# Fire Lieutenant Key Answers

# Civil Service

America's Largest Weekly for Public Employees

Vol. 8-No. 12

Tuesday, December 3, 1946

Price Five Cents

**New List of Overseas Jobs** Opened by Army to Civilians

See Page 8

# TROLM JPENIN

# **Holds Up Fireman**

The adoption by the Council of an amendment to the law fixing age limits for Fireman candidates held up the list, which otherwise would have been promulgated by

this time.

The Council eliminated the minimum age of 21 as of the date of filing application, leaving the NYC Civil Service Commission free to accept younger candidates, whereby attainment of age 21 by the time of appointment could be

made effective instead.

Mayor O'Dwyer sent a message of necessity, urging adoption. The vote was unanimous.

#### Legal Question

The delay in issuing the new Fireman list was because of the legal problem of whether the amendment was retroactive. If so, it affected 37 candidates who were under age at the time of least 21" at the time of filing, as pretation of the plan of Governor provided in the Administrative Code, relating to Fireman (F.D.), but not to Patrolman (P.D.). Now this minimum is absent in regard get their full four-weeks vacation, to both titles. but not to Patrolman this minimum is absent in regard to both titles. Also, the provision that the candidate shall be less than 29 years of age, applicable to Patrolman eligibles, is made the Director John E. Burton; John Kelly and Edward Galloway, of the Department of Audit and

# A New Law Vocational Aide Exam, Jobs Throuhout State, Opened to All

Examiners for the Veterans Administration, Branch Office No. 2, at 299 Broadway, New York 7, N. Y., announced an examination for probational appointments as Vocational Adviser (including Vocational Guidance Supervisor) at \$3.397 to \$7,102 a year. Non-veterans as well as veterans, may terans as well as veterans, may poly until Tuesday, December 17.
The jobs are in the Veterans Card Form 5000-AB at any first

apply until Tuesday, December 17.

ous locations in the State of New York. Eligible competitors may have their names placed on registers for appointment in only one area, either in Washington, D. C., and the immediate vicinity, or in the State of New York.

The Board of U. S. Civil Service | Administration establishments in or second-class post office in which kaminers for the Veterans Ad- | Washington, D. C., and in vari- | a notice is posted; from the a notice is posted; from the Executive Secretary, Board of U. S. Civil Service Examiners, Veterans Administration, Branch Office No. 2, 299 Broadway, New York 7, N. Y., or from the Direc-tor, Second U. S. Civil Service Region, 241 Washington Street, New York 14, N. Y. Fill out this card completely. Be sure to state (Continued on Page 8)

**Apply** The NYC Civil Service

Minimum

Commission today considered reopening of the Patrolman (P.D.) examination. The period for the receipt of applications closed yesterday. The Commission is weighing the number of applications received with a view to allowing more candidates to compete. Also, the Council has passed a bill clarifying the maximum age limit for candidates.

The 20-year minimum age for filing might, if there's a re-opening, be lowered even to 17, as the list may last four years, enabling a candidate to be 21 on appoint-

(Continued on Page 8)

# 4-WeekVacationPleaWon In State Mental Hygiene

Special to The LEADER
ALBANY, Dec. 3—At the request of the Association of State
Civil Service Employees a conference was held with State officials in reference to the confused inter-

Control; President J. Edward Conway, Administrative Director Ryan, of the Law Department; Charles E. Campbell, Counsel Joseph Schechter, of the Civil (Continued on Page 10)

# Postal Men Back A Raise of \$600

Executive Committee of the National Federation of Post Office

WASHINGTON, Dec. 3 - The a 20 per cent rise for the average curive Committee of the Na- Clerk or Carrier.

The action was based on resolutions adopted by the Milwaukee Clerks (AFL) endorsed a resolution asking for a \$600 increase in the conditions under which the base pay for all postal employees.

# Police-Fire Raises Backed By Public in Petitions and Letter-Writing Campaign

A concerted campaign by organ-izations of the uniformed forces Board of Estimate. The Police of the Police and Fire Departof the Police and Fire Departments of NYC for a 35 per cent pay raise, above \$3,500 for the top Fireman and Patrolman grade, in line with a recently-adopted Council resolution, was begun today. The resolution called for making the house parameter. for making the bonus permarent and giving the added raise. The Fire groups started circulating petitions, while the Police groups concentrated on a letter-writing

850,000 Names Sought

quaintances, business people, wives and sweethearts" to write to Mayor O'Dwyer and the Board, in favor of a decent living wage for Pire and Police uniformed forces. The employee associations of the

More State News

PP. 2, 3, 6, 8, 9, 10, 11, The Firemen seek 850,000 names 12, 13, 14, 16.

to form The Joint Committee of Police and Firemen, heade i by three co-chairmen-Raymond A. Donovan, President of the Patrol-men's Benevolent Association; John P. Crane, President of the Uniformed Firemen's Association, and Elmer Ryan, President of the Uniformed Fire Officers Asso-ciation. The Line Association, Police Department, is also a part of the Joint Committee. of the Joint Committee.

Briefs Submitted

Moreover, the Fire and Pelice (Continued on Page 5)

## Changes in State Assn. Constitution Are Proposed by Health Chapter

STATE NEWS

committee appointed by the James E. Christian Memorial Chapter, Department of Health, Civil Service Employees Association, has submitted proposed changes to the new constitution of the Associa-A comparative abstract of the proposals follows:

1. Persons employed in, or who have retired under, any retirement system maintained by the State, or to which the State contributes, from the civil service of the State or any of its political subdivisions, shall be eligible for membership. (Art. III.) This represents an enlargement by including any State contributed or State maintained retirement system.

2. Members who are active or retired employees of the State Division or members who are active or retired employees of the political subdivisions of the State shall be in the county division. (Sec 1, Art. IV.) The addition here is "active or retired."

3. The President of the Board of Directors shall be the Chair-man. No fewer than six or more than twenty members shall constitute this committee, of whom no fewer than one-half shall be members of the State Division, and such Directors' Committee shall be vested with the power and authority of the Board of Directors when said board is not in session. (Sec. 3, Art. IV.). Nu-merical change is from 7 and 21, and the State minimum clause is

4. The following officers shall be appointed and will be fuiltime State employees: President, First Vice-president and two other Vicepresidents. Two Vice-presidents are to be full-time municipal employees; also the Secretary.
5. Officers shall be elected bi-

ennially and shall hold office for two years instead of one. Vacanexcept that of President, shall be filled for the remainder of the term by members of the Board. The President shall not succeed himself by election. In case of a vacancy in the office of President, the first Vice-president will fill the office for the remainder of the term. The nominating committee will consist of five members. mittee will consist of five members, and the members shall be appointed at least ninety days before the election. Members will with the Secretary at least sixty days prior to an election. This provision leaves ample time for full consideration. (Sec. 4,

Art. IV.) 6. The State Executive Committee shall consist of the officers of the Association, one Representative from each State Department and one Representative from each State chapter. Each depart-Representative shall be elected annually. Each chapter will select its own Representative. (Sec. 1, Art. V.) This change

makes for wider representation.
7. A chapter must have fifty metabers. Any chapter may be dissolved by a two-thirds vote of members of the chapter. field Center.

Directors may dissolve the chapter by a two-thirds vote. (Sec. 4, Art. V.) This suggestion is intended to assure a greater percentage of active chapters and help toward standardization.

8. Regional conferences may be dissolved by a two-thirds vote of the State Executive Committee, instead of by the Board of Direc-

tors at a regular or special meeting. (Sec. 4, Art. V. 9. The suggestion was made that funds of the Association shall be disbursed only upon authorization by the Board of Directors or at a regular assembled meeting of the association. (Art. VIII.) This is inserted in the place of the words "unless authorized."

## State Forestry **Board Holds Its** First Meeting

ALBANY, Dec. 3-The first organizational meeting of the State Forest Practice Board called by Conservation Commissioner Perry B. Duryea considered a program for the Board's future activities as authorized by the Hammond-Demo Forest Standards Practice

Act.
"This meeting marks a milestone in forestry in our State,"
William G. Howard, Director of
the Department's Division of
Lands and Forests, said. "It implements a program for State asstrance to private owners of 10 sistance to private owners of 10 million acres of forests or about 75 per cent of the State's forest lands. Through voluntary co-operation by these private owners, forest practice standards will be set up to assure a perpetual yield of lumber at a maximum return to the owners."

The Hammond-Demo Act, authorizing the Conservation Com-missioner to divide the State into forest districts, became law last February 28. Out of the 15 dis-tricts set up, 11 already have formed District Forest Practice Boards and two have formulated their forest practice standards. The state board is made up of one delegate from each district board with the deans of the N. Y. State Colleges of Forestry and Agriculture and the chairman of the State Conference Board of Farm Organizations as ex-officio members.

The members of the State Board are: Lloyd Guernsey, Lewis A. Fisher, Howard Hanlon, Erie Wheeler, John E. Keib, Philip W. Burdick, Francis Donnelly, Harry Curnow, Lester W. Fowler, and George F Armstrong. Ex-officio members are: Joseph S. Illick, Dean of the State College of Forestry at Syracuse; William I. Myers, Dean of the State College Agriculture at Cornell, and Frank M. Smith, Chairman of the New York State Conference Board of Farm Organization at Spring-

## PLEA MADE FOR STRONGER DRIVE TO PREVENT CHILD DELINQUENCY Local delinquency - prevention, very coordination, which is so

and treatment services for children much needed in programs for prein New York State should be vention and treatment of delin-brought to full effectiveness by quency." utilizing State and federal re-sources wherever needed, Miss ment programs which help local Grace A. Reeder, Director of the Burcau of Child Welfare, State Department of Social Weifare, told a meeting of the New York State Conference on Social Work.

Declaring that it is the responsibility of the local community to provide such services for its chil-dren, Miss Reeder said:

'A local community must not only have knowledge of all the resources available to help children and their families, but must work out a plan of coordinating these services to meet its own special community needs. The newest of the services offered to commun-ities—through the State Youth Commission-has as its aim this

communities to strengthen their delinquency prevention and treatment services and to discharge their responsibility for child-welfare needs, Miss Reeder included the following:

The teacher-training program of the State Department of Educa-tion for early identification of children in need of help and for referral of such children to public or private agencies equipped to

give them that help. The increase in the number of child-guidance clinics operated by the State Department of Mental Hygiene.

Increased State financial aid to communities for the employment of qualified child-welfare workers, which reduces localities' sal

ary costs to 20 per cent.

Augmented State reimbursement to communities for local health departments.

Mobilization of State and local resources through the State Youth Commission for the prevention of delinquency and State reimbursement for 50 per cent of the cost of operating local youth bureaus and educational and recreational community projects.

ALBANY, Dec. 3 — A special ter falls below 50 the Board of amended by a two-third vote, the words " of the membership" being added, at any duly organized meeting of the Association, providing the proposed amendment has been submitted in writing and ordered published at a meeting of the Association held "not more than thirty days" previously, and published in the official magazine or mailed to each delegate. The provision for mailing "not less tha nten days before" is deleted. The meeting at which the pro-posed amendment is to be voted upon shall occur not less than three months after the meeting at which it was first proposed and ordered printed. (Art. IX.) 11. The President shall appoint

all committees, unless the method of selection is otherwise provided. The suggested revision is a clarification of the original wording. Section 4 of By-Law Article 1 further reads that the Treasurer shall submit an itemized report at each annual meeting of the Association. The committee recommends that the words" and such other reports as the President may require" be added.

12. Officers of the Association and one representative from each State department instead of members of the State Executive Com-mittee shall be elected by ballot. Ballots, with the names of all duly nominated candidates printed thereon shall, at least 15 days, instead of ten days prior to the date of the annual meeting be distributed in the official magazine or otherwise be made available to members at all offices or locations designated by the Board of Directors. (Art. 11 By Laws.)

13. Upon the written request of at least one-third of the members of the Board of Directors, the President shall call a special meeting of the board. (Art. II By Laws.) The one-third vote re-places the five member vote here.

(Sec. 4, Art. II By Laws.)

14. The same vote change was suggested for the members of the County Executive Committee.

15. Each duly organized chap-ter in the State Division shall receive from the Treasurer an annual payment of one dollar per member and each duly authorized chapter in the County Division shall receive from the Treasurer an annual payment of \$2 per member, based on the paid membership in such chapter, (Sec. 3, Art. 11, By Laws.) The "per member" is re-emphasized,

## What State Employees Should Know

By THEODORE BECKER

#### Court Enunciates Basis for Denying Reclassification Without Examination

CLASSIFICATION of civil serv-te positions under titles appro-triate to the duties being per-triate to the duties and the duties being per-triate to the duties priate to the duties being per-formed has become an integral part of the administration of civil service in this State.

Designed as a medium for bet

ter identification of jobs so that recruitment, promotion, salary al-location and budgeting can be accomplished with greater efficiency and equity, classification is, however, sometimes looked upon as a device for obtaining promo-tion in title and increase in salary without recourse to the usual civil service procedure for attain-ing such worthy ends.

Recent attempts to use classification for these latter purposes by invoking the aid of the courts where the civil service authorities have barred the way demonstrate the persistence of this miscon-ception. In the absence of special statutory authority, or policy consistent therewith, the courts have frowned upon reclassification without examination. A recent decision of the Supreme Court of Erie County is a case in point. Although it involved Erie County employees, the court's opinion is applicable to State service.

Facts in the Case The employees who brought the The employees who brought the reclassification without examination urged by the Junior Case Workers. They alleged that in the actual conduct of the work of the Erie County Social Welfare Department, the duties and responsibilities of their position and of the Civil Service Law, the court dismissed the petitioner's contention that of the hospital work representation without examination urged by the Junior Case Constitution and of the Civil Service Law, the court dismissed the petitioner's contention that of the hospital pay for equal work responsibilities. Worker position were identical and, there being no difference in the duties of the two positions, the petitioners were entitled to have them similarly classified and compensated.

The court noted, at the outset, that equalization could be brought about as well by reducing the clas-sification of the Senior Case Work-er as by elevating the classification of the Junior Case Workers.

The court, however, did not consider the similarity of the duties actually being performed as the critical test. Rather, it was the "difference in the qualifica-tions required and the duties which the two classes may be called upon to reform."

Work Out of Title In this connection, it was noted that the Senior Case Worker ing reclas specifications called for greater amination.

special skill and for assistance in the supervision of investigations, which duties were not required of Junior Case Workers. On this basis, the actual assignment of similar duties to the incumbents of both jobs could be viewed from several angles, according to the court. If the Junior Case Workers were not required to handle cases requiring special skills or to assist in the supervision of investigations, their work remains that of Junior Case Workers only and is no ground of complaint on their part that Senior Case Work-ers have not been called upon to perform those special duties, though they must be qualified to perform them should the occasion present itself. If the Junior Case Workers have been assigned duties requiring special skill or involving the supervision of investigations, they were at liberty to refuse to undertake the assignment because they would be working out of title under the terms of Sections 14 and 16 of the Civil Service Law.

Equal Pay Not An Issue Pointing out that to allow the reclassification without examinaquired reclassification. Said the

"The argument derived from the declared policy of the State of 'equal pay for equal work' applies only to work which is re-quired by law from the civil serv-ice employee and cannot be applied to work which they have performed outside of the doties required of them and only assignable to those who are qualified to perform them in accordance with statute and the rules of the State or municipal civil service commission."

Not having been shown that petitioners had a clear legal right to the relief demanded, the court denied their application and sustained the action taken by the civil service authorities in retusreclassification without ex-

## Louisiana Loses **Workers Because** Of Low Salaries

Special to The LEADER

BATON ROUGE, Dec. 3-Employment turnover in State agencies and institutions "is at such a fantastic rate that they have become training centers for private industry," Dan S. Moore, Personnel Director for the Civil Service Commission, declared. He told the commission that in

classes of employment, including graduate nurses, the turnover ranged as high as 116 per

During six months, Mr. Moore said the average turnover among State employees was 42 per cent, and he blamed this on low or inequitable pay, which he said in some classes of employment ranged from 40 to 50 per cent lower than scales paid in private

industry.
The director suggested to the commission, headed by Charles E. Dunbar, New Orleans, that either an increase in the maximum rates of pay in the lowest pay ranges be granted, or that permit granting as many as three steps in raises per 12 months any time after appointment instead of two as now provided.

This would provide departments with funds to allow more than minimum wages when necessary, and to adjust the pay of old em-

## Civil Service Law On Sale in NYC

The latest edition of Civil Service Law is now on sale at the NYC office of the State Civil Service Commission, Room 550, at 80 Centre Street, Manhattan.

This is the first revised copy since the one published in 1943, and sells for 50 cents a copy.

## COMMISSIONS ADOPT PLANS TO GET MORE CANDIDATES

Special to The LEADER

Service Commissions have reported discouraging results as far as the number of candidates for open-competitive examinations is concerned, says the Municipal Civil Service Bulletin. Other Commissions have reported that increased attention to recruiting activities has considerably improved the situation. The Broome County Civil Service Commission falls in the latter group as evi-denced by the following extracts from a letter received from James L. Smith, Executive Secretary of that Commission:

ly disappointing to us as we Education.

thought with the termination of ALBANY, Dec. 3-Several Civil the war and cessation of the manufacture of war materials together with the return of many service men and women to Broome County there would be a widespread interest in civil service opportunities. Something was wong, Just what we did not know at the moment, but after careful con-sideration of various phases of the matter we came to the conclusion that we must resort other and more modern tactics of recruitment to attract favorable attention.

"Other promotion methods were used with improved results.

The Bulletin is published joint-"When we began holding examinations to permanently fill ment of Civil Service, the New York State Department of Civil Service, the New York State Conference of Mayors, temporary war appointees, we the Municipal Training Institute followed the usual procedure in of New York State and the Bu-securing candidates for appoint-ment. The response was extreme- New York State Department of

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CIVIL SERVICE LEADER

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# The State **Employee**

By Dr. Frank L. Tolman

President, The Association of State Civil Service Employees, Inc., and Member Employees' Merit Award



The State's Responsibility Toward Employees

IN THE NOVEMBER ISSUE of "Public Management," Charles
S. Rhyne, Executive Director of the National Institute of Municipal
Law Officials, writes on "Public Workers and the Right to Strike."
Mr. Rhyne holds that public employees may organize but may not
strike. If a civil service employee "strikes," in the eyes of the law
he merely quits work and can be dismissed under the provisions of
the Civil Service Law.

Almost all recent strikes in government "are the direct result of

the efforts by public employees to secure wage increases to offset the current increase in prices of all commodities.

"It is all too true that public employees are the lowest paid group of workmen in this country, and it is only natural that they feel the current high prices more than most employee groups, . . "The primary reason for "the low pay scales "is that public officials in general consider it politically unpopular to advocate wage increases for public employees."

Wage Scale a Basic Problem

This matter of wage scales is a basic problem of nearly all State and local governments. Our 'Government by law' should be able to solve this problem of fair wage treatment for public employees before they are lead to such a point of dissatisfaction that they violate their obligation as public employees, and . . hold 'a strike gun to the head of government' to seek wage increases and improvements in conditions of employment.

"The mere fact that strikes by public employees are illegal and the very fact that they injuriously affect, or in some instances effect-ively paralyze a whole community, does not prevent such strikes from occurring." Sympathy strikes grow more common.

"Real solutions to this troublesome problem are . . . now being worked out . . . by seeing to it that adequate machinery is established for . . solving . . employee problems . . ." To maintain efficient . . administration requires equally efficient and satisfied . . em-

To make public employment conditions so good, that public employees will not even think of violating their public obligations." In the present challenge to all public officials."

Let Employee Representatives Sit In

Difficulties are best settled by "sitting around a table" in conference where all major interests and groups are represented. While great progress has been made in this direction in New York State,

decisions are often reached and promulgated without conference with the representatives of the employees chiefly concerned.

It should not be necessary for the Association to demand full participation in the work of the Salary Board, the Classification Board, the Personnel Board, the Merit Award Board or any agancy of the State in personnel matters.

Only when every State agency recognizes the employee and the Association as the representative of the employee as an essential part of the machinery of State administration will the challenge of maintaining industrial peace and good will in the State service be fully

## **COUNTIES TO REMOVE SNOW** UNDER A CONTRACT WITH STATE

Special to The LEADER

ALBANY, Dec. 3 - Arrangements for control of snow and ice on State highways during the coming winter months have been completed, Charles H. Sells, State Superintendent of Public Works,

announced. Such work, hitherto a respon-sibility divided between the State and the various counties, became a State function under terms of legislation enacted this year. Pre-viously the counties were responsible for all snow control on the county equipment and personnel highways. The State paid half available to the State on a rethe cost of such work, but not in compensible basis, he added.

excess of \$75 per mife, with State Department of Public maintenance crews performing all necessary sanding and ice control operations at State expense.

Except in a very few cases, the actual snow and ice control operations will be done by the counties under contractual agree-ments with the State, said Mr. Those counties which have not elected to perform the work under agreement with the State have arranged to make all possible

## HARLEM VALLEY GROUP STAGES SURPRISE PARTY TO PHARMACIST

Valley State Hospital to honor Connie Klingele, Senior Phar-John Rice started the macist. ball rolling and with the able as-sistance of Mrs. Adamiec, Lucy Cutolo and Anthony de Vito, a complete surprise was arranged for the well-liked longtime mem-ber of the staff. On the pretext of helping her look for her husband, Mrs. Adamiec led Connie into the darkened lounge where the honor guest was greeted with a merry burst of "Happy Birthday

A surprise birthday party was given in the lounge of the Alfred E. Smith Memorial Hall at Harlem A resplendent birthday cake with lighted candles decorated a table heaped with gifts and cards which Connie opened amid the oh's and ah's of the assembled group. In one corner a lavish smorgasbord and refreshments kept the guests well supplied with the necessary energy to trip the light fantastic to the lively music supplied by Tom Adamiec, Mrs. Mae Madden, Stanley Zon and Abe Ginsburg, Jr. Card games were provided for the less agile and when the more than fifty guests finally departed at a late hour there was only one regret that Connie's birthday couldn't be celebrated more often

## ALBANY HEALTH CHAPTER TO HOLD FIRST YULE PARTY

pecial to The LEADER

December nounced by Miss Kathryn Kelley, Chairman of the Social Committee, for the first annual Christmas party of the James E. Christian Memorial Health Department Chapter of the Civil Service Employees Association.

The party will be held at

Kapp's, Rensselaer, and will start ALBANY, Dec. 3 — Thursday, at 7 p.m. The event will feature eccember 19, is the date and dancing and entertainment. Tickdancing and entertainment. Tick-ets will go on sale through Division representatives in the near future

Working with Miss Kelley on the committee are Marie Nagle, Ralph Winton, Mary Swota, Frances Cohen, Dr. F. Schacht and John

Local Groups Act Fast To Join State Assn.

## WESTCHESTER EMPLOYEES FIRST TO VOTE 'YES'

J. Allyn Searns, Chairman of tuation of the state-wide Associathe Board of Directors, announced | tion's project. | tion. that the Westchester County Competitive Civil Service Association will become the first organization of its kind to join the Civil Service Employees Association, the pending new name of the Association of State Civil Service Employees. The Supreme Court re-cently approved the change of name and the new charter provisions for accepting city, county and other local employees to membership.

The Westchester action was made possible by the adoption of an enabling amendment to the county group's constitution. This was the second time approval was voted, hence is now effective as a declaration.

It has also been learned that the White Plains Civil Service Association will take up at the next meeting the subject of amending its constitution, to enable that organization to follow

All actions taken by local groups anticipate the approval of the application made to the Board of Standards and Appeals, State

Others Prepare to Join ALBANY, Dec. 3-The pending opportunity to become members of the Civil Service Employees Association has aroused much enthusiasm among local government

employees. Moreover, the enthuslasm is spreading fast,

Formerly the statewide group, known as the Association of State Civil Service Employees, was re-stricted practically to State employees, but a revision of the constitution, voted last November, would, when formal approva! by the State Government is obtained. permit the acceptance of local employees in the County Division of the influential organization

Following an explanatory talk by William F, McDonough, Execu-tive Representative of the State Association, the members of a Department of Welfare group, City of Binghamton, showed keen interest in joining the Association. In fact, interest was widespread throughout Broome County.

Similar interest is being active-

In addition to the local employees, who number about 250 .-000, and thus present the prob-ability of a very large increase in Association membership, inclusion of various chapters of State or similar employees into the State Division of the Association are being discussed, among others the State Naval Training School and the USES.

Tonight a meeting will be held at 8 o'clock in the City Hall, Schenectady, at which employees of that city, headed by Andrew Vanderbilt, will discuss joining the Association. On December 12, a similar meeting will be held in Kingston. Mr. McDonough will address both meetings.

Orange county employees al-ready have initiated a project to join up. The employees' assectation officers are Leander Keeney. President; Earl Boyce, Vice-President; Doris Earle, Secretary, and George Rude, Treasurer.

#### P. O. WORKERS STUDY

The Executive Secretaries of the application made to the Board of Standards and Appeals. State Labor Department, for final effective base been or will be held, with a study session in NYC.



"What good would a mortgage-burdened home be to your wife and family if you were no longer here?"

NOW, The Dime can eliminate this worry. Its new Mortgage-Cancellation Plan assures a free and clear home to your family - even though you do not survive to pay the debt.



For Example: You have a \$5,000 mortgage, payable over 20 years. Your monthly rent-like payment is \$31.65, including interest and principal. For only \$2.85 more (at age 35) you can have this Mortgage-Cancellation Insurance. In the event of your death, the entire remaining mortgage debt will be cancelled.



In addition to The Dime's low-cost, long-term, monthly mortgage plans, you can now arrange to have the mortgage on your home cancelled immediately—through a life insurance policy—in the event of your death. The insurance automatically pays off the remainder of the mortgage loan, and your family will have a debt-free home. The Dime Savings Bank of Brooklyn and The Prudential Insurance Company of America have worked out this new Mortgage-Cancellation Plan.

If you now have an old-fashioned, fixed mortgage, or if you plan to buy or build a home, we urge you to investigate this new Dime Mortgage-Cancellation Plan.

## THE DIME SAVINGS BANK OF BROOKLYN

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FULTON STREET AND DE KALB AVENUE, BROOKLYN 1, NEW YORK BENSONHURST: 86 St. and 19 Ave. . FLATBUSH: Ave. J and Coney Island Ave.

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Send your free beeklet, The Dime's New Mortgage-Cancellation Plant

## LONGER VACATIONS GRANTED BY QUAYLE; 28 DAYS FOR FIREMEN

New vacation rules have been; promulgated by Fire Commissioner Frank J. Quayle-28 days (instead of 21) for Firemen, Pilots and Engineers; 30 days for Captains and Lieutenants, and 34 days for Chief Officers. This puts the Fire Department in line with other

City Departments.

The new order (S.O. 209) is effective 12:01 a.m., January 1 next. It applies to all then entitled to a vacation, normally based on five months' minimum service in the Department. If entitled on January 1, the member of the uniformed force benefits by the new order.

vacation schedules are changed. There are six for Deputy Chiefs, 10 for Battalion Chiefs, 12 for Captains and Lieutenants and 13 for Pilots, Engineers and Firemen.

The List of Periods The 12-period and 13-period groups follow: Captains and Lieutenants

(Year having 365 days) 1—Jan. 6 to Feb. 4; 2—Feb. 5 to March 6; 3—March 7 to April 5; 4—April 6 to May 5; 5—May 6 to June 4; 6—June 5 to July 4; 7—July 5 to Aug. 3; 8—Aug. 4 to Sept. 2; 9—Sept. 3 to Oct. 2; 10— Oct. 3 to Nov. 1; 11—Nov. 2 to Dec. 1; 12-Dec. 2 to Dec. 31.

(Year having 366 days)

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1—Jan. 6 to Feb. 4; 2—Feb. 5

to March 5; 3—March 6 to April
4; 4—April 5 to May 4; 5—May
5 to June 3; 6—June 4 to Juny 3;

7—July 4 to Aug. 2; 8—Aug. 3 to
Cept. 1; —Sept. 2 to Oct. 1; 10—
Oct. 2 to Oct. 31; 11—Nov. 1 to
Nov. 30; 12—Dec. 1 to Dec. 30

Pilots. Engineers. Firemen

Pilots, Engineers, Firemen (Year having 365 days)

Year naving 365 days)

1—Jan. 1 to Jan. 28; 2—Jan.

29 to Feb. 25; 3—Feb. 26 to March

25; 4—March 26 to April 22; 5—

April 23 to May 20; 6—May 21 to

June 17; 7—June 18 to July 15; 8—July 16 to Aug. 12; 9—Aug. 13 to Sept. 9; 10—Sept. 10 to Oct. 7; 11—Oct. 8 to Nov. 4; 12—Nov. 5 to Dec. 2; 13-Dec. 3 to Dec. 30:

(Year having 366 days) 1—Jan. 1 to Jan. 28; 2—Jan. 2 to Feb. 25; 3—Feb. 26 to March 4-March 25 to April 21; 5-April 22 to May 19; 6—May 20 to June 16; —June 17 to July 14; 8— July 15 to Aug. 11; 9—Aug. 12 to Sept. 8; 10—Sept. 9 to Oct. 6; 11—Oct. 7 to Nov. 3; 12—Nov. 4 to Dec. 1; 13—Dec. 2 to Dec. 29.

The sections of the Official Action Guide, listed below,

Sec.	Line	From	
29-5	2	14	
29-8	2	17	
29-10	3	96	
29-10	4	32	

## 25 Claims Granted To Disabled Vets: 18 Are Patrolmen

The NYC Civil Service Commission today announced the grant-ing of 25 claims for disabled veterans preference on six eligible

The following have been moved up on their lists in accordance

up on their lists in accordance with the veteran preference law:
Patrolman (P.D.)—Howard J.
Butler, George Vossinas, Charles R. Strype, Stephen J. Stanley, Jr., Thomas J. Normandeau, Thomas A. Oliver, William B. Donovan, John Donaghy, Robert D'Amelio, Salvatore R. Martorella, Harry Greatbatch, Vincent A. Grant, Roger C. Flynn, Bernard Miller, Matthew J. Neary, Eugene E. Sackman, Benjamin F. Cheesman and John J. Crimmins, Sanitation Man, Class A—Bay-

Sanitation Man, Class A-Bay-

Car Cleaner—Adam E. Gierak, James J. Collins and Peter Lusen-Examiner (Torts) -

Claim Grade 3; Claim Examiner (Law) Grade 3—Thomas Kelly. -Thomas Kelly Grade Sanitation Man; Conductor-

Vernon E. Geery.

#### BACK TAXES LOW

Louisville reduced delinquent taxes to a record low during the past fiscal year by collecting 99.62 per cent of taxes levied according to the Municipal Finance Officers Association. Vero Beach, Fla., meanwhile, reports a record-breaking 100 per cent collection of last year's current and ex-34 tended taxes.

## FIRE OVERTIME PAY DENIED IN COURT OF APPEALS DECISION

Special to The LEADER

application of NYC Firemen for overtime pay for extra hours worked during the war, when the 3-platoon system was suspended. There was no opinion. The decision was simply: "Judgment af-firmed without costs. No opinion. All concur."

Assistant Corporation Counsel Seymour A. Quel, head of the NYC Law Department's Appeals Bureau, represented the city.

The Firemen did not contend | made, but that the money had ALBANY, Dec. 3-The Court of they are entitled to overtime pay Appeals unanimously denied the for extra work at fires, but that the Administrative Code provides that the City must make sufficient appropriations for the 3-platoon system; that if the City did not provide a sufficient number of Firemen to maintain the legal working schedule, it could not expect to avoid paying the Firemen who had to do the work that required additional men. He

been diverted to other uses. He argued that such diversion was illegal.

The Firemen had previously been denied the overtime pay in the Supreme Court, when Justice Hecht ruled that the fixation of a salary of \$3,000 barred recovery of additional compensation for any duties performed. The Ap-pellate Division affirmed the

An opinion from the Court of Appeals had been hoped for, as a added that the appropriation for the 3-platoon system had been clarification for the future.

## **Dates Set For Exams**

Wednesday, December 4 Promotion to Power Maintainer, Group B, NYCTS, a special mili-tary, practical, at the 207th Street shop, Ind. Div., 2961 10th Ave.,

Maintainer's Helper, Group D, a special military, qualifying exam, at 207th Street shop, Ind. Div., 3961 10th Ave., 9:30 a.m.

Promotion to Senior Promotion Officer (CM), a written exam, at 299 Broadway, Room 207, 10 a.m.

Promotion to Assistant Super-visor, Grade 2, Bureau of Child Welfare, written exam, at 299 Broadway, Room 207, 10 a.m.

Saturday, December 7 License to Install Oil Burning Equipment; a practical exam; at the Hall of Records, 9 a.m.

License for Refrigerator Ma-chine Operator (Unlimited Capacity); practical exam; at the Bronx Terminal Market Powerhouse, 151st and Exterior Streets, Bronx, 9 a.m.

Physio - Therapy Technician: erformance test. At Lenox Hill Hospital, 1 p.m.

Monday, December 9 Promotion exam, Power Main-tainer, Grade C. NYCTC. A special military practical exam. At the Williamsburgh Power Plant. Street Shops Ind. Div., 3961 10th 500 Kent Ave., Brooklyn, at 9:30 Ave., NYC, 9:30 a.m.

practical exam. At the Terminal Market Powercity); Bronx house, 151st and Exterior Streets, Bronx, 9 a.m. License for Structural Welder;

practica exam. To be given at Central Motor Repair Shop, 16th Street and Avenue C, NYC, 5 p.m. Tuesday, December 10

Promotion exam. Stationary Engineer (HE, DS, DW) Special Military Written. Room 207, 299 Broadway, NYC, 12:30 p.m.

Promotion Stationary Engineer. Special military written exam. Room 207, 299 Broadway, NYC, 12:30 p.m.

Promotion Power Maintainer, Group C, NYCTC. Special military practical exam. At the Williamsburgh Powerplant, 50 Kent Ave., Brooklyn, 9:30 a.m.

License to Install Oil Burning Equipment. Practical exam. Hall of Records, Chambers and Center Streets, NYC, 9:30 a.m.

Wednesday, December 11
Promotion, Power Maintainer,
Group C, NYCTC. Special military practical exam. At the Williamsburgh Power Plant, 500 Kent

Avenue, Brooklyn, N.Y., 9 a.m. Promotion, Structural Main-tainer, Group B, NYCTC. A spe-

Battery Construction (FD and License for Refrigerating Ma-chine Operator (Unlimited Capa-test. At the Central Motor Repair

Shop, 16th St. and Ave. C. NYC. at 10 a.m.

Thursday, December 12 Promotion, Power Maintainer, Group C, NYCTC. A special mili-tary practical. At the Williams-burgh Power Plant, 500 Kent Ave.,

Brooklyn, 9:30 a.m. Promotion, Structural Maintainer, Group C, NYCTS. A special miliary practical exam. At the 207th Street Shop, Ind. Div., 3961 10th Ave., NYC., 9:30 a.m.

License for Stationary Fireman. Practical exam. Hall of Records, Center and Chambers Sts., NYC,

License to Install Oil Burning Equipment. Practical exam. Hall of Records, Chambers and Center St., NYC. 9 a.m.

License for Referigeration Ma-chine Operator (10 tons or less). A practical exam. Will be given candidates place of business at 9:15 a.m.

License for Structural Welder. A practical exam. At the Central Motor Repair Shops, 16th St. and Ave. C., NYC, 5 p.m.

Assessor (TD). Promotion special military written. Given at 299 Broadway, Roob 207, at 9:30 a.m. Real Estate Appraiser. A writ-

ten exam. Given at 299 Broadway. Room 207, 9:30 a.m. Friday, December 13
Promotion, Power Maintainer,
Group C, NYCTS. A special military practical exam. At the Williambsurgh Power Plant, 500 Kent

Ave., Brooklyn, 9:30 a.m. Promotion, Strucure Maintainer, Group D, NYCTS. A special military practical. At the 207th Street Shop Ind. Div., 3961 10th Ave., NYC, 9:30 a.m.

License for Refrigeration Ma-chine Operator (Unlimited Capa-city). Practical exam. At Bronx Terminal Market Powerhouse, 151st and Exterior Streets, Bronx, 9 a.m.

License to Install Oil Burning Equipment. A practical exam. Hall of Records, Chambers and

city), t the Bronx Terminal Mar-ket Powerhouse, 151st and Exte-rior Streets, Bronx, at 9 a.m.

## WELFARE BRIEFS

Behrman, Executive Assistant to Commissioner Rhatigan, on her recent birthday. . . . And to Violet Cirrincione, nee Gengo, of the 11th floor, who on the same day gave birth to a fine seven-pound daughter, Lynn-Marie. . . . Likewise to Murray Dulberg, of BCW, who has just been presented with a daughter, Karen Sue. And to the BCW's Mrs. Anne Byrne, who reports the birth of a son.

Much recent activity at BCW. . . Mrs. Helen Kiernan, case supervisor, Mrs. Minnie McMahan and Miss Sadie Goldstein gave the staff their impressions of the Cornell Institute conference at a recent staff meeting. . . . And at this same gathering came through with a hearty response to talks by Kitty Zand and Mrs. Lillian Kriptzer, both of the United Jewish Appeal. . . . Irving Solomon and Margaret Carney have been selected to head the new Staff Activities Committee. . . . Assistant Director Margaret Shea conducted a two-day Institute at the Massachusetts State Conference of Social Worker on October 30-Miss Shea and BCW's Amy Frass both lecturing at Fordham University School of Social Work this year. . . Staff Social Work this year. . . . Staff is glad to see Arthur Young back his assistant supervisor post ofter his years as a master ser-geant in the Pacific area. . .

In the Resource Division it's congratulations to Phil Spielman's boy, who has just been married, and to Joachim Harris, another brave lad. . . . It's welcome home to Abe Eisenstein, fresh in from Pacific, and best wishes to Martha Berger and Joseph Krauss, who are to marry. . . . Lena Conti was the recipient of sincere staff-

CENTRAL OFFICE wide condolences upon the recent Congratulations to Mrs. Beatrice loss of her father. . . .

Bessie Appelman still is being welcomed back. . And there are hearty welcomes for newcomers Alberta Ashby, Gilda Goldstein, Edward Greenbaum, Milton Heckler, Edward Panzarelli and Muriel Schoppende Pretty Mars Leading Schoengold. . . . Pretty Mary Le-vine will be missed as she leaves for a teacher-clerk assignment, . . . Ruth Schwartz of Home Economics and Kenneth Lasnick of Case Review are to be married. . . . Rhoda Barsha has let ii be known that she recently said. "I do!" . . . Everyone's holding that thought for Henrietta Milloch as she requested . . . Henrietta will be a momma soon. . . . W.C. 60

Add engagements: Ruth Sorblum and Rose Edelstein, the iatest of a long list which started six months ago. .

WOODRUFF A SOCIAL AIDE Johnny Woodruff, former Olympic track star whose records for the 800-meter and 880-yard dash

still stand, has become a social worker attached to the staff of the Department of Welfare. The tall Negro runner is train-

ing for his final winter as a track man, "I'm 31 now," he declared, "but

I hope to go out for a few indoor meets this season. Then I'm through with sports." When America entered World

War II, Woodruff became a second lieutenant attached to the 369th Coast Artillery Anti-Air-craft battery at Fort Ontario, Camp Edwards. Later he was shipped to Hawaii. In 1943 he received the rank of captain and became a battery commander. In 1945 he was returned to the United States for an advanced artillery course at Fort Bliss, Texas. Later he was assigned to Okinawa.

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Organized 1808
MEMBER PEDERAL DEPOSIT INSURANCE CORPORATION

#### QUAYLE VERY MUCH ON JOB Fire Commissioner Quayle was | was any contributory negligence.

of the blast and to see if there Both were treated at the scene,

on the scene in short order as was Acting Chief of Department Mur-phy, Deputy Chief in Charge of Brooklyn and Queens, Richard Brooklyn and Queens. Richard into not only the cause of the Burke and Acting Battalion Chief explosion, but also the grounds for claim that there was delay in in-

The Commissioner stayed at the scene until the bodies were re-covered and it was certain that no one else had been trapped in pressure used in the street mains.

Chief Fire Marshal Brophy, also

at the scene, started an immediate investigation as to the cause

The main investigation has been

given over to the Grand Jury which yesterday started to delve vestigating the gas leak, and the possibility of other leaks causing explosion because of the great

Among those injured at the fire were Fireman John Boyle, who cut his foot, and Fireman Andrew Kenny who suffered a cut hand.

Saturday, December 14

Center Streets, NYC, at 9. a.m. License for Refrigeration Ma-chine Operating (Unlimited Capa-

# Hearings Are Held on City-wide **Pay Raises**

mittee on Municipal Pay, headed by Budget Director Thomas J. Patterson, made it known that they were sympathetic to pay increases for city employees.

It was brought out by workers' spokesmen in a series of heavings on city-wide pay that unless city employees' salaries are increased immediately, there will be a gen-eral demoralization of all city

Henry Feinstein, President of District Council 37, American Federation of State, County and Municipal Employees (AFL), ar-gued that there would be an excess of \$40,000,000 in sales tax revenue this year above anticipated collections. He also predicted that there would be additional funds as a result of pari-mutuel levies.

He was assured by members of the Special Committee that the Mayor and members of the committee were sympathetic to the pleas of the employees' spokesmen.

#### Feinstein Submits Brief

Mr. Feinstein submitted a brief proposing salary increases rang-ing from 10 to 35 per cent. The brief also contained a request that the cost-of-living bonus be made permanent and that city workers get a five-day, 40-hour week. "The city has grave responsibil-

ities in the matter of maintenance of adequate pay scales, which it is not living up to," he said. "Its failure to do so entails serious consequences upon its employees, upon the kind of service the city gives to the citizens of New York, and upon the American economy as a whole."

Mr. Feinstein was joined in his presentation by James C. Quinn, Secretary of the Central Trades and Labor Council, and Philip F Carolan, President of Local 924, Department of Parks, AFL.



GENE E. HELBIG

## FIRE DEPT. HOLY NAME SOCIETY HONORS PRIEST



Left to right: Fireman Thomas P. Cullinan, President of the Holy Name Society, Fireman Peter Cervini, the Rev. Andrew Cervini, S.J., the Rev. Joseph A. Doyle, Fire Dept. Chaplain, and Fireman Edward Collins.

The Rev. Andrew Cervini, S.J. and Captain in the U.S. Army Chaplains' Corps, recently returned to the United States after more than ten years in the Philippines, where he was imprisoned by the Japanese and suffered the by the Japanese and suffered the loss of a leg, was honored at a meeting of the New York Fire Department Holy Name Society, Manhattan, Bronx and Richmond, held at the Hotel Martinique. The Rev. Joseph A. Doyle, Fire Department Chaplain, presented a check to Father Cervini on behalf of the Holy Name Society.

The annual memorial services

for the deceased members of the Society were held at St. Ann's Church, Manhattan. The Rev. Church, Manhattan. The Rev. Joseph A. Doyle was celebrant of the Solemn Requiem Mass. The Rev. Patrick Masterson was the Deacon, and The Rev. Charles Carroll, Sub-deacon. The Rev. Daniel J. Fant of St. Ann's and The Rev. Adrian Bona, S.J., of Fordham University, were also on the altar. the altar.

The twelve members of the Society, in their Fire Department uniforms, served the Mass.

About 130 cadets of the Senior Class of St. Francis Xavier High School marched to the church

their school uniforms.

ment and relatives of the deceased, were Dr. Harry M. Archer, Second Deputy Commissioner of the Department; Assistant Chiefs of the Department, Timothy Donovan, Edward Conway, Timothy Guinee; Chief Espey of the Fire Patrol and John J. McCarthy, retired, Acting Chief of the Department.

ous one. It is estimated that ap-

against the regulations of the Po-

nomic squeeze with low pay at one side and high living costs pressing from the other."

city to make the cost-of-living bonus permanent, as recommend-

ed by the City Council, and that base pay be increased to an ex-tent to enable the uniformed man

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Weekly Rates, \$3.50-\$4.00-\$500 Single.

"FOR MEN ONLY"

to meet living costs

The Joint Committee asked the

with their band under the direction of The Rev. Frederick Frohn-hoefer, S.P., and The Rev. Thomas Matthews. Also 250 students of Aquinas Hall High School in the Bronx were present dressed in

Included among several hun-dred members of the Fire Depart-

NEWS! UM-M-M-!

SMOKED HAMS

READY-TO-EAT, HOT OR COLD SMOKED HAMS and BACON with ready for you at HICKORY VALLEY FARM, a real farm deep in the Pennsylvania-Dutch Countryside, Here, selected young hams and choice sides of delicious bacon are slowly smoked in the filtered fragrance of hickory embers, after SPE-CIAL CURING WITH IMPORTED SHERRY

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For favored friends or your own home table, for luncheon dishes, special enter-taining, buffet support or parly snacks, you'll find these delicacies from Hickory Valley Farm a delightful adventure in Good Eating, a memocable treat, a re-membered GIFT,

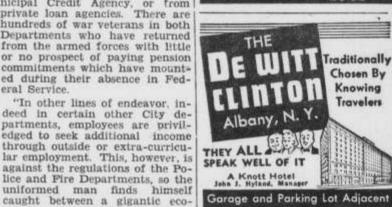
HAMS pre-cooked, ready-to-eat bot or cold, average weight 15 pounds: 95c per pound. RACON un-sliced, each "side" weighing about 10 pounds; 75c per pound.

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Authouncements
IDYLE WYLDE HOBBY SHOP, Inc., moving to new headquarters at 11 Central Ave.
Complete stock alrelance, boots, railroads, race cars, stamps, tools. Albany 8-2532. race cars, stamps, t Opening Nov. 26th.

EXPERT WATCH REPAIRING. Have your watch checked at Koblenz. All work guaranteed. Quick service. Estimates chectrilly given. A. I. Koblenz, 172 S. Pearl St. Albany 4-4874.

# **Police-Fire Raises Get Backing Of Public**

Ryan.

groups submitted separate briefs to the City administration, advancing substantially the same arguments.

The different modes of operation in gaining support are be-cause the UFA had its petitions printed before the Joint Committee was formed, said Mr. Donovan. However, the Police are 100 per cent behind the petition campaign, he stressed, as the Firemen and Officers are behind the letterwriting drive.

"Everybody in the PBA will pitch in to get letters written," he added. "With the retired men included, that means 19,104 on

the job. "I recognize the problem that confronts the Mayor and the Board of Estimate with relation to requests for a living wage, and I think too that the general pubis fully considerate of the

financial condition of the person-nel of the Fire and Police Departments and are sympathetic to these very important protective groups. It is my hope that the Mayor and the Board will arrive a conclusion on wage adjustment as a Christmas present to the membership of the Police and Fire Departments.

He liked the idea of personal

letters.

The Firemen will seek signatures on the petitions. The public responded eagerly as Firemen asked them to sign. Also, the Police-inspired letters started flowing fast.

The formation of the joint com-mittee by representatives of both uniformed groups followed an organization meeting at 63 Park

Co-chairman of the committee,

ous one. It is estimated that approximately 70 per cent of the uniformed members of both Police and Fire Departments have been forced to borrow, either from family or friends, from the Municipal Credit Agency, or from private loan agencies. There are hundreds of war veterans in both which will combine the efforts of Departments who have returned from the armed forces with little all uniformed ranks in both Police and Fire Departments toward obor no prospect of paying pension taining a salary adjustment to match the cost of living, are Mr. Donovan, Mr. Crane and Mr. commitments which have mounted during their absence in Federal Service. "In other lines of endeavor, in-

Representatives of the PBA and other Police Department groups appeared before the Mayor's Special Committee on Salary Adjustments in the Municipal Building yesterday, while representatives of Fire Department organizations appeared today.

#### Drop in Buying Power

Spokesmen for the combined groups pointed out that the takehome pay received by the uni-formed forces isn't sufficient to match ordinary living expenses in the light of living costs which have gone up more than 50 per cent in the past seven years, food prices up 71 per cent and clothing costs up 76 per cent. The Police and Fire representatives say that their salaries have shrunk in buying power to less than half of

what they received before the war. President Crane stated that the economic situation of the city firefighter has become so acute that many Firemen with large families are resigning their jobs to seek higher incomes elsewhere. He also disclosed that 200 candidates certified to the Fire Department declined appointment because they could do better in civilian jobs. The same situation is generally true of the Police Department, Mr. Donovan said.

## Cost of Uniforms Stressed

Supporting their joint claims before the Mayor's Committee on Salary Adjustments, Police and Fire representatives submitted statistical surveys of income as

compared to the cost of living.

Breakdowns in salary figures showed that since 1939, Firemen have received only 20 cents a day more in take-home pay, while the increase in take-home pay given to Policemen is about on a par. It was pointed out also that deductions amounting to \$20.72 in the case of Firemen and \$19.32 in the case of Policemen are taken from each man's pay check twice a month. Piled up on these are the replacement costs for forms and equipment, \$200 for Firemen and \$250 for Policemen, which must come out of the uniformed man's own pocket.

#### Joint Statement Told

"Because of the disparity between their static incomes and the cost of living, the average Policemen and Firemen are running into greater and greater debt, instead of being able to put away any-thing for an emergency," the cochairmen of the joint committee

civil service job was the sense of security that such a job gave. That isn' true any more, because

# Church Announcements

FOR CIVIL SERVICE EMPLOYEES

Holy Innocents 188 WEST 37th STREET NEW YORK CITY

DAILY MASSES — 7, 7:30, 8, 8:30, 9, 12:15, 12:45 SUNDAY MASSES — 2:20, 6, 7, 8, 9, 10, 11, 12, 12:00 DAILY SERVICES — 11:50, 1:15, 3, 5:15, 5:45, 7:30 SUNDAY SERVICES (P. M.) — 5:30 and 7:30 CONFESSIONS — At all times.

## "The Wall Street Follies"

A Musical Revue and Dance

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The Employees of Wall Street District ... FOR ...

The Church of Our Lady of Victory

FRIDAY EVENING, DECEMBER 6th, 1946

Hotel Astor, Broadway and 44th Street

General Admission \$2.00 - Reserved Seats \$3.00

Tickets may be obtained at

The Church of Our Lady of Victory 23 William St., New York 5, N. Y.

REV. RICHARD J. PIGOTT, Pastor

## **Practical Nurse Law Repeal Backed** The proposed repeal of the law J. Mangan, Chancellor of the

intent was anticipated by Thomas standards.

requiring licensing of practical Board of Regents, as far back as nurses has AFL approval.

See F. Halling Formula Discovering Discovering Property of the pro Gene E. Helbig, Executive Di-rector of the Registered Nurses served only two purposes; a sup-Guild No. 1043 (AFL) organiza-ply of cheap nursing personnel to the detriment of the patients and this law to accomplish its original the tearing down of high nursing

## COVERING-IN IS A PROBLEM IN SCHOOL CLEANERS' CASE

Impetus was given to the pro-posal for putting the jobs of 3,000 civil service is whether present posal for putting the jobs of 3,000 civil service is whether present posal for putting the jobs of 3,000 civil service is whether present posal for putting the jobs of 3,000 civil service is whether present posal for putting the jobs of 3,000 civil service is whether present posal for putting the jobs of 3,000 civil service is whether present posal for putting the jobs of 3,000 civil service is whether present posal for putting the jobs of 3,000 civil service is whether present posal for putting the jobs of 3,000 civil service is whether present posal for putting the jobs of 3,000 civil service is whether present posal for putting the jobs of 3,000 civil service is whether present posal for putting the jobs of 3,000 civil service is whether present production the properties of the pro schools under civil service by support of citizens' organizations, One of these was the Citizens Union, whose Secretary, George H Hallett, wrote to the Board of Estimate and Education, advising the change. Now the workers are hired by custodian-janitors and custodian-engineers, who are under civil service, but hire the help

It is pretty generally agreed this would have to be done, for practical reasons, even though the workers do not now have city em-ployee status. There is precedent for covering in incumbents when are reclassified. dustry, and therefore, in their demand for more pay, threatened to strike. An offer of 18 cents an job today.

"The question of debt is a serinow like workers in private in-One of the problems in connec- hour more averted a strike,

declared in a formal statement.

"There used to be a time when the most attractive feature of a

#### A THOUGHT FOR THE WEEK

T is a mistake to suppose that men succeed through success; they much oftener succeed through failure. -Samuel Smiles.



# Civil Service

Eighth Year

America's Largest Weekly for Public Employees Member of Audit Bureau of Circulations Published every Tuesday by LEADER ENTERPRISES, Inc.

97 Duane Street, New York 7, N. Y.

Maxwell Lehman, General Manager

Maxwell Lehman, General Manager H. J. Bernard, Executive Editor

N. H. Mager, Business Manager

TUESDAY, DECEMBER 3, 1946

# State Pension Gains Must Be Steadily Won

ONE of the primary objectives of State employees is pension liberalization. Progress is necessarily slow, because large amounts of money are involved, but a step-by-step attainment of objectives is necessary. This requires some gains to be obtained from each successive Legislature.

Employees of the State and its political divisions covered by the State Retirement Law know full well the need for opportunity to retire at a more substantial allowance. This may be achieved in various ways and one of the most popular is the age 55, 30-year-member-service retire-ment plan, such as NYC has. By this method the employer fully matches the employees' contributions. Under the present State 55-year plan the employee pays in full the increased cost over the age 60, 35-year plan. Good prospects of enactment of the change exist. Also, it is an opportunity which about two-thirds of the employees may be expected to seize, if the NYC experience is any criterion.

Another good opportunity, which the State could extend readily, and at small cost, is additional annuity, whereby the employee could increase his retirement allowance by about 25 per cent. The chief attraction in this instance is the low rate the employee pays. He can not buy annuity anywhere else at anything like that cost. The employees who combine thrift and acumen find such a plan a comforting addition to the normal benefits.

## **Exam Open for** Asst. Economist. Port Authority

The Port of New York Authority announced today an examination for Assistant Economist, \$3,-540 to start, with periodic increments, after five years, brining the pay up to \$4,200. The closing date for the receipt of applications is Saturday, December 7, at noon, and the place to apply in person is Room 1517, at 111 Eighth Avenue, or, if an application is desired by mail, write to Joseph G. Carty, Personnel Director, Port of New York Authority, at that address. All applications must be on the forms supplied.

The duties involve research in transportation economics, includ-ing learning surveys and studies, and supervision of the collection and compilation of statistical data, with skill at preliminary analysis and interpretation.

Requirements include a college degree, with major in economics, statistics, transportation business administration supplemented by two years of experience in economic research, except that graduate study in economics or statistics may be substituted for one year of such experience. Satisfactory equivalents of training and experience requirements will be accepted

The exam is open only to residents of the States of N.Y. and There will be oral and written tests for the most promising candidates. Men or women may

## **Auxiliary Firemen** Will Meet Tonight

The 37-78 Club, Auxiliary Firemen, will hold their last regular monthly meeting for 1946 tonight (Tuesday) at 8 p.m.

Final arrangements will be made for the club's annual Christmas party and dinner, which will be held at Murray's Restaurant, 200th Street and Webster Avenues, The Bronx, on Tuesday, De-cember 17 at 7:30 p.m. The committee for the party includes Harold Haxton, Chairman; Bart Ma-honey, Henry Kimmer, Charles Boble and Charles Hunt.

## By H. J. Bernard

Looking Inside Constitution prevented the inclusion of candidates as eligibles and the permanent reappointment of Temporary Patrolmen who had been dropped. Now the same article must prevent the inclusion of under-age candidates in the Fireman examination which has

just been completed.

The Council adopted a resolu-tion eliminating from the Admini-

strative Code the minimum age of 21 years at the time of filing the application for the Fireman test. That would leave to the NYC Civil Service Commission the discretionary power of fixing the age of applicants. The appointment age would remain 21 years minimum, but the candidate could, if the Commission so decided, file an application if he had attained age of 18, because of the possibility that, with a list having a four-year life, he could conceivibly be appointed when he reached

#### New Proposal Prospective

All this, however, is prospective The State constitution does not permit any change in the basic requirements, or pass mark, in a competitive examination, after the notice of examination has set after forth the terms. The prohibition is not included in specific words but arises from necessary derivation and implication. The article provides that examinations shall, so far as practicable, be competi-That means that they must be initiated on public notice, be-cause such notice is essential to competition. And when the constitution refers to competition it means that all candidates must be given an equal opportunity to compete on equal terms.

The notice of examination in the Fireman case was consistent with the terms of the Administrative Code as they then existed, which provided the 21-year minimum at the time of filing. Literally thousands of young men, nearly all of them veterans, would have applied for the examination, had they not been put on official notice that they must be 21 by refusal of the Board of Estimate mission dust reduce the instant and the required final average organization in obtaining city, mark of the 3,000th candidate, State and Federal appointments for physically-handicapped veterans who were civil service employees prior to en-

tain age 21 in time, to be included on the eligible list, because they came within the first 1,500 in the final score-which was the pass mark set in the examination notice—they would gain an adyan-tage over others who had been excluded for age reasons.

## Others Would Be Affected

Moreover, the thousands who were kept from taking the examination at all would have a grievance that any State court would be bound to uphold. More im-portant, the merit system, as guaranteed by the constitution, has to be defended against attri-tion. The public is really the principal victim of infringements of the requirements of competi-tive examination, equally and im-

Two of the 39 did attain age 21 on or before their final date for filing applications, and if this is construed as admitting them, it might be on the theory that they should not be penalized for not waiting until the very last minute There could be legal support for such decision, but none for covering the otherwise under-age eligibles into the list because of pretended retroactive effect of the Council bill. That bill isn't effective until approved by the Board of Estimate and, after a public hearing, by the Mayor. It is hardly to be expected that it will not be enacted, and there is no reason why it shouldn't be, but every reason why it must not be stretched in interpretation and construction. to cover into an eligible list competitors who were under age by the terms of the exam notice.

The necessarily prospective na-ture of the new bill is obvious incontrovertible. just soundly based as the refusal of the Commission to include 881 competitors on the recent Patrolman eligible list, who didn't quite

WICE recently has the civil the time of filing. Hence if the service article of the State estitution prevented the incluporary Patrolmen who had been

dropped after the war's end. The denial of the request for addition to the Patrolman list was made on the ground that the pass mark, once publicly announced, could not be changed, particularly not after the test had been held. The Temporary Patrolmen had passed a non-competitive exami-nation, hence had not met the constitutional requirement competitive examination for permanent appointment.

All three considerations go to the very heart of the constitutional guarantee and safeguard. While some of the cases are hard on those who lose out, all of them are the necessary legal result of having a system of public protection. the State Legislature has taken no action.

# Trend on Strikes And Closed Shop

COURT rulings against unionized municipal employees in Dallast and Tulsa mark the most striking recent developments in vital city-employee negotiations in key cities throughout the United States, according to the International City Managers' Association.

Considerable controversy has been caused this fall also by strikes of organized city employees in New York, New Orleans, Milwaukee, Pontisc, Mich.; Stockton, Calif., and other cities. Dallas reportedly is the only city barring union membership of all municipal employees.

The Dallas court action upholding an ordinance prohibiting such union affiliation is an outgrowth of CIO efforts last spring to organize a union of 200 local garoage disposal employees. At that time a lower court denied the union an injunction to restrain the city from dismissing union members.

Results Differ

The union appealed to the Court of Civil Appeals in Dallas, which held that employees voluntarily accepted employment with the city and assumed obligations incident to such employment as regulated by existing laws. The city ordinance prohibiting civil servants' union membership was enacted in 1942.

In Tulsa, a strike of municipal workers was ended when an Oklahoma court held that a labor union of city garbage collectors had no right to strike against the municipality. The court also issued an injunction prohibiting picketing.

In New York City a recent 20 cents hourly pay raise for transit system employees was made retroactive to July 1, following a strike threat by unionized transit workers. The Board of Transportation reminded union members that a striking civil servant is "subject to charges of delinquency and misconduct."

"Pending determination of the charges," said a report of Mayor O'Dwyer's Advisory Transit Committee, "the accused employee can be suspended without pay. . . . If the charges are sustained, he can be discharged with partial loss of his pension rights. The discharged striker loses his status as an employee and no right of reinstatement survives his dismissal."

New Orleans garbage disposal employees returned to work November 1 following an eight-day walkout, during which controversy mounted over their right to strike. The AFL municipal employees union members struck for higher pay and were temporarily removed

from the city payroll. All were finally reinstated.

Stockton, Calif., Sanitation and Park Department employees ended their recent five-day strike when city officials jointed out that under municipal civil service regulations an unauthorized absence for five full working days constitutes a resignation. However, the Council granted a 13 per cent pay boost,

#### 42-Day Strike the Longest

The longest recent strike of unionized municipal workers was the 42-day walkout of 310 city employees in Pontiac, Mich. The union finally accepted a \$12.50 raise retroactive to July 1 and workers returned to their jobs. A proposal to increase the city tax levy by charter amendment in order to give further pay poosts was defeated

In Milwaukee a recent 10-day strike by 270 municipal employees, members of three CIO unions, ended after the Public Works Com-missioner notified strikers that they would have to be back to work on the eleventh day or their services would be terminated as being absent without leave.

The City Council of Milwaukee refused to deal with the striking union and insisted that any wage increases granted would be made only in connection with a general salary-revision ordinance energive January 1.

Closed Shop

Voters' approval this month of constitutional amendments barring the closed shop in Arizona, Nebraska and South Dakota affects unions of city employees as well as organized labor in industry according to the American Municipal Association.

The new enactments boost to 11 the number of States in which agreements between municipalities and unions of city employees are regulated by statute. Florida and Arkansas adopted amendments

two years ago providing for abolition of the closed shop. Alabama, Colorado, Kansas, Louisiana, Oregon and Wisconsin have similar though less stringent laws in this category.

The new Arizona amendment specifies that 'no person shall be denied the opportunity to obtain or retain employment because of non-membership in a labor organization, nor shall the State or any subdivision thereof or any corporation, individual or association of any kind enter into any agreement which excludes any person from employment because of non-membership in a labor organization.

The amendment approved by Nebraska voters prohibits "denial of employment to any person because of membership or non-members-

of employment to any person because of membership or non-membership in or resignation or expulsion from a labor organization." It also outlaws "any contract to exclude persons from employment because of membership or non-membership" in a union.

The South Dakota closed-shop amendment just approved by voters reinforce a State law of similar intent enacted by the 1945 legislature. The law provides that any persons responsible for closed shop practices are subject to maximum penalties of \$300 fine and 90 days imprisonment.

90 days imprisonment. Florida's closed-shop law currently is being contested in the courts. Arkansas's amendment does not of itself bar the closed shop but enables the State Legislature to enact such a statute. So far

## Vets Get Expert Advice From DAV

The Disabled American Veterans trance into service will be aided non-civil service jobs. Association, under the regional directorship of Abraham Janko, is and has been assisting disabled veterans with civil service problems. The organization also handles problems pertaining to all phases of veterans administration.

The DAV, chartered by act of Congress in 1924, offers free aid to any veteran of World War I or II in such matters as filing claims for pension, hospitaliza-tion, out-patient treatment, and civil service rights. Mr. Janko's staff, which is made up of disabled veterans, are experts on regulations dealing with civil service. In any case where a hearing before a civil service or veterans board is necessary, the DAV prepares the entire brief and appears on behalf of the claim-

The U. S. Civil Service Commission has co-operated with the organization in obtaining city, State and Federal appointments

rating or to be fitted into an-other type of position where the veterans particular disability will monetary benefits was obtained. not hinder him in his work

#### Offer of Assistance

During the period from June to August, 1946, the DAV obtained 149 compensation increases, bine death compensations, 30 insurance

Also 568 briefs were prepared on separate

Any veteran who was disarled meither the first or the second World War is eligible for membership in the Disabled Veterans Association of America. Call or write to Mr. Janko in care of the Regional Office of the Veterans benefits, vocational training for Administration at 252 Seventh 268 disabled veterans, and eight Avenue, NYC.

#### APPOINTMENTS BY GOV. DEWEY

Governor Dewey has made the

following appointments:
Byron Clark, of St. Albans, as
a member of the Board of Visitors

of Creedmoor State Hospital.

Everett E. Buchannan, Jr. of Elmira, as a member of the Board of Visitors of the Binghamton State Hospital.

Thomas H. Brown, of Troy, as County Treasurer of Rensselaer County.

Governor Dewey Edmund R. Lupton, of Mattituck, as a member of the Board of Vis-itors of the Long Island Agricultural and Technical Institute at Farmingdale. Mrs. Elettra Manjoney, of Kings

Park, L. I., as a member of the Board of Visitors of Kings Park State Hospital.

Mrs. Ruth K. Sylvester, of New York City, as a member of the Board of Visitors of Pilgrim State Jerome B. Paris, of Lowville. Board of N. Y., as Sheriff of Lewis County. Hospital.

## Vets Now Get a Crack At Temporaries' Jobs, Flemming Announces

BY ROGER HASCOME

ST. LOUIS, Dec. 3-Addressing the American Veterans of World War II, U. S. Civil Service Commissioner Arthur S. Flemming said that the Commission is now putting into operation the policy providing returned veterans with the opportunity of competing for jobs held by persons with tem-pory appointments." His declara-tion confirmed the front-page story published exclusively in The

LEADER last week. He said: "From March 16, 1942, until the end of the war, all appointments in the Federal government were made on a temporary basis.

One of the primary reasons for following such a policy was to avoid filling Federal jobs on anything resembling a permanent basis while millions of men and women were unable to compete for the jobs because of service in the armed forces.

"As a result, in July of this year less than 40 per cent of the total number of persons in the Federal government held regular civil service appointments.

Committed to Policy

"The Civil Service Commission

is definitely committed to a policy providing returned veterans with the opportunity of competing

LEGAL NOTICE

BOARD OF ESTIMATE NOTICE OF PUBLIC HEARING

FRANCHISE MATTERS

PUBLIC NOTICE IS HEREBY GIVEN pursuant to haw that at a meeting of the Board of Estimate, held October 10, 1946, the following petition was received GREEN BUS LINES, INC.

Suplember 20, 1946.

Board of Estimate, held October 10, 1946, the following petition was received GREEN BUS LINES, INC.

Suplember 20, 1946.

Board of Estimate of The City of New York, City Hall, New York City:

Sirs—we hereby apply for the right, privilege, franchise, grant or consent to maintain and operate omnibuses over and along the following routes and streets in the Boroughs of Manhattan and Queens:

Q-60-Queens Bonlevard—10.44 Miles—Beginning on 2d avenue at a point south of East 50th street, thence along 2d avenue to a point north of East 50th street, thence along the Manhattan approach of the Queensboro Bridge in the Borough of Manhattan. Thence along said approach of the Queensboro Bridge; thence along the december of the Queensboro Bridge; thence along said Queens approach of the Queensboro Bridge; thence along said Queens approach of Greens; thence along said Queens approach of Greens; thence along said Queens approach to Crescent street to Bridge Plaza South; thence along Gueens boulevard to Jamaica avenue; thence along Jamaica avenue to 139th street; thence along 19th avenue to Sutphin boulevard; thence along Sutphin boulevard; thence along Sutphin boulevard to 109th avenue to Sutphin boulevard; also along Bridge Plaza North to the Ween Northern boulevard (Jackson avenue) and Crescent street; also along Erigge Plaza North between Northern boulevard (Jackson avenue) and Crescent street; also along Erigge Plaza North between Reidge Plaza North between Reidge Plaza North between trees the Suthern Boulevard and Cueensboro Bridge; also along Bridge Plaza South; also along Erigge Plaza North between Bridge Plaza North between Bridge Plaza South as also along Bridge Plaza South; also along Bridge Plaza South; also along Bridge Plaza South.

Respectfully yours GREEN BUS LINES, INC. by William Cooper, President.

William Cooper, being

Sworn to before the this seek September, 1946.

Jack Miller, Notary Public, Quee County, Queens Co. Clk's No. 1745. R. No. 46.448. New York County Cler No. 248. Kings County Clerk's No. 2 Countission expires March 30, 1948—and at the meeting of November 1946, the following resolutions were the

upon adopted:
Whereas, the foregoing petition from
the tircen Bus Lines, Inc., dated September
20, 1940, was presented to the Board of
Estimate at a meeting held October 10,
Resolved, That in page

Estimate at a meeting held October 10, 1946.

Resolved. That in pursuance of law this Beard set Thursday the 5th day of December. 1946, at 10.30 o'clock in the forement, and the City Hall. Berough of Manhattan, as the time and place when and where such petition shall be first considered, and a public hearing be had thereon, at which citizens shall be entitled to appear and be heard, and be it further Resolved. That the petition and these resolutions shall be published at least twice in two newspapers published in the Borough or Boroughs affected in the City of New York to be designated by the Mayor, and for at least ten (10) days in The City Record immediately prior to such date of nublic hearing. The expense of such publication to be borne by the petitioner.

Information relative to this matter may be philaded

politioner.
Information relative to this matter may
be obtained at the office of the Bureau
of Franchises, 1307, Municipal Building,
Centre and Chambers Streets, Borough of Munhattan, Telaphone Worth 2-4563,
Kaylvester B, Sheridan, Acting Director,
Dated, New York, November 14, 1946. MILDA G. SCHWARTZ, Socretary.

for jobs held by persons with temporary appointments. This policy is now being put into operation.

During the fiscal year ending June 30, 1947, approximately 600,-000 regular civil service appointments will be made. At least 300,-000 of these appointments will be made to jobs which are now held by persons with temporary appointments.

"All of these appointments will be made under the provisions of the Veterans Preference Act As a result, there is sure to be a further increase in the percentage of veterans in the Federal service.

Must Be Qualified

"Men and women who fought to preserve all that our Government stands for don't want second-rate men operating that Government

in times of peace.
"In this connection veterans should frankly face a public relations problem which arises out of the Veterans Preference Act. There is a rather widespread impression that because veterans are given preference for Federal jobs, it means that some will be placed in jobs which they are not qualified to fill."

#### LEGAL NOTICE

At a Special Term, Part 2, of the City Court of the City of New York, held in and for the County of New York, held in and for the County of New York, at the City Courthouse, located at 52 Chambers Street, in the Borough of Manhattan, City and State of New York, on the 27th day of November, 1946.

Present—HON, JOHN A. BYRNES,

Chief Justice.

In the Matter of the Application of IRVING MOSKOVITZ for leave to change his name to IRVING MAST.

Upon reading and filling the assexed petition of IRVING MOSKOVITZ, duly verified the 22nd day of November, 1946, praying for leave for the petitioner to assume the name of IRVING MAST in place and stead of his present name, IRVING MOSKOVITZ, and the consent of THELMA MOSKOVITZ, and the consent of THELMA MOSKOVITZ, duly verified the 27th day of November, 1946, and the Court being satisfied by that potition to the change of name proposed.

NOW, on motion of Ralph R. Jacobs and Ralph K. Jacobs, Jr., attorneys for the petitioner, it is

petitioner, it is

ORDERED that the petitioner be and
the hereby is authorized to assume the
name of IRVING MAST from and after
the 6th day of January, 1947, pursuant
to Article 6 of the Civil Rights Law, and
it is further
ORDERED.

to Article 6 of the Civil Rights Law, and it is further
ORDERED that this order shall be, with the papers upon which it is entered, fled within ten days from the date hereof in the Office of the Clerk of the City Court, City of New York, County of New York, and that a copy of this order be published within ten days after the entry of this order in The Civil Service Leader, a newspaper published in the Borough of Manhattan, City and State of New York, and it is further
ORDERED that a copy of this order and the papers upon which it is based be served upon the Chairman of Local Board No. 47, Selective Service, in the Borough of Manhattan, City of New York, within 20 days after the entry thereof, and the proof of such service shall be filed with the Clerk of this Court within ten days after such service, and upon compliance with the foregoing, after filing affidavit of publication of said order in the Office of the Clerk of the City Court of the City of New York, County of New York, within 40 days after the making of this order, the petitioner shall, on and after the 6th day of January, 1947, be known by the name of IRVING MAST, which he is authorized to assume, and by no other name.

At a Special Term of the City Court, State of New York, at the courthouse, 52 Chambers Street, City of New York, on the 26th day of November, 1846. Present—HON, JOHN A. BYRNES, Chief Justice.

In the Matter of the Application for the change of name of TYRONE AUSTIN WAGNER, by FANNIE WAGNER, his mother, and ALFRED AUSTIN, his father.

On reading and filing the petition of FANNIE WAGNER, and ALFRED AUS-TIN, verified the 26th day of November,

On reading and filing the petition of FANNE WAGNER. and ALFRED AUSTIN, verified the 28th day of November, 1916, praying for a change of name of TYRONE AUSTIN WAGNER, it being requested that he be permitted to assume the name of TYRONE WAGNER AUSTIN, in the place and stead of his present name; and the court being satisfied that said petition is true and it appearing from said petition and Court being satisfied that there is no reasonable objection to the change of name proposed.

NOW, on motion of Dickens & Meacham, attorney for said petitioners, it is ORDERED, that the said TYRONE AUSTIN WAGNER be, and hereby is authorized to assume the name of TYRONE WAGNER AUSTIN in place and stead of his present name, on the 6th day of January, 1947, upon his compliance with the provisions of Article 6 of the Civil Rights Law, namely; that the petitioner cause this order and the papers upon which it was granted to be filed in the office of the Civil Court in the Counts of New York within ten days from the date hereof, and that, within 10 days from the date of the said order the petitioner cause a copy thereof to be published in the Civil Service Leader, and within 40 days after the making of this order, proof of such publication by affidavit be filed and recorded in the office of the Civil Court in the Civil New York, and after such requiremente are compiled with, the said petitioner, TYBONE AUSTIN WAGNER shall on and after the 6th day of January, 1947, be known as and by the name of TYRONE WAGNER AUSTIN, which he is hereby authorized to assume, and by no other name.

Enter. J. A. B.

## The Swift Courier

CIVIL SERVICE LEADER

Secretary, Joint Conference of Affiliated Postal Employees

It is a glaring injustice against postal employees when legislation, finally passed in their behalf, long after similar gains have been achieved by workers in private industry, contain the many in-equities as found in their last bill. Public Law No 134

The consideration in passing legislation in behalf of postal employees has too often been based on economy and minimum cost rather than justifiable need

Annual Leave and Sick Leave

What are these inequities in Public Law No. 134? Do you know that despite the fact that of all government employees, postai employees perform duties which re-quire greater physical strain and absolute exactness, neverthless they receive less sick and vacation time tha nany other group of government employees? Postal government employees? Postal employees have every right to receive the same 26 days annual, and 15 days sick leave granted other federal workers.

Meritorious Grades

Post office clerks and carriers can attain what is known as the three meritorious grades which are the rewards for faithful service. It is true that these grades will take 15 years of additional service after the initial 10 grades have been attained. But the mail handlers, men who work right alongside the clerks, are denied these three additional grades. Have not these men the same responsibilities and family obligations? The cost of living is the same for them as it is for the clerks and carriers. They also serve the gov-ernment and should receive like treatment.

#### Retroactive Longevity

Retroactive longevity is another inequity. The years of service of postal employees were not recognized in the grades that were es-tablished in Public Law No. 134-As a matter of fact, many of the older men will never reach the meritorious grades that will take 15 years of additional service. This is a just claim and should be granted by the new Congress-

Overtime Pay For Substitutes

The federal government makes it mandatory for private industry to pay time and one-half for over-time service. But when it comes to its own substitute employees, the government pays them straight time for all hours worked beyond eight in the day, or beyond 40 hours in the week. This is real discrimination.

Single Line Classification

The fifth and last inequity deals with the railway mail service, and is one of long standing. Railway mail clerks, strangely enough, doing similar work in different or-ganizations, do not receive the same pay. If their work is the same, their pay should be.

Hobbies

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LEGAL NOTICE

SLAYBACK, JESSIE T.
IN PURBUANCE OF AN ORDER of Honorable WILLIAM T. COLLINS, a Surrogate of the County of New York.
NOTICE to hereby given to all persons having claims against JESSIE T. SLAY BACK, late of the County of New York deceased, to present the same with vouchers thereof to the subscriber, at her place of transacting business at the office of Donglas, Armitage & Holloway, her attorneys at No. 30 Rockefeller Plana, in the Borough of Manhattan, in the City of New York, State of New York, on or before the 10th day of December, 1948 Dated, New York, the 28th day of May, 1946.

KATHRYN S. MILTENBERGER.
Executrix

Dougha, Armitage & Holloway Attorneys for Executiva. Office and F O Address. 30 Rockefeller Pians. Burough of Manhattan, New York City.

## \$600 Postal Raire Backed

(Continued from Page 1) to lay before them the Federation union would seek another pay inlegislative program.

The officers of Local 40 received

The Legislative and Publicity Committee, together with the P. O. Clerks' officers is arranging to visit the newly-elected Congress-men from the New York area men from the New York area passage of the pay increase by the prior to the convening of Congress 80th Congress would be assured.

the news of the decision of the National Executive Committee with the pledge that they would start work immediately so that



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tative key answers to the ques- 55,A; 56,E; 57,E; 58,B; 59,A; 60,D; tions in the written examination 61,C; 62,C; 63,D; 64,C; 65,A; 66,A; ing group, so as not to overtax 91.C; 92.C; 93.D; 94.D; 95.C; 96.D; ington, D. C. the Fire Department by having 97,A; 98,B; 99,E; 100,C. too many absent Firemen.

Candidates who wish to file protests against the answers have Coming Exams until December 13 to submit their

#### Nov. 29 (Friday) Exam 1.D; 2.E; 3.C; 4.E; 5.C; 6.B; 7.E; 8.B; 9.D; 10.D; 11.C; 12.E;

13.D; 14.D; 15.E; 16.C; 17.A; 18.B; 19.E; 20.C; 21.C; 22.B; 23.E; 24.B; 25.B; 26.C; 27.A; 28.B; 29.D; 30.C 31,C; 32,D; 33,E; 34,D; 35,B; 36,E 37.B; 38.D; 39.A; 40.C; 41.A; 42.B; 43,D; 44,C; 45,D; 46,E; 47,E or D; 54.A; 55.C; 56.B; 57.B; 58.C; 59.A; 60.C; 61.D; 62.C; 63.E; 64.D; 65.C; 66.B; 67.E; 68.A; 69.D; 70.D; 71.B; 72.D; 73,A; 74,D; 75,D; 76,E; 77,A 78.D; 79.D; 80C; 81.A; 82.E; 83.D; 84.B; 85.B; 86.D; 87.C; 88.A; 89.B; 90.A; 91.C; 92.D; 93.A; 94.C; 95.E; 96,C; 97,B; 98,A; 99,D; 100,D.

## Nov. 30 (Saturday) Exam 1,A; 2,A; 3,B; 4,B; 5,E; 6,E; 7,C; 8,D; 9,C; 10,B; 11,D; 12,A;

13,C; 14,D; 15,A; 16,E; 17,E; 18C 19.A; 20,C; 21.E; 22,C; 23,D; 24,E; 25.A; 26,E; 27,E; 28,A; 29,B; 30,D;

protests in writing, together with coming examinations to be held protests in writing, together with by the U.S. Civil Service Computers are based, to the Municipations to be held to structural and mechanical work design, qualified to conduct topomake detailed to structural requirements. Techprotests are based, to the Municipations to be held to structural and mechanical work design, qualified to conduct topomake the detailed to structural requirements. Techprotests are based, to the Municipations to be held to structural and mechanical work design, qualified to conduct topomake the detailed to structural requirements. Techprotests are based, to the Municipations to be held to conduct topomake the detailed to structural requirements. Techprotests are based, to the Municipations to be held to structural and mechanical work design, qualified to conduct topomake the detailed to structural requirements. Techprotests are based, to the Municipations to be held to structural and mechanical work design, qualified to conduct topomake the detailed to structural requirements. Techprotests are based, to the Municipations to be held to structural and mechanical work design, qualified to conduct topomake the detailed to structural requirements. Techprotests are based, to the Municipations to be held to structural and mechanical work design, qualified to conduct topomake the detailed to structural requirements. Techprotests are based, to the Municipations to be held to structural and mechanical work design, qualified to conduct topomake the detailed to structural and mechanical work design, qualified to conduct topomake the detailed to structural and mechanical work design qualified to make detailed to structural and mechanical work design qualified to conduct topomake the detailed to structural and mechanical work design qualified to structural and mechanical work design qualified to make detailed to structural and mechanical work design qualified to make detailed to structural and mechanical work design qualified to structu ments and pay.

Clerk-Stenographer, CAF 1 to 4: CAF 5 and higher. Clerk Typist, CAF 1 to 4; CAF

and higher. In the Treasury Department: Zone Deputy Collector.

Physics. Chemistry. Biology. Engineering. Medicine. Nursing. Library Science.

Sub-professional: Draftsman. Meteorological Aide. Laboratory Technician. Medical Technician,

Supply Clerk Purchasing Officer. Budget Officer.

Library Assistant.

## **Overseas Positions** Offered in 42 Titles

U. S. Army Signal Corps Photo- Tel. & Tel. Officer, P-4, \$6,127.50 graphic Center, 35-11 35th Ave., Radio Officer, P-4, \$6.127.50, L. I. City 1, N. Y., announced the Signal Equipment Officer, P-4 following list of jobs today in the \$6.127.50. Signal Corps in the areas indicated. Interview hours are from 9 a.m. to 1 p.m., Monday through Sr. Teletype Repairman, \$1.70. Friday. Positions are "excepted" Teletype Repairman, \$1.32. and appointments are on a 2-year Crystal Technician, \$1.32. basis. Men from 21 to 50 are ac- Control Technician, \$3,776.25. ceptable for these positions.

The list was issued for the Commanding Officer by Albert Telephone Engineer, \$7,381.25. Floersheimer, Jr., Chief, Civilian Telephone Supervisor, \$3,776.25 Personnel Branch Operation and Central Office Repairman, \$1.55.

ential for overseas service is al- Radar Technician, \$1.55. ready included in all salaries Sr. Telephone Inst. Repairman.

Japan or Korea Telephone Engineer, P-5, \$7,381,-

Dial Maint, Supervisor, \$1.75.

Construction Supervisor, CAF-10, Equipment Installation Foreman, 85.657.26. \$1.75.

Auto Tel. Maint. Man. \$1.55. Repeater man, \$1.66. Telephone & Telegraph Officer, Telephone Resetter Supervisor,

\$6,127.50 Korea Repeaterman, \$1.66.

The Civilian Recruitment Office, Receiver Attendant, \$1.50

Okinawa

Hourly wage rates are for a 40-hour week. A 25 per cent differ- Radar Engineer, P-3, \$5,187.

listed below. Both hourly and per annum rates are listed. \$1.65. Telephone Const. Foreman, \$1.75. Repeaterman, \$1.66.

Open Until Further Notice

Closing date, December 6

Engineer, Estimator, P-3, salary

upervise making of working draw- ing structures. ings, including incidental construc-

\$4,419.60; one vacancy. Similar to should be qualified to prepare hy- Albany Office.

# All Key Answers In NYC Exam Closing Dates Precede the Examinations to Which They Apply For Fire Lieut. Exams for Permanent Public Jobs Closing date December 12 Nov. 3313. Principal Clerk, New York Office, Bureau of Motor Versions County Promotion State Reports Progress on 81 Closing date, December 12 Nov. 3313. Principal Clerk, New York Office, Bureau of Motor Versions County Promotion

Structural Engineer, P-4, salary Special Agent (G-Man), Fed- \$4,902; one vacancy. With full ral Bureau of Investigation; responsibility for the work per-\$4,149.60 to start. Men between formed, make the necessary tech-25 and 40 eligible. Applications at nical calculations for larger build-FBI, Federal Court Building, Foley ings and those requiring special Department. The examination 73.C; 74.E; 75.C; 76.E; 77.B; 78.E. Square, NYC, also at the FBI of-was held on Friday for one group 79.B; 80.B; 81.E; 82.B; 83.C; 84.B; fices in Albany and Buffalo, N.Y., and on Saturday for the remain- 85.A; 86.A; 87.D; 88.B; 89.C; 90.D; and in Newark, N. J., and Wash-sign and preparation of complete working drawings, details, schedules for various types of struc-tures. Responsible for economical

pal Civil Service Commission 299 applications for them can be building construction, prepare cost structural design is essential.

Broadway, New York 7, N. Y. made yet, but as soon as the filing estimates, analyze actual construction. Engineer, P-2, salary \$3,399.20; Claims of manifest error in key period opens, The LEADER will tion costs, compile and review two vacancies. In accordance with answers will not be accepted after publish that fact and give require- construction progress reports. Es- instructions from engineers, to detimating work includes hospital sign, draft, plan and prepare buildings and alterations thereto. working drawings for construction Landscape Engineer, P-4, salary, of new buildings, sites, and for \$4,902; one vacancy. Make and remodeling and improving exist-

> Civil Engineer, P-3, saalry \$4,tion details of roads, terrace steps, 149,60; two vacancies. Qualified drainage design, planning for new to analyze proposed locations of buildings and rearrangement of individual buildings with respect existing planting as necessary; to topographic conditions and Landscape Engineer, P-3, salary standard of work and materials;

## Where to Apply For Public Jobs

New York 14, N. Y. (Manhattan) or at post offices outside of No. New Jersey—Civil Service Com-

York 7, N. Y. (Manhattan).

arrangements of columns, beams, draulic design in connection with No. 3309. Senior Hearing Stenstructure, framing, adequate and buildings, qualiled to undertoographer, New York Office, Decorrect design, coordination of water supply and sewage disposal partment of Law. Usual salary

Engineer, P-2, salary \$3,397.20; cancies exist. The examination two vacancies. Qualified to unwill probably stimulate a hearing, dertake design drafting in connec tion with preparation of work drawings for construction.

## STATE

## Promotion

U. S.-641 Washington Street, NYC Education-110 Livingston Street, Brooklyn 2, N. Y.

hattan, or State Office Building mission, State House, Trenton; 1060 Broad Street, Newark,; City NYC-96 Duane Street, New Hall, Camden; personnel officer of State agencies

No. 3310. Senior Laboratory Technician (Bacteriology), Division of Laboratories and Research, Department of Health. Usual salary range \$1.800 to \$2,300, plus a temporary emergency compen-Application fee \$1.

including examination of wit-

No. 3311. Head Statistics Clerk, Closing date, December 6. Employees' Retirement System.

York Office, Bureau of Motor Vehicles, Department of Taxation and Finance. Usual salary range \$2,000 to \$2,500, plus an emer-

Brooklyn Office (including Jamaica Office, Bureau of Motor Vehicles) and New York Office, Bureau of Motor Vehicles (including Motor Vehicle files), Department of Taxation and Finance. Usual salary range \$1,600 to \$2,100, plus an emergency compensation. Apcancies exist in the Brooklyn, Parks; Inspector of Pipe Laying, Jamaica and New York Offices. WSGE; Auto Machinist and city-Preference in certification will be given to employees in the promotion unit in which the vacancy

No. 3315. Senior File Clerk, Main Office, Department of Pub-lic Works. Usual salary range \$1,600 to \$2,100, plus an emerfee \$1. At present, several vacancies exist.

Closing date, December 14 makes layouts and plans for outside recreation and athletic areas.

The State Insurance Fund, Upside recreation and athletic areas.

The State Insurance Fund, Upside recreation and athletic areas.

The State Insurance Fund, Upside recreation and athletic areas.

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The State Insurance Fund, Upside recreation and athletic areas.

The State Insurance Fund, Upside recreation and athletic areas.

The State Insurance Fund, Upside recreation and athletic areas.

The State Insurance Fund, Upside recreation and athletic areas. gardens and garden features: with use of masonry and concrete bor. Usual salary range \$2,200 to tion. Application fee \$2. At presmakes or supervises making of materials, and initiate control with \$2,700, plus an emergency content. a view to maintaining a high pensation. Application fee \$2. At ence in certification will be given range \$3,100 to \$3,850, plus an present, a vacancy exists in the to employees in the promotion emergency compensation. Appliant of the exam notices and the announcement of filing dates.

Appliant of the exam notices and the started on December 7.

# Promotion

Closing date, December 9 gency compensation. Application lice, Police Department, Village of lice, Police Department, Village of examinations, as given below, 1/2 amination is in place and fee \$1. At present, one vacancy East Auroar, Eric County. Salary an examination in which you are Custodian of Buildings and interested was previously re-

### Patterson Approves 18 Examinations

Promotion - Plumber's Helper

wide; Sewage Treatment Worker, gineer, Assistant Architectural Engineer, all three citywide; Court Relations; Court Clerk, Grade 4, is in progress. City Magistrates: Foreman of Laboratories, Grade 3, WSGE. Open-competitive-Inspector of

Pipes and Castings, Grade 3 No. 3312. Senior Examiner of ist's Helper, Assistant Civil Engi- is in progress.

# Vocational Aide Exam Opens Throughout State

Assistant Corporation Examiner, Department of Edu-Department of State: 12 candi-dates, held September 21, 1946, tember 21, 1946, Rating of the

(Finance), Department of Edu-cation: 11 candidates, held Sepedfinite employees who, on the tember 21, 1946. Rating of the

> Assistant Heating and Ventilating Engineer, Public Works: 18

candidates, held September 21, amination is in progress.

Assistant Hydro-Electric Operator, Department of Public Works: 6 candidates, held September 21, amination has not been started.

1946. Rating of the written ex- bilitation. Education Department 1946. Rating of the written ex- Telephone Inspector,

Teachers College at Albany: 74 Economist, Executive, Division candidates, held April 27, 1946, of Housing: 13 candidates, held Rating of the written examination September 21, 1946. Rating of the is completed. Rating of training written examination is in progand experience is in progress. Assistant Unemployment Insur-

ance Claims Examiner, DPUI: 642 gineer, Department of Public candidates, held July 27, 1946, Works: 8 candidates, held Sep-Rating of the written examination | tember 21, 1946. Rating of writ-

Engineer and Assistant Electrical ment of Taxation and Finance: 45 candidates, held May 25, 1946. Rating of the written examination partment of Public Works: 22

Department: 20 candidates, held September 21, 1946. Rating of the Junior Statistician, St written examination is completed. County: 65 candidates, held Sep-WSGE; Auto Machinist, Machin- Rating of training and experience tember 21, 1946. Rating of the Stenographer, State Depart- res

Typist, State Departments and Progres
Institutions: 3,735 candidates, held Prob

June 29, 1946. Rating of the written examination is in progress, dates, held September 21, 1946. Performance test to be held start- Rating of written examination is

written examination is in progress.

candidats, held September 21, 1946. Rating of the written ex-Assistant Hydraulic Engineer, Department of Public Works: 7

Assistant Plumbing Engineer, Department of Public Works: 11 written examination is in progr candidates, held September 21,

establishment of veteran claim tember 21, 1946. Rating of the for preference. (Continued on Page 13)

a report on the progress of State 1946. Rating of the written ex-

exists in the Division of Safety 82,800. Application fee \$2. One Responsibility.

No. 3314. Senior Account Clerk, taken place since the previous re- 1946. Rating of written examination is completed. Clerical work Head Account Clerk, State is in progress.

Junior Building Eleterical En-

ten examination is completed Estate Tax Examiner, Depart- Rating of experience and training Junior Landscape Architect, De-

Senior Account Clerk, Health 1946. Rating of the written ex-

written examination is in prog-Motor Equipment Maintenance ments and Institutions: 2,367 candidates, held June 29, 1946. Rating | Foreman, Conservation, L. I. State of the written examination is in Park Commission: 18 candidates

ment of Correction; 24 candi-

written examination is completed Clerical work is in progress, pend-Assistant Education Supervisor ing establishment of veterans

Senior Attorney (Housing , Executive Department: 16 candi-dates, held September 21, 1946. Rating of the written examination

Senior Engineering Aid, Departnent of Commerce: 20 candidates, held September 21, 1946. Rating of the written examination i completed. Pending establishment

of veterans' claim for preference Senior Telephone Inspector, Department of Public Service: 13 1946. Rating of the written examination is completed. Training

Statistician, Executive Department: 31 candidates, held September 21, 1946. Rating of the Supervisor of Vocational Reha-

amination is completed. Pending Service; 24 candidates, held Sep-

## BILL PASSED BY COUNCIL **DELAYS FIREMAN LIST**

(Continued from Page 1) | terms and conditions for all If

## NYC PATROLMAN EXAM

candidate will have to run 176 Wesly Williams of the 15th Batyards, carrying a 75-pound dummy Aspirants who receive 80 the dummy aspirants who rece per cent or better in the written concerned itself with the fact that have been increased above the At the P-3 and P-4 grades: college, or university, provided part-time, or unpaid experience and physical tests have good prospect for an early appointment
pect for an early appointment
pect for an early appointment
that it was a regularly designated must indicate clearly the nature
positions may be permitted to resuitable employment or occupatain the benefits of their salary
tional and educational goals.

lifting a dead weight and carrypositions may be permitted to resuitable employment or occupatain the benefits of their salary
tional and educational goals.

Control Maint, Tech., \$4,246 50.

Europe Lithographic Platemaker, \$2.442 --

Telephone Repeater Super., \$1.85. mum acceptable salary as stated Construction Supervisor, \$165. in his application.

Central Office Engineer, P-4, \$6,- Equipment Installation Super-127.50. visor, \$1.90. Sr. Facsimilie Repairman, \$1.75. Cable Splicer, \$1.60.

Veteran Preference Preference benefits based upon

Secretary, Board of U. S. Civil amination for original appoints ment:

Service Examiners, Veterans Administration, Branch Office No. 2, 299 Broadway, New York 7, N. Y., not later than Thursday, December 17

I. Five points are added to the earned ratings of the applicant who establishes claim to prefer who establishes and the establishes claim to prefer who establishes claim to pr

be established as a result of this war or in any creditable cam- Branch Offices. Guidance Officer and Chief, Ad- disqualified for appointment be- in the table following.

Where—Applicants must send the Card Form 5000-AB to the All basic salaries are subject to Weterans Administration Branch tions, and psychological testing.

Central Office policies, plans, and pretation of psychological practices are being effectively educational tests including tests carried out, and recommending of interest, aptitude, or ability. new plans or revisions in exist Type II—Experience in a super-plans to improve the service visory or administrative capacity

Requirements

reinstatement, transfer, or pro- in any creditable campaign or per year in any one or in any creditable campaign or per year in any one or in any creditable campaign or per year in any one or in any creditable campaign or per year in any one or in any combination of the following: Vo- combination of the following: Vo- (c) Any time equivalent com- session. Approximately 2½ hours Organization of the following: Vo- combination of the following: Vo

Those receiving from 70 to 80 per man or Fireman might have to do increases (but not beyond the cent may be appointed as Special in the line of duty.

Those receiving from 70 to 80 per man or Fireman might have to do increases (but not beyond the At the P-4 and P-5 grades (in a lities.

The receiving from 70 to 80 per man or Fireman might have to do increases (but not beyond the maximum salary for the grade to Veterans Administration Regional 4. Teaching college or universepont in each employment.

Executive Secretary, Board of a deduction of 5 per cent for re- Office): Supervising the program 5. Experience as a clinical psy-

## Amount of Education or

cidental to other assigned activ- the responsibilities involved, and

Competitors will be required to closing date of this examination, would be filled from the eligible questions on counseling techniques register resulting from the examand counseling problems, vocation in any such case shall be made only for appointment to a logical tests in counseling, and The written test is divided into position of the same or lower required to take the first section consisting of 100 questions. Applicants for the P-2 grade are to ments have been waived will be take the second section consisting removed from the register if they of 65 additional questions; appli- are separated from the Federal cants for the P-3, P-4, P-5 and service. However, the eligibility of P-6 grades are to take the third such persons may be restored section, also consisting of 65 upon reemployment in the com- 1946. Rating of the written exal Adviser at the following grades:

2. Ten points are added to the P-2, \$3.397; P-3, \$4,149; P-4, \$4. carned ratings of applicants who Education or Experience is necessary to qualify additional questions. Applicants appointment appoi P-2, \$3.397; P-3, \$4.149; P-4, \$4.902; P-5, \$5.905; and P-6, \$7.102
Vacancies in these positions, in the positions of Advisement and Guidance Officer and Chief. Addisqualified for appointment be
Education or Experience—Applicants who cants must show education or experience is necessary to qualify for each succeeding grade. For the positions of Advisement and disqualified for appointment be
Education or Experience—Applicants who wish to be rated for the P-2 each salary level at least one year of the required experience must higher grades are to take both the have been of a level of difficulty second and third sections in additional questions. Applicants who wish to be rated for the P-2 each salary level at least one year of the required experience must higher grades are to take both the have been of a level of difficulty second and third sections in additional questions. Applicants who wish to be rated for the P-2 each salary level at least one year of the required experience must higher grades are to take both the have been of a level of difficulty second and third sections in additional questions. Applicants who wish to be rated for the P-2 each salary level at least one year of the required experience must higher grades are to take both the have been of a level of difficulty.

Time and Place of Examination maica. (b) 5 years of Type 1 experi- -The first section of the written Long Island City, Malone, Middlemotion. Each competitor will be expedition.

Applicants who claim veteran cational guidance, psychology, levels which he is qualified. In on case which he is qualified. In on case which he is qualified in on case which he is qualified in on case which he is qualified. In on case which he is qualified in on case which he is qualified. In on case which he is qualified in on case which he is qualified in on case which he is qualified in on case which he is qualified. In on case which he is qualified in on case which he is qualified in on case which he is qualified. In on case which he is qualified in on case which he is qualified in on case which he is qualified. In on case which he is qualified in one which he is qual Dial Maint, Supervisor, \$1.75.

Teletype Repair Supervisor, \$4.

Teletype Repair Supervisor, \$4.

One out) \$2.442.50.

Supervisor Instrument Repair

Supervi sons who take only one section | Appointments - Appointments Vocational Advisers assist in semester hours in psychology or carrying out the program for the vocational guidance or in any bination of (a) and (b) immediate semination will be held in cational Adviser positions will be held in cational Ad

in the entrance salary is increased by the amount shown in the table below, after the completion of each 12 months of service in the P-2 and P-3 grades and 18 months in the P-4, P-5, and 18 months in the P-4, P-5, and 18 months in the P-6 grades, until the maximum rate for the grades and educational geals and the limitation of (a) and (b) immediation to prepare them for suitable employshed the fact and in the selicing.

In the whether disabled veterans of employed prepare to the Commission proof qualifications claimed, but should not submit such proof until grade plus 1 year of Type II experience (see description above) the test only. Competitors for the prepare them for suitable employshed in the fact and assist them in the selection of the amount shown in the p-4 grade will be given numerical properties to the Commission proof qualifications claimed, but should not submit such properties the test only. Competitors for the prepare them for suitable employshed in the fact of the methods of vocational counts and the first and the fact of the methods of vocational counts and the first and the fact of the fact of the methods of vocational counts.

In the table below, after the comment and assist them in the selection of a grade plus 1 year of Type II experience (see description above) that the maximum rest of the fact of the methods of vocational counts.

In the table below, after the comment and assist them in the selection of the properties expect of the filling and the list. The properties of the fact of the comment and assist them in the selection of the properties of the fact of the comment and subtra 18 months in the P-4, P-5, and counsel veterans eligible for edulation or training, assisting them in the selection of occupational goals and the selection of occupational goals and the selection of occupational goals and the selection of states of educational goals and the selection of occupational goals and the service.

Now the selection of occupational goals and the service of the typical goals and states of the service of the s

Age

must not have passed their sixty- i sex desired.

ices of a private employment

Hempstead, Hornell, Ithaca, Ja-

pointed from this examination. | in requiring that exams be com- tions are: (Fire) 487a-3.0; Police, Sex-The Department or office petitive, so far as practicable (and 434a-8.0. The Board of Estimate Applicants must have reached requesting certification of eligibles the Fireman exam falls into the would have to approve, and the the number of hours a week they their eighteenth birthday but has the legal right to specify the requirement class), also by neces- Mayor to sign the bill, after a sary implication requires equal hearing before it takes effect

## MAY BE RE-OPENED Continued from Page 1) | Patrolmen in other City depart-In the Police examination the ments and agencies mile run has been eliminated from the physical test. In its place, the ommendation of Battalion Chief

A major factor in the elimina-

In Veterans Administration: Scientific Posts:

cost estimates for above work.

U. S. Civil Service Examiners, tirement benefits. Branch Office No. 2, 299 Broadway. Veteran P New York 7, N. Y., regardless of

Separate employment lists will of the United States during any supervising the program in the written examination for Vocation- paign or expedition.

Construction Supervisor, \$165.
Equipment Installation Foreman, \$1.75.
Installation Supervisor, \$1.60.
Equipment Installation Supervisor, \$1.90.
Central Office Repairman, \$1.45.
Equipment Engineer, \$7.381.25.
Equipment Engineer, \$7.381.25.
Telephone Resetter Supervisor, \$1.60.
Commun. Control Technicians, CPC-8, \$3.619.50.

CPC-8, \$3.619.50.

The designment of the standards of efficiency the control of the proposal proposed with the supervisor of the methods of vocational country and the proposal proposed with the service in psychology or carrying out the program for the vocational guidance or in any combination of (a) and (b) immediately above.

Salary and Work Week
Salary and Work Week
Salary and Work Week
Salary and Work Week
Salary and work week of 40 hours.
Salary and the program for the seamination will be held in the places given below. All competitors will be notified of the examination will be held in the places given below. All competitions will be notified of the examination will be held in the places given below. All competitions will be notified of the examination will be held in the places of the following study and 1 years of tryet of recognizing the places of the substitution of the positions wil

When — Card Form 5000-AB armed forces are given under cermust be received by the Executive tain conditions in competitive exsecretary, Board of U. S. Civil amination for original appoint-

2. Ten points are added to the

Description of Work

in all regional and sub-regional chologist. offices which are a part of a 6. Experience in the construc-branch office, determining whether tion, administration, use or inter-

# ence based on his or her own active service in the armed forces cies, plans, and practices, and ing the policies and regulations.

visement and Guidance, and in other positions requiring similar qualifications will be filled from these polyments are polyments and the following and the f is found to be in the interest of armed forces of the United States standing, and must have included graduate study (see description ined the service to fill any positions by on active duty during any war or an average of at least 2 courses above); or

must have included at least 15 ence; or

the title of the examination and the grade of position for which you are applying.

the title of the examination and the grade of position for which you are applying.

gram in a regional area and supdition, such as catton—Only experience or education and the position, such as catton—Only experience or education. These age limits do not guidance, occupational analysis, date specified in this announce—apply to persons entitled to veta is in progress.

A progressively higher level of

## Mental Hygiene Vacation Appeal Won by Assn.

STATE NEWS

(Continued from Page 1) and Daniel J. Doran, of the Department of Mental Hygiene; President Frank L. Tolman and Counsel John T. DeGraff, of the State Association. No other employee organization was repre-

se and at the conference.

No employee," said Mr. Burton, after the conference had ad-journed, "is to be deprived of the full effect of Governor Dewey's four-weeks vacation allowance. All State employees are to receive or have received cash in the full amount submitted on the institu-

Result Promises Gain

The clause about cash referred to the fact that some employees in the Mental Hygiene Depart-ment had worked during what otherwise would have been their vacation period, and were to be paid therefor. It was so ordered, originally, although recently a new circular modified that. The result of the conference changes the situation back to what it was -four full weeks-and even improves on it, to the extent of pay-ing the way for payment for the extra earned time during 1946, without the employees having to wait until 1947.

There was no difference of opinion at the conference as to the equity and justice of the employees' claims that they were en-titled to the full four weeks for past service, within the prescribed period, as well as to the full four weeks henceforth. It was agreed that Governor Dewey's granting of the extra week meant four weeks for 1946 and subsequent years.

The main difference related to providing a means of payment in accord with State financial meth-ods. Audit and Control felt that the unpaid credit for extra work could not well be made retroactive upon an earlier fiscal period, but not that the money shouldn't be paid, and therefore directed pay-ment be made for the one week

against the succeeding period

The conference generally agreed that the result would be, in any case, that at some future time some employees would get only three weeks instead of four, and seeking to avoid this, came to the conclusion that the best way was to include a provision in the next budget bill, permitting payment during the current period, which

## LEGAL NOTICE

STATE OF NEW YORK DEPARTMENT OF STATE as 1 do berets certify that a continuous of dissolution of

has been filed to this department this day and that it appears therefrom that cuch corporation has compiled with Section 105 of the Stock Corporation Law and that it is historic Given in duplicate ander my hand and alteral seal of the Department of State of the City of Albany (Seal) this 16th day of November, 1946.
Edward D. Harper, Deputy Secretary of State

STATE OF NEW YORK, DEPARTMENT OF STATE, sa. 1 do hereby certify that a

or STATE, as. 1 do hereby certify that a certificate of dissolution of HEAUTY PARADE, INC. has been nice in this Jepartment this day and that it appears therefrom that such corporation has compiled with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official scal of the Department of State at the City of Albany (Seal) this list day of November, 1910, Language Curran Secretary of State.

E OF NEW YORK, DEPARTMENT OF STATE as. 1 do hereby certify that a certificate of dissolution of State and that it appears therefrom that such corporation has compiled with Section 108 of the Stock Corporation Law and that it is dissolved. Given in duplicate under my nand and official soal of the Department of State at the Dity of Albauy. (Seal) this 7th day of Cotober, 1016.

Thomas J Chryan Secretary of State. By Ry Edward D. Harber. Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, so. I do hereby certify that a certificate of dissolution of IVY REALTY CORP.

nas been filed in this department this day and that it appears therefrom that such corporation has compiled with Section 106 of the Stock Corporation Law and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, if the City of Albany (Seal) this 27md day of October, 1946.

Thomas J. Curran Secretary at State By Edward D. Harper, Deputy Secretary of State.

would clear up the current account for later years. Mr. DeGraff was importantly connected with achievement. This means that in effect that the four-weeks vacation granted for 1946 will be conferred without any limitation, and that the four weeks will con-tinue to be allowed as vacation for all subsequent years, unless or until changed by law or regula-

President Conway regretted that he had not been at an earlier con-ference—the one that resulted in the change in a Mental Hygiene Circular, whittling a week off the vacation allowance. He always believed that the four-weeks vacation should have been granted, on the basis on which it now exists again, as the result of the conference.

Dr. Pense and Mr. Galloway championed the position first taken by the Mental Hygiene Department, in favor of two days of vacation for each month of servvacation for each flower of service, instead of only 1½ days for the year 1945-46, as provided in the department's Circular Letter A-30, dated May 3 last. It was agreed that Mental Hygiene would issue instructions to all institution rescinding that part of the later Circular Letter, A-207, that directed that vacations be credited at the 1½-day rate prior to April 1, 1946. It is now definitely settled that the vacation credit is two days a month as of April 1, 1945, and thereafter. Budget Director Burton said

that on April 12, 1946, Governor Dewey resorted to four weeks the 1946 vacations of all State employees. For institutional employees this more than resorted the prior-existing vacation grant, as the order established vacations for all institutional employees on a basis equal to departmental employees. Before the war, institutional employees received but two weeks' vacation, he added, and during the war they received the benefit, with the others, of the grant of three weeks, while this year four weeks were granted to all employees

Solution Found Satisfactory Mr. DeGraff offered valuable

## **Roosevelt Bath House** Open Until Dec. 14

Special to The LEADER SARATOGA SPRINGS, Dec. 3 Continued heavy demand for naturally carbonated mineral water treatments has prompted the Saratoga Springs Authority to postpone the closing of its Roosevelt Bath House until De-cember 14 which represents the latest closing date for this building on the State Reservation in the history of the Spa. according to an announcement today by Pierrepont B. Noyes, President of the Authority.

suggestions toward meeting legis-lative difficulties about a formula for full, prompt payment to employees and clearing the payrolls, Mr. Burton and Mr. DeGraff co-operated in the proposed provision in the next budget bill for the receipt by employees of full payment during the current year, instead of division of the payments into two appropriation pe-

The Association stated that it

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## **VETERANS**

If you are qualified under the G.I. Bill of Rights the following training is available under government auspices:

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## **National Vocational Training School**

very fair, and that it should sat-isfy all employees. It expressed appreciation of the thorough con-sideration and the fairness of all

the conferees.
"In short," said Dr. Tolman,
"the result is the fulfillment of the Governor's promise in full measure. Every employee receives either full vacation or pay for same in 1946 and will receive the same vacation period or pay for such period in 1947."

Two Main Points

The settlement of the confusion over the vacations covered two main points:

1. Credit for vacations earned is now assured on the basis of two days a month (instead of 1½), commencing April 1, 1945. 2. Such Mental Hygiene em-

ployees who were given only three weeks in 1946, will be paid for the fourth week in cash now, although this was not required to be paid until 1947.

The effect is a recission of the

A-207 interpretation contained in the second Mental Hygiene Circular Letter, and restoration of the credit of the extra week, that otherwise would have been lost, The provision looking toward a

paid-up account in 1946 puts the employees in the position of getting a better break under the new setup even than under the original departmental Circular Letter of last May.

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## believed the solution reached was Merit Legion Medal to **Postmaster Goldman**

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ceremonies held at his office, Secretary of War Robert P. Patterson, on behalf of President Truman, presented the Legion of Merit Medal to Postmaster Albert Goldman of New York for outstanding, meritorious service during World War II. The Postmaster was honored for promptly and efficiently distributing and dispatching, in spite of the exist-ing difficulties, the greatest con-tinuous volume of mail to the armed forces ever handled anywhere at any time, "which con-tributed immeasurably to our final victory by maintaining the ligh morale of our troops at home and

abroad. Prior to this honor, Postmaster Goldman had been honored by letters of commendation from the Secretaries of War and Navy.



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## **BUFFALO ARMORY GROUP** MOVES TO JOIN STATE ASSN.

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Resolutions passed by the Armory Employees of Buffalo and Western New York provide that each Superintendent or Armorer be appointed as a committee of one in his Armory to obtain membership in the Civil Service Employees Association, Inc., and that another meeting be held December 13 at the 65th Armory, Buffalo, to form an Armory Employees Association of Buffalo and Western New York, affiliated with Builalo Chapter of the State Association. Joseph Shuart, delegate of the

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74th Armory Employees, intro-BUFFALO, Dec. 3-The 74th duced the following guest speakers: Brig.-Gen. Allan F. Reif, Officer in Chareg and Control, 74th Armory; Robert Hopkins, Chairman Western Conference of the State Association; Norman Schlant, Vice-president, Buffalo Chapter of the Association, and Clifford G. Asmuth, Secretary of Armory Employees Association of Rochester and Vicinity. A large delegation of the Army

Employees Association of Rochester and Vicinity, headed by M. J. Murtha, President, attended.

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Laurence J. Hollister, Field Representative of the State Association, addressed the Geneva Chapter's birthday dinner. Left to Right: Mrs. Veda Lawson, President Biggs Memorial Chapter; Prank Kokoski, Geneva Chapter; Mrs. Karl Breitfield; Mrs. A. J. Heinicke; Alvin W. Hofer, President Geneva Chapter; Mr. Hollister and Dr. A. J. Heinecke, Director, Agricultural Experiment Station.

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## DISTRICT 2 IN UTICA ELECTS DAPSON AS IS PRESIDENT

Special to The LEADER

UTICA, Dec. 3—At the annual meeting of the Department of Public Works District 2 Utica Chapter of the Civil Service Employees Association, the following officers of the Chapter were elected for the ensuing year: M. G. Dap-son, President; E. W. Perry, Vice-president; Miss E. F. Bell, Sec-

retary; L. L. Cheney, Treasurer, and W. K. Hayes, Official Delegate,

The meeting considered amendments to the Chapter Constitution and By-laws which would enable the Chapter to increase its efficiency.

The Chapter has steadily increased in growth and effective-ness since its organization.

## Mayor Asks Support Of PAL Benefit Show

Mayor William O'Dwyer of NYC strongly indorsed the crimeprevention work of the Police Athletic League and the need for support of its all-star benefit show, "Stars Shine for PAL," at Mandison Square Garden, Mon-

day evening, December 9.

A new PAL youth center was opened to the youngsters of the neighborhood on Saturday at 105-19 160th Street, Jamaica

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Coxsackie Chapter: Sergeant John Davis, Sergeant John Mc-Cormick, Chief Carl Clark, Guard Raymond Marohn, Guard Gilbert Ringwood, Guard John Longthon, Guard George Van Vleet, Nurse Ann Redmond, Teacher Hyman Deitch, and Instructor Joseph

Ray Brook State Hospital Chap-Catherine Rice, Chairman; Dora Pryne, Rudolph Berger, Mary Stars, and Henry Swan.

Mount Morris Chapter: Edward Long, President; William Von Hummel, Vice-president; Ruby Bryson, and Dean Hyde, Treas-

Long Island Inter-County State

Park Chapter: James V. Kaya-naugh, Fred A. Dolton, Edward J. Bert, John L. Herba, Joseph Di Giovanna, Samuel Askoff, Mi-chael W. Sabia, Robert A. Donald-son, George Warren, Fred Pederand Edward Ryder

Palisades Interstate Park Com-mission Chapter: Frank Woska, Ruth Fowler, Horace Palmer, Thomas McGovern, Floyd Boland, Patricia J. Burnell, Dominick Po-nessa and Angelo J. Donato.

Forest Protection Chapter: Willian Petty, Stanley M. Farmer, Moses Leonard, L. B. Furch, Geo. McDonnell, Claude Van Wie, Hannon and Francis Meeks.

Elmira Reformatory Chapter: Ange Carey, Herman Cassidy, Edward Clark, Frank Crowley, John Daly, James Foody, John Gal-lagher, Thomas Janes, James O'Dea, Edwin Pinckney, Stanley Rodzae, William Ryan, Kathieen Sullivan, Gerald Thomas, George Zelinski, Peter Calabrese, Gilbert Scoffeld and Richard Savey

Albion State Ttraining School Chapter: Garnet Hicks, Mrs. Lo-raine Hazard, Mrs. Beth Strick-

land, Mrs. Josephine Magor, Lena Mae Wells and Blanche Barker. Central Islip State Hospital: Margaret Gill, Donald Bellfeuille, Sam McMinn, Minerva Delaney, Elizabeth Mirrahy Elizabeth Elizabeth Murphy, Elizabeth Kleinmeier, Elizabeth Reilly, Ethel E. Guschal, Catheryn Ely, Marie Adam, Frances Curto, Minnie Mitzlaff, Joseph Kleinmeier, Julia Cadmuss, William Dent, William Leach, Wallace McCrone, Alvine Bartels, Michael Murphy, Henry Townes, Annie McInerney, Han-nah Donlan and Frank Walsh.

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When city employees of St. Augustine, Fia., made the rounds of newly-installed parking meters to make initial collections recently, they discovered in the "take" five home-made slugs, five foreign coins, and an untabulated amount of chewing gum according to the Municipal Finance Officers Associution.

KEY ANSWERS ON AIR The key answers in the Fire Lieutenant exam are as broadcast over NYC's Municipal Broadcasting System's WNYC on Saturday,

## State Reports Progress of Exams

written examination is completed. Training and experience to rated.

Head Account Clerk, State Teachers College at Albany. 74 candidates, held April 27, 1946. Rating of the written examination is completed. Rating of training and experience is in progress

Junior Tax Examiner, Department of Taxation and Finance: 717 candidates, held April 27, 146. Rating of Part I is completed. Rating of Part II is in progress.

Parole Officer, Executive Depart-ment: 357 candidates, held April 27, 1946. Rating of the written examination is completed. Inter-views in progress. Clerical work to be done.

Senior Inspector of Penal Institutions, Correction: 29 candidates, heid April 27, 1946. Rating of the written examination is completed.

Senior State Publicity Agent, Commerce: 22 candidates, beld April 27, 1946. This examination has been completed. Gone to Λdministrative Division for printing.

State Publicity Agent, Com-merce: 41 candidates, held April 27, 1946. Rating of the written examination is completed. Gone to Administrative Division for printing

Tax Examiner, Taxation and Pinance: 575 candidates, held April 27, 1946. Rating of Part I is completed. Rating of Part II is in progress.

Estate Tax Examiner, Taxation and Finance: 45 candidates, held May, 25, 1946. Rating of the written examination is in progress.

Account Clerk, State Departments and Institutions: 2,421 candidates, held June 29, 1946. Rating of the written examination is in progress.

Clerk, State Departments and Institutions: 10,318 candidates, held June 29, 1946. Rating of the

written examination is in progress. File Clerk, State Departments and Institutions: 3,708 candidates, held June 29, 1946. Rating of the written examination is in progress.

Statistics Clerk, State ments and Institutions: 1,842 can-didates, held June 29, 1946. Rating of the written examination is in progress.

Building Electrical Assistant Engineer, Public Works: 20 candidates, held September 21, 1946. Examination completed. Rating of training and experience in pro-

Associate Civil Engineer (Field) Department of Public Works: 51 candidates, held April 27, 1946. Rating of the written examination is completed. Rating of training and experience is in progress.

Senior Engineering Aid, Department of Public Works: 69 candidates, held April 27, 1946. Rating written examination completed. Rating of training and experience is completed. Clerical

Junior Civil Engineer (Design), Department of Public Works: 18 candidates, held May 18, 1946. Rating schedule completed. Written examination is completed. Training and experience is completed. Clerical work is in pro-

Junior Civil Engineer (Field), Department of Public Works: 273 candidates, held May 25, 1946. Rating of the written examination is in progress

Junior Civil Engineer (Field) Department of Public Works: 41 candidates, held May 25, 1946. Rating of the written examination is in progress. Senior Civil Engineer (Field),

Department of Public Works: 121

PAYMENT

candidates, held May 25, 1946. Rating of the written examination last not been started. Rating of the written examination is in progress.

Junior Compensation Reviewing

CALL PROPERTY

Assistant Civil Engineer (Field) Department of Public Works: 171 candidates, held June 8, 1946. Rating of the written examination is in progress.

Assistant Civil Engineer (Field) Department of Public Works: 220 candidates, held June 8, 1946. Rating of the written examination is in progress.

Senior Draftsman, Department of Public Works: 11 candidates, held June 8, 1946. Rating of the written examination is completed. Training and experience is com-pleted. Clerical work is in pro-

Staff Attendant, Department of Mental Hygiene: approximately 1,400 candidates, held June 22, Rating of the written ex-1946. amination is completed. Rating of seniority is completed. Rating of training and experience is completed. Clerical work is in pro-

Associate Civil Engineer (Design), Department of Public Works: 12 candidates, held July 13, 1946. Rating of the written examination is completed. Rating of training and experience is com-pleted. Clerical work is in pro-

Associate Compensation Claims Examiner, The State Insurance Fund: 16 candidates, held July 27, 1946. Rating of the written examination is in progress.

Clerk, Grade 4, Office of the County Clerk, Kings County: 22 candidates, held July 27, 1946. Examination completed. Rating for training and experience in progress.

Clerk, Grade 5, Kings County Clerk's Office: 11 candidates, held July 27, 1946. Written examina-tion completed. Rating for trainand experience in progress

Clerk, Grade 6, Kings County Clerk's Office: 8 candidates, held July 27, 1946. Written examination completed. Rating for training and experience in progress.

Clerk, Grade 7, Kings County Clerk's Office: 11 candidates, held July 27, 1946. Rating for written examination completed. Rating for training and experience in Rating

Senior Civil Engineer (Design Department of Public Works: candidates, held July 27, 19 Rating of the written examination is in progress.

Senior Compensation Claims Examiner, The State Insurance Fund, New York Office: 31 candidates, held July 27, 1946. Rating pleted. Interviews to be held.

Senior Compensation Claims Examiner, The State Insurance Fund, Upstate Offices: 15 candidates, held July 27, 1946. Rating of written examination completed. Interviews to be held.

Stationary Engineer, Depart-ment of Mental Hygiene (Institutions): 126 candidates, held July 27, 1946. Rating of the writ-ten examination is completed. Rating of training and experience

is in progress.
Assistant Unemployment Insurance Claims Examiner, DPUI: 491 candidates, held July 27, 1946. Rating of the written examina-

tion is in progress Clerk, Grade B, Kings County Supreme Court: 39 candidates, held September 21, 1946. Rating of the written examination is in progress.

Junior Administrative Assistant,

FOR FREE HEATING

Windsor 6

0400

Examiner, Department of Labor, Workmen's Compensation Board: 31 candidates, held September 21, 1946. Rating of the written ex-

amination is in progress.

Principal Stenographer, Department of Social Welfare: 32 candi-dates, held September 21, 1946. Rating of the written examination is completed. Rating of training and experience is in progress.

Senior Account Clerk, Department of Audit and Control, Bureau of Accounts: 32 candidates, held September 21, 1946. Rating of the written examination is completed. Rating of training and experience is in progress.

Senior Unemployment Insurance Claims Examiner, DPUI: 200 candidates, held July 27, 1946. Rating of the written examination is in progress

Assistant Compensation Reviewing Examiner, Department of La-bor, Workmen's Compensation Board: 15 candidates, held Sep-tember 21, 1946. Rating of the written examination is in progress.

Associate Accountant and Con-

tract Utility Accountant, Grade 5, Public Service Commission: 15 candidates, held September 21, 1946. Rating of the written ex-

amination is in progress.

Clerk, Grade B, Kings County
Supreme Court: 39 candidates, held September 21, 1946. Rating of the written examination is in progress

Junior Administrative Assistant, Labor, Workmen's Compensation Board: 10 candidates, held September 21, 1946. Rating of writexamination is completed. Training and experience to be rated.

Junior Compensation Reviewing Examiner, Labor, Workmen's Compensation Board: 31 candidates, held September 21, 1946. Rating of the written examination is in progress.

Principal Stenographer, Social

Welfare: 32 candidates, held September 21, 1946. Rating of the written examination is completed. Rating of training and experience is completed. Clerical work in

Senior Account Clerk, Health: 20 candidates, held September 21, 1946. Rating of written examina-tion completed. Rating of training and experience in progress.

Senior Office Machine Operator (Key Puneh), Audit and Control, Employees Retirement System: 15 candidates, held September 21, 1946. Rating of the written ex-amination is in progress.

Senior Office Machine Operator (Key Punch), Audit and Control, Bureau of Office Audits: 10 candidates, held September 21, 1946. Rating of the written examination is in progress

Senior Office Machine Operator (Tabulating), Audit and Control, September 21, 1946. Rating of Bureau of Office Audits: 10 canthe written examination is in progdidates, held September 21, 1946. ress.

## POST OFFICE. **VA AND WAA** SPARED CUTS

Special to The LEADER

WASHINGTON, Dec. 3—It is generally accepted that there will be no cuts of any consequence in the Post Office Department or the Veterans Administration, and none for the present in War Assets Administration.

The War and Navy Departments are in line for drastic cuts, but there is a minimum below which the number of civilian employees cannot be reduced if the military power of the nation is not to suffer.

Severe cuts in personnel have already been made. There are a million fewer employees on the rolls than during the war-time peak, and some persons feel that no more rapid reductions could have been made without detriment to the service.

## V.A. Needs Nurses

The Veterans Administration announced yesterday that it is in immediate need of 350 qualified nurses for duty in veterans' hospitals in the New York Metropolitan area.

The nursing positions now available range from Full Grade Nurses at \$4,149 per year to Junior Grade Nurses at \$2,644 per year.

Opportunity for promotion to higher salaried positions and close professional association with the country's outstanding physicians and surgeons were listed as ad-vantages of the VA nursing service.

Basic Qualifications

Basic qualifications include suc-cessful completion of a course of nursing in a recognized school of nursing and registration as graduate in one of the States or territories of the United States or in the District of Columbia.

Applicants may apply in person or by mail to the Veterans Administration Nursing Division, Branch Office No. 2, 299 Broad-way, NYC. They may also telephone REctor 2-800, Extension 27.

Rating of the written examination in progress

Senior Office Machine Operator (Tabulating), Audit and Control, Retirement System: dates, held September 21, 1946. Rating of the written examination is in progress.

Senior Office Machine Operator (Tabulating), DPUI: 30 candidates, held September 21, 1946. Rating of the written examination is in progress.

Unemployment Insurance Manager, DPUI: 86 candidates, held September 21, 1946. Rating of

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AGENTS WANTED No Experience Necessary Make Spare Time Money . . Sell Our Line of

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Prospect Park Section

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Department of Labor, Workmen's Compensation Board: 10 candidates, held September 21, 1946.

Prospect Park Section 2-FAMILY, 15th STREET, 11 ROOMS STEAM, TILE BATHS, \$7,250

EDNA M. WHITE, 9th Street, Corner 6th Avenue, Brooklyn, 80 8-4020 SIX-ROOM HOUSE, \$5.500. Immediate occupancy! Completely detached: 2-car garage; private driveway; closed porch. 1220 East 87th Street, Brooklyn. SKidmore 4-1745.

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## ITHACA CHAPTER TO HOLD ITS HOLIDAY PARTY ON DEC. 6

STATE NEWS

special to The LEADER

ITHACA, Dec. 3 - The Ithaca Chapter at the Hermann M. Biggs Memorial Hospital is planning a holiday party for Friday, December 6, at the Lehigh Valley Hotel in Ithaca. There will be dancing, The following are the committee: Zmek announced.

Chairman, Mrs. Ruth Burt; Enter-Chairman, Mrs. Ruth Burt; Enter-tainment, Mrs. Veda Lawson and William Sullivan; Invitations and tickets, William Hyde, Miss Mil-dred VanAlstyne and Mrs. Mary Struble; Decorations, Mrs. Mabel Ford and Charles O'Brien. Invitations have been sent to paighboring Chapters, Mary, Appe

entertainment and refreshments, neighboring Chapters, Mary Anne

## BRENNAN HEADS CHAPTER AT THOMAS INDIAN SCHOOL

ecial to The LEADER

IROQUOIS, Dec. 3-The Thomas Indian School Chapter of the State Association elected new officers as follows: President, Michael Brennan; Vice-president, Celia M. C. Latosi; Secretary, Helen Cross; Treasurer, Gladys

#### WENNIK APPOINTED

William Wennik, of Jamaica, is a member of the Board of Visitors of the Long Island Agricultural and Technical Institute at Farmingdale, L. I.

Mussman, and Delegate, Denton Vanderpoel.

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Timothy A. Quackenbush, of Monroe, N. Y., is a member of the Board of Visitors of Middletown State Homeopathic Hospital Middletown.

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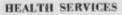
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427 Flatbush Ave. Ext.—ST. 3-3280.

#### Help Wanted-Agencies



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# FIRE LINES

## **Under the Helmet**

The former house of Fire Patrol No. 4 on 90th Street, near Park Avenue, has been sold to Dr. Wm. S. Ladd, who will give it to the American Alpine Club to use as a National Headquarters. . With the disbanding of those five Man-hattan Engine Companies the first of the year, Rescue 1 will move from Spring Street to the quarters of Engine Co. 20, one of those scheduled to be done away with. This will provide more room in the quarters of Engine 30 where the Firemen's Clinic is being es-tablished. . . Because of the critical coal situation, the Office of Fuel Administration has requested the Fire Department to supply daily reports re: the type of coal in each fire station, number of tons on hand and how long

ber of tons on hand and how long the supply is sufficient for.

Because of the emergency exist-ing during the Christmas Hol'day season, the provisions of the O.A.G. in relation to Fire Pre-vention Minor Violation Orders shall be waived in connection with Department. Store inspection Department Store inspection. However, Battalion Chiefs and Company Officers are ordered to make and have made daily inspections of such premises. . . . Speaking of Christmas, Nassau County won't use the same ban on Christ-

#### LEGAL NOTICE

At a Special Term, Part II, of the City Court of the City of New York, held in and for the County of New York, at the Counthouse thereof, located at 52 Chambers Street, in the Borough of Manhaitan, City of New York, on the 25th day of November, 1946.

Present—Hon, JOHN A. BYRNES.

In the Matter of the Application of ROSE M. WEINBERG for leave to change her name to RHODA M. WINTERS.

On reading and filling the pritting of ROSE M. WEINBERG, verified the 21st day of November, 1946, praying for leave to assume the name of RHODA M. WINTERS in place and instead of her present name, ROSE M. WEINBERG and it appearing that said petitioner is not required to register under the Schedive Service Law, and it further appearing from the said petition that the avernents in said petition are true, and the Court being satisfied that there is no reasonable objection to the change of name proposed: NOW, THEREFORE, on motion of John J. Tullman, the attorney for the said petition, it is

NOW, THEREFORE, on motion of John J. Tullman, the attorney for the said potition, it is
ORDERWED that the said ROSE M. WEINBERG be and she is hereby authorized to assume the name of RHODA M. WINTERS on and after the 4th day of Jamary, 1947, upon condition, however, that she shall comply with the further provisions of this order; and it is further ORDERED that this order and the aforementioned petition be entered and filed within ten days from the date hereof in the office of the Clerk of this Court; and that a copy of this order shall within ten days from the entry thereof be published once in The Civil Service Leader, a newspaper published in the City of New York, County of New York, and that within forty days after the making of this order, proof of such publication thereof shall be entered and filed with the Clerk of the City Court of the City of New York, and it is further
ORDERED that following the filing of the petition and order as hereinbefore directed and the publication of such order.

ORDERED that following the filing of the petition and order as hereinbefore di-rected and the publication of such order and the filing of proof of publication thereof, and of the service of a copy of said pances and order as hereinbefore di-rected, that on and after January 4th, 1947, the petitioner shall be known by the name of RHODA M. WINTERS, and by no other name. Enter.

At a Special Term, Part II. of the City Court of the City of New York held in and for the County of New York, at the Courthouse thereof, 52 Chambers St., in the Borough of Manhattan, City and State of New York, on the 20th day of November, 1946. Present—Hon, ROCCO A. PARELLA, Justice.

In the Matter of the Application of MARGARET AMANDA GIBBS for leave to change her name and assume the name of MARGARET GLOBE GIBSON.

Upon reading and filing the annexed petition of MARGARET GLOBE GIBSON.

Upon reading and filing the annexed petition of MARGARET AMANDA GIBBS verified the 10th day of November, 1946, praying for leave to change her name and assume the name of MARGARET GLOBE GIBSON, and the Court being satisfied that the said petition is true and that there are no objections of her assuming the said name, and the Court being satisfied that the averagents contained in the said petition are true and that there are no reasonable objections to the change of Bando, as proposed.

said petition are true and that there are no reasonable objections to the change of name, as proposed,

NGW, on motion of Gerald J. Friedberg.

atterney for the petitioner, it is ORDERED, that upon complying with the provisions of the order, the said MARGARET AMANDA GHBS be, and she beselve is authorized to assume the name of MARGARET (LORE GHSSON, an and after the 30th day of December, 1944, and it is further ORDERED, that this order and the aforementioned petition be filed within ten (10) days from the date hereof in the Office of the Cherk of this Court, and that a copy of this order aball, within ten (10) days from entry thereof be published in The Civil Service Leader, a newspaper published in the County of New York, (1ty and State of New York, 2t(1) and State of New York, (2t) and state of New York, (2t) and state of New York, (2t) and of the order, proof of each publication shall be filed with the Clerk of the City of New York, and it is further ORDERED, that following the filing of the petitions and order, as hereinhedors directed, and the publication thereof, that on and after the 50th day of December, 1996, the petitioner shall be known by the name of MARGARET CLORE GIBSON, and by no other name.

H. A. P.

mas tree displays in stores as the FDNY unless said trees block fire

Acting Batt. Chief Denehan of the 14th Battalion and his driver, Frm. Loehmann, nabbed a man in the act of pulling box 2206 in the lower East Bronx at 5:30 s.m. Sunday morning. . . Magistrate Murphy sent the culprit to jail for thirty days. . . . Capt. Edward Schneider, A.B.C. of the 48th Battalion, gave a very interesting lecture before the members of Brooklyn 7-7 Club last Friday evening . . . Hon. Vincent Impellitteri, President of the City Coun-cil was the chief guest of honor at the reception of the Brooklyn Holy Name Society on Thanksgiving Eve at the Hotel St. George. . . Lieut. Stanley Coustling of H. & L. 134, Far Rockaway, was treated at St. Joseph's Hospital for cuts on the hand received at that two bagger in Rockaway's Grove Club Hotel... On the subject of hotels, the Lasalle Hotel fire in Chicago has inspired the Summit Mfg. Co. to design a new safety device for emptying buildings. Occupants put on a harness ings. Occupants put on a harness similar to a parachute and are lowered on a strong rope attached to a mechanism on the window sill. Tests showed safe lowering of a person from the 10th floor in 27 seconds... Six subway smok-ers paid \$1 fines in Flushing Court while over in Brooklyn, Magistrate James A. Blanchfield fined 35 men and women \$3 apiece for similar offenses. In passing, the Magistrate said that those who insist on smoking underground would help a lot toward paying the re-cent pay raise of subway workers. L. I. College Hospital now have a team of Doctors and Nurses specially drilled to handle all types of burn cases, something that could be well followed in other

be spared. The 51st annual installation and dinner of the Southern New York Volunteer Firemen's Associa-

Hospitals . . . Rumor has it that after January 1st, the Fire De-partment Band will not appear at

any social functions of the various societies. The manpower cannot



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RAY McKINLEY and his orchestra lead the stage revue at the Strand.

tion was held at Sunrise Village, Bellmore. Supreme Court Justice Charles C. Colden of Queens was installing officer.

William A. Thompson of Say-ville was elected President, James McInnes of Syosset, 1st Vice-president, George Noite of Westchester, 2nd Vice-president; Calvin Zier of New Hyde Park, Secretary, and Phil Peters of Patchogue, Treas-

#### Queens Explosion

That gas explosion at 161-22 Grand Central Parkway, Jamaica, a week ago, gave the Fire Depart-ment a few anxious moments

When Engine 315 under Lieut. McCarthy (first company on the scene) arrived, the main part of the house was a blazing inferno all centered in the cellar. Quick stretching of lines by members of the above company and those of



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and Florence Eldridge (Mrs. March) in the leads. The play is a semi-biographical comedy by Ruth Gordon, By way of coinci-dence, "A Family Affair" at the Plyahouse tells of the dilemma of a young man who writes a semibographical play (a la Miss Gordon). The trouble begins when the family does their darndest to live up to his characterizations. We trust Miss Gordon has had no such difficulties.

Edward Everett Horton is busy playing summer theatres in the wintertime. At the moment he's rehearsing "Springtime for Henry" 

jorie Knapp, she's 21 and weighs

99 pounds. The "Two Guys From Milwaukee" who made the town roar not so many months ago will be back soon as "Two Guys From Texas." The locations may be different but the guys are still Dennis Morgan and Jack Carson.

Anyone who was unfortunate enough to have missed "King's

Engine 305, with cool thinking on the part of all concerned kept the fire from spreading to the adjoin-

ing home on either side.

Besides the companies that responded on the box alarm, it was necessary to call two additional truck companies, and Rescue Company 4 from Winfield to help locate the bodies of the two Patrolmen trapped in the caller when the explosion occurred. Search-light 4 also responded to provide illumination for the gruesome

"Years Ago" opens tonight at Row" when it made the rounds the Mansfield with Frederic March of the city can see it now at the and Florence Eldridge (Mrs. Victoria. It's a must for faithful movie goers.



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## **Overtime Equality** Asked by Clerks in Talk With Goldman

Albert Goldman, President Eph- with excessive hours of work while raim Handman of Local 10, Naraim Handman of Local 10. Na-tional Federation of Post Office produced great dissatisfaction Clerks (AFL), proposed more among both groups of employees, euitable overtime work. The said Mr. Handman. The Post-union had asked that, as Public master stated that he is in favor Law 134 permits, all employees be of an equitable division of overallowed to work each Saturday in December without compensatory time being granted, and that all Sunday work required during that

month be similarly treated.

The Postmaster replied that the extent to which he could accede to this request would depend on the volume of mail during the Christmas period. He added, however, that he expected this volume to be the greatest in the history of the New York Post Office.

Another problem discussed was visement.

In an interview with Postmaster; temporary employees burdened regular employees were being sent time among both regulars and substitutes, that the buhdens and the benefits of the emergency period should be equally shared. He also stated that the directive had gone out to carry out his ideas on the subject.

Another point raised was the question of the granting of a coffee period after eight hours, preceding the working of any overtime. The Postmaster staated that he would take it under ad-

## **COLUMBIA GROUP IN PARKS** ELECTS MONACO AS PRESIDENT

sociation of the Department of Rampeno, Parks held its first meeting. Nich-Aiello, Fins olas LoBuglio, president of the De Salvo, Corresponding Secre-Grand Council of Columbia Associations of Civil Service Employees, was the guest speaker.

The newly-formed Columbia As- | Manfrede, Vice-president; Michael Rampeno, Treasurer; Vincent Aiello, Financial Secretary; Daniel

geant-at-arms. The installation of officers will The newly-elected officers are John A. Monaco, President; Frank cember - , at 160 Third Avenue.

## ZUGELDER IS RE-ELECTED HEAD ROCHESTER HOSPITAL CHAPTER

ROCHESTER, Dec. 3-At the nora Ayrault, elected President. Other officers be elected at a future meeting

annual election of the Rochester Treasurer, Dorothy Howell. Dele-State Hospital Chapter of the gates and Alternate Delegates of Civil Service Employees Association, J. Gerald Zugelder was re- of the Executive Committee, will

#### Police Professoionals Aided by PBA Bill

A local law was introduced by Councilman Keegan, at the request of the Patrolmen's Benevolent Association, to permit the who passed the recent Patrolman permanent appointment of 48 pro-

The bill aims to aid provisionals

## ANNOUNCEMENT

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- la order to help those whom we could not accommodate in our classes, we have had our research staff prepare leaflets which we hope will clarify for candidates many troublesome points in English grammar, and usage; in Current Events, in First Aid, in Civics and Government, and in Police Administration and Procedures.
- These will be sent free on request.
- Ready for distribution are a leaflet on Proportional Representa-\*tion, and one on the definition and classification of crimes.
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## DESMOND PROPOSES STRIPPING CIVIL SERVICE **BOARD OF ADMINISTRATIVE POWERS** AND HIRING A PERSONNEL EXPERT TO HEAD DEPT.

ALBANY, Dec. 3-The appointment of a State Personnel Administrator and relegation of the present Civil Service Commission to an advisory role, with no administrative powers, will be proposed in a bill to be introduced by Senator Thomas C. Desmond (R., Meinburgh) when the Legislature meets.

Senator Desmond asserted that few of the State Civil Service Commissioners have been personnel specialists.

"Expert direction is needed at the top level because recruiting, testing and classification of employees have become so complex," he said.

The Senator claimed that he was not aiming at the present Commission and pointed out that "the defects of the State's personnel system were present long before the present administration took office."

The proposed bill further pro-

vides for placing under the Civil office in any political party, com-Service merit system the positions of Deputy and Assistant Commis-sioners and Secretaries of all State least 10 years of top level experidepartments, and prohibits Civil ence in public or private personnel Service Commissioners and Com- administration for appointment as Service Commissioners and Com- administration for appointment as mission employees from holding a State Personnel Administrator.

## PANEL DISCUSSION SET DEC. 10 BY STATISTICAL ASSOCIATION

ALBANY, Dec. 3 - Davis L. L. Shultes, President of the Albany Chapter of the American Statistical Association, announces a panel discussion on "Local Statistics from the Viewpoint of State Departments," to be held State Departments," to be held at the dinner meeting of the chapter on December 10 at 6 p.m. in the Green Room of the Wellington Hotel.

The discussion will cover methods of making State-collected sta-

duplication and greater uniformity in reporting and presenting of statistical data.

The members of the panel in-clude Frank J. Corr, Jr. Depart-ment of Audit and Control, who is Chairman; Morgan Strong, Executive Secretary of the New York State Conference of Mayors; Edward F. N. Uthe, Executive Secretary of the Association of Towns; Dr. Wayne W. Soper, De-partment of Education; Dr. David Schneider, Department of Social Welfare and Dr. Sylvia Parker, tistics more useful, elimination of Department of Correction.



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