

Civil Service LEADER

America's Largest Weekly for Public Employees

Vol. XX, No. 14 Tuesday, December 9, 1958 Price 10 Cents

'Every Mem

ALBANY 1 N X
NOTICE STATION
F O DEANER 125
H HENRY CALPIN

... member'

State Will Allow Change Of Health Plan Options During Month of May

ALBANY, Dec. 8 — Participants in the State Health Insurance Plans will be able to change options during May, 1959, the State Temporary Health Insurance Board announced.

State employees are enrolled in three options—the Statewide plan, under which most employees are covered; General Health Insurance, Inc., and Health Insurance Plan, Inc. This will be the first chance to change options since the plans went into effect on Dec. 5, 1957.

There has been heavy demand by both employees and plan operators to allow for a change-over.

The May 1 date was set by the Insurance Board because new rates for the health insurance plans will be in effect at the start of the fiscal year on April 1.

CSEA Salutes Falk For 'No Job Freezing' Attitude

In a letter to Alexander A. Falk, John F. Powers, president of the Civil Service Employees Association, sent the President of the State Civil Service Commission a message of appreciation for his recent stand against freezing exempt employees into their jobs for political reasons.

Mr. Powers' letter read:

"Our Board of Directors, at its meeting on November 25, conferred an obligation on me as president of the Association which I am both officially and personally happy to perform.

"The Board of Directors approved a resolution commending you on the stand which you took publicly against freezing positions into the competitive class for political reasons. We recognize and appreciate your consistency in maintaining the same position now, in the waning months of 1958, which you took during a similar period in 1954. This consistency is even more appreciated by our practical realization that the political shoe, so to speak, is on the other foot.

"As you know, this Association has always stood for the widest possible use of competitive classification and we even favor competitive classification during the waning months of an administration so long as a determination is based on the merit of a position and not political consideration. As I hope you remember, the Association publicly expressed its confidence in you, your integrity, and ability as a leader in the civil service field by the testimonial given you at the delegates meeting almost two years ago. We are delighted to that this latest action of yours confirms, as have so many of your other public actions in the past two years, the faith and trust which our delegates expressed in you."

The Blue Cross portion of all three plans recently was increased in cost by 14.47 per cent. This rise in the cost of plans will be absorbed by the State through April 1 but must be borne to some degree by employee members after that date.

GHI has asked for a 10 percent increase on its premiums, too, but the request is still under consideration by the Temporary Board.

During the next few months contracts for the year beginning April 1, 1959, will be negotiated on the basis of a full year's experience.

The program offers employees three optional plans, all of which include hospitalization provided through the Blue Cross Plans. The State-wide plan, in which the largest number are enrolled, includes surgical and in-hospital medical care provided through the Blue Shield Plan and major medical coverage provided through the Metropolitan Life Insurance Company. The other two options are General Health Insurance, Inc. (GHI) and the Health Insurance Plan for Greater New York (HIP).

Legislation passed this year permits local government units to participate in the program, provided they carry the employer's share of the cost. The Board has approved applications from Schenectady County, Saratoga County, Town of Saratoga, Village of Holy, Kingston Housing Authority, and Canajoharie Central School. The effective date will be set shortly.

No part of the Blue Cross increase affecting local government employees will be paid out of the State Health Insurance Fund, Mr. Falk said.

The Civil Service Employees Association, which was instrumental in creating the health insurance plan for public workers, decried the increases but agreed that they had come about only after careful study of experience rating. The Association announced, however, that it would continue to press for full payment of the program by the State.

State Employees Get Dec. 26 As Day Off

ALBANY, Dec. 8 — Friday, December 26, the day after Christmas, will be a day off, with pay, for State employees by order of Governor Averell Harriman.

Those employees in institutions who will have to work on the 26th will get a compensatory day off. Whether the same break will mark the New Year's Day week-end will depend on the incoming Governor, Nelson Rockefeller.

Governor Harriman, in a Christmas message to State employees, said that he has "never known of a finer corps of public servants" than the New York State employees.

Members of the Jewish Faith this week are celebrating Chanukah, the Festival of Lights. On this joyous occasion their fellow Association members and co-workers send sincere and happy greetings.

John F. Powers, President
Civil Service Employees Assn.

Powers Urges Local Boards To Give Aides Best Health Plan; Rules to Be Compared

ALBANY, Dec. 8 — An urgent plea to give county political subdivision public employees the best health insurance program available by enrolling them in the State Health Insurance Plan, has been made by John F. Powers, president of the 80,000-member Civil Service Employees Association.

In a letter to the presidents of CSEA county chapters the Association chief stated "The benefits of the State Health Plan are far

Assn. Meets With Levine On Program

ALBANY, Dec. 8 — The first of a series of conferences on the 1959 legislative program of the Civil Service Employees Association began here last week.

In a session with Henry Levine, counsel to Oswald Heck, Speaker of the Assembly, John F. Powers, CSEA president, and John Kelly, Jr., Association counsel, outlined the goals of the Association for the forthcoming session of the Legislature.

Top item on the Association agenda is a 12½ percent \$500 minimum, salary increase for all State employees, based on this year's gross compensation.

Other items discussed with Mr. Levine included improvements in the retirement system, fringe benefits and other facets of the Association program. This legislative agenda was approved by delegates attending the annual meeting of the Association here in Albany.

Several other top level conferences will be held before the Legislature opens and further meetings will be reported on in The Leader.

superior to those available under the standard Blue Cross-Blue Shield Plans and the medical benefit riders made available by such plans."

Mr. Powers continued: "We are advised that certain political subdivisions, probably for reasons of economy, have inquired concerning the possibility of providing standard Blue Cross-Blue Shield coverage as available from local Blue Cross-Blue Shield Corporations, supplemented possibly by a Major Medical Program which the Blue Cross-Blue Shield Corporations have or are trying to provide to interested groups."

Mr. Powers called attention to the fact that the U. S. Department of Health and Welfare cited the State Health Insurance Plan as giving the greatest benefits of any Plan now available to public employees. The State Health Plan came into being at the urging of The Civil Service Employees Association and the broad protection accorded under the Plan was negotiated step by step by the Association.

On Dec. 1 the Association again appealed to Civil Service Commission President Alexander A. Falk, Chairman of the State Health Insurance Board, to change the present eligibility rules of the State Plan relative to the extension of such Plan to employees of political subdivisions. The present

eligibility rules require an annual salary of \$2,000 or more or employment at regular work hours in excess of 20 per week.

The Association urged the Board to change this eligibility requirement to an annual salary of \$1,000 or more or work hours in excess of 10 per week. Members of County Board of Supervisors and other governing officials who receive less than \$2,000 per year and whose public service is not measured solely on the basis of salary alone, should be permitted coverage under the State Plan, according to the Association.

The Association indicated that it did not believe responsible elected public officials would arbitrarily deny the benefits of the Health Insurance Plan to their employees just because they were not eligible themselves but that the present eligibility rules at least result in an invitation to those governing bodies to turn down the State Plan in favor of other Insurance Plans for their employees and for themselves, which options are made possible by Chapters 951 and 952 of the Laws of 1958. CSEA led the fight to secure a new statute this year which made possible the extension of the State Health Insurance Plan to employees of political subdivisions.

(Next week, table of comparison of health benefits, State and local governments).

Long Island Civil Service Group Urges Assemblymen To Support Their Legislation

The Long Island Committee of the Civil Service Employees Association, representing 57,000 public employees in Suffolk and Nassau Counties, met with State Assemblyman James R. Grover Jr. of Babylon and Prescott B. Huntington of Smithtown to urge their support of four major bills affecting civil service employees.

The committee asked for:

- (1) A 12½ percent statewide salary rise, with a minimum increase of \$500.
- (2) Special incentive increments to workers after 10, 15, and 20 years, the increment to be about \$300.
- (3) A retirement plan that would enable employees with 15 or more years of service to obtain pensions at age 55, even if employed in another field.
- (4) An increase in the State Civil Service Commission budget to enable it to hire more than its present complement of four workers to investigate civil service

complaints.

(5) A bill to insure loans in the Retirement Fund from the first day of the loan to any amount to any age.

Among those at the meeting were Irving Flaumenbaum, president of the Nassau chapter; Chris Pearsall, president of Public Works District 10 chapter; John DeLiso, president of Central Islip chapter; William Kelly, president of Kings Park chapter; William Hurley, president of Long Island Inter-county Parks chapter; Dominick Rozzi, president of Long Island State Park Police chapter; John Cottle, president of Pilgrim State chapter; Horton Amidon, president of Long Island Agricultural and Technical Institute chapter; Gerard Champion, president of State University of Long Island chapter; and Arthur Miller, president of Suffolk County chapter. In addition there were two delegates from each of the 10 Long Island chapters.

Policemen Get More Pay Than Sergeants And Even As Much As Captains

UNION, N. J., Dec. 9—One of the anomalies of public service, that of the supervisor getting less pay than those he supervises, will

be in effect in the police and fire departments of this town, come January 1, and all because of a referendum result in the November 4 election.

The voters now have the authority to establish the pay of the superior officers of the two departments. A referendum to abdicate that power to the township committee was defeated.

How It Came About

The voters approved a referendum, 2-to-1, to increase the pay

of policemen and firemen. As a result, these two groups will get \$5,800 a year after two years' service. But police sergeants now get \$5,400, and police captains \$5,800. No raise for them was on the ballot. Policemen will be getting \$400 a year more than the sergeants under whom they serve, and even as much as the captains who are over the sergeants.

The policemen's base pay goes up \$800, consisting of a \$400 raise and the inclusion of a \$400-a-year bonus in base pay.

LEGAL NOTICE

WILLIAMS, CLARA. — P 1445, 1958. —CITATION.—The People of the State of New York By the Grace of God Free and Independent. TO: HARRY S. HALL, DAVID P. SHUTTLEWORTH, HERBERT L. SHUTTLEWORTH, AGNES PENSON, OLIVE CONIM, ARTHUR P. SHUTTLEWORTH, NELLIE FITCH, ANNIE HAMMOND, DAISY SMITH, CONNIE DUPONT, if living, and if she be dead, to her heirs at law, next of kin and distributees, whose names and places of residence are all unknown, and if she died subsequent to decedent herein, to her executors, administrators, legatees, devisees, assigns and successors in interest, whose names and places of address are unknown, and cannot, after due diligence, be ascertained, the next of kin and heirs at law of CLARA WILLIAMS, deceased, send greeting;

Whereas, GEORGE R. RAMSAYER, who resides at 275 First Avenue, the City of New York, has lately applied to the Surrogate's Court of our County of New York to have a certain instrument in writing bearing date July 4, 1957 relating to both real and personal property, duly proved as the last will and testament of CLARA WILLIAMS, deceased, who was at the time of her death a resident of 546 East 18th Street, the County of New York.

Therefore, you and each of you are cited to show cause before the Surrogate's Court of our County of New York, at Room 504 in the Hall of Records in the County of New York, on the 30th day of December, one thousand nine hundred and fifty-eight, at half-past ten o'clock in the forenoon of that day, why the said will and testament should not be admitted to probate as a will of real and personal property.

In testimony whereof, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. Witness, Honorable S. Samuel Di Palo, Surrogate of our said County of New York, at said county, the 15th day of November in the year of our Lord one thousand nine hundred and fifty-eight.

PHILIP A. DONAHUE
Clerk of the Surrogate's Court

Javits to Address Civil Service Bar Assn.

Senator Jacob K. Javits will be the principal speaker at the annual dinner of the Civil Service Bar Association to be held Thursday, December 11 at 7 P.M. at 106 West 55th Street, Manhattan.

Members of the Board of Estimate, municipal department heads, and officers of the other bar associations will attend. The newly elected officers of the Civil Service Bar Association will be installed. Harry Katz, president; Irwin L. Herzog and Frieda M. Hoffman, vice president; Jacob Friedes, recording secretary; Harry S. Tishelman corresponding secretary and John J. Lyden, treasurer.

SOCIETY OF ASSESSORS GET SOLO BARGAINING RIGHTS

The Society of Assessors in the Tax Department, has been named the exclusive bargaining agent for assessors by the New York City Department of Labor. Of the 160 persons employed in the title of assessor, 141 signed the petitions requesting that the Society be given the exclusive status.

CIVIL SERVICE LEADER
America's Leading News Magazine for Public Employees
LEADER PUBLICATIONS, INC.
97 Duane St., New York 7, N. Y.
Telephone: REekman 3-6010
Entered as second-class matter October 3, 1939, at the post office at New York, N. Y., under the Act of March 3, 1879, under number of Audit Bureau of Circulations.
Subscription Price \$4.00 Per Year
Individual copies, 10c
READ The Leader every week for Job Opportunities



Give Your Family the Gift
They'll Remember a Lifetime ...

13 DAYS

of Sun and Fun in the

WEST INDIES

sail March 6 from New York City
abroad the glamorous Arosa Star
from \$195.00 per person

You'll visit these Caribbean ports:

- Port Au Prince
- St. Thomas
- San Juan
- Bermuda

CHRISTMAS IN MARCH... and all the exciting days of planning in between—that's what you'll be giving your family with this fun filled 13-day cruise specifically designed for civil service employees, their families and friends. Can't you imagine the happy surprise on Christmas morning! You'll all love the excitement of sailing aboard the Arosa Star. You'll love the novelty of a stateroom as your hotel throughout the entire cruise, the delicious meals, swimming in the ship's pool, and choosing social activities supervised by a full recreation staff—including dancing to two orchestras.

You'll never forget the charm of the Caribbean cities, the pleasure of basking in the sun on tropical beaches, the thrills of shopping for imports from all over the world. It's a Christmas present and vacation cruise your family will remember the rest of their lives. Send in the coupon today for your free brochure giving full details.

Specialized Tours, Inc.

286 Fifth Ave.
New York, N. Y. — Longacre 4-3939

Sir:

I am interested in your exciting, low-cost cruise to the West Indies. Please send, without obligation, a descriptive brochure and application form.

Name

Address

City State..... CHL

NOW! *tastier foods*

with controlled heat!



2 Sizes

11 and

12 Inch

See Us For
Low, Low
Price

New TOASTMASTER Automatic Fry Pans

- Enjoy this new, easier and better way of cooking... fries, grills, roasts, bakes, stews.
- Convenient control knob; cooking guide on handle; signal light tells when pan is at correct temperature.
- Uniform, controlled heat... cooks food at right temperature for flavor perfection.
- Square shape gives extra capacity; slanting walls make food easier to turn.

BETTER LIVING DISTRIBUTORS, INC.

76 WILLOUGBY STREET

Brooklyn 1, New York

MAin 5-2600

CSEA Tips Hat to Workers On Member Committees

The dues of The Civil Service Employees Association, Inc. are only \$7.50 per year because many hundreds of its members throughout the State serve as Association and Chapter Officers and Committees without pay from the Association. One of the more important committees in any CSEA Chapter is the Membership Committee. The recognition accorded CSEA in its ability to win improvements sought by the members will always depend in a large degree on its membership strength.

The following are the Membership Committees of the CSEA Chapters on Long Island and in Westchester County who are serviced by CSEA field representative, Ben Sherman. If any CSEA Chapter in that area is not listed, it is because the list of the Chapter Membership Committee was not sent to CSEA Headquarters, and if sent it will be printed in a Leader issue.

Hats off to these unselfish Membership Committee workers—their efforts on behalf of all CSEA members are highly commended.

Creedmoor Chapter — Mike Pyros, Chairman; Raymond Sansone, Nurses and Bldg. Rec.-Male; John Murphy, Institutional Patrolman; Bert Dennison, Bldg. N-Male; Kate Friedenbergl, Bldg. N-Female; Rose Barry, Bldg. Rec.-Female; Peter Sweeney and Carl DiPaola, Bldg. S; Elizabeth Burbury, Bldg. R; Sadie Sweeney, Bldg. L; Edward Sottong, Bldg. P; John Mackenzie, Bldg. 39; Theodore Ericson, Bldg. W; Virginia McDonald, O.T.

Kings Park State Hospital Chapter — Mrs. Eleanor Cafalio, Co-Chairman, Group 4, Female Ward 117; Joe Fallon, Sr., Co-Chairman, Group 3, Male Ward 56; Fred Albright, Maintenance; Frank Gormley, Store House; Mrs. Molly Dunn, Bldgs. A & B; Mrs. Charlotte Pabaskie, Bldg. 93; Joe Cafalio, Bldg. 93; Mrs. N. Mosely, Group 4; Marie Voles, Main Office; Mrs. M. Lyons, Staff House; Mr. R. Glosyga, Laundry; Mrs. N. Torres, Group 2; Ivan Mandigo, Macy Home; Rita Decker, Home C-Housekeeping Dept.; D. McMullen, Macy Home; Dominick Kelly, Bldg. N; Mrs. Kathleen Newcomb, Training School; Mrs. M. Wade, Bldg. A; Joe Flynn, Bldg. 15; Pat O'Rourke, Group 1-Male; Mrs. Esther Smith, Group 1-Female; Mrs. McWilliams, Group 1-Female; Mr. Schinn, Bldg. D; Oscar Healy, Group 5-Male; Mr. L. Ellwanger, Home T; Mr. A. Coccaro, Recreation Dept.; Mr. W. Mason, O.T. Dept.; E. Dunning, Occupational Therapy Dept.; J. Kilgore, Farm & Grounds; Sophie Dutton, School of Nursing; Margaret Madden, Bldg. 93-Female; James Grogan, Bldg. 93-Kitchen; A. Randazzo, Laundry; J. Monforte, Group 4, Female; D. Cuneo, Stenographer; F. Vergellio, Industrial Shop; J. DePaul, Recreation Dept.; D. Frost, Social Service; V. Webb, Clothing Clerk-Group 4; Ann DeArmitt, Communications; Nelson Corwin, Laboratory; Katherine Coupian, Bldg. 93; P. McErlean, Safety; Rabbi Watchfogel, Chaplains; Louis George, Physiotherapy; Shirley Narr, Ex-ray; Kenneth Bahks, Laundry; Karl DeWall, Bldg. 93-Reception; C. Fox, Group 1-Female; C. Cassidy, Main Office; M. Anderson, Dental Office.

Central Islip State Hospital Chapter — Lawrence Martinsen, Chairman, Electric Shop; Peter J. Pearson, Co-Chairman, Transportation Dept.; Michael Murphy, State Committee Representative,

Storehouse; John DeLiso, Kitchen No. 2; Thomas Purtell, L5 Barber Shop; Verdie Kobel, Laundry; Billy Kingsley, Administration Bldg.; Victoria Brown, Laundry; Alonzo Smith, M.D., Medical Staff S6; Fred Napier, Plumber Shop; George Marshall, Maintenance Dept.; Bertha Pearson, Housekeeper Home 5; John Reidy, Bldg. 95A; Anna Lavalo, Domestic Service; William Wynne, Group D; Mrs. McDonald, L Female; Mrs. Horan, A. Group; Dottie Dee, Bldg. 127; Millie Hala, O.T. Dept.; Marie Guthy, Administration Bldg.; Chris Wallace, K Group; Evelyn Dickson, Bldg. 127; Mrs. Pontiac, J Group; Mrs. Eadon, J. Group; Agnes Schultz, M Group; Mary Irwin, B Group; William Miller, I Group; Frank Catalano, Research; Miss Agnew, P.T. Dept.; Fritz Cort, Bakery.

Long Island Inter-County State Park Chapter — Mr. D. Kehoe, Chairman, Mr. G. Seims and Mrs. A. Bedell, Jones Beach State Park Commission; Mr. Zimmer, Southern State Tolls; Mr. H. Baldwin, Bethpage.

Pilgrim Chapter—George Fyffe, Chairman; Philip Ryan, Bldg. 2; Leslie Linderman, Bldg. 4-VC; John Schoonover, Bldg. 28; Anna Brown, Bldg. 7; Lucile Redmond, Bldg. 14; Olga Hubbard, Bldg. 12; Gladys Roadhouse, School of Nursing; Frank Revelli, Bldg. 23; Wesley Redmond, Jr., Bldg. 25; Virginia Davis, Bldg. 25; Carroll Arthur, Bldg. 25; Judith McCollum, Bldg. 24; Frank Lanierl, Bldg. 25; Ernest Hastings, Bldg. 31; Neva Schoonover, Bldg. 81; Mrs. Quarry, Bldg. 81-VC; John

(Continued on Page 16)

West Indies Cruise Found Good Christmas Present

As a Christmas present for members of their families, several civil servants have chosen a March cruise to the West Indies.

Prices for the 13-day, sun-filled vacation start at only \$195 and many of the better locations aboard the Arosa Star, which has been chartered for the occasion, are already gone.

Low cost tours of Europe by boat and plane, sponsored by the Civil Service Employees Association, were enthusiastically received by Association members this year. These travel-minded people soon began to seek information on a winter cruise and their heavy interest has prompted Specialized Tours, Inc. — operators of the European tour — to come up with a 13-day West Indies cruise at the height of the winter season.

The cruise will head sunward on March 6 from New York City aboard the popular vessel "Arosa Star." Leaving the gray, winter skies up north, the ship will arrive in the sun-filled ports of Port au Prince, Haiti; San Juan Puerto Rico; St. Thomas in the Virgin Islands and Bermuda.

The cruise has been arranged to offer the most fun that can be had aboard ship. There will be moonlight dancing, cocktail parties and just sheer lazing in the sun while the cruise is at sea.

An intimate view of tropical life will be glimpsed at the various ports mentioned above and the tax duty-free stature of some ports will allow travelers a chance to make purchases at unbelievably low prices.

This tour has been designed exclusively for civil servants, their

Capital District Hears Weinstein On Use Of Variable Annuity System

An address on the possible use of variable annuities for retirement systems was delivered in Albany recently by Max S. Weinstein, actuary for the New York State Employees Retirement System.

Mr. Weinstein spoke on variable annuities at a meeting of the Capital District Conference of the Civil Service Employees Association. Hazel Abrams is Conference president.

The use of variable annuities is under study by Comptroller Arthur Levitt.

The Civil Service Employees Association also is studying the variable annuity system but has taken no stand on the matter at this date.

Weinstein's Explanation

The complete text of Mr. Weinstein's address follows:

There has been a great deal of talk recently about improving the Retirement System. While we have a great system, one of the best in the country, there is always room for improvement. During the past months, Comptroller Levitt discussed several areas of improvement, and I can assure you they are all under very active consideration. However, tonight I want to confine myself to only one area, and that is the variable annuity.

The variable annuity has been discussed at public meetings and

in considerable length by the Comptroller. You will also recall that there have been several articles in The Leader on the subject. All these discussions are still in their early stages and I hope you do not draw the conclusion from my discussion tonight that the Comptroller is ready to jump in just yet and adopt this somewhat controversial proposal.

The Problem

Before discussing variable annuities, I would like to take up a more general question. The question is, why should we consider variable annuities at all? As you know our system is based on actuarial principles, is considered to be very sound and has followed a fixed pattern since the date of its establishment. This pattern is that we guarantee benefits, payable in dollars, and we accumulate reserves, also in dollars. The variable annuity represents an entirely different concept. Under that concept we would not guarantee a fixed number of dollars but would make payments in accordance with the way common stock prices rise or fall.

All of us who are associated with the Retirement System feel strongly that we have an excellent system and that it is based on sound principles. I ask again, why then should we consider a fundamental change in the System? I will tell you why.

Consider a man who retired 10 or 15 years ago and was guaranteed a retirement allowance of \$100 a month. In those days some of us felt that with \$100 a month you could find a modest place in Florida and you could live fairly comfortably in your retirement. Today, the same pensioner cannot live comfortable on his \$100 a month. The Retirement System has not fallen down on its obligation, but something has happened. That something is entirely beyond the control of the Retirement System. It is tied up with our whole economy and particularly with the inflation that has occurred in recent years.

Design For Security

We might take the position that the Retirement System is not con-

cerned with the effects of inflation, that it guaranteed to pay \$100 a month, and that it is paying it. But we do not feel that we should take such a stiff and unrealistic position. We led the pensioner to believe that he would have a certain security in his old age and he does not now have that security.

All of us look forward to our retirement and hope that we will be able to enjoy it and live comfortably. That can only be possible if we have genuine security during our retirement and if we can plan on the goods and services we will be able to buy with our retirement allowance. So, we ask ourselves, "Will inflation compen to us? Will we also have our pen to us? Will we also have our retirement allowance eroded by inflation?"

That is why we are thinking about the variable annuity. We do not know whether the variable annuity is the complete answer to this question or even whether it is a partial answer. We have been giving the matter a great deal of thought because it appears to be the most hopeful possibility which has so far come to our attention.

What is a Variable Annuity?

Now, what is a variable annuity? The subject is rather technical and its details are quite complex. I will try to simplify it for you as much as possible tonight, but I must ask you to bear with me and listen attentively.

A variable annuity is an annuity. It consists of payments which would be made at the end of each month, just like our present retirement allowances. The difference between the present plan and the variable annuity plan is simply this. Under the present plan we pay a fixed number of dollars at the end of each month for as long as the pensioner lives. Under the variable annuity plan we would not pay a fixed number of dollars, but a number of dollars which would be determined by the way in which the prices of common stocks behave.

Let me give you this in a little more detail. At the present time your contributions to the system, and also the State's contributions, are invested in certain fixed dollar securities. These securities are mainly bonds and F.H.A. mortgages. The interest and principal on these securities are payable in fixed dollar amounts. Similarly, when a member retires, we promise to pay him a certain fixed number of dollars per month for as long as he lives.

Under a variable annuity plan, we would invest both the member's contributions and the employer's contributions in common stocks. These common stocks would be broadly diversified and carefully selected by investment experts.

The stocks would pay dividends and the value of the stocks would rise and fall in the market. When a member retires we would compute his retirement allowance on the basis of his service and salary and the contributions he has made, just as we do at present, but in addition we would also give consideration to the dividends we have received on the stocks and

(Continued on Page 14)

Two Top Appointments Made By Correction Dept.

ALBANY, Dec. 8 — Two top-level appointments in the State Correction Department have been announced by Thomas J. McHugh, State Correction Commissioner.

The promotions: George E. McCarthy of Utica as director of prison industries at \$12,560 a year.

J. Edwin LaVallee of Comstock as warden of Clinton Prison at \$8,500 a year plus full maintenance.

Mr. McCarthy succeeded Thomas B. Bergan of Albany, who retired Oct. 31. His appointment as director is provisional, pending examination.

A native of Massachusetts, Mr. McCarthy has been serving as assistant director. He was appointed assistant industrial superintendent of Attica Prison in 1954. He is a veteran of World War I and formerly was in the textile busi-

ness.

Mr. LaVallee, former principal keeper at Great Meadow, succeeds the late J. Vernel Jackson at Clinton. A native of Saranac Lake, Mr. LaVallee entered correction service in 1952 as a clerk at Clinton Prison.

He also has served as a clerk at Elmira Reformatory and a guard at Sing Sing Prison in 1930. Coming up through the ranks, he served as a sergeant at Sing Sing before entering military service in 1943. During World War II, he was assigned to the U.S. Army Disciplinary Barracks at Green Haven.

He returned to the department in August of 1948 as a lieutenant and was promoted to assistant principal keeper at Walkill Prison in December, 1948. Mr. LaVallee was named principal keeper in 1953.

Thruway Has Jobs In Three Titles

High school and college graduates with business experience involving contact with the public may compete for positions as supervisor of Thruway patron services, Thruway patron services representative, and assistant Thruway patron services representative. The jobs are in the New York State Thruway Authority.

State civil service examinations for the positions will be held January 17. Applications will be accepted until Friday, December 19.

Vacancies are at Thruway Authority headquarters at Albany, Syracuse, Buffalo, and Tarrytown. Starting salaries range from \$4,080 to \$5,550 a year.

Patron services representatives

REID PROHIBITS ACCEPTANCE OF GIFTS

William Reid, Chairman, Housing Authority, issued the following memorandum to the staff:

"The employees are prohibited from accepting any gifts or gratuities from any contractors, vendors or any persons doing business with the Authority. Any such gifts which may be received at the office or home should be immediately returned by the employee to the sender.

"All department heads are requested to send copies of this memorandum to contractors and vendors customarily doing business with the Authority."

assist in the administration of the Authority's program of restaurant, gasoline station and emergency motor vehicle services to Thruway users. Candidates must possess a New York State driver's license.

Detailed announcements and applications may be obtained from the Recruitment Unit, New York State Department of Civil Service, The State Campus, Albany 1, N.Y.

Where to Apply for Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

NEW YORK CITY—The Department of Personnel, 96 Duane Street, New York 7, N. Y. (Manhattan) two blocks north of City Hall, just west of Broadway, opposite The Leader office. Hours 9 to 4, closed Saturdays, except to answer inquiries 9 to 12. Tel. COrtlandt 7-8880. Any mail intended for the NYC Department of Personnel, other than applications for examinations, should be addressed to the Personnel Department, 299 Broadway, New York 7, N. Y. Mailed applications for blanks must be received by the department at least five days prior to the closing date. Enclose self-addressed envelope, at least nine inches wide, with six cents in stamps affixed.

STATE — Room 2301 at 270 Broadway, New York 7, N. Y., corner Chambers Street, Tel. BArcly 7-1616; State Campus and lobby of State Office Building, Albany, N. Y., Room 212; State Office Building, Buffalo 2, N. Y. Hours 8:30 to 5, closed Saturdays; Room 400 at 155 West Main Street, Rochester, N. Y., Wednesdays only, 9 to 5. Also, an information office has recently been opened at 231 Washington Street, Binghamton. All of foregoing applies also to exams for county jobs conducted by the State Commission. Apply also to local office of the State Employment Service, but only in person or by representative, not by mail. Mail application should be made to State Civil Service Department offices only; no stamped, self-addressed envelope to be enclosed.

U. S.—Second Regional Office, U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y. (Manhattan). Hours 8:30 to 5, Monday through Friday; closed Saturday. Tel. WATkins 4-1000. Applications also obtainable

Boards of Examiners of separate at main post offices, except the New York, N. Y., post office. agencies also issue applications for jobs in their jurisdiction. Mail applications require no stamps on envelope for return.

TEACHING JOBS — Apply to the Board of Education, 110 Livingston Street, Brooklyn 1, N. Y.

NYC Travel Directions

Rapid transit lines for reaching the U. S., State and City Civil Service Commission offices in New York City follow:

State Civil Service Commission, City Civil Service Commission — IND trains A, C, D, AA or CC to Chambers Street; IRT Lexington Avenue line to Brooklyn Bridge; BMT Fourth Avenue local or Brighton local to City Hall.

U. S. Civil Service Commission — IRT Seventh Avenue local to Christopher Street station; IND trains A, B, F, D, AA or CC to Washington Square.

Date on Application by Mail

All three jurisdictions, Federal, State and City, issue application blanks and receive filled-out forms by mail. Both the U.S. and the State accept applications if post-marked not later than the closing date of that date. But for NYC exams, observe the rule for receipt of requests for applications at least five days before the closing date.

New York City and the State issue blanks and receive back filled-out applications by mail if six-cent-stamped, self-addressed envelope of at least nine inches wide, is enclosed.

The U. S. charges no application fees. The State and the local Civil Service Commissions charge fees at rates set by law.

Board of Education, Teaching Only — Board of Examiners, Board of Education, 110 Livingston Street, Brooklyn 1, N. Y. Hours 9 to 4:30, except Saturdays and Sundays. Tel. ULster 8-1000

STATE APPOINTS 36 AT CLERICAL HIRING POOL

New York State made 31 clerk and five file clerk appointments in Manhattan at a placement pool. Starting salary is \$3,720 for both titles. Last clerk appointed was No. 1173, and the last file clerk No. 399.

LEGAL NOTICE

LEAHY, LAMAR RICHARD—CITATION. —P 3591-1958—THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God, Free and Independent, TD: John Leahy, Elizabeth Norris, Jane Leahy, Mary Leahy or if any of them have died since the decedent or become incompetent, their executors, administrators, legatees, devisees, assignees, committee and successors in interest or any persons having any claim or interest through them by purchase, inheritance or otherwise; all other distributees, next of kin, heirs at law of Lamar Richard Leahy, deceased, and if any of them have died since the decedent or become incompetent, their executors, administrators, legatees, devisees, assignees, committee and successors in interest or any persons having any claim or interest through them by purchase, inheritance or otherwise, being next of kin, heirs at law of Lamar Richard Leahy, deceased, and other interested parties, send greeting:

Whereas, Marzery Clinton Leahy who resides at 810 Park Avenue, New York, New York and Archibald A. Gulick who resides at 26 Mercer Street, Princeton, New Jersey and Bankers Trust Company, a New York corporation with an office at 16 Wall Street, New York, New York have lately applied to the Surrogate's Court of our County of New York to have a certain instrument in writing bearing date the 12th day of June, 1950 relating to both real and personal property, duly proved as the Last Will and Testament of Lamar Richard Leahy, deceased, who was at the time of his death, a resident of 810 Park Avenue in the County of New York.

Therefore, you and each of you are cited to show cause before the Surrogate's Court of our County of New York, at Room 504 in the Hall of Records in the County of New York on the 30th day of December, one thousand nine hundred and fifty-eight, at half-past ten o'clock in the forenoon of that day, why the said will and testament should not be admitted to probate as a will of real and personal property.

In testimony whereof, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. WITNESS, Honorable S. Samuel Di Falco, Surrogate of the said County of New York, at said county, the 24th day of November in the year of our Lord one thousand nine hundred and fifty-eight.

(New York Surrogate's Seal.) PHILIP A. DONAHUE, Clerk of the Surrogate's Court. ALEXANDER & GREEN, Attorneys for Petitioners, 120 Broadway, New York, N. Y.



Twentieth century accomplishments and enlightened labor relations policies have provided employees in the United States with improved working conditions, a shorter work-week and better wages.

Benefits granted to Civil Service employees, however, have not kept pace with those afforded the worker in commerce or industry.

This is especially true in the case of the police officer, whose inadequate salary, long hours and archaic working conditions have resulted in an acute shortage of qualified personnel for the dangerous and dedicated job of police work.

To equate the position of the police officer with his civilian brother in commercial endeavors, to encourage the enlistment of qualified and enthusiastic recruits in police work, and to achieve a higher standard of living for the families and dependents of policemen, the Patrolmen's Benevolent Association of the City of New York is dedicated to the fight for modern working conditions, the establishment of a TRUE 40-hour week and a police pay scale that provides a living wage comparable to that paid for equally skilled work in private industry.

THE PATROLMEN'S BENEVOLENT ASSOCIATION

of the City of New York, Inc.

John J. Cassese, President

- | | |
|--|---|
| WALTER C. DONOVAN
1st Vice-President—28th Pct. | MAROLD H. MELNICK
Financial Secretary—19th Pct. |
| EDWARD J. KIERNAN
2nd Vice-President—110th Pct. | BENJAMIN H. CHODAR
Trustee: Brooklyn—60th Pct. |
| EDWARD P. FEHLING
Treasurer—70th Pct. | PATRICK R. FITZPATRICK
Trustee: Bronx—82nd Pct. |
| JOHN F. HARNIG
Recording Sec'y—1st Safety Dist. | LOUIS CORONATO
Trustee: Richmond and Lower Manhattan—Mid. Isl. No. 1 |
| EDWARD ROGERS
Financial Secretary—5th Pct. | EDWARD L. KLENIEWSKI
Trustee: Manhattan—17th Pct. |
| WALTER R. PENNA
Financial Secretary—66th Pct. | WALTER A. SCHILT
Trustee: Queens—103rd Pct. |
| THOMAS DOWD
Financial Secretary—14th Pct. | HARRY C. WELLNER
Sergeant-at-Arms—7th Pct. |
| HAROLD NELSON
Financial Secretary—104 Pct. | |



\$3,910⁰⁰ in benefits in 34 months

About three years ago, a Correction Department employee in Syracuse fractured his hip. Complication set in and today he is still disabled and out of work.

Fortunately, this man was enrolled in the CSEA Plan of Accident and Sickness Benefits. Because of his foresight, he has received a monthly Disability Check for \$115.00 for the past 34 months.

Don't you be hurt twice by the same accident. Protect your income by enrolling in the CSEA Plan of Accident and Sickness insurance. This needed protection is not included in the new State Health Plan.

- | | | |
|---|---|--|
| John M. Devlin
Harrison S. Henry
Robert N. Boyd
William P. Conboy
Anita E. Hill
Thomas Carty
Thomas Farley
Charles McCreedy
Giles Van Vorst
George Wachob
George Weltmer
William Scanlan
Millard Schaffer | President
Vice President
General Service Manager
Association Sales Manager
Administrative Assistant
Field Supervisor
Field Supervisor
Field Supervisor
Field Supervisor
Field Supervisor
Field Supervisor
Field Supervisor | 148 Clinton St., Schenectady, New York
342 Madison Avenue, New York, New York
148 Clinton St., Schenectady, New York
148 Clinton St., Schenectady, New York
148 Clinton St., Schenectady, New York
342 Madison Avenue, New York, New York
110 Trinity Place Syracuse, New York
20 Briarwood Road, Loudonville, New York
148 Clinton St., Schenectady, New York
3562 Chapin, Niagara Falls, New York
10-Dimitri Place, Larchmont, New York
342 Madison Avenue, New York, New York
12 Duncan Drive, Latham, New York |
|---|---|--|

TER BUSH & POWELL INC.

Insurance

- | | | | |
|---|---------------|---|--|
| MAIN OFFICE
148 CLINTON ST., SCHENECTADY 1, N. Y.
FRANKLIN 4-7751 | ALBANY 5-2032 | 705 WALBRIDGE BLDG.
BUFFALO 2, N. Y.
MADISON 8353 | 342 MADISON AVE.
NEW YORK 17, N. Y.
MURRAY HILL 2-7896 |
|---|---------------|---|--|

LEGAL NOTICE

REHABILITATE FIRE ALARM SYSTEM STATE OFFICE BUILDING 124 EAST 28TH STREET NEW YORK CITY

Sealed proposals covering Electric Work to Rehabilitate Fire Alarm System, State Office Building, 124 East 28th Street, New York City, in accordance with Specification No. 15392-E and accompanying drawing, will be received by Henry A. Cohen, Director, Bureau of Contracts, Department of Public Works, 12th Floor, The Governor Alfred E. Smith State Office Building, Albany, N. Y., until 2:00 o'clock P.M., Eastern Standard Time, on Wednesday, January 7, 1959, when they will be publicly opened and read.

Each proposal must be made upon the form and submitted in the envelope provided therefor and shall be accompanied by a certified check made payable to the State of New York, Commissioner of Taxation and Finance, in the amount in the proposal as a guaranty that the bidder will enter into the contract if it is awarded to him. The specification number must be written on the front of the envelope. The blank spaces in the proposal must be filled in, and no change shall be made in the phraseology of the proposal. Proposals that carry any omissions, erasures, alterations or additions may be rejected as informal. The State reserves the right to reject any or all bids. Successful bidder will be required to give a bond conditioned for the faithful performance of the contract and a separate bond for the payment of laborers and materialsmen, each bond in the sum of 100% of the amount of the contract. Drawing and specification may be examined free of charge at the following offices:

State Architect, 270 Broadway, New York City. State Architect, 4th Floor, Arcade Bldg., 480-488 Broadway, Albany 7, N.Y. District Supervisor of Bldg. Constr., State Office Building, 333 E. Washington St., Syracuse, N.Y. District Supervisor of Bldg. Constr., Genesee Valley Regional Market, 900 Jefferson Road, Rochester 23, N.Y. District Engineer, 65 Court St., Buffalo, N.Y. State Office Building, 124 East 28th St., New York City.

Drawing and specifications may be obtained by calling at the Bureau of Contracts, (Branch Office, 4th Floor, Arcade Bldg., 480-488 Broadway, Albany 7, N.Y., or at the State Architect's Office, 18th Floor, 270 Broadway, New York City, and by making deposit for each set of \$5.00 or by mailing such deposit to the Albany address. Checks should be made payable to the State Department of Public Works. Proposal blanks and envelopes will be furnished without charge. The State Architect's Standard Mechanical Specifications will be required for this project and may be purchased from the Bureau of Accounts and Finance, Department of Public Works, 14th Floor, The Governor Alfred E. Smith State Office Building, Albany, N.Y., for the sum of \$3.00 each.

DATED: 11/25/58 GRC/N

AUTOS, new and used. See weekly listing in advertising columns of The Leader.

Port Charlotte Home Sites Hailed As Florida Haven Of Civil Service Pensioners

Members of the State Employees Retirement System scheduled to work until 1967, eight years ahead, can assure themselves by that time, of paid-up water-side homesites in Florida by a plan of simple \$10 down, \$10-a-month payments, beginning now.

A direct presentation of the plan to the 229,000 members of the New York State Retirement System was begun by one of their own number, a lifelong home builder and appraiser, recently retired. The almost painless pickup of the homesite in advance of retirement and the unusual financing advantages of the home development are regarded as the made-to-measure answer to fixed-income hopes and problems.

Notable Sponsors

The plan has been worked out by the General Development Corporation of Miami, largest homebuilders in the southeast, and by the Charlex Realty Corporation, 1441 Broadway, New York City, national sales agency for the 80,000 acre Port Charlotte development.

Daniel E. McAvoy of 82-06 34th Avenue, Jackson Heights, recently of the Temporary State Rent Commission staff and a former Civil Service Employees Association chapter delegate, will outline the plan to his colleagues on Thursday, December 11 at the regular monthly dinner of the New York City chapter delegates of the CSEA. An organized campaign will follow, to bring this special Florida retirement program to the attention of all present and former public employees throughout the State, the 206,000 actively working and the 23,000 already retired.

His own knowledge and experience as a builder, Mr. McAvoy explains, led him first to take an interest in Port Charlotte and the quality and pricing of its homes, from \$6,900 to \$17,000, or as little as \$210 down and \$46

monthly. He recently bought a home there, into which he expects to move on December 15, and his next step was to begin telling of the opportunity to other retirees.

"Where else can one find such a paradise of dreams come true," said Mr. McAvoy, "yet an opportunity made available on the easiest of terms, and acceptance within the reach of the limited resources of the average civil service employee."

For a year past the Port Charlotte development on Florida's west coast, between Sarasota and Fort Myers, has been experiencing phenomenal growth. The advantages of waterfront living, sunshine and recreation have given it compelling appeal to retired people from every part of the country. More than 1000 new homes have been built already and it is scheduled to grow to a community of 250,000 homes eventually. New York City and State are well represented among them, with a sprinkling already of civil service employees.

Mr. McAvoy's effort will be concentrated on the civil service employee group, with emphasis on timing, while the project is yet at the ground floor and early settler stage. Among the special advantages Mr. McAvoy stresses, are Florida's grant of 5,000 exemption on the tax assessment of homes, which greatly reduces future carrying charges, plus the favorable new FHA mortgage loan terms.

In working on the Port Charlotte project, Mr. McAvoy is acting with the full knowledge and approval of the administrative director of the State Retirement System, I.S. Hungerford. He should have no hesitancy, Mr. Hungerford said, in recommending the opportunity to fellow retired employees. Mr. McAvoy also has the warm endorsement of old friends in the field of public employment and retirement, including James R. Watson, executive director of the National Civil Service League.

"A very unusual and exciting background," said Mr. Watson, speaking of Mr. McAvoy's career.

McAvoy's Career

That career goes back half a century to Mr. McAvoy's beginnings as a real estate broker in the growing young borough of Queens. After his broker's license had lapsed during twenty years of federal and state employment, Mr. McAvoy last summer again took his examination and received a new license as a broker. He has now joined the Charlex Realty Corporation, as a district manager and group-representative covering the New York State Employees Retirement System.

Joseph J. Byrnes of 115-10 210th Street, St. Albans, Queens, who served for 15 years as treasurer of the New York City Chapter of the association, has been designated to be the Charlex representative to members of the chapter throughout the metropolitan area. Other representatives will be appointed for upstate.

Mr. McAvoy, a resident of Long Island since boyhood, directly and actively built up a large part of early Jackson Heights, Forest Hills, Woodmere, Lawrence, Cedarhurst and Hewlett. The outline of the national FHA plan has been publicly acknowledged to have been derived from a program which Mr. McAvoy worked out in 1923 at the Arleigh development in Astoria, known as the Kindred-McAvoy Plan of Home Finance.

"Port Charlotte does just what (Continued on Page 9)

FIREMAN APPLICANTS

Did you answer correctly 70 or more questions in the written exam? IF SO

- Are you prepared to perform the following feats of agility and strength? NO. 1 — AGILITY TEST — Time Allowed: 25 seconds NO. 2 — STRENGTH (Dumbbells) — 40 lbs. with one hand and 60 with the other, or 80 lbs. each hand separately. NO. 3 — ABDOMINAL LIFT (Barbell) — Weight of bell - 40 lbs. NO. 4 — STRENGTH (Pectorals) (Dumbbell) — 50 lbs. with one arm and 25 lbs. with the other. NO. 5 — BROAD JUMP — Required distance - 6 ft. 10 in.

Physical exams may be held within 2 or 3 months — according to the Civil Service newspaper the Fire Commissioner desires an early list. Few men can pass these tests without training. Start at once. Don't wait until you are notified to appear for the exam — usually only about 10 days before your test. Your position on the eligible list depends upon your written rating but you will not be on the list at all unless you pass the physical exam.

CAUTION

Because of the tension associated with taking an exam such as this, mishaps causing a lower mark are apt to occur. Therefore you should strive to make 75% to 80% in practice and accustom yourself to these tests.

Fully Equipped Gyms in Manhattan & Jamaica - Day & Eve. Classes

MAINTENANCE MAN

Over 7,000 have filed applications. There are about 140 vacancies and a possibility of 300 to 500 more during the life of the eligible list. You should be in the first 500 if you hope for appointment.

HOW TO GET A HIGH RATING Attend the school with a reputation for successful preparation for Civil Service exams. Attend regularly — you will have about 9 weeks in which to prepare. Classes THURS. & MON. at 7 P.M. - Attend One as Our Guest

Courses for PLUMBER Candidates

Men who filed applications for the coming Plumbing exams still have many weeks before official tests to prepare for

MASTER PLUMBER'S LICENSE CITY PLUMBER INSPECTOR OF PLUMBING

Classes in Manhattan: WED., FRI. & MON. at 7 P.M.

Classes for NEW YORK CITY LICENSE EXAMS

- MASTER ELECTRICIAN - Wed. & Mon. at 7:30 P.M. STATIONARY ENGINEER - Tues. & Friday at 7:30 P.M. REFRIGERATION MACHINE OPERATOR - Thurs. at 7 P.M.

PATROLMAN — N. Y. CITY POLICE DEPT.

\$6,006 a Year After 3 Years of Service

(Based on 42-Hour Week — Includes Uniform Allowance) Lecture Classes in Manhattan on Tues. at 1:15, 5:45 and 7:45 P.M., in Jamaica on Mon. at 7:30 P.M., also gym classes in both locations. Competition will be keen. Start preparation early and attain a high place on the eligible list.

The DELEHANTY INSTITUTE

MANHATTAN: 115 EAST 15 STREET - Phone GR 3-6900 JAMAICA: 89-25 MERRICK BLVD., bet. Jamaica & Hillside Aves. OPEN MON TO FRI 9 A.M. to 9 P.M.—CLOSED ON SATURDAYS

BRAND NEW! TOASTMASTER

AUTOMATIC TOASTER

* New Smart Modern Styling

* Makes Perfect Toast...FAST!



America's most wanted toaster... now in new, smartly-modern styling with cool, black and gold handles, gleaming chrome. Has Toast Control Dial, exclusive Superflex timer for toast as you like it—light, dark, or in-between—one slice or a dozen.

SEE US FOR NEW - LOW, LOW PRICE!

BETTER LIVING DISTRIBUTORS, INC.

BUY NOW at

76 WILLOUGBY STREET Brooklyn 1, New York

MAin 5-2600

Visual Training

OF CANDIDATES FOR FIREMAN PATROLMAN BRIDGE & TUNNEL POLICE IF IN DOUBT ABOUT PASSING SIGHT TEST OF CIVIL SERVICE CONSULT

DR. JOHN T. FLYNN

Optometrist - Ophthalmologist 300 West 23rd St., N. Y. C. By Appt. Only - WA 9-5919

UNIFORMED FIRE OFFICERS ASSOCIATION

NEW YORK FIRE DEPARTMENT

LOCAL 854 I.A.F.F. AFL-CIO

160 Chambers Street, New York 7, N. Y.

CONGRATULATIONS TO OUR FRIENDS IN CIVIL SERVICE DURING CIVIL SERVICE DIAMOND JUBILEE

CHARLES J. FREEMAN President

- JOHN J. CORCORAN Vice President JOHN D. COVALESKIE Sergeant-at-Arms HAROLD I. GOLD Treasurer ELMER A. RYAN Chiefs' Representative PERRY R. PETERSON Financial Secretary THOMAS F. MUNROE Captains' Representative JOHN W. J. FARREN Recording Secretary MICHAEL C. DONOHUE Lieutenants' Representative



Civil Service LEADER

America's Largest Weekly for Public Employees
 Member Audit Bureau of Circulations
 Published every Tuesday by
LEADER PUBLICATION, INC.
 97 Duane Street, New York 7, N. Y. BEekman 3-6010
 Jerry Finkelstein, Publisher
 Paul Kyer, Editor H. J. Bernard, Executive Editor
 James Quinlivan, Assistant Editor
 N. H. Mager, Business Manager
 10c per copy. Subscription Price \$2.00 to members of the Civil Service Employees Association. \$4.00 to non-members.

19

TUESDAY, DECEMBER 9, 1958

Spotlight on Legislature

NEXT MONTH the State Legislature will convene and the Administration will be headed by a new Governor whose party dominates both legislative houses.

These are important facts to the thousands of civil servants who must look toward this executive and this legislature for salary increases and other benefits.

Campaign promises have been made on many public employee issues. Responsibility for keeping these campaign promises alive rests with the prospective beneficiaries themselves.

Legislators and governors rarely fail to respond to a strong public voice.

State employees have found from experience that they have such vocal strength. They are fortunate in having a strong organization — the Civil Service Employees Association — to back them up in public and in the halls on Capitol Hill.

CSEA's Program Is Ready

The Association and its 80,000 members have formulated an effective program of legislation designed to bring millions of dollars in benefits to workers. This program should be studied assiduously by all State employees who should then take pen in hand and let their legislators know the importance of enacting this legislation.

The Association will lead the way but it must have the support of the individual workers.

The employee who wants raises, improved working conditions, a better retirement system and other benefits must not shirk his own responsibility to help bring these things about.

The time is not far off for this individual participation in legislating to begin. The time to prepare for it is now.

Practical Needs

THE MERIT SYSTEM has sufficient flexibility to cope with practical requirements in the conduct of examinations although civil service commissions are entitled to more administrative freedom than they now enjoy. A long history of limitations that proliferated while the merit system was itself under test has resulted in excessive rigidity.

In examinations, however, leeway has always been present, if not always ample, and is growing. The primary purpose of the merit system is to meet the needs of the service as to both quantity and quality of eligibles. If not enough eligibles are obtained, examinations must be held over and over again. For instance, the New York City Civil Service Commission had to open the patrolman (P. D.) examination twice in one year. Another alternative is to modify the type of examination somewhat, though without actually reducing the standards.

Provisionals Still Predominate

The City used to have difficulty getting enough social investigator eligibles. Improvement is noted since the title was elevated to the next higher grade. Also, of 365 who took the test, 295 or about 80 percent passed. It is hard to say whether the latest examination, of itself, was easier, or whether it simply was easier for the new crop of candidates. The important requirement is a sufficiently large list of qualified eligibles, which is still a goal, though more nearly approached now. The number of provisionals in that title is more than half again as large as the number of eligibles.

LETTERS TO THE EDITOR

READER COMMENTS ON CONTENTS OF LEADER

Editor, The Leader:

I pay my dime for The Leader to read about civil service, not stuff about Zeno and Achilles that comprised a recent Looking Inside column by H. J. Bernard.

Henry Feinstein's column, Never Say Die, in the city edition should consist of half as many words but should be set in larger type.

SID BLUM

U.S. Employees See Warning on Gifts As Ethics Code Is Cited

WASHINGTON, Dec. 8 — Federal employees were puzzled over a move by the U.S. Civil Service Commission to publicize the Code of Ethics for government service, until they noted that one provision relates to acceptance of gifts, and Christmas is close at hand. Also, they noted that other government jurisdictions, including local ones, are sending warning memorandums to their staffs about gift acceptances.

The Commission sent a letter to each Federal agency, asking that the code be brought to employees' attention.

Social Security Questions Answered

I HAVE a mentally retarded son who has been in a state institution since he was 10. He is now 34. Due to financial difficulties I could not pay anything toward his support. I am now 65 and expect to retire soon. Is it possible for me to get anything for my disabled son?
W. W. E.

Yes. The one-half support requirement has been eliminated effective with September, 1958. You should contact your Social Security office and apply on your own and the child's behalf.

MY SON died on September 10, 1958. He is survived by a widow and three children. I was living with them and totally dependent on my son. Can I get any benefits?
O. P. E.

Yes. You may now become entitled to benefits because of a recent change in the law. A dependent parent may qualify for benefits even though the worker is survived by a widow, or children under 18. Proof of support must be filed within two years after the death of your son.

MY SON was getting disability insurance benefits until he died in August, 1958. He hadn't worked since September, 1948, when he became disabled. Prior to that date he was contributing most of my support. Can I get dependent parent's benefits even though he was not able to contribute to my support at the time he died?
J. J. E.

Yes. The law states that the period of dependency may be established as of the beginning of a period of disability. However, you must file proof of support before September 1, 1960.

I AM 55 and lately received notice that I am eligible for disability insurance benefits. Can my daughter age 9 and her mother receive benefits as my dependents?
P. L. I.

Yes, under the amended law of 1958 it is possible for both your wife and your daughter to receive payments.

I'M A MAN, age 40, and I support my widowed mother. I am trying to provide protection for her in case I should die. I am fully insured, having worked more than 10 years under social security. Can I count on Social Security benefits for my mother?
J. J. E.

Since your mother receives her full support from you, she can receive parent's benefits at your death, if she is over 62 at that time.

JUDICIAL DECISIONS

Court of Appeals

Berke v. Schechter. After trial before a Justice of the Supreme Court it was ordered that the petitioner have leave to apply de novo to the commission for certification as patrolman (P.D.) for which position he had been marked not qualified. The Appellate Division struck this provision from the order and an appeal is now pending in the Court of Appeals, which has granted leave to have the appeal heard on less than the required number of copies of the record.

Sferrazza v. Schechter. Petitioners led for and passed an examination for asphalt worker and were appointed subject to investigation. The investigation disclosed that they were over forty-five years old at the time of filing. The examination was limited to those under forty-five. Their dismissal from the position was held not to be unreasonable, arbitrary or capricious and was in accord with the rules of the commission. The order dismissing the petition has been unanimously affirmed by the Appellate Division.

Special Term

Gilman v. Schechter. Petitioner claimed to be entitled to greater credit for her answers on an examination for promotion to assistant attorney. There was no proof that the commission adopted incorrect or improper key answers as a standard in grading the papers. The court held that in the absence of bad faith, unreasonableness or arbitrariness it lacked the power to compel the commission to increase the rating of petitioner. The petition was dismissed.

Kiley v. Kennedy. Petitioner was retired from the police department pursuant to the Administrative Code upon reaching the age of 63 without having attained eligibility for Social Security benefits. He brought this proceeding for a review of the determination. The court directed his reinstatement pointing out that it was the intention of the legislature, in enacting sec. 113a of the Retirement and Social Security Law, to suspend the local law requiring mandatory retirement for policemen at sixty-three years of age unless they had the opportunity to attain eligibility for social security payments.

HOW CAN MY WIFE and I live on our combined Social Security benefit of \$162.80 a month when we are having trouble right now with my full salary?
P. L.

The program was never intended to provide an income equal to that earned during an individual's working lifetime. The basic purpose of Social Security is to provide protection by replacing in part earned income which is no longer available because a worker is retired, disabled, or has died. It was anticipated that Social Security benefits would be supplemented whenever possible by additional income from investments, private insurance, rentals or part-time employment. In other words, this program will help; but it will not relieve you of your responsibility to make adequate provision for your future.

I DON'T WANT to stop working altogether when I retire. Is it true that I must if I want to receive social security payments?
B.V.J.

No. You may earn as much as \$1,200 during a year and still receive benefits each month. If you exceed \$1,200, then one month's benefit is deducted for each month in which at least \$100 is earned.

Chatham Green Construction Work About to Begin

Actual construction work is about to start on Chatham Green, the co-operative apartment near City Hall sponsored by the Municipal Credit Union. William Reid, Chairman of the Housing Authority is president of the MCU, the vice president of which is Henry Feinstein, president of Local 237, Teamsters.

Chatham Green is to be a 21-story free standing building of advanced architectural design and occupy less than 20 percent of the land, the remainder being garden and play areas and parking facilities. Maintenance will cost an average of about \$24 a room. Because of its location, Chatham Green will serve particularly the housing needs of governmental employees, federal and state and city, as well as of persons who work in the area.

Eugene A. Drumm, a director of MCU is president of Chatham Green. The State Credit Union League, co-sponsor of the development, is represented by Frank Myers, vice president of the corporation.

Chatham Green has offices at 5 Beekman Street where information and applications may be obtained.

WHAT INFORMATION about my 1958 wages should I bring with me when I go to the Social Security office to apply for my benefits early in 1959?
J. B.

If you are going to apply for Social Security benefits before July 1, 1959, you should bring in either your withholding statement, Form W-2, for the year 1958 or a signed statement of earnings from your employer. If you had more than one employer during 1958 you should furnish the information from all employers. This will help speed the processing of your claim.

I'M 28 and have a wife and three children. I've worked under Social Security for the past six years and have earned over \$5,000 a year. How much could my wife and children receive if I should die?
B. P. G.

Your wife could receive a lump-sum death payment of \$255 and monthly payments of \$254. Monthly payments would continue until your youngest child reaches age 18, however, they would be less than \$254 after the oldest child reaches 18.

I'M A MAN, AGE 40, and support my widowed mother. I am trying to provide protection for her in case I should die. I am fully insured, having worked more than 10 years under Social Security. Can I count on Social Security benefits for my mother?
B. J. O.

Since your mother receives her full support from you, she can receive parent benefits at your death, if she is more than age 62 at that time.

LIVESTOCK INSPECTOR JOBS OFFERED BY U.S.

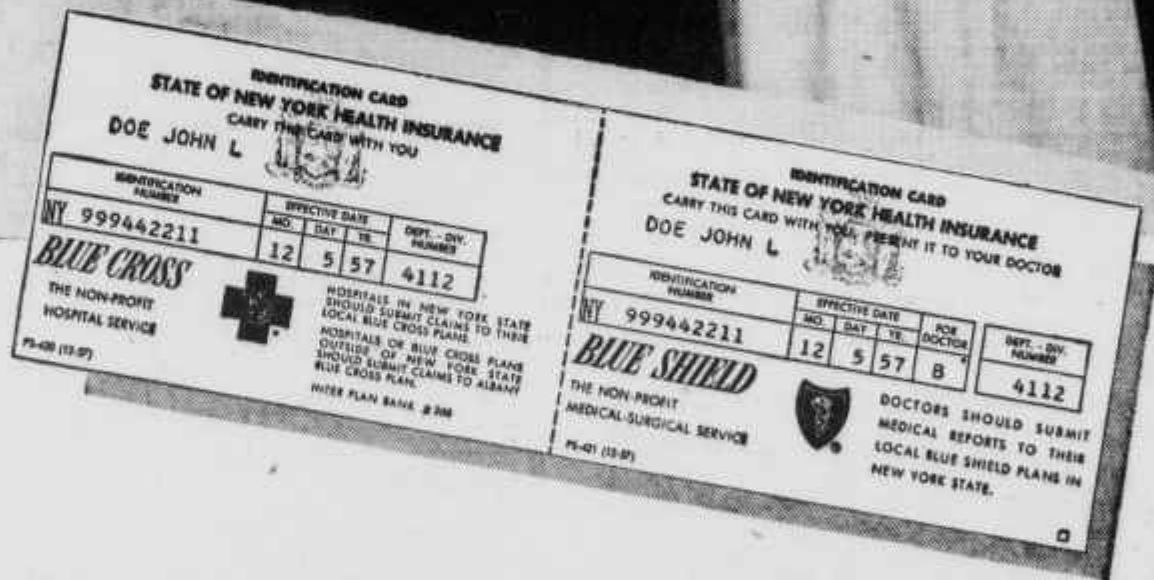
Livestock inspectors are needed by the U.S. Department of Agriculture in public stockyards and field offices in the 12 northeastern states to perform inspectional work in connection with quarantine, vaccination, and eradication of infections and communicable diseases of livestock. These positions pay \$4,040 a year.

In addition to passing a written test, applicants must have had experience in handling livestock or they must have had college courses in agriculture or related subjects. Applications will be accepted until further notice.

Apply to the U.S. Civil Service Examiners, U.S. Department of Agriculture, 6816 Market Street, Upper Darby, Pa



Find out how you can apply for this protection—Blue Cross for hospital bills; Blue Shield for doctor bills; and Major Medical



The cards that open the door to health care for State employees

Are now available to other public employees in New York State

Municipalities and other civil or political subdivisions, under one million population, including school districts, can now become part of the State-wide health insurance program. Or, they may now contribute toward the cost of their local Blue Cross and Blue Shield plans. Either way they will receive the most complete hospital and doctor bill protection available to public employees anywhere in the United States.

For complete information—write to Civil Service Health Insurance, Albany, New York—or contact your local Blue Cross-Blue Shield office.

Congratulations on the Diamond Jubilee of the Civil Service merit system



BLUE CROSS® AND BLUE SHIELD®

ALBANY, BUFFALO, JAMESTOWN, NEW YORK, ROCHESTER, SYRACUSE, UTICA, WATERTOWN

LEGAL NOTICE

CITATION — The People of the State of New York, by the Grace of God, Free and Independent...

Upon the petition of The Public Administrator of the County of New York...

You and each of you are hereby cited in show cause before the Surrogate's Court of New York County...

In Testimony Whereof, We have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

Witness, Honorable S. Samuel Di Falco, Surrogate of our said County...

SUTTON, JOSEPH WILSON, also known as J. WILSON SUTTON—File No. P 2394, 1958—CITATION—The People of the State of New York...

YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York...

Dated, Attested and Sealed, November 7, 1958.

The Beautifully Remodeled DELABAR RESTAURANT-TAVERN 302 DELAWARE AVE. ALBANY, N. Y. THE 3 CLEFS!!

GLIDDEN CO. PAINTS — VARNISHES 61 COLVIN AVE. ALBANY, N. Y. 89-5541

In Albany FORD'S TAVERN Xmas & Office Parties, Business meetings, Private facilities 1115 Central 2-9721

Panetta's RESTAURANT & BANQUET HALL 382 BROADWAY MENANDS, N. Y.

FREE BOOKLET by U. S. Government on Social Security. Mail only. Leader, 97 Duane Street,

LEGAL NOTICE MOORE, GEORGE G.—CITATION—The PEOPLE OF THE STATE OF NEW YORK by the Grace of God Free and Independent...

Upon the petition of GEORGE GELSTON MOORE, JR., residing at 81 Forrest Avenue, New Rochelle, New York...

You and each of you are hereby cited in show cause before the Surrogate's Court of New York County...

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

STOP and GAN with Us BILL SIMPSON MOBIL Service Station phone 2-9737 WASHINGTON AVE. At Colvin ALBANY, N. Y.

WE CAN HELP YOU REDUCE Add we can make you feel better. FIGURE & FISIQUE is really a health club replete with every necessary famous for slenderness and affording healthier, happier living.



ALBANY LEADER READERS Save At CHRISTMAS SALES Factory Outlet

For the finest in Custom CRAFTED LEATHER HANDBAGS WALLETS KEY CASES GOLF CAPS GLOVES

HEALTHY AND HAPPY FEET Keep Your Children Healthy and Happy

JULES SHOES Family of Fine Shoes Westdale Shipping Center A few minutes from the State Campus Albany, N.Y.

CHURCH NOTICE ALBANY FEDERATION OF CHURCHES 72 Churches united for Church and Community Service.

Danker FLOWERS Est. 1898 121 N. PEARL ST. ALBANY, N. Y.

FOR CHRISTMAS PARTIES AT PETIT PARIS BOOK EARLY... Yes, we have a few dates open, but we can't schedule more than our capacity for the same night.

HOME SAVINGS BANK Be Prepared Next Year JOIN OUR CHRISTMAS CLUB NOW Uptown 77 CENTRAL AVENUE Downtown 11 N. PEARL STREET OPEN THURS., TILL 8 P.M.

Low Cost Luxury Vacation! 16 Day California Hawaiian Holiday Round Trip — All Inclusive \$514* Plus Federal tax \$16.19 16 DAY CALIFORNIA HOLIDAY \$299 Plus Tax \$21.40

HI GIRLS: You know as well as I, it takes a slim figure to wear the Fall fashions—so come on over and see what we have to offer. Jondana INC. 51 MAIDEN LANE ALBANY, N. Y.

ARCO CIVIL SERVICE BOOKS and all tests PLAZA BOOK SHOP 380 Broadway Albany, N. Y. Mail & Phone Orders Filled

In Time of Need, Call M. W. Tebbutt's Sons 176 State 12 Colvin Alb. 3-2179 Alb. 89-0116 420 Kenwood Delmar 9-2212 Over 107 Years of Distinguished Funeral Service

PLAZA BOOK SHOP offers shoppers in the Capital Dist. an amazing selection of 125,000 BOOKS ON 10,000 SUBJECTS open 7 days a week till 11 p.m. PLAZA BOOK SHOP 380 BROADWAY ALBANY, N. Y. On the Plaza South of Hudson Ave.

MEN WANTED AGES 17 — 45 TO TRAIN AS JET - GAS TURBINE TECHNICIANS HERE IS YOUR OPPORTUNITY \$117 PER WEEK and up THE JET SPACE AGE is here No need to quit your present job until you are trained. We will help finance you if qualified.

PENSIONERS' FLORIDA HAVEN

(Continued from Page 5)

I dreamed of doing, passing on the fruits of character and foresight to benefit the public on a vast scale," said Mr. McAvoy. "I am proud to have an opportunity to help others share the retirement advantages that I have found."

"What first attracted me to Port Charlotte was the reputation of the builders, the Mackle Brothers

and the General Development Corporation. The Mackle Brothers have behind them the tradition of half a century of honorable construction as true Master Builders. By their efficiency and insistence on high quality, plus the advantages of huge volume, they make possible a home-purchase plan which I believe cannot be matched anywhere else. From my own experience, the thing I do know is real estate value, and that is what impressed me."

Part of His Life's Work
"I am a lifelong designer, builder, broker and appraiser of homes.

TRANSIT AUTHORITY HAILED

CHICAGO, Dec. 8 — The New York City Transit Authority has been awarded a special citation for the outstanding transportation innovation of the year by the National Association of Amusement Parks, Pools, and Beaches. The award was given for the introduction last summer of the "Rockaway Special," a subway train with guaranteed seats and music, which operated on a one-stop basis from 42nd Street to the seashore resort.

SOCIAL SECURITY news, comment, questions, answers appear regularly in *The Leader*.

I am willing to stake my reputation, which has stood the storms of many years, particularly in Long Island, to assure my fellow workers of the unparalleled value in both the homes and fully developed homesites on a sound financial basis at Port Charlotte. Apart from caring for the present retiree, it is an opportunity for younger workers to acquire a lot on terms hardly felt, with the later easy improvement of a

Mackle home and an easy transition to retirement living."

The Port Charlotte property straddles the famous Tamiami Trail (U.S. Highway 41) for more than fourteen miles. It has more than 40 miles of waterfront, within the triangle comprising the

Peace and Myatka Rivers and Charlotte Harbor. Paved streets and a water and sewage system have been installed, and the master plan for the community includes areas for light industry, parks and a golf course, school and sites for houses of worship.

THE CHRISTMAS STORE

- Christmas decorations
- Novelties at Discount Prices

Rayge Display Inc.
29 HUDSON AVE.
ALBANY, N. Y.
4-6910

GENUINE
14 KT. GOLD CROSS
\$1.00

GENUINE SEMI-PRECIOUS
STONE CROSS
\$1.00

GENUINE SEMI-PRECIOUS
STAR OF BETHLEHEM
\$1.00

Write Box 281, c/o The Leader
87 Duane St., New York City

YOU CAN FINISH HIGH SCHOOL AT HOME IN SPARE TIME

You must be 17 or over and have left school. Write for FREE 55-page High School booklet today. Tells you how.

AMERICAN SCHOOL, Dept. 9 AP-67
130 W. 42nd St., New York 36, N. Y. Phone BRyant 9-2604
Send me your free 55-page High School Booklet.
Name _____ Age _____
Address _____ Apt. _____
City _____ Zone _____ State _____

HAPPY ANNIVERSARY TO A HAPPY MARRIAGE!

This 75th Anniversary of Civil Service in New York coincides with the 1st Anniversary of the New York State Health Insurance Program for its Civil Service Employees.

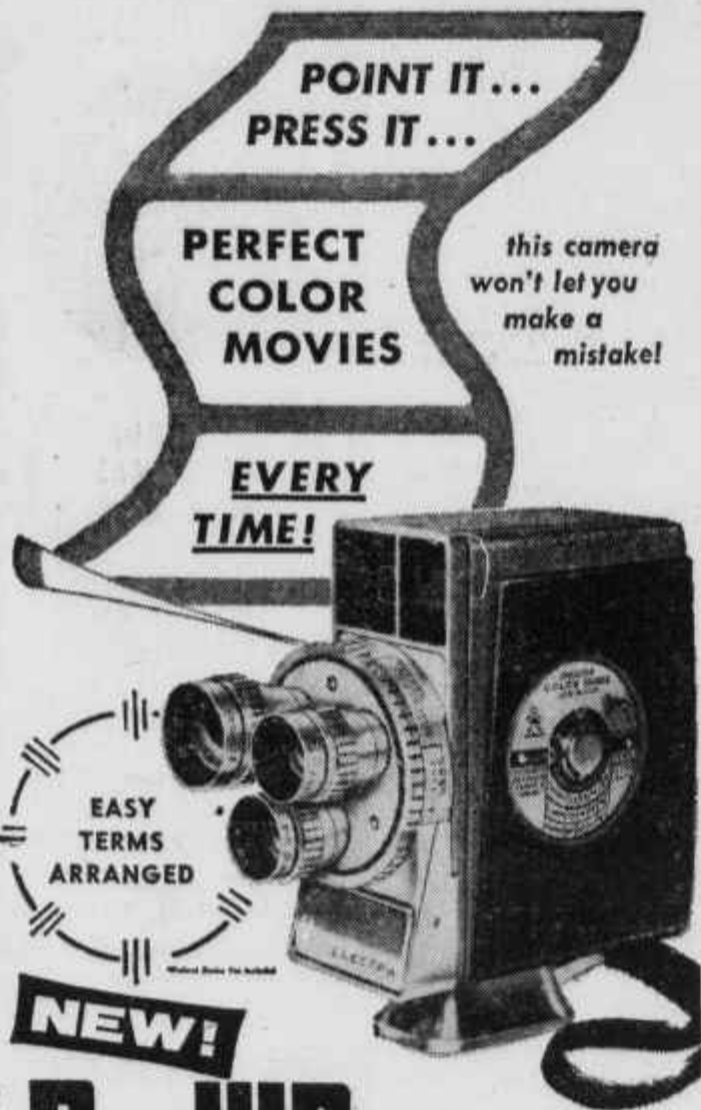
We at G.H.I. are delighted to report that, after a year of providing doctor bill protection for more than 38,000 New York State employees and their dependents, our association appears to be working out beautifully.

Not only have we experienced remarkable lack of friction in the administration of our plan for State employees, not only have we experienced a constant stream of new subscriptions from newly employed workers who have elected G.H.I. coverage; but our claims records show that our subscribers have utilized the benefits we provide to a far greater degree than have the subscribers to the other free-choice-of-doctor plans.

It would appear that our plan is well suited to meet the health needs of Civil Servants. Particularly, the high number of children's claim for out-of-hospital service indicates that our plan, successfully, is meeting family needs and encouraging preventive as well as remedial treatment. G.H.I. will make every effort to keep our "marriage" happy—and healthy.

The G.H.I. FAMILY DOCTOR PLAN (combined with Blue Cross Hospital Insurance) provides free-choice of doctor, unlimited benefits for home and office visits, paid-in-full benefits for most services, and coverage from the first "dollar" of doctors bills without deductibles.

* PAYS THE DOCTOR BILLS *
GHI * PAYS THE DOCTOR BILLS *
GROUP HEALTH INSURANCE, INC.
221 Fourth Avenue New York 3, N. Y. Spring 7-6000



POINT IT... PRESS IT...

PERFECT COLOR MOVIES

this camera won't let you make a mistake!

EVERY TIME!

EASY TERMS ARRANGED

NEW!

DeJUR Electra

FULLY AUTOMATIC 8mm MOVIE CAMERA



DeJUR ELDORADO 8mm Movie Projector

- Exclusive "Protective Eye Lid" covers the photo electric cell when camera is set for "manual" operation. Lid opens instantly when set for "automatic".
- One Hand Operation — Safety Stand permits Electra to be operated with one hand.
- F/1.8 3 lens turret system takes normal, wide-angle and telephoto movies.
- Exclusive Safety Stand doubles as a table tripod.

- 400 foot film capacity... over 30 minutes of projection
- centralized controls on illuminated instrument panel
- floating automatic switch which turns room light off when projector goes on

See us for a full line of photographic accessories.

CHAMBERS ST. MART
NORBAK CAMERA EXCHANGE
122 CHAMBERS STREET
CO 7-8977

Retiring SLA Aids Honored

Two employees of the State Liquor Authority — who joined the Authority when it was formed in 1933 — were honored at a retirement party last week in Larkin's Restaurant, Albany.

They were Mrs. Martha Cronk and Mrs. Edna O'Connor, both of whom served in State employment 25 years. The party was given by the Albany Authority chapter, Civil Service Employees Association,

of which Rudolph Basha is president. Philip Kerker, public relations director for the Association, was principal speaker.

Pass your copy of The Leader On to a Non-Member

1,806 APPLIED FOR JOBS AS SCHOOL CROSSING GUARD

The written test for school crossing guard was held on Saturday, December 6. The Police Department received 1,733 applications from women and 73 applications from men for these jobs.

AIRPLANE PILOT EXAM WILL CLOSE ON DEC. 17

The Federal examination for airplane pilot will close December 17. The jobs are in grade 11, \$7,030; GS-12, \$8,330; and GS-13, \$9,890. Applications must be addressed to the Board of U.S. Civil Service Examiners, National Aviation Facilities Experimental Center, Atlantic City, New Jersey.

Remember! Gringer Is A Very Reasonable Man!

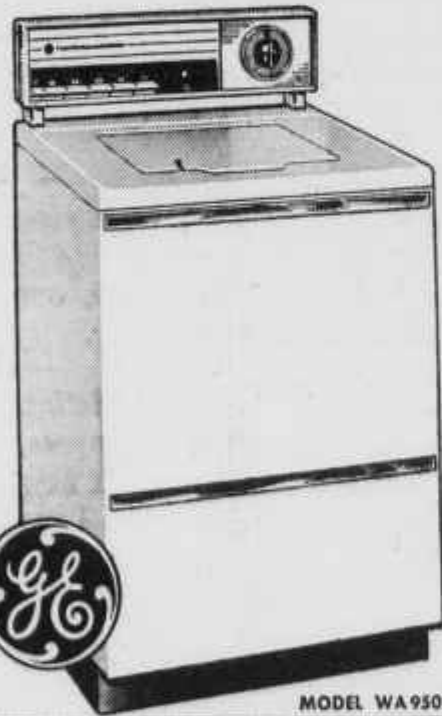
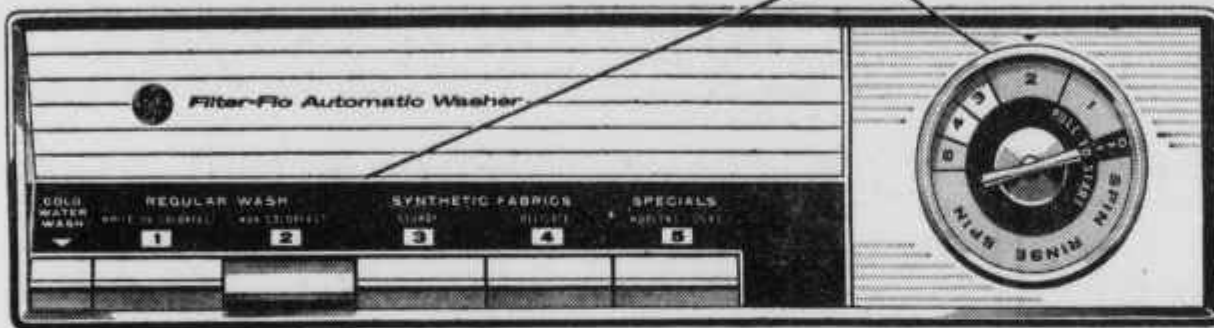
Give your wife some leisure for Christmas.

Give her a New 1959 General Electric

5 CYCLE

FILTER-FLO® Washer

Touch one key and turn the dial to matching number... It's as easy as pointing



AN AUTOMATIC CYCLE FOR ANY WASHABLE

Cycle 1 Gets cottons and linens really clean. Cycle 2 Warm wash water (instead of hot) cleans without dulling colors. Cycle 3 No deep set wrinkles in wash 'n wear clothes. Cycle 4 Gentle washing for delicates. Cycle 5 Gives just-right care for "specials" like wool blankets or silks.

Wash by Number!

Choose the cycle for the clothes load, touch one key and turn the dial to the matching number... that's all there is to it! You get the just-right washing conditions for your clothes. There's no risk of wrong wash and spin speeds, water temperatures or wash times.

Non-Clogging Moving Filter

Lint is caught in the filter... not on your clothes. All recirculated water is filtered... no by-pass openings to let lint slip through to your clothes. Filter is easy to remove and clean... no jamming or clogging. Filter also serves as handy detergent dispenser, too.



RINSE DISPENSER Simply pour your favorite liquid rinse agent (or powdered product dissolved in water) into the dispenser (located on top under lid). Automatically it is ejected during the rinse cycle.



BIG CAPACITY Over 50% more clothes capacity than many other automatics. Washes 10 pounds of regular family wash. Extra large top opening for easy loading and unloading.

- Water Saver for small loads
- Cold water wash key
- Suds return system (Optional)
- Extra large opening for easy loading
- G-E Written Warranty



MATCHING HIGH-SPEED DRYER Dries a typical load of family wash in less than 35 minutes. De-Wrinkles synthetics. Famous Automatic Control gives just-right drying for any washable.



BUY NOW FOR EXTRA VALUES

Buy now! Delivery before Christmas guaranteed!

GRINGER

Established 1918

29 FIRST AVENUE, NEW YORK 3, N. Y. GR. 5-0600

TV — HI FI — PHONOGRAPH — RADIO — HOUSEWARES

SHOPPERS GUIDE

PART-TIME JOB OPPORTUNITIES HOW TO GET

That Part Time Job
A handbook of job opportunities available now, by S. Norman Fingold & Harold List for students, for employed adults and people over 65. Get this invaluable guide for \$1.50 plus 10¢ for mailing. Send to LEADER BOOK STORE, 97 Duane Street, N. Y. C.

HELP WANTED MALE

AMBITIOUS MEN — part time, earn up to \$6 per hour. We will afford you a terrific opportunity to operate a PART TIME floor waxing route in your area. We supply equipment and accounts. Permanent, steady. We will train, no help necessary. New training program. Call, N.Y. CY 2-1003, New Jersey, Orange 5-5611, Floral Park, L.I. 2-1044.

PART-TIME Extra \$100-\$300 month. Work 10-15 hours. Ideal for husband-wife team. Call Circle 7-0618.

EARN EXTRA MONEY

FLOOR WAXING
Free Instructions. Easy Payments. Men! See us before you buy or sign anything. Tremendous discount on all equipment & supplies. Kleen-It Prod, 2977 Coney Island Av., Bayside, NY 8-2655

A JOB

\$3.09 PER HOUR. Work as many hours as you wish. Demonstrating a new and amazing invention. For particulars, call ALBANY 8-8800.

Home Repairs

ATTICS - BAREMENTS - ALTERATIONS, PANELLING, ETC. WOODWORKING SHOP, J.A.E.N.-I.K.-E. 2784 Webster Ave. Ex. 58, N.Y. PO 4-0512.

WOMEN'S GIFTS — ALBANY

Dresses - Sportswear - Hosiery - Jewelry
DORIS SHOPE, 184 State Street Albany, N.Y. (At the Capitol doors)



Typewriters Adding Machines Addressing Machines Mimeographs \$25
Guaranteed Also Rentals, Repairs
ALL LANGUAGES TYPEWRITER CO.
119 W. 23rd ST., NEW YORK 1, N. Y. Chelsea 3-8086

Business Opportunities

WOMEN Earn part-time money at home, addressing envelopes (typing or longhand) for advertisers. Mail \$1 for instruction Manual telling how (Money-back guarantee) Sterling Valve Co., Corona, N. Y.

Books

BOOKS OF ALL PUBLISHERS—Civil Service & Review—JOE'S BOOK SHOP, 650 Broadway, Albany, N. Y.

Organs (Instruction) Albany

NEED A HOBBY for fun and relaxation? 4 Organ Lessons—\$5, including Use of Organ. Brown's Piano (& Organ) Mart, Tri-City's Largest—125 Pianos & Organs in Stock. Ph. 8-8552, 1047 Central Ave. Albany, N. Y.

FOR SALE

TYPEWRITER BARGAINS
Smith-\$17.50; Underwood-\$23.50; others Pearl Bros, 478 Smith, Bkn, TR 6-3024

HOUSEHOLD NECESSITIES

FURNITURE, RUGS AT PRICES YOU CAN AFFORD
Furniture, appliances, gifts clothing, etc. at real savings. Municipal Employees Service. Room 408 15 Park Row CO 7-5306.

Painting & Decorating

MAX BECKERMAN
PAINTING, paper hanging, Interior and Exterior work. 3417 Carlear Ave., RI 3-3584, Mornings 'til 12 & after 4 P.M.

NOTICE

BE APPOINTED State Notary Public now! Write for FREE details—Meder Agency, 550 Fifth Avenue, New York 30, N. Y.

Low Cost - Mexican Vacation

\$1.80 per person, rm/bd. & bath in Resort MEXICO. Fabulous low cost vacations. Send \$2.00 for Directory. Satisfaction Guaranteed. R. E. Balfout, 110 Post Ave. N. Y. 24, N. Y.

Appliance Services

TRACY SERVICING CORP.
Sales & Service - second. Refrig. Stoves, Wash. Machines, combo sinks. Guaranteed
TRACY REFRIGERATION—CY 2-5900
240 E 149 St & 1204 Castle Hill Av. Bk.

UTILITIES

SUNDELL CO., INC. 300 Central Avenue, Albany, N.Y. Tel. 4-8900. Quaker Maid Kitchens, St. Charles Kitchens.



CALL BE 3-6010

REAL ESTATE

HOUSES - HOMES - PROPERTIES THE BEST GIFT OF ALL - YOUR OWN HOME

CALL BE 3-6010



LONG ISLAND

LONG ISLAND

LONG ISLAND

THE ADVERTISERS IN THIS SECTION HAVE ALL PLEDGED TO THE SHARKEY-BROWN LAW ON HOUSING

INTEGRATED
EXCLUSIVE WITH ESSEX!
St. Albans No Closing Fees
MOVE RIGHT IN
TAKE OVER 4 1/2% GI MORTGAGE
\$600 Cash To All Buyers

BEAUTIFUL DETACHED 6-ROOM HOME SET ON A 40x100 LANDSCAPED PLOT. MODERN KITCHEN, HARDWOOD FLOORS, FULL BASEMENT, OIL STEAM HEATING. EXTRAS INCLUDE SCREENS, STORMS AND VENETIAN BLINDS. TOP AREA IN QUEENS. REDUCED TO \$13,990 FOR QUICK SALE.

E-S-S-E-X 143-01 HILLSIDE AVE. JAMAICA
AX 7-7900

INTEGRATED AREAS

ST. ALBANS \$9,990
Detached bungalow, 50x100, finished basement with kitchen and bath, garage, immaculate throughout.
HURRY! BRING SMALL DEPOSIT

JAMAICA \$11,990
Legal 2 family, 2 separate apts, plus 2 additional rooms in basement, economical heat. All vacant on title.
LIVE RENT FREE

DUTCH COLONIAL \$10,990
Large attractive stucco home on 40x100 plot, features 4 bedrooms, large living room, Country kitchen, new oil unit, garage and extras too numerous to mention.
WHY PAY RENT?
ST. ALBANS \$11,990
This vacant 6 room bungalow can be rented for \$50 monthly with option to buy. Large 38x110 plot, garage, economical heating and full basement. Key with us.
ONLY \$360 CASH REQUIRED

BETTER REALTY
159-12 HILLSIDE AVE. JAMAICA
Parson Blvd. 6 & 8th Ave. Sub. OPEN 7 DAYS A WEEK
JA 3-3377

BETTER REALTY
114-57 Farmers Blvd. ST. ALBANS
OPEN 7 DAYS A WEEK
Free Pick Up Service From Subway.
SP 6-0800

INTEGRATED RENT??? WHY
These homes are exclusive with LIST REALTY ONLY
\$300 Down To All
"HOMES TO FIT YOUR POCKET"

Richmond Hill, Hollis So. Ozone Park, Jamaica & Vic.

1 Fam. \$61.71 mo. \$9,450
1 Fam. \$64.69 mo. \$9,990
1 Fam. \$71.43 mo. \$10,990
1 Fam. \$72.11 mo. \$11,000

\$450 DOWN

1 Fam. \$74.52 mo. \$11,500
1 Fam. \$77.21 mo. \$11,900
1 Fam. \$78.50 mo. \$12,100
Bung. \$79.23 mo. \$12,200
2 Fam. \$80.58 mo. \$12,400
1 Fam. \$83.28 mo. \$12,800
Bung. \$85.97 mo. \$13,200
1 Fam. \$90.02 mo. \$13,800

\$600 DOWN

2 Fam. \$91.65 mo. \$14,200
1 Fam. \$90.30 mo. \$14,000
Bung. \$91.36 mo. \$14,150

\$800 DOWN

1 Fam. \$93.00 mo. \$14,600
2 Fam. \$95.02 mo. \$14,900
Bung. \$97.04 mo. \$15,200
2 Fam. \$98.39 mo. \$15,400
1 Fam. \$101.08 mo. \$15,800

SPECIAL SPRINGFIELD GARDENS \$800 DOWN
Detached, 40 x 100 plot, Mother & Daughter, 1 family, 2 SEPARATE APTS. 6 rooms downstairs, 4 room apt. upstairs, 2 car garage, oil heat, extras.
FULL PRICE \$15,700

LIST REALTY
160-13 Hillside Ave. Jamaica
OL 7-3838

2 or 3 Trains to Parsons Blvd. ALSO
135-30 Rockaway Blvd. So. Ozone Park
Van Wyck Express to Rockaway Blvd. exit-OPEN 7 days a week
JA 9-5100

"SEE HOLMES FOR HOMES"
EAST ELMHURST
TWO FAMILY FRAME
ONE 6 AND ONE 4 ROOM APARTMENT—IN THE VERY BEST CONDITION. HEATED BY OIL. VENETIAN BLINDS, STORM AND SCREEN WINDOWS. IDEAL SET-UP TO LIVE RENT FREE. LOW DOWN PAYMENT FOR G.I. POSSESSION OF ENTIRE HOUSE ON TITLE.
PRICE \$15,990
J. J. FRANKLIN HOLMES
119-40 MERRICK BLVD. ST. ALBANS 34, N. Y.
LAURELTON 7-2800

INTEGRATED \$1,490 Down To All 1 FARE ZONE
1 & 2 FAM-BRICK
Hollywood Kitchens & Baths, Wall Ovens, Finished Basements
MODELS "A"—Hammersley & Tieman Avenue
MODELS "B"—948 East 214th Street
MODELS "C"—927 East 226th Street
MODELS "D"—1375 Burke Avenue
TU 1-1150 FA 5-6432
Follow Green & White Signs from Boston & Eastchester Roads

RARE OPPORTUNITY
Beautiful Bungalow, 5 years old. Large plot. Expansion attic, full basement; rear terrace. Many extras. \$15,500 gross.
HOLLIS—Brick, legal 2-family; 5 up and 5 down; full basement, 10 years old. \$21,500.
IF YOUR PRESENT HOME DOES NOT FIT YOUR NEEDS EXCHANGE IT FOR ANOTHER. SEE—
Hundreds of listings all locations
ALL TYPES OF COMMERCIAL PROPERTY
ALLEN & EDWARDS
LOIS J. ALLEN — ANDREW EDWARDS
Licensed Real Estate Brokers
168-18 Liberty Ave., Jamaica
Branch Office: 809 Broadway, Westbury
Olympia 8-2014 OL. 8-2015

INVESTMENT PROPERTY HOLLIS
1 Store and 2 Apts, plot 20x121, oil steam heat, good location on Bus Line.
\$13,650

ST. ALBANS
New brick ranch, 6 rooms (3 bedrooms), gas hot water heat, plot 40x100, residential area.
\$17,600

OTHER GOOD BUYS
HAZEL B. GRAY
Lic. Broker
109-30 MERRICK BLVD. JAMAICA
Entrance 109th Rd.
AX 1-5858 - 9

FARMINGDALE VIC.
\$12,990 — 7 rm. two baths, 2 yr old Cape Cod, has heat, screens, storms, 32 ft Dutch Downer, price reduced \$2,500, quick sale. Owner leaving to Colorado, \$300 cash to all or take over high G.I. Mtge.
Trade Realty, 333 Conklin Street, (Hempstead Tpk.), Farmingdale CH 9-0022

PORT JEFFERSON, L. I.
EIGHT large rooms on 80x100 plot, beautiful Split Level, almost new. Modern throughout, steam heat. You can either lease or buy. No Brokers. Call owner at Barclay 7-8170

NEW LEGAL 2 FAMILY UNBELIEVABLE \$15,990
BUILDERS CLOSEOUT — 9 rooms, 3 completely vacant apts. at price beach, public docking. A year round home with built in summer working — Hurry.
Trade Realty, 333 Conklin St. (Hempstead Tpk.), Farmingdale — CH 9-0022

Pass your copy of The Leader On to a Non-Member

INTEGRATED

CAPE COD Mother & Daughter
Baisley Park, 1 year young, brick and abestos ultra modern. First floor apt. with 3 private bedrooms, 2nd floor, 4 room apt. up almost completed, gas heat, large landscaped plot. \$6,000 over the mortgage. No credit check. Move right in. ASKING \$17,990

SPRINGFIELD GDNS. \$300 CASH
A REAL BEAUTY! Detached home with large rooms, finished basement with extra kitchen, oil steam heat, double garage. A1 area. Asking \$11,490.
Will Consider All Offers
CALL OLympia 9-6700
FREE PICK UP SERVICE
114-44 Sutphin Blvd., Jamaica

SPRINGFIELD GDNS. COTTAGE
\$9,990 \$300 Cash
Neat and modern describes it, built on a beautiful landscaped 50x100 plot with garage and gas heat.

BUNGALOW \$8,990 \$350 CASH
Baisley Park, THIS 3 BEDROOM 6 1/2 room house on landscaped plot has semi-finished basement and is loaded with extras.
CALL US NOW Jamaica 9-2000
135-21 ROCKAWAY BLVD. SO. OZONE PARK

Trojan United

INTEGRATED BABYLON — LINDENHURST AREA
\$9,990
1/2 Acre Brick Estate 2-Car Garage Circular Driveway
Fabulous country villa — consisting of four bedrooms, family-sized kitchen, raised living and dining rooms, basement; oil HW heat. Separate 3-room guest cottage plus additional living quarters over a detached 2-car garage. Real rural living yet close to school and shopping. Exclusive with us.
Time Real Estate
Buncles and Welwood Ave. Lindenhurst 8-2278

Furnished Apts. Brooklyn
67 Berhimer Street, between 80th and 82nd Ave., beautifully furnished, and two room apts. kitchenette, gas electric iron. Elevator. Near 8th Ave. Subway. Adults. Seen daily.
\$450-500. No Money Down! Seven room House on one acre. Double garage, full cellar, extras. Move land available. \$12,600.

NICE HOMES ST. ALBANS
6 years old, 1 family, semi attached, brick, 6 massive rooms, 1 1/2 baths, semi-finished basement, knotty pine kitchen, casement windows with combination storm and screens, gas heat, 26x100 plot. High 4% G.I. Mortgage. Asking \$16,000

SPRINGFIELD GARDENS
Five years old, 1 family, used as a 2 family. Fieldstone and asbestos shingle, 5 large rooms down, 3 up, 2 modern kitchens and baths, full basement, 3 separate entrances, oil heat. Many extras, including carpeting, washing machine, etc.
Priced Right!

NAOMI M. THOMPSON
Lic. Real Estate Broker
114-35 196th STREET ST. ALBANS HO 4-0453

LIVE RENT FREE XMAS SPECIALS

ST. ALBANS — 7 rooms, oil heat, finished basement, 1 car garage, washing machine and other extras.
Asking \$13,900
\$18 WEEK

BAISLEY PARK—2-family; mother and daughter; 2-car garage; 60x100 lot. Finished basement.
Asking \$15,800
\$13 WEEK

ST. ALBANS—2 family, 4 1/2 and 4 1/2, oil heat, garage, modern, 40x100.
Asking \$12,700—\$15 week.

Belford D. Harty, Jr.
132-37 154th St., Jamaica FI 1-1950

FURNISHED APT.
RIVERSIDE DRIVE, 1 1/4 & 2 1/4 private apartments. Inter-racial. Furnished. Telephone 7-4118

AUTOS, new and used. See weekly listing in advertising columns of The Leader.

"Say You Saw It in The Leader"

QUESTIONS on civil service and Social Security answered. Address Editor, The Leader, 97 Duane Street, New York 7, N. Y.

IN YONKERS . . .
'59 PLYMOUTHS
 • ALL MODELS IN STOCK •
GRANT MOTORS INC.
 420 SO. BROADWAY YONKERS
 YO 3-4515

VOLVO
 SENSATIONAL SWEDISH CAR
 ONLY \$1895
 Winner of First 3 Position at
 Limerick, Conn.
 63 HP - 4 Speed Box - Dual Carbs
 Also Available
KARP VOLVO
 699 Merrick Rd., Rockville Centre
 RO 8-0280

COME SEE
 THE NEW
FIAT
 THE BEST SMALL
 CAR FOR YOU
Only \$1098
 • 50 Miles to Gal. of Reg. Gas
 • Service Available All Over
EUROPEAN MOTOR CARS
 5005 CONEY ISLAND AVE., BKLYN.
 ES 5-7676

HEADQUARTERS
FOR USED CARS
 We carry many fine Used Cars
 ranging from \$99 to \$2199.
JACKSON MOTORS CO.
 Authorized DeSoto-Plymouth Dealers
 94-15 NORTHERN BOULEVARD
 IL 7-2100

TAUNUS
FORD OF GERMANY
 America's Newest
 Imported Car
 • 30-40 up to 35 Miles per
 gallon on regular gasoline.
 • 2-Doors - 4-Doors Station
 Wagons.
 Immediate Delivery
KOEPEL MOTORS, Inc.
 3 Showrooms
 105-26 Hillside Ave. Jamaica AX 1-9700
 120-01 Hillside Ave. Jamaica OL 7-8900
 The only Authorized Dealer in Queens
 Open Even 'till 9:30

LANTIC RENAULT
 IMMEDIATE DELIVERY
ALL MODELS
 30 MONTHS TO PAY
ALSO SELECTED
USED CARS
 AVAILABLE
 AT THE RIGHT PRICES
LANTIC AUTO SALES
 Atlantic Ave. at Woodhaven Blvd.
 VI 9-7474 OZONE PARK

See it first
 at MEZEY

SAAB-93
 ECONOMICALLY
 PRICED FOR
 CIVIL SERVICE
 EMPLOYEES
MEZEY MOTORS
 In. mt. AUTHORIZED
 LINCOLN-MERCURY
 DEALER
 1229 2nd AVE. (64 St.)
 TE 8-2700

3 REASONS WHY
BOND IS THE RIGHT PLACE
 TO BUY YOUR **NEW FORD**
 OR A-1 USED CAR
 • LOWEST PRICES
 • HIGHEST TRADES
 • DEPENDABLE SERVICE
 Come in and find out for yourself.
BOND MOTORS
 85-24 ROCKAWAY BLVD. VI 5-9000 OZONE PARK

'58 MERCURYS
 TERRIFIC DISPLAY—ALL
 MODELS & COLORS IN STOCK
 Also Used Car Closeouts
 '54 STUDE Cpe Automatic
 '53 FORD Sedan Fordomatic
 '53 OLDS Sedan Hydramatic
 and many others

MEZEY MOTORS
 Authorized Lincoln-Mercury Dealer
 1229 2nd Ave. (64 St.)
 TE 8-2700 Open Even

CLEARANCE SALE
 Drastic Reduction on New
'58 PLYMS & DODGES
LEFTOVERS
BRIDGE MOTORS, Inc.
 Factory Authorized Bronx Dealer
 2346 Grand Concourse
 (Bet. 183-184 Sts.) CY 5-4343
1959 SIMCAS
 Also on display
 in our showrooms

Ford
SPECIAL DISCOUNT
 for
CIVIL SERVICE EMPLOYEES
 Now for the first time
 Civil Service Employees
 can own a
1959 FORD
 with
 • Minimum Cash Down
 • 3 Years to Pay
 • Highest Trade-in Allowances
 Large Selection of New & Used Cars
FOR FAST ACTION
 CALL GE 9-6196
 Ask for MR. EASTON
CONDON MOTORS
 Authorized Ford Dealers
 6317 FOURTH AVE. BROOKLYN, N. Y.
 Near Belt Pkwy. 60 St. Ferry Exit GE 9-6196

FIAT
 • Better Performance
 • Greater Economy
 • Up to 53 miles per gal. 10 mi

DELIVERED FROM
\$1123

SPECIAL DEALS
 for
CIVIL SERVICE EMPLOYEES
 Foreign Car Division of:
CARRAZZA
 2170 JEROME AVENUE
 NORTH OF 181st ST., BRONX
 LUdlow 4-2800

NOW . . . Lease with Equity
BRAND NEW
1959 CARS LEASED
FOR AS LOW AS
\$79 PER MO.
ALL MAKES & MODELS
ARE AVAILABLE
JACKSON MOTORS CO.
 94-15 NORTHERN BLVD. IL 7-2100

HELP WANTED — MALE
AMBITIOUS MEN — part time, earn up to \$6 per hour. We will afford you a terrific opportunity to operate a PART TIME floor waxing route in your area. We supply equipment and accounts. Permanent, steady. We will train, no help necessary. New training program. Call N.Y. CY 2-1003, New Jersey, ORANGE 5-5611, Floral Park, L.I. 2-1844.

SMALL DOWN PAYMENT
TR 5-2914
 A. Roslow, 669 Fulton St., Bklyn

new Canister Upright with motor-driven brush cleans best!

tools store

RCA

Whirlpool
 Trade 'n save \$40
 Free! No Obligation!
 \$3.00 Photo Gift Certificate
 Come in for demonstration!

American Home Center Inc.
 616 Third Ave. at 40th St.
 N. Y. C.
 CALL
MU 3-3616
FOR YOUR LOW LOW PRICE

THE Wellington
 IS CONVENIENT FOR
 BUSINESS OR PLEASURE
 Close to the glamorous theatre-and-nightlife, shops and landmarks.

Express subway at our door takes you to any part of the city within a few minutes. That's convenience!
 A handy New York subway map is yours FREE, for the writing.
IMMEDIATE CONFIRMED RESERVATIONS
 In New York: Circle 7-3900
 In Albany: 62-1232
 In Rochester: LOcust 2-6400

Singles from \$6.50
 Doubles from \$10.00
C. L. O'Connor, Manager

HOTEL Wellington
 7th Ave. at 55th St. New York

YOU'LL want to buy from US!
 Because . . . you can't help but like
THE LARK by STUDEBAKER
 Kemwel priced from **\$1925** Fed. Tax incl. F.O.B. So. Bend

THE MERCEDES BENZ . . . FROM \$3240
 . . . and you can't help but like
 • Our Trade-in Allowance • Our Easy Payment Plan
 • Our 50 Year Reputation for the Most in Friendly Service and Complete Satisfaction

Kemwel
 AUTOMOTIVE CORP.
 SALES: 6th AVE. at 16th ST. CH 2-3685
 SERVICE: 247 WEST 12th ST. CH 3-7600

A Better Life In the Making

Joint Council No. 16, Teamsters, in participating enthusiastically in the 75th anniversary of civil service, is proud to honor both the system and the employees who make civil service their career.

Much has been won for public employees, and the Teamsters have had an important part in winning it. But while the past is being celebrated, the future must not be ignored. A better life is in store for public employees, but can not be won by default. The Teamsters will be in there pitching for that better life, confident that they will be just as effective in the future as they have been in the past.

Only the Beginning

Joint Council No. 16 stands ever ready to support the worthy objectives of the public employee locals it is proud to see making such masterful headway. When help is needed is when we're most alertly anxious to render it promptly and effectively. Help from Joint Council No. 16 means help from all 59 of our locals —total membership 140,000.

John J. O'Rourke, our president, considered it a privilege, as well as a duty, to support the appeals made by Local 237, Teamsters, for upgrading 20,000 employees of the Department of Hospitals. Mr. O'Rourke spoke effectively before the Salary Appeals Board. That Board recommended the upgradings, and the Board of Estimate approved, so the upgradings are now official.

Mr. O'Rourke was equally happy to be able to assist Local 237 in making notable gains for Housing Authority employees, including an across-the-board raise (when other City employees got none), an annual contract, promise of overtime pay in money, and liberalized leave rules.

Our motto is service to our members. Being a member of the Teamsters pays off for public employees, just as it does for workers in private industry.

Joint Council No. 16
International Brotherhood of Teamsters, Warehousemen, Chauffeurs and Helpers
 265 WEST 14th STREET
 NEW YORK 11, N. Y. Telephone: CHelsea 3-7740

It's Not Just A Matter of Years

Civil service can pride itself on how it has grown in 75 years, until now one out of every nine employees works for some unit of government, and is protected in his job not only by laws but by organizations like the Teamsters that unceasingly safeguard the employees in the protection and enjoyment of hard-won gains. Achievement should be judged rather by the gains than by the number of years required to achieve them.

Even in the 75 historic years civil service has not nearly reached its peak. The Teamsters will do their full part in seeing that it gets there fast.

Local 237 in its own five years of existence, has accomplished much. No other organization of New York City employees has such a record of achievement—raises won, contract signed, fringe benefits gained, and continuous membership gains.

Now one of the largest locals in the Teamster International, Local 237 expects in a few months to be THE largest local, and in the largest International in America, an International 1,700,000 strong.

Local 237
International Brotherhood of Teamsters, Warehousemen, Chauffeurs and Helpers
 170 NASSAU STREET
 NEW YORK 38, N. Y. Telephones: WOrth 4-0351-2-3-4
HENRY FEINSTEIN, President

SOCIAL SECURITY news, comment, questions, answers appear regularly in **The Leader**.
HOUSE HUNTING?
SEE PAGE 11

SPECIALS

Royal Quiet DeLuxe Typewriter
List \$142.83 Price **\$84.95**

Toastmaster Special Price **\$12.95**

8 Cup Universal Percolator **\$10.95**

Close-Out on BIRTH STONE RINGS and other type Rings

Large Combination Waffle Grill
List \$30 Special Price **\$14.95**

CLOSE-OUT on all Luggage

Revere & Farberware Pots & Pans
Special Price Less 33 1/3

Waterman Pen & Pencil Sets **50% OFF**

Ronson Liters **40% OFF**

Women's 14 kt. Gold Wrist Watches

List \$100 Special Price **\$30**

Men's Benrus Watches **50% OFF**
Other type Watches at 40% to 50% OFF

Close-Out on all Records, RCA, Decca, Columbia, Mercury, etc.

14 kt. Gold Charms **40% OFF**

Electric Hair Clipper Set
List \$14.95 **\$7.95**

Farber Elec. Automatic Skillet Complete

Steam & Dry Iron
Special Price **\$8.95**

Foot Vibrator Special Price **\$7.95**

Special Chrome Blender **\$14.95**

CLOSE-OUT ON TOYS

SPECIAL PRICE ON
Benoculars, Microscopes, Opera Glasses, Religious Articles, Silver and Sundries
and many other items.

Admiral 17" Portable TV
Special Price **\$124.95**

With full one year guarantee by Admiral on labor and parts.

Electric Chrome Hair Dryer
Special Price **\$4.95**

Kodak Film, 127-620, 120 33c
Amplex bulbs pkg of 8
Press 5 69c

20% on B & W Developing and 10% on Color

The Lowest Prices In Our Camera Shop

Special Prices On All STANDARD

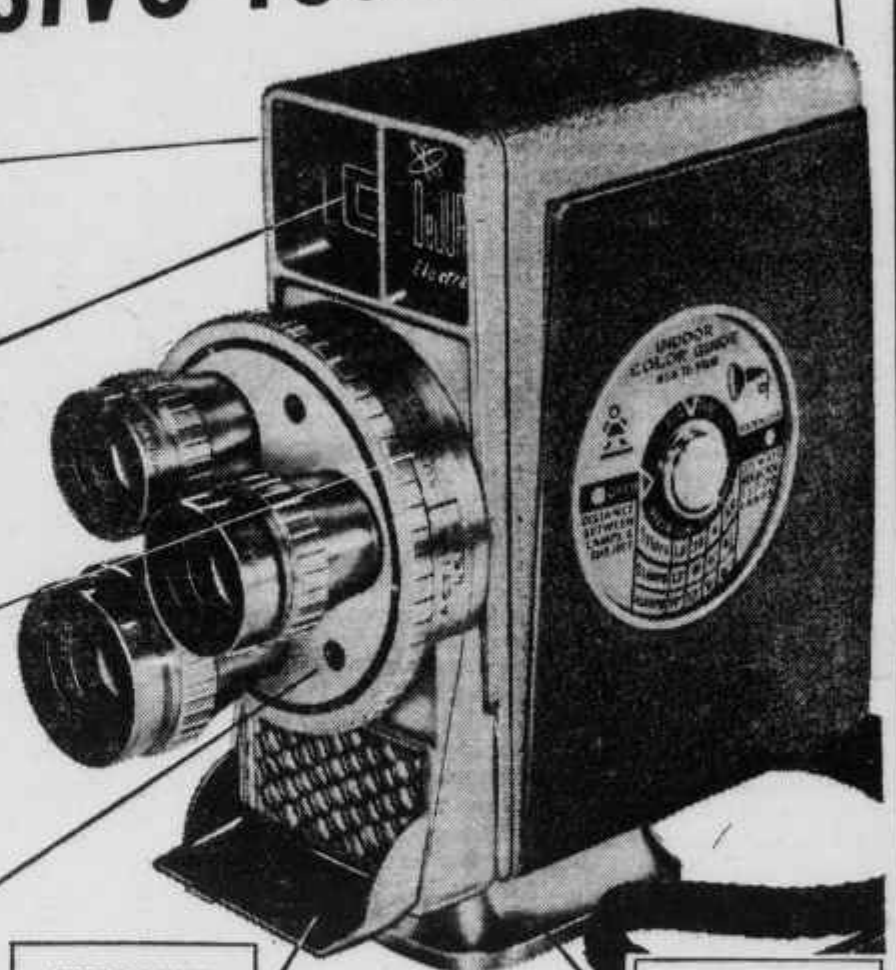
TV SETS, REFRIGERATORS, WASHERS, DRYERS & FREEZERS

Get the Merriest Christmas Gifts here!

AT LAST—FOOLPROOF

THE ONLY ELECTRIC EYE MOVIE CAMERA IN THE WORLD WITH THESE 5

exclusive features!



EXCLUSIVE!
"Tell-All" view finder prevents mistakes by always reminding you which of the three precision DeJUR lenses you're shooting through -- Normal, Wide-Angle, or Telephoto--what f stop is being used--and warns "Don't Shoot!" when light is insufficient for perfect color.

EXCLUSIVE!
Only the Electra has the automatic selector ring, to choose between automatic and manual operation. Eyelid open--lenses set themselves and re-set with every change of light. Eyelid closed--Electra is ready for "special-effect" shots.

EXCLUSIVE!
Only the DeJUR Electra has the reassuring click-stop turret for its three lenses. You never worry whether your lens is perfectly in position because you can actually feel it click into place.

EXCLUSIVE!
Only the DeJUR Electra has the unique "eyelid" to protect the ultra-sensitive Electric Eye that sets all three lenses automatically and takes the guesswork out of movie-making.

EXCLUSIVE!
DeJUR's unique "Hand-Grip" lets you take movies with one hand! Also doubles as safety-stand to keep camera clear of wet, dirty surfaces when not in use. Helps make your Electra not only fool-proof but fall-proof!

The Electric-Eye Camera...
simplest to use--won't let you make a mistake

DeJUR-AMSCO CORPORATION
45-01 NORTHERN BOULEVARD, LONG ISLAND CITY 1, N. Y.
© DeJUR-Amsco Corporation 1958

DeJUR ELECTRA

CIVIL SERVICE MART, INC.

Distributors

FURNITURE • RADIOS • TELEVISION • WATCHES • CLOCKS • JEWELRY • DIAMONDS • LIGHTERS • SEWING MACHINES • TYPEWRITERS
SILVERWARE • REFRIGERATORS • RANGES • WASHING MACHINES • VACUUM CLEANERS • AIR CONDITIONERS • ELECTRICAL APPLIANCES

64 Lafayette Street, New York 13, N. Y.

WO 6-5910

Weinstein Discusses Variable Annuity Retirement At Meeting Of Capital District Conference

(Continued from Page 3)
also the rise and fall in the market value of such stocks.

Retirement Pay Increases

Thus, if the stocks had increased in value, we would pay a larger retirement allowance. Even after the member has retired, we would continue to watch the stock market and if the stocks continue to increase in value, we would correspondingly increase the pensioner's retirement allowance. If the stocks decreased in value, we would decrease the retirement allowance.

I must give you a few more details. Our total portfolio of common stocks would be divided up into equal portions, each of which would be called a "Unit". At any particular time we would find the dollar value of a unit by reference to the current value of all of our stocks in the stock market. Let us say that at a particular moment the value of a unit is \$10. When a member makes his contributions to the system, such contributions are immediately converted into units. If he has contributed \$15, for example, we would credit him on our books of account, not with \$15, but with 1½ units. Suppose that, the next time he makes a contribution, the value of a unit has gone up to \$10.50. The same \$15 would then provide 1.43 units. And so on, during each pay period. Thus the member would be accumulating units, not dollars.

This process would be continued throughout the active service of the member, until, at the time of retirement, let us assume that the member has accumulated 500 units. We would then use our regular procedures to determine the pension part and the annuity part of the retirement allowance, just as we do at present. But the figures would be expressed in units, not dollars. Let us assume that the 500 units which the member has accumulated will provide him with an annuity of 4 units per month. Let us further assume that the pension part of the retirement allowance is computed to be 6 units per month. Thus the member would be entitled to a total retirement allowance of 10 units a month, which we would guarantee to pay for as long as he lives. But at the time of retirement we would not be able to tell him what this would amount to in dollars and cents during each future month, because that will depend on the future value of common stocks.

Unit Value

At the beginning of each year the Comptroller would determine the value of a unit, based on the then current market price of the common stocks in our portfolio. Let us assume that at the time of retirement this value has been determined as \$15 a unit. The pensioner who is entitled to 10 units per month would then receive \$150 each month. The following year the value per unit might be \$15.50 in which case the pensioner would receive \$155 per month during that year. And so on, each year the value per unit would be determined and the pensioner would be sent a check which corresponds.

You will see from this explanation that the variable annuity substitutes a unit of common stocks for the dollar unit we have heretofore been using. But that

is an important difference.

While our present retirement allowance is known as a fixed benefit, it is actually a variable benefit. It is variable because the pensioner does not know what goods and services he can buy with his fixed number of dollars. That depends on the prices of these goods and services. The dollars are fixed but the amount of goods and services to be bought with these dollars is variable. In the case of the variable annuity, we have a fixed number of units, but the pensioner does not know in advance how many dollars this will represent.

What then is the advantage of the variable annuity? Is it just as variable as the present retirement allowance? That is the question which we must answer before we can go into this any further and that is the question which I will now discuss.

History

I now have to give you a little bit of history. There is an organization in New York State known as the Teachers Insurance and Annuity Association. It is an insurance company which was organized by the Carnegie Foundation for the purpose of providing insurance and retirement annuities for college professors. It has carried on its job very successfully for many years. However, it has also been faced with the problem of inflation and has found that it was not providing the security for retired college professors that they had been led to expect.

After the last war the Teachers Insurance and Annuity Association made a comprehensive study of the trends in the cost of living, and how such trends affected the security of their retired college professors. They found that there was a correlation between the long-term trends of stock market prices and the trend in the cost-of-living index. As a result of work done by TIAA, special legislation was enacted in New York State which permitted the TIAA, to organize a new corporation, known as the College Retirement Equities Fund (CREF), which provides a variable annuity for its college professors.

The CREF plan was started in July 1952 and has been quite successful. The college professors have taken to this plan enthusiastically.

The TIAA published the results of the very extensive studies it made before it entered on the plan. The purpose of the studies was to see whether the plan would be feasible for college professors and whether there really was a correlation between stock market prices and the cost-of-living index. A considerable part of my material has been taken from these studies.

Partial Investments

One of the things shown in the TIAA study is that it may be unsafe at any one moment to plunge into the stock market with all your money. They did find, however, that if common stocks were brought over a considerable period of time and on the basis of regular purchases, there resulted a sort of "dollar averaging" which eliminated some of the dangers of common stock ownership. That is, if you desire to invest say \$100 a month and you do it month after

month, disregarding stock market fluctuations, you will at the end have a fund which is greater than a fund developed by a purely savings approach. This practice of regular investing over a long period of time has come to be known as "dollar averaging".

A second principle developed in the course of the TIAA studies was that it did not appear wise to break completely with established practices and go from a fixed dollar savings approach to a common stock approach, in toto. It was found that this plan worked out best of the accumulations were 50 percent on the basis of fixed dollar annuities and 50 percent on the basis of common stock variable annuities.

When the SREF was established it contained a provision that each contributor could choose the proportion of his total fund that he wanted to be in variable annuities, up to a maximum limit of 50 percent. You may be interested to know that the overwhelming majority (90 percent) of the college professors have chosen the full 50 percent of variable annuities.

In more recent years there has been an effort by certain insurance companies, particularly the Prudential Insurance Company of New Jersey, to obtain statutory authority for the issuing of variable annuity contracts by insurance companies. Other insurance companies, particularly the Metropolitan Life Insurance Company of New York, have been opposed to the granting of such authority. These companies have continued and greatly extended the studies of the subject which were originally made by CREF. I have also drawn a great deal of material from the studies of these insurance companies.

Tonight I want to show you some slides. These slides were prepared by the Prudential Insurance Company. I want to gain emphasis however that the Comptroller has not yet taken a position on this matter and that my showing of the slides is not to be interpreted as an official endorsement of the Prudential's point of view. Let us have a look at the slides, which I will explain as we go along, and then afterward I will tell you what I think of the whole thing. (Mr. Weinstein then demonstrated with some slides cannot be reproduced here — the Editor.)

The first slide shows the trend in the cost of living over the past 75 years. The second shows the trend over the same period in prices of representative common stocks. There is a close correspondence between the two. The remaining slides show what would have happened over various periods in the past if regular contributions to a retirement fund had been invested in common stocks. Although the results differ somewhat for the different periods, they show that the combined annuity, consisting of 50 percent variable annuity and 50 percent fixed dollar annuity, would have been better than the fixed dollar annuity.

Summary and Conclusions

I think these slides clearly show that there is a certain correlation between the cost-of-living index and a combined annuity consisting of 50 percent of variable annuity and 50 percent of

fixed-dollar annuity. It is this correlation which has prompted us to go into the matter so carefully and give it the study we have.

However, you must also have noticed that over the short-term there is frequently a divergence between the combined annuity and the cost-of-living index. In fact, during this past year we had the spectacle of the cost-of-living index going up while common stock prices went down. It is true that this unusual tendency did not last very long, but during the time it lasted it might have been painful.

I told you that CREF has gone into the variable annuity and that it has been found remarkably successful for the college professors it serves. The plan has also been adopted by certain privately run pension plans, such as that of the Long Island Lighting Company and the pension plans which serve most airline pilots.

Caution Needed

Public agencies such as ours have been slow to enter this field. The reason is that many questions are involved. One of them is that ownership of common stock actually represents a share of ownership of private business. Shall the State become a part owner of private business? Shall public officials, who are administrators of a retirement fund, have a voice in the operation of private business? Are we sufficiently sure that the experience of the past will be duplicated in the future and that there will be a correspondence between the cost-of-living index and the prices of common stocks?

We don't know the answers to all these questions. However, you will be interested to know that one State in the Union has already taken the plunge. Beginning January 1, 1958 the general employees and the teachers of the State of Wisconsin have had available to them a variable annuity plan. From the reports I have received, these public employees of Wisconsin have enthusiastically adopted the plan.

Comptroller Levitt and his staff in the Retirement System are actively studying this matter right now. We think it represents a hopeful possibility to overcome the eroding effects of inflation. But at this moment, no definite decision has yet been made. The Comptroller would be very interested to hear any ideas you may have on this subject.

EMPLOYEES ACTIVITIES

Manhattan State

The Civil Service Employees Association is busily preparing many bills for your benefit to be presented to legislative representatives for introduction in the Senate and Assembly. These bills were formed from resolutions voted upon and presented by your delegates at the Annual Meeting held last October in Albany. Among these bills are:

A 12½ percent salary increase, with a minimum of \$500 to all employees. Free toll for non-resident car owners at Manhattan State. Free uniforms to be provided by the State. Salary adjustment on promotion to offset loss of "no loss guarantee pay." Time and a half for overtime, 10 percent additional pay for night employees. Extra increment for 10, 15, 20 and 25 years of service.

There are many other bills also being presented on your behalf. Only through your continued efforts and membership in the Association can these important matters get the necessary attention needed to successfully benefit all of us.

Since 1955, a State grievance board has been in existence. Every department and service has an employee representative at MSH. Your chapter president is a group representative. Meetings of the grievance committee are held as necessary. The employee has his choice of representative. Any employee may present to his representative any problem concerned with his job for solution.

Your CSEA has been in active service to its members for 48 years, and is well equipped with qualified officers and legal representatives to continue to truly and honestly serve the needs and welfare of its members and produce results. This record is to be compared with Johnny-come-lately labor or employee outfits that are on the scene now promising the moon, bribing each employee \$3.00 to talk another into joining, and none of the suckers aware of who their officers are, what the program of the outfit is, what has been accomplished and what their record is. There is no comparison. Good competition is always welcome, but competition must be good first, and these alleged employee groups cannot be considered as either good or competition until they do better than bribing, collecting dues and promising. Results is what the employees need and want, and the Association has been providing them for 48 years, and will continue to provide, even when the good competition comes on the scene.

Get well wishes are extended to the following employees, James Grub, Matt Walsh and Mary Duncan.

Albany Teachers

New York State Teachers College chapter of the Civil Service Employees Association in Albany, held its first meeting recently in Albany.

The chapter awarded 25-year pins to Ray Snedicker, who is retiring, and to Russell Bedford, Warren Courter and Mrs. Ida Wettig. Dr. Evans Collins, president of the College, and Benjamin Comi, business director, attended.

The dinner chairman was Douglas Barr.

Newark State

James Carlyle, chief safety supervisor, attended the New York State Division of Safety Conference for Institutional and District Safety Supervisors held at the State Office Building in Syracuse.

Dr. Roman Lysiak, senior psychiatrist, is attending a three weeks' graduate course in Mental retardation at Letchworth Village.

Mr. and Mrs. Robert Dean and family spent Thanksgiving weekend in Wilmington, Delaware, visiting his brother-in-law. Alicia Yarborough, Keuka College student on duty with Social Service Department spent her Thanksgiving holiday with friends in Gowanda, New York.

Mrs. Inez Briggs, head nurse, has left the Newark-Wayne Community Hospital and is now convalescing at her home in Palmyra. Sympathy is extended to James Mitchell in the recent death of his wife Bessie Mitchell, a former employee at Newark State School.

ELIGIBLES STATE PROMOTION

ASSISTANT CIVIL ENGINEER (Prom.)

(Bridges and Grade Separation),
Department of Public Service
1. Brown, Frederick, NYC 8076
2. DeMaio, Piero F., Schady 8010

SENIOR MECHANICAL EQUIPMENT INSPECTOR (Prom.)

Division of Standards and Purchase,
Executive Department
1. Estabrook, George 8145
2. Wilson, Robert B., Troy 7080
3. Ingrassia, Edmund H., Castleton 7999

SENIOR BUDGET EXAMINER (Prom.)

Division of The Budget, Executive Dept.
1. McMahon, Lawrence, Albany 9880
2. Wolner, Arthur F., Albany 9365
3. Dunn, Gerald E., Roseton 9245
4. Malone, Thomas J., Troy 8085
5. Parr, David, Delmar 8065
6. Kerker, Robert P., Bethelton 8470
7. Sutherland, Roger, Watervliet 8420
8. Murphy, John D., Albany 8370

SENIOR CLERK (Probate) (Prom.)

Suffrage's Office, Westchester County
1. Tumber, Mary J., White Plains 8617

HEAD JANITOR (Prom.)

State University of New York
1. Tabor, Mitchell L., Catsville 9215

VET DENIED APPOINTMENT SUES FOR YONKERS JOB

Walter Moravsky, a veteran, father of six children, passed the Yonkers patrolman examination. The Police Commissioner refused to appoint him. Attorney Samuel Resnicoff brought suit for Mr. Moravsky in the Supreme Court, White Plains. The Corporation Counsel of Yonkers moved to dis-

miss the suit, contending that the Police Commissioner has an absolute right to refuse to appoint. Supreme Court Justice Samuel W. Eager denied the motion, and directed the Police Commissioner to give his reasons for refusal to appoint, after which the court will decide whether the Police Commissioner was justified.

NEED A HIGH SCHOOL DIPLOMA?

Is it worth a dollar to find out how you can get a genuine diploma without spending years at school or home?

If you are over twenty-one and a New York resident we can help you towards the Equivalency High School diploma offered by the N.Y. State Dept. of Education.

Send ONE dollar (cash, check or money order) for an Eight Page Printed Booklet:

Six Pages of Expert Material to test yourself and Two Pages of most valuable information and advice.

Equivalency Advisory Service

P. O. BOX 1685

New York S. M. Y.

LEARN SHORTHAND - 10 LESSONS -

Marvelous new ROTE METHOD. Absolutely free, or you pay nothing. Free trial lesson. Call Monument 2-6300, Mrs. Wild, evenings.

SCHOOL SECRETARY GRAM COURSE

- 4 Sessions - 3 Hours Each
Complete Study Notes
30 Practice Tests
An Original 3-Hr Exam Under Typical Test Conditions
Instruction in Filing Requisitions
Fee \$25 (2 instalments)

NOTE: Complete fee returned if you fail written exam given by Bd. Ed. on Feb. 12.

Sat AM Course-9:30-12:30
Mon PM Course-6:45-9:45
Wed PM Course-6:45-9:45

ALTMAN-BLITZ SECRETARY COURSE

YMCA 215 W 23rd St NYC (nr 7th Ave)
VI 9-4845 MI 4-4717

BROOKLYN COLLEGE School of General Studies

REAL ESTATE INSURANCE

Approved for N.Y. State Brokers' License Exams

Moderate tuition fees
Classes begin week of Feb. 9

LIFE INSURANCE FIRE INSURANCE REALTY FINANCING

Phone applications accepted on or before Dec. 19
Call: Division of Vocational Studies UL 9-2400, Ext. 308

Board of Education Exam Feb. 12

SCHOOL SECRETARY

OLD TITLE: SCHOOL CLERK
New Salary: \$3,050-\$5,100
INTENSIVE COURSE THOROUGH PREPARATION
Complete in Ten Sessions

AFTER THE HOLIDAYS
MON. & WED. 6:30-9:30 P.M.
Beginning Jan. 7th, 1959

Write or Phone for Information
Eastern School AL 4-5029
721 Broadway, N. Y. 3 (near 8th St.)
Please write me free about the School Secretary class.
NAME
ADDRESS
BORO PE LI

City Exam Coming Feb. 28 for

ASPHALT WORKER

FILING DEC. 2-22

INTENSIVE COURSE COMPLETE PREPARATION

Class begins Thurs. Jan. 8 at 7 P.M.

Write or Phone for Information
Eastern School AL 4-5029
721 Broadway, N. Y. 3 (near 8th St.)
Please write me free about the Asphalt Worker class.
NAME
ADDRESS
BORO PE LI

City Exam Coming April 4 for

Sewage Treatment Worker

\$105.00 a week
Filing Dec. 2-22

INTENSIVE COURSE COMPLETE PREPARATION

Class meets Wed. at 6:30 beginning Jan. 28

Write or Phone for Information
Eastern School AL 4-5029
721 Broadway, N. Y. 3 (near 8th St.)
Please write me free about the Sewage Treatment Worker class.
NAME
ADDRESS
BORO PE LI

VARITYPISTS IN GREAT DEMAND

Prepare for highly PAID Positions in all Civil Service Categories - NEEDED NOW!!

A-G-E-N-O-B-A-R-R-I-E-R
CATHERINE REIN'S
VARITYPING SCHOOL
874 Broadway, NYC GRamercy 7-8728

ENGINEER EXAMS

Jr. & Asst. Civil, Mech, Elec. Engineer
Civil, Mech, Electric Engr-Draftsman
Junior and Assistant Architect

LICENSE PREPARATION

Engineer, Architect, Surveyor, Electrician, Stationary, Refrig. Port. Engr.
MONDELL INSTITUTE
230 W. 41st St. (7-8 Ave.) WI 7-2087
Also Bronx, Bklyn, Jam. Hempstead
Over 48 yrs Preparing Thousands Civil Service, Technical & Engineer Exams.

IN BROOKLYN IBM

KEY PUNCH, SORTER, TABS
COLLATOR & REPRODUCER
OPERATION & WIRING

SECRETARIAL

Med., Legal, Exec., Elec. Typing
Switchbd, Compt., ABC Sten, Dictaph

PREPARATION For CIVIL SERVICE
Co-Ed. DAY & EVE.
FREE Lifetime Placement Service

ADELPHI-EXECUTIVES'
1712 KINGS HWY. NI 5-6102-3
1500 FLATBUSH AVE.
Nr. Bklyn Coll.

JOB SECURITY HIGH WAGES

IN 3 WEEKS

LEARN TO OPERATE
PRINTING PRESSES
1250 MULTILITH*
and OFFSET

MANY JOBS AVAILABLE
We will Not Accept You Unless
We Can Teach You.
PAY AS YOU LEARN
AT NO EXTRA COST
Visit or Phone for FREE Booklet

MANHATTAN SCHOOLS OF PRINTING
88 W. 87th St.
N. Y.
WO 2-4330
ALL SUBWAYS STOP AT OUR DOORS

SOCIAL SECURITY news, comment, questions, answers appear regularly in The Leader.

AUTOS, new and used. See weekly listing in advertising columns of The Leader.

FIREMAN

AND OTHER CIVIL SERVICE PREPARATION
PHYSICAL CLASSES

PROFESSIONAL INSTRUCTION

Complete, Regulation-Size Obstacle Course, Including High Wall

- Small Groups
Full Membership Privileges
Individual Instruction
Free Medical Examination

Phone or Write Dept. M
Brooklyn YMCA Central
55 Hanson Place ST 3-7000
Where L.I.R.R. and All Subways Meet
Branches of the Y.M.C.A. of Greater New York
Phone or Write Dept. 25
Bronx YMCA UNION
470 East 161st St. ME 4-7800

SCHOOL DIRECTORY

Business Schools

MONROE SCHOOL-IBM COURSES. Key punch, Tabulating, Wiring (APPROVED FOR VETS), Accounting, Business Administration, Switchboard (all five boards) Comptometry, Day & Eve. Classes. SPECIAL PREPARATION FOR CITY, STATE & FEDERAL TESTS. East Tremont Ave. & Boston K4, Bronx, KI 2-5600.

Secretarial

WARD SCHOOLS, 700 Clinton Ave. (Manning Sq.) Albany, N.Y.
IBM COMPLETE SYSTEMS COURSE (Wiring & Machine Operation): Sorters, Tabulators, Collators, Reproducers, Calculators, Auxiliary Machines. OPERATOR COURSE FOR WOMEN: Complete Key Punch plus basic operation for machines listed. Day & evening. Men & women. Tel. 2-2607 or write for information.

The New York State Civil Service Employees Assn.

And its more than 80,000 State, County and Municipal Employee Members

Salute the DIAMOND JUBILEE of the creation of the Merit System

Grace Banta Congratulated For 50 Years Service By Lefkowitz, Her 14th Boss

Fifty years ago, November 4, Grace M. Banta walked into the New York State Department of Law and applied for a job as a telephone operator. The then Attorney General William S. Jackson hired her at a salary of \$12.50 a week.

Recently, Attorney General Louis J. Lefkowitz, the fourteenth Attorney General under whom she has served, joined with her fellow employees in the Department of Law in a special ceremony at 80 Centre Street, New York City, to pay her tribute on the conclusion of 50 years of service to the State of New York.

Miss Banta, who was presented with a number of gifts by her associates, also received a special citation from Attorney General Lefkowitz.

"On this happy occasion of the

50th Anniversary of your entrance into the service of the State Department of Law, it gives me great pleasure to extend to you my personal congratulations.

"The success of any public office is due wholly to the dedication to duty and integrity of those who carry on its daily tasks. The capable and conscientious assistance which you have rendered for so many years has been a most valuable contribution to the unexcelled reputation which our Department enjoys.

"To have had you on my staff has been a privilege, even as I am sure it has been to my predecessors under whom you served. I hope most sincerely that you will enjoy many more years of good health in the company of your host of friends in the Department of Law."

MEETING DELEGATES HAD SOME FUN, TOO



The recent annual meeting of the Civil Service Employees Association in Albany had its lighter moments. Pictured here in a jovial moment are, from left, Mrs. Foster Potter, Mrs. Eve Armstrong, Mr. Potter, William Kuehn and Mrs. Kuehn.

MEMBERSHIP COMMITTEES ARE THANKED BY CSEA

(Continued from Page 3)

Cottle, Bldg. 76; Fritz, Bldg. 82; Wade Hoover, Semon's Office; Larry McDonald, Adm. Bldg.-VC; Reni Losi, Powerhouse; Mae Dearling, School of Nursing; Ruth Crosby, School of Nursing; Kurt Reinhardt, Food Service; Raymond Teuber, Police — & Fire; Helen Hedges, Occupational Therapy; Larry Enright, Edgewood; Elizabeth Thornton, Edgewood; Barbara Koncelik, Edgewood; Augusta Stewart, Edgewood; C. Emily Todd, Social Service; Mrs. M. Tribe, Surgery 23; Mary Jane Preston, Physical Training; Flora Golder, Semon's Dept.; Mrs. Koernig, Admin. Bldg.; Charles Danisch, Lab. Edge.; Catherine Elliott, Admin. Bldg.; Mary Helmle, Bldg. 25; Elsa Drum, Business Office.

District No. 10 Public Works Chapter — Stanley Karpinski, Chairman; Henry Kipybida, Maintenance; Cliff Lymen and Alice Fogliano, Clerical; Helen Roberts, Nassau; Lou Desidero and Luke Fogliano, Engineers.

Sing Sing Prison Chapter — James Adams, Chairman; Thomas Gallagher, Co-Chairman; James Anderson; Lawrence Matteson; Walter Carliland; Hugh McNamara; August Westphal, Jr.; Walter Smith; John Gray; Joseph Quinn; Frank Sichel; Fred Lorz; Martin Mulcahy; J. Logan Davis; Harold O'Mara.

Nassau Chapter — James J. Treuchlinger, Chapter Membership Chairman, Probation Dept.; County Division — Margaret Gibbons, Chairman, Meadowbrook Hospital; Irving Flamenbaum, Welfare; John Jonata, Welfare; Dorothy Maguire Meadowbrook; Arleen Blohm, Nurses Residence, Meadowbrook Hospital; Doc Goldman Meadowbrook; James Keating, Comptroller; Grace McCullough, Health; Charles Samansky, D.P.W., Bay Park; Walter Degen, DPW, Old Court House; Harold Cave, DPW, County Park; Alphonse Epanimonde, DPW, New Court House; Francis Divinye, Probation; Joseph Keller, Farmingdale Sanitation; Russel Collins, Farmingdale Sanitation; Henry Cohen, Children's Shelter; McGinn, Assessors; Larry Zeman, Assessors. Town Division — Henry Bennowitz, Chairman, T.O.B. Highway Dept.; William Costa, T.N.H.; Frank Olkusk, T.N.H.; James Gildersleeve, T.O.B. Incinerator; George Willett, City Glen Cove; Ed Jones, Village Freeport;

Lou Chiusano, Village Freeport; Ralph Dalligatti, T.H.; Tracy Noon, T.H.; R. Wenmouth, T.O.B.; Sanitation. Non-Teaching Division — Edward Perrott, Chairman, Plainedge; Andrew Jurginson, Freeport; Harry De Groff, Hicksville; George Dillon, Farmingdale.

Westchester Chapter — Ivan S. Flood, General Chairman; Andrew J. Dowdell, County Employees' Unit; Gabriel Carabee, County Employees' Unit; Michael DelVecchio, County Employees' Unit; Miss Anita Minck and Miss Adelia Lund, City of White Plains; John Martens, Town of Greenburgh; Anthony Santoro Eastern Unit; Frank Lieto Northern Unit; James P. Kearns District Education; Michael Russo District Education; Albert Coleman Miscellaneous; Leonard Mecca New Units.

Long Island Agricultural & Technical Institute Chapter, Farmingdale — Thomas Ladowsky, Chairman; Mrs. Florence Graff; Theodore Dedowitz; Raynor Wallace; Horton Amidon; Allen Chester; Charles Monroe.

Note — Relative to the Membership Committees of Westchester County Chapter and Nassau County Chapter, all the members of the Chapter Membership Committees are not listed — those listed supervise the membership campaign in the unit they represent and are assisted by separate Membership Committees in the unit.

ACTIVITIES OF EMPLOYEES THROUGHOUT NEW YORK STATE

Westchester

J. Allyn Stearns, former vice president of the Civil Service Employees Association and Westchester County leader for many years, was the guest speaker of the Westchester chapter at its December meeting held in the County Office Building, White Plains. Richard Schulz, chapter president, introduced Mr. Stearns to those assembled, stating that "This man was largely responsible for the many advances made in behalf of the Civil Service Employees throughout Westchester County." In his talk Mr. Stearns traced the origins of civil service employee organization in the County, pointing out that the present Westchester chapter came into being in 1947 as the first county unit within the State Association. He showed how long range planning and hard, persistent work by chapter officers and members was responsible for the acceptance of the Association as the official spokesman for public employees and for such newly won benefits as Social Security. Mr. Stearns concluded by wishing every success to the present chapter and its officers in the attainment of their goals for the coming year.

Prior to the address of Mr. Stearns the chapter engaged in its winter business meeting. There were representatives present from various chapter units including the Westchester County Employees, City of White Plains, City of Rye, Town of Greenburgh, Villages of Bronxville and Mamaronck and School District Em-

ployees from Mount Vernon and Tarrytown.

At the meeting Eileen Kelleher rendered the Credentials Committee report certifying the number of delegates and voting strength of each chapter unit in the chapter assembly, based on the past year's membership. The Westchester chapter had a total membership of 1,534 in the fiscal year ending September 30, 1958, of which 1,332 were County employees and 202 were from the various chapter units.

A report was made by the Nominating Committee under the Chairmanship of Mrs. Margaret Trout. Chapter elections will be held at the annual meeting on January 12, 1959, and nominations from the floor will be open until such time as the voting begins. Nominated by the committee and duly seconded to be placed on the ballot were the following: for president for a third term—Richard P. Schulz, County Public Works employee; for first vice president—Alexander J. Ligay, County Public Welfare employee; for second vice president—Leonard Mecca, County Finance employee; for third vice president—John A. Martens, Town of Greenburgh; for secretary—Evelyn Brashears, County Grasslands Hospital; for treasurer—Eileen Kelleher, County Public Welfare; for sergeant-at-arms—James A. Bell, County Public Works; for directors for a three year term—Ann Russell, County Personnel Department; Michael Del Vecchio, County Grasslands Hospital; John Walsh, City of Peekskill and Howard Kriffin, City of White Plains. Nominated as official chapter delegates to the executive committee of the State Association were Louis Russo of Greenburgh—regular representative and Ivan Flood, County Law Library—alternate. Nominated as official chapter representative to meetings of the County Division of the State Association were Gabriel Carabee, County Public Works—regular representative, and Evelyn Brashears, Grasslands Hospital—alternate. President Schulz thanked the nominating committee on behalf of all members for the work performed in presenting a representative slate of candidates.

A report was made by Leonard Mecca for the resolutions committee, the substance of which was voted on by the Assembly by the Westchester chapter's program for the year 1958-59. The four points of this program are as follows:

1. Improvements in the State Retirement System, with special emphasis on vested pension rights and variable pensions based on the value of the dollar.

2. The coverage of all chapter members in various units of government under some form of Health Insurance on an "em-

ployer-employee share-the-cost" basis.

3. Longevity increments in all salary schedules for municipalities and school districts throughout the County, and

4. Payroll Deductions in all municipalities and school districts for such items as Life Insurance, Health and Accident Insurance, Association dues, etc.

Gabriel Carabee, chairman of the chapter legislative committee, made a report on proposed changes in the chapter constitution. These changes were moved, seconded and voted upon by the assembly and must only receive the approval of the State Association's Board of Directors before becoming effective. The changes deal mainly with increased chapter aid to its smaller units and reduced the requirements for unit representation in the chapter assembly from fifty members to twenty five per delegate.

The business meeting was concluded with refreshments under the direction of Evelyn Brashears of the social committee.

The Mount Vernon School District unit adopted a new Constitution and elected officers as follows: president, James P. Kearns; vice president, H. Delz; secretary treasurer, Frank Wachsmuth; sergeant-at-arms, Edward Danne-

man. Benjamin Sherman, field representative, helped this group in setting up their program.

The City of White Plains Unit will hold its winter meeting and election of officers on Wednesday evening, December 10, 1958, at 8 P.M., in the Council Chambers of City Hall. A program will be set up for the coming year and there will be a short talk on Health Insurance by Milton Gold of the Health Insurance Plan.

Oxford

A meeting of Oxford chapter, Civil Service Employees Association was held in Woman's Relief Corps Home Recreation Rooms, with President Dorothy Hayes presiding. Meeting was called to order with 20 members in attendance. Reports were not given so that there would be more time for president Hayes to tell us of her attendance at the 48th Annual Convention held in Albany. Details of the procedures of the meeting and the aims of the Association especially applicable to our group were discussed.

Motion was made and seconded that we have our Christmas Party at the Half-Way House on December 10. This party will also be in honor of two retiring members James Race and Percy Molagan.

Meeting was adjourned at 9:30 and delicious refreshments were served by our able committee, Helen Race and Lucille Keating.

Latest Eligible Lists

STATE PROMOTIONS

- PRINCIPAL STATE ACCOUNTS AUDITOR (Prom.) FIELD AUDIT SECTION, DEPARTMENT OF AUDIT AND CONTROL**
1. Ippolito, Raymond, NYC
 2. Marnon, Arthur, Bklyn
 3. Tacker, Alfred, NYC
 4. Jordan, Helen, Tonawanda
 5. Dunham, Charles, Albany
- ASSOCIATE ENGINEERING MATERIALS ANALYST (Prom.) DEPARTMENT OF PUBLIC WORKS**
1. Osterhout, Yves, Altonant
 2. Albertine, Paolo, Nassau
 3. Grady, Edward, Troy
- SENIOR ACCOUNT CLERK (Prom.) New York State Thruway Authority**
1. DeVosau, George, Loudonville
 2. Pezzola, Anthony, Albany
 3. Cautner, Lorella, Box 561
 4. Anderson, Rebecca, Fultonville
 5. Gheson, Roseann, Albany
 6. Cheser, Betty, Delmar
 7. Endres, Richard W., Albany
 8. Ginoch, Edward, Albany
 9. Mullen, Catherine, Albany
 10. Guidara, Rose, Delmar
 11. Pauley, Richard, Albany
 12. Stahlhut, Helen G., Delmar
 13. Gasp, Theodore, Amsterdam
- SENIOR SOCIAL WORKER (Prom.) Workmen's Compensation Board, Department of Labor**
1. Drazaly, Seymour, Binghamton

SENIOR OCCUPATIONAL THERAPIST (Psychiatric), (Prom.) Department of Mental Hygiene

1. McDaniels, R. A., Middletn
2. Clarke, Dorothy, W. Brentwood
3. Chieffo, Andrew, Richmond Hl
4. Peck, Eugenia, Buffalo
5. Stearns, Gloria, Buffalo
6. McMillen, Frances, Syracuse
7. Hiller, Raymond, Pearl Ry
8. Greenberger, Carol, Kings Park
9. Bukhardt, Ruth, Ploppas
10. Fronts, Helen, Utica
11. Washington, Marian, Enlwood
12. Okane, Flora, Ctl. Islip
13. Rabent, Eugene F., Buffalo
14. Whitaker, Anna, Massapequa

SUPERVISOR OF OCCUPATIONAL THERAPY (PSYCHIATRIC), (Prom.) Department of Mental Hygiene

1. Spivey, Doris, Gowanda
2. Pullman, Elizabeth, Tappan
3. Hammond, Lillian, Bronx
4. Ullmann, M. R., Staten Is
5. Shumake, Howard, Middletown
6. Dunning, Edward, Kings Pk
7. Plotnick, Herman, Jamaica
8. Fish, Henry, Ploppas
9. Pella, Chester M., Newark
10. Bernard, John E., Perry
11. McLean, Sarah, Syracuse
12. Hiller, Caroline, Pearl Ry
13. McKiernan, Elsie F., N. Y. C
14. Fox, Harry E., Thibault

ENGINEERING MATERIALS CHEMIST, (Prom.) Department of Public Works

1. Marks, George F., Colton
2. Williams, Richard, Albany