

Civil Service LEADER

America's Largest Weekly for Public Employees

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Thruway Tolls Paid On State To B

F. HENRY GALPIN
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See Page 2

New Tax Law Exempts Meals and Lodgings; Big Victory for CSEA

The Internal Revenue Code of 1954, passed last week by Congress, affords to State and local institutional employees the income tax relief for which the Civil Service Employees Association has been striving since 1949. This relief is a direct result of efforts by representatives of the CSEA first in the courts and later through appeals for legislative action.

The test case on behalf of the CSEA was instituted by John T. DeGraff, counsel, and Mortimer M. Kassell, special tax counsel for the Association.

The tax relief afforded by the new bill will amount to a salary increase up to 10 per cent for some employees and will affect thousands of employees of State institutions in the departments of Mental Hygiene, Correction, Health, Social Welfare and Education.

The bill has not yet been signed by the President, but his approval is foregone. It will be retroactively effective for the taxable year to January 1, 1954. The CSEA has already started conferences with the State Comptroller and the department heads affected to reduce the withholding tax so that the employees may obtain earliest possible benefits of the reduced tax.

How New Law Will Apply

Under the new law, meals and lodging furnished to State or local employees "for the convenience of their employer," whether or not such meals or lodging are furnished as compensation, are expressly exempted from Federal income tax. If a State employee's duties require him to be in attendance at the institution during meal times, meals furnished to him will be exempt from Federal income tax. This exemption applies only to meals furnished at the institution where he works. It does not apply to cash allowances in lieu of meals, or to meals furnished outside the institution.

If an institutional employee is subject to call at all times, so that his duties cannot be properly performed unless he lives at the institution, all meals and lodging furnished to him will be exempt from Federal income tax.

To be entitled to this exemption, an employee must perform duties that require his constant attendance at the institution. Therefore, if an employee is given a choice of living at the institution or elsewhere and elects to live at the institution, even though he is not required to do so, meals and lodging furnished to him will be subject to tax.

Broad Coverage of Benefit

The exemption will apply to all State and local employees required to take their meals at the institution or to live at the institution, whether or not their salaries are set by the Civil Service Law or by some other statute, i.e., all employees similarly situated, regardless of civil service status, are accorded the same tax treatment.

The efforts of the CSEA started in 1949 as a result of a ruling of the Commissioner of Internal Revenue dated December 31, 1949, that the value of food, lodging and maintenance furnished to New York State employees, whose salaries are established by the Feld-Hamilton Law, was compensation for services and subject to Federal income taxes, although the conditions of employment require such employees to live at their posts of duty and be subject to call at all times.

This ruling was a reversal of the position previously taken by the Treasury Department and discriminated against State employees whose salaries were set by section 40 of the Civil Service Law (the Feld-Hamilton Law). Those employees were required to

pay income tax on meals and lodging furnished by them, whereas similarly situated employees, whose salaries were set under some other statute, were not required to pay tax on meals and lodging.

The Legal Battle Begins

The CSEA immediately began a campaign to nullify this ruling. When its efforts to negotiate a fair solution proved unsuccessful, a law suit was instituted against the Federal Government to test the validity of the ruling. The chief two arguments raised by the CSEA were: (1) that it was immaterial, for purposes of income tax, whether meals and lodging were treated by the State as compensation, and (2) that the proper test to be applied in determining if meals and lodging were subject to income tax was whether they were furnished for the "convenience of the employer" i.e., whether an employee's duties required him to reside at his place of employment.

Although the CSEA lost in the lower court, the case is now on appeal. The Association's efforts have been rewarded by Congress passing the new law. The standards proposed by the CSEA in the law suit for determining the taxability of meals and lodging were in effect adopted by Congress in the 1954 Internal Revenue Code.

This section affords exemption for taxable years begun on or

after January 1, 1954 to New York State and local institutional employees with respect to meals and lodging furnished to them as a necessary incident of their employment. The CSEA is nevertheless still continuing its fight to obtain refunds for such employees who have paid taxes on meals and lodging during the past three years, a period preceding the date when the new Code becomes effective. The appeal from the adverse decision of Judge Brennan, in the United States District Court will be argued this fall by Mr. Kassell, for the Association, before the Court of Appeals for the Second Circuit.

Aid to Policemen

Another provision of the new Internal Revenue Code favored by the Association affords substantial tax relief to police officials. Any amount, up to \$5 a day, paid as a statutory subsistence allowance to a police official, whether he is employed by the State or a locality, will also be exempted from Federal income tax.

\$1,200 Pension Exemption

Still another provision of the Internal Revenue Code exempts \$1,200 of retirement income from the Federal income tax. This is of importance to public employees in general and substantially accomplishes a long-time objective of the CSEA to obtain income tax exemption for pensions of public employees.

Text of Section

The following is the text of the provision in the new U. S. tax law, exempting meals and lodging from taxation:

"Sec. 119. Meals or lodging furnished for the convenience of the employer. There shall be excluded from gross income of an employee the value of any meals or lodging furnished to him by his employer for the convenience of the employer, but only if—

"(1) in the case of meals, the meals are furnished on the business premises of the employer, or

"(2) in the case of lodging, the employee is required to accept such lodging on the business premises of his employer as a condition of his employment.

"In determining whether meals or lodging are furnished for the convenience of the employer, the provisions of an employment contract or of a State statute fixing terms of employment shall not be determinative of whether the meals or lodging are intended as compensation."

Committee Report

The Senate Committee report explaining the exemption of meals and lodging said:

"Section 119. Meals and lodging furnished for convenience of employer.

"This section corresponds to section 119 of the bill as passed by the House. Existing laws, as currently interpreted by the Internal Revenue Service and certain court decisions require that if meals or lodging represent compensation the value thereof must be included in gross income even though the employee must accept such meals or lodging in order properly to perform his duties. Under section 119 of the bill as passed by the House if meals or lodging are (1) furnished at the place of employment, and (2) are required to be accepted by the employee at the place of employment as a condition of the employment, the value thereof is excludable from the employee's gross income. Under section 119 as amended by your committee, there is excluded from the gross income of an employee the value of meals

or lodging furnished to him for the convenience of his employer whether or not such meals or lodging are furnished as compensation. In the case of meals the exclusion is permitted only if the meals are furnished on the business premises of the employer. In the case of lodging the exclusion is permitted only if the employee is required to accept the lodging on the business premises of the employer as a condition of his employment. The phrase 'required as a condition of his employment' means required in order for the employee to properly perform the duties of his employment.

"Section 119 applies only to meals or lodging furnished in kind. Therefore, any cash allowances for meals or lodging received by an employee will continue to be includable in gross income to the extent that such allowances constitute compensation.

"The operation of this section may be illustrated by the following examples:

"(1) A civil service employee of a State is employed at an institution, and is required by his employer, for the convenience of the employer, to live and eat at the institution in order to be available for duty at any time. Under the applicable State statute, his meals and lodging are regarded as a part of the employee's compensation. The employee would nevertheless be entitled to exclude the value of such meals and lodging from gross income.

"(2) An employee of an institution, who is required to be on duty from 8 A.M. until 4 P.M., is given the choice of residing at the institution free of charge, or of residing elsewhere and receiving an allowance of \$30 per month in addition to his regular salary. If he elects to reside at the institution the value to the employee of the lodging furnished by the employer will be includable in gross income, because his residence at the institution is not necessary to the proper performance of his duties, and therefore is not required as a condition of his employment."

Kelly Expects Appeals to Bring Some Raises

ALBANY, Aug. 2 — Informed that numerous groups will file appeals from new salary allocations, J. Earl Kelly, director of Classification and Compensation, admitted that appeals are expected, and said that they would be given close attention and decided without loss of time. He added that if any upward reallocation resulted, the employee would not be the loser because of the later action, as all upward reallocations would be retroactive to April 1, 1954.

"We naturally expect to get appeals where a title was reallocated downward," said Mr. Kelly, "as well as where a title received only a nominal increase, which left the pay practically at a standstill, and from some others, who feel that their titles should have been reallocated higher than they were. However, we do not expect to receive hundreds of appeals. The general reaction among employees, to the conversions already announced, has been favorable."

Final Instalment

The third and final instalment of the announced conversions will be released this week. Examiners of the Division, as well as from the Budget Bureau, went over the proposals. The titles were arranged alphabetically, on a matrix, so that the agreed result could be filled in, and run off quickly.

Mr. Kelly did not claim perfection for the salary scheduling, but thought the job had been done well enough to last for years, after necessary corrections are made, with the result kept up to date through the continuous studies made by his Division.

The relative pay pattern is decided in part by the maximum allowable pay, \$16,000; if unlimited comparison were made with pay in private industry, some of the higher State salaries would be far higher.

Mr. Kelly said the appeals procedure, the disposition of the administration to arrive at a just result, and the retroactive benefit of any upward reallocation, gave the employees full protection.

"We have been wrong in some cases," he said. "It sure must have come as a surprise to many that numerous titles benefited from the conferences held with departments in June. There were certain angles the Division had not considered sufficiently. We are going to treat on the same factual basis, the other cases that come up. We want to create a program that is as nearly right as it is humanly possible to make it."

He plans to have all appeals decided during the fiscal year, both to guarantee the retroactive benefits to those reallocated upward, and to avoid shunting any of one year's problems over to the next year.

The present fiscal year ends on March 31, 1955.

Special Form for Appeals

The Division is distributing Form CC-34, to be used only for reallocation appeals (same title, but raised) under the 1954 law.

Nine items are listed. Seven are routine. No. 8 is specially stressed by the Division. No. 9 deals with the reaction of the employee's department to his request, particularly the effect that granting the request would have on other positions in the department.

The Division's comment on Item 8, as the comment appears on the form itself:

"Item 8 is the most important part of this form. In answering it, avoid generalized statements, opinions or conclusions. Reasons given to support the request should relate directly to the value of the position. If comparisons are made with other State positions, list the title, salary grade and location of the other positions referred to and state reasons for such comparisons. Give similar information concerning any com-



J. EARL KELLY

parisons made with positions outside the State service. While salaries paid outside the State service are a factor in setting State salaries, the most important consideration is the establishment of consistent and equitable relationships within the State's compensation plan. Where such relationships would be in conflict with outside rates, which often vary considerably, the latter must be disregarded."

The Division also advises: "This form should be typed if possible. While an employee or group of employees may submit an application directly to this division, it is desirable that an employee application be transmitted through the employing agency's administrative office. Only the original copy should be forwarded to the Division of Classification and Compensation."

Comment by Powers

John F. Powers, president, Civil Service Employees Association, commented that exclusion of private industry pay as a basis of comparison contains an implication with which the employees can not agree.

"This implication," he explained, "is that salaries prevailing in private employment may not be considered as a really important factor in the determination of original allocations or reallocations."

"While public personnel administration differs in some respects from private personnel administration, there can be no question that in bidding for civil servants the State must meet the salaries and working conditions which exist in progressive private employment or its bidding becomes an effort to enlist the mediocre and inefficient in the service of the public."

"The cost of living and standard of living is the same for those within and without the State service, and salary is the prime factor in establishing the economic status of all wage earners."

"In the treatment of appeals the facts as to salaries in private employment should be given full consideration and the employees should be informed that this will be done."

TWO NYSES OFFICES MOVE IN BROOKLYN

Two Brooklyn offices of the New York State Employment Service are moving from 205 Schermerhorn Street to 73 Rockwell Place. Service to job-seekers at the new offices already have begun.

Harold Montross, NYC director of the Employment Service, noted that the floor layout of the new premises is especially designed to facilitate employment service operations.

A third Employment Service office at the Schermerhorn Street location is scheduled to move to the Rockwell Place building.

Looking Inside

By H. J. BERNARD

THOUGH UNIFORMED FORCES oppose any of their duties being performed by auxiliary, part-time or other employees, the trend is against them.

NYC will experiment in the Bronx with hiring men and women as school crossing guards. The application period has closed. If the new appointees warrant the confidence Police Commissioner Adams has in the plan, exams for filling such jobs in other boroughs will be opened.

The Commissioner's idea is not unrelated to economy. He wants to free 1,000 patrolmen for heavier duty. Since he is personally leading the efforts of the line organizations to get adequate pay scales, if he needs 1,000 more patrolmen, and can use 1,000 crossing guards instead, costing about \$3,500,000 a year less, maybe he will use that as a strong argument to bring police pay up to where it should have been long ago.

The only way any adequate police raise could be obtained at this time, would be on the basis of some such argument. Some similar way would have to be found by others to make it possible also for the uniformed fire force to be paid comparably. With the budget already in effect, and not likely to undergo any such modification as substantial police-fire raises would require, without taxes being newly levied or increased to finance them, some showing of the kind Commissioner Adams seeks could prove an effective springboard.

No fault can be found with the stand taken by the line organizations. They know how the dignity and prestige of a job can be whittled down by the informal hiring of a type of substitute employee. The merit system itself has prospered only through the efforts of its staunchest defenders. The exams to fill the Bronx jobs are non-competitive, and conducted by the Police Department, not by the Department of Personnel, which holds the police exams. There is an element of danger in resort to less formal hiring, and in detouring duties now discharged by regular police. But if Commissioner Adams can win the pay fight, as the only Commissioner to assume such valiant leadership, misgivings on other scores could be forgotten.

How Other Cities Solve Problem

NYC IS NOT ALONE in coping with the school crossing job, nor is the solution standard. St. Louis has transferred all its policewomen to the Traffic Division. They direct traffic, supervise parking meters, and detect parking violations. They wear uniforms. This is the performance of full-time duties by regular members of the force, even if distaff, and to be distinguished from NYC's hiring of civilians for part-time work. Other cities are getting ready to do what St. Louis is doing, which is what New Orleans, Richmond and Charlotte had done before St. Louis made the shift.

There's one difference between the men in uniform and the women in uniform—the women do not carry pistols.

No Gripe About Feet Killing 'Em

IT MIGHT BE SUSPECTED that policewomen engaged on tasks that require intestinal fortitude might prove soft. A charming baritone plea, or a smile from a breathlessly handsome Romeo, might cause the wheels of justice to grind to an obliging standstill, as happens now when a policeman is dissuaded by the smile of a beautiful and curvaceous blond. Not so, says Police Captain Lloyd W. Henkel, head of Charlotte's Traffic Division.

"The women don't fall for any soft talk," he solemnly assures. Captain Henkel's right hand sergeant, Raymond Prim, offers this addition: "The policewomen are three times as tough as the policemen, hand out more tickets, and never complain that their feet hurt."

Look for Wider Duties for Women

THE DUTIES performed by policewomen are likely to expand sharply. World War II and the Korean conflict offered much proof of how well women can perform feats of bravery and rigor, even if they could not have shouldered a rifle for a month until relief showed up at the front lines. The WACs, WAFs, WAVes, the Spars have long since become permanent units of the armed forces.

It really does appear as if women are here to stay.

Winnie the Welder and Daughter

EVEN IN CIVILIAN JOBS with government, women's opportunities are increasing. There have been laws, for a long time, against discriminating against women, if the job is one a woman can perform as well as a man, but in recent years the law has been applied in earnest.

One must expect women will be just as energetic in attempting to expand their own opportunities as men are to have and to hold what they've got. Winnie the Welder, of World War II achievement, may want for herself eligibility for welder license or job, or, if she's too old now, she may have a daughter.

Thruway Tolls to Be Remitted

ALBANY, Aug. 2—Comptroller J. Raymond McGovern has ruled

that reimbursement will be made for travel on the Thruway for State employees operating personally owned cars on State business. The total reimbursement for Thruway tolls during any calendar year must not exceed the cost of a permit for the unlimited use in the section during the year.

The special committee on subsistence and mileage allowances, Civil Service Employees Association, Roy McKay, chairman, received the announcement from Comptroller McGovern. The committee had appealed for remission of tolls on the Thruway.

One Bill Signed Exempting Jobs from Residence Law; Another Lies in Committee

Efforts to obtain a temporary exception to application of the Lyons Residence Law are being made by NYC departments and agencies, but to date only one such law has been enacted since Robert F. Wagner became Mayor.

The law requires that an eligible shall have been a NYC resident continuously for the three years immediately preceding appointment. For veterans some exceptions may be made by the City Civil Service Commission, on the ground of inability to find living quarters in NYC, but no shift of residence outside the City must have been taken more than six months after discharge. Other limitations cause the veteran exemption to be practically inoperative now.

Local Law 39, signed recently by Mayor Wagner, excepts the following titles from the law, to July 1, 1955:

Correction, hospital and health employees. To the anaesthetist, cook, technician, intern, nurse of the first grade, hospital helper, hospital attendant, dental resident, resident physician, assistant pathologist, per session physician, anaesthesiologist, assistant anaesthesiologist, technician (X-ray) and technician (electroencephalography) in the Departments of Correction and Hospitals and nurse and district health officer, health officer and health officer in training, per session physician, director of the bureau of child health, pediatrician, tuberculosis clinician, consultant public health nurse and consultant public health nurse (mental hygiene) in the Department of Health, provided, if such person is not a citizen, he shall have filed a declaration to become a citizen prior to such appointment, except that such person appointed to the position of intern, dental resident, resident physician and nurse of the first grade of the Department of Hospitals is hereby exempt from the requirement of filing such declaration.

Allenist, assistant allenist, psychiatrist, junior psychiatrist, historian (medical records), psychologist, psychotherapist, occupational aide, dietitian and student dietitian, psychiatric social worker and medical social worker, recreation leader, pharmacist, superintendent of nurses, assistant superintendent of nurses, chief nurse, senior dietitian, head dietitian, head dietitian (teaching), head dietitian (administrative), occupational therapist, senior occupational therapist, physical therapist, senior physical therapist, junior physicist, assistant physicist, physicist, senior physicist with specialties of radiation, isotope and electronics, and radiation therapist (cancer research) in the Departments of Correction and Hospitals and director of the bureau of child health, physical therapist, occupational therapist, senior supervisor (medical social work) and supervisor (medical social work) in the Department of Health, whether or not such person is a resident of the City.

A bill introduced by Councilman Eric Treulich is still in committee, although a hearing has been held. The measure would except certain probation services. Considerable employee opposition to the bill was expressed at the hearing, although the heads of the courts concerned stated the exception was a necessity for proper recruitment.

The measure, which also would amend the Administrative Code, follows:

§41-23.0. Probation officers, magistrates' and domestic relations courts; residence; exceptions.—Notwithstanding the provisions of section B40-4.0 of the code, and until July first, nineteen hundred fifty-five, a person may be appointed to the position of probation officer, senior probation officer and supervising probation officer in the city magistrates' courts and domestic relations courts of the city of New York whether or not such person is a resident of the city.

In last week's LEADER it was incorrectly stated that a bill to except probation jobs had been passed.

Dorris Clarke, chief probation officer, Magistrates Court, said that the so-called lower courts have been struggling to solve the problem of recruitment for the

probation positions. She added that higher salaries for social case workers are essential, and hoped the reclassification would be expedited, to accomplish them, but that meanwhile the Council should pass the bill exempting the positions from the Lyons Residence Law for a year. She described the probational personnel as social case workers who work in an authoritarian setting, and deplored the fact the market is in short supply of such personnel. She recalled that other City departments employing social case workers obtained an exemption, for the same reason. She hoped Mayor Wagner would exercise his influence over the Council to obtain enactment of the exemption law. She was enthusiastic over the increased number of probation positions voted by the Board of Estimate, and thanked the Mayor and the other Board members, but felt certain that without the exemption the appropriation would prove of no avail.

SPECIALS

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'50 Chevrolet 4-Door, R&H	600
'40 Oldsmobile 2-Door, R&H	
Hyd.	500
'50 Studebaker 4-Door, R&H	500

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SENIOR PAROLE OFFICE ELIGIBLE LIST STANDS

ALBANY, Aug. 2 — The State Civil Service Commission has turned down a Division of Parole request to cancel the eligible list for senior parole officer, established November 6, 1950.

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BLUE CROSS-BLUE SHIELD PLAN STARTS



John F. Powers (left), president of the Civil Service Employees Association, and State Comptroller J. Raymond McGovern, confere on the Blue Cross-Blue Shield payroll deduction plan, which went into effect August 1 for State employees.

Many Employees Ask For Higher Salaries

Many State employees are planning appeals from their new salary reallocation. Appeals by employees whose title was downgraded are foregone. Other employees complain they were given unjustifiably small raises, and still others that their pay, while raised more, was not raised enough and cite higher pay for comparable titles.

Account clerks at Wassaic State School, dissatisfied with their inclusion in R3, \$2,320 to \$3,040, under the new State pay plan, have appealed for reallocation to R5, \$2,580 to \$3,350.

Seek Equity

In a letter to the Director of Classification and Compensation, they list four other titles that were reallocated higher than their own, and compare the minimum requirements, duties, responsibilities, including education needed, which, they say, entitle them to at least equal treatment.

"We feel," the group wrote, "that this reallocation (of account clerks to R3) was and is very unfair to the account clerks of all State institutions and certainly shows what feelings of respect the Board of Classification and Compensation has for the work and responsibility of the account clerks of the State."

"The new reallocation of this position in our opinion is rated as low as the law provides. What will become of the clerical workers of the State if no consideration is given to this matter?"

Call Duties Higher Than Stated

The group protested the definition of duties that account clerks perform a limited variety of clerical duties in keeping financial records and accounts and do related work, and insisted they perform many varieties of clerical duties in keeping financial records and accounts. As examples of work they cited sorting and classifying requisitions and vouchers; posting ledger accounts from expense and appropriation records; keeping running balance of unencumbered and cash funds for each account; pulling requisitions and matching them with vouchers; checking requisitions with contract file; posting adjustments to ledger accounts; taking trial balances, and making other financial reports; performing a variety of related clerical account keeping duties.

Minimum qualification requirements were listed by them as: (a) graduation from a senior high school and one year of satisfac-

tory experience in the maintaining of financial accounts and records; or (b) a satisfactory equivalent combination of the foregoing education and experience. Desirable qualifications: some knowledge of the technique of bookkeeping and skill in bookkeeping procedures; ability to follow instructions; neatness; accuracy; thoroughness; dependability; alertness.

The Four Leaders

They asked the Division to compare the requirements with those of the four other positions reallocated higher.

The group consists of Oreste Farinon, Margaret Farinon, Jennie Boscardin and Bonnie J. McGhee.

Others Seek Higher Pay

Account clerks at Kings Park State Hospital are appealing for upward reclassification, too. Also, employees there in other titles feel they have not been graded high enough. These include, among others, maintenance men, occupational instructors, telephone operators, barbers and beauticians.

Appeals will be waged by the Civil Service Employees Association on behalf of groups, in cooperation with chapters and Conferences of the CSEA. No sooner was the recent listing issued than John F. Powers, president of the Association, complained the pay in many titles was far too low.

The Association is giving close attention to the inadequate pay rates. Its salary research analyst, F. Henry Galpin, is devoting most of his time to this subject.

Mandigo Writes Powers

Ivan Mandigo, president of the Kings Park State Hospital chapter, wrote Mr. Powers, stating the case for maintenance men and others. Regarding maintenance men (group of classes), Mr. Mandigo wrote:

"The original appeal pointed out that on base salary there was an annual difference at their maximum of \$480 between two employee groups performing the same duties. It was expected that the new salary plan would rectify this but the difference rose from \$480 to \$790 annually, thus

widening the gap between these two groups of men and making a large group of State employees very dissatisfied.

"The Budget Bureau and the Classification and Compensation Division were to work out a salary plan that was to do away with inequities, but in this case, they have created a situation where there is more dissatisfaction. The salary plan may look good on paper, but in this case it is not practical to have two classes of men doing the same work at a difference of \$790 annually."

False Picture Given

The occupational instructors at Kings Park State Hospital say grade R6 is inadequate for the duties performed. The State's description of duties does not give the true picture, the occupational instructors say. A correct statement of duties, they say, would read like this:

"Teaches arts and crafts to patients such as weaving, needlework, leather work, ceramics, and plastics; instructs patients in manual skills such as bookbinding, woodworking, metal working, printing and willow working; prepares projects for patients; cares for equipment, tools and materials; prepares routine reports for superiors; consults with therapists concerning individual patient's work; notes progress; gives instruction and demonstrations in techniques to student nurses and occupational therapy students."

Senior Clerks Dissatisfied

Howard P. Chase, of Hudson River State Hospital, has sent letters to senior clerks in the Mental Hygiene Department, asking them to join in an appeal for an upward reallocation of the title. He points to jobs with practically the same qualifications that are rated higher, and in some cases senior clerk duties are even more responsible. Already he has received numerous replies, hailing his stand, and promising full support.

"I can assure you that the State is going to have 1,029 very much dissatisfied senior clerks if it does not put us in grade R8," he wrote.

The State pay plan includes senior clerks in R7, \$2,870 to \$3,700. The R8 grade is \$3,020 to \$3,880.

Assn. Committee Asks Prompt Submission of Proposed Resolutions

ALBANY, Aug. 2 — The resolutions committee of the Civil Service Employees Association calls attention to the constitutional provision that all resolutions intended for submission to the Association's annual meeting in October be submitted on or before August 20. On or before September 10 the committee must report to all chapters on the disposition of such proposed resolutions.

James V. Kavanaugh, chairman of the committee, presided at a meeting at Albany. Present were Mrs. Gladys Butts, Oneonta; Mrs. Laura Stout, Middletown; S. Samuel Borely, Utica; Joseph J. Byrnes, NYC; Harry M. Dillon, Auburn; Remington Ellis, Rochester; John Miller, Albany; John J. Kelly Jr., assistant counsel, and William F. McDonough, executive assistant to President John F. Powers.

A sub-committee of the legislative committee also attended. The

sub-committee consists of Jesse B. McFarland, chairman of the legislative committee; Joseph P. Felly, 1st vice president; E. Kenneth Stahl and Samuel Miller.

Prompt Action Asked

Resolutions received from Conference chapters and individuals were discussed.

Chairman Kavanaugh called attention to the constitutional provision and added:

"I trust that all Conferences, chapters and individual members wishing to submit resolutions for action at the annual meeting will consider fully the proposals they desire to make, submit them in clearly stated form, and send them promptly to the resolutions committee at Association headquarters, 8 Elk Street, Albany, N. Y. on or before Aug. 20. A meeting of the committee will be held promptly following that date, in accordance with the constitutional provision."

Oswego City 1,000th Unit to Sign Up Under Social Security

ALBANY, Aug. 2—State Comptroller J. Raymond McGovern announced that the State Social Security Agency in his Department had received contract papers from the 1000th political subdivision of the State which has provided Social Security coverage for its employees.

The City of Oswego has the honor of being the 1000th one.

Comptroller McGovern stated that since October 1, 1953, cover-

age has been provided by 24 counties, 24 cities, 445 towns, 186 villages, 301 school districts (of which 20 are City school districts), and 20 authorities and districts.

The 1000 have provided coverage for more than 75,000 public employees who previously had no retirement or Social Security protection.

"This was a remarkable achievement by the State and its political subdivisions," said Mr. McGovern, "and all the more remarkable because accompanied by growth in the memberships of the public retirement systems in the State."

STATE SCENE

THESE THREE Newark State School employees are 1-2-3 on a State promotion list for head attendant: Grace M. Emerson, Francis R. Conduit and Charles G. Emerson.

The recent State Civil Service golf tourney produced a low score of 81, shot by Stanley Kollin, of the administrative office, and a high of 134.

An annual event, the tourney was held at the Schenectady municipal course. Those who broke 90, besides Stan, were: Elmer Wise and William J. Murray, both with 84, and Deputy Correction Commissioner Paul McGinnis, 89.

For his 134 score, Jim Dermody, of the Civil Service "security detail," won a commendation for honesty and a rake and shovel set, according to department reports.

For an analysis of civil service problems in the forefront of the news, read H. J. Bernard's weekly column, "Looking Inside." See Page 2.



Edward J. Kelly has been elected 2nd vice president of the Mental Hygiene Employees Association. He pledges to do his utmost to help win a 40-hour, five-day week, with no reduction in take-home pay.



Nine guards and two telephone operators at Attica State Prison were honored by the 4673D Ground Observer Squadron, Buffalo, for their participation in the Ground Observer Corps. The guards have put in 52,000 man-hours of plane detection in addition to their prison duties, since January 1953. The telephone operators transmit the observation reports to the Air Defense Command. Front row, from left, Lieutenant Donald R. D'Amico, who presented the citation; Walter H. Wilkins, principal keeper at Attica, who accepted the award, and Lieutenant Arthur B. Keiffer, supervisor of Ground Observer Corps activities in the area. Second row, guards Frank H. Yax, William F. Cortright, Kenneth Jennings and Clarence Murta and telephone operator Herman E. Waldron. Back row, guards George W. Purdy, Ralph E. Dunbar, Elwin M. Gior, George H. Gardner and telephone operator Lewis J. Wood.



Dr. Bascom B. Young (left), director of Utica State Hospital, congratulates Dr. Herman B. Snow, assistant director, on his appointment as director of St. Lawrence State Hospital. Mrs. Snow and L. J. Maxwell, Utica State Hospital business officer, look on.

Site Is Chosen in NYC For Mental Hospital

ALBANY, Aug. 2 — Governor Dewey announced the selection of a site in the Bronx for construction of a State mental hospital to cost about \$45,000,000. The 4,000-bed facility will be part of a medical center including the East Bronx General Hospital and the Albert Einstein College of Medicine of Yeshiva University. The 124-acre site for the new mental hospital lies along the west side of the Hutchinson River Parkway. The new mental hospital will be paid for mostly from the \$350,000,000 mental health State bond

issue if the issue is approved in a referendum at the general election November 2. The issue was approved by the 1954 Legislature. **Moses Lent A Hand** Selection of the Bronx site for the new hospital was reached through cooperation with Robert Moses, Construction Coordinator of NYC. The new Bronx hospital will be the fifth State mental institution in NYC. The others are Manhattan State Hospital, now being reconstructed at a cost of about \$40,000,000; Brooklyn State Hospital; Creedmoor State Hospital, Queens; and Willowbrook State School, Staten Island.

State Teaches Repairing of T. V. Sets

ALBANY, Aug. 2 — New York State is running a TV repair course at the Haverstraw High School because of the tremendous increase in the use of television in State institutions. The in-service course is being run by the Training Division of the State Civil Service Department in cooperation with the Rockland County Vocational Extension Board. Dr. Charles T. Klein, director of public employee training, said: "Our program is 160 hours in length. It covers mathematics, science, related theory, and practical application of repair knowledge on television receivers." "Participating institutions should find a decrease for the need of costly outside repairs, a reduction in waste and spoilage in their operating techniques, and a lengthening of the equipment life." The course is being conducted for four weeks, covering a five-day week of eight hours a day. Attending are: William Hentschel, Brooklyn State Hospital; Frederick Jones, Creedmoor State Hospital; John Dudek, Hudson River State Hospital; William Doan, Kings Park State Hospital; Lawrence Lillis, Manhattan State Hospital; Victor Lomascole, Middletown State Hospital; Herman Buschhardt, Central Islip State Hospital; Richard Burns, Rockland State Hospital; Arthur F. Beaton, New York State Agricultural and Industrial School, Industry; Leon W. Novak and Vernon Babcock, Letchworth Village, Thiells.

4 State Titles Made Non-Competitive

ALBANY, Aug. 2 — The State Civil Service Commission has placed bookbinder apprentices and printer-compositor apprentices, Utica State Hospital, and senior medical biochemist (research) and senior research scientist (physiology), Rockland State Hospital, in the non-competitive class. The request for non-competitive status for the supervisor of mineral water baths, Saratoga Springs Commission, will be considered at the September meeting.

Key Answers

TENTATIVE BUS MAINTAINER B
(Prom.), Transit Authority, Special Military Exam 4, Held July 23
1. A; 2. B; 3. D; 4. C; 5. B; 6. A; 7. C; 8. B; 9. A; 10. C; 11. D; 12. C; 13. B; 14. A; 15. C; 16. A; 17. D; 18. B; 19. D; 20. C; 21. D; 22. D; 23. B; 24. A; 25. C; 26. B; 27. B; 28. C; 29. A; 30. C; 31. A; 32. B; 33. A; 34. A; 35. A; 36. D; 37. C; 38. C; 39. A; 40. B; 41. D; 42. D; 43. D; 44. C; 45. B; 46. B; 47. A; 48. H; 49. B; 50. C; 51. C; 52. J; 53. F; 54. B; 55. D; 56. A; 57. E; 58. C; 59. A; 60. A; 61. D; 62. D; 63. B; 64. B; 65. D; 66. A; 67. C; 68. C; 69. A; 70. D; 71. A; 72. A; 73. B; 74. C; 75. C; 76. D; 77. C; 78. D; 79. C; 80. B.
Thursday, August 12 is the last day to file protests, citing authorities, with the NYC Department of Personnel, 299 Broadway, New York 7, N. Y.

Four State Titles Put in Exempt Class

ALBANY, Aug. 2 — Exempt classification of four State titles has been approved by the State Civil Service Commission. The titles: administrative director, Division of Parole; secretary, Department of Civil Service; public works aide, seasonal positions, labor class; and assistant industrial commissioner, Department of Labor, six positions transferred from the non-competitive class. Maximum number of exempt-class resident physicians at Rosewell Park Memorial Institute has been reduced from 40 to 25. Requests for exempt classification of two Education Department titles, director of business management and personnel, and coordinator of public relations, have been put on the calendar of the Commission's September meeting. The public relations job is now in the non-competitive class. **HEALTH INSPECTOR RATINGS BY AUG. 15** The NYC Department of Personnel hopes to complete by August 15 the rating of the open-competitive exam for health inspector, grade 3. No changes have been made in the tentative key.

FREE VACATION OFFERED
Bernarr Macfadden, the health exponent, is offering a week's vacation free at his health resort at Dansville, N. Y., to the first three persons who tell the date of his next birthday and the age at which he made his last parachute jump. Mr. Macfadden is now 86 years old. Submit your entry in 20 words or less, to Department L, Bernarr Macfadden Foundation, 220 West 42nd Street, New York 17, N. Y.

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Buffalo Defeats Willard at Softball

BUFFALO, Aug. 2 — The Buffalo State Hospital softball team defeated Willard, 15 to 3. The Buffalo hitting star was Roosevelt Patterson, with two home runs, a triple and a double. It was the first time Willard has gone down in defeat in the last 12 games, spanning two seasons of league competition. The win tied Buffalo with Willard for the Mental Hygiene Softball League lead and marked the first time that Buffalo has defeated Willard. The winners had 16 hits, with

R. Patterson and B. Thorn going four for five. Thorn hit a homer and three singles. Fritzie Ehlers pitched a steady game, striking out seven batters. Pitcher Joe Corcoran got two singles and Smith a triple, of seven hits for the losers. In other league competition, Buffalo defeated Sonyea 28 to 13, Willard dropped Rochester 10 to 5, and Rochester squeaked past Sonyea 2 to 1. League standings (won and lost given): Willard, 5 and 1; Buffalo, 5 and 1; Rochester 2 and 4; Sonyea, 0 and 6.

PHOTO by Con Edison



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Dr. Frederick Beck, director of Ray Brook State Hospital, addresses the ninth annual dinner-dance of Ray Brook chapter, Civil Service Employees Association. More than 150 members, spouses and guests attended. From left, Mrs. Gurly and the Reverend Gurly; Mrs. Monroe and Dr. James Monroe, assistant director; Dr. and Mrs. Beck (seated behind her husband); William F. McDonough, executive assistant to the president, CSEA; Father Salvator; Francis Hockey, chapter president, and Mrs. Hockey.

ACTIVITIES OF EMPLOYEES THROUGHOUT NEW YORK STATE

Public Service, Albany

THERE ARE no official meetings of the Albany Public Service chapter, CSEA, during the summer, but chapter officers have their eyes on the salary question and as soon as all the allocations are known will endeavor to assist those who may be interested in appealing.

The writer, not having been one of the lucky ones able to take in the chapter picnic the end of June and due to the holidays, etc., forgot to let you folks know what a wonderful time was had by all. They even found enough men and girls to play softball while the other picnickers swam, played games or just watched. As a result of the success of the picnic, including a fine dinner, at White Sulphur Springs, Saratoga Lake, the chapter is contemplating another affair late in the summer which may be in the form of a steak roast or clam steam, depending on the choice of the members. Bob Husband, chairman of the social committee, and his assistants will be glad to take over, when and if a decision is reached.

At the last meeting of the executive council, mention was made and sympathy extended on the death of members William J. Hunt of Utilities Accounting and Robert E. Murphy of the Railroad Bureau. Mr. Hunt was a former representative of the department on the Association's board of directors.

At the same meeting, Raymond C. Carriere, Arthur Akerstrom and Robert Husband were named delegates to the CSEA meeting. Hudson W. Bur, chairman of last year's membership committee, is vacationing in England. His tour includes visiting various English colleges.

Margaret Mahoney, department representative who has the added chore of being secretary of the nominating committee, is finding it difficult to arrange any vacation.

President Carriere and Vice President Akerstrom are in friendly contest on the links these Saturdays. While Ray may be the long range winner, Art took the lead a week ago by coming in with a 90.

Pleased to hear that John Frawley of Motor Vehicle is feeling better. Here's hoping that Rose Sternman, who has been indisposed, will be back shortly.

All of Kay Burt's friends extend sympathy in her recent bereavement and are looking forward to her return to 55 Elk.

Letchworth Village

ONCE AGAIN Letchworth has rallied to the aid of the community. Bandmaster Lawrence P. Stangland and the boys' school band participated in the Wayne Day celebration in historic Stony Point. The band, dressed in new uniforms made by Mrs. Mabel Badgett, a Letchworth employee, created a sensation with the largest crowd ever assembled in Stony Point. Occasionally in the line of march, the formation was a little out, but the playing left little to be desired, as the applause along the route testified. Truly a tribute to Bandmaster Stangland.

Many Letchworth employees belong to various organizations that contributed to the affair. Lions, Red Men and Firemen's Association deserve great credit with spe-

cial compliments to the two State Troopers and the policeman at Main Street and Route 9W who regulated the heavy traffic in excellent fashion. Special thanks, too, to the motorists who were so patient during the short traffic tie-up.

An open meeting of Letchworth chapter, CSEA, will be held at 8 P.M. August 4 in Kirkbride Hall. Speakers will give the latest data on salaries, retirement, etc. Refreshments will be served. The chapter hopes for a large attendance for the important discussions.

The maintenance men take the horse shoe pitching games at lunchtime very seriously. Nothing new for one of them to have a sandwich in one hand and a horse shoe in the other. Bobby Thieff and Joey Prudente, two of the greatest horse shoe pitchers in the country, had a tough time getting into the game. Their surname initials were too far down the alphabet compared to the Abrams, Babcocks, Baisleys, Bonnets and Conklins.

The family of the late Hugh Grant wishes to extend their heartfelt thanks to all for the thoughtfulness, assistance and expressions of sympathy.

Chapter President Van Zetta and four chapter members attended the joint meeting of the Metropolitan and Southern Conferences in Ossining. Names of persons who will attend to CSEA affairs for the coming year were submitted.

Ann Schiven was tendered a farewell dinner in the Port Comfort Inn, Piermont, by fellow workers in the main office. Miss Scriven retired after 29 years' service. She received many gifts and could not find words to express her gratitude. Sincere wishes for good luck, good health and long life go with her.

Mrs. Florence Leighton of the "Valley" and George Stanley "Disbrow" have also retired. The same good wishes to them.

Chapter membership as of July 1 was 656, including 66 new members. The goal, 100 per cent in the fold.

The final week of the Haverstraw Centennial has kept many employees on tenderhooks. Menfolk who are caught without a beard, and ladies caught wearing makeup, will land in "kangaroo court" to be "punished" for being "modern." One visiting Hebrew friend of mine, not realizing the occasion for the bowler wearing and beard growing, termed Haverstraw the best Yiddish town he'd seen, while another visitor claims he's never seen so many "bums" in his life not ask for a handout. Haverstraw people deserve a pat on the back for the Centennial activities.

This reporter is going on vacation. Where — well, stop in and see me, I'll be somewhere in the U. S. A.

Middletown State Hospital

CONGRATULATIONS to David Brinckerhoff on his appointment as prison guard.

Paul W. Hayes Jr., son of President Hayes, was graduated from Webb Institute of Naval Architecture at Glen Cove, L. I. with highest honors on July 19. He delivered the valedictory address and received the American Bureau of Shipping Award for the highest average, as well as two other awards for outstanding scholastic accomplishments. He

expects to start work with the Babcock and Wilcox Company August 2 and shortly will be commissioned to active duty with the Naval Reserve.

Chapter officers are busy these days. President Hayes and Delegate Laura Stadel attended the annual meeting of the Mental Hygiene Association and a special Conference meeting in Ossining. Mrs. Stadel attended a meeting of the resolutions committee of the CSEA.

John O'Brien, 4th vice president of the CSEA, spent a brief vacation in New Hampshire, then returned in time for the MHEA meeting. The state of New Hampshire seems to be popular. Gordon Hobbs is participating in an archery tournament there.

Hilda Brennan has returned from vacation. Presently vacationing are: Mr. and Mrs. Herbert Falconer, Dolores Crane, Willard Moody, Sally Bergen, Mary Craig, Dorothy Frink, Jack Vance and Michael Ogradnick. Congratulations are due Frank Kuroski on the birth of a son. Get well wishes are in order for Bill Hayes, Tom Cooney and Al Schwartz.

Sympathy is extended to Clara Weber of Ashley Hall on the death of her mother.

Topics of discussion are plentiful these days. Interest in the new disturbed building to open in August is high, the girls are wondering what to wear to the chapter picnic, final steps are under way to complete arrangements for those who have transferred their Blue Cross to payroll deduction, and, of course, we all are asking "How much money will I get under the revised salary schedule?" Will appeals be the order of the day in the next few months?

Employment, NYC and Suburbs

SINCERE THANKS are extended to the staff who made contributions on behalf of Sylvia Vaughn, who passed away July 7.

A farewell party was given in honor of Mary Brandon of L.O. 115, who is retiring. Her friends presented her with a traveling clock, and wish her good luck in the years to come.

Ethel Cadoo of L.O. 115, who officiated at the Secretaries Convention in NYC, spent her first week's vacation with her son, Private Thomas Cadoo who just returned from Korea.

Irene Coffey's desk was quite decorated with congratulatory cards. The occasion, her birthday. Gail Cantor of L.O. 115 took off on T.W.A. to spend her vacation in Los Angeles.

Rosalie Mackles of the Cedarhurst Office came out third on the State competitive list for claims clerk. Congratulations.

The staffs of L.O. 630 and 730 have moved to new quarters.

Deepest regrets are extended to Mason Merrill of L.O. 415 on the passing of his father.

Best wishes are extended to the wife of Bob Forsyth for a speedy recovery.

Ray Brook

ARTHUR MacMULLEN, Chris Oberst and Lou Wagner of Ray Brook State Hospital received 25-year service pins and certificates at Ray Brook's semi-annual picnic. In last week's LEADER they were incorrectly named as 15-year pin recipients.

Real estate buys. See P. 11.

U.S. Jobs Now Open

2-196 (53). **TABULATING MACHINE OPERATOR; CARD PUNCH OPERATOR**, \$2,750 and \$2,950. Jobs in NYC. Requirements: three to six months' experience. Apply to U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y. (No closing date).

2-70-2 (54). **HOSPITAL ATTENDANT (MENTAL)**, \$2,750. Jobs at VA Hospital, Lyons, N. J. Jobs restricted by law to persons entitled to veterans preference; others will be considered only in absence of preference eligibles. Males only. Age limits, 18 to 62, waived for veterans. No experience necessary. Apply to Board of U. S. Civil Service Examiners, VA Hospital, Lyons, N. J. (No closing date).

37. **FIREMAN (local)**. District of Columbia Fire Department, \$3,900 a year. Requirements: 21 to 35 years old; 5 feet 8 inches, bare feet, to 6 feet 5 inches; minimum weight, 140 pounds; 20/20 vision each eye, without glasses; good hearing. Apply to U. S. Civil Service Commission, Washington 25, D. C. (No closing date).

2-173. **STENOGRAPHER**, \$2,750 to \$3,175, and **TYPIST**, \$2,500 to \$2,950. Jobs in Camden, N. J. Requirements: written exam. Apply to U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y. (No closing date).

2-17-7 (52). **SHEETMETAL WORKER**, \$2,974. Jobs at Veterans Administration Hospital, Northport, N. Y. Age limits, 18 to 52, waived for veterans. Men preferred. Requirements: 18

TOO MANY PROVISIONALS, BUDGET GROUP COMPLAINS

There are 2,300 NYC provisional employees with two to 10 years' service, and 73 with more than ten years' service, despite the nine-month legal limit on such employment, John M. Leavens, executive director of the Citizens Budget Commission, said. Mr. Leavens, in a letter to Joseph Schechter, President of the City Civil Service Commission and Personnel Director, called for a reduction in the number of provisionals. He acknowledged a substantial reduction in recent years. Commission figures showed 20,829 provisionals on May 1, 1949 and 8,900 on May 1, 1954. From January 1 to June 1, provisionals dropped totalled 1,195.

201 APPLICANTS FOR PROBATION OFFICER

There were 201 applicants in the NYC open-competitive exam for probation officer, grade 1, Domestic Relations Court, and 182 for jobs with the City Magistrates Courts. The closing date was July 22.

WOMEN GET CHANCE FOR TECHNICIAN JOBS

ALBANY, Aug. 2 — The State Civil Service Commission disapproved a request to certify male eligibles only for laboratory technician, Conservation Department.

months' experience as sheetmetal worker's helper, assisting a sheetmetal worker of journeyman grade, or as sheetmetal worker's apprentice. Apply to Board of U. S. Civil Service Examiners, VA Hospital, Northport, N. Y. (No closing date).

2-71-3 (53). **HOSPITAL ATTENDANT (MENTAL)**, \$2,750. Jobs at Veterans Administrative Hospital, Northport, N. Y. Jobs restricted by law to persons entitled to veteran preference; others will be considered only in absence of preference eligibles. Males preferred. Age limits, 18 to 62, waived for veterans. No experience requirements; ability to read and write English necessary. Apply to Board of U. S. Civil Service Examiners, VA Hospital, Northport, N. Y. (No closing date).

2-174. **STENOGRAPHER**, \$2,500 to \$2,950. Jobs in Newark and Jersey City, N. J. Requirements: written exam. Apply to U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y. (No closing date).

FARM INSPECTION STAFF DOUBLED BY CORSI

Industrial Commissioner Edward Corsi has doubled the State Labor Department's field staff assigned to farm inspection, to aid in registration and certification of contractors and crew leaders.

A law that went into effect July 1 requires registration and certification by the Industrial Commissioner of all contractors and crew leaders engaged in the recruiting, hiring or supervising for a fee of any migrant farm workers, whether they come from outside, or live in the State. This includes contractors for day-haul workers who are transported back and forth each day from their home communities.

NO REPLACEMENT FOR SCHECHTER

ALBANY, Aug. 2 — Don't look for an appointment of a counsel to the State Civil Service Department in the near future, succeeding Joseph Schechter, the new NYC Civil Service boss. First, Mr. Schechter did not resign, but took a leave of absence. Second, Oscar M. Taylor, State Civil Service President, plans to make a thorough study of the department's legal setup before seeking a replacement.

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TUESDAY, AUGUST 3, 1954

Tax Exemption A Significant Victory

After more than a decade of energetic campaigning, during which most hours looked dark, public employees and pensioners have at last won U. S. income tax exemption of their pensions, at least for the first \$1,200. This is a significant victory. It is a credit to President Eisenhower and Congress that the exemption has been voted. All that remains is for the President to sign the tax bill. Since it is one of his six major measures, his signature is foregone.

The amendment introduces an element of justice where injustice was inflicted too often and too long. The member of a contributory system paid income tax on salary; when he retired, he paid a tax on his own money coming back again, even though at a temporarily reduced rate. It was another case of double taxation, an inequity decently removed in the new tax bill for the first time.

While the exemption is general, its application to pensioners of public employee systems is special. The general minimum age for application of the benefit is 65; for public employee pensioners there is no minimum age. This is as it must be, since minimum retirement ages in public systems are generally lower than those obtaining under private contract or union contracts involving integration with Social Security. Though 65 is the minimum age for retirement under Social Security, that was not the reason for the age-65 general rule, for Social Security benefits are 100 per cent exempt from U. S. income tax, as are Railroad Retirement System benefits. Pension benefits generally should be 100 per cent exempt, for there is no supportable reason for the discrimination. But while holding hopes for a more equitable future day, it would be folly to ignore the importance of what has been won already.

Under the new law the maximum benefit is \$240 a year. Added to the \$600 personal exemption (\$1,200 for those over 65), this constitutes a welcome saving.

Various public employee and pension groups worked effectively to have the \$1,200 exemption enacted, including the Civil Service Employees Association, the American Education Association, and the Pensioners Protective Association, as well as pension experts like Ralph C. Van Name, former secretary of the NYC Employees Retirement System, and his successor, Mrs. Isabel M. Keleher.

Also, tax exemption of meals and lodgings was won through the exclusive efforts of the CSEA.

Public employees and pensioners should rejoice that they were so well supported by such groups and individuals, and by U. S. Senators and Representatives, including Senator Irving M. Ives of New York, who was in the thick of the pension exemption fight long before he even went to the Senate.

Council's Aid Needed On Probation Work

The bill in the NYC Council committee to suspend the Lyons Residence Law for probation positions in the lower courts has been there too long. The Board of Estimate has voted funds for more probation positions, in realization of the need for greater efforts in preventing and remedying juvenile delinquency. If recruitment continues to be rendered practically impossible, because of the three-year residence rule, the appropriation will have been made in vain. Mayor Wagner should encourage favorable action on the bill, to complete the good work he and his fellow members of the Board have started.

Question, Please

AS THE FILE CLERK title is included in the new State pay listing, but not the clerk title, what I am I, a clerk, to make out of this? L. N.

Answer—Wait until the final installment of the converted salaries is published. Release date was tentatively set for August 2. No conclusions are to be drawn from the absence of any title from the two lists already issued, except that no action was taken on the missing ones.

AS I AM a NYC provisional, why should not I, like regular competitive employees, receive increments? E. E.

Answer—The Citizens Budget Commission has stated the case well: "Annual increments should be authorized for employees in provisional and certain other positions. There are now about 7,500 provisionals in NYC service. Almost 600 of these provisionals were appointed five or more years ago. Are these 7,500 provisionals to be, through no fault of their own, the disinherited outcasts of New York City's personnel?"

MUST I take a U. S. annual leave, even against my will? C. P.

Answer—The law states: "The annual leave provided for in this section, including such leave as will accrue to any officer or employe during the year, may be granted at any time during such year as the heads of the various departments and independent establishments may prescribe." The answer therefore is Yes.

PLEASE EXPLAIN how you figure out the skilled trades jobs in State service represent attainment of practical equalization. E. B.

Answer—Skilled trade jobs involved in the case of Buck v. Hurd were in grades 8 and 9. The reallocations are to new grades 10 and 11, with most of the positions being in 11. Although the Civil Service Employees Association's attempt to compel the Budget Director to state reasons for not approving a prior recommendation for upward reallocation was dismissed by the courts, the objective of the action was accomplished to a large degree in reallocations made as a result of the salary survey. All of the positions in the skilled trades involved in the litigation have been reallocated upward and the salaries have been equalized by reallocating all of the titles to the same grade, except in two or three instances, in which the survey showed a basis for differentiation.

Comment

SENATOR WICKS TERMED ABLE CANDIDATE

Editor, The LEADER:

It is interesting indeed to read your prognostications in the Don't Repeat This Column, as to possible gubernatorial candidates, but you have not included a very able and capable man, Senator Arthur H. Wicks.

PHILIP T. SCHANTZ
Highland, N. Y.

SHORTER WORK-WEEK IN MENTAL HYGIENE

Editor, The LEADER:

Regarding the shorter work week and your doubts that any opposition would develop to this modernization, please be aware that the office personnel in State mental hospitals have to sign in at 8 A.M. and work until 5 P.M., with one hour off for lunch. The rule is "feet under the desk when the whistle blows at 8 A.M., 12 noon, 1 P.M. and 5 P.M." Of course this rule does not apply to those who instigated it.

As for a coffee break, do you want to get us fired?

Incidentally, you would think that any good psychiatrist would advocate a break in a tense routine such as an employee encounters in a building housing mentally ill patients, but from experience we find that the psychiatrists in charge of the buildings don't even like to see an employee bid the time of day to a fellow-employee. No wonder it is hard to recruit employees.

ONE WHO KNOWS

For the most interesting ideas about government, hear MESSAGE TO THE MAYOR, radio station WNBC, Tex and Jinx show, 8:30 to 9:30 A.M. Monday through Friday.

NEWS

Letter

THE BILL to provide unemployment insurance for Federal employees seems well on its way to enactment. The House voted the bill. The Senate vote is expected to be favorable. A U. S. employee would obtain the same benefits as exist in the State of which he is a legal resident.

IT'S ONLY one job but there's a principle at stake. The NYC Personnel Department has three fingerprint technicians, grade 1. One, Frank Guaglia, started in his job nine years ago; another, Louis M. Chonoles, began five years ago; the third, John Hernandez, recently attained permanent status, after having been a provisional. Head of the fingerprinting is John Peronne, principal fingerprint technician. The grade 1 technicians want an exam held for promotion to senior fingerprint technician. A recommendation to that effect was made by the Municipal Civil Service Commission last February. The Budget Director's office turned it down—fingerprinting staff not large enough to justify a promotion exam. Meanwhile the fingerprint technicians are worried. Will they be stuck at grade 1 all their lives? The 1948 exam announcement said "employees in fingerprint technician, grade 1, are eligible for promotion to senior fingerprint technician." Eligible to what? Non-existing jobs?

The three will try to have another official request made for holding the promotion test, meanwhile hoping the Budget Director's office will see the situation their way.

THE PATROLMAN physical test, the last one before the eligible list is issued, winds up at Van Cortlandt Park about September 1. About 87 per cent are passing the physical. That is the usual average. Four men have attained 100 per cent in the physicals.

OAKWOOD, O., population 9,690, has celebrated the 25th anniversary of operation of a combined police-fire department, known as the Department of Safety. The combined force totals 31. When a fire call is received, police cruisers rush to the scene. They carry enough equipment to put out ordinary fire. But when the fire is serious—you guessed it, providing you did not assume the building burnt down to the ground.

CONSIDERING the scope of the Federal government, and the patronage appetite of the Republican National Committee, the Eisenhower administration has not had many patronage jobs to give out. Jobs under civil service, also jobs held by veterans with retention rights, were barriers. The Eisenhower administration for a year was not over-responsive to the patronage requests of the committee. Now the administration is combing the lists, to see how many jobs can be filled politically. Some department heads were surprised—two of them were angered—to receive word on White House stationery, advising that jobs paying \$9,600 up be cleared with the Republican National Committee. The \$9,600 salary is the minimum of grade 14. The whole master plan of grading applies to jobs in the competitive service. Some new policy of limiting competitive jobs to \$9,360, the top of grade 13, seems to be on the way. Also, the new enthusiasm for patronage may not be unrelated to an intention by President Eisenhower to seek a second term, despite gossip to the contrary.

THE COLLEGE FEDERAL COUNCIL seeks parity with private industry in the hiring of prospective college graduates. At two sessions at the Maxwell School of Public Administration, Syracuse, the Council members will discuss suggestions in mid-October. One idea will be to offer jobs, without exams, to any among the top 25 in a graduating class, if they are recommended by the head of the department in which they're taking their major.

Law Cases

Sidney M. Stern, chairman of the committee on laws and rules, submitted the following summary of legal matters to the NYC Civil Service Commission:

JUDICIAL DECISIONS:
Appellate Division.

Maynard v. Monaghan. Reverses order of Judge Thomas A. Aurelio, Supreme Court, First District, in Special Term, and directs trial of issue. Judge Aurelio had held Police Commissioner had wide and practically unlimited discretion in determining fitness of probationary patrolmen (NYLJ 6-22-54).

Conveny v. Brennan (Zappile v. Brennan). Unanimously affirmed Special Term decision by Judge Benedict D. Dineen, which upheld the Commission on answers to various questions in promotion exam for sergeant (P.D.) (NYLJ 6-22-54).

Dowling v. Brennan. Unanimously affirmed order of Judge James B. M. McNally, annulling action of Commission with regard to method of rating used in promotion exam for stenographer, grade 4 (NYLJ 6-22-54).

Abramowitz v. Commission. Motion to re-rate exam for housing manager granted on grounds that no notice was given candidates that parts of exam would be weighted unequally after notice that Part I and Part II would receive equal weight (NYLJ 6-22-54).

Special Term.

Warmisley v. Commission. Judge Thomas J. Brady dismissed petition. Court failed to find sufficient basis for holding action of Commission unreasonable, arbitrary or capricious and the fact that

proceedings were not started within statutory period (NYLJ 6-21-54).

Jenkins v. Brennan. Judge Brady denied motion and dismissed petition. Court referred to disposition of Warmisley v. Commission (above) (NYLJ 6-21-54).

Slevin v. Brennan. Article 78. Judge Ernest E. L. Hammer denied application except as to question 23 which he directed to be stricken on promotion exam for sergeant (P.D.), holding that the original error was made by the Commission and that no clear explanation of the error was given at the time of the exam. (NYLJ 6-30-54).

PROCEEDINGS INSTITUTED:

Nobiernicki v. Brennan. Article 78 proceeding. Seeks order to re-rate questions 8 and 17 on promotion exam for sergeant (P.D.).

Phillips v. Brennan. Article 78. Petitioner seeks order annulling ruling of Commission marking him disqualified because of adjudication as wayward minor.

Embarrato v. Adams. Article 78. Petitioner claims he was passed over for appointment to probationary patrolman (P.D.).

Breslin v. Schechter. Petitioner, marked not qualified on list for fireman (P. D.), claims disqualification was based on report of Aptitude Board, U. S. Navy, and that he did not receive a proper physical exam.

Manner v. Schechter. Petitioner contests answers to questions 3, 6, 7, 8, 9 and 10 of exam 6662, general superintendent of construction (building). He is employed as construction manager, Housing Authority.

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STATE Open-Competitive

Candidates must be U. S. citizens and residents of New York State, unless otherwise indicated. Apply at offices of the State Civil Service Department, 270 Broadway, NYC; State Office Building or 39 Columbia Street, Albany; and State Office Building, Buffalo.

The closing date is given at the end of each notice.

0203. MEDICAL DEFENSE HOSPITAL CONSULTANT, \$10,138 to \$11,925; one vacancy in Health Department, Albany. Open to all qualified citizens and non-citizens, and to non-residents. Requirements: (1) State license to practice medicine; (2) one year of post-graduate study in hospital administration or public health; (3) one year's experience in hospital administration involving administrative responsibility; and (4) either (a) six years of medical experience in public health or hospital administration, of which two years must have involved major administrative responsibility, or (b) four years' experience, including two years of administrative experience, and two years of general medical practice. Fee \$5. (Friday, September 3).

0205. SENIOR CLINICAL PSYCHIATRIST, \$6,801 to \$8,231; one vacancy in Department of Mental Hygiene at Psychiatric Institute, NYC. Requirements: (1) State license to practice medicine; (2) graduation from medical school and completion of internship; and (3) three years' full-time residency in psychiatric hospitals. Fee \$5. (Friday, September 3).

0206. SUPERVISING PHYSICAL THERAPIST, \$4,053 to \$4,889; one vacancy in Rehabilitation Hospital, West Haverstraw. Open to all qualified U. S. citizens. Requirements: State license to practice physiotherapy and two years' experience. Fee \$3. (Friday, September 3).

0207. SUPERVISING PHYSICAL THERAPIST (PUBLIC HEALTH), \$4,053 to \$4,889; three vacancies in Bureau of Public Health Nursing, Department of Health. Open to all qualified U. S. citizens. Requirements: State license to practice physiotherapy and two years' experience, of which one year must have involved field activities in public health agency. Fee \$3. (Friday, September 3).

0208. BIOCHEMIST, \$4,053 to \$4,889; two vacancies in State University Medical Center, Syracuse. Requirements: (1) bachelor's degree with specialization in chemistry, and (2) either (a) one year's experience in biochemistry, or (b) master's degree in organic chemistry, physical chemistry or biochemistry, or (c) equivalent. Fee \$3. (Friday, September 3).

0209. SENIOR MEDICAL TECHNICIAN, \$3,251 to \$4,052 (\$3,411 to \$4,212 for TB service); three vacancies in Department of Health, one each at Newburgh and Mt. Morris and J. N. Adams Memorial Hospitals (TB service); one in Department of Mental Hygiene at Rome State School; one each at Clinton Prison and Dannemora State Hospitals, Correction Department. Requirements: (1) high school graduation or equivalent; and (2) either (a) completion of

course in medical technology and two years' experience as technician in medical laboratory, or (b) four years' experience, of which two years must have been under qualified supervision, or (c) equivalent. Fee \$2. (Friday, September 3).

0210. SENIOR LABORATORY ANIMAL CARETAKER, \$2,931 to \$3,731; one vacancy in State University Medical Center, Brooklyn. Requirements: either (a) two years' full-time paid experience in handling and care of laboratory animals, or (b) equivalent. Fee \$2. (Friday, September 3).

0211. ASSOCIATE ARCHITECT \$7,754 to \$9,394; one vacancy in Division of Housing, NYC, and one in Department of Public Works, Albany. Requirements: (1) State license to practice professional architecture; and (2) four years' experience performing architectural work on building plans and designs. Fee \$5. (Friday, September 3).

0212. MOTOR VEHICLE INSPECTOR, \$4,206 to \$5,039; two vacancies in Department of Public Service, Buffalo, and one expected in NYC. Requirements: (1) high school graduation or equivalent; and (2) either (a) five years' experience in repair, assembling or mechanical inspection of buses or heavy trucks, or (b) five years' experience with responsibility for supervision of complete general maintenance of buses or trucks, or (c) equivalent. Fee \$3. (Friday, September 3).

0213. PRINCIPAL OFFICE MACHINE OPERATOR (REPRODUCTION), First, Second and Tenth Judicial Districts, \$3,731 to \$4,532; vacancies in Temporary State Housing Rent Commission, NYC. Open only to residents of NYC and Nassau and Suffolk Counties. Requirements: three years' experience in operation of duplicating and related office machines, including offset printing machines, of which one year must have been in responsible supervisory capacity. Fee \$3. (Friday, September 3).

0214. TREE PRUNER FOREMAN, \$2,931 to \$3,731; one vacancy in Department of Public Works, Albany. Requirements: two years' experience in tree care and removal. Fee \$2. (Friday, September 3).

0099. TOLL SERVICEMAN, \$3,091 to \$3,891; six vacancies at present on State Thruway; 12 more expected when entire Thruway is opened. Requirements: driver's license; minimum age, 21; minimum height, 5 feet 6 inches; minimum weight, 135 pounds; satisfactory hearing and vision; good physical condition. Fee \$3. (Friday, August 20).

0087. SUPERVISOR OF TRAINING FOR PRE-SCHOOL BLIND CHILDREN, \$4,512 to \$5,339; one vacancy in Commission for Blind, NYC. Requirements: Either (1) bachelor's degree with specialization in early childhood education, plus three years' experience in teaching nursery school, kindergarten or primary grades, including one year of teaching pre-school children; or (2) graduation from school of nursing, with 30 semester hours in child development, child guidance, educational psychology, etc., State license as registered professional nurse, plus three years' experience in health work with pre-school children; or

(c) equivalent. Fee \$3. (Friday, August 20).

0088. GUIDANCE COUNSELOR, \$3,251 to \$4,052; vacancies at Attica and Sing Prisons, Elmira Reformatory, Great Meadow and Woodbourne Correctional Institutions, and State Vocational Institution, West Coxsackie. Requirements: (1) college graduation; and (2) either (a) one year's experience in employment interviewing, guidance, social work or institutional work, or (b) 30 graduate hours with specialization in guidance, social work or personnel administration, or (c) equivalent. Fee \$3. (Friday, August 20).

0089. HOSPITAL ADMINISTRATIVE OFFICER, \$8,946 to \$10,733; one vacancy in Department of Health at Roswell Park Memorial Institute, Buffalo. Open to all qualified citizens of U. S. Requirements: (1) master's degree in hospital administration (including one year of internship); (2) one year as assistant administrator of hospital of at least 100 beds, or as administrator of hospital of at least 50 beds; and (3) either (a) two more years of above experience, or (b) four more years of hospital administrative experience, or (c) two more years of hospital administrative experience and two years of general administrative or professional experience, such as teaching, or (d) equivalent. Fee \$5. (Friday, August 20).

0092. JUNIOR BUILDING STRUCTURAL ENGINEER, \$4,053 to \$4,889; vacancies in Department of Public Works, Albany. Open to all qualified U. S. citizens. Requirements: same as 0090 above. Fee \$3. (Friday, August 20).

(Continued on Page 9)



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SPOT NEWS of civil service happenings, with forecasts of what will happen, is found weekly in the Newsletter column. By all means read it.

Real estate buys. See P. 11.

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Where to Apply for Jobs

(Continued from Page 8)

0090. JUNIOR CIVIL ENGINEER, \$4,053 to \$4,889; vacancies with Department of Public Works in Albany and district offices. Open to all qualified U. S. citizens. Requirements: either (a) completion of Parts 1 and 2 of State license exam for professional engineers; or (b) five years' engineering experience or training. Fee \$3. (Friday, August 20).

0091. JUNIOR CIVIL ENGINEER (DESIGN), \$4,053 to \$4,889; vacancies in Department of Public Works, Albany. Open to all qualified U. S. citizens. Requirements: same as 0090 above. Fee \$3. (Friday, August 20).

0093. JUNIOR ELECTRICAL ENGINEER, \$4,053 to \$4,889; vacancies in Department of Public Service in Albany and NYC. Open to all qualified U. S. citizens. Requirements: same as 0090 above. Fee \$3. (Friday, August 20).

0094. JUNIOR GAS ENGINEER, \$4,053 to \$4,889; vacancies in Department of Public Service at Albany, NYC, Buffalo and Syracuse. Open to all qualified U. S. citizens. Requirements: same as 0090 above. Fee \$3. (Friday, August 20).

0095. JUNIOR HEATING AND VENTILATING ENGINEER, \$4,053 to \$4,889; vacancies in Department of Public Works, Albany. Open to all qualified U. S. citizens. Requirements: same as 0090 above. Fee \$3. (Friday, August 20).

0096. JUNIOR PLUMBING ENGINEER, \$4,053 to \$4,889; vacancies in Department of Public Works, Albany. Open to all qualified U. S. citizens. Requirements: same as 0090 above. Fee \$3. (Friday, August 20).

0097. JUNIOR VALUATION ENGINEER, \$4,053 to \$4,889; vacancies in Department of Public Service in Albany and NYC. Open to all qualified U. S. citizens. Requirements: same as 0090 above. Fee \$3. (Friday, August 20).

0098. PUBLICITY AGENT, \$4,359 to \$5,189; two vacancies in Commerce Department, Albany, and one in Civil Defense Commission, NYC. Requirements: (1) high school graduation or equivalent; (2) two years' experience in publicity, newspaper or magazine editorial work or advertising copywriting and layout work; and (3) either (a) three more years' experience, or (b) bachelor's degree in English or journalism, or (c) equivalent. Fee \$3. (Friday, August 20).

0077. PRINCIPAL PUBLIC HEALTH PHYSICIAN (CHRONIC DISEASES), \$10,138 to \$11,925; one vacancy in Department of Health, Albany. Requirements: (1) graduation from medical school, completion of internship, and license to practice medicine in New York State; and (2) four years' satisfactory clinical, teaching or specialized public health experience, plus either two years' experience in public health agency or one-year post-graduate course in public health. Fee \$5. (Friday, August 6.)

0084. SENIOR MARKETING LICENSE INSPECTOR, \$4,359 to \$5,189; one vacancy in the Department of Agriculture and Markets, Albany. Requirements: (1) five years' experience in wholesale handling, purchase or sale of commodities, of which one year must have been in supervisory or either (a) high school graduation or equivalency diploma, or (b) two years of general business experience, or (c) equivalent. Fee \$3. (Friday, August 6.)

0085. MARKETING LICENSE INSPECTOR, \$3,251 to \$4,052; one vacancy in the Department of Agriculture and Markets, Albany. Requirements: (1) two years' experience in wholesale handling, purchase or sale of commodities; and (2) either (a) high school graduation or equivalency diploma, or (b) two years of general business experience, or (c) equivalent. Fee \$2. (Friday, August 6.)

0086. OFFICE MACHINE OPERATOR (KEY PUNCH-IBM), \$3,180 to \$3,984; vacancies in Albany and NYC. Requirements: either (a) experience in operation of IBM key punch or verifying machines, or (b) completion of course in the operation of IBM key punch and verifying machines. Fee \$1. No written test. (Friday, August 6.)

0078. ASSOCIATE PUBLIC HEALTH PHYSICIAN (RHEUMATIC FEVER), \$9,065 to \$10,138; one vacancy in the Albany office, Health Department. Requirements: (1) graduation from medical school, completion of internship, and license to practice

medicine in State; (2) two years of medical experience in pediatrics or internal medicine, including one year in a hospital with service in pediatrics or internal medicine; and (3) either (a) two years' public health experience in public health agency, or (b) completion of a one-year post-graduate course in public health approved by the N.Y.S. Public Health Council, or (c) equivalent. Fee \$5. This examination is open to any qualified citizen of the U. S. (Friday, August 6.)

0079. PHARMACIST, \$4,053 to \$4,889. One vacancy at Danmemora State Hospital and one at Green Haven Prison. Requirements: (1) license to practice pharmacy in State; (2) graduation from school of pharmacy; and (3) two years' experience as a licensed pharmacist. Fee \$3. (Friday, August 6.)

0080. PUBLIC HEALTH DENTAL HYGIENIST, \$3,251 to \$4,053; two vacancies in Albany. Requirements: (1) State dental hygienist's license; (2) graduation from dental hygiene school; (3) one year's experience as a dental hygienist in a public health or school health program; and (4) graduation from a standard high school. Fee \$2. (Friday, August 6.)

0081. SENIOR X-RAY TECHNICIAN, \$3,411 to \$4,212; one vacancy each at Middletown and Pilgrim State Hospitals and one at Willowbrook State School. Requirements: (1) high school graduation or equivalency diploma; (2) two years' experience in the operation of X-ray apparatus and auxiliary equipment; and (3) either (a) two more years' experience, or (b) one more year's experience and completion of course in X-ray technology, or (c) equivalent. Fee \$2. (Friday, August 6.)

0082. MAINTENANCE SUPERVISOR, \$3,891 to \$4,692; one vacancy in the Division of Safety, Albany. Requirements: experience in the building construction field, of which two years must have involved regular supervision over journeymen, maintenance men and helpers. Fee \$3. (Friday, August 6.)

0083. PUBLIC BUILDINGS MAINTENANCE SUPERVISOR, \$3,571 to \$4,312; one vacancy in the Department of Public Works, NYC. Requirements: two years of supervisory experience in cleaning and mechanical and building maintenance. Fee \$3. (Friday, August 6.)

PROMOTION
Candidates in the following exams must be present, qualified employees of the department or promotion unit mentioned. Last day to apply is given at the end of each notice.

9075. SUPERVISING PSYCHIATRIST (Prom.), institutions, Departments of Mental Hygiene and Correction, \$8,350 to \$10,138; 50 vacancies in Mental Hygiene: three at Danmemora and four at Matteawan, Department of Correction. Three months as senior psychiatrist. Fee \$5. (Friday, September 3.)

9076. DIRECTOR OF MEDICAL DEFENSE (Prom.), Department of Health (exclusive of Division of Laboratories and Research and the institutions), over \$10,000; one vacancy in Albany. One year in professional medical position allocated to G-40 or higher. Fee \$5. (Friday, September 3.)

9077. SENIOR MEDICAL TECHNICIAN (TUBERCULOSIS SERVICE) (Prom.), Department of Health, \$3,411 to \$4,212; one vacancy each at J. N. Adam Memorial Hospital and Mt. Morris TB Hospital. One year as medical technician (tuberculosis service). Fee \$2. (Friday, September 3.)

9078. SUPERVISING PHYSICAL THERAPIST (Prom.), State Rehabilitation Hospital, West Haverstraw, Department of Health, \$4,053 to \$4,889; one vacancy. One year as physical therapist. Fee \$3. (Friday, September 3.)

9079. PRINCIPAL ACTUARIAL CLERK (Prom.), NYC office, State Insurance Fund, \$3,571 to \$4,372; one vacancy. One year in clerical position allocated to G-6 or higher. Fee \$3. (Friday, September 3.)

9080. SENIOR OFFICE MACHINE OPERATOR (OFFSET PRINTING), (Prom.), \$2,771 to \$3,571; for promotion within promotion units, within entire departments, to other departments. Competitive class employee on or before July 9, 1954. Fee \$2. (Friday, September 3.)

9081. SUPERVISOR OF SOCIAL WORK (PSYCHIATRIC), (Prom.) Department of Mental Hygiene, \$4,664 to \$5,601; one vacancy each at Syracuse and Letchworth State Schools. One year as senior social worker (psychiatric) and two years in school of social work, preferably with master's degree. Fee \$3. (Friday, September 3.)

9082. SENIOR SOCIAL WORKER (PSYCHIATRIC), (Prom.), Department of Mental Hygiene, \$4,206 to \$5,039; one vacancy each at Binghamton and Utica State Hospitals. One year as social worker (psychiatric) and two years at school of social work, preferably with master's degree. Fee \$3. (Friday, September 3.)

9083. CHIEF LAUNDRY SUPERVISOR (Prom.), institutions, Department of Mental Hygiene, \$4,053 to \$4,889; one vacancy at Central Islip State Hospital. One year as head laundry supervisor or two years as laundry supervisor. Fee \$3. (Friday, September 3.)

9084. SENIOR PHYSICAL THERAPY TECHNICIAN (Prom.), institutions, Department of Mental Hygiene, \$3,411 to \$4,212; one vacancy each at Pilgrim State Hospital and Willowbrook State School. One year as physical therapy technician. Fee \$2. (Friday, September 3.)

9085. SENIOR MEDICAL TECHNICIAN (Prom.), institutions, Department of Mental Hygiene, \$3,251 to \$4,052; one vacancy at Rome State School. One year as medical technician. Fee \$2. (Friday, September 3.)

(Continued on Page 12)

U. S.—Second Regional Office, U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y. (Manhattan), Hours 8:30 to 5, Monday through Friday; closed Saturday. Tel. WATKINS 4-1000. Applications also obtainable at post offices except the New York, N. Y., post office.

STATE—Room 2301 at 270 Broadway, New York 7, N. Y., Tel. BARCLAY 7-1616; lobby of State Office Building, and 39 Columbia Street, Albany, N. Y., Room 212, State Office Building, Buffalo 2, N. Y. Hours 8:30 to 5, excepting Saturdays 9 to 12. Also Room 400 at 155 West Main Street, Rochester, N. Y., Tuesdays, 9 to 5. All of foregoing applies also to exams for county jobs.

NYC—NYC Department of Personnel, 96 Duane Street, New York 7, N. Y. (Manhattan) two blocks north of City Hall, just west of Broadway, opposite the LEADER office. Hours 9 to 4, excepting Saturday, 9 to 12. Tel. CORTLANDT 7-8880. Any mail intended for the NYC Department of Personnel, should be addressed to 299 Broadway, New York 7, N. Y.

NYC Education (Teaching Jobs Only)—Personnel Director, Board of Education, 110 Livingston Street, Brooklyn 2, N. Y. Hours 9 to 3:30; closed Saturdays. Tel. MAIN 4-2860.

NYC Travel Directions
Rapid transit lines for reaching the U. S., State and NYC Civil Service Commission offices in NYC follow:
State Civil Service Commission, NYC Civil Service Commission—IND trains A, C, D, AA or CC to Chambers Street; IRT Lexington Avenue line to Brooklyn Bridge; BMT Fourth Avenue local or Brighton local to City Hall.
U. S. Civil Service Commission—IRT Seventh Avenue local to Christopher Street station.

Data on Applications by Mail
Both the U. S. and the State issue application blanks and receive filled-out forms by mail. In applying by mail for U. S. jobs do not enclose return postage. If applying for State jobs, enclose 6-cent stamped, self-addressed 9-inch or larger envelope. Both the U. S. and the State accept applications if postmarked not later than the closing date. Because of curtailed collections, NYC residents should actually do their mailing no later than 8:30 P.M. to obtain a postmark of that date.
NYC does not issue blanks by mail or receive them by mail except for nationwide tests and for professional, scientific and administrative jobs, and then only when the exam notice so states.
The U. S. charges no application fees. The State and the local Civil Service Commissions charge fees at rates fixed by law.

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- Public School in the heart of Shirley with new junior high school recently approved.
- New industrial plant a few minutes drive from Shirley (now open with 1200 employees).
- N. Y. to Riverhead Thruway, planned to pass through Shirley, reducing travel time from city by 30 minutes.

- 5 beaches for ocean and bay bathing, trained lifeguards on duty, 3 casinos.
- Fishing, boating (deepwater inlet to the Atlantic Ocean) for pleasure boats and fishing craft.
- 7 miles of waterfront—and oceanfront park planned by county authorities.
- Gardening—organized recreational events.
- County bridge from Shirley to Fire Island to be constructed this year.

A BEAUTIFUL CAPE CODDER \$5,700 FULL PRICE
with 4 ROOMS and BATH

ONLY \$31.69 PER MONTH NO DOWN PAYMENT

FHA APPROVED MORTGAGE The Deed to Your Land is All You Need!

GOLDEN OPPORTUNITY TO INVEST in one of the FASTEST GROWING COMMUNITIES in AMERICA!

FULL 1/4 ACRE HOMESITE \$495 OVER 10,000 Square Feet Equal to 5 1/2 Big City Lots. **ONLY \$100 DOWN \$3 A WEEK**

Choice Waterfront and Business Sites Priced According to Location

MANY OTHER LOW-COST SUMMER AND YEAR-ROUND HOMES TO CHOOSE FROM

BUY NOW—BUILD WHEN YOU LIKE!

SHIRLEY, L.I.

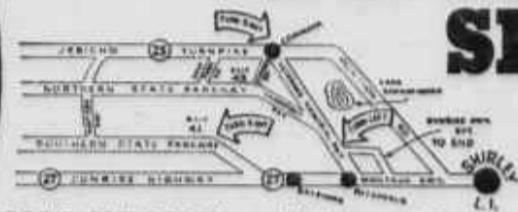
Where the Country Meets the Sea

New York Office, 500 Fifth Ave. | See Beautiful Color Open Daily, 9 AM to 8 PM | Movies of Shirley Sundays, 9 AM to 6 PM

BRYANT 9-4700

Cars waiting to drive you and your family to Shirley as our guests

DRIVE OUT TODAY... EASY to reach By Car



SHIRLEY, Long Island • BRYANT 9-4700
500 5th Ave., 8th Fl., New York 36; N. Y. Corner 42nd St.

Without cost or obligation please send FREE TRANSPORTATION AND FULL DETAILS of your Shore Account after.

OSL 63-64

Name _____ Please Print
Address _____ Apt. No. _____
City _____ Zone _____ State _____

SHOPPERS SERVICE GUIDE

REAL ESTATE

BROOKLYN

Women's Specialty Stores

WOMEN'S SPECIALTY STORE
With this ad and \$1.50 you will receive 2 pairs of 51-15 nylon stockings. Sale for your vacation! Nylon pleated gowns \$2.95. Nylon pleated robes \$4.95. Half slip \$0.95. Shop in this air-conditioned store where there is quality dresses, etc. at bargain prices. G.M.C., 178 Church St., between Duane and Rende St.

VISIT "RONNIES" Dresses

That are different! Big clearance sale now on. We carry dresses from ALL TOP HOUSES. Sizes 7-30. Pay us a visit and see what you've missed. Lovely gift with every purchase.
73 CHAMBERS ST.
Just West of B'way

LIQUIDATION SALE OF IMPORTED WOOLLENS: Mill Ends Imports liquidating its entire woolen dept. Before calling us a jobber to sell in one lot; offering imported fine woollens at a great loss on our own cost. Your savings will be worth putting these woollens away until next fall. From collection of Adelle Simpson's highest quality gowns. Next fall's silks, silk and wool alpaca, cashmere and silk; tricots and many other exquisite fall fabrics from Switzerland and Italy far below wholesale price. Mill Ends Imports, 75 East 11th St., (a few doors west of B'way). GR. 7-3395. Closed Saturdays.

Dress Making ELLEN STRETTON

Custom made. Expert Alterations.
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Original and Custom-Made Store: 84 Charles St. WA 4-0825

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To Great The Wind, Sun and Sea BY V. GEORGE
IN HIS AIR-CONDITIONED SALON
Open nights 10 p. Thurs. 10 p. Sats 9-9
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SOFAS — \$9
Custom Made Slipcovers & Reupholstery at Lowest Prices.
Special Rates for 3 pc. living rm. reupholstered
Mattresses re-made & steril., \$1.95 up
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ALL WORK GUARANTEED
Crown Bedding & Upholstery
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MOVING — ANYTIME
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All Types moving, storage
Low Rates All Resorts

LOADS, part loads all over USA, specialty Calif. and Florida. Special rates to Civil Service Workers, Doughboys. WA 7-9099.

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\$7 Hr. Flat Rate to All Points. CY 5-2110

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J & B — Local — Rockaways, Long Beach, mountains. Reasonable. TI 1-8900

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To match your jackets, 300,000 patterns. Lawson Tailoring & Weaving Co., 105 Fulton St., corner Broadway, N.Y.C. (1 flight up) Worth 2-2517-8

TYPEWRITERS LENTED For Civil Service Exams. We do deliver to the Examination Rooms. All makes. Easy terms. Adding Machines, Mimeographs, International Typewriter Co., 345 E. 80th St. RE 4-7900 N. Y. C. Open till 6:59 p.m.

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JAMES J. HOLL & SON, Inc. Est. 1907. Roofing of Every Description, Slighting, Leadwork, Gutters, Repair work a specialty. Special Courtesy to Civil Service Workers. 101 Clifton Place, B'klyn 28, N. Y. Telephone MAin 2-7730.

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COME & GET IT OFFER
(No mail or phone orders). Imported stainless flatware, 24 pc., 9 place settings \$11.95. Unusual modern furniture. Royal-Mann Assoc., 45 Christopher St. (4 St. & 7th Ave.) WA 4-2735.

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We replace white broadcloth collars, 75¢ each. Mail Orders promptly attended. NEW YORK COLLAR REPLACEMENT CO. 1898 Jerome Av., Bronx, N.Y. LU 7-3039

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LEARN I B M KEY PUNCH, 40 to 60 hours. Dorothy Kane School, 11 W. 43rd Street, N.Y.C.

Are you listening? MESSAGE TO THE MAYOR, every morning, views by H. J. Bernard, appears weekly in The LEADER. Don't miss it.

Household Necessities

FURNITURE RUGS AT PRICES YOU CAN AFFORD
Furniture, appliances, gifts, clothing, etc. (at real savings) Municipal Employees Service, Room 428, 15 Park Row, CO 7-3390.

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All makes, all sizes A.C., D.C., Gas. From one to two yrs. guarantee. Expert Service and Repair. We also sell or rent small refrigerators.
KEM REFRIGERATION SALES
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REFRIGERATORS, \$69.50 up. All sizes guaranteed. New and used. Air-conditioning units \$139.00 and up. 55-17 20th Ave., Woodside, L. I. HA 9-4250.

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Made to order—your or our fabrics. Also travelers rods, any length, made to order and installed at reasonable prices.
SPECIAL SALE; 3 WEEKS ONLY
Sofa; Two Chairs and 3 Cushion Slip Covers \$95.00; Formerly \$125.00.
Free estimates.

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FINE QUALITY UPHOLSTERING—Hotels rebuilt expertly—your home. Chairs \$4.95. Sofas \$9.95. Furniture recovered—wide selection. Encore Decorators, 1637 Second Ave., BU 8-3430 and 72 West 95th. MO 8-3243.

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SPECIAL SALE 1954 Mitchell Air-Conditioners Greatly Reduced, \$169.90

1954 1/2 TON DE LUXE CASH & CARRY PRATT ELECTRIC CO.
LE 4-5452 LE 4-2889

Any Make Serviced & Rep'd. INSTALLATION \$23.50 UP

All Makes Sold at Discount. Wally's Heir, 744 Columbus Av. (90) MO 2-8570

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Tampa Prince Cigars by DiPore
Demand It! Buy It!
Try It!
Price: Box 50 — \$2.50
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Electrician

ELECTRICIAN, Lic. DESIRES WORK. DAY or CONTRACT. MU 4-1103.

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LET THE 4 AUNTS DO IT
BABY SITTING SHOPPING SERVICE
NEWBORN BABY CARE TYPING
Personally conducted Nightseeing — or what do you need? Spanish, French and English spoken.
AO 2-9274 (8:30 a.m. 5:30 p.m.) CH 3-4574 evns., weekendg.

Sanitarium

EVERGREEN HEALTH REST SANITARIUM, 217 & 450 Warburton Ave., Yonkers, N. Y. Convalescence, Incurable, Diabetic and Nervous Cases, Baking Lamps Massage and Diathermy Short Waves as prescribed by physician. Phone Office: YONkers 5-9243. ADNA M. Donovan.

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ACE — TELEVISION REPAIRS, RENTALS, 17"-21"

\$12 monthly. Days, Nights, Sundays. RH 4-5986.

SCIENTIFIC TV SHOP

\$3 Per Call-Plus Parts
All work and parts guaranteed for 3 months.
Satisfaction and Recommendations Are Our Motto
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COMPLETE TV REPAIRS in your home by technicians with not less than 5 years experience. Accepted TV. LU 9-9540.

GUARANTEED TV REPAIRS

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By Famous Eveready TV
\$1.50 a Call, Plus Parts
CALL CY 3-8633
10% Discount on Parts with this Ad

GUARANTEED TV SERVICE
Within 1 hour — Payments arranged
80 E-2059, 1149 Prospect Ave.

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HALL Available for Wedding Receptions and Private Parties
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WANAMAKER'S NEW PET SHOP
8WAY AT 8TH ST., 2D FLR, GR 3-4700
Selection of all breeds of Puppies. Also Tame Monkeys, Canaries, Parakeets, Tropical & Goldfish & a full line of accessories

For an analysis of civil service problems in the forefront of the news, read H. J. Bernard's weekly column, "Looking Inside." See Page 2.

Air Conditioning

AIR CONDITIONERS
1/2 TON, 1/2 TON, 3/4 TON & CASEMENT WINDOWS
Latest '54 Models, Name Brands
our
LOWEST PRICES
Many Lower Than \$139.50 Cost
CAPITOL DISTRIBUTORS
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SERVEL AIR CONDITIONER
X Horsepower at \$198. Refrigerator Development Co. BO 3-8228.

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Has all standard makes 1954 AIR CONDITIONERS
We sell below cost. Free survey. No obligation. Established since 1928.
CALL Mr. ALBERT
CA 3-9900 OR 3-2760

BEST FOR THE LEAST

1954 Brand New RCA Air-Cond. up to 35% off below wholesale
1/2 ton RCA \$195
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Factory Sealed Cases
All With 5 Yr. Warranty
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THE "LIVELYAIRE"
List Our Price \$11.94
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FARBERWARE
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4-8-10, list 23.95, 28.50, 30.95
Our Price 16.95, 19.95, 21.95
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BRAND NEW 1954 MODEL

21" ADMIRAL
IN FACTORY SEALED CARTONS
\$139.95
No Extra Charge for Warranty
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Brand New Picture Tubes
Installed—Full Year Warranty
17" \$20.95 10" \$12.95
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Payments arranged. No money down
All Prices Include Your Dad
TV Repairs at Low Prices
Bronx, Manhattan, B'klyn, Queens
Call IN. 9-6700
9 AM to Midnight Sat. & Sun. Incl.

JOB FOR SUPERVISOR OF BLIND CHILDREN

ALBANY, Aug. 2 — A State job in NYC, supervising a training program for blind children too young for school, will be filled through a civil service exam to be held September 25. Applications will be accepted up to August 20 by the State.

The job is in the State Commission for the Blind and pays \$4,512 to \$5,339 in five annual increases. Its title is supervisor of training for pre-school blind children, and it involves direction of a program for the home guidance and development of these children.

Applicants need either a bachelor's degree in early childhood education or graduation from nursing school with appropriate courses and a registered professional nurse's license. They also need three years of appropriate experience in health or education work with young children. They must be U. S. citizens and legal residents of New York State.

Sales People Part Time Men or Women

FLORIDA. Cosmetic concern opening metropolitan territory. Proven product sells on sight. Can earn \$50 to \$60 per week part time. Harlem territory available. Call evenings. Sid Sieger, LU 3-9737.

MALE OR FEMALE—PART OR full-time selling for manufacturers rep. If you have some personality, you can earn \$75—or more weekly. For appointment call ULater 5-6350, Mr. Trager.

BROOKLYN'S BEST BUYS

Hancock St.

Mr. Patches Ave.
2 1/2 Story, basement, brick, 10 rooms, modern bath, parquet floors, steam-ol. All vacant. Price \$14,500. Cash \$2,500.

Marian St.

Mr. Hopkinson Ave.
2 Story, basement, brick, 9 rooms, 2 baths, heat-ol. All vacant. Price \$13,000. Cash \$1,000.

Eldert St.

Mr. Bushwick Ave.
Legal 3 family brick, 14 rooms, 3 baths, steam-ol. All vacant. Price \$15,000. Cash \$2,500.

Herman Robins, Inc.

962 Halsey St. B'klyn
Open Sun. by Appointment Only
GL 5-4600

For an analysis of civil service problems in the forefront of the news, read H. J. Bernard's weekly column, "Looking Inside." See Page 2.

BE A PROUD HOME OWNER

Investigate these exceptional buys.

CHESTER ST. 2 1/2 story, 8 rooms, 1 1/2 baths. Price is low at only \$4,500.

CARROL ST. Kingston and Brooklyn Aves. Modern 1 family, 3 story Brownstone, 9 rms., Parquet floors, finished basement. Price: \$19,500 — Cash \$6,000.

CROWN ST. at Troy Ave. 2 family, brick, sunporch, 2 car garage. All vacant. Price: \$22,500 — Cash \$6,000.

SOUTH OXFORD ST. near Lafayette or 8th Ave. Subway. 3 story and basement, brick, 11 rooms. Price: \$18,500 — Cash \$3,500.

Many SPECIALS available to you. DON'T WAIT. ACT TO DAY

CUMMINS REALTY

Ask for Leonard Cummins
19 MacDougal St. Brooklyn
PR. 4-6611
Open Sundays 11 to 4

INTERLACHEN

Florida Highlands. Eight Room house, all improvements. City water. Excellent fishing. LAKE and Town lots. Details and maps free. Owner, William Peters.

IF YOU ARE LOOKING FOR A HOME OR AN INVESTMENT

HERE IS YOUR OPPORTUNITY

BAINBRIDGE ST.—2-family brick, 11 rooms, oil heat. Vacant. Price \$11,500. Cash \$2,500.

McDOUGALD ST.—3-family 17 rooms, oil heat, 2 floors vacant. Price \$12,500. Cash \$3,500.

McDONOUGH ST.—6-family brick, good income. Vacancies. Reasonable cash with terms.

CHARLES H. VAUGHAN

189 Howard Avenue, Brooklyn

GI 2-7610

Shirley Starts Work For Big Development

Time to own your own property and build your own dream home! A golden opportunity is offered you by Shirley of Long Island, where you can purchase a full quarter acre, more than 10,000 square feet, a little more than five big city lots, and where you can have room for the kiddies, your own garden and everything for suburban living. The price is \$495 — \$100 down and as low as \$3 a week.

The Shirley development has post offices, stores, restaurants, drive-in theatres, churches of all faiths, public schools, with a junior high school being built. Paved streets, sewers, five beaches, and trained life guards, casinos, fishing, boating and seven miles of waterfront, are at one's disposal.

You can have a beautiful Cape Cod home with four rooms and bath for \$5,700, no down payment, \$31.69 a month. The only requirement is the deed to your land—the price of which is \$495. Call BRyant 9-4700 and get all the details for the home of your future, for both winter and summer, also for your retirement.

A month-long program of civic events marking the tenth anniversary of the founding of Shirley, L. I., began Sunday, August 1, when ground was broken for the community's shopping center and 500-car parking lot on Montauk Highway, east of Camp Upton Road.

Coordinated by the Shirley Chamber of Commerce, the ground-breaking ceremonies included addresses by local officials, civic leaders and businessmen. Major Ralph C. DeLea, executive secretary of the chamber, served as master-of-ceremonies, while Walter T. Shirley, founder and president of the community, wielded a silver-plated spade to symbolize the start of the project. The center, on the north side

of Montauk Highway adjacent to the Shirley post office, is to be built at an estimated cost of \$500,000 and is expected to be ready for occupancy early next year.

Laid out to accommodate 29 stores, including a supermarket, the structure will have a 200-foot front, with 50-foot wings. Mr. DeLea disclosed that eight future tenants already have taken options on space.

RONEK PARK BOOMING

Last week we gave attention to Ronnek Park in Amityville, L. I., the new miracle inter-racial community. This development, opened recently is growing fast. Down payment for vets is as low as \$100 for a three-bedroom house with every modern convenience. This community is expected to take its place among Long Island's most up-to-date developments. See Ronnek Park on television on Channel 13 every Sunday at 11 A.M.

BUFFALO TEACHERS COLLEGE COUNCIL IS APPOINTED

ALBANY, Aug. 2 — Governor Dewey appointed a nine-member Council for the State University Teachers College at Buffalo, replacing the former Board of Visitors.

Those named were: John P. Wickser, Mrs. Jean W. B. Rogers, Reid S. Moule, Nelson M. Graves, Rabbi Joseph L. Fink, Mrs. Herbert J. Vogelsang, Stanley P. Turkiewicz and Mrs. James H. Richter, all of Buffalo; and Hamilton B. Miser, Niagara Falls.

HOUSING ASST. KEY

FINAL WITH 2 CHANGES

Three changes have been made in the tentative key answers to the NYC housing assistant written exam, held May 8. The changes: Item 38, B or C; 46, A or B; 50, B instead of C. The Department of Personnel received 25 letters of protest against 39 items on the tentative key. There were 876 candidates.



REAL ESTATE



HOUSES — HOMES — PROPERTIES
THE BEST GIFT OF ALL — YOUR OWN HOME

LONG ISLAND

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LONG ISLAND

INTER-RACIAL

HEMPSTEAD BRICK BUNGALOWS

Are you looking for suburban living pleasures and urban conveniences, paved winding streets, modern schools, N. Y. Dept. Store branches, recreational facilities to name a few. We have available in one of the most progressive communities on Long Island, many modern 4, 5, and 6-room bungalows, ranging from \$11,500 and up.

One of the largest selections of new and resale Cape Cod Split Level and Ranch homes anywhere on Long Island

WM. URQUHART, JR.

83 Grove St., Hempstead
 IVanhoe 3-8515
 Southern State Parkway to Exit "19"
 Left to 2nd Traffic Light

GET RICH QUICK

Own Your Own Home
THIS WEEK'S SPECIALS

ROCKAWAY

5 room brick bungalow with expansion attic. House 2 1/2 years old. Plot 55x100, oil heat. Sacrifice Sale.

\$11,500

HOLLIS CHAPPELLE GARDENS

Two-Family brick, semi-attached, 5 rooms down and 3 rooms up, modern baths, kitchens and Frigidaires, parquet floors, oil heat, 1-car garage, excellent community, near all facilities. Price:

\$12,999

ADDISLEIGH PARK

Six-Room brick, 1-car garage, oil heat, completely finished knotty pine basement with lavatory, kitchen and bar, plot 40 x 100. Price:

\$12,500

ST. ALBANS

All BRICK, ranch hme of 6 nice rooms, large plot 50x100. Only 4 years old, modern, clean and uptodate, all you would want in a home.

\$13,999

Chappelle Gardens

10 ROOMS
 Built of beautiful stucco, a mansion of 10 rooms with 3 baths, large plot, finished basement, oil, modern and immaculate condition.

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For every type home call

Arthur Watts, Jr.

112-02 175 Place, St. Albans
 JA 6-8209

9 AM to 7 PM—Sun. 11-6 PM

S. OZONE PK. \$9,990

NO CASH FOR GI

Only \$75 Monthly
 Pays All

- Completely Detached
- 6 large Rooms
- Garage
- New Oil Burner
- Modern Kitchen

OWNER IS FORCED TO

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SEE THIS BARGAIN TODAY

HOLIDAY

'The Real Estate Super Market!!!'

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JA. 6-4034

OPEN 7 DAYS A WEEK

8th Ave. Subway "E" Train
 To Sutphin Blvd. Station
 North Exit

MERRICK PK. \$12,750

3 family

Detached, 10 rooms, 1-4 room apt. and 2-3's. Oil heat. Other features Small cash.

ST. ALBANS

2 family

Solid brick, detached, 9 rooms, 2-4 1/2 room apts., modern colored tile bath and kitchen. Lot 40 x 100, 2 car garage. Finished basement and all modern improvements. Inspect and make offer.

ST. ALBANS

1 family

8 rooms, 3 modern tile baths, finished basement and loads of extras. Inspect and make offer.

E. ELMHURST \$13,900

2 family

11 rooms, detached home, 40 x 100, oil heat. Call for appointment and more information.

MANY OTHERS TO CHOOSE FROM MALCOLM BROKERAGE

106-57 New York Blvd.

Jamaica 5, N. Y.

RE. 9-0645 — JA. 3-2716

ST. ALBANS

6 1/2 rooms, brick, garage, oil heat, modern kitchen, colored tile bath with stall shower, real fireplace, extra large living room.

\$12,500

Other 1 and 2 Family Homes From **\$8,000 up**

BUSINESS FOR SALE

Meat and Dress Poultry Market located on business thoroughfare in ST. ALBANS. 2 room apt. in rear. Asking price \$5,000.

LEE ROY SMITH

116-04 Merrick Blvd. Jamaica, L.I.
 Jamaica 6-4592 LAurelton 7-6855

DR. HEALD HEADS STUDY OF STATE AID TO SCHOOLS

ALBANY, Aug. 2 — Governor Dewey appointed Dr. Henry Townley Heald, chancellor of New York University, as chairman of the Temporary State Commission on Educational Finances that will examine the formula governing State aid for schools.

SPRINGFIELD GARDENS

G. I. \$1,000 Cash

1 family, 6 modern rooms, detached plot, oil heat, garage. Clean throughout.

\$11,250

ST. ALBANS

G. I. \$1,200 Cash

6 large rooms on 40x100 plot, tile bath, modern kitchen, 2-car garage. Excellent location.

\$11,990

— ALSO —

2 family (4 years old), modern throughout, 4 1/2 rooms down, 3 up; oil, large plot; excellent income. Large G. I. mortgage.

\$18,000

Many Other Excellent Values In 1 and 2 Families

TOWN REALTY
 186-11 Merrick Blvd.
 Springfield Gardens, L. I.

Laurelton 7-2500-2501

BUY NOW

MOVE RIGHT IN

JAMAICA

2 family, full basement, two apts., modern tile baths, oil, 2 car garage. Near subway and all conveniences. Good solid buy and money maker. Asking **\$14,000**

EAST ELMHURST

Large beautiful 1 family stucco with the last word in modern building. Many extras, lovely neighborhood. See it now.

\$12,990

Terms Of Course
 MANY GOOD BUYS—
 Jamaica St. Albans, So. Ozone Park

CALL JA 6-0250

The Goodwill Realty Co.

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Lic. Broker Real Estate

106-13 New York Blvd., Jamaica, N.Y.

Kitchens & Bathrooms MODERNIZED

for only pennies a day
NO DOWN PAYMENTS

FHA Terms Huge Selection of
 5 Yrs. to Pay Unpainted Cabinets
FREE ESTIMATES

Call AXtel 7-8585, or visit
 our showrooms.

Atlantic-Craft Products

147-30 Archer Ave., Jamaica 35, N. Y.
 (1 block from LIRR Station, just off
 Sutphin Blvd., Jamaica Ave.) Open
 Daily to 5:30 P.M., Mon. - Fri. to 8
 P.M. Sat. to 1 P.M. FREE PARKING

Screens, Storm Windows

- Aluminum Windows and Doors
- Screens Rewired
- Venetian Blinds • Jalousies
- Shower Doors
- Built-in Enclosures

BO. 3-3509

Continental Screen Co.

99-03 70th Ave., Forest Hills

Real estate buys. See P. 11.

BAISLEY PARK

5 Room Bungalow
 40 x 100 Plot

3 bedrooms, living room dinette and kitchen, only 7 years old

\$12,500 (terms)

JAMAICA

2 family, brick attached, 8 rooms and bath, first floor, 6 rooms and bath, second floor, paying \$85.00 monthly, oil, steam heat. Convenient to transportation. Asking \$11,500 with terms.

J. W. STEWART

Hugo R. Heydorn
 Realty Co.
 JA. 6-0787 AX.7-6359

LOOKING INSIDE, news and views by H. J. Bernard, appears weekly in The LEADER. Don't miss it.

ONLY \$100 DOWN

3 BEDROOMS FULL BASEMENT

GOING FAST

ACT QUICK
 "Good House-keeping," kitchen, gorgeous hardwood colored tile bath, picture window, air-conditioned heat and oil burner, big roomy closets, etc., etc.

RONEK PARK
 AMITYVILLE, LONG ISLAND

Directions: Southern State Parkway to Exit No. 32 (Broadway, Amityville), turn right (South) to Sunrise Highway then East to Albany Ave., then left to Exhibit Home.
 OR from Triboro Bridge: Grand Central Parkway to Exit No. 32, then right to Southern State Parkway, then East and as above. BY TRAIN: LIRR to Amityville Station, Amityville 4-3970.

NO CASH for Vets

<p>S. OZONE PARK \$8,900 No Cash for G.I. Detached Colonial 5 rooms, oil steam, full basement, 40 x 100, garage. No. 344.</p>	<p>QUEENS VILLAGE \$12,200 No Cash for G.I. Detached Bungalow 6 1/2 rooms, 3 bedrooms, 30x100, oil-steam, oversized garage. No. 346.</p>
---	--

RICHMOND HILL \$15,000

DETACHED BRICK—2 FAMILY

NO CASH FOR G. I.

6 and 3 room apts., all vacant. Hollywood tile bath and kitchen, oil-steam heat, parquet floors, garage, A-1 condition. Excellent location. No. 332.

ESSEX

88-32 138th STREET, JAMAICA
 100 feet North of Jamaica Ave. on Van White Blvd. — Call for detail driving directions. Open everyday.

AX. 7-7900

OUTSTANDING VALUES

JAMAICA: 2-Family stucco and shingle, full studio basement, two 7-room apartments, modern tiled bath, and kitchens, new oil heating unit, 2-car garage, near Subway and all conveniences. Price **\$13,900**

ST. ALBANS: Beautiful brick bungalow, detached, 7-rooms, (4-bedrooms), 2-modern baths, rear porch, 2-rooms and kitchenette upstairs, garage, excellent transportation. **\$14,800**

Price

OTHER 1 AND 2 FAMILY HOUSES FROM \$7,500 UP

— LOW DOWN PAYMENTS —

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168-18 Liberty Ave., Jamaica, N. Y. OLYMPIA 8-2014—8-2015

BROOKLYN MANSION

Corner mansion, 20 rooms, 7 bathrooms, push button elevator, brick and stone, oil, parquet. An excellent house, well located.

ACT NOW — CALL PR 4-6611

Chance Of A Lifetime

ST. ALBANS \$9,500

Gorgeous, detached, 6 room home, lovely neighborhood, automatic heat, garage, many extras.

Many others to choose from to satisfy your taste.

OL 7-1635 — SCOTT

For an analysis of civil service problems in the forefront of the news, read H. J. Bernard's weekly column, "Looking Inside." See Page 2.

Are you listening? MESSAGE TO THE MAYOR, every morning, Monday through Friday, 8:30 to 9:30. Tex and Jinx show, radio station WNBC. Don't miss it!

Exams Now Open For Public Jobs

STATE Promotion

(Continued from Page 9)

9086. HEAD DINING ROOM ATTENDANT (Prom.), Harlem Valley State Hospital, Department of Mental Hygiene, \$2,451 to \$3,251; two vacancies. Two years as attendant. Fee \$2. (Friday, September 3).

9087. ASSISTANT ELECTRIC ENGINEER (Prom.), Department of Public Service, \$4,964 to \$6,086; one vacancy in NYC. One year as junior electric engineer or

junior valuation engineer. Fee \$4. (Friday, September 3).

9088. ASSOCIATE ARCHITECT (Prom.), Department of Public Works, \$7,754 to \$9,394; one vacancy expected in main office. Two years as senior architect; State license as professional architect. Fee \$5. (Friday, September 3).

COUNTY AND VILLAGE Open-Competitive

Candidates must be residents of the area mentioned, unless otherwise indicated. Apply to offices of the State Civil Service Department, unless another address is given. Last day to apply at end of each notice.

8626 (reissued). ASSISTANT PERSONNEL OFFICER, Department of Personnel, Westchester County, \$5,915 to \$7,675. (Friday, September 3).

9537. SUPERVISING PUBLIC HEALTH PHYSIOTHERAPIST, Department of Health, Erie County, \$4,050 to \$5,170. (Friday, September 3).

9538. SUPERINTENDENT, Essex County Home and Infirmary, \$2,160 to \$2,610, plus maintenance. (Friday, September 3).

9539. OCCUPATIONAL THERAPY AIDE, Summit Park Sanatorium, Rockland County, \$3,100 to \$3,500. (Friday, September 3).

9541. ASSISTANT DIRECTOR OF NURSING (TB DIVISION), Westchester County, \$4,655 to \$6,095. (Friday, September 3).

9542. VILLAGE ENGINEER, Village of Dobbs Ferry, Westchester County, \$7,500. (Friday, September 3).

9551. SENIOR CLERK-TYPIST, Erie County, \$2,710 to \$3,510. (Friday, September 3).

COUNTY AND VILLAGE Promotion

Candidates must be present, qualified employees of the department mentioned. Last day to apply is given at the end of each notice.

9451. CLERK-STENOGRAPHER (Prom.), Town Clerk's Office, Town of Tonawanda, Erie County, \$3,547.60. (Friday, September 3).

9454. SENIOR PSYCHIATRIC SOCIAL WORKER (Prom.), Department of Public Welfare, Westchester County, \$3,715 to \$4,555. (Friday, September 3).

9455. SUPERINTENDENT OF MAINTENANCE (Prom.), Department of Public Welfare, Westchester County, \$5,915 to \$7,675. (Friday, September 3).

LEGAL NOTICE

CRUTTENDEN & CO. — Notice of substance of certificate of limited partnership formed under laws of Illinois and doing business there and elsewhere, filed July 13, 1954 in New York County Clerk's office. Name: CRUTTENDEN & CO. Business: general securities business. Principal place of business: 209 South LaSalle Street, Chicago 4, Ill. Principal office and place of business in New York State: 37 Wall Street, New York City. General partners and residence addresses: Walter W. Cruttenden, 887 Bob O'Link Road, Highland Park, Ill.; Robert A. Podesta, 9319 S. Hamilton Ave., Chicago, Ill.; Donald R. Stephens, 1000 Meadows Rd., Geneva, Ill.; Glenn R. Miller, 23 Williamsburg Lane, Evanston, Ill.; Walter W. Cruttenden, Jr., 1161 Walnut Lane, Northbrook, Ill. Limited partners and residence addresses: Donald R. Bonniwell, 3177 Sheridan Rd., Chicago, Ill.; Fay T. Cruttenden, 887 Bob O'Link Rd., Highland Park, Ill. Term of partnership is to December 31, 1954 and from year to year thereafter subject to dissolution on 30 days notice at end of any year by certain general partners. Each limited partner contributed \$50,000 in cash, Securities, cash and other property which may be held by partnership for individual account of any partner, limited or general, because partnership property and is treated as capital contributed by such partner subject to certain provisions applicable solely to determine rights of partners among themselves. Contribution of any partner is returnable upon his death, withdrawal or incompetency, except it may be retained by a continuing or successor partnership at the risk of the business for 120 days thereafter. Property in the individual account of any partner is similarly returnable in the event of his death, and is returnable without such right of retention upon his ceasing to be a partner for any reason other than death. Fay T. Cruttenden receives by reason of her contribution 5% of net profits, interest on her capital at 5% a year, whether or not earned, and to the extent earned, interest at the same rate on any amount in her individual account available to the partnership in determining its capital commitment base under New York Stock Exchange rules. Donald R. Bonniwell, as well as each general partner, is entitled to receive interest on his capital and on the amount in his individual account similarly available, at rate of 5% a year but only to extent earned. Net losses above total of general partners' contributions, shall be borne by Donald R. Bonniwell only to extent of his capital contribution and then by Fay T. Cruttenden only to the extent of her capital contribution. Any partner may withdraw on 60 days' notice. Remaining partners have right to continue the business after death, incompetency or withdrawal of any partner.

GUBELMAN, OSCAR L. — File No. P2370, 1940. — CITATION — The People of the State of New York by the Grace of God Free and Independent to ETHEL LOIS LAMOTTE, DORIS HELEN KLIPSTEIN, HERBERT T. GUBELMAN, LOUIS E. LAMOTTE, III, PETER LAMOTTE, NOEL LAMOTTE, OSCAR L. GUBELMAN, II, PATTY ANNE RAND, DAVID HAMPTON KLIPSTEIN, MARTHA N. GUBELMAN, and C. FRANCIS SMITHERS, JOHN J. CURTIS and FIDUCIARY TRUST COMPANY OF NEW YORK AS EXECUTORS OF THE LAST WILL AND TESTAMENT OF MARIE D. CURTIS, DECEASED; and THOMAS JOHN LAMOTTE (an infant over the age of 14 years) and CLAUDIA LAMOTTE, DOUGLAS L. RAND, JEFFREY R. RAND, NASH RONALD GUBELMAN and Gretchen Gubelman (infants under the age of 14 years), being the persons interested as beneficiaries and remaindermen or otherwise in the trust created under the Last Will and Testament of Oscar L. Gubelman, who, at the time of his death was a resident of the City, County and State of New York. SEND GREETING:

Upon the petition of Ronald O. Gubelman, residing at Lamington Lodge Farm, Whitehouse, New Jersey, and The Chase National Bank of the City of New York, a national banking association having its principal office and place of business at No. 18 Pine Street, in the City, County and State of New York.

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records in the County of New York, on the 5th day of October, 1954, at half-past ten o'clock in the forenoon of that day, why the account of proceedings of said Ronald O. Gubelman and The Chase National Bank of the City of New York, as co-Trustees and surviving Trustees of the original trust created by the Last Will and Testament of the said Oscar L. Gubelman, deceased, should not be judicially settled, and why said account, if and to the extent that the same may be adopted by C. Francis Smithers, John J. Curtis and Fiduciary Trust Company of New York, as Executors of the Last Will and Testament of Marie D. Curtis, deceased, as their account for the acts, transactions and proceedings of said decedent as co-Trustee of said original trust, should not be judicially settled and allowed.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. WITNESS, HONORABLE GEORGE FRANKENTHALER, a Surrogate of the said County, at the County of New York, the 21st day of June in the year of our Lord one thousand nine hundred and fifty-four.

(New York Surrogate's Seal.) PHILIP A. DONAHUE, Clerk of the Surrogate's Court.

Social Investigator Study Material

The following continues publication of study material for the NYC social investigator written test, to be held Saturday, September 25 for 2,033 candidates. Key answers given at end.

13. It is currently proposed that the head of one of the Federal agencies be given cabinet rank. The one of the following to whom this proposal refers is the head of the A, Post Office Department; B, National Labor Relations Board; C, Federal Security Agency; D, Securities and Exchange Commission; E, Office of Defense Mobilization. (See note at end.)

14. The one of the following departments which issues birth certificates is the A, Health; B, Hospitals; C, Licenses; D, Welfare; E, Education Department.

15. The present administrator of the Federal Security Agency is A, Harold Staassen; B, Oveta Culp Hobby; C, Arthur J. Altmeyer; D, William M. Mitchell; E, Martin Durkin. (See note at end.)

16. Under the Social Welfare Law of New York State, a person or family, in order to be eligible for home relief in NYC, A, must have had continuous residence within the City for at least one month; B, must have had continuous residence within the City for at least 60 days; C, must have had continuous residence within the City for at least three months; D, must not necessarily have had any period of residence within the City; E, must have had continuous residence within the City for at least one year.

17. Under the provisions of a recent amendment to the Social Welfare Law of New York State, a public welfare official who makes an aid-to-dependent-children allowance for the benefit of a child or minor who has been abandoned or deserted by the father must give prompt notice of such abandonment or desertion to the A, State Department of Social Welfare; B, Youth Board; C, Children's Bureau; D, District Attorney; E, Social Service Exchange.

18. The giving of supplemental financial assistance to marginal income families where need has been established is the function of the A, Domestic Relations Court; B, Social Service Exchange; C, Welfare Council; D, United States Children's Bureau; E, Department of Welfare.

19. Under the limitations set by the Social Welfare Law of New York State, the one of the following functions which could not appropriately be carried out by the State Board of Social Welfare is to A, make rules with respect to the functions, powers, and duties with which the State Department of Welfare is charged; B, establish minimum qualifications for positions in the State and local welfare departments, having due regard for the advice of the Civil Service Commission and the requirements of the varying types of communities within the State; C, consult with and make its views available to public and private institutions and agencies covered by its jurisdiction; D, issue subpoenas which, when indicated, must be

obeyed and enforced in the same manner as a mandate made by a court of record; E, administer the local public assistance programs available to needy persons in the State.

20. Of the following activities, the one which is least practical and appropriate for a youth bureau established for the purpose of delinquency prevention is A, determining the cause and effect of youth problems in the community; B, coordinating the interests of local agencies having programs for children and young people; C, demonstrating the need for a specific service or facility by operating such a service temporarily; D, establishing a case record file on problem children for the purpose of studying the case-work needs of the community; E, giving direct financial assistance to families of problem children.

For Questions 21 through 27 Column I lists the names of outstanding persons who have made significant contributions in fields affecting human welfare. Column II lists specialized fields. For each of the persons listed in Column I, select the specific field from Column II in which he or she has made a specialized contribution and write the letter which precedes the field in the blank on your answer sheet corresponding to the number of the question.

Column I
21. Jane Addams; 22. Clifford Beers; 23. Louis Pasteur; 24. Arnold Gesell; 25. Gregor Johann Mendel; 26. Mary Richmond; 27. Howard Rusk.

Column II
A, social settlements; B, social case work; C, mental hygiene; D, bacteriology; E, child development; F, physical medicine and rehabilitation; G, genetics.

28. The whole concerted movement toward the solution of mass welfare problems is sometimes called social reform, and has also been termed A, social action; B, community organization; C, social case work; D, social group work; E, social research.

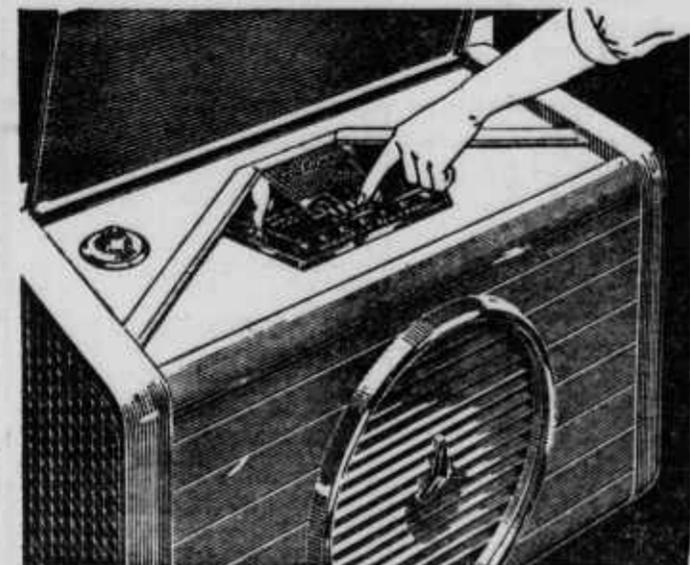
29. Social trends in the United States during the past 50 years indicate A, a stabilization of the number of married women who are employed; B, an increase in the amount of labor necessary to supply the food needs of an average city dweller; C, the principal goals of modern medicine are shifting from treatment of the chronically ill to treatment of the acutely ill; D, a decrease in the percentage of the population living in rural areas; E, a decrease in the number of pressure groups.

KEY ANSWERS
13, C; 14, A; 15, B; 16, D; 17, D; 18, E; 19, E; 20, E; 21, A; 22, C; 23, D; 24, E; 25, G; 26, B; 27, F; 28, A; 29, D.

Note: In 1953 the Department of Health, Education and Welfare was established, embracing the Federal Security Agency and several small Federal units. Mrs. Oveta Culp Hobby, administrator of the Federal Security Agency, was appointed secretary of the department and given Cabinet rank.

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SIDELIGHTS

THE NEW Department of Personnel in NYC has issued a timely and comprehensive progress report on current and future exams. If the department doesn't watch out, it may become popular with candidates.

THE U. S. GOVERNMENT can deny pensions for this and that reason, and a bill to do so is headed for adoption, but a constitutional provision prevents New York State and its localities from doing likewise.

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| <input type="checkbox"/> Attendant \$2.00 | <input type="checkbox"/> Maintainer's Helper (D) \$2.50 |
| <input type="checkbox"/> Attorney \$2.50 | <input type="checkbox"/> Maintainer's Helper (E) \$2.50 |
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| <input type="checkbox"/> Clerk, Gr. 2 \$2.50 | <input type="checkbox"/> Policewoman \$2.50 |
| <input type="checkbox"/> Clerk, Grade 5 \$2.50 | <input type="checkbox"/> Postal Clerk Carrier \$2.00 |
| <input type="checkbox"/> Conductor \$2.50 | <input type="checkbox"/> Postal Clerk in Charge \$3.00 |
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| <input type="checkbox"/> Law & Court Steno \$2.50 | <input type="checkbox"/> Trackman \$2.50 |
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LEGAL NOTICE

NEW ENTRANCE DOOR, ETC. STATE ARMORY 216 FT. WASHINGTON AVE. NEW YORK CITY

NOTICE TO BIDDERS Sealed proposals covering Construction, Heating and Electric Work for New Entrance Door to Drill Hall and Work Incidental Thereto, State Armory, 216 Fort Washington Ave., New York City, in accordance with Specification No. 18250 and accompanying drawing, will be received by Henry A. Cohen, Director, Bureau of Contracts and Accounts, Department of Public Works, 14th Floor, The Governor A. E. Smith State Office Building, Albany, N. Y., on behalf of the Executive Department, Division of Military and Naval Affairs, until 2:00 o'clock P.M., Advanced Standard Time, which is 1:00 o'clock P.M., Eastern Standard Time, on Thursday, August 26, 1954, when they will be publicly opened and read.

Each proposal must be made upon the form and submitted in the envelope provided therefor and shall be accompanied by a certified check made payable to the State of New York, Commissioner of Taxation and Finance, of 5% of the amount of the bid as a guaranty that the bidder will enter into the contract if it is awarded to him. The specification number must be written on the front of the envelope. The blank space in the proposal must be filled in, and no change shall be made in the phraseology of the proposal. Proposals that carry any omissions, erasures, alterations or additions may be rejected as informal. The State reserves the right to reject any or all bids. Successful bidder will be required to give a bond conditioned for the faithful performance of the contract and a separate bond for the payment of laborers and materialmen, each bond in the sum of 100% of the amount of the contract.

Drawing and specification may be examined free of charge at the following offices:
State Architect, 270 Broadway, New York City.
State Architect, The Gov. A. E. Smith State Office Bldg., Albany, N. Y.
District Engineer, 109 N. Gansevoort St., Utica, N. Y.
District Engineer, 301 E. Water St., Syracuse, N. Y.
District Engineer, Sargeant Canal Terminal, Rochester, N. Y.
District Engineer, 65 Court St., Buffalo, N. Y.
District Engineer, 30 West Main St., Hornell, N. Y.
District Engineer, 444 Van Dusen St., Watertown, N. Y.
District Engineer, Pleasant Valley Road, Poughkeepsie, N. Y.
District Engineer, 71 Frederick St., Binghamton, N. Y.
District Engineer, Babylon, Long Island, N. Y.

Drawings and specifications may be obtained by calling at the office of the State Architect, The Governor Alfred E. Smith State Office Building, Albany, N. Y. and making deposit for each set of \$5.00 or by mailing such deposit to the Bureau of Contracts and Accounts, Department of Public Works, The Governor Alfred E. Smith State Office Building, Albany, N. Y. Checks shall be made payable to the Department of Public Works. Proposal blanks and envelopes will be furnished without charge.
DATED: 7-26-54
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183 SEEK JOBS AS PUBLIC HEALTH NURSE

The NYC Department of Personnel received 183 applications for public health nurse jobs during the July filing period.

At a Special Term II of the City Court, of the County of New York at the Court-house No. 52 Chambers Street, Borough of Manhattan, City of New York, on the 23rd day of July, 1954.

PRESENTS: HON. FRANCIS E. RIVERA Justice. In the Matter of the Application of CELEDONIO RODRIGUEZ GONZALEZ, for leave to change his name to EDWARD C. RODRIGUEZ.

On reading and filing the petition of CELEDONIO RODRIGUEZ GONZALEZ, duly verified the 21st day of July 1954, and entitled as above, praying for leave of the Petitioner to assume the name of EDWARD C. RODRIGUEZ in place and stead of his present name and the Court being satisfied that there is no reasonable objection to the change of name proposed and it appearing that the interest of the said CELEDONIO RODRIGUEZ GONZALEZ will be substantially promoted by the change and that said petitioner was born March 4, 1894, Guayama, Puerto Rico.

NOW, on motion of OSCAR GONZALEZ SUAREZ, attorney for the said petitioner, it is

ORDERED that the said CELEDONIO RODRIGUEZ GONZALEZ be and he hereby is authorized to assume the name of EDWARD C. RODRIGUEZ in place of his present name on the 1st day of September 1954, upon his complying with the provisions of Article 6 of the Civil Rights Law, namely: That the petitioner cause this order and papers upon which it was granted to be filed in the office of the clerk of the City Court, City of New York, County of New York, within ten (10) days from the date hereof, and that within ten (10) days from the date of the entry of said order, the petitioner cause a copy thereof of this order to be published in Civil Service Leader, a newspaper published within the city of New York, and within forty (40) days after making of this order, proof of such publication by affidavit be filed and recorded in the office of the Clerk of the City Court of the City of New York, County of New York, and after such requirements are complied with, the said petitioner CELEDONIO RODRIGUEZ GONZALEZ, shall on and after the 1st day of September 1954, be known as and by the name of EDWARD C. RODRIGUEZ which he is hereby authorized to assume, and by no other name.

ENTER PER.

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2-137. LIBRARIAN, \$3,410 and \$4,205 a year; jobs in New York and New Jersey. Requirements: either (a) college graduation with 30 semester hours in library science, or (b) one year's training in library school and either three years' college or three years' library experience, or (c) four years' experience, or (d) equivalent combination; additional year's experience required for \$4,205 jobs. Students who will meet educational requirements within four month of application, are eligible to apply. Apply to Second U. S. Civil Service Region, 641 Washington Street, New York 14, N. Y. (No closing date).

2-88. STENOGRAPHER, \$2,750 to \$3,175, and TYPIST, \$2,500 to \$2,950. Jobs in NYC. Requirements: written exam, plus experience for \$2,950 and \$3,175 jobs; minimum age, 17. (No closing date).

2-71-3 (53). HOSPITAL ATTENDANT (MENTAL), \$2,750. Jobs at VA Hospital, Northport, N. Y. No experience requirements; age limits, 18 to 62 do not apply to persons entitled to veteran preference. Restricted by law to such persons as long as they are available. Apply to Board of U. S. Civil Service Examiners, VA Hospital, Northport, L. I., N. Y. (No closing date.)

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For an analysis of civil service problems in the forefront of the news, read H. J. Bernard's weekly column, "Looking Inside." See Page 2.

HEALTH INSURANCE FOR U. S. EMPLOYEES PROVIDED IN BILL

WASHINGTON, Aug. 2—A bill for voluntary health insurance for Federal employees was submitted by the U. S. Civil Service Commission to the House Post Office and Civil Service Committee.

Federal agencies would contribute one-half of the premium cost, or \$1 bi-weekly, which ever is the lesser, as the government's share of the cost. Employees would pay the remainder by payroll deduction.

It is estimated that the cost to the government would be \$60,000,000 a year.

Coverage for Dependents

All officers and employees of the executive, judicial and legislative branches of the Federal government and of the municipal gov-

ernment of the District of Columbia would be eligible, except certain persons excluded by the Commission because of the nature of their employment. No employee would be excluded solely on the basis of a hazardous occupation.

Employees might be grouped by geographical location, organizational component, employment category or other factors having a bearing on coverage.

Plans negotiated by agencies with insurance carriers would be required to include, singly or in combination, hospital care, surgical care and in-hospital medical care, and reimbursement for major medical expenses. Plans would provide coverage also for an employee's dependents.



Employees of Civil Service Employees Association headquarters and guests picnic at Thatcher Park, Albany. Front row, from left, Shirley Alexander, Eileen Heller, Faustine LaGrange, Frederica Conway, Henry Galpin, CSEA salary research analyst; Barbara Foster, Helen Garrah, Josephine Casey and Pat DeMurio. Second row, Paula Grogan, Roy Fisher and Mary DeMurio. Standing, John Grogan, Jake Harris, Jack MacTavish, Harry Fox, CSEA treasurer; Dorothy MacTavish, Jake LaGrange, Frank Casey, Dorothy Sheehy and Ruth Bailie.

Eligible Lists

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Open-Competitive

ASSOCIATE IN ADULT EDUCATION CURRICULUM

- 1. Shargold, Benjamin, Niagara Falls 83470
- 2. Silver, Leonard, Singersville 82369
- 3. Cass, Angeline, Albany 80610
- 4. Anderson, Precco, Albany 79390
- 5. Mack, John, Ithaca 76080

INDUSTRIAL FOREMAN (PRINTING)

- 1. Valente, Charles, Verplanck 88000
- 2. O'Mara, Harold, Oswego 87000
- 3. Coffey, Jesse, Ossining 85000
- 4. Sanderson, Winston, Roseton 85000

ASSISTANT LIBRARIAN (MEDICINE)

- 1. Keston, Carlotta, Wash DC 88300
- 2. Korcos, Helen, Bronx 80600
- 3. Kanner, Sophia, Bronx 74900

TELEPHONE OPERATOR

- 1. Leroy, Ethel, Oswego 86000
- 2. Gasko, Eleanor, Hamburg 85000
- 3. Schaf, Florence, NYC 85000
- 4. Rutschmann, Donald, Batavia 84000
- 5. Dunn, Esther, Buffalo 84000
- 6. Johnson, Marie, Springbrook 84000
- 7. Marandino, H., Bklyn 84000
- 8. Jamieson, Mary, Cortland 83000
- 9. Kandel, Helen, Albany 83000
- 10. Devine, Jacqueline, Rockway Pk 83000
- 11. Peck, Anne, Bayona 82000
- 12. Wood, Lewis, Attica 82000
- 13. Marshall, M., Franklin Sq 82000
- 14. Keatts, Monica, Lockport 81000
- 15. Luter, Audrey, Occaaside 81000
- 16. Fullington, Ruth, Chevy Crk 81000
- 17. Liang, Katherine, Bayside 81000
- 18. Phelps, Jean, Albany 81000
- 19. Brown, Grace, Bklyn 81000
- 20. McGinn, Geraldine, Winchels 81000
- 21. Meag, Rudney, Batavia 80000
- 22. Halstead, Mildred, Batavia 80000
- 23. Kelly, Kathleen, N Hyde Pk 80000
- 24. Noll, Dorothy, Syracuse 80000
- 25. Campbell, M., Berrose 80000
- 26. Freeman, Edna, Jamaica 80000
- 27. Rafferty, Dorothy, Bklyn 80000
- 28. Steiner, Frances, Lafayette 80000
- 29. Brandt, Mary, Bklyn 80000
- 30. Walsh, Francis, Bklyn 80000
- 31. Young, Caroline, Newark 80000
- 32. Scuttler, Patricia, Ithaca 80000
- 33. Supple, Mary, NYC 80000
- 34. Hughes, Helen, Astoria 80000
- 35. Bercham, Mary, Rochester 80000
- 36. Decker, Freda, Kerhonkson 80000
- 37. Pfeffer, Helen, Astoria 80000
- 38. De, Dorothy, Citi Islip 80000
- 39. Pofan, John, Bklyn 80000
- 40. Rozsa, Margaret, Staten Isl 80000
- 41. White, Theres, Bklyn 80000
- 42. Bird, Lily, Latham 80000
- 43. Plakurat, Helen, Buffalo 87000
- 44. McCarndick, R., Middletown 87000
- 45. Wolf, Irene, Jamaica 87000
- 46. Mitchell, W. St Albans 87000
- 47. Henderson, Mildred, Buffalo 87000
- 48. Depietro, Helen, Richmond HI 87000
- 49. Bartlett, Alice, Albany 87000
- 50. Gilmartin, Ellen, NYC 86000
- 51. Davis, George, Batavia 86000
- 52. Banchel, Madeline, Buffalo 86000
- 53. Weiss, Agnes, Albany 86000
- 54. Connors, Patricia, L I City 86000
- 55. Perry, Irene, Buffalo 86000
- 56. Mars, Dorothy, Troy 86000
- 57. Reiss, Sara, Bronx 86000
- 58. Plastock, Maralyn, Bklyn 85000
- 59. Swaff, Eleanor, Jackson Hgt 85000
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- 61. Soto, Mary, Albany 85000
- 62. Mullin, Henrietta, Albany 85000
- 63. Peters, Barbara, Wassaic 85000
- 64. Donoghue, Marian, Oswego 85000
- 65. Schindbeck, H., Lancaster 85000
- 66. McCarthy, Madeline, Buffalo 84000
- 67. VanDoren, Gertrude, Willard 84000
- 68. Bannson, Yvonne, Bronx 84000
- 69. Brennan, Mary, E Islip 84000
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- 79. Muzzey, Helen, NYC 83000
- 80. Nichols, Joyce, Wincade 82000
- 81. Vandewarck, Glenn, Jamestown 82000
- 82. Greiner, Margaret, Watertown 82000
- 83. Stocking, Ida, Mt Morris 82000
- 84. Jayne, Edith, Syracuse 82000
- 85. Martrak, Edith, Bklyn 82000
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- 89. Alder, Anna, Albany 81000
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- 100. Sauter, Richard, Dover Pk 80000
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- 112. Gibbons, Winifred, Binghamton 78000
- 113. Honour, Benah, Wassaic 78000
- 114. Lynch, Gertrude, Bklyn 78000
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- 116. Crooks, Elma, Endicott 78000
- 117. Engelhart, L., Bklyn 78000
- 118. Schwartz, Dorothy, Buffalo 78000
- 119. Weisbrod, E., Albany 78000
- 120. Clark, Isabelle, Albany 77000
- 121. Head, Robert, Mt McGregor 77000
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- 124. Chers, Helen, Waterloo 77000
- 125. For, Mary, Buffalo 77000
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- 135. Sienna, Elizabeth, NYC 75000
- 136. McGay, Kathleen, Bronx 75000
- 137. Cover, Lois, Watertown 75000
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- 139. King, Elizabeth, Bellevue 75000
- 140. Bernstein, Pauline, Bklyn 75000
- 141. Merrill, Margaret, Ploessie 75000

ASSISTANT IN ADULT EDUCATION

- 1. Looby, Thomas, E Greenbush 87440
- 2. Shaver, Warren, Delmar 84740
- 3. Amyot, George, N Rose 80530
- 4. Dudley, Richard, Portville 79500

ASSOCIATE IN SCHOOL NURSING

- 1. McFadden, Grace, Bronx 81140
- 2. Thiele, Dorothy, Dearborn Mich 77230
- 3. Deason, Louise, Graton 75000

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STATE

Promotion

SENIOR TELEPHONE OPERATOR, (Prom.), Division of Employment, Department of Labor.

- 1. Wrens, Anna, Jamaica 95800
- 2. Murphy, Gertrude, Bronx 93100
- 3. Moore, Mary, Corona 92770
- 4. Vaine, Dorothy, Elmhurst 92600
- 5. Brown, Mabel, Rochester 91440
- 6. Perry, Sophia, Utica 90970
- 7. McNulty, Clara, NYC 89020
- 8. Baldwin, Audrey, Jamaica 88750
- 9. Pope, Cannelia, Bklyn 83920
- 10. Nicholas, E., Buffalo 83040
- 11. Morrison, Sarah, Rosedale 83400

SENIOR CONSTRUCTION SAFETY INSPECTOR, (Prom.), Department of Labor (Exclusive of W.C.B., Div. of Employment, S.I.F. and Bd. of Labor Relations).

- 1. Loia, Andrew, NYC 94040
- 2. Mueller, Charles, Greenvale 93330
- 3. Carroll, Frank, Amityville 90980
- 4. Stratico, James, Yonkers 90510
- 5. Jones, Lawrence, Delmar 90490
- 6. Prosser, Harvey, Schady 89490
- 7. Montafia, Primo, Kingston 88530
- 8. Malzer, Walter, Buffalo 88480
- 9. Doyle, John, NYC 85990
- 10. Boker, John, Binghamton 84980
- 11. Magill, Robert, Rochester 83990
- 12. Prosser, Carlino, Memphis 83950

CANAL GENERAL FOREMAN, (Prom.), Department of Public Works.

- 1. Piser, Clyde, St Johns 94150
- 2. Dagle, James, Hudson Fls 89950
- 3. Juenger, Roland, Waterford 89050
- 4. Robinson, John, Waterford 86900
- 5. Sweeney, Bernard, Utica 84800
- 6. Cooper, Otis, Huletts Ldg 83900
- 7. McCarthy, James, Rochester 83050
- 8. Truna, Frank, Hurlerton 79450

HEAD ATTENDANT, (Prom.), Newark State School, Department of Mental Hygiene.

- 1. Emerson, Grace, Newark 92950
- 2. Condit, Francis, Newark 87150
- 3. Emerson, Charles, Newark 83250

ADMINISTRATIVE FINANCE OFFICER, (Prom.), Long Island State Park Commission, Conservation Department.

- 1. Litch, E., Babylon 103780
- 2. O'Brien, Frank, Bellmore 81510

COUNTY AND VILLAGE

Open-Competitive

CHIEF PLANNER, GRADE 28 Nassau County Planning Commission

- 1. Richard S. DeTurk, Hicksville 9550
- 2. David Wonnever, East Rockaway 8300

ACTIVITIES OF EMPLOYEES IN METROPOLITAN AREA

Brooklyn State Hospital

EMIL IMPRESA, chapter president, and Arnold Moses, delegate, report considerable discussion on the 40-hour week at the Mental Hygiene Employees Association meeting. The MHEA publicity committee will wait until October 1, when new pay scales are announced, then consult the membership. Congratulations to Mrs. Winifred Graves on her promotion to dietitian's aide. Harold J. Smith has a new position at Syracuse. Bon Voyage to Mrs. Elizabeth K. Couch, recreation supervisor, who sails August 3 aboard the Stockholm for a three-month European tour. Vacationers were: Florida McDermott, Mary and Anna Brogan, Frank and Mildred Bazan, Catherine Donahue, Flore Scarpa, Andrew Cmelok, Anne Quilligan, Margaret and Rudolph Langhorne, Joseph Amato, Mae O'Neill, Katherine Evans, Grace Wall, Winifred Cayley, Monica Carlos, Charles Reynolds, Gregory Dick, Lawrence Kavanaugh, Mrs. Renee Gottlieb, Dr. Joseph Villara, Dr. Robert Mullin, George Farrell, William J. Farrell, Al Last, Eugene Singer, Dr. James J. Lawton and family, Bridget Doherty, Betty Kenny, Winifred Graves, Lillian Ketchens, Daniel Danaher, Cleona Whitfield, Edith Smith, Viola Wallace, Bertha Franks, Helen Stasinsky, Margaret Chapin, Dominick Aloia, Mollie Striesand, popular chapter secretary vacationing at Callicoon, N. Y.; the McDonough family vacationing in Phoenix, N. Y. after a tour of New England states; Mr. and Mrs. Vincent Gebbin, Dr. and Mrs. L. Second Palmer, Jeremiah Bullock, Barnaby Cregg, Andrew Trivento, Anne Borsellino, Alvarita Wilson, Willy Davis, Rosario Cunigliaro, Helen Wenczek, Alvin Kennedy, Mary K. Scott, Joan Hanafin, Jimmy Mutari, Alverita Wilson, Augustine Stovall, Gennaro Buccir Irving Cohen, Katherine Kiley, Michael Figa, Hilda Hooks, Annette Franks.

Creedmoor State Hospital

THE PICNIC and dance which was held on the hospital picnic grounds was a huge success. Pleasant weather and a fine crowd provided a good time for all. Old timers were a bit on the side lines due to the style of the jump music, but the majority enjoyed themselves to the hilt. Tex Mayfield was so busy selling hot dogs that he had little time to play his guitar. A large stuffed dog was donated by Charlie and Dave Gelb's Luncheonette on Hillside Avenue. Joe Porreca and Laura Ramos are a steady pair these days. We caught them looking at the apartments in X building, so anything can happen. Pleasant additions to the hospital were the cola machines which were recently installed. Incidentally, wouldn't it be nice if we were able to use the social room evenings? People on the grounds would welcome using the television set nights to see their favorite ball teams. Speaking of ball teams, Mr. Anderson has his nails chewed down to the knuckles. At this writing Brooklyn is two games behind his beloved Giants. Harry Murray and Anne are lighting candles for the Giants, but will anything help? Joseph Sulkowski, Building S, is undecided as to where to spend his vacation. He has narrowed it down to either Florida or Canada. Mr. and Mrs. Larry Guarisco will vacation at Larry's mother-in-law's house in Pennsylvania. This should put a stop to all those mother-in-law jokes. Mr. and Mrs. Perine have left Creedmoor reservation on vacation to visit the Cherokee Reservation in North Carolina. Joe Leonard, Building S, spent his vacation in Rockaway Beach. Charlie Byank and family are visiting in Pennsylvania. Charlie is doing a little hunting and fishing. Tom Tolan, Building S, supervisor, is still on the sick list at home. Get well wishes to him and all the employees in the bay.

Manhattan State Hospital

THE new medical-surgical building under construction on Wards Island is 14 stories tall now, and employees can visualize what the new hospitals will look like in the future. Manhattan State Hospital chapter membership has risen to a new peak, 545 members. Two new additions are Norman Danker and Elba Lopez. The membership committee has been conducting a vigorous campaign, and the results speak for themselves. Congratulations.

Brooklyn State Hospital

Convalescents: Mae Tansey, Nora Judge, Herminia Hensl, Lawrence Gamache, Jeannette Reif, Mary O'Connor and Daisey Waters. Beatrice Phillips and Martha Garney are welcomed back from sick leave. Success is wished to Kathleen Rooney, Dr. B. Alpert, Dr. M. Cohen, Dr. A. Orenstein, Dr. R. Moses, George Avila and Nora McKinstry, who resigned recently. New employees: Dr. Canki, James Boyle, Alverdine Handley,

William R. Wesley and Robert Williams.

Creedmoor State Hospital

Mrs. Annie Steele, whose husband, Owen, recently passed away, extends thanks for the Mass cards, flowers and comforting words. Mr. Steele was employed in the power house and recently received a 25-year service pin. John O'Connor of the Main Building thanks the employees for their expressions of sympathy and offerings of prayer in the recent death of his wife. Chapter members at the joint meeting of the Southern and Metropolitan Conferences were: Jennie A. Shields, Rose Battle, Florence Moffitt, Ethel Anderson, Con Downing, Herbert Bunn and John Wallace. The delegates discussed indorsement, nomination and election of CSEA officers, and will be able to explain these matters to other employees, when election time rolls around. The hospital administration has been approached in regard to the crowded bus facilities in the mornings, which make a number of employees late for duty. Dr. John H. Travis contacted the bus company representative, and the matter should be well in hand by this time. The overflow of passengers is due to construction work on the new facilities. The chapter extends its appreciation to Dr. Travis for his prompt attention to this matter.

District 10 Public Works

OFFICERS of District 10, Public Works chapter, CSEA, have elected officers for 1954-55. They are: Charles H. Lull, president; Evelyn Cherubini, 1st vice president; Anne Gallagher, 2nd vice president; Stanley Karpinski, 3rd vice president; Helen Seemann, secretary, and Marie Allen, treasurer. Delegates are William Greenauer, clerical; Carl Hamann, engineering, and Rudolph Hozwicka, maintenance. Executive council representatives: George Haag, Edward McGinnis and Walter Leibrock, engineering; C. Pearsall, clerical; for Nassau County, Henry Kipybida, maintenance, and Herbert Landwehr, labor; for Suffolk County, Joseph Kadane Jr., maintenance, and Philip Lauben, labor. At the chapter meeting, a resolution was unanimously adopted indorsing John P. Powers as a candidate for re-election as president of the CSEA.

Pollen Survey on

ALBANY, Aug. 2 — The State Botany Office of the Education Department, and the State Health Department, are conducting a statewide pollen survey. Dr. Eugene C. Ogden, State botanist, reports the results are expected to be of great value to sufferers from hay fever, rose fever, or other air-borne pollen of fungus allergies.

Real estate buys. See F. 11.

Eligibles Certified to NYC Positions

Persons on the following NYC eligible lists have been certified to personnel officers of the departments mentioned, to be called for job interviews. More names are submitted than there are vacancies, so all persons certified may not be called. The list number of the last eligible certified is given.

OPEN-COMPETITIVE

Associate city planner (social services), Education: 10 (for associate school planner jobs).
Auto engineman, Parks, City Planning, Queens Borough President, 375; Public Works, 400; Sanitation, Brooklyn Borough President, 438.
Bridge and tunnel officer, Triborough Bridge Authority; 270.
Captain (sludge boat), Public Works; 4.
Clerk, grade 2, Hospitals; 1,829.
Custodian, Education; 121.
Elevator operator (men), NYC Technical Institute; 28.
Elevator operator (women), NYC Technical Institute; 9.
Investigator, Education, 135; Finance, 59; Hospitals, 113.
Office appliance operator, grade 1, NYC Youth Board; 18.
Roentgenologist, grade 4, Hospitals; 22.
Sanitary inspector, grade 4, Education; 31.
Stenographer, grade 2, Comptroller's Office, Queens Borough President's Office, City Magistrates Courts, Education, Housing and Buildings, Welfare, Water Supply, Gas and Electricity; 179.
Stock assistant (men), Hospitals; 255.
Telephone operator, grade 1, Public Works, 236; Civil Defense, Education, Hospitals; 345.
Typist, City Clerk, City Council; 545.

PROMOTION

Assistant civil engineer, Bronx Borough President; 6.
Bacteriologist, Chief Medical Examiner; 2.

Captain (sludge boat), Public Works; 3.
Chief medical examiner, Mayor's Office; 1.
Civil engineer (building construction), Housing Authority; 5.
Clerk, grade 3, Teachers Retirement System; 6.
Clerk, grade 4, Teachers Retirement System; 8.
Inspector of carpentry and masonry, grade 4, Housing and Buildings; 32.
Inspector of housing, grade 4, Housing and Buildings; 43.
Junior assistant corporation counsel, grade 3, Law; 16.
Junior bacteriologist, Health; 32.
Junior chemist, Hospitals; 15.
Lieutenant, Fire; 350.
Senior accountant, Triborough Bridge, 1; Welfare, 19.
Senior administrative assistant, Welfare; 3.
Stenographer, grade 3, Water Supply, Gas and Electricity, 5; Correction, 2; Hospitals, 25; Welfare, 129; Housing Authority, 116; Triborough Bridge, 4; Investigation, 2; Marine and Aviation, 5; Housing and Buildings, 6; Domestic Relations, 3.
Supervising tabulating machine operator (IBM), grade 4, Welfare; 2.

PREFERRED LIST

Cleaner (women), Public Works.
Stenographer, grade 2, Licenses.
Stenographer, grade 2, Queens Borough President's Office, City Magistrates Courts, Comptroller's Office.

SPECIAL MILITARY

Bridge and tunnel officer, Triborough Bridge Authority; 627.
Clerk, grade 2, City Planning, Mayor's Office (administration), Comptroller, Education, Health, Housing and Building, Queens and Bronx Borough Presidents, Domestic Relations, Welfare; 9,601.
Clerk, grade 3, Welfare; 231.5 (promotion list August 1953); Hospitals, 77.5 (list July 1953).

Clerk, grade 3, Transit Authority, bus department, 12.5 (list July 1953); GA division, 161.5 (list July 1953); transportation, 5.5 (list July 1953).
Fireman, Fire Department; 2,381.
Health inspector, Health; 132.
Junior assessor, Tax; 28.
Laborer, Water Supply, Gas and Electricity, Marine and Aviation, Parks, Markets, Sanitation, City Planning, Tax, Manhattan and Queens Borough Presidents; 2,891.

LABOR CLASS

Laundry worker (men), Hospitals; 89.
Seasonal parkman, Parks; 927 (list of April 1953); 1,218 (list of March 1954).
Junior bacteriologist, Health; 19.
Senior dietitian, Hospitals; 35.
Sergeant, Police; 227.
Stationary engineer, Public Works; 21.
Laborer, Water Supply, Gas and Electricity, Marine and Aviation, Parks, Markets, Sanitation, City Planning, Manhattan and Queens Borough President, Tax; 981.

OPEN-COMPETITIVE

Accountant, City Sheriff; 100.
Assistant gardener, Parks; 514.
Assistant mechanical engineer, Hospitals, Higher Education, Sanitation, Public Works, Education, City Planning; 14.
Attendant, grade 1 (male), Health; 1,182 (for messenger jobs).
Civil engineer (building construction), Queens Borough President's Office; 14.
Comptometer operator, grade 2, Transit Authority; 19; Housing Authority, 22.
Dentist, Welfare; 25.

Foreman (custodial), grade 2, Welfare; 31.
General superintendent of construction (buildings), grade 4, Housing Authority; 14.
Home economist, Welfare; 38.
Housing manager, Housing Authority; 4.
Inspector of construction, grade 3, Health; 19.
Maintainer's helper A, Transit Authority; 494.
Maintainer's helper C, Transit Authority; 363.
Maintainer's helper D, Transit Authority; 184.
Oiler, Sanitation; 108.
Public health assistant, Health; 166.
Sewage treatment worker, Public Works; 160.
Ship caulker, Marine and Aviation; 1.
Social investigator, Welfare; 1,238.
Typist, grade 2, Transit Authority, 513; Sanitation, 548.

PROMOTION
Assistant supervisor, Welfare; 211.
Assistant supervisor (signals), Transit Authority; 11.
Chief surface line dispatcher, BMT Division, Transit Authority (revised); 5.
Clerk, grade 3, Markets, 7; construction division, Transit Authority, 10.
Clerk, grade 4, Markets, 4; construction division, Transit Authority, 2.
General superintendent of construction (buildings), grade 4, Housing Authority; 3.1.
Housing manager, Housing Authority; 34.
Senior surface line dispatcher, Transit Authority; 15.
Stenographer, grade 3, Brooklyn Borough President; 3.
Supervisor, Welfare; 41.
Train dispatcher, Transit Authority; 102.



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Vacation.

Vacation Varieties

By J. RICHARD BURSTIN

WHAT STARTED OUT as a slow season in the hotel circuit has developed into a lulu. Guests who went for only a look are remaining for weeks longer than they intended.

A case in point is the New Roxy Hotel at Loch Sheldrake. Singer's, at Spring Valley, and the Fair View, also in that Rockland County resort town, are booked solid well into September . . . Camp Log Tavern, in Milford, Pa. has had a tremendous surge of bookings; likewise Banner Lodge, in Moodus, Conn. . . . Zindorest Hotel, in Monroe, has no weekends available till late September.

Speaking of Zindorest, that resort has a new gimmick to spice the vacations of its many friends. Sparked by Jack Gilbert, master of ceremonies, an anti-wallflower campaign has been inaugurated. David and Lillian Lison, dance instructors, keep non-dancers out of the dining room at lunch time. "No rumba, no lunch" is the dictum which is making many a wallflower shrivel on the vine or blossom forth into gregarious souls. The spirit of conviviality is contagious . . . Birchtoft, in Jaffrey (near Keene) New Hampshire, is playing host to a large group of mountain climbers. Enthusiasts leave for nearby Grand Monadnock Mountain before sunrise and come back at sundown that day or the following day. Birchtoft, the complete resort, can be reached by plane, car, train, and bus.

Madison Square Garden and Ranch Info Center are jointly sponsoring the "Eastern Rodeo Queen Contest." Finals will be held at the end of September and the Queen will ride with Roy Rogers during the rodeo and receive an assortment of prizes including a contract to ride at the Garden. Local queens will be chosen at ranches in the east, with each ranch running its own eliminations. Judges will be national figures, including bona fide cowpokes, a western flicker hero or two, and Miss Ranch Info herself, Geri Rogers (no relation to Roy). The rodeo at the Garden, incidentally, is a must for New Yorkers and out-of-towners . . . Headquarters for the Rodeo Queen promotion is PE 6-2158.

Monticello's pride, the Klein's Bungalow Colony, is booking the bargain vacation-for-two deluxe bungalows beginning with the second week in September. Reservations are made by the week, month or season. Blankets, linens, and dishes are supplied . . . and all facilities for activities made available.

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Real estate buys. See P. 11.

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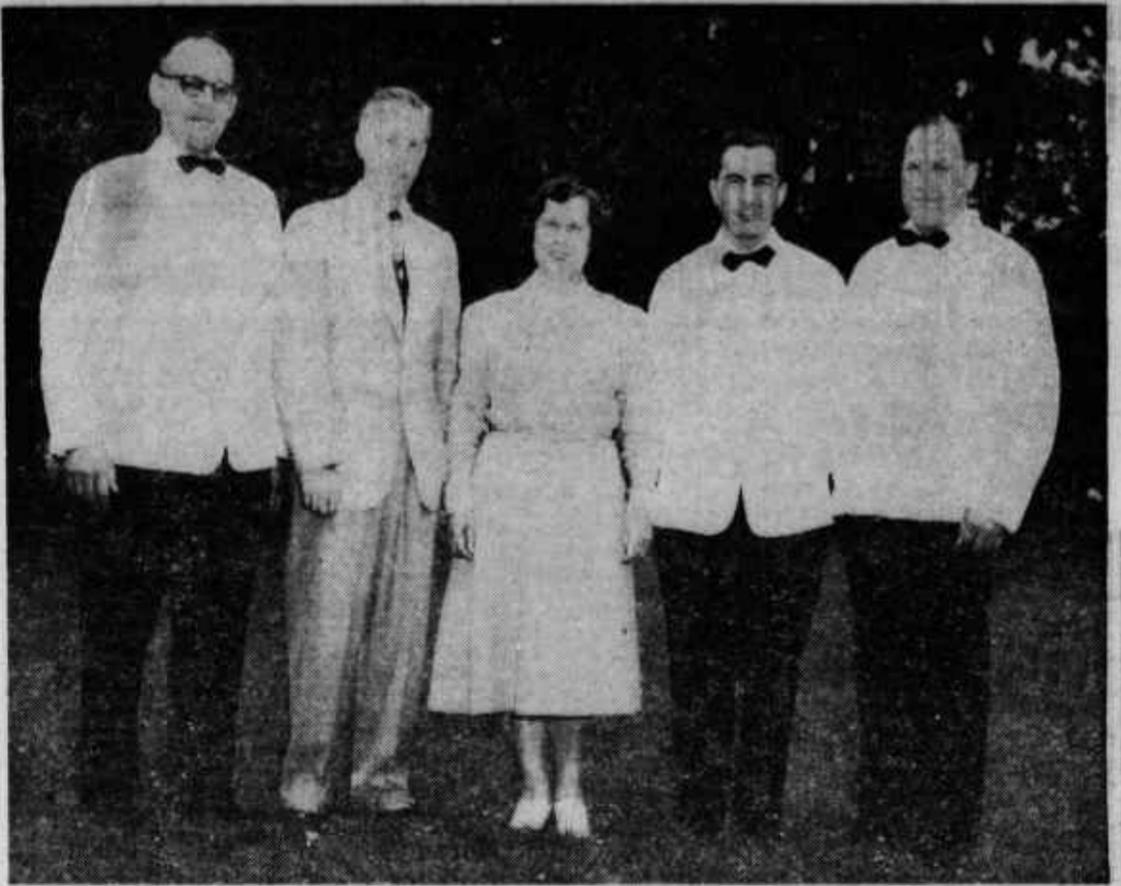
CITY ZONE

EDITORIAL

Private Industry Pay Rates Must Not Be Ignored

A new form being distributed by the State, for use by employees seeking upward salary reallocation under the pay law passed this year, contains a disturbing warning about rates in private industry. Just how far such rates are not to be considered in eliminating inequities in State pay as not a suitable standard of comparison is objectionably present. Certainly the State competes with private industry, as well as with other government jurisdictions, for the best qualified employees. State pay must therefore be competitive also with private industry's, unless the State is to be considered as following a policy of accepting inferior employees.

State employees must meet living costs the same as do employees of private industry. State salaries therefore must necessarily be related to those paid in private industry. The standard formula in employee negotiations on pay has always included these factors, and in this order: 1, duties and responsibilities of the job and capabilities of the incumbent; 2, the pay in private industry for the same or comparable work; 3, internal consistency of the State pay plan; and 4, the State's ability to pay. There is no reason to depart from this logical and compelling formula.



The St. Lawrence State Hospital chapter of the CSEA elected officers. From left, Fred Kotz, vice president; Everett Crowell, treasurer; Helen Dilcox, secretary; John Graveline, president; and Leon Haley, delegate. Not shown are the two members elected representatives, Agatha Rivers and Frederick Erwin.

ACTIVITIES OF EMPLOYEES THROUGHOUT NEW YORK STATE

Rehabilitation Hosp.

AT THE annual hospital school commencement, four employees were presented with 25-year service awards by the president of the Board of Visitors, Dr. Thomas Aldrich of Rensselaer. Recipients were Mrs. Cassie Schmohl, Margaret Lyons, Ruth Cox and Lawrence J. Kenney. Congratulations and good wishes were extended by fellow employees. The award winners were guests at a garden party in honor of the graduates and their families, given by Dr. A. J. Canning, hospital director.

Miss Cox and Miss Lyons, of the dietary department, were later entertained at a dinner given by Helen Dickinson, supervising dietitian, and Mrs. Agnes Finn, head dining room attendant, at the Wayside Inn, Stony Point.

The chapter's annual prize for Cooperation and Morale in Hos-

pital Life was awarded to Florence Gianini, a paraplegic, at the commencement exercises.

The dietary department, during June, lost a splendid employee upon the retirement of Caroline M. Lamb, who served the department since her employment at the hospital 31 years ago, when she arrived in the United States from Scotland. Miss Lamb will make her home in Clearwater, Fla. Best wishes of fellow employees go with her. Miss Lamb was entertained at tea by her department, at which Dr. Canning spoke most appropriately and appreciatively of her. The honored guest was presented with purses from the dietary department and other departments.

The sewing room, during last month, also lost a cherished employee, Julia V. Reilly. Miss Reilly was employed in this department for 19 years. Her many friends at the hospital wish her health and

happiness upon her retirement.

Welcome back to Mrs. Elizabeth Clark, Kitty Glass, Mrs. Theresa Lewandowsky and Ruth Whitten, who have been absent due to illness.

The chapter extends thanks to Dr. George Truchly for the delightful photograph of the 25-year members.

Binghamton

MRS. FLORENCE A. DREW, secretary of Binghamton chapter, CSEA, and her husband have just completed a seven-day cruise on the Delta Queen, a river steamer, from Cincinnati down the Ohio River, the Tennessee River and Kentucky Lake, with stop-overs at Louisville, Ky., Evansville, Ind., and Paducah, Ky. Mr. and Mrs. Drew are now motoring through upper Ohio to Rochester, then to Sandy Pond Lake Ontario, for a visit with friends.

"We're having such a fine time, thought some of the New York State people would like to know about this cruise," Mrs. Drew writes. "We're the only people aboard from New York."

Mrs. Drew was one of the judges who selected the name "The Queen's Tid-Bits" for the cruiser's weekly paper.

Utica State Hospital

ON JUNE 26 the staff and consulting staff of Utica State Hospital honored Dr. Herman B. Snow, assistant director, at a dinner at Twin Ponds. Dr. Snow became director of St. Lawrence State Hospital on July 16. On behalf of the staff, Dr. Bascom B. Young, director of Utica State Hospital, presented a watch to

Dr. Snow.

The annual summer party of Utica State Hospital employees was held at Hutchings Hall July 8. The heads of the various departments served on the committee. Dancing was enjoyed to Ted Radley's orchestra.

Dr. Herman B. Snow was guest of honor, and on behalf of the employees was presented with a silver service by Dr. Bascom B. Young, hospital director. Best wishes of the employees were extended to Dr. and Mrs. Snow by Dr. Young, L. J. Maxwell, business officer; Father William McCabe, hospital chaplain, and Mrs. Cathryn Jones, chief supervising nurse.

Dr. Oswald J. McKendree also attended the party. Dr. McKendree was formerly employed at Utica State Hospital and returned August 1 as assistant director.

Rochester

State Hospital

BILL ROSSITER, newly elected president of Rochester State Hospital chapter, CSEA, has appointed the following to the membership committee: Archie Graham, chairman; Marion Muntz, vice chairman; Janie McNeil, Mary Larabee, Allene Chapman, Beatrice Lyness, Laura Stonegraber, Marion Muntz, Helen Sager, Edna McNair, Iris Jackson, Nellie Kline, Marion Cole, Bruce McLaren, Archie Graham, Howard Farnsworth, Betty Rossiter, Robert Overacre, Claude Rowell, Marie Henry, Alton Baker, Martha Finnegan, John McDonald, Willard Weiss, Leo Lamphron, Jerry Esterheld, Eva May West-

ling, Arthur Leloned, Clara Thompson, Winifred Haddon, Elizabeth Heagney, Roy Eligh, Thomas Holleran, William Rossiter, James Surridge, Harold Westling, Donald Sager, Olin Lane, Edward Brennan, Charles Gaffney and Gardiner Mildfelt.

The sixth annual picnic was held on Wednesday, July 21 at Mendon-Ponds. Edward Brennan was picnic chairman with James Surridge as vice chairman. Edna McNair was appointed ticket chairman, Helen Sager vice chairman. Allene Chapman was chairman of the service committee.

Claude Rowell, recently retired chapter president, was elected president of the Western Conference. Congratulations to you, Claude, and the best of luck in your new office. The meeting was held at Mt. Morris T. B. Hospital, and the dinner which followed at Leicester Casino. Eighteen members from Rochester chapter attended.

A grievance committee has been established, and Bill Rossiter has appointed the following members: Leo Lamphron, attendant; Frank Annunziata, recreation instructor; Veronica Vogel, attendant; and Leo Batchelder, painter. Monthly meetings with Dr. Terrence, director, are being arranged. Many personnel matters are expected to be presented to this committee.

Sympathy is extended to the family of Susan DeNeve, who died after a brief illness. Mrs. DeNeve worked in the sewing room. Mrs. Ann Nichols, who recently retired as supervisor of the Genesee Bldg., lost her husband, Ray. Mr. Nichols was a former employee at Rochester State.

TOWN AND COUNTY EMPLOYEE NEWS

Oswego County

OSWEGO COUNTY chapter, CSEA, held its third annual dinner and election of officers at Rainbow Shores Hotel, Lake Ontario, on July 13. Dinner was served to members and friends. After the dinner, dancing was enjoyed.

The following officers were elected, and were installed by Ernest L. Conlon, CSEA field representative: Harold G. Bradford, president; George Nelson Snyder, vice president; Anita J. Murray, 2nd vice president; Charles E. Fuller, 3rd vice president; Carmelina L. Zoni, 4th vice president; Walter C. Griffin, 5th vice president; Beattie M. Tracy, secretary; Edna M. Duell, assistant secretary; Garrett C. Smith, treasurer; Donald G. Edick, chapter representative; and Arthur S. Myers, Gertrude A. Thompson, Francis K. Shaw, Joseph H. Beale, David J. Lewis and Vincent Brennan, board of directors.

Vernon A. Tapper, representative of Onondaga chapter, was guest speaker. Other guests were: Mrs. Norma Scott, president of Onondaga chapter; Joseph DeWine, vice president, and Archie Wellman, member, Oswego State Teachers College chapter.

The Rev. and Mrs. Allen Dodge of Utica were unable to attend. Mrs. Dodge is a former chapter secretary.

Donald G. Edick was given a rising vote of thanks for the unselfish manner in which he has given his time and energy in conducting the chapter for the past three years as president. The chapter has grown from 100 to more than 400 members during his tenure.

Chemung

NEW OFFICERS of Chemung chapter, CSEA, are James Donahue, president; Katherine O'Con-

ner, 1st vice president; Albert De Renzo, 2nd vice president; Verna Shinebarger, 3rd vice president; Madalon Sanstead, recording secretary; Leslie Gregg, corresponding secretary; Clara Radley, treasurer; David Shay, sergeant-at-arms; James Moylan Jr., chapter representative.

The chapter will hold its third annual clambake and supper in August. The chairman and date of the outing will be announced later.

Erie County Home and Infirmary

THE ANNUAL picnic of Erie County Home and Infirmary was held July 14 in Akron Falls Park. Dinner was served at noon for second shift workers, and in the evening for those coming from the day shift. A good time was had by all.

Mr. and Mrs. Galen Root have moved from Akron to their new home in Clarence. Mrs. Root is the chapter's able financial secretary.

Sympathy to Nicholas Giannelli and family on the recent death of his father; to Catherine Doettrel on the death of her aunt.

Congratulations to Regina Schendel. Her daughter, Joan, was married to Bernard Fix on July 3.

Tompkins

ON VACATION from the Board of Education are: Laura Hutson, Catherine Baber, Elizabeth Komaromi, Madora Baker, Guyda Whiting, Freeman DeLong, Lew Hull and Paul Thornton.

At Tompkins County Memorial Hospital: Laura Ilston is on vacation, Tony Spada and Emma Adams are on the sick list, and Vera Laman, Dorla Pew and Glenn Merrill are back from vacation.



A group of 25-Year Club members who attended a recent dinner in Cafeteria 38, Rockland State Hospital. Seated, from left, Patrick O'Leary, Kathleen Bonville, Samuel Stuart, Frances Witte, Margaret Merritt, Theresa Helder, Gladys Bauer, Pauline Jansson, Marion Booth, Delia Garvey and Catherine Martyn. Standing, from left, Dr. William Stratton, Roland Giess, Edward Woods, Dr. Charlotte Munn, Royal Bonville, Pat O'Brien, Joseph A. Martin, Herbert Oliver, Richard Marceau, Richard Duggan, John M. Vahey, Gerard O'Brien, Margaret Hechs, Otto Fiedler, Elsie C. Mack, Leona Brown, Mayfred Veitch, Emil M. B. Boilman, Michael Garvey, George Wild, Helen Comey and John Williams.