

Civil Service LEADER

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Report

COMPTON
ALBANY
CAPITOL STATION
P. O. DRAWER 125
F. HENRY GALPIN

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Legislative Report Shows CSEA Program Under Way

ALBANY, Jan. 20—Some 50 bills to effectuate the legislative program of the Civil Service Employees Association have been prepared for action on by the State Legislature as of January 16, CSEA headquarters reports.

The Association reported that no legislation has yet been introduced to effect the salary resolution. A meeting has been held with the Budget Director on this subject and if negotiation does not fulfill the salary program, appropriate steps will be taken when this fact becomes apparent, a CSEA spokesman declared.

The following bills are identified by these symbols:

(D) Drafted by the Association.
(S) Sponsored by the Association and drafted in cooperation with others.

(A) Approved after conference with Administration and/or Legislators and supported by the Association.

(E) Endorsed and supported by the Association.

The bills are:

Salary and hour legislation—No legislation has yet been introduced to effect the salary resolution. A meeting has been held with the Budget Director on this subject and if negotiation does not fulfill the salary program, appropriate steps will be taken when this fact becomes apparent.

Salary schedules—political subdivisions (D): Requires all political subdivisions to adopt definite salary plans for all employees and to file such plans with the Department of Civil Service. Senate—Hatfield; Assembly—Lounsbury.

Salary schedules—school districts (D): Requires school dis-

tricts to file salary schedules with the Education Department for non-teaching school employees. Senate—Farrell; Assembly—Noonan.

Salary schedules—Westfield and Albion (E): Provides that custodial employees at Westfield and Albion shall be allocated to the same grade as custodial employees in other prisons in the Correction Department. Senate—Williamson.

Armory employees—salary increase (D): Provides that armory employees receive \$300 increase that other State employees received in 1956. Senate—McEwen; Assembly—Main.

Salary increases—Tuberculosis Service (D): Provides tuberculosis pay for all employees in hospitals in the Health Department maintained solely for the care and treatment of tuberculosis patients. Provides such increases for employees in institutions in other departments who are directly connected with the care, treatment, or service of tubercular persons in such institutions. Senate—McEwen; Assembly—Main.

Salary increments—15-20-25 years service (D): Would provide additional longevity increment for each State employee upon the completion of 15 years and a second and third upon completion of twenty and twenty-five years total State service. Senate—Hatfield; Assembly—Feinberg.

Pay plan for evening and night work (D): Provides that State employees receive pay differential of \$300 per annum for evening and night shifts. Senate—Hatfield; Assembly—Feinberg.

Increase minimum salary of privates—Division of State Police (D): Would increase entrance salary of private in Division of State Police and shorten number of salary steps from the new minimum to the maximum of that grade. Senate—Erway; Assembly—Wilcox.

40-hour week—State Police (D): Fixes 40-hour week for employees of the Division of State Police without loss of salary or subsistence allowance.

40-hour week—political subdivisions (D): Provides a maximum 40-hour week for all employees of the political subdivisions without loss of take-home pay.

40-hour week—school districts
(Continued on Page 14)

GOP Retirement Program Gets Under Way as Many Bills Are Introduced

(Special to The Leader)

ALBANY, Jan. 20 — Bills to carry out major Republican program proposals for public employees have been introduced on Capitol Hill on recommendation of the Joint Legislative Committee on Employee Retirement Systems. Assemblyman Malcolm Wilson of

Yonkers is chairman.

The purpose of the bills and sponsorship of each follows:

Reopen eligibility to membership in retirement systems to employees who previously had to be excluded so that they might qualify for Social Security coverage under the provisions of Federal law at

that time — Senator Earl W. Brydges of Niagara Falls and Assemblyman Anthony P. Savarese, Jr., of Queens.

Continue temporary suspension of mandatory retirements until employees reaching mandatory retirement age have attained eligibility for Social Security — Senator Brydges and Assemblyman Wilson.

Retroactive Social Security

Give units of local government including school districts a second chance to extend retroactive coverage to their employees — Senator Brydges and Assemblyman Savarese.

Enable municipalities which did not act under the 1957 Republican program bill to provide full retroactive coverage for policemen and firemen. This bill also gives full retroactive coverage to State police — Senator Brydges and Assemblyman Wilson.

Give state and local employees, other than policemen and firemen, greater flexibility in retirement decision by permitting those with salaries of less than \$4,500 a year to withdraw from the State Employees Retirement System if they have Social Security coverage — Senator Brydges and Assemblyman Savarese.

55-Year Plan

Authorize members of the State Employees Retirement System who elected age-55 retirement to make deficiency contributions in multiples of \$100 or by payroll deductions in multiples of \$10. Administrative regulation applying to contributors requires a single payment of at least one half the deficiency which may amount to several thousand dollars — Senator Nathaniel T. Helman and Assemblyman Leo Noonan.

Renew several temporary provisions applying to the State Employees Retirement System relating to the privilege of making additional contributions, purchasing prior service credit, loans to members over 65 and to members absent on military duty; limitations on earnings of retired members in government service; and limitations on earnings in outside employment of persons on disability retirements allowances — Senator Helman and Assemblyman Wilson.

Renew the Republican provision doubling the ordinary death benefit for members with 12 years or more of service and providing proportionate increases (one month's salary for each year) for members with more than six years of service — Senator Helman and Assemblyman Wilson.

Civil Service Legislation Introduced By Democrats

(Special to The Leader)

ALBANY, Jan. 20 — Nearly 150 Civil Service bills — affecting retirement benefits, wages, hours and other matters — have been placed before the 1958 Legislature.

Among Democratic bills introduced in the two-week-old session are:

A measure to correct "artificial

restraints" against entering the State's retirement system and to grant eligibility for Social Security coverage to those entering State service in the future.

A measure to provide up to \$750 "moving expenses" for State employees transferred to another post more than 25 miles from his home office.

Another measure to waive the charging of fees for civil service examinations.

In another bill, the Legislature is asked to approve premium pay of ten cents an hour for night work between 5 P.M. and 8 A.M.

Time and a half for work performed in excess of regular by all employees earning less than \$7,000 a year is called for in another bill.

Retirement after 25 years of service at half pay also has been called for again in other legislation.

Department Status Sought For Motor Vehicle Bureau

ALBANY, Jan. 20—The State Motor Vehicle Bureau would be given department status under a constitutional amendment introduced in the Legislature.

The proposal has official GOP backing and was proposed by Senator William S. Hulst of Nassau County and Assemblyman Edward J. Amann Jr. of Staten Island.

If approved by the Legislature and passed again in 1959, it will go before the voters in the 1959 general election. Voter support would then permit the bureau to be reorganized as a department beginning in Jan., 1960.

A considerable expansion of staff is anticipated for the bureau, if the measure is approved.

Mr. Hulst and Mr. Amann point out 17 other states have separate motor vehicle departments and they contend: "Motor vehicle administrators are confronted with many complex and varied problems—problems which cannot be solved in New York State with the present division of authority."

Departmental status has also had the backing of Motor Vehicle Commissioner Joseph P. Kelly.

Birnbaum Case Set For Hearing Feb. 17

ALBANY, Jan. 20—The Birnbaum retirement case has been placed on the agenda for the February 17 session of the State Court of Appeals.

Both teachers and State employees are watching the outcome of the appeal since an "adverse decision" could affect retirement annuities of some 475,000 public employees of the state.

State Attorney General Louis J. Lefkowitz, who has been granted permission to file a brief in the case, contends the court's ruling could, under some circumstances, reduce annuities by as much as 18 percent.

The Birnbaum action seeks to set aside as unconstitutional a ruling made by the Teachers' Retirement System in 1946 that new mortality tables should be made applicable to retirement annuities of persons who then were members of the system.

Assn. Negotiators See Budget Director Again

ALBANY, Jan. 20—A negotiating committee of the Civil Service Employees Association met again with Budget Director Clarke Ahlberg, to discuss salaries and hours. There will be a repeat interview one day this week.

The Association's program calls for State pay being brought up to private industry's levels, the resolution adopted being flexible to that extent; also completion of the 40-hour week is asked, so that institutional employees will have their working hours per week reduced with no reduction in take-home pay.

Miss Parisi Awards 117 Service Pins

Angela R. Parisi, Chairman of the New York State Workmen's Compensation Board, presented 117 employees of the New York office with awards in recognition of their years of service for the State of New York. Seven of these employees have been in civil service for 40 years; 21 for 35 years; 35 for 30 years; and 54 for 25 years.

The employees got service pins in a special ceremony held at 80 Centre Street, New York City.

"We are very proud indeed," Miss Parisi said, "to recognize this corps of experienced State employees. Their many years of dedicated service to the people of the State of New York and their splendid record of achievement as members of the Board staff reflect credit upon themselves, the Board, and the civil service system."

The 25-Year Club of the Board will hold its first annual dinner at Fraunces Tavern, Broad and Pearl Streets, New York City, on Wednesday evening, January 22.

Edward Vopat, president, announced that members would sport their service pins presented by Chairman Parisi.

Elsie Jensen, special consultant to the Board, on behalf of Miss Parisi, will introduce the newly elected officers of the club at the dinner: Edward Vopat, president (re-elected); Eustace Crawford, vice president (re-elected); Blanche Barnett, corresponding secretary, and Ethel Glasser, recording secretary.

FREE BOOKLET by U. S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.

Eisenhower Proclaims Year Of Civil Service Celebration

WASHINGTON, Jan. 20 — President Eisenhower wrote Chairman Harris Ellsworth of the U.S. Civil Service Commission, citing the contribution of civil servants "to the highest standards of American citizenship. The letter follows:

"The seventy-fifth anniversary of the Civil Service Commission gives me an opportunity to express my own personal appreciation for the work of the Commission and to sign the official proclamation which expresses the gratitude of the nation.

"In this your Diamond Jubilee year, it is well to remember all the men and women who have taken part in advancing the life and spirit of the Civil Service Act of 1883. This means particularly those civil servants whose able and often selfless public service is a credit to the highest standards of American citizenship.

"It is fitting that we take this occasion to rededicate ourselves to the principles upon which the merit system was founded. Please give my best wishes to all who are seeking to make this Jubilee celebration a well-known and meaningful observance."

Civil Service 75th Year Is Dance Theme

The Central Islip chapter, CSEA, will hold its second annual dinner dance on Saturday, February 15, at 7:30 P.M. in Robbins Hall.

The dance will celebrate the 75th anniversary of New York State Civil Service.

Tickets for the dinner and refreshments are \$5 per person and may be purchased from Chairman Wilma Lally, Peter Pearson, Michael Murphy, Thomas Purtell, Verdi Kobel, and Lawrence Martinsen. They are also available from supervisors, heads of depart-

ments, and from Joe Marcellus at the hospital commissary.

Music will be furnished by the Link Andrews orchestra. Pete Pearson of the program committee has announced that Governor Averell Harriman, Senators Barrett and Marro, Assemblyman Huntington, Attorney General Louis J. Lefkowitz, CSEA President John Powers, Commissioner Hoch, and Dr. Francis J. O'Neill, director of Central Islip State Hospital, have been invited.

ARMY ENGINEERS GIVE AWARDS ON ANNIVERSARY

As part of the observance of the 75th Anniversary of civil service act two major Incentive Awards of \$300 each, with Certi-

ificates of Sustained Superior Performance, have been presented to employees of the Army Engineer Division, North Atlantic, New York City.

One of the awards was to Joseph M. Kennedy, in recognition of direction of subordinate personnel in the planning and design stages of the military construction program. Aaron B. Calvin, assistant chief, Legal Branch, was rewarded for thoroughness of his knowledge of government contract law, and U. S. Army Engineers policies and regulations.

An Outstanding Performance Rating Award has been made to Helen Korn, a clerk, for exemplary performance of duties.

A Suggestion Award of \$10 was made to Joseph Condella, for his suggestion that ball-point pens be adopted for general use throughout the Division.

NYC Jobs Now Open

Apply now for any of the following examinations for New York City jobs. Application forms may be obtained by mail from Personnel Department, 299 Broadway, New York 7, N. Y. Enclose a six-cent-stamped self-addressed envelope at least nine inches long and state title. Do not include fee; it is to be submitted with the filled-out application. Applications may also be made in person or by representative to 96 Duane Street, two blocks north of City Hall, just west of Broadway, opposite The Leader office. Exceptions are stenographer and typist jobs. The opening and closing dates, if any, or only the closing date, are given at the end of each notice.

Where the salary range is given, the lower is the starting pay. There are no age limits unless otherwise stated.

OPEN-COMPETITIVE

8301. SURFACE LINE OPERATOR, Transit Authority. The eligible list will be certified for conductor, except that only eligibles

who are at least 5 feet 6 inches in height (bare feet) and are otherwise medically qualified will be certified for conductor. Eligibles either accepting or declining appointment for conductor will have their names remain on the list for surface line operator. Eligibles declining appointment to surface line operator will have their names removed from the list for conductor. Bus operation goes with the surface line operator title. Pay \$1.89 to and including \$2.13 an hour for a 40-hour work week (for conductor \$1.795 to and including \$2.011 an hour). Average number of appointments per year expected to be approximately 450 of whom 200 are for conductor. Fee \$3. The written test is expected to be held March 15. Candidates must be males not less than 5 feet 4 inches (bare feet) in height. At the time of appointment, candidates must be citizens of the United States. Appointments in the Transit Authority are exempt from New York City residence requirement. At the time of appointment, candidates must be acceptable for bonding. Candidates must have had a motor vehicle operator's license (not necessarily chauffeur's) for at least two years immediately prior to the last date for receipt of applications. Serious traffic violations or accident record may disqualify. (License suspension during the two-year period immediately prior to the last date for the receipt of applications will not automatically disqualify providing the full two-year requirement is otherwise satisfied). At the time of appointment, candidates must possess a New York State chauffeur's license. None of the license requirements is applicable to eligibles appointed conductor. Age limit, 50th birthday on January 7. Exceptions for veterans. Written test, weight 60, 70 percent required; physical, weight 40, 70 percent required. The written test will be used to evaluate the candidate's general intelligence, judgment in traffic operations, and ability to understand written orders and directions. The physical test will be designed to evaluate competitively the candidate's strength and agility. Candidates will also be required to pass a qualifying medical test. (January 7-27).

8151. ACCOUNTANT.. Salary grade 11, \$4,850 to and including \$6,290 per annum. There are an-

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Elizabeth Frosch, assistant director of nurses, and August Napoli receive 25-year service pins at Broadacres Sanatorium, Utica, from Dr. Stephen Mahady, director (center).

Proclamation

WHEREAS the Federal civil-service system was established by the Civil Service Act of January 16, 1883, and will be seventy-five years old on January 16, 1958; and

WHEREAS the enactment of that act and the establishment thereunder of a merit system of employment within the Federal Government have given impetus to the establishment of similar systems at State, county, and municipal levels of government; and

WHEREAS a strong civil service, based on the merit principle, is now recognized as an essential factor in stable, responsible government in the United States, as well as in many other countries; and

WHEREAS the seventy-fifth anniversary of the Civil Service Act is an appropriate time to salute the Civil Service of the United States and to increase public knowledge and understanding of its importance in our system of self-government;

NOW, THEREFORE, I, DWIGHT D. EISENHOWER, President of the United States of America, do hereby call upon the people of the United States to participate in the observance of the seventy-fifth anniversary of the Civil Act on January 16, 1958, and throughout the ensuing year.

I also call upon the heads of Federal departments and agencies, governors, mayors, and other public officials, as well as leaders of industry and labor and members of all public-spirited groups, to study our Federal, State, and local civil-service systems, with a view to their continuous improvement in every way possible, and to arrange appropriate ceremonies in honor of the public service of our able and devoted civil servants throughout the country.

IN WITNESS WHEREOF, I have hereunto set my hand and caused the Seal of the United States of America to be affixed.

DONE at the City of Washington this thirteenth day of January in the year of our Lord nineteen hundred and fifty-eight, and of the Independence of America the one hundred and eighty-second.

DWIGHT D. EISENHOWER

By the President:
JOHN FOSTER DULLES
Secretary of State

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THE PUBLIC EMPLOYEE

By JOHN F. POWERS
President
Civil Service Employees Association



Youth Spurning Government Employment

"Who wants to work for the government? There's no future in it." This indictment of government service was given to a youth survey reporter by a teen age Florida girl, an overwhelming majority of the youth covered by the survey agreed with the statement. Less than 4% of those questioned said they would like government work. Later on in the survey, the youths explained their aversion to government employment. "Low wages," "not much chance for advancement," "no outlet for drive or different ideas," "little recognition for so much aggravation," were some of the reason given. Over 54% of the boys questioned and 45% of the girls gave "low wages" as the principal cause for their pronounced feelings.

There is something seriously wrong when American youth so emphatically denounces an important American institution. Are the American schools failing to place the role of government in its proper perspective in the social order? Are the parents, the press, and other media presenting the government service only in negative terms?

Is the government service so poorly paid, so stultifying to ambition, so barren of personal recognition, and so low in the scale of livelihood and service that the teen-ager of today turns away from any thought of becoming a part of it?

If government service fails to appeal to the bright and ambitious youth in our high schools, then we can lose the race for the survival and the establishment of world peace just as readily as we can by falling behind in the development of scientific leaders. The maintenance of the continuity and stability of our communities—which the government service does—is just as important in our twentieth century world as the development of a new product or the launching of a new rocket.

The negative reaction of the youths covered in the survey should jolt every businessman, every citizen, every government worker and official. This is not the time to berate government, to coin witticisms at the civil servants' expense, to balance budgets by denial of an equitable salary for the public employee. This is the time to recognize and acknowledge government's vital role in the scheme of things, to insist upon capable and efficient government employees, to rail against the corrupt uses which some politicians make of the government service and to make government service in every way as attractive as private industry.

In New York State we have emphatically stated one positive step which can be taken immediately—correct the inequity in the state's salary scale by bringing them into line with those paid in private employment.

Syracuse Chapter Diners To Hear Dr. Jacobsen

SYRACUSE, Jan. 20 — Dr. Carlyle F. Jacobsen, president of the Upstate Medical Center and dean of the State University of New York College of Medicine in Syracuse, will be principal speaker at the 21st annual dinner-dance of the Syracuse chapter, CSEA, to be held 6:30 P.M. Saturday, February 1, in the Grand Ballroom of the Hotel Onondaga, Syracuse.

The announcement was made this week by Tom W. Ranger, president of Syracuse chapter.

President Ranger stated that the Central New York Conference and the Onondaga County Workshop will meet on the same day as the dinner-dance, as they have done in previous years.

General chairman of the dinner-dance is Henrietta L. Soukup of the State Insurance Fund.

Toastmaster will be Joseph G. Mercurio, district tax supervisor, State Tax Department.

Music for dancing will be provided by Joe Ranieri and his orchestra.

Tickets for the dinner dance are priced at \$3.50 a person. The deadline for reservations is Friday, January 24. President Ranger invited officers and members from other CSEA chapters to attend.

To obtain reservations or tickets, contact Irving C. Kastenber, State Labor Department, Room 414, State Office Building, 333 East Washington St., Syracuse 2.

Committee chairmen and members are:
Program — Tom W. Ranger,

chairman, Upstate Medical Center and State University of New York College of Medicine in Syracuse.

Tickets — Irving C. Kastenber, chairman, State Labor Department; Ida C. Meltzer, Workmen's Compensation Board; John Kania, State Insurance Fund; Ania deB. Morris, Workmen's Compensation Board; John J. Halpin, Public Works Department; and Richard Bersani, State Tax Department.

Table Arrangements — Ethel S. Chapman, chairman, State Public Works Department.

Social Hour — Michael P. Vada, State Commerce Department, and Helen M. Hanley, State Insurance Fund, co-chairmen.

Hostesses — Margaret R. Obrist, State Labor Department; Agnes M. Weller, Division of Parole, Executive Department; Anne T. Corrigan, State Health Department; Catherine L. O'Connell, Division of Employment, State Labor Department; Katherine Powers, Syracuse Psychopathic Hospital; and Helene M. Callahan, Workmen's Compensation Board.

Decorations—Margaret L. Whitmore, chairman, Syracuse Mental Health Research Unit, State Mental Hygiene Department.

Orchestra — Molly A. Doyle, Invitations — Doris LeFever, chairman, Workmen's Compensation Board.

Public Relations and Publicity—Peter B. Volmes, chairman, State University College of Forestry at Syracuse University.

Broadacres Sanatorium May Be Used By County

UTICA, Jan. 20 — The following statement was presented by Dr. Herman E. Hilleboe, State Health Commissioner, after hearings in Utica regarding the status of Broadacres Sanatorium. The State Health Commissioner met with Chairmen of the Boards of Supervisors of the counties included in the hospital district served by Broadacres Sanatorium and employees of the Sanatorium.

The statement follows:

Following the request by the Oneida County Board of Supervisors that Broadacres Sanatorium be returned to Oneida County for use as a chronic disease hospital, the State Health Department has been giving serious consideration of closing the hospital as a State tuberculosis hospital. The high vacancy rate in tuberculosis hospitals throughout Upstate New York makes it possible to consider closing at least one of the State tuberculosis hospitals and still have sufficient beds for any predictable increased need.

No Final Decision

Originally, the State Health Department recommended to the Budget Division that Onondaga Sanatorium, Syracuse, be closed. This recommendation was temporarily postponed following receipt of the request from the Oneida County Board of Supervisors.

However, no final decision has been made concerning the closing of Broadacres Sanatorium. Such a decision will be made only after interested persons have been consulted and medical, administrative and economic factors have been thoroughly considered.

Closing Broadacres Sanatorium would result in a substantial savings of State money which could be used for other important public

health purposes.

Large amounts of money are being spent for tuberculosis control in New York State and there are increasing needs for funds for other areas of public health work. This, in addition to the need for economy in State government as a whole, makes it imperative that money available for tuberculosis control be used in a manner that will achieve the best results at the lowest cost. Major reductions in the cost of tuberculosis control will be possible when the principal items of expense, the tuberculosis hospitals, are continued only as long as they are needed.

TB Not Conquered

Tuberculosis has not been conquered in New York State. State and local governments spend more than 40 million dollars yearly in control and rehabilitation programs. Excellent results have been achieved with the money expended. In 1949, the rate of newly reported in Upstate New York was 78.0 per 100,000 while today it is 33.6, a reduction of 57.0 percent.

During the same period in Upstate New York, the death rate from tuberculosis has dropped from 22.1 per 100,000 to 5.3, a decrease of 76 percent. The fact that the case rate has decreased to a lesser degree than the death rate indicates that tuberculosis remains a very important health problem.

At present there are more than 600 vacant beds out of a total capacity of 1733 in the six State tuberculosis hospitals. This shows clearly that at least one of our State tuberculosis hospitals can be closed.

It is the understanding of the State Health Department that if Broadacres Sanatorium is returned to Oneida County, the hospital will

not be used as a general hospital, but will be used for the care of the chronically ill. The State Health Department will be glad to be of help in the planning and development of a chronic disease and rehabilitation program at the hospital. I am certain that Oneida County officials would develop a high quality of care of this type which will set a pattern for many other counties in the State which sooner or later must provide such resources and facilities.

Because of the great importance of an out-patient and field clinics services in the Broadacres Sanatorium hospital district, if the Sanatorium is returned to the county, the State Health Department plans to accept the offer of the Oneida County Board of Supervisors to rent space at the hospital at a nominal rate for these services.

Would Relocate Aides

The December daily census and the origin of patients by county at Broadacres Sanatorium was as follows: Oneida County, 67; Herkimer County, 22; Madison County, 8; Lewis County, 2; and out of district, 13. If the Sanatorium is returned to the County, the State Health Department plans to transfer all the patients except those from out of the district to the Homer Folks Tuberculosis Hospital at Oneonta, which is 60 miles from Utica. This is the closest modern tuberculosis hospital to Utica and has a staff of specialists for complete surgical, medical and laboratory services.

If the Sanatorium is closed, sufficient time must be allowed for relocation of employees at the hospital. The State Health Department has been assured that Oneida County officials would do everything possible in helping us relocate employees in positions as similar as possible to the ones they now hold. We know from experience in the closing of Hermann Biggs Hospital in 1956 that this can be accomplished if we seek all possible avenues of employment in other State hospitals and in county facilities throughout the area.

Returning Broadacres Sanatorium to Oneida County would be a step forward both in tuberculosis control and modern medical care; excellent care would still be available to tuberculous patients of the hospital district, while important and badly needed facilities for the chronically ill would be provided. The move would also achieve an annual savings of over one-half million dollars of state tax funds.

Metro Conference Dines Legislators and Tells Them of CSEA Goals

State Senator Elisha T. Barrett, and Assemblymen Irving L. Price, Jr., Prescott B. Huntington, and James Grove, Jr. were guests of honor at a luncheon held in Smithtown by the Metropolitan Conference, CSEA, and the local county and State chapters in the area.

The legislators learned of specific problems of local public employees and discussed proposed legislation to benefit them. Actual cases demonstrating existing conditions in public employment were brought to their attention.

Hope was expressed that a similar luncheon could be arranged next year.

ACTIVITIES OF EMPLOYEES IN STATE

Adam Memorial

The chapter and medical staff of the hospital have completed a program whereby members of employees' families received vaccine against Asian flu. During the past two months, two doses of vaccine were given all who expressed a desire for immunization. The hospital staff had previously vaccinated all employees and patients against both polio and Asian flu. Our thanks to everyone who helped make this venture successful.

The chapter and hospital joined in holding their annual party for employees' children. Although it was a stormy night, about thirty children and twenty-five adults braved the icy roads to attend. Movies provided entertainment. Each child received a gift and a box of candy, then refreshments were served.

We welcome Dr. Taheri and Dr. Langin to the staff. Best wishes to Phyllis Lane and Kieran Calor and Audrey Lewandowski and John Zulick who became engaged

during the holidays. Congratulations to Dr. and Mrs. Orimo who are proud new parents. We hope to see Dr. Dozenko and Katherine Burke well and returning to work soon. Best wishes and good health to retirees; Elnora Haight, Clarence Hammer, Edward Miller and Clarence Smith.

Several events were held during the holidays. An open house for medical and nursing personnel was held in the Nurse's Home. Dr. Ronald Chang entertained the surgical staff at his home. The laboratory staff enjoyed a bowling party at Eden Bowling Center followed by dinner at the Gowanda Moose Club.

HORNELL BLOOD BANK EXCEEDS ITS QUOTA

The blood bank donation sponsored in Hornell by District 6, New York State Department of Public Works, received 171 pints of blood, 21 pints over its quota, it was reported to The Leader.

J. H. Thomas, Kenneth Cosgrove, and Paul Miller, were co-chairmen of recruitment.

Nellie Davis' Son Killed In Auto Accident

POUGHKEEPSIE, Jan. 20 — Clifford M. Davis Jr., son of Mrs. Nellie Davis, was killed in an automobile accident near here. Mrs. Davis is president of the Southern Conference, CSEA.

Mr. Davis, a guard at Green Haven, was discharged from the Marine Corps a few months ago after four years' service. He was an only child, age 23.

Also surviving is his father.

SECURITY FOLLOWS TRAINEE SUMMER JOBS

U. S. Bids for College Students In Science and Engineering Courses

College students majoring in physical science and engineering are offered paid summer employment leading to professional careers in student trainee examination just opened by the U. S. High school seniors who will enter college next fall may also apply if they expect to pursue specified subjects. Chemistry, physics, metallurgy, and seven branches of engineering are covered by the examination announced jointly by seven boards of U. S. Civil Service Examiners in New York and New Jersey.

One of the features of the student trainee position is the appointee's privilege of returning to work each summer throughout his college career, at successively higher grades, until he reaches the full professional level on graduation. Although a written test is given initially, no further examination is required.

Apply until further notice to main post offices, except in Manhattan and the Bronx, or to the U.S. Civil Service Commission, 641 Washington Street, New York 14, N. Y.

The serial number of the examination is No. 2-9(58).

Official Statement

The official announcement sets forth:

Here is an opportunity for college students to choose now the establishment where you wish to pursue your professional career.

Begin on-the-job training there this summer. This training will help you advance professionally. You will gain knowledge that may help your school work and assist you in selecting courses.

Freshmen are paid \$56.93 a week the first summer. Sophomores receive \$61.06 a week. After two and one-half years study -65.68 is paid during periods of employment.

After you receive your bachelor degree you will be eligible for assignment to full professional status at \$4480 a year. All promotions will be contingent upon satisfactory completion of the periods of both on-the-job training and education but there will be no additional written tests.

High School Seniors who are planning to go to college, may apply nine months before high school graduation.

Career-conditional appointments will be made, leading to full career appointments upon completion of three years of creditable service. Appointments will be made at Federal agencies located throughout the States of New York and New Jersey.

Nature of Program

Appointees will participate in special training programs consisting of on-the-job training in a Federal establishment and regular scholastic training at an accredited college or university. The two phases of training may be carried on concurrently as a result of the student trainees' being employed part-time while in school attendance, or they may be alternated through employment of the trainees during summer vacation periods of regular full-time colleges or universities. Both work-training and attendance at the educational institution are essential parts of the duties of the position. Student Trainees will generally receive no salary for time spent in college study and will themselves defray all expenses incidental to their college attendance.

Students will enter the training program at a grade level consistent with the stage of their academic progress and may be promoted to the various higher trainee grades, without further competitive or written examinations, at such times as they have completed prescribed portions of the combined work and college

requirements of the training program. After satisfactorily completing each period of on-the-job training, students will generally be granted leave or furlough to return to college.

Promotion Opportunities

Upon satisfactory completion of a period of college study, the employing agency may, subject to the existence of suitable positions, return the trainee to his former position and grade, or may promote him, if eligible, to a higher trainee grade, or may reassign him to a non-trainee position for which he is qualified. A trainee may not remain in the same grade of trainee position more than 24 months, which includes the periods of time spent in college. An appointee whose first period of on-the-job training precedes the beginning of college study must begin his college study within four months of the date of his entrance on the job; otherwise he will be separated from the student trainee position. However, if the trainee's work-study program is interrupted by military service, the limit on the time in grade may be extended by the amount of time spent in the military service.

Upon completion of all requirements for the bachelor's degree including the specialized courses specified in the examination announcement for the particular professional position for which the student is being trained, trainees may be promoted non-competitively to professional positions at the GS-5 grade (\$3,670) in the field for which they were trained. Trainee experience in the higher grades may in some instances be used in partial fulfillment of the experience requirements for promotion to the GS-7 professional grade (\$4,525).

Minimum Requirements

Students will be given eligibility in only one grade—that which corresponds with their stage of academic progress.

For student trainee GS-2 \$2,-960. Applicants must have been enrolled or accepted for enrollment in an accredited college or university in a curriculum leading to the bachelor's degree in one of the specialized fields listed at the head of this announcement; or they must have been graduated from an accredited high school with credits in all courses required for admission to such a college curriculum and they must have the intention of enrolling and beginning their college study within four months of the date of entrance on duty in the student trainee positions.

Applicants for grades GS-3 and 4 (\$3,175, \$3,415) must have successfully completed the number of academic years of study specified below, a full academic year of study being defined as a period of combination of periods of study at college equal in length to two semesters or three quarters:

For student trainee, GS-3: One full academic year of study.

For student trainee, GS-4: Two and one-half full academic years of study.

How to Apply

(Obtain forms or information where to get them from any Post Office, from any Board listed on Page 8, or from the Second U. S. Civil Service Region, Federal Building, Christopher St., N. Y. 14, N. Y.)

Fill out and send Form 5000-AB to a Board of U. S. Civil Service Examiners listed on Page 8. Pick one Board which covers your proposed field of study in college. Show your option (field) under item 1 on Form 5000-AB. You will be sent further instructions including information on applying at other locations.

Applications will be accepted until further notice.

SPA POST FILLED

ALBANY, Jan. 20—Jules G. Haft of New York City is the newest member of the Saratoga Springs Commission. He succeeds Horace C. Flanagan of Purchase, whose term expired.

WINNERS DRAMATIZE CELEBRATION



The 75th anniversary of enactment of the Federal Civil Service Law is celebrated at Brooklyn Army Terminal. The 45 employees who provided the hollow square are all award winners.

NYC ELIGIBLES

The New York City Personnel Department issued the following six eligible lists:

OPEN-COMPETITIVE

DIETITIAN

1. Georgie Minnis 87.30
2. Regina Riesel 83.50
3. Vivian Martinico 82.80
4. Esther Williams 82.00
5. Mary Dunroe 81.30
6. Leola Maxwell 81.30
7. John Nocilo 80.30
8. Elaine Margolis 79.80
9. Herenia Rodriguez 79.80
10. Nancy Bowlin 78.30
11. Evelyn Anderson 78.30
12. Rose Washington 77.50
13. Zelma Brown 76.80
14. Phyllis Spender 76.80
15. Hope Violante 76.00
16. Dorothy Brown 75.30
17. Mary Gibbs 75.30
18. Filina Zavadzka 75.30
19. Yvonne Barnes 75.30
20. Annie Weathers 75.30
21. Mary Milholland 73.80
22. Patricia Chrisari 73.80
23. Doris Austin 73.80
24. Marilyn Hunt 73.00
25. Emily Toomer 73.00
26. Doris Marsley 73.00
27. Annie Fresszell 72.30
28. Deaster Johnson 71.50
29. Elizabeth Gadsden 71.50
30. Eva Smith 70.80
31. Maude Thompson 70.80
32. Lois Bryan 70.80
33. Inez Johnson 70.00

RTMINGTON BOOKKEEPING MACHINE OPERATOR

1. Beatrice Pollack 82.00
2. Jack Levy 82.00
3. Matilda Simpson 81.00
4. James Carrick 80.80
5. Geraldine Woods 78.00
6. Miriam Befeler 76.00
7. Elizabeth Todd 75.00
8. Joyce Kulaka 71.00
9. Anne Sullivan 70.00

WATERFRONT CONSTRUCTION INSPECTOR

1. George Slaughter 82.06
2. Ralph Dillio 83.46
3. John Wood 82.36
4. Frank Taurisano 79.38
5. Matthew Lavery 73.32

ELECTRICAL ENGINEERING DRAFTSMAN

1. John Weiburg 79.00
2. Joseph Jolly 78.00
3. Wilbert Winfield 75.50
4. Josephine Andreetti 71.00

PROMOTION

ASSISTANT COURT CLERK

- Domestic Relations Court
1. Timothy Sugrue 81.00
 2. Frank Schilling 81.00
 3. Donald Fulcher 80.37
 4. Valerie Bonanni 76.87
 5. Joseph Filippi 76.25
 6. Viola O'Donnell 75.00
 7. Martin Neuburger 74.75
 8. Raymond Janet 73.72
 9. Joseph Kanavan 76.65
 10. Arnold Goldstein 73.05
 11. Stephen Dix 71.25
 12. Walter Goldstein 70.75

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Four Appointed To Mediation Board

ALBANY, Jan. 20 — Governor Harriman has made four appointments to the State Mediation Board, all subject to Senate confirmation. They are:

Reappointment of Mabel Leslie to a new term ending June 24, 1960, and reappointment of the Rt. Rev. John P. Boland to a term ending June 24, 1960.

Also sent to the Senate were appointments of Andrew V. Clements to succeed Burton B. Turkus and Harold I. Panken, for a new one-year term on the board.

Members receive \$45.38 a day.

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FREE BOOKLET by U. S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.

"Say You Saw It in
The Leader"

Firemen State Reasons Why They Deserve to Get Minimum Pay of \$7,500

By **WALTER J. SHEERIN**
President, Uniformed Firemen's Association

The New York City Fire Department is still the first line of defense of the City. It is not only important to keep the department fully manned, but it must have good morale to maintain top efficiency. Good morale means good physical condition, freedom from financial worries and good working conditions.

The public would be shocked and up in arms, as it was on hearing of sputnik, if its Fire Department were allowed to deteriorate for any reason. The false excuse of economy would not be accepted. The public has always approved of our reasonable requests.

Asks Fast End to Neglect

The responsible persons of this Administration should not neglect this hazardous, valiant, important and respected service of our great City.

Keep morale high. Allow the personnel to maintain its highest efficiency. Grant firemen a wage that can support their families. Don't allow their standards of living to deteriorate. It is dangerous.

In 1956 the UFA, Local 94, IAFF (AFL-CIO), made a five-hour presentation before the City Salary Appeals Board of the hazards, duties, responsibilities, education, training and skills required of a fire fighter in N. Y. City Fire Department. There wasn't one member of that panel who wasn't impressed with the fact that firemen are entitled to a higher wage standard.

No decision was ever rendered. Our salary still remains below the level requested at that time, even though the cost of living has continually risen and is now at its peak.

\$7,500 Minimum Asked

Fire fighting is a highly hazardous profession, requiring the best physical condition and the highest morale. Forcing personnel to subsidize their low salaries by part-time outside employment will not maintain morale but reduce it.

The UFA strongly opposes the conditions that necessitate outside jobs. The men themselves certainly do not like to have endure the necessity of augmenting their income in that way. However, until the City Administration grants a fair wage adjustment they must unwillingly resort to it to be able to carry on.

The UFA wants a just salary increase NOW. The UFA is asking for a salary of \$7,500 a year. Broken down into hourly pay this means an upward adjustment of about 74 cents an hour. Certainly, this is not too much to ask to increase the morale and efficiency of this vital service to the citizens of this great city.

Requirements for Tests NYC Opens on Feb. 5

The following give the minimum requirements and other data on examinations for which New York City will receive applications next month. The closing date appears at the end of each notice. Mailed requests must be received by the Department of Personnel, 96 Duane Street, New York 7, N. Y., at least seven days prior to the closing date. Enclose six-cent stamped, self-addressed envelope. Applications may be obtained in person or by representative, also but none prior to February 5, the opening date.

OPEN-COMPETITIVE

7872. ARCHITECT (Materials Research and Specifications), \$7,100-\$8,900. One vacancy in the Housing Authority, for which City residence is not required. Minimum Requirements: (1) A bac-

calurate degree in architecture and six years of experience in materials research and specification writing related to the architectural plan for large-scale building construction projects; or (2) graduation from a senior high school and 10 years of experience required above; or (3) a satisfactory equivalent. A doctorate degree may be accepted as equivalent to three years of experience. Candidates must possess a New York State Registration as an architect. Fee \$5. No written test. Technical-oral test, April 15. A promotion test will be given; promotion eligibles have priority. (February 25).

ASSISTANT PLANNER, 5,450-\$6,890. Three vacancies in the Department of City Planning. Others expected in the Department of Education in which City residence is not required. Written test, April 28. Fee \$5. Minimum requirements: (1) A baccalaureate degree with specialization in city planning, engineering, architecture, landscape architecture, public administration, economics, sociology, statistics, geography, law or satisfactory equivalent, and three years of experience in the type of work of the position; or (2) a satisfactory equivalent combination of education and experience. A baccalaureate degree is required of all candidates. A full year of graduate work leading to M.A. in City Planning may be substituted for one year of experience. A promotion examination also will be given in which eligibles have job priority over open-competitive eligibles. (February 25).

7956. BRIDGEMAN AND RIVETER, \$33.20 a day. Fee 50 cents. Qualifying written test, if any, May 24. Maximum age, 45; age concessions to war veterans. Minimum requirements: Five years of full-time paid practical experience as a bridgeman and riveter, or a satisfactory equivalent. (February 25).

8154. COMPTROMETER OPERATOR, \$2,750-\$3,650. Fee \$2. Performance test in May, 70 percent required. No written test. Mini-

mum requirements: Sufficient training or experience to operate efficiently a Felt and Tarrant Comptometer or a Burroughs Calculator. There are no formal experience or educational requirements. (February 25).

7990. LICENSE EXAMINER, \$3,500-\$4,580. Fifteen vacancies in the Department of Licenses. Fee \$4. Written test May 3. Minimum requirements: (a) High school graduation, or a high school equivalency diploma, plus (b) two years of investigating experience in either a government agency or large industrial organization. (February 25).

8156. JUNIOR ARCHITECT, \$4,550-\$5,990. Sixteen vacancies: one in the Housing Authority, one in the Transit Authority, 10 in the Department of Correction, one in the Department of Education, and three in the Department of Public Works. Appointments will be made at \$4,790. Appointments by Education, Housing Authority, and Transit Authority are exempt from the City residence requirement. (February 25).

8157. JUNIOR CHEMICAL ENGINEER, \$4,550-\$5,990. Nine vacancies in Fire Department. Fee \$4. Written test May 1. Promotion test will be held, too; promotion eligibles have job preference. Minimum requirements: (1) A baccalaureate degree in chemical engineering, or (2) graduation from a senior high school and four years of practical experience in chemical engineering work; or (3) a satisfactory equivalent combination of education and experience. Person who expect to be graduated by February, 1959, will be admitted. (February 25).

8215. PHYSICIST (ISOTOPES), \$5,750-\$7,190. Fee, \$5. Written test April 28. Minimum requirements: A baccalaureate degree with a major in physics, electrical engineering, chemical engineering, chemistry, or biology, and six years of experience in physics, chemistry, electrical engineering or biology of which at least two must be specialized.



WALTER J. SHEERIN

Last Call to Jobs As Bus Driver and Conductor

The last day to turn in filled-out applications for surface line operator is Monday, January 27. It is too late already to apply by mail. Get the blanks in person or

by representative at the Personnel Department, 96 Duane Street, two blocks north of City Hall, just west of Broadway, opposite the Leader office, 9 A.M. to 4 P. M., closed

Saturday. The list will be for filling jobs as bus operator and conductor in the New York City Transit Authority.

New York City residence is not required.

Minimum height is 5' 4", but nobody under 5' 6" will be appointed conductor.

Starting pay is \$81.60 a week (\$2.04 an hour for a 40-hour week) and rises to \$91.20 (\$2.28 an hour) in a year. But before any new appointee serves a year, the rate goes up 10 cents an hour on January 1, 1959, to \$85.60 to start, top of grade, \$94.20. Those are bus driver rates.

Conductors get about 10 cents an hour less.

The promotion opportunities are to motorman (subway) or surface line dispatcher.

(Requirements, Page 2)

VOTING MACHINE USED



The Creedmoor State Hospital chapter, CSEA, used a voting machine for the first time at its election. At the balloting are, from left, Helen C. Peterson, Dr. Harry A. LaBurt, Creedmoor director; Rose Doran, Mike Pyros, Joseph A. Fradale, James E. Brailsford, and R. Richardson.

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N. Y. CITY PROMOTIONAL EXAMS APRIL 19 FOR
• SENIOR STENOGRAPHER
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All lectures, classroom quizzes and home study material for this course will be under the personal supervision of Dr. Vincent J. McLaughlin, Chairman of the course. Dr. McLaughlin has achieved an unexcelled reputation for the results achieved by his students in promotional exams of this type.
OPENING CLASS TUES. JAN. 21 at 6 P.M. in Manhattan

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Applications Now Open for Men up to 50 Years - Min. Hgt. 5'4"
Salary Range \$74 to \$84 a Week
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Men & Women 18 to 70 Years Eligible for Exam Mar. 29 for
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TUESDAY, JANUARY 21, 1958

Somewhat Off Key

THE New York City Personnel Department has been consistently issuing for many months tentative key answers that stick, as to their tentative status. No doubt the department would point to the fact in answering criticism of candidates that the department takes entirely too long to give out the answers. We, too, think that accuracy does not spring from delay but from care. As in anything else, care can be exercised in a prompt instead of a leisurely fashion.

The history of the City's civil service shows that the tentative key answers used to be given out on the very day that the test was held. The Leader used to send a representative to the Civil Service Commission's office at noon on that day. The answers in popular examinations were even broadcast by the City's station, WNYC, the same evening of the day the test was held. Any broadcasting or television station today, and any newspaper, would be able to publicize the answers as soon after receiving them as it saw fit. Some media would benefit more than others, but this consideration does not dictate the Commission's policy.

Six Days for Contemplation

Now the answers are given out, say, six days after the test, with a publication release date eight days after the test. All that candidates know is that eight days is a long time to wait. They're right.

There is no reason why the Personnel Department should not take all the time that it requires, but it should not need so much. If we were running the department we'd be mighty ashamed to make the tacit admission that we needed six days to determine if the tentative key answers are what we think they should be in the run of tests. We would not want to be boxed into the tight embarrassment of having some one ask us how long we thought that private industry would put up with any excuse for a six-day lapse between an examination and announcement of the answers. We wouldn't know just what to say, and as yet the Personnel Department hasn't found even a tentative key answer.

What started the whole career of over-caution was the fact that answers were incorrectly copied by clerks, or other clerical errors made, showing only that the department had entrusted an important task to persons not qualified for it, and that no method of checking had been provided. The crux was not related to the accuracy of the proposed answers themselves, but merely to the accuracy of copying. The real tentative answers are subject to candidate protest.

On Your Toes, Not Your Heels

The department gives many an examination in which copying is one of the tests, so it failed a simple self-test, and then came back with an exaggerated safeguard. In one case 14 out of 100 answers were copied wrong, then appeared in that wrong way in the public prints. There was the deuce to pay. Then a reptition, less serious, occurred. Now that peace reigns, the department may be satisfied, but hadly the candidates. At least in popular examinations, which are always ones in which close technicalities are not involved, contrasted with tests for scientific and professional positions, the department should make it a point of pride to give out the answers quickly. We suggest that the answers in such tests again be given out the very day of the examination.

LETTERS

TO THE EDITOR

CORRESPONDENT'S MEMORY EVEN BETTER THAN OURS

Editor, The Leader:

It is stimulating to find a newspaper like The Leader that keeps hammering away at the realities, and seeks to obtain for public employees, through its own initiative, benefits enjoyed by employees in private industry.

Your recent efforts on behalf of vested pensions are appreciated. Also remembered is your constant deploring of the anomaly of employees in private industry getting time-and-a-half rates for overtime, while public employees might be lucky to get compensatory time off. Your support of the New York policemen's effort to be paid adequately — the amount they request is in no sense bountiful — for their overtime work during the transit strike is commendable.

Also, it is impossible to forget that The Leader was making out a strong case editorially for Social Security for public employees as long as 10 years ago, and one of your editors, I forget his name, made speeches to employee groups throughout the State, giving reasons why Social Security should be coordinated with the public employee retirement system.

When it comes to pay-increase drives, The Leader is to be found in the forefront, but it does not fail to realize that sometimes other gains are equally important. Life insurance, health insurance, vested pension, and other fringe benefits sometimes may prove more basic than fringe.

ELDWORTH ADAMS

[The forgotten man, H. J. Bernard.—Editor].

VESTED PENSIONS CALLED MOST IMPORTANT GOAL

Editor, The Leader:

Thank you and please keep plugging for vested retirement rights for State workers.

It is more important than anything else!

SING SING PRISON GUARD

ACTION ASKED ON PAY FOR VACATION CREDITS

Editor, The Leader:

A bill was passed to reimburse State employees for lost vacation credits. More than nine months have passed, yet the employees have not been paid for this lost time.

B.P.

SOCIAL SECURITY

Some Women Can Get Full Pension at 62

THE SOCIAL SECURITY ACT permits women to start drawing their benefits at age 62.

For women who are eligible to receive benefits as widows or dependent parents of deceased insured workers, the benefits are payable at age 62 without any reduction. But working women, and women who are eligible to receive benefits as the wives of retired workers, will have their benefits reduced in amount if they start receiving them before they are 65.

Specifically, the working woman's and the wife's benefits will

be reduced 5/9 of 1 percent, and 25/36 of 1 percent, respectively, for each month that they are under 65 when they start to receive their benefits. This means that the working woman who receives her benefits for the full 36 months before she is 65 will have her monthly benefit amount reduced 20 percent, and the wife who receives her benefits a full 36 months before age 65 will have her monthly benefit amount reduced 25 percent. The more severe reduction in the wife's benefit is based on the consideration that she may later qualify for the full

widow's benefits upon the death of her husband.

Effect of Not Waiting

The law provides that, after having applied for reduced benefits before age 65, a woman becomes ineligible to receive some of these benefits because of her own or her husband's employment, the amount of her benefit may be increased at age 65 to allow for the payments which she had not received. Otherwise, her benefit amount will remain unchanged, even beyond the age of 65. In any event, she will never be able

(Continued on Page 7)

LOOKING INSIDE

By H. J. BERNARD
Contributing Editor



Why Increasing Annuity Deposits Is Advisable

PUBLIC EMPLOYEES sometimes get new opportunities to increase their annuity accounts in their pension system, and many have a continuous opportunity to do so on a smaller scale by paying up to 50 percent more than normal. In the special opportunity class, the amount of money may be considerable. Payment may be made either in a lump sum or through increased deductions, but to increase the deductions may become prohibitive when they cause one to pay, say, a total of one-third of salary. Employees therefore stop to think twice whether they should augment their annuity account, either through financing "arrears" for retroactive coverage, or taking advantage of the general additional annuity provision currently.

No Room for Argument

The merits of the situation really do not require consideration. If one can do so, one should increase his annuity reserve. Since the retirement allowance will consist of the employer-paid pension and the employee-financed annuity, and since the pension is determined by salary, number of years' service, and plan chosen, the only variable over which the member has control, to increase his allowance, is the annuity.

Who's opposed to a larger allowance?

When the member stops to analyze the situation he soon realizes that his own annuity contributions are a part of a pool from which he will be paid an annuity based on the purchasing power of his own total annuity reserve, plus interest it earned up to retirement. He knows that if he should leave public service, he can draw out his annuity savings, but that while he remains in service he can not touch them. The best he could possibly do would be to borrow from the retirement system.

He perhaps wonders whether he should make a strenuous effort to put up the extra money. If he dies in service, the savings go to his beneficiary, but the pension is lost, whereas but if he retires, he doesn't know how much value he will realize from either his pension or from his own contributions, because he doesn't know how long he will live. If he should live well past the average age for the particular group of which he is a member, he could well get more than his money back on his annuity account. But should he die relatively soon after retirement, he would not have taken out as much as he put in.

Four Reasons Why to Increase Annuity

Nevertheless, he should, if possible, increase his annuity to the total amount permitted because:

1. The annuity deposits draw interest of 3 or 4 percent, depending on when one became a member of the system.
2. The money can be drawn out, with interest, if he leaves the service before retirement.
3. The monthly annuity check he receives after retirement would be increased proportionately.
4. The insurance pool of which, as an annuity contributor, he is a member, is based on sound insurance principles just as fair to him as to his fellow-members.

He may say that he could come out a loser by increasing his annuity account, because of premature death after retirement. But if he lives long, and draws out more than he put in, who is to meet what would otherwise constitute the deficit? Why, the short-lived. He can not complain about the principle, since he's enthusiastically in favor of it when it operates to his excessive advantage. He can not be heard to quarrel with the results if he should turn out to be

(Continued on Page 13)

Emigrant Bank Passes Billion-Dollar Mark

John T. Madden, chairman of the board of trustees of the Emigrant Industrial Savings Bank, New York City, announced that the bank's resources have now passed the billion dollar mark. The bank had \$3,009 in deposits and 30 depositors when it started, compared to more than 328,000 today.

In its 108 years, the bank has paid uninterrupted dividends of more than half a billion dollars. The bank enjoyed steady growth from the day of its founding, but the accelerated rate of growth in the last decade has been especially significant. Assets of the bank have more than doubled since 1945, when Mr. Madden assumed the presidency.

Mr. Madden attributed the growth to the unique loyalty of Emigrant's increasing number of depositors and expressed appreciation to them for their confidence.

The first day depositors in 1850 include a bishop, a tailor, merchants, clerks, laborers, a dressmaker, printer and a porter. Today's depositors came from an extremely wide cross-section.

The bank's main building is on the site where the Emigrant Industrial Savings Bank was founded in 1850, at 51 Chambers Street. The bank has branches at 42nd Street and Fifth Avenue and Seventh Avenue and 31st Street.

Bloustein to Give City Planning Course

Francis J. Bloustein, Vice Chairman of the City Planning Commission, will conduct a graduate course in City Planning at Long Island University during the spring semester. Professor Leonard P. Stavisky, coordinator of the university's graduate program in public administration, announced.

The course will consist of 16 Monday evening lectures by Commissioner Bloustein and other city planning specialists starting January 27. It is intended for graduate students in planning, political science, economics, sociology and public administration.

The course will deal with all elements of proper city planning, including master planning, mapping and zoning, capital budgeting, urban renewal.

The lectures will be given from 6:10 to 7:55 Monday evenings. Fees for the course are \$66 for both graduate and non-degree students. Public employees are eligible for the Abe Stark Scholarships which cover half the tuition.

Address the Graduate School, Long Island University, 385 Flatbush Avenue Extension, Brooklyn, N. Y. Registration will be held Thursday and Friday, January 23 and 24, 6 to 8 P.M.

Deputy Hospital Commissioner Maurice Matzkin will give a course in hospital administration, Tuesday 6:10-7:55 P.M. Dr. Samuel Minowitz, Borough Director, Department of Health, will teach Health Administration, Tuesday, 8:00-9:45 P.M.

U.S. Issues Call For Specialized Clerks

The Federal government has issued a call for specialized clerks in the editorial, personnel, statistical, supply, and traffic fields. The jobs are GS-4, with a salary range of \$3,415 to \$3,925.

Candidates are required to have one year of general clerical experience and one year of specialized experience in the field applied for. Study above the high school level may be substituted for experience. A written test is required. Detailed announcements and applications are available Second Regional Office, U.S. Civil Service Commission, 614 Washington Street, New York 14, N. Y. Applications will be accepted until further notice.

LIBRARY TRUSTEES NAMED

ALBANY, Jan. 13—Governor Harriman has named Edward J. Maack of Poughkeepsie and Normington Schofield of Beacon to the board of trustees of the State Supreme Court library at Poughkeepsie.

Questions Answered On Social Security

(Continued from Page 6)

to qualify for benefits as large as they would have been if she waited until age 65 to claim them.

Whether a woman decides to take reduced benefits now or wait until she is 65 should depend upon a number of factors. On an average, she will get about the same amount in the long-run, either way, since the reductions are based on actuarial figures relating to the average woman's life expectancy at age 62. The woman who lives beyond her normal life expectancy will be ahead by waiting until age 65 to claim her benefits, while the one who lives a shorter time than her life expectancy would gain by taking her benefits sooner.

Questions Answered

WHY ARE wives' benefits withheld for months in which the husband works? P. T.

The wives' benefits are supplementary. They are paid because of a loss of wages by the husband. If the husband is working, the basis for the payment no longer exists.

MY HUSBAND just applied for his benefits. He is 65, I am 62. I know I can get my benefits now at a reduced rate. What would happen to my benefits if my husband died? J. J. E.

You would receive a lump-sum benefit equal to three times your husband's monthly benefit but not exceeding \$255. In addition, your reduced benefit as a wife would be increased to a widow's benefit, which amounts to three-quarters of your deceased husband's monthly benefit.

WHY IS THERE no test for beneficiaries aged 72 or over? P. E. O.

The provision that benefits are payable to beneficiaries aged 72 or over regardless of their earnings was enacted in recognition of the fact that some persons—particularly the self-employed—continue working to an advanced age. Without this provision such persons might never receive any return on their contributions, even though they had paid contributions longer than most beneficiaries.

I AM 73 and receiving Social Security of \$103.50 since November, 1955. I continued to work under Social Security since then at \$6,000 a year. Am I entitled to an increase in my checks? J. V. O'B.

Yes. A beneficiary who returns to work or continues to work may be entitled to an increase in his benefit if he has earned more than \$1,200 in the year after he originally filed. If you earned \$6,500 in 1956 you would be entitled now to the maximum of \$108.50. Contact your local Social Security office and file an application for a recomputation.

AM I ELIGIBLE for disability benefits now? I retired in 1954 and am drawing \$68.70 monthly. I am 73 years of age; my eyesight is very poor. C. V.

No period of disability can be considered unless it was in existence for at least six full months for those reaching 65. A disability occurring after age 65 cannot affect Social Security payments.

I RECENTLY married and am using my married name as work. My Social Security card has my maiden name. What can I do about changing the name? L. L.

You will continue to use the same number but you should ask for Form OATN-7003, "Request for Change in Your Social Security Records," from your local Social Security office. Complete the form to show the name you want to appear.

HOW ARE Social Security benefits financed? B. C. J.

Benefits are financed by a tax shared equally by employees and the employer, which is set at a rate to provide for an actuarially sound system. The gradually rising tax rate is calculated to pay the full cost of the program. Self-employed individuals pay at a rate of 1½ times that paid by the employee.

DID SOME receive disability benefits in July, 1957? C. F.

No. While July, 1957, was the first month disability benefits were paid for, the first checks were not issued until August. All Social Security benefit checks are issued in the month after the month they cover.

WHY IS retirement a prerequisite for benefit? B. J.

Old-Age insurance benefits before age 72 are designed to re-

place in part the income a person loses as a result of a retirement from work. They are not an outright annuity to be paid whether a person continues to work or not.

WHY DON'T I GET twice as much as my brother-in-law? His average monthly wage was \$100 and mine was \$200. He gets \$55. and I get \$78.50. F. M.

The benefit formula was intentionally constructed to favor lower paid workers. Under the formula the lower paid worker receives a higher proportion of his average monthly wage. This was to make certain that even those with very low wages would get a reasonable benefit amount.

WHAT IS the difference between Old Age Assistance and Old-Age and Survivors Insurance? P. V. O'B.

Old Age Assistance is a welfare payment to the aged based on need and paid out of general revenues. Old-Age and Survivors Insurance is a payment made as a matter of earned right to qualified individuals regardless of their financial status.

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A monthly check that means so much

Every month a state employee in Albany who is recovering from a hip injury looks forward to a special envelope. You see, inside this envelope is a disability check for \$100 which this woman uses to help meet her regular living expenses! To date, she has received 30 checks or \$3,000.

You too can protect against loss of income due to accident or illness by enrolling in the C.S.E.A. Plan of Accident and Sickness.

Before another day goes by, get in touch with one of these experienced insurance counsellors in our Civil Service Department.

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NEW YORK CITY JOB OPENINGS

(Continued from Page 2)

nual increments and a longevity increment of \$240 each. About 33 vacancies. Fee \$4. The written test is expected to be held May 10, 1958. Requirements are a baccalaureate degree issued after completion of a four year course in an accredited college or university, or high school graduation and six years of satisfactory full-time paid accounting experience, or a satisfactory equivalent combination of education and experience. Written test, weight 100, 70 percent required. The written test will be designed to evaluate the candidate's knowledge of the principles of accounting and auditing. Candidates will be required to pass a qualifying medical test prior to appointment. (January 7-27.)

8043. PSYCHIATRIC SOCIAL WORKER. About 41 vacancies at \$4550 to \$5990 per annum. Annual increments and a longevity increment of \$240 each. Fee \$4. The written test is expected to be held April 30. Candidates must have a baccalaureate degree plus a master's degree from an accredited school of social work including one year in supervised field work in psychiatric social work; or (2) a master's degree from an accredited school of social work plus one year of full-time, paid, satisfactory experience in psychiatric social case work with a social or health agency adhering to acceptable standards; or (3) a satisfactory equivalent. For certification to the Department of Welfare candidates must meet the standards set by the New York State Department of Social Welfare for this position. Form B experience paper must be filed with the ap-

plication. Written test, weight 70, 70 per cent required; training and experience, weight 30, 70 per cent required. Candidates will be required to pass a qualifying medical test prior to appointment. (January 7-27.)

8332. AIR POLLUTION INSPECTOR. \$4,550 to \$5,990 per annum. Annual increments and a longevity increment of \$240 each. 16 vacancies in the Department of Air Pollution Control. Fee \$4.00. The written test is expected to be held March 20. Candidates must have a baccalaureate degree plus one year of experience or senior high school graduation plus 5 years of satisfactory experience or a satisfactory equivalent combination of experience and education. Form B experience paper must be filed with the application. Candidates must possess a valid Motor Vehicle Operator's License. Written test, weight 80, 70 per cent required; experience, weight 50, 70 per cent required. Candidates will be required to pass a qualifying medical test. (January 7-27.)

8052. REHABILITATION COUNSELOR. \$4,550-\$5,990; 12 vacancies in Hospitals and Correction. Fee \$4. The written test is expected to be held on April 9. Candidates must have a baccalaureate degree and two years of satisfactory, paid experience in vocational or employment counseling or medical rehabilitation or a satisfactory equivalent combination of education and experience. Form A experience paper must be filed with the application. Written test, weight 50, 70 per cent required; oral, weight 25, 70 per cent required; training and experience, weight 25, 70 per cent required. The factors in the oral test will be speech, manner and judgment; 60 per cent required on each factor. Candidates will be required to pass a qualifying medical test. (January 7-27.)

7969. VISUAL AID TECHNICIAN. \$3,500 to \$4,580; 10 vacancies in the Department of Education and the Board of Higher Education. Fee \$3. The qualifying written test, if given, is expected to be held May 3. Graduation from high school is required plus one year of full-

time paid experience in the operation, repair and maintenance of slide, strip or opaque projectors and/or 16 mm. motion picture equipment. Performance test, weight 100, 70 percent required. In the performance test candidates will be required to demonstrate their ability to operate visual aid equipment as well as indicate their ability to repair and maintain such equipment. Candidates may be required to pass a qualifying written test. Candidates will be required to pass a qualifying medical test. (January 7-27.)

1. BRICKLAYER. 8 vacancies at \$28.35 a day in various City departments. Fee 50 cents. The qualifying written test, if given, will be held March 29. Candidates must have not less than five years of full-time paid experience as a bricklayer; or a total of five years of acceptable experience. Performance test, weight 100, 70 percent required. In the performance test the candidate will demonstrate his manual skill with tools in the production of a work sample. Candidates may be required to pass a qualifying written test. Candidates will be required to pass a qualifying medical and physical test. (January 7-27)

7910. PUBLIC HEALTH PHYSICIAN. District Health Administration. City Residence Requirement is waived. \$9,400-\$11,500 per annum. 6 vacancies in the Department of Health. Fee \$5. The written test will be held March 21. Candidates must be graduates of an approved School of Medicine, must have one-year's internship, a Master's degree in Public Health, and satisfactory experience. Candidates must possess a valid New York State license to practice medicine. Candidates who hold a license to practice medicine in states other than New York may be appointed to the position but must present a New York State license to practice medicine at the end of the third month of the probationary period. Written test, weight 40, 70 percent required; oral, weight 30, 70 percent required; training and experience, weight 30, 70 percent required. The factors in the oral test will include manner, speech, judgment and technical competence. Candidates will be required to pass a qualifying medical test. (January 7-27)

8824. SENIOR TABULATOR OPERATOR (IBM). \$3,500-\$4,580 per annum. 6 vacancies in various City departments. Fee \$3. Written test is expected to be held May 24. Candidates must possess a high school equivalency diploma or certificate, and one year of satisfactory full-time paid experience in the operation of IBM tabulating and associated equipment; or two years of satisfactory full-time paid experience, or four years of satisfactory full-time paid clerical experience; or a satisfactory equivalent. Written test, weight 100, 70 percent required. (January 7-27)

8235. JUNIOR PLANNER. \$4,550-\$5,990 per annum. Four vacancies in the Department of City Planning and one in the Department of Education. Fee \$4. Written test is expected to be held March 27. Candidates must have a

baccalaureate degree in related field, and one year of experience, or satisfactory equivalent. Written test, weight 80, 70 percent required; experience, weight 20, 70 per cent required. (January 7-27.)

8206. SOCIAL INVESTIGATOR. \$4,000-\$5,080; 279 vacancies. Fee \$3. Written test March 1. Candidates must have a baccalaureate degree issued after completion of a four-year course in an accredited college or university. Candidates who expect to receive their degree by June, 1958, will be admitted to the examination. Such candidates should state this fact in their experience paper. However, they will not be appointed unless they present evidence to the Investigation Division that they had received the degree by June, 1958. For certification to the Department of Welfare, candidates must meet the standards set by the New York State Department of Social Welfare for this position. Open only to persons who shall not have passed their 55th birthday on the first date for the filing of applications. Exceptions for war veterans and persons who served in recognized auxiliaries of the armed forces during war. (Closes January 10)

8159. JUNIOR LANDSCAPE ARCHITECT. \$4,550-\$5,990 per annum. Three vacancies, one in the New York City Housing Authority and two in the Department of Parks. Fee \$4. The written test is expected to be held March 26. Candidates must have a baccalaureate degree in landscape architecture, or graduation from a senior high school and four years of satisfactory landscape architectural experience, or a satisfactory equivalent. Written test, weight 100, 70 per cent required. Candidates will be required to pass a qualifying medical test. (January 7-27.)

8236. PLANNER. \$7,100-\$8,900 per annum. Two vacancies in the Department of City Planning and two in the Department of Education. Fee \$5. The written test is expected to be held April 25. Candidates must have a baccalaureate degree in related field, and six years of progressively responsible experience, or a satisfactory equivalent. Written test, weight 50, 70 per cent required; experience, weight 50, 70 per cent required. Candidates will be required to pass a qualifying medical test. (January 7-27.)

8237. SENIOR PLANNER. \$8,200-\$10,300 per annum. Three va-

ancies in the Department of City Planning. Fee \$5. Candidates must be baccalaureate degree in a related field, and eight years of progressively responsible experience. Written test, weight 50, 70 per cent required; training and experience oral, weight 50, 70 per cent required. (January 7-27.)

PROMOTION

The promotion examinations are open only to qualified present New York City employees. Opening and closing dates end each notice.

8322. TRANSIT CAPTAIN (Prom.). Transit Authority, \$8,324-\$8,854 for 40 hours; \$8,740-\$9,297 for 42. Eligible title, transit lieutenant. (January 7-27.)

8217. PHYSICIST (Prom.). Department of Hospitals, \$5,750-\$7,190. Eligible title, assistant physicist. (January 7-27.)

7562. STENOGRAPHER. \$3,000-\$3,900. Apply to State Employment Service, 1 East 19th Street, N. Y. 3, from 9 A.M. to 3 P.M., on any weekday, except Saturday and legal holidays, where arrangements will be made for you to be interviewed and scheduled for the required written and performance tests. These tests may be given on the same day or within a few days.

Applicants may write to the State Employment Service Unit 322A, 1 East 19th Street, N. Y. 3, N. Y., for a test appointment. The New York State Employment (Continued on Page 9)

HOT FOOD HOT, COLD FOOD COLD.

Ever come to a banquet table and find the soup you like piping hot taste as if it stood out in the rain awhile? Where even the casseroles were chilly to the touch? And remember when you reached for the sherbet and had to drink it because it was parked next to the kitchen range before it got to your plate? Yes, these are little things, but many of them add up to the stress or failure of your dinner. At PETIT PARIS hot food is wheeled to your table in a service cart where it stays hot until you are ready for it. The chilled cocktails, jellies and desserts come direct from refrigeration, so the zest is preserved and the fluffy cream toppings do not flop. Any experienced maître d'hotel or competent chef de cuisine will point out: "Mon Dieu! you can ruin a dinner by careless service. Oui!" To dine where food, service and atmosphere make your party a happy event usually costs a trifle more in money, but NOTHING in regrets. PETIT PARIS, 1000 Madison Ave., Albany, N.Y. Tel. 2-7864 for reservations.

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Where to Apply for Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

NEW YORK CITY—The Department of Personnel, 96 Duane Street, New York 7, N. Y. (Manhattan) two blocks north of City Hall, just west of Broadway, opposite The Leader office. Hours 9 to 4, closed Saturdays, except to answer inquiries 9 to 12. Tel. COrtlandt 7-8880. Any mail intended for the NYC Department of Personnel, other than applications for examinations, should be addressed to the Personnel Department, 299 Broadway, New York 7, N. Y. Mailed applications for blanks must be received by the department at least seven days prior to the closing date.

STATE — Room 2301 at 270 Broadway, New York 7, N. Y., corner Chambers Street, Tel. BArcley 7-1616; lobby of State Office Building, and 39 Columbia Street, Albany, N. Y., Room 212; State Office Building, Buffalo 2, N. Y. Hours 8:30 to 5, closed Saturdays; Room 400 at 155 West Main Street, Rochester, N. Y., Mondays only, 9 to 5. All of foregoing applies also to exams for county jobs conducted by the State Commission. Apply also to local offices of the State Employment Service, but only in person or by representative, not by mail.

U. S.—Second Regional Office, U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y. (Manhattan). Hours 8:30 to 5, Monday through Friday; closed Saturday. Tel. WATkins 4-1000. Applications also obtainable at main post offices, except the New York, N. Y., post office. Boards of Examiners of separate agencies also issue applications for jobs in their jurisdiction.

TEACHING JOBS — Apply to the Board of Education, 110 Livingston Street, Brooklyn 1, N. Y.

NYC Travel Directions
Rapid transit lines for reaching the U. S., State and City Civil

Service Commission offices in New York City follow:

State Civil Service Commission, City Civil Service Commission — IND trains A, C, D, AA or CC to Chambers Street; IRT Lexington Avenue line to Brooklyn Bridge; BMT Fourth Avenue local or Brighton local to City Hall.

U. S. Civil Service Commission — IRT Seventh Avenue local to Christopher Street station; IND trains A, E, F, D, AA or CC to Washington Square.

Data on Application by Mail

All three jurisdictions, Federal, State and City, issue application blanks and receive filled-out forms by mail. In applying by mail for U. S. jobs do not enclose return postage. Both the U.S. and the State accept applications if post-marked not later than the closing date. Because of curtailed collections, NYC residents should actually do their mailing no later than 8:30 P.M. to obtain a post-mark of that date.

New York City and the State issue blanks and receive back filled-out applications by mail if six-cent-stamped, self-addressed envelope of at least nine inches wide, is enclosed.

The U. S. charges no application fees. The State and the local Civil Service Commissions charge fees at rates set by law.

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LEGAL NOTICE

CITATION
P 141, 1958
The People of the State of New York By the Grace of God Free and Independent, To: **NELL ZALENSKY, MAUD DITZ, BLANCHE S. TAHR, ANNIE COLLETT, DOROTHY GAITER, MAY PARDOE**, the next of kin and heirs at law and legatees of **HELEN EMILY EYRE**, also known as **HELEN EYRE and HELEN HULTON**, deceased, send greeting:

WHEREAS, **MAX TIRSCHWELL**, who resides at 1185 East 21 Street, Brooklyn, the City of New York, has lately applied to the Surrogate's Court of our County of New York to have a certain instrument in writing bearing date August 31, 1956, and codicils bearing dates June 8, 1956, November 20, 1956 and October 9, 1957 relating to both real and personal property, duly proved as the last will and testament and codicils of said **HELEN EMILY EYRE**, deceased, who was at the time of her death a resident of 80 East 90 Street, the County of New York,

THEREFORE, you and each of you are cited to show cause before the Surrogate's Court of our County of New York, at Room 504 in the Hall of Records in the County of New York, on the 24th day of February, one thousand nine hundred and fifty eight, at half-past ten o'clock in the forenoon of that day, why the said will and testament should not be admitted to probate as a will of real and personal property.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.
(L. S.) **WITNESS** Honorable **JOSEPH A. COX**, Surrogate of our said County of New York, at said county, the 18th day of January in the year of our Lord one thousand nine hundred and fifty eight.
PHILIP A. DONAHUE
Clerk of the Surrogate's Court

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NYC Jobs

(Continued from Page 8)

ment Service will issue a New York City Department of Person-

nel application form to applicants who pass the written and performance tests. This application form must be filled out and must be filed in person by the applicant only, with the required filing fee at the Filing Section of the New York City Department of Personnel, 96 Duane Street, Manhattan, N. Y. 7, when available for appointment.

The Filing Section of the New York City Department of Personnel is open Monday through Friday, from 9 A.M. to 3 P.M. There are annual increments and a longevity increment of \$150 each. There are vacancies in various City departments. Fee: \$2. Employees in the title of stenographer are eligible for promo-

rapher, \$3,500-\$4,560. There are no formal educational or experience requirements for this position. Written test, weight 100, 70 per cent required. The written test is designed primarily to test candidates' knowledge of vocabulary and spelling. All candidates will be required to pass both a qualifying typing test at a minimum speed of 40 words per minute and a qualifying stenographic test at which dictation will be given at 80 words per minute. Typewriters will be furnished by the State Employment Service. Candidates who fail to pass any of the tests may be given an additional examination to senior stenog-

(Continued on Page 10)

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| STATEMENT JANUARY 1st, 1851 | |
|------------------------------|--------------------|
| Depositors | 265 |
| Total Resources | \$34,935.36 |
| STATEMENT JANUARY 11th, 1958 | |
| Depositors | 328,570 |
| Total Resources | \$1,003,646,210.43 |

From 265 depositors in 1850 to more than 328,000 today...

Resources in 1850 ... \$34,935.36
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Uninterrupted dividends to depositors over 108 years totaling more than 540 million dollars.

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Open Mon. to 7 P.M., Fri. to 8 P.M.
 - 7th Avenue & 31st Street**
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Open Mon. and Fri. to 6:30 P.M.

Taking care of YOUR savings is our ONLY business!

NYC Jobs

(Continued from Page 9)
Special opportunity to take such tests.

Candidates will be required to pass a qualifying medical test prior to appointment. (No closing date).

7563. TYPIST, \$2,700-\$3,650. The eligible list may also be certified for position embracing the same or similar duties. Applicants should report direct-

Ellendoff Heeds Municipal Engineers

George Ellendoff, chief of the Bureau of Bridge Design of the New York City Department of Public Works, was elected president of the Municipal Engineers at its 55th anniversary meeting at the Hotel Biltmore. A civil engineer, he has been associated with City government since 1921.

Stanley M. Dore, chief engineer of the Board of Water Supply, received the society's medal and certificate of award for the most meritorious paper.

Deputy Mayor John J. Theobald installed the officers. They include Meyer F. Wiles, Deputy Commissioner, Department of Public Works, 1st vice president; Patrick J. O'Leary, director of special services, Department of Traffic, 2nd vice president; Leo N. Komlakoff, senior civil engineer, City Administrator's Office, secretary, and Thomas K. A. Hendrick, senior civil engineer, Board of Water Supply, treasurer.

Elected as directors were James D. Carroll, Abraham Levin, Morris Serating, David Samson, and William Spivak.

such applications must be stamped at the rate of 2 cents an ounce. Applications may also be filed in person by the applicant or by his representative at the address given for the filing section. Fee \$5. The written test is expected to be held June 14, 1958, for all qualified candidates whose applications are received on or before April 10, 1958. Applications received after April 10, 1958, will be held for the following test.

Employees in the title of assistant civil engineer are eligible for promotion examination to civil engineer, at a \$7,100 to \$8,900.

A baccalaureate degree in civil engineering issued upon completion of a course of study registered by the University of the State of New York and three years of satisfactory practical experience in civil engineering work; or graduation from a senior high school and seven years of satisfactory practical experience in civil engineering work; or a satisfactory equivalent combination of education and experience are required.

Written test, weight 50, 70 percent required; experience, weight 50, 70 percent required. (No closing date).

8179. ASSISTANT ELECTRICAL ENGINEER, \$5,750-\$7,190. In conjunction with the holding of this examination, a departmental promotion examination will be held. The names appearing on the promotion list will receive prior consideration in filling vacancies.

This position is in salary grade 14. There are annual increments and a longevity increment of \$240 each. There are at present 63 vacancies in various City departments.

The New York City residence requirements do not apply to many of these vacancies. Fee: \$5. The written test is expected to be held June 6, 1958, for all qualified candidates whose applications are received on or before April 10, 1958. Application received after April 10, 1958, will be held for the following test.

Employees in the title of assistant electrical engineer are eligible for promotion examination to electrical engineer at \$7,100 to \$8,900. Minimum Requirements: A baccalaureate degree in electrical engineering issued upon completion of a course of study registered by the University of the State of New York and three years of satisfactory practical experience in electrical engineering work; or graduation from a senior high school and seven years of the experience described above; or a satisfactory equivalent combination of education and experience.

Written test, weight 50, 70 percent required; experience, weight 50, 70 percent required. (No closing date).

8178. ASSISTANT MECHANICAL ENGINEER, \$5,750-\$7,190. In conjunction with the holding of this examination, a departmental promotion examination will be held. The names appearing on the promotion list will receive prior consideration in filling vacancies.

This position is in salary grade 14. There are annual increments and a longevity increment of \$240 each. There are at present 80 vacancies in various City departments.

Appointments in many departments are exempt from the New York City residence requirements. Fee: \$5. The written test is expected to be held June 16, 1958, for all qualified candidates whose applications are received on or before April 10, 1958. Applications received after April 10, 1958, will be held for the following test.

Employees in the title of assistant mechanical engineer are eligible for promotion examination to mechanical engineer with a salary range of \$7,100 to \$8,900.

Minimum Requirements: A baccalaureate degree in mechanical engineering issued upon completion of a course of study registered by the University of the State of New York and three years of satisfactory practical experience in

mechanical engineering work; or graduation from a senior high school and seven years of the experience described above; or a satisfactory equivalent combination of education and experience. (No closing date).

8176. ASSISTANT ARCHITECT, \$5,750-\$7,190. In conjunction with the holding of this examination, a departmental promotion examination will be held. The names appearing on the promotion list will receive prior consideration in filling vacancies.

This position is in salary grade 14. There are annual increments and a longevity increment of \$240 each. There are at present 53 vacancies in various City departments. The New York City Residence requirements do not apply to many of these vacancies. Fee: \$5. The written test is expected to be held June 25, for all qualified candidates whose applications are received on or before April 25, 1958. Applications received after April 25, 1958, will be held for the following test.

Employees in the title of assistant architect are eligible for promotion examination to architect with a salary range of \$7,100 to \$8,900.

Minimum Requirements: A baccalaureate degree in architecture issued upon completion of a course of study registered by the University of the State of New York and three years of satisfactory practical experience in architectural work; or graduation from a senior high school and seven years of satisfactory practical experience in architectural work; or a satisfactory equivalent combination of education and experience.

Written test, weight 50, 70 percent required; experience, weight 50, 70 percent required. (No closing date).

8184. MECHANICAL ENGINEERING DRAFTSMAN, \$4,550-\$5,990. This position is in salary grade 10. There are annual increments and a longevity increment of \$240 each. There are at present eight vacancies in various City departments. Appointments will be made at the first increment level of \$4,790 per annum. Some of the vacancies are in departments to which the New York City residence requirements do not apply. Fee: \$4. The written test is expected to be held June 2, 1958, for all qualified candidates whose applications are received before March 27, 1958. Those received later will be held for the following test.

Employees in the title of mechanical engineering draftsman are eligible, after six months, for promotion examination to assistant mechanical engineer with a salary range of \$5,750 to \$7,190. Promotion examinations to assistant mechanical engineer are currently being held approximately twice a year. Minimum Requirements: A baccalaureate degree in mechanical engineering issued upon completion of a course of study registered by the University of the State of New York; or graduation from a senior high school and four years of satisfactory practical experience in a mechanical engineering office, firm, plant or laboratory; or a satisfactory equivalent combination of education and experience.

An Associate in Applied Science degree awarded by a community college or technical institution of recognized standing upon completion of a course of study pertinent to the duties of the position will be accepted as equivalent of two (2) years of satisfactory practical experience in drafting work.

Persons who expect to receive the baccalaureate degree in mechanical engineering by September 30, 1958, will be admitted to the examination but must present evidence at the time of investigation that they have obtained it.

Written test, weight 100, 70 percent required. (Continued on Page 12)

Written test, weight 100, 70 percent required. (Continued on Page 12)

NOONAN RESIGNS POST AT MARINE AND AVIATION

Daniel P. Noonan has resigned as director of public relations of the Department of Marine and Aviation to become executive director of the Civil Affairs Council of the Chamber of Commerce of Greater Philadelphia.

Mr. Noonan will also serve as director of public relations for the Philadelphia Chamber and head that organization's publicity and publications department.

STATE LAWYERS TO HEAR TALK BY BENJAMIN

The Association of State Civil Service Attorneys will meet on Thursday, January 23, 6 P.M. at 370 Broadway, New York City, Room C, sixth floor.

Mr. Robert M. Benjamin will discuss recent developments in administrative law. All members of the Bar are cordially invited to attend this meeting.



Shoppers Service Guide

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TRAFFIC ENGINEER

Schenectady, N.Y., home of the main General Electric Company plant, has an attractive position for a qualified young traffic engineer to plan and design control systems and related work. Applicants must have engineering degree, two years of experience in traffic control and knowledge of highway and street design, traffic engineering principles and operation and maintenance of traffic control devices. Salary range \$7,500-\$9,000. Please forward resume to City Manager, Arthur Blessing, City of Schenectady, N.Y., City Hall, Jay Street, Schenectady 5, N.Y.

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PIANOS — ORGANS

Save at BROWN'S PIANO MAINT. Tri City's largest piano-organ store. 125 pianos and organs 1047 Central Ave., Albany, N. Y. Phone 8-5532 "Registered" Piano Service. Upper N. Y. State's only discount piano store. SAVE. Open 9 to 9.

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CITYZONE

ly to the State Employment Service, 1 East 19th street, New York 3, N. Y. from 9 A.M. to 3 P.M., on any weekday, except Saturdays and legal holidays, where arrangement will be made for them to be interviewed and scheduled for the required written and performance tests. These tests may be given on the same day or within a few days.

The State Employment Service will issue a New York City Department of Personnel application form to applicants who pass the written and performance tests. This application form must be filled out and must be filed in person by the applicant or by his representative or by mail, with the required filing fee at the filing section of the New York City Department of Personnel, 96 Duane Street, New York 7, N. Y., as soon as possible. A certified check, bank cashier's check or money order must accompany the filled-out application, if filed by mail.

The filing section is open Monday through Friday, from 9 A.M. to 4 P.M. The New York City Department of Personnel may reject an application received more than two weeks after the application form was issued to the applicant by the New York State Employment Service.

Salaries and Vacancies: This position is in salary grade 3. There are annual increments and a longevity increment of \$150 each. There are vacancies at present in various City Departments.

Fee: \$2. There are no formal educational or experience requirements for this position.

Written test, weight 100, 70 percent required.

The written test is designed primarily to test candidates' knowledge of vocabulary and spelling.

All candidates will be required to pass a qualifying typing test at a minimum speed of 40 words per minute. Typewriters will be furnished by the State Employment Service. (No closing date).

8177. ASSISTANT CIVIL ENGINEER, \$2,700-\$3,650. In conjunction with the holding of this examination, a departmental promotion examination will be held. The names appearing on the promotion list will receive prior consideration in filling vacancies.

This position is in salary grade 14. There are annual increments and a longevity increment of \$240 each. There are at present 285 vacancies in various City departments.

Appointments in many departments are exempt from the New York City residence requirements.

Applications are accepted for filing by mail or in person. An application submitted for filing by mail should be addressed to the filing section of the Department of Personnel at 96 Duane Street, N. Y. T. Such application will be accepted if its envelope is postmarked not later than 12 midnight on the last day for the receipt of applications and if it is received by the Department of Personnel not later than the fifth business day following the last date for the receipt of applications. The required fee, payable by certified check, bank cashier's check or money order must accompany the application. Envelope containing

LEGAL NOTICE

1925, 1957, CITATION. The People of the State of New York, By the Grace of God Free and Independent, To Attorney General of the State of New York, Joseph Trachtman, Estelle (Estelle) Kutner, New York Public Library, Gordon J. Campbell, Josephine Bolding, Alice Dudley, Ann Orko, Johnson Briscoe, Frank Edmondson, Dean Lawson Edmondson, August Wessels, Edgar Dunkley, Actors Fund of America, Inc. And to the unknown heirs at law, next of kin and distributees of Josephine Cheney, deceased, who and whose names and places of residence are unknown and cannot after due diligence be ascertained, the executor, legatees and the next of kin and heirs at law of Josephine Cheney, deceased, send greeting:

WHEREAS, the Public Administrator of the County of New York, who has his offices in the Hall of Records, 31 Chambers Street, the City of New York, has lately applied to the Surrogate's Court of our County of New York to have a certain instrument in writing bearing date January 7, 1957, relating to both real and personal property, duly proved as the last will and testament of Josephine Cheney, deceased, who was at the time of her death a resident of 350 West 55th Street, the County of New York.

THEREFORE, you and each of you are cited to show cause before the Surrogate's Court of our County of New York, at the Hall of Records in the County of New York, on the 7th day of February, one thousand nine hundred and fifty-eight, at half-past ten o'clock in the forenoon of that day, why the said will and testament should not be admitted to probate as a will of real and personal property, and why Letters of Administration c.t.a. should not be granted to the Public Administrator of the County of New York.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

(L.S.) WITNESS, Honorable S. Samuel Di Falco, Surrogate of our said County of New York, at said county, the 18th day of December in the year of our Lord one thousand nine hundred and fifty-seven.

PHILIP A. DONAHUE Clerk of the Surrogate's Court

SECOND SUPPLEMENTAL CITATION

P. 3894, 1957 The People of the State of New York By the Grace of God Free and Independent,

To: HUGH S. BULLEN, MARY E. BLUNDELL, LESLIE ALBERT BULLEN, JAMES F. BULLEN, DAVID STANLEY BULLEN, CECIL ARTHUR BULLEN, DOROTHY E. MOORE, PHYLLIS M. HUBBELL, AMELIA B. WILLIAMSON, the next of kin and heirs at law of William Edgar Bullen, deceased, send greeting:

WHEREAS, F. E. Mutter, also known as Frank E. Mutter, who resides at (No street number) West Saddle River Road, Upper Saddle River, New Jersey, has lately applied to the Surrogate's Court of our County of New York to have a certain instrument in writing bearing date May 31, 1956 relating to both real and personal property, duly proved as the last will and testament of William Edgar Bullen, deceased, who was at the time of his death a resident of 321 West 75th Street, the County of New York.

THEREFORE, you and each of you are cited to show cause before the Surrogate's Court of our County of New York, at Room 504 in the Hall of Records in the County of New York, on the 21st day of February, one thousand nine hundred and fifty-eight, at half-past ten o'clock in the forenoon of that day, why the said will and testament should not be admitted to probate as a will of real and personal property.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

(L.S.) WITNESS, Honorable JOSEPH A. COX, Surrogate of our said County of New York, at said county, the 12th day of January in the year of our Lord one thousand nine hundred and fifty-eight.

PHILIP A. DONAHUE Clerk of the Surrogate's Court

ZERVOS, SPYROS—CITATION—P 2265/1956—THE PEOPLE OF THE STATE OF NEW YORK BY THE GRACE OF GOD FREE AND INDEPENDENT, TO Nicholas Zervos, residing at Mantoloking, 25 St. Athanas, Greece; Efychia Raftopoulos, Odos Derivation 12, Athens, Greece; Christos G. Zervos, Lixourion, Cephalonia, Greece; Olga Andritsa, Lixourion, Cephalonia, Greece; Evangelos G. Zervos, Lixourion, Cephalonia, Greece; Katerina G. Zervos, Lixourion, Cephalonia, Greece; Dionysios G. Zervos, Lixourion, Cephalonia, Greece, the next of kin and heirs at law of SPYROS ZERVOS, deceased, send greeting:

WHEREAS, Agoris Fanis who resides at 1801 Shore Road, Brooklyn, New York and Theodore Drivas, who resides at 580 W. 215th St., New York City, the City of New York, have lately applied to the Surrogate's Court of our County of New York to have a certain instrument in writing bearing date April 18th, 1955, relating to both real and personal property, duly proved as the last will and testament of Spyros Zervos, deceased, who was at the time of his death a resident of 14-16 Roosevelt St., New York City, the County of New York.

THEREFORE, you and each of you are cited to show cause before the Surrogate's Court of our County of New York, at Room 504 in the Hall of Records in the County of New York, on the 7th day of February, One Thousand Nine Hundred and Fifty Eight, at half-past ten o'clock in the forenoon of that day, why the said will and testament should not be admitted to probate as a will of real and personal property.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

(L.S.) WITNESS, Honorable S. SAMUEL DI FALCO, Surrogate of our said County of New York, at said county, the 27th day of December in the year of our Lord one thousand nine hundred and fifty-seven.

PHILIP A. DONAHUE Clerk of the Surrogate's Court

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1 family, 7 rooms, 4 bedrooms, detached home, 1 1/2 modern tile baths, woodburning fireplace; oil heat; garage, extras.

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ROSENDALE HOMES near new Campus Site, Western Ave. Dist. \$16,900-\$19,000. \$1,600 down. Tel. Albany 2-3437, 2-4833.

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LEGAL NOTICE

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NOTICE TO BIDDERS Sealed proposals for Rehabilitation of Drill Hall Door and Apartment Work, State Armory, 105 East 33rd St., New York City, in accordance with Specification No. 14896-C and accompanying drawing, will be received by Henry A. Cohen, Director, Bureau of Contracts, Department of Public Works, 14th Floor, The Governor Alfred E. Smith State Office Building, Albany, N. Y., on behalf of the Executive Department, Division of Military and Naval Affairs, until 2:00 o'clock P.M., Eastern Standard Time, on Thursday, February 20, 1958, when they will be publicly opened and read.

Each proposal must be made upon the form and submitted in the envelope provided therefor and shall be accompanied by a certified check made payable to the State of New York, Commissioner of Taxation and Finance, in the amount stipulated in the proposal as a guaranty that the bidder will enter into the contract if it be awarded to him. The specification number must be written on the front of the envelope. The blank spaces in the proposal must be filled in, and no change shall be made in the phraseology of the proposal. Proposals that carry any omissions, erasures, alterations or additions may be rejected as informal. The State reserves the right to reject any or all bids. Successful bidder will be required to give a bond conditioned for the faithful performance of the contract and a separate bond for the payment of laborers and materialmen, each bond in the sum of 100% of the amount of the contract. Drawing and specification may be examined free of charge at the following offices: State Architect, 270 Broadway, New York City; State Architect, The Gov. Alfred E. Smith Office Building, Albany, N. Y.; District Supervisor of Bldg. Constr., State Office Building, 333 E. Washington St., Syracuse, N. Y.; District Supervisor of Bldg. Constr., Barge Canal Terminal, Rochester, N. Y.; District Engineer, 65 Court St., Buffalo, N. Y.; State Armory, 105 East 33rd St., New York City.

Drawings and specifications may be obtained by calling at the Bureau of Contracts, Department of Public Works, 14th Floor, The Governor Alfred E. Smith State Office Building, Albany, N. Y., or at the State Architect's Office, 18th Floor, 270 Broadway, New York City, and by making deposit for each set of \$5.00 or by mailing such deposit to the Albany address. Checks should be made payable to the State Department of Public Works. Proposal blanks and envelopes will be furnished without charge. The State Architect's Standard Construction Specifications will be required for this project and may be purchased from the Bureau of Accounts and Finance, Department of Public Works, 13th Floor, The Governor Alfred E. Smith State Office Building, Albany, N. Y., for the sum of \$3.00 each. DATED: 1/10/58 MFM/N

QUESTIONS on civil service Readers have their say in The LEADER's Comment column.

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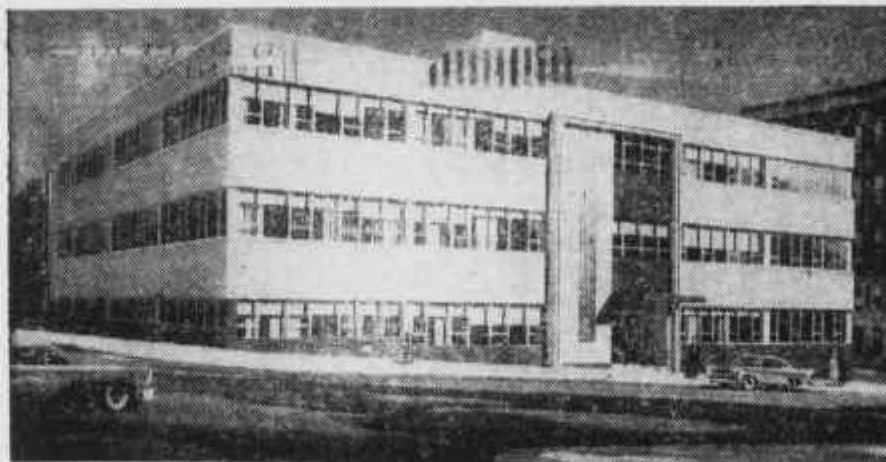
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NYC Jobs

(Continued from Page 10)

cent required. The written test will consist of mechanical engineering problems and drawings. (No closing date).

8228. OCCUPATIONAL THERAPIST. \$3,750-\$4,830. (Second Filing Period). Open to all qualified citizens of the United States.

This position is in salary grade 7. There are annual increments and a longevity increment of \$180 each. Vacancies occur from time to time in the Department of Hospitals and the Department of Health. Fee: \$3. Employees in the title of occupational therapist are eligible for promotion examination to senior occupational therapist with a salary range of \$4,550 to \$5,990. Minimum requirements: Candidates must be graduates of an approved school of occupational therapy or registered therapist recognized by the American Occupational Therapy Association.

Performance test, weight 100, 70 percent required.

Candidates will be summoned for the performance test in groups of not more than 25. A separate

list will be established for each group examined and will be certified in order of the date established.

8183. JUNIOR MECHANICAL ENGINEER. \$4,550-\$5,990. This examination is open to all qualified citizens of the United States.

This position is in salary grade 10. There are annual increments and a longevity increment of \$240 each. There are at present 35 vacancies in various City departments. Appointments will be made at the first increment level of \$4,790.

Appointments in some departments are exempt from the New York City residence requirements. Applications are accepted for filing in person only between 9 A.M. and 11 P.M. Fee: \$4.

The qualifying written test will be given on a week day, Monday to Friday, inclusive, from 9 to 11 A.M., when requested by a candidate who does not have the required degree, provided he has not failed a previous test in the title in the preceding two months' period or failed a second test in the title within a period of six months preceding the date of application.

The qualifying written test will be given in one session of approximately 4 1/2 hours. Prospective candidates who do not have the required degree should come prepared with a slide rule and lunch when they present their application for filing.

It is expected that all examination processes necessary for certification for employment will be completed on the date of application, or on the day following if necessary.

Employees in the title of junior mechanical engineer are eligible, after six months, for promotion examination to assistant mechanical engineer with a salary range of \$5,750 to \$7,190. Promotion examinations to assistant mechanical engineer are currently being

held approximately twice a year. Minimum requirements: A baccalaureate degree in mechanical engineering issued upon completion of a course of study registered by the University of the State of New York; or graduation from a senior high school and four years of satisfactory practical experience in mechanical engineering work; or a satisfactory equivalent combination of education and experience.

Experience, weight 100, 70 percent required; written, qualifying, 70 percent required. Candidates who have an acceptable degree in mechanical engineering will not be required to take the written test. (No closing date).

8229. PUBLIC HEALTH NURSE. \$4,000-\$5,080. Open to all qualified citizens of the United States.

This position is in salary grade 8. There are annual increments and a longevity increment of \$180 each. Vacancies occur from time to time in the Department of Health. Fee: \$3.

Employees in the title of public health nurse are eligible for promotion examination to supervising public health nurse with a salary range of \$4,550 to \$5,990.

Minimum requirements: Candidates must be graduates of an approved school of nursing which provides courses in medical, surgical, obstetrical and pediatric nursing. In addition candidates must have completed 30 credits in an accredited college or university to include courses in each of the following areas:

Public Health, Social Aspects, Psychology and Education and Communication Skills. (Candidates may not offer more than 6 credits in the area of Communication Skills.)

Following are illustrative courses for each of these areas:

- Public Health
- Principles of Public Health Nursing
- Communicable disease control
- Promotion of health and prevention of disease
- Field procedures in Public Health
- Nutrition
- Social Aspect
- Family case work
- Sociology
- Community health education
- Psychology and Education
- General Psychology
- Educational Psychology
- Growth and development of the child
- Principles and Methods of Teaching
- Communication Skills—(Candidates may not offer more than 6 credits in this area)
- Written English
- Public Speaking

Training or experience of a character relevant to the duties of this position which was acquired while on military duty or while engaged in a veteran's training or rehabilitation program recognized by the Federal Government will receive due credit.

Candidates must possess a valid New York State license as a registered nurse. At the time of appointment candidates must present evidence to the appointing

officer that they possess the necessary valid license.

However, candidates who have not yet been registered in New York State may nevertheless be appointed pending receipt of such license, provided they have made application therefor in the manner prescribed as amended by Chapter 673 of the New York State Education Law, effective April 19, 1951.

Age requirements: Open only to persons who shall not have passed their 36th birthday on the first date for the filing of applications. This position requires extraordinary physical effort.

Exceptions:

(a) This requirement does not apply to disabled or non-disabled veterans who elect to receive additional credits as disabled or non-disabled veterans. (Sec. 21, Civil Service Law.)

(b) In addition, all other persons who were engaged in military duty, as defined in Section 243 of the Military Law, subsequent to July 1, 1950, may deduct the length of time they have spent in such military duty from their actual age in determining their eligibility. (Sub. 10a, Section 243, Military Law.)

At the time of investigation, applicants will be required to present evidence to the appointing

(Continued on Page 15)

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Looking Inside

(Continued from Page 6)

a short-lived pensioner. He's in a sort of partnership, as to the annuity, in which he has to live to win. If he turns out to be a loser, need he worry? He's dead.

'Arrears' a Queer Word Here Indeed

The objection is old, but no argument, because it's so one-sided and on the wrong side. There is no need to hesitate about increasing the annuity any more than about forced acceptance of its principle originally. There's no cause to worry about "arrears," the retroactive annuity payments. Why did retirement systems hit on the word "arrears," which makes a member feel that he owes money, and that if he doesn't pay, the sheriff will be knocking at the door? There is no debt. There will be no judgment. A member is merely given an opportunity to buy some back time. He has to pay for it, except that the administrative costs are free. The principle does not change but the principal may.

The Real Problem

The only real problem is whether the member can afford to pay all the money, or afford to have his deductions from salary increase sufficiently to cancel the amount prior to reaching minimum retirement age. If he accepts the installment plan, and retires before the full amount was paid, the difference would be properly deducted from his allowance.

The lump-sum payment being preferable if at all possible, and the installment method impracticable for most public employees for any major total amount, the question arises whether it is feasible to borrow at interest. The answer is No. The interest rate charged for the loan will be higher, usually much higher, than the interest rate earned by the increase in the annuity deposit.

If one has a relative or friend who, realizing the purpose of the conservative investment intended, is willing to lend the money as a favor, that would be just fine. Or, if the total amount can't be borrowed that way, then maybe a good part of it, leaving a difference the member can handle through increased deductions.

After that there are only two things to worry about: 1, whether the retirement allowance likely will be sufficient to cope with expected normal needs; and 2, how long you will live. The answers to both are problematical.

Protection in Other Cases

In any discussion of pensions, insurance, and other safeguards to large groups, it is always advisable to confine oneself to conservative terms. The pension system is actuarially sound. The life expectancy tables have been expertly worked out. But parents have children, and gamble that they themselves will live long enough, at least, to see them through college, and started on a career in business or profession. Heads of families take out life insurance, so that if they die their spouse and their youngsters will be provided for considerably better than otherwise. Young prospective beneficiaries themselves insure their own lives for the benefit of their parents, or one another, or, under the change-of-beneficiary privilege, for prospective spouse. Motorists insure their cars against fire and collision damage, and against personal liability. Families insure their homes against loss by fire. Private pensions are popular. In all these instances, the insured runs a risk, as well as the insurer. In life insurance, the survivors of the short-lived benefit disproportionately to premiums paid. Who will make up the difference? Those members of the insurance pool who are long-lived, because they keep paying longer. The effect is the reverse from that involving public or private pensions, where the long-lived pensioners benefit personally, instead of, as in life insurance case of early death, the short-lived "benefit" impersonally through beneficiaries.

As cynics put it, with life insurance you have to die to win but with pensions you have to live to win. But the same pooling principle, based on probabilities, applies to both.

Where Worrying Does No Good

Life expectancy tables deal only with averages. But nobody is the actual average. If the number of children in the average family in the United States is 2 3/4, what family has 2 3/4 children?

In pension and life insurance examples, also, the average serves its purpose as a basis of computation, and not for personal realities. Hardly anybody dies at the exact average age established for his group in the table of probabilities worked out in a very practicable and valuable way, and that makes insurance possible.

Since you cannot tell how long you will live, there is no use either worrying about that or trying to make that the determining factor in deciding pension and insurance questions, including whether to increase your annuity deposits.

Any way you look at it, life's a gamble.

Bill Asks \$1,200 Pension For NYC Police Widows

ALBANY, Jan. 20—A bill to increase the pensions of widows of policemen in New York City from \$600 to \$1,200 a year has been dropped in the legislative hopper.

The sponsor is Assemblyman Melville E. Abrams, Bronx Democrat.

"We have long lauded our police force as New York City's Finest," said Mr. Abrams. "Every

day the majority of these men risk their lives, health or personal safety and security to the well-being and protection of the citizens.

"The salaries paid these men are barely adequate to provide for their families under present economic conditions. The very least we can do for these men is to provide a better pension for their widows and dependent children."

No Experience Needed, No Diploma, Either To Get State Clerk Job

Applications may now be filed for beginning office worker, one of the most popular of the State examinations.

Completed applications, with application fee of \$2, must be postmarked or filed in person by February 24. Forms may be filed in person at State Office Building, Main Floor, State Department of Civil Service, Albany; or State Office Building, Room 212, State Department of Civil Service, Buffalo; or State Civil Service Information Bureau, 155 West Main Street, Room 400, Rochester; or State Department of Civil Service, 270 Broadway, New York City. They may be mailed to State Department of Civil Service, Albany, only.

Pay Ranges Given

Salary range for clerk and file clerk is \$2,720 to \$3,450; account and statistics clerk, \$2,850 to \$3,610. Only those candidates who in-

dicade at the written test that they would be willing to work as clerk or file clerk will be considered for those jobs. All candidates will be considered for account and statistics clerk.

There are no minimum requirements of education or experience. However, candidates must be U.S. citizens under 70 years old, and must have been a legal resident of New York State since March 29, 1957. There is no minimum age, but appointments of those under 18 must conform with child labor laws.

Pharmacy aides, fingerprint clerk trainees, audit clerks, and bookkeeping machine operators will also be appointed from the clerk and account and statistical clerk lists.

Same Test to All

All candidates will take an identical written test on alphabetizing,

name and address checking, word meanings, reading and arithmetic. Arithmetic questions will count more for account and statistical clerk candidates than for clerks, who could pass without answering any arithmetic questions. The written test counts 100 and a mark of 75 percent is required.

The test will be given at 64 towns throughout the state and at eight schools in New York City. Candidates must specify on the application the test location they desire. Openings exist throughout the State. 6,500 applications, including 4,000 from New York City, were received during the first week of filing.

The detailed announcement and application form No. 6200, may be obtained in person or by mail from the State Department of Civil Service, 270 Broadway, New York 7, N. Y., or State Office Building, Albany, N. Y. If requested by mail, include a nine-inch, self-addressed envelope bearing six cents postage.

FIRE CHIEFS MEET

The board of directors of the International Association of Fire Chiefs met at the Hotel Manhattan, New York City, and will continue the session through Wednesday, January 22.

The board established the policy and programs to be advocated for 1958. Issues discussed included the organization's opposition to the integration of public safety services, which is a proposed consolidation of health, police and fire operations which its advocates claim will result in lower taxes and greater efficiency.

Recruitment Discussed

Highway safety and the establishment of uniform safe standards for transporting and handling hazardous materials were discussed, also the recruitment and classification of fire department personnel with specific proposals to combat the current shortage of manpower. The problem of availability and future development of radio communications as it relates to emergency operations and the fire department, and a report on fire administration education

and attempts now being made to establish on the college level degree-granting curricula in fire engineering, also were aired.

Guest speakers included Joseph B. Hennessy, Deputy Director, New York State Civil Defense Commission, and Henry J. MacFarland, director of classifications, New York State Department of Civil Service.

Fire Chief Donald S. Charles, of Charlotte, N. C., president of the association, presided.

The organization has 8,000 members composed of fire chiefs throughout the world. It was established in 1873. Among its objectives are the establishment of safe standards for fire department operation; the development of training in fire department administration; co-operation with local, State and federal governments for the overall protection of citizens including concern with such things as civil defense planning, Interstate Commerce Commission rulings on transportation, and Federal Trade Commission controls on items like flammable toys and dangerous wearing apparel.

Jobs Outside State

The following Federal jobs are to be filled through tests now open. They offer opportunities outside the State.

Astronomers at \$4,480 to \$11,610 a year are needed for filling positions in scientific laboratories of various Federal agencies throughout the United States and foreign countries. Most positions are in Washington, D. C., metropolitan area, at the Naval Observatory, Naval Research Laboratory, and Army Map Service.

Engineering aid, mathematics aid, and physical science aid, \$2,960, for positions with naval field establishments in the Potomac River Naval Command located in Washington, D. C., and vicinity, are open. Applicants must have had appropriate education or experience.

Apply to the U. S. Civil Service Examiners for Scientific and Technical Personnel of the Potomac River Naval Command, Building 72, Naval Research Laboratory, Washington 25, D. C.

The Federal government is seek-

ing to fill the following positions:

Student trainee (highway engineering), \$3,415 a year, and highway engineer trainee, \$4,480 for positions with Bureau of Public Roads located throughout the United States, its Territories, and possessions. Apply to the U.S. Civil Service Examiners for Highway and Bridge Engineers, Bureau of Public Roads, Washington 25, D.C.

A construction inspector, and electrical, mechanical, and electronic equipment inspectors, \$4,525 to \$7,570 a year are needed for duty at overseas installations of the Department of the Army. Experience or education is required. Apply to the Overseas Board of U.S. Civil Service Examiners, Department of the Army, Room 719, Old Post Office Building, Washington 25, D. C.

The U. S. Army Engineer District, Eastern Ocean, has job openings in Bermuda for a clerk-stenographer, at \$3,415 a year and a civil engineer, at \$7,035. A housing allowance will be paid in addition to the base salaries listed. Telephone REctor 2-8000, extension 222.

Key Answers

SENIOR CLERK

New York City Promotion

- 1. B; 2. C; 3. C; 4. A; 5. C; 6. A; 7. D; 8. A; 9. B; 10. D; 11. D; 12. C; 13. B; 14. D; 15. A; 16. D; 17. C; 18. B; 19. C; 20. B; 21. A; 22. B; 23. C; 24. A; 25. C; 26. D; 27. A; 28. C; 29. D; 30. B; 31. B; 32. A; 33. D; 34. A; 35. A; 36. C; 37. B; 38. R; 39. D; 40. E; 41. B; 42. L; 43. N; 44. K; 45. A; 46. H; 47. M; 48. C; 49. B; 50. D; 51. A; 52. B; 53. B; 54. C; 55. C; 56. E; 57. A; 58. D; 59. A; 60. C; 61. B; 62. D; 63. B; 64. D; 65. A; 66. D; 67. C; 68. B; 69. A; 70. A; 71. C; 72. B; 73. C; 74. D; 75. A; 76. B; 77. A; 78. B; 79. B; 80. D; 81. B; 82. A; 83. D; 84. B; 85. C; 86. E; 87. A; 88. E; 89. A; 90. D; 91. C; 92. A; 93. B; 94. C; 95. A; 96. C; 97. D; 98. D; 99. B; 110. B.

Last day to protest to City Civil Service Commission, Wednesday, February 4.

SUPERVISING CLERK

New York City Promotion

- 1. A; 2. D; 3. D; 4. B; 5. C; 6. B; 7. A; 8. C; 9. D; 10. C; 11. B; 12. B; 13. D; 14. A; 15. P; 16. D; 17. C; 18. B; 19. C; 20. B; 21. A; 22. B; 23. C; 24. A; 25. C; 26. D; 27. A; 28. C; 29. D; 30. B; 31. B; 32. A; 33. D; 34. A; 35. A; 36. C; 37. B; 38. R; 39. D; 40. E; 41. B; 42. L; 43. N; 44. K; 45. A; 46. H; 47. M; 48. B; 49. B; 50. D; 51. A; 52. B; 53. B; 54. C; 55. C; 56. E; 57. D; 58. B; 59. C; 60. A; 61. C; 62. B; 63. B; 64. D; 65. B; 66. A; 67. B; 68. D; 69. C; 70. D; 71. D; 72. B; 73. C; 74. A; 75. A; 76. C; 77. D; 78. A; 79. A; 80. C; 81. C; 82. D; 83. C; 84. D; 85. A; 86. B; 87. A; 88. B; 89. D; 90. C.

Last day to protest to City Civil Service Commission, Wednesday, February 4.

Bill Would Protect Crossing Guards

ALBANY, Jan. 20—Civil service protections for women who work as school crossing guards is provided in a bill introduced by Assemblyman Louis De Salvo (D, Manhattan).

"There are 2,000 part-time guards, most of whom are mothers of children attending the schools who do this important work relieving regular police officers for other duties," he said. "The work is hazardous, yet there are no protections for their families if they are injured or killed.

"Under the provisions of the bill, the crossing guards would be appointed subject to the Civil Service Law and rules and have the same civil service status, tenure, retirement rights, privileges and benefits as other civil service workers."

Digest of Assn. Bills Already Introduced

(Continued from Page 1)

(D): Provides a maximum 5-day, 40-hour week for all employees of the school districts without loss of take-home pay.

Retirement Legislation

Increased retirement allowance for retired employees (D): Would increase retirement allowance of persons already retired by a percentage equal to the amount by which State salaries have increased since the date of their retirement. Senate—Hatfield; Assembly—Noonan.

Vested retirement benefits (D): Permits member of the Retirement System who discontinues State service other than by death or retirement after ten years of service to leave contributions on deposit and receive retirement allowance at age 55 or 60 depending on which plan member has elected.

25-year retirement—Correction Institutions (D): Provides for retirement at half pay after 25-years of service in custodial force in institutions at age 50 in the Department of Correction effective April 1, 1959. Senate—Hatfield; Assembly—Cusick.

25-year retirement—Mental Hygiene (D): Provides for retirement at half pay after 25 years of service for employees in Mental Hygiene institutions at age 50. Senate—McEwen; Assembly—Noonan.

Increased death benefit (D): This legislation would increase maximum ordinary death benefit from one-half to one year's salary for 12 years service and up to two years for 36 years service. Senate—Rath; Assembly—Noonan.

Retirement credit—veterans (D): Gives retirement credit to all members of Retirement System who served in World War II or Korea who were residents of the State of New York at the time of entry into military service. Senate—Mitchell; Assembly—Main.

Increased age limit accidental disability retirement (D): Would permit accidental disability retirement to persons otherwise entitled thereto who are over age 70. The present law has a 60 year cut-off date. Senate—Desmond; Assembly—Ostrander.

Death benefit for retired members (D): Provides that death benefit of one-half of final aver-

age salary be paid beneficiary of deceased retired member. Senate—Hatfield; Assembly—Hanks.

Increased insurance on loans (D): Would remove present maximum limit for insurance of two thousand dollars and permit insurance on loans of Retirement System in amounts over \$2,000. Senate—Hatfield; Assembly—Wilson.

Increased age—retirement loans (D): Would remove provision which insures loans against death only if death occurs before age 60 and permit insurance to be continued in cases of death after age 60. Senate—McEwen; Assembly—Wilson.

25 year—half pay (D): Permits employees to elect to retire after reaching age 50 and completing 25 years of service with half pay retirement allowance. Requires extra contributions on the part of the employee. Increases pension part of retirement allowance to 1/100th of final average salary which, with employee's increased annuity contribution produces retirement at half pay after 25 years of service. Senate—Milmoe; Assembly—Noonan.

Sick leave—retirement, separa-

tion, or death (D): Provides that unused sick leave shall be paid in a lump sum upon retirement or separation from service without fault. Payment to be made to employee's estate or beneficiary if he dies in service. Senate—Anderson; Assembly—Ostrander.

Retirement credit—leave without pay (D): Would permit comptroller to approve leave without pay for retirement purposes at any time during or after leave. Present law requires approval before leave commences. Senate—Milmoe; Assembly—Noonan.

Workmen's compensation findings binding in retirement cases (D): Provides that findings and decisions of Workmen's Compensation Board be binding on comptroller and proceedings under the Retirement and Social Security Law. Senate—Marro; Assembly—Noonan.

Eligibility for retirement—Air National Guard (D): Authorizes participation in the Employees' Retirement System of persons employed under the Division of Military and Naval Affairs, especially those employed as air technicians in the Air National Guard and caretakers of the National Guard.

Prohibit requirement of retiring before age 70 (E): Prohibits State department from requiring employee to retire before he attains age 70 unless specifically authorized by law. Senate—Desmond.

Armory employees—include widow for pension benefits (D): This bill would provide that widows of armory employees be included to receive one-half of the employee's pension.

Restore eligibility—retirement system (E): Provides that all State employees be permitted to become members of the Retirement System.

Hours of Work and Overtime Pay Time and one-half (D): Provides that State employees who are required to work overtime shall receive time and one-half for overtime. Senate—Begley; Assembly—Mrs. Gordon.

Per diem employees—holidays (D): Allows per diem employees in State service legal holidays with pay or compensatory time off after six months service. Senate—Anderson; Assembly—Van Duzer.

Payment for annual time accruals (D): Would provide that unliquidated vacation and overtime be paid for in cash at the close of fiscal years in cases where employees are not permitted to liquidate such accruals. Senate—Speno; Assembly—McCloskey.

Leave of absence—Memorial and Armistice Day (D): Would correct Section 63 of the Public Officers Law to provide that employees who are veterans in all political subdivisions would receive holidays on Memorial and Armistice Day. Senate—McEwen; Assembly—Demo.

Saturday closing of public offices in towns and villages (D): Provides that public offices in all political subdivisions shall be closed on Saturday.

Payment of sick leave beyond 150 days (D): This bill would provide for payment of earned sick leave in excess of 150 days.

Political subdivisions equal pay (D): Would provide that State Social Welfare Department may withhold State aid to political subdivisions which fail to provide salaries equal to State salaries for certain Welfare Department positions. Senate—Hatfield.

Deputy sheriffs—competitive

class (D): Amends the Constitution by removing provisions which prevent civil service classification of employees of the Sheriff's Office. Senate—Hatfield.

Reasons in writing for budget director veto (D): Requires budget director to give reasons in writing in the event he shall veto recommended reclassification or reallocation approved by the director of Classification and Compensation. Senate—Milmoe; Assembly—Feinberg.

Uniformed force—Correction Department—Eligibility for promotion exams (D): This bill would assure promotion to higher grades in our correctional institutions to members of the uniformed force of the Correction Department in lower grades. Senate—Hatfield.

Licensing of X-ray technicians (D): This bill would in effect provide that all X-ray technicians in the employ of New York and/or its political subdivisions be licensed.

Peace officer status (D): This bill would confer peace officer status on institution safety officers employed in the Department of Mental Hygiene. Senate—Bartlett; Assembly—Grover.

Establish grievance machinery by statute (E): Provides a statutory grievance procedure for processing grievances of all public employees. Senate—Desmond.

Miscellaneous

State employees—harness racing tracks (D): Removes prohibition against State employees and permits part-time employment for those earning less than \$7,500 per year at or for harness racing associations. Senate—Milmoe; Assembly—Ostrander.

Mileage allowance subdivision (D): Amends County Law to remove maximum eight cents per mile mileage allowance. Senate—J. Cooke; Assembly—Haber.

Payroll deductions of dues—political subdivisions (D): This bill would authorize payroll deduction of dues in civil service organizations or associations of certain public employees at their request.

Time off for cashing pay check (D): Arrange time off for cashing State pay checks.

Uniform allowance (D): Would require State to provide or reimburse for uniforms required to be worn by State employees on duty. Senate—Milmoe; Assembly—Hanks.

Moving expenses (D): Would provide for the payment of moving expenses of employees in State service who are promoted or transferred to a place of employment in excess of 25 miles away from his former place of employment. This payment shall not exceed \$750. Senate—Hatfield; Assembly—Hanks.

Free toll rights—Manhattan State Hospital (D): Requires State to reimburse employees working at Manhattan State Hospital for toll payment on Triborough Bridge when such employees are on official business or commuting to or from work. Senate—Mitchell; Assembly—Austin.

Playground employees—Workmen's Compensation (D): Would make coverage of playground employees in political subdivisions mandatory under Workmen's Compensation Law.

Health Insurance—Political subdivisions (D): Would permit all political subdivisions to contract for and contribute to cost of Health Insurance for its officers and employees.

Questions and Answers On Health Insurance

Many inquiries have been received asking if an employee may switch from one health insurance option to another. The State Civil Service Dept. supplied the following answer:

"The deadline for the November 20 payroll has passed; no employee may change his option once the original payroll deduction has been made. A change in options may be allowable in the future but, for the first year of the plan's operation, no changes will be permitted. You may change from individual to family status, or vice versa, at any time, however. This type of change is taken care of by your Personnel Officer."

How can I get identification cards for other members of my family?

It is expected that eventually duplicate identification cards will be available to all employees who request them. It is hoped that these duplicate cards will be made available in a month or two. However, for the time being, why don't you leave your card at home with your family, and write down your identification number and the Dept./Div. code number and carry it with you in your wallet?

My Social Security number on my identification card is wrong. How do I get this corrected?

If an employee listed a Social Security number on his enrollment form, this number was used as his identification number. If he did not list a Social Security number, his retirement system number was prefixed by the digits 999 and used as his identification number. If neither a Social Security number nor a retirement system number was indicated, the employee was given a number from a series of nine digit numbers beginning with the prefix 888.

Because of this procedure many employees have identification numbers which are not the same as their Social Security number. This fact, however, does not mean that the number assigned them is incorrect.

The number on an employee's identification card is incorrect only if it is different from the number on his enrollment form. It is absolutely essential that the number on the identification card and the number on the enrollment form be identical in order to properly identify the employee when a claim is filed. However, it is not necessary for the number on an employee's identification card to be identical to any other number in his possession.

I am a seasonal employee and have been laid off. Whom do I send my money to, so I am sure that my health insurance is continued?

See your supervisor (or payroll officer or personnel officer, whoever handles the health insurance where you work). You should fill out a form which notifies the Civil Service Department that you are going to be off the payroll, and your supervisor will be able to tell

you how much the payments will be and to whom they should be sent.

I am going to retire. How can I continue my health insurance? I hear that the Retirement System will take it out of my check for me.

Your Payroll or Personnel Office will have the forms for you to fill out. These forms should be returned to the office where you obtained them. While you are retired, the State will pay its share of the premium for you and whatever dependents you had covered while you were an active employee. However, the actual deductions taken from your check will be different than the deductions were while you were an active employee. Since your retirement check is paid monthly, your deduction for health insurance will be approximately twice what the active employees are paying.

ACTIVITIES OF EMPLOYEES IN STATE

Rochester State

Mary Dibble was honored on her retirement with a reception held in the club rooms of Rochester State Hospital. Mrs. Dibble, who had served at the hospital for many years, was one of the mainstays of the patients' library. She worked closely with hospital and community groups to provide a varied and recent source of reading for patients and employees. She gave freely of her time and effort for the welfare of the patients and her retirement will be a great loss.

In appreciation Patrick J. McCormack, hospital business manager, presented Mrs. Dibble with a watch on behalf of the hospital employees.

Among those present at the reception were Dr. J. L. van deMark, former Rochester State Hospital director, and Mrs. van deMark; Dr. Christopher C. Terrence, present director, and Mrs. Terrence; Dr. Benjamin Pollack, assistant director; Patrick J. McCormack; Ruth B. Warren, principal of the School of Nursing; Martha Finnegan, chief supervisor; Laura Stonegraber, super-

visor of the Occupational Therapy Department, and representatives from other hospital departments. Chairmen of arrangements were Dorothy Vogt and Amelia Lewis.

Suffolk

The Suffolk Chapter of the Civil Service Employees Association is sponsoring a meeting of all non-teaching personnel on Saturday, January 25, at 2:30 p.m. at the South Huntington Central High School on Walt Whitman Road, north of Jericho Turnpike.

A new hospitalization plan will be discussed at the meeting. John Steller, vice president, urges all to attend.

Warwick State School

The following officers of Warwick State School chapter, CSEA, were installed by Francis A. MacDonald: Jack Wolek, president; John Ransom, vice president; Margaret Wilson, treasurer; Ida Gates, secretary; and Cecil Ritchey and Jake Porter, delegates. Assemblyman Wilson Van Duzer was guest speaker.

NYC Jobs

(Continued from Page 12)
 sent proof of date of birth by transcript of record of the Bureau of Vital Statistics or other satisfactory evidence. Any wilful misstatement will be cause for dis-

qualification. (No closing date).
7844. HEAD DIETITIAN (Prom.), Department of Hospitals, \$4,550-\$5,990. Eligible title, dietitian. Eligible title, dietitian. (January 7-27.)
7943. TELEPHONE SUPERVISOR (Prom.), Transit Authority, \$7,500-\$8,500. Eligible title, assistant supervisor. (January 7-27.)
8148. SUPERVISING STENOGRAPHER (Prom.), all departments, \$4,550-\$5,990. Eligible titles, senior stenographer, senior clerk, supervising clerk, senior typist, supervising typist, shorthand reporter. Candidates must have served as a permanent employee in such title or titles in the department for a period of not less than six consecutive months immediately preceding date of test, April 19. Certification shall be limited to permanent employees who have served permanently in the eligible titles for not less than two years, except that when open competitive and promotion lists co-exist for the same title, the period of required service may be reduced from two years to one year. (January 7-27.)

8139. SENIOR STENOGRAPHER (Prom.), all departments, \$3,500-\$4,580. Eligible titles, stenographer, typist, senior typist, clerk, senior clerk, department library aide, public health assistant, dental assistant, or any title in grade 8 or lower in the Office Appliance Operator Occupational Group. Candidates must have served in such title or titles in the department for a period of not less than six months immediately preceding test date, April 19. However, certification shall be limited to permanent employees who have served permanently in the eligible title or title for not less than two years, except that when open competitive and promotion lists co-exist for the same title, the period of required service may be reduced from two years to one year. (January 7-27.)
7933. FOREMAN (Prom.), Transit Authority, \$5,700-\$6,400. Eligible title, assistant foreman. (January 7-27.)
8238. ASSISTANT PLANNER (Prom.), Department of City Planning, \$5,450-\$6,890. Eligible title, junior planner. (January 7-27.)
8142. ASSISTANT WELFARE DIRECTOR (Prom.), Department of Welfare, \$8,600-\$10,700. Eligible title, senior supervisor (welfare). (January 7-27.)
7878. ARCHITECT (Prom.), Housing Authority, \$7,100-\$8,900. Eligible title, assistant architect. (January 7-27.)
8219. DENTAL HYGIENIST, \$3,250-\$4,330. This position is in salary grade 5. There are annual increments and longevity increments of \$180 each. Vacancies occur from time to time. Fee: \$3. Minimum requirements: Candidates must possess a current registration certificate of a New York State Dental Hygienist's license at the time of filing their application. Performance, weight 100, 70 percent required. In the performance test candidates will be required to demonstrate their ability to clean and polish teeth and to perform the duties of the position. Candidates will be summoned for the performance test in groups in order of filing. Successive eligible lists will be established for each group of candidates summoned. Candidates must appear for the test on the date summoned; no postponements will be granted. (No closing date).

TRATION CERTIFICATE OF A NEW YORK STATE DENTAL HYGIENIST'S LICENSE AT THE TIME OF FILING THEIR APPLICATION.

Performance, weight 100, 70 percent required. In the performance test candidates will be required to demonstrate their ability to clean and polish teeth and to perform the duties of the position. Candidates will be summoned for the performance test in groups in order of filing. Successive eligible lists will be established for each group of candidates summoned. Candidates must appear for the test on the date summoned; no postponements will be granted. (No closing date).

BLOUSTEIN APPOINTED TO LIQUOR AUTHORITY POST

Oscar A. Bloustein of New York City was appointed counsel of the State Liquor Authority by Chairman Thomas E. P. Han. Barnett J. Nova, Executive Deputy Secretary of State, swore in Mr. Bloustein. The appointee served as an assistant district attorney for New York County from 1948 until January, 1956. Since then he has engaged in the general practice of law.

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CORRECTION CORNER

By JACK SOLOD

Two Civil Service Programs

Sufficient time has elapsed to evaluate both the Administration and Republican programs for the State's Civil Service employees.

The Governor, in his address to the State Legislature, states: "One of the primary goals of my administration has been to make the State of New York a model employer for its dedicated civil service workers." Very fine words. The rest of his civil service message was for the most part a rehash of all the "benefits" granted in 1956 and 1957.

The only concrete improvement was to institute a 40-hour work week for 20,000 employees still working 42 hours per week. Mention was also made of granting police and firemen Social Security coverage, and a few other "benefits" which will put nothing into the pockets of State employees.

If the Administration civil service program seemed to be vague, the program submitted by Republican leaders was even more so and amounted to nothing. The outstanding benefit which the Republicans are seeking to foist upon State employees is a large parking lot in Albany where employees can park their cars. Lest we forget, these employees will also have the privilege of paying for this "benefit."

Reminder — Election Year!

This is a big State election year. The voters will pick a Governor, U.S. Senator, Lt.-Governor, Attorney General and a complete State Legislature. Generally, State employees get a fair shake election year, but, from the programs so far submitted, they are out in the cold again.

We hear that, due to larger unemployment at this time, economy is the watchword. This economy has been practiced since 1954 for institutional employees. Over 20,000 of these employees have not received a penny raise in three years. During the boom years of 1955, 1956, and 1957, all workers all over the country got more money except this group and they are now being told economy. This is false economy which handcuffs these employees with a Condon-Wadlin law and then practically says nothing doing to pay raises they need.

It would seem by the recent M.B.A. subway strike and threat of strike by the T.W.U. that this is the only language understood by Government officials. Loyal employees deplore such tactics but privately admit the effectiveness.

Adding up everything, everyone in Albany acts as if the election is over and they have all been re-elected.

NYC Chapter Offers Two Exciting European Tours To Members This Summer

Two air tours to Europe at substantial savings are being sponsored by the New York City chapter of the Civil Service Employees Association for chapter members, it was announced.

The flights will leave on July 22 and 23 for a 22-day trip which will cover 11 countries on the first tour and six on the second.

Both tours have been planned to give members the most interesting and exciting itineraries for their travel dollar, the chapter reports. For less than \$700 chapter members will receive round trip air passage, hotel accommodations while in Europe, meals, guided sightseeing tours and porter service.

Elizabeth Lynch In Head Matron Post at Westfield

ALBANY, Jan. 20 — Commissioner of Correction Thomas J. McHugh appointed Elizabeth M. Lynch of Yorktown Heights as head matron of the women's prison at Westfield State Farm, Bedford Hills. Miss Lynch stood first on the eligible list. Basic starting salary is \$6,118.

Miss Lynch succeeds May D. Eiting, head matron at the prison since 1948, who retired January 1. First appointed a transfer agent at Westfield in 1948, Miss Lynch was promoted to supervising matron in 1952. Prior to her service with the Department of Correction, she had spent two years as a supervising officer at Sleighon Farm, a reformatory for girls in Pennsylvania.

Miss Lynch attended elementary and high school in Waverley, N. Y., and is a graduate of Elmira College with a B.A. degree.

The glamour capitals of the world — London, Rome, Paris, Madrid, Amsterdam and others — as well as famous international playgrounds will be covered.

On the 11-country tour, members will travel first to London, after which they will visit the Brussels Worlds Fair, Luxembourg, Bernkastel, Wiesbaden, Heidelberg, Ulm, Feldkirch, Vaduz, Lucerne, Innsbruck, Gol Bolzano, Verona, Padua, Venice, San Marino, Assisi, Rome, Florence, Pisa, Rapallo, Monte Carlo, Grenoble, Geneva, Dijon, Paris and Amsterdam.

London and Mediterranean

The second tour will also include London and Brussels and then head for the Mediterranean area. Visited will be Tours, Bordeaux, San Sebastian, Burgos, Madrid, Zaragoza, Barcelona, Nimes, Monte Carlo, Grenoble, Dijon, Paris and Amsterdam.

The unusually low-priced vacation (just about half the regular cost) is available only to members of the New York City chapter and eligible members of their families.

The tours are being arranged as a service for members. The chapter itself assumes no responsibility for the trips.

Enrollment for either tour is rather limited and chapter members have been asked to make applications as soon as possible to assure themselves space.

All information concerning either trip may be had by writing to Sam Emmett care of NYC Chapter CSEA Tour, American Tourist Bureau, Inc., 18 East 60 St., New York 22, N. Y.

FLAUMENBAUM SIGNS FIRST TOUR MEMBER



Jim Keating, right, of the Nassau County Welfare Department, is seen here placing a deposit with Irving Flaumenbaum to visit Europe on the chapter's deluxe tour this May. Mr. Keating was the first to enroll for the tour—and Mr. Flaumenbaum the second. Although a luxury air tour has been arranged, the cost to chapter members will be less than half the usual cost, even at tourist class rates. Included are first class air transportation both ways, hotels, sightseeing tours, meals and many other items. On this first tour sponsored by the chapter only 49 persons will be accommodated. Full information may be had by contacting Mr. Flaumenbaum. The tour, which will cover 11 exciting countries, is strictly limited to Nassau Chapter members and their families.

ACTIVITIES OF EMPLOYEES IN STATE

St. Lawrence

President Marian C. Murray and her husband, J. Frank Murray, entertained the officers of the St. Lawrence chapter, CSEA, at a dinner party at their home on the Gravel Road, Gouverneur. Present were Mary C. Manning, Marlene R. Morrow, Roland Watson, Jr., Welthia B. Kip, Dr. Robert Rogers, Lewis A. Paddock, District Attorney Charles E. Bowers, Yale Gates, and John Loucks.

Rochester

The annual Christmas party of the Rochester chapter was attended by over 150.

Among those present were William J. Frank, administrator of the Temporary State Housing Rent Commission; Robert J. Lemmon, administrator of milk marketing; Stephen Joy, administrator of workman's compensation; John Judge, district manager of the State Insurance Fund; Hazel Nelson and a party of fourteen from Brockport Teachers Chapter; William Rossitter, president, Rochester State Hospital Chapter. Prizes were distributed during the evening. Dancing continued until 1 A.M.

Best wishes of the chapter go to Merley Blumenstein who served as party chairman. She was struck by an automobile the following Saturday and is now recovering at her home, 100 Milburn Street.

Ray Brook

The Ray Brook chapter will have a roast beef supper January 28 in the employees dining room. Marguerite Sweeney is chairman and Nina Perry co-chairman. After the supper the chapter will hear a talk by Joe Donnelly, field representative of CSEA. All north country members are invited.

The chapter congratulated Mr. and Mrs. William Wigger on the birth of twins, Mary Beth and mortal Hospital in Rochester. Mr. Marie Eileen, at the Strong Memorial Hospital is senior stores clerk.

The chapter expresses its sorrow at the death of Margaret Ratigan, wife of Frank Ratigan, our pharmacist and may or Saranac Lake. A Solemn Requiem High Mass was celebrated in St.

Bernards Church, Saranac Lake. Sincere sympathy was extended by the chapter to Frank and his family of seven children.

The sympathy of the chapter goes also to the Lezak family at the death of Frank Lezak, Sr., and to Mary O'Reilly on the death of her mother.

Broadacres

Broadacres Sanitarium employees honored two veteran associates, August Napoli, senior stores clerk, and Elizabeth Prosch, assistant director of nurses, who completed 25 years of service in the institution. Dr. Stephen Mahady, director, presented 25-year pins and also gifts on behalf of the employees. A social hour was held under the direction of Mrs. Helen Sabik, assisted by Mrs. Flora Mazza.

Willard State Hospital

The Willard State Hospital, Civil Service Employees Association, has started a monthly hospital newspaper. The first issue of "The Seneca Echo" appeared on December 20th; the next is expected February 1. Its purpose, as stated in the first issue, is to "join these islands (of buildings, departments, employee groups) together through this medium of communication." The paper will be used to report happenings at CSEA meetings as well as general news of the hospital.

Westchester

The annual Westchester County Christmas awards were distributed by Denton Pearsall, Jr., county personnel officer. Baskets went to William J. Bassett, Rye; Joe Milone, Yonkers, and John E. Kule, assistant superintendent, County Home; turkeys to George Fonville, Parkway Tolls; McKinley Ford, White Plains; V. W. Roniewicz, County Garage; Dr. Starpoll, Grasslands Laboratory, and M. A. Franklin, White Plains.

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PA Graduate Program Will Start February 3

Spring classes of the Albany Graduate Program in Public Administration will begin on February 3 in the program's headquarters at 198 State Street. Of the 17 courses offered for this semester, three are new: Fiscal Policy, Money and Banking, and Mathematics for Statisticians. The other courses in the Program range broadly over the fields of political science, economics, and public management.

The Albany Graduate Program in Public Administration, now in its 11th year, is a residence program offered jointly by Syracuse University and New York University in cooperation with the State University of New York that leads to master's and doctor's degrees in public administration. With almost 200 students this year, the Albany Graduate Program is now one of the largest schools in this field in the United States. Since its organization in 1947, more than 800 state and federal employees and employees of private organizations have entered its classes and more than 100 of them have received advanced degrees.

Chemung County To Get Health Dept.

ALBANY, Jan. 20 — The State Health Department has approved establishment of a county health department in Chemung County.

In announcing the approval, Dr. Herman E. Hilleboe said the new department would be the 13th county agency set up since the 1946 revision of the Public Health Law which increased state aid for such units.

Dr. Hilleboe added: "The officials of Chemung County are to be congratulated for taking a progressive step in the provision of improved needed public health services for residents of the county."

Nassau

A general meeting of the Nassau chapter discussed reclassification. It was preceded by a board of governors meeting.

A recent meeting of the board of governors voted to start a building fund for a clubhouse and business office for the chapter. The governors also took up the question of wages paid by Nassau County.