

Civil Service LEADER

America's Largest Weekly for Public Employees

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Employees Seek Mental Hygiene Revolution

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F HENRY GALPIN
P O DRAWER 125
CAPITOL STATION
ALBANY 1 N Y
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Conference of CSEA representatives with Division of Classification and Compensation shows, from left, F. Henry Galpin, CSEA salary research consultant; Davis L. Shultes, chairman, CSEA salary committee; Lawrence McArthur, assistant Division director; John F. Powers, CSEA president; David Price, associate personnel technician; J. Earl Kelly, Division director; John T. DeGraff, CSEA counsel, and John J. Kelly Jr., assistant counsel.

State Pay Conversion To End on August 2

ALBANY, July 26 — J. Earl Kelly, State Director of Classification and Compensation, is slated to announce the new pay rates for 31,000 State employees on August 2. This will complete the listing under the State's new 38-grade salary schedule, which replaces the 55-grade scale.

Already 45,000 positions have been reallocated to the new pay scale, and the rates approved by Budget Director T. Norman Hurd.

Some employees were concerned because their senior titles were not reallocated at all, though junior titles were, and feared seniors might get the same pay as juniors. No conclusions are to be drawn from non-reallocation. The final report must be awaited, to see what the actual pay will be.

As some jobs pay much less than what the Civil Service Employees Association deems an adequate raise, even among reallocated titles, appeals will be brought. The Association is watching the salary adjustments closely.

High Personal Interest

The salary readjustment affects 78,000 positions. In addition to the general reallocation, the specific pay of each individual has to be determined. This is the phase that excites the highest personal interest among employees. The answer will come from the employee's own department.

Last May, 24,000 positions were reallocated in the titles of stenographer, typist, file clerk, attendant and staff attendant. The work was extended to 21,000 more, in 70 titles, as reported in full, with a table of pay, in last week's LEADER, issue of July 20. The final announcement, concerning the 31,000, will constitute the 76,000 "roundup."

ACTIVITIES OF EMPLOYEES IN STATE

Barge Canal

BARGE CANAL chapter, CSEA, is composed of six units, each embracing a section of the canal. This chapter is one of the few which is statewide. All employees of the Canal Division, Public Works Department, are eligible to join — competitive, non-competitive and labor. Each unit has its own officers. Membership applications are available from the secretary and membership committee of each unit. All canal employees are urged to join their local unit.

Canal representative on the Public Works grievance committee is Harry M. LaVere, Route 1, Savannah, N. Y. All grievances, submitted in writing and in good faith, will receive prompt attention.

Barge Canal chapter officers are: Harry LaVere, president; Theodore Veditz, Amsterdam, vice president; M. B. Atkinson, 275 Main Street, Whitesboro, secretary-treasurer.

Unit officers are: Western—Otto Burkhart, Gasport, president; A. W. Lilley, 8 Beatty Street, Lockport, secretary. West Central—J. Weibald, 94 Monroe Avenue, Brockport, president; Richard Walter, 502 West Avenue, Rochester, secretary.

Central—Russell O'Connell, 121 State Street, Seneca Falls, president; Harry M. LaVere, Route 1, Savannah, secretary.

East Central—Dewey Drumm, 330 Stuben Street, Herkimer, president; Wendell French, 414 Spratt Place, Utica, secretary.

Eastern—Wesley Neary, 259 Fourth Avenue, North Troy, president; Evan D. Evans, 21 Clinton Street, Amsterdam, secretary.

Champlain—Brian Daley, 10 McCrea Street, Fort Edward, president; Ben W. Vonderwerker, 220 North Broad Street, Schuylerville, secretary.

Employment, Albany

DRISLANE BUILDING. Margorie Yaekel, senior statistics clerk, Bureau of Research and Statistics, has returned from a six weeks' vacation tour in Europe. Her companions were Rita Cushman, Department of Health; Mary Elizabeth Longeway, Civil Service; and Rita McCann, Rensselaer County Health Department.

They visited Portugal, Spain, Italy, Switzerland, France, Ireland and England. One of the highlights of their trip was witnessing the canonization of Pope Pius X in Rome. Their departure from the States was via TWA and the return trip was on the Caro-

nia, disembarking in New York City on June 30.

Simmons Building Carolyn Santulli, clerk in OSRO, has announced her engagement to Pfc. Benjamin A. Abbate, U.S.M.C., stationed at Camp Lejeune, N. C. The marriage will take place in October 1955 when Ben receives his discharge from the Marines.

Alphabetic Index, Lillian Stillwell and her husband spent the week of June 7 at Asbury Park, N. J. . . . Leonard Sugarman spent a week in NYC . . . Michael Cirella has been vacationing at Saratoga Lake . . . John Marafioti of Alphabetic Index and Anthony Rocco of Experience Rating Section spent two weeks camping at Bolton Landing on Lake George, N. Y.

A surprise Bon Voyage party was given for Anson Lawrence, senior clerk, on July 8 by the staff of Original Claim Section. Anson left on a seven-week tour of Europe, sailing from Montreal on July 19 aboard the S.S. Empress of Scotland. He expects to visit England, France, Scotland, Germany, Austria and Switzerland. Anson was taken totally unaware when he was called to the phone during his lunch hour and found instead his fellow-workers grouped around a huge cake in the shape of a boat, surrounded by gifts from the staff. The laughter that followed each time Anson opened a gift and read the poem attached shook the new D.E. building. His gifts consisted of sensible and funny things. He was presented with a traveling clock, robe and slippers from the staff. It was all agreed later that he would look too exotic when he strolled down the avenues of Paris in his green beret and cigarette holder, which were also gifts.

The staff of Original Claim Section wish him a bon voyage.

IAPES The Albany chapter of IAPES, executive committee held its first meeting on July 8 in the Executive Conference Room at the New Division of Employment Building. Present were Howard Bullis, president; Dan Egan, 1st vice president; Ann Lopez, 2nd vice president; Jim Lee, treasurer; and committee chairmen Eva Geller, William Miles, John Schmidt, Alice Barnes, Jerry Gartenberg, Jennie Williams and Dick Childs. Howard Bullis outlined the duties of the various committee chairmen. Murray Ellinger, past president, acting in an advisory capacity, threw in some helpful suggestions. John Schmidt, pro-

(Continued on Page 14)

6 GIRLS TACKLE JOB OF FEEDING 5,000

Six girls, all juniors at Syracuse University, or Regis College, Weston, Mass., are presently gaining experience in the planning and preparing of several thousand meals a day for patients at Hudson River State Hospital, Poughkeepsie.

The special summer course is sponsored this year for the first time by the Department of Mental Hygiene and is under the supervision of Mrs. Katharine E. Plack, departmental director of nutrition.

Actual field work in the college dietetics course is a requirement all candidates must meet in training for a degree in dietetics.

Procedures Streamlined By Merit Award Board

ALBANY, July 26 — The State Merit Award Board has adopted procedures to improve the opportunities of State employees winning cash awards for suggesting improvements in State service.

Dr. Frank L. Tolman, Board Chairman, former president of the Civil Service Employees Association, has distributed new forms to departments and agencies for use by employees in filing merit ideas.

In a "newsletter," another innovation by the board, Dr. Tolman said the new form should "lighten, eventually, the burden of committee evaluation work and act to increase an employee's chances for favorable award action . . ."

Can Be Anonymous An important feature of the new system is that employees are given an opportunity to state, in filing their suggestion, whether they wish their name disclosed.

Of the suggestion form itself, the board explains that employees

do not have to use it, but it is provided merely to make it easier to submit a suggestion.

The form lists as major points, "What your suggestion is; where it may be applied; when it should be done; why it should be done; how it may be done; who will benefit?"



John Colasurdo (left), a cleaner at City Hall, Syracuse, bids farewell to Mayor Donald H. Mead. Mr. Colasurdo is 70. Except for four weeks out with a sore hand, he never missed a day's work in 21 years at City Hall.

9 NAMED TO CANTON INSTITUTE COUNCIL

ALBANY, July 26 — Governor Dewey appointed the nine-member Council for the State University Agricultural and Technical Institute at Canton, replacing the former Board of Visitors.

Those named are: John H. DeKlyn of Massena, Mrs. Doris Reynolds Putnam of Macomb, James M. Fisher of Madrid, Thurman Hazen of Nicholville, Edson A. Martin of Canton, John Murphy Jr. of Potsdam, William McCadam of Ogdensburg, Leland Smith of Brasher Falls and Robert H. Thompson of Heuvelton.

Looking Inside

By H. J. BERNARD

Pension Income Tax Exemption Needs Push to Insure Enactment

RECOGNITION of the injustice of the U. S. inflicting income taxation on retirement allowances has been slow in coming, but for the first time a committee of Congress has acted speedily in the right direction. It was a Senate-House conference committee, too, which makes the action all the more important, because presaging adoption.

While total tax exemption of retirement allowance is not possible at this session, and may not be achieved for years, the compromise bill exempts \$1,200 of such allowance, for those age 65 or over, but, as the Senate committee insisted, pensioners of public employee retirement systems are not subject to any age limit; whatever age at which they became entitled to retire suffices. This is an excellent improvement over the original bill, since public employee retirement ages run considerably lower than 65, even to 55, and there are ordinary and line-of-duty disability retirement provisions, in which age does not govern, and which are absent under Social Security and other systems.

TAXING THE MONEY TWICE

The main objection to taxing retirement income at all, for a pensioner under a contributory system, is that the money the employee put up was taxed going in and coming out. New York State exempts the pensioners of its retirement system and local government systems in the State, from State income taxation, completely.

Some attempt to compensate for this illogic is made in the existing law, under which the pensioner pays a tax on 3 per cent of his annuity account, and does not report retirement allowance as income at all, until the sum of the amounts "forgiven" equals his total annuity contributions. Thus if he put in \$10,000 and draws \$1,000 a year, he pays a tax on \$300 the first year, a period for which \$700 is forgiven, so that in less than a year and a half he uses up the modified exemption and pays in full thereafter on \$1,000 a year. The example tends to be extreme, but points up the rapidity of the exhaustion of the benefit. In general, two to three years would be the average benefit period.

The new law would change all this, by exempting the first \$1,200 completely, and there would be no termination period, short of one's life-span. Since most public employee pensions are not much more than \$1,200, the value of the benefit is rather general, though the injustice of taxing the excess over \$1,200 remains. However, another year, another effort, and welcome for this much, attained thus far, and with hopes Congress will not let the bill die in the rush for the adjournment that may be taken any day now.

Letters and telegrams to Senators and Representatives are in order at this crucial moment.

The tax saving for pensioners generally under the amended bill could range up to \$240 per person.

THE CONFERENCE COMMITTEE is also considering liberalization of tax exemption of payments made during absence from work for sickness or accident. The Senate voted full exemption of wages up to \$100 a week, if paid during such absence, a sharp departure from the present law which applies not to wages but to sickness and accident payments received under some special plan, accident, medical or surgical insurance, or the like. If all sickness-accident wages are exempted to \$100, it would be a tax saving to public employees, whose salary goes on during absence for illness, either up to a prescribed moderate time limit, or for a longer period, up to a certain maximum like a year. In fact, the NYC Fire Department has no limit, the only department in the NYC government that goes that far, the only department in all the world, so far as I know.

EFFECT ON STATE EMPLOYEES

Since State employees now have Blue Cross and Blue Shield, the premiums are tax exempt under existing law; so are the premiums paid under the long-standing Group Sickness-Accident policies obtainable by members of the Civil Service Employees Association. If the exemption is liberalized to include wages paid by the employer during absence for sickness or accident, public employees would benefit additionally along with employees of private industry and commerce.

A compromise, being worked out, will probably contain the \$100 limitation, but the first seven days' pay would not be deductible. This refers only to wages. Any amount received under a sickness and accident policy, Blue Cross or Blue Shield, or the like, would remain fully deductible, except, as now, if payment is received under such special coverage, the amount received under the policy is deductible, but the premiums paid for that benefit year then are not. Also, in the compromise, a minimum of one day's hospitalization may be required, unless the absence arises from accidental injury.

The chairman of the conference committee is Representative Daniel A. Reed (R., Dunkirk, N. Y.).

Goldstein Rules on Jobs At Tracks

In three informal opinions, Attorney General Nathaniel L. Goldstein ruled on the eligibility of local public employees to work at flat and harness race tracks.

If a local public employee is ineligible for a license from the State Racing Commission or the State Harness Racing Commission by reason of his status as a public employee, Mr. Goldstein said, such ineligibility is absolute, and cannot be overcome by local resolution.

A local public employee who occupies a full or part-time position at an annual salary of more than \$5,000 is barred absolutely from employment with a corporation licensed to do business at pari-mutuel race tracks, he ruled.

Also, the labor union membership provision of the Pari-Mutuel Revenue Law has no bearing on eligibility of public employees in race track employment, he held. A local public employee who occupies a full or part-time position at an annual salary of more than \$5,000 is ineligible for employment by the operator of a restaurant licensed to do business at pari-mutuel race tracks.

Slight Gain In 40-Hour Police Week

KINGSTON, July 26—How far police pay in New York State municipalities lags behind the cost of living was revealed in a survey by the Police Conference.

Salaries in 40 departments are between \$3,000 and \$3,500, said Peter Keresman, Conference secretary. In 44 units the pay ranges from \$3,500 to \$4,000, while 69 departments pay policemen from \$4,000 to \$4,500. The pay in eleven cities, he said, is from \$5,000 to \$5,200.

The secretary explained that these are maximum salaries reached after three to five years. Entrance pay in many cases is from \$500 to \$1,000 below the maximum. There are seven departments, Mr. Keresman said, in which the pay is less than \$3,000.

40-Hour Week

The survey showed that the 40-hour week is making slight gain. Fourteen units were granted a 40-hour week during the past year, bringing the total to seventy, Mr. Keresman said. But 101 departments have work weeks ranging from 42 to 60 hours.

The survey dealt with retirements and resignations, too, Keresman said, showing that three men quit police jobs to each retirement.

Increasing use of part-time policemen also was reported by the secretary. He said that applications for police examinations are "at the lowest point" in the 29 years the Conference has been in existence, and more departments are resorting to "temporary" policemen despite recently lowered examination requirements.

"A policeman is charged with great and constant responsibility, clothed with high authority," Mr. Keresman said, "yet his pay and working conditions would indicate that his job is of little importance."

SOME APPLICATIONS CLOSED FOR FIELD REPRESENTATIVE

Applications have closed for U. S. jobs as field representative (electric utility management) and rural electrification engineer (farm electrification), under announcement 4-69-1 (50). Jobs as rural electrification engineer (electric power generation) and (farm electrification), \$5,060 and \$5,940, will be received by the U. S. Civil Service Commission, Washington 25, D. C., until further notice.

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Engineering Jobs Open in Rochester

The following City of Rochester open-competitive examinations are now open. Apply to the Civil Service Commission, 242 Main Street West, Rochester 14, N. Y.

1447. JUNIOR ENGINEER, \$3,972 to \$4,788. Vacancies in the Bureau of Engineering, City of Rochester. Requirements: high school graduation and six years engineering experience or B.S. in civil engineering from recognized college. Examination date September 11. Residence in Rochester required after appointment. (Thursday, August 26.)

1448. ASSISTANT ENGINEER, \$4,788 to \$5,736. Vacancies in the Bureau of Engineering, City of Rochester. Requirements: high school graduation plus nine years' engineering experience or B.S. in civil engineering from recognized college, plus three years' experience. Examination date September 11. Residence in Rochester required after appointment. (Thursday, August 26.)

1449. SENIOR ENGINEER, \$5,736 to \$6,930. Vacancies in the Bureau of Engineering, City of Rochester. Requirements: New York State professional engineer's license, plus 12 years' experience. Exam date, September 11. Residence in Rochester required after appointment. (Thursday, August 26.)

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11 Titles Added To State Service

ALBANY, July 26 — Eleven titles in State service have been added to the non-competitive class. They are:

Assistant core drill operator and assistant drill rig operator, Department of Public Works.

Research scientist (blood protein) and senior research scientist (blood protein), Department of Health.

Planting foreman, units of the State University.

Assistant research scientist (psychology), senior research scientist (psychology), and three

youth care consultants, Department of Social Welfare.

Research director, Saratoga Springs Reservation.

Associate research scientist (biology) and senior research scientist (psychiatry), Creedmoor State Hospital, Department of Mental Hygiene.

The State Civil Service Commission has also approved substituting in the non-competitive class the title, supervising nurse, in place of supervising nurse (cancer), at Roswell Park Memorial Institute, Department of Health.

Mental Hygiene Employees Focus On 40-Hour Week

ALBANY, July 26 — The Mental Hygiene Employees Association is making every effort to arrive at a satisfactory proposal for instituting the 40-hour week in the department.

At its recent meeting at the Hotel Wellington, resolutions on the subject were offered, and provoked much discussion.

Letters will go out to chapters, urging that action be taken in regard to the 40-hour week for all Mental Hygiene employees.

Most Acceptable One Sought

Several proposals have been made, but the proper one benefiting the greatest number is the one that the Mental Hygiene Employees Association hopes to sponsor and support in its entirety, at the annual meeting of the Civil Service Employees Association in October.

MHEA chapters should submit their proposals at once to John D. O'Brien, chairman of the legislative committee, MHEA. Other suggestions, such as for improvement of the retirement system, including a plan for vested pension rights, 25-year pension for Mental Hygiene employees, and other measures to improve pension and other benefits, should be sent to Mr. O'Brien immediately at Middletown State Hospital by Thursday, August 12.

The New Officers

The newly elected officers for 1954-55 are: Fred J. Krumman, Syracuse State School, president; Mr. O'Brien, Middletown State Hospital, 1st vice president; Edward J. Kelly, Pilgrim State Hospital, 2nd vice president; Dorris Blust, secretary-treasurer.

The executive committee represents the following services: ward service, John E. Graveline, St. Lawrence State Hospital; cottage employees, Charles Ecker, Syracuse State School; professional services and offices, Arthur Cole, Marcy State Hospital; educational and allied services, Robert L. Soper, Wassaic State School; food service, Mrs. Sarah Collins, Letchworth Village; administration, stores and allied services, Rebella Eufemio, Rockland State Hospital; safety division and transportation, Charles D. Methe, Marcy State Hospital; farm and garden, Walter Jenner, Syracuse State School; and laundry, James Shanks, Psychiatric Institute.

The MHEA delegates agreed to support the following candidates for office in the Civil Service Employees Association: Mr. Soper, for 3rd vice president; Mr. O'Brien, for 4th vice president.

Contest for Representative

Both Mr. Graveline, and Emil Bollman, of Rockland, seek the office of Mental Hygiene representative, CSEA, and the group agreed

that both names should be submitted to the nominating committee of the CSEA.

Employees may communicate with members on the MHEA executive committee representing their service. Problems of the Mental Hygiene employee will be submitted by such representatives.

A report was given by Messrs. O'Brien and Bollman of the meeting with the Commissioner of Mental Hygiene and his staff on March 17.

Emil Impresa, of Brooklyn State Hospital, reported on his activities as chairman of the publicity committee in behalf of the 40-hour week.

The following chapters were represented at the MHEA meeting: Brooklyn State, Craig Colony, Creedmoor State, Hudson River State, Kings Park State, Letchworth Village, Manhattan State, Marcy State, Middletown State, Pilgrim State, Psychiatric Institute, Rockland State, St. Lawrence State, Syracuse State School, Willowbrook State School and Wassaic State School.

EMPLOYEES HAILED FOR CO-OPERATION AS OFFICE MOVES

ALBANY, July 26 — Officials of the State Employment Division have nothing but praise for their employees, who were involved in the "big move" into a new central office building here.

"They pitched in without a murmur to make the move and to keep the work of the Division rolling," a spokesman said.

It seems employees have been forced to work in unusual heat because the sun streams through the vast expanse of windows which line the modernistic building. Blinds were ordered and are ready to be hung, but there are labor difficulties.

All but 300 Division employees slated to move into the headquarters are now working there.

STATE PRINTING TWO VACATION TRAVEL BOOKS

ALBANY, July 26 — Two publications intended to encourage vacation travel in New York State in 1955 are now being prepared by the State Department of Commerce.

First to be issued will be "Ski New York," a list of centers open to public skiing in the State. The publication is about to go to press and will be distributed early in December.

Also there will be a new edition of the 196-page booklet, "New York State Vacationlands." The booklet, which lists vacation attractions and accommodations, was awarded a prize for excellence in its field last year. Nearly a half-million copies of the 1954 edition have been distributed.



Newly elected officers of the Western Conference, Civil Service Employees Association, discuss plans for the coming year. From left, Kenyon Tice, treasurer; Celeste Rosenkranz, 1st vice president; Claude E. Rowell, president; Irene Lavery, secretary; Vito J. Ferro, 2nd vice president.

Western Conference Names Committees

BATAVIA, July 26 — Claude E. Rowell of Buffalo, newly elected president of the Western Conference, Civil Service Employees Association, met with fellow-officers at the Moose Club, Batavia, to plan the Conference's program for the coming year.

An interim conference meeting will be held Saturday, August 7 at the Moose Club. President Rowell will meet with committee chairmen at 5 p.m. Chapter presidents will join them at 6 p.m. for dinner, to be followed by an evening meeting of the entire group.

Chapter presidents and committee chairmen are asked to notify the secretary, Irene Lavery of Mt. Morris Tuberculosis Hos-

pital, Mt. Morris, by August 3 whether they will attend.

Committees Appointed

Mr. Rowell announced committee appointments at the July 10 meeting:

Budget — Clifford Asmuth, Genesee Valley Armories, chairman; Pauline Fitchpatrick, Newark State School; Hazel Nelson, Brockport State Teachers College; Howard Callahan, Industry State School; and Frank Straub, Agriculture and Markets, Rochester.

Legislative — Denton Vander Poel, Thomas Indian School, chairman; Anna Aungst, Gratiot; Helen Longergan, Workmen's Compensation, Buffalo; Erwin Yeager, J. N. Adam Me-

morial Hospital; Anna Kinnear, Albion; and Conference officers.

Auditing — F. Earl Struke, Tax Department, Rochester, chairman; Albert Killian, Buffalo; Noel McDonald, Southwestern; John Predmore and EHa Alitz, Brockport State Teachers College.

Social — Vito J. Ferro, Gowanda State Hospital, chairman; Harry Joyce, Attica State Prison; Mr. Killian, Kenneth Rixinger, Buffalo; William Rossiter, Rochester State Hospital; and Gunnard Nelson, Gowanda State Hospital.

Education — Celeste Rosenkranz, Division of Employment, Buffalo, chairman; James Young, Industry State School; Daniel Biricree, Batavia State School for the Blind; John Narnath, Western New York Armories, Buffalo; Patricia Burns, Gratiot; Whitey Newell, Buffalo; and Kenneth Blanchard, Buffalo State Hospital.

Publicity — Melba Binn, Rochester, chairman.

Constitution and by-laws — Grace Hillery, State Insurance Fund, Buffalo, chairman; Mr. Young; John Barrett, Mt. Morris TB Hospital; Lloyd Weir, Geneva Experimental Station; and Alfred D'Annunzio, Public Works, Rochester.

The membership committee will be composed of present conference officers and past presidents.

Officers, in addition to President Rowell and Secretary Lavery, are: Celeste Rosenkranz, 1st vice president; Vito Ferro, 2nd vice president; and Kenyon Tice, treasurer.

MAILER ON YOUTH BOARD

ALBANY, July 26 — Governor Dewey designated Board of Parole Chairman Lee B. Mailler of Cornwall-on-Hudson as a member of the New York State Youth Commission.

Dewey Favors Use Of State Workers In Civil Defense

ALBANY, July 26 — New York State is considering a plan to "draft" State employees for Civil Defense.

Under a plan endorsed by Governor Dewey, the State Civil Defense Commission is drawing up a State Agency Preparedness Program.

The program calls for:

(1) Determining the most essential peacetime functions of State government during the emergency period immediately following enemy attack, and providing for the continuance of such functions with the minimum of personnel and equipment.

(2) Assignment of other State employees, facilities and equipment, to specific Civil Defense duties.

Specific Job for Each Person

This means every State employe will have a specific assignment under the plan, either in his or her own agency or in a Civil Defense unit.

The plan provides a huge pool of new recruits for a lagging Civil Defense program in many parts of the State. Volunteers in many communities have been slow in taking over Civil Defense jobs. Now defense officials will be able to call on 80,000 State workers to man their program.

In a letter to Governor Dewey, Lawrence Wilkinson, Civil Defense chairman, wrote the Governor:

"Detailed discussions of this project and of its legal aspects have been held with your counsel and members of his staff. It is our firm conviction that this program is a most essential part of the plans developed by the State Civil Defense Commission for the civil defense of the State of New York and its people."

Governor Dewey replied, he heartily concurred in the need "for expanded participation by

State employees in Civil Defense program."

Details of how the "draft" of State workers would be accomplished are not determined yet, including pay or offset for working on one's own time. It was emphasized that all State agencies, departments and commissions will be included. No one in State service will be exempt.

After the blueprint for the "draft" has been worked out, an intensive training program is expected to be launched.

Test exercises also will be called in which State workers will participate, as if "disaster" had struck.



Newly elected officers of Chemung chapter, Civil Service Employees Association are, seated, from left, Katherine O'Conner, 1st vice president; Madalona Sanstead, recording secretary; Verna Shinebarger, 3rd vice president, and Clara Radley, treasurer. Standing, from left, James Donahue, president; James Moylan Jr., chapter representative; Albert DeRenzo, 2nd vice president, and David Shay, sergeant-at-arms. Missing when the picture was taken was Leslie Gregg, corresponding secretary.



Manhattan State Hospital honored Mrs. Lula R. Adkins, attendant and winner of one of the 1953 Psychiatric Aide Awards from the National Association for Mental Health, at a reception at the hospital. Mrs. Adkins also received one of the 1954 Adolf Meyer Memorial Awards for "distinguished care and treatment of the mentally ill" from the Association for Improvement of Mental Hospitals. From left Mr. Adkins, Mrs. Adkins, and Nellie Murphy, chief supervising nurse.

What's Doing In Personnel Department

The NYC Department of Personnel is seeking the best way to fill personnel officer positions in the various departments, as required under the new law.

Since several departments, particularly large ones, have clerks, grade 5, or the like, serving capably in personnel work, one possibility is to effectuate a change of title, to make them personnel officers. Also, promotion exams are being considered, as a preliminary survey of departments shows quite a few employees could meet requirements. Since it is possible in other departments promotion tests might not produce a list, a nationwide, open-competitive test in the title is also under discussion. If such a test is held, appointments would be made only if there is no promotion list; promotion eligibles would get first call.

Third Commissioner

A third Civil Service Commissioner is to be appointed. It was expected the job would be filled last week, but there was some disagreement in the ranks of Republican leaders as to whom to recommend.

Joseph Schechter, the Personnel Director, is a Democrat, as is the other Commissioner, George Gregory, Jr., so the third member can not be a Democrat. Though he does not have to be a Republican, a sort of comity exists whereby the Democrats, when in power in City Hall, accept a satisfactory recommendation from the Republicans, in turn for which the Republicans, if they get in, reciprocate.

Rules to Be Amended

The Board of Estimate voted \$40,000 as a lump sum, so Director Schechter can hire some expert aides on a temporary basis to perform specialized technical tasks. Amendment of the Rules is one of these tasks. Actually, most of those hired will be NYC and State employees who will be loaned to the Personnel Department.

The Rules of the Civil Service Commission are to be amended so that the Commission will not have to pass on so many matters that can be handled administratively by one of its units. Mr. Schechter finds that Commission meetings consume two of his days a week, and that not enough time is left for his other work; also that such matters as veteran preference claims, disqualifications for criminal record, and the like, can be decided by units, and appeals taken by any dissatisfied employee or candidate, in which case the Commission would hold a hearing and decide the appeal. The present form of calendar is considered overburdened and unwieldy.

The Personnel Department is trying to see whether the slotting of titles in the reclassification can be expedited.

WAGNER APPOINTS JUDGES

Mayor Wagner of NYC will swear in Philip B. Thurston this week as a Domestic Relations Court Justice. Last week he appointed Representative Louis B. Heller as a Special Sessions Court Justice, and Justice John E. Cone of Special Sessions as a Domestic Relations Court Justice.

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REAL estate buys. See Page 11.

State Streamlines Cataloguing of Library Books



State Comptroller J. Raymond McGovern (right) inspects the new card catalogue cases in the rotunda of the State Library. The cases provide space for the records of more than 3,000,000 books and manuscripts and for future growth. They are more accessible to hundreds of civil service employees who use the library, in continuing their education, studying for promotion or pursuing research in their hobbies. Shown with Comptroller McGovern, from left, are Mason Tolman, associate librarian; John F. Powers, president Civil Service Employees Association; and Dr. Charles F. Gosnell, State Librarian and Assistant Commissioner for Libraries.

BRICKMAN LOSES SUIT TO SAVE HIS JOB

Herbert L. Brickman, ousted from a \$7,850-a-year job as one of the directors of NYC's Veterans Service Center, lost his suit to get his job back.

Supreme Court Justice Thomas J. Brady held the Navy veteran was appointed under a law that "expressly provided that the Mayor shall appoint and may at pleasure remove the incumbent of that office."

The court held that Mr. Brickman's contention he was a subordinate and that, as a veteran of World War II, he could not be removed except for incompetency and misconduct proved at a hearing was unfounded, upholding Mayor Wagner.

Justice Brady denied Mr. Brickman's motion for a jury trial.



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Still Time To Apply for School Clerk

The exam for school clerk jobs with the NYC Board of Education remains open until Wednesday, September 1. Pay is \$3,100 to \$4,300 for "regulars;" substitute clerk positions, \$14.25 a day, will also be filled. Apply to the Board of Examiners, 110 Livingston Street, Brooklyn, in person or by mail.

Minimum age is 19; maximum age for regular clerk, 45, for substitute, 60.

All candidates must be high school graduates. Additional educational requirements are: either (a) one year of college with six semester hours in education and school records and accounts; or (b) 30 semester hours of post-high school study, including six hours in education and school records and accounts.

Experience requirements for regular clerk jobs are: either (a) three years in approved office clerical work or (b) two years in school clerical work under appropriate license; or (c) two years in clerical work as civil service clerk or stenographer for Board of Education; or (d) equivalent.

Substitute school clerks may qualify with one-half of the experience required for regular school clerk.

A bachelor's degree may be substituted for one-half the experience requirement for both jobs.

Candidates who do not meet the post-high school training requirements are eligible to apply. They will have until February 15, 1958 to complete the one year's study.

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Handicap Bowling Tourney to Be Run by Metropolitan Conference

HEMPSTEAD, July 26 — The Metropolitan Conference Bowling League formulated plans for 1954-55 competition at a meeting here at the Mill Inn, Hempstead.

There will be two divisions, one for NYC, the other for Long Island. The winning teams will compete for the championship on a handicap basis. Each division will be sanctioned by the American Bowling Congress, and operate on a handicap basis.

A check-up of CSEA chapters in the metropolitan area revealed that as a result of the Bowling League's activities last year, its first, 264 new Association members were recruited.

Al Greenberg of the State Insurance Fund is chairman of the Bowling League and 2nd vice chairman of the Metropolitan Conference.

Chapters That Will Compete
The following chapters will participate this year:

Long Island Division — Central Islip, two teams; Kings Park, 1; Manhattan State, 1; Public Works District 10, possible entry.

New York City Division—State Insurance Fund, Brooklyn State

Hospital, Psychiatric Institute, New York City chapter, and Willowbrook State School, one team each, and Metropolitan Armories chapter, possible entry.

More than one team may enter from a chapter.

It is hoped that a women's league will be formed. All interested chapters should contact Al Greenberg, at the State Insurance Fund, 625 Madison Avenue, NYC.

All chapter presidents were urged to send Mr. Greenberg the name of the bowling chairman for each chapter.

RIFKIND AND WILLIAMSON IN HIGHER EDUCATION POSTS

Mayor Wagner of NYC swore in Simon H. Rifkind, former United States District Court Judge, and Arleigh Boyd Williamson, professor emeritus at New York University, as members of the Board of Higher Education.

HEALTH INSPECTOR TENTATIVE KEY UNCHANGED

No changes have been made in the tentative key answers to the NYC health inspector, grade 3, written test, held May 15.

Judges Sue to Force NYC To Pay Raises Courts Voted to Their Employees

The judges of two courts have gone to the extreme of suing NYC to compel the granting of raises to members of their staffs, on the ground that the judges granted the raises, and have mandatory legal authority to do so.

The two courts are the Appellate Term of the Supreme Court, Brooklyn, and the City Court.

The amount involved is \$108,525 and affects 200 court clerks, attendants, and other employees.

Range of Raises

The judges complained to the Supreme Court, New York County, that though they have authority to set the salaries, the Board of Estimate ignored the increases, and included only the existing pay in the 1954-55 budget. They asked that the Supreme Court order the raises included, retroactive to July 1, 1954, the effective date of the new budget.

The City Court judges included the Commissioner of Records among those to get increases. The raises were small, \$350 to a rule, including the boost for the Commissioner of Records. In the Appellate Term, raises ranged from about \$400 to about \$800.

How the Pay Runs

In the City Court, the chief clerk of the court received \$10,-

750 in the budget against \$11,100 proposed by the judges. The deputy clerks of court for Brooklyn, the Bronx, Queens and Richmond got \$9,000 each in the budget, as compared with \$9,350 asked.

The City Court justices set salaries totaling \$1,228,770 for their court officers and employees, against \$1,124,490 budgeted by the Board of Estimate. The board provided \$11,500 for the Commissioner instead of \$11,850.

In the Appellate Term seven court clerks are involved. Their salaries range from \$5,000 to \$12,522. The judges set salaries at \$5,400 to \$13,394.

City Gives In

Supreme Court Justice Samuel M. Gold directed the City to pay \$105,275 in salary increases to City Court employees after the City conceded the Justices had the right to fix salaries of employees of the court.

"Apparently recognizing that it is mandatory upon the Board of Estimate to include in the budget the amounts fixed by the Board of Justices, the respondents (the City) have submitted no papers or briefs in opposition to this motion," Justice Gold wrote in an opinion. "The court is accordingly constrained to grant the motion."

Two Awards of \$500 Top Grants for Ideas

Two grants of \$500 are included in 21 suggestion awards approved by the Board of Estimate, totaling \$1,695. The other awards: \$100, one; \$75, two; \$50, six; \$25, three; and \$10 seven.

One top award went to Margaret C. Modin, an assistant bacteriologist with the Department of Health. Miss Modin devised a method for the early detection of cancer of the cervix, "an extremely important contribution in the field of public health," the Suggestion Award Board said.

The other top award went to Patrolman George L. DeNyse, who devised a speedometer tester for the 440 Police Department motorcycles, as revealed in last week's LEADER.

Auto-Engineman Honored

The Board of Estimate approved \$100 to Aurelio Puccini, an auto-engineman, Department of Traffic, for proposing that a new entrance to the department's sign shop be cut through an island opposite the shop, to eliminate delays and increase safety and efficiency.

Two \$75 awards went to Detective William Cicio of the Police Department, who proposed destruction of obsolete bust-type identification negatives of prisoners, to free filing cabinets for other

use; and to Louis Schulman, a senior civil engineer, City Planning Commission, who suggested the Commission not print in its minutes details of the proposed capital budget and program, to save City funds.

Other Awards

\$50—Israel Dropkin, health inspector, Department of Health; Joseph Devora and Salvatore Beganato, plumbers, and Mary Purcell, playground director, Department of Parks; Edward M. Linder, auto machinist, Department of Sanitation; and Capt. Arthur W. Meyers, Fire Department.

\$25—Victor J. Melore, clerk, grade 2, Department of Health; Leon Friedman, stationary engineer (electric), Department of Public Works; and James J. Flood, inspector of housing, grade 3, Department of Housing and Buildings.

\$10—Anita Grannum, clerk, grade 3, Department of Health; Richard P. Mack, auto mechanic, Department of Sanitation (two \$10 awards); Frances E. Hanna, assistant supervisor, and Perry Shulberg, clerk, grade 4, Department of Welfare; Samuel Mittleman, clerk, grade 3, Department of Personnel; and Joseph V. McLeer Jr., inspector, grade 2, Department of Licenses.



Four members of Rehabilitation Hospital chapter, Civil Service Employees Association, were awarded 25-year service pins at the hospital's commencement exercises. From left, Lawrence J. Kenney, Margaret Lyons, Ruth Cox and Cassie Schmohl.

ACTIVITIES OF EMPLOYEES IN METROPOLITAN AREA

State Insurance Fund

ATTENTION all bowlers: Those interested in bowling for the State Insurance Fund team of the CSEA Metro Conference, please contact Charles G. Mallia, Underwriting (filing), extension 318, seventh floor. The time for all team entrance in the league is drawing near. Last year the SIF bowling team were Conference champs.

Correction: Ott Mendi was mentioned in last week's column as having married recently. After a thorough investigation, it turned out the news sent to the publicity director's desk was a hoax, somebody's idea of a joke. So, Fundites, don't send any gifts. We're sorry, Ott.

Happy birthday to Rhoda Kalz of Claims Disability. Welcome back to L. Fleischman of Underwriting (filing). Congratulations to Nat Lewis, who has been appointed as Chief of the Second Signal Marine Reserve public information staff.

Best wishes for a happy vacation to all Fundites.

Kings Park State Hospital

THE PICNIC, the picnic, don't forget the picnic. Kings Park chapter will hold its second annual picnic Wednesday, July 28 at the Polish National Hall, Commack. The social committee promises plenty of food for all. All members and families are invited. Tickets are \$1.25 for adults, 50 cents for children under 12, and may be obtained from all supervisors and social committee members.

A picnic supper will be served from 6 to 8 P.M., with dancing from 8 to midnight, to the tune of Jack Meade's orchestra from Central Islip.

Prizes include a basket of cheer, fishing tackle and Scotch Kooler. The social committee has requested that employees bring their own pitchers to facilitate distribution of beverages.

Latest additions to the Kings Park family: Martha Glassman, clinical psychologist, in the children's unit. A graduate of New York University, she was formerly with Mt. Sinai Hospital, plans to work on her Ph.D. this winter.

Dr. Mildred Moore is a medical intern in Group 5 Female. Other medical interns: Dr. Marvin Lipkowitz, Dr. Ira Scheinerman, Dr. Marvin Rosenthal, a junior psychiatric intern, and Dr. Raymond Pumarejo.

Dental interns are Dr. Howell Archard Jr., Dr. Albert Gruner and Dr. Stewart Shear, who is at Kings Park with Mrs. Shear.

Welcome to Timmy Osgood, who graduated from Kings Park High School in June and plans to enter St. Lawrence University in the fall. He's working in the X-ray department, Building L.

Off to Europe for two months is Rose I. Daniels, senior social worker in the boy's unit. Happy Bon Voyage is wished her by friends who must sadly remain landlubbers.

A vacation, too, for senior X-ray technician Mrs. Brush, whose ten-day sojourn to Spring Lake, N. Y., began July 23; imagine having a sparkling new blue Ford and a vacation at practically the same time! That's the way, Mrs. Brush.

Mrs. Marjorie S. Bardwell, instructor in the School of Nursing and chapter treasurer, represented Kings Park at the MHEA meeting in Albany.

Bill "Beagle" Mason entered his prize pup in the field trials at Commack, won a silver cup

Manhattan State Hospital

O. T. Brown has graced the Kings Park "campus" with a beeyouteful tomato-red chippie-chasin' wagon. A Pontiac with white upholstery already.

Joe DePaul, mainstay of the recreation department, is recreating on vacation himself.

Creedmoor State Hospital

GERRY BANDLOW of the business office was presented with a radio at a luncheon at Bill's Steak House by her co-workers in the Administration Building. Mr. Anderson, business officer, made the presentation and wished Mrs. Bandlow luck in her new job as housewife.

We understand that Sir Stork is on the way to the same department and will probably land at Patricia Kett's house sometime in September. Congratulations! This busy bird also visited the home of Mr. and Mrs. Frank Sweetapple. Ditto, congrats!

We just learned that William Meyer of Building P has taken himself a wife. She is the former Marie Davis of Reception Building. Lots of luck in your new home in Jamaica.

Get well wishes go to the following employees in sick bay: Thomas Simmons, Ananias Johnson, Josephine Lehe, Agnes Mulcahy, Anna Tilt, Charles Caton, William Hanrahan. Hope to see them all up and around in the near future.

At a recent dance and picnic held for the patients in the picnic grove, entertainment was furnished by the Marilyn Dance Studio. The children put on a great show, and it was enjoyed by all at the dance. Dances were originated by Marilyn Lonergan.

Mr. and Mrs. John Kulish just returned from a trip to Canada and Vermont. John came home with a case of spirits, and we are anticipating a visit to his house. Luther Baird will spend his vacation in the Adirondacks and at his home town of Malone, N. Y.

Manhattan State Hospital

GRANVILLE SOBOTKER, popular cook in the staff house, Brooklyn State Hospital, is planning a trip to the Virgin Islands, his birthplace which he has not visited for 20 years. His co-workers and friends wish him a pleasant trip and fine vacation.

The employees were saddened to learn of the deaths of the wife of John O'Connor, main building, who passed away leaving three children and her husband; and Owen Steele, power house, who passed away in Mabon sick bay, leaving his wife, Annie, and a son and daughter. Mrs. Steele is employed in the New Branch building. Deepest sympathy is extended to both families.

Larry Lillis of the electric shop reports from Letchworth Village, where he is attending the television and radio repair course, that all is well and he is learning things he never knew before. He sends his best regards for all.

Get well wishes to Josephine Donlon and all sick employees.

Resolutions presented at the recent MHEA meeting in Albany will be mailed to each chapter in the near future. Mrs. Jennie Allen Shields of the New Branch represented Brooklyn State at the meeting.

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REAL estate buys. See Page 11.

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TUESDAY, JULY 27, 1954

Wagner Sets Landmark In Labor Relations

THE LABOR relations policy, to be applied as an interim measure, as provided in Mayor Robert F. Wagner's executive order, not only confirms the recognition of labor unions, which had already been won through the O'Dwyer memorandum, but provides the basis for collective bargaining, which is outstandingly significant.

While no processes are established for collective bargaining, the tone of the executive order is one of approval of such dealings. There is not a word in the executive order sounding the canard of the sovereignty of government rendering collective bargaining impossible. There is every reason why public employees can, and should, bargain collectively. It is the modern method, it works well, it is a strong force for labor peace, a medium for attaining justice, and there is no law against it.

Under the Surface

What does not appear on the surface of the executive order, but is present implicitly, is the reason for the substitution of a basically uniform grievance procedure. The reason is to put a stop to political wire-pulling to get gains for one group, often at the expense of an even larger one, and to substitute a merit system of grievance settlement. Under the new plan none of the clinical problems of employees would wind up in the Mayor's office, as they often do now. Thus the Mayor is doing not only employees but himself a favor.

The general reaction to the Mayor's plan among employee groups has been good. While the new method omits some provisions employees desire, like dues check-off to determine union ascendancy, and even some Commissioners do not like what they consider encroachment on their authority, the Mayor is following the advice of his Department of Labor. That department has shown, in its short life so far, an enlightened viewpoint toward labor relations problems, and the courage to make recommendations on the merits, even if some unavoidable resentment ensues.

Making Haste Slowly

An example is the exclusion of fringe groups and non-labor organizations from representation on departmental grievance committees; the representatives of the employees will be chosen by strictly labor groups. While the method of determining the final choice is left rather indefinite, the Department of Labor, in a report on which the executive order is largely based, hinted at the advisability of election or check-off. The Mayor evidently wants to have final decision on that point, and others, deferred until the City can gain some experience with grievance machinery. Since it never really had such machinery, it has no such experience. Finally, after a study by the Labor Department, and a convincing experience record, the interim plan will give way to the final one.

The Mayor's caution in proceeding slowly is as commendable as the landmark in employee relations that he has established in his executive order.

PUBLIC EMPLOYEES excluded from racetrack side jobs have no recourse now except to pick winners.

THE 40-HOUR WEEK for police is "progressing" with turtle speed.

NYC FIREMAN who got more than 100 per cent in the police physicals isn't sure he'd accept a patrolman job. His old firehouse buddies might not say hello any more.

MORE PRECAUTIONS are being taken against hiring the kind of employees government doesn't want than for hiring the kind it does want.

MERIT MAN

Chin Up! Gans Advises



JULIUS J. GANS

A LEGISLATOR with a record of having fought for civil service measures in the Assembly during all his 18 years there, has a word of encouragement for public employees. He says wholesome legislation they have been striving for will be enacted, and that it is the worst possible invitation to defeat, to give up trying.

The veteran is Julius J. Gans, of the 6th Assembly District, Bronx, but he will not be in the Legislature next year for he is to run for City Court Judge.

"It is necessary," he remarked, "to be relentless, and continuously fighting to achieve necessary goals. It may tempt one to be disheartened to have bills passed by both Houses of the State Legislature, only to be vetoed by the Governor, as has happened to civil service bills of mine, but the temptation must be resisted. Civil service goals have always been slow in attaining achievement. The inertia that has to be overcome in certain quarters is terrific. But keep up the good fight and results are bound to be productive."

Keen on Equality

Mr. Gans has fought for equal pay for equal work, and for equality of pay and opportunity for men and women, as part of opposition to discrimination that has marked him since boyhood. At 16 he was a director of the Music School Settlement, and Christadora House, vigorously engaged in social work, an interest he has maintained ever since, and is now shared by his son and daughter, Maurice G. Gans, his law partner, and Felice M. Gans, psychologist for Suffolk County, and formerly with the NYC Child Guidance Bureau.

Mr. Gans was graduated from Brooklyn Law School, where he was editor of The Barrister, predecessor of the Brooklyn Law Review, and was admitted to the Bar in 1920.

In the Legislature, he voted for the Feld-Hamilton law, that rescued State salaries from chaos, and for bills to safeguard employees in removal cases, by requiring a hearing. He also opposed educational requirements in promotion examinations where none were necessary in the open-competitive tests for the entrance title in the promotion "ladder."

He was a consistent sponsor of bills offered by civil service and labor groups.

Serves on Commissions

His committee assignments in the Assembly were important. He became the ranking minority member of the Ways and Means Committee. He is a member of the Commission on Fiscal Affairs in Government, and secretary and member of the Joint Legislative Committee on Labor and Industrial Conditions, as well as a member of the Committee on Rehabilitation of the Physically Handicapped. He was the first Democrat to become president of the Legislative Pilots Association, a bi-partisan social organization of members who have served in the State Assembly ten years or more.

CLERK TITLE ADDED

The title clerk of the Small Claims Part has been added to the NYC competitive class, Part 20, the Court Officers Service (Municipal Court). Salary is \$5,201 and over.

NEWS Letter

ALTHOUGH the provision for repealing the Whitten Amendment, that restricts hiring on a permanent basis, and even promotions, was cancelled out of the salary bill, the repeal is expected to be sought, and even attained, through a separate measure.

THE PROVINCE of New Brunswick, Canada, had a problem. In summer there is a five-day week; otherwise, five-and-a-half. How should paid vacation be computed? The ratio is 11 to 10. But to apply a ratio absolutely, would be impracticable, because of fractional days. The Province decided that each working day an employee is on paid vacation, during the five-day week period, "shall be deemed to be 1.2 working days," while fractional vacation days exceeding one-half, shall be counted as if one day of work.

CONSIDERABLE interest is being shown, in various states, concerning restrictions on political activities of public employees. Some jurisdictions have few, if any restrictions, and say that when a merit system is working well, no restrictions are needed. In general, employees in other jurisdictions are prohibited from being members of political committees, or campaigning for political, as contrasted with civic or non-partisan objectives. The distinction is sometimes hard to make. Certainly to join in a campaign by a civic group to widen a road, though an effort to persuade a unit of government, is non-political. But suppose a candidate for the Board of Supervisors is making a road-widening the main issue of his campaign, would it not be political activity to campaign for his election, though for the sole object of accomplishing the widening? The distinction now becomes one between candidates and issues, and more practical to apply.

Only 10 per cent of the units of government in the United States have no restrictions. That can not possibly mean the merit system is not up to snuff in 90 per cent of the cases.

The Civil Service Assembly soon will publish the result of a survey of the subject by Richard Christopherson, of the Philadelphia Personnel Department.

THE PROPOSED amendments to the Social Security Law, now on way to adoption, are important to public employees.

First, about 3,500,000 State and local government employees, not now eligible to Social Security membership, would become eligible. The employer must assent, and so must a majority of a pension group of employees. Such group might be department-wide, agency-wide, or some identifiable group in an agency. Policemen and firemen are excluded under the bill, at their own request. Co-ordination with public employee systems would thus become possible for the first time.

Second, the cost and benefits would rise for all. Now, the maximum premium is \$72 a year; it would become \$90. Benefits would rise \$5 a month for a single retired worker, to a \$31.25 maximum for families, or to \$30 and \$200 total, each; up to \$1,200 a year could be earned in covered employment, instead of \$75 in any month, before a suspension of benefits. This affects the 100,000 State and local employees in New York State now under Social Security alone.

U. S. EMPLOYEES convicted of a felony, or who resort to the Fifth Amendment to avoid testifying, would be barred from U. S. pensions, under a bill approved by the House Post Office and Civil Service Committee. Conviction of perjury, graft, bribery, treason, espionage and any other Federal felony would be a barrier. The bill originated in a move to deprive Alger Hiss, former State Department official convicted of perjury, of a pension.

Also out of bounds on pensions would be those who plead constitutional protection against self-incrimination to avoid testifying before a grand jury, Congressional committee or Federal court about their present or former duties with the government.

The bill would bar Federal employees who make false statements in employment applications, to conceal Communist or other subversive activities. Advocating the right to strike against the government would be one of the grounds for pension refusal.

The bill, introduced by Representative Albert W. Cretella (R., Conn.), has the support of President Eisenhower.

COMMENT

PENSION TAX EXEMPTION PLEAS ARE URGED

Editor, The LEADER:

Important legislation affecting the pocket of every retired NYC employee is pending at the present session in Washington which is expected to close by July 31. This legislation, exempting from taxation City and other governmental pensions up to \$1,200, regardless of age, is a step in the right direction to eliminate the discrimination now existing against civil servants, most of whom have given a lifetime of service.

All retired City employees and those now in service who expect to retire soon should contact by letter their Representatives and Senators and to write to the Senate and House Conference Committee to take favorable action on the General Tax Revision Bill and pension exemption so that the present injustice to governmental employees may be partly relieved.

ISABEL M. KELEHER,
Secretary, NYC Employees
Retirement System.

PUBLIC EMPLOYEES' RAISES HELD INSUFFICIENT

Editor, The LEADER:

Federal employees who are sweating out a pittance pay raise, and New York State and NYC employees who got negligible salary increases, rejoice with the rest of the country that private industry is booming, and Wall Street expects even better days. Yet the men and women who carry out the nation's number one business—its governments, Federal, State and local—must wait for meagre legislative "handouts" and, meanwhile, take outside jobs, in private industry, by the way, to make ends meet.

J. D. R.

Long Island City

TUNNEL POLICE CALLED HANDSOMEST

Editor, The LEADER:

I know that patrolmen working for NYC bridge and tunnels have to pass stiff written tests, physical requirements, etc. The "etc." must include good looks; one of 'em would win a handsomest man in uniform contest face up.

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Five years ago, three of the country's top optical experts decided to tackle this problem of headlight glare. They immediately discovered that all of the common remedies were either useless or actually dangerous.

These experts discovered that scientists had developed such a glass—that many of the leading automobile manufacturers, such as Buick, Cadillac, Oldsmobile, Lincoln and Chrysler—were equipping their special deluxe models with special glare-resistant windshields.

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Proven By Over 70,000 Drivers

Before these glasses were advertised in this paper, they were distributed to over 70,000 drivers... volunteers who tested them under every possible sort of night driving condition.

DO YOU EVER DRIVE ON THE OPEN HIGHWAY? "On my trip to Denver last week, I must have passed at least 50 cars. Not one dimmed down his lights. If I hadn't had your glasses, I would have had to pull over to the shoulder and wait till they passed by."

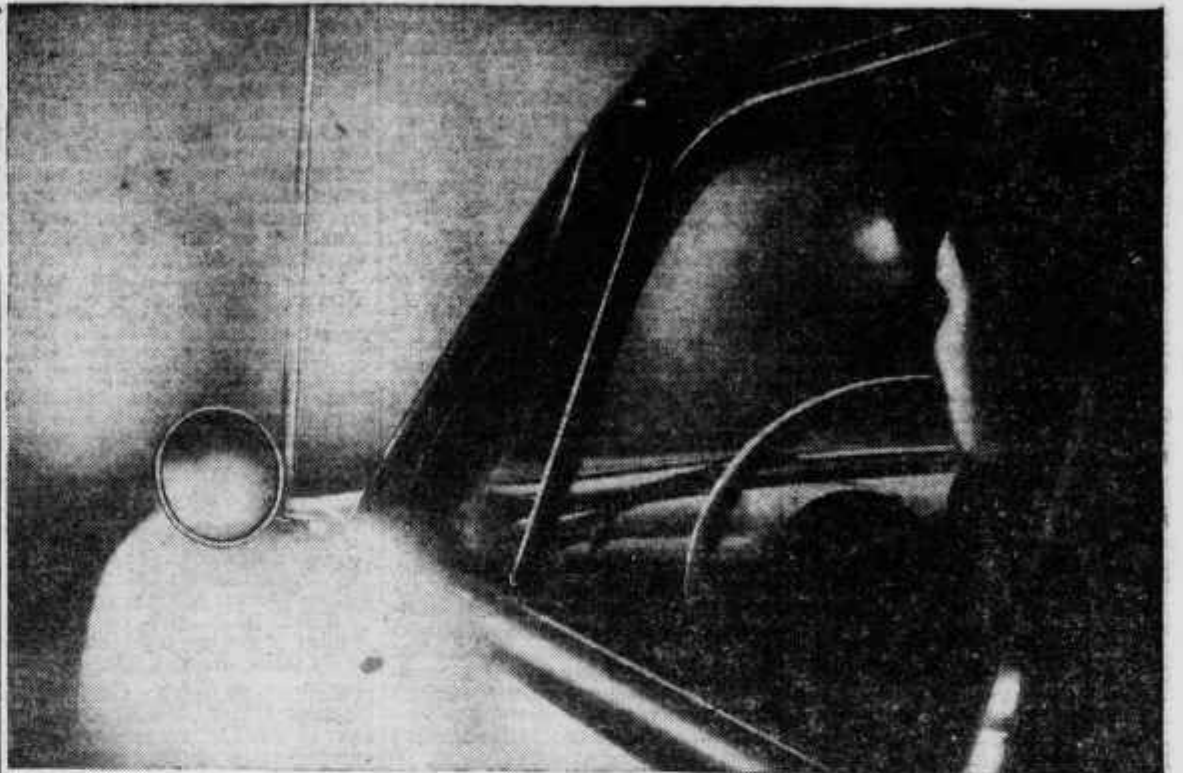
DO CHILDREN RIDE IN YOUR CAR? "I drive my little girl home from a country school during the twilight hours. I was always afraid—either of the blind car lights from the other cars at that hour—or of hitting one of the other little girls in the streets. Now, thank God, I know I can see them. I wouldn't take \$100 for these glasses."

DO YOU GET NIGHT-DRIVING SLEEPINESS? "Drove 112 miles after midnight without the slightest strain. Never felt so relaxed and confident in my life. Thanks."

DO YOU HAVE WEAK EYES? "My husband has a cataract on his left eye and could never enjoy driving before."

PROVE IT YOURSELF! MAKE THIS CONVINCING "LIGHT-BULB" TEST

When your RAYEX NIGHT-GLASSES arrive put them on. Look directly into the strongest electric light in your home. You see the light... the glare is gone! Then test them again in your car. Look at street lights, headlights, under every sort of difficult night driving condition. If they do not do



GONE FOREVER! Blinding Headlight Glare—the number one cause of traffic accidents in New York today! Read this amazing story of how science conquered this "one unpreventable" accident!

He thinks your glasses are wonderful—says they're also good for protection against the sun.—Mrs. L. E. Elizabeth, North Dakota. (NOTE: We do not recommend the use of these glasses as sun glasses. They are as different as night and day. They have only one purpose—to protect you after dark.)

And here is the one fact that all of these drivers agreed upon... this is the way they would affect your night driving.

The very first moment you put on RAYEX Night Driving Glasses you enter into an entirely new world of night driving. There is no more blinding glare. Instead, the headlights of every car... every street light... every window you pass, are a soft amber yellow.

You'll notice immediately, that you are more relaxed... more confident about your driving, because you can actually see better and farther. Test these glasses against the first two or three cars you pass. Prove to yourself that you can see their lights... but there is no blinding glare. After that you will be able to totally disregard the headlights of any car coming toward you on the highway. You will be able to sit back and relax—enjoy your night driving as much as you do in the day.

Mr. Car Owner Study These Pictures See if You Can Spot the HIDDEN ACCIDENT in Each of Them... Before It Could Happen to You!

A grid of six small images comparing vision with and without Rayex glasses. The left column shows 'WHAT YOU SEE WITHOUT PROTECTION FOR YOUR EYES' and the right column shows 'WHAT YOU WOULD SEE WITH RAYEX NIGHT GLASSES'. Captions describe how Rayex eliminates blinding glare, reveals hidden pedestrians, and cuts out grey shadows.

Eliminate Blinding HEADLIGHT GLARE! See What You Have to See After Dark! Do it with RAYEX Night Driving Glasses! Use Coupon to Order them today!

ACT TODAY! SEND THIS GUARANTEE COUPON NOW BOX 332, CIVIL SERVICE LEADER, 97 Duane St., New York 7, N. Y. Please send me... pairs of RAYEX night glasses at \$2.00 a pair, plus 10 cents per pair for postage...

NAME ADDRESS CITY ZONE STATE

RAYEX COUPON JULY 27, 1954

NOW! A Special Offer To Readers Of The CIVIL SERVICE LEADER

By special arrangement with the manufacturer, the Civil Service LEADER can now make available to its readers a set of Rayex Glasses for the approximately-wholesale price of \$2.00 a pair. If you are not a subscriber, your remittance must be accompanied by two coupons...

NEW STATE EXAM SERIES

Where to Apply for Jobs

STATE

Open-Competitive

Candidates must be U. S. citizens and residents of New York State, unless otherwise indicated. Apply at offices of the State Civil Service Department, 270 Broadway, NYC; State Office Building or 39 Columbia Street, Albany; and State Office Building, Buffalo.

The closing date is given at the end of each notice.

0203. MEDICAL DEFENSE HOSPITAL CONSULTANT, \$10,138 to \$11,925; one vacancy in Health Department, Albany. Open to all qualified citizens and non-citizens, and to non-residents. Requirements: (1) State license to practice medicine; (2) one year of post-graduate study in hospital administration or public health; (3) one year's experience in hospital administration involving administrative responsibility; and (4) either (a) six years of medical experience in public health or hospital administration, of which two years must have involved major administrative responsibility, or (b) four years' experience, including two years of administrative experience, and two years of general medical practice. Fee \$5. (Friday, September 3).

0205. SENIOR CLINICAL PSYCHIATRIST, \$6,801 to \$8,231; one vacancy in Department of Mental Hygiene at Psychiatric Institute, NYC. Requirements: (1) State license to practice medicine; (2) graduation from medical school and completion of internship; and (3) three years' full-time residency in psychiatric hospitals. Fee \$5. (Friday, September 3).

0206. SUPERVISING PHYSICAL THERAPIST, \$4,053 to \$4,889; one vacancy in Rehabilitation Hospital, West Haverstraw. Open to all qualified U. S. citizens. Requirements: State license to practice physiotherapy and two years' experience. Fee \$3. (Friday, September 3).

0207. SUPERVISING PHYSICAL THERAPIST (PUBLIC HEALTH), \$4,053 to \$4,889; three vacancies in Bureau of Public Health Nursing, Department of Health. Open to all qualified U. S. citizens. Requirements: State license to practice physiotherapy and two years' experience, of which one year must have involved field activities in public health agency. Fee \$3. (Friday, September 3).

0208. BIOCHEMIST, \$4,053 to \$4,889; two vacancies in State University Medical Center, Syracuse. Requirements: (1) bachelor's degree with specialization in chemistry, and (2) either (a) one year's experience in biochemistry, or (b) master's degree in organic chemistry, physical chemistry or biochemistry, or (c) equivalent. Fee \$3. (Friday, September 3).

0209. SENIOR MEDICAL TECHNICIAN, \$3,251 to \$4,052 (\$3,411 to \$4,212 for TB service); three vacancies in Department of Health, one each at Newburgh and Mt. Morris and J. N. Adams Memorial Hospitals (TB service); one in Department of Mental Hygiene at Rome State School; one each at Clinton Prison and Dannemora State Hospitals, Correction Department. Requirements: (1) high school graduation or equivalent; and (2) either (a) completion of course in medical technology and two years' experience as technician in medical laboratory, or (b) four years' experience, of which two years must have been under qualified supervision, or (c) equivalent. Fee \$2. (Friday, September 3).

0210. SENIOR LABORATORY ANIMAL CARETAKER, \$2,931 to \$3,731; one vacancy in State University Medical Center, Brooklyn. Requirements: either (a) two years' full-time paid experience in handling and care of laboratory animals, or (b) equivalent. Fee \$2. (Friday, September 3).

0211. ASSOCIATE ARCHITECT \$7,754 to \$9,394; one vacancy in Division of Housing, NYC, and one in Department of Public Works, Albany. Requirements: (1) State license to practice professional architecture; and (2) four years' experience performing architectural work on building plans and designs. Fee \$5. (Friday, September 3).

0212. MOTOR VEHICLE INSPECTOR, \$4,206 to \$5,039; two vacancies in Department of Public Service, Buffalo, and one expected in NYC. Requirements: (1) high school graduation or equivalent; and (2) either (a) five years' experience in repair, assem-

bling or mechanical inspection of buses or heavy trucks, or (b) five years' experience with responsibility for supervision of complete general maintenance of buses or trucks, or (c) equivalent. Fee \$3. (Friday, September 3).

0213. PRINCIPAL OFFICE MACHINE OPERATOR (REPRODUCTION, First, Second and Tenth Judicial Districts, \$3,731 to \$4,532; vacancies in Temporary State Housing Rent Commission, NYC. Open only to residents of NYC and Nassau and Suffolk Counties. Requirements: three years' experience in operation of duplicating and related office machines, including offset printing machines, of which one year must have been in responsible supervisory capacity. Fee \$3. (Friday, September 3).

0214. TREE PRUNER FOREMAN, \$2,931 to \$3,731; one vacancy in Department of Public Works, Albany. Requirements: two years' experience in tree care and removal. Fee \$2. (Friday, September 3).

0099. TOLL SERVICEMAN, \$3,091 to \$3,891; six vacancies at present on State Thruway; 12 more expected when entire Thruway is opened. Requirements: driver's license; minimum age, 21; minimum height, 5 feet 6 inches; minimum weight, 135 pounds; satisfactory hearing and vision; good physical condition. Fee \$3. (Friday, August 20).

0087. SUPERVISOR OF TRAINING FOR PRE-SCHOOL BLIND CHILDREN, \$4,512 to \$5,339; one vacancy in Commission for Blind, NYC. Requirements: Either (1) bachelor's degree with specialization in early childhood education, plus three years' experience in teaching nursery school, kindergarten or primary grades, including one year of teaching pre-school children; or (2) graduation from school of nursing, with 30 semester hours in child development, child guidance, educational psychology, etc., State license as registered professional nurse, plus three years' experience in health work with pre-school children; or (c) equivalent. Fee \$3. (Friday, August 20).

0088. GUIDANCE COUNSELOR, \$3,251 to \$4,052; vacancies at Attica and Sing Prisons, Elmira Reformatory, Great Meadow and Woodbourne Correctional Institutions, and State Vocational Institution, West Coxsackie. Require-

ments: (1) college graduation; and (2) either (a) one year's experience in employment interviewing, guidance, social work or institutional work, or (b) 30 graduate hours with specialization in guidance, social work or personnel administration, or (c) equivalent. Fee \$3. (Friday, August 20).

0089. HOSPITAL ADMINISTRATIVE OFFICER, \$8,946 to \$10,733; one vacancy in Department of Health at Roswell Park Memorial Institute, Buffalo. Open to all qualified citizens of U. S. Requirements: (1) master's degree in hospital administration (including one year of internship); (2) one year as assistant administrator of hospital of at least 100 beds, or as administrator of hospital of at least 50 beds; and (3) either (a) two more years of above experience, or (b) four more years of hospital administrative experience, or (c) two more years of hospital administrative experience and two years of general administrative or professional experience, such as teaching, or (d) equivalent. Fee \$5. (Friday, August 20).

0090. JUNIOR CIVIL ENGINEER, \$4,053 to \$4,889; vacancies with Department of Public Works in Albany and district offices. Open to all qualified U. S. citizens. Requirements: either (a) completion of Parts 1 and 2 of State license exam for professional engineers; or (b) five years' engineering experience or training. Fee \$3. (Friday, August 20).

0091. JUNIOR CIVIL ENGINEER (DESIGN), \$4,053 to \$4,889; vacancies in Department of Public Works, Albany. Open to all qualified U. S. citizens. Requirements: same as 0090 above. Fee \$3. (Friday, August 20).

0092. JUNIOR BUILDING STRUCTURAL ENGINEER, \$4,053 to \$4,889; vacancies in Department of Public Works, Albany. Open to all qualified U. S. citizens. Requirements: same as 0090 above. Fee \$3. (Friday, August 20).

0093. JUNIOR ELECTRICAL ENGINEER, \$4,053 to \$4,889; vacancies in Department of Public Service in Albany and NYC. Open to all qualified U. S. citizens. Requirements: same as 0090 above. Fee \$3. (Friday, August 20).

0094. JUNIOR GAS ENGINEER, \$4,053 to \$4,889; vacancies in Department of Public Service at Albany, NYC, Buffalo and Syracuse.

U. S.—Second Regional Office, U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y. (Manhattan). Hours 8:30 to 5, Monday through Friday; closed Saturday. Tel. WATKINS 4-1000. Applications also obtainable at post offices except the New York, N. Y., post office.

STATE—Room 2301 at 270 Broadway, New York 7, N. Y., Tel. BARCLAY 7-1616; lobby of State Office Building, and 39 Columbia Street, Albany, N. Y., Room 212, State Office Building, Buffalo 2, N. Y. Hours 8:30 to 5, excepting Saturdays 9 to 12. Also Room 400 at 155 West Main Street, Rochester, N. Y., Tuesdays, 9 to 5. All of foregoing applies also to exams for county jobs.

NYC—NYC Department of Personnel, 96 Duane Street, New York 7, N. Y. (Manhattan) two blocks north of City Hall, just west of Broadway, opposite the LEADER office. Hours 9 to 4, excepting Saturday, 9 to 12. Tel. CORTLANDT 7-8880. Any mail intended for the NYC Department of Personnel, should be addressed to 299 Broadway, New York 7, N. Y.

NYC Education (Teaching Jobs Only)—Personnel Director, Board of Education, 110 Livingston Street, Brooklyn 2, N. Y. Hours 9 to 3:30; closed Saturdays. Tel. MAIN 4-2800.

NYC Travel Directions

Rapid transit lines for reaching the U. S., State and NYC Civil Service Commission offices in NYC follow:

State Civil Service Commission, NYC Civil Service Commission—IND trains A, C, D, AA or CC to Chambers Street; IRT Lexington Avenue line to Brooklyn Bridge; BMT Fourth Avenue local or Brighton local to City Hall.

U. S. Civil Service Commission—IRT Seventh Avenue local to Christopher Street station.

Data on Applications by Mail

Both the U. S. and the State issue application blanks and receive filled-out forms by mail. In applying by mail for U. S. jobs do not enclose return postage. If applying for State jobs, enclose 6-cent stamped, self-addressed 9-inch or larger envelope. Both the U. S. and the State accept applications if postmarked not later than the closing date. Because of curtailed collections, NYC residents should actually do their mailing no later than 8:30 P.M. to obtain a postmark of that date.

NYC does not issue blanks by mail or receive them by mail except for nationwide tests and for professional, scientific and administrative jobs, and then only when the exam notice so states.

The U. S. charges no application fees. The State and the local Civil Service Commissions charge fees at rates fixed by law.

Open to all qualified U. S. citizens. Requirements: same as 0090 above. Fee \$3. (Friday, August 20).

0095. JUNIOR HEATING AND VENTILATING ENGINEER, \$4,053 to \$4,889; vacancies in Department of Public Works, Albany. Open to all qualified U. S. citizens. Requirements: same as 0090 above. Fee \$3. (Friday, August 20).

0096. JUNIOR PLUMBING ENGINEER, \$4,053 to \$4,889; vacancies in Department of Public Works, Albany. Open to all qualified U. S. citizens. Requirements: same as 0090 above. Fee \$3. (Friday, August 20).

0097. JUNIOR VALUATION ENGINEER, \$4,053 to \$4,889; vacancies in Department of Public Service in Albany and NYC. Open to all qualified U. S. citizens. Requirements: same as 0090 above. Fee \$3. (Friday, August 20).

0098. PUBLICITY AGENT, \$4,359 to \$5,189; two vacancies in Commerce Department, Albany, and one in Civil Defense Commission, NYC. Requirements: (1) high school graduation or equivalent; (2) two years' experience in publicity, newspaper or magazine editorial work or advertising copywriting and layout work; and (3) either (a) three more years' experience, or (b) bachelor's degree in English or journalism, or (c) equivalent. Fee \$3. (Friday, August 20).

0077. PRINCIPAL PUBLIC HEALTH PHYSICIAN (CHRONIC DISEASES), \$10,138 to \$11,925; one vacancy in Department of Health, Albany. Requirements: (1) graduation from medical school, completion of internship,

(Continued on Page 9)

Jobs That Require No Experience

There are no experience requirements for many jobs for men and women in New York State and Federal civil service.

There are no educational or experience requirements for men and women as State motor vehicle license examiner, \$3,571 to \$4,372. Candidates must be between 21 and 40; except veterans, at least 5 feet 6 inches, 135 pounds, and have possessed a driver's license for the past three years, and a New York State driver's or chauffeur's license for the past two years. Apply to the State Civil Service Department, in the lobby at 270 Broadway, NYC; or State Office Building or 39 Columbia Street, Albany, by Friday, August 20.

Age limits for toll serviceman

jobs, \$3,091 to \$3,891, with the State Thruway, are 21 to 70. Minimum height, 5 feet 6 inches; minimum weight, 135 pounds; vision, 20/40 in each eye, glasses permitted. Candidates must have a New York State driver's license. Apply until August 20 to the State Civil Service Department, addresses indicated above.

Candidates who have completed a course in the operation of IBM key punch and verifying machines are eligible for State office machine operator (key punch—IBM), \$2,180 to \$2,984. Apply to the State Civil Service Department, in Albany or NYC, until Friday, August 6.

The U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y. is recruiting men and women as stenographers,

\$2,750, and typists, \$2,500 and \$2,750, who can pass the stenography and typing tests. There are no experience requirements for these jobs; three and six months' experience will qualify for \$2,950 and \$3,175 jobs, respectively.

Get Your
STUDY BOOK
FOR
MOTOR VEHICLE
LICENSE EXAMINER
\$2.50
LEADER BOOK STORE
97 Duane Street, N. Y. C.

GOVERNMENT EMPLOYEES Insurance Company

offers you—the government employee—an opportunity to own the finest automobile insurance protection at low preferred-risk rates. If you are not yet a member of our family of satisfied policy owners, we invite you to join over a quarter million government employees who now entrust their automobile insurance protection to Government Employees Insurance Company.

MAIL THIS COUPON FOR RATES ON YOUR CAR NO OBLIGATION—NO AGENT WILL CALL

(A Capital Stock Company... not affiliated with U. S. Government)

GOVERNMENT EMPLOYEES Insurance Company
GOVERNMENT EMPLOYEES INSURANCE BUILDING, WASHINGTON 5, D. C.

Name _____ Age _____ Single Married (No. of Children) _____
Residence Address _____
City _____ Zone _____ County _____ State _____
Location of Car _____

Year	Make	Model (Dis., etc.)	No. Cyl.	Body Style	Cost	Purchase Date	<input type="checkbox"/> New <input type="checkbox"/> Used

1. Additional operators under age 25 in household at present time:

Age	Relation	Marital Status	No. of Children	% of Use

2. (a) Days per week auto driven to work? _____ One way distance is _____ miles.
(b) Is car used in any occupation or business? (Including to and from work) Yes No

3. Estimated mileage during next year? _____ by present insurance expires _____

4. Please send _____ rate inquiry cards for distribution to my associates _____ 019

STATE SEEKS PUBLICITY AGENTS

ALBANY, July 27—Job openings in State service for publicity agents will be filled through a civil service examination set for September 25. The State Civil Service Department will accept applications up to Friday, August 20.

There are two vacancies in Albany with the State Commerce Department and one in NYC with the Civil Defense Commission.

The jobs pay \$4,359 to \$5,189 in five annual increases. Higher level jobs are filled by promotion.

Applicants need either five years of experience in publicity, editorial, or advertising copywriting and layout work, or two years of experience and a bachelor's

degree in English or journalism, or a combination.

Publicity agents write articles for publications, prepare news releases, booklets, and other literature, help with radio publicity or exhibits, do research, and give talks.

TWO ON LIST FOR \$7,754 JOB

Vincent E. Leitch of Babylon, and Frank V. O'Brien of Bellmore, share top billing for appointment as administrative finance officer for the Long Island State Park Commission, \$7,754 to \$9,394. Both have passed a State promotion exam.

JEWISH EMPLOYEES FORM COUNCIL GROUP IN WELFARE

Jewish employees of the NYC Hospitals Department have formed an organization called Hafeh, affiliated with the Council of Jewish Organizations in Civil Service.

THREE APPOINTED TO MEDICAL BOARD

ALBANY, July 26 — Governor Dewey appointed Dr. Albert W. Bailey of Schenectady, Dr. Margaret Janeway of NYC, and Dr. Thomas A. McGoldrick of Brooklyn as members of the Medical Appeals Unit of the Workmen's Compensation Board.

REAL ESTATE buys, see Pages 10, 11

LEGAL NOTICE

CRUTTENDEN & CO. — Notice of substance of certificate of limited partnership formed under laws of Illinois and doing business there and elsewhere, filed July 13, 1954 in New York County Clerk's office. Name: CRUTTENDEN & CO. Business: general securities business. Principal place of business: 209 South LaSalle Street, Chicago 4, Ill. Principal office and place of business in New York State: 37 Wall Street, New York City. General partners and residence addresses: Walter W. Cruttenden, 887 Bob O'Link Road, Highland Park, Ill.; Robert A. Podesta, 9319 S. Hamilton Ave., Chicago, Ill.; Donald R. Stephens, 1000 Meadows Rd., Geneva, Ill.; Glenn R. Miller, 33 Williamsburg Lane, Evanston, Ill.; Walter W. Cruttenden, Jr., 1161 Walnut Lane, Northbrook, Ill. Limited partners and residence addresses: Donald R. Bonniwell, 3173 Sheridan Rd., Chicago, Ill.; Fay T. Cruttenden, 887 Bob O'Link Rd., Highland Park, Ill. Term of partnership is to December 31, 1954 and from year to year thereafter subject to dissolution on 30 days notice at end of any year by certain general partners. Each limited partner contributed \$50,000 in cash, securities, cash and other property which may be held by partnerships for individual account of any partner, limited or general, becomes partnership property and is treated as capital contributed by such partner subject to certain provisions applicable solely to determining rights of partners among themselves. Contribution of any partner is returnable upon his death, withdrawal or incompetency, except it may be retained by a continuing or successor partnership at the risk of the business for 120 days thereafter. Property in the individual account of any partner is similarly returnable in the event of his death, and is returnable without such right of retention upon his ceasing to be a partner for any reason other than death. Fay T. Cruttenden receives by reason of her contribution 5% of net profits, interest on her capital at 5% a year, whether or not earned, and to the extent earned, interest at the same rate on any amount in her individual account available to the partnership in determining its capital commitment base under New York Stock Exchange rules. Donald R. Bonniwell, as well as each general partner, is entitled to receive interest on his capital and on the amount in his individual account similarly available, at rate of 5% a year but only to extent earned. Net losses above total of general partners' contributions, shall be borne by Donald R. Bonniwell only to extent of his capital contribution and then by Fay T. Cruttenden only to the extent of her capital contribution. Any partner may withdraw on 60 days' notice. Remaining partners have right to continue the business after death, incompetency or withdrawal of any partner.

GUBELMAN, OSCAR L. — File No. P2370, 1940. — CITATION — The People of the State of New York By the Grace of God Free and Independent TO ETHEL LOIS LAMOTTE, DORIS HELEN KLIPSTEIN, HERBERT T. GUBELMAN, LOUIS H. LAMOTTE, III, PETER LAMOTTE, NOEL LAMOTTE, OSCAR L. GUBELMAN, II, PATTY ANNE RAND, DAVID HAMPTON KLIPSTEIN, MARTHA N. GUBELMAN, and C. FRANCIS SMITHERS, JOHN J. CURTIS and FIDUCIARY TRUST COMPANY OF NEW YORK AS EXECUTORS OF THE LAST WILL AND TESTAMENT OF MARIE D. CURTIS, DECEASED; and THOMAS JOHN LAMOTTE (an infant over the age of 14 years) and CLAUDIA LAMOTTE, DOUGLAS L. RAND, JEFFREY R. RAND, NASH RONALD GUBELMAN and Gretchen Gubelman (infants under the age of 14 years), being the persons interested as beneficiaries and remaindermen or otherwise in the trust created under the Last Will and Testament of Oscar L. Gubelman, who, at the time of his death was a resident of the City, County and State of New York. SEND GREETING!

Upon the petition of Ronald O. Gubelman, residing at Lamington Lodge Farm, Whitehouse, New Jersey, and The Chase National Bank of the City of New York, a national banking association having its principal office and place of business at No. 18 Pine Street, in the City, County and State of New York.

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records in the County of New York, on the 5th day of October, 1954, at half-past ten o'clock in the forenoon of that day, why the account of proceedings of said Ronald O. Gubelman and The Chase National Bank of the City of New York, as co-Trustees and surviving Trustees of the original trust created by the Last Will and Testament of the said Oscar L. Gubelman, deceased, should not be judicially settled, and why said account, if and to the extent that the same may be adopted by C. Francis Smithers, John J. Curtis and Fiduciary Trust Company of New York, as Executors of the Last Will and Testament of Marie D. Curtis, deceased, as their account for the acts, transactions and proceedings of said decedent as co-Trustees of said original trust, should not be judicially settled and allowed.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. WITNESS, HONORABLE GEORGE FRANKENTHALER, a Surrogate of our said County, at the County of New York, the 21st day of June in the year of our Lord one thousand nine hundred and fifty-four.

New York Surrogate's Seal. PHILIP A. DONAHUE, Clerk of the Surrogate's Court.

**For Biggest Trade-In Allowance
Come To J. Eis & Sons**



Model Shown CTD-1038



**Special Cycla-matic Frigidaire
with Complete Self-Service**

Makes all other refrigerators old fashioned. Big 10.3 cu. ft. capacity gives you Self-Service from top to bottom. Completely separate, real Food Freezer has Quickcube Ice Trays that serve ice in a wink . . . and Frozen Juice Can Holder that practically hands you each can. Beautiful interior—with colorful porcelain finish and rich, golden trim. There's Self-Service in the twin Porcelain Hydrators and 2 aluminum Roll-to-You Shelves that bring back shelf foods up front. Cycla-matic Defrosting gets rid of frost and defrost water automatically. And there's even more Self-Service in the Pantry-Door with handy Egg Server, Butter Compartment and removable shelves from top to bottom!

**3 Yrs. To Pay
No Money
Down**

We will give you the biggest trade-in allowance on your old refrigerator, washer or any electric appliance towards a new Frigidaire refrigerator.

J. EIS & SONS AP PLIANCE CENTER

105-7 FIRST AVENUE, (Bet. 6th & 7th Sts.) N. Y. C.

GR 5-2325-6-7-8

Open Daily 9 A. M. to 7 P. M.

Driver License Examiner Study Aid

The LEADER publishes study material for the coming State motor vehicle license examiner test, scheduled to be held Saturday, September 25. Last day to apply is Friday, August 20. Pay ranges from \$3,571 to \$4,372.

There are no educational or experience requirements. Both men and women from 21 to 40 are eligible. Veterans over 40 may deduct length of military service from actual age. Candidates must have had a driver's license for the past three years, and a New York State driver's or chauffeur's license for the past two years. Minimum height is 5 feet 6 inches; weight, at least 135 pounds.

A 464-page text book, "Highway Safety and Driver Education," by Dr. Herbert J. Stack and Dr. Leon Brody of NYU's Center for Safety Education, includes chapters on highway and traffic engineering, motor vehicle administration, car construction and maintenance, organized traffic safety programs, and a complete treatment of driver education. It is published by Prentice-Hall, Inc., NYC.

The following questions refer to New York State traffic laws and conditions unless otherwise stated.

Answer true or false.

1. If the car you are driving should start to skid on a wet pavement, under most circumstances you should turn the steering wheel opposite to the direction in which the car is skidding.
2. A small two-wheel trailer used to transport camping equipment must be registered.
3. Posters and stickers may be used on the side windows of a motor vehicle.
4. All American makes of automobiles now have the standard gear shift.
5. When a person gives a used motor vehicle to another person, it is necessary that the person receiving it be given a bill of sale in order that he may register the car.
6. It is permissible to trail a fire engine to a fire after you have let the engine pass.
7. In case your car is involved in an accident in which someone is hurt, your first duty is to render aid to the injured person.
8. You may loan your operator's license to another driver if you are sure that he owns one.
9. Thirty-two candlepower bulbs

- may be used in automobile headlights.
10. A person whose license to drive a motor vehicle is suspended may have his case reviewed.
 11. Every owner of a motor vehicle is required to carry liability insurance.
 12. The ordinary automobile can pull more in reverse than in first gear.
 13. In case of fire about an automobile engine, water is the best means of extinguishing it.
 14. Applicants for a chauffeur's license must enclose a photograph taken within 60 days prior to filing of their application.
 15. There are 12 and only 12 possible directions for flow of traffic at the intersection of two streets.
 16. Operators' licenses expire the last day of June.

17. A left-hand turn from a one-way to a two-way street should be made from the left lane of traffic.
 18. A motor vehicle operating after dark must show at least three lights.
 19. A person who transports for hire children to and from a school outside of a city must have a chauffeur's license.
 20. Failure by an operator to exhibit his license when called for to a motor vehicle inspector shall be presumptive evidence that said person is not duly licensed.
- KEY ANSWERS**
 1. false; 2. true; 3. true; 4. true; 5. true; 6. true; 7. true; 8. false; 9. false; 10. true.
 11. false; 12. true; 13. false; 14. true; 15. true; 16. true; 17. true; 18. true; 19. true; 20. true.
 (See Correction, Page 13)

McAmmond Fills New Post in Mental Hygiene

ALBANY, July 26 — The appointment of Robert M. McAmmond of Delmar to head the Department of Mental Hygiene's newly created Office of Planning and Procedure was announced by Commissioner Newton Bigelow.

Mr. McAmmond, now assistant director of the Office of Medical Defense, a division of the Department of Health, will take over the new post August 1. The pay is \$7,755 to \$9,395.

He has more than 11 years of State service. After graduation from Colgate University in 1926, he served 12 years with private industry in the Rochester area. He started with the State as an assistant claims examiner in the Division of Placement and Unemployment Insurance, Department of Labor. For three years he served with the U. S. Employment Service as a senior administrative assistant. Since then his State service includes one year as a training assistant with DPUI and six and one-half years with the Department of Health.

He is a member of the American Society of Public Administration and secretary of the Delmar Kiwanis Club.

For an analysis of civil service problems in the forefront of the news, read H. J. Bernard's weekly column, "Looking Inside." See Page 2.

NYC CERTIFICATIONS

Persons on the following NYC eligible lists have been certified to personnel officers of the departments mentioned, to be called for job interviews. More names are submitted than there are vacancies, so all persons certified may not be called. The list number of the last eligible certified is given.

OPEN-COMPETITIVE

- Alphabetic key punch operator (IBM), grade 2, City Magistrates; 15 (list of September 1953), 20 (list of May 1954).
- Attendant (male), grade 1, Welfare, 1,603 (for watchman, grade 1, jobs); Brooklyn College, 1,603 (for attendant and watchman); Marine and Aviation 2,240 (for watchman).
- Blacksmith's helper (revised), Sanitation; 64.
- Carpenter, Sanitation; 50.
- Clerk, grade 2, Comptroller, City Planning, Education, Finance, Health, Bronx and Queens Borough Presidents, Housing and Building, Domestic Relations, Welfare; 5,330.
- College office assistant A, Hunter College; 339.
- Comptometer operator, grade 2, Welfare; 22.
- Dental hygienist, Hospitals, 6 (list of July 1953); Health, 6 (list of July 1953); 14 (list of February 1954); 1 (list of March 1954).
- Electrician, Sanitation; 27.5.
- Health inspector, grade 2, Health; 100.
- Inspector of construction, grade 3, Transit Authority; 23.
- Inspector of equipment (railroad signals), grade 3 (revised), Transit Authority; 8.5.
- Medical social worker, grade 1, Hospitals; 44.
- Office appliance operator, grade 2, Civil Defense, 18; Education, 40 (list of July 1953); 15 (list of May 1954).
- Pharmacist, Purchase, Hospitals, Correction; 39.
- Rehabilitation counselor, Hospitals; 11.
- Senior dietitian, Hospitals; 5.
- Steamfitter's helper (revised), Sanitation; 32.
- Stenographer, grade 2, Licenses; 179.
- Stock assistant (men), Correction, Education; 258.
- Turnstile maintainer, Transit Authority; 25.
- Typist, grade 2, Board of Estimate, 505 (for transcribing typist); Welfare, Purchase, Law, City Clerk, City Council; 543.
- Welder (revised), Sanitation; 41.

PROMOTION

- Assistant civil engineer, Bureau of Real Estate; 1.
- Assistant foreman, Sanitation; 337.
- Assistant surveyor, Tax; 7.
- Captain, Police; 112.5.
- Civil engineer (building construction), Education; 4.
- Clerk, grade 3, Bureau of Real Estate, 6; Licenses, 5; Budget, 4; City Register, 20; Queens Borough President; 8; City Planning, 4; Special Sessions, 7; City Magistrates, 18; Brooklyn Borough President, 14; Board of Water Supply, administration, 5; Manhattan Borough President, 9.
- Clerk, grade 4, Board of Water Supply, administration, 6; design division, 2.
- Clerk, grade 4, City Planning, 1; Licenses, 6; Queens Borough President, 10; City Register, 3; City Magistrates, 11; Bureau of Real Estate, 3; Brooklyn Borough President, 8.
- District superintendent, Sanitation; 26.
- Electrical engineer, Traffic; 1.
- Foreman, Sanitation; 135.

- Pilot, Fire; 7.
- Lieutenant, Police; 342.
- Maintenance engineer (line equipment), Transit Authority; 1.
- Stenographer, grade 3, City Magistrates, 3; City Planning, 3; Transit Authority, general administration, 18; Queens Borough President, 1; Brooklyn Borough President, 3; Tax, 2; Board of Water Supply, design division, 1; Board of Water Supply, administration, 3.

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