

# Civil Service LEADER

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## Suffolk, Aides Dine and Dance, Welcome Guests, Install a Chapter

Suffolk Chapter held its annual dinner-dance on May 11, at Bronco Charlie's Log Cabin, Oakdale, New York. Among the guests were Mary Goode Krone, New York State Civil Service Commissioner who was the main speaker; State Assemblyman James R. Grover of Babylon; R. Ford Hughes, Suffolk County Republican Party Leader; Donald E. Muncy, Babylon Town Supervisor; H. Stewart Topping, East Hampton Town Supervisor; Colonel Herbert W. Hargrave, Islip Town Justice; and George Stengel, Commissioner, and Thomas Calandrillo, Executive Secretary, of the Suffolk County Civil Commission.

Representing the state CSEA were John F. Powers, President; Jesse B. MacFarland, Administrative Assistant and Harold L. Herzstein, Regional Attorney. Angelo J. Cocco, Chairman of the Metropolitan Conference; John Cottle, President of Pilgrim State Hospital Chapter; Ivan Mandigo, representing Kings Park State Hospital Chapter; Carl Hamann, President, and Bill Greenauer, Past President, of District No. 10 Public Works; Irving Flaumenbaum, President, Helen Kientsch, Past President, and James Treuchlinger, Executive Representative, all of Nassau County Chapter; and Charles R. Culyer, former CSEA Field Representative of this area, were also present.

### Survey Cited

Commissioner Krone spoke briefly concerning the importance of the reclassification survey presently being done of all county, town and village employees in Suffolk. Management Services Associates, Inc., a New York City firm, was hired by the Suffolk County Board of Supervisors in July 1956 to survey and review the present Civil Service step in Suffolk and to make recommendations for improvement.

Commissioner Krone stated that this survey is not an unusual procedure, and in fact should be done in each county approximately every 5 years. She informed her audience that the State Commission is looking forward to the release of the survey report and is confident that the recommendations will benefit all civil service employees in Suffolk. She advised the group that, "You, the local civil service employees, are an important and integral part of state government, and you should never forget this."

Closing the evening was the installation of a new unit of Suffolk Chapter, the 3rd Supervisory School District Unit. Presiding over the ceremony was CSEA President, John F. Powers, who installed the following officers:

President: Tracy Pearsall; first vice president: John Steller; second vice president: George Gyax; treasurer: Andrew Pfau; secretary: Lois Teufel; unit representative: John De Fato, and alternate unit representative: Harold Caldwell.

## Appeal Reinstates Woman Dismissed As Security Risk

ALBANY, May 27 — The New York State Civil Service Commission has ordered the reinstatement with back pay of Miriam Reif, stenographer in the New York City Department of Hospitals, dismissed under the Security Risk Law.

The Commission has construed the Security Risk Law to require that "in order to justify the dismissal of an employee from a security agency under the Security Risk Law, it must appear not only that he is of doubtful trust and reliability, but also that in his position he is so situated that, by sabotage, disclosure of confidential information or by other means, he can imperil the security and defense" of the nation and the state.

Miss Reif had appealed to the Commission for a review of the determination of the Commissioner of Hospitals of New York City dismissing her from her job. The law provides the right to appeal.

The Department of Hospitals was declared a security agency by the State Civil Service Commission in March, 1955. Miss Reif was suspended on July 1, 1955. Her services were terminated effective August 1, 1955.

The Commission, by unanimous decision, ruled that there was no evidence that her employment afforded her an opportunity to endanger the security of defense of the nation and the State.

### PROF. VISITS "SISTER" TOWN

ALBANY, May 27 — Associate Professor Warren J. Tarrant of the Teachers College at Fredonia attended the international meeting of "twin towns" in Aix-les-Bains, France, recently as the representative of Fredonia, N. Y., whose sister town is Arbois.

# CSEA Supports Call to Temporarily Suspend Law On Mandatory Retirement

John F. Powers, President of the Civil Service Employees Association, commented on the announcement that Malcolm Wilson, Assemblyman from Westchester County, had asked Governor Harriman to include in his call for the special session, legislation to temporarily suspend the mandatory retirement provision of the State Retirement Law until Social Security could be provided for all public employees.

"The Civil Service Employees Association" said Mr. Powers, "gives hearty approval to the suggestion of Assemblyman Wilson. We certainly hope that Governor Harriman will see fit to include this legislation in the call for the special session. Just before Governor Harriman signed the Social Security bill, the Civil Service Employees Association wrote the Governor and asked him to urge all department heads to seek extensions of service for those employees who would be reaching the retirement age this year, until after signing of the Social Security contract. In a public reply to the Association's letter, Governor Harriman said such procedure would be the policy of his administration during the period of the Social Security negotiations.

Subdivisions Need Change  
Assemblyman Wilson's sugges-

tion" continued Mr. Powers, "further firms up this necessary step and carries its operation to all levels of state and local government. While Governor Harriman administratively could affect the extension of employees' service beyond the compulsory retirement age on the state level, it would need legislation to affect such extensions among the employees of the counties, cities, towns, and villages.

"An amendment to the Retirement Law" continued Mr. Powers "as suggested by Assemblyman Wilson would affect more than 160,000 members of the Retirement System who are employees of the local subdivisions.

"We would suggest, however," concluded Mr. Powers "that in the proposed legislation the terminal date of the temporary suspension of the mandatory retirement provisions be April 1, 1958. This would provide time to make thoroughly certain that no one of the hund-

reds of public employee members of the Retirement System who would be affected by the Social Security legislation would be overlooked in securing these benefits."

## Syracuse Votes Retroactivity For 6 Quarters

Syracuse appears to have become the first major city in the state to vote retroactive Social Security coverage for its public employees.

Vernon A. Tapper, fourth vice president of the Civil Service Employees Association, reports that the City has signed and forwarded a resolution to the State Social Security Agency which will give Syracuse employees six quarters retroactive coverage.

This is the maximum coverage allowed under the State Social Security Bill.

At Leader press time, no other major city was reported to have acted on the retroactive issue.

### C. D. DICTIONARY

ALBANY, May 27 — The State Civil Defense Commission has issued a two-part Dictionary of Civil Defense Occupational Titles and Codes to speed up the classification of all able-bodied men and women for 417 emergency Civil Defense assignments.

## CSEA Group Life Plan Steadily Improves

The CSEA Group Life Insurance Plan will cover over 40,000 state employees within the next month as State employees generally realize the value of the protection accorded thereunder.

The CSEA Group Life Insurance Plan started on June 1, 1939. At its beginning it was considered a great buy that state employees could not arrange through any other means.

Through the years the Plan has been improved very substantially without any increase in cost to the members. For example, additional insurance without additional cost has been increased gradually to the present 30% of the face amount of insurance issued to each member. Double indemnity for accidental death was added without additional cost. Since 1951 employees who become permanently disabled while under age 60 are able to have their premiums waived during such disability.

In future issues of The Leader there will be more detailed information concerning the CSEA Group Life Insurance Plan. Full details of this Plan can be secured through any local CSEA Chapter or by writing direct to Association Headquarters at 8 Elk Street, Albany, N.Y.

The CSEA Group Life Insurance Plan is now available to state employees; to employees of the Counties of Westchester, St. Lawrence and Chemung; and the Cities of White Plains, Ogdensburg, Potsdam, Elmira and Newburgh.

## SOME HAPPY GUESTS AT SUFFOLK AFFAIR



Suffolk County chapter recently held its annual dinner dance, which was attended by a large number of members and guests. Among those enjoying the fine evening were (seated from right) Mrs. Thomas Calandrillo, Mrs. George Stengel, Mary Goode Krone, State Civil Service Commissioner, and Mrs. John F. Powers. Top row, from left, George Stengel, Suffolk Civil Service Commissioner; John F. Powers, CSEA president; Arthur J. Miller, Suffolk chapter president; Jesse McFarland, CSEA administrative assistant, and Thomas Calandrillo, executive secretary for the Suffolk Civil Service Commission.

# U. S. Employees Make Headway Toward Raise

WASHINGTON, May 27 — Against strong opposition Federal employees are nevertheless making headway in their battle for a general pay increase.

The Eisenhower Administration wants to defer any action until the completion of a study of the entire Federal pay structure. That would throw the raise, if any, over to next year. The employees want no part of that.

The postal group has been waging a growing campaign to discharge the House Post Office and Civil Service

Commission from consideration of their pay-increase measure. If enough signatures are obtained, that would throw the whole subject onto the House floor for a vote.

Chairman Tom Murray (D-Tenn.), does not want his committee to hold hearings on any bills not requested by the Administration, but the pressure from the employee is growing. As the Senate is going ahead with hearings on bills to raise postal and classified pay, his position is becoming more and more uncomfortable.

### Postal Bills Set Pace

The postal bills are the key. The postal employees have the largest organization.

Classified employees usually get a raise on the strength of the postal group winning one. Usually the classified raise is smaller.

The postal group hasn't had a raise in six years, and is making a strong point of that fact.

The atmosphere in the Senate is favorable to both groups of employees. In the House it is divided, although there is some strong support there, too. Sentiment in favor of hearings by the Murray committee is growing. The chairman may be compelled to hold them. He is considered by employees to be a tough roadblock, but not impossible to move.

Chairman Harris Ellsworth of

the U. S. Civil Service Commission explained to a Senate committee the Administration's stand on a general raise. In exceptional cases raises would be granted now, under the Administration plan, but no general raise.

### Comparison Made

The situation appears to be much the same as the one that preceded the raise that New York State employees recently got. The Administration was not enthusiastic for a raise then, wanting it deferred until next year, but employees mustered strength among Republicans, particularly, and also among Democrats. Sentiment for a raise became prevailing among legislators. The State Administrations went along with the popular trend. The Federal employees also have both Republican and Democratic supporters, some of them quite vociferous, especially in the Senate.

### Opposition Called Unfounded

J. Cline House, president of the National Federation of Post Office Clerks, the oldest and largest Federal employee organization, said that the Administration's opposition to a general raise on the ground it would have inflationary tendencies, has stirred up a sense of outrage among post office employees.

"It looks like an attempt," he said, "to make postal clerks pay

the piper for an inflation dance in which they have been the wallflower.

"Attempting to make the people believe that post office clerks, who have received a single small wage increase in the six years, while private industry wages, corporation profits and the cost of living have soared to new highs, is just too much to swallow.

### Calls Stand Absurd

"Nobody has to tell the postal clerk, whose living standards have been reduced again and again by rising costs, and a more or less fixed pay for the past six years, that inflation is here. But to defer a justified and long overdue increase and expect the nation's postal employees to bear the full brunt of blame and sacrifice, while the rest of the economy sky-rockets, is absurd."

## No Age Limits For Typing Jobs

Adding its support to the Senior Citizens Month, stressing that ability and not age is what count on a job, the Brooklyn Navy Yard is recruiting men and women of all ages for \$57-a-week permanent typing positions. All applicants must be U. S. citizens and be able to type 40 words a minute.

Apply to the New York State Employment Service's Commercial Office, 1 East 19th Street, Manhattan, or the Navy Yard.

### Clerk Answers Stand

The Uew York City Civil Service Commission announced that the tentative key answers to the March 23, examination for clerk have been approved without change.

The examination was taken by 6,362 applicants.

## Money-Saving Ideas Win \$\$

ALBANY, May 27—Resourceful State employees interested in reducing expenses and in improving departmental operations have been granted awards under the State Employees' Merit Award, announced. The large number of suggestion award winners so far this year gives ample demonstration that there is no monopoly on ideas.

A \$50 award was voted to Murray Janis, New York City, Supervising Industrial Investigator of the Department of Labor, for a new procedure he devised to be used in computing minimum wage underpayments. Mr. Janis's suggestion eliminates one of the forms used by the Agency and has been made a part of the field investigators' manual.

Four employees won \$25 awards. They were:

Mrs. Gloria Boyer, Albany, a Stenographer in the Department of Civil Service, who proposed a form which obviates the dictation and preparation of several hundred letters during the year;

Irving Charney, Flushing, a Principal Compensation Clerk of the Department of Labor's Workmen's Compensation Board, for a proposal to preprint information upon a form in current use in his Agency;

Robert A. Jones, Tonawanda, a Junior Civil Engineer in the Department of Public Works, whose suggestion to use key numbers upon highway and bridge standard sheets is approved for Department-wide use;

Daniel H. Key, Fort Hunter, a Buoy Light Tender in the Department of Public Works, for a safety suggestion to relocate gas tanks upon buoy boats. This award represents the fourth one for Mr. Key.

Two employees received certificates of Merit:

Brenda K. Dublin, 24 Chestnut Street, Albany, a Senior Statistical Clerk in the Department of Social Welfare and Murray Lipsky, 32-45 88 Street, Jackson Heights, a Process Server in the Department of Law, for a form and a procedure modification.

### MONTICELLO RENTING ROOM

Monticello bungalow and rooming house owners are predicting a record-breaking rental volume of business this season. Not only are rentals for 1957 setting a record pace, but the entire region seems to be riding the crest of popularity as the "family resort area of America."

Monticello and its vicinity is but a short distance between the bustling city and the vacation spot of the country, chiefly because working members of families are now so near their "home in the country—away from home."

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## Vive le "Menu"!

If you're lucky enough to get to France this year, be sure to stop in the town of . . . (the name escapes me).



There's a little restaurant there where they serve a dish called "Coq à l'Alle" which I translate roughly as "simply wonderful."

Here it is—especially for gals with electric broilers. It's just right for your holiday guests—serves six.

- 3 small broiler chickens, split
- 3 tablespoons butter
- 1 clove garlic, mashed
- 2 tablespoons sugar
- 2 tablespoons lemon juice
- 1 teaspoon prepared mustard
- 1 teaspoon salt
- 1/4 cup hot water or stock.

Place chicken pieces in single layer in broiler pan. Combine remaining ingredients and simmer 5 minutes. Remove garlic. Brush chicken with sauce and broil, turning several times, until tender. Baste chicken pieces generously with sauce while broiling.

An electric broiler will broil, fry, even bake and right at the counter top, too. And electric broiling is just one of the wonderful work-saving services that are included in your Con Edison electric bill.

If you happen on this little restaurant (the name still escapes me), please don't mention my name. They're still a little put out with me for swiping their recipe.

Uncle Wethbee

See Uncle Wethbee and Tex Antone on TV Mon. thru Fri., WPCA-TV, Ch. 4, 11-10 p.m.



"Looking Inside," LEADER'S weekly column of analysis and forecast, by H. J. Bernard. Read it regularly.

## HARLEM VALLEY'S STANDOUT HONORED



Clifton G. Lloyd receives Certificate of Achievement from Mrs. William H. Howell. At right, Dr. Leo P. O'Donnell, director of Harlem Valley State Hospital.

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## Armory Conference Holds Meeting in Poughkeepsie

The 11th Annual State Conference of Armory Employees, was held at the State Armory, Poughkeepsie on May 15 and 16. The Hudson Valley Chapter of Armory Employees was host chapter. A business meeting and a dinner were held during two-day session.

At the business meeting General Jacob H. Herzog, Adjutant General, and Maj. Joseph Middlebrooks spoke on the armory employees' problems and the new pay grades. Then they had a question and answer period. Many questions were asked about the new pay grades. Also at the business resolutions were passed:

1. To have pay inequity of Armory Employees corrected.
2. To have employees that retire under section 215 of the Military Law come under Social Security the same as other state employees.
3. To have Section 215 of the Military Law amended so that widow of said employee is protected.
4. To have Armory Employees uniformed.

### New Officers

The new Conference officers elected for the coming year were, Millard Marlow, president, Malone (Mid State Chapter); first vice president, William Armstrong, Troy (Capt. Dist.); second vice president: Mike Hogan, Rochester (Geneese Chapter); Treasurer: George Fisher, New York City (Metro Chapter).

Mr. Marlow appointed Leonard McCallups, Watertown (Mid

State); as his secretary. Randal Vaughn, Albany (Capt. Dist. Chapter), past conference president, installed the officers. President Alfred Aldrich, Poughkeepsie, (Hudson Valley Chapter), and Secretary Lewis Greene, Newburgh; (Hudson Valley Chapter) were the outgoing officers.

The dinner was a combined chapter and conference dinner, held at the Poughkeepsie Inn. Francis MacDonald, past vice president of CSEA and a past president of the Southern Conference, was toastmaster.

Speakers were Senator Ernest Hatfield, Capt. John Martell, officer in charge and control of the Poughkeepsie Armory; Capt. Boninvest of the Peekskill Armory; Mrs. Aldrich; Robert Many, president of Hudson Valley chapter, and Mr. Hardgroves, from the Federal Social Security agency in New York.

Hudson Valley chapter presented the following members of the chapter with 25 year pins and certificates. William Jamieson, Newburgh; Edward DuBois, Kingston; Edward Sullivan, Hudson; Vernon Budd, Mt. Vernon, and Stephen Hayes, Camp Smith Peekskill.

Francis MacDonald installed the chapter officers for the coming year. Robert Many, Ossining; president; Joseph Baisley, Camp Smith, vice president; Robert Bistany, Yonkers, Secretary; Bert Reichard, recording secretary; Arthur McDonald, Mt. Vernon, treasurer, and Alfred Aldrich, Poughkeepsie, delegate.

## CSEA, Civil Service Dept. Hold Lengthy Meeting on New Attendance Rules

Many inquiries on what action was taken by the Civil Service Employees Association to gain improvements in the new Attendance Rules have been received by CSEA headquarters.

The following report is to inform Association members of the lengthy conference held between members of the CSEA and the State Civil Service Commission on the subject.

Representatives of CSEA met with the Civil Service Commission and its staff on April 16 and recommended a number of improvements in the State Attendance Rules. Several hours were devoted to a complete discussion of the detailed recommendations of the CSEA as supplied to the Chapter delegates at the Civil Service Employees Association, Inc. February 21, 1957 meeting. Representing the Association were John Wolff, Chairman of CSEA's Attendance Rules Committee, Assistant Counsel Kelly and Executive Director Lochner.

Civil Service Commission President, Alexander A. Falk promised careful consideration of the various recommendations made by CSEA.

### CSEA Recommendations

Recommendations made by CSEA were contained in the report of its Special Attendance Rules Committee as submitted to CSEA Chapter Delegates at the last Association meeting. They included:

1. Extension of Attendance Rules to per diem and hourly employees and establishment of

definite rules for the Division of State Police.

2. 37½ hour work week for institutional office employees.
3. More reasonable tardiness regulations where such regulations are necessary.
4. Time and a half pay for overtime work.
5. Reinstatement of 4 weeks vacation for new employees.
6. Amendment to rules to remove requirement that employee be in "full" pay status during pay period to earn sick leave and vacation credit—that such credit be earned proportionately to the time the employee serves in a pay period or full time given if an employee serves at least half of a pay period.

### Increase Personal Leave

7. Increase of personal to 8 days per year and adoption by the Civil Service Department of simple, reasonable rules re personal leave to provide more uniform treatment of all employees.

8. Prompt action to revise rules relative to leave due to injury or disease incurred in performance of duty to assure fair and equitable treatment to employees who suffer disability in line of duty.

### SPRING FEVER

ALBANY, May 27—A New York taxpayer sent a letter to the State Tax Commission the other day saying: "What a dope I was. I forgot to enclose a check with my return. But then, I got girls on my mind."

REAL ESTATE buys. See Page 11.

# Health Plan, Social Security, Officer Slate Top Agenda of Capital District Conference

ALBANY, May 27 — Two subjects very much in the minds of State employees — Health Insurance and Social Security — were given the "full treatment" by Edward Meacham, Director of Personnel Services of the State Civil Service Department, and Frank Casey, C.S.E.A. field representative, at a meeting of the Capital District Conference on May 16 at the Guild House of All Saints Cathedral in Albany.

Mr. Meacham spoke on the present status of the health insurance program. He said that eleven of the fifty specifications sent out to insurance carriers have been returned and that final decisions on the program are not in contract form as yet. He pointed out that specifications consist of 178 pages and that some 1080 figures have to be calculated by carriers submitting bids. Mr. Meacham estimated that approximately 70,000 employees would participate in the plan, which should be in operation by at least September.

"Only recently," Mr. Meacham said, "specifications were changed to include dependants of women. This would result in an increase of eight percent in the cost of the plan."

He emphasized that this might result in many cases in the dependant husband choosing the State plan because it offered greater benefits than that of the company under which he was insured in private industry.

### Three Points Discussed

Mr. Meacham elaborated on the three phases of the plan—hospitalization, basic medical and surgical services and extended medical coverage—and said that benefits would be limited to not more than \$7,500 in one year and \$15,000 during a lifetime. He implied that the State would contribute 50 percent towards individual coverage and that it had not been

determined what percentage would be paid towards family coverage.

Eligibility has been a big stumbling block in setting up the plan, he said, but the present concept is that anyone holding a permanent or continuing appointment status will be eligible to participate.

A discussion on the floor concerning the "inclusion of dependants of females" in the plan resulted in the setting up of a Conference committee to investigate the matter. Richard Barrell, Motor Vehicle Bureau, was named chairman and members appointed were: Estelle Rogers, Law; Margaret Mahoney, Public Service; Bernice LaRosa, Motor Vehicle; Edith Caravatta, Correction; Paul Powers, Motor Vehicle.

Following Mr. Meacham's talk, Frank Casey urged every State employee to take advantage of the opportunity being given at the present to add Social Security to his retirement benefits.

"Practically every employee stands to gain by joining Social Security," Mr. Casey said. He gave an opinion that the system would be in complete operation by the fall.

Mr. Casey said that those who indicate they want Social Security would be required to take six quarters of retroactive coverage for which they would have to pay up to \$180. This could be paid in a lump sum, could be borrowed from the Retirement System or, for those who had overextended themselves in their borrowing, could be deducted from Retirement with no obligation to pay it back, he added.

The employee would have 2½ percent deducted from his paycheck towards Social Security and the State would contribute 2½ percent, he said. This would apply on salaries to \$4,200 and the employee could, if he preferred, have it deducted from his Retirement.

Mr. Casey and Mr. Meacham participated in a question and answer forum following their talks.

### A Pitch For Baseball

James Greig, Tobin Packing Company representative, addressed Conference delegates on behalf of the Albany Baseball Boosters Committee whose mission was, as he expressed it "to keep good baseball in Albany." He pointed out that baseball is one of the finest vehicles for combating juvenile delinquency and that it was important that all organizations get in back of the Senators to insure keeping the Eastern League franchise in Albany. Once the franchise is lost, he explained, it would be extremely difficult to acquire the physical properties necessary for another franchise.

A Parking Committee report was given by Frank Connelly, Audit and Control, who informed the group that the committee had decided to await action of the Association on this problem of what should be done to ease the parking situation in Albany.

### Officer Slate Chosen

At the close of the meeting Glen Bennett, Labor Department, announced the Nominating Committee's choices of candidates for the new term of office in the Conference. The slate follows:

For president: Alfonso Bivona, Jr., Law; Leslie F. Worsell, Labor. Vice president: Raymond Carriere, Public Service; Margaret Will, Employment. Secretary: Jeannette Lafayette, Commerce; Eleanor McGee, Law. Treasurer: Hazel Abrams, Education; James Cardeny, Civil Service.

The slate will be voted on at the annual meeting of the Conference in June.

SOCIAL SECURITY news, comment, questions, answers appear regularly in The Leader.

## LEFT-HANDERS DO ALL RIGHT



A left-handed team, McQuestion Bradford, won the championship of the Buffalo State Hospital Men's Bowling League by winning 62 of 99 games. They also won sixth place in the State tournament held at Gowanda in April. From left, front, George Rice and Patrick Prezioso, rear, Harold Litzenberger, John Burnhardt and William Burnett. Not present, David Boudy, captain and Harold Mohring.

# U. S. Jobs Open

There are many administrative, technical and other public jobs now open on the West Coast—primarily in California, others in the Southwest and Northwest, as well as the usual run of positions throughout the United States.

Descriptions of jobs, with places of application, follow:

**ADMINISTRATIVE ASSISTANT**, Los Angeles, \$545-\$677 a month. College graduation and three years' experience in analysis and research, technical personnel administration, cost accounting or auditing required. Apply to City of Los Angeles, Room 5, City Hall, Los Angeles, Calif.

**EXECUTIVE DIRECTOR**, Redevelopment Agency, San Jose, \$10,000 a year. College graduation and five years' administrative experience fitting candidate to organize and develop a complex community development program. Apply to Temporary Secretary,

San Jose Redevelopment Agency, City Hall Annex, 144 Park Avenue, San Jose, Calif.

**ARCHITECTURAL SPECIFICATION WRITERS**, Los Angeles, open to \$715 a month. Appointees will prepare complete specifications for construction of schools and office buildings. Apply to Harvey Blum, Room 151, 450 North Grand Avenue, Los Angeles 12, Calif.

**ENGINEERS** (structural and design), New Mexico, \$450-\$583 a month. Benefits include retirement plan, vacation, sick leave, free life insurance. Apply to Personnel Department, City Hall, Albuquerque, N. M.

**MUNICIPAL POWER ELECTRICAL ENGINEER**, Utah, \$500-\$575 a month. Appointees work a 40-hour week, receive insurance, sick leave, vacation and retirement benefits. Send qualifications

### ENTOMOLOGIST HONORED

Mr. Irving H. Waller entomologist at Governors Island, received an award of \$50 and an Army Suggestion Award Certificate for an idea about an education campaign to alert military and civilian residents of Army posts to prevalent types of insect and pest infestations.

(college training, experience, age) to City Manager, City Hall, Provo, Utah.

**ENGINEERS** (civil, structural, harbor), \$485-\$659 a month. Graduate engineers should apply to Civil Service Board, 215 West Broadway, Long Beach, Calif.

**CIVIL ENGINEER**, Minot, North Dakota, \$361-\$436 a month, depending on experience and qualifications. Engineering degree or equivalent experience and eligibility for North Dakota license. Apply to City Engineer, 11th Avenue and Second Street, N. W., Minot, N. D.

**LIBRARIAN**, \$5,000-\$7,500 a year, Coalinga, Calif. Full-time school library work. Apply to Superintendent, Coalinga Union High School District and Junior College, 750 Van Ness Avenue, Coalinga, Calif.

**PERSONNEL DIRECTOR**, \$665-\$831, Fresno, Calif. Four years' experience in developing extensive personnel systems, including supervisory experience, and a college degree. Apply to Administrative Office, Room 202, Courthouse, Fresno, Calif.

# New Increment Rules

Personnel Director Joseph Schechter and Budget Director Abraham D. Beame jointly recommended to the Board of Estimate clarification of the effect of upward reallocation and reclassifications on annual increments.

These increases result from Board of Estimate approval of recommendations of the Salary Appeals Board on the Salary Classification Board under the Career and Salary Plan.

If the increase equals at least one full increment, the effective date shall be the new anniversary date for increments.

In all other cases the increment date does not change, but the next increment is limited to the difference.

Upon the reallocation of a class of positions to a higher pay scale, an employee in such class receiving a salary at or above the fifth step of the lower pay scale prior to the effective date of reallocation, who had not received a full increment on the January 1 or July 1 next preceding the effective date of reallocation by virtue of the fact that his salary was such that the increment steps of the pay scale were not applicable, shall receive the increment of the higher pay scale effective on the date

of reallocation but not to exceed the fifth step of such higher pay scale. Where an employee receives a full increment under this provision, service on which such increment is based shall not be credited toward the longevity increment.

### Employee at Maximum

An employee who reached the maximum of his pay scale prior to the effective date of reallocation of his class of position to a higher pay scale, shall not be stopped by any provision limiting an increment to the fifth step, provided, however, that his salary does not thereby exceed the maximum of the new pay scale.

Except as provided service toward the longevity increment by an employee at or above the fifth step of the lower pay scale and service subsequently rendered by such employee at or above the fifth step of the higher pay scale, shall be credited toward the longevity increment in the higher pay scale.

Whenever an inequity occurs in the case of an employee who would receive for any fiscal year compensation lower than an employee with a lesser length of service in the same class title, the Director of the Budget shall be empowered to make an appropriate adjustment in salary or increment credit date.

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But in order to get one of these jobs, you must pass a Civil Service test. The competition in these tests is intense. In some cases as few as one out of five applicants pass! Anything you can do to increase your chances of passing is well worth your while.

Franklin Institute is a privately owned school which helps many pass these tests each year. The Institute is the largest and oldest organization of this kind and it is not connected with the Government.

To get full information free of charge on these U.S. Civil Service jobs fill out coupon, stick to postal card, and mail TODAY or call at office—open 9:00 to 5:00 daily including Saturday. The Institute will also show you how you can qualify yourself to pass these tests. Don't delay—act NOW!

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Age .....

Street .....

Apt. No. ....

City .....

Zone .....

State .....

Coupon is valuable. Use it before you mislay it.

## AUTOMATION



Brooklyn State chapter of the Civil Service Employees Association took advantage of the automatic age to conduct their recent chapter election of officers by voting machine. President-elect Emil Impresa, right, explains the method of voting to two members, Elizabeth Southard, left, and L. Tynes.

## APPELLATE DIVISION TO HEAR POLICE CAPT. EXAM CASE JUNE 7

The case in which police lieutenants are challenging the right of the New York City Civil Service Commission to use a conversion formula to produce a greater number of eligibles on the captain list will be argued before the Appellate Division on June 7.

Supreme Court Justice Bernard Botkin issued a stay, the effect of which is to enjoin the City from making any certifications from the list pending a decision by the Appellate Division.

The original written form of the stay limited its effect to those eligibles who did not attain at least 70 percent, the pass mark, in Part II of the written test.

Confusion resulted until Assistant Corporation Counsel Andrew Bellanca pointed out to the court that compliance with such an order would introduce administrative difficulties, and, depending on what the higher courts hold, might result in the promotion of persons lower down on the list than others not promoted, which would violate the State Constitutional provision regarding civil service. Justice Botkin then accepted the City's offer to hold off all certification of the list.

Some of the eligibles, aware of the literal text of the order, but

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not of the oral amendment, were confused over statements published in two newspapers that the stay was limited to the under-70-percent group. The Leader last week published the facts correctly.

## MOUNT MORRIS ELECTS OFFICERS



Mount Morris Hospital chapter, CSEA, elected its executive council. Included are (from left) Irene Lavery, vice-president; Oliver Longhine, president; Margaret Mann, secretary; Ruth Burt, delegate. Absent when the picture was taken were Margaret Lopez, alternate delegate, Thomas Pritchard, treasurer.

### Insured Romance

Lorraine Fucci, a stenographer in the Insurance Department and Robert D'Angelo, a Senior Audit Clerk in the Audit Bureau of the Department have announced their engagement. Both Lorraine and Robert have engagement rings to prove it. Tentative plans call for wedding bells sometime in the Spring of 1958.

Robert, who is 23 years old, became smitten with Lorraine, 19, at last year's Annual Picnic of the Department. Thereafter, his frequent visits to the Stenographic Pool made his intentions quite obvious. Robert is continuing his accounting studies at night and is aiming for a Examiner's post. Lorraine's future plans are outside of Civil service.

### DEEPER HUDSON

ALBANY, May 27—The State Administration is supporting the proposal to deepen the Hudson River, stressing it would bring new industry and employment to the Hudson Valley. Said Edward T. Dickinson, state commerce commissioner: "The Hudson is one of the greatest tidal waterways of the world."

### OLDER EMPLOYEES HONORED BY WELFARE DEPT.

Welfare Commissioner Henry L. McCarthy honored all employees of the New York City Department of Welfare who are 70 years of age or over at headquarters, 250 Church Street.

He characterized Welfare's older workers as proof positive that people should not be obliged to withdraw from the mainstream of life at some predetermined chronological age regardless of their physical and mental capabilities.

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## NEW PATROLMAN EXAM

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IN ORDER TO PASS THE WRITTEN TEST  
Of the 7492 men who competed in the last written examination, only 1906 or 25% passed with 70% or better.  
CLASS MANHATTAN: MONDAY at 1:15, 5:45 and 7:45 P.M.  
MEETING: JAMAICA: WEDNESDAY at 7:30 P.M.

## NEW CLASS FORMING FOR SENIOR & SUPERVISING CLERK AND STENOGRAPHER EXAMINATIONS

CLASS MEETS IN MANHATTAN at 6 P.M. on FRIDAY  
Persons enrolling for this class at which all of the material lectured on since the present course started will be reviewed, may also attend one of the regular classes on the days and at the hours and locations listed below:  
MANHATTAN: 128 East 13th St. near 4th Ave. TUESDAY - 6 P.M.  
BRONX: Trocadero Ballroom, 555 E. Tremont Ave. TUESDAY - 6 P.M.  
BROOKLYN: Academy of Music, 30 Lafayette Ave. WEDNESDAY - 6 P.M.  
QUEENS: 91-24 168th St., corner Jamaica Ave. THURSDAY - 6:15 P.M.

## SANITATION MAN - APPLICANTS

Men who hope to be within the first 1000 on the eligible list and appointed within a year, must get a rating of 90% or better in the physical examination.  
To Be in first 2000 and appointed second year — 85%  
To be in first 3000 and appointed third year — 80%  
To be in first 4000 and appointed fourth year — 75%  
FEW MEN, REGARDLESS OF PHYSICAL CONDITION CAN MAKE 70% IN THIS EXAM WITHOUT SPECIALIZED TRAINING  
Day & Eve. Classes in Manhattan & Jamaica - Be Our Guest at a Class

## PATROLMAN PHYSICAL EXAM

Men who pass the medical examination will be called for the physical test between June 17 and July 2. While the examination is only qualifying, meaning that it is necessary to make 70%,  
Few Men Can Make 70% on These Stunts Without Specialized Training  
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TUESDAY, MAY 28, 1957

## Stir Up Local Government

THE State's policy on Social Security for its own employees is an excellent one for local governments to follow. But local governments show no sign of following it. Employee organizations must get busy on retroactive coverage.

There are some points at which local governments may exercise independent choice, even though in a broad sense the Social Security pattern is set by Federal law. The main point of independent choice relates to retroactive coverage.

Local government has the same choice the State had, of providing six quarters, four quarters or no quarters of retroactive coverage. The State liberally provides six quarters. New York City shows no sign of providing any retroactive coverage. Other local governments are in the same category.

At least New York City did provide \$4,250,000 in its new budget for its share of current Social Security tax, but some other local governments have not made any provision, thus leaving Social Security for their employees high in the air, no matter how the vote goes in a referendum.

### State Lends a Hand

In this issue of The Leader a brochure of the State Social Security Agency is reprinted. Included is a table of addresses of local offices. Employees of local government, through their own organizations, should make sure that the local legislative body utilizes the information assistance that the State's local offices provide and that the local legislators become impressed with the necessity of providing retroactive coverage. December 31 is the deadline. Time is running out. Unless something is done quickly, nothing along this line will be accomplished.

The retroactive provision would be particularly beneficial to those at or near the Social Security retirement age of 62 for women, 65 for men. But it would benefit others, too. It would provide many thousands of employees with the opportunity of earlier retirement under Social Security because the required quarters — which do not, by the way, coincide with calendar quarters — would be attained all the sooner. In any event, the minimum retirement ages would have to be reached.

Once fully insured status is acquired, retirement on reaching minimum age becomes possible. The amount of the Social Security pension would depend on salary. For maximum primary benefit of \$108.50 a month the salary would have to be \$4,200 or more, for the number of years encompassed by the required number of quarters.

The inviting benefit of retroactivity is one the employees of local government should be ready to fight hard to win. They can not fight long. The time left is only seven months to accomplish the overall purpose. The time for gaining even assurances of retroactive coverage is much, much less.

## Two Types of Coverage Under Social Security

THERE ARE TWO TYPES of insurance under Social Security — fully insured and currently insured.

To be fully insured one must have been covered by Social Security for half the time since January 1, 1951, until one dies or retires or becomes disabled. For men the minimum retirement age is 65, for women 62. Women who retire at 62 to 64 get proportionately less than they would receive had they waited until 65. The reduced amount remains permanent.

Another way of becoming fully insured is to have at least 40 quarters of coverage (10 years).

Only those who are fully insured are entitled to receive a pension on meeting or exceeding the minimum of age requirement.

## LETTERS TO THE EDITOR

MENTAL HYGIENE

AIMS DISCUSSED

Editor, The Leader:

Recently, employees of Rochester State Hospital passed a resolution urging that the Civil Service Employees Association and the CSEA Western Conference do all in their power toward upgrading State hospital attendants from Grade 4 to 8, if needs be through a general appeal to the State Classification and Compensation Board.

Legislation on Social Security and Health Insurance is admittedly progressive.

The Mental Hygiene employees appreciate also the Legislature's enactment of such legislation as a shorter work week and a salary increase for those working the 40-hour week.

### 40-Hour Week

It appears that in 1958, an election year, the 40-hour week for institutional employees will be an assured thing. However, if the Governor follows the existing pattern, thousands of Mental Hygiene Department employees, for the third consecutive year, will receive no actual salary increase. The shorter work week has been a long time coming but we can't eat shorter hours—we need money.

This in no way takes away any of the appreciation of the Association efforts in behalf of the Mental Hygiene employee. It merely points out the next and most important goal for aides in this department.

The plight of the Mental Hygiene attendant is of utmost importance. Low salaries, high living costs, higher personnel qualifications, low morale—all these have caused an alarming turnover of personnel. How can the State expect an attendant to live on \$53 a week—actually, about \$43 a week after deductions?

### Attendant Pay too Low

How can we expect to adequately train and develop career employees when so little money is offered for the position of attendant? It is foolish to think that we can.

The continuous turnover is not conducive to good patient care and is a hardship on the permanent career employee. It is expensive for the State to examine, X-ray, do laboratory work on, train and process thousands of employees a year. It borders on the edge of crisis when so many employees leave state service during their first year or so for more lucrative positions.

It is our firm conviction that the only way to help alleviate this condition; to recruit and hold mental hygiene employees is

(Continued on Page 15)

## Inside Story of Freshman Legislator

By H. J. BERNARD

A FRESHMAN LEGISLATOR reports that being an Assemblyman is a full-time job, even though the session lasts only three months.

Every Monday and Thursday he has to be at his political clubhouse, to listen to what his constituents ask and recommend. He has to attend hearings by public bodies on topics that may be the subject of proposed legislation at the next session. He must attend innumerable social and political events. He has to keep his ear cocked and his eyes open for projects that he should advocate at the next regular session in the public interest. He has to guard against the incessant invitations to go out on a limb. At \$7,500 a year and \$1,000 expenses, an Assemblyman, who has to finance much of the cost of his own campaign for reelection, live at a good hotel while in Albany, and even, as this year, perhaps attend an extra session at no additional salary, must economize, or he'll find his elective office expensive. What his work in the Legislature does promise, if he's successful, is a rise on the political ladder. No legislator is averse to that.

### Complimented by Harriman

Samuel A. Spiegel, Manhattan Democrat, whose wife is co-leader of a Democratic club in Manhattan, reports all these facts as the experience that he underwent or that continues. But he's glad of the opportunity to be a member of the Legislature. Election guarantees him still another session.

Having been active in politics previously, he knew his way around. He was able, though a member of the Minority party, to get two bills passed, which Governor Averell Harriman not only signed on Mr. Spiegel's birthday, but complimented him for having introduced. One of them related to giving persons in a neighborhood where a public housing project goes up the opportunity to apply for an apartment. The other throws the State armories open, free, to religious, civic, athletic and other organizations in their efforts to fight juvenile delinquency.

"It's unusual for a bill introduced by a member of the Minority to be passed by the Republican-controlled Legislature," said Mr. Spiegel. "I introduced the bills in the Assembly, and Senator Joseph R. Marro, Democrat also from Manhattan, introduced them in the Upper House."

"Did they go through like greased lightning?" Assemblyman Spiegel was asked.

### Harriman's Personality

"They did not," he replied solemnly. "At first I could not get them out of committee. Then I offered a technical amendment to the bills. That brought them before the committee again. Thus I showed that I really was trying to get favorable action."

"Well," he was asked, "how does the Minority get along with the Majority?"

"The relationship is cordial and pleasant, but all the emoluments go to the majority, including the jobs. I particularly object to the practice of not having a single Minority member the chairman of any committee. I think that the the committee chairmanships

should be proportioned to the membership in the Assembly and the Senate, respectively, and that this should be done nationally as well, regardless of which party has the majority. Otherwise I feel that the voters in the districts represented by the Minority members are to a degree disfranchised. I therefore feel that New York City does not get its fair share from the Legislature."

"While you were in Albany did you have an opportunity to meet Governor Harriman personally



SAMUEL A. SPIEGEL

and, if so, what kind of a fellow is he?"

"Oh, yes. The Governor gives dinner parties, and holds other social sessions, for legislators alone, who have an opportunity to see him up close. On some occasions he entertains the Majority members (Republicans), and on others the Minority, but not a mixed company, and in our case own additionally there were separate occasions for the legislators from each of the five counties of New York City to be his guests. Governor Harriman is personally a most charming and engaging host. When it comes to knowledge of public affairs, whether national, City, or State, he's exceptionally well informed."

"Do any of the legislators know him well enough to call him Ave?"

"Nobody calls him Ave except some newspapers. Even his wife doesn't call him Ave."

"What do you call him?"

"Governor."

"What does he call you?"

"Sam."

### Policy as Legislator

Asked what his policy was as legislator, Assemblyman Spiegel said that he studies every bill that is about to come up for a vote, and casts his ballot on the basis of what would best serve the public interest. For that reason, he explained, he voted against the telephone rate increase bill, a measure that would have permitted large banks to move into local areas for branch banking to the detriment of small institutions that had served the locality well over the years, and voted for the salary increase and other benefits for State employees. The telephone and bank bills were defeated; the pay increase was passed.

"I am a civil service lawyer, besides being a general practitioner," Mr. Spiegel explained. "I hope to help public employees attain deserved gains in the next

(Continued on Page 7)

### Five-Year Dropout

Being fully insured, however, is no guarantee that the pension will equal the maximum primary benefit, now \$108.50 a month, \$1,300 a year. For such maximum benefit to apply, one must have received at least \$4,200 a year for the required number of years.

From 1951-54 inclusive the tax was on salary up to \$3,600 a year, but as the figure is now \$4,

(Continued on Page 13)

## FRESHMAN LEGISLATOR

(Continued from Page 6)

session. One of my projects would be removal of the barrier against State employees working at racetracks on their own time. Local government employees are allowed such job. I consider it discriminatory to have a statute on the books that implies that State and Federal employees are unfit. Public employees are persons of high character and should be permitted indiscriminately to work at racetracks."

"Have you any other ideas about civil service?"

"Yes, I think that there should be stricter enforcement of the law against public employees working out of title. I am glad to see that New York City is moving toward the elimination of this practice. In the City the accumulation of the years is impossible to eliminate overnight. The law as it stands gives Civil Service Commissions all the authority they need to eliminate the practice. I am sorry to report that some Commissions show no enthusiasm for compliance with that law. It is really mandatory, you know, within the limits of practicability. Also, I hope that minimum requirements for examinations will be reduced. It is silly to require a high school diploma for a laborer job, and bad practice to freeze out the many through too stiff minimum requirements, instead of letting the

examination itself be the deciding factor."

"What effect did your 'freshman year' in the Legislature have on you?"

### Freshet of Courtesies

"I find that I lost law business I would have gotten otherwise. I simply was not around when prospective clients needed me. Maybe in the long run, service in the

Legislature may provide different results. I have discovered that as a legislator I am extended courtesies that I did not receive when I was just a practicing lawyer. I also find that service in the Legislature can be an easy route to trouble. People are not bashful about asking for impossible things. You can get into more trouble by trying to help people than by trying to hurt them, though really I've never tried to hurt anybody. Some people seem to think that a legislator is a sort of misrepresentative who will swallow almost any proposition. They picture him as the fall guy for everybody's ambitions. On the other hand, the worthwhile people and organizations are appreciative of good work, and the newspapers, too. The World Telegram ran an editorial asking the Governor to

sign one of my bills. It isn't often that a New York City Democratic legislator gets a favorable editorial from the World Telegram, and I am deeply grateful."

### Calls Harriman Pioneer

He praised Governor Harriman for instituting public hearings on bills before him for signature or veto, for inviting comments from legislators on bills that are passed, and for demonstrating the operation of the democratic process to the utmost.

"He's an imposing man, and yet the friendliest kind of fellow you could possibly meet," added the freshman Assemblyman.

"What," he was asked, "do you consider the most burdensome part of being an Assemblyman?"

"Being buttonholed," he replied.

## 203 Fireman Appointments Get Green Light

Budget Director Abraham D. Beame authorized the appointment of 28 New York City firemen on June 1 and 175 more on June 15.

### 10 TAKE OIL BURNER TEST

The Personnel Department qualified 10 candidates to take the practical test for license to install oil burning equipment given by the City at the Hall of Records.



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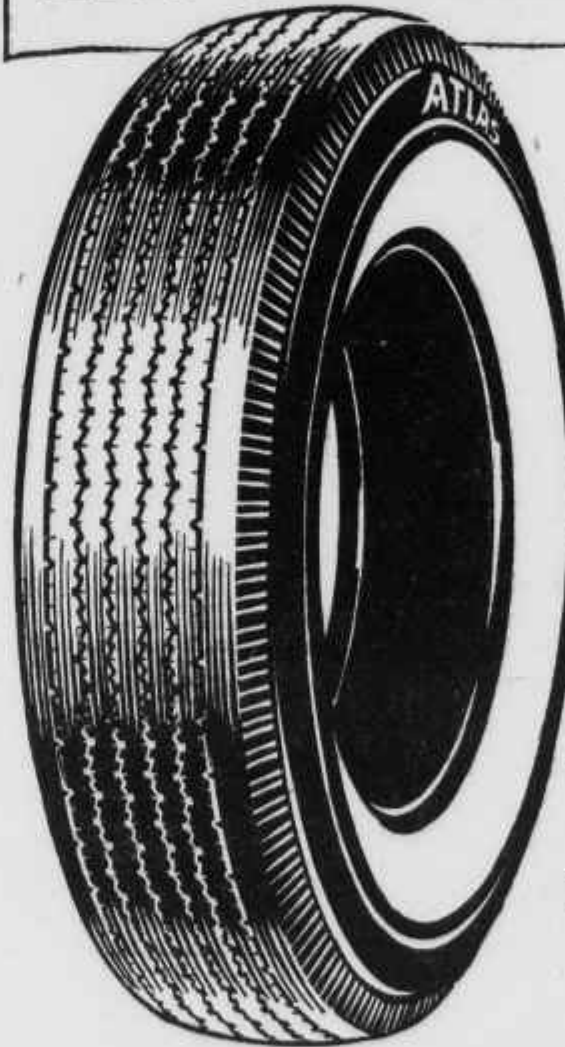
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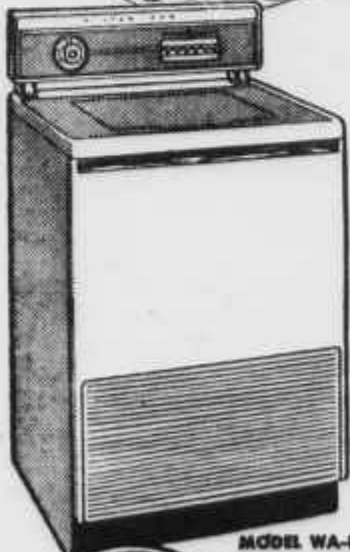
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# NYC Jobs

Unless otherwise indicated, the following New York City tests are tentatively scheduled to open for application on Tuesday June 4. The closing date is shown at the end of each digest.

Apply by representative, in person, or by mail to the Personnel Department's Application Division, 96 Duane Street, New York 7, N. Y., opposite The Leader office. If applying by mail, be sure to enclose a self-addressed, six-cent stamped envelope at least nine inches wide, and address Personnel Department, 96 Duane Street, New York 7, N. Y.

### Open-Competitive

**7698. NUTRITIONIST.** \$4,550-\$5,900. Four openings, Department of Health. Fee \$4. Candidates must have each of the following or a satisfactory equivalent: (a) a baccalaureate degree from an institution which has had such degree registered by the University of the State of New York with major studies in foods and nutrition and a master's degree in nutrition from an institution which has had such degree registered by the University of the State of New York, including a total of 18 semester points in nutrition taken either on the graduate or undergraduate level and (b) two years of satisfactory experience as a nutritionist in a health or welfare agency or in the conduct of adult education programs in foods and nutrition, or as a full time clinic dietitian or teaching dietitian in an approved hospital. Date of test, Sept. 25. (June 24).

**7910. PUBLIC HEALTH PHYSICIAN.** \$9,400-\$11,500. Six vacancies, Dep't of Health. Fee \$5. Candidates must be graduates of a school of medicine whose course of study has been approved by the University of the State of New York and must have one year of a formal appointment as an intern in an approved general hospital. In addition, candidates must have (a) a master's degree in public health from an approved school of public health and

(b) two years of paid experience in an administrative or supervisory position in public health practice, or a satisfactory equivalent for the required experience. Test date, Oct. 7. (June 24).

**7914. TURNSTILE MAINTAINER.** Vacancies occur from time to time. New York City Transit Authority. \$2,07-\$2,31 an hour. Fee \$4. Four years of recent satisfactory experience in any of the following four categories: (1) as a mechanic in the maintenance or construction of fare-collecting turnstiles, coin boxes or registration meters similar to those used on subways, buses and trolley coaches; or (2) as a mechanic in the maintenance or construction of intricate mechanical machinery, instruments or devices such as modern cash registers and comptometers; or (3) as a machinist in general machine shop work; or (4) a manifestly equivalent combination of any of the foregoing. Helper experience or relevant trade education will be credited on a basis of six months of credit for each year of such experience or education. Such experience must be shown on prescribed experience form to be filed with application.

The maximum period of time for which credit may be given for experience gained solely as a provisional employee or for duties performed outside the scope of the title in an emergency may in no case exceed nine months.

**AGE REQUIREMENT:** Open only to persons who shall not have passed their 50th birthday on the first date for the filing of applications. This position requires extra ordinary physical effort. Tentative performance test date Nov. 18. (June 24).

**8119. REMINGTON BOOK-KEEPING MACHINE OPERATOR.** \$2,750-\$3,650. Seven vacancies in various city departments. Fee \$2. Candidates must have had sufficient training or experience to operate efficiently a Remington Rand, Class 83, Bookkeeping Machine. There are, however, no formal experience or educational requirements for admission to this examination. Performance test in October. (July 29).

**8193. DIETITIAN.** \$3,750-\$4,830. Vacancies occur from time to time. Fee \$3. Minimum Requirements:

Candidates must have the following or its equivalent: a baccalaureate degree in Home Economics issued upon completion of a course of study registered by the University of the State of New York, with major studies in foods, nutrition, or institutional management. Applicants pursuing a course of study for which they expect to receive a baccalaureate degree in Home Economics by February, 1958, may file for this examination. They will be required to submit evidence that they have complied with the foregoing requirement. Date of test, Oct. 2. (July 29).

**7978. HOUSING CARETAKER.** \$3,000-\$3,900. Housing Authority, about 200 vacancies. Fee \$2. No formal education or experience required. Test date September 21. (June 24).

### PROMOTION

**7923. ASSISTANT SUPERVISOR (Ventilation and Drainage).** (Prom.) \$6,500-\$7,000. One vacancy, others from time to time. New York City Transit Authority. Fee \$5. Open to each employee of the New York City Transit Authority who on the date of the written test: (1) is permanently employed in the title of Foreman (Ventilation and Drainage) or Foreman (Line Equipment); (2) has served as a permanent employee in such title or titles in the transit authority for a period of not less than one year immediately preceding that date; and (3) is not otherwise ineligible. Written test, Oct. 9. (June 24).

**7940. SENIOR SURFACE LINE DISPATCHER.** (Prom.) \$6,500-\$7,000. Vacancies occur from time to time. New York City Transit Authority. Fee \$5. Open to each employee of the New York City Transit Authority who on the date of the written test: (1) is permanently employed in the title of Surface Line Dispatcher, Schedule Maker (Surface), Assistant Instructor of Operators (Buses), or Assistant Instructor of Operators (Trolleys); (2) has served as a permanent employee in such title or titles in the transit authority for a period of not less than

one year immediately preceding that date; and (3) is not otherwise ineligible. Written test on Sept. 28. (June 24).

**7917 ASSISTANT SUPERVISOR (SIGNALS).** (Prom.), \$6,500-\$7,000. Vacancies occur from time to time. New York City Transit Authority. Fee \$5. Open to each employee of the New York City Transit Authority who on the date of the written test: (1) is permanently employed in the title of Foreman (Signals); (2) has served as a permanent employee in

such title in the transit authority for a period of not less than one year immediately preceding that date; and (3) is not otherwise (Continued on Page 10)

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# NYC Jobs

(Continued from Page 8)

Ineligible. Date of test, Nov. 8. (June 24)

**7946. VENTILATION AND DRAINAGE MAINTAINER, (Prom.).** Salary, \$2.04-\$2.28 an hour. Two vacancies; others occur from time to time. New York City Transit Authority. Fee \$4. Open to each employee of the New York City Transit Authority who on the first date of the performance test: (1) is permanently employed in the title of Maintainer's Helper—Group B; (2) has served as a permanent employee in such title in the ventilation and drainage section of the maintenance of way department of the transit authority for a period of not less than six months immediately preceding that date; and (3) is not otherwise ineligible. Performance test beginning Sept. 30. (June 24).

**8127. SENIOR CLERK, (Prom.).** \$3,500-\$4,580. Various city departments. Fee \$3. Open to each employee of any of the departments of City government who on the date of test: (1) is permanently employed in any title in salary grade 6 or lower in the following occupational groups: Clerical-Administrative Occupational Group (except Senior Clerk), Stenographic and Typing Occupational Group, Cashier Occupational Group, Ticket Agent Occupational Group, Telephone Operator Occupational Group, Office Appliance Operator Occupational Group, Attendance Occupational Group, Watchman Occupational Group; or in any of the following titles: Department Library Aide, Public Health Assistant, Dental Assistant, Housing Guard; (2) has served as a permanent employee in such title or titles in the department for a period of not less than six consecutive months immediately preceding that date; and (3) is not otherwise ineligible. Test on Jan. 11. (June 24).

8033. ALPHABETIC KEY

**PUNCH OPERATOR (IBM), \$2,750-\$3,650.** 27 openings Fee \$2. Candidates must have had sufficient training or experience to operate efficiently an IBM Alphabetic Key Punch Machine, Type 024. There are, however, no formal experience or educational requirements for admission to this examination. First date in September. (July 29).

7737. BOILER INSPECTOR, (Continued on Page 13)

### LEGAL NOTICE

NOTICE OF CERTIFICATE AMENDING CERTIFICATE OF LIMITED PARTNERSHIP STATE OF NEW YORK

COUNTY OF NEW YORK ) ss.:  
WE, the undersigned, desiring to amend the Certificate of Limited Partnership of BUCKNER & CO. filed in the Office of the County Clerk of New York County on the first day of June, 1956, and being severally duly sworn, do hereby certify as follows:

1. The amount of the contribution of Helen W. Buckner, a limited partner of said partnership, has been increased from \$200,000 to \$350,000, and accordingly Article 6 of said Certificate of Limited Partnership is hereby amended so that the same shall be and read as follows:  
"6. The amount of cash contributed by the limited partner is none; the other property contributed by her consists of securities of the agreed value of Three Hundred Fifty Thousand (\$350,000) Dollars."

2. The Articles of Partnership have been amended to make up to 10% of the net profits in any one year available for distribution to the general partners as bonuses. In order that Article 9 of said Certificate of Limited Partnership may more accurately reflect the basis of the limited partner's share of the profits, said Article 9 is hereby amended so that the same shall be and read as follows:  
"9. The share of the profits or other compensation by way of income which the limited partner shall receive by reason of her contribution is (a) thirty per cent (30%) of the net distributable profit of the partnership remaining after allocation or payment of up to ten percent (10%) of the net profit in any one year to the general partners as bonuses, and (b) interest on fifty per cent (50%) of her capital contribution at the rate of two per cent (2%) per annum."

(Signed) Walker G. Buckner, George W. Knight, GENERAL PARTNERS; Helen W. Buckner, LIMITED PARTNER.

The foregoing Certificate Amending Certificate of Limited Partnership, signed by all the partners with their signatures acknowledged, was filed in the Office of the County Clerk of New York County on April 30, 1957.

HADDEN, VALERIE.—CITATION.—THE PEOPLE OF THE STATE OF NEW YORK: Rebecca Lloyd Hadden, executrix of will of Gavin Hadden, William A. Robertson, individually and as trustee u/w Valerie Hadden, Valerie Hadden Riggs, May Hadden Robertson, Lorna Riggs Scheide, Louise Scheide, Barbara Scheide, John Riggs Scheide, Francis Belin Riggs, Jr., Elizabeth Riggs, David Riggs, Nancy Riggs, Gordon Riggs, Valerie Hope Riggs, Austen Fox Riggs, H. Harold Riggs, Ann Leslie Riggs, Laura Hadden Fairburn, William A. Fairburn, III, David Hadden Fairburn, Gordon Ramsay Fairburn, Valerie Hadden Falmestock, Richard Snowden Falmestock, Anthony Emmet Falmestock, Barbara Hadden Murphy, Sara Reed Murphy, Nancy Murphy, Peter W. Murphy, Joan Hadden Pratt, Wendy Pratt, Andrew E. Pratt, Hillary H. Pratt, Harold Fairclough Hadden, Gavin Hadden, Jr., Susan Hadden, Gavin Hadden, III, Linda Hadden, Arthur Lloyd Hadden, Arthur Lloyd Hadden, Jr., Nicholas Hadden, Christopher Hadden, David Hadden, David Hadden, Jr., Jeffrey Hadden, Anne Aspinwall Hadden, John Lloyd Hadden, Jr., Barbara Hadden, Gay Hadden, Kenneth Douglas Robertson, Jr., Mary Robertson Barron, Emily Barron, Margaret Cushing Barron, Gavin Douglas Robertson, Diane Robertson, Leslie Hornsby Robertson, William Aspinwall Robertson, Jr., Joan Hadden Robertson, Elizabeth Ritchie Robertson, Alastair Douglas Robertson, David Keer Robertson, Gordon Fairclough Robertson, William Douglas Robertson, Gordon Kenneth Robertson, Alexander Douglas Robertson, Lorna Hadden Robertson, Valerie Leslie Robertson Bates, Lydia Hadden Lawrence, Lydia Hadden Lawrence, Valerie L. Lawrence, Arthur R. Lawrence, III, E. Kenneth Hadden, H. Kenneth Hadden, III, Cornelia Turnbull Hadden, being all of the persons entitled absolutely or contingently by the will or by operation of law to share in the trust or in the proceeds of property held by the trustees as a part of the trust for the benefit of Valerie Hadden Riggs created under Article Seventh, Paragraph II, of the last will and testament of Valerie Hadden, deceased, who at the time of her death was a resident of the County and State of New York, SEND GREETINGS:

Upon the petition of Irving Trust Company, having its principal office and place of business at One Wall Street, City County and State of New York, as trustee under Article Seventh, Paragraph II of the will of Valerie Hadden, deceased.

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records in the County of New York, on the 18th day of June 1957, at half-past ten o'clock in the forenoon of that day, why the account of proceedings of Irving Trust Company as trustee of the trust created for the benefit of Valerie Hadden Riggs under Article Seventh, Paragraph II of the will of Valerie Hadden, deceased, should not be judicially settled.

In TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. WITNESS, HONORABLE S. SAMUEL DI PALCO a Surrogate of our said

[L. S.] county, at the County of New York, 8th day of May, in the year of our Lord one thousand nine hundred and fifty-seven.  
PHILIP A. DONAHUE,  
Clerk of the Surrogate's Court.  
(4-14-21-58-6-4)

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**LEGAL NOTICE**

WILLIAMSON, WALTER H.—P. 978,1957. CITATION.—THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God Free and Independent, TO: SUSAN ERWIN WILLIAMSON, ROBERT BOATWRIGHT WILLIAMSON, ROZELLE WILLIAMSON and ALICE BOATWRIGHT WILLIAMSON, being the persons interested as creditors, legatees, devisees, beneficiaries, distributees, or otherwise in the estate of WALTER H. WILLIAMSON, deceased, who at the time of his death was a resident of 565 Park Avenue, New York County, New York. Send Greeting:

Upon the petition of The Chase Manhattan Bank a New York corporation having its principal office and place of business at 18 Pine Street, New York, New York.

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County held at the Hall of Records in the County of New York, on the 21st day of June, 1957, at half-past ten o'clock in the forenoon of that day, why the account of proceedings of The Chase Manhattan Bank as Executor of the Last Will and Testament of Walter H. Williamson, deceased, should not be judicially settled.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. WITNESS, HONORABLE S. SAMUEL DI PALCO, a Surrogate of our said county, at the County of New York, the 10th day of May, in the year of our Lord one thousand nine hundred and fifty-seven. PHILIP A. DONAHUE, Clerk of the Surrogate's Court.

P. 3505-1954 CITATION The People of the State of New York By the Grace of God Free and Independent TO: ALICE N. BUNSELL, HILDA CORN, HERMAN HUNTER, LAWRENCE ELIOT GOLD-SCHMIDT, ELLEN CAROL GOLD-SCHMIDT, LEONARD ELIOT HUNTER, DAVID LAWRENCE HUNTER, SID LEISS, BRANDEIS UNIVERSITY, HERRIOW UNIVERSITY, HOME AND HOSPITAL OF THE DAUGHTERS OF JACOB GUSTAVE HARTMAN HOME FOR CHILDREN, HOME OF THE SONS AND DAUGHTERS OF ISRAEL, WARSCHAUER BAYM SALOMON HOME FOR THE AGED, NEW YORK GUILD FOR THE JEWISH BLIND, SHIELD OF DAVID, INC., NATIONAL JEWISH HOSPITAL, NORTHWOODS SANATORIUM, HOUSE OF REST AT SPRAIN RIDGE, TRUDEAU FOUNDATION, INC., JEWISH CHRONIC DISEASE HOSPITAL, TRUSTEES OF THE MASONIC HALL AND ASYLUM FUND, THE ATTORNEY GENERAL OF THE STATE OF NEW YORK, E. A. WINSTANLEY, Public Administrator of Los Angeles County as Special Administrator of the Estate of Joseph Horwich, deceased, in California, being the persons interested as creditors, legatees, devisees, beneficiaries, distributees, or otherwise in the estate of JOSEPH HORWICH, deceased, who at the time of his death was a resident of 1808 North Stanley Avenue, Los Angeles, California. SEND GREETING: Upon the petition of The Chase Manhattan Bank a New York corporation having its principal office and place of business at 18 Pine Street, New York, New York. You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records in the County of New York, on the 2nd day of July 1957, at half-past ten o'clock in the forenoon of that day, why the account of proceedings of The Chase Manhattan Bank and of its predecessor, The Chase National Bank of the City of New York as Temporary Administrator of the Estate of Joseph Horwich, deceased, and of The Chase Manhattan Bank as Executor of the last will and testament of Joseph Horwich, deceased, should not be judicially settled, and why the Court should not direct the said Executor to pay the general legacies provided for in the said last will and testament. IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. WITNESS, HONORABLE S. SAMUEL DI PALCO, a Surrogate of our said county at the County of New York, the 22nd day of May, in the year of our Lord one thousand nine hundred and fifty-seven. PHILIP A. DONAHUE, Clerk of the Surrogate's Court.

LEGAL NOTICE  
FOX-LEO KING—Pursuant to an order of Hon. S. Samuel Di Palco, Surrogate of the County of New York.  
NOTICE IS HEREBY GIVEN, according to law, to all persons having claims against LEO KING FOX, late of the County of New York, deceased, to present the same, with the vouchers thereof, to the undersigned, Executor of the Last Will and Testament of the said deceased, in care of Lucien H. Tharaud, 99 Broad Street, New York 4, N. Y. attorney for the Executor, on or before the 30th of July 1957. Dated this 15th day of January, 1957. FREDERICK W. HILDUM, Executor  
LUCIEN H. THARAUD, Attorney for Executor, Office & P. O. Address, 99 Broad Street, Borough of Manhattan, New York 4, N. Y.

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**LEGAL NOTICE**

BURTON, MARY, also known as MARY F. BURTON.—CITATION.—P. 1481, 1957.—The People of the State of New York, By the Grace of God Free and Independent, TO ETHEL WALSH ROGGE, JOSEPH P. WALSH and RICHARD H. WALSH, if living and if he died subsequent to the decedent herein, to his executors, administrators, legatees, devisees and successors in interest whose names and places of residence are unknown, the next of kin and heirs at law of MARY BURTON, also known as MARY F. BURTON, deceased, send greeting:

Whereas, ANNA TERRELL, who resides at 2444 Devoe Terrace, Bronx, the City of New York, has lately applied to the Surrogate's Court of our County of New York to have a certain instrument in writing bearing date March 28th, 1957, relating to both real and personal property, duly proved as the last will and testament of MARY BURTON, also known as Mary F. Burton, deceased, who was at the time of her death a resident of 601 West 113th Street, the County of New York.

Therefore, you and each of you are cited to show cause before the Surrogate's Court of our County of New York, at the Hall of Records in the County of New York, on the 22nd day of June, one thousand nine hundred and fifty-seven, at half-past ten o'clock in the forenoon of that day, why the said will and testament should not be admitted to probate as a will of real and personal property. In testimony whereof, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. WITNESS, Honorable S. Samuel Di Palco, Surrogate of our said County of New York, at said county the 17th day of May, in the year of our Lord, one thousand nine hundred and fifty-seven. PHILIP A. DONAHUE, Clerk of the Surrogate's Court.

**LEGAL NOTICE**

LEGAL NOTICE  
FOX-LEO KING—Pursuant to an order of Hon. S. Samuel Di Palco, Surrogate of the County of New York.

NOTICE IS HEREBY GIVEN, according to law, to all persons having claims against LEO KING FOX, late of the County of New York, deceased, to present the same, with the vouchers thereof, to the undersigned, Executor of the Last Will and Testament of the said deceased, in care of Lucien H. Tharaud, 99 Broad Street, New York 4, N. Y. attorney for the Executor, on or before the 30th of July 1957. Dated this 15th day of January, 1957. FREDERICK W. HILDUM, Executor  
LUCIEN H. THARAUD, Attorney for Executor, Office & P. O. Address, 99 Broad Street, Borough of Manhattan, New York 4, N. Y.

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### Social Security

(Continued from Page 6)

200, which now determines whether maximum retirement benefit is obtainable. The law permits dropping out up to five years, which need not be consecutive. Therefore the four years, 1951-54 inclusive may be ignored, and one additional year, with the years thereafter being applied. If the salary was at least \$4,200 each year, then maximum pension benefits would apply.

Counting half the time since January 1, 1951, and considering those who now are or by January 1, 1958 would be of retirement age, they would require at least six quarters to be fully insured. They would have to show at least \$4,200 salary a year for that year and a half, for maximum primary benefit. If the salary is less, then the pension is less, about proportionately.

#### Six Quarters Minimum

At least six quarters of coverage are needed for one to be fully insured.

When one is fully insured, not only does the pension benefit apply to himself, but also the benefits to survivors.

One is "currently insured" if he has at least six quarters of coverage out of the last 13 quarters, including the quarter in which death occurs. Not all kinds of benefits apply when one is currently insured, for instance not retirement benefit.

#### QUESTIONS ANSWERED

I AM A WOMAN, and will be come age 62 in August. I hear conflicting stories about women's benefits being reduced by as much as 25 or 20 percent if they file for benefits at age 62. Which is correct?

A woman who does not qualify for benefits on her own account may be entitled to wife's benefits which may be reduced by as much as 25 percent. If a woman become entitled to old-age benefits based on her own work record, the reduction for filing at age 62 would be 20 percent. However, if a woman not entitled to benefits on her own work record files for benefits as a widow, there will be no reduction at all in the benefit amount.

I BECAME disabled in 1954 and am about to file for the disability freeze. Is it necessary for my disabling condition to be the result of a single cause? My condition is the result of two separate accidents, neither of which, considered alone, would meet most disability tests, but when considered together, keep me from working.

M.B.B.

To meet the disability requirements of the Social Security Act, your condition must be such that it prevents you from engaging in "any substantial gainful activity by reason of any medically determinable physical or mental impairment which can be expected to result in death or be of long-continued and indefinite duration." Thus, as long as you can submit medical evidence to show you can't work any more (and meet the work history requirement, as well), you will qualify for the Disability Freeze.

#### Exam Study Books

To help you get a higher grade on civil service tests may be obtained at The Leader Bookstore, 97 Duane Street, New York 7, N. Y. Phone orders accepted. Call BEckman 3-6070. For list of some current titles see Page 10.

## NYC Jobs

(Continued from Page 10)

Department of Buildings, \$4,550-\$5,990. Four openings. Fee \$4. Five (5) years of full time paid experience in a high pressure steam power plant of a character to qualify for the duties of the position; or two (2) years of such experience plus three (3) years of full time paid experience as a journeyman boiler maker. First date, September 11. (June 24).

8000. DISTRICT SUPERINTENDENTS, Department of Sanitation, \$7,450-\$7,950. Vacancies occur from time to time. Fee \$5. Open to each employee of the department who on the date of test: (1) is permanently employed in the title of Foreman; (2) has served as a permanent employee in such title in the department for a period of not less than six consecutive months immediately preceding that date; and (3) is not otherwise ineligible. Test date, September 14. (June 24).

8127. SENIOR CLERK. All City departments. \$3,500-\$4,580. Vacancies occur from time to time. Fee \$3. Open to each employee of any of the departments of City government who on the date of test: is permanently employed in any title in salary grade 6 or lower in the following occupational groups: Clerical-Administrative Occupational Group (except Senior Clerk), Stenographic and Typing Occupational Group, Cashier Occupational Group, Ticket Agent Occupational Group, Telephone Operator Occupational Group, Office Appliance Operator Occupational Group, Attendance Occupational Group, Watchman Occupational Group; or in any of the following titles: Department Library Aide, Public Health Assistant, Dental Assistant, Housing Guard; has served as a permanent employee in such title or titles in the department for a period of not less than six consecutive months immediately preceding that date; and is not otherwise ineligible. Test date, January 11. (June 4).

8125. CIVIL ENGINEER (Building Construction) (Prom.) \$7,100-\$8,900. Departments of Buildings

and Education, and Housing Authority. Vacancies occur from time to time. Fee \$5. Open to each employee of the departments named above who on the date of test: is permanently employed in the title of Assistant Civil Engineer; has served as a permanent employee in such title in the department for a period of not less than six consecutive months immediately preceding that date; and is not otherwise ineligible. A valid New York State Professional Engineer's License is required. In addition, candidates must have: A baccalaureate degree in civil engineering issued upon completion of a course of study registered by the University of the State of New York and six (6) years of satisfactory practical civil engineering experience in building construction work, including design, and inspection of concrete, steel, brick, plastering, plumbing, etc. or Graduation from a senior high school and ten (10) years of the experience described above; or a satisfactory equivalent combination

of education and experience. Test date November 25. (June 24)

8148. SUPERVISING STENOGRAPHER, (Prom.), \$4,550-\$5,990. All departments. Vacancies occur from time to time. Fee \$4. Applications will be issued and received in January 1958. Open to each employee of any of the departments of City government who on the date of test: is permanently employed in any of the following titles. Senior Stenographer, Senior Clerk, Supervising Clerk, Senior Typist, Supervising Typist, Shorthand Reporter; has served as a permanent employee in such title or titles in the department for a period of not less than six consecutive months immediately preceding that date; and is not otherwise ineligible.

However, certification shall limit-

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#### WHICH IS CORRECT?

3 3/8 x 1/9 = a) 30/72; b) 1/8; c) 3/8; d) 3 4/72; e) 4.1

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Age \_\_\_\_\_ Single \_\_\_\_\_ Married. Occupation (for rank if active in Armed Forces) \_\_\_\_\_
Location of Car (if different from residence address) \_\_\_\_\_
Car is registered in State of \_\_\_\_\_
Table with columns: Y, Make, Model (Dis., etc.), Cyl., Body Style, Purchase Date, New/Used.
Questions: 1. (a) Days per week car driven to work? One way distance in miles. (b) Is car used in any occupation or business? (Excluding to and from work) Yes/No. 2. Additional operators under age 25 in household at present time.
Table with columns: Age, Relation, Marital Status, % of Use.

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# Counsel's Social Security Report

(Two important articles on Social Security are presented in the columns below. One is a report on the subject by John Kelly, Jr., Associate Counsel for the Civil Service Employees Association. This report is followed by a brochure prepared by the State Social Security Agency. Association members are advised to clip and save these informative articles, which answer many of the problems connected with Social Security. The Editor.)

**BY JOHN KELLY, JR.  
ASSOCIATE COUNSEL,  
CIVIL SERVICE  
EMPLOYEES ASSN.**

The subject of Social Security for public employees is taken out of order from the annual Legislative Report of Counsel which will appear in succeeding issues of The Leader.

Because of its inherent interest to the future well being of public employees and their families and because of the legal complexity of the subject matter, it is safe to say that there is no subject matter which is presently of as great interest to public employees as the issue of Social Security.

## Background

The recent history of Old Age and Survivors Insurance for public employees (popularly referred to as Social Security) probably begins with the 1950 amendments to the Federal Law. Prior to that time the coverage of public employees was prohibited by Federal Law. In 1950 it was proposed that public employees be covered by Social Security. Oddly enough, at least to employees in New York State, the proposal met wide spread objection from most of the public employee organizations of the other 47 States. The opposition was based on a fear that Social Security coverage would either be a substitute for non-existent retirement provisions, or in those states which had retirement coverage for public employees that Social Security coverage would be the first step toward eliminating existing retirement systems.

Then, as now, public employees in New York State did not subscribe to the fear since our public Retirement Systems are protected by the Constitution of the State of New York and the existing benefits of the Retirement System could never constitutionally be taken away from present members. It is true that retirement benefits could be reduced, constitutionally, for new employees, but the best informed sources feel that the addition of Social Security will not affect this remote possibility one way or the other.

As a result of the widespread opposition the 1950 amendment to the Federal Law did not permit participation by members of public Retirement Systems in the Social Security plan.

By 1953 the Federal Law permitted persons who were not eligible to be members of public Retirement Systems to be covered by Social Security. The 1953 Legislature utilized this change in Federal Law and passed legislation which permitted employees who were not eligible for a public Retirement System to be covered by Social Security. At the present time over 10,000 State employees and 100,000 local employees are covered by Social Security under these provisions.

Amendments to the Federal Law in 1954 permitted for the first time members of public Retirement Systems to be covered by Social Security if more than half the members of the System voted in favor of such coverage.

Amendments to the Federal Law in 1956 permit members of public employee Retirement Systems in New York and several other states to have an individual personal election as to whether or not they wish to be covered by Social Security. The mechanics for obtaining the personal election are somewhat complicated and will therefore be discussed in the appropriate place below when

discussing the State Social Security Bill.

## The Bill Itself

The bill which became Chapter 776 of the Law of 1957 opens with a declaration of legislative policy which states that all public employees and their dependents are entitled to Social Security protection, that such protection should be provided to public employees whether or not they are members of public Retirement Systems, and specifically provides that the extension Social Security coverage will not impair the rights of any such employees in any public Retirement System.

## Referendum, Individual Choice

The referendum provisions of the Social Security Law are the most complex and most significant portions of the bill for the public employee. As mentioned above the 1956 Federal legislation permitted what results in an individual election by each member of a public employee Retirement System as to whether or not he wishes Social Security. The 1957 State Law takes advantage of this provision. The individual election is achieved in this manner. An informal balloting of the members of the various Retirement Systems will be held to determine whether or not the individual member wishes Social Security. Those who indicate that they wish Social Security will constitute those groups for which formal referenda must be held under Federal Law. Those who indicate that they do not wish Social Security will be excluded from the formal referenda and will of course not receive Social Security coverage.

While the federal law still requires that each referendum result in a majority "yes" vote, it can easily be seen that this constitutes no obstacle since all of those in the formal referenda will be persons who have already indicated that they wish Social Security. Obviously the result of the formal referendum will be an almost unanimous "yes" vote of those who wish Social Security.

## Coverage of Non-Members

As indicated above the 1953 legislation made it possible to cover persons who were ineligible for membership in public Retirement Systems. The 1957 legislation takes care of those who are members of public Retirement Systems. There is a third group which the 1957 legislation also considers and that is the group who are presently eligible for membership in a Retirement System but who have not availed themselves of the right to become members of such System. With respect to this group the legislation provides that they shall become ineligible for membership in a public Retirement System if they have not joined such system prior to the date on which an agreement is signed with the Federal Social Security Agency granting Social Security coverage to the members of the system for which they were previously eligible. This is done for the specific and sole purpose of permitting them to be covered by Social Security.

The law then provides that those who are ineligible for membership in a Retirement System as of the date of the execution of an agreement will be covered by Social Security. It is extremely likely that further legislation next year will restore eligibility to join a public Retirement System to those whose eligibility has been taken away for the sole purpose of granting them Social Security coverage.

The net result of the above is that all public employees who are not members of a public Retirement System in this State (except policemen and firemen as noted below) will receive Social Security coverage whether they wish it or not.

## Policemen and Firemen

The Federal Law presently excludes policemen and firemen from eligibility for Social Security. As this is written the Association is in the midst of negotiations through which it is hoped the Federal Law will be amended to permit coverage of policemen and firemen by Social Security.

The Legislature anticipated the possibility that the Federal Law may be amended and provided in

the Social Security bill that if the Federal Law is amended referenda of police and fire groups, substantially identical to those provided for other employees, shall be held and Social Security coverage made available to policemen and firemen at the earliest possible moment that the Federal Law permits.

## Modified Supplementation

Those employees who wish to do so may of course pay the employee portion of the Social Security tax in addition to their present contributions to the Retirement System and in such event their Social Security benefits will be completely separate from and completely in addition to their retirement benefits.

Some employees, however, may feel for good reason or bad that they do not wish to contribute any additional amount toward their ultimate retirement. For these employees the option of modified supplementation is provided. This option permits any employee who is contributing to a public Retirement System to elect to pay his portion of the Social Security tax from his contributions to his Retirement System. In such event of course his annuity account is reduced by the amount of contributions that go toward Social Security and his ultimate retirement allowance from the public Retirement System reduced to the extent that those contributions are used for Social Security. The pension portion will not be reduced and the Social Security benefits will be in addition to his retirement allowance.

\*\*\*

The above discussion is of fairly general application to all public employees. There are however certain differences among groups of public employees which can best be treated separately.

## Teachers

Members of the State Teachers Retirement System who are State employees will have the individual election as to whether or not they wish Social Security exactly as described above. However, members of the State Teachers Retirement System who are not State employees will receive Social Security only if a majority of all such employees who are members of the Teachers Retirement System shall vote in favor of Social Security coverage. If a majority of all such teachers vote favorably for Social Security those who wish it will obtain it and those who indicated that they did not desire coverage will not receive it. The reason for the separate treatment of teachers is because some of the Teacher Associations indicated that they opposed Social Security coverage for their members unless a majority of all the teacher members voted favorably. Conversely, if less than a majority of all the teacher members vote favorably, no teachers will receive Social Security (except those employed by the State).

## State Employees

All State employees who will be covered by Social Security under the bill will have such coverage on a basis providing retroactive coverage of substantially six quarters prior to the date on which the agreement with the Federal Social Security Agency is reached.

Since it is a virtual certainty that the agreement for State employees will be executed in September of this year this means that the retroactive Social Security coverage for State employees will cover all State employment on and after March 16, 1956. There is no option for the State employee as to whether or not he wishes retroactive coverage. If he elects to receive Social Security he must take the retroactive coverage.

The Law also permits the State employee to pay for his retroactive coverage either in cash or by electing to have the cost of the retroactive coverage deducted from his annuity account, such employee is not required to, but may, if he wishes, repay such amount to his annuity account.

## Political Subdivisions

Each political subdivision must

extend Social Security coverage to two classes of employees:

1. Those who are not eligible for membership in any Public Retirement System (except those for whom the State Director of Social Security determines Social Security is impracticable in accordance with the Federal Law).

2. Those who are members of a Public Retirement System and who wish Social Security coverage (except as above noted for policemen and firemen and the special provisions applicable to members of the Teachers Retirement System).

The only discretion which is reposed in the governing body of each political subdivision, including school districts, is to determine whether coverage for its employees shall be effective on the date an agreement is signed, or with four quarters retroactivity, or with six quarters retroactivity. The governing body of each political subdivision has already been sent by the State Social Security Agency resolutions in which they elect whichever of the three options concerning retroactivity they desire.

Because of the necessary administrative step required by the Law of canvassing the subdivisions as to the extent of the retroactivity which they desire prior to the time when the regular referenda are taken, in all likelihood it will be impossible to effectuate agreements for the political subdivisions prior to the beginning of the last calendar quarter of 1957. In this event the earliest retroactive date on which coverage for all local employees can be effective is June 16, 1956.

In all fairness it should be pointed out that it was not the desire of the State, the Legislature or the State Social Security Agency to delay coverage for employees of the political subdivisions.

As a matter of fact all of the necessary forms were devised and distributed to the political subdivisions before the procedures for coverage of State employees were even begun. As a practical matter, however, the necessary additional administrative steps with respect to the political subdivisions makes it impossible to hope to effectuate coverage prior to October 1st.

Again, of course, those employees in the political subdivisions who contribute to a public retirement system may take advantage of modified supplementation and may also pay for such retroactive coverage as they may receive from their annuity account with such Retirement System if they so desire.

## Benefit of Retroactive Coverage

Retroactive coverage is of major importance to two groups of people. The first of these is those persons who have reached 65 years of age or who will reach age 65 in the next several years. With respect to these people a minimum of six quarters of coverage is required to permit them to receive Social Security retirement benefits.

Thus, anyone who has reached age 65 at the time the agreement with the federal agency is executed and who benefit from six quarters retroactive coverage to March 16, 1956 can immediately retire and receive Social Security benefits of \$108.50 per month if their retroactive coverage in each of the two calendar years 1956-57 amounted to the full Social Security amount of \$4,200. Persons who reach retirement and social security age of 65 in the next several years will receive the benefits of the retroactive quarters and thereby be enabled to retire with full Social Security benefits as soon as they reach age 65 provided their retroactive coverage was effective in the first quarter of 1956. If the retroactive coverage is not effective in the first quarter of 1956, depending on the age and effective date of the individual, it will be necessary for them to work in covered employment for a short time after age 65, but in any event the necessary working period for such persons will be much shorter than if they did not have the retroactive coverage.

The second group to whom retroactive coverage should be par-

ticularly attractive is that group of persons who have dependents within the meaning of the Social Security Law. One becomes insured for the survivors benefits under Social Security when one has six quarters of coverage. The six retroactive quarters therefore make one eligible for survivors benefits the minute the agreement with the federal government is signed. The survivors benefits, for example, for a man with a wife and several minor children may amount to as much as \$200 per month until the children reach age 18 and in some cases would provide Social Security benefits amounting to as much as \$70,000 to the insured's dependents. To be able to purchase this kind of insurance coverage for a maximum cost of about \$178.00 for the next 18 months shows on its face the extremely attractive life insurance advantage that retroactive coverage offers to those with dependents within the meaning of the Social Security Law.

## CSEA Recommendation as to Social Security

The Association officially and the writer personally recommends to all public employees that they take advantage of this opportunity to obtain Social Security coverage based on their public employment. For those who wish to and are able to pay the additional amount under the full supplementation option Social Security benefits will both increase your dependents protection in the event you die before retirement and furnish a substantial and worthwhile addition to the retirement programs of those who live to age 65.

Even more important, for those who are not able to or do not wish to pay the additional amount, there is the option of modified supplementation which requires no additional expenditure on the part of the employee over his present required contributions to his Retirement System.

We have worked out a variety of cases and have attempted to anticipate all possible contingencies and have been unable to find a single case where the Social Security tax will purchase less for the employee than would be purchased by this same amount of money left in the Retirement System.

Among these cases were those of young persons in their twenties, of widows whose deceased husbands had Social Security coverage and of working women whose husbands also have full Social Security tax would produce a greater additional amount (even though the person for one reason or another is already entitled to some Social Security benefits) than would the same amount purchase in annuity at the time of retirement.

It is certainly our earnest recommendation that no individual should reject the opportunity to obtain Social Security coverage until he has carefully studied his problem and has obtained the advice of federal Social Security experts indicating to him that such coverage would not be to his advantage.

We conclude this report by reprinting with the permission of the Chief of the State Social Security Agency, Edward G. Sorenson, the State's brochure entitled "Social Security Coverage For You" which answers many of the general questions relating to Social Security and the State employee.

NOTE: The following applies particularly to State employees and will differ in some details with respect to those who are employees of political subdivisions rather than the State. A copy of the following will be furnished each State employee with the notice of referendum and ballot on which he makes his election as to whether he wishes Social Security or not. (Now See Page 15)

## ORLEANS COUNTY

### TREASURER APPOINTED

ALBANY, May 13 — Governor Averell Harriman appointed Mrs. Helen Crowley of Albion as Orleans County Treasurer for a term ending December 31, 1957. She is an investigator for the Orleans County Welfare Department.

# State Social Security Brochure

## Social Security Coverage For You

Brochure issued by State Social Security Director.

Social Security as used here means the old-age and survivors insurance system that is administered by the Federal Social Security Administration. It has been a part of American life since 1937, and now provides insurance for nearly all American families.

What Social Security adds up to is protection for you and your family. You "save up" for this protection during your working years by making tax contributions to the Social Security fund. Your employer—in this case it is the State—contributes an equal amount.

**What Will It Do For Me?**

Social Security provides payments to eligible retired or disabled employees and the members of their families, or payments to their survivors.

**What Will It Cost?**

... To Get You Started: From the moment the State-Federal agreement becomes effective for State employees you will be covered for a retroactive period of 15½ months. If, as is expected, the necessary agreement to cover State employees is completed by September 30, 1957, you will be required to pay in a lump sum the contributions due for the retroactive period plus the amount due for the July-September quarter.

Here's how you could make your payments:

1. A direct payment in the full amount to the State Social Security Agency.

OR

2. You could authorize a transfer of the amount from your retirement system annuity fund to the State Social Security Agency. You could later pay back the annuity fund if you wished.

The following table will show you approximately how much you would have to pay if you decided to receive Social Security coverage. Your personnel office will inform you of the exact amount:

If your salary is	then you'd pay a lump sum of about
\$2,500.	\$ 82.00
3,000.	\$89.00
3,500.	114.00
4,000.	131.00
4,200.	137.00
4,500.	147.00
5,000.	164.00
5,300.	173.00
5,600. or more	178.50

**To Give You "Current Coverage":** When you have paid for your retroactive coverage, you and your employes—in this case the State—will thereafter pay for Social Security coverage in equal amounts. At the present time each pays 2¼ per cent of your gross salary up to \$4,200. In a calendar year, which means you would not pay more than \$94.50 in any one year.

In 1960 the contribution rate will be raised to 2¾ per cent and will be raised ½ per cent every five years after that until it reaches 4¼ per cent in 1975.

**How Do I Qualify for Benefits?**

To get monthly payments for yourself and your family or for your survivors in case of your death, you must have been in work covered by Social Security for a certain length of time. Social Security work time is measured in "quarters of coverage." These are three-month periods beginning the first of January, April, July and October.

You get credit for each calendar quarter in which you receive at least \$50.00 in wages. Wages of \$4,200. or more paid any time in one year give you four calendar quarters of credit.

Your insured status—that is, the extent to which you are eligible for benefits—depends on the number of these calendar quarters you have to your credit. For example:

You are "currently insured" if— you have at least six calendar quarters of coverage within the preceding three years.

You are "fully insured" if—

1. you have been credited with 40 or more quarters of employment.

OR

2. you have credit for at least half the number of quarters from

January 1, 1951 to the date you reach retirement age or die (if you reach 21 after January 1, 1951, the period is measured from your 21st birthdate).

OR

3. you have credit at retirement age or when you die for all quarters except four, since January 1, 1955.

This third point is made to order for State employees close to the social security retirement age: what it actually means is that a worker will be considered fully insured at retirement age or at death if he has credit for all calendar quarters starting with the March quarters of 1956—the same quarter that (it is expected) will begin coverage for State employees.

As you can see, there is a difference between being currently insured and fully insured. There's a difference, too, in the benefits you can receive under each type of insured status. One or the other or, for that matter, sometimes both are required for the payment of benefits. Below is a list of retirement, survivors', and disability payments that can be made under various types of insured status:

**What Decides Amount of Benefits?**

Just as your right to benefits is based on the length of time you've worked under Social Security, so the amount of those benefits is based on your average earnings.

Generally, benefits are computed starting with the January 1, 1951 period. But an important part of the Federal law gives authority to forget up to five years in which you earned little or nothing at all in employment covered by social security. For most State workers, the actual period used to determine the amount of benefits will start with January 1, 1956.

Here is how this works out to the advantage of the State employee: it means that a public employee who has full wage credit of \$4,200. for each calendar year starting in 1956 could become eligible for the maximum monthly payment of \$108.50, with as little as six quarters work credit, or with as many quarters as are needed to make him eligible. A spouse could receive an additional payment of \$54.30 at the age of 65.

Briefly, benefits to be paid a retired worker at the age of 65 are 55 per cent of the first \$110.00 of average monthly earnings, plus 20 per cent of the next \$240.00. The smallest amount payable to such a worker is \$30.00; the largest amount is \$108.50.

Payments to your eligible dependents or survivors are based on the amount that is payable or would be payable to you. The total monthly payment to a family, including the retired worker, may be as much as \$200. or 80 per cent of the average monthly earnings, whichever is lower.

There are many more factors that would help decide the amount payable to you, your family or your survivors under Social Security. If you have questions concerning your particular circumstances, do not hesitate to call or visit

## SOCIAL SECURITY ADMINISTRATION FIELD OFFICE OF THE STATE

- Albany ..... 545 Broadway
- Auburn .. Post Office Building
- Batavia ..... 8 Jackson St.
- Binghamton, Post Office B'ding
- Bronx ..... 215 E. 149 St.
- Bronx . 2432 Grand Concourse
- Brooklyn .. 250 Livingston St.
- Brooklyn .. 1197 Atlantic Ave.
- Brooklyn . 217 Havemeyer St.
- Brooklyn ..... 1301 Suf Ave.
- Brooklyn .... 12 Hinsdale St.
- Buffalo ..... 265 Pear St.
- Corning ..... 35 Bridge St.
- Elmira ..... 338 E. Water St.
- Geneva ..... 96 Seneca St.
- Glen Falls ..... 304 Glen St.
- Gloversville .. 52 S. Main St.
- Hempstead .. 320 Fulton Ave.
- Huntington. 375 New York Ave.
- Jamaica . 160-08 Jamaica Ave.
- Jamestown . 106 W. Thrid St.
- Kingston ... 61 Albany Ave.
- Long Island City ... 33-00 Northern Blvd.
- Manhattan .... 42 Broadway
- Manhattan ... 1657 Broadway
- Manhattan ... 109 W. 125 St.
- Manhattan ..... 1387 St. Nicholas Ave.
- Newburgh .... 386 Broadway
- New Rochelle ... 481 Main St.
- Niagara Falls .. 220 First St.
- Ogdensburg, Post Office B'ding
- Olean ..... 132 N. First St.
- Oswego . Post Office Building
- Patchogue. 14-22 S. Ocean Ave.
- Plattsburgh. 14 Brinkerhoff St.
- Poughkeepsie. 2 Washington St.
- Rochester ..... 5 St. Paul St.
- Schenectedy ... 754 State St.
- Staten Island ... 480 Bay St.
- Syracuse. 1016 Chimes Building
- Troy ..... 406 Fulton St.
- Utica ..... Post Office Building
- Watertown. 409 Federal B'ding
- Yonkers ..... 45 S. Broadway

representative of your district office of the Federal Social Security Administration. You'll find a list of these offices above.

## Effect Analyzed

Will Social Security effect The State Retirement System? No, it will not, unless you decide otherwise. Your Social Security contributions will be in addition to your contributions to the retirement system, just as the benefits you earn under Social Security will be in addition to your benefits under the retirement system.

But if you wish, you may reduce your contributions to the retirement system by the amount of your Social Security payments, and in this way the total cost of belonging to both will be the same as it costs you now to belong to the retirement system only. You may do this any time after you are covered under social security, by making application to the retirement system.

Incidentally, if you do reduce your retirement system contributions the State's contributions to the retirement system and to the Social Security fund are not reduced. Your eventual benefits from the retirement system will be somewhat lower, of course, since you yourself will be putting less money into it.

## RETIREMENT PAYMENTS

Monthly payments to—	If you are—
You as a retired worker .....	Fully insured.
And monthly payments to your—	Fully insured.
Wife 62 or over .....	Fully insured.
Dependent child (under 18 or disabled) ..	Fully insured.
Wife (regardless of age) if caring for child	Both fully and currently insured.
Dependent husband 65 or over .....	insured.

## SURVIVORS PAYMENTS

Monthly payments to your—	If at death you are—
Widow 62 or over .....	Fully insured.
Widow or dependent wife (regardless of age) if caring for child .....	Either fully or currently insured.
Dependent child (under 18 or disabled) ..	Either fully or currently insured.
Dependent widower 65 or over .....	Both fully and currently insured.
Dependent parent (mother 62 or father 65)	Fully insured.

**Lump-sum payment to your—**

Widow or widower, or to the person who who paid your burial expenses (may be made in addition to monthly benefits) .....	Either fully or currently insured.
--	------------------------------------

## DISABILITY PAYMENTS

Monthly payments to—	If you are both fully and currently insured and have—
You at age 50-65 if you are totally disabled for work .....	20 quarters of coverage in the 40 calendar quarters before the beginning date of your disability.

## If I Leave State Service

For Private Employment: If your new job is covered by social security, you simply continue where you left off, adding to your insured status with every calendar quarter that you work. And if your new job is not covered by social security, you still do not lose any credit already earned, even though you will not be adding to it.

To Retire Under the Retirement System:

If you are under the 55-year retirement plan, or if you are otherwise nearing the time you planned to retire, you will naturally want to know how your "early" retirement would affect your insured status under social security. The answer, as you will see, depends on exactly what your insured status is at the time you retire.

If you are fully insured when you retire, your fully insured status will continue.

If you are only currently insured and you do not continue working in some job covered by social security, then you will retain your currently insured status for only 1½ years. After that you will not longer be currently insured, but you still will not lose whatever calendar quarters of work credit you had accumulated.

If you are neither fully nor currently insured when you retire, you still will not lose the calendar quarters of work you have to your credit. The credit will just be added to any past or future credit you may have earned or will earn in some private employment covered by Social Security.

## Obtaining Coverage

The law permits present members of a retirement system to accept or reject social security coverage, as they prefer. All employees who are not members of a retirement system on the approval date of the State-Federal agreement, and all employees who become members on or after that date, MUST be covered by Social Security. An employee appointed after approval date of the agreement will be covered under social security only if he becomes a member of the retirement system.

If you are now a member of a public retirement system, please complete the application you receive with this booklet and submit the application promptly to your personnel office to be forwarded to the State Social Security Agency.

## IMPORTANT

If your application is not in the hands of the State Social Agency by June 20, 1957, you will not be eligible to vote in the referendum required by Federal law and may not obtain coverage. You must deliver your application to your personnel office, therefore, before that date.

Please complete all parts of the application form so that you may be reached at your mailing address and positively identified with your department and retirement system.

You are notified herewith of the intention of the State Social Security Agency to conduct a referendum of your retirement system coverage group by secret, written ballot, in accordance with the provisions of the Federal Social Security Act, to determine whether you and all other members of your group are to be covered under social security. Only if you return the application to your personnel office promptly, so that it will reach the State Social Security Agency no later than June 20, 1957 will you be eligible to participate in the official referendum. The referendum will be held on or shortly after September 20, 1957. You will receive a ballot and instructions at the appropriate time.

You will note that the application form you must submit includes a statement that you do or do not want Social Security coverage and acknowledges receipt of this notice of referendum. The application also includes a statement that you do or do not want Social Security coverage and acknowledges receipt of this notice of referendum.

payroll deductions start. Such transfer will not be made, however, if you make a lump sum payment to the State Social Security Agency in the required amount by November 15, 1957.

This is your opportunity to get Social Security coverage. Return this application promptly. If you have a question which concerns eligibility for social security benefits or the amount of such benefits, go to your nearest Federal district office, shown in the list at the left. If your question concerns State law, speak to a representative of your department's personnel office.

(The above brochure applies particularly to State employees and will differ in some details with respect to employees of political subdivisions. A copy of the above will be furnished each State employee with the notice of referendum and ballot on which he makes his election as to whether he wishes Social Security or not).

## Letters to the Editor

(Continued from Page 6)

to raise their Grade 4 to Grade 8. As stated in our resolution, this could be done by a general appeal of all attendants to the Classification and Compensation Board. Let us organize and direct all our energies to obtaining this goal. Some 90 per cent of State employee are below Grade 15. The status of our grades hinges on where the attendant stands and make no mistake about that.

WILLIAM ROSSITER,  
Past President, Rochester  
State Hospital Chapter, CSEA

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QUESTIONS on civil service  
... answered.  
... 97

## Central Islip Elects by Using New Voting System

Officers and delegates were elected at a chapter election held at Central Islip State Hospital on May 9. The polls, set up in Robbins Hall were open from 7 A.M. to 7 P.M., during which time 216 members cast their ballots. This system of voting, used for the first time, assured that employees of all shifts would be able to vote.

Contests for some offices were close, with only six votes deciding the presidency, and nine the office of secretary.

Michael J. Murphy, running for his fourteenth year as delegate

to the annual meetings at Albany, polled 173 votes of the possible 216 to roll up the largest plurality of the election.

Elected were: John Deliso, president; Theodore Asher, vice president; Wilma Lilly, recording secretary; Elizabeth Kleimmier, treasurer, and Mazie Irwin corresponding secretary. Chapter delegates elected were: Peter J. Pearson, Thomas Purtell, and Mr. Murphy.

The officers will be installed at the next meeting to be held in June. All members of the CSEA are invited to attend.

### ACTIVITIES OF EMPLOYEES IN STATE

#### Harlem Valley

Presentation of a Certificate of Achievement was made to Clifton Gloyd, selected as psychiatric Aide of the Year at Harlem Valley State Hospital. Mrs. William Howell, president of the Dutchess County Mental Health Association, made the presentation of the certificate issued by the National Association for Mental Health, at exercises celebrating Mental Health Week.

The exercises were opened with the patients choral group singing several numbers. The address of welcome was given by Dr. Leo P. O'Donnell, the director. Mrs. Howell gave a short talk in making the presentation of the award. The program closed with songs by the choral group. Refreshments were served. A tour of the hospital followed. About 200 persons attended these exercises.

A pin will be presented to Mr. Gloyd at a ceremony held by the State Society for Mental Health in Albany.

#### Capital Conservation

At the Annual Meeting of the New York State Conservation Department's Capital District Chapter of the Civil Service Employees' Association, held recently in the Normanside Country Club, Elmsmere, the following new officers were installed:

President, Ralph Colson; Vice President, Fred Webber; Secretary, Catherine deKruyf and Treasurer, Patricia Murphy.

New members of the Executive Council are: Conservation Education, Evelyn Shutts; Parks, Alice

Lawrence; Finance, Ruth Konack. Edward Sorensen, director of the State Social Security Agency in the Department of Audit and Control discussed Social Security as it affected State employees and followed his talk with a lively questions and answers period.

Dinner and dancing followed with music by the Harry Raymond Trio.

#### Syracuse State School

The Syracuse State School Chapter of the C.S.E.A. is held a dance after its regular meeting Thursday, May 23rd. Robert G. Selleck is chairman and on his committee are: Mrs. S. M. Lemponen, Mrs. Florence Forbes, Jane Dankow, Allen VanFleet, and Clarence Laufer. A 17" portable television was awarded during the dance.

Mrs. Kathryn Cunningham is recovering from a fractured rib suffered when she fell down a flight of stairs on duty.

Our sympathies go to the family of Mrs. Doris Everts, who died recently. She had been employed in Food Service.

#### Rochester

The end of the recent income tax rush signalled the beginning of vacations for several employees of Taxation and Finance. Ray Margolius, Tony Palmer and Lillian Di Prima and their families enjoyed Florida trips. Beatrice O'Brian chose a Pocono mountain resort for her vacation.

Many of the girls in taxation feted Bette Lerch at a bridal shower on April 24 at the Crescent Beach Hotel. Bette is to be mar-

## John Feeney Is Dead

The employees at Manhattan State Hospital mourn the loss of one their popular co-workers, and wish to extend deepest sympathy to the family of the late John Feeney.

Mr. Feeney entered State service in March 1910, and passed away suddenly on May 14, 1957.

He was a native of County Sligo, Ireland, and was the husband of Hannah, and father of John, Jr., and Shelia Garrett; brother of Agnes and Bessie Fenney—also survived by 5 grandchildren. Requiem Mass was at Immaculate Conception R. C. Church, with burial in Calvary Cemetery.

Mr. Feeney was an active District Leader in the Republican Party, and was noted for his quick Irish wit, and knowledge of his chosen field of electricity. "Jack" as he was popularly known, was foreman of the Electric Department at Manhattan State Hospital for most of his 47 years of service. He also was employed as an Attendant in the Main Building.

Mr. Feeney was well liked by the employees of the Hospital and will be deeply missed. He served two terms as vice president of the Manhattan State Chapter, C. S. E. A. under the presidency of the late Sam Silver.

The family and relatives of the Mr. Feeney wish to extend their heartfelt thanks to the employees at Manhattan State Hospital for their many Mass Cards, Floral Wreaths and sympathetic understanding.

ried to Stanley Threeman and the pair will take a honeymoon trip to Bermuda.

Edward Moran of Taxation was honored at a farewell dinner at the Elk's Club on April 8. He resigned to enter Federal service.

The Workmen's Compensation reports that its Open House was highly successful and attracted a large number of people from business and industry. Cookies and coffee were served to all who attended.

Friends and colleagues were saddened by the death of Grace Carolroll, hearing reporter, on March 15. An employee since December 15, 1918, she was one of the oldest employees in WC and one of the best liked.

## MENTAL HYGIENE MEMO

By A. J. COCCARO

### THE PROGRAM GREW

December, 1952, a circular letter from the Department of Mental Hygiene stated that "it is the policy of the Department that occupational therapy should be made available to every patient who can benefit from it." As early as 1948, under the general supervision of the supervisor, occupational therapy instructors were assigned full charge of O. T. shops and centers and given full responsibility for planning and assigning of individual projects and carrying out medically prescribed objectives of treatment.

In the years that progressed these instructors were asked to attend evening courses, lectures, and in-service training programs. They were assigned to supervise new aides in the department. Student and affiliate nurses were assigned to O. T. areas under experience occupational instructors to be oriented in the role of occupational therapy as part of the overall treatment for the psychiatric patient.

These instructors were given the responsibility for designing and supervising the making of costumes for various patient shows. Their assignment also included setting up exhibits for different hospital projects during the year. Through the hospital volunteer program they came in contact with the community and have become part of the hospital public relations program. Other duties now include working with family care programs, supervision of ward activity programs, assisting with boy and girl scout troops, special treatment areas, assisting with repairs and sign-painting, and orienting newly graduated occupational therapists.

#### Vocational Instructors

Skills taught by occupational instructors in O. T. centers and in ward classes near the half hundred mark. Some of these are block-printing, basketry, bobbin lace, flower arrangement and study, home economics, holiday decorations, carving, metal work, quilting, rug-making and others. They compare themselves with the institution vocational instructor in the Department of Correction. The training and experience needed for this type of work is similar to the institutional skilled journeyman. These positions all range between grade 9 and 11.

#### The Grade Is Still The Same

The responsibilities of this position have increased year after year, making the job specifications for this position somewhat antiquated. During all this time the salary relationship between this and other position has remained approximately the same. The minor readjustment which was made in 1954 did not affect this position to any degree. It is the feeling of many in the supervisory levels that this title should be upgraded to bring it in line with these increased responsibilities.

A formal appeal for upgrading this position has been forwarded to the Division of Classification and Compensation. The outcome of this appeal will mean a good deal to our rehabilitation program. Only with proper pay will morale and productivity of these therapy programs continue at its present high level.

## Di Sapio to Act As Toastmaster For Dongan Guild Annual Dinner

New York Secretary of State Carmine DeSapio will act as toastmaster for the annual dinner and dance of the Dongan Guild, to be held June 7 at 6:30 p.m. in the Park Sheraton Hotel, New York City.

Scholarships will be awarded for a high school and a college student at the event.

Speaker is the Rev. John Kieran, of Holy Cross Church.

Ticket reservations may be made by calling WA 5-3016 or by contacting department representatives. The Dongan Guild is composed of Catholic workers in State service.

Kay Dwyer is general chairman of the event. Also serving are Harold Kane, Labor Dept., tickets; James Amadel, LRB, arrangements; Thomas Callogero, State Insurance, reception, and Marie Jackson, publicity.

## Mt. McGregor To Be Mental Hygiene Unit

The transfer of the Mount McGregor Rest Camp from the Division of Veterans' Affairs to the Department of Mental Hygiene is reported as proceeding according to plan.

Unless an unforeseen event occurs, the changeover will take place on or about July 1, 1957. Surveys of the institution and personnel have been made during the past few weeks by the staff of the Mental Hygiene Department.

It is reported on good authority that a major part of the staff now employed at Mount McGregor will be transferred to the Mental Hygiene payroll at the time the institution changes hands. A spokesman from the Department said that it was the hope that a place for all of the employees would be found in the new setup.

## A BALLOT IS CAST DURING CENTRAL ISLIP VOTING



The annual election of the Central Islip State Hospital Chapter, Civil Service Employees Association, was held in Robbins Hall at the hospital. From left to right: Thomas Purtell, at ballot box; Bertha Pearson, waiting to vote; Peter J. Pearson, checking records; Verdie Kobel, at files and Theodore Moran, at the desk.