

Civil Service LEADER

America's Largest Weekly for Public Employees

Vol. XVII—No. 22 Tuesday, February 5, 1957 Price Ten Cents

37½-Week F

F HENRY GALPIN
P O DRAWER 185
CAPITOL STATION
ALBANY N Y
COMP

See Page 16

HARRIMAN OMITTS GENERAL PAY RISE, CUT IN HOURS FROM BUDGET MESSAGE; EMPLOYEE BITTERNESS WIDESPREAD

Powers Says CSEA Will Carry Its Wage, Hours Fight to Legislature

ALBANY, Feb. 4 — John F. Powers, the president of the Civil Service Employees Association, lashed out at Governor Averell Harriman's failure to include a general pay raise and reduction in work hours in his budget message last week.

Speaking for the majority of state employees Mr. Powers said:

"The failure of the Governor's budget to make any provision for a general increase in the state salary or the full establishment of a 40-hour week for institutional employees has aroused great resentment among the civil service employees.

Mr. Powers, in commenting on the reaction of the employees, said: "I can truthfully say that was a bitter reaction on the part of the workers to the Governor's budget message. Those who have called me and others in the Association strongly resent the failure of the budget to include any provision for a general state salary raise or make any reference to a reduction in the 40-hour work week in state institutions.

"By the Administration's own figures, which have resulted from a salary survey conducted by the State Civil Service Department, it has been clearly shown that the State civil servants are lagging more than 13 per cent behind industry in comparable salaries," Mr. Powers declared.

Coupled with this study, the CSEA chief said, is a continued rise in the cost of living as attested by the Bureau of Labor Statistics Index. The Civil Service Employees Association is in agreement with efforts to raise the salary of certain professional groups to an adequate level. We definitely feel, however, that the great rank and file of the public servants have been discriminated against this year when there is not one mention made of their problem in the current budget.

"The Association will not stop in efforts to secure these needed salary increases," Mr. Powers declared, "but will take its case to the Legislature and the people to seek justice.

"We cannot, and will not stop the fight to protect the public worker against the evils of inflationary times and against the lack of concern for his welfare," he said.

Pay and Hour Bills Offered By Republicans

ALBANY, Feb. 4 — Republican legislators introduced bills into the State Legislature calling for a pay raise for state employees and reduction in work hours for institutional employees.

The companion bills, introduced by Senator Ernest I. Hatfield and Assemblyman Orin Wilcox call for a 15 per cent general wage increase.

Senator Fred J. Rath and Assemblyman David Townsend introduced a bill calling for a reduction in the maximum work-week to 40 hours.

SANDERSON NOW PERMANENT IN HEALTH LAB POST

ALBANY, Feb. 4—Wallace W. Sanderson of Slingerlands has received his permanent appointment as assistant director of laboratories for sanitary and analytical chemistry in the State Health Department.

Employee Disappointment Rising To Tidal Wave of Resentment

ALBANY, Feb. 4 — Governor Averell Harriman read his budget message to the State Legislature last Friday and failed to make any recommendations for a general salary increase for state employees.

He also failed to request funds in order to effect a further reduction in work hours for thousands of employees now working more than 40 hours a week.

The Governor's refusal to move on either of these matters is expected to arouse a tidal wave of resentment from public employees, despite his request for funds to begin a Social Security program, start the health insurance plan and raise the salaries of certain technical and professional aides.

Total cost of the Governor's employee program is \$13,000,000.

It is now expected that the state's workers will carry their case to the Legislature. A survey made by The Leader showed workers throughout the state tense and unhappy about lack of action from the Administration, even before the budget message was read. The Civil Service Employees Association, which represents the great majority of these employees, is expected to carry the fight for salary and hours to the last session of the Legislature if necessary.

(Continued on Page 16)

Metcalf Reveals 9-Point Mental Health Bill; Seeks Raise for Hygiene Aides

ALBANY, Feb. 4 — A nine-point "Mental Health Bill of Rights" program, headed by a call for increased salaries and a basic 40-hour week for Mental Hygiene institution employees, has been announced by Senator George R.

Metcalf, (R-Auburn), chairman of the State Senators' Committee on Public Health.

The Metcalf legislative package included bills calling for a 25 per cent across-the-board increase for professional employees of the State Mental Hygiene Department, salary "adjustment" for non-professional employees in keeping with the "tremendous burdens they must shoulder in caring for emotionally disturbed patients," and the establishment of a 40-hour, five-day week as a "normal" work week.

Motivation Stated

The nine bills, the Senator explained, stem from "glaring inadequacies in the State Mental Hygiene program" revealed at a committee hearing in New York City last November.

At the New York City hearing, leading psychiatrists and medical leaders testified that the State was lagging behind other States

in salary schedules, working conditions and expansion of preventive and curative research.

Senator Metcalf proposed a salary increase "to assure New York's mentally ill of round-the-clock care in a doctor-patient ratio that makes sense and to enable the State to attract and retain the best personnel we can find for positions unfilled because of the pitiful salary scales."

Other Measures

Other measures in the package called for development of a "career resident" program for psychiatric training of general practitioners; a \$4 million medical research program in the mental hospital system; construction of investigating units at 10 hospitals which do not have them at present; expansion of psychiatric training in the State's 10 medical schools; construction of resident treatment units for emotionally disturbed children, and enlarged community mental health services.

Fight Over Promotions Grows Hotter

With two decisions against it, both made by Supreme Court Justices in New York County Supreme Court, New York City is girding to prove that promotions without examination are consistent with the State Constitution under certain circumstances.

What Corporation Counsel Says

Corporation Counsel Peter Campbell Brown holds that such special circumstances apply to the promotion of competitive employees who were in grades that had no upper salary limit, and to

comply with the law that forbids employees from working out of title. In both instances the promo-

Theron Johnson In New Post

ALBANY, Feb. 4—Theron A. Johnson has been named to head a new Division of Intercultural Relations in Education, whose role will be to strengthen the State Education Department's program to enforce the state's anti-discrimination laws in the field of education.

tions were made without examination.

(Continued on Page 2)

Mr. Johnson formerly was administrator of the Education Practices Act for the department and at one time served as director of the New Jersey region of the National Conference of Christians and Jews. He once served as assistant dean of students at the University of Minnesota.

Legal Battle Over Promotions Without Exam Grows Hotter As City Loses Second Court Case

(Continued from Page 1)

The first decision against the City Administration on this issue was rendered by Justice Samuel M. Gold in the case of Leroy Mandle, former tax counsel, grade 4, Law Department, and others similarly situated. The court held that the constitutional requirement that, so far as practicable, examinations are the sole basis of promotion, is applicable to the Career and Salary Plan as much as to any other operation of the merit system.

The second decision, just handed down by Justice Aron Steuer, reaches the same conclusion on the same grounds, in the case of William O'Gorman, administrative assistant in the Welfare Department, and 30 others. The petitioners protested the promotion of 45 employees in the competitive class.

"The merit system, in civil service," read Justice Steuer's opinion, "is solidly fixed in the constitution and may not be bypassed, even with the best of intentions. Whether or not the present instance involves an ingenious scheme to return in a modified degree to the spoils system is not necessary to consider. The plain mandate of the law requires that these positions be filled by competitive examination and not otherwise. The only exception is where that would not be practicable. No showing that it is not, has been made, and the attempt to do so was so feeble as not to warrant discussion."

Basis of City's Stand

The promotions in that case were made to the administrative service and include accounting positions. Samuel Resnicoff is attorney for the petitioners protesting those promotions.

Corporation Counsel Brown's support of the legality of the promotions made without examination is based on interpretations of the same constitutional provision made by the courts, including the Court of Appeals, but reaching the conclusion that the breadth of a civil service commission's powers is measured by the conformity of the exercise of those powers to the broad needs of maintaining a merit system. Personnel Director Joseph Schechter, former counsel to the State Civil Service Commission, who shares with Budget Director Abraham D. Beame responsibility for the architecture of the Career and Salary Plan, is equally certain that the Commission acted within its implied, as well as its judicially approved, powers.

The Two Aspects

The attacks that so far have reached the court decision stage both deal with the aspect of the Career and Salary Plan under which a table of title equivalencies was set up so that employees in unlimited grades—no salary ceiling to the grades—could be re-

classified without promotion to the higher equivalent titles. Under this provision about 3,000 were promoted through reclassification, without examination.

The other aspect of promotion without examination, under the Career and Salary Plan, relates largely to employees given titles corresponding to their duties. That correspondence had not prevailed previously. The employees, mostly in the noncompetitive class, had risen to positions of responsibility, and their pay had been raised accordingly, in the past. Under the Career and Salary Plan, with the act of conferring on them pertinent titles, pay was conformed to what they were already receiving, or more, and not the smaller pay of their original titles.

Difference in Scope

As to the first problem—the table of equivalencies—the City Administration holds that in any overall reclassification it has been common practice throughout the State, both by the State Civil Service Commission and by the local commissions, including the City Civil Service Commission, to advance employees by reclassification. A promotion is deemed to take place when a salary is raised to that of a higher grade. Instances are cited in every one of the civil service jurisdictions in the state.

One of the pillars on which the City Administration depends is the large-scale nature of the reclassification, the largest one ever attempted in the history of the State. Such a comprehensive effort must be judged by the overall effect, not by the result that accrues to any particular individual, or special group of individuals, as the reclassification is in the public interest, which is paramount, the argument goes. Inferentially, there would be no redress for anybody who doesn't fare as well as he expects, save through the appeals processes of the Career and Salary Plan.

Awkward Question

The most awkward example would be an employee who was on a promotion eligible list for a given title, but wasn't promoted, though he may have stood No. 1 on the list, while others, some of whom flunked the examination, were advanced by reclassification.

Such a predicament is considered by the City Administration to be an unfortunate yet unavoidable consequence of operating a master plan of reclassification and represents the application of the policy of the greatest good to the greatest number, even though, as in all mass improvements, some particular individuals may not benefit.

This argument runs smack into the constitutional provision that promotions must result from examination, which shall be competitive, all within the limits of practicability. Justice Steuer saw no proof of impracticability of holding promotion examinations. In the case he decided, none of the petitioners had passed a test for promotion to the titles to which they aspired, but complained they were being deprived of the opportunity of doing so. In the Mandle case, involving the same principle of impracticability, some

of the petitioners were on promotion lists, and in another case headed such a list, but he was not promoted, either.

The Big Question

The weighty question therefore arises: If promotion examinations were held, and promotion lists resulting from them were even in existence, how can one insist that it is impracticable to hold them?

The City Administration's position relates the timing with the breadth of the reclassification. Taken as separate examinations, held in the ordinary course of civil service administration, certainly it was practical to hold them; and if only an average situation now obtained, it would still be practicable to hold them; but with a vast reform of the City's entire job-structure, resort to examinations in every case would be impracticable for problems arise that do not exist in the isolated cases cited. What introduces a different aspect than mere requirement of a promotion examination, the argument continues, is the fact that the State Constitu-

tion and the Civil Service Law, as the courts have frequently found, must be construed consistent with guaranteeing justice to employees generally.

Greater Includes Lesser

The City Administration also relies on the doctrine that the greater includes the lesser. The City Commission has authority, with the approval of the Mayor and the State Civil Service Commission, to reclassify positions jurisdictionally. Thus it may vote a position from the exempt class to the competitive class. This is more than promotion without examination, for exempt employees never had to pass an examination. Not only is the position reclassified, but, under Court of Appeals decisions, the employee personally is reclassified; he is covered into the competitive class. No opposition has been noted to any such reclassification as violating the Constitutional provision, the City Commission notes.

In addition, the City Commission points out that for decades

(Continued on Page 5)

Hurry Call To Women For Prison Jobs

More than a dozen women are needed for immediate appointment as correction officers at Westfield State Farm, Bedford Hills, Westchester County.

The starting annual salary is \$3,320 a year (about \$64 a week) for a 40-hour week. Five annual increases bring the salary to \$4,180. Service as an officer opens the way to higher and more responsible positions in the institution.

The positions offer opportunity for women 21 and over who are in good physical condition.

The appointments will be made pending a civil service examination, probably in April.

At Westfield State Farm are located both a State prison and a reformatory for women.

No specialized training or experience is required. High school graduation is sufficient. Applicants may substitute for the high school requirement one year of experience in the supervision of women in suitably related positions.

Apply to Henrietta Additon, Superintendent, Westfield State Farm, Bedford Hills, N.Y.

TRANSIT WORKERS

H.I.P. - Blue Cross Enrollment Now Open In Transit Authority

EMPLOYEES MAY JOIN WITH THEIR FAMILIES
BETWEEN FEBRUARY 4 AND FEBRUARY 16
WITHOUT PHYSICAL EXAMINATIONS
COVERAGE EFFECTIVE MAY 1

30,000 Transit Authority employees, together with their wives and children, are now enrolled jointly in the Health Insurance Plan of Greater New York (H.I.P.) and Associated Hospital Service (Blue Cross).

THE TRANSIT AUTHORITY PAYS HALF THE PREMIUM FOR BOTH PLANS

H.I.P. — Provides prepaid medical, surgical and specialist care at patients' homes, at doctors' offices, at medical group centers and in hospitals.

BLUE CROSS — Provides semi-private care in the hospital (bed and board, nursing service, use of operating room, etc.).



HEALTH INSURANCE PLAN
of Greater New York

625 Madison Avenue, New York 22, New York

Founded in 1944, H.I.P. is a voluntary, non-profit organization, licensed by the New York State Insurance Department

CIVIL SERVICE LEADER
American Leading News Magazine
for Public Employees
LEADER PUBLICATIONS, INC.
97 Duane St., New York 1, N. Y.
Telephone: BEckman 3-6010
Entered as second-class matter October
3, 1939 at the post office at New
York, N. Y. under the Act of March
3, 1879. Member of Audit Bureau of
Circulations.
Subscription Price \$3.50 Per Year
Individual copies, 10¢
READ The Leader every week
for Job Opportunities

THE PUBLIC EMPLOYEE

By JOHN F. POWERS

President

Civil Service Employees Association



Administration's Indifference Appalling

It is time to be aroused! The apparent indifference with which Governor Harriman and his budget director consider the state civil servant salary problem and the complete adjustment of the 40-hour week is appalling. The Administration has absolutely no justification for its position.

On the question of salaries the Administration's own hiring rate salary survey shows a more than 12 per cent lag in state salaries behind those in comparable jobs in private industry. When this is coupled with the continued rise in the cost of living, which the BLS reports, the position of the Association and its members on this question is more than justified.

40-Hour Week View Exasperating

It is even more difficult to understand the Administration's attitude on the 40-hour week. There seems no sense to their decision not to completely put the 40-hour week into effect in all institutions this year. The Administration argues, in their opinion, that the labor market could not furnish the necessary additional workers this year to effectuate this reduction in hours. This is an opinion which has not been tested by an effort. The Administration has praised itself for the success of its efforts last year when it instituted a partial reduction in hours. Why can not it try to complete the job this year? At least the effort, if it fails, would not be as costly as the loss of morale and the loss of employees among the institutions. These are daily growing greater, as the realization of the Administration's indifference becomes more widely known.

Future Bon Bons No Good Now

More and more the state civil servants are expressing their feelings that because this is not an election year, the Administration is saving its bonus until 1958.

However, they add, that no matter how sugar-coated the offered delicacy might be in 1958 they are in need of more plain food in 1957.

The Association will not stop in its efforts with this statement, but will take its case to the Legislature and the people.

Protests Mounting Over Attendance Rules

Protests, over application and interpretation of the State Civil Service Department's new Attendance Rules are reported mounting throughout the state.

Overstrict application or vague interpretation of tardiness and personal leave rules have come in for the heaviest fire from employees.

Headquarters of the Civil Service Employees Association in Albany, as well as the offices of The Leader, have been receiving a steady stream of complaints on this matter. These protests have come from departments and agencies all over the state.

In a four-hour meeting with the Civil Service Department Jan. 23, the CSEA brought many of these complaints to the attention of the Department. It would appear from the majority of complaints registered that the greatest difficulty arises in those areas where the individual departments and agencies are given discretion to apply and interpret the rules.

One Association official pointed out that the new rules do not contain many of the improvements that the CSEA sought or when the rules were in the process of being reconsidered by the Civil Service Department, improvements which could have prevented the present difficulties.

John Wolfe, new chairman of the CSEA special Attendance Rules Committee, announced his group would meet on the problem February 7. He said written recommendations would be prepared to send to the Civil Service Dept.

State System Has World Fame, Miss Krone Tells Western Unit Delegates

ROCHESTER, Feb. 4—New York State's Civil Service System is known and held in high esteem throughout the world, Mary Goode Krone, State Civil Service

Commission, told a large assembly of delegates here.

Speaking before the Western Conference of the Civil Service Employees Association at a meeting in Rochester State Hospital, Miss Krone reported on a world trip she had taken and made comparative statements on other civil service systems in such countries as Japan and India.

Miss Krone also spoke on immediate items, such as the new Attendance Rules, and declared her department was interested at all times in improving the civil service program of the state.

Celeste Rosencranz, Conference president, presided over the meeting which covered a great many items.

Of particular interest was a report on legislative matters, reported by Harry Albright, associate counsel for the Association. Mr. Albright told of recent developments in the CSEA salary and hours drive and reported in great detail on what might be expected under the coming state health insurance plan.

Powers Also Talks

John F. Powers, CSEA president, illuminated many points about the health insurance program as well. Mr. Powers said it was the sincere hope of the Association that the plan would be in effect by April 1. He cited a meeting on the health plan held Feb. 5 in Albany and said the CSEA was going to get "the best health plan in the nation" for public workers.

Committee reports given during the meeting covered a wide variety of items. A report on the offerings of the Conference resolutions committee will appear in next week's issue of The Leader.

Archie Graham is president of the host chapter and Claude Rowell was general program chairman.

A great many guests were in attendance, in addition to President Powers, Mr. Albright and Miss Krone.

They included Second Vice

President Robert Soper and Mrs. Soper, Charles Lamb, fifth vice president; First Vice President Joseph Feily and Mrs. Feily; Treasurer Harry Fox and Mrs. Fox; Virginia Leatham, chairman of the CSEA Social Committee; Secretary Charlotte Clapper, Mrs. Harry Albright, Ray Castle, president of the CSEA Central Conference; Paul Kyer, editor of The Leader, Irma German, president of Rome State School chapter, and Edward Linnier.

State Sen. Frank Van Lare, of Rochester, attended the dinner in the evening.

Rositter Honored

Following the dinner, William Rositter, former Rochester chapter president, was presented with a gold watch and a citation by fellow chapter members for "outstanding service to the chapter." More than 200 persons attended the event, it was estimated.

Metro Unitirate Over Pay Inaction

Delegates to a meeting of the Metropolitan New York Conference of the Civil Service Employees Association last week raised angry voices of protest over the refusal of Governor Harriman to provide for a general wage increase for state employees.

Delegates also expressed considerable bitterness over the Administration's failure to provide for a further reduction in work hours which would provide a 40-hour work week for all state aides.

As a result of the high feeling among delegates, two resolutions were adopted and sent by telegram throughout the state. A. J. Coccaro, Conference chairman, reported.

The first resolution, addressed to the Governor, various legislators and state officials, urged introduction and implementation of the necessary legislation—or any other action—to obtain a salary increase and a maximum 40-hour work week.

The resolution also stated that delegates to the Conference were "shocked and dismayed at the failure of the Administration to provide for a general salary increase to meet the present inflation and to keep its promise of a maximum 40-hour week for all state employees."

A similar resolution was forwarded to officers of the Civil Service Employees Association.

Nassau Unit Head Talks To Farmingdale

Irving Flaumenbaum, president of Nassau chapter, Civil Service Employees Association, addressed the monthly meeting of the chapter's Farmingdale unit held January 19 at Weldon Howitt High School.

Although the unit was formed only three months ago, it has already begun a Benevolent Benefit to be used in case of illness among members.

The unit expressed its appreciation for the cooperation of the Board of Education in recognizing the group and furnishing a meeting place, and that of Dr. Savitt, District 22 Superintendent of Schools, who expressed his willingness to meet with any member of the unit when his help is needed.

Rochester Unit Meets February 6

An important meeting of Rochester chapter, Civil Service Employees Association, will be held on Wednesday, February 6, at 8:15 P.M. in the B & O Building, 155 Main Street, West Rochester. President Sol Grossman will be chairman of the event.

Sam Grossfield will lead a discussion of salary increase, Social Security, attendance rules and the health program for State employees.

A discussion on the State's sickness and accident policy will be directed by Thom Canty.

There will be a report of the CSEA Western Conference meeting, and collection of membership dues will be made.

Mr. Grossman urged all members to attend the February 6 meeting, and announced future meeting dates: next regular meeting, Wednesday, April 17, at 8:15 P.M. at the same location, when nomination of officers will be held, election and installation of officers on May 14 at the same meeting place.

Mr. Grossfield, the president announced, has been appointed chairman of the chapter's grievance committee. For his help, contact Mr. Grossfield at Locust 2-3800.



Grossman

CHEER LEADERS SPARK BASKETBALL GAME



These young ladies led the cheers at the annual polio benefit game at the State College for Teachers between State Tax and Audit & Control basketball teams. Called the Tax Department Rockettes, they are, (from left): Sandra Kaigler, Kitty Macri, Nicky Di Giulio, Ann Borelski, Eve Sweeney and Maureen Becker.

NEW YORK STATE JOB OPENINGS

The State is now accepting applications for the following examinations. Unless otherwise indicated, tests are scheduled for April 13. The last day to apply appears at the end of each notice.

Unless otherwise indicated, candidates must be U. S. citizens and must have been State residents for one year immediately preceding the examination date.

Apply at one of the following: State Department of Civil Service, Room 2301, at 270 Broadway, New York City, corner of Chambers Street; Examinations Division, 39 Columbia Street, or lobby of State Office Building, Albany;

Bill Adds Sick Leave To Terminal Pay

New York City Councilman Eric James Treulich introduced a resolution that all accumulated sick leave up to a maximum of 180 days be mandatorily granted to an employee as a leave of absence with pay immediately before his retirement, in addition to the present terminal leave allowance of up to one month for every 10 years of service.

Such application of cumulative sick leave to terminal leave would discourage employees' taking unnecessary advantage of sick leave rules, said Mr. Treulich.

State Department of Civil Service, Room 212, State Office Building, Buffalo or at local offices of the New York State Employment Service.

OPEN-COMPETITIVE

6001. ASSOCIATE WELFARE CONSULTANT (Administration), \$6,890-\$8,370. One vacancy, Albany. Fee \$5. Bachelor's degree and six years' experience in social welfare or social insurance, including three years administrative or executive work. Graduate work may be substituted for some of the experience. (Friday, March 15).

6002. CONSULTANT ON CHILD DETENTION CARE, \$5,390-\$6,620. One vacancy, Albany. Fee \$5. Open to any qualified citizen. Two years' graduate study at a recognized school of social work, and four years' social work including two years as an administrator or consultant in child welfare. (Friday, March 15).

6003. INSPECTOR OF WELFARE INSTITUTIONS, \$4,650-\$5,760. Three vacancies, Albany, Syracuse and New York City. Fee \$4. Registration as a professional nurse and five years' nursing experience including two years in either supervision, teaching, or institution inspection. (Friday, March 15).

6100. PUBLIC HEALTH NURSE, various salaries. About 150 vacancies in various cities and counties. Fee \$3. Open to any qualified U.S. citizen. Graduation from nursing school, registered professional nurses' license for New York State, and one-year course in public health nursing. (Friday, March 15).

6004. BIOCHEMIST, \$4,430-\$5,500. Six vacancies, Syracuse, Brooklyn, New York City. Fee \$4. Open to any qualified citizen. Bachelor's degree in chemistry and either one year's biochemistry experience or a master's degree in organic or physical chemistry or biochemistry. (Friday, March 15).

6005. SENIOR MEDICAL TECHNICIAN, \$3,840-\$4,790. Three vacancies, Rochester and Dannemora State Hospitals and Clinton Prison. Fee \$3. High

school or equivalency diploma and either a course in medical technology plus two years' experience including two under qualified supervision, or an equivalent. (Friday, March 15).

6007. SENIOR ATTORNEY (Taxation), \$6,890-\$8,370. One vacancy, Albany. Fee \$5. Admission to the State Bar and five years' law practice, including two in taxation. (Friday, March 15).

6008. PUBLIC PRODUCTION ASSISTANT, \$4,430-\$5,500. One vacancy, Albany. Fee \$4. High school or equivalency diploma, one year's experience preparing material for printing or production of printing layouts, and either four more years' such experience or college graduation plus two years' experience. (Friday, March 15).

6000. EMPLOYMENT CONSULTANT (testing), \$6,240-\$7,620. One vacancy, Division of Employment, New York City. Fee \$5. Bachelor's degree in psychology, education or vocational guidance, two years' experience with aptitude or proficiency tests plus two years in placement or guidance work and one of the following: one additional year's experience with tests as above, or one additional year's guidance experience as above plus a master's degree in psychology. (Friday, March 15).

6012. SENIOR ACCOUNT CLERK, \$3,320-\$4,180. About 25

vacancies. Fee \$3. No experience required, but accounting experience and/or training will be helpful. (Friday, March 15).

6010. HYDRO-ELECTRIC OPERATOR, \$3,660-\$4,580. One vacancy, Albany area. Fee \$3. One year installing, operating, or repairing hydro-electric power plant machinery and equipment, plus one of the following: one year's electrical or mechanical experience, one year toward a college degree in mechanical or electrical engineering, or an equivalent. (Friday, March 15).

6011. LAUNDRY SUPERVISOR, \$3,480-\$4,370. Three vacancies. Fee \$3. Two years in commercial or institution laundry work, one year of which must have been supervisory. (Friday, March 15).

4228. ENGINEERING AIDE, \$2,830-\$3,650. About 200 appointments will be made. Fee \$2. Test date, March 16. One of the following: high school graduation, with course in mathematics, by June 30, 1957, or high school or equivalency diploma by that date plus one year as a helper on engineering projects. (Friday, February 15).

4229. DRAFTING AIDE, \$2,880-\$3,650. About 200 appointments expected. Fee \$2. Test date, March 16. Either high school graduation, by June 30, 1957, with courses in math, mechanical drawing or drafting, or high school or equivalency diploma plus one year as a helper on engineering projects or preparing simple drawings in a drafting room. (Friday, February 15).

4231. SAFETY OFFICER, \$3,020-\$3,820. Fee \$1. Written test, March 16. No training or experience needed. New York State driver's license, 20/40 vision in each eye (glasses permitted), satisfactory hearing, good physical condition, good moral character. (Friday, February 15).

4226. ASSISTANT DIRECTOR OF NURSING (Surgery), \$4,430-\$5,500. Health Department. One vacancy, Buffalo. Fee \$4. Test date, March 16. State professional registered nurse license, graduation from nursing school, one year as operating room supervisor and one additional year as either anesthetist, operating room or surgical ward supervisor, and two more years' graduate nursing experience. (Friday, February 15).

4234. ASSISTANT LIBRARIAN, \$4,430-\$5,500, several State departments. One current vacancy. (Continued on Page 10)

Draftsmen Needed

There are immediate openings with the Eastern District, U.S. Army Corps of Engineers, for engineering and statistical draftsmen, GS-5, at \$3,670 a year, and for engineering draftsmen, GS-6, at \$4,080. No test will be required, but candidates for GS-5 positions need four years' relevant experience, for GS-6, 4 1/2 years' experience. Apply to the Personnel Branch, 346 Broadway, New York City, or telephone REctor 2-8000, extension 221. There is no closing date.

State Credit Union Gives 3 1/4% Dividend

An annual dividend of 3 1/4 percent was declared by the New York State Employees Federal Credit Union at its annual meeting January 25.

The group held its election of officers. Henry N. Smith was named president, Harry Hirsch, 1st vice president; Morris Gimpelson, 2nd vice president; Sol Bendet, treasurer, and Lawrence Epstein, secretary and assistant treasurer.

The Credit Union now has assets in excess of \$325,000. Its two offices located in Room 900, 80 Centre Street, New York, N. Y., and Room 1210, 270 Broadway, New York, N. Y. are open daily to serve State employees in the Metropolitan area.

23 Police Promoted

Police Commissioner Stephen P. Kennedy promoted 23 members of the New York City Police Department.

Raised to lieutenant were Sergeants Martin E. J. Duffy, 41st Precinct; David M. Weis, 74th; Ambrose L. Mullin, O.C.I.; William J. Eberhardt, 77th, and Thomas C. Garland, P.A.

Promoted to sergeant were Camille J. Rouselle, Detective Bureau, Boro Headquarters Manhattan East; Fernand J. Pilosi, ESS No. 7; Eugene E. Loewy, 43rd Precinct; Vincent T. Farrell, 70th; Thomas P. McGlone, 80th; John P. Mosca, 67th; Robert F. Collins, Special Frauds Squad; John J. Lynch, C.O.B.S.; John J. Nizich, C & RD; James J. Rooney, 78th Precinct, and Ira C. Seelig, 23rd Division.

TALLAMY RESIGNS AS THRUWAY CHAIRMAN

ALBANY, Feb. 4—Bertram D. Tallamy resigned as Chairman of the State Thruway Authority to become director of the new Federal highway construction program.

VISUAL TRAINING FOR PATROLMAN

For Eyesight Requirement Tests
Dr. A. A. Markow
OPTOMETRIST — ORTHOPTIST
5016 12th Ave., Brooklyn
UL 3-8148
NASSAU OFFICE
QUEENS — BR 4-5436
— By Appointment —

MIGHT YOU FAIL YOUR VISION TEST?
Thousands have been passed by VISUAL TRAINING
DR. HARRY BERENHOLTZ
OPTOMETRIST
Visual Training Specialist
46 West 34th St., New York City
(Hickory 4-6049) By Appt.

PREPARE YOURSELF NOW FOR COMING U.S. CIVIL SERVICE TESTS

During the next twelve months there will be many appointments to U. S. Civil Service jobs in many parts of the country.

These will be jobs paying as high as \$340.00 a month to start. They are well paid in comparison with the same kind of jobs in private industry. They offer far more security than is usual in private employment. Many of these jobs require little or no experience or specialized education. They are available to men and women between 18 and 55.

But in order to get one of these jobs, you must pass a Civil Service test. The competition in these tests is intense. In some cases as few as one out of five applicants pass! Anything you can do to increase your chances of passing is well worth your while.

Franklin Institute is a privately owned school which helps many pass these tests each year. The Institute is the largest and oldest organization of this kind and it is not connected with the Government.

To get full information free of charge on these U. S. Civil Service jobs fill out the coupon, stick to postal card, and mail, TODAY or call at office—open 9:00 to 5:00 daily. The Institute will also show you how you can qualify yourself to pass these tests. Don't delay—act NOW!

Franklin Institute, Dept. E-66
130 W. 42nd St., N. Y. 18, N. Y.

Rush to me entirely free of charge (1) a full description of U. S. Civil Service jobs; (2) free copy of illustrated 36-page book with (3) list of U. S. Civil Service jobs; (4) tell me how to prepare for one of these tests.

Name Age
Street Apt #
City Zone State
Coupon is valuable. Use it before you mislay it.



save time—save planning!
come in and see our

Revere Ware

gifts from \$2⁵⁰ to \$19⁹⁵

Save yourself endless planning and shopping time this year! Come in and see our wide selection of the world's finest, most famous cooking utensils! They're beautiful! They're the made-to-order gift that lasts a lifetime... the gift people love to receive! And there's a Copper-Clad Stainless Steel Revere Ware utensil for every kitchen need!

for all year giving . . . for any occasion . . .

choose from our display of the complete Revere Ware line!



393 Bridge Street, Brooklyn

Near Fulton Street

UL 5-4600

Fight Over Promotions

(Continued from Page 2)

employees in unlimited grades were assigned to higher duties, and paid higher salaries, even given higher titles, though they were office titles, and not civil service ones. A classic example is that of the former grade 5 clerks. They held various administrative positions, all without passing any examination for a title higher than that of grade 5, and there was no objection to that, on constitutional or other legal grounds.

The Career and Salary Plan method is the same, only it has regularized and standardized the process under a table of equivalencies; it is the same in function, even more modest in degree, the City Administration holds. Also, the Career and Salary Plan method in many instances confirms employees in positions and duties they already were holding and performing, though others were advanced. The determination to safeguard any salary existing prior to the effective date of the Plan, and prevent downgrading of any employee through loopholes in reclassification, went hand in hand with the attempt to apply principles of justice broadly, the City Administration contends.

Occupational lines were not crossed in the promotion of employees in unlimited grades, without examination.

The Big Apple

"We have taken the big apple," said Personnel Director Schechter, referring to the clerk grade 5 case, "and broken it into quarters. If the big apple could be legally broken into many fragments before, it can be legally broken into quarters now without constituting promotion now any more than it did formerly."

The Ungraded Service

The second aspect, relating to

the ungraded service, affects about 275 already reclassified. In that case occupational lines were sometimes crossed. Field studies and desk audits of jobs resulted in recommendations of fitting titles to duties, the City Commissioner says; such reclassification was enacted under established legal principles, also.

Two bills were introduced in the State Legislature, one to validate the operation performed on unlimited grades through the table of equivalencies, the other to do the same regarding reclassification based on job audit findings. The law prohibits out-of-title work, so the City Administration holds that the cases in the ungraded service represent compliance, through reclassification, with that law.

A message of necessity from the City Council, under the Home Rule Law, is necessary before the Legislature can consider the bill.

What Next

Through legislation the City Administration is seeking added official sanction, but the suits are the key. If the Appeals Court sustains either of the two decisions already rendered, the promotions are illegal, and the Career and Salary Plan suffers a shock close to havoc.

PLANNING TABULATOR JOBS TO BE FILLED

The Brooklyn Army Terminal is recruiting for tabulating project planners, grades GS-5 through 8, at \$3,670-\$4,970.

GS-5 candidates need two years' experience, GS-6, 2½ years; GS-7, three years, and GS-8, four years, in developing basic and detailed procedures for all mechanical and clerical operations involved in tabulating projects.

Telephone the Terminal's Civilian Personnel Division, at GEdney 9-5400, extension 2195, between 8:30 A.M. and 4:30 P.M., through Friday.

263 Postal Employees Honored on Retiring

Postmaster Robert H. Schaffer conducted ceremonies marking the retirement of 263 employees of the New York Post Office who have reached an average age of 62.

Mr. Schaffer presented the group with honorary recognition certificates.

John E. Maguire has 50 years of service. The rookie of the group is Emanuel Friedman, with a 26-year record. Both were formerly clerks at Grand Central Station.

PAUL EATON REAPPOINTED

ALBANY, Feb. 4 — Governor Averell Harriman has reappointed Paul F. Eaton of Walton to the Local Council of the State University Agricultural and Technical Institute at Delhi for a term ending July 1, 1965. Mr. Eaton, an attorney, was first appointed to the Council June 11, 1954.

MARKWOOD DIES

WASHINGTON, Feb. 4—Michael E. Markwood, president of the National Federation of Federal Employees, died. In that post since 1955, he had long been active in the NFFE and had a distinguished career, in the Federal service, starting as a messenger and rising to a post of important responsibility in two decades on merit as a career employee. Vaux Owen of Atlanta, Ga., a VA employee, is acting president.

FINANCE DEPT. EMPLOYEES GIVE \$1,150 TO N. Y. FUND

Employees of the New York City Finance Department contributed \$1,150 in 1956 to the Greater New York Fund.

Visual Training OF CANDIDATES FOR PATROLMAN TRANSIT PATROLMAN

FOR THE EYESIGHT TESTS OF CIVIL SERVICE REQUIREMENTS

DR. JOHN T. FLYNN

Optometrist Orthoptist
300 West 23rd St., N. Y. C.
By Appt. Only — WA 9-5919

CLERK PROMOTION CLASSES

Now Being Conducted in 4 Boroughs

All Classes at 6 P. M. — on the Following Days

MANHATTAN THURSDAYS

At 176 East 12th Street, near 4th Ave.

BRONX TUESDAYS

At Troubadour Ballroom, 355 E. Tremont Ave. (Montrose Ave.)

BROOKLYN WEDNESDAYS

At Academy of Music, 30 Lafayette Ave.

QUEENS THURSDAYS

At 91-24 168th Street, Cor. Jamaica Ave.

There is also an 8 P.M. CLASS IN MANHATTAN ON MONDAYS ONLY FOR THE BENEFIT OF THOSE WHOSE WORKING HOURS PREVENT THEIR ATTENDANCE AT AN EARLIER CLASS.

The same lecture will be given at each location and the lecture content, classroom quizzes and home study material will continue to be prepared by Dr. Vincent J. McLaughlin, Chairman of the course.

MOTOR VEHICLE OPERATOR

Salary \$70 - \$88 - \$93 Weekly

EXAMINATIONS ABOUT TO BE HELD

Hundreds of appointments will be made in the next 4 years.

No Educational or Driving Experience Requirements
Must be licensed chauffeur on day of appointment

NO LAY-OFFS — 40 HOUR WORK WEEK
LIBERAL VACATION — SICK LEAVE

Starting salary \$3,500 a year (\$70 a week) with automatic increases until \$4,580 (\$88 a week) is reached at the end of 6 years. \$250 more or \$4,830 a year (\$93 a week) if assigned to operating a truck.

Class Thurs. at 5:45 or 7:45 P.M.—115 E. 15 St., Manhattan

SANITATION MAN — \$5,050 a Year

This salary after 3 years' service — \$3,500 to start

EXCELLENT OPPORTUNITIES FOR PROMOTION TO ASST. FOREMAN, FOREMAN & DIST. SUPERINTENDENT

What a Difference of 5% Will Mean to You

In the last exam the man with 96% was No. 500 on the List
the man with 90% was No. 1140
the man with 85% was No. 2140
whereas the man with 80% was No. 3170.

AIM FOR 100%

If you make 95%, which you should do with a few months of training, you may finish in the first 500.

Mental & Physical Classes Day or Evening

In Manhattan and Jamaica

Moderate Fee — Installments — Free Medical Exam.

THE VALUE OF PREPARATION

It would be foolishly to claim that preparation alone even of the finest kind, will guarantee attainment of a high place on an eligible list. But preparation under the guidance of experienced instructors unquestionably should improve your prospects of success. Students attending Delehanty courses receive instruction from experts, take written quizzes at each class session and benefit as well by illustrations on the Vantage. These features are of valuable assistance to our students in developing the ability to analyze and interpret questions and to give correct answers.

CLASSES NOW MEETING

HIGH SCHOOL EQUIVALENCY DIPLOMA

Manhattan: WEDNESDAY and MONDAY—7:30 P.M.
Jamaica: WEDNESDAY and FRIDAY—7:00 P. M.

Promotion to Fire Lieutenant Manhattan, Mon. 10:30 A.M. or 7:30 P.M.
Jamaica, Thurs. 10:30 A.M. and 7:30 P.M.

PATROLMAN

Manhattan: TUESDAY, & FRIDAY—1:15, 5:45 or 7:45 P.M.
Jamaica: WEDNESDAY, & FRIDAY—7:30 P.M.

TRANSIT PATROLMAN

Manhattan: TUESDAY & FRIDAY—1:15, 5:45 or 7:45 P.M.
Jamaica: WEDNESDAY & FRIDAY—7:30 P.M.

SANITATION MAN

Manhattan: THURSDAY—1:15, 5:45 or 7:45 P.M.
Jamaica: MONDAY at 7:30 P.M.

CARPENTER

Manhattan: WEDNESDAY—7:00 P.M.—Jamaica: TUESDAY—7:00 P.M.

CLERK (ENTRANCE)

Manhattan: TUESDAY—7:30 P.M. — Jamaica: MONDAY—7:00 P.M.

COURT ATTENDANT - OFFICER

Manhattan: WEDNESDAY & FRIDAY—1:00 P.M. or 7:30 P.M.

PROMOTION TO DISTRICT SUPERINTENDENT

Manhattan: FRIDAY at 3:00 P.M. or 7:00 P.M.

The DELEHANTY INSTITUTE

MANHATTAN: 115 EAST 15 STREET, near 4 AVE.

JAMAICA: 91-01 MERRICK BLVD., bet. Jamaica & Hillside Aves.

Phone GR 3-6900 for Information On Our Courses

OPEN MON. to FRI. 9 A.M. to 9 P.M. — SATURDAY 9 A.M. to 1 P.M.

SAVE 33 1/3% REVERE WARE

COPPER CLAD STAINLESS STEEL

8" FRENCH CHEF SKILLET

Start your set of Revere Ware... or add to your present set... at a BIG Saving! You'll marvel at the many ways you can prepare delicious foods in this gleaming copper-clad stainless steel French Chef Skillet!



OTHER REVERE WARE VALUES



1 QT. COVERED SAUCE PAN
Gleaming, easy-to-care-for stainless steel. Quick, even-heating copper bottom. Cool Bakelite handle and knob. \$4.95

2 QUART DOUBLE BOILER
Famous 6-in-1 utensil with so very many kitchen uses! Stainless steel insert piece is a baking dish, mixing bowl, serving dish. \$10.95

4 QT. COVERED SAUCE POT
Large capacity for stews, soups, fixings—with all the features that make Revere Ware the world's finest utensils! \$9.95

REGULAR PRICE \$7.50
NOW ONLY \$4.99
YOU SAVE \$2.51
LIMITED TIME ONLY

APPLIANCE CENTER

NEW YORK 4, N. Y.

12 SOUTH STREET

WH 3-1888



Civil Service LEADER

America's Largest Weekly for Public Employees

Member Audit Bureau of Circulations

Published every Tuesday by
LEADER PUBLICATIONS, INC.

97 Duane Street, New York 7, N. Y. BEekman 3-6010

Jerry Finkelstein, Publisher
Paul Kyer, Editor B. J. Bernard, Executive Editor
N. H. Mager, Business Manager

Albany Advertising Office:
Plaza Book Shop, 380 Broadway, Albany, N. Y.

10c Per Copy. Subscription Price \$1.82½ to members of the Civil Service Employees Association. \$3.50 to non-members.

TUESDAY, FEBRUARY 5, 1957

Modify Anti-Strike Law

THE unpopular Condon-Wadlin Act, that prohibits strikes by public employees, is up for repeal again. As the State Legislature has refused time and again to repeal it, the question is whether even the intensified opposition to that law by employee organizations will move the Legislature to relent.

The public may have the idea that the employees seek repeal because they intend to strike for higher pay and other benefits. Instead, the employees resent being singled out as a group prohibited from striking, which puts them in the position of being more than suspected of the intention.

Also, advocates of repeal can point to the fact that the Condon-Wadlin Act is another of those prohibition laws that does not prohibit. Strikes have occurred. The penalties the law provides for striking cannot be enforced, as a practical matter, in cases involving large numbers of employees, thus penalties are unequal, though seldom invoked at all. But penalties could be imposed under other disciplinary laws and rules. Adequate and enforceable remedy being at government command, the Condon-Wadlin Act is therefore not only inadvisable but unnecessary.

Compromise Solution

Since the objectionable law has caused what has proved an unmendable split, perhaps some headway could be made by compromise. A lesson may be taken from the report of the Whitelaw Reid Committee, recommending amendment of the present Security Law. The committee recommends that the State address itself to the sensitive positions, and not try to take in general territory, by declaring whole departments or divisions "sensitive," which often leads to dubious conclusions. If the Condon-Wadlin Law were amended to prohibit strikes by those in certain positions identified by title or duties, because without the uninterrupted service of those branches government could not function, neither side could be said to have won or lost. While personal feelings are hardly the soundest basis for legislative decisions, the high pitch of excitement over the Condon-Wadlin Law, and its present status as a bone of political contention, with the Republican majority for it, the Democrats against it, makes it necessary to mollify both, even if without satisfying either.

When a law is so unpopular it is hardly in the best interests of the democratic process to let it continue unabated as a generator of bitter controversy.

Unprecedented Unity

The Legislators will find that some employee groups have anti-strike clauses in their constitutions. Others would be willing to include such provisions if that could be done under a law that constituted such a policy voluntary. No group would likely adopt a strike policy provision.

The Legislature is being besought by employees united as they have seldom been united before. The petitions are made not by radicals or wreckers, but by conscientious, conservative and responsible citizens whose very opposition to the Condon-Wadlin Act can be measured by the value they place on citizenship, part of which they feel the resented law takes away from them.

SOME EMPLOYEES are more interested in having promotions result from promotion examinations than in stopping promotions from being made without examination.

LETTERS TO THE EDITOR

GRAVELINE OPPOSES REFUGEES IN SOME JOBS

Editor, The Leader:

I have just read the news story in The Leader to the effect that Hungarian refugees will be hired to fill vacancies in the Department of Mental Hygiene.

We would indeed be heartless if we did not feel sorry for these unfortunate people. I am sure that our great country will do all it can to absorb those who are fortunate enough to reach here, and that this absorption will be in areas which will not cause distress to American workers.

Two things should be considered before the Department of Mental Hygiene hires refugees. First, will it be fair to the patients entrusted to us, and second, will it be fair to the employees?

Language Barrier Stressed

We have entered the era of tranquilizing drugs and with it a better contact with the patient who formerly resisted us. Now, when the patient is ready for this contact, is it right to have a language barrier between him and reality? True, the refugee's feelings may be the kindest and the most sympathetic, but difficult communication could and does present problems in handling and caring for patients and interferes with their recovery period.

The vacancies are adequate proof that the salary is out of line, and filling these vacancies with refugees will seriously jeopardize our chances of getting a suitable salary adjustment, long overdue, from top to bottom. The refugees are not accustomed to our standard of living and would gladly accept almost anything, not realizing it is substandard. In a sense it could be likened to scabs being hired to break a union strike.

I firmly believe that civil service jobs should be for United States citizens only, and that it is an infringement to hire foreigners, even if they are in distress.

JOHN E. GRAVELINE,
Mental Hygiene Representative,

Civil Service Employees Association,
Ogdensburg, N. Y.

INDUSTRY SHARES MUCH WITH CIVIL SERVICE

Editor, The Leader:

Government workers are sometimes said to be fettered with dreary tasks.

Supercilious reference is made to the pallid limitation of the so-called civil service mind. This presupposes a personality devoid of moral fibre, lacking in integrated stamina and incapable of independent living; a species of weakling.

Disparaging clichés wither of themselves when the exam-takers are imputed to be petty personalities.

Government is only one form of employer. A subdivision therein may be as large or as small as any non-public source of employment. Depending on the breadth of the occupational field, government, like industry, requires laboring, clerical, technical and professional staff.

No Different Than in Industry

Dreariness of employment is not peculiar to civil service. Jobs of comparable monotony exist universally.

Titans of industry are known to indulge urges for satisfactions not found in their own daily treadmills. These flights from reality expose the condescension buried

in superior allusions to "the civil service mind."

Few are immune to ambition. Once the civil service attaché discerns likely greater rewards in another vocational area, public or private, he disavows current devotion to his employment with as much equanimity as is exhibited by any other human being in the striving to acquit himself creditably.

Some persons say that the civil service mind refuse to seek other

avenues of activity that would give decent realization to stymied potentials. Pictured is a pathetic grubber onto a pittance, nibbling mously on the meagre nourishment of frustration.

Pity the poor \$25,000-a-year executive. He has a perennial struggle with the demoralization of not being able to encompass still greener pastures. To that extent, he, too, has the civil service mind.

JULIUS CHAIET
New York City

Public Administration

PUBLIC HOUSING managers and family counseling services in New York City are teaming up to prove that there is no hopelessly bad family.

In a pilot program, housing and welfare workers are persistently visiting families who are nuisances to their neighbors, with the object of raising the level of their everyday living.

Problem Goes Deeper

It is hoped that such visits can stimulate the problem families to want to solve deeper problems of delinquency, alcoholism and mental disturbances. The family visitor system also is expected to show the children what the community expects of them in terms of good housekeeping and social behavior, and to increase respect for the family as members try to raise their standards.

The pilot program resulted from a study of New York City public housing projects sponsored by the Citizens' Housing and Planning Council of New York conducted by Elizabeth Hood. She discovered that there was no attempt to help a problem family unless members of the family showed they wanted help.

Individual members were helped, but after an expensive and competent term of treatment, the individual returns to the family, the situation that begot the trouble, a report stated.

Better Transportation Sought

Public administration and transportation experts met in New York City to find out which transportation difficulties need improved coordination between government units or agencies, and which could be solved within existing jurisdiction. The New York Metropolitan chapter of the American Society for Public Administration, of which Dr. Martin B. Dworkin is chairman, was host.

The meeting was the first of four to be held this Spring in cooperation with the Regional Plan Association.

Henry Fagin, Planning Director of the Regional Plan Association, led the first session. Also participating were Marvin S. Ericson, director, Westchester County Parkway Police; Gordon Gravelle, Deputy Commissioner, New York City Traffic Department; Hayden B. Johnson, chief, Planning Division, Port of New York Authority; John J. King, assistant chief inspector, New York City Police Department; William Lassow, assistant to the chairman, New York City Transit Authority, and Joseph Leiper, staff member, Metropolitan Rapid Transit Survey.

Centralized Inspection

All village inspection activities should be in one department, a management consulting firm told the Bloomington, Minn. village government recently. According to the International City Managers Association, the consultants showed that a central inspection office can cut secretarial positions from five to two, consolidate inspection forms, eliminate duplication of activities, provide better records of work load and better divide the work among employees.

Religious Aids Rehabilitation

Criminals and juvenile delinquents in Columbia, S.C., have religious counsellors of three faiths on the Police Department staff to help them become constructive members of society, a report to the International City Managers Association indicates.

Five ministers, a priest, and a rabbi have been appointed to four-year terms as chaplains. They will attend classes and study criminology and social welfare to prepare for their work.

Question, Please

IN AN EDITORIAL in the January 29 issue you referred to a threatened work-stoppage as a strike, and said penalties for striking include dismissal. But what are the penalties for work-stoppage, since you confused the two?

G.E.L.

A work-stoppage is a strike, under the Condon-Wadlin Law (Section 22-A, Civil Service Law) and the penalties are the same. Section 22-A sets forth: "In this section the word 'strike' shall mean the failure to report for duty, the willful absence from one's position, the stoppage of work, or the abstinence in whole or in part from the full, faithful and proper performance of the duties of employment, for the purpose of inducing, influencing or coercing a change in the condi-

tions, or compensation, or the rights, privileges or obligations of employment." The section states that no employee of the State or any of its communities may strike. The violator "shall thereby abandon and terminate his appointment or employment and shall no longer hold such position" except as appointed or reappointed under special conditions that the section sets forth, but, even if reinstated, the employee is put on probation for five years, and is excluded from any pay increases for three years.

WOMAN WINS THIRD AWARD

Grace R. Rivers, fiscal accounting clerk with the First Army Finance and Accounting Section, Governors Island, received her third cash suggestion award and Department of Army certificate.

TAURIELLO NAMED AS ERIE TAX ATTORNEY

ALBANY, Feb. 4 — Vincent A. Tauriello of Buffalo was appointed associate estate tax attorney for Erie County at \$8,269 a year. He succeeds Eugene B. Blazewski who died last October 24.

A former Assistant Attorney General for the state, Mr. Tauriello will represent the State Tax Commission in estate tax proceedings in Erie County.

DR. QUINLAN NAMED TO BROOKLYN STATE BOARD

ALBANY, Feb. 4 — Dr. Daniel E. Quinlan of Brooklyn was appointed a member of the Brooklyn State Hospital's board of visitors by Governor Averell Harriman to succeed Charles Patridge, deceased.

Jobs for Released Charges Discussed At Coxsackie

ALBANY, Feb. 4—Many representatives of the Correction Department, the State Division of Parole and the Division of Employment met in special conference at the State Vocational Institution in Coxsackie. The purpose was to hear a report on a pilot study of the Coxsackie Institution to determine how its training program could be changed to best prepare their charges for future employment, on release.

A similar study is slated for Elmira Reformatory. Both surveys are under the direction of the State Employment Division.

Attending the conference were Correction Commissioner Thomas J. McHugh, Charles S. Antolina, Correction Deputy; Donald D. Scarborough, Coxsackie superintendent; Janet I. Pinner and Helen Whipple of the Division of Employment, and Edward M. Murphy, representing the Division of Parole. A total of 30 persons participated.

SOCIAL SECURITY news, comment, questions, answers appear regularly in The Leader.

Better Break For Employees Injured on Job

An amendment to the Standard Leave Regulations was voted by the Board of Estimate so that employees disabled by an injury incurred at work will get a better break. No longer will such employees have to sign waivers.

Personnel Director Joseph Schechter with the endorsement of Budget Director Abraham D. Beame, recommended the liberalization.

"There have been a number of suggestions," Mr. Schechter wrote the Board, "that the requirement that an employee who is physically disabled in the performance of official duties must sign a waiver of damages against the City, to be granted a leave of absence with pay, can be liberalized in fairness to employees and yet provide adequate protection to the City."

The provision, as amended, now reads:

"Whenever an employee, not

covered by Workman's Compensation, is physically disabled in the performance of his official duties, the head of the agency is empowered to grant such employee a leave of absence with pay not to exceed one calendar year. In such case the employee shall be required to execute an agreement, wherein it is stipulated that, in

the event such employee makes any claim or institutes any action against any party whatsoever in relation to such disability, reimbursement in the amount of such pay shall be made to the City of the agency concerned, as the case may be, from the proceeds of the recovery but not to exceed the amount of such proceeds."

There's no Gin like Gordon's



\$4.4 PROOF, 100% NEUTRAL SPIRITS DISTILLED FROM GRAIN
GORDON'S DRY GIN CO., LTD., LONDON, N. I.

Lighten your work — brighten your home with COSCO products says Toby's Appliances Inc.



2-1 Electric Utility Table: Double convenience outlet, 39 1/2" high, 16" x 22". Chromium legs. Two-coat baked-on enamel finish, three colors. Price \$10.95
4-A Step Stool: 24" high. Rubber-treaded "swing-away" steps. All-enamel finish, three colors. Price \$9.95
3-D Special Stool: 24" high. Chromium finish; Duran upholstery, six colors. Price \$9.95
8-T Drop Leaf Utility Cart: 31" high. Top (leaves up), 24" x 41". Chromium, with COSCOAT finish in wood grain pattern, three colors. Price \$20.95



Tray top lifts off



● WAS EVER A CART SO HANDY... OR A PARTY SO EASY ●

COSCO. Tray Cart \$15.95

● An extra work surface, an extra storage unit, a handsome serving cart... in one! 29 1/2" high, 16 1/2" x 23 1/2". Three-inch casters. Chromium or black legs. COSCOAT wood-grain finish in four colors. Come in and get yours today.

20/20 EYESIGHT CAN BE YOURS



WITHOUT GLASSES!
VISUAL TRAINING of candidates for PATROLMAN, FIREMAN, ETC. to achieve all civil service eyesight requirements

★ ★ ★
Klear Vision Specialists
7 West 44th St., N. Y. C.
MU 7-3881
9-6 Daily, Tues. & Thurs. to 8 P.M.
Perfected Invisable Lenses Also Available

AUTO INSURANCE
Monthly Payments
George Benz INSURANCE
With Bulky & Barton Brokerage Corp
600 FULTON ST.
BROOKLYN 17, N.Y. NEVins 8-2791

TOBY'S APPLIANCES INC. 17 WEST 20th ST. N.Y.C.-WA 4-470

Where to Apply For Public Jobs

U. S.—Second Regional Office, U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y. (Manhattan). Hours 8:30 to 5, Monday through Friday; closed Saturday. Tel. WATKINS 4-1000. Applications also obtainable at post offices, except the New York, N. Y., post office.

STATE — Room 2301 at 270 Broadway, New York 7, N. Y., Tel. BARCLAY 7-1616; lobby of State Office Building, and 39 Columbia Street, Albany, N. Y., Room 212; State Office Building, Buffalo 2, N. Y. Hours 8:30 to 5, closed Saturdays. Also, Room 400 at 155 West Main Street, Rochester, N. Y., Tuesdays, 9 to 5. All of foregoing applies also to exams for county jobs conducted by the State Commission.

NYC—NYC Department of Personnel, 96 Duane Street, New York 7, N. Y. (Manhattan) two block north of City Hall, just west of Broadway, opposite The LEADER office. Hours 9 to 4, closed Saturdays, except to answer inquiries 9 to 12. Tel. CORTLANDT 7-8880 Any mail intended for the NYC Department of Personnel, should be addressed to 299 Broadway, New York 7, N. Y.

Board of Education, Teaching Only — Board of Examiners, Board of Education, 110 Livingston Street, Brooklyn 1, N. Y. Hours 9 to 4:30, except Saturdays and Sundays. Tel. ULSTER 8-1000.

NYC Jobs

The following New York City jobs opened for application February 1. The closing date appears at the end of each notice.

Apply for any of these jobs in person, by representative or by mail to the Department's Application Division, 96 Duane Street, New York 7, N. Y. No mail application will be honored unless accompanied by a self-addressed, six-cent stamped envelope at least nine inches wide.

OPEN-COMPETITIVE

7832. STATIONARY ENGINEER. \$20.64 a day, 59 vacancies, various City departments. Opens for filing February 1. Fee \$50. U.S. citizenship and State residence required, plus stationary engineer's license issued by New York City Buildings Department. (Thursday, February 21).

LEGAL NOTICE

CITATION — THE PEOPLE OF THE STATE OF NEW YORK

By the Grace of God Free and Independent

HENRY ROXBURGH, as Domiciliary Executor and administrator named under the Last Will and Testament of Paul Moritz Rosenberg, deceased, ERNESTINE (also known as ERNA GALICKI) ROSENBERG, if living, and if dead, to her unknown executors, administrators, distributees and assigns

being the persons interested as creditors, legatees, devisees, beneficiaries, distributees, or otherwise in the estate of PAUL MORITZ ROSENBERG, late of the Netherlands, deceased, who at the time of his death was a stateless resident of the Netherlands. Send Greeting:

Upon the petition of RUDOLF CALLMANN, residing at 117-14 Union Turnpike, Kew Gardens, New York.

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records in the County of New York, on the 1st day of March, 1937, at half-past ten o'clock in the forenoon of that day, why the account of proceedings of RUDOLF CALLMANN, as Ancillary Administrator with the Will Annexed of PAUL MORITZ ROSENBERG, deceased, should not be judicially settled and why a decree should not be made and entered judicially declaring that ERNESTINE (also known as ERNA GALICKI) ROSENBERG's former wife of said decedent, predeceased said decedent, and fixing amount of \$4,300.00, of which \$1,300.00 has been paid on account.

In testimony whereof, we have caused the seal of the Surrogate's Court of said County of New York to be hereunto affixed.

(SEAL) Witness, Honorable S. SAMUEL DIFALCO, a Surrogate of our said county (in the County of New York, the 17th day of January, in the year of our Lord one thousand nine hundred and fifty-seven.

PHILIP A. DONAHUE, Clerk of the Surrogate's Court.

CITATION — THE PEOPLE OF THE STATE OF NEW YORK By the Grace of God Free and Independent

TO ERNEST PAVLANTOS, REV. JOHN PAPPALONIDAS, NIKOLETA GIVAROS, NICOLETTA RYE, KINGDOM OF GREECE (Inheritance Tax Collector), ATALOS C. CARAMITROS, SINDEMOS HELLINIKES KINOTIPOS OF CHICAGO, NASSOIT-SULZBERGER & COMPANY, INC., ATTILIO ROBERTELLO, M.D., CONSOLIDATED EDISON CO. OF N. Y., INC., PENELOPE SALTAS LASKAS, individual and as sole distributee of MICHAEL D. SALTAS, Deceased, PENELOPE ANGELLI, DEMETRIOS JOHN SALTAS, ANASTASIA A. LOULIS, EPISTRATIOS A. LOULIS, ANTONIOS LOULIS, ORESTES LOULIS, NICHOLAS LOULIS, CHRISTOS LOULIS, PANAGHIOS TAPPIOS being the persons interested as creditors, legatees, devisees, beneficiaries, distributees, or otherwise in the estate of ARSENIOS SALTAS, deceased, who at the time of his death was a resident of 144 East 17th Street, Manhattan, New York City SEND GREETING:

Upon the petition of ANTHONY CAMBOURAKIS, residing at 274 Chestnut Street, Nutley, New Jersey

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records in the County of New York, on the 20th day of February, 1937, at half-past ten o'clock in the forenoon of that day, why the account of proceedings of ANTHONY CAMBOURAKIS as Executor should not be judicially settled.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

WITNESS, HONORABLE S. SAMUEL DIFALCO, a Surrogate of our said county, at the County of New York, the 29th day of January in the year of our Lord one thousand nine hundred and fifty-seven.

PHILIP A. DONAHUE, Clerk of the Surrogate's Court.

LEGAL NOTICE

SCHOONMAKER, MARY L.—CITATION.—P 1467/1030.—THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God Free and Independent.

TO: MABEL BROOKS ROBERTSON, GIRARD TRUST CORN EXCHANGE BANK, as sole surviving trustee of the residuary estate of Eleanor D. Muzzey, THE NEW YORK TRUST COMPANY, as Executor of the Last Will and Testament of Anna L. Green, HARRY M. SOMERVILLE, Executor of the Last Will and Testament of Marjorie S. Schoonmaker, MARJORIE S. WILSON, PLAINFIELD TRUST CO., as Executor of the Last Will and Testament of Katherine S. Wood, PLAINFIELD TRUST CO., as Executor of the Last Will and Testament of Mary S. Andrews, JAMES L. MILLS, BURRETT S. MILLS, J. WILLIAM MILLS, ALAN B. MILLS, MARION CLARK, C. LOUROP RITCHIE, as sole heir of Nancy Doyle Ritchie, EAST SIDE HOUSE SETTLEMENT, W. SPENCER ROBERTSON, co-executor of the Last Will and Testament of Mary L. Schoonmaker, BANKERS TRUST COMPANY, co-executor of the Last Will and Testament of Mary L. Schoonmaker, HONORABLE LOUIS J. LEFKOWITZ, Attorney General of the State of New York on behalf of unknown heirs of any deceased legatee, ALICE FANSSY, FRED HOHL and MARGARET BRADLEY, if any of them be living, and if they be dead, to their respective heirs at law, next of kin, distributees, executors, administrators, legal representatives, husbands or wives, legatees, devisees, successors in interest and all persons who by purchase or inheritance or otherwise have or claim to have an interest herein desired through said persons or through their respective heirs at law, next of kin, distributees, executors, administrators, legal representatives, husbands or wives, legatees, devisees, successors in interest, or through any of them, being the persons interested absolutely or contingently in the trust created under Article Fourth of the Last Will and Testament of Mary L. Schoonmaker, deceased, who at the time of her death was a resident of the County of New York, SEND GREETING:

Upon the petition of BANKERS TRUST COMPANY, a corporation organized and existing under the Banking Law of the State of New York, having its principal place of business at 16 Wall Street, Borough of Manhattan, City of New York.

YOU AND EACH OF YOU are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records in the County of New York, on the 15th day of March, 1937, at half-past ten o'clock in the forenoon of that day, why the final account of proceedings of Bankers Trust Company, as Trustee of the trust under Article FOURTH of the Last Will and Testament of Mary L. Schoonmaker should not be judicially settled and this Court should not direct distribution of the principal of the trust fund to the general legatees under said Will in accordance with their respective interests.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. WITNESS HONORABLE S. SAMUEL DIFALCO, a Surrogate of our said county, at the County of New York, the 29th day of January in the year of our Lord one thousand nine hundred and fifty-seven.

PHILIP A. DONAHUE, Clerk of the Surrogate's Court.

DISSOLUTION NOTICES STATE OF NEW YORK, DEPARTMENT OF STATE, ss.:

I DO HEREBY CERTIFY that a certificate of dissolution of THE ORMOND BINGHAMTON HOSIERY SHOP, INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with section one hundred and five of the Stock Corporation Law, and that it is dissolved.

GIVEN IN DUPLICATE under my hand and official seal of the Department of State at the City of Albany, this twenty-ninth day of January, one thousand nine hundred and fifty-seven.

CARMINE G. D'SAPIO, Secretary of State, Department of State, Albany, N. Y.

PROMOTION 7861. SENIOR SHORTHAND REPORTER, \$4,850-\$6,200, Departments of Investigation and Personnel. Vacancies from time to time. Opens for filing February 1. Fee \$4. Permanent employment in one of those departments as shorthand reporter (old title, stenographer (reporting), grade 3) for six months preceding May 25 for filing, two years for appointment. (Thursday, February 21).

7579. FOREMAN OF BRIDGE PAINTERS, \$6,070 for 250 days, Public Works Department. One current vacancy, others from time to time. Opens for filing February 1. Fee \$5. Permanent employment in the department as bridge painter for six months preceding May 11 to file, two years for appointment. (Thursday, February 21).

7581. FOREMAN OF BRIDGEMEN AND RIVETERS, \$32.80 a

LEGAL NOTICE

CITATION — THE PEOPLE OF THE STATE OF NEW YORK By the Grace of God Free and Independent

TO: PATRICK MCCARTIN, ROSE ANN DONAGHEY, ELIZABETH MCCARTIN, CHARLES MCCARTIN, CATHERINE MCCARTIN, FRANCIS MCCARTIN, MARY PARFITT, ROSANNA QUINN, AGNES M. KELLY, JAMES KELLY, THOMAS HARDING, DOROTHY BUCKNER, NATIONAL SURETY CORP. being the persons interested as creditors, legatees, devisees, beneficiaries, distributees, or otherwise in the estate of CATHERINE MCCARTIN, deceased, who at the time of her death was a resident of 590 West 172nd Street in the County of New York SEND GREETING:

Upon the petition of ROSE ANNE SLANE residing at 50 Hillcrest Street, Staten Island 8, New York.

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records in the County of New York, on the eighth day of March, 1937, at half-past ten o'clock in the forenoon of that day, why the account of proceedings of ROSE ANNE SLANE as Administratrix of Catherine McCartin, deceased should not be judicially settled.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. WITNESS, HONORABLE S. SAMUEL DIFALCO, a Surrogate of our said county, at the County of New York, the 25th day of January in the year of our Lord one thousand nine hundred and fifty-seven.

PHILIP A. DONAHUE, Clerk of the Surrogate's Court.

DISSOLUTION NOTICES STATE OF NEW YORK, DEPARTMENT OF STATE, ss.:

I DO HEREBY CERTIFY that a certificate of dissolution of THE ORMOND ELMIRA HOSIERY SHOP, INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with section one hundred and five of the Stock Corporation Law, and that it is dissolved.

GIVEN IN DUPLICATE under my hand and official seal of the Department of State at the City of Albany, this twenty-ninth day of January, one thousand nine hundred and fifty-seven.

CARMINE G. D'SAPIO, Secretary of State, Department of State, Albany, N. Y.

Whether you're meeting him or her — here's the nicest place to get together. Our cocktails are generous — and our bartender knows how to make them the way you like them. Air-conditioning, of course.

Ten Eyck Room

SHERATON - TEN EYCK HOTEL

Albany, N. Y.

MORGAN J. SMITH, Gen. Mgr.

Albany Secretarial Institute

INSTRUCTION IN Steno-Type — Civil Service Practice Typewriting 19 CLINTON AVE. Palace Theatre Bldg. Tel. 3-0357

The McVEIGH FUNERAL HOME

208 N. ALLEN ST. ALBANY, N. Y. 2-9428

day, Public Works Department. One current vacancy, others from time to time. Opens for filing February 1. Fee \$50. Permanent employment in the department as bridgeman and riveter for six months preceding May 11 to apply, two years to be appointed. (Thursday, February 21).

7580. FOREMAN OF CARPENTERS, \$26.85 a day, Departments of Education and Public Works. Two current vacancies, others

CENCI'S

Fine American & Italian Foods Full Course Lunches, Dinners. 2 Private Dining Rooms and Banquet Halls. Seating to 100 234 Washington Avenue Albany, N. Y. 3-9066 - 5-1378

Country Squire Motel

Cornon Albany Road Schenectady 3, N. Y. Truway ph. ELgin 5-3110 Exit 25

DUNCAN'S INN

Famous for Fine Foods ALBANY AIRPORT & WOLF ROAD Robt. J. Connor, Manager ST. 5-8949

Jack's OYSTER HOUSE Steaks - Chops Sea Foods since 1913 42 State Street - Albany

Blue Room - Main Dining Room - Cocktail Lounge - Colonial Room Air-Conditioned Caterers to all occasions

Home of Tested Used Cars ARMORY GARAGE

DESOTO - PLYMOUTH 926 Central Avenue Albany, N. Y.

In Time of Need, Call M. W. Tebbutt's Sons

176 State 420 Kenwood Albany 3-2179 Delmar 9-2212 Over 100 Years of Distinguished Funeral Service ALBANY, N. Y.

NEW PRIVATE BANQUET ROOM 5 Minutes from Albany UNLIMITED PARKING - SPECIAL BANQUET MENU ON REQUEST

The VAN RENSSELAER Clinton Heights Rte 9-30 Open 7 Days 82-9346

FOR RENSSELAER COUNTY REAL ESTATE

John J. Melfe, Realtor TROY RD., EAST GREENBUSH Specializing in Suburban Homes ALBANY 77-3315

Sales & Rentals - All Types Musical Instruments - Class & Private Instruction

ALBANY MUSIC ACADEMY 60 State St., Albany, N. Y. - 82-0946 Under Same Management Troy Music Academy 348 Fulton St., Troy Roland Hilton, Prin.

Sleasman's Hofbrau

WEDDINGS — DINNERS — BANQUETS TROY - SHAKER RD. Near Albany Airport Phone STate 5-8841 for Reservations

from time to time. Filing opens February 1. Fee \$50. Permanent employment in one of those departments as carpenter for six months preceding the test date, May 11, to file, two years, for (Continued on Page 9)

Frigidaire

REFRIGERATORS ELECTRIC RANGES WASHERS — DRYERS For the BEST DEAL in town. Dependable for 37 years.

BRAUN

454 Broadway — Opp. Post Office Albany, N. Y.

BROADEST AUTO POLICY in the CAPITAL DISTRICT

Traffic accidents are mounting each year—your family needs the most protection possible. SAFECO Insurance Company of America's new auto policy is the broadest ever designed—nothing is more all-inclusive. And you save with SAFECO.

GET ALL THE FACTS TODAY! FAYETTE C. MORSE 440 Third Ave., Watervliet, N. Y. AR 3-4832 Safeco Insurance Co. of America "Home Office—Seattle 5, Wash..."

ARCO CIVIL SERVICE BOOKS and all tests PLAZA BOOK SHOP

380 Broadway Albany, N. Y. Mail & Phone Orders Filled

They all speak well of it

The DeWitt Clinton ALBANY, N. Y.

Traditional Knott Hotel Hospitality Air Conditioned Rooms • Parking John J. Hyland, Manager

CHURCH NOTICE ALBANY FEDERATION OF CHURCHES

72 Churches united for Church and Community Service.

GIFT SHOPS

MASS Unique Gifts Shop for Christmas cards now Open evenings 111 B. Loudon Shopping Center Albany 5-1347

PETS & SUPPLIES Canaries, Parakeets, Mynahs, Cockatiels, Monkeys, Hamsters, Guinea Pigs, Rabbits, Mice, WIGGAND'S PET SHOP, 122 Hudson Avenue, Albany, N. Y. 4-5866.

RITZ SHOE OUTLET -- Famous name brands in men's shoes. 10% Discount to CSEA members. 19 S. Pearl St., Ritz Theatre Bldg., Albany N.Y.

BERKSHIRE HOTEL, 140 State St., Albany, N. Y. 1/2 block from Capitol; 1 block from State Office Bldg. Weekly rates \$14 & up.

MAYFLOWER - ROYAL COURT APARTMENTS - Furnished, Unfurnished and Rooms. Phone 4-1994 (Albany).

NYC Jobs

(Continued from Page 8)

appointment. (Thursday, February 21).

7582. PLUMBER. \$26.25 a day, Brooklyn College, Departments of Correction, Education, Hospitals, Parks, Police, Public Works, Sanitation, Housing Authority and Queens President's office. Twenty vacancies. Filing opens February 1. Fee \$50. Permanent employment in one of the departments as plumber's helper for six months preceding the test date, June 11, to file, two years for appointment. (Thursday, February 21).

ASSISTANT COURT CLERK. \$4,550-\$5,990. (Domestic Relations Court, Examination No. 7895; Municipal Court, No. 7429; Special Sessions Court, No. 7572; and City Magistrates' Courts, No. 78-68). Vacancies from time to time. Fee \$4. Permanent employment in one of the above courts as uniformed court officer or interpreter for six months preceding the test date (April 27) to apply, for two years to get appointed. (Thursday, February 21).

NYC SANITATIONMAN EXAM WILL OPEN IN MAY OR JUNE

The examination for New York City sanitationman has been ordered by the City Civil Service Commission, and as soon as the application period is announced it will be published in The Leader. No formal education or experience is required, the age limit is 40, with concessions to veterans; minimum height, 5 feet 4 inches.

The latest word from the Personnel Department is that May or June is being considered for the application period.

Starting pay is \$75 a week, \$3,960 a year; second-year pay is \$4,310; third-year, \$4,670, and fourth-year, \$97 a week, \$5,050. Sanitationmen are covered by the City Employees Retirement System, with retirement at about half-pay possible after 25 years' service (retirement age minimum 55). Appointees may get a better deal, depending on the success of Local 831, Teamsters, in its campaign for a retirement plan similar to that of policemen and firemen. Under that plan, sanitation-

men could retire at half-pay after 20 years, at any age.

Pharmacy Residency Jobs Offered by U.S.

Residency in hospital pharmacy, \$2.18 an hour, for duty in Veterans Administration installations throughout the United States, is offered. The work-week is about 28 hours.

months' combined academic and professional program. Applicants must have appropriate education and be registered pharmacists. Apply to the Central Board of United States Civil Service Examiners.

The residency will be a 22



Backrest moves up and down... in and out... tilts automatically!

COSCO Super Deluxe Posture Step Stool

\$17.95

● Enjoy greater-than-ever comfort... and save up to 25% of your energy by working sitting down on this sensational new Cosco Step Stool! Extra-large, sloping seat. Roomy, rubber-treaded "swing-away" steps. Sparkling chromium or smart black enamel finish; washable Duran upholstery in choice of colors. Comfort adjustments are made easily without tools. Come in and see!

Model 40-A



Was ever a cart so handy

...or a party so easy!



COSCO Tray Cart

\$15.95

● An extra work surface, an extra storage unit, a handsome serving cart... In one! 29 1/2" high, 16 1/2" x 23 1/2". Three-inch casters. Chromium or black legs. COSCOAT wood-grain finish in four colors. Come in and get yours today.

SEE THESE OTHER FAVORITES



Drop Leaf Cart
\$20.95



Electric Utility Table
\$10.95



Tray top lifts off

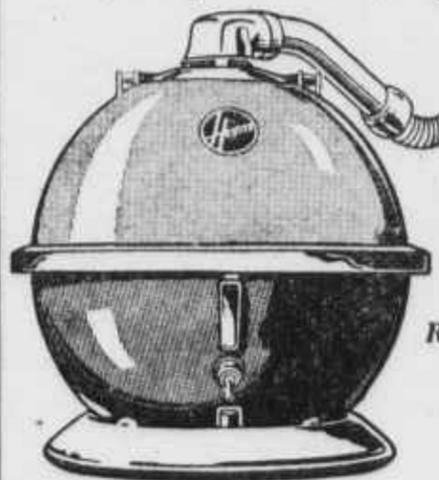


This seal appears only on genuine COSCO products. Look for it when you buy.

Limited time only!

Special Terms on a new HOOVER Constellation

(cleaning tools included)



- Exclusive double-stretch hose cleans twice the area of any other make of cleaner.
- Full horsepower motor gives you more suction.

Regular Price \$97.50

COME IN AND GET OUR SPECIAL DEMONSTRATION

The CORTLANDT CO.

RADIO TELEVISION APPLIANCES

243 BROADWAY... Opposite City Hall

The downtown department store... BEekman 3-5900

W. C. WILLIAMS

224 W. 49th St. (In Hotel Forest) New York City

PL 7-1645

State Jobs

(Continued from Page 4)

Labor Department, New York City. Fee \$4. Test date, March 16. Open to any qualified U. S. citizen. State public librarian's professional certificate, bachelor's degree plus one year in a library school, and two years' relevant experience. (Friday, February 15).

4235. ASSISTANT LIBRARIAN (Medicine). \$4,430-\$5,500, \$4,858 starting salary in Albany. One current vacancy, Health Department, Albany. Fee \$4. Test date, March 16. Open to any qualified U. S. citizen. One of the following: bachelor's degree plus one year's library school and one year's experience, bachelor's degree plus two years' experience, or a time-equivalent combination. (Friday, February 15).

6000. HEARING STENOGRAPHER, \$3,840-\$4,790. Two vacancies, Albany. Performance test, April 6. Fee \$3. Applicants must be able to record and transcribe two-voice dialogue material at 200 syllables a minute. (Friday, March 1).

3236. SENIOR INSURANCE FUND DISTRICT MANAGER, Upstate Office, State Insurance Fund, \$9,280-\$11,110. Permanent employment in an upstate office of the Fund in grade 16 or higher position for one year preceding March 16, the test date. (Friday, February 15).

4223. ASSISTANT ACCOUNTANT (Public Service), \$4,430-\$5,500. Several vacancies, Albany, Buffalo and New York City. Test date, March 16. Fee \$4. One year's accounting or auditing experience on double entry books of a business or public utility, plus one of the following: bachelor's degree with 24 hours in accounting, three additional years' experience, bachelor's degree plus one additional year's experience, or an

equivalent combination. (Friday, February 15).

4236. REHABILITATION INTERVIEWER, \$3,480-\$4,370. One opening in Syracuse, one expected in Buffalo. Test date, March 16. Fee \$3. High school or equivalent diploma and either four years' office experience including one year's interviewing, bachelor's degree, or a time-equivalent combination. (Friday, February 15).

3238. ASSISTANT ACCOUNTANT (Public Service), Public Service Department, \$4,430-\$5,500. Several vacancies, Albany, Buffalo and New York City. For applying, permanent employment in the

Department as junior accountant for three months preceding March 16, the test date; for appointment, one year preceding test date. (Friday, February 15).

3239. SENIOR HISTOLOGY TECHNICIAN, State University

Downstate Medical Center, Brooklyn, \$3,840-\$4,790. Two vacancies. Permanent employment in the Center as histology or laboratory technician for one year preceding the test date, March 16. (Friday, February 15).

TREAT Golden Brown **POTATO CHIPS**
TASTE THE WONDERFUL DIFFERENCE!

SOMEONE ALWAYS PAYS FOR LIFE INSURANCE

Either you do because you bought it, or your loved ones do because you did not buy it. The C.S.E.A.'s Group Life Insurance Plan sponsored for members provides liberal amounts of benefits consistent with your annual earnings. Payroll deductions make it easy for you to own this LOW COST Life Insurance. Your chapter officers or the Administrator will be glad to tell you how to apply.

Underwritten By

The Travelers Ins. Co. Hartford, Conn.

Administered By

Ter Bush & Powell, Inc.

148 Clinton Street Schenectady, N. Y.

IT'S YOUR PLAN, FOR YOU

Shoppers Service Guide

HELP WANTED—MALE

PART-TIME. New & unusual business opportunity. Immediate income. No invest. Ideal husband & wife team. UNIVERSITY 4-0450.

HELP WANTED — MALE

RETIRED Policeman or Fireman for supervision of normal teen-age boys in downtown High institution. Must live in. Care and group work services on premises. Call Mr. Mollino, MAIn 4-1353.

A Club-Selected Story Pays You \$100,000

LEARN TO WRITE

You can write a Story, Play Fiction, Novel or a Book; at home in spare time. Make big money. A complete course 14 easy Lessons in One Book. Shows You How. \$2. Order Now! Write: PHILEMON CO., College Station, Box 309, New York 30, N. Y.

HOUSEHOLD NECESSITIES

FURNITURE, RUGS AT PRICES YOU CAN AFFORD. Furniture, appliances, gifts, clothing, ect. at real savings. Municipal Employees Service, Room 128, 15 Park Row. CH 7-5390.
REN VAN LOAN. Home & Farm Dist for SOUKE homes. Route 8 East Green Bush Phone Albany 77-3321, 77-3322.

TYPEWRITERS RENTED For Civil Service Exams WE DELIVER TO THE EXAM ROOM All Makes — Easy Terms REPROGRAPHS ADDING MACHINES INTERNATIONAL TYPEWRITER CO 210 E. 16th St. LF 4-7100 Open till 8:30 p.m.



Typewriters Adding Machines Addressing Machine Mimeographs

\$25

Guaranteed Also Rentate repairs ALL LANGUAGES TYPEWRITER CO 118 W 11th St NEW YORK 1 N Y Chelsea 3-0888

HELP WANTED Male & Female

DO YOU NEED MONEY? You can add \$25-\$50 a week to your income by depositing 15 hours or more a week supplying Consumers with Rawleigh Products. Write Rawleigh's Box 1340, Albany, N. Y.

HELP WANTED — Male or Female MONITOR BOARD OPERATOR & TYPIST 9 to 5 5x5 day week. WA 9-5107.

HELP WANTED

WOMEN. Earn part-time money at home, addressing envelopes (typing or longhand) for advertisers. Mail \$1 for instruction Manual telling how (Money-back guarantee) Sterling Valve Co., Corona, N. Y.

MAGAZINES

New or renewed subscriptions—to any magazine. Tel. Foundation 9-6199.

BOOKS

Buy your Area Civil Service study books in Queens Jamaica Book Center, 140-16 Jamaica Ave. near Sutphin Blvd JA 6-5809.

JOE'S BOOK SHOP, 550 Broadway at Steuben St., Albany, N. Y. Books from all Publishers. Open Even. Tel. 5-2374.

RESTAURANTS — ALBANY

WHITE SWAN RESTAURANT, 215 Lark St. 12 doors south of State, Albany, N. Y. Lunches 11:30-2, dinners 5:7:30. Mon day thru Fri. Home cooking away from home. All pastry & rolls baked here. Available for banquets and parties on Saturdays, 60-80 capacity. Phone 65 3235 for reservations.

BOOKKEEPING

Do you want a part time bookkeeper? I can serve you evenings and Saturdays—reasonable. Call BE 3-6509 or write Box 201 c/o Civil Service Leader, 97 Duane St., NYC.

PANTS OR SKIRTS

To match your jacket, \$60,000 patterns Lawson Tailoring & Weaving Co., 105 Fulton St., Corner Broadway, N. Y. C. (1 flight up) WO 6-2517-8

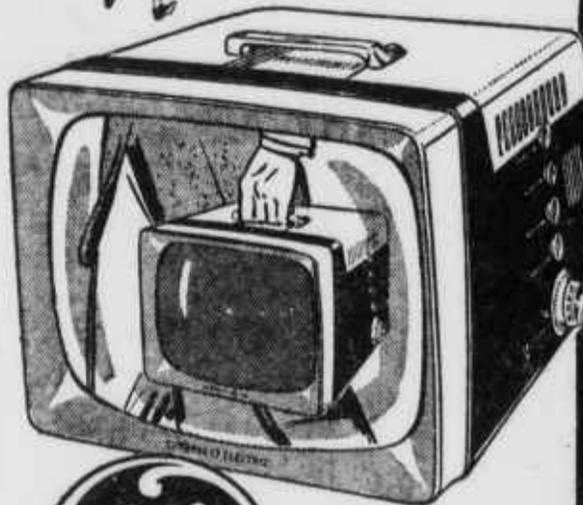
PIANOS — ORGANS

Save at BROWN'S PIANO MART. The City's largest piano-organ store 125 pianos and organs, 1047 Central Ave. Albany, N. Y. Phone 5-8502. Register at Piano Service Upper N. Y. State's only discount piano store. SAVE. Open 9 to 9.

NEW DEAL RADIO has



Big Screen



144 square inches of viewable area Model 17T025

GENERAL ELECTRIC
Portable TV
WEIGHS ONLY 32 pounds

Big-screen, big-set reception with a set that you can carry wherever you go!

- ALUMINIZED PICTURE TUBE
- WORKS WHEREVER A CONSOLE WILL WORK!
- DEPENDABLE GENERAL ELECTRIC PERFORMANCE!

Carry it easily from room to room, town to country, car to office. You'll love it!



NOW priced as low as

\$99⁹⁵ Model 9T

The perfect EXTRA set! Truly portable TV with console quality viewing, yet so light in weight! Compact, low-in-cost, full performance models. No quality has been sacrificed to "travel-ize" these 1957 G-E models. They belong anywhere, will go anywhere—indoors, outdoors, all around the house.

GE Air Conditioners — Sales and Installations

NEW DEAL RADIO

65 Second Avenue, New York, N. Y.

GR 5-6100

REAL ESTATE

HOUSES — HOMES — PROPERTIES

THE BEST GIFT OF ALL — YOUR OWN HOME



LONG ISLAND

LONG ISLAND

LONG ISLAND

YOU CAN AFFORD THESE

Interracial

QUEENS

MINUTES TO SUBWAY

BRICK
All the Way
AROUND
\$11,990

Owner must move to Florida—specific for immediate sale. MOVE RIGHT IN! Ready for occupancy. 6 extremely large rooms—3 honesty immense bedrooms—1 1/2 colored tile bathrooms—gorgeous finished basement—20' luxurious living room—banquet-sized dining room—modern-age fully equipped kitchen—breakfast nook—extra bathroom in basement—oil heat—city sewers—paved streets. REMEMBER... this is an EMERGENCY SACRIFICE! Must be sold this weekend!

ST. ALBANS VIC.

NEAR SUBWAY

CORNER
BRICK
\$12,990

English Tudor architecture—Immaculate house in top-grade area of Queens. 6 1/2 large rooms—3 honest-to-goodness master-sized bedrooms—wall-in closets—extra main floor lavatory—gorgeous basement—and the most beautiful custom detailed living room you've ever seen anywhere—full-sized dining room—EVERYTHING GOES—Screens, storm windows, venetian blinds, oversized garage—lovely garden—and many many more extras. Take advantage of one of the best buys of the year—A Sensational bargain! — Owner transferred—must move at once!

ONLY SMALL DOWN PAYMENT NEEDED

G. I. OR CIVILIANS

CALL FOR APPOINTMENT
INSPECT AT ONCE

ASK FOR MR. McCABE

BUTTERLY & GREEN

JAMAICA 6-6300

168-25 HILLSIDE AVENUE

JAMAICA

PARKING FACILITIES AVAILABLE

BAISLEY PARK

Lakeside Area

CASH \$290 GI

Fully Detached Home

5 oversized rooms, modern kitchen & bath, oil steam, full basement, driveway & garage. All extras included. Reduced to \$10,200 for quick sale. B-044

325 other choice 1, 2, 3 family homes located Richmond Hill, Queens Village, Jamaica.

ST. ALBANS

Take Over GI Mortgage

\$2500 CASH ALL

\$85 Monthly Pays All

Contemporary American Colonial, 6 full rooms, 3 bedrooms. Modern kitchen, 20 ft. living room. Full basement, garage. Extras include screens, storm, Venetian blinds, built in breakfast nook. Now vacant, possession 2 weeks. Reduced to \$12,500 for quick sale. B-808

E-S-S-E-X

143-01 Hillside Ave.

JAMAICA, L. I.

AX. 7-7900

LIVE IN QUEENS

INTER-RACIAL

ST. ALBANS

A beautiful 5 room house, newly decorated, oil heat, vacant. A Bargain at **\$10,000**

SPRINGFIELD GARDENS

Beautiful, stone 6 room, detached centerhall on large 60x100 plot with extra kitchen in basement, 1 car garage. Convenient to schools and shopping. Loads of extras. **\$18,000**

ST. ALBANS

Brick bungalow, 7 rooms, nicely decorated, in suburban section, finished basement, garage gas refrigerator. **\$16,275**

CAMBRIA HEIGHTS

Corner, 6 room brick bungalow with wall to wall carpeting, 2 bathrooms, finished basement, oil heat, many extras. **\$17,840**

Other 1 & 2 family homes. Priced from \$10,000 up. Also business properties.

Lee Roy Smith

192-11 LINDEN BOULEVARD, ST. ALBANS
LA 5-0033

WHY PAY
RENT

Call JA 6-8269

HOLLIS—1 family 6 rooms, modern bath & kitchen, oil heat, 2 car garage, finished basement with bar, detached 40 x100. Owner's sacrifice. \$1,000 down. Price **\$11,900**

SPRINGFIELD GARDENS — 1 family, 6 rooms, Hollywood kitchen and bath, detached 1-car gar. Oil heat. **\$12,700**
Asking

OZONE PARK — Detached 5 family brick, 5 & 4 room Apts., 2-car garage. Oil heat. Modern. Asking **\$16,200**

ST. ALBANS—8 room brick 4 bedrooms, finished basement with bar, 2 car garage 1 1/2 baths, modern kitchen. Asking **\$16,800**

GI & FHA
MORTGAGES SECURED

ARTHUR WATTS, Jr.

112-52 175th PLACE
ST. ALBANS
JA 6-8269

Call 24 Hours Daily

SUPT. WANTED

Supt. 20 family, oil, work out \$20 month, 4 rooms first floor; See Supt. 814 Cortlandt Ave. at 159th Street. Must be Civil Service Worker.

LEGAL NOTICE

HUNTINGTON, COLLIS P.—CITATION—THE PEOPLE OF THE STATE OF NEW YORK By the Grace of God Free and Independent, To WALTER R. POWERS, as administrator c. l. a. of the estate of Collis P. Huntington, deceased; FORSTER FOUNDATION; ANNA BYATT HUNTINGTON and J. P. MORGAN & CO., INCORPORATED, as executors of the estate of Arthur M. Huntington, deceased; SECURITY FIRST NATIONAL BANK OF LOS ANGELES, as surviving executor of the estate of Henry E. Huntington, deceased; HELEN K. PELL, as surviving executor of the estate of Edith H. Wakefield Kendrick deceased; COLLIS HUNTINGTON BOLLADAY, as executor of the estate of Caroline H. Bolladay, deceased; THE BROOKS BANK & TRUST COMPANY, as executor of the estate of Adeline Danbar, deceased; EVERETT H. GOSLEE and COLLIS E. GOSLEE, as executors of the estate of Harriet I. Danbar, deceased; LORA LARIN BROWN, INEZ E. LAKIN, BERTHA L. BENTLEY, JAMES W. WHITNEY, WALTER E. WHITNEY, PAUL WHITNEY, MERVIN S. GILES, as executor of the estate of Mary Pardon Giles, deceased; MERVIN S. GILES, as sole surviving executor of the estate of Mary E. Lewis, deceased; SIDNEY H. PARDEE, as substituted administrator of the estate of Franklin J. Pardee, deceased; MARGARET WATKINS BOERNEL, as executrix of the estate of Berdella Watkins, deceased (also known as Berdella Walkers); MARY WASHBURN ABEL, MILDRED CHRIS CATLIN; THE HANOVER BANK, as auxiliary administrator c. l. a. of the estate of Helen Granville-Barker deceased; EDWARD D. E. ANTOINE; ROBERT MARTIN; C. D. MEDLEY and GLADYS HUNTINGTON, being all the persons who are entitled absolutely or contingently by the terms of the will or by operation of law or otherwise to share in the funds or in the proceeds of property held by The Hanover Bank as trustee of the trusts created by Articles Fifth and Sixth of the Last Will and Testament of Collis P. Huntington, deceased, who at the time of his death was a resident of the County of New York. SEND GREETINGS: Upon the petition of The Hanover Bank, having its principal office at 70 Broadway, Borough of Manhattan, New York City. You and each of you are hereby cited to show cause before the Surrogate's Court of New York County held at the Hall of Records in the County of New York on the 20th day of February 1957, at half-past ten o'clock in the forenoon of that day, why the accounts and supplemental accounts of proceedings of The Hanover Bank, as trustee of the trusts to the benefit of Arabella D. Huntington and Arthur M. Huntington and remaindermen under Articles Fifth and Sixth of the Last Will and Testament of Collis P. Huntington, deceased, should not be judicially settled and why said will should not be construed as to the disposition of the remainder of said trusts, and why a distribution of the funds of said trusts to the persons entitled thereto should not be directed.

IN TESTIMONY WHEREOF we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. WITNESS HONORABLE S. SAMUEL DI FALCO, a Surrogate of our said County, at the County of New York, the 10th day of January in the year a four Lord one thousand nine hundred and fifty-seven.
PHILIP A. DONOHUE
(SEAL) Clerk of the Surrogate's Court

FOR BETTER HOMES

In St. Albans, Hollis
Springfield Gardens, Etc.,

ST. ALBANS

Beautiful 1 family home, 6 rooms, finished basement, done up in Parisian-mode, with bar and kitchen, corner plot, only 4 years old. Many extras. Cash to all **\$3,000. Asking \$17,500.**

HOLLIS

Large 9 room, 1 family home, 5 bedrooms, can take over 4% mortgage, terms arranged. Price **\$17,500.**

Act Quickly!

OTHER 1 AND 2 FAMILIES

MALCOLM REALTY

111-53 Farman Blvd., St. Alban
Hollis 8-0707 — 0708

BROOKLYN'S BEST BUYS

DIRECT FROM OWNERS
ALL VACANT

With a little Cash—You can own a nice Home with Steam and all modern improvements. 7 to 14 rooms. In better sections of Brooklyn.

Many SPECIALS available to GI's
DON'T WAIT ACT TO DAY

CUMMINS REALTY

Ask for Leonard Cummins
19 MacDougal St. Brooklyn
PR 4-6611
Open Sundays 11 to 4

2 FAMILY HOME INTERACIAL

2 Bedrooms, New home with 2 big friendly 5th room apts., generous-sized closets. Floors with a soft glowing finish, car, sparkling kitchen, gleaming tile bath. Home is located on a 40x100 plot in a community of settled charm. This home is soundly constructed of brick and shingle with 3 coat plaster walls, oil hot water heat for even temperatures throughout. The best plumbing is as modern as tomorrow. Selling for \$24,750. Rent from 1 apt. will pay expense of this home. Easy terms arranged.

Herman Gamphell Real Estate

33-21 Junction Boulevard
Jackson Heights
HA 6-1151

GOOD VALUE!

ST. ALBANS

Two family 4 & 3 rooms oil heat.

\$16,900

HOLLIS

3 bedrooms, brick & asbestos 1 1/2 baths—Excellent buy.

\$13,850

SPRINGFIELD GARDENS
6 large rooms, detached, oil
Good buy at

\$12,950

Low Down Payment
Mortgages Arranged

CALL JA 6-0250

The Goodwill Realty Co
WM RICH
106-12 New York Blvd. Jamaica, N. Y.

BRAND NEW HOMES — BRAND NEW HOMES

LOCATION—Baisley Pk., St. Albans, S. Ozone Pk., Hempstead. TYPES OF HOMES—3 bedroom Ranch Homes, Cape Cod Bungalows, 2 family Homes. Semi-attached & detached. All brick, Brick & Shingle, Johns-Mansville Shingle. EXTRAS—In wall ovens, birchwood cabinets, Hollywood baths venetian blinds, choice of decor, fixtures and color scheme.

JAMAICA — Near subway. Immediate occupancy. 1 family, 7 room home, finished basement, steam heat, 1 car garage. Make offer. Asking **\$13,650**

ALL TYPES MORTGAGING & FINANCING ARRANGED

CALL OR WRITE OUR OFFICE FOR AN EARLY APPOINTMENT TO SEE THESE EXCELLENT VALUES

ALLEN & EDWARDS

Prompt Personal Service — Open Sundays and Evenings
OLympia 8-2014 · 8-2015

Lola J. Allen Licensed Real Estate Brokers
168-18 Liberty Ave. Andrew Edwards Jamaica N. Y.

GOOD BUYS

ST. ALBANS — 1 family home. Asking **\$13,900.**
Vacant 6 yrs, old brick & asbestos shingle, 5 rooms & finished basement. 1 1/2 baths, v. blinds, storms-screens, oil heat.

ST. ALBANS — 6 room brick. Asking **\$14,500**
bungalow, col. tile bath, modern kitchen, oak floors, aluminum storm-screens, steam-oil, garage.

HOLLIS—2 family insul brick. Asking **\$17,900**
5 & 3 room Apts., col tile baths, modern kitchens, steam-oil garage. Move right in.

PLEASE PHONE FOR APPOINTMENT TO INSPECT
MANY OTHER 1 and 2 FAMILY HOMES

A. B. THOMAS

118-12 Merrick Blvd., St. Albans, N. Y. LAurelton 8 6886 · 8 0719
City: 209 W 125th St. 9:30 to 8 P.M. — Sunday 10 to 7 P.M.

Questions answered on civil ser SOCIAL SECURITY for public vic. Address Editor. The LEADER employees. Follow the news on the 97 Duane Street, New York 7, N.Y. important subject in The Leader.

★ AUTOMOBILES ★

Ford Ford Ford

Attention Civil Service Employees Only!

Now for the first time Civil Service employees can own a

'57 FORD

with NO MONEY DOWN-3 YEARS TO PAY

We will have your credit checked and cleared in 3 hours. No gimmicks, no red tape. This plan has been worked out for Civil Service employees only! and does not apply to the general public. All cars at substantial discounts!

HIGHEST TRADE-IN ALLOWANCES BRING IDENTIFICATION

For Fast Action Call GE 9-6186

"IN THE HEART OF BAY RIDGE"

CONDON MOTORS

New Car Showroom
6317 4th Ave.
B'klyn, N. Y.
Nr. Belt Pkwy 40th St.
Ferry Exit GE 9-6186

Used Car Lot
65th St. & Ft. Hamilton
P'kwy, B'klyn, N. Y.
SH 5-9321 UL 3-3008

Ford Ford Ford

AUTOMOBILES AUTOMOBILES

\$ \$ \$ \$ SAVE MONEY \$ \$ \$ \$

56 PLYMOUTH FACTORY EXECUTIVE CARS

TEXAS DAVE'S SPECIALS

Belvederes • Savoy • Plazas
Sports Coupes • Convertibles • 4 Door Sedans Loaded With Every Deluxe Extra Including

- Powerlite Transmission
- Electric Windows
- Power Brakes
- Full-Time Power Steering
- Large Push Button Radio
- Large Heater & Defroster
- Back Up Lights
- Continental Wheel

- Push Button Drive
- Solax Tinted Glass
- Air Foam Cushions
- Large Deluxe Wheel Discs
- Group #1
- Glamour Guards
- Bumperettes
- Cigar Lighter

REGULAR PRICES \$2,600 to \$3,175

MONEY TODAY'S PRICE as low as \$1795 MONEY

Written Guarantee—Trade Your Old Car Now

HURRY! HURRY! HURRY! TO

RIDGEWOOD AUTO SALES

Direct Factory Authorized DE SOTO-PLYMOUTH Dealer

60-24 MYRTLE AVE., RIDGEWOOD • EV 6-3600

Bring this Ad with you—and if you purchase a car you'll receive a set of slip covers free of charge

AUTOMOBILES

NEW YORK'S VOLUME DEALER

Wow! '57 FORD

Special for Civil Service Employees
Shop everyone BUT
Don't fall to shop us
BEFORE YOU BUY!
FINAL CLOSE-OUT

'56 FORDS
NEW \$1595 NEW
FULL TRADE-IN ALLOWANCE
\$1450
FOR 1957

ALLIED FORD

Authorized Dealer
1021 Jerome Ave. (177 St.)
Bronx NY 9-2400

Certified Used Cars

*FULL 1-YEAR GUARANTEE
Including 100% Parts & Labor

'57 *Renault 4 Dr.	\$1295
'53 *Pontiac (1 owner)	795
'52 Studebaker Like New	395
'49 Chevrolet 2 Dr.	150

Conde Motors, Inc.

Auth. Dealer: Studebaker, Packard
Renault
1508 Bushwick Ave. Bklyn. GL 3-5600

SPECIAL — For Civil Service Workers

New '57 FORD 6 PASS SEDAN

\$60 A MONTH Includes Taxes & Insurance
Only \$150 DOWN

Act NOW ST 3-3126 Ask for Gene Sava
Low Carola

J. J. HART 1285 Bedford Ave., Bklyn, N. Y.
(or Atlantic Ave.) Servicing Fords Over 40 Years
I N O.

ALSO A-1 USED CARS

WE ARE OFFICIAL INSPECTION STATION #2726

---See it here NOW---

'57 MERCURY

And What a Deal
if you have a Trade!

Final Close-Out
(3) '56 Mercury's
(1) '56 Lincoln
Sacrificed Prices!

USED CARS

FULL 1 YEAR GUARANTEE
Anywhere in U. S.
Including Parts & Labor

'55 Plym. 4 dr 8 cyl. Powerlite	\$1445
'55 Chev. 4 dr 8 cyl. Powerglide	\$1425
'55 Ford 2 dr 6 cyl. Full-Line Fordomatic	\$1475

Wolff Motors, Inc.

Authorized Ford Dealer
100 Neptune Ave., Bklyn. NI 8-8928

MEZEY MOTORS

Authorized Lincoln-Mercury Dealer
1229 2nd AVE. (84 ST.)
CE 8-2700 Open Even

1956 PONTIACS

LEFTOVERS—BIG DISCOUNTS
1957 PONTIACS

Immediate Delivery (to. ml.)
RICE PONTIAC
148th St. & B'way - LO 8-7400

1957 MERCURY MONTEREY

\$2349

Full Price • Factory Equipped
• No Payment Till March
• Immediate Delivery
• Seven Floors
Of Cars To
Choose From
Lo. M.

PARK

MOTOR SALES, Inc.
LINCOLN-MERCURY
1584 8'way at 62nd. CO 5-7474

Right Now You Can Make a Fine Deal On A

'57 CHEVROLET



Special
Attention
to Civil
Service
Employees

WELCOME

Thousands of civil service employees know that "East Side" has always offered them special services, special attention, special consideration. Before you buy check our

- LOW PRICES!
- LIBERAL TRADE-INS!
- TAILORED-TO-SUIT TERMS!

EAST SIDE CHEVROLET CORP.

GREEN EVES. TIL 9 P. M.
SATURDAY TIL 5 P. M.

1st Ave. at 61st St. TEMPLETON 9-9000

COMPARE

'53 WILLYS overhauled Engine ... \$445
'53 Mercury Sedan ... 405

"MEYER THE BUYER"

1875 Broadway (N. of 82nd St.)
PL. 7-8910

COMPULSORY AUTO INSURANCE

• Personal Attention to All Inquiries
• Time Payments Arranged
• Immediate Coverage by Phone if You Qualify

• SR 22-3R1 Obtained
ROBERT R. BOFFELD Specialist
101 Mulden Lane, N.Y.C. WH 3-6958

1956

Dodges - Plymouths

BRAND NEW LEFT OVERS
AT TERRIFIC SAVINGS

BRIDGE MOTORS Inc.
2340 Grand Concourse — 183rd Street
CY 8-4343

COMPULSORY LIABILITY AUTO INSURANCE

• MONTHLY PAYMENTS •

P. M. SYMONS & CO.
62 WILLIAMS ST., N. Y. C.
SW 5-6402 HA 2-5767

1956 CHEVROLETS — ALL MOD. at Terrific Savings

Park Slope Chevrolet, Inc.
343 4th Ave., Bklyn - SO. 8-4353
338 Flatbush Ave., Bklyn
NE 8-1800

STUDEBAKER HEADQUARTERS

New Cars at Right Prices
New York's oldest Studebaker dealer
offers fully re-conditioned and guaranteed
Used Cars at tremendous savings
80 models to choose from.

STUTZ SALES
231 BRUCKNER BLVD. CY 2-0200

Island Motor Co., Inc.

Imported Car Center of Queens
Also Dealer in Used Cars

8302 Queens Blvd.
Elmhurst IL 8-5711

1954 CHEVS

1 Yr. Written Guarantee \$795

2-Tone, Equipped
Polo Ground Motors, AU 6-1910
155 St. & Amsterdam Ave., N.Y.C.

AUTO INSURANCE

Plates At Once
BANK TIME PAYMENTS
\$25
down on class 1A preferred ratings

1957
PLATES

Sokol & Lowenthal
Bklyn-26 Court St., Rm. 1211
Bx-500 Melrose Av., Rm. 205
EL 8-3500 9 to 9 P.M.

AUTO INSURANCE

• FS-1 on the Spot • \$20 Down for Qualified Risks
• Low Rates • Easy Monthly Payments

PREFERRED INS. BROKERAGE CO.

2 MOTT STREET, N. Y. C. CO 7-5414

No Cash Down! LICENSE PLATES

Included in Payments

For Quick Service Call IL 8-9200
D'n P'ymt w/ky

'52 Buick Hard Top	82
'51 Chevrolet Belair	2
'53 Hudson Hornet	2
'55 Plymouth Sedan	2
'53 Pontiac Catalina	2
'53 Mercury Monterey	2
'54 Ford Custom	2
'53 Plymouth A-1	2
'54 Buick Hard Top	2
'55 Chevrolet Belair	0

ANNEX AUTO CORP.
77-31 Queens Blvd.

AUTO INSURANCE

OR ANY FORM OF INSURANCE

Le ROY DOUNAVENT UN 5-3411
312 ST. NICHOLAS AVE.

NOBODY, BUT NOBODY UNDERSELLS 'L' MOTORS

SHOP US AND SEE
GO TO "L"

Authorized Dodge-Plymouth Dealer
"Broadway & 174th St., N. Y. C."
WA. 8-7809

AUTOMOBILE INSURANCE

DAVID I. GERTNER MO 5-4600
384 EAST 149 STRET

AUTO INSURANCE

• No Down Payment • Installation
Premiums arranged • Open Daily TIL 9
—Sat. & Sun TIL 4.

YOUNG BROKERAGE
95 Blake Ave., Bklyn DI 6-2000

AUTO INSURANCE

EASY PAYMENTS - LOW COST

CALL **MO 5-8530**

All Service Insurance
337 E. 149th Street
FAST PLATE SERVICE

HOUSE HUNTING?
SEE PAGE 11

ARMA MOTORS, INC.

Authorized Dodge-Plymouth Dealers
75 Flatbush Ext., Boro Park Bklyn
TR 8-0990

AUTO INSURANCE

ANY DRIVER ANY CAR

only \$17.09* DOWN
9 MOS TO PAY

MARVIN W. EPSTEIN
5906 CHURCH AVE. HY 5-8893

AUTOMOBILE INSURANCE BAUMEISTER & BAUMEISTER NO INTEREST CHARGES

• ANY CAR • ANY DRIVER • USE OUR PAYMENT PLAN •
622 FIFTH AVE. (44th St.) MU 2-3816

Electronic Jobs Open at CAA

The Civil Aeronautics Administration needs maintenance and electronic installation technicians, at \$4,080 to \$6,250 starting pay, and airways operations specialists, \$3,670 to \$5,780 to start. Requirements for the lower-grade operations specialist jobs are at least two years' appropriate experience, for technician, at least 3 1/2 years' general experience plus additional specialized experience. All higher-grade positions require progressively longer experience.

The announcement for operations specialists is 2-54-3 (57), for technicians, 2-54-1 (57). Applications are obtainable at any post

office, except Manhattan and the Bronx; from the International Airport, Jamaica, N. Y.; the Board of Civil Service Examiners, CAA, Federal Building, N. Y., or from the Second U.S. Civil Service Region, 641 Washington Street, New York 14, N. Y. There is no closing date.

JOBS OPEN FOR CLERK-STENOS

There are two vacancies for clerk-stenographers, GS-3, at \$3,175 to \$3,685, with the Eastern Ocean District, Army Corps of Engineers, 346 Broadway, New York City. For further information, call REctor 2-8000, exten-

STATE COURT ATTENDANT

800 — MULTIPLE CHOICE QUESTIONS — 500

Based on the last three Official State Court Attendant Examinations (Including 1953)

With ANSWERS FULLY EXPLAINED

Prepared by RICH E. O'NEIL, ROBERT J. BOYLE and A. L. SALOTTOLO, who have specialized in instructing candidates for Court Attendant Examinations since 1937.

QUICKEST, MOST PRACTICAL WAY to prepare for the March 2nd examination

PRICE: \$3.50 postpaid (No C.O.D.'s)

Contents

- 200 Questions on Laws, Procedures, Terminology, Duties, etc.
- 50 Questions on English
- 50 Questions on Arithmetic
- 50 Questions on Reading Comprehension
- Abbreviations Used in Legal Documents (Text)
- Legal Terms Defined (Text)
- Basic Arithmetic (Text)

ORDER DIRECT FROM Please send check or money order

GATEWAY CIVIL SERVICE SCHOOL
100 Third Avenue
New York 3, N. Y.
Tel: ORgon 4-1850

GATEWAY SERIES
150 Broadway
New York 38, N. Y.
Tel.: REctor 2-5178

OR

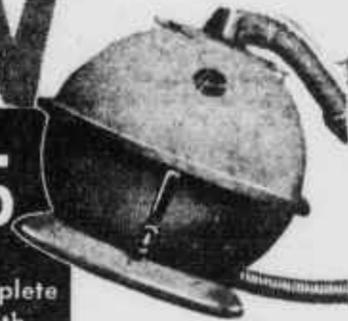
DRAKE HOME APPLIANCES

Gives you

NOW

\$69⁹⁵

Complete with Tools



the cleaner that walks on air!

HOOVER Constellation

Follows you on its own air stream — without pulling. Nozzle glides smoothly on 3 wheels... double-stretch hose lets you clean a full flight of stairs... full 1 horsepower motor... king size throwaway dust bag.

BIG SAVING!
Formerly Sold for \$97.50

Drake Home Appliance, Inc.

BA 7-1916

N. Y. 38, N. Y.

119 FULTON STREET

HIGH SCHOOL DIPLOMA AT HOME!

Endorsed by leading educators. Thousands of our graduates have gone on to better jobs, richer lives and achieved outstanding records in over 300 different colleges and universities. \$5 monthly covers all books and instruction services. If you are 17 or over and have left school, send for interesting FREE booklet!

Phone BRYant 9-2604 Day or Night or Write American School (Established 1897, Not for Profit) Dept. CSL, 130A W. 42 St., New York 36

Send me your FREE 36-page Booklet that shows how I can get a High School diploma at home in my spare time.

NAME _____ AGE _____
ADDRESS _____ APT. _____
CITY _____ STATE _____

SCHOOL DIRECTORY

Academic and Commercial — College Preparatory

BORO HALL ACADEMY, 17 Smith St. (az. Fulton St.) Bklyn. G. L. Approved UL. B-3447.

Business Schools

WASHINGTON BUSINESS INST., 2105 7th Ave. (cor. 125th St.) N. Y. C. Secretarial IBM Key Punch, Stenography, Day & Eve Classes. Moderate cost. MO 6-4102

MONROE SCHOOL OF BUSINESS, IBM Key Punch; Switchboard; Typing; Comptometry; Spanish & Medical Stenography; Accounting; Business Admin. Veteran Training, Civil Service Preparation. E. 177 St. & E. Tremont, Bklyn. HI 2-5600

L. S. M. MACHINES

Remington Rand or IBM Key Punch & TAB Training

Day, Night, Weekend Classes. Introductory Lesson \$5. Free Placement Service. ENROLL TODAY Combination Business School, 189 W 125th St., Tel. UN 4 3987. No Age Limit. No educational requirements.

Secretarial

DRAMES, 154 NASSAU STREET, N.Y.C. Secretarial Accounting, Drafting, Journalism Day-Night. Write for Catalog. DE 2-4840

GENEVA SCHOOL OF BUSINESS, 2201 Bway (52nd St.): Secretarial in English Spanish, French; Typewriting, Bookkeeping, Comptometry. SU 7-3234.

EVENING CLASSES TYPING, SECRETARIAL. FO 8-6199 - 301 W. 145th St., N. Y. C.

Sadie Brown says:

VETERANS and CIVILIANS

NOW is the time to prepare for EXCELLENT JOBS!

Free Placement Service DAY AND EVENING BUSINESS ADMINISTRATION EXECUTIVE SECRETARIAL with specialization in Salesmanship, Advertising, Merchandising, Retailing, Finance, Manufacturing Radio and Television, etc.

—ALSO—

HIGH SCHOOL EQUIVALENCY DIPLOMA COLLEGIATE BUSINESS INSTITUTE

801 Madison Ave. (59 St.) PL 8-1878

PATROLMAN TRANSIT PATROLMAN SANITATIONMAN MENTAL AND PHYSICAL CLASSES

- Small Groups
- Individual Instruction
- Free Medical Examination
- Full Membership Privileges

BRONX UNION YMCA
470 East 161st St., ME 5-7800

BE A PRINTER

We Will Not Accept You Unless We Can Teach You and Help You Get a Job

PRINTING

Photo Offset LINOTYPE

Prepare for Federal Exams in
Misc. Office Appliances Operator
Offset Duplicating Press Operator
Lithographic Offset Pressman
Sizing Machine Operator
Salaries Range up to \$3.01 hr.

VERY GOOD EARNING POWER
All Vets Approved
Pay as you learn at no extra cost
Write for Free Booklet II

MANHATTAN SCHOOLS PRINTING
333 6th Ave New York 14 WA 4-5347
ALL SUBWAY STOP AT OUR DOORS

Engineering Exams

Jr. & Asst. Civil, Mech., Elec. Engineer
Civil, Mech., Elec. Engrs. Draftsmen
Civil Engineer Jr. Draftsman
Engineer Aide Subway Exams
Building Supt. Borough Inspector

LICENSE PREPARATION

STATIONARY ENGINEER
REFRIGERATION OPERATOR
Classes Mon. and Wed. Evening
MASTER ELECTRICIAN
Classes Tues. and Thurs. Evenings
Drafting — Design — Mathematics
C.S. Arith. Alg. Geo. Trig. Calc. Phys.

MONDELL INSTITUTE

230 W. 41 St. Ber Trib Bldg. WI 7-2087
Over 45 yrs Preparing Thousands for Civil Service Engineering Exams

TO VETERANS SERVICE ORGANIZATIONS OF WORLD WAR I INC.

82 Four Ave., Brooklyn 17, N. Y.
Plan file for our service connected World War I Veterans pension for those reaching their 55th birthday. These pensions start at \$60.15 a month rising to \$78.75. Membership dues are \$10 a year, wife and widows \$5. Stamped address envelope, please.

PREPARE FOR PATROLMAN PHYSICAL EXAMS

and other Civil Service Exams

Professional Instruction Complete, Regulation-Size Obstacle Course & High-Wall Evening Classes — Start any time. Low Rates include Membership Privileges.

Brooklyn Central Y M C A
65 Hanson Pl., ST 3-7000
Where LIRR & All Subways Meet

GOVERNMENT EMPLOYEES Federal | State | County | Municipal Qualify...

UP TO \$30 OF EVERY \$100 YOU SPEND ON AUTO INSURANCE

SAVINGS You save up to 30% from standard rates because you eliminate from your premium the cost of maintaining the customary agency system and all membership fees.

SERVICE You are protected by the Standard Automobile Policy. You also enjoy immediate claim service from over 650 professional claim representatives located in every sizeable city in the U. S. and its possessions.

SECURITY Year after year, 98 of every 100 policyholders renew their auto insurance with Government Employees Insurance Company. Experience has proven to over 350,000 policyholders that there is no finer insurance at any price.

30% OFF UP TO \$30 OF EVERY \$100

650 OVER

98 out of 100

GOVERNMENT EMPLOYEES INSURANCE COMPANY
GOVERNMENT EMPLOYEES INSURANCE BLDG., WASHINGTON S. D. C.

Name _____ Age _____
 Single Married (No. of children _____)

Residence Address _____
City _____ Zone _____ County _____ State _____
Location of Car _____ Occupation _____

Tr.	Make	Model (Dlx., etc.)	Cyl.	Body Style	Cost	Purchase Date	New
							<input type="checkbox"/> Yes <input type="checkbox"/> No

1. Additional operators under age 25 in household at present time:

Age	Relation	Marital Status	No. of Children	% of Use

2. (a) Days per week auto driven to work? _____ One way distance is _____ miles.
(b) Is car used in any occupation or business? (Excluding to and from work) Yes No

3. Estimated mileage during next year? _____ My present policy expires _____ / _____ / _____

608

MAIL TODAY FOR RATES
No Obligation • No Agent Will Call

GOVERNMENT EMPLOYEES INSURANCE COMPANY
Capital Stock Company not affiliated with U. S. Government
Washington, D. C.

MHEA Meet February 20 In Albany

The State Mental Hygiene Employees Association will meet on February 20 at the Hotel Wellington, Albany, N. Y., beginning at 7:30 P.M.

Emil Impresa, Association president, will report on the progress of the group's program.

The MHEA is strongly supporting a salary raise and 40-hour week for State Mental Hygiene Department employees. All workers are urged to contact their legislators requesting their aid.

Mr. Impresa expressed the Association's appreciation for the efforts made by the Cottle Committee of Pilgrim State Hospital to obtain reclassification for laundry personnel, food service workers, groundsmen, farm hands and other poorly-paid employees. The MHEA, he said, would exert every effort on behalf of this group.

New PA Courses Now Offered

ALBANY, Feb. 4—The Graduate Program in Public Administration has added four new courses to its offerings, beginning this week (Feb. 4). The classes will be held at 198 State Street.

Dr. Paul Studenski, director of the program, said the additional classes were for the Spring term and are designed to meet the expanding enrollments and interests of students in the program, which is offered jointly by New York University and Syracuse University in cooperation with the State University.

The new courses are:

Community Planning, Monday, 8 p.m. to 10 p.m., by Hayden B. Johnson, chief of the planning division of the Port of New York Authority. Staff members of the Bureau of Planning of the State Commerce Department will assist in the program.

Practice of Management, Monday, 8 p.m. to 10 p.m., by Mervyn Molloy, lecturer on organization and methods, New York University. The course is designed for the middle management group in public service and will cover such topics as policy formulation, operations planning, work measurement and vertical coordination in large administrative agencies.

Sampling Methods in Social and Economic Surveys, Thursday, 8 p.m. to 10 p.m., by Professor Lester R. Frankel, adjunct professor of statistics at New York University and vice president and technical director of the Alfred Politz Research Inc. of New York City. The course is being given at the request of the Albany Chapter of the American Statistical Association and is designed for professional statisticians or persons preparing themselves for advanced professional statistical work.

Research and Thesis Direction Seminar, Wednesday, 5:50 p.m. to 7:50 p.m., by Professor Guthrie Birkhead, associate professor of Political Science, Syracuse University, who has just returned from a year's research engagement at the University of Ankara, Turkey.

The first three courses will be open not only to students interested in a degree but also to a limited number of special students, not necessarily college graduates, but who are qualified by experience for study in the given field.

Westchester Unit Changes Its Name

At a special meeting of the Westchester County Competitive Civil Service Association, held recently in the County Office Bldg. in White Plains, the name of the County unit was changed to Westchester County Civil Service Employees Association.

After the special meeting, some 150 members were addressed by Jesse B. McFarland, of Association headquarters staff, on the subject of Social Security for municipalities. A brief resume of the legislative program of the CSEA as it pertained to county and city employees was also given.

New officers of the county unit, elected as a recent meeting, are Margaret Trout, president; Andrew P. Dowdell, first vice president; Richard Schulz, second vice president; Julius Dugan, secretary; Alexander J. Ligay, financial secretary; Eileen Kelleher, treasurer; Solomon Leider, sergeant-at-arms.

Elected to the board of directors were Evelyn Brashears, Ivan Flood, Elizabeth Holmes, Gabe Carrabee, Ayril P. Decker, Leonard Mecca, Margaret M. Fesett and Margaret Huzhes.

Mr. McFarland installed the new officers and directors.

Police To Train By Television

ALBANY, Feb. 4—Educational television may be used to help train municipal police, if the recommendation of the State Police Advisory Board is followed, it was announced by State Safety Director Michael H. Prendergast.

Noting the high rate of police personnel turnover and the continuing problems of police training confronting all localities, the board has proposed that the State Education Commissioner undertake, as part of the new pilot educational TV program, a special study of the use of television as a police educational medium.

ELIGIBLES

Promotion		
JUNIOR CIVIL ENGINEER		
1. Schumacher, C. M., White Plains	8093	
2. Maschke, Patsy, Yonkers	8544	
POLICE SERGEANT		
1. Barry, Jerome, Harrison	919	
2. Donney, Ralph, Harrison	903	
3. Harris, William, White Plains	897	
4. Costa, Joseph, Harrison	8288	
5. Marison, Rocco, White Plains	859	
ASSISTANT CIVIL ENGINEER		
1. Bell, James, Yonkers	8571	
2. Coster, Victor, White Plains	8148	
3. Fiske, Edwin, Bronx	8141	
4. Porely, Clyde, Ossining	7993	
5. Trapani, Frank, White Plains	7895	
PRINCIPAL DRAFTSMAN (STRUCTURAL)		
1. Berry, Martin, Averill Pl.	10085	
2. Veeder, Klenn, Schenectady	10015	
3. Bonadarte, Claude, Delmar	9950	
4. Ludwick, L. J., Albany	9755	
5. Roy, David, Albany 5	9725	
6. Walters, Richard, Albany	9495	
7. Galdek, Nathan, Massena	9435	
8. Sidman, George, Albany 3	9045	
9. Smith, Douglas, Albany	8980	
10. Bachelder, Walter, W. Albany	8855	
11. Lason, Thomas, Rensselaer	8695	
12. Conte, Vincent, Albany	8685	
13. Bantle, William, Loudonville	8680	
14. Kistner, Chester, Albany	8580	
15. Krutshah, Joseph, Albany	8255	
SENIOR TYPIST		
1. Carpenter, Walter, Star Lake	89	
2. Lawrence, C. T., Syracuse	88	
SENIOR OFFICE MACHINE OPERATOR (ADDRESSOGRAPH)		
1. Allen, Genevieve, Albany	8780	
2. Schwartzman, G. P., Albany	8410	
3. Way, Douglas, Coxsack	8075	
4. Fiske, Edwin, Mechanicville	7805	
SENIOR TYPIST		
1. Spill, Arthur, Albany	9105	
2. Benton, Donna, Schenectady	8915	
3. Rosenthal, Helen, Cohoes	8915	
4. Hutson, Lucille, Albany	7915	
SENIOR HYDRO-ELECTRIC OPERATOR		
1. Elliott, Walter, Boxford	8741	
2. Williams, Frank, Mechanicville	8059	
SENIOR TYPIST		
1. Sloane, Josephine, Troy	9080	
2. Bessis, Violet, Albany	8935	
3. Johnston, Marty, Altamont	8430	
4. Kane, Marie, Albany	8400	
5. Casis, Pauline, Albany	8370	
6. Margolis, B., Albany	8285	
7. Leahy, Helen, Troy	8275	
8. Steadburgh, E. M., Schenectady	8065	
9. Cohen, Florence, NYC	7805	
SUPERVISOR OF CONSTRUCTION (ENGINEERING)		
1. Trapani, Frank, White Plains	7974	

Workshop Hears Experts Tell How To Get Benefits

The Western County Workshop was held in conjunction with the meeting of the Western Conference at the Rochester State Hospital. Chairman Viola Demorest presided.

Jack Kurtzman, Charles Sandler and Vernon Tapper formed a panel discussing services offered through the Association. Mr. Kurtzman, field representative, spoke on problems of the different chapters fully told how he is able to help them in securing benefits for their members.

He stated he was ready to help in an advisory capacity as well as representing them before their Boards to assist with salary problems and in grievance matters.

Mr. Sandler, area attorney, explained that he is retained by the Association on a part time basis and is under the supervision of the Attorney General's office. The area attorney passes on legal aspects of the bills sponsored by the Association which are presented to the Legislature.

He also assists the field representatives on legal matters, appears before government agencies on questions of salaries, grievances, etc.

He explained a new service offered by the Association whereby it will pay the retainer for an attorney for individuals in disciplinary cases and for administrative appeals. He explained the procedure that must be followed in such cases, which is action through the local chapter and through the Association screening committees.

Mr. Tapper, Chairman of the County Executive Committee, talked about selling the Association through its legislative program. He discussed legislation now being sponsored and progress on these bills to date.

Members of the workshop joined the Western Conference delegates for dinner and the evening program.

Rossiter Heads Nurse Alumni

Bill Rossiter was elected president of Rochester State Hospital Nurses Alumni Association. Other officers chosen were Roger Schwingel, vice president; Nada Mitchell, secretary, and Jacob Marks, treasurer. Clarabelle Thompson was elected to the board of directors.

At the election meeting, a delicious luncheon was served. Thelma Snider and Marie Kelly were on the luncheon committee.

Best of luck to Helen Detandt, who has resigned to take a position with General Motors. Helen was the CSEA chapter's corresponding secretary.

Fe Monachino, of the O. T. Department, attended her brother's wedding in Des Moines, Iowa.

Congratulations to Bob Clarke of R.T. on his recent marriage.

Convalescents are Iola Stevens and Dorothy Clarke. Speedy recovery to Elizabeth Haegany, supervisor of the Orleans Building.

Credit Given For Compensation Report

ALBANY, Feb. 4—Credit for the 142-page report into high workmen's compensation costs in New York State, just released, goes to Moreland Act Commissioner Joseph M. Callahan and the following staff:

Joseph A. Doran, professor at Fordham Law School, as general counsel; Theodore Tannenwald Jr., special counsel; Frank D. Maurin, Bernard S. Meyer, Frederick A. Partyka, Gerolama M. Pelletteri and Rocco G. Scioscia, associate counsels; Julius L. Pallone, staff actuary; Dr. Herman Ehrlich, medical consultant; Phyllis Pecker, office manager.

ACTIVITIES OF EMPLOYEES IN STATE

Fort Stanwix

Fort Stanwix chapter, CSEA, wishes to thank the VFW Post and Auxiliary of Rome, N. Y., for its announced support of the Mental Hygiene Department's effort to secure a 15 percent salary increase and a 40-hour week. Letters supporting the proposal were sent by the VFW to Governor Harriman, Senator Fred J. Rath of Utica, and Assemblyman David R. Townsend of Rome. The employees at Rome State School have sent more than 1,500 letters to their senators and assemblymen.

A gala farewell party was held for Florence Beck, retiring after two years' service. Mrs. Beck will spend the winter in St. Petersburg, Fla. She will be greatly missed.

Lucky Bill Evans is vacationing in Jamaica.

The Maintenance Department said goodbye to Bobby Mays, who left for his old home town in California on January 15. Best of luck to Bobby and his family.

Twelve members of the Fulton County Disabled Veterans, Gloversville, visited Rome State School and distributed candy and toys to about 2,500 children. The toys were donated by Gloversville merchants. Dr. Baum thanked the veterans and merchants for their kindness, saying there is "no more appreciative group in the world" than the boys and girls at the school.

Muriel Kenneally will be back at work soon. She was injured in an auto accident on December 17. Phoebe Renzi and Margeurite Franz have returned to duty from sick leave.

The chapter's condolences go to Wendell Bird and Leo Burke.

Milton Coe died suddenly on January 17, after an illness of six weeks. He had been a locksmith at the school since February, 1943, and active in the bowling league, employees' club and CSEA. Members sympathy is extended to his family, and also to that of Gordon Sprague, who died on January 19. He had been in State service since 1937.

Metro Armory

The Armory Employees Metropolitan chapter, CSEA, held a meeting on January 23 at the 369th F.A. Group Armory.

President Frank E. Wallace introduced Joseph Fiato of A.G.O. who spoke on general conditions in the armories. Following his talk, Mr. Fiato presented 25-year service awards to employees Edward Aitenborough, John Howard, William J. Maher, John Geddes, Stanley J. Sokolowski, Edward Cusher, Clarence Quinlan, and Michael J. Sullivan.

Second guest speaker for the evening was E. S. Hartgrove, field representative for the Social Security District Office, who spoke on Social Security benefits.

Mr. Wallace, George Fisher, treasurer, and Jack M. DeLisi, member of the chapter's board of directors, were chosen as delegates to the meeting of the Association to be held on February 20 and 21 in Albany. Refreshments were served.

Hospital Directors Study Britain's Ways

A committee of New York State hospital directors has been appointed to study newer patterns of relationship between mental hospitals and communities in Great Britain. Dr. Paul H. Hoch, State Mental Hygiene Commissioner, announced. The study, to be carried out by February 12, was made possible by a grant from the Milbank Memorial Fund.

Members of the study group include Drs. Nathan Beckenstein, Brooklyn State Hospital; Hyman Pleasure, Middletown State Homeopathic Hospital; Francis J. O'Neill Central Islip State Hospital; Herman Snow, St. Lawrence State Hospital; Christopher F. Terrence, Rochester State Hospital, and Robert C. Hunt, Assistant Commissioner of the State Mental Hygiene Department.

Gowanda State

The Gowanda State Hospital chapter, CSEA, mourns Mrs. Ann E. Pratt, who died after a prolonged illness on January 19. Mrs. Pratt came to the hospital in 1921, and had been head nurse in charge of the operating room for many years. She will be long remembered for her outstanding ability, and her tireless devotion to duty.

Friends were requested to send, instead of flowers, donations to the McCarty Memorial Foundation.

Members extend their deepest sympathy to Mrs. Pratt's husband, Francis.

Manhattan State

Members of Manhattan State Hospital chapter, CSEA, honored Mary Ellen Staunton at a retirement dinner at the China Door Restaurant, New York City. Miss Staunton will live in Florida. The chapter wishes her many years of health and happiness.

The 40-hour week continues to be a topic of vital concern to chapter members. Those who have not done so are urged to contact their Legislative representatives, requesting assistance in correcting hour and wage inequities.

A speedy recovery to Edgar Braithwaite, Eugene Deutsch, Jim Hannon, Bessie Murtagh, Mabel Reese and David Hunter.

A warm welcome is extended to new members.

The New Year began especially bright for these promotees: Clara Dion, Amelia Lee and Helen Lyne. Congratulations!

The chapter extends deepest sympathy to the family of Charles Ewart.

Rochester State Hospital

A retirement party for James Malark was held recently at Rochester State Hospital, Rochester. At luncheon, Mr. Malark was presented with gifts of a wristwatch and cash by Dr. Christopher Terrence.

The committee in charge consisted of Dr. Terrence, Father Callan, Clarabelle Thompson, John MacDonald, Willard Weiss and Leo Lamphron.

Rehabilitation Hospital

A general meeting of the Southern Conference, Civil Service Employees Association, was held at the State Rehabilitation Hospital, West Haverstraw, on January 18.

President Margaret O'Neill of the hospital chapter, CSEA, acted as hostess. A delicious supper was served to a large group of members. Following the refreshments, Dr. A. J. Canning, hospital director, welcomed the guests. Mrs. Nellie Davis, Southern Conference president, conducted the business meeting.

Among the guest speakers were E. G. Sorenson, Chief of the State Social Security Agency, who discussed the proposed plan for Social Security for all State employees; Harry L. Herstein, regional counsel for the CSEA, who spoke on grievance machinery for State employees, and John Kelly, Jr., assistant counsel for the Association, who outlined the program of proposed legislation to be introduced in the Legislature this session.

Tax Department

The annual polo benefit basketball game between teams from the State Tax and Audit & Control departments, held January 28 at the State College for Teachers, drew the largest crowd in its history. While the Tax Department team lost by a score of 96 to 68, the game was a thriller all the way through. High scorers were Joe Herold, with 30 points, and Jimmy Ford, with 22.

The committee who handled the games for the Tax Department was composed of Rex Weitzel, Bernie Schmal and Roger Forsky. The Audit and Control committee members were Leo Mullin, Tom Whalen and Bob Hughes.

Cheers were led by the pretty Tax Rockettes—Sandra Kaigler, Kitty Macri, Nicky Di Giulio, Ann Borelski, Eve Sweeney and Maureen Becker.

Navy Yard Offers Jobs

The Navy Department is seeking student trainees for careers in science, engineering and architecture. Jobs will be filled at the New York Naval Shipyard, Brooklyn, at entrance salaries of \$2,960 to \$3,415 a year, with opportunities for advancement to GS-7, at \$5,335.

The options are architecture, chemistry, mathematics, physics, and civil, electrical, marine mechanical, metallurgical and naval architectural engineering. Under the trainee program, students in these majors attend college full-time for the first and fifth years of the program, with tuition and other expenses paid by the Navy. During the second, third and fourth years, trainees attend school half-time (at their own expense) and work at the Shipyard half-time on a salary.

Where to Apply

Requirements for GS-2 (\$2,960) trainee jobs are high school graduation by June 30, 1957, with admission to an approved college or

university for a course leading to a related degree. In addition, GS-2 candidates must be enrolled by September in a participating college designated by the Shipyard. Trainees must take a written test. Applicants for GS-3 (\$3,175) jobs must have completed one year of college study, and those for GS-4 (\$3,415), 2½ years. No written test will be required for the higher level jobs.

The announcement is No. 2-1-1 (57). Apply at any post office, except Manhattan and the Bronx, or to the Executive Secretary, Board of Civil Service Examiners, New York Naval Shipyard, Brooklyn 1, N.Y. The closing date is Monday, March 11.

UTICA HOSPITAL LAND TRANSFER ON WAY

ALBANY, Feb. 4 — Legislation is pending on Capitol Hill to speed up the transfer of Utica State Hospital and to Utica College. The proposed transfer concerns abandoned hospital farm land.

NEW!

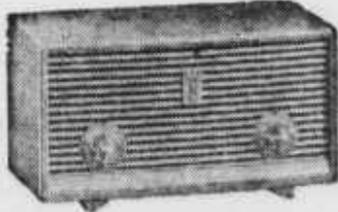
RICHER TONE!
BETTER PERFORMANCE!
ALL NEW STYLING!

ZENITH

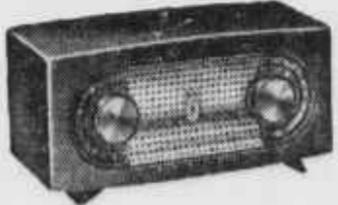
TABLE RADIOS

with **WAVEMAGNET ANTENNA**
and **ZENITH QUALITY SPEAKERS!**

for better reception—rich, clear sound!

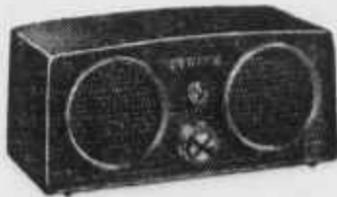


The New Pacemaker—Z508. Brilliant home-fashion styling in gay new colors. Front-mount controls. Tongo Pink, Shadow Blue, French Beige or Maroon. AC/DC.

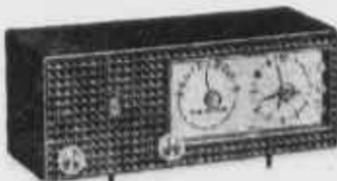


The New Overland—Z510. Improved circuits bring in even weak, distant stations sharp and clear. In French Gray, Antique White or Maroon colors. AC/DC operation.

The New Statesman—Z511 with two speakers! For the first time—truly outstanding tone in a small table radio. Two front-firing speakers double listening enjoyment. Maroon color. AC/DC.



The Deluxe Clock Radio—Z522. Dramatic all new design. Operates small appliances automatically. Phono-jack. Garnet Red, Sky Grey, or Debutante Pink colors. AC.



It pays to invest in Zenith quality!

ROEBLING, Inc.

155 EAST 44th STREET

bet. Lexington & 3rd Ave.

NEW YORK 17, N. Y. • MURRAY HILL 2-4441



Was ever a cart so handy

... or a party so easy!



COSCO.
Tray Cart
\$15.95

• An extra work surface, an extra storage unit, a handsome serving cart... in one! 29½" high, 16½" x 23½". Three-inch casters. Chromium or black legs. COSCOAT wood-grain finish in four colors. Come in and get yours today.

SEE THESE OTHER FAVORITES



Drop Leaf Cart

20.95



Electric Utility Table

10.95



This seal appears only on genuine COSCO products. Look for it when you buy.

COSCO 'fashionfold' CHAIRS and TABLES

They're New! They're Smart!... and they fold!

• Come in and see the *smartest* set in town, with the most comfortable folding chair made. Has contour back and saddle-shaped seat; unique gatefold action (seat tilts up, legs swing in!) eliminates "folding" look. Folding table has no telltale leg braces. Both have Bonderized, chip-resistant enamel finish, washable, stain-resistant Duran upholstery. Nine color combinations!



Chair,
7.45

Table,
11.95

Complete Set,
only 41.75

BENCO SALES CO.

39 Park Row, N. Y. C.

DI 9-1640

GET YOUR ARCO BOOK FOR "Looking Inside," LEADER'S weekly column of analysis and forecast, by H. J. Bernard. Read it regularly.

SOCIAL SECURITY news, comment, questions, answers appear regularly in The Leader.

MENTAL HYGIENE MEMO

By A. J. COCCARO

Vested Rights

The State Committee on Pensions found in a recent survey that only 1 out of 4 State employees work or live long enough to benefit from our present pension system. Many employers of private industry as well as the Federal Government provide vested pensions for their employees.

Our present retirement laws provide that:

1. Employees accidentally disabled in the performance of duty prior to age 60 will be paid a retirement allowance, i. e. disability.

2. If you are incapacitated before age 60 through ordinary disability a retirement allowance will be paid.

3. If you have at least 20 years of total service and your services are discontinued through no fault or delinquency on your part you may receive a retirement allowance.

Hardship Cases Not Provided For
It hasn't any provisions for other hardship cases.

Examples that were brought to our attention recently are:

1. The State employee with 19 years' service who finds that his job is abolished through no fault of his own gets no pension.

2. The employee after 15, 20 or 25 years' service who is sick but not enough to go out on disability. He may be hard of hearing, nervous, with eyesight falling, and other ailments that would tend to make him an unfavorable employee. If he leaves State service he gets no pension rights. He hangs

on for the remaining years, sometimes lingers on, but can't quite make it.

3. The employee after 15, 20 or 25 years' service, healthy, but who must move his family to another climate for health reasons. He gets no pension protection. Often he does not move his family.

It has also been of considerable concern to married couples who are State employees where the wife might be 5 or 10 years younger than her husband. He ends up hanging on 5 or 10 years longer than his normal retiring age so that she would not lose her pension benefits by leaving State service when he is eligible to retire.

Survey Should Cover All Points

The State is presently conducting a survey to see how many older or essential employees would resign if a vested retirement bill were put into law.

The State officials should also include in their survey how many employees have suffered seriously by not having the protection that a vested retirement bill would give an employee.

Our young as well as our older employees should be interested in a vested retirement rights bill now. If one waits until he becomes older it may be too late to do him any good. Contact your local legislators and the Governor's office now if you want a bill of this nature passed in the legislature this year.

37½ HOUR WEEK FOR ALL IS ASKED AS SIMPLE JUSTICE

By CHARLES LAMB
Secretary, Southern Conference, Civil Service Employees Association

It's no wonder that civil service employees must resort to legislative action to accomplish certain changes in their working conditions, if they must depend on some appointing authorities establishing such a change as a reduction in hours. To quote Commissioner Raymond W. Houston of the Social Welfare Department in the January 23, issue of The Leader "To attempt to reduce the hours for some of these employees would create more inequities than it might correct."

If the Commissioner would study the facts he would find that departmental office personnel have been working a 37½ hour week for quite some years. Yes, even to the extent of departmental employees assigned to field jobs, and some employees at 37½ hours working side by side with institution office personnel who work 40 hours. Does he call that equality?

A Standing Grievance

The request to reduce hours of office personnel in institutions is not a subject that came up overnight. It was proposed and supported by state employees in general, regardless of title. The employees and their representatives have been trying to equalize working conditions for all State employees for some 10 years, and Commissioner Houston will note

the new attendance rules effective January 30, he will see that the Civil Service Commission has equalized many of these inequities that existed in the past.

The excuses the Commissioner makes in not reducing hours are aged in State service. We heard the same crisis from appointing officers when the 72-hour work week was reduced to 48 hours by the Legislature; again when the 44- and 40-hour work week were installed, but these reductions were accomplished over the objections. We believe these same objecting administrators must now admit the reduced hours were in the best interest not only of the employees, but the taxpayers, who receive much better service through better qualified and more satisfied employees.

Does Commissioner Houston feel that the work in the Albany, New York and Buffalo areas is less important than the work performed by office personnel in the institutions, and that is why office workers can complete their work in 37½ hours?

What the Rules Provide

The Civil Service Commission felt that legislative action would not be necessary to effectuate a change below 40 hours a week. Rule 1, Section 1, Basic Work Week, in the new Attendance Rules provide: "An appointing authority may establish a basic work week of not less than 37½ hours and five days." It was probably felt that the various departmental commissioners had enough admin-

BUDGET MESSAGE AFFECTING STATE EMPLOYEES

(Continued from Page 1)

Budget Message

Here's what the Governor reprinted in his message. It is reprinted here in its entirety and was titled "Improving Conditions of State Employment."

"I am again presenting in this budget a number of important measures designed to improve the conditions of State employment and thereby to improve the quality of the services which the State provides. On a full-year basis these proposals involve personnel costs of more than \$13 million.

"During the past year it has become increasingly apparent that State departments and agencies are not able to compete effectively with other fields in recruiting or retaining highly skilled professional personnel—including doctors, psychiatrists, engineers, architects, and scientists. As a result of studies which have been conducted, your leaders and I have developed a two-fold program designed to meet the particular needs of the State for these categories of personnel.

Special Pay Cases

"First, we are proposing legislation in connection with this budget which would authorize the Department of Civil Service to reallocate upward certain classes of professional positions on the basis of the State's unfilled needs for particular categories of personnel. The Department's power to make such reallocations would be limited by the statute to a one-year period, which is adequate time in which to meet the emergency situation. The Department's discretion is also limited by the amount of funds approved for this purpose by the Legislature. Studies indicate that there are approximately 10,000 professional positions in the State's classified civil service which should be reallocated upward. An appropriation of \$2.8 million is recommended for this purpose.

Super Grades

"As a further measure to assist the State in recruiting and retaining top-level scientific and professional personnel, we are proposing legislation to provide two new grades within the State's competitive salary schedules. This legislation will authorize the Department of Civil Service to reallocate to these new grades not more than 110 top level civil service and non-statutory professional positions. The first new grade would be a revised grade 38 with a salary range of \$14,625 to \$17,150 with annual increments of \$505 per year. A grade 39 would be

established with a pay schedule ranging from a minimum of \$15,400 to \$18,000 with no specified regular annual salary increment. Not more than 50 of these positions could be allocated to grade 39.

"The proposed legislation vests in the Department of Civil Service the continuing responsibility for the allocation of civil service positions to these two new grades. Positions of a medical, engineering, architectural, scientific or educational character in the exempt class also will be eligible for allocation to these new grades but without change in their exempt status. This proposal for establishing these two new grades in the salary schedule is similar to the system adopted by our National government in 1949.

"The positions affected by these two legislative proposals are largely concentrated in the Departments of Health, Mental Hygiene, Public Works, and Education and in the State University. The medical and scientific positions in the State University are presently outside classified civil service and accordingly must be dealt with by a separate measure. Supplementing the proposals for upward reallocation and for the establishment of two new grades and pay schedules \$155,000 is provided in the appropriation for the two State University medical schools which will permit a five per cent pay increase for their medical and scientific research personnel. This proposed increase for the medical school personnel is a close approximation of the immediate average effect of a two-grade reallocation for most of the affected classes of civil positions.

Who Is Affected

"The establishment of two new 'super grades' of civil service positions and the extensive upgrading of lower level professional, scientific and technical positions will greatly narrow the salary range between the top-level civil service positions and the salaries of the heads of the departments principally involved. Because of these relationships and because of the professional character of these positions we must have salary schedules which enable us to retain and attract the best professional talent for these key positions. Accordingly, we propose that the salary of the Commissioners of Health and Mental Hygiene be increased from \$18,500 to \$21,000, and the salary of the Superintendent of Public Works be raised from \$19,500 to \$21,000. The salaries of the President of

the State University, the Executive Dean for Medical Education, and the Deans of the Upstate and Downstate Medical Schools are also recommended for increase for the same reasons. Adoption of these programs will enable us to retain and recruit the professional and scientific personnel who are essential to the continuation of the high quality public service which our citizens deserve.

Social Security

"Legislation has already been presented to you by this Administration to provide social security coverage for all State employees and to all public employees who are now members of public pension systems established within the State. So that we may inaugurate this system by early next fall, I have sent this legislation to your Honorable Bodies in advance of this budget and provided in the legislation for the appropriation of \$2,750,000 to cover the State's share of the cost of this system for a six-month period. A reserve has been established in the budget for this purpose within the allowance for special bills.

"The health insurance plan I proposed last year has encountered difficult planning problems but is nearing completion. In this year's budget I am recommending an appropriation of \$42 million to provide for the State's share of the first full year's cost of the health insurance plan which the Temporary Health Insurance Board will soon announce.

"I am also presenting legislation in this budget to increase for one year the ordinary death benefit for all members of the State Employees' Retirement System. Temporary provision is proposed in order that it may later be related to a measure that will 'vest' State shares of retirement benefits. This legislation will permit beneficiaries of employees who die in State service to receive an ordinary death benefit of one month's pay for each year of service up to a maximum of 12 years. The present benefit under the State Employees' Retirement System is limited to a maximum of six months' salary.

Ordinary Death Benefit

"I am also recommending legislation which will provide ordinary death benefits for the first time for the few remaining members of the State Hospital Retirement System. Under the provisions of this legislation these employees will receive death benefits up to the equivalent of one-half of their last annual salary. It is estimated that the annual cost of these two measures will be \$550,000.

"Legislation is also recommended to adjust an inequity in the increment-on-promotion legislation which your Honorable Bodies adopted last year on my recommendation. Under last year's legislation an employee promoted prior to the effective date of the increment-on-promotion law was in some instances denied a full increment. Other employees who were promoted after the effective date of the legislation received the full increment. This legislation will allow employees promoted prior to April 1, 1956 to receive the same salary they would have received if they had been promoted on April 1, 1956."

Exam Study Books

Excellent study books by Arco, in preparation for current and coming exams for public jobs, are on sale at The LEADER bookstore, 97 Duane St., New York 7, N. Y. two blocks north of City Hall, just west of Broadway. See advertisement inside.

What Others Seek or Get

Now to mention a few recent employee requests and accomplishments. The United Steelworkers of America are seeking an extra three to four months' paid vaca-

tion every five years as an acceptable formula for reduced work time. Senator Purtell introduced a bill to provide a 35-hour week for 2,300,000 Federal employees. All police departments in New York State go on a 40 hour week July 1. Victor Riesel, the labor columnist, predicts that labor will soon work a 32 and 35-hour week. The Ladies Garment Workers already are working a 35-hour week. Even the inmates of New York State prisons are now working a five-day week.

Commissioner, reduced working hours are bound to come. How do you propose to cope with such reductions when they arrive, if such a small item as 2½ hours can't be resolved?

Other departments are already making surveys to establish the 37½-hour week for institutional clerical help, so why not give your employees the same advantages, and it can be accomplished, commissioner, without any additional help.