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See Page 9

*Even if you
are now
working*

SPARE-TIME OPENINGS

Part-Time Listings on Page 3

HELP THE WAR EFFORT — EARN EXTRA CASH

“FREEZE” CLAMPS DOWN ON U.S. JOB TRANSFERS

See Page 2

Riddle: WHAT'S THE NEW PAY OF SUBWAY MEN?

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War Job Leaves OK for N.Y.C. Employees

See Page 5

**COMPANY TRAINS YOU FOR JOBS
PAYING UP TO \$125 WEEK, IN NYC**

See Page 7

Federal Salary Bill Takes a Bad Twist; Here's Advice for Employees Affected

Congress May Ask Reform In U. S. Pay System

WASHINGTON. — A long-range study, designed to bring about permanent reforms in the Government pay system, now is definitely in the offing.

The idea first originated in White House circles.

Now it has been picked up by Rep. Edward Rees (R., Kans.), a member of the House Civil Service Committee. Mr. Rees told the House last week that he will soon introduce legislation to provide for a joint committee to study the pay system, and make recommendations.

It would include representatives of the House and Senate Civil Service Committees, Budget Bureau and probably Civil Service Commission and White House.

This is similar to a proposal recently advanced by some of the President's advisors.

"Thousands of Federal employees aren't paid enough," Rees told the House. "Thousands are paid too much. Something ought to be done about it. I intend to introduce legislation to see that it is done."

BULLETIN

WASHINGTON. — The House has voted to reconsider the vote by which it rejected the conference report on the new pay bill. This means that overtime pay for higher-bracket Federal employees again has become a distinct possibility. Sponsors of the bill are fairly confident of victory when the House returns from recess May 3.

WASHINGTON. — Thousands of Federal employees can expect to receive reduced paychecks on the first pay day next month.

They will find that their checks include overtime pay for work performed through April 30—but none whatever for work after that date.

Later, they can expect to have

the missing pay restored in full. But, for the moment, at least, they must be prepared to face inconvenience.

Also, many employees whose pay may not be actually reduced on the first payday in May probably will find their checks delayed several days.

What Happened?

Here is exactly what has happened:

1—On Wednesday, the House refused, by a vote of 163 to 155, to pass a revised new pay bill which the Senate previously had approved. (See last week's LEADER). Instead, it sent the bill back to conference for further study.

2—On Thursday, the House suddenly decided to take a recess until May 3. In so doing, it left the new pay bill still unapproved.

3—The present stop-gap overtime pay act expires April

30. Therefore, after that date, Federal agencies will have no authority to give overtime pay to the thousands of employees affected by the act.

4—As a result, many agencies will have to reduce paychecks pending passage of the new bill.

The mixup undoubtedly will cost the Government thousands of dollars in unnecessary, costly payroll manipulation.

Advice for Employees

However, for employees affected by it, here is good advice:

—Don't be alarmed.

—Almost beyond a doubt, you can be sure that your overtime pay will be restored.

—Almost beyond a doubt, you can be sure that it will be made retroactive to May 1.

—Therefore, the chances are you won't actually lose money, even though part of your pay may be temporarily held up.

Who'll Be Affected

Among employees certain to be affected by the muddle are those of Post Office Department, which pays on May 1; Bureau of Engraving and Printing, which pays on May 1; and Central Administrative Services, War Labor Board, Lend-Lease Administration, and War Relocation Authority which pay on May 2.

Very apt to be caught in the same squeeze, unless Congress acts quickly after the House returns, are Federal Security Agency, Federal Communications Commission, Board of Economic Warfare, Interstate Commerce Commission, Office of Defense Transportation, Veterans Administration and Labor Department. All of these have paydays scheduled for May 6.

War Department, which has paydays on May 3, 4 and 5 probably will not be affected. Reason is that its pay period ends April 30.

Aid to Survivors Of Employees Who Die in Harness

WASHINGTON.—Legislation to benefit survivors of Federal employees who die in harness was introduced in the House last week by Rep. Thomas J. Lane (D., Mass.).

His bill, introduced at the request of American Federation of Government Employees, provides for lump sum payments for the current and accrued annual leave due to Federal workers who die.

A similar measure was presented at the last session of Congress, but didn't get far. This time, it is conceded a better chance.

At present, survivors of a deceased Federal worker get no credit whatever for the leave he may have accumulated.

Congress Talk: Make Deferred Names Public

The signing by the President of the Lodge bill puts the deferment of Federal employees on a uniform basis. In the future, no more deferments can be handed out to Federal workers by their own draft boards.

Under the new set-up, all occupational deferments of Federal employees will be cancelled except those officially requested by Government agencies.

The act also requires that Congress receive a monthly report on the names of all employees who have been deferred. It is not yet known whether the names of those being deferred will be made public. They probably will be. And the attendant publicity is expected to force many into the armed services.

Deferments Unasked

Previously, deferments had been granted to some employees on their own applications. In other instances, draft boards have given Government workers the deferments without being asked.

Must Set Up Committees

The legislative and judicial branches of the Government will now have to set up selective service boards of their own to pass on the question of asking deferments for their employees.

In the executive branch, deferments will have to pass through the hands of the President's committee headed by Robert Barnett. Mr. Barnett's committee is reported to be drawing up regulations to be distributed to all departments setting the procedure for asking deferments.

"Freeze" Clamps Down on Job Transfers; Needed Men Can't Be Hired at More Pay

By CHARLES SULLIVAN

WASHINGTON. — Last week, War Manpower Commission issued a new "freeze" order, clamping down on war worker job transfers.

If you are a Government employee, here is exactly what it means to you:

First—In the future, you can't be transferred to a new job, inside the Government or outside, unless you can prove it would help the war effort by using your skills to better advantage.

Second—If a larger salary is

your only reason for transfer, it won't be permitted.

Third—If you want to transfer out of Government to private industry, you must first obtain from your agency a statement of availability.

Fourth—If your agency refuses to grant such a statement, you have the right to appeal to the Civil Service Commission, and, finally, to War Manpower.

Promotion Still Good

You can still obtain a Mead-Ramspeck automatic promotion.

You can still take advantage of any Government pay-raise opportunity normally open to you.

5-Day Paycheck Lag Confronts Employees

(Exclusive)

WASHINGTON—New paydays for Federal employees are in the offing.

Budget Bureau is preparing a plan that would set up a lag of several days between the end of the pay period, and pay day.

This would mean that the employee who now gets paid on the 15th of the month for all his work up to and including that very day would, in the future, get paid on the 20th.

The War Department and several other agencies have adopted such a plan, and claim it saves

a great deal of last minute payroll adjustment.

Budget Bureau is seriously studying it, and officials there hint that action can be expected in the very near future.

Monthly Paycheck

Also under consideration is another new idea affecting upper-bracket employees. These workers now get semi-monthly paychecks, the same as other Federal workers. Under the proposed new plan, however, they would be paid only once a month.

This scheme, it is argued, would greatly reduce the burden on overworked Federal payroll units.

If the Congressmen Had Only Showed Up

Absenteeism—the Congressional variety—played a big part in the House's unhappy decision to send the new Federal pay bill back to conference.

Democrats lined up for the bill, 113 to 41. Republicans voted against it, 120 to 41. Meantime, out of the New York City delegation of 24, only eight showed up for the vote. They were Reps. Hail, Cullen, Sommers, O'Leary, Dickstein, Klein, Burchill and Lynch.

Latest Word About Employee Reductions

WASHINGTON. — Latest dope on the recent Government personnel reductions ordered by Budget Bureau:

Only a few hundred employees—those with bad efficiency ratings—will be fired outright.

Only a few thousand, perhaps not to exceed 2,000, will have to be transferred to new jobs.

Normal turnover will absorb all other reductions.

AFL Employee Union to Hear Zander, Kane

A general membership meeting of City employee unions affiliated with the AFL has been called for Thursday, April 29, 8 p.m., at Beethoven Hall, 210 East 5th Street, by the City Locals Committee of the American Federation of State, County and Municipal Employees.

Invited speakers are Arnold S. Zander, international president of the AFSCME; Thomas Lyons, president, New York State Federation of Labor; James C. Quinn, secretary, Central Trades and Labor Council of Greater New York; Vincent Kane, president, Uniformed Firemen's Association; Max Kline of the New York Teachers Guild, and Ellis Ranen, general representative of the AFSCME.

Mr. Fixit is a man you really need in times like these. You'll find him in Reader's Service Guide, page 13.

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A Visit from You will be Welcomed

CIVIL SERVICE LEADER
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Fireman Tells Why He Took Outside Job

The following letter, from a member of New York City's Fire Department, is sufficiently provocative to be run as a news story. "Sirs: Quite an interesting article regarding outside jobs. The writer is a fireman. "Have over ten years in the job, married, and have three children and have taken pride in myself in being a family man. The reason for the last statement is that it seems to me that anyone in my financial predicament could only have gotten in such a mess through gambling, drinking or women. In my case it was just sickness after sickness and the fact that I must admit I was a "wise guy" in thinking that I could borrow myself out of debt until I have reached a point where I cannot be helped and it is absolutely disgraceful that the amount of money that I give to my wife on payday is hardly enough to support two people, let alone raise a family of three children and properly clothe and feed them. "To get down to the outside job. Due to the fact that I felt that with the manpower shortage, it was my duty to do outside work, I hit upon a plan whereby I could obtain part-time work, with the definite understanding that same would not interfere with my 'V' duty, nor interfere in the event of an actual, or 'LaGuardia' air raid. The job was within easier travelling distance of my company than my home, for the above reasons and I was careful in choosing work in which I could perform my duties and fulfill my trust to the City of New York. Then again, it must necessarily be work where I would not receive any injury resulting in loss of time. But I wasn't even allowed to begin working. "Keep up your good work and something may come out of it."

Incidentally, will the Fireman who signed himself "Student" please get in touch with the Editor of The LEADER.

Cops and Firemen Get Instruction Kit Full of Ideas on How to Approach Public

The Fire and Police Conference Committee handling details of the campaign to get the City's registered voters to put their John Hancocks down on the dotted line isn't taking any chances of having their petitions challenged by anybody.

They're out to get public support behind the drive to give uniformed firemen and police a bonus of \$450 to meet the rise in living costs.

There are lots of technicalities involved in getting petitions signed so that they will hold up in court if necessary, and the uniformed fireman or cop who pushes your doorbell and hands you a petition instead of a summons is going to know as much about his business as a lawyer.

There are twelve ways in which a signature can be voided, ranging from the use of pencil instead of ink to getting the signature of a person who did not register for the last election. (You needn't have voted in the last election to sign the petition, but you must have registered.)

Get Full Instructions

A full kit of instructions is handed out to members of the fire and police forces who set on the trail of endorsers, and that kit is a masterpiece of detail.

It begins with the simple injunction to "Bid the person the time of day." It explains that this may be either "Good Morning," "Good Afternoon," or "Good Evening."

What It's About

Paragraph 2 tells the solicitor to explain that he is trying to obtain signatures for a referendum on the question of whether the firemen and policemen should receive a bonus for the duration of the war to enable them to purchase the necessities of life. The bonus is to last only for the duration of the war. If the person desires to read the petition, he is to be allowed to do so.

Point 3 says, "Ask the person to sign the petition." It goes on to explain that the name must be signed exactly as it appears on the card which has been provided, and that the solicitor should

not be helpful enough to sign the petition, but should allow the person to do so. He may however, fill in the address.

Advice Number 4 may discourage initiative, but it requests that only the people listed on the card be visited.

Number 5 is the important legal advice to use black ink.

If a Door Slams

What about the problem of the person who refuses to sign the petition, slams the door in the cop's or fireman's face, or begins to argue? Here the advice is—retreat. The drive depends on the good-will of the public, and arguments are not suggested as sponsoring that feeling.

Number 7 is a reminder to solicit signatures in uniform. Number 8 that the name be checked when a person signs. And the final word is to thank the person who has signed.

Headed by Patrick W. Harnedy of the Patrolmen's Benevolent Association, and Vincent J. Kane of the Uniformed Firemen's Association, the committee is making an all-out effort to win the fight for higher earnings for the uniformed men.

When 10 percent of the registered voters in the city have signed, the petitions are brought before the City Council, who can approve the placing of the referendum on the ballot at the fall election. If the Council fails to act, another 5 percent of the voters will be necessary to get the measure on the voting machines.

Bonus Paid Quarterly

The petition asks for a vote on the question of whether the members of the departments shall receive an annual bonus of \$450 for the duration and six months, to be paid quarterly, with no effect on the pension rights or the grade of the member receiving the extra pay.

This change would go into effect on January 1, 1944, according to the terms of the petition.

Newly-appointed members of the departments would also be entitled to the bonus.

The first petitions began to appear around the city at the end

FIRE AND POLICE CONFERENCE COMMITTEE

INSTRUCTIONS FOR SOLICITATION OF SIGNATURES

IMPORTANT--Carry This With You

1. Bid the person the time of day.
Good Morning
Good Afternoon
Good Evening
2. Explain that you are soliciting signatures for a referendum of the people on the question of whether the Firemen and Policemen should receive a bonus for the duration of the war to enable them to purchase the necessities of life which have risen in cost far beyond their possibility to purchase them. The bonus to last for the duration of the war. If the person desires to read the petition allow him to do so.
3. Ask the person to sign the petition. (Name must be signed the same way it appears on the card. Persons must sign for themselves. The person may fill out their present address and the address that they registered from in 1942. If they do not fill it out you fill in the present address and the address that they registered from in 1942 while you are at their home. Do not leave this space blank or write the words ditto or same. If you do it will void the petitioner's name.)
4. Only solicit those people whose names are on the card that you have.
5. **USE BLACK INK. THIS IS IMPORTANT.**
6. If a person refuses to sign the petition, slams the door on you or begins to argue, do not argue with him or her; withdraw. Remember, we depend upon the good will of the public. Arguments will not aid us in any way.
7. Be sure that you solicit signatures in Uniform.
8. Put check alongside of name of person who has signed petition.
9. If person has moved or died cross the person's name out.
10. Thank the person for signing.

Here's an example of the detailed instructions which patrolmen and firemen get to aid them in their campaign to get public signatures for a \$450 bonus.

of last week, and the men hope to have covered the entire five boroughs by May 18. If, as they expect, the referen-

dum drive is a success, they will embark on a campaign of public education to assure passage of the measure on election day.

Want a Spare-Time Job? Chances Of Landing One Better Than Ever

The latest Government order on jobs and wages means that most of us can't switch jobs to get more pay. It also means that it will be harder for employers to get the help they need. One solution to the problem created is part-time work.

Part-time work will make more manpower available, give the wage-fixed individual a chance to pick up the extra money he needs in order to meet higher costs of living.

Practically all civil service employees are doing the type of work for which there is demand on the outside. One employment agency near City Hall reports a constant demand for people with any type of training for evening work. And the owner says she has no doubts about sending out a worker who is holding a civil service job. She accepts that as proof of good character and competence. There is a particular demand for statistical workers, salesmen, accountants, chauffeurs and stenographers and secretaries with some technical background. Many war-production plants in this vicinity have expressed interest in adding part-time workers to their staffs. But here's their big problem:

They haven't yet been able to figure out a way to work shorter shifts into their production schedule. They undoubtedly will in the near future.

Here's a Plan One suggestion has been made that part-timers take over the un-

skilled work in war plants, leaving the trained workers on their regular full-time shifts while the extra workers clean up the odds and ends of the jobs.

There seems to be no reason why stock room workers, guards,

timekeepers, etc., and helpers of all kinds couldn't work four-hour shifts, while the men and women on the important assembly line keep regular hours.

In non-production work there are now plenty of jobs open, and each week should see more and more fields open for spare time workers.

(If you have a suggestion for applying part-time work, send it to The LEADER. It will be forwarded to prospective employers and war industry officials.)

The LEADER has been taking a weekly survey of the part-time openings available around New York City for civil service workers and others who are interested in extra work.

Part-Time Opportunities

We try to bring you the best openings of the week in the list below. You'll find other part-time opportunities in the last 2 issues of this paper. For personal job-guidance our subscribers may call at our office, 97 Duane Street, near Broadway, and ask for Mrs. Matilda B. Miller, our vocational guidance counselor. She can advise you of the best part-time opening to meet your experience and the hours you have free.

Part-Time Jobs for Civil Service Workers and Others.

Work in the War Effort

A job that's directly of aid in the war effort, and offers plenty of opportunities for civil service employees and others to get right in there and help beat the Axis is



Lloyd Sutton, LEADER Merit Man and winner of medal as the one who did most for civil service in New York City during 1941, is now engaged in essential war work. What's more, he can place civil service men who have some spare hours and are willing to earn extra money while pitching in to aid the war effort.

offered by Tollefsen Bros., marine contractors. This firm needs unskilled men to do many kinds of work around the ships when a convoy comes in. Work goes on 24 hours a day, though it isn't regular—naturally there's lots more work when a convoy is in than at other times. Pay is from 80 cents to \$1.05 an hour, and it's possible to work at all kinds of odd hours. Information about these jobs first came from Henry Feinstein, president of the Federation of Municipal Employees, who has been interested in The LEADER campaign for spare-time jobs for employees. Feinstein recommended his good friend Lloyd Sutton, formerly of the Borough President's Office and a LEADER Merit Man, who is now handling personnel at the Tollefsen plant. If you'd like to learn more about this excellent spare-time war work opportunity, you can contact Sutton directly, at MAin 4-1050, or at the offices of the organization, 128 Beard Street, Brooklyn. To get there, take the Erie Basin Crosstown car. One branch goes to Park Row, Manhattan, just under the Brooklyn Bridge.

Green Bus Lines, 148-02 147th Avenue, Jamaica, L. I. Natural for civil service employees—plant open 24 hours daily—need men with chauffeurs' license—rush hours, mornings and evenings, Saturday afternoon and Sundays—plenty of work—can put in 12 to 15 hours on Sunday—pay 65 cents an hour plus time-and-a-half for overtime. See Mr. Buckner or apply at the dispatchers' office. If it rains and bus service not too busy, there is work inside garage for which same rate is paid.

Empire Carriers Corp., 441 West 36th Street, Manhattan. Open 24

Internal Revenue Holy Name Plans Communion

Approximately 350 members of the Internal Revenue office personnel of the Second New York Collection District, of which Captain William J. Pedrick is collector, will hold its second annual Communion breakfast on May 2, under the combined auspices of the Ladies' of the Rosary and the Holy Name Society. Holy Mass will be attended at 9 o'clock in the Church of St. Agnes, 43rd Street off Lexington Avenue, after which the members will assemble in the main ballroom of the Hotel Commodore, 42nd Street and Lexington Avenue, where breakfast will be served at 10:30 a.m.

Committee members in charge of the various arrangements, have reported to Miss Katherine E. Reilly, president of the Ladies' of the Rosary and to Joseph M. Ryan, president of the Holy Name Society, that plans to date are ahead of schedule and also that the sale of reservations points toward a capacity gathering.

Among those active on the committees are: Joan Hanigan, George J. Murray, Joseph M. Kirby, Mary Walsh, Gloria Lynch, William Pingpank, Michael Santulli, Florence Nolan, Margaret Gray, Eleanor Bowman, Mary Burns, Edward McCooey, Hugh Flood, Peter Quinn, James Welsh, Thomas J. Frestal, Ellen Gilroy, Margaret O'Keefe and James J. Twohig.

Looking for quick advancement? Learn fast with one of the private tutors listed under Reader's Service Guide, page 13.

(Continued on Page Six)

Tips for Men Taking Cop-Fireman Exam

BULLETIN

To all men taking the cop-fireman test on May 1: Watch next Tuesday's LEADER for unofficial answers to the test, prepared by experts.

On Saturday morning, May 1, a lot of men who haven't been to school in a long time will be sitting down at classroom desks at 9:30 sharp to take the test which decides who among them get the jobs as duration police and firemen.

Applicants numbering 3,896 have been notified at which of the three high schools to appear for the written examination. And the test doesn't promise to be too severe.

One thousand military vacancies in the police and fire departments are to be filled from this examination for the duration, and those appointed will get a salary of \$2,000 a year.

The Civil Service Commission had hoped for at least 5,000 candidates, and particularly for candidates from 38 to the top age of 50.

Older Men Are Few

While the applications have not been sorted by age groups, a spot check by the Commission indicates that the hope of getting the older men to turn out for the job was futile.

The examination is qualifying—that means that any man who passes the minimum requirements of the examination may be appointed to the job without regard for his standing on the final list.

In effect, every man over 38 who gets through on the written test, passes the medical examination, and the physical test is practically assured of a job.

As the main purpose of giving this test was to assure a number of appointees who are fairly draft-free, the older men will be chosen in preference to the younger candidates. And the Commission has said that draft boards will be asked to defer men over 38 with dependents who are appointed in the event that men

in that age group are called on for military service.

Tips on Taking Test

Here are a few tips for men taking this test who may not have taken a civil service exam before:

1. If you are puzzled by any question, pass it up and move to the next one. That way you will have the best chance of answering all those that come easily, and will have time to go back and spend more time on the tougher problems.

2. Read the instructions very carefully. Lots of errors are made because candidates give an answer which is right, but it isn't the answer to the question that the examiners want answered.

3. You'll have three hours for the test, so when you sit down at the desk and get the examination paper, try to divide your time to the best advantage.

4. Don't get flustered if you hit a group of questions that stump you. You're not expected to get 100 percent on the test.

There's no chance for "pull" or knowing the right people to help any candidate.

The papers are marked with a number when they are being graded. They are graded by machines which can't make the errors that a clerk might. No one knows whose papers is being marked.

Medical-Physical Tests

Shortly after the written test, candidates who pass will be given the medical examination.

The final part of the examination is the physical test, which will probably be given at one of the high school gymnasiums.

Here are the requirements on the muscular side:

Chin the bar three times.

Lift up over the head with each hand separately, a 60-pound dumbbell with one hand, and a 50-pound dumbbell with the other.

Jump over a rope 3 feet off the floor.

Then the Probe

The Investigation Bureau of Civil Service Commission will investigate each candidate to assure the accuracy of information given on the original application and on the investigation form which each must fill out.

The fact that the Commission is disappointed in the turnout for this examination is good news to those who have filed applications and are going through with the procedure.

Some of the applicants will not show up for the test—this always happens. Some will be eliminated by the written test. Others will fail to meet the medical or physical standards.

Those who pass will not undergo the annoying experience of being on an eligible list for months and have to sit around waiting for the appointment to come through.

By early this summer the "temps" should be at the fire or police schools learning their new business.

New Rochelle Civil Service Unit Elects Officers

The Civil Service Association of the City of New Rochelle at a meeting held last week elected a slate of officers who will serve for one year.

Alphonsus R. Hennessey, Department of Education, heads the group as president, and Dr. P. E. Bugden, sergeant-at-arms.

Re-elected were Mrs. Agnes Perry, Department of Public Welfare, treasurer; and Mrs. Helen Hayden, from the same bureau, secretary.

The president will announce his choice of three members of the executive committee and three delegates to the Joint Conference of Employees of the City of New Rochelle in the near future.

Federal Employees—For information about your problems come in to see Mrs. Matilda Miller (don't phone) at the Civil Service Leader office, 97 Duane Street, New York City.

Park Employees Jealous of Whitewings When It Comes to Selecting Uniforms

Now the Parks Department is honored by being declared a "uniformed" force, via a law passed by the City Council providing that the commissioner has the power to prescribe uniforms,



Here's the kind of blouse a sanitation man wears. Parks employees are jealous. . . .

badges and insignia which the employees of the department, outside of the clerical staff, must wear.

He can also set penalties for when working.

This provision of the law was bitterly contested by employee groups during the long period of argument with the administration over the bill.

Jealous of Sanitation Men

Some of the employees who have to wear uniforms are jealous of the sanitation men. In that department the men wear a water-resistant jacket, and that is their working uniform. With it, they wear any old clothes.

The laborers and assistant gardeners in parks do plenty of dirty work. While engaged in painting they are allowed to wear cover-alls which cost about \$4.50. For other types of work, here is

what the present regulations call for in the line of uniforms, and the prices garoted by one dealer:

- Mackinaw, \$16.40 to \$27.50.
 - Blouse, \$3.75.
 - Shirt, \$2.00.
 - Pants, \$7.25.
 - Tie, 50 cents.
 - Cap, \$2.00.
 - Cloth insignia, 3 for 75 cents.
 - Metal hat badge, 75 cents.
 - Collar badges, 70 cents.
 - Work cover-alls, \$3.50 to \$4.50.
- With the more expensive mackinaw, this brings the expense of the uniform to \$51.20.

Uniforms Critized

One man, a gardener, has this to say about the uniform:

"It's a darn shame. We're expected to do all kinds of work, and walk around looking like duds. We have to get the more expensive lined coat or we freeze in the winter.

"And even the coat last only two years. If it begins to show any wear, or even a repaired rip, we have to go out and get a new one, or get fined at inspection.

"I have to get three shirts a year.

"A pair of pants lasts me a year.

"The blouse is the biggest nuisance. As soon as it is washed it begins to fade—and at inspection time, that means a new blouse. Even dry cleaning doesn't make it last much longer.

"We have to get army-type shoes, and that means another five bucks each year."

The official outfitters, who carry the type of uniform specified by departmental regulations, don't see how they will be able to outfit the whole department. Their supply of merchandise is limited according to the amount they sold last year, and if the department fines the men for not wearing uniforms that they can't get, their may be a field-day of penalties every time the men are inspected.

At the Council meeting which passed the law, Commissioner of Parks Robert Moses spoke of the "morale" which the uniforms would inspire in the department.

Inspections

Recently, the uniform situation in the department has been haphazard. There were no regular inspections. Now that the uniforms are required by law, the parks workers can expect to be lined up—probably twice yearly—

applications may be filed between April 26 and May 17. The examination will be given the week of May 31st.

The board also announced that an examination for license as principal in day elementary schools will be given next fall. Applications are not yet being received, but the requirements are available at the office of the Board of Examiners at the Brooklyn address.

Your country has a War Bond Quota to meet this month. Is your own household budget apportioned so that you will put 10% into War Bonds?

Board of Ed. Opens Series Of Examinations

The Board of Education has recently announced license examinations for various positions in the City school system.

Both substitute and regular license examinations will be given in the following fields:

Shop subjects (trades) in day schools.

Vocational commercial subjects in day high schools.

Technical subjects (Industrial arts) in junior high schools and in day high schools.

The Board of Education has been receiving applications for these posts since April 22, and will accept them until Friday, May 14. The date for the beginning of examination has been set as May 24, 1943.

Application blanks may be obtained at the offices of the Board of Education, 110 Livingston Street, Brooklyn. Mail inquiries should be addressed to the Board of Examiners there.

An examination for license to teach Home Economics in junior high schools is also pending. Ap-

JACKSON HEIGHTS ELMHURST

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Mayor Issues Order Allowing War Job Leaves; But If You Ask for One, You'll Find Cards Stacked

City employees have been fighting for the right to get leaves of absence from their municipal job to enter war industry.

Numerous other cities have provided that their employees who enter production plants retain their civil service status by continuing their pension payments for the duration, and are assured of their jobs after victory.

A bill which would grant City employees this right (provided that their work with the City is not essential) has been introduced into the City Council by Councilman Walter R. Hart. This bill has been hanging around in the Committee on Civil Employees since the middle of February, but no action has been taken on it.

Mayor Did It

But . . . a while ago the Mayor

quietly sent an order to the heads of all City departments allowing them to grant leaves to City workers to go into war work if:

- 1—Their duties with the City are clerical or other non-essential tasks, or they are replaceable.
- 2—They are skilled in mechanical or other essential work.

The order also says that the City will claim deferment for its essential employees. It provides that women may join the auxiliary services or go into war work under the same conditions.

What It Doesn't Do

- The order does NOT:
1. Say anything about the Merchant Marine.
 2. Set up any machinery for granting these leaves.
 3. Say anything about the pension rights of the employees involved.
 4. Say who decides whether any

one employee is essential to the City.

While executive orders are usually given wide publicity and posted on the bulletins of every department, this one came out without even faint noise.

Nobody Knew About It

No general press release was sent out, and City employees in general never knew that it was issued.

Council members had heard rumors of something about leaves of absence being discussed at the Board of Estimate meeting, but did not know about the order.

Here's the text of the Mayor's order:

March 16, 1943.

To—Heads of All City Departments and Agencies.

Subject—Leaves of Absence.

Note—City employees are subject to the same rules, regulations

and tests under the Selective Service Act as all other citizens of military age. The following policy previously set forth by the Mayor in a letter to the Board of Estimate on February 18, 1943, is announced for the guidance of all departments under the Mayor's direction and recommended to all other departments, for the sake of uniformity.

ORDERED:

I—Those employees engaged in clerical work, or other similar work, whose duties are not essential, or if they are replaceable, who are also skilled in mechanical work or for essential work in a factory or plant or shipyard or in the shops of the Navy Yard, can obtain leaves of absence for that purpose in such mechanical shop, plant, factory or yard work for the duration of the war.

II—Employees engaged in municipal services vital to the maintenance of life and health are recognized as essential. The City will claim exemption for such employees, when necessary. Such employees should not be given leaves of absence to engage in other employment.

III—Under the same conditions outlined above, female employees have the privilege of joining the WAACS, WAVES, or Marine Corps, or in taking plant or factory work in the shops.

F. H. LaGUARDIA.

How Departments Take It

Even some top men in City departments who sit in judgment on employees who ask for leaves haven't heard of the order from City Hall.

The Department of Hospitals doesn't like to grant leaves because of the difficulty of getting replacements.

The Borough President of Manhattan judges each case on its own merits.

The Borough President of Brooklyn follows the Mayor's order about leaves of absence, BUT the Budget Director won't allow the office funds to fill vacancies which would be left if people went into war industry, so it's practically impossible to get away to the war plant from there.

The Comptroller's Office has denied applications for such leaves. As the order is interpreted there, the City employee must have exceptional skill to be eligible for war-leave, and no such cases have come up.

In short, the City employee who would like to get a leave to help make the tools of war has the cards stacked against him.

3-A Case Up For Argument Next Month

The case of the firemen who were passed over when appointments were given out because they were in 3-A will be argued before the Appellate Division of the Supreme Court next month.

David Savage, attorney for a group of these men says that the case is scheduled for a hearing shortly after the court reconvenes on April 27th.

Police Quota

April 26

	Quota	In Service
Chief Inspector	1	1
Asst. Chief Inspector	4	4
Dep. Chief Inspector	12	12
Chief Surgeon	1	1
C. O. Detective Div.	1	1
Inspectors	29	29
Deputy Inspectors	28	28
Captains	117	115
Lieutenants	628	596
Lieut. (Act. Capt.)	37	36
Sergeants	1,047	1,041
Patrolmen	16,706	15,490
Policewomen	190	189
Veterinarian	1	1
Supt. of Telegraph	1	0
Asst. Supt. Telegraph	1	1

Fire Dept. Quota

April 26

	Quota	In Service
Chief of Department	1	1
Deputy Chiefs	54	49
Battalion Chiefs	160	156
Chief Medical Officer	1	1
Chaplains	5	5
Captains	365	333
Lieutenants	1,069	1,028
Medical Officers	11	11
Chief Fire Marshal	1	1
Engineers of Steamer	36	33
Chief Marine Engrs.	2	2
Marine Engrs. (Unif.)	80	75
Pilots	40	37
Firemen	8,973	8,520
Stokers	55	44

Self-defense is something you looking it up in the directory known as Reader's Service Guide, page 13.

10 Ticket Agent Vacancies Filled

There are 10 vacancies for ticket agent, grade 2, in the Department of Parks. Seventeen names from the list for cashier (Sheriff's Office) grade 3, which was declared appropriate, were certified for permanent positions at 62½ cents an hour. The last number reached was 27.

Cement Mason List Goes to Marine Dept.

Twenty-five names were submitted to the Department of Marine and Aviation from the list for cement mason for five vacancies for maintenance men at LaGuardia Field. The last number to be certified was 65. The positions are on a permanent basis at a salary of \$1,620 per annum.

Statistician Sent To Health Dept.

The last number to be reached for certification on the statistician list was 31. Seventeen names were sent to the Department of Health for temporary vacancies for junior statistician at \$1,800 a year.

Conductor List Moving Fast

The list for conductor is moving fast. Seven hundred and thirty-nine names were certified as railroad clerks to the Department of Transportation for permanent appointment at 58 cents an hour. The last number to be reached was 7,150.

Stationary Engineers For \$3,700 Position

The recent list for promotion to stationary engineer (electric) promulgated April 20, 1943, has already begun to move. The first three names were submitted to the Triboro Bridge Authority for permanent appointment as superintendent of bridge at Randall's Island. The position pays \$3,700.

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Auto Driving

A. L. B. Driving School — Expert instructors, 620 Lenox Ave., New York City. AUd. 3-1433.

Aviation Production Mechanic

Delehanty Institute—11 E. 16th St.—Day and Eve. Classes—State Licensed. STuyvesant 9-6900.

Business and Foreign Service

Latin American Institute, 11 W. 42d St.—All secretarial and business subjects in English, Spanish, Portuguese. Special courses in international administration and foreign service. LA. 4-2335.

Business Preparation

Combination Business School — Civil Service Preparation—139 W. 125th St. University 4-3170

Palfrey School—5111 5th Ave., Brooklyn — Stenography, Typewriting, Accounting, Comptometry, etc. Day and Evening Classes. WI. 9-6675.

Camouflage for Draftees

Universal School of Handicrafts, 221 West 57th St. — Day and Evening. COLUMBUS 5-0164.

Card Punch Operator

Delehanty Institute—11 E. 16th St.—Day and Evening Classes—Card Punch, Comptometry—STuyvesant 9-6900.

Civil Service

Delehanty Institute—115 E. 15th St.—City, State and Federal Examinations. Day and Evening Classes—STuyvesant 9-6900.

Drafting

Delehanty Institute—11 E. 16th St.—Complete Course—Day or Eve. Classes. STuyvesant 9-6900.

Manhattan Technical Institute — 55 W. 42d St. — Day and Evening Classes. PENN 6-3783.

Mondell Institute, 230 W. 41st St.—Day & Evening Classes. Wisconsin 7-2086

Filing

New York School of Filing—341 Madison Ave. Free Demonstration—Day and Eve. Course—3 to 4 weeks. MU 9-8546.

Fingerprinting

Delehanty Institute—11 E. 16th St. Course—Day or Eve.—Class now forming

New York School of Fingerprints—22-26 E. 8th St.—Introductory course for fingerprint expert. GRamercy 7-1768.

National Fingerprint and Identification School — 9 East 46th St.—Individual Instruction. PL. 6-6868.

The Faurot Fingerprint School — 240 Madison Ave. — Evening Classes — ASHland 4-5346.

Languages

Clark School of Languages, 1819 Bway.—English, French, Italian, Spanish, Russian, Japanese, etc. CO. 5-7376.

Spanish Institute of the Americas, 295 Madison Ave.—Spanish only.—Inc. by State Board of Regents. New Class now forming. LE. 2-3933.

Languages and Business

Imerti Modern Language Institute, 116 E. 59th St.—Spanish, French, Italian, English in 6 months. Moderate rates. Trial lesson. WI. 2-8670.

Pova Institute, 1133 Broadway — English, Spanish, Portuguese, Commercial Courses. CHelsea 2-5470.

Russian Language

Universal School, 147 W. 42d St. — (Est. 30 yrs.) Day and night classes. LO. 5-7543.

Machine Shop

Delehanty Institute—11 E. 16th St.—Day and Evening Classes—Short, Intensive Courses—STuyvesant 9-6900.

Lutz Machine School, 1043 6th Ave. (Near 39th St.) — Day and Evening Classes. PE. 6-0913.

Machinists, Tool & Die Making — Instrument Making

Metropolitan Technical School — 260 West 41st Street. Day and Evening Classes. 3 to 12-week courses. LONGacre 3-2180.

Mechanical Dentistry

New York School of Mechanical Dentistry — 125 W. 31st St. — Day and Evening Classes—Employment Service—Free Booklet C—CHickering 4-3994

Radio Television

Radio Television Institute — 480 Lexington Ave. — Laboratory Training — Day and Evening Classes—PLaza 3-4585—Dept. L.

Metropolitan Tech. School—Radio Division—7 Central Park West—Day-Eve. Cl. 7-2515.

Secretarial

School of Business Practice and Speech—Offers intensive day and evening courses in business subjects, speech and diction. 2118 RKO Building, Radio City. CO. 5-3261.

Delehanty Institute—Day and Evening Classes. 120 W. 42d St.—STuyvesant 9-6900.

Eastman School, 441 Lexington Ave.—E. C. Gaines, Pres.—All Commercial Subjects, Spanish and Spanish Stenography. Day and Eve. MU. 2-6527.

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State Allows Outside Jobs To Employees

ALBANY.—An opinion handed down by Attorney General Nathaniel L. Goldstein last week OK'd the rights of State employees to do outside work on their own time.

The Board of Parole had requested a ruling on the matter to get themselves straightened out and here are some high-lights of the Attorney General's opinion:

1—The Civil Service Law does not prevent private employment outside of the regular hours

of the department provided that such employment does not interfere with the performance of the employee's regular duties for the State.

2—Special restrictions on employees and members of the Parole Board provide that they shall not engage in any business or profession. They may accept outside work in the nature of ordinary employment. Lawyers, or other professionals employed by the Board, however, may not practice their professions in their spare time.

This is the second time within two months that the State Attorney General has ruled that employees have the right to take an outside job in their spare time.

Dewey Allows Workers to Sue State for Overtime Pay Due

ALBANY — Declaring "this is no precedent for the future," Governor Dewey has signed into law the Sellmayer bill permitting almost 100 employees of the State School of Industry to sue the State for overtime pay.

The employees claimed they were required to work more than eight hours a day for some 13 months after a law had been enacted in 1936 limiting the work day for employees in State institutions to eight hours.

The new law permits them to file one action in behalf of all of them in the Court of Claims for overtime pay. The measure in-

cludes a provision permitting the claim to be filed on the basis of prevailing rates of pay rather than for straight overtime, which if allowed by the court may mean a considerable increase in the aggregate of the compensation. The total of the claims may aggregate as much as \$100,000.

Here is what Governor Dewey said in his memorandum approving the bill:

No Precedent?

"It is only because service in addition to the maximum hours fixed by statute on the part of these people was necessary to maintain order in this institution and they were promised by their superiors that they would receive compensation for their additional

Provisionals, 'Temps' Included in State Salary Raise Measure, Officials Agree

ALBANY—Virtually every employee of the State, including temporaries, who have served at least six months by May 1 will be eligible for the new general pay boost that becomes effective that date, it was agreed last week by State officials.

An order to this effect has gone to all department heads. It means that hundreds of "temporaries" who might have been excluded otherwise now will be covered under the terms of the Hanley pay-rise law.

Actually, under State law no appointments of temporaries can be made for more than 90 days, and a strict interpretation of the new statute would have barred them from the pay boost because, strictly speaking, they never could be "engaged" or "appointed" for more than six months. While temporaries are and have been frequently reappointed, each such reappointment could have been construed as for less than six months.

Department Head Can Say Who One of the things the new interpretation as set forth in the

order this week, does is to confer upon department heads or appointing officers a wide latitude in deciding which of their employees will get the pay increase after May 1. Those who haven't put in six months by May 1 or who may be appointed thereafter will not get the pay increase unless the department head recommends affirmative action.

A provisional appointee appointed pending establishment of an eligible civil service list is also covered by the pay increase when "it is reasonable to believe that the permanent appointment from the eligible list cannot be made before the expiration of six months."

This means that persons hired for a specific job under a specific title pending the establishment of the civil service list from which permanent appointments are to

be made are to get the increase when it is fairly certain that more than six months will elapse before the civil service list can be posted.

There is one other aspect of the problem involving "temporary" appointments also covered by the new order. This affects persons who have served less than six months when the pay rise law becomes effective May 1. But provision is also made to include them—provided the department head or appointing officer certifies to the Civil Service Department and the Budget Division that the employee's services will be required for more than six months—and says why.

The law provides for a pay boost of 10 per cent on salaries up to \$1,999, and a seven and one-half per cent increase on those ranging from \$2,000 to \$3,975.

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Typists needed for 6-10.30 p.m. to address envelopes and fill in letters. Rates are for three-line work, \$3 a thousand; for four-line, \$3.50 a thousand, and for four-line with titles, \$3.75 a thousand. Write to Miss Fitzgerald, W. P. Woodall Co., 153 Waverly Place, Manhattan.

Female typists and clerks at Sears Roebuck, 1 to 5 p.m. or mornings—want full-time workers but because of the difficulty in obtaining these has arranged for part-time work. Wants as many people as they can get. Salary is 45 cents an hour. Apply 360 West 31st Street, N. Y. C.—Mr. Stone, Main Floor.

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Jobs at Macy's

Macy's—Miss Boyd, Ass't Employment Manager, says that the company will have to depend more and more upon part-time help. There are still many positions which women cannot fill and the hiring of men on a part-time basis is the solution to the manpower shortage problem.

There are now openings for men from 9 a. m. to 1 p. m., five days a week, and from 3 to 7 p. m., five days a week. Salary is 55 cents an hour. Also women are needed as salesladies, 11 a.m. to 5 p.m., three days a week, 11 to 7 on Thursday, and 11 to 4 on Wednesday—salary from \$14 to \$18 depending upon experience. Miss Boyd feels that in the near future the company will need women for part-time clerical work in the evenings. She will notify The LEADER when these positions are available. Apply 166 W. 35th Street, Manhattan.

The Lamston Stores are making a serious attempt to fit spare-time workers into program, and think that they can absorb any reasonable number of applicants.

This chain of 5c and 10c stores can use women between 17 and 50 with or without retail experience. Present openings can be found at the sales counter, those with some serving experience are needed at the luncheon counters, and others can be used in the stockrooms. Morning, afternoon and evening hours are all open at the various stores.

Men, too, are wanted. Those with some retailing background will get into sales work. Others can find work in the stockroom. Salaries are only slightly lower than those paid by the downtown department stores, but the company is interested in finding workers in the neighborhood of the stores, who won't have to travel to the jobs.

Here are the Manhattan stores which need part-time help. Apply to the manager of each: 2680 Broadway (102d St.), 1397 6th Ave. (57th St.), 273 W. 23d St. (8th Ave.), 466 Lexington Ave. (45th St.), Long Island Acres—Part-time or full-time opportunities for men with cars, especially those who

work, that this bill is justified. This is no precedent for the future."

But how it can avoid becoming "a precedent" for the future" is hard to see.

can work Saturdays, Sundays or both. Job calls for driving families in metropolitan area to visit property at Long Island Acres where closers will consummate a sale. Selling not necessary, merely driving. But chance to become salesman, earn more money, if desired. Drivers earn minimum of \$10 a trip; two or three trips a day can be made. Phone or visit Mr. Brauer or Mr. Pollock, Room 806, 500 5th Avenue, CHickering 4-1408.

Openings for Health Inspectors

There are three permanent openings and 17 temporary ones for health inspectors, grade 2, in the Department of Health. The position pays \$1,800 per annum. Ten names were certified for permanent appointment with number 50 the last one reached. One hundred and ninety-two was the last number certified for temporary appointment for which 73 names were submitted.

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WAR JOB NEWS

This Company Trains You for a Position Paying Up to \$125 a Week; Work in NYC

Here's a chance for men with mechanical ability to get paid training leading to a job which pays between \$100 and \$125 a week.

The work is repairing office business machines, the jobs are right here in New York City, and most of the work is with government offices.

Men must be under 40, and draft-deferred, 4-F, or 3-A with more than one child. American citizens. And applicants must be strong enough to carry around a fairly heavy tool kit.

Company Provides Training

Three months training is provided by the company at Elmira, New York. Fare is paid by the company, and while at the company school men receive \$100 to \$115 a month.

After 60 days work back in New York City after the training

period is complete, the men reach the high regular rate of pay.

Good appearance is required for the job, and a physical test

is given to applicants.

The 87 Madison Avenue office of the United States Employment Service is the place to apply.

THE JOB MARKET

By MRS. MATILDA B. MILLER

Getting a job is one thing—Getting the right job for you is another. There is a place for each and every one of us in the vocational world. Before you apply for a job, you should decide just what you want to get out of the position. The questions to ask yourself are these:

Do I want a position that will give me the most money at the present time?

Do I want a position which will lead to future advancement?

Do I want a stop-gap until the war is over when I will return to my former occupation?

Do I want a job where I will be able to learn a trade or profession?

In selecting jobs for the Job Market, we have tried to include some for each category. Each week I will give you hints on how to pick the job you want and then go about getting it.

ingdale, L. I. Starting salary while training \$31.20—increases.

Real opportunity for men and women to get into war work and be well paid while learning. Starting salary is \$33 a week with periodic increases. The place is the Chance Vought and Sikorsky Air Plant in Stratford, Conn. Apply through the USES, 87 Madison Avenue, N.Y.C.

Clerical Positions for Women

Cashiers wanted at:
Lerner Outlet—8 E. 14 St., Man.
Walgreens—136 W. 43 St., Manhattan—R. 803.
Beacon Theatre—74 St. & B, way, Manhattan.
Ludwig Baumann—8th Ave. & 35 St.—7th floor.
Clerks needed at:
McGregor—Suortwear house—303 Fifth Ave., Manhattan.
Elmer and Amend—Greenwich and Morton Streets, Manhattan.
Montgomery Ward—75 Varick St., Manhattan.
Tyson Operating Co., 1501 Broadway, Man., Room 2013. Write only.

Miscellaneous

Route salesmen needed by Star Overall Laundry for delivery and pick up. Men can earn \$60, \$70 weekly. Apply Mr. Pflug, 157 Ingham St., Brooklyn, N. Y.

Route salesmen for cake and bread route. 3-A's acceptable. Guaranteed minimum \$45 a week plus commission. Men need chauffeur's license and have to give \$100 security. No experience necessary. Write to Mr. Gurney, 715 11th Avenue, Manhattan.

Good opportunity to secure insurance license and carve future selling insurance. Commissions and renewals. No experience needed. You will be trained. Apply to Mr. Stone, Equitable Life Insurance Co., 393 Seventh Avenue, Room 1964.

Bond Stores needs men for stock work—packing, receiving, etc. 1A's are acceptable. Good chance for advancement. Salary starts at 45c an hour. Apply Mr. Gilbert, 617 West 47th Street.

Young attractive woman wanted as hostesses in Savarin Restaurants 254 West 31st Street. Also inexperienced men and women for bus work.

Girls wanted for work in fur factory. \$21 salary. S. Schneiderman & Sons, 150 West 30th Street, N. Y.

Men and women needed for full and part time work at Western Union. Earn some money in your spare time while doing an essential service. Apply Room M-5 at 62 Hudson Street, N.Y.C.

Shoe salesmen needed for part-time work at A. S. Beck, 25 West 43d Street, 6th floor and at National Shoe Stores, 111 Eighth Avenue, Manhattan, 9th floor.

Book shop sales girls needed at Doubleday Doran Book Shops. Chances for experienced and inexperienced help. Salary \$25. Apply 14 West 49th Street, N.Y.C.

Female Clerks with typing knowledge wanted at Press Wireless, 230 West 41st St., N.Y.C. Starting salary \$23.

Murray Rose Delivery Service will hire young men for delivery work. Pay is 60c an hour. Apply 1400 Broadway, N.Y.C.

Opportunity for men and women to supplement their incomes by selling check plan. Salary and commission. Apply Civil Service Leader, Box 132.

Jobs of the Week

American Airlines, 100 East 42nd St., has splendid opportunities for men with mechanical background; needed for important airline work. Their staff assigned to LaGuardia Field must be enlarged. Familiarity with automobile engines and mechanical training is important. Applications should be made to Personnel Dept., 16th floor.

Chauvreurs and garage handymen needed at Green Bus Lines. Can work any time of day or evening and Saturdays and Sundays. Salary is 65c an hour. After 30 days men are provided with group insurance, hospitalization and sick leave benefits.

There is an opportunity at the Bell Telephone Company Laboratories for technical stenographers and other stenographers to receive training in technical dictation. Six-day job with overtime for all over 40 hours is offered. Apply 9 to 5 at 744 Washington Street.

Sergeants Plan Big Affair For Friday

The Police Sergeants' Benevolent Association will hold its annual entertainment and reception at the Manhattan Center on Fri-

General Bradley's Column



By Brigadier General John J. Bradley (Ret.)

Discharged Men

Men discharged from service in this war will not be handed sixty dollars and turned out. A post-war service program is being set up by a number of Federal agencies to help the released man get off to a fresh start. The Armed Services, Veterans' Bureau, U.S. Office of Education, War Manpower Commission, The President's Committee on Educational Reconstruction are all working together on plans both for mass demobilization after the war, and to meet the needs of returning casualties.

Professional counselors in uniform will work with the service man. If he wants to continue his education he will be given aptitude tests and helped in outlining a study program. If he wants to return to work, or enter a new type of training, he will be placed through the United States Employment Service. The USES has already made arrangements with the Navy to place discharged Naval personnel in industry.

Under Par Recruits Conditioned

The Army Air Forces convalescent training program is being extended to include the building-up of recruits who are under par physically and prepare them to meet military standards for full service. The first conditioning camp has been put in operation at Madison Barracks and is staffed by medical officers, physical training officers, dietitians and lecturers.

WAFS

Women are taking more and more of the limelight in this war. Here are the new requirements for assignment to the WAFS, women pilots with the Air Transport Command, who pilot light planes within the United States: Age, 21-35; high school education; 35 hours of previous flying experience; personal interview with an authorized recruiting officer; medical examination by an Army flight surgeon.

The director's office is at Fort Worth, Texas, where inquiries may be directed.

On The WAAC Front

The War Department has just set up new regulations for officers in the WAACs. Here are the latest requirements:

1. Enrolled women who are selected from the ranks for Officer Candidate School.
2. Women with outstanding qualifications are enrolled specifically for attendance at an Officer Candidate School after completing their basic training.
3. Qualified women physicians will be commissioned directly from civilian life.
4. Women over 45 may be selected as officer candidates, and start right in at the officers' training school.

Two new radio schools have been opened to meet the Signal Corps' and Air Forces' calls for more WAACs to serve as radio operators and technicians. Three hundred students will be trained at the Keystone Schools, Hollidaysburg, Pa., and another 300 will train at the United Radio-Television Institute in Newark. The courses are for six weeks.

The Merchant Marine is still holding on to its reputation as the "stag" branch of the services.

Less Chance for Commission

Men getting into the Army in the future will have less chance of wearing bars on their shoulders. Within the next few months the Army will have the 675,000 officers, it needs and the Officer Candidate Schools have already begun to slow down. Some OC schools have cut their enrollment down as much as 85 percent.

There will still be a chance for the man in the training camp to qualify for a commission, but the opportunities will be far fewer and the competition much keener. Men overseas in Australia and Great Britain will still have a chance to get into the schools there.

Commissions in battle will still be given, and men who show the proper qualifications in the fighting lines are being made officers on the spot.

But the man who makes over 110 on the Army classification test can no longer consider himself in line for a second lieutenantcy as readily as he used to.

Would you care to have more material about the Army tests? If so, write General Bradley, c/o Civil Service LEADER.

day, April 30, starting at 8:30 p.m. Proceeds will go to the death benefit fund of the organization. Tickets are priced at \$1 and box seats at \$2.

Watch for The Civil Service LEADER'S special Resort Guide Section—Coming Soon!

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MEMBER AUDIT BUREAU OF CIRCULATIONS



Tuesday, April 27, 1943

This Time, the Cops And Firemen Must Win

NEW YORK CITY'S protective forces—the cops and the firemen—are now using some intelligence in their approach to the problem of better pay.

Their case is water-tight. Here it is:

1. In all matters concerning adjustment of pay, these two groups have been omitted.
2. Meanwhile all costs have continued to go up, and the pre-war pay scales of policemen and firemen no longer suffice.
3. The men of the uniformed forces must pay for equipment, pensions, taxes, war bonds, in addition to everything else—all out of these same pre-war salaries.
4. Other sections of the population have fared much better, and earnings in the United States are at an all-time high. Upon the civil service employee in the middle-income group—which includes the police and firemen—falls a greater share of the burden of paying for the war than upon other sections of the population. This is unfair. It is also unnecessary.
5. During the war emergency, members of both forces are absorbing the work of their fellows who've left for the armed forces, in addition to assuming new duties. For this, the City has made no offer of additional compensation.
6. The morale of men in the departments cannot stand up under the present squeeze. They must feel that they'll be able to work out the duration of the war without finding themselves hopelessly in debt, or at a severe disadvantage in comparison with other workers.

Leaders of the two groups tried to get their pay adjusted by legislation in Albany. The attempt failed miserably.

They tried to get the City to give them consideration. The Mayor's Executive Budget left them out in the cold.

NECESSITY IS THE MOTHER . . .

So, buffeted on all sides, they themselves became more inventive. They decided that if they couldn't get anything from the politicians, they'd go straight to the people. This week, every policeman and fireman is armed with a petition. He's going to ask all his friends and neighbors to sign that petition. It calls for a referendum to provide every member of the protective forces with a salary bonus of \$450, for the duration of the war.

The manner in which signatures are to be solicited has been carefully and meticulously worked out by the Fire and Police Conference Committee, consisting of officials of the line organizations in both departments. It is to be done courteously. The intelligent instructions tell the men such details as this: "Bid the person the time of day. Good Morning. Good Afternoon. Good Evening."

We are positive the people of New York City will go along with these men.

We urge every civil employee to make certain that he gets his signature on one of these petitions and even offer your help to solicit signatures.

This newspaper will do all that it can to help bring this campaign of the cops and firemen to a successful conclusion. Good luck!

AND HOW ABOUT THE OTHERS?

We mustn't overlook, in our appreciation of the tactics adopted by the men of the uniformed forces, that there are plenty of other persons in the same pay categories who unfortunately come out at the short end of the budget. What's to be done about them? Are they to be left alone, endeavoring as best they can to eke out a thin livelihood for the duration?

This brings to mind that we should say a word here about our spare-time job plan, presented editorially last week. The response can only be described as "terrific." Employees from all departments, and many officials, came forth to OK the idea—which calls for the establishment of a committee to find and encourage spare-time jobs for civil employees, as an aid to the employees, and a help to the war effort. We'll tell you more about it next week. Meanwhile, if you're interested in a spare-time job, turn to page 3.

Coming Soon in The LEADER

What Goes on in the Office Of Dependency Benefits?

Don't
Repeat This!



At City Hall

Reporters at City Hall find Mayor LaGuardia a quieter, more melancholy man since that failure to win a brigadier general's commission. . . . Governor Dewey is a member of the Corkmen's Society. Seems the Governor has some Irish ancestors, from Cork County. . . . The stock of Col. William as the next Democratic candidate for NYC Mayor continues to rise in the clubhouse conversations. . . . City Hall is being swamped these days with couples—mostly service men and their brides—who insist that Butch himself seal the business. But it's no go at the Mayor's office, and the youngsters get sent to the proper officials. . . . Lawyer Paul O'Dwyer bristles when he is introduced as William O'Dwyer's brother. Says he: "I may be a little man, but I can stand on my own feet." . . . Anybody who ever gets into an argument with Paul, will testify to that. In fact, some of the Democratic politicians are saying he's got the kind of fighting tongue that would be a natural on the floor of Congress. . . .

Behind the Scenes

Friends of Meyer Jacobs at the Supreme Court are boosting him for an Appellate Division clerkship. . . . It would mean a big boost in salary. . . . Members of the Estimate Board pledged themselves to secrecy last Thursday after okaying the budget. . . . Said they wouldn't talk about it until Tuesday afternoon. . . . And talk about wartime hours: Not a single borough president was in his office last Saturday. . . . Sanitation Trial Commissioner Matthew Diserio was over at the Accounts Office checking over the records of employees in his division who retired too early, according to anonymous letters. . . .

letters

The LEADER invites all readers to write in upon any Civil Service subject. Letters receive the careful attention of the editors. Those of general interest will be printed. Letters which appear in these columns may be answered by readers with other points of view. All letters should be signed, but names will be kept confidential if requested.

Pension Payments For Servicemen

Sirs: Many of the present inductees, including civil service employees, are married men, many with dependent children. It is necessary for these inductees to deduct a sizeable portion of their army pay to provide for these dependents at home. It will, therefore, be impossible for these inductees to make provision for their pension deductions while away in service. The failure to continue these payments, resulting in the loss of the insurance benefit provided, will work an additional burden on their dependents at home.

An effective method of handling this problem would be, I believe, a provision made by the City to pay the City's share of the inductee's pension while he is away, with all rights and privileges, except the right to borrow money intact. With the inductee's home coming, and the necessary adjustments back to civilian life, no



THIS WEEK'S Merit Man is one of those City workers who started in back in 1916 when clerks got the noble salary of \$300 per year—\$6 a week.

But in his 27 years with the City, Joe Aiello has worked up to head man of the Contract Division of the Department of Public Works.

He's in charge of the section of the office which draws up all the contracts that have to be let out to keep the City growing. By making sure that each contract gets the right kind of advertising and that it is drawn up to allow every competent company to bid, he has saved the City millions of dollars.

And the reliability of each bidder is carefully investigated to make sure that the City will get its money's worth for whatever it orders.

In order to protect the workers on jobs done for the City, each bidder is also looked into to make sure that he carries adequate insurance to cover his employees, and that public liability insurance is carried to protect the City against any claims for injury arising out of accidents.

The whole procedure of carrying on this important work is largely the result of Mr. Aiello's work in organizing the administrative end of the City procedure.

Used to Be in Hospitals

Back in 1922, when he was in the Hospital's Department, he installed a system of records and control which has been adopted as a standard by most City departments.

In 1930 he was chief clerk of the Department of Hospitals, and when the WPA came along, he was assigned to the tough job of drawing up contracts which met the requirements of the City Charter and the Federal laws.

He's pretty proud of a letter which the Federal Public Works Administrator sent to the City in 1935. Here's an excerpt from it:

Merit Men

Plenty of Places Waiting for Joe Aiello

"We consider this a remarkable record in view of the difficulties you experienced because of the numerous architects whose work you were required to bring to a focus in such a short time, and wish to compliment you on the fine showing your department has made."

While he was with the Hospital's Department, he was the man who was called in to pinch-hit for deputy commissioners who were sick, or when there was a temporary vacancy in the office, and he's been acting deputy for as long as three months at a stretch.

They All Wanted Him

After the City began to learn about the work that was being done in hospitals, the other departments began planning to steal him away. Finally, the Department of Public Works managed to get hold of him.

Whenever the department holds an in-service training course, he gives the lecture on Contract Procedure.

His guidance to the members of his staff is what helps prevent a return to "the good old days" when a project that would cost a few thousand dollars in private work, usually cost the City fifty thousand or so, and it was nothing unusual for a truckload of sand to cost a few hundred dollars. At that, the same truck sometimes would run up on the scales five or six times and the City would pay for a full load each time.

And now, when the City pays for cement, it gets cement, not sand; and when it buys sand, it pays for sand, not for cement.

Studied Evenings

The strangest thing about Mr. Aiello's progress with the City is that he isn't a graduate accountant. He studied at evening High School, and just seems to have the knack of figuring out ways to do things.

In the old days, before the Mayor came out and said, "No outside jobs for anybody who works for me," he did quite a bit of work for private hospitals. He helped the Rockaway Beach Hospital and the Lutheran Hospital get their record systems set up. Now that the ban on outside jobs seems to be lifted, there'll probably be a line of places waiting for him to sit down and iron out their problems.

But his City work keeps him so busy that he hasn't much time for other activity, and the only organization in which he is active is the Holy Name Society.

double deductions should be required, nor should additional years of service be necessary when the retirement age is reached.

This program would result in no additional burden to the City's finances since it would be contributing to the Pension Fund only that which it is already contributed and then the salary of the inductee being paid at present should be used.

H. KOPALD.

Suggested legislation providing that the City continue the pension payments of employees in the armed forces failed. However, the suggestion in this letter is somewhat different. What do other employees think of the proposal?—Ed.

Open Letter To Fire Chief Walsh

Sirs: There follows below copy of an open letter which went to Fire Commissioner Walsh. Our City's Fire Department is undermanned, and it is imperative

that we have intelligent, strong and qualified men to fill the vacancies. I am greatly interested in this problem, not only because of the danger in which our city is placed, but because I am acquainted with many fire eligibles who have all the qualifications for the Fire positions, such as 3-A classifications, married before September 15, 1940, etc. These men would have been firemen today, if they had not accepted appropriate jobs, and given up their rights for one year. Instead, many men who are much lower on the list have already been appointed ahead of them.

Today, most of the waiver signers have completed their year. They have been certified, and have been investigated by both the Civil Service Commission and the Fire Department. There are at least 74 of these men who are signed, sealed but not "delivered." Why all the delay? The need is great; the men are impatiently waiting to help alleviate this shortage. It is a simple matter for you to ask the Civil Service Commission to appoint these men.

G. ALTCHULER.

POLICE CALLS

Harnedy Wins In Straw Poll

Harnedy wins!
If the PBA elections were held today instead of in June, Pat Harnedy, incumbent, would be re-elected. Joseph Burkard, who opposed him at the last election, would run a close second. These would be the main results indicated by a straw poll run by The LEADER among the delegates of the PBA. Of the 283 delegates, 111 responded—or close to 40 percent, an unusually high return for straw balloting.

Sole judge and tabulator was Joseph F. McLoughlin, Supreme Court Appellate Term Clerk, who personally received all the returns in envelopes pre-addressed to him at his office in the Supreme Court building. The delegates sent in the three candidates who had run in the last election—Pat Harnedy, Joe Burkard, and Ray Donovan. In addition, they could, if they wished, indicate their vote for any other prospective candidate. A number of the delegates availed themselves of this privilege.

Here is Mr. McLoughlin's report of the voting:

I have received and tabulated 111 ballots cast in the unofficial straw poll for the presidency of the Patrolmen's Benevolent Association conducted by the Civil Service LEADER among the delegates of the PBA. Of these ballots, 10 were postmarked April 23, whereas the final date for postmark on the returns had been set as April 23. I include the figures below as they would appear first without; then with, these 10 votes:

(Without votes cast April 23)

Patrick Harnedy	45
Joseph Burkard	29
Ray Donovan	2

(Including votes cast April 23)

Patrick Harnedy	46
Joseph Burkard	37
Ray Donovan	2

In addition, the following write-in ballots were cast:

John Carten	8
Charles Price	1
"Braum—70th Pct."	1
Alphonse J. Smiles	1
Gustave G. Herr	1
Denny Mahoney	1

Seal cards were marked for members of the staff of The LEADER. Obviously, these persons aren't eligible, and I assume their names were marked in good fun.

I must record also one vote cast not for any human candidate, but for "Increase in wages to meet the high cost of living."

Two envelopes came in with no cards enclosed. One card came in blank.

One letter came in from Maurice Kinsella, Delegate of the 60th Precinct, in which he writes as follows:

"Dear Sirs: I regret to inform you that I cannot comply with your unofficial straw poll to vote for the presidency of the PBA. I do not intend to commit myself at this time. It has been my practice since I became delegate of my precinct some six years ago, to consult the members of my precinct, whom I represent, to choose the candidates they prefer for their officers. I shall be guided by their choices, and comply with them as in the past."

I consider this vote an excellent sampling. The rules were simple and clear. Every precaution was taken to make sure that this was a fair and square poll—absolutely impartial and objective.

I am happy to say that I have every reason to believe the delegates took this poll in all seriousness, and acquitted themselves as gentlemen interested in the welfare of their organization.

I am glad of the opportunity to have participated in this interesting unofficial sampling of opinion.

JOSEPH F. McLOUGHLIN.

In terms of percentages, taking the votes cast ONLY for Harnedy and Burkard: If they were running today, Harnedy would receive between 55.4% and 60.8% of total vote garnered by the two men. The 55.4% figure comes by figuring the vote of the two men including those which were disqualified ballots—eight for Burkard, one for Harnedy, and one blank. The 60.8%

figure comes if you leave out these April 23 ballots.

Looks Like Close Race

Now taking the total number of votes cast altogether (including the April 23 ones), we find that Harnedy has won by a plurality of 41.4% (that is, 46 out of 111 votes). Burkard's showing is 33.3% (that is, 37 out of 111 votes). This would indicate a pretty close race.

We mustn't lose sight of the write-in votes. Where will these go? They could swing the election one way or another. If all the Carten votes, for example, were to go to Burkard; and if in addition, he were to pick up a few of the scattered votes here



Just to liven up the page, we're including a photo we once snapped—Recognize any of the boys?

and there, the election would go his way. Neither in this nor in any election, is it possible to see definitely where this "independent" vote is going to fall.

By the way, that write-in vote for Carten is very significant. If he were nominated, there is reason to assume he might make a strong candidate.

Some of those independent votes, of course, probably indicate nothing more than personal friendship. For example, take that vote that went to Denny Mahoney. Everybody likes Denny. But it's doubtful whether Denny would ever want to run for the position of the PBA presidency—he's fully occupied with the Detectives Endowment Association.

Shows Sentiment Now

The LEADER makes no claims for this straw poll other than that it is an indication of sentiment at the time of the election. We want to emphasize again that this is just a straw poll—many things can happen between now and election. One or more of the leading candidates might not run. A dark horse might come up whom nobody even suspects at this moment—such things have happened before. Let's not forget that there aren't any candidates yet, and won't be until the second Tuesday in May, and that nobody's doing any active campaigning.

This column extends its thanks to Joseph F. McLoughlin for his interest and for his courtesy in helping to make this project a success. "Joe," as he is affectionately known to all New Yorkers, gave his time to this just as he has to other and more important projects. He has only recently been honored by the Federation of Irish Societies as an outstanding citizen. Joe, as we told last week, is State Historian for the Ancient Order of Hibernians and past president of the United Irish Societies, and now chairman of its board of directors. He has accomplished some outstanding reforms in court procedures, the most famous one being a simplification of jury procedures. He is an outstanding civil service career man, and has taught policemen at Delehanty Institute for more than 20 years.

A Job for Ex-Cops

Here's a chance for retired patrolmen to get indoor work, help the war program, earn \$35.20 for a 40-hour week, not interfere with their pension, and do the type of work they did in the Police Department.

Gibbs and Cox, at 21 West Street, is doing confidential work. Guards within the building protect the secret activity which is being carried on.

These jobs are restricted to ex-patrolmen. If you were a sergeant or higher officer in the department, you needn't apply. Just plain ex-cops are wanted.

Uniforms are furnished by the company, you must provide your own gun. If you are married, you

become a member of the Coast Guard Auxiliary.

The Pay

If you ever have to work over 40 hours a week, the hourly rate of 88c is paid at time-and-a-half. You get one day vacation for each month you work. There is an annual 10-day sick leave.

They prefer men under 60, with those between 45 and 50 getting first preference.

A pretty stiff physical examination is given, and your record in the department is checked.

The employment office at 21 West 21st Street will accept your application.

Wanna Start Sergeant Eligibles Association?

A number of the boys on the Police Sergeant list have asked us to help them form an eligibles

association. Primary purpose of the association, as we understand it, is to push for appointments. O.K. gentlemen. Anyone on the Sergeant list who wishes to join in starting an association of eligibles is invited to write his name and address to Box C, Police Calls, Civil Service Leader, 97 Duane Street, Manhattan.

Listen to a Rookie

The letter we ran last week from an old-timer detailing his expenditures brought a lot of response. Here's one letter:

"Sirs: I read with great interest the letter of the Policeman listing the various expenses of the Policeman, and when I finished I felt that he did a perfect job which couldn't fail to impress the layman. And this was for a man making \$3,000 per year. What about the rookie making \$2,000 per year with no hope for an increase for another year and a half? Well, brother here it is:

"My annual pay amounts to \$1,687.20 after 11.8 percent has been deducted for my pension. House tax amounts to \$1.60 per month, leaving \$1,668. The Equipment Bureau advanced me \$205 for my uniforms which sum has to be paid within the year ending Feb. 7, 1944. This will then leave \$1,463. Making small allowances for the upkeep of uniforms and organizational dues and benefits. I may have \$1,400 left for the year. This sum amounts to \$26.92 per week to care for a family of a mother, wife and son (9 months old), pay a Federal income tax, clothe and feed the family and

(Continued on Page Sixteen)

Like to Write? Want To Help Write a Column About Your Department?

The LEADER'S editors are considering the prospect of adding several new columns about various government departments, City, State, and Federal. We want your advice. If you'd like us to start a special column about your department, won't you please clip this and send it back to us with answers to the two questions below? Our address is 97 Duane Street, NYC. Thanks.

I'd like you to start a column about the Department

I'll help by contributing news items

Name

Address

P.S.—If you have any ideas about what should be included in a column dealing with your department, we'd be glad to hear about them.

V For Vetgossip

By ARTHUR LIEBERS

Thanks!

It makes a columnist feel pretty good when the mailmen dumps a load of friendly letters on his desk.

And here's some good news for the Glee Club . . . As you know they have had to sing lately without benefit of a place to gather and practice their warbling.

Now, if they will phone The Reverend Thomas E. Little, Pastor of the Manor Community Church at 350 West 26th street, LA. 4-0041, he may be able to help them out . . . and thanks especially to the Vet who sent in the Reverend's name.

Supervisors' Corner

This week the mail bag doesn't like the way Miss Dick walks up and down the aisles with her hands folded and that LOOK on her face . . . suggests that she take a few lessons from Miss Peake on how to make friends out of her workers and boost production, which our informant says ain't what it could be.

From Section N-7 we hear about one incident which doesn't put Miss Guyton in a very admirable light. Seems that one employee woke up one a.m. too sick to report to work. She hadn't a phone in her apartment (phones cost dough) so she had to get dressed and make her way for a couple of blocks to reach a public phone.

Not feeling so chipper, she didn't reach the phone until 10:30, and because she was 15 minutes late in reporting sick she got clipped for six bucks, one day's pay . . . and when the phone call came in, the section time sheet hadn't been turned in yet so she could have been marked "sick." The story comes from one of the girls who happened to be around when the phone call came, and the kids there are burned up about this kind of treatment. The yell is always for "more production," but when it comes to giving anyone a break . . . that's apparently out. Wish I was getting paid at the rate of \$6 for 15 minutes.

Is there anything you care to say, Miss Guyton? How about some of you'se people in N-7 making with letters?

Idea Department

One of the Vets came through with a swell suggestion . . . They have USO for the Services . . . all kinds of organizations—which are swell—but why not a place where Gov't employees, many of them a long way from home, can get together?

Second Floor Answers

Couple of weeks ago, we ran an item about 2nd floor being called the "toughest bunch in the building." This week we have an answer from the one-flight-uppers.

"So! They want to know why we are called the toughest bunch of kids in the city.

"Well here's the answer!

"We've got to be tough for the following reason . . . When we get a supervisor who will smile at us occasionally—we will smile too—

"When we get a supervisor who will answer our questions without a scowl on her face—we will smile too—

"When we get some fairness on the part of several of her new assistants—we will smile . . ."

This makes a reporter's life seems pretty pleasant compared with the lot of the 2nd floorers.

Six Modest Maidens

Who sign their note "Six Lovely Typists" and sent us in a bunch of news from 7th floor west are our sweethearts this week. Do we love people who make our life easier!

There's a cheer offered for the little red-head who gets up bright and early each morning so that she can come walking into 346

B'way each a.m. with each hair in place, and her beautiful copper tresses gleaming in the moonlight. (All right, we got our lights mixed up, but it's more romantic this way).

Suggestion that Jeanne get up a few minutes earlier and stop dashing into the office with her hair standing on end, and her eyes droopy with sleep.

There's a poet on the floor who writes all the verses that the boys and girls get with their gifts when they set out for work with Uncle Sam—at \$50 a month and good opportunities for advancement.

The reviewer is creating a sensation with his new Zoot Soot in honor of Spring.—I'm all agog waiting for the gals to come through with more items very soon.

Life Begins at 40

And one reader suggests a contest to pick the most charming or gracious woman at 346 B'way, over 40 . . . What about it?

Improvements

The building is beginning to get real spiffy these days. New over-size sand-pots on the lower levels for cigarette and cigar butts. Fancy gold lettering on the glass doors all over the 4th floor. Boss Reichert in a new topcoat. And we found Mr. R. smoking a cigarette—in the lobby—where all you vets smoke yours—he's a real guy, isn't he?

Baseball Time Is Here

Mr. Hudson would like to hear from all you he-men who want to get out and knock the h— out of a baseball.

I'm Mad

I've just learned that I've been accused of not existing.

Seems some supervisors have the idea that one of the employees around Vets is writing the column. They claim there ain't no such person as a LEADER reporter covering happenings around 346 Broadway. Wanna bet?

10th Floor Entries

Here's what the 10th floor offers as its entries in the glamor sweepstakes—

Prettiest—Dorothy Pershing. Most vivacious—Dorothy Wolne.

Best in slacks—Beth Mencher. Best worker—Regina Adelson.

Brainiest—Terry Lictash. Best liked—Stanley Drapkin. Most likely to succeed—James Millard.

Best dressed—Marie Ferraro. WELL, WHERE'S YOUR VOTE?

Here is the latest communique from preliminary operations with their choices:

Prettiest—Anna Barone, Florence Alpert.

Most vivacious—Ruth Keller, Lucy Carlin.

Best in slacks—M. Zimmerman, Agnes Rich (lots of votes), Josephine Hauger.

Best worker—Lolita Wolf, Loretta Fowler.

Brainiest—Juanita Farley. Most likely to succeed—Peggy Young, Dot Edlenberg.

Best liked—Mrs. Breck, Sara Geller.

Jerry's Letter

Here's the end of Jerry Nazer's letter, which has been running serially for 3 issues now.

"While here at this camp, I learned that persons reporting on 'sick-call' were all considered 'gold bricks' or fakers. . . . If a person had a sore throat he had his throat painted with iodine and was given two aspirins. . . . If he had a sore foot, he had that painted and was given the aspirin. . . . If he had something not in that category, he was sent on special detail for kitchen instruction. . . . I kept quiet. . . . I had an upset stomach. . . .

"There's one more favor I want you to do for me, and that is, forward on to the people we left behind at home, that a letter to us is worth more to us than anything else . . . words can hardly describe the feeling of a soldier who hear everyone's name being called at 'mail-call' and doesn't hear his own.

"JERRY NAZER."
Nice boy, Jerry. Best of everything to you and your country.
US, BACK HOME.

Examination Requirements

UNITED STATES CIVIL SERVICE EMPLOYMENT OPPORTUNITIES

CONSULT ANNOUNCEMENT FOR COMPLETE INFORMATION. For announcements and application forms, apply to the Board of U. S. Civil Service Examiners at first or second-class post offices, to the United States Civil Service Commission, Washington, D. C., or at 641 Washington Street in New York City. SALARIES given below (annual unless otherwise specified) are subject to a retirement deduction of 5 percent. AGE requirements are given in the announcement. There is no maximum age limit unless given below. APPLICATIONS MAY BE FILED WITH THE CIVIL SERVICE COMMISSION, WASHINGTON, D. C., UNTIL FURTHER NOTICE UNLESS A SPECIFIC DATE IS MENTIONED BELOW. Qualified persons are urged to apply at once.

Aeronautical

See also Announcements 281 and 282 under "Engineering."
AIR CARRIER INSPECTOR (Operations), \$3,500 and \$3,800. Announcement 140 of 1941 and General Amendment.*
AIR SAFETY INVESTIGATOR, \$3,800. Announcement 208 (1942) and amendments.*
AIRCRAFT FACTORY INSPECTOR, \$3,200. Announcement 302 (1943).
FLIGHT SUPERVISOR, \$3,500 and \$3,800. Announcement 151 of 1941 and amendments.*
GROUND SCHOOL SUPERVISOR, \$3,200 and \$3,500. Announcement 152 of 1941 and amendments.*
INSPECTOR, Engineering Materials (Aeronautical), \$1,620 to \$2,600 (Various options). Announcement 54 Revised, 1941 and General Amendment.*
LINK TRAINER OPERATOR INSTRUCTOR, \$3,200.
LINK TRAINER OPERATOR, \$2,900. Announcement 126 of 1941 and General Amendment.*
MAINTENANCE SUPERVISOR, \$3,200 and \$3,500. Announcement 126 of 1941 and General Amendment.*
TRAINEE, AERONAUTICAL INSPECTOR, \$2,600. Maximum age—30 years. Announcement 202 (1942) and General Amendment.*

Agricultural

AGRICULTURAL AID, \$1,620 to \$2,000. Options: Laboratory; Field. Announcement 300 (1943).
AGRICULTURAL SPECIALIST, \$2,600 to \$6,500. Options: Extension; Research; Conservation; Program planning; Other fields—to be indicated by applicants. Announcement 303 (1943).
CROP PRODUCTION SPECIALIST, \$2,600 to \$8,000. Options: Rubber, Oil-producing, tropical plants. Announcement 289 (1943).
INSPECTOR, Assistant Lay, \$1,620. Meat, meat food products. Open to men and women. Announcement 276 (1942) and General Amendment.
MARKETING SPECIALIST, \$2,000 to \$5,500. Options: Cotton; Dairy products; Fats and oils (edible); Feeds (animal); Fruits and vegetables (fresh and processed); Grains (including rice and beans; Livestock; Meats (fresh and processed); Poultry and eggs (fresh and processed); Tobacco; Wool; Other fields (to be indicated by applicant). Announcement 299 (1943).
SOIL CONSERVATION, Junior, \$2,000. Options: Forestry; Range conservation; Soil conservation (farm planning); Soil surveying. Announcement 292 (1943).
WAREHOUSE MANAGER, Agricultural, \$2,000 to \$4,600. (Cold and Dry Storage). Announcement 271 (1942) and General Amendment.

Automotive

AUTOMOTIVE SPARE PARTS EXPERT, \$3,200. (Quartermaster Corps, War Department). Announcement 76 of 1941 and amendments.
INSTRUCTOR, \$2,000 to \$4,600. (Armored Force School, Fort Knox, Ky.). Options: Radial engines, Internal-combustion engines, Motorcycles, Automotive (chassis less engine), Radio operating, Radio electrical. Announcement 147 of 1941 and General Amendment.
INSTRUCTOR, Motor Transport, \$2,600 to \$4,600. (Quartermaster Corps, War Department). Options: Diesel engines; Internal-combustion engines; Motorcycles; Blacksmith and welding; Tire recapping and sectional repair; Fender, body, and radiator; Automotive parts; Automotive electrical and carburetors; Body finishing and upholstery; Automotive machinist; General. Announcement 212 (1942) and General Amendment.

Clerical and Office Machine

BOOKKEEPING MACHINE OPERATOR, \$1,620. (Written test required). Announcement 264 (1942) and General Amendment.
CALCULATING MACHINE OPERATOR, \$1,440. (Written test required). Announcement 241 (1942) and General Amendment.
STENOGRAPHER, Junior, \$1,440.

TYPIST, \$1,260 and \$1,440. (Written test required). Ask Commission's local secretary for announcement number. Residents of Washington, D. C., and immediate vicinity should file with the Washington Office. Others should apply to their U.S. Civil Service Regional Office. Applicants who will accept appointment in Washington, D. C., are particularly wanted.*
TABULATING EQUIPMENT OPERATOR, \$1,620 to \$2,000. Announcement 244 (1942) and General Amendment.*
 The following are for appointment in Washington, D. C., only.
ADDRESSOGRAPH OPERATOR, \$1,260 and \$1,440. Announcement 215 (1942) and General Amendment.*
ALPHABETIC CARD-PUNCH OPERATOR, \$1,260. Announcement 86 of 1941 and amendment.*
BLUEPRINT OPERATOR, \$1,440.
PHOTOSTAT OPERATOR, \$1,440. Announcement 301 (1943).
GRAPHOTYPE OPERATOR, Under \$1,260. Announcement 201 (1942) and General Amendment.*
HORIZONTAL SORTING MACHINE OPERATOR, \$1,260. Announcement 123 of 1941 and General Amendment.*
MIMEOGRAPH OPERATOR, Under \$1,260. Announcement 227 (1942) and General Amendment.*
MULTILITH CAMERAMAN-PLATEMAKER, \$1,620.
MULTILITH PRESS OPERATOR, \$1,440. Announcement 295 (1943).
REPAIRMAN, Office Appliance, \$1,860. Announcement 273 (1942) and General Amendment.*
TABULATING MACHINE OPERATOR, \$1,260 and \$1,440. Announcement 228 (1942) and General Amendment.*
TELETYPE OPERATOR, \$1,440 and \$1,620. Announcement 272 (1942) and General Amendment.*

Economics and Business

ACCOUNTANT, and AUDITOR, \$2,600 to \$6,500. Announcement 296 (1943).
ACCOUNTING and AUDITING ASSISTANT, \$2,000. For service in Washington, D. C., only. Announcement 287 (1943) and amendment.*
ANALYSTS, BUSINESS and INDUSTRY, \$2,000 to \$6,500. Needed especially: Persons with executive experience in business or industry as distributors or manufacturers of food, textiles, metals, consumer goods, or industrial equipment; specialization may have been in sales management, procurement, market analysis, traffic management, or expediting of production. Persons with experience in other commodity fields also needed. Announcement 304 (1943).
ECONOMIST, and ECONOMIC ANALYST, \$2,600 to \$6,500. Options: Commodity studies; Industry studies; Marketing; International economics; Price studies; Transportation (water, air, rail, motor truck); Money, banking, and fiscal policies; Labor economics; General economic conditions and trends; Public utilities; Public regulation of business; Economic theory; Other fields (to be indicated by the applicant). Announcement 285 (1943).
FREIGHT RATE CLERK, \$2,300 and \$2,600.
PASSENGER RATE CLERK, \$2,300 and \$2,600. Announcement 252 (1942) and amendments.*
SOCIAL SCIENTIST (HISTORICAL SPECIALIST), \$2,600 to \$6,500. Announcement 290 (1943) and amendment.
STATISTICIAN, \$2,600 to \$6,500. Options: Industrial studies; Commodity analysis; General economic analysis; Price analysis; Mathematical statistics; Labor analysis; Transportation analysis; Other fields (to be indicated by the applicant). Announcement 284 (1943).
TRAFFIC and TRANSPORTATION SPECIALIST, \$2,600 to \$6,500. Options: Railroad, including street railway; Highway, including local bus; Water (inland and ocean); Air. Announcement 286 (1943).*

Engineering

See also "Aeronautical" and "Scientific."
ENGINEER, \$2,600 to \$8,000. All branches except marine, and naval architect. Announcement 282 (1943) and General Amendment.*
ENGINEER, Junior, \$2,000. Announcement 281 (1943) and General Amendment.*

ENGINEERING AID, \$1,440 to \$2,600. Options: Photogrammetric, Topographic. Announcement 206 (1942) and General Amendment.*
INSPECTOR, Defense Production Protective Service, \$2,600 to \$5,600. Announcement 180 of 1941 and General Amendment.*
INSPECTOR, Signal, Equipment, \$2,000 to \$3,200. Announcement 108 of 1940 and General Amendment.*
PRODUCTION CONTROL SPECIALIST, \$2,000 to \$6,500.
MATERIALS CONTROL SPECIALIST, \$2,000 to \$6,500. Options: (Production Control) Metal fabrication and machinery production; Electrical and communications equipment; Transportation equipment—aircraft, floating equipment, railroad motive power and rolling stock. (Materials Control) Engineering materials—nonferrous metals, alloy steel, carbon steel, plastics, rubber, construction materials, etc. Announcement 279 (1942) and General Amendment.*
TECHNICAL ASSISTANT, \$1,440 to \$1,800. Options: Engineering, Metallurgy, Physics. Announcement 256 (1942) and General Amendment.*
Architectural and Drafting ARCHITECT, \$2,000 to \$3,200. Options: Design, Specifications, Estimating. Announcement 222 (1942) and General Amendment.*
ARCHITECT, Naval, \$2,600 to \$5,600. Announcement 246 (1942) and General Amendment.*
ENGINEERING DRAFTSMAN, \$1,440 to \$2,600. Announcement 283 (1943) and General Amendment.*
Marine See also Annets, 159 and 160 under "Trades," and 281 above.
EXPEDITER, \$2,600 to \$3,800. United States Maritime Commission. Announcement 257 (1942) and General Amendment.*
INSPECTOR, Engineering Materials, \$1,620 to \$2,600. Options: Steel hulls, Mechanical, Electrical, Radio. Announcement 81 of 1941 and General Amendment.*
INSPECTOR OF HULLS, Assistant, \$3,200.
INSPECTOR OF BOILERS, Assistant, \$3,200. Announcement 213 (1942) and General Amendment.*
INSPECTOR, Ship Construction, \$2,000 to \$2,600. Options: Electrical, Mechanical, Steel or wood hulls. Announcement 82 of 1941 and General Amendment.*
MARINE ENGINEER, \$2,600 to \$5,600. Announcement 247 (1942) and General Amendment.*
SHIPYARD INSPECTOR: Hull, \$2,300 to \$3,800; Hull, Outfitting, \$3,200; Machinery, \$2,300-\$3,500; Electrical, \$2,600-\$3,500; Joiner, \$2,600-\$3,500. Announcement 67 of 1941 and General Amendment.*
Ordnance
INSPECTOR, Naval Ordnance Materials, \$1,620 to \$2,600 (Various options). Announcement 95 Revised, 1941 and General Amendment.*
INSPECTOR, Ordnance Material, \$1,620 to \$2,600. Announcement 124 of 1939 and amendments.*
Miscellaneous
BINDERY OPERATIVE (Hand & Machine), 66 cents an hour. Government Printing Office. Announcement 230 (1942) and amendment.*
COAL MINE INSPECTOR, \$3,200 to \$4,600. Maximum age—55 years. Announcement 106 of 1941 and amendments.*
DEPARTMENTAL GUARD, \$1,500 (Written test required). Announcement 194 (1942) and amendments.*
ENGINEMAN, Steam-Electric, \$1,680 to \$2,040. Announcement 255 (1942) and General Amendment.*
INSPECTOR: Hats, \$2,000; Miscellaneous Supplies (Hosiery and Knit Underwear), \$2,000; Textiles, \$1,620 and \$2,000; Clothing, \$1,620 and \$2,000. Announcement 142 of 1940 and amendments.*
INVESTIGATOR, \$3,200 to \$4,600. Materiel Division, Air Corps, War Department. (For field duty). Announcement 171 of 1941 and General Amendment.*
JUNIOR PROFESSIONAL ASSISTANT, \$2,000. (Written test required). Announcement 293 (1943).
LIBRARY ASSISTANT, \$1,260 to \$1,620. (Written test required). Announcement 268 (1942) and General Amendment.*
LITHOGRAPHER (Artistic or Mechanical), \$1,440 to \$2,000. Announcement 205 (1942) and General Amendment.*
MATERIALS INSPECTOR, Assistant, \$2,600. United States Maritime Commission. Options: Paints, Textiles, General. Announcement 270 (1942) and General Amendment.*
MOTION PICTURE TECHNICIAN, \$1,440 to \$3,800. Needed—Motion picture cameramen, film technicians, sound technicians, and projectionists.

Help Wanted

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NEEDS MEN
 Over 38 or Draft Deferred
OPENINGS FOR STOCK MEN
 Stock Work on Selling Floor; Heavy Work
NIGHT HOUSEKEEPING PORTERS
 Schedule includes 6 P.M. to 2:30 A.M. on four nights. 9:15 P.M. to 5:45 A.M. on Thursday night.
STARTING SALARY, \$22.00 FORTY HOUR 5 DAY WEEK
 Apply—Beginning 9 A.M. Tuesday, April 27, at Employment Department, 166 West 35th Street.

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 Any Time of Day or Evening or Saturday and Sundays
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Girls - Women - Girls PART TIME WORKERS

WANTED AT YOUR LAMSTON NEIGHBORHOOD 5c and 10c STORE
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You can help during the war by serving as temporary **Communication Carriers**
 Full time or part time
 Various sections of the city
 Opportunity for overtime work
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 Room M-5, 62 Hudson St., near Chambers, or 127 West 40th St. (near B'way), N. Y. 422 East 149th St., 1 block east of 3d Ave. 311 Washington St., near Boro Hall, Brooklyn.
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OFFICE & MESSENGER WORK—NO EXPERIENCE REQUIRED
5 DAY WEEK—\$18
 Write Box 261, Civil Service Leader.

MEN—Former insurance men; salesmen; canvassers—Here is a chance to build a career as subscription solicitors with live publication! \$30 draw against commission. Group leads given. Write Box 135, Civil Service Leader, giving qualifications.

Are You Looking for a Job?
 War Production
 Civil Service
 Clerical
 For guidance, come in to see Mrs. Matilda B. Miller, 97 Duane St., New York City.

Announcement 267 (1942) and General Amendment.
PHOTOGRAPHER, \$1,440 to \$3,800. Needed—Wet plate, process, and microfilm photographers particularly; women especially wanted. Announcement 266 (1942) and General Amendment.
TRAINING SPECIALIST, \$2,600 to \$5,600. Options: General (Diversified techniques), General (Motion picture technique), Trade and industrial. Announcement 199 (1942), and General Amendment.*

Help Wanted

BELL TELEPHONE LABORATORIES INC.

NEW YORK CITY

TECHNICAL STENOGRAPHERS

AND STENOGRAPHERS EXPERIENCED IN OTHER FIELDS

WHO WOULD BE INTERESTED IN TRAINING IN TECHNICAL DICTATION

6-day week. Salary based on standard 35-hour week. Overtime pay, straight time to 40 hours, time-and-one-half for time worked in excess of 40 hours.

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7th or 8th Ave. Subway to 14th St., walk west on West 12th St. to Washington St. From N. J. Lackawanna Ferry or Hudson Tubes to Christopher St.

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If you have had mechanical training or possess a mechanical background, American Airlines would like to talk to you about opportunities in this field of transportation.

Apply now for these airline positions.

Candidates must have had mechanical training for at least two years of general mechanical experience plus familiarity with Automobile engines.

AGES: 18 to 50, able to pass company's physical examination.

SALARIES: 65 cents to 75 cents an hour, depending on amount of experience. Assignments on 48-hour week.

INTERVIEWS: 9 A.M. to 5 P.M.

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THE 2ND WAR LOAN DRIVE IS ON!

Winner Take All!

There is one stark and simple fact about war which you had better get straight...and quickly, too
THERE IS NO SECOND PLACE IN A WAR—IT'S EITHER WIN OR LOSE!



This war is being fought for tremendous stakes...

- ... for your life and your liberty.
- ... for your church and your children.
- ... for your freedom and your future.

And it's **WINNER TAKE ALL**. Don't forget that for a minute.

The winner will dictate whether tomorrow you shall be a free citizen of a free world, or a helpless serf to a "master race."

The winner will dictate whether you shall live and prosper under the Four Freedoms, or toil hopelessly in the darkness of a "New Order."

The winner will dictate... because the winner takes all.

The winner takes all. All you own, all you hold dear.

The winner is being decided right now... today... this very minute... on battlefields all over the world. Will you stand idly by... or throw all your weight on *our* side?

The weight of mighty tanks and planes. The weight of thousands of guns and millions of shells. The weight of billions of dollars... 13 billions which your country asks you to lend during this Drive.

Your country wants to borrow every idle dollar you have—every dollar except what you need for the barest necessities of life.

You'll have to give up some luxury or comfort which was dear to your heart. You'll have to postpone some pleasure which you had been eagerly anticipating.

But what of it?

Your sons and brothers and husbands are *dying* out there... fighting your fight. Surely it is no sacrifice to *lend your dollars* while they are giving their lives.

They need your help. They need the weapons your money can buy. If one of the War Loan volunteers calls on you... greet him with open pocket-book. Remember, Uncle Sam's goal is 13 billion dollars in April.

Don't wait to be asked. Go to your nearest bank, investment dealer, broker, Post Office or issuing agency and lay your money on the line. Remember, it's an *investment* you're making—an investment that pays a good return and insures a happier future for you and your loved ones.

So *lend* up to the limit.

You'll sleep better for it.

There are 7 different types of U. S. Government securities—choose the ones best suited for you:

United States War Savings Bonds—Series E: The perfect investment for individual and family savings. Gives you back \$4 for every \$3 when the Bond matures. Designed especially for the smaller investor. Dated 1st day of month in which payment is received. Interest: 2.9% a year if held to maturity. Denominations: \$25, \$50, \$100, \$500, \$1000. Redemption: any time 60 days after issue date. Price: 75% of maturity value.

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325 Lafayette Street

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This Advertisement Is a Contribution to America's All-Out War Effort

State Employment Interviewer List—First 500 Names

EMPLOYMENT INTERVIEWER

DPUI (Department of Labor)

- 1 Kenry, Edw. A., 84.600
- 2 Vogt, John, 81.835
- 3 DeVeto, Louis, 81.500
- 4 Hennossey, Thomas, 30.920
- 5 Warren, Robt L., 89.929
- 6 Becker, John A., 80.750
- 7 Sacks, Mervin, 89.750
- 8 Slattery, Elizabeth, 89.585
- 9 Lang, Hazel, 89.500
- 10 Downes, Chas., 80.250
- 11 Gold, Harry, 89.685
- 12 Grady, William, 89.009
- 13 Mollin, Lena, 89.000
- 14 Williams, athaniel, 89.000
- 15 Ayer, Constance, 88.835
- 16 Copeland, Nathaniel, 87.730
- 17 Arcin, Mitchell, 88.756
- 18 Dumary, Ella L., 88.670
- 19 Hersch, Sam, 88.585
- 20 Oavidson, Eymour, 88.585
- 21 Kuperstein, Mary, 88.500
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READER'S SERVICE GUIDE

POSTAL NEWS

Think, Boys!

Here's the chance that the chronic kickers in the Post Office have been waiting for. Postmaster General Walker is trying to get suggestions from the hired help about how things could be improved.

He's looking for ideas to promote the welfare of the personnel, to perfect financial and postal arrangements... mechanical gadgets to help in handling mail and postal funds... suggestions to improve public service and public relations.

Until the money is provided, any P. O. member who gives with something good will get letters of commendation, honorable mention in the Postal Supplement and a notation on his personnel record.

A committee to consider ideas submitted will be set up in each division headquarters. Any idea getting the local O.K. will be sent to Washington where the experts will go to work on it.

What the Postmaster General wants isn't a bunch of vague complaints about this or that which can be put to work.

Local Gossip

We hear via the old grapevine that one of the more active officials of the Joint Conference of Postal Employees is about to tender his resignation in the very near future... overwork is the reason... President Kushelewitz of Branch 36 expects national president William C. Doherty to attend the May 2d meeting.

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Fire Dept. Group Plans to Hold Memorial Service The Naer Tormid Society (New York Fire Dept.) will hold Annual Memorial Services at Riverside Synagogue, 310 West 103d street, on Friday, May 14., 8 p.m. sharp. Among the guests invited: Mayor La Guardia, Newbold Morris, Edgar Nathan, Fire Commissioner Patrick Walsh, Chief John J. McCarthy, Chief-in-command. The Glee Club of the Fire Department will sing.

Where to Eat CIVIL SERVICE EMPLOYEES—Eat and meet at OAK LEAF LUNCHEON, 104 Nassau St., near Ann St. (Upstairs). HOME, SWEET HOME Furnished Rms., Apts. 105 EAST 74TH — MEN'S RESIDENCE Exceptional meals (optional), library, Music. From \$9. Convenient transportation. BR. 4-2400. BOOK-WORM CORNER Books Located BOOKS—HARD-TO-FIND located Any book printed. SEARCHLIGHT BOOK CLUB, 22 East 17th Street, N. Y. C. BR. 4-2400.

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WELFARE NEWS

Investigators?

Latest report around is that City Welfare Department has asked the State Welfare Department for permission to assign the social investigators to clerical work.

Here's what happened: Originally, there was a big filing section, and when an investigator wanted any papers, he'd send a slip down and get what he needed.

When the war reduced the number of clerks, the department got the idea of breaking up the main files and giving each section a little file of its own. Now, with the investigator sitting practically on top of the files, there wouldn't be any need for lots of clerks hanging around. So, the investigators have to spend their own

time looking through cabinets and files, and naturally this doesn't leave them as much time for their investigating.

They're pretty much burned up at the idea of spending their days in filing cards.

It the State Welfare Department OK's the procedure, they'll have to like it.

About Holidays

Welfare is one of the very few departments in the City which is penalizing employees who take the holidays off. Practically every other City office gives employees their religious holidays with pay. That's what a City Council resolution provides for. But in Welfare, the holiday is subtracted from the annual vacation time.

Wonder why Welfare has to be different?

Promotion

Jack Zuckerman is new head of Resources, replacing Phil Skol who is saying "good-by" and is headed for the Army. The new promotee was formerly assistant to Edward Rhatigan, first deputy commissioner.

To Be or Not to Be

Edith Alexander is in a peculiar position, she is working out of title in a position which was taken out of the budget, on a temporary basis. Meanwhile the Civil Service Commission hasn't been able to decide whether to hold an examination for the position of Industrial Relations Director. Anyway, Deputy Commissioner Edward Rhatigan seems to be taking over most of the important functions of the job.

Volunteer Ace

Miss Nellie Turner, pride of the CDVO workers in Welfare has put in 1,578 hours to date without missing a single day or coming in late. Like all the other volunteers she puts in her time gratis. Generally works about 48 hours each week and then takes some work home on Sunday. She has plenty of reasons to do her bit against Mr. H. She was in Paris during World War I, and organized the first Red Cross Motor Corps. By the time War No. II rolled around, she was the only woman hops (the stuff that goes into beer) importer. She imported from Holland, and when the Nazis decided to add some windmills to their real estate holdings, her business blew up.

If You're On a Clerk, Gr. 2 or 3 List

Then, you're probably pretty anxious to know about your chances for promotion. So are we. That's another thing that the front office is keeping mum about.

Chatter Round-Up

Carl Weissman of Brooklyn OAA Relief Issuance Section has a new son. The baby weighs 5 pounds, 14 ounces. . . Is it true that Mary Grossberg of Staff Control has just received an engagement ring. . . Rosabelle M. Teitler, W.C. 34's SPAR, was recently promoted to Seaman—2nd Class. . . Herbert Bracey, investigator in W.C. 34, visited his co-workers while on an 11-hour furlough last week. . . Ralph Mendelson, investigator in W.C. 34, also visited old friends while on a furlough recently. . . W.C. 34 is proud of the photo of Ruth Druskin, investigator, that was published in the press the other day. . . Ruth is overseas with the Red Cross. . . Anna Keller, of W.C. 46, looks snappy in her WAAC uniform. . . Morris Steinberg, of W.C. 46, is with the Army Air Forces. . . Two blessed events—both boys—appeared in the households of Lillian Weinstein and Lillian Crean of W.C. 46. . . W.C. 67 reports it has contributed \$1,000 to Allied War Relief to date.

Around the 18th Floor

With the coming of spring, the stork delivered a pink package down Edna Stoneman's chimney and a blue one for Sylvia Schuiman. . . Wedding Bell Dept.: Remember Joe Rindler, timekeeper in NSD. . . Well, he dood it. And with a D.W. girl, too. . . Don't be surprised if two members of the typing room walk down that aisle this June. Just remember we told you. . . Congratulations are due Harry (General) Sherman, investigator, who finally been given the opportunity to live up to his famous name. His favorite uncle, Sam, has invited him to join the ranks and Harry is accepting. . . New 1-Aers: Frank X. Harwin, transfer clerk; Harry Lempert, office manager; Simon Levine, office manager, and Percy Kohn, timekeeper.

Hospital Union Makes Appeal For Better Pay

A last-minute appeal to members of the Board of Estimate to reconsider the wage increases granted to hospital workers was made last week by Local 44, State County and Municipal Workers of America. A communication from Michael Garamone, organizer for the union, to the Board members asked the following: A \$1,200 minimum for all hospital employees. A \$1,500 minimum for nurses and technicians. A 15 percent cost-of-living increase.

Draft, Budget Hold Up Hiring Of Firemen

The Fire Department has been crying for more men. Men who have taken the examination for the Fire Department, passed the examination, and have been placed on the list have taken appropriate jobs in other departments. Many are working on the subways as Subway Patrolman.

These men have long been trying to get into the Fire Department, and a month ago 76 of them were happy to learn that they had finally been certified for appointment as Fireman.

Time passed. Nothing happened.

The Civil Service Commission rushed through the investigation of these men and turned the list over to the Fire Department.

Then the draft problem reared its head. Men who are liable to be drafted aren't especially in demand around the fire houses.

Problem number 2 turned out to

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be the simple matter of money. The Budget Director's office hasn't made any funds available to appoint the new firemen. The Fire Department can't say how soon it will be able to appoint those of the men on the list it decides aren't liable to have a date with the medicos at Grand Central Palace.

City Budget Clears Though This Week

The City Budget, as approved by the Board of Estimate, is scheduled to be made public on Tuesday afternoon, April 27.

It goes to the City Council on the following day. The Council has no power to raise the items, but only to lower them.

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LEGAL NOTICE

CITATION. — THE PEOPLE OF THE State of New York, by the grace of God Free and Independent.—To MARY MIKULANDA, Schonbach, Czecho-Slovakia; JOHN JUZEK, Kolin, Czecho-Slovakia; GLOBE INDEMNITY CO., 150 William Street, N. Y.; CHARLES JUZEK, Nanuet, N. Y.; JERRY JUZEK, Nanuet, N. Y.; PUBLIC ADMINISTRATOR OF THE COUNTY OF NEW YORK, Hall of Records, N. Y. C., being the persons interested as creditors, distributees, or otherwise, in the estate of WILLIAM JUZEK, deceased, who at the time of his death was a resident of 5 Prospect Place, New York, N. Y. Send Greeting: Upon the petition of ROBERT JUZEK, residing at Rivervale, New Jersey.

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records in the County of New York, on the 1st day of June, 1943, at half-past ten o'clock in the forenoon of that day, why the account of proceedings of ROBERT JUZEK, as Administrator, should not be judicially settled, and why a decree should not be made in this proceeding, granting leave to the administrator to sell and transfer to CHARLES JUZEK, JERRY JUZEK, and ROBERT JUZEK, three of the distributees herein, the one-quarter (1/4) interest of decedent in the copartnership of CHARLES JUZEK, JERRY JUZEK and ROBERT JUZEK, doing business as METROPOLITAN MUSIC CO., 222 Fourth Avenue, New York City, in lieu of payment to them of the distributive share of each in and to the net estate herein, and why such decree should not provide that upon such sale and transfer to CHARLES JUZEK, JERRY JUZEK and ROBERT JUZEK, the administrator should not receive from such distributees the difference between the value of such one-quarter (1/4) interest in and to such copartnership and the value of the combined distributive shares in the net estate herein which will be due and payable to the aforementioned three distributees and why the distributive shares of MARY MIKULANDA and JOHN JUZEK, both residents of Czecho-Slovakia should not be deposited with the City Treasurer of the City of New York for and in behalf of such non-resident alien distributees and why there should not be granted such other and further relief as the Court may deem just and proper.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be herunto affixed.

[L. S.] WITNESS, HONORABLE JAMES A. FOLEY, a Surrogate of our said county, at the County of New York, the 17th day of April, in the year of our Lord one thousand nine hundred and forty-three.

GEORGE LOESCH, Clerk of the Surrogate's Court.



U. S. Treasury Department
Uncle Sam Needs Thirteen Billion Dollars in the Next Few Weeks — For Your Country's Sake—For Your Own Sake — Invest All You Can.

City Departments Grant Holiday Time Off With Pay

The City Council's resolution granting holiday time-off with pay seems to be observed in most city departments, according to a check made by the LEADER last week.

Officials of city department's were nearly unanimous in saying that they were following the directive of the Council and were granting Jewish employees holidays on April 20 and 27, and Good Friday to Catholics on their staff.

Paramount Opens At 8 a.m. With 'China' & Harry James

For its Easter Holiday program the N.Y. Paramount Theatre opens daily at 8 a. m. and presents six de-luxe screen and stage shows. The film feature is "China" co-starring Alan Ladd and Loretta Young, with William Bendix, and was directed by John Farrow of "Wake Island" fame. Harry James, his trumpet and his orchestra head the holiday in person show with the Golden Gate Quartet as an extra added attraction. Other stage attractions include: Helen Forrest, Corky Corcoran, Johnny MacAfee, Buddy Moreno, Dave Barry "Mimicomedian" and Evelyn Farney.

The Big Top Continues

It's no longer a secret that the 1943 production of the Ringling Bros. and Barnum & Bailey organization is pretty much an old-fashioned circus, but New Yorkers are all in favor of this state of affairs. The Circus, which runs at Madison Square Garden through May 15, when it moves on to Boston, was modeled along definite lines by Robert Ringling, Mrs. Aubrey Ringling and Mrs. Charles Ringling, who are now in active management. "We wanted the best of the new, of course," says Robert Ringling, the new president, "but we also wanted to bring back the best of the old. It's a policy we're going to continue." New York newspaper critics and public went overboard for the abbreviated and frankly nostalgic "Hold Your Horses" parade which opens the performance, and for such reminiscent features as the old Clown Fire House, revived after seven years. Although the Circus has taken many short cuts this season to meet food and transportation problems, no rationing in entertainment is evident.

Amusement Parade

By JOSEPH BURSTIN



TYRONE POWER and ANNE BAXTER co-starred in 20th Century-Fox's "Crash Dive" opening at the Roxy



MARIA MONTEZ portrays a native princess in Universal's "White Savage," filmed in technicolor, now at the Rivoli Theatre.

Jimmy Durante, now at the Copacabana, will return to Hollywood for a top role in Joseph Pasternak's production, "A Tale of Two Sisters," in which Kathryn Grayson is starred. Alan Reed, the Falstaff of Fred Allen's radio show, is another addition to this picture. . . . A "Beautiful Legs" contest with \$3,600 in War Bonds as prizes will be conducted by RKO in 22 of its theatres in Greater New York, Westchester and New Jersey, beginning Wednesday evening, May 19. . . . Stuart Erwin is being cast for the role of Will Rogers in the Warner Bros. film biography of the actor and philosopher. . . . Louise Larabee has replaced Anna Karen in the cast of "The First Million" which opens tomorrow at the Ritz Theatre. . . . Pat O'Brien is in New York to see sports writers and those at Fordham University who knew Major Frank Cavanaugh. Pat will play the title

role in RKO Radio's "The Iron Major," film drama of the famous football coach who became an outstanding hero of World War I. . . . "Russians At War" will have its American premiere at the Stanley Theatre on Friday, April 23. . . . The Hollywood Theatre opening of "Mission To Moscow" has been changed from April 21 to April 29.

Racing

The racing season at Jamaica is scheduled to close May 8. The attendance this year was greater than last.

New Jersey's Palisades Park is inaugurating the new season with a variety of attractions. The usual amusement facilities will be in full swing—and no points required.

Leader Movie Merit Rating Scale

- 100%—Must be seen.
- 99-90%—Excellent.
- 89-80%—Good.
- 79-70%—Fair.
- Below 70%—Poor.

RESORTS

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Rating	Title	Theatre
95%	"Human Comedy"	ASTOR—45th St.—CI. 6-4642
90%	"The Hangmen Also Die"	CAPITOL—Beginning Thursday
89%	"Presenting Lily Mars"	B'way & 51st St.—CO. 5-1250
80%	"Assignment In Brittany"	B'way & 46th St.—BR. 7-7800
87%	"Desert Victory"	GLOBE—49th St.—C. 6-0800
80%	"Air Force"	HOLLYWOOD—Beginning Thursday
80%	"Mission To Moscow"	B'way & 51st St.—CI. 7-5545
80%	"China"	PARAMOUNT—43rd St.—BR. 9-8728
92%	"Flight for Freedom"	RADIO CITY MUSIC HALL—6th Ave. & 50th St.—CI. 6-4600
60%	"I Walked With A Zombie"	RIALTO—B'way and 42d St.—WI. 7-0206
90%	"White Savage"	RIVOLI—B'way & 49th St.—CI. 7-1033
80%	"Crash Dive"	ROXY—7th Ave. & 50th St.—CI. 7-6000
80%	"Russians At War"	STANLEY—7th Ave. & 42nd St.—WI. 7-0680
92%	"Edge of Darkness"	STRAND—B'way & 47th St.—CI. 7-5900

*—Not reviewed at press time.
As films change from day to day it is advisable to call the theatre.

"The Greatest War Picture Ever Made!"—Daily Mirror

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Released by 20th Century-Fox

Doors Open 8:30 A.M. **GLOBE** BROADWAY & 46th STREET

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Presenting THE GREATEST PERFORMANCE IN HISTORY PRODUCED BY ROBERT AUBREY Mrs. CHAS. RINGLING RINGLING RINGLING

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Magnificent NEW Super Spectacles, Fabulous Features and Amazingly Accomplished Acts and Artists in Amplitudinous Abundance!

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Tickets Admitting to Everything (incl. seats) \$1.10 to \$4.40, incl. Tax. Children Under 12 Half Price Every Alt'n Except Sat. and Sund.

TYRONE POWER in

"CRASH DIVE"

IN TECHNICOLOR with ANNE BAXTER, DANA ANDREWS

A 20th Century-Fox Picture

In Person JIMMY DORSEY AND ORCHESTRA PLUS BIG STAGE SHOW

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Starring MICKEY ROONEY Directed by CLARENCE BROWN

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LORETTA YOUNG and ALAN LADD in

'CHINA'

A Paramount Picture With WILLIAM BENDIX in Person HARRY JAMES And His Orchestra Golden Gate Quartet

PARAMOUNT TIMES SQUARE

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317 WEST 45th ST. FOR WOMEN ONLY

Homelike Rooms—other features incl. Library, Clubrooms, Special Laundry—Kitchenette Service, Restaurant. Rates—\$7 to \$9 Per Week

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Homelike Rooms—other features incl. Library, Clubrooms, Special Laundry—Kitchenette Service, Restaurant. Rates—\$7 to \$9 Per Week

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For the Discriminating Modern, fireproof, elevator building. Studio type rooms; hotel service; lounge. References. \$7.50 - \$10

For additional information about war jobs or training come in to see Mrs. Matilda Miller (don't phone) at the Civil Service Leader office, 97 Duane Street, New York City.

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163 West 46th St., East of B'way

POLICE CALLS

(Continued from Page Nine)
pay \$39 per month rent. So far I feel like a second Houdini.

Part-time Jobs
"Your editorial on a Part-time Job Plan is also very encouraging. I myself am a skilled electrician, having had 9 years' experience as a tester of all types of electrical instruments and automatic relays. I'm sure indeed that I could fit into some plan of part-time work.

"I wish to thank you again for the publicity given to Police problems and wish you the best of luck.

-T. J. M.

New Penalties For Leut. Test

The Municipal Civil Service Commission at its meeting last week approved a new schedule for penalties for fines to be applied in the examination for promotion to Police Lieutenant, which was held on Jan. 9, 1943.

The original advertisement of the examination stated that the following penalties would be assessed: .05% for each day's fine; .25% for a reprimand.

A request made by Police Commissioner Lewis J. Valentine to lower the penalties to .25% for each day's fine, and .06% for a reprimand was approved by the Civil Service Commission.

More About the Poll

We received only two objections on our straw poll. One delegate wrote in that he opposed our running a poll. Another wrote, in part:

"In the last 24 years, under the leadership of the late Joseph P. Moran, no New York newspaper ever had the nerve to stoop to interfere with the politics of this association, by taking a straw vote of its officers... Your main endeavor should be a civil service paper that prints true news of the civil service world."

And what, Mr. Delegate, is truer news of the civil service world than the activities of an employee organization? Far from interfering in the politics of the PBA, this newspaper prides itself on its very independence. The LEADER has no ties of any kind with any organization. This means that we can be forthright in our views, and observe what goes on objectively. We certainly would never think of interfering with the right and privilege of any PBA delegate to vote as he pleases. But to dig down and determine sentiment - to learn how people think and feel about things - isn't that one of the most exalted functions of the press in a democracy, Mr. Delegate?

The Gallop Poll, the News Poll, also attempt to gauge the opinion of people on important issues, including elections. Incidentally, these polls are happy with as small as a 2% sampling of the population.

While we received two protests on the poll, another interesting

More women store their furs at I. J. Fox than at any other furrier in America!

I. J. Fox Fur Storage

2% of Valuation \$3 MINIMUM

10 Features at No Extra Cost

Our service includes exclusive Ster-O-Lized process, Air-Blowing, replacement of worn or missing loops and buttons plus guaranteed safety from moths, heat, fire and theft... in frigid storage vaults located on premises.

BRING IN YOUR FUR COAT OR OUR BONDED MESSENGER WILL CALL WITHIN 100 MILES OF NEW YORK

PHONE CAledonia 5-4500
FIFTH AVE. bet. 36th & 37th Sts., N. Y.

AMERICA'S LARGEST FURRIER
New York Boston Cleveland Philadelphia

Nobody Knows What's New Pay of Subway Men

The pay raise situation in the subways is still muddled.

According to the Transport Workers Union, they haven't gotten together yet with chairman John H. Delaney in an attempt to straighten the ticklish problem out, but expect to hold a confab sometime this week.

Meanwhile about the only thing clear is that a lump sum of between one and three million dol-

lars will be sliced up and divided among the city's transportation workers.

Raises in Proportion

It's intended to give raises in proportion to the increases granted to other civic workers, but aside from that, no one seems to be able to say just what the new pay schedule will be.

The increase isn't scheduled to go into effect until July 1, so there's still time for conferences and figuring.

After 33 Years Andrew Fisher Leaves Service

Mr. Andrew G. Fisher, of 187-05 Hillburn avenue, Hollis, L. I., who was the organizer and First President of the Queens Water Register Association in 1935, retires after 33 years as inspector of water meters in the City Department, Borough of Queens.

The members of the Queens Water Register Association will honor him at a Testimonial Dinner to be given at the Bellaire Castle, 208-04 Jamaica avenue, Queens Village, L. I., on Wednesday, May 5. Tickets can be obtained from either James P. Finerty, or Frank E. Kiesel, Room 126, Borough Hall, Kew Gardens, or telephone Boulevard 8-5000, Extension 292, or 298.

Reservations will close on April 30.

Entered Service in 1910

Mr. Fisher entered the service of the Dept. of Water Supply, Gas and Electricity in 1910 and retired at the age of 61. Mr. Fisher was also active in political circles in his home town in his home town in Queens Village. He now is possessor of a State Brokers License and will devote his time to the Real Estate business, if not engaged in Uncle Nick's Fishing Club.

development was this: a great many patrolmen phoned us and came in, too, praising this contest, asking that we poll the men themselves. They say that would indicate more truly than a straw poll of the delegates, whom the men want to lead them. Well, that's the news from here.

New Federal Civil Service Openings

Men and women with experience in the garment trades are now being hired for the U. S. Naval Clothing Dept., at 20th Street and Third Avenue in Brooklyn.

Applicants will be required to pass a practical test for the jobs, and must have good experience in order to qualify.

The positions are under civil service, for the war, and appointments are made through the Federal Civil Service Commission.

There is no top age limit, and the minimum age is 20 for all the jobs except the Heper's, where it is 18.

Here is a list of the positions open and the rate of pay. Time-and-a-half is paid for all overtime over forty hours.

COAT FINISHER, FEMALE-\$4.32 to \$5.28 a day.

CUTTING MACHINE OPERATOR, MALE-\$8.48 to \$9.44 a day.

OPERATOR'S HELPER, FEMALE-\$3.36 to \$4.32 a day.

POWER SEWING MACHINE OPERATOR, FEMALE-\$5.12 to \$6.08 a day.

SPREADER, MALE-\$6.16 to \$7.12 a day

Applicants must be able to read and write English, be citizens, and be able to pass a fairly easy medical examination.

You can apply for the jobs at the Recorder's Office at the Brooklyn address, through the Civil Service Commission at 641 Washington Street, or get the application blanks at any post office and apply by mail.

Buy The LEADER Every Tuesday

Subway Men Most Affected By 4-F Ruling

A little over one month ago the NYC Civil Service Commission approved a new procedure for candidates for city jobs who get put in 4-F by their local draft boards or at the army induction center.

When the Investigation Bureau of the Commission discovers such a case it writes to the man's draft board for all details. This information is confidential and the man concerned must sign a release allowing this information to be given. If he refuses, he can be denied appointment for lack of cooperation with the investigators.

Then the Investigation Bureau of the Commission calls the Certification Bureau and finds out if the candidate is employed in a appropriate position.

He is called in for a medical re-examination by the Commission's doctors, who are provided with a copy of the draft board's report.

If the man is working in an appropriate position, his department gets a report and decides whether or not to fire him.

The Civil Service Commission doesn't keep any record of the number of men affected by this order. The Investigation Bureau says that "we handle a few each week," and that most of the cases had come up in the Board of Transportation.

Finger Printers To Discuss NYC Exam Results

All candidates who took the city examination for Fingerprint Technician, Grade 1, on June 20, 1942, and who received a rating of less than 70 percent are requested to send their names in to the Fingerprint Society of America, 63 Park Row, NYC.

A committee of fingerprint experts have been appointed by the organization and slides have been made of this examination.

Fire Dept. Group Enters AFL

Ellis Ranen, Representative of the American Federation of State, County and Municipal Employees, announces the formation of a new AFL Local, No. 692, of Pilots and Marine Engineers in the Fire Department of the City of New York.

Over 100 members have signed up in the initial application.

Paper is scarce. Help save it by placing a standing order for The Civil Service LEADER with your news-dealer. Buy from the same dealer each week.

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Healthy Men & Women (21-60)
Fee Paid Immediately
NO WAITING PERIOD
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Hours: Mon., Thurs., 1 to 7:30 p.m.
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4 EXTRA VALUES In Every Bottle!

1. Has a richer, creamier flavor.
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3. Has much more nourishment, 400 U.S.P. Units of Vitamin D per qt.
4. Every drop equally rich in cream, minerals, vitamins!

People everywhere say Dairy-lea Homogenized Vitamin D Milk tastes better than ordinary milks. That's because every drop - from the top to the bottom of the bottle - is equally rich in cream. This means not only a creamier-tasting milk, but a more even distribution of the important vitamins and minerals throughout the bottle. And to make certain that your body utilizes all the goodness in this fine flavored milk, 400 U.S.P. units of Vitamin D are added to every quart. Try this finer tasting milk today.

Ask for Dairylea Homogenized Vitamin D Milk at your nearest neighborhood store.

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- use your -
MUNICIPAL CREDIT UNION

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Loan	5 Months	6 Months	10 Months	1 Year
\$50.00	\$.73	\$.86	\$ 1.43	\$ 1.72
100.00	1.43	1.72	2.86	3.43
150.00	2.15	2.58	4.29	5.15
200.00	2.86	3.43	5.72	6.86
300.00	4.29	5.15	8.58	10.30
400.00	5.72	6.86	11.44	13.73

The above amounts are the entire costs to you including life insurance. There are no other charges of any nature. Other loans up to \$3500.00 at same rates for longer periods of time.

City employees or State employees working in New York City are entitled to all of the privileges of membership, including free credit advice.

For personal signature loans, your Credit Union Rates cannot be equaled. It's your organization. We invite you to use it.

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