

NEW U. S. JOBS, PAY UP TO \$5000

RESTAURANT - TEXTILE - WOMEN'S ACCESSORIES - OTHERS

see page 5

ABC's of the New Job Rules For Every NY State Employee

By JEROME YALE

ALBANY—New York State employees are no longer free to leave their jobs to accept posts in private industry or with other branches of Government. They are now blanketed under the "job-freeze" regulations of the War Manpower Commission, by order of Governor Thomas E. Dewey. This means:

First, that no other employer may hire a State employee who does not have a release (known as "statement of availability");

Second, that an employee leaving his job without a release may not accept another post for a period of 60 days;

Third, that an employee who is denied a release by his department has a number of appeals—to the State Civil Service Commission, the United States Employment Service, and to the War Manpower Commission;

Fourth, the State will not hire anyone now engaged in essential far activity;

Fifth, an eligible on a State list who cannot obtain a release from his present employer, will be passed over for appointment—but his name will be retained on the list until such time as he is free to accept appointment.

The following information, prepared by Judge J. Edward Conway, head of the State Civil Service Commission, is of the highest importance to every State employee. It should be read and then retained for future reference.

Initial Steps

1—State employees who wish to leave state employment shall first request a "statement of availability" from the head of the

agency, who must grant such statement.

(a) if the employee has been discharged or his employment has been otherwise terminated by his agency head, or

(b) if the employee has been laid off for an indefinite period or for a period of seven or more days, or

(c) if continuance of his employment with the State would involve undue personal hardship.

A "statement of availability" may be granted by the agency head for any other reason, particularly where the State service is deemed less essential than services the employee might render elsewhere.

Severance of State employment, with a "statement of availability" will be by

(a) written resignation, whereby the employee's civil service status and rights are automatically ended, or

(b) by leave of absence in accordance with Civil Service Rule XVI-1-b, whereby the employee's right to reinstatement to his position is maintained.

An employee cannot be prevented from leaving his job without a release, but he would not be eligible for a period of sixty days thereafter to accept employment.

2—If a "statement of availability" is denied by the agency

head, the employee shall be advised that he may, within three days, appeal directly to the State Civil Service Commission for a review of such decision. The appeal shall be in a form prescribed by the Civil Service Commission. The employee is to submit a copy of his appeal to his agency head, who thereupon shall file promptly why the employee's request was denied. After receipt of the employee's appeal, the Civil Service Commission shall promptly review his case and render a decision which shall be forwarded in writing to the employee and his agency head. The Civil Service Commission may supplement the records submitted, in its discretion, by informal hearings.

3—In the event the employee is dissatisfied with the decision of the Civil Service Commission, he may appeal at a local office of the United States Employment Service. Such office will be responsible for securing such information or records as it may wish from the employee, and the complete file in the case from the Civil Service Commission for submission to the War Manpower Area Appeals Committee. A hearing will be scheduled by the Area Appeals Committee and the employee and the Civil Service Commission notified of the time and place. The Civil Service Commission may designate a representative, either from its own staff or that of the agency head, to attend the hearing and present evidence. The employee may also

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The Woes of a 4-F In a Civil Service Job

This is the sad story of Samuel H. March, who got along famously as an employee of the NYC Board of Transportation, as conductor and as special patrolman—until he went down to the induction center one day and found himself classified 4-F. Then his troubles began. They're not finished yet.

The tale begins back in 1941, when March took and passed the examination for Fireman. That was a tough test—both the mental, physical and medical parts of it.

The resultant eligible list was declared appropriate by the Civil Service Commission for the position of conductor on the subways. In May 1942, March was examined by Dr. John J. Moorehead of the Transportation Board, and offered a post as conductor. He accepted, and went to work, serving in this title until January, 1943.

Became Special Cop

In addition to taking the test for Fireman, March had also participated in the NYC examination for patrolman. He passed that, too, and landed on the Special Patrolman list with the number 611. In the first week of January, Dr. Moorehead examined him again, found him OK, and he was offered the position of Special Patrolman on the subway system.

Two weeks later, on January 23, he was called to the induction center at Grand Central. Everything went fine until he came to the psychiatrist. According to March, he spent only a few moments with the psychiatrist, who said to him: "You look blue. Anything wrong?" March informed the psychiatrist that he had two brothers in the service, that he was the sole support of his ill, aged parents, and that he was very worried about the old people if he should leave for the armed forces. "You worry about your family too much," he reports the psychiatrist told him. And he came forth marked 4-F, psychoneurotic.

Civil Service Probe

He went back to his job as Special Patrolman. And in due course, the Municipal Civil Service Commission made an investigation of the reason for his 4-F status. He was sent to Bellevue Hospital, where he saw a Dr. Philip Gold. Dr. Gold's report stated that March is honest and sincere. Perhaps, the report continued, he wouldn't make a cop or fireman, but he was certainly OK for the position of Special Patrolman on the subways. With this report, the Civil Service Commission disqualified him for work as a Patrolman or Fireman, but not as Special Patrolman.

Next came a call from Dr. Moorehead, who examined March three times—on August 3, October 13, and December 7.

By this time, March decided he had better get himself an attorney, and interested Sidney Fine in the case. Fine, who says he went into the matter because it appeared to him an obvious in-

justice was being committed, asked Dr. Moorehead: "Why didn't Dr. Gold's report end the matter?"

Answered Dr. Moorehead: "I disagree with Dr. Gold's report." Moorehead said he couldn't see how March could continue on the job, and recommended dismissal.

March tried to see Moorehead many times, claiming that Moorehead's examinations of him were short and cursory. Finally he wrote for an appointment. On December 31, Dr. Moorehead answered, saying No.

Apparently, however, there still lurked some doubt in Moorehead's mind. For the following month, January, 1944, he wrote a letter to a psychiatrist, Dr. Foster Kennedy, asking him to examine March. He told Dr. Kennedy about

(Continued on page 16)

The U. S. Worker Is No Bureaucrat Here's the Proof

WASHINGTON.—Government workers are not "bureaucrats."

This claim is based on a letter from Civil Service Commissioner Arthur S. Flemming to James B. Burns, president of the American Federation of Government Employees.

The letter was written in answer to a request from Burns, who said he was sick of hearing the term "bureaucrat" bandied around so freely by persons with no knowledge of the tremendous job Government employees actually are doing in helping to win the war.

Mainly Industrial

Paid employees of the Government in continental United States, according to Mr. Fleming, total 2,827,839, and out of this number 1,784,500 are working on strictly industrial jobs in the War and Navy Departments, including construction, supply, communications, and many others.

The figures reveal that 346,700 persons are working in navy yards turning out cruisers, battleships and submarines, in addition to repairing those damaged in battle.

About 50,900 are working in naval ammunition depots, torpedo stations and other naval ordnance plants.

In addition to this 70,500 are employed at naval air stations and reserve aviation bases.

6 Months' Service Asked For Promotion Eligibility

A rule of the NYC Civil Service Commission which requires 6 months' service in a department in order to be eligible for a promotion examination to the next higher grade was suspended for the duration on June 18, 1942.

Now the Commission would like to get that rule back on the books, and has called a public hearing for Wednesday, May 3, to discuss the matter.

Here is the text of the ruling: "Eligibility for promotion shall be limited to persons who have served in the next lower grade or rank for not less than six consecutive months immediately preceding the examination in the department, office, or institution for which the examination is held. This limitation, however, shall not apply to persons who have been transferred to such department, office or institution by virtue of or in accordance with an

act in relation to the organization, reorganization, consolidation or abolition of a department, office or institution, or who have been reinstated therein from a preferred list."

**NEW YORK STATE
EMPLOYEE NEWS
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HOW A VET GETS PREFERENCE

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ODB Needs 250 Women For Part-Time Work

NEWARK—Two hundred and fifty additional employees are needed immediately by the War Department Office of Dependency Benefits for part-time jobs on the day shift.

Here is an opportunity for groups of women to serve together in a vital war agency. Arrangements can be made to permit groups to work the minimum of five days a week, four consecutive hours a day, any time between the hours of 8:00 A.M. and 4:45 P.M.

Groups from women's social or service clubs can find interesting clerical work to do which will greatly aid the war effort. They will be performing a patriotic ser-

vice in helping to get the nearly six million ODB checks monthly to the more than eleven million dependents of Army men and women in the forty-eight states and as many foreign countries.

These additional employees are needed to file and search vouchers, compute family allowances, operate adding machines type, and do proofing work. All who qualify will be given training in modern business methods and business machine operations at Government expense.

All the positions are war service appointments under civil service. These part-time employees will have the opportunity to work into permanent positions at the ODB if they desire to do so.

Applicants will be interviewed daily between 9:00 A.M. and 6:00 P.M. at the Employment Office of the ODB, 213 Washington Street, Newark, N. J.

Leave Credit Table for Federal Employees

SICK LEAVE (Permanent Employees)				ANNUAL LEAVE (Permanent Employees)			
One Month		One Year		First Year		First Year	
No. of Days	Accrual Hours	No. of Months	Accrual Hours	No. of Days	Accrual Hours	No. of Mos.	Hrs. accrued (including quarterly credits)
1	..	1	10	1 thru 6.....	0	1	16
2	1	2	20	7 thru 14.....	4	2	32
3	1	3	30	15 thru 21.....	8	3	48
4	1	4	40	22 thru 29.....	12	4	64
5	2	5	50	30	16	5	80
6	2	6	60			6	..
7	2	7	70			7	..
8	3	8	80			8	..
9	3	9	90			9	..
10	3	10	100			10	..
11	4	11	110			11	..
12	4	12	120			12	..
13	4						..
14	5						..
15	5						..
16	5						..
17	6						..
18	6						..
19	6						..
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22	7						..
23	8						..
24	8						..
25	8						..
26	9						..
27	9						..
28	9						..
29	10						..
30	10						..

Full Calendar Year			
Date	7	15	22
January	4	8	12
February	20	24	28
March	36	40	44
April	56	60	64
May	72	76	80
June	88	92	96
July	108	112	116
August	124	128	132
September	140	144	148
October	160	164	168
November	176	180	184
December	192	196	200

Temporary employees will be credited with annual leave of 20 hours (2½ days) and sick leave of 10 hours (1¼ days) for each month of service. Indefinite employees will be credited with annual leave of 16 hours (2 days) for each month of service, plus an additional 4 hours (½ day) when the service aggregates 3 months. Sick leave of 10 hours (1¼ days) will be credited for each month of service.

Accumulation of Leave: Annual leave may accumulate until it totals not exceeding 480 hours (60 days), and during the present emergency 240 hours (30 days) additional leave may be accumulated. However, when accumulated leave equals or exceeds 480 hours (60 days), further increase in accumulated leave is limited to 120 hours (15 days) in any succeeding year. Sick leave is cumulative for future use; the balance to the credit of an employee at the end of any month shall not exceed 720 hours (90 days).

Minimum Charge: Annual or sick leave—1 hour. Standard Form 67 has been prepared by the Civil Service Commission as a guide in computing annual and sick leave. During the first year of service annual leave shall be computed according to the table headed "Annual Leave (Permanent Employees) First Year"; during first year the minimum credit of 4 hours is earned after 7 days and additional credits of 4 hours each are earned after 15, 22, and 30 days of service respectively within a calendar month.

OWI Expanding; 450 Sought For Overseas

WASHINGTON — Recruitment of men and women by the Office of War Information for important missions overseas in view of impending military operations is now about two-thirds of current requirements, Elmer Davis, Director of OWI, has announced. As military operations advance, it may be necessary, Mr. Davis added, to increase this overseas staff for disseminating information overseas even beyond present estimates.

Actions for appointment of 337 of the 450 persons needed for work in connection with the overseas propaganda program have been started, Mr. Davis said, and many more applications are on file.

The response to an appeal for the additional personnel, issued by representatives of the Newspaper and Radio Advisory Committees of the Domestic Branch of OWI, has included 3,953 letters of inquiry from persons interested in overseas assignment. To date, 2,221 applications have been received.

Appointments which have been recommended include: 12 administrative officers and assistants; 59 information specialists of various grades; 16 language specialists; 94 news men; 39 radio program specialists; 69 Morse code operators; and 48 radio engineers.

The Duties: The new personnel will be engaged in preparing material for distribution in enemy and enemy-occupied territory, and will work in close cooperation with the armed forces. Those going overseas will be stationed either in combat areas or in bases serving these areas. None of the newsmen going abroad will work as

war correspondents and they are not "covering" the invasion, Mr. Davis said. Their mission, he explained, is propagandizing the enemy, and bolstering the morale of the people in enemy-occupied countries. Their duties include the writing and distribution of leaflets, publishing newspapers in liberated areas until normal conditions have been re-established, and preparing and broadcasting radio programs. Capacity to speak, read and write foreign languages fluently is an asset some of the new personnel will utilize in their work.

Most of the new OWI personnel will be assigned to the European areas, but some will go to the Mediterranean area, and others to Far Eastern theatres of military operations. A few will be stationed in the New York and San Francisco offices, some replacing previously trained personnel which is now being assigned to overseas tasks. Nearly all of those being appointed will be trained for eventual overseas work.

The personnel office of OWI in New York City is at 250 West 57th Street.

Vet Preference Bill Awaits Senate OK

WASHINGTON.—The Starnes bill granting veterans privileges for Civil Service jobs has been passed by the House of Representatives and stands a good chance of getting early Senate approval.

It was passed almost unanimously on a roll call to suspend the rules.

In addition to writing veterans preference into law, it gives the President authority to set aside certain Federal jobs solely for veterans.

Govt. Training Courses Open—If You Act Fast

The tightening of deferments for men under 26 will open many well paid war production jobs, requiring some skill to men in 4-F, returning veterans, and women. A special series of courses, given at Colleges and universities in the metropolitan area to prepare persons to fill these jobs will open early in May and June.

These courses, sponsored by the United States Government Office of Education have been designed to meet the specific needs of industry in this area.

The courses range in time between 8 and 15 weeks and are not planned to turn out technicians, but to provide the student with enough skill so that working with a trained man, he can produce as much work as would another expert.

Typical of the courses are the following:

Aircraft stress analysis; Fundamentals of Plastics; Fluid piping systems; Health engineering and inspection; Inspections and testing of construction materials; Surveying; Applied industrial electronics; Basic electricity; Microwaves; Theory of Cathode ray circuits; Electricity; Optics; Tool and Production Engineering courses; Chemical engineering; Diesel injection systems; Time and motion study; Office management for war industries; Cost accounting; Industrial statistics; Production control; Traffic and Shipping.

Other courses are offered in applied mathematics, personnel management, mechanical drawing and drafting, and other fields closely allied to war industry.

The schools at which these courses are being given during the evening to allow those who are employed to prepare for a more skilled occupation are: Brooklyn Polytechnic Institute; City College; Columbia University; Cooper Union; Hofstra College; Long Island University; Hunter College; Manhattan College; NYU and Pratt Institute.

In general, high school graduation is required. Preference will be given to persons now employed in a war industry, or who have good prospects of employment there, and war veterans. A booklet listing all the courses, the schools, and registration dates may be obtained by communication with the U.S. Office of Education, 342 Madison Avenue, New York City, Pauline M. Cronon, administrative assistant. The phone number is MUrray Hill 2-2860. Since a number of the courses may be closed this week, it is recommended that readers interested in taking one of these courses act fast.

Postal Clerks, Carriers Can't Be Juggled

The Post Office Department recently ordered local postmasters to be more careful how they shift clerks and carriers around.

Postmasters are authorized by law to use clerks and carriers interchangeably, but only in an emergency. The memo which came down from the office of the First Assistant Postmaster General said:

"Information is reaching the department that some postmasters are making arbitrary changes in assignment, whereas the law provides that in an emergency, when the interests of the service require, postmasters may temporarily assign any post-office clerk to the duties of City delivery carrier or any such carrier to the duties of clerk without change in pay roll status. . . . This means that changes in assignment may be made only in emergencies and generally for work performed over and above the employee's regularly assigned duties, and does not mean changes in assignment for indefinite periods.

Any such indefinite changes in assignment should be reported to the department promptly with a statement of facts for proper consideration."

For the returning soldier—there's nothing better to keep him up-to-date on Government job opportunities than the Civil Service LEADER.

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Youth Passes, Says LaGuardia, Dropping 7 Cops

Seven probationary patrolmen who had been dropped from the force on July 31, 1943, when it was found that has been average at the time they filed applications for the jobs almost got back into the Police Department.

The City Council passed a bill which provided that the Police Commissioner could restore them, provided that they passed required physical tests, and signed waivers of claims for any back pay. Sixteen votes in the Council approved the bill. Then it went to the Board of Estimate, where it received 13 votes.

Next step was to the Mayor, and last week he returned it to the Council with a veto message. Youth passes, he said, and this law would set an unwise precedent. His message:

"I return herewith regretfully, with my disapproval, proposed Local Law Int. No. 23, Nos. 23-40, entitled:

"A Local Law authorizing the police commissioner of the City of New York to restore seven former probationary patrolmen dropped July 31, 1943. This law was first sought by the Police Commissioner. Its purpose is worthy. However, the objective cannot be reached by means of local law or even by legislative enactment. Fortunately, or unfortunately, the powers of the Legislature cannot restore youth. The statute is specific as to age requirements. The persons sought to be relieved had reached the age limit before they filed applications. The Constitution of the State provides more than just the basic principle of civil service. It goes into considerable detail in order to protect the civil service.

"If this bill should be approved, it might establish a precedent that even after an examination has been held, qualifications may be altered, thus admitting some favored few and barring others. Can anyone tell how many who had just passed the age of twenty-nine would have filed had they known that subsequently a special law would be passed permitting their appointment and continuance in the service? It so happens that the seven individuals in this case are desirable candidates, but even under the present manpower shortage, such an exception should not and must not be made. Besides, regardless of how we may view it, the appointment would be unlawful, as the instant bill is invalid and the courts would necessarily have to declare it so.

"I, therefore, return the bill with my disapproval."

Officials Aren't Planning to Take Action Against Employees Holding Extra Job

They Don't Want To Probe Employees—Only Two Agencies Doing It

Operating employees of the NYC Department of Sanitation recently received slips of paper to fill out. The information asked for was this: "Are you holding an outside job in addition to your position with the Department of Sanitation? If so, where? What are your hours? How much are you being paid?"

According to departmental regulations, any employee failing to fill in the form could be discharged for refusal to obey instructions.

Phone Request

The background of the investigation is this: The Department of Sanitation received a phone call from the City Department of Investigation, asking it to gather this data. There was no formal order—just a request.

When forms were returned, filled in, they were sent down to the office of Assistant Commissioner William J. Powell, then to the office of City Superintendent Andrew Mulrain, finally packed up and shipped off to the Department of Investigation. The Department, so far as a LEADER reporter could find, made the survey, and is through with the whole business.

Other Agencies Doing Nothing

Other City Departments haven't been doing anything similar. And they don't plan to, unless they get a direct order from the Mayor. They'd rather not get mixed up in trying to find who works at an outside job.

At Water Supply, Gas and Electricity the comment was: "We haven't been asked to, and aren't planning any such survey. If we're asked to, we'll have to make the study."

At the Borough President of Manhattan, there was "no problem of employees working outside," and besides, a spokesman said, "we are not under the

Mayor's jurisdiction so far as that is concerned."

At the office of the Borough President of Queens, one official said, "We close our eyes to a lot of things out here. Anyway, the Mayor's orders don't apply to our staff."

Hospitals Getting Facts

The City Hospitals Department last week sent out a memo to all heads of institutions and divisions asking them to file reports on any and all of their employees holding outside jobs. This was done following Mayor LaGuardia's public request to the Commissioner of Investigation, to gather this data. What use would be made of this data was unclear, but if former policy is a guide this department will take no action against employees holding outside jobs unless compelled to.

Health Has No Word

But, at the Department of Health, in the same building with the Hospitals' offices, the only word was: "We haven't heard anything about a probe of outside jobs."

The City Civil Service Commission, another department which comes under the Mayor said it had received no word to conduct any survey. Neither has the Parks Department nor the Welfare Department.

Bromberger Refuses Comment

Commissioner Edward Bromberger, heard of the NYC Depart-

ment of Investigation, refused to say whether or not he had taken, or was planning to take, any action on the situation. "Ask the Mayor's office," was his comment.

Officials Don't Like It

In most City departments, there appeared a huge distaste—among officials as well as employees—to take any positive action in line with the Mayor's strident complaint that NYC civil servants are holding down outside jobs. The general attitude among officials was one of sourness that the Mayor had created still another problem for them, and an unnecessary one. They would rather, as one commissioner put it, "let well enough alone." They don't like to engage in a detective-hunt at this time; they are well aware that many City employees hold down other jobs in addition to their posts with the City, but they also admit that if this weren't so, they would stand to lose a number of their employees, who can't make ends meet on City salaries. The general impression, as cited by a commissioner, is this: "Outside work by our employees is no problem at all—and I wish the Mayor wouldn't make a problem where none exists. We're trying to do a job with a depleted staff, and I'll be damned if I feel like harrying my employees who are helping us do that job under tough wartime circumstances. It's just too bad when the Mayor gets a bug in his head."

A legal suit brought in the issue of outside work by a City employee resulted in a victory for the employee. The Court ruled (Natlson v. Hodson) that the City couldn't interfere with the employee's activities on his own time.

Correction Man Can't Obtain Architect's Pay

Joseph Batka, Jr. is a NYC Correction officer, but he is ambitious. Since 1939, he has been working in the Bureau of Engineering and Maintenance of the City Correction Department, and he has been a Correction Officer since December 16, 1936.

When the City Civil Service Commission, in May 1943, gave a qualifying examination for Junior Architect, to enable employees doing architectural work under other job-titles, he took the written test and passed it.

Theodore Rosen, chief engineer of the Department, wrote to the Commission that since the death of an architect in 1936, Batka had been doing the job, and he recommended him highly.

But the Commission ruled that a Correction Officer can't become an architect, even a junior architect, just because he is doing architectural work and passes an examination.

So, Mr. Batka will remain a Correction Officer.

No Blessing For Park Employees In War Industry

Talking about the number of Park Department employees who have left the department to get into better paid jobs in war industries, James A. Sherry, the department's chief clerk, emphasized that not in a single case have the employees who left under these conditions had the blessing or consent of the department. "We have consistently refused to grant leaves of absence to any one in the department's employ who wanted to go into war industries. We considered this unfair to the remaining employees. Only in rare instances where we considered his services indispensable, have we, on the other hand, asked for deferment of draftees from our ranks."

New NYC Civil Service Commissioner Serves With Another Department, Too

Last week, Mayor LaGuardia announced that he had appointed Russell Lord Tarbox as a New York City civil service commissioner, on a temporary basis.

No further information was forthcoming on this appointment from the Mayor's office.

At the offices of the civil service commission, there was deep quandary.

Mr. Tarbox himself says that he will continue to work for the Law Department, where he is an assistant corporation counsel, in charge of general litigation.

As he describes his appointment:

1. He resigned from the Law Department.
2. He was appointed to the Commission.
3. He was immediately re-appointed to the Law Department—with written consent of the Mayor, but without salary.

With City Since 1916

He first started with the Law Department in 1916, then retired in 1928 on reaching the age of 55, having chosen that as his retirement age. On May 16, 1933, he returned to the Law Department, and was earning \$8,500 a

year when he came over to the Commission.

The Payroll Bureau of the Civil Service Commission was still vague as to his status at press time. They had received notice of his retirement from the Law Department, effective April 18, 1944, but that was all.

Among the rumors:

1. That he would resign from the Commission very shortly.
2. That he would become president of the Commission in place of Harry W. Marsh, if this should happen, it would change the present status of Mrs. Esther Bromley, acting president.

From Mrs. Bromley came this clarification: "Get the statement from the Mayor. He appointed Mr. Tarbox."

The Law

Mayor LaGuardia made this appointment just in time to stop the State Civil Service Commission from appointing a new City

Civil Service commissioner. The job would have been vacant for 60 days—since President Harry W. Marsh went to Welfare, and the law reads—Section 11, State Civil Service Law:

"The Mayor or other duly authorized appointing authority shall appoint and employ 3 suitable persons to prescribe, amend and enforce rules . . . Such persons shall be municipal civil service commissioners and shall constitute to the municipal civil service commission of such city. . . ."

"In case for any reason, the Mayor or duly authorized appointing authority of any City within sixty days after he or it has the power to appoint, fails to appoint such municipal commissioners, the State Commission shall appoint them to hold office for the respective terms provided for herein. . . ."

Harry Marsh, formerly President of The Municipal Civil Service Commission, has formally resigned that post. He is now Acting Commissioner of the NYC Welfare Department.



Rebecca Rankin, who heads the NYC Municipal Reference Library, is forwarding books to civil service employees now serving with the armed forces in all parts of the world.

Municipal Library Helps Employees On Fighting Front

Individualized and routine library service to all has come to be a part of the NYC Municipal Reference Library's most important activities. But the agency has gone a step further.

The Library has been receiving requests for this material, not only from the men still in the departments, but from those who are now on leave and actively participating in the armed services.

Miss Rebecca Rankin, librarian, has reached an interesting conclusion after putting together these various requests and the type of material requested. In spite of the tireless efforts which were expended in the recent book campaigns for the collection of books for the men in the service, there still continues to exist a demand for specific books. It became necessary to meet these requests, and handling them in the same manner as if the request had come either from the Mayor's office or from any of the other City departments. The material requested was immediately dispatched to the inquirer with a letter urging him to request additional material as he desires it.

Civil Employees In Merchant Marine Get New Rights

A newly enacted state law now guarantees reemployment and seniority rights to state, county and municipal employees who enter the Merchant Marine. The law amends the definition of military duty to include service in the Merchant Marine.

"Such a law will be of great assistance to us in the recruitment of experienced mates, engineers, able seamen, and radio telegraph operators," said Craig S. Vincent, Atlantic Coast representative of the Recruitment and Manning Organization, War Shipping Administration. "On the Atlantic Coast alone during 1944 we must recruit for the industry at least 19,000 experienced men in all ratings in order adequately to man merchant vessels carrying the vital supplies to the overseas battle zones. Former seafaring men can now get back on a ship to serve their country with the knowledge that their employment and seniority rights will be protected on the same basis as those of the armed services."

This bill confers upon civil service employees who have entered the United States Merchant Marine the same benefits and privileges under the Military Law that are conferred upon those civil service employees who enter the armed forces, according to a statement issued by Governor Dewey's office.

"This gives them additional rights as to the positions they leave and protects their interest in retirement systems," the statement continued. "The bill constitutes a just recognition of the great sacrifices made by those who enter the Merchant Marine."

Park Association Elects New Officers

The Greater New York Park Employees Association last week elected its new slate of officers for the year. The names: Gerald Coughlin, President; Henry Ferenthall, 1st Vice-President; Dominick Gammino, 2d Vice-President; Ruth Lee, Secretary; Frank Lewecz, Treasurer; Richard Neumann, Sergeant-at-Arms; Elizabeth Graham, Trustee; Adolph Wolyniec, Trustee; Edward Malone, Trustee.

Fireman Receives Navy Award

Lieutenant (junior grade) John A. Shearer, U.S.N.R., for many years a fireboat pilot in New York Harbor, has been commended by Secretary of the Navy Knox for "courageous conduct in the face of grave peril" last year when the burning ammunition ship El Estero was towed down Upper New York Bay and scuttled off Tompkinsville, S. I.

The 63-year-old officer, whose home is at 17-10 Murray Street, Whitestone, Long Island, N. Y., was authorized to wear the Navy Department's new Commendation Ribbon. His citation reads as follows:

"For outstanding devotion to

duty as pilot of the Fireboat Fire Fighter while towing the burning S.S. El Estero, loaded with a cargo of explosives and berthed at Pier No. 1, Caven Point Terminal, Jersey City, April 24, 1943.

"Undeterred by the imminent danger from high-explosive ammunition stowed in holds adjacent to the blazing engine room and superstructure, Lieutenant (j.g.) Shearer towed the burning vessel out of the vicinity, thereby aiding in the prevention of serious damage to other vessels and vital installations in the harbor.

"His courageous conduct in the face of grave peril was in keeping with the highest traditions of the United States Naval Service."

Lieutenant (j.g.) Shearer, a veteran of the last war and a member of the Naval Reserve since July of 1918, was recalled to active duty Feb. 1, 1944. He joined the New York City Fire Department in 1908, and during his third of a century of service fought many shipboard and waterfront fires.

He is now on duty at the Navy Fire Fighters' School at Bainbridge, Md.

Promotion—But Not Even \$1 Raise

New York City departments like to hand out promotions which only involve a raise of \$1. For instance, a clerk, grade 1, at \$1,200 will be promoted to clerk, grade 2 at \$1,201.

But recently the Board of Transportation promoted a clerk who won't even earn the extra buck (though she will be in line for \$120 yearly increments).

Lillian Zipper in the General Administration Office was listed on the payroll as "Clerk (Grade 1), \$1,200 (\$1,440) per annum." Her base salary was the first figure, the cost of living bonus raised her to \$1,440. Now she has been promoted to clerk, grade 2. Her base salary is \$1,201, but she still receives the same \$1,440.

If you're a City, State or Federal employee, place the LEADER on your MUST list. Every issue has something you can't afford to miss.

CIVIL SERVICE LEADER

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LaGuardia Snubs Pecora Order; Has Loop-hole to Keep Fire Chiefs

By FRANCIS KELLY

Mayor LaGuardia is standing pat on his appointment of 10 deputy fire chiefs, despite the fact that a supreme Court order by Justice Ferdinand Pecora held these appointments illegal.

The Mayor is expected to circumvent the order by using an amendment to the Civil Service Law which permits "preferential" appointments for "outstanding achievement," without following civil service procedure.

"They said we would not have the guts to go after the Mayor. Our contention won the case, and we are satisfied with the outcome. Once again the merit system in Civil Service without interference from any source has been upheld."

With these words H. Eliot Kaplan, of the Civil Service Reform Association commented on Justice Ferdinand Pecora's decision in the two test cases, one brought by Major de Roode in the case of Broderick et. al. against the City of New York, and another brought by the Civil Service Reform Association. While the former action brought forth a multitude of claims, the Civil Service Reform Association rested its case solely on the fact that if either Mayor, Board of Estimate or any delegated officer can modify the adopted city budget to prevent the expiration of eligible lists or otherwise work to the detriment of legitimate promotion in city employ, the merit system would suffer irreparable harm.

Appointment Unlawful

In his decision, Justice Pecora delves deeply into the charter questions presented and the rights of boards and agencies in the administration of city affairs and sums up: "I conclude that even if the Board of Estimate had the power to modify the budget by creating new positions after the adoption of the budget, such authority could not be delegated to the Budget Director in the terms and conditions of the budget. There is no need to discuss any of the other objections raised by petitioners. I hold that the creation of ten additional positions of deputy chief in the fire department was unlawful. Since no additional positions were created, no vacancies existed to be filled from the last ten names on the promotion list for deputy chief which expired June 28, 1943. Those ten promotions were, therefore, improper and must be rescinded."

This is not the only litigation pending between the members of the Fire Department and the City of New York. The Department's manpower, strongly emasculated by the call of its men to serve in the uniformed branches of our country, is fighting against a return to the intolerable continuous service hours condition which prevailed in World War I. Everything in the present policy of the department points to a definite intent to clothe the Commissioner with authority to increase the hours as the strength of the department is built down. Thus the men have brought action denying the right of the Commissioner to modify the 3-platoon system by adding 8 hours to their service time schedule. The Mayor sheds crocodile tears over this situation in his budget message when he says: "The reason the cost of living bonus cannot be provided in the Fire Department is that pending litigation is based on a demand for overtime work, and it challenges the right of the Commissioner to order extra tours of duty. Not until the issue is definitely settled and as long as litigation is pending, the 'bonus' now enjoyed by the Police Department cannot be made available to the uniformed force of the Fire Department. This situation is nothing short of pathetic as it brings hardships to the families of thousands of loyal, devoted

Firemen who served the City for many years."

The Mayor, however, forgets to point out, that the department is now on the road to its World War I strength which, with continuous service the order of the day, would save the City an annual payroll of \$9,000,000 on the plea of manpower shortage and "war emergency."

A group of employees in the Fire Department have written to Mr. H. Eliot Kaplan, expressing gratification at the Pecora decision. In the course of their letter, they state:

"This letter, from many Battalion Chiefs, Captains, Lieutenants, and other members of the

Fire Department, will be utterly insufficient to express the deep gratitude we feel for the splendid work you have done and the very able assistance you have given us in upsetting the illegal appointments of the ten Deputy Chiefs made by the Mayor last June.

"The Mayor says that he 'will take care of it by re-appointing these Deputy Chiefs to vacancies since developed' . . . While it is illegal to even think of it, please don't imagine for a moment that he wouldn't do it, because his policy has been, and still is.—Do it first and if you don't like it you can sue me. However, in view of the fact that the list died last June, and there were only five legal vacancies, there is nothing to stop another attempt to circumvent the ruling of our very brilliant and capable Judge Pecora."

If You're on an NYC List, This Table Is For You

Here is the latest report of the present state of the larger New York City eligible lists as compiled by the Municipal Civil Service Commission.

TITLE	Last Name Certified	Last Name Appointed
Cleaner (Men)		
For permanent appointment at \$1,320...	999	880
for temporary appointment.....	exhausted	exhausted
Cleaner (Women)		
for permanent appointment	270	255
for temporary appointment	526	526
Clerk, Grade 1		
for permanent appointment	4889	4553
for indefinite appointment	exhausted	exhausted
for temporary appointment	exhausted	exhausted
Clerk, Grade 1 (Richmond List)	42	25
Conductor		
as street car operator	exhausted	exhausted
as railroad clerk	exhausted	exhausted
Correction Officer		
for permanent position inside City	90	60
for temporary position inside City	898	881
for temporary position outside City	199	140
Firemen, F.D.		
Patrolman, P.D.		
Special Patrolman, P.D.		
No appointments are being made from these lists to the Fire and Police Departments at this time. Any eligible restored to the lists for any reason, military discharge, reaching his 21st birthday, passing a medical examination, will only be certified when the commissioner requests the lists in order to fill vacancies.		
Temporary Patrolman		
Temporary Fireman		
Apply to the Payroll Bureau, Room 606-A, 299 Broadway, for information on these lists.		
Janitor (Custodian) Grade 3	262	218
Sanitation Man "A"		
This list is being canvassed from top to bottom for Sanitation Man "B" at \$2,040. Any eligible who is available for certification has been certified.		
Typist, Grade 1		
for permanent appointment	2959	2416
for indefinite appointment	exhausted	exhausted
for temporary appointment	exhausted	exhausted

Engineers Complain

The engineers in the NYC Department of Water Supply, Gas and Electricity think that their cup is running over—but with trouble.

A committee has asked for an opportunity to talk things over with Commissioner Patrick Quilty. Among their problems are:

- 1—Practically no chances for advancement in the engineering bureaus.
- 2—New appointments are being made at minimum salaries, and the men who come in are doing the same work as that which was being handled by higher-paid engineers.
- 3—The morale of the department is suffering, especially as engineers in private industry are now in terrific demand, and are receiving high salaries.

Fired as Cop, He Becomes Fireman

The NYC Administrative Code provides that any member of the uniformed fire force who had previously been on the police force would receive service credit towards salary, promotion, retirement and pension for the time served as a cop.

But last week this question came up: What about a fireman who had been discharged from the Police Department under charges? Thomas J. Herrick had been appointed as a patrolman on October 16, 1923. On July 24, 1924,

he was dismissed from the Police Department. His record showed two arrests—one for non-support, the other on April 23, 1924 for disorderly conduct in Mamaronck, N. Y. While off duty he engaged in a fist fight with a police officer of that city, and was fined \$15. His dismissal from the Police Department of New York followed shortly after.

On January 1, 1926, he was appointed as a fireman from the eligible list.

The Commission ruled that he wasn't entitled to the time credit for his police service.

Scholarships Offered by Holy Name Group

Four scholarships for Catholic High Schools are being offered by the Holy Name Society, Department of Sanitation to children of members of Holy Name Societies in New York City.

Two girls and two boys will get free tuition, the boys at Power Memorial Academy; the girls at St. Jean Baptiste School. Graduates of public or parochial schools who are graduated in June or January, 1944 are eligible. Examinations will be given at the schools, and the candidates making the highest scores will receive the awards. Questions in regards to eligibility requirements may be addressed to Reverend Francis J. Flattery, Spiritual Director of the Holy Name Society, 1634 Mahan Avenue, The Bronx, NYC.

Fire!

There was a little fire on the 25th Floor of the New York Municipal Building recently. According to the official reports it wasn't much of a fire, and some men rushed up from the Fire Department offices on the 11th Floor and put it out.

What really happened was funny. The blaze was detected, and several of the brave boys from Station WNYC ran over and grabbed a fire hose. When the water was turned on, it seemed that the hose had a big tear in it, and about all it did was to wet the floor—but good! When they ran to the other end of the hall, they found that the handle which turned on the water in that hose was so tight that they couldn't turn it.

They finally went down to the 24th Floor and dragged up a hose, but by then the firemen arrived, and they got the credit.

Welfare Clerk Is Air Hero

The NYC Welfare Department has added another to the large number of civil service employees who have distinguished themselves in action.

Lieutenant Jack Rushoff, formerly a clerk at Welfare Center 65 in Greenpoint Brooklyn, was awarded the Distinguished Flying Cross recently.

The official citation describes how he saved the life of a wounded crew member by putting his own oxygen mask on the injured man. Doing this, he suffered severe frostbite on the face and hands in the 65-below-zero temperature. Now he is recuperating at the Newton D. Baker Hospital at Martinsburg, West Virginia.

Subway Porters Win Easier Jobs

A group of subway employees were handed promotions last week. Sixteen porters on the IRT line were promoted to easier and more pleasant jobs in the change booths (railway clerks). They are still earning the same rate of 62½ cents an hour, but at the end of a year they'll be in line for an increase.

The new promotees:

- | | |
|--------------------|--------------------|
| Rose I. Baker | Juanita McMillan |
| Beatrice Braxton | Elizabeth H. Moore |
| Amanda M. Francis | Ralph C. O'Neal |
| Esther E. Haley | Ada Sheffield |
| Mary Hatcher | Bessie Smith |
| Ella Louise Holder | Lillian Venable |
| Eileen A. Jones | Annie Ware |
| Helmi Leo | Anna D. Willis |

Subway Phone Gals Get Promotions

The "number please" girls in NYC departments are often the forgotten people, but the Board of Transportation remembered three of them last week long enough to hand out some promotions.

Florence Olnowich went from Telephone Operator to Chief Telephone Operator and from \$1,504 to \$1,801 a year. Margaret L. Dowd and Minnie T. Zimmerman also went to Chief Operator, but jumped all the way from \$1,296 to \$1,801.

Welfare Vet Group Seeks Members

The Veterans' Association of the NYC Welfare Department has issued a request that all members of the department who are former G.I.'s communicate with Frank Mahoney, of the Veteran's Division, at 906 Broadway, Manhattan. The purpose of the Veterans' Association, according to its president, Louis Fromm, is to further the interest of former soldiers and their families who are employees of the Welfare Department.

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Catholic Guild, NYC Finance Dept. Communion Breakfast

On April 30 the Catholic Guild of the NYC Department of Finance and the Office of the Comptroller, will hold its sixth Annual Communion Breakfast at the Hotel Roosevelt, 45th Street and Madison Avenue, following 9 o'clock Mass at the Church of St. Ann, East 12th Street between Third and Fourth Avenues, Manhattan. Father Joseph A. Doyle, Chaplain, N. Y. Fire Department, and Richard Reid, K.S.G., editor of the "Catholic News," will address the group of approximately five hundred civil employees of both Departments attending the Breakfast. The invited guests include Joseph D. McGoldrick, Comptroller; Joseph M. Cunningham, Deputy Comptroller; Alvin McKinley Sylvester, Deputy Comptroller; Lewis F. Lang, Secretary of Department, Office of the Comptroller; George Marlin, Special Deputy Comptroller; Col. Arthur V. McDermott, Director of Selective Service; Almerindo Portfolio, Treasurer; William Reid, City Collector, and Commander Robert Granville Burke. The Guild's Activities are under the supervision of Rev. Daniel J. Fant, Chaplain; Vincent T. Maher, President; Thomas H. Johnson, Treasurer, and May E. Morris, Secretary.

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Good Ideas Bring Time Off

NYC Civil Service Commission Finds It Works

Employees at the New York City Civil Service Commission have been rewarded with time-off for good ideas. Back in 1941 a committee on "Plans and Procedures" was formed in the Commission to study ways to improve the efficiency of the bureau.

Then at a committee meeting, it was suggested that good ideas might be coming from the employees with some encouragement. So, six months ago, a suggestion box was placed near the time clock, and since then so many employee ideas have sprouted forth that the committee now meets every two weeks to discuss the plans which have been offered.

Tough Nuts

In fact, when a particularly tough problem comes up, a request for help is made to the employees.

Here was one tough nut to crack: The application form for a City position consists of five postcards, attached to each other, all of which must be filled out by the candidate. But almost every person failed to fill in at least one card. This meant days of work for the Commission's clerks who had to fill in the missing names and addresses.

The solution: "Simple," said one employee of the Commission. Now the application forms are decorated with bright red arrows pointing to the various places

which have to be filled in by the applicant.

Paper Saving Ideas

Another simple idea saves reams of paper each year. Formerly, only one side of the paper was used for written examinations. An employee figured out a tricky arrangement so that both sides could be used, and cut that paper demand in half.

Typists spent a lot of their time putting the new postal zone number on envelopes. A mechanically-minded employee designed a die to put in the postage meter which would stamp the zone number when it stamped the postage. That helped to speed up the work.

To date, 20 of the Commission's employees have been awarded time-off for their ideas; the period being either a full or half day, depending on the worth of the contribution.

Serving on the Committee which considers the ideas and helps to put them into use are: Samuel Galston, Ed Robbins, John Moran, Murray Bergtraum, William Rocker, Mildred Perlman, Pearl Polansky and William Murray.

Textile, Restaurant, Food Experts Needed at Once

Jobs for men with business experience in various fields at salaries ranging up to \$4,600 a year, plus overtime, have been announced by the United States Civil Service Commission. The openings are with the Office of Price Administration in the Second Region—Delaware, Maryland, New Jersey, New York, Pennsylvania, and the District of Columbia, with regional headquarters in New York City.

Here are details of the positions:

Commodity Price Specialist

Appointees will receive \$4600 and \$3800 a year, plus Federal overtime pay.

There are three optional branches for the \$4600 position: 1. Meats; 2. Poultry and Fish; 3. Restaurants; and one optional branch for the \$3800 position: 1. Industrial Services. In general, the duties will be, under general supervision, to be responsible for the administration of fairly complicated price schedules covering assigned commodities, and to receive and analyze price schedules, regulations, amendments and pertinent policy directives, being responsible for explaining them to the trade and to district office personnel through trade and industry meetings, personal contact, and correspondence.

Applicants must have had, for the \$4600 grade, at least six years, and for the \$3800 grade, at least five years, executive or policy-making responsibility in business, industry, or commerce in the fields of production or distribution of sufficient scope and quality to give assurance of ability to perform satisfactorily the duties outlined above. For the \$4600 grade, at least three years, and for the \$3800 grade, at least two years of such experience must have been in a field covered by one of the optional branches, listed above under the appropriate grade.

Examples of qualifying experience are: managerial experience in production, processing, or distribution where such experience involved detailed analysis of prices, price surveys, or cost margins; experience as sales manager, buyer, purchasing agent, or cost accountant where such experience involved detailed analysis of prices and costs; experience in making studies of price-cost relationships in trade associations, bureaus of business research and corporations.

Economist

Appointees will receive \$3800 a year, plus Federal overtime pay.

The duties will be, under general supervision, to make continuing analyses of petitions, adjustments and notifications upon which action has been taken, analyzing the economic data and results of such actions in specific cases and for their general application and results in the price field.

Applicants must have had at least five years of responsible progressive experience in dealing with practical and difficult economic problems and analyses in business or research, of sufficient scope and quality to demonstrate conclusively the ability to perform the duties outlined above.

Qualifying experience: Sales manager, purchasing agent, or buyer for a large institution or large wholesale or retail concern handling consumer goods, where such experience involved detailed analysis of prices, price surveys or cost margins; experience in market research (advertising and publicity) experience, as such, is non-qualifying; experience as industry economist attached to large corporations, trade associations or bureaus of business research; experience in making studies of price-cost relationships in industry and trade.

Price Assistant

Appointees will receive \$2000 a year, plus Federal overtime pay.

There are three optional branches:

- (1) Men's Apparel; (2) Textiles; (3) Women's Accessories. In general, the duties will be to assist in the gathering of specific price data by interviewing retailers and producers to obtain information on prices of goods sold, price margins, and pricing practices, such as discounts and prepayment of transportation costs; records and reports this information.

Applicants must have had at least three years of progressively responsible experience in business, industry, or commerce of sufficient scope and quality to demonstrate conclusively the ability to perform the duties outlined above. At least one year of this experience must have been in a responsible capacity requiring supervision or control of business records or the making of surveys and analyses of price and invoice records; must have demonstrated ability to meet and deal satisfactorily with the public.

Examples of qualifying experience; accountant or auditor in other than routine capacities; experience as sales manager or assistant sales manager, purchasing agent or buyer for a concern where such experience involved detailed analysis of prices, price surveys, or cost margins; experience as staff member of market research organizations or advertising agencies involving the planning, organization, compilation, and analysis of market surveys; experience as business analyst for a trade association, bureau of business research, corporation, insurance company, or commercial bank.

Application Form 57 for these positions may be obtained from the Director, Second U. S. Civil Service Region, Federal Building, 641 Washington Street, New York 14, New York, or at any first- or second-class post office in the States of New Jersey and New York.

WELFARE VET GROUP INVITES G.I. FAMILIES

A meeting to which all NYC Welfare employees who have relatives in the armed forces are invited will be held by Veterans' Association of the department on Thursday, April 17, 7 p.m., at the 77th Division Clubrooms, 28 East 39th Street, New York City. On the list of matters for discussion are: sick leave, vacation policy, and the status of returning veterans of this war.

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State Salary Board Should Be Independent

THIS newspaper has in recent issues described the rigorous control which the State Budget Office is exercising over the Temporary Salary Standardization Board, ostensibly an independent State agency.

The purpose of the Salary Standardization Board is to fix salaries of the various positions in State service within the framework set up by the Feld-Hamilton Law. For example, if a department head decides that a particular group of functions has to be performed, and the Classification Board decides that such position was to be called "Junior Account Clerk," and the Salary Standardization Board, after due consideration of the salaries paid for comparable positions elsewhere, decides that the salary of such position should be \$1600 to \$2100, this salary determination should be free from behind-the-scenes manipulations by the Budget Office.

The remaining function of the Budget Office should be to determine whether or not the additional job of Junior Account Clerk is actually necessary, in view of the organizational structure of the department, and whether or not the expenditure of additional money for the position is expedient. If the Budget Office decides that the position is necessary and that the moneys needed for such position can be expended, then it should approve the incorporation of this position in the budget or its segregation within lump sum appropriations. If it decides against the positions, it should bar its creation.

For the budget office to use its power of including or eliminating positions from the State service, to depress the salary levels of State positions, is to fly in the face of the express public policy of the State as contained in the legislative mandate of "equal pay for equal work." The guardian of this precept of our State's public policy by law is, and by practice should be the Salary Standardization Board, and not the Budget Office.

It is essential to the proper functioning of the Feld-Hamilton Law that the Salary Standardization Board be permitted to act under the dictates of its own independent judgment. It should not be a puppet show of the Budget Office.

General Bradley's Column

By Brigadier General John J. Bradley (Ret.)

Civilians Sought As Army Instructors



The item of news which I carried in this column some weeks ago, concerning the Army's need for civilians to teach illiterate soldiers, requires expansion. The latest data is this:

Army provides instruction to illiterates, similar to that given in the first four grades of elementary school. Until now, Army men have acted as instructors. Currently, however, the posts are open to civilians. Previous experience in primary teaching is not required. There are no age limits for applicants. Any person now holding a teacher's certificate is eligible to make application. It is now known that from 3,000 to 5,000 men and women will be needed by mid-summer, and those interested are urged to make immediate application. Nineteen training units, most of which are in the South, have already been set up, and it is anticipated that more will be created. Since many of the soldiers who are to receive instruction are Negroes, the demand for the services of qualified Negro teachers will be great. Teachers will be paid attractive salaries for their services; and will contribute in significant fashion to the winning of the war.

Salary levels have not yet been established in all areas. In one Service Command, however, the pay has been set at \$1800 to \$2100 a year, plus 21% for overtime. Qualified persons should apply immediately to the headquarters of the Service Command for their respective states for complete details. If no reply is received within a reasonable time, such persons should make inquiry directly to the War Department in Washington. Much time will be saved

if applicants will set forth their training and experience in the original letter of application.

Residents of the New York City area may apply to Capt. Holaday, Personnel Consultant, Army Building, 39 Whitehall Street, New York City.

Coast Guard Officer Exams

Nation-wide examinations for candidates applying for admission to the United States Coast Guard Academy will be held on May 10 and 11, the Commandant of the Coast Guard, Rear Admiral Russell R. Waesche, announced this week.

Appointments to cadetships in the Coast Guard Academy are made through competitive examinations open to candidates who are not less than 17 years of age nor more than 22 on May 1, 1944. They must have fulfilled the requirements as to character and standing in the community, be physically sound, and have an

(Continued on page 16)

Don't Repeat This!



You Can't Get Away With It
Memo to those poison-pen artists: Writing your kind of underhand scum becomes malicious mischief. Malicious mischief becomes criminal libel. So take a tip, you guys; watch out! Your activities are known. And so too with some of your past performances... Latest official to return to the NYC Welfare Department is Henry (Hank) Rosner, who had left his post as Director of the Bureau of Finance and Statistics for a better spot with State Labor Commissioner Ed Corsi. The story goes that he returned only after a "come back or git" edict from LaGuardia. While he was gone, Hank's duties had been shifted to other officials, and now he is listed just as "assistant to the Commissioner."... A new assistant manager is due to come into the Veteran Administration offices at 346 Broadway, Manhattan. His name is Noel Jeffries... They could be identical twins: Paul Lockwood, Dewey's secretary, and Dan Parker, Mirror sports columnist... Wallace Sayre, former NYC Civil Service Commissioner, has completely reorganized OPA's personnel division... With efficiency ratings coming, a boss at the Treasury Department received from one of his chief messengers ratings for two people with two different marks on each sheet. Noting that one mark was lower than the other on both sheets, he demanded an explanation. "Well, sub," replied the man who had done the rating, "the first mark is what I really think of 'em. The second is what they gits."

The Good and the Bad

Joe Cunningham, Deputy NYC Comptroller, is doing a helluva job reorganizing Federal Economic Administration in Washington... Of LaGuardia's original 1933 Paramount Bldg. campaign crew, how many can you name that are still left, outside of License Commissioner Paul Moss, Investigation Commissioner Edward Bromberger, Education Secretary Eugene Canudo?... Who else?... Ed Scully, head of State Trooper probe, leaves the end of this month. The job will be taken over by Sidney Looker, presently Scully's assistant, and formerly secretary to City Ct. Judge Coleman... One of the things Looker will probe is the way certain companies doing large trucking have been "doing" the public treasury. One prominent company is already set on paying back over \$50,000, which is more than the entire cost of the investigation...

Letters

Courtesy from The Estimate Board

Sirs: Having been a New York City employee for many years, I thought it was about time that I saw what happened when the Board of Estimate gathers to listen to the employees' point of view on the Budget. Thus, I managed to be at City Hall during the Board hearing—and to put it mildly, I was thoroughly disgusted at the attitude of City officials towards the employees.

The speakers would have received more courtesy if they were standing on the steps of City Hall and speaking to the people in the

Merit Men



of the same office, she edits "The Works" which the masthead defines as "a link between our military personnel and the home front." It is a paper put out by the Department of Public Works, to let the men and women in service know that their co-workers are keeping them in mind, and letting them know what's happening with the others in service. The second issue of the paper was just sent out, and the response from the boys who are away was so promising that they are planning to put it out as a regular monthly feature in the future.

Putting out a paper on her own time takes up so many hours that she doesn't have much time as she used to for her other activities.

Likes Sports

To look at her, you wouldn't think that she is a lady athlete. She's petite, blue eyed and looks anything but muscle-bound. But her favorite sports are tennis, table-tennis, bowling, and riding. When she spent some time on a vacation out west, she found that it was fun to sit down in a western saddle and gallop for hours. And unlike so many other City employees, she doesn't come from Brooklyn, but from the other end of the City. She lives way out in the sticks, Riverdale to be exact, and if she walks a few steps from her house she finds herself in Yonkers.

She's a Miss, and if anyone comes around the office and so much as looks at her with more than mild interest, the men in 1818 hustle him out with dire threats. They don't want to lose their Kay to anybody. They say even the goldfish would miss her

She's an Editor, Too

But right now her biggest interest is in things journalistic. Together with Lawrence J. O'Connor,

POLICE CALLS

Where Are Plainclothesmen Coming From?

It has been some time since Police Calls last mentioned the matter of plainclothes assignments and the use of the Sergeant's list for that purpose in the NYC Police Department. The reason for our silence was not that we had become tired of mentioning the subject. We had nothing to say because for almost a year the Chief Inspector refused to permit the appointment of plainclothesmen—with one or two exceptions—except from candidates on the Sergeant's list.

This practice of appointing these detailed men from prospective Sergeants was recommended originally by the Amen Grand Jury. Both the Police Commissioner and the Mayor approved of the recommendation and promised to follow it. When the present Sergeant's list was promulgated there was some delay in initiating its use for plainclothesmen. However, once the practice began it was pretty consistently followed.

On the whole, however, the Chief Inspector earned the admiration of many by adhering to his declared policy of not approving appointments not from the list.

But Now?

Now, however, there are definite evidences that this policy is being quietly abandoned. For the past two months the number of plainclothes appointments approved by the Chief Inspector, even though the new plainclothesmen did not come from the Sergeant's list, have been alarmingly great. Is the Amen recommendation to be abandoned entirely?

What's This About Endowment Groups?

The P.D.'s rumor factory is again at work on the endowment associations. To keep the thing straight, here are the facts as of now:

1. The Greater New York Patrolmen's Association has not folded. Balloting on whether the group should or should not liquidate will, however, probably be inaugurated in the near future. The decision is for the members themselves to make.

2. The New York City Police Endowment Association will complete balloting on the question of liquidation by the end of this month.

3. The New York Mutual Benevolent Society is not folding, is not balloting, and there is no talk of liquidation in this group. Any rumors you hear to the contrary aren't so.

The various endowment organizations in the department have been hard hit by the war because (1) there have been large numbers of retirements; (2) no new members have been coming in. It is a situation which could not very well be helped, and most of the men realize it.

park. The Board members were having their little jokes and gossips while they should have been deciding the financial future of 140,000 City employees.

If that's a sample of the Administration's idea of dealing with its help, then I guess the rest of the world is wrong.

MRS. E. V. D.

U. S. Employee

Knows the Answers

Sirs: Too many people seem to have the idea that a government employee gets paid for sitting around and insulting taxpayers.

When I first got a job with the war department, in New York City, I thought that I was stepping into something nice and soft, and

at a better salary than I was earning in private industry.

It didn't take me long to learn better. My friends in private jobs mostly work five days a week; a few five and a half. But I have a government job—I work six.

At Christmas, they got nice bonuses. I got a "Merry Christmas." They are all getting raises faster than I am advancing. They have a chance for a job after the war. The "not exceeding six months" tells me how long I'll have a job after victory.

But I feel that I'm helping to fight the war even if I just pound a typewriter. The opportunity to wear the civilian employee ribbon means a lot to me. But I wish the general public had more understanding of the part played by civilian employees of the Government.

MRS. E. V. D.



The State Employee

By HAROLD J. FISHER
President, The Association of State Civil Service Employees

In writing "The State Employee" as a regular weekly feature of the LEADER, Harold J. Fisher discusses all and any matters of interest to employees of the State of New York. He is writing this column with complete leeway to express his own views.

THESE ARE IMPORTANT DAYS in State employment history. The hearings before the Salary Standardization Board covering the salary appeals of thousands of workers in Mental Hygiene and other State institutions . . . the hearings being conducted throughout the State institutions by the Classification Division . . . the freezing of employees in the State service along with other essential war workers . . . the re-writing of the retirement law under the guidance of the State Comptroller . . . the expansion of control of personnel by the Budget Division . . . and particularly the laying aside temporarily of line items for personal service in many instances . . . the matter of war duration appointments in the civil service and the postponing of examinations until the war ends . . . the threat to the merit system in wide open veteran preference . . . action to be taken by the Civil Service Commission in exercising its new responsibility covering sick leaves, vacations and time allowances; all of these things are not only interesting, but also challenging in their implications.

THE MATTER OF LEAVES is of outstanding importance in the successful administration of large bodies of workers everywhere. Effective attention to this matter limits absenteeism and upbuilds morale, and is of inestimable social and economic value. The tragedy of illness lies in its devastating economic and social tolls. In a normally busy life, the human body requires constant, intelligent attention. Unfortunately, such attention is often overlooked. Although radios scream constant warnings to motorists to have their automobiles and each part of them examined frequently, and highly colored repair stations line the highways for this purpose, the drivers of the cars and other humans are not cautioned as to watchfulness of their health. In business and industry the loss of constructive accomplishment because of illness among workers is so great that every progressive employer gives the matter of prevention of disease and the healthfulness of his workers sound attention. The increase in the employment of nurses and the supply of nursing and rest rooms wherever there are large numbers of workers gathered together, is a heartening evidence of an intelligent awakening to the need of prevention or early care of illnesses as an economic means of maintaining overall production at its highest peak.

IN 1933, the Association of State Civil Service Employees prevailed upon the Executive Department to study the problem of sick leaves for State civil service workers, and the result was the carefully prepared Governor's Rules of that year. These rules, while not mandatory, were accepted generally on recommendation of the Governor to Department heads.

In 1935, the Board of Regents adopted regulations relating to sick leave, prefacing the rules with this statement: "It is hereby declared to be the purpose of these regulations relating to sick leave to protect, as far as is consistent with good employment policies, both the interests of the taxpayer and of the state as an employer, and of the state officials and the employees who, in the course of their work, are absent from duty because of personal illness, physical disability, exposure to contagion, or death or illness in the immediate family."

In accordance with Chapter 934 of the Laws of 1941, the Governor approved sick leave rules for officers and employees of the Mental Hygiene institutions. This law was urged by employees following the failure of the Department of Mental Hygiene to adopt the departmental rules of 1933. Other departments having institutions had approved generally the 1933 rules. Rules where adopted throughout the service thus far have lacked uniformity as to sick leave with pay, enforced leave with pay because of exposure to contagion, special sick leave with half pay, special sick leave without pay, sick leave with pay on account of injury incurred in the line of duty, maternity sick leave, illness or accident during office hours, leave because of illness in family and other situations. These items will indicate somewhat the many factors that enter into the formulation of rules which mean so much to the workers and to the community.

THE ASSOCIATION of State Civil Service Employees, through a special committee, is arranging to present to the Civil Service Commission the viewpoint of employees generally as to the various leaves. Chapter presidents throughout the State will communicate with the special committee as to employee recommendations. State employees everywhere should feel free to suggest as to these matters, responsibility for which the new law places in the hands of the Civil Service Commission, namely, "sick leaves, vacations, time allowances and other conditions of employment."

THE ORDER of Governor Dewey placing all State employees under the War Manpower Commission employment stabilization program means that the State government is recognized as an essential war activity on much the same level as war production industries. The State employee is thus recognized as an essential factor in the civilian war effort and that his services are so essential that governmental activity must not be unduly crippled by the competition of higher-paying war industries or the more lucrative positions in the federal service. State employees should see in this act recognition of the importance of their functioning in promoting the welfare of the State. Their tasks have become immensely more difficult with the increased problems resulting from war. State employees will not fail to live up to the opportunities of their positions.

Even though State workers may receive no tangible rewards, rewards are there, nevertheless; first, in the satisfaction that every employee is performing a patriotic duty, and secondly, because of the increased appreciation that will be felt by the public if its problems continue to be dealt with sympathetically and intelligently by public servants.

State Labor Dept. New Employees

ALBANY—New personnel will be added to various bureaus of the State Labor Department, it is expected, as reorganization of the agency progresses under a plan developed by Industrial Commissioner Edward Corsi.

Under the reorganization, all safety inspections and their supervision will be separated from other inspections. A new Division of Women, Children and Minimum

Wage is to be set up and several additional investigators are to be hired to make investigations of alleged child labor violations.

Complete details of the reorganization plan will be made public shortly.

Meanwhile Harry Rosner, former employe of the New York City Welfare Department and assistant to Corsi when he was a deputy there, has left the Labor Department to return to the welfare department. Rosner was credited with having a large hand in the department regrouping plan. (See item in "Don't Repeat This," page 6.)



They stood behind the employees—even when the going was tough.

THESE ARE the two members of the State Assembly who supported the appeal of Dannemora and Mattewan for a higher salary allocation. Above is Assemblyman Ernest I. Hatfield of Poughkeepsie; below is Assemblyman Leslie G. Ryan of Rouses Point. These two men stood solidly behind the employees of the two institutions in their recent request to be allocated to rates equivalent to those now received by prison employees. They appeared at the hearing before the Standardization Board and even conferred with the Governor on behalf of the employees. Although the administration was adamant against the proposal, the employees of the two institutions have expressed gratitude at the enlightened interest of the two Assemblymen.

Job-Freeze for State Employees

(Continued from Page 1)

be represented by any duly authorized person or organization. The decision of the Area Appeals Committee will be forwarded promptly to the Civil Service Commission, with notice of the right of the dissatisfied party to appeal to the next level of appeal. The Civil Service Commission will be responsible for notifying both the employee and the agency head.

4—The decision on any employee's appeal by a War Manpower Area Appeals Committee or any higher appeal authority will be solely on the application for a "statement of availability," and the ultimate granting of a "statement of availability," and will in no wise affect the determination by the State Civil Service Commission with respect to the Civil Service status, rights, privileges, and obligations of the State employee under the Civil Service Law and Rules.

Release Needed by New Appointees

On and after April 7, 1944, all new appointments to State service, whether for eligible lists or otherwise, for permanent, temporary, seasonal, full-time or part-time employment, will require:

That the new employee, if during the preceding sixty-day period he was engaged in an essential or locally needed activity, must present a "statement of availability" from his previous employer or from the United States Employment Service or other authorized Federal agency. This "statement of availability" shall be retained on file by the appointing authority, available for inspection upon request of the United States Employment Service.

Where a former State employee (Cont. on page 16)

STATE CIVIL SERVICE BRIEFS

By THEODORE BECKER

Politically-Inspired Removal

IF YOU ARE a competitive class employee your appointing officer cannot remove you merely because he objects to your political opinions or affiliations but there is nothing to prevent him from abolishing your job and laying you off provided he does so in "good faith."

The proviso affords you no protection, however, unless you are able to prove that your ouster was accomplished in bad faith. If you cannot establish this, you cannot compel your reinstatement by the courts.

Such was the ruling of the Supreme Court of Kings County in a recent case involving an executive clerk in the office of the Queens County Surrogate. This employee, an enrolled Democrat, contended that his competitive class position was abolished by the Surrogate, elected as a candidate of the Republican and American Labor parties, to make room for the appointment of the chairman of the Republican County Committee of the Fourth Assembly district in Queens. This was accomplished by the creation

of an exempt position of Law Assistant, to which the appointment could be made without examination. The ousted employee urged that his removal was influenced by his political opinion or affiliation and that the "Law Assistant" had been appointed to perform such employee's duties, all in violation of Section 25 of the Civil Service Law.

Bad Faith Not Proved
However, the Court found, that no proof was offered to show that any of the duties previously performed by the ousted employee had been taken over by the new Law Assistant and that the burden of proving the bad faith of the Surrogate had not been met. Accordingly, the Court denied the application brought by the employee for reinstatement.

A secondary issue decided by the Court relates to the power of an appointing officer to abolish, during the fiscal year, a position for which a line item appropriation for the full year exists. The Court held that such an abolition can be accomplished, provided that it is made in good faith.

Lack of work in a position, even where ample funds are available, would justify abolition of such position.

Vacation Policy Not Yet Ready for State Workers

ALBANY—Although vacation time is nearly here, the State has not yet formulated any policy with respect to vacation allowances, and it may be a couple of weeks before any formal decision is made.

Last year the vacation period of State workers was cut from four to three weeks by order of Budget Director John E. Burton, with the approbation of Governor Dewey. The manpower shortage was blamed.

This year, vacation allowances, along with many other general problems, now come under the administration of the State Civil Service Commission. The responsibility for executive direction in these matters has been transferred from the office of Mr. Burton to the office of Judge J. Edward Conway, president of the Civil Service Commission.

Mr. Conway this week declined to make any comment upon the vacation problem. He said the subject is under discussion with department heads in the hope of reaching agreement upon some degree of uniformity. He said he

hoped to have the situation solved by May 1.

From other sources, however, it was learned that some departments may get a vacation allowance of three weeks and some for a lesser period. The Governor's order "freezing" all State employees in their jobs and prohibiting them from quitting to take employment in private industry, except upon formal release by the department or agency head, is indicative of the "tight" personnel situation in state service. Moreover there has been an increase in the number of state employees being reclassified into 1-A in the draft and being taken.

These are two factors that result in curtailed vacation allowances this year. But the definite and whole story will not be available for a few days. Meanwhile, state workers had better not count on anything positive in the way of time off.

State Promotion Examination

The following promotion examination has been announced by the State Civil Service Commission. For further information, write to the Civil Service Commission, State Building, Albany or New York City. Send a large self-addressed, stamped envelope.

No. 9033 Assistant Superintendent of Records, County Clerk's Office, Erie County. Salary \$1,800 to \$2,100 a year plus war bonus of \$390. Last date for filing: May 1, 1944.

Warwick School Employees High in Blood Donors

Warwick State School, in Orange County, N. Y., has an honor roll of 13 employees who have contributed two or more times to the Blood Bank. Their names:

Michael W. Weiss	Geo. Quackenbush
James Grogan	Joseph J. Stubb
Percy DeMouth	James J. Brooks
Wm. Koisenberg	Fred W. Bach
Herbert Russell	Larry Zucolo
Gertrude H. Clarke	Taylor S. Dickman
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William J. Lamborn, guardian at the portals of the executive office under 19 Governors, is going to retire May 1, after 55 years of State service. Lamborn has reached the age of 70, and although Paul T. Lockwood, Secretary to Governor Dewey urged him to remain, Mr. Lamborn said he thought he would retire while his health is good. The Governor's office would have gotten him an extension permitting his continuance after age 70 but Bill said "No". Some traveling after the war will be Lamborn's chief diversion, he hopes. He is active in the Elks and that will keep him occupied, too. Lamborn probably has a national record for length of service as an executive employee. He began under Governor Hill and served continuously ever since in the Governor's office, for decades being the official greeter. One of the best-known figures in Albany, Lamborn is a LEADER Merit Man.

Civil Service GI's OK For Unemployment Aid

ALBANY—Public employees who served in the armed forces are entitled to unemployment insurance benefits the same as other war veterans, it was pointed out here this week. This goes for New York City and other municipal, as well as State employees.

At the same time, as rules for the payment of benefits to discharged veterans were posted, it was said that probably few State or municipal employees will be required to seek unemployment insurance since jobs for most of them will be waiting. Under the law they must be reinstated if the job is still in existence.

"Of course, where a position has been abolished or the activities suspended, the discharged veteran goes on a preferred civil service list and can meanwhile collect unemployment insurance benefits, if he qualifies for them otherwise," said a representative of the DPUL.

"Such persons may qualify for a maximum of 20 benefit payments of \$18 each, regardless of their earnings before entering service," explained Milton D. Loysen, Executive Director of the Division

of Placement and Unemployment Insurance. "Heretofore, only veterans who earned sufficient wages in employment covered by the Unemployment Insurance Law prior to induction could qualify, and their benefit rate might have been as low as \$10, depending on their previous wages. Now all eligible veterans will be given the \$18 maximum rate.

"Like all other claimants, veterans must serve the usual waiting period of eight effective days in not less than two weeks and report to their local employment and insurance offices as instructed. No veteran can collect more than \$360 in payments in a benefit year.

"Receipt of mustering out pay up to \$300 does not affect the amount of unemployment benefits to which a veteran is entitled," continued Mr. Loysen.

New York State Openings For Teachers

ALBANY—The State has opening for women teachers. These jobs, calling for instruction in elementary subjects, pay \$1800 to \$2100 a year, plus a war-emergency bonus. There will be no written examination, candidates being judged on the basis of training and experience. At present, a vacancy exists at Albion State Training School, under the Department of Correction.

Candidates must have or be eligible for a certificate to teach elementary subjects in the public schools of New York State. Candidates must have a knowledge of current educational theory and methods in the field of elementary education. They must have ability to inspire cooperation in students; a sympathetic understanding of educational problems of inmates; initiative; good judgment.

Application forms may be obtained from the offices of the State Civil Service Department, State Office Building, Albany, N.Y., or 80 Center Street, New York City.

Cop Entitled to Hearing Before Removal

ALBANY—Still another decision has come down in the recent series of court cases clarifying and fortifying the position of a civil service employee against arbitrary removal. The case is that of a State Trooper, Thomas E. Hastings, who asked the Supreme Court to prohibit John A. Gaffney, Superintendent of State Police, from firing him without a hearing.

Hastings has been a member of the New York State Police for 17 years. He holds the rank of Sergeant.

Explanation No Hearing

He was served with written charges claiming that he had indulged in conduct unbecoming an officer. To these charges he replied with a demand for a hearing. Officials of the State Police in-

formed him he would be given an opportunity to make any explanation he might have to offer, but nothing was said about a hearing—unless an opportunity to offer an explanation is to be considered a hearing.

Denied a hearing, Hastings brought the matter to court. He

(Continued on page 16)

State Assn. Asks Voice in Setting Up Vacation, Tardiness, Time-Off Rules

ALBANY—State employees may have a voice in the formulation of working hours, sick leave, time-off regulations, tardiness penalties, vacation periods, and other similar matters.

The State Civil Service Commission has sent out a series of recommendations to appointing officers throughout the State, and asked them for their comments and suggestions. The Association of State Civil Service Employees feels that the man-and-woman-on-the-job ought to have a voice in these matters, too, since they are directly concerned. Judge J. Edward Conway, President of the State Commission, has indicated that he may invite the opinion of the employee representatives before the recommendations have been finally put into effect. In a letter to Judge Conway, the State Association had written, in part: "As you know, the 30,000 employees of the State who are members of this Association are vitally

interested in rules governing hours of work, leaves of absence, sick leave, vacation periods, and like matters involving the health and economic welfare of State workers.

"In 1933, when present sick leave rules were promulgated by the Governor, representatives of the Association aided in their preparation. . . .

"We note that the Governor has signed the measure directing the Commission to establish rules covering leaves, etc. The Association favored this bill and so advised the Governor. We feel that uniformity of procedure in these matters will be helpful to morale.

"We respectfully ask that a committee of this Association be permitted to confer with you or the Commission to present suggestions relative to the matters involved at such time as you may indicate before final decision is made as to the rules to be adopted."

All employees (with the exception of executives who aren't required to report time) should be credited with overtime earned. A minimum of 1/2-hour to be granted as earned overtime. Smallest overtime to be credited over and above the minimum is 15 minutes. No credit as overtime to be given for time of traveling in excess of regular working hours. Earned overtime to be used as time-off for personal use with pay, must be utilized not later than six months after the fiscal year in which it is earned.

Vacations shall be 16 1/2 days, except as modified by the Civil Service Commission. Calculation for vacation time to begin as of April 1. Vacation to be granted to temporary employees who have worked six months on the basis of one day for each month served. Transfer of vacation credits from one department to another should be allowed.

Tardiness penalties: For each total of one hour late in the month, subtract 1/2-day from vacation or overtime.

Sick leave: Employees, both temporary and permanent, should be allowed sick leave at the rate of one working day sick leave per month, cumulative up to 150 days maximum. Sick leave not to be drawn unless the employee has been 6 months in the service.

Leave of absence: For permanent employees, and temporary or war duration employees serving over one year in a department, 4 working days with pay may be granted in any year beginning April 1, and such leave may be extended if charged against earned credits of sick leave, vacation, or overtime. Leave without pay may be granted by the department head.

LEGAL NOTICE

ART LEATHER SOUVENIR COMPANY — Notice of Substance of certificate of limited partnership filed in the New York County Clerk's office on March 23, 1944. Name: Art Leather Souvenir Company. Business: Manufacturing leather novelties and souvenirs. Location: 33 East 17th Street, New York City, New York. General Partners: Samuel Steinman, 1220 Grand Avenue, Brooklyn, New York; Herman Steinman, 3102 Brighton 1st Place, Brooklyn, N. Y. Limited Partners: Saul Goldfarb, 165 East 19th Street, Brooklyn, New York; Philip Goldfarb, 12 West 72nd Street, New York City, New York; Samuel Goldfarb, 121 East 93rd Street, Brooklyn, New York. Term: January 1st, 1944, until December 31st, 1946. Cash contributed by limited partners: \$10,300.00. To be returned upon dissolution. Limited partners to receive in the aggregate 50% of profits. No right to continue the business on the death of any partner. No right of limited partner to substitute an associate as contributor in his place. No right given limited partner to receive return of contribution other than cash.

NOTICE OF FORMATION OF LIMITED PARTNERSHIP

CHILD CRAFT COAT CO. — Notice is hereby given that the persons named have formed a limited partnership for the transaction of business in the State of New York and elsewhere, and have on March 23, 1944, filed a certificate, dated March 23, 1944, in the Clerk's office of the County of New York, of which the substance is as follows:

- 1. The name of the partnership is Childcraft Coat Co.
- 2. The character of the business of the partnership is that of trading in, manufacturing, supplying and selling children's and infants' outerwear and such other articles and services as the General Partners may decide.
- 3. The principal place of business of the partnership is located at No. 127 West 26th Street, Borough of Manhattan, City of New York.
- 4. The General Partners are Nathan Schechter, residing at No. 581 East Lincoln Avenue, Mt. Vernon, N. Y., and Solomon Schechter, residing at No. 613 Union Avenue, Brooklyn, N. Y., and the Limited Partner is Rae Schechter, residing at No. 581 E. Lincoln Avenue, Mt. Vernon, N. Y.
- 5. The term of the partnership is ten (10) years from January 1, 1944 to December 31, 1953.
- 6. The contribution of the Limited Partner to the capital of the partnership is the sum of \$10,000.00 in the form of an undivided interest of that value in the net capital of the partnership business conducted by the General Partners prior to January 1, 1944.
- 7. The contribution of the Limited Partner is to be returned upon termination of the partnership, or prior thereto with the consent of both General Partners.
- 8. The Limited Partner is to receive 30% of the annual net profits of the partnership.
- 9. The death or legal incapacity of either General Partner shall not terminate the partnership but the same shall continue.

LEGAL NOTICE

Dated March 23, 1944. The Certificate was duly signed and acknowledged by all of the partners on March 23, 1944.

U. S. TIRE SUPPLY CO.—The following is the substance of a certificate of limited partnership subscribed and acknowledged by all partners on the 23rd and 27th days of March, 1944, and filed in the New York County Clerk's Office on March 29, 1944. The name is U. S. Tire Supply Co., engaged in the business of repairing and merchandising tires and tubes for vehicles and accessories thereto with a principal place of business at 675 Eleventh Avenue, Borough of Manhattan, City and State of New York. The general partners are Kenneth R. Schaaf, 27 Red Oak Lane, White Plains, New York, and A. T. Donnelly, 84 Watson Avenue, East Orange, New Jersey, and the limited partner is Dorothy Y. G. Schaaf, 27 Red Oak Lane, White Plains, New York. The general partnership began business June 1, 1943, and the limited partnership began business on March 23, 1944, and the term of said partnership is from June 1, 1943 to June 1, 1947 and thereafter until terminated by mutual consent. The amount of cash contributed by the limited partner is \$15,000.00 and is to be returned June 1, 1947 unless the partnership is sooner terminated. The limited partner shall receive 30% of the profits from January 1, 1944. No right is given to the limited partner to substitute an assignee. No right is given to admit additional limited partners. No limited partner shall have any priority over other limited partners as to contribution. The right is given to general partners to continue business on death, retirement or insanity of a general partner as set forth in copartnership agreement dated June 1, 1943. The limited partner is given the option to take property in kind or in cash at time when limited partner is entitled to return of capital.

LOU SEIDMAN & COMPANY—Notice of substance of certificate of limited partnership filed in New York County Clerk's Office on March 30, 1944. Name: Lou Seidman & Company. Business: Manufacturing, buying, selling and generally trading in buttons, buckles, jewelry, findings, trimmings, etc. Location: 263 West 35th St., New York City, N. Y. General Partners: Louis Seidman—2501 Baywater Ave., Far Rockaway, N. Y., and Irving Seidman—1664 President St., Bklyn., N. Y. Limited Partners: Della Seidman—2501 Baywater Ave., Far Rockaway, N. Y., and Rose Seidman—1664 President St., Bklyn., N. Y. Term of Partnership: April 1, 1944 to March 31, 1946 and thereafter until dissolved by mutual consent. Contributions of Limited Partners: Della Seidman \$2,000, Rose Seidman \$2,000, to be returned only upon dissolution. Each limited partner to receive 20% of profits, to make no additional contributions, and to have no right to substitute an assignee, and no right to priorities as between the limited partners, and no right to demand and receive any property other than cash in return for contribution. General partners have no right to admit additional limited partners. Remaining general partner has right to continue business upon death, retirement or insanity of other general partner. Certificate duly signed and acknowledged by all partners.

LEGAL NOTICE

MUTUAL CUT FLOWER CO. — Notice of Substance of certificate of limited partnership filed in New York County Clerk's office on Feb. 11, 1944. Name: Mutual Cut Flower Co. Business: Wholesale cut flowers. Location: 807 6th Ave., New York, N. Y. General partners Herbert Lenkens, 41-42nd St., Woodside, N. Y., and Jerome Markel, 38-17 11th St., Corona, N. Y. Limited partner: James Lobbers, 25-03 24th Ave., Astoria, N. Y. Term of partnership: To Dec. 31, 1944 and subject to automatic annual renewals unless terminated by 60 days notice in writing. Contribution of limited partner: \$10,000 to be returned upon dissolution. Limited partner to receive 33-1/3% of profits, and has no right to substitute assignee. General partners have no right to admit additional limited partner. Remaining general partner has right to continue business upon death, retirement, army induction or insanity of other general partner. Certificate duly executed and acknowledged by all partners.

P. 894, 1944. CITATION: THE PEOPLE OF THE STATE OF NEW YORK, BY THE GRACE OF GOD FREE AND INDEPENDENT, TO: all children and descendants of THEODORE MEISLAHN, deceased, and EDWARD MEISLAHN, deceased, and EMMA SCHULEMANN, if living, and if dead, ROBERT SCHULEMANN, EDNA SCHULEMANN, DOROTHEA SCHULEMANN, RUTH SCHULEMANN, HILDA SCHULEMANN, ERNA SCHULEMANN, and any other children or descendants of EMMA SCHULEMANN; and generally, any and all other heirs at law, next of kin and distributees of AUGUSTA A. MEISLAHN, deceased, if living, or if dead, their executors, administrators or next of kin, whose names and places of residence are unknown and after due diligence cannot be ascertained; being the distributees, next of kin, and heirs at law of AUGUSTA A. MEISLAHN, deceased, send greeting:

WHEREAS, JAMES A. PIRNIE, who resides at 230 Madison Avenue, the City of New York, has lately applied to the Surrogate's Court of our County of New York to have a certain instrument in writing dated August 25th, 1936 relating to both real and personal property, duly proved as the last will and testament of Augusta A. Meislahn, deceased, who was at the time of her death a resident of the County of New York

THEREFORE, you and each of you are cited to show cause before the Surrogate's Court of our County of New York, at the Hall of Records in the County of New York on the 10th day of May, one thousand nine hundred and forty-four, at half past ten o'clock in the forenoon of that day, why the said will and testament should not be admitted to probate as a will of real and personal property.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of said County of New York to be hereunto affixed.

WITNESS: HONORABLE JAMES A. FOLEY, Surrogate of our said County of New York, at said County, the 30th day of March in the year of our Lord one thousand nine hundred and forty-four. GEORGE LOESCH, Clerk of the Surrogate's Court

The Recommendations

Among the tentative recommendations submitted by Judge Conway were these:

A work-week of 36 3/4 hours. At present, about half the State employees work this number of net hours, half 38 hours.

A one-hour lunch period. At present, the lunch period varies from 3/4 hours to 1 1/4 hours.

Time-off for observance of religious holidays, in accordance with memos to be issued by the Civil Service Commission. Where travel-time is necessary in connection with religious holidays, this to be charged against overtime or vacation.

No Medical Examination! State Employees: Act Now! Get Low-Cost Insurance

Not much time left! April 30 is the final day, and that doesn't leave much time for State employees to get in under the deadline and obtain life insurance protection without a physical examination—and at low cost.

The Association of State Civil Service Employees earnestly advises all State employees who have not already done so, to act on this offer immediately.

During the month of April 1944, employees of the State may obtain Group Life Insurance without the necessity of taking a doctor's exam. The offer is open to all State employees under the age of 50 who are members of the State Association, except those employees who have been rejected previously for this Group Insurance on the basis of a medical examination. Any State employee may apply during the month of April. Any employee who is not already a member of the Association may fulfill this requirement for insurance by becoming a member during April. The Group Life Insurance plan

is underwritten by one of America's great insurance companies, the Travelers Insurance Company. Since the Association's Group Life Insurance plan was put into effect in 1939, more than \$900,000 have been paid out in claims. These claims have been paid promptly, usually within 24 hours of the time reported to the Insurance Company.

The cost of this insurance is low, and payments are made by small payroll deductions.

State employees who do not already participate in this excellent plan, should rush immediately to take advantage of it. Remember—April 30 is the deadline. Employees who wish further information can obtain it by writing to the Association of State Civil Service Employees, Room 156, State Capitol, Albany, N. Y.

NEWS ABOUT N. Y. STATE EMPLOYEES

from Trinidad and met her aunt, Mrs. Martha T. Dayton, and her sister, Virginia Trader, in New York City . . . Peter Palma, Attendant now in the Army . . . The Senior Student nurses of Craig Colony returned on the 17th from Morrisania Hospital in NYC, after having completed a year of affiliated nursing . . . High scorers in the games held after the recent ASCSE meeting: Bridge — High, Dorothy Preble; Low—Joshua Little . . . Pinochle—High, Walter Link; Low—Florence Mabee . . . "500"—High, Elmer Chryster; Low, Hazel Chryster . . .

SING SING'S ASCSE chapter tells us: Clem Ferling's mother is doing nicely after a kidney operation. She's a grand woman, drop her a line at the Ossining Hospital . . . Warden Snyder's personality and manner of doing things has been a tonic to the institution. Already the boys are hoping he'll be permanent . . . And the fellas are scrambling to see how they stand in the recent draft board rulings. The girls in the Administration Building gave an Easter preview on Saturday morning . . . Sing Sing's American Legion post ran a dance on Friday, April 14, and had a big

turnout . . . Congratulations to Walter Conway, Roy Taylor, and Commander Long . . . "Sammy" DeDio now at Camp Bragg . . . Welcome to Dr. A. E'Loia of the Ossining Hospital, who replaces the late Dr. Kearney as the institution's resident physician . . . George Targue, transferred from Attica and J. L. Reid, Stoney Creek Mills, Pa., who replaces Joe King in the Knit shop, Welcome fellas! . . . The Legion Post is backing A. Kling in his fight for his job in the Powerhouse. The job was eliminated after 22 years of State service . . . Seen at the Post's dance: County Commander Pateron of the Westchester County American Legion; Commander C. Long of Legion Post 1123 and Mrs. Long, former president of the Auxiliary; Past Commander Walter Conway; Mr. & Mrs. Maynard Darrow . . . Congratulations to the committee in charge . . .

NEWARK STATE SCHOOL Association chapter: S/Sgt. Chester Pelis and Corp. Chester Teller, who used to work here, came in for a visit . . . Welcome to Harry Winters, Sally Fisk, Margaret Cook, and Richard Keller, new employees . . . The Men's Club held their annual meeting and banquet at Roya Villa. Officers for the year: Benn Townley, President; John DeVey, Vice-President; Robert Soper, Treasurer; Edwain Cook, Secretary . . . Dr. Jacob Sirkin, recently commissioned a first lieutenant in the Army, was honored with a dinner. Lt. Sirkin is stationed at Carlisle, Va. . . . Vacationing: Mr. & Mrs. William Verbridge, Mr. & Mrs. Elmer Welcher, Mr. & Mrs. Glenn Fitzgerald . . .

PILGRIM STATE; Election of officers for the Association of State Civil Service Employees chapter, which had been scheduled for April 11, was postponed by ma-



One of the most interesting employee benevolent programs in the State exists at Great Meadow, where the local chapter of the State Association sends gifts to all employees serving with the armed forces; sends floral tribute to the families of deceased members; has through personal contact built up a huge sale of war bonds; participates in the annual drive of the march of dimes for infantile paralysis victims. The photo above shows the officers of the chapter. Standing, left to right: Lee M. Brill, representing the Correction Department on the executive committee of the State Association; Frank B. Egan, President of the chapter; Harry W. Wrye, Vice-President. Seated: Robert L. Greco, Sergeant-at-Arms; John J. Condon, Financial Secretary; Kenneth M. Bowden, Treasurer.

CRAIG COLONY State Association Chapter reports: Lieut. Louis V. Trubia of the 388th Bomber Command has written to friends in Sonyea saying that he had skippered two missions on the Flying Fortress "Little Squirt," named in honor of his daughter. Louie, male nurse at the Colony when he entered the service, remembered his friends at Sonyea, by having some eggs dropped in Hitler's back yard. Good luck to you and your crew, Lou! . . . Morgan Hargather, Colony baker, is waiting to be sworn into the Navy. He has received the rating of Baker 1/c. Morgan served a hitch in the Navy after the last war . . . Barbara Trader, Ensign in the Navy Nursing Corps, got a surprise leave to the States

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★ Our complete facilities make it possible for loans to be made by mail or telephone. Loans from \$40 to \$3,500 quickly available. Your signature is usually all that is necessary.

NINE CONVENIENT BRANCHES

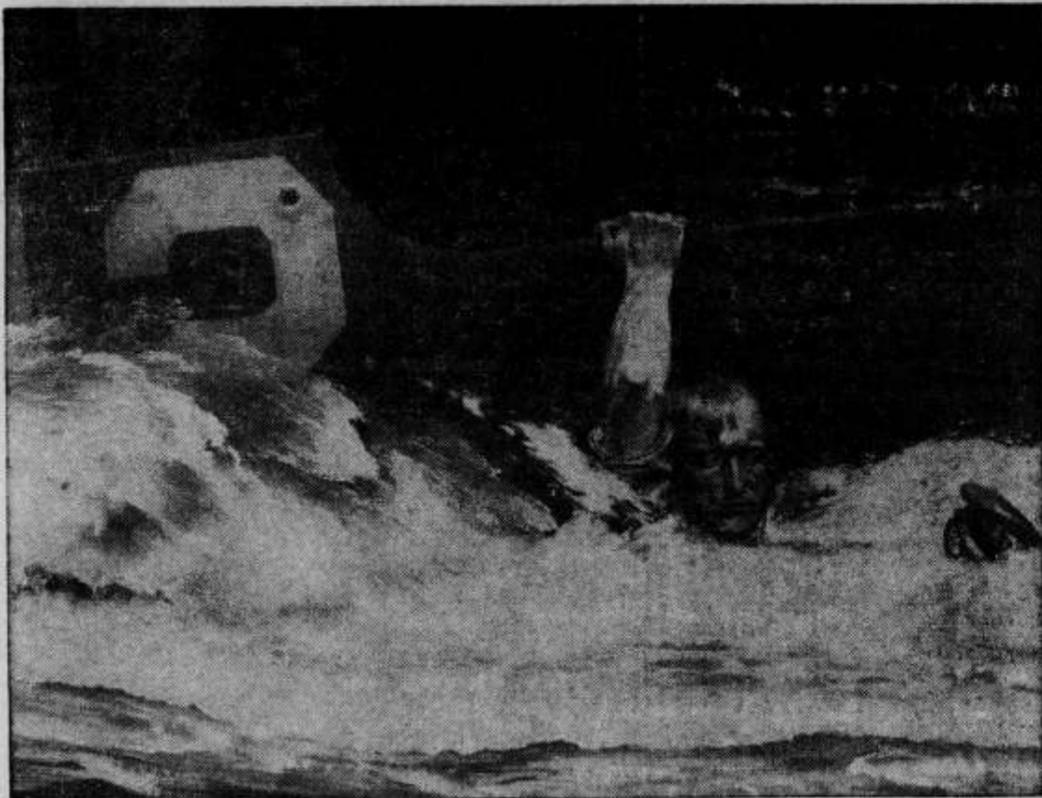
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"Take her down!" With these words, Commander Gilmore signed his own death warrant. Rather than risk losing his boat and crew, from enemy fire, the wounded Commander ordered his submarine to submerge—with himself outside.

How much is "duty"?

WHEN A SOLDIER charges up a newly established beachhead heedless of the shells and machine-gun bullets ripping around him . . . that's duty.

When a sailor stands at an anti-aircraft gun fiercely firing at an enemy plane, disregarding the bombs and lead falling from the skies . . . that's duty.

A soldier or a sailor has *duty* clearly defined for him.

But how much is "duty" for a civilian?

There is no clear definition. But there is one job which every man and woman of us *must* consider duty if he would like to see the war shortened and our fighting men back with us.

That's—*Buying War Bonds. Not just a few. As many as you possibly can afford!*

For your own sake . . . for the sake of your fighting men . . . for the sake of your country . . . *boost your buying through Payroll Savings!*

KEEP ON BACKING THE ATTACK!

This advertisement appears under the auspices of the U. S. Treasury Department and the War Advertising Council.

BONAFIDE MILLS, Inc.
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majority vote until October, in order to bring the annual election date of Pilgrim chapter in line with the annual election for state-wide officers of the Association . . . Present officers, who will continue to serve until October: Christopher Dasher, President; Charles D. Burns, Vice-President; Ann Bergin, Secretary; Mrs. Louise S. Williams, Treasurer; Charles J. Mahoney, chairman, Executive Council . . .

RECONSTRUCTION HOME, West Haverstraw: Officers of the State Association chapter who will serve during 1944-1945: Mary E. Baker, President; Thomas Gullfoyle, Vice-President; Ada L. Taylor, Secretary; Regina Parrish, Treasurer. This chapter is one of the youngest, having been organized in the spring of 1943. It has grown steadily until it now encompasses a large percentage of the personnel of the Reconstruction Home . . .

BINGHAMPTON STATE HOSPITAL: A big event was the recent Capping Ceremony at the School of Nursing. After it was over, the boys and girls put on a terrific impromptu program. Viola Pialina played a piano solo "Cumber Seates," (Xavier Cugat style) . . . Mildred Gerjeski sang a solo (contralto) . . . Anna Lou Benjamin, Viola Pialini, and Mildred Gerjeski then gave out with "On Moonlight Bay," in harmony trio . . . Peter Gregory came through with two violin solos . . . Edward

McKinney was the evening's baritone with two songs . . . Irma Leonard and Sophie Okrepksi sang Brahms' "Lullaby," with piano accompaniment by Dorothy Winters . . . Dr. Hugh S. Gregory gave forth on the piano and led the assemblage in a community sing . . . A chorus line of Gay 90 songs consisted of: Edyth Devenhall, Edith Decker, Sophie Okrepksi, Erma Leonard, Dr. Oswald Bolth, Hyland Harris . . . What fun! What talent!

WARWICK STATE SCHOOL chapter of the State Association reports: J. Lorenzo Lynch will resume duties as manager for the staff baseball team. Who said Durocher had troubles? . . . Jos. J. Stulb is ill and resting in his home at Milton-on-Hudson . . . Lisollette Fischer, social worker, had a lot of the staff up to inspect her new apartment . . . Vera Coddington paid a visit over the week-end. Could it be that Vera has a heart interest that brings her back to the old haunts so often? . . . The State School flag bears 137 stars . . . Hugh E. Hill, former instructor at the school, sends greetings to his friends via a letter to J. Lynch. Hill is a member of the armed forces, and stationed in North Carolina . . . Lt. Guy Zuccolo on furlough from Fort Riley, Kansas, a visitor . . . Victory gardens are now available. Simply write Mr. Kunert for assignment of a plot . . .

Procedure in Claim For Vet Preference Outlined by CSC

What's the proper procedure in handling claims for disabled veteran preference?

Here's how the State Civil Service Commission does it.

Article 5 of the New York State Constitution provides in part that "any honorably discharged soldiers, sailors, marines or nurses of the army, navy or marine corps of the United States, disabled in the actual performance of duty in any war, to an extent recognized by the United States Veterans' Bureau, who are citizens and residents of this state and were at the time of their entrance into the military or naval service of the United States, and whose disability exists at the time of his or her application for such appointment or promotion, shall be entitled to preference in appointment and promotion, without regard to their standing on any list from which such appointment or promotion may be made."

First Question

When an eligible claims veteran's preference the first question is: that the veteran must have a war incurred disability to an extent recognized by the Veterans' Bureau.

Secondly, the veteran must have been a citizen and resident of New York State at the time of his entrance into the military service.

After that is done a covering letter plus several forms are sent to the veteran. The letter explains the necessity of securing information from the Veterans Bureau and the individual. Two forms are sent to the Veterans Bureau by the Veteran. One authorizes the Bureau to send the medical and disability record to the Civil Service Department. Upon receipt of this informa-

tion from the veteran and the Veterans Bureau, and if the veteran meets the initial requirements of residence and citizenship, the Civil Service Commission gives the veteran a physical examination. The veteran must be actually suffering a service-incurred disability at the time of appointment which is causing a lessening of the physical or mental powers beyond what these powers would have been if the disability had not occurred. The Civil Service Commission, therefore, must furnish the physician, giving the physical examination, the duties of the position applied for and a description of the disability claimed, as indicated by the Veterans Bureau. On the basis of this information, the examining physician determines whether or not the disability exists at the time of the examination, whether or not it is causing a lessening of the physical or mental powers, whether or not in view of the disability, if it exists, the veteran could satisfactorily perform the duties of the position.

There have been instances where veterans, eligible for preference in one instance, are not eligible for preference in another examination at a future date, either because the disability claimed had ceased to exist or because the disability was of such a nature as to prevent him from satisfactorily performing the duties of the new position. The responsibility for examining the veteran and allowing preference rests with the Civil Service Commission. The physical examination should be conducted by a physician chosen by the Commission. If the candidate refuses to submit to an examination it renders the claim incomplete. The Commission cannot take any action and the veteran remains in his original standing on the eligible list.

Government Openings

This is general information which you should know about United States Government employment. (1) Applicants must be citizens or owe allegiance to the United States; (2) Applicants must be physically capable of performing the duties of the position and must be free of defects which would constitute employment hazards. Handicapped persons who feel their defects would not interfere with their ability to perform the duties of the positions, are urged to apply. (3) Veterans preference is granted to honorably discharged members of the armed services. Wives and widows of honorably discharged veterans are also entitled to consideration for preference benefits; (4) Appointments are made under war service regulations, which means they will generally be for the duration of the war and in no case will extend more than six months after the war's end; (5) Persons now employed in essential occupations must receive statements of availability in order to be eligible for Federal jobs. An offer of a position will be accompanied by instructions advising what steps to take in order to secure the necessary clearance; (6) unless otherwise noted, application forms are available at the Second Regional Office, Federal Building, Christopher & Washington Streets, New York 14, New York.

Volunteer Specialist

Office of Price Administration
SALARY, \$3200 a Year, Plus Overtime Pay
 The increase in compensation for overtime amounts on an annual basis to approximately 21 per cent of that part of the basic salary not in excess of \$2900 a year. —For duty in the New York Area—
 Comprising the Counties of Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, and Westchester, in the State of New York.

CLOSING DATE: Applications will be received until the needs of the Service have been met.

DUTIES: Working with the field operations officers, is responsible for: the developing, planning, organizing, and supervising of a progressive volunteer recruiting and volunteer utilization program within the area; the orientation training of all volunteers, including volunteer assistance supervisors, and the adapting and issuing of orientation training materials transmitted by the regional office; the maintenance of standards of efficient operation on all phases of the volunteer program in the area; the setting up and maintenance of an adequate record and report system for the volunteer program at board and area levels.

Works with the area program executives in order to anticipate volunteer needs on proposed programs; coordinates the volunteer program by transmitting information and procedures on the general volunteer program; makes surveys of standards of operations and analyzes problems involved in the utilization of volunteer assistance, recommending procedures and methods of handling such problems to the regional volunteer specialists.

MINIMUM QUALIFICATIONS: Applicants must have had two years of successful and progressive paid experience, or four years of volunteer experience, in the supervision, organization or training of volunteer groups, such as American Red Cross volunteers, American Women's Voluntary Services, United Service Organizations, Community Chest, Councils of Social Agencies, Trade and Professional Organizations, Chambers of Commerce, etc., which has included dealing with representatives of the public and with private organizations and their methods or programs and experience in leading discussions or making speeches. The duties of the positions held must have been of such scope and at such level of responsibility as to be comparable to the duties of this position. Applicants must have demonstrated ability to meet and deal successfully with the public.

CITIZENSHIP, AGE AND PHYSICAL REQUIREMENTS:

1. Applicants must be citizens of the United States. Foreign-born applicants must furnish proof of citizenship.
2. There are no age limits for this position.

No written test is required. Applicants' qualifications will be judged from a review of sworn statements as to their experience, and on corroborative evidence secured by the Commission.

The necessary forms may be obtained from the Director, Second U. S. Civil Service Region, Federal Building, Christopher Street, New York 14, New York, or at any first- or second-class post office in which this notice is posted.

Program Director

Office of Price Administration
Salary: \$3800 a Year, Plus Overtime Pay
 For duty in the Second Region, comprising the States of Delaware, Maryland, New Jersey, New York, and Pennsylvania, and the District of Columbia. Regional Headquarters: New York City.

Closing Date: Applications will be received until the needs of the Service have been met.

Duties: Is responsible for formulating plans for promotional programs of the Office of Price Administration; is responsible for the preparation, on own initiative, of speeches and addresses for delivery by OPA executives; writes radio addresses and prepares radio programs when representatives of the OPA are invited to participate; determines on own initiative, dates when a radio address by an OPA official would be propitious in the public interest, and makes plans for such broadcast; establishes and maintains good relations with the various broadcasting studios; organizes meetings and is responsible for the selection of the proper speaker, requiring close contacts with the various groups and with the numerous speakers available for outside speaking engagements; is responsible for the selection of the subject material to be incorporated in such public addresses and the subsequent preparation of the address.

Minimum Qualifications: Applicants must have had five years of comprehensive and progressively responsible experience in (1) writing or editing for a metropolitan newspaper, national magazine, news or information service operating on a national scale, college or university agricultural extension service, or Federal or State department or agency; or (2) radio broadcasting, including educational or informational radio work requiring the preparation or supervision of the preparation of educational or informational radio manuscripts and the managing and broadcasting or recording for broadcasting of radio programs; or (3) advertising experience as a copy writer or account executive which must have been experience involving use of varied media; or (4) informational or public relations experience with such agencies as civic or governmental organizations or with public or private educational institutions; or (5) any combination of the above types of experience.

There are no age limits for this position. No written test is required. Applicants' qualifications will be judged from a review of sworn statements as to their experience, and on corroborative evidence secured by the Commission.

The necessary forms may be obtained at any first or second-class post office in which this notice is posted, or from the Director, Second U. S. Civil Service Region, Federal Building, Christopher St., New York 14, New York.

When you have spotted the job that suits you, jot down the order number and go down to the office of the Civil Service Commission, 641 Washington St., New York City. Remember that you'll get about 21% more than the salary listed because of overtime pay. And you'll need a certificate of availability if you're now engaged in an essential occupation.

- 3472—Stenos & Typists, \$1440—Stenos & Typists, \$1620. Duty: NYC then transferred to Washington, D. C.
- 3500—Sr. Multilith Oper. & Plate-Maker (M) \$1620.
- 3072—Jr. Clerk, \$1440. Duty: Washington, D. C.
- 308—Jr. Clk. Typist, \$1440 (M-F). Duty: Newark, N. J.
- 309—Jr. Clerk, \$1440 (M-F). Duty: Newark, N. J.
- 339—Card Punch Oper., \$1440 p.a. Duty: Newark, N. J.
- 373—Typists, \$1440. Duty: Metropolitan area.
- 374—Stenographers, \$1440. Duty: Metropolitan area.
- 415—Messengers (M) \$1200—Must be between ages of 18 & 18 or draft exempt. Around-the-clock shifts, 8-4; 4-12; 12-8.
- 471—Messengers (M) \$1200.
- 534—Asst. Multilith Oper., \$1440 (M-F).
- 550—Photostat Blueprint Oper. (M) \$1440.
- 653—Telephone Oper., \$1440 Multiple exp. Duty: Washington, D. C.
- 654—Bkpr. Mach. Oper. with keyboard, \$1620. Duty: Washington, D. C.
- 655—Compt. Oper. P&T & Burroughs, 3—\$1820; 355—1440. Duty: Washington, D. C.
- 656—Alphabetic Card Punch Oper., \$1440. Duty: Washington, D. C.
- 789—Tabulating Equip. Oper., \$1440-\$1620. Duty: Washington, D. C.
- 838—Typists, \$1440 (M-F)—Alternating shifts.

- 890—Multilith Oper., \$1620-\$1800 (M-F). Duty: Virginia.
- 1005—Stenographer (French) \$1800 (F).
- 1002—Card Punch Oper., IDM Numeric, \$1200.
- 1144—Calc. Mach. Oper. (Compl.) \$1440.
- 1162—List Machine Oper. (E.F.) \$1440.
- 1163—Adding Machine Oper., \$1440.
- 1167—Compt. Oper. P&T—Burroughs, \$1440 p.a.
- 1378—Misc. Office Appliance Oper., \$1200 (M-F).
- 1419—Multilith Oper., \$1440 p.a.
- 1550—Tabulating Equip. Oper., \$1800 (M-F) Shifts.
- 1565—Mimeograph Oper., \$1200 (M-F).
- 1573—Mimeograph Oper., \$1260 (M).
- 1674—Key Punch Oper., \$1440 (M-F). Hours: 4 PM to Midnight.
- 1751—Messenger, \$1820 p.a. (M). Hours: 7:30 a.m. to 4 p.m.
- 1794—IBM Numeric Key Punch Oper., \$1260 p.a. (F).
- 1837—Variety Oper., \$1440 (F). Duty: Jersey City.
- 1910—Teletype Oper., Rotating shifts, \$1620 p.a. Duty: Washington, D. C.
- 2017—Clk. Steno., \$1620 (F). To translate from Ger. to Eng.
- 2022—Telegraphic Typewriter, \$1440 (M-F). Hours: 4 to 8.
- 2055—Asst. Clk. Typist Translator—Italian, \$1620 (M-F).
- 2056—Clerk Steno., Italian Translator, \$1800 (M-F).
- 2061—Teletype Oper., \$1440 (F) Rotating shifts.
- 2182—Telephone Oper., Monitor Bd., Rotating hours, \$1260 (M).
- 2245—Operator (MDD) \$1620 (M).
- 2264—Typist Telephone Oper., \$1440 (F).
- 2287—Mimeograph Oper., \$1440 (M-F).
- 2331—Binding Supervisor, \$1440.
- 2419—Operator (M.D.D.) \$1440 (F).
- 2420—Photostat & Blueprint Oper., \$1440 (M).
- 2450—IBM Key Punch Oper., \$1440 (F) Alph. Will consider training Numeric.
- 2451—Alph. Key Punch Oper., (IBM) \$1440 (M-F). Hours: 8:30-5.
- 2480—Clerk, \$1620 p.a. (M-F).
- 2481—Projector Oper., \$1620 (M-F).
- 2492—Steno., 100-120 wpm, \$1800.
- 2505—Variety & Multilith Oper., (M) \$1620.
- 2507—Telegraphic Typewriter Oper., \$1440 (M-F). Hours: 8:30-12.
- 2510—Photostat Oper., \$1800 (M).
- 2511—Burroughs Comp. Calc. Mach. Oper., \$1440 (F).
- 2518—Card Punch Oper., \$1440 (F) Shifts.
- 2541—Telephone Oper., \$1260 (F). Hours: 8-4:30; 4-12; 12-8.
- 2554—Listing Mach. Oper., \$1440 (F).
- 2557—Alph. Numeric Tabulating Oper., \$1620 (F).
- 2566—Mimeograph Oper., \$1260 (F).
- 2567—Mimeograph Oper., \$1260 (M-F).
- 2574—Telephone Oper., \$1440 (F).
- 2578—Mimeograph Oper., \$1440 (M-F).
- 2579—Photostat Oper., \$2000 (M).
- 2584—Telephone Oper., Rotating shifts, \$1440 (F).
- 2631—Verbatim Reporter, \$2600 p.a. (M-F). Duty: NYC then Wash, D. C.
- 2642—Telephone Oper., \$1440. Duty: NYC then Wash, D. C.
- 2643—Telephone Oper., \$1440. Around-the-clock shifts.
- 2657—Teletype Oper., \$1620 p.a. (F). Rotating hours.
- 2662—Telephone Oper., \$1440 (F). Rotating hours.
- 2673—Tabulating Equip. Oper. Alph., \$1800 (M).
- 2681—Burroughs Bookkeeping Mach. Oper., \$1440 (F).
- 2689—Comptometer Oper., \$1620.
- 2700—Burroughs Bookkeeping Mach. Oper., \$1620.
- Shifts: 8:30-5; 3:45-12 M. Oper., \$1620.
- 2730—Key Punch Oper., \$1440 (M-F).
- 2740—Tab. Mach. Oper., \$1440 (F). Shifts: 8:30-5; 3:45-12M.
- 2741—Mimeograph Oper., \$1440 (M-F). Shifts: 8:30-5; 3:45-12M.
- 2753—Oper. Misc. Duplicating Devices, \$1200 (M).
- 2755—Burroughs Bkpr. Mach. Oper., \$1620 (F).
- 2756—Burroughs Bkpr. Mach. Oper., \$1620 (M-F).
- 8043—Oper. Misc. Duplicating Devices, \$1440 (M).
- 8048—Blueprint Oper., \$1440 (M). Hours: 4:30-1; 1 wk. out of 3-4 p.a. Duty: Washington, D. C.
- V2-3170—Laundry Worker, Trainee (M-F), 50c per hour.
- V2-3190—Railroad Brakeman (M), 86c to \$1.00.
- V2-3307—Sub. General Auto Mechanic (M), 70c per hour.
- V2-3280—Mess Attendant (M), 56c per hr.
- V2-3378—Classified Laborer (M), \$4.00 per diem.
- V2-3478—First Cook (M), \$6.32 per diem.
- V2-2517—Laborer (M), \$6.68 per diem.
- V2-2642—Laborer (Freezer) (M), 70c per hour.
- V2-2766—Jr. Laborer (M), \$5.92 per diem.
- V2-2790—Classified Laborer (Bayonne) (M), \$6.40 per diem.
- V2-2841—Sr. Laborer (M), 73c per hr. Munition Handler (M), 75c per hour.
- V2-2912—Sr. Laborer (M), \$1320.
- V2-2996—Auto Mechanic (M), 92c per hr. Auto Mechanic Helper (M), 69c per hour.
- V2-3004—4th Mate (M), \$2200 less \$420.
- V2-3008—Pressman (M), \$10.56 per diem. Plate Printer (M), \$96.00 per week.
- V2-3031—Laundryman (M), \$1500.
- V2-3052—Fire Tender (M), 76c per hr.
- V2-3180—Apprentice, Mechanical Trades (M), \$4.64 per diem.
- V2-3205—Mess Attendant (M), 63c per hr. less 80c (S).
- V2-3211—Fireman (M), \$7.52 per diem.
- V2-3214—Janitor (M), \$1200.
- V2-3222—Mechanic (Refrigerator—Cold Storage) (M), \$2600.
- V2-3226—Mechanic (Sheet Metal) (M), \$2600.
- V2-3280—Mess Attendant (M-F), \$4.78 per diem.
- V2-3315—Janitor (M), \$1320.
- V2-3319—Elevator Conductor (M), \$1200.
- V2-3322—Janitor (M), \$1320.
- V2-3325—Tinsmith (Bermuda) (M), \$2600.
- V2-3332—Checker & Packer (M-F), 57c per hour.
- V2-3350—Hospital Attendant (M), \$1200.
- V2-3380—Mess Attendant (M-F), \$1200.
- V2-3389—Stationary Boiler Fireman (M), 94c per hour.
- V2-3391—Window Cleaner (M), \$1320.
- V2-3396—Laundry Helper (M-F), \$1200.
- V2-3424—Fireman, Oil & Steam (M), \$2000.
- V2-3428—Auto Mechanic Helper (M), 72c per hour.
- V2-3432—Cleaner (M), \$1200 plus \$300.
- V2-3433—Mechanic Learner (M-F), \$1200.
- V2-3434—Laborer (M), \$1500.
- V2-3435—Armament Repairman (Trainee) (M), \$5.92 per diem.
- V2-3436—Hospital Attendant (M), \$1320 less \$260.
- V2-3437—Dress Engineman (Bermuda) (M), \$2675.
- V2-3438—Cable Splicer (Bermuda) (M), \$2600.
- V2-3439—Armature & Coil Winder (Bermuda) (M), \$2600.
- V2-3440—Switchboard Operator (High Tension) (M), \$2675.
- V2-3441—Diesel Otter (Bermuda) (M), \$2300.
- V2-3445—Orthopedic Mechanic (Utica) (M), \$2000.
- V2-3454—Evaporator Operator (Overseas) (M), \$2600.

(Continued on page 12)

Mates, engineers, radio operators, able-bodied seamen ashore JOIN THE ATTACK!



You will be doing a bigger job in the Merchant Marine

The Atlantic Coast must produce 8200 licensed officers and able seamen this year. Here are the facts:

1. **RELEASE:** The Recruitment & Manning Organization will assist you to obtain a statement of availability from your employer or U. S. Employment Service of the War Manpower Commission.
2. **DRAFT STATUS:** Selective service provides for draft deferment for the above ratings, regardless of age, including men under 26.
3. **RE-EMPLOYMENT:** You are guaranteed re-employment and seniority rights by U. S. Public Law No. 87 and the newly amended N. Y. State Law defining military duty.
4. **ASSIGNMENT:** Immediate—
 Communicate at once with your Affiliated Maritime Union or...

RECRUITMENT & MANNING ORGANIZATION

WAR SHIPPING ADMINISTRATION

19 Trinity Place, New York

Whitehall 3-8000—Ext. 121

If you are interested or know of some one who should be, please fill out this coupon, paste on a Government Post Card and mail immediately!

NAME.....
 ADDRESS.....
 P.O..... STATE.....
 RATING.....

Help Wanted—Male

Help Wanted—Male

Help Wanted—Male

Help Wanted—Male

Help Wanted—Female

Help Wanted—Female

WAR WORKERS

MEN URGENTLY NEEDED BY THE PULLMAN CO.

NO EXPERIENCE REQUIRED
PULLMAN PORTERS CAR CLEANERS
STORE ROOM LABORERS
STORE ROOM CLERKS
LAUNDRY WORKERS
COMMISSARY CHECKERS

LIMITED EXPERIENCE REQUIRED
ELECTRICIANS MECHANICS
UPHOLSTERERS

Essential War Workers Need USES Release Statement And Consent of The Railroad Retirement Board

APPLY

THE PULLMAN CO.

EMPLOYMENT OFFICE

Room 2612, Grand Central Terminal, New York City

SHIP REPAIR WORKERS

For Essential War Work
IRON WORKER HELPERS
LATHE HANDS
WELDER TRAINEES
WELDERS HELPERS
BOILERMAKERS
RACKMEN
RIVETERS
SHEET METAL WORKERS
CLEANERS
DRAFTSMEN
CHIPPERS & CAULKERS
ELECTRICIANS' HELPERS
PIPEFITTERS' HELPERS

Persons in war work or essential activity not considered without availability statement.

TODD SHIPYARDS CORPORATION

(HOBOKEN DIVISION)
TODD Representative will interview applicants at the U.S. Employment Service Of the War Manpower Commission

No Experience Necessary
86 River Street, Hoboken, N. J.
DAILY EXCEPT SUNDAY
7 A.M. to 5 P.M.
NO PLACEMENT FEE
Bring birth certificate or citizenship papers.
APPLICANTS CAN ALSO APPLY AT: U.S.E.S. of War Manpower Commission at 44 East 33rd St., 87 Madison Ave. or 40 East 59th St., New York City, and 105 Joralemon St., Brooklyn. Daily except Sun. 8:30 A.M. to 5:30 P.M.

Automobile Body Men and Mechanics

Post-war Future with Brooklyn's Leading Oldsmobile Dealer. Permanent Positions. Pleasant Shop and Working Conditions. Established 15 years. Two large Service Stations.

J. I. S. MOTORS, INC.

MR. WHITE
28 ERASMUS STREET (nr. Church & Bedford)
MR. POTTS
1864 CONEY ISLAND AVE. (Bet. O & P)
BROOKLYN, N. Y.

WANTED
Part time and Full time
STEVEDORES
Pier 30 — North River
PENN STEVEDORING CORP.

ELEVATOR OPER.

BAR BOYS
BUS BOYS
WAITERS
HOUSEMEN
KITCHEN & LAUNDRY HELP

Hotel Commodore

42nd St., Lexington Ave. N. Y. C.

FINE WORKING CONDITIONS
GOOD SALARIES

Apply Personnel Manager

ROOM 52 SERVICE FLOOR

MEN NO EXPERIENCE

MEALS AND UNIFORMS FURNISHED

FULL OR PART TIME

BAKERS
LAUNDRY WASHERS
DISHWASHERS
POTWASHERS
PORTERS, Day or Night
SODA MEN,
Good Appearance

BONUSES—PAID VACATIONS
PERMANENT POSITIONS
Essential workers need release statement.

SCHRAFFT'S

APPLY ALL DAY
56 W. 23rd ST., N. Y.
Or Apply 5 to 8 P.M.

1381 BROADWAY
NEW YORK CITY
NEAR 38TH STREET

Material Handlers Packers Truckers

WESTERN ELECTRIC CO.
ROOM 400, 4TH FLOOR
403 HUDSON ST., N. Y. C.
Mon. through Sat. 8:30-4:30.
Essential workers need release

MEN with cars, part-time, evening work and Saturdays and Sundays, to arrange visits with families who answer our newspaper advertisements. Property 17 miles from N. Y. City line; liberal pay per trip, bonus. Call or phone 9 A.M. to 9 P.M. Farmdale Homesites, Inc., 481 7th Ave., at 35th St. Lacksanna 4-9008.

MEN

Are you looking for a Steady Job With a Future with a Company 42 years in Business?

We need you NOW for the final push
Copper for Tanks—Ships

Planes and Overseas Communication System

Plant in Metropolitan Area

Special Bus Transportation
43rd Street to Plant and Return

48 Hour Week—Time and half pay
over 40 hours—Shift work

Post War Opportunities

No Experience Required

We Train you on the Job

Rooming-Boarding and Housing facilities available

Apply at U.S. Employment Service, New York City

87 Madison Avenue

or

340 West 42nd Street

or

Write for Information

U. S. METALS REFINING COMPANY

CARTERET, N. J.

Certificate of Availability Required.

PACKERS For Shipping Dept.

EXP. NOT NEEDED
By Hustlers and Willing Workers

\$42.70 WEEK FOR 34 HOURS

\$45.75 WEEK

AFTER SIX WEEKS

100% WAR WORK!
PLENTY OVERTIME!

Bring Release & Birth Certificate.

IF YOU ARE LOOKING FOR AN EASY JOB DO NOT APPLY!

HORN SIGNAL MFG. CORP.

73 VARICK ST., N. Y.
Canal St. Station—All Subways

Engineer-Electronics Manufacturing Designer on Transformers

Must have production experience

Post-War Opportunity

J. H. BUNNELL
81 Prospect St., Brooklyn, N. Y.
(Near Brooklyn Bridge)

MEN 18-50 FACTORY WORK

No Experience Necessary
Essential Work

Starting rate 77 1/2¢ per hour; after 30 days rate increased to 81¢; plus overtime.

Interviews 9 A.M. to 5 P.M. Daily

THE NATIONAL SUGAR REFINING CO.

2-63 55th Ave. Long Island City
Nr. Vernon-Jackson Ave. Sta.
I.R.T. Subway
Essential Workers Need Release Statement

MEN GOOD PAY

Holiday and vacation with pay.
Overtime Bonus and incentive plan.
Steady work.
Experience unnecessary.

MASON CANDY CO.

23 Henry St., Brooklyn, N. Y.
(near Bridge)
Apply Monday through Friday.
Essential Workers need Release Statement.

AUTO MECHANICS and BODY MEN
PERMANENT POSITIONS
POST WAR FUTURE
Essential Industry—Top Wages
FLOOD OLDSMOBILE CO.
1526 Atlantic Ave.
BROOKLYN, N. Y.
President 4-1100

2 PORTERS MACY'S PARKCHESTER BRONX, N. Y.

IMMEDIATE—FULL-TIME
40-HOUR, 5-DAY OPENINGS
EXPERIENCE NOT NECESSARY
OVERTIME
Apply in person to Miss Allen

MACY'S PARKCHESTER

1441 Metropolitan Avenue; Bronx

MEN—MEN GENERAL FACTORY WORK

EXPERIENCE NOT NECESSARY
Opportunity For Advancement
OVERTIME AND BONUS
Good Work Conditions
Luncheon Facilities

HENRY HEIDE, Inc.

Employment Dept., 84 Vandam (7th Ave. Sub. to Houston or 8th Ave. Sub. to Spring). Essential workers need release statement.

BOOKKEEPER
with some Accounting experience
Good opportunity with an established Accountant
Brooklyn resident preferred.

Box 268, 97 Duane St., New York 7, N. Y.

Help Wanted—Female

Communications

AN OPPORTUNITY FOR WORK NOW AND A CHALLENGE

FOR A

FUTURE CAREER

An unusual opportunity for Vital War Work—Become a Routing Clerk—Clean, interesting, steady work, marking and dispatching messages in our telegraph rooms—Experience unnecessary. Starting salary, \$24 with increases to \$26 and \$28 for 45 1/3 hours of work weekly during short training period—Free physical Examination and proof of age—Evening work after graduation but at bonus pay—Other interesting openings.

COME DOWN TO THIS FRIENDLY PLACE AND LET'S TALK IT OVER

INTERVIEWS DAILY 9 AM-5 PM — SATURDAYS TO 1 P.M.

WESTERN UNION

ROOM 400—400 HUDSON ST.
A Short Walk From All Subways
Near CHAMBERS ST., N.Y.C.
Essential Workers Need Release

GIRLS-WOMEN

AGES 16 UP

NO EXPERIENCE

We train you and PAY YOU while learning. Important war industry. Plant located in the heart of Manhattan.

After short training period, many advancement opportunities, with automatic INCREASES IN SALARY.

EXPERIENCED MACHINE OPERATORS ON DRILL PRESS

GOOD PAY. Choose your own shifts — day or night work.

Bring proof of age. War workers need release statement.

UNIVERSAL CAMERA CORP.

Personnel Dept., 32 W. 23d St.

BILL CLERK

NCR 2000

STENO-CLERK TYPISTS

CHAMBERMAIDS

BATHMAIDS

WAITRESSES

KITCHEN-LAUNDRY HELP

Hotel Commodore

42nd St., Lexington Ave. N. Y. C.

FINE WORKING CONDITIONS
GOOD SALARIES

Apply Personnel Manager

ROOM 52 SERVICE FLOOR

STOCKWORK Young Women

Pleasant Surroundings
Promotional Opportunity

5-Day - 40-Hour Week
Apply 10 - 11:30

Employment Office
Third Floor

NAMM STORE
452 Fulton Street

Brooklyn

GIRLS & WOMEN NO EXPERIENCE

FULL OR PART TIME BAKERS

COUNTER GIRLS PANTRY WORKERS

SALAD MAKERS STEAM TABLE

DISHWASHERS WAITRESSES

Full Time-Part Time Lunch Hours

Also 5 P.M. to 1 A.M. HOSTESSES

COOKS DESSERT MAKERS

LAUNDRY WASHERS SALESGIRLS

MEALS AND UNIFORMS FURNISHED

BONUSES—PAID VACATIONS PERMANENT POSITIONS

OPPORTUNITIES FOR ADVANCEMENT

Essential workers need release statement.

SCHRAFFT'S

APPLY ALL DAY
56 W. 23rd ST., N. Y.
Or Apply 5 to 8 P.M.

1381 BROADWAY
NEW YORK CITY
Near 38th Street

GIRLS—WOMEN, WAR WORK

EXPERIENCE NOT NECESSARY
General Factory Work. Opportunity for Advancement and Bonus. Overtime. Good work conditions. Luncheon facilities.

HENRY HEIDE, INC.
Employment Dept., 84 Vandam (7th Ave. Sub. to Houston or 8th Ave. Sub. to Spring). Essential workers need release statement.

WOMEN PART TIME PANTRY WORKERS KITCHEN WORKERS

11 A.M. to 3 P.M.
5 P.M. to 9 P.M.
FIVE DAYS

SCHRAFFT'S
56 West 23rd St., N. Y.

WOMEN To Sweep and Clean Offices

Light Clean Work
Good Salary

PRESS WIRELESS
1475 Bway (2d fl.), Times Bldg.
New York City

CASHIER National Cash Register

2000 Machine
5-Day - 40-Hour Week

Apply 10 - 11:30
Employment Office
Third Floor

NAMM STORE
452 Fulton Street

Brooklyn

Help Wanted—Male & Female

HOTEL HELP

WOMEN & MEN—NO AGE LIMIT
GOOD PAY
PERMANENT POSITIONS
NO EXPERIENCE NEEDED
ALL DEPARTMENTS
NO AGENCY FEE

KNOTT HOTELS

FREE EMPLOYMENT SERVICE
OPEN 8:30 A.M. to 5:30 P.M.
234 7th AVE. Bet. 23rd & 24th Sts.
Essential Workers Need Release

AMERICAN TELEPHONE & TELEGRAPH CO.

Has openings for

BUSBOYS—BUSGIRLS

COUNTERMEN

COUNTERWOMEN

DISHWASHERS

For Employees' Cafeteria UNIFORMS & MEALS FREE

Experience Unnecessary
GOOD SALARIES PAID

Apply 32 SIXTH AVE.
(Canal St. Station all subways)
Essential workers need release

Several Openings

GOOD PAY

WOMEN-GIRLS over 18. Knowledge of typing essential.

TELETYPE OPERATORS familiar with automatic machine.

JANITOR-PORTER. Light, clean work.

EX-SERVICEMEN with knowledge of radio Code. We will train you to become radio operators.

PRESS WIRELESS, Inc

1475 BROADWAY
Times Bldg. — 2nd Floor

ORDER FILLER

To Handle Store, and Ship Orders for welding rods. 50 pound packages.

Opportunity to learn welding supply business.

AIR REDUCTION SALES COMPANY

Metropolitan District Office
Essential workers need release

181 Pacific Avenue
Jersey City, N. J.

Remington Bookkeeping

Machine Operators

Part-time—Day, Evening
Box 562 Civil Service Leader
97 Duane St., N. Y. C.

Help Wanted—Agencies

TRAINEES

AGE 18 TO 50
NO AGENCY FEE
GOOD SALARY PLUS OVERTIME
NO EXPERIENCE NECESSARY
CONVENIENT N.Y.C. LOCATION

POST-WAR OPPORTUNITY
GOOD ADVANCEMENT
APPLY 9 TO 1

EVERETT BROWN

AGENCY
17 JOHN ST. N.Y.C.

U. S. Jobs

(Continued from page 10)

- V2-3598—Auto Mechanic (M), \$1.00 per hour.
- V2-3701—Radio Mechanic (M), \$0.12 per diem.
- V2-3703—Raincoat Repairman (M-F), 70c per hour.
- V2-3706—Storekeeper (M), \$1500.
- V2-3715—Motor Mechanic (M), \$2040.
- V2-3723—Fireman (M), \$1500.
- V2-3733—Tractor-Trailer Driver (M), 90c per hour.
- V2-3743—Hospital Attendant (F), \$1320.
- V2-3746—Laborer, Wsh. (M), 70c per hr.
- V2-3753—Jr. Laborer (M), \$1320.
- V2-3757—Laborer (M), 67c per hr.
- V2-3758—Typewriter Repairman (M), \$1800.
- V2-3759—Storekeeper (M), \$1440.
- V2-3760—Laborer (M), \$1200.
- V2-3771—Sub-Pneumatic Tube Operator (M), 60c per hour.
- V2-3772—Laborer, Custodial (M), \$1200.
- V2-3773—Basters (M), \$6.80 per diem.
- V2-3775—Engineman (Gasoline) (M), \$1800.
- V2-3777—Barge Captain (M), \$1740.
- V2-3780—Armament Repairman (M), \$1.00 per hr.

- V2-3780—H.D. Truck Driver (M), \$1500.
- V2-3790—Laborer (M), \$1500.
- V2-3791—Sr. Auto Mechanic (M), \$2300.
- V2-3792—Jr. Auto Mechanic (M), \$1800.
- V2-3793—Auto Mechanic (M), \$1900.
- V2-3796—Foreman, Ass't. Auto Mechanic (M), \$2600.
- V2-3798—Machinist (Typewriter & Adding Machine Repairman) (M), \$0.13 per diem.
- V2-3811—Sub. General Mechanic (M), 70c per hour.
- V2-3825—Substitute Pneumatic Tube Operator (M), 60c per hr.
- V2-3828—Elevator Conductor (M), \$1900.
- V2-3834—Driver (M), \$1320.
- V2-3836—Guard (M), \$1800.
- V2-3839—Trades Helper (M), 80c per hr.
- V2-3840—Machinist, Outside (M), \$1.18 per hr.
- V2-3843—Stationary Fireman (M), 85c per hr.
- V2-3846—Sheet Metal Worker (M), \$1.04 per hour.
- V2-3853—Custodial Laborer (M), \$1200.
- V2-3855—Mechanic Learner (M-F), \$1200.
- V2-3862—Body & Fender Repairman (M), \$2200.
- V2-3863—Chauffeur (M), \$1320.
- V2-3866—Mess Attendant (M), 65c per hr.
- V2-3875—Patrolman (M), \$1800.
- V2-3877—Fireman (M), \$1800.
- V2-3878—Janitor (M), \$1200.
- V2-3879—Sewing Machine Repairman (M), 83c per hr.

- V2-3880—Power Machine Operator (M-F), 73c per hour.
- V2-3881—Sub. Railway Postal Laborer (M), 55c per hour.
- V2-3883—Guard (M), \$1500.
- V2-3885—Elevator Conductor (M-F), \$1200.
- V2-3884—Laborer (M-F), \$1300.
- V2-3885—Janitor (M), \$1320.
- V2-3886—Firefighter (M), \$1800.
- V2-3893—Joiner (M), \$1.11
- V2-3895—Sr. Laborer (Kitchenwork) (M), \$1320.
- V2-3897—Orderly (Hospital Attendants) (M), \$1320.
- V2-3898—Wardmaid (Hospital Attendant) (F), \$1300.
- V2-3900—Lithographic Pressman (M), \$1.23 per hour.
- V2-3901—Multilith Cameraman Platemaker (M), \$1020.
- V2-3905—Policeman (M), \$1650.
- V2-3908—Auto Laborer (M), 66c per hr.
- V2-3909—Patrolman (M), \$1800.
- V2-3911—Appliance Repairman (M), \$1800.
- V2-3912—Office Laborer (M), \$1320.
- V2-3917—Sewing Machine Repairman (M), 83c per hour.
- V2-3925—Power Machine Operator (M-F), 67c per hr.
- V2-3926—Jr. Fore. Power Machine Operator (M-F), 83c per hour.
- V2-3937—Senior Laborer (M), \$1320.
- V2-3939—Munitions Handler (Able-Bodied) (M), 70c per hr.
- V2-3940—Senior Laborer (M), 70c per hr.
- V2-3941—Machinist (M), \$1.10 per hr.
- V2-3942—Toolmaker (M), \$1.34 per hr.
- V2-3944—Store Laborer (M), \$1320.
- V2-3945—Fireman-Mechanic (M), \$1200.
- V2-3949—Laborer (M), \$1320.
- V2-3951—Aircraft Communicator Trainee (M), \$1440.
- V2-3954—Laborer (M-F), \$1300.
- V2-3955—Firefighter Trainee (M), \$1060.
- V2-3956—Firefighter (M), \$2040.
- V2-3957—Storekeeper (M), \$1440.
- V2-3958—Joiner (M), \$1.11 per hour.
- V2-3959—Laborer (Marine) (M), 75c per hour.
- V2-3961—Various (M-F), Various.
- V2-3962—Tier Lift Operator & Wsh. Lab. (M), 72c per hour.
- V2-3963—Mechanic, Sewing Machine Repair (M), \$9.12 per diem.
- V2-3965—Janitor (M), \$1320.
- V2-3966—Oiler (M), 87c per hour.
- V2-3968—Radio Electrician, Trainee (M), \$1800.
- V2-3971—Fireman-Laborer (M), \$1320.
- V2-3973—H.D. Truck Driver (M), \$1500.
- V2-3974—Laborer (M), 70c per hour.

(Continued on page 14)

LEGAL NOTICE

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of ERNETTE REALTY CORP. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 10th day of April, 1944.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of FRONTIER BUILDING CORPORATION. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 15th day of April, 1944.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of BRONX SIPHON CO., INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 16th day of January, 1944.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of PERSONAL HYGIENE PRODUCTS CORPORATION has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 18th day of April, 1944.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of GARDEN TOWERS CONSTRUCTION CORPORATION. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 17th day of April, 1944.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

Column for Car Owners

The firms listed below will be happy to appraise your car. Write to them or to The LEADER office for information about putting your car to work in the war effort.

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AN HONEST DEAL WILL BUY ANY CAR
Ask For **JOE O'ROURKE**
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WILL BUY YOUR CAR FOR A HIGH CASH PRICE
Because buying and selling Good Automobiles has been our business for more than a quarter century.
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Top prices paid for low mileage Cars—All makes all models
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We buy clean, seven-passenger Sedans
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For Quick Action Plus High Price on Any Late Model Car We'll Send Appraiser to Your Home or Garage. If convenient—get faster action by driving to
STUDEBAKER, N. Y.
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We pay the limit
Buyers sent with Cash
Times Square Motors
Circle 6-0235 675-8th Ave. (at 43rd St.) N. Y. C.

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Bonus for cars driven less than 12,000 miles, all makes and models
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Also large selection of personally endorsed Cars for retail.
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FOR ALL MAKES AND MODELS
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It holds the muscles together with a soft convave pad... Keeps Rupture tightly closed at all times while working or swimming. Light weight, touches body in but two places. CANNOT SLIP. Reason should teach you not to place a bulb or ball in opening of rupture, which keeps muscles spread apart.
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LEGAL NOTICE TRANSPORTATION SUPPLY CO.—The following is the substance of a certificate of limited partnership subscribed and acknowledged by all partners on the 25th and 27th days of March, 1944, and filed in the New York County Clerk's office on March 29, 1944: The name is TRANSPORTATION SUPPLY CO., engaged in the business of repairing and merchandising tires and tubes for vehicles and accessories thereto with a principal place of business at 675 Eleventh Avenue, Borough of Manhattan, City and State of New York. The general partners are Kenneth R. Schaaf, 27 Red Oak Lane, White Plains, New York and A. T. Donnelly, 64 Watson Avenue, East Orange, New Jersey, and the limited partner is Dorothy V. G. Schaaf, 27 Red Oak Lane, White Plains, New York. The general partnership began business June 1, 1943 and the limited partnership began business on March 25, 1944 and the term of said partnership is from June 1, 1943 to June 1, 1947 and thereafter until terminated by mutual consent. The amount of cash contributed by the limited partner is \$15,000.00 and is to be returned June 1, 1947 unless the partnership is sooner terminated. The limited partner shall receive 30% of the profits from January 1, 1944. No right is given to the limited partner to substitute an assignee. No right is given to admit additional limited partners. No limited partner shall have any priority over other limited partners as to contribution. The right is given to general partners to continue business on death, retirement or insanity of a general partner as set forth in copartnership agreement dated June 1, 1943. The limited partner is given the option to take property in kind or in cash at time when limited partner is entitled to return of capital.

CERTIFICATE OF PARTNERSHIP The undersigned do hereby certify that they now conduct or transact business under a partnership agreement under the name and style of HENRY LEWIS COMPANY, at 401 Broadway, in the County of New York, State of New York, and do further certify that the true or real full names of all the persons conducting or transacting such partnership, with the residence and business addresses of such persons, and the age of any who may be infants, are as follows: Name—Sophie Lewis. Residence—198 Lockwood Avenue, New Rochelle, N. Y. Business Address—103 Maiden Lane, New York, N. Y. Name—JACOB J. AVNER. Residence—40 Monroe Street, New York City. Business Address—401 Broadway, New York, N. Y.

IN WITNESS WHEREOF, We have this 20th day of March, 1944, made and signed this certificate. SOPHIE LEWIS. (Seal) JACOB J. AVNER.

Duly signed and acknowledged by all parties hereto. No. 15538—State of New York, County of New York, s.s.: I, ARCHIBALD R. WATSON, County Clerk and Clerk of the Supreme Court, New York County, DO HEREBY CERTIFY, that I have compared the preceding with the original certificate of partnership filed in my office March 31, 1944, and that same is a correct transcript therefrom and of the whole of such original.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal, this 31st day of March, 1944. (Signed) Archibald R. Watson, County Clerk and Clerk of the Supreme Court, New York County.

CERTIFICATE OF LIMITED PARTNERSHIP State of New York, County of New York, City of New York, s.s.: We, the undersigned, being desirous of forming a limited partnership, pursuant to the laws of the State of New York, being severally duly sworn, do certify as follows: (1) The name of the partnership is KINGSTON WATCH COMPANY.

(2) The character of the business of the partnership is to conduct the business of manufacturing, buying, selling, importing and exporting and dealing in watches, diamonds, jewelry, and other kinds of merchandise.

(3) The location of the principal place of residence of each general partner interested in the partnership is as follows: Samuel Schechter, No. 1015 Washington Avenue, Brooklyn, New York.

The name and place of residence of each limited partner is as follows: Belle Schechter, No. 1015 Washington Avenue, Brooklyn, New York.

6. The contribution to capital of Allan A. Ryan, Jr., the limited partner, is \$5,000 in cash.

7. The contribution of the limited partner is to be returned to him at the expiration of the term of the partnership, or upon his withdrawal from the partnership. The limited partner may withdraw from the partnership by giving two months' prior written notice of his intention so to withdraw, and in that event his interest shall be determined as of the effective date of withdrawal, and shall be liquidated and paid to him not later than

Upholstery

BROADY'S UPHOLSTERY CO. Slip Covers and Draperies made to order. Furniture repaired. Large selection of materials, 3214 Eighth Ave., N.Y.C. Phone MO. 3-4920.

Auto Service A. L. EASTMOND, formerly of 37 W. 144th St., is now located at 300-8 W. 143rd St., nr. 8th Ave., and offers his old customers and friends the same reliable collision and towing service. ED. 4-3220.

MISS & MRS. Beauty Aids NEWEST METHOD OF WRINKLE REMOVING—Mineral Jet Circulator. Remarkable progress obtained from first course. Melle Maguerite, Calou, Inc., 9 E. 55th St., New York City. Plaza 3-2001.

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Pay a Visit to the Bobo Clothing Exchange, 39 Myrtle Ave., Bklyn. We carry a full line of men's, women's and children's clothes of the best advertised brands. All dry cleaned and pressed for just a fraction of their original cost. Write for Catalog C. Easy to reach by all cars, and buses and subways.

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Ladies' Suits and Coats LADIES COATS AND SUITS, Philmar, established for over 30 years,

6. The share of the profits and other compensation by way of income which the limited partner shall receive by reason of his contribution is as follows: (a) Interest at the rate of 5% per annum upon his contribution to capital; (b) An amount, computed quarterly, equal to 5% per annum of 64% of the value of the membership in the New York Stock Exchange of William C. Ridgway, Jr.; (c) An amount equal to 64% of any increase over \$108,000 in the value of the membership in the New York Stock Exchange of William C. Ridgway, Jr.; and (d) An amount equal to 7% of 90% of the profits derived from the operations of the partnership.

9. Upon the death, retirement or insanity of a general partner, the remaining general partners shall have the right to continue the business of the partnership. IN WITNESS WHEREOF, we, the undersigned, do hereby severally sign and swear to the foregoing certificate. Dated: April 1, 1944.

Limited Partner ALLAN A. RYAN, JR. By: JOHN C. ORR, 2nd PRISCILLA ST. GEORGE RYAN (L.S.) Atty.

General Partners ALDO E. RALSAM (L.S.) CHARLES J. BOCKLET (L.S.) MARSHALL S. FOSTER (L.S.) CARL L. MILLER (L.S.) CYRIL C. O'NEILL (L.S.) WILLIAM C. RIDGWAY, JR. By: JOHN F. BETTS, Attorney in Fact (L.S.) JOHN D. WARREN (L.S.) WILLIAM R. WISTER (L.S.)

BRUCE FABRICS COMPANY Notice of substance of certificate of limited partnership filed in New York County Clerk's office on April 18, 1944. Name: Bruce Fabrics Company. Business: The manufacture, purchase, sale of, converting, printing and generally dealing in textiles and fabrics and the raw materials entering into the manufacture of the same. Location: 1450 Broadway, New York, N. Y. General partners: Herman Sternberg, 271 East Kingsbridge Road, Bronx, New York City and Philip A. Gore, 1112 Park Avenue, New York, N. Y. Limited partners: Yetta Sternberg, 271 East Kingsbridge Road, Bronx, New York City and Philip A. Gore, 1112 Park Avenue, New York, N. Y. Term of partnership: A will, commencing as of March 18, 1944 and terminable on the first day of the month next ensuing after 90 days written notice by any of the partners to the others. Contributions in cash of limited partners: Yetta Sternberg, \$5,000; Philip A. Gore, \$5,000; to be returned on termination or dissolution of the partnership or within 90 days after the withdrawal of either from the partnership which is their right upon giving three months written notice. Limited partners shall make no additional contributions. Limited partners' share of profits: Yetta Sternberg, 25% of net profits; Philip A. Gore, 25% of net profits. Limited partners have right to substitute assignee as contributor or limited partner with written consent of general partners. No additional partners, either limited or general, may be admitted to the partnership. No right of priority is given between limited partners. Remaining general partner has right to continue business upon death or retirement of other general partner. Limited partners have no right to demand and receive property other than cash in return for their contribution. Certificate duly executed and acknowledged by all partners.

STATE OF NEW YORK, DEPARTMENT OF STATE, s.s.: I do hereby certify that a certificate of dissolution of 84-11 101st AVE. REALTY CORP. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 11th day of April, 1944.

Thomas J. Curran, Secretary of State. By Frank B. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, s.s.: I do hereby certify that a certificate of dissolution of GEO. RIZOS & SON, INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my

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original designers of ladies' custom tailored and ready-made coats and suits of the finest quality at the lowest possible prices. PHILMAR, 1182 Broadway, at 25th St., N.Y.C. Ashland 4-8409. Remodeling and storage of furs.

WHERE TO DINE WON BAR & GRILL. Choice Wines and Liquors. "When in the neighborhood DROP IN." Check cashing accommodations, 2198 Seventh Ave., (bet. 129th and 130th Sts.), L.E. 4-8943.

EAT AND MEET at the RED BRICK RESTAURANT, 147 E. 51st St. Enjoy "Home Atmosphere." Good Food—The Way You Like It. Sorry—Closed Saturday & Sunday.

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ARE YOU FRIENDSHIP OR MARRIAGE MINDED? Investigate my Method of Personal Introduction. Finest references and recommendations. CONFIDENTIAL Service. Helen Brooks, 100 W. 43d St., WI 7-2490.

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Flowers Notes JEAN DARMI & SON—9th and B'way. FLOWERS FOR ALL OCCASIONS. Civil Service Employees: When you think of flowers, call Jean Darmi & Son, AC. 4-5870 where you get a special discount. FLOWERS FOR FAMILY, FRIEND or SWEETHEART. "Create the occasion with a surprise bouquet." Order from ANTHONY LO PRESTI, 2168 2d Ave. L.E. 4-3517.

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6. The share of the profits and other compensation by way of income which the limited partner shall receive by reason of his contribution is as follows: (a) Interest at the rate of 5% per annum upon his contribution to capital; (b) An amount, computed quarterly, equal to 5% per annum of 64% of the value of the membership in the New York Stock Exchange of William C. Ridgway, Jr.; (c) An amount equal to 64% of any increase over \$108,000 in the value of the membership in the New York Stock Exchange of William C. Ridgway, Jr.; and (d) An amount equal to 7% of 90% of the profits derived from the operations of the partnership.

9. Upon the death, retirement or insanity of a general partner, the remaining general partners shall have the right to continue the business of the partnership. IN WITNESS WHEREOF, we, the undersigned, do hereby severally sign and swear to the foregoing certificate. Dated: April 1, 1944.

Limited Partner ALLAN A. RYAN, JR. By: JOHN C. ORR, 2nd PRISCILLA ST. GEORGE RYAN (L.S.) Atty.

General Partners ALDO E. RALSAM (L.S.) CHARLES J. BOCKLET (L.S.) MARSHALL S. FOSTER (L.S.) CARL L. MILLER (L.S.) CYRIL C. O'NEILL (L.S.) WILLIAM C. RIDGWAY, JR. By: JOHN F. BETTS, Attorney in Fact (L.S.) JOHN D. WARREN (L.S.) WILLIAM R. WISTER (L.S.)

BRUCE FABRICS COMPANY Notice of substance of certificate of limited partnership filed in New York County Clerk's office on April 18, 1944. Name: Bruce Fabrics Company. Business: The manufacture, purchase, sale of, converting, printing and generally dealing in textiles and fabrics and the raw materials entering into the manufacture of the same. Location: 1450 Broadway, New York, N. Y. General partners: Herman Sternberg, 271 East Kingsbridge Road, Bronx, New York City and Philip A. Gore, 1112 Park Avenue, New York, N. Y. Limited partners: Yetta Sternberg, 271 East Kingsbridge Road, Bronx, New York City and Philip A. Gore, 1112 Park Avenue, New York, N. Y. Term of partnership: A will, commencing as of March 18, 1944 and terminable on the first day of the month next ensuing after 90 days written notice by any of the partners to the others. Contributions in cash of limited partners: Yetta Sternberg, \$5,000; Philip A. Gore, \$5,000; to be returned on termination or dissolution of the partnership or within 90 days after the withdrawal of either from the partnership which is their right upon giving three months written notice. Limited partners shall make no additional contributions. Limited partners' share of profits: Yetta Sternberg, 25% of net profits; Philip A. Gore, 25% of net profits. Limited partners have right to substitute assignee as contributor or limited partner with written consent of general partners. No additional partners, either limited or general, may be admitted to the partnership. No right of priority is given between limited partners. Remaining general partner has right to continue business upon death or retirement of other general partner. Limited partners have no right to demand and receive property other than cash in return for their contribution. Certificate duly executed and acknowledged by all partners.

STATE OF NEW YORK, DEPARTMENT OF STATE, s.s.: I do hereby certify that a certificate of dissolution of 84-11 101st AVE. REALTY CORP. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my

hand and official seal of the Department of State, at the City of Albany, (Seal) this 11th day of April, 1944.

Thomas J. Curran, Secretary of State. By Frank B. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, s.s.: I do hereby certify that a certificate of dissolution of GEO. RIZOS & SON, INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my

hand and official seal of the Department of State, at the City of Albany, (Seal) this 11th day of March, 1944.

Thomas J. Curran, Secretary of State. By Frank B. Sharp, Deputy Secretary of State.

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U. S. Jobs

(Continued from page 13)

- V2-3974—Laborer (M), 74c per hour.
- V2-3975—Stock Clerk (M), \$1200.
- V2-3980—Auto Body Repairman (M), 90c per hour.
- V2-3984—Chauffeur (M), \$1300.
- V2-3985—Checker (Lab & Mat) (M), \$2000.
- V2-3994—Clothing & Equipment Classification Warehouseman (M), 72c per hour.
- V2-4012—Elevator Operator (M-F), \$1300.
- V2-4020—Janitor (M), \$1500.
- V2-4024—Unsk. Laborer (M), \$1300.
- V2-4025—Gardner (M), \$1680.
- V2-4026—Mess Attendant (M), \$1200.
- V2-4028—Unskilled Laborer (Porter) (M-F), 53c per hour.
- V2-4031—Auto Mechanic (M), \$1900.
- V2-4035—Mechanic (M), \$1800.
- V2-4038—Classified Laborer (M), \$6.40 per diem.
- V2-4039—Auto Mechanic (M), 97c to \$1.15 per diem.
- V2-4043—Carpenter (M), \$2300.
- V2-4044—Laborer (M), 80c per hour.
- V2-4045—Quartermaster (M), \$1740 less \$372.
- V2-4050—Laborer (M), 70c per hour.
- V2-4051—Shipfitter (M), \$1.11 per hour.

- V2-4052—Extracortman (M), 70c per hr.
- V2-4053—Emergency Extracortman (M), 70c per hour.
- V2-4054—Auto Mechanic (M), 97c to \$1.15.
- V2-4056—Elevator Operator (F), \$1200.
- V2-4058—Mangle Operator (F-M), 97c per hour.
- V2-4061—Extracort Operator (M), 70c per hour.
- V2-4062—Puller & Loader (M), 70c per hour.
- V2-4066—Mechanic (M), \$1.04-\$1.15 per hour.
- V2-4067—Mechanic (M), \$1.06-\$1.18 per hour.
- V2-4068—Jr. Machinist (M), 87c to \$1.02 per hour.
- V2-4069—Janitor (M), \$1320.
- V2-4070—Mechanics (M), 97c to \$1.08 per hour.
- V2-4072—Machinist (M), \$1.10 to \$1.34 per hour.
- V2-4073—Sr. Tire Repairman (M), \$1.04 to \$1.13 per hr.
- V2-4074—Auto Tire Spot Vulcanizers (M), 87c to 97c per hour.
- V2-4075—Auto Tire Repairman (M), 80c per hr.
- V2-4076—Marine Fireman (M), 87c per hr.
- V2-4077—Laborer (M), 73c per hr.
- V2-4078—Trade Helper (M), 78c per hr.
- V2-4079—Porter (M), \$1200.

- V2-4083—Service Station Attendant (M), 76c per hour.
- V2-4084—Patrolman (M), \$1080.
- V2-4085—Trade Helper (M), 80c per hr.
- V2-4087—Clerks (Shipping) (M), \$1440.
- V2-4088—Clerks (Apprentice Cutters) (F-M), \$1440.
- V2-4089—Clerks (Stock) (M), \$1440.
- V2-4090—Helper Mechanical (Gage Checker) (M), 72c per hour.
- V2-4091—Office Machine Repairman (M), \$1500.
- V2-4093—Elevator Operator-Laborer (M), \$1200.
- V2-4094—Packer (Laborer) (F-M), 87c to 93c per hour.
- V2-4095—Packer (M), \$6.90 per diem.
- V2-4096—Laborer (M), \$5.35 per diem.
- V2-4098—Mess Attendant (F-M), \$38.60 per week.
- V2-4099—Foreman, Shoe Repair (M), \$1.14 per hour.
- V2-4100—Laundry Helper (M-F), \$1200.
- V2-4101—Laborer (M), \$1200.
- V2-4102—Mess Attendant (M-F), \$1200.
- V2-4103—Hospital Attendant (M), \$1320.
- V2-4104—Laborer-Common (M-F), 70c per hour.
- V2-4105—Hoist Engineer (M), \$2.00 per hour.
- V2-4106—Cook (M), \$1020 p.a.
- V2-4110—Upholsterer (M), 97c per hr.
- V2-4111—Hospital Attendant (M-F), \$1320 p.a.
- V2-4112—Packer & Grater (M), 87c per hour.
- V2-4113—Patrolman (M), \$1080 p.a.
- V2-4115—Patrolman (M), \$1080 p.a.
- V2-4116—Laborer (F-M), \$1200 plus \$300 p.a.
- V2-4117—Laborer (M), 73c per hr.
- V2-4118—Laborer (M), 73c per hr.
- V2-4120—Boilermaker (M), \$1.14-\$1.13-\$1.20.
- V2-4121—Shipfitter (M), \$1.14-\$1.12-\$1.20.
- V2-4122—Helper Blacksmith (M), 83c-89c.
- V2-4123—Helper Welder (M), 83c-89c.
- V2-4125—Boilermaker (M), \$1.14-\$1.20-\$1.26.
- V2-4126—Coppersmith (M), \$1.20-\$1.26-\$1.32.
- V2-4127—Craneman, Electric (M), 97c-\$1.03-\$1.09.
- V2-4128—Sheetmetal Worker (M), \$1.14-\$1.20-\$1.26.
- V2-4129—Helper Boilermaker (M), 83c-89c.
- V2-4130—Helper Coppersmith (M), 83c-89c.
- V2-4131—Helper Electrician (M), 83c-89c.
- V2-4132—Helper Machinist (M), 83c-89c.
- V2-4133—Helper Pipefitter (M), 83c-89c.
- V2-4134—Helper Rigger (M), 83c-89c.
- V2-4135—Helper Sheetmetal Worker (M), 83c-89c.
- V2-4136—Helper Shipfitter (M), 83c-89c.
- V2-4137—Helper Trainee (M), 77c per hr.
- V2-4138—Holder On (M), 84c-90c-96c.
- V2-4139—Rivet Heater (M), 74c-80c-86c.
- V2-4140—Fireman (Marine-Oil) (M), \$1680 less \$372.
- V2-4141—Porter & Laborer (M), \$1200.
- V2-4142—Machinist (M), \$9.12 per diem.
- V2-4143—Storekeeper (M-F), \$1440.
- V2-4144—Guard (M), \$1500.

- V2-4145—Armament Machinist Helper (M), 80c per hour.
- V2-4149—Foreman Binder (M), \$9200.
- V2-4150—Deckhand (M), 79c per hour.
- V2-4151—Chauffeur (M), \$1320.
- V2-4153—Vehicle Washer (M), 80c per hr.
- V2-4155—Chauffeur (M), \$1320.
- V2-4156—Deckhand (M), \$1740 less \$372.
- V2-4158—Laborer (M), \$1500.
- V2-4159—Laborer-Skilled (M), \$1820.
- V2-4160—Charwoman (F), \$1200.
- V2-4163—Elevator Conductor (M-F), \$1320.
- V2-4164—Auto Mechanic (M), \$1.15 per hour.
- V2-4165—Tractor Operator (M-F), 80c per hour.
- V2-4167—Storekeeper (M-F), \$1440.
- V2-4168—Patrolman (M), \$1080.
- V2-4169—Receiving & Shipping Clerk (M), \$1440.
- V2-4170—Minor Laboratory Helper (F), \$1200.
- V2-4171—Inventory Checker (Engine) (M), \$2000.
- V2-4173—Power Sewing Machine Opr., Canvas (M-F), 77c per hr.
- V2-4174—Laborer (M), 81c per hour.
- V2-4175—Radio Electrician (M), \$2300.
- V2-4176—Patrolman (M), \$1080.
- V2-4177—Shaker (F), 87c per hour.

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- V2-4180—Storekeeper (M), \$1440.

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ONE DAY, your man will come home. Home—after having done his duty and played his part in the bitterest, cruelest fight of all time.

And you?

Will you be able to welcome him back with nothing but sheer joy and thankfulness in your heart?

Or will the sight of him remind you, for the rest of your life, that even

though your job was unutterably easier than his, you still didn't do it—you didn't quite measure up?

That would be a miserable thing to have happen to you. It would be a miserable feeling to carry through the years.

So don't take any chances. Don't just buy your share of War Bonds. Do that—and then do more. And do it today.

KEEP ON BACKING THE ATTACK!

This advertisement prepared under the auspices of the U. S. Treasury Department and the War Advertising Council

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Amusement

by J. RICHARD BURSTIN

"One Inch From Victory!" a documentary assembled from captured German films, opens tomorrow morning at the Stanley Theatre. Quentin Reynolds, war correspondent, wrote the commentary and he will deliver the narration. Eitel Barrymore this year rounds out 50 years of show business. . . . Sidney Franklin, producer of the new film, "The White Cliffs of Dover," set for a May opening at the Music Hall, has been given a silver plaque by Gus B. Eyssele, Director of Radio City Music Hall, as the producer whose films have outdistanced the field. The "field" in this instance is the Music Hall. Among the films produced by Mr. Franklin, which have totaled twenty-eight weeks of Music Hall playing time and three million dollars in business, are "Mrs. Miniver," "Random Harvest" and "Madame Curie." . . . Allan Jones takes over Alfred Drake's "Broadway Matinee" when the "Oklahoma" star leaves

for Hollywood next month. . . . "Lady In The Dark" becomes the first screen attraction in the Paramount Theatre's eighteen-year history to play for ten weeks, when it ends its scheduled run on May 2, to make way for Bing Crosby in "Going My Way." . . . Ted Fio Rito and his orchestra have been selected as the first headline attraction at Palisades Amusement Park, on the Jersey side of the Hudson, opposite the 125th Street Ferry, which opens for the 1944 season on Saturday afternoon, April 29th next. Fio Rito and his band will play for the free show both afternoon and evening on the 29th and 30th and will also play for free dancing both nights.



FREDERIC MARCH

In the title role of Mark Twain in Warner's "ADVENTURES OF MARK TWAIN" which opens at the Hollywood Theatre on May 3.

PARAMOUNT RESTAURANT

Henry Ziskin and Irving Brand, two of America's most noted caterers, have launched the Paramount Restaurant, at 138 W. 43 Street, in the heart of Times Square. Paramount seats over 1,000 persons, and there's a smart circular cocktail bar and banquet facilities. Food is prepared in four kitchens, and over 150 people man the establishment's staff.

The Game Cock Cafe

14 E. 44 STREET
JACK STUTZ, Prop.
TO CIVIL SERVICE
—A HEARTY WELCOME—
"Come in for a Drink— You'll Stay for Dinner"
MU. 2-9242

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2350 SEVENTH AVENUE, N.Y.C.
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Horace "Jock" Miller, Prop.
Choice Wines - - - Liquors
And The Finest Food
GUMBO AND MEXICAN CHILE

Greenwich Village Inn

5 SHERIDAN SQUARE
CHELSEA 2-6165
3 Shows Nightly, 8:30, 12, 2:30
DINNER 6-10 \$2.00

YOU MUST COME IN SOMETIME
and enjoy our delicious
Steaks, Chop, Fried Chicken,
Sandwiches - and, of course,
YOUR FAVORITE DRINK, JUST
AS YOU LIKE IT!
MEET YOUR GENIAL HOST
JIMMY BRUCE

Pool's Bar and Grill

614 Lenox Ave. • AUdubon 1-7634

U. S. Jobs

(Continued from page 14)

- V2-4183—Auto Mechanic (M), \$32 per hr.
- V2-4184—Laborer (M), \$1390 p.a.
- V2-4185—Laborer (M), \$1500 p.a.
- V2-4186—War Attendant (M-F), 66c per hr.
- V2-4188—Laborer (M), \$1500 p.a.
- V2-4190—Truck Driver (M), 79c per hr.
- V2-1925—Jr. Veterinarian (M), \$2000.
- V2-2740—Administrative Assistant (M), \$3200.
- V2-2921—Engineer (optical system) (M), \$4600.
- V2-2922—Engineer Mach. (Specs. & Test) (M), \$3800.
- V2-2924—Engineer Mach. (M), \$3200.
- V2-2925—Engineer (Mach.) (M), \$3300.
- V2-3258—Under Inspector (M-F), \$1440.
- V2-3335—Inventory Checker (Deck) (M), \$1800.
- V2-3369—Clerk (M-F), \$2000.
- V2-3397—Purchasing Agent (J.C.N.J.) (M), \$3800.
- V2-3399—Prin. Purchasing Agent (J.C.N.J.) (M), \$3300.
- V2-3673—Inspector Engr. Metals, (Kearney, N. J.) (M-F), \$1440.
- V2-3674—Inspector Radio (Kearney, N. J.) (M-F), \$1620.
- V2-3762—Property & Supply Officer (M), \$3200.
- V2-3768—Specialist Tech. Machine Tabulating Unit (M-F), \$3300.
- V2-3770—Law Clerk (M), \$2000.
- V2-3850—Clerk (M-F), \$2000.
- V2-3880—Supervisor Calculating Unit (M-F), \$1800.
- V2-4015—Tariff Rate Examiner (M), \$2000.
- V2-4042—Inspector S.O.M. (M-F), \$1440.
- V2-4093—Supervisor Machine Tabulating Unit (M-F), \$3300.
- V2-4213—Purchasing Agent (M), \$3200.
- V2-4247—Clerk (M-F), \$2000.
- V2-4277—Purchasing Agent (M), \$2400.
- V2-4278—Correspondence Clerk (M-F), \$1800.
- V2-4279—Examiner, Sizer, Marker & Folder (M-F), 76c.
- V2-4281—Tech. Advisor (M), \$3200.
- V2-4314—Clerks—Various (M-F), \$1800; \$2000.
- V2-4323—Nurses Aide (M-F), 66c.
- V2-4345—Traffic Manager (M), \$2000.
- V2-4351—Clerk (M), \$2300.
- V2-4356—Electrical Engineer (M), \$3000; \$2600.
- V2-4366—Field Property Officer (M), \$3200.
- V2-4375—Engineer (Chemical) (M), \$3200; \$3800.
- V2-4381—Marine Superintendent (Lashing) (M), \$2900.
- V2-4382—Pier Superintendent (M), \$2800.
- Standing—Medical Technician (M), \$1620; \$2600.
- Standing—Medical Technician Trainees (M), \$1440.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of B. L. SONS REALTY CORP. has been filed in this department this day and that it appears therefrom that such of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 10th day of April, 1944.
Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of 107 WEST 135th STREET CORPORATION, has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 7th day of April, 1944.
Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

MADISON SQ. GARDEN
TWICE DAILY
2:15&8:30 p.m.
incl. SUNDAYS
Doors Open 1 & 7
NOW
The GREATEST SHOW
ON EARTH



Presenting The GREATEST PERFORMANCE IN HISTORY
PRODUCED BY
ROBERT AUBREY Mrs. CHAS. RINGLING HALEY RINGLING
STAGED BY
ROBERT RINGLING
Magnificent NEW Super Spectacles, Fabulous Features and Amazingly Accomplished Acts and Artists in Amphitudoous Abundance!
NOTE:
IN VIEW OF THE UNPRECEDENTED SEAT DEMAND FOR THE GREATER 1944 CIRCUS (and the Thousands of Tickets donated to War Bond Purchasers by the Ringlings and Madison Sq. Garden, cooperating with the U. S. Treasury Dept.) THE TICKET BUYING PUBLIC IS URGED TO SECURE RESERVATIONS IN ADVANCE.
Tickets now on sale at Garden and agencies.
Tickets Admitting to Everything (incl. Seats) \$1.20 to \$4.00, incl. Tax. Children Under 12 Half Price Every All'n Except Sat. & Sunday.

CATHOLIC GUILD COMPLETES PLANS FOR COMMUNION MASS
Plans for their Annual Communion Mass and Breakfast have been completed by the Catholic Guild, Borough President of Manhattan. The event will take place on Sunday, May 14, Mothers Day.

A Mass will be celebrated at St. Andrew's Church, and will be followed by breakfast at the Hotel Commodore. John L. Gyves is President of the Guild; John O'Rourke, chairman for this affair. About 400 are expected to attend.

BEST OF THE WEST
AND THE WEST AT ITS BEST!

JOEL MAUREEN LINDA
MCCREA · O'HARA · DARNELL
in
BUFFALO BILL
in Technicolor!

THOMAS EDGAR ANTHONY
MITCHELL · BUCHANAN · QUINN

PLUS A TOWN-TOPPING STAGE SHOW!
PAUL WHITEMAN
AND ORCHESTRA OF 50
Featuring Musical Favorites by George Gershwin
VICTOR BORGE
Extra Added Attraction
JOAN EDWARDS
AND OTHER ACTS!

ROXY
57th Ave. & 5th St.

"GLORIOUS!"
Alton Cook, World-Tel.
"MAGNIFICENT!"
Lee Mortimer, Mirror
"THE GREATEST PICTURE EVER MADE!"
HOLLYWOOD
Kate Kameron, News

20th CENTURY-FOX presents
FRANZ WERFEL'S
The Song of Bernadette

CONTINUOUS—DOORS OPEN 9:30 A. M.
RIVOLI
8'way and 49th Street

HUMPHREY BOGART
IN WARNER BROS.
PASSAGE TO MARSEILLE
BY THE AUTHORS OF HUNTER ON THE BOUNTY
Hollywood
CONTINUOUS POP. PRICES • B'WAY AT 51ST

ERROLL FLYNN • PAUL LUKAS
in WARNER BROS. HIT!
"UNCERTAIN GLORY"
IN PERSON
TED LEWIS and his orchestra
With his STAR-STUDED REVUE
B'WAY & 47th ST. **STRAND**

RADIO CITY
MUSIC HALL
Showplace of the Nation
ROCKEFELLER CENTER

RITA GENE
HAYWORTH KELLY
"COVER GIRL"
in Technicolor
Music by Jerome Kern—
Lyrics by Ira Gershwin
Directed by Charles Vidor—
A Columbia Picture
ON THE GREAT STAGE— "SPRING RHYTHM"—Sprightly divertimento with the Rockettes, Corps de Ballet, Glee Club and Symphony Orchestra.
First Mezzanine Seats Reserved.
PHONE CIRCLE 6-6000

M-G-M's LAUGH HIT IS "FULL OF LAUGHS! and that's what people want now!"—Wanda Hale, News.
SEE HERE, PRIVATE HARGROVE
ROBERT WALKER
as "Private Hargrove"
DONNA REED
as "Carol"
KEENAN WYNN
as "Mulvehill"
Continuous Performance **ASTOR** Popular Prices
B'WAY & 45th STREET

Manhattan Restaurants
KELLY'S STABLE
RESTAURANT
Reservations for Civil Service Employees
3 SHOWS NIGHTLY
137 W. 52nd St. (nr. 7th Ave.)
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COME IN AND PARTAKE OF OUR DAILY SPECIALS. Delicious Chow Mein, tasty sandwiches, appetizing salads. Tea Leaf Readings an entertainment feature.

Alma's TEA ROOM
773 Lexington Ave. N. Y. C.

Civil Service Employees
You can get a good lunch, a delicious dinner, and enjoy your favorite drink AT
Elfaro Bar and Restaurant
233 GREENWICH STREET
(Near Horatio Street)
YOUR CHECKS CASHED, NO CHARGE

MAMA RITZ
KOSHER
Dairy and Vegetable Restaurant
Serving Civil Service Employees for 23 Years
Orders Delivered to Your Office
327 Broadway (nr. Worth St.)
New York City Worth 2-8272

First Class Home Cooked Food
In the Heart of Civic Center
FULL COURSE SANDWICH LUNCH,
35c & Up
FULL COURSE BLUE PLATE,
50c & Up
O. K. RESTAURANT
28 ELK STREET
(Bet. Pearl & Duane)
Completely Under New Management
Place to Dine and Hold Meetings

LUCKY'S
Moonlight Cocktail Rendezvous
773 St. Nicholas Ave., New York
"PLEASURE HEADQUARTERS FOR CIVIL SERVICE"
You'll be Lucky to meet your Host Lucky (Moonlight Cocktail) Roberts

HOME OF GOOD FOOD
VIRGINIA RESTAURANT
371 West 119th St.
Bet. St. Nicholas & 8th Ave.
DELICIOUS DINNERS SERVED
UN 4-8800 Mary Abernathy, Prop.

GOOD FOOD GOOD BEER
GOOD WINE GOOD CHEER
Vincent's CAFE
4094 THIRD AVE. Corner 1834 St.
FO. 4-9378
Home Cooking - Choice Liquors
Shuffleboard and Music
Checks Cashed Without Charge
for Civil Service and City Employees

THE BEST FOOD . . .
... PREPARED THE BEST WAY
AT
WILFRED'S
67 Wall Street * New York City
AIR - CONDITIONED

Zimmerman's Hungaria
AMERICAN HUNGARIAN
203 West 40th St., East of Broadway

Famous for its Food DINNER from \$1.25. Three Delightful Floor Shows Nightly. Gypsy & Dance Orchestras. Cost. Music & Dancing. No cover Ever. No Min., except Saturday, after 8:30 P.M. Longears 3-9115.

Restaurants
Plymouth RESTAURANT
103 HENRY STREET 85 CLARK STREET
FORTIFY YOURSELF to meet the hardships of war with good wholesome vitamin-bursting food at sensible prices. Regular Luncheon and Dinner. Bar and Cafe. Also a la Carte. Air Conditioned.

Cop's Hearing

(Continued from page 8)

says he should be tried under a section of the law (Executive Law, Section 94, Subdivision 2) which provides that "members of the State Police shall be appointed by the Superintendent and may be removed by him after a hearing."

The State Attorney General's office, appearing for Superintendent Gaffney, said that this part of the statute, insofar as appointive powers are concerned, had been declared unconstitutional. They went on to argue that since the power of appointment by the Superintendent is unconstitutional, the power of removal must also fail.

Judge Disagreed

With this contention, Judge J. Foster of the Albany Supreme Court, disagreed. "True," he writes in his opinion, "... the legislature could not leave to the superintendent the selection of troopers merely in accordance with such rules and regulations that he might adopt, because it was practicable to fill such positions by competitive examinations, but this in effect was merely a limitation on the power of appointment and not a complete denial thereof. It was even said that such examinations were not required to be conducted under the Civil Service Law or by the Civil Service Commission; they might be conducted by the Superintendent, or anybody else, if the competitive elements were included. There is nothing in the case that touches the power of removal, or any suggestion that by reason of the decision all phases of the Civil Service Law were thereafter to apply.

"Under the general Civil Service Law an incumbent is not entitled to a hearing upon charges unless he is a veteran or a volunteer fireman. But the legislature has not seen fit to extend this denial to all civil servants. Thus, a village policeman, even though in civil service, is notwithstanding entitled to a trial upon charges seeking his removal. The same may be said of the New York City Police force."

Judge Foster ruled that Hastings is clearly entitled to a hearing. This means something more than merely the opportunity to answer charges. He granted Hastings' application and also allowed the trooper \$50 in costs. The judge also said that Hastings was being prosecuted under a statute that had no bearing (Section 22, Subdivision 2, of the Civil Service Law).

Seen and Heard In Vet Agency

VETERANS ADMINISTRATION, 346 Broadway, NYC, has made arrangements for space at 350 Broadway, and will occupy the building in the very near future. It is said that part of Premium Accounts will be situated in the new building.

Margaret Avery surprised the staff of Adjustment & Refund by getting married so suddenly. Seems that the "Mr." had a furlough and they decided to take advantage of it... Loads of luck, Mrs. Overman! Audrey Steinlauf, the congenial gal of 3 East, has that look in her eyes that doesn't come from a chat with Supervisor Healey... A 5th Floor gal was heard bragging: "I'll never have to worry about going hungry and being unemployed, not as long as there are male-bosses around!"... James McConnell received his grade increase and is now a CAF 5... Employees are hoping that supervisors taking the new courses being given within the building by the Civil Service Commission will learn how to act as supervisors.

Higher Education

ALL SUPERVISORS at Vets are being given courses by the Civil Service Commission on how to instruct and handle their personnel. Four classes, conducted during the day, give the average supervisor a chance to see the approved methods of handling his staff, and how to properly instruct. This the Commission in 1942 and last month. Vets decided to install innovation was first suggested by the process. Supervisors throughout the building have been chosen to take this series of daily courses, and they then in turn, will instruct others of the staff who are appointed to supervisory capacity. It is the consensus of opinion that persons who never had any supervisory capacity shouldn't be placed in jobs involving supervision, since the tendency for these persons, as far as the personnel is concerned, might be to lower morale and create inefficiency. Vets has charge of a vital problem, the handling of Veterans' Affairs, and that problem should be approached intelligently and handled in just that manner. Inefficiency from the supervisor reflects down on the staff. Here's hoping these classes will make for a better understanding, increased efficiency, and more wholesome attitude, between supervisors and staff.

Gen. Bradley

(Continued from page 6)

educational background that would justify their designation for taking the examinations.

Men in the armed services who fulfill the conditions for application are eligible to take examinations if they are stationed in continental United States, Alaska, Hawaii, or Puerto Rico. Candidates who are successful in obtaining an appointment to the Coast Guard Academy may be discharged from the Army or Navy to accept the appointment.

While the minimum educational requirement for a candidate is graduation from high school, a good proportion of the annual applicants are young men from preparatory schools and colleges.

In determining the final mark of candidates, three subjects are given equal weight—Mathematics, English, and General Adaptability.

The adaptability grade is made on the basis of a personal interview during which the examiner appraises the candidate's general fitness and adaptability for the service, taking into consideration his previous school record in such matters as scholastic and athletic attainments, leadership and personality.

Final standing on the list of prospective appointees is determined by averaging the marks received in the three subjects. Candidates are then placed on an appointee list in the order of their grades and the top 150 are chosen for appointment. Each newly appointed class reports at the Academy in the latter part of July. Those who satisfactorily complete the full course of instruction on graduation are awarded the degree of Bachelor of Science, and may then be commissioned as ensigns in the Coast Guard.

Queries regarding places of examination and other information should be addressed to the Commandant, United States Coast Guard, Washington, D. C.

Shoemakers Show Up Salary Inequalities

ALBANY—One of the best examples of the inequality of State salaries in many categories is illustrated in the appeal of the scores of shoemakers.

More than 5,000 appeals filed by and in behalf of State workers begging for salary adjustments, through reclassification into honest, approximate salary grades, are now pending before the State Salary Standardization Board.

This group is meeting twice a week now in an attempt to review these appeals, by sections, but the board points out the futility of its decisions unless its recommendations for upping jobs into higher grades is approved by the Budget Director.

The illustration of what employees are fighting for, as exemplified in the distress of the shoemakers, is typical of many other occupational groups. What is asked of the State is a proper allocation of jobs into appropriate salary grades on the basis of divergent skills and duties and responsibilities. Instead of lumping all employees in one category under one title and placing them in one salary grade, the appeal is that occupational differences be recognized by differences in wage income. With this kind of recognition the employees achieve one step toward equitable treatment. The other is fixing the salary grades at the proper level, most of them being less than they should be.

What Lewis E. Jones, chairman of the sub-committee for the shoemakers, says about his group is applicable in large measure to many other groups.

Jones, in his group appeal to the Standardization Board, begins by pointing out that the cobbler was displaced by modern

shoe machinery 30 years ago. A new kind of skill is required today.

Today there is only one classification for all shoemakers in State service and they're all in one salary grade—\$1,300 to \$1,700. Mr. Jones maintains there should be three classifications: benchman, operator, and master shoemaker.

"As a former owner and operator of a shoe shop for 19 years employing 4 to 6 skilled workmen, I found that there is a great difference in shoemakers," said Mr. Jones.

A good shoemaker can save the State a lot of money in the ordering and cutting of leather and other materials, he pointed out. He said that about 70 per cent of shoemakers today are benchmen earning from \$25 to \$35 a week in private employment. They prepare the work for the operators who get from \$35 to \$45 a week. About 15 per cent of shoemakers are operators who do the machine work.

"About 15 per cent," Jones continued, "are considered masters who have all the above qualifications but are called upon to manage, teach, do difficult and exacting work, keep records, order and take care of materials, make machinery repairs, make and fit shoes". He said State shoemakers also must make special orthopedic shoes for state patients. He recommends these scales: benchman, \$1300 to \$1700; operator, \$1700 to \$2100; and master, \$2100 to \$2500.

Woes of a 4-F in Civil Service

(Continued from Page 1)

Dr. Gold's report, and added that March was "slow in reaction."

Then Came Charges

On January 24, March suddenly found himself accused of violating a wide array of rules, the crux of which was that he had been absent from work for a three-week period, from October 14 to December 7, 1943. A special hearing was to have been held on February 2, but nothing ever came of the charges. It seems that during this period March was ill, and a Special Patrolman and a Police Lieutenant who visited his home on several occasions found him in bed. When March returned to work, he was told he couldn't go back on the job.

On February 17, March was examined by Dr. Foster Kennedy. The appointment was for 5 p.m. Kennedy showed up at 6:45 p.m. "What's the difference between 'lake' and 'river', he asked the young subway man. And "What's the difference between 'president' and 'king'. Dr. Kennedy then required his patient to write a composition. "On what subject?" March inquired. "Oh, anything," Kennedy replied, March chose as his subject "Post-war Aviation," in which he is interested. Kennedy then asked about conditions at home, and why March hadn't married.

According to Attorney Sidney Fine, Dr. Kennedy's report is a curious document. It says that March is left handed, that he gives his pay to his mother, that his composition was intelligent, and that he is under the influence of the "tribal law"—whatever that means. Also, Dr. Kennedy adds an odd statement that March has greater loyalty to his family than to his employer! He says that March is quick-tempered, which seems a total misconception of the young man's phlegmatic personality, says Fine. He shouldn't carry a gun, Kennedy adds, but should be assigned to lighter duty.

On March 31, a letter arrived saying that the young man is "physically incapable of performing the duties of a Special Patrolman." It was signed by Jerome Daly, secretary of the Board of Transportation.

Since then, there has been a hearing which resulted in an adjournment. Another hearing is scheduled for Wednesday, April 26, before Commissioner Edward C. Maquire. Attorney Fine has succeeded in obtaining the consent of Drs. Kennedy and Moorehead to appear and testify. He plans to do some close questioning of both men. He wants to know if it's wrong for a young man to have greater loyalty to his family than to his employer,

and if it's a sign of mental disturbance if he doesn't. He's going to ask some sharp questions about that "tribal law" business. And he's going to point out that Army men have stated that "psycho-neurotic" as used by Army psychiatrists does not mean the man who bears that label is unfit for civilian duties. [Gen. Bradley, in his LEADER column of April 11, confirmed this point.—Editor]

An interesting sidelight on all this is March's good record with the Board. As a conductor, he was never once brought up on charges of any kind. As a Special Patrolman, he got into trouble only once—and it wasn't very important trouble. He had purchased a second-hand uniform which still had the "hash marks" of a former wearer. An inspector told him to remove the marks. On the credit side, he was commended by a dispatcher for flagging a train at the busy 6th Avenue and 42nd Street intersection, and saving the life of a man who had fallen across the tracks. On another occasion, he put out a fire. And during the Harlem riots, he helped disarm an assailant who tried to stab a subway conductor; rounded up witnesses, kept a hostile crowd at bay; and caught the assailant when that gentleman tried to escape.

Recent NYC Lists

Promotion to Marine Engineer Department of Marine and Aviation

- | | |
|------------------|-------------------|
| 1 P. D. Robinson | 7 W. E. Wabst |
| 2 John McCarrae | 8 C. H. MacGregor |
| 3 C. A. Soume | 9 Lelf Berenson |
| 4 W. L. Mahoney | 10 Andros Doppie |
| 5 E. J. Romain | 11 Robert Rall |
| 6 M. J. Huston | |

(Diesel)

- | | |
|------------------|----------------|
| 1 P. D. Robinson | 3 E. J. Romain |
| 2 Robert Rall | |

Promotion to Foreman (Track) Board of Transportation

New York City Transit System (Subway & Elevated) Division

- | | |
|-------------------|------------------|
| 1 J. J. Koehler | 3 Angelo C. Izzo |
| 2 N. T. La Bianca | 4 Victor Walton |

IND Division

- | | |
|--------------------|--------------------|
| 1 J. Castelluzzo | 7 A. Bacchus |
| 2 J. P. Nicholson | 8 J. T. Cavalcante |
| 3 Tony Ciaramella | 9 Salvatore Spirio |
| 4 E. J. Paolino | 10 A. E. Trombetta |
| 5 J. J. Delligatti | 11 E. A. Cunniff |
| 6 C. F. Cuzzo | 12 V. Mazzacappa |

IRT Division

- | | |
|-----------------|----------------|
| 1 T. A. Howley | 7 T. Sullivan |
| 2 Adam Dood | 8 P. Spillane |
| 3 E. G. Brown | 1 A. J. Fonia |
| 4 F. Gilhooly | 2 N. Stanco |
| 5 P. Fitzgerald | 3 H. H. Thomas |
| 6 John Horgan | |

NYC HOSPITAL WORKERS BUY \$500,000 IN BONDS

Over half a million dollars raised during the Fourth War Loan Drive is the record of the NYC Hospitals Department. Greenpoint Hospital led the City's medical institutions with \$192,143. The total from the 27 Hospitals and institutions came to \$554,369.35.

Chest X-Rays For All New U. S. Appointees

WASHINGTON—The Civil Service Commission has notified heads of departments and independent establishments that the physical examination given at the time of appointment to persons who are to serve in the Washington metropolitan area (this presumably does not include employees of the War Department's Pentagon Bldg.) will hereafter include an X-ray examination of the chest. This policy applies to all appointments, reinstatements, appointments, or transfers. The receiving agency will require the X-ray examination, and it will be made unless the transferee has had such an examination within 6 months of the date of transfer.

The Public Health Service will report on all negative cases to the personnel office of the appointing agency. Cases with positive findings will be referred to the medical officer of the appointing agency (in the case of agencies having health services) and to the Medical Division of the Civil Service Commission. Cases with positive findings will be handled on an individual basis and arrangements will be made for those persons found to have tuberculosis in an infectious stage to be placed in an inactive status. Where necessary, hospitalization will be advised. These individuals may return to employment after the tuberculosis has been arrested.

State-Job Freeze

(Continued from page 7)

is reinstated from a preferred eligible list under Section 31 of the Civil Service Law, or at the conclusion of a leave of absence granted in accordance with Civil Service Rule XVI-1-b, a statement of availability must be granted promptly by a local office of the United States Employment Service.

Who Does Not Need Release

No "Statement of Availability" is required of a new appointee

(1) if, during the preceding sixty-day period he was not engaged in an essential or locally needed activity.

(2) for agricultural employment.

(3) for employment for less than seven days or for work which is supplementary to the employee's principal work.

(4) for domestic service, or one whose last regular employment was in domestic service.

(5) for vacation employment of a school teacher, or the rehiring of a school teacher for teaching at the termination of the vacation period.

Inability of a person reached on a civil service eligible list to accept appointment solely because he must have, but is unable to furnish, a "statement of availability" within ten days after a definite offer of State employment, shall be reported to the Civil Service Commission in the report of canvass as "not available—lacks SA." Such person may be passed by on the particular certification of eligibles, but his name may not be removed from the list and will continue to be certified for subsequent vacancies.

Nothing in the foregoing in any way affects promotions or transfers within the State service.

PARKS GROUP FORMS ATTENDANT COUNCIL

An Attendant's Council has been formed, according to an announcement of the Greater New York Parks Employees Association. Elizabeth Graham is president of the group; Helen Hogan, secretary; Kathryn Pannell, treasurer. Their next meeting will be held on May 24, at the Capitol Hotel.

LEGIONNAIRES!

YOU HAVE A "DATE"

Sunday Nite—11 P.M.

KINGS COUNTY AMERICAN

LEGION HOUR

11 to 12 P.M.

STATION WHOM

1480 ON YOUR DIAL

IN THE INTERESTS OF VETERANS SERVICE MEN AND THEIR FAMILIES

Sponsored by

Post Jewelers.

427 Flatbush Av. Ext., Bkn.

Second Floor - Corner Fulton Street

"Where Every Promise is Kept"

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COLD
Fur
Storage

Store your furs in safety. Complete insurance. Low rates. Phone for our messenger NOW. Expert repairs and remodeling.

BRING THIS AD FOR SPECIAL DISCOUNT

PHONE PE 6-8364

Gompertz

WED. FURRIERS FOR 3 GENERATIONS

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PHONE PE 6-8364 OPEN TO 7 P.M.

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SUITS
TOPCOATS AND SPORTCOATS

\$5.10.15

Originally \$33 to \$75

Our tremendous stock of expertly tailored, distinctive styles suits include many nationally known advertised makes. Clothing production has decreased. Buy now while our selection is still complete.

Buy War Bonds with these unusual savings!

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9 Columbus Ave., (near 60th St.)
1 BLOCK WEST OF BROADWAY
ESTABLISHED 1882