

Civil Service LEADER

America's Largest Weekly for Public Employees

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Reports To Delegates

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JUDICIAL CONFERENCE



DINNER GUESTS — Joseph F. Feily, center, president of the Civil Service Employees Assn., is seen as he welcomed two notable guests to the dinner that concluded the 54th annual CSEA meeting in the Hotel Syracuse, Syracuse. They are, left, Dr. T. Norman Hurd, State Budget Director, and Syracuse Mayor William Walsh.

CSEA Judicial Conference To Meet On Career Service Rules; New Proposals Seen

(Special To The Leader)

ALBANY, Oct. 26—Civil Service Employees Assn. representatives will meet on Oct. 28 with Thomas F. McCoy, State administrator of the Judicial Conference, and his associates. CSEA requested the meeting to discuss the career service rules to be promulgated by the Judicial Conference and to submit specific proposals and recommendations for amendments to the proposed regulations covering career service employees in the courts.

Association representatives met previously with the Judicial Conference administrator and discussed the grievance procedures and sick and leave rules. William F. Sullivan represented CSEA in an appearance before the administrative board of the Judicial Conference in New York City on March 17 and presented, together with other Association representatives, a detailed plan for employee benefits under the proposed rules. Conferences between Association representatives and

the Judicial Conference have continued to the present time.

A letter from CSEA president Joseph F. Feily, suggesting numerous amendments in the grievance procedure and sick and leave rules, precipitated the promulgation of new rules by the Judicial Conference incorporating new protections for employees of the courts.

At the forthcoming meeting, CSEA representatives hope to gain further protection for the merit system and for employees in future personnel transactions with the judicial system, Feily said.

BULLETIN

ALBANY, Oct. 26—The Leader learned at press time that an appeal of the Civil Service Employees Assn. to the Civil Service Commission calling for the upward reallocation of motor vehicle operators in State service has been disapproved.

The appeal called for the reallocation from Grade 8 to Grade 9. CSEA made the request on behalf of more than 200 employees in the title, most of whom are employed in State institutions.

The appeal was brought to the Civil Service Commission by CSEA after the Division of Classification and Compensation vetoed the upgrading earlier this year.

Dinner-Dance Ends Meeting In Syracuse

The host chapters to the 54th annual meeting of the Civil Service Employees Assn., held in the Hotel Syracuse, Syracuse, saw to it that the meeting ended with proper festivities—a gala dinner and dance.

Toastmaster for the event was Vernon A. Tapper, CSEA second vice-president, who started the evening by announcing "I'm no comedian, so I'll forego the jokes and let you get to the dancing."

There was an unusually large number of guests in addition to those seated on the dais. Head table guests included Mayor William F. Walsh of Syracuse; Everett R. Dyer, executive direc-

(Continued on Page 20)

Delegates Approve 107 Resolutions To Provide Platform for '65 Goals

Delegates to the recent annual meeting of the Civil Service Employees Assn. approved 107 resolutions to form the platform for the CSEA legislative program for 1965. The first 75 of these resolutions require action by the Legislature and the remainder are proposals that can be handled administratively.

This week, The Leader presents the resolutions needing legislative action and all are preceded by a number and the letter "L" for Legislature. The remaining resolutions will appear in these columns next week.

During the coming months, action on these resolutions will be reported on regularly.

Here is the first report on the approved resolutions:

SALARY

- L-1—Provide 8.5 per cent salary increase for all State employees.
- L-1a—Provide lump sum payment for accumulated unused sick leave.
- L-1b—Provide non-contributory retirement plan.
- L-1c—Provide death benefit of 1/30th salary for each year of service.
- L-2—Lump sum payment for accumulated unused sick leave credits upon retirement, or separation from service in political subdivisions.
- L-3—Time and a half pay for overtime of all State employees.
- L-4—10 per cent premium pay for night shift work for State employees.
- L-5—State pay minimum half day's pay to State employees for emergency duty outside regular

Tompkins Chapter Sets Board Meeting

Tompkins chapter, Civil Service Employees Assn. of Ithaca, N.Y., has reported a meeting for the chapter board of directors on Nov. 2, in Room 2, DeWitt Junior High School. Harold Case, vice president, will act as presiding officer.

personnel who would feel the impact of automation.

40 To Transfer

Aldrich said that he had been advised by the Budget Division that in cooperation with the Department of Civil Service, approximately 40 employees and all state

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MHEA Sends Sympathy To Mrs. Dorris Blust

The Mental Hygiene Employees Assn., its officers and members, last week extended deep sympathy to their secretary-treasurer, Mrs. Dorris Blust, whose husband, George Blust, died October 18.

Services were held in Whitesboro, N.Y. last week. Mr. Blust had suffered a long illness.

Don't
Repeat This!
Poll Continues

Civil Service Poll Shows Wide Range Of Political Sentiment

WITH one week to go before the national election, our poll continues to be highly instructive. Readers have been responding tremendously to our informal survey of civil service voting sentiment and their comments show that public employees have a deep and urgent interest in this election.

We are particularly pleased at the wide range of expression that goes from the most liberal to the most conservative opinion. As one of the largest voting segments in the State, some 20 per cent of the

(Continued on Page 10)

DE Aides Threatened With Job Loss From Automation Are Safe

(Special To The Leader)

ALBANY, Oct. 26—The Civil Service Employees Assn. has received assurance from the Governor's office that steps have been taken to protect 45 Division of Employment personnel confronted with possible demotion, cuts in salary and other adverse effects of automation.

This was made clear by Alexander Aldrich, Executive Assistant to Governor Rockefeller, in reply to a request from Joseph J. Feily, CSEA president to do everything possible to protect the affected D of E employees and all state

Mental Hygiene Employees Assn.

Scher Installed By Sanitation Hebrew Society

Meyer Scher of Flushing-Hillcrest was installed as president of the Hebrew Spiritual Society of the Department of Sanitation at ceremonies last week at Gluckstern's in Manhattan.

Some 400 persons attended the affair at which Commissioner Frank J. Lucia, the installing officer was presented with a plaque in recognition of his help to the society's spiritual and charitable activities.

Other officers installed included: Abraham Fingerman, first vice-president; David Stern, second vice-president; Isidore Silberman, financial secretary; Nathan Kleinman, treasurer; and Solomon Berman, recording secretary. Trustees installed were Abraham Moll, Oscar Rosen and Jack Marsh.

Master of Ceremonies was Deputy Commissioner Jacob Menkes while Rabbi Israel Schorr, department chaplain and the spiritual director of the society, gave the invocation.



SECOND AWARD — Assistant Commissioner Robert E. Herman of the Division of Housing and Community Renewal presents suggestion program merit award to Evelyn Flude, principal clerk in the division's office at 393 Seventh Ave., New York City. This is Mr. Flude's second award, and she received, in addition to the citation, a leather key case.

Edwin Hurd Retires From Transit Auth.

Edwin E. Hurd of Manhattan, an assistant station supervisor with the New York City Transit Authority, retired last week after a 28-year career as a transitman. A dinner will be given in his honor Saturday, October 31, at the Plaza Inn, 38-11 27th Avenue, Long Island City.

Judge James J. Comerford and Assemblyman Mark T. Southall, former subway workers and long time friends will be among his many co-workers and well-wishers who will attend the dinner capping his years of faithful service with the city's transit system.

Hurd started with the New York City Transit System as a railroad clerk in 1936. In 1941 he was promoted to assistant station supervisor. That was a year after the City brought the old Interborough Rapid Transit and Brooklyn Manhattan Transit lines and unified them with the city-built Independent subway line.

Farmingdale Unit Officers Are Sworn In

The Farmingdale School District Unit of the Nassau Chapter had its first installation of Officers recently at the Marciere Restaurant, Melville, New York. Mrs. Jeanette Runge was the installation chairman. The following are the officers: President, Mrs. Muriel Donohue; vice-president, Mrs.

Grace Guthell; secretary, Mrs. Alice Hubelbank; treasurer, Mrs. Helen Schmidt.

The officers were installed by Irving Flaumenbaum, president of the Nassau chapter.

The new president, Mrs. Donohue, addressed the new officers and guests at the close of the installation. Among the invited guests were Mrs. Lucille Goulding, member of the Board of Education and Dr. William Kinzler, assistant superintendent of schools.

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Your Public Relations IQ

By LEO J. MARGOLIN



Mr. Margolin is Head of the Division of Business Administration and Professor of Business Administration at the Borough of Manhattan Community College and Adjunct Professor of Public Relations in New York University's Graduate School of Public Administration.

PR Verse—And Worse

AN INTRIGUING public relations idea—use of verse to communicate a PR message—is dramatized in one chapter of a new book on publicity.

THE AUTHOR, Herbert Jacobs, a journalism lecturer at the University of California, insists that "a neglected tool for the publicity person is poetry." Of course, he means jingles, doggerel, alliteration, verse, poetical expressions and he says so in "Practical Publicity" (McGraw-Hill \$6.50).

WHAT MR. JACOBS is suggesting is nothing new in public relations practice. How he says it, however, is new. He reasons that poetry runs deep in our daily life, so why not exploit it. He's right.

FOR EXAMPLE: If we represented a citizens group seeking better taxi service in New York City, we would use this verse:

Taxi, taxi, we raised you a dime,
Now throw away the "Off Duty" sign!

WELL "DIME and "sign" do not exactly rhyme, but you get the idea, which may be said better, perhaps, this way:

Rain, rain go away;
Come with a taxi some other day.

SUPPOSE WE worked in the public information office of a department of conservation, we'd be tempted to use Joyce Kilmer's two lines from "Trees":

"I think that I shall never see
A poem as lovely as a tree."

AUTHOR JACOBS urges "don't be afraid to put your heart on your sleeve with a poetical expression in a news release." He says this is acceptable because "there's a long and notable tradition of poetry in the newspaper business."

WELL, BE CAREFUL about wearing your heart on your sleeve. It was Shakespeare's phrase in Othello, and it goes this way:

"I will wear my heart upon my sleeve
For daws to peck at."

THE CONNECTICUT State Police do a great job of employing verse to caution traffic violators. We particularly approve the one on the Merrit Parkway which warns against having "one for the road." If you do, says the sign, "you'll get trooper as a chaser."

CATCHY PHRASES also come under the heading of verse, reports Mr. Jacobs. He cites one used in war bond drives: "Back the Attack!" We also like the phrases adopted by Eagle Insurance Co. in their auto safety
(Continued on Page 17)

Fourth Annual Cruise To Caribbean Is Jan. 4

The fourth annual Caribbean cruise for members of the Civil Service Employees Assn., their families and friends, has been announced by the Knickerbocker Travel Service.

The cruise ship this year will be the luxury liner S.S. Olympia and the cruise will depart from New York on Jan. 4 for an 11-day sailing to the Caribbean. Prices begin at \$275 and application for space may be had now.

Free Shore Excursions

Ports of call this year will include Curacao, Barbados and Guadeloupe and CSEA participants will be given free shore excursions at Curacao and Barbados. Non-CSEA members will have to pay for these excursions.

The dominant theme of the cruise is fun and relaxation amidst an atmosphere of informal luxury. The cruise staff is dedicated to the pleasures of the passengers, with cocktail parties, canasta, bridge, first run movies,
(Continued on Page 19)

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More To Come Next Week

CSEA Committee Reports To Delegates

Pension Committee

By THEODORE WENZL

Since the March 1964 Delegates Meeting your Pension Committee has held two meetings. At these meetings your Committee attempted to devote itself to matters of greatest importance in the field of pensions to the over-all benefit of our membership.

Probably the outstanding objective of the Association in the pension field at this time is the securing of a non-contributory retirement plan providing a guaranteed retirement allowance of 1/60 times total past plus future years of service at age 55. In addition to being a liberalization this formula has the added appeal of simplicity. In view of the fact that the employer now pays up to 8 per cent of the employee's contribution to the State Retirement System, it is felt that the objective of securing this proposed formula is within reach as the cost would be relatively very little additional to the State.

Your Committee recommends, on a continuing basis, the pension adjusted through a scientific formula which takes into account the effects of increased costs in living and increase in wages of employees still in active service.

Eight Major Points

Your Committee is cognizant of the fact that for greatest effectiveness, legislative recommendations in any given year should be kept to a minimum covering only reasonable as well as essential matters. With this consideration in mind, other pension recommendations for legislative consideration or administrative accomplishment have been limited to the following:

1. Compute the pension on a three year highest average salary rather than a five year.
2. Provide vesting at age 55 with a reduction in years required from 15 to 10.
3. The 55-year plan should be reopened.
4. Show on the employee's retirement account card the value of the reserve-for-increased-take-home-pay.
5. Secure for the political subdivisions a benefit equal to the Survivor Death Benefit now provided to State employees.
6. Secure 25-year retirement plans at half pay for Uniform Correction Officers and Regional State Park Police.
7. Provide time credits for veterans of the Korean Conflict.
8. Make permanent or extend all present one-year bills.

Your Pension Committee earnestly solicits the support of the entire membership towards the accomplishment of these objectives.

Albany PS Unit October Meeting

The Albany Department of Public Service chapter of the Civil Service Employees Assn. conducted a general meeting for the month of October recently.

After a brief business meeting, Mannie Liberman, Chapter president, introduced Fred Trombe, field representative with the Social Security Administration. Trombe gave a brief descriptive talk about the benefits of Social Security and then conducted a question and answer period.

Legislative

By GRACE NULTY

Our Legislative efforts for 1964 can be summed up as successful despite some disappointments. The score card reads:

Introduced 79 Bills

Passed 10 Bills in both houses
Passed 5 additional Bills in one House

Successfully opposed 3 Bills which would have been detrimental to the Merit System
Endorsed and supported 7 other Bills affecting Civil Service employees. In this group, we were successful in having some of them amended to protect the rights of employees.

Not all of the above became Law because of a veto or passage on only one House. However, we can look forward to eventual achievement in several of these areas through amending some features of the bills which were objectionable.

It was an extremely difficult year for the Legislators and for those of us who depend on them for improved working conditions. The pressures from all sides attacking Governor Rockefeller's budget were difficult to withstand. Our salary increase and the reduction in Retirement contribution proposals survived many precarious moments. The Legislators who stood firmly with us through those trying days deserve our gratitude.

The final achievement can be attributed to the hard work put forth by our members who did their "homework." The contacts they made with their Legislators and the persistent follow through made the difference. The communications from the Chapters keeping us advised of the results of their contracts was the most productive feature of all of our efforts. This information supplied us with the ammunition we needed when working in the Legislative Halls. Based on our experiences, we hope to improve

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Special Legal

By ABRAHAM KRANKER

During the past year, the Special Legal Committee has been studying, together with our Counsel, a program designed to provide greater protection to our members when faced with disciplinary proceedings. It has been the position of our Committee that no function of the Association can be more important than protecting the very livelihood of our members. Only those members of the Committee who have seen the turmoil and strain to which a member is subjected when his job is placed in jeopardy, can fully appreciate the importance, necessity and value of this program.

Up to the present time, the Association has afforded a maximum of \$150.00 to its members. Beyond that sum, the member has been required to pay for legal services himself, or alternatively has been required to seek special approval of the State Board of Directors for additional monies. This has imposed upon the State Board of Directors a heavy burden of developing a fair and uniform policy to all members in equitably applying the program.

We are now pleased to report to the delegates, that upon the recommendation of our Committee and Counsel, the Board of Directors has adopted a new program of setting up a schedule of fees which the Association will pay under our Special Legal Program to any of its members in the categories of disciplinary proceedings and grievance matters.

The adoption of the following fee schedule will, we believe, result in eliminating in about all cases any cost to a member for legal services for administrative proceedings in the aforementioned categories at the hearing level stage.

New Schedule

First, the maximum sum of \$150 is increased to a total maximum of \$500.00. The schedule of fees adopted is as follows re disciplinary proceedings:

1. For review of files and interviews \$ 50
2. For preparation of answer and cases \$ 25
3. For settlement without hearing \$ 25
4. For attending hearing first day \$100
5. For each additional day of hearing up to two additional days \$150

Or a total of \$500.00 maximum fee.

This program in no way relates to court cases. We believe this program more fully implements the resolutions adopted by the delegates in 1961 calling for complete legal protection to each of our members under similar circumstances.

We have been advised, that as far as practicable under the canons of legal ethics, our regional attorney will conform to the fee schedules thereby providing a complete indemnity to our members where regional attorneys are utilized. Our Counsel insists that it is important to preserve the right of each member to retain his own attorney other than the regional attorney, or alternatively, that a regional attorney may, for good and valid reason, be unable to represent a particular individual under certain circumstances.

The fee schedule represents the maximum the Association will pay and the Association will not pay this sum unless the attorney agrees to follow the fee schedule. If the outside attorney refuses to follow our fee schedule, then the member will be ineligible to receive the remuneration under our program but free to choose his own attorney.

Grievances

With respect to Grievances, under our Special Legal Program, the following fee schedule has been adopted, with the same proviso as above outlined for disciplinary proceedings:

1. For review of files and interviews \$50
2. For preparation of case and petition for hearing. \$25
3. For attending hearing \$100 per day for a maximum of 3 days.

Or a total of \$375.00 and subject to review by the President and the Chairman of the Special Legal Committee, for a maximum fee of \$500.00.

All vouchers for legal fees, as heretofore, are subject to review and authorization by the President and the Chairman of the Special Legal Committee.

These schedules of fees are effective as of September 10, 1964 and are not retroactive.

The Committee still has under consideration the matter of fees in court actions involving Article 78 proceedings. This matter is so complex that no recommendations have as yet been made in that connection. Requests for legal aid and remuneration in such cases are still to be determined by the Board of Directors as heretofore.

Oral Examinations

By HARRY W. LANGWORTHY

Since the March Civil Service Employees Association Meeting, the full Committee and its sub-committee have continued efforts to reduce and eliminate oral exams. The sub-committee continues periodic discussions with the staff of the Civil Service Department and the Personnel Council to:

1. Narrow the criteria used for approving consideration of requests for oral examinations for promotions.
2. Further limit the cases and levels of employment for which oral exams are considered necessary.
3. Examine and consider the possibility of expanding the use of a probationary period as an alternative to orals.
4. Improve examining techniques and conditions for those cases where it is determined oral exams must be held.

5. Consider the possible establishment of a system for notification of the appropriate employees when an agency feels it necessary to request an oral exam in lieu of a written exam because of urgency to make an appointment.

This Committee has been authorized by President Felly to investigate, subject to the approval of the Board of Directors, obtaining competent authorities and outside experts to make a study to investigate the suitability, impartiality, reliability and validity of oral examinations as they presently exist in New York State. We are hopeful at the time of our Annual Meeting that we will be able to announce the names of the individuals who have been retained by the Association, if we are able to work out satisfactory arrangement acceptable to the president and the Board of Directors.



TRIBUTE — Harry W. Albright, Jr., counsel to the Civil Service Employees Assn., is seen as he was presented with a certificate of merit from the CSEA Western Conference by Mrs. Ruth Heacox, chairman of the Conference County unit. The citation, given for outstanding service on behalf of public employees, was presented in Syracuse at the 54th annual meeting of the Employees Association.

Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

NEW YORK CITY—The Applications Section of the New York City Department of Personnel is located at 49 Thomas St., New York 7, N.Y. (Manhattan). It is three blocks north of City Hall, one block west of Broadway.

Hours are 9 A.M. to 4 P.M. Monday through Friday, and Saturdays from 9 to 12 noon. Telephone 566-8729

Mailed requests for application blanks must include a stamped, self-addressed business-size envelope and must be received by the Personnel Department at least five days before the closing date for the filing of applications.

Completed application forms which are filed by mail must be sent to the Personnel Department and must be postmarked no later than twelve o'clock midnight on the day following the last day of receipt of applications.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Worth Street stop and the BMT Brighton local's stop is City Hall. Both lines have exits to Duane Street, a short walk from the Personnel Department.

STATE — First floor at 270 Broadway New York 7, N. Y., corner of Chambers St., telephone BArcley 7-1616, Governor Alfred E. Smith State Office Building and The State Campus, Albany; State Office Building, Buffalo; State Office Building, Syracuse; and 500 Midtown Tower, Rochester (Wednesdays only).

Any of these addresses may be used for jobs with the State. The State's New York City Office is two blocks south on Broadway from the City Personnel Department's Broadway entrance, so the same transportation instructions apply. Mailed applications need not include return envelopes.

Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

FEDERAL — Second U.S. Civil Service Region Office, News Building, 220 East 42nd Street (at 2nd Ave.), New York 17, N.Y., just west of the United Nations building. Take the IRT Lexington Ave. Line to Grand Central and walk two blocks east, or take the shuttle from Times Square to Grand Central or the IRT Queens-Flushing train from any point on the line to the Grand Central stop.

Hours are 8:30 a.m. to 5 p.m., Monday through Friday. Telephone number is YU 6-2626.

Applications are also obtainable at main post offices, except the New York, N.Y., Post Office. Boards of examiners at the particular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with mailed requests for application forms.

FREE BOOKLET by U.S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.

U.S. Service News Items

Thirteen Unlucky Men Continue To Seek Employer

Thirteen men who are either (1) Federal employees, or (2) not Federal employees and, in any case, now unemployed, are still looking for someone to claim them as the result of Federal Court decision.

The 13, who were on the Federal payroll at a Nike missile site in Lido Beach, L.I., want to sue someone to get back their jobs.

But Judge George Rosling said he could not help them in their search for an employer, but could remove one possibility from their list of potential employers—the Federal Government. He said he did not believe that the Government was the legal employer of the men.

The search of the 13 began April 4, 1962, when they walked out on their jobs as missile operators and technicians in protest against working conditions. Six weeks later Col. John J. McGans, Inspector General of the New York National Guard, ordered them dismissed.

They then began a series of appeals and suits, the result of which seems to be that they are not (1) Federal employees, or (2) State employees.

Samuel Resnicoff, lawyer for the men, said the search for an employer will be continued to the U.S. Circuit Court of Appeals.



NASH NAMED — Max Nash, former Deputy Comptroller of the U.S. Army Terminal Command, Atlantic (USATCA) has been named the Executive Assistant to Brig. Gen. A. J. Montgomery, USATCA Commanding General.

Guard Registers 51 For 'Operation Manhattan Beach II'

Fifty-one officers and enlisted men from New York State Guard units throughout the State registered recently in "Operation Manhattan Beach II" for week-long training courses at the U.S. Department of Defense, Office of Civil Defense, Eastern Training Center, on Sheepshead Bay.

Officers Moved

Two key officers of the New York Naval Militia have been transferred from New York City to Headquarters of the State Division of Military and Naval Affairs, Major General A.C. O'Hara, Chief of Staff to the Governor, has announced.

Captain Joseph P. Farley, Executive Officer and Major Lawrence P. Flynn, Assistant Chief of Staff for Logistics and Operations, are now located in the Public Security Building, State Campus, Albany.

Kennedy Greenhouse Dedicated in B'klyn

The John F. Kennedy Memorial Greenhouse, erected with funds by hospital volunteers, was recently dedicated at the Veterans Administration Hospital, Brooklyn.

More than 300 hospital volunteers and staff members participated in the fund raising drive. The campaign netted \$4,000, the cost of the greenhouse.

It is planned to operate the greenhouse, at no cost to the government, and through future contributions by volunteers and others. It will be a patient garden therapy project.



VA AIDE CITED — At a recent luncheon-meeting at Governors Island presided over by Brig. Gen. A. J. Montgomery, Commanding General, United States Army Terminal Command, Atlantic (USATCA), President of the Federal Business Association of New York (FBANY), Cyril F. Brickfield, Director, Veterans Benefits, Veterans Administration, Washington, D.C. presents a citation to Thomas V. O'Keefe, Manager, New York Regional Office, Veterans Administration, for his services as immediate past chairman of the New York Federal Executive Board.

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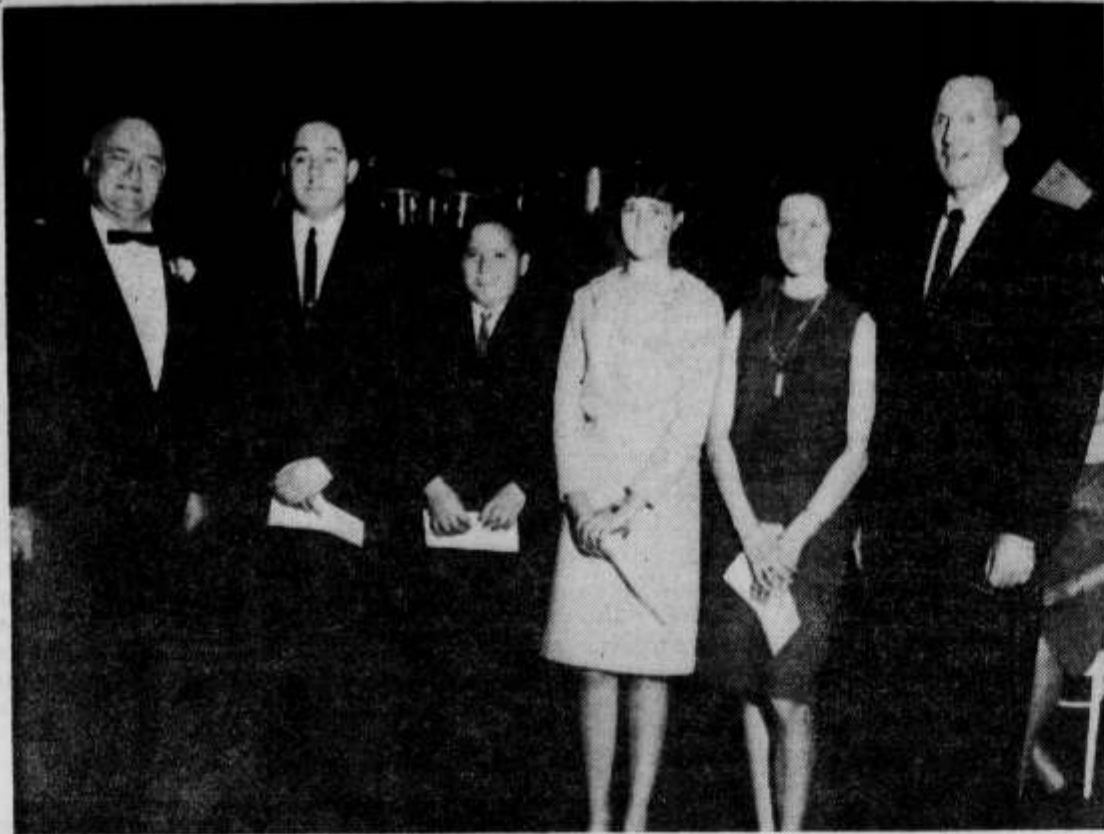
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WINNERS — Winners of the Fire Department Columbia Association Scholarship Award are shown with Dan Tina, president of the association, left, and Chief of the Fire Department Edward Mc-

Aniff, during the presentation ceremonies last week at the annual dinner-dance of the Italo-American society. The winners are, left to right: Stephen Cascio, Peter Ventimiglia, Carol Bennette, and Barbara Rainone.

Professional Career Jobs Open to College Graduates Through Trainee Program

Hundreds of New York State career job will be filled through the State's professional career trainee test, filing for which will close on Nov. 13. The exam will be given on Dec. 5. A bachelor's degree, or expectation of receiving one by Aug. 3, 1965, is required.

Trainees receive \$5,800 for the one-year training period. After this they will be appointed to professional level positions at \$6,180 to \$7,535 per year. Promotion opportunities to \$14,860 positions are available. The professional careers test is used to enter fields of administration, science and many other fields.

Positions Offered

Positions offered through this examination and the required major, are:

ADMINISTRATION — Personnel administrator, civil defense representative, budget analyst, research assistant, personnel examiner, training technician, administrative analyst and junior investment officer. These titles require a bachelor's degree with any major.

LAW AND INVESTIGATION — Junior attorney, legal aides, and industrial investigator. These titles require a bachelor's degree with the appropriate specialization.

MATHEMATICS AND STATISTICS — Statistician, assistant actuary, scientific data programmer and junior insurance examiner. These titles require a bachelor's degree with a major in mathematics or statistics.

ELECTRONIC DATA PROCESSING — Computer programmer and computer systems analyst. These titles require bachelor's degree with any major.

SCIENCES — Biologist, bacteriologist, chemist, conservation biologist, junior scientist, junior engineering geologist, forester, junior landscape architect, and junior civil, mechanical or sanitary engineer. A bachelor's degree with

specialization in any of these sciences is required.

SOCIAL SCIENCES — Case-workers, psychiatric social workers, probation officers, guidance counselors and parole officers. Required is a bachelor's degree in any of these fields.

For further information contact the Department of Civil Service, The Campus, Albany, or the department's office at 270 Broadway, New York City.

From \$6,180 To Examine Pari-Mutuels

From \$6,180 to \$7,535 a year is the salary offered to pari-mutuel examiners by the State of New York. The jobs are at race tracks throughout the State.

Applications should be filed by Nov. 2 for the Dec. 5 examination.

Pari-Mutuel Examiners audit betting and admissions figures to race track to determine tax liability. Applicants should have either four years' business or office experience or a bachelor's degree in accounting, finance, business administration or economics.

For more information write to Recruitment Unit 58, New York State Department of Civil Service, the State Campus, Albany, New York 12236.

Clerk Jobs In Washington

Clerks are being sought to fill vacancies in several Federal agencies in Washington, D.C., and applications are now being accepted for the jobs, which pay from \$3,680 to \$4,005 a year.

Announcement and application Form 5000AB may be obtained from the U. S. Civil Service Commission's Information and Examining Office, 1900 E. Street NW., Washington, D. C. 20415.



DEPUTY — The New Deputy Commander of Brooklyn Army Terminal (BART) is Col. Cary A. Kennedy, Jr., who arrived here recently from Tel Aviv, Israel, where he spent two years with the Office of the Army Attache, U.S. Embassy. Col. Kennedy succeeds Col. James F. MacLeod, who returns to his former position as Director for Operations, BART.

Emerald Society Of Transit Police To Honor Det. Rooney

The Emerald Society, Transit Police Department, will tender a testimonial dinner in honor of Detective James B. Rooney, first vice president of the P.B.A. and president of the Detectives Endowment Association.

The dinner is being tendered in recognition of tremendous efforts over the past 10 years on behalf of all the members to the New York City Transit Police Department.

The Emerald Society is sponsoring the affair on a non-profit basis. All monies collected will be expended on the cost of the affair, including a memento to Rooney.

The affair will be held on Wednesday, Oct. 28, at the Statler Hilton Hotel, New York City. Cocktail Hour, 7 p.m., Dinner at 8 p.m.

Guests

Among the guests are: Mayor Robert F. Wagner; Louis Lefkowitz, Attorney General State of N.Y.; Edward Cavanaugh, Deputy Mayor of the City of N.Y.; Senator Thomas J. Mackell, (master of ceremonies); Anthony P. Savarese, Jr., Assemblyman, State of N.Y.; Frank O'Connor, District Attorney, Queens County; Joseph E. O'Grady, Chairman, N.Y.C. Transit Authority; Commissioner John J. Gilhooley, N.Y.C. Transit Authority; Commissioner Daniel T. Scannell, N.Y.C. Transit Authority; Walter L. Schlager, Jr., General Manager, N.Y.C. Transit Authority; Maurice J. O'Rourke, Commissioner, Board of Elections; Thomas J. O'Rourke, Chief, N.Y.C. Transit Police Department; Robert H. Rapp, Deputy Chief, N.Y.C. Transit Police Department; Bern-

(Continued on Page 16)

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TUESDAY, OCTOBER 27, 1964

Turn Rumor Into Fact

RUMORS — and we repeat, only rumors — circulating throughout the town say that the City is preparing to offer a choice of health plans to New York City employees now at the collective bargaining table.

Employees of the Transit Authority and the Board of Education have already received this fringe benefit—much more valuable than the cash payments made by the City. As a fringe benefit, this is worth twenty percent more than the amount of money paid by the City since there are no taxes or other deductions taken from it.

Public employees in other jurisdictions have had this benefit for some years, and the recommendation was advanced three years ago by the then Comptroller Lawrence Gerosa.

We hope that these rumors have some basis. They should be made fact—now.

Be Sure To Vote!

WE again urge our readers to be sure and vote in next Tuesday's national election. This newspaper does not endorse candidates but it strongly endorses usage of the American franchise of selecting men for public office.

The civil servant who fails to vote hurts himself, his job and his country.

Whoever your choices are, get out and cast a ballot for them.

Questions Answered On Social Security

Below are questions on Social Security problems sent in by our readers and answered by a legal expert in the field. Anyone with a question on Social Security should write it out and send it to the Social Security Editor, Civil Service Leader, 97 Duane St., New York 7, N.Y.

You keep writing about housewives having to send in social security on maids. What happens if I don't make the returns at the right time? How would anyone ever find out?

Last year 21,000 delinquent household employers were "turned up" when former employees applied for retirement payments. In these cases, many of the employees had told the employer "they didn't want to join social security." But when the employment ended they quickly applied for retirement payments. This led to payment of the taxes plus penalties and interest for the former employers for not making reports at the proper time.

If I hire someone to help me, how can I be sure of reporting her wages correctly when she has lost her social security card and can't remember her number?

Have her apply for a duplicate card. Tell her to put a note on the card form (available at your social security office) asking that you be notified of the number. Then, when the duplicate card is issued (usually about 7 days after

application) you'll receive a record of her number, too.

I have been working in my sister's home about 1 month doing her housework and taking care of her children. She is unable to do the work herself because of recent surgery. I am being paid \$25 a week, which is all my sister can afford. Will she be required to report my pay for social security? Her husband says that she will, but I thought that work for relatives did not count for social security.

Your sister's husband is correct since the family employment exclusion does not apply in your situation. Domestic work for a parent by a child under age 21 does not count for social security credits, but this is the extent of the exclusion.

Council of Jewish Organizations Sets Spiritual Breakfast

The Council of Jewish Organizations in Civil Service will hold its annual Spiritual Breakfast on Sunday, Nov. 1, in the Hotel Commodore at 9:30 a.m.

Dr. Herman P. Mantell, the organization's president, has announced the presentation of the annual "Civil Service Man of the Year" award to Harry Hershfield.

This Week's Civil Service Television List

Television programs of interest to civil service employees are broadcast daily over WNYC, Channel 31.

This week's programs are listed below.

Tuesday, Oct. 27

2 p.m.—Nursing Today—New York City Department of Hospitals training program: "The Role of the Supervisor."

4 p.m.—Around the Clock—New York City Police Dept. training series: "Narcotics."

Wednesday, Oct. 28

2 p.m.—Nursing Today—Department of Hospitals training program.

4 p.m.—Around the Clock—Police Dept. training program.

7:30 p.m.—On the Job—New York City Fire Dept. training course.

Thursday, Oct. 29

4 p.m.—Around the Clock—Police Dept. training program.

7:30 p.m.—On the Job—Fire Dept. training program.

Friday, Oct. 29

4 p.m.—Around the Clock—Police Dept. training program.

6 p.m.—The Big Picture—U.S. Army film series.

Saturday, Oct. 31

7:30 p.m.—On the Job—Fire Dept. training program. "Building Construction—Frame."

8 p.m.—Airman's World—U.S. Air Force series.

9 p.m.—The Big Picture—U.S. Army film series.

State Aides Spark Live Theater For Albany Residents

ALBANY, Oct. 26 — State employees in Albany have contributed a great deal of life to keeping alive a "live theatre" here to serve the Capital District.

The Albany Civic Theatre will open its newly renovated headquarters Nov. 1 in an abandoned firehouse on Second Avenue. The firehouse was donated to the Theatre group after it lost its former theatre due to demolition of the South Mall area.

Miss Downey Stars

Heading the group of state workers, who are a large spark in the non-profit organization, is Martha J. Downey, secretarial assistant to Frank C. Moore in the Office of Local Government.

At present, she is president of the theatre, which has been chartered by the State Board of Regents and offers a subscription membership and workshops in all phases of theatre.

Other state employees who have made major contributions to the theatre group are:

Charlotte Smart, Jerry Luciano, Sarah Schon, Mimi Singer, Richard Harte, Elfrieda Hartt, Richard Ostrander, William Rinaldi, Robin Rothman, Mary Ellen Nook, Michael Bianchino, Max Applebaum, Carl Baumann, Morton Hess, Dennis Hurley, Max Benko, Al Kleigman, Peter Healey, William McConwell, Lorraine Brundage and Marie Leistner.

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Civil Service Law & You

By WILLIAM GOFFEN



(Mr. Goffen, a Member of the New York Bar, teaches law at the College of the City of New York, is the author of many books and articles and co-authored "New York Criminal Law.")

Statute of Limitations

WHAT IS A STATUTE of limitations? It is a statute prescribing the interval between the accrual of a right of action and the date it must be brought to Court or be forever outlawed. It is a statute of repose. Its purpose is to bar stale litigation. With the passage of time, the memories of the parties and the witnesses become cloudy and undependable.

USUALLY THE period of limitation within which suit must be instituted is measured in years. Thus, an action for a physician's malpractice must be brought within three years. Similarly, an action for personal injuries sustained in an automobile accident must be started in three years. Six years are allowed for breach of contract actions.

BY WAY OF contrast with these reasonable periods, the statute of limitations for judicial review of the determination of a civil service commission is only four months from the time it became final. Far from outlawing a stale action, this short time may elapse while correspondence relating to the determination is still being exchanged with the commission. The wide departure from the usual statutory limitation has discouraged the institution of many meritorious suits or resulted in their summary dismissal.

YET, EVEN IN this technical area, our Courts find a way to do justice. An example is *O'Neill v. Schechter*.

THE O'NEILL case, brought by sixty-eight New York City patrolmen for judicial review of ten of the official answers to an examination for promotion to sergeant, was instituted ten months after publication of the final key answers. In view of the four month limitation, the petition was dismissed at Special Term, and the dismissal was unanimously affirmed by five Justices of the Appellate Division to which Court a first appeal may be taken as a matter of right. A motion for leave to appeal to the Court of Appeals was denied by the Appellate Division, and this would have normally terminated the proceeding. However, the Court of Appeals itself granted permission for the second appeal.

THE COURT OF Appeals recognized that the final determination of the official answers was more than four months before commencement of legal proceedings. Yet, it was not until five months after the announcement of the key answers that the petitioners were permitted to see their own examination papers to compare their answers with the official answers. Only after such comparison would the petitioners know whether they were aggrieved by the official answers.

THE COMMISSION'S contention consistently was that petitioners could have made copies of their answers during the examination for purposes of comparison with the key answers. At the same time, the authorization to candidates to copy their answers did not fairly apprise them that the availability of judicial review depended upon such copies of their own answers.

IN FACT, argued the petitioner's attorney, if the examination instructions had been framed with the deliberate objective of thwarting the privilege of judicial review, they could hardly have been more skillfully drawn in furtherance of such an attempt. The evident intention was that the instructions concerned with the procedure for administrative protest, a prerequisite to judicial protest, were to be read after the candidates had surrendered their answer papers and left the building, so that it was too late to make copies of their answers.

WHEN THE petitioners asked to see their answer sheets upon announcement of their final key answers, the request was denied. When they were granted such permission upon promulgation of the eligible list, more than four months had elapsed. The lower Courts accordingly deprived petitioners of their rights without Constitutional due process (fair procedure) in that the period of limitation was held to have run out during a period when they were not allowed to see their own answers in relation to the official answers.

FIVE OF THE seven judges of the Court of Appeals agreed with the petitioners' views, thereby overruling the eight judges whose literal statutory construction would have unfairly precluded judicial review. In his majority opinion, Judge Froessel of the Court of Appeals wrote:

In conclusion, then, since petitioners could not reasonably have been expected to read the directions for protesting answers until it was too late, the statute of limi-

(Continued on Page 15)

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- In 1964, we won another law providing a guaranteed retirement allowance of at least one-half of final year's total compensation.

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- And in 1964, we also won legislation benefiting widows.

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The record shows: That State employees also made progress winning among other gains:

- wage increases in 1959, 1960, 1961, 1962 and 1964
- pension benefits such as the elimination of the death gamble
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Walter J. Mahoney made the enabling legislation possible.

The record is impressive.

The record underscores the fact that

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Get your friends, relatives and neighbors who reside in the 55th Senatorial District to

VOTE FOR WALTER J. MAHONEY

Political Affairs Committee, Uniformed Sanitationmen's Association

Continuous Exams For Typists, Stenos Set By Onondaga County

An agreement has been reached between the Onondaga County Department of Personnel and the New York State Division of Employment for a continuous examination program for typists and stenographers.

Examinations for these titles began on September 22, 1964 and tests will be given at the Divisions of Professional and Commercial Placement Center, 614 James Street, Syracuse three times weekly.

The County salary range for typist effective January 1, 1965 will be \$3254 to \$4082. Stenographers receive \$3484 to \$4238. Salaries vary in the city Syracuse towns and villages and all school districts.

This is the County's first attempt at continuous recruitment and it is hoped that non-permanent employees in these titles will attain permanent status within a relatively short time. At the present time approximately 250 positions are filled on a non-permanent basis. This type of examination is used wherever there is constant need for people that usually exceeds the supply. The major advantages to this program are that candidates can be tested almost immediately and results received within one week. Several other counties in New York State are presently using similar program for typists and stenographers.

Interested applicants should appear at the County Personnel Department at 114 Court House

City Needs Over 100 Dietitians

Over 100 dietitians are being sought by the City of New York's Department of Hospitals for jobs that pay from \$5,450 to \$6,890 a year. Filing is open until June 24, 1965.

Candidates must have a baccalaureate degree issued upon completion of a four-year course in an accredited college or university with major studies in foods, nutri-

tion, or institutional management.

Those hired will be required, under supervision, to assist in the operation of a unit in the dietary department of an institution or hospital and perform related

work.

Written tests will be given each Thursday, from 9 to 10 a.m. For further information, contact the City Department of Personnel, 49 Thomas St., New York City.

in person for the earliest possible appointment for testing. This examination will be prepared and conducted by the Division of Employment and will be used to fill all present and future vacancies in Onondaga County, the City of Syracuse, all towns and villages and school districts within Onondaga County.

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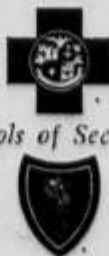
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Port Jervis CSEA Unit Has Election

The Civil Service Employees Assn. chapter of the Port Jervis, N.Y., school system met recently to elect officers and various committee chairmen. Officers elected were: Andrew Koop, president; Gladys Simon, vice president; and Rachel Hawkins, secretary. New negotiating committee chairmen are: Helen Hemlab, clerks; Frank Doss, custodians and cleaners; Frank Adams, bus drivers; and Lois Graf, cafeteria. Heads of the grievance committees are: Agnes Whelan, clerks; Mr. Lewis, custodians and cleaners; Mrs. Davis, bus drivers; and Jean Hammond, cafeteria. Future meetings of the chapter will be held on the last Saturday of each month.

Women's Council Plans November Lunch & Meeting

The Women's Council of the State Education Department in Albany will hold its monthly luncheon and business meeting on Monday, Nov. 2, at the Ten Eyck Hotel at 12:15 p.m. The business meeting will be conducted by Agnes Teske, Council president. Marjorie Taylor, program committee member, will be in charge of the program that follows the meeting. It will consist of 45 high school students from Wilbur Lynch High School of Amsterdam doing excerpts from the musical "Lil Abner."

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"We greatly appreciate your friendly cooperation and help in our legislative efforts for Federal retirees."

GEORGE L. NICHOLS, Vice-Pres. Nat'l Assn of Retired Civil Employees

VOTE COLUMN A ELECTION DAY - TUES. NOV. 3

CITIZENS COMM. FOR RE-ELECTION OF CONG. FINO

Lutzin To Head Recreation Group

ALBANY, Oct. 26 - Sidney G. Lutzin of Albany is the new president of the American Recreation Society.

Election of Lutzin, who is re-

gional director of the State Youth Division, as head of the 7,000-member group was held at the society's 46 annual meeting in Miami Beach.

Lutzin joined the division staff in 1946 as an assistant director of recreation. He now directs up-state operations through seven

field offices. Before entering state service, he was superintendent of recreation for the City of Kingston for ten years.

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New York State's economy is at a record high—more people are working than ever before and are earning more money than ever before—New York leads the nation in total personal income.

CHILDREN AND YOUTH—

expanded facilities for training, treating and educating handicapped children—creation of a Division of Youth—programs established to cope with the problem of school dropouts.

AGED—

led the nation in the number of persons benefited and in the scope and duration of benefits through the State's Medical Assistance program for the aged—enacted measures to help assure adequate income to retired state employees.

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A Report From Your Congressman JOHN V. LINDSAY 17th District, New York. Includes a map of the district, a portrait of Lindsay, and a detailed report on legislative activities and constituent concerns.

Robert F. Kennedy talks about Civil Service salaries and pensions.

"I deeply believe that government service is a noble calling deserving of the best talents that this nation has to offer. I believe that the prestige of the Civil Service should be nourished and raised to new levels.

"President Kennedy won the respect and friendship of Federal Civil Service employees with the passage of the Federal Pay Reform Act of 1962. This act was a landmark. It urged that Federal government salaries be comparable with salaries paid in private industry. The Bureau of Labor Statistics will estimate every year what people of comparable skills are earning in private industries. We should make salary adjustments automatic, not dependent upon a prolonged campaign of pleading and lobbying. This outmoded hat-in-hand method keeps the salary scale of public employees years behind those of other workers. It is time that New York State and its local governments adopt this basic improvement—this basic justice—in the annual wage structure.

"I believe that there should be adjustments in retirement benefits for those receiving low pension allotments. The decrease in the purchasing power of the dollar makes this adjustment absolutely necessary. On October 11th, 1962, when President Kennedy signed Public Law 87-793, a new precedent was set for retirement benefits. For the first time a formal obligation of the United States Government—

in this case, benefits under the Civil Service Retirement Act—was tied to the Consumer Price Index.

"I believe that the national, state, and local governments should continue the extension of collective bargaining principles in the Civil Service. Since government does not permit its employees to strike, it is especially important that government have good labor-management relations, a fair grievance procedure, and all opportunities for employees to negotiate with management on all matters affecting employee welfare.

"I am proud that New York State and New York City were the first state and municipal governments to use the merit system in American Civil Service. I will work to strengthen the tradition that eliminates patronage and promotes the recognition of merit in the Civil Service.

"And finally, I would like to see the Civil Service System make a vigorous effort to recruit the best talents in the nation. There is continuing, long-term, vitally important work which the American people depend upon their government to do. It is like the modern practice of forestry. A certain proportion of young trees must be planted each year to insure a continuing harvest of timber many years hence. So I believe that the career opportunities of Civil Service will be better than ever."

**ON NOVEMBER 3, VOTE FOR ROBERT F. KENNEDY FOR U.S. SENATOR
ELECT THE JOHNSON-HUMPHREY-KENNEDY TEAM**

NEW YORK GETS THE **HIGHLIGHT RALLY** OF THE 1964 DEMOCRATIC CAMPAIGN!

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This warm salute to President Lyndon B. Johnson is certain to be the largest political gathering in the history of New York. President Johnson himself will deliver a major address. All the counties in the state are participating. More than fifty different groups—all supporting President Johnson and Senator Humphrey—are participating. These groups represent labor, professional organizations, students, senior citizens, Independents, Young Democrats, ethnic groups, women's groups, Republicans, and many others.

So you're invited to be excited. Come hear how important it is that LBJ get your voting support as well as your vocal support. Take nothing for granted. Don't sit back. Make sure *you* vote. Remind your friends how important an LBJ victory is at this moment in history.

Go to the polls Tuesday, November 3rd. Come to the "USA for LBJ" Rally Saturday, October 31st. Many of the top stars in Entertainment will entertain you.

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YOUR CONTRIBUTION (WHETHER \$1 OR \$1,000) MOST WELCOME! SEND CHECK, CASH OR MONEY ORDER TO JOHNSON FOR PRESIDENT COMMITTEE, BOX LBJ 1964, RADIO CITY STATION, N. Y. 10019

Paid Political Advertisement

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FOR VICE-PRESIDENT



FOR PRESIDENT



FOR U.S. SENATOR

**The Grand Council of Columbia Associations
of Municipal, State and Federal Employees
In Civil Service, Inc.**

(Founded 1939)

**REPRESENTING ITALO-AMERICANS IN CIVIL SERVICE
URGES ALL CIVIL SERVICE WORKERS, THEIR FAMILIES
AND THEIR FRIENDS TO VOTE FOR**

LYNDON B. JOHNSON

HUBERT H. HUMPHREY

ROBERT F. KENNEDY

*These men have our endorsement and support because we recognize
that they are virtually essential to the proper direction
and efficient administration of our country.*

ROBERT J. ROFRANO, President

NICHOLAS LoBUGLIO

THOMAS B. DICANDIA

ANTHONY SIMONETTI

JOSEPH STRIANO

Past Presidents

Mayor Robert F. Wagner said:

I not only endorse the candidacy of President Johnson, Humphrey and Kennedy but I pledge my every effort to see that they are elected. They constitute a triangle of strength not only for New York but for America.

City Council President Paul R. Screvane said:

Without reservation and with vigorous enthusiasm I sincerely endorse the ticket of President Lyndon Johnson, Senator Hubert Humphrey and Mr. Robert F. Kennedy.

Officers And Committees Of DPW Dist. 8 Unit Set

POUGHKEEPSIE, Oct. 26—Installation of the new officers of the District 8 Chapter, Civil Service Employees Assn. took place recently at a dinner meeting held at Johnny Mitchell's Covered Wagon here.

Paid Political Advertisement

A TRIED AND TRUE FRIEND OF CIVIL SERVICE
A DEDICATED PUBLIC SERVANT



SENATOR
JOSEPH ZARETZKI
23 DISTRICT

Minority Leader New York State Senate

"We hope that you will be elected by a great majority; we wish you success in the administration of your office." (9/25/64)

New York City Central Labor Council, AFL-CIO

"It will be our privilege to present you with a token of this Organization's heartfelt gratitude for your efforts in its behalf." (9/29/64)

Patrolmen's Benevolent Association

"Your record of public service could well serve as a model for all elected officials."

"We appreciate your efforts, pledge you the support of our Union, and wish you success in the coming election." (9/23/64).
Uniformed Firemen's Association

"As Minority Leader of the Senate, you have been a true champion for the rights of teachers to achieve improvements in our pension system and the correction of inequities. Your courage . . . was commendable."

"Your voting record on all the UFT bills is perfect." (3/30/64)
United Federation of Teachers

"You have been designated as an 'Honorary State Commander' of our Organization, because of your great patriotic accomplishments for our nation." (12/20/63)

New York State Headquarters Independent Veterans Committee

"Your long and distinguished record in the New York State Senate merits support, and the laboring people in your district are thankful they have a legislator of your high calibre and ability to safeguard their interests in Albany." (9/18/64)
All Five Railroad Brotherhoods

"We are deeply grateful for your cooperation in helping to persuade the administration to bring more into balance, the scales of justice for tip workers." (7/20/64)

Hotel Trade Council, AFL-CIO

"We commend you for your untiring efforts on behalf of the business community and especially for the welfare of the independent small business man." (10/7/64)

Washington Heights Chamber of Commerce

"Senate Minority Leader Joseph Zaretzki has done a service in exposing the Milk Lobby's devious efforts to eliminate competition and raise prices for milk." Editorial 4/2/64

New York Times

Officers named:
John R. Deyo, President;
George R. Terwilliger, First Vice President; Ina FitzPatrick, Second Vice President; Frances M. Curtis, Secretary; Daniel J. Gonia, Treasurer.

Official Delegates named: Robert D. Budd; Joseph Vitelli; Ina FitzPatrick; Lee Connors.

Executive Council: Charles Lundmark, District Shop; John Barden, District Office; Frank Farquharson, W. Dutchess County; Woodrow Devine, E. Dutchess County; Dennis O'Shea, N. Westchester County; Robert Barber, S. Westchester County; Ignazio Bosco, Ulster County; Leslie Gallo, Rockland County.

Committees: Auditing: Millie B. Robinson, Chairman; Joseph Gleeson; William Caton. Grievance: Robert D. Budd, Chairman; John Neilson; Evelyn Van Zant. Social: Zora S. Way & Charles Lundmark, Co-Chairmen; Allen Connors; Gail Miller; Evelyn Van Zant. Publicity: Evelyn Van Zant, Chairman. Budget: George Terwilliger, Chairman; Daniel J. Gonia; Robert D. Budd. Legislative: Joseph Vitelli, Chairman; Robert D. Budd; William J. Hurlhe, Sr. Welfare: Zora S. Way, Chairman; Evelyn Van Zant; Fred Liguori; Carl Anderson; E. Gordon Ackerman. Constitution & By-Laws: Ina FitzPatrick, Chairman; Frank Farquharson. Membership: Jean Myers, Chairman; Ina FitzPatrick; Charles Lundmark; Barkley Berry; John Lampariello; Roscoe Krom; Everett Morf; Arthur McGuire; Berry Barcuse; Joseph McGean.

Traffic Dept. Legion Post Sets Dinner

The first installation dinner and dance of the John F. Kennedy Post No. 1855 of the Queens County American Legion will be held on Saturday, November 7, in Peretti's Hall, 40th Avenue and 11th St. in Long Island City.

The Post is made up of employees in the New York City Dept. of Traffic and already, in its first year, boasts an impressive membership.

The formation of the Post mainly came about through the efforts of its service officer, Mrs. Marie A. Demchak, who had a long history of Legion experience to guide her. Mrs. Demchak transferred from the Major James A. McKenna Post No. 797, where she had been vice-commander to form the new post. A meter maid, she is the Queens representative of Terminal Employees Local 832 for the Department of Traffic, and has served on its negotiating committee.

Mrs. Demchak has announced that she will reserve tickets if the price of the ticket, eight dollars, if forwarded to her at the Maspeth Office of the Department of Traffic's Enforcement Bureau.

Stenos, Typists Needed In New Rochelle

Fort Slocum, New Rochelle is seeking stenographers through their Flushing office, Fort Totten, announced the U.S. Civil Service Commission.

The stenographers positions are offered at a salary of \$8,880 to \$4,215 per annum. The typists earn from \$3,620 to \$3,880 per annum. Applications for these titles may be obtained from the Executive Secretary, Headquarters Fort Totten, Flushing, L.I., N.Y., 11359.

FREE BOOKLET by U.S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N.Y.

Paid Political Advertisement

State University Architect Retires

A retirement luncheon was held recently in Albany for Otto J. Teegen who retired from the post of State University architect in charge of the Architectural Services Division that he has held since the formation of the State

University.

A Harvard graduate, Teegen has studied in France, Italy and Germany. He is a Fellow of the American Institute of Architects and well known in architectural circles. He and Mrs. Teegen left for a vacation in Europe and are expected to return around the middle of November.

SPECIAL LOW RATES FOR STATE EMPLOYEES AT

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Paid Political Advertisement

IS THIS MAN A SURE LOSER . . . OR ARE YOU?

FROM A RECENT NEWS STORY . . .

Why Does a 'Sure Loser' Run for Office?

Important Post Must Be Contested

Why does a candidate spend thousands of dollars and campaign night and day for an office he cannot possibly hope to win?

Surrogate Orrin G. Judd, a Republican, is spending \$10,000, working a 13-hour day and making four speeches a night in his campaign to succeed himself as Surrogate in heavily Democratic Kings County, which gave President Kennedy a plurality of more than 300,000 votes.

Mr. Judd concedes that his election would be "a grade-A miracle," but adds: "You must have a certain depth of belief to be a Republican in Brooklyn."

"I don't think that the Repub-



ORRIN G. JUDD

Surrogate Judd Explains Why

licans should let these jobs go by default," he said.

A large friendly teddy bear of a man, the candidate has spent 30 of his 58 years as a specialist in decedent's estates. A former state solicitor general, he represented the state in negotiations that brought the United Nations headquarters to New York City.

A gentle man, Mr. Judd gave a gentle speech in which he observed:

"Three of the last four Surrogates have died in office. This might lead some people to wonder why I'm after the job. It's a job I've trained for all my life."

The above news story is based on what an editor called a 'political reality' . . . We call it an American tragedy.

This tragedy will occur in Brooklyn on November 3rd unless the people of Kings County take action to prevent it.

This is the tragedy Brooklyn will suffer if a man superbly qualified to hold this specialized judicial office is defeated—simply because he belongs to the minority party. So, we repeat the question—

IS THIS MAN A SURE LOSER . . . OR ARE YOU?

The real loser could be YOU, THE PEOPLE OF BROOKLYN, especially the widows and helpless orphans whose welfare is the particular responsibility of the Surrogate.

ORRIN G. JUDD is a recognized specialist in Surrogate matters. He is considered so versed in this type of law that he was selected by the late Surrogate Maximilian Moss as one of those to study improvements in Surrogate Court procedure. He is also the author of a key law dealing with Surrogate matters which saves widows and orphans countless thousands of dollars.

ORRIN G. JUDD has every personal and professional qualification—except membership in the majority party in Brooklyn . . . His career has been highlighted by distinguished achievement . . . As Solicitor General of the State of New York he successfully defended the constitutionality of one of New York's pioneer anti-discrimination laws . . . He represented our state in the negotiation that brought the United Nations to New York City . . . The Brooklyn Bar Association has given him its highest endorsement "Well Qualified."

Are there enough people who feel that candidates of the caliber of ORRIN G. JUDD should run for judicial office? If there are . . . and if you are one of them . . . please add your name to the roll of your distinguished fellow citizens listed below and support Surrogate ORRIN G. JUDD with your vote.

EMIL N. BAAR
BRUCE BROMLEY
EDMUND H. H. CADDY
ILSE COE
EDITH L. CRAWFORD
FRANCIS E. DORN
JOHN H. FINN

ARTHUR FUNN
NATHANIEL L. GOLDSTEIN
U.S. SENATOR JACOB K. JAVITS
ATTORNEY GENERAL LOUIS J. LEFKOWITZ
REV. J. B. LOWRY
ROBERT MacCRATE
JOSEPH D. MCGOLDRICK
PAUL WINDELS

HEREERT T. MILLER
REV. SANDY RAY
ROY M. D. RICHARDSON
ERNEST P. SEELMAN
FRANCIS M. VERRILLI
BERTHA DIGGS WARNER
LOUIS C. WILLS



VOTE LINE 6, COLUMN A ON NOVEMBER 3

Paid for by Committee to Retain Orrin G. Judd, Surrogate, 16 Court St., Brooklyn, New York.



DON'T REPEAT THIS

(Continued from Page 1)
electorate, what our civil service readers have to say has been of great interest to candidates in all the major political parties.

This is the last week to participate in the poll and we urge those readers intending to participate not to miss this last chance. (See ballot box on this page.)

We present here, again, a cross-section of civil service voter opinion.

Johnson—Kennedy

The following readers choose Johnson and Kennedy:

From Flushing: "Johnson and Kennedy make the best possible team to represent all of US."

From Babylon: "Life-long Republican, but this is a different year. Employee of the Town of Babylon for many years, which is 'rock-ribbed' Republican. Pick Johnson and Kennedy."

From Yonkers: "I'm a New York City fireman voting Democrat all the way."

From Albany: "My choices are Lyndon Johnson for President and Robert Kennedy for Senator."

From Mount Morris: "I choose Johnson to win by landslides in all but six states, and Kennedy to win by 325,000. I feel New York State is very fortunate in getting a man like Mr. Kennedy to run. With Democrats in Washington he can get more things done for our state than his opponent. As far as lived in another state is concerned, what is the difference? They must also run our country pertaining to world affairs."

From Manhattan: "The assortment of bigots and racists that surround Goldwater and sparked his drive for the nomination disturb me more than any other group in the U.S. today. The complete rout of this extreme rightist gang can best be accomplished by a landslide vote for the Johnson-Humphrey ticket. As for Keating, he permanently discredited himself by his shameful grandstanding, re: the Cuban missile matter. When asked by JFK to reveal his 'secret information' it developed that no 'information' existed, just another example of partisan hot air. It is nauseating now to read Keating's claims to friendship with JFK after the damage Keating did, and it gives the true measure of the man Keating. New York de-

serves a straight-forward fighter for human rights like Bob Kennedy. It certainly does not need Keating."

From Manhattan: "I believe that Keating has done a miraculous job this past year. However, I feel that Kennedy is better qualified for the position as Senator of New York. Johnson all the way."

Johnson—Keating

Readers who back Johnson and Keating said:

From Oneonta: "As a Democrat I do not believe an outsider should be run for any office. Samuel Stratton is as well-qualified and deserving for office of U.S. Senator."

From Ithaca: "Kennedy is an office-seeking politician. New York and the U.S. don't need him."

From Delmar: "I'm for Johnson and Keating."

From Buffalo: "Keep outsiders out, and experience counts. Keep Keating. And we don't need extremists in our Presidential seat. It's enough having them in the Senate."

Johnson Alone

Writers of the following replies chose Johnson for President but are undecided on the Senatorial post:

From Long Beach: "I am leaning to Sen. Keating but have not yet made up my mind. I am a registered Democrat."

From Jamaica: "Have not made up my mind on the Senatorial candidates. It will be either Kennedy or Keating. Definitely Johnson for President."

Goldwater—Keating

Readers who want Goldwater and Keating had this to say:

From Salamanca: "I have always voted the Democratic ticket, but this year we are voting Goldwater, for he is telling the people the truth, which they don't like to hear. We are for Keating. He has done a good job. When my party cannot find a Democrat in the whole state of New York, and has to import an outsider for Senator, it is time for me to quit the Democratic Party."

From Ogdensburg: "I would have voted for Johnson if he had not sent that carpetbagger into this state. Keating is our kind of man and we should not let him

down. Don't repeat this. A Democrat."

From Nyack: "Send Lyndon back to the range—carry Kennedy back to old Virginia."

From the Bronx: "Goldwater is the only man who can restore to this nation the respect and admiration once given us by the world for our strength and moral character."

From Oyster Bay: "We have not got in the White House the cleaner-than-a-hounds-tooth honesty, humility and compassion expected of our First Gentleman and his official family. I choose Goldwater and Keating."

Goldwater—Paolucci

Goldwater-Paolucci backers had this to say of their choices:

From Staten Island: "If 'King' Johnson disavows the 'socialist jukebox' Humphrey, maybe then 'shrimps will whistle.' Ex-12-year registered Democrat."

From Patchogue: "The candidates could spend more time dis-

cussing a solution to our problems and less time attacking one another. I choose Goldwater and Paolucci. A farmer."

From Manhattan: "I'm for Goldwater and Paolucci because I love my country."

From Jamaica: "Our sworn enemy is Communism—we talk of peace when it is really appeasement we are offering to our enemy. I support Goldwater and Paolucci."

Only 'Fair' Paper

From Ithaca: "Paolucci gets my vote!! I wonder how many people have noticed how honest your poll is? Apparently you are printing the REAL results. I enjoyed the battle page with Kennedy, Keating and Paolucci. The Leader is the only fair paper I know of. And Goldwater and Paolucci are the only honest politicians I know of."

Goldwater—Kennedy

Goldwater and Kennedy make up the ticket for the following readers:

From Ossining: "Keating is sabotaging the national ticket so we are Republicans voting for Bob

Kennedy and Barry Goldwater." From Yonkers: "Goldwater and Kennedy. Consider this a vote for the two-party system."

Paid Political Advertisement

★ RE-ELECT ★ Thomas J. MACKELL 9th Dist. Queens



A CONSTANT FRIEND OF CIVIL SERVANTS FOR 10 YEARS IN THE SENATE.

CITIZENS UNION SAYS: "Senator Mackell is knowledgeable and experienced and generally liberal in his point of view. He continues to introduce a great number of bills, many of which show his interest as a former City Policeman, in increased pension and other benefits for public employees. EIGHT OF HIS 14 BILLS WHICH BECAME LAW THIS TERM WERE IN THIS FIELD."

VOTE DEMOCRATIC

★ NOV. 3, 1964 ★

YOUR CHOICE

Send this coupon with your choice for President and United States Senator to: Don't Repeat This Editor, 97 Duane St., New York, N.Y. You may include remarks if you wish and you may sign the coupon if you wish.

For President

Lyndon B. Johnson
Hubert Humphrey

Barry Goldwater
William Miller

For United States Senator

Kenneth B. Keating

Robert F. Kennedy

Henry Paolucci

(Paid Political Advertisement)

(Paid Political Advertisement)

One of the Best Friends Civil Service Ever Had in Public Office CONGRESSMAN SEYMOUR HALPERN

(6th Congressional District) Queens

As a State Senator He:

- ... Served as Chairman, Senate Civil Service Committee
- ... Sponsored over 60 laws to help the civil service employee
- ... Authored New York's 55 year retirement law
- ... Sponsored the law which ended promotion "dead end", allowing inter-departmental promotion opportunities
- ... Sponsored the law to lift age limits and physical requirements for promotion
- ... Authored other bills for pay boosts, pension liberalization, and 40-hour week for police
- ... Initiated the cash bonus merit awards program

As a Congressman He:

- ... Co-sponsored and actively fought for the 1964 pay raise measure
- ... Sponsored legislation to increase retirement annuities
- ... Sponsored and is a leading champion of legislation to eliminate the postal work measurement system
- ... Introduced measures in the last three Congressional sessions to permit retirement after 30 years without regard to age with full benefits, and to raise the multiplication factor for determining annuities to federal employees engaged in hazardous duty
- ... Introduced H.R. 2590 in January 1963 to permit designation of another annuitant if the employee's spouse predeceases the employee
- ... Co-sponsored bill to provide that accumulated sick leave can be credited to the retirement fund, and that such amounts can be used to purchase an additional annuity
- ... Introduced H.R. 1634 to establish fine or imprisonment sentences for those threatening injury, intimidating, or physically injuring federal officers performing their duty.



Sy Halpern has the Civil Service viewpoint. There is no doubt about it. He understands the needs of Government Employees. Re-elect a proven friend. VOTE FOR CONGRESSMAN HALPERN ON NOV. 3rd.



Elect A Long Time Friend Of Civil Service

ARTHUR S. HIRSCH

Justice of Supreme Court (2nd Department) Brooklyn and Staten Island

• New Deputy State Tax Commissioner Brooklyn District Office

• Former Deputy Motor Vehicles Commissioner

• Deputy License Commissioner (LaGuardia Administration)

• Admitted to the Bar in 1931

• Counsel to various Legislative Committees



Honored by New York City Chapter of Civil Service Employees' Association - September 1962.

Enlarged by Brooklyn Bar Association and Association of the Bar of the City of New York. Pull Lever 4A On Election Day

Citizens Union says: "Able Lawyer with substantial experience and good judicial temperament."

Return A Good Judge to the Bench

Paid for by Citizens Committee for the election of Arthur S. Hirsch, 16 Court St., Brooklyn, N.Y.

Civil Service Law & You

(Continued from Page 6)

tations cannot fairly be said to have commenced running until they were permitted to ascertain their answers to the questions—June 7th for those who failed and July 31st for those who passed. Since this proceeding was commenced on October 4th, less than four months after either date, it was timely brought and petitioners are entitled to their day in court on the merits.

O'NEILL v. SCHECHTER has become a valuable precedent for an enlightened interpretation of the four month statute of limitations.

LEGAL NOTICE

CITATION.—THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God, Free and Independent, To Attorney General of the State of New York, and to "John Doe" the name "John Doe" being fictitious, the alleged husband of May Vogel, also known as May Fogel, Marija Halika and Mary Halika, deceased, if living and if dead, to the executors, administrators, distributees and assigns of "John Doe" deceased, whose names and post office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein; and to the distributees of May Vogel, also known as May Fogel, Marija Halika and Mary Halika, deceased, whose names and post office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein; being the persons interested as creditors, distributees or otherwise in the estate of May Vogel, also known as May Fogel, Marija Halika and Mary Halika deceased, who at the time of her death was a resident of 65 East 80th Street, New York, N.Y. Send GREETING: Upon the petition of The Public Administrator of the County of New York, having his office at Hall of Records, Room 209, Borough of Manhattan, City and County of New York, as administrator of the goods, chattels and credits of said deceased.

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records, in the County of New York, on the 8th day of December 1964, at ten o'clock in the forenoon of that day, why the account of proceedings of The Public Administrator of the County of New York, as administrator of the goods, chattels and credits of said deceased, should not be judicially settled.

IN TESTIMONY WHEREOF, We have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. Witness, Honorable Joseph A. Cox, a Surrogate of our said County, at the County of New York, the 10th day of October in the year of our Lord one thousand nine hundred and sixty-four, Philip A. Donahue, Clerk of the Surrogate's Court. (Seal)

File No. P. 6344, 1964—CITATION — THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God, Free and Independent, To ADA GERRING PAUCKER, ERNEST GERRING, ARTHUR GERRING, OSWALD GERRING, BERYL MOORE, YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, New York, on November 24, 1964, at 10:00 A.M., why a certain writing dated June 13th, 1962 which has been offered for probate by MARY SNOW residing at 185 West End Avenue, New York City, should not be probated as the last Will and Testament, relating to real and personal property, of CONSTANCE GERRING ELSEY, deceased, who was at the time of her death a resident of 111 East 10th Street, in the County of New York, New York. Dated, Attested and Sealed, October 14, 1964. Hon. Joseph A. Cox, Surrogate, New York County; Philip A. Donahue, Clerk. (L.S.)

Syracuse Unit Officers Attend Annual Meeting

Officers and delegates of the Civil Service Employees Association, Chapter 385, New York State Department of Public Works, District 8, attended the CSEA 54th Annual Meeting recently in Syracuse, N.Y.

Those attending were John R. Deyo, chapter president, Mrs. John A. FitzPatrick, 2nd vice president, Robert D. Budd, Joseph T. Vitelli and Lyman Connors.

A dinner-dance was held in the ballroom at the Hotel Syracuse on Thursday evening for the delegates and guests, climaxing three days of business meetings.

A report of accomplishments of the three-day meeting will be given to members at the next scheduled regular meeting of the Chapter, in December.

1957 BUICK Super Sedan

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Shoppers Service Guide

Get The Authorized CSEA License Plate The only car license plate tag authorized by the Civil Service Employees Assn. is that which is sold through CSEA Headquarters, 8 Elk St., Albany. The plate which sells for \$1, can also be ordered through local chapter officers.

Cemetery Lots
BEAUTIFUL non-sectarian memorial park in Queens. One to 12 double lots. Private owner. For further information, write: Box 541, Leader, 97 Duane St., N.Y. 10007, N.Y.

Business Opportunities
HELP service grocery & general store, 4 bedroom apt., \$100,000 gross. Price includes real estate, fixtures & stock. \$44,000. John Mauri Realty, 396 Main St., Catskill, N.Y. 518-943-3037 or 518-678-3315.

Appliance Services
Sales & Service record Refrigs, Stoves, Wash Machines, combo sinks. Guaranteed TRACY REFRIGERATION—CY 2-5900 240 E 145 St & 1204 Castle Hills Av Bx

CSEA LICENSE PLATE - \$1.00
STANDARD N.Y.S. SIZE - 6x12 inches
Easy to attach to front bracket, requires no special holes as will smaller plate. Oval holes—top & bottom—C.S.E.A. Emblem, Assoc. name printed in Blue on White, ALL ENAMEL, \$1.00 (Postpaid), send to: SIGNS, 54 Hamilton, Auburn, N.Y. 13021.

NYC EMPLOYEE PLATE
NYC EMPLOYERS FRONT LICENSE PLATE, 6x12 in. Standard NYS size, drilled holes for easy attachment, Red & White Enamel, Plate carries, NYC Seal with lettering, "City of New York, Municipal Employee." Order from: SIGNS, 54 Hamilton, Auburn, N.Y. 13021. \$1.00 Postpaid.

TYPEWRITER BARGAINS
Smith \$17.50 Underwood \$22.50; others Pearl Bros., 476 Smith, Bklyn TR 3-3024

Restaurant Business School
OPERATE RESTAURANT or Diner. FREE BOOKLET reveals profitable plan. Write Restaurant Business School, Dept. AEC-9, 1920 Sunnyside, Chicago 49, Ill.

Car For Sale
BUICK, 1957 Super, four-door hardtop, radio, heater, power steering, power brakes, automatic trans. Clean, dependable transportation. No problems. Call BE 3-0163.

RAMBLER, 1964 — Station Wagon, radio, heater, Super Six W/W, full year, 12,000 factory guarantee, \$1,995. Private. 212 BE 3-6163.



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New Bank Aide
ALBANY, Oct. 26—Mrs. Cella J. Loewenthal of Corona has been appointed by the State Banking Department as a statistics clerk at an opening salary of \$3,420 a year.

LEGAL NOTICE

CITATION.—THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God, Free and Independent, TO: IRVING TRUST COMPANY, BENJAMIN G. PASKUS II, JOHN PASKUS, CHARLES PASKUS, KATHERINE PASKUS, MATTHEW PASKUS, JAY P. HERBERT, CORINE FRANK, HERBERT P. FRANK, RALPH COLE, MARVYN HAMILTON, HELENE HAMILTON, ANTHONY COLE, MAUREEN COLE, JULIE COLE, MICHAEL COLE, LOUISE P. DANZIGER, RICHARD DANZIGER, MICHAEL DANZIGER, MICHAEL P. DANZIGER, KATHERINE B. DANZIGER, MADELINE KING, LUCIE NICOLAS, as Executrix of the Estate of MARIE LOUISE SOLAND; WILLIAM D. LESLIE, CATHERINE LESLIE BARROW, as distributees of MARGUERITE LESLIE, Dec'd.; being the persons interested as creditors, legatees, devisees, beneficiaries, distributees, or otherwise in the Estate of KATHERINE PASKUS, deceased, who at the time of her death was a resident of New York County, SEND GREETING: Upon the petition of ALFRED L. ROSE, residing at 19 West 44th Street, New York, New York, LINDLEY G. PASKUS, residing at Guard Hill Road, Bedford Village, New York and ELINOR G. BLACK, residing at 17 West 71st Street, New York, New York; You and each of you are hereby cited to show cause before the Surrogate's Court of New York County held at the Hall of Records in the County of New York on the 8th day of December, 1964, at 10:00 o'clock in the forenoon of that day, why the Intermediate Account of the Proceedings of said ALFRED L. ROSE and LINDLEY G. PASKUS, as Trustees and ELINOR G. BLACK as Executor of the Last Will and Testament of EMIL GOLDMARK, deceased; Trustee of the trusts under the Last Will and Testament of KATHERINE PASKUS, deceased, should not be judicially settled; why ALFRED L. ROSE should not be permitted to resign as Trustee; why IRVING TRUST COMPANY should not be appointed successor Trustee; why the compensation of PROSKAUER, ROSE GOETZ & MENDELSON, attorneys, and EMIL GOLDMARK, deceased attorney, for legal services rendered to the Trustee should not be fixed to the sum of \$1,250.00; and why the Court should not grant such other and further relief as it may deem proper.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of said County of New York to be hereunto affixed. WITNESS, HON. JOSEPH A. COX, a Surrogate of our said County, at the County of New York, on the 21st day of October, in the year of our Lord One Thousand Nine Hundred and Sixty-four, Philip A. Donahue, Clerk of the Surrogate Court. (Seal)

Farms & Acreage, Greene County

12 ROOM country home, scenic location, oil heat, near shops, church, schools, fishing, swimming, hunting. Only \$9,750.
2 HOUSES, 6 bedrooms & 3 bedrooms, all furnished, 2 acres, on paved road near lake, \$12,500. Terms, John Mauri Realty, 396 Main St., Catskill, N.Y. 518-943-3037 or 518-678-3315.

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\$70 PER MONTH buys new quality Contemporary with views & trees. 32 by 25 beamed ceiling, double sliding glass doors. Ready for inside finishing. Well & septic. Town road, county approved. 1 1/2 acres \$850 down. Full price \$8,950. Also acreage parcels, 1 1/2 to over 3 acres, from \$1,500 to \$2,950. JAMISON HILL STREAMFRONT ESTATE. Take Thruway Parkway to Route 14 then Rt. 85A, 8 miles to Jamison Road. Follow signs to house. Mr. Bows on property Saturday & SUNDAY 10 to 5 or phone person to person collect 914-889-2951. Or write C. Bow, Inc., 8 Raymond Ave., Poughkeepsie, N.Y. for pictures.

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8 MANSION room house, 2 baths, finished basement, new gas heat, garage, free carpeting. Appraised for \$17,250, only \$790 down & veterans no cash down. Vacant. Key at agent AX 7-2111.

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SEPARATE apts, 8 large rooms, brand new gas heat, full basement, 1 apt. new vacant, good income, live practically rent free. Call AX 1-4818, Agent.

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HOLLIS DUE TO ILLNESS \$15,900 16 Yr. Old Brick must sell to leave state, owner sacrificing this Ultra Modern home. Features 5 large rooms, Plus Den & Garage, Plus Many Extras. Immediate Occupancy.	CAMBRIA HGTS. \$17,900 LIVE RENT FREE English Tudor brick, owner sacrificing this modern home consisting of 3 large rooms plus rentable 3 room apt. semi-finished basement, garden grounds, move right in.
ST. ALBANS \$16,900 OWNERS SACRIFICE This detached Dutch type ranch cottage with Ultra Modern Kitchen & Bath. It consists of 4 1/2 rooms all on 1 floor plus one large room finished in attic. Situated on large plot of garden grounds.	QUEENS VILLAGE \$23,500 OWNER RETIRING 9 yr old Legal 2-Family brick, located in one of the finest areas with 2 large modern apts, 5 rooms for owner plus 3 1/2 room apt. for income, garage, landscaped garden, conv. to everything.
LAURELTON GDNS. \$18,900 OWNER LIQUIDATING Detached 8 yr old all brick ranch type home with 5 large rooms on one floor plus tremendous expansion attic for 2 rooms. Semi-finished basement, carpeting and all appliances 4000 sq. ft. of landscaped gardens.	HOLLIS \$25,900 6 & 4 ROOM APT. Det. legal 2-Family Colonial type home on a tree lined street. With ultra modern kitchen & bath, nice club finished basement. Tremendous sun deck, 2 car garage, all appliances. Everything goes.

EXACTLY AS ADVERTISED
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SO. OZONE PK. \$16,990
Detached brick & shingle colonial, 3 master bedrooms, eat-in kitchen, ceramic tile bath, garage, 40x100 garden. No cash qualified G.I.s \$700 down to others.

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Detached Dutch Colonial
7 large rooms, modern eat-in kitchen, ceramic bath, 3 master bedrooms, park-like garden. No cash qualified G.I.s \$800 down others.

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2-FAMILY, 4 large rooms, 1st floor, 4 1/2 modern rooms in 2nd floor. Landscaped 60x100 lot, garage. Many extras.
Asking \$2,100 Down

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4 BEDROOMS, Custom Cope, Brick & Shingle, Garage.
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HOLLIS
LUXURIOUS Spanish Stucco Hacienda. Detached, 7 rms, 4 bedrooms, elegantly finished Mahogany basement, 2 full baths, garage. Magnificent garden plot. Walk to school, shopping and transportation.
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Brick & Stone English Tudor, 7 rms modern kitchen & bath. Finished basement. Rear garden patio. Garage. Immediate occup.
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RICHMOND HILL COLONIAL, 195-48 - 134th Street. Looking to stay within city limits? — Here is a new 6-room, 1-family house with 1 1/2 baths, ultra-modern kitchen, private driveway — for only \$21,500. Down Payment \$2,600. Tree-lined streets, many extras, near all schools, shopping and transportation. Visconti Homes, Builder, Flushing 3-1253.

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NEW 2 bedroom home, nestled in the woods, live trout stream, Iners. Ideal for retirement.
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TEL: KERHONSON 7500

Farms & Acreage, Ulster Co.
ACCESSIBLE wooded acreage, join 40,000 acres, state owned forest; hunting, fishing & vacation area. Terms, Howard Terwilliger, Kerhonson & Co., N.Y.

Farms & Acreage, N. Y.
ALL KINDS COUNTRY PROPERTY. Free 1st - Ring State needs. WDFPL REALTOR, Skaneateles, N.Y.

Officers Sought For Posts With Food & Drug Unit

Food and drug officers are in demand with the U.S. Food and Drug Administration in Washington, D.C. The jobs pay from \$7,030 to \$15,655 a

year. Applications will be accepted until further notice. They must be filed with the Board of U.S. Civil Service Examiners, Food and Drug Administration, Washington, D.C. Forms and announcement no. 334-B may be obtained from the Board of U.S. Civil Service Examiner, Brooklyn General Post Office, Room 413.

Fine Arts Education Specialists Sought For Bronx VA Jobs

Educational therapists in the field of fine arts are being sought by the Veterans' Administration for duty at the VA Hospital, Kingsbridge Road and Webb Avenue, Bronx. The salary range for the positions is from \$5,000 to \$6,050 to start.

The applicant appointed will work in a hospital situation with male adult patients for therapy and rehabilitation. The appointee will use, demonstrate and instruct in various creative art activities such as oil painting, water color and drawing.

Applicants must have completed four years of academic study in an accredited college, university or teacher training institution with a major in fine arts, including or supplemented by at least 12 semester hours in the field of education.

No actual experience is needed for grade 5, while grade 6 requires six months, and grade 7 requires one year.

Applicants should contact the Veteran's Administration Hospital, 130 W. Kingsbridge Rd., Bronx, N. Y. 10468.

Emerald Society

(Continued from Page 5) ard J. Morris, Chief of Detectives, N.Y.C. Transit Police Department; Henry P. Donnelly, Chief, Headquarters Division, N.Y.C. Transit Police Department; Lieutenant Henry Klein, President, Gonen Society, N.Y.C. Transit Police Department; Sergeant Charles Salmieri, President, Columbia Association, N.Y.C. Transit Police Department; Sergeant Leonard Alston, President, Cerberean Society, N.Y.C. Transit Police Department; Detective Edward O'Hagan, chairman of the dance and President of Emerald Society, N.Y.C. Transit Police; Detective James B. Rooney, (guest of honor) first vice pres. of Transit Police P.B.A. and Pres. of The Detectives' Endowment Association, N. Y. C. Transit Police Department; Rev. Joseph E. O'Brien, S.J., Chaplain, Detectives' Endowment Association, N.Y.C. Transit Police.

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October 28, 1964 at 11 o'clock A.M.

(Eastern Standard Time)

\$34,805,000

STATE OF NEW YORK HOUSING BONDS

Dated November 1, 1964. Due November 1, 1965 to November 1, 2014.

Principal and semi-annual interest May 1 and November 1 payable at The Chase Manhattan Bank, New York City.

Descriptive circular will be mailed upon application to ARTHUR LEVITT, State Comptroller, Albany 1, N.Y.

Dated October 21, 1964

M-G-M presents A MARTIN RITT PRODUCTION THE OUTRAGE PAUL NEWMAN, LAURENCE HARVEY, CLAIRE BLOOM, EDWARD G. ROBINSON ... PANAVISION*

DeMILLE 47th St. & 7th Ave. CO 5-8430 11:15, 1:10, 3:10, 5:05, 7:05, 9:05, 11 SUTTON 57th St. & 3rd Ave. PL 9-1411 11:30, 1:10, 2:55, 4:45, 6:30, 8:25, 10:10

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SHORT MEN! EVEN YOUR WIFE WON'T TELL YOU

... how you look in that ill-fitting suit. Get smart! Go see Frank Sherwood. Dressing short men is his business. Frank will turn you out well tailored, looking inches taller, inches slimmer. His prices are reasonable, too. All wool imported and domestic worsteds, custom-fitted, hand-tailored, ready-to-wear suits. \$55.75-62.75. Topcoats from \$49.75.

This is No. 4 hand tailoring with hand felled trousers (same tailoring and grade of wools selling elsewhere for much more).

Made to measure department with try-on \$79.75

FRANK SHERWOOD 133 Fifth Ave. at 20 St., N.Y. 10 to 6 Mon. to Sat. AL 4-0778

General Engineer Sought With V.A. In B'klyn: GS-9

A general engineer (GS-9) is needed at the Veterans Administration Hospital, Brooklyn. The position will pay from \$7,030 to \$9,100 annually.

Further information may be obtained at the Personnel Office at the hospital, or from Mrs. Baron at Terrace 6-6600, ext. 389.

Use postal zone numbers on your mail to insure prompt delivery.

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More than an automatic turntable, it is an Automatic Transcription Turntable. The Lab 80 is designed for professional reproduction of LP/stereo records (33 1/3 and 45 rpm) ... literally without compromise. It was created expressly for those who have not been willing to accept any automatic unit heretofore.

Now feature-by-feature comparisons will verify that the concept of the single play turntable combination has been obsoleted by a superior new class of mechanism.

With the Lab 80, Garrard establishes a spectacular new precedent in record playing equipment ... combining precision, performance, and convenience of a standard not previously available, in single play or automatic units.

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FROM \$2.50 To A MILLIONAIRE Possible!

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Discovered 19 months ago, LIQUID GLASS is a radio active chemical combined with X-ray that dissolves sand into LIQUID GLASS. Hardens to a permanent GLASS CERAMIC finish that ONLY sandpaper can remove.

1 Can-\$2.50 Retail - (Wholesale) - 6 Cans-\$10.85; 12 Cans - \$19.85

Liquid Glass shields cars, airplanes, points, chrome, floors, furniture, stereo cabinets, windows, stoves, boats, etc. A restaurant in Marshall, Michigan puts Liquid Glass on their walls for cleanliness. LIQUID GLASS washes, cleans & polishes in ONE OPERATION. WIPE IT ON—WIPE IT OFF, - LIQUID GLASS NEVER WEARS OFF. Stays on your car till its Junked.

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PARTING ADVICE — Luigi Marano, left, who is leaving the Assembly (R-Kings) to run for Congress, gave some parting advice to members of the New York City chapter of the Civil Service Employees Assn. last week. He told his listeners not to let down their efforts in making the death gamble elimination from the Retirement System permanent and to continue to demand proper pay for proper work. He is seen here with Seymour Shapiro, chapter president.

Public Relations I.Q.

(Continued from Page 2)
campaign, alerting motorists against "jackrabbit - starters", "light-jumpers", "lane-switchers", "speeders and creepers".
WE WOULD NOT suggest this

The word's getting around:

N.Y. STATE EMPLOYEES!

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SINGLES

If you work for New York State, you can get a special rate on a big, comfortable room when you call the Sheraton Motor Inn in any of these four New York cities:
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How's that for a bargain, New York State employees?

100 Sheraton Hotels & Motor Inns

The **Veteran's Counselor**

By FRANK V. VOTTO



Additional Veteran's Legislation

The month of August proved to be a most fruitful one insofar as enactment of certain veteran measures is concerned.

On August 4, Public Law 88-401 was signed. This provides assistance in acquiring specially adapted housing for certain blind veterans who have suffered the loss, or loss of use of, a lower extremity.

On the same date, authorization was given the VA to sell direct loans made to veterans and to guarantee such loans. This is Public Law 88-402.

On August 14, Public Law 88-43 was consummated authorizing dental services and treatment in cases where discharges were corrected, by competent authority, from dishonorable to conditions other than dishonorable.

Three measures were approved on August 19. Public Law 88-445 provides for preservation of disability ratings which have been in effect for 20 years or more.

Public Law 88-448 codifies all the various laws pertaining to dual compensation and dual employment into one statute. A simplified policy on civilian employment of retired military personnel is established as is also the holding of two or more civilian positions in the Federal Government.

Perhaps the most important measure signed was H.R. 8009, which provides nursing home care and related benefits for veterans. This became Public Law 88-450.

Public Law 88-481 became effective August 22, and it authorizes hospital and domiciliary care

for non-service-connected disabilities to veterans awarded the Medal of Honor, regardless of whether the veteran served during peacetime or wartime, on the same basis as such care is now provided to veterans who served during a period of war.

For complete information concerning these laws and other veteran benefits contact your local office of the New York State Division of Veterans' Affairs.

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SPECIALIZING, AS ALWAYS, IN PARTIES, BANQUETS & MEETINGS. COMFORTABLE ACCOMMODATIONS FROM 10 TO 200
OPEN DAILY EXCEPT MONDAY, SUNDAY AT 2 P.M.
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blunt verse for any tax collector: Taxpayer, taxpayer, come my way.

Pay your taxes in this tray. **MAYBE THIS** would be more polite:
We welcome your contribution To this government institution.

AT ANY RATE, our readers are the most intelligent people in the world so they see the point even though the verse could be worse. For example:

As for Mr. Jacobs good book. It's worth a serious look; But for only 204 pages of study, \$6.50 is much too high, buddy!

Answer Key For Roofer Changed

The New York Department of Personnel has announced four changes in the answer key for the roofer exam given last June 20. The exam was taken by 255 candidates, 29 of whom protested 49 items. The changes are: no. 15, from A to A, B or D; no. 49 from D to A or D; no. 52, from C to E or D; and no. 59, from A to A or B.

Machinist Key

Six key answers for the New York City machinist and promotion to machinist exams, given Dec. 28, 1963, have been changed. One hundred and three candidates took the promotion exam, and 1,029 took the open competitive.

Eighty-seven candidates protested 46 items. The answers changed are: number 10, from A to A and C; no. 23, from D to D and B; no. 48, from C to C and A; no. 49, from D to D and B; no. 52, from B to A; and no. 72, from A to A and D.

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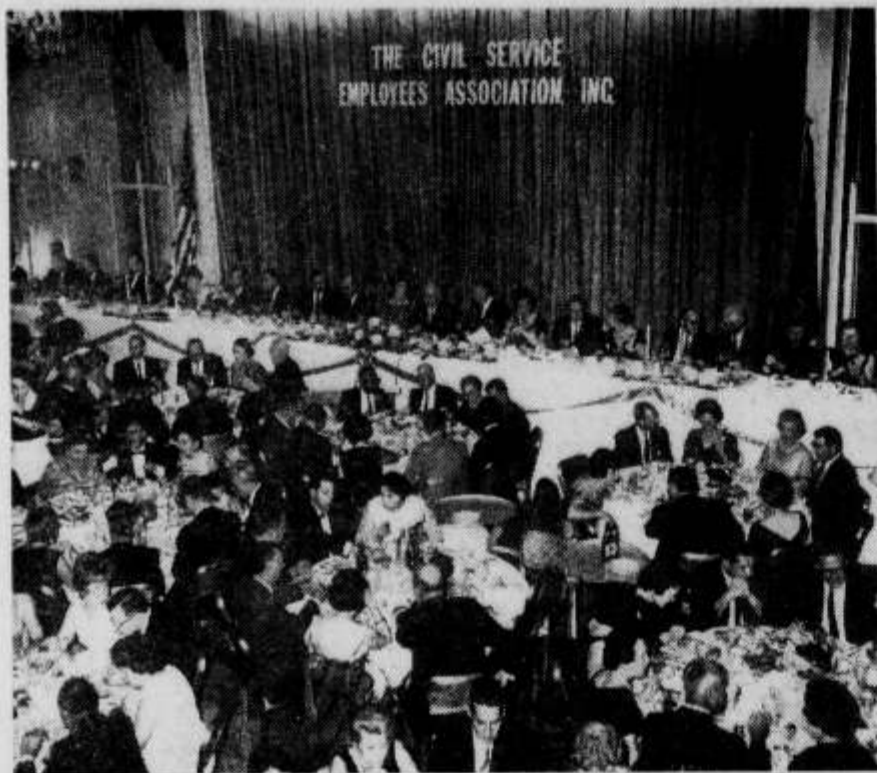
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Member of F.D.I.C.

Festive Dinner Ended Annual Meeting



CSEA Seeks 8-Point Plan Caribbean Tour For Cayuga, Auburn Aides For Only \$275

(From Leader Correspondent)

AUBURN, Oct. 26—Cayuga County Chapter, Civil Service Employees Assn., is seeking to boost contributions to employees retirement fund by both the city and county.

The City of Auburn now contributes five per cent of employees' salaries to the pension fund. Cayuga County makes no contributions toward workers' retirement.

Chapter and CSEA officials have met with representatives of both city and county to urge that both governmental units agree to contribute the full eight per cent of employees' salaries permissible under legislation adopted by the Legislature at the last session.

Participating in the discussions were Benjamin Roberts, CSEA field representative; Patrick Sperati, chapter president; Carroll Best, chapter representative, and Laverne Stock, chairman of the

employees' committee.

Both Sides Hear

Roberts also explained the new eight per cent provision at the County Board of Supervisors' October meeting.

County officials also were informed by Roberts that the eight per cent retirement contribution would not affect the job classifications in the new salary plan the county is now working on.

The salary plan is being prepared with the assistance of the State Civil Service Department.

Answers are expected soon from the two government units.

(Continued from Page 2)
masquerade balls, social dancing, sports, etc., that make life aboard ship pure enjoyment around the clock.

Here is a description of the ports of call:

CURACAO and its capital, Willemstad is a miniature Holland with Dutch gables, houses painted in pastel colors, immaculate streets. The narrow harbor is dominated by a curious long pontoon bridge with open air fruit and vegetable markets nearby. The charming quaint Dutch shops have free port prices.

BARBADOS, a little bit of England with a quiet beauty in its sleepy coves and sun-drenched beaches surrounded by a shimmering sapphire blue sea. Truly a miniature tropical paradise. Shopping buys include British cashmeres, woolsens, camel's hair, doeskin, tweeds and Wedgwood china.

GADELOUPE is a charming French Island with magnificent tropical vegetation, beautiful beaches and sparkling blue water. The courtesy and hospitality of the people are proverbial, and ornate and colorful creole costumes are still worn especially in the country areas. Music and folk tradition are very much alive and you'll have an opportunity to watch the old dances as well as the famous "beguine."

Where to Apply

Members interested in applying for space should write to Mrs. Julia Duffy, 129 Altmar Ave., West Islip, if you live in the Long Island area; to Sam Emmett, 1080 East 28th St., Brooklyn, 10, N.Y., for the New York City area, and to Claude E. Rowell, 64 Langslow St., Rochester 20, N.Y., in the up-state area.



NOT ACCIDENTAL — Dr. Lawrence P. Roberts, second from right, director of Harlem Valley State Hospital, is shown receiving the State Insurance Fund accident control engineering award from Joseph M. Goewey, director of institution safety services of the Department of Mental Hygiene. Looking on are Harold C. Stock, left, chief institution safety supervisor, and Dr. Alfred F. Rizzolo, assistant director at the Hospital. Harlem Valley ranked lowest among state hospitals in the number of disabling injuries per million of employee hours worked in 1963-1964.

Arthur Moon Gets New Post

ALBANY, Oct. 26—Arthur W. Moon, career state employee, has been named to the new post of assistant deputy chief engineer for the Bridge Design and Construction Subdivision of the State Department of Public Works.

Moon joined state service some 32 years ago and until recently was a principal civil engineer with the Bridge subdivision. He is a graduate of Cornell University and served in several engineering positions with Herkier County before joining the state.

D of E Aide To Direct Play

William Gardner, of the New York State Division of Employment, will direct Christopher Fry's "Sleep of Prisoners" on Oct 26 through 31 at 8:30 p.m. at the Metropolitan Methodist Duane Church. The cast consists of Robert O. Burns, Michael Fern, Timothy Galbreath and Harold Herbstman.

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SHOPPING FOR LAND OR HOMES
LOOK AT PAGE 11 FOR LISTINGS

Approved Resolutions Reported

(Continued from Page 1)
of highest three instead of five years.

L-19—Mandate 8 per cent pensions to increase take-home-pay for political subdivisions.

L-20—Provide optional retirement for troopers after 20 years' service.

L-21—Provide authority to the Comptroller to pay wages to survivors in excess of \$1,000.

L-22—Provide retirement credit for time when on leave of absence without pay status for retirement purposes.

L-23—Provide permanency of retirement benefits.

L-24—Vested retirement rights reduced to age 55 after 10 years of employment.

L-25—Restore 4 per cent interest on State Retirement Fund contributions for all members.

L-26—Improve ordinary death benefit under State Retirement System.

L-27—Provide survivor benefit protection for employees of political subdivisions on the same basis as for State employees.

L-28—Employees in the labor and exempt classes in State and political subdivisions have all benefits of the retirement system without cost.

L-29—Reopen the 55-year plan.

L-30—Provide death benefit to retired employees in amount equal to one-half year's pension portion of the member's retirement allowance with a minimum of \$2,000.

L-31—Association seek em-

ployee representation in State Retirement System.

L-32—Extend eligibility for accidental disability from age 60 to 65.

L-33—Provide 25-year retirement for all State employees.

L-34—Compulsory separation from service of members of regional State Park Police.

L-35—Adjust pensions of retired employees to reflect increased wages and cost of living.

L-36—Reduce Social Security age limit to age 60.

MISCELLANEOUS

L-37—35-hour week for all full-time State employees.

L-38—Comparable work for State institutional office employees.

L-39—Public school calendar for institution teachers and vocational instructors.

L-40—Free bridge toll privilege for Manhattan State Hospital employees.

L-41—Provide salary payment on a bi-weekly basis rather than fiscal year basis.

L-42—Prohibit removal of employees from provisions of Attendance Rules requiring compensation for overtime work.

L-43—Provide Air National Guard technicians participation in State Health Insurance Plan.

L-44—Benefits of health insurance plans be extended to dependent children of employees to age 25 who are dependent, full time students.

L-45—State pay full cost of State Health Insurance Plan without reduction of benefits.

L-46—Prevent adverse health insurance program changes.

L-47—Provide that political subdivisions pay all or part of cost of State Health Insurance Plan.

L-48—Require Civil Service Commission to make a finding before filling non-competitive vacancies.

L-49—Require Director of Classification and Compensation to file an annual report with the Secretary of State which will be deemed a public record.

L-50—All public employees be permitted employment at race tracks.

L-51—Require Budget Director to give reason in writing for veto of title reclassification or salary reallocation.

L-52—Make reallocation and reclassification appeals non-reviewable by the Director of the Budget and require provision of funds in subsequent fiscal year if not currently available.

L-53—Time required by Director of Classification and Compensation and Budget Director to act on title classification and salary reallocation appeals be limited.

L-54—Restrict promotion in Correction Department from prison officer through warden or superintendent to uniformed personnel.

L-55—Protection against removal for the per diem and labor class employee with five years' service.

L-56—Place deputy sheriffs in competitive class.

L-57—Establishment by law of a grievance board and provide right of hearing and appeal.

L-58—Provide 45-day time limit on grievances.

L-59—Require Civil Service Commission to publish notice of regular and special meetings.

L-60—State pay full cost of Social Security.

L-61—Provide State Civil Service Commission have civil service jurisdiction of State Police.

L-62—Legislative action to reinstate under the jurisdiction of the State Civil Service Commission all positions in the State University of New York.

L-63—Require judicial conference adhere to merit system.

L-64—Provide peace officer status for building guards.

L-65—Provide tenure for full time Board of Election employees.

L-66—Provide time off for Saturday holidays in political subdivisions.

L-67—Place Civil Service Employees under State labor law.

L-68—Amend Mental Hygiene Law and Criminal Code on behalf of institution safety officers.

L-69—Protection against removal for non-competitive employees after completion of 5 years of continuous service in the non-competitive class.

L-70—Repeal Condon-Wadlin Law.

L-71—Establish formal employer-employee relations procedure and Association be declared sole bargaining or negotiating agent.

L-72—Amend Section 75 to provide other than agency hearing officers.

L-73—Amend political subdivision grievance procedure to require uniform rules, three steps and board membership of independent persons.

L-74—Continue Veterans' Affairs counseling services.

L-75—Permit use of investment income for operating fund expenses.



CONGRATS — Thomas McDonough right, president, Motor Vehicle Chapter, Civil Service Employees Assn., congratulates William F. Glashoon on his retirement after 44 years service with the department.

Attention—PW Employees

ALBANY, Oct. 26 — The Civil Service Employees Assn. has had extensive correspondence with representatives of the State Department of Public Works about the content of departmental directives concerning the granting of Workmen's Compensation leave with pay. CSEA objected to the wording of the departmental directive on the basis that denial of such leave may be made for disciplinary reasons, and the Association contended that employees disabled in line of duty should not during such disability period be denied leave with pay available at the discretion of the agency head because of disciplinary reasons or for punishment of anything the employee may have done or not done during previous employment.

Assurance Given

The CSEA has been assured by the Public Works Dept. that it will not permit the denial of Workmen's Compensation leave with pay, available under the State Attendance Rules at the discretion of the agency head, for disciplinary reasons. As an example, however, the department indicated that if an employee suffered disability by not availing himself of safety devices provided, or because of negligence, the case would be evaluated as not meriting affirmative consideration.

Automation Threat Removed

(Continued from Page 1)

rangements had been made to transfer 40 D of E employees to other jobs which are comparable. He said the other five employees will maintain their present title and salary pending the completion of the Budget Division's re-evaluation.

The assurance from the Governor's office came after CSEA sought relief for the employees in view of their imminent displacement because of increased computer operation.

In a separate letter to T. Norman Hurd, Director of the Division of Budget, CSEA also expressed concern over the impact of data processing installations on personnel in the State service. In reply, Hurd agreed with CSEA's stand that everything possible be done to protect the interests of employees affected by automation.

Hurd's Reply

Hurd told CSEA: "As a result of the accelerated pace of EDP (Electronic Data Processing) in New York State, we had determined prior to your writing to me to attack the problem of potential technological unemployment on a broad basis. Our plans call for updating our information on all State agencies to determine the impact of automation over the next several years."

It should be possible, as a result of this study, to determine whether existing policies should be modified or reaffirmed, Hurd said.

CSEA initiated its action on behalf of the affected personnel at the request of its Division of Employment chapter in Albany headed by President Edward Haverly. Also instrumental in seeking action in the area of job and salary protection is the Audit and Control chapter in Albany where concern has been expressed over the growing effects of automation on personnel.

Wolff Cites Action

John Wolff, representative to the CSEA Board of Directors from the Department of Labor, said the Association is taking every possible step to alleviate the problem created by automation. He said the delegates to CSEA's annual meeting in Syracuse last week unanimously passed a resolution stating that the Association take all necessary steps, including legislation, if necessary, to provide complete and absolute protection of the salaries and positions of employees whose jobs are abolished through automation or who are transferred or reassigned or demoted to other positions through no fault of their own.

Messages

Joseph Feily read messages from several invited guests who could not attend. These came from Sen. Kenneth B. Keating, GOP candidate for reelection; Robert F. Kennedy, Democratic nominee for the Senate; Lieut. Gov. Malcolm Wilson, Comptroller Arthur Levitt and Attorney General Louis J. Lefkowitz.

And then they danced all night.

Syracuse Dinner

(Continued from Page 1)

tor of the School Boards Assn.; Dr. T. Norman Hurd, State Director of the Budget; Mary Goode Krone, president of the State Civil Service Commission; Donald E. Gray, president of the School Boards Assn.; C.L. Chamberlain, executive director of the County Officers Assn.; William H. T. Smith, Syracuse Chief of Police; Patrick Corbet, Onondaga County sheriff; John H. Mulroy, Onondaga County Executive; Clark Hamlin, president of the County Officers Assn.; Joseph F. Feily, CSEA president; Dr. Jacob Schneider, director of Syracuse State School, and Mrs. Schneider; Joseph Mercurio, chairman of the host committee, and Mrs. Mercurio;



PROMOTED — Alfred Capuana of Utica is the new chief of the Bureau of Public Works in the State Labor Department, a career promotion.

Legislative Report

(Continued from Page 3)

and further develop the plan of operations that we experimented with this year. If we can count on all the members to cooperate as fully during the next year, we feel sure that we will make many more advances towards improving the lot of the Public employee.

Others' Contributions

We acknowledge with a very special tribute the tremendous contribution made by our Council John De Graff, Harry Albright and Jack Rice in advancing our cause.

Plaudits are also due: Sol Bendet and the Salary Committee for developing and accomplishing a workable plan for salary improvements in a year when this seemed an almost impossible task.

Henry Shemin and the Resolutions Committee for the many hours of work they devoted in screening and developing the Resolutions which are the groundwork of our Legislative Program.

Joseph Feily and the State Officers: Joseph Lochner, Henry Galpin, Gary Perkinson and their staff, all of whom worked long hours behind the scenes coordinating the many problems as they developed during the Legislative Session.

Nassau Chapter Meeting Dates Set

The Nassau chapter of the Civil Service Employees Assn. has announced new dates for the Chapter's general membership meetings for the 1964-65 season.

The dates are: Nov. 18, Jan. 29, March 17 and May 19. All the meetings are on Wednesdays.