

Civil Service LEADER

America's Largest Weekly for Public Employees

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Com Of St exams For Next Six Months

See Page 2

Nominees Named for All Major Offices in Civil Service Employees Assn.; At Least Two Candidates Selected for Every Top Post

DON'T REPEAT THIS

It Looks Like Wagner—Not Harriman—Versus Ives

WHILE NOTHING is less certain than the waves of political events, it appears plausible to inform Mr. Irving Ives, United States Senator from New York, that his Democratic opponent this fall is likely to be Robert F. Wagner, Jr., Manhattan Borough President. This, notwithstanding the strenuous drive being made by adherents of Averell Harriman to win the nomination for the Mutual Security Administrator.

Other names are jutting up — names like James M. Mead, Federal Trade Commission chairman; Congressman Franklin D. Roosevelt, Jr.; Buffalo's Peter Crotty; Brooklyn Borough President John Cashmore; and possibly Frank Hogan, Manhattan District Attorney. But these are like names that jut up in every political contest. Hogan and young Roosevelt would make formidable contenders, but they are looking for other things: Hogan has his eye on the NYC Mayorality, F. D. R. Jr. on the Governor's chair. Unless unforeseen events intervene, the race at the Democratic convention is be-

(Continued on page 13)

Leader Sensational Offer Of Safe Driving Glasses About to End—Don't Miss It

The offer of the Rayex night-driving glasses, made to LEADER readers these past two weeks, has been so successful that we are approaching the end of the limited supply allotted to us. An ad appears this week on page 9, but this may be the final week unless we are able to get an additional supply.

How to Get Glasses

These Rayex glasses, science's answer to the critical problem of headlight glare, are sold at only \$2 a pair either to subscribers who send in a name-and-address sticker from a copy of The LEADER or to those who enclose two coupons from different issues of The LEADER with their order.

Useful for Television, Too

According to letters from enthusiastic readers, Rayex glasses not only make night driving a safe pleasure by eliminating blinding glare but also permit the watching of television shows without glare. They are valuable for every member of the family. With each pair, incidentally, a carrying case of simulated alligator is provided.

Reservations from this week's coupon will be honored, so send in your order now. Don't wait lest you be disappointed. The price of \$2 a pair is one at which they have never before been publicly

CSEA Seeks Ideas For Resolutions

ALBANY, Aug. 18 — Edward L. Ryan, Chairman of the Resolutions Committee of The Civil Service Employees Association, has announced a meeting of the Committee on August 26, at 12 Noon, in Association Headquarters, 8 Elk Street, Albany.

Mr. Ryan expressed the hope that conferences, chapters and members would send all proposals they wished considered by the committee to him at Association Headquarters prior to the meeting so that full consideration may be given to them by all committee members and report submitted to the chapters on or before the 10th day of September.

By-laws of the Association provide that resolutions submitted to the Resolutions Committee for action at the annual meeting to be held on October 14-15, which are received on or before the 20th day of August shall be reviewed, edited and consolidated by the Resolutions Committee and report made

to the chapters of the Association.

The Resolutions Committee includes:

Edward L. Ryan, Chairman, Dept. of Law, Capitol, Albany; Robert Leonard, Dept. of Audit & Control, State Office Bldg., Albany; Harry M. Dillon, Auburn Prison, Auburn; John F. Powers, State Insurance Fund, NYC; Emmett J. Durr, Ray Brook; Guy de Cordova, Hudson River State Hospital, Poughkeepsie; Joseph McMahon, Industry; Paul W. Swartwood, Ithaca; Theodore Becker, Civil Service Dept., Albany; Robert L. Soper, State School, Wassaic; Joseph J. Byrnes, Dept. Public Works, NYC; Robert Baylor, Kingston; Remington Ellis, Rochester; John Miller, Labor Dept., Albany; Edmund J. Bozek, State Insurance Fund, NYC; Clifford Asmuth, State Naval Militia Armory, Rochester; David L. Frost, Babylon; Charles Harrier, Brockport; Francis M. Casey, State Retirement System, Albany.

CSEA Board To Convene

ALBANY, Aug. 18—The Board of Directors of the Civil Service Employees Association will convene at Association Headquarters, Albany, on Thursday, August 21. The Board will receive reports of officers and standing and special committees. Jesse B. McFarland,

President of the Association, will preside.

A meeting of the County Executive Committee will be held at 3 P.M., August 21, at Association Headquarters, devoted to talks and discussions relating to salary and other problems of counties, cities and other local divisions of government. J. Allyn Stearns, White Plains, Third Vice President, will preside. Henry Galpin, Association Salary Research Analyst, and Mr. Stearns will lead the salary discussions. Others participating in the County Executive Committee program include Vernon L. Tapper, Syracuse, Co-Chairman of the Membership Committee, and Joseph D. Lochner, Philip Kerker, and William F. McDonough of the Association staff.

Greater Recognition of Public Employee Responsibilities Seen as Vital; Western Conference Sets Leadership Program

BATAVIA, Aug. 18 — An interim meeting of the Western New York Conference, Civil Service Employees Association, was held at Moose Hall, Batavia, on Saturday, August 9. Presiding at a conference meeting for the first time was Grace Hillery of Buffalo, newly-elected president of the group. J. Allyn Stearns of Westchester, 3rd vice president of the CSEA, attended the session as a special guest and took part in the meeting's deliberations.

Leadership Training

The Conference made plans for the next full-scale meeting on Saturday, September 13, to be held at Gowanda in the Veterans of Foreign Wars Hall. Host of the conference will be the Thomas Indian School. Arrangements are being conducted by Denton R.

Vander Poel, chapter president.

The meeting discussed plans for expanding the leadership training program successfully initiated last year. Under the chairmanship of James Young of Industry, the project is expected to include a number of innovations which should be of added interest to the large number of enrollees expected.

Considerable time was given to a discussion of plans for obtaining greater public recognition of the responsibilities inherent in civil service employment.

President Hillery announced the appointment of Melba Binn of Rochester as the Conference historian, and Celeste Rosenkranz of Buffalo as the Conference parliamentarian.

Following the afternoon session, dinner was held at the Moose

ALBANY, Aug. 18—The nominating committee of the Civil Service Employees Association has announced a slate of candidates for officers of the organization and for members of the State Executive Committee. Newly-elected officers assume office as of the date of the annual meeting, October 15. The announcement was made by Mrs. Mildred Meskil, chairman of the nominating committee.

Independent Nominations

Independent nominations may be made on or before September 15. Independent nominations for officers must be by petition and signed by not less than five per cent of the members of the Association. Nominations for members of the State Executive Committee must also be by petition and signed by not less than 10 per cent of the members in the department making such nominations. Such nominating petitions may be filed up to September 15, which is 30 days prior to the annual meeting and election scheduled for October 15.

The candidates chosen by the nominating committee for the officers of the Association follow.

President

Jesse B. McFarland, Social Welfare, Albany
Susanne Long, Taxation & Finance, Albany

1st Vice President

Francis A. MacDonald, Social Welfare, Warwick State School
John F. Powers, State Insurance Fund, NYC

2nd Vice President

Charles Methé, Marcy State Hospital, Marcy
Raymond L. Munroe, Taxation & Finance, Rochester

3rd Vice President

J. Allyn Stearns, Westchester County Supervisor of Tolls, White Plains
Vernon A. Tapper, Operation and

ARNOLD MOSES RECOVERING

"Coming along nicely," is the latest report on the condition of Arnold Moses, president of the Brooklyn State Hospital chapter, CSEA, who is recovering from a heart attack.

Maintenance, Hancock Airport, Syracuse

4th Vice President

Joseph Feily, Taxation & Finance, Albany

Mildred M. Lauder, Labor, Albany

5th Vice President

Celeste Rosenkranz, DPUI, Buffalo

Robert L. Soper, Wassaic State School, Wassaic

Kenneth A. Valentine, Public Service Commission, NYC

Secretary

Charlotte M. Clapper, Health, Albany

Melba R. Binn, Vocational Rehabilitation, Department of Education, Rochester

Treasurer

Harry G. Fox, Department of Civil Service, Albany

Ivan S. Flood, Law Library, Westchester County, White Plains

Those chosen as nominees for the State Executive Committee are as follows:

Agriculture and Markets

Katherine Cosgrave

Mary Cronin

William F. Kuehn

Audit and Control

Leo P. Mullen

Joseph Osborne

Banking

Frank C. Maher

Civil Service

Lawrence W. Kerwin

Commerce

Mildred O. Meskil

Conservation

Noel S. McDonald

Correction

Charles E. Lamb

Education

Theodore C. Wenzl

Executive

George J. Fisher

Health

Emmett J. Durr

Dr. William Siegal

Insurance

Solomon Bendet

Labor

Edmund Bozek

Doris Le Fever

Joseph P. Redling

Law

Francis C. Maher

Mental Hygiene

Vito J. Ferro

Paul Hayes

Michael Murphy

Public Service

Wendell Adams

Edith Fruchthendler

Joseph Holt

Margaret Mahoney

Public Works

Charles J. Hall

Joseph Crotty

Social Welfare

Charles Davis

James Young

State

Edward L. Gilchrist

Taxation & Finance

Arnold W. Wise

Judiciary

William Sullivan

Legislative

William S. King

The members of the nominating committee are: Mrs. Mildred O. Meskil, chairman, Albany; Dr. Charles A. Brind Jr., Albany; John A. Cromie, Albany; Ivan S. Flood, White Plains; Robert B. Haner, Albany; Grace Hillery, Buffalo; James V. Cavanaugh, Babylon; Lawrence W. Kerwin, Albany; Francis C. Maher, Albany; Charles Methé, Marcy; Clifford C. Shoro, Albany; Vernon A. Tapper, Syracuse; Dr. Frank L. Tolman, Albany; Theodore Wenzl, Albany; Philip L. White, Ogdensburg; Lula Williams, Binghamton.

Independent nominations may be addressed to Mrs. Mildred O. Meskil, Chairman, Nominating Committee, Civil Service Employees Association, Albany, N. Y.

State Exams to Be Held in Next Six Months

The State Civil Service Department issued a tentative schedule of exams to be held within the next six months.

The month is designated by a number after the title: 1, January; 2, February; 3, March; 4, April; 5, May; 6, June; 7, July; 8, August; 9, September; 10, October; 11, November; and 12, December. Where there is no end number no month has yet been selected.

All exams are open-competitive, unless otherwise stated. The other than open-competitive ones are the competitive promotions (P) and the non-competitive promotions (NCP).

The schedule lists all examinations for State Departments and agencies not completed as of July 1, 1952.

Departments and Divisions in which the jobs will be filled are designated by the following code: A&M—Department of Agriculture and Markets

A&C—Department of Audit and Control

C.S.—Department of Civil Service

Cons.—Department of Conservation

Corr.—Department of Correction

Educ.—Department of Education

Exec. — Executive Department, Office of the Governor

ABC—Executive Department, Division of Alcoholic Beverage Control

CAD — Executive Department, State Commission Against Discrimination

Parole — Executive Department, Division of Parole

S&P — Executive Department, Division of Standards and Purchase

VA — Executive Department, Division of Veterans' Affairs

INS — Department of Insurance

DPUI — Labor Department, Division of Placement and Unemployment Insurance

SIF — Labor Department, The State Insurance Fund

WCB — Labor Department, Workmen's Compensation Board

M. H. — Department of Mental Hygiene

P.S. — Department of Public Service

P.W. — Department of Public Works

S.W. — Department of Social Welfare

T&F — Department of Taxation and Finance

STATE SCHEDULE

Administrative, Business and Clerical

(P) Account Clerk Chief AC

(P) Account Clerk Chief MH—9

(P) Account Clerk Chief SW

(P) Account Clerk Hd Health—9

(P) Account Clerk Head MH—9

(P) Account Clerk Head TF—9

(P) Account Clerk Head PW—9

(P) Account Clerk, Prin (Interdepartmental)—9

(P) Account Clerk Pr Educ

(NCP) Account Clerk Prin NYS Thru Auth—9

(P) Account Clerk Sr Interdept

Account Clerk Prin Educ Canton—9

Account Clerk Prin Educ—9

(P) Accountant Asso SW

(P) Accountant Assoc Housing

(P) Accountant Prin Sw

(P) Accountant Sr SW

(P) Actuarial Clerk Sr SIF—10

Actuarial Clerk Sr—10

(P) Actuarial Clerk Sr Ins—10

(P) Actuarial Clerk Sr AC—10

Actuary Casualty Assoc

(P) Admin Asst Corr

(P) Admin Asst Sr Cons—10

(P) Admin Asst Sr Exec ABC

Administrative Assistant Sr

(P) Admin Director of Audits Accts AC

Admin Finance Officer Asst

(P) Admin Finance Officer Asst WCB

Admin Secretary

Admin Superv Mach Acctng

(P) Audit Clerk Sr AC

(P) Auditor Sr Exec ABC Board

(P) Assoc in Sch Bus Mangmt ED

(P) Bank Examiner Prin Banking

(P) Bank Examiner Supervg Banking

Bonus Claims Admin Supv

Bonus Claims Examiner

(P) Budget Exam Assoc Budget

(P) Budget Exam Const Assoc Budget

(P) Budget Exam Mgmt Assoc Budget

(P) Budget Exam Prin Budget

(P) Budget Exam Mgmt Prin Budget

(P) Budget Examiner Sr Budget

(P) Budget Exam Const Sr Budget

(P) Budget Examiner Mgmt Sr Budget

Business Consultant—10

(P) Business Officer MH—9

(P) Business Officer Sr MH—9

(NCP) Cameraman Cons Canal Traffic Agent

(P) Cashier Tax Finance

(P) Clerk Chief TF

(P) Clerk Chief AC

(P) Clerk Head Cons

(P) Clerk Head Corr Sing Sing

(P) Clerk Head AM

(P) Clerk Prin Corr

(P) Clerk Prin Educ—9

(P) Clerk Prin Sw Warwick

(P) Clerk Prin Labor WCB—2-53

(P) Clerk Billing Head SIF NY—12

(P) Clerk Billing Prin SIF NY—12

(P) Clerk Billing Sr Labor SIF—12

(P) Clerk Collection Sr Labor SIF—12

(P) Clerk Corp Search Prin State

—9

(P) Clerk Comp Sr Labor SIF

Clk Comp Interpreting Sr Polish

(P) Clerk Estate Tax Appraisal

Print—9

Clerk Fingerprinting

(P) Clerk Payroll Prin PW—9

(P) Clerk Payroll Audit Sr SIF—10

(P) Clerk Payroll Prin Health—10

(P) Clerk Sr. Printing PSC

(P) Clerk Purchase Prin WCB—9

(P) Clerk Purchase Prin Cons—9

(C) Clerk Sr DPUI

(P) Clerk Comp Sr WCB

(P) Clerk Med Records Sr MH

(P) Clerk Purchase Sr State

(P) Clerk Purchase Sr Educ

(P) Clerk Purchase Sr Educ

(P) Clerk Purchase Sr Health—9

(P) Clerk Underwriting Sr SIF

(P) Clerk Securities Appraisal

Print

(P) Comp Claims Auditor Asst

Labor SI

Comp Claims Auditor Jr

Correspondence Censor

(P) Correspondence Censor Corr

Deputy State Rent Admin

(P) Dir of Empls Ret Sys Asst

Director for Hosp Const Asst

(NCP) Dir Payroll Audits SIF

(NCP) Dir of Planning T F

(P) Director of Retirement Ac-

counts A

(NCP) Dir of Tax Finance Accts

T F

(P) Dis Benefits Exam Plans

Chief WCB

(P) Economist Comm — 11

Economist—11

Economist Sr—11

(P) Economist Housing—11

(P) Editorial Clerk Sr Commerce

—10

(P) Editorial Clerk Sr Educ—9

Educ State Aid Analyst

Educ Superv Fin Asst

(P) Exam of M P Asst Inter—9

(P) Exam of M P Assoc Inter—9

(P) Exam of M P Prin A C—9

(P) Exam of M P Sr Inter—9

(P) Examiner of Mortgages AC

(P) Exam State Payrolls Sr CS—9

(P) Exam State Payrolls Assoc

C S—9

(P) Exam State Payrolls Prin CS

—9

(P) Exam State Payrolls Sr CS

Graphic Statistician

Hearing Reporter—10

(P) Hearing Reporter Law

(P) Hearing Reporter Head LRB

(P) Hearing Steno State

(P) Hearing Steno Law—10

Housing Property Off

(P) Income Tax Dir Asst Rev

Acctg T F

(P) Instit Steward Int Ra Corr—9

(P) Instit Steward Int Ra Corr—9

Insurance Advisor

(P) Insurance Exam Asst Ins

Insurance Exam Jr

(P) Insurance Exam Sr Ins

(P) Insurance Fund Branch Mgr

Labor S

(P) Insurance Fund District Mgr

Sr LA

Invest Pub Accountancy

Laboratory Illustrator Jr

Laboratory Secretary Health

(P) Mail Supply Clk Hd TF

(P) Mail Supply Clerk Head T F

(P) Mail Supply Clerk Prin TF

111 A N

Mech Stores Clerk—10

(P) Mech Stores Clerk Sr Exec SP

—10

Mech Stores Clerk Sr—10

(P) Office Mach Op Billing Labor

SIF

Omo Cal K D—9

Office Machine Operator Key

Punch

(P) Office Machine Operator

Prin TF

(P) Office Machine Operator Sr

SW

(P) Omo Bookkeeping Sr T F

(P) Omo Cal Sr SIF

(P) Omo Offset Printing Sr Inter

—10

Omo Offset Printing Sr—10

Omo Photocopying

Omo Tab Alph IBM

(P) Payroll Auditor Assoc SIF

(P) Payroll Auditor Sr SIF

(NCP) Photographer Sr Health

Planning Tech Sr

(NCP) Printing Clerk Prin Labor

WCB

Proofreader—9

(P) Proofreader State—9

(P) Purchase Specifications

Writer Sr

(P) Rates Examiner Transporta-

tion Jr

Real Estate Appraiser Prin

Real Estate Appraiser Sr

(P) Realty Consultant AC

Research Analyst—11

(P) Research Analyst Pub Fin

Exec—9

Research Analyst NY Co Ct Gen

Ses

Research Analyst Assoc—11

(P) Res Analyst Ps Sr Ps—11

Research Analyst Rent Sr—11

(NCP) Res Analyst Tax Sr T F

(P) Retirement Claims Examiner

Prin A

(P) Self Ins Exam Labor WCB

Self Ins Exam Asst

(P) Special Tax Invest Sr T F—9

(P) State Accounts Auditor Assoc

AC O

Intr Statistics Clerk—9

(P) Statistician SW

Statistician Sr—11

(P) Statistician Sr Labor

(NCP) Statistician Sr T F

(P) Stat Clerk Prin Cons

(P) Statistics Clerk Pr Educ

Statistics Clerk Pr

(P) Statistics Clerk Sr Inter—9

(P) Statistics Clerk Sr SU

(P) Statistician Sr SW Ex Insts

Stenographer

(P) Stenographer Head AC

(P) Stenographer Head SW

(P) Steno Prin Educ Col of FOR

(P) Stenographer Prin Health

(P) Steno Prin Temp St Hous

(P) Stenographer Prin MH

(P) Stenographer Prin

(P) Stenographer Law Sr AM

(P) Steno Law Sr TF

Steno Private Sec D A Kings Co

(P) Stores Clerk Prin MH—10

(P) Stores Clerk Prin SP

(P) Stores Clerk Sr Correction

—10

Stores Clerk Sr—10

(P) Stores Clerk Sr MH—10

(P) Stores Clerk Sr SW—10

Supreme Court Steno 3rd Dist

Supreme Court Steno 6th Dist

(P) Tax Admin Supv Commod

T F

Tax Collector

(P) Tax Collector Assoc TF

Telephone Operator

Toll Collector Bridge Auth

Truck Weigher—9

Supvg Truck Weigher—9

Supvg Truck Weigher Asst—9

Typewriter Service Stores Superv

Typist

(P) Utility Rates Analyst Assoc

PS

Vari Type Operator—10

(P) Vari Type Op Educ—10

Engineering, Mechanical,

and Agriculture

(P) Analytical Chemist PW

(P) Analytical Chemist Assoc PW

(P) Analytical Chemist Sr PW

Aquatic Biologist Cons

Architect Asst PW

Architect Jr PW

(P) Architect Jr PW

Architect Sr PW

(P) Architect Sr PW

(NCP) Architect Sr Cons LISPC

(P) Architectural Draftsman Sr

PW

Architectural Estimator Assist PW

Architectural Estimator Assoc PW

Architectural Estimator Jr PW

Architectural Estimator SR

Architectural Estimator Sr PW

Architectural Specifications Writ

(P) Automotive Maint Insp Cons

(P) Automotive Maint Insp Asst

Cons

Bldg Structural Engr Sr Exec

Sept. 13 Deadline Announced For Assn. Art Show Exhibitors

ALBANY, Aug. 18—The deadline for submission of art works for exhibit in the second annual Art Show of the Civil Service Employees Association was announced. Works must be delivered to the Institute of History and Art, 125 Washington Avenue, Albany, N. Y., by 5 P.M., Saturday, September 13.

Artists should clearly mark and firmly attach to each work submitted their own name, the name of the agency by which employed, the title of the picture or object, the media, and price, if for sale. Return address of the sender should also be marked on each piece, as well as on the container. This information should be typed or be in print script.

The show will be held in the institute, in Albany, from October 16 through November 15. Thus delegates and others attending the Association's annual meeting, October 14 and 15, will be able to see the show, as was the case with the previous one.

Employees Mourn Death Of Dr. Clarence Bellinger

Employees at Brooklyn State Hospital are mourning the death of Dr. Clarence H. Bellinger, senior director of Brooklyn State Hospital, who passed away last Tuesday night, August 12, at the age of 65. Dr. Bellinger had headed the famed Brooklyn institution since 1935 and had been with the State Mental Hygiene Department 42 years.

Inspired by an intense drive to give the best possible service to mental hygiene patients, Dr. Bellinger pioneered in many aspects of psychiatric and therapeutic advance. Under his direction, Brooklyn State made history with various forms of shock therapy, including insulin, metrazol, and electric. When the hospital tested insulin therapy, in 1937 and 1938, the venture attracted nation-wide attention. He also placed new emphasis on occupational therapy and recreation. A man who knew what he wanted and wouldn't rest until he got it, he found ways of obtaining funds for a gymnasium, athletic field, assembly hall, staff house, library and other facilities. He greatly enlarged the number of physicians working in the hospital. He opened the institution to public view, acting forcibly to offset current erroneous views held by lay persons.

Conferred With Employees
He was in frequent conference and dispute with the employees, but his fairness was never questioned, and he yielded on issues when he was persuaded by factual presentation. With his cooperation, the first employer-employee dispute was carried through the State Personnel Relations machinery.

Served in Many Ways
Dr. Bellinger was born in Lebanon, N. Y., February 12, 1887, and took his medical degree at Syracuse University in 1910. He served in Binghamton State Hospital, St. Lawrence State Hospital, and Utica State Hospital. In 1934

he was assistant medical inspector for the State Mental Hygiene Department. He also served at one period as professor of psychiatry at Long Island College of Medicine.

During World War II, he served in a variety of capacities assisting the war effort.

The celebrated psychiatrist was buried in Sherburne, N. Y., on Saturday, August 16.

Dr. James E. Rappa has been named acting senior director of the hospital.



DR. CLARENCE H. BELLINGER



These were among the people having fun at the fifth annual picnic of the Middletown State Hospital Employees Association. More than 500 persons attended the event, with fried chicken the main attraction on the menu. Dancing under the stars was featured. Left to right in the photo above are: Paul W. Hayes, picnic chairman; John O'Brien, Association delegate; Laura S. Stout, chapter president; Francis A. MacDonald, president, Southern Regional Conference; Assemblyman Wilson C. Van Duzer; James Pigott, field representative, Civil Service Employees Association; Dr. Walter A. Schmitz, senior director, Middletown State Hospital.

3 Decisions Awaited on Higher Pay

Decisions on appeals argued in NYC are expected to be rendered soon by J. Earl Kelly, State director of Classification and Compensation. The appeals were waged by the Civil Service Employees Association and argued by Harold L. Herzstein, assistant counsel to the Association.

Unemployment insurance referees request higher pay, in line with that of referees of the Workman's Compensation Division of the Labor Department, whose work was described as similar. This case was argued on March 25.

State fund salesmen who took on additional duties, imposed by law, when the Disability Insurance Law went into effect, also seek higher pay. That case was argued the next day.

On May 13 Mr. Herzstein presented the case of railroad track inspectors, Public Service Commission. A previous change of title to inspector of tracks and structures figured in this appeal.

The Association feels that it has made out a good case on behalf of the employees.

Female Veep, Extra Office, Urged in CSEA

UTICA, Aug. 18—At a recent meeting of the Advisory Committee of the Central New York Conference, held at Utica State Hospital, plans were discussed for the coming year. News letters will be sent periodically to all chapters in the Central Conference area.

In view of the excellent work done by women in both State and county service and in the Association, a resolution was adopted by this committee, to be presented to Albany, increasing the number of vice presidents of the Association from five to six and restricting one of the vice-presidents to women.

The next meeting of the Conference will be held at 2:30 P.M., Saturday, September 13, 1952 at Syracuse. Onondaga Sanatorium Chapter will be host.

The next meeting of the Advisory Committee will be held at Rome State School, December 6, 1952.

Tax Key Punch Operators Meet on Pay

ALBANY, Aug. 18 — Committees representing the key punch operators of the Income Tax Bureau and the Employees Retirement System met on August 13 with Henry Galpin of the Civil Service Employees Association and Sue Lang of the Tax Department with regard to application for salary changes. It is expected that key punch operators in other state departments will take similar action.



Mildred O. Meskil, of the State Commerce Department, heads the Nominating Committee of the Civil Service Employees Association, which last week announced a roster of candidates for all top organization offices.

Metropolitan Conference Meeting Set

Saturday, September 13, has been set as the date for the first fall meeting of the Metropolitan New York Conference, CSEA, at Creedmoor State Hospital. The Creedmoor Chapter will serve as hosts to the meeting and will serve dinner to delegates.

This will be the first conference meeting presided over by Thomas Conkling, new chairman, and it is expected that new committees and committee chairmen will be appointed, and plans set for the fall legislative session.

Earlier this month, the Conference had a special Chapter Presidents' meeting at which time a group of resolutions was adopted and sent to the CSEA's Resolutions Committee.

The Conference also sent an expression of good wishes to Arnold Moses, president of Brooklyn State Chapter, who is ill.

Employees of Four Counties Hold Workshop to Seek Closer Liaison With Public

BINGHAMTON, Aug. 18 — A successful four-county workshop for members of the Civil Service Employees Association, with the goal of showing "How we can best integrate our organization and program in the communities in which we live," was recently held at the Arlington Hotel, in Binghamton.

The decision to hold regional workshops was reached by the county representatives at a CSEA board of directors meeting in Albany on June 19. A steering committee was organized. President Jesse McFarland appointed Ernest Conlon, 4th vice president, of Binghamton; Philip Kerker, director of public relations, CSEA; and Henry Galpin, salary research analyst of Albany, to assist in planning the workshop with the steering committee.

Steering committee members were Lula M. Williams, Broome County; Vernon Tapper, Onondaga County; Fred Koening, Oneida County and Anthony Giordano, Chemung County.

Chapter representatives at the Workshop included members from Chemung, Broome, Oneida, Onondaga, Oswego, Tompkins, Madison, Montgomery, St. Lawrence, and Binghamton Chapter which acted as host for the assemblage.

Addresses on Problems
Mr. Michael Seels, director of public relations, Harpur College, delivered the keynote speech on

"Public Service and Public Confidence."

Mr. Conlon introduced the leaders for the workshop panels: Mr. Kerker on public relations; Mr. Galpin on fiscal and fringe benefit problems, and Mr. Conlon and Mr. Tapper on Chapter Planning.

Following the dinner meeting, William E. Night, regional attorney, addressed the group on "Working Together."

Local Committees

Local committees, whose hard work made possible the success of the Workshop were: Dinner Reservations, Georgia Yetts and Ida Gialenella; Employees' Committee, John Perhach, Clarence Chase, Charles Pierce, Bessie Valentine and Edna Saxton; Exhibits, Frances Maines, David Tingley, Jessie Every, and Ethel Conlon; Hospitality, Marian A. Knight, Martha Race, Doris Chase, Cecile Crowe and Catherine Donnelly; Public Relations, Edna Saxton, Ida Gialenella and Marian A. Murray.

Also, Social committee, Thelma Sovereign, Clarence Chase, Ellis Mayo, Ida Gialenella, Edna Saxton, Helen Cucci and Iris Gage; Registration, Mildred Pierpont, Mary Adamosky, Marian A. Murray and Cecil Crowe.

Following the dinner meeting, the sponsoring group met and decided to further more county workshops and began preparations for a plan to be offered to the County Executive Meeting to be held in Albany on August 21.

State Exam Appeals Are Being Processed Speedily

ALBANY, Aug. 18—The State Civil Service Commission last week announced the number of examination appeals awaiting processing at the end of July was the smallest in recent years.

The fact was taken as an indication by the Commission that new procedures instituted last spring to expedite the handling of appeals are working effectively.

The Commission said that it had acted on 127 appeals during July. This was a record number.

During the same month 60 new appeals were received and 84 were processed by the Examinations Division of the Department. At the end of July, 51 appeals were in the Examinations Division for

processing, the smallest number in recent years, and 119 were in the hands of consultants preparatory to final action.

New Procedures

The new procedures, adopted by the Commission last spring in response to urgings from the Civil Service Employees Association, specify that not more than two months should elapse between receipt of an appeal and its presentation to the Commission's Committee on Appeals for final action.

In 1951, according to the Commission, the Examinations Division received a total of 487 appeals, less than one per cent of the examinations ratings completed during the year.

ENGINEERING TEST FAILURES

Fifteen failure notices have been sent to candidates on NYC engineering tests. Five went down in the promotion to custodian engineer, Education Department, 10 in the open-competitive junior civil engineer test.

FAILURE NOTICES SENT OUT

Twenty-one failure notices were sent to candidates on NYC tests this week. Nineteen notices went out on maintainer's helper, group C, one for group A, and one for director of real estate. Pass notices will follow.

Activities of Civil Service Employees in N. Y. State

James E. Christian Memorial

A SPECIAL meeting of the Capital District Conference of the Civil Service Employees' Association was held at the association auditorium, in Albany, on Aug. 13th.

Dr. William Siegal, chapter president, Dorothea Brew and Roy L. Cramer, delegates, representing the chapter, attended the conference which followed a supper served at 6:00 p.m. Theodore C. Wenzl, chairman, presided with two speakers, Mr. Isaac Hungerford of the Employees' retirement system, and Mr. Edward Sorenson, Department of Audit and Control, discussing present and proposed retirement provisions.

Chapter news chips: With all eyes focused on "Old Saratoga" who should drop in to visit former co-workers but an oldtime former member of the staff of Public Health Education, Leon Woodworth, Leon, a Health Educator before he left the department in 1945, is now information secretary of the Saratoga Springs Authority, a booster for "Geyser Water" of which 2,000,000 bottles are sold yearly. Mr. Woodworth, who was on the EMIC program staff in the Health Dept. has been

appointed society editor of the Saratogian, a Gannett publication. Leon informs us also of the graduation of his daughter, Ann, majoring in English, from Bucknell University.

Nick Agar, P.H. Educ. artist, has an interesting display of oil and water color paintings on exhibit at a local branch of the Albany Public Library. He is president of the Albany Artist Group and also a member of the Civil Service Art Show Committee. Kay Tierney (OBA) publicity committee reporter gathered some interesting news chips concerning Ed Coy and his wife who are vacationing at Lake George. Ralph Winton vacationing at Saranac Lake and motoring around the Finger Lake Region. Walt Robinson and Mrs. Robinson at Hampton Beach. Ruth and Tommy Connors planning on visiting the same place. Mrs. Harriet Colley, (General Files) has returned from Lake Memphremagog, Vt. Irene Witko back again after a week's vacation. Joe O'Connell enjoying a well earned rest. Old friend, Louis Generous, back at his desk again after a three weeks' illness. Carl Berger and his wife having some fun in the sun at Lake George where they will spend a week. Joe Enright, senior mail and supply clerk (OBA) looking

healthy and full of vim and vigor after a two week's vacation. The sincere sympathy of co-workers of Leonard Kampf in the Office of Business Admin. in the passing of his father at the Albany Veteran's Hospital.

Monroe County

THE MONROE COUNTY chapter, CSEA, elected the following officers: President, Edward F. Geen, Children's Court, County; 1st vice president, Francis Imo, Department of Safety, City; 2nd vice president, William H. Hudson, Division of the Treasury, County; 3rd vice president, Jean Lipsett, Department of Finance, City; secretary, Esther Whall, Adult Probation, County; corresponding secretary, Dorothy Compson, Public Works, City; treasurer, Mary E. Crilly, Division of the Treasury, City; sergeant at arms, Andrew Hoffman, Public Works, City; delegate to annual meeting, Rose Atlas Arosti, Social Welfare, County; delegate alternate, Clarence Frank, Social Welfare, County.

Board of director members whose terms expire in June 1953, were chosen as follows: Virginia Danahe, Civil Service, City; Remington Ellis, Public Works, City; William C. Hiller, Public Works, County; Frank Jacobs, Board of Education, City; Helen Kinney, Social Welfare, County; Thomas Pender, Department of Safety, City; Wilbert Snider, Social Welfare, County.

The term of the following board of director members expires in June, 1954: Claude I. Berlin, Public Works, City; William J. Burkhardt, Department of Safety, City; Treasury, City; Ray Goodridge, Social Welfare, County; Rosamund Muhs, Division of Planning, City; Gerald Parsons, Library, City; Jean Pasquale, County Home, County; John Shafer, Public Works, City.

A chapter meeting empowered the board of directors to request negotiations with the Monroe County Board of Supervisors and the City of Rochester Common Council for salary and wage adjustments based on the increased cost of living.

Edward F. Geen, president, together with the board of directors, requested the two groups to set a date for a meeting at which the chapter could present its case for County and City employees. President Geen and Mary Crilly, treasurer, with John Conway, legal advisor, and Henry Galpin, salary research analyst of the CSEA, will meet with a committee of the Wage and Salaries Board of the City of Rochester.

The chapter believes that the data submitted is sufficient to justify an immediate review of present pay.

Plans are under way for a fall meeting and luncheon when details of a super-drive for members will be announced.

Schenectady County

A MEETING of the personnel committee of the Schenectady County chapter, CSEA, was held recently. Present were Mark Delaney, chairman; Robert Hurst, Seymour Snell and Harry Dennington, president of the chapter. Henry Galpin, salary research analyst, CSEA, greatly assisted the committee in planning for future action. The chapter committee expects soon to meet with a committee of the Board of Supervisors to discuss employee problems. Plans were also made regarding action on behalf of employees of the City of Schenectady.

Harlem Valley State Hospital

CARL V. SORACI, senior x-ray technician at the Harlem Valley State Hospital, Windgate, was presented with a Certificate of Merit and a check for \$25.00 awarded him by the Merit Award Board of the State of New York. Presentation was made by the director of the hospital.

Mr. Soraci suggested utilizing the backs of certain medical forms at a considerable saving in money and filing space.

Commerce

THE FOLLOWING officers have been elected by the Commerce Department chapter, CSEA: President, George E. Haynes; vice president, James B. Hardy; secretary, Elizabeth Minnock; treasurer, Edwin J. Roeder.

Syracuse

THE SYRACUSE chapter, CSEA, reports:

Sympathy is extended to the family of John A. Flanagan. Mr. Flanagan had been employed by the Dept. of Public Works for many years.

Edward J. Delaney, Jr., whose father is employed by the State Dept. of Public Works at Syracuse, has completed his training in the Federal Bureau of Investigation and will shortly receive his permanent assignment. Wm. P. Delaney, a younger son, will arrive home for a few days after completing his boot training at Great Lakes Naval Station.

On vacation during the first half of August: Lois Byington, Lillian Rodger, Marion McCarthy, Eleanor Fleming, Betty Slattery and Ed. J. Delaney, Sr., from the N.Y.S. Dept. of Public Works.

The Association extends congratulations to Ludwig Rimmler, who has been with the College of Medicine for twenty-five years August 15, 1952. Mr. Rimmler is a technician in the Anatomy Dept. Also Mr. Rimmler is the Association Representative for his department.

Doris LeFever of the Workmen's Compensation Board, Dept. of Labor is spending some of her vacation at Atlantic City. Clarisse Adams is vacationing in Miami Beach, Fla., and Havanah, Cuba. Ida Meltzer is spending her vacation at Cape Cod.

Get well wishes are sincerely sent to Genevieve Slingerland of Workmen's Compensation and Leadolph Smith, an attendant at the Syracuse Psychopathic Hospital, who is ill in St. Josephs Hospital.

Others enjoying vacation during the first half of August are: Miss Catherine O'Connell, Div. of Placement & Unemployment Insurance; Regina Whitfield, Mrs. Leora Wise and Mr. & Mrs. Knickerbocker, Syracuse Psychopathic Hospital.

Tickets are now available for the Onondaga chapter Clambake at Storto's Grove in Jamesville, Saturday, Sept. 20. Contact your dept. representative for tickets.

Sept. 30th is the last date to enroll in the liberalized 55-year Retirement Plan. Members who have not joined are urged to do so as soon as possible.

Psychiatric Institute

CHARLES M. MORLEY, president of the Psychiatric Institute chapter, CSEA, reports:

Dave Kearns, Safety Dept. is on the State elevator operator list.

James Jackson, Elevator Dept. is on the sick list. His friends wish him a speedy recovery. James McKeon Jr., Food Service Dept., left for military duty at Camp Drum, N. Y.

Word has been received from New Bedford, Mass., that Henry Roderick, formerly employed in the Food Service Dept., has passed away.

On vacation at this time are Alice Thoms, Record Room; Hannah Weinschelbaum, Internal Medicine Dept., and E. Rieders, Bacteriology Dept., Frank Verce and T. Black, Physical Therapy.

Mary Shevlin, Housekeeping Dept., has received word that her son is on his way to Korea.

Herbert Kallman, on leave from the Neuropathology Lab., visited the Institute last week. He is now on furlough, following which he will report to Fort Lawton, Washington.

Clarence Smith has been appointed to the Safety Dept.

Biagio Romeo, Safety Dept., attended the recent Department of Mental Hygiene meeting in Albany.

Eva Fragiaco has received the permanent appointment to the position of Supervising Seamstress.

On vacation are: Angela Intilli and Virginia Grey, Nursing Dept.; Albert Vega, Paint Shop; Melvin Davis, Housekeeping Dept.; and Ellen Rosenstock, Food Service Dept., B. Montefusco.

Just returned from vacation: Harold Pierce, Bacteriology; John Utsey, Boiler Room; Harry Wolf, Internal Medicine Dept.; John Johannsen, Food Service Dept.; Larry Killilea, Housekeeping Dept. and Louis Russo.

Harold Schroll, Storeroom, left on Aug. 6, with the advance detachment of National Guard troops for military exercises at Camp Drum, N. Y.

Craig Colony

EMPLOYEES of Spraying Hall were provided with a little excitement when honey bees swarmed on a tree. Llewellyn Day, employee at the West House, who is an apiarist, without suffering a single sting removed the bees from the tree into one of his own hives.

In a recent fireman parade in Mount Morris, the Sonyea Fire Department won a trophy for having the oldest motorized fire equipment in their parade. Members of the department who rode the truck were John Hargaraves, Walter Link and Walter Lathrup.

Willard State Hospital

FROM WILLARD STATE Hospital we hear:

Charlie Bristol and Mrs. Harold Johnson have accepted employment at the hospital.

On vacation are: Mr. and Mrs. Charles Turner, Joe Matrowski, Dr. and Mrs. Charles Russell, Clayton Traphagen and family, Joseph and Ann McDonald, Dean S. Coats, Pat Denman, Mr. and Mrs. Harold Tanner, Mr. and Mrs. Leon Charles, Mr. and Mrs. Ralph VanDorpe, Mr. and Mrs. Wilbur Ganoung and Mr. and Mrs. Frank Peltz.

Returned from their vacations are: Dr. Nemeith and family, Mr. and Mrs. Albert L. Brown, and Dr. and Mrs. Jackamets.

Mary L. Miller, Nancy Holcombe, Mary T. Campbell, James E. Wilson, Dominic A. De Laurentis and Cherie Garlick have resigned their positions at the hospital. Miss Garlick will enter air line hostess school in NYC.

Elsie Woodington, Margaret Parish and Bertha Doty attended the wedding of Shirley Smith in Wharton, New Jersey.

Congratulations to Lee Daniels on her coming marriage!

Olive Lilla has returned to work following her recent illness. Get well wished to Gwendolyn Woods!

John Mullaney of the Auburn Prison chapter was recently seen in the vicinity of Willard. Looking for recruits, maybe!

Winning the baseball championship in the Mental Hygiene Department league has become a habit with the Willard State Hospital nine which took the top rating in the league for the third consecutive season.

The Willard team won 12 games and lost four, going down once to each of the other teams in the league.

The local team won out over Craig Colony, Gowanda State Hospital, Rochester State Hospital and Newark State School.

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Eligible Lists

- STATE**
- Open-Competitive**
- SAFETY SERVICE REPRESENTATIVE**
1. McQuade, Raymond, Bklyn. 82100
 2. Nutzul, Daniel J., Glen Falls 90800
 3. Bell, Julian, Ozone Park 86100
 4. Parisi, Leo, Richmond Hl 85800
 5. McGrath, Frank M., Olean 84700
 6. Minter, John, Ozone Pk 84400
 7. Dunn, Joseph J., Rochester 83300
 8. Todes, Milton, Bklyn 83200
 9. Anderson, John H., Briarwood 82900
 10. Tragnese, C. H., NYC 81000
 11. Cappuccio, Paul R., Beechurst 80300
 12. Flynn, William J., Bklyn 80100
 13. Burfield, Frank J., Bklyn 77700
- JUNIOR SOILS ENGINEER**
1. Moore, Lyndon H., Troy 94400
 2. White, Robert M., Syracuse 78000
- ANST. BUILDING ELECTRICAL ENGINEER**
1. Asher, Robert W., Troy 80400
 2. Dodson, Charles L., Troy 84100
 3. Fitzgerald, G. B., Troy 81200

4. Blake, John J., Elmhurst 80000
- ASSISTANT SOILS ENGINEER**
1. Moore, Lyndon H., Troy 90200
 2. Willet, Robert H., Wantagh 80570
 3. Horowitz, Sidney L., Monticello 83480
 4. Friedland, L., Liberty 81080
 5. Campbell, Francis, Watertown 77900
- SENIOR SOILS ENGINEER**
1. Eucery, Austin H., Averill Pk 88000
 2. Friedland, L., Liberty 76250
- JR. PLUMBING ENGINEER**
1. Pevin, Albert, Bklyn 80270
 2. Macken, James E., N. Troy 81370
- STATE Promotion**
- CHIEF CLERK (UNEMPLOYMENT INSURANCE BENEFITS)**
- (Prom.), Dept. Taxation and Finance.
1. Foily, Joseph P., Rensselaer 88400
 2. Garry, John J., Cohoes 87910
 3. Savanough, F. P., Albany 84980
 4. Welter, Marion C., Albany 83800

Unified Hiring Sought For U.S. Jobs Overseas

WASHINGTON, Aug. 18 — A uniform pattern of hiring for overseas jobs, and possible central recruitment, are being considered by the U. S. Civil Service Commission, at the request of the Department of State, the Mutual Security Agency and the Departments of the Army, Navy and the Air Force. The departments believed that a joint project would be more effective and economical than individual efforts by each agency.

The Commission issued a statement:

"Because of the mounting foreign responsibilities of the U. S., and the likelihood that these will continue for years, the problem of Federal civilian workers overseas has become increasingly important. As of July 1, there were 184,050 Federal workers abroad, 83,308 of them in Territories and possessions, and 100,742 in foreign countries.

Now Hired Directly

"At present, almost all these workers are hired directly by the various agencies and do not come under the competitive requirements of the Civil Service Act."

James J. McGurrin, Deputy Chief of the Overseas Affairs Division in the office of the Director of Civilian Personnel, De-

partment of the Air Force, joined the Commission last week as program planner for overseas personnel administration. The post is a new one in the Commission. Mr. McGurrin's duties will include a continuous study of the personnel statutes, regulations and practices affecting Federal workers abroad.

The new move broadens the possibility not only of the Commission undertaking centralized living but also the filling of the jobs on a competitive basis.

Willard State Hospital Honors Vets (Two Kinds)

WILLARD, Aug. 18 — A reception and dinner honoring 15-year employees and veterans who have returned from the Korean war front was held by Willard State Hospital.

Thomas Croucher, district attorney of Ontario County, was principal speaker. Other honored guests included members of the Board of Visitors, State Senators Fred S. Hollowell and George R. Metcalf; Assembly members Jerry W. Black, Vernon W. Blodgett, Thompson Scoon, Mildred F. Taylor and Lawrence W. Van Cleef.

Public Works Deputy Supt. To Retire

ALBANY, Aug. 18 — Fred W. Fisch, Deputy Superintendent of the New York State Department of Public Works, has filed application for retirement, which would become effective September 10.

Mr. Fisch has been a member of the Public Works staff since 1946.

He resides at 756 Central Parkway in Schenectady.

Standby Pay for Chauffeurs to Be Decided Statewide

ALBANY, Aug. 18 — Conditions under which chauffeurs have to wait around, one night a week, for emergency duty, but not get paid for waiting, exist widely in State Mental Hygiene Department institutions, J. Earl Kelly, director of Classification and Compensation, has been informed by institution employees. He is therefore preparing a statewide study, and a decision on the appeal of chauffeurs at Brooklyn State Hospital alone is being held in abeyance meanwhile.

If, instead of just waiting, a chauffeur has to drive a car or do similar work that one night a week, he gets paid for the hours of such actual work, but only in compensatory time off.

The Civil Service Employees Association waged an appeal, on behalf of employees at Brooklyn State Hospital, who had taken the initiative to remedy the situation. The CSEA asserted that the employees should be paid even while waiting, as their time is not their

own. Harold L. Herzstein, assistant counsel to the Association, argued the case for the employees before Mr. Kelly in NYC. The employees got the impression that Mr. Kelly realized that a situation existed that required correction.

Mr. Kelly has a report showing that chauffeurs work 44 hours a week at their regular duties. The extra night a week is additional. The Association has been pondering whether to bring a law suit to compel the State to give the employees back pay for the time that they were on standby duty.

The problem was presented to Dr. Clarence H. Bellinger, when he was senior director of the Brooklyn State Hospital. Dr. Bellinger died last week, but meanwhile the case had progressed beyond his jurisdiction.

The employees feel that they should benefit by the rule that he also serves who merely stands and waits, as is followed in private industry on a cash-for-waiting basis.

TWO TONS A YEAR



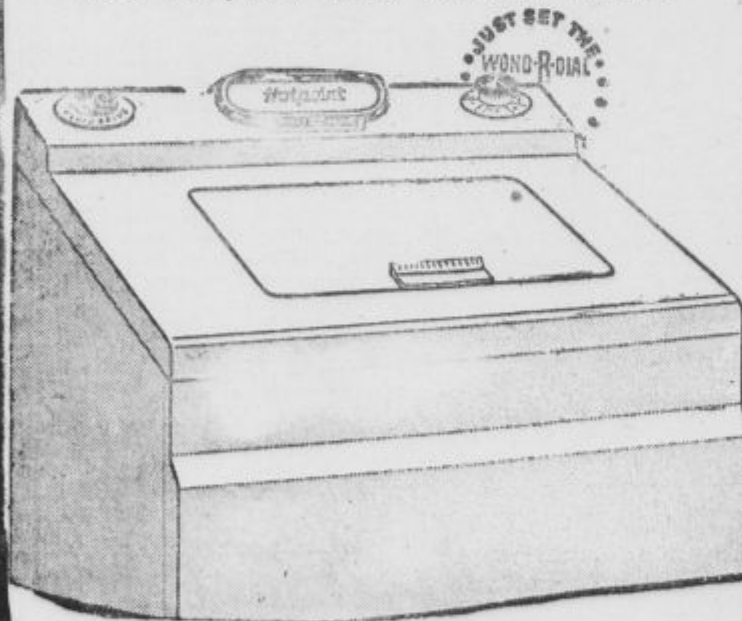
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New Unit to Fight Auto License Frauds

ALBANY, Aug. 18 — A special unit has been created in the State Tax Department to prevent and stamp out fraudulent practices in connection with auto licenses and registrations.

The NYC Police Department has assigned a special detail at 80 Centre Street, NYC, to enforce suspensions of registrations and licenses.

The reorganization was prompted by the Motor Vehicle Bureau.

Champlain College To Stay Another Year

ALBANY, Aug. 18 — Teachers and others employed at Champlain College were glad to learn that Champlain College will continue for the '52-'53 academic year. The site will be used as part of an Air Force base in the Plattsburg area, but the Air Force does not plan to begin construction until 1953.

Students will be assisted in transferring to other colleges in the State University System.

Eligible Lists

STATE
Open-Competitive
HARBORMASTER

1. Robinson, John A., Waterford 01600
 2. Jackson, James R., Oswego 80400
 3. Devine, Wm. T., Sayler 82000
 4. Sullivan, Joseph E., Buffalo 82000
 5. Carlin, Charles E., Massena 81000
- STATE PROMOTION
PERSONNEL TECHNICIAN (TRAINING)
(Prom.), Training Division, Department of Civil Service
1. McCollum, Joyce E., Albany 88050
 2. Waltzman, Hal, Albany 84170
 3. Leathen, Virginia, Troy 81420
 4. Margosian, Edward, Troy 80540

MAIL AND SUPPLY CLERK
The publication of the list of eligibles on the State mail and supply clerk list will be continued next week.

DELEHANTY BULLETIN of Career Opportunities!

Applications to Open in September!
Examination To Be Held in October For
COURT ATTENDANT

SUPREME COURT — 1st, 2nd and 10th Judicial Districts
GENERAL SESSIONS & COUNTY COURTS within New York City
Residents of N. Y. City and Nassau and Suffolk Counties eligible
Entrance Salary up to \$4,670 a Year

Opportunity for Promotion to Positions Paying up to \$9,000 a Year
Preparation under supervision of M. J. DELEHANTY, for many years clerk in the Supreme Court, who has prepared more than 80% of the men appointed in the various courts.

Attend as Our Guest a Class Session on
MON., AUG. 25th at 5:45 P.M. or 7:45 P.M.

Applications Will Re-Open on Sept. 9th for

FIREMAN — N. Y. CITY FIRE DEPT

Salary \$92 a Week After 3 Years - \$71 to Start

COMPLETE PREPARATION FOR BOTH WRITTEN & PHYSICAL EXAMS at the School Where More Than 80% of N.Y. City's Firemen Trained

ATTEND A CLASS AS OUR GUEST IN MANHATTAN OR JAMAICA
MANHATTAN: Mon., Wed., 1:15, 5:30 or 7:30 P. M.; Fri. 1:15 or 7:30
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Permanent Positions for Men & Women in N. Y. C. Civil Service
Applications to Open Oct. 7th for

CLERKS — GRADE 2

\$2,110 A Year to Start—Annual Salary Increases

\$2,355 AFTER 1st YEAR — \$2,600 AFTER 2nd YEAR
FULL CIVIL SERVICE BENEFITS — PROMOTIONAL OPPORTUNITIES
Ages 17 Years & Upward - No Educational, Experience Requirements
Our Course of Training Prepares Fully for Official Examination
Be Our Guest at a Class Tonight (Tuesday) at 7:30 P.M.

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(N. Y. C. Dept. of Welfare)

Entrance Salary \$3,260 a Year

Open to Men and Women — Inquire for Details

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MON., SEPT. 8th at 6:30 P.M.

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TUESDAY, AUGUST 19, 1952

Improved Conditions Require Organization

Government employees have more of an uphill fight for proper wages, hours and working conditions, and other advantages, than workers in private industry. No more forcible argument exists for the need of strong employee organization.

Government sets standards for private industry but often doesn't live up to them itself.

Getting paid even straight time for overtime, in money, is difficult, often impossible, in government employ, for only equivalent time off is usually granted, or overtime yields the employee nothing at all.

Work-weeks longer than those in private industry are often the rule, except where prohibited by laws which employees organizations fought to have enacted.

Public employee pension incomes are subject to U. S. and State income tax, but social security benefits are 100 percent tax-exempt.

There are advantages, too, in working for government. Employment stability is high, at least in States and local governments; pension systems offer some superior benefits for those above lowest income brackets; public service itself is stimulating.

Gains are being won by public employees, but only through strong and persistent organized effort will they ever attain parity with private industry.

Anomaly Needs Remedy

CHAUFFEURS of the State Mental Hygiene Department want to be paid for the one night a week they stand by for assignments, and not only for the actual time they may have to drive cars and trucks on those occasions. Certainly this is a reasonable request to which the State is honor-bound to accede.

THE FEDERAL promotion method does not follow the same strict pattern that exists elsewhere, which probably prompts the Civil Service Reform League to doubt the wisdom of filling any of the new key jobs in the U. S. Internal Revenue Bureau except through open-competitive examination. It does not reasonably follow, however, that because some employees' conduct has cast a stigma on the administration of the Bureau that a well-qualified and deserving employee with an outstanding record should not be promoted.

PER DIEM U. S. employees performing duties similar to those of steel industry workers who recently won a raise have acquired a new respect for that increase, now that these U. S. employees stand to have their own pay brought up to the same level.

Question, Please

WHEN the per diem increases are granted by the U. S. Defense Department, to what date are they retroactive?
 L. K.
 Answer—To the date on which the Wage Board (not the Stabilization Board) authorized the increases. This is a new policy.

WHAT IS the extent of the increases in substandard pensions to retired U. S. employees?
 H. W.
 Answer—The pensioner gets \$36 for each six-months period that he has been retired since October 1, 1952. The maximum is \$324 or 25 per cent of present retirement allowance, whichever is smaller. The same formula applies to beneficiaries under the deceased pensioner's option. No increases are to be granted on retirement allowances of \$2,160 or more.

WHAT IS the last date on which U. S. Federal leave must be taken?
 R. S. C.
 Answer—June 30, 1953, for leave earned in 1952, because of the new statute against accumulations. But leave earned prior to 1952 may be used after June 30, 1953, as well as before, up to 60 days' maximum accumulated prior to 1952. Any excess over 60 days accumulated prior to 1952 must be used by December 20, 1952.

WHEN A NEW eligible list is established, does the old one in the title die?
 L. P.
 Answer—Yes, that's the rule. A Civil Service Commission, however, may make an exception, to avoid inequities, and may consolidate old and new lists.

Civil Service RIGHTS



Morris Weissberg

Mr. Weissberg, former Deputy Assistant NYC Corporation Counsel and author of the book "Civil Service Rights," contributes frequently to the Civil Service LEADER.

By MORRIS WEISSBERG

On February 26, 1901, the Court of Appeals held that the prevailing rate of wages law was unconstitutional as applied to contractors upon public work, on the ground that such contractors could not be deprived of their liberty and property right to contract with laborers as to the wages to be paid them upon public work.

Nevertheless, in 1904, the Court of Appeals held that the prevailing rate of wages law was constitutional as applied to laborers in the direct employ of the State and the cities or civil divisions of the State.

In 1905 an amendment to the New York State Constitution was adopted, which provided that the Legislature may fix and regulate the wages and hours of laborers and mechanics in the employ of the State or its civil divisions or in the employ of a contractor upon public works. Thereupon, in 1906, the Legislature re-enacted the prevailing rate of wages law of 1897, with some changes in form and language.

In 1908 the Court of Appeals held that the 1906 law was constitutional as to contractors upon public works.

How Fiscal Officers Come In
 The prevailing rate law provides that a contractor's willful failure to pay prevailing rates of wages
 (Continued on page 13)

Vets' Civil Service Stake Emphasized

Robert Ramspeck, chairman of the U. S. Civil Service Commission, in a speech pointed out that veterans, because they make up 47 percent of all Federal workers, have a vital stake in preserving public confidence in civil service. He said that as of April 1 of this year, there were 1,104,083 veterans employed by the U. S., and that 60 percent of the men who work for the Government are veterans.

Mr. Ramspeck emphasized that Government employees should be expected to live up to very high standards, and that specific, constructive criticism should be encouraged. The destructive critics, he explained, are those who "name no names, offer no evidence, and manage to disappear when proof is demanded." He said it is time for such critics "to put up or shut up."

Herzstein Heads Lawyers' Committee

Harold L. Herzstein, assistant counsel to the Civil Service Employees Association, has been appointed chairman of the joint committee of the Bar Association of NYC and the New York County Lawyers Association to pass on the qualification of lawyers whom the NYC Corporation Counsel is considering appointing. Corporation Counsel Denis M. Hurley, cooperating with the committee, submits the names of candidates for the exempt jobs. The committee's function is advisory.

Mr. Herzstein, as former Assistant Corporation Counsel, was the NYC legislative representative at Albany.

Rhyme And Reason

Ambition

I crave
 To end my days as slave,
 To be a supervisor, too,
 And lay it on the way they do.
 Do I possess the leadership?
 I'll say I do (some say I don't);
 Succeed? I'll say I will
 (Some say I won't).
 And after reading what is here
 I wonder what is your idea?
 GUSSIE

CIVIL SERVICE

NEWS Letter

THE PAYROLLS of the armed forces are now much prompter than the supplemental ones in NYC government. Many laborers awaiting the bonus voted to them see members of the armed forces get paid at service posts, wherever they may be, even when away from their base, promptly on pay day, and wonder why they themselves can't get faster action.

A REPORT by the Senate Post Office and Civil Service Committee regarding the selection of supervisors finds the results disappointing. That indicates that the committee would like to see selections made by competitive promotion exams, as in States and local governments. . . . Congress has not shown any interest even in stopping the patronage and favoritism promotions in the Post Office Department. Many thousands of postal workers have signed pledges not to accept promotion under the present postal system. . . . The committee attitude on the promotion problem may be an encouraging sign. Let's see whether the committee will have any better luck in opposing promotion by personal choice than President Truman had in his tussle with Congress on Post Office jobs.

PUBLIC RELATIONS personnel in several departments of State government already have received their orders to prepare to go to New York after Labor Day to work in the publicity section of State Republican headquarters. This is standard practice, apparently, at campaign time.

AMONG suggestions received by the NY State Commission to Revise the Civil Service Law: Eliminate fees for examinations; allow employees to transfer more easily from one job to another; hold no exam where fewer persons are in line for promotion; repeal the Condon-Wadlin law, which prohibits strikes of public employees; allow public employees to bargain collectively; abolish the labor class; list all exempt positions in the law.

HARDEST thing for NYC citizen who needs some service in municipal building: No central information agency telling him where to go; no cordial greeting when he enters most City offices; he gets shunted around from one office to another; no organized effort anywhere really to help him. . . . Suggestion: Set up information booths on first floor (just like information booths in department stores); organize some general roster of municipal services, clearly indicating where to go and whom to see for what you want; issue orders that all citizens are entitled to courteous treatment; establish lines of inquiry in departments. This is an inexpensive program, should pay off in better services, increased good-will.

EMPLOYEES who are wondering on just what day of the week, 30 years from now they'll be retiring, can find out. Sidney G. Savarick, a tariff clerk with the Public Service Commission in Albany, who worked out a perpetual calendar which will answer that question, has recently improved it. Now it's just about perfection. His device figures out the day of the week for any future date, and it's all on a wallet-sized-card.

COMMENT

CANDIDATE WONDERS IF SPORT SHIRT BARRED HIM

Editor, The LEADER:
 Newsletter in The LEADER's August 12 issue referred to U. S. investigator candidate casualties as terrific. The statement was made that some casualties were the direct result of "dirty sport shirts."

I failed the oral examination. My attire was as follows: Dark light-weight business suit, plain white light-weight shirt with regulation collar, and tie. My clothes were neat, fresh and conservative. I was invited to remove my coat. My shirt was short-sleeved, however, although advertised as a business shirt for hot weather wear. It was entirely appropriate and is the type worn by very many professional men.

The examiners wore no jackets, had their sleeves partly rolled up, with cuffs flapping; ties were pulled down and collars of shirts were open. The examination was held after business hours and the examiners could hardly be blamed for a wilted appearance after a very hot and humid day. That was not my condition.

CANDIDATE

(Appearance is a ratable factor in oral tests. Nobody was failed for lack of neatness.—Editor.)

PRISON GUARD CALLS WORK WEEK TOO LONG

Editor, The LEADER:
 The prison guards of the State Department of Correction work 56 hours a week before they see a

day off. I am a prison guard at Sing Sing.

We are on a 40-hour week, but work 48 hours and get one extra day's pay for this. To receive any week-ends off — a Saturday and Sunday — we have to work 56 hours. One week we are off on Monday, the next week Tuesday, etc., until we reach Saturday, and in that case we get Sunday off, too.

When we report for duty on Monday we don't see a day off until the following Monday.

Some younger men coming on the job stay a week, some two weeks and quit. After enjoying a five-day week in outside industry they don't enjoy the hours the department offers.

SING SING GUARD

NYC EMPLOYEE WANTS RATING POLICY CHANGED

Editor, The LEADER:
 The present practice of the NYC Civil Service Commission in promotion exams is to take the seniority rating of the candidate into consideration only if the required passing mark has been obtained on the written test. The two marks are then averaged.

This practice often works a hardship on employees 20 or more years in a grade, who are very capable, but have difficulty in passing a written exam.

Some years ago the Commission used to average the written marks with the seniority rating, regardless of the written marks obtained. I wonder when this fairer method will be restored?

R. O.

Deadline Near on Economist Jobs

Thursday, August 21 is the last date on which applications will be accepted for the positions of economist, GS-11, \$5,940 a year, and economist, GS-12, \$7,040 a year. There are openings in Office of Price Stabilization offices in Albany, Buffalo, New York, Roches-

ter, Syracuse, Newark and Trenton.

Full particulars regarding this exam may be found in Announcement No. 2-98-1 (1952), obtainable from the Executive Secretary, Board of U. S. Civil Service Examiners, Office of Price Stabilization, 70 East 10 Street, New York 3, N. Y.

Employees' Memo on Westchester Pay

The following continues the publication of the memorandum submitted to the Committee on Budget and Appropriations, Westchester Board of Supervisors, by the Westchester County Competitive Civil Service Association, regarding the proposed Barrington allocation and salary plan. The first installment appeared last week, issue of August 12, and the last will be published next week.

4. That an increase of 10% of present base pay or \$300, whichever is higher, should be allowed employees above the lowest base pay rate who are now scheduled to receive less.

Analysis of Chart No. 2 of the Barrington Plan indicates that such an increase in maximum salaries would probably only put Westchester County in step with the better employers in the area. Chart No. 3 indicates clearly that, particularly as far as Business is concerned, such a raise is justified. It should also be noted that beginning at Group XI, the proposed scales would about include the increase recommended here. It is our contention that the recommended increase falls within the determination of the study as plotted in Charts 2 and 3 and spelled out in accompanying text.

A check on the increase in pay of a cross-section of typical Westchester County job titles in the low and middle grades, for the period January 1947 to January 1952, indicates a percentage increase of something less than 10%. (Note: This does not refer to any increase in average County salary as determined by dividing the total County payroll by a total number of employees. This "average" salary method is not used because the total figures include merit increments, reallocation of jobs, reclassifications, upward changes in normal staffing patterns, and similar items which do not properly represent salary increases.)

How Price Index Rose

The Consumers' Price Index for the New York Area during the same period rose by almost 20% indicating a lag of about 10% in the typical salaries studied.

For the same period the Federal Reserve Board of New York Index indicates that clerical and professional wages rose by almost 31% and that the composite wage and salary indexes rose by almost 36%. According to the State Department of Labor the New York State weekly Manufacturing earnings rose by about 29% and the New York State hourly Manufacturing earnings rose by almost 31%.

The Consumers' Price Index for the United States as a whole rose by approximately 24% during this period, indicating a gain of between 6% and 7% for salaries and wages over the cost of living. These figures are significant as the gain may be largely attributed to an increase in the standard of living. This results largely from Management's general recognition of Labor's share in the overall annual increments to national productivity. The allowance of this annual improvement factor is an increasingly important one and is not measured by the Consumers' Price Index. There is therefore a definite lag in increases which are measured in large part by the Consumers' Price Index.

A survey of comparable salary rates currently being paid by the State of New York; the City of White Plains, as recommended by Cresap, McCormack and Pagett, consultants; the "going area rate" as determined by Cresap, McCormack and Pagett; the White Plains Board of Education as recommended by Barrington Associates; the City of New Rochelle; the City of Mt. Vernon; and the Federal Service, indicates that an increase of 10%, and at least \$300, is amply justified.

The examination of so-called fringe benefits by Barrington indicates clearly that Westchester County is not a leader in this field, i.e., there are other surveyed organizations with much greater benefits available to their employees. A very important, direct financial benefit which accrues to employees of private business organizations, is the bonus system. In effect in business and industry generally, this gives the employee

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a chance to share in the extra gains regularly registered by business and industry over the past years. These emoluments are not measured anywhere in the Barrington Plan and should be considered.

It should also be considered that the basic adjustments made now will probably be in effect four to six years on the whole (exclusive of cost-of-living adjustments). After 12 years of steady increases in living costs the old theory of maintaining a lag in public employee salaries is far outmoded.

In May, 1952, the U. S. Bureau of Labor Statistics disclosed that it now costs \$4,083 a year to maintain a New York family of four on a modest scale. This is a rise of 12% over the figure for October 1950, which was \$3,649. In 1946 the figure was only \$2,820.

5. That the point value of emergency compensation should be increased to \$24 a point.

When Emergency Compensation was established on an adjustable basis in 1944 the point value was set at \$12 a point. This represented 1/100 of a minimum County total pay of \$1,200 (\$900 base plus \$300 E. C.).

In 1946 the first Barrington Survey recommended a new total minimum pay of \$1,500 (\$1,350 base plus \$150 E.C.) and set the emergency compensation point value at \$15 a point.

Following this established pattern the present Barrington recommendation should be on the basis of \$21 a point (\$2,080 recommended base plus \$15 E.C. equals \$2,095).

It has already been recommended, however, that the new minimum base pay rate be set at \$2,400, the comparable going rate in the area, and this would establish the proper E.C. point value at \$24.

It is to a degree because of the lack of proper relationship of this point value to the Westchester pay schedule that there is a continual lag between employees' salaries and the salaries of comparable positions as each survey shows. The adjustment of salaries a year or two after the last comparison check does not compensate employees for loss resulting from rising living costs during the period. A better relationship will be maintained with a higher point value.

The Association is pleased to note that the Barrington Plan agrees with this Association that the Consumers' Price Index should not be the sole determinative factor for salary adjustments. There have been periods when the Index remained relatively stable and even dropped while wages and salaries increased. Barrington states that County employee salaries can lag seriously behind others if the cost of living levels off and the Index is followed without other check. This echoes the Association's historic protest in 1949 when emergency compensation was reduced despite generally increasing salary levels elsewhere. The Consumers Price Index is a valuable guide to the need for salary adjustments but independent periodic surveys of comparable wage levels are a necessary adjunct to any sound salary plan.

6. That the new salary plan should not become effective until the incumbents of all titles which are adversely affected have been given a reasonable opportunity to be heard or represented.

The Association acknowledges the Budget Committee's recognition of this basic principle and the statement of its Chairman that the Association will be given an opportunity to appear and be heard on behalf of the incumbents of the titles listed by it.

7. That no employee should have his potential total compensation reduced by reason of the adoption of the new salary structure.

The Association understands that the recommended, normal policy is to be adopted that no employee will have his present total compensation reduced by reason of the adoption of a new salary structure.

POSTAL EMPLOYEES ASK LIBERALIZED HOLIDAYS

"Saturday is as good as Sunday," say postal employees. So postal employee unions are planning a campaign to get a new law that will give them time off for holidays which come on Saturday.

Now, they get Monday off when a holiday comes on Sunday—but no extra time off if it comes on Saturday.

Eligibles

STATE PROMOTION

- JUNIOR SOILS ENGINEER.**
(Prom.), Department of Public Works.
1. Weaver, Robert J., Newtonville 83439
- ASSISTANT ADMINISTRATOR OF COMPENSATION CLAIMS.**
(Prom.), Workmen's Compensation Board, Department of Labor.
1. Messias, Sol, NYC 85200
2. Tarshis, Henry, Woodbury 89880
3. Fuchs, William G., Albany 89440
4. Walsh, Grace C., NYC 87940
5. Leach, John W., Albany 87880
6. Grey, Arthur, Bldg 86040
7. Rothbard, David, Rochester 86040
8. Renoff, Aaron, Bldg 85700
- SENIOR PERSONNEL TECHNICIAN (TRAINING).**
(Prom.), Dept. of Civil Service.
1. Hollis, William H., NYC 93610
2. Forsberg, Clarence, Albany 88740

COUNTY AND VILLAGE Open-Competitive

- POLICE PATROLMAN, POLICE DEPARTMENTS, TOWNS AND VILLAGES, ERIE COUNTY.**
- Morris, Jack L., Tonawanda 102000
 - Vishlon, Paul M., Kenmore 101000
 - Garvey, George E., Tonawanda 99000
 - Rynes, Thomas C., Tonawanda 98000
 - Collins, Donald F., Kenmore 97000
 - Larson, Richard A., Snyder 97000
 - Braunbach, Eugene, Orchard Pk 96000
 - Peters, Carl C., Depew 96000
 - Peters, Jos. T., Lancaster 94000
 - Stettenbenz, R. L., Kenmore 94000
 - Smith, Theodore W., Tonawanda 93000
 - Smallback, M. R., E. Aurora 93000
 - Zimpher, Richard L., W. Seneca 93000
 - Capples, Edward F., Kenmore 93000
 - Allingham, W. K., Kenmore 92000
 - Waite, Sheridan A., Hamburg 92000
 - Zaremba, Richard P., Depew 92000
 - Piacente, Frank J., Buffalo 91000
 - Huber, Richard F., Williamsvl 91000
 - Cendrowski, Arthur, Buffalo 91000
 - Zugger, Henry L., Tonawanda 91000
 - Appolon, Charles, Blasdell 91000
 - Moynihan, James J., Kenmore 91000
 - Solleder, James F., Tonawanda 90000
 - Snyder, Gordon H., N. Evans 90000
 - Korodi, Alex, Buffalo 90000
 - Deabold, Arthur H., Cheektowga 89000
 - Leberman, Bruce M., Hamburg 89000
 - Knezevich, N., Buffalo 89000
 - Schiehr, James W., W. Seneca 89000
 - Smith, Wayne E., Buffalo 88000
 - Miliron, William, Buffalo 88000
 - Reichert, Norman C., Tonawanda 88000
 - Dombrowski, S. A., Sionn 88000
 - Studzinski, R. T., Depew 88000
 - Cybulski, R. J., Depew 87000
 - Wise, William H., Tonawanda 87000
 - McNally, John, Blasdell 87000
 - Clinie, James P., Tonawanda 86000
 - McGillion, Barney, Tonawanda 86000
 - Zimpfer, Arthur I., W. Seneca 85000
 - Wood, Laverne E., Tonawanda 85000
 - Zuppleli, Chester, Depew 85000
 - Redetich, Peter, Buffalo 83000
 - Lovicic, Thomas J., Buffalo 83000
 - Ryan, Lawrence E., Kenmore 82000
 - Czajka, John J., Cheektowga 82000
 - Lachut, John, Depew 81000
 - Vandusen, Jay R., Williamsvl 81000
 - Quattrini, A. J., Buffalo 80000
 - Hassett, Raymond P., Blasdell 79000
 - Domino, Fred B., Lancaster 79000
 - Knezevich, S., Buffalo 79000
 - Hartnett, Joseph, W. Seneca 79000
 - O'Malley, Patrick, Buffalo 78000
 - Ruel, Richard A., Buffalo 78000
 - Schwender, P. C., Snyder 77000
 - Roskat, James D., Kenmore 75000

- SENIOR SOCIAL CASE WORKER (PUBLIC ASSISTANCE).**
(Prom.), Department of Family and Child Welfare, Department of Public Welfare, Westchester County.
- Brown, Robert E., Scarsdale 85810
 - Allen, John J., Mt. Vernon 83850
 - McKenna, Audrey C., Tuckahoe 83420
 - Olsen, Marion D., Bronxville 82590
 - Goodson, Katherine, Scarsdale 81890
 - Rosen, Sylvia C., Mt. Vernon 81650
 - Stevens, Isabelle, Scarsdale 78600
 - Barr, Marjery F., Scarsdale 77880

- TOLL COLLECTOR.**
Park Commission, Westchester County.
- Dipansio, Leonard, Yonkers 99040
 - Raymond, Alfred H., Mt. Vernon 98010
 - Flippin, Wilton R., N. Rochelle 97080
 - Jackson, William I., Ossining 93610
 - Pulcini, Vincent J., Ossining 92340
 - Pulsoni, Joseph J., N. Tarrytown 92340
 - Ervin, William J., Mt. Vernon 92340
 - Serra, Anthony, Yonkers 89870
 - Voege, Fred H., White Plains 88610
 - Jordan, Philip T., Yonkers 88610
 - Puella, Frank W., Yonkers 88540
 - Vieira, Ben, Pt. Chester 88540
 - Aube, Lowell R., Yonkers 87340
 - Demicco, James L., Mt. Vernon 87280
 - Ponder, Eddie R., White Plains 87280
 - O'Neill, Phelim F., N. Rochelle 86080
 - Dagnanui, Anthony, White Plains 86010
 - Russell, John K., Mt. Vernon 84810
 - Delillo, Salvatore, Yonkers 82280
 - Grab, John R., N. Rochelle 81010
 - O'Reilly, James R., Mt. Vernon 79750
 - Jacquinto, Joseph, Yonkers 74680
 - DiCarmino, Bernard, Yonkers 74680

Warning Is Issued On Local Government Vacations and Leave

ALBANY, Aug. 18 — John J. Kelly Jr., assistant counsel to the Civil Service Employees Association, called attention to the amendment to the law governing vacations, sick leaves and leaves of absence of officers and employees of local government in the State.

In a letter sent to all chapter presidents in the County Division of the CSEA, Mr. Kelly said:

"Prior to the amendment, the Public Officers law provided that vacations for employees of the subdivision (except per diem) were to be approved by the head of the department. Under Section 16c of the Labor Law, sick leave for per diems were approved by the head of the department. Under Section 92, vacation for per diems were to be approved by the governing board of the political subdivision.

Text of Amendment
"The 1952 amendment has removed these distinctions and now provides:

'Sec. 92. Vacations, sick leaves and leaves of absence of officers

and employees. The governing board of each municipality, including school districts, and of each civil or political division of the State, by local law, ordinance or resolution, may grant vacations, sick leaves and leaves of absence to its officers or employees with or without pay and adopt rules and regulations in relation thereto."

Purpose of Letter
"The amendment removes certain restrictions but the purpose of this letter is to call to the attention of the president of each county chapter that the law now requires the governing board to approve vacations, whereas heretofore the head of the department approved the vacation.

"To avoid questions which might possibly arise at a later date to the detriment of the employees, it is suggested that you investigate as to whether or not your county and other political subdivisions within your county have taken action, by the appropriate governing body, to establish vacations for their employees."

Civil Service Law Inquiry To Step Up Its Pace

ALBANY, Aug. 18—The Preller Commission, in its second interim report on revision of the civil service law, says that it has made considerable progress in studies of local civil service administration and the jurisdictional classification of positions. These are two of the eight subject-matters into which the Commission has subdivided its task. The others are to be tackled soon, and the Commission expects to proceed at a faster pace in formulating a recommendation for a single statute to encompass all proposed changes.

The six other subjects are: Position classification and the relation to examinations, promotions, salaries, etc. Recruitment of personnel, in-

cluding examination, certifications and appointments.

Employee status, including tenure, removal, layoff, transfer, resignation, reinstatement, etc.

Special rights of veterans, including limitations upon removal, preference in retention, etc.

Enforcement of the civil service law, including powers of civil service commissions, and administrative and judicial remedies of individuals.

Powers, duties and obligations of appointing officers.

Awaits More Facts
The statutory name for the Preller Commission is the Temporary State Commission on Revision of the Civil Service Law. The chairman is Assemblyman Fred W. Preller of Queens.

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New Police Appointments Likely to Exceed 2,000

The NYC Civil Service Commission will hold an exam for filling jobs as patrolman (P.D.). The schedule of rapid appointments from the present list announced by Mayor Vincent R. Impellitteri, makes a new test necessary.

About 3,900 eligibles remain on the list. The Mayor said that at least 1,600 appointments would be made by June 30, 1952. Because of the high percentage of eligibles in the armed forces, and those who may be unavailable for other reasons, only about 1,800 names are expected to be on the active list by the time 1,600 are appointed. All present eligibles may expect job offers before the new list is issued.

The Commission is considering receiving the applications early in the new year. Interested candidates should begin preparing now.

Schedule of Appointments

The Mayor gave out the following schedule of appointments: 400 on October 1, 400 on January 1, and 800 between January and June 30, the end of the fiscal year. The next day, at a ceremony at City Hall inaugurating the employee suggestion program, he said that there would be "possibly more" appointments of patrolmen. He added, "I know that it would be suicide to attempt false economy" by keeping the uniformed police force below the requirements of public protection and safety and its own self-protection.

The number of appointments actually is expected to exceed 1,600 considerably, as the vacancies arising from retirements, deaths and resignations were figured at 150 and have been running nearly 100 a month, at which rate 650 more appointments could be made, or 2,250, instead of 1,600, without exceeding the budget quota. The City Administration adopted a conservative figure because vacancies arising from these causes fluctuate considerably.

Wants Well-Paid Force

The 1,600 additions would bring the department's uniformed total to 19,993. The present strength is 19,847, or 1,454 less than full quota. For the patrolman rank alone, the force is 1,454 under the 16,359 quota.

Budget Director Abraham D. Beame also said that the City will appoint as many more than 1,600 patrolmen as possible.

Line organizations and others were encouraged in their attempt to have the quota increased substantially in the next budget.

Former Police Commissioner Arthur W. Wallander, at present City Director of Civilian Defense, pointed out that in 1932 the City has a police force of 19,000 and

the quota has not been increased, despite nearly a million increase in population during those two decades.

The Mayor said, however, that he had no present actual plan to bring the force beyond the existing budget quota. He added:

"It is vital to the people of the City of New York that there be a hard-hitting Police Department, well paid, and with vacancies filled as quickly as possible."

Dual Interest

The latest developments, arising largely from Police Commissioner George P. Monaghan's report of increased major crimes committed in NYC, stirred interest among eligibles and also a new crop of prospective candidates.

The present eligibles are anxious to be appointed as soon as possible. Eligibles practically never decline an offer of appointment as patrolman (P.D.).

Members of the armed forces who are on the eligible list, since they can not accept appointment, remain on the list until after their discharge, after which they are appointed as vacancies arise, with the same seniority as the next eligible next lower on the list who was appointed. A serviceman's inability to accept does not constitute a declination, because he has no choice.

Training Duty

All appointed as patrolmen are sent to the Police College, which is under the direction of Assistant Chief Inspector Joseph A. Cufray. The Academy has facilities for accommodating far more than 400 recruits at a time, especially as half the men may be on post training duty while the other half are pursuing their academic training. Usually the men assume these different tasks on alternate days.

The training course lasts three months, after which regular assignment is made to precincts, or other police duty.

There are no classes in the Police Academy now.

Patrolman Pay

The starting pay is \$3,725 total, and applies during the first two years, while in the beginning of the third year it rises to \$4,150 total.

Patrolmen must join the Police Pension Fund. The one plan which all accept provides for retirement at half pay after 20 years of service, with \$50 pension additional for each extra year beyond 20 years, or a possible total of half pay plus \$500 for 30 years' service. The City contributes 75 per cent, the employee 25.

Emergencies produce a far larger number of appointments than the average 100 or so a month; for instance, in 1946 Com-

missioner Wallander appointed 2,000 patrolmen in one week.

The Present List Statistics on List

The tabulated history of the present eligible list follows:
Number of applicants 25,741
Number who appeared for the written test, held March 25, 1950 21,736
Number on original eligible list 6,993
Number of eligibles certified for possible appointment . . . 3,100
Number of eligibles appointed 2,016
Last appointee's standing on list 3,065
Number of eligibles remaining on list about 3,900
It can be seen from the tabulation that about one-third of those certified were not appointed. More names are certified than there are vacancies, to provide necessary leeway. Inability of servicemen to accept is the other factor.

Age Limits

The minimum requirements for entering the patrolman exam do not change much, if at all, from one exam to another, especially as some of the requirements are set forth in the Administrative Code and are therefore statutory.

The Administrative Code provides, for instance, that only those persons shall be appointed patrolman who, on the date of filing their application, are less than 29 years old. Also, no person who has not reached his twentieth birthday on the last day for receipt of applications may be appointed. Thus the maximum age is set by one standard and the minimum age by a more liberal one, since more time is afforded to attain minimum age.

Veterans 29 or over who were engaged in military duty in time of war, or an related period included by Presidential order or Congressional enactment, may deduct from their actual age the length of time spent in the armed forces, and if the result is less than 29, they satisfy the maximum age requirements.

No Education or Experience Requirements

There will be no formal education or experience requirements, but the patrolman written test, judging by past experience, will not be an easy one, while the physical test, also competitive, requires real strength and agility.

Other requirements include U. S. citizenship, New York State residence, and continuous residence in NYC for the three years immediately preceding appointment. Veterans who served outside the City, and who couldn't find a place therein to live, on their discharge, because of the housing shortage, could be excused from compliance with the three-year residence law, but would have to make out a strong case, as few such exceptions are ever granted.

There is also a rule that anybody convicted of petty larceny or a felony—a plea of guilty is a conviction—may not be appointed a patrolman.

Required vision is 20-20 for each eye separately, without glasses. Contact lenses may not be worn.

The pass mark in the written and the physical tests is 70 percent and each counts alike. A candidate must pass the written test before being admitted to the physical, and must also pass a medical test, which includes the vision appraisal, and checking of heart, lungs, hearing, teeth, etc.

Veteran Preference

Candidates may be rejected for any deficiency or disease that tends to impair health or usefulness, such as hernia, paralysis and subnormal hearing. Freedom from physical or personal abnormalities as to speech or appearance also is required. Teeth must be in perfect condition at the time of the medical test, but that doesn't mean that all of a candidate's teeth may be natural ones. All could be false. The teeth requirement is aimed at good appearance and good health through proper mastication.

Veteran preference applies in the exam, so that non-disabled veterans may have 5 points added to their earned score, disabled veterans 10 points. A disabled veteran is one who is receiving a Veterans Administration pension for disability, or such a pension from the army, navy, marine corps etc., with at least a part of the pension from the VA.

Final Key Answers Issued In Clerk Promotion Tests

The NYC Civil Service Commission received 208 protests against 62 items on the written test for promotion to clerk, grade 3, held on May 24. The exam, No. 6556, was taken by 5,853 persons. All the protests were denied, and the key answers to this exam stand as originally announced.

The promotion exam No. 6557 for clerk, grade 4, was taken by 2,246 persons, of whom 244 registered complaints against 42 items on the test. Two key answers were changed. Item 51 has been stricken out. Item 61 has been changed from C to A or C.

Sanitation Foreman Final Key Answers

Eighty-eight persons protested 42 items on the written test No. 6593 held June 14 for promotion to foreman, Department of Sanitation. There were 356 candidates for the job.

Four changes in the key have resulted. The key answer to question 22 has been changed from B to strike out; question 32, from A, to A or B; question 64, from B, to strike out, and question 95, from A to strike out.

LAST 7 ON COURT STENO LIST ARE CERTIFIED

The last seven names on the court stenographer open-competitive list have been certified to three City Courts which have nine vacancies at a salary of \$4,250, including bonus.

Five of the posts are in Domestic Relations Court, three in City Magistrates' and one in Special Sessions. The list originally had 75 names and had been established on January 15, 1952.

Final Key Answers In NYC Mate Tests

The NYC Civil Service Commission has announced that 28 protests have been registered against 27 items on the written exam for promotion to mate (ferry service) No. 6459 and promotion to mate (tugboat) No. 6590, held on June 28. The test was taken by 167 candidates.

Changes in the key are as follows: Question 1, change key answer from C to W; Question 48, change key answer from C to strike out.

COURT CASE PRODUCES NEW ENGINEER TEST

Following a decision by the Court of Appeals, the NYC Civil Service Commission has ordered a new promotion examination for electrical engineer, Board of Transportation and Public Works. The Commission also ordered its certification bureau to nullify lists set up from the previous exam, and departments to rescind any promotions.

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NYC Issues 32 Lists; Eligibles Total 1,381

Eight open-competitive eligible lists and 24 promotion eligible lists were established last week by the NYC Civil Service Commission. The title of the list, the date on which the exam was given (when indicated), and the number of persons who passed the exam are given. The eligibles total 1,381.

These lists may be consulted at the LEADER's office, 97 Duane Street, NYC, two blocks north of City Hall, just west of Broadway.

OPEN-COMPETITIVE

- Civil engineering draftsman (1st filing period), 18; May 24.
- Fire drill expert, 5; May 9.
- Inspector of carpentry and masonry, grade 3; 57.
- Inspector of dock and pier construction, grade 3; 6; June 16.
- Property manager, 32; March 8.
- Recreation leader, 9; April 26.
- Supervisor (psychiatric social work), 2; December 18, 1951.
- Television film editor, 2; April 26.

PROMOTION

- Assistant civil engineer; May 3; Bronx President's Office, 6.
- Queens President's Office, 5.
- Brooklyn President's Office, 9.
- Manhattan President's Office, 4.
- City Planning Commission, 2.
- Traffic Department, 3.
- Board of Estimate, Real Estate, 1.

- Park Department, 3.
- Board of Estimate, Franchises, 1.
- Board of Assessors, 1.
- Marine and Aviation, 3.
- Public Works, 13.
- Water Supply, Watershed Department, 1.
- Water Supply, Headquarters Department, 1.

- Assistant foreman (structures, group B), NYCTS, 20.
- Bridge operator, 67.
- Bus maintainer, group A, NYCTS, 120.
- Bus maintainer, group B, NYCTS, 189.
- Car maintainer, group B, NYCTS, 90.
- Car maintainer, group F, NYCTS, 385.
- Maintainer's helper, group M, NYCTS, 4; April 19.
- Senior dietitian, 46.
- Supervisor (psychiatric social work), Department of Hospitals, 3; December 18, 1951.
- Ventilation and drainage maintainer, NYCTS, 48.

- Assistant foreman (structures, group B), NYCTS, 20.
- Bridge operator, 67.
- Bus maintainer, group A, NYCTS, 120.
- Bus maintainer, group B, NYCTS, 189.
- Car maintainer, group B, NYCTS, 90.
- Car maintainer, group F, NYCTS, 385.
- Maintainer's helper, group M, NYCTS, 4; April 19.
- Senior dietitian, 46.
- Supervisor (psychiatric social work), Department of Hospitals, 3; December 18, 1951.
- Ventilation and drainage maintainer, NYCTS, 48.

REALLOCATION DATE FOR DPUI SECURITY JOB

The upward reallocation date for the employment security assistant area director position in the DPUI was August 1, 1952. The position became G-35, from G-32.

SCHOOL DIRECTORY

Academic and Commercial—College Preparation
BORO HALL ACADEMY —Flatbush Est. Cor. Fulton St. (at 1st Ave.) OR for GI's MA 3-2447
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CHRISTOPHE SCHOOL OF LANGUAGES , (Uptown School) Learn Languages, Conversational French, Spanish, German, Italian, etc. Native Teacher Appr. for Vets. Approved by State Department of Education. Daily 9 A. M. to 9 P. M. 200 West 135th St. NYC. WA 6-2780.
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Music
NEW YORK COLLEGE OF MUSIC (Chartered 1878) all branches. Private or class instructions. 114 East 85th Street. REgent 7-5751. N. Y. 28. N. Y. Catalogue.
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Another Sensational Special for Readers of The Leader

AT LAST! SCIENCE SHOWS YOU HOW TO...

Stop Headlight Glare! Actually See After Dark!

DO YOU DRIVE YOUR CAR AFTER DARK? Do you know that 4 out of 5 fatal smash-ups are caused at night . . . to SAFE, careful drivers who are trapped . . . blinded . . . and killed by the headlights of another man's car?

Here is the first full story of how you can completely avoid that blinding headlight glare . . . avoid those night driving accidents . . . how you can actually drive at night with almost full daylight safety!

How many times this month have you been completely blinded by the headlights of another car? How many times have you been blinded when you were driving 30-40-50-miles an hour . . . when you were in the middle of a dangerous intersection . . . when you were turning a sharp curve or corner? Yes, how many times this month have you been forced to trust your life—and the lives of your family—to a driver who doesn't even have the sense to dim his headlights?

These Accidents Can Be Avoided

Do you know that now you can avoid all these risks? Do you know that during the last five years over 70,000 drivers have found a new way to protect themselves against this headlight blindness? That these drivers have tested and proved an optical instrument that actually makes the brightest headlights as easy to take as dims! Here is that amazing story:

Five years ago, three of the country's top optical experts decided to tackle this problem of headlight glare. They immediately discovered that all of the common remedies were either useless or actually dangerous. These experts discovered that there was only one sure way to protect yourself against this blinding night glare—a piece of optically colored glass worn by you, yourself—that filters out the glare from these headlights in exactly the same way that a pair of sunglasses filters out the glare of the sun.

These experts discovered that scientists had developed such a glass—that many of the leading automobile manufacturers, such as Buick, Cadillac, Oldsmobile, Lincoln and Chrysler—were equipping their special deluxe models with special glare-resistant windshields. However, the cost of this glass on these special cars was necessarily \$20-\$50.

To avoid these costs these experts took this special glare-resistant glass and built it into a pair of Night Driving Glasses that could be worn by any driver. Since they eliminated all rays of glare, the experts called them RAYEX Night Driving Glasses. Here are some of the amazing results they discovered when they tested them.

This Is How Night Driving Should Be

1. WITH THESE RAYEX Night Driving GLASSES, you can look directly into the brightest headlights. You will see the headlights as pale amber discs—but you will

not see the glare. You could pass an entire line of fifty cars, and not even squint.

2. WITH THESE RAYEX Night Driving GLASSES your eyes will be protected against any intrusion of glare. They will not have to adjust themselves to constant flashes of light. You will actually be able to see better . . . clearer . . . and farther with them on than you could see without them. You will see dark objects more quickly. You will react more quickly to the pedestrian who darts out of a side street . . . to the dark bumps in the road that ruin your tires.

3. SINCE THESE RAYEX Night Driving GLASSES PROTECT YOUR EYES AGAINST STRAIN, you will not suffer from dangerous night driving headaches. You will be able to drive as much as 400 miles in a single night without feeling the slightest strain. You will not be tired after short rides. And, above all, tired, strained eyes will not cause you to fall asleep at the wheel. You may make even the longest trips with absolute confidence. ORDER TODAY! Use coupon below!

Proven By Over 70,000 Drivers

Before these glasses were advertised in this paper, they were distributed to over 70,000 drivers . . . volunteers who tested them under every possible sort of night driving condition. Here are the actual reactions of these drivers—their own, unsolicited experiences with these glasses. Perhaps they will help solve your night driving problems.

DO YOU EVER DRIVE ON THE OPEN HIGHWAY?

"On my trip to Denver last week, I must have passed at least 50 cars. Not one dimmed down his lights. If I hadn't had your glasses, I would have had to pull over to the shoulder, and wait till they passed by. As it was, I didn't even squint."—Mr. F. M. F., Brenton, Wash.

DO CHILDREN RIDE IN YOUR CAR?

"I drive my little girl home from a country school during the twilight hours I was always afraid—either of the blinding lights from the other cars at that hour—or of hitting one of the other little girls in the streets. Now, thank God, I know I can see them. I wouldn't take \$100 for these glasses."—Mrs. L. G. Forest Hills, New York.

DO YOU GET NIGHT-DRIVING SLEEPINESS?

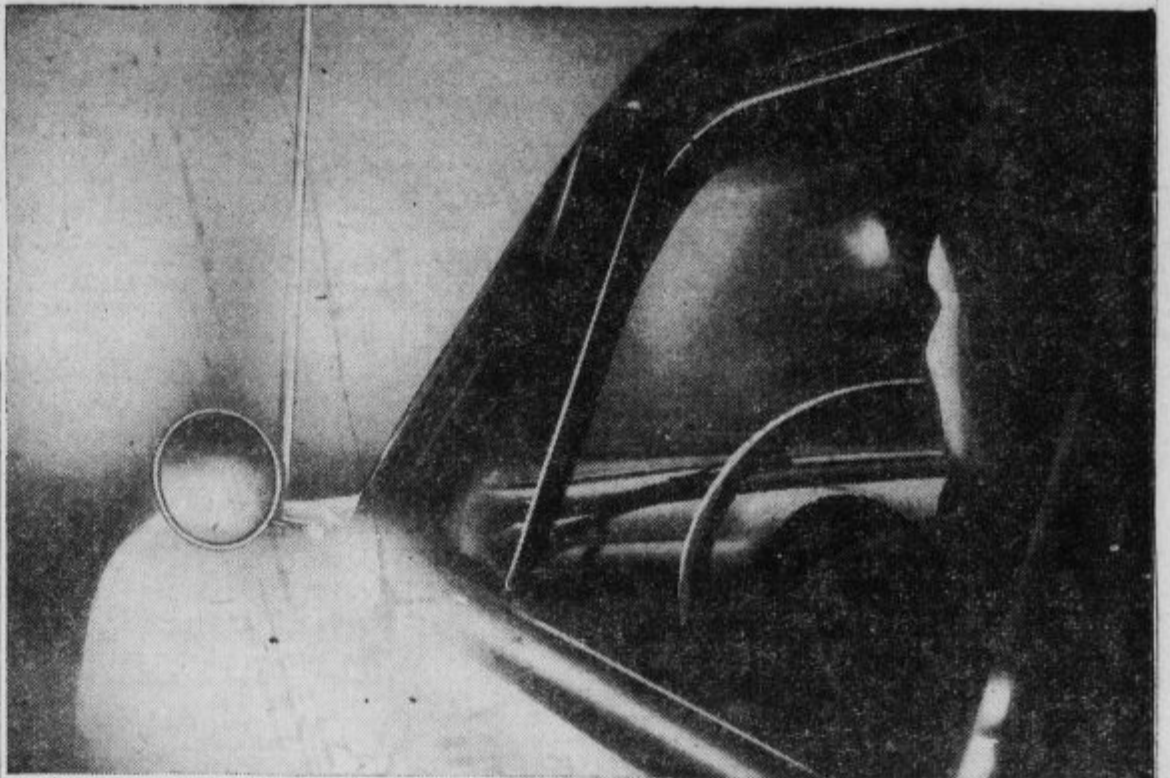
"Drove 112 miles after midnight without the slightest strain. Never felt so relaxed and confident in my life. Thanks."—Mr. D. P., San Antonio, Texas.

DO YOU HAVE WEAK EYES?

"My husband has a cataract on his left eye and could never enjoy driving before

PROVE IT YOURSELF! MAKE THIS CONVINCING "LIGHT-BULB" TEST

When your RAYEX NIGHT GLASSES arrive put them on. Look directly into the strongest electric light in your home. You see the light . . . the glare is gone! Then test them again in your car. Look at street lights, headlights, under every sort of difficult night driving condition. If they do not do



GONE FOREVER! Blinding Headlight Glare—the number one cause of traffic accidents in New York today! Read this amazing story of how science conquered this "one unpreventable" accident!

He thinks your glasses are wonderful—says they're also good for protection against the sun."—Mrs. L. R., Elizabeth, North Dakota. (NOTE: We do not recommend the use of these glasses as sun glasses. They are as different as night and day. They have only one purpose—to protect you after dark.)

And here is the one fact that all of these drivers agreed upon . . . this is the way they would affect your night driving.

The very first moment you put on RAYEX Night Driving Glasses you enter into an entirely new world of night driving. There is no more blinding glare. Instead, the headlights of every car . . . every street light . . . every window you pass, are a soft amber yellow.

You'll notice immediately, that you are more relaxed . . . more confident about your driving, because you can actually see better and farther. Test these glasses against the first two or three cars you pass. Prove to yourself that you can see their lights . . . but there is no blinding glare. After that you will be able to totally disregard the headlights of any car coming toward you on the highway. You will be able to sit back and relax—enjoy your night driving as much as you do in the day.

Mr. Car Owner Study These Pictures

See if You Can Spot the HIDDEN ACCIDENT in Each of Them . . . Before It Could Happen to You!

WHAT YOU SEE WITHOUT PROTECTION FOR YOUR EYES	WHAT YOU WOULD SEE WITH RAYEX NIGHT GLASSES
Glaring headlights completely blind you . . . set you up for an accident.	RAYEX eliminates blinding glare . . . you see lights only as pale amber discs.
Can you see the pedestrians stepping out of the grey shadows of this dark street?	RAYEX cuts out grey shadows . . . makes black objects stand out sharper, clearer.
Fog . . . snow . . . sleet . . . all hide 'uncoming cars . . . till they're right on top of you.	With RAYEX you see through fog, snow, sleet with almost perfect daylight vision.

Eliminate Blinding HEADLIGHT GLARE! See What You Have to See After Dark! Do it with RAYEX Night Driving Glasses! Use Coupon to Order them today!

ACT TODAY! SEND THIS GUARANTEE COUPON NOW

BOX 333, CIVIL SERVICE LEADER, 97 Duane St., New York 7, N. Y.

Please send me _____ pairs of RAYEX night glasses at \$2.00 a pair, plus 10 cents per pair for postage. () I enclose two coupons, each from a different issue of The LEADER () I am a subscriber, and enclose the name-and-address sticker from my copy of The LEADER.

The type of glasses I want is MEN'S REGULAR () WOMEN'S REGULAR () MEN'S CLIP-ON () WOMEN'S CLIP-ON () (for those who wear glasses)

Also send me Absolutely FREE a handsome simulated alligator Dashboard carrying case, mine to keep FREE whether or not I keep the RAYEX Night Driving Glasses.

I understand that I am to try these glasses at your risk for one full week I understand that these glasses must:

- 1) Eliminate blinding headlight glare.
- 2) Actually help me see better . . . farther . . . clearer after dark.
- 3) Eliminate night driving headaches and sleepiness caused by blinding glare.

If these glasses do not accomplish all three of these claims . . . if I am not thoroughly delighted then I may return them, and will receive my full purchase price.

NAME _____

ADDRESS _____

CITY _____ ZONE _____ STATE _____

RAYEX COUPON
AUGUST 19, 1952

NOW! A Special Offer To Readers Of The CIVIL SERVICE LEADER

By special arrangement with the manufacturer, the Civil Service LEADER can now make available to its readers a set of Rayex Glasses for the approximately-wholesale price of \$2.00 a pair. If you are not a subscriber, your remittance must be accompanied by two coupons, each from a different issue of The LEADER. If you are already a subscriber, just enclose your name-and-address sticker from your copy of any issue of The LEADER. (If you want to become a subscriber, look for the coupon on page 16.) These Rayex Glasses have recently been advertised at a . . . higher price. Act today! Send the guarantee coupon now!

Complete List of State Exams

Open-Competitive

6138. ASSISTANT CIVIL ENGINEER, \$4,964 to \$6,088. Vacancies, 31 in Albany, Syracuse, Buffalo, Hornell, Poughkeepsie, Binghamton, and Babylon in Public Works, Commerce and Conservation. Requirements: (1) high school graduation or an equivalency diploma; (2) two years' field experience in civil engineering; (3) either (a) a bachelor's degree in civil engineering plus one more year of the above experience, or (b) eight years of engineering experience plus one year of the above experience or (c) five years of the above experience, or (d) an equivalent combination of such training and experience. Fee \$4. (Friday, September 19)

6139. JUNIOR CIVIL ENGINEER, \$4,053 to \$4,889. Vacancies, 166 in Public Works in Albany, Babylon, Binghamton, Buffalo, Hornell, Poughkeepsie, Rochester and Watertown. Requirements: (1) high school graduation or an equivalency diploma; and (2) either (a) a bachelor's degree in civil engineering plus a year of experience in civil engineering or a master's degree in civil engineering, or (b) eight years of engineering experience plus one year of civil engineering experience, or (c) five years of civil engineering experience, or (d) an equivalent combination of such training and experience. Fee \$3. Open to all qualified citizens of the U. S. (Friday, September 19)

6140. SENIOR ENGINEERING AIDE, \$3,411 to \$4,212. Vacancies, 132 in Public Works at Albany, Syracuse, Rochester, Poughkeepsie, Binghamton and Babylon and one in Tax and Finance, Albany. Requirements: (1) high school graduation or an equivalency diploma; and (2) either (a) four years of civil engineering experience, or (b) a bachelor's degree in engineering, or (c) an equivalent combination of such training and experience. Open to all qualified citizens of the U. S. Fee \$2. (Friday, September 19)

6141. JUNIOR ENGINEERING AIDE, \$2,451 to \$3,251. Vacancies, 152 in Public Works in Albany, Utica, Syracuse, Watertown, Binghamton, Rochester, Hornell, Buffalo, Poughkeepsie, and Babylon and one in Conservation at Genesee State Park. Requirements: (1) high school graduation or an equivalency diploma; and (2)

either (a) one year of experience as a helper on civil engineering projects, or (b) completion of a year college course in civil engineering, or (c) an equivalent combination of such training and experience. Fee \$2. (Friday, September 19)

6144. HOME ECONOMIST, \$4,053 to \$4,889. One vacancy in Social Welfare, Albany. A second vacancy is expected. Requirements: either (a) a bachelor's degree in home economics and three years' experience in the field of home economics in a social agency, in extension work or in home economics teaching which includes home management and home project work; or (b) a master's degree in home economics with a field of special interest in family life, food and nutrition, home management and child development, or clothing and textiles and two years of the above experience; or (c) an equivalent combination of such training and experience.

6143. ASSOCIATE IN EDUCATION OF SPEECH HANDICAPPED, \$6,088 to \$7,421. Vacancies, one in Education, Albany. Requirements: (1) master's degree with specialization in the education of the speech handicapped; (2) three years' experience in the education of speech handicapped persons; and (3) either (a) two more years of experience in education, or (b) completion of all requirements for a doctoral degree in education, or (c) an equivalent combination of training and experience. Fee \$5. (Friday, September 12)

6142. ASSOCIATE IN HIGHER EDUCATION, \$6,088 to \$7,421. One vacancy in Education, Albany. Requirements: (1) completion of 30 graduate credit hours; (2) three years' experience in higher education; and (3) either (a) two more years of such experience, or (b) completion of all requirements for a doctoral degree, or (c) an equivalent combination of training and experience. Fee \$5. (Friday, September 12)

6150. SENIOR STORES CLERK, \$2,931 to \$3,731. Two vacancies in Oneonta and West Coxsackie. Requirements: two years of warehouse or storeroom work. Fee \$2. (Friday, September 12)

6151. LAUNDRY SUPERVISOR, \$2,931 to \$3,731. One vacancy at Letchworth Village, Thiells. Requirements: two years

of commercial or institution laundry work including one year in supervisory capacity. Fee \$2. (Friday, September 12) Note: It is expected that a woman will be appointed to existing vacancy.

6152. BUSINESS CONSULTANT, \$4,814 to \$5,938. Nine vacancies in Albany, Buffalo, Syracuse, Rochester, and Washington, D. C. Requirements: high school graduation and six years of appropriate responsible business experience or satisfactory equivalent of appropriate college education and experience. Fee \$4. (Friday, September 12)

6153. SENIOR ACTUARIAL CLERK, \$2,931 to \$3,731. One vacancy in NYC. Requirements: one year of insurance work in actuarial computations or six college math credits or equivalent training and experience. Fee \$2. (Friday, September 12)

6154. VARI-TYPE OPERATOR, \$2,451 to \$3,251 (appointment may be at \$2,771). Eleven vacancies in NYC, Albany, and Buffalo. Requirements: training or experience in vari-type operation. Fee \$2. (Friday, September 12)

61520. PHYSICAL THERAPIST FOR FIELD SERVICES, \$3,300 to \$4,020. One vacancy in Westchester County. Requirements: license to practice physical therapy in New York or eligibility plus a bachelor's degree in physical education or a science, including instruction in physical therapy. Fee \$3. (Friday, September 12)

6145. CYTOLOGIST, \$4,053 to \$4,889. One vacancy at Roswell Park Memorial Institute, Buffalo. Requirements: college graduation with specialization in biological sciences and one year's training or experience in laboratory work in cytology or histology or equivalent of appropriate education and experience. Fee \$3. (Friday, September 12)

6146. X-RAY MACHINE OPERATOR, \$2,451 to \$3,251. One vacancy at Roswell Park Memorial Institute, Buffalo. Requirements: high school graduation with one year course in physics or six months' experience operating x-ray apparatus or satisfactory equivalent. Fee \$2. (Friday, September 12)

6147. SENIOR MAINTENANCE SUPERVISOR, \$4,359 to \$5,189. One vacancy in Rochester. Requirements: three years supervisory experience in building con-

struction field. Fee \$3. (Friday, September 12)

6148. SENIOR MECHANICAL STORES CLERK, \$2,931 to \$3,731. One vacancy at State Medical Center, NYC. Requirements: high school education in manual trades and one year of mechanical stores experience or satisfactory equivalent. Fee \$2. (Friday, September 12)

6149. MECHANICAL STORES CLERK, \$2,180 to \$2,984. Nine vacancies in Manhattan State Hospital, Letchworth Village, Mt. McGregor, Albany, Syracuse, Rochester and Babylon. Requirements: manual trades education or equivalent desirable. Fee \$2. (Friday, September 12)

6134. PRINCIPAL, SCHOOL OF NURSING, \$4,964 to \$6,088. One vacancy each at Gowanda and Harlem Valley State Hospitals. Requirements: (1) a bachelor's degree, 30 earned credit hours in nursing education; (2) five years of graduate nursing experience, including one year of teaching experience, one year in a supervisory or administrative capacity in an educational program in nursing, and one year of supervisory experience with mental patients. Fee \$4. (Friday, September 12)

6135. ASSISTANT PRINCIPAL, SCHOOL OF NURSING, \$4,053 to \$4,889. One vacancy each at Craig Colony and at Creedmoor and Harlem Valley State Hospitals. Requirements: (1) same as No. 6134; (2) three years of graduate nursing experience, including one year of teaching experience and one year in the care and treatment of mental patients. Fee \$3. (Friday, September 12)

6136. ASSISTANT DIRECTOR OF NURSING (PSYCHIATRIC), \$4,053 to \$4,889. One vacancy at Psychiatric Institute, NYC. Requirements: (1) 30 credit hours in nursing courses; (2) two years of graduate nursing experience as either a supervisor of psychiatric nurses or a teacher of psychiatric nursing; (3) either a B.S. in nursing or a satisfactory equivalent. Fee \$3. (Friday, September 12)

6137. INSTRUCTOR OF NURSING, \$3,571 to \$4,372. Forty-five vacancies in various State Mental Hygiene Institutions. Requirements: (1) same as No. 6136; (2) one year of graduate nursing or teaching experience including experience in teaching student nurses or in supervision; (3) either one more year of such experience or college graduation or satisfactory equivalent. Fee \$3. (Friday, September 12)

STATE Promotion

The following State promotion exams are now open. The last day

to apply appears at the end of each notice. Pay at start and after five annual increments is stated. Exams are open only to qualified employees of the department or promotion unit.

5005. SENIOR CIVIL ENGINEER, (Prom.), Public Works, (reissued), \$6,088 to \$7,421. One vacancy at Syracuse. Requirements: Two years' experience as assistant civil engineer, or assistant civil engineer (group of classes), or assistant soils engineer; and State Professional engineering license. Fee \$5. (Friday, August 22)

5135. SENIOR ACTUARIAL CLERK (Prom.), Employees' Retirement System, Department of Audit and Control. \$2,931 to \$3,731. One vacancy in Albany. Requirements: one year in positions allocated to G-2 or higher. Fee \$2. (Friday, September 12)

5136. DIRECTOR (Prom.), Radio-Motion Picture Bureau, Department of Commerce. \$8,350 to \$10,138. One vacancy in Albany. Requirements: either (a) one year in positions allocated to G-28 or higher, or (b) two years in a position allocated to G-25 or higher. Fee \$5. (Friday, September 12)

5137. SENIOR EDITORIAL CLERK (Prom.), Department of Commerce. \$2,771 to \$3,571. One vacancy in Albany. Requirements: one year in any positions allocated to G-2 or higher. Fee \$2. (Friday, September 12)

5138. VARI-TYPE OPERATOR (Prom.), Department of Commerce. \$2,451 to \$3,251. Two vacancies in Albany. Requirements: six months in positions allocated to G-2 or higher. Fee \$2. (Friday, September 12)

5139. SENIOR ADMINISTRATIVE ASSISTANT (Prom.), Division of Parks, Department of Conservation. \$6,088 to \$7,421. One vacancy in the State Council of Parks, NYC. Requirements: one year in positions allocated to G-20 or higher. Fee \$5. (Friday, September 12)

5140. SENIOR STORES CLERK (Prom.), Institutions, Department of Correction. \$2,931 to \$3,731. One vacancy at Clinton Prison and one vacancy at New York State Vocational Institution, West Coxsackie. Requirements: one year in positions allocated to G-2 or higher. Fee \$2. (Friday, September 12)

5141. VARI-TYPE OPERATOR (Prom.), Albany Office, Education Department. \$2,451 to \$3,251. One vacancy. Requirements: one year (Continued on page 11)

Rate High on your next Civil Service Test. Get a Study Book at The Leader Book Store, 97 Duane Street, New York 7, N. Y.

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Save at the famous "Dime"—where now, as always, you get *more* for your money.

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Kit should be sent registered mail.



LATEST DIVIDEND

2 1/2%

A YEAR FROM DAY OF DEPOSIT COMPOUNDED QUARTERLY

Where to Apply for Jobs In Government Service

U. S.—Second Regional Office, U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y. (Manhattan) Hours 8:30 to 5, Monday through Friday; closed Saturday. Tel. WATkins 4-1000. Applications also obtainable at post offices except in the New York post office.

STATE—Room 2301 at 270 Broadway, New York 7, N. Y., Tel. BARclay 7-1616; lobby of State Office Building, and 39 Columbia Street, Albany, N. Y.; Room 302, State Office Building, Buffalo 2, N. Y. Hours 8:30 to 5, excepting Saturdays, 9 to 12. Also, Room 400 at 155 West Main Street, Rochester, N. Y., Thursdays and Fridays, 9 to 5. Same applies to exams for county jobs.

NYC—NYC Civil Service Commission, 96 Duane Street, New York 7, N. Y. (Manhattan) Opposite Civil Service LEADER office. Hours 9 to 4, excepting Saturday, 9 to 12. Tel. COrtlandt 7-8880.

NYC Education (Teaching Jobs Only)—Personnel Director, Board of Education, 110 Livingston Street, Brooklyn 2, N. Y. Hours 9 to 3:30; closed Saturdays. Tel. MAIn 4-2800.

NYC Travel Directions

Rapid transit lines that may be used for reaching the U. S., State and NYC Civil Service Commission offices in NYC follow:
State Civil Service Commission, NYC Civil Service Commission—IND trains A, C, D, AA or CC to Chambers Street; IRT Lexington Avenue line to Brooklyn Bridge; BMT Fourth Avenue local or Brighton local to City Hall.

U. S. Civil Service Commission—IRT Seventh Avenue local to Christopher Street station.

Data on Applications by Mail

Both the U. S. and the State issue application blanks and receive filled-out forms by mail. In applying by mail for U. S. jobs, do not enclose return postage. If applying for State jobs, enclose 6-cent stamped, self-addressed 9" or larger envelope. The State accepts postmarks as of the closing date. The U. S. does not, but requires that the mail be in its office by 5 p.m. of the closing date. Because of curtailed collections, NYC residents should actually do their mailing no later than 6:30 p.m. to obtain a postmark of that date.

NYC does not issue blanks by mail or receive them by mail, except for nationwide tests, and then only when the exam notice so states.

The U. S. charges no application fees. The State and the local Civil Service Commissions charge fees, and at the same rate fixed by law.

Exams

(Continued from page 10)

in positions allocated to G-2 or higher. Fee \$2. (Friday, September 12)

5142. SENIOR MECHANICAL STORES CLERK (Prom.), Executive Department, Division of Standards and Purchase. \$2,931 to \$3,731. One vacancy in Albany. Requirements: one year in competitive class clerical positions allocated to G-2 or higher. Fee \$2. (Friday, September 12)

5143. PRINCIPAL CLERK (PAYROLL) (Prom.), Department of Health, exclusive of the Division of Laboratories and Research and the Institutions. One vacancy in Albany. Requirements: one year in clerical positions allocated to G-6 or higher. Fee \$2. (Friday, September 12)

5144. JUNIOR BACTERIOLOGIST (Prom.), Division of Laboratories and Research, Department of Health. \$3,251 to \$4,052. Several vacancies in Albany. Requirements: one year as laboratory technician. Fee \$2. (Friday, September 12)

5145. SENIOR ACTUARIAL CLERK (Prom.), Albany Office, Insurance Department. \$2,931 to \$3,731. One vacancy in Albany. Requirements: one year in positions allocated to G-2 or higher. Fee \$2. (Friday, September 12)

5146. ASSOCIATE SAFETY SERVICE REPRESENTATIVE (Prom.), New York Office, State Insurance Fund, Department of Labor. One vacancy is anticipated. Requirements: two years as senior safety service representative. Fee \$4. (Friday, September 12)

5147. SENIOR SAFETY SERVICE REPRESENTATIVE (Prom.), The State Insurance Fund, Department of Labor. \$4,206 to \$5,039. One vacancy is anticipated in NYC. Requirements: one year as safety service representative. Fee \$3. (Friday, September 12)

5148. SENIOR COMPENSATION CLAIMS EXAMINER (Prom.), Upstate Offices, State Insurance Fund, Department of Labor. \$4,964 to \$6,088. Three vacancies, one in Albany and two in Syracuse. Requirements: one year as assistant compensation claims examiner or as assistant compensation claims auditor. Fee \$4. (Friday, September 12)

5149. ASSISTANT COMPENSATION CLAIMS EXAMINER (Prom.), New York Office, State Insurance Fund, Department of Labor. \$3,731 to \$4,532. Four vacancies. Requirements: either (a) one year as a compensation claims investigator; or (b) one year as a junior compensation claims auditor; or (c) two years as a senior clerk (compensation). Fee \$3. (Friday, September 12)

5150. SENIOR ACTUARIAL CLERK (Prom.), New York Office, The State Insurance Fund. \$2,931 to \$3,731. One vacancy. Requirements: one year in positions allocated to G-2 or higher. Fee \$2. (Friday, September 12)

5152. HEARING STENOGRAPHER (Prom.), Department of Law. \$3,411 to \$4,212. One vacancy in Albany. Requirements: one year as senior stenographer. Fee \$2. (Friday, September 12)

5153. PRINCIPAL STORES CLERK (Prom.), Institutions, Department of Mental Hygiene. \$3,731 to \$4,532. One vacancy in Rome. Requirements: one year in positions allocated to G-6 or higher. Fee \$3. (Friday, September 12)

5154. SENIOR STORES CLERK (Prom.), Institutions, Department of Mental Hygiene. \$2,931 to \$3,731. One vacancy in Harlem Valley State Hospital. Requirements: one year as stores clerk. Fee \$2. (Friday, September 12)

5155. SENIOR STORES CLERK (Prom.), Institutions, Department of Mental Hygiene. \$2,931 to \$3,731. One vacancy in Harlem Valley State Hospital. Requirements: one year in positions allocated to G-2 or higher. Fee \$2. (Friday, September 12)

5156. PRINCIPAL (Prom.), School of Nursing, Department of Mental Hygiene. \$4,964 to \$6,088. Two vacancies, one each at Gowanda State Homeopathic Hospital, Helmsuth, and Harlem Valley State Hospital, Wingdale. Requirements: (a) one year as assistant principal, School of Nursing; (b) nursing school graduation; (c) license to practice as a registered nurse in New York State; (d) bachelor's degree with 30 hours of appropriate courses. Fee \$4. (Friday, September 12)

5157. ASSISTANT PRINCIPAL (Prom.), School of Nursing, Department of Mental Hygiene. \$4,053 to \$4,859. Three vacancies, one each at Craig Colony, Sayea, Creedmoor State Hospital, Queens

Village; Harlem Valley State Hospital, Wingdale. Requirements: (a) one year as instructor of nursing; (b) nursing school graduation; (c) license to practice as a registered professional nurse in New York State; (d) bachelor's degree with 30 hours of appropriate courses. Fee \$3. (Friday, September 12)

5158. ASSISTANT CIVIL ENGINEER (Prom.), Department of Public Works. \$4,964 to \$6,088. Twenty-eight vacancies at Albany, Syracuse, Buffalo, Hornell, Poughkeepsie, Binghamton and Babylon. Requirements: one year as junior civil engineer or as junior civil engineer (design). Fee \$4. (Friday, September 12)

5159. JUNIOR CIVIL ENGINEER (Prom.), Department of Public Works. \$4,053 to \$4,859. Vacancies, 166 at Albany, Babylon, Binghamton, Buffalo, Hornell, Poughkeepsie, Rochester and Watertown. Requirements: one year as senior engineering aide or senior draftsman. Fee \$3. (Friday, September 12)

5160. SENIOR ENGINEERING AIDE (Prom.), Department of Public Works. \$3,411 to \$4,212. Vacancies, 132 at Albany, Syracuse, Rochester, Poughkeepsie, Binghamton and Babylon. Requirements: one year as junior engineering aide, junior draftsman, junior mechanical draftsman or junior architectural draftsman. Fee \$2. (Friday, September 12)

5161. SENIOR STORES CLERK (Prom.), Institutions, Department of Social Welfare. \$2,931 to \$3,731. No vacancies at present. The promotion eligible lists resulting from this exam will be used to fill vacancies which occur during the life of the lists. Requirements: one year in positions allocated to G-2 or higher. Fee \$2. (Friday, September 12)

5162. PRINCIPAL MAIL AND SUPPLY CLERK (Prom.), Department of Taxation and Finance. \$3,411 to \$4,212. One vacancy in the New York District Office. Requirements: one year in competitive class clerical positions allocated to G-6 or higher. Fee \$2. (Friday, September 12)

5163. INFORMATION CLERK (Prom.), Probation Department, Court of General Sessions, New York County. \$2,250 to \$3,250. One vacancy. Requirements: one year in positions in Grades T, U, or V. Fee \$2. (Friday, September 12)

COUNTY AND TOWN EXAMS OPEN-COMPETITIVE
6502. COUNTY HIGHWAY SUPERINTENDENT, County Highway Department, Tompkins County. \$4,500 to \$5,500. One vacancy. Requirements: (a) State license to practice professional engineering; (b) high school graduation or equivalent; and (c) either (1) 12 years' experience in responsible capacity on construction and maintenance of highways; or (2) eight years' experience and bachelor's degree in engineering; or (3) satisfactory equivalent of such training and experience. Fee \$4. (Friday, September 12)

MT. VERNON
MUST BE SEEN!
English style 1 family stucco home in perfect condition, modern throughout with 2 car garage, detached. Owner sacrificing. Full basement and attic. Reasonable.
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LE 4-2251

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NO MORTGAGE
VACANT APARTMENT
3 lots, electrified, brass plumbing, 3 car garage, parquet floors, new oil burner, big back yard, new comb. sinks, frigidaire, fully detached, lawn. Price reduced 33-1/3% — Reasonable cash.
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Liquidation Sacrifice
All Vacant — No Mortgage
CONVENT AVE., 148 St.
12 rooms, brick, oil, brass plumbing, parquet floors, sunken tubs, big back yard. Price reduced 25%. Reasonable cash.
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ALL VACANT
WEST 160 ST.-B'WAY.
11 rooms, 3 bathrooms, sunken tubs, new oil burner, brass plumbing, parquet floors, big backyard, no rent ceiling, no OPA controls. Price reduced 33-1/3%. Reasonable cash.
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BRONX
Liquidation Sacrifice
No Mortgage—2 Vacant Apts.
FINDLAY AVE.
West Bronx — 170th St.
2 family brick, fully detached, new oil burner, new brass plumbing, sunken tubs, extra stall showers, 2 car garage, parquet floors, new frigidaire, combination sinks, tile kitchen, big backyard, 1/2 block public school. AAA-1 neighborhood. Price reduced 25%. Reasonable cash.
CALL OWNER PL. 7-6985

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BROOKLYN
APARTMENTS
2 and 3 room apartments newly renovated and decorated. Nice neighborhood and near transportation.
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450 GATES AVE. ST. 9-0563

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EXTRA SPECIAL
ONLY \$1975 CASH
WILLIAMSBRIDGE
VACANT — BRICK
MUST BE SOLD THIS WEEK
2 and 3 family detached garages, big backyard, modern, 1/2 block school, near stores, electrified, parquet floors, comb. sinks, new oil burner, washing machine, frigidaire, building in perfect condition.
PRICE REDUCED 33 1/3%
SMALL CASH
CALL OWNER — PL. 7-6985

Liquidation Sacrifice
ALL VACANT — 14 ROOMS
WEST BRONX — SACRIFICE
Grant Ave.—Two blocks 8th Ave. subway, Grand Concourse-164th St., new oil burner, new brass plumbing, parquet floors, combination sinks, brick, sunken tubs, new roof, new Frigidaire. Price reduced 25%. **CALL OWNER PL. 7-6985.**

Liquidation Sacrifice
NO MORTGAGE
MORRIS PARK SECTION
WILLIAMSBRIDGE
Fully detached, vacant 9 rooms, 3 baths, brick, 2 years old, garage, new refriger. comb. sinks, parquet floors, tabletop stoves, big backyard.
REASONABLE PRICE
Balance 4% — 25 years to pay
CALL OWNER, PL. 7-6985

NEW NEIGHBORHOOD
SPLENDID ENVIRONMENT
Excellent 1 and 2 family brick homes with finished basement and garages.
CALL DELAIN — LU 9-4899

Liquidation Sacrifice
NO MORTGAGE — VACANT
16 ROOMS, 3 BATHS
BRYANT AVE. 172nd ST.
Brick, New oil burner, sunken tubs, all private rooms, new Frigidaire, new combination sinks, tabletop stove, full lot, big back yard, modern kitchen. Price reduced 25%. Reasonable cash.
CALL OWNER PL. 7-6985

Liquidation Sacrifice
WEST BRONX
VACANT
ONLY \$1475 DOWN
Summit Ave. — W. 165th St.
1 Block Ogden Ave.
Detached 1 family, big backyard. Ultra modern. Reduced. 33 1/3 off.
Call Owner PL 7-6985

Liquidation Sacrifice
FULL PRICE ONLY \$8,750
West Bronx — East 206th St.
Near Grand Concourse,
Moshulu Parkway
VACANT APT.
3 family, 14 rooms, oil heat, best neighborhood, 1 block subway, reasonable cash.
Call Owner PL 7-6985

Liquidation Sacrifice
HANDYMAN SPECIAL
WILLIAMSBRIDGE
\$975 CASH
2 family brick, 3 car garage, new comb. sinks, frigidaire, parquet tile kitchen, electrified, opp. park. Act fast.
CALL OWNER PL 7-6985

Liquidation Sacrifice
WEST BRONX
ONLY \$1975 DOWN
West 181st St., University Ave.
1 family detached, 8 rooms, 3 car garage, 1 block New York University, 1 block Jerome Ave., 1 block schools, 1 block park. Big backyard.
Call Owner PL 7-6985

Liquidation Sacrifice
No Mortgage—All Vacant
WEST BRONX
2 Blocks Grand Concourse
1 Block Jerome Ave.
Morris Ave., Burnside
Brick 14 rooms, 3 bathrooms, big back yard, brass plumbing, parquet floors, comb. sinks, no rent control, all rooms private, treed block, exclusive neighborhood. Price reduced 25%. Reasonable cash.
CALL OWNER PL. 7-6985

LONG ISLAND
BAISLEY PARK
Lovely 5 room house of insulated brick with 2 car brick garage, oil heat. Very close to transportation.
A REAL BARGAIN AT THIS PRICE
\$9,500—Cash and Terms
DIPPEL OL 9-8561
115-43 Sutphin Blvd., Jamaica

BRONX — 1244 Leland Ave.
(Parkchester Section). Custom built, detached frame, 6 1/2 rooms, sunporch, hot water, oil unit, brass pipes, double garage, plot 25 x 100. Attractive price for quick sale. Owner will show. UN 3-6416 or call
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FL. 3-7707

BEAUTIFUL BUNGALOW
Here is a real buy, consisting of 7 large rooms and porch sturdily built with several fruit trees and grape arbor. Modern in every respect and in excellent condition with heat. Plot 60 x 100 for only \$9,400. Call anytime. Exclusive agent.
OL 8-3566

HOLTSVILLE, L. I.
Small farm, 8000 square feet, part of beautiful country estate, amidst majestic surroundings. High Healthy climate, large shade trees, good soil. Town road, electricity, near lake, good swimming and fishing, no buildings. Full price \$350,000. \$20,000 dollars down, \$10,000 month. R. Strom, Phone Selden 3232.

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11 Rooms, 3 baths, 3 kitchens, 3 frigidaire, 2 car garage, parquet throughout, oil heat.
\$3,500 Down
MR. MYRICK
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ALL VACANT
ONLY \$850 Cash
12 Rooms
Legal 2 family, brick house, brass plumbing, large back yard, near transportation, suitable for rooming house. Easy terms.
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BIGGEST SACRIFICE
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\$3950—ALL CASH
Free and clear, 4 family, 4 kitchens, oil burner, must be sold at once.
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CHAUNCEY ST. - 3 story and basement, 14 rooms, Duplex, modern, possession. Choice neighborhood.
BEDFORD AVE. - 2 eight family houses, one 5, the other 6 rooms central heating for both by coal. \$26,000. Cash and terms.
PARK PL. - 3 story, 11 rooms, oil heat, all vacant. Nice neighborhood.
STERLING PL. - 3 story, 13 rooms, parquet throughout, 3 room apt. in basement. Steam by oil.

3 family house with Hollywood tile baths, oil, Youngstown kitchen, venetian blinds, fireside modern, nr. transportation \$9,500.
1 family, lovely buy, newly decorated. Many others, So. Ozone Park.
LEWIS & CARROLL
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ST. 9-0563

CARROL ST.
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1 family, 6 rooms, modern unusual home with 2 porches, 25 ft. flagstone terrace, permanent awning, perfect condition. \$21,500.
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(Nr. Albany)
2 story house, consisting of 10 rooms with every modern feature in good condition.
ALL VACANT
Price \$11,500 — Cash \$2,500
Many other good buys in the better sections
ST. ROSE & WARDEN
525 Nostrand Ave., Brooklyn
NE 8-6479 UL 7-5370

ADDISLEIGH PARK
English tudor brick, slate roof, 2 tiled baths with stall showers, 3 large bedrooms, modern kitchen in every respect, living and dining rooms, porches, garage. Price and terms arranged.
UNION ST. (Bklyn Ave.) 2 family semi-detached, 13 rooms, oil, entire house vacant. Cash \$4,500.
CUMMINS
19 MacDougal St. (Cor. Ralph & Fulton)
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4 room house, heat, unfinished attic, Hollywood kitchen, Frigidaire, expansion condition, nice yard. Delivered vacant.
PRICE \$8,750 — CASH \$1,500
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No Mortgage—All Vacant
176 St., Linden Blvd
Corner, 9 rooms, 3 baths, 2-car garage, parquet floors, new washing machine, new Frigidaire, brass plumbing, landscaped, AAA-1 condition. Price reduced 33 1/3%. Reasonable cash.
CALL OWNER PL. 7-6985

ST. ALBANS
1 family, 6 rooms, modern tiled bath, parquet floors, oil heat, large plot and modern improvements.
\$12,000 EASY TERMS
ST. ALBANS
2 family, solid brick, 9 rooms, finished basement, 2 modern tiled baths with stall shower. All modern. Reduced to
\$17,500 EASY TERMS
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RE 9-0645 JA 9-2254

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No Mortgage
Brick 9 rooms, 2 baths, brass plumbing, parquet floors, comb. sinks, double lot, big backyard.
Price reduced 25%.
CALL OWNER PL. 7-6985

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Good Investment
All Vacant
11 Rooms with all improvements for rooming house, good condition, nr. transportation and schools.
Price \$10,500 — \$1,500 Down
Reasonable terms
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Lic. Broker, Real Estate
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HOLLIS
(CHAPELLE GARDENS): Detached white stucco bungalow, center hall, 3-bedrooms, modern scientific kitchen, wall-to-wall carpeting, steam heat (oil), all newly decorated, large plot. Asking \$14,000.
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No Mortgage
REDUCED 25%
JAMAICA
1 family, 8 rooms, 2 bathrooms, new oil burner, new brass plumbing, garage, fully detached, new Frigidaire, parquet floors, big back yard. Full price reduced to only \$9,750.
CALL OWNER PL. 7-6985

SO. OZONE PARK
Attached brick 6 1/2 large rooms, garage with sun deck, private driveway 25 x 150, 2 kitchens, 1 1/2 baths, 2 fireplaces, legal 2 family, no ceiling, occupancy, entire house, finished basement, automatic heat, many extras, convenient to transportation, shopping and school. Ideal for doctor or 2 related families. Price \$13,000. Call owner.
JA 9-2066

JAMAICA
One family, 6 rooms, finished basement, beautifully decorated, oil heat, good buy at \$11,000.
Two family, in excellent condition, oil heat, beautiful garden with peach trees, apple tree, flower garden, garage. Completely detached at \$12,000.
ST. ALBANS
Two family, ultra modern, perfect condition, electric fireman. Must be seen to appreciate. 8 rooms plus 6 in the basement.
LEWIS & CARROLL
450 GATES AVE.
ST. 9-0563

BAISLEY PARK
Detached 6 room house, enclosed porch, 50 x 100 plot, two car garage, expansion attic with heat, new roof, new oil unit, fruit trees, grape arbor. Must sell—leaving city. Price \$11,900. Call owner, OL 9-7499.

List of State Clerk Eligibles

Eligibles Nos. 1251 to 1500 on the State clerk list are presented in this week's issue of The LEADER, with extreme scores in groups of 50 names. Nos. 1 to 1250 appeared in the last two issues, August 5 and 12. More names will appear next week and in future issues, until the list is completed. The standing is given for groups of 50, with extreme percentages next.

Roberts, George A.
Halse, Mary T.
Beckerle, Edith F.
Janik, Richard A.
Vanderzee, Eva M.
Vincent, Edith
Hawthurst, J. R.
Rowe, Carol G.
Frohlinger, Regina
Johnson, Marion V.
Harley, Sandra F.
Burger, Beatrice A.
Leader, Joan L.

Traver, Mary E.
Kasakoff, Isadore
Sabol, S. Ellen
Lukovits, Margaret
Rusnak, Mary J.
Russell, Anna S.
Beskin, Janice
Robinson, Jean W.
Robinson, Shirley
Bystrak, Florence
Aikens, Margaret C.
Malone, Shirley J.
Halleran, Peter V.

1251 to 1300, 87.60 to 87.50
Haley, Frances T.
McLaughlin, Mary V.
McLoughlin, Mary A.
McCullin, Eloyce R.
Sullivan, William
Sullivan, Mary T.
Deffin, Ruth
Cochi, Adele L.
Holunzer, M. M.
Hold, Dorothy
Rickett, Donald S.
Sample, Nancy R.
Budzako, Lorraine

Cummings, Rosemary
Sanger, Catherine
Handler, Roberta C.
Handelsman, Zaida
Iannacito, Dorothy
Govel, Helen R.
Brennan, Joseph T.
Gregory, Ruth H.
Dawson, Myrtle
Ivory, Maureen E.
Coons, Mary

Rood, William
Sholtez, Doris A.
Loper, Betty J.
Poggi, John L.
Baillargeon, Jean
Carlstrom, Mary D.
Haitko, Dorothy A.
Abramson, Iver E.
Skretny, Patricia
Acierno, Gerald J.
McIntyre, Bertha M.
Burns, Mary K.
Kerwin, Maureen A.

1301 to 1350, 87.50 to 87.20
Kniffen, Charlotte
Adams, Frances E.
Gibbons, Beverly J.
Buckley, Gerald E.
Tiley, John J.
Brundage, Patricia
Sleicher, Mary H.
Dietzel, Francis J.
French, Alberta V.
Crounse, Ann
Gross, Samuel
Vopat, Vera A.
Gerard, Mabel C.

1351 to 1400, 87.10 to 87.00
Crispo, Mary Grace
Ryan, Roger H.
Betha, Frances R.
Jones, Cecil N.
Fowler, Dorothy E.
Crowell, Mary E.
Feyh, Blanche B.
White, Margie W.
Fialko, Dora
Estrin, Sondra
McCoy, Marion M.
Decamp, Arthur E.
Delaney, Elizabeth

Iannotti, Carmel A.
Newcomb, Mary Ann
Goodrich, Ruby F.
Taylor, Deforrest
Nardella, Anna R.
Warner, John E.
Purcell, Richard A.
Cordiner, Andrew
Ghirardi, Maria V.
Firko, Anne
Pritchett, Gloria

Dykes, Ruby M.
Dacquist, Andrew
Jansen, Esther A.
Manning, Constance
Wynn, Olive W.
Ginsberg, Sarah
Sagl, Hermine
Lapp, Patricia A.
McCee, Geraldine F.
McGill, Edward J.
Johnson, Dorothy M.
Carcione, Grace
Forsythe, Bertha

Flavin, Agnes A.
Weatherby, Robert
Twardowsky, J. S.
Kasselheim, Max
Cashin, Josephine
Atkins, Marjorie L.
Lespinasse, Joan M.
Owsley, Margaret
Katzen, Sylvia
Lacy, Katherine D.
Macey, Joan A.
Valente, M. A.
Pace, Petrina M.

1401 to 1450, 87.00 to 86.70
Wellwood, Leeta H.
Pelkowski, Helen
Pechter, Rose
Pellettieri, E. R.
Goldbaum, Jacob J.
Bick, Judith
Mitchell, Belle
Wilkinson, Adeline
Hillman, Jean D.
Caddick, Betty K.
Radice, Joyce A.
McMahon, Elizabeth
Nudell, Dorothy G.

Fleischman, Joan M.
Jenkins, Florence
Dennis, Alice H.
Arnold, Clifford
Hinkelman, Robert
Lofrisco, Loretta
Mooney, Margaret D.
Moore, Frances
Brown, Elaine C.
Cross, Mary A.
Giotto, Rose Anne

Vega, Sylvia G.
Heximer, Alice G.
Barr, James H.
Gardner, Edith
Harting, Mafalda
Rainone, Virginia
O'Brien, Edward G.
Flinder, Myrna H.
Burlison, Moulton
Herman, Shirley M.
Jordan, Theresa M.
Meara, Mary Jane
Bramfitt, Ruth M.

Debonis, Cora M.
Kaul, Arlene R.
Bruhn, Anna Lisa
Brutely, Betty L.
Dunn, Lillian D.
Keeler, Ronald L.
Donlin, Mary C.
Glock, Clara I.
McGill, James E.
Logan, Katherine M.
Cahill, John P.
Bryan, May B.
Harrison, Martha M.

1451 to 1500, 86.70 to 86.50
Smith, Ellen H.
Keating, Gertrude
Headley, Evelyn E.
Ryan, Shelia A.
Ryan, Arlene W.
Vesce, Charles A.
Caldwell, Eremise
Dunn, Agnes J.
Tweed, Lillian I.
Kowalczyk, Martha
Schreiber, Erna B.
Schnitler, Anna N.
Dwyer, Joseph P.

Bryer, Ann E.
Kelly, Elizabeth
Healley, Barbara A.
Katrein, Evelyn C.
Miller, Mollie
Romanczuk, E. A.
Jansen, Ruth E.
Alexander, Lucille
Finnemore, E. G.
Higgins, Sally A.
Durocher, Gloria

Cordiner, Della
Saloman, Robert G.
Hall, Joanne M.
Miller, Bernard I.
Rourke, Dorothy E.
Gendzinski, J. E.
Renz, Stephen
Siegel, Paul V.
Moore, John E.
Nowak, Alice M.
Brooks, Olga V.
Maynard, Maurice G.
Lair, Ruth E.

Gallor, Eleanor M.
Hardwick, A. L.
Smith, Margaret R.
Trayala, Gloria J.
Losacco, Elizabeth
Eisenberg, Miriam
Maloney, Barbara A.
Wald, Heywood I.
McCarroll, Jeanne
Kelley, Margaret
Hollomon, Vivian E.
Lytchott, Elma D.
Paul, Ethel

Humphrey, Viola A.
Comi, Dorothy A.
Savage, Jane A.
Alverson, Barbara
Stegmayer, M. I.
McEnaney, Agnes B.
Dunn, John J.
Knebel, Louise
Feeney, Margaret M.
Agnew, Walter L.
Phelan, Margaret F.
King, Mary C.
Dingle, Vivian B.

Frey, Edith B.
Hughes, Elaine D.
Regan, June F.
Viglucchi, Patricia
Taylor, Carlene E.
Barker, Sally A.
Carter, Bernardine
Markowitz, Jacob S.
Marshall, Shirley
Farrell, Margaret
Farber, Lawrence

School Clerk Exam to Close

The NYC Board of Education will accept applications for school clerk and substitute school clerk until Monday, September 29, at 110 Livingston Street, Brooklyn 2, N. Y. Regular school clerk jobs start at \$2,650 and increase to \$3,850. Substitute clerks earn \$10 a day.

Application fee for regular clerk is \$5.25, for substitute, \$3. Men and women between 20 and 45 may apply. High school graduation and two years of college or post high school study are required. Courses in education and in school records and accounts must be included in such training. Four years of office clerical work or two years of school clerical work are the experience requirements.

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State Rent Commission Denies Report It Plans Extensive Employee Probe

Despite the arrest of three inspectors of the State Temporary Rent Commission for an alleged \$800 shakedown, there will be no widespread investigation of all employees of the agency.

John J. Fogarty, executive officer of the Commission assured The LEADER that the Commission was giving its full cooperation to the New York County District Attorney's office in investigating the activities of three men who had been arrested, but that were no plans to submit other employees of the Commission to questionnaires or other forms of investigation at present.

Mr. Fogarty added that the agency was "embarrassed" by the arrest of the three investigators working from the Manhattan office of the Commission and that he hoped the public would not take this as a reflection on other employees of the Commission.

Mr. Fogarty was placed in charge of the investigation by Joseph D. McGoldrick, State rent administrator. In an earlier press statement, Mr. McGoldrick had said that a "thorough inquiry" would be made of the unit, but Mr. Fogarty stressed the point that this did not mean a searching inquiry into the private lives and finances of other Commission employees. "Mr. McGoldrick's statement," said Mr. Fogarty, "made it clear that there would not be any 'whitewash' of the situation."

"We will investigate all ramifications of this case, and naturally will follow all leads," added Joseph A. Sarafite, acting district attorney who had announced the arrest of the three investigators. But he gave further assurance that there were no grounds on which to spread the investigation to include all employees of the Commission.

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RINSLEY HEADS COMMITTEE FOR LEGION POST DINNER

George Werkmeister, commander of James L. Noonan Post 1186, American Legion, has appointed Lou Rinsley chairman of the installation dinner and dance to be held at post headquarters at Slip 3, South Street, at a date to be set.

Mr. Rinsley is president of the 12th Assembly District Regular Democratic organization, Queens County, a member of Queens County Democratic Committee, past president of the Joint Board of Government and Civic Employees Organizing Committee, CIO, and is executive secretary of Local 373, Department of Marine and Aviation, CIO.

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DON'T REPEAT THIS

(Continued from page 1)
 tween Wagner and Harriman, with Wagner considerably in the lead. The thinking of the political maharajahs has reached this point: Who can best Ives—Harriman or Wagner?

Wagner's Assets
 Wagner lines up with these assets:

1. He has run four races—and won them all by huge margins.
2. He is a New Dealer who at the same time holds the good will of the party's conservative wing.
3. He stands well with labor, minority groups, and the various racial political alignments.
4. He is widely esteemed upstate.
5. He is known as the "politician without an enemy."
6. He bears a distinguished political name, his father's achieve-

ments still bearing an aura which surrounds the son.

Harriman's Assets

Harriman's assets are these:
 1. He made a strong campaign for the presidential nomination, developing into a better candidate than most politicians had thought possible.

2. He made himself known unequivocally as the bearer of the Roosevelt-Truman standard, and had the Fair Dealers almost worshipping him—all this within a short period of campaigning.

3. He has won esteem among Negroes and other minority groups for his stand on the civil rights issue.

4. Foreign affairs will be important in the campaign; and here Harriman's background and know-

ledge are most effective.
 5. He is sufficiently wealthy to help finance a campaign adequately.

Both men have liberal records. Either would get the Liberal Party endorsement. But Wagner has no enemies in the Democratic Party machine, Harriman has some. The James A. Farley wing of the party doesn't think highly of Harriman. Local leaders—including the upstaters—have indicated their preference for Wagner.

Harriman Not Interested

Harriman has told a number of prominent Democrats that he is not interested in the Senatorial nomination. But of course, he isn't the first politician who "refuses to run." Harriman has told Wagner's friends, among others, that he wouldn't run. But they remember that Adlai Stevenson told Harriman that he (Stevenson) wasn't a candidate for the presidency, and Harriman took this as a cue to make an all-out effort on his own behalf. When it comes to nominations, prospective candidates often take the plunge when they actually approach the water.

However, best information is that Harriman really means it. He wants to work for the election of Stevenson. If Stevenson demands that he make the Senate race, he'll try for it; not otherwise.

Jobs for Three Democrats

From the purely political viewpoint, the Democratic kingmakers have another important reason for selecting Wagner—it gives them big jobs for three men. If Wagner runs for Senate, they would then have the Manhattan Borough Presidency open for a new candidate. At the same time, if Adlai Stevenson should win the presidential election, Harriman is likely to go in as Secretary of State. That would be three important jobs—New York Borough Presidency, United States Senate, and Secretary of State. If Harriman should run for the Senate, however, it means only one job—the Senate.

Wagner Known Upstate

Wagner is favorably known to the upstate county leaders because he almost never turns down an invitation to make a speech upstate. There's hardly a county fair where he hasn't appeared. He's well acquainted with many of the upstate party chieftains and rank-and-file workers. The local leaders are reciprocating by plumping for him now.

He stands equally well with the State's Democratic bigwigs. Last January, when State chairman Paul E. Fitzpatrick listed potential Democratic candidates, Wagner's name headed the list. Vincent Dalley, one of the top party strategists, would not oppose his choice as candidate. And he stands high with his own county leader, Carmine DeSapio.

Wagner's Public Relations

Wagner has been fortunate in the choice of the men who have been guiding his public relations. Charles Hand, an astute practitioner in the art of moulding public opinion, was close to him until Mr. Hand's recent death. Now Mr. Wagner has at his side Warren

Moscow, a distinguished newspaperman who gave up his New York Times job to become Wagner's Commissioner of Borough Works.

As the "politician without enemies," Wagner has always enjoyed a good press. Although he is outspoken in his liberal New Deal views, the potent conservative New York Daily News, with the largest circulation in the United States, is friendly to him. Wagner has been singularly free of the kind of attack to which nearly every other figure in New York City's public life is frequently subjected.

The Truman Angle

This brings up another point which might have some bearing in the judging between Wagner and Harriman as candidates: President Truman. The Wagner name is close to the Roosevelt administration. Harriman is known as close to Truman. Is that or is it not a liability? Just how does association with Truman affect the electorate? Truman's candidates have just lost the two most important primary elections—one in Arkansas, another in his home state of Missouri; and Mr. Truman himself lost in an open contest against Estes Kefauver in New Hampshire during the pre-convention primary balloting. These facts are not lost on the politicians.

The Simonetti Affair

As an indication of the way Bob Wagner handles himself without making enemies is the manner in which he pulled himself smartly out of what might have become a tough, lasting political handicap last year. Here's the story. One of his appointees, a Tammany district leader named Angelo Simonetti, had been mentioned by Frank Costello before the Kefauver Committee, as an acquaintance. Simonetti immediately came to Wagner and told him he had met Costello only casually, and had no dealings with him whatsoever. Simonetti wrote this in an affidavit to the Kefauver Committee. Some of the civic groups and newspapers, though, began making sour noises about the Costello pal on Wagner's payroll. It would have been easy for Wagner to gain a headline by firing Simonetti. Instead, he ap-

proached the Citizens Union, which had been critical, and asked them to probe Simonetti's connection with Costello and his fitness to hold the job. The CU felt it wasn't in a position to make an investigation. So Wagner asked one of the Union's executive board members, an independent Republican named Stanley Kreutzer, to do the job. Kreutzer's report said there was nothing to indicate that the accusations against Simonetti had merit. Simonetti later resigned of his own accord. Wagner, who wouldn't fire a man on what might have been unfounded charges, came out of the fracas looking like a fair-minded politician.

Wagner's political philosophy sounds like New Deal talk back in the thirties. Is it powerful enough in 1952, in a new and different world, to elect Robert F. Wagner Senator?

That's what able Irving Ives has to worry about. In fact, the GOP is worrying about it enough to reorganize the Ives public relations effort. The story is that Harvey Call, now managing the public relations of the Ives campaign, is on the way out, to be replaced by an upstater.

As for the Democratic bigwigs, they think they have a winner in Wagner.

Civil Service RIGHTS

(Continued from page 6)
 shall be a misdemeanor, and that upon conviction of a second offense, the contract and the sums due for work under it shall be forfeited. But this does not prevent any laborer from suing for prevailing wages for his own work. Until 1927 such a suit could be brought by a laborer or mechanic at any time when he felt that he was being paid less than the prevailing rate of wages. In such a suit he was allowed to prove the prevailing rate of wages for his trade by calling witness or offering in evidence payroll records or other documents showing the wages paid for work at the same trade in the local area.

Back-Pay Provision

In 1927 the law was amended to provide a procedure for investigation and determination of

prevailing rates of wages. The State Industrial Commissioner and the Comptrollers of cities were designated as "fiscal officers" whose duty was to investigate and determine prevailing rates of wages on public work performed on behalf of the State or its counties or cities.

Such investigation could be made by such a fiscal officer on his own initiative, but must be made whenever any laborer or contractor files a sworn complaint, asking for such investigation, when the determination of prevailing rates of wages shall be made within six months.

Laborers who file complaints thereby begin a statutory proceeding before the Comptroller or Industrial Commissioner. They and their employer are entitled to be informed of the results of the investigation, and to a hearing with opportunity to offer evidence and to cross-examine opposing witnesses. They are also entitled to notice of the determination. Such determination binds them and their employer, unless within 30 days they sue for judicial review. But if one complainant sues to review that determination, the court decision will apply to all laborers who filed complaints, even if they did not join in the lawsuit.

Applies to All

The fiscal officer's determination otherwise becomes final after 30 days; but if a suit is started, then the final determination is made by the entry of a wage rate fixation which conforms to the court's final decision, after all appeals have been exhausted.

After a wage rate has been set, every mechanic in that trade is entitled to that wage rate for his current work from day to day unless such rate is modified later. This right to payment for current work at the prevailing rate of wages is not dependent upon the filing of any verified complaint.

Back pay is computed on the difference between the wages actually paid in the past and the wages which should have been paid as determined by the Comptroller or by the Industrial Commissioner in a prevailing rate of wages determination.

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Have you been reading the LEADER's interesting new column, Civil Service Newsletter? You'll find it on page 6. Make it MUST reading every week.

The books include ones for NYC Railroad Clerk, Car Maintainer, Janitor Custodian, Jr. Management, Jr. Scientist & Engineer, Clerk, Grades 3, 4, 5, See advertisement P. 15.

Overseas Jobs for Clerks, Stenos, Librarians, Others

The Overseas Affairs Division, Office of Secretary of the Army, 346 Broadway, Room 505, NYC, issued the following list of overseas civilian jobs, corrected to August 18. Apply to the OAD in person, by mail or phone WOrth 4-7300. Extension 404.

ALASKA

Two years; cost of living allowance 25 percent of base salary. Subsistence costs an employee about \$133 a month.

- Personnel assistant (employee utilization), \$5,940.
- Position classifier, \$5,940.
- Organization and methods examiner, \$5,940.
- Position classifier, \$5,060.
- Organization and methods examiner, \$5,060.

Bindery worker, \$2.57 an hour. Offset press operator, \$2.46 an hour.

- Recreation leader (female), \$3,795.
- Recreation leader (female), \$3,410.
- Recreation leader (arts and crafts—male), \$3,795.
- Shorthand reporter, \$4,205.
- Training officer (general fields), \$5,940.

Librarian (female), \$4,205.

AUSTRIA

Two years; free housing; meals cost an employee about \$60 a month.

- Shorthand reporter, \$4,205.
- Recreation supervisor (female), \$4,205.

Librarian (female), \$4,205.

GERMANY

Two years; free housing; meals cost an employee about \$60 to \$100 a month.

- Ordnance engineer, \$7,040.
- Safety engineer, \$5,500.
- Civilian personnel representative (Federal Government experience), \$5,060.

Safety inspector, \$5,060. Management and fiscal officer, \$5,060.

- Position classifier (male), \$5,060.
- Property and stock control supervisor (automotive), \$5,060.
- Shorthand reporter, \$4,205.
- Tabulation equipment operator supervisor, \$5,500.

Recreation supervisor (staff entertainment director, male), \$5,940. Recreation supervisor (music and soldier shows—male), \$4,620. Recreation supervisor (club director—female), \$4,205.

Recreation supervisor (female), \$3,795.

Librarian (female), \$3,795.

Recreation supervisor (female), \$3,410.

JAPAN

Two years; free housing; post differential, 10 percent of base salary. Meals cost an employee about \$40 a month.

- Traffic management specialist, \$10,800.
- Automotive engineer, \$7,040.
- Position classifier, \$5,940.
- Production process analyst (Signal Corps), \$5,940.

Safety director, \$5,940.

Military intelligence research analyst, \$5,940.

Automotive engineer, \$5,500.

Governmental auditor, \$5,500.

Position classifier, \$5,060.

Automotive engineer, \$5,060.

Chemical engineer, \$5,060.

Shop superintendent (millwright), \$5,060.

Automotive inspector, \$5,060.

Mechanical engineer, \$5,060.

Fire fighter (supervisory), \$5,060.

Fire fighter (supervisory), \$4,565.

Fire fighter (supervisory), \$4,150.

Supervising purchasing agent, \$4,205.

Cost accounting clerk, \$3,410.

Tabulator machine operator supervisor, \$3,410.

Clerk-stenographer, \$2,950.

Recreation supervisor (female), \$4,205.

Librarian (female), \$4,205.

Recreation leader (female), \$3,795.

Recreation leader (female), \$3,410.

Medical officers, public health, \$8,360.

Recreation supervisor, (arts & crafts), \$4,205.

Librarian (female), \$3,410.

KOREA

One year; free housing; post differential, 25 percent of base salary; meals cost an employee about \$40 a month.

Shorthand reporter (male), \$5,060.

Clerk-stenographer, \$3,410.

Clerk-typist, \$2,950.

OKINAWA

One year; free housing; post differential, 25 percent of base salary; meals cost an employee about \$45 a month.

Financial economist (taxation), \$8,360.

Safety director, \$5,060.

Safety inspector, \$4,620.

Card punch operator, \$2,950.

Clerk-stenographer, \$2,950.

Fiscal accounting clerk, \$3,795.

Recreation leader (female), \$3,410.

PANAMA

Two years; housing allowance granted, besides pay; meals cost an employee about \$100 a month; post differential, 25 percent of base salary.

Position classifier, \$5,060.

TURKEY

One year; quarters and post allowance.

Technical advisor (automotive maintenance), \$5,060.

He's Tops



Nathan C. Horwitz (above), First Deputy Fire Commissioner of NYC, is acting head of the department while Commissioner Jacob Grumet is on vacation.

NYC Will Pay \$10-\$500 for Employee Ideas

The NYC Employee Suggestion Program was officially inaugurated by Mayor Vincent R. Impellitteri at City Hall last week. Cash awards for ideas will range from \$10 to \$500.

Present were General John Reed Kilpatrick, chairman of the new award board, and Budget Director Abraham D. Beame, another board member. About 75 persons attended. The other board members are Comptroller Lazarus Joseph and President Paul P. Brennan of the Municipal Civil Service Commission.

William H. Rocker will be the Board's administrator.

TRANSIT EXAM SEPT. 27

The maintainer's helper (group D) exam is scheduled to be held on Saturday, September 27, for filling NYC Board of Transportation jobs,

Eligible for Appointments

The names of persons on the following NYC eligible lists have been submitted to NYC departments for possible appointment. More names usually are submitted than there are job vacancies, so not all certified are called to job interviews. The title of the last eligible certified, and the department or departments to which certified, are given. "Y" means that the investigation of the eligible has not been completed. "V" means non-disabled veteran and "D", disabled veteran.

OPEN-COMPETITIVE

- Able seaman, Public Works; 55.
- Bridge and tunnel officer (appropriate), Welfare; 650 Y.
- Civil engineer (sanitary), Health; 10.
- Court stenographer Domestic Relations Court, City Magistrates' Courts, Court of Special Sessions; 74 Y.
- Custodian, Education; 75.
- Electrician's helper (appropriate), Triborough Bridge and Tunnel Authority; 41.
- Elevator operator (male), City College, Hospitals, Correction, Education, Sanitation, Hunter College, Public Works, Welfare; 108.
- Inspector of demolition, grade 4, Housing Authority; V 5.
- Inspector of demolition, grade 4 (appropriate), Housing Authority; 12.
- Inspector of housing, grade 3, Housing and Buildings; 270 Y.
- Inspector of plumbing, grade 3, Hospitals; V 27 Y.
- Interpreter (Spanish and Italian), Domestic Relations Court; 5.
- Junior accountant, Education; 505 Y.
- Junior actuary (revised), Police; V 8.5.

Junior electrical engineer, Traffic; Water Supply, Gas & Electricity; Marine and Aviation; Transportation; Public Works; Higher Education; Housing and Buildings; 17 (list of January 8).

Junior electrical engineer, Transportation; Public Works; Higher Education; Hospitals; Water Supply, Gas & Electricity; Traffic; Marine and Aviation; 5 (list of July 30).

Oilier, Public Works; 62.

Plumber, Hospitals; 40.

Public health nurse, Health; 83.

Roentgenologist, grade 4 (revised), Hospitals; 28.

Stenographer (reporting), grade 3 (revised), Comptroller's Office; Civil Service Commission; Law; Licenses; Investigation; 46.

Stock assistant (men) revised, Education; Correction; City College; Housing Authority; 310.

Structure maintainer, group A, Transportation; 23.

Supervising tabulating machine operator (IBM equipment), grade 3, Civil Service Commission; 18.

Supervisor of motor transport, grade 4, Education; 6.

Transit patrolman, correction, bridge and tunnel officer (appropriate), Municipal Court; V 466.

Typist, grade 2, Health; Purchase; Finance; 533 Y.

Typist, grade 2, Domestic Relations Court; Hospitals; Comptroller's Office; Welfare; 546 Y.

PROMOTION

- Arboriculturist, Parks; V 2.
- Assistant civil engineer (sanitary), Public Works; 7.

Assistant foreman (structures—group A, Transportation; D 13, Assistant supervisor (cars and shops), Transportation; 35. Car maintainer, group A, Transportation; 25. Electrical engineer, Public Works; 11.

Elevator operator (revised), Hospitals; 14.

Foreman (surface track), Transportation; 6.

Power maintainer, group A (revised), Transportation; 57.

Senior housekeeper, Hospitals; 10.

Structure maintainer, group E (revised), Transportation; V 70.

Supervisor (track), Transportation; 6.

Train dispatcher, Transportation; 84.

PREFERRED LIST

Rammer, Bronx Borough President; 5.

SPECIAL MILITARY

Able seaman, Public Works; V 30.

Cleaner (men) appropriate, Triborough Bridge & Tunnel Authority; Welfare; V 404 Y.

Junior accountant, Education; 459 Y.

Laborer, Markets; Brooklyn Borough President; 1629 Y.

LABOR CLASS

Cleaner (women), Welfare; 10 Y.

Cleaner (men), Welfare; 3225 (list of December 5, 1950).

Cleaner (men) appropriate, Triborough Bridge & Tunnel Authority; 3503 (list of December 5, 1950).

Cleaner (men), Welfare; 81 Y (list of July 23).

Laborer, Parks; 551.

Laborer, Markets; 3568.

Laborer, Brooklyn Borough President; 3515.

Fire Officers Program Gains National Support

SEATTLE, Aug. 18 — Representatives of the NYC Uniformed Fire Officers Association are gaining support at the annual convention here of the International Association of Fire Fighters, AFL, for their program.

The NYC delegates, headed by UFOA President Gilbert X. Byrne, have introduced resolutions at the convention calling for:

1. A 40-hour week.
2. Adequate compensation for widows of firemen.
3. Sufficient manpower to give citizens fullest protection.
4. Actual salary increases instead of bonuses or cost-of-living increases which can be withdrawn later.

The UFOA program has the

support of the Uniformed Firemen's Assn. delegation, headed by Howard T. Barry, UFA president.

Jobs for Women In Money Bureau

The U. S. Civil Service Commission has announced an exam for U. S. securities processors, female, for duty in the Bureau of Engraving and Printing, Treasury Department, Washington, D. C. Rate of pay in \$1.29 to \$1.40 an hour.

The titles include plate printer's assistant, tissue separator, distributor, mender, bander, box folder, and others requiring similar qualifications.

Competitors will be required to take a written exam, which will be held in over 30 cities in New York State.

Apply to Second Regional Office, U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y., in person or by mail.

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- ELM REST HOUSE** East Durham, N. Y. Tel. Oak Hill 2-2361. Excellent home cooking. All Amuse. Reas. rates. Write.
- CRESCENT** Lodge & Cottages, in the Poconos. Fine Food. Write for Booklet: J. W. Dunlop, Cresco 3, Pa.
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- MAPLEWOOD FARM** Greenville 5, Gr Co., N. Y. All amusements. Concrete excell home cooking. All mod. impts. Special June-September rates. all churches. Write for Booklet F. Jack Welter, Prop.
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- PALM INN** East Durham, N. Y. Tel. Freehold 7498. Congenial atmosphere for a pleasant vacation. Concrete swimming pool, 40 x 80. Recreation facilities. Excell table Rates \$35 wky. Special Rates June & Sept. Write Tarpery.
- PINE SPRING** and cottages, Freehold, N. Y. Dancing every night, band, excell. food, all mod. impts, pool, all amuse. Write for Blitt.
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Schedule of Exams to Be Held by N. Y. State

(Continued from page 2)

Motor Equip Mtee Superv Asst
 Park Engineer Jr Cons
 Park Sanitation Supt Cons
 Physicist Jr Health
 Physicist Jr—9
 (NCP) Plumbing Engineer Asst PW
 (P) Plumbing Engineer Assoc PW
 (P) Plumbing Engineer Sr PW
 Printing Shop Asst Foreman—9
 Public Bldgs Maint Supvr PW
 Public Lands Engineer Secretary
 Radio Physicist Assoc—9
 RR Equip Insp Steam PSC
 (P) Safety Service Repr Assoc Labor
 (P) Safety Service Rep Sr Labor
 (P) Sanitary Engineer Asst Cons
 (P) Sanitary Engr Asst Health
 Sanitary Engineer Design Asst PW
 (P) Stationary Engineer Head Educ
 Comp-Stationary Engineer Sr MH
 Sanitary Engineer Design Sr PW
 Sanitary Engr Des Prin PW
 Shellfish Sanitarian Cons
 (P) Stationary Engr Chief MH
 (P) Superintendent of Operation and M
 Super of Const Asst PW
 (P) Super of Const Sr PW
 Supt of Const Sr PW
 Supvr of Marine Stadium Jones Beach
 Supvr of Roadside Improvement PW
 Telephone Inspector Sr
 Thruway Facilities Consultant Thru
 Trans Service Inspector PSC
 (P) Valuation Engineer Asst PSC—9
 Valuation Engineer Asst—9
 Comp Valuation Engineer Assoc PSC
 (P) Valuation Engineer Sr PSC—9
HEALTH, EDUCATION AND WELFARE
 Adult Education Assoc IN
 Adult Education Asst IN
 (P) Adult Education Assoc in Educ
 (P) Archivist Asst Ed
 Archivist Jr Ed
 Attendant Chief Supvg MH Syracuse
 Attendant 10th Judicial District
 (P) Attendant Head MH Wassaic
 (P) Attendant Staff MH
 (P) Attendant Supvg MH
 (P) Bacteriologist Jr Health LR
 (P) Bacteriologist Assoc—10
 (P) Bacteriologist Mycology Asso—10
 (P) Bacteriologist Sr—10
 Bath Attendant—9
 (P) Biochemist—10
 (NCP) Biochemist—9
 (P) Biochemist Assoc—10
 Biochemist Assoc—10
 (P) Biochemist Prin—10
 Biochemist Sr—10
 (P) Biochemist Sr—10
 (P) Biochemist Health
 Cancer Biologist Assoc
 Cancer Biologist Sr Health
 Cancer Gynecologist Asso—10
 Cancer Pathologist Sr
 Cancer Pathologist Sr
 (P) Chief Bur of Voc Educ Guidance
 Child Guidance Psychiatrist
 Clinical Psychiatrist Assoc
 Clinical Psychiatrist Sr—11
 Clinical Psychologist—11
 Clinical Psychologist Sr—11
 (P) Clinical Psychologist Sr—11
 Compensation Examining Oculist AS
 Compensation Examining Physicist
 Consultant Public Health Nurse
 Consultant Public Health Nurse HO
 (P) Corr Inst Ed Super VC Corr
 Corr Inst Teacher Comm Sub
 Corr Inst Teacher Com Branch
 Corr Inst Teacher Guidance Corr
 Corr Inst Teacher Math
 Cytologist—11
 Dairy Food Inspector
 Dentist—9
 Dietitian Vets AFFA
 (NCP) Dietitian Sr SW
 Dietitian Supvg
 (P) Dietitian Supvg MH
 Dining Room Attendant Head
 (P) Dining Room Attendant Head
 Dir of Clinical Lab—9
 Director for Hosp Plan
 (P) Med Ser Assoc Dir Unwritten—5
 (P) Director of Mental Hospital Sr MH
 Dir of Nursing TBC Asst—10
 Dir of Nursing Psychi Asst MH
 Dir of Pub Health Nursing Asst
 Dir Services for Blind Comm For T
 (P) Dir Services for Blind Asst TB Hospital Dir of—6

Dir of Welf Area Off
 Dir of Welf Area Off Asst
 Director of Youth Bureaus
 Disease Cont Vet—11
 District Health Officer Health
 District Health Officer Asst Heal
 District Supvg Public Health Nurs—9
 Asst District Supvg Public Health—9
 Educ Guidance Asst IN
 Educ of Handicapped Asst IN
 Educ Research Asst IN
 Educ Speech Handl Asso IN
 (NCP) Educ Super Research Asst
 Educ Super Research Asst
 Elem Curriculum Asso IN
 Girls Training Sch Super
 Guidance Counselor Corr—12
 Health Publications Editor
 (NCP) Higher Educ Asst IN
 Higher Educ Assoc IN—10
 (P) Home Economics Educ Assoc—IN
 Home Economist
 Housekeeper Head
 Indust Educ Assoc IN
 (P) Insp Welfare Inst Supvg
 Instit Educ Director
 Instructor of Nursing
 (P) Instit Educ Dir
 Inst Ed Super General MH
 Institution Education Supervisor
 Institution Vocational Instructor
 Laboratory Illustrator Jr
 (P) Laboratory Technician
 Laboratory Technician
 Medical Assistant DA
 (P) Med Bacteriologist Assoc Health
 Medical Biochemist Sr
 Medical Social Worker Sr
 Med Social Wker Ophthalmic Sr
 Medical Technician
 Medical Technician Sr
 Merchandising Educ Assoc IN Ed
 Milk Control Invest AGM
 Milk Sanitarian Asst
 Museum Tech Apprentice
 Nursing Educ Asst IN
 Occupational Instr
 Occup Therapist So Corr
 (P) Occupational Therapist MH Sr
 On the Job Trg Rep Sr
 (P) Parole Dist Director
 Parole Emp Officer
 Parole Officer—9
 Pharmacist Jr
 Photofluorographer—9
 Photofluorographer Sr—9
 (P) Photofluorographer Sr—9
 (P) Phys Ed Asso IN
 Phy Educ Rec Asst IN
 (NCP) Phys Ed and Rec Asso IN
 Phys Therapy Tech
 Physician—9
 Physician Jr
 Physician Sr—9
 (P) Prin School of Nursing MH
 Principal School of Nursing
 (P) Prin Sch of Nursing Asst MH
 Prin Sch of Nursing Asst MH
 Private Trade Sch Adm Asso IN
 Probation Exam Corr
 (P) Psychiatrist Supvg
 Psychiatrist Supvg
 Psychologist Asst
 (P) Pub Hlth Ed Prod Superv—9
 (P) Pub Health Nutritionist Assoc Hea
 Pub Health Physician TB Asso Hea
 Public Health Physician TB Contro
 Public Health Physician Med Rehab
 Public Health Physician Cancer Co
 Public Health Physician Med Rehab
 Public Health Physician Cerebral

Public Health Physician Com-munica
 Public Health Physician Obstetric
 Public Health Physician Tuberculo
 Pub Health Phys VD Asso
 Pub Relations Aide LI St Pk Com
 (NCP) Pub wel Physician Principa
 (P) Rad Motion Pic Bur Dir
 Rec Inst Asst MH
 Recreation Instructor
 Rec Supervisor
 (P) Regional Health Dir
 (P) Rehabilitation Counselor Sr
 Research Scientist Soc Psych Sr
 Sales Asst For the Blind
 (NCP) Sch Dist Organization Assoc IN
 Scientist Jr Anatomy—9
 Scientist Sr Paleontology
 Secondary Curr Asst IN
 Secondary Curriculum Asso IN
 Social Worker
 Social Worker Med Sr
 Social Worker YP
 Social Worker Sr Corr
 Social Worker Psy
 Sociologist Assoc
 Sociologist Sr
 (P) State Archivist Sr Educ
 Super Home Teach For Blind
 (P) Supervisor of Blindness Prevention
 (P) Super Milk Sanitation Asst—8
 (P) Supv of Occupational Therapy Ment
 Super of Pub Records Ed
 Supervisor of Social Work PA
 (P) Test Development Asst in Edu
 Test Development Asso IN
 Test Development Aide
 Transfer Agent
 Training Asst SW MH
 Training Tech CW SR
 Vocat Arts Crafts Educ Assoc IN
 (NCP) Welfare Consultant Admin SW
 (NCP) Welfare Consultant Admin SW
 Welfare Consultant PA Sr
 Welfare Consultant Public Health
 X-Ray Mach Op—11
 X-Ray Technician
 X-Ray Tech Jr MH
LEGAL AND LAW ENFORCEMENT
 Appraiser Cons
 Attorney Sr Temp State Housing
 (P) Attorney Sr Exec ABC Brd
 (P) Attorney Appeals Opinions Assoc L—9
 Attorney Lit Claims Assoc Law
 Beverage Control Invest—9
 (P) Beverage Control Invest Sr—9
 (P) Beverage Control Invest Superv—9
 Building Guard
 (P) Clk of Trial Term Surr Ct Bronx—11
 (P) Compensation Claims Examiner Asst—10
 (P) Compensation Claims Examiner Sr—10
 Compensation Claims Investigator—12
 (P) Compensation Claims Investigator—12
 (P) Comp Claims Invest SIF—12
 (P) Comp Claims Invest Legal SIF—12
 (P) Comp Claims Invest Legal Sr SIF—12
 (P) Compensation Clerk Head—12
 (P) Comp Clerk Prin WCB Upstate—12
 Court Attdt Sup Ct 1 2 10th J D—10
 (P) Court Crier Sup Ct App Div 2nd De—11
 Deputy Secretary of State Corps—10

Director Asst Div of Cemeteries
 Dir of Elections Laws Bur
 Game Protector Cons
 Ident Officer Corr
 Industrial Invest Labor—12
 Inst Patrolman MH
 (P) Inst Patrolman MH
 (P) Ins Policy Exam Asst—1-53
 Ins Policy Exam Jr—1-53
 (P) Ins Policy Exam Sr INS—1-53
 (P) Land Claims Adjus Sr PW
 Law Dept Invest
 (NCP) Law Dept Invest
 (P) License Inspect Super State
 (P) License Investigator Sr State NYO
 Local Assessment Exam
 (P) Local Assessment Exam Asso
 Local Assessment Exam Prin
 Local Assessment Exam Sr
 (P) Local Assessment Exam Sr
 Merchant Truckman Invest
 (P) Motor Carrier Referee Super-
 vising—1-53
 (P) Park Patrolman Cons—9
 Pharmacy Insp Ed
 Process Server 1 2 10 JD
 Property Appraisal Examiner Asst
 Property Appropriations Claims Ex
 Property Appropriations Examiner
 (P) Secretary of Commission of Correc
 (P) Superintendent Asst Corr
 (P) Super of Law Enfor
D. P. U. I.
 (P) Chief of UI Tax Liab Deter DPUI
 (P) Director of UI Accts Audit and CO

(P) Director of UI Accts Maint and CO
 (P) Clerk Prin DPUI
 Empl Consultant Sel PI DPUI
 Empl Consultant Testing DPUI
 (P) Payroll Examiner Sr DPUI—10
 (P) Office Machine Operator Calculati
 (P) Statistician DPUI—11
 (P) Statistician Senior DPUI—11
 (P) U I Reviewing Exam Assoc DPUI
 (P) U I Reviewing Exam Sr DPUI
TECHNICAL SERVICES
 (P) Civil Service District Representat
 Clerk Personnel Prin Interdept
 (P) Clerk Personnel Sr State Univ Med
 Librarian Asst—9
 Librarian Sr—9
 (P) Librarian Asst Educ
 Librarian Book Info Asst
 Librarian Book Info Sr
 (P) Librarian Catalog Asst Educ
 Librarian Legislative Reference J
 Library Super Asso
 Library Supervisor Sr
 (NCP) Library Super Sr Educ
 (NCP) Library Super Sr Educ
 Personnel Administrator
 (NCP) Personnel Administrator Assoc PW
 (P) Personnel Administrator Sr PW
 (P) Personnel Technician Classif CS
 (P) Pers Tech Class Assoc CS—1-53
 (P) Personnel Tech Research C S Prof and Tech Asst

NYC Fireman Test to Open Next Month

September 9 to 20 are the dates for filing applications in the re-opening of the NYC fireman exam, it was announced by Samuel H. Galston, director of examinations, NYC Civil Service Commission. Applications of men who were in military service between June 10 and 25, 1952 will be received until October 1. Starting salary for fireman is \$3,650. Men between 20 and 29 are eligible. Candidates must pass written, medical and physical tests. Minimum height is 5 feet, 6½ inches. There are no educational or experience requirements.

Can't Force City to Show Model Answers

The Board of Examiners of the NYC Board of Education does not have to allow candidates to examine model answers, Dr. Lewis A. Wilson, State Education Commissioner, has ruled. A candidate who was failed on the essay part of an exam had filed an appeal with the State Education Department after he was denied a look at the model answers, but was turned down. A similar law suit which was unsuccessful against the Municipal Civil Service Commission was cited by Dr. Wilson in his decision. The Commission now issues key answers on multiple-choice questions, but not on essay questions. However, some years ago, model answers on essay questions were made available to candidates at the offices of the Commission.

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As a service to applicants for civil service jobs, The LEADER supplies free notary service at its office, 97 Duane Street, NYC, across the street from the NYC Civil Service Commission.

U. S. Vet Preference Clarified by State

ALBANY, Aug. 18.—The New York State Division of Veterans Affairs, Leo V. Lanning, director, calls attention to the amendment to the U. S. Veterans Preference Act that extends veteran preference for armed force service to July 1, 1955. The preference applies to U. S. civil service.

The bulletin set forth: "Public Law 536, 82nd Congress, approved July 14, 1952, amends the Veterans Preference Act of 1944, as amended, to provide preference in the appointment, reinstatement, reemployment and the retention in the Federal classified and unclassified civil service of those honorably discharged veterans who served on active duty in any branch of the Armed Forces of the United States during the period beginning April 28, 1952 and ending July 1, 1955. This is the period after the termination of the state of war between the

United States and Japan during which persons may be inducted under the Draft-UMT Law for training and service in the Armed Forces.

"The effect of this law is to make any honorable military service after the signing of the Japanese peace treaty on April 28, 1952 anywhere in the world in any of the armed forces of the United States eligible for veteran preference in Federal civil service. Without this law, only service after April 28, 1952, eligible for such preference, would be that performed in an expedition or campaign for which a campaign badge is authorized. Eligible wives, widows and mothers of veterans and deceased ex-servicemen with service during the designated period have the same civil service preference as those of other eligible veterans and deceased ex-servicemen."

U.S. to Issue Guide on Jobs For Handicapped

WASHINGTON, Aug. 18 — A guidebook to the employment of physically handicapped persons in Government jobs in aircraft work will be published soon by the U. S. Civil Service Commission, Robert Ramspeck, Chairman of the Commission, announced.

Mr. Ramspeck told the national convention of the American Federation of the Physically Handicapped that the guide is based on direct observation by the Commission's medical officers of employees actually at work on hundreds of different kinds of jobs.

"We do not make our tests easier for the handicapped than for others," he said. "What we try to do is to provide modified tests that will measure in the handicapped person the same ability to do the job that the regular tests measure in other candidates."

As an example, he mentioned the use of dictaphone records instead of written copy for testing blind typists.

Mr. Ramspeck praised the physically handicapped for the fine record they have made in Government employ.

JOHN DELURY, USA PRESIDENT

A news item referred to John J. DeLury as president of the USA. That's all right by us, if it is with President Truman, since John really is president of the Uniformed Sanitationmen's Association.

EDITORIAL Congress Should Stop Enacting Those Riders

U. S. EMPLOYEES are harrassed by all kinds of laws, rules and regulations about annual leave, permanent appointments and promotions, and other subjects, all resulting from statutes enacted by Congress, and usually in the form of a rider. That is a shirttail attached to an appropriation bill, so that if the President vetoes the bill he vetoes the appropriation, which he cannot do, if the government is to function.

The rider is an ugly device for attaining legislative objectives. It would be better that even a wholesome goal failed than that it should be attained by that means.

The U. S. Civil Service Commission has established a record for fairness and justice, and to more than a slight extent liberalism. Technical civil service matters had better be left to the Commission for final disposition. Congressional monkeying with the civil service law has produced so much change and confusion, and so quickly, and has resulted in so many heartaches, that the merit system would be far better served by its logical administrator than by its tinkers.

The Commission is trying to make the best of bad deals handed to it by Congress, but is subjected to severe limitations, because authority is derived from or denied by Congress, and recently there has been too much denial and too little authorization.

Industry Is Asked to Hire U.S. Employees Losing Jobs

Private industry was urged by Frank J. Muench to hire 30 wage and stabilization specialists laid off by the U. S. Department of Labor in the New York-New Jersey region because of budget cuts. Mr. Muench is regional head of the Wage and Hour Division.

With less help from the government, but with penalties remaining for violations, including disallowance on entire payrolls, business organizations will be seeking expert advice on what increases may be granted under controls which will run at least until April 30, 1953.

Mr. Muench suggested that trade associations and large corporations consider hiring one of the stabilization experts being laid off in NYC, Albany, Rochester and Buffalo.

Employers should consult Deputy Regional Director Thomas F. Mulhern at 341 Ninth Avenue, NYC. Telephone, LAckawanna 4-9400, Extension 451. Another 60 Department of La-

bor employees, stabilization aids in the Bureau of Labor Statistics, are being laid off for budget reasons. They are economists and statisticians. To hire any of them, employers should consult Regional Director Behlow at 341 Ninth Avenue, Telephone, LAckawanna 3-9400, Extension 485.

Deaf Admitted to Test for Intelligence Specialist Jobs

The U. S. Civil Service Commission is accepting until further notice applications for the positions of intelligence research specialist, military intelligence research specialist, and foreign affairs officer, grades 7, 9, 11, and 12, \$3,825 to \$6,400 a year. No written test is required. Rating will be based on training and experience.

A recent amendment to the announcement changes the physical

requirements to enable the deaf to apply.

Forms 57 and 5001-ABC may be obtained from Second Regional Office, U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y. The exam is No. 258.

Office Machine Jobs Open to \$3,175

WASHINGTON, Aug. 18 — Nine types of office machine operators are needed by various Federal agencies in Washington, D. C. and vicinity.

An exam for addressing-machine operator, graphotype-machine operator, addressing-machine and graphotype operator, \$2,750 and \$2,950 a year; calculating-machine operator, \$2,750 to \$3,175; telegraphic-typewriter operator, \$2,950 and \$3,175, and operator (semi-automatic teletype equipment) and bookkeeping-machine unit supervisor, \$3,175, was announced.

Apply to U. S. Civil Service Commission, Washington 25, D. C.

PILOT TRAINING JOBS OPEN, PAY UP TO \$10,800

The requirements are tough, the jobs are at Moffett Field, Calif., but the pay ranges from \$5,060 to \$10,800, depending on one's training and experience in airplane piloting, research and development projects. A college degree is required, with major in engineering, physical science or mathematics. Flight training course completion is a "must," and in addition a minimum of 700 hours' flight time for the \$5,060 job, up to a 1,500-hour minimum, for the top grades.

Apply by air mail to Board of Civil Service Examiners, National Advisory Committee of Aeronautics, Ames Aeronautical Laboratory, Moffett Field, Calif., for complete requirements. Filled-out applications must be in the Board's hands by Wednesday, August 27.

12 ARE PROMOTED TO SANITATION FOREMAN

Twelve assistant foremen of the NYC Sanitation Department were promoted to foreman just a few hours before the eligible list expired by Sanitation Commissioner Andrew W. Mulrain.

Those promoted were Michael Ranallo, Michael Giudice, Augusto V. M. Zupa, Thomas C. Higgins, Leonard Damm, Edward P. Clavin, Alfred Barberi, Frank E. Coughlan, Frederick C. Weber, Jeremiah J. Ahearn, Herbert D. May and Michael Ventrone.

A LITTLE BETTER DEAL on promotions than the bare provisions of the Whitten Amendment actually specify has been put into effect by the U. S. Civil Service Commission.

The amendment, as it now stands, as part of the law of the land, provides that, with few exceptions, employees must serve a full year in a grade before promotion, and may be promoted only one grade at a time. The exceptions apply to highly specialized circumstances and cover few jobs.

The general and liberalized construction put into effect by the Commission enables promoting an employee two grades, but he must wait until the respective waiting periods have been sweated out before he gets the money that goes with the new grade. That doesn't seem like too much of a break, but it's in the right direction of softening the effect of the amendment, employees say, and stimulates hope that the whole idea of restriction ultimately will be dropped, through legislation.

A special form is being provided to departments and agencies. This must be filled out by them in all cases of such provisional-permanent promotion, or whatever term may be applied to the new departure.

GAINS MADE by employees in private industry will soon be reflected in payrolls of 25,000 per diem employees of the Army, Navy and Air Force in the Washington area.

The law requires wage boards to set the salaries of these employees at the rates prevailing in private industry for similar jobs. For the past two years the agencies have been making spot checks, but now they are returning to the formerly established method of making detailed salary surveys. It is expected that the full-scale surveys will be completed in about two months.

Similar benefits will obtain in other parts of the U. S. for Federal per diem employees.

A BILL to exempt the first \$1,440 of all pension and annuity receipts from payment of Federal income tax is to come up in Congress at the next session. A new measure was introduced by Representative Peter W. Rodino (N. J.), but too late for action last session. There are several other similar bills in the hopper.

FEDERAL EMPLOYMENT has hit a new high since World War II. Latest reports show 2,600,000 on the U. S. civilian payroll, with 251,300 of them in Washington, D. C. Monthly additions to the U. S. staff average about 3,300, with Defense Department currently adding the most.

MOST Federal agencies are advancing leave to employees. An

employee is credited with leave that he will earn during the year. He is permitted to use this leave any time during the following 18 months.

The idea is to encourage employees to spread their vacation periods. Without this system employees would have to take their vacations just prior to June 30 or lose the leave. A new law says U. S. employees must use up by June 30 any leave earned up to the preceding December 31. Mass vacations would leave them short-handed, many bureaus report.

FEDERAL employee groups and U. S. agencies are sending the U. S. Civil Service Commission their ideas on severance pay. With Administration backing, a bill is expected to be enacted by the next Congress to grant severance pay for the first time ever to those in civilian U. S. service. Considerable impetus for the measure now in Congress arises from the fact that the "cushion" of accumulated leave has been whittled down, so that U. S. employees let out have little to fall back on, unless severance pay is enacted. The White House is expected to recommend a ceiling of 75 days' pay, no benefit at all to those temporary employees with less than 90 days' service.

SUDDEN resignations of summer employees, most of whom are college students, arise from the fact that their total pay is about to hit the \$600 limit beyond which their parents could not claim them as income tax exemptions, and even if the employees operate on their own for income tax purposes, they would not be tax-exempt if pay exceeded \$600.

THE U. S. Civil Service Commission is going right ahead filling top jobs in the Internal Revenue Bureau, under the reorganization law, by promotion or open-competitive exam. The Commission states that where there are employees in the Bureau familiar with the type of work they'd have to do, and have excellent records of job achievement, promotion is in order.

In upstate New York open-competitive exams are being held, the requirements are stiff, especially regarding tax experience, and some employees of the State Department of Taxation and Finance already have been qualified on experience.

The National Civil Service League wants all the jobs filled by open-competitive exams, stating that legislation alone "will not cut out patronage deadwood and will not insure the most competent personnel" getting the top jobs. Director James R. Watson objected to the filling of "more than half of the newly created posts by non-competitive appointments from within the service."

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