

Statements of Officers

STATEMENT OF JAMES I. MATLES Director of Organization

More than a year ago during a session of the now infamous Dies Committee, Col. John Frey, of the American Federation of Labor, charged that I was a Communist. At that time, I denied being a Communist or ever having been a Communist. I pointed out further that for some time I was an international officer of Col. Frey's outfit (from which I resigned) and that he and his associates signified their confidence in me by designating me to act as their own personal representative. I pointed out that his charge was inspired by no respect for truth or fact, but by bitterness and malice toward me and toward the union. This false charge of Frey's has since been picked up by some links, stool pigeons and labor-haters who embellish the charge in each retelling. I see little reason why it should be necessary for me to repeat my denial each time one of these persons cares to give voice to the accusation. For the sake of the record, however, I will now repeat this denial. I say here and now that I am not and never was a Communist. I do not intend to bother with this false charge against me again.

STATEMENT OF JAMES B. CAREY General President

Charges of being a Communist directed against me remind me, somehow, of that popular song, "Last Night Upon the Stair, I Met a Man Who Wasn't There." I have lost track of the number of times I have been accused of being a Communist or of being "dominated" or "influenced" by Communists. Among those lily-livered weak sisters who unfortunately infest the outer fringes of the labor movement there has grown up a habit of attributing communism to those very leaders in the American labor movement who have been most successful in winning higher wages, better hours and conditions for the memberships of their unions. I don't know of an officer of the CIO or of its unions who has not been attacked as a "Red" by some enemy or other of organized labor. It has reached the point where this list of so-called "Reds" includes such outstanding and distinguished names that being included on it amounts to recognition of effective work in behalf of union memberships. The quality of leadership which our union enjoys from top to bottom, and the place of our union in the American labor movement should be ample answer for all who are familiar with the day-to-day work we have done. For those few who are not familiar with this achievement, I declared now that I am not a Communist, and never have been one, nor do I consider myself in any sense to be "influenced," "led," "surrounded" or "bequeathed" by representatives of any political, racial, religious, social or economic group whatsoever, other than the union, which honors me by electing me its general president. I suggest that the liars be required to produce their credentials. It would be a good thing in American life if, before any man stands up to hurl the charges of "Communism" against unions or their leaders, he were first required to produce his own credentials, showing just what he has ever contributed to the bettering of life for the millions of working people.

NOTICE!

Members, United Electrical, Radio & Machine Workers of America - Local 301 -

SPECIAL MEETING

TUESDAY, NOV. 14 - 8 P.M.

C.I.O Headquarters - Corner Erie Blvd. and Liberty St.

ORDER OF BUSINESS

AMENDMENTS TO THE CONSTITUTION

ARTICLE XXXII

AMENDMENTS TO THE CONSTITUTION

Section A

The Constitution can be amended only at the first membership meeting (Special Call) in the months of February, May, August, and November of each year.

Section B

Any motion passed by the General Assembly or General Membership framed for the purpose of amending the Constitution, shall be referred to the Constitution Committee.

Section C

Copies of any motion to amend the Constitution, shall be in the hands of the Constitution Committee twenty eight (28) days before specified membership meeting.

SIGNED, EXECUTIVE BOARD per CONSTITUTION COMMITTEE.

Constitution Committee WM. KODGES C. HERBECK

A. PETERSON G. FENDLEBURY

STATEMENT OF JULIUS EMSPAK General Secretary-Treasurer

The charge has now been made by a Mr. Zack that I am a Communist or influenced by Communists. I do not know Zack and I am sure he does not know me. His charge is a gratuitous lie. It is made, I take it, not so much to discredit me as a person but in order to injure the organization of which I have the honor to be an officer. I have never been a Communist. I am not a Communist. I do not intend to become a Communist. That is as plain as I can make it.

Toolmakers' Activities

At the last meeting of toolmakers a decision was made to elect six members from each toolroom to act as a committee for the purpose of planning a future meeting with an elaborate program of entertainment. Numerous questions affecting toolmakers were discussed. Some fundamental questions were referred to the next meeting to give everyone opportunity to consider them. The toolmakers report practically 100% organization in the plant. The Committee has taken it upon themselves to get them all out at the next meeting.

REHIRING

Many questions are asked by the members regarding rehiring procedure. Some claim to have more service than others who have been rehired. That may be true because length of service cannot be the only factor to consider in a plant that has such a vast number of types of work requiring various classes of skill. For example, a Boring Mill operator is needed. Consideration would be given to those capable of doing this type of work. Possibly an employee with three year's service would be selected, he having more service than those unemployed and capable of doing this class of work. However, there may be others unemployed with 12 years' service who would not be given any consideration for such a job because they lack the necessary experience.

When a request is made from a department for additional employees, the employment department goes down the list of all those still unemployed, giving consideration to the length of service employees first. However, errors are made occasionally which require investigation. The Union's Executive Board can investigate complaints that generally a good job is being done. An employee laid off from the Re-employment Department is not obliged to wait until a job can be found in

U. E. Bowling League

The U. E. Bowling League made its first appearance at Taberski's on Friday, September 29th. The League will bowl regularly Friday nights at 8:00 o'clock.

The Activities Committee requests all those interested to be present next Friday. Teams have not been chosen as yet.

The first night's turnout showed the girls are taking more of an interest than the men.

AUSTIN, Tex.—(FP)—Consumers in eleven central Texas towns will save one-third on electricity bills following the taking over of service by the Lower Colorado River Authority, Rep. Lyndon B. Johnson (D.) announced here.

Thirteen other towns will receive similar reductions as soon as the Texas Power & Light Co. arranges terms for the sale of additional facilities to the authority. Thousands of farmers organized in rural electrification cooperatives will also benefit by the use of cheap power.

the Refrigerator. He is given consideration on a plant wide basis.

It is the sincerest hope of everyone that jobs will be given to all the unemployed, however, this is not possible at the present time. Any unemployed member has the privilege of going to the Union Office for an interview on his or her case at any time.

ELECTRICAL UNION NEWS

THE VOICE OF THE UNITED ELECTRICAL, RADIO & MACHINE WORKERS OF AMERICA - Local 301 - CIO



Union Launches Drive

EMPLOYEES COVERED BY COMPENSATION

It is important that every employee becomes familiar with the compensation laws in this state. No one knows when he or she might be in a position to use them.

To try and elaborate completely in this issue would be impossible because of the limited space, however, we will attempt to carry in the future issues of this paper a continuation of this article covering employees and compensation.

NOTICE AND CLAIMS

Notice

WORKERS SHOULD NOTIFY EMPLOYER OF INJURIES: It is important to the rights of an injured worker and a prerequisite to his recovery of compensation that he notify his employer of his injury. Under the law, WRITTEN NOTICE of injury or death containing the place, time, nature and cause of the injury or death must be served on employer and Industrial Commissioner within 30 days after accident or 90 days after disability by occupational disease, and also within 30 days after death.

The object of this provision is to give the employer time to investigate the claim and to enable him to test the good faith of the employee and see that prompt medical service is furnished. Failure to give such notice bars the claim, unless excused by the board (not referee) on the following grounds:

- 1. For some sufficient reason notice could not have been given.
2. The employer or his agents had knowledge of the accident or death.
3. The employer had not been prejudiced by such failure. The burden of proof in all times on the employer, to show proper notice was not given.
4. If the employer fails to raise objection to failure of employee to give written notice of accident at first hearing of claim at which all parties are present, the necessity for such notice is deemed waived.

The employee himself need not report the accident, someone may do it in his behalf. Informing fellow employee, or bookkeeper not in charge, or accident is not sufficient notice. The immediate superior should be informed the foreman or person designated by the firm to take such notice. The safest rule to follow is to comply with the law by sending written notice, but the giving of oral notice to the accident to injured worker's superior will create grounds for excusing failure to give written notice since employer will thus have knowledge of the accident.

The worker should report, at least orally, the facts of each and every injury, no matter how trivial, at the time it occurs. A cataract on the eye may result from what seems slight injury and cause total loss of vision. Many peculiar and very serious consequences may result at a later date from slight injury to any part of the body. The courts recognize this and sometimes excuse failure to give notice in such cases, where consequences are not immediately apparent, and where employer is not prejudiced in failure to give timely notice.

(Cont'd. on page 3)



Gov. Culbert L. Olson of California, elected with CIO support, talks with CIO Pres. John L. Lewis after welcoming the 2nd Annual CIO Convention to San Francisco.

THE CIO - AN AMERICAN INSTITUTION!

JOHN L. LEWIS, OUR LEADER, IN HIS FINAL SPEECH TO THE DELEGATES OF THE CIO CONVENTION IN SAN FRANCISCO, SAID IN PART:

"Let no man be afraid of the Congress of Industrial Organizations because it is not an American institution. No policy that it has ever espoused was originated or was conceived from any source or within any group, except a group of Americans; just as proud of their Americanism as any industrialist who ever received a corporate bonus; just as proud of their Americanism as any hired lecturer who ever trod a public platform; just as proud of their Americanism as any falsifying publisher who ever dipped his pen in vitriol.

"There can be no quinsaying those things, because those things are self-evident! Those things are self-evident!

"Vice-President Murray said from this platform, 'If danger ever comes to America it will not come from the external pressure of a foreign foe; it will come from those who seek to undermine our institutions, or who seek to take our institutions and mold them for their own individual policies and their own selfish aims.'

"Against those things labor will ever be on its guard, and against those things labor will ever fight. The best insurance policy that the patriots of America can ever take out is to see that labor in America has the right to organize and the right to be happy with their fellow citizens."

To Those Who Are Not Members of Our Union!

Time When Organization Was Questionable

It is true that in the early organizational stages of our local many employees in the plant had sincere objections and hesitated to join our Union. Some of the questions concerning these people were:

- 1. The Union would have them continually on strike.
2. The Workers Council was better than the Union.
3. The Union could do nothing for the long service employees.
4. The Union was too radical.

The record of our Local since we became the sole bargaining agency in the Schenectady G. E. Plant, December, 1935, speaks for itself.

No Loss of Time

1. There has not been a loss of one minute on the part of any G. E. Employee in Schenectady through strike action during the past three years.

(Continued on page 4)

FOR 100 PER CENT UNION SHOP IN SCHENECTADY PLANT

Every member an active organizer

"If every member would bring in a new member by the first of the year, the Schenectady Plant of the General Electric would be organized 100%. Moreover, we would be the largest local in the International Union.

This job will take longer if it is left to the Officers and Shop Representatives. It is to everyone's advantage that we complete the job of organizing the Plant as soon as possible.

No legitimate reason to keep out of Union:

There are no legitimate reasons today for a worker in the Shop to have kept out of our Union. But there are many good reasons why he should have joined. Have you taken a little time to point out some of these reasons to the non-members?

CIO opens big membership drive!

The CIO at its last convention worked out plans for an extensive organizational drive. Our national Union has done likewise. The coming State Convention will do the same. The drive will mean more members, and a stronger labor movement which is sorely needed to cope with the ever-increasing problems of the workers. Workers problems such as job security, unemployment, old age, health insurance, education, and the protection of Labor Laws have to be faced and dealt with. The satisfactory solution to these problems can only be brought about through a strong labor movement.

Your immediate problems such as wages, hours, and working conditions will only be settled satisfactorily if we have a strong Local Union. NON MEMBERS RETARD PROGRESS:

The non Union worker to-day not only retards the progress of the majority but he is usually instrumental in bringing about labor trouble between employer and employee.

The question of a demand for Union representation was cleared in Schenectady. A majority decided through a secret ballot to have a real Union. Since the time of the vote, a majority of those who voted against the Union have joined and now are taking an active part. Those who have not joined, have been, and still are, a source of ill will, that has been brewing for some time. They are looked upon as drones in a beehive, as some say, taking a free ride. Between now and the first of the year, every non-member will be asked again to reconsider and join the majority of his fellow workers. It is our sincere hope that all members will take an active part in this campaign, and the fellow who has not joined will come along with the rest to help make Schenectady General Electric a 100% Union Shop.

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THE WASHINGTON SCENE

By Federated Press

WASHINGTON (FP)—The U. S. Department of Agriculture knows exactly what Mayor F. H. LaGuardia thinks of the recent federal-state milk marketing order...

The price, said the hot-tempered mayor, is "not only disappointing and shocking, but it is chiseling in the very lowest sense of that contemptible word..."

La Guardia generally has a good reason for sounding off and the milk situation provides plenty of the raw resources of indignation.

The distributors, using the higher price for the farmer as an excuse, raised consumer prices twice—first by 3/4 of a cent a quart, then by 1/2c.

The farmers point out that the distributors are getting 59c more a hundred-weight from fluid milk sales.

The milk problem in New York is an example of government regulation that has done anything but good to the little fellow.

Governmental regulation could be a benefit to consumers and producers as well as to distributors.

And by favoring the distributors, the system of market control has worked to the detriment of consumers as well as farmers.

Governmental regulation could be a benefit to consumers and producers as well as to distributors.

And to protect the interests of consumers, there should be consumer representatives in the control system.

Consumers would tell the distributors that New York is not oversupplied with cows but with steep price-tags.

THE UPPER CRUST



"DO YOU KNOW WHERE I CAN GET A JOB?"

Employees Covered by Compensation (Cont'd)

Even the smallest scratch should be reported to the employer or to the persons delegated to receive injury reports.

It is not enough that the worker report that he is sick and must go home. This is not notification of an accident.

One may be injured, continue with work without discomfort, and after reaching home develop severe symptoms which prevent him from returning to work.

In the case of occupational diseases, lead poisoning, for example, the disease develops gradually, usually from continuous exposures.

In addition to notice of injury, the injured worker must file a claim for compensation. The notice of injured person that he has sustained an accident and his claim for compensation can appear on one paper.

The Board may extend the time to file claim in certain cases to two years. The right to such notice or claim is waived unless objection is made upon the first hearing before the Board.

In practice the worker must file his claim only where his case is contested. If the case is not contested, the employer by law must begin the payment of compensation within 10 days after the injury.

FEW HOSPITALS DEAL WITH UNIONS

By Federated Press

TORONTO (FP)—"The net result in Chicago of union activity is that we've all reviewed and revised our employment policies. It's not so terrible to have to deal with union representatives—it's only a matter of having logical reasons for answering yes or no."

So said E. I. Erickson, superintendent of Augustana Hospital, Chicago, addressing the convention of the American Hospital Association.

"When our employees begin to leave, we should study how to improve our conditions," said Erickson. "Hospital wages and salaries should be as near as possible to those paid for similar work in the community."

John N. Hatfield, administrator of Pennsylvania Hospital, Philadelphia, declared: "There's no rhyme or reason for not having sensible wage standards in the hospital field; but too many people leave out of account the perquisites hospital employees received, which, if considered with the steadiness of income, would make hospital wages comparable to those in other fields."

"Mary Jones," a \$40-a-month laundress, would really be making twice that, considering vacations, free medical services for herself and family, and discounts on goods purchased through the hospital.

"Wouldn't Mary Jones be a better hospital employe if she got \$70 or \$80 a month and went out to lunch?" asked a Minnesota delegate.

Fallacy of Hatfield's argument was shown when someone asked how many hospitals represented gave free medical services to employes' dependents. Two out of 400 delegates raised their hands, and 10 indicated that their hospitals gave discount privileges to employes, which, someone remarked, might well anger local merchants.

"Labor turnover may be an unrecognized strike against conditions," remarked Frank J. Walter, superintendent, St. Luke's Hospital, Denver, adding that 65 per cent of those leaving hospital service voluntarily had served less than one year, according to a survey being made.

When someone asked: "Why should hospitals give room and board except for economy?" the question was brushed aside by the chairman as a "matter of individual opinion."

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... ELECTRICAL UNION NEWS ...

Published by: UNITED ELECTRICAL, RADIO & MACHINE WORKERS OF AMERICA, LOCAL 301 301 Liberty St., Schenectady, N. Y.

SCHENECTADY, N. Y. OCTOBER, 1939

EDITING BOARD William Turnbull, Thomas Caullfield, Benjamin Geersen, Fred Schoeffler, Seymour Schrotter, Sidney Webb, Secretary, Michael Tedisco, Fred Matern, Chairman, Editor: L. Jandreau

To Those Who Are Not Members of Our Union!

(Continued from page 1)

Good Industrial Relationship 2. We pride ourselves on the fact that our union enjoys unreservedly the best employee-employer relationship in the country. The responsibility of our leadership has been recognized by the G. E. Company so much so that for the first time in their history they saw fit to enter into contractual relationship with our union. This fact alone completely eliminates the implication of radicalism unwarrantedly charged to our Union.

Protected Seniority The longer-service men have been adequately protected in their seniority, and liberalization of pension plan is now in process.

Membership demands Action on Non-Members The officers and shop leaders of our union are constantly being harassed to take some action against the nonmembers of the union, against those employees who know the union has benefited them financially and morally and refuse to pay their obligations to the Union.

No More Conscientious Objections The time is past for any more conscientious hesitations to join the union. The union has proved itself and is nationally recognized as one of the most responsible in these United States.

THE CHURCH AND THE C. I. O. The invocation at the CIO convention recently held at San Francisco was delivered by the Right Reverend Edward L. Parsons, Bishop of the Episcopal Church, and the opening speech was made by the Rev. Dr. Hugh A. Donahue, Ph.D., Professor of Industrial Ethics, St. Patrick's Seminary, Menlo Park. Reverend Donahue said in part: "Officers, Delegates, Friends, of the Congress of Industrial Organizations: I want to thank, in the first place, the officers for their kindness in giving me this opportunity of presenting the Church's attitude in reference to Labor. In the year 1891 Leo XIII expressed in clear language the attitude of the Church toward the labor unions when he said, 'To enter into a society of this kind is the natural right of man, and the State must protect, natural, not destroy them.'"

THE UPPER CRUST An illustration of a man's face with a large tree growing out of his forehead, symbolizing the 'upper crust' of society.

THE UPPER CRUST



First Skunk: "You Look Worried." Second Skunk: "Yeah, I heard a union guy say that Non-Members belong to our family."

DUES PAYMENTS INCREASE!

The dues payments for October for our Local have taken a considerable jump over the average for the three previous months.

Department after department is reporting 100 per cent organization and 100 per cent dues payments.

More Organizational Effort Needed on the Part of the Rank and File Many of our good union members feel that by faithfully paying dues their job is finished. They further feel that they should mix and play with non-union members.

ONCE OVER Or by feeding raw eggs to hogs, the work of preparing ham-and-would be greatly simplified.

LABOR AND THE COOPERATIVE MOVEMENT I want to express my appreciation to the editorial board of the News for giving me this opportunity to say a few words about the labor movement and its relation to cooperatives.

Same Old Story Can the chamber change its spots? Hardy, for we notice the U.S. Chamber of Commerce has just issued a fresh warning against the "difficulties and hardships" brought on by the wage-hour law.

Dry-Dock Dept. Temperance societies will be heartened by the news from Boston, where four new destroyers were launched without a drop of champagne.

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TURBINE NIGHT

Saturday Evening, November 4th, the Turbine members of the Union officially took over CIO Headquarters.

A short business meeting was presided over by Brother Leland Bellinger and Fred Matern.

The Financial Secretary of the Local, S. M. Votits, gave a short talk on the CIO Convention, and urged on the rank and file members to take a more active part in the general business and social life of the union.

It is one of the basic principles of the consumer cooperative movement to insist on fair labor standards for employees of cooperatives and to urge that they join trade unions. We recognize that labor must organize as producers in trade unions and as consumers in cooperatives.

He further spoke of the need for more self-confidence, on the part of the union members and more trust among themselves. "Because," he said, "more honesty and trustworthiness is found in one average working man than a hundred average lawyers, bosses, or business men."

The group later adjourned to the club and barroom, where much of the entertainment was supplied by a group of our good Polish members who did some fine Polish folk dances.

Committeeman Frank Hinkel is one of our newly elected shop representatives in Building No. 80, and is giving our union a good demonstration of American efficiency in running a union department.

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MAIMED BY SPEEDUP, NATIONAL CAN CO. WORKERS STRIKE

By Federated Press

MASPETH, N. Y.—(AP)—A speedup which caused seven serious accidents in a month precipitated a strike by 850 CIO production workers at the Natl. Can Co. plant. Women, who constitute 40% of the plant's employees, were the chief sufferers in the speedup. Several had fingers chopped off and wrists broken.

The strike was called by the Steel Workers Organizing Committee after the breakdown of negotiations for contract renewal. The company not only refused to negotiate the union's new demands, but also sought to eliminate the arbitration clause and other provisions of the old contract. The SWOC is demanding increased safety devices, paid vacations, a 10% wage increase and adjustment in wage inequalities. The existing hourly minimum is 40c for women and 43 1/2c for men.

Both the men and women are picketing the plant. So far the company has had no success in recruiting scabs from employment agencies.

The plant is one of the relatively few in which both AFL and CIO locals have been certified as bargaining agents by the NLRB. Lodge 1670, SWOC, represents the production workers and Dist. 15, Intl. Assn. of Machinists (AFL), bargains for the machinists.

Although AFL pressmen, lithographers, machinists and teamsters did not walk out in sympathy, they are cooperating with the strikers, it is agreed by A. Atallah, SWOC representative, A. Edgar, IAM organizer, and B. Feder, SWOC shop steward. AFL grafts in the plant may adopt a joint policy of cooperation in the walkout, Edgar predicted.

On the first day of the strike, two AFL workers were laid off when they refused to do the stripping and stacking operations on the litho press, ordinarily done by CIO workers. Both AFL and CIO workers are employed on the press.

SECTION "C"

Section C takes the laurel for having the largest turnout at their monthly union night!

The effect of these good attendances is readily seen, Section C is one of our best dues paying sections.

Saturday evening, October 28th, one of the usually large Union business and social affairs of Section C took place at Union headquarters.

Brother Alex Christison, the shop chairman of the section, was very much missed, due to his non-attendance because of illness.

Brother Bill Cooke presided over the business meeting.

One of our prize Dues Collectors comes from Section C, Brother Charles Wahl, who has averaged the largest dues collections for the past six months.

A unanimous vote of thanks and confidence was given to the shop representatives of Section C by the members present for the fine job these boys are doing.

The Union representatives in Section C are the following:

- Sister M. Nolan, Bldg. 14, Brother W. H. Whited, Bldg. 14, Brother F. W. Anderson, Bldg. 15, Brother Joseph Bank, Bldg. 16, Brother William Cooke, Bldg. 16, Brother Charles Wahl, Bldg. 16, Brother R. Christison, Bldg. 16, Brother Robert Hendry, Bldg. 16, Brother Carl Pluhst, Bldg. 16, Brother Walter Plummer, Bldg. 16, Brother Frank Dahlem, Bldg. 16, Brother James Porter, Bldg. 16, Brother E. V. Tompkins, Bldg. 16, Brother F. A. Davidson, Bldg. 16, Brother L. Santabarbara, Bldg. 16

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**REFRIGERATOR
 UNION NIGHT!**

Friday night, October 20th, the Refrigerator department turned out a crowd of Union members and packed CIO headquarters.

Brother Henry Gerring presided over the business meeting.

Brother Leo Jandreau, our Business Agent, in his talk to the group, emphasized the need for a strong-knit Union in the refrigerator department due to the high competition on the market for refrigerator sales; which tended to bring about drives on present wages and more speed-up to meet this competition!

Brother Sal Vottis spoke of the hard working refrigerator Union representatives and urged the members to give their shop leaders their utmost cooperation and loyalty. He further pointed out that due to the general working conditions in the refrigerator department, the jobs of the representatives was much tougher therein than elsewhere in the plant.

Cappellini addresses Refrigerator Workers

The high-light and surprise for the evening was Brother Rinaldo Cappellini, eloquent, forceful speaker and general organizer of the CIO from the United Mine Workers of America, in outlining the aims and purposes of the CIO, he said: "We shall keep organizing and fighting until every American citizen has a decent job, until every American citizen has decent wages to support himself, his wife and children in a decent American way, we shall keep organizing and fighting until every American working man is able to give his family a good home, his children a good education; we shall keep fighting and organizing until every American worker receives a decent share of what he earns, so that he may buy the automobiles he produces, the houses he builds, the fashionable

clothes he tailors, and send his kids to the college he builds. In these aims I am sure He created the natural wealth of these United States to be shared by every worker in this Country."

The meeting later adjourned to the club room where the gang went seriously to work on the sandwiches and beer. All in all the evening was voted a success by everyone present.

The active leaders responsible for this success were: Brothers Henry Gerring, Seymour Schreier, George Barton, L. Anibal, Benny Geersen, Edward Malech, John Niemiec, A. Asch, Bill Laing, and Sisters Alice Askew, Mae Freer, and Rena Bloom.

**LOCAL 301
 Children's Halloween
 Party—Huge
 Success**

The Union Headquarters were invaded Monday evening, October 30th by a horde of over 600 children in halloween costumes who managed to take over the Hall completely.

The Halloween Party was sponsored by the Ladies Auxiliary of Local 301, and a versatile program of entertainment was arranged by Miss Belle Baxter, dancing instructor, for children of members of Local 301.

The Program was as follows:

1. Baby Group—Umbrella Man & Cinderella Stay in My Arms.
2. Elizabeth Shay—Buck Dance
3. Ella May Estelle—Dance
4. Junior DaRosa—Waltz Clog
5. Patty Bosert—Song "Wishing"
6. Lawrence VanEiten—Buck Dance

7. Dickie Smith—Song "Little Sir Echo"

8. Dorothy & June Bosert—Buck Dance

9. Delores Amorek—Song "Heart and Soul"

10. Small Group in Buck Dance

11. Clara Datallo—Song "Man With the Mandolin"

12. Gladys Shay—Waltz

13. Connie Volpe—Military Dance

14. Russell Brown—Song "Man With the Mandolin"

15. Annette Maloncz, Caroline Miller—Buck Dance

16. Alice Stem—Buck Dance

17. Betty VanEiten—Buck Dance

18. Margaret Catalano—"Dixie"

19. Olin Grigoletti—Song "Wishing"

20. Gettie Shay—Buck Dance

21. Esther Grigoletti—Cinderella Stay in My Arms

22. Margaret Vottis—Military Dance

23. Iola Corsetti—Dance

24. Big Girl's Group—Waltz Clog

Members of the CIO Dancing Class took part in the General Program as follows:

Richard Jenson

Donald Jenson

Frank Olszewski

Emily Stipwicks

Veronica Kallas

Margaret Catalano

Helen Czarnacki

Rose M. Swenseny

Irene Heinze

Sadie Zelazny

Junior YaRose

Delores Amorek

Geraldine Karal

Olive Grigoletti

Angie Messina

Jos. Emmie

Eleanor Orlando

Donald Nikolski

Catherine Calkins

Jane Dobis

Eleanor Debit

Carolyn Miller

Eleanor Naelwicz

Shirley Nelson

Gladys Strang

Elizabeth Strang

Regina Florlewicz

Verna Henlon

Jean Henlon

Patty Bolsert

Dorothy Bolsert
 Richard Smith
 Shirley Garret
 Carol Garret
 Russell Brown
 Jean Smith
 June Simmons
 Barbara Simmons
 Constance Volpe
 Geraldine Francher
 Patricia Francher
 Martha Matula
 Lawrence Van Eiten
 Betty Van Eiten
 George Van Eiten
 Ida Van Eiten
 June Stockwell
 Jane Ann Clarkson
 Bette Anne Garis
 Ruby Randall
 Lester Randall
 Theresa Lussier
 Lola Kelly
 Ruth Kelly
 Emma LeVallee
 Lillian LeVallee
 Thelma Vitch
 Delores Leschen Plat
 Danny D'Attilio
 Clara D'Attilio
 Arlene Reversion
 Irene Feeley
 Florence Feeley
 Marjorie Liss
 Iola Corsetti
 Ella Mae Corsetti
 Mary Hildebrand
 Shirley Dawson
 Charlotte Markowaki
 Harold Bushier
 Marion Little
 Freda Lange
 Alberta Santella
 Genevieve Schizynski
 Patty MacFarland
 Bobby MacFarland
 Marion Jandreau
 Marjorie Vottis
 Rosilyn Harris
 Alice Stevens
 Irene Olechnowicz

The committee of the Ladies Auxiliary consisted of Mrs. Leland Bellinger, Mrs. Harry Harrie, and Mrs. Catherine Jandreau.

When the call came for free ice cream and cookies, volunteers, Emmett Creasy, Executive Board Member; A. Asch, Union Whip in Building 12, Alice Askew, Committee Woman from Bide, 12, and Edward Malech had their hands full trying to keep the kids in line.

However, the Party ended with everyone happy, and "Aunt Belle", the kids name for Miss Belle Baxter, remaining the heroine of the occasion.

The kids are now looking forward to Local 301's annual Christmas Party which from rumors now floating around is going to be bigger and better than ever.

The following Dancing Schedule is now available and free to all children of members of Local No. 301 of the U. E.

Monday (Beginners) 5 to 6:30 p. m.

Tuesday (Babies) 5 to 6:30 p. m.

Wednesday (Special Classes) 5 to 6:30 p. m.

(Boys Top) 7 to 7:30 p. m.

(Advanced Girls) 7:30 to 9:30 p. m.

Saturday (Unit Practice) 10 to 12 a. m.

(Special) 12 to 3:30 p. m.

(Intermediate Girls) 3:30 to 4:30 p. m.

Labor's News in Brief

TULSA, Okla. — (FP)—Vice Pres. J. C. Denton of Mid-Continent Petroleum Corp. hired goons to "encourage" dynamiting of his company's pipelines during the current strike of the Oil Workers Intl. Union (O.I.W.U.) was charged in a new complaint prepared by investigators of the N.L.R.B.

SAN FRANCISCO (FP)—Warren K. Billings, Folsom prisoner No. 10,688 became a free man on Oct. 17 after serving 23 years of a life term for the San Francisco Preparedness Day bombing.

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 FOREMOST
 Newspaper

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Utica-Club
 XXX CREAM ALE
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ORIGINAL TORN

KNOW YOUR UNION LEADERSHIP . . .

We are publishing short biographies of our Union representatives and officers — in order to inform our members of the background of their leaders. We shall publish a few of these sketches with every issue.



WILLIAM LAING—

Union representative and contact-collector on the second shift of the refrigerator department. Bill not only acts as representative, but is the general liaison man between the headquarters and other representatives in his section.

Brother Laing has approximately 17 years service with the G. E. Company and has been employed in the refrigerator department since 1936.

Bill's unionism dates way back when he was in Scotland, where he belonged to a British Union known as the Amalgamated Society of Engineers.

He is a member of the Clan MacRae and the St. Andrews order of the Masonic.

Bill has gained a well deserved reputation among his fellow workers—as a quick-efficient union representative; and his work is never doubted. Bill is a familiar figure of Union Headquarters during the daytime — where he is constantly consulting with the officers on Union problems.

While not active on Union and shop problems, we are informed, that he keeps well posted on the Book of Hoyle as related to Pinnochle.



CHARLES WHITE—

Member of the Executive Board and Union representative on the first shift in Building 10.

Brother White is the man responsible for organizing Building 10 and cracking the grip held on that section by the notorious anti-union agitator general foreman Dave Guyon.

Charlie is an old resident of Schenectady and has 37 continuous service years with the General Electric Company, and a member of the G. E. Quarter Century Club.

Charlie is married—has three children—and several times a grandfather.

He is at present employed as an automatic line weld operator.

Sometime ago, Charlie acted as night supervisor in the refrigerator department.

He is a member of the Odd Fellows, St. Pauls Lodge & Mohawk Encampment 21.

Brother White takes great pride in the results of his gardening.



THOMAS CAULFIELD—

Member of the Executive Board of the Local, delegate to the District Council and Union representative of the Power Station employees.

He has ten years service with the G. E. Company and is now employed as a pump man in the Power Station.

Tom is a registered marine engineer by trade, and has served in that capacity for five years in the Merchant Marine and four years in the United States Navy.

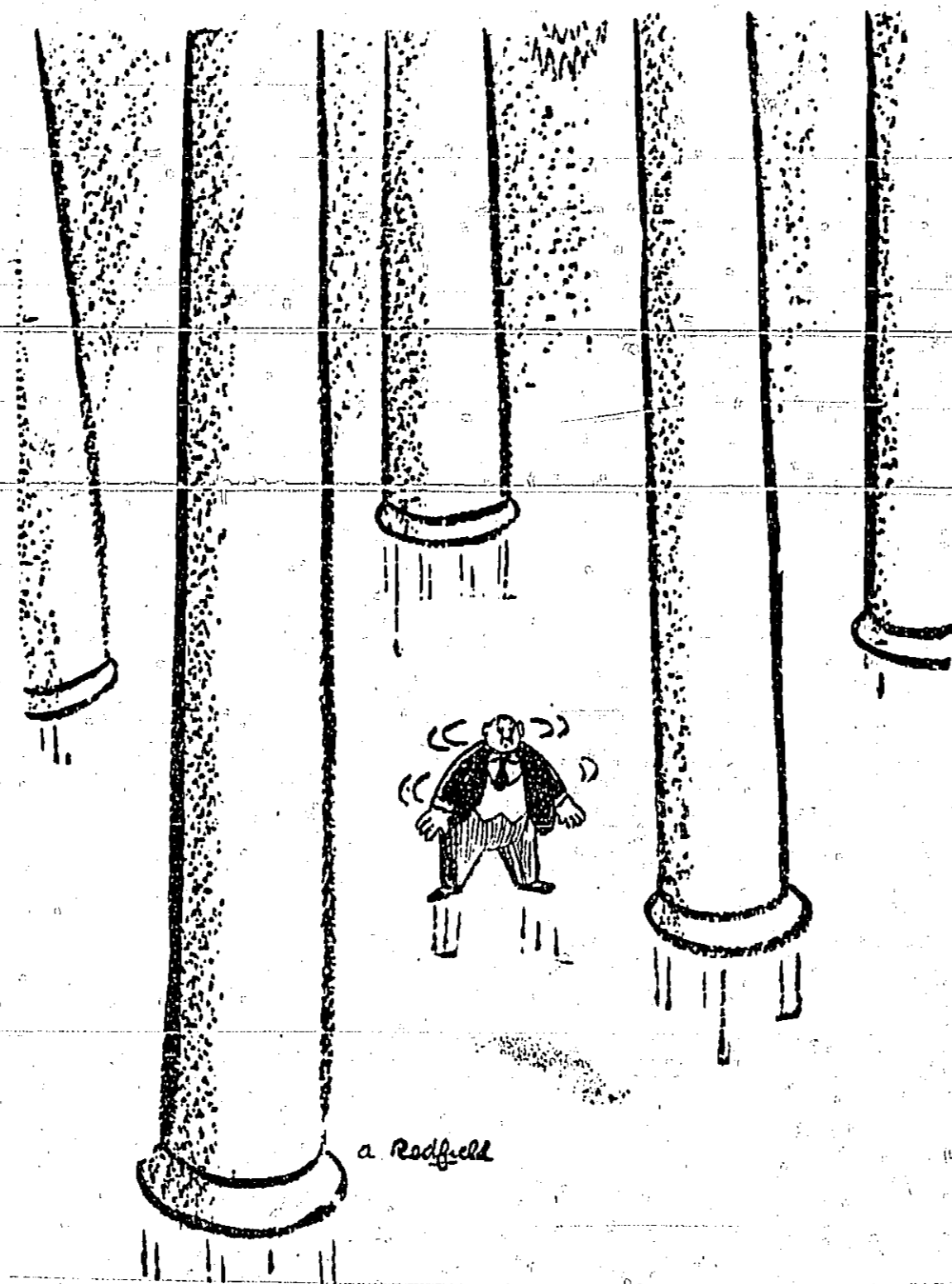
While serving in the Merchant Marine he was a member of the National Maritime Union, and often represented the men on the various ships he served.

Brother Caulfield has been a life long resident of Schenectady—38 years—(maybe this is his age)—and is a married man.

Tom's main hobby is golf—and 'tis said he does the local municipal courses in the low eighties.

Prior to time Local 801 become the sole-bargaining agency—Tom was an active member of the Executive Committee of the Workers Council.

THE UPPER CRUST



"My God, lost in my own living room!"

LOOKING AHEAD

The CIO has established a new model of streamlined efficiency in the conduct of its conventions.

The old-model labor convention was an occasion for a bunch of cronies to get together periodically for a week or two of poker-playing, back-slapping, horse-trading, and such amusement and relaxation as might appeal to their several tastes.

Days of long-winded speeches provided plenty of opportunity for doing everything else but listening to the speeches. And in the intervals when convention business was actually transacted, the pace was leisurely, the discussion rambling and most of the decisions were a foregone conclusion.

The CIO-model convention, on the other hand, is so businesslike that it provides no opportunities for a comfortable snooze. Delegates who want to take time out have to do so at their own peril. For every hour of the sessions is packed with pointed discussions of live issues and with important decisions. Actual convention business is transacted almost uninterruptedly from the opening of the session until the fall of the gavel for adjournment.

Social Security

Changes have taken place in the U. S. Social Security law — very beneficial to workers. The Social Security act as now amended takes into consideration the wives and dependents of insured.

All of our Union representatives have been supplied with booklets — fully explaining the law as now amended — See your representative for information.

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**SCHENECTADY
UNION STAR**

ORIGINAL TORN

KNOW YOUR UNION LEADERSHIP

★
SEYMOUR SCHREITER

Treasurer of Local 301 and Union representative of tool-room Bldg. 24, and contact-collector for his section.
 Brother Schreiter has 12 years service with the G. E. Company and is now employed as a tool-maker in Bldg 24. He served his apprenticeship for tool-making at the Standard Tool Company at Leominster, Mass.
 He is married, has two boys and is a resident of Scotia.
 Brother Schreiter had several hobbies, which have been superceded by his varied Union activities.

★
ANDREW PETERSON—

Union representative of the welding departments Bldg. 52 and 66, and member of the Constitutional Committee of the Local.
 Andy has 21 years service with the G. E. company and now is employed as a welder. He joined the International Brotherhood of Electrical Workers in 1918, and became a representative for his group in the Workers Council in 1924, and served on the Council's Executive Committee during last four years of the Council's life.
 Brother Peterson is a director of the G. E. employees Relief & Loan plan; member of the G. E. Mutual Benefit Association; and member of the G. E. safety committee.

He has been an active member of Local 301—since the Union became the sole-bargaining agency in the Schenectady G. E. plant.
 Brother Peterson served as president of the Schenectady Industrial Union Council and is now the Local's delegate to the Capitol District Industrial Union Council.
 He is married, a resident of Schenectady, an active member of the Catholic Church; and a lover of outdoor sports.

★
WILLIAM HODGES—

Assistant Recording Secretary, Local 301 — and Union representative Bldg. 72.
 Bill has 28 years continuous service with the G. E. Company and is a member of G. E. Quarter Century Club.
 Brother Hodges represented the employees in his section on the Workers' Council since 1924 and in the Union since Local 301 became the sole-bargaining agency in the Schenectady G. E. plant.
 He served as member of the Executive Committee of the Workers Council for 4 years, and was also chairman of the Executive Committee.
 Bill has served on the Executive Committee of Local 301 for the last two years, and has become the greatest critic of the effectiveness of the Electrical Workers Council — and one of the staunchest supporters of Local 301.
 Bill served a five years apprenticeship at Cabinet making and has been employed in this line of work by the G. E. for 28 consecutive years.
 He has resided in Scotia for 25 years, owns his own home and is a member of the Methodist Church. He is married and has four children. One of his boys is employed in the Lynn G. E. plant as student engineering test.
 Brother Hodges is a director of the G. E. Mutual Benefit Association for his section, and was one of those that helped originate the Employees Relief & Loan plan.
 Bill is one of Local 301's delegates to the District Council of the U. E. and member of the Local's Constitutional Committee.

THE FINE ART OF PAN HANDLING

Many of our members are voicing their complaints against the constantly weekly chiselling that goes on in the shops in the form of presents for foremen; flowers for sick friends not known to fellow workers; etc.

Solicitations for these contributions come so frequently that it hurts the pay envelope, and many employees who cannot afford to give do so because they feel they are on the spot.

The general collections for Red Cross, Community Chest, Ellis Hospital, etc., have been resented by the employees in the past because of various reasons i. e., method of collection, lack of representation on administrative boards, etc.

The above caused resentment from the supervision in some cases as well as the employees.

The Union has been able to modify the method of collection by keeping it entirely voluntary and not allowing any intimidation or coercion by supervision.

The Holiday will soon be here and the usual spirit of chowing appreciation and trying to cheer someone will be prevalent. Our suggestion is that contributions are going to be made they could be better placed in the Christmas Fund of the Locals for food basket distribution to needy members to help cheer them up around the holiday season.

This is not to be interpreted as a solicitation from our members because other income through activities of the union provides a fund for this purpose. So let those who are in the habit of sponsoring inter-group or department collection give the fullest consideration to first, our fellow worker and his ability to give; secondly, to the purpose of whether there are not many other occasions that might have more merit.

This article, however, is not intended to disturb the plan which is now in effect in many departments, that of employees through mutual consent making a small weekly contribution towards a group welfare fund—thus eliminating collections for other specific individual cases.

LEWIS HITS RED CROSS SNOBBERY

(Union News Service)

WASHINGTON, Oct. 28 — Sharp warning to the American Red Cross to democratize its organization by giving labor a voice in its councils was uttered by CIO Pres. John L. Lewis in a short speech on a convention resolution on the subject passed at San Francisco.

The resolution, after pointing out that the workers were the chief support for the Red Cross, called on the organization to "afford suitable representation to organized labor in recognition of its contribution and furtherance of the objectives of the Red Cross."

Speaking in support of the resolution, Lewis declared:

"There are chapters and units of the Red Cross in various sections of our country that are nothing more nor less than exclusive clubs or social organizations from which the average American is debarred and the sacred portals of whose chapter no average American may enter."

"It is time for the American Red Cross to understand that over 40,000,000 Americans earn their living, when they can get employment, and it is time for the Red Cross to understand that if that institution is to be maintained, and confidence and cooperation are to continue in the effective work of that organization, they must consider the views of labor and give labor representation on their governing bodies."

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ORIGINAL TORN

KNOW YOUR UNION LEADERSHIP....

★ CHARLES CAMPBELL—

Union Representative in Building 52. Brother Campbell's union history started in Scotland in 1909, as a member of the National Union of Sheet Metal Workers and Brazers. He served four years as Executive Board member of the Glasgow branch of the Union and two years as President; and served as Union Representative in several Glasgow shops. He served six years apprenticeship for his trade, and two years in the Glasgow Royal Technical College where he studied mechanical drawing for pattern development. Charlie served two years on a Technical Committee for the trade to encourage further training for apprentices and young journeymen.

Brother Campbell was the first Union Member in Building 52, joining in 1934; and has paid his union dues every month since. He has served his group as representative for the Union for over four years. He also represented his men on the Workers' Council for two years.

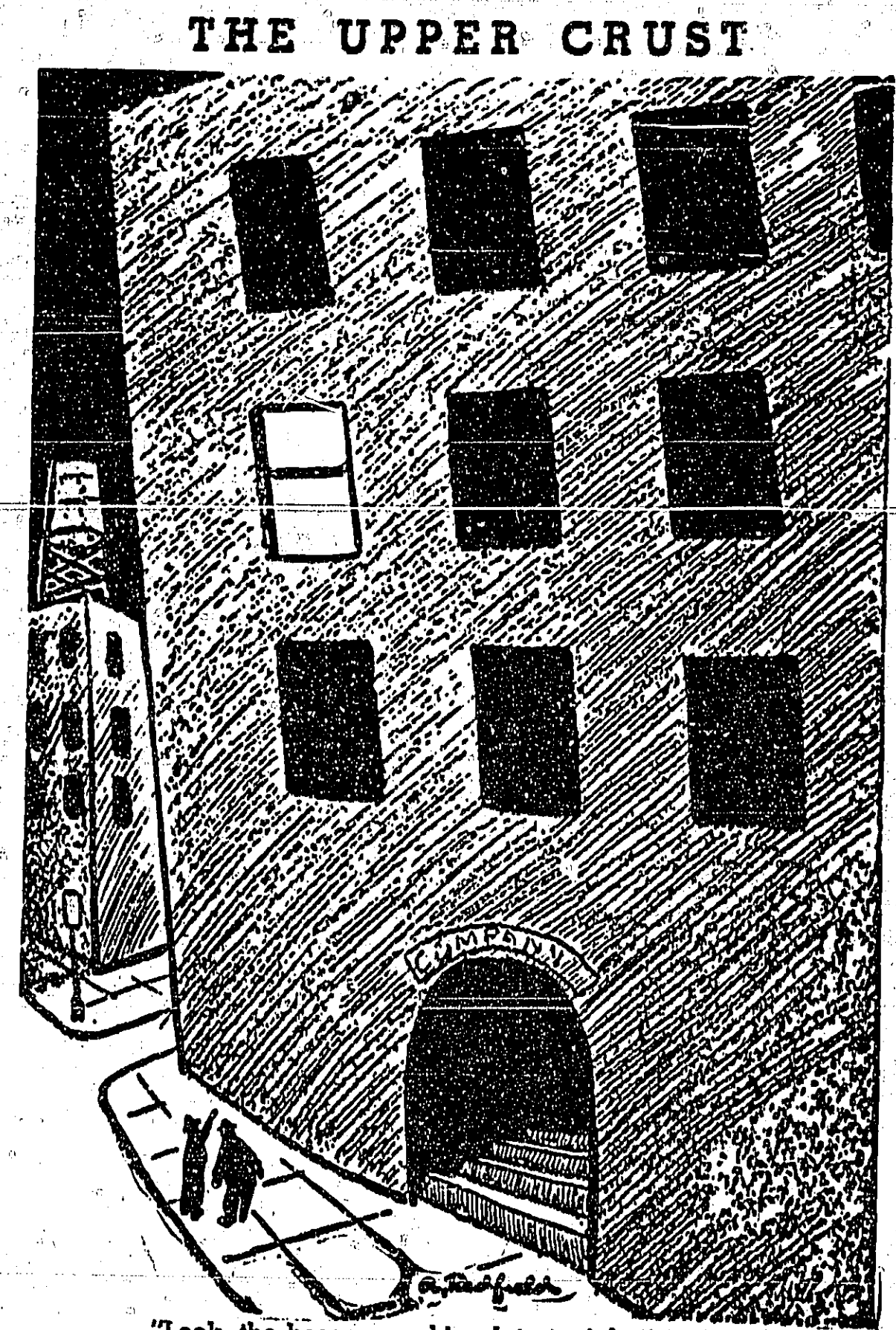
Brother Campbell's activities in behalf of the working people are many and varied. He is ex-president of the Schenectady Consumers Co-Operative and at present, is an active director.

Brother Campbell has 10 years service with the Company, and is now employed as a sheet metal worker in Building 52. He is a member of Clan MacRae, past chief and also a member of St. Andrew's Society of Scots.

Charlie is father of three children; his daughter, Lillian, is an active member of Local 301's Ladies Auxiliary.

Brother Campbell takes great pleasure in operatic music; and is a strong adherent of progressive politics, and is an active member of his church.

Charlie stands out above his fellow men as a beacon light of honesty and personal integrity.



"Look, the boss is working late tonight." "Nuts, he just came in."

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New Union Dues Book

LOCAL 301

1940-41

STARTING NOVEMBER 15th—NEW DUES BOOKS WILL BE READY FOR ISSUANCE....

DUES COLLECTORS MUST COLLECT ALL BOOKS PAID FOR THE YEAR 1939 — AND TURN THEM IN TO HEADQUARTERS FOR CANCELLATION. OLD BOOKS WILL BE RETURNED TOGETHER WITH THE NEW BOOKS....

Signed:— S. M. VOTTIS
Financial Secretary



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BUILDING NO. 52
Friday evening, October 28th Char-
lie Campbell's gang from Bldg. No.
52 took over the club room and bar,
for their regular departmental month-
ly business and social union gather-
ing.

Shop representatives Charlie Cam-
pbell and Merrill Walrath presided
over the meeting.
Financial Secretary S. M. Votits
gave a talk on dues and the duties
of a rank and file member as a Union
member.
The committee on arrangements
consisted of Brothers Otto Stern,
Wendell Scace, and Bill Thomas.
The members present had a lengthy
discussion on the necessary action to
take Bldg. No. 52 a 100 per cent
Union shop. It was decided that an ac-
tive organizational committee would
be selected in the shop to complete
the job with the aid of all the rank
and file members.

DIES WITNESS ARRESTED



W. C. McCulston (left) as he was arrested by Police Lieut. Horace Lineburg, just before leaving the witness stand in Washington. McCulston was held in connection with the slaying of a Natl. Maritime Union (CIO) official in New Orleans.

MEETINGS SCHEDULED FOR NOVEMBER

- | November | Place |
|----------|---|
| 1 | Capital Dist. Council—Hall 1 |
| 2 | Boxing—Main Hall |
| 3 | Bldg 46—Hall 1
Transport Workers—Hall 2
Bldg. 60—Tool Room—Club Room |
| 4 | Turbine nite (All halls) |
| 5 | — |
| 6 | Board Meeting—Board room
Search Light dept. (Club Room) |
| 7 | Shop representatives — Main Hall |
| 8 | Ladies Auxiliary—Hall 1
Bldg. 13 & 61—Hall 2
Bldg. 49—Club Room
Bldg. 46—Credit Union (Ex. board room) |
| 9 | Boxing—Main Hall |
| 10 | Locomotive Workers—Main Hall
Bldg. 60—I. C. Control—Hall 2 |
| 11 | Bldg. 57—Club room |
| 12 | — |
| 13 | Board meeting—Bd. room
Tira Club—Main hall |
| 14 | Laundry Workers—Club room
Membership meeting (Main hall) |
| 15 | Bldg. 61—(Club room) |
| 16 | Boxing |
| 17 | Refrigerator—Main Hall
Bldg. 84—Hall 1
Transport—Hall 2 |
| 18 | Tool Room nite—All Halls |
| 19 | — |
| 20 | Executive Board Meeting—Board room |
| 21 | Shop Representatives Meeting (Main Hall) |
| 22 | Ladies Auxiliary (Club Room) |
| 23 | Boxing |
| 24 | Turbine nite—Main Hall
Transport Workers—Hall 2 |
| 25 | Section C—Main Hall, Club Room |
| 26 | — |
| 27 | Executive board meeting—Board room |
| 28 | Shop Representatives—Main Hall
Bldg. 52—Club Room |
| 29 | — |
| 30 | — |

**Gas and By-Product Coke
Workers' Union**

LOCAL 12033 OF DISTRICT 50
UNITED MINE WORKERS OF AMERICA
TROY, NEW YORK

C. W. GILHOOLEY, Pres.

EARL MEALY, Recording Sec.

November 1, 1939.

United Electrical & Radio Workers of America,
Local 301
Schenectady, New York

Gentlemen:

I am addressing you as we have a common bond in our Union affiliation.
Over at the Coke Plant in Troy, we are producing Niagara Hudson coke. This coke is carefully made from scientific materials under scientific control, and is today the best prepared solid fuel on the market.
It is available in three sizes for domestic use—Stove, Large Nut and Small Nut.
It is clean, economical, and has less ashes.
It is ideally suited for automatic heat control.
We work for a company that seems really to believe in Unionism when it is properly run as the company has supported our organization 100 per cent as far as we can see.
We have excellent working conditions and receive fair wages for work done.
However, we have competition which undersells our product, and from information we have, we believe they can only do this by paying their help wages far below our standard; also their working conditions are far below par. The following are the conditions under which we work:
Practically all of our men are quite sure of 52 weeks' pay a year.
Also, we have an opportunity to earn two weeks' vacation with full pay each year.
We also have sickness protection, partly due to insurance, and partly due to our Company policy which gives us up to 26 weeks full pay in case we are laid up.
We have a good Old Age Retirement Plan.
OUR COMPETITION
The main source of revenue for our Company comes from the sale of coke. Coke is in competition with various fuels sold by various kinds of dealers. Some of them are "cut-price artists". How can they cut their prices?—Our organization knows that they take it out of the men.
Some of them pay, perhaps 40 per cent less for equal work done.
As far as we know, none of them—not even the best—give their men a chance to work as regularly as we do.
How many get two weeks vacation with full pay?
Probably even the best of our competitors do not protect their men for 26 weeks full pay when they are sick.
Have any of them any kind of Old Age Retirement Plan?
Now most important—If all of our possible customers knew how good our coke is, they would know that it goes much further than competitive fuels and that it is actually worth from 45c to \$1.00 more than Anthracite.
Our product is 100 per cent Union from raw material to finished product.
Here is where you come in. If you really believe in supporting such standards of work and living as we have, you will carefully check into the source of your fuel at the present time, if you are not using coke.
Do give us a chance to tell you the story of the merits of coke. We will appreciate your co-operation. You can get information through our Union or through the Hudson Valley Fuel Corporation coke salesmen in Schenectady, Phone Schenectady 4-4411.

GAS AND BY-PRODUCT COKE WORKERS UNION
Local 12033 of District 50
United Mine Workers of America, Troy, N. Y.

By — C. W. GILHOOLEY, President

ORIGINAL TORN