

Spa... Plan  
For Gov't Employees

See Pages 8, 16

# MEN, WOMEN - HOW YOU CAN GET BIG PAY IN AVIATION WORK

## Earn Good Money While Training

See Page 7

**DRAFT PULLS MEN  
FROM U. S. JOBS;  
WOMEN TO TAKE OVER**

See Page 2

**COPS, FIREMEN  
WORK OUT NEW  
PAY RAISE STUNT**

See Pages 3, 9

want a headache?

**TRY FIGURING  
SUBWAY MAN'S PAY**

See Page 6

**PBA Straw Poll Starts**

See Page 9

General Bradley:

**SAMPLE QUESTIONS: ARMY TESTS**

See Page 7

### Does Uncle Sam Pay Fat Salaries To His Children?

WASHINGTON.—Does Uncle Sam pay fat salaries?

The answer, on the basis of a survey inserted in the Congressional Record by Representative Welch of California, is an emphatic "No!" The Welch survey was made in Washington last November. Here is what it showed:

- Salaries between \$1,220 and \$1,439—a total of 22,162 employees.
- Salaries between \$1,440 and \$1,619—a total of 67,156 employees.
- Salaries between \$1,620 and \$1,799—a total of 42,117 employees.
- Salaries between \$1,800 and \$1,999—a total of 23,575 employees.
- Salaries between \$2,000 and \$2,599—a total of 16,638 employees.
- Salaries between \$2,600 and \$3,199—a total of 10,615 employees.
- Salaries between \$4,500 and \$5,599—a total of 6,316 employees.
- Salaries between \$5,600 and \$6,499—a total of 3,893 employees.

### Reductions Won't Hit U. S. Workers

WASHINGTON.—For Government employees who read in the daily press last week that 41,631 workers are to be slashed from the Federal payroll, here is the best inside information:

There is no need to worry. It is true that 34 different agencies have been ordered to reduce personnel.

It is also true, however, that turnover in most agencies is sufficient to absorb the cuts.

And finally, the best available estimates here indicate that only 3,000 to 5,000 employees in all will have to be discharged, or transferred to other jobs.

#### P. O. Slash

Post Office Department received the biggest slash, 19,124. However, officials here indicate that regular, full-time personnel probably will not be affected at all.

Second biggest cut went to Agriculture Department, which must reduce by 7,507.

Other reductions:  
 War Department (Washington and civil engineers only), 2,694; Federal Works Agency, 2,037; Tennessee Valley Authority, 2,032; War Production Board, 1,630; Federal Security, 1,348; Treasury, 1,224; National Housing, 788; Interior, 657; Labor, 431; Justice, 327; Commerce, 300; Civil Service, 287; Interstate Commerce, Commission, 136; Panama Canal, 136; Civilian Defense, 133; Railroad Retirement Board, 115; Office of War Information, 103; National Archives, 98; Federal Trade Commission, 81; State Department, 81; Tariff Commission, 64; National Labor Relations Board, 64; Alien Property Custodian, 63; Securities and Exchange Commission, 46; Federal Deposit Insurance Corp., 39; Smithsonian Institute, 38; Alley Dwelling Authority, 23; National Gallery of Art, 12; Office of Defense Transportation, 10; Tax Court of the U. S., 3; Liaison Officer for Office for Emergency Management, 1; American Battle Monuments Commission, 1.

The latter agency was cut from exactly 4 employees to exactly 3.

### Hurrah!

Each Post Office worker who drives a truck will no longer have to pay like an insurance company if he gets into a little accident with the Government vehicle. At least, he won't have to pay for the labor. If the accident was his fault, he still has to shell out his hard earned dollars to pay for replacement parts. Postal men have been fighting since 1938 to have this regulation changed. P. M. Goldman went to bat on this issue for the boys.

# Congress OK Expected on New Pay Setup; How It Works Out

WASHINGTON.—Here's the probable final shape of the new Government pay bill—the bill that will control the salaries of thousands of Federal workers for the duration.

It doesn't apply to per diem workers. Neither does it apply to employees whose salaries are fixed by wage boards, or by administrative action.

But for the many thousands of others—for those whose salaries were affected when Congress passed the so-called stop-gap pay act last December—here is exactly what the new bill means:

#### What It Means

1—If you work more than 40 hours per week—you will get overtime pay at the present rates. In other words, if your work week is 48 hours, your overtime pay will be 21.6 per cent of the first \$2,900 of your income.

2—If your base salary is between \$4,372 and \$5,000—you'll get exactly \$628.32 in overtime pay. At

present, you get only enough to raise you to \$5,000.

3—If your base salary is \$5,000 or more—you'll get exactly \$628.32. At present, you get no overtime pay whatever.

4—If your overtime pay won't equal \$300—you will get a flat \$300 bonus, instead.

5—If you don't work overtime—you will get either \$300 or a 15 per cent bonus, whichever is larger. At present, you are getting a 10 per cent bonus.

6—If you are an hourly or part-time worker—you will get a 15 per cent bonus, instead of the present 10 per cent bonus.

7—If you are an employee of the Legislative or Judicial branch—you will get either \$300 or a 15 per cent bonus, whichever is larger. At present, you are getting a 10 per cent bonus.

#### Passage Seems Certain

The above provisions are practically certain of Congressional approval—probably sometime this week. They were agreed upon last Wednesday by House and

Senate conferees who met to iron out differences between their respective bills.

Under Congressional rules, the conference report must either be accepted in full, rejected in full, or sent back to conference.

#### Other Changes

The conference committee also did these things to the new bill:

It rejected a clause which would have denied overtime benefits to members of unions which discriminate against Negroes.

It set June 30, 1945, as the termination date of the bill.

It granted Federal agencies the right to grant time off, in lieu of overtime pay, for work in excess of 48 hours per week.

It retained a clause which says overtime pay cannot exceed 30 per cent of an employee's basic salary.

And, as indicated above, it knocked out the ceiling which denied overtime pay to men making more than \$5,000—and at the same time restricted the overtime pay of those in the brackets immediately below \$5,000.

# Women to Take Over as Draft Pulls Key Men From U. S. Jobs

WASHINGTON.—In all probability, Federal agencies, in the next few months, will have to launch an enormous training program to equip replacements for men called in the draft.

This means increased job opportunities for women—chances for work at higher salaries and with greater prestige than Government customarily has offered to women in the past.

#### Women to Take Over

As pointed out in The LEADER last week, many agencies stand to lose a large number of key officials to the draft. It is still too early, of course, to forecast the precise fields in which the most serious shortages will develop. Here, however, are some of the higher-salaried Government jobs in which women already are making great inroads:

Personnel Technicians—Many agencies now rely on women for some of their most important personnel jobs.

Administrative Assistants—These jobs are low-paid to start, but offer excellent opportunities for advancement.

Auditors of all kinds.

Lawyers—Because of the pressure of the draft, many agencies now are hiring only 4-F men—or women.

Information Specialists—There is a considerable demand for competent women who can handle Government public relations work. This, of course, calls for newspaper, or radio or advertising experience.

## Gov't Men: This Is Important

WASHINGTON.—This is important news for U. S. Government workers who hold 2-B ("Necessary Man") Draft deferments.

If your deferment was not requested by your agency—in other words, if it was granted at your own request or on the initiative of your draft board—you now stand to lose it.

Such is the effect of an important new bill signed late last week by President Roosevelt. It is known as the Lodge Bill. It requires Selective Service to notify all draft boards immediately to cancel Federal worker deferments not granted at the request of a Government agency.

Also it requires the agencies to submit to Congress monthly lists of employees who have been granted 2-A or 2-B deferments. Presumably, the names will be made public.

## POSTAL NEWS

### It Always Makes Trouble

Now that the \$300 is in the pocket, and the Post Office should be as happy as the finale of a movie, along comes an order from Washington telling the Postmasters to cut down their staffs. Here in New York City a 10 per cent cut was ordered, and from the looks of things, the custodial employees will be the ones to walk down to the United States Employment Office and tell what they'd like to do for a living.

About 400 will be dropped in Manhattan and the Bronx, and the 1,200 military leaves should handle the rest of the holes that have to be left empty.

Seems from present opinions around town that the Carriers and Clerks won't be affected.

### Let's Play for Keeps

That's the latest idea floating around Postal Circles. It's such a nice feeling to have that extra money coming in on payday that they'd like to see legislation passed to put the new schedule on a permanent basis.

It costs dough to get dough, and a "dollar drive" to raise the shekels needed to swing the votes in Congress will be started most any day.

### 31 Years

That's just how long Charley Dillon has been working around Station "R" in Brooklyn and the boys are throwing a dinner in his honor on May 8th at the Hotel Gramatan in Brooklyn . . . Congrats, Charley.

### From the Sticks

We hear that up in Yonkers they are planning to have a dinner on May 8 to celebrate the fact that Congress and the President have been so good to the Post Office this session.

### On the Future Book

Here are some more things that the P. O. boys have down for the not too distant future; make all subs into regulars now, which would help out with the manpower shortage and help out the subs individually. 2—Get rid of the five-year seniority rule which forces carriers who shift to clerk's jobs because of their health to take on the tough midnight shift until they get enough seniority to make a break for better hours.

Hearings are being held on whether to allow clerks and carriers to shift around and do each other's jobs . . . might help to ease the manpower problem in a lot of places.

## Anti-Inflation Order Affects Employees Little

WASHINGTON.—President Roosevelt's new "hold-the-line" anti-inflation order will have almost no effect on Government workers.

For instance, it will not affect Mead-Ramspeck automatic promotions. Neither will it affect reclassifications, re-allocations, or transfers to other jobs.

Civil Service and War Manpower officials see just two ways in which Federal employees may possibly be hit by the order. First—it may become a trifle more difficult to transfer from Government to a higher-paid job in private industry. Second—it may become a trifle more difficult to transfer to a higher-paid job in Government.

### Washington Story

WASHINGTON.—Because of the food shortage, employees at the Fish and Wildlife Service have been trying to find a way of making Atlantic Coast sharks edible, as are certain sharks of the Pacific.

Recently, its home economics experts secured an Atlantic dogfish shark. With all the culinary skill at their command, they prepared it, and served it to 12 persons.

The 12 pronounced it excellent. Then they all became violently ill.

## Navy Dept. Puts Stress on 'Presenteeism'

WASHINGTON.—At the Navy Department, where a recent month's survey showed an average daily attendance of only 90 per cent, a campaign will be launched soon to raise the average to at least 94 per cent. Officials will try the positive approach, and put the emphasis on "presenteeism"—instead of absenteeism. Sample campaigns in several small units have produced excellent results. In one laboratory group, employees were graded daily on (1) punctuality; (2) diligence; (3) efficiency; (4) attendance. As a result, average attendance jumped from a shameful 80 percent to 97 percent.

## Rooms Arranged For Stenos Who Go to Washington

The United States Civil Service Commission office at 45 Broadway, room 404, is now handling reservations of rooms for girls taking Government jobs as typists and stenographers in the capital.

The National Housing Agency of the Public Buildings Administration is operating government-built residences for women workers who are still needed by the hundreds and are offered job paying from \$34 a week.

The large projects are conveniently located for Federal employees and provide a maximum of light, air and sunshine. Each hall has its own services such as beauty parlors, food stores, recreation facilities, laundries, etc.

The largest project now in operation is near the Pentagon Building and the Navy Annex.

## Closing Dates Set for Four U.S. Exams

The Federal Civil Service Commission has announced that applications for the positions which appear below will not be accepted after April 24, 1945.

These positions are with the Quartermaster Corps of the Army, and last-minute applications will be received at the Washington offices of the Commission until the deadline.

Here are the positions affected:  
 Inspector of Textiles  
 Junior Inspector of Textiles  
 Inspector of Clothing  
 Junior Inspector of Clothing

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FOR

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 Publications, Inc. Entered as sec-  
 ond class matter October 2, 1939, at  
 the post office at New York, N. Y.,  
 under the Act of March 3, 1879.

# Those Subway Jobs For Gals Trickle Through

There are now jobs for women in the subways as cashiers in the exchange booths. For sitting in exchange booths and handing out little tickets for anything up to a two-dollar bill, they get 58 cents an hour with time-and-a-half for overtime over 40 hours.

The much-publicized survey which General Superintendent Philip E. Pfeifer conducted has so far resulted in hiring women for the cashier's jobs, a novelty dating back to some time just after the subways opened when the BMT put on women for this work. As these women left the jobs they were replaced by men. Now the procedure has been reversed.

### List Went to State

Results of the survey have never been made public, but the Board of Transportation says that it has submitted a list of other jobs for which it will hire women to the State Labor Department for approval. Until the Labor Department decrees which jobs it will allow women to hold, there can be no official word on the subject.

Chances are that the use of women on underground tracks will not be allowed, but many jobs in traffic control and maintenance will be opened to the fair sex. Most mechanical jobs in the subways are considered too heavy for a woman to handle, but cleaning jobs and better posts up to executive positions can be made available.

These women's jobs will all be temporary and for the duration.

### Where to Apply

Applications should be filed in person at the Board of Transportation's Employment Office at 250 Hudson Street, Room 1, on the ground floor.

Requirements for the present opening are: height 5 feet 4 inches; physical condition good—must pass medical examination; citizenship; age 21 or over—no maximum age limit. There are no educational requirements. Applicants will be interviewed in the order in which their applications are received. However, of the first group of women interviewed, more than 75 percent have been rejected for physical or other reasons.

New workers must be ready to accept work on the night shift, from midnight to 8 a.m., as more desirable shifts are handed out according to seniority.



Watch it, men, watch it! These coppers are trained to hand out tickets and shoot straight. Pretty and tough, they were selected to do a job—and they say they'll do it. They're newly-appointed tunnel officers, assigned to special duty as toll booth attendants at the Queens Midtown Tunnel, to replace men who have taken war jobs or left for the armed forces. There are twelve of them so far—more to come. Looks to us like the City wants to increase traffic through the tunnel. What with women cops guarding the tunnels, and women going into the subways, government service is getting to look a lot different from the way it used to. Suits us OK.

## Key Answers to Dietitian Exam

The tentative key answers for the dietitian examination which the Municipal Civil Service held on April 8th, appears below. Candidates who wish to file objections in writing with the Commission have until April 22nd to do so.

The key follows:

1,A; 2,C; 3,B; 4,A; 5,A; 6,D; 7,C; 8,C; 9,D; 10,D; 11,A; 12,C; 13,B; 14,B; 15,A; 16,C; 17,B; 18,A; 19,A; 20,D.

21,B; 22,B; 23,A; 24,B; 25,D; 26,D; 27,A; 28,B; 29,D; 30,D; 31,A; 32,B; 33,B; 34,D; 35,B; 36,C; 37,A; 38,B; 39,A; 40,A.

41,C; 42,C; 43,D; 44,B; 45,C; 46,C; 47,A; 48,C; 49,A; 50,D; 51,A; 52,A; 53,A; 54,C; 55,B; 56,A; 57,C; 58,B; 59,B; 60,D.

61,C; 62,A; 63,D; 64,B; 65,D; 66,A; 67,B; 68,A; 69,A; 70,A; 71,A; 72,D; 73,B; 74,A; 75,C; 76,A; 77,C; 78,A; 79,A; 80,C.

81,C; 82,A; 83,C; 84,A; 85,B; 86,A; 87,C; 88,A; 89,D; 90,B; 91,A; 92,C; 93,C; 94,A; 95,D; 96,D; 97,A; 98,B; 99,B; 100,C.

Self-defense is something you looking it up in the directory known as Reader's Service Guide, page 13.

## Straight-Shootin' Gals Take Men's Jobs As Tunnel Cops

Replacing policemen who have either joined the armed forces or accepted jobs in specialized defense industries, 12 women sworn in by the New York City Tunnel Authority and the New York City Police Department, for assignment to special duty as toll booth attendants, began work last Wednesday at the Queens Mid-

town Tunnel. Their duties include collecting tolls, giving directions and aiding traffic through the tunnel.

Commissioner William H. Friedman, of the New York City Tunnel Authority, announced that this step had been taken by the Authority to help conserve essential manpower for national defense. He said:

"These women have been carefully selected from civil service lists when available; and when not, preference has been given to the wives of men called to the army. They have been carefully trained for their work and should be highly efficient. They are helping the defense effort just as much as if they were in defense industries themselves, inasmuch as the Queens Midtown Tunnel is an essential interborough traffic artery which must be kept open and operating, especially since its use results in savings of both rubber and gasoline by cars passing through it. We are confident that these women will make for themselves an excellent record

and look forward to their establishing a precedent which may be more widely followed in the future."

### Learn to Shoot

Before starting work, the girls had two weeks of training, which includes traffic direction and pistol practice. One shift will be on duty from 8 a. m. to 4 p. m., daily, when it will be relieved by a second, serving until 12 midnight. From 6 a. m. to 8 a. m. men will be on duty at the toll booths. The Queens Midtown Tunnel is now closed from midnight to 6 a. m. daily as a war conservation measure.

Those now serving as Tunnel Officers in place of men are:

- Mrs. Lillian E. Smith
- Mrs. Marie Grogan
- Mrs. Catherine O'Grady
- Mrs. John I. McDermott
- Mrs. Miriam Diamond
- Miss Grace Mulcahy
- Mrs. Juliet V. Jones
- Mrs. Celia Chancas
- Mrs. Lorraine Kelly
- Mrs. Edna M. Gagnon
- Mrs. Anna Kautz
- Mrs. Pearl Perlin
- Mrs. Smith, Grogan, O'Grady, McDermott and Diamond are replacing their husbands, formerly Tunnel Officers, now serving in the armed forces.

## Council Wants Employees Paid For Holidays

A resolution which would allow City employees to take off religious holidays with pay, introduced by Councilman Edward Vogel, was referred to the Committee on Rules. Mr. Vogel had requested immediate action on the resolution, but there was so much noise and confusion on the floor of the Council that Genevieve B. Earle, Fusion member of the Council, said she couldn't hear a word of what was happening and asked that the resolution be referred to a committee.

However, the Vogel-Hart resolution which allows Jewish employees a paid vacation on the Passover holidays, and the Nugent-Carroll resolution allowing Catholic employees the same privilege on Good Friday, were passed.

### Here's the Resolution

The Vogel resolution reads: WHEREAS, the precepts and laws of the various religions adopted by civil service employees require the strict observance of certain holy days, and

WHEREAS, the officials duly elected by the people of the City of New York have and do recognize this inalienable right, and

WHEREAS, these elected officials have and do adopt resolutions requesting and authorizing the granting of leaves of absence with pay, to the employees of the City of New York for the observance of these religious holy days, and

WHEREAS, the heads of the various departments, in which civil employees are employed, do authorize their employees leaves of absence to observe the said religious holy days, and

WHEREAS, the heads of various departments grant these leaves of absence, but deduct said absences from periods of sick leave or vacation, now therefore be it

RESOLVED, that the heads of the various departments permit employees to absent themselves for the observance of religious holy days, and be directed to comply with the provision, "Leaves of absence with pay," and be prohibited from deducting said time from either sick leave or vacation.

## Painters Will Do A Job on CCNY

For one vacancy for maintenance man (painter) in the College of the City of New York, names were submitted from the house painter list. 100 was the last number sent over. The position pays \$1,800 and carries permanent status.

## Estimate Boys Can't Agree on City Budget

The Mayor's version of the City budget is now in the hands of the Board of Estimate, and from there it goes to the City Council, who have the power to reduce items but not to increase. By April 27, the Board must make up its mind about the budget.

Opinion among those who should know has it that in its final form the City's expense account for next year will be pretty much as "Butch" wants it. Nevertheless, it was learned at City Hall this week that several members of the Estimate Board want to see revisions upward for employees. At least two are known to have voiced the opinion that the \$2,500 top should be removed, and that \$180 increases should be granted to employees earning \$1,800 or less. At its meeting last Thursday, the Board of Estimate got nowhere, and agreed to meet again this Thursday. Big obstacles to better pay are said to be Council President Newbold Morris, Deputy Mayor McGahen and Comptroller McGoldrick.

### The Complaints

The big complaint against the budget has to do with the pay increases, which employees of the

City, as represented by their organizations, feel are insufficient to meet the rising cost of living in New York City, and are not fairly distributed.

The \$1,200 minimum has left some "orphan" groups out in the cold.

The employees receiving over \$2,500 are completely left out of the picture so far as any salary adjustments are concerned.

Employees of all types in the City, frozen at the tops of their grades find themselves getting \$120 more, while others receiving increments get \$240 increases. And some of these "frozen" employees have qualified for promotion time and again, only to see the list die because no funds were made available to allow promotions.

### Demands Are Similar

For once, practically all the employee groups in the City have about the same demands:

Every City employee to receive at least \$1,200.

A pay raise for those in the upper pay brackets (over \$2,500).

A uniform pay raise of 15 percent in accordance with President Roosevelt's formula for cost-of-living raises.

Overtime pay for overtime work, and opportunity for City workers to get in some overtime.

Revision of salary to give the per diem employees a better deal.

These are the changes in the budget which would make the employees of New York City happy.

## Cops, Firemen Enlist Public in Clever Stunt

The pay raise referendum engineered by the combined forces of the Patrolmen's Benevolent Association and the Uniformed Firemen's Association is rolling into high.

Before this week is out, police and fire delegates are going to have in their hands petitions, which in turn will be placed in the hands of every patrolman and fireman, who in turn will go direct to the public for support in their fight for better pay standards.

### Petitions for Public

The petition will point out the plight of the uniformed men and what they accomplish for the City. It will point out that the salary of a cop or fireman is deceptive—big chunks go for retirement, equipment, uniforms, and other necessary expenditures. It will say that the man on the beat and the man in the firehouse need the support of the people whom they protect. It will ask that the people themselves decide to give these men a \$450 annual pay raise—\$9 a week.

The signatures of 10 percent of the registered electorate must be obtained before the matter can be brought to the official attention of the City Council for action. Then, if the Council says OK, the matter goes on the fall ballots for action. If not, an additional 5 percent of the registered voters

must be obtained to lend their signatures to the campaign.

Pat Harnedy, president of the Patrolmen's Benevolent Association, appeared confident this week that the maneuver would be a successful one.

"The people are with us," he said, "even if the politicians are not. We're going to win this thing hands down."

### Wage-Freeze?

Asked whether the President's wage-freezing order would affect the demand for a \$450 pay raise, Harnedy stated that "as municipal employees, we are not under the control of the War Labor Board, and I do not believe the order applies to us. Relatively few of the men would be receiving more than a 15 percent increase."

In both organizations—the PBA and the UFA—there was much doing all last week as final preparations were made to put the referendum plan into operation.

Higher officials in the Police and Fire departments, reached by The LEADER, were unanimous in the opinion that the referendum measure would result in success. On the other hand, no one in the Mayor's official family cared to comment on the move. The action caught the budgetary authorities completely off guard. They don't quite know how they'll cope with the situation if the people say the cops and firemen should get an additional \$450 a year.

### Sanitation Men Get Vacation Schedule 1943

The Department of Sanitation has recently issued its schedule of vacations for the year. Vacations are spread out until December 4. Here is a list of the vacation time allowed:

Regular sanitation men, class "B" and "C" get 24 working days off.

Assistant foremen get 29 days. Foremen get 31 days.

District superintendents get 31 days.

Assistant City superintendent, borough superintendents and district superintendents assigned to borough offices get 31 days.

Permanent clerks get 25 days.

Auto enginemen get 25 days.

Permanent clerks, auto enginemen and junior sanitation men with less than one year's service before June 1, 1943, get two working days for each full month of employment from date of appointment to June 1, 1943.

#### Laborers

Permanent laborers who have been in the department from May 31, 1942, to June 1, 1943, get not more than three weeks off, paid at the rate of their current earnings. Laborers with less than a year's service get proportionate vacations.

Permanent watchmen get 25 days, those with less than a year in the department, two day's vacation for each month of service.

Permanent messengers get 25 days. Those with more than four months but less than a year get proportionate vacations.

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## 'You Don't Know What You're Talking About,' Employees Answer to Moses' Attack on Patriotism

Last week Commissioner Robert Moses attacked the patriotism of civil employees.

This week, it appeared certain that the Park Commissioner may regret his words, as employee organizations mobilized to demand, as one of them put it, "that this bad-tempered slur be removed."

Snarled the Commissioner: "I think the public is getting increasingly critical of civil service employees or any kind of government employees who are not in the armed forces. They want them to do their jobs and do less bellyaching about their work. They want them to have fewer demands. . ."

When Councilman Joseph E. Kinsley asked why civil service employees were singled out for attack on their patriotism, and asked the Moses statement be re-read, the bristling Commissioner replied:

"You can have it read and put any interpretation you may de-

sire on it." Moses offered no proof that the public is "increasingly critical" of civil service employees.



Commissioner Moses should apologize publicly and immediately, says John Hughes.

He offered no proof that they are not doing their jobs.

He offered nothing in evidence to show what civil service employees had accomplished to aid the war effort.

#### Americans Stand Up

Said John Hughes, president of the Civil Service League: "If there's any bellyaching, Mr. Moses is doing it. We would be less than Americans if we failed to stand up for what we consider our rights—especially when men in positions like that occupied by Mr. Moses propose to trample on those rights. The Commissioner should apologize publicly."

A detailed answer to the Moses castigations was made by Ellis Ranen, in conference with locals of AFL employee organizations in the city. Mr. Ranen was until recently a city official himself, as Industrial Relations adviser to the Welfare Department. He is now Eastern Representative for the American Federation of State, County, and Municipal Employees (AFL).

Said Ranen:

"I do not think the Commissioner interpreted correctly the public sentiment in relation to civil servants. I have reason to believe that the public is aware of the large number of New York City employees who are in military service, and the still larger number who are ready to go when called in the orderly manner of Selective Service. The public is also aware of the fact that in a large number of departments the majority of employees are women and older men. Many City employees have asked for leave of absence from their departments to take war work positions but were not permitted to do so. New York City employees have bought and are buying millions of dollars worth of United States stamps and bonds and thousands of them have given their blood to the Red Cross, some many times over and over again.

#### What One Dept. Did

"In the Department of Welfare (Continued on Page Thirteen)

## Council Puts Pay of Park Workers on Yearly Basis

The much-disputed Parks Department employees bill has finally been passed by the Council by a vote 22-4. Several Council members admitted that they were in doubt as to how the measure would work out, but they were voting for it because vice-chairman and majority Leader Joseph T. Sharkey had said that the employees were solidly for it, and the bill would be to their benefit. This despite the fact that three employee organizations opposed the measure, and restrained the Council from action for almost a year.

Minority members of the Council charged that the measure violated the principles of the McCarty Increment Law by setting maximums for assistant gardeners. On both sides of the Council there was heated dispute over the uniform provision which requires that park workers purchase uniforms, allows the Commissioner of Parks, Robert Moses, to prescribe the types of uniforms to be purchased and to set penalties for the failure to appear in uniform when ordered.

#### Moses Appears Personally

Appearing personally before the Council in defense of the bill, Mr. Moses strongly defended every provision of the measure, said that the employees were for it, and attacked opponents of the bill (by implication the Civil Service Forum, SCMWA, and the Civil Service League) as representatives of groups which were not affected by the proposed law. In actual fact, however, all these organizations have members in the Parks Department who are seriously affected by the bill.

There was no mention made of the recent public hearing at which violent opposition to the bill was expressed and various provisions attacked by employees groups. Commissioner Moses' personal appearance, however, is taken as an indication that the objections struck home. Had he been certain of passage, Mr. Moses would not personally have appeared to defend his measure.

#### 'Best We Can Get'

In his numerous arguments with other council members Mr. Sharkey constantly reiterated that "this bill is the best that we can get," and that placing the employees on a per annum basis would make up for the wage ceilings and the other contested provisions. These were arguments that had been previously advanced by the Greater New York Parks Employees Association, the one Parks organization that had come out in favor of the bill.

The SQMWA this week issued a detailed denunciation of the bill and the manner of its passage.

Here are the new regulations for the Parks Department:

Section 531-2.0 Compensation of employees.—a. All regular employees of the Department of Parks who are employed on July 1, 1943 in the following positions in the competitive class of the civil service

in said department shall be employed on a per annum basis with compensation at the following annual rates:

1. Attendants and watchmen who had previously been employed at the rate of \$4 per diem shall receive \$1,200 per annum;

2. Attendants who had previously been employed at the rate of \$5 per diem shall receive \$1,500 per annum;

3. Assistant Gardeners shall receive \$1,700 per annum;

4. Gardeners shall receive \$1,800 per annum.

b. After July 1, 1944 all regular employees of the Department Parks who were employed on July 1, 1943, in the following positions in the competitive class of the civil service in said department, shall be employed on a per annum basis at the following annual rates:

1. Watchmen who had previously been employed at the rate of \$1,200 per annum shall receive on July 1, 1944, \$1,320 per annum and on July 1, 1945 shall receive \$1,440 per annum and on and after July 1, 1946 shall receive \$1,500 per annum.

2. Attendants who had previously been employed at the rate of \$1,200 per annum shall receive on July 1, 1944, \$1,320 per annum; on July 1, 1945 shall receive \$1,440 per annum; on July 1, 1946 shall receive \$1,500 per annum, and on and after July 1, 1947 shall receive \$1,620 per annum.

3. Attendants who had previously been employed at the rate of \$1,500 per annum shall receive on July 1, 1944, \$1,620 per annum.

4. Gardeners who had previously been employed at the rate of \$1,800 per annum shall receive on July 1, 1944, \$1,920 per annum, and on July 1, 1945, shall receive \$1,980 per annum.

§ 531-3.0 Entrance and maximum salaries of other regular employees.—All regular employees appointed to the Department of Parks on and after July 1, 1943, shall be employed on a per annum basis, the entrance and maximum salaries for which are as follows:

Title	Entrance Salary	Maximum Salary
1. Watchman . . .	\$1,200	\$1,500
2. Attendant . . .	1,200	1,620
3. Ass't. Gardener 1,700		1,700
4. Gardener . . .	1,800	1,980

b. In each annual expense budget there shall be included and provided an annual salary increment of at least \$150 for each employee who has served at least one year in the position of Watchman, Attendant, and Gardener, previous to the date the annual expense budget is effective, until the maximum salary of the position shall have been reached.

§ 531-4.0 Uniformed Force.—a. The members of the Department of Parks shall be divided into the administrative and clerical force and the uniformed force.

b. The commissioner, from time to time, shall prescribe distinctive uniforms, badges and insignia to be worn and displayed by the members of the uniformed force and prescribe and enforce penalties for the failure of any member of such force to wear and exhibit the same while engaged in the performance of his duties.

§ 2. This local law shall not affect or impair any rights, privileges, or salaries provided by Section B-40-6.0 of the code for employees of the Department of Parks, who are now compensated on a per annum basis.

§. This local law shall take effect immediately.

## Court Stenos Sent To Estimate Board

Six names were certified from the court stenographer list for the position of reporting stenographer in the Board of Estimate, Bureau of the Secretary. There is one vacancy on a permanent basis at a salary of \$2,400 per annum. The last number reached was 24. Five names were submitted from this same list for a temporary vacancy at \$2,160 in the Department of Investigation. 45 was the last number reached on the list.

## Supermen Go On and On and On

There's no stopping the supermen. The last number reached for sanitation man, class B, was 2225 and for junior sanitation man, 5100. All appointments are permanent at a salary of \$1,920 for the former and \$1,500 for the latter. The names were certified from the sanitation list class A to the Department of Sanitation. Twenty-one names were submitted for the class B positions and 227 names for the junior sanitation appointments.

## Correction Captain Promotion Goes Through

Numbers 16, 17 and 18 were certified to the Department of Correction for one promotion to captain. The appointment is permanent at \$2,400. Numbers 17 and 18 had the same average and entered the service on the same date, so that either may be considered as No. 2 in this list.

## Bookkeeper Names Already Certified

On the promotion list to bookkeeper, grade 1, promulgated April 6, there were six names. All six of these have been certified to the Department of Finance for permanent positions at \$1,200-\$1,210.

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# The Making of a Fireman

## From Rookie to Chief, It's Study and Hard Work

### Firemen's School

The welcoming speech of a fire official to a new batch of probationary firemen generally goes something like this: "Well, by the grace of the Civil Service Commission you are now members of the uniformed force of the Fire Department, but that doesn't make you firemen."

Turning the new rookies into passable firemen is the job of the Probationary Fireman's School on East 67th Street, Manhattan, and it's a job which takes 60 days, but which turns out men who are ready to step into a firehouse and take over their duties.

Each session of the school opens with a period of calisthenics to get the men into proper physical condition. And they need all their strength for the tasks they are about to face.

Learning how to wear a gas mask and the operation of the various types of hydrants which are found in the city are two of the subjects in the course.

Rookies who have been Boy Scouts are in their element when the class learns how to tie knots that will hold.

Firemen have their own way of sending messages back and forth from the scene of a fire. Every signal box contains an apparatus by which the fire officer can send messages in code, and each fireman has to learn the combination of rings by which information can be transmitted and the meaning of the bells which you may have heard jangling when you walked past a firehouse.

An intensive first aid course is part of the instruction. Under the heading of "Fundamentals of Fire Fighting" comes the know-how which is imparted by veterans of the department who have fought every kind of fire from a pent-house to a sub-cellar far below the street.

### Ladder-Climbing

Muscles come into play when the ladders are brought out, and the boys begin to acquire the knack of handling the heavy climbing apparatus and get a chance to climb into the strato-



Just one of things a fireman must learn. It's not for men with scary nerves. A member of New York City's fire-fighting forces must know how to climb, how to fall, how to handle more mechanisms than a dentist. The training is so competent that fire organizations all over the world constantly communicate with the New York City Fire College for suggestions on methods of solving their fire problems.

sphere and to scramble up the side of a building with a climbing hook. And even the Tarzan pictures don't show any harder antics than some which the fire students have to perform.

The fireman who holds the hose and sprinkles a stream of water over a fire may not seem to be working very hard, but one of the hardest things to pick up is the knack of aiming the water when the nozzle is kicking back with forty pounds pressure, and the weight of the hose is dragging down.

The fireman has to learn the uses of as many tools as a surgeon. Even a simple thing like breaking down a door can be done the right way and the wrong way, and the Fire Department wants its men to do it the right way.

In modern fire-fighting the man come up against all kinds of chemicals and they must know

how to handle them. Air-conditioning and refrigeration systems present their problems.

In addition to all this, the men have to learn military drill, and since the outbreak of the war, special attention is given to the problems which they may have to face.

They get instruction in different types of poison gases, in explosives and in handling incendiary bombs.

A part of the fireman's job consists of enforcing the laws which have been made to reduce the number of fires, and the men take a brief course in their legal rights and duties as members of the department.

After the probationary fireman has learned enough to go out on the job, he still has an opportunity to learn more about the modern business of being a fireman. (To Be Concluded Next Week)

## Cop-Fireman Candidates To Take Written Test May 1

The written examination for Temporary Patrolman and Fireman will be held on Saturday, May 1, when the 3,896 applicants sit down at 9.30 a. m. in various high schools to tackle the first part of the test which will decide who gets the jobs.

Candidates have already been notified at which school to appear and here is the schedule:

Seward Park H. S., 1,697 candidates

Stuyvesant H. S., 1,490 candidates

Julia Richman H. S., 709 candidates.

### Correction Test

On May 8, the written part of the examination for correction officer will be held.

Straubenmuller H.S. will receive 975 candidates, and the remaining 1,550 will take the test at Stuyvesant H.S.

### Physical Exam

The physical portion will be held

jointly as soon as the written tests can be graded. Depending on a number of factors, the proportion of candidates who fail to appear, the number who pass and have to be investigated, etc., the exact date for the physical has not been set by the Civil Service Commission. It has been indicated that successful candidates can expect their appointments to the Police and Fire departments early this summer. It is reasonable that the physical test will be given within a few weeks. Correction Officer eligibles will have a longer wait for appointments, but their jobs are permanent, and the list will in all probability be used for appropriate jobs in departments other than Correction.

In view of the small number of applicants for the duration police and fire jobs, almost every man who passes the examination can expect an appointment, and those over 38 who pass are as good as in now.

## 17-Foot Letter Goes to Queens Hall Soldier

The boys and girls at Queensboro Hall have compiled a novel letter to Pfc. Pete Kilcommons, of the Department of Sewer Maintenance, now with the 545th Ordnance Co., Jackson, Miss. Pete used to be a top sergeant in the 69th Regiment, State Guard, and should be hardened according to the tradition of top sergeants, but still he craves letters from the home folks. The Boro Hall attaches have written him one that, they say, should hold him pacified for a while. Done in instalments on adding machine tape, it started modestly, but has grown like a snowball rolling down hill until last Tuesday it was seventeen feet long, containing a short note from each of 54 of Pete's associates—and the end was not in sight.

John McGinn, of Sewer Maintenance, a close friend of Pete's, who started the document, is as surprised at the result as a chicken that hatched out a brood of ducks.

## State Employment Interviewer List Has 1,052 Names

It's been a long time—but the State employment interviewer list finally put in an appearance last week. A total number of 1,052 candidates passed the examination. The test had been held on April 18, 1942, over a year ago.

3,582 persons had filed to take the examination, which was designed to find personnel for the Division of Placement and Unemployment Insurance, State Labor Department. Of these, the huge number of 2,160 candidates had been disapproved. Only 266 failed the test. Another 101 were absent, and 3 withdrew.

Stated salary for the position is \$1,800 to \$2,300 a year.

Three disabled veterans head the list. They are Edward Kenny, 8532-143d Street, Jamaica; John Vogt, 1328 Bushwick Avenue, Brooklyn, and Louis De Voto, 2361 Valentine Avenue, Bronx. Highest grade was 90.92, scored by Thomas Hennessy of Syracuse, N. Y. But his actual place on the list is number 4, following the three vets. Number 4 is a Brooklynite, Sol L. Warren, who came through with a mark of 89.92.

## Police Quota

April 16

	Quota	In Service
Chief Inspector . . .	1	1
Asst. Chief Inspector . . .	4	4
Dep. Chief Inspector . . .	12	12
Chief Surgeon . . .	1	1
C. O. Detective Div. . .	1	1
Inspectors . . .	29	29
Deputy Inspectors . . .	28	28
Captains . . .	117	116
Lieutenants . . .	628	598
Lieut. (Act. Capt.) . . .	37	36
Sergeants . . .	1,047	1,044
Patrolmen . . .	16,706	15,556
Policewomen . . .	190	189
Veterinarian . . .	1	1
Supt. of Telegraph . . .	1	0
Asst. Supt. Teleg'pn. . .	1	1

## Fire Dept. Quota

April 16

	Quota	In Service
Chief of Department . . .	1	1
Deputy Chiefs . . .	54	49
Battalion Chiefs . . .	160	156
Chief Medical Officer . . .	1	1
Chaplains . . .	5	5
Captains . . .	365	333
Lieutenants . . .	1,069	1,028
Medical Officers . . .	11	11
Chief Fire Marshal . . .	1	1
Engineers of Steamer . . .	36	33
Chief Marine Engrs. . .	2	2
Marine Engrs. (Unif.) . . .	80	75
Pilots . . .	40	37
Firemen . . .	8,972	8,523
Stokers . . .	55	44

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## Maintainer's Helper List Reaches No. 951

951 was the last number to be reached on the list for maintainer's helper, group 4. Fifty-two names were certified to the Board of Transportation for permanent positions at 65 cents an hour.

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Dewey Signs Raft of Bills On Civil Service

ALBANY. — Governor Dewey this week put his stamp of approval on the Williamson bill permitting the fingerprinting of State and municipal employees.

"It merely puts into the statute law a practice which has now long obtained," said the Governor.

He vetoed the bill permitting appointment of permanent rookie cops and firemen up to the age of 35.

He signed the McKenzie bill which suspends State pensions for those elected to the Legislature and while they are so serving.

The Governor approved the Rules Committee bill (Intro 1936-Assembly) which establishes under the Feld-Hamilton law a new salary classification grade (2aa) for custodian and domestic service of the State at a salary range between \$1,200 and \$1,600 with four \$100 increments between.

This bill will affect thousands of employees in State institutions who are being classified by title. The new bracket now gives the Salary Standardization Board, and the Budget, three places into which to drop these employees, dependent upon the titles and duties. The lowest grade is \$1,000 to \$1,500; the next (just made law) \$1,200 to \$1,600; and the third, \$1,300 to \$1,700. The first and third grades were already in the law. Classification of the employees by title and salary grade will be accomplished by October 1, it is now hoped by the Division of the Budget.

Mr. Dewey also approved the Halpern bill strengthening the promotion rights of State employees and providing for promotion examinations limited to units or subdivisions of a department.

The Governor vetoed a bill providing for the fingerprinting of inmates of State mental hospitals, lauding the purpose but deploring the lack of an appropriation.

Who Gets—And Who Doesn't Get—That N. Y. State Salary Increase?

ALBANY.—Here are some settled facts for State employees who are going to get the pay increase voted by the Legislature.

1—Employees paid by the hour or by the day will get the boost, figured on the basis of a regular year's employment.

2—Overtime and maintenance aren't included in figuring the pay raise.

3—The bonus can't be figured as compensation for retirement or pension purposes.

4—The increase will be subject to Victory Tax deductions.

The Hitch

Best guess is that all employees who have worked for six months or more will be included in the increase. However, a hitch has developed which may preclude temporary employees from receiving the increase. Experts, in taking the law apart, have discovered this clause:

"This act shall apply only to State officers and employees who are regularly employed or who are appointed or engaged for a period of not less than six

months." Now it so happens that hundreds of State employees, who had been appointed for six months or less, have stayed on their jobs beyond that period, while waiting for the establishment of eligible lists or because their emergency jobs required them to remain for a longer period, or because there just isn't any manpower available on the regular civil service lists to replace them. Question: Are they to be included in the pay raise? The Civil Service Commission and the State Comptroller haven't agreed on this, and they've sent out contradictory statements.

Want a Headache? Just Try and Figure Out What a Subway Worker Gets Paid

The pay raise situation in the subways isn't quite as simple as we made it appear last week, and we are sorry. The Board of Transportation workers are in a separate class so far as pay is concerned, most of them working on an hourly pay basis instead of the per diem or per annum arrangement under which other City employees operate.

They won't get the fifty cents a day boost as we were informed last week, but here's what has happened to date as regards their pay checks under the Mayor's proposed pay boosts:

Here's How It Works

A lump sum will be appropriated to bring the earnings of Board of Transportation workers into

line with other civic workers. This will be about three million dollars according to the Board of Transportation, and about a million more according to the Transport Workers Union.

Each job in the system will have to be analyzed according to recent wage adjustments, cost of living increases and inequalities in pay. Then a new pay schedule will be drawn up and the Board's employees will find out how they are going to make out.

Union Meets Delaney

Union delegates have already had one meeting with Chairman John H. Delaney of the Board of Transportation, and expect to get together with him again this week to see if they can straighten out what seems to be one tough job.

As The LEADER went to press, union officials were still burning

the midnight oil trying to figure out what proposals they would bring before the board, and the board probably welcomes the help of the union in getting things reorganized.

By next week, some one may have decided something definite, and we'll try to get you all the latest dope.

The following TWU officials are working on the increase problem: Michael Quill, Douglas MacMahon, William Grogan and Harry Sacher, attorney for the organization.

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State Announces Promotion Exams

The State Civil Service Commission last week announced the following promotional examinations:

Third Assistant Probate Clerk Surrogate's Court, New York County. Usual salary over \$3,000. Application fee \$3. At present open vacancy at \$3,750. Open to permanent employees of Surrogate's Court, New York County, who meet requirements listed in the announcement. Filing closes April 27, 1943.

General Industrial Foreman (Textile Shop) Division of Prison Industries, Department of Correction. Salary range \$2,400 to \$3,000. Vacancy at present at \$2,400. Open to Industrial Foremen in the department. Filing closes April 27, 1943.

Administrative Supervisor Unemployment Insurance Records: Division of Placement and Unemployment Insurance, Department of Labor. Salary \$4,000 to \$5,000. Open to qualified employees of the bureau. Filing closes April 27, 1943.

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War Veterans Go to Bat For Dismissed Char-women

ALBANY.—Representatives of soldier veteran groups are engaged in a survey of the alleged dismissal of char-women in the Division of Public Buildings following an appeal both to Governor Dewey and to John A. MacCormack, superintendent, to "go easy" on the firings.

The veteran organizations contend that char-women, who are the widows of veterans or the wives or mothers of men now in the armed services, should not be fired for political reasons, if their livelihood or major income is derived from their employment by the State.

"We have no quarrel with the replacement of any other persons," said one of the veteran spokesmen. "We do believe that the widow of a veteran or the mother or wife of men now in uniform should be permitted to remain in the job if that job means her living. We don't believe that this applies to the grandmother of a man in service or to a woman who has a cousin or nephew in service or to anyone who will not be impoverished by loss of her job, even though she be the widow of a veteran or the wife or mother of a man in service."

No Answer

The veterans say they have received no reply to their letters to the Governor or Superintendent MacCormack and that they understand that some char-woman have been fired who were in the category of their special pleading. There was no comment from the officials concerned, except that employment records do not show whether the employee is a widow or the wife or mother of a man in the service.

Of the 48 charwomen in the Capitol, about 20 have been dropped, it was reported, including the forelady who has been with the State 20 years. Several guards and watchmen also have been laid off. The situation is the same in the State Office

Building. Some of the men and women who were dropped say: "It is not surprising. We knew when we took the job it was of political duration and that a change of administration would mean a lay-off."

Governor Says 'No' to Sick Leave For Subway Men

ALBANY — Two bills aimed at giving employees of the State and New York City the right to accumulate unused sick leave from year to year were vetoed by Governor Dewey.

Of the Halpern bill, applying solely to some 20,000 employees of the Mental Hygiene hospitals, the Governor frowned upon permitting the group to accumulate their annual unused 12-day sick leave over a period of five years, as the measure proposed.

Sick leave is now provided by law for employees in Mental Hygiene, Correction, Health, Education and Social Welfare institutions, supplemented by rules and regulations of the departments.

"This bill," said the Governor, is unnecessary and it is much wiser that flexibility by administrative rule be maintained. Furthermore this bill applies to only one special group of employees."

Subway Men

Of the Wicks bill which would permit employees of the New York City Board of Transportation (transit workers) the right to add unused sick leave to regular vacation allowances, the Governor, in disapproving the measure, said:

"This is clearly a matter for local determination . . . and would encroach upon the local home rule of cities." He said Mayor LaGuardia had expressed "vigorous opposition" to the bill.

In the case of the latter bill, the Governor made it plain that he was "not expressing any judgment" of his own regarding the practices of the Board of Transportation.

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# WAR JOB NEWS

## Men, Women: Here's Your Chance to Get into Real War Work, Earn Good Money

Women 20-30, men looking for good war jobs, high school graduates, here is a chance to get into well-paid, interesting war work. It is going to turn out the best sea-fighting plane the country has. The Chance Vought and Sikorsky plant in Stratford Conn., is trying to find women who can be trained to take the place of the male technicians who will soon be drafted.

Applicants sent out to the plant for aptitude and physical tests. Rejected candidates will receive a full refund of expenses they incur in making the trip.

**Other Opportunities in the Plant**  
Women over 18, no top age limit, but who must be agile enough to climb around the fuselage of a plane are also wanted at the plane factory. They will be trained for work on the assembly line, and will receive \$33 a week as a starting salary while in training. Four to twelve weeks is the normal training period, during which there are pay increases every 30 days until the peak learners' wage of 75 cents an hour is reached. Women who have taken a credited course in airplane fabrication or riveting will be started at 65c an hour if they have had 400 hours of instruction, 60 cents

if they have less instruction but can show that they know their jobs well enough to do a day's work.

These jobs may be applied for at the 87 Madison Avenue office of the USES, where a company representative is on hand daily from 9 to 5.

### Men, Too

Men in 4-F, 3-A or over 38 will also be accepted for the above training jobs at the same rates of pay. Medical examinations are also required before being hired for these jobs, and are given at the plant with the money-back proviso to those who take the trip.

As in practically other war-plant areas, there are almost no accommodations for families, but single quarters are available at \$5 or \$6 a week.

## Plenty of Work for Women in This War

That women have to make up for the manpower lost to the armed forces by industry was the gist of speakers at a luncheon of the Publicity Club of New York held last week.

Speakers from Selective Service, the Federal Civil Service, the United States Employment Service and the Emergency Science and Management War training Program all stressed the importance of women getting into war-industry and the opportunities offered for women to receive training which will benefit them after victory.

### Women With Children

Commander E. B. Erickson of the War Manpower Commission said that women could do their share by freeing men for the heavier job in war industries or for the fighting forces. He asked women not to forget that every job which must be done is important to the war effort, and that holding a job which in any way frees other labor for war production is helping bring peace closer.

Analyzing the present labor conditions, Commander Erickson said that women with small children are not needed as workers in the New York area yet, but suggested that provision be made to care for the children of working mothers so that this cause of absenteeism and lowered worker morale may be eliminated.

### No White-Collar War

A picture of the production plants in the near future with at least one-third women workers

was painted by Richard C. Brockway of the USES.

"This is not a white collar war," he said, and pointed out that even the college woman must expect to do her share and get her hands dirty if she wants us to win the war.

Listing some of the fields in which women have been placed through the Government employment service, he listed barbering, shipyard work, steel mill jobs, tractor driving and farming as some of the types of work into which women have stepped.

He pointed out that the labor scene in this vicinity is changing rapidly, and that 30,000 women will be needed by factories around New York by mid-summer.

### Constant Demand for Women

James E. Rossell of the Federal Civil Service Commission said that their difficulty was getting enough women for the jobs which have to be filled. "Despite the freeing of Federal personnel," he said, "there is still a constant demand for women to fill the holes which the draft is leaving in our staffs."

Since July, 1942, he indicated, the Government has been hiring workers at the rate of 230,000 a month, and each month the proportion of women is increasing. The Navy Yards are now using large groups of women. Other Federal establishments are replacing their men with women. There is constant demand for women who can be trained as inspectors of the thousands of different things which the Government is making.

College women are needed badly in many branches of the Federal Service. Majors in the physical sciences, chemists, economists are all valuable to the war effort now. And while the college women may start at a lower salary than she would receive for untrained work in private industry, she can advance more rapidly.

### Can Earn to \$3,000

The average college graduate, after a 10-week course during which she will receive no pay, can start in the Government at between \$1,750 and \$3,000 a year.

Mr. Rossell estimated that the civil service could use between 1 and 6 percent of the nation's women during the war.

### Women Should Train

Representing the training program on the college level, Dean

## General Bradley's Column

By

Brigadier General John J. Bradley (Ret.)



### The Army General Classification Test

Continuing our discussion of Army tests from last week:

We gave several examples of "cube-counting" problems used in the induction test which every new soldier must take. Here are the answers to those problems (reading the cubes from left to right): 48; 56; 32; 27; 17.

Now let's look at some examples of other type questions used on the Army General Classification Test. Here are some examples of arithmetic problems similar to those which appear on the test. Work them out as rapidly as you can.

1. The Red Cross held an entertainment for their fund. It was held in the school auditorium, which seats 600 people. One-third of the seats were sold for 75 cents each, one-half of them for 50 cents each and the remainder for 25 cents each. How much was collected?
2. The list price of a radio is \$160. Find the net price if the radio is sold with discounts of 15 per cent and 10 per cent.
3. An apple grower sold his apples through a commission merchant to the Quartermaster Corps. The shipment, which amounted to 550 bushels, was sold at \$2.10 a bushel. The rate of commission was 4 per cent. The cost of freight and cartage was \$1.85. How much did the farmer receive after all expenses were paid?
4. A peep averages 15 miles per gallon of gasoline and 150 the oil 30 cents a quart, how much did it cost for gasoline and oil miles per quart of oil. If the gasoline cost 16 cents a gallon and during a year in which the peep was driven 6,525 miles?
5. A case of cereal costs \$2.40 delivered. It contains 20 packages, which retail at 15 cents a package. What is the profit on the case and what is the per cent of profit based on the cost?
6. A man has an income of \$5,000 a year. He is allowed exemptions of \$2,500 for being the head of a family and \$400 for one child. Find the amount of the income tax he must pay on the balance at the rate of 3 per cent.

Answers: (1) \$325; (2) \$122.40; (3) \$923.80; (4) \$82.65; (5) 25 per cent; (6) \$63.--

Now take a look at the vocabulary section of the test. Remember that these are not actual questions from the test, but merely examples of the kind of questions.

In each group of six words given below choose the word which is the same or almost the opposite in meaning of the first word in each group.

1. *Recant*: (a) chant (b) speak (c) hiss (d) punish (e) repudiate.
2. *Abase*: (a) strike (b) decay (c) elevate (d) startle (e) abet.
3. *Allure*: (a) embrace (b) entice (c) engender (d) burst (e) buoy.
4. *Center*: (a) diameter (b) radius (c) yard (d) measure (e) periphery.
5. *Formidable*: (a) ghastly (b) ghostly (c) morbid (d) powerful (e) controversial.
6. *Acrimonious*: (a) foreign (b) monetary (c) expansion (d) dilatory (e) mild.
7. *Immutable*: (a) turgid (b) steadfast (c) frigid (d) tepid (e) regular.
8. *Rigid*: (a) iron (b) bent (c) rigorous (d) regal (e) flexible.
9. *Stupor*: (a) stupidity (b) beat (c) leisure (d) moisture (e) torpor.
10. *Suggest*: (a) command (b) ingress (c) redress (d) innuendo (e) mendacity.

Answers: 1, e; 2, c; 3, b; 4, e; 5, d; 6, e; 7, e; 8, e; 9, e; 10, d.

(Next week's column will contain some interesting and important facts about the Army induction tests. Don't miss it.)

Albert Newman of City College, regional director of the training program for colleges in this area under the ESMWT, made a plea for more women to sign up for Government sponsored training as technicians. He said that Selective Service would very soon make it necessary for women to take over the jobs of many men who are now receiving deferments because of their training and scientific experience.

He showed the possibility of women technicians advancing in post-war industry and described the courses which are offered free of charge to qualified women. High school graduates can take the sub-professional work and get jobs at good salaries after approximately 30 weeks of study.

Here are the places where women interested in a war job can get their information and make application:

United States Civil Service Commission, 641 Washington Street.

United States Employment Office—See the phone directory for the office nearest your home.

For training—United States Office of Education, 342 Madison Avenue.

## Aviation Jobs At City Airport

If you want post-war opportunities, and are willing to sacrifice the high pay of war-industry for your job in the future, private aviation is a good bet.

There are dozens of jobs open at La Guardia Airport. Pay ranges from a low of 44c an hour to cleaning women to high rates of pay for airplane mechanics.

### Types of Work

Here are some of the types of workers for whom the United States Employment Office at 29-27 41st Avenue, Long Island City is constantly calling: airplane mechanics, automobile mechanics, sheet metal workers, radio repairmen, cleaners—men and women; upholsterers, sewing machine operators, stock clerks, parts washers, flight stewards, waitresses and bus girls, men who can swim for work on the seaplane ramps.

Women must be over 21, men over 18. Bring proof of citizenship. Aliens who are accepted by the Government will be hired. A physical examination is required for all positions.

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EDITORIAL

A Part-Time Job Plan For Civil Employees

AS LAST WEEK we surveyed the commissioners and borough presidents about how they feel on the question of spare-time jobs for New York's municipal employees, we got to feeling that this is a bigger thing than it had looked.

But this matter of spare-time jobs has a lot of important angles. It isn't necessary to kid anybody—the whole town knows that lots and lots of city employees held down part-time jobs during the period when the Mayor's order prohibiting part-time jobs was in effect.

Now, from the employee's point of view, the pay situation has been only incompletely handled in the executive budget. Those earning above \$2,500 weren't helped at all.

HELPS THE WAR EFFORT

As the labor market tightens up, spare-time jobs for employees not only aid the employees, but are a specific and direct help to the nation's war manpower problem. Spare-time jobs offer an effective way of utilizing the huge armies of civil service workers in the war effort.

Much of the important work of the nation is accomplished by spare-time activities of men and women. In fact (to cite an instance with which we are intimately acquainted), three employees of this newspaper have written full-size books in the past year, published by outside firms.

Naturally, some types of civil employees must be restricted in accepting outside jobs. That's true anywhere. But the vast majority can work on outside jobs without in the least impairing their value to the city.

HERE'S A PLAN

We suggest a plan. Let representatives of the official family and of the employees get together. Let them work out clearly (1) which jobs are restricted, which aren't; (2) how the city can help the employee meet the prospective part-time employer.

A manpower committee could easily be set up to do this work—which must be viewed as an important contribution toward winning the war. We suggest this list of names, from which the committee might be constructed:—

Newbold Morris, Council president, and Dr. Ernest L. Stebbins, Health Commissioner; Harry W. Marsh, president of the Municipal Civil Service Commission; Joseph Sharkey, majority leader of the City Council; Joseph A. Palma, Borough President of Richmond, who has studied the problem in some detail; Patrick Harnedy, president of the Patrolmen's Benevolent Association, and Vincent J. Kane, of the Uniformed Firemen's Association, who would act as representative of the patrolmen and firemen;

How about it, Mr. Mayor?

BEFORE WE FORGET

And while we're at it—let's not forget that the real solution for the financial problems of civil employees is decent salaries. The Board of Estimate is still able to provide better pay to more people. The issue was never so clear-cut before.

The LEADER would like to hear the views of city employees about the plan for spare-time jobs presented in this editorial. Address Editor, Civil Service LEADER, 97 Duane Street, N.Y.C.

Don't Repeat This!



How to Be a Schoolboy

Newbold Morris has a little, squat, square, modernistic statue of LaGuardia in his office. . . . The Mayor doesn't attend the budget soirees, so when the Estimate Board met in Morris' office last Thursday, pixy James Lyons, Bx borough prexy, decided the Mayor should "dominate this meeting."

They're Doing Things

William Viertel, the City's math wizard, will have the new Little Green Book ready before the month is out. It'll be the biggest yet. . . . J. Earl Kelly, dismissed for budgetary reasons from the State Motor Vehicle Department after 18 years of service, has been named executive secretary of the Association of State Civil Service Employees. . . . He's subbing for Joseph D. Lochner, who's gone into the armed forces.

Politics

Supreme Court Justice Samuel Hofstatter is ailing seriously . . . Dewey's failure to sign the bill enabling the city to hire firemen up to age of 35 was a tough disappointment to Vincent Kane, head of the Uniformed Firemen's Association, who had fought hard to have it passed . . . Jeremiah T. Mahoney's son, Ehret, is carving a name for himself as a naval hero, what with his spectacular exploits. The fighting spirit seems to run in the family.

Civil Service LEADER

Independent Weekly of Civil Service and War Job News

Published every Tuesday by Civil Service Publications, Inc. Office: 97 Duane Street (at Broadway) New York, N. Y. Phone: COrtlandt 7-5665 Copyright, 1942, by Civil Service Publications, Inc.

Jerry Finkelstein, Publisher; Maxwell Lehman, Executive Editor; Brigadier General John J. Bradley, (Ret.), Military Editor; David Robinson, Associate; N. H. Mager, Business Manager.

Subscription Rates

In New York State (by mail) . . . \$2 a Year Elsewhere in the United States . . . \$2 a Year Canada and Foreign Countries . . . \$3 a Year Individual Copies . . . 5 Cents

MEMBER AUDIT BUREAU OF CIRCULATIONS

Tuesday, April 20, 1943

Merit Men



EVERETT GIBSON is just about the leadingest man in the Post Office. He's the new president of the Joint Conference of Postal Employees of Greater New York and vicinity.

And with all this, he's fairly new in the department as postal workers go, having joined up with Uncle Sam's mailmen in 1924.

He thinks that the reason he's been able to get ahead in the P. O. service organizations is probably because he's a country boy. He was raised out in the sticks on Long Island and in Connecticut, and he says that away from the city people have more interest in helping each other than they have where you find a couple of million of them living together.

Like the other men leading the postal groups, he finds his time pretty well taken up with organization activities. He hasn't had a vacation in five years. Every day of his vacation time has been used at some convention or meeting trying to get something for the men who handle the mail.

A Motor Vehicle Man

He has always worked in the motor vehicle department of the Post Office and has avoided promotional opportunities in order to be able to stay in the ranks and work for the men around him.

He wants a word put in for the wives of members in his groups. He says that the "Post Office widow" is a common thing. She may get a glimpse of her husband once or twice a week, for about ten second while he is changing his clothes between getting home from work and dashing down to a committee meeting. And he says that the postal wives know as much about their husbands jobs as the men do.

Here are some other things he'd like to see, and it's a safe guess

that the postal employee organizations will be starting to work for them soon:

Permanent legislation to continue the salary benefits that the postal workers have received after fighting since 1925 for a break.

A Court of Appeals in the Post Office to replace the present system under which the men have no way of presenting their side of a case in which they may be given demerits by their supervisors. The Postmaster General, he suggests, should provide that each local postmaster set up a board on which the employees would be represented to hear grievances, and provide a way for appeals to be carried up to Washington if necessary.

Sub Problem

The substitute problem is another pain in the neck according to Mr. Gibson. It's bad for the morale of the substitutes, it's bad for the department, and it just seems to be a carry-over because no one wants to sit down and figure out a way to straighten out the problem. Like many of the other postal workers, he thinks that a man coming into a post office job should know what his salary is going to be. Now the poor sub never knows whether he is going to work one day a week or overtime for the week, and after hanging around for a few years waiting for the permanent job to come along, he is so deep in debt that it takes him years to get his finances straightened.

Longevity pay is another aim. Now a man in the department hits top pay after four years, and the additional years which make him an expert at his job bring him no extra reward for the added training and experience.

Curtailement of Service

Threatened curtailement of the postal service is another thing to be avoided, he asserts. In past years there was a peak in the mails around Christmas and during the summer when the carriers and mail handlers suffered under loads of "having wonderful time, wish you were here" mail. Today, every week of the year is a peak season.

Naturally Mr. Gibson is pretty excited now that the extra pay bill has been signed by the President, and he thinks 100% of the credit should go to the organized mailmen. He took part in all the junkets to Washington, and feels that the analysis of the previous pay plan by Harry Mitchell and the other local men was an important point in bringing Congress around to their point of view.

His personal life, when he isn't busy with his presidential duties—and that doesn't leave much time—is centered around his family, his home and garden out in Maspeth, and his church activities. He's one of the most active members in the Reformed Episcopal Church in Greenpoint, superintendent of the Sunday school, and a Junior Warden.

His final word is a bit of advice to every postal worker to join some service organization for his own benefit, and a word of thanks to the presidents of the groups in the Joint Conference of Affiliated Postal Employees who have made my experience as president a delightful adventure.



POLICE CALLS

Well, Who? Well, boys, who is it to be? If the PBA election were held now, instead of June, would Pat Harnedy be re-elected?

The Letter "As a delegate to the Patrolmen's Benevolent Association, it is your privilege to vote for president of that organization. No election is pending at this time.

All cards must be postmarked April 22, 1943, or earlier. Please mail yours now. Thanks."

The three candidates listed on the voting cards are Pat Harnedy, Joe Burkard, and Ray Donovan.

The Civil Service LEADER itself will have nothing to do with tabulating the ballots. One ballot was sent to each delegate on Monday, April 19, and it was mailed from a reputable mailing house.

McLoughlin's Letter of Acceptance

Here is Mr. McLoughlin's letter of acceptance as official tabulator. "It is a pleasure and I deem it a great privilege to be selected as an official in the tabulation of the straw vote to be taken by the Civil Service LEADER in an effort to determine the sentiment among the delegates of the Patrolmen's Benevolent Association, with reference to the election of a president.

"I am well acquainted with the varied and often onerous duties of the members of the Police Department.

"As an instructor in the DeLahanty Institute for more than twenty years, teaching among

other things, Laws and Ordinances, Evidences, Civics, Administration, Probation and Parole as well as social subjects, I had the pleasure of lecturing to all grades in the Department—particularly to the three captains' classes prior to the last one.

"I am sure the proposed poll will create a great interest among the members."

About the Tabulator Here's a little about Joe McLoughlin, who is known as one of the most amiable men in Government service. As Appellate Term Clerk, his job is to act as administrative and executive head of the Appellate Department.

The voting cards will be sent directly to Joseph McLoughlin, who will personally announce the results.

Absolute fairness and impartiality are assured.

All delegates are asked to cooperate with Mr. McLoughlin to make this a successful straw poll. May the best man come out on top!

Pay-Referendum Launched

After having been buffeted around by the State Legislature and by the City Fathers since the beginning of the year in its efforts to win a pay increase for its members, the Patrolmen's Benevolent Association this week launched a new attack.

The new attack is a drive for a sufficient number of voters' signatures to place a referendum before the public at the next election. The referendum would provide for a 15 per cent bonus for all members of the uniformed force of the Police and Fire departments of this city, up to the limit of \$450.

The drive for voters' signatures is being conducted jointly by the PBA and the Uniformed Firemen's Association in cooperation with all the other line organizations. Petitions and lists of voters' names are now being distributed to policemen and firemen through Station-houses and Fire-houses. The deadline for presenting the minimum number of petitions is June 1st but all petitions should be submitted to the PBA office by May 15th so that the validity of the signatures may be checked.

Whirlwind Campaign

This means that for the next month or so a whirlwind campaign will be conducted by the uniformed organizations. Newspaper publicity will not be sought until after all the required petitions have been filed and the fact that the referendum will be held definitely determined.

Before election day, however, there will be an intensive educational campaign conducted to inform the voters of the plight of the uniformed men in meeting costs of living that have soared more than 25 per cent while their salaries have remained unchanged. The officers of the PBA claim they will make every effort to prove to their members that they are capable of obtaining good publicity for them when they are convinced that the necessity exists.

Don't be surprised if, by that time, the PBA has a Public Relations Counsellor, by whatever title they may give the job. (See also story on Page 3).

Outside Jobs

The problem of patrolmen holding outside jobs has never bothered the Department as it does now. In an effort to catch up with the rising costs of living many patrolmen have been thinking seriously of chancing a violation of the Department's rule forbidding outside activities and a few have been known actually to take such jobs.

Commissioner Valentine knew how seriously the problem was becoming and for that reason he took the unusually harsh measure of suspending two patrolmen who had obtained positions as guards at a pier during their vacation.



Joseph F. McLoughlin, who will serve as judge in the straw poll of candidates for the PBA presidency.

This summary suspension served notice to all patrolmen that the commissioner considered the problem acute and would not countenance violations of the Rule barring outside employment for cops.

Case for Outside Jobs

Some feel that a good case can be made out for permitting such outside employment where it does not interfere with the performance of a patrolmen's duties. No one can dispute the financial necessity that drives men to obtain these outside jobs and certainly there are jobs that can be held down without disturbing the availability of a patrolman for emergency duty.

Certainly there is a difference in the nature of a patrolman's job from that of a clerk's, but this difference does not provide assurance that the general principle established by the Court of Appeals would not apply to both. The principle is that outside jobs may be held where they do not interfere with the duties of the City job. Could not the Court find that the same principle should be applied to patrolmen?

Take a Case Like This

For what good reason, for example, should a patrolman who may happen to be a skilled cabinet-maker be barred from building cabinets on his own time and at his own home and selling them? What taxpayer could complain that such a patrolman is rendering less than full services to the City because he happens to be occupied in this fashion during his time off?

The whole problem of insisting upon the right to hold part-time jobs is extremely delicate for the officers of the PBA. A fear that such insistence might present the City Administration with an opportunity of demanding more service from patrolmen, even of demanding the institution of an Emergency Chart, must cause hesitation among PBA officials to create an issue of the matter.

Meanwhile, let it be noted that the commissioner's bark is worse than his bite. The two patrolmen who were suspended amid a great fanfare were quietly reinstated within twenty-four hours. When the commissioner announced their reinstatement at the Holy Name Communion breakfast he was loudly cheered. (See Editorial—Page 8).

Bonds and Blood

The Police Commissioner had brought home to him last week the desperate financial plight of his men. Within two days after starting the Bond drive for a \$350,000 bomber to be named the "Spirit of the Police Department of the City of New York," the commissioner suddenly held up the drive while he could figure out some way that the face of the Department could be saved.

The simple fact is that the ordinary member of the force is unable to cope with his current living expenses. Let us not forget (Continued on Page Twelve)

V For Vetgossip

By ARTHUR LIEBERS

Back to Washington?

The latest rumors floating around have it that Vets will pack up and hie back to Washington come July. With other government bureaus still moving out of the Capital, it doesn't make sense for Vets to move back, but that's why people think there may be something to the talk.

Messenger Department

Last week we told you about the white truck that had so strangely vanished. This week it's back again. Mr. Braden had a posse out scouring the building for the truck and it was finally located down on the second floor where it was being used as a wastebasket.

Supervisor's Corner

The mailman came in t'other a. m. carrying a letter with ice tongs and dropped it on our desk. It was so hot he singed his fingers when he touched it. The missive said, among other things, that this little section of The LEADER is disgusting (nice way for a lady to talk).

Letter No. 2 calls down Miss Crosswell of the 8th floor. Says that now that she has found out the difference between a white card and a buff card she is devoting herself to giving all the kids in N4 nervous breakdowns.

From the 11th floor come a suggestion that Miss Newberry be transferred from the supervisors to the maintenance department. Now she's helping out the janitor's by walking around picking up scraps of paper to make sure that no notes are being passed around with important messages like "Can you lend me 40c for lunch? I'll pay you back on payday."

Her habit of whispering from behind her hand to her assistant is also making the whole section jittery. And if the girls want to take a deep breath of the beautiful spring air, one second comes off their annual time.

Tidbits

Mildred Ogarsch, 3rd Floor East Wing is rumored engaged. . . Dotty Pershing from the 12th has a crush on a handsome marine. . . Loretta, 3rd Floor East, is still carrying that torch for the same coder (that's what she confides to her pals).

Candidates for the best looking gal at 346 Broadway are still being accepted. . . Rita Goldberg, 10th floor clerk, Lily Kasten and Evelyn Goldstein on the 11th, are the latest entries. . . Come on kids, make with the postcards so we can announce the new champion in Veteran pulchritude. . . and while we're on the subject, some of the gals would like to cast their ballots for the handsomest male in the building. . . Go ahead girls, we'll be glad to publish your choice for the Tyrone

Power of the Coding Room or the Cable of messenger department. . . Rita Davis nominated for the gal who looks best in slacks. . . you're wasting your time boys. Her heart belongs to a guy who's wearing Uncle Sam's best quality tailor-made khaki uniform. . . She was one of the first to appear around the campus in ladies' trousers. . .

Hey!

I can still use more entries for the super Vet-Gal race. Send in your choice for: The Prettiest The most Vivacious The one who looks best ins lacks The best worker The brainiest The one most likely to succeed The best liked Just the name on a penny post card will do. If you can send in a photo we'll try to use it. If you send in phone numbers too, I promise not to get mad.

Mr. Reichert Says

The man who sits behind the big desk on the 4th floor is fully in favor of our idea to pick out the mostest gals in the building. He won't express any choice of his own—he's not sticking his neck out, but he's interested in seeing if the employees choice is the same as his. He's noticed that there are some mighty attractive girls on the premises. Incidentally, if any of you boys and girls decide you want to write a letter to this column about your entry, Reichert says it's OK.

More Work Coming

There is going to be an increase in the work at Vets very soon. Tho the staff is frozen, permission may come through to do some more hiring. . . more about this later. . .

Flash!

Just as this paper was getting ready to go to bed (that's fancy newspaper talk for the deadline) 43 votes came in for the prettiest worker in Preliminary Operations. . . The favorite. . . Margaret Gailord. And from the second floor, these nominees. . . for the prettiest, a gal named Margaret—no second name, and for the most vivacious a modest gal named Hannah—whose family name was also omitted. (Don't be bashful). When it came to the brainiest, Florence Alpert and Fay Lictash were suggested, the best-liked, Hilda Smith and Mollie Cohen, and the most likely to succeed, Josephine Hager. . . Now that the ice is broken let's get started, and send the votes rolling in!

Jerry's Letter

Here's more from Jerry Nazer's letter, which we began last week: "Tired, sleepy, we were assigned to tents, and before we had a chance to get all of the sleep we hoped to get, some character, who had nothing else to do but blow his brains out on a bugle, started to do his stuff. . . I would't have minded 'boogie-woogie,' but straight 'corn' was too much and I arose and joined the shivering group of 'reasonable facsimiles of soldiers'. . . the PFC had a more liberal expression which will have to be deleted due to technical reasons. . .

"Special details were assigned everyone, and before very long we were called for our Classification Tests, which ranged from book problems, math, spelling, word comprehension, to radio, mechanics, etc. The group I was in qualified quite high. . . the lowest grade being 110. . . highest, 138; yes, I was one of the lucky ones to achieve 138. (All persons receiving 110 or higher are eligible for Officers Candidate School.)

"When we got back, the PFC general asked us who could type. Several of us, expecting to secure office details raised our hands and received quite an 'office detail,' that of scrubbing the kitchen! Suffice it to say, this smart 'city-slicker' fell for it, too. "Before we were at the Reception Center very long, we received paragraph numbers to move to our Training Centers, and each of us found ourselves on a troop train going to an unnamed destination.

To S. C. "My unnamed destination turned out to be Camp Croft, South Carolina. . . one of the most beautiful Infantry Replacement Centers in the United States."

(Jerry's letter will be concluded next week).

Like to Write? Want To Help Write a Column About Your Department? The LEADER'S editors are considering the prospect of adding several new columns about various government departments, City, State, and Federal. We want your advice. If you'd like us to start a special column about your department, won't you please clip this and send it back to us with answers to the two questions below? Our address is 97 Duane Street, NYC. Thanks.





# THE 2<sup>nd</sup> WAR LOAN DRIVE IS ON!

# America...you've got to get tougher!



**A**MERICA — Let's be frank about it . . . so far, many of us back home have been fighting this war from an easy chair. Many of us have bought War Bonds out of *extra* cash, out of money we didn't miss too much. We haven't been really tough with ourselves.

But this war is a hard, down-to-reality war. And many of our boys are dying in it.

### We've got to buy MORE

So your government asks you to buy Bonds and *more* Bonds—to get really tough with yourself. We're asking you to give up the frills and "extras."

We know how human it is not to make sacrifices until the crisis drives us to it. In England they felt the same way until the bombs started falling.

Bombs are such persuasive things. But just as persuasive ought to be the spirit of our brothers, sons, husbands.

### If you could see

Look at it this way—suppose you had a magic carpet that could take you to Africa and New Guinea. Suppose you could hear the groan of American boys wounded, and American boys dying. . . . Say now, how many Bonds would you buy?

### That kind of war

THEY . . . are dying. And they will keep on dying until we drown the enemy in an over-

whelming torrent of bombs, bullets, guns, tanks, planes, ships, and shells.

That's why we're asking you, in this one month of April alone, to lend Uncle Sam 13 billions of dollars—by buying War Bonds. 13 billions of *extra* dollars—over and above any buying that you'd be doing anyway!

### A lot of money

Of course, 13 billion dollars is a lot of money. It'll take sweat and tears to raise it. It'll mean going *without* now. But also—it will mean savings now—to buy later. It'll mean giving up *everything* you can't square with your conscience, so that we, us, our children, can have a better, more decent place to live in when this war is won.

### The drive is on

So during this month of April, if someone calls on you to ask you to buy War Bonds in this 2<sup>ND</sup> WAR LOAN DRIVE, will you buy to the limit—and then buy more?

Better yet, will you go to your Bank, Post-office, or wherever you're used to buying your Bonds—and buy NOW? Will you lend *extra* money this month? Money that can hasten the day of Victory? Money that can help to save American lives.

### Money buys money

Remember, what you're really buying with your money is still *more* money. For after all, these Bonds are *money!* Money plus!

Every dollar you put into War Bonds will bring you a dollar *plus* interest.

So the more Bonds you buy the better for you. Americans — Get Tough — with yourselves — for your country.

There are 7 different types of U. S. Government Securities — Choose the ones best suited for you:

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# What Cops, Firemen Should Know

## Study Aids for the New York City Police-Fire Examination

The following questions, fifth of a series to run until the exam is given, are designed to acquaint the candidate with type of material he may face on the actual examination. Study the questions and answers not with a view to memorizing a lot of facts, but rather to acquaint yourself with the kind of things to expect when test-day rolls around. You won't be tested for the amount of knowledge you have—but for your judgment, reasoning ability, and capacity to act with common sense.

31. If K districts of a city total, on the average, L arrests per month, then the average number of arrests per year for a district is (A) 12 times L divided by K (B) 12 times K divided by L (C) 12 times the difference of L and K (D) K times L divided by 12 (E) the fraction whose numerator is K and whose denominator is the ratio of L to 12.

32. Each of M patrolmen fires N shots in target practice. If the shots are scored on a scale of from zero to 15 points, and the total scored during the target practice is P, then each man averaged a score of (A) M times N divided by 15 P (B) P divided by 15 and multiplied by M (C) 15 P divided by M (D) 15 P divided by N (E) none of the foregoing options.

33. Each of 25 radio cars covers its district in 3 hours. If the total number of miles covered by the cars is 750 miles, the average speed of one of the radio cars is (A) 15 miles per hour (B) 600 miles per minute (C) 800 miles per minute (D) computable only if additional information is given (E) 8 1/2 miles per hour.

34. In K districts of the city,

there is a total of L arrests during one year. Altogether, there are M convictions following these arrests. The average percentage of convictions is then per district, (A) the ratio of K times M to 100 L (B) K times L times M divided by 100 (C) a fraction whose numerator is 100 L and whose denominator is K times M (D) K divided by 100 times the sum of L and M (E) 100 K divided by L times M.

35. According to one authority, the percentage of crimes that evade punishment is as high as 35 percent. This statement is most nearly expressed by saying that (A) more crimes are unpunished than punished (B) in 65 percent of the cases, criminals go free (C) only one-third of the crimes committed are ever punished (D) in nearly two-thirds of the cases, criminals are punished for their crimes (E) only half of those who commit crimes are ever punished.

36. Of the total of K detectives in the Department, L worked 85 percent of the M crimes in a given week. That means the average number of detectives working at each crime was (A) L times 100 divided by 85 times K (B) 20 L divided by 17 M (C) 17/20 of M divided by L (D) 20 times K times M divided by L (E) none of the foregoing options.

37. Of the G arrests made in the whole city during one month, 15 percent were made in one district. If F arrests were made in this district, then the ratio of F to G is (A) 3/10 (B) F times G divided by 15/100 (C) computable only with the aid of additional information (D) 1/15 (E) 3/20.

38. If K radio motor patrol cars go to L fires and cover Q miles in R minutes, then the average speed of the radio motor patrol cars in going to a fire is (A) 60 times Q divided by K times R (B) 60 times R divided by K times Q (C) 1/60 of K times the

product of Q and R (D) 60 times Q divided by L times R (E) 60 times Q times R divided by K.

39. If A police cars patrol a street mileage of B miles in New York City at an average speed of C miles per hour, we can find the average street mileage of each car if we consider only (A) the above information as well as some further data (B) the number of cars and the average speed (C) the

average speed and the total mileage (D) the total mileage and the number of cars (E) the data given, but all three figures are needed.

40. If P policemen patrol Q square miles in New York City, and there are R city blocks per square mile in the city, each policeman on the average patrols the following number of city blocks (A) P times Q divided by R (B) P times R divided by Q (C) Q times R divided by P (D) Q times R divided by the square of 5,280 (E) none of the above options.

Answers to last week's problems: (21) E; (22) A; (23) E; (24) D; (25) C; (26) B; (27) A; (28) E; (29) B; (30) D.

### Mental Hygiene Group Elects New Officers

The Kings Park Chapter of the Mutual Society of Hospital Employees recently elected a new slate of officers who will hold office for one year.

The following are the new officers: P. J. O'Rourke, president; Marde F. Lule, first vice-president; Lillian D. Kirby, second vice-president; Michael Tyman, treasurer; Michael Murphy, financial secretary; Hattie Winter, recording secretary, and M. J. Corley, publicity chairman.

## POLICE CALLS

(Continued from Page Nine)

that patrolmen are already contributing more than 20 per cent of their salary to meet inflationary living costs out of an income that has been fixed for 13 years.

The commissioner has also requested more patrolmen to volunteer for blood contributions to the Red Cross. Thousands of patrolmen have already done this and the commissioner has the means to provide more thousands of contributions by a simple expedient.

### Machinery Needed

There are many patrolmen who have complied with the commissioner's request to contribute blood who would do so again if given the opportunity. The Red Cross will accept blood five times a year from a contributor and some patrolmen who have made their contribution as long ago as eight months would like to contribute again, but find that the Department has set up no machinery to permit this.

Let the commissioner promulgate an order permitting patrolmen to make these contributions of blood every two months, in the same manner in which they made their first contributions, and the commissioner will be proud of the response he will receive from his men.

### Champ

Mark up another champ for the Police Department. He is Patrolman Henry Wittenberg of the 32nd Precinct who on April 10th won the National A. A. U. wrestling championship for the 191 lbs. class. Wrestling for the West Side "Y," Wittenberg pinned his opponent to the mat in one minute and forty-two seconds, breaking several records in the process.

Though only twenty-four, Wittenberg is a veteran at winning titles. In 1940 and 1941 he captured the National A. A. U. title for the 175 lbs. class and in 1940 he also won the N. Y. State A. A. U. heavyweight title, beating contestants fifty pounds heavier. In 1941 he won the Nat. Pendleton trophy for the outstanding wrestler in the country. 1942 saw him inactive, the National meet being held that year in New Orleans and wrestling not being one of the more lucrative amateur sports.

Wittenberg is captain of the "Y" team and has led it to the National championship in those years in which it competed—1940, 1941 and 1943.

### He's Some Athlete

Wrestling is only one of Wittenberg's accomplishments. At college he was also on the varsity swimming team and track team. But college was not all sports. At City College where he received his B.S. in 1940, and at Columbia where he obtained his M. A. in 1941, Wittenberg was a brilliant student and graduated with honors. While attending college he worked for the Park Department during the summer, first as life-guard and later as supervisor of a pool.

He takes his wrestling quite seriously. He spent his vacation this year training for the wrestling meet. Offered a lucrative contract to enter the professional ranks he turned it down. Vaudeville, he says, belongs on the stage and not in the wrestling ring.

In contrast to his powerful physique, Wittenberg is soft-spoken and his soft blue eyes bespeak a modesty—almost a shyness—that one does not associate with wrestling champions. He is the

father of a brand-new baby and if you give him the opportunity he will point out for you the well-developed muscles of Junior.

On the force about a year and a half, Wittenberg has already been awarded a citation for apprehending two armed thugs. Criminals beware!

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WELFARE NEWS

What It Takes to Be A Good Investigator

Here's an expert's idea of what it takes to be a good Social Investigator in Welfare, and it's by Mrs. Lillian P. Thesz, training consultant of the department.

and is responsible for understanding in the agency's function and policies, for giving interpretation of the agency to those who seek or are receiving help from the department, and to the public in general, so that there will be understanding of the basis on which the agency decides to grant or withhold relief, and of services offered by the agency to the client group.

PSORIASIS NEWS

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"In fulfilling these functions, it is essential that the social investigator possess special knowledge, sensitivity, flexibility and enjoyment in working with people, and an ability to establish constructive relationships. He must be aware of the special services of the agency and of all the community resources of the area so as to be able to utilize all available facilities as problems arise in the families in which he works which require the use of such special services."

"He is responsible, moreover, in his entire caseload for making decisions regarding eligibility and relief grants, for regular planned visiting, and for constructive activity so as to meet needs adequately and render appropriate individualized service in such a manner that the resourcefulness of the client will be preserved, and self-maintenance restored to those persons who are capable of achieving this. To do this, the

social investigator must know and be able to apply casework methods which individualize the client's problem and situation, while continuing to work within the limitations of legal mandates, and in accordance with current agency policies.

"It is clear, therefore, that the social investigator has a three-fold responsibility to client, community, and agency. To carry out this responsibility, the social investigator, in addition to having those qualities already mentioned, must have integrity and intelligence; he must be able to learn and profit by supervision. He must be able to organize his time and his work; and he must have the health and physical energy necessary to carry out the activity essential in his field assignment."

Holidays

It was O.K. for Welfarites to get an afternoon off to watch the baseball game for the CDVO, but when it comes to religious holidays it's a different story at Welfare. Seems that any employee in the department who wants time off for the Passover holidays or Good Friday may have it. When he asks for it he only has to say whether he would rather have it taken off his vacation period or just forgot about being paid for the day.

every department would do well to follow.

Outside Jobs

With the new pay raise still leaving plenty of space between the cost of living and the amount of money coming in, lots of Welfarites are looking around for outside jobs. But the front office refuses to come out and say that it's O.K. to pick up a few dollars after working hours.

anyone else, so maybe some poor Welfarite will have to go to the trouble of getting himself a lawyer to prove that the court means what it says when it O.K.'s outside jobs for city workers.

SCMWA Schedules Organization Rally

On Wednesday, April 21, an organization meeting of the State, County and Municipal Workers (Cio), will be held at the union's headquarters, 13 Astor Place, Manhattan. Scheduled as one of the organization's big rallies of the season, it will be addressed by various organizers.

THERESA'S BEAUTY SHOP

Many Civil Service People Are Our Satisfied Clients. Why Not You? SPECIAL scalp treatments ZOTOS, FREDERICKS and DEART PERMANENT WAVES

DENTISTS

Drs. Smith, Hart & Dolan Brooklyn—446 Fulton St. 160-13 Jamaica Ave. Jamaica, N. Y. Jamaica Office Open Evenings

DEFEND YOURSELF

By Keeping Hair, Skin and Nails Properly Cared for RECONDITIONER SPECIALS at Paris Beauty Salon Under Personal Supervision of Mrs. WEBER, formerly Best's, Fifth Ave.

Leg Ailments

Varicose Veins, Open Leg Sores, Phlebitis, Rheumatism, Arthritis, Eczema TREATED WITHOUT OPERATIONS BY LATEST METHODS EXAMINATION FREE LEG AND ANKLES REDUCED

Designs For Living

Job opportunities away from home are beckoning and many young women have come to New York to set up light housekeeping. One of the City's most completely serviced residences, is the Simmons House which is exclusively for the ladies and seems to meet any requirements. The price range, \$5.50 to \$10 weekly, depending on the size of the room, stacks up favorably when considering the features offered.

On Your Toes!

"Keep fit—keep slim—keep lithe—and have fun doing it." That's the by-phrases of the Miltiades Studios, at 2 West 56th Street. They give morning and evening courses in ballet; toe and variations, as well as regular physical exercises.

Language Classes

A comprehensive knowledge of a foreign language is an invaluable asset from a practical as well as cultural standpoint. And now that present post-war planning seems to indicate that there will be a demand for those equipped to work abroad, many schools are stressing the importance of language courses.

LEGAL NOTICE

AT A SPECIAL TERM, PART II of the City Court of the City of New York, held in and for the County of New York, at the County Court House thereof, No. 52 Chambers Street, in the Borough of Manhattan, City of New York, on the 12th day of April, 1943.

Present: HON. JOHN A. BYRNES, Chief Justice. In the Matter of the Application of IRVING GOLDBERG for leave to assume the name of IRVING GRAY.

Upon reading and filing the petition of IRVING GOLDBERG, verified the 1st day of April, 1943, praying for leave to assume the name of IRVING GRAY in place of his present name, and the Court being satisfied by said petition that the same is true and that there is no reasonable objection to the change of name proposed, and on motion of SIDNEY R. FLEISHER, attorney for the petitioner, it is hereby

ORDERED that the said IRVING GOLDBERG be, and he hereby is, authorized to assume the name of IRVING GRAY in place and stead of his present name, on the 24th day of May, 1943, upon his complying with the provisions of Article 6 of the Civil Rights Law and the provisions of this Order; namely, that the petitioner cause this order and the papers upon which it is based to be filed in the office of the Clerk of this Court within ten (10) days from the date hereof, and that within ten (10) days from the date of entry of said Order, the petitioner cause a copy thereof to be published in the Civil Service Leader and within five (5) days after the publication thereof, cause a copy of the petition and of the Order with notice of entry thereof, to be served on his local draft board, and within forty (40) days after the making of this order, proof of said publication by affidavit and proof of said service on the Draft Board, be filed with the Clerk of this court, and after such requirements are complied with, the said petitioner shall, on and after the 24th day of May, 1943, be known by the name of IRVING GRAY which he is hereby authorized to assume, and by no other name.

FURTHER ORDERED that a certified copy of this order shall not be issued until proof of compliance with the above provisions has been filed with the Clerk of the Court.

ENTER J.A.B./J.C.C.

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Valley Rest Home AGED-CHRONICS-CONVALESCENTS MINIMUM RATE \$15 WEEKLY 21 7th St., Valley Stream, L.I. Phone 9164

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A Magic NEW SEASONING That Adds Zest to Your Meals Novel - Economical - Tasty Address: 222 GREENWICH STREET Phone: BA. 7-6115 N. Y. C.

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Winokur's Clothes Shop GRAND OPENING SALE 15% REDUCTION

Complete Selection of Suits, Coats, Top Coats, For Men and Young Men NEWEST MODELS Perfect Fit Guaranteed, Expert Tailors Prices to Satisfy Your Purse 150 Delancy Street (Near Suffolk)

WE MATCH PANTS

to your COAT or VEST complete line ready-made pants. Large assortment of Stacks. ALBEE PANTS SHOP -BORO HALL SECTION- 441 Fulton St. (nr. Smith)

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Suits—Top Coats, \$16.50 to \$34.50 This firm has no connection with any other firm of similar name in New York. 1211 Broadway, B'klyn Van Buren St. and Lafayette Ave. Glenmore 5-4660 Open Evenings

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1062 St. Johns Place Brooklyn SL. 6-0500

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Let me show you how, by scientific application of Appliances, I can eliminate your Foot troubles 30 YEARS OF EXPERIENCE M. HOLLANDER 369 7th Ave. BRyant 9-2530 (Between 30th and 31st Streets)

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Care Guaranteed SPECIAL ATTENTION GIVEN TO CIVIL SERVICE CLOTHING. FACILITIES FOR HANDLING "WEATHERED UNIFORMS." Also Loans on Jewelry, Fur and Personal Property. O'NEILL & KELLY, Inc. 32 FIFTH AVENUE BROOKLYN

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WE RENT & SELL SICK ROOM NEEDS

HOSPITAL BEDS WHEEL CHAIRS SHORT WAVE DIATHERMY QUARTZ ALPINE LAMPS INFRA-RED BAKING LAMPS BROOKLYN SURGICAL CO. 632 Fulton St., at Lafayette NEVins 8-2740

YOU TRUST ME AND I'LL TRUSS YOU

Borsuk's EXPERT FITTING SUPREME QUALITY GUARANTEED TRUSSES BELTS ELASTIC HOSE ARCH SUPPORTS Special Terms to Civil Service People

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EVERY NEED FULFILLED \*WHEELCHAIRS \*HOSPITAL BEDS \*OVERBED TABLES \*SUN LAMPS \*BED PANS \*URINALS \*CRUTCHES \*CANES \*These Items may be Rented ESTABLISHED 1922 Harold Surgical Corp 401 Fourth Ave. at 28th St. New York, N. Y.

SURGICAL APPLIANCES TRUSSES-BELTS-CORSETS ELASTIC STOCKINGS

Invalid Chairs and Hospital Beds Sold and Rented GEO. J. YOUNG, Inc. 850 Broadway, Cor. Park Ave. Tel. EVERgreen 8-1600 Bklyn, N. Y.



"They Give Their Lives—You Lend Your Money" U. S. Treasury Department Uncle Sam Needs Thirteen Billion Dollars in the Next Few Weeks — For Your Country's Sake—For Your Own Sake — Invest All You Can.

THE JOB MARKET

By MRS. MATILDA B. MILLER

No Experience Necessary

American Airlines has openings for mechanics to be trained, and also for clerical help. Apply 100 E. 42d St., N. Y. C.
Route men are needed by Sheff-Route men Co. Apply 524 West 57th Street, Manhattan.
Ice cream driver salesman needed at Good Humor, 322 Rutledge St., Brooklyn.
Waste Mfg. Co., at Day Atlas Harbor Road, Glendale, L. I., needs laborers and helpers at their textile mill.
Tall men, about 6 feet tall, are needed for essential work at Automatic Piating Co., 620 West 44th St., Manhattan.
Men and women can learn book-binding trade at G. McKibbin & Son, 87 34d Street, Brooklyn.
Light factory work for men at Royal Lace Paper Work, 99 Gold Street, Brooklyn.
Women are needed for essential work at Premier Crystal Lab., Inc., 55-63 Park Row, Manhattan.
Light factory work for women at Spear Box Co., 270 11th Avenue, N. Y. C.
Openings for factory laborers in war plant in Niagara Falls. Apply USES, 87 Madison Avenue, N. Y. C.
Henry Heide, Inc., has need of girls for candy packing and light factory work.
Titleflex Metal Hose Co., at Newark, N. J. will train girls in drafting, engineering, and office work.
Inexperienced men and women will be hired at Western Electric, 100 Central Avenue, Kearny, N. J.
Eclipse Aviation, Bendix, N. J. (30 miles from Times Sq.), Wright Aeronautical, 245 Park Ave., Paterson, N. J. Chance Vought, and Kaiser Shipyards. (Apply U.S.E.S., 87 Madison Ave.), National Radio Corp., 48 Spring St., Newark, N. J.
Openings for men to do factory work at Hammarlund Mfg. Co., 424 W. 33d St., N. Y. C., 3rd floor.
Girls for light factory work at Spotless Stores, Inc., 2525 8th Ave., N. Y. C.
Girls can learn bookbinding trade. Apply J. J. Little & Ives, 435 East 24th St., N. Y. C.
Men wanted for general utility work at American Banknote Co., Hants Point, Bronx, N. Y.
Tidewater Assoc. Oil Co., at Bayonne, will train men for war work.
Men wanted in defense plant at 840 Barry St., Bronx.
Savarin Restaurant Chain, 254 W. 31 Street, needs men and women for machine dishwashing, bus work, and waitresses.
Horn and Hardart needs restaurant and cafeteria workers; no experience. Apply 1727 Broadway, N. Y. C.
Soda dispensers needed at Pennsylvania Drug, Seventh Ave. and 4th St., N. Y. C.
Stock girls wanted at De Pinna, 1 West 52nd St., N. Y. C.
Openings for inexperienced typists at D. Broaders, 42 Broadway, Room 847.

Men needed in Baltimore for essential war work. Transportation paid. Apply USES, 44 East 23rd St., 4th floor.
Good opportunity for ship repair workers at Todd Hoboken Dry Docks, Inc., 15th St. and Willow Ave., Hoboken. Open seven days a week, 7 a. m. to 9 p. m.

Clerical Openings

Liberty Mutual Ins. Co., at 10 Rockefeller Plaza, will train college graduate (female). Also need clerk-typists.
File clerks and general clericals needed at Bell Telephone Lab., 744 Washington Street, Manhattan.
Female office help wanted at Spear Box Co., 170 11th Avenue.
Sperry's needs stenographers, typists, clerks, key punch operators and tabulating operators. Apply at 131 Lawrence Street, Brooklyn.
Openings for typists at Macy's Warehouse, 4744 31st St., Long Island City.
Lane Bryant has positions for stock and sales girls. Apply 1 W. 39th Street, N. Y. C.
Clerical positions available at Gimbel's, Arnold Constable's, Saks, 34th St.
Girls needed to take telephone orders at I. J. Fox, 1 East 38th St., 5th floor.
Abraham & Straus needs men as receiving clerks and receiving checkers.
Cashiers wanted at Lerner Outlet Store, 8 E. 14th St., N. Y. C.; also at other Lerner shops.
Openings for men and women as checkers, cashiers, at Hotel Plymouth, 137 West 49th St., Room 228.
Gertz Dept. Store in Jamaica needs men as stock clerks.

Sales Positions

Alexander's Department Store in the Bronx wants part and full time sales help. Apply 2515 Grand Concourse.
Men wanted to sell stenotype machines at Stenotype Co., 292 Madison Avenue, 2nd floor.
Greenberg Bros., at 360 East Fordham Road, Bronx, needs sales help.
Salesladies & men wanted at Janice Stores (all boros), Hearn Dept. Store in Manhattan, Gertz Dept. Store in Jamaica, May's and Goodwin's in Brooklyn, Lamson's in all boros, Liggett's, Whelan's and Walgren's, Macy's Department Store.
Realsilk Mills, at 11 West 42nd St., wants salesmen.
Men wanted to service vending machines at the Canteen Co., 314 East 23rd St., Manhattan.

Part-Time Jobs

See our special section on part time jobs. Most of the openings listed in last week's issue are still available. For more information come in to see Mrs. Matilda B. Miller at 97 Duane Street, N. Y. C.

RESORTS

Newburgh, N. Y.
Spring Drops in at Plum Point
Buds begin popping, flowers begin to bloom, and you'll also find welcome comfort and relaxation. Tennis bicycling, and other invigorating sports only 55 miles from N. Y. FREE BOOKLET.
"Year-Round Vacation Resort"
New Windsor, N. Y. Tel: Newburgh 4270

New Milford, Conn.
BARLOW FARM
Ideal for families with children. Fine Russian-American cooking. Swimming, tennis, etc. Only 65 miles from N.Y. City. Write to STANLEY LAPINSKY, Sherman, Conn., New Milford 756-33
Children's Summer Camps
CAMP WINSTON—FOR BOYS
CAMP AURORA—FOR GIRLS
Sackett Lake, Monticello, N.Y. \$275 season. TRiangle 5-2881.
Camp Achuan
in the heart of the Shawangunk Mts.—17th Yr. Far enough for safety. Near enough for contact. Easily reached by train or car. Non-commercial camps for boys-girls 5-16. All land-water sports, arts-crafts, nature study, gardening, photography, dramatics, folk dancing, Jewish Cultural activities. Dietary laws. Medical staff. Competent supervision. 9 wks. \$215. Half season \$112.50. Subject to change. Dr. Samson Benderly, Dir. 1457 Broadway, N.Y.C. BR. 9-9550

Hotels — New York City
The LONGACRE
317 WEST 45th ST.
FOR WOMEN ONLY
Homelike Rooms—other features incl. Library, Clubrooms, Special Laundry—Kitchenette Service, Restaurant. Rates—\$7 to \$9 Per Week
302 WEST 22d ST.
Annex — 350 WEST 23d ST.
The ALLERTON HOUSE
FOR MEN and WOMEN
Homelike Rooms—other features incl. Library, Clubrooms, Special Laundry—Kitchenette Service, Restaurant. Rates—\$7 to \$9 Per Week
The SIMMONS HOUSE
350 W. 88th St. - at Riverside Drive
EXCLUSIVELY FOR WOMEN.
Business — Government — Professional Recreation Rooms, Lounge, Roof Garden, Kitchen, Pantry, Dining Room. Rates: \$5.50 to \$10 Weekly Tel. SC. 4-6100 Mgr.: Mrs. Lynn

Dewey Square Hotel
7th Ave., 117th St. & St. Nicholas
All Newly Remodeled Rooms at VERY REDUCED RATES
Under personal supervision of owner. SPECIAL DISCOUNTS to Civil Service Employees
UNiversity 4-7662
University Residence Club
45 West 11th Street
For the Discriminating
Modern, fireproof, elevator building. Studio type rooms; hotel service; lounge. References. \$7.50 - \$10
Like Southern fried chicken? Baked Virginia ham with candied yams? Dinners sent to your home—see Readers' Service Guide—Page 13.

Amusement Parade



ROSALIND RUSSELL co-starred with Fred MacMurray in RKO Radio's stirring picture, "Flight For Freedom," now playing at the Radio City Music Hall. On the stage, the Music Hall again presents the annual pageant, "Glory of Easter," plus a gay holiday spectacle, "Easter Parade."

Cheryl Crawford announces that "Porgy and Bess" will return to Broadway for a limited engagement sometime about the middle of September, after which it will start off again on another season's road tour. As a result of her performance in the Warner Bros. screen version of "Mission to Moscow," Eleanor Parker has been awarded a featured role in "Mr. Skeffington," Bette Davis's next starring vehicle. "China," co-starring Loretta Young and Alan Ladd with William Bendix, premieres at the New York Paramount Theatre tomorrow. The stage program is headed by Harry James and band and Dave Barry, comedian. MGM has started production on "America," King Vidor's epic story of America's industrial power. Brian Donlevy and Ann Richards head the cast. Vaudeville is returning to the RKO Jefferson on E. 14th Street, on a two-day-a-week basis, Saturdays and Sundays, beginning on the 24th and 25th of April. Jane Wyman and Thurston Hall have both been assigned to roles in "The Kingdom" with Ann Sheridan, Dennis Morgan and Jack Carson. The much-discussed "Mission to Moscow" will have its

Leader Movie Merit Rating Scale

Table with 2 columns: Rating and Movie Title. Ratings range from 100% (Must be seen) to Below 70% (Poor). Movies include 'Human Comedy', 'The Human Comedy', 'Desert Victory', 'Air Force', 'China', 'Flight for Freedom', 'Tonight We Raid Calais', 'The Moon is Down', 'Hello Frisco, Hello', 'Diary of a Nazi', 'Russians at War', 'Edge of Darkness'.

FREE! DOUBLE YOUR WEEKLY WAR SAVINGS STAMP PURCHASES!
Hi-key, "The Cowboy Caruso" (who sings on pitch—sometimes) wants a million names for a new radio program. He will make phone calls publicly and double weekly War Savings Stamp purchases—up to \$25.00. Advertise your patriotism—Hickey will prove it pays to be patriotic. Send name, address and phone No. on postcard to Dept. C.L. "HICKEY'S CALLING" 505 FIFTH AVE., N. Y. C.

world premiere at the Hollywood Theatre, tomorrow, April 21. Elaine Barret, coloratura soprano, succeeds Tina Beaumont as the featured songstress at the Coq Rouge on Thursday. Olivia de Havilland has been signed to star in the title role of RKO Radio's "Government Girl." Jean Brooks will have the lead opposite Tom Conway in RKO Radio's "The Falcon in Danger." Max Marcini is working on a new play, "The Midas Touch," which the Shuberts will produce this fall on Broadway. Now that Warners have signed Bing Crosby for the Will Rogers film biography, Alec Templeton thinks an equally bit of brilliant casting would be Mickey Rooney as Little Lord Fauntleroy. Peter Lorre will play a heavy role in "A Thousand Shall Fall," MGM's screen adaptation of the book by Hans Habe. "Assignment in Brittany," co-starring Pierre Aumont and Susan Peters opens at the Criterion tomorrow. The next feature at the Roxy Theatre, following "Hello, Frisco, Hello," will be 20th Century-Fox's "Crash Dive,"

RADIO CITY MUSIC HALL
50th STREET and SIXTH AVE.
Rosalind RUSSELL Fred MacMURRAY "Flight for Freedom" with HERBERT MARSHALL an RKO-Radio Picture
The Music Hall's Great Easter Show "GLORY OF EASTER"—a beloved annual tradition... "EASTER PARADE"—a bright, scintillating holiday spectacle... produced by Leonidoff with Rockettes, Corps de Ballet, Choral Ensemble, Symphony Orchestra, direction Erno Rapee. First Mezzanine Seats Reserved. PHONE CIRCLE 6-4600.

ALICE FAYE JOHN PAYNE JACK OAKIE LYNN BARI in Hello, Frisco, Hello IN TECHNICOLOR In Person Chico Marx & Band PLUS BIG STAGE SHOW BUY BONDS ROXY 7th Ave. 50th St.

M-G-M presents William Saroyan's The HUMAN COMEDY Starring MICKEY ROONEY Directed by CLARENCE BROWN
"Very remarkable thing. Humanly rich. It's tonic. Truly wonderful. This picture stands up and bids for immortality." —Archer Winsten, Post

SECOND WEEK ERROL FLYNN ANN SHERIDAN IN WARNER BROS. HIT! "EDGE OF DARKNESS" IN PERSON JAN SAVITT ETHEL WATERS And His Orchestra Super-Songstress of the Century ALSO BOB DUPONT THE BERRY BROS. AND HIS ORCHESTRA BUY WAR BONDS! STRAND B'WAY and 47th STREET

DINE AND DANCE BUTLER'S MIDTOWN'S HOTTEST NITE SPOT DAN HEALY "THE MAYOR OF BROADWAY" EDDIE CHESTER - BETTY DENNIS BUTLERETTES - WILLIE FRANK AND BAND ZIMMERMAN'S HUNGARIA AMERICAN HUNGARIAN 163 West 46th St., East of B'way FAMOUS for its Food. DINNER from \$1.25. Three Delightful Floor Shows Nightly. Gypsy and Dance Orchestras, Continuous Music & Dancing. No Cover. No Minimum. Longacre 8-9115.

with Tyrone Power, Anne Baxter and Dana Andrews. On Friday, April 23, the Stanley Theatre will present the first American showing of "Russians At War," a new documentary film.
Queens Employee 39 Years on Job
J. Franklin Perrine, engineer-in-charge of the Bureau of Sewers under Borough President James A. Burke, an employee of the City for 39 years, will be honored at a dinner-dance at the Forest Hills Inn, on Thursday evening, April 29.
Mr. Perrine is retiring from public service on May 1. Many civic, professional and fraternal organizations are expected to attend the affair.

MADISON SQ. GARDEN TWICE DAILY 2:15 & 8:30 P. M. incl. SUNDAYS Doors Open 1 & 7 NOW
The GREATEST SHOW ON EARTH

Ringling Bros AND BARNUM BAILEY CIRCUS
Presenting THE GREATEST PERFORMANCE IN HISTORY PRODUCED BY ROBERT AUBREY Mrs. CHAS. RINGLING RINGLING RINGLING STAGED BY JOHN MURRAY ANDERSON
Magnificent NEW Super Spectacles, Fabulous Features and Amazingly Accomplished Acts and Artists in Amplitudinous Abundance! TICKETS NOW ON SALE AT MAD. SQ. GARDEN & AGENCIES Tickets Admitting to Everything (incl. Seats) \$1.10 to \$4.40, Incl. Tax. Children Under 12 Half Price Every Alt'n Except Sat. and Sund.

LORETTA YOUNG and ALAN LADD in "CHINA" A Paramount Picture With WILLIAM BENDIX in Person HARRY JAMES And His Orchestra Golden Gate Quartet PARAMOUNT TIMES SQUARE

## More Depts. OK Spare-Time Work; Only Carey Says 'No'

In a continuation of the survey begun last week by The LEADER to determine how the various New York City departments feel about spare-time jobs for their employees, the findings recorded last week were largely confirmed: namely, that most departments are abiding by the Court of Appeals decision which granted to employees the right to hold spare-time jobs on their own time. Some department heads and personnel officers hedged a bit, but on the main issue there was substantial agreement, with few exceptions. Here's what some of the men said:

### Manhattan Borough President

Edgar Nathan, Manhattan Borough president: "In view of the growing manpower shortage, efforts should be made to overcome many of the normal objections to employees engaging in outside employment after working hours. It is commonly realized, however, that workers cannot do justice to their jobs if they are required to work the extremely long hours that double employment might entail. Such outside work cannot be permitted to interfere with the performance of City work, and should therefore, be restricted both as to hours and to type. "This problem has not arisen in my department."

### Borough Works

The Department of Borough Works, of which Commissioner Walter D. Binger is head, is guided by the same policies initiated by the Office of the Manhattan Borough President.

### Parks Department

The Parks Department personnel office says that "We are doing nothing contrary to the Court of Appeals decision permitting to

employees the right to hold jobs in their spare time."

### Sanitation

The only outright "No!" to the question "Are employees in your department permitted to hold outside jobs in their sparetime," came from Commissioner William F. Carey, of the Sanitation Department. Informed of the court decision which declared the Mayor's order forbidding outside jobs to be invalid, Carey responded. "What decision? I don't know anything about a decision. Never heard of it."

### Welfare

Commissioner Leo Arnstein of Welfare wouldn't give a straightforward reply, confining himself to the ambiguous statement that no policy had been set by his department. Curiously, the decision which brought this whole matter to a head arose in Arnstein's own department, in the now-famed case of Natison vs. Hodson. In this case, an employee who had been dismissed for accepting outside work took his case to court and won in the Court of Appeals. While Arnstein did not give a direct answer, it is known that many Welfare employees work at other jobs on their own time; and presumably the department accepts the situation.

### State, U. S. Employees

So far as State and Federal employees are concerned, there is nothing in the laws or rules forbidding them to work at other jobs on their own time. As a matter of fact, the State Attorney General only recently issued an opinion saying that State employees could accept pay from two sources—could even work in two State departments.

(See editorial, page 8)

Paper is scarce. Help save it by placing a standing order for The Civil Service LEADER with your news-dealer. Buy from the same dealer each week.

## Fingerprint Exam Brings Protests

It looks as though the city list for the position of fingerprint technician will run into trouble. One of the failing candidates, Herman Siegel, who is an attorney, plans to ask for an injunction to prevent appointments from the list. He will probably also request a new examination, on the ground that the grading on the present test was questionable.

At the same time, Helen M. Sherburne, a fingerprint instructor, this week sent a letter to the Municipal Civil Service Commission challenging the examination.

Wrote Miss Sherburne: "Being a member of the International Association of Identification (I.A.I.), a group of recognized technicians, I feel qualified to again challenge, in behalf of my former students and myself, the results of the practical test given for Fingerprint Technician, Grade 1, on June 20, 1942. Ample time has been allowed for correct answers to be formulated by those charged with scoring the examination, and fairness should have been shown these technicians who have given their time, energy and money in preparing themselves for this much-needed work.

### According to Henry System

"This was supposed to be a test in classification according to the Henry System, which does not include any part of the extension. The R and U, as shown in No. 1, 10 and 12 and 13 are extensions and therefore incorrect. I should like to have anyone prove to me that a rule exists in the Henry System instructing their use. (Rating states any omissions of R and U calls for a deduction of 7 points, and this immediately deducts 28 percent from any cor-

## You Can Borrow Only 25% Of Sum Put Into Pension

Under a State law members of the Municipal Retirement System are allowed to borrow up to 40 percent of the amount they have paid into the fund.

Recently, city employees who needed a bit of cash and hopped up to the offices of the retirement system to get their loans, were surprised to find that they would only get up to 25 percent of their contribution to the system, instead of the 40 percent which they have been getting for the past four years.

Ralph L. Van Name, secretary of the Retirement System, says that this new state of affairs has nothing to do with the financial status of the fund.

He blames it on the shortage of employees.

### Way Behind in Work

The members of the Board of Estimate are trustees of the funds which are in custody of the Comptroller, and they decide how many employees are hired. Mr. Van Name says that he is so far behind in the work of his office that it would take 24 people working steadily for one year to bring the

records up to date.

There are 20 vacancies in the office, the most important being posting machine operators. Now, according to an old rule of the Board of Estimate, loans are limited to 25 percent of the amount of money posted in the books of the retirement fund.

### Can't Comply with Law

In going back to this old rule which was wiped out when the State 40 percent loan law was passed, Mr. Van Name admits that he cannot comply with the law unless the Board of Estimate gives him more workers.

He says he has been keeping the Board notified of his plight and expected to see an increase in his office staff provided for when the 1943-44 budget came out, but that no provisions have been made to add to his employees or fill the military vacancies.

As soon as he gets the extra help, Mr. Van Name says, he will be able to resume the loans up to 40 percent.

He was reluctant to take the step, Mr. Van Name indicated, but said that he expected to get favorable action from the Board of Estimate and would restore the 15 percent just as soon as he gets the workers he needed.

rectly classified print.) "Specifically, I challenge the following: "No. 4—Central Pocket Loop in Left Ring finger making primary 9/2 with question. "No. 11—Tented Arches in Right Index, Middle and Ring fingers. No recurring ridges, tripoid, making classification Tented Arches. "No. 18—Tented Arches, no recurve-tripoid making left ring finger a Tented Arch. "No. 19—Tented Arch, no re-

curve, tripoid making right middle finger a Tented Arch. "No. 22—Possible Inner Loop in Left Index—Outer question Inner. "Nos. 15 and 23—Amputated fingers—Where are the cross references on these? Also, why a ridge count on right little finger of No. 23 whorl? 4 to 6 allowed. "According to the teachings of the pure Henry System an allowance of two ridge counts above or below is correct. I challenge, therefore, the ridge counts of final classification in Nos. 3, 6, 8, 9, 16, 17, 21, 22 and 23.

"The original advertisement plainly stated that each part of the classification would have a rating value. The actual rating basis was far different: "10 points were deducted for each incorrect primary.

"7 points was deducted for each omission of R or U.

"Such scoring would automatically fail anyone who classified almost perfectly, but strictly according to the rules of the Henry System."

## Spare-Time Jobs Await Those Who Would Earn Extra Cash

A number of war plants in this area are considering the use of part-time workers, and as soon as the manpower situation gets a bit tighter there will be openings for workers with some mechanical skill or training. Or for those willing to take training in their spare time. This should be of especial interest to civil service employees, as well as others interested in part-time work.

Glidden Buick Corporation, Broadway at 31st Street, is considering the use of part-time workers. They are not being hired yet, but the company is anxious to receive applications from persons with the following skills who have spare time to put to work:

Sheet metal workers, arc welders, machinists, tool makers, and helpers in all fields. Application can be made in writing or in person at the employment office on the Broadway side of the building. List the time you would want to devote to the spare-time job.

### Sperry Gyroscope

Sperry Gyroscope Corporation in Brooklyn has recently reorganized its working schedule and company personnel experts are surveying the opportunities for part-time workers. Within a few weeks the company will be able to announce what jobs it has open for part-timers, and the LEADER will bring you the information.

The list of openings below represents only a part of the spare-time jobs available. See last week's LEADER for a long list of places hiring workers for odd hours. Or even better, drop in to our office at 97 Duane Street and ask Mrs. Matilda B. Miller, our Vocational Guidance expert, to advice you how you can land your part-time job.

### Sales Work

Experienced, or inexperienced men wanted as shoe salesmen. Evenings and Saturdays. A. S. Beck, 25 W. 43d St., 6th floor, and National Shoe Store, 111 Eighth Ave., 9th floor. Thom McAn, 49 West 42d Street,

Mr. Smeltzer, or 122 West 34th Street, Mr. Steinberg. Men and women shoes salespeople. 4-8 p.m. every evening. Saturday full day. 75c an hour. Experience not required.

Lamston Stores. Apply at the employment office, 25 East 26th Street or to the manager of the store in your neighborhood. Salesgirls. Openings for work at various hours.

Emily Shops, 2 West 37th Street. See Mr. Samek. Expert salesladies. 10 a. m. to 6 p. m. on Thursday and Saturday. \$4 a day plus commission.

Fischi's Confectionery, 1398 Third Avenue. 6-11 p.m., except Monday. 50 cents an hour.

W. T. Grant, 162-17 Jamaica Avenue, Jamaica. Counter girls for luncheonette. See Miss McGonigle.

Stenotype Company, 292 Madison Avenue. Men to sell stenotype machines to business offices.

Alexander's Department Store, 2015 Grand Concourse, the Bronx. Apply personnel office. Men and women, boys and girls over 18. 3-6, 6-10 daily, noon to 10 p. m. on Saturday.

S. Klein, 6 Union Square. Apply employment office. About 40 cents an hour. Work on Tuesday and Thursday evenings and on Saturday. Cashiers, stock-clerks, and bookkeepers needed.

Real Estate Salesmen, Long Island Acres. Apply at office 500 Fifth Avenue.

Here's what's happening at a nearby city. A group of lawyers have signed up for a war training course at a public training school. After they finish the course, they will split full-time jobs between them, each man working four hours a night. They have already made arrangements with a war-industry plant to put them to work as soon as they finish their courses.

### An open letter to—

**FIGRELLO H. LaGUARDIA  
NEWBOLD MORRIS  
JOSEPH D. McGOLDRICK  
EDGAR J. NATHAN, Jr.  
JAMES J. LYONS  
JOHN CASHMORE  
JAMES A. BURKE  
JOSEPH A. PALMA**

### Gentlemen:

Injustices have been displayed before you all week, like bargains at a fair. You have been shown the lines of the 1944 budget in terms of human poverty and manifest unfairnesses. You must now decide whether to continue practices you would not tolerate in private employers, or to bring the standard of public service back to a level which will not bring shame upon the city.

Newbold Morris — The 1944 budget is a gesture that alleviates a few inequities, but leaves many more. It provides no increases for large groups of the city's servants. It allows many to remain at salary levels below a decent subsistence. It ignores exploitation of city employees.

Joseph McGoldrick — This is what your budget fails to provide, and must provide, if it is to be a humane budget.

It must provide a minimum subsistence wage of \$1,200 a year FOR ALL. No man can support a family on less, no matter where he works.

It must provide for a minimum increase of \$300 a year for all employees. Prorated for those on a per diem basis. The increased cost of living is no less a burden on the family man earning \$2,500 a year than on others.

It must provide overtime for work in excess of 40 hours a week. No private employer would grant less.

You men who occupy the chairs as Borough Presidents — the budget must provide increments to start May 1 instead of July 1. The postponement of this remedy merely continues a wrong which, known to all, should not be prolonged an additional three months.

There are some among you, those who have refused to subscribe to a budget that would foster injustice, hardship, and discontent, among Father Knickerbocker's public servants. You give us hope that New York won't have to be ashamed of the way it treats its own employees.

It is up to you to fight for what you know is fair. that those too shortsighted to see clearly, may not carry the city into a shameful labor policy.

**HENRY FEINSTEIN,**  
President.

**Federation of Municipal Employees**

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are at 261 BROADWAY. Tel: WOrth 2-0809  
Inquiries Are Invited  
ELLIS RANEN, THE REPRESENTATIVE