

*See Page 4*

**APPLY NOW!** **AUTO** **GOOD PAY!**  
**MECHANICS**

**NEEDED AT B'KLYN NAVY YARD**

*See Page 12*

**Women High School Grads**  
**Wanted for War Training**

*See Page 7*

**CONGRESS**  
sets minimum wage  
for Federal employees

*See Page 2*

**COUNCIL COMMITTEE**  
votes \$1,320 entrance  
salary for patrolmen

*See Page 5*

**NYC ORDERS DEPUTY SHERIFF TEST**

*See Page 3*

# FEDERAL CIVIL SERVICE NEWS

By CHARLES SULLIVAN

## Bill Passes Both Houses Providing Increases to Low-Paid Employees

WASHINGTON — The Administration is putting on an "educational" drive in an effort to whip up enthusiasm for its plan to pull up the salaries of certain classes of Federal workers.

This strategy was used by New York's Senator James M. Mead to put over the bill that will raise the base salaries of an estimated 200,000 low-paid Federal workers in the custodial and sub-professional services. The bill also fixes \$1,200 as the minimum wage to be paid to a full-time adult worker in the Federal service.

There's no use kidding anyone,

but any sort of a bill to raise the income of Federal workers will meet with strong opposition in both the Senate and the House. The debates and delays on the custodial bill proved that. It took 8 months to put it over. Another long drawn-out fight is in progress over the administration plan that would treat all Federal employees alike on the matter of overtime pay. (Postal workers claim that the overtime bill discriminates against them.—Ed.)

The LEADER has learned from the highest authority that the President has ordered his uniform pay raise bill passed by October 1. He wants it to become effective by that time.

FDR Asks to Explain Meantime, he has asked his Con-

gressional leaders to explain to the obstinate opponents that the bill is one of simple justice, that it'll place all employees on an equal footing instead of paying overtime to an estimated 1,200,000 of the 2,200,000 employees.

Frankly, what the Administration hopes to prevent is a long drawn-out debate on the pay raise bill, a debate that could very well give workers in private industry a wrong idea of the real issues at stake.

For example, when Mead called up the custodial bill in the Senate recently, it provoked a 4-hour debate on inflation. Some Senators said at the time that they'd never vote to increase the salaries of any Federal workers because it would add to the inflation peril.

Mead was stymied temporarily, but afterwards he personally explained the measure to the objecting Senators and when he called up the bill a few days later it passed without a voice being raised against it.

The House already has passed the bill and now it goes to the President, who is certain to sign it. In addition, his advisors are urging him to issue a statement calling on the Congress for speedy action on his overtime pay plan. The bill will raise the salaries of building guards from \$1,200 to \$1,500, charwomen from 65 to 70 cents an hour from 50 to 55 cents.

Elevator operators, cleaner-uppers, building mechanics will all get at least a grade raise from the bill.

## Men Needed for Reconditioning Of Machine Tools

WASHINGTON — To effect the program of mobilizing the productive facilities of small industries to all-out war production, the newly created Smaller War Plants Corporation of the War Production Board needs immediately hundreds of men thoroughly experienced in reconditioning of machine tools and production machinery, the United States Civil Service Commission announced last week.

The Corporation has been established to bring into America's production picture the existing and potential productive resources of small manufacturers whose plants are not already equipped to contribute to national requirements as prime contractors.

In addition to the need for highly skilled persons for the rehabilitation of production machinery, the conversion program calls for men who can read blueprints and those who are capable of instructing men in small shops in performing close precision work. Good salaries will be paid to qualified persons. By reason of the endeavor to mobilize all productive facilities, openings exist throughout the country.

Now if you'd like to work for the new corporation which is within the War Production Board, here's what you can do:

1. Write the Civil Service Commission and give a brief resume of your experience.

2. Contact your nearest Civil Service district manager.

Both the corporation and Commission officials warn applicants not to come direct to Washington. However, people who are already there or else are going to Washington anyway can get additional information from the interviewing unit which is located in the Tariff Commission building, across the street from the Civil Service Commission building at 7th and F Streets, N.W.

## Wanted: Better Supervisors

WASHINGTON.—It isn't news any longer to say that the general level of supervisors in the Federal Government is pretty low. Nearly everyone admits that, including Cabinet officers, and, it's reported, the President himself.

However, it is new to report that something will be done about it. Government supervisors will be put through a rigid and intensive training course in an attempt to get them to do their jobs better.

The Civil Service Commission has hired Dick Carlson, personnel director of the Civil Aeronautics Administration, to work up the courses and to instruct the supervisors. Dick is about ready to begin and his first group will be supervisors of the Civil Service Commission. After that he'll go from one department to another until he has covered them all.

Uncle Sam is giving supervisors in private war industries refresher courses, and it's about time he started to improve his home front. The labor division of the War Production Board gives the courses to private industry.

## New War, Navy Workers Must Get Official O.K.

WASHINGTON — Both the War and Navy departments in Washington have begun to hire new workers again after long periods when practically no one was added to the payroll. However, in both departments control boards have been set up to pass on the hiring of new workers. The control boards examine the requests for additional personnel and must approve requests before anyone can be hired.

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## Retirement Or War Bonds

WASHINGTON.—The heat is really placed on employees in Washington to set aside at least 10 percent of their salaries for the purchase of war bonds. And the employees are coming through like thoroughbreds, and the vast majority are signing up.

More than a dozen agencies have now subscribed 10 percent of their payrolls for war bonds.

Nevertheless, strong sentiment exists for a plan whereby the Federal workers would be permitted to pay an additional 10 percent of their salaries into the Civil Service retirement fund rather than buy bonds. The argument is that government would benefit and so would the employee if the retirement fund was built up. Money in the fund is used to buy government securities which in turn finances the buying of planes, tanks, and guns just the same as war bonds.

More will be heard of the retirement plan after the war bond campaign is completed in the Federal agencies.

## FBI Hiring New Employees

WASHINGTON.—The Federal Bureau of Investigation is hiring on an average of 150 new employees each week in Washington. Jobs open range from G-Men to fingerprint classifiers, stenographers, typists, file clerks and the like. The FBI is 100 percent non-civil service. Applications can be made at the FBI personnel office in the Justice Department Building in Washington.



One of the great sagas of the time is the contribution which civil employees are making to the war effort. This goes for Federal, State, and City employees. That's why this city picture is OK on Federal page. They perform the basic work that goes into home defense. In addition, they've given everything in their power to further the prosecution of the war effort. In this photo, Harry Van Cott, a driver for the Brooklyn division of the Sanitation Department, holds his contribution to the Army and Navy plasma banks—the 1,000th pint of blood donated to the Brooklyn Red Cross by employees of the department, while Nurse Elizabeth Bassett packs No. 999 in a container for shipment to the laboratory where plasma is processed. Donor No. 999, assistant toerman John A. Scherer, is at the left.

## 6-Day, 48-Hour Week Rumor For Federal Employees

WASHINGTON.—Eight key Federal agencies have urged war contractors to work their employees a full 6-day, 48-hour work week, and the inside word is that some sort of a standard war work week will be attempted soon in the Federal service.

The eight agencies explained that employees in some plants work less than 48 hours, others considerably more. The report warned against accidents, fatigue and sickness. What the Administration desires is a uniform 48-hour work week for all war workers.

However, the same unstable conditions that exist in private industry are also rife in the Federal service. Some employees work 40 hours, others 44, still others 48, and a great many in the new war agencies work 60 and 70 hours. Long hours are worked

week after week, and in some agencies it's the unusual thing for an employee to work only 8 hours in a single day.

The torrid Washington summer has worn out many a worker who has been on long hours and many of them have quit to go back to their homes. The officials are worried over the working conditions of the war workers and in a vague sort of a way something is being done to provide recreation facilities and after-hour relaxation.

A law now provides that a Federal worker who works on Saturday afternoon must be given compensatory time off. However, this law is broken every week and the Administration's overtime pay plan would cancel it for the duration.

The plan afoot is to place all Federal workers on a full 6-day, 48-hour work week and before any employees could be worked longer hours special permission must be had.

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# CIVIL SERVICE IN NEW YORK CITY



## Sanitation Men Win Awards for Deeds of Valor

Last week, New York City's sanitation men were rewarded by public commendation for deeds of valor.

### Medals of Valor

On June 11, 1941, **Frank J. De Maria, Sanitation Man B**, assisted police in the capture of three bandits who had killed a pedestrian while trying to escape in a stolen car.

On November 14, 1941, **Paul Ferry, Sanitation Man B**, jumped on the running board of a driverless car which was bearing down upon a group of children playing at the corner of 85th Street and 60th Road, Queens. He suffered internal hemorrhages when the car wedged him into the side of a truck.

On December 24, 1941, **John H. Mace, Sanitation Man C** and **Joseph Conklin, Sanitation Man B**, climbed into a window of a burning apartment, in which three children had been trapped. John Mace led the two older children to safety and Joseph Conklin snatched the baby from the burning crib, after extinguishing the flames from the infant's clothes. Both men then returned to the building and assisted in extinguishing the fire.

On December 26, 1941, **John Celebre, District Superintendent**, ran into a burning building; warned all tenants; assisted an aged woman and her daughter to safety, and then returned to rescue a 10-month-old infant from the premises.

On March 26, 1942, **Michael Carbone, Sanitation Man B**, broke down a cellar door in order to effectuate the rescue of an attempted suicide who had set fire to herself and premises.

On April 17, 1942, **Robert Pressner, Sanitation Man B**, pursued and apprehended a burglar on East 169th Street and Franklin Avenue, Bronx, and disarmed him of burglar tools.

On April 18, 1942, **Vincenzo Arcuri, Assistant Foreman**, rescued a man who had fallen to the tracks in the path of an oncoming train at the Jefferson Street Station of the BMT.

On June 13, 1942, **George J. McGivney, Clerk**, rescued a 12-year-old girl from drowning at Rockaway Beach.

These Sanitation men have proven their bravery and have received awards of honor. Left to right: John H. Mace, Michael Carbone, Frank J. DeMaria, Robert Pressner, John Celebre, Paul Ferry, George J. McGivney, Joseph Conklin, Vincenzo Arcuri. The awards have a practical as well as a moral value, for they give a man points toward promotion in the Sanitation Department. Included in the list above are drivers, sweepers, an assistant foreman, a district superintendent, and a clerk. The awards are given annually to men who have placed life and limb in danger, have performed a notable public service, or distinguished themselves by some valorous and unselfish act in the interest of their fellowmen.

## Plan Hearing on Grievance Bill

Once the principle of the collective negotiations bill introduced by Councilmen Louis P. Goldberg and Salvatore Ninfo and Councilwoman Gertrude Weil Klein is established, there should be no need for further "teeth" in the measure, Councilman Goldberg informed The LEADER this week. He also announced he would ask for a public hearing on the bill.

"We know there are some Commissioners in the city who wouldn't like to conform to the principle of this bill, which provides for sitting down and talking over employees' grievances with employees' representatives," said Mr. Goldberg, "and we know some of them have been offering opposition to the measure.

"If they have any objections, they should come forward and press them," he told The LEADER, "when we hold a public hearing on the bill next month." Councilman Goldberg indicated he would ask that a date for the public hearing be set Tuesday (August 4) at a City Council meeting.

The bill, which has been in the Committee on Civil Employees, "should meet with no serious opposition in the City Council," Mr. Goldberg predicted.

Then, as an afterthought: "If any Commissioner is against its principle, he should be subject to removal by Mayor LaGuardia."

## "It's Administration Baby," Says Sharkey of Increment Fracas

Majority Leader Joseph T. Sharkey this week pointed to Councilman President Newbold Morris' decision to sponsor Mayor LaGuardia's amendments to the McCarthy Increment Law "as the only logical thing; this is an administration baby," he said, "and it's up to the administration to sponsor the thing."

Mr. Morris, Republican-Fusion member of the Board of Estimate, came forth on Wednesday (July 29) to announce his intention to sponsor the measure at a special meeting of the Council in City Hall, Tuesday (August 4). Until his announcement, the Council had been in a furor trying to decide just what to do with the so-called "hot potato" Mayor LaGuardia suddenly dropped in its lap several weeks ago.

### Didn't Want It

Nobody sought to adopt the measure as his own when the Mayor told the Council that "here is something you have to push through because the city can't stand paying 1,500 employees increases in salary and back pay amounting to more than \$1,000,000. This is the amount the administration says it would be compelled to pay if the Council does not take immediate steps to enact legislation favoring the city in the case.

The 1,500 employees would fit into the overall picture in the case if the city were held responsible for paying \$85,000 in back salaries to 67 social investigators of the

Welfare Department who have been contesting the city's right to fire them. Their assumption is that the firing was the Mayor's way out of paying them back increments as upheld by the Appellate Division.

### Almost Lost Jobs

The 67 Welfare people were almost thrown out of their jobs last week, Councilman Sharkey told The LEADER, but, because "I interceded on their behalf by speaking to Mayor LaGuardia on the phone, their status quo was preserved pending Council action in the whole situation."

The Welfare workers were at first given a month's status quo because Councilman Sharkey informed a Board of Estimate meeting that, if the McCarthy Increment Law could be amended by the Council, it would be unnecessary to discharge the 67, many with long years of city service.

Came then the question: who was to sponsor legislation giving the city a "break" in regard to payment of their increments and, at the same time, setting a principle that would bind the city in its handling of 1,500 city employees affected by whatever action was taken in the cases of the 67?

### Klein Backs Out

Councilwoman Gertrude Keil Klein informed The LEADER several weeks ago she would volunteer to sponsor such a measure "if nobody else would" and she promptly delved into an investigation of the original meaning of the McCarthy Increment Law. Councilman William M. Mc-

Carthy, its "father," refused to enlighten anybody on it.

This week Mrs. Klein told The LEADER that her investigation now proves the Increment Law was passed with absolutely no intention of affecting those in the ungraded class and those obtaining more than \$1,800 and up to \$5,000. For it was just this class and salary figures that were included, Mrs. Klein said, in two bills McCarthy introduced several years ago.

"These unpassed bills sought to cover those the Mayor says should not be covered under the way the Increment Law now reads," pointed out Mrs. Klein. "The natural conclusion to draw, then, is that the current Increment Law doesn't apply to ungraded workers getting more than \$1,800."

Several groups representing city employees have in the last few months come forward with attempts to make the city feel it has been responsible—speaking of increments—to those in the ungraded classes and earning as high as \$5,000 a year. This, in essence, is where the 1,500 come in though the cases of the 67 Welfare people are actually the only ones under consideration at the moment.

"Where is the money coming from to pay all these people? And the Court upholding the Welfare workers doesn't make it right," added Councilwoman Klein, refusing to dismiss the situation without the suggestion "that Councilman Sharkey still should have lived up to the promise he

(Continued on Page Fifteen)

## Certificates of Commendation—Class II

Joseph Casale Anthony Solomita  
Peter Mangrove

## Certificates of Commendation—Class 1-B

Henry Adler Louis J. Immediato  
John Borelli Max Loderman  
Ther's Cappelano Silvano Leonardi  
Vito Caputo Louis Luisi  
Anthony Chichi Norman Moonitz  
Thomas A. Clifford Luigi Pino  
Edw. P. Dougherty Eugene J. Reinhard  
James F. Dugdale Werner Schmitz  
Salvatore J. James C. Serpico  
Egposito Charles C. Sharkey  
Giuseppe A. James J. Simonelli  
Evangelisti Henry Strakovsky  
John M. Fabris Salvatore Straface  
Angelo J. B. Fusco Charles Strype  
Gaspere Gallotto Dominick  
Giovanni Guadagno Tomasetti

## Certificates of Commendation—Class 1-A

Rubin Azar Philip Kresch  
Saul Bloom Max Loderman  
James Convey Silvano Leonardi  
Carmine D'Angelo Louis Luisi  
Shepard Deifin Edw. P. McNamara  
John DiSena Louis J. Massaro  
August W. Eck David F. Murphy  
Donato J. Feorino Frank Novak  
Jos. L. Gallucci Francis M. Quillan  
John A. Gandiello George J. Sharp  
John J. Haburay Daniel Usati  
Chas. L. Hegmann John T. Vaughan  
Victor Jeffrey Anthony Votta  
(Continued on Page Fifteen)

## City Orders Examination for Position of Deputy Sheriff

The Municipal Civil Service Commission this week ordered an open-competitive examination for deputy sheriff positions. Request for the exam had been made by Sheriff John J. McCloskey, Jr. The request was made following a ruling by the Court of Appeals denying to eligibles on the so-called competitive city marshal list the right to carry their appeal into its chambers. This kills off the marshal list being used for deputy sheriff jobs.

The eligibles pressed for action in the case of Hirsch vs. Marsh. It was an order of the New York Supreme Court that ousted 13 deputy sheriffs from their positions after four months of doubt over the validity of the use of the city marshal list for deputy sheriff posts.

### History of Case

The action against the boys on the city marshal list was brought by Isadore Hirsch, an eligible on the Patrolman, P. D., special list No. S, which was certified to the

sheriff's office for the position of deputy sheriff along with the city marshal list.

Hirsch, represented by Bernard A. Finkel, called upon Sheriff McCloskey and the Civil Service Commission to revoke the appointments from the city marshal list on the contention that it was not a properly constituted competitive roster, that the city marshal positions were not in the competitive class at all; that, as a result, the list could not be properly certified for competitive appointments. The appointees from the city marshal list fought the move.

Supreme Court Justice Bernard L. Shientag decided last April that the appointments from the city marshal list were contrary to the Civil Service Law. The Appellate Division unanimously affirmed that decision and denied permission to appeal to the Court of Appeals.

### Will Stay As Provisionals

Sheriff McCloskey, though now

obliged to discharge the 13 deputy sheriffs from the city marshal list, told The LEADER this week he intends to keep them on as provisionals until a new list is promulgated. Indeed, these men may yet pass the forthcoming exam for the same positions.

Sheriff McCloskey pointed out that seven provisionals are holding down deputy sheriff posts at present, aside from the 13 from the city marshal list, making 20 openings.

### Salaries, Duties

The jobs start at \$1,800 and go to \$2,399.99. The duties call for handling and executing writs and orders of arrests and serving mandates issued by the civil courts. He said he is still studying the full requirements to be posted.

Mr. Finkel attacked Sheriff McCloskey's decision to keep the men from the city marshal list as provisionals. "That's contrary to the Civil

## Civil Employee Retires After 44 Years' Service

Chief of the division of charitable institutions in Comptroller Joseph D. McGoldrick's office for the past 16 years, Harry Gordon Lynn retired this week at the age of 69. His is a record of 44 years in the City and State service.

Mr. Lynn's hobby was originating his own sidewalk procedure of polling sentiment in political campaigns. He entered City service September 8, 1898, as an accountant for the Commissioner of Accounts.

Service Law," he stated. He said he would promptly press the Civil Service Commission to stymie this move.

Mr. Finkel added that only the Patrolman, P. D., Special List No. 3 should be used for deputy sheriff jobs, in fact. For "this is the only list that can logically be used, if you are to observe the Civil Service Law."

As The LEADER went to press, requirements had not yet been established by the Civil Service Commission for the position of deputy sheriff. All indications were, however, that the exam would be announced quickly.

## Open Chemist List Used Instead of Preferred One

The Municipal Civil Service Commission this week declared the preferred list for chemist, Office of the Manhattan Borough President, inappropriate for the vacancy of chemist in the Department of Hospitals. Instead, it decided to certify the open competitive list for senior chemist.

Your country has a War Bond Quota to meet this month. Is your own household budget apportioned so that you will put 10% into War Bonds?

Your Chances for Appointment

IMPORTANT: PLEASE READ THIS

The highest numbers certified on New York City eligible lists for permanent, temporary, and indefinite positions at various salary ranges appear below. Do not add these figures. The first column contains the name of the eligible list; the second column, the department to which the list was certified; the third column, the salaries of the positions to be filled. The fourth column shows whether the certification was to a permanent, temporary or indefinite position. The fifth column shows the highest number reached and the last column, the expiration date of the list.

The Civil Service Commission does not notify eligibles when they are certified. If your number is lower than the number reached on your list and you have not been notified yet, don't worry about it. The department to which you were certified will notify you when you are about to be reached for appointment.

Table with columns: Title, Department, Salary, P or T, Latest No., and Expires. Lists various jobs like Able-Bodied Seaman, Airport Assistant, etc., with their respective salaries and expiration dates.

Fingerprint Order Evokes Bad Reaction

Mayor LaGuardia's order calling upon civil service employees and their families to submit to fingerprinting as a war aid measure in identification met this week with wholesale insubordination on the part of those employees - insubordination everywhere eagerly engaged in by city workers.

The employees, as judged by a sampling of opinion by a LEADER reporter, have just one attitude: "The Mayor isn't bossing us around on this issue. Either it's voluntary or no soap." They just didn't and still don't care for this latest LaGuardia edict. In fact, many of the families aren't even interested.

Favors Principle

Said Henry Feinstein, president of the Federation of Municipal Employees: "I favor the general principle of personal identification in time of war provided that the system of identification is used for no other purpose than to identify possible air raid victims."

"The civil service employees resent the tone of the Mayor's order and object completely to the principle of compulsory fingerprinting, though it is my belief they will co-operate in voluntary fingerprinting."

"There is no possible way in which families of civil employees can be compelled to register their prints if they don't choose to do just that. In any event, I believe the matter could have been much better handled if the Mayor had called in representatives of civil employees in advance of his rule."

Answers to Recent Tests Include Clerk Grade 2

Promotion to Clerk, Grade 2

(Last day to file objections, August 12).

- 1, D; 2, B; 3, E; 4, A; 5, A; 6, C; 7, B; 8, E; 9, B; 10, D; 11, B; 12, D; 13, B; 14, E; 15, D; 16, A; 17, E; 18, C; 19, C; 20, B; 21, A; 22, B; 23, D; 24, A; 25, C; 26, D; 27, C; 28, C; 29, A; 30, D; 31, C; 32, A; 33, C; 34, E; 35, D; 36, A; 37, B; 38, D; 39, E; 40, B; 41, C; 42, B; 43, E; 44, B; 45, A; 46, D; 47, C; 48, A; 49, F; 50, D; 51, E; 52, C; 53, B; 54, D; 55, A; 56, C; 57, F; 58, A; 59, E; 60, A; 61, B, C, E; 62, C; 63, B; 64, C; 65, E; 66, C; 67, D; 68, A; 69, D; 70, C; 71, A; 72, E; 73, B; 74, C; 75, D; 76, E; 77, D; 78, C; 79, A; 80, D; 81, E; 82, A; 83, D; 84, B; 85, A; 86, B; 87, C; 88, E; 89, A; 90, E; 91, E; 92, C; 93, D; 94, A; 95, E; 96, B; 97, E; 98, B; 99, C, 100, E.

Claim Examiner (Torts), Grade 1

(Last day to file objections, August 12).

- 1, C; 2, A; 3, B; 4, B; 5, A; 6, A; 7, D; 8, A; 9, D; 10, A; 11, C; 12, C; 13, B; 14, C; 15, C; 16, B or C or BC; 17, A; 18, C; 19, D; 20, B; 21, D; 22, A; 23, B; 24, D; 25, B; 26, C; 27, A; 28, D; 29, C; 30, C; 31, A; 32, C; 33, B; 34, A; 35, B or C or BC; 36, C; 37, A; 38, C; 39, D; 40, C.

Promotion to Stock Assistant

(Last day to file objections, August 12).

- 1, E; 2, C; 3, A; 4, A; 5, C; 6, E; 7, D; B, C; 9, B; 10, E; 11, D; 12, A; 13, B; 14, D; 15, B; 16, D; 17, B; 18, D; 19, B; 20, C; 21, B; 22, D; 23, A; 24, A; 25, C;

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Welfare Caseloads Rise from 65 to 70

The case load of investigators in the Welfare Department is going up from 65 to approximately 70. Reason: "We have now about 200 uncovered caseloads. The only way we can cover these loads is to re-align." This explanation was given by Edward Early Rhatigan, Director of Public Assistance for the department.

Rhatigan stated that no city-wide re-alignment would occur. It would be done district by district. "It is the only thing we can do in light of the fact that the department has been severely curtailed in personnel. Even today we are losing 30 to 40 employees a month, and obtaining no replacements."

Normally, the Welfare Department can carry 50 to 60 uncovered loads, according to Rhatigan. "But when we reach the point where we are now, it becomes a most serious matter, and something must be done, fast."

Ely Hit

The Welfare Department is badly hit by vacancies in categories other than investigator, too. Thus, among clerical workers and typists, the number at work in some offices is only 50 percent the number actually needed, in others only 40.

Officials of the department have gone over their procedures, and

say they have cut them "to the bone." Every employee is being utilized to the fullest. And departmental officials are worried lest some of the department's work remain undone.

Operating on a severely reduced budget, with no chance, at this point, of obtaining certifications for additional employees from the Budget Director, Commissioner Hodson's agency faces some of the toughest problems of its existence. Conversations with officials, and interviews with employees, indicate a wide awareness of the problem.

"To raise the case load is the only way out that I can see," says Rhatigan.

How About Reaction?

Asked whether the increased load would result in a negative reaction among employees, Rhatigan took the viewpoint that his job was to find a solution to the original problem. "I'm not staff relations man," he said.

Ellis Ranen, who is in charge of staff relations, stated that he anticipates no adverse reaction. "Participation by the staff in the problems of the department is such that I believe the needed additional load will be understood. However, in each individual case the motions involved in carrying the load must be studied and I deem it not impossible that a reduction in motions and procedures may result in satisfactory handling of the additional load."

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**Ellis Says Yes; McGoldrick Says No!**

"A man does his work for the city and doesn't get paid. A fine state of affairs."

This is what Emil K. Ellis, legal investigator for the city probing the work of Paul Kern and his Municipal Civil Service Commission not long ago, must be thinking today.

"A man is asked to work voluntarily for the city and then turns around and expects to get paid an unconscionable sum."

This is what Comptroller Joseph D. McGoldrick actually is thinking today as he continues to hold the viewpoint that Mr. Ellis has no business expecting to be paid "an unreasonable sum" for voluntary services.

Here are several exchanges this week between Mr. Ellis and Mr. McGoldrick, made through The LEADER:

Ellis: "Mr. McGoldrick is doing a lot of wishful thinking. Just because my staff was referred to as volunteers in the early part of the investigation doesn't mean we can't expect to be paid for services rendered."

"When a lawyer is retained, no specific fee can be fixed for services that must last an indefinite time. It is enough that I have a retainer in writing with the City Council making the city liable to foot the bill for the money I expended and for complete services. There has never been any question of my being retained under a pay agreement. Mr. McGoldrick is doing a lot of guessing these days."

McGoldrick: "The City Council has no right to incur contractual obligations on behalf of the city; so Mr. Ellis' deal with them doesn't mean he is going to be paid. Even if he had a valid claim, which he hasn't, it would have to be a reasonable one. His claim for \$197,968 isn't anything of the kind."

**Precedent in View**

P. S.—Mr. Ellis doesn't think he'll have to go to court, after all, to collect, he said.

He feels that when the case of Arthur C. Smith against the City of New York comes up in the Court of Appeals next month, the principle established in that proceeding will decide his own affair.



Harry R. Langdon this week celebrates his 30th anniversary in the service of New York City. Mr. Langdon, chief fiscal officer of the Sanitation Department, is widely reputed for the efficient management of his division. He has been the recipient of the Ordway medal to the person who has done most for civil service. He has been the city's trouble-shooter on a number of important "extra-curricular" activities, of which the latest was the New York at War parade. One of his important contributions to the betterment of civil service is the work he has done in developing training courses for Sanitation employees. Well liked by all who know him, Langdon last week received huge numbers of congratulatory letters.

fair. And he is fairly certain that Mr. Smith will win.

Mr. Smith, whom Mr. Ellis refers to as a stenographer, sued the city and obtained a \$700 judgment for services rendered in the Barry relief investigation. The City, according to Mr. Ellis, contended the Council had no power, without prior approval from the Board of Estimate, to pay the man.

Mr. Ellis is filing a brief of amicus curiae in connection with that case—which means he'll go into the case and give his own point of view—and expects the Court of Appeals' decision in that case to be binding on his own claim against the City.

**\$1,320 Entrance Wage for Cops Voted by Council Committee**

(Exclusive)

It really began to look this week as if newly appointed patrolmen are going to come in at a \$1,320 compromise per annum salary.

The City Council's Finance Committee, headed by Councilman William M. McCarthy in the absence of Councilman Joseph E. Kinsley, voted the compromise bill out of committee after several members of the committee flatly refused to have their names mentioned in connection with the action.

The bill, which is one of Mayor LaGuardia's pet pieces of legislation, was to be introduced in City Council Tuesday, August 4, and passage is expected, the LEADER learned this week.

**Harnedy Against It**

Pat Harnedy, president of the Patrolmen's Benevolent Association, appeared at the Finance Committee meeting on the bill and pleaded that it be squelched on the basis that it provides for "coolie" wages.

Majority Leader Joseph T. Sharkey, according to Harnedy, exerted the strongest influence against this viewpoint when he pointed out that the Mayor wanted the bill passed, and said it would have to be passed if there were to be any police appointments at all.

Mr. Harnedy told The LEADER the mere fact that the patrolmen, under the compromise bill, will be getting \$60 additional for the first six months for uniforms and equipment "will not in itself mean that they will be enabled to meet the rise in the cost of living. When everything is deducted, including pensions," he added, "you have patrolmen actually working for as little as \$16 a week. Can you expect a man to support a family on that (and most of the eligibles are married men)?"

**Courts Uphold \$2,000**

Mr. Harnedy contended that the court has upheld the right of patrolmen to receive \$2,000 a year,

that the administrative code provides that patrolmen are to receive this figure from the moment of appointment.

Mayor LaGuardia, he said, decided to ignore the law and to pay the men \$1,200 a year for the first six months.

The court held that the Mayor couldn't cut the pay, and requested him to appropriate the legal entrance figure. This the Mayor refused to do; in fact, he decided to make no appointments at all.

The Mayor has made it clear time after time to the Council that he'll make no appointments unless the law is amended to permit him to pay the \$1,200 entrance salary. This, despite the fact that the department is more than 1,150 men short.

There have been 177 eligibles

waiting for appointment for some time. Indeed, they now fear that when the list from the current exam is promulgated, they may be left out of the picture altogether.

The Mayor's idea, one Councilman said, has been right straight along to blame the Council for refusing to enact legislation to enable him to make the appointments, thereby holding up the Council as villains when patrolmen have pressed him for resumption of appointments.

One significant fact in the whole affair is that the Mayor has already obtained waivers from the 177 eligibles and so they are virtually obligated to accept the \$1,200 figure. Under the compromise, in fact, they could be told they're actually getting a "break."

**Trackman Test Begins August 24**

The trackman physical exam will be held August 24 through 31 in the indoor arena at Flushing Meadow Park, Corona, L. I., site of the World's Fair, it was learned at the Municipal Civil Service Commission this week.

Medical re-examinations for trackman candidates are to be conducted sometime after Labor Day, according to expectations.

The patrolman tests, currently occupying the arena, are to be concluded August 11, following which the conductor medical re-exams are to be held August 12 through 15.

The patrolman re-medicals are to follow August 17 for a period of two or three days.

**Girls Obtain Jobs In Sheriff's Office**

Twenty-four girls from the policewoman roster were selected this week as eligibles for correction officer posts in the Sheriff's office in all boroughs. The jobs, permanent, pay \$1,769.

**Harnedy Off To Convention**

The seventeenth annual convention of the State Police Conference was scheduled to be held on Tuesday (August 4) in Binghamton, N. Y. About 350 persons were expected to attend. Pat Harnedy, president of the Patrolmen's Benevolent Association, and his staff of officers entrained for Binghamton Monday (August 3).

The LEADER keeps you up on Federal, State, and City Civil Service News.

BE 100% WITH YOUR  BUY WAR BONDS

**War Hasn't Affected Physique Of Embryo Cops, Tests Show**

An average of one in four is failing in the patrolman physical exams expected to be concluded August 11 in the indoor arena at the Flushing Meadow "World's Fair" Park in Corona, but the war has seen no diminution of physical ability among the many candidates. These facts were made public by Paul M. Brennan, head of the Civil Service Commission's physical and medical bureau, who has been in charge of the tests.

"It's a marvel," said Mr. Brennan, "but the war hasn't removed any considerable number of capable physical specimens. I don't know where they're coming from, but the important thing is that they're here."

Mr. Brennan said that, while there haven't been any 100 percenters in the physical, to date, there have been "several" who have obtained 100 in strength (weights) and in the mile run (endurance) and as much as 90 in agility.

**Be Careful**

Mr. Brennan's advice to those still to take the exam is to use the utmost discretion in applying themselves to their tasks.

"When you get a grade of 85 percent in a nimble task," said Mr. Brennan, by way of giving an example, "and you find that you don't need more to pass, resist going ahead in the desperate effort to score a higher mark. You may get the desired mark but you also may injure yourself and that puts you out of the whole thing." The ambulance is still drawing up to the arena on an average of

once a day. Which brought this from Mr. Brennan: "If all the men really were careful, they wouldn't need the ambulance at all."

**Medicals Fell 450**

Mr. Brennan estimated that 3,600 men had been summoned up to last week-end, that 20 percent hadn't shown up because of military service or lack of interest, that 2,880 had taken the medical with 450 failing, and that 2,430 had taken the physical with 600 failing. That left 1,830 survivors after nine days of tests, a better average than that achieved last year.

An average of two out of 100 was rejected in the weights, 7 or 8 out of 100 in the mile run and 11 to 13 of 100 in the agility test during each session, he added.

The medicals consist of vision, color vision, height, hearing, teeth, hernia tests, etc.

Some 2,320 candidates for the patrolman test started filtering into the arena 100 at a time, four times a day, July 28. Some 400 of the candidates who have been rejected medically will be afforded a chance to compete from August 17 to August 22. Those in the armed services may compete any time before August 11.

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# CIVIL SERVICE IN NEW YORK STATE

## At Central Islip, Conditions Kill Employee Morale

By ARTHUR RHODES

Ninth of a series of stories on working conditions in New York State hospitals.

And now—Central Islip.

This is the set of buildings governed by Dr. David Corcoran who, from all appearances, is as glib as Dr. George W. Mills, of Creedmoor, and Dr. Harry J. Worthing, of Pilgrim State, of permitting unsound conditions to exist. Of permitting unsafe conditions to exist, too.

Central Islip, so much like the other State hospitals, has a terrific attendant shortage. In fact, they are more than doubling up on the work of attendants.

As one responsible employee puts it, there are three "open wards in the institution at present." One is known as the Country Club, or I 5; there isn't an attendant at all on this ward either during days or nights, states our informant. Then there's a ward that hasn't a 3:30 to midnight or midnight to 8 a.m. attendant. This is known as the D 1 ward. Still another, in Group S, hasn't a night attendant.

If patients are capable of caring for themselves unattended, why even bother to pay attendants \$54 a month?

### Visited Occasionally

Of course, these wards are visited once or twice through the night by the night watchman. But that's only once or twice. What could happen when he isn't around apparently isn't anybody's business—except Dr. Corcoran's, perhaps.

Ward K 4 is a particularly obvious target when you speak about the attendant shortage. There's just one attendant on the 3:30 to midnight shift and the midnight to 8 a.m. swing. This is a somewhat violent ward, containing 139 semi-violent patients and, for all anybody knows, the type of environment existing there isn't at all a healthy one even for more than one attendant on guard at the same time.

Incidents such as the strangling of an 18-year-old attendant recently at Pilgrim State could easily happen at Central Islip under conditions such as these. What we would like to know is: what are you doing about it, Dr. Corcoran? Your attendants, if not your patients, have a right to know—now.

The only department at Central Islip, in fact, that isn't short of attendants, it seems, is the band division. The musical outfit sometimes has three attendants to 20 patients. Maybe that is more important.

### Eating

As for meals, the workers at Central Islip aren't doing any better eating than those at Creedmoor and Pilgrim State, according to this same employee.

Even those who live off the grounds and eat only one meal a

### Golf Instruction

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## Civil Service Probe Is Narrowed; NYC Firm Engaged to Push Quiz

ALBANY — There will be no investigation of municipal civil service administration anywhere in the State by the Hollowell Legislative Committee, it was learned here this week.

This was but one of several vastly important disclosures following a meeting of the joint legislative committee, of which Assemblyman Fred S. Hollowell is chairman. Other disclosures:

1—That Griffenhagen and Associates, of New York, and other cities, has been engaged to conduct the major portion of the inquiry under the general outline of a plan submitted and accepted by the committee.

2—That Harold Fisher, president, and John T. De Graff, counsel, representing the Association of State Civil Service Employees, were called by the committee and have been asked to cooperate in the inquiry.

3—That no public hearings will be conducted probably before October, and perhaps not before election.

4—That the inquiry will be confined and restricted solely to three or four aspects of administration of State civil service.

### Hollowell's Statement

Assemblyman Hollowell made this statement in an interview

with The LEADER's correspondent:

"Counsel William J. Darch of the committee and myself conferred with Mr. Fisher and Mr. De Graff. They have promised to cooperate in whatever way they can to further the committee's primary object in this inquiry—a constructive and concentrated study of State civil service looking to its strengthening and its perfection.

"We have engaged Griffenhagen and Associates to make the major portion of the studies, although the committee through its counsel will make independent inquiries and studies. We have agreed upon a general plan.

"Changing conditions and times make it evident that there should be a study and revamping of civil service procedure. We seek the united efforts of all those interested in this objective. We intend to make a constructive and worthwhile effort to improve the system.

"The committee will concentrate solely on three or four aspects of State administration of civil service. We do not intend to spread out our effort, our time and our resources and try to cover everything and in the end accomplish nothing. We will not investigate civil service in any municipality, for this reason.

"We intend to follow through intensively on the three or four as-

pects which I can not at this time disclose.

"The committee has informed Miss Grace A. Reavy, chairman of the State Civil Service Commission, that we will not be ready to invoke the assistance of the department before August 15. About that time, the Griffenhagen people will be ready to go into the department. I don't expect any public hearings for at least a month thereafter and perhaps longer. This is no political fishing expedition, but if political abuses are discovered and turn up, obviously they can not be ignored."

### Vacations Out

None of the key employees in the Civil Service Department has been permitted vacations of longer than a day or two, and few have even taken this time off. The department had no idea when the committee would require presence of employees or records. With Assemblyman Hollowell's statement however, the way is cleared for vacations at least up to mid-August.

### No Inquiry in NYC

The Hollowell disclosure indicates that there'll be no inquiry into New York City civil service, or into any other city, at least this year. The committee apparently will attempt to cover a narrower field but intensively with a view to making definite recommendations to the next Legislature at least along a few lines.

## Rush Adjudicator Grading Test Papers, Says Lehman

ALBANY.—Orders have gone from Governor Lehman and the budget division to the Civil Service Department to rush the marking of papers of the 1,116 persons who took the July 18 tests for motor vehicle adjudicator so that appointments can be made not later than September 1.

This will put a terrific strain on the examinations and other bureaus affected, but the department will strive to grade all the papers and establish a list of 100 eligibles by the deadline. Due to use of the "flexible passing mark" provision,

day (they aren't paid for the meal if they refuse it) are disgusted at the preparation and the taste of the food, food that probably doesn't compare with that consumed by Dr. Corcoran. Yet, despite the quality of the meals, which might indicate the administration would like to forget the whole thing as quickly as they have been served, meal tickets are punched so that a count is kept on just how much food each worker eats.

As for the contents of the meals, too often they consist of greasy potatoes and hard bologna, stiff hot dogs and potatoes with one or two slices of bread. In case you desire a second cup of coffee, you are obliged to take it with no sugar, according to this employee.

And, despite the meager fare, workers on the midnight to 8 a.m. shift are expected to work through the eight straight hours without any refreshment at all.

the final results will show about 100 eligibles.

The reason for the rush in grading and making the appointments is because the Legislature cut the appropriation for the Motor Vehicle Safety Responsibility Bureau by \$250,000. Many less important employees already have been dropped but about 25 adjudicators have been continued. It was regarded as unjust to drop any of these pending the outcome of the examinations. Now the 25 will be whittled down to about six permanent appointments as adjudicators, depending upon the results of the tests. The job pays \$3,600 to \$4,500.

## No Clerk Marks Till October

ALBANY—Ratings for junior clerk, assistant clerk, assistant stenographers and typists, following recent practical tests, will not be completed until mid-October at least, it was revealed at the State civil service offices this week. After ratings are made the papers have to be re-worked for establishment of lists and this will take even longer. It may be November before lists are established in these classifications.

## Lehman Cautions On Gasoline

ALBANY—In a letter to all department heads and agencies, Governor Lehman this week cautioned State employees not to seek supplementary gasoline rationing cards unless for use of privately owned cars for "necessary government official business." This, he said, doesn't mean use of such cars going to and from work.

Don't waste anything, for that means wasted money. Wasted money is wasted lives in wartime. Every dollar you can save should go toward War Bonds to help your State meet its quota.

## Have You Taken One Of These State Tests?

- OPEN-COMPETITIVE**
- Court Attendant, First and Second District:** 3,279 candidates, held May 10, 1941. The rating of the written examination is completed. The rating of training and experience is in progress.
  - Supervising Tax Examiner:** 193 candidates, held May 24, 1941. The list has been sent to the Administration Division for printing.
  - Photographer, Mental Hygiene:** 313 candidates, held July 19, 1941. The rating of part two of the written test is in progress.
  - Bedding Inspector:** 351 candidates, held July 19, 1941. The list is being printed.
  - Senior Social Worker:** 256 candidates, held October 18, 1941. Written and training and experience ratings completed. Clerical work is in progress.
  - Dairy and Food Inspector:** 303 candidates, held December 20, 1941. The rating of the written examination is completed. The rating of training and experience is in progress.
  - Junior Personnel Technician:** 1,523 candidates, held December 20, 1941. The rating of part two of the written test is in progress.
  - Senior Hearing Stenographer:** 231 candidates, held December 20, 1941. The rating of the qualifying test is in progress.
  - Motor Vehicle License Examiner:** 8,250 candidates, held February 14, 1942. The rating scale is being prepared.
  - Assistant Actuarial Clerk, Insurance Department:** 130 candidates, March 28, 1942. The rating of training and experience is prepared.
  - Assistant Institution Meat Grader, Division of Standards and Purchase:** 175 candidates, held March 28, 1942. The rating of the written examination is completed. The rating of training and experience is in progress.
  - Assistant Social Worker:** 82 candidates, held March 28, 1942. The rating of the written examination is in progress.
  - Field Investigator of Narcotics Control:** 80 candidates, held March 28, 1942. The rating of the written examination is in progress.
  - Head Cook, Correction Department:** 73 candidates, held March 28, 1942. The list is being printed.
  - Park Patrolman:** 335 candidates, held March 28, 1942. The rating of the written examination is completed. The rating of training and experience is in progress.
  - Steam Fireman:** 143 candidates, held March 28, 1942. The rating of the written examination is completed. The rating of training and experience is in progress.
  - Supervisor, Vocational Rehabilitation, Education Department:** 128 candidates, held March 28, 1942. Rating of the written examination is completed. Interviews are being held.
  - Damages Evaluator:** 398 candidates, held May 23, 1942. The rating of the written examination is in progress.
  - Senior Damages Evaluator:** 326 candidates, held May 23, 1942. The
- rating of the written examination is in progress.
- Tax Collector:** 2326 candidates, held May 23, 1942. Tentative rating scale is prepared.
  - Telephone Operator, State Departments and Institutions:** 936 candidates, held May 23, 1942 (includes Telephone Operator, Westchester County). Key answers sent to candidates. Appeals now being considered.
- PROMOTION**
- Senior Case Worker, Erie County:** 209 candidates, held March 1, 1941. The examinations division is waiting for reports on service record ratings.
  - Assistant Principal Keeper, Correction Department:** 942 candidates, held October 25, 1941 (includes Principal Keeper, Captain, Lieutenant, and Sergeant). The rating of the written examination is completed. Interviews are scheduled for the month of July.
  - Principal Keeper, Correction Department:** held October 25, 1941. The rating of the written examination is completed. Interviews were held during the month of July.
  - Captain, Lieutenant, Correction Department:** held October 25, 1941. The rating of the written examination and of training and experience has been completed. Now awaiting decision on case of disabled veteran preference.
  - Sergeant, Correction Department:** List appears in this issue.
  - Assistant File Clerk, Taxation and Finance:** 165 candidates, held March 28, 1942. The rating of the written examination is in progress.
  - Assistant Mail and Supply Clerk, Taxation and Finance:** 166 candidates, held March 28, 1942. The rating of the written examination is in progress.
  - Junior Compensation Claims Investigator, State Insurance Fund:** 67 candidates, held March 28, 1942. The rating of the written examination is in progress.
  - Senior Clerk, Underwriting (S. I. F. N. Y. O.):** 95 candidates, held March 28, 1942. The rating of the written examination is completed. The rating of training and experience is in progress.
  - Spec. Att. Clerk, Mental Hygiene:** 109 candidates, held March 28, 1942. List is being printed.
  - Voucher and Treas. Clerk, Mental Hygiene:** 76 candidates, held March 28, 1942. The rating of the written examination is completed. Rating of training and experience is in progress.
  - Assistant Comp. Claims Examiner, State Insurance Fund:** 55 candidates, held May 23, 1942. The rating of the written examination is in progress.
  - Chief Lock Operator, Public Works:** 73 candidates, held May 23, 1942. The rating of the written examination is in progress.
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# WAR JOB NEWS

A SPECIAL SECTION OF THE CIVIL SERVICE LEADER

## Want to Enter Building Field?

ALBANY — Looking ahead to the post-war era when efforts will be made to release the dammed-up demand for \$40,000,000,000 in better housing facilities and concerned with the present demand for men and women to help in war construction, the Department of Building Construction and Architectural Drawing of the New York State Agricultural and Technical Institute at Delhi is preparing for a large increase this fall in enrollment in courses for training many types of construction experts.

The institute has been preparing students, through a two-year course, to go out into the building field and take such jobs as

inspectors, supervisors, clerks on construction jobs, estimators, junior draftsmen and salesmen of building supplies and equipment. The demand for men and women skilled in the more than 100 occupations connected with building, especially in the light construction field, which includes home building, has caused other schools of higher education, including 10 universities and colleges, to follow the lead of the Delhi Institute and incorporate similar courses.

The courses at the institute include drafting, heating, ventilating and plumbing; oral and written expression, mathematics, social science, carpentry, masonry, phy-

sical and health education, business training, estimating, strength of materials and electricity. Students entering must be prepared, among other things, in physics, geometry and algebra. With this training behind them, graduates of the institute are prepared to go out and take their place quickly in contracting, actual building trades, the business end of construction or many of the other branches, which range from appraisers and experts in brick and structural tile, to manufacturing, research and wood preserving. There are 61 types of building trades by themselves and 14 types of contracting.

"We have found," said Clifton C. Flather, head of the construction department at the institute, "that the broad general background provided by our courses serves the student better than training in only one phase of building. We strive to give an understanding of the whole field so that the student can go forth and take any specific job, with a good understanding of all its related parts. Such students find jobs quickly at good incomes. So far we have had 100 percent placement of graduates of this course at the institute."

Next to agriculture, the building industry is the largest single industry in the country, Mr. Flather pointed out. Farm products and services take 28.3 percent of the consumer's dollar, and the building industry 27.8 percent, he pointed

out. And with the necessary channeling of all building into defense housing and industrial construction due to the war, the post-war period is expected to offer an unusually attractive field to men and women trained in the essentials of this industry. Tuition at the Delhi Institute is free to New York State residents. Living costs have been kept to a minimum, Mr. Flather said. He invites inquiries from interested young men and women or their parents.

Buy The LEADER Every Tuesday

## Women High School Grads Wanted for War Training

They're looking forward to a record turnout of women at the Defense Training Institute at 375 Pearl Street, Brooklyn, next month. In fact, when they start their new sub-professional engineering, tuition-free, daytime, eight month course for both men and women, they expect more women trainees than men.

"We want 100 percent women students if we can get them," Samuel Diehl, assistant director of the institute, informed The LEADER this week.

All told, the September class is expected to hold 180 students. Applications for this engineers' assistants training may be obtained by writing or calling the Defense Training Institute. Students will be chosen on the basis of high school record (high school graduation, three years of English, one year of algebra, one year of geometry and one year of chemistry or physics are required), as

well as on employability and aptitude. They will, in addition, be given a psychological test.

The reason why women are even more in demand today than they were a few weeks ago, according to Mr. Diehl, is that industry has suddenly come to regard training 18-to-20-year-old men for skilled labor as wholly impractical. The uncertainty of their drafts status is behind that.

Just to assure itself that Mr. Diehl's slant was and is correct, The LEADER contacted several defense plants immediately and found this attitude to prevail.

Mr. Diehl pointed out that too many women have the mistaken idea that the sub-professional engineering course is "going to soil their hands beyond repair" and is a downright mechanical undertaking.

"This isn't so at all," he said. "Women should assure themselves that a course in drafting is entirely pleasant work and not at all the sort of heavy labor they

imagine." He compared the work to that of the nurse who assists a physician.

A possibility for the recent decline in applications on the part of women, said Mr. Diehl, is that the novelty of the sub-professional engineering course has worn off; but interest is expected to lift again, he added, once women accustom themselves to just what sort of work they need do."

Even high school graduates who are 16 may apply for the training course. They merely need obtain working papers after completing the curriculum.

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## Women Wanted Now

The following lists show the occupations in which women who are fully qualified to do the work should register for jobs. Positions are not necessarily open in all these occupations every day, but sufficient openings are being received from time to time to make it advisable for qualified applicants to keep their registrations active with the United States Employment Service.

Applicants should register at the office indicated at the head of each list of occupations.

**Commercial Office, 10 East 40th Street:**

Bookkeepers, full charge and assistants, with experience in stenography and typing, \$25. Multilith and multigraph operators.

Stenographers and typists who are willing to go to Washington, D. C.

**Industrial Office: For Manhattan, 87 Madison Avenue; for Brooklyn, 205 Schermerhorn Street; for Queens, 29-28 41st Avenue, Long Island City.**

Assemblers on instrument and other light assemblies. Must be experienced.

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Inspectors, electrical and radio, must be experienced.

Assemblers, electrical and radio, must be experienced.

**Hotel, Restaurant and Service Office, 40 East 59th Street (East of Madison Avenue).**

Registered nurses. Hospital ward maids for later promotion to hospital attendants. Girls with any hospital experience.

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Get application at Federal Building, Christopher Street or at Brooklyn Post Office

Also JUNIOR CUSTODIAL OFFICERS — \$1,860 first year. Men 25 to 58. Applications close August 11.

NO EXPERIENCE OR SPECIAL EDUCATION NECESSARY

MANY OTHER GOVERNMENT JOBS OBTAINABLE

CALL OR MAIL COUPON TODAY SURE

Open until 9 p.m. — Saturday until 6

**FRANKLIN INSTITUTE** Dept. R 247, 130 W. 42d St., (Near B'way), N. Y. City

Rush to me free of charge 32-Page Civil Service Book with full particulars regarding the coming Assistant Statistical Clerk and Junior Custodial Officer examination. Send list of other Government Jobs obtainable.

Name ..... Address .....

# Civil Service LEADER

Independent Weekly of Civil Service and War Job News


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Advertising Rates on Application

MEMBER AUDIT BUREAU OF CIRCULATIONS 

Tuesday, August 4, 1942

## 'Coolie Wages' for Cops

**C**OO-LIE wages." That is the way Pat Harnedy, president of the Patrolmen's Benevolent Association, describes the compromise salary of \$1,320 voted by the Finance Committee of the City Council last Friday for young men entering the city service as patrolmen. The compromise is between the legal entering salary of \$2,000 and the \$1,200 salary which Mayor LaGuardia wishes to pay to patrolmen during their probationary period. According to Councilman Sharkey, the Mayor will refuse to hire any more cops at all—so necessary to the understaffed force—if the \$2,000 figure prevails.

Harnedy estimates that after a new patrolman has paid for uniform, equipment and pension, his total weekly stipend would come to \$16. Not a very munificent salary upon which to support a family these days, is it? And not very conducive to the peace of mind that makes a good cop, either.

## Welfare Caseload Up

**W**HEN the present city budget was proposed, The LEADER objected to it on many grounds, not least of which was that it placed an undue portion of the burdens of war on city employees.

To civil servants, that budget has since become a burden of woe. The threats of dismissals, the actual firing of men long in the service, the increase in work-loads, the lengthened work-week, the shortened vacations, these have followed in the wake.

Latest case coming to our attention is the increased work-load of employees in the Welfare Department. As of today, most investigators have 65 relief families under their care. But soon, they will have 70; and later, perhaps, 75. At this moment 200 caseloads—which means a total of approximately 13,000 families—are uncovered. That is the meaning of budget-cutting. The Welfare Department, and the employees within it, are doing a job under trying conditions—the best job they know how.

Here's another factor. Welfare workers are engaged, almost all of them, in one kind of war activity or another. It would be preposterous to say that war work can go on as efficiently when the caseload is enlarged approximately 8 percent.

## letters

The LEADER invites all readers to write in upon any Civil Service subject. Letters receive the careful attention of the editors. Those of general interest will be printed. Letters which appear in these columns may be answered by readers with other points of view. All letters should be signed, but names will be kept confidential if requested.

### Problems of A Postal Official

Sirs: Your prompt reply to my letter is greatly appreciated. In particular, I am very much pleased with the tone of your letter, for that is in line with the attitude I knew you took towards the efforts of the postal employees to obtain an increase in salary to help them meet the increased cost of living and taxes.

Your past efforts on behalf of the postal employees are well known and appreciated. Therefore, when these stories appeared it created a great deal of resentment on the part of the employees in the Post Office toward the organization officials. Week before last, I was forced to spend a great deal of time and effort in seeking to explain the issue as it really is. Publishing the text of the letter in full was of great help to me and I wish to thank you for your cooperation. My difficulties prove

that The LEADER is widely read by the postal employees.

Many thanks for your kindness.  
WM. T. BROWNE, Jr.,  
President, Local 10,  
New York Federation  
of Post Office Clerks.

Mr. Browne's letter appeared as an article on page 2 in last week's LEADER. It explained with the position of postal workers in the current pay-raise controversy, and why they feel the Administration's plan doesn't work in their favor.—Ed.

### Storekeeper Complains

Sirs: Perhaps the publication of a plea from the junior storekeepers might bring a little needed action in their behalf:

We are the \$1,440 per annum men. Recently every laborer in the Navy Yard received an increase of eight cents per hour. These laborers start at \$5.76 per day and in 6 months are raised

# Don't

## Repeat This!



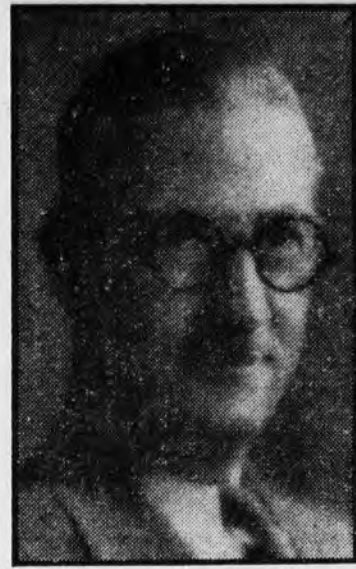
### Intimate Stuff

Those in the know say that Mayor LaGuardia has given it hot and heavy to one of his closest associates recently . . . The municipal lunchroom is another war casualty . . . Inside story is that more city clerks are slated for tiring . . . Paul Boocheever's place as deputy commissioner in the Correction Department is still untitled. Who does the work? . . . H. Eliot Kaplan, Civil Service Reform League trouble-shooter, is in the hospital with pneumonia . . . Hope you get well quick, Eliot . . . City Hall intimates are mumbling that heavy cardboard could have been used just as well as the plywood to put up all those new temporary partitions in the Hall . . . Hizzoner reviewed the city's motor equipment out in Flushing Meadow Park last week. They say the review used up 20,000 gallons of valuable gasoline . . . Workers claim the review was entirely unnecessary.

### Those Tickets

Another point on that story about the way those tickets were sold by Sanitation men for so-called welfare purposes: 90% of the dough will go to Sanita, only 10% to the Welfare Fund . . . The Immigration and Naturalization Office, at 641 Washington Street, Manhattan, is going to move to new quarters, on Columbus Avenue . . . "Yank," the Army magazine, isn't getting around to Army camps the way it should . . . Ted Becker, State Civil Service Commission expert, is working on a handbook of civil service rules and regulations . . . The modern battleship of the U. S. Navy compares in size and completeness to the Waldorf-Astoria Hotel . . . If prizes were given out for bureaucratic inefficiency, the Health Department's division which gives out birth certificates would certainly come close to first place . . . It still takes a week to get a birth record . . . Don't they realize there's a war on? . . . They charge plenty for the service, too . . . You should do something about this, Dr. Stebbins.

## Merit Men



THIS IS THE STORY of William Frank Jacobs, son of Patrick Henry Jacobs, descendant of American Revolutionary fighters. These are the interesting things about William Frank Jacobs. He is a doctor, but doesn't practice medicine. He is a man of books, but a shrewd business executive. His appearance is stern, but he makes friends quickly. He is a man of affairs, but his hobby is religion.

Of these various disparate elements, Dr. Jacobs has woven a curious personality-pattern.

Your correspondent was welcomed into Dr. Jacobs office, and this conversation ensued, after the opening pleasantries:

"Doctor, we'd like to know something about your various activities."

"Let's talk about people first. I like people. I've never met one I really disliked. I like to talk to people. I give them ideas, they give me ideas, and we mutually arrive at ideas."

"I've found that you can generally break down people's conversation into three classes: Uneducated people usually talk about persons, rather than events. Then there's a second class whose conversation is concerned mostly with current events. And there's a third group whose conversation is largely in ideas."

### Hobby

"My greatest hobby is religion and philosophy. I don't know if we can separate the two. Long ago, scientists had no use for religion; they didn't know very much about theology. Theologians didn't have much use for science; they didn't know anything about science. As each undertook to study the work of the other, they found much common ground."

The man who talks this way is the superintendent of Bellevue Hospital, largest organization of its kind in the world. He is the "boss" of close to 4,000 people, spends annually a budget running into \$5,000,000.

"Do many disciplinary problems arise in an institution employing so many workers?" we asked.

"Less than you would expect," he answers. "And any aggrieved employee can bring his case to me. I concern myself not with the act, but with the intent of the act. Fairness is a fetish with me." Then, contemplatively: "In 35 years, I have never found it necessary to raise my voice. We don't make our point stronger by raising our voices. Savages do it to bring attention to themselves—just as they paint their faces."

### Statistics

A unique person, Dr. Jacobs. He tells you of the technique he has developed for making friends, a

technique based on what the other fellow is thinking, "and trying to put yourself in his place." Then he launches into a statistical story of his hospital. One after another, he rattles off figures in staccato fashion, until you wonder how can one man keep all these numbers in his head?"

Bellevue, he tells you, has: Three thousand, one hundred and seventy-five patients; 3,880 in personnel; 1,700 nurses; 242 internes living in the hospital; 79,000 patients are treated each year; 666 physicians are on the visiting list; 1,500 births a year; 29,000 ambulance calls a year; 21,000 meals a day.

And on and on like this. You certainly learn that Bellevue is a colossal place. Colossal is right. Just see some of the things that the hospital is and does. It has its own courtroom. Literally. Supreme Court, Special Term, Part 2, of New York, sits right in the the Psychiatric Division. Dr. Jacobs thought of this plan because it used to be necessary to shackle the insane, take them downtown to court, take nurses off the wards to care for the patients. Frequently nurse and patients waited all day without food for the judge to dispose of their cases. Trouble sometimes ensued. "Now," says Dr. Jacobs, "the mountain comes to Mohammed."

The hospital has its own places of worship, three chapels, one for each of the three major faiths. This, too, is a reflection of Dr. Jacobs' interest in religion.

He set up the first catastrophe unit in the world, to be prepared for major calamities. Each unit consists of 16 doctors, 16 nurses. This unit, known as the Emergency Field Unit, is ready to take over when large numbers of people must be given succor quickly and efficiently.

He has organized, equipped, and opened the Out-Patient Division, the Psychiatric Pavilion, the Tuberculosis Pavilion, and built many new buildings.

### Writing History

At the moment, Dr. Jacobs is engaged upon a history of Bellevue Hospital. In the course of writing it, he's become an expert on New York City history, and loves to regale audiences with stories about early hangings on Bedloes Island.

**Vital Statistics:** Born on an Iowa farm, July 4, 1884. Educated in Iowa and Missouri. Worked as farmer, railroad man, book salesman, grocery boy, newspaperman. "I know what it feels like to sling a sledgehammer." Entered medical college, was endorsed at end of third year to practice medicine—one year ahead of his graduating class. Graduated from Homeopathic Medical College of Missouri with highest honors, and class valedictorian. "If I'd had money it wouldn't have worked out that way. You can't go in for much wine, women, and song if you don't know where your next cup of coffee is coming from." He came to New York, served in a number of hospitals.

Became superintendent of the Oppenheimer Institute for Treatment of Diseases of Inebriety, with branches throughout the world. Then he decided to come into city work. Took exam for position of deputy medical superintendent, came into old Cumberland Street Hospital, Brooklyn, and then continued to rise up in city service. Organized the Morrisania Hospital in the Bronx. Became medical superintendent of Bellevue in 1931.

## QUESTION, PLEASE

### May Join Organization

B.M.: Civil service employees are permitted to join a union if they wish. There is no law preventing civil employees from belonging to any association or union or from paying dues to any association or union.

### State Employees May Hold Outside Job

J.N.: State employees may engage in private employment outside of their State employment, provided this private employment

does not conflict with their State civil service job.

### U. S. Will Tell You When to Report

B.B.: You will be notified by the U.S. Civil Service Commission when to report for the investigator examination. The fact that one examination has already been held for candidates who filed applications does not mean that your application has been neglected. In order to expedite appointment, the Commission holds these tests as soon as they receive a sufficient number of applications.



# Examination Requirements

UNITED STATES CIVIL SERVICE

## EMPLOYMENT OPPORTUNITIES

CONSULT ANNOUNCEMENT FOR COMPLETE INFORMATION. For announcements and application forms, apply to the Board of U. S. Civil Service Examiners at first- or second-class post offices, to the United States Civil Service Commission, Washington, D. C., or at 641 Washington Street in New York City. SALARIES given below (annual unless otherwise specified) are subject to a retirement deduction of 5 percent. AGE requirements are given in the announcement. There is no maximum age limit unless given below. APPLICATIONS MAY BE FILED WITH THE CIVIL SERVICE COMMISSION, WASHINGTON, D. C., UNTIL FURTHER NOTICE UNLESS A SPECIFIC DATE IS MENTIONED BELOW. Qualified persons are urged to apply at once.

### Aeronautical

See also Announcements 122 and 173 under "Engineering"

**AIR SAFETY INVESTIGATOR**, \$3,800.  
Civil Aeronautics Board  
Closing date—December 31, 1942, or before, upon public notice  
Announcement 208 (1942) and amendment.

**INSPECTOR, Engineering Materials (Aeronautical)**, \$1,620 to \$2,600 (Various options)  
Bureau of Ordnance, Navy Dept. (For field duty)  
Announcement 54 Revised, 1941 and amendment.  
The following positions are in

the Civil Aeronautics Administration:

**AIR CARRIER INSPECTOR (Operations)**, \$3,500 and \$3,800  
Announcement 140 of 1941 and amendment.

**AIRCRAFT INSPECTOR (Factory)**, associate, \$2,900  
**AIR CARRIER MAINTENANCE INSPECTOR**, associate, \$2,900  
Announcement 140 of 1941 and amendments.

**FLIGHT SUPERVISOR**, \$3,500 and \$3,800  
Announcement 151 of 1941 and amendments.

**GROUND SCHOOL SUPERVISOR**, \$3,200 and \$3,500  
Announcement 152 of 1941 and amendment.

**LINK TRAINER OPERATOR INSTRUCTOR**, \$3,200  
**LINK TRAINER OPERATOR**, \$2,900  
Announcement 126 of 1941 and amendment.

**MAINTENANCE SUPERVISOR**, \$3,200 and \$3,500  
Announcement 156 of 1941 and amendments.

**TRAINEE, AERONAUTICAL INSPECTOR**, junior, \$2,600  
Maximum age—30 years  
Announcement 202 (1942) and amendment.

### Automotive

**AUTOMOTIVE SPARE PARTS EXPERT**, \$3,200  
Quartermaster Corps, War Department  
Announcement 76 of 1941 and amendments.

**INSTRUCTOR**, \$2,000 to \$4,600  
Armored Force School, Fort Knox, Kentucky  
Options: Radial engines, Internal-combustion engines, Motorcycles, Automotive (chassis less engine), Radio operating, Radio electrical  
Announcement 147 of 1941 and amendment.

**INSTRUCTOR, Motor Transport**, \$2,600 to 4,600  
Quartermaster Corps, War Department  
Options: Diesel engines; Internal-combustion engines; Motorcycles; Blacksmith and welding; Tire recapping and sectional repair; Fender, body, and radiator; Automotive parts; Automotive electrical and carburetion; Body finishing and upholstery; Automotive machinist; General  
Announcement 212 (1942) and amendment.

### Clerical and Office Machine

**CALCULATING MACHINE OPERATOR**, junior, \$1,440  
Announcement 241 (1942).

**MULTIGRAPH OPERATOR**, junior, \$1,440  
Announcement 231 (1942)

**TABULATING EQUIPMENT OPERATOR**, \$1,620 to \$2,000  
Announcement 244 (1942).

The following are for appointment in Washington, D. C. only:

**ADDRESSOGRAPH OPERATOR**, \$1,260 and \$1,440  
Announcement 215 (1942) and amendment.

**ALPHABETIC CARD-PUNCH OPERATOR**, \$1,260  
Announcement 86 of 1941 and amendments.

**BLUEPRINT OPERATOR**, \$1,260 and \$1,440

**PHOTOSTAT OPERATOR**, \$1,260 and \$1,440  
Announcement 108 of 1941 and amendment.

**FREIGHT RATE CLERK**, Land Grant, \$2,600

**PASSENGER RATE CLERK**, Land Grant, \$2,600

**FREIGHT RATE CLERK**, \$2,300

**PASSENGER RATE CLERK**, \$2,300  
Announcement 252 (1942)

**GRAPHOTYPE OPERATOR**, under, \$1,260  
Announcement 201 (1942) and amendment.

**HORIZONTAL SORTING MACHINE OPERATOR**, \$1,260  
Announcement 123 of 1941 and amendment.

**MIMEOGRAPH OPERATOR**, under, \$1,260  
Announcement 227 (1942).

**MULTILITH CAMERAMAN and PLATEMAKER**, \$1,620

**MULTILITH PRESS OPERATOR**, \$1,440  
Announcement 94 of 1941 and amendment.

**STATISTICAL CLERK**, assistant, \$1,620  
Closing date—August 4, 1942  
Announcement 234 (1942).

**STENOGRAPHER**, junior, \$1,440

**TYPIST**, junior, \$1,260  
Announcement 224 (1942) and amendment.

**TABULATING MACHINE OPERATOR**, \$1,260 and \$1,440  
Announcement 228 (1942).

### Engineering

See also announcements under "Aeronautical" and announcement 104 under "Scientific"

**ENGINEERING DRAFTSMAN**, \$1,440 to \$2,600.  
All branches of drafting  
Closing date—December 31, 1942, or before, upon public notice  
Announcement 174 of 1941 and amendments.

### Marine

See also Announcements 159 and 160 under "Trades," and 122 above

**EXPEDITER (Marine Propelling and Outfitting Equipment)**, \$3,200  
United States Maritime Commission  
Announcement 62 of 1941 and amendments.

**INSPECTOR, Engineering Materials**, \$1,620 to \$2,600  
Navy Department (For field duty)  
Options: Steel hulls, Mechanical, Electrical, Radio  
Announcement 81 of 1941 and amendment.

**INSPECTOR OF HULLS**, assistant, \$3,200

**INSPECTOR OF BOILERS**, assistant, \$3,200  
Bureau of Marine Inspection and Navigation, Department of Commerce  
Announcement 213 (1942) and amendment.

**INSPECTOR, Ship Construction**, \$2,000 to \$2,600  
Navy Department (For field duty)  
Options: Electrical, Mechanical, Steel or wood hulls  
Announcement 82 of 1941 and amendment.

**SHIPYARD INSPECTOR**: Hull, \$2,300 to \$3,800; Hull, Outfitting, \$3,200; Machinery, \$2,300 to \$3,800; Electrical, \$2,600 to \$3,500; Joiner, \$2,600 to \$3,500  
United States Maritime Commission  
Announcement 67 of 1941 and amendment

### Ordnance

**INSPECTOR, Naval Ordnance Materials**, \$1,620 to \$2,600 (Various options)  
Bureau of Ordnance, Navy Dept. (For field duty)  
Announcement 95 Revised, 1941 and amendment.

**INSPECTOR, Ordnance Material**, \$1,620 to \$2,600  
Ordnance Department, War Department  
Announcement 124 of 1939 and amendments.

### Medical

**DENTAL HYGIENIST**, \$1,620  
Public Health Service; Veterans Administration; War Department  
Announcement 111 of 1941 and amendment.

**MEDICAL GUARD-ATTENDANT**, \$1,620

**MEDICAL TECHNICAL ASSISTANT**, \$2,000  
Mental Hygiene Div., Public Health Service

(Continued on Page Ten)

**TOOL GRINDING**  
2 WEEKS PRACTICAL COURSE  
SPECIAL SUMMER RATES  
PLACEMENT SERVICE  
**CARBIDE GRINDING SCHOOL**  
45 LISPENARD STREET, N. Y. C.  
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JOBS OPEN!  
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**SMITH SCHOOL OF WELDING**  
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**JOBS ARE WAITING in AIRCRAFT PLANTS (NEW YORK CITY and VICINITY) For RIVETERS ASSEMBLERS, INSPECTORS, SHEETMETAL WORKERS MACHINE SHOP WORKERS**  
Our FREE Job Placement Service Cannot Fill the Demands Made Upon It  
Every one of our qualified students who desired employment has already been employed.  
**3-Week Shop Course DAYS OR EVENINGS CASH NOT NEEDED**  
PAY When You Are on the Job  
**N.Y. INSTITUTE OF MECHANICS**  
248 W. 55th (Bway) State Licensed

**CAN YOU SPARE 35 HOURS GETTING READY FOR GOOD PAY WAR JOBS?**  
Read the Help Wanted cols. and see all the jobs open to Chippers and Callers! It takes only 35 hours training under expert supervision to qualify for these jobs at good pay! Also—all phases of Electric Welding. Short course, 3 to 8 weeks. Low tuition. Easy terms.  
**THE ONLY STATE LICENSED WELDING SCHOOL IN NEW YORK**  
TEACHING SHIP CHIPPING AND CAULKING  
Highest Employment Record!  
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**MECHANICAL AVIATION ARCHITECTURAL ELECTRICAL BLUEPRINT READING NO CLASSES**  
Prepare in your spare time. Go as fast as you please. School 14 years old. Thousands of graduates. Tuition payments low as \$5 monthly. Write for information.  
**AMERICAN SCHOOL**, Dept. L-1  
130 W. 42d St., N. Y. C. Age.....  
Name .....,  
Address .....

**MEN OF MILITARY AGE!**  
You may keep your present job while you train for Signal Corps Reserves at Melville during Morning, Afternoon or Evening.  
*The Signal Corps Plan allows you up to 8 months at Melville.*  
Approved by Signal Corps. — The only school of its kind! The official school for major airlines. Staffed by Federally licensed, experienced radiomen and airline technicians. Completely equipped, well-established. State-licensed.  
Melville graduates are fully licensed radio operators who may earn excellent salaries as Airline, Broadcast, Police, or Ship Radio Operators **NOW AND AFTER THE WAR!**  
Director Frank Melville is a transoceanic Flight Radio Officer  
**MELVILLE AERONAUTICAL RADIO SCHOOL**  
45 West 45th Street New York City  
*The Radio-Communication School run by Radio-Communication Men*  
OPEN DAILY TO 10 P.M. AND SATURDAY TO 6 P.M. VISIT.

**1,000,000 WAR JOBS TO BE FILLED AT ONCE!**  
*Where do YOU fit in?*

- Want to know what jobs you qualify for?
- Want to know what kind of training you need?
- Want to know how to prepare for the test?
- Want to know your chances for appointment?
- Want to know how to apply for these jobs?

**IF YOU WANT TO GET INTO THE WAR EFFORT, AND YOU DON'T KNOW WHAT TO DO, TAKE ADVANTAGE OF THE "LEADER"**

**JOB-GUIDANCE SERVICE ABSOLUTELY FREE**  
**WITH A \$2.00 YEARLY SUBSCRIPTION TO THE "LEADER"**  
*Nothing More to Pay!*

**Here's What the FREE Job-Finding Service Gives You!**

- 1.—Personal Interview**  
An expert compiles a record of what you have done, tries to tell you what you can do best in the war effort. If you can't come in, we'll conduct the interview by mail.
- 2.—Vocational Guidance**  
The first interview endeavors to uncover hidden abilities which may fit you for government work. Later, vocational guidance is at your service to answer your questions about civil service jobs, duties, requirements, opportunities.
- 3.—Training**  
If you're looking for training, we'll bring to your attention, from time to time, such training opportunities as may be helpful to you. We keep a record of all reputable schools, public and private, free and tuition.
- 4.—Jobs Open**  
Exams which open in the City, State, and Federal government service, and some defense openings in private industry, for which, in the opinion of our job-finding expert you qualify, will be personally brought to your attention by mail. We try to make this service as complete as we can.
- 5.—How to Prepare**  
Proper study methods and study material will from time to time be suggested to help you pass the test for which you file, if you so request. Also, you get every aid in filling out your application.
- 6.—Question Service**  
You may call upon us to answer any question with regard to civil service or defense jobs. We endeavor to answer these questions as completely as available information permits. For eligibles and employees, we answer questions relating to lists, transfers, promotions, etc.

**WE INVITE YOUR QUESTIONS ON CIVIL SERVICE MATTERS**  
at the new LEADER Job Guidance Office, 142 Christopher Street, New York City, one block from the Federal Building. Drop in on your way down for applications.

**Don't Miss an Opportunity Which May Exist Today**  
**Mail This Coupon Now**

**Civil Service LEADER**  
Branch Office: 142 Christopher Street, N.Y.C.  
Enclosed is \$2.00 (check, stamps or money order) to cover cost of annual subscription to The LEADER and the Job Guidance Service. Send me training and experience blanks immediately.  
Name .....,  
Address .....,  
Borough or City .....,  
[ ] Check here if this a renewal of your subscription.











# Increment Fracas

(Continued from Page Three)  
made at the Board of Estimate meeting to see that he sponsored the Mayor's amendments. After all, unless a majority member sponsors it, such as Mr. Sharkey, what chance has it of passing? And it should pass, it seems to me. As for my intention of introducing the amendments, I wouldn't carry anything like Mr. Sharkey's. I suppose." Councilman Sharkey, when informed by The LEADER of Mrs. Klein's attitude, roared:

**No Front, Says He**

"What in hell does Mrs. Klein know about the whole thing? It's up to Newbold Morris to sponsor the amendments because it's an administration measure. I never promised to front for the amendments; I merely promised to keep the 67 Welfare workers in their jobs and I think I've done a pretty good job of that. They wouldn't be working today if I hadn't urged Mayor LaGuardia to continue their status quo."

To which he added: "Unless the Council sits back and permits Mr. Morris to introduce the Mayor's amendments, what chance is there of redress when citizens come before us to complain of the composition of the amendments?"

Budget Director Kenneth Dayton last week announced that the 67 Welfare employees were to be dropped from the payroll last Friday night (July 24) but the Mayor

stepped in (as per Mr. Sharkey's phone call.)

**Public Hearing**

A public hearing will be held the following week for full discussion of the amendments, said Mr. Sharkey. If no further obstacles then arise, he added, the Council may be in a position to pass the amendments at an additional special meeting next Monday (August 10).

## AFL Group Asks Eight \$60 Increments

An American Federation of Labor Bill sponsored by former Alderman James F. Kiernan, representative of the American Federation of State, County and Municipal Employees, Local 61, was offered this week to members of the City Council as an alternative to Mayor LaGuardia's amendments seeking to uproot the McCarthy Increment Law.

The Kiernan bill provides for eight annual \$60 increments to take care of all employees including fourth and fifth grade workers and to bring employees up to fourth and fifth grade categories. Under the present system, civil service workers get four annual increments totaling \$480.

"The benefit of the AFL bill," Mr. Kiernan told The LEADER this week, "is that instead of stopping an employee at \$2,399.99, as at present, he can go as high as \$3,600, or \$800 above the fifth grade. In addition, it provides those who earn \$2,400 and up a chance to obtain \$60 increments, or the equivalent of a two percent increase — raises they don't get under the present system at all."

**Includes Engineers**

Moreover, engineers, who are omitted altogether from the Mayor's amendments being sponsored Tuesday, August 4, in the City Council by Councilman President Newbold Morris, come in for increments raising them up to \$2,700 under the Kiernan measure.

By cutting the amount of the individual increments in half at present, and starting the increments next July 1, explained Mr. Kiernan, the city also gains.

Here's how: it enables the City to save an interest right now; in fact, it should save the City at least \$750,000 next year, Mr. Kiernan estimates.

Currently the Increment Law provides for a maximum annual salary, after four increments, of \$2,400. The Mayor's amendments may well cut this ceiling to \$2,280, Mr. Kiernan indicated.

## Valor Awards

(Continued from Page Three)

- BROOKLYN**  
Baldassaro Abate  
Stephen P. Abbrano  
Emilio Aniello  
Dominick Attino  
Emil P. Becker  
Theron E. Blingham  
John A. Brennan  
Alfred Brown, 3d  
Joseph C. Burkard  
Arthur P. Burns  
Peter Califano  
Joseph Cappella  
Robert J. Cassidy  
Vincent Cataraso  
Jos. M. A. Costello  
Frank DePaolo  
Louis DeRauso  
Patrick Devine  
James Dilly  
Jas. Dougherty, 2d  
John Fabrizio  
Frank Gaeta  
Attilio A. Gallo  
Gaspere Gallotto  
Peter E. Galvin  
Arthur H. Gilroy  
Walter Grupinski  
Michael Guido  
Louis A. Iucci  
John R. Kane, 2d  
John Kelly, 3d  
Joseph A. Keating  
John W. King  
Morris Kirschner  
Alf Garfield Larsen
- BRONX**  
Antonio Canzona  
Carlo A. Canzona  
J. McDermott, 2d  
Nicholas Marmo
- QUEENS**  
William E. Hohn  
Anthony L. Marzano  
Joseph Oliveri  
Salvatore Russo
- BROOKLYN**  
John J. McCarthy  
Dom'nk. Maccarino  
Leo Major  
John J. Martin  
Jerry Migliaro  
Joseph Minett  
Romolo R. S. Miranda  
Geo. A. E. Mitchell  
Norman Moonitz  
Frank M. Fantalone  
Vincenzo A. Pastore  
Vincent Petrolino  
Alfonso Pollando  
Michael Reardon  
Andrew J. Quadri  
Chas. A. Reinhard  
Frank Rlpo  
Gaetano Salvato  
August J. Scotti  
John J. Scotto  
John Sindle  
Francis J. Solitto  
John Spera  
Jas. H. Stackhouse  
Wm. A. Stewart  
Abram Smith  
Christian Unangst  
Santoro Vassallo  
Giuseppe Vincenti  
Joseph Vitale  
William F. Vogt  
William J. Wilkins  
Peter C. Zecchini
- BRONX**  
Antonio Parra  
Salvatore Santoliquido
- QUEENS**  
Mario Sandafora  
Bernard T. Streckert  
Sylvester Wolfert

A Medal of Valor is listed as a Class III Commendation which entitles a recipient to 2 points additional service rating credit; Class II Commendation is valued at 1 point; Class I-B at ½ point, and Class I-A Commendation at ¼ point.

# Amusement Parade

By Joseph Burstin



**FRED ASTAIRE**

who is co-starred with Bing Crosby in Irving Berlin's "Holiday Inn," which opens tomorrow at the New York Paramount.



**JOAN CRAWFORD**

who plays opposite Melvyn Douglas in "They Kissed the Bride," now playing at the Roxy.



**CHARLIE BARNET**

and his orchestra head the "In Person" show at the New York Strand Theatre, where the screen feature is "Wings for the Eagle," starring Ann Sheridan and Dennis Morgan.



Loretta Young and Brian Aherne will be co-starred in "THE FRIGHTENED STIFF," Columbia production under the direction of Richard Wallace. Sam Bischoff will produce... One of the most eagerly sought roles of the year, that of the ingenue lead opposite Paul Muni, in Columbia's "THE COMMANDOS," has been drawn by starlet Leslie Brooks. Others in the cast include Sir Cedric Hardwicke, Barbara Everest, Robert Coote and Ann Carter... George Sanders, John Howard, James Ellison and Aubrey Mather have been assigned leading roles in "THE UNDYING MONSTER," with Bryan Foy producing and John Brahm directing for Twentieth Century Fox... "HALF-A-DECK HARRIGAN," a short story by Gene Fowler and his son Gene, Jr., and "THE LAST BEST HOPE," a novel by Helen Deutsch, have been purchased by Twentieth Century Fox... Gene Kelly will have the male lead opposite Lana Turna in "NOTHING VENTURED" a story by Ian M. Hunter and Aileen Hamilton... Diana Barrymore has been assigned the feminine lead opposite Brian Donlevy in "NIGHTMARE" a Universal production... Raoul Walsh will direct "BACKGROUND TO DANGER" for Warner Bros. with George Raft, Peter Lorre and Sydney Greenstreet heading the cast... William Faulkner has been signed to a long term writing contract by the Warner Bros studio...

## Resort News

Guides report that fishing continues to be good in Rangeley and Mooselookmeguntic Lakes in Maine, for those favoring trolling, while the smaller lakes and ponds are good spots for fly fishermen.

The annual Mingo Springs Hotel in Rangeley Lakes will hold an open tennis tournament on August 12, 13, and 14. Besides the usual men's singles, women's events are being planned for the tournament this year.

In Ocean City, N. J., the dry-line fisherman will come into their own at the annual Casting Tournament sponsored by the Ocean City Fishing Club. The date set for this meet is August 8, when casting clubs from the eastern part of the U. S. will compete for the \$2,000 trophy.

"It's Patriotic To Be Healthy" is the motto adopted for the month of August by the athletic staff of the Pinewood Hotel, Fleischmanns, N. Y., for its program of athletic events to keep the guests in the "pink." Guests will be given pointers on how to improve their skill in tennis, handball, swimming and other sports.

Triple Lake Dude Ranch, in Succasunna, N. Y., has resumed its weekly add-day pack trips. The guests ride 15 miles thru the Jersey woodlands and hills. Diners of steak, weiners, corn on the cob, and other delicacies keep the riders happy.

The Playhouse at Cooks Falls Lodge, Cooks Falls, N. Y., will be the scene of two revivals, headed by Howard Corderly, star of stage and radio, with orchestration by Sasha and his band. The lodge, which overlooks Beaverkill River, has a private lake and concrete pool.

## Mountain Climbing Inaugurated at Klein's Hillside

Commanding a panoramic view of scenic woodland in Sullivan County, Klein's Hillside, in Parkville, N. Y., is ideally located for the sport inaugurated at the resort.

A course in mountain climbing under the direction of Pierre Schweitzer, Swiss mountaineer has been made available to guests. Schweitzer learned the art from the mountain scalars in his native Alps.

The setting of Klein's Hillside is excellent for mountain climbing.

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## Nite Life

Ray English, twenty-four-year-old dancing comedian, has been signed to appear at the RAINBOW ROOM starting tomorrow night, at which time a complete new revue premieres there... The singing Le Brun Sisters, Annette, Carmen and Rosalie, featured harmony trio with Glen Gray's orchestra in the CAFE ROUGE of the Hotel Pennsylvania, celebrate their fifth anniversary in show business Wednesday night (August 5), and will be tendered a party in the Cafe Rouge by the members of the band... Billy Vine, comic, is back at the HURRICANE club in a new show called, "Vine, Women and Song"... The section of Miss New York for the Atlantic City Beauty Pageant will take place at Manhattan Center, Saturday night (August 8). The proceeds from this event will go to the Navy Relief Society.

Duke Ellington and his band have been signed for "CABIN IN THE SKY." Ethel Waters heads the cast which features Lena Horne, Fletcher Rivers, Louis Armstrong and Rex Ingram... Warner Baxter will return to the screen to star in two films a year based on "CRIME DOCTOR" the CBS Sunday night radio series.

**Movies**

**SECOND WEEK**  
**"WINGS FOR THE EAGLE"**  
STARRING  
**ANN SHERIDAN · DENNIS MORGAN**  
A WARNER BROS. HIT  
In Person  
**CHARLIE BARNET**  
AND HIS ORCHESTRA  
**JEAN, JACK and JUDY**  
AIR-CONDITIONED  
**STRAND**  
EXTRA  
**SENOR WENCES**  
**PEG LEG BATES**  
BROADWAY & 47th ST.

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**GARSON** **WALTER PIDGEON**  
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Based on Jan Struther's Novel  
**"MRS. MINIVER"**  
Pre-Release Engagement  
**Teresa Wright · Richard Ney**  
**Dame May Whitty**  
Produced by Sidney Franklin  
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**IRVING BERLIN'S**  
**"HOLIDAY INN"**  
Starring **FRED CROSBY ASTAIRE**  
A Paramount Picture  
In Person  
**SKINNY ENNIS** and **BAND**  
**THE INK SPOTS**  
**PARAMOUNT**  
47th ST.

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# High Court OK's Pay Differential

The Court of Appeals, in a unanimous verdict, this week held that city employees who joined reserve outfits between December 7, 1941, and April 1, 1942, are entitled to salary differentials. The City was the loser. About 150 City and 300 State employees are concerned.

The ruling was handed down in the cases of two first grade firemen, Henry M. Williams, whose father brought action in his absence on military assignment, and Milard K. Roper, whose wife carried on proceedings for the same reason.

The Appellate Division ruled by a 4 to 1 decision recently that Williams and Roper were entitled to the differentials under section 245 of the State military law, thus reversing an earlier ruling of Supreme Court Justice Bernard I. Sheintag. It was Justice Sheintag's opinion that section 245, calling for payment of salary differentials to civil employee reserve members called to active duty, is merely a peacetime statute and not in effect during war.

### Background

Fireman Williams enlisted in the Marine Corps Reserve January 26. The following day he was summoned to active duty in the U. S. Naval Reserve. Fireman Roper volunteered for service in the U. S. Naval Reserve March 9; he was called into active service March 16.

The families of a number of these reserve outfit members, it has been brought out, have been in pitiful circumstances because

the City persisted in refusing to honor the salary differences.

Since the case started, Harry M. Williams, father of Fireman Williams, has been appointed chairman of a committee to protect the rights of City and State workers called to duty from reserve groups. This association has been called the Civil Service Employees' Military Committee.

The City contention has been that it is required to pay differentials only to those who joined their reserve groups before the declaration of war; that, moreover, affiliation with a reserve group during wartime is merely the equivalent of volunteering for active service.

Chief Justice Irving Lehman, of the Court of Appeals, wrote opinions in each case, titled Roper vs. Walsh and Williams vs. Walsh. Neither Williams nor Roper has received leave of absence from Fire Commissioner Patrick Walsh.

## Where Should The Sheriffs Be?

A public hearing was ordered for Thursday, August 6, at 2:30 p. m. by the Municipal Civil Service Commission to hear comments on proposed reclassification in the sheriff's service. At that time the Commission will listen to reasons on the advisability of taking the title of Deputy Sheriff from the administrative service and placing it in the sheriff's service.

## Brothers Didn't Get Away With It

The Municipal Civil Service Commission this week terminated the services of Dominick Gallo who, it alleged, was impersonated in filing an application for porter by Alphonse Henry Gallo, his brother. The name of Dominick was removed, thus, from the civil service rolls but the body of Alphonse was actually ordered ejected.

Alphonse, it is understood, showed up for the job without Dominick even being aware of it. The Civil Service Commission was loath to reveal the details of this interesting attempt to circumvent the merit system.

## About Essays On Examinations

The Municipal Civil Service Commission this week decided no longer to hold tests which include only one essay question. The Commission felt that one essay question is inadequate to enable candidates to capitalize upon a wide range of knowledge. In the future, the Commission will include either more than one or none at all.

## Police Lieut. List Won't Be Expanded

Denial was made this week of a request by the Sergeants' Benevolent Association calling upon the Municipal Civil Service Commission to add to the promotion to Lieutenant, P. D. list the names of persons who received 70 per cent or better in the mental test, but who failed to achieve a place on the roster.

# HUGE CIVIL SERVICE FAIR OPENS

## For First Time City, State and Federal Workers Exhibit Rare and Unusual Hobbies, Handicrafts

Hundreds of Civil Service workers employed by the City, State and Federal governments are showing, for the first time, their spare-time hobbies, handicrafts, cooking and creative activities in a large panoramic exhibit, the Civil Service Fair, which opened Monday, August 3, in Manhattan.

The large fair, with hundreds of interesting, odd, unusual and varied exhibits from all sections of the country, represents many years of spare-time work of men and women in all branches of Civil Service.

Censors, engineers, workers in the Army, Navy, Marine and Aviation departments, policemen, doctors, lawyers, nurses, firemen, subway guards, post office clerks, workers in the Board of Education, sanitation, correction, highways, welfare departments and many others, are among the exhibitors.

The Fair, sponsored by The Civil Service LEADER, is being held at the Sachs Auditorium, 505 Eighth Avenue (at 35th Street) in Manhattan. It will continue daily, except Sundays, through August 15. There will be no admission charge. Hours are from 11 A. M. to 9 P. M. daily.

### Spectacular Exhibits and Oddities

Among the spectacular exhibits are a 5-foot model of the George Washington Bridge; a model of LaGuardia Airport; a 5-foot boat made of pins, hairpins, scrap wood and matchsticks; models of the U.S. sloop "Kearsage"; the U.S. Frigate "Essex"; models of the U.S.S. Wadsworth and a U.S. destroyer; models of the "Constitution," old English and Spanish ships; airplane models, fire-engines, trains, railroads and coach models.

Other odd exhibits include picture-frames made of cigar-boxes; lounging robe and pajamas made of a patchwork of discarded silk coat labels; solid iron basket filled with iron roses, painted realistically, and very delicate and life-like in spite of the rugged quality of the material; bulletproof memo book for policemen and G-men; jewelry made of the seeds of melons; miniature carved totem-poles.

Rare stamps, antique and modern needlework, a large salon of photography, oil paintings and water colors; large collections of post-cards, autographs and caricatures; leather and metal crafts, sculpture and wood-carving are included among the fascinating exhibits.

### Exhibits Tie in With Conservation Program

In step with the trend of the times, to conserve costly and rare materials which are needed in the national war effort, many exhibitors have devised ingenious hobbies from scrap materials, which would otherwise be useless. Among these are the garments made entirely of discarded coat and suit labels; vases made from discarded glass jars; picture frames and crocheted rugs made of scraps of cloth cut from old garments; model village made of scrap wood; boat, plane and building models made of discarded wood and metals; and flowers made of paper.

### Bulletproof Memo Book

Policeman Frank DePasquale, of Brooklyn, is exhibiting a metal-encased bulletproof memo book to be carried by policemen and G-men in their breast pockets for protection. DePasquale states that bullets aimed at the heart will glance off the metal cover of the book and lives will thus be saved. Between times, the book will serve as a useful writing board for soft-cover summons books, he explains.

Youthful Leonard Levitt, of Brooklyn, is showing beautiful scale models of the George Washington Bridge, a Baltimore railroad trestle, a cantilever bridge and the 2,000-year-old Pont du Gard, a historic French bridge structure. A ladies' eyebrow tweezer was the principal tool used in constructing these faithfully-reproduced models. He is the son of a bridge construction engineer and hopes to become a bridge-builder himself.

A century-old patchwork quilt is a high spot in the large needlework section of the Civil Service Fair. It is the exhibit of Miss Jessie M. Horton, of Howard Beach, L. I., and was made by her grandmother. Frances Neff Harris, of Baltimore, Maryland, will show a bedspread which she crocheted during two years of spare time. Poetry by a worker in the State Labor Department; musical manuscript by a Post Office worker; and the philosophical writings of a subway guard are among the esoteric exhibits. A flow chart of the visual arts, made by Dr. Arnold G. Morus, now working in censorship, offers an entirely original method of presentation for his unique exhibit.

Herbert Sydney Bauch, of the Sanitation Department, is showing caricatures of celebrities which have been autographed by the subjects themselves. Leaf and insect specimens collected by a worker in the Department of Parks; busts of celebrities sculptured by a Social Security Board employee, are among the other exhibits.

Photography covers a wide range; 150 types of airplanes are the subject of an outstanding photography display; antique buttons, soap sculpture, pen-and-ink sketches are seen in still other exhibits.

Civil Service employees are invited to visit the exhibit.

# Scientists and Rate Clerks Sought for U. S. Civil Service

The United States Civil Service Commission is seeking physicists and metallurgists for junior grade position in the Federal war program, and also freight rate and passenger rate clerks for computing rates and auditing accounts of rail, steamship, highway, and air-line carriers.

Junior physicists will be appointed to positions paying \$2,000 a year. Applicants must have completed a full course in a recognized college with 18 semester hours' study in physics. Senior students who will complete their

courses in 6 months may apply now, and may receive provisional appointments prior to graduation.

Metallurgists are needed for junior positions paying \$2,000 a year. A degree in metallurgy or metallurgical engineering will qualify applicants. Major study in chemistry, geology, physics, or engineering, which included or was supplemented by courses in metallurgy or metallurgical engineering, two War Training courses in metallurgy, or 1 year of paid professional experience in metallurgy will also qualify. (College teaching in metallurgy is considered professional experience.) Senior and graduate students may apply and may receive provisional appointments.

Freight rate and passenger rate clerks receive \$2,300 a year; or \$2,600 in land grant work. Three years of appropriate experience in the employ of a carrier, commercial concern, or governmental agency requiring knowledge of classifications, tariffs, and rules of the Interstate Commerce Commission are required. Applicants for the \$2,600 positions must show 1 year of special experience involving the distribution of earnings between carriers on inter-line traffic and the application of land grant laws and equalization agreements. For the \$2,300 positions, 1 year of special experience which includes the quotation of joint rates or fares or the auditing of freight or passenger account bills of fares or charges must be shown. Provision is made for the substitution of a college course in transportation for a part of the general experience.

There are no age limits for these positions. No written test will be given. War service appointments will be made to extend for the duration of the war and no longer than six months thereafter. Applications must be filed with the Civil Service Commission, Washington, D. C., and will be accepted until the needs of the service have been met.

Full information as to requirements, and application forms, may be obtained from the Secretary of the Board of U. S. Civil Service Examiners at first- and second-class post offices, or from the United States Civil Service Commission, Washington, D. C. In New York City, at the Federal Building, 641 Washington Street.



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