

LOCAL 301 NEWS

IUE - AFL - CIO

June 12, 1959

LOCAL 301 IS HERE TO STAY

NEW BLDG TO BE COMPLETED IN SEPT.

DEMOLITION OF THE OLD SCHENECTADY RAILWAY BUILDING TO MAKE ROOM FOR A NEW ONE-STORY OFFICE BUILDING TO HOUSE LOCAL 301, IUE, BEGAN ON MONDAY, JUNE 8TH.

The Contract was officially awarded to J. Bologna Co. for the construction and to Joseph C. Miklowitz and Son for installation of plumbing and heating.

The 50' x 100' building should be completed by September 1959.

Attention should be brought to the recent article in the GE News commenting on the Union's "faith in Schenectady" by means of this undertaking... In a subtle way, while they mention our contribution as being less than theirs, they also attempt to belittle this by referring to their giant \$15 million expenditure for modernization and new equipment. However, they do not say how much of the 15 million will be used to purchase more modern machinery and to establish more efficient methods which will displace more employees by increasing production per man hour. These results cannot be construed as being favorable for the employment situation in our community.

It would take a mighty good magician to accomplish what GE did from 1956 to 1958, when GE sales rose \$30 million... profits before taxes rose \$62 million, profits after taxes rose \$31 million---YET EMPLOYMENT DROPPED BY 31,000!

If our Union operated in this fashion, we could construct a building of solid gold!

GE ACQUIRES RIGHT-TO-WORK SITE

General Electric Co. announced acquisition of a 160-acre site near Mount Vernon, Ind. on which the company plans to construct a plant for the production of polycarbonate resin. The plant site, on the Ohio river two miles south of Mount Vernon, was purchased from the Chicago & Eastern Illinois Railroad.

Dr. A.E. Schubert, general manager of GE's chemical materials department, said engineering plans for the new plant are nearing completion. He said the plastics plant is expected to be in production by late next year.

UNION LEADERSHIP SCHOOL - JUNE 29TH

An all-out intensive Educational Program is being prepared to train our leaders for the coming year ahead.

A group of about 25 of the most promising leaders in our Local will be chosen to attend the Union Leadership Course which will begin on Monday, June 29th and continue until Thursday, July 2nd, 1959.

Sessions will be held from 9:30 - 2:30 p.m., for 2nd shift; and from 6:00 - 11:00 p.m., for 1st and 3rd shifts, daily to handle the various shifts. Material for the school will be prepared by Ben Segal, Education Director of the International IUE, and by Leo Jandreau, Business Agent of Local 301. The course will cover Union Achievements, Union Functions, "Why the Union's Program", The Union Member, Economic and Legislative Program, Contributions of Labor to the Community and Counselor Training.

For further developments, read your Local 301 News next week.

THIS IS YOUR PROGRAM - DON'T MISS IT!

WSNY RADIO 1240 ON YOUR DIAL
SATURDAY EVENING --6:45 P.M.
"LABOR'S VIEWS IN THE NEWS"

This would have been a wonderful opportunity for GE to have shown its "Faith in Schenectady" by locating the site here where the prospect of additional employment would have been a great "morale builder" for the Community.

MEMBERSHIP-STEWARDS MEETING

JUNE 15, 1959

2nd Shift -- 1:00 p.m.

1st & 3rd -- 7:30 p.m.

UNION AUDITORIUM - 121 Erie Blvd.

LOCAL 301 NEWS

June 5, 1959

IUE-CIO LOCAL 301 NEWS
OFFICIAL ORGAN OF LOCAL 301,
REPRESENTING SCHENECTADY
GE WORKERS

Published by the Editorial Committee
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Business Agent Leo Jandreau
121 Erie Blvd. Schenectady 5, N. Y.

Editor - Art Christopher

Victims Of Progress

That is the plight of some Class "A" Coremakers in Bldg. 95 as the result of a simple change of method that results in radical changes proposed by the Foundry management.

Sand is the primary material used by Coremakers along with the knowledge of how to use it and other related skills that are needed to obtain the desired result. So the management discovered a new type of sand which they say is a change of method that justifies a reduction in job value from 2.54 AER to 2.28 AER. More than that, the management says the new method will increase production nearly 60% and will necessitate laying off or transferring some of the Class "A" Coremakers. Not satisfied with this proposed saving, the management further proposes to retine study the prices on the new lower level and cut the wages approxi-

mately 70 cents an hour or \$28.00 per week. The net result, says management, will be more production for less money and less people.

Striking Contrast

The striking contrast to the proposed cuts in wages is the radical increases in prices of Turbine Generators of 80% in seven years, which involve castings from moulds and cores made in the Schenectady Foundries. Core-making like moulding is a trade that requires years of training to learn. The AER's like many AER's covering skilled jobs have been out of line--on the low side compared to the increases paid skilled employees (day work). This has been brought to the attention of the management on several occasions. They have admitted the incentive job rates are obsolete but because the take-home earnings of these craftsmen were equal to other day work crafts due to incentive efforts, they had refused to adjust the AER's accordingly. Now that the change of method is introduced, the reduction of job value shall be measured from the current admittedly low AER resulting in a radical reduction in take-home wages.

As we go to press, a meeting of the 3rd step in the grievance procedure is in session in the Schenectady Plant.

FREE POLIO CLINIC

Dr. Bouton will be in charge of the Mass Polio Program which will take place at the City Hall in Schenectady next week.

The program will consist of any one of the first 3 shots which will be administered free of charge to persons up to and including 19 years of age.

Time: 3-4 P.M. Daily. Dates: June 8th - 12th, 1959.

The information was relayed to us by Mrs. Harriet Roberts.

Executive Board Meeting

Monday, June 8

Union Headquarters

7:30 P. M.

MEMBERSHIP MEETING
JUNE 15th
AUDITORIUM

WSNY 1240 ON YOUR DIAL

"LABOR LOOKS AT THE NEWS"

SATURDAY EVENINGS - 6:45-7:00 P. M.

- Sponsored by Local 301, I.U.E. -

"Iron Hand" Method

(Continued from Page 1)

ment than the average male and proceeded to demonstrate his muscle-bound frame by tugging the broken piece of apparatus to the stockroom and back again in a feverish demonstration. At this point, if Mr. Gizzi had used the part of his body above his shoulders where muscles don't count, he would have realized the broken apparatus was at the location where he directed it to be, but depending on his muscular ability to resolve the complaint, he dragged it back to its original location.

The Union representative tried to reason with Mr. Gizzi in an attempt to work out some solution to the problem without success, and was subjected to some inflammatory language by Mr. Gizzi. At this point, Mr. Gizzi's loud voice and muscular demonstration had attracted many employees who were working in the surrounding area. They viewed the demonstration with amazement and, being human beings with respect to human dignity, resented with anger the Iron Hand methods of Mr. Gizzi.

The Union representative requested an emergency meeting with management which was refused. The employees of Bldg. 52 took approximately 1/2 hour from their work, talking among themselves and wondering whether this was a new policy as the result of GE's slogan, "Progress is Our Most Important Product." In the meantime the Crane Follower was sent home. Finally management consented to a meeting with Union representatives and the Crane Follower was recalled to his job the following day.

Management finally announced that 60 employees would receive a two day suspension from work. The 60 were some people the foreman contacted out of approximately 192 employees working in the department, whom he asked if they were sympathizing with the Crane Follower.