

**CAMPBELL AVENUE TEST BLOOD DONOR SCOREBOARD**  
By JACK NELSON

Giving blood has created so much interest in test that we now have a large wooden score board of all the test sections. This is hanging right over the time clock in the old building.

From a small sheet of paper on a bulletin board to the six by eight foot board it is now, this idea grew. And it is a completely UNION MADE object, too. Here is the crew who made it: Obie Bratman and Jack Nelson, blood donor promoters in test. Alex Yodis, sign letterer. Bill Freer, sign letterer's aide.

With excellent help from our genial foreman, Cy Statt, these men quickly constructed this fine score board. Then came the Big Day! The Unveiling Ceremony!

All of test gathered around the time clock at 12:15 P. M. Acting as master of ceremonies I introduced our guest speaker from the Red Cross, Mr. Veal. After a fine inspiring talk, which must have produced a few hundred pints of blood, Mr. Veal stepped down, and the MC introduced Mr. Kemp, chief of test in the Schenectady plant.

Mr. Kemp after a brief talk pulled the rip cord and down came the coverings on the Score Board! Amid the loud clapping of hands and other forms of applause all of test took a look at something which was to instill the spirit of rivalry in their hearts. "Let's be the top section," they all said to themselves.

Obie Bratman, test blood chief, and Alex Yodis, test sign letter, were then introduced. They both took a bow.

**PATRIOTIC COOLEY FAMILY**

By TOM RIGGI

Edmond Cooley, U. E. committeeman in CAP and his wife are greatly to be commended for their part in the war effort. They bought \$650 worth of war bonds in the Third War Loan Drive and are Silver Blood Donors. They also have two sons in the service, Flight Officer Thomas and Aviation Cadet Edmund Cooley.

Thomas has recently passed through a harrowing experience. He was reported missing in action and later was found and rescued from the surface of the ocean. While bailing out of a plane that was shot down he broke his leg and was afloat in a dinghy for four days. Only his great courage is responsible for his being quite comfortable now in an English hospital somewhere in Egypt.

Thomas expects to come home soon on a Christmas furlough. He enlisted at the age of 18 in 1940 as an airplane mechanic. In December of the same year he was commissioned Flight Officer and sent to North Africa. His brother Edmund is training in Texas as an aviation cadet.

We at CAP know that there are many like committeeman Cooley, who is contributing his all to the war effort. But we also know that there are many more who are not giving enough.

Labor has the highest stake in this war. We must do everything to help bring about a speedy victory.

**SCHENECTADY BOYS CLUB**

By PAT VOTTIS

Enroll that growing boy of yours in a real boys club. The Schenectady Boys Club located at the one time Kathman Home on 413 Union Street. Supervised play, a modern library, and classes in many and diverse arts, woodwork-model building, radio repair, stretching and painting and for good measure classes in rhythm and harmonica playing keep the club as active as a bee hive.

The large barn in the rear of the building which in its heyday tabled some very fine horses now rings to the shouts of some of Schenectadys wildest and woolliest colts. The boys love their club, with its showers, ping pong tables, work shops, and many games, but the barn. Well if you recall your kid days there's no need to go into details — all of the pep that the young boys learn in harness during the school hours is let loose here, wrestling, boxing, tumbling, standing on their

**CONGRESS WRECKED COUNTRY'S WAGE POLICY**

The federal government's national wage policy is "wholly outmoded, unworkable and impractical of successful operation," Pres. Philip Murray told the sixth convention of the CIO here Nov. 1.

He put the blame on congress, not on Pres. Roosevelt. As applause from the 600 delegates died down, Murray charged the national legislature with sabotaging the administration's stabilization policies.

"It fought labor," he said, "while labor was supporting the commander-in-chief. It fought the CIO in its sensible endeavor to control inflation. It has fought subsidies. It has fought the creation of the necessary appropriations to maintain and establish price control — until today there is little hope among workers that congress has any earnest desire to control prices.

"I presume that this convention will dedicate itself to policies necessary to stabilize the national economy."

Murray's was the main address at the opening session of the convention. The crowded convention hall rang with his reaffirmation of the no-strike pledge and his oblique condemnation of the United Mine Workers' leadership.

"This war," he told the cheering delegates, "is being fought for the universal freedom of mankind. This convention will declare its purpose to keep on producing — working and producing to win this war. We are not the type of organization to falter by the wayside when times get tough and the situation critical at home."

In response to published reports that the British Trades Union Congress had called for a world labor congress in May, the C I O President said: "When the official invitation reaches us, we will be happy to accept and join in the united labor movement of the United Nations to help solve any perplexing problems growing out of the present war."

**ON PIECEWORK**

By SYDNEY FRIEDLANDER

The incentive or piecework system has been approved by the UE as a method of improving the workers' standard of living. The principle of increased pay for increased effort has always been sound. Unfortunately management has often attempted to take advantage of the worker's increased effort to cut his pay in what is known as "The Speed-Up". This is a method whereby management sets the standards of basic task higher and higher as the worker increases his production and then cuts the price of the basic task so that the worker eventually gets the same money for more work that he was getting for less work before the "speed-up".

Recognizing the validity of incentives, the UE is one of the unions in the country that has accepted piecework at face value and then proceeded to establish safeguards to prevent "speed-up". Many of these safeguards are highly technical, so much so that the average worker is sometimes confused as to just what is intended. The union has skilled specialists whose job it is to see that the safeguards work and union officials are ready at all times to advise the members on their piecework problems. So — If you have a funny feeling that there is something wrong with your job but can't tell just what it is, if you know that you are working well and not getting enough money out of it, discuss it with your committeeman. He can often help to clear up the situation and when he can't, he will take up your problem with the proper authorities to see that you get a square deal.

heads, walking with their hands, and soon the barn will be equipped and put into shape as a Gym with some four hundred dollars donated by our members and then will have bar chinning and cat skinning to add to the list of accomplishments of our young broncos.

The club does not discriminate against any race, creed or color — all activities are supervised by paid and qualified attendants. Any boy between the ages of 9 to 21 may join.

**BUY MORE WAR BONDS**

**What Do You Think**

**Is the Greatest Problem**

**Confronting Labor Today?**

(Continued from Page Two)

These people must be told of the days when our organization was not under contract with the G. E. The foreman was supreme and his attitude was that the worker was always wrong. This was usually shared by those higher up.

With the recognition of Local 301, CIO, management has seen fit to become humane when dealing with the many problems arising from day to day. Simply because we are so strongly organized, those in charge are careful to carry out the new policy of fair treatment to every worker.

Gains such as pay increases, paid vacations are not due to any individual, but were brought about by a strong and fair union.

Our members must become more active and maintain or better the degree of our organization if we are to remain a strong factor in the days to come. By our present planning with industry, we must find the answer to creating jobs for our members in the post war days to come.

All of us should make more effort to gain a greater membership who will become active and strive to continue the gains that we now have.

—Herman Polachek, Bldg. 269, 3rd Shift.

The Union has, in its' newspaper, one of the most powerful weapons known to the modern day. Where at one time news from the Union got to the member via the "underground", now this same news comes to the reader uncensored and all share directly in Union activities. To wield this weapon where it would "blitz" the ignorance on the part of the majority of the members, will have its' effect on the true strength of the organization.

The greatest problem confronting our Union today is indifference or ignorance. Both words have a different meaning, yet both have the same result. Indifference in the sense that the member does not take any interest whatever in Union activities. Ignorance in the sense that the member has no interest to be active in.

The indifferent member is an employee who belongs to the Union and understands its' purpose, but does not take an active part in it. He is the person that "leaves it up to the next guy". He is the one that could attend meetings but just hasn't the time. His idea is, "I pay my buck a month. What more do they want?"

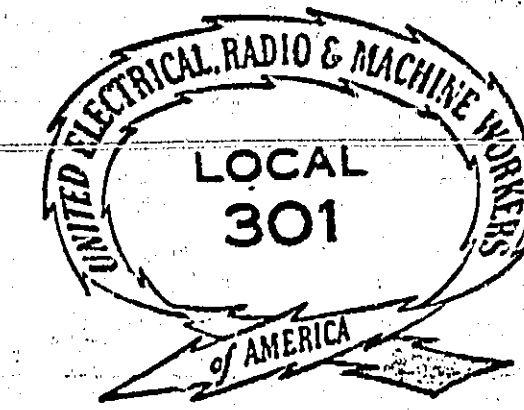
Then we have the ignorant member. He is the one that truly does not know what is going on. It is not his fault that he works on the second shift, or that he lives out of town. There are probably many more reasons why this member cannot attend the meetings or take an active part in Union activities. He is the one that should be notified, not by means of what someone else tells him, but by the Union newspaper.

Through the medium of a newspaper, all the news concerned with the local activities of our Union can be brought to the member first hand. There must be a great deal that concerns us going on at the committeeman's meetings, but we hardly ever hear of it. Membership meetings are also held, but those of us who are unable to attend never do find out what happened. By using this paper to push home the news, would do a great deal toward "blitzing" this indifference and ignorance.

—R. F. Flanagan, Bldg. 81.

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**ELECTRICAL**



**UNION NEWS**

THE VOICE OF THE UNITED ELECTRICAL, RADIO & MACHINE WORKERS OF AMERICA—LOCAL 301 CIO

Vol. I

SCHENECTADY, N. Y. — NOVEMBER 22, 1943

No. 9

**15% Bonus Plan Hits Co. Snag!**

An Arbitrator has rendered a decision that no agreement exists between the Company and the Union compelling the Company to pay Day Workers and Salary Workers a bonus as part of the so-called 15% Pull-Out Plan.

Disappointing and unsatisfactory summarizes the Day Workers' and Salary Workers' reaction.

Here is what has transpired to date!

The 15% Pull-Out Plan—

Mr. Wilson of G. E. Speaks!

"WHERE ARE WE?"

Let us approach this question frankly.

In the Spring of last year, the Union proposed to the Company (in New York) a plan to increase production. It was honestly believed by the Union representatives that with a plan aimed to increase production in each plant on the whole up to 15% (the goal), and with safeguards for the protection of Piece Work prices, both during and after the War, and with proportionate payment to all indirect labor workers, including Salary Workers, a war time tempo could be established whereby the implements of War could be produced at no higher average cost per piece.

At that time there were about 100,000 G. E. employees.

If the above theory were applied and each man "Jack" and woman "Jane" became permeated with the desire to extend themselves in keeping with the need to sacrifice by exerting more effort and the accrued average war 10%, it would have meant that the average cost per piece would be the same. Ten per cent of 100,000 people equals 10,000—10,000 less workers or the equivalent of building a new plant employing 10,000 workers. Quite a saving in manpower, in anybody's language!

COULD THAT BE DONE?

The Union representatives believed that it could be done; the top Management of the Company were "for it" and a verbal agreement as to the Plan was arrived at. In conjunction with this Plan, the Union proposed the setting up of joint Management and Labor Production Committees. To this phase of the Plan, the Company representatives also agreed.

BACK HOME

How this should be done was explained to the Membership in each G. E. Plant. The mechanics of the formula for payment to other than Piece Workers had to be worked out jointly, it was agreed, through the trial of one department at a time.

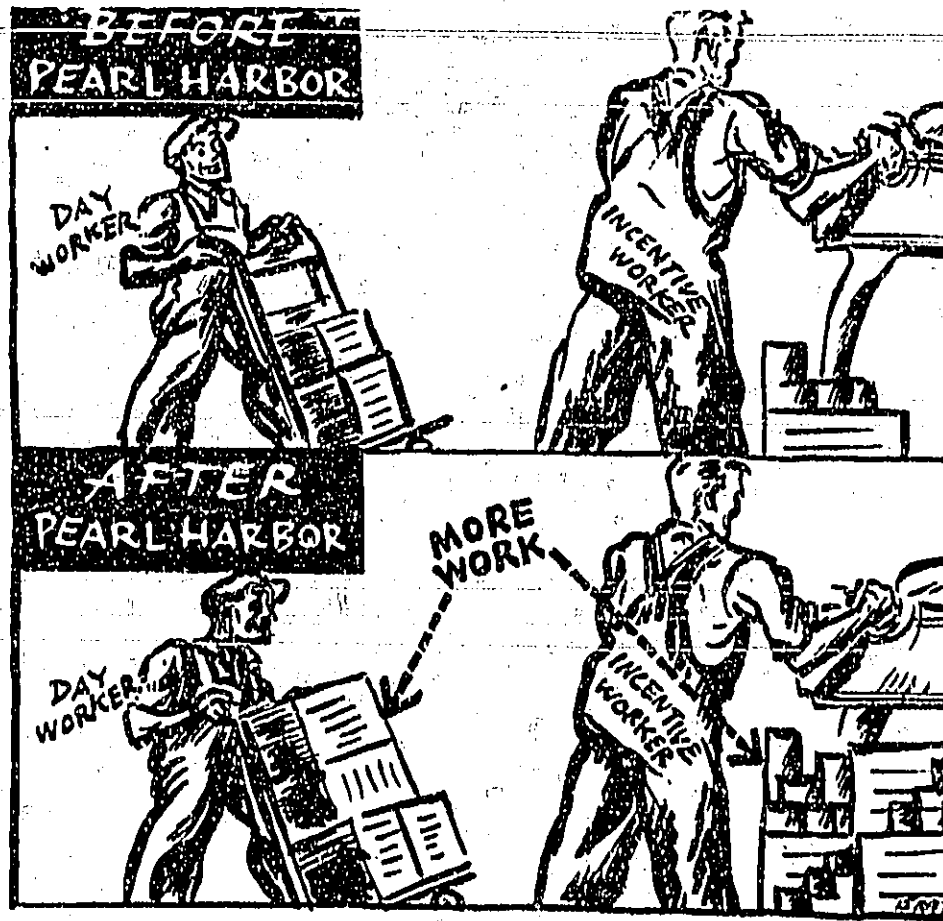
Meanwhile, the joint All Out War Production Committees were set up.

COMPANY BACKS OUT!

The Union representatives learned in a few weeks after setting up the Committees, that the Company had "learned" that "it couldn't be done for Day Workers," — "difficult to measure"; "couldn't see any difference in output," and many other "reasons."

The Union representatives expressed surprise at this "backing out" by the Company, and the Day Workers began to ask "who's kidding us?"

Since that time, the Union has striven energetically to convince the Company that they had "let the employees down," and while they have officially lived up to that part of the agreement with respect to Piece Work prices, the Company has given every known reason why they should not go along with the agreed upon conjunctive phase of the Plan. — equal Bonus to the indirect workers.



Under the UE's plan day workers remain on straight day work with extra pay for extra effort.

LONG	SHORT
BEFORE PEARL HARBOR	AFTER PEARL HARBOR
INCENTIVE WAGES	INCENTIVE WAGES
EXTRA PAYS	EXTRA PAYS
DAY WORK WAGES	DAY WORK WAGES
NO EXTRA	EXTRA PAYS

But in most plants incentive workers receive extra pay, while day workers do not. The UE demands extra pay for G. E. day workers for their extra efforts.

**REPEATED CONFERENCES FUTILE**

Conferences, both with top official of the Company and with the local Managements, have failed to convince the Company of the logic of this Plan. To summarize the Company's official position (to say the least)—it is that the effort of indirect labor workers cannot be measured accurately.

PHONEY?

The Union's position has been and is that an incentive payment participation by all indirect Labor workers, including Salary workers, is vital towards the success of any incentive plan, — both halves should be geared for effort, and incentive payments given for the same reason, factual and psychological.

WHAT DID WESTINGHOUSE CO. DO?

While the U.E. Union was negotiating with General Electric, the U.E. was also negotiating with Westinghouse. Opposite to G. E. the Westinghouse Company agreed upon a plan of payment of Day Workers and produced the figures showing increased efficiency which, on the whole, the Company agrees is almost 15% since Pearl Harbor.

The U.E.-Westinghouse Plan has been submitted to the War Labor Board for approval. Note: Production bonuses are allowable by the War Labor Board, regardless of the 15% "Little Steel" formula.

TO PUT IT PLAINLY

The situation at present is and means that subject to the approval of the War Labor Board, as a result of this U.E.-Westinghouse efficiency Day Workers' Bonus Plan, common laborers will be paid 92 cents, compared with 77 and one-half or 78 cents paid by General Electric, and all other indirect workers up proportionately.

G. E. CHARLIE SPEAKS AGAIN!

We read in the August issue of the Reader's Digest an article on "Incentive Pay," by William Hard in which he quotes Mr. Charles E. Wilson, president-on-leave of General Electric.

(Continued on Page Four)

**Blood Donor Lies!**

By OBIE BRATMAN, C. A. P.

Some vicious rumors are being circulated throughout our plant tending to scare people away from the Red Cross Blood Donor Center. The rumors may take any fantastic form, and what is more serious, some of them even seem credible. To the lay mind any fallacious pronouncement repeated often enough and loudly enough, assumes the proportions of fact. Now there are certain facts that are general knowledge, relative to the donating of blood, and manufacture thereof into Blood Plasma. These facts are repeated time and again in Publicity campaigns carried on by the Red Cross, but we would like to reiterate a few here in an effort to spike some nasty rumors.

Firstly: None need worry about the Red Cross taking blood from a donor whose health does not permit. Each prospective donor is examined and questioned. One need simply to tell the truth as to weight and history of past illnesses. The Red Cross hires trained nurses and doctors who are well equipped to judge as to who may or who may not donate. Their record to date is perfect, like the obstetrician who never lost a father. Then there is the especially nasty rumor, that the Red Cross is a racket, and that the Blood Plasma is being sold to the Armed Forces. This is plainly a downright lie and could have originated with Goebbels himself. Thousands of fine sincere Americans are giving generously of their time to assist the nurses and doctors at the Blood Donor Centers. These people are not part of a racket. Nor are the millions of people who to date have contributed millions of pints of blood. Upon direct inquiry of the War Department the answer was an emphatic No! The Armed Forces pay nothing for the Plasma contributed by our people.

There are dozens of these rumors which need no repeating here. You have all heard them from time to time. But these rumors convince us, more than ever, of the wonderful job Blood Plasma is doing to save lives on the battlefield. The enemy in desperation is now trying to scare us away from the Blood Donor Center. But our answer to these Hitler stooges can only be more and more Blood, a continuous stream of life-giving Blood from us to our friends and loved ones at the front.

**Cockeyed Thinking**

William H. Davis, chairman of the War Labor Board, issued the following statement and apparently correcting a previous one: "In the nations basic industries the price of labor, which is the hourly wage, has been held substantially constant since September 15, 1942, while the prices of other things, which the wage and salary earnings buy, not been constant, but have gone up. This has been taken to mean that those wage rates should now be increased to match the cost of living increases since September 15, 1942," he declared. "That erroneous deductions should be corrected."

Mr. Davis corrects an erroneous deduction and screws up the works.

Mr. Davis intends to hold wages to the September 15, 1942 level and admits that prices have gone up.

It is, therefore, erroneous to raise wages to the price levels.

You figure it out! See page two for C. I. O. Wages Policy!

**ORIGINAL TORN**



**QUESTION BOX**  
Send Your Union Questions  
c/o S. M. VOTTIS, Editing Committee  
301 Liberty St. Schenectady, N. Y.

### What is the CIO Wage Policy?

In calling for the scrapping of the Little Steel formula and an upward adjustment of wages, the CIO convention took a step of far-reaching significance.

But at the same time this step is no departure from the consistent policy of the CIO in recognizing the need for a thoroughly stabilized home front.

The CIO was the first to support the President's seven-point anti-inflation program, including the idea of wage stabilization, though it never considered the Little Steel formula as a workable means of bringing this about.

Wage rates were frozen under this formula, but the rest-of-the-seven points were never placed into effect.

Congress has refused to adopt a sound tax system that would curb high incomes and swollen corporate profits.

It has blocked effective action to control prices and is today threatening to bar the use of subsidies to keep prices down.

As a result, living costs have risen far beyond the level of the Little Steel formula wage freeze, and the promised rollback of prices to the level of Sept. 15, 1942, has not been fulfilled.

In a word, the stabilization program has not been carried out. And even wages have not been "stabilized," accurately speaking; rather real wages have been sharply cut by increased living costs and thrown completely out of balance with the stabilization of prices and wages contemplated in the original anti-inflation program. As the CIO resolution points out:

"Excessive prices and profits coupled with freezing of wages have created the conditions for inflation and resulted in severe strains upon the food and clothing budgets of workers, with consequent threats to their efficiency in war production."

Confirmation of CIO's general claims has recently come from Chairman W. H. Davis of the National War Labor Board. In a letter to Vice-President Wallace, he says:

"As the months flow by and the Board continues to hold wages to the general level of Sept. 15, 1942, we become increasingly conscious of the fact that we are asking one segment of our society to do its part to protect all America from the ravages of inflation while, at the same time, a similar obligation has not been placed as heavily upon the shoulders of some of the other segments of this society."

CIO's demand for elimination of the Little Steel formula and higher wages does not stand alone. It is but one part of a four-point program, directed as a whole to increasing war production and achieving a sound stabilization of our war economy. The four points are:

(1) The Little Steel formula must be dropped to permit American workers, thru collective bargaining, "to secure wage adjustments to levels necessary to maintain their morale, health and efficiency and to meet the special needs imposed on them in this war period."

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**WM. HODGES S. M. VOTTIS**

### Cut That Line!



(2) Wage inequalities and inequities must be eliminated and, where feasible, there should be "industry-wide stabilization of wage structures on the basic principle of equal pay for the same work."

(3) Substandard wage rates must be lifted to "minimum levels of American decency."

(4) To achieve a truly stabilized national war economy, these wage policies must be combined with "vigorous price control, overall rationing and a firm taxation policy calculated to raise the funds necessary for victory out of the luxury living levels reflected in corporate profits and high income brackets and not out of the food budgets of workers."

If this stabilization program is not carried out, the CIO warns that still further wage readjustments will be necessary "to protect the health, welfare and morale of the home front against consequences disastrous to our march to victory."

In a word, the CIO is still fighting for a stabilized economy to prevent inflation and win the war, when it rejects the present instability and lack of balance between wages, prices and profits, and demands the real stabilizing of all economic factors as envisaged in the President's original anti-inflation program

### N. A. M. OFFERS LABOR POSTWAR GOLDBRICK

Characteristic of the phony postwar demobilization plans now being dangled in front of American workers is that of the Natl. Assn. of Manufacturers postwar subcommittee, prepared for presentation to the annual meeting of the NAM here Dec. 8-1-0.

Under this plan, made public by Committee Chairman Wilfred Sykes, returning veterans would get base pay of \$100 a month with full family allowance for the first three months following honorable discharge. This is while the ex-serviceman is looking for a job. Sykes said. For the second three months, they would receive \$50 a month and family allowance, or a year and six months.

Sounds good. That's what it's meant for. The catch, of course, is that with the NAM in the saddle, the veteran still wouldn't have a job at the end of three months, six months or a year and six months.

Like most big business postwar schemes, its main purpose is to build up a huge labor reserve for private industry. Then unions can be broken, big business feels, and wages pushed back to where they were in the dear dead days of the open shop.

Trouble is that all the bonuses in the world aren't going to assure jobs for veterans unless our postwar economy is adjusted to keep factory wheels turning. Private industry can't do this, as it showed during the great depression. It will probably have to be a regulated economy.

But private industry is more afraid of a regulated economy than it is of depressions. That's why it wants to lull labor into a sense of security with phony bonus schemes. It doesn't want labor to start working up a real postwar plan.

### Our Cartoonist

The reporters of this paper have decided to break the news as to who our artist is in spite of his modesty. Yes, we wish to introduce Brother Chester G. Cook from CAP as the person responsible for the drawing and printing heading our "Shop - Shorts" page, the "Sales Tax" Anti-Labor" cartoon in the last issue and many more cartoons that are waiting publication.

Chet's talents didn't grow overnight. He has been hard at work for the past 15 years with his cartoons and drawings, and has also been the winner of a scholarship from Sreet and Smith Publishers for a course in cartoon drawing and magazine illustration. His ambition is to become a top notch specialist in this field.

Outside of his excellent work as an illustrator for our paper he manages to find time to visit the blood donor center. He is a five time donor.

Last but not least Chet is a 1A union man.

Congratulations Chet, for the fine work. Our reporters are all rooting for you

CHESTER G. COOK  
CAP

### Winners

Sidney Friedlander, committeeman from Building 16, and Blanchard Mowers, committeeman from the Campbell Ave. Plant are the winners of \$5 prizes awarded to the best write-ups in the last issue of the "Electrical Union News."

Sidney Friedlander has been a regular contributor to our paper. His prize story, however, was "Union Protects Rights of Soldiers' Wives." Sidney worked diligently getting all the facts from the different city agencies on the Emergency Maternity and Infant Care Program for the Servicemen's wives and children. This story already has done much good in clarifying this question for the benefit of soldiers' families.

The editorial committee also wishes to state that Sidney did not accept the gift for himself but immediately turned it over to the USO.

Blanchard Mowers, wins a prize for the best answer to the questionnaire sent out to the committeemen on "What Do You Think Is the Greatest Problem Confronting Our Union Today and What Are Your Suggestions for Solving This Problem."

### CIO For World Labor Unity

Immediate steps for organizing a world labor conference "to weld the unity of labor, the governments and the people of the United Nations" were recommended Nov. 1 by Pres. Philip Murray in his report to the 6th CIO convention in the Bellevue-Stratford Hotel here.

Hitting out sharply at the AFL leadership and Sir Walter Citrine, secretary of the British Trades Union Congress, for having "sabotaged any earnest endeavor to accomplish effective international labor collaboration while giving lip service to unity," Murray declared:

"The time has come to depart from mere pious expressions. The moment for action is at hand. We must accomplish international labor unity now as an imperative need for the most effective prosecution of a people's war and for the effectuation of a people's peace."

CIO efforts to achieve labor unity at home have failed, Murray said, because national AFL leaders, "some through misunderstanding, others through design, have blocked attempts by the CIO to achieve this goal." Unity can be accomplished, he indicated, by joint action of the rank and file on the legislative and political fronts.

### FORT EDWARD—"Red" Boynton

Honorary Mention for Best Shop Short

In order to have a strong union we must all get together at our monthly meetings. Posters are on the bulletin boards one week in advance.

If you want to know what the union is for, why you are paying \$12.00 a year to belong, what standard prices are, and the many questions affecting your jobs, contact your committeeman. This union is your union and you have the right to ask questions and explanations affecting working conditions, prices, etc. . . . The three members of the AOWPC, Maurice Moon, Anita Ohrien, and yours truly attended a meeting and dinner of the AOWPC in the Van Carter Hotel in Schenectady on Thurs. Nov. 18th. Interesting pictures were shown. The people who say to themselves "I'm just putting in my time," or "To h . . . l with quality, get the money," should see these pictures of our boys going down in flames or crawling through slime and mud, dying of wounds from shot and shell. Maybe your son, brother or sweetheart is one of them. Poor quality work is helping our boys die. Think it over. . . . Carl McBride shot a whole magazine of shells at a red fox sometime ago. The fox would poke his head around one side of a tree and then the other. When the ammunition was all gone Carl went down and found Mr. Fox was in a trap. Better practice, Carl. . . I hope you members will all read the bulletin boards and come to our next meeting.

Many requests have been made by the members in the shop as to who was the cute little doll with the pink cheeks and dazzling eyes who gave out the union paper at the gate two weeks ago. I am proud to announce that she is no other than Annabelle Lighthall. A very hard worker and a clean sport. Yes, one who always pays her bets. We must not forget Eddie Zibrowski, who you know has been at the gate every other week since our paper has been out. Eddie you are doing a swell job and we want you to know that everyone of us appreciates your steady appearances at the gate.

Don't forget Friday, Nov. 26th, at 7:30 p.m. at the CIO Hall is the day of our monthly shop meeting. Let's all make this one of the biggest yet. Remember this meeting is the only and the most convenient place to thrash out your shop problems. We will also have refreshments.

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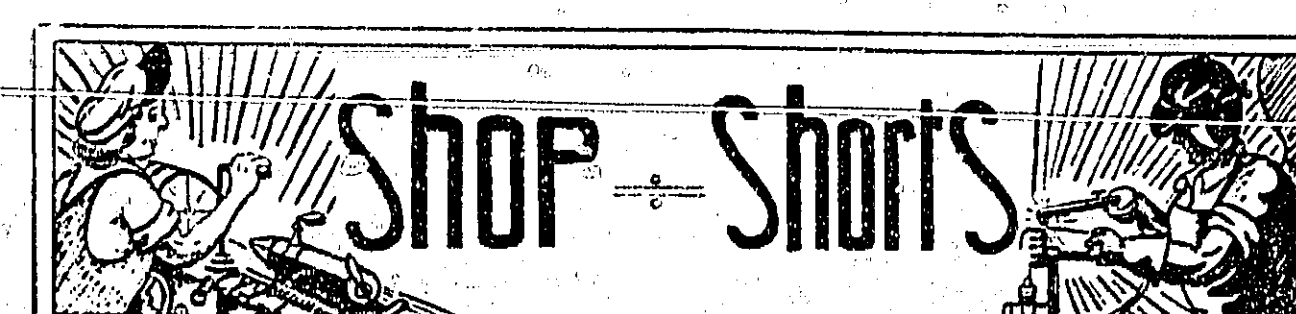
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**BUILDING 73-A—Tony Caputo**  
For the benefit of all members of our shop, Brother Charles Campbell is our Union representative to the All-Out War Production Board which consists of four Union members and four company members. This committee meets every other Tuesday to decide upon suggestions that are turned in through your union delegates for the good of the war effort.

Blanks for those who desire to turn in a suggestion may be obtained through any of your Union committeemen. So let's go, each and every one! Any kind of a brain storm will help knock Hitler and Tojo for a loop, and it may also net you a few frogs (green ones). . . .

Don't forget Friday, Nov. 26th, at 7:30 p.m. at the CIO Hall is the day of our monthly shop meeting. Let's all make this one of the biggest yet. Remember this meeting is the only and the most convenient place to thrash out your shop problems. We will also have refreshments.

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### Winners

Sidney Friedlander, committeeman from Building 16, and Blanchard Mowers, committeeman from the Campbell Ave. Plant are the winners of \$5 prizes awarded to the best write-ups in the last issue of the "Electrical Union News."

Sidney Friedlander has been a regular contributor to our paper. His prize story, however, was "Union Protects Rights of Soldiers' Wives." Sidney worked diligently getting all the facts from the different city agencies on the Emergency Maternity and Infant Care Program for the Servicemen's wives and children. This story already has done much good in clarifying this question for the benefit of soldiers' families.

The editorial committee also wishes to state that Sidney did not accept the gift for himself but immediately turned it over to the USO.

### CIO For World Labor Unity

Immediate steps for organizing a world labor conference "to weld the unity of labor, the governments and the people of the United Nations" were recommended Nov. 1 by Pres. Philip Murray in his report to the 6th CIO convention in the Bellevue-Stratford Hotel here.

Hitting out sharply at the AFL leadership and Sir Walter Citrine, secretary of the British Trades Union Congress, for having "sabotaged any earnest endeavor to accomplish effective international labor collaboration while giving lip service to unity," Murray declared:

"The time has come to depart from mere pious expressions. The moment for action is at hand. We must accomplish international labor unity now as an imperative need for the most effective prosecution of a people's war and for the effectuation of a people's peace."

CIO efforts to achieve labor unity at home have failed, Murray said, because national AFL leaders, "some through misunderstanding, others through design, have blocked attempts by the CIO to achieve this goal." Unity can be accomplished, he indicated, by joint action of the rank and file on the legislative and political fronts.

### CAP 2nd Shift—Blanchard Mowers

Henry Groff, leader of inspectors under foreman C. W. Hastings takes his job seriously. None of this absenteeism for "Hank." He hasn't lost a day since he came to work at CAP just one year ago this week. And he is starting his second year determined to keep his record perfect for the duration of the war. . . . If the rest of us took our jobs as seriously as "Hank" Groff, the absentee record of CAP would be the lowest instead of the highest in the Schenectady works. Let's all follow "Hank's" lead and cut down this disgracefully high absentee record of ours. . . . Austin Case, our new Executive Board member, succeeding Dewey Brahear has made a really good start handling the recent All-Out War Production Committee meeting. We all welcome Brother Case, and feel that he will make valuable contributions to the task of guiding our collective will to win the war into the channels of increased production.

### ATTENTION

A reporters meeting will take place Tuesday, Nov. 23rd, 1943 at 7:30 P. M. It's open house. Come one, come all!

### BUILDING 81, 2nd Shift

Our sad moment—let's make it a happy one. This girl came here to help the war effort. She was doing a good job. She is a swell girl, good natured and good looking. She has no mother—no father. They sent her away to a sanitarium for a year. The kid is really sick. We are running a benefit raffle for her, a couple of bonds. If you wish to volunteer for this committee—1st, 2nd and 3rd shifters, see "Blinky" Russell or Harry Sake on 2nd shift or Miss Margaret Jones on 3rd shift. . . . The girls are really taking over — last week little Mary "Butch" Morris started smoking a pipe. Watch that chewing tobacco. . . . In a real knock down and drag 'em out election the bowling league elected "Blinky" Russell, President; "Tool Room" Slavin, Secretary; and Ed. Lubarda, Treasurer. There was no opposition.

Where did you get that ring, Miranda? Don't tell me that ring came out the union paper at the gate two weeks ago. I am proud to announce that she is no other than Annabelle Lighthall. A very hard worker and a clean sport. Yes, one who always pays her bets. We must not forget Eddie Zibrowski, who you know has been at the gate every other week since our paper has been out. Eddie you are doing a swell job and we want you to know that everyone of us appreciates your steady appearances at the gate.

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**ORIGINAL TORN**