidential assistant to the head of each bureau in the Department of Labor who is appointed by the President.

#### Office of the Secretary

(1) Two private secretaries or confidential assistants to the Secretary of Labor, one to the Under Secretary of Labor, and one to each Assistant Secretary of Labor.

(2) Three special assistants to the Secretary.

(3) One chauffeur for the Secretary of Labor.

(4) Administrative Officer, CAF-15 (Special Assistant to the Under Secretary of Labor).

#### United States Employment Service

(1) Chief, Minorities Group Section.

#### Division of Labor Standards

(1) Director.

#### Office of International Labor Affairs

(1) Four Administrative Officers.

(2) Two labor economists (liaison officers).

#### EXECUTIVE OFFICE OF THE PRESIDENT

##### Bureau of the Budget

(1) One private secretary or confidential assistant each to the Director and Assistant Director.

##### Council of Economic Advisors

(1) One private secretary or confidential assistant to the Chairman of the Council.

##### President's Committee on Religious and Moral Welfare and Character Guidance in the Armed Forces.

(1) Four positions of confidential principal assistant and two positions of confidential associate to the Committee.

##### NATIONAL SECURITY RESOURCES BOARD

(a) Six positions of special advisers and research assistants to the Chairman.

(b) Not to exceed 150 positions (this authority applies to all types of positions, whether of a confidential or policy-determining character or otherwise).

##### NATIONAL SECURITY COUNCIL

(a) Not to exceed 25 positions.

(b) All positions in the Central Intelligence Agency.

##### INTERSTATE COMMERCE COMMISSION

(a) One private secretary or confidential assistant to each commissioner.

##### GENERAL ACCOUNTING OFFICE

(a) One private secretary or confidential assistant to the Comptroller General.

(b) Two assistants to the Comptroller General.

##### BOARD OF GOVERNORS, FEDERAL RESERVE SYSTEM

(a) All positions.

### THE TAX COURT OF THE UNITED STATES

(a) One private secretary and two technical assistants for each Judge of the Court.

(b) One administrative assistant to the Presiding Judge.

### RECONSTRUCTION FINANCE CORPORATION

(1) A Chief Accountant of the Corporation.

(2) Chiefs of the Agency and

Information Divisions of the Corporation.

(3) Executive Directors of the following Offices of the Corporation: Defense Plants, Metals Reserve, Defense Supplies and Rubber Reserve.

(4) All Directors, Trustees and Officers of the subsidiaries or affiliated corporations.

(5) Not to exceed 32 positions as Loan Agency Manager and not

to exceed 36 positions of Assistant Loan Agency Manager.

(6) Inventory custodians, watchmen, caretakers, and laborers engaged in the care and preservation of property held by the Corporation and its subsidiaries.

### Office of the Board of Directors

(1) Two private secretaries or confidential assistants to the Chairman, Board of Directors; one private secretary and one con-

fidential assistant to each of the members of the Board of Directors except the chairman; and one assistant to each member of the Board of Directors.

(2) Two assistants to the Board of Directors; twelve special assistants to the Board of Directors; six special representatives (field).

(3) Six administrative assistants.

(Continued on page 10)

## NOW AT J. EIS and SONS



# Another Great Frigidaire Porcelain Pair!

- Every Frigidaire Electric Range is finished in Lifetime Porcelain—inside and out!
- Cyclo-matic, De Luxe and Master Refrigerators now available with porcelain exterior finish.



### Exclusive Lifetime Porcelain Finish combines Lasting Beauty with Outstanding Convenience

### Finest Finish Known!



with the Heart of Appliance Manufacturing

# J. EIS & SONS

105-7 FIRST AVE., bet. 6th & 7th Sts., phone GR. 5-2325-6-7

WASHERS  
TELEVISION  
RADIOS  
RANGES  
APPLIANCES

OPEN WEEKDAYS  
TUNDAYS 9-5

### 3 Years To Pay No Down Payment



# SAVE 'n Shop by Mail!

**COLOGNE**  
 Saint or Sinner **88¢ EA.**  
 2 Oz. Size

**TWINS** Two—2 Oz. Flasks  
 Saint or Sinner **1.50**

**COLOGNE**  
 Saint or Sinner **1.44**  
 4 Oz. Size. **2 for 2.65**



The Perfect  
 GIFT  
 for every  
 Woman!

**Gdrian**  
 OF HOLLYWOOD  
 A GREAT NAME  
 IN PERFUME

Now offered at sensationally  
 reduced prices. Saint and  
 Sinner Colognes are known  
 and demanded the world over  
 for their luxurious & tantalizing  
 fragrance. Produced at a  
 fraction of former cost,  
 yours just in time for Christ-  
 mas gift giving.

**Famous All First Quality**  
**NYLONS**

Exquisite Savings! Beautiful, Fa-  
 mous Make Full-Fashioned NYLONS  
 in 3 smart fashion shades—Beige,  
 Taupe and Tan. Long wearing 51  
 Gauge, 15 Denier quality.

Beautiful Gift Boxed.

**3 PRS. for \$2**

Min. Order 3 Prs  
**LIST \$3.30**

**100% Wool, Leather Soled**  
**SLIPPER SOX**



All Wool Tops in hand-  
 some assorted shades.  
 Leather Soles & Side  
 Walls. Small, Medium  
 & Large.

**199** Value \$2.95



**ELGIN**  
 Watches

**'HEATHER'**  
 She'll love the sweet, simple  
 design of the square  
 cut case. 17-Jewel Elgin  
 De-Luxe.

**\$2.44**  
 TAX INC.

Old \$35.00

**ALL WOOLEN**  
**BLANKET**

*in 4 Smart Colors!*

Made by famous American  
 Woolen Co. Handsome  
 Navy Blue, Grey, Maroon  
 & Dk. Green shades. Whip-  
 ped seams for long wear  
 and to prevent fraying.  
 Large 62" x 84" size.  
 Terrific!

**6.99** Value \$8.95



**100% NYLON**

**CABLE-KNIT**  
**Sweater!**

100% Virgin Nylon. V-  
 Neck, fancy Cable knit.  
 Rib-knit waist & cuffs.  
 Blue or Tan shade. Me-  
 dium & Large only.

**3.99** Value \$9.95



**IMPORTED BRITISH**  
**Sewing Machine**

Works by hand & can actually sew  
 just like a real machine. Sturdy metal  
 construction. Educational and useful  
 toy that teaches fundamentals of sew-  
 ing to children.

**2.88** List \$4.00



**6 PC.**  
**STEAK SET**  
 with Stainless Steel Blades

Need to a keen edge. Stay  
 shiny because they're Stain-  
 less Steel. Serrated edges!  
 Rust, stain & tarnish re-  
 sistant. Handmade, colorful  
 Plastic handles. Nicely  
 boxed.

**1.99** LIST \$3.95

Save Up to 40%  
 On NAME BRAND MERCHANDISE

- GENERAL ELECTRIC • RIVAL
- 1847 ROGERS • SCHICK
- COMMUNITY • REMINGTON
- WM. ROGERS • DOMINION
- ROGERS STERLING • GENERAL MILLS
- UNIVERSAL • DETECTO SCALES
- ECKO • INGRAHAM CLOCKS
- FLINT • G.E. CLOCKS
- OSTER • SESSIONS CLOCKS
- DORMEYERS • A.S.R. LIGHTER
- CAMFIELD • EVANS

**EMPLOYEES CUT RATE BUYING PLAN Ltd.**

Address Your Orders to: BOX #901 CHURCH ST. STA., NEW YORK 8, N. Y.

**HANDY ORDER FORM**  
**ORDERS MUST TOTAL \$2.00 up—NO C.O.D.'S**

\*Note! Please Remit **INSURED MAILING** & **HANDLING CHARGES**

Orders Totalling:	Add:	Orders Totalling:	Add:
\$10.01 to 15.00	.75c	\$2.00 to 2.50	.25c
\$15.01 to 20.00	1.00	\$2.51 to 5.00	.35c
\$20.01 to 30.00	1.25	\$5.01 to 7.50	.45c
		\$7.51 to 10.00	.55c

• State Sizes & Colors  
 • Remit by Money Order or Check.

Taxes \* N. Y. C. Orders add 3% Sales Tax  
 \* Add 10% Fed. Tax on Watches

Employees Cut Rate Buying Plan, Ltd. • Box #901, Church St. Sta., New York 8, N. Y.

Send to: \_\_\_\_\_  
 Address: \_\_\_\_\_  
 City \_\_\_\_\_ Zone \_\_\_\_\_ State \_\_\_\_\_

Quantity	Article	Size	Color	Price

• Federal Tax on required articles →  
 • 3% Sales Tax on New York City deliveries →  
 • Ins'd Mailing & Handling Charges →

**NOTICE:**  
 These prices are subject to  
 change after Dec 22nd  
 Add 10% F. Tax on watches.

TOTAL ENCLOSED



# LIST OF PATRONAGE JOBS THAT EISENHOWER CAN FILL

(Continued from page 8)

ants, and two junior administrative assistants.

(4) Two chauffeurs for the chairman and other members of the Board of Directors.

### Office of the Secretary

(1) A Secretary of the Corporation; one private secretary or confidential assistant to the Secretary; four assistant secretaries and one assistant to the Secretary.

### Office of the Treasurer

(1) A Treasurer of the Corporation; a private secretary or confidential assistant to the Treasurer and two assistant treasurers.

### Office of the Controller

(1) A Controller of the Corporation; one private secretary or confidential assistant to the Controller; one Assistant Controller; the Chief of the Research and Economics Division; the Chief of the Audit Division.

### Office of the General Counsel

(1) A General Counsel of the Corporation; a private secretary or confidential assistant to the General Counsel; two special counsel and six assistants general counsel.

### Price Adjustment Board

(1) The Chief Administrative Officer.

### VETERANS' ADMINISTRATION General

(1) Positions in Veterans' Administration facilities when filled by the appointment of members of such facilities receiving domiciliary care if, in the opinion of the Veterans' Administration the duties can be satisfactorily performed by such members.

### HIGH SCHOOL DIPLOMA EQUIVALENCY

Fully Recognized by Federal, State & City Civil Service Commissions, Most Private Employers, Colleges & Technical Schools.

Was the lack of a High School Diploma stood in your way for a promotion or appointment?

Tests are held by the State Education Dept. at regular intervals. Now is the time to act. Get that H.S. Diploma now. Manhattan Coaching Course is practical, proven and builds needed confidence.

**A 15 WEEK COURSE CLASSES MEET WEEKLY TUITION \$47.50**

**— ALSO —**

REGULAR DAY & EVENING CLASSES IN TYPING, STENOGRAPHY, STENO-TYPE REPORTING, COMPTOMETRY ACCOUNTING, BOOKKEEPING AND BUSINESS ADMINISTRATION. BRUSH-UP COURSES, BUDGET PAYMENTS AVAILABLE IN ALL COURSES.

### MANHATTAN BUSINESS INSTITUTE

347 W. 42 St., Cor. B'dway BR 9-4181 67 Years at the Crossroads of the World

## SCHOOL DIRECTORY

Academic and Commercial—College Preparatory	
BOBO HALL ACADEMY—Flatbush Ext. Cor. Fulton St. Bklyn. Regents approved. OK for G.I.s. MA 2-2447.	
Building & Plant Management, Stationary & Custodian Engineers License Preparations.	
Business Schools	
LAMB'S BUSINESS TRAINING SCHOOL—Gregg-Pitman, Typing, Bookkeeping, Comptometry, Clerical. Day-Eve individual instruction \$70 9th St. (cor. 6th Ave.) Bklyn 16 South 8-4236	
MEFFLEY & BROWNE SECRETARIAL SCHOOL, 7 Lafayette Ave. cor. Flatbush Brooklyn 17 NEVins 8-2941 Day and evening. Veterans Eligible.	
MONROE SCHOOL OF BUSINESS, Secretarial, Accounting, Veterans Accepted. Civil Service preparation. East 177th St. and Boston Road (RKO Chester Theatre Bldg.) Bronx. KI 2-5600.	
ELECTROLYSIS	
KREB INSTITUTE OF ELECTROLYSIS — Profitable full or part-time career in permanent hair removal for men and women. Free Book "U". 18 E. 41st St. N. Y. C. MU 3-4498.	
I. B. M. MACHINES	
FOR IBM TAB, SORTING, WIRING, KEY PUNCHING, VERIFYING, ETC. Go to the Combination Business School, 139 W. 125th St. UM 4-3170.	
LANGUAGE SCHOOLS	
CHRISTOPHE SCHOOL OF LANGUAGES, (Uptown School). Learn Languages, Conversational French, Spanish, German, Italian, etc. Native Teacher Appr. for Vets. Approved by State Department of Education. Daily 9 A. M. to 8 P. M. 200 West 135th St. NYC. W 4 8-2780.	
Motion Picture Operating	
BROOKLYN YMCA TRADE SCHOOL—1119 Bedford Ave. (Gates) Bklyn. MA 9-1100 Eve.	
Music	
NEW YORK COLLEGE OF MUSIC (Chartered 1878) all branches. Private or class instructions. 114 East 85th Street. REgent 7-5781. N. Y. 28, N. Y. Catalogue.	
Refrigeration — Oil Burner	
NEW YORK TECHNICAL INSTITUTE—553 Sixth Ave. (at 16th St.) N. Y. C. Day & Eve. classes Domestic & commercial installation and servicing. Our 42nd year. Request catalogue. L. CHelsea 2-6330	
Radio — Television	
RADIO-TELEVISION INSTITUTE, 480 Lexington Ave. (48th St.), N. Y. C. Day and evening. Small weekly payments. Folder 90. PL 9-5605.	
Secretarial	
BRAKES, 154 NASSAU STREET, N.Y.C. Secretarial Accounting, Drafting, Journalism. Day-Night. Write for Catalogue BR 9-4840	
WASHINGTON BUSINESS INSR. 2100-7th Ave. (cor. 125th St.) N.Y.C. Secretarial and civil service training. Moderate cost. MO 2-9086.	

liary care if, in the opinion of the Veterans' Administration the duties can be satisfactorily performed by such members.

(2) Positions at Veterans' Administration hospitals when filled by paraplegic patients during treatment or convalescence.

**Office of the Administrator**  
(1) Five special assistants to the Administrator.

(2) One private secretary or confidential assistant to the Administrator.

### Department of Medicine and Surgery

(1) One private secretary or confidential assistant to the Chief Medical Director.

### FEDERAL SECURITY AGENCY

**Office of the Administrator**  
(1) Two private secretaries or confidential assistants to the Administrator.

(2) Assistant Administrator.

(3) Three assistants to the Administrator.

### National Office of Vital Statistics

(1) Supervisors, assistant supervisors, and supervisors' clerks and enumerators in the field service for temporary, part-time or intermittent employment for not to exceed one year.

### Children's Bureau

(1) Five positions which are part of a joint project undertaken with an agency of a State or subdivision thereof or with a private organization provided that the agreement basic to the joint project specifies that the agency or organization is to participate in the establishment of recruitment standards and compensation rates for such positions and provided that at least one-half of the aggregate cost of such project (including salaries and the furnishing of quarters, materials, equipment, and other facilities and services) will be borne by such agency or organization.

### Food and Drug Administration

(1) Professional, technical or scientific specialists when employed intermittently for short periods, not to exceed a total of 60 days in any one year, as members of the Standards Committee for duty in connection with the formulation of definitions and standards of identity and quality of food products, or as consultants upon problems in their specialized fields having to do with the enforcement of the Food, Drug, and Cosmetic Act.

**St. Elizabeths Hospital**  
(1) Visiting physicians and organist.

**Freedmen's Hospital**  
(1) Pupil nurses, internes, and externes (medical and dental), student dietitians, resident physicians and pharmaceutical internes.

**Office of Special Services**  
(1) One private secretary or

confidential assistant to the Commissioner.

### Public Health Service

(1) Special escorts to accompany patients of the Public Health Service in accordance with existing laws and regulations. Employment under this subparagraph shall be only for the period of time necessary for the escort to deliver the patient to his destination and to return.

(2) Positions at Government sanatoria when filled by patients during treatment or convalescence.

(3) All positions in leprosy, yellow fever, and psittacosis investigation stations.

(4) Trainees in cancer research.

(5) Positions concerned with problems in preventive medicine financed or participated in by the Federal Security Agency and a cooperating State, county, municipality, incorporated organization, or an individual, in which at least one-half of the expense is contributed by the cooperating agency either in salaries, quarters, materials, equipment, or other necessary elements in the carrying on of the work.

(6) Professional, technical, or scientific specialists when employed on a fee basis or part-time basis as consultants in connection with problems in preventive medicine, subject to the prior approval of the Commission.

(7) Internes and externes (medical and dental) and student nurses.

(8) Subprofessional and crafts, protective and custodial positions in the field service of the Communicable Disease Activities when filled on a temporary or seasonal basis for not to exceed 150 working days in any one calendar year.

(11) Positions of medical record intern.

(12) One chief of the following sections in the National Heart Institute: Kidney and Electrolyte Metabolism, Metabolism, Chemistry of Natural Products, Cellular Physiology, Physiology and Pharmacology of the Autonomic Nervous System, and Cardiovascular Hemodynamics.

### UNITED STATES MARITIME COMMISSION

(a) All positions on Government-owned ships operated by the U. S. Maritime Commission.

(b) Twelve positions of either Chief of Bureau or Chief of Division, but not including the position of Director of Personnel.

(c) One assistant to each member.  
(Continued on page 12)

## PATROLMAN MENTAL — PHYSICAL

MENTAL PREPARATION given by four of the most experienced instructors in the field — E. B. SCHWARTZ, H. E. O'NEILL, E. J. MANNING, G. J. GERMAIN. Ask any police officer, of any rank, of the ability of these men.

PHYSICAL PREPARATION in the best equipped gymnasium in the city — running track, swimming pool, massage room, steam room, etc. Individual instruction from 9 a.m. to 9 p.m. every day except Sunday. FEE is very moderate; payable in easy instalments.

**CLERK — GRADE 2 (N. Y. C. Agencies) COLLEGE OFFICE ASST.**  
Thursday class at 6:15 P. M.

**CLERK PROMOTION — GRADE 5**  
Monday or Thursday class at 6:00 P. M.

**COURT ATTENDANT (State and County)**  
Friday class at 6:15 P. M.

**STENOGRAPHER PROM. — GRADE 3 AND 4**  
Class Forming — Written Test

ATTEND A CLASS SESSION AS OUR GUEST

**SCHWARTZ SCHOOL**  
899 BROADWAY (at 19th St.) ALgonquin 4-1236



Because  
a Woman  
Recognizes  
Value... I Bank at "The Dime"

LATEST DIVIDEND  
**2 1/2%**  
A YEAR  
FROM DAY OF DEPOSIT  
COMPOUNDED QUARTERLY



There's value in a "Dime" Savings Account — where every weekly deposit, no matter how small the amount, is a part-payment on the things that are going to count — a home of your own, an education for the children, a trip abroad, security. Make "The Dime" a habit. Open your account today. \$5 is all you need.

## The DIME SAVINGS BANK OF BROOKLYN

DOWNTOWN ..... Fulton Street and DeKalb Ave.  
BENSONHURST ..... 86th Street and 19th Avenue  
FLATBUSH ..... Ave. J and Coney Island Avenue  
CONEY ISLAND ..... Mermaid Ave. and W. 17th St.

Member Federal Deposit Insurance Corporation

The Dime Savings Bank of Brooklyn  
Fulton Street and DeKalb Avenue, Brooklyn 1, N. Y.  
I enclose my first deposit of \$..... Please open a Savings Account as noted  Individual  Joint  Trust. Send bank book and first mail kit to the address below.  
Name.....  
Address.....  
City, Zone No., State.....

TO BANK BY MAIL  
SEND THIS COUPON  
We Pay Postage

Cash should be sent registered mail

6-CHE



**MATTHEWS, SHIELDS, MASS HONORED FOR SERVICE**  
 Augustine H. Matthews, Henry J. Shields and Edward Mass, who started as office boys in the NYC Law Department, were honored at exercises in the department's library recently. Corporation Counsel Denis M. Hurley praised them. All three have completed "their first 50 years" as City employees. The three received gifts from fellow employees.



◆ **REAL ESTATE** ◆

HOUSES — HOMES — PROPERTIES

BE 3-6010



**MANHATTAN**

**LONG ISLAND**

**LONG ISLAND**

**LONG ISLAND**

**DeBARY HEIGHTS**  
 NEWEST SUBDIVISION FOR RETIRED FOLK  
 Moderate Priced 2 and 3 Bedroom Home or Homes Built to Order  
 Choice Home or Business Lots  
**SAM FARON**  
 Box 80, DeBary, Fla.

**APARTMENTS**  
 BROOKLYN and MANHATTAN  
 2, 2 1/2, 3, 3 1/2 Rooms  
**NOW RENTING**  
 Everything modern and completely done over. Reasonable rents, steam, nr. transportation.  
**Carrolls' Renting Service**  
 ST 9-0054

**JAMAICA, L. I.**  
 1 Family  
 Detached home, corner plot 53x103. 2 car detached garage, 7 rooms with 2 enclosed porches, side hall, modern bath and kitchen. Many extras such as brass plumbing, new oil burner, new roof, full basement.  
 Price \$14,000  
 Terms arranged  
**MT. VERNON - \$14,000**  
 Country living, yet near all city transportation. Large 6 room house, corner plot. Unfinished attic of 3 rooms. Modern throughout, recently renovated inside and out. This must be seen. Cash \$3,500. Many others.  
 Terms arranged—Act to-day, Call  
**EARLE D. MURRAY**  
 LE 4-2251

**Bank Mortgages Arranged**  
 1st and 2nds  
 Bought, Sold, Refinanced  
**Town & Country Real Estate Corp.**  
 305 Broadway Suite 510  
 WO. 2-2228

**BROOKLYN**  
**BROOKLYN BARGAINS**  
 HICKS STREET  
 6 family, 1/2 and 2 1/2 Duplex terrace apts. Newly Renovated, \$10,000  
 GATES AVE.  
 3 family, Cash \$500  
 MACON ST.  
 4 family, Cash \$3,500  
 LAFAYETTE AVE.  
 6 family, All vacant. 4 room apt. Terms

**BROOKLYN**  
**BROOKLYN BARGAINS**  
 HICKS STREET  
 6 family, 1/2 and 2 1/2 Duplex terrace apts. Newly Renovated, \$10,000  
 GATES AVE.  
 3 family, Cash \$500  
 MACON ST.  
 4 family, Cash \$3,500  
 LAFAYETTE AVE.  
 6 family, All vacant. 4 room apt. Terms

**SECURE YOUR FUTURE!**  
**G.I. & F.H.A. INSURED LOANS**  
 IMMEDIATE POSSESSION OF THE FOLLOWING HOMES  
**HILLSIDE GARDENS:** 2-family semi-detached solid brick dwelling, 3-room apartment and modern tiled bath on 1st floor; 5-large rooms, modern tiled bath and open porch on 2nd floor; parquet floors throughout, attached 1-car garage, automatic steam heat, completely redecorated, 2-new refrigerators, 2-table-top gas ranges, Venetian blinds, screens and storm windows. Reduced price \$12,000. Mortgage already on property. **\$1,500**  
 Move right in for down payment of .....  
**SOUTH OZONE PARK:** 1-family detached frame dwelling, 5 rooms, enclosed sunporch, tiled bath, parquet floors throughout, steam heat. House in excellent condition. **\$9,500**  
 Cash for veterans \$1,000, mortgage \$8,500. Price  
**SPRINGFIELD GARDENS:** Detached brick veneer, frame and stucco, 5-large rooms, expansion attic, finished basement, modern tiled bath, scientific kitchen, automatic steam heat, hardwood floors throughout, cyclone fence encloses property, 2-car brick garage, screens, storm windows, Venetian blinds. House in excellent condition. Cash for veteran **\$11,800**  
 \$2,800. G. I. loan \$10,000. Price .....  
**LONG ISLAND'S BEST INTERRACIAL PROPERTIES**  
 OTHER GOOD BARGAINS IN ALL PRICE RANGES

**MANHATTAN PROPERTY**  
 WEST 117th STREET  
 Two 10 family — Cash \$2,000  
**LONG ISLAND BEST BUYS**  
 ST. ALBANS  
 1 family, 6 large rooms — Cash \$2,500  
 2 family, brick — Cash \$2,500  
 2 family, brick, 9 1/2 rooms \$14,000  
 VALLEY STREAM  
 2 family, 10 1/2 rooms, detached, oil, plenty of yard space, \$14,000  
 MASSAPEQUA VILLAGE  
 1 family, \$8,000  
 RICHMOND HILL  
 1 family, \$7,500  
**WEST N. Y., NEW JERSEY**  
 2 family, 8 rooms, detached, garage \$11,500  
**MILCAR REALTY**  
 450 Gates Ave. Brooklyn, N. Y.  
 ST. 9-0553  
 UL. 5-2336

**BAISLEY PARK**  
 Beautiful brick and frame 1-family dwelling, 2-years old, 6 1/2-spacious rooms, modern Hollywood tiled bath and scientific kitchen, steam heat (oil), hardwood floors throughout, finished basement, extra lavatory, landscaped plot 40 x 100. High G. I. Mortgage.  
 Price ..... \$14,500  
**MURIEL E. SPENCER**  
 116-34 Merrick Blvd., Jamaica 33, New York — REpublic 9-8369

**SPRINGFIELD GARDEN**  
 \$8,750  
 6 room detached home, 30 x 100. Oil heat, refrigerator.  
 Civilian Needs \$1,000  
**SO. OZONE PARK**  
 \$8,250  
 5 1/2 room detached house. Expansion attic, steam heat, modern kitchen, excellent condition.  
 G. I. Needs \$500  
 Exclusive with  
**DIPPEL** OL 9-8561  
 115-43 Sutphin Blvd., Jamaica

**HOME BUYERS**  
 Your family deserves the best and at the right price. Investigate and —  
**COMPARE! — COMPARE!**  
**CROWN HEIGHTS** section, Carroll St. (Kingston) 9 rooms, 2 baths, garage. Today's best buy. Price and terms.  
**ST. JOHNS PLACE** (Nostrand), brownstone, 2 family, 10 rooms, oil, parquet. Cash \$3,000.  
**\$2,500 BUYS**  
 3 story and basement, legal 3 family, 14 rooms. Plumbing, heating, (oil) and roof in excellent condition, parquet, entirely vacant.  
**CUMMINS**  
 19 MacDougal St. (Cor. Ralph & Fulton)  
 FR 4-6611

**WHY PAY RENT?**  
**BRING \$2,000**  
 MOVE RIGHT IN  
**St. Albans \$12,250**  
 In a beautiful setting, nice neighborhood, 6 large rooms, in immaculate condition, semi-detached, 3 large bedrooms, huge living room, parquet floors, storm windows and many extras, garage, landscaped, oil burner. Move right in Cash and terms.  
 CALL JA 6-0250  
**The Goodwill Realty Co.**  
 WM. RICH  
 Lic. Broker, Real Estate  
 100-42 New York Blvd., Jamaica, N. Y.

**Houses Wanted**  
 We have buyers waiting for homes and investment properties in all boroughs. List your property with us for a quick sale.  
**MILCAR REALTY**  
 450 GATES AVE  
 ST. 9-0553 UL 5-2336

**HOLTSVILLE, L. I.**  
 Small farm, 9000 square feet, part of beautiful country estate, amidst majestic surroundings. High healthy climate, large shade trees, road soil, Town road, electricity, new lake, good swimming and fishing, no buildings. Full price \$350,000. \$20,000 dollars down, \$10,000 month. E. Strom. Phone Seiden 3232.  
**WHITESTONE**  
**BERNLEE RANCH HOME**  
 18th AVE. and 147th ST.  
 Now under construction, 8 rooms (3 bedrooms), full basement, steam, oil, sewer plot 44 x 100. Convenient Parkway, Whitestone Bridge, bus, etc.  
**\$15,500**  
**EGBERT AT WHITESTONE**  
 FL 3-7707  
**BROOKLYN**

**LEGAL NOTICE**  
 CITATION—P3368 1952  
 The People of the State of New York By the Grace of God Free and Independent, To Mendel Varshavsky, Minna Varshavsky, Mosel Varshavsky, Simon Varshavsky, Lev Varshavsky, Rachil Varshavsky, if living and if dead to their heirs at law, next of kin and distributees whose names and places of residence are unknown and if they died subsequent to the decedent herein, to their executors, administrators, legatees, devisees, assignees and successors in interest whose names and places of residence are unknown and to all other heirs at law, next of kin and distributees of GRIGORY BENJAMIN VARSHAVSKY, the decedent herein, whose names and places of residence are unknown and cannot, after diligent inquiry, be ascertained, the next of kin and heirs at law of GRIGORY BENJAMIN VARSHAVSKY, deceased, and to Attorney General of New York State, and the Public Administrator of New York County, send greeting:  
 Whereas, Samuel Dmitrovsky, who resides at 235 West 76th Street, Manhattan, New York City, and Mark Manevich who resides at Jones Siding Road, R.F.D. 2, Freehold, New Jersey, has lately applied to the Surrogate's Court of our County of New York to have a certain instrument in writing bearing date August 31, 1940, relating to both real and personal property, duly proved as the last will and testament of Grigory Benjamin Varshavsky, deceased, who was at the time of his death a resident of 84 West 65th Street, Manhattan, the County of New York.  
 Therefore, you and each of you are cited to show cause before the Surrogate's Court of our County of New York, at the Hall of Records in the County of New York, on the 8th day of January, one thousand nine hundred and fifty-three, at half-past ten o'clock in the forenoon of that day, why the said will and testament should not be admitted to probate as a will of real and personal property.  
 In testimony whereof, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.  
 Witness, Honorable George Frankenthaler, Surrogate of our said County of New York, at said county, the 31st day of November in the year of our Lord one thousand nine hundred and fifty-two. (L. S.) PHILIP A. DONAHUE, Clerk of the Surrogate's Court.

**STORE FOR SALE**  
 Completely equipped with fixtures for use and business. Lease has two years more to go with option of renewal. Typewriters, desks, adding machines, cabinets, etc., etc. Recently renovated. Reasonable Price. Call  
**RUFUS MURRAY**  
 1261 Fulton St., B'klyn. MA. 9-2762  
**BIGGEST SACRIFICE**  
**NO MORTGAGE**  
**\$3950—ALL CASH**  
 Free and clear, 4 family, 4 kitchens, oil burner, must be sold at once.  
 CALL OWNER PL 7-6986  
**INVESTIGATE!**  
**DECATUR ST.**  
 INVESTIGATE and compare 2 family, solid brick of 9 rooms with 3 kitchens, in excellent condition, with heat and every improvement. Cash and terms. Here is a nice buy, in a good neighborhood and at a reasonable price! Full price  
**\$12,500**  
**CHARLES H. VAUGHAN**  
 100 Howard Ave Brooklyn, N. Y. GL-2-7610  
 Have you been reading the LEADER's interesting new column, Civil Service Newsletter? You'll find it on page 6. Make it MUST

**HUGO R. HEYDORN**  
 111-10 Merrick Blvd. — Near 111th Avenue  
 Jamaica 6-0787 - JA. 6-0788 - JA. 6-0789  
 Office Hours: Monday to Saturday 9 to 7 P.M. — Sundays 12 Noon to 6 P.M.  
 CALL FOR APPOINTMENTS TO INSPECT

**SPECIALISTS IN FINER HOMES**  
**AT LOWER PRICES**  
 READ THIS FIRST  
**THE BUY OF THE MONTH**  
**SPRINGFIELD GARDENS:** 8-large rooms (5-bedrooms), finished basement with extra lavatory, modern tiled kitchen and bath, steam heat (oil), garage, plot 40x100. Excellent neighborhood. Price ..... **\$13,200**  
**FOR THE FINEST IN QUEENS**  
**ALLEN & EDWARDS**  
 168-18 Liberty Ave., Jamaica, N. Y. OLYMPIA 8-2014—8-2015

**EXCEPTIONAL BUYS ON BETTER TYPE HOMES**  
**SPRINGFIELD GARDENS** | **SPRINGFIELD GARDENS**  
 Brick, Bungalow, modern throughout, 5 large rooms with 2 finished rooms in attic. Slate roof, in excellent condition with many extras on plot 40x100. Real buy at **\$13,000**  
 2 family, detached 60 x 100, containing two 4 room apts with finished attic. Automatic heat, 2 car garage. Excellent location. Possession entire house. **\$13,250**  
 Many other Good Buys in Springfield Gardens, St. Albans and Vicinity  
**TOWN REALTY**  
 186-11 MERRICK BLVD. SPRINGFIELD GARDENS  
 LA 7-2500

For the Largest Selection Of  
**BETTER INTER-RACIAL HOMES & LOTS**  
 IN THE BETTER SECTIONS OF LONG ISLAND  
 (Nassau & Suffolk)  
 In All Price Ranges • Easy Commuting  
**SEE WM. URQUHART, Jr.**  
 53 Grove Street, Hempstead, Long Island  
 HEMPSTEAD 2-4248 — Evenings: Garden City 7-6075

As a service to applicants for civil service jobs, The LEADER supplies free notary service at its office, 97 Duane Street, NYC, across the street from the NYC Civil Service Commission's Application Bureau.

**LOOK HERE FOR BUYS**

**LEGAL NOTICE**  
 CITATION—P 3199—1952  
 THE PEOPLE OF THE STATE OF NEW YORK, BY THE GRACE OF GOD FREE AND INDEPENDENT,  
 TO: ROBERT BARUCH, HERTA BARUCH-MERLANDER and FRANZ RALPH BARUCH, persons who have disappeared under circumstances affording reasonable ground to believe that they are dead; and the PUBLIC ADMINISTRATOR OF THE COUNTY OF NEW YORK, Send Greeting:  
 Upon the petition of PIETER J. KOOLMAN, who resides at No. 81 North Hillside Place, Ridgewood, New Jersey,  
 You are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records in the County of New York, on the 30 day of December, 1952, at half-past ten o'clock in the forenoon of that day, why the Surrogate should not inquire into the facts and circumstances and make a decree determining that the said ROBERT BARUCH died on May 31, 1945 at Mauthausen, Austria, HERTA BARUCH-MERLANDER, died on November 30, 1944 in Eastern Europe, and FRANZ RALPH BARUCH, died on May 1, 1945 at Ebensee, Austria; why the Last Will and Testament of ROBERT BARUCH, Deceased, should not be recorded; and why Ancillary Letters of Administration with the Will Annexed, on the Goods, Chattels and Credits of the said ROBERT BARUCH, late of the Kingdom of the Netherlands, should not be issued to PIETER J. KOOLMAN, petitioner  
 IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto fixed.  
 WITNESS, HONORABLE GEORGE FRANKENTHALER, a Surrogate of our said County, at the County of New York, the 20th day of November, in the year of our Lord, one thousand nine hundred and fifty-two.  
 PHILIP A. DONAHUE,  
 (Seal) Clerk of the Surrogate's Court

**SUPREME COURT, BRONX COUNTY:**  
 MAX SAKOW, plaintiff, against MARY C. CAHILL and ANNA J. DONNELLY, being sued individually and as joint tenants, Bridget Leary, individually and as Administratrix of the Estate of John H. Leary, deceased, Jessie Brewer, E. H. De Jarnette, Jr., Frank Marion, Frank Sagiator, "Mrs. Frank Sagiator," said name being fictitious, true name unknown to plaintiff, person intended being the wife or widow, if any, of Frank Sagiator, Marie Dages and all of the above, if living, and if they or any of them be dead, then it is intended to sue their heirs-at-law, devisees, distributees, next-of-kin, executors, wives, widows, heirs and creditors, and their respective successors in interest, wives, widows, heirs-at-law, next-of-kin, devisees, distributees, creditors, heirs, executors, administrators and successors in interest, all of whom and whose names and whereabouts are unknown to the plaintiff and who are joined and designated herein as a class as "Unknown Defendants," defendants.  
 To the above named defendants:  
 You are hereby summoned to answer the complaint in this action, and to serve a copy of your answer, or if the complaint is not served with this summons, to serve a Notice of Appearance on the plaintiff's attorney within twenty (20) days after the service of this summons, exclusive of the day of service. In case of your failure to appear or answer, judgment will be taken against you by default for the relief demanded in the complaint.  
 Dated: New York, May 19, 1952.  
**HARRY HAUSKNECHT**  
 Attorney for Plaintiff  
 Office and P. O. Address, 135 Broadway, New York, New York.  
 Plaintiff's address is 2171 Bogart Street, Bronx, New York and plaintiff designates Bronx County as the place of trial.  
 To the above named defendants:  
 The foregoing summons is served upon you by publication pursuant to an order of Hon. Thomas J. Brady, Justice of the Supreme Court of the State of New York, dated November 7, 1952, and filed with the complaint in the office of the Clerk of Bronx County, at 161st Street and Grand Concourse, in the Borough of The Bronx, City of New York.  
 This action is brought to foreclose several transfers of tax liens sold by the City of New York to the plaintiff. You are interested in the First, Second, Fourth, Fifth, Thirteenth and Fourteenth Causes of Action of the complaint, which are for the foreclosure of the following liens: Bronx Lien No. 63873, in the sum of \$758.01 with interest at 12% per annum from March 23, 1943, affecting Section 15, Block 4230, Lot 39 on the Tax Map of Bronx County; Bronx Lien No. 63877, in the sum of \$2,394.23 with interest at 12% per annum from March 23, 1943, affecting Section 15, Block 4221, Lot 7 on the Tax Map of Bronx County; Bronx Lien No. 63878, in the sum of \$2,349.75 with interest at 12% per annum from November 19, 1940, affecting Section 16, Block 4794, Lot 5 on the Tax Map of Bronx County; and Bronx Lien No. 65974, in the sum of \$1,762.78 with interest at 12% per annum from November 19, 1940, affecting Section 16, Block 4794, Lot 10 on the Tax Map of Bronx County.  
 Dated: New York, November 20, 1952.  
**HARRY HAUSKNECHT**  
 Attorney for Plaintiff  
 Office and P. O. Address, 135 Broadway, New York, New York.



# LIST OF PATRONAGE JOBS THAT EISENHOWER CAN FILL

(Continued from page 10)

- ber of the Commission and two assistants to the Chairman of the Commission.
- (d) Ten special assistants to the United States Maritime Commission.
- (e) The Secretary of the Commission.
- (f) The General Counsel.

- (g) One private secretary or confidential assistant to each Commissioner and to the General Counsel.
- (h) The Financial Assistant to the Chairman.

### FEDERAL POWER COMMISSION

- (a) One private secretary and one confidential assistant to each Commissioner.
- (b) A Secretary of the Commission.
- (c) Consultants, experts and special counsel whose employments and compensation are fixed by contract within the limits of special funds appropriated by Congress for this purpose.
- (d) Three special assistants to the Commission.
- (e) One assistant to the Chairman.

### SECURITIES AND EXCHANGE COMMISSION

- (a) One private secretary or confidential assistant to each member of the Commission.
- (b) A General Counsel.
- (c) Director, Division of Trading and Exchanges; Director, Division of Public Utilities; Director, Division of Corporation Finance.
- (d) One Chief Accountant.
- (e) One assistant to the Chairman.

### NATIONAL RAILROAD ADJUSTMENT BOARD

- (a) One private secretary or confidential assistant to each member of the Board.
- (b) One private secretary or confidential assistant to each member of regional adjustment boards.

### NATIONAL CAPITAL PARK AND PLANNING COMMISSION

- (a) Architectural or engineering consultants, land appraisers and land purchasing officers for temporary, intermittent, or part-time service.

### FEDERAL DEPOSIT INSURANCE CORPORATION

- (a) Two special assistants, private secretaries, or confidential assistants to each member of the Board of Directors.
- (b) All field positions concerned with the work of liquidating the assets of closed banks or the liquidation of loans to banks, and all temporary field positions the work of which is concerned with paying the depositors of closed insured banks.

### FEDERAL TRADE COMMISSION

- (a) General Counsel.
- (b) Director, Bureau of Economics.
- (c) Director, Bureau of Antimonopoly.
- (d) Director, Bureau of Antideceptive Practices.
- (e) Director, Bureau of Industry Cooperation.

### NATIONAL CAPITAL HOUSING AUTHORITY

#### (a) The Executive Officer. UNITED STATES SOLDIERS' HOME

### GENERAL SERVICES ADMINISTRATION

- (1) Agents employed in field positions the work of which is financed jointly by General Services Administration and cooperating persons, organizations, or Governmental agencies outside the Federal service.
- (2) Temporary field positions concerned with the inspection, inventory, pricing, sale, and shipping of surplus property at the site of the property.
- (3) Custodians, guards, watchmen, laborers, and other employees engaged in the custody, care and preservation of plants, warehouses, shipyards, airfields, and surplus facilities of a similar nature pending disposition of such facilities.

### Office of the Administrator

- (1) One private secretary or confidential assistant to the Administrator.
- (2) Two expert assistants to the Administrator.
- (3) Deputy Administrator.
- (4) One private secretary or confidential assistant to the Deputy Administrator.

### Public Buildings Administration

- (1) Commissioner.
- (2) One private secretary or confidential assistant to the Commissioner.

### Bureau of Community Facilities

- (1) Commissioner.
- (2) One private secretary or confidential assistant to the Commissioner.

### Bureau of Federal Supply

- (1) Director.
- (2) One private secretary or confidential assistant to the Director.

### Archivist of the United States

- (1) The Archivist.
- (2) One private secretary or confidential assistant to the Archivist.

### FEDERAL COMMUNICATIONS COMMISSION

- (a) A Secretary to the Commission.
- (b) One private secretary or confidential assistant to each Commissioner.
- (c) A general counsel and one assistant general counsel.
- (d) A chief engineer and one assistant chief engineer and, until the positions are abolished following completion of the present reorganization, two additional assistant chief engineers.
- (e) A chief accountant and one assistant chief accountant and, until the positions are abolished following completion of the present reorganization, two additional assistant chief accountants.
- (f) One chief of each of the following bureaus: Broadcast, Common Carrier, Safety and Special Services, and Field Engineer and Monitoring.

### UNITED STATES TARIFF COMMISSION

- (a) The Secretary of the Commission and one private secretary or confidential assistant to each Commissioner.

### RAILROAD RETIREMENT BOARD

- (a) Two members of the Actuarial Advisory Committee to be selected by the Board, one from recommendations made by representatives of the employees, and one from recommendations made by the carriers.
- (b) Two members of each Dis-

tribut Board which may be established by the Railroad Retirement Board, one member to be appointed from recommendations made by the representatives of the employees, and one from recommendations made by the carriers.

(c) Special claims agents (com-

pensated on piece-rate basis) to accept registration of unemployed railroad workers residing in areas in which no employer facilities are located, or in which no employer will make facilities available for the registration of such employees.

(Continued Next Week)

**PLANNING AN OFFICE PARTY?**  
Let Longchamps Catering Department free you of all the work and worry. And you can have a wonderful time with the rest of the gang.  
We can supply you with anything from canapes to a full-course dinner. If you wish—service, china, linen and silver can be furnished.  
Call Plaza 9-2600. Ask for the Catering Dept. Let them tell you how much—or rather how little—it will cost.

**RESTAURANTS LONGCHAMPS**

**Season's Greetings**

**HORN & HARDART**

- ★ Automats
- ★ Cafeterias
- ★ Retail Shops

Providing Finest Quality Food at Lowest Possible Prices for more than 350,000 New Yorkers every day.

**Christmas Greetings**

**TRAVELLERS LUGGAGE CORP.**

7 BROADWAY, NEW YORK

Christmas TOYS—Greeting Cards Stationery—Printing  
Catering to Civil Service Employees

**EUGENE H. TOWER**  
STATIONERY & PRINTING CORP.  
BUY NOW AT TOWER'S  
311 B'WAY., N. Y. C.  
WO 2-1666

"Janie" belongs in your home. See details on Page 7.

**Pension Loan Blanks Being Distributed**

Application forms are being distributed by the NYC Employees Retirement System for applying by mail for pension annuity loans. Most of the departments already have received the forms, and all of the large ones have. Departments who have not received them should send a representative to Room 312, City Court Building, 52 Chambers Street, NYC, for their allotment.

**Help Wanted**

**MEN**  
Would you like to supplement your income and at the same time, have discounts on meals, hospitalization and vacation with pay?  
We have a limited number of sales openings, both full time and part-time, in our drug and clear departments. Interested?  
Call Mr. Silverman — Orange 4-1000 — 295 Main St., Orange, N. J.

**WOMEN**  
Have you been reading the LEADER's interesting new column, Civil Service Newsletter? You'll find it on page 8. Make it MUST reading every week.

**FREE! FREE! CATALOG OF GOVT. SURPLUS**

ALL 1/4" SHANKS 30 Pk. Accessory Set  
Kit contains Grinding Wheels, High Speed Rotary Files, Taper Pin Reamers, Felt Polishing Wheel, Wire Brushes, High Speed 1/4" Drill Bit, High Speed Countersink... all on 1/4" shanks.  
Regularly \$8.00—Our Christmas Special Post. & Hand. 50c **9.98**

100 ASSORTED 1/8" & 3/32" **ELECTRIC HAND-SPRAYER \$8.98**  
Postage & Handling 50c  
Latest! The only Precision Built Sprayer of non-corrosive materials on the market today!... With A Lifetime Service Guarantee. Features adjustable Swivel Nozzle. Ideal for use with Paint, Varnish, Lacquer, Insecticide, Disinfectants, Water and Water Based Chemicals. 110 Volts, A.C. only.

**MOUNTED STONES AND STEEL CUTTERS... STANDARD LENGTH SHANKS — ALL NEW**  
USUALLY \$20.00 **Now \$9.98**  
Post. & Hand. 50c

Dental Specialty & Sales Co., Dept. CSB, P. O. Box 692, Great Neck, N.Y.

**SPECIAL DISCOUNTS**

**40% UP TO**

**TO CIVIL SERVICE EMPLOYEES**

- RADIOS
- CAMERAS
- TELEVISION
- TYPEWRITERS
- ELECTRICAL APPLIANCES
- RANGES
- JEWELRY
- SILVERWARE
- REFRIGERATORS

**ANCHOR RADIO CORP.**  
ONE GREENWICH ST.  
(Cor. Battery Place, N.Y.)  
TEL. Whitehall 3-4280  
Lobby Entrance — One B'way Bldg. (OPPOSITE CUSTOM HOUSE)

**Electric Train FOLDING TABLES**

A wonderful newly designed line of train tables.

**is Time For XMAS.**

Only **FOLD-A-TRAIN** features:

**SIZES**  
4 ft. x 8 ft.  
4 ft. x 6 ft.  
4 ft. x 5 ft.

Tracks buildings, accessories can be permanently fastened.  
Folds away like a cabinet. Saves space, unfolds for instant use. Saves time. Realistic roads, simulated grass for landscaped panorama. Excessive noise eliminated.

Write for FREE BOOKLET

**THE MARK-O-CORP.**  
17 W. 60th STREET, N. Y. C.  
CI 5-8949

A fine LAWN, BEAUTIFUL flowers. Health Giving vegetables can all be yours. Turn your wastes, grass leaves, garbage and offal into rich ORGANIC Fertilizer with the GARDENERS FRIEND COMPOSTER. Inexpensively. Write for holiday offer today.

O. E. ZIMMERMAN, Mfrg.  
Fairfax, Minn.

**RECORDS**

Special discount to Civil Service Employees  
Long Playing  
Classical & Popular  
78's \$ for 90c.  
45 RPM \$ for \$1.00

**SY'S RECORD SHOP**  
Opposite City Hall Park, N. Y. C.  
28 PARK ROW WO 4-0886

**POLICE UNIFORMS**

WE BUY & SELL

**CALL WO 2-3281**  
Or Bring to Store  
**55 BAYARD ST. N. Y.**

Read the Civil Service LEADER every week.

**CLOSE OUT**

is time for your gift buying  
**YOUR OPPORTUNITY TO SAVE UP TO 50%**

Large Stock Electrical Appliances and Gift Items  
Jewelry - Baby Items  
Electric Trains - Furniture

**ACT TODAY FOR BEST SELECTION - Supplies Limited**

Free Gift Daily To First 10 Customers

**MUNICIPAL Employees Service**  
"Established 1929"  
15 Park Row  
Room 428 — Cortland 7-5390

**HATS! HATS! FOR MEN**

**Now We Have**

The biggest and finest shipment of quality hats we've ever had!

**Be Wise! Shop Now!**  
COME IN TODAY

**ABE WASSERMAN**  
Entrance - Canal Arcade:  
46 BOWERY  
Open until 6 every evening  
Take 3rd Ave. Bus or "L" to Canal Street

FOR YOUR CONVENIENCE  
Open Saturdays 9 A.M. to 3 P.M.  
**Worth 4-0215**

**THE "NEW" POCKET KNIFE**

ONLY 50c P.P.  
of 1001 uses!

One's open in your pocket! Ideal for secretaries, shipping rooms, clipping clerks, sewing baskets, gift wrapping and myriad other uses. The Taylor-Made Pocket Knife is made of the finest surgical steel available and is honed in oil. Limited time offer—10 for \$4.50—Sent postpaid. Money Back Guarantee! Dept. C.S. BROWN'S  
200 W. 48 St., N.Y. 36, N.Y. JU 2-3099

**TRY THIS WILL TALK**

**NEW METHOD ON YOUR PARAKEET**

Standard 78 RPM. Here is a record that will teach your parakeet to talk.  
Only **\$1.89** Postage prepaid

Send check, money order, or order COB.  
**THE HOUSE OF TALKING PETS**  
P.O. Box 2297 Hollywood, Fla.

**INSPIRING AND BEAUTIFUL CHRISTMAS GIFT**

Gold plated bracelet with sparkling Cross and Miraculous Medallion heart shape. Only **\$1.50**

Including tax, postage and gift box. Inquiries on any religious items invited.  
Joy Lee Mail Order  
Box 41 Dept. 7, Florham Park, N.Y.

**PLUM POINT HOTEL**

YOUR ALL-ROUND YEAR-ROUND VACATION RESORT

on the Hudson  
70-ACRE SCENIC PARADISE

- Cold Weather Sports
- Social Activities Around a Hospitable Hearth
- Dancing, Ping Pong, TV, Extensive Record Library
- Delicious Food and Plenty of it

FREE FOLK, BALLROOM DANCING INSTRUCTION EVERY WEEKEND  
Decor Band, Activities Director in Residence

WRITE FOR FOLDER

NEW WINDSOR 5, N. Y. Tel. Newburgh 477A

**READER'S SERVICE GUIDE**

**Mr. Fixit**

**PANTS OR SKIRTS**  
To match your jackets. 300,000 patterns. Lawson Tailoring & Weaving Co., 165 Fulton St., corner Broadway, N.Y.C. (11th St. up) Worth 2-2517-B

**TYPEWRITERS RENTED**  
For Civil Service Exams  
We do deliver to the Examination Rooms  
All Makes — Easy Terms  
ADDING MACHINES MIMEOGRAPHS  
INTERNATIONAL TYPEWRITER CO.  
240 E. 84th St. BR 4-7000

**Household Necessities**

FOR YOUR HOME MAKING SHOPPING NEEDS  
Furniture, appliances, gifts, etc. (at real savings) Municipal Employees Service, Room 428, 15 Park Row CO 7-5390.

Refinishing and repairing and polishing furniture at your home.  
Call EN 9-0639

For homes and properties, be sure to see the best buys on page 11.



# Activities of Civil Service Employees in N. Y. State

## Syracuse

**THE NEXT** meeting of the Syracuse chapter, CSEA, will be held in the 5th floor lounge of the Merchants Bank Building, 214 South Warren Street, Syracuse, on Monday, December 22. President Raymond G. Castle will hold a short business meeting to discuss the annual dinner and dance, to be held at the Onondaga Hotel on Saturday, February 14, at 6:30 P.M. The chapter's legislative program will be presented to the State legislators, who will be guests on this occasion.

After the business meeting, a social hour will be held, and Tom Ranger, chairman of the Christmas cheer committee, will choose the lucky winners of the Christmas baskets.

At the last monthly meeting, President Castle appointed the following committees for the year:

A. Administrative Affairs, Ethel Chapman, 1st vice-president, director.

1. Membership, Sherrick Scout (Public Works), chairman; Kate Powers and Margaret Thomas, Psychopathic; Mary McDonnell and Kate O'Connell, DPUI (James St.); John Crowley and Catherine Blaich, DPUI (Empire Bldg); Henrietta Soukup and Molly Doyle, State Fund; Margaret Obrist, Labor; Frances Egloff and B. Hess, Social Welfare; M. Pierce and Ed. Killen, Forestry; Alice Corbett and W. H. Strong, Mental Hygiene; Ray Castle, Commerce; Estelle Brown and P. Tracy, Rent Control; D. S. Cushman and A. Davenport, Banking; Anne Tague and R. Henningan, Health, Dist. Office; Mary Pogue and Bill Dilsch, Health, Reg. Office; Doris Kelley, Ann Broderick and Rose Hamanjan, Tax.

Agnes Weller, John Sjdann and Jim Sheedy, Parole; Elizabeth Bryan and M. Powers, State Fair; Mabel Smith and Ida Meltzer, Workmen's Comp. Bd.; Douglas Petri, Rehabilitation; Mary Anne Gale, Eleanor Fleming and Ada Yonnick, Pub. Works, Dist. Office; Leon Brown and Alvin Duffy, Pub. Works, Engineering; William Hickey, Pub. Works, Cayuga Co.; C. H. Sullivan, Pub. Works, Cortland Co.; J. McEntee, Pub. Works, Onondaga Co.; Al Curtis, Pub. Works, Seneca Co.; A. Pearce, Pub. Works, Tompkins Co.; H. Tarbell, Pub. Works, Wayne Co.; George Gald, Pub. Works, Split Rock Shop; R. C. Atwood, Canal; Thomas Ranger, Medical Center; Margaret Whitmore, Mental Hygiene.

2. Finance Committee: Henrietta Soukup (State Fund), Ray Field (Tax) and Mildred Ketchum (Pub. Works).

3. Member Relations: Katherine Powers (Psychopathic), chairman; Anne Tague (Health), Burdette Parker (Pub. Works), Mary Pierce (Forestry) and Alice Corbett (Mental Hygiene).

B. Internal Affairs, Thomas

Ranger, 2nd vice-president, director.

1. Education: Ed Killen (Forestry), chairman; Doris Kelley (Tax) and Leslie Smith (Public Works).

2. Grievance: Jerome Freeman (Employment), chairman; Margaret Thomas (Psychopathic) and Eleanor Fleming (Public Works).

C. External Affairs, Etola Muckey (Labor), 3rd vice-president, director.

1. Public Relations: Ida Meltzer (Compensation), chairman; Margaret Obrist (Labor) and Lois Byington (Public Works).

2. Civic Affairs: R. C. Atwood (Canal), chairman; Douglas Petrie (Rehabilitation) and P. Tracy (Rent Control).

3. Inter-Chapter: Molly Doyle (Insurance Fund), chairman; Mabel Smith (Compensation) and Agnes Weller (Parole).

4. Legislative: John Crowley (Labor), chairman; Katherine Blaich (Employment), John Kanina (State Fund) and Bertram Hess (Social Welfare).

Each member of the Syracuse chapter was furnished a printed copy of the chapter's revised constitution and by-laws, in which the duties of the officers and representatives were fully prescribed.

The chapter voted to rejoin the Central Conference, and delegates are anticipating the next meeting of the Conference, to be held at Broadacres in January.

## Westchester

**THE NEXT** regular meeting of the Westchester County Competitive Civil Service Association will be held on Monday, December 22, at Fritz's Restaurant, 16 West Post Road, White Plains, at 8:30 P.M.

After the business meeting, Christmas refreshments will be served, and some lucky members will take home Christmas turkeys or baskets of Holiday Cheer.

Congratulations to six staff members of the County Probation Department and Children's Court who recently received from the State Department of Correction, a 20-year certificate of award in recognition of service in probation work. County Director of Probation William J. Harper, Casework Supervisor Ethel N. Cherry, District Supervisor Richard A. Flinn and Senior Probation Officers Margaret A. Harrington, Marie J. Swain and Jane Roth were the recipients.

## Middletown State Hospital

**REPORTED FROM** Middletown State Hospital chapter, CSEA:

Mary Carroll, who resigned from the hospital, left on Wednesday, December 10, on the SS Mauretania for England, where she'll attend the Coronation in June.

She'll return to the States in August.

Paul Hayes, Mental Hygiene representative, John D. O'Brien, vice-president of the Mental Hygiene Association, and Laura S. Stout, Middletown chapter president, attended the regular December meeting of the Rockland State Hospital chapter on Tuesday, December 9.

Get well cards are in order for member Henry Hermann, who is at present confined to his home.

A concentrated effort is being made to finish up the membership drive for CSEA and Mental Hygiene Association dues.

Member Mary Hamill is recovering from an automobile accident.

Next regular chapter meeting will be on Wednesday, December 17.

## Gowanda State Hospital

A DINNER honoring eight recent

## Beame Welcomes Ideas On Vacations and Sick Leave

Budget Director Abraham D. Beame, at a press conference at his office last Friday, said that the office was under mandate from the Board of Estimate to come up with a uniform vacation and sick leave plan, that the mandate would certainly be obeyed, and whatever the Board adopts will probably be incorporated in the terms and conditions of the 1953-54 budget.

Mr. Beame explained that a proposed plan, which he circulated among employee organizations, was a revision of a similar one formulated two years ago, on which no action was taken. He intimated that the City Administration was determined that adoption of a uniform plan should not be delayed another year.

The old plan became out of date for various reasons, including a bill passed by the Legislature, he explained, while the present form is up-to-date.

"We had a choice of either calling on employee organizations to submit their ideas, or offering a plan ourselves for discussion purposes only," he went on. "We decided to submit a tentative plan, but unfortunately the impression got around that it was all set. It is wide open."

The Budget Director's office did not release the plan to the press, but from other sources it was shown to embody this fundamental arrangement:

Days Per Week	Annual Vac. Days	Annual Sick Leave
6	24	12
5	20	10
3	12	6

### Differences Stressed

In some departments, one of his aids pointed out, no sick leave is

granted, in others the grant is discretionary, while in still others it is on a standard basis. Therefore the City is compelled to introduce a uniform plan, so that employees in one department will not get any more or less advantage than those in another department, he added.

Some employee organizations have complained that the tentative proposal that the Budget Director offered reduces sick leave. Mr. Beame said that those getting too much should expect to get less, those not enough, to get more, and that his office would hold face-to-face discussions with employee representatives, and was confident that an acceptable plan can be devised. If not, he added, the tentative plan would be revised to include such points on which the differences had been resolved, and that new plan, with employee objections, would be submitted to the Board.

Only one organization submitted its report, but other groups are preparing their responses.

Each guest was presented with a wallet and sum of money. Harold Kumpf, recreational director, was in charge of entertainment. Little Ronnie Lee Willett, four

year old daughter of Henry and Judith Dye Willett, sang two Christmas songs. Shirley Smith, recent winner in talent scout show for Western New York, sang a selection and Mrs. Sadie Tesch accompanied her as pianist. The Harmonica Cats presented a selection, and a tap dance number completed the entertainment program.

The following were on the arrangements committee: Margaret M. Lundberg, Vito Ferro, Harold Kumpf, Victor Cohen and Charles Burkhardt.

Thanks to Gordon Woodcock and his staff for the lovely dinner.

## Brooklyn State Hospital

MRS. ALICE K. SIMMS of Brooklyn State Hospital sent the following letter to The LEADER:

In the Civil Service LEADER of November 25, an item said good luck to Mrs. Alice Simms and Mrs. Gertrude Keane, hospital employees, who recently retired. I wish to say that I, Mrs. Alice Simms, was on a month's vacation the month of November and was on tour to Houston, Texas, stopping off at Chattanooga, Tenn., New Orleans, La., Biloxi, Miss., and spent two weeks in Binghamton. I have not retired as yet and wish to have you reprint that statement. Also you can say that my retirement takes effect on January 1.

Thank you for correction, if you will please do so.

Very truly yours,  
MRS. ALICE K. SIMMS.

## U. S. Auditor Exam Open

**\$45. AUDITOR** (industrial cost audits, internal audits), \$4,205 to \$10,800. Jobs in the Department of the Army, Washington, D. C., and regional offices of the Army Audit Agency throughout the U. S. Men only. Requirements: three years' general experience, and from one to three years' specialized experience in industrial cost audits or internal audits. Education may be substituted for general experience requirements. Forms 5001-ABC and 57. (No closing date).

## CIVIL SERVICE COACHING

Asst. Civl Engr. Stal Inspector  
Supt. Const. Bldgs. Custodian Engr.  
Insp. Cons. Housing Stat'y Engr. Elec.  
Res. Bldg. Supt. Subway Exams

## LICENSE PREPARATION

Stationary Engr., Refrigerating Oper.  
Prof. Engineer, Architect, Surveyor  
Master Electrician, Plumber, Portable  
Engr., Oil Burner, Boiler Inspector

## Mathematics, Drafting, Design

Aircraft, Mech'l, Elect'l, Arch'l, Street'L  
Survey, Civil Serv. Arith. Alg. Geom. Trig.  
Calc., Physics, Prep Engineering Colleges

## MONDELL INSTITUTE

NYC 230 West 41st St., Wlec. 7-2088  
163-18 Jamaica Ave., Jamaica AX 7-2429  
All Courses Given Days & Even.  
Over 40 yrs. Preparing Thousands for  
Civil Service Engrg. License Exams.

APPROVED ALL G. I. BILLS

**Sadie Brown says:**  
OUR COACHING COURSE WILL PREPARE YOU FOR THE HIGH SCHOOL DIPLOMA

EQUIVALENCY

Which will help you get a better position and improve your social standing.

This diploma, which is issued by the N.Y. State Dept. of Education, is fully recognized by the Civil Service Commission, City, State and Federal Government, Industry and for admission to Colleges.

**SPECIAL 16 WEEKS COURSE** is conducted by experts.

—ALSO—

BUS. ADM., ACCTG. & ALLIED SUBJ.  
EXEC. SECT'L, REAL EST., INS.,  
ADVG., SALESMANSHIP, etc. STENO.  
TYPING AND REFRESHER COURSES.  
SPECIAL CLASSES FOR COLLEGE WOMEN.

Day & Evening • Co-Ed  
New Classes Now Forming  
Veterans Accepted for All Courses

**COLLEGIATE SECRETARIAL INSTITUTE**  
501 Madison Ave., N.Y. 22, N.Y.  
(at 52nd St.) PL. 8-1872

**FIREMAN PATROLMAN SANITATIONMAN**

Physical Training Classes Under Expert Instruction

Complete Equipment For Civil Service Test

Gym and Pool Available  
Every Day From 8 A.M. to 10:30 P.M.

**BROOKLYN CENTRAL YMCA**

55 Hanson Pl. B'klyn. 17, N.Y.  
Near Flatbush Ave. L.I.R.R. Station  
Phone STerling 3-7000

Filing January, Exam March 21

**JUNIOR ACCOUNTANT**

N.Y.C.—All Departments  
\$3,385 to \$3,865

Prepare Now to Pass the Exam  
Given by Lincoln Univ. CPA

CIVIL SERVICE DIVISION WA 4-0321  
School of Industrial Technology  
290-7th Ave., N.Y. 1 (at 27St.)

Please write me, free, about your Employment Interviewer course

Junior Accountant Course

Name (Print) .....

Address .....

Boro .....

## Where to Apply for Jobs In Government Service

U. S.—Second Regional Office, U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y. (Manhattan). Hours 8:30 to 5, Monday through Friday; closed Saturday. Tel. WATkins 4-1000. Applications also obtainable at post offices except the New York, N. Y., post office.

STATE—Room 2301 at 270 Broadway, New York 7, N. Y., Tel. BARclay 7-1616; lobby of State Office Building, and 39 Columbia Street, Albany, N. Y.; Room 302, State Office Building, Buffalo 2, N. Y. Hours 8:30 to 5, excepting Saturdays, 9 to 12. Also, Room 400 at 155 West Main Street, Rochester, N. Y., Thursdays and Fridays, 9 to 5. All of foregoing applies to exams for county jobs.

NYC—NYC Civil Service Commission, 96 Duane Street, New York 7, N. Y. (Manhattan) two blocks north of City Hall, just west of Broadway, opposite the LEADER office. Hours 9 to 4, excepting Saturday, 9 to 12. Tel. COrtlandt 7-8880.

NYC Education (Teaching Jobs Only)—Personnel Director, Board of Education, 110 Livingston Street, Brooklyn 2, N. Y. Hours 9 to 3:30; closed Saturdays. Tel. MAIn 4-2800.

NYC Travel Directions  
Rapid transit lines for reaching the U. S., State and NYC Civil Service Commission offices in NYC follow:

State Civil Service Commission, NYC Civil Service Commission—END trains A, C, D, AA or CC to Chambers Street; IRT Lexington Avenue line to Brooklyn Bridge; BMT Fourth Avenue local or Brighton local to City Hall.

U. S. Civil Service Commission—IRT Seventh Avenue local to Christopher Street station.

Data on Applications by Mail

Both the U. S. and the State issue application blanks and receive filled-out forms by mail. In applying by mail for U. S. jobs do not enclose return postage. If applying for State jobs, enclose 6-cent stamped, self-addressed 9-inch or larger envelope. The State accepts postmarks as of the closing date. The U. S. does not, but requires that the mail be in its office by 5 p.m. of the closing date. Because of curtailed collections, NYC residents should actually do their mailing no later than 6:30 p.m. to obtain a postmark of that date.

NYC does not issue blanks by mail or receive them by mail except for nationwide tests, and then only when the exam notice so states.

The U. S. charges no application fees. The State and the local Civil Service Commissions charge fees at rates fixed by law.

**PATROLMAN MENTAL TRAINING**

Small Classes • Ind. Coaching

Apply Now  
**YMCA SCHOOLS**  
16 W. 43 St., N. Y. 23 - EN 2-8117

**SANITATION MAN FIREMAN • PATROLMAN PHYSICAL TRAINING**  
Classes Now In Progress

Day & Eve. Sessions, Small Groups.  
Ind. Instruction, Free Medical. Reg.  
Obstacle Course, Membership Privileges

**BRONX UNION YMCA**  
470 E. 161 St., N. Y. 54 - ME 5-7800

**LEARN A TRADE**

Auto Mechanics, Machinist-Tool & Die, Oil Burner, Radio & Television, Motion Picture Operating

Dishes, Welding, Refrigeration, Air Conditioning

DAY AND EVENING CLASSES  
Brooklyn Y.M.C.A. Trade School  
1120 Bedford Ave., Brooklyn 16, N. Y.  
MA 2-1100

**LEARN IBM TABULATING**  
Prepare for High Paying Jobs in Federal, State, City Civil Service  
Rapid Course, Placement Service,  
Free Manuals, Certificate Granted  
Interviews Evenings 5-10 P.M.  
or Call JU 2-5211

**BUSINESS MACHINE INST.**  
HOTEL WOODWARD  
26th St. & Swan, N.Y.C.

**evening and saturday courses**

LEADING TO CERTIFICATE or DEGREE  
Minimum Fees • Request Cat 16

STATE UNIVERSITY OF NEW YORK  
INSTITUTE OF APPLIED ARTS & SCIENCES  
300 PEARL ST., BROOKLYN 1, N. Y., TR 5-3954

**STENOGRAPHY**

**TYPENOTING-BOOKKEEPING**  
Special 4 Months Course  
Day or Eve.

Calculating or Comptometry  
Intensive Course

**BORO HALL ACADEMY**  
487 FLATBUSH AVENUE EXT.  
Cor. Fulton St., B'klyn MAIn 2-2447



# Activities of Civil Service Employees in N. Y. State

## Coxsackie

**GUARD HAROLD SMITH**, chairman of dues collecting for the Coxsackie chapter, CSEA, states that there are still some employees delinquent in their dues. How about it, men?

Guard Stanley Dibble relinquished his two doe hunting days so that Ray Marohn and family could make a fast trip to Malone for Thanksgiving dinner. Thanks a lot, Stan.

Welcome mat is out to new guards Karl Pfeil, Thomas Donovan, Eugene Harbaugh, William Shufelt and Edwin Mensching. Incidentally, Mensching is the son-in-law of guard John MacLaughlin. On his first day on duty, Sgt. Glasheen placed him under the wing of papa.

Everyone shot himself a deer this year except Sgt. Glasheen. A hunter from New Jersey asked the good sergeant if he might hunt in back of his house and permission was granted. A few minutes later, this same hunter shot a buck. The sergeant is really embarrassed this year.

Lt. Cassicles is conducting an in-service training course in rules, regulations and correction law. He's doing an excellent job.

Guard Daniel Shelters transferred to Clinton Prison on December 1. Good luck, Dan.

Kitchen keeper Harry Starck's daughter, Arlene Joyce, was married on November 23 to George DeBocco of Ravens. The marriage took place at Catskill, and many of Harry's friends from Woodbourne Prison attended.

Guard Peter Christensen is off on a holiday to attend his son's wedding, down Jersey way. Pete's hobby is collecting and repairing clocks; sometimes he sells them. Right now, he has more than 200 in all shapes and sizes, some very expensive, too.

## State Insurance Fund

**THE STATE** Insurance Fund chapter, CSEA, held another executive board meeting on Thursday, December 4, at the Hotel Nassau, NYC. This meeting, presided over by Bill Price, affable chapter president, covered a wide range of topics of great interest to members and other Fundites.

Ed Bozek, former president, and chairman of the grievance committee, reviewed some of the recent work of his committee. He can be justly proud of its accomplishments. Through the work of Ed Bozek and Bill Price, the chapter won a great victory for the principle of promotion from within, in the recent attempt by the Fund to hold an open-competitive exam for assistant director of accounts and finance. After full presentation of the facts, the State Civil Service Commission ruled that there are a sufficient number of qualified personnel within the Fund, and ordered a promotion exam. This victory is especially sweet because this is a high level position and thus lessens the chances for attacks on the civil service principle in lower echelon posts.

Also reviewed was the fine work of this committee in securing a salary differential for a reemployed veteran who should have been reemployed at the top of the grade salary rather than at the entrance salary. A substantial salary rise was achieved for this employee. Another instance was the case of a stenographer whose entitlement to promotion was established in the face of another applicable list. The question in this case hinged on a fine point in civil service law in connection with the filling of reclassified positions. Other work in progress was reviewed. The Board members expressed great interest in the problems and work of this committee.

As always, whenever he finds it possible to be present, the Board members were happy to have John Powers, Association 1st vice-president with them. John reviewed the work of the chapter and praised Ed Bozek and Al Greenberg, membership committee chairman, for the fine work each had been doing. He presented to Al Greenberg an Association pin. The gesture was appreciated by all present. The appointments of Ed Bozek to the Association Resolutions Committee and of Al Greenberg to the parent Membership Committee were also announced. There is no doubt that they will bring to State-wide activities the same interest, enthusiasm and know-how they have demonstrated in the chapter.

The work of Ed O'Donnell as

chairman of the Blood Bank committee was also praised. Through chapter efforts, 100 Fundites are now proudly wearing the Red Cross blood donor's pin. This is truly a worthy cause. The ready availability of blood to Fundites when in need has already been demonstrated in the case of one Fundite. Its need by our Armed Forces is also well known. And donating blood is easy. Any Fundite may still contribute. The Personnel Department will gladly arrange an appointment to augment or replenish the State Fund Red Cross Blood Bank.

**PERSONAL NEWS ITEMS:** Welcome back good wishes are sincerely extended to Harvey Hurwitz, who recently returned to the U. S. after a tour of duty with the Army in Germany. Harvey will soon return to the State Fund.

Theresa Roche of Underwriting Files has recently returned after her maternity leave of absence. Her co-workers are glad to have her back with them again.

Congratulations and best wishes to chapter member Bridget Cavanaugh, who recently left the State Fund when she was sworn in as NYC policewoman. All City newspapers fully reported the ceremony at which she was sworn in.

Members of the State Fund chapter join with all Fundites in extending congratulations to Alexander Greenfield of Claims, who marked his 25th anniversary with the Fund on November 21, and also to Lawrence M. Cloonan, assistant director of Claims, upon his 30th anniversary with the Fund on December 6. These occasions were noted by William Folger, executive director, who personally presented gold service pins to Mr. Greenfield and Mr. Cloonan. Good luck to both of them.

The Glee Club has been meeting regularly on Wednesday nights at the Proctor Hall, 58th Street near Lexington, at 5:30 P.M. President Ed Carolan and the other officers, Ida Amendola and Bill McClain, report wonderful results. Bill Dillon is music director. It's not too late to join. See any of the officers now.

The Bowling League has been at it regularly every Tuesday night since its three-week layoff in November. They too have managed to have "big fun." At the meet on December 6, individual high score was won by Nunziato who rolled 218. Team high game honors were divided for the first game between Claims Seniors and Medical, each with 871. Claims Examiners and Policyholders won honors the second and third games, with scores of 922 and 839. Standings at evening's end were: Policyholders, Claims Seniors, Payroll, Underwriters, Claims Examiners, Orphans, Medical, Accounts, Actuarial and Safety.

## Sing Sing

**SING SING** employees report the death of William A. Besfer, Sr., who died suddenly at the age of 57 at the Ossining Hospital on December 6th.

Mr. Besfer was print shop foreman at Sing Sing for the past 5 years during which he had taken an active interest in employee affairs.

A group of approximately 50 fellow employees representing both the Sing Sing officers' post of the American Legion and the Sing Sing chapter, CSEA, held special services for Mr. Besfer.

Besfer, a member of Sing Sing Post of the American Legion, was buried in Dale Cemetery on December 8th. A West Point firing squad took part in the funeral services.

The Sing Sing fine pistol team won its first competition last week, as a newcomer to the Westchester County Police Pistol League, by defeating the North Tarrytown Police pistol team.

Representing Sing Sing in its debut were: Sergeant W. Byrne, Floyd Moore, Matt De Simone and Pat McCawley.

Glad to learn that Captain Fred Vetter, who recently underwent a major operation in the Ossining Hospital, is convalescing nicely and is expected to be home soon.

Sorry to learn that fellow-employee V. J. McQueeney has been

## LOS ANGELES EMPLOYEES GET TIME OFF FOR COFFEE

City employees of Los Angeles have been authorized by the city council to take 15 minutes each morning and afternoon for a "coffee break" at no loss in pay or time on the job, the Civil Service Assembly reports.

hospitalized once again because of his ailing legs.

**Entertainment:** The Sing Sing chapter announces that the New Year's Eve party will be held at the Emergency Police Headquarters, Bandreth Street, Ossining.

## Willard State Hospital

**NEW ITEMS** from Willard State Hospital chapter, CSEA:

John VonBergen, Joseph Gunio and Barbara Gunio have accepted employment at the hospital.

Jerry Beck, Rella M. Beck, Marilyn Covert, Margaret Parish and Betty Lewis have resigned their positions.

Association membership is increasing rapidly and is now at 34 percent of the goal, 100 percent. Groups with the highest membership records are supervisors, 90 percent; head nurses, 53 percent, and staff, 50 percent. Sunnycroft Building is now at 95 percent and Grand View at 85 percent.

You may join by giving your \$5 to any member of the membership committee. Your support is needed for the legislative program, which includes a 10 percent increase in salary, incorporation of the present cost-of-living allowance into base pay, and liberalization of retirement.

The following have renewed their membership during the past week: Arlene J. McDonald, Angela Montaglione, Ora Bogardus, Alvah Bogardus, Lillian I. Northrup, Lloyd C. Northrup, Clayton B. Traphagen, Walter E. Caward, Virginia W. Bastian, Edward McGuire, James McCoy, Lillian McCoy, John Farrell, Dr. Tadeusz Lewandowski, Marion R. Stewart, William T. Latimer, Arlene W. Haviland, Sadie McArdle, Lloyd R. Sheldon, Charles E. Williams, Leon R. Charles, Lorna Webster, Richard Webster, James F. Kelley, Bertha M. Kelley, Erma E. Moore, Everett E. Moore, James P. Nicholson, Perry J. Hunt, Thelma B. Keebler, Anna L. Carroll, Mae C. Carroll, Dorothy Mannix, Peter E. Hungerford, Clayton E. Crane, Kenneth C. Troutman, Gordon E. Tichenor, James E. Ellis, Grant S. Hall, Leo J. Fitzsimons, Harold H. Bellinger, Alice M. Matzell, Nellie E. Schramm, Frieda White, Alice M. Hoagland, Helen Y. With, Anna S. Rice, Herbert P. Yells, Alvis W. Van Lone and Halsey C. Huff.

## James E. Christian Memorial

**THE HEALTH** Department, Albany, will hold its annual children's Christmas party on Saturday, December 20, from 10 to 12 o'clock.

As in previous years, the party will include presents for all children who attend, refreshments (including ice cream and cookies) for the children, and coffee and doughnuts for the adults. Entertainment will include the showing of movies taken at the 1951 party and the singing of Christmas carols. The party committee is headed by William E. Byron and Helen V. McGraw, chairman of the attendance committee.

Another annual Christmas party that always attracts a goodly crowd is sponsored by the Office of Business Administration. It will be held at Becks, on the Schenectady Shaker Road near the Wolf Road, on December 18. The arrangements committee includes Benjamin Schwartz, Marcia Wels, Regina Hickey and Ruth Connors. Dancing and carol singing will follow the supper.

**Chapter news chips:**  
The first edition of the "Good Will Grapevine," a newsy little bulletin published by and for members of the Good Will Fund, is off the press and in circulation. Beatrice Hetrick, the editor, was assisted by the following reporters: Marcia Wels, Doris Benway, Betty Slick, Barbara Dunney, Irene Witko, Charles McIntosh, Jean Warhurst, Eleanor Plum, Joe Steinger, Barbara Kinch and Kay Neidl. They are to be complimented for the swell job performed.

Ray Barnes has received his discharge from the Army and will rejoin the staff around the first of the year. Rae Tabachneck has returned to her desk after an absence of several weeks. John and Grace Dunn spent a week in the Big City recently. Richard Bolton has been given a month's leave of absence, during which time he will enter the hospital. George Petruska is welcomed back after an illness of three weeks. Tom Malone has transferred to the Division of the Budget, and his co-workers wish him the best of luck

in his new position. Louis Generous celebrated his birthday on December 3. Congratulations, Lou!

From Signe Norris, PCR, Public Health Nursing Bureau, comes the following news: Florence Manley has gone to Indiana to attend the wedding of her niece. She left early enough to spend Thanksgiving Day with her family. Congratulations to Mary Sullivan on her promotion to senior stenographer in the Bureau. The entertainment committee is planning its annual Christmas party. Janet Farley is loaded down with bundles and looks like Santa Claus. Connie LeMoine, "hello girl," is back to work after a short absence. Mary Sullivan has recovered from her recent operation and is back at her desk again. The Donohues really enjoyed a very happy Thanksgiving Day, with a family reunion with their daughter and her family, returning to their home in Buffalo.

Chapter members extend their sympathy to Rose Hamar (Legal Affairs) on the passing of her mother on December 10, at NYC, and to Pauline Hough (Planning) on the passing of her mother recently. The Office of Executive Division is planning a Christmas party, to be held at Jack's restaurant on December 22.

## Binghamton State Hospital

**DR. HUGH S. GREGORY**, senior director of Binghamton State Hospital, who will retire on January 1, was guest of honor at a farewell party given by hospital staff and employees on December 3 in the assembly hall. At the affair, a gift was presented to Dr. Gregory. Round and square dancing was enjoyed by all, and light refreshments were served.

Dr. Gregory has headed Binghamton Hospital since 1942 and has had 40 years of public service, most of it with the State Mental Hygiene Department. After January 1, he and Mrs. Gregory will reside at 180 Matthews Street. The doctor will be available as a consultant in psychiatric diseases.

He joined the St. Lawrence State Hospital staff after graduation from Albany Medical College. He has served at Craig Colony and Creedmoor Hospital, and is the author of many scientific papers dealing with neuro-pathology.

## New York City

**PRESIDENT SOL BENDET** appointed the following committees for the New York City chapter, CSEA:

**Personnel and grievance:** Michael L. Porta, chairman; Max Lieberman, Joseph J. Byrnes, Irene Waters and Kathleen York.  
**Legislative:** Solomon Heifitz, chairman; Edwin C. Hart, Nathan Robinson, Max Lourie, Edwin C. Jackson and John D. Byrne.

**Membership:** Sam Emmet, chairman; all members of the chapter's executive committee.

**Publicity:** Ben Chase, chairman; Frank Newman, Martin Brown and Mae Katz.

**Audit:** Henry Shemin, chairman; Leonard Aster and Edward Azirigian.

**Division of Employment:** Everett Johnson, chairman; Henry Shemin, Albert Corum, Elias A. Iser, Emily Ostfeld and George Roht.

Bert Blatt, of the Motor Vehicle Bureau, surprised friends recently when he stated that he was a serious art student. He exhibited a vividly colored drawing, and everyone admired what was thought to be a modern surrealist picture. Imagine the embarrassment when he said that it was a cross-section of an inflamed gall bladder. How were they to know he was studying medical art?

**Jamaica Motor Vehicle Bureau news:**

Happy birthday to Etta Scudder and Veronica Kelly. Mrs. Kelly got quite a surprise — a set of stone martins from her children. . . . What blond secretary was dared to send her picture to Tommy Manville? Result: He brought two bodyguards along on their date. . . Dan Cupid has been strumming. Eddie and Tillie have been harmonizing and humming "Together." Now they are Mr. and Mrs. Edward Walsh. . . . The popular bachelor, Al Dan Ingwen, can take off his running shoes. He's been snatched. . . . Welcome back from Caribbean and Florida vacations to Kenneth Niccolotti, Rose Friedfeld, and Mae Katz. . . . Congratulations to Inspector Arthur Cohen upon the birth of a daughter. . . . Is the stork buzzing around

Alice Williamson Nemley? Well, time will tell. . . . Extend condolences to Ethel Newman on the loss of her mother.

Note to all members of the NYC chapter: This is your meeting ground! Send all news items to the chairman of the publicity committee, Ben Chase, 55 Franklin Street, New York 13, N. Y., or call him at Walker 5-3000.

## Psychiatric Institute

**THE PSYCHIATRIC** Institute chapter, CSEA, Dixie D. Mason, president, is currently conducting a Christmas event with several prizes to be awarded to the winners. Officers and delegates can be contacted for tickets.

Blue Cross payments are due this coming payday, December 20. All are urged to co-operate and make their payments as quickly as possible.

John F. Neary, Engineering Department, attended the recent meeting of the American Society of Mechanical Engineers.

John Dwyer, paint shop, who has been in sick bay, is well on the way to full recovery. He wishes to thank his friends and co-workers for their cards and hospital visits.

Louis Callendo, Engineering Department, underwent an emergency appendectomy and is coming along fine.

Willa Mae Johnson, Housekeeping Department, is on vacation.

## Manhattan State Hospital

**THE OFFICERS** and members of the Manhattan State Hospital chapter, CSEA, extend their sincere expressions of sympathy and condolence to Dr. John H. Travis, senior director, upon the recent loss of his father, and to Walter Howard, whose wife passed away, after a long illness.

The non-resident car-owner employees are looking forward to the favorable action of Commissioner Robert Moses, in reply to the request of the Mental Hygiene Commissioner, Dr. Newton Bigelow, to secure free toll privileges for them on the Triborough Bridge. It would be a wonderful New Year's gift.

The chapter extends its hearty holiday wishes to all fellow State employees, and to the editor and employees of **THE LEADER**, as well as to the Civil Service Employees Association.

These employees are on the sick list. A few words of cheer to them will be appreciated. Hope they'll be back on the job in good shape in the very near future. Vincent Winfield, Ed O'Connor, Martin Scanlon, William Franklin, Reverend Bliss and Sarah Tynan.

Arthur Gillette, business officer, is coming along nicely after a nasty accident. He is back on duty.

The laundry employees are planning their annual Christmas party, and from all appearances it will be a success. The employees also regret the loss of their co-worker, Josie Flanagan, and sincerely hope she will be back with the gang again soon.

Lt. Ralph Pace and his Mrs. wish to express their thanks to all the friends and employees who sent them tokens and congratulatory cards.

## Mount McGregor

**TICKET SALES** for the Christmas party to be held on December 20 at Milfrank's are going like hot cakes. It looks like this will be the greatest social event ever held by the Mt. McGregor chapter, CSEA. Don't get shut out. Get your ticket from your Council representative now. Chapter members may bring guests.

The chapter extends its congratulations to Ken and Dorothy Kraemer on their recent marriage. The couple have just returned from a wedding trip in Buffalo.

Ira Meeker is confined at the Albany Veterans' Hospital where he is undergoing surgery.

The Hashers (Food Service and Food Preparation Department) have just taken over 1st place in the Bowling League after a rather slow start.

Frances Vandecar has returned to work after a long illness. Good to see you back, Fran.

Jack Underhill and the Griffiths, Tom and Lillian, are currently on vacation.

**Lovely "Janie"**, the blue-eyed blonde doll, is an answer to your Christmas gift problem. See Page 7.



# THE CORTLANDT CO.'S CHRISTMAS SALE EXTRAORDINARY



All these items new and fully guaranteed. Quantities limited while the merchandise lasts. These are but a few of the value packed bargains available at The Cortlandt Co.

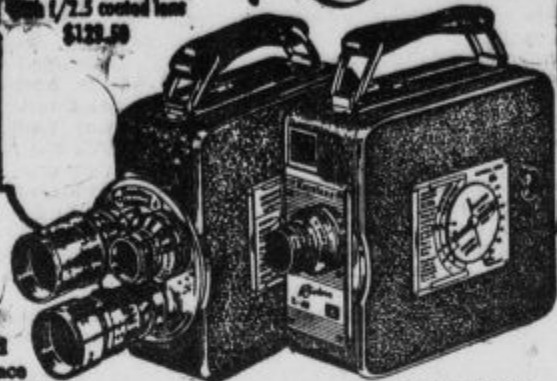
IT'S EASY TO MAKE COLOR MOVIES



with 8mm magazine  
**Keystone**

*Riviera*

Patent Model K-45  
With 1/2.5 coated lens  
\$129.50



Standard Model K-40  
With 1/2.5 coated lens  
**\$109.50**

Engineered for less space and weight. Every costly feature. Split-second magazine load — patented foolproof meshing. Come in for a free demonstration.

Zoom finder — for 4 lenses, including wide angle.  
Widest speed range — including slow motion.  
Fashion styled — streamlined in chrome and everlasting vinyl.  
Extras — single frame for trick shots; continuous run; push button ejector; automatic rundown stop . . . and more!

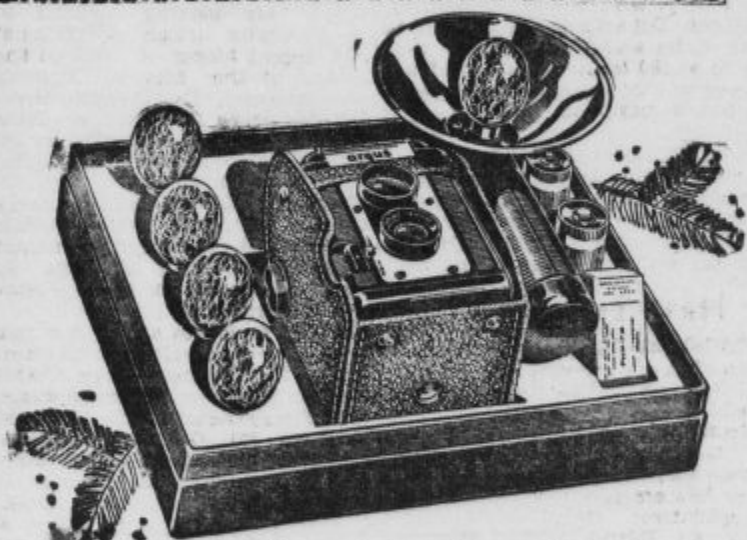
	REG. PRICE	OUR PRICE
Electric Dry and Steam Irons .....	\$ 19.95	\$ 10.88
Portable Radio .....	22.95	11.95
Electric Kitchen Clocks (Ass'td. Colors)	6.95	3.39
Noma Xmas Lights (Indoor & Outdoor) ..		40% Off
Desk Pen Sets .....	3.95	.89
Toys .....		20 to 40% Off
Automatic Stroke Saver Iron .....	13.95	5.95
Tape Recorders—Webster .....	169.50	89.50
Garbage Disposals .....	179.95	39.50
8 Cu. Ft. Refrigerators .....	299.95	139.50
4 1/2 Cu. Ft. Freezers .....	199.95	137.50
6 lb. Baby Washers .....	79.95	44.95
9 lb. Wringer Washers .....	149.95	99.50
Dishwashers .....	329.95	159.95
24" T.V. Famous Make Console .....		249.50
Webster 3 Speed Record Changer .....		29.95
Gilbert Hair Dryer .....	8.95	5.37
Carpet Sweepers .....	6.95	1.49
Complete Camera & Flash Outfit .....	6.95	3.49
Electric Blankets .....	39.95	22.95
Assorted Record Changers (78 R.P.M.) ..		10.95
Large Variety of 10" & 12" T.V. Sets ....		From 39.95 to 69.95

Special Christmas selections at THE CORTLANDT CO.

New Pens... New Prices  
BY  
world-famous PARKER!



Spend what you wish! You can afford a Parker!

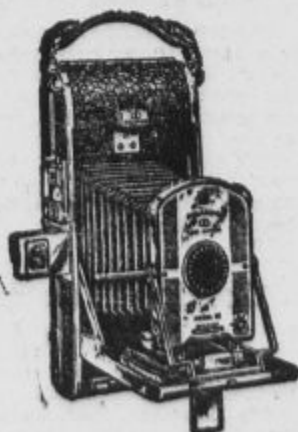


Complete gift package!

## argus Gift Box

Open the box and start taking pictures right away!—The world's easiest camera to use—the ARGUS 75. With genuine leather carrying case—plug-in flash unit—batteries—flash lamps and film—everything it takes to make good pictures.

**SUPERB LIFETIME GIFT!**



sensational new  
**POLAROID CAMERA**

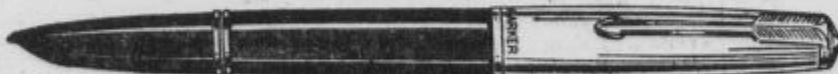
Only

**8 95**  
down

A Gift to Thrill Everyone!

The Camera that TAKES, DEVELOPS and PRINTS FINISHED PICTURES in ONE MINUTE!

Everyone loves to own this famous picture-in-a-minute camera. Easy to use — the camera does everything automatically. Takes big size 3 1/4 x 4 1/4 pictures day or night! Guaranteed for life by Polaroid.



**NEW PARKER "51" SPECIAL**

A special Parker gift value. "51" style and many "51" features including new ink-flow control.



New  
**Parker "51" Deluxe Pen and Pencil**

World's most-wanted pen, matching pencil, with Lustraloy caps. Finest precision writing features.



**NEW "21" CUSTOM PEN**

Only gold capped pen anywhere near this price on the market. Has 12K gold-filled cap... "21" writing features.



**NEW "21" SPECIAL PEN**

Outstanding gift value. Octanium point. Fast-action filler. Parker ink-flow control.

**CORTLANDT CO. 243 BROADWAY (OPPOSITE CITY HALL) BE ekmn 3-5900**



# Attendance Rules Weighed

ALBANY, Dec. 15 — The State Civil Service Commission will consider proposed revised attendance rules for institutional employees at its meeting in Albany this week. The new rules concern the length

of the work-week, the employment year, overtime, tardiness, absence with pay, vacation, sick leave, leave due to death or serious illness in the family, leave for court attendance, leave for civil service examinations, leave for medical

visits, leave required by law, and maternity leave, and leave for educational purposes. The employees concerned are in the following departments: Correction, Health, Mental Hygiene, Social Welfare.

# Hundreds Expected at Annual Christmas Party Of State Education Dept.

ALBANY, Dec. 15—The annual Christmas party given by the Women's Council, the Men's Group and the CSEA chapter of the State Education Department will be held on December 23 at 2 P.M., on the inside steps and in the rotunda of the Education Building, Albany.

### Gifts For Children

The affair, which will be attended by several hundred persons, including over 100 children, will be featured by choral singing by all employees, assisted by the Department Chorus, who have been practicing for several weeks for the

occasion. The group will be led by Dr. Joseph Saetvelt. Santa Claus will be there, with the Education Department elves as his helpers. There will be presents for all the children.

Refreshments will be served in the rotunda.

The committee for the party consists of: Elvryn Thomas, chairman; Hazel Abrams, president, Women's Council; Carl Guthe, president, Men's Group; Florence Reynolds, Jane Bartelle, Harriet Stoetzel, Eleanor Smith, Hazel Ketzler, Ollie Nolan, Hugh Templeton, Jackie Quackenbush, Janet Strube and Marion Hemstreet.

## Remember the frostbite cases during the first winter in Korea?

### THE ARMED FORCES HAD THIS PROBLEM

To keep its G.I.'s warm and comfortable in mud and snow at temperatures down to 40° below zero — and up to 60° above zero.

### THIS WAS THE ANSWER

that won the Distinguished Civilian Service Award for two Civil Service workers.

NOW you too can work outdoors, hunt or fish all winter WITH YOUR FEET FULLY PROTECTED against extreme cold — INDEFINITELY, thanks to frost-bite-proof THERMOBOOT.

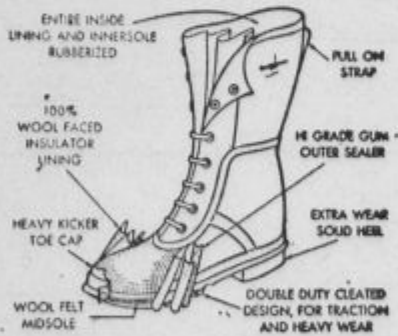
A Boon to Policemen, Firemen, Postmen, Truck Drivers, Sportsmen and everyone who wants to or has to stay out in the cold.



Keeps Your Feet Comfortably Warm in Temperatures Down to 40° Below!

Comfort and warmth assured due to built-in revolutionary heat-retention "MOISTURE BARRIER" principle. May be worn for wading through streams—for plodding through deep snow in extremely low temperatures with no fear of frost-bite, chilblains or any other foot discomfort from cold, however extreme. Need NO oiling—NO overnight drying — NO special care whatever. Will wear for years with normal care. NO seams or stitches to split — scuff. Scratch-resistant. Lighter weight than ALL other so-called low-temperature footwear with more uniform, balanced weight distribution than ordinary footwear. Amazingly shock absorbent.

# Frost-Bite Proof THERMOBOOT



**THE SHIPWORKER** March 10, 1932

### Two Navy Department Men Perfect Cold Weather Gear

Risk Lives To Test Equipment For Armed Forces

Would you go walking in a temperature of 42° below zero with your boots filled with water to prove how good they are? Would you go mountain climbing in New Hampshire in a frigid 25° below zero, with winds trying to blow you off this mountain, with nothing but 3000 feet of mountain, with two men and certain death? Would you?

This is the story of two men who had enough faith in their developments in the field of cold weather protective clothing to challenge Nature at its worst. Salvatore Giannola and Dominick Maglio of the Naval Supply Activities, Brooklyn, had developed an entirely new type of cold weather boot. To prove their worth, Giannola filled a pair of them with water and went walking in a temperature of 42° below zero. He stayed out in the cold for almost two hours without any ill-effects. In fact, the water in the boots actually got warmer. This proved beyond all doubt that the boot which they had conceived and developed was the best ever made.

**Production Methods Devised**

Manufacturers of footwear said that the boot, which utilizes the "dead air" principle of insulation, was impossible to produce industrially. Maglio, who made the first pair by hand finally persuaded one company to manufacture them. He

Atop the snowy wastes of Mt. Washington, Giannola braves the sub-zero temperatures while wearing the cold weather gear he helped to develop.

Cold feet won't drive you indoors if you are a winter sports enthusiast. YOU CAN NOW STAY OUT IN SUB-ZERO WEATHER FOR HOURS, in THERMOBOOT. Originally developed for the U. S. Navy, it is now Government Issue for all four branches of the service and our United Nations allies for winter wear in Korea. THERMOBOOT utilizes the insulating medium of wool and dead air space, as illustrated below.

## Techno Efficiency Council, Inc.

Research and Sales in Textiles, Clothing, and Footwear Fields

1 HANSON PLACE, BROOKLYN 17, N. Y. • NEVins 8-7479-80-81

### Mail Discount Coupon For Civil Service Employees

TECHNO EFFICIENCY COUNCIL  
1 HANSON PLACE  
BROOKLYN 17, NEW YORK

Please rush my Thermoboots Post-Paid Immediately. If I am dissatisfied for any reason whatsoever, I will return them within 10 days for a complete and immediate refund of my full purchase price, no questions asked!

Sizes 5 through 14 available. State size and width.

SIZE ..... WIDTH .....

Please send me the style checked below.

Style SZ-40 - \$23.95 P.P.  Style F-10 - \$14.95 P.P.

Deduct 10% from these prices when you make out your check.

I enclose.....check or.....money order for.....

(No C.O.D.'s Please)

NAME .....

ADDRESS .....

CITY .....ZONE .....STATE .....

### STYLE F-10

For temperatures down to 10° below zero, to 60° above zero.

\$14.95

PAIR  
incl. postage and handling



### STYLE SZ-40

For temperatures down to 40° below zero, to 60° above zero.

\$23.95

PAIR  
incl. postage and handling

← Less 10% With This Coupon

## Better Local Government Results When Civil Servants Are Called in: McDonough

ALBANY, Dec. 15 — Speaking at a recent meeting of the Madison Chapter of The Civil Service Employees Association, William F. McDonough, executive assistant to the President of the Association, praised the growing practice by local legislative boards and councils in inviting participation of civil service employees in the making of salary plans and rules affecting conditions of work.

Mr. McDonough said: "The Association faces squarely the big problem of government today and always—the integrity and ability of the men and women who do the work of government — by insistence that the merit system of appointment and promotion plus modern personnel methods and facilities offer the only certain means to achieve the efficiency and economy of government desired by the people. Each advance in technology and each advance in political and social planning increases the responsibility of civil servants from the lowest to the highest.

### Local Government Units

"While the spotlight is usually upon the large units of government and the success or failure of their operations, government, on the county, city, town, village and district level must also be judged by the highest of standards. Government on these levels is today, in this State, subject to the same merit system principles as the government of the State. This is the people's safeguard of efficient service.

"The Civil Service Law outlines sound procedures as to classification of positions, examinations,

promotions and tenure that apply equally to State government and to each unit of local government.

"The fact that responsibility for application of the merit system in the various civil divisions may rest in the Board of Supervisors, the Common Council, the Village or Town Board, the Mayor, rather than directly in the State Legislature, or that the local Civil Service Commission functions locally where the State Civil Service Commission functions for State government, does not lessen the responsibility of any jurisdiction to follow the constitutional mandates as to appointments and promotions to each job of government.

### Getting Close to Roots

"The closer members of the responsible boards and commissions get to the civil service employees in all ranks of local government, the more certain it is that the ways and means for improvement of services and economy within the services will develop. Local chapters of the Association are promoting this type of cooperation. A real need is the strengthening of staff and facilities of local Civil Service Commissions so that classification of positions and examinations and promotions may be cared for as needed. Sound salary plans and rules governing working conditions rest with the local boards very largely and here again the cooperation and research resources of the Association chapters are available to the local boards in all personnel planning and budgeting. All civic organizations have an interest in such planning."

## Employee Activities

### Forest Rangers

THE FOREST RANGERS chapter, CSEA, is the new name of the former Forest Protection chapter. The change of title was approved by the CSEA Board of Directors. It in no way alters the chapter's present or previous constitution.

### Article III, Section 1 reads:

"Any civil service employee of the State of New York and an employee in the field of the Division of Lands and Forest, Conservation Department, who is a member in good standing of the Association of the State Civil Service Employees of the State of New York, shall be eligible for membership in this chapter."

Commissioner Howard P. Miles, members and other employees for their co-operation.

Al Weissbard, chairman of the social committee, gave his initial report regarding the Christmas party at a recent meeting of the executive council. The party will be held December 22, at the Aurania Club. Annette McCullough has again accepted the task of arranging the entertainment program. Annette has directed such fine shows at previous parties, that there is no doubt that the entertainment will be outstanding. Mr. Weissbard has appointed the following committees: Al Shuler, tickets; Josephine Van Galen, publicity; and Rose Holland, hospitality.

### Motor Vehicle Bureau

THE CHRISTMAS project undertaken by the Motor Vehicle chapter, CSEA, was enthusiastically supported by members and other employees of the Motor Vehicle Bureau. One hundred and forty-four dolls were dressed for the Salvation Army for Christmas distribution. These dolls were on display December 4. There were bride dolls and bridesmaids, roller skaters and ice skaters, baby dolls and junior miss dolls—in fact, dolls of every description. The display was arranged by Velda Main, Myrtel Brimhall, Josephine Van Galen, Elsie Parvis and Marguerite Duval. Chapter president Al Castellano and Mrs. Capt. Kenneth Wheatley of the Salvation Army express their thanks to Commissioner James R. Macduff, Deputy

### Cortland Teachers College

FOLLOWING ARE the newly elected officers of the Cortland State Teachers College chapter, CSEA: President, James Savage; vice-president, Earl Lawrence; treasurer, John Benedict; secretary, Mrs. Dorothy Greenman.

### Canton Institute

AT THE ANNUAL meeting of the Agricultural and Technical Institute chapter, Canton, of the CSEA, the following officers were chosen to serve for the coming year: Walter McCarty, president; Walter Kingston, vice-president; Mary Mayne, secretary; Hilda Kenyon, treasurer.