

Civil Service LEADER

America's Largest Weekly for Public Employees

Vol. XVIII No. 52 Tuesday, September 3, 1957 Price Ten Cents

Correction

COMP
ALBANY
CAPITOL STATION
P.O. DRAWER 125
HENRY GALPIN

gram
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ALL CSEA MEMBERS!
IMPORTANT!
PLEASE READ!

Watch for your CSEA Election Ballot. It will be put in mail addressed to you on September 27, 1957. USE IT PROMPTLY. It is YOUR responsibility to choose YOUR representatives.

If you don't get your ballot, or lose it—get the necessary form to request a replacement ballot from your chapter, or from any of the sources listed below. DON'T DELAY—complete the form and return it to any of the sources listed below and a replacement ballot will be sent to you promptly.

DON'T DELAY—Election ballots must reach the Board of Canvassers at Albany Headquarters by 6 P.M., October 14, 1957. ACT ACCORDINGLY.

WATCH FOR YOUR ELECTION BALLOT
USE IT PROMPTLY UPON RECEIPT

CSEA HEADQUARTERS, 8 Elk Street, Albany, N. Y.

or

For Metropolitan NYC Area and Long Island—
CSEA Branch Office, 61 Duane St., New York City.

For Western NY Area—Field Representative
Jack Kurtzman, 267 Maple Avenue, Hamburg, N. Y.

For Central NY Area—Field Representative Ben
J. Roberts, 329 South Titus Avenue, Ithaca, N. Y.

Sen. Mahoney to Address Western Conference Meet

BUFFALO, Sept. 2 — State Senate Majority Leader Walter Mahoney and William B. Lawless, Jr., president of the Common Council of Buffalo, will be principal speakers at a meeting of the Western New York Conference of the Civil Service Employees Association to be held April 14, according to Celeste Rosenkranz, Conference president.



SENATOR MAHONEY

The affair will be held at the Erie County Home and Infirmary, Aiden, N. Y., at 2 P.M. Miss Rosenkranz reported. Erie County chapter, CSEA, will act as Conference host for the first time.

A county workshop will be held in conjunction with the Conference meeting. Starting at 3 P.M., the meeting will be presided over by Viola Demorest.

The program schedule will include an institution tour starting at 2 P.M.; general Conference meeting and county workshop at 3 P.M.; cocktail hour at 6:30 P.M., followed by dinner at 7:30.

John P. Quinn will act as master of ceremonies.

Honorary chairman of the event is William DeMarco, president of Erie County chapter. General Chairman is Mrs. Johnnah C. Drummond.

Mrs. Mary D. Montella is ticket chairman and Mrs. Helene Davis Baltz is in charge of publicity.

Officers of the Civil Service Employees Association will be among the invited guests. The Conference meeting is open to all chapter members of the Conference.

The theme of the county workshop will be "Grievances."

Suffolk Chapter to Meet on Classification, Salary Plan; CSEA Staff to Aid on Appeals

Suffolk County chapter of the Civil Service Employees Association has called a general membership meeting at 7 P.M. September 4 at the Sayville High School Auditorium, Greene Ave., Sayville, L. I., for the purpose of informing chapter members about the new classification and salary plan currently being installed in Suffolk County.

All county employees are invited to attend.

Chapter President Arthur Miller has arranged to have Association staff representatives on hand at the meeting. They include Henry Galpin, CSEA salary research analyst, and Benjamin Sherman, CSEA field representative.

Mr. Galpin and Mr. Sherman will discuss the classification and salary plan, after which there will be a question and answer

period on specific points.

The chapter officers also announced that the Association staff members plan to spend the following two days meeting with employees and assisting them with their appeals.

The deadline for employees to appeal to the Special Appeals Board that has been set up by the county administrator is Sept. 16.

Notice

All candidates for office as departmental representatives must submit biographies and pictures to The Leader, 97 Duane St., New York 7, N. Y., no later than Sept. 10. Some candidates have failed to send this needed information to date.

Fall Meeting of Central Conference is Sept. 14; Ft. Stanwix Host Chapter

The fall meeting of the Central New York Conference, Civil Service Employees Association, will take place at The Beeches, Rome, New York on Saturday, September 14th.

The Conference will be the guests of Ft. Stanwix chapter, Rome State School, Rome, New York. Frank French is President of Ft. Stanwix chapter. The general chairman, in charge of arrangements for the meeting is Mrs. Irma German of Ft. Stanwix chapter and treasurer of the Central Conference.

Presidents of the various Chapters in the Conference will hold a special meeting at 10 A.M. This has become an annual feature of the fall meeting. It permits a broad discussion of the Conference program, and chapter leaders can bring questions on administrative and chapter operations for discussion.

Edwin T. Smith, president of the Utica chapter, chairman of the Conference Legislative Committee and also State Education Chairman will be in charge of this session.

The Conference business session will be held at 2 P. M. and at the same time the County Workshop will hold its meeting in an adjoining room.

At 3:30, both groups will join

to participate in a discussion on Social Security to be led by Edward G. Sorenson of the State Social Security agency.

Arrangements have been made for all visitors to have lunch at

Nassau Unit's Clinic Helps 300 on Appeals

Some 300 employees of Nassau County availed themselves of the 4-day clinic for appeals on the County's new classification plan. That clinic was sponsored by Nassau County chapter of the Civil Service Employees Association.

Irving Flaumenbaum, chapter president, reported that Association staff members, in co-operation with CSEA headquarters in Albany, were highly successful in explaining and helping on appeal procedures.

Association staff members who lent a hand were Henry Galpin, CSEA salary research analyst; Benjamin Sherman, CSEA field representative, and Harold Hertzstein, regional attorney for the Association.

Mr. Flaumenbaum, as well as county officials, continue to urge all employees who feel they have just grounds for an appeal not hesitate to file an appeal.

The chapter clinic was held in Hempstead and was available to all county employees.

noon at The Beeches before dividing for the afternoon sessions.

At 6 P. M. the host chapter will honor out-of-town visitors at a social hour.

The fall meeting of the Conference has always been a high point of the Conference year and members are looking to this Session which is being held at the Beeches for the fourth consecutive year. It is expected that visitors from other Conferences will be in attendance.

The general chairman, Mrs. German, will be assisted by the Conference Social Committee of which Marian Wakin, president of Oneonta chapter, is Chairman. Serving on her committee are Elizabeth Groff, Binghamton; Edward Limner, Willard State Hospital; Florence Drew, Binghamton; Margaret Fenk, Utica State Hospital, and Gertrude White, Broadacres.

Current officers of the Central Conference are, president, Raymond G. Castle, Syracuse; first vice president, Florence A. Drew, Binghamton; second vice president, John E. Graveline, Ogdensburg; secretary, Gertrude H. White, Broadacres; treasurer, Irma German, Rome; corresponding secretary, Margaret Whitmore, Syracuse, and executive secretary, Edward Limner, Willard, New York.

SURPRISE PARTY AND ORCHIDS



When Madeline Proxeller, left, reached her 30th anniversary as an employee of Roswell Park Memorial Hospital in Buffalo, her fellow employees did not let the occasion pass without appropriate notice. Mrs. Betty Burns is seen pinning an orchid spray on Miss Proxeller during a surprise party in her honor. Co-workers also presented the guest of honor with a piece of silver for every year of service.

Code of Ethics Approved By House Group

WASHINGTON, Sept. 2 — A resolution for a code of ethics for Federal employees was approved by the House Post Office and Civil Service Committee. The introducer is Representative Charles E. Bennett (D.IA.).

What the Code Provides

Here is what the resolution would call on employees to do:

"Put loyalty to the highest principles and to country above loyalty to persons, party, or Government department.

"Uphold the Constitution, laws, and legal regulations of the United States and of all governments

therein and never be a party to their evasion.

"Give a full day's labor for full day's pay; giving to the performance of his duties his earnest effort and best thought.

"Seek to find and employ more efficient and economical ways of getting tasks accomplished.

Discrimination Taboo

"Never discriminate unfairly by the dispensing of special favors or privileges to anyone, whether for remuneration or not; and never accept, for himself or his family, favors or benefits under circumstances which might be construed by reasonable persons as influencing the performance of his governmental duties.

"Make no private promises of any kind binding upon the duties of office, since a Government employee has no private word which can be binding on public duty.

"Engage in no business with the Government, either directly or indirectly, which is inconsistent with the conscientious performance of his governmental duties.

"Never use any information coming to him confidentially in the performance of governmental duties as a means of making private profit.

"Expose corruption wherever discovered.

"Uphold these principles, ever conscious that public office is a public trust."

Board for Blind Offers Jobs At Up to \$7,500

ALBANY, Sept. 2 — The State Department of Social Welfare has openings for an assistant director and a supervising consultant in its Commission for the Blind, New York City office. Consultants are also needed at Commission offices in Albany, Buffalo, Syracuse, Rochester, and in suburbs of the Metropolis.

Candidates may qualify by taking a civil service examination October 19. Separate examinations will be given for each position. Applications will be accepted from any qualified citizen of the United States until September 20.

The position of assistant director has a starting salary of \$7,500, with five annual raises to \$9,090. Candidates must have a master's degree in social work, education, public health or public health education; and three years of experience as an executive, administrator or consultant in any of those fields.

Where to Apply

Completion of two years of graduate study in social work and four years' experience with a social work agency may qualify candidates for the position of supervising consultant. At least one year of experience must have been as an administrator or executive. The salary range is \$6,450 to \$7,860 in five annual steps.

Consultants start at \$5,020 and get \$6,150 after five years. Two years of graduate study in social work and one year of experience with a social work agency are needed to qualify. An additional year of experience may be used as a substitute for one year of graduate study.

Apply to the Recruitment Unit, State Department of Civil Service, Albany, N. Y.

NEW SERIES OF NYC TESTS OPENS

The following New York City examinations are announced. The application period appears at the end of each notice. The public may apply for open-competitive examination, but only qualified City employees may compete in promotion examinations.

Open-Competitive

7689. X-RAY TECHNICIAN. \$3,250-\$4,330. 53 vacancies in the Department of Hospitals and Health. Fee \$3. Candidates must have graduated from a senior high school or be in possession of a high school equivalency diploma, and have at least one year of experience as an X-ray technician in an approved hospital or in the office of a recognized roentgenologist. A satisfactory equivalent is acceptable.

A performance test weighted at 100 will be given. 70% is required to pass. Candidates will be summoned for the performance test in groups of not more than 25. A separate list will be established for each group examined, and will be certified in order of the date established. In the performance test, candidates will be required to demonstrate their ability to perform the duties of the position. No second opportunity will be given to candidates who fail in the test. September 4. (No closing date)

8211. PATROLMAN, POLICE DEPARTMENT. \$4,350 - \$5,731. Many vacancies. Fee \$3. Minimum Requirements: Graduation from a four-year senior high school or possession of a high school equivalency diploma issued by the University of the State of New York. Candidates are not required to possess the high school diploma at the time of filing or at the time of taking the written, physical or medical tests, but must possess the diploma prior to appointment. At the date of filing is payable solely or in part from the funds of the City, shall be filled only by a person who is a bona fide resident and dweller of the City for at least three years immediately preceding appointment. Service in the armed forces does not interrupt residence. The Administrative Code provides that only persons shall be appointed Patrolmen who shall be at the date of filing an application less than 29 years of age. No person who has not reached his 20th birthday on the last date for the receipt of applications may file an application. However, no person may be appointed unless he has reached his 21st birthday. Test date, December 14. (September 3-24)

8140. CIVIL ENGINEER (Structural). \$7,100-\$8,900. Three vacancies. Fee \$5. Candidates must have baccalaureate degree in civil

engineering issued upon completion of a course of study registered by the University of the State of New York and six (6) years of satisfactory practical experience in structural design and analysis; or graduation from a senior high school and ten (10) years of the experience described above; or a satisfactory equivalent combination of education and experience. A doctorate degree obtained after not less than three (3) years of graduate study in civil engineering and related subject matter fields will be accepted as equivalent to three (3) years of the required experience. Test date December 7. (September 4-24)

7875. NEUROPATHOLOGIST. \$3,200-\$10,300. Various vacancies. Fee \$5. Open to all qualified citizens of the United States. Candidates must be graduates of a school of medicine whose course of study has been approved by the University of the State of New York and must have one year of a formal appointment as an intern in an approved general hospital. In addition, candidates must have each of the following or its equivalent: (a) two years as a resident in pathology in a hospital approved for such residencies and (b) two years of satisfactory, full-time experience in pathology in a university or recognized hospital laboratory. (At least two years of the above four years requirement must have been in neuropathology.) Candidates must possess a valid New York State license to practice medicine. This license must be presented to the Investigation Division at the time of investigation and to the appointment officer at the time of appointment. (September 4-24).

8229. PUBLIC HEALTH NURSE. \$4,000-\$5,080. Various vacancies. Fee \$3. Open to all qualified citizens of the United States. Candidates must be graduates of an approved school of nursing which provides courses in medical, surgical, obstetrical and pediatric nursing. In addition candidates must have completed 30 credits in an accredited college or university to include course in each of the following areas: Public Health, Social Aspects, Psychology and Education and Communication Skills. (Candidates may not offer more than 6 credits in the area of Communication Skills.) Tests: Technical-oral, weight 100, 70% required. The factors in the technical-oral test will be manner, speech, judgment and technical-oral test in groups of not more than 15. (September 4-24)

7911. SENIOR PUBLIC HEALTH PHYSICIAN. \$11,200-\$13,600. Various vacancies. Fee \$5. Open to all qualified citizens of the United States. Candidates must be graduates of a School of Medicine whose course of study has been approved by the University of the State of New York and must have

State Seeks Case Workers

The New York State Civil Service Commission will continue to receive applications for case worker and junior case worker until Friday, September 20. The examination will be held on October 19.

There are over 150 jobs open in various jurisdictions of the State with starting pay varying according to the site of the job. The range is between \$2,700 and \$4,100.

Candidates must be U.S. citizens and have a bachelor's degree by February 1958, or four years' experience with a public or private social agency or in teaching. Experience may not be substituted for the college degree in some counties.

Apply to the Recruitment Unit, State Department of Civil Service, Albany, N. Y.

QUESTIONS on civil service and Social Security answered. Address Editor, The Leader, 97 Duane Street, New York 7, N. Y.

Showdown Near on Pay Of City Drivers

The Salary Appeals Board will hold a special executive session within a week or so, date not yet set, to decide what it will recommend regarding the pay of motor vehicle operators.

Previously it had recommended to the Board of Estimate that differentials be granted to drivers of trucks, depending on tonnage, as the result of negotiations with Local 237, Teamsters. But when the resolution reached the Board of Estimate that Board, because of objections by Jerry Wurf, regional director, American Federation of State, County and Municipal Employees, sent the matter back to the Salary Board for reconsideration.

Inquiries were made as to whether anything had happened to change the Salary Board's original position, and the informal answer being No, it is expected that differential rates will be proposed again.

"The differential rates agreed upon should have been so adopted, by the Board of Estimate," said Henry Feinstein, president of Local 237. "The move made by Mr. Wurf delayed, though it will not succeed in preventing, the truck drivers from getting more money."

The earlier recommendation of the Salary Board did not go along with the request of Local 237 that motor vehicle operators generally be given an upward reallocation. Local 237 is pressing for this, too.

"The pay of motor vehicle operators employed by the City in no way compares with the higher rates paid by local private industry for the same type of work," Mr. Feinstein declared. "The truck drivers and passenger car drivers deserve high base pay. The truck drivers, many of whom are engaged in public work as that term is used in the State Labor Law, are entitled to prevailing rates of wages in local private industry. Such wages would be still higher. Local 237 is determined to get prevailing rates for truck drivers, and for all motor vehicle operators."

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Police Exam Now Open

The patrolman (P.D.) examination that New York City has just opened, and which closes on September 24, figures to offer the best opportunity to men for a career in the City service, even if the number of applicants considerably increases, compared to recent experience.

The number of vacancies during the life of the list, for instance, will far exceed those for sanitationman, a test for which applications closed recently. In the sanitationman test the number of applicants, 25,896, was the largest in a decade of history of the City Civil Service Commission.

There is no telling how many will apply in the patrolman test, but it is certain that the total will

be no where near as large as the sanitationman figure. Thus there remains only the difficulty of the tests to be considered.

It is generally agreed that the patrolman examination is more difficult, because the written test is more searching, and, besides, is competitive. The physical is only qualifying. In the sanitationman case, the written is qualifying, the physical competitive. The patrolman physical is considered more demanding than the sanitationman physical.

Job for Every Eligible

The net result would be that every man who gets on the patrolman eligible list would be reached for appointment, which would not be true in the sanitationman case

by a long shot. The police eligible can have the job if he wants it, and more and more eligibles are wanting it, since the pay has been increased, and new fringe benefits provided. The fringe benefits, however, are not superior to those that a sanitationman enjoys.

Sanitationman starting pay is \$3,950 a year and rises to \$5,050 after three years, whereas patrolmen are appointed at \$4,500, and after three years attain \$5,881. Besides, policemen get a uniform allowance of \$125 a year, which may be considered as additional pay, the addition being tax-deductible besides.

The allowance is granted after an appointee successfully completes his nine-months probation-

ary period. During that period a patrolman is taught the basic elements of the profession at the Police Academy, including how to handle rough characters, how to report scientifically on accidents, how to administer first aid, what are the laws and rules a policeman must know, also the meaning of legal terms he constantly will meet, as well as the code of honor of the department. How thoroughly instruction is given, with attendant demonstrations, may be gleaned from the two photographs reproduced on this page.

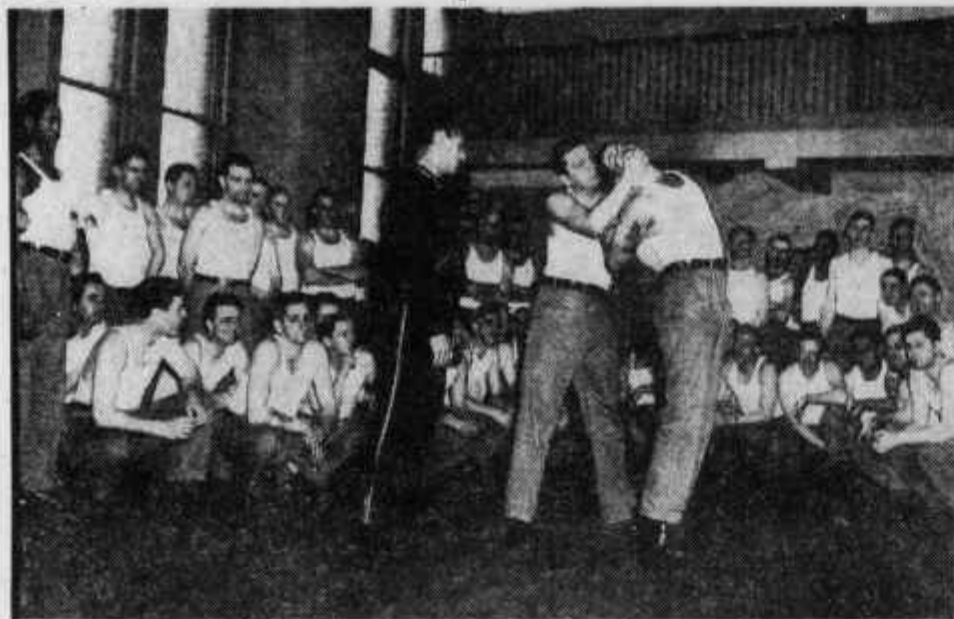
Joint Effort Being Made

The Personnel Department is making a special effort to obtain a large response this time. The

Police Department is aiding. Mayor Robert F. Wagner himself is deeply interested in the City getting a large enough list of qualified men to insure meeting the needs of the service.

Recent experience has not been good. In fact, fewer and fewer men have been applying for police jobs. The fact has been stressed to the City Administration that higher pay would produce a greater response, and to some extent this advice has been followed, but arguments are being put forward that the pay must go still higher. Police Commissioner Stephen P. Kennedy himself is one of the protagonists of that argument. The Patrolmen's Benevolent Association (Continued on Page 4)

SPECIALIZED TECHNIQUES TAUGHT TO ROOKIES AT POLICE DEPARTMENT'S ACADEMY



Judo training demonstrated to police recruits.



Principles of accident investigation demonstrated to new appointees.

Labor Dept. Aides To Get Emergency CD Assignment

The more than 8,000 employees of the State Department of Labor will shortly receive essential post-attack Civil Defense assignments to be carried out in the event of an enemy attack.

This was announced jointly by Lt. Gen. C. R. Huebner, State Civil Defense Director, and Charles E. Hughes Deputy Industrial Commissioner of the State Department of Labor.

Mr. Hughes and division heads from the State Labor Department met with General Huebner and his staff to work out a plan for continuity of service following an attack. The meeting was held at the State Civil Defense Commission's headquarters, 124 East 28th Street, Manhattan.

Mr. Hughes said:

"In the next several weeks, as a result of today's meeting, every employee of the State Labor Department will be given a job he would do in the event of attack, thus assuring 100 percent continuity of service by this State agency.

"Our primary mission after an enemy attack is to swiftly activate a Manpower Service that would place New York State's 8,000,000 able-bodied workers into essential Civil Defense reconstruction work. All facilities of our Division of Employment would be used to provide this vital service for Civil Defense. Those employees in our department whose present work would be unessential in time of emergency will be given specific

(Continued on Page 4)

Correction Conference Approves 32 Resolutions For Legislative Program

The State Correction Conference has approved 32 resolutions as the Conference legislative program for the coming year.

Topping the list are a salary increase; 40-hour week with no loss in pay; creation of a uniform force law in the State Department of Correction to provide better promotion opportunities; premium pay for night work; personnel officers for state institutions and improved pension conditions.

The resolutions have been forwarded to the Resolutions Committee of the Civil Service Employees Association for inclusion in the Association's 1958 legislative program. Albert Foster, Correction Conference president, announced. Most delegates to the Conference also are delegates to the CSEA's annual meeting, which will be held October 14 and 15 in Albany.

Serving on the Conference's resolutions committee were Charles E. Lamb, Richard Corcoran and Joseph Ingles.

Full List of Resolutions

The full list of resolutions are as follows:

1. Increase in salary.
2. 40-hour week with no loss in pay.
3. Increased vacation allowance for employees hired after Jan. 3, 1957.
4. Creation of a uniform force

law in the Department of Correction.

5. Time and one-half for overtime.
6. Uniform allowance.
7. Extra increments after 15 and 20 years of service.
8. Premium pay for night work.
9. Equal pay for equal work.
10. Increased death benefit.
11. Change of title of principal keeper and assistant principal keeper.
12. 25-year retirement for custodial employees in the Department of Correction.
13. 37½-hour week for institutional clerical employees.
14. Personnel officers assigned to all institutions, agencies and departments.
15. Compensation or compensatory time for all time spent away from institutions on official state business beyond the hours of a normal working day.
16. Improved pension conditions and interest rates.
- Disability Retirement Sought
17. Disability retirement for State employees up to the age of 70.
18. Competitive status for institutional patrolmen at Westfield and Albion who, at present, are non-competitive.

19. An official committee to check working out of title.
20. Vested pension rights.
21. Retirement credit for employees working more than 40 hours per week.
22. Optional retirement after 25 years.
23. Opportunity to obtain retirement credit during period of physical disability.
24. Abolishment of 30-day waiting period for retirement.
25. Requiring reasons for veto by Budget Director of reclassification or reallocation of positions.
26. Supplemental pension allowance.
27. Beneficiary to have choice of retirement.
28. Curtailment of Budget Director's vetoes by appointment of a classification and compensation board; by appropriating specific monies or by providing means of appeal from such vetoes by the Budget Director.
29. Right of counsel and reinstatement for non-competitive state employees in case of charges or dismissal.
30. Minimum retirement allowance.
31. Payment for accrued sick leave credit.
32. Fair holiday and leave privileges for State employees.

Home Economist Jobs Are Offered by NYC

Among the New York City positions for which filling opens September 4, is that of home economist. Paying \$4,550-\$5,990 annually, there are 7 vacancies in the Department of Welfare.

The home economist in the Department advises the case staff on how to assist clients to improve their management on a public assistance allowance, approves recommendations for special clothing and household grants and allowances in excess of the prescribed schedules, computes costs of

therapeutic diets recommended by physicians, participates in retail price surveys. Interprets standards of assistance and participates in case staff in-service training program, cooperates with community agencies and professional groups, and plans and prepares low and moderate cost menus.

For requirements for filing see the job digest on page 8. Applications will be received by the Department of Personnel, 96 Duane Street, Manhattan, until September 24.

Patrolman Requirements

(Continued from Page 3)
tion, John E. Carton, president, has a campaign now going, to get higher pay for the police. Others,

too, are urging that the police job be recognized as a professional one — a point that Commissioner Kennedy constantly emphasizes—and that professional pay scales prevail.

Thus with at least the possibility of higher pay, and the assurance that in three years an appointee can be earning \$113 a week, and get an average of \$2.40 a week toward cost of uniform besides, and with heightened fringe bene-

fits, the all-time low record of the last examination, when only 9,639 applied; is believed to be certain of easy eclipse. Last time 20 percent of those who applied didn't even show up for the written test and the eligibles totalled only 2,933. This time, it is expected, nothing like that will happen. Also this time the Personnel Department is conducting an all-out drive to get community and other groups to aid in stimulating recruitment, and is undertaking a much enlarged promotion campaign of its own.

Requirements Explained

There are no training, experience or educational requirements, for those applying for the police job examination. However, eligibles, to be appointed, must give proof of having a senior high school diploma or an equivalency diploma. Those who now have no senior high school diploma may wait to see if they pass the written test, after which they will have plenty of time to take a Board of Education examination for an equivalency diploma. The test for an equivalency diploma is not considered difficult; the percentage of candidates who pass it is high. However, nobody need run unnecessary risk; there are study books and schools that aid one to pass such a course.

There has been some agitation to reduce the standards for the police test, but it has not been making much progress. All that happened recently was that the minimum required vision, no glasses allowed, was made 20/30 Snellen, instead of 20/20. Previously the minimum height was reduced; from 5 feet 8 inches to 5 feet 7½.

Minimum age for application purposes is 20, figured as of the last day to apply, which gives the youngsters a little break. Maximum age to apply is 28, with concessions to war veterans, and to those who served in recognized adjuncts of the armed forces during war. There is no maximum appointment age. Minimum appointment age remains 21.

The patrolman written test is tentatively scheduled for Saturday, December 14.

The application fee is \$3, payable when turning in the filled-out application.

Applications may be obtained in person or by representative at the Personnel Department, 97 Duane Street, two blocks north of City Hall, just west of Broadway, opposite The Leader office, and at precinct station houses. Applications may be obtained also by mail, but only from the Personnel Department at the Duane Street address.

Excellent Prospects

Joseph Schechter, Personnel Director, announced that very many vacancies are expected in the Police Department within the next year.

"These vacancies," he said, "must be filled by candidates who file now for the forthcoming patrolman examination."

The pay of patrolman has increased steadily during the past few years, Mr. Schechter pointed out. The current pay for new recruits is \$4,200 a year. This amount will increase to \$4,350 on October 1 and to \$4,500 on January 2, with the \$125 uniform allowance additional.

Residents of Staten Island may obtain blanks in Room 125 of the Borough President's office.

"Looking Inside," LEADER'S weekly column of analysis and forecast, by H. J. Bernard. Read it regularly.

Labor Dept. Makes CD Plans

(Continued from Page 3)

assignments they would carry out in the Manpower Division."

Other Depts. Urged To Plan

General Huebner congratulated Industrial Commissioner Isador Lubin and Mr. Hughes for their foresightedness in planning.

He said:

"The Labor Department is one of the first State agencies to accomplish a workable plan for continuity of service and for discharging its primary mission should an attack come. It is Governor Harriman's wish that each other State agency make similar other State agency make similar transition into emergency Civil Defense operations of the 95,000 employees of the State.

"Today's action by the State

Labor Department fulfills one of the prime purposes of Civil Defense, which is to assure the full and effective use of existing government resources in time of enemy attack."

SENIOR CLERKS TO RALLY FOR INCREASE IN PAY

The Committee of Third Grade Clerical Employees, Jack B. Treblich, president, will hold a mass protest rally in the Conference Room at 125 Worth Street, New York City, on Thursday, September 5, at 5 P.M. An appeal is being prepared for submission to the Reclassification Board for a pay increase.

"A promotion examination that will be failed by possibly 50 percent of our members is not the answer to the economic problems faced by senior clerks," said Mr. Treblich.

HARRIMAN URGES CARE TO PROTECT ONE'S VISION

Sight Saving Month, proclaimed by Governor Averell Harriman, is now in effect.

The proclamation was made as a result of the increasing number of persons who lose their sight each year. It is hoped that by drawing the attention of the public to the necessity of proper eye care, particularly with advancing age or the continuous use of the eyes in occupations that require constant use of them, the figure can be reduced to a minimum.

In his proclamation, Governor Harriman stated:

"Much more must be done in the campaign to alert all our people, both young and old, to the need of taking proper precautions to protect their precious vision."

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ROME STATE SCHOOL WELCOMES NEW DIRECTOR



Dr. Charles Greenberg, right, is the new director of Rome State School and members of Fort Stanwix chapter, Civil Service Employees, Assn. were among employees greeting the new school head. Seen also at the reception are, from left, Dr. Theodore Baum, assistant director; Lila Larrabee, chairman of the event; Mrs. Bernice L. Nieman, chief supervising nurse, and Mrs. Greenberg.

Dr. Warner Heads Craig Colony State

ALBANY, Sept. 2—Dr. George L. Warner, assistant director of Marcy State Hospital, has been appointed director of Craig Colony, state hospital for epileptics in Sonyea, Livingston County, N. Y., Dr. Arthur W. Pense, Deputy Commissioner of Mental Hygiene, announced.

Dr. Warner will assume his new duties September 26 at a salary of \$14,938. He succeeds Dr. William C. Johnson who has returned to his former post in the Department of Correction.

Dr. Warner has been at Marcy State Hospital for the past 14 years during which time he served as assistant director and acting director. He has been with the Mental Hygiene Department 34 years.

4 NAMED TO L. I. COLLEGE

ALBANY, Sept. 2 — Four additional staff appointments for the new State University College on Long Island have been announced by Leonard K. Olsen, dean of the college.

LEGAL NOTICE

At a Special Term, Part II of the City Court, State of New York, County of New York, at the Court House located at 52 Chambers Street, New York City, on the 27th day of August, 1957.

PRESIDENT: HON. JULIUS J. GANN, Justice.
In the Matter of the Application of EILEEN DOROTHY CLAGUE, on behalf of DEBORAH ELMA LEONOLD, her infant daughter, for leave to change the name of said infant to DEBORAH ELMA CLAGUE.

Upon reading and filing the petition of EILEEN DOROTHY CLAGUE, verified the 26th day of August, 1957, bearing for leave to change the name of her infant daughter from DEBORAH ELMA LEONOLD to DEBORAH ELMA CLAGUE, and it appearing that said infant was born on January 27, 1953, in the County, City and State of New York, and that Certificate of Birth bearing Serial No. 15653-103743 was issued by the Board of Health of the City of New York, and the Court being satisfied that the interest of the said infant will be substantially promoted by such change.

NOW, on the motion of ONE & FLUKE, attorneys for the said petitioner, it is ORDERED that EILEEN DOROTHY CLAGUE, be and is hereby authorized to change the name of the infant, DEBORAH ELMA LEONOLD, to DEBORAH ELMA CLAGUE, on the 6th day of October, 1957, upon her complying with the provisions of Article 6 of the Civil Rights Law namely that the petitioner cause this order and the name upon which it was granted to be filed in the Office of the Clerk of the City Court in the County of New York, within ten (10) days of the granting of said order; that the petitioner cause a copy thereof to be published in the Civil Service Leader a newspaper published in New York County within twenty (20) days after entry; and within forty (40) days after the making of this order, proof of such publication, by affidavit, to be filed and recorded in the Office of the Clerk of the City Court, in the County of New York, and after such requirements are complied with, the said infant, DEBORAH ELMA LEONOLD, shall on and after the day of October, 1957, be known as and by the name of DEBORAH ELMA CLAGUE, and by no other name.

ENTER,

J. J. G.
J. O. O.

Clerk List Has 2,848 Eligibles

The New York City Department of Personnel has recommended that the following eligible lists be established effective September 4. The number of eligibles is indicated after each title.

Open Competitive

- Dental hygienist, Group 4, 8.
- Clerk, 2848.
- Landscape architect, 4.
- Assistant landscape architect, 2.
- Public health nurse, Group 3, 15.

Promotion

- Landscape architect (DP), 1.
- Senior stationary engineer (DS), 1.
- Senior stationary engineer (DC), 1.
- Architect (DP), 1.
- Assistant landscape architect (General list), 1.
- Assistant landscape architect (DP), 1.
- Collecting agent (BT), 39.
- Senior stationary engineer (HD), 3.
- Senior stationary engineer (PW), 3.
- Resident buildings superintendent (HA), 11.

Hearing Set in UFOA Election Dispute

A tentative date, September 6, has been set by the American Arbitration Association for hearings in the dispute between John J. Corcoran, Lieutenant, Ladder Company No. 18, Manhattan and the executive board of the Uniformed Fire Officers' Association. Lieutenant Corcoran, former chairman of the Lieutenants' Eligibles Committee filed a nominating petition for election as Lieutenants' representative on the executive board of the UFOA. The board rejected the petition on the basis that the UFOA constitution provided that no officer of any other Fire Department employees' organization is eligible for the executive board.

The election of a Lieutenants' representative is being held in abeyance pending the decision of the arbitration association as to his eligibility, said Lieutenant Corcoran.

Candidates in the election are: Battalion Chief Charles J. Freeman, 8th Battalion and Peter McCarthy, 38th Battalion; Captain Harold Gold, no opponent; Lieutenant Francis P. Martin, and Lieutenant Corcoran.

Failure to Get Welfare Pay Raise Decried

The employees in the New York City Department of Welfare have not been well served in their appeals for upward reallocation, said Henry Feinstein, president, Local 237, Teamsters, so his union is going to show how the job should be done.

"The whole gamut of investigator titles has stood still, when raises were clearly in order," he added. "Other City employees, in jobs for which the minimum requirements are less, have been upgraded, but the record regarding appeals for Welfare Department employees in the middle and lower groups is one of failure after failure."

"The employees are promised much by the union that has been dominant there, only to be disappointed."

Organizing the Employees

Local 237 started organizing employees of the department immediately after being granted recognition by Commissioner Henry L. McCarthy.

"Employees of the department are joining Local 237," Mr. Feinstein declared, "for various good reasons, one of them being that they are disgusted with taking so many trimmings in appeals cases."

He emphasized that the union's objective is to have the whole social service upgraded.

"Comparison of pay in other jurisdictions, including neighboring ones, and in Federal and State service, proves the justice of this aim," he asserted.

He declared that \$1,000-a-year increases are in order.

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Pigeons Taking More Office Space

ALBANY, Sept. 2 — The pigeons have taken over another floor of the State Office Building here.

Recently, a colony of the birds took over ledge space on the 26th floor outside the windows of the State Division of Classification and Compensation. Now, they're invading the 23rd floor.

Employees of the Civil Service Department reported to work the other day only to find a pigeon asleep inside the window. All the windows were closed.

How he got in is a mystery. He was given a shove through an open window for his exit. Quipped a department wit: "It was either that or filling him under P."

CLERK, POLICE, FIRE and CORRECTION PROMOTIONAL CLASSES

RESUME DURING THE WEEK OF SEPT. 9

SENIOR CLERK SUPERVISING

The regular classes for both examination will meet

MANHATTAN: 120 East 13th St. near 4th Ave. MONDAY - 6 or 8 P.M.
BRONX: 1930 Boston Road TUESDAY - 6 P.M.
BROOKLYN: Academy of Music, 39 Lafayette Ave. WEDNESDAY - 6 P.M.
QUEENS: 91-24 108th St., corner Jamaica Ave. THURSDAY - 6:15 P.M.

Special Classes for Supervising Clerk will Meet at ROOSEVELT AUDITORIUM - 4th AVE. and 17th STREET At 6:00 P.M., one evening each week. (Ask for schedule card of specific dates.)

REVIEW CLASS FOR SENIOR and SUPERVISING CLERK Special class for benefit of new enrollees will meet at 126 EAST 13 ST., MANHATTAN on FRIDAYS at 6:00 P.M.

POLICE PROMOTION

Monday - 10:00 A.M. and 7:00 P.M. in Jamaica - 91-24 - 168 Street
Wednesday - 10:00 A.M. and 7:00 P.M. in Manhattan 115 E. 15 St.

FIRE PROMOTION - LIEUTENANT

Tuesday - 10:30 A.M. and 7:30 P.M. in Jamaica - 91-24 - 168 St.
Wednesday - 10:30 A.M. and 7:30 P.M. in Manhattan - 126 E. 13 St.

FIRE PROMOTION - ADVANCED

Thursday - 10:30 A.M. and 7:30 P.M. in Manhattan - 115 E. 15 St.
Friday - 10:30 A.M. and 7:30 P.M. in Jamaica - 91-24 - 168 St.

CORRECTION CAPTAIN

Tuesday - 1:15 P.M. and 7:30 P.M. in Manhattan - 115 East 15 Street

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TUESDAY, SEPTEMBER 3, 1957

Credit Where It's Due

POLICE and firemen have not always been prone to the idea of Social Security coverage but once they discovered it not only would not interfere with their own pension systems but would also add to them, they sought such coverage with vigor.

Part of the awakening to the desirability of Social Security was due to the strenuous effort of the Civil Service Employees Association which, years ago, took the lead in advocating Old Age and Survivors Insurance (its technical name) for public employees in New York State.

Working with the Fire Fighters Association of New York State and police benevolent associations, the CSEA not only awakened employees groups to the facts about Social Security but also aided in the fight to get Congress to approve legislation which would enable policemen and firemen to take Social Security coverage on an implementation basis as other public employees in the State may do.

This legislation is now awaiting President Eisenhower's signature and we hope that favorable action will come soon.

Thousands of police and firemen throughout New York State will then receive a retirement gain and protect possible survivors. And it was mainly through the efforts of the identified public employee groups that it will have come into being.

When the prize is won there will be, as always, many others who will claim credit for the victory. Before this happens we want to give credit where it is due and we salute the PBA, the NYSFFA and the CSEA for a joint employee effort of the greatest magnitude.

LETTERS TO THE EDITOR

LEFKOWITZ'S OPINION ON INSTITUTION PAY HAILED

Editor, The Leader:

It is gratifying to see that at long last some recognition is made of the salary situation in the institutions of the State by Attorney General Louis J. Lefkowitz's recent favorable opinion in this controversy.

In the fiscal year 1956-57, the Legislature passed laws to raise the employees' salaries \$300, and in 57-58 by 5 percent, due to the rising cost of living. The theory was that an employee at whatever salary range needed to maintain his standard of living.

Due to legal callisthenics and interpretations by the Budget Director — before the more liberal interpretation which might or might not be acted upon — my salary on March 31, 1956 was \$5,616 annually. At this writing it is the same. Therefore, I and many other institution employees, are not accorded the same consideration as our more fortunate fellow-employees who did receive these raises in the form of money.

Figures He Lost \$594.20

During these same fiscal years laws were passed reducing the hours of work for institution employees, first from 48 to 44 hours, then from 44 to 42 hours, and the point was stressed that there would be no loss of salary. However, had not the institution employee's hours been reduced, my annual salary would be \$6,211.80.

As the reduction of six hours in the work-week resulted in a loss to me of \$594.00 annually, it is obvious that my salary was reduced along with the hours, and the "no-loss-in-pay" provision applied in theory only and not in fact.

I do not believe that the members of the Legislature or the Governor had in mind discriminatory treatment of any individual or group of employees when these bills were enacted.

GERARD RYDER
Correction Officer,
Sing Sing Prison

LOOKING INSIDE

By H. J. BERNARD
Executive Editor



The Generality of Peeks into the Future

MAN HAS ALWAYS BEEN fascinated by the hope of being able to peek into the future, but until the theory of probability was developed he was being constantly disappointed. Now at least the direction and approximate absolute numerical values can be predicted, although not for an isolated event.

Fortune-telling and astrology, although disproved by science, survive with the persistence that magic does, as do horse-race betting and many another risky venture.

The theory of probabilities, which originated as an aid to chronic gambling, has veered all the way around, so that now the master minds of mathematics and philosophers cite the theory as proof that the habitual gambler must go broke.

How It All Started

The owner of a gambling house in Milan, Italy, wanted to be absolutely fair to his patrons, by establishing the correct odds for various throws in the game of dice. This was five centuries ago, and times may have changed. He appealed to Gerardo Cardano, the city's most celebrated mathematician, and the expert came up with the right answers. Principles that Cardano laid down have stood up until this day and seem in no danger of being disproved. Thus Cardano is recognized now as the originator, although others had skirted about the subject, without methodizing it.

Today dice players, card players, coin tossers, horse players, manufacturers, life insurance companies, pension actuaries, banks, and a whole endless variety of sharply contrasted persons and institutions use the theory of probabilities, the more substantial ones with the most success.

Sometimes doubt is expressed as to how reliable the theory is. The doubt is usually in the minds of those who seem to expect more of the theory than it promises to produce. Other doubts arise from the need for more extensive and realistic forms of the theory to cope with complex situations. For the present purpose only one form will be considered in detail. Such choice avoids much controversy.

Not a One-Shot Proposition

The theory has its limitations. It makes no sense to expect it to prophesy a result in some particular, isolated case. Repeat performances are necessary; general results accrue. Also it is necessary either to state the limits of allowable departure from absolute accuracy, or leave the operator to assume reasonable limits.

The theory is mathematically correct even though a particular answer may be "wrong" in a given isolated case, but it will not be wrong for the run of cases, within limits.

The tossing of a coin is a traditional example. Say that a coin has been tossed 10 times, and each time it fell to the ground, head showed up. What is the probability that head will turn up on the eleventh trial? The probability is exactly the same as if the previous 10 tosses had not been made, as if the eleventh toss was actually the first. Experience has no bearing, because experience does not alter the number of sides on the coin, and it is the number of sides that determines the probability. In any case the probability would be the number of favorable factors divided by the total factors, which we may express as the favorabilities divided by the possibilities.

Probabilities encompasses frequency, although not wholly dependent on it. If a coin is tossed a thousand times, and probability indicates that it would come up heads as often as it does tails, if it comes up head or tail 200 times, the theory would have to be seriously amended or rejected. It is impossible to tell how many hundreds of thousands of times the thousand-toss has been tried, but great mathematicians and philosophers have tried it. The theory not only survives but is constantly being improved and expanded, not that perfection resulted. Average figures like 425 heads and 575 tails resulted from multiple tests, which is close enough.

Independent Possibilities

Problems arise of greater complexity than can be solved by the basic formula. Probabilities at independent levels arise, and must be accommodated to a satisfactory result. The overall probability then is the product of the respective probabilities.

Effect of Shortage of Facts

Often more facts are desired than one has at hand, but since an acceptably close result may be obtained without them, and getting them might take a prohibitive length of time, they are ignored, this being one of the circumstances that tend to introduce a result other than absolute accuracy.

The trouble with the theory of probabilities is not the theory itself but often the missing facts.

Just as the theory was originated as a service to gambling, so it has been applied steadily to that service. Books on gambling contain tables of odds intended to guide bettors, and gambling house proprietors, too. The tables are based on the theory of probabilities.

That theory produces results that often vary considerably from what one would otherwise expect. If a man throws one die, what is the probability of the number 6 coming up? Since the die has six sides, and the number six is on only one side, the probability is 1 in 6. But suppose he threw two dice. The probability would be the same. It would also be the same for any number of dice, thrown simultane-

(Continued on Page 7)

Questions Answered On Social Security

I STARTED WORKING at the Albion State Training School December 5, 1956. Prior to that I had been covered by Social Security for some 18 or 20 years. What benefit will it be to me to pay retroactive coverage? H.B.

If you want coverage on the basis of your State job you will have to accept the retroactive provision. It may help to build up your salary credits. Even though you are fully insured, your possible benefits may shrink, but never disappear, unless you continue under Social Security. You would always be entitled to the minimum benefit, but that might be \$50 a month, or less than half the present maximum primary benefit. You should accept coverage, with the compulsory retroactive benefit, for the protection of your own interests and possibly those of survivors.

I AM A WOMAN 68 and plan to retire in another year. I understand my pension will be close to \$100 a month. I also plan to marry a man receiving \$55 monthly under Social Security. Will our

marriage affect either of our pensions? R.F.

No. Besides, pension is not income from gainful employment. There is no Social Security limitation on that or any other pension drawn, and no income tax on Social Security benefits. You don't mention whether you are a State employee, but if you are, take Social Security for yourself before retirement, as this will make possible an additional pension for you.

UNDER THE PLAN for State employees to come under Social Security I signed a pledge of intent to join. I paid into Social Security from 1938 to 1952 and am sure that I have more than 40 quarters of coverage. In 1952, I went to work for the State and still hold that job. Why must I make a retroactive payment to qualify for Social Security when it is impossible to pay a Social Security tax when unemployed to keep coverage alive, and since if I should leave State service and enter a factory I simply continue where I left off, with no retro-

activity clause. If it is a matter of paying the retroactive amount as a belated insurance premium for one and one half years protection, as some have tried to explain, then I feel that the declaration of intention we signed should bear some such explanation.

—M.L.D.

The task of administering Social Security, from the declaration and voting stage all the way through, is a tremendous one, in which the State and its communities are making a large investment that does not show. It would be costly and delaying to afford choice of acceptance or rejection of retroactivity. To get the plan going, therefore, it was decided to make retroactive coverage compulsory for those who declare themselves in favor of joining. Your objection is probably to the assumed fact that you paid for coverage for a period for which you are asked to pay again. But any amount paid to multiple employers in excess of the required amount is refundable by deduction from Federal income tax. You get it back that way.

NAVY ASSN. SUES U. S. OVER LIFE INSURANCE DEAL

WASHINGTON, Sept. 2 — The U. S. Government is being sued by the Navy Department Beneficial Association in an effort to force the government to take over its life insurance program.

The association contends that it had liquidated its assets at great loss in preparation for the U. S.

Civil Service Commission taking over the insurance, but that the Government had then reneged on its promise.

LEGAL NOTICE

CITATION—The People of the State of New York, By The Grace of God, Free and Independent, to Attorney General of the State of New York; Maria Novulka, Anna Lorenza; and to "Mary Doe" the name "Mary Doe" being fictitious, the alleged widow of DIMITRY C. KAPATZINSKY, deceased, if living and if dead, to the executors, administrators, distributors and assigns of "Mary Doe" deceased, whose names and post office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein; and to the distributors of DIMITRY C. KAPATZINSKY, deceased, whose names and post office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein; being the persons interested as creditors, distributees or otherwise in the estate of DIMITRY C. KAPATZINSKY, deceased, who at the time of his death was a resident of 250 West 153rd Street, New York, N. Y.

Send GREETING:
Upon the petition of The Public Administrator of the County of New York, having his office at Hall of Records, Room 309, Borough of Manhattan, City and County of New York, as administrator of the goods, chattels and credits of said deceased.

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records, in the County of New York, on the 24th day of September 1957, at half-past ten o'clock in the forenoon of that day, why the account of proceedings of The Public Administrator of the County of New York, as administrator of the goods, chattels and credits of said deceased, should not be judicially settled.

IN TESTIMONY WHEREOF, We have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

(SEAL) **WITNESS**, Honorable S. SAMUEL DI FALCO, a Surrogate of our said County, at the County of New York, the 25th day of July in the year of our Lord one thousand nine hundred and fifty-seven.

PHILIP A. DONAHUE
Clerk of the Surrogate's Court.

"Looking Inside," LEADER'S weekly column of analysis and forecast, by H. J. Bernard. Read it regularly.

Looking Inside

(Continued from Page 6)

ously or otherwise. With two dice, the favorabilities are 2, the possibilities 12, equals 1/6. The numerator and denominator are multiplied by two, each of them, hence the ratio does not change. Nor does it change for a larger number of dice.

Fortunately, the dice cases are an example of possession of sufficient facts. No further facts at all are necessary, except that the throwing is on the level, the dice aren't loaded. That much is assumed.

Horse-Race Betting

Betting on horse races presents a different situation. Many variables, unknowns and imponderables are involved, so that the theory, in the absence of any proof to the contrary, remains inapplicable. Besides, the "facts" are a jumble of realities and guesses, and conditions must be described in terms of number even though assigning numbers to them is subjective and probably nonsense.

Assume that the quest is for the winner, the horse to finish first. Attention would be paid to the percentage of times the horse won in the past, on the theory that past wins have a bearing on the probability of future ones. This would be defensible if it were a relationship of cause and effect, as distinguished from mere chance.

Horse-racing is in the realm of chance, not based as a rule on cause and effect.

Between probability and chance there is a sharp difference. Chance does not depend on cause and effect and is taken regardless of the odds against possible success.

The total amount of money a horse won would have some significance in the computation, too, both for this year and last year; also the weight carried, post position, skill of the jockey, distance of the race (some horses excel as sprinters, others as routers, and fewer others at all distances); the class of races in which the horse ran, compared to the one in which it is now competing, and, when it won, by how much did it win? A photo finish victory ordinarily would not be as convincing as one gained with "daylight between". Then, too, the number of times the horses was in the money—finished first, second or third—might be considered

(Continued on Page 12)

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Requirements in NYC Exams Now Open

(Continued from Page 2)

ment. Minimum requirements: Four (4) years satisfactory experience in performance of steel rolling mill operations, one (1) year of which must have been as an inspector or in a supervisory capacity, or a satisfactory equivalent. Examinations may be conducted in Bethlehem, Pennsylvania; Pittsburgh, Pennsylvania; Granite City, Illinois; and in other cities if conditions so warrant. Test date, December 2. (September 4-24)

8044. PURCHASE INSPECTOR (Lumber), \$4,550-\$5,990. Three vacancies in the Transit Authority. Fee \$4. The New York City residence requirements do not apply to appointments in this department. Minimum requirements: Four (4) years of experience in the buying, selling or inspection of lumber or wood products of the type enumerated below; or four (4) years of experience in the grading, handling, dressing and treating of lumber, one year of which must have been in a supervisory capacity, or a satisfactory equivalent. Test date, December 2. (September 4-24)

7873. HOME ECONOMIST, \$4,550-\$5,990. 8 vacancies. Fee \$4. Candidates must have a baccalaureate degree in Home Economics, issued after completion of a four year course in an accredited college or university, including 30 credits in courses in Home Economics with a minimum of 4 credits in each of the following areas: Foods and Nutrition; Clothing and Textiles; Family Economics, Home Management and Home Furnishings; Family Relations and Child Development. (Not more than 12 credits in any one of the areas listed will be credited.) In addition, candidates must have the following or a satisfactory equivalent: 3 years of full time, paid experience as a Home Economics or Nutrition Consultant in a health or welfare agency, or a master's degree in Home Economics and two years of the above experience. Test date, November 27. (September 4-24)

8076. STEAM FITTER'S HELPER, \$23.52 a day. One vacancy in the Department of Hospitals. Fee \$50. Minimum requirements: Three (3) years of full time paid experience acquired with the last twelve (12) years as a Steam Fitter's Helper, or one and one (1 1/2) years of such experience acquired with the last six (6) years plus sufficient additional educational training of a relevant nature in an approved trade or vocational school to make a total of three (3) years of acceptable experience. Six months of acceptable experience will be credited for each school year of educational training. Test date, January 4. (September 4-24)

8042. PRINCIPAL ILLUSTRATOR, \$6,400-\$8,200. Two vacancies. Fee \$5. Requirements: Graduation from a senior high school and at least two years of training in an approved technical school where preparation was received in the use of oils, water colors, painting, design, black and white, lay-out, brick, plastering, plumbing, etc.; or Graduation from a senior high school and ten (10) years of the experience described above; or a satisfactory equivalent combination of education and experience. Test date November 25. (September 4-24)

Promotion

7886. SENIOR CUSTODIAL FOREMAN, (Prom.), \$4,250-\$5,330.

Various vacancies. Fee \$4. This examination is open only to employees of the Board of Higher Education. Open to each employee who on the date of test: is permanently employed in the title of Custodial Foreman; has served as a permanent employee in such title in the department for a period of not less than six consecutive months immediately preceding that date; and is not otherwise ineligible. Test date, December 11. (September 4-24)

7837. SUPERVISING CUSTODIAL FOREMAN, (Prom.), \$4,850-\$6,290. Various vacancies. Fee \$4. This examination is open only to employees of the Board of Higher Education. Open to each employee who on the date of test: is permanently employed in the title of Senior Custodial Foreman; has served as a permanent employee in such title in the department for a period of not less than six consecutive months immediately preceding that date; and is not otherwise ineligible. Test date, December 11. (September 4-24)

7898. BRIDGE AND TUNNEL LIEUTENANT, (Prom.), \$6,301 and over. Three vacancies. Fee \$5. This examination is open only to employees of the Triborough Bridge and Tunnel Authority. Open to each employee who on the date of the test: is permanently employed in the title of Bridge and Tunnel Sergeant; has served as a permanent employee in such title in the department for a period of not less than six consecutive months immediately preceding that date; and is not otherwise ineligible. Test date, December 11. (September 4-24)

8121. CAPTAIN, (MEN), (Prom.), \$5,670-\$5,920. Various vacancies. Fee \$5. This examination is open only to employees of the Department of Correction. Open to each employee who on the date of the written test: is permanently employed in the title of Correction Officer (Men); has served as a permanent employee in such title for a period of not less than three consecutive years immediately preceding that date; has served continuously in the department for the six month period immediately preceding that date; and is not otherwise ineligible. Test date, January 4. (September 4-24)

8120. CAPTAIN, (WOMEN), (Prom.), \$5,670-\$5,920. Various vacancies. Fee \$5. This examination is open only to employees of the Department of Correction. Open to each employee who on the date of the written test: is permanently employed in the title of Correction Officer (Women); has served as a permanent employee in such title for a period of not less than three consecutive years immediately preceding that date; has served continuously in the department for the six-month period immediately preceding that date; and is not otherwise ineligible. Test date, January 4. (September 4-24)

8084. ASSISTANT CHEMIST, (Prom.), \$4,850-\$6,290. Various vacancies. Fee \$4. This examination is open only to employees of the Department of Public Works, the Department of Hospitals and the New York City Transit Authority. A separate promotion eligible list will be established for each department. No general promotion eligible list will be established. Open to each employee who on the date of test: is permanently employed in the title of Junior Chemist; has served as a permanent employee in such title in the department for a period of

not less than six consecutive months immediately preceding that date; and is not otherwise ineligible. Test date, December 21. (September 4-24)

8115. CHIEF PHARMACIST, (Prom.), \$6,750-\$8,550. Various vacancies. Fee \$5. This examination is open only to employees of the Department of Hospitals and the Department of Purchase. A separate promotion eligible list will be established. Open to each employee who on the date of the test: is permanently employed in the title of Senior Pharmacist; has served as a permanent employee in such title in the department for a period of not less than six consecutive months immediately preceding that date; and is not otherwise ineligible. Test date, December 4. (September 4-24)

8131. PROMOTION TO ARCHITECT, \$7,100-\$9,900. Various vacancies. Fee \$5. Requirements: Open to each employee of the department of Education who on the date of test: is permanently employed in the title of Assistant Architect; has served as a permanent employee in such title in the department for a period of not less than six consecutive months immediately preceding that date; and is not otherwise ineligible. However, certification shall be limited to permanent employees who have served permanently in the eligible title for not less than two years, except that when open competitive and promotion lists coexist for the same title the period of required service may be reduced from two years to one year. Test date, November 22. (September 4-24)

7927. PROMOTION TO FOREMAN, (Power Distribution), \$5,700-\$6,400. Various vacancies. Fee \$5. Requirements: Open to each employee of the New York City Transit Authority who on the date of the written test: (1) is permanently employed in the title of Power Distribution Maintainer or Circuit Breaker Maintainer; (2) has served as a permanent employee in such title or titles in the transit authority for a period of not less than one year immediately preceding that date; and (3) is not otherwise ineligible. First date, December 7. (September 4-24)

8143. PROMOTION TO CIVIL ENGINEERING DRAFTSMAN, \$4,550-\$5,990. Various vacancies. Fee \$4. Requirements: Open to each employee of any of the departments of City government who on the date of test: is permanently employed in the title of Junior Draftsman or Engineering Aide; has served as a permanent employee in such title or titles in the department for a period of not less than six consecutive months immediately preceding that date; and is not otherwise ineligible. However, certification shall be limited to permanent employees who have served permanently in the eligible title or titles for not less than two years, except that when open competitive and promotion lists coexist for the same title the period of required service may be reduced from two years to one year. Test date, December 11. (September 4-24)

8204. PROMOTION TO JUNIOR CIVIL ENGINEER, \$4,550-\$5,990. Various vacancies. Fee \$4. Eligibility requirements: Open to each employee of any of the departments of City government who on the date of test: is permanently employed in the title of Engineering Aide or Junior Draftsman; has served as a permanent employee in such title or titles in the department for a period of not less than six consecutive months immediately preceding that date; and is not otherwise ineligible.

lately preceding that date; and is not otherwise ineligible.

However, certification shall be limited to permanent employees who have served permanently in the eligible title or titles for not less than two years, except that when open competitive and promotion lists coexist for the same title the period of required service may be reduced from two years to one year. Test date, December 20. (September 4-24)

8046. PROMOTION TO MECHANICAL ENGINEER, (Cars), \$7,100-\$8,900. Various vacancies. Fee \$5. Requirements: Open to each employee of the New York City Transit Authority who on the date of test: is permanently employed in the title of Assistant Mechanical Engineer or Assistant Maintenance Engineer (all specialties); has served as a permanent employee in such title or titles in the

department for a period of not less than six consecutive months immediately preceding that date; and is not otherwise ineligible.

However, certification shall be limited to permanent employees who have served permanently in the eligible title or titles for not less than two years, except that when open competitive and promotion lists coexist for the same title the period of required service may be reduced from two years to one year. Test date, November 25. (September 4-24)

7736. PROGRAM MANAGER, (Prom.), \$7,100-\$8,900. Two vacancies. Fee \$5. This examination is open only to employees of the Municipal Broadcasting System. Open to each employee who on

(Continued on Page 9)

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NYC Jobs

(Continued from Page 8)

the date of the test; is permanently employed in the title of Assistant Program Manager; has served as a permanent employee in such title in the department for a period of not less than six consecutive months immediately preceding that date; and is not otherwise ineligible. Test date, January 15. (September 4-24).

8218. SENIOR AIR POLLUTION INSPECTOR. (Prom.), \$5,450-\$6,890. Various vacancies. Fee \$5. This examination is open only to employees of the Department of Air Pollution Control. Open to each employee who on the date of test: is permanently employed in the title of Air Pollution Inspector; has served as a permanent employee in such title in the department for a period of not less than six consecutive months immediately preceding that date; and is not otherwise ineligible. Test date, December 4. (September 4-24).

8117. SENIOR INSTITUTIONAL INSPECTOR. (Prom.), \$4,550-\$5,990. Four vacancies. Fee \$4. This examination is open only to employees of the Department of Hospitals. Open to each employee who on the date of test: is permanently employed in the title of Institutional Inspector; has served as a permanent employee in such title in the department for a period of not less than six consecutive months immediately preceding that date; and is not otherwise ineligible. Test date, December 21. (September 4-24).

7827. ASSISTANT PHYSICIST. (Prom.), \$4,850-\$6,290. Various vacancies. Fee \$4. This examination is open only to employees of the Department of Hospitals. Open to each employee who on the date of test: is permanently employed in the title of Junior Physicist; has served as a permanent employee in such title in the department for a period of not less than six consecutive months immediately preceding that date; and (3) is not otherwise ineligible. Test date, December 20. (September 4-24).

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Applications may be obtained from the Board of U.S. Civil Service Examiners, Veterans Administration Hospital, Brooklyn 9, N. Y., or Director, Second U. S. Civil Service Region, 641 Washington Street, New York 14, N. Y. Ask for announcement 2-26 (56) and mention the title male nursing attendant.

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ALBANY, Sept. 2 — Martin F. Dillon, deputy chief inspector of the State Police Bureau of Criminal Investigation, has been promoted to chief inspector, succeeding Everett C. Updike, who retired. Mr. Dillon has been on the force since 1923. Mr. Updike left for South Vietnam, where he will direct the reorganization of the police force.

ST. GEORGE CHAPTER IN TRANSIT TO MEET ON SEPT. 11
The St. George Association, New York City Transit chapter, will meet on Wednesday, September 11, at 8 P.M. at St. Ann's Church, 131 Clinton Street, Brooklyn.

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ties would be eligible. For these jobs some pay rates are as high as \$5,990 annually.

Wagner Honored By Jewish Group

The Council of Jewish Organizations in Civil Service representing 22 groups comprising 75,000 New York City, State and Federal employees, workers of the Jewish faith hailed Mayor Robert F. Wagner as the "Civil Service Man of the Year".

Mayor Wagner was presented with a silver pitcher in recognition of efforts to equalize "job opportunities for all, regardless of race, color or creed". Presentation was made by Dr. Herman P. Mantel, president of the Council and Rabbi Harold H. Gordon, representing the New York Board of Rabbis. Rabbi Gordon is religious adviser to the Council.

Where To Apply For Public Jobs

U. S.—Second Regional Office, U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y. (Manhattan) Hours 8:30 to 5, Monday through Friday; closed Saturday. Tel. WATkins 4-1000. Applications also obtainable at post offices, except the New York, N. Y., post office.

STATE — Room 2301 at 270 Broadway, New York 7, N. Y., Tel. BARclay 7-1616; lobby of State Office Building, and 39 Columbia Street, Albany, N. Y., Room 212; State Office Building, Buffalo 2, N. Y. Hours 8:30 to 5, closed Saturdays. Also, Room 400 at 155 West Main Street, Rochester, N. Y., Mondays only, 9 to 5. All of foregoing applies also to exams for county jobs conducted by the State Commission.

NYC—NYC Department of Personnel, 94 Duane Street, New York 7, N. Y. (Manhattan) two block north of City Hall, just west of Broadway, opposite, The LEADER office. Hours 9 to 4, closed Saturdays, except to answer inquiries 9 to 12. Tel. COrtlandt 7-8880. Any mail intended for the NYC Department of Personnel, should be addressed to 399 Broadway, New York 7, N. Y.

Board of Education, Teaching Only — Board of Examiners, Board of Education, 110 Livingston Street, Brooklyn 1, N. Y. Hours 9 to 4:30, except Saturdays and Sundays. Tel. ULster 8-1000.

LEGAL NOTICE

LINDLEY ERASMUS C.—P 2295—1957.—CITATION—THE PEOPLE OF THE STATE OF NEW YORK BY THE GRACE OF GOD FREE AND INDEPENDENT, to Elizabeth Johnson Rush, Clayton Johnson, Fred Johnson, William Johnson, Annette Johnson Rush, Geneva Johnson, Ernest Johnson, Zora Johnson Sorenson, Charles Weeks, John Thomas Weeks, Alice Jerardine Peck, Jennie Lindley, Florence Lindley Reagan, Evelyn Lindley Washington, Mary Helen Stickers, Clyde Lindley, James Mount, Jean Mount, Alwilda Overman, Miriam Overman, Frederick Wood, Loretta Wood, Marial Zephora Lindley Wright, Dorothy Ahen Lindley Gilley, Charles Brewer Lindley, and Rouver Bank, the next of kin and heirs at law of Erasmus C. Lindley, late of the City, County and State of New York, deceased, or otherwise interested in this proceeding, send greeting:

WHEREAS, WALTER C. LINDLEY who resides at 1212 North Logan Avenue, Danville, Illinois, and BANKERS TRUST COMPANY, a corporation, whose principal office is at 16 Wall Street, New York, New York, have lately applied to the surrogate's Court of our County of New York to have a certain instrument in writing bearing date the 19th day of August, 1957, relating to both real and personal property, duly proved as the last Will and Testament of ERASMUS C. LINDLEY, deceased who was at the time of his death a resident of Hotel Pierre, Fifth Avenue and Sixty-first Street, the County of New York.

THEREFORE, you and each of you are cited to show cause before the Surrogate's Court of our County of New York, at the Hall of Records in the County of New York, on the 17th day of September, one thousand nine hundred and fifty-seven, at half-past ten o'clock in the forenoon of that day, why the said Will and Testament should not be admitted to probate as a will of real and personal property.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. WITNESS, Honorable S. SAMUEL (Seal) DI PALCO, Surrogate of our said County of New York, at said county, the 5th day of August, in the year of our Lord one thousand nine hundred and fifty-seven.

/s/ Philip A. Bonabue, Clerk of the Surrogate's

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Apply to the above office or the Second Regional Office, 841 Washington Street, New York 14. Ask for announcement No. 2-90-1. Applications will be received until further notice.

LEGAL NOTICE

CITATION. THE PEOPLE OF THE STATE OF NEW YORK, BY THE GRACE OF GOD, FREE AND INDEPENDENT, TO Public Administrator of the County of New York, As Administrator of the Estate of Janet McLean also known as Janet Stevenson McLean and Jeannette McLean, deceased; George Alexander Mitchell; and to the following persons interested in the Estate of Janet McLean, also known as Janet Stevenson McLean and Jeannette McLean, deceased; Janet Hattershall; Mary Stewart; Alexandra Morrison; Alice McLean as Administratrix of the Estate of Richard McLean, deceased; Consul General of Great Britain; being the persons interested as creditors, distributees or otherwise in the estate of Jeannette Stevenson, also known as Minnie Allen Stevenson, Minnie Allan Stevenson, and Minnie A. Stevenson, deceased, who at the time of her death was a resident of 205 East 46th Street, New York, N. Y. Send GREETING:

Upon the petition of The Public Administrator of the County of New York, having his office at Hall of Records, Room 309, Borough of Manhattan, City and County of New York, as administrator of the goods, chattels and credits of said deceased:

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records, Room 309, in the County of New York, on the 25th day of September 1957, at half-past ten o'clock in the forenoon of that day, why the account of proceedings of The Public Administrator of the County of New York, as administrator of the goods, chattels and credits of said deceased, should not be judicially settled.

IN TESTIMONY WHEREOF, We have caused the seal of the Surrogate's Court of said County of New York to be hereunto affixed.

WITNESS, HONORABLE S. SAMUEL DIFALCO a Surrogate of our said County, at the County of New York, the 15th day of August in the year of our Lord one thousand nine hundred and fifty-seven (SEAL) Philip A. Donahue Clerk of the Surrogate's Court.

REPLACEMENT OF TIDE WATER GATE NEW STATE HOSPITAL BRONX, NEW YORK NOTICE TO BIDDERS

Sealed proposals for the Replacement of Tide Water Gate New State Hospital Bronx, N. Y. in accordance with Specification No. 145906E and accompanying drawings will be received by Henry A. Cohen, Director, Bureau of Contracts, Department of Public Works, 14th Floor, The Governor Alfred E. Smith State Office Building, Albany, N. Y., on behalf of the Department of Mental Hygiene until 2:00 P.M. (Advanced Standard Time) which is 1:00 P.M. Eastern Standard Time, on Thursday, Sept. 26th, 1957, when they will publicly opened and read.

Each proposal must be made upon the form and submitted in the envelope provided therefor and shall be accompanied by a certified check made payable to the State of New York, Commissioner of Taxation and Finance, in the amount stipulated in the Itemized Proposal, as a guaranty that the bidder will enter into the contract if it is awarded to him. The specification number must be written on the front of the envelope. The blank spaces in the proposal must be filled in and no change shall be made in the phrasing of the proposal. Proposals that carry any omission, erasure, alterations or additions may be rejected as informal. The State reserves the right to reject any or all bids. Successful bidders will be required to give a bond conditioned for the faithful performance of the contract and a separate bond for the payment of laborers and materialmen, each bond in the sum of 100% of the amount of the contract. Drawings and specifications may be examined free of charge at the following offices: State Architect, 270 Broadway, New York, N. Y.; State Architect, Gov. Alfred E. Smith State Office Bldg., Albany, N. Y.; District Supervisor of Building Construction, State Office Bldg., 303 East Washington St., Syracuse, N. Y.; District Supervisor of Building Construction, Barge Canal Terminal, Rochester, N. Y.; District Engineer, 65 Court St., Buffalo, N. Y.

Drawings and specifications, excepting the State Architect's Standard Specifications, may be obtained by calling at the Bureau of Contracts, Department of Public Works, 14th Floor, The Governor Alfred E. Smith State Office Building, Albany, N. Y., or at the State Architect's Office, 18th Floor, 270 Broadway, New York, N. Y., and by making a deposit of \$5.00 for each set, or by mailing such deposit to the Albany address.

Checks shall be made payable to the State Department of Public Works. Proposal blanks and envelopes will be furnished without charge. The State Architect's Standard Construction Specifications are required for this project and may be purchased from the Bureau of Accounts and Finance, Governor Alfred E. Smith State Office Building, Albany, N. Y., for the sum of \$3.00 each.

DATED: Aug. 26, 1957
JCB:BTM

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LEGAL NOTICE

ELECTRIC WORK STATE COMMISSION FOR THE BLIND U. S. POST OFFICE 340 W. 42nd ST., NEW YORK CITY NOTICE TO BIDDERS

Sealed proposals covering Electric Work for Electric, Sewage and Water Connections to Refreshment Stand for the Commission for the Blind, U. S. Post Office, 340 West 42nd St., New York City, in accordance with Specification No. 14682-E and accompanying drawing, will be received by Henry A. Cohen, Director, Bureau of Contracts, Department of Public Works, 14th Floor, The Governor Alfred E. Smith State Office Building, Albany, N. Y., on behalf of the Department of Social Welfare, until 2:00 o'clock P.M., Advanced Standard Time, which is 1:00 o'clock P.M., Eastern Standard Time, on Thursday, September 5, 1957, when they will be publicly opened and read.

Each proposal must be made upon the form and submitted in the envelope provided therefor and shall be accompanied by a certified check made payable to the State of New York, Commissioner of Taxation and Finance, in the amount stipulated in the proposal as a guaranty that the bidder will enter into contract if it is awarded to him. The specification number must be written on the front of the envelope. The blank spaces in the proposal must be filled in, and no change shall be made in the phrasing of the proposal. Proposals that carry any omission, erasure, alterations or additions may be rejected as informal. The State reserves the right to reject any or all bids. Successful bidder will be required to give a bond conditioned for the faithful performance of the contract and a separate bond in the sum of 100% of the amount of the contract. Drawing and specification may be examined free of charge at the following offices: State Architect, 270 Broadway, New York City; State Architect, The Gov. A. E. Smith State Office Bldg., Albany, N. Y.; District Supervisor of Building Construction, State Office Bldg., 303 East Washington St., Syracuse, N. Y.; District Supervisor of Building Construction, Barge Canal Terminal, Rochester, N. Y.; District Engineer, 65 Court St., Buffalo, N. Y.

Drawings and specifications, excepting the State Architect's Standard Specifications, may be obtained by calling at the Bureau of Contracts, Department of Public Works, 14th Floor, The Governor Alfred E. Smith State Office Building, Albany, N. Y., or at the State Architect's Office, 18th Floor, 270 Broadway, New York, N. Y., and by making a deposit of \$5.00 for each set, or by mailing such deposit to the Albany address.

Checks shall be made payable to the State Department of Public Works. Proposal blanks and envelopes will be furnished without charge. The State Architect's Standard Construction Specifications are required for this project and may be purchased from the Bureau of Accounts and Finance, Governor Alfred E. Smith State Office Building, Albany, N. Y., for the sum of \$3.00 each.

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5 spacious rooms, tile kitchen and bath, parquet floors, oil steam, oversized garage, all extras included. No. B-1129

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Looking Inside

(Continued from Page 7)

as a factor. Most of these facts are contained in past performance records published in racing newspapers, but there are other factors. Races farther back than the earliest reported one would afford more information on whether the horse was left at the post, threw its jockey, came in the money but was disqualified which distorts the figure on money earned, and the horse's present form. And of course time (speed) both in races and in workouts is a factor to consider.

Remember, probability regarding the result of any one race is 'way out of reach; the probability could apply, if valid at all in the presence of so many intangibles, to a very considerable number of future races. For that reason, too, the theory is not likely to interest horse-players for they want nothing less than a winner in every race, beginning now.

Case of Habitual Gambler Hopeless

On the gambling score, the leading mathematicians and philosophers who have made important contributions to the theory of probability are unanimously agreed that the habitual gambler is doomed to ruin. Charles Sanders Peirce, in an article on the theory of probabilities, cites the fact that the number of risks in any man person's life is finite, and adds:

"It is an indubitable result of the theory of probabilities that every gambler, if he continues long enough, must ultimately be ruined. Suppose he tries the martingale, which some believe infallible, and which is, I am informed, disallowed in gambling houses. In this method of playing he first bets \$1; if he loses he bets \$2; if he loses that he bets \$4; if he loses that he bets \$8; and if he then gains he has lost \$1 plus \$3 plus \$4, equals \$7, and he has gained \$1 more; and no matter how many bets he loses, the first one he gains will make him \$1 richer than he was at the beginning. In that way, he will probably gain at first; but, at last, the time will come when the run of luck is so against him that he will not have money enough to double the amount, and must, therefore, let his bet go."

But whether a gambler plays in this way or not, or any other, the same thing is true, namely, that if he plays long enough he will be sure some time to have such a run against him as to exhaust his entire fortune."

John Maynard Keynes, also in an article on the theory of probabilities, says:

"The moral is this, that poor men should not gamble and that millionaires should do nothing else."

The reason he advocates gambling by millionaires is that he finds many millions of dollars of capital of no more advantage than only a few millions. He was a millionaire himself and played the stock market heavily. He died all the wealthier for it.

J. Daniels Heads New Public Works Bureau

ALBANY, Sept. 2. — Creation of a new bureau of budgetary and administrative planning in the State Public Works Department has been announced by Superintendent John W. Johnson.

Named as director of the new unit is John Daniels, former principal budget examiner in the State Budget Division. As director, Mr. Daniels will receive \$13,900 a year.

Mr. Johnson said the new bureau would direct and coordinate: "Preparation of annual bud-

get requests; capital construction estimates and long-range projections; special studies of highway and other capital financial planning. Also developing program costs, performance standards and other budget criteria; improving systems for reporting financial information; preparing summaries and recommendations for the assistant superintendent for administration, deputy superintendent and superintendent."

The new bureau also will launch an improvement program for work simplification and increased efficiency.

LEGAL NOTICE

SIDORUK, ISSAK.—CITATION.—P. 2255, 1957.—The People of the State of New York. By the Grace of God Free and Independent. To PUBLIC ADMINISTRATOR OF THE COUNTY OF NEW YORK, ATTORNEY GENERAL OF THE STATE OF NEW YORK DEMIO SIDORUK also known as DEMIT SIDORUK, WELDOJKA SIDORUK also known as ELIZABETH SIDORUK, and HANNAH SIDORUK, whose whereabouts are unknown, if living and if dead to their heirs at law, next of kin and distributees whose names and places of residence are unknown and if they died subsequent to the decedent herein, to their executors, administrators, legatees, devisees, assignees and successors in interest whose names and places of residence are unknown and to all other heirs at law, next of kin and distributees of ISSAK SIDORUK, the decedent herein, whose names and places of residence are unknown and cannot, after diligent inquiry, be ascertained the next of kin and heirs at law of ISSAK SIDORUK, deceased, and greeting:

Whereas, STEPAN OLCHOWIK, who resides at 1321 Bee Avenue, Borough of Bronx, the City of New York, has lately applied to the Surrogate's Court of our County of New York to have a certain instrument in writing bearing date December 11th, 1953 relating to both real and personal property, duly proved as the last will and testament of ISSAK SIDORUK, deceased, who was at the time of his death a resident of 506 East 5th Street, the County of New York.

Therefore, you and each of you are cited to show cause before the Surrogate's Court of our County of New York, at the Hall of Records in the County of New York, on the 19th day of September, one thousand nine hundred and fifty-seven, at half-past ten o'clock in the forenoon of that day, why the said will and testament should and be admitted to probate as a will of real and personal property.

In testimony whereof, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. Witness, Honorable S. Sanford De Falso, Surrogate of our said County of New York, at said county, the 21st day of July in the year of our Lord one thousand nine hundred and fifty-seven.

PHILIP A. DONAHUE, Clerk of the Surrogate's Court.

Harriman and Mayor Vow Speed on Social Security For Policemen and Firemen

Both Governor Averell Harriman and Mayor Robert F. Wagner promised speedy action in providing Social Security benefits for policemen and firemen under the amendment to the Federal law that makes them eligible. The bill was passed by Congress. While President Eisenhower had not yet signed it when the promises were made, signature is considered foregone.

"My Administration will proceed without delay," said Governor Harriman, "to set up the machinery to provide these benefits to policemen and firemen whose hazardous occupations entitle them and their families to all available protection."

The policemen and firemen of some States were excluded from Social Security at their own request, but a change in sentiment among members, after a careful canvass of the benefits, resulted in the present successful drive for repeal of the restriction.

Joint Effort

The policemen and firemen would receive the same type of Social Security coverage, with retroactive benefits as other State or local government employees, depending on the number of quarters of retroactivity granted in each to each government group. In general, seven quarters are allowed, to avoid any missout of the promised minimum of six quarters, in case the December 30 deadline is not reached, but actually the total benefit would not exceed six.

In the forefront of the campaign are the Police Conference of the State of New York, the New York

City Patrolmen's Benevolent Association, and the New York City Uniformed Firemen's Association. John E. Carton, president of the New York City PBA, is chairman

of the Conference's social security committee.

The Civil Service Employees Association was active in inducing Congress to vote the amendment.

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LOOKING INSIDE, news and views by H. J. Bernard, appears often in The LEADER. Don't miss it.

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GOVERNMENT EMPLOYEES INSURANCE COMPANY Government Employees Insurance Bldg., Washington 5, D. C. Name: Residence Address: City: Zone: County: State: Age: Single Married: Occupation (or rank if active in Armed Forces): Location of Car (if different from residence address): Car is registered in State of: Table with columns: Yr., Make, Model (Dlx., etc.), Cyl., Body Style, Purchase Date, New/Used. 1. (a) Days per week car driven to work? One way distance is _____ miles. (b) Is car used in any occupation or business? (Excluding to and from work) Yes No 2. Additional operators under age 25 in household at present time: Table with columns: Age, Relation, Marital Status, % of Use.

MAIL TODAY FOR RATES No Obligation • No Agent Will Call

U.S. Raise in the Balance

The crisis that has developed over a Federal pay increase has got the employees all excited. They knew that bills providing for raises would be passed. The only doubt about actual enactment was, and still is, President Eisenhower's signature to the two measures now on his desk.

What the Bills Provide

One of the bills provides for an increase of 11 percent for classified employees, and persons employed in the legislative and judiciary branches. This provision was in the House bill. While the Senate Post Office and Civil Service Committee felt that the raise should be only 7½ percent, that committee and finally the Senate itself went along with the House proposal. Reconciling the divergence through conference sessions would take weeks, and there were no weeks to spare. This Senate compliance with House percentage gave weight to the assumption that both measures were being passed with no expectation that they would become law.

For the classified-legislative-judiciary group, the limit on any raise would be \$1,000, and no pay could be increased through the percentage raise to that salary ex-

ceeds \$16,000. These limitations concerned employees the least because not many would be affected by them. The outstanding concern

was what the White House would do with the bills.

Postal Bill

The postal measure provides in general for an across-the-board increase of \$546 a year, amounting to about 12½ percent. It would

benefit carriers, clerks, motor vehicle operators, supervisors, craftsmen, transportation service mail handlers, watchmen, messengers, postmasters, rural carriers, special delivery men, maintenance employees, and others.

But whether there is any reality to the whole proceeding, or whether the legislative doings are only a political gesture, was the question uppermost in the minds of employees who had made out a strong case for a raise.

LEGAL NOTICES

RYLE, JULIA—P. 2026, 1957—CITATION.—THE PEOPLE OF THE STATE OF NEW YORK By the Grace of God Free and Independent. TO ROBERT WALKER RYLE, MARION DANFORTH WELLS, WILLIAM RYLE WRIGHT CLAUDIA DANFORTH WARD the next of kin and heirs at law of JULIA RYLE, deceased, read as follows:

WHEREAS, The Bank of New York, whose principal place of business is located at 48 Wall Street, the City of New York, has lately applied to the Surrogate's Court of our County of New York to have a certain instrument in writing bearing date 14th of May, 1945 and a codicil thereto bearing date 27th day of May, 1948 and nine separate holographic writings bearing date the 14th day of May, 1946, relating to both real and personal property, duly proved as the last will and testament of JULIA RYLE, deceased, who was at the time of her death a resident of the County of New York.

THEREFORE, you and each of you are cited to show cause before the Surrogate's Court of our County of New York, at the Hall of Records in the County of New York, on the 2nd day of October, one thousand nine hundred and fifty-seven, at half-past ten o'clock in the forenoon of that day, why the said will and testament should not be admitted to probate as a will of real and personal property.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. WITNESS, HONORABLE JOSEPH A. COX, Surrogate of our said County, of New York, at said county, the 27th day of August in the year of our Lord one thousand nine hundred and fifty-seven.

(New York Surrogate's Seal)
PHILIP A. DONAHUE,
Clerk of the Surrogate's Court.

P. 1864, 1955—CITATION.—THE PEOPLE OF THE STATE OF NEW YORK By the Grace of God Free and Independent. To Victor Segalstad; Sonia Segalstad; Sam Hoffman; Ethel Hoffman; Richard Hoffman; Evelyn Erickson; Marie Geley; the legatees, next of kin and heirs at law of Sunniva Olsen Menken, also known as Sunniva O. Menken, Sunniva Menken, Sunniva Menken and Sunniva Olsen, deceased, read as follows:

WHEREAS, the Public Administrator of the County of New York, who has his office in the Hall of Records, 31 Chambers Street, the City of New York, has lately applied to the Surrogate's Court of our County of New York to have a certain instrument in writing bearing date April 2, 1949, relating to both real and personal property, duly proved as the last will and testament of Sunniva Olsen Menken, also known as Sunniva O. Menken, Sunniva Menken, Sunniva Menken and Sunniva Olsen, deceased, who was at the time of her death a resident of 136 Manhattan Avenue, the County of New York.

THEREFORE, you and each of you are cited to show cause before the Surrogate's Court of our County of New York, at the Hall of Records in the County of New York, on the 7th day of October, one thousand nine hundred and fifty-seven, at half-past ten o'clock in the forenoon of that day, why the said will and testament should not be admitted to probate as a will of real and personal property and why letters of administration c.l.a. should not be issued to the Public Administrator of the County of New York.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. WITNESS, HONORABLE S. SAMUEL DI PALO, Surrogate of our said County of New York, at said county, the 16th day of August in the year of our Lord one thousand nine hundred and fifty-seven.
PHILIP A. DONAHUE,
Clerk of the Surrogate's Court.



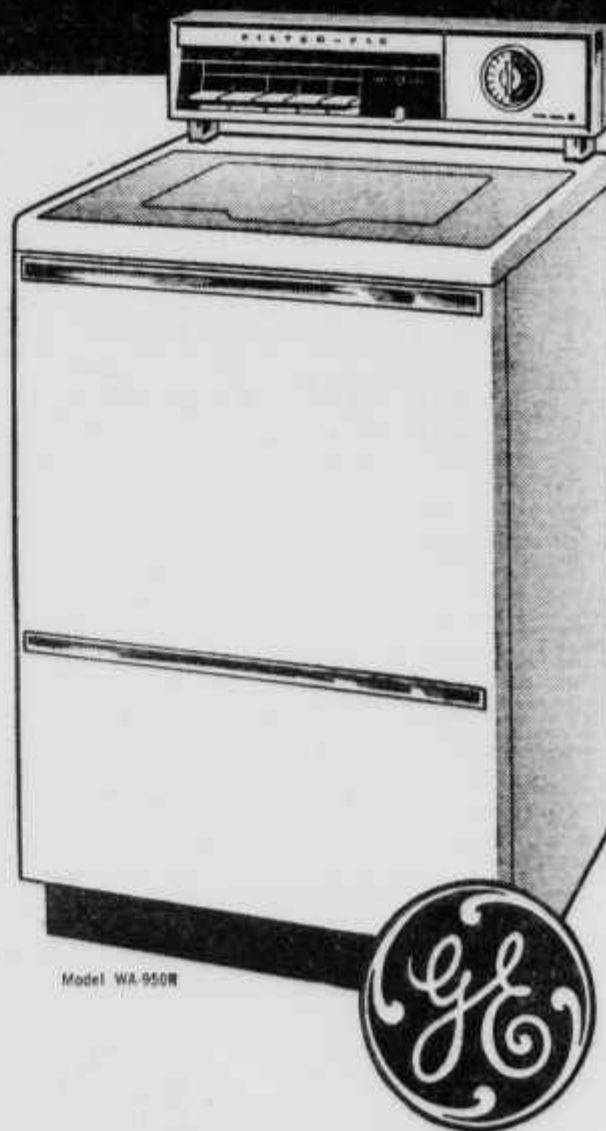
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Interior Light
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MENTAL HYGIENE MEMO

By A. J. COCCARO

No Looking Back

Next year should be an interesting and illuminating year for the State employees. The Governor through several official sources, has indicated that his administration is planning an extensive employee program in 1958.

The State has a long way to go before it can be considered a "model employer." It must match salaries paid by the Federal government and that of private industry.

1958 Program

Vested pension rights, salary adjustments and a 40-hour week for institutional employees have been promised for 1958, all a major step in the right direction.

Salaries should be given a top priority and commensurate with the position and the times. An annual salary of \$3,000 was a good wage years ago, but today it is not enough to raise any family.

Standard of Living

National trends definitely show that the average work week has been reduced and will be reduced even further. The cost of living has increased each year since 1939 and it appears that it will continue to increase steadily for a good number of years. To meet the pensioners' problem of present and future rising living costs, the Federal Social Security Administration will gradually raise the SS tax until 1975 when it will reach 4% of the employees' earnings. The standard of living will continue to rise. Luxuries of today such as air-conditioned homes, color television sets and private swimming pools will become standard equipment for the American family.

Our Status

Since World War II we received several general salary raises but they have always been lower than those of private industry and have come years later.

There are many reasons why our salary increases have lagged behind. One major reason is that we have been continually plagued by so-called experts who have incorrectly predicated depressions or recession during the past ten years.

The State employees have lost millions of dollars in the salary lag. There's no looking back — salaries will be increased in private industry regularly, hours will be reduced, the cost of food will continue to rise. The State will have to adapt a progressive and elastic salary program if it is to achieve the status of the model employer.

ACTIVITIES OF EMPLOYEES IN STATE

St. Lawrence

Welcome to Dr. Severin Czesnykowski who recently joined the staff, and to his wife, and daughter who are residing on the hospital grounds.

Congratulations to Dan Cordeck. Dan is No. 2 on the list of 15 successful candidates in the examination for principal stores clerk. Congratulations also to Mrs. Laura Sutherland, popular employee of Fritchard Pavilion, who recently completed twenty-five years service.

Our best wishes go to Mrs. Winifred Robertson who retired recently.

Recent visitors to the hospital included occupational therapists from the Ontario Hospital, Brockville, Ontario; 36 Sisters representing the New York dioceses of Albany, Buffalo, Syracuse, Rochester and Ogdensburg who were attending a summer workshop at Wadhams Hall Seminary in Ogdensburg; Barbara Griffiths, Director of Volunteer Services, Department of Mental Hygiene; six members of the psychology class of Potsdam State Teachers College; Dr. Edmund G. Williamson, psychology professor and Dean of Students at the University of Minnesota, and members of the annual conference for guidance counselors at the State University Teachers College, Potsdam, N. Y.

Dr. Alvin I. Goldfarb, consultant on Services for the Aged, Department of Mental Hygiene, and three members of his staff, spent several days at the hospital conducting a concentrated study of persons 65 years of age and over.

Governor Harriman has written commending the patient who rescued persons from the St. Lawrence River recently.

An item appeared in the American Psychiatric Association Newsletter published in Washington, D. C., about the open door policy at this hospital and the fact that 90 percent of the patients here are in open wards.

Anthony Kelly, head nurse, recently completed an institute on group leadership held at Letchworth Village.

Sympathy of all employees is extended to Mrs. Mildred Hunter and Mrs. Alice Patterson whose husbands passed away. Mr. Patterson was a well-known and respected employee for over 12 years and will be missed by fellow employees.

Approximately 800 patients at-

ROYALTY



Pat Hayes, senior clerk in the Department of Civil Service, was selected as 1957 Picnic Queen at the annual Department picnic. Miss Hayes, a native of Albany, has been with Civil Service for five years.

Creedmoor

The Creedmoor soft ball team went down fighting. In fact it went away down to the bottom of the league. However, Steve Salepa says, "wait till next year". On August 24th the team was invited to Letchworth Village to see the playoff of the Northern league and the Southern league. Buffalo beat the boys from Staten Island but it was a great game and enjoyed by all.

After the game we were all treated royally by Letchworth with a wonderful spread on their picnic grounds. Many thanks to Letchworth's director and particularly to Ernie Pelcic, their great business officer, who gets things done. Among the delegates from Creedmoor who attended the affair were Mr. Anderson, Leo Scales, Hank (the Butcher Boy) Gilmartin and Ed Sottong. We understand that some of the boys wound up on an Indian Reservation.

Now that soft ball is finished we are going to concentrate on bowling. The alleys are opening on the 1st of October and there will be a bowling meet on Sept.

Harriman Announces Three Appointments

ALBANY, Sept. 2. — Governor Harriman has announced the following appointments and reappointments:

Dr. Howard W. Potters of New York City as a member of the Board of Visitor for Letchworth Village State School.

E. Allen Willford of Binghamton as a member of the Board of Trustees of the Broome County Technical Institute.

John V. O'Connell of Yorktown Heights as a member of the Taconic State Park Commission to succeed Montgomery B. Angell of Garrison.

23 in the social room. Everybody is invited to the meeting to discuss what kind of a league we will have. All employees are invited to join the league. Leona Keddy spent the weekend with her daughter Janet Arvisais up in Harlem Valley. Margaret Kelly just returned from a trip to Ireland. Mr. Farrugia just got back from his respite. He was down in Florida selling insurance. Mr. Byank is spending his vacation in the coal mines in Pennsylvania. We regret to see our assistant chaplain, Father Malachy, leaving the hospital on Sept. 1, and wish him the best at his new post. Welcome to Father Boniface who will replace him.

We were surprised to learn that Charlie Fox had a registered nurse working for him in the community store. Bill Finck just returned from his vacation. He spent a week at his sister's farm in Walton, N. Y. Received a card from Luther Baird who is on vacation in Canada. Al Haughn on vacation in his cabin in the Catskills. Dr. Berrardelli just returned from his vacation in Lake Winapeusakee.

Dist. 10 - Public Works

Carl Hamann was elected president of District 10, Public Works Chapter of the Civil Service Employees Association, when the group held its annual meeting and election of officers in the Babylon office.

Others named to office were Ray Dean, first vice president; Dolly Pearsal, second vice president; Leo Johnson, third vice president; Dorothy A. Bowen, secretary, and Helen Roberts, treasurer.

A. J. Coccaro, chairman of the

Civil Service Dept. To Move In January

ALBANY, Sept. 2. — Employees of the State Civil Service Department will begin the "big move" from offices on Capitol Hill to the State's campus site on the western outskirts of the city next January.

Some difficulty in obtaining partitions was reported to have delayed completion of the building, which will be occupied by the Civil Service staff.

The state plans construction of a cluster of office buildings, cafeterias and other buildings on the site.

Metropolitan New York Conference, spoke on advantage of membership in the Conference and Vernon Tapper, CSEA fourth vice president spoke on Social Security.

Other guests included Eve Armstrong from Suffolk and William Mason, past president of Kings Park chapter.

Rochester State Has Fine Picnic

The month of July marked the ninth annual picnic of the Rochester State Hospital staff, sponsored by the hospital chapter, CSEA, this picnic was held at Mendon Ponds Park for over 400 hospital employees and their families and friends, a record crowd for this event.

The president of the chapter William Rossiter, extends his sincere thanks to all of the committees which contributed to the success of the picnic: to Edward Brennen and Frank Barnish, co-chairmen; to Millie Lewis, first vice-president of the chapter, who acted as chairman of tickets, and to Iris Jackson who, as chairman of the prizes committee, obtained over 80 varied and interesting prizes for the many field events, games and door prizes which have become traditional with the picnic. John Johnson did his usual fine piece of work acting as master of ceremonies for the event.

NO PLACE LIKE A CLAMBAKE PARTY TO HAVE A GOOD TIME



The smiles on the group above reflect the good time provided by Montgomery County chapter when it held its sixth annual clambake near Amsterdam. On hand to enjoy the rustic setting and good food were, from left, Barthold Schotte, president of the Taxpayers' Association; James Naverette, delegate from Schenectady County chapter; Jerry Zink, president of Schenectady County chapter; Joseph Lochner, CSEA executive secretary; Vernon Tapper, CSEA fourth vice president; John F. Powers, CSEA president; Francis Casey, CSEA field representative; Virginia Donohue, Montgomery County chapter secretary; Richard Tarmey, chapter president; James Harrison, chapter representative, and Kenneth Simpson and Joseph Dybas, vice presidents.