

Vote Recount Sought In Some CSEA Contests

ALBANY — A recount of votes received for several offices in the recent statewide elections of the Civil Service Employees Assn. will be held within a week or ten days, according to Bernard Schmal, chairman of the union's special elections committee.

As soon as arrangements can be made, Schmal said, votes will be recounted for these offices:

- Metropolitan Region, Treasurer — Recount requested by Michael Sewek, the apparent winner;
- Department of Labor, State Executive Committee (Metropolitan-Long Island Region) — Recount requested by Vincent Rubano, the apparent loser;
- Executive Department, State Executive Committee — Recount requested by Mary K. Moore, opponent of Cindy Egan, apparent winner;
- State University, State Executive Committee — Recount requested by Dorothy Rabin, opponent of Eleanor Korchak, apparent winner.

Recounting of votes was requested in the several cases, Schmal pointed out, because the small winning margins involved

could conceivably be reversed by a comparatively slight error in the initial count.

In addition to the recounts, Schmal revealed that a new election will be held for the office of treasurer in the Western Region because of a mistake in the original ballot. The date for the event is not yet set.

To Governor's Staff

ALBANY — Governor Rockefeller has named three new members of his legal staff. Joel A. Linsider, 27, of Albany, was named an assistant counsel at \$21,000 per year, while Robert H. Iseman, 24, of Albany, and Ann E. Lewis, 24, of Larchmont, were appointed confidential law assistants at \$15,000 each. Upon their admission to the bar, the latter two will receive appointments as assistant counsels, according to the Governor.

For Mgt/Conf Class

U.S. Court Upholds State On Its Right To Ban Union Activity

ALBANY — The United States Supreme Court has turned down an application from the Civil Service Employees Assn. to hear CSEA's case against the State ban on union membership for State workers classified as management or confidential.

The Federal court decision, with one judge dissenting, in effect upholds a previous

ruling by the State Court of Appeals, New York's highest tribunal, from which CSEA was making the appeal. This ruling held that the State's prohibition against membership or union participation by its management, confidential employees is valid and proper.

Contending that deprivation of the right to individual membership was unconstitutional, CSEA had sought to strike down the prohibition in court since spring of 1972, following its enactment into law the previous year. The union succeeded in delaying im-

plementation of the ban till just last month, and attempted un-

Philip Wexler

Philip Wexler, well-known and popular member of the Social Committee of the Civil Service Employees Assn., died on October 7.

He was a staff member of the State Department of Transportation in New York City. A former employee of the Federal Government in Washington during World War II, Mr. Wexler entered State service in 1947, and immediately became involved in CSEA activities. He organized and for many years was president of the Metropolitan Public Service Commission chapter, and more recently served for two terms as a vice-president of the Metropolitan New York Conference.

Mr. Wexler is survived by his wife Betty, a son Richard, a daughter Dianne, and three grandchildren.

successfully further stay the action pending disposition of the CSEA request for a hearing in the Federal court.

A spokesman for the Employees Association conceded that the Federal court turndown marked the end of the road in the union's efforts to fight the issue, but emphasized that "the many long-term members who will have to give up their membership can at least feel satisfied that CSEA did everything possible to keep them in the family."

Of the 7,000-plus employees who hold management or so-called confidential positions with the State, about 3,200 were members of CSEA at the time the exclusion was implemented last month. Along with loss of their membership, these employees also lose benefits such as coverage under CSEA's insurance plans. In the case of group life insurance, the State is offering to management/confidential workers only a newly-established program of its own to fill the gap.

One CSEA insurance benefit the group may retain is the so-called Master Plan, which pro-

(Continued on Page 14)

Oceanside Dispatchers Gain 50% Raise

MINEOLA — Dispatchers of the Oceanside Fire District will get pay increases approaching 50 percent over the next three years, under a contract negotiated by the unit of the Nassau chapter of the Civil Service Employees Assn. Dispatchers were found to be

far behind the prevailing wage scale when the CSEA unit set out for a contract.

Salaries of some men now paid \$6,600 will go to \$9,400 under the contract, with similar raises for other titles. The men will also receive the 75 g pension, ac-

cumulated sick leave credited to pension and cash for personal leave upon separation.

Charles Datig, unit president, Walter Koba, vice-president, and CSEA field representative Rigo Predonzan negotiated the settlement.

Buffalo Meet

BUFFALO — The Buffalo Chapter meeting of the Civil Service Employees Assn. will be held at 6 p.m. on Oct. 24 here at Plaza Suite, One M&T Plaza, according to chapter president Frederick Huber.

Don't Repeat This!

Legal Insurance Plans Seen For The Near Future

THAT was an interesting story in last week's Civil Service Leader about Richard P. Dutton, a chief institution safety officer at Harlem Valley State Hospital. You will recall that Dutton successfully resisted a management effort to demote him and was reimbursed

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NEW TEAM — No sooner had this new team of officers of the Civil Service Employees Assn. been elected than they got together for their first meeting to map out implementation of CSEA programs for the coming year. They are, seated from left to right, regional president James Lennon; Dr. Theodore C. Wenzl, statewide president, and Ms. Dorothy MacTavish, secretary. Standing from left are regional presidents William McGowan and Joseph McDermott; treasurer Jack Gallagher; executive vice-president Thomas McDonough; and regional president Irving Flaumenbaum; Richard Cleary and Solomon Bendet. All the regional presidents are also statewide vice-presidents.

Berkowitz Is Appointed As Vice-Chairman Of Corrections Commission

ALBANY — Albert Berkowitz, of Granville, who was first named to the State Commission of Correction in 1972, has been designated a member and vice-chairman of the newly restructured Commission for a term ending January 1, 1979.

Under Chapter 398 of the Laws of 1973, the Commission was transferred from the Department of Correctional Services and given wider powers as an agency within the Executive Department.

Appointed with Mr. Berkowitz were Carmen Rodriguez, of the Bronx, term to 1976; Edward R. Cass, the Bronx, to 1976; James J. Beha and Thomas G. Young, both New York, to 1977; Marguerite Stumpf, of Freeport, and John F. Karl, of Utica, to 1978. All except Ms. Rodriguez had been members of the former Commission. They will receive \$100 per day to a maximum of \$5,000.

FIRE FLIES

by Paul Thayer

Eugene M. (Butch) O'Kane, aide to chief Weigold in Battalion 27, is still in Bronx Lebanon Hospital as a result of a job at 158th Street and Melrose Avenue two and a half weeks ago. He gave the 10-75 whereupon the dispatcher asked what he had there and Butch came up with the all time classic reply: "Me and the Chief!" THAT'S Butch O'Kane! He still has chest pains and is undergoing much testing but may be home by the time this hits the

street. Send him a card of cheer at 116 Malts Ave., West Islip, L.I., N.Y. 11795. He deserves it and will appreciate it.

There are a few very red faces around the Department of Public Works nowadays. Seems that it was thought that a few bucks could be saved by using the plans for a Queens firehouse to build a firehouse in Co-op City, thus saving umpteen thousand dollars. So the Co-op City house was built and is now ready for

use right down to a cat which already made itself at home. However, in tests prior to acceptance, they took a truck, engine and chief's rig over there and while the engine and chief's car fitted well, the truck wouldn't go through the door. The street grade was too high! They called another type truck, and that wouldn't fit either. Soooooo as one chap told me, there are people who are scared to death about what the Co-op citizens are going to say when they see jack hammers ripping the street apart before the place is put into service. Seems that the folks in Co-op City are very sensitive about things such as that!

Incidentally, the gentleman in charge of such matters for the Fire Department (The Hon. Mr. Potts) has submitted his resignation which has nothing to do with the above. Hon. Rae Archibald, another assistant to the commissioner and the high priest of think-tankery for the Fire Department, is also departing as of October 13. I guess head-rollers is in full swing as some F.D. seers expected.

The meeting of the Chief's Association the other night was one of the gloomiest on record. As they say in Greenpoint, nobody was sayin' nuttin to nobody! Not even recently promoted deputy chief Jacobs was there. But then, after all, a division is so much bigger than a Battalion . . . isn't it Deputy?

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CSDA Topic Of Experimental Ed Soc. Open Meet

"Reorganization in Action: 1973-1974" will be the topic of an open meeting of the Experimental Education Society at 6:30 p.m. Oct. 24 at City University Graduate Center Auditorium, 33 W. 42nd St., Manhattan.

A panel discussion of "The New Division of Community School District Affairs: How Can It Help the School System Function at Its Best?" will be held by Gerald G. Marino, president of Community School Board 22 and Charles I. Schonhaut, Community Superintendent of District 17. Alfredo Mathew, Jr., executive director of the CSDA Division, will be speaker and Maurice Basseches, moderator.

The audience will discuss "On What Needs of Students, Parents, Teachers and Supervisors Should the CSDA Division Concentrate Its Efforts This Year?"

TBBA Backs Bond

The Transit Patrolmen's Benevolent Assn. is endorsing the transportation bond issue which will be put before the voters of New York State in next month's election, announced John T. Maye, president of the 3,300-member organization which represents police officers who are employed by the New York City Transit Authority.

Crash Course Nov. 3 For Police Lts, Sgts

A "crash conference" for preparing for the upcoming lieutenant and sergeant exams, Police Dept., will be held all day Nov. 3 at the Holiday Inn LaGuardia, 100-15 Ditmars Boulevard, East Elmhurst, Queens. The conference will begin at 8:30 a.m. and end at 6 p.m.

The conference, sponsored by the Delehanty Institute, will feature a variety of lecturers including J. Shane Creamer, former attorney general of Pennsylvania, Professor Leonard Sayles of MIT and the School of Industrial Relations and Organizational Behavior at Columbia University, Professor Paul Whisenand, author of Police Supervision Theory and Practice, and Dutch Holsinger, who will explain The Managerial Grid.

Tickets may be purchased through Delehanty, at 115 E. 15 St., Manhattan 10003, with a registration form obtainable through the Institute plus \$10 for Delehanty students, \$15 for non-Delehanty students.

Candidates are urged to request tickets early since only 250 seats are available at the Holiday Inn. Remaining tickets will be sold at the door for \$20.

Laborer Physicals

Close to 700 candidates for exam 3533, promotion to laborer, will be taking their physical exam from Oct. 15 through Oct. 19, the city Dept. of Personnel reported last week.

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UNITED FUND CAMPAIGN — Governor Nelson A. Rockefeller was the principal speaker at the United Fund of Greater New York's 1973 State Employee Campaign kick-off meeting held at the Board of Directors Room at Manufacturers Hanover Trust Company, October 1. (From left): Dr. T.N. Hurd, Governor Rockefeller, Milton W. Mays, Regis J. King, United Fund campaign director and Marvin W. Kanter, assistant campaign director.

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LI Armory Installs

HEMPSTEAD — The Long Island Armory Employees chapter of the Civil Service Employees Assn. will have an installation meeting at noon Oct. 24 in the Hempstead Armory, according to chapter vice-president Albert Freeman.

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Jefferson Aides Gain 5½%

WATERTOWN — A 5.5 percent across-the-board pay increase for 1974 has been granted to an estimated 300 CSEA Jefferson County chapter members under a contract approved by the Jefferson County Board of Supervisors.

The increase stems from negotiations on a wage reopener clause dealing with the second year of a two-year contract, written last January. The 5.5 percent hike, negotiated for the chapter by CSEA field represen-

tative Roger Kane, becomes effective for the Jan. 1-Dec. 31, 1974, period. The County was represented in contract talks by William Coleman, personnel director, and Edward Cobb as

chairman of the supervisor's personnel committee.

County administration officials said the package reflects increases totalling an estimated \$230,000, including around \$165,000 in pay hikes with the remainder in fringe benefits plus improvements in the increment plan.

Health Research Member Reinstated With Back Pay Following CSEA Grievance

BUFFALO — The Health Research chapter of the Civil Service Employees Assn. reports that Jan Kuyper has received checks totalling \$1,713.73 in final settlement from Health Research, Inc. for his illegal discharge from that agency.

Mr. Kuyper, a CSEA member, was dismissed from his position with Health Research for giving surplus mice, scheduled for destruction, to a co-worker to feed to his pet snake. Mr. Kuyper, an Indonesian, said he does not believe in waste.

Health Research, however, held this action to be illegal for various reasons and discharged Mr. Kuyper. The Health Research chapter of CSEA came to Mr. Kuyper's assistance, believing that the punishment far outweighed the petty "crime" and filed a grievance.

The American Arbitration Association decided in part for Mr. Kuyper and CSEA, saying that the determination to discharge was "arbitrary and capricious," while upholding the right of Health Research, Inc. to discipline employees for such an infraction of the rules by a two-week suspension without pay. Mr. Kuyper was ordered reinstated to his original position with full benefits, minus the two-week suspension and minus any money earned in another position during the time of arbitration.

Mr. Kuyper, upon reinstatement, resigned his position effective July 4, 1973, and reported employment with another facility beginning Dec. 18, 1973. The difference in gross salaries during that period came to \$1,713.73, which Mr. Kuyper received.

Barbara Fauser, president of the Health Research CSEA chapter, said, "The chapter is happy with the decision of the arbitrator. We believe that we have won a victory over the system."

Ithaca Retirees Meet

ITHACA — A regular meeting of the Ithaca Area Retirees chapter, Civil Service Employees Assn., will be held here Oct. 24 at 2 p.m. at the Moose Hall on Fulton St. Speaker for this meeting will be Donald Wornuth of the Social Security Administration.

Pass your copy of The Leader on to a non-member.



LAWSON'S LAST MEETING — Frank Lawson, third from right, chairs his last Civil Service Employees Assn. County Social Services committee meeting before moving to a new position with the State of Florida. From left are David Reeves, of Erie

County; Patricia Spicci, Rockland County; Al Wilson, Rensselaer County; Patrick Monachino, CSEA collective negotiating specialist; Mr. Lawson; Donna Podvin, Jefferson County, and Peter Phelan, Albany County.

Court Orders West Seneca Director To Prove Charge Against Dismissed Aide

BUFFALO — Legal efforts by a Civil Service Employees Assn. attorney have forced the director of the West Seneca State School to prove in court why he dismissed a CSEA therapy aide four days before the end of her probation.

The \$8,500-a-year aide, Dorothy Ray, a state employee since 1968, had been docked four days' pay and placed on the one-year probation after the state claimed she took part in a CSEA work stoppage in 1972.

She was placed on probation April 29, 1972, and during the year received two promotions, from attendant to assistant therapy aide to therapy aide.

But her services were terminated by the hospital director, Dr. Louis G. Huzella, four days before her probation expired. He said her work was unsatisfactory.

The firing, claimed CSEA regional attorney Charles R. Sandler in subsequent appeal, contradicted ratings by her superiors who found her satisfactory in 41 of 42 categories.

During the proceedings, Mr. Sandler introduced three ratings by Ms. Ray's superiors that claimed she "works efficiently... helps others when her work is done," and "functions well and is well liked by residents."

The state, in turn, argued the ratings were rendered by "employees found to be less than satisfactory themselves and thus

cannot be accepted as qualified judges."

Supreme Court Justice Frank Kronenberg, in a first-round victory for the CSEA, ordered Dr. Huzella to prove in trial that the firing was not "arbitrary and capricious," as charged by Mr. Sandler.

Mr. Sandler has asked for a jury trial to settle the issue, but said the judge's order for further proceedings was a victory in itself.

"I've argued hundreds of these cases through the years," he said, "and I can't remember the last time a judge ordered a trial."

Meanwhile, Ms. Ray, unable to find work, waits at home for a final decision.

Madison Soc. Services To Discuss Retirement

ONEIDA — The Madison County Social Services unit of the Civil Service Employees Assn. will hold a seminar on the New York State Employees Retirement System at 7:30 p.m. on Oct. 19 at the Elks Club on Main St. here, according to Jean Livermore, chapter executive representative.

The seminar will be conducted by Ernest Wagner, chairman of the statewide pension committee. The meeting is open to both CSEA members and non-members.

SUNY Albany Meet

ALBANY — The State University of New York at Albany chapter of the Civil Service Employees Assn. has scheduled its general membership meeting and dinner for 5:30 p.m. Oct. 19 at the Polish Community Center, Washington Avenue Extension and Rapp Road here.

CSEA calendar

Information for the Calendar may be submitted directly to THE LEADER. It should include the date, time, place, address and city for the function.

October

- 16—"Meet the Candidates Night" sponsored by Western Conference political action committee: 7 p.m., Holiday Inn, 1881 Niagara Falls Blvd., Amherst.
- 16—Monroe County Parks Dept. employees organizational meeting: 7:30 p.m., first-floor auditorium, Social Services Bldg., 111 Westfall Rd., Rochester.
- 17—Rockland County chapter meeting: 8:15 p.m., Spring Valley Holiday Inn, Route 59, near Thruway Exit 14, Nanuet. (Preceded by executive council meeting at 7 p.m.)
- 19—Madison County Social Services unit meeting: 7:30 p.m., Elks Club, Main St., Oneida.
- 19—SUNY at Albany general membership meeting and dinner: 5:30 p.m., Polish Community Center, Washington Ave. Extension and Rapp Rd., Albany.
- 19—Southern Region Retirees chapters installation: 12:30 p.m., Ramada Inn, Newburgh.
- 24—Buffalo chapter meeting: 6 p.m., Plaza Suite, One M&T Plaza, Buffalo.
- 24—Long Island Armory Employees chapter meeting: 12 noon, Hempstead Armory.
- 24—Ithaca Area Retirees chapter meeting: 2 p.m., Moose Hall, Fulton St., Ithaca.
- 25—Orange County chapter board meeting: 7:30 p.m., chapter offices, Casa Fiesta, Middletown.
- 26-27—Western Region meeting: Clardon Motel, Transit Rd. near Main St., Cheektowaga.

November

- 1—Metropolitan Armories chapter meeting: 2 p.m., 29th State Armory, 29 West Kingsbridge Rd., the Bronx.

Waterfront Dance Slated For Nov. 3

The Waterfront Commission chapter of the Civil Service Employees Assn. will hold its annual dinner-dance at the Governor's Island Officer's Club, Governor's Island, on Nov. 3.

Donations are \$17.50 per person and the evening will begin with a cocktail hour from 7 p.m. to 8 p.m. Tickets are available from Virginia Bartach in Brooklyn; Paul Gallucci, New Jersey, and Rosalie Fiore, Park Row.

BUY U.S. BONDS



MENTAL HYGIENE PRESIDENTS MEET — Civil Service Employees Assn. Mental Hygiene chapter presidents from all over the state meet at Association Headquarters in Albany to discuss seniority rights provisions of the new CSEA-State Institutional Unit contract. From left are John Carey, CSEA coordinator on state negotiations; Robert Guild, CSEA collective negotiating specialist; William McGowan, CSEA vice-president and member of the West Seneca State School chapter; Mary Evans, CSEA stenographer; John Conoby, CSEA collective negotiating specialist, and John Mroczkowski, president of the Wilton State School CSEA chapter.

This Week's City Eligible Lists

EXAM 3512
PROM TO MOTORMAN
TRANSIT AUTHORITY
 This list of 293 eligibles, established Oct. 10, resulted from Aug. 4 written testing. Salary is \$5.56 to \$5.82 per hour.
No. 1 — 87.6%
 1 A Bellantoni, J G Restucci, J D Andersen, G Hernandez, P M Ernst, J J Regula, M Sidlar,

B Thillet, T J White, R O Clarke, G S Francis, R J Barth, R P Young, B Robinson, R P Kozma, H R Robles, M Sanudo, F Hause, R Padilla, A Murray.
No. 21 — 82.58%
 21 E C Baxter, J C Quinn, C Semel, L W Sandrowski, A Marsh, J J Deluca, W G Peterson, D J Wirth, P Sherman, M J Credliando, J B Jackson, R L

Cartwright, R F Glucksman, J G Doherty, S N Johnson, R Worrell, R T Ryan, E Alexander, F T Bilko, W L Mears.
No. 41 — 81.25%
 41 B J Stokes, R W Spencer, S T Brady, W H Dismel, G T Doherty, V H Gordon Jr, D Nunez, J W Williams, J T Millar, S A Brown, S Haber, R Battista, A Katzko, C E Hazzard, R L Simmons, E J Cooper, R G Maitland, R Hancock, W E Meny, G A Johnson.
No. 61 — 80.088%
 61 T Murphy, N B McMillan, R Thillet, N V Baudille, B Dickstein, P J Cameron, J Myers, F Rodriguez, E Elmore, V R Moller, R R Jones, K C Mallon, Y Laurel, M J Perry, C Rodriguez, J Ponterella Jr, B G Scott, D DeArmas, J U Reichengerger, W H Cooke.
No. 81 — 79.125%
 81 E L McGill, B F Hightower, H Davis Jr, A Fiore, A P Giovingo, F J Freder, R Szajgecki, W J Brown, A Rheume, J G Maritato, D Gross, B S Mayer, W L Alston, S B Auld, R M Dixon, B Tighe, A V Manchiso, W O Wright, L E Tyson, M Quinn.

No. 181 — 75.125%
 181 R Cumings, N J Monsen, W A Wilmot, K M Larsen, E C Carter, M Loughlin, G Perez, M Stewart, F Miller 3rd, L Copton, J P Hayes, C W Caldwell, D Johnson, C A Gibbons, J A Roberts, A E Napier, W Zerillo, J L Boykins, F Belluomo, R B Hargett.

no, Joseph R Demartinis Jr, Allan D Hausman, Royal J Banks, Clifford D Penn, Maurice Deutscher, Louis Manz, James Gray, C Thomas Terino Jr, Michael A Urso, Bernard Schare, Martin J Puppo, Morris Lancey, William J Oehm, Joseph Callier, Irving L Bynoe.
No. 21 — 83.0%
 21 Joseph W Mazzeo, Edward Berk, John A Gablas, Daniel J Cavallo, Salvatore Pastore, Philip Manowitz, Charles J Garrett, Melvin Hyman, Jack R Bluett, Angelo A Ateniese, Aaron Karpen, Edward P O'Connor, Louis Fontanarosa, Robert Massaroni.

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No. 101 — 78.438%
 101 F L Major, E Henderson, J A Faulkner, G L Taylor, R Arcara, W Myers, F Howard, M D Hussey, R E Kalb, K R Klingele, T Moore, K M Johnson, G Concepcion, C B Smith, S Garrett, H W Jordan, G Cooper, W G Bentley, W Holmes, B Alicea.
No. 121 — 77.338%
 121 T C Anderson, J W Lee, J R Spruell, J Lewis, E M Flood, T P Mullane, J M McFarland, T Anthony Jr, H Foster, S Grudman, G L Carpentieri, S E Flynn, G W Vigouroux, J A Walker, E Garcia, C L Green, W E Credle, A D Gillian, C White, R W Murphy.

No. 201 — 74.750%
 201 J M Wright, J Tarlton Jr, A Perch, G P Trotman, J Goldson, F Vega, B Gwyn, J J Martinez, M A Smith, A J Lamorte, J P Harkins, M T Flynn, R Krish, J P Howell, W F Watson, P J Larsen, C L Johnson, D Smith, J V Fetso.

EXAM 3031
ADMINISTRATIVE BUSINESS PROMOTION COORDINATOR
 This list of 16 eligibles, established Oct. 10, resulted from evaluation of 186 candidates and oral testing of 25. Salary starts at the managerial level, \$19,589 and over.
No. 1 — 93.55%
 1 David I Stadtmauer, Ira N Brophy, Nicholas G Pappas, William J Herrmann, Roman Ferber, Fred Schilssel, Anthony C Zarillo, Alvin A Ledermna, Sidney Friend Jr, Saul Geller, Frank J Pannizzo, Richard J Bell, John A Alexander, Donald T Clarke, Rod J Spence, Arthur L Borut.

No. 221 — 74.188%
 221 F N Freeman, C Alexander, J T Dempsey, C M Howard, J C Bell, A Freddy, J Carter, D MQuinn, A A Liguori, D Woods, S Moreno, R J Rollins, C N Kelly, R J Tomczak, L Hewitt, L S Rosenblum, J Freeman, T Hudson, K W Isom, M L Stewart Jr.

EXAM 2020
CULTURAL PROGRAMS ASST.
 This list of 49 eligibles, established Oct. 10, resulted from evaluation of 301 candidates. Salary is \$8,900.
No. 1 — 90.0%
 1 Herbert Jaffey, Daniel Soler, Eugene L Seaman, Ruth Shulman, Arthur Stern, Hannelore Hahn, Patrick T Ryan, Maurice E Pollom, Kenneth H Ayers, Glen Ellsworth, Duane L Bodin, Richard F Bellak, Duane K Cavins, Martha G Darby, Vincent J Cahill, Quentin F Maule, George G Griffin, Helen J Wolcott, Christopher Cross, Robert G Hoey.

No. 241 — 73.588%
 241 R W Quinn, S W Burns, R D Brown, M Brooks, W A Shire, W Petty, S L Glass, S Jones, R J Coville, L Creech, A Funaro, L C Martin Jr, W Starks, T W Davis, P Moran, W E Jones, P Sanchez, O A Van Heyningen, B E Daniels, C Taylor.

No. 261 — 72.938%
 261 T Norris, R R Shepard, W Parker, M T Jankee, R Scott, D P McPartland, R L Stanfield, S L Pritchard, L I White, J L Scott, C J Maggio, S R Harris, J R Lockley 3rd, G N Taylor, L Hayes Jr, E L Wessely, E M Barreto, J Rotondo, E Gordon, H A Jackson.

No. 21 — 75.0%
 21 Edward A Fetherston Jr, D Valentin Williams, Jeanne L Siska, George M Greenfield, Dennis J Mittenhuber, Elinor R Sacks, Susan Robinson, David B Buehrens, Donald W Stern, Arnold F Krockman, Toni E Kamako, Alan P Martis, Theresa J Carbone, Melda Marino, John V

No. 281 — 71.938%
 281 J Pack, J H Johnson, L Jefferson, J A Figuera, F A Perdue, R L James, M E Paris, B Durant Jr, E A Dopfel, L O Neal, E Toussant, C E Jones, E J Daniels.

EXAM 2743
PROM TO SUPRV OF ELECTRICAL INSTALLATIONS
 This list of 34 eligibles, established Oct. 10, resulted from August oral testing for which 70 candidates filed, 45 were called, and 45 appeared. Salary is \$16,400.
Munic Serv Admin
No. 1 — 97.195%
 1 Marcus Sorokin, Roman F Herrmann, Antonio J Gagliardi, Robert F Demeo, George T Man-

(Continued on Page 5)

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No. 141 — 76.625%
 141 B R Perkins, D J Mazza, M L Paino, E Morales, R A Phillips, C D Lassiter, S McCulloch 3rd, C E Thompson, W H Snyder, S Middlebrooks Sr, J R Necco, L Baston, W Wheeler, A L Brown, H R Laroche, H L Callis, T E Byrd Jr, D E Wentz, W Hayes.
No. 161 — 75.775%
 161 A Brave Jr, E Connell, C Pittman, I A Moris, L Hernandez, R Lawton Jr, L E Fryar, P Watson, M J Sockwell, M O'Garro, J Peterkin, T Munoz, L P McAllister, C Hanson, H I Freedenberg, E D O'Connor, W Johnson, B J Dupree, A Lee Jr, W L Tucker.

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City Eligible Lists

(Continued from Page 4)

Cloffi, Laureen Clark, Lea S Digeronimo, Richard C Peck, Deborah A Fogelson, David Weiss.
No. 41 — 70.0

41 Stanley S Gelman, Blanche Felsher, Lionel P Scott, Randall E Stothers, Judith A Clegg, Joan M Boyce, Stefanie T Woodbridge, Joseph Daddario Jr, Dorothea Erenreich.

EXAM 2160
SHORTHAND REPORTER
GROUP 3

This list of 11 eligibles, established Oct. 10, resulted from practical testing for which 273 candidates filed. Salary is \$7,800.
No. 1 — 96.10%

1 Frank P Nervo, Van Sedacca, Donna M Dunaif, Teresa J Casero, Bruce Bereck, Sandra A Cross, Roy R Bauer, Margaret E Harper, Lawrence Linder, Lorraine G Perretta, Ingrid V Young.

EXAM 2070
DENTIST

This list of 20 eligibles, established Oct. 10, resulted from June practical testing for which 79 candidates filed, 78 were called and 78 appeared. Salary is \$20,960.
No. 1 — 84.70%

1 Roy Hendrickson, Charles G Debeers, Febes A Alonso, Albert Schoenfeld, Emma A Borges, Alton L Wareham, Harvey Morgenlender, David J Weiss, Hazel M Urquiza, Selwyn A Fraiman, Curtis Washington, Sabah Bachiman, Ayres D Fonseca, Irving K Nachbar, George J Fleisher, Michael M Scharmett, Michael A Russo, Harvey L Bass, David A Levenson, Leonard A Bernstein.

EXAM 2770
PROM TO SHOP CLERK

This list of 42 eligibles, established Oct. 10 for use by six city agencies, resulted from March written testing for which 176 candidates filed, 125 were called and 99 appeared. Salary is \$7,800.

Envir Protect Admin
No. 1 — 85.40%
1 Thomas H Raffaele, Stuart L Kersch, Elaine A Harris, Bartky, Claire T Davis, Robert A

Richman, Rosalyn Meisler, Daniel Lippman, Helen Rosenfeld, Lydia R Berkeley, Inez Parker, Anthony Deservio, Carol StJohn, Beatrice N Baker, Mildred Wilkinson, Juanita Smith, William

TA, Car Maint
No. 1 — 85.625%

1 Bella M Lipshitz, Jeannette Simpel, Mary L Mattocks, Esther Itzkowitz, Sylvia Puig.

TA, Gen Admin
No. 1 — 90.755%

1 Margaret Dickens, May Cohen, Joseph Zukowsky, Mary E Scoular, Gladys A Lewis, Danny Ortiz, Sol A Anthony Jr, Johnnie M Lovejoy, Blanche Hirsch, Helen L Patmon, Cherry D Whitehurst, Helen S McDonald.

TA, Stations
No. 1 — 90.30%

1 Laura S Turner.

TA, Surface
No. 1 — 83.425%

1 Claire R Heigh, James D Miller, Bertha E Young, Frieda Rubin, Thelma C Bird, Barbara A Rolle, Katherine Wallace.

TA, Transport
No. 1 — 71.48%

1 Sylvia Williams.

EXAM 2771
PROM TO SE WATERFRONT
CONSTRUCTN INSPECTOR

This list of three eligibles, established Oct. 11, resulted from evaluation in July of five candidates. Salary is \$10,700.

Econ Devel Admin
No. 1 — 85.78%

1 Walter Berg, John J McCarthy, Lawrence Stein.

EXAM 1615
PROM TO SUPER REAL EST
MGR. ECONOMIC
DEVELOPMENT ADMIN

This list of 31 eligibles, established Oct. 10 for use by two city agencies, resulted from June written testing for which 41 candidates filed, 35 were called and 36 appeared. Salary is \$14,800.

Econ Devel Admin
No. 1 — 74.475%

1 Gerald J McKenna.

Hous Devel Admin
No. 1 — 94.20%

1 Abraham Litwin, Melvin E

Ginsberg, Burrill K Bruce, Zev Weinstein, Benjamin J Fruchter, Alexander Nass, Martin Press, Robert L Goldberg, Ronald J Sgedy, Leroy L Williams, Nancy S Bonan, Hyman Elworth, Maxwell C Kaufman, Jack Parker, Lawrence Farkash, Rajah M Reeves, Sanford S Rubinstein, Gary Babbin, Hyman Lefkowitz, Adelyn Lefkowitz.

No. 21 — 82.15%

21 David Riegler, Norman M Shubert, James McGrath, Sol C Lasky, Raymond A Stone, Louis J Edelstein, Gus Patern, John D Belli, John W Fletcher, David S Jacobs.

EXAM 2658
PROM TO SUPERVISING
APPRAISER — REAL ESTATE

This list of two eligibles, established Oct. 10, for use by two city agencies, resulted from March written testing for which 7 candidates filed, 5 were called and 4 appeared. Salary is \$17,400.

Housing Auth
No. 1 — 74.415%

1 Robert Marinoff.

Munlc Serv Admin
No. 1 — 83.765%

1 Raphael O Leath.

EXAM 3000
SUPERVISING APPRAISER
REAL ESTATE

This list of 10 eligibles, established Oct. 10, resulted from March written testing for which 38 filed, 38 were called and 29 appeared. Salary is \$17,400.

No. 1 — 100.10%

1 Charles J Britz, Franklin D Stein, Paul Schultz, Sheldon Bloom, Benjamin J Berger, Salvatore Degiullo, Herbert A Siegel, Louis W Breitbart, John Rossi, Anthony Savarese.

EXAM 2268
SENIOR APPRAISER — REAL
ESTATE

This list of five eligibles, established Oct. 10, resulted from March written testing for which 37 candidates filed, 37 were called and 24 appeared. Salary is \$15,000.

No. 1 — 95.50%

1 Dante Fantozzi, Louis W Breitbart, Paul Schultz, Sheldon Bloom, Seymour Besterman.

EXAM 2609
PROM TO SENIOR APPRAISER
REAL ESTATE

This list of one eligible, established Oct. 10, resulted from March written testing for which 15 candidates filed, 15 were called and 11 appeared. Salary is \$15,000.

Housing Devel Admin
No. 1 — 76.92%

1 Franklin D Stein.

Aux Police Dance

The Auxiliary Police Benevolent Association of the City of New York will hold its 10th anniversary dinner and dance Nov. 4.

For reservations or additional information call EL 4-7638, or write the A.P.B.A., 152 West 42nd St., New York, N.Y. 10036.

Typist Exam

A total of 380 candidates for typist, exam 3101, will be taking practical tests from Oct. 16 through Oct. 19, the city Dept. of Personnel reported last week.

Park Enf Agent Exams

Written and physical tests will be administered to 350 candidates of exam 3115, parking enforcement agent, the city Dept. of Personnel reported last week.

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<input type="checkbox"/> Iceland	217	<input type="checkbox"/> Las Vegas	217

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TUESDAY, OCTOBER 16, 1973

Taylor Law Hearings

THE Assembly Committee on Public Employees will start hearings this week to determine whether teachers and other public employees in non-essential services should be excluded from the no-strike provisions of the Taylor Law.

Not only are these hearings — which start in Albany and will continue in New York City and Buffalo — of the utmost importance to civil servants in terms of a new managerial stance toward public employees. They also hold the seeds for a whole new approach toward bargaining in the public sector.

We have long argued against denying the right of a strike to governmental workers on two grounds; it denies them a bargaining tool which private sectors workers have long had and it automatically suggests that public employees would use such a tool without discrimination.

In the meantime, it is interesting, indeed, to note that in a recent newspaper interview the chairman of the committee, Assemblyman Alvin M. Suchin of Dobbs Ferry stated "The Taylor Law is just not working."

We agree. We are not so sure, however, on his preliminary stance of having compulsory negotiations and binding arbitration be the price for removal of the no-strike clause.

As we said, the hearings are of vital importance to all public employees and will be reported on in full in coming weeks.

Questions and Answers



Q. I recently surprised my grandson with a savings account for his birthday. When I went to the bank to open the account, the bank clerk said she needed my grandson's social security number for the bank's records. Why was this necessary?

A. The bank reports earned interest over \$10 a year to the Internal Revenue Service by the name and social security number of the account holder. If your grandson doesn't have a social security number, ask his parents to contact any social security office for information about applying for one.

Q. I signed up for the doctor's part of Medicare twice and cancelled my coverage both times. Can I re-enroll for a third time?

A. No. If you've cancelled your medical insurance more than once, you may not re-enroll under the present law.

Q. I'll be 72 this year. How much can I earn during 1973 and still get my full monthly social security payments?

A. You can earn as much as \$2,100 for the months of 1973

before the month you reach 72. No matter how much you earn in that period, however, you can get your full social security payment for any month you neither earn over \$175 nor do substantial work in self-employment. After you're 72, your social security payments will not be affected by your earnings.

Q. I'm going to work until I reach 65 a few months from now. Can I apply for social security now, or do I have to wait until I stop working?

A. You should apply now at any social security office. You can apply while you're still working. Applying about 3 months before you retire will help assure that your first monthly check arrives on time.

Q. I'm a self-employed house-painter and I plan to stop working completely when I'm 62 next March. When should I apply for social security payments?

A. You should file for monthly retirement payments 2 or 3 months before the month you retire to make sure your payments start the 1st month you're retired.

Don't Repeat This!

(Continued from Page 1)

by the Civil Service Employees Assn. in the amount of \$450 to cover his attorney's fees and legal expenses.

Like everything else, the cost of legal services has been skyrocketing, with the result that thousands of middle income families are denied access to lawyers, courts, and legal services. This has become a matter of increasing concern to the organized bar. In order to determine the scope of the problem, the American Bar Association last year appointed a Special Committee to Survey the Legal Needs of the Public. The committee hopes to recommend reforms to assure that no person will be deprived of the help of a lawyer when needed.

Prepaid Legal Services

One of the obvious approaches is to create a system of prepaid legal services insurance just as plans now provide for prepaid medical and hospital costs. An experiment along such lines has been operating in Shreveport, Louisiana, since 1971, under sponsorship of the local Bar, with financial support from the American Bar Association and the Ford Foundation and the cooperation of a local union and employers. Under this plan, membership is available to union members who voluntarily participate by authorizing a payroll deduction of two cents an hour.

During the past August, Congress passed and the President approved an amendment to the Taft-Hartley Labor-Management Relations Act to permit employer contributions to trust funds for the payment for legal services. That bill also amended the Internal Revenue Code to exclude such payments from the gross income of employees and to allow deduction of such payments from the gross income of employers. This will enable unions to bargain with employers for the establishment of a legal services trust fund to defray all legal expenses of union members and their families. The only legal services barred by this Act is for a suit by a union member against the union and a suit by an employee against his employer, unless it is a workmen's compensation matter.

Too Early To Determine

Obviously the Act of Congress applies only to labor negotiations in the private sector, and, of course, it is much too early to determine the extent to which this subject will move to the front in collective bargaining. However, because of widespread labor support for the bill, bargaining for prepaid legal services may well become the new frontier for fringe employee benefits.

By the same token, prepaid legal services may become a matter of collective bargaining in the public sector as a fringe benefit for civil service employees.

Assemblyman Andrew Stein, who has recently been appointed by the Governor, chairman of the Temporary State Commission on Living Cost and the Economy, has expressed great interest in the impact of legal costs on living costs. The Commission plans to hold public hearings on this subject soon. This will provide the first forum in the state for employees to express their interest in a prepaid legal services program.

Civil Service Law & You

By RICHARD GABA



Mr. Gaba is a member of the firm of White, Walsh and Gaba, P.C., and chairman of the Nassau County Bar Association Labor Law Committee.

Nassau PERB Board Overruled

On Sept. 5 and Dec. 27, 1972, petitions were filed at Nassau County PERB (mini-PERB) for decertification of CSEA and certification of several independent employee organizations purported to represent deputy sheriffs, nurses and correction officers. These petitions sought the establishment of several negotiating units for employees who were and are now included in an overall negotiating unit of county employees represented by CSEA. There was a collective bargaining agreement in effect at the time the petitions were filed, which were scheduled to expire on Dec. 31, 1972.

Following the filing of the petitions referred to, CSEA moved for leave to intervene in the decertification proceedings and moved to dismiss the petitions as not having been timely filed pursuant to the rules and regulations of the mini-PERB. The local hearing officer granted CSEA's motion to intervene in the proceedings but denied the motion to dismiss the petitions as not timely filed. CSEA appealed that latter decision to the full board of mini-PERB pursuant to its rules and regulations. The board sustained its hearing officer by a two to one decision.

CSEA then sought review of that action by state PERB pursuant to section 203.8 of the State Board's rules of procedure on the grounds that the county PERB was not properly implementing its procedure.

When the above petitions were filed, CSEA and the county were actively engaged in negotiations leading to a successor collective agreement to cover a period commencing Jan. 1, 1973. On Dec. 15, 1972, the county and CSEA agreed orally to extend the existing contract pending the outcome of negotiations, and that stipulation was reduced to writing on April 15, 1973. A new contract was actually entered into covering 1973 and 1974 prior to the mini-PERB decision which was appealed to state PERB.

The local rule involved stated: "A petition for certification or decertification may be filed within 30 days before the expiration under section 6 (c) of the period of unchallenged representative status accorded a recognized or certified employee organization."

The mini-PERB ordinance provides as follows: "An employee organization certified or recognized pursuant to this ordinance shall be entitled to unchallenged representation status until seven months prior to the expiration of a written agreement between Nassau County and said employee organization, determining terms and conditions of employment."

Those provisions are identical in all material respects with the comparable provisions of section 201.3 of state PERB rules of procedure and section 208.2 of the Taylor Law, respectively. The mini-PERB majority reviewed the word "may" in its rules as granting it the discretion to choose whether or not it would accept or reject petitions for decertification on the basis of timeliness and rejected the CSEA contention that it only pertained to the discretion on the part of the petitioner as to whether or not it chose to file a petition at any given time. The mini-PERB further concluded that since negotiations with the county CSEA have been concluded, there would be no disruption in the processing of the petitions and in holding hearings thereunder.

In reviewing this matter state PERB referred to its decision in the Monroe County chapter of CSEA case, 5 PERB 3120, in which it summarized the principles governing review of questions of the nature raised in the instant case. The board pointed in the Monroe County case that mini-PERB is not mandated or required to adopt rules and regulations identical with those adopted by state PERB.

"Thus, for example, the discretion which we have accorded local boards permitted a local board to require in its rules a ten percent showing of interest in support of a petition rather than the 30 percent showing of interest which this board requires (AFSCME, Council 66, 4 PERB 3715). In the Monroe County case, we concluded that a local board's 45-day rule was substantially equivalent to this board's 30-day rule."

The state board went on to state that it had uniformly required representation petitions to be filed only within the 30 day period before the expiration of the period of unchallenged representation status. "So far as we are concerned the word 'may' has been used because the decision whether to file such a petition is entirely in the discretion of the local board."

(Continued on Page 7)

Fire Union Chief Scores 'Out Of Town' Sentence For Brooklyn Arsonists

Reacting hotly to an undisclosed Family Court decision ordering three youths "out of town" for deliberately setting fire to a Brownsville tenement and burning six people to death, Deputy Chief David McCormack, president of the Uniformed Fire Officers Assn., termed the decision a "nauseating display of judicial incompetence" and called for a reopening of the case.

The decision to free the youths was handed down in a closed hearing July 10 by Family Court Judge Jacob Zuckerman. They had been found guilty previously by Family Court Judge Richard Hannah. But when the youths came up for sentencing, Judge Hannah was out of town himself and the case was turned over to Judge Zuckerman. It was then that he ordered them "out of town," according to The Daily News.

Calling for "prompt reconsideration" of the case and "immediate action by Administrative Justice Florence Kelly against Judge Zuckerman," Deputy Chief McCormack said: "The dreadful coincidence of the immolation of the woman in Boston and the incineration of the family in Brooklyn must not be ignored. Common sense and responsibility to our society demands that the criminals in each instance be brought to justice and punished. How else can we survive?"

Fire Flies

By PAUL THAYER

(Continued from Page 2)

Had a nice letter from Dan Sullivan who is recovering from a very rough session in Ramapo Hospital where he and a lot of his friends thought he would answer the last alarm. He mentioned the piece I had done about Bill Lutter in Engine 60, and tells me that his father, Bill Sr., was one of the all time greats as a fireman in 34 Truck before his retirement. As I say, like father, like son. Thanks for the letter Dan. Another envelope of "Orders" is on the way. Get well quickly!

Civil Service Law & You

(Continued from Page 6)

cretion of the challenging organization, but the time to file is intended to be fixed by the rule. Having adopted the exact language of our rule as its own, the local board's interpretation is, in our opinion, clearly erroneous."

The board concluded that a fixed period of peace and tranquility is essential to stability since all the parties are entitled to know with certainty when challenges to existing relationships may be made. While an interpretation by a local board of its own rules are entitled to weight when the interpretation is clearly erroneous or violates a right protected by statute, substantial equivalence is required. It was therefore ordered that the mini-PERB implement its local procedure in a manner consistent with the state board decision.

Albee Reappointed

ALBANY — Ronald M. Albee, of Roscoe, has been reappointed to the Board of Trustees of Sullivan County Community College for a term ending June 30 1982. Members serve without pay.

Added To King's Park Bd.

ALBANY — The Governor has named the Rev. John Wallace Bardsley, Jr., of Smithtown, to the Board of Visitors of King's Park State Hospital for a term ending Dec. 31, 1975. There is no salary.

To Architecture Council

ALBANY — George Nelson, of New York City, has been named a member of the State Council on Architecture for a term ending Oct. 14, 1977. Members receive \$1,000 per year.

Humphrey-Genesee

ALBANY — Wolcott J. Humphrey, of Warsaw, has been reappointed a member and redesignated chairman of the Genesee State Park and Recreation Commission for an unsalaried term ending April 17, 1980.

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SEPT. 24 to OCT. 19, 1973

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CSEA COMMITTEE REPORTS AT CONVENTION

Legal Committee Report

The following report was delivered by committee chairman Abraham Kranker, and accepted as amended. Other committee members are Basil Hicks, Frank Sanders, Edward Wilcox, Alvin Rubin, Robert Dobstaff, Fred Gurtowski and Dermot Reilly.

This report is basically for the information of the delegates present at this meeting.

On behalf of our committee, I would like to briefly advise you of how our committee works. Our legal committee usually meets once a month to review requests for legal assistance in the various categories of such assistance as are provided, and to consider recommendations to our Board of Directors. These meetings usually take place either the first or second Friday of each month and are attended by the entire membership of the committee, presently consisting of eight members who are evenly divided between the State and County Divisions. The chairman of our committee is a member of the State Division.

At these meetings, the committee members are briefed on all requests for legal assistance and the results of investigations conducted by both staff and the chairman from the basis of the request for such assistance to the end, so that the committee can come to a proper recommendation in each case.

The chairman of this committee has spent a total of 245 hours on committee business between Aug. 1, 1972, and Sept. 11, 1973, or about 33 working days. The individual members have spent somewhat less time, but all of us have donated our services gratis in the same manner as all of the delegates here present.

On behalf of the committee, I would like to advise you of the total cost of our Legal Assistance Program in the various categories of assistance provided for the period beginning Oct. 1, 1972, through August 16, 1973, the last date available to our committee. During that period, we recommended assistance and the Board of Directors authorized the defense of 179 disciplinary cases for a total of \$52,373.56. We were successful in 54 cases, part-successful in 53, unsuccessful in 23, and the results are still unknown in 49 cases. By "successful," we mean charges were dismissed; by "part-successful" we mean charges resulted in minor punishment; by "unsuccessful" we mean that charges were

sustained and the member was dismissed.

During the same period, we authorized legal assistance and the Board of Directors approved legal assistance for 24 grievances at the Grievance Appeal Board level, which in some cases was binding arbitration, for a total cost of \$6,174. We were successful in 15, lost 1, and the results are still unknown in 8 cases.

On recommendation of our Committee, our Board of Directors authorized the institution or the defense of 47 law suits for a total cost of \$26,562.50. We won 25 of those cases, we lost 8, and the results are unknown in 14. The reason for us not knowing the results in the 14 cases referred to above, arises from the fact that these cases were at Appellate level, or very recent ones in which the court has not yet rendered a decision. These law suits above mentioned do not include two actions instituted by our law firm under the retainer agreement (without additional fee), one of which involved the constitutionality of that section of the Taylor Law which prohibits employees classified as Management/Confidential from joining or belonging to any employee organization. The other law suit challenged the constitutionality of that section of the Taylor Law which authorizes the public employer to find a person



ABRAHAM KRANKER

guilty of engaging in a strike or other work stoppage prohibited under the statute without affording the employee charged with a hearing. These cases are presently before the United States Supreme Court, on a request to that Court to entertain an appeal from adverse determinations by the New York State Court of Appeals, and are scheduled to be heard in that Court at its October 1973 term. I understand that counsel will report on these cases and their status to this body.

We have not yet been billed by special counsel retained to handle these two requests for leave to appeal to the United

States Supreme Court. Our Board of Directors at a recent meeting (May 8) authorized the retention of such special counsel and the payment of their fees which were estimated to be about \$20,000.

The Board of Directors at their June 1973 meeting authorized the defense of 21 of our members who were employed at the Rome State School and who were indicted by the Oenida County Grand Jury and charged with the crime of "abuse of residents (patients)." We have received vouchers and bills totaling \$10,500 from the numerous attorneys representing these members, but have not yet paid them, pending clarification of the status of these criminal actions.

Our Association's share of hearing officers' fees and arbitrators' fees during this period totaled \$5,208.50, and miscellaneous fees and expenses such as printing, telephone costs, travel, etc., in the various matters referred to above, totaled \$3,537.63. In addition, we paid a total of \$3,000 for appeals in connection with three Division of Employment (Erie County) employees who were given unsatisfactory record ratings for the year 1972. Counsel was successful in one appeal at the Record Rating Review Board and lost the other two at all stages of the appeals.

Special job action fees for legal services involving 1,149 persons charged with violating the Taylor Law in that they participated in the work stoppage on April 1 and 2, 1972, totaled \$171.-

(Continued on Page 14)

Work Performance Committee Report



JEAN C. GRAY

The following report was delivered by committee chairman Jean C. Gray. Other committee members are Daniel Conway, Jacob Leonard Rohloff, Clara Boone and Frank Sanders.

Since the chairwoman's recent appointment to this committee, it has held two meetings in an effort to progress the interest of CSEA members in our area of responsibility.

The committee arranged to have a box put in the Civil Service Leader for the purpose of trying to find out directly from our members ideas for improvement in the field of competitive civil service examinations and work performance ratings. The Committee did receive some good suggestions but it is also

looking to our experienced leadership, including the delegates at this convention, for "input" to the committee so that it can provide good member service.

It is also the committee's feeling that at the time of the next contract preparation period, that it would like to meet with the negotiating teams for the purpose of making recommendations to them for the actual negotiations themselves.

The committee plans to have informal meetings with the Civil Service Department to reflect to them problems that this Committee identifies with respect to work performance in civil service examinations. At the present time, the committee is reviewing in depth the question of the adequacy of the present allowance for seniority and veterans' credits.

Social Services Committee Informational Report

The following report was prepared for informational purposes by: committee chairman Frank Lawson, vice-chairman Richard Tarmey, committee members Geraldine McGraw, Arthur Bolton, Sandra Aroneck, Albert Wilson, Gary Powers, William Osmer, John McGowan, Donna Podvin, Patricia Spicci, David Reeves and Steve Ragan. Staff coordinator is Patrick Monachino.

This report will supplement the report given at the 62nd Annual Delegates Meeting at Rochester, N.Y., in Sept. 1972. Since the last Delegates Meeting, the committee has held three significant meetings, one held on Jan. 29-30, 1973, on June 4, 1973, and again on Sept. 6-7, 1973.

The January 1973 meeting concerned itself with aspects of the HR-1 Bill specifically Title 16 of the Social Security Act repealing OAA (Old Age Assist-

ance), AB (Aid to the Blind) and AD (Aid to the Disabled) titles on Jan. 1, 1974, or popularly known as the Federal takeover of AABD cases from state and county jurisdictions to the Social Security. Representatives from the Social Security Administration and representatives from the State Social Services were present to explain in detail this conversion process and the possible impact on social services. At the same meeting, there was discussion regarding the recommendations put forth by the New York State Temporary Commission to Revise the Social Services Law, which recommended a complete state takeover of the responsibility for welfare payment, single grant concept, and one centrally located payment center. Under this plan, the state would subcontract with the county to provide the necessary personnel to carry out social service functions of eligibility, reporting and providing the social services needed. The committee took exception to the Commission's recommendations, and a re-

sponse was ordered setting forth the committee's stand on the recommended changes set forth by the Commission. Such a response was drafted stating the CSEA's position regarding the committee's opposition to the recommended changes, and did so testify before the Commission in Albany on Feb. 23, 1973.

Another recommendation of the committee was to pursue drafting and introduction of legislation regarding the protection of incumbent CSEA employees in the event of passage of Governor Rockefeller's bill for state takeover of local social service functions. Efforts were undertaken to keep abreast of the progress of the Governor's bill and the CSEA law firm was prepared to introduce protective legislation in the event the bill gained support. The bill was killed, and such legislation was not necessary at that time.

The June meeting, held at the Friar Tuck, was attended by state officials from the State Department of Social Services and progress of the Governor's

bill was discussed, and there was evidence that the bill would not go through and was declared dead. The committee turned its attention to the need of possible legislation in the future.

The September meeting was held in Albany and Jack Rice addressed the committee regarding specific legislation to be introduced in the event that the State made another attempt to take over county social service functions, and the committee is now fully satisfied that appropriate legislation regarding protection of CSEA employees will be introduced in such an event. Also discussed was the progress of the federal takeover of the AABD cases.

We, as a committee, feel that we have faced up and met those current crises and problems which have confronted the Social Service employees and are prepared to continue to preserve the employment security which has been severely tested during the current year. The dictates and mandates of the committee are clear. Our efforts are continually directed towards the improvement and protection of all county social service employees.

NOTE ACHIEVEMENTS, SET FURTHER GOALS.

Pension Committee Report

The following report was delivered by committee chairman Ernest K. Wagner. Other committee members are Alice Bennett, Aaron Burd, Frederick Fick, Michael Sewek, Louie Sunderhaft, Louis Colby and Maye A. Bull.

Attached is a list of major legislation implemented during the Special Session of the Legislature. We hope that you will keep these lists for future reference.

Your pension committee will be meeting at the end of this month to draft a schedule for meetings within every region during the coming year. We request that each regional president submit two dates to us so that we may publish our agenda. Confirmation of dates will follow our meeting.

We hope that all delegates and mem-

bers will feel free to submit questions and proposals concerning pension matters to the Chairman of the Committee at 33 Elk St., Albany, New York

- Authorization for localities to adopt optional retirement benefits (41 (j)) unused sick leave, (60 (b)) guaranteed ordinary death benefits and (75 (1)) the improved career retirement plan.
- Pension - for - increased - take - home - pay for local employees (Section 70-a (a)).
- Suspension of local employee contributions.
- Non-contributory retirement plan for members of participating employers (70-a (aa)).
- Non-contributory plan for sheriffs (75-c (a) (4)).
- One-fiftieth non-contributory retirement plan for local employees (75-g (e)).

For members of the New York State Employees Retirement System hired on or after July 1, 1973, the following benefits are extended for one year:

- Special interest paid on annuity account (13 (i)).
- Retirement credit for unused sick leave (41 (j) (3)).
- Ordinary disability retirement (62 (b) (2)).
- Pensions for increased take-home pay and suspension of contributions by local employees (70 (a)-new (d)).
- Non-contributory retirement plan for members of participating employers (75-b (a)).
- 1/60th non-contributory retirement plan (75-c (a) (1) a)).
- Non-contributory plan for sheriffs (75-c (a) (4)).
- 1/60th non-contributory plan for local employees (75-e (e)).
- 1/50th non-contributory retirement plan for local employees (75-g (e)).



ERNEST K. WAGNER

-1/50th non-contributory 20-year plan for participating employers (75-l (c)).

Retirees Committee Report

The following report was delivered by committee chairman Lawrence Kerwin. Other committee members are Hazel Abrams, Charlotte Clapper, Mildred Meskil, Florence Drew, Emmett Durr, Andrew Hritz, Albert Killian, Michael Murphy, Thomas Ranger, John Van Duzer, Claude Rowell, Angelo Donato, Melba Binn, George Halbig, John Whitcraft, John Joyce, Clifton Flather, Max Weinstein, Charles Foster and Raymond Castle.

Since the meeting of a year ago September, we have established additional retiree chapters in the Kingston, Poughkeepsie and Westchester regions. These regions are in addition to the already established chapters in the Capital District, Rochester, Syracuse, Binghamton, Ithaca and Long Island regions. We advised you at that time that we had approximately 8,400 retiree members. The membership to date is 15,000.

At a recent meeting of the full Committee, it is our judgment that proper legislation was not drafted and pursued as indicated by the desires of the Committee and the resolutions committee of last year. However, the chairman was able through counsel to make a presentation in July at the select committee to study public employee pension and retirement benefit systems on the revision of the Social Security and Retirement Law, chaired by Judge Alpert. As a result of this hearing, counsel also presented to the select committee a bill to be presented to the Special Legislative Session amending the Social Security and Retirement Law relating to the supplemental pension or cost of living. In addition, counsel sent copies to Governor Rockefeller, Speaker Durvea and Senator Anderson.

In this bill we recommended that the cost of living be made permanent, that is include all retirees who retired prior to April 1, 1970, and that the cost of living be considered on an escalator basis by using the federal cost of living index of the year prior to retirement of an individual.

Our efforts with respect to the Special Legislative Session were minimized in that the law was amended only to provide the change in percentage benefits to those pensioners who had not had the opportunity to have social security coverage. This average benefit was changed from 20 percent benefit to 60 percent. We do not know at this time how many of the retirees benefited by

this provision or whether it had any appreciative fiscal impact.

The Committee actually is unhappy with its accomplishments in the past year. We feel that these accomplishments could have been materially increased by mutual assistance of Headquarters' staff and the Committee. The Committee initiated formation work with regard to local chapters by correspondence and by visiting those areas where chapters were to be initiated or were already active. We feel that with the cooperation of the Committee and Headquarters' staff, the membership today could be anywhere from 25,000 to 30,000.

In our last report, the Committee proffered to the Association and its various committee segments, assistance in political action matters and in the area of pension benefits, to which we have not been invited to participate in either area. We feel that the Association is missing a very real opportunity to avail itself of the abilities and backgrounds of the thousands of members who have been active over the years in the Association and who still have active con-



LAWRENCE KERWIN

tact with the local community leaders and legislators.

The Committee, also through its chairman, requested a full-time staff position, responsible directly to the executive director, to act as co-ordinator of retiree affairs. The duty statement

Non-Teaching School Employees Report

The following report was moved by committee member Salvatore Mogavero, and accepted as amended. Other committee members are chairman Edward Perrott, Jacob Banek, Anne Maywalt, Charles Luch, Patrick O'Connor, Howard Cropsey, John Famelette, Frank Fasano and Leslie Banks. Committee coordinator is Danny Jinks.

This report is given to you, the delegates of the 63rd Annual Meeting of the CSEA, Inc., for the purpose of informing you of the continuing efforts of the statewide non-teaching school employees committee. Since our last report, seven educational chapters have been created to more effectively handle the problems of non-teaching employees in school districts. These new chapters exist in the counties of Nassau, Suffolk, Oneida, Saratoga, Broome, Dutchess and Erie. In order to aid these new chapters in the election of officers, the statewide non-teaching school employees committee established communications with the statewide elections committee in order that procedures for the nomination and election of permanent officers of the aforementioned as well as future chapters might be worked out (under the

auspices of Albany or regional headquarters). This has been done, I might add, very successfully.

The committee has also, as of the date of this report, been exploring the means of setting up new educational chapters in other counties throughout the State of New York. To aid in the formation of these chapters, the committee has adopted a form letter and a ballot to be used by a unit that wishes to become a part of a new or existing educational chapter. To further meet the above goal, the members of the committee have resolved that they would make themselves available to aid school districts in adjoining counties that wish to set up an educational chapter. Committee members are doing this because they feel this entity (educational chapter) is an important part in the future development of the Civil Service Employees Assn.

Furthermore, the committee feels that non-teaching employees represented by New York State's Number One public employees union should be made aware of the changing scene in the educational arena. To that end, the committee is seeking to obtain a column in The Leader so that it will be able to relate changes of law affecting non-teaching employees and important events taking place in school districts as well as other



SALVATORE MOGAVERO

items of interest to non-teaching employees.

Possibly, however, the most important issue facing the committee is that of regional negotiations. The committee will be working over the next few months to increase its knowledge con-

(Continued on Page 14)

was prepared and a salary grade recommended. This request was presented to the delegate body in March 1973 and approved by the delegate body under the restructuring program. We have had no information as to where this request stands or what may be the desire with regard to it by the responsible committees, personnel and budget.

The Committee also recommends the full support of the Association in the passage of legislation introduced at the 1973 Extraordinary Session as provided for in Senate 1 and Assembly 1.

The attention of the delegates is directed to the fact that the legislative objective being sought by your retiree group is limited to this one point of legislation with the hope of legislative implementation. The retirees also hope that significant effort is made by the Association to amend the Taylor Law to provide CSEA with the right to represent retired members under it.

The Committee regrets making this pessimistic report, but we feel that in fairness to our members, it should be brought to the attention of the delegates, and we make it with the knowledge that we have had good cooperation from Mr. Lochner, Mr. Galpin and Miss Abrams.

Eligibles

EXAM 2064

COMM LIAISON TRAINEE

This list of 267 eligibles, established Oct. 3, resulted from March 22 written test and evaluation for which 1019 candidates filed, 600 were called and 303 appeared. Salary is \$6,200.

(Continued From Last Week)

No. 101 — 74.20%

101 Ernestine Grinnage, Car-

men Castro, Rona Offen, Dora L Gumbs, Frizeel M Rubain, Julie Taylor, Wilma L Dunbar, Juan Gonzalez, Elliott J Weinberger, Sallie L Bright, Annie Brown, Fannie E Byrd, Frances Johnson, Lynnell Midgette, Betty J Troy, Maud D Holloway, Clara M Imparato, Veronica H Andrews, Louise Holland, Susana Babich.

No. 121 — 73.20%

121 Maria Colon, Madeline Jackson, Rozella Bradley, Betty

J Brathwaite, Joyce P Spears, Sylvia Williams, William Wade, Katherine Dawson, Pauline Brown, Carlos Gonzalez, Yvonne McDonald, Carol Young, Antonia S Kitt, Linda L Fleming, Bernice A Nelson, James W Whitlock, Irna Delin, Delia Robinson, Michelle H Ungar, Rose S Proscia.

No. 141 — 72.30%

141 Dorothy English, Leona R Morris, Minnie Carroll, Mary L Cartwright, Stephen L Wing, Ar-

thur Carter Jr, Brenda M Robinson, Selma Hubnenberg, Doris G Johnson, Eileen Gordon, Annie L Wilkerson, Alan N Bellomo, Sonia E Fuelto, Elizabeth Thomas, Reginald D Jones, Johnnie Felder, Terry P Lloyd, Ines Lopez, Felix Velez, Juanita J Moffett.

No. 161 — 71.70%

161 Tyrone Brooks, Jeane D Vasser, Victor F Vencebi, Julia M Crews, Benjamin Moses, Linda E McKelvey, Byron F Best, Jo-

seph L Wallace, Ruth Thomas, Maria A Rosado, Margarita Marciano, Lance L Lampkin, Doris M Leonard, Charles A Sinensky, Julia T Villano, Lucille G Thomas, Elaine Brooks, Margaret Thompson, Charles E Johnson, Eileen Pentel.

No. 181 — 71.0%

181 Bruce Z Forman, Clarence E Redd, Deborah L Kennerly, Christine Russell, Raymond Perkins, Norman Taylor, Doris Belcher, Ralph D Carrington, Linda E Cotton, Earl D White, Beatrice Grant, Sarah Lieberman, Elias Gonzalez, Ernest R Foster, Felton J Davis, Beverly A Lawson, Alicia T Quinones, William D Kerr, Julia M Bostic, Anibal Vega.

No. 201 — 70.70%

201 Joan Adler, Juan I Rodriguez, Jean A Logan, Ariandebber Cheeseboro, Robin R Edwards, Louis Washington, Mary R Clark, Frances Y Tyler, Lawrence W Adams, Susan M Kaplan, Deborah Roach, Juanita Lopez, Barbara L Crawford, William J Reilly Jr, John E Austin Jr, Sadie M Cooks, Charlene Nicol, Olivia Williams, Shirley M Newbold, Thelma I Askew.

No. 221 — 70.20%

221 Maria Santiago, Gloria A Victoria, Laura Harris, Cistine L Stockham, Michael L Goode, Frederick E Parker, Nathan H Kurtz, Deborah Bacon, Ethel M Spencer, Ronald J Wofford, Clara M Quártano, Ellen E Alexander, Daisy S Schwartz, Ella M Brown, Pricilla Payne, Juanita L McDuffie, Robert Woolley, Carlton Williams, Magdalena Rivera, Lenora Quick.

No. 241 — 70.0%

241 Viola Parrish, Alice B Lichter, Sarese Lubet, Raymond V Richardson, Wilda N Greaves, Marian P Lacey, Louise P Saunders, Joseph Cotton, Ana T Downes, Eunice Decohen, Linda P Brown, Ronald R Lloyd, Dorothy P Nichols, Amelia Maldonado, Carlos Cacho, Monty Greys, Lee R Moore, Robert P Bracey, Maria T Martinez, Marsha L Robinson.

No. 261 — 70.0%

261 Marvin Lessner, Mary S Dover, Wilma F Santos, Benjamin L Tirado, Marion L Johnson, Ines Alejandro, Francis J Slattery.

EXAM 2249

PHONE OPERATOR

This list of 687 eligibles, established Oct. 3, resulted from evaluation of 767 candidates. Salary is \$6,100.

(Continued From Last Week)

No. 101 — 95.30%

101 Judith A Meenan, Diana Nixon, Eva C Cassey, Ruth Reifman, Gladys D Chatman, Leah Holmes, Barbara J Leach, Joan C McGovern, Mary L Thomas, Gennie M Black, Marian A Battles, Juanita Still, Juanita Duncan, Kenneth Singletary, Emily J Avery, Katie Tindale, Blanca I Valdes, Carrie Garland, Jean A Sims, Margie B Arnell.

No. 121 — 94.30%

121 Lucy V Bilach, Grace Aldcraisi, Olivia Taylor, Frances L Pratt, Christine Raffaniello, Linda Butler, Diana Kordis, Mary A Burke, Berdine Flowers, Eva R Williams, Joslyn E Hudson, Roberta Graham, Barbara A James, Joan F Damico, Roxie Ware, Sandra D Jacobs, Ronald K Reed, Lois T Brooks, Hazel W Newsome, Ida L Chambers.

No. 141 — 93.50%

141 Jacqueline Greene, James M Gunter, Elizabeth Parish, Laura A Lawyer, Lorraine Edin, Vyche Green, Lillian M Joyce, Verda Howard, Margaret Cronin, Dorothy L Thompson, Gale

(Continued on Page 11)

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Eligibles

(Continued from Page 10)

W Felder, Barbara M Brown, Emma L Melton, Barbara A Fraser, Clifolyn L Ambrose, Ruth M Alston, Marie Jeffers, Joyce Dudley, Catherine Barmonde, Fairy B Nelson.

No. 161 — 92.70%

161 Delores Harris, Philjay L Alston, Margaret M Hoey, Pearl M ryan, Delores Phillips, Maud L Stelley, Jannette C Grant, Beverly R Jennings, Geraldine Hill, Jerone Lee, Sandra K Whyte, Betty R Nobles, Kay F Smith, Earlyne E Johnson, Barbara A Roberts, Lily Singer, Betty Bergerman, Bertha M Mills, Mildred L Jeffries, Jewel Allen.

No. 181 — 92.20%

181 Virginia Reed, Margaret C Mason, Lynice M Williams, Rose S Polster, Margaret E O'Neill, Ann Perry, Wilma Fernandez, Muriel Rosenthal, Ruth M Bayne, Regina M Caraci, Mary A Bridges, Carol J Meltz, Gilda M Julliano, Geraldine Moore, Vera E Hogans, Wilma J Foster, Eleanor T Cargin, Denise C Pride, Mary L Mosely.

No. 201 — 91.30%

201 Elizabeth Mitchell, Helen McGuinness, Rosa M Holder, Lois Sanchez, Willie H Robsatt, Marion T Parham, Vita M Panebianco, Dora D Harris, Jacqueline Krauser, Teresa M Giunta, Anne Bergman, Christine Pittman, Dorothy H Sposato, Lois Gamble, Lillian Stewart, Irene Woronicki, Veronica Stroud, Reather McAllister, Eloise Brown, James H Lawes.

No. 221 — 90.30%

221 Mary L Tillman, Shirley Gach, Pauline Calender, Sheila Lewitt, Alice G Knight, Mattie Blount, Betty J Brown, Beatrice K Frazier, Geraldine Threat, Mable N Grant, Nancy Colon, Hattie B Sledge, Annis Thompson, Louise R Murdaugh, Veronica L Turner, Julie S Reid, Margaret C Cherry, Estella Harden, Laverne Henderson.

No. 241 — 90.0%

241 Margaret Maggioro, Hattie M Seawright, Carolyn P Reed, Anna S Thompson, Vivian E Folsom, Robert Taylor, Veronica Kenny, Irene P Sirano, Clara R Marshall, Constance Yeglinski, Mary M Heron, Brenda C Webb, Doris L King, Margaret A Flint, Helen L Magliocco, Violet M Saylor, Katherine Brown, Jocelyn L Dozier, Helen McLaurin, Dorothy Grant.

No. 261 — 89.70%

261 Edna M Crocker, Kathleen Bonavisa, Winifred M Vancleaf, Dorothy Williams, Bernice Curry, Bertha Waller, Mattie R Butcher, Delores Johnson, Sylvia Walcott, Dorothy E Lane, Patricia Preacher, Dimple L Crayton, Renbecca Rosenchild, Alpage Terrell, Beverly Huggins, Joezetta L Jordan, Ruth Welsbroun, Stephanie Clingscales, Faith I White, Judith A Wilson.

No. 281 — 89.20%

281 Catherine Tucker, Ava C Adams, Mary W Settles, Roberta M McKnight, Willie M Williams, Maria I Suarez, Maretta Rebhan, Reba L Jones, Bernadette Leach, Constance Angelo, Philomena Pastore, Merdis Johnson, Annie R Woods, Helena Matheny, Brenda L Smith, Linda J Gadson, Ellen Youmans, Patricia A Wells, Donna M Dell, Geraldine Porter.

No. 301 — 88.80%

301 Juemell Ballou, Virginia L Freeman, Shirley M Smith, Kay F Netter, Betty A Fortune, Bessie McFadden, Faith E Butcher, eVra G Panzella, Frances Casale, Jacqueline Wright, Geraldine Murrain, Lillian B Desuze,

Deborah Burgess, Kathy Wilson, Myrtle M Rogers, Earnestine Cribbs, Barbara M Mobley, Elizabeth Pereira, Jeanette C Goodwin, Deborah A James.

No. 321 — 88.50%

321 Irene Haigler, Sheila B Williams, Aileen P Bayley, Geraldine Benson, Katherine Bryan, Willie B Holmes, Helen C Castiglia, Lillian A Graham, Claudette Brown, Miriam L Jones, Gladys Covel, Susan J Hoffman, Corinne M Little, Geraldine B Brown, Mable B Green, Mary M Collins, Sheila Lewitt, Mary S Smith, Louise S Davis, Joyce T Garite.

No. 341 — 88.20%

341 Jennifer O Bailey, Janice Alexander, Mary M Petties, Edythe A Talford, Harriet Roderick, Joyce L Hodge, Emma R Alex-

ander, Ruth Marchese, Margaret M Smith, Grace L Coleman, Lucy B Patillo, Maria E Perez, Hattie Ivey, Nola C Kiffin, James E Dwyer, Brenetta C Miles, Margie L Smith, Loretta B Gall, Margaret Eason.

No. 361 — 87.80%

361 Mary Harnisfeger, Ernestine Turner, Cherrie L Cuffie, Althea C McKee, Rosie L Berlin, Shirley A Perry, Gail M Simmons, Adele Kirkland, Claire J Ricketts, Matilda A Francis, Pauline G Floyd, Constance H Moore, Cecilia G Dallas, Louise Hayes, Bertha L Dubois, Susan Cunningham, Mazie O Brown, Gloria Parker, Sandra Copeland, Maggie Springs.

No. 381 — 87.50%

381 Jacquelyn Jacobs, Kathie R Jackson, Christine Fletcher,

Theodora J Jackson, Susie M Stokeling, Goldie K Russell, Barbara A Thomas, Joyce Johnson, Thelma Fain, Mattie M Hill, Mildred Doyle, Marie Punched, Marylee Cunningham, Sandra L Richards, Lois E McNally, Linda S Ricketts, Joanna Q Hill, Queen E Holt, Corrine Patterson, Frankie L Jones.

No. 401 — 87.20%

401 Hattie I Lisath, Mary Hanlon Joe Nipper, Yvonne C Peebles, Elizabeth James, Georgette Monroe, Marie A Vargas, Abbitteen McKenzie, Mary H Clawson, Beatrice Gaudy, Gertrude M Turnage, Joann Martin, Marlene A Sinclair, Pearl Brust, Irene B Tepway, Constance Bailey, Sherry A Greene, Victoria Olivo, Janie M Coleman, Joanne H Nickens.

No. 421 — 87.0%

421 Mary L Gee, Yvonne T Price, Eleanor L Myers, Theresa A Foster, Frances Brooks, Carolyn L Payne, Kathleen C Roberts, Rose M Dugan, Jean L Ketchel, Leona N Royal, Vera L Moody, Israel B Hunter, Maureen Carter, Margaret D Clemens, Eduarda Delapena, Joyce Harmon, Emma Heyward, Marian Redish, Irene Lyons, Eula L Salley.

No. 441 — 86.50%

441 Tamara L Bailey, Roberta Softleigh, Dorothy B Bryant, Barbara Hall, Wilhelmina Harris, Gloria Johnson, Helen L Wittig, Regina B Kilpatrick, Mary L Hilton, Rosemary Bland, Lastenia Taylor, Octavia C Franklin, Migdalia Castro, Harriet

(Continued on Page 12)

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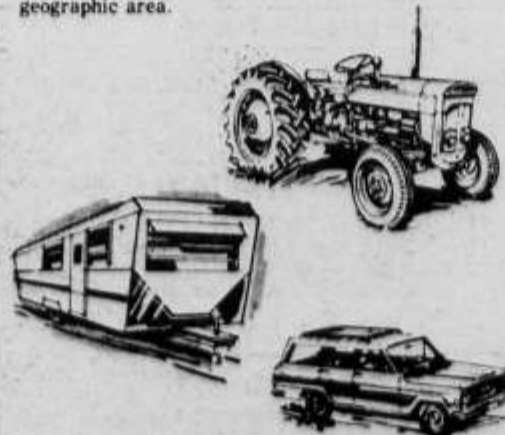
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- 2310C Buses
- 2320B Amphibian Vehicles
- 2320D Trucks (pickups, step-vans, panel delivery, etc.) with two-wheel drive
- 2340 Motorcycles, Motor Scooters, and Bicycles
- 0008. Boats & Marine Equipment
- 1940B Patrol Craft (e.g., PC, PCS, SC, YP)
- 1940D Small Craft under 40 feet in length powered and non-powered (e.g., lifeboats, rowboats, whaleboats, motor launches, etc.)
- 2090 Miscellaneous Ship, Marine, and Commercial Fishing Equipment (includes sails, marine furniture, ladders, etc.)
- 0009. Books, Maps & Other Publications
- 0019. Food Products
- 0020. Furniture: Office & Household, Including Furnishings & Appliances
- 7195 Miscellaneous Furniture and Fixtures (e.g., library furniture, cashiers' stands, theatre furniture, etc.)
- 0022. Heating, Air Conditioning, Refrigeration & Ventilation
- 0021. Hardware, Hand & Measuring Tools
- 5180 Sets, Kits, and Outfits of Hand Tools
- 0041. Structures; Prefabricated (Quonset Huts)
- 0043. Watches, Clocks & Jewelry
- 0001. Agricultural Machinery & Supplies
- 0002. Aircraft, Aircraft Engines & Parts
- 1510A Single Engine Aircraft
- 1510B Twin Engine Aircraft
- 1510C Multi-Engine Aircraft
- 1520 Aircraft, Rotary Wing (e.g., helicopters)
- 1670 Parachutes
- 0005. Automotive: Parts, Tires, Tubes, Etc.
- 0006. Automotive: Vehicles, Sedans, Station Wagons, Buses, Trucks, Truck Tractors, and Truck Trailers
- 7430 Typewriters and Office Type Composing Machines
- 7490 Miscellaneous Office Machines (e.g., cash registers, check signing writing machines, label printing machines, etc.)

- 0015. Electrical: Supplies & Equipment (Motors, Generators, Transformers)
- 0016. Electronic & Communication Equipment
- 5820 Radio and Television Communication Equipment, except Airborne (excludes home-type radio and television equipment)
- 5835 Sound Recording and Reproducing Equipment
- 0023. Heavy Equipment: Highway, Excavation, Mining & Building
- 0028. Medical, Dental, and Laboratory Equipment
- 0029. Metal Bars, Sheets, Shapes, Pipes, Tubing & Conduit
- 0031. Minerals, Ores
- 0034. Optical & Surveying Instruments
- 0037. Photographic Supplies & Equipment
- 6710 Cameras, Motion Picture
- 6720 Cameras, Still Picture
- 0038. Plumbing & Sanitation Equipment
- 0040. Railway Equipment
- 0042. Timber
- 5510 Lumber and Related Basic Wood Materials (includes plywood, veneer, and millwork)
- 0044. Woodworking Equipment
- 5680 Miscellaneous Construction Materials (includes metal lath, airplane landing mats, traction mats, tile, brick, nonmetallic pipe and conduit)
- *0045. Public Lands "Acreage" Dept. of Interior
- *0046. Houses, Building, etc. "HUD"
- 1005 Holsters, slings, small arms accessories
- 3530 Industrial Sewing Machines
- 3550 Vending and Coin Operated Machines
- 7710 Musical Instruments (includes musical instrument parts and accessories)
- 7730 Phonographs, Radios, and Television Sets: Home - Type
- 7810 Athletic and Sporting Equipment (e.g., basketballs, footballs, boxing gloves, etc.)
- 7830 Recreational and Gymnastic Equipment
- 8305B Textile Fabrics (e.g., airplane cloth, burlap, canvas, cotton cloth, elastic webbing, etc.)
- 8405 Outerwear, Men's (e.g., breeches, rain coats, field jackets, knit caps, overalls, parkas, ponchos, etc.)
- 8820 Live Animals (e.g., horses, mules, and working dogs)

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Eligibles

(Continued from Page 11)

Stewart, Joanne Kane, Catherine Gonzalez, Leona M Harris, Annie Kittrell, Viola L Bryant, Barbara J Clements.

No. 461 — 85.30%

461 Anna Stokolosa, Paulette Ancombe, Yvonne V Stewart, Catherine Jackson, Louise R Jackson, Rose A Coccia, Rosalyn Bradley, Deborah M Holmes, Olivia Osorio, Joyce A Ball, Jane R Collins, Shirley R Glasser, Joyce G Dopson, Esther Rabin-

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owitz, Catherine Heffernan, Maxine Johns, Thelma Young, Mildred Weiss, Mary A Smith, Rose Brown.

No. 481 — 83.0%

481 Cynthia DeJohn, Icelda Lengo, Genevieve Froehlich, Elizabeth Cunningham, Audrey Thompson, Clementine Francis, Ruby Robinson, Jeanette Wade, Ruby Meilleur, Barbara J Baker, Carolyn A Benjamin, Elizabeth Belfiore, Rosa L Bagley, Dorothy E Salvatore, Doris R Cedeno, Annie L Wilson, Ida M Edwards, Betty M Ellis, Anne R Sanders, Ruth Leffridge.

No. 501 — 76.70%

501 Marcella Burris, Wyomie H Weininger, Mary Boakye, Shirley I Heller, Florence Kurtz, Dolores W Lischetti, Elzata Hill, Dolores A Studevan, Irma L Bradshaw, Barbara A Baldwin, Elizabeth Kellam, Henrietta Broadie, Fay G Gorman, Georgette Kotis, Alicia Valentin, Betty J Coleman, Margaret A

Prantz, Londie Hoskey, Barbara J MacIntyre, Olga A Deas.

No. 521 — 74.30%

521 Phyllis Levine, Marlene Barnes, Charlene Brown, Ellen M Jones, Curtis Moore, Doris L Spence, Diane C Guzman, Alice Baynes, Mercedes V Horace, Sylvia B Allen, Loretta L Mitchell, Ponzetta R Wren, Claire Horowitz, Francesca Lenhart, Wilhelmina Gadson, Theresa Sebestyen, Patricia Hope, Diana Richardson, Willie Wingo, Verdeen T Alexis.

No. 541 — 73.50%

541 Ruth P Hadnott, Carolyn V Turner, Margaret Sias, Beatrice M Dean, Gloria E Zeeman, Peggy Delee, Roberta Martin, Alice J Gonzalez, Evelyn Chisholm, Joan A Harris, Mary P Graham, Mollie Pittman, Patricia A Murphy, Barbara Jones, Doretha Badon, Yvette A Taylor, Joyce L Britto, Patricia A Springs, Vernell Baker, Annie Kee.

No. 561 — 73.20%

561 Rosemary Carter, Nancy M McDowell, Karen M Eccleston, Stephanie Moore, Clayburn L Garrett, Maria Zanleone, Kathleen C Chambron, Carmen M Guerrero, Roberta Holmes, Mary Tierney, Carita M Rhome, Annie M Taylor, Bridgett K Bennett,

Debra Y Grant, Joyce L Delyette, Zella G Dunn, Cora L Johnson, Regina Ford, Grace Williams, Lorraine Meyers.

No. 581 — 72.70%

581 Flossie M Frink, Juanita D Travis, Josephine Robinson, Mattie L Richardson, Jean D Terry, Mraia L Samuel, Rita M Albritten, Christina Brown, Shirley E Lyons, Elizabeth Carson, Juanita W Atkins, Viola Young, Dorothy O Grant, Jean Smith, Louise B Siddall, Dorothy Small, Marcelle E McCoy, Patricia K Riso, Catherine Lewis, Kathleen B Rohan.

No. 601 — 72.20%

601 Daisy B Sumpter, Edith M Roach, Patricia Williams, Barbara A Cousins, Annie Johnson, Ruth L Somerville, Mary Ranton, Loretta Mizell, John Tarago, Patricia M Robinson, Joan Sargent, Gilda Singleton, Martha Alexander, Willie B Reed, Ana L Velazquez, Roseanne Lorenzo, Rita J Mahoney, Nora Romer, Lee E Middleton, Rebecca Minor.

No. 621 — 72.0%

621 Jeanette Barresi, Bernice I Harper, Darnell Collier, Florence K Martin, Shirley M Logan, Leola Lawson, Rosalie Colon, Patricia Ryan, Myrtice Andrews, Sarah L Jackson, Annunziata Pinder, Dorothy London, Frances P Houston, Ann H Lally, Lorraine D Manley, Dorothy A Marcelli, Phyllis Mitchell, Edna J Tompkins, Sharon D Barbour, Lorraine E Woody.

No. 641 — 71.0%

641 Alice J McGowan, Yolanda R Fisher, Deborah Small, Flossie L Kearns, Sophia T Capouzzo, Sylvia Lassiter, Claudette Thomas, Alethea S Akers, Elnora Broadie, Mary L Parrish, Bobbie Prewitt, Emily J Smalls, Josephine Allen, Karen E Thomas, Geraldine Danile, Joan Benjamin, Margo V Bailey, Maria L Leon, Andrea Harrison, Jennie L Huffman.

No. 661 — 70.30%

661 Diann Hunter, Jereyn A Long, Margeret Hopkins, Barbara A Dorset, Eleanor Fort, Wilma Davis, Mary Lockhart, Gloria Zollner, Brenda R Whitaker, Mary L Williams, Mary Lockhart, Gwendolyn Johnson, Edna Feaster, Irene B Anderson, Karen Tomasulo, Lillie Bourne, Zelle L Anderson, Elleen B Byrne, Priscilla Caldwell, Jessie R Gadson.

No. 681 — 70.0%

681 Dorothy Basnight, Adrienne A Bailey, Brenda Covington, Elba A Garrastazi, Pearl Davis, Bertha L Bodie, Pearl Archibald.

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(Continued from last week)

No. 121 — 81.0%

121 Iris E Manley, Thomas J Budano, Joseph J Jackson, Rose Solomon, Freeman Perry, Catherine Urquhart, Barry Ringel, Nathan Lattimore Jr, Leslie G Pilgrim Jr, Andrew S Williams, Jacquelyn Thomas, Stclair C Payne Jr, Robert L Romero, John J Hayward, James Fowler, Stuart R Marcus, Shirley Boyd, Richard Soto, Robert P Harris, William Lutestanski.

No. 141 — 80.0%

141 David Dalse, Bonita K Powell, Marguerite Coke, Alfred L Herring, James H Burton, Juan M Ramos, Rolando Herrera, John Choy, Donney A Masslah Jr, Elizabeth Goodson, Ralph Aledo, Ruth Bassis, Frank P Egdent, Emile Y Ishak, Margarita Gilkes, John Parham Jr, Margaret Lapolla, Marlene A Jones, Richard E Cardin, Evelyn Gari.

No. 161 — 79.2%

161 Herman L Harmon, Graham H Williams, James T Flanagan, Edmond V Iannuzzi, Paget Mack, Nannie L Pinchback, Squad P Basili, Paul L Honig, Thelma Geller, Elmore R Taylor, Lorraine Gibbs, Davida V Console, Thomas J McKenna, Soto Orestes, David A Bommer, William A Dunn, Gilbert Russo, John M Begley, Kerry D Barnes, Norman Venetsky.

No. 181 — 78.0%

181 Robert A Fishman, William Glickman, Jeanette Crisci, James W Whitlock, Richard E Dowling, Tony S Chow, Eugene Simon, Henry M Arnstein, Austin E Ahmed Jr, Richard R Noren, Francis A Piro, Martin J Smith, Wilson Bones, Wendell T Mason, Alicia Rentas, Leo C Marinacci, Levester O Oates, Raffaele Manzi, John Bedeau, Alan J Spiegelman.

No. 201 — 77.0%

201 Grace P Alpert, Samuel Kowalsky, William T Divietro, Daniel A Molnar, Joseph Grant Jr, Josephine Little, Arnold J Abias, David P McKee, Andrew Gioe, Lillian Hellman, Victor M Fernandez, Calvin Bradley, William Guerrero, Celso Pagan, Albert E Maxwell, James E Plummer, Samuel Irizarry Jr, Joyce Newmark, Ellen L Levy, Glenn E Coulter.

No. 221 — 76.50%

221 John M Simpson Jr, Wil-

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Eligibles

(Continued from Page 12)

liam C Yen, Nageeb S Wassef, Patricia A Garbarini, Rita J Schultz, Charles E Witzell Jr, Marsha F Main, Judith Kantrow, James A Wallace, Jaroslaw Sztendera, Robert J Green, Laurie J Klapper, Amelia Rivera, Ralph Sawyer Jr, Richard A Miller, Patricia A Coiner, Patricia D Collins, Kenneth B Reisberg, Robert T Crisalli, Dolores J Palmer.

No. 241 — 76.0%

241 John M Reid, Richard I Gordon, Luke Bracey Jr, Edward P Kammel, Michael Green, Patricia A Harding, Allan Schapiro, Agustin Lopez, Jean J Bomser, Lucille M Rahman, Genevieve Bennett, Ernest E Kilker, Stanley Howell, Barbara A Eanes, James M Jackson, Paul F Curry, John W Brice, Larry A Johnson, Vincent G Robertson, Henry F Salvione.

No. 261 — 75.30%

261 Edward J Birch, Maxine S Blitz, Lynn S Hodges, Lance L Lampkin, Herbert Goodfriend, Lawrence P Allen, Marion Brunson Jr, Audrey M McCoy, David H Schick, Edward J Birch, Louis Rodriguez, Rose J Steinberg, Nadine M Valenti, Daniel N Coleman Jr, Daniel R Walker, Ricardo Ortiz, Angelo L Gomez, Jeffrey R Coles, Edward Adkinson, Alan A Guadagno.

No. 281 — 75.0%

281 Beverly J Papps, Michael J Earl, Louise A Lane, Chin Chang, Jerome O Stewart, Barbara J Schanberg, Sharon B Katz, Elizabeth Posilovich, Charles M Cianciotto, Richard L Daly, Lawrence M Olk, Joseph M Slater, Harry Lipton, Stanley Rosen, Jeffrey Pawluk, Ralph Wemberly, Richard F McGrade, James G Chenault, Norberto Serrano, Patrick A Coffey.

No. 301 — 75.0%

301 Godwin S Stephenson, Harriet Friendlich, Patricia Lee, Beverly H Rinder, Dorothy Credidio, Jonathan S Gray, Cornelius Walsh, Robert Sutton, Sandy J Silver, Donald J Pierce, Rhoda A Carswell, Elyse D Schneider, Othello A Hamilton Jr, Rosalie E Aufseeser, Steven Mermelstein, Shirley E Roper, Oswald Byam, Marie J Brunner, Patricia L O'Reilly, Linda Davison.

No. 321 — 74.50%

321 Nancy I Adams, Anita E Stern, Lawrence S Eisenstadt, Michael N Divak, Robert T McDonald, Patricia J Mills, Edward P Nadler, Rita P Goldman, Harold Austin, Juan A Cruz Jr, Leslie Yarvin, Mary Maher, Stephen M Marks, Neil S Scheinin, David A Shapiro, Linda S Deloney, Gary Lapayover, Susan Friedlander, Ronnie Tobolsky, Joseph M Tonini.

No. 341 — 74.30%

341 Edgar F Sherik, James Govoni Jr, Richard J Young, Wedad Wassef, Margaret M Ronan, Bill Radinson Jr, Don G Lawrence, Mattie Atkinson, Carol A Kovack, Phillip N Scourby, Elaine J Olshan, Larry N Gevirtz, Howard B Wasserman, Barbara Singer, Steven I Henock, Sobhi F Abadir, David Raps, Charles G Alikes, Martin B Gruen, Debra L Roter.

(Continued Next Week)

Hispanic Meet

The Hispanic Society, Dept. of Sanitation, will hold a meeting Oct. 31 at 7:30 p.m. at the Puerto Rican Forum, 214 Mercer St., Manhattan.

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Court Officer	5.00
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'Highly Successful,' Says Kranker Of Efforts By Regional Attorneys In Defending CSEA Alleged Strikers

ALBANY — "With final figures still being compiled, it is evident that the professional services rendered by our regional attorneys throughout the state in defending those employees who were allegedly on strike last Easter weekend were highly successful" said Abe Kranker, chairman of the Civil Service Employees Assn.'s legal committee, after reviewing results of hundreds of hearings held throughout the year.

Statistics from the various re-

gions show an approximate 80 percent win ratio in the Buffalo area. A total of 154 hearings were held and employees objections were sustained, deductions refunded and tenure restored in 119 cases.

Long Island held a total of 266 hearings, resulting in only 28 employees found to have been striking. This is a better than a 90 percent win average.

With some figures still to be compiled by CSEA's regional attorney in New York, the deci-

sions in favor of the employees were running at a 5 to 1 ratio at the Letchworth Village chapter. At Willowbrook State School, CSEA legal staff was successful in 13 of the first 15 cases.

Mr. Kranker said, "The success of the decisions thus far is particularly important because they represent an extremely high win ratio in the areas where the state alleged that the greatest number of employees were on strike."

Convention Oct. 28-30

The New York State School Boards Assn. will have its 54th annual convention at Syracuse from Oct. 28 to 30 with featured speakers Edmund Muskie; Ewald Nyquist, state commissioner of education; Joseph McGovern, state regents chancellor; Albert Quie, United States representative from Minnesota; Daniel Klepak, Governor Rockefeller's newly appointed director of the Office of Education Performance Review; Albert Shanker, executive vice-president of the New York State United Teachers, and Malcolm Wilson, state lieutenant governor.

To Organize Monroe Unit

ROCHESTER — The Monroe County Parks Department employees of the Civil Service Employees Assn. will hold an organizational meeting here at 7:30 p.m. on Oct. 16 to discuss the procedure for developing a separate unit. The meeting will be at the first floor auditorium, Social Services Building, 11 Westfall Rd.

Name Schuyler Sheriff

ALBANY — Michael J. Maloney, of Tyrone, an undersheriff since 1970, has been appointed sheriff of Schuyler County for the remainder of the year, succeeding to the \$21,207 post of assistant resigned to become a member of the State Board of Parole.

Court Ruling

(Continued from Page 1)
vides home owner and/or auto insurance coverage. Those employees who had purchased policies in this plan may continue them by obtaining direct billings from The Travelers. Plans for so doing will be reported in the near future.

Denial of its request to be heard on the management/confidential issue still leaves CSEA with another important matter pending in the U.S. Supreme Court — a challenge of the constitutionality of the individual penalties section of the Taylor Law. In this case, too, CSEA has made application to be heard by the Federal court, following an adverse decision by the State Court of Appeals.

CSEA's contention is that individual public employees are deprived of their constitutional right to due process of law when, under the Taylor Law, they are penalized monetarily and lose job tenure without benefit of a prior hearing to establish their guilt.

To Willowbrook Board

ALBANY — Rita DiMartino and Hilda Hirsch, both Staten Island, have been named to the Board of Visitors for Willowbrook State School for unsalaried terms ending in 1975 and 1976, respectively.

At Officer Installation

Honor Long Service At SUNY Fredonia

(From Leader Correspondent)

FREDONIA — Civil Service Employees Assn. members with at least 10 years service and retired CSEA members were honored Sept. 22 at the annual installation dinner of the State University College at Fredonia CSEA chapter.

Herbert W. Harp, with 20 years, headed the list of members presented gold CSEA service pins by Phillip Miller, CSEA field representative.

Also receiving gold pins and their years of service were: 15 years, Hugh C. Briggs, Harriet Hendricks, Lois Miller, Donald Murtaugh, Emily Nazareczyk, Theodore Petersen, Anna Rizzo and Ver Stoke; 10 years, Marjorie Buckley, Dr. Richard Kline, Dr. Frank Olson, Harry Pawlowski, Paul Persons and Dr. Calvin Smith.

Stoke was also honored as a retiree along with Mildred Mills, 22 years; Frank Levandoski, 9 years, and Constance Crowell.

Roy Glass and Edward Gillson, all 8 years. Dr. Dallas Beal, college president, made the presentations to the retirees.

Sara Sievert was installed president of the chapter.

Also installed were: vice-president for administrative services, Veronica Scharer; vice-president for operational services, Edward Gornikiewicz; vice-president for institutional services, Stephen Tizzano; vice-president PC&T, Marie Cave; treasurer, Marietta Godbey; recording secretary, Elaine Repasch; corresponding secretary, Maryann Bentham; delegate, Marion Anderson, and alternate delegate, Frances Granata.

Sara Looney, a member of the SUNY at Fredonia staff, was principal speaker. She talked on communications and human relations.

Dr. Theodore Wenzl, CSEA president, and Thomas McDonough, first vice-president, were scheduled to attend.

Maryann Donovan, Ms. Godbey, Ms. Scharer and Ms. Sievert were on the dinner committee.

Sponsor Workshops For Suffolk Schools

SMITHTOWN — A series of workshops has been arranged for officers of school district units attached to the Suffolk chapter, Civil Service Employees Assn.

The series, as announced by chapter president E. Ben Porter, is modeled after a series conducted for leaders of the Suffolk County units. Sessions covering union affairs from bargaining to Roberts Rules of Order will be covered in Saturday morning sessions.



STATE SLO-PITCH CHAMPS — The New York State Division for Youth won the State Slo-Pitch Softball championship this year by taking two out of three games from the Health Department in the finals of the state playoffs. Health won the first game 4-1, but the Division for Youth bounced back to win the next two 6-5 and 8-3 for the title. Members of the team, pictured above, from left, top row, George Donnelly; Joseph Petrosino; Armand Lopez; David Allison; Tom Pottenburgh; Gene Blake; John DeRosa; Jim Gifford; Dick Trader; Milton Luger; Joseph Allen, and Pete Winfield. Bottom row, Paul Butrym; Harold Bissett; Joseph Reagan; Bruce Fox, manager; Milton Benoit; George Williams, and Ed Bartley. Missing from photo are Tom Gibbs, Gordon Edgley, Albert Elias and Donald Van Vranken.

Rochester Retirees

ROCHESTER—The Rochester Area Retiree chapter of the Civil Service Employees Assn. will hold its next meeting at 1:30 p.m. on Nov. 7 at the Health, Education and Welfare Building, first floor auditorium, Westfall Rd. and Mt. Hope Ave. here, according to chapter secretary Jo A. Ahrens.

SCHOOL EMPLOYEES REPORT

(Continued from Page 9)

cerning the status of such type of negotiations for school districts. At the committee's last meeting, this topic was discussed at great length, and it was decided to investigate the recent de-

velopments of the State Education Department in regional negotiations as well as to establish permanent lines of communications with such department for the purpose of putting forth the committee's ideas in regards to this most vital concept. The committee and its in-

dividual members are also looking at the possibility of beginning negotiations on an experimental basis at a county or BOCES level in an attempt to evaluate the results of such type of negotiations and its effect on employees' wages and fringe benefits. By doing this, it is the committee's hope to gain further insight into the problem of regional negotiations for itself and others.

In conclusion, the committee believes

that for the further growth of CSEA in school districts, it must aid in the establishment of new chapters, work to provide information that is of concern to non-teaching employees and to put forth a major effort to cause the establishment of regional negotiation patterns in a fair and equitable manner. To these ends, the committee shall continue to strive for the betterment of non-teaching employees and CSEA.

LEGAL COMMITTEE REPORT

(Continued from Page 8)

375.48. In addition, the sum of \$540.82 was allowed for various and sundry disbursements to some of the attorneys involved in the defense of our members who were charged with being participants in an illegal strike. The total sums paid for legal assistance, exclusive of the job action fees which amounted to \$171,916.30, amounted to the sum of \$107,356.19 for legal assistance in the three categories where such assistance

is available.

Our Association is committed for additional fees in the categories above referred to in the estimated amount of \$35,000 for a grand total of \$142,356.19. I recall that in 1956, when special legal assistance was first afforded, the total amount budgeted for the year for the defense of our members was \$1,500. A few years later, the defense budget was \$2,500. I mention this by way of comparison to show how our Legal Assist-

ance Program has grown. It is one of the most important inducements for public employees to join our Association because it helps to assure that they will not be summarily discharged.

Our legal committee administers the Legal Assistance Program which was outlined and authorized by action of this delegate body and its policies enlarged and defined by the Board of Directors of our Association whose prerogatives and obligations to do so it is. I wish to call attention of these delegates to a new disciplinary procedure involving State employees only, as set forth in the various contracts between

the State of New York and our Association for the four units represented by our Association as their exclusive bargaining agent. A great deal of misunderstanding and misconception of what the new procedure means or does, exists. During the past few months, our Association has been engaged in an educational program first, to acquaint our staff with the new disciplinary procedure and, secondly, to acquaint our chapter presidents with the same. Various seminars have been ongoing in each presently existing conference area to acquaint our chapter officers with the same.

Latest State And County Eligible Lists

- EXAM 35061
CANAL GENERAL FOREMAN**
Test Held March 24, 1973
List Est. July 9, 1973
- Walter R E Rochester 86.0
 - Conway P H Rome 85.6
 - Spink D A Appleton 85.0
 - Liddle E B Forestport 82.5
 - Grzyb W S Amsterdam 79.6
 - Perkins K Amsterdam 79.6
 - Cicciariello F S Rochester 78.0
 - Ordi W J Amsterdam 78.0
 - Sager R Olney 77.0
 - Watkins T R Lyons 76.8
 - Reynolds F Webster 75.5

- Chayka H J Auburn 74.7
- Guiney R Little Falls 74.0
- Dejoha A Lyons 74.0
- Duclos E P Waterford 72.4
- Gigante P S Utica 72.1
- Larone R Whitehall 72.0

- EXAM 35121
CANAL ELECTRICAL SUPVR**
Test Held March 24, 1973
List Est. July 20, 1973
- Howell George C Ct Square 96.3
 - Schermerhorn L Barnevelde 92.4
 - Fildford George Ft Ann 90.3
 - Gafner Randall Rome 87.7
 - O'Connor A J Rochester 86.5
 - Rounds Leigh Fort Hunter 86.0
 - Rood W E Baldwinville 85.2
 - McGovern T Waterford 85.1
 - Simpkins J Pattersonville 84.3
 - Crooks J B Clyde 81.7
 - Kenyon H G Amsterdam 80.9
 - Nolan R H Victor 79.8
 - Stupp H A Cayuga 78.5
 - Saltzman M Fort Plain 77.0
 - Fratangelo N P Lyons 76.5
 - Fischette D M Clyde 75.8
 - Krueger R Newark 75.2
 - Young R P Brockport 73.2

- EXAM 34919
SENIOR HYDRAULIC ENGINEER**
Test Held March, 1973
List Est. July 16, 1973
- Hilton D B Latham 91.0
 - Balakrishna M R Latham 85.0
 - Liu C Ithaca 81.6
 - Caffrey K W Albany 71.3

- EXAM 35184
SR FLD REP OFFC FOR AGING**
Test Held May 12, 1973
List Est. July 24, 1973
- Scher H Brooklyn 88.4
 - Smith P Burnt Hills 84.8
 - Wagner J E Schenectady 79.2

- EXAM 35-246
RURAL MANPOWER SUPERVISOR**
List Est. July 3, 1973
- Dietrich, R J Shokan 89.0
 - Seiger R C Endwell 82.9
 - Hoppe J P M Staten Island 82.0
 - Ruskiewicz R Westmoreland 73.7

- EXAM 35302
PROM. TO POS IN SOC SRVS
PRGM ADMN**
Test Held June 30, 1973
List Est. Sept. 12, 1973
- Henderson D Delmar 91.5
 - Carrera L Delmar 84.9
 - Seckelick D W Sand Lake 84.3
 - Harwick J Albany 84.3
 - Abo G Jamaica 84.0
 - Skipak R Averill Pk 83.2
 - Levenson L Bklyn 82.5
 - Serio A Kenmore 82.5
 - Miller B Loudonville 82.5
 - Cameron J Albany 82.4
 - Murphy R Utica 82.1
 - Moses L Schenectady 80.8
 - Stornelli J Delmar 78.8
 - Meikle W New Rochelle 76.7
 - Robb J Guiderland 76.6
 - Holmes C Worcester 75.2
 - Fisher S Albany 72.8
 - Carmello W Albany 72.0
 - Carrera J Delmar 71.9
 - Johnson R Schenectady 71.7
 - None
 - None
 - Argento R Elnor 70.7

- EXAM 35301
PROM. TO POS IN SOC SRVS
PRGM ADMN**
Test Held June 30, 1973
List Est. Sept. 12, 1973
- Henderson D Delmar 91.5
 - Carrera L Delmar 84.9
 - Seckelick D W Sand Lake 84.3
 - Harwick J Albany 84.3
 - Abo G Jamaica 84.0
 - Skipak R Averill Pk 83.2
 - Levenson L Bklyn 82.5
 - Serio A Kenmore 82.5
 - Miller B Loudonville 82.5
 - Cameron J Albany 82.4
 - Murphy R Utica 82.1
 - Moses L Schenectady 80.8
 - Stornelli J Delmar 78.8
 - Meikle W New Rochelle 76.7
 - Robb J Guiderland 76.6
 - Holmes C Worcester 75.2
 - Fisher S Albany 72.8
 - Carmello W Albany 72.0
 - Carrera J Delmar 71.9
 - Johnson R Schenectady 71.7
 - None
 - None
 - Argento R Elnor 70.7

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- Rosenberg E Albany 92.9
- Abo G Jamaica 90.0
- Forrer M NYC 88.3
- None
- Hughes J NYC 87.4
- McCarty J Schenectady 87.4
- Hurwitz N NYC 87.2
- Blumenman W Albany 87.1
- Nathan T Delmar 86.9
- Golden L Albany 86.5
- Hunter C NYC 85.2
- Kuziomko L Albany 84.0
- Levenson L Bklyn 84.0
- Limer W Greenfld Ctr 84.0
- Ramsky L Cambria Hts 83.9
- Weinlein R Schenectady 83.2
- Grady H Berne 82.9
- Hallock A Hamacrois 82.6
- Robb J Guiderland 82.6
- Hilton A Selkirk 82.4
- None
- None
- Kavanaugh C Albany 81.9
- Berman S Voorheesvil 81.8
- None
- None
- Brown H Flushing 80.6
- Sene S Albany 79.7
- Rock J Bklyn 79.6
- Clyne T Albany 79.5
- Katz J Bklyn 78.6
- Quinn J Albany 78.5
- Kilkenny J Albany 78.3
- Amato T Latham 77.7
- Blaisdell R Fayetteville 76.6
- Cunningham E New Rochelle 76.4
- Brown C White Plains 76.3
- Church A Albany 76.3
- Faunovich J Watervliet 76.3
- Sherry E Loudenville 74.9
- None
- Meikle W New Rochelle 73.7
- None
- Miller G Bx 73.5
- Schader K Flushing 73.5
- Payor R Mt Vernon 73.4
- Marciano E Newark 73.3
- Leared R Bklyn 72.6
- Schwartz D NYC 72.2
- Bell B Kew Gardens 72.0
- Cody R Ballston Lk 71.9
- Silver R Albany 71.6
- Couteau T Bklyn 71.4
- Palmer R Webster 71.4
- Myers T Snyder 71.0
- Vooris M Albany 70.8
- Fasternak A Flushing 70.7
- Creech R Albany 70.6
- Johnson J Selkirk 70.3
- Harmon L E Berne 70.3
- Johnson R Schenectady 70.2

- EXAM 35165
PROM TO SR STATIONARY ENGR**
Test Held May 12, 1973
List Est. Sept. 10, 1973
- Rogler Leonard Beacon 97.0
 - Hutton William Boonville 93.4
 - Vuturo Joseph A Hyde Park 93.2
 - Hyback H Albion 92.9
 - Riemer T G Watervliet 92.5
 - Coon D Saranac Lake 91.0
 - Murray D F Ogdensburg 90.4
 - Ausman H L Albion 90.0
 - Utter L W Schenectady 89.9
 - Kohl C R Campbell 89.2
 - Lanfear J E Ganestvoort 89.1
 - Vandewater D Marcy 89.0
 - Ludwig W Lancaster 88.5
 - Brooks R J Gowanda 88.4
 - Walters R Dunkirk 88.2
 - Dunn R M Delancey 88.1
 - Stanley F Groveland 88.0
 - Johnson R Albany 87.8
 - Ramie G West Nyack 87.6
 - Colwell E Onconta 87.5
 - Siragusa A R Fredonia 87.5
 - Covett F Ovid 87.4
 - McCullough H Chazy 87.4
 - Reiser F J Dover Plains 87.1
 - Higgins R Cuddebackvil 87.0
 - Inman C R NYC 86.9
 - Duerr H A Tonawanda 86.9
 - Harrino W W Albany 86.6
 - Stiek T J Albion 86.5
 - Palmer L A W Onconta 86.2
 - Duquette R Schenectady 86.0
 - Rubeler R Delhi 85.7
 - Chromik W Albany 85.7
 - Higley L Kent 85.5
 - Whitesell C W Plattsburgh 85.5
 - Thoms J W Clyde 85.4
 - Myrick K A Kirkwood 85.4
 - Prime A C Owasco 85.1
 - Lerczak A Depew 85.0
 - Bucher J Brentwood 84.9
 - Tallman G Mooers Forks 84.8
 - Pine R C Gowanda 84.8
 - Fernandez E Brooklyn 84.8
 - Hemstrought H W Oxford 84.6
 - Manna M C Yorkville 84.5
 - Richards J W E Farmingdale 84.4
 - Fleiffer A S Marietta 84.3
 - Francis J R Lake View 84.0
 - Wlaker F W Ct Islip 83.9
 - Jones L W Cobleskill 83.9
 - Sweet W G Rochester 83.7
 - Clark C E Andover 83.7
 - Brown E E Rensselaer 83.7
 - Wing R L Onconta 83.5
 - Oliver G T E Northport 83.5
 - Silver V F Wingdale 83.4
 - Vincent W Dover Plains 83.4

- Preston W Romulus 83.2
- Rutledge P D Ava 83.2
- Barot G A Hudson Falls 83.1
- Hensel N F Utica 83.0
- Healing H L Selkirk 82.9
- Figler G L Schenectady 82.4
- Lavene N J anton 82.3
- Breaker R Lindenhurst 82.2
- Haut J P Dover Plains 82.1
- Richards B Auburn 82.1
- Brundage G Phelps 82.1
- Stoffel D Brentwood 82.0
- Capalbo R Poughquag 81.5
- Brown C J South Dayton 81.5
- Stone W A Queens Vill 81.4
- Wakeman W Delmar 81.4
- Ripley P W Elmira 81.3
- Tompkins A Waxwaring 81.1
- Lavigne D Saratoga Spg 81.0
- Barcombe A Churchville 81.0
- Miller C J Ovid 81.0
- Kovacs L Lyons 80.9
- Fleiser A Albany 80.9
- Tompkins H G Dover Plains 80.7
- Blochard C H Valatie 80.7
- Koerner J Riverhead 80.7
- Snyder M W Irving 80.6
- Ledogar M Mastic 80.5
- Pike G J E Arora 80.5
- Cromwell R Corinth 80.1
- Gray C A Dansville 80.1
- Eckert B Elmira 80.0
- Wetzler T Seiden 80.0
- Ferrault W D Kerhonkson 79.8
- Mostachett D J Pawling 79.7
- Woodbridge N Bronx 79.7
- Morris J E Castleton 79.7
- Garamone P Pawling 79.7
- Sabo R G Onconta 79.7
- Fomeroy O G Onconta 79.7
- Cox H R Cattaraugus 79.5
- Mowry A L Cattaraugus 79.5
- Davis J G Coxsackie 79.4
- Willis G T Centereach 79.3
- Rago J M Campbell 79.2
- Festone L Oswego 79.2
- Depute R A Elmira 79.2
- Collins G Cheektowaga 79.1
- Weyant C Middletown 79.0
- Donato L Voorheesvil 78.9
- Leimer A Grahamsville 78.9
- Hoover W P Pt Jefferson 78.9
- Bridge J H West Seneca 78.9
- Trentini A Yk Ronkonkoma 78.7
- Fluschutz F Almond 78.7
- Volfe A J Buffalo 78.7
- Nack S R Hyde Park 78.6
- Artus C W Kings Park 78.4
- Bulman T F Rotterdam Jct 78.4
- Dettman F C Attica 78.4
- Senevolos J Northport 78.3
- Eiermann R H Bay Shore 78.3
- Schutz W Levittown 78.2
- Dora P T Poughkeepsie 78.1
- Haus R E Guiderland 78.0
- Conklin R Grahamsville 78.0
- Gracyalmy J J Cassville 77.9
- Kosloski J Staten Is 77.8
- Ayres T A Syracuse 77.7
- Lyonmedieu C R Vernon 77.6
- Taber L F Wales Center 77.4
- Barcomb J E Rochester 77.4
- Knopp W L Oswego 77.3
- Morgan A J Moravia 77.2
- Fournier R E Elmbrg Depot 77.1
- Ward E A Franklin 77.1
- Heilemann M G Bronx 77.0
- Lambo D F Oswego 76.9
- Guhlow B M Buffalo 76.9
- Duffy R J Ulster Park 76.9
- Policastro R Copiague 76.8
- Matthews G NYC 76.7
- Scales J E Middletown 76.7
- Jacobs D L McLean 76.7
- Garvey F N Brentwood 76.7
- Hubbs F C Menands 76.6
- Long J E Garnerville 76.4
- Sheridan L C Canton 76.3
- Flachner H Brooklyn 76.3
- Whipple W Monticello 76.1
- Dallara J F Copiague 76.1
- Jenkins C Hudson 76.0
- Gannon W E Gloversville 76.0
- Hoppy S E Horseheads 76.0
- Reszucha R Binghamton 75.9
- Bush J M Shirley 75.8
- Geppner M Mexico 75.8
- Walkden J F Buffalo 75.7
- Cushing L R Rensselaer 75.6
- Selmer J A Coxsackie 75.3
- Chodlo J H Keeseville 75.3
- Edkins J N Staten Is 75.2
- Cooks D W Alfred 75.2
- Burke W G Watertown 75.1
- Kelly R Bay Shore 75.0
- Dill K L Dunkirk 75.0

- Panyla D M Horseheads 75.0
- Gri . n F Cortland 74.9
- Dubrey V R Elmbrg Depot 74.8
- Lynch M J Val Cottage 74.7
- William R A Yonkers 74.7
- Briest R B Munnsville 74.7
- Coil M Fredonia 74.5
- Nivison A Willard 74.5
- Taft M L Fulton 74.4
- Varriale D Smithtown 74.4
- Wedgand L I Marcy 74.3
- King F H Elmbrg Depot 74.3
- Brown W G N Syracuse 74.2
- Heaphy C Bronx 74.1
- Fisher W F Johnstown 74.1
- Galloway R Schenectady 74.1
- Leonard J C Clarksville 73.7
- Gable R A Ovid 73.6
- Estery J J Marcy 73.4
- Cassavaugh G R Potsdam 73.3
- Powell R Bronx 73.3
- Redmond A Marcy 73.2
- Stark J R Dayton 73.2
- Gilchrist J Watervliet 73.2
- Deer E L Binghamton 73.2
- Cordi J R Troy 73.2
- Neff D J Highfalls 73.1
- Weighofer J J Wurtsboro 73.1
- Leahy J C NYC 73.1
- Mott E E Albion 73.0
- Teichert F McGraw 72.8
- Schafer R Kings Park 72.5
- Lent J J Ct Islip 72.4
- Allen R D Binghamton 72.3
- Taney R J Oxford 72.2
- Fragle M E Dansville 71.9
- Ritz L O Albany 71.9
- Allen W J Brooklyn 71.3
- Ransom D R Hamburg 71.1
- Krupski A Buffalo 71.1
- Dudinetz J T Red Hook 70.9
- Chrapowitzy D Voorheesvil 70.8
- Davidson R Mastic 70.6

- EXAM 35074
PROM TO ASSOC COMP EMR**
Test Held March 24, 1973
List Est. Sept. 11, 1973
- Green N Richmond HI 85.1
 - Wilbert C Cheektowaga 83.1
 - Fino M Brooklyn 83.1
 - Olier F H Brooklyn 83.1
 - Licht S M Bronx 82.2
 - Weinberg L Brooklyn 81.8
 - Goldstein N NYC 80.5
 - Seutz A J Rochester 80.5
 - Call W E Elmore 79.9
 - Cabell C St Albans 79.8
 - Blitner M Brooklyn 77.8
 - Ely A M NYC 76.6
 - Pertin V Flushing 76.6
 - Wiener R NYC 75.3
 - Barra R A Elmore 74.8
 - Unger N R NYC 74.0
 - Duret Conrad L Waterford 72.2

- PROM. TO INSURANCE EXMR
EXAM 35036, OPTION B**
Test Held Jan. 13, 1973
- Gates C A Albany 85.2

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At Department of Transportation meeting, Timothy McInerney, standing at lecturn, was re-elected chairman of special DOT committee. Other committee members, newly elected at the meeting, are, from left, William Duppee, Nicholas Cimino, Ed McGreevy, Joseph McDermott, Chester Palega, Bud Saunders, Willam Lawrence, Richard Cleary, Edward Malone and Leonard Prins. Not in photo are Stuart Hardy, Earl Logan, Lou Visco and Joseph Gambino.



Statewide treasurer Jack Gallagher, left, presents his report to convention as CSEA comptroller Tom Collins stands by to explain innovations he has put into effect since being named to the position last summer.

(Leader photos by Ted Kaplan)

Delegates To CSEA Convention Exchange Ideas On Union Issues



Three Mental Hygiene representatives to CSEA Board of Directors preside over departmental meeting Monday evening. At microphone is Long Island representative Julia Duffy, standing is Western representative William McGowan, sitting is Metropolitan representative Ronnie Smith.



Speaking for the establishment of an educational program, outgoing CSEA second vice-president A. Victor Costa makes motion that the program be mandated as provided for in the constitution and bylaws. Awaiting his turn at microphone is Albany County chapter president Howard Cropsey.



Willard State Hospital delegates Alice Hilkert, left, and Sara Wooledge were attentive listeners during debates on convention floor.



ABOVE: Lois Mayette, left, and Anna Bessette, delegates from Harlem Valley State Hospital, talk over business during break in convention.



Ralph Natale, third vice-president of Long Island Region, was active participant in deliberations of delegate body.



Holding caucus to decide their chapter's stance on an issue were members of delegation from New York City chapter. At left center of group is chapter president Solomon Bendet; immediately behind him is former chapter president Seymour Shapiro.



Deloras Fussell, statewide social chairman, greets delegates and guests at installation banquet Wednesday evening.