

# Civil Service LEADER

America's Largest Weekly for Public Employees

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Tuesday, August 4, 1964

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## Civil Rights Stand

See Page 6

### Jefferson Pushes Fight

## B of S Must Participate In Pension Reduction Plan

WATERTOWN, Aug. 3—The Jefferson Chapter, Civil Service Employees Assn. will continue its fight for board of supervisors participation in the plan generally gaining favor throughout the state—the pension payment reduction which is tantamount to a raise in pay.

The Chapter plans to submit its recommendation to the county board next month, probably asking for the total 8% payment benefit. Watertown city employees, members of the Chapter, already pay five percent less for retirement benefits with the city government making up the difference in payment.

The county chapter is also expected to drive for increased vacation benefits and the state life insurance plan.

St. Lawrence County employees were recently granted the full 8 percent retirement payment benefit by the board of supervisors of that county.

### Okay To Robe Justice

ALBANY, Aug. 3—If a village wants to buy its police justice a black robe, it can, but the robe remains the property of the village, so has ruled State Comptroller Arthur Levitt.

The 1965 county budget is already being prepared but will not be passed until December. Meanwhile, the county chapter will hold a meeting to formulate its requests for consideration; then present the proposal to the board in writing.

A year ago the Chapter's appeal for pension payment benefit was turned down by the board.

### Comptroller Offers Annual Training In Money Matters

ALBANY, Aug. 3—State Comptroller Arthur Levitt has announced the annual training for fiscal officers and municipal clerks of cities and villages will be held here Sept. 28-30.

The school is sponsored each year jointly by the comptroller and the Conference of Mayors.

Those invited include treasurers, clerks, mayors, trustees, board members, attorneys, corporation counsels.

There are no costs for attending the school except for personal expenses and a small registration fee. Lodging should be arranged directly with the Schine-Ten Eyck Hotel in Albany where the conference sessions will be held, or at any other hotel or motel in the area.

## CSEA Civil Rights Committee Meets; Hears Feily Call For Action, Not Just Idle Talk

ALBANY, Aug. 3—The newly created special committee on civil rights of the Civil Service Employees Assn. held an organizational meeting here last week. The meeting was called by committee chairman Frank E. Wallace, an armory employee and career state worker from New York City.

He said it is hoped that the group will convene again, "in the near future."

The eight-member committee was addressed by CSEA president Joseph F. Feily. He set the tone for the task of the committee and outlined what he termed, certain "concrete and practical recommendations which might be deemed appropriate." Following is the statement Feily delivered to the

committee:

I am addressing this letter to you as newly appointed members of a Special Committee, the Civil Rights Committee, which committee was appointed pursuant to a resolution from the delegates in October of 1963. The formation of this committee dramatically reflects the interest and concern which public servants have had

with this most pressing social problem. Our membership of 124,000 employees is made up of all colors, races and creeds, and represents, we believe, the highest traditions of public service and interest in government. In our great institutions, the employees of this state work together and live together as one big family  
(Continued on Page 3)

## New Syracuse Salary Plan Offers Pay Boost, Reduces Job Titles

SYRACUSE, Aug. 3—Approval was expected soon of a new salary plan for county employees, which boosts the pay of county workers and reduces job titles to 284 in 42 salary grades.

The plan was approved—7 to 0—last week by the Board of Supervisors' Personnel Committee, almost assuring passage at the Board's next meeting. (One member, Democrat Richard Grudzinski, abstained.)

Under the new plan, each county employee will be eligible for six annual pay boosts of four percent each, up to the maximum salary in his grade.

Although the plan lowers the starting salaries in many positions, no present employee will receive a pay cut if the plan is adopted, said County Personnel Commissioner Louis A. Harrolds,

who with his staff prepared the new plan.

Present employees, he explained, will be placed in the closest salary increment above their current salaries. Thus, all of the county's 2,200 employees will receive pay boosts, even though in some cases the boost may be only \$10 or \$15, next Jan. 1 when the plan is slated to go into effect.

### Total Cost

Harrolds said the plan is esti-

mated to cost about \$230,000 next year, with about \$100,000 reimbursable from the State, and an-  
(Continued on Page 3)

### Green Returns From Overseas Labor Conference

ALBANY, Aug. 3 — Alfred L. Green, executive director of the New York State's Labor Depart-

**Don't Repeat This!**

Leader Polls Delegates

### Importance of C.S. Vote Increases With 3 Elections Looming

WITH THE NECESSITY of the three elections which will occur in New York State in 1964-65, the importance of the civil service employee vote grows and grows.

The Democratic and GOP leaders are really seriously considering this important block of voters in making their plans for the election battles. With the two elections coming up in 1964, the Presidential race and the State Legislature race, the civil service employee vote would be a welcome asset to any political aspirant.

In 1965, the so-called off-year, there again will be need of votes due to the necessity for new New York State Legislative elections caused by a United States Supreme Court order that the State of New York reapportion according to population.

Legislators elected in 1964 will be elected for one year under the  
(Continued on Page 2)



**GUEST OUT WEST** — Joseph F. Feily, left, president of the Civil Service Employees Assn., is shown at a recent convention of the Ohio Civil Service Employees Assn., where he was principal speak-

er. Also shown are John Hennessey, CSEA secretary-treasurer, second from left; John Harman, OCSEA president-elect, and Col. H. S. Perry of the OCSEA, right.



ment's Division of Employment, has returned to Albany after representing the United States Government at the 48th Session of the International Labor Organization's International Labor Conference in Geneva, Switzerland.

At the conference, Green joined with delegates from other countries in drafting a blueprint for manpower policies recommended for all nations of the world to follow.



# Need Stenos, Typists For Govt. Positions; Starting Salary \$70

Typists and stenographers are now needed in the New York City area at salaries from \$70 to \$81.20, depending upon experience and skills.

In addition to opportunities for advancement, these positions offer many benefits such as health and life insurance, paid vacation and sick leave and an excellent retirement system. The salary for these positions is dependent upon education and experience.

Further information and the exam announcement, No. NY-1 (1964), may be obtained at the main post office in Brooklyn, Jamaica, Hempstead, or Yonkers; or obtain it directly from the New York Region, U.S. Civil Service Commission.

Clerk-typists (GS-2) are now being recruited by the Internal Revenue Service in the Bayshore, Flushing, Garden City and Jamaica offices at starting salaries of \$3,620 per year.

Interested applicants should contact Lucy Cardone, UL 2-5100, Ext. 232 or 290, Internal Revenue Service, 210 Livingston St., Brooklyn, N.Y.

## Sixteen Get Army Awards

The New York Procurement District, U.S. Army recently presented 16 employees with Outstanding Performance and Sustained Superior Performance cash awards. Mary Stano, Jerome Gorman and Henry J. Ferreo received Outstanding Performance awards.

Those presented with Sustained Superior Performance awards were: Joseph L. Berman, Thomas E. Crafton, Henry LaFerla, Lulu Mae White, Shirley Blumberg, Mary Claus, James M. Purgatorio, Dianne L. Pore, Eugenia D. Bewser, Myrtle V. Brewer, Honora Dillon, Alfred M. Coppola and Jerome Silverman.

Lt. Col. Samuel B. Rotharmel, executive officer at the district, made the presentations.

## Will Study Wages

ALBANY, Aug. 3 — Governor Rockefeller has announced the appointment of Ralph C. Gross, Port Washington, Long Island, as a member of the committee to study the \$1.50 minimum wage. Gross succeeds J. Mark Heibert, Port Washington, who resigned.

## Local Level Interest Conflicts Spelled Out

ALBANY, Aug. 3—The new state law outlining conflicts of interest at the local government level becomes effective Sept. 1.

State Comptroller Arthur Levitt has notified municipal officials that, under the law, the chief executive officer of most local units of government must distribute a copy of the law to each officer and employee.

A booklet, containing the law, has been prepared by the State Department of Audit and Control and may be obtained by writing the department, State Office Building, Albany, N. Y.

## Coveralls Not Covered By Law

ALBANY, Aug. 3—A town can buy protective clothing for its highway employees who slosh around in grease all day. But, says a State Audit and Control Department opinion, the town cannot furnish its employees with coveralls, except by enacting a local law if the coveralls do not fall within the category of protective clothing.

## Seeks Nurses

The Veterans Hospital in Brooklyn needs licensed registered and practical nurses. Salary range for registered nurses is from \$5,235 to \$6,090; for practicals from \$3,880 to \$4,215, depending upon qualifications.

## 'Good Help' Hoped to Aid Blind



**A BOARD MEETS** — This is a group of a board of directors who are discussing the possibility of hiring blind people to occupations within industry. The board, which knows the value of these people, are deciding what positions are best suited for hiring purposes.

As part of a statewide campaign, the Commission for the Blind is distributing to selected New York State employers a newly published booklet entitled "Good Help." The purpose of the campaign is to increase employment opportunities for blind persons.

Done up in an easy-to-read format the booklet points out that properly rehabilitated blind persons are doing an excellent job in many occupations. Jobs filled by blind persons range all the way from machine operator to computer programmer.

Employers are asked to contact Commission for the Blind offices for detailed information on the abilities of blind persons. Special

Vocational Rehabilitation Service offices are located in New York City, Albany, Buffalo, Jamaica, Rochester, Syracuse, and White Plains.

## On Atom Group

ALBANY, Aug. 3 — Governor Rockefeller has announced the appointment of Dr. Walton A. Rodger, East Aurora, Erie County, as a member of the Western New York Atomic Development Committee. Members of the Committee serve without salary.

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# Don't Repeat This!

(Continued from Page 1)

old system and in 1965 they will run again for two year terms under reapportioned districts.

Ordinarily, off-years are poor years for public employees in terms of legislative gains, but with the extra election called for, this will not be the case.

What does all this mean to the political powers? The GOP will face a stiffer battle to protect its majorities in both State Legislative Houses which are smaller now than in the past 20 years. The Democrats have three tries in a row to capture both States Houses and possibly the Governorship.

## Powerful Vote

The Civil Service voters could have a great deal to do with who becomes the stars in the State.

A population breakdown shows there are 188,000 Federal civil service workers in the state; there are 127,000 State civil service employees and some 582,000 local, municipal, county and town civil service workers. Of this total, 290,156 are New City employees.

With 897,000 government employees in New York State, it is understandable that these workers, along with their families, make up a solid voting block.

Whether they are Federal, city, county, town or State employees, they think alike, and this means quite a sizeable hunk of votes for someone.

**NOTE:** The Civil Service Leader, realizing the New York is the second largest electoral State in the country, and realizing the importance of New York State in national elections, is presently conducting a poll among New York State Democratic delegates to the Democratic National Convention in Atlantic City in August 24. The poll asks who the delegate favors as a running mate for Lyndon Baines Johnson and who the delegate thinks is the best man for the Democratic nomination for United States Senator from New York. The deadline for the poll is August 6, 1964. Results of the poll will be published in the August 11, 1964 issue of the Civil Service Leader.

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# New Salary Plans For Poughkeepsie Workers Will Get Sept. Action

POUGHKEEPSIE, August 3—Co-chairman of the County Officers and Compensation Committee of the Board of Supervisors Donaldson announced recently that a new salary plan for employees of Dutchess County will be proposed in September.

Donaldson advised that, if the Dutchess County Unit of the Civil Service Employees' Assn. recommends a revised plan at that time, "it means the proposal will have to be referred back to the committee and another month will pass before it could be acted upon."

# 200 Attend Jefferson Chapter Annual Outing

WATERTOWN, Aug. 3—More than 200 persons attended the annual outing of the Jefferson Chapter, Civil Service Employees Assn. recently at the Edgewood Resort in Alexandria Bay, according to Mrs. Fannie W. Smith, Chapter President.

A smorgasbord was one of many features. Boat rides through the Thousand Islands and dancing later occupied the attention of the members and guests.

Mrs. Smith said that for the first time, all the groups affiliated with the county chapter were well represented at an annual outing.

The GOP senatorial candidate who will succeed Senator Henry A. Wise, in Albany at the November general election, was one of the guests. During the outing H. Douglas Barclay, Pulaski, met members of the chapter and took part in outing activities.

The smorgasbord was held at Edgewood on a spacious outdoor patio covered by an immense spread of awning.

Among other guests were Mr. and Mrs. Vernon Tapper, Syracuse; F. Clark Hamlin, clerk of the Jefferson County board of supervisors; Sam Borelly, Utica, president of the CSEA Central

# Levittown Gets New Method For Dues Deduction

LEVITTOWN, Aug. 3 — The Levittown School District, one of Nassau's largest school employers, has approved a new system for the payroll deduction of dues for the Nassau Chapter, Civil Service Employees Assn. The Levittown CSEA unit has 200 members.

The dues deduction system was approved after a recent meeting between John Powers, Nassau CSEA field representative; Dr. John Lukinchook, assistant superintendent for business affairs of the school district; and Frank Fasano, president of the Levittown school unit.

Irving Flaumenbaum, president of the Nassau Chapter, reported that Levittown had become the second district to adopt the system. Plainview was the first and similar moves are being considered in Baldwin and Freeport.

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# Oneida CSEA Head Opts for Aggressive Chapter Leadership

(From Leader Correspondent)

UTICA, Aug. 3—Does aggressive leadership in a Civil Service Employees Assn. chapter pay off for its members?

There is no question in the mind of Joseph A. Mathews, president of the Oneida County Chapter, CSEA, that it does.

Mathews, a comparative newcomer to public service who has just rounded out his first year as president of the chapter, feels strongly that aggressiveness is a vital factor in efforts to improve the welfare of county employees. "It's the only way we can get anything," he says.

"Not too long ago, people didn't know there was a CSEA here. Some county supervisors never heard of it," Mathews says.

"We must make ourselves heard in some way. Now they're hearing us a little bit."

Mathews has not hesitated to speak out on issues affecting chapter members. It has become something of a standard procedure for him to make his and the chapter's views known whenever he feels there is the need or when an issue arises.

Does the membership want the kind of leadership Mathews provides?

Mathews pointed out that when he became president in July, 1963, there were 683 members. Now there are 1,300 enrolled in the organization.

"This shows that they want aggressive leadership," Mathews says. "I know the members are back of me."

Mathews is the type of leader

who is just as quick to criticize chapter members as county officials.

Recently, he had urged members to attend a Board of Supervisors meeting for a show of strength while the officials acted on proposed attendance rules. Only 36 showed up, however, including seven caseworkers from the county welfare department.

With typical outspokenness, Mathews chided the members, saying at one point in a message to them: "Inasmuch as the caseworkers are the first with suggestions or complaints, it is strange their interest was not strong enough for them to give up an evening's time."

Mathews created something of a stir in county circles when he announced that the chapter had formed a "watchdog committee" to check the voting records of officials who acted on matters pertaining to the welfare of chapter members.

Some said it would get the chapter involved in politics unwisely.

But Mathews was adamant. "The idea is to let the voters know about voting records and let their consciences be their guides," he said. "The State Association always checks with legislators in Albany. All we're doing is the same thing on the local level."

Mathews is relatively new to the field of public service. He has been a county employee for less than six years. Now a principal account clerk in the Department of Audit and Control, he previously had been an auto salesman.

Has he had any regrets about taking on a difficult job?

"Some times I've wondered about it—the times when all the members come down on my head," he says. "But, there's satisfaction in it. I'm just a fellow who is for the underdog."

# Wallace Calls Meeting Of CSEA C.R. Committee

(Continued from Page 1)

of civil servants in a spirit of harmonious cooperation. We consider the function of this committee the advancement of that spirit of harmonious cooperation in a practical and useful way.

As your president, joined with the Chairman of this committee, I am now prepared to advocate and suggest certain concrete and practical recommendations which might be deemed appropriate for this committee. Specifically, I would urge that this association and its members support:

1. Educational programs within the service of the state and political subdivisions of the state. Too often, minority groups have come into public service with insufficient training and background to advance to positions of leadership within the service. We, therefore, recommend the expansion of on-the-job training not merely to affect minority groups, but to affect all other employees on an equal and non-discriminatory basis that they may advance in the Merit System and not be dead ended in lower grade positions by virtue of economic deprivation or the absence of education requirements.

2. We urge that the members of this Association of all races, color and creeds, interest themselves and commit themselves in this issue in order that the leadership in this movement will be thoroughly representative of the thinking of the responsible citizenry of this state. This means that we cannot let others do it. We cannot sit idly by—we must participate, each and everyone of us in order that the leadership of moderation and responsibility will be perpetuated.

I as your President accompan-

ied by the Chairman of this Committee, Frank Wallace and Randolph V. Jacobs of the State Insurance Fund and Chairman of our State Association's Grievance Committee, have received praise from all corners of our membership both White and Negro, Jew, Catholic and Protestant, for participating in the March on Washington with the theme "Jobs for Freedom".

Fully aware that concrete programs, as necessary as they are, are not as important as the great spirit that was the magic of that march, I therefore urge that this committee advocate within our own membership when we meet with the public with whom we serve, the advancement of the cause of civil rights by re-establishing that spirit of cooperation and understanding that prevailed at that time, and by dealing with this great public issue with understanding, we can play our small part within our civil service family by establishing a model record of leadership and influence in order to protect the free and stable institutions of our government which we serve.

In addition to Wallace, other members of the committee are Sol Gordon, Brooklyn State Hospital; Mrs. Harriette (cq) G. Kaplan, Monroe County Probation Department, Rochester; Basil Y. Scott, State Department of Motor Vehicles, Albany; Moe (cq) Brown, State Insurance Fund, New York City; James Burrows, Binghamton General Hospital; Duncan G. MacPherson, Mental Hygiene Department, Albany; Mrs. Eva M. Noles, Roswell Park Memorial Institute, Buffalo, and Frederick H. Cave, CSEA's fifth vice president, Division of Employment, New York City, consultant.

# New Massapequa Unit Calls For Revised Program

MASSAPEQUA PARK, Aug 3—A new unit was formed recently for employees of the Village of Massapequa Park after talks between village officials and Irving Flaumenbaum, president of the Nassau Chapter, Civil Service Employees Assn.

The new 20-member unit will ask the village board, headed by Mayor A. J. Stansfield, for a program calling for the following items: 1) a 15 percent salary increase, 2) improved sick leave and vacation plans 3) a job reclassification program; 4) grievance machinery; 5) payroll deduction; 6) reduction in State pension payments; and 7) unemployment insurance.

Emmett Dunne was elected president and Elliott Colfer was named secretary-treasurer of the unit.

ployees, Livingston said that he and the unit members appreciated the cooperation of the village trustees.

Thomas B. Dobbs, president of the Suffolk Chapter, said that the chapter hoped to win approval for similar payroll deduction systems, which bring increased CSEA membership, in other Suffolk villages.

Conference; Ralph Briggs, Ogdensburg, president of the St. Lawrence State Chapter; Michael Vadala, Elmira, vice president of the Central Council, Mrs. Frances Williams, Potsdam, president of the St. Lawrence County Chapter, Mrs. Marlene Mauro of the St. Lawrence Chapter, and representatives of the Watertown State Chapter of the CSEA.

## NEW SYRACUSE

(Continued from Page 1) other \$20,000 from special districts.

Also, Harrolds noted, the county workers will receive in 1965 their salary increments in addition to upward adjusted salaries.

Harrolds said the salary adjustments were made to bring salaries of county personnel in line with those paid in private industry and other municipalities for similar work.

He explained that the plan provides for paying new employees a higher salary than the first step in a pay grade. This provision, he said, could be used in jobs where the county has had recruitment difficulties or when an employee brings to the job a high degree of experience and/or qualifications.

The new plan is a revision of the one rejected by the supervisors last year. The rejected plan called for annual increments of five percent instead of four percent, which Harrolds felt would be more "palatable" to the supervisors.

Executive salaries are not included in the plan. These will be left at the present levels.

# Lindenhurst First to Install CSEA Payroll Deduction Dues

LINDENHURST, Aug. 3 — The Village of Lindenhurst has become the first village in Suffolk County to approve the installation of a system for the payroll deduction of dues for the Suffolk Chapter, Civil Service Employees Assn.

The move was announced by Felix Livingston, president of the Lindenhurst village unit. The unit has a membership of 55 em-



## U.S. Service News Items

By ROSEMARIE VERRY

### CED Denounces U. S. Executive Failings

In an 80-page report issued last week, the Committee for Economic Development shook Federal pillars of tradition by proposing vast reforms in the selection, development, employment and salaries of top echelon Federal executives.

Under the chairmanship of Marion B. Folsom, former secretary of the Department of Health, Education and Welfare, CED's Committee for Improvement of Management in Government drew up the report and directed it primarily at the 8,600 executives who supervise the Federal government's 5 million civilian and military employees.

Deploing the "serious erosion of Presidential capacity to maintain high standards in the federal establishment," the report claimed that "the president of any large corporation with so little effective control over his key executives would be severely restricted in his ability to accomplish objectives and operate business effectively."

Thus, CED proposed the establishment of "Office of Executive Personnel" in the President's Office to improve "that thin but vital layer of executives who determine the tone and competence of the entire government."

#### New Personnel Office

It suggested that the Civil Service Commission continue its present functions with the exception of those relating to top executives. These would be placed in the domain of the new Executive Personnel Office which would advise the President on upper level management matters.

The report also recommends creation of a bi-partisan advisory council, composed of private citizens familiar with modern personnel and management practices to review the work of the Office and advise the President on improvements.

Through the creation of a Compensation Commission, the report continued, pay-setting for higher officials would be removed from "the political arena." The commission would advise the President on suitable pay scales for all top executives. The President would have the power, if he agrees with the commission, to promulgate pay scales recommended for a four-year period, subject to rejection by Congress.

#### Great Pay Gap

Pay scales at the upper level are "unbelievably low" in comparison with responsibilities carried, CED declared. The gap between public and private pay is so great that the Federal government cannot compete with private bidders for capable leadership.

As reported here last week, CED professed its belief that proposals for pay raises now being considered by Congress are grossly inadequate. It recommends that

Congressional salaries be raised to \$35,000 a year.

This report, supported by the distinguished CED, will undoubtedly warrant serious attention throughout the government. Folsom stated that the reaction thus far of the few officials who had seen the report were "generally good." Composed of 35 respected businessmen and educators, CED is held in high esteem by top officials.

And this report confirms longstanding rumors with facts that cannot be ignored.

#### Pay Raise Supported

Federal employees concerned about the fate of the pending pay raise bill have one less worry now that Representative James H. Morrison (D-La.), its creator and most ardent supporter, has won the renomination assuring his reelection to the House.

Morrison has also been the author of several other benefits for government employees during his previous term in office.

Meanwhile, the Federal pay raise bill itself is struggling through legislative committees. Approved by the House Rules Committee last week, it was then sent to the Senate in an attempt to reconcile differences between the House and Senate versions.

While Representative Robert Corbett (R-Pa.) claimed Federal aides had "waited long enough" for the bill and deplored the frustrations it has encountered thus far, Representative H. R. Gross (R-Iowa) promised to continue his fight against passage. Gross had raised the objection that sent the bill back to the Rules Committee. Legislation had not been considered properly, he objected.

Another disagreement raised against the Morrison Bill—raised by the Johnson Administration—concerns its retroactivity to early July. Chairman of the House Post Office and Civil Service Committee Tom Murray replied that he was in favor of making the pay increases take effect after they became law to insure success.

It is certain, however, that the Johnson Administration will favor the complete bill once the date of effectiveness has been determined.

### Some Gain; Some Give

President Johnson will soon sign into law a bill granting Treasury funds for 1,652 new jobs. Although a great reduction from the originally proposed 3,000 positions, the new budget will allow for 1,391 civilian and 261 military openings.

Most of the positions will go to the Internal Revenue Service, which has been allotted 1,166. IRS initially requested 2,174. Twenty-one civilian and 261 military positions were granted the Coast Guard; 206 to Customs; and 134 to the Bureau of the Mint.

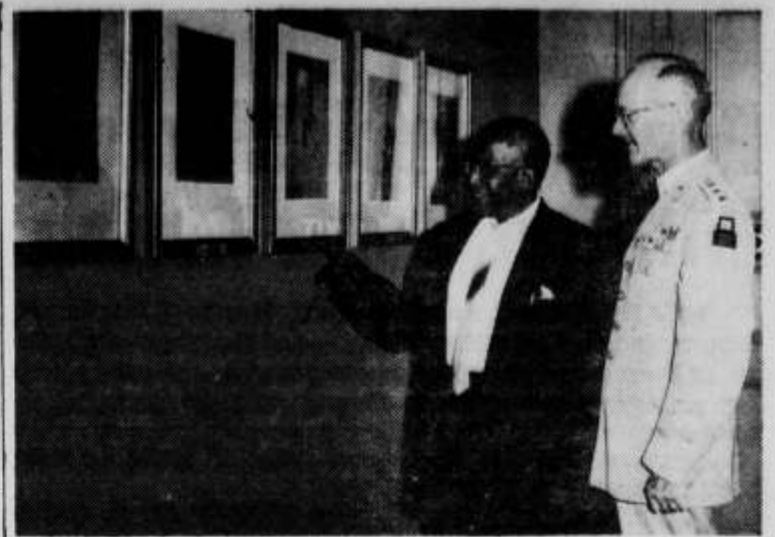
However, the news is not all encouraging. Cutbacks were made in the Bureau of Accounts which lost 69 jobs; the Treasurer's Office cut by 55 and the Public Debt Department which forfeited 48.

### DCS Award Goes To First Woman

Mrs. Katherine Mather, supervisory geologist with the U. S. Army Engineer Waterways Experiments Station, was the first woman to receive a Department of Defense Distinguished Civilian Service Award recently.

Mrs. Mather was among seven civilian employees of the services cited for having made "the greatest contribution to efficiency, economy, research, and engineering, or other across-the-board improvements in the operations of the departments."

Deputy secretary of Defense Cyrus R. Vance made the presentations of a medal, citation, pin and rosette.



**THE LONGEST RIDE —** Frank Turner, never an Army man but associated with the U.S. Army for 35 years, will soon take his longest ride—his last—on the ferry to Governor's Island when he retires next month. Turner is supervisor of maintenance at the headquarters building of the First U.S. Army on the Island; during his career he has seen 15 changes of command, known immortals like Omar Bradley, James Van Fleet and Hugh Drum, and received seven citations. He is pictured here with Lt. General Robert W. Porter, Jr.

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# GSA Leads The Way

## Ramsey Is The Answer For Retarded Workers

By ROSEMARIE VERRY

"I love it," the boy said with a broad smile. "I learn useful things every day."

The boy is Lamont Ramsey, a tall, lean nineteen-year-old who loves fun and smiles from his heart, discussing his position with General Services Administration as a WB-2 carpenter's helper. Lamont is the first mentally retarded youngster hired in New York in conjunction with President Johnson's program to install the handicapped in useful work. Lamont's story is a long one—and a most hopeful one.

Three years ago, Lamont was recommended by Classes for the Retarded in Mental Development to Mrs. Matilda Cerpa, rehabilitation counselor with the Vocational and Rehabilitation Division of the State Department of Education. Then 16 years old, Lamont was attending DeWitt Clinton high school in the Bronx, his native city.

CMRD pointed out to Mrs. Cerpa the boy's exceptional capabilities in carpentry. Through the efforts of Mrs. Cerpa, a dedicated public servant who later became liaison coordinator for the Presi-

dent's project, Lamont was given special classes at DeWitt Clinton to further his knowledge of the carpentry trade and placed in a work-study program. The program gave him work outside of school where he could become acquainted with working habits and discipline.

### Excellent Results

After his graduation, the youngster was given particular attention by Mrs. Cerpa for his eventual placement in the business world. He was given a battery of psychological tests, achievement examinations and I.Q. tests. From the results of these, there was no doubt that Lamont was well-equipped to handle the tools of his trade.

"My father is a carpenter," Lamont said proudly. "And my grandfather was, too." He owes much of his technical skill to his father's excellent training. Ramsey is now owner of his own carpentry shop where Lamont works on Saturdays, perfecting his trade.

But although Matilda Cerpa was certain of Lamont's ability to handle a responsible position in the carpentry field, placing the boy was no simple matter.

For example, initially the Atomic Energy Commission was considered. Said Frank Perry, acting area manager of GSA in the absence of Edward L. King,

"AEC presented the problem of security clearance. And he (Lamont) would have been subjected to the constant scrutiny of guards." Finally, after much consideration, King suggested GSA in the old Federal Building at 641 Washington Street.

### GSA Best

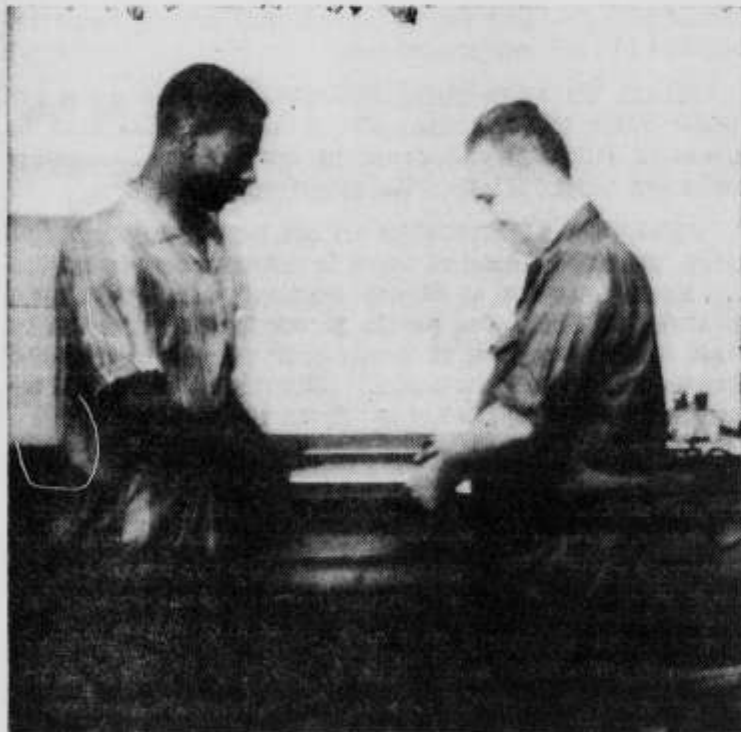
"Here," Perry clarified, "the boy has more freedom; he has access to the entire building and mingles with many people." Lamont confirmed this.

"I meet different people here," he said with his ever-bright smile. "And there are a lot of things to do." The Federal Building houses the archives, is the headquarters for the Army Reserve, and is a meeting place for those taking civil service examinations.

Also, Lamont would be working with older men who love children, have greater patience and understanding to assist the boy in those few areas where possible difficulties may arise.

### "Like Anyone Else"

According to group manager of GSA Hughes, however, no difficulties are expected. When asked his impression upon interviewing Lamont for the first time, Hughes stated that the boy "knew different tools very well." Hughes "gave it little thought" once he had determined to his satisfaction (Continued on Page 8)



**FOREVER LEARNING** — Always eager to learn from an expert, Lamont finds in GSA carpenter Stanley J. Walendowski a patient, knowledgeable instructor.

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**INDEPENDENT** — With "his own ideas" of many things, Lamont is able to realize them with the skill of his profession.

## Army Info School Assumes New Role

A new Defense Information School has been opened at Fort Slocum, New Rochelle recently. Colonel Frank C. Castagneto, first commandant of the school, presided at the ceremony.

The first group of students enrolled consisted of men from the Army, Navy, Air Force, Marine Corps and Coast Guard.

Operating since 1954 as the Army Information School, the new organization will be responsible for the training of information personnel of the five services, as well as selected civilian employees of various government departments, and military personnel of Allied Nations.

During the current fiscal year, approximately 1,000 students are reported to be enrolled.

## City Jobs At \$8,750 Are Up In The Air

Men who are free from acrophobia can apply soon for \$8,750-a-year jobs with the City of New York. The job title is bridge painter and there are some fifteen vacancies at the present time, with more expected.

Training or experience acquired on military duty or in Government rehabilitation programs will receive due credit.

A qualifying written test may be given to sample knowledge of paints, techniques of applying, and recommended safety practices.

Then a physical exam, weighted 40, and a practical test, weighted 60, will be given.

Applications for bridge painter will be given out and received between Aug. 5 and Aug. 25 at the Applications Section of the Department of Personnel, 49 Thom-

## City Aides Offered Course in Test-Taking

A course entitled "Developing Your Ability to Take a Civil Service Examination" will be available to City employees in the fall 1964 City College Municipal Personnel Program, City Personnel Director Dr. Theodore H. Lang, has announced.

Louis Alper, chief of training of the New York City Housing Authority will be the instructor for this course which has consistently been one of the most popular offerings in the evening voluntary program.

as St., New York 13.

Applicants must have five years of experience in painting bridges, towers, tanks and other elevated structures where rigging and scaffolding are used.

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TUESDAY, AUGUST 4, 1964

## Positive Rights Stand

THE proposals listed by Joseph F. Feily, president of the State Civil Service Employees Assn. show the deep concern the Association has for the rights of all workers.

Feily pointed out to the CSEA's new Civil Rights Committee that their job was one of importance and would require such considerations as: an extensive on-the-job training program to abolish the natural deficiency of training minority groups because of social failure, an active participation by all public employees in small ways as well as large campaigns, and an elimination of the idle talker and the "let George do it," people.

He also suggested that there should be a continuation of the spirit of cooperation and unity that prevailed during the March on Washington in all daily talks and doings.

The Civil Service Leader heartily agrees with CSEA's Feily and suggests that his ideas are followed. It knows also that the only way Civil Rights adaptations will work is if the people pull together and make them work.

Long enough citizens have believed themselves "tolerant" merely because they did not openly discriminate. Feily urges action, positive action, which, in the end, is the only right attitude towards advancing harmony.

Equality is a matter of personnel responsibility not merely attitude.

## Questions Answered On Social Security

Below are questions on Social Security problems sent in by our readers and answered by a legal expert in the field. Anyone with a question on Social Security should write it out and send it to the Social Security Editor, Civil Service Leader, 97 Duane St., New York 7, N.Y.

**Q.** I am 73 years old. When I was 65 I visited the social security office and was told that I needed 2 more quarters of coverage to qualify for social security. I have never been in touch with the social security office since that time. Have I missed anything?

**A.** You just might have: due to liberalizations in the law in 1960 and 1961, you may now qualify for benefits.

**Q.** My husband is 66 and I'm 63, but he won't retire. I worked a few years myself a long time ago. Do I have to wait for my husband to retire before I can get social security?

**A.** Your husband has to be getting his benefits before you can get benefits as his wife. However, you should check with your social security office to see if you're eligible for your own benefits because of work you did. Anyone who has a social security number should check on his or her account when retirement age draws near.

**Q.** I haven't worked enough to get social security payments. I've heard people say you can "pay up" your social security all at

once even if you've never worked. Is that true?

**A.** No, that's not true. You get social security credits by working for wages or operating a business. There is no other way.

**Q.** I have a friend who gets disability payments from another federal agency. Does this mean he will qualify for social security disability payments too?

**A.** Not necessarily. To get social security disability payments he must be too disabled to do any work. Some programs only require that you be too disabled to do your regular job.

**Q.** I started getting social security when I was 65. My wife will soon be 62. I've been told her check will be one-half of mine. Is that true?

**A.** No, a wife who applies before age 65 gets less than one-half the amount of her husband's benefit. If, for example, her husband's retirement benefit was \$100, she would get \$50 if she applied for her payments at age 65; but if she applied at age 62, her benefit would be reduced by 25 percent to \$37.50.

**Q.** I expect to move in the near future. How can I make sure that my social security check will get to my new address?

**A.** You should report your new address to the Social Security Administration as early as possible. If your change of address is received early enough in the month, there should be no delay in the delivery of your next check. You should also notify your post office of your change of address.

## LETTERS TO THE EDITOR

Letters to the editor must be signed, and names will be withheld from publication upon request. They should be no longer than 300 words and we reserve the right to edit published letters as seems appropriate. Address all letters to: The Editor, Civil Service Leader, 97 Duane St., N.Y. 7, N.Y.

### Arrested Annuity

Editor, The Leader:

There are certain rules applying to pensioners of the Civil Service Retirement System which I think you should air in your publication.

An employee retires; he is sent a letter stating the amount of his State pension and also the amount of his annuity. Finding living difficult on these amounts, he looks around and gets a job in one of the State departments.

Being over 70, he does not become a contributor to the fund again and, since the amount he is being paid is over \$1,800 per year, his pension and annuity is stopped.

By this the Retirement Fund is the gainer of both the pension and the annuity for as long as the man works. But are the powers that be satisfied with this? Oh, no! To maintain his status for his widow, if he dies, he is compelled to pay money out of his own pocket or lose all his widow's rights to the pension.

I had a job for a year with a department; my pension option was No. 2. For the whole year I worked, I had to pay approximately \$60 per month into a pension fund which was already benefiting from my going back to work to the full amount of my monthly pension and annuity.

In my opinion, this is dishonesty by the State. I asked a banker friend who handles the annuity department of his bank about this, and he replied that if his bank ever tried to stop an annuity which had been paid for, the State would be after them as fast as it could.

WILFRED E. ELLIS  
Rocky Point, N. Y.

## This Week's Civil Service Television List

Tuesday, August 4

2 p.m.—The Big Picture—U.S. Army film series.

4 p.m.—Around the Clock — NYC Police Dept. training program: "Patrol Tactics."

Wednesday, August 5

4 p.m.—Around the Clock — NYC Police Dept. training series: "Patrol Tactics."

7:30 p.m.—On the Job — NYC Fire Dept. training course.

Thursday, August 6

4 p.m.—Around the Clock — NYC Police Dept. training series: "Patrol Tactics."

7:30 p.m.—On the Job — NYC Fire Dept. training course.

Friday, August 7

4 p.m.—Around the Clock — NYC Police Dept. training series: "Patrol Tactics."

6 p.m.—The Big Picture—U.S. Army film series.

Saturday, August 8

7:30 p.m.—On the Job — NYC Fire Dept. training course.

8 p.m.—Air Force story.

9 p.m.—The Big Picture—U.S. Army film series.

## Your Public Relations IQ

By LEO J. MARGOLIN



Mr. Margolin is Head of the Division of Business Administration and Professor of Business Administration at the Borough of Manhattan Community College and Adjunct Professor of Public Relations in New York University's Graduate School of Public Administration.

## Helpful Hints For PR-Minded

TODAY'S COLUMN is devoted to helpful hints for our readers in improving their own or their agency's public relations with the various publics they service.

SUCCESSFUL public relations is possible only when you know something about the publics you deal with. Our objective is to let you in on some inside information garnered by a distinguished consumer psychologist, Dr. Ernest Dichter, and just published in "Handbook of Consumer Motivations" (McGraw-Hill: \$10).

WE ARE PLEASED to direct specific excerpts to the special interests of our readers, but we are certain everyone will profit by Dr. Dichter's reports:

**MEMO TO JAIL WARDENS:** "The bed is a refuge; it is a sort of womb to which one can return, providing a feeling of security and protection. This explains the importance of sleeping in one's own bed. Many people have difficulty in sleeping in strange beds. They cannot feel as secure, cannot give up their vigilance, and thus cannot be as relaxed as in their accustomed bed."

**MEMO TO ANTI-NOISE INSPECTORS:** "When the hot rodder races through the quiet town, the noise that he makes is deliberately designed to destroy the tranquillity and smug conservatism of the grown-up world."

**MEMO TO LIBRARIANS:** "Books have a high prestige value. Yet the reading of books is not a national pastime . . . Books, in order to become popularly acceptable, must be dignified. Let's give people permission to read two or three books at a time, to tear a book apart and take one chapter along on the subway." (Librarians, when you recover, read the rest; it's not nearly so violent.)

**MEMO TO CANDIDATES FOR PUBLIC OFFICE:** "The desire to have someone in power who knows what to do, who will not get sick or drop dead represents a very important appeal of a candidate. Modern candidates have to become real people. The voter of today is particularly influenced by TV." (Candidates, read the book; it may get you elected.)

**MEMO TO GAME WARDENS:** "Why is fishing or hunting relaxing to so many people? The real reason is the feeling of security and reassurance offered by the sense of mastery."

**MEMO TO POLICE OFFICERS:** "Many of the problems of road safety could be solved if we understood more clearly the deeper and unconscious reasons for fast driving. The urge to destroy and the fear of death are deeply active in our personalities. The car permits us to translate these hidden desires into dangerous reality."

**MEMO TO HARNESS RACING OFFICIALS:** "In a study of harness racing, it was found that a major appeal is derived from the opportunity to wager."

**MEMO TO DEPT. OF TAXATION OFFICIALS:** "The average bettor bets to the limit of his ability, until it hurts, if he's losing, or he can get home with what he considers a handsome profit."

**MEMO TO GOVERNMENT PERSONNEL DIRECTORS:** "Whenever the management shows creative consideration and invents ways in which to please the employee, it is particularly appreciated . . . It was found that there was great appreciation for the personnel department whenever it provided special services for the employees, such as informing them of income tax time or car registration time."

**MEMO TO THE STATE INSURANCE DEPARTMENT:** "Life Insurance can also be a symbol, a proof of adulthood."

**MEMO TO THE N.Y.S. DEPT. OF AGRICULTURE AND MARKETS:** "Milk, say respondents in a psychological survey conducted by the Institute for Motivational Research, is the most perfect of all foods."

**MEMO TO OUR READERS:** Read the book. It's fun and can be read piecemeal.



# Mining Exec. Is College Trustee

ALBANY, Aug. 3 — Governor Rockefeller has announced the re-appointment of H. Hudson Barton, North Creek, Warren County,

as a member of the Board of Trustees of Adirondack Community College of State University of New York for a term ending June

30, 1973. The post is unsalaried. Barton, 48, is a mining executive with Barton Mines Corporation, North Creek.

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# GSA Says Okay

(Continued from Page 5)

that the youth was well-suited for the position.

"Frankly," he admitted, "I didn't know until after the interview that the boy was retarded." Then it did not matter, for it was evident that Lamont "had just as much intelligence as anyone else" in the complex field of carpentry. Lamont was hired.

After a brief month's employment with GSA, the youngster has adjusted to holding a routine position in a completely different world remarkably well. He accomplishes efficiently and faithfully all the tasks of his profession.

According to Hughes, the position of carpenter's helper has not been re-engineered in the least. There has been no omission of duties, no lightening of work load. Lamont is carrying well the complete extent of his title.

## Mutual Affection

Frank Kuzloski, general mechanics foreman and one of Lamont's supervisors, summed it up concisely: "Everyone likes Lamont, and he likes it here." Father of three and grandfather of two, Kuzloski has the wisdom and experience to do what is best for Lamont.

"You have to talk differently to different people," he stated. "You've got to figure their weak points and their strong points, and treat them well—no matter who they are." By practicing this philosophy, Kuzloski has earned Lamont's affection and respect. The sentiment is mutual.

"The boy grasps things quickly," Kuzloski concluded. "And he has his own ideas about a lot of things."

Newer to the Washington Street GSA than Lamont, building manager Jack Sheridan has had only two weeks to know the boy. Yet, he agrees that the youngster is "polite and agreeable."

According to Sheridan, there have been no difficulties whatsoever in training Lamont, for "he takes orders well."

About the Administration's program to hire people like Lamont, Sheridan claimed he felt it was "an excellent idea well in keeping with the government's emphasis on rehabilitation and retraining" for the handicapped.

## Enthusiastic Praise

Lamont works directly with Stanley J. Walendowski, carpenter with GSA. "Wally's" praise of the boy was no less enthusiastic than that of his supervisors.

"He's attentive, quick and obeys orders. He has no trouble in adjusting to routine," Wally summarized. When asked his views on a more extensive program of this sort, he did not hesitate.

"If they're all like Lamont, there couldn't be any trouble."

Lamont Ramsey's story is a most heartening one. An agreeable, gentle boy who cannot resist a joke, he easily wins the affection of those who know him. Lamont is an earnest worker, a serious tradesman; he has a willingness to learn few people have. He cannot help but succeed.

But Matilda Cerpa's job is not always this simple. Other than the Defense Medical Supply Center in Brooklyn, General Services Administration is the only Federal organization in New York that has given time, effort and devotion to this program.

## Program Lags

Begun by the late President John F. Kennedy in 1963, the pro-

ject was suspended immediately proceeding the tragedy of his assassination and has since lagged despite President Johnson's efforts to further it.

"Many people confuse the mentally retarded with the mentally ill," Mrs. Cerpa told me. This misinformation sets them immediately against the program, and it is difficult to dispel social prejudice. Thus, Mrs. Cerpa makes it a point to bring youngsters with her on interviews.

"Once they see the children," she said, "they are amazed at what they can do."

Unable to take civil service examinations, the youngsters are certified by the Vocational and Rehabilitation division after extensive sifting and testing. In cooperation with Red Cross training programs and other voluntary group procedures, the youth are trained in job discipline and mechanics of work until they are prepared more thoroughly perhaps than most young people entering the business world after high school.

## Total Efficiency

In Lamont's case, for instance, Mrs. Cerpa screened 50 cases before deciding upon the boy. Lamont has difficulty in travelling alone and cannot read well, but there is unlimited evidence that these handicaps interfere not at

all with his efficiency on the job.

"If people would only allow these children to do the jobs they are able to do," Mrs. Cerpa says avidly, "they could lead full lives in many fields."

Agreeing with her, Andrew Virga, chief of personnel at GSA who issued the directive to interview Lamont, claimed that he "would like to make more such opportunities available" for the retarded.

And if Lamont Ramsey is indicative of what "they are able to do," refusal to cooperate with the program is not merely a social failure—it is a business error.

• Use postal zone numbers on your mail to insure prompt delivery.

## Blind Commission Gets 'Press' Award

"A Guide For Parents of a School-Age Blind Child", published by the New York State Department of Social Welfare Commission for the Blind has won an honorary mention for the brochure.

The award was given by the Health & Welfare Public Relations Assn. of greater New York "for excellence as a publication."

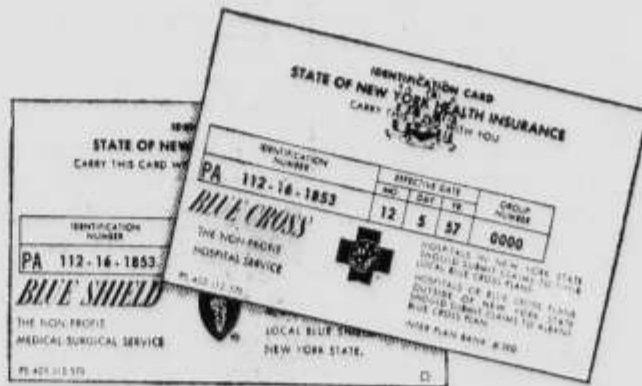
## Exam Study Books

For list of some current titles to help you get a higher grade on civil service tests may be obtained at The Leader Bookstore, 97 Duane Street, New York 7, N. Y. Phone orders accepted. Call BEekman 3-6010. see Page 15.



## This is New York State's No. 1 sculpture . . .

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## Agricultural

**Agricultural commodity grader** (fresh fruits and vegetables), \$5,795 to \$7,030. (grain), \$4,690 and \$5,795.—Announcement 214 B.

**Agricultural extension specialist** (program leadership, educational research and training), \$9,980 to \$15,665; subject-matter specialization, educational media, \$9,980 to \$13,615. Jobs are in the Washington, D.C., area. Extensive travel throughout the United States.—Announcement 4 B.

**Agricultural marketing specialist**, fishery marketing specialist, \$5,795 to \$13,615; agricultural market reporter, \$5,795 to \$8,410.—Announcement 147 B.

**Agricultural research scientist**, \$4,690 to \$13,615.—Announcement 58 B.

**Entomologist** (plant pests), Plant Pathologist (forest and forest products), \$7,030 to \$9,475.—Most jobs are with the Forest Service of the Department of Agriculture. Announcement 264 B.

## Business and Economics

**Account and auditor**, \$7,030 to \$5,795. Announcement 188 (revised).

**Account and auditor**, \$7,030 to \$8,410.—Jobs are in General Accounting Office. Announcement 150 B.

**Actuary**, \$5,560 to \$15,565. Announcement 192.

**Auditor**, \$7,030 to \$9,980.—Jobs are with the U.S. Army Audit Agency, U.S. Navy Audit Organization and Auditor for General Field Office, U.S. Air Force. Announcement 275 B.

**Commodity-industry analyst** (minerals), \$4,690 to \$9,980.—Announcement 101 B.

**Economist**, \$7,030 to \$15,665.—Announcement 303B.

**Farm credit examiner**, \$6,675 and \$8,410.—Annet. 195 B.

**Field representative** (telephone operations and loans), \$7,030 and \$8,410.—Jobs are with the Rural Electrification Administration. Announcement 137 B.

**Financial analyst**, \$7,030 to \$13,615.—Jobs are with the Housing & Home Finance Agency at various locations throughout the country and in Puerto Rico. Announcement 276 B.

**Savings and loan examiner**, \$5,795 and \$7,030.—Jobs are in the Federal Home Loan Bank. Announcement 132 B.

**Securities investigator**, \$7,030 and \$8,410.—Jobs are with the Securities and Exchange Commission. Announcement 248 B.

## Engineering and Scientific

**Aero-space technology positions** (in the fields of research, development, design, operations, and administration), \$5,650 to \$21,000.—Positions are with National Aeronautics and Space Administration Headquarters & Centers. Announcement 252 B.

**Bacteriologist, serologist**, \$5,795 to \$11,725.—Positions are with Veterans Administration. Announcement 163 B.

**Biological research assistant**, \$4,690.—Jobs are in the Washington, D.C., area. Announcement 203 B.

**Biologist**, \$7,030 to \$13,615, biochemist, physicist, \$6,770 to \$13,615 (in the field of radioisotopes).—Positions are with the Veterans Administration. Announcement 159 B.

**Biologist, microbiologist, physiologist**, \$5,795 to \$15,665.—Jobs are in the Washington, D.C., area. Announcement 204 B.

**Cartographic aid**, \$3,620 to \$5,795; cartographic technician, \$7,030 to \$8,410; cartographic draftsman, \$3,620 to \$5,795.—Jobs are in the Washington, D.C., area.

**Chemist, engineer, mathematician, metallurgist, physicist**, \$5,650 to \$15,665.—Jobs are in the Potomac River Naval Command in and near Washington, D.C. and in the U.S. Army, Ft. Belvoir, Va. Announcement 226 B.

**Electronic engineer**, \$5,650 to \$8,690.—For duty in the Federal Communications Commission. Announcement 256 B.

**Engineer** (various branches), \$5,650 to \$15,665.—Most jobs are in Washington, D.C. area. Announcement 211 B.

**Engineer**, \$5,650 to \$8,690.—Jobs are in the Bureau of Reclamation in the West, Midwest, and Alaska. Announcement DE-1-3 (63).

**Fishery and wildlife biologist**, \$4,690 to \$15,665.—Announcement 285 B.

**Gedestist**, \$5,650 to \$15,665.—Announcement 168 B.

**Gedetic aid**, \$3,880 and \$4,215; gedetic technician, \$4,690 to \$8,410.—Jobs are in the Washington, D.C. area. Announcement 229 B.

**Geologist**, \$7,030 to \$15,665.—Announcement 230 B.

**Geophysicist**, \$5,490 to \$9,880. Announcement 232 B.

**Health physicist**, \$6,465 to \$9,475.—Announcement 12-14-2 (60).

**Industrial hygienist**, \$5,650 to \$15,665.—Jobs are principally in the Navy Department. Announcement 282 B.

**Meteorologist (general)**, \$5,650 to \$11,725.—Announcement 131 B.

**Navigation specialist** (air), \$4,690 and \$5,795; marine, \$5,795.—Announcement 107 B.

**Oceanographer** (biological, geological), \$4,690 to \$15,665; physical \$5,650 to \$15,665.—Announcement 121 B.

**Patent examiner**, \$5,650 to \$11,725.—Jobs are in the Washington, D.C. area. Announcement 185 329 B.

**Patent examiner**, \$5,650 to \$15,665.—Jobs are in the Washington, D.C. area. Announcement 181 B.

**Pharmacologist**, \$6,575 to \$15,665.—Jobs are in the Washington, D.C. area. Announcement 202 B.

**Research and development positions for chemists, mathematicians, metallurgists, physicists**, \$5,650 to \$15,665.—Jobs are in the Washington, D.C. area. For positions paying \$7,260 to \$15,665. Announcement 209 B (Revised). For positions paying \$5,650 and \$6,770. Announcement 210 B (Revised). \$15,665.—Jobs are in the Washington, D.C. area. Announcement 227 B.

## General

**Apprenticeship and training representative**, \$7,030 to \$8,410.—Jobs are with the Department of Labor. Announcement 179 B.

**Architects**, \$5,650 to \$13,615.—Jobs in the Washington, D.C. area. Announcement 299 B.

**Design patent examiner**, \$4,690 and \$5,795.—Jobs are in the Washington, D.C. area. Announcement 180 B.

**Dietitian**, \$4,690 to \$7,690.—Jobs are with the Veterans Administration. Announcement 221 B.

**Dietitian**, \$5,795 to \$9,980; public health nutritionist, \$7,030 to \$15,665. Announcement 286 B.

**Equipment specialist** (surface-to-air and surface-to-surface missile systems), \$9,980.—Jobs are with the Department of the Army. Announcement 5-35-17 (61).

**Exhibits technician**, \$3,620 to \$4,690. exhibits specialist, \$5,235 to \$11,725. Announcement 111

**Federal administrative and management examination**, \$11,725 to \$15,665. Announcement 167.

**Fishery marketing specialist**, \$4,690. Announcement 156 B.

**Fishery methods and equipment specialists**, \$4,690 to \$9,980.—Positions require sea duty chiefly in the Atlantic and Pacific Oceans. Announcement 108 B.

**Foreign language specialist** (writer and editor), \$5,795 to \$11,725; radio adapter, \$4,690 to \$8,410; radio announcer, \$4,690 to \$7,030; radio producer, \$5,795 to \$9,980.—Jobs are with the U.S. Information Agency in Washington, D.C., and New York, N.Y. Announcement 186 B.

**Forester**, \$4,690 and \$5,795. Announcement 218 B.

**Helicopter pilot**, \$8,410.—Jobs are

at Fort Rucker, Alabama. Announcement AT-106-31 (62).

**Landscape architect**, \$5,650 to \$15,665. Announcement 224.

**Librarian**, \$4,690 to \$15,665.—Jobs are in the Washington, D.C. area. Announcement 277.

**Librarian**, \$5,795.—Jobs are in Veterans Administration installations throughout the United States (except Alaska and Hawaii) and Puerto Rico. Announcement 197 B.

**Medical record librarian**, \$4,690 to \$9,980.—Announcement 333.

**Operations research analyst**, \$7,260 to \$15,665. Announcement 193 B.

**Pharmacist**, \$5,795 and \$7,030.—Positions are with the Veterans Administration. Announcement 212 B.

**Prison industrial supervisor**, \$2,36 to \$3.53 an hour. Announcement 9-14-1 (58).

**Public health adviser**, \$5,795 to \$15,665; public health analyst, \$6,675 to \$14,565. Announcement 125 B.

**Radio broadcast technician**, \$2.94 to \$3.74 an hour.—Jobs are in the Washington, D.C. area. Announcement 235 B.

**Resident in hospital administration**, \$3,400.—Jobs are with the Veterans Administration. Announcement 88 B.

**Scientific illustrator** (medical), \$4,690 to \$7,030; medical photographer, \$4,215 to \$5,795.—Jobs are with the Veterans Administration. — Announcement 164 B.

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**Statistician** (mathematical), \$5,650 to \$15,665.—Jobs are in the Washington, D.C. area. Announcement 200 B.

**Transmitter and receiver operator and maintenance technicians**, \$3.05 to \$4.49 an hour.—Jobs are in field locations of the Broadcasting Service of the U.S. Information Agency in Greenville, North Carolina, and Honolulu, Hawaii. Announcement 283 B.

**Transportation tariff examiner** (Continued on Page 10)

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966 Bushwick Avenue,  
Brooklyn, N.Y. 11221

**For additional information call: Tannersville 245**



# U. S. Job Opportunities

(Continued from Page 9)

(freight), \$6,390.—Jobs are in the Washington, D.C. area. Announcement 270 B.

Urban planner, \$7,030 to \$15,665.—Announcement 258.

Warehouse examiner, \$4,690 to \$5,795.—Jobs are with the Department of Agriculture. Announcement 249 B.

## Medical

Corrective therapist, occupational therapist, physical therapist, \$5,235 to \$7,030 a year.—Jobs are with the Veterans Administrations. Announcement No. 290 B.

Medical officer, \$9,810 to \$16,180.—Announcement 312 B.

Medical officer (rotating intern, \$3,800; psychiatric resident, \$4,800 to \$5,600).—Jobs are in St. Elizabeth Hospital, Washington, D.C. Announcement 218 B.

Medical technologist, \$5,795 to \$8,410.—Jobs are with the Veterans Administration. Announcement 194 B.

Occupational therapist, \$5,235 to \$7,030.—Announcement 294 B.

Physical therapist, \$5,235 to \$8,410.—Announcement 295 B.

Professional nurse, \$4,690 to \$11,725.—Announcement 128.

Speech pathologist, audiologist, audiologist-speech pathologist, \$8,410 to \$11,150 a year. Jobs are with the Veterans Administration. Announcement 280 B.

Staff nurse, head nurse, public health nurse, \$4,690 to \$6,390.—Jobs are with the Indian Health Program on reservations West of the Mississippi River and in Alaska. Announcement 100 B.

Veterinarian, \$7,490 to \$13,615.—Announcement 313 B.

• Use postal zone numbers on your mail to insure prompt delivery.

## Social and Educational

Clinical psychologist, \$8,410 to \$15,665. Announcement 417.

Educational research and program specialist, \$7,030 to \$15,665.—Announcement 284 B.

Education specialist and supervisory education specialist, \$7,030 to \$15,665.—Jobs are in the Washington, D.C. area. Announcement 278 B.

Elementary teacher, \$4,690 and \$5,795.—For duty in the Bureau of Indian Affairs in various States including Alaska. Announcement 238 B.

Psychologist (various options), \$8,410 to \$15,665.—Jobs are with the Veterans Administration. Announcement 234 B.

Research psychologist, \$7,030 to \$15,665.—Jobs are in the Washington, D.C. area. Announcement 124 B.

Social worker (child welfare, clinical, correctional, family service, general, public assistance); social worker—child welfare adviser and specialist; social worker—public assistance adviser; social worker—public assistance specialist (assistance standards specialist), staff development specialist, welfare methods specialist, welfare service specialist; social worker—medical and psychiatric adviser and specialist; rehabilitation adviser; public welfare research analyst (public assistance, child welfare, \$5,795 to \$15,665.—Announcement 251.

Social worker (correctional), \$5,795 and \$7,030.—Jobs are in Federal penal and correctional institutions. Announcement 9-14-1 (60).

## Trades

(All trade jobs are in the Wash-

ington, D.C. area unless otherwise specified).

Bindery worker, \$2.17 an hour.—Announcement 38 B.

Bookbinder, \$3.72 an hour.—Announcement 182 B.

Cylinder pressman, 3.90 an hour.—Announcement 93 B.

Offset duplicating press operator, \$2.28 to \$2.84 an hour; lithographic offset pressman, \$3.06 to \$3.39 an hour.—Announcement 291 B.

Offset pressman (large presses), 4.01 an hour.—Announcement 292 B.

Printer-hand compositor, \$3.90 an hour.—Announcement 327.

Printer, slug machine operator, and monotype keyboard operator \$3.90 an hour.—Announcement 65 B.

Printer-proofreader, \$3.90 an hour.—Announcement 87 B.

## Stenography and Typing

Stenographer-typist, \$3,620 to \$4,215.

## Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

**NEW YORK CITY**—The Applications Section of the New York City Department of Personnel is located at 49 Thomas St., New York 7, N.Y. (Manhattan). It is three blocks north of City Hall, one block west of Broadway.

Hours are 9 A.M. to 4 P.M. Monday through Friday, and Saturdays from 9 to 12 noon. Telephone 566-8720.

Mailed requests for application blanks must include a stamped, self-addressed business-size envelope and must be received by the Personnel Department at least five days before the closing date for the filing of applications.

Completed application forms which are filed by mail must be sent to the Personnel Department and must be postmarked no later than twelve o'clock midnight on the day following the last day of receipt of applications.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Worth Street stop and the BMT Brighton local's stop is City Hall. Both lines have exits to Duane Street, a short walk from the Personnel Department.

**STATE**—First floor at 270 Broadway, New York 7, N. Y., corner of Chambers St., telephone BARclay 7-1616, Governor Alfred E. Smith State Office Building and The State Campus, Albany; State Office Building, Buffalo; State Office Building, Syracuse; and 500 Midtown Tower, Rochester (Wednesdays only).

Any of these addresses may be used for jobs with the State. The State's New York City Office is two blocks south on Broadway from the City Personnel Department's Broadway entrance, so the same transportation instructions apply. Mailed applications need

## The Veteran's Counselor

By FRANK V. VOTTO

### Time To File For Pensions

**THE QUESTION** SOMETIMES arises as to the appropriate time for a veteran to file a claim for the permanent and total non-service pension. One of the most important points for discussion is in the case of a veteran who is still working and on the payroll but plans to retire soon. Should he file his claim before retirement and while he is still on the payroll or after retirement and when his pay has stopped?

**IN MOST CASES**, it is deemed advisable to delay filing the claim until he is no longer on the payroll due to the fact that the VA is required to count, for non-service pension purposes, all income received from the date of the claim until the end of the year. In a majority of cases, a veteran, at the time of retirement, is entitled to accrued annual leave and sick leave pay and he should file his claim for pension benefits after he has received the accrued annual and sick leave pay. By waiting to file his claim until after he has received his accrued leave pay, the amount received would not be considered by the VA as income for pension purposes. The key to the situation is the date of filing of the claim and the amount of income to be received during the remainder of the calendar year.

**UNDER VA REGULATION** 1400(B)(1), it is stated that the effective date of a claim for non-service pension purposes is the date of receipt of the claim or date entitlement arose, whichever is later.

**LET US CONSIDER** a veteran who is 67 years of age and who suffered a serious heart attack July 1, 1963. He is obviously eligible for non-service pension from July 1, 1963, from the medical standpoint alone. At the time of the heart attack, he was employed and remained on the payroll until November 1, 1963. If the claim is processed as of July 1, 1963, the wages he received from July 1, 1963, through the remainder of the year would be counted for VA purposes. However, if his claim is filed after he goes off the payroll, then only the income received

from that date through the remainder of the year would be considered.

**ONE OTHER THING** for consideration is the proportionate computation of the income for pension purposes. This rule is applied only for determining the initial entitlement in this type of case. Therefore, the veteran's income from the date of filing the claim is of paramount importance.

#### LEGAL NOTICE

**LOVE, JOHN WOODMAN**—THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God Free and Independent, To JOSEPH WILBUR LOVE (address unknown). Send Greeting:

Upon the petition of MILDRED LUSSIER, who resides at 144 Geneva Avenue, Dorchester, Massachusetts, you and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records in the County of New York, on the 15th day of September, 1964, at ten o'clock in the forenoon of that day, why an order should not be made authorizing and directing MILDRED LUSSIER, as Administratrix of the goods, chattels and credits of JOHN WOODMAN LOVE, deceased, (last residence 335 West 19 Street, N.Y.C.) to sell the real property of said decedent described hereinafter for the payment and distribution of their respective shares to the party, or parties, entitled thereto; and, why a decree should not be made naming MILDRED LUSSIER as sole distributee of the Estate of JOHN WOODMAN LOVE, deceased. The real estate involved is "All that certain plot, piece or parcel of land, with the buildings and improvements thereon erected, situate, lying and being in the Borough and County of Queens, City and State of New York, bounded and described as follows: BEGINNING at a point on the northwesterly side of 226th Street, 325.13 feet northeasterly from the corner formed by the intersection of the northeasterly side of 130th Avenue and the northwesterly side of 226th Street; running thence northwesterly at right angles to the northwesterly side of 226th Street, 98.09 feet to land of Montefiore Cemetery; thence northeasterly on a line forming an interior angle of 91 degrees 39 minutes 15 seconds with the last mentioned course and along land of Montefiore Cemetery, a distance of 97.80 feet; thence in a southeasterly direction along a line forming an interior angle of 57 degrees 41 minutes 10 seconds with the last mentioned course, 123.45 feet to the northerly side of said 226th Street; thence in a westerly and southwesterly direction along said northerly side of 226th Street as the same curves, 21.35 feet; thence southwesterly still along the northwesterly side of 226th Street, 15 feet to the point or place of BEGINNING."

In testimony whereof, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. Witness, Honorable Joseph A. Cox, a Surrogate of our said county, at the County of New York, the 23rd day of July in the year of our Lord one thousand nine hundred and sixty-four.

PHILIP A. DONAHUE  
Clerk of the Surrogate's Court

**NOTICE OF FORMATION OF LIMITED PARTNERSHIP**  
**MERENGUE TRAVEL AGENCY**  
Notice is hereby given that a limited partnership has been formed by Pastora Pippa, general partner, and Edward Edelmann, limited partner, for the operation of the above-named business as a travel agency, at 138 West 49 Street, New York City, and a certificate has been filed in the office of the Clerk of the County of New York to that effect. The partnership is to exist from July 16, 1964 to July 15, 1969, and to continue from year to year unless a partner gives notice of termination in writing 60 days before any July 14. Partnership is to terminate on death of either partner.

The limited partner has contributed property of an agreed value of \$3,000 plus a contribution to be made of one-half the amount of certain accounts receivable now due and unpaid on August 15, 1964. No other property is to be contributed by the limited partner. The contribution of the limited partner is to be returned on dissolution or death. The limited partner is to receive 50% of the net profits after payment of \$75 weekly salary to Pastora Pippa. The limited partner may not assign or encumber his interest. The general partner may not admit additional limited partners. Upon dissolution, the limited partner shall receive payment of his interest in cash. Said certificate has been signed and acknowledged by both partners.

Dated July 15, 1964.

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## LEGAL NOTICE

CITATION. — P.3972/1959. — THE PEOPLE OF THE STATE OF NEW YORK. By the Grace of God Free and Independent. — To: MONTREAL TRUST COMPANY, individually and/or as fiduciary or agent; BANKERS TRUST COMPANY, individually and/or as fiduciary or agent; INDEMNITY INSURANCE COMPANY OF NORTH AMERICA; INTERNATIONAL PAPER COMPANY; THE CHASE MANHATTAN BANK, individually and/or as fiduciary or agent; OLD COLONY TRUST COMPANY, individually and/or as fiduciary or agent; THE ROYAL TRUST COMPANY OF MONTREAL, individually and/or as fiduciary or agent; FIRST NATIONAL BANK OF BOSTON, individually and/or as fiduciary or agent; FEDERATION OF JEWISH PHILANTHROPIES OF NEW YORK; HERBERT A. CONE and MANUFACTURERS HANOVER TRUST COMPANY (formerly THE HANOVER BANK), as Executors of and under the Last Will and Testament of LOUIS HAUSWIRTH, deceased; MANUFACTURERS HANOVER TRUST COMPANY, (formerly THE HANOVER BANK), as trustee of the trusts provided for in the Last Will and Testament of ISABEL K. HAUSWIRTH, deceased; ALFRED WIDEMAN; DOROTHY WIDEMAN; ALL Trustees, Depositories, Fiscal, Paying or Disbursing Agents or Agencies, Registrars and/or Transfer Agents heretofore, now or hereafter vested with any powers or duties with respect to shares of Common stock of INTERNATIONAL PAPER COMPANY, their respective legal Representatives, successors and assigns; FEDERATION OF JEWISH PHILANTHROPIES OF NEW YORK; COMMUNITY SERVICE SOCIETY OF NEW YORK; NEW YORK ACADEMY OF MEDICINE, INC.; METROPOLITAN MUSEUM OF ART; AMERICAN MUSEUM OF NATURAL HISTORY; NEW YORK TIMES NEEDLEST CASES FUND; The 6 last named interested parties being the sole residuary legatees and remaindermen under the Will of LOUIS HAUSWIRTH, deceased, being the persons interested as creditors, legatees, devisees, beneficiaries, distributees, or otherwise, in the estate of ISABEL K. HAUSWIRTH, deceased, who, at the time of her death, was a resident of Hotel Waldorf-Astoria, 56th Street and Park Avenue, Borough of Manhattan, City of New York. SEND GREETING: Upon the petition of HERBERT A. CONE, who resides at 350 West 87th Street, New York City, New York, and of the MANUFACTURERS HANOVER TRUST COMPANY (formerly THE HANOVER BANK), a New York banking corporation, of 350 Park Avenue, New York City, New York, as executors of and under the Last Will and Testament of ISABEL K. HAUSWIRTH, deceased. You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records in the County of New York, on the 6th day of October, 1964, at ten o'clock in the forenoon of that day, why the account of proceedings of the Public Administrator of the County of New York, as administrator of the goods, chattels and credits of said deceased, should not be judicially settled.

IN TESTIMONY WHEREOF, We have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

WITNESS HONORABLE JOSEPH A. COX, a Surrogate of our said County, at the County of New York, the 7th day of July in the year of our Lord one thousand nine hundred and sixty-four.

(Seal) Philip A. Donahue, Clerk of the Surrogate's Court

CITATION. — FILE No. 169, 1964. — THE PEOPLE OF THE STATE OF NEW YORK. By the Grace of God Free and Independent. To HELEN MC GARRY, MADELINE WOOD, THOMAS J. FREEMAN, CORNELIUS FREEMAN, MARY ELIZABETH FREEMAN, WILLIAM E. FLANNERY and to Walter L. CARLING, if living, and if dead to his heirs at law, next of kin, distributees, legatees and devisees and successors in interest, all of whom are persons who and whose names are unknown and cannot be ascertained after diligent inquiry, and to KATHERINE FREEMAN and NANCY FREEMAN, who are both infants over 14 years of age. YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, New York, on September 3, 1964, at 10:00 A.M., why a certain writing dated April 23, 1959 and Council thereto dated March 18, 1961, which have been offered for probate by BERNARD HANLEY, residing at 13 Waverly Street, Jersey City, New Jersey, should not be probated as the last Will and Testament, relating to real and personal property, of EMILY L. CARLING, deceased, who was at the time of her death a resident of 24 Fifth Avenue, Manhattan, in the County of New York, New York. Dated, Attested and Sealed, July 23, 1964.

HON. JOSEPH A. COX, Surrogate, New York County, Philip A. Donahue, Clerk, (L.S.)

Dorsey, Burke & Griffin, Attorneys for Petitioners,

Chambers Street, New York 7, New York,

## ROOSEVELT

Stucco bungalow, three large bedrooms, eat-in kitchen, large livingroom, full dining room, plaster walls. Owner must sell \$10,900; \$300 cash to all.

## HEMPSTEAD

Two Family; all brick, 6x6 finished basement. Live rent free.

## ROOSEVELT

Seven rooms, Split Level, four bedrooms; 2½ baths, California room attached garage, \$24,500. Good school district.

## BOOK REALTY

517 So. Franklin St.  
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IV 1-2919 IV 1-9226

## LEGAL NOTICE

CITATION. — THE PEOPLE OF THE STATE OF NEW YORK. By the Grace of God, Free and Independent.

To Attorney General of the State of New York; Peristera Kourbalis; Alkatorina Mourou; Demetrios Zambros; Nicholas Zambros; The New York Hospital; Consul General of Greece; and to "Mary Doe" the name "Mary Doe" being fictitious, the alleged widow of Nick Zambros, also known as Nicholas Zambros and Nicholas Zambros, if living and if dead, to the executors, administrators, distributees and assigns of "Mary Doe" deceased, whose names and post office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein; and to the distributees of Nick Zambros, also known as Nicholas Zambros and Nicholas Zambros, deceased, whose names and post office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein; being the persons interested as creditors, distributees or otherwise in the estate of Nick Zambros, also known as Nicholas Zambros and Nicholas Zambros, deceased, who at the time of his death was a resident of 333 East 48th Street, New York, N.Y.

Send GREETING: Upon the petition of The Public Administrator of the County of New York, having his office at Hall of Records, Room 369, Borough of Manhattan, City and County of New York, as administrator of the goods, chattels and credits of said deceased:

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records, in the County of New York, on the 25th day of September, 1964, at ten o'clock in the forenoon of that day, why the account of proceedings of The Public Administrator of the County of New York, as administrator of the goods, chattels and credits of said deceased, should not be judicially settled.

IN TESTIMONY WHEREOF, We have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

WITNESS HONORABLE JOSEPH A. COX, a Surrogate of our said County, at the County of New York, the 7th day of July in the year of our Lord one thousand nine hundred and sixty-four.

(Seal) Philip A. Donahue, Clerk of the Surrogate's Court

CITATION. — FILE No. 169, 1964. — THE PEOPLE OF THE STATE OF NEW YORK. By the Grace of God Free and Independent. To HELEN MC GARRY, MADELINE WOOD, THOMAS J. FREEMAN, CORNELIUS FREEMAN, MARY ELIZABETH FREEMAN, WILLIAM E. FLANNERY and to Walter L. CARLING, if living, and if dead to his heirs at law, next of kin, distributees, legatees and devisees and successors in interest, all of whom are persons who and whose names are unknown and cannot be ascertained after diligent inquiry, and to KATHERINE FREEMAN and NANCY FREEMAN, who are both infants over 14 years of age. YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, New York, on September 3, 1964, at 10:00 A.M., why a certain writing dated April 23, 1959 and Council thereto dated March 18, 1961, which have been offered for probate by BERNARD HANLEY, residing at 13 Waverly Street, Jersey City, New Jersey, should not be probated as the last Will and Testament, relating to real and personal property, of EMILY L. CARLING, deceased, who was at the time of her death a resident of 24 Fifth Avenue, Manhattan, in the County of New York, New York. Dated, Attested and Sealed, July 23, 1964.

HON. JOSEPH A. COX, Surrogate, New York County, Philip A. Donahue, Clerk, (L.S.)

Dorsey, Burke & Griffin, Attorneys for Petitioners,

Chambers Street, New York 7, New York,

## JAXMAN EXCLUSIVES

LAURELTON  
\$17,290

7 ROOM DETACHED COLONIAL. Modern kitchen, ceramic tile bath, 3 master bedrooms, party basement, large garden. No Cash G.I.'s \$700 Others

## HOLLIS

\$19,990  
VET APPROVED

8 ROOM DETACHED COLONIAL. Huge living room, formal dining room, ultra modern kitchen with wall oven, ceramic tile bath, 4 master bedrooms, garage, large garden. \$990 cash others.

## HOLLIS

\$23,990  
MARION PARK

11 ROOM GEORGIAN COLONIAL. This spacious 7 BEDROOM Mansion. SUITABLE FOR ROOMING HOUSE, NURSING HOME or for use in CARE FOR FOSTER CHILDREN. Tremendous living room, formal dining room, eat-in kitchen, 2 car garage. "Cyclone" fence, enclosing a beautiful landscaped garden. TERRIFIC VALUE — MUST BE SEEN!

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Jamaica  
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SPRINGFIELD GARDENS — All brick English Tudor, 7 beautiful rms, 3 cross-ventilated bedrooms, 2 tone colored tile bath, 20' living rm, modern-age kitchen, sumptuous basement, oversized garden plot, G.I. no cash down. Others \$890, price \$18,990.

HOLLIS PARK ESTATE — Beautiful detached Colonial, 7 rms, 4 bedrooms, modernized kitchen, 2 tone colored tile bath, finished basement, garage, 40x100 garden plot. All appliances included. eReady for occupancy. \$17,990.

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RANCH HOUSE 4 Br. Ideal Spot \$18,500

2 FAM. HOUSE, Modern, 11½ Acres. \$20,500

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6 BEDROOMS, 1½ baths, vacant, oil heat.

\$16,800 \$800 Cash

## HOLLIS TWO FAMILY

5 ROOMS down & 3 large rooms up. A modern house.

A beautiful buy. \$19,900 \$990 Cash

## W. HEMPSTEAD

4 BEDROOM, brick, on a landscaped 60x100 lot, finished basement & garage.

Located in W. Hempstead. \$19,900 \$990 Cash

## CAMBRIA HEIGHTS

6 LARGE rooms with w.w. carpeting, garage, gas heat. A steal at . . .

\$16,500 \$500 Cash

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## EXACTLY AS ADVERTISED

## HOLLIS

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## OWNER RETIRING

Detached legal 2 family with two 5 room apts. on oversized plot with streamlined kitchen & bath, night-club basement surrounded by garden grounds, move right in.

## SPRINGFLD GDNS \$21,990

## LIVE RENT FREE

Detached legal 2 family with two 5 room apts. available, modern kitchen & bath, 2 car garage amidst trees & shrubs, true country living, a must to see.

## ST. ALBANS EST. \$28,500

## REPARATION SALE

Legal 2 family with duplex apts. with 7 rooms each apt. over 8000 sq. feet of trees & shrubs situated on a tree lined street, modern kitchen & bath, 2 car garage, both apts. vacant. Move right in.

Many other 1 & 2 Family homes available

## QUEENS HOME SALES INC.

170-13 Hillside Ave. — Jamaica

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Open Every Evening

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English Tudor brick with 6 large rooms. Modern Hollywood bath & kitchen, finished basement with extra bath, could be rented, owner leaving state, garden grounds, everything goes.

## QUEENS VILLAGE \$18,990

## WIDOW SACRIFICE

Detached English Colonial wood burning fireplace, 5 large rooms, 5 bedrooms, modern kitchen & bath in a suburban area with trees and shrubs, must sell, move right in.

## GUN HILL ROAD Vic. SURREY

814 TILDEN STREET

Just Off Gun Hill Road

4½ rms. \$150

(2 bedrooms)

6 rms. \$190

(3 bedrooms; 2 baths)

FREE GAS • FREE TV OUTLET

Built-in Wall Oven — Garage

ONE BLOCK FROM SUBWAY

Near Schools; Shopping

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ISLIP: \$7,500 cash buys 4-family 1 1/2 acres. Rent, \$4,380. Price \$29,990.

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## Farms & Country Homes Sullivan County

Free Booklet — Rural Real Estate

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R. Krongel, Bkr. Jeffersonville, N.Y.

## Farms & Acreage N. Y. State

NEAR COBESKILL, N.Y. 6 room home, bath, 1 acre, \$3,000.

7 ROOM house, 2 acres, \$3,500

CUTE 6 room village home, hot air heat, garage, \$4,500.

MODERN 7 room home, 2 acres, & gas station, \$8,500. Wm. Pearson, Realtor, Sloansville, N.Y. Tel. Central Bridge 255.

## Farms & Acreage Schoharie County

PEACEFUL Homes, low taxes, \$3,000 up.

2 BLOODGOOD, Rtr. 46 W. Main, Cobleskill, N.Y. 12043.

## Houses - Greene County

RETIREMENT HOME — attractive, 2 bedrooms, large porch; scenic acre; near bus stop, \$8,900.

BOARDING HOUSE; main artery — acc. com. 80. Swimming pool, 12 acres. Illness forces sale. \$27,500. \$7,500 dn. JOHN C. MAURI, 390 Main St., Catskill, N.Y. 518-943-3637 or 518-678-3315.

## LEGAL NOTICE

File No. P4238, 1964.— CITATION.— The People of the State of New York, By the Grace of God Free and Independent. To LINA PIETZNER, PAUL VOIGT, WILHELM VOIGT, PAUL THALE, LIESBETH KUNERT, LOTTE GUNTHER, KURT SCHULZE, WILLY SCHULZE, and WALTER SCHULZE.

YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, New York, on August 17, 1964, at 10:00 A.M., why a certain writing dated January 31st, 1964 which has been offered for probate by FRANZ SCHMIDT residing at No. 2784 Fulton Street, Brooklyn, New York should not be probated as the last Will and Testament, relating to real and personal property, of OTTO VOIGT, deceased, who was at the time of his death a resident of No. 231 East 88th Street, New York, in the County of New York, New York.

Dated, Attested and Sealed, June 30, 1964, Hon. Joseph A. Cox Surrogate, New York County, Philip A. Donahue, Clerk, (L.S.)

## ALBANY ATTRACTIVE HOMES

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## House For Sale Dutchess County

OWNER TRANSFERRED — Must sell lovely 3 bedroom home, completely furnished, hardwood floors, tile bathroom, extra lavatory, aluminum combination storm rack, gas hot air heat, private pond, lake rights; more than an acre of property, 3 miles from Taconic Parkway. For inspection please contact Homer E. Staley, Box 1, Rhinebeck, N.Y.

## ST. ALBANS

1-Family detached, six rooms & porch, gas steam heat, large plot. Two car garage; reconditioned, \$19,500.

## QUEENS VILLAGE

Cape Cod, 5 rooms & porch on main floor, 2 bedrooms and bath upstairs, oil hot water heat, finished basement with kitchen, 3 entrances. Price \$26,500.

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## Houses For Sale - Ulster Co. QUICK SALE SACRIFICE

Highly desirable area, about 3 miles from Kingston, 3 bedroom frame. Other buildings, 18 acres. \$14,500.

ANY REASONABLE TERM CONS. CHARLES FREEDMAN, BKR.

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## PRIVATE OWNER MUST RENT or SELL

5 room house with garage. Springfield Gardens, near everything. RE 2-6699 days. TR 7-8388 evenings.

## Houses - Ulster County SACRIFICE \$6995

Pretty landscaped modern 2 bedroom furnished cottage for summer or retirement, nr. bus. Terms. Others.

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2 FAMILY home, investment, . . . \$7,500

FREE TREES - 4 bedroom house, . . . \$14,500

60 ACRES, springs, 3 bedroom rancher, \$20,000.

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- Giant 171-lb. zero zone freezer with big Roll-To-You basket.
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- Entire cabinet insulated with high efficiency, space-saving Frigi-Foam.
- Sliding shelf brings back-shelf foods out to you. Huge vegetable Hydrator.
- Economical, dependable Meter-Miser —sealed in steel, doesn't need oiling.

Model FPD-18B-64  
16.06 cu. ft.  
4 colors or white

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A DAY**

*You clean up  
as we clear out!*

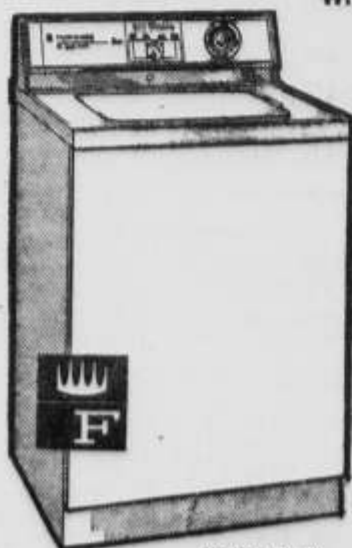
**1964  
FRIGIDAIRE  
LAUNDRY**

**CLEARANCE!**

New models are on the way—  
So all '64 models must go  
—Don't miss out!

### FRIGIDAIRE WASHER

with Automatic  
Soak Cycle!



Model WDA-64  
4 colors or white

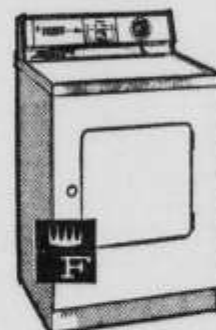
- Action Zone washing helps get clothes really clean.
- Fresh running water rinsing, automatic lint disposal, and more!

**LOW  
LOW  
PRICE**

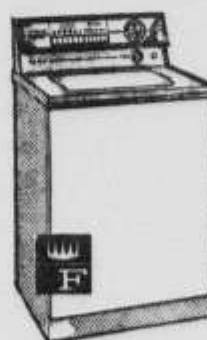
### FRIGIDAIRE Flowing Heat Dryer!

- Gentle Flowing Heat dries clothes breeze fresh.
- No-stoop lint screen.
- Porcelain Enameled drum.

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LOW  
PRICE**



Model DDA-64, electric  
4 colors or white



Model WCI-64  
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### 2-speed, 7-cycle FRIGIDAIRE WASHER

- 2 speeds, 7 cycles for multi-fabric washing!
- Action Zone washing!
- Fresh running water rinsing!

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PENNIES  
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# N.Y.C. Schedules 192 Exams For Coming Year

The New York City Department of Personnel has released the tentative examination schedule for the coming fiscal year.

This schedule is much smaller than in the past years—in fact, only 81,000 applications are expected. In the past, some 300,000 applications were expected in the year's time. The complete schedule follows:

## JULY, 1964

### Open Competitive

Electrical engineer, exam number 9744, test date October 16, 1964; 100 applicants expected.  
Housing inspector, exam number 1201, test date October 24, 1964; 400 applicants expected.  
Medical clerk, exam number 1165, test date November 6, 1964; 100 applicants expected.

### Promotion

Deputy chief, exam number 1202, test date November 14, 1964; 250 applicants expected.  
Electrical engineer, exam number 9770, test date October 16, 1964; 100 applicants expected.  
Foreman (track), exam number 1045, test date November 13, 1964; 100 applicants expected.  
Senior civil engineer, exam number 9776, test date October 7, 1964; 50 applicants expected.  
Senior demolition inspector, exam number 1111, test date October 23, 1964; 5 applicants expected.  
Train dispatcher, exam number 1057, test date November 7, 1964; 700 applicants expected.

## AUGUST, 1964

### Open Competitive

Assistant bridge operator, exam number 1200, test date November 14, 1964; 130 applicants expected.  
Bridge painter, exam number 1194, test date November 14, 1964; 100 applicants expected.  
Fire alarm dispatcher, test date

October 20, 1964; 80 applicants expected.

## SEPTEMBER, 1964

### Open Competitive

Account clerk, exam number 1191, test date December 12, 1964; 1,000 applicants expected.  
Air pollution inspector, exam number 1073, test date December 2, 1964; 30 applicants expected.  
Claim examiner, exam number 1001, test date December 12, 1964; 200 applicants expected.  
Consulting public health nurse (hospital service), exam number 1148, test date December 18, 1964; 8 applicants expected.  
Dental assistant, exam number 1149, test date January 24, 1965; 50 applicants expected.  
Director of community coordination, exam number 9981, test date, November 30, 1964; 8 applicants expected.  
Housing fireman, exam number 1195, test date December 5, 1964; 250 applicants expected.  
Investigator, exam number 1059, test date December 12, 1964; 500 applicants expected.  
Research asst. (youth activities), test date December 10, 1964; 15 applicants expected.  
Senior consultant (mental health std. serv.), test date December 3, 1964; 15 applicants expected.

### Promotion

Civil engineering draftsman, exam number 1108, test date December 14, 1964; 10 applicants expected.  
Foreman electrician, exam number 1108, test date December 14, 1964; 10 applicants expected.  
Foreman store material & supply, exam number 1043, test date December 18, 1964; 30 applicants expected.  
Roentgenologist, exam number 8808, test date December 4, 1964; 30 applicants expected.  
Senior dentist, exam number 9892, test date December 16, 1964; 100 applicants expected.  
Structure maintainer, Gr. D., exam number 1054, test date November 30, 1964; 140 applicants expected.

## OCTOBER, 1964

### Open Competitive

Area services coordinator, test date January 9, 1965; 50 applicants expected.  
Assistant area service coordinator, test date January 9, 1965; 100 applicants expected.  
Bus maintainer, Gr. B, exam number 1028, test date January 9, 1965; 400 applicants expected.  
Climber and pruner, exam number 9989, test date January 6, 1965; 100 applicants expected.  
Housekeeper, exam number 9079, test date January 22, 1965; 75 applicants expected.  
Junior area services coordinator, test date January 9, 1965; 600 applicants expected.  
Junior planner, exam number 1088, test date January 20, 1965; 50 applicants expected.  
Senior area service coordinator, test date January 9, 1965; 25 applicants expected.  
Senior street club worker, exam number 9913, 50 applicants expected.

### Promotion

Assistant civil engineer, exam number 1094, test date January 16, 1965; 200 applicants expected.  
Bus maintainer, Gr. B, exam number 1038, test date January 9, 1965; 100 applicants expected.  
Foreman auto mechanic, exam number 9610, test date January 16, 1965; 50 applicants expected.  
Foreman mechanics (motor vehicles), exam number 9611, test date January 16, 1965; 300 applicants expected.  
Foreman power distribution, exam number 1041, test date January 15, 1965; 130 applicants expected.  
Senior inspector of markets

(weights & measures), exam number 8858, test date January 16, 1965; 130 applicants expected.  
Statistician, test date January 8, 1965; 15 applicants expected.

## NOVEMBER, 1964

### Open Competitive

Assistant supervisor (social work), test date February 6, 1965; 25 applicants expected.  
Inspector of borough works, exam number 1083, test date February 15, 1965; 100 applicants expected.  
Office appliance operator, exam number 9603, test date February 6, 1965; 200 applicants expected.  
Senior custodial foreman, exam number 1091, test date February 19, 1965; 40 applicants expected.  
Stationary engineer (electric), exam number 1199, test date February 20, 1965; 220 applicants expected.

### Promotion

Assistant supervisor (child welfare), exam number 1020, test date February 6, 1965; 100 applicants expected.  
Assistant supervisor (social work), test date February 6, 1965; 100 applicants expected.  
Chief housing manager, exam number 9899, test date February 8, 1965; 7 applicants expected.  
Ferry terminal supervisor, exam number 9994, test date February

17, 1965; 50 applicants expected.  
Foreman railroad watchman, exam number 1042, test date February 9, 1965; 40 applicants expected.

Senior custodial foreman, exam number 1097, test date February 19, 1965; 20 applicants expected.  
(Continued on Page 14)

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Enjoy the facilities of the  
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★ Free garage parking for registered guests  
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## TEST AND LIST PROGRESS — N.Y.C.

## 1964-65 Exam Schedule

(Continued from Page 13)

Senior housing cashier, test date February 24, 1965; 100 applicants expected.

Senior housing manager, exam number 9900, test date February 8, 1965; 60 applicants expected.

Senior supervisor of park operations, exam number 9860, test date February 3, 1965; 25 applicants expected.

Stationary engineer (electric), exam number 1198, test date February 20, 1965; 100 applicants expected.

Supervising housekeeper, exam number 1162, test date February 17, 1965; 20 applicants expected.

Supervising housing manager, exam number 9901, test date February 8, 1965; 40 applicants expected.

Supervising street club worker, test date February 1, 1965; 50 applicants expected.

Trainmaster, exam number 1058

test date January 30, 1965; 150 applicants expected.

DECEMBER, 1964  
Open Competitive

Audio visual aid technician, test date March 22, 1965; 50 applicants expected.

Civil engineer (sanitary), exam number 1079, test date March 5, 1965; 20 applicants expected.

Police trainee, test date February 27, 1965; 8,000 applicants expected.

Program review assistant, test date February 25, 1965; 12 applicants expected.

Rehabilitation counselor, test date March 4, 1965; 40 applicants expected.

## Promotion

Air brake maintainer, exam number 1034, test date March 15, 1965; 100 applicants expected.

Assistant mechanical engineer, exam number 1067, test date March 1, 1965; 50 applicants expected.

Assistant supervisor (elec pwr), exam number 1035, test date March 10, 1965; 50 applicants expected.

Civil engineer (sanitary), exam number 1103, test date March 5, 1965; 10 applicants expected.

Gang foreman structures, Gr. F, exam number 1048, test date March 3, 1965; 20 applicants expected.

Principal mortuary caretaker, exam number 1023, test date March 19, 1965; 15 applicants expected.

Principal purchase inspector, test date March 5, 1965; 12 applicants expected.

Road car inspector, exam number 1051, test date March 24, 1965; 100 applicants expected.

Senior supervisor (child welfare), exam number 1128, test date March 1, 1965; 25 applicants expected.

## JANUARY, 1965

## Open Competitive

Assistant director of program review, test date March 31, 1965; 10 applicants expected.

Assistant supervisor of recreation, exam number 9582, test date May 8, 1965; 25 applicants expected.

Assistant youth guidance technician, test date April 13, 1965; 100 applicants expected.

Car maintainer, Gr. B, exam number 1029, test date April 12, 1965; 120 applicants expected.

College office assistant A, exam number 9623, test given daily; 500 applicants expected.

College secretarial assistant A, exam number 1124, test given daily; 300 applicants expected.

Consultant public health social worker, test date April 13, 1965; 25 applicants expected.

Engineering aide, exam number 1081, test date April 20, 1965; 350 applicants expected.

Junior draftsman, exam number 1086, test date April 22, 1965; 350 applicants expected.

Laboratory aide, test date May 8, 1965; 500 applicants expected.

Mechanical engineering draftsman, exam number 1089, test date April 14, 1965; 50 applicants expected.

Senior housing consultant (comm. serv.), test date April 21, 1965; 15 applicants expected.

Supervising housing consultant (comm. serv.), test date April 21, 1965; 8 applicants expected.

Supervising housing consultant (social serv.), exam number 8916,

(Continued on Page 15)

Title	Last No. Certified
Account clerk, 2 certified May 26	234
Administrative asst., gen. prom. (Air Pol.), 18 certified July 15	360
Administrative assistant, prom. (Bd. of Ed.), 2 certified May 6	27
Administrative assistant, prom. (Health Dept.), 4 certified June 30	30
Administrative assistant, prom. (Dept. of Hos.), 10 certified May 29	32
Administrative assistant, prom. (Dept. of Welfare), 20 certified June 3	85
Architect, prom. (Pub. Wks.), 4 certified July 15	8
Administrative asst., prom. (San. Dept.), 9 certified July 13	34
Assistant buyer, prom. (RPA), 34 certified July 15	401
Administrative assistant, prom. (WS, G & E), 4 certified June 30	9
Alphabetic keypunch operator, 4 certified June 9	199
Architect, prom. (TA), 1 certified May 5	1
Asessor, prom. (RPA), 3 certified June 30	5
Assistant accountant, 5 certified July 9	112
Assistant accountant (Gr. 4), 4 certified May 9	79
Assistant accountant (Gr. 5), 4 certified May 6	58
Assistant architect, 2 certified July 8	8
Asst. building custodian, prom. (Health Dept.), 3 certified May 27	17
Assistant buyer, 6 certified July 9	29
Assistant buyer, prom. (Dept. of Par.), 10 certified June 18	29
Assistant captain, prom. (Mar. & Av.), 4 certified May 13	11.5
Assistant chemist, 2 certified June 18	28
Assistant deputy warden, prom. (Dept. of Corr.), 8 certified June 18	39
Asst. electrical engineer, prom. (TA), 9 certified July 13	9
Assistant foreman, prom. (Dept. of San.), 12 certified May 11	224
Assistant landscape architect, 8 certified July 7	8
Assistant mechanical engineer, gen. prom. (Bd. of Ed.), 11 certified July 6	11
Assistant mechanical engineer, prom. (Pub. Wks.), 3 certified July 8	3
Assistant statistician, 3 certified June 8	38
Assistant statistician (Gr. 1), 1 certified May 1	28
Assistant statistician (Gr. 2), 1 certified May 1	38
Assistant statistician (Gr. 3), 1 certified May 1	24
Asst. super. of construction, 7 certified June 4	58
Assistant superintendent (cars & shops), prom. (TA), 4 certified May 7	4
Asst. superintendent, prom. (TA), 5 certified July 13	7
Assistant supervisor, prom. (TA), 3 certified June 4	5
Assistant supervisor of recreation, prom. (Pks. Dept.), 21 certified July 9	40
Assistant train dispatcher, 19 certified April 17	195
Attendant, 10 certified July 8	581
Attendant (women), 10 certified June 3	435
Attorney, prom., 3 certified June 17	24
Auto mechanic, 27 certified July 6	158.5
Basic machine operator, (spec. prom.), 5 certified July 8	11
Battalion chief, prom. (FD), 15 certified July 10	28
Bookbinder, 4 certified May 29	4
Bridge & tunnel lieutenant, prom. (TA), 2 certified June 4	2
Bridge & tunnel maintainer, prom., 14 certified July 15	14
Bridges & tunnel officers, 10 certified July 14	174
Bridges & tunnel sergeant, prom., 3 certified July 1	5
Bridges operator in charge, prom. (Pub. Wks.), 5 certified June 3	52
Bus maintainer (Gr. A), prom. (TA), 4 certified April 30	39
Bus maintainer (Gr. B), prom. (TA), 1 certified April 30	5
Captain, prom. (Dept. of Corr.), 16 certified June 18	30
Captain, prom. (FD), 13 certified July 10	302
Captain, prom. (M & A), 3 certified June 15	18
Captain, prom. (PD), 8 certified July 14	140
Carpenter, 36 certified July 1	358
Cashier, 36 certified June 15	4
Chief psychologist, 3 certified May 13	4
Chief sum. of television oper., 4 certified May 27	4
Civil engineer, 3 certified July 6	135
Civil engineer, prom. (Traf.), 2 certified July 14	7
Civil engineering draftsman, 3 certified May 12	9
Cleaner (women), 28 certified May 12	449
Clerk, 20 certified July 10	355.8
Collective agent, prom. (TA), 11 certified June 11	20
College administrative asst., prom. (Bklyn. Coll.), 7 certified July 14	7
College administrative asst., prom. (Bd. of Hghr. Ed.), 5 certified July 14	5
College administrative asst., prom. (Hunter), 15 certified July 14	15
College administrative asst., prom. (Queens), 8 certified July 14	8
College office assistant A, (Bklyn. Coll.), 35 certified July 9	232
College office assistant A, (CCNY), 35 certified July 8	238
College office assistant A, (Queens Coll.), 25 certified July 9	157
College office asst., "B", prom. (CCNY), 13 certified June 11	39
College office asst. "B", prom. (Hunter), 10 certified July 10	39
College office asst. "B", 35 certified July 10	145
College secretarial asst. "A", 35 certified July 10	84
Computer programming trainee, 20 certified July 14	20
Construction inspector, 35 certified July 9	193
Construction manager, 6 certified May 14	7
Consultant, (ECE), 5 certified June 18	5
Court attendant, 80 certified June 18	1188
Correction officer (men), 96 certified May 5	338
Correction officer (women), 20 certified May 27	45
Custodian engineer, 75 certified July 6	75
Custodial for-man, 17 certified June 4	22
Court attendant, 10 certified May 12	629
Court reporter, 2 certified May 7	134
Deckhand, 4 certified June 23	119
Deckhand (tugboat), prom. (Dept. of San.), 5 certified May 13	8
Deputy chief, prom. (FD), 6 certified July 10	40
Detention, 6 certified July 10	12
District superintendent, prom. (Dept. of San.), 8 certified May 11	19
Electrical inspector, 13 certified June 10	19
Electrician (auto), 6 certified June 15	26
Elevator mechanic's helper, 2 certified May 28	62
Elevator operator, 1 certified May 27	45
Engineering aide, 11 certified June 17	61
Film editor, 2 certified May 27	5
Foreman, prom. (Dept. of San.), 12 certified May 11	178
Foreman auto mechanic, prom. (PD), 3 certified June 3	10
Foreman (highway & sewer maint.), prom., 1 certified June 8	107
Foreman of housing caretakers, prom. (HA), 12 certified June 29	75.5
Foreman, prom. (M & A), 7 certified July 14	8
Foreman (tugboat), prom. (TA), 5 certified June 12	11
Foreman, prom. (TA), 5 certified July 14	25
Foreman (wgn.), prom. (Water Supply), 9 certified July 15	8
Furniture maintainer, prom. (Bd. of Ed.), 8 certified May 8	8
Garage foreman, spec. prom. (Pub. Wks.), 3 certified June 3	2
Gardner, prom. (Dept. of Hos.), 1 certified May 7	3
General super. of const., prom. (Bd. of Ed.), 3 certified June 3	5
Housing assistant, 33 certified May 12	150
Housing caretaker, 59 certified July 1	78
Housing assistant, 34 certified June 2	150
Housing caretaker, 24 certified June 4	88
Housing exterminator, 3 certified June 9	63
Housing inspector, 4 certified July 9	130
Housing officer sergeant, prom., 10 certified July 14	32
Housing patrolman, 20 certified May 1	494.5
Housing planning & development aide, 20 certified July 10	20
Investigator, 12 certified July 7	168
Junior chemist, 4 certified May 14	130
Jr. civil engineer, 4 certified June 19	4
Junior electrical engineer, 25 certified July 2	9
Junior methods analyst, 31 certified May 6	36
Junior physicist, 2 certified June 3	3
Laboratory aide, Gr. 2, 13 certified July 7	99
Laundry worker (men), 6 certified July 15	404
Laundry worker (women), 24 certified July 15	189
Lieutenant, prom. (FD), 30 certified July 10	147
Lieutenant, prom. (PD), 35 certified July 14	690
Maintainer's helper, Gr. A, 130 certified June 12	383
Maintainer's helper (Gr. B), 4 certified April 28	432.5
Maintainer's helper (Gr. B), prom. (TA), 9 certified May 13	9
Maintainer's helper, (Gr. B), (Car maintenance), prom. (TA)	
81 certified May 15	81
Maintainer's helper, Gr. B, 288 certified June 3	300
Maintainer's helper, Gr. B, 315 certified June 12	310
Maintainer's helper, Gr. C, 130 certified June 12	307
Maintainer's helper (Gr. C), 6 certified April 29	321
Maintainer's helper (Gr. D), 5 certified April 29	321
Marine engineer, prom. (FD), 9 certified July 10	9
Male, prom. (M & A), 4 certified June 22	30
Mechanical engineer, 3 certified July 7	18
Mechanical engineering draftsman, 10 certified May 11	21.5
Messenger, 93 certified May 8	341
Motorman, prom. (TA), 16 certified June 2	390
Motor vehicle dispatcher, spec. prom., 25 certified June 19	38
Motor vehicle operator, 435 certified June 5	733
Painter (apppr.), 27 certified June 10	102
Park Foreman, prom., 4 certified April 27	107
Park foreman, prom. (Dept. of Pks.), 21 certified June 21	165
Parking meter collector, 7 certified June 19	19
Personnel examining, prom., 1 certified May 11	4
Pilot, prom. (FD), 16 certified July 9	27
Power cable maintainer, prom. (TA), 8 certified May 11	16
Power dist. maintainer, prom. (TA), 6 certified June 11	46
Principal cashier, prom. (TA), 3 certified June 19	3
Principal chemist, 8 certified May 29	8



# 1964-65 Exam Schedule

(Continued from Page 14)

test date April 21, 1965; 12 applicants expected.

Typist, exam number 9850, test given daily; 1,000 applicants expected.

## Promotion

Assistant director of program review, test date March 31, 1965; 5 applicants expected.

Assistant director (welfare), exam number 9957, test date April 2, 1965; 40 applicants expected.

Assistant supervisor of recrea-

tion, test date May 8, 1965; 250 applicants expected.

Car maintainer, Gr. B, exam number 1039, test date April 12, 1965; 60 applicants expected.

Foreman plumber, test date April 19, 1965; 50 applicants expected.

Railroad stockman, exam number 1050, test date March 31, 1965; 60 applicants expected.

Senior resident buildings supt., exam number 9779, test date April 21, 1965; 100 applicants expected.

Supervising license inspector, exam number 9995, test date May 12, 1965; 25 applicants expected.

## FEBRUARY, 1965 Open Competitive

Administrative aide, test date March 27, 1965; 6,000 applicants expected.

Assistant borough community coordinator, test date May 5, 1965; 10 applicants expected.

Budget examining trainee, test date March 27, 1965; 500 applicants expected.

Car maintainer, Gr. E., exam number 1030, test date May 24, 1965; 400 applicants expected.

Civil engineer building construction, exam number 1077, test date May 3, 1965; 30 applicants expected.

Housing planning redevelopment aid, test date March 27, 1965; 500 applicants expected.

Management analysis trainee, test date March 27, 1965; 500 applicants expected.

Personnel examining trainee, test date March 27, 1965; 500 applicants expected.

Plan examiner (buildings), exam number 1090, test date May 3, 1965; 30 applicants expected.

Public health sanitarian, test date March 27, 1965; 600 applicants expected; Public health sanitarian trainee, test date March 27, 1965; 500 applicants expected;

Senior street club worker, 50 applicants expected.

## Promotion

Assistant train dispatcher, exam number 1036, test date May 8, 1965; 850 applicants expected.

Car maintainer, Gr. E, exam number 1040, test date May 24, 1965; 100 applicants expected.

Chief fire alarm dispatcher, exam number 9992, test date May 14, 1965; 25 applicants expected.

Civil engineer (bldg. construction), exam number 1101, test date May 3, 1965; 10 applicants expected.

Civil engineering draftsman, exam number 1108, test date May 10, 1965; 10 applicants expected.

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Foreman of housing caretakers, exam number 1183, test date June 12, 1965; 950 applicants expected.

Gang foreman structures, Gr. D, exam number 1046, test date 14, 1965; 40 applicants expected.

Gang foreman structures, Gr. E, exam number 1047, test date April 28, 1965; 50 applicants expected.

Plan examiner (buildings), exam number 1106, test date May 3, 1965; 10 applicants expected.

Principal maintenance superintendent, exam number 1107, test date May 21, 1965; 50 applicants expected.

Senior housekeeper, exam number 1163, test date May 11, 1965; 13 applicants expected.

## MARCH, 1965 Open Competitive

Able seaman, exam number 1117, test date June 26, 1965; 200 applicants expected.

Assistant bridge & tunnel maintainer, test date May 17, 1965; 110 applicants expected.

Cable splicer, test date June 7, 1965; 50 applicants expected.

Cable splicer's helper, test date June 14, 1965; 60 applicants expected.

Executive assistant, exam number 9834, test date June 2, 1965; 10 applicants expected.

Junior chemical engineer, exam number 1085, test date June 18, 1965; 10 applicants expected.

Maintainers helper, Gr. A, exam number 1031, test date June 12, 1965; 2,200 applicants expected.

Maintainers helper, Gr. C, exam number 1032, test date June 12, 1965; 1,800 applicants expected.

Pile driving fireman, test date June 12, 1965; 250 applicants expected.

Window shade repairer, test date June 16, 1965; 50 applicants expected.

## Promotion

Assistant civil engineer, exam number 1097, test date June 12, 1965; 200 applicants expected.

Cable splicer, test date June 7, 1965; 10 applicants expected.

Mechanical maintainer, Gr. C, exam number 1049, test date June

3, 1965; 100 applicants expected. Senior civil engineer, exam number 1109, test date June 21, 1965; 60 applicants expected.

Junior chemical engineer, exam number 1105, test date June 18, 1965; 5 applicants expected.

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# New Rochester State Hosp. Chief Feted At Testimonial

A testimonial dinner honoring Guy M. Walters, M.D., newly appointed director of the Rochester State Hospital, was held recently at the Wishing Well Restaurant, Rochester, New York. Over 200 employees and associates of the hospital attended this dinner. Mrs. Walters was also present as a guest at the dinner and received best wishes.

Dr. Walters has been the assistant director (clinical) at Rochester State Hospital since 1950. Prior to that he was on the medical staff of Willard State Hospital from 1933 to 1949. He is a graduate of Syracuse University Medical School and a veteran of World War II, having served in the Medical Corps of the Air Force.

Dr. Walters married the former Katie Schamm of Willard, New York, and has two sons, the oldest of whom is a student at Purdue University. The Walters family resides on the hospital grounds.

Patrick J. McCormack, business officer of the hospital acted as master of ceremonies and read a telegram which was sent to Dr. and Mrs. Walters from C. F. Terrence, M.D., who was unable to attend the dinner. Dr. Terrence is the first deputy commissioner of the Department of Mental Hygiene and former director of Rochester State Hospital.

A tribute was paid to Dr. Walters from the Department of Mental Hygiene, the Board of Visitors, and the hospital employees by L. L. Bryan, M.D., assistant commissioner from the Department; Robert Benedict, president of the Board of Visitors, and Benjamin Pollack, M.D., assistant director (Administrative) of the hospital. Every member of the Board of Visitors was present at the dinner, and best wishes were extended to the guest of honor by the Board and by the consulting and attending medical staff who attended.

Other speakers at the dinner included John VandeMark, M.D., former Director of the hospital from 1927 to 1948; Father James Luke Callan, Catholic Chaplain;

Reverend Thomas A. Fleming, Protestant Chaplain, and Harold Feldman, M.D. Dr. Feldman, who assumes the position formerly held by Dr. Walters, was recognized as the newly appointed assistant director (clinical.) Dr. Feldman has been a supervising psychiatrist at the hospital since 1952 and is a graduate of the University of Buffalo Medical School.

## Appreciation Expressed

Dr. Walters expressed his appreciation to everyone and pointed out his desires for future continued growth and progress in the treatment of patients at the Rochester State Hospital. He also expressed his goals as being able to steer the administrative planning and responsibility of the hospital more directly toward patients and the role the hospital will play in the community.

Members of the committee who arranged the dinner included Patrick J. McCormack, business officer; Benjamin Pollack, M.D., assistant director (administrative); Ruth L. Lewis, chief supervising nurse; Thomas Osbourne, maintenance supervisor; Ellen Stillhard, president of the Civil Service Employees Assn.; Mary Sullivan, supervisor of Social Service; Father James Luke Callan, Catholic Chaplain, and Mary Jane Lane, Dr. Walters' former secretary.

## Named Trustee

ALBANY, Aug. 3 — Governor Rockefeller has announced the appointment of Oren Root, New York City, as a member of the State University Trustees for a term ending July 30, 1972.

## Alexandria Bay Good Spot For Conf. Meetings

ALEXANDRIA BAY, Aug. 3 — Mrs. Fannie Smith, present of the Jefferson Chapter, Civil Service Employees Assn. is pushing for one of the four 1965 Central Conference sessions in this village.

Mrs. Smith personally displayed the meeting advantages of the local Edgewood Resort to two officers of the CSEA Central Conference here recently. They were: Sam Borelly, Utica, president, and Michael Vadala, Elmira.

Mrs. Smith said she is "optimistic" that one of the conference meetings will be held here next year. She said she felt the conference officials were "impressed" with the Thousand Islands report facilities.

## McPheeters Named To \$25,000 MH Post

ALBANY, Aug. 3 — Dr. Harold L. McPheeters is the new deputy commissioner for program administration in the State Department Mental Hygiene at an annual salary of \$25,000.

The appointment, announced by Dr. Paul H. Hoch, commissioner, is the new department post.

Dr. McPheeters comes to his new state job from the Kentucky Department of Mental Health, where he has been serving as commissioner. He formerly was on the staff of Ellis Hospital in Schenectady and served as a U.S. Navy psychiatrist for several years.

# Albany County Aides Offered Benefits Of New Blue Cross Plan

ALBANY, Aug. 3 — A new statewide Blue Cross-Blue Shield plan which provides more coverage with no cost increase is being offered to Albany County employees.

The plan, now subscribed to by more than 110,000 State employees and their families, and an additional 110,000 employees of over 900 local governments including counties, towns, cities, school districts and miscellaneous agencies, was explained yesterday to county department heads by Kirk Brownell, assistant executive director of the plan, and William G. O'Brien, Blue Cross-Blue Shield manager of government group relations.

County attorney John J. Clyne said most of the employees are impressed by the new coverage and have expressed a desire to join. The matter will be presented to the Board of Supervisors at its next meeting Aug. 10.

Under the proposed plan, the county would continue to pay half the cost for all employees, and in the case of a family coverage policy will pay an additional 21 percent. Actually, the married employees would pay only \$1.60 per month per family more than they now pay.

The new plan increases hospital days from 70 to 120 and pays for blood plasma and ambulance service. In addition to the improved basic Blue Cross-Blue Shield, the statewide plan includes major medical coverage.

The statewide plan also permits employees to remain in the plan after retirement, with the county continuing to pay half the cost and the remaining half taken out of the subscriber's pension check.

## Increased Benefits

Other increased benefits under the proposed plan are increased surgery coverage, diagnostic admission costs and other benefits.

Clyne pointed out that the county pays nearly \$100,000 yearly as its share of the present plan and under the new plan the cost would not be increased.

It is expected the city employees will also be given an opportunity to join the plan which is being extended for all governmental and municipal employees.

In order for a county or municipal

entity to participate in the group plan 5 percent of the employees must subscribe.

## Brower, Newman, Frayne Moves

Percy Brower, Newman & Frayne, real estate brokers and sales agents, announce their removal from 17 East 13th Street to larger quarters at 22 East 13th Street. John F. Kennedy of East Orange; Gerald C. Lukeman, retired President of the Institute for Business Planning, a Prentice Hall subsidiary and George Von Gerichten, for 15 years property manager at Shirley, L.I., have all become associated with Percy Brower, Newman & Frayne as salesmen or property managers.

Tom Frayne, vice-president in charge of subdivisions says that the first six months subdivision business has quadrupled that of the same period in 1963. He announces 1964 sales to date at Hampton Waters, East Hampton, of \$215,000 in homesites and \$275,000 in homes, (in \$12,500 to \$25,000 bracket). At Pawling Lakes, a new sales contract for the firm, he states that land sales have exceeded \$125,000 in the first six weeks of selling and that fifteen homes have been sold there for approximately \$175,000.

## Barber Gets C.S. Position in Utica

UTICA, Aug. 3 — Nicholas Poccia, a barber, has been named by Mayor Frank M. Dulan to the three-member Utica Civil Service Commission.

Poccia succeeded S. A. Gigliotti, who resigned to take a job as commercial and industrial relocation director in the city's urban renewal department.

Poccia, a Republican, will serve until June 1, 1968, completing Gigliotti's unexpired term.



**PROMOTED** — Recently promoted to new posts in the Department of Relocation four employees are being congratulated by Deputy Commissioner Meyer Kallo. Left to right are: Bernard Keller, project supervisor of the West Side Urban Renewal Area; Doris Trauberg, Director of the Bureau of Site Relocation; Commissioner Kallo; Lawrence Miller, director of the new office and Stanley Austria, director of the Bureau of Urban Renewal.

Costs are just as important here as they are in your own home. Why not suggest a saving for the City and profit from your idea. — **CITY EMPLOYEES' SUGGESTION PROGRAM**, 55 Thomas St., N.Y., N.Y. 10013.



**NEWLY-ELECTED OFFICERS** — Of the Commerce Chapter Civil Service Employees Assn.; Left to right, Marianne Spulnick, secretary; Jane Oliver, vice-president; Harry Aranove, president; Kathy MacTavish, treasurer; Nancy Stelliges, Good Will Representative. Aranove and Miss MacTavish were reelected to their posts. 224 Communitites voted in this very closely contested election. Members of the nominating committee included Edwin Roeder, Mildred Meskil and Gordon Stedman.