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Vol. I. No. 13

New York, December 12, 1939

Price Five Cents

SANITATION MAN MAIL FILINGS ARE ACCEPTED

Sample Sanitation Questions

Another full page of Sanitation Man questions, valuable to candidates for home study, appears this week on Page 7, along with answers to last week's series. Candidates can use them to prepare for the qualifying written test.

Latest Federal Exams

Complete requirements for all federal exams still open are listed beginning on Page 9. Among the posts to be filled are Engineering Draftsman, Projectionist (Motion Picture Operator), Junior Medical Officer, Junior Graduate Nurse, and 26 Navy Yard positions.

Fight Vet Preference Cuts

Warning was served to the President's Committee studying improvement of the Civil Service by the American Legion and the V.F.W. that any attempt to cut veteran preference will result in a battle with the two organizations.

Sanitation applications mailed to the Commission at 299 Broadway, Manhattan, in violation of explicit directions that they be filed in person, are being accepted anyway as a special service to candidates, the Municipal Civil Service Commission said yesterday.

It is expected that such mailed applications will be accepted by the Commission so far as its clerical staff permits.

No applications, however, can under any circumstances be issued by mail, it was stated, since the entire available clerical staff of the Commission is engaged in the huge volume of business caused by the opening of filing.

Neither will applications be accepted for filing when accompanied by inexact fees or cash. Only money orders or checks for \$1 are acceptable to the Commission, it was stated.

(Requirements for Sanitation Man and other city exams appear in full on page 8.)

NEW EMPLOYEE GROUP ORGANIZED, BREAKS WITH CIVIL SERVICE FORUM

By BURNETT MURPHEY

In a series of rapid-fire developments last week, the ranks of the Civil Service Forum were split, a number of member groups seceded, and a new Civil Service employees association was formed in New York City. The new organization, the Civil Service Association, was formed under the leadership of Henry Feinstein, president of the Manhattan Auto Engineman and a member of the Civil Service Forum for many years.

On Thursday, Feinstein called a special meeting of his executive committee and presented a resolution which called for a break with the Forum.

The resolution stated that "the primary purpose for our affiliation with the Civil Service Forum was to join hands with other affiliated organizations to obtain reforms in the working conditions that the membership was subject to. The resultant benefits from our affiliation have been negligible, and, in many instances, harmful."

Hotly attacking the Forum for what he called a lack of aggressive action on many progressive legislative proposals, Feinstein exclaimed to his delegates: "I spent two years organizing this group and now I'm asking you to follow me and resign from the Forum."

Following his address, the executive committee voted unanimously to accept the resolution. Later, a motion was made to submit the resolution to members for a vote.

As The Leader went to press, Feinstein reported that a majority vote to secede from the Forum and affiliate with the Civil Service Association had already been cast by Auto Enginemen in the Dept. of Public Works, Dept. of Purchase, Welfare, Fire Dept., Docks and Borough President's Office.

In the meantime, the Manhattan Laborers' Union and the Asphalt Workers Union, at meetings last Friday night, unanimously voted to resign from the Forum and affiliate with the new employees group.

(Continued on Page 3)



Leader photo by Moore

WILLIAM F. McDONOUGH
"...Machine gunning wasn't so dangerous..."

Merit Men By SEWARD BRISBANE

GOOD-LOOKING, 54-year-old William Francis McDonough wears horn-rimmed spectacles, has steel-gray eyes, talks in a soft, modest way, and is unmarried.

In his day Bill McDonough has been a farmer's son, soldier, Merit Man and top executive of a big-time employees' group. He likes to walk, play golf, and bowl. He once bowled 300, which is as thrilling as a hole-in-one is to a golfer.

Born on a farm in East Greenbush, Rensselaer County, McDonough as a boy used to milk cows. Today, as Assistant Director of Milk Control in the New York State Department of Agriculture, he supervises a field staff which has

(Continued on Page 4)

1,000 State Workers May Be Restored

(Special to The Leader)

ALBANY, Dec. 11—Prospects appear bright that nearly 1,000 positions in the State service which were abolished last year in a rigid economy drive will be restored by the Legislature next year, reliable sources said here today.

These predictions are based on unofficial reports that budget hearings held last month revealed that the State's income may be considerably larger next year.

At present, Budget Director Weber is working out the final details of the departmental requests which Governor Lehman will submit to the Assembly in January.

It is also expected that the Legislature will restore the Feld-Hamilton salary increments which were suspended last Spring. Nearly \$1,000,000 in raises for thousands of State employees will result if these increments are restored.

Republican and Democratic leaders are understood to have agreed to the restoration of the increments and the possibility of a battle on the floor of the legislature appears remote, it was stated.

Enginemen to Elect

Election of officers for the Auto Enginemen Eligibles Ass'n will be held Wednesday night, in Room 611, World Building, 63 Park Row, Man.

College Clerk Delay Looms

The long-awaited exam for College Clerk, scheduled for the January series of the Municipal Civil Service Commission, may now be delayed another month, it was learned yesterday by The Leader.

With 16 subway exams on the January list, Commission officials feel that the College Clerk test, which should prove very popular, will create an undue burden on its staff.

Originally ordered in September, the exam has been delayed while the Commission sought from the presidents of the four city colleges a list of duties to be filled by those on the projected list. This is the first time that the Commission is giving the test, the jobs having been placed under its jurisdiction at the end of the Summer.

The main requisite will be a college degree, with qualifying tests expected for those assigned to specialized duties.

Law Stenographer Test Next Month

For the first time in four years the Municipal Civil Service Commission will receive applications next month for Stenographer (Law), Grade 2, The Leader learned exclusively yesterday.

The Law Steno exam is expected to be extremely popular. Appointments will be made at salaries ranging from \$1,200 to \$1,800.

In recent weeks the commission has been using the Stenographer (Law), Grade 3, list to fill positions in the Grade 2 classification. However, the Grade 3 list expires this month and a new eligible list must be established.

It is expected that requirements will include three years of recent experience as a stenographer in a law office, a diploma from an accredited high school, and ability to take dictation at the rate of 120 words a minute and type rapidly.

Full requirements and other information about this test will be published in THE LEADER as soon as they are officially announced.

Drug Clerk Assn. Meets Tomorrow

The weekly meeting of the Senior Drug Clerks Eligible Assn. will be held tomorrow night at the Hudson Park Library, 10 Seventh Ave., South, near Houston St., Manhattan, at 7 o'clock.

Morris Berko, secretary of the association, declared yesterday that many requests for membership had been received, and he urged other eligibles on the list to join the group.

Fugitive Was Forum Officer

CIVIL SERVICE FORUM
AN ALLIANCE OF CITY, COUNTY, STATE AND FEDERAL EMPLOYEES
Affiliated with the Civil Service Association of the State of New York
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Office of the Comptroller,
1 Lafayette St., New York

FINANCIAL SECRETARY
Robert W. Brady
Office of the Comptroller,
1 Lafayette St., New York

September 5, 1939

Interesting sidelight of the recent question-selling scandal came to light this week when it was revealed that Joseph G. Crowley, fugitive from the police said to be in Mexico, was listed as a vice-president of the Civil Service Forum on stationery as late as Sept. 5, 1939. He was suspended by the Board of Transportation a month earlier, on Aug. 11, 1939. The Forum has used the arrests as a springboard for another attack on the City Civil Service Commission.

Claim Subway Tests Endanger 2,800 Jobs

Search for a link connecting the announcement that 16 subway tests will be in the January series of the Municipal Civil Service Commission, with the 2,800 men facing loss of their jobs upon demolition of the Second and Ninth Ave. elevated lines, will feature another public hearing on the proposed condemnation this morning at 10:30 o'clock at the Transit Commission offices, 270 Madison Ave.

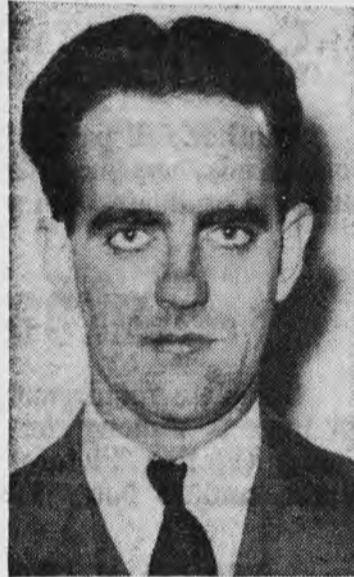
Harry Sacher, attorney for the Transport Workers Union (CIO), is expected to question Comptroller Joseph D. McGoldrick and Council President Newbold Morris on this point. At last Thursday's hearing, objections by the Corporation Counsel to questions directed at McGoldrick by Sacher were constantly upheld by a majority of the Commissioners. In a prepared statement at the outset of the hearing, McGoldrick stated that the men need have no fears about jobs, and that "they will be taken care of."

Austin Hogan, president of the TWU, called this "bland deception" in a statement issued after the hearing. He called attention to the new tests about to be called by the Civil Service Commission.

As explained elsewhere in this issue of The Leader, the 16 tests will fill 2,000 expected vacancies next year, along with future vacancies on the IRT and BMT lines following unification.

No. 3 On Police List To Head Eligibles

"Twenty-five years from now, this association forming tonight will be known either as the group that did wonders for the Patrolmen of the City of New York, or as the group



RICHARD F. SULLIVAN

that bungled things," Peter Schneider, No. 1 on the new Police List, predicted to an organization meeting of the Police eligibles last Tuesday night at Washington Irving H.S.

After listening to Schneider's remarks on the proposed pension settlement, the 1,000 members present elected a slate of officers and adopted a nine-point constitution. On the list are 1,427 men.

Richard F. Sullivan, No. 3, was unanimously chosen president, while Schneider was elected honorary president. Others picked were Dominick D. Zullo, No. 776, first vice-president; Ben Schnieberg, No. 1010, second vice-president; Joseph Foster, No. 578, secretary, and Henry Adelson, No. 343, treasurer. An executive board, made up of one man from each one hundred on the list, will be selected at the next meeting.

U.S. Ruling Made

(Special to The Leader)
WASHINGTON.—Temporary Federal employees appointed for definite periods of six months or less are excluded from the provisions of the per diem employee holiday pay statute of June 29, 1938, according to a recent ruling by the Comptroller General.

Firemen to Nominate

The Fire Dept. Endowment Assn. will nominate officers at a meeting at 10:30 a.m., Wednesday, Dec. 20, in room 611, Pulitzer Building, 63 Park Row, Man.

Dec. 28 Is Set For Auto Test

Fifteen high schools in the city will be pressed into service Thursday morning, Dec. 28, when the long-awaited Auto Engineman test is to be given to 29,000 applicants. The exam had to wait until the Christmas holidays, when the schools are empty.

Many vacancies at salaries ranging from \$1,200 to \$1,500 will be filled from the eligible list, along with positions as Motor Bus Operator.

A competitive physical test and a qualifying practical test will face candidates who are successful in the written. Eligibles will be required to produce their chauffeur's license at the time of the practical.

REFORM LEAGUE TO ELECT AT MEETING

Election of officers will be held at the fifty-seventh annual meeting of The Civil Service Reform League Friday night in the South Room of the Hotel Commodore. Robert L. Johnson, league president, will preside.

The meeting, which starts at 6 p.m., will be followed by a dinner. Dr. Leonard D. White, of the University of Chicago and former member of the United States Civil Service Commission, is chairman of the nominating committee.

SANITATION MAN

75,000 men are expected to file applications for this examination. The MENTAL EXAMINATION, which will be held before the PHYSICAL, is an elimination test and consists of "following directions" and a "literacy test." However, owing to the large number who filed and the length of time it will take to give a physical examination to each man who passes, it is fair to assume that a large percentage of those filing will be eliminated in the written test. Therefore, those who filed should not be taken unawares and assume that the written test is to be a simple one.

The PHYSICAL TEST will be most severe, particularly in the weight-lifting phase. Men may be required to lift a 75-pound dumbbell with each hand, and possibly a 50-pound dumbbell behind the neck, coming to a sitting position from the floor. These are tests that not one-man-in-a-thousand can do without a great deal of training.

Men who seek a place on the eligible list should not stand by and await the holding of the examination, but should spend the next three to six months in diligent preparation in order to pass the MENTAL EXAMINATION and attain a HIGH PHYSICAL RATING.

MEDICAL EXAMINATION—Many men are unaware of the medical defects which would cause rejection. Consequently, no one should begin preparation without a medical examination. WE INVITE anyone who has filed to call at our MEDICAL DEPARTMENT and be examined by our physicians, without obligation, and take a trial physical examination free.

WE INVITE anyone interested to attend a class session without obligation.

THE DELEHANTY INSTITUTE EDUCATIONAL ADVISORY BOARD

Courses offered by this Institute are now presented under the supervision of a Board of Educational Advisers composed of experts in the field of higher education.

The Honorable Charles P. Barry, a member of the Board of Higher Education of the City of New York and formerly a college administrator in New York University for over 14 years, is chairman. The members of the committee are from leading universities and colleges in the east.

PATROLMAN } These examinations are expected to be held in the fall of 1940. Because of
FIREMAN } the keen competition, anyone interested should begin to prepare immediately.

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INVITATION We invite persons interested in any of the preparatory courses specified herein to inquire of any city employee, whether in the uniformed or any other branch, concerning the value of the preparation we offer, as well as our business methods. Telephone, write or call in person when full details of the course in which interested will be fully explained and the privilege of attending a class session extended.

THE PROOF WE OFFER Proof of the value of the preparation that has been and is being offered by this Institute is evidenced by the fact that over 80% of the present personnel of the Police and Fire Departments, including most of the ranking officers and a large percentage of the attaches of the courts, prisons, inspectional, clerical and attendance branches of the service, are graduates of this Institute.

THE DELEHANTY INSTITUTE
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Legion, V. F. W. Warn Committee Against Cuts in U. S. Preference

By CHARLES SULLIVAN

WASHINGTON, Dec. 8—The President's Committee on Civil Service Improvement was warned today by the country's two most powerful veterans' organizations of a bitter battle if any attempt is made to cut down existing veterans' preferences in obtaining Government jobs. At hearings on the subject in the Supreme Court Building here, representatives of the American Legion and Veterans of Foreign Wars voiced their unalterable opposition to reducing the preferences. Along with other service men's groups, they had requested the

hearings after reports had been published that the committee contemplated recommending drastic reductions.

Col. John Thomas Taylor, the Legion's legislative counsel, reminded the committee that only last month the Legion passed a resolution, very specific on the point, that no existing benefits in law or regulations be taken away. Millard W. Rice, in a similar capacity for the V.F.W., went even further in urging that present preferences be expanded.

Peace-Time Veterans

One difference of opinion developed between the two on the subject of "peace-time" veterans—those who have served in the military forces, but not in times of war.

Col. Taylor said the Legion "is not interested in the peace-time veteran," and implied that it would offer no objection to a reduction in his preferences. Under existing law and regulations, all ex-service men—whether wartime or peace-time—enjoy the same benefits.

Rice, however, declared the V.F.W. believed that national defense would be undermined if the nation's youth believed it was unprofitable to serve in the country's armed forces, and, on discharge, became "economic tramps."

Giving ex-service men first chance at Government jobs was "an investment in patriotism," he said. He included a veiled warning that another campaign for veterans' pensions would be forthcoming unless the Government met the problem of veteran unemployment.

Even present conditions, Rice continued, do not give the veteran the advantages to which he is entitled. He complained specifically against new Civil Service rules, dating from the June, 1938, Executive Orders, giving preliminary, qualifying examinations on the basis of education and experience, which, he said, have the effect of denying the 5 and 10-point examination bonuses.

Order Open Tests For 2 WNYC Posts

The Municipal Civil Service Commission has ordered competitive exams for two new positions—Accompanist and Radio Dramatic Assistant—at radio station WNYC, and one city-wide promotion test for Senior Accountant. The Leader learned exclusively yesterday.

Since the tests for the radio jobs are new ones, no requirements from previous exams are available.

Requirements for Senior Accountant are expected to be similar to those set for the last Senior Accountant, Grade 5, exam. The minimum age probably will be 25. Salaries will start at \$3,000. On the test, experience will count 4, and technical ability 6.

Meyer Jacobs Feted

Honoring Meyer Jacobs, for 30 years a Civil Service employee and now Clerk of the Supreme Court, the Interfaith Movement held a testimonial supper and dance Saturday night at the Barbizon-Plaza Hotel.

IRT Supervisory Workers Ask "EI" Line Extension

Officials of the Benevolent Committee of the IRT Supervisory and Administrative Employees appeared before the State Transit Commission in New York City last week to urge that the Second and Ninth Avenue Elevated lines be continued in operation until after unification.



R. J. Burke, treasurer of the Benevolent Committee of the IRT Supervisory and Administrative Employees, is shown in the photograph.

Among the officials who appeared were Henry J. Ferguson, president; W. J. Kennedy, vice-president; and R. J. Burke, treasurer.

The commission has reserved decision on the disposition of the elevated lines, but additional hearings are scheduled for the next few weeks.

Officials of the Benevolent Committee, in their appeal, cited a memorandum from Governor Lehman last Spring, when the Wicks bill, which paved the way for unification, was passed. In it the Governor stated:

"The purpose of this bill is to protect thousands of presently employed men and women in the private-owned transit companies operating in the city of New York when the transit facilities are taken over by the city. This bill vitally affects the welfare of 30,000 such employees."

BULLETIN

As The Leader went to press (at 7 o'clock last night), it received a statement from Frederick E. Libby, president of the Civil Service Forum, denying "published reports" of disension in the ranks of the organization.

The announcement also stated that the executive committee "had acted upon a resolution to expel Henry Feinstein." The announcement added that Council 209 had been suspended.

Feinstein, in a statement to The Leader, said he could not be expelled from the Forum since he had already resigned.

MAIL YOUR PACKAGE EARLY!



Lauritz Melchior, Metropolitan Opera star, and his attractive wife, Kleinchen, cooperate in the U. S. Post Office's Christmas "Mail Early" drive, by delivering their Christmas packages early to Postmaster Albert Goldman.

Investigator List Soon

More than half of the 16,000 papers in the Social Investigator exam held June 24 have already been rated, and publication of the list is expected early next month, it was revealed yesterday by the Municipal Civil Service Commission.

Five hundred vacancies at \$1,500 will be filled in the Dept. of Welfare from the list. With the extension of relief in the city, more than 3,500 appointments were made from the list promulgated in 1937, making necessary the exam in June.

The passing mark will be that received by No. 2,500. However, as there may be ties at this number, more than that figure will probably make the list.

New Employee Group Formed; Many Forum Members Secede

(Continued from Page 1)

By late yesterday other units representing clerical workers; Foremen and Inspectors; and Engineers, Architects and Technicians had been formed and had announced their affiliation with the Civil Service Association.

Officials of the Civil Service Association are: Henry Feinstein, president; Charles Snyder, vice-president; Lloyd Sutton, treasurer; Aaron Becker, secretary; Frances Hagerman, financial secretary; Ann Kelly, recording secretary; John L. Vesce and Peter Sheehan, executive members. Other officers are expected to be elected this week.

The policy of the association, according to Feinstein, will include a militant legislative program "relative to job tenure, hours of employment, more acceptable retirement legislation, mandatory increments in all classifications, wider promotional opportunities, better preferred list status and similar proposals for the general welfare of the Civil Service employee."

He declared that the Civil Service Association has no connection with the CIO or the AFL.



Members of the executive committee of the Manhattan Auto Enginemen and representatives of several other groups are shown as they met last Thursday in a special session. Seated (left to right) are Peter Sheehan, newly elected president of the Manhattan Laborers' Union; John L. Vesce, president of the Asphalt Workers' Union; Abraham Goldfisher, secretary of Council 15, Civil Service Forum; Henry Feinstein, president of the Manhattan Auto Enginemen and the Civil Service Ass'n; Arthur Martin, president of the Architects, Engineers and Technicians Ass'n and John J. O'Neil, past president of the Manhattan Laborers' Union.

Hold Subway Lists Following Arrests

Following confessions by seven more subway employees that they had been guilty of buying questions and answers for promotion examinations, the Municipal Civil Service Commission decided last week to stop any further certifications from eight existing subway eligible lists.

The order affects the lists for Assistant Station Supervisor, Assistant Dispatcher, Motor Instructor, Station Supervisor, Towerman, Dispatcher, Chief Towerman, and Motorman.

The commission will investigate each of these lists to determine whether any corruption or fraud was involved in the examinations.

It is expected that if the commission finds any cases in which men got on the eligible lists illegally, the lists will be discarded. It is pointed out that the commission has the right to establish new lists for positions after an old one has been in existence for one year.

During the temporary stoppage of certifications from the eight subway lists the commission will make "emergency" or provisional appointments if vacancies occur.

The confessions last week by seven Board of Transportation workers followed a searching investigation by William B. Herlands, Commissioner of Investigations and the Municipal Civil Service Commission. Other employees are understood to be under investigation at present.

SHARKEY TO TALK TO ELIGIBLES ASSN.

Assistant Foreman Eligibles (Dept. of Sanitation), will hear Joseph T. Sharkey, Brooklyn Councilman, when they meet at 8 p.m. Wednesday at the Class A Sanitation Man headquarters, 60 Court Street, Brooklyn. Eugene Richardson, newly elected president, and other new officers, will be installed.

Civil Service LEADER

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Jerry Finkelstein.....Publisher
Seward Brisbane.....Editor

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Burnett Murphey.....Managing Editor
H. Eliot Kaplan.....Contributing Editor

Tuesday, December 12, 1939

Xmas Success

LAST month in letters to President Roosevelt, Governor Lehman and Mayor LaGuardia, Seward Brisbane, editor of THE LEADER, urged that they proclaim holidays for the two Saturdays before Christmas and New Year's.

Last week we received the gratifying news that the President and the Governor, following this appeal by THE LEADER, had decided to grant holidays for these two Saturdays.

This progressive move means that thousands and thousands of federal and State employees will receive two long vacation periods during the Yuletide season.

Only Mayor LaGuardia is still to be heard from to make THE LEADER's campaign a complete success. We believe the Mayor will follow the lead of the President and the Governor and give city employees two additional Christmas holidays.

Retirement at 70

FOR several years the State Civil Service Dept. has asked the Legislature to amend the Civil Service Law to provide for automatic retirement of State employees, with no exceptions, when they reach 70.

For one reason or another, the Legislature has failed to act favorably on this request. However, it is expected that the Civil Service Dept. will send this recommendation to the Legislature again this year.

The law, as it stands, permits employees to serve for two-year periods beyond 70, until they reach 78, at the request of the department head and with the approval of the Civil Service Commission. The law clearly states that such extensions shall be made only for persons of exceptional skill whom it would be difficult or impossible to replace.

In actual fact, many of the requests for extensions, which now average 500 a year, are for janitors, deputy sheriffs, watchmen, etc.

Another factor entering into the picture is that extensions can be made only at the request of the department head. Thus an element of personal and political interest is injected into a procedure which should apply fairly to all employees.

Advocates of automatic retirement at 70, point out that when a person retires at 70, a younger person is brought into the service and an average of five persons in lower grades are promoted. They also point out that even the highest paid judges in the State must retire at 70, that the retirement age in private industry is far less than 70.

A Wise Ruling

THE recent ruling of the Municipal Commission that men on the Special Patrolman list will not lose their position for higher-paid jobs after they accept employment at low salaries has the essence of wisdom. Not only does it clear up a problem that has become increasingly confusing since the list first appeared, but it may have considerable bearing on the history of similar lists in the future.

THE LEADER hopes that the ruling works out smoothly in the case of the Special Patrolmen, and that it provides a model for future lists when they are set up to cover a number of jobs.

letters Thanks for Pension Fight

Sir: May I take this opportunity of thanking The Leader for its support of the compromise pension plan which has been overwhelmingly approved by the men in the Police and Fire departments?

In editorials in your last two issues you very kindly said that this vote was a token of confidence in the efforts of His Honor, the Mayor, and those of us who were privileged to represent the men. It seems to me that the vote was a vote of confidence in The Leader as well.

Apparently many men in the Police Dept. followed The Leader's call for passage of the plan. In this, you deserve the thanks of the representatives of the city government and the taxpayers, as well as the thanks of the men.

From your own viewpoint, your support of the pension plan has wide significance. It was quite exciting for me to see a paper barely out of its swaddling clothes take a definite stand on so controversial an issue when caution could easily have been your course. It shows that The Leader is willing to let go with some punches when punches are called for.

The accuracy of your prediction is, of course, the greatest vindication. I am confident that in the future we can certainly look to The Leader for vigorous support whenever a progressive step is up for consideration.

—JOSEPH J. BURKARD.

President
Patrolmen's Benevolent Assn.

Increments

Sir: I read with a great deal of interest your article and your editorial comment on the resumption of increments for State Employees under the Feld-Hamilton Law.

I am glad to hear of it, of course, but something should be done for the State Employees, such as the factory inspectors of the Labor Dept., whose increases, although not controlled by the Feld-Hamilton Law and therefore not suspended by the Legislature, were nevertheless held up by the Budget Director (apparently illegally), and so far there has been no prospect of their repayment.

Incidentally, it is my understanding that the suspension law automatically dies on July 1, 1940, and so no vote is necessary on the increment resumption. However, if the vote is on the question of making the restoration retroactive to July 1, 1939, I would like you to inform your readers to that effect.

—GEORGE MURPHY.

Ed. Note: Reliable observers in Albany believe the Feld-Hamilton salary increments will be restored without any vote by the Assembly. It is unlikely, therefore, that the increments will be made retroactive.

"Good Work"

Sir: At the annual meeting of the Central Islip Chapter of the State Employees Association, a motion was unanimously passed to send a letter of thanks to the Civil Service Leader for the good work it has done in obtaining holidays for State employees on the two Saturdays, namely, December 23 and December 30.

FLORENCE A. LALLY,
Secretary

Support Mechanics

Sir: I am writing to ask if we could bring to the attention of all Civil Service employees the conditions that exist in the custodial departments of the Post Office in New York and in other government-owned buildings throughout the country.

We would appreciate it if all Civil Service organizations would go on record in favor of H.R. 892, which passed the House of Representatives at the last session and will come before the Senate in January.

The bill provides that every custodial service employee (other than charman and charwoman) employed in the Post Office Dept. shall, at the end of each year's satisfactory service, be promoted to the compensation rate next higher than his present grade. These increases shall continue until he reaches the maximum salary allowed for his position. The act shall be effective with respect to service after June, 1938.

In 1933 men of the engineering forces of the Post Office were transferred from the Treasury Department's supervision to the Post Office Custodial Dept. In 1937 when men from the Post Office Mechanical Unit were transferred to the Custodial Dept., they found that the law denied them a number of benefits enjoyed by other postal employees. These include annual increases in salary, night differential, overtime pay, etc.

The Mechanics are the only employees in the Post Office who do not receive benefits and they are the only ones who are required to be skilled in their line before they can apply for a Civil Service exam. However, they fix everything in the Post Office buildings and if they weren't on the job the buildings would close. They are the heart of the postal service.

EDWARD A. J. BOUTIN
Correspondent Secretary
National Assn. of Post Office Mechanics.

Vote in Leader's Poll

Political feeling of Civil Service employees on the pressing problem of who will be the major party standard-bearers in the 1940 elections continues to pour onto the desk of the Straw Poll Editor of The Leader. Readers are urged to vote on this important matter.

1. Do you favor a third term for President Roosevelt?.....
2. If not, which of the following will you vote for:

| | |
|-----------------------------|----------------------------|
| Bruce Barton | Paul V. McNutt |
| Thomas E. Dewey | Lloyd C. Stark |
| James A. Farley | Robert W. Taft..... |
| John Nance Garner | Arthur H. Vandenberg |
| Cordell Hull | (Others) |
| Fiorello H. LaGuardia | |

Simply fill in this ballot and mail it to Straw Poll Editor, CIVIL SERVICE LEADER, 97 Duane Street, New York, N. Y. You need not sign your name.

MERIT MEN

By Seward Brisbane

(Continued from Page 1)

direct control over 70,000 dairymen, who deliver something like seven billion pounds of milk each year.

Best Cows in the U. S.

"We have the best-bred and best-cared-for cattle in the United States," he says, proudly.

Bill McDonough began his Merit career in 1909 as secretary to the Commissioner of Agriculture. Since then he's been Assistant to the Director of the Farmers' Institute, Assistant Director of Dairies and Food Bureau, and Assistant Director of Milk Control. From 1932 to 1934 he was President of the Association of State Civil Service Employees.

McDonough loves his job—says he'd have left public service long ago if he didn't find it attractive. He's a staunch champion of the merit system, and for years has been actively engaged in fighting for improvements.

War Veteran

In 20 years McDonough's only period outside of a State job was during the World War. He was a member of the National Guard and when border trouble flared in Mexico, he was sent to Mexico with the New York 1st Cavalry.

Later he enlisted for service in the World War, went to France as a sergeant in the 27th Division. He was there for 10 months, saw action for four. As a machine gunner he had plenty of close calls. Most vivid of his war memories, he says, was the Battle of the Hindenburg Line. And, with masterly understatement, he remarks: "It was quite an experience. Everyone seemed to be interested in getting it over with as soon as possible."

"Men in my company were somewhat fortunate," he adds, "because, when we got into war, the Germans were retreating, so machine-gunning was not quite so dangerous."

A Decade of Progress

Today, McDonough looks back on a decade which has seen far-reaching improvements in Civil Service. "Up to 1930," he recalls, "the merit system was a lost cause, and State Civil Service employees were forgotten men and women."

"In 1930 a Joint Legislative Committee was created to investigate salaries, grades and duties of officials and employees. This survey and the reforms which followed are due in large part to the employee reaction to the disgraceful depths to which employment standards had fallen."

McDonough is now chairman of the ASCSE Legislative Committee. He hopes that this year the association will be able to have the Feld-Hamilton salary increments, which were suspended last year, restored for thousands of State workers.

McDonough, who gives more than lip service to the cause of the merit system, declares feelingly: "The Constitution is flouted and the Career-Service Law becomes a farce when all positions except elective are not filled through competitive tests open to all citizens, regardless of race, religion, or political affiliation."



complaint corner

Subway Reserve Group

I understand that there is not a reserve group in the Station Section (Station Agents) and that there is plenty of overtime. Why not appoint more agents? Establish a reserve list for these men. A few days' pay is better than none. Also in the reserve list's favor is economy.

AN ELIGIBLE.

Pharmacist Exam

Is this fair? The Civil Service Commission has recently ordered a promotion examination for the position of Pharmacist for persons now serving under the classification of Assistant Pharmacists. At the present time there is a long eligible list for Pharmacists promulgated in June, 1937, which still has a year and a half to go. These eligibles have passed all the requirements of the commission and are anxiously waiting for a chance to be appointed. Suddenly their status is being endangered by an unforeseen new examination.

Were the members of the Civil Service Commission and the Department of Hospitals to realize the injustice incurred upon the present eligibles, they, in fairness to all, would refrain from giving a duplicate test.

THE PHARMACIST ELIGIBLE ASSN.
MANDEL SCHULMAN.



QUESTIONS & ANSWERS

by H. ELIOT KAPLAN

H. ELIOT KAPLAN, noted Civil Service authority, is the contributing editor of the Civil Service Leader. He conducts his Questions and Answers column here every Tuesday.

M. K. P.—An employee who resigns during the probationary term, if his services weren't unsatisfactory, may have his name replaced on the eligible list according to his original standing. He may be recertified for appointment. His probationary period starts all over again after reappointment. If he resigns after his probationary period, he may not be restored to his original list. He must make application within one year to the department for reinstatement.

W. T.—The total number of jobs in the federal Civil Service is about 950,000, the highest in U.S. history. Not more than 10 percent are in the departmental service in the District of Columbia.

M. E.—All persons entering the city or State service automatically become members of the retirement system regardless of age. The contributions to the system are deducted from their pay checks and credited to each individual's account.

J. J. D.—Though you may be dropped as a provisional when the eligible list for your position is established and certified, this will not reflect on your record nor have anything to do with your appointment from the list when your name is reached for permanent appointment.

P. S. S.—An eligible who says he will accept appointment and then finds he cannot should inform the department immediately, setting forth his reasons. Whether he remains on the eligible list depends on his reasons.

M. L.—If there are more positions filled without certification from eligible lists than the total number exempt by law, it must mean that some have been made in violation of the law. This may be stopped by a taxpayer's suit to restrain payment of salary, or by a proceeding by an eligible to compel appointment in place of the appointee illegally employed. However, I would suggest that this matter be brought to attention of Civil Service Commission rather than to the court.

E. D. C.—We cannot tell you whether the commission will disqualify you from the position of Sanitation Man because of your record. The commission will consider it, of course. Generally it gives you the benefit of any reasonable doubt.

M. T. D.—Nurses and attendants in the State hospitals are in the non-competitive class. They have the same privileges in case of removal as competitive employees. They are not entitled to a hearing except in

L. M. G.—A person employed for "as long as the work lasts" may be continued as a permanent employee only if he would have been reached on the list for permanent appointment before his work ends.

rare cases. The specific duties of nurses and attendants are not defined in Civil Service rules. They are specified by the department.

A. W. Mc.—A department head may assign one of the clerks in the grade to perform occasional supervisory service over other clerks in the same grade. He may not pay the former more than the maximum of the grade. That would be a promotion which could be made only after competitive test.

H. McD.—Candidates for Sanitation Man who are disabled veterans, entitled under the law to preference, and who pass the test go to the top of the list regardless of their rating. They go in order among themselves. Other veterans not disabled do not receive such preference.

J. G. O.—The Federal Civil Service Act has nothing to do with the State or city Civil Service. The latter two are governed by the State constitutional provision for the merit system and the State Civil Service law.

L. H. A.—The Civil Service law provides that positions shall be filled by promotion wherever "practicable." This policy the commission attempts to follow in providing promotion opportunities for Clerks, Grade 1. The number reached for appointment on the competitive list for Clerk, Grade 2, is about 2,800. After the Clerk, Grade 2, promotion list is established the balance of the competitive list for Grade 2 will be used for Grade 1 appointments.

A. M.—We aren't able to tell you yet whether the U.S. Civil Service Commission will require candidates for postal clerk-carrier to be high school graduates.

J. J. C.—Assignments in the Independent Subway System are not regulated by law, but left to the discretion of the Board of Transportation. The seniority list they follow has nothing to do with the provision in the Civil Service law relating to seniority in layoffs.

R. R. N.—You should inquire at office of U.S. Civil Service Commission, 641 Washington Street, regarding positions in Civil Aeronautics Authority.

E. S.—According to present plans only the regular list for Patrolman, P. D., will be used for regular posi-

tions on the police force. Those who are on the Special Patrolman's list may decline appointment for any reason permitted by the commission's rules, including inadequacy of salary. Their names will be retained on the list and certified for other positions at higher salaries in the same department. The Police and Fire departments salary rates have nothing to do with the other departments of the city.

M. W. A.—Penalties for breaking rules are left to each department for decision. There is no uniform code penalties for all departments. The Civil Service commission has no control over the matter.

F. X. C.—Your reinstatement after your resignation rests entirely with the Police Commissioner.

S. M.—The "Nagelberg Decision" holds that persons laid off by a department are entitled to priority in reinstatement to the same department before others on the preferred list. In other words, there are two preferred lists generally established, one for the particular department; another city-wide.

M. S. L.—We cannot say whether the commission will reject you because of your conviction for reckless driving when you take the test for Automobile Engineman. I believe it will. If you have a good record since conviction the commission may make allowance for it for Sanitation Man. You'll have to take your chances.

M. S.—Seasonal employees are not necessarily entitled to go on a backorder list. They generally go back on the original list for reemployment the next season.

Q. B. N.—Suspensions or layoffs in the federal service aren't made on a basis of seniority such as is required by law in New York State.

S. O. L.—It is my impression that those who were serving as Station Agents in the Board of Transportation, and who have taken the promotion test for Clerk, Grade 3, will remain eligible for promotion to clerk, even after they may be promoted to another position such as Conductor.



"WHEN I get a Civil Service Commissioner or a Budget Director who starts to get popular with the public, I'll know it's time to fire him!" . . . These Lincoln-like words from Mayor LaGuardia, delivered at a luncheon last Wednesday, should silence the wisecracks who expect Paul J. Kern to be dropped any minute now from the seventh floor at 299 Broadway . . . They'd also be interested to know that the Mayor has approved the Commission's annual report . . . which will embarrass a prominent politician.

Moral: When you say someone's inaccurate, be plenty certain you're accurate yourself. . . Current issue of the CIO's "Standard" editorially spans other Civil Service periodicals for the Sanitation Man fuss. . . Bold-face type quotes the previous issue of "The Standard" that applications would be given out beginning December 6. . . The pay-off: Filing started on Tuesday, which was the fifth, NOT the sixth. . .

The Postman jolted a number of successful city Patrolmen candidates this week when he delivered postals telling them they'd flunked the physical test for State Trooper. . . The city exam was given a few weeks before the Trooper grind, which was much less severe and with a fraction of the competition. . . They've taken some balm, though, in knowing that the Troopers themselves are laying groundwork for a campaign to land themselves under Civil Service. . .

Don't be too shocked if the "qualifying" written test for Sanitation Man turns out to be plenty tough. . . Hence the severity of the same questions appearing weekly in The Leader. . . Ex-employees of the city's building at the World's Fair are adding themselves to the ranks of Parks Commissioner Moses' enemies. . . The more people Bob gets to work for him, it seems, the more votes he loses for 1941. . . In charge of the lock-box section at Church St. Post Office is a chap yclept Lockyer. . . And still they ask, what's in a name.

Those who ought to know say the next session of the Legislature will be the shortest on record. . . Pauly Lewin is taking it easy these days on a Florida beach. . . There's a campaign afoot to replace Whistler's "Mother" come next Mother's Day by Mrs. Johanna M. Lindlof, Board of Ed member merit-womaned recently by Editor Seward Brisbane. . .

Short short story: A genial cop ambled over to an elderly woman standing in front of the Commission office at 6 o'clock one morning last week. . . "I want two Sanitation Man applications," she explained. . . "They're for my sons. You see they can't get up this early."

Highlight of the flood of mail that's come to Commission Sec'y Frank Schaefer since he appeared as last week's Merit Man, was a note from Deputy Sec'y of State Pat McMahon. . . Pat, Fordham '31, studied Latin poetry and rhetoric under Schaefer. . . His letter to his ex-teacher was, as it should have been, in poetic form. . . The last two lines: "That's not a red agent—He's a brother secretary."

A new post, Counsel to the Dept. of Public Works, is on the way. . . Manning it will be an Asst. Corp. Counsel who's been specializing in the work of the dept. . . Candidate for best story-teller among the town's fire-eaters: Deputy Chief John J. T. Waldron, head of the Chief Officers Assn.

Do you have anything that shouldn't be repeated? . . . Send it along to Box 100, Civil Service Leader, 97 Duane Street, N. Y. C.

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SCHOOL NEWS

Dual-Job Exemption Asked for Teachers Paid Under \$1,800

Serious revision of the dual-job law is expected at tomorrow's meeting of the Board of Education, when the Law Committee will urgently press for permission for teachers earning under \$1,800 to accept more than one position.

Constant hardships have been occurring since the law went into effect at the opening of the school term, it has been pointed out by Theodore Fred Kuper, law secretary of the Board. Many substitutes have found that their salaries are considerably below the \$1,800 figure set for novice teachers in elementary schools.

Changes to permit such teachers to bring their earnings up to the \$1,800 mark were approved by the Board of Superintendents, headed by Superintendent of Schools Harold G. Campbell, at a meeting two weeks ago.

Furthering its exemptions from the terms of the dual-job law, the Board will probably allow two teachers of plumbing to accept work as examiners for the Municipal Civil Service Commission on occasional assignments not to exceed one year. The Commission requested the exemptions on the grounds that other qualified persons cannot be found.

The two teachers are Edward J. Killian, Murray Hill Vocational High School, and George J. Foley, Bronx Vocational High School for Boys.

Assistants Get School Posts

Four assistants to principals were assigned to elementary schools last week, according to an announcement by Dr. Harold G. Campbell, Superintendent of Schools.

They are Marion Dawley, P.S. 160, Man.; Eleanor R. Bender, P. S. 124, Bronx; Florence Piercy, P. S. 12, Brooklyn, and Henrietta J. Barrow, P. S. 213, Brooklyn.

Public schools 124 and 213 are new schools, while the vacancies in the other two schools occurred because each has less than 30 classes.

Labor Board Worker Asks To Teach Six Months More

A novel exemption under the dual-job law is expected tomorrow, when the Board of Education will permit Richard Tunick, an employee of the State Labor Relations Board, to serve six months as a substitute teacher of Accounting and Business Practice so that he may be eligible to take a high school teaching exam.

Tunick completed one six-month period of practice teaching when the Goldberg-Coudert dual-job law went into effect, stopping him in the middle of his work.

The last exam held for the position of Accounting and Business Practice failed to provide an eligible list adequate to meet existing vacancies.

47 RECEIVE STENO LICENSES

Paced by Jack Grossman, 970 Bergen St., Brooklyn, 10 men and 37 women have just received licenses to teach Stenography and Typewriting in the high schools, it was announced this week by the Board of Examiners.

The list follows:

MEN

Gregg

Kramer, Edward D., 78.24; Kestbaum, Adolph J., 75.25.

Pitman

Grossman, Jack, 82.45; Karr, Benjamin, 69.61; Duchan, Simon A., 68.68; Elliott, Norman W., 68.63; Ellenbogen, Abraham, 68.19; Kaufman, Paul, 67.28; Ketchel, Hyman, 66.82; Cohen, Julius, 66.16.

WOMEN

Gregg

Toner, Agnes M., 80.68; Brooks, Hazel H., 79.48; *Weinberg, Rosalin, 74.1; Quinn, Anna M., 73.89; Kernstock, Justine M., 72.49; Burnell, Elizabeth, 71.65; Crouch, Florence N., 71.55; Kochendoerffer, Elise, 70.49; Goldin, Bella M., 70.38; Geduldig, Tillie Y., 69.57; Grody, Esther S., 68.38; Panzironi, Eleanore J., 68.32; Mullane, Marie T., 67.69; Norr, Betty D., 66.04.

Pitman

McArdle, Marguerite A., 79.98; Willson, Kathryn A., 77.25; Rirkin, Vera, 76.85; Laufer, Dorothy K., 75.18; Edelstein, Rose B., 74.8; Drayer, Marion H., 73.78; Selwyn, Ruth P., 73.74; Gitlin, Dorothy S., 73.64; Goldstone, Ida, 73.35; Blum, Ethel K., 71.89; Piznak, Anna T., 71.57; Laitin, Frances, 71.44; Alweiss, Sylvia, 70.7; Eisman, Tessie, 70.47; Koppler, Leah, 70.42; Dickerman, Miriam K., 69.34; Brodie, Florence P., 69.18; Baum, Sylvia, 68.3; Caesar, Lillian H., 68; Loewenfeld, Alice C., 66.92; Kwiat, Beatrice, 66.17; Kaplan, Minnie M., 64.94; Fischer, Elsie E., 63.85.

*Preparation requirements to be met by Sept. 1, 1940.

Probation Period Revision Is Sought

Permission to a teacher who has asked a short probationary period to change this to the normal three-year period is urged this week by the Law Committee of the Board of Education in a recommendation to the Board of Superintendents.

The Committee explained that its recommendation is based on five recent cases, in which teachers who had received unfavorable reports from medical examiners have asked that their probationary period be extended.

Under the Law Committee's proposal, such a teacher would fill out a blank stating that the change is sought for "good and sufficient reason."

4 Get Licenses For Business

Two men and two women were granted licenses to teach Merchandise and Salesmanship in the high schools, while two men received Marketing of Textiles licenses, it was announced this week by the Board of Examiners.

The list follows:

MEN

Marketing of Textiles

*Schulman, Milton R., 73.35. *Blitz, Sidney W., 64.12.

Merchandising and Salesmanship

Kernstein, Robert, 71.3.

†Morrison, Andrew M., 69.59.

WOMEN

Merchandising and Salesmanship

Wimpie, Rebeline B., 70.77. Rubin, Elsie M., 64.91.

*Twelve semester hours of education courses to be met within three years of date of issuance of license.

†Preparation requirements to be met by Sept. 1, 1940.



By CHARLES SULLIVAN

WASHINGTON, December 11.—The U. S. Civil Service Commission, armed with the first good evidence on the subject in many years, last week announced it was making a test case on the Post Office Department's age-old patronage system.

The case, two years in the making, has already involved two other federal agencies and will probably require the intervention of President Roosevelt, or a court case, before it is settled.

Fantastically, the case revolves around one of the most insignificant jobs in the Government—a \$700 a year postmastership in the hamlet of Nankin, Ohio. The postmaster appointed was third on the list of eligibles. He was recommended, however, by the Congressman for the district, Representative William A. Ashbrook (D., Ohio). According to the Post Office, the recommendation was legal; according to the commission, it was based on political grounds and was illegal.

Background

Here's the background: No appointing officer of the federal government may receive or consider a recommendation of a candidate based on political grounds. Senators and Congressmen, however, are permitted to make recommendations on "character and residence." Few federal agencies send lists of eligibles to Congress for these "character and residence" reports. The Post Office, however, is a notable exception. For years, Democratic administration or Republican, before filling a vacant postmastership, the department has sent the name of the three top eligibles supplied it by the commission to the Congressman of the district, if he is a member of the majority party.

The department, however, is careful to warn the Congressman that he may only recommend on "character and residence."

The dodge is completely obvious and completely successful. The recommendations are simon-pure political, but they can't be proved.

In the Nankin case, however, the commission had a bit of luck.

The candidate appointed was one Owen S. Sharick, third on the list. The commission received complaints and began an investigation. It uncovered the following letter from Rep. Ashbrook to a friend, a little gem of the patronage machine:

"Personally, I have no particular choice. Unfortunately, however, I sent the eligible list just as soon as I received it to Harold Welsh, of Londonville, who is chairman of the Ashland County Committee, and told him whoever the committee endorsed I would have appointed.

All for Sharick

"Harold does not feel that it is important enough to call the committee together but says he has interviewed a number of the committeemen and they are all for Sharick. This is due, no doubt, to the fact that Sharick is active in political matters and served on the committee, while according to all reports, Funk (the highest ranking eligible) has never taken such an interest in politics and has not been active..."

The commission asked the P.O. to remove Sharick. The Postmaster General refused, saying that whatever Rep. Ashbrook may have done, the department had no knowledge of the candidate's politics and its appointment was not "based" on an illegal political recommendation. The commission said the department was "disingenuous" and that it was making a "futile gesture" in trying to pretend it was ignorant of the political basis of its practice in obtaining Congressional clearance on appointees.

Farley took the matter up with Attorney-General Murphy, who advised that the commission could probably not prove its case in court. The commission, however, instructed the General Accounting Office to stop Postmaster Sharick's salary, and the GAO promised to do so, being legally bound by the commission's findings.

Postmaster Pays Self

So the matter rests, except for the complication that in the fourth-class Nankin office, the postmaster pays himself out of daily receipts. The GAO, however, will disallow the whole Nankin account and thus bring the matter to a head. It will attempt to collect for Sharick's salary from his bondsman, who will probably refuse to pay.

Low Salaries for 7,500

(Special to The Leader) ALBANY—Approximately 7,500 of the 83,000 teachers in New York State are receiving salaries below the sustenance figure set for women by the State Dept. of Labor, it was revealed this week by Dr. Arvid J. Burke, research director of the State Teachers Assn.

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Sanitation Man Sample Questions

Part I

Below you will find three passages telling something of the recent history of the Sanitation Department and of its present set-up. These passages are in bold face type. Read them over carefully. After you feel that you understand each passage, answer the questions listed right below it.

A. In 1929, a law consolidated into a single department—the Sanitation Department—two activities previously administered by a number of authorities. The Department of Street Cleaning formerly existed only in Manhattan, Bronx, and Brooklyn. In Richmond and Queens, Bureaus of Street Cleaning were attached to the Offices of the Borough Presidents. These became the Division of Street Cleaning of the new department. The functions of constructing and operating interception sewers and plants for the treatment of sewage, previously lodged in each borough in its Borough President, were placed in the Division of Sewage.

1. When were the sanitary activities of the city united in a single department?
2. What is the name of that department?
3. What two activities were combined?
4. In how many boroughs did the Department of Street Cleaning exist?
5. Who took charge of street cleaning in the other boroughs?
6. Who takes charge of the street cleaning activities of the city today?
7. Prior to 1929, who took charge of the functions of constructing and operating intercepting sewers and

plants for the treatment of sewage?
8. Who was given charge of this task immediately after 1929?

B. In 1933, the Sanitary Commission of three members which had been placed in charge of the department by the law creating it was replaced by a single commissioner. By the new City Charter, which went into effect on January 1, 1938, jurisdiction of construction work and sewage placement was placed in the Department of Public Works.

1. How many Commissioners were there in the department between 1929 and 1933?
2. What were they called?
3. When was this set-up changed?
4. Who heads the department today?
5. What duties were taken from the department in 1938?
6. What new set of laws created this change?
7. Who controls these functions today?

C. The department operates along functional lines, on a city-wide basis. It now includes the following divisions: Division of Operations (which in turn is subdivided in the Division of Street Cleaning and the Division of Final Disposition), Division of Administra-

Last Week's Answers

Below are the answers to the Sanitation Man sample questions that appeared in The Leader last week:

Part I

- A**
1. The Commissioner of Sanitation.
 2. Two.
 3. Appointed by the Commissioner.
 4. Five.
 5. To authenticate orders and proceedings of the department.

- B**
1. To clean the streets, remove and dispose of ashes, street sweepings, garbage, refuse, rubbish and dead animals, night soil, and offal; remove ice and snow; operate, maintain, and use incinerators and other plants or equipment for destruction or disposal of waste matter.
 2. Queens and Richmond.
 3. Ashes, street sweepings, garbage, refuse, night soil.
 4. Incinerator.
 5. In the Winter. Then it must remove ice and snow from the streets.

- C**
1. The new City Charter.
 2. Department of Public Works.
 3. Constructing incinerators, constructing and maintaining intercepting sewers and sewage disposal plants, and making regulations requiring the discharge of sewage and waste matter into the sewers and regulating the use of sewers.
 4. Engineering and construction.
 5. Department of Health.
 6. Removal of night soil and offal.
 7. The cleaning of streets and the removal of snow and garbage, and the incidental management of incinerators.

- D**
1. Regulations controlling the ashes and other matter to be collected by the city and its collection, and prescribing civil penalties for violators.
 2. Civil penalties.
 3. The City Clerk.
 4. The City Record.
 5. After being filed with the City Clerk and published in the City Record.
 6. By the Commissioner's order addressed to the owner or occupant of the premises affected.
 7. Either on a person in charge of the premises or by posting upon the premises.
 8. Prosecution by the Commissioner.

- E**
1. By adopting regulations abutting owners and occupants for disposition of waste matter.
 2. Civil penalty, fine, or imprisonment.
 3. The City Council.
 4. In the same manner as local laws.

Part II

1. False.
2. True.
3. False.
4. False.
5. False.
6. False.
7. False.
8. False.
9. True.
10. False.
11. True.
12. True.
13. False.
14. True.
15. True.
16. True.
17. True.
18. True.

tion and Trials and Legal Affairs, Division of Motor Equipment and Maintenance, Division of Finance and Supply, Division of Inspection, Division of Sanitary Education, and a Secretary for the entire department.

1. Along what lines does the department work?
2. Geographically, on what basis does it operate?
3. Name six divisions into which the department is divided.
4. Which of these divisions is in turn subdivided?
5. Into what divisions?
6. What section of the department is included in the duties of the Secretary?

Part II

When you have finished answering as many of the above questions as you can, re-read the three passages in bold face type. Each of the following statements is based on these passages. Some of the statements are true while others are false. Place a "T" alongside those statements you believe to be true, and an "F" alongside those you think are false.

1. The Sanitary Commission to-

1. day is made up of three members.
2. The Division of Sanitary Education was abolished in 1933.
3. Each division has its own secretary.
4. The Department of Street Cleaning exists in Manhattan, Bronx, and Brooklyn.
5. The Sanitation Department was created in 1929.
6. The department operates on a borough-wide basis.
7. The Department of Public Works took over some of the functions of the Sanitation Department in 1938.
8. The 1929 law created a Sanitary Commission of three members.
9. Before 1929, the sanitary activities of the city were under a single authority.
10. Two divisions of the Sanitation Department were created in 1929.
11. Construction work is a function of the Department of Sanitation today.
12. The new City Charter went into effect in 1938.
13. The Borough Presidents of Queens and Richmond were at one time in charge of cleaning the streets in their respective boroughs.
14. The Division of Operations is subdivided into two divisions.

George Sanford Parsons
Assistant Corporation Counsel George Sanford Parsons died of a heart attack Friday following an illness of two weeks. He was 59.

Another Full Page
SANITATION MAN
Questions
will appear next week
in
THE LEADER
(Plus This Week's Answers)

List Jones, Sayre For Merit School

(Special to The Leader)
WHITE PLAINS, Dec. 11.—Civil Service commissioners and secretaries in the metropolitan area are invited to the final series of lectures in the current series of the Municipal Training Institute of New York State, to be held Thursday afternoon and evening at the White Plains City Hall.

State Commissioner Howard P. Jones and Municipal Commissioner Wallace S. Sayre are the speakers at the evening session. Jones will speak on "The Relation of State Civil Service Commission to Local Commissions," while Sayre's topic will be "Public Personnel Developments in the City of New York."

Speakers at the afternoon session are to be Miss Catherine E. Shanahan, director of the schools; President Charles B. Cosse of the Mt. Vernon Commission; New Rochelle Commissioner Harry M. Scoble, and Dr. John J. Furia, of the Bureau of Training, New York City Commission.

This school serves Civil Service officials in White Plains, Glen Cove, Mount Vernon, Long Beach, New Rochelle, Yonkers, and New York City.

Physical Test

Sanitation candidates probably will be asked to pass a reaction test and compete in a barrel lift when they take the competitive physical examination next spring, it was learned yesterday. While the details of the physical exam have not yet been announced, it is expected that most of the events will be taken from the tests given police candidates last spring.

Emphasis will be placed on strength. Candidates will have to lift a 45-pound weight in each hand. By lifting 80 pounds in one hand and 75 in the other, 100 percent is scored. They also will be required to lift a 20-pound weight, held behind the head, while lying on their backs. Fifty pounds will give them 100 percent.

Endurance of candidates will be tested by a mile run, or a shorter run while carrying a weight.

Agility, which will include the nerve reaction test, will be tested by requiring the men to run 10 yards, then jump nine feet, run another 10 yards, jump a 3-foot hurdle, run 10 yards, scale a 7½-foot fence, go five yards hanging by the hands from a horizontal ladder without missing a rung, descend a vertical ladder, run five yards, vault over a 4-foot obstacle, and run five yards to the finish line.

Before taking the physical exam, all applicants must pass a written qualifying and rigid medical tests.

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S. ENGINEERING DRAFTSMAN EXAMS HAVE JAN. 2 DEADLINE



Competition for positions started involves no written exam. Competitors will be rated on the extent of their education, the extent and quality of experience relevant to the duties, and fitness, on a scale of 100, based on sworn statements in application and corroborative evidence.

PRINCIPAL ENGINEERING DRAFTSMAN (\$2,300)

SENIOR ENGINEERING DRAFTSMAN (\$2,000)

ENGINEERING DRAFTSMAN (\$1,800)

ASSISTANT ENGINEERING DRAFTSMAN (\$1,620)

JUNIOR ENGINEERING DRAFTSMAN (\$1,440)

For the first four positions there are six optional branches—Architectural, Civil, Electrical, Mechanical (Machine Design), Structural and Radio. Applicants must file by Jan. 2. Age limits: for the first four exams, 53; for Senior Engineering Draftsman, 40.

Duties
Under supervision, to perform professional work in one of the optional branches of drafting. Duties and responsibilities vary in accordance with the grade of position.

Requirements
Candidates must be citizens of the U. S.; in good health, and have completed a full four-year high school course or 14 units of high school study acceptable for college entrance. In the absence of this education, six months of full-time paid drafting experience may be substituted. In addition, for the various grades, candidates must have the following experience: Junior, 1 year in elementary drafting experience or elementary training or experience and one year in an optional

Extend Filing

Extension of the filing dates for three federal exams were announced this week. Because the number of applicants were not as large as expected, an extension until Dec. 18 was ordered for Inspector of Ship Construction (Mechanical), and for Associate and Assistant Textile Engineer. Extension to Dec. 26 was ordered for Instructor Air Corps Technical School (various grades). All were scheduled to end yesterday.

Branch. Engineering Draftsman—one year of elemental and two years of optional experience. Senior Draftsman—one year of elemental and three years of optional experience. Principal—one year of elemental and four years of optional experience.

For this experience requirement, successfully completed courses in college study in a branch of engineering or architecture may be substituted. Such substitution ranges from one year of elementary experience for one year of study, to one year of elementary experience and three years of optional experience for a four-year college course.

Weights
For the four higher grades, applicants will be rated on the subject of drawing and lettering in the optional branch on a scale of 100. In the principal and senior grades, questions in drafting may be asked on the exam. Competitors in the Junior grade will

Hits Commission on Age Limits

(Special to The Leader)

TRENTON.—Gov. A. Harry Moore soundly criticized the policy of the U. S. Civil Service Commission of placing age restrictions on candidates for Federal jobs, in a letter this week to Harry B. Mitchell, president of the Commission.

Moore advised Mitchell, in his communication, of the New Jersey statute banning discrimination against older persons in Civil Service employment.

"I want an opportunity for older citizens to compete for public employment," Moore explained. "If they are found to be unfit, then of course, they should not be held eligible. If they are found qualified, however, I insist they should not be denied opportunity for employment merely by reason of arbitrary and illogical age limits."

The Municipal Civil Service Commission has adopted a policy of setting age limits for examinations only when the position to be filled requires "extraordinary physical ability." Blacksmith was a recent title in this category.

be rated on the subject of drawing and lettering.

PRINCIPAL ENGINEERING DRAFTSMAN (PATENTS)

(Bureau of Aeronautics, Navy Dept.)

\$2,300. File by Jan. 2. Age limit: 53. Applicants must be in good health.

Duties

Under professional guidance, but with the responsibility for carrying out the details involved in prescribed methods, to perform difficult sub-professional work in patent drafting as follows: to produce workable designs from descriptive information, blueprints, sketches, photographs, models, etc., for patent applications covering aircraft, aircraft engines, accessories, instruments, catapults, propellers, armament, landing and arresting gear, ignition systems, etc., and from these designs prepare adequate patent drawings; to prepare sketches and drawings from blueprints, photographs, etc., for illustrating the assembly, details and operation of aeronautical devices, for use in the defense of suits against the Government.

Requirements

Applicants must have both: a) completion of a full four-year high-school course, or 14 hours of study acceptable for college entrance in lieu of each year of this, substitution of six months of general drafting experience may be made; and b) either one year of practical elementary drafting-room experience, or completion of a course of drafting requiring at least 400 hours of actual drafting-room practice in a specialized school of drafting, or completion of one year of an engineering or architectural course, including courses in drafting.

Weights

Ratings will be made on the subject of drawing, lettering and questions on a scale of 100.

JUNIOR MEDICAL OFFICER (Rotating Internship)

JUNIOR MEDICAL OFFICER (Psychiatric Resident)

Salary for both positions: \$2,000. File by Jan. 2. Age limit: 40. Candidates must be in sound physical health.

Duties

Junior Medical Officer (Rotating Internship). The internship consists of a rotating service of four months of surgery, four months of acute medical service, four months of chronic medical service, two months of obstetrics (affiliation), two months of pediatrics (affiliation), three months of general laboratory work and six months of psychiatry.

Junior Medical Officer (Psychiatric Resident). A postgraduate internship of one year in psychiatry is offered to medical graduates which have already served an accredited internship.

Requirements

Junior Medical Officer (Rotating Internship). Applicants must be fourth-year students in a Class A medical school. Before appointment they must have completed the course.

Junior Medical Officer (Psychiatric Resident). Applicants must have completed four years

of study in a Class A medical school before Dec. 31, 1936, and must have an M.D. or B.M. Additionally, they must have served a one-year internship, provided that applications will be accepted from persons now serving an accredited rotating internship. However, this internship must be completed before appointment.

Weights

General test, 6; education, experience and fitness, 4.



PROJECTIONIST

(\$1,620); not over 45 years; file by Jan. 2; The National Archives.

Duties

Under immediate supervision, perform routine duties in connection with operation, maintenance, and repair of sound motion-picture projection, inspection, and repair equipment; inspect, repair, store, and exhibit motion-picture film; other duties related to storage, preservation, and use of motion pictures and sound recordings.

Requirements

Completion of high school course or 14 high school units; six months' experience may be substituted for each year or 3½ units of high school study. Three years' practical paid experience in projection of commercial sound motion pictures and care of equipment using 35-mm. film. Experience with amateur equipment will not qualify.

Weights

Questions and simple problems in sound, light, and electricity, 7.

*TECHNICAL ASSIST. TO THE CHIEF OF PROBATION AND PAROLE

(\$3,800); not over 45 years; file by Jan. 2. Bureau of Prisons, Dept. of Justice.

Duties

Assist the Director of the Bureau of Prisons and the Chief of Probation and Parole in administration of the Federal Juvenile Delinquency Act; formulate standards for case reports of juveniles prior to disposition by Federal courts; determine standards of agencies and institutions considered for the detention and care of juveniles under Federal jurisdiction; review the progress of all juveniles committed to the custody of the Attorney-General; prepare case reports for the U. S. Board of Parole relative to the eligibility for parole of juveniles and review applications for parole of boys committed to the National Training School for Boys from the Juvenile Court of the District of Columbia.

Requirements

Bachelor's degree and one year graduate study in school of social work; two years' case work experience may be substituted for latter. Four years' full-time paid experience in case work in one or more of following fields, two years of which have involved major administrative responsibility: probation department of a court, organized program of parole or institutional care for delinquents, an agency responsible for services to children in own home, foster home, and institution or in

Nine Days of Filing Remain For Maritime Cadet Tests

Nationwide open competitive exams for Deck Cadet and Engineering Cadet have been announced by the U. S. Maritime Commission. They are open to young men who are not less than 18 nor more than 25 years of age. Filing will be open until December 21.

The Maritime Commission stressed the fact that these exams do not come under the jurisdiction of the U. S. Civil Service Commission and that the positions are not in the military service.

The eligible lists resulting from the exams will be used for appointment as Cadet D, or Cadet E, in merchant vessels.

After a four-year training course and after examination by the Bureau of Marine Inspection and Navigation, men who are appointed to the Cadet positions may become licensed officers.

Requirements for the tests and other information for applicants follow:

Requirements

(a) Not less than 18 nor more than 25 years of age on July 1, 1940; (b) unmarried American citizens who can produce evidence of good moral character. Applicants must have received the following 8 units from accredited schools: English (3), algebra (1), plane geometry (1), general science or chemistry (1), physics (1), and a foreign language (1), except that applicants for cadet (E) appointment may substitute one unit in a mechanic arts subject in lieu of a foreign language. In addition, applicants must possess 8 elective units.

3. Applicants must be of normal size, sound condition, and free from physical defects, especially those of sight, color perception (ISHIHARA TEST), speech, and hearing.

4. In addition, applicants must meet the following:

Mental Test

Designated candidates will be assembled for a written examination in (1) algebra, (2) plane geometry, and (3) physics. Double weight will be given to physics in rating the examination.

Time Required

One day will be required for mental test.

Physical Examination

Successful candidates who are placed on the eligible list will be examined as to physical condition by a medical officer of the U. S. Public Health Service before beginning service as cadet. Any one of the physical conditions listed in application may cause rejection. There will be no waivers for defects in vision, color perception, and hearing. Prospective candidates must be thoroughly examined at home before submitting application in order to assist in saving them from useless expense and disappointment caused by any failure to pass at a distant Public

Health station or at a distant seaport.

Aptitude Test

Successful candidates assigned to shore receiving stations or to vessels as vacancies occur will be required to pass aptitude tests and later obtain approval of Master before beginning service as cadet.

Minimum Pay

The minimum pay for cadets after acceptance by steamship company employer and Master is at the rate of \$50 per month. In addition, cadets receive food and quarters. Wages and allowances are paid by steamship company employers. Cadets are berthed in officers' quarters aboard ship and mess with junior licensed officers. No pay is received at receiving stations, subsistence and quarters are furnished by the United States Maritime Commission.

Courses of Study

Study assignments are furnished to cadets on beginning service. Cadets must purchase necessary textbooks. Vessels do not carry instructors for textbook work. Cadets must prove to District Cadet Training Instructors, who visit their vessels in United States ports, that they have been applying themselves diligently.

Uniforms

Cadets must purchase prescribed uniform equipment.

Additional Information and Application Forms

A pamphlet, "General Information for Applicants and Regulations Governing Appointments," and application and school-record forms will be forwarded after the following-words request is received by the Supervisor of Cadet Training, United States Maritime Commission, Washington, D. C.: "I have carefully read the announcement of examination for appointment to cadetship in the Merchant Marine of the United States, and believe I can fully meet the requirements. I possess . . . scholastic units, including the 8 required units. (See paragraph in 'General Qualifications for Admission to Examination.') Please forward the necessary forms to the address given below." Full name of applicant, home, and mailing address (street or R.F.D., city and state) must be clearly stated in request. This request must be transmitted promptly.

Closing Date

Applications, properly executed, supporting papers, and transcript of school record, must be mailed to the Supervisor of Cadet Training, United States Maritime Commission, Washington, D. C., and postmarked no later than midnight, December 21, 1939.

classification personnel in the institutions.

Requirements

Bachelor's degree and one year graduate study in school of social work; two years' case work experience may be substituted for latter. Four years' full-time paid experience in case work in a probation department of court or in an organized program of parole or institutional care for delinquents, two years of which must have involved major administrative responsibility. Additional credit for experience in a highly responsible capacity in a state-wide or nation-wide delinquency program, for a law degree, and for experience on the staff of an educational or correctional institution following progressive educational methods.

*ASSISTANT SUPERVISOR OF CLASSIFICATION

(\$3,800); not over 45 years; file by Jan. 2. Bureau of Prisons, Dept. of Justice.

Duties

Assist in supervision and standardization of classification of prisoners in all Federal penal and correctional institutions through review of classification reports sent to Bureau of Prisons, and by inspection trips to the various institutions; assist in the review of cases recommended by one institution for transfer to another; assist in making special investigations and studies relating to the classification and segregation program of the Bureau; assist in in-service training program for

*PROTOZOLOGIST

(\$3,800); not over 53 years; file by Jan. 2. Bureau of Animal Industry, Dept. of Agriculture.

Duties

Under administrative supervision, organize and conduct research on problems relating to parasitic protozoa and diseases produced by these organisms in domestic animals and poultry, with special reference to mode of transmission, development, in the

(Continued on Page 10)

Rulings on City Commission's Calendar

No Transfers Within A Year For Out-of-Town Employees

City employees who accept out-of-town positions such as guard in Dept. of Water Supply water-sheds cannot resign or be transferred to another city job for a period of one year, it was ruled this week by the Municipal Civil Service Commission.

The reason for the ruling, according to Commission officials, is the protection of those higher on eligible lists who refuse such out-of-town appointments. The Commission originally considered setting the period at four years, but later decided that this was too severe.

Other important items on the Commission's calendar, with dispositions in boldface, follow:

BOARD ACTION For Disposition

- 5711. Matter of submitting committee reports to the Commission on a monthly basis (No. 5129 on 11-1). **Reserved.**
- 5712. Plan to admit to the promotion examination for Lieutenant all Firemen who have reached the second grade with provision that they must have served one full year as Grade 3 Firemen before they can be eligible for promotion (No. 5618 on 11-29). **Held over one week.**
- 5713. Matter of certifying the list for Bridgeman-Riveter as appropriate for the position of Maintenance Man (No. 5538 on 11-22). **Filed.**
- President Kern**
- 5715. Question of disposition of the following lists in view of the recent investigation: Assistant Station Supervisor, Assistant Dispatcher, Motor Instructor, Station Supervisor, Towerman, Dispatcher, Chief Towerman, and Motorman. **Certification suspended; matter subject to further study.**
- 5716. Matter of amending the classifications so that the maximum of Grade 1 will be \$1,140, Grade 2 \$1,740, and Grade 3 \$2,340. **Reserved.**
- 5717. Matter of establishing a policy regarding certifications from the Porter's list after resignation from an appropriate position. **Six months probationary period in Labor as well as competitive.**
- 5718. Matter of withdrawing resolution of May 18, 1939, creating the title of Airport Control Tower Operator in the classified service. **Reserved.**
- 5719. Matter of complying with the order of the Supreme Court dated Nov. 20, 1939, in the matter of Maurice Abrams, et al., and Edith Britt, et al., v. Paul J. Kern, et al., and Harry K. Maples, et al. **Noted.**
- Secretary Schaefer**
- 5721. Protest of Secretary Michael White of the Dept. of Hospitals in connection with the new procedure for fingerprinting new personnel. **Denied.**
- Director of Research**
- 5723. Submitting monthly report of the Bureau for Nov., 1939. **Approved.**
- Director of Examinations**
- 5724. Proposed experience rating key for Assistant Engineer (Designer), Grade 4, Board of Water Supply (city-wide promotion and open competitive). **Approved.**
- 5726. Deny request of George Levy and six others that the lists for Topographical Draftsman, Grade 4, and Transitman, Grade 4, be certified as appropriate for Junior Engineer, Grade 3. **Denied.**
- 5729. Advising that no stays have been issued in the case of Walker v. Kern, Thorpe v. Kern, Levy v. Kern, or Landow v. Kern (No. 5404 on 11-17). **Held over awaiting further disposition in Abrams case.**
- 5733. Matter of employment of persons from the list for Junior Mechanical Engineer as Junior Civil Service Examiners (Mechanical) for labor positions; recommending that this list be certified for a permanent vacancy at \$2,400 in the office of the Commission. **Approved.**
- 5734. Recommending proper titles for certain positions in the Dept. of Welfare (No. 5308 on 11-9). **Approved.**
- 5738. Recommending that provisional Investigators (non-social service) in the Dept. of Welfare be replaced at the rate of one each payroll period (No. 5407 on 11-17). **Approved.**
- 5739. Advising that the Dept. of

Welfare returned our certification of Oct. 27 for the position of Automobile Engineman (Chauffeur) for the reason that the three provisionals now serving are veterans, and veterans will not be removed until their cases are finally determined in the Court of Appeals (No. 5460 on 11-17). **Held over awaiting further dispositions in Abrams case.**

5740. Advising that the position now filled provisionally by Joseph B. Murray as Office Appliance Operator in the Dept. of Welfare will be

For Postage-Due Mailers

Candidates for city jobs who mail their applications to the commission with insufficient postage hereafter will be allowed a five-day period of grace in which to return their letters.

This change of policy was decided upon at the meeting of the Municipal Civil Service Commission last week.

The commission will consider such applications as though they were returned for corrections and the five-day period of grace will extend from midnight on the last day of filing.

abolished on Dec. 31, and recommending that Mr. Murray's payroll be approved until the end of the year (No. 5474 on 11-17). **Approved.**

5741. Medical and physical standards for Sanitation Man. **Held over one week.**

5742. Order two examinations. **Approved.**

5747. Result of investigation of complaint that civil service Porters are working out of the title at Williamsburg Houses and that provisional Firemen are working at less than the regular rate of pay for Licensed Firemen. **Mandatory increases do not apply to N. Y. C. Housing Authority.**

5752. Note that a stay has been granted by the Court of Appeals in the matter of Farrel v. Kern (No. 5405 on 11-17). **Noted.**

5754. Proposed key for final experience for Inspector of Lumber, Grade 3. **Approved.**

5755. Requesting information as to procedure in connection with one exam. **Reserved.**

5756. Cancel the promotion exam for Foreman of Cooks and advise the Dept. of Hospitals to change the title to Cook. **Approved.**

5762. Appeals on tentative key answers for Diesel Tractor Operator. **Approved.**

5763. Report on request of Office of the President, Borough of Manhattan, that a practical test be given for promotion from Asphalt Laborer to Asphalt Worker (No. 5327 on 11-9). **Approved.**

5764. Recommending that the N. Y. C. Housing Authority be requested to use the list for Handyman for the position of Window Shade Maker. **Approved.**

5765. Recommendations of the special panel of the Committee on Manifest Errors. **Approved.**

5767. Comment on letter of the S.C.M.W.A. dated Nov. 4 relative to the city-wide promotion exam for Junior Chemist. **Approved.**

5768. Recommending that the Dept. of Welfare be required to change the title of Examiner in that department at \$2,400 to Junior Counsel, and that the list for Associate Assistant Corporation Counsel (Administrative Code), when promulgated, be used to fill this vacancy. **Approved.**

5769. Report re systematic method of promotion for Asphalt Workers; recommending that this position remain in the labor class (No. 5184 on 11-1). **Approved.**

5771. Certify the eligible list for Mechanical Engineer, Grade 4, to the Board of Education to fill one vacancy in the position of Specification Writer at \$3,120. **Approved; recommend title be changed to Mechanical Engineer.**

5772. Recommending that the list for Junior Engineer (Mechanical), Grade 3, be certified to the Dept. of Parks to fill one vacancy as Mechanical Draftsman (Sanitary), Grade 3, at \$2,160; order an exam for one position (No. 5414 on 11-17). **Certify**

list for Junior Engineer to fill \$2,160 vacancy.

5773. Amend order for one city-wide promotion exam and limit the promotion exam to employees of one department. **Approved.**

5774. Recommending that the list for Janitor-Custodian, Grade 3 (when promulgated), be declared appropriate for Assistant Superintendent in the Dept. of Welfare. **Approved.**

Payroll Clerk

5782. Request for ruling on eligibility of persons appointed to positions outside the City of New York for transfer or reinstatement to positions in New York City, when such transfers or reinstatements might adversely affect the rights of eligibles on lists. **Approved.**

For Disposition

5784. Matter of changing effective date of promotion of 11 Clerks, 2 Stenographers and Typewriters and one Bookkeeper in the Dept. of Welfare from Feb. 1, 1939, to May 5, 1938, in accordance with decision of the

5799. Dept. of Welfare. Enclosing list of all executives in that department for whom the department wishes to claim exemption; recommending that the proposed examination for Administrative Assistant be postponed indefinitely for the reason that there are no positions in the department at the present time which could be classified. **Proceed with exam.**

5800. Dept. of Hospitals. Requesting that this Commission aid the

Dept. of Hospitals in urging the Civil Service Commission to strike the resolution striking the Hospital Helper from the competitive class and including in labor class. **Noted.**

5801. Dept. of Docks. For report on anonymous complaint referred to that department Commission relative to all justices to Civil Service exam in the Bureau of Ferries.

CERTIFICATIONS

(Continued from Page 13)

thority; Manhattan; temporary, not to exceed two months—268, Posner, Mildred, 89.92; 2273, Herskovitz, Alice L., 81.45; 2306, Braithwaite, Olivia, 81.25; 2325, Elias, Fred H., 81.05; 2341, Reich, David, 80.94; 2374, Hirsch, Ruth, 80.61; 2383a, Rose, Betty J., 80.55; 2391, Goldberg, Esther F., 80.50; 2394, Martin, Mary, 80.45; 2426, Lipson, Sadie, 80.10; 2434, Gacnik, Frances A., 80.03; 2437, Wolinsky, Lillian G., 80.00; 2444, Yard, Marjorie M., 79.90; 2490, Iarossi, Esther G., 78.75; 2494, Nesbitt, Anne S., 78.52; 2506, Cohen, Julia, 77.95; 2507, Princiotta, Rose, 77.89; 2509, O'Farrell, Thomas J., 77.73; 2512, Lofaso, Beatrice R., 76.92; 2516, Courtney, Honora, 76.48.

Two vacancies—\$1,500

Auto Engineman; promotion to Auto Engineman (D.P.); prom. 2-1-39; Dept. of Parks; probable permanent—2, San Pietro, Frank, 85.02; 3, Timmoths, Joseph L., 83.38; 4, Lee, Walter T., 82.65; 5, DiPietro, Rocco, 82.52; 14, Engesser, John, 80.13; 16, Amato, Carl J., 79.82; 20, Hohman, Fred P., 79.12; 27, Bascombe, James J., 77.58; 34, DiClerico, Dominick, 75.62; 35, Caputo, Anthony J., 75.36; 36, Jensen, Chas. S., 73.88.

Number unannounced—\$1,200

Watchman, Gr. 1; preferred list Attendant, Watchman, etc. (temporary service only) (old list); NYC Housing Authority, Queens; temporary, not to exceed six months—Talcisk, John L.

Number unannounced—\$1,200

Watchman, Gr. 1; preferred list Watchman-Attendant, Gr. 1 (temporary service only) (new list); NYC Housing Authority, Queens; temporary, not to exceed six months—Werner, Ernest; Zinn, Edward R.; Knoll, William G.; Conkin, Joseph C.; Toomey, Charles J.; Carver,

Francis A.; Ellis, Thomas; Powell, Richard J.; Schward, Harper, Leonard A.

Six vacancies—\$3,120

Engr. Inspector (Architectural) (Gr. 4); competitive list Engr. Inspector (architectural), Gr. 4; prom. 26-38; Board of Education, Manhattan; probable permanent—ant, Joseph, 85.48; 9, Coewy, ander, 81.48; 13, Goldsmith, T., 79.52; 14, Lambert, Arthur, 79.46; 15, Fox, Samuel J., 79.38; Joseph, Louis S., 79.38; 17, A. Herbert, 79.22; 18, Murray, 78.50; 19, Peinitsch, Victor, 78.50; Okulow, Nicholas K., 75.90; cell, John H., 75.72; 26, Morris, 75.30; 27, Roulett, J. Jr., 75.08.

One vacancy—\$1,200

Clerk, Gr. 2; competitive list, Gr. 2; prom. 2-15-39; Dept., BMT-BQT Unification; temporary, not to extend beyond 10, 1940—412, Goldberg, Joseph, 89.11; 522, Cicato, Joseph, 88.76; 727, Deblinger, David B., 1061, Weisberg, Ida, 87.33; Karp, Mildred, 87.33; 1069, Jacob, 87.32; 1069, Linowitz, mon, 87.32; 1074, Ossi, Anthony, 87.32; 1080, Chaikin, Matthew, 1082, Brandt, Bertram, 87.32; Brenner, Leo, 87.29; 1085, witz, Murray, 87.29; 1086, Albert, 87.29; 1087, Cafray, J. J., 87.29; 1088, Boyce, Calmo, 1090, Belkin, Ruth, 87.23; 1090, gin, Ray, 87.23; 1092, Erstein, Y., 87.27; 1093, Kivlen, William, 87.27; 1096, Bergfeld, Adol, 87.23; 1098, Cronin, James P., 1099, Franck, Irwin M., 87.23; Jamison, Paul G., 87.25; 1101, insky, Leo, 87.25; 1104, Za, Solomon, 87.25; 1105, Connelly, A., 87.25; 1106, Worth, Walter, Jr., 87.24; 1108, Ilowitz, B., 87.24; 1109, Blanc, Louis, 87.24; Rifkin, Sol, 87.24.

Court of Appeals in the matter of Britt v. Kern (No. 5662 on 11-29). **Approved.**

Communications

5787. Dept. of Hospitals. Protesting against the eligibility requirements for promotion to Junior Bacteriologist. **Reserved.**

5790. Municipal Broadcasting System. Requesting an extension of the 10-day period in which to fill the position of Music Librarian from the list for Instructor of Music. **Approved.**

5794. Dept. of Health. Requesting that a promotion exam be ordered for one position in that department. **Reserved.**

Is Your Exam Here?

Below is the latest news from the Municipal Civil Service Commission on the of exams which attracted 300 or more candidates. The Leader will publish changes as soon as they are made known.

OPEN COMPETITIVE

Administrative Assistant (Welfare): Qualifying experience has been rated. The written test will probably be held in January.

Announcer: The rating of final experience is now being completed. Results will be available this month.

Architectural Assistant, Grade 2: Qualifying experience has been rated. The exam will probably be held in January.

Assistant Engineer, Grade 4: Appeals on the tentative key for Part I of this exam are now being considered.

Assistant Engineer (Designer), Grade 4 (B.W.S.): The experience interviews are now being held and will be completed on Dec. 20.

Associate Assistant Corporation Counsel (Administrative Code): The oral test will be conducted as soon as practicable for the 26 candidates who passed the written.

Automobile Engineman: The written exam will be held on Dec. 28 for 28,800 candidates.

Baker: This exam is being held in abeyance pending reclassification of the position.

Carpenter: This exam will probably be given in January for the 1,399 candidates.

Electrical Inspector, Grade 2 (Engineering Assistant, Electrical), Grade 2: The written test will probably be held in January for the 1,621 applicants. Qualifying experience is now being rated.

Elevator Mechanic's Helper: Applications for this exam have just closed.

Engineering Inspector, Grade 4 (B.W.S.): Appeals from key answers are being considered for final report to the Commission.

Fire Telegraph Dispatcher and Radio Operator: Applications for this exam have just closed.

House Painter: Appeals from tentative key answers will be received until Dec. 18. The key appears in The Leader this week.

Janitor (Custodian), Grade 3: The final key is being prepared for the approval of the Commission.

Janitor Engineer (Custodian Engineer): The written test has been completely rated. The practical test will be held as soon as practicable.

Junior Administrative Assistant (Welfare): The written test will probably be held in January.

Junior Administrative Assistant (Housing): Qualifying experience has been rated. The written test will probably be held in January.

Junior Assessor: The rating of 1,169 candidates will begin shortly.

Junior Statistician: Qualifying experience has been rated. The written test will be held on Jan. 13.

Management Assistant (Housing), Grade 3: The written test will probably be held in January.

Management Assistant (Housing), Grade 4: The written test will probably be held in January.

Office Appliance Operator: The rating of the exam is still in progress.

Playground Director (Female and Male): The written exam for the 4,600 candidates has been scheduled for Dec. 30.

Seamstress (Women): 1,638 applications were received for this exam, which will not be held before the end of January.

Social Investigator: The rating of the written test will be completed this month.

Steamfitter: Qualifying experience is now being rated. The exam will be held in January.

Stenotypist (Grade 2): The exam has been postponed due to court litigation.

Typewriting Copyist, Grade 1: The

report on the final key has been prepared for the approval of the Commission.

PROMOTION

Assistant Engineer, Grade wide): Appeals on the tentative key answers will be received until Dec. 18. The key appears in the Leader this week.

Assistant Supervisor, Grade wide) (City-wide): The written test will probably be held in the latter part of January.

Clerk, Grade 2: Appeals from tentative key answers will be received until Dec. 18. The key appears in the Leader this week.

Clerk, Grade 3: Appeals from tentative key answers will be received until Dec. 18. The key appears in the Leader this week.

Clerk, Grade 4: Appeals from tentative key answers will be received until Dec. 18. The key appears in the Leader this week.

Junior Statistician (City-wide): The written test will be held on Jan. 13.

Lieutenant Police: Appeals from tentative key answers will be received until Dec. 18. The key appears in The Leader this week.

Park Foreman, Grade 2: Applications for this exam have just closed. Candidates for this exam will be held before the end of January.

Stock Assistant (Men) wide): The report on the exam has been prepared for the approval of the Commission.

Supervisor, Grade 3 (Social Service) (City-wide): The written test will not be held before the part of January.

LABOR CLASS

Climber and Pruner: The exam is scheduled for Jan.

Brisbane Plea for Saturday Holidays Wins F. D. R., Lehman

Governor Herbert H. Lehman, following an appeal from Seward Brisbane, editor of THE LEADER, last week proclaimed holidays for State Service employees on the Saturdays before Christmas and New Year's.

An announcement by Walter T. Brown, secretary to the Governor, stated that Governor Lehman today authorized department heads to excuse employees on duty on December 23, and December 30 (Saturdays preceding Christmas and New Year's) whose services can be dispensed with.

Sufficient operating forces will be kept on duty to insure the uninterrupted functions of all agencies of government."

At the same time Governor Lehman's announcement was made, a similar declaration came from the White House advising all federal employees that they would be given two additional Christmas holidays. This step followed a request by Mr. Brisbane to President Roosevelt for these extra holidays.

Plan Public Hearing on Clerical Waiver

In spite of reports in other papers that the State Civil Service Commission has approved the Clerk, Grade 2, waiver, The Leader learned yesterday that such action was delayed last week because a quorum was not present at the commission's meeting.

Reliable sources also learned that before the waiver, which reduces the experience and other requirements for entrance to the Grade 2 position test, public hearings were held by the commission.

This is the second time the waiver has been before the commission. Last Spring a resolution, which would have eliminated altogether the one-year experience requirement, was adopted. However, in amended the new resolution provides that Clerks must serve their full probationary period before becoming eligible for a promotion test. Additionally, standards of competitive em- ployees, who make less than \$1,000 a year, henceforth will be taken city-wide promotion for Clerk, Grade 2.

No official announcement has been made by the State Civil Service Commission, well-informed persons believe that approval of the amended clerk waiver will be forthcoming as public hearings have been held.

Expect Increments For 6,000 by Xmas

Six thousand city employees will receive before Christmas the \$350,000 recently appropriated by the Board of Estimate for the payment of salary increases due them under the Wexler court decision, it was revealed this week by the Office of the Comptroller.

It is understood that several of the minor departments in the city have not yet informed the Comptroller who on their staff are entitled to the money. These employees will not be paid until the departments do so.

Payment to the departments at different times is in accordance with a request of the State, County and Municipal Workers of America (CIO), who fought the Wexler case through the courts.

Hospital Group Names McKiernan

(Special to The Leader)

CENTRAL ISLIP, L. I.—James P. McKiernan was reelected president of the Central Islip Hospital Chapter of the Assn. of State Civil Service Employees for the seventh consecutive year, at the annual meeting Friday night at Robbins Hall.

Others chosen were Wallace McCrome, vice-president; Florence A. Lally, secretary; David Lally, treasurer, and a 20-member executive committee.

A petition was presented at the meeting which urged the Dept. of Mental Hygiene to establish a sick leave policy for the employees in State hospitals. The names of all the employees of Central Islip Hospital were affixed to the petition.

EUER UPHOLDS AL-JOB RULING

The city can make regulations limiting its employees from accepting spare-time jobs, it was ruled Thursday by Supreme Court Justice Aaron Steuer, when he upheld the dismissal of Irving W. Euer, Social Investigator in the Dept. of Welfare.

A letter to all department heads was sent Dec. 28, 1938, Mayor La Guardia's passage of such regulations. Euer, who received \$1,800 from the city, served as a physical education instructor for an additional

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Amusement

★ THEATRE
 ★ MOVIES
 ★ GAY SPOTS

Parade

By D. FRANK MARCUS



ETHEL MERMAN
 "Du Barry Was a Lady"
 at the 46th St.



ILONA MASSEY
 "Balalaika"
 opening at the Music Hall



LUCILLE JOHNSON
 "The Turn of the Century"
 at the Diamond Horseshoe

Theatre:
 Imagine Bert Lahr as a sweepstakes-winning wash-room attendant in a night club. Let him dream that he is Louis XV and Ethel Merman is Du Barry... Then, background both of these ingratiating stars with gorgeous settings, a grand outfit of musical comedy performers and give them a competent working book by B. G. DeSylva and Herbert Fields. Add tunes that mirror Cole Porter at his versatile best, and you have some idea of what to expect when you see "DU BARRY WAS A LADY" at the 46th St. Theatre.

Nevertheless without aiming to stretch your imagination, I'm happy to report that the town's newest musical fills the eye, pleases the ear, hits the funny-bone, and scores a triumph in song, comedy and dance.

Lucie Gillette and her high trapeze, plus other circus-type vaudeville acts, are the high spots of the recently-opened Uncle Sam's Music Hall. There, the featured attraction is "SHE GAVE HIM ALL SHE HAD," another of those hiss-the-villain school of "mellers." This one's appeal not only depends upon the burlesque performing of a capable, all-in-fun inspired cast but, also, your mood and your yearning for beer and pretzels.

Several miscarriages of justice revolve around "THE WOMAN BROWN," Dorothy Cumming's recently-premiered play at the Biltmore... The first of these emmeshes the drama's title-role, falsely accused of murder. *Convicted, she is, though innocent.* The second injustice is done to the audience, first spared from the repercussions of obvious situations and artless playwrighting after it has left the theatre.

Last night Will Geer got under the whiskers of Jeeter Lester in "TO-BACCO ROAD." Simultaneously, Mr. Geer became the fifth in the line of well-known actors to assume the role of the old Georgia cracker on Broadway.

CASUALTY—Frederick Lonsdale's "FOREIGNERS," which skirmished around the international situation

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for seven performances, at the Belasco, but could not withstand the critical counter-attack.

Movies:
 In "THE GREAT VICTOR HERBERT" fact may be nose-thumbed and fancy may toy with the running order in which the master of melody wrote his operettas. That aside, the screen attraction at the Paramount is a music lover's paradise... The delightful inclusion of some twenty-odd Herbert compositions turn a rather trite back-stage romance into an excellent vehicle for the singing and acting talents of Mary Martin, Allan Jones and Susanna Foster, the last-named a sure-fire, young singing find. Walter Connolly plays the limiting title role with winning simplicity... *Eyes opened, the picture is charming throughout. Ears attuned, it takes you into ecstatic realms...* The lovely Miss Martin and the engaging Mr. Jones are justly receiving show-stopping receptions in their current personal appearances.

RUSSIAN INVASION — "BALA-LAIKA," with Nelson Eddy and Ilona Massey, will lay siege to the Music Hall patrons, in drama and song reflecting the last days of the Czar.

COMING LIKE A CYCLONE— "GONE WITH THE WIND"—starting simultaneously, at the Astor and the Capitol, next week... Meanwhile, to make all good things three, the third in the Dr. Kildare series, "THE SECRET OF DR. KILDARE," unfolds a holding story and reveals Lew Ayres and Lionel Barrymore in fine fettle on the Capitol's screen.

WATCH YOUR STEP — "NICK CARTER, MASTER DETECTIVE," in the screen person of Walter Pidgeon, arrives at the Criterion on Thursday.

FOR YOUR LATEST "MUST LIST": Paul Muni in "WE ARE NOT ALONE," James Cagney in "THE ROARING 20s," James Stewart and Jean Arthur in "MR. SMITH GOES TO WASHINGTON," and Deanna Durbin in "FIRST LOVE."

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Gay Spots:
 Now that Maurice Evans, prince of actors, may once again be seen as "Hamlet," Prince of the Danes, via the 44th St. Theatre, the Hotel Piccadilly's Georgian Room and Circus Bar, on neighboring 45th Street, may not feature Danish pastry but, nevertheless, serve a royal dinner, in ample time for pre-Hamlet diners to make a 7:30 curtain.

REST-DAY INNOVATION — A complete floor show at cocktail time on Sunday is, currently, the vogue at the Greenwich Village Casino, where Bing Crosby's singing-cousin, Ann, is a featured attraction.

MONEY'S WORTH—The low cost of food plus dancing—the policy of FIESTA DANCETERIA—reaches its zenith with the present engagement of ol' maestro Ben Bernie et al who are to be followed by numerous other dance-tempers with high-sounding names.

PERSONAL CORRESPONDENCE
 —Dear Pedro: Meaning to mention your GAUCHO last week, watching Del Carmen made my memory weak—*she's upsettingly lovely*... Dear "Doc" Sherlock: Greetings to the PEPPER POT, where the doings are warm and the girls get—(The type is too cold to print the word). P. S.—Joe D'Andrea and his Pendulum Swingers are A No. 1 business bringers... Dear Ed. Weiner: Heaven forbid, I almost forgot the HAVANA MADRID—(Caught "The Streets of Paris" Think - A - Drink Hoffman there, buying a drink instead of conjuring one up)...

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TROUBLE AHEAD FOR LOW POLICE ENTRY STIPEND

Proposed entrance salaries of \$1,200 for probationary Patrolmen from the new Police list will hit a snag when the first appointments are made shortly after the first of the year, indications this week show.

Joseph J. Burkard, president of the Patrolmen's Benevolent Assn., stirred some sentiments of protest last Tuesday night when he addressed the first meeting of the Patrolmen's Eligible Assn. at Washington Irving H.S.

"I wonder," he asked, "whether this very brilliant group of Americans will be willing to come into the force at a salary which will undermine the high American standard of living."

Burkard, it is known, expressed willingness to Mayor LaGuardia last Spring not to protest if starting salaries were placed at an \$1,800 figure for the first six months. Shortly afterwards, eligibles on the end of the old Police list which has since expired petitioned for appointments at \$1,200, and Firemen have come into the force since the Summer at the same salary.

Burkard's feeling, however, is that with the publication of the new list, made up in great measure of college graduates, the matter starts anew.

Although no action was taken by the Police group at Tuesday's meeting, which was largely devoted to approval of a constitution and election of officers, the matter of entrance salaries is high on the agenda for the second gathering.

State Group Meets

(Special to The Leader)

ALBANY, Dec. 11.—"The Eligible List and the Problems of Certification" will be the topic under discussion next Monday night at the weekly training course of the State Dept. of Civil Service, at the State Office Building.

List Recommended

Certification of the list of Junior Engineer (Mechanical), Grade 3, was recommended to the Dept. of Parks last week by the Municipal Civil Service Commission, to fill a \$2,160 vacancy as Mechanical Draftsman (Sanitary), Grade 3.

Enginemen to Elect

An election of officers will be held tomorrow night by the Auto Enginemen Eligibles Assn., which will meet in Room 611, World Building, 63 Park Row, Manhattan, according to an announcement yesterday by Louis Gantz, secretary.

Handyman List Sought

The N.Y.C. Housing Authority was requested by the Municipal Civil Service Commission this week to use the Handyman list for position of Window Shade Maker.

At Buffalo Club Dinner



Leader Photo—Hauser

Senator James M. Mead (right) celebrates at the MAD-hattan Room of the Pennsylvania Hotel following his address before members and officers of the Buffalo Club and the New York Letter Carriers' Assn. last Wednesday night. With him is Meyer M. Goldstein, Buffalo Club president.

16 Exams Next Month For Many Subway Jobs

Filing dates and requirements for a series of 16 exams to fill hundreds of jobs on the Independent City-Owned Subway System will be set by the Municipal Civil Service Commission late this month, it was announced yesterday.

Announcement of these tests is tentatively set for January, although a later date may be selected.

More than 2,000 subway vacancies are expected next year, with the increase in shop facilities on the I.C.O.S., the resumption of the World's Fair lines, and the opening of the Sixth Ave. Subway. In addition, transit unification will result in a Civil Service status for present employees of the IRT and BMT lines, and future vacancies will be filled from competitive lists.

In the new series of subway tests are four open competitive, eight promotion, and four labor class exams.

Open competitive exams will be held for Car Maintainer, Group B (Machine and Bench Work), 80 cents an hour; Car Maintainer, Group G (Sheet Metal and Forge Work), 80 cents an hour; Mechanical Maintainer, Group B (Elevator and Escalators), 85 cents an hour; Signal Maintainer, Group B (Line Maintenance of Signals), 80 cents an hour.

Promotion exams, open to men

already in the service, in the next lower title, will be announced for Car Maintainer, Group B, 80 cents an hour; Car Maintainer, Group G, 80 cents an hour; Foreman (Cars and Shops), \$2,700 a year; Foreman (Drainage and Ventilation), \$2,700; Foreman (Track), \$2,500; Light Maintainer, 80 cents an hour; Signal Maintainer (Group B), 80 cents an hour; and Yardmaster, \$2,900.

The labor class will include: Maintainer's Helper, Group A (Electrical), 65 cents an hour; Maintainer's Helper, Group B (Mechanical), 62½ cents an hour; Maintainer's Helper, Group C (Power), 70 cents an hour; and Maintainer's Helper, Group D (Structural), 65 cents an hour.

Elevator Group Meets

State Elevator Operator Eligibles will meet at 7:30 o'clock tonight in the Legion Room, 107 W. 43rd St., Isadore Lewis, president, announced yesterday.

Latest news of City, State and Federal jobs in the Civil Service Leader.

New Personnel Quarterly Out

Featuring a 33-page analysis of the recent promotion for Captain, Dept. of Correction, the long-awaited Public Personnel Quarterly of the Municipal Civil Service Commission made its first appearance late last week.

Issued primarily for the use of the Commission's staff, the booklet is available for sale to public personnel officials throughout the country.

"The field of public personnel administration," the publication points out, "is singularly lacking in orderly research and self-appraisal. Though more than a million employees are subject to the merit system in the United States, and several thousand persons are engaged in personnel work, there is no published integration of these activities, no digest of articles in the field, no publication of research data."

In its effort to meet this need, the

Quarterly includes a two-page article on the dismissal procedure in the Dept. of Welfare, and digests of recently-published articles in the Civil Service field.

P.O. Band Organized

Postal employees interested in learning to play concert or military band instruments were invited yesterday by Frank Ritter to join a student band now being organized by the New York Post Office Band. Details may be secured from supervisors or directly from Ritter, Chief of Office, General Post Office.

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- H. F. Behrens.....Jr. Engineer, Electrical, \$2,160 Yearly, B.W.
- W. E. Rowland.....Jr. Engineer, Civil, \$2,160 Yearly, P.H.
- A. L. Staton.....Jr. Engineer, Civil, \$2,160 Yearly, Manhattan
- W. H. Stampe.....Jr. Engineer, Civil, \$2,160 Yearly, Brooklyn
- J. J. Lorne.....Jr. Engineer, Civil, \$2,160 Yearly, Manhattan
- Jr. Engineer, Civil, Gr. 3
- Engineering Draftsman
- Jr. Engineer (Federal)
- Electrical Inspector
- Stationary Engineer
- Asst. Insp., Hulls
- Asst. Insp., Boilers
- Asst. Insp., Ship Construction
- Jr. Custodial Officer
- Storekeeper
- Postal Clerk-Carrier
- Professional Engineer Lic.
- Architect Lic.
- Stationary Engineer Lic.
- Electrician Lic.
- Vocational Teachers Lic.
- Drafting, Design
- Blue Print Reading
- Mathematics, Sciences
- Preparatory Courses
- Park Foreman
- Jr. Statistician
- Jr. Administrative Asst. (Welfare)
- Carpenter
- Signal Maintainer
- Insp. Pipes and Castings
- Management Asst. Housing
- College Clerk
- Telephone Operator
- Steel Inspector
- Arch. Asst., Gr. 2
- Pipe Caulker
- Foreman of Carpenters
- Fire Lieutenant
- Elevator Mechanic Helper
- Foreman of Mechanics
- Clerk, Gr. 1
- Fire Telegraph Dispatcher and Radio Operator
- Insp. of Heating and Ventilating
- Mechanical Draftsman, Heating & Ventilating
- Supt. Asphalt Plant
- Car Maintainer
- Steamfitter
- Jr. Engineer, Sanitary
- Mechanical Maintainer
- Asst. Engineer Housing
- Inspector of Equipment
- Jr. Architectural Draftsman, Gr. 1
- Jr. Engineer, Housing
- Foreman, Cars and Shops
- Foreman, Drainage and Ventilation
- Foreman, Track
- Light Maintainer
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