Civil Service LEADER

America's Largest Weekly for Public Employees

Vol XII — No. 32

Tuesday, April 24, 1951

Price Five Cents

How the Governor Acted on Civil Service Employe ALMANY II & Y HOL VIS TOLLOYS

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A CODE OF ETHICS IN GOVERNMENT

aw, medicine, and other professions have their codes L aw, medicine, and other professional sufficiently of ethics. We have certainly progressed sufficiently so that it would not be inappropriate to develop a code of ethics for public servants — those elected as well as those appointed. Recent events, the deep sense of public indig-(Continued on page 6)

Five to Receive Municipal 'Oscars'

Annual Fusion - Knickerbocker awards, consisting of statues of Father Knickerbocker, called Municipal Oscars, will be presented at a dinner at the Hotel Roosevelt, NYC, on Tuesday, May 22 to five citizens for outstanding service. The five are Frank S, Hogan, Rudolph Halley, Miles McDonald, Jerry Finkelstein and Walter Hoving. In addition a special citation will honor Estes Kefauver.

The citations accompanying the award:

Mr. Hogan, District Attorney of New York County, for ferreting out and prosecuting wrongdoers, particularly in the field of co-

operating politics and crime, Mr. Halley, counsel to the Sen-ate Crime Committee (the Kefauver Committee), for exposing the links between organized crime and politics in the City, and for his representing the best tradi-tions of the New York Bar.

Mr. McDonald, District Attorney from within.

Mr. Hoving, for leading the fight against increased sales taxes in the City of New York, and for civic leadership and courageous public service.

Mr. Kefauver, Senator from Tennessee, chairman of the Sen-ate's Special Committee to Investigate Organized Crime in Interstate Commerce, for exposing to public view the links between crime and politics in New York City and awakening the nation to the corruption that threatens it

Kaplan Summarizes Pension Bills Enacted



CIVIL SERVICE BEAUTIES, No. 3. The fresh, spring-like quality you see in the photo above is in the face of Dolores M. Collins, who works in Buffalo for the State Department of Taxation & Finance. She's furin Buffalo for the State Department of Taxation & Finance. She's turther proof that all those canards you keep hearing about how unpretty civil service gals are . . . well, men, it just isn't so! The LEADER has embarked an a project of proving it isn't so. We get around, and we lay down a challenge — civil service females are BETTER-looking than the average. That's our claim, we stick by it, and we'll prove it with these photos. Please help us by sending in pictures of good-looking female public employees. They may work for Federal, State, City, or local governments. Address the pictures to Editor, Civil Service Leader, 97 Duane Street, NYC.

588 Pass Test for Liquor Prober Jobs

ALBANY, April 23—The names of 588 candidates who passed a State examination for beverage control investigator in the State and county Alcoholic Beverage Control Boards, were announced last week by the State Civil Service Commission. The annual salary ranges from \$3.846 to \$4.639.

Total number of applicants was Jackson Heights, disabled veter-

The Jobs Open

Sixty appointments are expected. There are 44 jobs in the State Liquor Authority; of which 25 are in New York, 10 in Albany didates will be certified for appointment in the zone or county in which they live

Candidates scoring highest in Zone 1 (NYC) were Philip Wilens, Jackson Heights, disabled veter-an; Ernest Moss, Brooklyn, vet-eran; and Joseph Slipyan, Brook-lyn veteran.

lyn, veteran. Candidates scoring highest in Zone 2 (Albany) were Thomas E. and nine in Buffalo. Sixteen addi-tional positions are to be filled in local ABC Boards, total 60. Can-veteran; and Charles Morse, Al-Watervliet, disabled vetbany, veteran.

Candidates hey live Zone 3 (Buffalo) were Charles control investigators Yaeger, Tonawanda; Thomas make field investigations to obtain Schneider, Buffalo, veteran; and information for administrative Albert Rydzynski, Buffalo, veteran.

Institutions Train Men in 12 Trades

ALBANY, April 23-The State Mental Hygiene Department is now conducting apprentice training programs in four institutions -Binghamton, Buffalo, and Utica erviiet, disabled vetd Schaffer, Albany,
Charles Morse, Ali.
scoring highest in
scori of trades

In addition to instruction on the job, all apprentices receive sup-plemental instruction in subjects related to their trades for a minirelated to their trades for a mini-mum of 144 hours a year during each year of the apprenticeship term. Upon completion of the term, an apprenticeship certifi-cate is awarded, and the em-ployee is ready to assume the duties of a journeyman in his trade.

Many Trades

Standards of apprenticeship have been set up for the mental Hygiene program in the following trades: bricklayer-mason, painter and decorator, plumber and steamfitter, maintenance electri-cian, stationary engineer, baker, cook, meatcutter, bookbinder, cab-inetmaker, carpenter, and linoleum and carpet layer.

The State Aprenticeship Coun-cil, which is supervising the program, is interested in extending it. The apprenticeship program offers a unique opportunity to those Mental Hygiene employees who can take advantage of it.

Hamburg Sign Men Denied Pay Boost

ALBANY, April 23-J. Earl Kelly, Director of Classification and Compensation, has denied a request for a hearing on a raise in grade and salary for employees of the Hamburg Sign Shop, District 5, of the Department of Public Works.

The present grade is G-5, and the request for G-9, title Sign Shop

Painter.

By H. ELIOT KAPLAN Deputy State Comptroller In Charge of the Retirement System

THE 1951 legislature recently enacted, and Governor Dewey has signed laws which affect the New York State Employees' Retirement System and its members.

55-Year Law

The 1951 legislature reopened the 55-year retirement law so as to permit elections under its terms at any time up to September 30, 1951. This gives the members of the System further opportunity to take advantage of this beneficial statute. Perhaps with beneficial statute. Perhaps with the increase in salaries which the same legislature also provided for the State employees, more mem-bers of the System will find it possible to come under the new 55-year plan.

The 1950 legislature had en-acted the new 55-Year Law (Sec-tion 86a) under which members could retire upon attaining age 55. The cost of the larger benefits under this law is shared by the member and his employer. It provided that a member who wished to come under its provisions must elect to do so not later than December 31, 1950. It was ex-pected that all, or nearly all of the members would do so, However, only about half of the active members of the State System had filed. Perhaps some members felt they could not afford the higher contributions, which under the 55-Year Plan are about 1½ times the contribution rate under the old 60-Year Plan.

Loan Provisions

far-reaching change was made in the provision relating to loans. Since the loan provision is popular, these changes will be of considerable interest.

(1) Heretofore, a member could only borrow up to age 60, and was required to repay his loan fully by the time he reached that age. Under the new law a member may borrow at any time up to age 65, and may repay his loan up to then.

(2) Heretofore, a member could not horrow unless he had credit for at least three years of mem-ber service. Under the new law he may borrow if he has credit for at least one year of members are at least one year of member ser-

(3) Heretofore, the loan had to be repaid by contributions which were at least equal to the mem-ber's normal contributions. In some cases this required fairly rapid repayment of the loan. Under the new law the member may repay the loan by regular contributions which are equal to his normal contribution, or to \$10 per month, whichever is lower. In

(Continued on page 16)

Fisher Award Bids Start Rolling

Nominations started rolling in agency by which he is employed. last week for the Harold J. Fish-er Memorial Award. Department heads, supervisors, and fellow-employees may nominate any com-petitive employee of the State for the the annual sward.

In its sixth year, the Harold J. Fischer Memorial Award is sponsored by The Civil Service LEAD-ER. This year's award committee consists of three officials of the Civil Service Reform Association: Charles Burlingham, president; Howard Kelly, chairman of the executive board and James A. Watson, executive secretary. The committee decides who shall receive the coveted prize. Basis of Award

signal contribution to the advancement of the processes, work and ideals of civil service during the past year. The prize is award-ed on the basis of the nominee's achievement and a history of his civil service career.

The first winner of the coveted prize, for achievement in 1944, was Dr. Frank L. Tolman, later elected president of The Civil Service Employees Association.

How to Go About It
The contest, now in its sixth
year, is expected to develop keener competition this year than ever before.

Basis of Award
The committee is now handling stacks of entries. They state the nominee's name, his title and the department, institution or 29th Street, New York 16, N. Y.

27th Chapter Joins **Albany Conference**

ALBANY. April 23—The Capi-tol District Conference has added a new Chapter to its evergrowing list of members.

dates for the coming year. The members of the committee are as follows:

William Kuehn, Dept. of Agri-

The Division of Standards and Purchase chapter in Albany has joined, making a total of twenty-seven member chapters. The new chapter's President, Edgar Mur-phy, had attended several meetings of the Conference as a guest of Chairman David M. Schneider.

At the meeting of the conference held on March 28, Dr. Schneider appointed a nominating committee to select officer candi-

William Kuehn, Dept of Agri-culture & Markets, Chairman. Mrs. Ruth Wagar, Dept. Correction.

Jane Barton, Dept. of Commerce. Dr. William Siegal, Dept. of

Health. Michael Lester, Bureau of Motor Vehicles.

Dr. David Schneider is at pres ent confined to the Albany Hospital, Room 312.

2% Rooms - 181 to 183 A LEASE AT RECO PARK is like 3 Rooms - 184 to 188 money in the bank. You can see by the 3% Rooms - 187 to 195 papers how new construction costs. 4 Rooms - 199 to 109 are skyrocketing! You can be sure rentals will no the same way. Lease Pert was completed are now 100% restell LAST 2 UNITS NOW STRING LMMEDIATE OCCUPANCY at Rego Park now, and play sofel Woodhaven Boulevard and Dry Harbor Road Just a short SUBWAY side home to the hometo, the conveniences, the advanced features of these wonderfully attractive new elevator apartments Garage in each building A complete shapping conter Fine schools and churches meanly to their park setting. Come and see your personal · Cross ventilation · Ganurul Linctric Refrigerators DIRECTIONS: By our-Quanta Bendeverd in Fundhamer Bendeverd, Right fire blacks in property. By authory-tisk or bis donner IND lines in Fundhamer Blad. In: Fulls in property or property in Q-11 Green Ban. · Venation Blinds Automatically Equipped Loundries Decorative planning by Denethy Dreper SEE the model apartments designed by Gimbels' decorators OFFICE OPEN 10 A.M. TO 4 P.M., SUNDAYS DICLUDED Renting and Managing Agent Woodhaven Blvd. and 60d Dr. BROWN, HARRIS. STEVENS, BISHNAN REALTY & CONSTRUCTION CO., INC. OWNERS and BUILDERS -

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Bronx Man, With Mark of 9.5, Heads State Genius List

lists, including 810 names of college seniors and graduates who passed last December's written test for beginning professional and technical positions in State service, were made public last week by the State Civil Service Commission. The Commission also issued a 327-name list of candidates who passed the examination of accounting assistant held at the same time.

A total of 3,169 candidates were examinations which formed the fourth annual "college series." The college series has been held yearly since 1948 to draw into State service persons potentially capable of advancing to high positions in their field.

To Be Used for Many Jobs

To Be Used for Many Jobs
The 11 lists will be used to fill a wide variety of positions. Most appointments are expected at starting salaries of \$3,085 and \$3,237 including emergency compensation, according to Commission President J. Edward Conway. The previous college series, held in January of 1950, resulted in close to 300 appointments.

Bronx Man Hits 99.5
Albert Gubar, Bronx, was first on a general list composed of the top 200 candidates with a score of 99.5. Herman Schulz, St. Albans, Queens, stood second on the

bans, Queens, stood second on the general list with a mark of 99.38. Isaac W. Feinberg, Brooklyn, was third with 97.3. Messrs. Schulz and Feinberg are veterans. Mr. Schulz also headed the chemical

specialty.
(Disabled veterans may claim
10 additional points, non-disabled
veterans five points. The extra
points are added to carned examination scores.)

The Fields

Nine other lists were established in the following fields: engineer-ing, biology, chemistry, mathematics, economics, statistics, library science, law and psychology. Some candidates qualified for more than one specialty and their names ap-

pear on more than one list.

Candidates in the accounting assistant examination were allowed

console television

RCA LIC. "630" CHASSIS

THE ONLY SET WHOSE

QUALITY HAS NOT BEEN REDUCED!

ALBANY, April 23—Ten eligible to substitute work experience for other lists are as follows: college training. Thomas F. Hart, Engineering: Stewart W. Markcollege training. Thomas F. Hart, Lackawanna, was first on the ac-counting list with a score of 97.6. Alan Hirschberg, Long Beach, was lyn, vet second with a mark of 97.4 and Averne, Bernard Perlman, Bronx, was Biolo third with 96.6. All three are vet-

> Those Who Stood Highest Those who stand highest on the

Employees LaudedforAid On New Law

In its annual report to Governor Thomas E. Dewey, covering 1950, the State Workmen's Compensation Board praises the job done by its staff on the new State disability benefit program. De-scribed as a program of greater scope than any undertaken since workmen's compensation was in-stituted 36 years ago, it got off smoothly the report states. Credit is given also to employer organizations, labor unions, the medical profession and the insurance in-

The report mentions "the resolute and able handling of new and often difficult administrative problems by the Board staff, and their devoted and untiring work."

Tribute 'Well Deserved'

"It is a pleasure," the report continues, "in days when fashion so often runs to carping criticism of public servants, to pay well deserved tribute to the personnel of this Board, who cheerfully worked overtime to set up the new social insurance program, and at the same time contributed to maintain efficient operations of workmen's compensation."

The new law requires employers of four or more employees in "covered" employment to provide weekly cash benefits in lieu of wages that are lost during periods of temporary disability caused by non-occupational sickness or offthe-job injury, disabilities for which workmen's compensation benefits are not payable. 'The Board, of which Mary

Donion is chairman, commends the co-operation given by the State Departments of Commerce, Audit and Control, Taxation and Pinance, Health and Civil Serv-ice and the Division of Budget. The Joint Legislative Committee on Industrial and Labor Conditions and the Joint Legislative Committee on Interstate Co-operation assisted in solving prob-lems, the Board stated.

CIVIL SERVICE LEADER America's Leading Newsmag-azine for Public Employees LEADER ENTERPRISES, INC. 97 Duane St., New York 7, N. Y Telephone: BEekman 3-6010 Entered as second-class matter October 2, 1939, at the post of-fice at New York, N. Y., under the Act of March 3, 1879. Members of Audit Bureau of

Subscription Price \$2 Per Year

ham, New Orleans, La., disabled veteran; Frederick Miller, Brook-lyn, veteran, and Austin E. Brant,

Biology: Marvin D. Strauss, NYC; Janice L. Greene, Alfred; and Roy A. Bloom, Bronx. Chemistry: Mr. Schulz, Albert Abrahams, Bronx, disabled vet-eran; and A. Leo Moser, Buffalo,

Mathematics: Mr. Abrahams, Mathematics: Mr. Abrahams,
Daniel Finkel, Brooklyn, and Abraham S. Kadish, NYC, veteran,
Economics: Mark L. Wehle,
NYC, veteran; Rubin Weinberg,
NYC, disabled veteran; and Henry,
R. Landow, Brooklyn, veteran.
Library Science: Douglas Swartout, Flynica, Heights, veterans.

out, Elmira Heights, veteran; Robert J. Ansell, Syracuse, vet-eran; and Melvin Sanders, Brook-

Law: John J. Hyland, Brooklyn, veteran; and Grace Banoff, Bronx-

Psychology: William Gustafson, Brocklyn; Edward Rogalin, NYC, veteran; and S. L. Wallenstein, St. Albans, veteran.
Statistics: Mr. Weinberg, Rene Pisani, NYC; and Mr. Landow,

·*--*-*--*--*****

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Spa Season Opens

SARATOGA SPRINGS, April 23-The Roosevelt Baths at the State-owned Saratoga Spa launched the Spa's spring and summer seasons, C. B. Elmore, Spa Director announced. There are now two bath houses open to the public, the Washington Baths be-ing operated on a year-round basis. The Lincoln, largest mineral water bathing establishment in the world, is expected to open in

The Spa Recreation Center and the Hall of Springs are to open next month. The Spa Golf Course is in operation for public play.



At the annual dinner of the Saratoga Spa chapter of The Civil Service Employees Association were the Mayor of Saratoga Springs, the prost-dent of the Association and other notables. From left, Mrs. C. B. Elmore, C. B. Elmore, Spa director; Mrs. Addison Mallory and Mayor Addison Mallory, Jesse B. McFarland, Association president; Adrian L. Dunckel, chapter president; Mrs. Dunckel; Mrs. Cyril Chapman and Cyril Chapman, dinner chairman. Absent from the dais when the photo was taken was Robert E. Wells, secretary, State Conservation Dept.

Two New Laws Aid Veterans

An amendment to the Military vides that a disability that was Law, which became Chapter 498 certified by the VA within a year of the Laws of 1951, provides that a Veterans Administration certificate dated a year before the date of filing an application for a job exam is timely for the establishment of disability preference for war veterans. Formerly, under court decisions, the period had to be one year prior to appointment or promotion.

Since the date when an eligible would be established could not be known with certainty in advance, particularly for large lists, hence the date of appointment or promotion was made doubly uncertain, administration of the preference law burdened the civil service commissions. Also, eligibles couldn't know for certain whether their preference claim would hold water, under the time limit. Now, with a day certain determining beginning of the one-year period, the doubt is removed.

Effect of Amendment The amendment, in effect, pro-

State to Fill 36 Draftsmen **Positions**

ALBANY, April 23 tions for about 36 position as junior draftsman in the State De-partment of Public Works will be accepted until May 4, J. Edward Conway, State Civil Service Commission President, has announced. Salary for the position, including the present cost-of-living adjustment, ranges from \$2,370 to \$3,-086 in five annual increases.

High school seniors who will complete by June a drafting course in a standard technical high school may qualify. A writ-ten test, originally scheduled for May 5, has been postponed to

The Vacancies

Twenty-seven vacancies exist in Albany, Babylon has three positions to be filled and Syracuse has two. There are single vacan-cies in each of the following lo-

as tracing and lettering maps and

No. 4030. Junior Draftsman.

prior to application for the job exam, is conclusively presumed to exist at the time of appointment or promotion. Where no such job exam application is required, the date of retention in a job governs, in place of the application date. Secretary Frank A. Schaefer of

the NYC Civil Service Commission the NYC Civil Service Commission hailed the amendment and stated that the administration of the preference law was greatly simplified, although still involving considerable work. Dr. Schaefer, commander of the Cunningham post of the American Legion in Queens County, is a former Army major.

Discrimination Removed

Another amendment, which also met with Dr. Schaefer's approval, became Chapter 505. This defines time of war to include service in the armed forces since June 25, 1950, so-called Korea Day. This law, too, is now in effect. It removes the discrimination existing moves the discrimination existing under the old law, whereby period of war covered specified dates, which for World War II were from December 7, 1941 to September 19, 1946. The amendment affects Section 21, Subdivision 2, of the Civil Service Law. Other dates covered in the old law the Spanish American War the Phil-Spanish-American War, the Philippine insurrection and World War I, and remain unchanged, but the crux was World War II, because of the stoppage of war veteran preference on the 1945

Unfamiliar Facts

These two changes involve, indirectly, two aspects of veteran preference with which many candidates are unfamiliar. One is that to be entitled to disability preference, a veteran must have a disability on which the Veterans Administration is paying a pension, which means a disability of 10 per cent or more. That too re-mains unchanged. The other aspect is that preference applies only to war veterans, not to vetonly to war veterans, not to veterans generally, so that had not the date been extended during which time of war was applicable, members of the armed forces, even though wounded in the Korean fighting, couldn't claim disphility preference because they disability preference, because they were not war veterans, under New York State law. They lost the 10 cies in each of the following lo-cations: Rochester, Buffalo, Watertown and Poughkeepsie, Junior draftsmen perform rou-tine work in the preparation of drawings in a drafting room, such the 10 extra points gained in open-com-petitive, or 5 extra points in pro-motion exams. Also, non-disabled veterans couldn't get premium points equalling half those respec-tive amounts, since none of those candidates, in either group, would The title of the examination is erans. Now they are, and retroactively besides.

Retirement System Communion April 29

Retirement the Catholic faith will receive corporate Communion on Sunday,
April 29 at St. Mary's Church,
Albany, at the 9:15 a.m. Mass.
Breakfast will be eaten in the
Crystal Room of the DeWitt ClinSeaman at the plano.

At the breakfast, the second annual event, the speakers will include Comptroller J. Raymond McGovern and Father Walter Duffy, professor of Holy Scrip-ture St. Anthony's-on-theHudson

monastery Winifred C. Stanley, counsel to the Retirement System, who is a former Congressman-at-Large, will boastmastez

The New York State Employees' Breakfast guests will be better the state of Deputy Comptrollers H. Eliot Kapelian and William J. Dougherty and Breakfast guests will be better the best of the state of t

Vocal selections will be rendered by John J. Hession, with Gordon Seaman at the piano.

The general chairman is Francis M. Casey. The arrangements committee consists of Kathleen Hines, Alice McDermott, James Fitzger-aid and Lawrence Malloy. Tickets and reservations are being han-dled by Mrs. Dolores Prenz. E. Kenneth Stahl is reception chair-

The 'Balance' Is Assayed As Dewey Signs, Vetoes Civil Service Measures

roundup of civil service legislation, following Governor Dewey's ac-tion on bills, shows that employees made notable gains this year and suffered some setbacks.

In the realm of retirement legislation, the Legislature was especially active, with a number of vital measures further assuring public employees against the vi-cissitudes of old age. A full dis-cussion of retirement legislation passed and signed by the Gover-nor appears elsewhere in this is-

Salary

On the mater of salary, the Governor signed into law the proposal granting to all State em-ployees — executive, judicial, and legislative — the bill providing 121/2 percent on the first \$2,000 of income, 10 percent on the next \$2,000 of income, and 71/2 percent on income above \$4,000, with a minimum of \$300 and a maximum of \$1,000. Employees are already receiving the new pay rates on their paychecks. Per diem get the increase, too.

This increase came after long negotiation between the admini-stration and the Civil Service Employees Association. While the new cale doesn't reach the level which the Association fought formi-dably to attain, it is nevertheless higher than any other increase won anywhere among public em-ployees. In New York City, for example, the increase is only \$250 across-the-board, with a cutoff point at \$7,500.

30 Measures Passed

Altogether, the Association had sponsored or supported 80 measures. Of these, 30 passed both houses, 5 more passed one house, 20 were enacted into law, 8 vetoed, and 2 required no action by the

Vet Legislation

On veterans legislation, military service credit bill, introduced by Halpern and Becker, was signed by the Governor. This re-news provisions of section 246 of the Civil Service Law extending protection given World War II veterans to employees extering service since World War II. The original section was written by the Association, and the organi-zation is taking a leading part in protecting the rights of persons called to military service during the present crisis. (Chap. 14)

Another bill affecting veterans, introduced by Rosenblatt and Lama, establishes a procedure for obtaining disabled veteran pref-erence. The bill provides that there must have been a Veterans Administration examination within a year prior to the claim for preference. This bill really puts into law what the court have been holding. (Chap. 498)

Security Law

One highly controversial measgenerally considered with trepidation by employees, passed and was signed by the Governor. This is the so-called security law. Introduced near the end of the session, it sets up machinery for transferring or dismissing em-ployees from "sensitive" jobs or agencies. The bill applies to employees not only of the State, but at all levels of government. There is no court appeal for employees under the measure. Objections had been raised to it on the Kenneth Stahl is reception chair-man.

The response indicates attend-ang will be doubled over last time.

Recursion grounds that it might be an in-fringement on civil liberties, could be misused, and was un-necessary unless actual war broke

ALBANY, April 23—The final out. No public hearing was held on the measure. One of the Govilowing Governor Dewey's action on bills, shows that employees add notable gains this year and differed some setbacks.

In the scale of retirement less.

Two other measures valved by Introduced by Manning and Wilcox. This measure, apparently a mild one which had no trouble getting.

Two other measures vetoed by the Governor affect employee rights in the event of dismissal. One of these, introduced by Man-ning and Gusick, provided that all competitive class employees would have the right to hearing when charges are preferred, with the right to counsel and the summoning of witnesses. Only veter-

Decent Pay Plan Pushed In Cortland

CORTLAND, April 23-The directors of the Cortland chapter of The Civil Service Employees Association met last week with members of the ways and means committee on the Board of super-

The meeting was for the pur-pose of discussing the emergency compensation which the employ-ees have ben trying to get since the annual session of the Board last December. Larry Hollister, Association field

representative, came up from Al-bany, and stated that Cortland was unique in its position; he knew of no other county in the State which had not granted an emergency compensation to re-lieve the continued pressure of increases in the cost of living.

Sliding Scale Plan

The plan favored by the ma The plan favored by the ma-jority of employees and submitted last night, was on a sliding scale of 15-10-5 percent, with a mini-mum of \$30 to any employee. The employees say they seek no more than "fair, decent pay."

The members of the Board of

Supervisors who were present were reluctant to commit themselves or advance any plan of their own, although data perteining to salaries in surrounding counties, and figures substantiating the necessity for such an in-crease had been submitted to them long before this meeting. However, Walter Arnold, chairman of the Board, stated that he would call a meeting of the ways and means committee. The employees hope that this matter can come to some which would extend the date after that this matter can come to some which a Cornell employee might satisfactory conclusion in the May elect to become a member of the satisfactory conclusion in the May elect to become a member of the session of the board. State Retirement System.

through the Legislature, was nevertheless killed by the Gover-nor at the behest of the Civil Service Commission and the Civil Service Reform Association. The measure would have empowered the Commission, after hearing as appeal, to order reinstatement of a dismissed employee to the job from which he had been dis-missed. Under present law, if an appeal is sustained, the Commission can provide only for the transfer of the affected employee or put him on a preferred list,

Armory Salary Plan

On the affirmative side, the Legislature passed and the Gov-ernor signed a bill setting up a salary plan with regular incre-ments and regularized working conditions for civilian employees of the State armories. (Chapter

Increment Credit

Another measure, introduced by Ermwin and Wilcox, provides that increment credit earned by service as a temporary or provisional employee is retained upon permanent appointment to the same or similar position. The bill is ex-tended to April 1, 1952. (Chapter

Pension Transfer Vetoed

The Governor vetoed a bill which would have given some pension protection to employees who State service. They would have obtained, under a measure introduced by Conrad and Del Giorno. continuity by paying both the pension and unity parts of the re-

Two Commissions

The Legislature and the Governor approved two important commissions dealing with civil service. \$75,000 was provided to the Commission on Coordination of State Activities for the purpose of making a complete study of the Civil Service Department leading to more efficient methods and procedures in personnel matters. (Chap. 101)

An extension was also granted to the Commission to Revise that Civil Service Law. (Chapter 81).

Cornell Bill Vetoed

For some inexplicable reason, the Governor vetoed a bill, intro-

ART SHOW COUPON

The Civil Service Employees Association will hold an art show in Albany, September 17 to October 7.

The Association would like to know the identity of persons would be interested in this type of show and therefore it asks that members or relatives check one or both of the following

Civil service employee

☐ Member of immediate family

Type of art which you wish to exhibit:

☐ Painting

Ceramic

☐ Bculpture

[Etchings

Send filled-in blanks to Philip Kerker. The Civil Service Employees Association, & Elk St., Albany 7, N. Y.

Activities of Assn. Chapters

Manhattan State Hospital

THE DEATH of Martin Duffy retired employee of Manhattan State Hospital, is mourned by the chapter. Mr. Duffy formerly work-

ca in Kitchen No. 3.
Get well wishes are extended to
Mary Agnes O'Neill, Rose Tambasco, Mary Rattigan, Timothy
Merritt, Mrs. John Price, Mrs. James O'Malley, Patrick Cloonan,

and John Hurley.

At one of the liveliest parties to a retiring employee, the friends and co-workers honored James McGee, senior stationary engineer, "Uncle" Jim received a watch and "Uncle" Jim received a watch and chain, presented by Dr. John H. Travis, senior director. Irish jigs and reels, refreshments, a buffet supper and popular music, includ-ing songs by George Whyte, Billy McDowell and Mike Nolan, en-

livened the party.

Jim retired with 44 years of service, and thanked all who help-

ed make retiring a pleasure.

The committee consisted of Ciss Begley, Daisy Ballgowan, Betty Lavin, James P. McGee, Bob Ma-Gee, John Martyn, William Hahn, Mike Samsok, Jack Dalton, Artie Glockson and John Early, John Wallace, chairman; Mike Nolan, co-chairman.

St. Lawrence State Hospital

CURTIS HALL AT the St. Lawrence State Hospital was the scene of festivities when the an-nual spring formal was staged by the State Hospital chapter of The Civil Service Employees Associa-

This dance, arranged for the employees, their guests and the public, was under the general chairmanship of Dr. Alta K. Brown.

Elaborate decorations trans-formed Curtis Hall into a handballroom, the theme of

which was top hat and tails.

Mrs. Marion S. Raymo, assistant
principal of the School of Nursing, was chairman of decorations, assisted by William Vines, Frederick Erwin, Eva Caufield, Eldred Edgerton, Naomi Kinch, Leo Rog- start vacations on April 14th are;

William Murray and Betty

Bray. Dancing was enjoyed to the music of Joe Calipari and his orchestra from Potsdam. Refreshments were served and a program of entertainment presented.

Other committees working on the dance, as appointed by John E. Graveline, president of the State Hospital chapter, were as

Reception—Dorothy Graveline, chairman; Flizabeth Hobbs and Blanche Spilman; publicity—Mrs. F. Costigan, chairman; Mrs. E. Weir and E. Graveline; tickets, Ralph Briggs, chairman; Irene Cunningham, Bob Kinch, Mrs. J. Martel, Harriet Dodge, Miss J. O'Brien and F. McCabe.

Refreshments—Mrs. Isabel Ras-bach, chairman; Mrs. Elizabeth Rockey, Mary Howard, Ruth Laundry, Virginia Vines, June DeMers, Ruth Cunningham and Myrtle

Dannemora State Hospital

AS A RESULT of the recent election for members of the Em-ployees' Unit Grievance Panel, the following individuals were elected: (Custodial) Charles Fitzpatrick; Albert Foster; Carlton Gilroy; Kenneth Gonyea; Wallace Haley; Frank Hunt; John Kourofsky; Kenneth Laundry; John Phillips; Howard St. Clair; (Non-John custodial) Anthony Andreoli; Roy Gordon; Russell Lyman; and Leonard Welsh. The fourteen employees elected to serve on the panel for the fiscal year beginning 1, were elected from 47 candidates.

Herbert J. Garrow, senior attendant at this institution since December 22, 1927, will retire on May 1st. Mr. Garrow has been in State service at the Dannemora State Hospital since March 21, State 1916. The officers and members of the chapter extend every good wish to Mr. Garrow.

Employees on vacation are: Ells worth Napper; James Carter; Ernest Harkness and Charles Rhodes Employees scheduled to

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Mrs. Markaret (Ma) Kelley of Roswell Park Institute was dined on ber retirement.

Clarence Bushey; Kenneth Farr; Joseph Luck; and Bernard O'Con-

Edward B. White, supervisor, is a patient at the Physicians Hospital in Plattsburg where he underwent a major operation. Reports have it that he is on the gain, but progress is slow. Best of Luck Bert, and hurry and get well.

In a recent ruling by the Divi-sion of Classification and Compensation of the Civil Service Department, the salaries of the at-tendants and senior attendants have been pushed upwards as of April 1st. Criminal Hospital At-tendants, reallocated from G-6, \$2,346—\$3,036 to G-8, \$2,622— \$3,312, Criminal Hospital Senior Attendants, reallocated from G-8, \$2,622-\$3,312 to G-9, \$2,760 to \$33,450. On top of these salary changes will be added the new cost of living pay increases

Unondaga County

THE CHAPTER held its spring quarterly meeting in the Syracuse Public Library, About 100 mem-

bers were present. Amendments and revisions to the constitution and by-laws were presented by Thomas Jackson, a member of the constitution revision committee. These amend-ments are to be voted upon at the chairman of the committee. Members of the nominating committee to select a slate of offi-

cers were appointed.

Mrs. Norma Scott, chairman of the membership committee, re-ported that the membership had reached the 1950 enrollment of 1,032. The membership drive was most successful.

Mrs. Edith Schroeder, chairman of the legislative committee re-ported on support of bills in the last session of the State Legislature.

Nigel L. Andrews, regional attorney, discussed recent actions of the State Legislature affecting civil service personnel, Mr. Ancivil service personnel. Mr. Andrews' remarks were well received. Robert S. Clift, vice president of

the chapter, presided at the meeting, Mrs. Juliet H. Pendergast, president, is recuperating from an illness, but was present.

Other officer present included Mrs. Mary Duda, assistant secretary, Eleanor Rosbach, treasurer, and Catherine M. Thornton, secretary.

Ray Brook

NEWS from Ray Brook: Magician Edward Webber, known as "Webber and Company" of Plattsburg, played to a packed house at the Hospital on Sunday, April 15. . . . He was aided by assistants Patricia Harvey and Hope Doucette, and some patientaudience participation, Mary Shella and Heather, daughters of Mary Dr. and Mrs. P. Clark White, scintillated with excitement when they were called upon the stage as part

of an act. Mr. Webber is now Chief Press man for the Plattsburg Press-Republican. As a hobby, he has been touring New York and Vermont with his own show.

Chapter vice-president John Bala thanked the artists on be-John half of the patients. A "thank you" is due M. C. William Jordan for bringing this entertainment to the patients. The patient-reception committee consisted of: the Misses Mary McNay, Agnes Mc-Entee, and the three Josephs— Parkis, Seagriff, and Moucejunas.

Schenectady County

THE CHAPTER met at the Van Curler Hotel.

The report of the nominating committee on the slate of officers was received, and nominations July meeting, Willard Bennett is made from the floor, Election will

compared their own, have "coun-terbalancing responsibilities," said

Mr. Kelly, and supervise much larger staffs, controlling food preparation for 4,000 to 12,000 patients and employees in from

five to 30 different kitchens, han-

die more meals and also assume

Distinguishes Diet Duties

edge is required of kitchenkeepers,

no training or experience in the technical field was.

- Knives and other dangerous

instruments in kitchens were no

ground for upward reallocation, he stated, Sergeants in prison shops and "prison guards assigned

to your kitchen are also exposed to the same hazard," he added.

vice, stores supervisors, and ter-minal and grain elevator super-visors (Grade 19 groups), was untenable because of the differ-ence in the fields of work, he

Copies, of the letter were sent to Paul D. McGinnis; John T. Ford, Sing Sing; Harry Joyce, At-tica; Lloyd J. Kenneston, Clin-ton; Fred R. Loveland, Great Meadows; Vincent R. Mancusi, Woodbourne, and E. Warren Van Binar, Auburg

Comparison with typewriter ser-

The dietitic work of the kitchenkeepers, Mr. Kelly found, must be approved by superiors, and while practical nutritional knowl-

management responsibilities,

mittee slate: For president, Harry W. Dennington; 1st vice president Mark H. Delaney; 2nd vice president, Joseph H. Winkler; 3rd vice president, Joseph H. Winkler; 3rd vice president, George H. Watson; treasurer, Chester W. Looman; delegate to county executive committee, Chiford E. Irving.

All city of Auburn and county and town officials have been in-vited to the Cayuga meeting, as well as employees.

Napanoch

CELEBRATING the end of its season, the Napanoch Institution Bowling Club hed a banquet at the Southwick Club.

Teams captained by Robert Bli-den and George Halbig ended league play in a tie for first place. Bliden's won a thrilling play-off game for the championship trophy. Members of the winning team included Bertha Biden, Leonard (Continued on page 5)

N. Y. STATE EXAMS COURSE Consecutive Term by the Pobs Mefied Starts Man., May 7, for Brokers' Exemination on Sept. 19 NOTARY PUBLIC COURSE Consecutive Term by the Pohs Method Starts Friday, May 11 for Exam. June 5 AMERICA'S LARGEST INSURANCE & REAL ESTATE BROKERAGE SCHOOL Write, phone or call for Books INSTITUTE OF 132 Nossou Street New York 7, M. Y. Near City Hall Tel. COrtlands 7-7318 HERBERT J. PCHS, Faunder-Director App. by N. Y. State Dept. of Education, Dept. of Insurance and Under G. L. Bill AIR CONDITIONED



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KITCHENKEEPERS' PAY

were the principal arguments ad-vanced on behalf of the employees and explained why the former finding. in his opinion, must stand.

APPEAL IS DENIED

ALBANY, April 23 - Kitchen- whose work the kitchenkeepers keepers employed in the Department of Correction have lost their second appeal for re-allocation to Grade 19 from Grade 15, J. Earl Kelly, director of Classification and Compensation, so notified Charles J. Carroll of Wallkill Prison, who represented the kitch-

Mr. Kelly took up what he said

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New Chapter Being Formed in Seneca

SENECA FALLS, April 23—
Seneca county civil service employees met in the American Legion Home, Seneca Palls, to organize a county chapter of The Civil Service Employees Association. A steering committee was named, with Mrs. Lilah Anderson

of County Welfare as temporary clivil Service Commission; Augustus, Bentley, County Sealer of Weights and Measures; Sterling Pratt, Charinia Chammuso, Matthew McKeon and Andrew Cepuch all of Seneca Falls, and Claude Dollts, Harold Toombs, and Clarence Markel, County

the iron curtain is pretty

hard to get behind-and nobody is quite sure why the Russians act like Russians.

But all of us know full well that the world situation they've created has pushed the cost of living in these United States sky high.

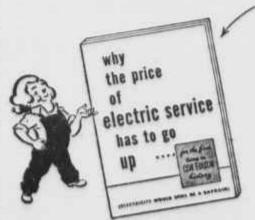


con edison's cost of living is no exception. We must pay more for all the things we need to provide you with dependable For example, copper is up 119% over the 1940 price. electric service. lead is up 226% and rubber is up 257%. We must pay higher taxes. And we must pay higher wages.

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Chapter Activities

(Continued from page 4) Quick, John Deegan, and Harold Swart. Frank Schonher's team

captured third place honors.
Individual honors for high single games went to Bertha Bliden and Harold Butler with scores of 187 and 246, respectively. Mrs. Bliden and Ed Lindergren won high triple awards with totals of 450 and 593. Highlights of the evening's en-

Highlights of the evening's entertainment program were the showing of colored candid shots of the bowlers by Robert Nichols with a narration entitled "Learning to Bowl, or A Night on the Alleys," satirizing the various members's bowling techniques presented by Angelo Syracuse.

Music for dancing was furnished by Woody Wood and his orchestra. Dr. A Augustine played the guitar.

the guitar.

James Morrow served as chairman of the committee of arrange-ments. Angelo Syracuse acted as master of ceremonies. Superin-tendent Thomas J. Hanlon presented the prizes.

Roswell Park Institute

THE ROSWELL Park Memorial Institute employees packed the Scottish Club banquet hall to honor Margaret (Ma) Kelley, who retired. Seated at the speakers' table were Mr. and Mrs. Kelley and daughter; Mrs. Robert Stelley; Dr. Louis Kress, the Director, and wife; State Civil Service Commissioner Louise C. Gerry; the Rev. Henry J. Frey; Father Francis Miller; and Dr. Walter Murphy, master of ceremonies.

Mrs. Croy, captain of the Gray Ladies, thanked Mrs. Kelley for the many fine deeds she did and then presented her with a bond. Commissioner Gerry, an old friend of Ma Kelley, recalled that when Ma demanded to be heard most of the men upstate knew she meant it. In closing, the Commissioner praised Ma Kelley as a loyal State employee and CSEA member and one who would be remembered by all. remembered by all.
Dr. Kress said: "Mrs. Kelley, I

am happy that you are young enough and well enough after 25 years of loyal service to our State and institution to retire and still enjoy life fully."

He presented the wallet and contents. Assistant Administrator N. S. Sprickman, the Attica State Prison employees and the patients at the hospital sent con-

gratulatory telegrams.

Mrs. Kelley said: "I cannot remember any time in my life when

I was so thrilled unless it was the night I married Kelley." Ma read her favorite poem, "Give Away a Few Smiles." Members of the other chapters present were Grace Hillery, Robert R. Hopkins and Celeste Rosen-

Chairman Don Smith, Mary Stravino, E. Burke and others were thanked for the fine ban-

Mrs. Kelley was honored also by her own department, Dietary, and another group, the Happy Four Hundred.

Craig Colony

WILLIAM F. McDONOUGH, executive assistant to the presi-dent of the Civil Service Employces Association, will be guest of honor and principal speaker at the annual dinner meeting of the Craig Colony chapter at Sonyea, tonight (April 24).

Westchester

THE COMPETITIVE Civil Serrice Employees Association of the City of Mount Vernon, of which Ann M. Scupin is president, has added a crossword puzzle feature to its monthly mimeographed bulletin. The two members turning in the most nearly correct answers will receive awards. Most of the answers are names of City officials and employees.

The next meeting will be held at Teen Town today (Tuesday) at

The salary committee, recently named, consists of Ann Scupin, Herbert Cordes, John M. Real, (Continued on page 7)

DELEHANTY BULLETIN of Career Opportunities!

Applications Class Tomorrow (Wed., Apr. 25th) at 4 P.M.I

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CLERK - Grade 5 - WEDNESDAY of 6 P.M. Proparation for N. Y. City LICENSE EXAMS for STATIONARY ENGINEER - MON. & WED. at 7:30 P.M. MASTER ELECTRICIAN - TUES, & THURS, of 7:30 P.M.

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77 Dwane Street, New York 7. M. Y.

Jerry Finkelstein, Publisher
Maxwell Lehman, Editor and Co-Publisher
M. J. Bernard, Executive Editor Morton Yarmon, General Manager
N. H. Mager, Business Manager
Subscription Price \$2.00 per Annum

TUESDAY, APRIL 24, 1951

A CODE OF ETHICS IN GOVERNMENT

(Continued from Page 1)

nation following upon the revelations of official investigations point up that benefits are to be derived from the existence of such a code. The New York Herald-Tribune has stated the matter succinctly: "Outside the realm of strict legality, there remain large areas where personal integrity and professional ethics must hold sway, if government is to be free of favoritism, influence or graft."

The increasing importance of public service in American life requires an examination into this whole problem of ethics in government; an analysis of the data resulting from the current spate of investigations in order to find their inner meaning - in the broad sense. Out of this accumulation of raw data, and calling upon the dynamic historical moral perspective of our nation, it ought to be possible to re-state certain excellent universally-recognized principles, and to formulate in fairly specific terms a code of conduct which might, in time, attain the prestige and HELP THE vitality in government which the legal and medical codes have for those who subscribe to them. Nothing is to be lost in trying, and at the very least public attention will be constructively focused on the question of ethics in government.

The Ideas of Thinking Americans

The idea has occurred to thinking Americans. United States Senator Paul Douglas, a man of deep intellectual acumen, sees much value in the development of such a code: "There would be no criminal penalties involved, but the code would provide a light for those who are trying to pick their way amid the complexities and temp-

tations of the [government] scene, and would give the public a guide for judging men's conduct."

Senator William J. Fulbright, former President of the University of Arkansas, sees also in such a code positive values to be derived out of the muck and dirt which seem to be dredged up wherever men pierce deeply into government. "I am unwilling to accept the view that nothing can be done, that the moral deterioration, which is so evident to all, must continue to its logical conclusion, which is the destruction of our free economic system." He sees in the development of a code of conduct a basic way "to strengthen the faith of all decent men in our demoeratic society.'

Nothing Banal

How is this to be done, this code to be written? Anyone can draw up a few pious phrases, slated against evil and promulgated in favor of kindness. But such a document would be as ineffective as its phrases would be banal. The LEADER proposes that a committee of good men — that is, men of good will — be drawn from the various sectors of our society. Let them represent those who work with and in government; let them speak for the rich and the poor; for business and for labor; for the bar and education and civil service. Let this group of LEADER. I wish to thank you for distinguished men - distinguished in the sense of broad competence and sensitivity to complexes of our times — wrestle with the problem; let it examine the information unearthed by the probers and the diggers; let it go to and these the sources of American ethical concepts . . . concepts are more secure than some might believe. Let the men gather and weigh and argue; but in the end let them come up with a code, or codes, of conduct that will make an enduring contribution to government and to the purity of government operations in the public interest.

Someone Must Start

Someone must start these things. The Civil Service LEADER undertakes to do so. We shall try to gather to-gether such a committee of citizens, each of whom shall agree to dedicate his best thinking to this project.

Of our readers, we ask: Give your help to the task. You who are in government have the strongest awareness of the material that should go into a code of conduct for government personnel. Give your suggestions, your ideas. Tell us where we should explore, where to set our sights. It is our hope that properly accomplished, a set of ethical standards can strengthen faith in our democracy and strengthen democracy itself.

WHAT EVERY EMPLOYEE SHOULD KNOW

APPOINTMENT TO COMPETITIVE POSITION WITHOUT EXAMINATION

By THEODORE BECKER

to a competitive class position without taking any examination? Yes, if you are a person of "high and recognized attainments" in "peculiar and exceptional quali-fications of a scientific, profes-sional or educational character," and competition for the job in-

volved is impracticable. Section 15 (2) of the Civil Service Law provides that in that case, the State or municipal commission may suspend the provi-sions of the rule requiring com-

petition.

Must Be Reported

made The provision is made, how-ever, that "no such suspension shall be general in its applica-tion to such place, and all such cases of suspension shall be re-ported in the annual reports of such commissions with the reasons therefore."

Suppose you receive such ap-pointment without examination. Does this entitle you to all the rights and privileges, including tenure, which attaches to com-petitive class status? Is your appointment temporary only, until competition becomes practicable? Are you subject to removal without charges in the same manner as a temporary or non-competi-tive employee? These questions were recently raised in an action brought by an appointee under sion itself regarded the appoint-

CAN YOU be appointed directly Section 15 (2) of the Civil Service ment as permanent.

a competitive class position Law. He wanted the Supreme ithout taking any examination? Court in Ontario County to demight be argued that a Section if Law. He wanted the Supreme Court in Ontario County to de-cide whether he was a temporary or a permanent employee.

Appointment Decmed Proper About three years earlier, had been appointed Superinten-dent of Public Works of the City of Geneva and the Geneva Civil of Geneva and the Geneva Civil Service Commission had confirmed the appointment. The Court noted that both agencies had made every effort to comply with Section 15 (2) in making such appointment. While the reasons why competition in this case was deemed impracticable were deemed impracticable were not fully stated, it did appear to the Court that such reasons probably existed and that no reason existed for upsetting the Com-mission's action. The Court as-sumed that this action was re-ported to the State Civil Service Commission and there appears to have been no objection raised by that agency, which had placed the comparable position of City Engineer in the City of Rye in the non-competitive class indication that competition for such position was not feasible.

No notice of a competitive ex-amination for the position was posted by the Geneva Commission for a three-year period — an indication that the local commis-

(2) appointment is intended be temporary until the need for suspending competition passes. However, no authority exists for this viewpoint. Instead, the Courf felt that the legislative intent was that the appointment should be permanent in nature and the suspension of competition should be permanent so far as the specific appointee was concerned.

Not In Competitive Class The Court was very careful to point out, however, that this did not mean that the appointment was permanent within the competitive class. Rather, the ap-pointee should be deemed taken out of the competitive class and placed in the non-competitive class. Thus, he becomes subject to removal under circumstances applicable to persons in such class—without a hearing on charges, unless he is a war veteran or an exempt volunteer fireman.

In conclusion, the Court noted

that no action had been taken to remove the employee. Hence, it ruled that he may have a declaration that he was appointed Superintendent of Public Works; that he presently holds this position; and that no opening or va-cancy presently exists in such position, Bolton v. Vogt, 12/27/50.

COMMENT

LIBRARIANS

Editor, The LEADER: As a Library patron, it has been brought to my attention that the workers in the Public Library System are not receiving the in-crease that other NYC employees have already received. Reference is being made to the cost-of-living bonus of \$250.

I cannot understand why the libraries should be overlooked. It has been my experience that these employees do more than their share in serving the public of our

great city.

Where else can one find the information he seeks at any time of day? Where else can school children complete their homework after receiving an assignment from their teachers? I believe that the Lab arians are that as apportant as teachers in helping to build future Americans

The cost-of-living rise is being felt by everyone. I am sure that the workers in the Public Libraries of New York deserve and need this bonus in order to live like human

Mention of this letter in your editorial page may help to bring an injustice to light. At least I hope so. Your newspaper has al-ways been a great champion in this regard. I sincerely hope that you will be able to help these un-fortunate civil service workers. SATISFIED PATRON OF THE LIBRARY

SUBWAY MAN ASKS: WHERE'S THE REPORT? Editor, The LEADER:

I am a regular reader of the your recent series of editorials dealing with the flight of our underpaid NYC workers to receive economic justice by getting a de-

I would appreciate a near future editorial dealing with the year ago recommendation of the Mayor Transit fact finding board

cent wage rate.

for a 40-hour week for the em-ployees of the New York City Transit System. The engineers that were employed to make a survey of the system to work in the shorter work week have fin-ished their work, but no one yet has heard of its report and findings.

JOSEPH L. PINTO

The Initials Should Have Read UPW

In a story concerning the united efforts of NYC employee organizations, an erroneous statement apeared due to in-correct proofreading of two initials. The statement should have read:

"The United Public Workers also was not included, the other organizations stating they preferred not to work with the UPW in their joint action." The initials "UFA" had errone-ously appeared where "UPW"

was intended.

The story told of the fact that for the first time in his-tory, public employee groups representing perhaps 100,000 NYC civil servants met to work out a combined strategy on the specific issue of pay raises. In-cluded were representatives of the AFL, CIO, Police and Fire line organizations, and various independent groups.

The head of one of the ma-jor employee organizations said: "No such effort could be effected without the UFA."

does a grave injustice to one of the city's most important and hard-working groups

Ten years ago our maximum salary was \$3,000 compared with that of \$3,390 for the elementary school teacher, a differential of

Our scholastic requirements are equivalent to that of the elementary school teacher. Has our pay risen to that of the teacher's? Definitely not. Indeed, it has fallen steadily lower. Our salary now is \$4,050 compared to the elemenis \$4,050 compared to the elementary school teacher's \$5,275 and \$5,475, a differential of \$1,150 and \$1,350. Unjust? Of course. That is why we found it necessary to go to the State Legislature where we succeeded in having legislation passed during the last two years which would have placed us in the which would have placed us in the same salary schedule with the teachers, only to have Governor Dewey veto the bills on both occasions.

In the proposed budget for 1951-52 the elementary school teacher's pay will rise to \$5,675 ATTENDANCE OFFICERS
PROTEST 'PITIFUL CRUMB'
Editor, The LEADER:
The NYC Attendance Officers are asking that the following facts be presented while there is still time before the adoption of the Budget for 1951-52. We consider the offer of a cost of living bonus of \$100. He will have nothing. The teacher will of \$250 for one year an action that

of \$1,675 and \$1,875 per year beginning July 1, 1951 while the Attendance Officer will get \$250 to match it in combating present rising costs which happen to affect us all similarly.

A curious condition that defies all understanding is the fact that all positions in the Bureau of At-tendance, namely, the Director, the Assistant Director, the Chief Attendance Officer, Division Su-pervisor and District Supervisor are all included in the salary schedules of those in comparable positions in the Board of Education, namely, Associate Superin-tendent, Assistant Superintend-ent, High School Principal, Ele-mentary School Principal and mentary School Principal and Assistant Principal But somewhere along the line the Attend-ance Officer was left out of salary consideration with his equal, the elementary school teacher.

WELFARE COMMITTEE 14th District NYC Bureau of Attendance

10-Point Program Offered on How To Kill a Chapter

A 10-point program for killing a chapter has been devised by John Wallace, president of the Manhattan State Hospital chap-ter of The Civil Service Employees Association. Mr. Wallace means to apur on those who don't do every-thing to make a success of their chapter. The ten telling points:

1. Don't come to the meetings.

2. If you do, come late.

3. If weather doesn't suit you. don't think of coming.

If you do attend a meeting, find fault with the officers and members.

5. Never accept an office, as it is easier to criticize than things

6. Nevertheless, get annoyed if you are not appointed to a com-mittee. If you are appointed, don't

attend the committee meetings.
7. If asked by the chapter president to give your opinion regarding some important matter, tell him you have nothing to say. After the meeting, tell everyone how

things should have been done. 8. Do nothing more than is ab-

Chapter Activities

(Continued from page 5) Helen Wolfe, Charles Nordone, Margaret Dunlevy, Muriel Hollis-ter, Robert Oronzio and Miriam Post.

Madeline Shea is chairman of arrangements for the June gettogether.

The other officers of the assoclation are George Downing, vice president; Margaret M. Dunleyy, treasurer; Dominick P. Merolle, recording secretary, and Miriam D. Post, corresponding secretary.

Standards and Purchase

THE FOLLOWING were recently elected os officers of the Chapter in Albany: President, Edward Johnson: vice president, Ida Greenstein: treasurer, Viola Drexel: secretary, Mary Hayden; delegate, Frank Thorsen.

Insurance Department

THE CURRENT officers of the Insurance Department chapter in Albany are: President, Davis L. Shultes: vice president, Helen Strisower; secretary, Lillian Campion; treasurer, Helen Finklestein; delegate, Esther Coke,

Rome State School

MARIA BARRY, who had been at Rome State School for 12 years, has accepted a position as prin-cipal account clerk at Attica. The business office at Rome gave her a rousing sendoff party, presenting her with a parting gift, on April

Rochester

JESSE B. McFARLAND, president of the CSEA has accepted the invitation of the Rochester chapter to attend its annual spring dinner-dance on Saturday, May 12. Regional Attorney J. Edward Conway will be toastmaster. Freddie Beck and his orchestra will

Keep in mind the Western Conference meeting on April 28 at the Rochester State Hospital, Tickets are still available for the chapter's

dance. Call Merely Blumenstein at the WCB, Baker 7745. Madeleine Collins, Lawrence Culiano and David Rothbard, all of the Workmen's Compensation have been endorsed as

candidates on the Grievance
Panel for the Rochester chapter,
John Walsh, Department of
Taxes and Finance, and Mrs.
Walsh are now occupying their
new home at 35 Meadowbrook

Margaret Surridge, WCB, moved her desk and belongings over to the Examiners' Department. Joyce Burns takes over her job in the Award Section.

Erie County

NEW OFFICERS of Erie chapter were installed at the V.F.W. Post 2429. Vernon A. Tapper, member of the board of directors of the Association, acted as in-stalling officer. The meeting was conducted by Nicholas J. Gianelli, retiring president and 100 mem-bers were present. Plans for activ-ity in the new year were discussed.

Charles A. Sandler, regional attorney, spoke on membership co-operation with newly elected offi-

Mr. Trapper traced the history of the chapter and its success in salary adjustment through ap-pearances before the Board of Supervisors and other

ments in working conditions.

Charles R. Culyer, field representative, reviewed the results of

the last legislative session.
Arthur Brodbeck, newly elected president, made a plea for co-operation by the chapter members so that definite results of chapter representation can continue.

Vocal entertainment after the meeting was furnished by the melodies, consisting of Janet Brodbeck, Gloria Tiffany and Alberta Gowanlock, all from South

Wales. The officers of the chapter who were installed: President, Artuhr Brodbeck, County Highway; 1st vice president, John R. Nelson, Nonawanda Education; 2nd vice president; Ivory W. Shain, Tona-wanda Water Department, 3rd

Representative, Arthur Brodbeck,

Representative, Arthur Brodbeck,
County Highway.
West Seneca
The annual meeting and election of officers of the Eric County
Highway and Parks Association
was held at the American Legion
Hall. The following were elected:
President Carl Lieus Lancaster: President, Carl Liens, Lancaster; vice president, Arthur Hunt, Emery Park; secretary, Sidney Pemberton, East Aurora; treas-urer, Joe Kraemer, Como Park, President Liens conducted the

meeting and Arthur Marquard, honorary member of the Associa-tion and former Deputy Commissioner of the Erie County Public Welfare Department, installed the

Arthur Brodbeck, president of Eric Chapter, spoke on the neces-sity for united membership strength.

Charles R. Culyer, field repre-sentative, addressed the group on bills affecting highway department employees.

The meeting was attended by over 100 members. Reports of the grievance committee and enter-tainment committee wer submit-

ted.
The group will hold a dance on Priday, April 27 at the American Legion Hall, West Seneca.

Division of Parole

AT THE ANNUAL meeting of the Division of Parole, Albany chapter, the following officers were elected: President, William J. Baker; vice president, Patrick G. Rogers; secretary, Ellem Schoonmaker; treasurer, Lillian Meyers.

Cornell State College

THE NEWLY ELECTED officers of the Cornell State College chap-ter are: President, John Krupa; vice president, Arthur Davies; recording secretary, Clarence Newbury: treasurer, Mrs. Linda Stoughton: financial secretary, Robert Patten.

Correction Department

THE ANNUAL MEETING of the Capital District Correction Department chapter was held at Association Headquarters, The following officers and delegates were chosen: President, Mra. Helen Fontana; vice president, Francis J. Daley; secretary, Helen T. David; treasurer, Helen R. Varden; delegates, Mary T. O'Connell and John Kolodny.

Buttalo

THE EXECUTIVE board of the Buffalo chapter, Civil Service Employees Association, last week heard John J. Kelly, Jr., assistant counsel of the Association, give a legislative report on the results of the 1951 session. One of the points made by Mr. Kelly was that legislation is not passed in Albany; it is passed at the grass roots level, with the local employees acting to let their legislators know what they want.

Agriculture and Markets

EMPLOYEES and officers of the Department of Agriculture and Markets, affiliated with the Department's Chapter of the Civil Service Employees Association, in three days contributed more than 10 percent of the ing bed" for the iron lung polic center at Schenectady.

They raised \$128.50 of the \$1,200 cost of the bed. Agriculture and Markets has a personal interest in the campaign under-taken by the Schenectady County Grange and Station WGY at Schenectady. One of the three patients who take turns sharing the only bed now at the center, is Lou Buchholz, son of the re-cently retired director of the (Continued on Page 8)

Voice operated relay for use with wire or tape recorders. I have seen this device attached to a recorder and know that Law Enforcement Agencies and Business Executives can use this unit profitably, because it is completely automatic and feel proof, It

We found some sensational values | YOUR HAIR-DO STAYS RIGHT | Where Oh Where, Can I Get Some in TV sets off the beaten path in the Bronx. One set, 20" console

with doors selling for \$219! It has a new black 20" non-glare rec-tangular tube with new 1951— 630 chassis, Manufacturers license under RCA patent, 31 tubes, phono jack, 12" RCA speaker, keyed AGC. Easy terms are available. Many other models are on display at prices lower than any I've seen around town. They will also give you a free home demon-stration. The name: EXCELLO TV STORES, 1242 Shakespeare Ave., Cor. 168th Street. The phone is CY 3-3326 and they're open 9 A.M. to 10 P.M.—John



Magnificent 1Kt. Areay Titania, with 2 approx. 1/8 Kt. side gems,

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wanda Water Department, 3rd vice president, Alois Molitor, Meyer Memorial Hospital; secretary, Alexius C. Nowicki, Meyer Memorial Hospital; corresponding secretary, Helen V. E. Murray, County Health; treasurer, Clar-Britton, County Health; St., Brockiya 12, N. Y.—John

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Public Works Chapter Organization Activities

ALBANY, April 23 - Charles Hall, Public Works Department representative of The Civil Service Employees Association, has been quietly pushing organization among public works groups in various parts of the State. Working together with Larry Hollister, field representative, Mr. Hall reports an accelerated response among public works employees at various local levels of government.

Mr. Hall states, too, that employees in the State Public Works Department in Otsego County are forming a separate chapter of the Association. Temporary president of the chapter, the third in Otsego County, is Bernard Gaffney. The new group has already applied for an Association charter, and is drawing up its constitution and

Mr. Hall says that he will shortby announce the results of further organizing efforts.

. (Continued from page 7)
Bureau of Plant Industry. The "rocking bed" enables the patient to sleep outside of the iron lung at night.

Agriculture and Markets Chapter is planning a supper, stage entertainment and an evening of dancing in connection with its quarterly meeting on May 14. The affair will take place in the Vet-erans of Foreign Wars hall in Washington Avenue. The social committee comprises Anne V. George, chairman, Jacob H, La-Grange, Burton C. Buell, Helen Kehrer, Margaret E, Nial, M. Kehrer, Margaret E. Nial, M. Agnes Desmond and G. Wesley

Attica Prison Grievance Panel Elected

ATTICA, April 23-The Attica Prison Grievance Panel, under the State Public Employee Personnel Relations procedure, con-sists of the following persons, recently elected:

Custodial:

Pred Baker, Harry Pargo, John Flynn, Martin Heatherman, Jo-seph Inglis, Robert Kirkpatrick, James Madigan, James Spencer, Howard Strang, Kenyon Ticen.

Civillan: Harry Joyce, Richard Middle-brook, Ralph Molinari, Charles Rider.

CORRECTION

Agnes Desmond and G. Wesley Callan. On the entertainment group are Rita Leathem and Katherine Quilty, co-chairmen, Marion V. Colville, Katherine Cosgrave, Dorothea M. Bradt, Joseph W. Kilgallen, John J. Korfhage and Roy H. MacKay.

President William F. Kuehn has also set the wheels in motion for the Chapter's annual picnic in June.

CORRECTION

In the April 10 issue of The LEADER, among the appointees to boards of visitors at State institutions, was listed the name of Mrs. Charles MacArthur, of Nyack to the Willowbrook State School. Mrs. MacArthur was appointed to the board of the Reconstruction Hospital at West Havestraw.

List of State Tests Open Until May 4

Twentyfour State exams will be Twentyfour State exams will be held on Saturday, June 9, are now open to the public and will remain so until Friday, May 4, except for the sole unwritten test, which is open until June 9. The following list gives the exam serial number, the title and the base starting pay. Add to the advertised pay the emergency compensation recently enacted. This averages 12 per cent. Also, there are ages 12 per cent. Also, there are five annual increments.

Three of the tests are open both to residents and non-residents of the State. They are designated by an asterisk. For the others, State residence is required. The list: 4065—Associate Civil Engineer

4065—Associate Civil Engineer (Fire Prevention)*, \$6,700. 4066—Safety Field Representa-

tive (Fire), \$3,583. 4067—Safety Pield Representa-tive (Police), \$3,583. 4068-Assistant Radio Physicist,

\$3,451 4069-Junior Hydro-Electric Op-

erator, \$2,208. 4071—Associate Clinical Psy-

chiatrist*, \$6,700.
4072— Senior Clinical Psychiatrist*, \$5,232.
4073—Supervisor of Occupational Therapy* (Tuberculosis),

\$3,078

4074-Assistant Recreation Instructor (unwritten), \$2,208, 4076—Game Pathologist, \$3,451, 4075—Associate Education Su-

pervisor (Research), \$5,232, 4078—Matron, \$2,070, 4076—Principal At (Health), \$8,538

4077—Junior State Reporter, ex-pected at \$3,000. 4085—Senior Economist, \$4,242. 4079—Welfare Training Con-

sultant, \$5,232. 4080-Group Care Consultant,

\$4,242 4081-Welfare Training Assist-

ant (Child Welfare), \$4,242. 4082—Training Assistant (Social Work), \$4,242. 4083—Social Worker (Workmen's Compensation Board), \$2,

4084—State Laboratory Admin-istrative Officer, \$4,242. 4086—Principal Traffic Clerk, \$3,174.

4087-Office Machine Operator

4087—Office Machine Operator (Calculating—Key Drive), \$1,840.
4088—Office Machine Operator (Calculating—Key Set), \$1,840.
Apply in person, by representative or by mail to the State Department of Civil Service, State Office Building, Albany, N. Y.; or Room 2301 at 270 Broadway (Chambers Street) N. Y., N. Y.; or Room 302, State Office Building, Buffalo, N. Y., Specify by number and title the examination on which you are requesting details and if applying by mail enclose a and if applying by mail enclose a 3%"x9" or larger selfaddressed reenvelope bearing 6 cents postage.

ASSN. BOARD MEETS APRIL 26 ALBANY, April 23—The board of directors of The Civil Service Employees Association will meet Thursday, April 26 at Association headquarters, 8 Elk Street, at 6 p.m. There will be a meeting of the county executive committee at 4 p.m.

County Eligibles Drive Lists

ASSOCIATE ACTUARY (Onemalty),
State Departments
1. Potofsky Sylvia, NYC 80000
3. Murrin, Thomas E., Queeus Vig. 85000

3. Murrin, Thomas E., Queens Vic 85000
DISTRIOT RANGER, Dept. of
Conservation
1. Dewas, Merrill T. Boonville 94730
2. Fournier, Roy L., Schoharis 31135
3. Canell, Harold C., Petedam, 96500
6. Reilly, Weil S., Granbry Lk. 83608
6. Reverit, Robert H., Schidy, 88500
6. Richards, Bobert E., Bath. 88320
7. Anderson, Richard, Catakill, 87865
7. Reft, Leouard J., Oxford 87865
9. Bousquet, D. E., Baramas Lk. 87560
10. Fowler, Don E., Tully. 87545
11. Madison, Harold, Northville, 86180
12. Meylan, Gustave J., Cortland, 86275
15. Potkovick, William, Owero, 84365
14. Swanson, Carl L., Forestport, 82580
16. Washburn, Harold B., Ellisburg, 77730
16. Fitance, William J. Elnora, 78010
17. Salato, Michael A., Watervint, 70000
COUNTY PROMOTION

16. Fitaner, William J. Binora. 7691:
17. Salato, Michael A., Watervilet. 7600:
COUNTY PROMOTION

ASSISTANT DEFUTY CLERK, (Prom.)
Gende E. Court of General Seasions.
New York County

1. Burnham, Alongo F., NYC. 9555.
2. Goldenberg, Bidger, Bkirn. 9004.
3. Aroustam, Abram. Blaten is \$670.
4. Beridam, James H., NYC. 9384.
5. Smith John B., Jelkson Hgt. 9800.
5. Smith John B., Jelkson Hgt. 9800.
6. Sarner, Samuel, L. I. City. 9255.
7. Adierberg, Abram, Finshing. 8230.
6. Sarrer, Samuel, L. I. City. 9256.
7. Adierberg, Abram, Finshing. 8230.
6. Sarrer, Samuel, L. I. City. 9256.
7. Adierberg, Abram, Finshing. 8230.
6. Garr, Morris A., NYC. 9157.
9. Fearlman, Abraham, NYC. 9175.
10. MoFadden, Frank A., Bkdyn. 9095.
11. Connellan, Thomas NYC. 8689.
OUNTY OFEN-COMPRETITIVE
BEOORD CLERK, Frobation Dept., Com. of General Sessions, New York City.
1. Froblinger, L., NYC. 8520.
2. Solemnick, Anne, NYC. 8584.
2. Bowery, Horlense, NYC. 8258.
4. Johnson, Jule, NYC. 8258.
4. Johnson, Jule, NYC. 8258.
6. Jordan, Sadie B., NYC. 8258.
6. Williams, Laura K., NYC. 7050.
7. Wilkinson, Mary A., NYC. 8046.
8. Williams, Laura K., NYC. 7050.
18. Mycre, Raby C., NYC. 7050.
18. Spoding, Salome, NYC. 7018.

State and |Civil Defense Albany Jobs

ALBANY, April 23-A drive to recruit State employees who live in Albany County for volunteer civil defense work has been undertaken by the State Civil Service Commission in cooperation with the Albany County Civil Defense Volunteer Office.

Departmental representatives have been designated to circulate enrollment cards provided by the Volunteer Office among employees of their agencies, urge them to register for volunteer work, and return the signed cards by April 27th to the Civil Service Department.

The Jobs

Men and women are asked to volunteer as clerks, stenographers and typists for office work; telephone operators, amateur radio operators and messengers to help in communications; air raid wardens; filter center volunteers; nurses, nurses aldes, laboratory technicians and others to help in medical work; drivers, mechanics and others to help in transportatian; social workers, dictitians and others to help in mass feeding, clothing distribution and housing.

Men who are physically fit are sought for service as auxiliary firemen, litter bearers, rescue teams and auxiliary police.

Where to Apply for Jobs

U. S.—Second Regional Office, U. S. Civil Service Commission, 841 Washington Street, New York 14, N. Y. (Manhattan) Hours 8:30 to 5, Monday through Friday; closed Saturday. Tel. WAtkins 4-1000. Applications also obtainable at post offices except in the New York post office.

STATE—Room 2301 at 270 Broadway, New York 7, N. Y., Tel. BArclay 7-1616; State Office Building, Albany 1, N. Y., and Room 302, State Office Building, Buffalo 7, N. Y. Hours 9 to 5:30, excepting Saturdays, 9 to 12. Same applies to exams for county jobs.

NYC-NYC Civil Service Commission, 96 Duane Street, New York N. Y. (Manhattan) Opposite to 4, excepting Saturday, 9 to 12. Tel. COtrlandt 7-8880.

NYC Education (Teaching Jobs Only)-Personnel Director, Board of Education, 110 Livingston Street, Brooklyn 2, N. Y. Hours 9 to 3:30; closed Saturdays, Tel. MAin 4-2800.

NYC Travel Directions

Rapid transit lines that may be used for reaching the U. S. State and NYC Civil Service Commission offices in NYC follow: State Civil Service Commission, NYC Civil Service Commission—IND trains A. C. D. AA or CC to Chambers Street; IRT Lexington Avenue line to Brooklyn Bridge; BMT Fourth Avenue local or Brighton local to City Hall.

U. S. Civil Service Commission-IRT Seventh Avenue local to Christopher Street station.

Data on Applications by Mail Both the U.S. and the State issue application blanks and receive filled-out forms by mail. In applying by mail for U. S. jobs, do not enclose return postage. If applying for State jobs, enclose 6-cent stamped, self-addressed 9 or larger envelope. The State accepts postmarks as of the closing date. The U. S. does not, but requires that the mail be in its office by 5 P.M. of the closing date. Because of curtailed collections, NYC residents should actually do their mailing no later than 6:30 P.M. to obtain a postmark of that date.

NYC does not issue blanks by mail or receive them by mail, except for nettonyide tests and then only when the exam notice.

except for nationwide tests, and then only when the exam notice so states.

The U. S. charges no application fees. The State and the local Civil Service Commissions charge fees, and at the same rate fixed by law.

STATE EL		
ACCOUNTING ASSISTANT 1. Hart. Thomas F., Lackawama 2. Hipschberg, Alan, Long Beh. 3. Perlman, Bernard, Bronx. 4. Liebof, Jack, Bronx. 5. Hunter, Robert V., Syracuse. 6. Schechter, Arthur, NYO. 7. Greene, Bernard, NYO. 7. Lacker, Nathan, NYO. 8. Martin, Harold M. Potsdam. 10. Klimovich, N. M. Staten Isl. 1. Wagner, Philip, Albany. 2. Hughes, William J., Syracuse. 3. O'Hara, Michael R., Syracuse. 4. Muchnik, Martin, Syracuse. 5. Hacker, John W. Tonwanda. 6. Gissen, Herbect, Iskirn.	9780	174. 175. 176.
J. Perlman, Bernard, Bronx	9650 9445	177. 178. 178.
6. Schechter, Arthur, NYC 7. Greene, Bernard, NYC	9346	180. 181.
7. Lacher, Nathan, NYC 9. Martin, Harold M., Potedam	9203	182.
O. Rimovich, N. M., Biaten Isl. 1. Wagner, Philip, Albany 2. Hurbes, William J., Syracuse.	9179 9118	186.
3. O'Hara, Michael R., Syracuse. 4. Muchnik, Martin, Syracuse	9080	187. 188. 189
5. Hacker, John W., Tonwands. 6. Glesen, Herbert, Eklyn Rotto, T., Dan, Eklyn 9. Duming, Charles, Herkimer 9. King, Baymond B., Woodside	9038 9029	101
8. Dunning, Charles, Herkimer 9. King, Baymond B., Woodside. 0. Smith, Edwin T., Utica	8989	198. 198. 194.
1. Heineman, Stanley, Broox 2. Geber, Martin, Bklyn	8979 8975	196.
3. Cobb. Franklin P., Rochester. 4. Walke, Robert V., Hellis	8950	198. 198.
5. Hoffman, D. J., Reneseiger 6. Kaseman, Bernard, Richmud ED 7. Lacher, Leonard, Richm 7. Berman, Jerome, Bronx 9. Yanushka, Anthony, Jamaica	8933 8923	200,
8. Berman, Jerome, Bronx 9. Yanushka, Anthony, Jamaica	8919	202, 203, 204,
1. Bulson, Walter H., Watervliet.	8905 8903 8865	205.
S. Bergiraum, Stanley, Bronz 4. Howard, Jerome, Bronz	8860 8854	207. 208. 209.
4. Howard, Jerome, Broux 5. Berney, Henry, NYC 6. Liepmann, Heins H., Albany, 7. Kipers, Frank, Whitesboro, 8. Kern, Marvin E., Bronx, 9. Rury, Franklin, Albany	8819 8815	210.
8. Kern, Marvin E., Brons 9. Rury, Franklin, Albany	8815 8810	213.
O. Masur, Joseph A. Catskill O. Masur, Joseph A. Catskill Goetz, Martin H. Utlen Peritz, David, NYC Pallips H. B. Tenawanda Weiss, Louis, Billyn Viskup, Stove, Little Fis Travalia, Frank H. Whitestone Bresenoff, Morton, NYC Cafacelli, D. A. Utlea Wilkinson, L. G. Ithaca Occilings Edward Billyn	8798 8795	\$14. \$15. \$16.
5. Phillips, H. B., Tenawanda 4. Weiss, Louis, Bklyn	8770	218
5. Travalia, Frank R., Whitestone 7. Bresenoff, Morton, NYC	8745 8735	919. 220. 221.
8. Cafareill, D. A., Utica 9. Wilkinson, L. G., Ithaca	8724 8720	220
1. Mullings, Hubert W., NYC 2. Newman, Lawrence, Bklyn	8700 8700	225.
9. Wilkinson, L. G., Ribaca O. Gettinger, Edward, Bidyn I. Mullings, Hubert W., NYC Z. Newman, Lawrence, Eklyn J. Hatch, Harley E., White Pins, d. Weinreb, R. S., Mamaroneck S. Winiker, Norman, Eklyn Rosent, Melvin, Mit. Vernon, J. Mullins, Priscilla, Albany G. Gross, Seymour, Eklyn Bery, Rayfield, Eklyn O. Werlin, Ell, Troy	8697 8682	226 227 228
6. Rosen, Melvin, Mt. Vernon 7. Mulline, Priscilla, Albany	8665	229
6. Berg. Rayfield, Bkiyo	8665	231 232 233
1. Jaffe Fred L., NYC 2. Strevy, Edward E. Syracuse	8655 8655	234
3. Heller, Milton, NYC 4. Hyde, Robert A., Putniam	8650 8640 8618	237 238
6. Witthoft, Robert H. Albany 7. Rosenbaum, Leonard, Bklyn	8636 8635	240
8. Fox Martin, Flushing. 9. Greenstein, C. D., Kew Grdns.	8550	242
1. Allen, Morris, Bkiyn 2. Spero, Joseph P., Bklyn	8570 8570	244
3. Sayers, Andrew J., Watervliet. 4. Pietrosky, Walter, Watervliet 5. Edmunds, James P. Brucknort	8570 8500 8550	247 248
8, Goldman, Maurice, Rochester 7, Clark, Franklin F., Syracuse	8548 8541	250
9. Reddan, Thomas J., Bronx	8529 8506	052 253
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3. Alperi, Ell. Balyn 4. Berger, Sam. Bronx 5. Dowe, Neville A., Raymondville	8400 8400	257
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68, Eisenberg, Alex L., NYC 69, Leeson, Edward H., Spracuse	8130 8130	1.
60, McConville, Edward, Albany, 61, Nogro, Rodney, Schilly	8130 8134	3.
63, Rriecol., John T., NYC 64, Hessel, Henry, NYC	8120 8110	100
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191.	Weingold, Maurice, Potedam Bisenstadt, Eric, L. I City Goldstein, Myron, Oxone Pk Kluer, James J., 8 Oxone Pk	8000 8008
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PRINCIPAL ACTUARY (Life), State Departments

Grossman, Ell A. NYC
Mayerson, Allen L., Bishyo
Feny, Dallins B., Hockvi Cte
Feny, Rerhert L., Finshing
Moss, Robert G., NYC
Cosby, Byron, Iowa City, Iowa
Vicino, G. A., Witherfid, Conn
Carrigan, Michael, Vannys, Cal-

erans Administration.

Some civil service quarters said started to have the agency check this week that a move may be files in preceding years, too.

Conspiracy Charged

The action came as a result of the arrest by District Attorney Frank S. Hogan's office of the two Pire Department lieutenants on a charge of conspiring with a former records' clerk to gain vet-erans' disability ratings. These ratings put them at the top portion of a civil service promotion list and enabled them to become paid \$600 for the assist. The two Fire Lieutenants. They allegedly were among 27 veterans promoted just before the old vet preference law expired.

names of all firemen promoted to GI bill privileges.

All NYC policemen and firemen the rank of lieutenant or acre and who obtained veteran disability police promoted to sergeancies or ratings during 1950 for purposes above. Any "suspicious" findings of civil service preference will have their files examined by the Vetagora, office of the District Attornary. Office Attorney's Office.
Assistant District Attorney Carl

F. Rubino is probing the possibil-ity that false medical claims may have given some persons advantages in promotion.

MERRICK PARK GARDENS OFFERS CO-OP HOUSING

Seven apartment buildings to house 116 families, offered to all, was opened on Merrick Road and Brinkerhoff Avenue, Jamaica. Hugo R. Heydorn is sales agent.

The community, called Merrick Park Gardens, is a non-profit housing project to be built by William Brafman & Co. under the National Housing Act.

Merrick Park Gardens will consist of 3½, 4½ and 5½ room apartments.

apartments.

Names Requested
The Veterans Administration
has requested from the Municipal
Civil Service Commission the ment. Veterans lose none of their

VA Starts Search WhoGotPaidforFireLieut. For Fake Disabled Promotions? Reform Assn. Vets on NYC Jobs Demands Swift Answer

Who got paid for those NYC Department promotions?

This blunt question was asked this week of District Attorney Frank S. Hogan. The questioner was William Dean Embree, chair-man of the Law Committee of the Civil Service Reform Association.
In a strong letter to the New
York County D. A., Mr. Embree

"The names of the new licuten-ants who paid for the promotions and the identity of the promotions and the identity of the recipient of the money apparently are known to yourself, the Commis-sioner of Investigation, and the members of the Pire Department who are involved. We believe that the facts concerning a secret known to so many must be readily available to those charged with enforcement of the law."

Swift Action Wanted

Congratulating Mr. Hogan upon the indictment of two fire lieu-tenants who are charged with bribing a Veterans Administration employee to falsify records, making possible their claim to disabled veteran status, Mr. Embree added:

"We hope to see similar swift the citizens of New York, to hear action in the cases of all the others involved in paying for or receiving money for promotions in the Fire Department. We be-lieve the citizens are entitled to a further report of progress on this investigation."

The Paid-for Promotions

Mr. Embree reviewed the story of the paid-for promotions. "On February 16 you stated that you were certain that most of the 27 firemen who had been promoted to lieutenant on October 30 had paid \$200 each for their promotions, and that you were making an investigation to find out whether payments had been made by any of the 43 firemen who were promoted on December 29."

The Reform Association had protested on October 25 and De-cember 28, 1950, against making these promotions, on the ground that most of the men promoted were near the bottom of the list. 'Shocked'

a few weeks later that some, if not all, of the men who were promoted in the last weeks of the old veteran preference law had bought and paid for their lieu-tenant rank. This trafficking in civil service appointments, especially in a department the opera-tions of which so closely affects the safety of life and property, strikes at the very heart of honest government, public morality and observance of the merit system."

Employees Adversely Affected

Mr. Embree pointed out that the promotions adversely affected other employees in the depart-ment who had shown themselves on examination to be better quali-fled for promotion. "We felt that it would be in the interest of the Fire Department to postpone use of the list until after the new veteran preference constitutional amendment . . . would go into affect on January 1, 1951. After this date, those scoring higher on "We were shocked," Mr. Embree giving the department a better continued, "as must have been all corps of men."

STATE Exams Open

The following State exams are now open. The last day to apply is Friday, May 18. The written tests will be held on Saturday, June 23. The cost-of-living adjustment is included. The starting pay and the pay after five annual increments are given.

4106. Criminal Hospital Attendant. Mattewan and Dannemora State Hospital, Dept. of Correc-tion, \$2,934 to \$3,893. Vacancies: at both Matteawan and Danne-mora. Physical and character remora, Physical and character requirements: Age, not under 21 or over 35 years, good physical condition, physically proportioned within the range of accepted standards (males must be at least 5'9" in bare feet and weight at least 155 lbs. stripped); satisfac-tary hearing and eyesight (not poorer than 20/30 in either eye without glasses); good moral char-acter and habits. Training and experience requirements: school graduation and 2 years of expereince in either the actual supervision of a group of men or women including necessary dis-ciplinary supervision or in the care and treatment of patients in a mental hospital, or an equivalent combination of such training and experience. Fee \$2.

4452. Senior Social Case Worker, Division of Foster Homes, Dept. of Family and Child Welfare, Dept. of Public Welfare, Westchester County, \$3,270 to \$3,810. Vacancies: several. Requirements: colcies: several. Requirements: col-lege graduation with courses in sociology, psychology or allied so-cial sciences, plus: 4 years of ex-perience in social casework with a public or private social agency, of which 2 years must have been in the child welfare field; or a satisfactory equivalent combina-tion of social work training and experience. Fee \$3.

experience. Fee \$3. 4100. Senior Social Worker, Dept. of Correction, \$3,846 to \$4,639. Vacancies: one at the Elmira Reception Center. Requiregraduation college equivalent education and 2 years of experience in social casework, preferably with one year in an institution for dependent or de-linquent minors, plus any one of the following: completion of 2 following: completion of 2 years of graduate study in an approved schoolo f social work; or a more years of the above experience, preferably with one more year in an institution for dependent or delinquent minors.

Seaman Jobs

Jobs as able-bodied seaman at \$2,980 to \$3,210 a year, and ordi-nary seaman, \$2,565, are being offered by the Military Sea Trans-portation Service. Apply at 58th Street and First Avenue, Brooklyn 50, N. Y., in person or by mail. If possible turn in filled-out applications in person at the Registration Desk, Employment Branch, Industrial Division, at that ad-

Results of Speed-Up Test Are Mixed

WASHINGTON, April 28-During the first 10 days of operation of the new plan for immediate testing of stenographers and ty-pists at the U. S. Civil Service Commission, about half of the applicants passed. However, more than half of the eligibles are now working in the Federal Government and are not able to get into other departments. Some Pederal employees mistakenly applied for the tests to gain probational (permanent) apointments. The Commission emphasizes that only "in-definite" apointments are being made.

Some who passed were not re-ferred to the agencies because still below the minimum age requirement of 18 years or still in school.

FLORIDA SITE ATTRACTS CIVIL SERVICE PENSIONERS

With a special appeal to retiring civil service employees, a new development is growing up near Sanford, Florida. In a compara-tively small community, DeBary, Florida, Joseph B. Schmeirer is building small homes for as little as \$5,500 and selling plots 100 x 150 for \$290.

The homes include electric heat a hot water-heater, and electric stove. Some of the plots adjoin one of the lakes in the area.

Van Name Honored by **Employees**

The Civil Service Forum awarded a certificate of apreciation to Ralph L. Van Name, secretary of the NYC Employees Retirement System, for his efforts on behalf of members of the NYCERS. Daniel P. Cronin, chairman of the pension committee, signed the

Mr. Van Name had recommended pension legislation that receiv-ed the full approval of the Forum.

"It's very nice to be apprecia-ted," said Mr .Van Name, express-ing his gratitude to the Porum. I'd known of any better way of rendering better would have done that."

Eligible List

State Open-Competitive ENGINEER, State Building Ocde Commission, Executive Department

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Laundry Jobs for Men and Women

Men and women to age 50 will no age limits for veterans, be given opportunities to get jobs. Numbered applications will be

be given opportunities to get jobs, of which there are about 300, as laundry workers in NYC.

The exam will be open for three days only. For men, the days will be Tuesday, Wednesday and Thursday, May 1, 2 and 3. For women the dates are Monday, Tuesday and Thursday, May 28, 39 and 31. Apply at 97 Duane Street, two blocks north of City Hall, Just west of Broadway, opposite The LEADER office, but not until the opening dates. ot until the opening dates.

No Experience Required

There are no experience or edutional requirements.

The applications will be issued and received in almost a single operation. The applicants must not leave the building, once they've received the application. They pay \$1 and turn in the filled-out blank. Also, there is a 12-cent notary charge.

Apply Early The maximum age must not be reached on the first day for filing applications. Thus, men must not have reached age 55 on May 1, women on May 28. But there are Pinance.

in the order of application. All those who pass a qualifying per-formance test later, will go on the eligible list, in the order of their applications. Hence it is important to apply as early on the first day as possible. The doors will open at 9 a.m. and remain open until 4 p.m.

The qualifying performance test has a pass mark of 70 per cent. Candidates will be tested as to whether they can do simple laundry work and also operate extractors, tumblers, ironers and press-es, and mark, sort and inspect laundry; do ironing, utility work

and related tasks.

The pay is \$1,990, which includes the \$250 bonus.

BOWLEY APPOINTED HEAD OF NEW TAX BUREAU

ALBANY, April 23—Gerald E. Rowley of Rye has been appointed director of the newly-created Truck Mileage Tax Bureau in the State Department of Taxation and

New Listing of Industry Jobs

The New York State Employment Service revised the list of job openings in private industry throughout the State. It is advisable to apply immediately.

Applications or requests for in-formation should be made only in

Residents of NYC who seek jobs listed by any NYC employment office should apply at that office. Residents of NYC who seek any job outside the city should go to

the NYC office indicated by the following key letters appearing after the out-of-town jobs: (a) Industrial Offices: 87 Mad-ison Ave., Manhattan; (for Man-

hattan and Bronx residents); 205 Schermerhorn St., Brooklyn; Bank of Manhattan Building, Queens

Plaza, L. I. City. (b) Commercial-Professional Office, 1 East 19th Street, Manhattan.

(c) Needle Trades Office, 225 West 34th Street, Manhattan. (d) Service Industries Office, 40 East 59th Street, Manhattan. (e) Nurse Counselling

Placement Office, 119 (f) Shipbuilding Trades Office, 165 Joralemon Street, Brooklyn.
(g) Sales Office, 44 East 23 St.

Manhattan. Upstate residents should apply for any job, local or out-of-town, at their nearest Employment Serv-

The title is given first, the pay next, then the number of vacan-cies and finally the special type of

Manhattan Industrial Office, 87 Madison Avenue Job Setter, \$1.60 hr. up, \$, screw

Die Maker, \$1.75-\$2.00 hr., 12, metal fabrication. Machinist, \$1.60-\$3.00 hr., 39,

Tool & Die Maker, \$1.75-\$2.50

Nurse Counselling and Placement Office, 118 West 57th Street Occupational Therapist, \$175-\$205 month, 2.

Nurse, Supervising, \$225-\$300 month, 25, registered. Nurse, Staff, \$200-\$220 month, 100, Grad., licensed or pending

Nurse, Public Health, \$3,000 yr. 15, registered, 1 yr. grad. study pub. health nursing. Physical Therapist, \$160-\$300 month, 10, various parts of US.

Commercial-Professional Office 1 East 19th Street

Mining Engineer, \$350-\$400 mo. & up. Doe. 1. Mining Engineer, \$3100-\$6400 yr.,

Entomologist, \$5400 yr. & Trav. exp., 1. Radio Operator, Marine, \$3,892-\$5,076 yr., 25, aboard ship, Tel.

Co-Pilot, \$235 mo. Start, 10. 1000 hrs. exp., vet.

Radio Engineer, \$4000-8800 yr. plus \$300 vacation, total \$5000 yr., maint., 2, Europe. 20-25, Iceland, age under 45.

& maint., 2, Europe. Studio Engineer, \$6000 yr. & maint., 1, Europe.

BROOKLYN Brooklyn Industrial Office, 205 Schermerhorn Street

Cattle Splitter, \$85 wk., 1. Angle Puncher and Shearer, Electric Tool Repairman, \$13.32 day, 12, citizen.

Patternmaker, Wood, \$15.44 day. 6, citizen. Office Machine Serviceman,

\$13.76 day, 25, citizen. Machinist, \$14.24 day, 105, citi-

Radio Mechanic, \$14.48 day, 25, work from blueprints and sketch-

Molder, Foundry, \$14.48 day, 2, Electrician - Powerhouse, \$14.48 day, 14, citizen.

QUEENS

Queens Industrial Office, 29-27 41st Street, Queens Plaza, L. I. City Inspector (Mach. Shop), \$1.35-\$1.60 hr., 16.

Machinist (Machine Shop), \$1.50-\$2.05 hr., 42. Job Setter, \$1.50-\$1.85 hr., 15. Turret Lathe Opr., \$1.50-\$1.75

hr., 26.

Butter Maker, \$3000 yr. up, 1.
Toolmaker, \$1.50-\$2.00 hr., 15.
all round machinist.
Radio Mechanic III, \$3600 yr.

Outside NYC

ALBANY

Loom Fixer, \$1.84 hr., 2. (a). Back Tender, \$1.40 hr. & 1½ ot, 2, Join AFL union. (a), Boilermaker, \$1.85 hr., 15, read

b/p. (n) Carman, \$1.85 hr., 40, read b/p.

Machinist (machine shop), \$1.15-\$1.85 hr. D.O.E., 3, own tools, fine tolerance, (a) Engine Lathe Operator (ma-chine shop), \$.95-\$1.75 hr., 2, own

tools. (a)

Tool maker (machine shop), \$1.70-\$2.05 hr., 3, own tools. (a)

\$1.70-\$2.05 hr. 3, own tools. (a)
BUFFALO
Machine Opr. (Crankshaft), av.
\$1.69 hr., 50. (a)
Mechanical Engineer. \$8.000\$10.000 yr., 1, 10 yrs. exp. (b)
Electrical Engineer Electronics.
Class I, \$62-882 wk., 6. (b)
Electrical Engineer (Electronics)
Class II, \$77.8105 wk., 6. (a)

Class II, \$77-\$105 wk., 6, (a) Engineer, Electrical Aeronauti-Electronic, Class III, \$90-

cal, Electronic, Class III, \$99-\$119 wk. 6. (h) Engineer, Electrical, Aeronauti-cal Electronic, Class IV, \$123-\$161 wk. 6. (h) Die Maker \$1.821/2 hr., 200, auto

body stamping. (a) CORTLAND

Pharmacist, \$75 wk., 1. (b). Loom Fixer, \$1.50 hr., plus O.T., 1, Open shop, Baker & Compton & base plus \$1020 plus \$1080 sub., Knowles looms. (a)

U. S. Agencies Pirating Employees Never Late

letter sent to all Federal agencies, S. Civil Service Commission has condemned pirating of public employees, Said the Commission:

1. Each agency has the initial opportunity of preventing the pirating of employees from one agency by another and of preventing unwarranted upgrading of positions in the Federal service by properly placing each of its

positions in the proper grade.

2. Honest mistakes and honest differences of opinion sometimes set off a series of personnel actions which may result in job inflation. To Probe Piracy

3. The Commission will investi-gate charges of pirating and unwarranted upgrading, and will pay particular attention to new and expanding agencies. Whenever expanding agencies, Whenever sary in emerger necessary, the Commission will normal periods,

WASHINGTON, April 23-In a suspend or revoke the authority of an agency to classify its positions in classes and grades with-out prior approval of the Com-mission, and to require correction of previous erroneous actions.

4. The Commission will con-tinue to consider any valid reason for the delay of a particular au-dit, because of an emergency situation, but it will not agree to any blanket postponements of the au-dit program for an entire agency or a large part of an agency, The Commission pointed out that it cannot discharge its joint respon-sibility for correct position classification unless audits are con-ducted; that there is no com-pletely convenient time for an au-dit from the agency's standpoint; and that from a Government-wide standpoint audits are more necessary in emergency periods than in

23 Years

Joe Ennis is typical of many New York subway communters— with one major exception: he hasn't been late to work in 23

Asked to explain the phenomenon, Joe drew his slim shoulders together and said:: "Routine, It's just a matter of setting a schedule and keeping it. Sure, it can be rough on a guy — what with riding the subway and that — but I've managed."

Joe has outlasted several time Clocks at the Property Disposal Division of the New York Port of Embarkation, But he's managed to punch all of them well in ad-vance of 8 a.m.—the start of a day's work.

The same perserverance that Joe has shown in punching clocks has helped him rise over a span of 28 years from laborer to supervisor of the Property Disposal Warehouse.

Technical Jobs Offered by U. S.

The Civilian Personnel Branch of the New York Port of Em-barkation seeks to fill the follow-ing jobs at Fort Eustis, Va.: 2 Transportation Requirements

Analysts (Engineering), \$7,600. 1 Illustrator (Tech. Equip. Su-pervisor), \$4,600.

Mechanical Engineer (Rath) \$4,600.

Technical Intelligence Analysts, \$5,400 . 1 Transportation Analyst (Gen-

1 Transportation Analyst (General), \$7,600,
1 Metallurgist, \$7,600,
2 Librarians, \$3,100,
1 Training Instructor (Air Movements), \$4,200,
Applications may be made at the New York Port of Embarkation, 1st Avenue and 58th Street, Brooklyn, Room 210, Building "C." 2nd Floor, between 8:30 a.m. and 4:45 p.m. Monday through Friday.

Dr. Clements Heads Regional Loyalty Board

The U. S. Civil Service Commis-The U. S. Civil Service Commission designated of Dr. Andrew V. Clements, dean of the Albany Law School, as chairman of the Regional Loyalty Board of the Second U. S. Civil Service Region, with headquarters in NYC, Dr. Clements succeeds Ernest Angell, registered.

The Regional Loyalty Board was established under President Tru-man's order setting up procedures for the administration of an em-ployees loyalty program in the executive branch of the Federal Government. Members of the Board pass on full field investigations of applicants for conditional appointees to U. S. civil service positions in New York and New

Vim Welfare Group Joins HIP

The Vim Welfare Association, consisting of the supervisory per-sonnel of the Vim Electric Company, has joined the Health Insur-ance Plan of Greater New York, Dr. George Baehr, president and medical director of HIP, announ-ced. About 200 employees and their familles are covered by HIP.

HIP provides medical care to members of employee groups on a prepayment basis. One premium covers all professional medical services, whether for a simple headache or a delicate brain oper-

268 on List for Junior Scientist and Engineer

The Junior Scientist and Engineer register has been established by the Second Regional Office of the U. S. Civil Service Commission, covering New York and New Jersey. It contains 268 names. The eligibles who selected the mathematics and chemistry options are numerous enough to permit filling of all jobs readily, and there is a fair distribution of eligibles in the other options.

Job offers will go out before the new crop of college graduates re-ceive their diplomas.

Army in Hurry To Fill 500 verseas Jobs

The U. S. Army's Civilian Per-onnel Division, said John L. Sul-van, head of the New York Field ffice, is receiving full co-opera-on from the New York State

U. S. Government, may apply for positions paying from \$3,825 to \$6,400. Accounting clerks with two years of similar experience will receive \$2,875 to \$3,450.

Women between 24 and 35 case sonnel Division, said John L. Sullivan, head of the New York Field Office, is receiving full co-operation from the New York State Employment Service, where an adequate staff will interview applicants for 500 overseas jobs, including stenographers, typists, accountants, recreational direc-tors, librarians and safety engineers. The place is the Employ-ment Service office at 1 East 19th Street. Interviews will be held through Saturday, April 28.

Openings are in Alaska, Okin-awa, Japan and Europe, Pay is from \$2,450 a year for typists to \$7,600 for a nuclear physicist. In addition to the base salaries, per-sons accepting jobs in Japan, Europe, and Okinawa are provided with free housing. A 25 per cent premium will be paid to those working in Alaska and Okinawa. Contracts run for one year in Okinawa, two years in the other commands.

Age Limits Men who apply must be be-tween 21 and 50 years of age, women between 21 and 40, except woman recreational directors, for whom the age limits are 24 to 35. No age restriction is set for

Included in the list of overseas jobs are 200 openings for stenog-raphers, at \$2,650. Accountants with 3½ years of experience, preferably in cost work with the Lewis Caplan is president.

qualify as recreational directors at \$2,875, if they have prior training and experience, About 100 of these openings are at European stations.

The Army is also interested in men or women with previous ex-perience in the Federal Government as personnel assistants. The pay is \$4.600 to \$5,000.

Jobs for Women

Women with degrees in library science are wanted for \$3,100 positions as librarians. Safety en-

gineers with or without military experience will be considered for jobs paying \$4,600 to \$7,500 a

information and editorial specialist with a good command of the Slovene language is needed in Trieste at \$4,200. There are also openings for a geographer at \$5,400

Apply in person from 9 a.m. to p.m. and on Saturday morning, April 28, between 9 and 12,

JEWISH GROP TO MEET The next regular meeting of Ormyim, the Jewish Society of the Department of Water Supply, Gas & Electricity, will be held on Wednesday evening, April 25, at 8 p.m. at 74 Fifth Avenue, NYC,

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More Mental Hygiene Complaint Panels Set Up

ALBANY, April 23—Additional Nurse.

Evelyn Cooper, Attendant.

Evelyn Cunningham, Head Nurse.

Emily Cunningham, Head Nurse.

Juliet Farrell, Std. Nurselistings of grievance panels in va-rious Mental Hygiene institutions were made public this week. These panels operate under the ma-chinery of the State Public Em-ployee Personnel Relations Board. The new listings of employees elected to serve on the panels fol-

Rockland State Hospital Bowler, Clarence E., Sr. Account

Bowler, Pearl H., Sr. Clerk. Brown, Anna V., Stenographer. Campbell, Elleen, Supervising

Cornish, William, Staff Attend-

Dittmer, Charles, Attendant, Flynn, John, Staff Attendant, Frasier, Robert, Sr. Account

Geiss, Roland, Staff Attendant. Gustav, Plumber Heehs.

Steamfitter. Herbold, Olin, Attendant. Langschur, Ins May, Supervising Dietitian.

Levere, Joseph, Chief Supervising Nurse. Luccketti, Rocco, Staff Attend-

Manheim, Arthur J., Supervising Marceau, Richard, Supervising

Attendant. McMulien, Mary, Attendant. Ortlieb, Robert, Supervising

Perreault, Eugene, Sr. Account Rohan, William, Staff Attend-

Tremper, Harvey, Staff Attend-VanHuben, Lewis C., Chief Sta-

tionary Engineer. Victor, Doris, Sr. Social Work-

Winne, Robert K. Maintenance Man (Electrician.) Supervising Yurch, Michael, Nurse.

Psychiatric Institute

Horwitz, Dr. Wm. A., Chairman, Principal Clinical Psychiatrist. Schwob, Antoinette, Staff Nurse. Alexander, Sidney, Sr. X-Ray Technician.

Butero, Salvatore, Stationary

Lee, Robert E., Watchman. Verce, Frank C., Sr. Physical Therapy Technician. Harlem Valley State Hospital Sarah Anderson, Staff Attend-

Neilie Benson, Attendant. Gordon Carille, Staff Attendant. Marianna Carlile, Supervising

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Irene Mason, Principal, School of Nursing. Antoinette Rennia, Staff At-

Louis Roberts, Attendant, Lawrence Rourke, Storekeeper Emily Saunders, Staff Attend-

Edward Sheldon, Telephone Op-

Kathleen Spenard, Stenogra-Louise Thompson, Institution of

Nursing. Wittemund, Elizabeth, Staff At-

Gertrude Yabba, Staff Attendant. Syracuse State School Dorothy L. Bloser, Senior Sten-

ographer. Theodore R. Brooks, Institution

Safety Supervisor. Gladys Holmquist, Chief Laun Supervisor.

Walter Jenner, Farm Manager, Frederick J. Krumman, Plumber and Steamfitter. Mary S. Seamans, Attendant, Robert C. Wilber, Social Work-

Brooklyn State Hospital Girouard, Supervising

William Farrell, Practical Nurse. John Dixon, Head Nurse. Stanley Murphy, Head Nurse. Harry Blake, Supervising Nurse. Arnold Moses, Staff Attendant, Bernard McDonough, Head

Mary Laughlin, Head Nurse. Mary Laughlin, Head Nurse. Emil Alberts, Staff Attendant. James Dart, Maintenance Man (Carpenter).

Buffalo State Hospital Chair Campbell, Staff Attendant. Dr. Lloyd A. Clarke, Supervising Psychiatrist.

Fred Conley, Senior Account Dr. Wm. E. Cudmore, Supervis-ing Psychiatrist.

John Davignon, Senior Account

Mary V. Howard, Chief Supervising Nurse. Joseph Kieta, Recreation Su-

pervisor. Adeline Krowinski, Asst. Principal, School of Nursing. Wm. Lamison, Head Nursa

Dr. Leonard C. Lang, Super-vising Psychiatrist. Roarke, Supervising Vincent Nurse Jay D. Spacht, Chief Laundry

Supervisor. Marion Spellman, Supervising

Nurse. Earl Stanton, Photographer. Dr. Murray A. Yost, Supervising Psychiatrist.

Wassaic State School Harry Parks, Attendant. William McVeigh, Senior Sta-

tionary Engineer.
John Kayea, Attendant.
Martha Jakway, Supervising

James Sweeney, Motor Vehicle Operator.

William Morse, Attendant Joseph Ahearn Man (Mechanic). Abearn, Maintenance

Emerson Paye, Br. Medical Technician. Hazel Head, Supervising At-

Leon Distel, Attendant. Raymond Carey, Maintenance Man (Carpenter).

Joseph Sokolowski, Staff Attendant. Ellen Patterson, Head Seamstress

Paul Bodley, Supervising Attendant. Gerard Ostheimer, M.D., Senior

Psychiatrist Howard Craft, Telephone Oper-

Utica State Hospital Myron Bellinger, Staff Attend-

Lloyd Doyle, Linotype Operator, Jerald Dwyer, Attendant. Margaret Fenk, Senior Stenographer.

Ruth Fitzgerald, Head Nurse. Charles Greene, Maintenance foreman. Joyce Jewell, Head Nurse. Anna Mac Jones, Dining Room

Attendant. Marion Kunkel, Head Nurse Anna Lee, Principal Stenogra-

Charles Steph, Stores Clerk. Russell Suits, Staff Attendant, John Wheeler, Sr. Stationary

Lawrence Wheeler, Head Cook. Gowanda State Hospital Robert Colburn, Head Account

Maye Bull, Supervising Nurse. Victor Cohen, Br. Occupational

Therapist. Meyer, Supervising Herbert

Fritz Trapp, M.D., Supervising Psychiatrist. Vito Ferro, Staff Attendant.

Willard L. Hogeboom, M.D., As-sistant Director (Clinical). Warren Smith, Staff Attendant, Charles Burkhardt, Staff At-

tendant. Priscilla Harvey, Stenographer. Frances Belec, Senior Stenogra-

Warren Hall, Institution Pire man.

George Peters, Head Nurse, Carl Peters, Head Nurse.

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Guy deCordova, Senior X-ray Technician. Otto Faust, Chief Supervising

Edward Flemming, Head Dining

Room Attendant. Elizabeth Flinn, Senior Account

Clerk. Louis I. Garrison, Dental As-

Catherine Green, Attendant, George Hein, Supervising Nurse. Mary I. Hemp, Stenographer, Walter Henion, Greenhouseman, Marie Hoffman, Head Nurse, May V. Jerrell, Chief Supervis-

ing Nurse. Albert Lafleur, M.D., Supervising Psychiatrist.

George Magee, Chief Stationary Engineer. Arthur Marx, Supervising Nurse.

Ruth O'Connell, Head Nurse. Mary O'Donnell, Supervising Nurse

John Peluso, Head Nurse, Leonard Peluso, Head Nusse, Protheroe, Supervising Ruth Nurse. Jean

Quinlan, Supervising Nurse. Charles Veith, Maintenance Foreman.

Kings Park State Hospital Karl Alderman, Principal Stores Florence Ball, Senior Stenogra-

Martin Barrett, Motor Equip-ment Maintneance Foreman. Johanna F. Bonnyman, Prin-cipal, School of Nursing.

Mildred Brush, Senior X-ray Technician.

John Coughlan, Chief Supervising Nurse (Continued Next Week)

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How Many Applied For May 5 Exams

ALBANY, April 23—Harry & Pox, director of office administration, State Civil Service Department, has listed the number of candidates in the exam to be held on Saturday, May 5. The titles with an asterick (*) are of unwritten tests, in which candidates wil be rated on their train-ing and experience. For three

Public Works
Assistant Industriat Foreman
(Sheet Metal Chop), Dept. of
Correction*
Industrial Foreman (Tobace
Shop), Dept. of Correction*.
Senior Education Supervisor
(Industrial, Dept. of Education
Senior Education Supervisor
(Industrial, Arts), Dept. of
Education
Education Education
Associate Education Supervisor (Industrial Aris) Dept. of Education STATE PROMOTION
Senior Deaftsman, State Depts, 30
Principal Compensation Claims
Examiner, Department of Labor 14 OPEN-COMPETITIVE Janitor, Vill of Lakewood, Chan-tanqua County Account Clerk, Town of Meria, Essex County Pice Driver, Vill, of Lake Placid,

Essex Co. Account Clerk, Vill. of Lake Placid, Essex County Plani Operator, No. Elba Park Diet., Essex Co. Librarian III (Part time), Village of No. Pelliam, West. Co.

4420.

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sistant NYC Corporation Counsel and author of the book "Civil Servlce Rights," contributes frequently to the Civil Service LEADER.

ORGANIZATION ACTIVITIES BY CIVIL EMPLOYEES RECENT statements by the NYC

Police Commissioner, indorsed by the Mayor, urging policemen not to join a certain labor union, make

it appropriate to discuss briefly the status and activities of public employee organizations.

The Charter of NYC prohibits policemen and firemen from join-ing "any political club or association or any club or association intended to affect legislation for or on behalf of the department or any member thereof, or to contribute any funds for such purpose." However, this does not neces-

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Mr. Weissberg, sarily apply to employee organiza-former Deputy As-tions or labor unions, which work eletent NYC Cor. for improvement of working conditions, or elimination of griev-ances, by educational campaigns, appeals to the public and the Legislature, or negotiations with public officers.

What the Courts Say What the Courts Say
The courts have pointed out
that section 15 of the Civil Rights
Law provides that a "citizen shall
not be deprived of the right to
appeal to the legislature, or to
any public officer, board, commission or other public body, for the
redress of grievances, on account
of employment in the civil service
of the state or any of its civil of the state or any of its civil divisions." The New York City Charter and Administrative Code expressly safeguard to employees the rights granted by the Civil

Rights Law.

Case of the Firemen
In 1946, the Court of Appeals
construed these laws in a case
involving the Uniformed Firemen's Association of the City of
The Association had New York. The Association had issued a statement defending it-self against charges of lack of patriotism leveled against the Association and its members for bringing a suit to annul a Pire Department order requiring firemen to perform extra hours of duty without pay, as a civilian defense emergency measure, dur-ing the war. After that statement was issued, the Fire Commissioner directed the president and mem-bers of the Association "to make no further statements of any kind, no further statements of any kind, either for publication or otherwise, concerning the members of the Association in relation to the Department," and that disobedience would be punished as a violation of Rule 248 which prohibited members from "the use

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Retired Fire-Fighters To Sue for Bigger Pension, Based on Bonus

A special meeting of the NYC Fire Department. Retired Men's Association, was held on Wednesday, April 18, at 8 P.M., at Werdermann's Hall, Sixteenth Street and Third Avenue, The meeting discussed proposed litigation against the City on behalf of members who retired from the Fire Department from July 1

Pire Department from July 1, 1944 to June 30, 1950.

The association contends that monies received from the City as a cost-of-living bonus should have been included in computing the

pension.

Edward J. Leonard, president of the association, invited all civil service employees who retired durthat period to join in the effort

Edward M. Edenbaum has been retained as attorney.

of their names or photographs in connection with any written or printed article, nor with the advertisement in any magazine or newspaper, without the written approval of the Chief of the Department.

Firemen Have Right to Talk Thereupon the Association brought suit to annul the Regulation and the verbal order as invalid and to restrain its enforcement. The Court of Appeals sustained the validity of the Regulation, as bearing a "reasonable relation to a purpose by the defendant in good faith to promote the efficiency and best interests." the efficiency and best interests of the Department." The Court pointed out that the Regulation did not deny employees the right to speak or write, but conditioned it upon approval by the Commis-sioner, and that the "presumption is not that such permission will be denied arbitrarily, unreason-ably or capriciously." ably or capriciously."

ably or capriciously."

However, as to the Commissioner's verbal order, the Court held
it invalid, saying "we know of no
statutory power granted to the
defendant directly or by implication which permitted him to deprive the plaintiffs—who, as firemen, are civil service employees—
of the right to make 'statements
of any kind, either for publication
or otherwise, concerning the members of the Uniformed Firemen's
Association in relation to the Fire Association in relation to the Fire Department." The Court pointed out that section 15 of the Civil Rights Law granted rights to any "citizen," including firemen, and that "we may not by judicial construction redefine a statutory right which the Legislature has defined in clear language."

Therefore, members of uni-formed forces, such as policemen, firemen, etc., have the same right as other civil service employees as other civil service employees to join unions or associations for improvements of hours of labor, working conditions or elimination of grievances, and to participate in the activities of such unions or associations. That goes either for a Patrolmen's Benevolent Association or a Transport Workers Union.

Physical Science And Engineering Aid Test Opens Soon

The U. S. Civil Service Commission will announce early next month an exam for physical science and engineering ald posttions paying from \$2,650 to \$3,825 a year. The positions are in the Washington, D. C., area. Applicants will be required to

show from two to five years of appropriate education or experlence, or a combination of both.

Students who expect to com-plete, within six months after the date they apply for the examina-tion, college courses which will enable them to meet the require-ments for these positions, may apply as soon as the examination is

MINITE, BENJAMIN—In pursuance of an order of Hon William T. Collins, a Surregate of the County of New York, notice is hereby given to all persons having claims against henjamin Minte, deceased, to present the same with vouchers thereof, to the subscribers, at their place of transacting business, at the office of Hyman Fisch, Attorner, at No. 1440 Broadway, Borough of Manhattan, in the City of New York, on or before the 26th day of June, 1951.

Dated, New York, the 18th day of De-

une. 1951 Dated. New York, the 18th day of De-ember. 1950. JACE MINTS, JACE MINTS, HERMAN MINTS, DAINY MINTS HOLMAN, Executors

BYMAN FISCH.
Attorney for Executors.
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LEGAL NOTICE

MECHOLOULIAS, CHRISTOS P.—CITATION.—P. 870, 1951.—The People of the
State of New York, By the Grace of God
Pree and Independent, To EMILY EXARCHOU the next of hin and heirs at law of
CHRISTOS P. NICHOLOULIAS, deceased,
send sreeting:

Whereas, ANGELIME NICHOLOULIAS,
who resides at 621 West 172nd Street, the
City of New York, has lately applied to the
Surrogate's Court of our County of New
York to have a certain instrument in
writing relating to both real and personal
property, doly Droved as the last will and
testament of CHRISTOS P. NICHOLOULIAS, deceased, who was at the time of
his death a resident of 821 West 172nd
Street, the County of New York.
Therefore, you and each of you are
cited to show cause before the Surrogate's
Court of our County of New York, at the
Hall of Records in the County of New
York on the 9th day of May, one thoussand nine hundred and fifty-one, at halfpast ten o'clock in the forenoon of that
thay, why the said will and testament
should not be admitted to probate as a
will of real and personal property.
In testimony whereof, we have caused
the seal of the Surrogate's Court
of the said County of New York
to be hereunite affixed. Witness,
Honotable George Frankenthaler.
[K. 2] Surrogate and fifty-one, it half
the day of Maych in the year
of our Lord one thousand nine
hundred and fifty-one.
PHILIP A. DONAHUE,
Clerk of the Surrogate's Court.

BUPREME COURT OF THE STATE OF NEW YORK.

CHARLES JOHN MASHARUS. Plaining, against NINA FLORENCE MASHARUS. Defendant.—Plaining resides in and designates NEW YORK COUNTY as the place of brial.—ACTION FOR ABSOLUTE DIVORCE.—SUMMONS.

To the above named Defendant:
Your are hereby Summoned to answer the complaint in this action, and to serve a copy of your answer, or, if the complaint is not served with this summons, to serve a notice of athearance, on the Plaining's Attorney within twenty days after the service of this summons, exclusive of the day of service; and is case of your failure to appear, or answer, ludgment will be taken against you by default, for the relief demanded in the complaint.

Daied, February S, 1861.

THOTELY J, HEALY Attorney for Plaining, Office and P. O. Address, 531 Pitch Avenue,
New York 17, N. Y.

TO NINA FLORENCE MASHARUS:
The foregoing summons is served upon you by publication, pursuant to an order of Hon. Morrie Eder, a Justice of the Supcesse Court of the State of New York, at the Courthouse, 60 Centre Street, Bernard of Manhattan, City and State of New York.

Daied: April 3, 1961.

THOTHY J, HEALY, Attorney for Plaining, 521 Pitch Avenue, Borough of Manhattan, City and State of New York.

Attorney for Plaining, 521 Pitch Avenue, Borough of Manhattan, City and State of New York.

Attorney for Plaining, 521 Pitch Avenue, Borough of Manhattan, City and State of New York.

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LEGAL NOTICE

SUPREME COURT, BRONX COUNTY— GENNARO CERABOLI, Plaintif, against ROBERT HANSON, if Bying, "MARY" HANSON, first name Scittious and true RANSON, first name fictitious and trus name unknown to plaintiff, party intended to be served being wife, if any, of defendant Robert RANSON. If living or if any of them be dead, then their and such of their respective executors, administrators, heirs at law, next of kin, legatees, distributees, devisees, grantess, mortgagees, assignoes, judgment recitiors, receivers, lienore, trustees and successors is interest and their husbands and wives, if any and all persons claiming under or through any of them, if any, all of whom and whose names are unknown to plaintiff, and each and every person not specifically named herein who may be entitled to or claim to have any right, title or interest in or claim upon the premises described herein CITY OF NEW TORK, and PEOPLE OF THE STATE OF NEW TORK, Defendants Plaintiff resides in and designable Benux County as the place of trial.

TO THE ABOVE NAMED DEFENDANTS: TO THE ABOVE NAMED DEFENDANTS:

You are hereby summoned to answer the complaint in this action, and to serve a copy of your answer, or if the complaint is not served with this summona, to serve a notice of appearance, on the plaintid's attorney within twenty (70) days after the service of this summona, unclusive of the date of service, and is used of your failtire to appear or answer, judgment will be taken against you by default, for the relief demanded in the complaint.

Dated: July 18th, 1950.

MORLIS H. WELTKIN

Attorney for Plaintiff

Dated: July 18th, 1950.
MORIMS H. WENTERN
Attorney for Finings
Office and P. O. Address
BR Broadway, New York 4. N. T.
Te the above named defondants, except
CHTY OF NEW YORK and PROPILS
OF THE STATE OF NEW YORK:
THE FOREGOING SUMMONS is served
upon you by publication pursuant to an
order of Hon. Edward B. Rock Justice
of the Supreme Court of the State of
New York, dated March 10, 1951, and
filed with the complaint in the office of
the Clerk of the County of Brunx, 851
Grand Concourse. Bronx. New York, The
object of this action is to foreciose a
transfer of tax iles dated September 16,
1941, No. 57634, for the sum of \$1004.54
with interest as 12% per anonum and
annumed to plaintiff on January 16, 1860.
The property is known as Lot 3, Slock
1773, Section 10 on the Tax Map of the
Borough of Bronx City of New York.
Dated: March 15th, 1961.
MORRIS B. WERTHIN
Attorney for Flaintiff
Office and P. O. Address
Ex Broadway, New York A. E. T.

Sanitation Men Fight On Two Fronts for Raise

NYC Sanitation men have April 26, in the Municipal Build-brought suit to compel NYC to ing, Manhattan pay them the \$250 bonus, with-held when City employees in gen-eral received it. Stanley B. Kras-owski, president, Sanitation Men's Local 111-A, which is backing the suit, calls the refusal an effort to compel the men to accept \$350 instead of the \$1,200 raise they

ask.

The suit was begun after negotiations for a settlement of the pay question affecting 10,000 employees fell through. The men refused an offer made by Budget Director Thomas J. Patterson. Also, because of that refusal, hearings were resumed before Assistant Deputy Comptroller Morris Paris on the pay scales the men say should equal the rates paid in private industry. The next hearing will be held Wednesday,

pitals).

(Parks):

Junior Mechanical

V9 (Housing Authority).

Junior Statistician; 22 (various)

Laboratory Assistant (Bacter-iology); 145 (various).

Laboratory Assistant (Chemis-try); 110 (various).

Maintainer's Heiper, Group B; 111 (Bd. of Trans.).

Maintainer's Helper, Group C; V13y (Bd. of Trans.). Mechanical Engineer Drafts-

man; 56y (Correction),
Numeric Key Punch Operator
(IBM), Grade 2; 52 (Bd. of Ed.).

2; 58 (Housing Authority). Playground Director (Female);

Plumber; Il1 (Welfare).

(City Magistrates' Court)

Brooklyn Children's Catholic Female; 27. Brooklyn Children's

Protestant Female; 24.

estant Male; 13, Manhattan and

Office Appliance Operator, Gr.

Playground Director (Male); 16

Policewoman; 183 (Licenses). Probation Officer, Grade 1; 90

Brooklyn Children's Court Hebrew Female; 23.

Children's Court Catholic Male

LEGAL NOTICE

was at the time of his death a resident of 117 Beckman Street, the County of New York.

Bronx Children Court Prot-

Brooklyn

Probation Officer, Grade 1 (Do-mestic Relations Court).

ing, Manhattan. City's Stand

City's Stand
The City has always denied, and has set forth in the record of the present case, that the Labor Law's prevailing rate of pay provision applies to sanitation men, because as Class B and C men they are in the graded service, and additionally on the ground that they do not maintain and construct do not maintain and construct public works.

What the law really is, on the question of either grading or on what constitutes engaging in public works, is not clear even to civil service experts.

In one case, laundry workers in the NYC Department of Hospitals were found by the Court of Ap-peals not to be engaged in main-tenance or construction of public works. That was the Pinkwater

case. In another case the Appellate Division held that auto enginemen do not come under the Labor Law.

Case Involving 700 More

Another sanitation man case, involving about 700, will be heard by Mr. Paris on Monday, April 30, involving claims of men who want to gain benefits that did not flow to gain benefits that did not flow their way because they signed an agreement. They never filed com-plaints under the Labor Law but say that such action is unneces-sary, since under that law there is no way of waiving any of the rights it provides. The City is ready to cite law cases in which waivers have been judically ap-proved.



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STATE OF NEW YORK, DEPART-MENT OF STATE, so.: I do hereby certify that a certificate of dissolution of LESTER-FIGLDS PRODUCTIONS, INC. has been filed in this department this day said that it appears therefrom that such comporation has compiled with Section 105 of the Stock Corporation Law, and that it is dissolved. Siver in displicate under ment of State, at the City of Albany (Seal this 6th day of April, 1051, Thomas J. Curran, Secretary of State, by Samer B. Gurdon,

PHILIP A. DONAHUE, Clerk of the Surrogate' Court

VYC Certifications Junior Bacteriologist; 43 (Hos. | (Health).

Public Railroad Clerk; 1488y CBd. of Trans.).

Recreation Leader; 20y (vari-Roentgenologist, Grade 4; Vis (Hospitals). Roofer; 20y (Housing Author

tty) Rubber Tire Repairer; 14 (Santtation). Section Stockman; V19 (Hospi

Sr. Chemist (Biochemistry); (by (Health). Ship Carpenter; 23y Gdarine and Aviation).

fare) Statistician; 4 (Hospitala). Steamfitter's Helper; 4 (Bd. of

Social Investigator; 34 (Wes-

Stenographer, Grade 2; 557 (various). Stenographer (Reporting) Gr. 3; V18 (Comptroller's Office). Stock Assistant (Men); 234

Structure Maintainer, Group C; 94 (Bd. of Trans.). Supervising Tabulating Machine Operator (IBM Equip.) Grade 3; 8 (Civil Defense).

(Health).

8 (Civil Defense).
Supervisor (Medical Social Work); 3y (Health).
Supervisor of Park Operations (Men); 18 (Parks).
Surgeon, Medical Officer, Medical Examiner; V3 (Police).
Tabulator Operator (IBM) Cir.
2: 'Iv (various)

2; 7y (various). Telephone Operator, Orade 1; 68 (various).

CITATION—The People of the State of New York, By the Grace of God Free and Independent, To ATTURNEY GENERAL DE THE STATE OF NEW YORK, PURLIC ADMINISTRATOR OF THE COUNTY OF NEW YORK CARL STOLFE and CHRISTINA STOLFE, if living, whose post-office addresses and places of residence are unknown and cannot after diligent inquiry be ascertained by the Prittioner herin, or, if they be dead, to their heim at law, heat of his and successors in interest, whose names, post-office addresses and places of residence are unknown, and to any other heirs at law and next of his of the decedent herein whose names, post-office addresses and places or residence are unknown, and to any other heirs at law and next of his of the decedent herein whose names, post-office addresses and places or residence are unknown, seed office and residence are unknown, seed office and residence are unknown as did occasing avenue, Staten Island 12, the City of New York has lately applied to the Surrugate's Court of our County of New York to have certain instruments in writing dated respectively March 4, 1650 shif March 31, 1950 re-lating to both real and presental property, duly preuved as the last will and testament of AXEL B. G. STOLFE, deceased and a cedical to the Last Will and Testament of AXEL B. G. STOLFE, deceased, who was at the time of his death a resident of 117 Beckman Street the County of Transit Patrolman, Bridge and Tunnel Officer, Correction Officer (Men); V300 (Triborough Bridge and Tunnel Authority).
Turnstile Maintainer; 5 (Bd. of

Trans.) Typist, Grade 2; 849 (various). Veneral Disease Clinician, V3y

(Health) Alphabetic Key Punch Operator (IBM), Grade 2; 20 (various), Alphabetic Key Punch Operator (Rem. Rand), Grade 2; 5y (Bd.

of Trans.). Chief Marine Engineer (Diesel);

12y (Public Works).
District Health Officer, Grade 4; 6y (Health). PROMOTION Assistant Electrical Engineer; 3D (Public Works).

Bridge Operator; 28 (Public Works). Foreman (Ventilation and Drainage); 8 (Bd. of Trans.). Inspector of Equipment (Rail-

New York.
Therefore, you and each of you are cited to show cause before the Surrogate's Court of our County of New York, at the Hall of Records in the County of New York, on the 18th day of May, one thousand nine hundred and fifty-one, at half-past ten o'clock in the foremous of that day, why the said will and testament should not be admitted to probate as a will of real and personal property.

In Testimony Whereof, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. Witness, [Seal.] Homerable William T. Collins, Survegate of our said County at said county, the 10th day of April, in the year of our Lord one thousand nine hundred and Sity-one.

PHILIP A. DONAHUE, road Cars) Grade 3; 1 (Comptroller's Office) Oller; V24 (various). Senior Housekeeper, Grade 2; 11 (Hospitals).

Senior Psychologist, Grade 3; 5 (Hospitals). Supervising Fire Telegraph Dis-

patcher: 9 (Pire). SPECIAL MILITARY LIST Transit Patrolman, Bridge and Tunnel Officer, Correction Officer (Men); V560.5 (Triborough Bridge

and Tunnel Authority).

VETS HAVE HALF THE JOBS At the beginning of 1951, vet-erans held more than half the Pederal jobs in 20 States and virtually half in five others. Rhode Island had relatively more vet-erans in Federal employment than any other State, with 60 percent. In New York State, the U. S. employees totaled 171,457, of whom 86,362 or 50 per cent, were veterans.

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\$1,860 to \$2,340. 6245. Institutional Inspector, Grade 2, \$2,831. 6293. Assistant Electrical Engi-

neer (Railroad Signs), \$4,141. 6296. Assistant Civil Engineer (Building Construction), \$4,141. 6297. Civil Engineer (Building Construction), \$5,161.

6305. Photographer, \$2,710. 6306. Crane Engineman (Electric), \$22 a day.

6316, Assistant Mechanical Engineer \$4,141, (Building Construction),

6320. Sanitary Inspector, Grade \$4.021

6325. Correction Officers (Women), \$3,000 to \$4,000. 6335. Bridge and Tunnell Offi-cer, \$2,650 including bonus.

Junior Civil Engineer, 6344. \$3,550. 6345. Junior Electrical Engineer,

\$3,300 6354. Junior Architect, \$3,550. 6375 Telephone Operator, Grade 1, \$1,860.

PROMOTION

6030. Assistant Supervisor of Custodians, (Prom.), Dept. of Ed.,

6179. Foreman of Electricians, (Prom.), Depts, of Public Works and Sanitation, and Housing Au-

thority, \$22 a day.
6183. Inspector of Light and
Power, Grade 4, (Prom.), Triborough Bridge and Tunnel Au-

thority, \$4,021. 6203. Buyer, (Prom.), Dept. of Purchase and Housing Authority. \$3,500 Architect

6212. Landscape Architect (Prom.), Housing Authority, \$6,-350.

6222. Supervisor of Bridge Op-eration, (Prom.), Dept. of Public Works, \$3,600. 6244. Junior Budget Examiner.

(Prom.), Bureau of the Budget, \$4,020. 6303. Elevator Merchanic

(Prom.), Dept. of Hospitals, \$18.56 6313. Electrical Inspector, Grade

4. (Prom.), Depts, of Ed. and Public Works, \$4,021. 6315. Stationary (Electric), (Prom.) Engineer (Electric), (Prom.), Depts, of Public Works and Water Supply, Gas, and Electricity and Office of the Borough President of Brooklyn, \$14.08 a day.

6330. Inspector of Construction,

6332. Lieutenant, Fire Depart-ment (Prom.), Fire Dept., \$5,050. The following two exams are

open until Monday, April 30:
6357. Burroughs No. 7260 Operator, Grade 2, \$2,110. This test is open periodically, and vacancies occur from time to time. Fee \$1. Candidates will be summoned for the performance test in groups in order of filing. There are no for-mal experience or educational requirements. Candidates must have had sufficient training or experience to operate a Burroughs No.

7200 machine efficiently. 6358, Burroughs No. 7800 Operator, Grade 2, \$2110. This test is opened periodically, and vacancies occur from time to time. Fee \$1, Candidates will be summoned for the performance test in groups in order of filing. There are no for-mal experience or educational requirements. Candidates must have sufficient training or experience to operate a Burroughs No. 7800 machine efficiently.

The following exam is open un-

til further notice: 6210. Technician (X-Ray), \$2,400.

8,000 More Jobs If Transportation Gets 40-Hr. Week

If the 40-hour week is established, the job opportunities would increase, and the personel would rise to perhaps 50,000 in the NYC Board of Transportation, an in-crease of 8,000.

In some jobs, as in shops, the work week is less than 48 hours, often 45 hours, and some pay adjustment problems arise there. There is general acceptance, in Private conversations by City offi-cials, of the principle of the 40-hour week, although the addi-tional cost prevents immediate enactment. While the increase mathematically equals one-sixth, the supervisory employees would be increased in number proportionately. Still, the payroll would go up about \$25,000,000 a year, so the problem really boils down to one of "finding the money.

The following gives the dates of exams for which applications have closed with the exam date;

Transit Lieutenant, April 25. Train Dispatcher, May 5. Power Maintainer, Group B,

May 12. Foreman (Track), May 17, Transit Sergeant, June 2. Foreman (Signals), June 9. *Structure Maintainer — Group

A (Prom.), June 11.

*Structure Maintainer — Group A (O. C.), June 11, Road Car Inspector, June 23. *Structure Maintainer — Group B (Prom.), July 6.

* Structure Maintainer — Group (O. C.), July 6, Sr. Surface Line Dispatcher,

July 14. (Telephones), Sep-Foreman tember 13.

Supervisor Power), October 4. The following exams will be

opened for about three weeks during the months stated and the exams will be held on the exact dates given: Bus Maintainer, Group B, Sep-

tember 29; June. Light Maintainer, October 20;

Maintainer, Group A. *Bus October 24; June. Power Maintainer, Group C, No-

vember 17; June. Supervisor (1 (Turnstiles), November 28; June. Asst. Supervisor (Turnstiles), November 28; June Foreman (Turnstiles), Decem-

ber 29; June,
*Car Maintainer, Cotober 15; September. Group A,

*Car Maintainer, Group F, November 7; September .

*Ventilation and Drainage Maintainer, December 3; Septem-

*Car Maintainer, Group E, December 4; September.
*Air Brake Maintainer, December 27; September.

*Car Maintainer, Group B, January 17, 1952.

*Indicates performance test only; no written test. Exam Now Open

The sole exam now open for Board of Transportation jobs is No. 6293, Assistant Electrical Engineer (Railroad Signals) at \$4,-141, plus a possible \$250 bonus. There are 121 vacancies in the Board. The filing fee is \$4. Apply until April 25,

The NYC Employee

IN THE COURSE of current vent automatic promotions be-hearings before Assistant Deputy cause of the new \$250 bonus Comptroller Morris Paris to deter-mine a prevailing rate of wage hearing (a mere formality). Ana prevailing rate of wage aborers employ: through for laborers employe through civil service, the Pavers and Road Builders District Council filed a motion which seeks to establish a separate hearing for all laborers employed on highway maintenance and repair, Comptroller Lazarus Joseph after considering all of the factors involved has decided that this matter should be referred to the Budget Director to "explore the possibility of reaching an amicable agreement" on the wage

rates to be paid highway laborers.

James V. Barry, business representative of the Pavers and Road Builders District Council, stated that Mr. Haydon, attorney for the District Council, and he conferred with Budget Director Patterson in an effort to reach agree-

THE COUNCIL of Attendance Officers protested the recent sal-ary "declassification" they say was established when the attendwas established when the attendance officers were not included in the current \$400 increase for the teaching staff of the NYC Board of Education. They felt that the attendance officers' qualifications are equal to those of teachers.

Telegrams were sent, urging the City and school administration to rectify "a glaring injustice." They decried the fact that insufficient recognition is being given to the attendance officer, who is responsible for making home, school and community adjustments among the largest single group of children who show a disposition to delinquency and other anti-social

Plans were considered to invite an organizer from the American Federation of Labor to discuss affiliation with that organization.

A grievance committee was appointed. The members are Joseph Denkelis, chairman; Abraham Blumberg, Martin Weinstein, and Hyman Heitner.

A publicity committee was ap-pointed. The members are Jerome Greenblatt, chairman, and Lucy Napoli.

THE SOCIETY of Muncipal Engineers of the City of New York will meet Wednesday, April 25, at 8 p.m. at 29 West 39th Street, NYC. Irving V. A. Huie, chairman of the Board of Water Supply, will speak on New York City's water supply and its future.

Albert H. Morean, Fliest December 1

Albert H. Morgan, First Deputy Commissioner of the Department of Public Works, will preside.

THE Department of Health Post THE Department of Health Post No. 1193, The American Legion, petitioned The New York County Legion to favor an increase in salary of \$ 1/3 per cent to all employees of the City. Such in-crease would be paid by the is-suance of 28 salary checks a year instead of 24 of the same amount instead of 24 of the same amount per check. The County unit in-dersed the project.

THE NYC Civil Service Commis-sion set last Friday as the date for a public hearing on a pro-posed new promotion rule, but that was before anybody knew that General Douglas MacAr-thur was to get his rousing re-ception in NYC on that day. The date has been changed to Friday, April 27, and the time is 11:30 a.m. At 10:45 a resolution to pre-

other resolution will relate to put-ting the job of Director of Real Estate, NYC Housing Authority, in the non-competitive class, set ings will be held on the seventh for Tuesday, April 24. The hear-floor at 299 Bhadway. The new rules provide In general, for six months in the next lower grade for acceptability in competition, and one year in the eligible title before promotion.

THE COMMISSION'S calendar, when it refers to provisionals, has the word underscored, especially if the proposal is to waive certain re-quirements. The Commission is determined to reduce the number of provisionals and is trying to get two large lists out fast-first that of Surface Line Operator, after that Railroad Clerk. The Patrolman (P. D.) list was the large one that had right of way. but that has been completed now. The eligibles on the old Patrolman list got job offers, and that cleared the way for issuance of the new list, and kept the Commission's conscience unsullied.

PERSONS on disqualified lists want to get off the hook as fast as possible, in some cases; in others, they just don't bother.

In 1945, under other incumbents, the Commission wiped out the black marks against all who'd been on the disqualified list since 1935. The expectation was that each year the Commission would each year the Commission would go back 10 years and give the another chance to compete to "permanently" disqualified ones for City jobs, if they had any such ambitions. The present Commis-sion doesn't like that idea. It feels that some of the offenses were too serious to be forgiven through mere lapse of time. So the 10year statute of limitations against disqualification, as it might be called, has been repealed. The rule now is that any person desir-ing to get off that list must apply to the Commission. Action will be taken on each individual case on the merits. No more automatic mercy.

THE DEPARTMENT of Parks will fingerprint its seasonal employees for the first time, co-operating with the Commission's desire to have the investigation of such appointees completed sooner. Sometimes in the past the investigation would not be completed until after the season was over. Now the fingerprints taken at the hiring will be sent to the Commission, which will to the Commission, which will clear them through the Police De-

Life Begins at 62 For Some Engineers

WASHINGTON, April 23-The U. S. Civil Service Commission stated that the maximum age limit of 62 years has been lifted for positions of engineer paying from \$7,600 to \$10,000 a year. The new order affects various

types of engineer jobs located in the Washington, D. C., area and in certain counties of Maryland and Virginia. Positions of sani-tary engineer located throughout the country are also affected.

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Bill Asks \$150 Increments, dds Grades 4

Council's Finance Committee, introduced by Councilman Eric J.
Treulich, Democrat, of Queens, would revise the McCarthy increnent law as applying to Grades and 3, and include Grades 4 and in the increment groups. But the bill is to be strengthened by an amendment.

The present law specifies sala ries that existed when enacted, therefore does not reflect exist-ing salaries, and increments betrative practice. The bill would conform the law to present practice and extend the grade range. The proposed amendment would make increments a matter of legal right. The inclusion of the two higher grades would be on the basis of current pay, also.

What Bill Provides

The bill would provide increments of \$120 a year, starting at \$4,021, until the top of the grade is reached but not exceeding \$5,graded competitive class, after a year's service, the increment dates renaming January 1 and July 1. Ungraded competitive employees would receive four increments, \$120 annual applied to \$4,021, not to exceed \$5,460.

In the engineering service, the

Employees Voice Raise Demand At Budget Hearing

Strong pleas for pay increases were made by employee leaders at the Board of Estimate public hear-

ing on the budget last week.

Joseph E. Regan, Jr., of the PoBee Lieutenants Benevolent Assosiation, stated that "his group" does not seek to overburden the City's financial structure but are enly asking that all ranks of the Police Department be given a 25 percent increase, or about half of what it would take to bring our salaries up to the present cost of Mying index.

Lack of Engineers

Philip E. Brueck of the Civil Service Technical reviewed the "shabby" treatment given City engineers, the aeries of broken promises, the difficulty in recruiting. He said: "The shortage of trained architects, engineers. "The shortage of itects, engineers, architects, trained draftsmen, and inspectors has been acute because management has been blind to the economic value of the technical man. You, gentlemen, have been the most blind of all. It is later than you think. Your last opportunity to think. forestall a complete breakdown of your Engineering Service is to-day. It will cost you \$2,600,000 to up these salaries by \$650 each." Henry Feinstein, of District Council 37, American Federation

of State, County and Municipal Employees, called for a \$600 in-crease, stating that the purpose of the sales tax increase "is to provide just such an increase." asked that the entire \$60,000,000 of the sales tax increase be used for this purpose

CIO, AFL Appeal

Stanley B. Krasowski, Sanita-donmen's local 111-A. AFL, ex-coriated "biackjack methods to enforce a yellow-dog contract. Sanitation men insist on a full \$1,200 wage increase."

Morris Iushewitz, executive sec-retary of the New York City CIO Council, spoke to buttress the appeal of the employees with his organization's approval; and Jas. C. Quinn made a similar state-ment for the Central Trades and Labor Council, AFL.

Pathetic Picture

Employees representing small groups painted a pathetic picture of some of the conditions under which they operate. Seymour Gar-land, of the Law Department, presented an array of figures to show how underpaid the City's lawyers are, having increased only \$1,000 in 42 years. Rocco Massuccio, representing Civil Service Forum asphalt workers, gave an eloquent oral picture of the conditions under which they work. He asked that a vending machine tax be instituted. Representatives of the City's semi-public institutions— libraries, soos, and museums— presented a case of employees underpayed, neglected, and nearly lorgotten.

Old Figures Antiques

The old minimum pay figure was \$1,801 generally but \$2,160 for the engineering service, salaries that no longer exist, hence the determination of Councilman Trulich to bring the law up to date. This he is doing without Ad-ministration support, but a con-siderable number of employee organizations are deeply interested. They reported to him the result of their study of his bill and of the whole increment and in conse-quence the amended bill will be introduced.

One of the arguments put forth by some organizations is that the increment amounts should be increased beyond \$120 each, and some suggested the increase be still greater for the higher grades. as is true in both the Pederal and the State services

Comparison with U. S. and State In the Federal Government the periodic increases are \$80 a year for the first three grades, \$125 a year for the next six grades, \$200 a year for the four next grades and \$250 for the last, but provide, in general, five annual increments The State is on the six increment basis, ranging from \$138 to \$420 a year. In both services the increments go right up the line. The Terulich bill seeks to accomplish the same thing, to and including Grade 5, though the U.S. and State increments apply to salaries well beyond those paid to Grade 5 clerks in NYC, i.e., go to \$10,000 grade minimum in the U. S. and \$11,425 in the State. Increments are paid to those getting above the minimum, until the salary reaches the minimum plus the total increments.

Terms of Amendment

After weighing suggestions from employee groups and others, Councilman Treulich dedided the bill should be amended to meet the practically unanimous choice of employee organizations that the increments should be \$150, instead of \$120, and that the present in-crement disadvantage of new employees should be eliminated. An amended bill to that effect will be introduced. The extension to Grades 4 and 5 stand.

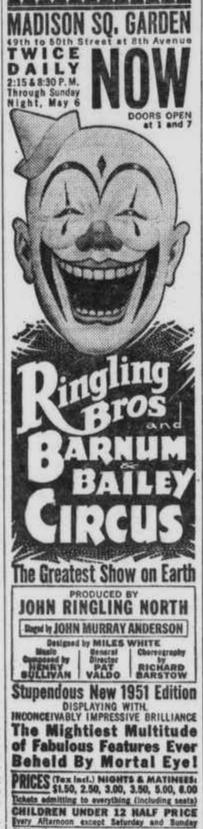
Backed by Reform Group James R. Watson, executive di-rector, Civil Service Reform Assoelation, wrote the Pinance Com-

"The value and the level of salaries has risen so greatly since the McCarthy Increment Law was adopted that we believe its limi-tations are now entirely unrealistic and inadequate. Furthermore, we feel its coverage should be enwe feel its coverage should be en-larged to take in a much greater proportion of City employees. If the principle of mandatory salary increments is sound, they should

be granted employees in the higher grades as well as those in the lowest ranks of the service. "We believe that the Feld-Hamilton Law in the State ser-vice, and the McCarthy law within its narrow limits in the City, have worked satisfactorily. The principle is often advanced that mandatory increments place a premium on mediocrity and that increases should be given only for merit. In practice, however, it is often found that so-called merit

amount for competitive graded increases are given haphazardly employees would be \$120 a year, and on personal or political basis, to \$4,740 total pay, to apply to those receiving starting pay of annual increments for all who render satisfactory service is a fairer

> We therefore believe the Treulich bill, is worthy of a favorable report."







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many cases this will substantially reduce the required installment payments.

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Extension of Special Privileges

The law contains a number of provisions with automatic termination dates. This is necessary in order to safeguard the System. A number of these laws would have automatically terminated in 1951 except for the extension enacted by the Legislature. These include:

(1) The law grants the privilege to a member to make additional contributions, up to 50% of his normal contributions, in order to build up his annuity. This privi-lege would have expired on July 1, 1951, but was extended to July 1, 1952. This privilege has also been very popular with our members, and we believe they will welcome this extension.

(2) Pensioners retired on account of disability were permitted to retain a larger part of their salary in outside employment, un-der a law enacted in 1950. This privilege would have expired on July 1, 1951, but was extended by the legislature until July 1, 1952.

(3) The 1949 legislature granted the privilege to a retired member whose retirement allowance, without optional modification, does not exceed \$1,500 a year to be reemployed in the public service and earn not exceeding \$750 per year without affecting his retirement allowance. This privilege would have expired on July 1,

to July 1, 1952. The government position referred to shall be "of a temporary, seasonal, or ocea-sional nature."

(4) During World War II, members who were absent on military duty were permitted to borrow the entire amount of their accumulated contributions, except \$1 which would remain as a token contribution. That privilege ex-pired on July 1, 1947. In the light of present conditions, the legislature has now reopened this privilege. Such loans may now be made by members absent or military duty, provided the loan is made prior to July 1, 1952.

Death Benefits In the Form of Annuities

Benefits payable upon death while in active service are usually taken by the beneficiary in a lump sum. However, occasionally the beneficiary, or the member prior to his death, may wish to have the death benefit payable in the form of an annuity. This annuity may be taken in one of two forms. The 1951 legislature provided that such an annuity form may be elected by the member prior to his death, or by the beneficiary within 90 days after the death of the member.

Withdrawals

The law had provided that a member may withdraw his ac-cumulated contributions upon leaving the service before he acquired eligibility for service re-tirement. With the enactment of the 55-year law, that phraseology would have changed the age from 60 to 55. Consequently, the 1951 legislature specifically provided that a member under age 60 may withdraw his accumulated contributions if he leaves the service, and that a member 60 years

accepting a retirement allow-ance under certain conditions. One of the conditions under which a member could withdraw his contributions in lieu of accepting a retirement was that his retire-ment allowance (without optional modification) would have to be less than \$180. The 1951 legisla-ture liberalized this provision by permitting withdrawal instead of retirement, if the retirement al-cation) is less than \$300 per year. Twenty Year Retirement

For Legislators

The 1951 legislature enacted a new law which would permit a senator or assemblyman to retire after 20 years of service as a member of the legislature on an allowance of half pay. In order to qualify for this benefit, the legislator must contribute at higher rate which is computed to accumulate a fund at the time of retirement sufficient to provide one-half of the retirement allowance.

Assistance for Pensioners

A special law was enacted to provide assistance to needy pensioners whose retirement allow-ances are below a stated mini-mum. This law provides that if the retirement allowance (without optional modification) is less than \$900 a year, the pensioner will receive assistance equal to the difference between \$900 a year and such allowance. In order to receive this assistance the pensioner must meet the following conditions:

(1) Must be over 60 years of age.

(2) He must have served in the civil service for at least twenty years.

(3) He must be a resident of the State.

(4) His annual retirement allowance, without option, must be less than \$900.

(5) He must be without other sources of income by which he can be maintained.

(6) He is unable to secure needed support from a legally re-sponsible spouse able to provide

This additional benefit will be-gin as of July 1, 1951, and will be paid from a special fund provided for the purpose.

Pension Amendment

The Legislature also passed for the second time a proposed constitutional amendment which will come before the people in November, which if approved by the people, would permit the Legislature to increase the pensions payable to persons now retired.

The above is necessarily only a

brief summary of the principal changes which have been made. If any member has any further question regarding these changes, he is invited to write the New York State Employees' Retirement York State Employees' Retirement System, Albany, New York, for further information.

Mileage Rate Increase Seen As Necessary

ALBANY, April 23—The com-mittee on mileage and subsist-ence rates of The Civil Service Employees Association met with President Jesse B. McFarland to consider research material to be submitted during a projected con-ference with State Comptroller J. Raymond McGovern on raising expense allowances for State em-ployees traveling during regular

employment.
Raymond McKay, chairman of the committee, reported an increasing number of complaints creasing number of complaints reaching the committee on the financial distress of employees forced to travel under present allowances for car use, meals and lodging. Cited were the increases in all these services with no ad-justment by the State to cover the differences.

Others attending the meeting included William F. McDonough, executive assistant to the president, Arthur W. Moon of the Public Works Department, Albany, and Robert J. Mccklinger of the NYC office of the State Insurance Department. Department.

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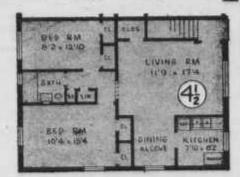
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