

Civil Service LEADER

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Meeting Agenda

America's Largest Weekly for Public Employees

Vol. XXII, No. 2 Tuesday, September 20, 1960 Price 10 Cents

See Page 3

LEFKOWITZ GIVES THE OATH



State Attorney General Louis J. Lefkowitz, right, is seen here as he administered the oath of office to Samuel Emmett, newly-installed president of the New York City chapter of the Civil Service Employees Association. Mr. Lefkowitz installed the other officers, as well, and was the major speaker for the evening at the recent event.

CARLINO PREDICTS IMPROVED PENSIONS; GOP CAMPAIGN TO CITE CIVIL SERVICE RECORD

(Special To The Leader)

ALBANY, Sept. 19 — Assembly Speaker Joseph F. Carlino has high hopes that the 1961 Legislature will provide additional pension benefits for state workers.

Mr. Carlino told reporters here that the legislation would be in addition to the suggestion of the Civil Service Employees Association at the 1960 session for the state to assume five percent of its employees' retirement contribution.

The CSEA plan resulted in most state workers receiving a take home pay boost.

Mr. Carlino gave no details on what increased pension benefits the Republican majority had in mind for the coming year, but he said the whole situation was under study.

The Carlino prediction came as

GOP assemblymen were being told to make their party's record of civil service legislation a major "talking point" in their election campaigns.

At a recent closed-door GOP campaign session, Dutchess County Assemblyman Watson Pomeroy urged colleagues to review the GOP record on civil service for the past 18 years.

CSEA Devised Gains

He said Republicans should be proud they had maintained a strong, competent and responsible civil service. Among highlights he cited were:

(1) An increase of 224 percent in beginning civil service salaries since 1942.

Institutions Get New Names, Status

ALBANY, Sept. 19—New laws, passed by the 1960 Legislature, have changed either the status or name of several State Social Welfare institutions.

The New York State Training School for Boys at Warwick has been retitled the Warwick State Training School for Boys.

The Troy Branch of the Girls' Training School, formerly a temporary facility, is now permanent.

Provision has been made to establish a temporary institution, to be known as the New Hampton State Training School for Boys, if property can be acquired by the state.

Provision also has been made to establish a permanent security branch of the boys' training schools at Goshen, to be known as the Annex of the Boys' Training Schools.

School Custodial Workshop Set by Nassau Chapter For Oct. 7; Open to All Aides

Continuing its efforts to help conserve and protect the public's investment in schools and school property, the Nassau Chapter of the Civil Service Employees Association will hold its third annual workshop for school custodial employees of Nassau and Suffolk counties on Friday, October 7, in Massapequa, N. Y.

Lectures by experts on such vital topics as heating, smoke or relaxation, civil service law and the proper use of cleaning materials, will highlight the sessions. It is expected that a great number of custodial employees, school board members and school administrators outside of Nassau and Suffolk counties will also attend.

Those interested should make reservations by contacting Irving Flaumenbaum and Edward Perrot of the Nassau Chapter or John Steiler and Merry Arnott of the Suffolk Chapter who are handling the arrangements for the 8½ hour session. You may write Nassau Chapter CSEA, P. O. Box 91, Hempstead, N. Y.

The workshop will be held at the Plainedge High School, on Hicksville Road, North Massapequa, N. Y. Mr. Gerald Bretton, superintendent of schools for the Plainedge school district, will deliver the welcoming address.

Here is a list of events scheduled for the day:

Morning Session

8:00 A.M.-9:00 A.M. Registration in school lobby.

9:00 A.M.-9:10 A.M. Workshop orientation — Moderator: Vernon A. Tapper, Third Vice President, New York State CSEA.

9:10 A.M.-10:10 A.M. Heating — low and high pressure boilers by Oil Institute of Long Island.

10:30 A.M.-11:30 A.M. Civil service law — by Harold Herzstein.

Head Audit Clerk Retires From State Comptroller's Office

After 37 years of service, Albert L. Ramer, head audit clerk of the state comptroller's office in Albany, retired last week. Several of his co-workers attended a luncheon given in his honor at Jack's Restaurant.

Mr. Ramer entered state service in 1924 as a stenographer. Prior to reaching the position from which he retired he served as messenger, clerk in general audit, senior audit clerk, and head audit clerk.

Mr. Ramer served his 37 years under five different state comptrollers.

Regional Attorney for the Civil Service Employees Association.

11:30 A.M.-11:40 A.M. Smoke or relaxation.

11:40 A.M.-12:40 P.M. New York State Retirement System by Willard L. Malsan, Chief Actuarial Clerk for the New York State Retirement System.

(Continued on Page 14)

Home Rule Victor Over Merit System

ALBANY, Sept. 19—Home rule and civil service principles have clashed in court, with home rule winning the first round.

Supreme Court Justice Isador Bookstein has ruled that county highway superintendents throughout the state may be classified in the exempt class. In his decision, he declared:

"The State of New York has a strong home rule tradition. The exercise of home rule powers through the adoption of local laws should be upheld wherever possible so counties will be encouraged to utilize these powers in the operation of county government."

The ruling came about after the Orange County Civil Service Commission asked court approval to change the status of its highway superintendent from competitive to exempt.

Dangerous Precedent

Opposing the move was the State Civil Service Commission. The state had ruled against a

petition by the county commission, seeking the exempt classification. The county then went to court.

At stake was the appointment of Earl Dickinson of Thompson Ridge, as Orange County highway superintendent. He had been acting superintendent for years.

The Bookstein decision, if not challenged successfully by the state, could affect the appointments of highway superintendents in other counties in the state.

The Orange County case was based on the creation of a new department and the placing of the highway superintendent as its head.

In cases where the superintendent does not head a department, competitive status is expected to be maintained.

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(2) Provision for retirement at age 55.

(3) Vested pension rights after 15 years' service.

(4) Supplemental pensions for retired state workers, who suffer from inflation.

The GOP record was all originated and sponsored over the years by the Civil Service Employees Association.

Mt. Vernon, White Plains Start Life Insurance Canvass

Members of the Mount Vernon Unit and the White Plains Unit of the Westchester chapter of Civil Service Employees Association will have the opportunity of enrolling in the Low Cost Group Life Insurance Program, which is sponsored by CSEA. The canvass did begin in the Mount Vernon area on September 19th. The canvass in the White Plains Unit will start shortly thereafter. Thomas O'Connor, Group Supervisor for The Travelers, will be in charge of this solicitation.

There will be certain medical waivers extended to applicants during this canvass period.

All employees will have the opportunity to speak with the insurance representatives. If any interested employees are not solicited, please call Mr. Fred Jones, Mount Vernon City Hall, Ext. 256 or Mr. Robert Doherty, White Plains City Hall, Ext. 45.

CSEA Membership Needed

Any employee who is not a member of CSEA may join by signing a Payroll Dues Deduction Form. Dues are only 20 cents per week. The life insurance is only available to CSEA members.

The Association thanks Mayor P. Raymond Sirignano, Comptroller Nicholas Yannatuono, and all other officials of the City of Mount Vernon who were instrumental in permitting their employees to enroll in this very excellent and economical insurance program.

Fred Jones, President of the Mount Vernon Unit; Howard Griffen, President of the White Plains Unit, and Gabriel J. Carabee, Westchester Chapter President, have urged all members to take advantage of this employee benefit.

Kaplan on PPA Host Committee

ALBANY, Sept. 19—State Civil Service Commission President H. Elliot Kaplan is a member of the host committee for the Public Personnel Association's 1960 International Conference, now slated to be held Oct. 23-27 in New York City.

J. Earl Kelly was chairman of the PPA's Eastern Regional Conference in Atlantic City and representatives of each division of the department attended the gathering.

Agnes Taber Top On Correction Officer List

ALBANY, Sept. 19—The State Civil Service Commission has released a new open competitive eligible list for correction officer, female. The job starts at \$4,280 a year.

Of 488 persons taking the test, 134 were successful. Top names include Agnes A. Taber, Waterport; Dorothy L. Hansen, Batavia; Kathryn Dayton, Danmore; Rosa I. Hampton, Bronx; Elvira Zambrelli, Brooklyn.

IN CITY CIVIL SERVICE

By RICHARD EVANS JR.

Former Aide at Marlboro Houses Is Honored by Tenants

Residents of the Housing Authority's Marlboro Houses last Saturday at their "Marlboro Day" celebration, presented the former project manager, Harold Ginsberg, with a plaque for his service to the project. He was recently transferred to the Authority's Pink Houses.

Guest speaker at the event was Ira S. Robbins, one of the three Housing Authority members.

Other events of the day included the selection of Miss Marlboro and Junior Miss Marlboro, athletic contests, square dancing, games for adults and children and a playlet by the youngsters.

The arrangements committee was headed by Mrs. Beatrice Schloss, president of the Marlboro Residents Association. Marlboro Houses was completed in 1958 and houses 1,765 families.

Ethics Board Rules "No Conflict" in Opinions 14 and 15

The New York City Board of Ethics, which administers the "toughest code of ethics in the Country" which was adopted by the City about a year ago, has issued opinions number 14 and 15, both ruling no probable conflict of interest.

Number 14 was in answer to inquiry by two architects from different City agencies who are considering retirement and asked the Board for opinions to guide them in their actions after they leave City service.

In answer to their questions, the Board said it saw "no reason why a retired employee cannot work for the City, and likewise, no reason why he cannot solicit employment from the City to be undertaken after his retirement."

As to employment by private firms, the Board pointed out that during the period before retirement, the employee is prohibited from soliciting, negotiating for or promising to accept employment by any person, firm or corporation with which his agency does business or which is or may be affected by his official actions.

The Board also pointed out that the Code of Ethics prohibits a City employee from making certain types of appearances before City agencies for two years after the end of his City service, and

that the Code prohibits the disclosure of confidential information or its use for private purposes by a City employee before or after termination of his City service.

In Opinion number 15, the Board answered a question as to whether a conflict of interest exists if a City employee undertake negotiations to serve as treasurer of a corporation to be formed for the purpose of developing an interest among foreign nations to exhibit at the 1964 World's Fair in New York. The board ruled that since the employee was not in a City agency that had dealings with the World Fair Corporation, it saw no conflict with the Code of Ethics, provided the outside work is performed on the employee's own time and without interference with his City work.

Fire St. George Sets Scholarship Dance

The St. George Association of the New York City Fire Department has announced its Annual Scholarship Dance will be held in the Astorian Manor, 25-22 Astoria Boulevard, Astoria, at 9 p.m. Friday, Oct. 14.

Admission is \$3 per person. Members are urged to support their association by attending this event. Checks should be made payable to the St. George Association and sent to George L. Memmen, 107-34 93d St., Ozone Park 17, Telephone VI 3-5488. Members are urged to make reservations early.

Epstein To SLA Post; 2 Others to be Named

ALBANY, Sept. 19 — Martin C. Epstein of Brooklyn has been named chairman of the State Liquor Authority. He succeeds Thomas E. Rohan, who resigned Sept. 8.

Mr. Epstein, a Republican, was designated as the SLA chairman by Governor Rockefeller. He has been a member of the authority since Feb. 13, 1959.

An attorney, Mr. Epstein served for many years as U. S. commissioner, Eastern District of New York and as a referee of the Appellate Division of Supreme Court, Second Department. His salary will be \$18,888 in his new job.

The Governor also has two appointments to make to the liquor board. By law, the authority may not have more than three members who belong to the same party. Mr. Rockefeller still has to name a Democrat and successor to Mr. Rohan to the five-member board and to fill the expired term of Grant F. Daniels, a Loudonville Republican.

Among those being mentioned for the Democratic member is Harold Farrell, New York City attorney and brother of State Senator John Farrell. It was not known at press time whether Mr. Rockefeller would reappoint Commissioner Daniels, a former assemblyman and budget official.

Reportedly some Republican politicians have opposed reappointment of Mr. Daniels, including the St. Lawrence County Republican chairman, Mr. Daniels maintains a voting residence in St. Lawrence County.

City Aides May Sign Up in Health Plan Sept. 26 to Oct. 14

The annual reopening of enrollment in the New York City health program (H.I.P. and Blue Cross) for city employees and their families will be from September 2 to October 14 this year. No physical examinations will be required to enroll during this period.

The City pays half the cost of both H.I.P. and Blue Cross for those wishing to join the combined program.

There will be an increase in premium over that shown on the enrollment card because of the rise in Blue Cross hospital rates just approved by the State Insurance Department.

The Health Insurance Plan of Greater New York (H.I.P.) provides fully prepaid medical, surgical, specialist and maternity care at the home, at doctors' offices and in the hospital.

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Associated Hospital Service (Blue Cross) provides fully prepaid semi-private care in the hospital (bed and board, use of operating room, in-hospital nursing care, etc.)

Coverage for those enrolling during the reopening period will start toward the end of the year.

CORRECTION!

The correct salary range for New York State civil service jobs titled rent examiner and junior rent examiner are \$4,740 to \$5,790 and \$3,870 to \$4,780 respectively.

In announcing that tests are now open for filing for these titles, The Leader last week reported these pay ranges incorrectly.

CIVIL SERVICE LEADER
America's Leading News for Public Employ-
LEADER PUBLICATION
87 Duane St., New York 1, N. Y.
Telephone: BEekman 3-6644
Entered as second-class matter October 3, 1939, at the post office at New York, N. Y., under the Act of March 3, 1879. Member of Audit Bureau of Circulations
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OUR 63rd YEAR

Vet Wins Back Points He Waived And Gets Job; Case May Effect Others

A ruling in the appropriate use of a veteran's credits on a state competitive examination, may well effect the list standing of many seeking civil service appointments.

A State Supreme Court Justice ruled to credit a part-mutual examiner with his five point veteran's credits, because they had been waived after he was appointed. This gives the employee a high enough standing on the list to be re-appointed once again. Max Kahn, of 18 Jupiter Lane,

Levittown, New York is a part-mutual examiner in the State Department of Taxation and Finance. He got his position as a result of a competitive examination in 1958, at the beginning of the racing season.

In 1958, Kahn's test mark was 80 percent, and he could have been appointed with or without the five points. After he was on the job, the department sent Kahn a waiver of the five points which he signed and submitted—meaning he had used the five points and could not use them in the future.

At the beginning of the 1960 season, fewer men were needed by the department. Because of Kahn's earlier waiver of his five veteran's points, another man was hired in his place.

Herzstein Won Case
Harold L. Herzstein, civil service attorney, argued in Supreme Court in Albany that the five points must now be returned to the veteran. He pointed out that the civil service law states a waiver cannot be made after an appointment, even if the veteran did not need the points to be appointed originally, and even if the signed waiver was dated before the appointment, if in fact the waiver was signed after the appointment.

The Supreme Court Justice directed the department to reinstate Kahn with all his rights and to pay him for his salary in full for the racing season of 1960 although he did not work one day in this position.

CITY EMPLOYEE EVENTS CALENDAR

- PATROLMEN'S BENEVOLENT ASSOCIATION**, Police Department, Installation Dinner Dance, Tuesday evening, Sept. 27, Waldorf Astoria Hotel, 50th St. and Park Ave., Manh.
- ST. GEORGE ASSOCIATION**, Fire Department, Regular Meeting, Tuesday, Sept. 20, 8 p.m. in the Tough Club, 243 W. 14th St., Manh., refreshments.
- POLICE BENEVOLENT ASSOCIATION**, Port Authority, 20th Annual Reception and Dance, 8:30 p.m. Friday, Sept. 30, Schuetzen Park, 32d St. and Hudson Blvd., North Bergen, N. J.
- VETERANS OF FOREIGN WARS**, Post 6390, Sanitation Department, Meeting, 8 p.m. Wednesday, Sept. 21, 238 William St., Manh., refreshments.
- SUPERINTENDENTS ASSOCIATION**, Department of Sanitation, Meeting, 8 p.m. Wednesday, Sept. 21, 428 Broadway, Manh.
- NEGRO BENEVOLENT SOCIETY**, Sanitation Department, Regular Meeting, 8:30 p.m. Thursday, Sept. 22, Clubrooms at 81 W. 115th St., Manh., refreshments.
- ST. GEORGE ASSOCIATION**, Sanitation Dept., Meeting, 8:30 p.m. Friday, Sept. 23, Room 1002, 71 W. 23rd St., Manh., Refreshments.
- MUNICIPAL CRANEMEN'S ASSOCIATION**, Meeting, 2 p.m. Sunday, Sept. 25, Union Day Rooms, 336 E. 15th St., Manh.
- AMERICAN LEGION OF SANITATION DEPARTMENT**, Post 1110, Regular Meeting, 8 p.m. Tuesday, Sept. 27, 126 W. 17th St., Manh., executive meeting at 6 p.m.

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Non-Teaching Personnel In Albany County Now Under Local Supervision

ALBANY, Sept. 19 — The State Civil Service Commission has turned over the job of administering civil service for non-teaching personnel in Albany County school districts to the County and has recommended an increase in staff of the County Civil Service Commission to handle the new assignment.

In explaining the move, Henry J. McFarland Jr., director of state municipal services, said the transfer of duties from state to county was authorized by the 1960 Legislature, and resulted from a manpower shortage at the state level.

Law Permits Transfer

"We were required by law in the past to administer civil service for non-teaching personnel of school districts. The expansion of State Civil Service has been tremendous and we simply didn't have the funds and manpower to continue handling non-teaching personnel."

Last May the State had criticized the county for being understaffed and having failed to conduct sufficient examination.

In announcing the latest move,

Tops In Table Tennis

ALBANY, Sept. 19—Current top aces in the State Civil Service Department's table tennis tournament are Don Hoyt, Harv Dickson, Irv Handler, John Cauley, Ken Klingbell, Ed Becker, Paul Fealey, Dave Fitch, Bill Pringle, Bob Mayer, Joe Silverman, John Quaitieri, Dick Leonard, Don Etter, Harry Eyres, Peg Delehanty, Andy Farry, Jim Russell, John Eddy, Frank Benoit, Frank Sullivan, Carol Myers, Dotty McEwan.

Mr. McFarland said he had "the highest regard for the present members of the staff who are doing a fine job under the circumstances."

Affects 663

At present, the combined county and city civil service staff includes a full-time secretary, a full-time clerk and three part-time workers. The state had recommended five full-time assistants.

The State has turned over to the county a list of 663 non-teaching personnel in school districts. Of the number, 226 are in competitive class jobs, with 50 of the 226 serving provisionally.

Annual Meeting Next Week Will Form Legislative Program for CSEA in '61

The 50th Anniversary Annual meeting of the Civil Service Employees Association will be held October 3-6 at the Hotel Concord, Klamesha Lake, New York.

In addition to the formation of a legislative program through resolutions, CSEA Social Chairman Lea Le Mieux is formulating a social and recreational program to

further enhance the four day gathering.

Monday's meeting will include registration of the delegates, from 7:00 to 9:00 p.m., dinner for the delegates, a dinner meeting of the resolutions committee, and a training session for delegates. Henry Shemin, chairman, will preside at the meeting of the

Resolutions Committee and Celeste Rosenkranz, chairman of the CSEA's Education Committee will preside at the meeting of the training session delegates.

Conferences

From 8:30 to 10:00 p.m., conferences for the department delegates state division will be held. William J. Rossiter will preside over the Mental Hygiene chapter's delegates. James L. Adams will preside over the Correction Chapter's delegates. Emmett J. Durr, will preside over the Health Chapter's delegates. William J. Hickey, will preside over the Social Welfare Chapter's delegates. Harry W. Langworthy, Jr. will preside over the Education Chapter's delegates. Joseph Folts, will preside over the Conservation Chapter's delegates and Jack M. DeLisi will preside over the Armory Chapter's delegates. Frank J. Tucker, will preside over the public Works Chapter's delegates.

John K. Wolff will preside over the Labor Chapter's delegates. Herbert Kampf will preside over the Public Service Chapter's delegates. Leonard Norman will preside over the Thruway Authority Chapter's delegates. Thomas A. Brann will preside over the State Police Chapter's delegates and Vernon A. Tapper, chairman of the County Executive Committee will preside over the County Division Delegates' Conference.

Second Day

On Tuesday, the second day of the gathering, CSEA President Joseph F. Felly will preside over a business meeting of the delegates. From 9:00 a.m. to 11:00 a.m. an opening meeting of the resolutions committee will be held and delegates are invited to present any

(Continued on Page 14)

Troy CSEA Seeks Basic Employment Needs With Its 4-Point Program

The Troy Unit of the Rensselaer County chapter of the Civil Service Employees Association has submitted a 4-point program, which it insists are the minimum requirement of city employees, to Troy Mayor Kelleher.

John E. Prendergast, Troy unit president, stated the four goals as:

1. A 10 per cent across-the-board salary increase.
2. Adoption of the State Health Plan for all city employees.
3. Establishment of uniform attendance rules.
4. Establishment of a grievance procedure for city employees,

patterned after grievance procedures established by New York State for its workers.

Supports Arguments

In asking Mayor Kelleher to support of adoption of the 4-point program, Mr. Prendergast supported his goals with the following arguments.

1. The city of Troy has continuously lagged far behind private industry in salaries paid its employees for similar work performed. While an increase of 10% will still fall far short of equalizing their salaries with those of

private industry, it would be a step forward toward providing city employees with more semblance of a living wage.

2. It is a rare instance today where a private employer does not provide health insurance coverage on a share the cost basis, as a fringe benefit, to its employees. The state of New York has provided such a plan for its employees since 1957 and in 1959 offered the same plan to all political subdivisions of the state. Hundreds of political subdivisions have joined this humanitarian plan wherein the cost is shared between employer and employee.

Uniformity for Morale

3. In view of frequent complaints from city employees in some departments it is obvious that there are no uniform

(Continued on Page 14)

Suffolk County Officials Get CSEA 1960-61 Program

Delegates from the Long Island Committee of Civil Service Employees Association Chapter met recently with members of the Suffolk County government for an informal discussion of the employee organization's 6-point plan. Anne Mead, Deputy County Executive; Arthur Cromarty, Babylon Town Supervisor; Fred Hose, Suffolk County Comptroller; and August Stout, Jr., Supervisor of the Town of Brookhaven, were guests of the Committee at a luncheon meeting held at Bronco Charlie's Restaurant in Oakdale.

Arthur Miller from the Department of Public Welfare, past president of Suffolk Chapter CSEA, acted as chairman. Points covered included a discussion of the need for upward revision of the County's salary schedule in light of the more than 10% increase in cost of living since the present scale was formulated, by Mrs. Arleen Feuille, also of the Welfare Dept. Mrs. Eve Armstrong, Babylon Town Hall, asked that consideration be given to the adoption of the 5% plan for increased take-home pay through lessening employee contributions to the retirement system, as has already been done in Babylon and Southampton Towns, as well as throughout the State civil service.

Health Plan Sought

William J. Burns from the Health Dept., president of Suffolk County Chapter, described the advantages of the State health plan which has already been adopted by many local jurisdictions for the benefit of their employees, and Mrs. Patricia O'Neil, Welfare, suggested some liberalization of the vacation provisions in the recently-adopted uniform attendance rules.

Mary Carlin, Public Health Nurse, requested increased mileage allowance for those employees

who use their personal cars for County business, since the present rate of 8c per mile, in effect for many years, falls far short of meeting today's actual costs. Mr. Miller spoke on the need for the creation of some form of grievance machinery for County employees.

There was general discussion of each point among the guests and delegates, and all felt that the interchange of ideas between administration and employees was helpful and valuable in that it increased awareness of the respective points of view and problems of each group.

In Attendance

Among the approximately 45 guests at the luncheon were Mrs. Theresa Keyes, Acting Secretary of the County Civil Service Commission; John D. Corcoran, Jr., CSEA Field Representative for the Long Island area; and representatives of the ten CSEA Chapters located within Suffolk and Nassau Counties: Larry Martinson, President of Central Islip State Hospital Chapter, and delegates Michael Murphy and Pete Pearson; Mrs. G. M. Pearsall, President of District No. 10, Public Works, and Louis Desiderio and Mrs. Lucille Lizardy; William Kelly, President of Kings Park State Hospital Chapter and Mrs. Lyons Charles Monroe, Pres-

(Continued on Page 14)

MHEA Sets Dinner And Meeting At Concord

The Mental Hygiene Employees Association will hold its fall meeting at the Hotel Concord, Klamesha Lake, N. Y. at 9 a.m., October 4th. This is an important legislative year for all employees and the presence of every Mental Hygiene delegate as well as any other members of this association is requested.

Resolutions affecting Mental Hygiene institutions and employees will be reviewed at this meeting. Any additions or changes may be discussed for re-submission to the Resolutions Committee. The program, as set up by the new officers, will be presented.

A banquet dinner and installation of newly elected officers will be held in the Crystal Dining Room at 7 p.m., October 4th. Upon arrival at the Hotel, kindly register with the social committee, Mrs. Ellen Stillhard, chairman, for dinner reservations. Commissioner Paul H. Hoch, M.D., will be the principal speaker at the evening session following the dinner. Dr. Hoch's subject will be "Contributions of Mental Hygiene employees to Mental Health."

Newly elected officers for 1960-62 are as follows:

John O'Brien, president, Har-

lem Valley State Hospital; Agnes Miller, first vice president, Rockland State Hospital; Arnold Moses, second vice president, Brooklyn State Hospital; John Cottle, third vice president, Pilgrimage State Hospital, and Dorris Blust, secretary-treasurer, Marcy State Hospital.

Mulholland In New Conservation Job

ALBANY, Sept. 19 — William D. Mulholland of Slingerlands is the new assistant director of lands and forests for the State Conservation Department. He succeeds Edward W. Littlefield, who recently was promoted to assistant commissioner of lands and forests. Mr. Mulholland is a career employee with nearly 40 years of service as a professional forester with the state.

He attended the state ranger school at Wanakona. On graduation he joined the department in May, 1922, doing timber cruising, forest surveys and research. In 1927, he was promoted to superintendent of the newly created bureau of camps and trails.

NEW YORK POSTAL AIDES CITED



Shown holding the superior accomplishment and honorary recognition certificates presented to them at ceremonies held recently, are seven employees of the New York Post Office. Shown with Postmaster Robert K. Christenberry are, from left: John J. Kelly, superintendent of incentive awards; Edward Paritzik, safety officer; Henry Bondell, training assistant; William Malvey, clerk-stenographer; Isidore I. Silber, personnel clerk; Mr. Christenberry; Max Gerstman, personnel clerk; Edwin Johnson, personnel clerk; Alfred J. Storch, safety officer; S. Potash, superintendent of safety; and Henry Roginski, chief personnel officer.

Estimate Board OK's 25 More Policewomen

Approval was granted last Thursday by the New York City Board of Estimate to a Police Department request to increase by 25 the Police Department's policewoman quota through a transfer of funds within appropriations in the 1960-61 budget.

The increased policewoman quota will be paid for by elimination of 25 vacant patrolman positions. The additional police women are needed in the Bureau of Policewomen, Detective Division Plainclothes and Youth Divisions.

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U.S. Service News Items

By GARY STEWART

Social Security Claims Authorizers File Suit

Claims authorizers in the New York Payment Center of the Social Security Administration have filed a petition in the U. S. Court of Claims in Washington for higher pay.

They are in salary grade GS-9 and claim to be doing the work of GS-11 claims authorizers in the Veterans Administration. Their petition reads, in part:

"For the past several years, each of the plaintiffs have been working out-of-title, out-of-grade and out-of-series, and has been required to perform duties and functions of an adjudicating nature, equivalent to those performed by the Adjudicator, GS-11 (Veterans Benefits)," and "The determination of the U. S. Civil Service Commission is arbitrary, illegal, capricious, unreasonable and operates to the immediate prejudice, damage and detriment of plaintiffs."

Retirees' Health Plan Effective Next July 1

The health plan for retired Federal employees and survivors of deceased employees has been signed by the President and will go into effect next July 1 with over 400,000 persons expected to take advantage of it.

All retirees drawing annuities, whether for age or disability, are eligible for the plan, as are survivors of retired employees.

Under the program the Government will contribute half the cost of the health insurance, and subscribers will have their choice of two plans — either a single, Government-wide plan, or any bona-fide plan the retiree or survivor enrolls in before July 1.

Under the first plan, the retiree's contributions will be deducted from his annuity check. Under the second, he will pay the whole cost and will then be reimbursed by the Government.

Owen Reelected NFFE Head at Convention Here

The independent National Federation of Federal Employees, at its national convention here, has reelected Vaux Owen for president. He defeated Leo F. Hanrahan of Milwaukee by 285 to 188 votes.

Elected secretary-treasurer was Florence I. Broadwell, a Washington, D.C., Internal Revenue Service employee, over four other

candidates.

Vice presidents were elected as follows: Joseph P. Leary, Annapolis, Md., first vice president; Nathan T. Wolkowir, Rantoul, Ill., second vice president; James W. Crawford, Coulee Dam, Wash., third vice president; Frank R. Heselton, Sault Ste. Marie, Mich., fourth vice president; Valentine J. Kozak, Dayton, Ohio, fifth vice president; Robert L. Griffiths, Rome, N. Y., sixth vice president; Robert R. Weber, Los Angeles, Calif., seventh vice president; Rex L. Finch, St. Louis, Mo., eighth vice president; and George H. Alford, Jackson, Miss., ninth vice president.

The NFFE also voted to hold its national convention in Phoenix, Arizona. Runners up in the voting were Seattle; Long Beach, California; Salt Lake City; and Dayton, Ohio.

Jones Calls for Merit Systems for US Lawyers

Addressing one of the sessions of the annual meeting of the American Bar Association in Washington, Chairman Roger W. Jones of the U.S. Civil Service Commission called for a uniform merit system of appointment for Federal attorneys.

"I do not believe," he said, "that the discrepancies in hiring and firing which exist between agencies are good for the legal profession."

He observed that recruitment through competition is attempted within some individual agencies employing substantial numbers of attorneys, and that there has been considerable success in obtaining "truly outstanding law school graduates" through specialized programs of recruitment such as that conducted by the Attorney General. "I cannot say, however," he added, "that we have a true merit system for attorneys."

Mr. Jones explained that attorneys in the Government have been "excepted" from civil service for about 15 years as the result of specific legislation. He noted that attorneys themselves are not satisfied with the existing situation, various proposals having been made from time to time by the American Bar Association and the Federal Bar Association for legislation to establish a Federal attorney career service. "None of the plans suggested has been without flaws," he added, "and none of them has as yet met with any general acceptance in the Congress."

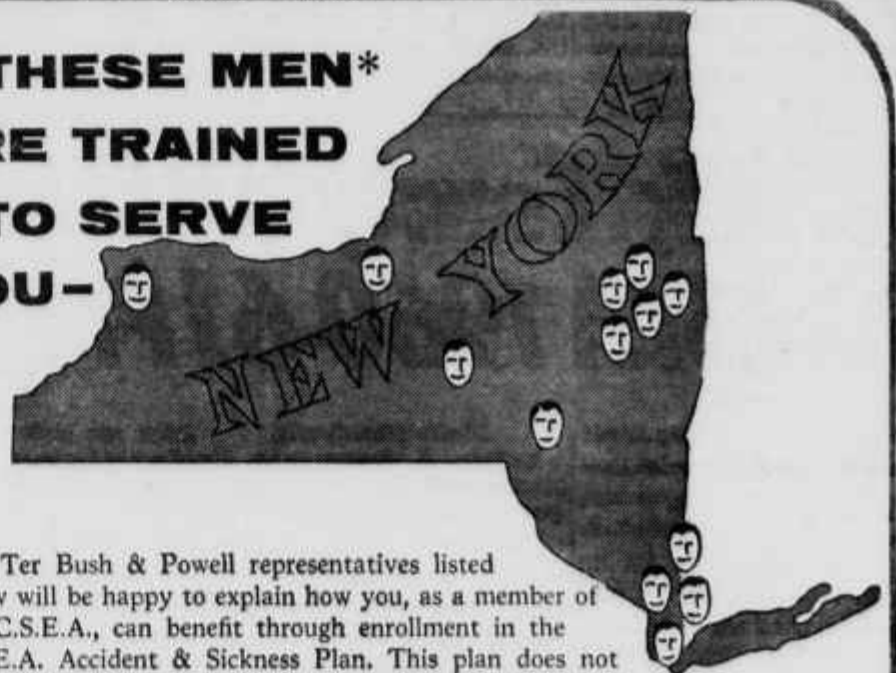
TA Chief to Address Municipal Engineers

Transit Authority Chairman Charles A. Patterson will be guest speaker at a meeting of the Municipal Engineers of the City of New York, to be held at 7:45 p.m. Wednesday, Sept. 28, in the Engineering Societies Building, 29 W. 39th St., Manh.

Mr. Patterson will review briefly the history of the Transit System over the past five years and will discuss the Authority's plans for the next five years.

Patrick J. O'Leary, president of the society, will conduct the meeting. Guests, he says are welcome and refreshments will be served.

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Contact one of the trained representatives here for full details on the C.S.E.A. ACCIDENT & SICKNESS PLAN.

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Apply Now for Both U. S. Entrance Exam And Trainee Program

College graduates, college students, high school graduates with experience and high school students, who want futures with the U.S. Government can apply for the Federal Service Entrance Examinations or for the Govern-

ment's student trainee program, whichever best suits their status.

The Federal Service Entrance Exam is now open for filing, and those who apply before Sept. 29 will be tested on Oct. 15.

Applications will be accepted after the 29th for testing later.

Career jobs in more than 60 fields are filled from the PSEE, which are open to both men and women who are college juniors, seniors or graduates and to non-graduates with at least three years of experience.

Jobs filled from the examinations are in pay grades 5, 7 and 9, and with the recent Federal pay increase, salaries range from \$4,345 to \$7,425 a year. The actual pay scales are: GS-5, \$4,345 to \$5,335; GS-7, \$5,335 to \$6,345; and GS-9, \$6,435 to \$7,425.

To qualify for GS-5 positions, trainees must have, within 21 months of filing, a college degree or three years' appropriate ex-

perience or an equivalent combination.

For GS-7 they must have had in addition, a superior college record or must have completed within nine months of the exam one year of graduate study or must have had a year's experience, or an equivalent combination.

Detailed information and the application card, Form 5000-AB, are available from college placement offices; many post offices; the U. S. Board of Civil Service Examiners, Second Civil Service Region Office, 220 E. 42nd St., New York 17, N.Y.; or the U. S. Civil Service Commission, Washington 25, D.C.

Student Trainees

The Government's cooperative work-study program for student trainees opens on Sept. 15 for positions in many different fields with various Federal agencies.

Also open at the present time are student trainee positions for vacation work-study with the National Park Service. These are in four optional fields: park ranger, park naturalist, park historian and park archeologist.

The work-study program provides an integration of academic study with practical work experience and training on the job in an organized program, usually of five years' duration, under which students alternate periods of college attendance with employment.

The program is open to high school seniors and college students. The optional fields open to both are: accounting, mathematics, architecture, metallurgy, cartography, meteorology, chemistry, oceanography, economics, physics, engineering, and statistics (general); and to college students only: agricultural economics, statistics (agricultural), entomology, home economics, plant pest control, and soil science (research).

Requirements

Required to enter the program are, for GS-2 positions, high school graduation with credits in all courses required for admission to college; for GS-3 positions, one

Kennedy Announces 755 Police Citations

Citations for meritorious service were announced last week by New York City Police Commissioner Stephen P. Kennedy for 755 members of the Force for outstanding duty.

The awards included 2 Exceptional Merits, 15 Commendations, 164 Meritorious Police Duty and 574 Excellent Police Duty citations.

Each award brings extra credit on promotion examinations at the following rates: Exceptional Merit, 1 point; Commendation, .75; Meritorious Police Duty, .50, and Excellent Police Duty, .25.

The two top awards, Exceptional Merit, went to Ptl. Walter Askew and Americo Mammone, both in the Emergency Service Division. They were cited for rescuing "an apparently demented man" who on May 9 climbed a suspension cable to the top of Manhattan Bridge and threatened to jump. Three other policemen who participated in the rescue received lesser citations.

The 15 Commendations went to Sgt. Harold Tate, Ptl. Martin F. O'Grady, Det. Ralph E. Hutton, Det. Walter W. Downs, Ptl. Santo Parola, Ptl. Frederick Forgione, Ptl. Louis Shefkowitz, Ptl. Richard Rotanz, Ptl. James Libertelli, Ptl. Michael L. Augustyne, Ptl. Claude Pladi, Ptl. Francis X. Barry and Ptl. Seymour Zimmerman.

32 Promoted In Sanitation

Two new senior superintendents in the New York City Department of Sanitation were named last Wednesday along with three district superintendents, 10 foremen and 17 assistant foremen.

The appointments were made by Sanitation Commissioner Paul R. Screvane in ceremonies in his office in the Sanitation Department, 125 Worth St., Manh.

The new senior superintendents are Harry Scharaga, who has 31 years' service, and William J. Hart, with 19 years.

The new district superintendents are Samuel E. Cutolo, James T. Mooney and Robert Guarini.

New foremen are Robert H. Salter, James DeStefano, John P. Besignano, John R. Schlegel, John R. Pinckney, Solomon Berman, Charles F. Guze, Joseph C. Schmid, Pasquale J. Migliore and Caesar S. Bianco.

N med assistant foremen were August J. Bernardi, John R. Walther, James M. Mulligan, George De Marinis, Aurelio Guidice, James C. Sullivan, Martin H. Reinhardt, Robert Siegel, Patsy C. Valva, Joseph F. Liguori, Julius Bieber, Eugene T. Ward, Anthony J. D'Ambrosio, Thomas J. Galvin, Alfred J. Rothwell, Joseph T. Hostomsky and Walter H. Scheutt.

Foreman, 30 Other Pay Appeals Set

Thirty-one New York City job titles will be appealed for salary upgradings on Thursday, Sept. 29, in public hearings before the Career and Salary Board of Appeals. The meeting, the first since last June, will be held in the Board of Estimate chamber in City Hall. The appeals board chairman is City Labor Commissioner Harold A. Felix.

Most of the titles involve only small numbers of employees, however.

The only title involving a relatively large number of employees is foreman, including approved specialties. The other titles to be appealed include only very small number of workers.

Other Titles

The other titles are: license inspector, senior and supervising senior and senior (group chief) accountant; stockman, assistant stockman, storekeeper (including specialty), senior and principal storekeeper (including specialties), district and borough foreman (including specialties, superintendent of repairs to distribution; water plant operator.

Personnel examiner, assistant, senior and supervising personnel examiner (including specialties of classification, examining, research, training), electrocardiograph technician, watershed inspector, district and borough supervisor of school custodians.

Supervising bookbinder, assistant hospital administrator, deputy medical superintendent, lay superintendent, fire prevention inspector, senior and supervising fire prevention inspector.

A complete report on upgradings recommended as a result of the hearings will appear in The Leader edition of Oct. 4.

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full year of college study; and for GS-4, two and one-half years of college.

Full information on the student trainee programs is contained in Announcement No. 205 (Revised); and for the Park Service program

on Announcement No. 239 B, both of which are available from the Second U.S. Civil Service Region, 220 East 42nd St., New York 17, N.Y.; or from the U.S. Civil Service Commission, Washington 25, D.C.

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FIREMAN—AGES: 20 through 28—MIN. HGT. 5 FT. 6 1/2 IN.

Note: Candidate for N.Y.C. Patrolman now may reside in Westchester or Nassau Counties and continue to live there after appointment. (Chapter 1084 of laws of 1960.) Fireman candidates must have at least 3 yrs. residence in NYC. Veterans May be eligible for These Exams Even if Over Age Limits

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LEADER PUBLICATIONS, INC.

97 Duane Street, New York 7, N. Y.

BEekman 3-6010

Jerry Finkelstein, Consulting Publisher

Paul Kyer, Editor

Richard Evans, Jr., City Editor

N. H. Mager, Business Manager

10c per copy. Subscription Price \$2.00 to member of the Civil Service Employees Association. \$4.00 to non-mc

TUESDAY, SEPTEMBER 20, 1960 31

Police Overtime

MAYOR Wagner has been asked to pay cash for overtime hours the City's police will accumulate while working around the clock as security forces during the United Nations session which begins this week.

Police Commissioner Stephen Kennedy made the request on the basis that if the men and women of the force begin taking compensatory time off, the strength of the force would be seriously depleted for several months.

We agree heartily to the request and, at the same time, suggest that the arrangement be made permanent. It would result in more working hours being available from the current force and would give policemen and policewomen the chance of increasing their pay checks from time to time.

More Predictions Wanted

JOSEPH F. CARLINO, leader of the State Assembly majority, has predicted that State employees will receive improved pensions from the forthcoming session of the Legislature.

At the same time, it has been learned that in the coming election campaign the GOP will cite the gains it has made for the civil servant.

Mr. Carlino's words are good to hear and, certainly, the GOP has some claim to a good record in behalf of public workers.

There is one other item, however, that public employees are very anxious to have some commitment on — salaries. We invite quotes on the subject.

Cuts Should Be Justified

THE DEFENSE DEPARTMENT has been working with great ingenuity during the past several weeks trying to find a way around the 3 percent manpower cut ordered by President Eisenhower last spring, and apparently with some success.

Now a cut-back in personnel to lower costs and increase efficiency may often succeed in its aim, since in any organization the size of the Defense Department there is bound to be some deadwood. But this, apparently, was an arbitrary cut, leaving up to the Department only the decision as to who should go.

"Efficiency and Economy" moves such as this, particularly among overworked and underpaid Federal Government Classified employees, make little sense, while Civil Service, along with Defense and many other major departments, scream for reorganizations based on thorough studies, which might reasonably result in the efficiency and economy desired.

CIVIL SERVICE NOTES FROM ALL OVER

TIRED? — A great deal of noise over a 19-minute period, failed to reduce ability to work well by any substantial amount — but the expenditure of energy increased 60 per cent, it was found in an experiment described in the "American Journal of Psychology. Lighting experts say that too much light may be more tiring than too little. And a common cause of fatigue is failure to breathe enough, other investigators say.

CALIFORNIA — Standards for city police and county sheriffs have been set by a joint state-local commission, composed of the state's Attorney General, five city and county law enforcement officers, and four elected or top administrative officials of city and

county governments. When law enforcement officers meet the standards — which cover physical mental, and moral fitness — state subsidies will be given their departments to cover some administrative and training costs.

SOCIAL SECURITY — August 14 marks the 25th Anniversary of the signing of the U. S. Social Security Act. A Social Security Administration pamphlet, "Essentials of Social Security in the United States," states that as of June, 1949 more than 13 million people were receiving benefits under the old-age, survivors', and disability insurance programs. As of that date, trust fund assets of these programs totalled a little over \$23 billion.

LETTERS TO THE EDITOR

Letters to the editor must be signed, and names will be withheld from publication upon request. They should be no longer than 300 words and we reserve the right to edit published letters as seems appropriate. Address all letters to: The Editor, Civil Service Leader, 97 Duane St., New York 7, N.Y.

Protests "Inequality" In Watchman Pay

Editor, The Leader:
The New York City Department of Hospitals security officers are performing under the watchman title in salary grade 4, yet the security officers in other departments are working under the special patrolman title, which is in salary grade 8. Is this justice to demand the same degree of work from two separate grades and yet pay one a higher salary than the other?

Is it fair to place the financial needs of watchmen working in hospitals second to that of other watchmen working in other departments?

Special patrolmen working in many departments in the City of New York are compensated by higher salaries for the extreme working conditions they must endure in an eight-hour day. It is high time the Department of Hospitals became aware of the need for recognition of these workers' merits. How long must we wait for this awareness?

NAME WITHHELD
NEW YORK CITY

Asks More Leader Support on List For Patrolman

Editor, The Leader:

I have seen the editorials and news stories and letters to the editor in your newspaper concerning the New York City patrolman list Commissioner Kennedy is trying to kill.

We eligibles appreciate this coverage in your paper, but the Civil Service Commission says we need more coverage. Another article written by the editorial staff of your paper would help quite a bit.

A writeup by one of your reporters on a prominent page would help. I have been told the only thing that can help us is public opinion, the newspapers and the Mayor. I have written to the Mayor and sent petitions, now I am asking more of your help.

PATROLMAN ELIGIBLE
NEW YORK CITY

Practical Nurse Asks Recognition of Training

Editor, The Leader:

Another letter to the editor published Sept. 6 in your paper and signed "Another Irritated Licensed Practical Nurse" states exactly how we all feel.

I graduated from a well known and reputable hospital and during my year of training I took care of some of the worst cases, from third degree burns to hopeless cancer.

I was also in emergency taking one ambulance case after another, assisting the doctors and performing the same duties registered nurses would. We gave medications and injections just as the R.N.'s do.

Now that we have graduated and received our licenses we are told by some hospitals (mainly City hospitals) that it is the policy of the hospital whether or not we are permitted to give injections and medication. It is a shame all the way through. They employ one R.N. to every nine or



Civil Service LAW & YOU

by HAROLD L. HERZSTEIN
Mr. Herzstein is a member of the New York bar and an authority on Civil Service Law

The Vesting Retirement Law

IF YOU ARE A MEMBER of the New York State Employees' Retirement System, you can provide for your retirement principally by fifteen years of service.

I WANT YOU TO REMEMBER the above statement. I appreciate that most of you know about it. According to the last report which I have received there are approximately 200,000, about 45% State and 55% county and municipal employees who are members of the State Retirement System. It is important that everyone of them knows about the vesting retirement law.

MY OBJECT IN WRITING this column is to familiarize you with the features of civil service law which will help you in your careers—and not to feed you material because it may be interesting or sensational.

I met a few people who completely misunderstood the vesting retirement law. They had a notion that if an employee who is a member of the State Retirement System has fifteen years of service, he may retire and get a retirement allowance from the State Retirement System.

IF YOU HAVE SUCH a notion, please get it out of your mind. I do not say that the notion is absurd. After all, the policemen and firemen in New York City are now eligible for retirement upon completion of twenty years of service—and you may possibly think that twenty is not too many more years than fifteen. I say get the fifteen year retirement notion out of your mind as far as the present State law is concerned.

THIS IS THE WAY THE vesting retirement law works: It is available to any member of the State Retirement System who discontinues service other than by death or retirement. That means, for example, that vested rights would be available to any employee member who resigned or lost his job through no fault of his own. That all goes provided that he has credit for at least fifteen years of total service which must include five years of service during which he contributed to the State Retirement System. If he does not withdraw his accumulated contributions, he may apply for and get a retirement allowance upon attaining sixty years of age.

THE RETIREMENT ALLOWANCE will consist of an annuity based on the employee's accumulated contributions, with interest, and also a pension contribution from the State computed for a member in the sixty year plan. The employee may be in the fifty-five year plan, but his vested retirement allowance will be computed as if he were in the sixty year plan. I have been informed that the Comptroller is working on an amendment to gear the vesting retirement law to the fifty-five year plan.

ONCE AN EMPLOYEE has completed the fifteen years of service and five years of membership and left his accumulation contributions in the System, has right to retirement at age sixty becomes "vested." So that the meaning of the word "vested" in this connection will be thoroughly understood, I might say that the employee's retirement allowance at age sixty is "in the bag"—and no one can take it away from him.

ANYBODY WHO WANTS to leave the service before he has fifteen years in should do so only with a full knowledge of the vesting retirement law and the conviction that it does not pay him to wait out the fifteen year term. Anyone in the service for fifteen years who receives an attractive business offer or private employment offer should refuse it only after full exploration of his rights under the vesting retirement law, and the conviction that even with the vested retirement it does not pay him to leave the service for the outside opportunities. I urge knowledge. The decisions are then up to you.

IF YOU WANT TO READ the law for yourself, see Sections 40, 70 and 76 of the Retirement and Social Security Law. Section 76 is the main one and will give you the basic information.

ten aides and the L.P.N.'s just to save money. In government jobs we are listed as nursing assistants with L.P.N. in parenthesis. Nursing assistant to me is an aide who requires no formal training. The hospitals are gaining by keeping our status low. We resent it and many of us in desperation quit the profession for more lucrative fields of endeavor. The sooner we organize strongly the better for the nursing profession. I do not in any way mean to indicate I should be given the same esteem as that of an R.N., but I firmly do mean I should be graded right beneath her. Let's do something about it soon.

IRRITATED L.P.N.
NEW YORK CITY

Fire Widow Asks Pension Action Now

Editor, The Leader:

I am one of the unfortunate widows of a fireman, who was in the New York City Fire Department for 34 years. He was retired two years when he passed away. He expected to draw more than the \$4,000 he had payed toward a fund, but was told there was no money. The same year, \$10,000 was given toward a campaign for Mayor O'Dwyer. I had a few dollars saved then, but it is almost gone now, so what am I to do but ask for relief, unless the widows' pensions are raised, or else its the old people's home for me.

I am over 71 years old now. I
(Continued on Page 7)

LETTERS TO THE EDITOR

(Continued from Page 6)

think it's a disgrace that a City like New York, where I was born, would have a Mayor that would turn his head from the widows in need.

He certainly has spoiled the Democratic Party. I for one have been a Democrat all my life, but not this term.

MRS. M. L.
NEW YORK CITY

More Complaints on Practical Nurse Pay

Editor, The Leader:

There is a crying need for licensed practical nurses; a profession which is being slighted and belittled by many. This is causing many to seek employment in other fields. To do the work which is often laborious, difficult and nerve-racking, to shoulder the responsibility while others sit back and claim the laurels as well as the higher salary, is certainly unfair.

We have studied and prepared for our work, passed the State Board Examination for practical nursing and pay the same amount for registration as do the registered nurses. Yet the salary and grading are so far below the registered nurse. In institutional nursing, under Mental Hygiene,

P.B.A., Emerald Society Fetes Set

Patrolmen's Benevolent Association members who are scheduled for duty the evening of the P.B.A. Installation Dinner Dance, to be held on Tuesday, Sept. 27, in the Waldorf Astoria, 50th St. and Park Ave., will be permitted to take one day from their vacation or other authorized leave to attend, the Police Department has announced.

Not more than 10 percent of the patrol platoons affected of each command, however, will be granted this privilege. Seniority rules. If more than 10 percent of a patrol platoon request the privilege.

Members of the Emerald Society of the Police Department will be permitted the same privilege to attend their Annual Dance, to be held in the City Center ballroom, 135 West 55th St., on Wednesday, Oct. 5.

The Police Department has also granted both organizations the privilege of displaying placards advertising the two events in the sitting rooms of station houses and in offices of the Department.

Only present active members of the Department will be permitted to sell tickets to the events, and only to members of the two organizations, other members of the Department and members of their families.

we work side by side, give the same treatments and patient care, and share the same responsibilities and emergencies, but there is such a vast difference in salary. Grade 5 is attendant's pay; Grade 6 is licensed practical nurse's pay; and Grade 7 is staff attendant's pay, not to mention the registered nurse and her grade.

I, as well as all of the licensed nurses here in Newark, feel that the grading is hypocritical and unfair. I appeal for reclassification. I also appeal to all licensed practical nurses to take their stand and write in to appeal. Unless something is done about it, I, too, intend to take the staff attendant's examination when it comes up next time. Less worry, less responsibility, and more pay.

ANOTHER IRATE L.P.N.
NEWARK, N.Y.

Editor, The Leader:

I agree with the irritated licensed practical nurse in last

week's Leader as I also worked as a licensed practical nurse in a sick ward, but in order to better myself I became a staff attendant. You will find this holds true in many cases.

I had been a licensed practical nurse for ten years and enjoyed my work with the sick patients. I often heard doctors and nurses remark how necessary we were and we surely deserved more pay.

I liked my work but not the pay. A transfer was out of the question. I was told I was needed in the sick ward due to my training, because of the nursing shortage, and because I was able to take charge in the absence of the charge nurse. These indeed are flowery compliments but my family survives on food — compliments do not fill their stomachs.

I am happy as a staff attendant. I have a nice ward and have two attendants with me. Less work, more pay. Sick patients are taken

where they can be properly treated. That's the difference.

I am not comparing positions, but I have worked at both. The staff has plenty to do, but the licensed practical nurse is really on the go; such as, a.m. care and

p.m. care, bed baths, dressing, temperatures, feeding, etc. They are kept busy all day and they deserve a better break.

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City employees and their families can enroll in the City's Health Program (H.I.P. and Blue Cross) without physical examinations between September 26 and October 14. See your payroll clerk for application card during reopening period.



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The New York City Department of Personnel will be accepting applications until Sept. 26 for a long list of open competitive and promotion examinations.

The exams are listed below by title and salary range. If the closing date is other than Sept. 27 it will be noted after the salary range.

The Titles

- The titles are:
- Accompanist, \$3,750 to \$5,830 a year.
- Assistant computer programmer, \$4,850 to \$6,290.
- Boroughs No. 7200 operator, \$3,000 to \$3,900.
- Computer programmer, \$5,450 to \$6,890.
- Electrical engineer, \$7,800 to \$9,600.
- Housing officer, \$4,300 to \$5,500.
- Housing manager, \$7,100 to \$8,900.
- Institutional trades instructor (tailoring), \$3,750 to \$4,830.
- Marine stoker, \$6,019 for 258 working days a year.
- Psychologist, \$5,750 to \$7,190.
- Senior computer programmer, \$6,400 to \$8,200.
- Senior electrical engineer (radio), \$9,400 to \$11,500.
- Transit patrolman, \$5,200 to \$6,081 (after Jan. 1, 1961).
- Typewriter maintainer, \$4,000 to \$5,080.
- Promotion to assistant building custodian, (NYC College of Applied Arts and Sciences and the Department of Health), \$4,000 to \$5,800.
- Promotion to assistant foreman (sanitation), \$5,920 to \$6,180.
- Promotion to assistant foreman (structures — Group F), \$2.84 to \$2.90 an hour.
- Promotion to assistant superintendent (cars and shops), \$9,500

- to \$12,000 a year.
- Promotion to assistant superintendent (track), \$9,500 to \$12,000 a year.
- Promotion to civil engineer (highway traffic), \$7,800 to \$9,600.
- Promotion to court clerk (Domestic Relations Court), \$6,750 to \$8,550.
- Promotion to electrical engineer, \$7,800 to \$9,600.
- Promotion to foreman (sanitation), \$6,355 to \$6,627.
- Promotion to senior civil engineer, \$9,400 to \$11,500 (Transit

- Authority).
- Promotion to senior mechanical engineer, \$9,400 to \$11,500 (Comptroller and Bureau of Budget).
- Promotion to senior steel construction inspector, \$6,400 to \$8,200 (Transit Auth.).
- Promotion to supervisor (track), \$8,456 to \$9,481.
- Applications are available from the Application Section of the Department of Personnel, 96 Duane St., New York 7, N. Y., two blocks north of City Hall and just west of Broadway.

Jewish Teachers Set Year's Activities

The Jewish Teachers Association of New York will hold its annual luncheon at the Waldorf Astoria on Wednesday, Feb. 22, it was announced last week by Association President Irving Rosenblum. The Association's annual dance-forum will be held Dec. 11, and the group's series of trips and excursions will begin Nov. 11 with a weekend at the Concord, with similar holidays planned for the Christmas and Easter vacations. Membership Chairman Martin S. Dodell has launched a September membership drive and has planned a tea for delegates, which will be held sometime in September.

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Health Dept. Has Engineering, Inspector Jobs

The New York City Department of Health has openings for a construction inspector at \$5,450 a

year and an assistant mechanical engineer at \$6,400 which will be filled on a provisional basis.

The requirements are, for construction inspector, five years recent satisfactory experience as a

mason, carpenter, architect or engineer; and for assistant mechanical engineer, a B.A. Degree in mechanical engineering and experience in writing specifications

for plumbing, heating, ventilating and mechanical equipment.

Persons interested should apply to the Personnel Bureau of the Department of Health, 125 Worth Street.

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NYU Scholarships Go to 6 City Aides

Six City employees have been given scholarships for courses under the New York University Municipal Personnel Program, it was announced last Friday by the New York City Department of Personnel. The scholarships were awarded by the Municipal Personnel Society and the Municipal Association of Management Analysts.

Recipients of the awards are Laura S. Cohen, Supervising Stenographer, Department of Parks; Ruth Frimmer, probation officer, Magistrate's Court; Kenneth Gussman, patrolman, Police Department; Pasquale Musci, construction inspector, Department of Buildings; Leo Tamber, administrative assistant, Department of Purchase; and Lillian Weiss, supervising clerk, Department of Personnel.

Public Administration Society to Meet

The New York Metropolitan Chapter of the American Society for Public Administration will meet Tuesday, Sept. 20, to hear Dr. William A. Robson, professor of public administration at London University, as principal speaker on "Metropolis Compared and Contrasted." Dr. Robson is author of "Great Cities of the World." The meeting will be held at the Fifth Avenue Hotel, Fifth Ave. and 9th St., Manh., beginning at 8:15 p.m.

Frederick J. Ticknor, Deputy Director, Public Administration Division, United Nations, will act as meeting chairman. Participating as interrogators will be: Griffith E. Harris, First Selectman, Greenwich, Conn., member of the executive board of the Metropolitan Regional Council; Mathias E. Lukens, Assistant Executive Director, Port of New York Authority; Lawrence M. Orton, Commissioner, New York City Planning Commission.

LEGAL NOTICE

TO THE CREDITORS OF MARGARET R. SMITH, LATE OF THE COUNTY OF NEW YORK, DECEASED.
Please take notice that pursuant to the provisions of Section 121 of the Surrogate's Court Act, I intend to apply for letters of administration upon the estate of Margaret R. Smith, deceased, late of the County of New York, on the 30th day of September, 1960. All creditors of said Margaret R. Smith, deceased, are notified to present their claims to the Surrogate's Court in the County of New York, at 31 Chambers Street, New York, New York, on or before the said 30th day of September, 1960. This notice is published pursuant to an order of Hon. S. Samuel DeFalso, one of the Surrogates of the County of New York, dated the 15th day of August, 1960.
ELIZABETH F. MULCAHY

At a Special Term, Part II, of the City Court of the City of New York, held in and for the County of New York, at the Courthouse, No. 52 Chambers Street, New York City, on the 12th day of September 1960.
PRESENT: HON. EUGENE MCCARTHY, Justice.

In the Matter of the Application of MAIDELL KELLY for leave to change the name of FREDDIE TRENT, an infant over the age of fourteen years, to JAMES KELLY.

On reading and filing the petition of MAIDELL KELLY, verified the 17th day of September 1960, the affidavits of Otha M. Kelly and Freddie Trent, and the consent of Freddie Trent, all sworn to the 7th day of September 1960, and the Court being reasonably satisfied that there is no objection to the change of name proposed and that the interests of the infant will be substantially promoted by such change.

NOW, on motion of LOUIS B. BRODSKY, Esq., attorney for petitioner, it is ORDERED, that the said FREDDIE TRENT, born in the City of New York on October 23, 1941, Birth Certificate No. M 41968, be and he hereby is authorized to assume the name of JAMES KELLY on the 22nd day of October 1960, and shall be known by no other name, upon compliance with the provisions of this Order, namely:

That this Order, and the papers upon which it is granted, be filed within ten (10) days at the Office of the Clerk of the City Court of the City of New York, County of New York; that within twenty (20) days from the entry thereof, a copy of this order be published in the Civil Service Leader, a newspaper published in the City of New York, County of New York; that proof of such publication be filed with the Clerk of this Court within forty (40) days thereafter and it is

FURTHER ORDERED, that after such requirements are complied with, and on the 22nd day of October 1960, FREDDIE TRENT shall be known by the name of JAMES KELLY and by no other name.
Eugene M. McCarthy J.C.C.

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Broadway, New York City; Room 212, State Office Building, Buffalo, N. Y.

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See Page 11

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LEGAL NOTICES

CITATION — File No. 1576, 1960 — The People of the State of New York, By the Grace of God Free and Independent, To the heirs at law, next of kin and distributees of Julia C. Wise deceased, if living, and if any of them be dead to their heirs at law, next of kin, distributees, legatees, executors, administrators, assignees and successors in interest whose names are unknown and cannot be ascertained after due diligence, YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records, County of New York, New York, on October 11, 1960, at 10:30 A.M., why a certain writing dated September 27, 1959 which has been offered for probate by (Miss) M. CATHERINE HARRISON residing at 502 Hammond Street, Newport News, Virginia should not be probated as the last Will and Testament, relating to real and personal property, of Julia C. Wise Deceased, who was at the time of her death a resident of 140 East 28th Street, in the County of New York, New York. Dated, Attested and Sealed, August 31, 1960.
HON. S. SAMUEL DE FALCO (L.S.), Surrogate, New York County, Philip A. Donahue, Clerk.

CITATION — File No. P2700, 1960 — THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God Free and Independent, TO DONALD A. HARRIE, if living, and if dead, to his heirs at law, next of kin and distributees whose names and places of residence are unknown and if he died subsequent to the decedent herein to his executors, administrators, legatees, devisees, assignees and successors in interest whose names and places of residence are unknown, and cannot, after diligent inquiry, be ascertained, YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, on OCTOBER 14, 1960, at 10:30 A.M., why a certain writing dated October 6, 1958, which has been offered for probate by WILLIAM F. HARRIE, residing at 282 Hooper Street, Brooklyn, New York, should not be probated as the last Will and Testament, relating to real and personal property, of MARY H. HARRIE, Deceased, who was at the time of her death a resident of 7 Stuyvesant Oval, in the County of New York, New York. Dated, Attested and Sealed, September 1, 1960.
HON. S. SAMUEL DE FALCO, (L.S.) Surrogate, New York County PHILIP A. DONAHUE, Clerk

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Orange County

NEAR MIDDLETOWN. Small house, 4 rooms and attic, oil heat, modern kitchen and bath, \$7,500. Call Queens - Virginia 6-1084.

Dr. Bourke Gets Permanent Title

ALBANY, Sept. 19 — Dr. John J. Bourke's appointment as assistant commissioner for hospital review and planning in the State Health Department has been made permanent, it was announced by Dr. Herman E. Hilleboe, state health commissioner. His salary will be \$17,158 a year.

In announcing the action, Dr. Hilleboe said: "Dr. Bourke has served as an outstanding career man in New York State since 1938.

He was survey director of the Joint Hospital Board and executive director of the State Joint Hospital Survey and Planning Commission from 1946 to April of this year when the new division was formed. During this period, he developed a national reputation for his work."

The Division was established under a reorganization of the Health Department and the assignment of the hospital survey function to the department by the 1960 Legislature.

DADE COUNTY, FLA. — The County estimates that a new directive, which states that only county employees subject to emergency calls or after-hours work can take public vehicles home at night, can save the county more than \$50,000 a year.

Exams for October Filing With City Include Fireman, Actuary and 10 Promotions

Foreman and actuary are just two of the open competitive exams scheduled along with three others and seven promotion tests to be open for filing in October with New York City.

The filing period will open on Oct. 5 and applications will be

accepted from then until Oct. 25.

The list of examinations follows, with title and salary range:

Actuary, \$4,850 to \$6,290.

Boiler inspector, \$5,450 to \$6,890.

Fireman \$5,200 to \$6,581 (after Jan. 1, 1961).

Rubber tire repairer, \$4,560 a year.

Senior custodial foreman, \$4,260 to \$5,330.

Supervising custodial foreman, \$4,850 to \$6,290.

Statistic, Economist Jobs Open With City Planning Dept.

The New York City Department of Planning has immediate openings for two assistant statisticians at \$4,250 to start and an assistant economist at \$4,850 to start. Interested persons should contact Arnold Blitzer at 2 Lafayette St., Manhattan, or by phone at WH 3-3600.

Assistant statisticians should have a degree with at least 12 credits in mathematics and statistics. Persons who do not have a degree will be considered provided they have sufficient statistical experience. Two years of experience is required for the assistant economist positions.

ments).

Promotion to senior housekeeper, \$4,250 to \$5,330 (Department of Hospitals).

Promotion to civil engineering draftsman, \$5,150 to \$6,590 (all departments).

After Oct. 5 applications will be given out and received for these examinations at the Applications Section of the New York City Department of Personnel, 96 Duane St., New York 7, N. Y.

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9 Titles In Big Test for Inspector Jobs

New York State has grouped nine investigator titles under a single examination and will recruit applicants for the test until Sept. 26.

The titles the examination will fill are, with yearly salary ranges: compensation claims investigator, \$4,280 to \$5,250; compensation investigator, \$4,280 to \$5,220; investigator, \$4,740 to \$5,790; license inspector, \$3,870 to \$4,780; lottery control investigator, \$4,502 to \$5,512; marketing license inspector, \$4,070 to \$5,010; rent inspector, \$4,280 to \$5,250; tax collector, \$4,280 to \$5,250.

Experience Needed

The general requirement is four years of experience with business or government involving extensive public contact work of a responsible nature. Experience not acceptable would include office or clerical, selling, or routine supervisory work.

Alternative requirements for the particular titles are as low as two years' experience as a barber or cosmetologist or in an investigative or inspectional program, for license inspector.

For most other titles for years in investigation, two in field work, will be acceptable. For these, college graduates need only one-half of the requirement and law school graduates need only one-quarter.

The written examination will test for general competence in the field of investigation and the ability to learn the specialized knowledge and skills necessary for adequate job performance during the course of learning following appointment.

Full information on this exam is contained in announcement No. 4138, which is available, along with application forms, from the State Department of Civil Service, 270 Broadway in New York City, and The State Campus, Albany.

Housing Officer Filing To Close On Sept. 27

Candidates still have until September 27 to file for the popular housing officer examination.

The salary range for housing officers after Jan. 1 will be \$4,682 to \$5,882. In addition to this, a uniform allowance of \$125 yearly is granted.

Although there is no residence requirement for this position, candidates must have a high school diploma or its equivalent at the time of taking the examination.

Candidates for the position of housing officer must be at least 20 years old when filing but not more than 35. The candidate must be at least 5 foot 7 inches tall with approximately normal weight for height and have 20/30 vision in each eye separately without glasses. They must also have normal hearing.

Additional information may be obtained from the New York City Department of Personnel, 96 Duane St., New York 7, N.Y. Applications are obtainable at this address.

FREE BOOKLET by U. S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.

Parole Officers Needed by State

Open for continuous filing of applications with the State of New York are parole officer positions which pay from \$5,516 to \$6,696 a year and are offered to men and women between 21 and 60 years of age.

Required are a bachelor's degree and either a year's graduate study, a master's degree in a related field, or two years of experience.

Full information on this position is contained in announce-

ment No. 196, Parole Officer, which is available from Offices of the State Civil Service Department.

To apply, contact the New York State Department of Civil Service, Information Desks, the State Campus, Albany; or 270 Broadway, Manhattan, or State Office Building, Buffalo; or local offices of the N.Y.S. Employment Service.

HOUSE HUNTING
See Page 11

Shipboard Jobs in Many Fields Open From \$5,000, Up

A recruitment announcement (No. 60-2) has just been released by the Military Sea Transportation Service, Pacific Area, in San Francisco, for jobs on ships.

There are positions in the deck, engine, steward, purser, and other departments, and some are available for immediate appointment. The jobs pay starting salaries ranging from around \$5,000 a

year to over \$10,000.

All applicants must be citizens of the United States, between 18 and 55 years of age and must speak, read and write English. They must also possess appropriate U. S. Coast Guard licenses, certificates, or Merchant Mariners documents.

For full information and application forms, contact the Military Sea Transportation Service, Pacific Area, Industrial Relations Office, Rating and Evaluation Branch, Fort Mason, Building 312, San Francisco, California.

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NEW YORK CITY

Genesee-Orleans Unit Has Meeting

The Genesee-Orleans County Chapter of the Civil Service Employees Association held a meeting on August 31 at which William Babcock, safety engineer was guest speaker and three retired members of the organization were given gifts.

During the meeting, which was conducted by chapter president Michael C. Mondo, Mr. Babcock gave a talk concerning safety on the job. He stated that some minor accidents should not be considered lost time accidents. He stressed that any accident, no matter how small should be reported to the office and that the employee should see a doctor.

In detail, Mr. Babcock explained certain features of the State insurance fund and compensation and disability cases which occur on the job.

President Mondo presented three retired members with a wallet containing \$5. The three members receiving this honor were:

Raymond Hartrick, of Pavilion, New York, who has 30 years of service; Stephen Lombardo of Batavia, New York, who has five years of service; Peter Dudek, also of New York, who has five years of service.

Frank Kowalski, who is not retired was presented with a gold pin by President Mondo, in honor of his 25 years of service.

Twenty one members attended the meeting and the topic of overtime work highlighted the discussion. The members agreed that in case of overtime by State employees, when an employee cannot get paid and must take the overtime the State should give hours equivalent to time and a half for the hours to be taken.

The chapter's 50-50 raffle ticket was drawn by Mr. Babcock. The holder of the winning ticket was John Cole of Corfu, New York. After a vote it was agreed to continue the 50-50 raffle.

Prior to closing the president reminded the members of the election of officers meeting which will be held in October.

Dr. Bourke Heads TB Study Committee

ALBANY, Sept. 19—Dr. John J. Bourke, assistant commissioner of the Division of Hospital Review and Planning in the State Health Department, has been named chairman of a six-member committee to study the changing needs in facilities for tuberculous patients. The study is sponsored by the American Hospital Association and the National Tuberculosis Association.

State Correction Official Honored

Lawrence Malloy, personnel training technician of the Department of Correction, who is going to Auburn Prison as guidance supervisor, was honored by the Albany employees of the department at a luncheon at the Wellington Hotel.

Mr. Malloy, a member and former president of the Department of Correction Capital District chapter of the Civil Service Employees Association, has been employed by the State since June 1946, when he was appointed a clerk in the Retirement System of the Department of Audit and Control.

He came to the Department of Correction as a teacher at the Great Meadow Correctional Institution in 1953. Following a competitive examination he was appointed supervisor of education at Auburn Prison in February 1956. From a Civil Service list he was appointed to the Albany office in September 1957.

At the luncheon, Leonard Horan, the director of training, was toastmaster. Deputy Commissioner Benjamin Weinberg gave a talk. Deputy Commissioner John R. Cain represented Commissioner Paul D. McGinnis and spoke for the Department.

Mary Rakebrand, vice-president of the Civil Service Employees Association chapter, presented Mr. Malloy with a gift from his fellow workers. Helen Marsh, Jane Hoyle and Mary Rakebrand were in charge of arrangements.

Nassau Workshop

(Continued from Page 1)

All lectures and the panel discussion will be followed by a question and answer period.

Afternoon Session

2:00 P.M.-2:45 P.M. Kentile floors — care and upkeep by Mr. Scott Schilling of the Kentile Co.

2:45 P.M.-3:45 P.M. Cleaning materials — uses, new methods of cleaning by I. Janvey and Sons, Hempstead.

4:00 P.M.-5:00 P.M. Panel discussion on relationship between custodial staff and the administration.

Members of the panel: Mr. Fred Ambellan, Superintendent of Schools, Levittown, District 5. Dr. Robert P. Savitt, Ed.D., Superintendent of Schools of Central School, Plainview District 4. Mr. Edward Lavin, Business Manager, School District 21, Bethpage. Mr. J. Alfred VanHorn, Superintendent of Buildings and Grounds, Plainedge, District 18. Dr. Edward Dejnozka, Assistant Professor of Business Administration, New York State University.

NURSING STUDENTS MOVE UP A STEP



Shown at a candle light ceremony held recently at the Harlem Valley State Hospital, where they received emblems signifying satisfactory completion of preliminary studies, are seven freshmen nursing students of the Hospital's School of Nursing. They are, from left: Richard Coleman, Conley Wilshusen, Rosemary Bellone, John Greiner, Donna Kniffen, Peter Lasher, and Leonard Patterson.

Taconic Chapter Council Meeting Held

The Taconic State Park Commission chapter of the Civil Service Employees Association held a monthly council meeting in the club house at Baird Park recently, at which resolutions were prepared for presentation at the coming fourth annual meeting.

The membership committee reported that 85 to 90 percent of personnel belongs to the CSEA. It was also announced that the ski fitting building at Fahnestock will be ready by snow time.

It was reported that Foster Burnett is still on the sick list, and that he would appreciate hearing from his fellow employees. His address is Staatsburg, N.Y. Also that the chapter's ex-treasurer, Howard Hawley, is back at work.

The next regular meeting will be held at Lake Taghkanic on Oct. 14.

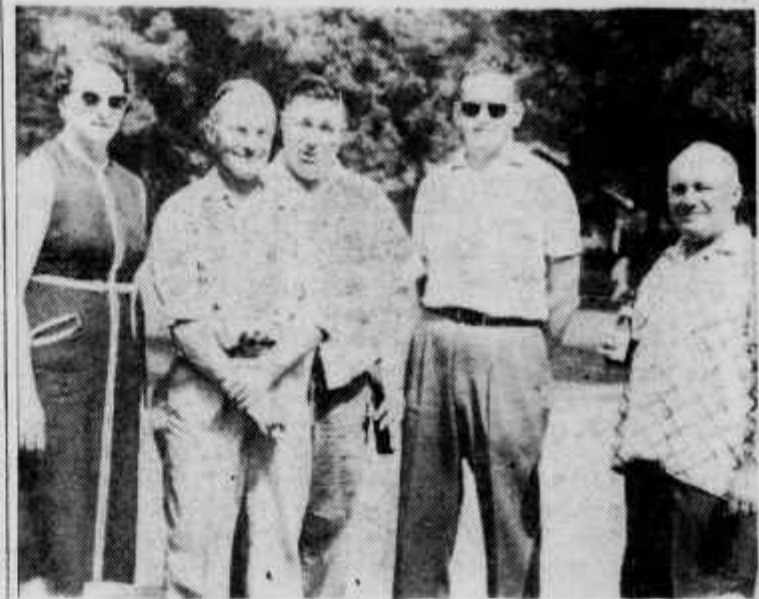
Troy Seeks

(Continued from Page 3)

rules governing vacation, sick leave and overtime pay. In order to promote better harmony among the employees and to guard against "favoritism for the few", it is requested that uniform rules governing attendance of all city employees be drawn up.

4. In order to promote efficiency and honesty in our local government it is imperative that all employees be treated fairly and equally. To implement the carrying out of this ideal we recommend the establishment of a city "Grievance Procedure" similar to the one in force for all state employees.

A JOB WELL DONE!



Civil Service Employees Association Western Division Thruway Chapter 361 held its annual family picnic recently. The affair was held at Akron Falls Park, was attended by more than 200 adults and children. In the above photo are five of the chapter members who helped arrange the picnic. They are from left to right: Genevieve Luce, corresponding secretary; Ray Walker, president; Bill Estees, treasurer and Bob Roll, chairman of the picnic committee.

Annual Meeting

(Continued from Page 3)

facts relative to resolution they propose.

From 1:00 p.m. to 2:30 p.m. a luncheon will be held for the delegates at which Albert C. Killian, 1st vice-president will preside. From 2:30 p.m. on, the social and recreational committee will offer a program which will include a Broadway show.

Final Activities

On Wednesday, President Felly will conduct a business meeting of the delegates and will call for action on the resolutions. Luncheon will be served from 1:00 p.m. to 2:15 p.m. after which the social and recreational committee will again offer a program.

From 5:15 p.m. to 6:00 p.m. a reception for guests and all delegates will be held. This will be followed by a banquet dinner of all delegates presided over by President Felly. If necessary, a final business meeting will be held at 8:00 p.m. and the evening will be completed with dining and dancing in the nightclub.

The final day of the meeting will be devoted to social and recreational activities. There will be a special rate offered employees who wish to remain at the hotel for the remainder of the week.

Those who have not yet made reservations must do so at once. Write to CSEA Convention, Hotel Concord, Kiamesha Lake, N.Y.

Suffolk County

(Continued from Page 3)

dent, and William Moore of L. I. Agricultural and Technical Institute, Farmingdale; Frank Hirsch of the Inter-County Parks Department Chapter; Gerard Campion, President of the State University College at Oyster Bay CSEA Chapter; Jack Cottle, President of Pilgrim State Hospital Chapter, and Mrs. Lockel, Larry Barning and Bill Anderson; Irving Flaumenbaum, President of Nassau County Chapter, and James Keating.

Representing the County Departments and Suffolk Chapter Board were: William J. Burns, Chapter President, (Health); Mary Carlin (Health); Arthur Miller, Mrs. Merry Arnott, Mrs. Arleen Feuille, Mrs. Patricia O'Neil, and Arthur J. Miller (Welfare); Ray Korman and Ben Nevor (Children's Shelter); Mrs. Alice Wolochansky and Grace Finne (Probation); Edward Valder and Roy Arata (Mosquito Control Commission); Mrs. Eve Armstrong, Chapter Executive Representative (Babylon Town Hall); Charles Valder, (Brookhaven Highway); John Steiler, 1st Vice President and Nicholas Schaefer, Corresponding Secretary of the County Chapter (Third Supervisory School District).

AUTOS, new and used. See weekly listing in advertising columns of The Leader.

MEMBERSHIP DRIVE ON AT CREEDMOOR



Shown at the recent membership meeting of the Creedmoor chapter of the Civil Service Employees Association are chapter officers, membership committee members and members of the Chapter. In the front row, from left, are: James Treuchtlinger, co-chairman of the membership committee; Arnold Moses, committee member; Mike Pyros, chairman, membership committee; Joseph Bucaria, president of the Chapter; John McCauley, senior business officer; Dr. Harry A. LaBurt, senior director; and John D. Corcoran, field representative for the CSEA.

Multitude of State Exams Now Open for Filing in Many Fields

Open now for filing of applications with the State of New York are more than 60 open competitive examinations, for jobs in various departments and agencies. All the tests, except those with an asterisk before the number, require one year's residence in New York State.

For this first group of examinations, applications will be accepted until September 26. They are:

- 4124. Senior draftsman (structural), \$4,280 to \$5,250.
- 4125. Principal draftsman (structural), \$5,246 to \$6,376.
- 4126. Senior hydro-electric operator, \$4,502 to \$5,512.
- 4127. Head janitor, \$4,280 to \$5,250.
- 4128. Lumber inspector, \$5,246 to \$6,376.
- 4129. Motor equipment maintenance foreman, \$4,740 to \$5,790.
- 4130. Parkway foreman, \$3,660 to \$4,560.
- 4131. General parkway foreman, \$4,740 to \$5,790.
- 4132. Assistant signal engineer, \$6,410 to \$7,760.
- 4133. Senior valuation engineer, \$7,818 to \$9,408.
- 4134. Law stenographer, 2nd judicial district (open to residents of Kings and Richmond counties), appointments expected at \$5,200.
- 4135. Senior editorial clerk, \$3,500 to \$4,350.
- 4136. Hospital equipment advisor, \$6,410 to \$7,760.
- 4137. Deputy state reporter, appointment expected at either \$6,000 or \$7,000.
- 4138. Investigator-inspector — Compensation claims investigator, \$4,280 to \$5,250.
- Compensation investigator, \$4,290 to \$5,250.
- Investigator, \$4,740 to \$5,790.
- License inspector, \$3,870 to \$4,780.
- Lottery control investigator, \$4,502 to \$5,512.

- Marketing license inspector, \$4,070 to 5,010.
- Motion picture inspector, \$4,070 to \$5,010.
- Rent inspector, \$4,380 to \$5,250.
- Tax collector, \$4,280 to \$5,250.
- 4139. Senior lottery control investigator, \$5,516 to \$6,696.

Until October 3
Applications will be accepted for the following group of examinations until October 3.

- 4141. Toll collector, \$3,500 to \$4,350.
- 4142. Assistant architectural estimator, \$6,410 to \$7,760.
- 4143. Junior architectural estimator, \$5,246 to \$6,376.
- 4144. Senior draftsman (general), \$5,246 to \$6,376.
- 4145. Principal draftsman (general), \$5,246 to \$6,376.
- 4146. Assistant hydraulic engineer, \$6,410 to \$7,760.

Jobs Open For Local Examiner

New York City's Temporary State Housing Rent Commission has vacancies that are to be filled as the result of the junior rent examiner test which is to be held November 19, 1960. Other vacancies exist in Buffalo.

To qualify for the examination which is to be held October 17, candidates must have two years experience in real estate or two years of experience examining applications, or two years of related experience in the practice of law. An equivalent combination of training or experience may be substituted. The salary range is from \$3,870 to \$4,780.

The primary duty of the junior rent examiner is to examine applications submitted by landlords and tenants that have to do with the New York State Emergency Housing Rent Control Law and Rent Regulations.

Real estate terminology, general office procedure and the ability to read and comprehend written matter will be the subject of the written examination.

Additional information may be obtained from the State Civil Service Commission, 270 Broadway, New York 7, N.Y.

Suffolk Hibernians Set Annual Ball

The Ancient Order of Hibernians in America's Suffolk County Board, and the Board's Ladies Auxiliary will hold their annual ball in the Grand Ball Room of the Narragansett Inn, Montauk Highway, Lindensurst, L.I., on Saturday Evening, Oct. 15. It was announced last week by Hibernian's County President Thomas Fahee and the chairman of the event Michael Rice of Division 2, Babylon.

Dancing will be to the music of Tommy Melican's Orchestra, beginning at 9 p.m. Those interested in attending were urged to make table reservations as soon as possible to Mrs. Julia Murphy, AN 5-1025, Mr. Rice, MO 7-8861.

- 4147. Senior physician, \$9,104 to \$10,874.
- 4148. Associate public health nutritionist, \$7,436 to \$8,966.
- 4036. Assistant civil engineer (physical research), \$6,410 to \$7,760.
- 4012. (Reissued), senior electronic laboratory engineer, \$7,818 to \$9,408.
- 4013. (Reissued), supervisor of instrument development, \$7,818 to \$9,408.
- 4117. Assistant tax valuation engineer, \$6,410 to \$7,760.
- 4560. Director of dental health, Erie County (open to qualified residents of the 8th Judicial District which is comprised of the counties of Allegany, Cattaraugus, Chautauque, Erie, Genesee, Niagara, Orleans, and Wyoming), \$7,880 to \$10,120.

Open Later

Applications will be accepted for these positions until October 17, unless otherwise noted.

- 4096. Forest ranger, \$3,680 to \$4,560.
- *4149. Senior railroad engineer, \$7,818 to \$9,408.
- 4150. Senior draftsman (architectural), \$4,280 to \$5,250.
- 4151. Principal draftsman (architectural), \$5,246 to \$6,376.
- *4152. Laundry supervisor, \$4,070 to \$5,010.
- *4153. Industrial geographer, \$4,988 to \$6,078.
- 4140. Accounting trainee, \$4,988 to \$6,078.
- 4155. Junior insurance examiner, \$4,988 to \$6,078.
- 4156. Research assistant (agriculture), \$4,988 to \$6,078.
- 4157. Stenographer-clerk, Supreme Court, Appellate Division, Fourth Department, appointment expected at \$4,400.
- 4161. Assistant in nursing Education, \$6,732 to \$8,142.
- 4162. Assistant in physical education and recreation, \$6,732 to \$8,142.
- 4163. Assistant in safety education, \$7,296 to \$8,142.
- 4164. Assistant in school business management, \$6,732 to \$8,142.
- 4165. Supervisor of english education, \$9,812 to \$10,874.
- 4166. Senior architect, \$7,818 to \$9,408.
- 4158. Property management examiner, \$6,098 to \$7,388.
- 4159. Junior rent examiner, \$3,870 to \$4,780.
- 4160. Rent examiner, \$4,740 to \$5,790.
- 4597. Associate planner, Rockland County, \$7,200 to \$8,200.
- 4601. Senior planner, Westchester, County, \$5,860 to \$7,540.
- 4154. Hearing reporter, \$4,988 to \$6,078.

For the next three titles, applications will be accepted until Nov. 7.

- *4167. Associate in distributive education, \$8,220 to \$9,870.
- *4168. Associate in education research, \$8,220 to \$9,870.
- *4169. Chief, Bureau of Education Financial Research, \$10,078 to \$11,968.

Complete information on the exams and application forms are available from the State Department of Civil Service, 270 Broadway in New York City, or The State Campus in Albany; and from local offices of the N.Y.S. Employment Service.

NYC EXAMS THIS WEEK

Tuesday, Sept. 20

- Maintenance man, qualifying-performance at Smith Houses (Training Center) 36 Madison St. 8:30 a.m., for 24 candidates.
- Housing fireman, practical-oral at Gun Hill Houses, 731 Magenta St., Bronx, 8:30 a.m., for 14 candidates.
- Physical therapist, qualifying-practical, at Institute of Physical Medicine, 400 E. 34th St., 3:30 p.m., for 7 candidates.

Wednesday, Sept. 21

- Maintenance man, qualifying-performance, Smith Houses, 36 Madison St., 8:30 a.m., for 24 candidates.
- Housing fireman, practical-oral, Gun Hill Houses, 731 Magenta St., 8:30 a.m., for 14 candidates.
- Promotion to assistant supervisor (stores materials and supplies) New York City Transit Authority, written, 241 Church St., Am. 202, 8:45 a.m., for 4 candidates.
- Electrical inspector, medical, 241 Church St., room 200, 8:25 a.m., for 16 candidates.

- Tractor operator, medical, 241 Church St., 8:55 a.m., for 39 candidates.
- Public health sanitarian, medical, same as above, 8:55 a.m., for 50 candidates.
- Stenographer, medical, same address as above, 10:10 a.m., for 45 candidates.
- Accountant, medical, same address as above, 11:20 a.m., for 37 candidates.
- Senior tabulator operator, medical, same as above, 11:20 a.m., for 4 candidates.

Supervising tabulator operator, medical, at same address, 11:20 a.m., for 3 candidates.

Thursday Sept. 22

Housing fireman, practical-oral, at Gun Hill Houses, 731 Magenta St., Bronx, N.Y., 8:30 a.m., for 14 candidates.

Friday, Sept. 23

Housing fireman, practical-oral, at Gun Hill Houses, 731 Magenta St., Bronx, N. Y., 8:30 a.m., for 14 candidates.

FREE BOOKLET by U. S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.

Ranger Test Date Is Nov. 19

Applications for the popular Forest Ranger examination will be accepted until October 17, 1960. Several vacancies are anticipated and it is expected that many will appear for the examination on November 19.

In addition to possessing a high school diploma or its equivalent, candidates must have graduated from the New York State Ranger School or have two years of lumbering, forestry or woods experience.

Candidates who are nineteen years of age may take the examination but cannot be appointed until they are 21. Because of the extraordinary physical effort required, candidates must not have reached their 37th birthday when appointed.

It is required that all candidates must be at least five feet eight inches tall, and weigh at least 150 pounds stripped. Vision must be at least 20/40 in each eye with or without corrective lenses, however, corrective lenses can be worn. Without glasses vision must be at least 20/70 in each eye.

The salary for Forest Ranger is \$3,680 to \$4,560 which is reached in five years.

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LOOK AT PAGE 11 FOR LISTINGS

Local Units Seek Laundry Supervisors

New York State is currently seeking qualified laundry supervisors. The starting salary is \$4,070 and reaches \$5,010 in five annual increases.

At present there are vacancies at Central Islip State Hospital, Rochester State Hospital, Saratoga Springs Reservation and New Hampton Training School for Boys. Additional vacancies are anticipated.

To qualify for the position, candidates must have had two years of experience in large commercial or institution laundry work. One of these years must have involved supervising employees.

The written examination which is to be held on November 19, 1960 will be designed to primarily test the applicant's knowledge of laundry practices and supervision of subordinate employees. October 17, is the final day applications will be accepted.

Additional information may be obtained from the State Department of Civil Service, 270 Broadway, New York 7, N. Y.

NYC Chapter Debates Resolutions, Problems Of Promotion Abuses

New York City Chapter delegates, meeting on September 8, 1960, at Gasner's Restaurant, indicated that they were back from their summer vacations with a barrage of demands reflecting the interest of the membership in salary improvement, civil service protection and greater personal security. Sam Emmett, presiding at his first meeting as President of the New York City Chapter, steered the assembled delegates through a long, vigorous business session that almost lasted three hours.

Mike Poses, Housing, pointing to the placement of non-competitive employees in competitive titles, called for an end of this abuse of the civil service law. Other delegates cited instance after instance of similar violations of the civil service law.

Sol Bendet, Insurance, pointed out that care should be taken to distinguish the labor class from those holders of exempt positions who have benefited from the violation of civil service law. Delegate after delegate agreed that the labor class should be given competitive protection, but called for legal action to eliminate the practice of placing political appointees in competitive titles. A resolution was unanimously passed calling on CSEA counsel to look into abuse of the civil service law as evidenced by the use of non-competitive titles when competitive titles are required.

Delegate William Hogan moved that the delegates pass a strong resolution calling on the State to assist the family of a deceased State employee by continuing the payment of the employee's share of contributions to the various health insurance plans. This resolution also met with the unanimous approval of the delegates.

Sol Bendet, Grievance Chairman, indicated the successful prosecution of three grievances over the summer. One involved the arbitrary ruling by a Deputy Commissioner that all service ratings in his department must be returned to the raters, so that 25 per cent of the employees would have their ratings reduced. This grievance was taken to the Civil Service Department, which

has agreed not to use these ratings in future civil service examinations.

Outgoing President Max Lieberman received a set of luggage as a gift from the New York City Chapter as a token of the appreciation for his dedicated service.

Anyone wishing to submit items for inclusion in the New York City Chapter report should send them to Room 905, 80 Centre Street, N. Y. C., or to Herman Brown, Publicity Chairman, c/o N. Y. State Civil Defense Commission, 124 E. 28 St., N. Y. C. 18.

State Promotion Tests Offered for Positions In Many Departments

Senior clerk and head janitor are just two of the many New York State promotion examinations that are now open for the filing of applications. There are tests open in many different fields, in various departments.

In most cases, the tests are open only to employees of the Department for which they are announced. Applications will be accepted until Sept. 26.

The listing of exams follows, under department subheadings, by number, title and salary range:

Interdepartmental
1152. Senior file clerk, \$3,500 to \$4,350.

Banking
1154. Senior bank examiner, \$7,818 to \$9,408.

1155. Principal bank examiner, \$9,586 to \$11,416.

1156. Supervising bank examiner, \$11,734 to \$13,804.

Conservation
1157. Senior clerk (purchase), \$3,500 to \$4,350.

Education
1158. Chief, Bureau of Industrial Arts Education, \$10,978 to \$11,968.

Executive
1159. Principal clerk (purchase), \$4,280 to \$5,250.

Caribbean Cruise Draws Heavy Response from CSEA

A mid-winter cruise for the Caribbean for civil servants at below market prices aboard the luxury liner Maasdam has drawn heavy enthusiasm from Leader readers.

The Holland-America Line, through a special arrangement with Specialized Tours, Inc., is offering this height-of-the-season sailing at the reduced price of \$210 for the minimum rate to civil servants. Reductions in accommodations throughout this one-class ship range from 10 per cent to as high as 28 per cent.

The cruise, which is sponsored

by the Civil Service Employees Association, sails from New York Feb. 1 and returns there Feb. 10. Ports of call will include Nassau in the Bahamas and tropical Port-au-Prince in Haiti.

All liability, financial and otherwise is assumed by Specialized Tours, Inc., operators of European tours for Association members these past four years. Because of the large membership of the CSEA Specialized Tours was able to secure the luxury liner Maasdam, which is completely air-conditioned, at a special cruise price that starts at \$210. The savings to CSEA members amount to 10 per cent and more over ordinary cruise prices.

Sea and Land Programs

Total length of the cruise will be nine days, sailing from New York on Feb. 1 and returning the morning of Feb. 10. Those sailing will have full run of the ship — there will be no "class" barriers. Game and card rooms, the swimming pool, night club, movies, dining rooms, deck chairs, dances, parties and organized activities will be available to all participants on this ship, which ordinarily is in the New York to Europe service.

An important feature for cruise travelers is that the entire middle or "heart" of the ship has been reserved exclusively for the Civil Service Employees Association. This means that the very best cabins will be available at the reduced price schedule.

Continental Dining

All meals aboard ship are not only free but prepared by Continental chefs. Liquor at sea is tax free and therefore bar service is very moderately priced. Dancing is featured every night in the

ship's Palm Court and only the latest movies will be shown — also free.

The land tour will offer not only exotic sightseeing but the opportunity to do some bargain-priced shopping.

For choicest accommodations at the best price it is urgent that requests for bookings be made at once. A descriptive brochure and application form may be obtained by writing to Specialized Tours, Inc., Room 3108, 11 West 42 St., New York, N. Y.

As in all such cruises, only part of the ship is sold to insure leisure and roominess for the passengers. Immediate reservations are therefore advised.

Rent Examiner Job With State Starts at \$4,740

With a salary range of \$4,740 to \$5,790, the State Civil Service Commission hopes to attract many applicants to the rent examiner examination which is to be held October 17, 1960.

To qualify for the examination candidates must have four years experience with a real estate firm, or the same amount of experience examining records or the general practice of law. Those lacking this background may substitute a bachelor's degree and two years of the above described experience or a satisfactory combination of training and experience.

The rent examiner, under supervision examines and recommends the disposition of applications submitted by landlords and tenants for increases or decreases of rents.

The written examination is scheduled for November 19. Additional information may be obtained from the State Department of Civil Service, 270 Broadway, New York 7, N. Y.

Last Tributes Paid George Nickerson

ALBANY, Sept. 19 — Many state employees and officials attended funeral services of George L. Nickerson here, a former chief engineer for the State Public Works Department.

Mr. Nickerson died in Albany Hospital after an illness of six weeks. He was a career state employee, having been employed by the Public Works Department from 1915 until the time of his death, with the exception of two years of military service.

He was chief engineer for the department from 1954 to 1955, when he returned to the career post of district engineer in Albany. He was a member of the Association of Highway Officials of the North-Atlantic States, the New York State Association of Highway Engineers, the Albany Society of Engineers and the Cornell Society of Engineers.

New Westchester Judge

ALBANY, Sept. 19 — Governor Rockefeller has named Joseph F. Gabliardi, district attorney of Westchester County, to the office of county judge of Westchester. The vacancy occurred when Judge James D. Hopkins resigned to accept appointment to the Supreme Court.

Francis (Pete) Maher Retired; Served CSEA Board Over 30 Years

Francis C. (Pete) Maher, who was the oldest member in years of service on the Board of Directors of the Civil Service Employees Association, has retired from the State Law Department and is now residing in Bass River, Mass.

Mr. Maher served on the CSEA board more than 30 years and during that time was chairman of innumerable important committees. "Pete" was rated as "100 per cent Civil Service Employees Association" and his final appearance as a board member last spring brought many regrets.

Before his retirement, many friends honored Mr. Maher at a dinner party at the Aurantia Night Club in Albany. Master of Ceremonies was Arthur W. Watts Mattson, State Assistant Attorney General for Litigation and Claims.

Among those lauding Mr. Maher

on that occasion were Joseph F. Feily, president of the Civil Service Employees Association, and many colleagues and friends.

Mr. Maher was presented with a handsome camera and photographic equipment at the dinner.

To Aid World's Fair

ALBANY, Sept. 19 — Assembly Speaker Joseph F. Carlino has named the following members of the Temporary Commission on the World's Fair:

Joseph A. Kaiser of Brooklyn, president of the Williamsburgh Savings Bank; Ira H. Genet of Queens, president of the Queens Street Realty Corporation and William A. Shea of Brooklyn, an attorney and prominent Democrat.

Labor
1160. Insurance collector, \$3,870 to \$4,780.

Public Service
1167. Senior valuation engineer, \$7,818 to \$9,408.

Public Works
1161. Chief clerk (purchase), \$6,732 to \$8,142.

1162. Head janitor, \$4,280 to \$5,250.

1163. Senior draftsman (structural), \$4,280 to \$5,250.

1164. Principal draftsman (structural), \$5,248 to \$6,378.

1165. Senior hydro-electric operator, \$4,502 to \$5,512.

1166. Assistant valuation engineer, \$6,410 to \$7,760.

State
1168. Senior clerk (purchase), \$3,500 to \$4,350.

State University
1169. Head janitor, \$4,280 to \$5,250.

Taxation & Finance
1170. District motor vehicle supervisor, \$7,818 to \$9,408.

NYS Teachers Retirement System
1153. Mortgage investment assistant, \$4,988 to \$6,078.

Thruway
1171. Bridge repair foreman, \$5,248 to \$6,378.

You may obtain promotion application forms from your personnel office or by mail or in person at the following offices of the State Department of Civil Service: Lobby, Governor Alfred E. Smith State Office Building, Albany; or The State Campus, Albany; or Room 2301, 270 Broadway, New York City; or Room 212, State Office Building, Buffalo.

Albany Tax Chapter Has Annual Clambake

The Albany Taxation and Finance chapter of the Civil Service Employees Association held its annual clambake recently at McKown's Grove in Albany, with 300 members and their friends attending.

Among guests attending were Commissioner Joseph Murphy, Commissioner Frederick Clarke and Commissioner Gallman. Following the bake there was dancing with music furnished by Bob Walther of the Tax Chapter.

Frank Caark, president of the Chapter commended the social committee, headed by Louise Scarsella, for the fine job they did in arranging the affair.

Creedmoor Chapter Membership Drive On

Creedmoor State Hospital chapter of the Civil Service Employees Association held a membership meeting recently at the 38 Cafeteria, which was attended by the membership committee, officers of the Chapter, and Chapter members.

Also at the meeting were Dr. Harry A. LaBurt, director of the hospital; John McCauley, senior business officer; John D. Corcoran, CSEA field representative; James Treuchlinger, co-chairman of the membership committee; and Arnold Moses, CSEA membership committee.

Mike Pyros, chairman, opened the meeting with words of welcome. Joseph Bucaria, Chapter president, commended the committee on its fine work and reminded them that their goal was a 100 per cent membership. Dr. LaBurt and Mr. McCauley after a short address presented each member with CSEA Pins.

Mr. Corcoran addressed the committee and made them familiar with his services and availability to help out. Mr. Moses and Mr. Treuchlinger lauded the committee on the job well done and the fine cooperation between management and employees.

Special thanks go to Mrs. Helen Foran, chairman of the social committee and the food service department for the delicious buffet supper served to all present.

As a result of the stepped-up membership drive a state employee who had resisted all efforts to join CSEA for 23 years finally capitulated.