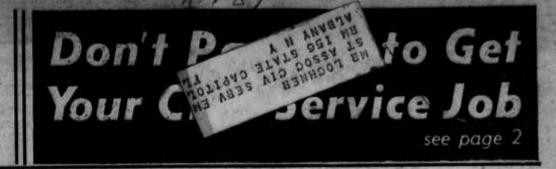
Civil Service

Vol. 5, No. 37

Tuesday, May 23, 1944

Price Five Cents



NEW OPENINGS AT OPA

WAR JOB LISTING - See pages 10, 11, 12

Civil Service Guys and Gals Slam and Praise the System

A LEADER reporter was handed the assignment to get out and nd just what NYC employees complain about and what they like about their jobs. As might have been expected, the leading complaint was about City salaries which aren't high enough to meet wartime living expenses. Another prevalent kick was the uncertainty over the holding of outside jobs. "We have to add to our income," complained one Welfare investigator, "but now it seems that the Mayor doesn't like it. Other officials and the highest Sourts say we can hold another job—and we do."

Here is the detailed report on NYC employee gripes:

enough money.

"Compare our jobs with out-side jobs on the same level. We get less pay. We have to pass higher grade requirements than employees in private industry, but we're not paid as well. The in-crements and the cost of living bonuses didn't come near any point in the rise of the cost of living."

It's a composite answer heard in all city departments.

Yes and No

The usual comeback is the sesurity offered by the civil service—steady employment and retirement pensions, and the assurance of increments.

An employee in the office of
the President of Manhattan who
has been in Civil Service over 30

has been in Civil Service over 30 years spoke enthusiastically of Civil Service: "Since the depression, security has come to mean much more than it did before. We are getting a higher type of person in the civil service, there-fore; and the work is on :. much superior level."

A different opinion was ex-pressed by a Municipal Civil Ser-vice Clerk: "Civil Service doesn't

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AMERICA'S LARGEST PURRIER for York, Bodge, Gereland, Philadelphi

The LEADER reported heard many complaints and compliments of the system. The most frequent gripe—you guess it—not ficient confidence in the measure. ficient confidence in themselves to run the risk of working in private business.

she continued. "I like my job because it doesn't wear me out and I get out 5 o'clock sharp and I can forget about my work and do other things."

Change of Scene
An annual "change of scene"
for employees was suggested by a warehouseman of the Depart-ment of Purchase. He explained, "The work is routine. Same thing day in day out. I do my work well, but there's no change to it. I'm getting fed up."

Just as loud came the hearty

praises for the Department of Welfare. "You meet so many kinds of people, and all of them are interesting. Our staff and clientele represent as good a cross section of the city as you can get anywhere," were frequent com-

ments.
"Our work, handling the apparatus to run New York City, is among the most essential war work." a Non-Settlement Division Worker declared.

Women employees of Municipal Building's 12th floor are an-noyed by the absence of a door on a latrine. The lavatories were highly satisfactory to most gals in Municipal Building, but not in 125 Worth Street.

"There aren't enough first aid kits in Municipal Building. There ought to be one on every floor," a superintendent opined. "They keep our windows clean,"

a stenographer in that building stated. "I like that."

"No incentive in civil service" was charged by several in the service. "Promotions aren't sufficiently frequent, and if you do a routine type of work you get it down pat, do it well, and that's all there is to it."

Many charges were made that higher paid employees are not

higher paid employees are not kept busy at their supposed duties, and so they resort to work of lowered salaried workers, creating the complaint from the lower bracketed employees: "I work as hard as he does and I get less money."

Employee Ratings
The personnel rating system came in for a beating. A librarian charged that she found work for herself "because I felt guilty about taking the taxpayers' money and not taking my job for granted" but received no credit.

"As long as what yours supposed to do in a certain time is done within that period, that's all your superior cares about," woman said.

Another girl added that "if you're stuck in a corner they (the ones who do the rating) forget about you."

A man argued that all employees have the right to appeal their ratings or prepare statements, but he was countered with

(Continued on page 4)

NEW YORK STATE EMPLOYEE NEWS BEGINS ON PAGE 7

Price specialists and assistants, and special personnel investigators for Office of Price Administration are needed in New York and nearby states by the United States Civil Service Commission. Commodity price specialists will receive \$4,428 annually, basic salary \$3,800 plus Federal overtime pay. Price assistants will receive \$3,163 annually, basic salary \$2,600 plus Federal overtime pay. Special personnel investigators will receive \$3828 annually, basic salary \$3200 plus Federal overtime.

Commodity Price Specialists are needed in Bronx, Dutchess, Kings, Nassau, New York, Orange, Put-nam, Queens, Richmond, Rock-land, Suffolk and Westchester counties.

two optional branches, children's apparel and women's shoes and accessories. Appointees will be responsible for the administration of fairly com-plicated price schedules covering the field of children's apparel, or women's shoes and accessories; or women's shoes and accessories; and to receive and analyze price schedules, regulations, amendments and pertinent policy directives, being responsible for explaining them to the trade and to district office personnel through trade and industry meetings, personal contact and correspondence. sonal contact, and correspondence.

Requirements

Applicants must have at least five years executive or policy-making responsibility in business, industry, or commerce in the fields of production or distribu-tion. At least two years of such experience must have been in the field of children's apparel, or women's shoes, requiring a knowledge of trade practices, prices and costs, and the ability to effectively handle difficult price problems, and problems of information and reporting. Applicants must have demonstrated ability to meet and deal satisfactorily with the public.

Export-Import Price Assistants

Price assistants (Export and Import field, consumer and Dur-able Goods Section of OPA) are needed in the same territory. They assist in the gathering of specific price data by interviewing retailers and producers to obtain information on prices of goods sold, price margins, and pricing practices

Applicants must have at least three years of progressively re-sponsible experience in business, industry, or commerce. At least one year of this experience must have been in a responsible capacity requiring supervision or con-trol of business records or the making of surveys and analyses

of price and invoice records. They must have demonstrated ability to meet and deal satisfactorily with the public."

Personnel Investigators

Special personnel investigators are needed in the States of Delaware, Maryland, New Jersey, New York, and Pennsylvania, and the District of Columbia (Regional

Headquarters, New York City).
They will conduct highly confidential difficult investigations in volving staff irregularities among OPA personnel to meet and confer with individuals in all walks of life, to obtain information and evidence from them regarding such alleged or susregarding such alleged or sus-pected irregularities; and to write reports on such investigations.

Applicants must have four years of progressively responsible ex-perience in business or in a Federal or other public jurisdiction. Applicants must have demon-strated ability to meet and deal satisfactorily with the public at all levels; ability to ascertain and analyze the facts and data involved in a case or a particular situation, arriving at a sound decision or recommendation; ability to present the pertinent facts of a case or a situation concisely, logically, and convincingly; ability to work cooperatively on joint assignments or in joint relation-ships, ability to act with tact, re-sourcefulness, good judgment, and impartiality; and ability to plan, organize, and unify a work pro-gram. Applicants must be available for assignment anywhere in the Region and for extensive travel where required.

Where to Apply

Application form 57 for these positions may be obtained from the Director, Second U. S. Civil Service Region, Federal Building, 641 Washington Street, New York 14, N. Y., or at any first or second class post office. Persons now using their highest skills in war work should not apply. Federal appointments are made in accordance with War Manpower Com-mission policies and employment stabilization plans.

STATE, CITY, FEDERAL EMPLOYEES

Who's Done Most for the War Effort?

There's a woman employed in State Civil Service who's going to get recognition to the tune of a CIVIL SERVICE LEADER trophy and a \$350 fur coat-because she's doing more for the war effort than any other State employee. She's the winner of the LEADER contest open exclusively for women in New York State service. And who she's going to be depends on information supplied by State employees.

Judges whose names are to be announced in a forthcoming issue will make the decision.

Age doesn't count, and term of service is no consideration. Maybe it's the amount of her blood she donated to Red Cross. Maybe she rolled bandages and knitted, or obtained an outstanding number of pledges in the War Loan Drive. She may have been hostess to many servicemen, or suggested hospitality plans. Does she write letters to all department men now in the fighting forces? Did she collect books and phonograph records for service camps? How about the cake and cookie donors at canteens? Who arranged for a service plaque or flag? And don't forget the amount of her paycheck that goes into War Bonds.

(Continued on page 8)

Who Is Miss Civil Service?

When he looks you up and down, Miss Civil Service. don't freeze! You're being sized up for a possible entry in the LEADER'S second Beauty Contest!

Individual winners will be chosen from from Federal, State, and Municipal Civil Service women. A grand prize—a \$350 fur coat from I. J. Fox, America's largest furrier. or Fox merchandise of equal value—will go to the most beautiful of the three. The two runners-up each will receive Fox merchandise valued at \$100. And there will be other trophies too.

Any woman—married or single, is eligible. This goes for the contestants of the last Miss Civil Service contest held in 1941—about 200 strong. All except the two winners, that is-Miss Eileen Riordan and Miss Jamie Sue Helm.

Incidentally, Miss Riordan is a WAC now. She was a New York City Department of Welfare employee when she was Miss Civil Service. Miss Helm, second placer, former U. S. War Department employee, is now secretary to John Robert Powers, of beauty model agency fame. She had also been secretary to Senator Seymour Halpern, chairman of the New York State Senate Civil Service Committee.

(Continued on page 8)

New Navy Sec'y Wants Improved Civil Service

'By CHARLES SULLIVAN

WASHINGTON—Navy Department civilian employees and all Government workers have a good friend in James V. Forrestal, new Secretary of Navy.

He is on record as favoring raises for Federal employees. In a recent speech he pointed out that British civil servants got 33 to 66 per cent more money than they do here, adding that he is in favor of raising salaries here.

He fears that industrial leaders recruited for Government work will return to private industry before the Government can afford to let them go, because Congress failed to make the jobs attractive enough for them. He called this a waste. The secretary called this a waste. The secretary recommends that high schools and universities devote more time to teaching the study of Government.

Secretary Forrestal is anxious to raise the level and prestige of upper-bracket career men. To prevent "corroding effect of con-

For U. S. Workers

WASHINGTON-Do you want

The annual leave committee of

your holidays back? Well, you

the Council of Personnel Admin-

istration will ask the President to

restore Labor Day, July of, and

It fears, however, that the Pres-

ident will reject the whole idea

because of the bad effect on pri-

vate business, and because it is

a time too close to the invasion.

the issue and voted to forward the committee's recommendation to William H. McReynolds, the

President's secretary on personnel

matters, for presentation to the

It was thought that the chances were bright after war industries,

through WPB's production exec-

utive committee, considered the observance of holidays. This com-mittee, however, decided to recom-

mend no changes for private in-dustry, but it said it wouldn't oppose the restoration of several

White-collar Government employees are one of the few groups

WASHINGTON - Working mothers can get their hours ad-

War Manpower Commission has

justed to suit their home needs.

mothers. Already three have been

some to take home work

in the nation who aren't paid ex-tra for holiday work.

holidays to Government

Hours Adjusted

In U. S. Service

For Mothers

The Council itself sidestepped

Restoration of

Holidays Tried

might get them soon.

Thanksgiving holidays,

President.

tinuous Government' service and to save the most dynamic indi-vidual from that atrophy of original thinking which we have come to associate with bureaucracy," he suggests three remedies: Fill the ranks in the same man-

ner as the Military and Naval academies by selection on the basis of character and ability. Provide periodic review of mem-bers of administrative staffs with provision for compulsory retire-ment of those unqualified for further advancement. To be eligible the highest positions in the civil service system, a man would have had to spend a period of perhaps two years in some ac-tivity other than Government service.

'Bureaucrat'' Slam **Debated Again**

WASHINGTON — Federal employees were both patted and paddled when Sen. Homer Ferguson (R., Mich.) and Jonathan Daniels, special assistant to the President, debated "bureaucracy" on America's Town Meeting of

Sen. Ferguson charged that Federal employees comprised the big-gest "bureaucracy" the world has

ever known.

"Bureaucracy," he said, "means endless yards of stupid red tape. It means that nothing can be done unless you follow form No. 60-XYZ-1103, and have it sup-ported by a score of other forms coming from as many different agencies. "Bureaucracy feeds on itself, and loads the people with a multiplicity of agencies, miles of useless red tape, and an army of men supported out of the sweat of other men's labor."

Mr. Daniels scored heavily with his answer. He said a bureaucrat was a man as well as a word. "It is time somebody broke the political pot overflowing with libel of the American public service and public servants. The first essential—and generally the neglected essential—in discussion of this subject is the facts. There are 2,839,366 paid civilian Government employees in the execution. ernment employees in the executive branch of the Government in the U.S. and 72 per cent of them work for agencies whose sole purpose is war," he said.

Vets Seek Job Security

Harry J. Foster, County Com-mander of the Bronx Disabled American Veterans, has announcthat action will be instituted to guarantee veterans re-turning from the conflict "job security" within Civil Service. To launched a plan to ease the strain date according to complaints which the organization says have come to their attention, of 48 hours a week for working permitted to work only five days a week, given early and late start-"many veterans are not realizing the rights and benefits granted them by law under the Selective ing hours to others, and permitted Service Act of 1940 and are not WMC's experiment in this field realizing the promise made by President Roosevelt and promi-nent members of Congress relative is expected to lead other agencies to adopt the same policy. This nent members of is expected to attract mothers to ot job security."

Seen and Heard **Around and About** The Vet Agency

THE PAST several weeks at Veterans Administration, 346 Broadway, 2 Lafayette, and 2 Park Avenue, NYC, has seen the influx of several hundred new employees . Several shipments of desks and chairs to handle the seating situation have already been made . . . Josephine, 8th Floor West, has quite a reputation as a capable employee and instructress, which is as it should be . . . What big boss numbers with priority among his pet hobbies—sweater-girls, widows, and an "I AM" complex?
... Chiefs McGiness and Maddox, 3rd Floor, were seen reading this column, hazarding guesses on the identity of the author ... on the identity of the author...
Ditto Audrey, Diane, Jack and
Leonard, 3rd Floor West... That
chief called "Baby" by his personal office staff, is feeling quite
chipper these days. What's cooking, Baby? ... There's a young
veteran going steady with a chorine who calls for him every now
and so often by car... and so often by car . . .

THE VETS Union, United Federal Workers of America, CIO, Local 21, protested the outside hiring of CAF 3's when qualified CAF 2's are working at Vets without due acknowledgment of their faithful service, with a leaflet handed out the other day. The Union is now also giving out soldiers vote ballot applications through the following employees: Madeline Sachs, 6 West. Martha Alexander, 8 West, Shirley Albert, 11 East, Gertrude Tepper, 12 East, and Gertrude Fuhrer at 2 Lafayette . . . The G.I. Veterans group are now in existence at Vets, headed by Bob Queen and Jack Newberg, is having competition CAF 2's are working at Vets with-Newberg, is having competition from another W.W. II group, which recently posted their notes in all the "little boys" " rooms throughout the building . . . One of the gals on a lower floor has taken to crochet-work in her leisure time "to keep her out of trouble," according to members of the staff . . . Ninth Floor employees are

wondering what is being gained by the asinine tactics of super-vision now in force. They say that it doesn't make for a healthy working condition and hinders efficiency. Perhaps this is one phase that hasn't been covered by that course given supervisors! . . . The course was called "SUPER-VISION IMPROVEMENT PROGRAM," and included sample jobbreakdown and time-tables showing how long it took to do a specified job. The classes were designed "to acquaint supervisors with the efforts and accomplish-ments of a first line supervisor.' It was also supposed to take care of "problems" that supervisors sometimes have, to wit: EMPLOYEES NOT SURE WHAT IS EXPECTED — SLOW IN GETTING STARTED . . LACK DESIRE TO EXCEL ON JOB . . . HAVE DIFFICULTY IN GETTING OUT THE WORK LOAD . . . FEEL THAT THERE IS LITTLE CHANCE TO GETTAHEAD . . WORK IS DELAYED It was also supposed to take care

AHEAD...WORK IS DELAYED BECAUSE OF CONFUSION... This course, it was said, helped of the various personnel problems, or at least helped, if they had a better trained staff. How about it Vets,

Don't Pay Fees to Get Your Civil Service Job

WASHINGTON-The Civil Service Commission took action May 17, designed to abolish the practice, wherever it may exist, of Federal appointing officers using the facilities of private employment concerns in filling vacancies in

Federal positions. In a letter to the heads of Fed-

eral agencies, the Commission re-quested that instructions be is-sued to appointing officers asking them to discontinue this practice immediately if they are resorting to it. Federal appointees whose names are secured from a private employment concern usually pay a placement fee to the concern.

The Commission stated that, while it is doubtful that the cases which have come to its attention involve any violation of the statute making it a criminal offense for anyone to solicit or receive any sum of money or thing of value for promising to support or to use influence in behalf of an appli-

cant for a Government position the Commission believes that a violation of democratic principles is inherent in any procedure under which an applicant is required to pay a fee, either directly or indi-rectly, for securing Government

The Commission, with approval of Bureau of the Budget, has submitted to Congress for consideration a draft of legislation amending the Act of December 11, 1926, to provide expressly that it shall be a criminal offense for any month. be a criminal offense for any per-son, firm, or corporation to solicit or receive a fee for referring the name of a person to an appoint-ing officer of the United States.

Here's FPHA's Model Plan For Federal Promotions

WASHINGTON—The promotion plan adopted by the Federal Public Housing Authority is being hailed here as an idea which could well be followed by other Federal

Most Government officials would admit that promotionfrom-within is the best method of filling vacancies, but the FPHA is the first to make such procedure mandatory and to place responsibility for its operation on personnel heads.

Some highlights of the official statement of the Housing Agency which set the new policy into effect are as follows:

-In filling any position, consideration shall first be given to qualified employees of the Au-

Promotional Registers of eligible employees, based on practical tests, length of service and efficiency ratings will be established and maintained.

-Employee's last efficiency rato ing must be "good" or better to qualify for explanation to get on a register.

4—Credit to be given seniority will be indicated in each examination announcement.

-An employee must have served in his present position for at least 90 days to be eligible for a promotion from such regis-

6-Promotional panels will be O developed and maintained through the \$3,800 salary level.

7—Promoted persons shall take the new job within 2 weeks after appointment.

8-Full publicity shall be given and notices posted of vacan-

Washington **Wants Clerks Immediately**

In a nation-wide drive to fill critical vacancies in the nation's capital, the United States Civil capital, the United States Civil Service Commission is calling for stenographers, typists, and clerks for positions in Washington, D. C. Most starting salaries are \$1,752 a year, including overtime pay; some applicants with experience may be appointed at \$1,970.

No experience is required for

No experience is required for the \$1,752 positions, but written tests are given. Clerks are required to take a clerical test; typists, a clerical test and typing test; and stenographers, clerical, typing and stenography tests. aminations are given in thousands of cities. Those unable to pro-vide typewriters for the typing test may be appointed as clerks. They will have opportunities to qualify as typists or stenographers after they arrive in Washington.

Applicants must be at least 17½ years old, and must be citizens of the United States. Appointments will be war service appoint-ments, and will be made in ac-cordance with War Manpower Commission policies and employ-ment stabilization programs.

Housing facilities are available in Washington, and opportunities for advancement in most government agencies are good. Available persons not presently em-ployed in war work may obtain application forms from the Director, Second U. S. Civil Service Region, 641 Washington Street, New York 14, N. Y. They should be sent to the U. S. Civil Service Commission, Washington 25, D. C.

More Efficiency Ratings Appealed

WASHINGTON-More than 40 per cent more persons appealed their efficiency ratings this year than last. The figure is expected to soar higher as persons fear the "reduction in forces" that threatens after the war. Efficiency ratings will be one of the deciding DARLING: factors in who will go first.

It is believed that the new form on which ratings are given to the employee is responsible for the increased number of appeals.

Printed on it are the rights of a
person in appealing a rating, with instructions on procedure.

There is evidence that rating officials are learning how to do their job better. Of all appeals made the past year, 55 per cent were changed in favor of the employee. This year less than 51 per cent favored the employee.

on your promise WHEN possible, 'Personal' When possible, 'Personal' Whates loans on signature only. Loans are also made on furniture or auto, Whatever plan you prefer, you'll get prompt, private service. Come in, phone or write today. Personal FINANCE CO.

Leave Rulings Simplified A Possibility

WASHINGTON-All leave regulations have had a spring airing.

Representatives of all Federal agencies whose duties are concerned with administration of leave regulations met in a series of conferences in an attempt to establish uniform applications of leave rules. Results of the parleys will be announced soon.

Biggest question discussed the advisability of cutting the base leave unit from one hour to a half hour. Proponents for the change claimed that agencies either were cleaning their eyes to the rule, or that employees knowing they would lose an hour no matter what fraction thereof they needed took the full hour, thereby losing time. Purpose of the meetings, held

by the Civil Service Commission. aimed at assisting agencies with current leave problems, encouraged uniform application of revised annual and sick leave regulations which became effective January 1, 1944, and which were issued for the purpose of simplifying leave accounting and record keeping.

1,000,000 Women In Federal Service

WASHINGTON — Over a mil-lion women are in Federal ser-

In the latest report released by the Civil Service Commission, the number of women employees was listed at 1,000,998, an increase of 14.502 over the previous month.

Total employment in continental United States on April 1 was 2,839,366. This is an increase of 11,523 over the previous month, making the sixth consecutive month that Government has re-ported an increase in employment.

Here's the picture of me in my NEW EYE-

GLASSES



You said they'd be wonderful, and, wearing them on bombing missions, you should know! I was a bit timid about my first fitting at KEEN SIGHT, until I discovered there's nothing to be timid ABOUT. It was a fascinating experience, and I'm just thrilled to think that I, who used to wear such urly heavy lenses, can wear Contact Lenses now! Thanks for everything, darling. Love, Jeannie.

INVISIBLE, unbreakable Contact Leorrect your vision and accent the bof your eyes. Visit our Consultation Cfor FREE trial fitting and demonstrated and the contact Lens Technicians a Medical Rye Specialist are in constant tendance. Open daily, including Satu Noon to 6 P. M., Thursday to 8 I Come in or write or phone for I Booklet "P3" and details on Budget A. J. Heller, Contact Lens Technicians, Contact Lens Technicans, Contact Lens Te





By 'Leader' Editor

Discusses Employee-Management Relations

'Relations between management and employees in civil service are muddled, and offer a vast field for study and clarification." Maxwell Lehman, Executive Editor of the Civil Service LEADER, lecturing last week before a class on personnel classification at the College of the City of New York, advised the students to give class attention. New York, advised the students to give close attention to the problems of employee-employer relationship. Citing cases of disciplinary action in City, State, and Federal service, Mr. Lehman pointed out that only rarely has a proper system of hearings and appeals been utilized. He gave the background of several cases to show that disciplinary action is often at the whim of superiors.

Among the stories told by the LEADER editor were those of Vincent Calfapietra, dismissed last week by the NYC Fire Department week by the NYC Fire Department (or holding an outside job; and of Samuel D. March, disciplined by the Board of Transportation after having been adjudged 4-F at the induction center. With these and other cases as examples, Mr. Lehman developed his thesis that under present laws and rules, the employee does not always have adequate protection against unjust action by his department. He described the differing approaches toward disciplinary action in City, State, and Federal service.

Mr. Lehman also advised prospective personnel men and women to "play with the possibilities of incentives in Government service."
Where incentives have been propided, he said, the results have been fruitful. He pointed to the effectiveness of the suggestion program in the War and Navy departments told how employee suggestions have saved huge sums and speeded the war effort. "An in-centive," he stated, "must be something substantial, like cash payments, additional vacation time, or promotion in the service." He suggested there was much to be done in the development of new incentives. In reply to a query from a student as to why incentive programs, although often tried in the New York City ser-

vice, have seldom proved successful, the LEADER editor gave it as his opinion that: (1) these NYC "incentive programs" have usually been without incentives—that is, employees have been asked for suggestions, but were assured little in return; (2) too great timidity on the part of department heads, who are sometimes skittish about the Mayor. "The LEADER has occasionally been asked," he revealed, "not to state publicly that a certain employee had made an excellent suggestion, and that the employee would be rewarded with half-a-day off as a result. With naif-a-day off as a result. With such an approach, you can be certain no suggestion program and no incentive plan is going to be put over in this town."

Room for Imagination

Lehman advocated a more vigorous administration of personnel in all branches of Government.

in all branches of Government, and asked for the "elimination of cobweb-thinking." He continued: 'There is much room for imagination and breadth of vision in this field. But you'll need guts, too. Timidity has been like a deathclutch upon personnel administration, and the ruins of many a civil service commission can be traced to its heart-palpitations whenever anything came up which looked like an idea. Think big in this field, and be tough. The day of panty-waist, hush-hush, effete personnel administration is al-most over."

NYC Purchase Employees Donate to Blood Bank

Many employees in the NYC Department of Purchase have given blood to the Red Cross several times to help the department attain its goal of a quart of blood for each of the 109 department men in the service. Donations to date total 142 pints from the 600 employees.

The blood donations are spur-red by the department's Victory Committee, which has sponsored varied activities to further the progress of the war. Information on the blood donors came from Jack Resnick, of the Bureau of Purchase,

Others on the committee which represents all department employ-ees, are Chairman Murray Wein-garten, Sally Lalor, Dorothy Mel-nick, Robert Schauffelberger, Frances Levine, William Stanley, Thomas Higgins, and Kathryn

Montgomery.
Employees who gave a number of donations, are:
Bureau of Purchase: Jack Resnick, 5.
and Phillip Steinberg, 5; Lilliam Sorgen, 6; Mac Yunker and Lilliam Schwarts, 3; and Irving Crone, 1.
City Priorities and Allocations Board; Nat Padden, 4; Elsie Jacobson, 1.
Storehouse 212; Frances Levine and Meyer Friedman, 4; Muriel Sampson, 3;

Miroslay Cerny, David Guinazzo, Edward Gerstenvang, Harold Friedman, Anron Diamond, 3 each; Elizabeth McKenna, Philip McNiff, Irving Morse, John Buckley, Rosario LaBarbera, Joseph Shortmeyer, Arthur Kahn, and Catherine Farley, I each,

Arthur Kahn, and Catherine Farley, 1 each,
Administration: L. Rothstein, 3; Sara
Lalor, 2; Viola Butler, Mamie Rellu,
Blanche R. Davis, Myrtie Keeling, Yetta
Lederman, Pearl Rosenberg, and Ruth
Chellin, 1 each.
Storehouse B-53; E. Burns, 6; L. Palmer, 6; E. Chieffo, 5; J. Klump, 4; W.
Friedland, 3; E. Marsico, 2; and J. T.
Butnello, O. Nelson, J. Brennan, F. Salador, T. F. Higgins, G. Bibar, S. Mechorini, S. Acampora, R. Donnelly, and J.
Kanie, 1 each,
Accounting; Mildred Pfeffer, 5; Ruth

Kanie, 1 each,
Accounting: Mildred Pfeffer, 5; Ruth
Romanoff, 3; Dorothy Alpern, 2; Martha
Bait, 2; and Anne Schemoler, 1,
Storchouse M-11: Sol Minsky, 4;
Thomas Halloran, 3; Abner Gitlin, 2;
Robert Schneller, Rac Kaplan, and
Phemie Goldman, 1,
Laboratory; Stanley Mayer, 4; M. Margolin, 3; Jacob Jay, 2,
Storchouse V-14: Philip Gugnab, 1,
Storchouse K-15: Thomas Dulski, 3,

"Cobweb-Thinking Decried U. S. Civil Service Adopts Modern Recruitment Methods This is one example of the modern advertising technique used by Uncle Sam to attract vitally need war workers.



Here is your opportunity to seekt in important activities in Washington as a typist or stenographer, writing necessary communications; as a clerk, keeping data orderly and available for use. Women are being placed in many jobs formerly held by men now in the armed forces.

Washington is a busy war center, but facilities are available to care for the increased population and you will receive help in finding a suitable place to live.

To Qualify ...

Applicants must be at least 17½ years of age and must take the following tests:

Clerker. Typister

Cherical test. Clerical test and typing test. Stemographers: Clerical test, typing test, and strongraphy test.

The elected test is given to determine ability to de office work. It is the same for all applicants, and requires about I hour.

The typing test consists of typing as execcise from plain copy and requires an additional 90 minutes.

The stempraphy test consists of a dictation exercise which must be transcribed. The distation is given at the rate of 99 words a relative. An additional hour is required for this test.

vide typewriters should apply for the clerk examination, and, if they pass, may be appointed as clerks. After appointment and arrival in Washington, they will be given an opportunity to qualify as typists as seriog-suphers. They may be transferred to typist as stenog-rapher positions if they qualify; if not, they will be continued as alerka.

To Apply ...

Get Application Form 1000-ABC at your past offse or at one of the Grill Service Commission regional offsess listed on the back of this assurancement; or write the U. S. Grill Service Commission at Washington 25, D. G.

Fill out application in accordance with instructions thereon. Mail Application to U. S. Civil Service Com-mission, Washington 25, D. C.

Piners of examination. Examinations are held in the cities listed on the back of this autoencement. State in your application where you wish to be examined.

Washington Offers

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Many educational advantages. High schools, business schools, and universities offer day and evening

Pleasant recreation and cultural activi-sies. The Patomar River, the Total Bash, and Bock Creek Park are natural researchin places. The USO, State societies, and many other groups provide social events which selectors war workers. Strings, mosal events which selectors war workers. Strings, mosal ments, and memorials picture the history of our Nation. Act galleries, museums, soccerts, extertalments by weld-Art galleries, museums, concerts, entertainment by w famous artists, all toutribute to the sultural advan of the Capital.

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APPLY TODAY MAIL YOUR APPLICATION TO

UNITED STATES CIVIL SERVICE COMMISSION Washington 25, D. C.

City Lists

The NYC Civil Service Commission has issued the following lists of persons who have passed recent City examinations. These

recent City examinations. These lists may be examined at the offices of The LEADER.

Promotion to Claim Examiner (Law). Grade 3, Comptroller's Office, Administration.

Office Appliance Operator, Grade 2 (Remington-Rand book-keeping machine)

keeping machine).

General Promotion list to Storekeeper.
Promotion to Signal Maintainer,
Group A. IRT, Board of Trans-

portation.

Junior Chemist, Board of Trans-

neer, Department of Hospitals.

portation., Promotion to Stationary Engi-

Notes From A G. I. Jane

(Muriel Sampson, in a let-ter to The Weekly Wash of the NYC Purchase Department, describes the process by which a City employee—female—be-

a City employee—female—becomes a WAC.)

Eeenie, Meenie, Minie, Mo
Into which service shall I go?
No, girls, it's not as easy as that! Four to choose from, each with its own specific qualifications, each with its own inducements. (Oh yes I read all ducements. (Oh, yes, I read all

the booklets thoroughly.)

But how did I pick THE
ONE? Very simple. The WAC recruiting station is open until 9 P.M. and one Friday evening when I was walking on Lexing-ton Avenue I decided to go up for some more information. After giving me some data, most of which I already knew. the sergeant told me that I could take the mental exam right away, and If I passed, have my physical any morning

Ah me—to take or not to take? — that was the question! Oh, well, here goes—file an application, time 10 minutes; interview by a lieutenant, 10 more minutes; mental exam, 1 more minutes; mental exam, 1 hour; total time, approximately 1½ hours. Set the time for the physical for Tuesday at 8:30. (Curtain, exam now on). At 12:30 make an appointment to be sworn in on Wednesday afternoon at 5:30, then back to the office grind.

afternoon at 5:30, then back to the office grind.

Go to work on Wednesday morning. Will 5 o'clock never come! Finally leave the office; get to the recruiting station at 5:25 and get sworn in at 5:36 P.M. Now do I feel proud! A soldier in the Army of the United States of America.

And then I go home for wait.

And then I go home to waitand wait-and wait, for orders to report for duty. Will they never come?????

(They have come) Pvt. MURIEL SAMPSON

Many Riders on the Gravy Train; These NYC Jobs Are All Political

There are still plenty of jobs with New York City which call for political "pull" rather than for passing a civil service examination. Generally these are among the highest paid positions in the City service-and they often call for a very slight amount of actual labor on the part of the appointee.

This list, culled from the re-cently issued "Rules and Regu-lations of the New York City Agencies," makes interesting reading. It is much smaller than any previous listing of its kind. The number of exempt positions has been reduced each year, but in the opinion of some civil service authorities, it is still too long.

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Art Commission—Assistant Secretary Assessors, Board of—Secretary of the

oard
Budget, Bureau of the—
Director of the Budget
Assistant Director of the Budget
City Clerk, Office of the—2 Deputy City

City Clerk, Office of the Deputy City
Crist Clerk
Deputy Chief Clerk
Deputy Chief Clerk
Deputy Clerk of the Court, Richmond,
for first incumbent only
22 Secretaries to Justices
City Magistrate Court—
Chief Clerk
Deputy Chief Clerk
Deputy Chief Clerk
City Planning Commission—Secretary of
the Commission

the Commission
Secretary to Chairman
Commerce, Department of—Secretary,
Industrial Relations
Comptroller, Office of the—
2 Deputy Comptrollers
Secretary of the Department

Law Secretary

2 Administrative Assistants to the

2 Administrative Assistants to the Comptroller Assistant to the Comptroller Confidential Inspector Confidential Clerk to the Comptroller Correction, Bepartment of—
2 Deputy Commissioners Secretary of the Department Special Investigator Domestic Relations Court—Director of Administration Deputy Director of Administration Education, Department of—Secretary of the Board of Education Secretary to the Commission Higher Education, Board of—Administrator

Hospitals, Department of—

2 Reputy Commissioners
Secretary of the Department
Secretary to the Commissioner
General Inspector
Director of Nursing Service
Housing Authority, New York City—
Secretary of the Authority
Secretary to the Chairman
Director of Housing
Housing and Buildings, Department of—
2 Deputy Commissioners
Secretary to the Commissioner
Investigation, Department of—
3 Deputy Commissioners
(Continued on page 12)

(Continued on page 12)

Purchase Dept. Annual Communion

Leo Flood has been named chairman of the Seventh Annual Communion Breakfast of the NYC Department of Purchase, May 28. Mass will be celebrated by Mons. William Cashin in St. Andrew's Church, at 9 A.M. Father William Smith, of Crown Heights Labor School, Brooklyn, will be the main speaker at the breakfast in Washington Hotel, Lexington Avenue and 23rd Street, at 10:30 A.M. Approximately 150 persons are expected to attend.

Prepare for a post-war career. See page 10 for directory of career training schools.

Public Envited to **New Plant Opening**

An invitation to attend the of-ficial opening of the Municipal Asphalt Plant, 91st Street at East River Drive, was extended to the public by Mayor LaGuardia and Edgar J. Nathan, Jr., president of the Borough of Manhattan, Creemonies will be held May 24, at 9:30 A.M.

80 LABORERS TO WORK IN NEW NYC ASPHALT PLANT The new half-million dollar as-

phalt plant which will open soon at 91st Street and East River Drive in New York City will provide work for 80 mechanics and laborers. It also will save trips they now must take to the Bronx or Queens to load up with asphalt.

NYC Promotions On The Way

The following promotion ex-aminations were approved last week by the New York City Civil Service Commission, and applica-tions will probably be open with-in a month. The exact dates, announced, will appear in The LEADER

Promotion to: Fire Telegraph Dispatcher, Pire Telegraph Dispatcher, Fire Department; Section Stockman Board of Education; Assistant Court Clerk, Grade 3, Domestic Relations Court.

On the tentative list of promotion tests are:

Tractor Operator, Department of Sanitation; Inspector of Li-censes, Grade 3, Department of Licenses; Inspector of Carpentry and Masonry, Grade 4, Depart-ment of Housing and Buildings.

Subway Man Gets His Test

One employee of the NYC Board of Transportation is grateful to the Municipal Civil Service commission. Last week he re-ceived a letter from Samuel H. Galston, acting director of examinations of the Commission telling him that he would be admitted to a special military examination for promotion to clerk, grade 3, which will be given in about 6 months to eligibles who missed the regular test because they were in military service.

The applications for the promotion test were originally opened from June 7 to 22, 1943, at which time James D. Lynch was in military service, However, when the exam applications were re-opened from September 14 to 28, he was back in civilian life. Then, however, he was a conductor and not eligible for the promotion. But March 2, 1944, his title was changed to clerk.

The Commissioners decided to cut the red-tape and allow him to try for the promotion.

Chemist Exam Due Soon

The next open competitive examination held by the NYC Civil Service Commission will be for job pays a starting salary of \$2,161, increasing to \$2,699. When the examination date has been set, it will appear in The LEAD-

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Gramercy 5-9792

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The Fireman Was Fired But Fire Officials .. "Sh ..

I had another bout with the Fire Department today. When I asked a pertinent question, I was teld that "it's not policy" to delve further.

I wanted to know about the Vincent G. Calfapietra case, the fireman of six and one-half years who was fired May 16 because during two periods totaling over a year he did vital work in a war plant.

Didn't it make any difference that Calfapietra had quit his other job-that he was a fireman ex-clusively at the time of his hear-That's what I wanted to

Previously, a man guilty of the violation which caused Calfa-pietra's dismissal was suspended without pay for 10 days. Couldn't the facts in Calfapietra's favor his excellent record as a fireman and in his war work, which he left in March-lessen the penalty?

I didn't want a lengthy, involved answer. A one sentence explanation would have suited me volved answer. fine. I knew that the Commissioner had warned that firemen guilty of the violation would be dismissed.

First Deputy Commissioner Ferdinand Butenshoen, who con-ducted the hearing, said that since the decision was made by Fire Commissioner Patrick Walsh, he was the only plausible person to provide the answer. Butenshoen pointed out, however, that the defendant faced the specific charge "Did engage in another business or employment" and that he pleaded guilty.

Invisible Commissioner

My questions were relayed to the Commissioner, and after a wait long enough to rouse the ire of any busy person, his secretary came out to tell me peremptorily that it wouldn't be possible for the Commissioner to see me.

"He just doesn't see peopleeven if it's just for a few min-Do you get in to see Commissioner Moses, or Valentine, just by asking to see them?" she de-I told her that I was working on a story that needed our policy.'
Commissioner Walsh.

I'm a lac

"The Commissioner doesn't talk

just because anyone asks him something," she went on.
"But I represent the press!" I was riled. "Can't the Commissioner talk?" I inquired condescendingly to match the woman's arrogant air.

"I don't like your attitude!" she snapped. I didn't tell her what I thought of hers.

"It doesn't sound reasonable," I explained. At least I knew how to behave like a lady. "No, it doesn't sound reason-

able, able, but that's the way things are done here," she replied. Warner—He Talks

So the next contestant was secretary Warner, official spokesman for the department. After question-answer bandying he said resignedly that the Commissioner would not discuss the decision any further than was in the order announcing the decision. The order did not answer my question.

I had been announced to Warner. I waited. I could see him writing at his desk, so I went into his office-but not further than two steps.

"See here, see here, do you always barge into offices this way!" the great man asked in a great huff. (He's appointed, you

Later he told me that after I had had more experience I would know that things aren't done just by asking for them. He's so much older than I am, you see. What I needed in this particular case not experience-merely an answer to a question, I asserted. I'm an experienced reporter, not Warner adeditorial writer! mitted without hesitance, however, that the executive staff of the department is not comprised of little tin gods.

He left me with heartening words when he refused to supply the answer I wanted: "It's nothing personal, you understand. It's

I'm a lady, I said "Nuts."

The Guys and Gals Have Their Say

(Continued from Page 1)

the argument that "You get a reputation as a troublemaker and you get treated like one. You get all the scummy jobs."

"I was assigned duties in addition to my regular work. When I mentioned this to my superior in reference to getting a higher rating, he said that the work wasn't of outstanding nature. Is that right, considering that I had to do it on top of my other work?" came from other quarters.

The difficulty in seeing one of the "higher ups" irked a Law Department employee. "He al-ways can see you just for a min-ute, and then the telephone rings. someone else comes in, and you get just about a sentence out each time you see him," ran the

"When I was hired I was told that I would work every fourth Saturday, and so I thought it means that I had the other Satur-days off," a provisional in the days off," a provisional in the Housing Authority related. "Later I learned we had to work half days

must have misunderstood when I was interviewed; but I found that all the girls hired at the same time thought they wouldn't work Sat-urdays. In fact, one girl took off the first Saturday she was here and they docked her for it."

A provisional is dissatisfied with Civil Service because she isn't given any assurance of getting on a special recognition list after the duration of the war.

A promotion examination sup-posedly open to all employees in the Law Department who met requirements was limited to one division of the department, according to a complaint.

"Classifications are wrong. They should have been revamped long ago," a Bureau of Excise Taxes lass declared.

An issue of similar vein was presented in another city department: "I was given work not in line with title, but I was refused permission to take the promotion exam in the other line since I didn't hold the title for the job."

The promise of more money and then the refusal to grant the money didn't make sense to a provisional in the Housing Authority working with the Law Department.

A notice, signed by Edward Butler, chairman of the Housing Authority, was posted in January, stating, in part: "Employees whose basic salary is \$2400 per annum or less: The regular increment of \$120 in basic salary will be granted to these employees (including provisionals) on their increment date. Provisional employees who have Provisional employees who have been with the Authority for a year or more January 1, 1944, will re-ceive an increment of \$120 effec-

tive January 1."
"Joseph Vickers, head of the real estate bureau, explained it to us," the young woman stated. "We were supposed to get that incre-ment on whatever date our first year was up. After January too. When I didn't get any raise I asked about it, and H. Broadman Epstein, executive counsel of the Law Department, said we couldn't get it because the Law Department employees didn't. But the Authority pays us! Where's that money we're supposed to get?"

"I know of one department where they're trying to force a resignation from an employee.

The Female Touch

According to an item in "Lighting Time," sprightly journal of the New York City Department of Water Supply, Gas and Electricity, the boys are pretty glad to welcome the fair sex to their offices.

From the drafting room comes this cheerful note: "The mechanical monotony of our room has at last been broken. We have acquired two new members to our staff. One a charm-ing typist, Miss Mildred Diamond, has added that feminine air which has long been ab-sent. The other member, Anton Pescha, assistant electrical engineer will assist us with sat-isfying the tremendous demand for post-war plans."

Building Boom After War Is Predicted

Best authorities predict that more than a million homes will be built right after the war, if history repeats itself. Based on what happened after World War I, when the housing shortage was so intense that just about everyone who could afford it "built their own," foresighted civil service employees are preparing for day. Many of them have already bought land which they are paying for out of income, so that when the big day comes it will easy to raise the money to

Lending institutions are always willing to lend money on land that is paid for, providing the money is used to build a real estate operator home, one finds. Pointing to the develop-ment of Long Island Acres as just thing for the average homebuilder, he has developed a conservative home investment plan

"A five-lot homesite sells for The down payment is \$20 and the balance is paid as as \$1. a week. These "little estates" are located near enough to stores, schools, churches, railroad stations, etc. to be really convenient. There is bathing, convenient. There is bathing, boating, fishing accessible. The ideal vacation spot, as well as an all-year-round homesite."

"Civil service employees who are planning retirement within the next five or ten years find the proposition highly interesting, Dreams of a home, a garden, plenty of sunshine, an outboard motor, fishing in a quiet lake are beginning to take form." All these dreams can come true for the average man under the plan described by the large Long Island developer.

A new beautiful section shaded by giant pine trees has been opened. Free transportation is offered to those who wish to inspect the property. The offices of Long Island Acres, Inc., are on the eighth floor of 500 5th Avenue, New York. There is an interesting acreage exhibit in Suite It is open from 9 A.M. to

eligible for retirement. They give her unpleasant, humiliating, and undignified work to do. Two employees in another department left a few years ago because working conditions were made so miserable for them," the informer said. "The idea is so that no replacement is made, and so a saving shows up on the budget." Civil Service employees are sure

to share in the Mayor's new health plan. That satisfied a clerk in the Office of the Comptroller.

"And I like Civil Service because it's coed," a young man smiled.

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Injured Patrolman Back on Job

The Appellate Division, First Department, unanimously affirmed an order by Justice Benedict D. Dineen, directing that Patrolman Frank Cohen be restored to duty in the Police Force at full pay.

Patrolman Cohen was appointed to the Police Force on September 29, 1932. While making an arrest on July 16, 1940, he sustained an injury to his left arm which developed into paralysis. Thereafter, Patrolman Cohen was retired, pursuant to the recom-mendation of the Special Medical Board, which found him unfit for

Attorneys Irvin J. Goldsmith and Abraham J. Springer of 512 West 42nd Street, New York City, attacked the decision of the Retirement Board on two grounds. They contended that Patrolman Cohen should be restored to full duty because: 1. There were certain jobs in the Police Department which could be performed by Patrolman Cohen, and; 2. That there had been a substitution of physicians on the Special Medical

Judge Dineen decided the case on the second charge. By its de-cision, upholding Judge Dineen's ruling, the Court said in part "It is admitted that the Special Medical Board which examined peti-tioner in October 1942 consisted of Drs. de Brun and Kennedy. They disagreed and a third physician was appointed to act with them. But the report finally made was not made by these three doc-tors. Another physician had been substituted for Dr. de Brun. This substitution was not authorized by the Administrative Code and obviously rendered the report valueless."

The above decision restored Patrolman Cohen to the Police Force, with back pay from Jan-uary 1943.

RAISES GRANTED IN MANHATTAN OFFICES

Four employees of the Borough President of Manhattan recently came in for nice presents. as J. McGraw and Herbert Arons, Stationary Engineers (Electric) had their salaries raised to \$11 a day, from \$9, effective back to July 1, 1943. John Lantry and Timothy F. O'Shaughnessy, Oilers, went to \$8.72 a day, from \$7.70, effective October 14, 1943.

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Huge Housing-Medical Project for NYC Municipal Workers Proposed

A resolution urging the legal studies necessary to establish a \$100,000,000 housing and medical project for municipal employees was presented by Henry Feinstein, president of Local 717, American Federation of State, County, and Municipal Employees, to the Municipal Credit Union. Feinstein is on the Credit Union board of directors.

As envisioned by members of employee unions who evolved the post-war plan, the project would be a housing haven, including a complete medical unit, for more than 200,000 eligible employees. It is hoped that the major section of this grandiose scheme will be along the East River Drive frontal area recently condemned from Grand to 23rd Street. Area along the Marginal Line is included in the plan, although the office of President of the Borough of Manhattan is opposed to ruining the commercial waterfront possibilities of the area.

Feinstein will ask Manhattan President, Edgar J. Nathan, Jr., to submit the idea to the Advisory Planning Board of Manhattan, which is studying post-war housing projects.

Legal Hurdles

In the study of legal complications, it may be necessary to have the State Banking Law revised to allow the Credit Union and other institutions to invest in the housing project. Since the housing and medical project would be in the interest of the City, legislation may be necessary to permit the City to invest in the plan. The State constitution may have to be revised to clear all legal channels. Under the private housing law, the City can grant-and has granted-concessions, such as tax exemption on the increase in value of real estate due to improvement. The public housing law requires that City and State funds or any subsidies may be granted only to low rent and low income groups. This proposed plan does not fall into that category.

The project would be in several sites throughout the City. The right of eminent domain can be secured through an act of legisla-ture enabling the Municipal Credit Union to compel owners to part with land at a fair price; or the City could condemn the property on the land for the benefit of the housing project, charging the Credit Union.

Must Pass Bankers If the plan gets before the Ad-

More Time For Employee Ratings

Faced with clerical shortages, many New York City departments have found it impossible to complete the service ratings of their employees for the year ending March 31, 1943. First, the period to file these reports was extended by the Municipal Civil Service Commission from April 30 to May

Some departments still weren't able to meet the new deadline, and the NYC Housing Authority the Department of Marine and Aviation were granted further extensions.





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visory Planning Board, it will face the scrutiny of Henry Bruere, president of Bowery Savings Bank; Lee Thompson Smith, president of Lawyers Title Cor-poration of New York (who until January 1 was with the City's Real Estate Bureau six years); and Cameron Clark, eminent consulting architect.

Complete Medical Setup

The medical unit of the proposed plan would be complete down to the point of including a maternity ward. A tennis court, swimming pool, and roof garden are among the attractive features.

The housing project would be on a cooperative basis, since all money accrued would be reinvested in the community.

Many municipal workers are dissatisfied because they have not been able to find living quarters near their places of employment, Feinstein pointed out. Another important advantage of the project would be that the more employees presently residing in other areas would be eligible to vote within districts more favorable to

Palisades Park Opens Free Nights For Civil Servants

Well, here's a case where civil service employees get something for nothing—actually! Palisades Amusement Park on

the Jersey side of the Hudson, opposite the 125th Street Ferry, has arranged to admit civil service employees without charge every Tuesday night. There are no strings, no ifs or buts-if you're a civil service worker, you can go to the famous amusement center on Tuesday night, if your agency happens to be scheduled for that night.

The plan goes into effect beginning Tuesday, June 6, and that's the night for the NYC Sanitation Department. If you work for that department—it doesn't make any difference in what capacity, you get free entrance to

Palisades Park.
On the following Tuesday
(June 13), employees of the NYC
Board of Transportation and the State Division of Placement and Unemployment Insurance will be

admitted free. The popular Jersey fun center reports that free acts will be pre-sented daily as heretofore, con-sisting of a "name" band and a thrill act. In addition the or-chestras, which will change weekwill also play for free dancing in the park casino.



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MEMBER AUDIT BUREAU OF CIRCULATIONS

Two Answers On Outside Jobs

S a prize example of asinine public relations, we give The dismissal of Fireman Vincent Calfapietra, by the NYC Fire Department. Calfapietra, by the way, has of-fers of an \$8,000-a-year job. We're surprised at you, Mayor LaGuardia; and even more at you, Fire Commissioner Pat Walsh, because you're an old-time fireman yourself, and presumably have some sympathy for your men and the way they think. Don't you see what you're doing by dismissing Fireman Cal? You're providing the incentive for other men to want to leave the Fire Department in droves, so that they, too, can have better jobs in private industry. You certainly don't for a moment believe that they're going to give up their outside jobs just because you threaten them by dismissing one of their number! They've already shown they don't scare easy.

Now, as to the law. Assuming you're wrong on the law, then the firing is a disgusting piece of business any way you look at it. If you're right on the law, then harsh justice should have been tempered by a little mercy (as well as self-interest) in this case. Here's why: Fireman Calfapietra had an excellent record in the department; his outside job never interfered with his work for the department; he was always on call; that outside job helped the war effort; Cal had already given it up before he was brought up on charges; at the time of his trial, he was slated to enter the Navy, and stood to lose all his accumulated rights by being dismissed. Also, you stood to lose a good man at a time when you can't get any others.

Even a criminal gets a suspended sentence on a first

offense.

Talk about asinine! Boys, this is it!

ON THE OTHER HAND-

'A pat on the back to Chief Magistrate Henry H. Curran, who shows himself a realist in the matter of outside jobs for City employees. He permits the practice among employees of the Magistrates' Courts so long as it does not interfere with court work. In fact, he personally passes on each application of an employee who wishes to take outside work. Employees are earning little enough, he says, and he won't hinder their opportunity to earn a

Loyalty Rating Without Prejudice

E described for you, in last week's issue, how the new Loyalty Rating Board, set up by the U. S. Civil Service Commission, works. We approved the plan. Our only suggestion was that the personnel of the Board be selected from individuals outside the Commission's own staff. We've talked to a lot of people about the Board since we received our report on it. They all agree with our suggestion. Here are the reasons:

1. Outsiders would be far less apt to be influenced by the Commission's own attitudes. Employees of the Commission, on the other hand, couldn't help being so influenced.

2. With outsiders sitting as judges, this wouldn't be "just another board."

3. From the Commission's own viewpoint, the decisions of the Board would relieve it from some of the res ity, and the criticism it has suffered on the ground that its investigations have sometimes been narrowly construed.



Repeat This!



On the political front: Manhattan D.A., Frank S. Hogan, has been offered a State Supreme Court nomination by hungry Democrats . . . but turned it down . . . Daniel Huttenbrauck, Deputy Assistant
D.A. in Manhattan, is leaving for
a commercial job. . . . This leaves
the depleted Hogan staff still further understaffed. . . . Retiring:
Eddie Cusick, the Smiling Irishman who has served as assistant to the chairman of the State Athletic Commission for the past two years. Predictions

If LaGuardia continues his campaign against part-time jobs for City employees, he will be slapped down in the courts. Expert opin-ion expects the Natilson decision to be upheld. But his real campaign will be for legislative action in Albany next January — the only legal way he can restrict the outside employment of City workers. That isn't expected to work either, as the City employees are doing a good job for the war effort, and there is a critical manpower shortage in New York City.

In the Arena

Corporation Counsel Ignatius Wilkinson has powerful Tammany support and is being urged to run for the State Supreme Court bench this fall. . . . At press-time there was talk of another candidate in the Marcantonio Martin Kennedy battle—from the Republican side As they see it, Marcantonio will get the ALP nod; Kennedy the Democratic. Friends are working on State Senator Richard DiConstanzo to get in the fray. They point out that he can't lose; telling him that he has no chance to go back to Albany . . . and he may win.

letters

The Way To Fail

Sir: Reading the latest issue of the monthly paper of the Engineering Club of the NYC Department of Water Supply, Gas and Electricity, I came across some suggestions to assure the failure of any civil employee group. I think they would be of interest to LEADER readers who are members of organizations.

Here's their recipe for failure: 1. Don't come to meetings. But, if you

1. Don't come to meetings, But, if you do come late!!!
2. If the weather doesn't suit you, don't think of coming.
3. Still—if you do not attend meetings, find fault with the work of the members and officers who do attend!!!
4. But—newer accept an office, It is easier to criticize than to do things!!!
5. Yet—when asked to help, "Pass the buck" to the officers!!!
6. Nevertheless, get peeved if you are not appointed on a committee, But, if you are, do not attend meetings or try to cooperate!!!
7. If you are asked by the chairman to give your opinion on a matter of impor-

give your opinion on a matter of impor-tance tell him you have nothing to say, After the meeting tell everybody how things should be run!!!

things should be run!!!

8. Do nothing more than is absolutely necessary, but when other members roll up their sleeves and willingly and unselfishly use their ability to help matters along, how that the organization is run

9. Don't bother about getting new members—"Let the other guy do it"!!! 10. Neves pay dues. You can always get something for nothing!!!

STATE CIVIL SERVICE BRIEFS Service examinations are required to pay certain application fees, varying with the salary of the positions for which they apply. Such fees are paid into the State treasury and form part of the saminations. Applications for examinations Applications for examinations general fund of the State. The applications for the general fund of the State. announcement sets forth the fee required. If an application is disapproved because the appli-cant lacks the minimum qualifica-

Merit Men



A TREE grows in Brooklyn, and an outdoors man holding an important position in State Civil Service has his office in congested New York City. He is William H. Winters, District Game Pro-tector for the New York City area, with the State Conservation Department.

Winters assumed his duties Winters assumed his duties here May 1 replacing William G. Jacquemin who died March 28. A native of Port Henry, Winters guided and operated his own hunting camp before entering Civil Service in 1926 as game protector of Saranac Lake Division. In 1927 he was promoted to dis-In 1927 he was promoted to district game protector of Albany division; and from 1939 until May he was district game protector of Glens Falls. He has done conspicuous work in plugging illegal traffic in fish and game, Conservation Commissioner John White in Albany reported White, in Albany, reported.

The new man is a noted pistol shot on the range and afield. In 1935 he won an individual open championship of four states, shooting 10 bullseyes in the "ris-ing bear shoot" in 10 seconds. He has been with the winning Conservation Department Pistol League. When queried about med-als and trophies, he admitted having the awards but he in-sisted that he didn't remember how many.

Winters, a strapping six foot one inch, good-looking blond, quiet mannered man, found it difficult to talk about himself

during an interview. He did, however, proudly show a wallet snapshot of his older daughter (a stenographer) with a deer she shot, "She's gotten her deer every year she's gone hunting," he commented.

A five-year-old son is a shooting man too—"bow and arrow and everything!" His oldest child 21, is an Army pilot. Another daughter is in high school.

A game protector does more than measure fish and read re-ports. Winters admitted he was saving incidents he remembered book to be written "some There was the time he so maneuvered to trap a hunter following illegal practices that the surrendered because thought State troopers were on his trail. Another time the game protector had to stay in hiding in the forest three days and nights before he caught his quarry—three commercial hunters, and he had to short before one of the had to shoot before one of the trapped men pulled a gun on him.

While flying over his territors a few years ago, Winters—yes, he can pilot a plane—and another pilot made a forced landing, escaping all injury. Another time he found a man who had been lost in the woods three days.

"We have to be fire fighters, first aiders, and information bureaus too," he explained.

A camera frequently is part of Winters' equipment. He likes to take pictures of outdoor life.

Several years ago a Navy en-gineer estimated that it would cost \$30,000 to raise an airplane that had crashed to the bottom of Lake Champlain. It cost the State approximately \$30, using a plan suggested by the district game protector.

He never has used a rifle or shotgun since he's been in Civil Service. Winters shoots his game with a revolver—a feat requiring more skill than use of the heavier firearms.

His skill was put to use as a teacher of game protector schools for three years. He also conducted pistol classes for guards in up-

state war plants for three years,
Winter holds executive positions in several sportsmen's organizations. Speaking of how he spends his spare time, he smiled, "I'm like the postman who takes a walk on his day off."

POLICE CALLS

More About the Issues in PBA Election

Patrolmen's Benevolent Association race is a "no platform" stand. "My record in the past," says Carton, has always been to fight for those things which would improve the working conditions of men on the force. I don't want to set up a group of unattainable planks in a platform, and then be unable to achieve them. In general, however, Carton is in favor of the specific items mentioned by Ray Donovan as a platform (see last week's LEADER). Harnedy's chief opponent feels that both the delegates and the men have lost confidence in their present leader, and that they will welcome a new one. "As real welcome a new one. "As real issues come up in the course of the campaign." Carton says, "our side will be ready with the straight answers. "We hope to correct Harnedy's faults. One of the worst of those faults is a dictatorial approach to the job. Often the members of the Executive Board had no idea what was going on. The same with public relations. Harnedy's idea of public relations was so poor that it thurt the organization badly. [Note—The ballot That's why I decided to run for the presidency. If everything delegates this week.]

John Carton's platform in the were going according to Hoyle, I could continue the way I am, as vice president. I wouldn't need to take a gamble on running for the presidency."

· Bonus Issue
Harnedy's campaign will swing into high gear with emphasis on the \$420 bonus, which his side will claim wouldn't have been won without the fight he put up. He will also argue that he has been a hard-working president, with the interests of his men always at heart. How he will answer the charges of dictatorial approach to his job, and bad public relations, we don't yet know.

A number of the younger men in the department are down on Carton, and may try to shift their

Joe Burkard's bloc of votes is no longer a bloc. It will be dis-tributed among the various can-didates. Which adds still an-other unpredictable element to an

[Note—The ballots in The LEADER'S straw poll will reach

nical test, or other tests, or it may consist of a combination of such tests. The subject matter to be covered by these examinations is indicated in the announcement by an enumeration of the duties of the position, and by a listing of the special skills and knowledges with which the candidate must be familiar. The relative weight of the various subjects comprising the examination are also set forth in the announcement. The passing mark on the various subjects comprising an examination, such as the written test, training and experience, etc., is 75%, unless a different passing mark is fixed by the State Civil Service Commission and is set forth in the announcement.

By referring to your examina-

tion announcement from time to time you may be able to find the answers to many questions which may arise in your mind about the examination involved or about the examination involved or about examinations generally. In addition, the examples of the job duties and the description of the special skills and knowledges contained in the announcement are a good indication of what the written examination may be expected to cover. They provide a basis for study in preparation for the examination. The Commission does not issue special study material for the use of candidates. The announcement, therefore, does not lose its value after the application is filed. It should be retained at least until after the examination is held.

If you intend applying for State Civil Service examinations, you can perform a definite service by observing a few simple rules, which will conserve paper and manpower and free the mails for other matters. Remember that an incomplete application or one submitted without a fee calls for additional correspondence. Make sure that you possess the resi-dence qualifications and, if the examination is for promotion, that you are employed in the department where the vacancy exists. For your information and guid-ance, an announcement of a pending examination is published

Use it. Examination Announcements Examination announcements are designed to acquaint prospective candidates with the nature of the job involved, the mini-

Applications for examinations should not be filed until the announcements of such examinations have been issued. The announcements of such examinations have been issued. nouncements of promotion and open - competitive examinations contain general directions covering the manner in which applications for such examinations are to be filled out and filed. Such directions should be carefully read and followed. All the information requested on the application form supplied by the State Civil Service Commission should be given by the applicant. Special care should be taken by the applicant to describe all the

tions, the fee is refunded after the date of the examination.

Scope of Examination

The announcement serves another important purpose. The Civil Service Law requires that examinations "shall be practical in their character and shall relate those matters which fairly test the relative capacity and fit-ness of persons examined to dis-charge the duties of that service into which they seek to be ap-pointed." In addition, in cases of promotion examinations, the training and experience data requested, inasmuch as the rating for training and experience is based largely on the statements made in the application.

Under the provisions of the Civil Service Law, applicants for civil

The State **Employee**

President, The Association of State Civil Service Employees

In writing "The State Employee" as a regular weekly feature of The LEADER, Clifford C. Shoro discusses all and any matters of interest to employees of the State of New York. He is writing this column with complete leeway to express his own views.

Discipline - Morale

ANY ORGANIZATION-large or small-if it is to function smoothly, efficiently, productively and without friction, dissension and discrimination must have a high level of morale. Morale can be raised by discipline properly maintained or it may be reduced or even destroyed by over-discipline.

In the Home

DISCIPLINE in the home, if properly exercised, can produce the very optimism of famly accord. Lack of discipline among children creates a sense of laxity, an atmosphere of disrespect, and a habit of disobedience. Over-discipline causes fear, distrust and finally

In the School

WELL MANAGED schools, schools in which discipline is maintained in accordance with the highest accepted practices and standards, produce graduates trained not only in the arts and sciences but in the ways of living that lead to happiness and contentment.

In the State Service

THE MERIT SYSTEM is intended to attract well trained ambitious workers to the service of the State. This type of employee usually comes into State service with an open mind anxious to learn his new job, to do a good job, and be happy and contented in his chosen career. He intends to adjust himself to the conditions surrounding his employment and to make friends of his fellow workers. If the morale of the group is high he finds it a simple matter to become a part of the organization, to learn his duties, and to contribute to the group effort. If, however, he finds that his new associates look at him "over the top of their glasses," that they are slow to "warm up," they call him "Mr." when necessary to address him at all, he realizes that a high degree of morale is lacking in the group, that unfriendliness and even suspicion is common and, that production is low. Too often this deplorable condition is the result of "over-discipline." The "Big Boss" does not realize that he is exercising supervision over a group of adults and not children. He knows that he is responsible for "getting out the work" but he does not know why the work lags, why deadlines cannot be met. He may have an inferiority complex for which he attempts to compensate by rigid rules of conduct of his underlings. He sees his employees at their assigned places of work at the stipulated hour and he knows that they will be there until quitting time. He does not allow any "visiting," laughing, whistling, and any such disturbance. Employees address each other as Mrs. Miss, or Mr.; they enter into conversation only as required by their duties and "stay on the Job."

In such an organization the Boss prides himself on the discipline of his group and cannot understand why production is low. The reason is low morale resulting from over-discipline. You can group, that unfriendliness and even suspicion is common and, that

pline of his group and cannot understand why production is low. The reason is low morale resulting from over-discipline. You can catch more flies with molasses than with vinegar. This is also true of human beings. "Good morning, John, how is the baby with the measles?" will put more material in the "work completed" basket than a gruff "Morning." Circulating among his assistants with a word of praise or encouragement will help the Boss to meet a deadline more often than repeated criticisms. Every supervisor at each level carries the responsibility of the work assigned to his unit or group. A high level of morale is required for a high level of production. Supervisors can go a long way toward increasing the production of State employees and thus compensating a large degree for the vacant positions if they will only realize the importance of individual and positions if they will only realize the importance of individual and group morale, and study ways and means to raise the level of this most important tool of all types of work.

State Commission Adds Two New Exempt Jobs

ent of Agriculture after the positions had been removed from competitive to non-competitive

classification. Following the appointments it the positions out of competition and Charles Linch.

ALBANY. - Two jobs paying by examination and put them

As a result of this move, Com-missioner Du Mond named Dr. Asa Winters and Dr. Winfield S. Stone as assistant directors of the Bu-

Herbert Lehman's Tribute to Harold Fisher

The LEADER's Executive Editor this week received the following communications from Herbert H. Lehman, Director of the United Nations Relief and Rehabilitation Administration, and former Governor of the State of New York:

Mr. Maxwell Lehman, Executive Editor Civil Service Leader

97 Duane Street New York 7, New York

My dear Mr. Lehman: Your letter of May 2 advising me of the death of Mr. Harold Fisher has only just reached me. I have learned of his passing with very real regret.

I wish that your letter had come to me earlier so that I could have sent you my tribute on the date which you suggested. In spite of the lateness of the date, I am enclosing herewith a letter of tribute which you may wish to include in one of your later issues. Very sincerely yours,

HERBERT H. LEHMAN

May 13, 1944.

(Enclosure)

(Enclosure)

I am deeply grieved to hear of the passing of Mr. Harold Fisher, President of the Association of State Civil Service Employees.

During my service as Governor of the State of New York, I was in frequent and close association with Mr. Fisher. I formed an unusually high regard for his sincerity, his forthrightness and his unfailing devotion to the men and women in the State employ who had chosen him as their leader. I found him at all times actuated solely by a desire to help his fellow workers in their maintenance of decent working conditions and fair compensation. He was a wise leader who will be much missed in the councils of Civil Service. Civil Service.

State Assn. Asks Longer Vacations for Institutions

The Association of State Civil Service Employees insists of that vacations for institutional employees be no shorter in length than vacations for State employees in other departments.

Taking note of the fact that the State Civil Service Commission intends to allot shorter vacation periods to institutional employees, officers of the State Association this week pointed out that (1) institutional employees are working harder than ever be-fore; (2) a shorter vacation period will not make for better work; (3) efficiency in the institutions requires a vacation period in the institutions at least as long as that enjoyed by other State em-

The Association has appealed to Judge J. Edward Conway, President of the State Civil Service Commission, to grant uni-form vacation periods for all employees. Conway had issued a memorandum to all State agencies in which the vacation allowance for 1944 had been set at the rate of one and one-half days per month of service up to a maximum of 18 days, exclusive of Sundays and holidays but including Sat-urday as a full day.

McDonough Hits Low Pay Scale In Institutions

William T. McDonough, Executive Representative of the Assotive Representative of the Asso-ciation of State Civil Service Em-ployees, last week visited Creed-moor and Brooklyn State hospi-tals, where hearings were being conducted by the State Salary Classification Board. McDonough spoke in behalf of the employees, presenting their case, and making the point that "the real difficulty in sound reorganization of the in sound reorganization of the institutions is the low pay scale now prevailing."

Standardization **Board Hears** State Attendants

When the Salary Standardization Board met on Monday May 22, to hear appeals of attendants and dining room attendants, the Association of Civil Service em-ployees of the State of New York was ready with forceful arguments

for its members' claims.

Sunday evening, Owen W.

Jones, chairman of the Association Occupational Sub-Committee for attendants was available for consultation with any persons re-

consultation with any persons representing attendants.

Mr. Jones outlined facts to be presented before the Board. John T. DeGraff, counsel for the Association, was also on hand to suggest the proper procedure to follow at the hearings.

There was also a general discussion to assure the best possible presentation of the employees' case before the Board members.

[See next week's LEADER for full story of the attendants before the Salary Standardization Board.

For the returning soldier— there's nothing better to keep him up-to-date on Government job opportunities than the Civil Service LEADER.



M. Frederick Green has been graduated from recruit training as honor man of his company at the U. S. Naval Training Station here and is now on "boot" leave. Green was elected candidate by fellow bluejackets and selected honor man by \$4,000 a year to start were filled this week in the State Departby the Commission in the form of Agriculture after the posiment of Agriculture after the posia resolution which later had the ing the Novy he was employed as have approval of Governor Dewey. prison guard for the New York State Department of Correction, Woodburne Prison. He is spending his was revealed that C. Chester Du as assistant directors of the BuMond, State Commissioner of reau of Animal Industry to fill Agriculture, had requested the Civil Service Commission to take ment of Doctors W. S. Newman Bush, New York.

State Employees

The Deadline ... May 31! For Insurance Plan

There are only seven more days in which State employees can avail themselves of one of the best insurance buys in the market—and without medical examination. After May 30, 1944, the Group Life Insurance Plan which is an exclusive offering of the Association of Civil Service Employees will require a medical test. Until then, membership is open to all Association members who have not yet availed themselves of the opportunity on application-except for those who have previously been rejected, or those who have not yet completed 3 months in the State service.

This very low cost Life Insur-ance is made available to every State Employee on the State Payrolls, and has been of benefit to many thousands of wives, hus-bands, and relatives of deceased bands, and relatives of deceased State Employees. If you are under age forty, the cost per \$1000 is only 60 cents a month. You can't go anywhere else and buy Life Insurance at such a low-cost and with a policy that will been mailed sociation before the funeral of the deceased.

Thousands of letters have come in to the Travelers Insurance Company and the Association, indicating the wonderful benefits that have been obtained by the beneficiary due to receipt of this life insurance. If you are not in-sured, now is the time for you to protect your loved ones with this form of coverage.

The rates are graduated at five year periods above age forty, but

even if you are 55 or 59 years of age, the cost is only \$2.00 per month per \$1000. or \$24.00 a year, and it is written on a salary deduction basis. A small sum is taken out of your pay, each payday, so that you hardly know day, so that you hardly know that you are paying for this very wonderful protection. You must, however, watch the following schedule in the purchase of this Life Insurance. You must purchase the amount of insurance beaust appears a process to the schedule of the schedul snown opposite your salary grade;

(Continued on page 8)

State Association Reports on Recent Standardization Hearings

The activities of the State Salary Standardization Board are of interest to every New York State employee. Following are reports of recent Board hearings at which the employees were represented by the Association of State Civil Service Employees of the State of New York:

Occupational Instructors Salary Requested Present Salary

Title Salary Requested
Occupational Instructors \$1400-1900 \$1800-2300
Senior Occupational Instructor 1650-2150 2100-2600
Supervising Occupational Instructor 2000-2500 2400-3000
The appeal was presented by ASCSE Chairman H. E. Shumake of Middletown State Hospital, Other members of the committee who spoke were Thomas Hanlon,

tially the same work for many years and were employed before the present training and educational qualifications were given Occupational Instructor titles although they were working as teachers rather than Therapists.

Recreation Instructors

Present Salary Worker 1200-1700 \$1800-2300 Worker 1800-2300 \$100-2500 Represented by ASCSE Chairman Mary Jane Preston of Soft in Industrial Shop Worker 1800-2300 \$100-2500 Represented by ASCSE Chairman John Thomson of Harlem Valley State Hospital.

It was pointed out that over 50% of the Industrial Shop Worker 51200-1700 \$1800-2500 Represented by ASCSE Chairman John Thomson of Harlem Valley State Hospital.

The appeal for a higher allo-cation for Institution Education Supervisors was presented by Roswell B. Peters, Rome State School.

Industrial Shop Workers
Present Salary
Salary Requested

Pilgrim State Hospital and E. present maximum salary; that all Raymond Jones of Marcy State of them are skilled tradesmen of them are skilled tradesmen who instruct patients to make and repair furniture, shoes, clothing, mattresses and other institution products. It was contended that they should be allocated to the same grade as other skilled tradesmen.

Maintenance Men

Maintenance Men Slavry Requested Maintenance Supervisor 2100-2000 Sl200-3720 Supervisor 2400-3000 Sl20-3720

Appeal presented by ASCSE Chairman John F. Rice of Harlem Valley State Hospital.

Post-War Expansion For State **Employees Federal Credit Union**

By EDWARD J. RAMER

Treasurer of the State Employees Federal Credit Union

We have what we believe to be the largest credit union of public employees in the country. It is a cooperative saving and loan association, owned and operated by State workers for their own benefit, in accordance with the requirement of the Federal Credit Union Law.

It has two aims: to promote thrift and to create a source of credit of \$25 to \$2,000 for members requiring loans.

In the days ahead we expect our credit union to be of even greater benefit to its members. A great vista of new opportunities of service after the war is dis-cernible now. We intend them, after the war, to be able to invoke the "cooperative" spirit and prac-tice in aiding our members in acquiring many of the essentials of living through accounting living, through cooperative

Started In '34

We have come far since the Federal Credit Union law was enacted in 1934. Then a few State employees in Albany got together and decided to form a credit union under this new federal statute. We were granted a charter in December, 1934, and on January 2, 1935, we began business

We believe we are the first group of State employees to re-ceive a federal charter. While there has been a N. Y. State Credit Union Law on the statutes for many years, we decided to organize under the federal law because then our credit union because then our credit union would be open to all State em-ployees employed in Albany. Un-der the State law, employees of the Banking Department would be barred from membership as they have to audit books and accounts of State credit unions.

Today there are approximately 30 federal credit unions of N. Y. employees operating in State various

\$14,000 To \$205,000

Our growth was exceptional. Ending our first year (1935) with assets, of \$14,000 we expanded steadily until a high of \$205,000 assets was reached during the early part of 1942. Then, the effect of the war was felt and copy of our latest report enclosed here-with shows our assets today of Also enclosed is summary of how the credit union op-

To Help You

We Need Your Help

If you're not a member

If you are a member

N. Y. The best time is-NOW!

The strength of the Association of State Civil Service

Employees in its work to help you depends on the

number of its dues paying members.

DO IT NOW

JOIN UP NOW

GET ANOTHER MEMBER

Any State Employee Is Eligible To Take Advantage Of This Offer.

Here's What You Do: (1) See the head of the Association chapter in your

office or institution, and tell him you want to join; or (2), write directly to the Association of State Civil

Service Employees, Room 156, State Capitol, Albany,

If You've Neglected To Pay Your Dues

was performed, without charge, by a few of the officers during their off-time, such as lunch time, evenings, etc. As business developed, paid assistants were employed until we had a force of four very good young men. These four are all in the Army, all sergeants (two overseas), and for the record their names follow: Bert Neyroz cashier: James Ellis, as-sistant cashier: William S. Miller, book-keeper: Edwin Jarvis, assistant book-

With the reduction in business due to the war, the details are efficiently handled today by two young ladies: Miss Helen Polizzi, cashier, and Mrs. Thelma Kapner, bookkeeper.

Of course, the general supervision and managing is carried on by the treasurer under the Board of Directors, Credit Committee and Supervisory Committee. No director or committee member receives any remuneration except the treasurer, and his salary is voted by all the members at the annual meeting.

Members Give Time

The usual thrift and credit agency is managed for the profit few owners but a credit union is managed for the benefit of all its members. However, to assure the success of a credit union, it is necessary to locate men who are willing to devote their spare time and abilities to the management of the affairs of the credit union with no personal gain other than the sense of per-sonal satisfaction derived from aiding the less fortunate members.

The present directors and committees are:

Board of Directors—Charles Messina, president; John W. Howes, vice-president; Edward J. Ramer, treasurer; Maurice L. Beiner, assistant treasurer; Leonard F. Hequa, Jr., secretary; John J. Kelly, Arthur Wright, Joseph Cheles and a vacancy caused by death of Harold J. Fisher).

Credit Committee John J. Kelly, chairman: Murice L. Reiner, secretary: James A. Mulyey, Charles Messina, and Edward

Supervisory Committee — Henry A. Shen, chairman, Howard Morin, secrety, and Clifford C. Shero,

For our first two years, the de-tails of running the credit union terially in developing our credit

union in the past and who have since passed on were: The late William Maher of Civil Serv-ice, Joseph E. Sheary of Public Works, and Harold J. Fisher of

State.

When first started, our credit union charged the legal 1% per month on loans which meant that the cost for borrowing \$100 for one year was \$6.50. In February, 1940, the directors reduced this rate to 76% per month so today the cost for borrowing \$100 for one year is \$5.30. This charge includes the insuring of the loan so that should a borrowing member die, his loan is repaid by the insurance company, and any shares to the credit of the deceased are paid over to his estate. This method, of course, also protects co-makers.

From January, 1935 to April, 1944, our credit union issued \$1,-445,517.50 in loans to members. Of this total, but \$338.84 was charged off as bad loans. This amounts to two hundredths of 1%, and speaks very well for the character of State employees.

Character of State employees.

Our credit union qualified as an agency of the U. S. Treasury Department in 1937, and sold the original "baby bonds." We thought so well of these "baby bonds" that we purchased \$5,000 worth at \$3,750 in 1937. Our foresight proved send as these particles. sight proved good, as these par-ticular type of bonds are not per-mitted to be purchased by corpo-rations since 1939.

Of course, we sold war bonds as soon as they were issued and continued to sell them until the payroll deduction plan was started, at which time we retired from that field.

When this war is over and credit restrictions are lifted, and ra-tioning reduced, our credit union really expects to "go to town" and aid materially in helping its members purchase the major items that make for good living in a peace-time world. These purchases, in turn, will aid in solving the unemployment prob-

STATE, CITY, FEDERAL EMPLOYEES

Make Your Choice Today

Who Is Miss Civil Service?

(Continued from page 1)

State-wide daily newspaper publicity surrounded the last winners when they were judged on City Hall steps. And newsreels too. With three winners this time, there's promise of mighty big doings for the gals!

The Beauty Editor already has pictures of early entries lined p for the judges, who will be named in a forthcoming issue. From the samples he has, it looks like keen competition ahead.

own photographs, girls. Senders of the pix remain confidential information. But let's'see the picture of the belle of your office, or the office upstairs, or the girl you'd like to date. It's all part of the inter-, intra-department competition-and she'll be complimented when you ask for her

Any type picture will do. formation on the back should in-clude name of entry and department of employment and home address

NOW'S the time to submit the pictures, because the contest won't be run too long. Don't say you weren't warned! All photographs if accompanied by self addressed folders will be returned. There's no rule against submitting your The Lana Turner type stands just as much chance as the Hedy Lamar and Shirley Temple types. The contest is on NOW! Hurry entries to BEAUTY EDITOR, CIVIL SERVICE LEADER, 97 no rule against submitting your Duane Street, New York 7, N. Y.

Who's Done Most for the War Effort?

(Continued from page 1)

Where's the woman who is active in her local defense council? Do you know a girl who enlisted you know a girl who enlisted others for sending packages to servicemen? A combination of many activities may designate the

Good work will out. You've heard of the unselfishness and sac-rifice of many employees. The judges want to know what you know—but they've got to know SOON, because this is no long-drawn out contest! The fur coat prize is being contributed by I. J. Fox, renowned furrier.

Letters (and photographs if they are available but not necessary) war ef should be sent promptly to WAR NOW!

CONTEST EDITOR, CIVIL SER-VICE LEADER, 97 Duane Street, New York 7, N. Y. The letters are not to be the long, flowery type that eulogizes. This contest is concerned with facts-and the deeds will speak for themselves. Nothing fancy connected with this,

Who's especially active in a war effort organization? Ladies, you know about yourselves. In this contest, you forget about anonimity. It's not bragging to state what you've done, or what your friends have done—although of course, the letter writters will remain anonymous to the public.

Where is the State civil service woman worthy of acclaim for her war efforts? Let's hear about her

What Spring Means At A State Hospital

From Dannemora, N. Y., an employee of the State Hospital sends in his story of what spring means at a New York State mental institution. We've heard from these employees before, Here is another story:

One beautiful spring afternoon, detailed to supervise the washing of walls and ceilings preparatory to their being painted, I had about sixteen convicts busily engaged in the Mess Hall and Officers Dining Room—two adjoining rooms

At the extreme end of the Officers Dining Room, in a smaller, separate room, stands the dish-washing machine. Frank, who had been painting, asked me for a wrench, saying he had to tight-en the hot water valve on the machine. Being a usual request, and part of his job, I gave him the tool, and a few minutes later he was pounding lustily on the

Fearful lest this obviously too heavy pounding should result in damage to the machine, I quickly checked my crew in the Mess Hall and stepped over to the small

room, intending to instruct him in the proper use of the wrench. He was down on one knee, pounding away at random on the pipes. Far from doing any constructive tightening job, he was intent on producing as much noise as pos-

I tapped him on the shoulder, shouting to make myself heard. I told him to be careful, to pound lightly, if at all. Immediately he stopped pounding, turned his head to look up at me, then quickly straightened to his full height.

Warned by a glint of something in his eye, I took a step back, watching him closely. Raising the wrench above his head he shook it at me threateningly. I took four or five more steps back-ward, toward the door through which I had entered, and into the arms of the other two con-victs.

Faced with one insane convict armed with a wrench, held tight by the other two, there was nothing much I could do. The long cords from the electric toaster and food trucks quickly bound my arms, and into my mouth they stuffed a wadded-up dish towel. I was marched ahead of them into the layatory nearby. them into the lavatory nearby. They threw me to the floor and

left me there, closing the door on me for safe keeping. Formerly the main kitchen of

the institution, the Officers Dining Room had a double-locked, heavy steel door set into one wall. Pre-viously it had been used to admit stores, ice, coal for the ranges, etc. With me now secure in the lavatory, these three feverishly took up their appointed task of wrecking this door, to cover the noise of which work Frank had so energetically pounding, "tightening the hot-water valve." Now, continuing, the three attacked the door with a jimmy and other improvised tools (previous-ly smuggled into the dining room), working to get it opened to the freedom sought. The mess hall in this insti-

tution is a main thorofare to the Key-Office—gateway and arsenal of the hospital. Officers on their tour of duty necessarily shuttle through there. One officer, passing through on his way to the Key-Office, hearing the unusual noise investigated. Sensing what was going on, he quickly notified the Key-Office Charge who turn-ed in the alarm and fortunately prevented the escape of these three desperate, insane convicts. This is but one of many such

incidents, part of the everyday life in this institution. Spring is a beautiful season, too much so to be threatened with a wrench, tied up, gagged, and stuck into a lavatory. Spring does things to you, up here in the North-land. But it's nothing to what an insane convict, filled with the urge for freedom, can do. Especially when that convict has nothing to lose, since one of these three was already serving 'life' for the murder of a watchman during a silk warehouse robbery.

May 31 The Deadline

(Continued from page 7)

and for those over \$900. a year, the amount of insurance is \$1,000. The Insurance will become effective on the 1st or 16th of the month following the date payroll deductions to cover the cost of the insurance is made, or following the date such employee submits premium payment direct to the Association. New applications as received will be placed in order for payroll deduction with the greatest of ease.

INSURE YOURSELF NOW! During MAY REMEMBER NO MEDICAL EXAMINATIO: IF YOU ARE UNDER FIFTY AND HAVE NOT BEEN DECLINED FOR THIS GROUP INSURANCE BEFORE.

If you want further details, write to the Association office, Room 156, State Capitol, Albany 1, N. Y., today.

by mail or telephone. Loans from \$60 to \$3,500 quickly evailable. Your signature is usually all that is necessary.

NINE CONVENIENT BRANCHES

MAIN OFFICE

Third Ave. at 148th St.

MELROSE 5-0000

NEW YORK 55, N. Y. Member Federal Deposit Insurance Corp., Federal Reserve System

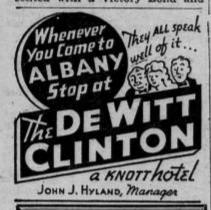
BRONX COUNTY Trust Company

Association of State Civil Service Employees Room 156 — State Capitol Building

ALBANY, N. Y.

NEWS ABOUT N. Y. STATE **EMPLOYEES**

WESTFIELD STATE FARM: WESTFIELD STATE FARM:
The Annual Dinner of the Westfield State Chapter of the Association of State Civil Service Employees was held on May 13th at
the Club Bar in Mt. Kisco, New
York. Mr. William T. Johnston,
a chafter member, who resigned
from Westfield in February, was
the guest of honor. Mrs. Naomi
McAdoo, President of the Westfield Chapter, presided, and Rabbi
Max Felshin, Jewish Chaplain of
Westfield, was the principal Westfield, was the principal speaker. Mrs. Lillian Vaughan Fish and Miss Mary O'Connor, who were among the original signers with Mr. Johnston of the Chapter Constitution, paid tribute to Mr. Johnston's devotion and loyalty to the Chapter, citing the fact that until he left Westfield, he had been the only treasurer the Chapter had had since its inception. In expressing his appre-ciation to the group, Mr. Johns-ton urged the members of the As-sociation to support it in every way and reminded them of the good results they had already obgood results they had already obtained through concerted effort.
Mr. Johnston was presented with a Schaeffer Lifetime Pen as a token of the esteem of the Local Chapter. . . , Former employees of Westfield who attended the dinner were Mrs. Isabelle Booth, now on the staff of Grasslands Hospital, Mrs. Josephine Patti Hall Miss Mrs. Josephine Patti Hall, Miss Inez O'Connor, Mrs. Mary Ravas Garigliano and Mrs. Helen Reddy. A total of 55 employees and friends were present. . . Miss Antoinette M. Enslinger retired as Matron on May 1st after almost 27 years of service. She was presented with a Victory Bond and



HOBBY PROBLEM?

Have you a hobby-problem? If in the past you have had to go dancing, swimming, horseback riding, or have played golf alone, you don't have to in the future. Even if you are a stamp collector, coin collector, or have a hobby of any kind, we can serve you. Call RE. 7-1968. Extension 8, and ask for Miss Parker, or write to Hobby-Introducing, 134 E. 63 St., N. Y. C. Tell us what your hobby or sport is, and let us do the rest. Membership 18-80.

Hobby-Introducing 134 E. 63 ST., - RE. 7-1968 NEW YORK CITY

Girls Clubs

Water Swimming, tennis, riding, handicraft.
Planned evening programs. Informal. Rates prize fountain pen and offers a Girls' Clubs, 23 E. S9th St. VA 6-8954 small reward for its return.

a pretty plant as a farewell gift, and wished Godspeed in her new life at nearby Katonah. . . . Mr. Henry King, a policeman at Westfield, died on May 8th after a short illness. He had been employed at Westfield for 14 years. Mr. King, who was a Veteran of the World War, was buried at Mt. Kisco with full military honors, under the auspices of the Moses Taylor Post of the American Legion. He leaves a wife, Mrs. Sophie King, who is a member of the staff of Westfield. . . The card party held by the Association in March netted a sum of \$50 for the American Red Cross. This was in addition to the in-This was in addition to the iniividual contributions of em-ployees. . . . A drive is now under way for the collection of clothing for the Russian War Relief. Miss Alice Lang and Miss Rachel Pol-lack head the committee in lack head the committee in charge. . . . We welcome to Westfield the following new personnel: Mr. and Mrs. Ralph Tibbetts of Cambridge, Mass, Miss Lillian Milanof of Syracuse, N. Y., Mrs. Catherine May of Lowell, Mass., Mrs. Bernice J. Marrow of Bedford Hills, N. Y. . . . Meetings concerned with the classification appeals have been held recently, and much interest is being shown and much interest is being shown by the matrons and teachers in trying to effect some changes in grade allocations. Representatives have been chosen to go to Al-bany, and it is hoped that some-thing definite and favorable will

CRAIG COLONY NOTES: The regular monthly meeting of the Craig Colony Chapter was held on May 10, at the Letchworth and was followed by a social. A motion was approved to suspend regular meetings during June, July, and August. . . . Walter Mannix has been selected to attend the Salary hearing for the attendants. . . Charles Duffy has been selected to attend the salary hearing of the policement. ary hearing of the policemen. . . . Eugene Davidoff, Jr., has returned to his home from Peterson Hos-

be decided. . . .

pital, after an appendectomy. Congratulations to Sam Sacco and Miss Ann Cappadonia on their recent marriage. . . John Welch and Joseph Genduso, male nurses, have received their notices for preinduction physical examination,

Women Employees

Did you read the contest an nouncements on page 7 of this week's LEADER?

. . . Charles Carney has been se-lected to represent attendants on the Executive Council and Margaret Duffy, alternate for the re-mainder of the year. . . . Carl Spaeth and Russell Siraguse have accepted positions in the bakery at the Colony to fill the critical shortage. . . Congratulations to Lt. Walter and Elinor Damon on the arrival of a baby son. Lt. Damon was former physical in-structor at the Colony and is now with the Air Forces at Camp Campbell, Kentucky, and is awaiting orders to go overseas... Evelyn Trubia, wife of Lt. Louis V. Trubia, reports that she has received a telegram from the War Department stating that Louie is a prisoner of war in Germany. Many friends of Louie are happy that he is safe. . . Cpl. Robert Doolittle was home on furlough visiting his parents, Dr. and Mrs. Glenn J. Doolittle. . . . The Mannix's are to be congratuleted on the appearance their garden makes about the Holly cottage....
Miss Julia Cordon is fit as a fiddle
after her week's vacation in Clyde. HOLIDAY HOUSES, Miller Place, L. I. after her weeks on the Erie Canal.

Restaurants

Gala Opening Week of May 25 to 30 - Reservations



NEW MANAGEMENT

Famous for LOBSTER SHORE DINNERS CHOPS • CHICKEN Wines and Liquors

Catering to Parties and Conventions On the Bay—B. 116th St. & Beach Channel Dr. Rockaway Park Free Parking BElle Harbor 5-0777

THE BEST FOOD ... PREPARED THE BEST WAY

WILFRED'S

67 Wall Street

AIR - CONDITIONED

New York City

State Promotion Exams Now Open

The following promotional exams have recently been announced by the State Civil Service Commission. Applications will be received until the dates given below from employees of the Bureaus mentioned who meet the official requirements. For full details write to the Civil Service Department, State Office Build-ing, Albany or New York City. Send large self-addressed enve-lope with 6 cents postage. Refer to the examination number.

No. 9049; Statistician (10e-3); Department of Agriculture and Markets. Usual salary range \$2700 to \$3325. Application fee \$2.00. At present, one vacancy exists. Last date for filing applications: May 20, 1944.

lee \$2.00. At present, one vacancy exists. Last date for filing applications: May 29. 1944.

No. 9053. Clerk or General Clerk, Grade 7. County. Clerk's Office. New York County. Usual salary range over \$3240. Applications: May 29. 1944.

No. 9050. Clerk or General Clerk, Grade 4. County. Clerk's Office. New York County. Usual salary range \$1621 to \$2100. Applications: May 29. 1944.

No. 9050. Clerk or General Clerk, Grade 6. County. Clerk's Office. New York County. Usual salary range \$1621 to \$2100. Applications: May 29. 1944.

No. 9051. Clerk or General Clerk, Grade 5. County. Clerk's Office. New York County. Usual salary range \$2101 to \$2840. Applications: May 29. 1944.

No. 9052. Clerk or General Clerk, Grade 6. County Clerk's Office, New York County. Usual salary range \$2541 to \$3240. Applications: May 29. 1944.

No. 9052. Clerk or General Clerk, Grade 6. County Clerk's Office, New York County. Usual salary range \$2541 to \$3240. Application fee \$2.00. Last date for filing applications: May 29. 1944.

No. 9054. Principal Clerk, Eric County Service. Usual salary range \$1500 to \$1500 plus emergency non-permanent payments of \$370 for the year of 1944.

No. 9055. Intermediate Account Clerk, Westchester County Offices, Departments, and Institutions, Usual salary range \$1300 to \$1500. Application fee \$1.00. At present, a vacancy exists in the County Clerk's Office, Automobile Bureau, Westchester County at \$1200. Last date for filing applications: May 31, 1944.

No. 9056. Senior Account Clerk and Stenographer, Westchester County Recreation Commission and Department of Public Welfare. Last date for filing applications: May 31, 1944.

For hints on what your farm and garden need, see page 5.

Positively Seen At State Capital!

ALBANY—One of the strangest sights seen in years at the State Capitol, where many strange things have occured, was the sight that greeted visitors this week.

On one of the third-floor narrow window ledges of the inner court four men and one whisk-broom were engaged in cleaning the building.

Two men held the ladder at the foot while the man with the whisk broom went to the top. The foreman stood a few feet away super-vising the job.

The man with the whisk broom

brushed from the ledge, as far as his arm would reach, the ac-cumulations of guano deposited there by the hundreds of pigeons that frequent the structure. Showers of guano fell over the two gents holding the ladder as the broom man broomed.

When one spot was brushed off, the ladder would be moved a few feet to another spot and the per-formance would be repeated.

Meanwhile the pigeons returned to the spot already cleaned off. It was obvious they were disgusted. This because it meant they'd have to resume all over again their task of exterior decor-

But the cleaning crew didn't care. The building is vast and the crevices and ledges and crannies where the birds roost are innumerable. It looks like a life-

time job for the cleaners. Get rid of the pigeons? Don't be silly!

COLD FUR STORAGE
FUR COATS \$3. CLOTH COATS \$2.
\$150 Insurance
FHONE NOW Albany 4-3173
for our Bonded Messenger



Albany Shopping Guide

Health Services

New Opening—CONVALESCENT HOME—Delightful Cottage Home. Our experienced nurses assure comfort and rest. Country atmosphere, Homie-like, Albany 8-4451, Krunkill Road, Slingerlands, N. Y.

Chiropractor
MINNIE S. DEVINNY, Chiropractor. Modern Methods. House calls at your convenience. 340 A Hudson Ave. Albany, N. Y. Albany 3-3510.

AIRPLANES, Stamps, Boats, Railroads, Bought and sold, Idyde Wylde Hobby Shop, 448 Broadway, Albany,

Diaper Service
DIAPERS—Special "Birdseye" diapers. 18e each, 6 for \$1.00. Standard 27x27 size, machine hemmed by the blind, Albany, Asen, of the Blind, 208 State St., Albany, N. Y.

N. Y.

Schools

BRUSH UP COURSES—Comptometer, Burroughs or Monroe Machines. Combination typing and calculating. Day or evening classes. HURLBURT OFFICE SERVICE, 196 Lark St., Albany 4-5931. Mrs., Edward J. Huriburt, Director.

ward J. Huriburt, Director.

For The Ladies
Oil Permanent Wave, Feather Cut, Shampoo and Style Wave, Regularly \$7.50
Neisner's 153 Central Ave, Al-\$3.95
SUFERFLUOUS OR UNWANTED HAIR
permanently removed by trained nurse,
Only one in Albany, Treatments as low
as \$1, MARY NASH, B.N. Room 840,
National Savings Bank Bidg., 90 State
Street, Albany, N. Y. Albany 3-2526.
TRIXY FOUNDATIONS and Health Sup-

TRIXY FOUNDATIONS and Health Sup-ports, Free figure analysis at your con-venience, CAROLYN H. VAN ALLEN, 45 Maiden Lane, Albany, N. Y. Albany

3-3929.

CALL ALBANY 3-2838 for appointment. Permanent waves of all kinds. Quality work always, and new economical prices. LEO'S HAIRDRESSING, 95 State St., Albany, N. Y. 2nd floor.

New and Used Tires

AT'S SERVICE STATION, 067 Central

Ave. Albany N. Y. Battery, Ignition
and Complete Lubrication Service. Car

washing and Accessories. Day and Night
Towing Service. Call Albany 2-9796.

MORE MONEY Is What You'll Get For Your Car ALBANY GARAGE
Used Car Lot **MENANDS 3-4233**



BATTLE CRY!

CHINESE SOLDIERS have a battle in us to provide the material to do cry: "Gung-Ho!" Literally translated, means "Working together!"

In Americanese, it means Teamwork.

And Teamwork is a word every American understands-in peacetime as in war. In this war, it means perfect understanding among our Government, our service men, our home front.

It means our confidence in our fighters' ability. It means their faith the job

It means buying War Bonds. And a very good buy they are, too.

For every three dollars we invest in War Bonds, Uncle Sam promises four back in ten years. There's no more honorable promise in the world!

Buy War Bonds. They're a wonderful investment-for you as well as America!

Lets all KEEP BACKING THE ATTACK!

This advertisement is a contribution to America's all-out war effort by

KERN MOSS OPTICAL CO., Inc. LEATHER TRADING CORP. LATORRACE BROTHERS, Inc., Export & Import HENRY SCHAEFFER, Inc. PAUL D'AURIA DO-NUT-STICK CORF. AUTOMATIC CANTEEN CO. M. SCHNEIDER OF LONG ISLAND

BROOKLYN GARMENT CO.

SAM STEINGLASS SPRAYING

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KINGSTON DELICATESSEN

ORIENTAL LAMP SHADE (CHAS. J. KUEBLER, Sewing Machines RED ROSE GRILL AND RESTAURANT ABRAHAM GETTINGER-Feathers STARDUST MFG. COMPANY

MANHATTAN WASTE PROD. CO.

Government Openings V2-3676—Janitor (M), \$1020, V2-3677—Operator (P), \$5.13 per elem. V2-3678—Auto Mechanic (M), \$1.00 per hour. V2-3701—Radio Mechanic (M), \$1.00 per elem.

This is general information which you should know about United States Government employment. (1) Applicants must be citizens or owe allegiance to the United States; (2) Applicants must be physically capable of performing the duties of the position and must be free of defects which would constitute employment hazards. Handicapped persons who feel their defects would not interfere with their ability to perform the duties of the positions, are urged to apply. (3) Veterans preference is granted to honorably discharged members of the armed services. Wives and widows of honorably discharged veterans are also entitled to consideration for preference benefits; (4) Appoin.ments are made under war service regulations, which means they will generally be for the duration of the war and in no case will extend more than six month's after the war's end; (5) Persons now employed in essential occupations must receive statements of availability in order to be eligible for Federal Jobs. An offer of a position will be accompanied by instructions advising what steps to take in order to secure the necessary clearance; (6) unless otherwise noted, application forms are available at the Second Regional Office, Federal Building, Christopher & Washington ond Regional Office, Federal Building, Christopher & Washington Streets, New York 14, New York.

Area Group Service Specialist

Office of Price Administration

\$3,838 a Year

(Salary includes the amount paid for overtime as shown below)

For duty in the New York area—comprising the counties of Bronx, Dutchess, Kiffgs, Nassau, New York; Orange, Putnam, Queens, Richmond, Rockland, Suffolk and Westchester in the State of New York.

Clarke, Western State of New York.

Closing Date: Applications will be lived until the needs of the Service

Closing Date: Applications will be received until the needs of the Service have been met.

Duties: Serves as head of the Group Services Unit throughout the New York area in carrying out the program of the National and Regional Office; enlists the support and cooperation of men's, women's and youth's groups and organizations and helps them promote within their membership an understanding and acceptance of OPA programs; works with organizations to develop programs of study and action and supplies them with appropriate materials to carry out these programs; secures conference services from outside organizations, arranges speakers for their major meetings, and delivers speeches on OPA programs; promotes a continuous flow of informational material to the various organizations and their journals.

Minimum Qualifications: Applicants must have had four years of successful and progressively responsible experience in organization or community work which has included dealing with representatives of the public and with private organizations and their methods or programs and experience in leading discussions or making speeches. The duties of positions held must have been of such scope, and at such a level of authority and responsibility as to be comparable to the duties of this position. Applicants must have demonstrated ability to meet and deal satisfactorily with the public.

No written test is required. Applicants' qualifications will be judged from a review of sworn statements as to their experience, and on corroborative evidence secured by the Commission.

The necessary forms may be obtained from the Director, Second U. S. Civil Service Region, Federal Building, Christopher Street. May York 14. No. Vec.

secured by the Commission.

The necessary forms may be obtained from the Director, Second U. S. Civil Service Region, Federal Building, Christopher Street, New York 14, New York, or at any first- or second-class post office in which this notice is posted.

When you have spotted the job that suits you, jot down the order number and go down to the office of the Civil Service Commission, 641 Washington St., New York City. Remember that you'll get about 21% more than the salary listed because of overtime pay ary listed because of overtime pay. And you'll need a certificate of availability if you're now engaged in an essential occupation.

an essential occupation.

3472—\$jenos & Typists, \$1440—\$jenos & Typists, \$1620. Duty: NYC then transferred to Washington, D. C.

3972—Jr. Clerks, \$1440. Duty: Washington, D. C.

398—Jr. Clk. Typist, \$1440 (M-F). Duty: Newark, N. J.

309—Jr. Clerks, \$1440 p.a. (M-F). Duty: Newark, N. J.

373—Typists, \$1440 puty: Metropolitan area.

374—\$tenographers, \$1440. Duty: Metropolitan area.

415—Messengers (M), \$1200—Must be between ages of 16 & 18 or draft exempt, Around-the-clock shifts, \$4, 4.12; 12.8, 471—Messengers (M), \$1200. \$89—Photostat Bineprint Oper, (M), \$1440.

838—Typists, \$1440 (M-F)—Alternating shifts, \$4, 4.12; 12.8, (M-F)—Buty: Virginia.

1005—\$lenographer—French, \$1800 (F), 1062—Card Punch Oper, IBM Numeric,

(F). 1062—Card Punch Oper., IBM Numeric,

(F).

1062—Card Punch Oper., IBM Numeric, S1280.

1144—Calc. Mach. Oper. (Compt.).

1144—Calc. Mach. Oper. (Compt.).

1340.

1550—Tabulating Equip. Oper., \$1800 (M.F). Shifts.

1565—Mimcograph Oper., \$1200 (M.F).

1751—Messenger. \$1330 p.a. (M).

Hours: 7:30 a.m. to 4 p.m.

1837—Varitype Oper., \$1440 (F).

Duty: Jersey City.

2022—Telegraphic Typewriter, \$1440 (M.F). Hours: 4 to M.

2055—Asst. Clk. Typist Translator—Italian, \$1620 (M.F).

2050—Clk. Steno., Italian Translator—Italian, \$1620 (M.F).

2061—Teletype Oper., \$1440 (F). Rotating shifts.

2182—Telephone Oper., Monitor Bd., Rotating hours, \$1200 (M).

2345—Operator (MDD), \$1620 (M).

2345—Operator (MDD), \$1620 (M).

2346—Adding Mach. Oper., \$1440 (F).

2480—Clerk. \$1620 p.a. (M.F).

2481—Projector Oper., \$1620 (M.F).

2481—Projector Oper., \$1800 (M).

2557—Alph. Numeric Tabulating Oper., \$1620 p.a. (F).

2510—Photostat Oper., \$1800 (M).
2557—Alph. Numeric Tabulating Oper.,
\$1620 p.a. (F).
2578—Mimeograph Oper., \$1440 (M.F).
2579—Photostat Oper., \$2000 (M).
2631—Verbatim Reporter, \$2600 (M-F). Duty: NYC then Wash. D. C.
2642—Telephone Oper., \$1440. Duty:
NYC then Wash. D. C.
2662—Telephone Oper., \$1440 (F). Retating hours.
2673—Tabulating Equip. Oper., Alph.,
\$1800 (M).
2741—Mimeograph Oper., \$1440 (M.F).

2741—Mineograph Oper., \$1440 (M-F).
Shifts: 8:30-5; 3:45-12 M.
2753—Oper. Misc. Duplicating Devices.
\$1250 (M).

Addressorranh Mach. Oper., \$1440 (M-F). e1440 (M-F). 2851—Graphotype Oper. 51440 (F). 2807—Teletype Oper. 51440 (F). Ro-tating shifts. 2882—Minuscramb Oper. 51200 (M-F). 2904—Teletype Oper. 51220, Rotating

hours.

2905—Telephone Oper., \$1440 (F). Day work.

2984—Teletype Oper., \$1440 (F).

8043—Oper. Misc. Duplicating Devices, \$1440 (M.F).

8048—Blueprint Oper., \$1440 (M).

Hours: 4:30-1; 1 wk. out of 3-4.

8051—Card Punch Oper., \$1260 (F).

8052—Teletype Oper., \$1440 (M-F).

Rotating shifts.

8055—Tabulating Equip. Oper., \$1440 (F).

Rotating hours.

Open order—Stemographers and Typists.

\$1440 p.a. Duty: Wash., D. C.

V2-2170—Laundry Worker, Traince (M-F).

50c per hr.

V2-2199—Bailroad Brakeman (M), 86c to \$1.00 per hr.

V2-2207—Sub. General Auto Mechanic (M), 70c per hr.

V2-22642—Laborer (M), 50.85 per diem.

V2-2642—Laborer (Freezer) (M), 76c per hour.

V3-2096—Auto Mechanic (M), 98c per hr.

hour. V2-2096—Auto Mechanic (M), 93c per hr. Auto Mechanic Helper (M), 69c

Auto Mechanic Helper (M), 60e per hr.

V2-3004—4th Mate (M), \$2200 less \$420.

V2-3008—Pressman (M), \$10.56 per diem. Plate Printer (M), \$96.00 per week,

V2-3031—Laundryman (M), \$1500.

V2-3052—Fire Tender (M), 76c per hr.

V2-3180—Apprentice, Mechanical Trades (M), \$4.64 per diem,

V2-3211—Fireman (M), \$7.52 per diem,

V2-3214—Janitor (M), \$1200.

V2-3222—Mechanic (Refrigerator-Cold Storage) (M), \$2600.

V2-3220—Mechanic (Sheet Metal) (M), \$2600.

V2-3200—Mechanic (Sheet Metal) (M), \$2600.

\$2000.

V2-3300—Mess Attendant (M-F), \$4.72
per diem.

V2-3315—Janitor (M), \$1320.

V2-3319—Elevator Conductor (M), \$1200.

V2-3325—Timmith (Bermuda) (M), \$2000.

V2-3325—Timmith (Bermuda) (M), \$2000.

V2-3350—Mess Attendant (M,F), \$1200.

V2-3430—Mess Attendant (M,F), \$1200.

V2-3434—Laborer (M), \$1500.

V2-3435—Armament Repairman (Trainee)
(M), \$5.92 per diem.

V2-3435—Armament Repairman (Bermuda)
(M), \$5.92 per diem.

V2-3438—Cable Splicer (Bermuda) (M), \$2675.

V2-3439—Armature & Coll Winder (Bermuda)
(M), \$2600.

V2-3440—Switchboard Operator (high tension) (M), \$2300.

V2-3441—Diesel Oiler (Bermuda) (M), \$2300.

V2-3445—Orthogodic Mechanic (Utica)
(M), \$2000.

V2-3454—Evaporator Operator (Overseas)
(M), \$2600.

V2-3455—Baller Operator (Overseas)
(M), \$2600.

V2-3455—Baller Operator (Overseas)
(M), \$2600.

V2-3455—Baller Operator (Overseas)
(M), \$2600.

\$2600.

V2-3450—Asst. Superintendent (Overseas)
(M), \$3250.

V2-3457—Lee Plant Operator (Overseas)
(M), \$2600.

V2-3458—Asst. Ice Plant Operator (Overseas)
(M), \$2300 or \$2500,

V2-3460—Laborer (M), \$70 per hr.

V2-3465—Radio Mechanic (M), \$90 per hr.

V2-3468—Radio Mechanic Helper (M),

80e per hr.

V2-3515—Mate (M), \$2800 less \$396, V2-3540—Trainee (Shop Practice) (M-F), \$1320, V2-3541—Trainee (Maintenance) (M-F), V2-3542—Trainee (Spec. A Sec.) 80c per hr. V2-3473—Laundry Washman (M), 73c per

V2-3542—Trainee (Spec. & Supply (M.F), S1320, V2-3543—Trainee (D. C.)

V2-3543—Traince (Drafting) (M-F),
S1320,
V2-3544—Traince (Drafting) (M-F),
S1320,
V2-3544—Traince (Communications) (M-F), \$1320,
V2-3558—Sewing Machine Repairman
(M), \$1.07 per hr.
V2-3563—Dock Laborer (M), \$1320,
V2-3575—Chanffeur (M), \$1320,
V2-3575—Laborer (M), \$1500,
V2-3573—Laborer (M), \$1500,
V2-3593—Laundry Operator (M), \$29.60
per week,
V2-3615—Caulker & Chipper, Iron (M),
\$1.14-\$1.20-\$1.26,
V2-3615—Driller (M), \$1.14-\$1.20-\$1.26,
V2-3615—Driller (M), \$1.14-\$1.20-\$1.26,
V2-3615—Driller (M), \$1.14-\$1.20-\$1.26,
V2-3615—Driller (M), \$1.14-\$1.20-\$1.26,

V2-3615—Driller (M), \$1.14-\$1.20-\$1.26, V2-3616—Electrician (M), \$1.14-\$1.20-\$1.26,

\$1.26.
Pipecoverer & Insulator (M),
\$1.14-\$1.20-\$1.26.
V2-3627—Sheet Metal Worker (M), \$1.14-\$1.20-\$1.26.

ofitter (M), \$1.14-\$1.20-

V2-3655 Helper Trainee (M), 83c-89c

V2-3655—Helper tanne (M), \$1.14— \$1.20-\$1.26. V2-3671—Apprentice (Mechanic Trades) (M), \$4.64 per diem.

V2-3701—Radio Mechanic (M), \$9.12 per diem.

V2-3703—Baincoat Repairman (M-F), 73c per hour.

V2-3708—Storekeeper (M), \$1500.

V2-3715—Motor Mechanic (M), \$2040.

V2-3757—Laborer (M), \$1520,

V2-3757—Laborer (M), \$07c per hr.

\$1860.

V2-3771—Sub, Fneumatic Tube Operator (M), 60c per hr.

V2-3775—Engineman (Gaseline) (M),

\$1800.

| V2-3775 | Darge Captain (M), \$1740, V2-3777 | Darge Captain (M), \$1740, V2-3779 | Darge Captain (M), \$1740, V2-3789 | H.D. Truck Driver (M), \$1880, V2-3791 | Sr. Auto Mechanic (M), \$2300, V2-3792 | Jr. Auto Mechanic (M), \$1800, V2-3793 | Auto Mechanic (M), \$1800, V2-3793 | Auto Mechanic (M), \$1800, V2-3793 | Auto Mechanic (M), \$1800, V2-3826 | Stationary Fireman (M), \$56 | Der hour, V2-3842 | Stationary Fireman (M), \$56 | Der hour, V2-3844 | Stationary Fireman (M), \$50, V2-3855 | Mechanic Learner (M-F), \$1200, V2-3937 | Sr. Laborer (M), \$1320, V2-3939 | Munitions Handler (Able-Bodied) (M), 750 per hr. V2-3941 | Mechanic (M), \$1.24 per hr. V2-3942 | Toolmaker (M), \$1.20, V2-3945 | Mechanic (M), \$1.320, V2-4002 | Mess Attendani (M), \$1.680, V2-4028 | Mess Attendani (M), \$1.680, V2-4028 | Mess Attendani (M), \$1.40, V2-4038 | Mechanic (M), \$1.320, V2-4044 | Mechanic (M), \$1.320, V2-4046 | Mess Attendani (M), \$1.40, V2-4048 | Mechanic (M), \$1.40, V2-4048 | Mechanic (M), \$1.40, V2-4048 | Mechanic (M), \$1.40, V2-4

per hr. V2-4076-Marine Fireman (M), 87c -per

per hr.

V2-4076—Marine Fireman (M), 87c per hour.

V2-4077—Laborer (M), 73c per hr.

V2-4078—Trade Helper (M), 78c per hr.

V2-4083—Service Station Attendant (M), 76c per hour.

V2-4086—Trade Helper (M), 84c per hr.

V2-4090—Helper Mechanical (Gars Checker) (M), 72c per hour.

V2-4091—Office Machine Repairman (M), \$1560.

V2-4095—Packer (M), 86.96 per diem. Per week.

V2-4096—Laborer (M), \$5.25 per diem. Per week.

V2-4100—Laindry Helper (M-F), \$1200.

V2-4102—Meas Attendant (M,F), \$1200.

V2-4103—Hospital Attendant (M), \$1320.

V2-4118—Laborer (M), 73c per hr.

V2-4118—Laborer (M), 75c per hr.

V2-4121—Shinfitter (M), \$1.14-\$1.20-\$1.25.

V2-4122—Helper Blackamith (M), 83c-89c, V2-4123—Helper Welder (M), \$3.14-\$1.20-hour.

V2-4123—Helper Welder (M), \$1.14-\$1.20-hour.

V2-4123—Helper Welder (M), \$1.14-\$1.20-\$1.25.

Helper Welder (M), \$1.14-\$1.20-\$1.26.

V2-4125—Boilers \$1.26. V2-4126—Copper ermaker (M), \$1.14-\$1.20ramith (M), 97c-\$1.03-V2-4128—Sheet etal Worker (M), \$1.14-

\$1.20-\$1.26. V2-4129—Helper Bollermaker (M), 83c-

\$1.20-\$1.26.

VC-4129—Helper Bollermaker (M), 83c89c per hr,
V2-4130—Helper Coppersmith (M), 83c89c per hr,
V3-4131—Helper Electrician (M), 83c-89c
per hour,
V2-4132—Helper Pipefitter (M), 83c-89c
per hour,
V2-4134—Helper Pipefitter (M), 83c-89c
per hour,
V2-4134—Helper Rigger (M), 83c-89c
per hour,

Y2-4135 Helper Sheetmetal Worker (M), S3c-89c per br.
Y2-4136 Helper Shipfitter (M), S3c-89c per hour.
Y2-4137 Helper Trainee (M), 77c per hr.
Y2-4138 Holder On (M), 84c-90c-96c per hour.

V2-4138 Bottor (M), 74c-80c-86c per hour, (M), 74c-80c-86c per hour, V2-4140 Fireman (Marine—Oil) (M), \$1680 less \$372, V2-4141 Porter & Laborer (M), \$1200, V2-4145 Armament Machinist Helper (M), 80c per hr. V2-4149—Foreman Binder (M), \$2200. V2-4164—Auto Mechanic (M), \$1.15 per

V2-4109 Receiving & Shipping Clerk (M).

\$1440.
V2-4173 Power Sewing Machine Operator (M-F), 77c per hr.
V2-4174 Laborer (M), 81c per hour.
V2-4175 Radio Electrician (M), \$2300.
V3-4177—Shakor (F), 57c per hr.
V2-4179—Auto Mechanic (M-F), 81c per hour.
V2-4181—Cooper (M), \$7.90 per diem.
V2-4185—Laborer (M), \$1320 p.a.
V2-4185—Laborer (M), \$1500 p.a.
V2-4188—Laborer (M), \$1500 p.a.

Help Wanted-Male & Female

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CONVENIENT HOURS MEN AND WOMEN FOR LIGHT FACTORY WORK

NO EXPERIENCE NECESSARY

LOOK FOR BIG WHITE BUILDING EASILY REACHED BY ALL SUBWAYS

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Essential Workers Need Release.

MEN-MEN GENERAL FACTORY WORK EXPERIENCE NOT NECESSARY Opportunity For Advancement OVERTIME and BONUS Good Work Conditions Luncheon Facilities

HENRY HEIDE, Inc.

Employment Dept., 84 Vandam (7th Ave. Sub. to Houston or 8th Ave. Sub. to Spring). Essential workers need release statement. V2-4191-Classified Laborer (M), \$5.92

V2-4191—Classified Laborer (M), \$5.92 ber diem.
V2-4192—Pilot (Seasoing & Tugmaster) (M), \$3200.
V2-4193—Deckhand (M), \$1800.
V2-4194—Raincoat Repairman (M·F), 69c per hour.
V2-4196—Maintenance Mechanic (M), 97c per hour.
V2-4197—Sr. Laundry Foreman (M), 84c per hour.
V2-4198—Paller & Loader (M), 60c per hr.

V2-4198—Puller & Loader (M), 60c per hr.
V2-4210—Fireman (M), 51800 less \$396.
V2-4211—Steam Engineer—Diesel Engineer (M), 52800 less \$396.
V2-4213—Storekeeper (M-F), 51440.
V2-4214—Meat Cutter (M), 79c per hr.
V2-4215—Shaker (F), 60c per hr.
V2-4217—Jr. Mess Attendant (M), 64c per hour
V2-4218—Engineer Mechanic (M), 51.02 p.a.

V2-4220—Fireman, Coal (M), \$2400 p.a.
V2-4221—Storekeeper (M-F), \$1440,
V2-4222—Elevator Conductor (M-F),
\$1440,
V2-4226—Laborer (M), \$1200,
V2-4226—Elevator Operator (M), \$1200,
V2-4221—Custodial Laborer (M), \$1200,

Y2-3239—Elevator Operator (M), \$1200. Y2-4231—Custodial Laborer (M), \$1200. Y2-4232—Laundry Foreman (M-F), 78c to 920 per hour. Y2-4234—Laborer (M), 78c per hr. Y2-4235—Trades Helper (M), 80c per hr. Y2-4245—Plumber (M), 89c per hr. Y2-4256—Chauffeur (Mechanic Repair) (M), \$1500. Y2-4276—Flat Piece Ironer (F), \$.60

V2-4264—Chauffeur (Mechanic Repair)
(M), \$1500.

V2-4276—Flat Piece Ironer (F), \$.60 per hr.
V2-4279—Garment Presser (F), \$.63 per hr.
V2-4279—Garment Presser (F), \$.63 per hr.
V2-4278—Shirt Ironer (F), \$.64 p.h.
V2-4280—Laundry Checker (F), \$.64 p.h.
V2-4281—Assistant Marker (F), \$.64 p.h.
V2-4282—Trades Helper (M), \$.84 per hr.
V2-4284—Chauffeur (M), \$1320.
V2-4284—Chauffeur (M), \$1320.
V2-4290—Janitor (M), \$1320.
V2-4290—Janitor (M), \$1320.
V2-4291—Janitor (M), \$1320.
V2-4291—Janitor (M), \$1320.
V2-4292—Ward Attendant (M & F), \$.66 per hr. less \$135 (S).
V2-4319—Shoe Repair Supervisor (M), V2-4325—Skilled Laborer (M), \$1320.
V2-4325—Skilled Laborer (M), \$1320.
V2-4326—Janitor (M), \$1320.
V2-4328—Post Office Janitor (M), \$1320.
V2-4328—Post Office Janitor (M), \$1200 plus \$300.
V2-4338—Veider (M), \$1,15 per hr.
V2-4348—Patrollman (M), \$1680.
V2-4346—Laborer (M), \$1,60 per hr.
V2-4348—Patrollman (M), \$1680.
V2-4346—Laborer (M), \$1,50 per hr.
V2-4348—Marine Fireman (M), \$2040.
V2-4350—Machilist (M), \$03 per hr.
V2-4350—Giftee Laborer (M), \$1320.
V2-4355—Office Laborer (M), \$3200.
V2-4355—Office Laborer (M), \$3200.
V2-4356—Machilist (M), \$03 per hr.
V2-4358—Machilist (M), \$03 per hr.
V2-4356—Machilist (M), \$03 per hr.
V3-4356—Machilist (M), \$03 per hr.

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V2-4367—Rigger (M), \$2000,
V2-4363—Battery Man (M), \$1.06 to
\$1.12; (M), \$.86 to \$.97,
V2-4364—Tier Lift Operator, Whee Laborer (M), \$7.72 per hr,
V2-4365—Storekeper (M), \$1440 p.a.
V2-4366—Power Machine Operator (M-P),
\$.67 & \$.73 per hr,
V2-4367 Power Machine Operator (M-F),
\$.67 \$ \$.73 per hr,
V2-4368—Laborer (M), \$.74 day & \$.81
Night,
V2-4369—Laborer (F), \$.79 per hr,
V2-4379—Oller (Diesel) (M), \$.87 per hr,
V2-4379—Norekeoper (M), \$1320,
V2-4370—Storekeoper (M), \$1260,
V2-4370—Auto Mechanic (M), \$.81 to \$.90
V2-4380—Auto Mechanic (M), \$.81 to \$.90
V2-4380—Auto Mechanic (M), \$.74 per hr,
V2-4380—Auto Mechanic (M), \$.74 per hr,
V2-4380—Auto Mechanic (M), \$.74 per hr,
V2-4380—Holk (M-F), \$1320,
V2-4384—Janitor (M-F), \$1320,
V2-4384—Janitor (M-F), \$1320,
V2-4384—Holk (Receiver and Folder (F),
\$.63 per hr,
V2-4388—Tumbler Operator (F), \$.63 ph,
V2-4388—Marker (F), \$.03 and \$.70 p. h,
V3-1925—Jr, Voterinarian (M), \$2000,
V3-2921—Engineer (Optical system) (M),
\$3200,
V3-2921—Engineer (Optical system) (M),

V3-2921—Engineer (Optical system) (M), \$4600.

\$3200.

V3-2921—Engineer (Optical system) (M), \$4500.

V3-2922—Engineer Mech. (Specs. & Test.); (M), \$3800.

V3-2924—Engineer Mech. (M), \$3200.

V3-3925—Engineer (Mech.) (M), \$3800.

V3-3926—Engineer (Mech.) (M), \$3800.

V3-3338—Under Inspector (M or F), \$3800.

V3-3339—Inventory Checker (Deck.) (M), \$3800.

V3-3397—Purchasing Agent (J.C., M. J.); (M), \$3800.

V3-3399—Prin, Purchasing Agent (J.C., M. J.); (M), \$3800.

V3-3073—Inspector Engr. Natls. (Rearney, N. J.); (M or F), \$1440.

V3-3674—Inspector Engr. Natls. (Rearney, N. J.); (M or F), \$1440.

V3-3674—Inspector Engr. Natls. (Rearney, N. J.); (M or F), \$1400.

V3-3702—Property & Supply Officer (M), \$3300.

V3-3768—Specialist Tech. Machine Tabuslating Unit (M or F), \$2300.

V3-3850—Clerk (M or F), \$2000.

V3-34042—Inspector S.C.M. (M or F), \$1440.

V3-4042—Inspector S.C.M. (M or F), \$1440.

V3-4281—Clerk (M or F), \$2000.

V3-4281—Clerk (M or F), \$2000.

V3-4345—Clerk (M or F), \$2000.

V3-4351—Clerk (M), \$3200.

V3-4351—Clerk (M), \$2300.

V3-4373—Engineer (Chemical) (M), \$3200.

V3-4381—Clerk (M), \$2300.

V3-4381—Greft (M), \$2300.

(Continued on page 12)

THE WAR MANPOWER COMMISSION has ruled Essential Workers need Statement of Availability. It transferring to less essential, need U.S.E.S. consent in addition. Critical Iworkers also need both.

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WELDERS

HELPERS

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Director, Emergency Revenue Division
Secretary of the Department
Secretary of the Department
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Health, Department of—

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Health, Department of—
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LEGAL NOTICE

LEGAL NOTICE

HYMAN GOLDSAMT & COMPANY.—
The following is the substance of a certificate of limited partnership subscribed and acknowledged by all partners and filed in the New York County Clerk's office on May 10, 1844. We, the undersimed, desiring to form a limited partnership, pursuant to Section 91 of the Partnership Law of the State of New York, do hereby certify: 1. The name of the partnership shall be Hyman Goldsamt & Company, 2. The character of the business to be conducted by said partnership shall be the purchasting, selling and trading in fruits, veretables and general produce at wholesale, 3, The principal place of business shall be 90 West Broadway, Berough of Manhattan, City, County and State of New York, 4. The names and places of readence of each member, general and limited, are as follows: Hyman Goldsamt, general partner, 1963 E. 26th Street, Brooklyn, N. Y. 5. The ferm for which the partnership is to exist is one year from April 1st, 1944, and thereafter from year to year, unless sooner terminated by death or the incapacity (either mental or physical); of the general partner, or upon sixty days notice in writing by the general partner. 6 The amount of each contribution by the limited partner is only entired partner is only repayable upon the termination of the partnership or in accordance with the law. 9. The limited partner is only entitled to receive 25% of the nerthered is 50,000.00. 7. No additional contributions have agreed to be made by the limited partner, is only repayable upon the termination of the partnership or in accordance with the law. 9. The limited partner is only entitled to receive 35% of the net profits of the partnership, and is not entitled to receive any other compensation, except the reasonable value of special services rendered to the partnership or in accordance with the law, 9. The limited partner, the partnership shall terminate and the business cease. B. Upon the death, retirement or incapacity in the death, retirement or incapacity of the general partner, the part

CERTIFICATE OF LIMITED PARTNER-SHIP

State of New York, County of New York,
City of New York, S.:

We, the undersigned, being desirous of
forming a limited partnership, pursuant to
the laws of the State of New York, being
severally duly sworn, do certify as follows:

(1) The name of the partnership is
RINGSTON WATCH COMPANY.

(2) The character of the business of
the partnership is to conduct the business
of manufacturing, buying, selling, importing and exporting and dealing in watches,
diamonds, jewelry, and other kinds of
merchandise.

The location of the principal place sidence of each general partner in-

(3) The location of the principal place of residence of each general partner interested in the partnership is as follows:
Samuel Schecter, No. 1015 Washington Avenue, Brooklyn, New York.
The name and place of residence of each limited partner is as follows: Belle Schecter, No. 1015 Washington Avenue, Brooklyn, New York: Muriel Schecter, No. 440 Brooklyn Avenue, Brooklyn, New York: Arthur Schecter, No. 258 Buffalo Avenue, Brooklyn, New York.

(4) The partnership is to beside the second of the partnership is to be second of the partnership

Arthur Schecter, No. 258 Buffale Avenue, Brooklyn, New York.

(4) The partnership is to begin on April 11th, 1944, and continue until such time as the general partner may elect to terminate same upon giving ninety (90) days' written notice.

(5) The amount of each contributed to the capital of the partnership by each limited partner is as follows: Relie Schecter \$8,000. Muriel Schecter, \$6,000. Arthur Schecter, \$6,000.

(6) The limited partners are not to make any additional contributions to the said partnership.

(7) The contributions of the limited partners shall be returned upon the dissolution or termination of the partnership.

solution of termination of the ship.

(8) The share or profits or other compensation by way of income which each limited partner shall receive by reason of his or her contribution is as follows: Belle Schecter, 20 per cent; Muriel Schecter, 15 per cent; Arthur Schecter, 15 per cent.

(9) None of the limited partners shall have the right to assign his or her interest in the partnership or to substitute anyone. (10) No right is given to the partners to admit additional limited partners. (11) There is no priority given among the limited partners as to comprise to compensation by way of income. (12) The limited partners have no right to demand or receive property other than each in return for their contributions. IN WITNESS WHEREOF, we have made and signed this Certificate this 11th day of April, 1944.

SAMUEL SCHECTER (L.S.)

SAMUEL SCHECTER (L.S.) SAMUEL SCHECTER (L.S.)
BELLE SCHECTER (L.S.)
MURIEL SCHECTER (L.S.)
ARTHUR SCHECTER (L.S.)
Duly certified on the 11th day of April,
1944.

Duly certificate on the 11th day of April.

1944.

Certificate of Amendment of Certificate of Limited Partnership of GAMMACK & CO. Under Article 8 of the Partnership Law of the State of New York.

We, the undersimed, desiring to amend the Certificate of Limited Partnership of Gammack & Co., filed in the office of the Clerk of the County of New York on March 9, 1938, as amended from time to time thereafter (the said limited partnership, formed under the certificate above mentioned, having succeeded to and continued to conduct the business theretofore carried on by another limited partnership of the same name formed under a certificate of limited partnership filed May 26, 1937), do hereby certify that the Certificate of Limited Partnership of Gammack & Co., filed March 9, 1938, is further amended as of April 1, 1944, to provide in full as follows:

1. The name of the partnership is "Gammack & Co."

2. The character of the business is that of brokers and dealers in stocks, bonds and other securities, and in commodities.

3. The location of the principal place of business is 40 Wall Street, New York,

4. The name and place of residence of each member is as follows:

Limited Partner
Allan A. Bysan, Jr., Rhinebeck, N. T. General Partners
Aldo B. Balsam, Bridgehampton, L. I., N. Y.; Charles J. Bocklet, 103 Garden St., Garden City, Long Island, N. W.; Warshall S. Fonter, 32 Pine Avenue, Madison, New Jersey; Carl L. Muller, Oak Neck Road, Babylon, Long Island, New York; Cyril C. O'Neill, 94 Gates Avenue, Montclair, New Jersey; William C. Ridgway, Jr., Hartshorn Drive, Short Hills, New Jersey; Holliam R. Wister, 167 East 65th Street, New York, N. Y.

5. The term for which the partnership is to exist is from January 1, 1938, to and including December 31, 1944.

Wister, 107 East obth Street, New York, N. Y.

5. The term for which the partnership is to exist is from January 1, 1938, to and including December 31, 1944.

6. The contribution to capital of Allan A. Ryan, Jr., the limited partner, is \$5,000 in cash.

7. The contribution of the limited partner is to be returned to him at the expiration of the term of the partnership, or upon the dissolution of the partnership, or upon the withdrawal from the partnership. The limited partner may withdraw from the partnership by giving two months' prior written notice of his intention so

from the partnership by giving two months' prior written notice of his intention so to withdraw, and in that event his interest shall be determined as of the effective date of withdrawal, and shall be liquidated and paid to him not later than six months after the date of withdrawal.

8. The share of the profits and other compensation by way of income which the limited partner shall receive by reason of his contribution is as follows:

(a) Interest at the rate of \$% per annum upon his contribution to capital;

(b) An amount, computed quarterly, equal to \$% per annum of \$64% of the value of the membership in the New York Stock Exchange of William C. Ridgway, Jr.;

York Stock Exchange of William C. Ridgway, Jr.:

(c) An amount equal to 64% of any increase over \$198,000 in the value of the membership in the New York Stock Exchange of William C. Ridgway, Jr., and (d) An amount equal to 7% of 99% of the profits derived from the operations of the partnership,

9. Upon the death, retirement or insanity of a general partner, the remaining general partners shall have the right to continue the business of the partnership,

IN WITNESS WHEREOF, we, the undersigned, do hegeby severally sign and awear to the foregoing certificate,

Dated: April 1, 1944.

Limited Partner

ALLAN A. BYAN, JR.

Dated: April 1, 1944.
Limited Pariner
ALIAN A. RYAN, JR.
By: JOHN C. ORR. 2nd
PRISCILLA ST. GEORGE RYAN (L.S.)
Attys.

General Partners ALDO B. BALSAM (L.S.) CHARLES J. BOCKLET (L.S.)

Constitution and eliterate of Constitutional Superior Sup

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By JOHN F. BETTS.
A HUGGER FOR THE STATE OF T

Attorney in Fact (L.S.) JOHN D. WARREN (L.S.) WILLIAM R. WISTER (L.S.)

BRUCE FABRICS COMPANY

BRUCE FABRICS COMPANY

Notice of substance of certificate of limited partnership filed in New York County Clerk's office on April 18, 1944. Name: Bruce Fabrics Company. Business: The manufacture, purchase, sale of, converting, printing and generally dealing in textiles and fabrics and the raw materials entering into the manufacture of the same. Location: 1450 Broadway, New York, N. Y. General partners: Horman Sternborg, 271 East Kingsbridge Road, Bronx, New York City and Natalle Gore, 1112 Park Avenue, New York, N. Y. Limited partners: Yetta Sternberg, 271 East Kingsbridge Road, Bronx, New York City and Philip A. Gore, 1112 Park Avenue, New York, N. Y. Term of partnership: At will, commencing as of March 18, 1944 and terminable on the first day of the month next ensuing after 90 days written notice by any of the partners to the others. Contributions in cash of limited partners: Yetta Sternberg, \$5,000. Philip A. Gore, \$5,000.; to be returned on termination or dissolution of the partnership or within 30 days after the withdrawal of either from the partnership which is their right upon giving three months written notice. Limited partnershave right to substitute assignee as contributor or limited partners. No additional partners, 25% of net profits. Philip A. Gore, 25% of net profits. Philip A. Gore, 25% of set profits. Imited partnershave right to substitute assignee as contributor or limited partners. No additional partners, either limited or general partners. No additional partners, either limited or general, may be admitted to the partnership. No right to continue business upon death or retirement of other general partners. Limited partnershave no right to demand and receive property other than cash in return for their contribution. Certificate duly executed and acknowledged by all partners.

At a Special Term, part II of the City City of New York, at New York County.

At a Special Term, part II of the City City of New York, at New York County, the 17th day of May, 1944. Present: Hen. JOHN A. BYRNES, Chief

the 17th day of May, 1944.

Present: Hon. JOHN A. BYRNES, Chief Justice.

In the Matter of the Application of MARCELINO LOPEZ for leave to change his name to ABRAHAM LOPEZ.

Upon reading and filing the petition of MARCELINO LOPEZ, duly verified the 15th day of May, 1944, and entitled as above, praying for leave of the petitioner to assume the name of ABRAHAM LOPEZ, in place and stead of his present name: and it appearing that the said petitioner, pursuant to the provisions of the Selective Training and Service Act of 1940 has submitted to registration as therein provided; and the court being satisfied thereby that the averments contained in said petition are true and that there is no reasonable objection to the change of name proposed: NOW, on motion of GOLENBOCK & KOMOROFF, the attorneys for the petitioner, it is; ORDERED that MARCELINO LOPEZ be and he hereby is authorized to assume the name of ABRAHAM LOPEZ on and ORDERED that MARCELINO LOVEZ be and he hereby is authorised to assume the name of ABRAHAM LOPEZ on and after June 20, 1944, upon condition, however, that he shall comply with the further provisions of this order; and it is further; ORDERED that this order and the aforementioned petition be filed within ten days from the date hereof in the office of the Clerk of this Court; and that a copy of this order shall within ten days from the entry thereof be published in the CIVIL SERVICE LEADER, a newspaper published in the CiVIL SIRVICE LEADER. ten days from the entry thereof be published in the CIVIL SERVICE LEADER, a newspaper published in the City of New York, County of New York, and that within forty days after the making of this order, proof of such publication thereof shall be filed with the Clerk of the City Court of the City of New York, and it is further; ORDERED that a copy of this order and the papers upon which it is based shall be served upon the Chairman of the Local Board of the United States Selective Service at which the petitioner submitted to registration, within twenty days after its entry and that proof of such service shall be filed with the Clerk of this Court in the County of New York within ten days after such service, and it is further; ORDERED that following the filing of the petition and order as hereinbefore directed and the publication of such order and the filing of proof of publication thereof, and of the ervice of a copy of said papers and of the order as hereinbefore directed, that on and after the 26th day of June, 1944 the petitioner shall be known by the name

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of JOHN BING-HAM & CO., INCORPORATED has been filed in this department this day and that it appears therefrom that such corporation has compiled with Section 195 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 9th day of May, 1944.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.
STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of ARTEX NOV-BLTY CORP.
has been filed in this department this day and that it appears therefrom that such corporation has compiled with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 4th day of May, 1944.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

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LEGAL NOTICE
STANDARD CELLULOSE & NOVELTY
OO.—Notice of substance of Certificate of
Limited Partnership filed in New York
County Cierk's Office on May 15th, 1944.
Name: Standard Cellulose & Novelty Co.
Business: Manufacture and sale of toys,
crillilose products and novelties. Location: 476 Broome Street, New York, N. Y.
General Partners: Max Friedman, 4713
Kings Highway, Brooklyn, N. Y. and Nat
Slomowitz, 1499 East 29th Street, Brooklyn, N. Y. Limited Partners: Frieda
Priedman, 4713 Kings Highway, Brooklyn,
N. Y. and Libby Slomowitz, 1499 East
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LEGAL NOTICE

Edmond Courtney, Sylvestre Lachal, Leon
Courtney, Josephine Cogmist nee Lachal,
Lucie Callet nee Lachal, Maris Lachal,
Alline de Mason, the distributees, next of
kin, heirs at law, and persons named in
an instrument purporting to be a prior
will of Josephine Lachal, the decedent, dated November 24, 1825, which
will is on file in this court, and if any of
the above named parties are deceased, his
or her or their respective executors, administrators, distributees, heirs at law,
next of kin, legatees, devisses, committees, receivers, assigness, or successors in
interest, if any there be, who and whose
names and addresses are unknown and the
children of any unknown paternal or maternal uncles and aunts of Josephine
Lachat deceased, who and whose names
and addresses are unknown, and all other
distributees, heirs at law and next of kin
of the said deceased, if any there be, who
and whose names and addresses are unknown, send greeting:

WHEREAS, Clyde Limbaugh, who resides at 8 Bairow Street, Borough of
Manhattan, the City of New York, has
lately applied to the Surrogate's Court of
our County of New York to have a certain instrument in writing bearing date
December 28, 1942, relating to both real
and personal property, duly proved as the
last will and testament of Josephine Lachat, deceased, who was at the time of
her death a resident of 306 West 102nd
Street, the County of New York, at the
Hall of Records in the County of New
York, on the 22nd day of June, one
thousand nine hundred and forty-four, at
half-past ten o'clock in the forenoon of
that day, why the said will and testament should not be admitted to probate
as a will of real and personal property.

IN TESTIMONY WHEREOF, we have
eaused the senl of the Surrogate's Court
of the said County of New York to be
hereunto affixed. WITNESS, Honorable
James A, Foley, Surrogate of our Lord
one thousand nine hundred and forty-four,
(LS.) GEORGE LOESCH,
Clerk of the Surrogate's Court.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of ACME AIR TITE INSULATION CO., INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 10th day of May, 1044.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of MARSTAN NOVELTIES, INC. has been filed in this department this day and that it appears therefrom that such corporation has compiled with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Scal) this 9th day of May, 1944.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

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At a Special Term, Part II of the City
Court of the City of New York, beld
at the Old County Court House, No. 57
Chambers Street, Berough of Manhattan,
New York City, on May 15, 1944.
Present: Hon. JOHN A. BYRNES, Chief
Justice.

Court of the City of New York, held at the Old County Court House, No. 52 Chambers Street. Borough of Manhattan, New York City, on May 15, 1944.

Present: Hon. JOHN A. BYRNES, Chief Justice.

In the Matter of the Application of FREDA BALSER, also known as FREDA ZEITTIAN and FREDA SIEGEL, for leave to change ber name to FREDA ZEITTIAN.

Upon reading and filing the annexed petition of FREDA BALSER also known as FREDA ZEITTIAN.

Upon reading and filing the annexed petition of FREDA BALSER also known as FREDA ZEITLIN, and FREDA SIEGEL, verified May 15th, 1944, praying for an order authorizing her to assume the name of FREDA ZEITLIN, and the court being satisfied that the petition is true and there is no reasonable objection to the proposed change of name:

NOW on motion of ABRAHAM E. GLICK, petitioner's attorney, it is, ORDERED, that FREDA BALSER, also known as FREDA ZEITLIN and FREDA SIEGEL, be and she bereby is authorized to assume the name of FREDA BALSER, and FREDA SIEGEL, on and after June 24th, 1944, upon complying with the provisions of Article 6 of the Civil Rights Law, namely that petitioner cause this order and the papers on which it is granted to be filed in the Office of the Clerk of this court in New York County within ten days from the date hereof and within ten days from the date hereof and within ten days from the date hereof and within ten days from the date hereof to be published in the Civil Service Loader, a newspaper published in New York County, and within forty days after making of this order proof of such publication be filed and recorded in the Office of the Cierk of this court in New York County, and within forty days after making of this order proof of such publication be filed and recorded in the Office of the Cierk of this court in New York County, and within forty days after making of this order proof of such publication be filed and recorded in the Office of the Cierk of this court in New York County, and within forty days after making of this order proof of such publication be filed

Enter, JOHN A. BYRNES, Chief Justice of the City Court of the City of New York

At a Special Term Part II of the City Court of the City of New York, County of New York, at the Courthouse thereof, located at 52 Chambers Street, Borough of Manhattan, City of New York, this 15th day of May, 1944. Present: Hon. JOHN A. BYRNES, Chief Justice.

In the Matter of the Application of RATHERINE BERTHA JONES for leave to change her name to KATHERINE LESLIE FIELDS.

to change her name to KATHERINE LESLIE FIELDS.
Upon reading and filing the petition of KATHERINE BERTHA JONES, verified the 18th day of May, 1944, and the Court being satisfied that there is no reasonable objection to the change of name proposed, NOW, on motion of SAMUEL JACOBSON, attorney for petitioner, it is hereby on the country of the petitioner of the proposed of the petitioner of the order and after such requirements have been complied with the petitioner must. order and after such requirements have been complied with, the petitioner must, on and after the 25th day of June, 1944, be known by the name which she is hereby authorized to assume and by no

JOHN A. BYRNES, J.C.C.

At a Special Term, Part II, of the City Court of the City of New York, held in and for the County of New York, at the Courthouse, 52 Chambers Street, in the Borough of Manhattan, City of New York, on the 15th day of May, 1944. Present: Hon. JOHN A. BYRNES, Chief Justice.

the Borough of Manhattan, City of New York, on the 15th day of May, 1944.

Freesent: Hon. JOHN A. BYRNES. Chief Justice

In the Matter of the Application of ABRAHAM JACOB SCHECHTER, also known as ABRAHAM SCHECHTER, for leave to change his name and assume the name of AL JAY SHECHTER.

Upon reading and filing the polition of ABRAHAM JACOB SCHECHTER, duly verified the 3rd day of May, 1944, praying for leave of the petitioner to change his name from ABRAHAM SCHECHTER, duly verified the 3rd day of May, 1944, praying for leave of the petitioner to change his name from ABRAHAM JACOB SCHECHTER and upon the Certificate of the Appellate Division of the Supreme Court of the State of New York, Second Judicial Department, dated April 21st, 1944, and it appearing that the said petitioner, pursuant to the provisions of the Selective Training and Service Act of 1940 has submitted to resistration as therein provided and the Court being satisfied thereby that the avecments contained in the said petition are true and that there is no reasonable objection to the change of name proposed.

NOW, upon motion of JACOB SCHILD, attorney for the petitioner, it is OR-DERED, that the said ABRAHAM JACOB SCHECHTER, les and he hereby is permitted and authorized to change his name and to assume the name of AL JAY SHECHTER in the place of his present name on and after July 1st, 1944, upon condition, however, that he shall comply with the further provisions of this order, and that a copy of this order, and the papers thon which it is based shall be served upon the Clerk of the Court of hie State of New York, and it is further ORDERED, that a copy of this order, and the papers thon which it is based shall be served upon the Clerk of the Court of the State of New York, said it is further ORDERED, That, following the filing of the paper

JOHN A. BYRNES, J.C.C.

CERTIFICATE OF LIMITED PARTNERSHIP OF ALFRED H. HECKEL
WE, ALFRED H. HECKEL, KATH-

ERINE RECKEL, HENRY G. F. LAUTEN, HENRY REDELL, and HYMAN ROM, the subscribers, all being persons of full age, desirous of forming a limited partnership pursuant to the laws of the State of New York, do hereby certify:—

I. The name of the partnership is Alfred H. Heckel Company.

II. The character of the business of the partnership is converting, merchandising, and dealing in textiles.

III. The location of the principal place of business of the partnership is to be at No. 200 Church Street, in the City, County and State of New York.

IV. The name and place of residence of cach member, general and limited partners being respectively designated, are:

ALFRED H. HECKEL, a seneral partner, residing at Lincoln Avenue and Seaview Avenue (unnumbered), Massapequa, New York;

KATHERINK HECKEL, a general partner, residing at Lincoln Avenue and Seaview Avenue (unnumbered), Massapequa, New York;

HENRY G. F. LAUTEN, a limited partner, residing at No. 365 East Main Street, Bay Shore, New York;

HENRY G. F. LAUTEN, a limited partner, residing on Ocean Avenue (unnumbered), Massapequa, New York;

HYMAN ROM a limited partner, residing at No. 33-49 159th Street, Flushing, New York;

V. The term for which the partnership is to exist is a period of one year from July 1, 1944 to June 30, 1945, and thereafter, subject to termination at any time by ninety (90) days' prior written notice given by any of the partners to the other partner.

after, subject to termination at any time by ninety (90) days' prior written notice given by any of the partners to the other parties.

VI. The amount of cash contributed by each limited partner is as follows:

HENRY G. F. LAUTEN. \$48,000.00

HYMAN ROM. \$5,000.00

HYMAN ROM. \$5,000.00

HYMAN ROM. \$5,000.00

HYMAN ROM \$5,000.00

VIII. There are no additional contributions agreed to be made by the limited partners.

VII. There are no additional contributions agreed to be made by the limited partners or any of them.

VIII. The time when the contribution of each limited partner is to be returned is the expiration or termination of the partnership agreement, except that in the event of the death of a limited partner his contribution is to be returned within ninety (90) days thereafter; and upon the return of the said contribution the said limited partners share in the realized profits shall also be paid.

IX. The share of the profits or other compensation by way of income which each limited partner shall receive by reason of his contribution is the followins:

HENRY G. F. LAUTEN . \$9%

HENRY REDELL . \$9%

X. No right is given a limited partner to substitute an assignee as contribution in his place.

XII. No right is given to admit additional or other limited partners, except with the written consent of all partners then living.

XIII. The right is given to a remaining general partner to continue the business on the death, retirement or insanity of a general partner.

XIV. No right is given to a limited partners to death, retirement or insanity of a general partner.

XIV. No right is given to a limited partner to denama and receive property other than cash in return for his contribution, except with the consent of all other partners.

there can be return for his contribution, except with the consent of all other partners.

IN WITNESS WHEREOF, the undersigned have signed this certificate the 19th day of May, 1944.

ALFRED H. HECKEL (12.)

HENRY G. F. LAUTEN (L.S.)

HENRY REDELL (L.S.)

HENRY REDELL (L.S.)

HYMAN ROM (L.S.)

This certificate has been duly sisned and acknowledged by all the partners and filed in the Office of the New York County Clerk on May 19, 1944.

At a Special Term Part II of the City Count of the City of New York, held in and for the County of New York, held in and for the County of New York, held in the Borough of Manhattan, City of New York on the 18th day of May, 1944.

Fresent; Hon, JOHN A, BYRNES, Chief Justice.

In the Matter of the Application of

in the Borough of Manhattan, City of New York on the 15th day of May, 1944.

Present: Hon. JOHN A. BYRNES, Chief Justice.

In the Matter of the Application of ALEXANDER SELSKY for leave to change his name to ALEXANDER SELSLEY.

Upon reading and filling the petition of ALEXANDER SELSLEY, duly verified the 11th day of May, 1944, and entitled as above, praying for leave of the petitioner to assume the name of ALEXANDER SELSEY in place and stead of his present name; and it appearing that the said petitioner pursuant to the provisions of the Selective Training and Service Act of 1940 was not required to submit to registration as therein provided; and it appearing that the said petitioner is now in the Armed Service of the United States of America; and the court being satisfied that the averments contained in said petition are true and that there is no reasonable objection to the change of name proposed; NOW, on motion of Greenbaum, Wolff & Ernest, the attorners for the petitioner, it is: ORDERED that said ALEXANDER SELSEY on and after the 24th day of June, 1944, upon condition, however, that he shall comply with the further provisions of this order; and it is further; ORDERED that this order and the aforementioned petition be filed within ten days from the date hereof in the office of the Clerk of this court; and that a copy of this order shall, within ten days from the date hereof in the office of the Clerk of this court; and that a copy of this order shall be served upon the Commanding Officer of the unit of the Armed Services of the United States to which the petitioner is assisted and attached, within twenty days after the making of this order, proof of such publication thereof, lied with the Clerk of the City and to further of the United States to which the petitioner is assisted and attached, within twenty days after the making of the petitioner shall be served upon the Commanding Officer of the unit of the Armed Services of the United States to which the petitioner is assisted and attached, within twenty days

JOHN A. BYRNES, J.C.C.,
STATE OF NEW YORK, DEPARTMENT
OF STATE, ss.: I do hereby certify that a
certificate of dissolution of BROADCAST
SPECIAL/TIES CORP.
has been filed in this department this day
and that it appears therefrom that such
corporation has compiled with Section 105
of the Stock Corporation Law, and that it
is dissolved. Given in duplicate under my
hand and official seal of the Department of
State, at the City of Albany. (Seal)
this 9th day of May, 1944.
Thomas J. Curran, Secretary of State, By
Frank S. Sharp, Deputy Secretary of State.

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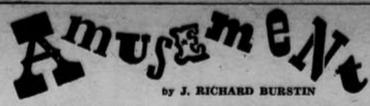




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RESORTS

George Carmany, Sales Man-ager of the Hotel New Yorker, and his wife, have taken over and will operate the Howell House at

will operate the Howell House at Westhampton Beach, L.I. for the summer. The Fawn Country Club, Lake Placid, N. Y. has been acquired by Carl Erbe and "Sonny" Backus, New York theatrical men Klein's Hillside, popular resort in Parksville, N. Y., has opened for the season, and is scheduling a special program of social and sport events for the forthcoming holiday week-end.



BY THE GANG THAT STOLE A NATION"

B. G. DESYLVA, Executive Producer
Directed by JOHN FARROW Written by Femores Goodrich and Albert Hocket

3rd BIG WEEK

BETTY GRABLE — Charlie SPIVAK and Orchestra

IN TECHNICOLOR

PLUS ON STAGE - CONNEE BOSWELL RAYMOND SCOTT & ORCH. - WILLIE HOWARD

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John Garfield

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In WARNER BROS. HIT!

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STRAND

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"THE ADVENTURES OF

MARK TWAIN"

FREDRIC MARCH

ALEXIS SMITH

B'WAY at 51TH ST.

HOLLYWOOD

M-G-M's 10th HIT WEEK "FULL OF LAUGHS! and that's what people want now!"—Wanda Hale, News.

"RADIO CITY" **MUSIC HALL** Showplace of the Nation

A Metro-Goldwyn-Mayer Picture

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