

# Civil Service LEADER

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## MISS THRUWAY AT WORK



Patricia McGuire, of North Tarrytown, seen here at work in the Tarrytown Headquarters of the State Thruway Division, has been chosen "Miss Thruway" and is representing the Authority at the State Fair, now being held in Syracuse. Pretty Patti has hazel eyes, auburn hair and vital statistics 34-24-35.

## Levitt Calls For Free Retirement System; CSEA Plan Set Pattern

BUFFALO, Sept. 5 — Comptroller Arthur Levitt has set his sights on a state pension system, which wouldn't cost the public employee a dime.

The long-term objective was cited in a speech made by the State Comptroller at the International Association of Fire Fighters convention in Buffalo.

A digest of Mr. Levitt's remarks follows:

I would like to discuss possible future changes in the Retirement System. One objective which I seek is to raise the System's interest return on contributions from 3% to 4% to all employees. Today the earnings on our investments have reached a fifteen year high and are approaching 3.50%. If our earnings continue at this rate, and I see no reason for it not to, I intend to recommend to the 1961 State Legislature that the 3% members Annuity Account be increased to 3½% for one year. In each year thereafter, I shall review the earnings situation and make further recommendation to the Legislature on the amount of interest to be credited for that coming year.

"Another objective is to make the System non-contributory. In other words, a

### Gets Top ID Score

ALBANY, Sept. 5 — John J. Gray of Coxsack has passed a state promotion examination for appointment as a senior identification officer for the State Correction Department. He was the only person, who took the exam. The job pays \$4,070 to \$5,010 a year.

Pension System entirely paid for by the employer. The first important step was passage by the 1960 Legislature of the so-called 5% plan. Along with your increase in take-home pay of 5% gross salary, you continue to receive your full benefits from the System.

(The 5-point plan referred to by Mr. Levitt was solely developed and introduced to Mr. Levitt and the Legislature by the 90,000-member Civil Service Employees Association.)

"With the recent broadening of the System's investment powers to include sound high quality, high yielding corporate securities, and pri-

(Continued on Page 3)

## Special Caribbean Cruise For CSEA Members Will Be Luxury Classed, Low Priced

As the result of sponsorship by the Civil Service Employees Association, a mid-winter cruise to the Caribbean aboard the Holland-American one-class ship Maasdam is being offered to Employees Association members and their families at reduced prices. The cruise is offered strictly as a service to members.

All liability, financial and otherwise is assumed by Specialized Tours, Inc., operators of European tours for Association members these past four years. Because of the large membership of the CSEA

## Re. CSEA Will Debate State Reorganization

ALBANY, Sept. 5 — Dr. William J. Ronan, secretary to Gov. Nelson A. Rockefeller, has accepted an invitation from the Civil Service Employees Association to publicly debate the merits of the Governor's reorganization plan for the State.

The debate will be held at the annual convention of the Employees Association being held October 3 through 6 at the Concord Hotel, Kiamasha Lake, N.Y.

When the Governor's proposals were originally made, several of them were challenged by State Comptroller Arthur Levitt. The Employees Association invited Mr. Ronan and Mr. Levitt to debate the issues and is now awaiting a final answer on the matter from Mr. Levitt.

In issuing the invitation to the Governor's secretary and the Comptroller, Joseph P. Feily, president of the Employees Association, told both officials that State workers were specifically interested in the Rockefeller proposals to place the Retirement System under the office of Civil Service and to reduce the departmental status of the Civil Service Department to cabinet status.

Mr. Ronan has requested that the debate be held on Oct. 3, the opening date of the annual meeting.

### CSEA Will Argue DE Appeals For Reallocations

Hearings on a reallocation request of claims clerks, examiners, employment interviewers, senior examiners, and senior interviewers will be held Sept. 14 at 2 p.m. in the Civil Service Department Building, State Campus site, Albany.

Civil Service Employees Association representatives will present their arguments for the upward reallocation of these titles.

Specialized Tours was able to secure the luxury liner Maasdam, which is completely air-conditioned, at a special cruise price that starts at \$210. The savings to CSEA members amount to 10

### Miss Griffin Is First

ALBANY, Sept. 5 — Marcia A. Griffin is first in a statewide open competitive examination for travel information aide. She scored 92 in the exam out of 15 successful candidates. The job pays \$4,070 to \$5,010.

## Eligible Lists

See Page 16

## Feily Wants State Pay Talks Now

ALBANY, Sept. 5 — Talk of reducing state income taxes, following on the heels of surplus revenue reports, has caused Joseph P. Feily, president of the 90,000-member Civil Service Employees Association, to ask the Rockefeller Administration for talks on State salary increases at once.

Although salary negotiations with the State usually begin in late fall, Mr. Feily wants the discussion dates pushed ahead in order to assure that a raise for state workers is not shut out by redistribution of tax revenues at the expense of public employees.

In asking for an early meeting Mr. Feily reminded Governor Rockefeller that at a meeting between the CSEA and Mr. Rockefeller in January the Chief Executive indicated the Association's 1960 salary request was reasonable and substantiated. At that time, Mr. Feily continued, the Administration stand was that the financial situation of the state did not permit a general pay increase to employees in 1960.

### Employees Puzzled

"Now," Mr. Feily declared "you are quoted as stating that a 10 per cent reduction in income tax is possible next year."

The CSEA president reported that "our members are confused and feel that their just request for salary increases are being denied them."

Mr. Rockefeller asked Mr. Feily to arrange a conference with Dr. T. Norman Hurd, State Budget Director, and the Employees Association has done so and reiterated its position.

Mr. Feily expressed thanks to the Administration for support and adoption of the CSEA 5-point plan to increase take home pay in his message to Dr. Hurd.

At the same time, however, Mr. Feily declared that the 5-point

(Continued on Page 3)

## Lefkowitz to Give Emmett Oath Of Office Sept. 8

State Attorney General Louis J. Lefkowitz will install the newly-elected officers of the New York City chapter of the Civil Service Employees Association at the Chapter's first business meeting of the season, Sept. 8, at Gasner's Restaurant, 76 Duane Street, New York City.

Samuel Emmett, an Associate Tax Collector with the State Department of Taxation and Fin-



LOUIS J. LEFKOWITZ

ance and a former vice-president of the New York City chapter, will be installed as president.

He succeeds Max Lieberman, who has been elected financial secretary.

Other officers to be installed are Seymour Shapiro, first vice president; Al Corum, second vice-president; Al D'Antoni, third vice-president; Ed Azarigian, treasurer; Mr. Lieberman; Joan Johnson, recording secretary; and Margaret M. Shields, corresponding secretary.

Other guests invited are Joseph P. Feily, CSEA State president, Harold Herzstein, CSEA regional attorney; Maxwell Lehman, Deputy City Administrator for New York City, and Paul Kyer, editor of The Leader.

(Continued on Page 16)

# IN CITY CIVIL SERVICE

By RICHARD EVANS JR.

## UFOA Continues Fight on Shirts

John Corcoran, president of the Uniformed Fire Officers Association, has issued a statement on the Fire Department regulations concerning the wearing of dress shirts in hot weather.

The statement was read to the State AFL-CIO Convention at the Commodore Hotel in New York City by Captain Joseph Lovett, secretary of the Executive Board of the UFOA.

The statement commented that the Administration, apparently realizing an injustice was taking place, issued an order dispensing with the wearing of the dress shirt, and then one hour and 25 minutes later rescinded the order.

The statement said, in part: "The administration of the Fire Department by typical unilateral action has brought about an intolerable condition within the New York Fire Department which must be brought to the attention of the public.

"The exceptional heat and high humidity of the last few days has caused New York City's fire-fighters to swelter unnecessarily because the Administration insists that they wear long sleeved, heavy, dress blue shirts instead of the traditional light white or gray work shirts.

"That such a condition would arise in hot weather was brought to the attention of the Administration several weeks ago by the Uniformed Fire Officers Association which represents 2,200 Fire Officers. Arguments by the UFOA against the use of the heavy, dress shirts as part of the working uniform were brushed aside.

"It is obvious now that this intolerable situation must be brought before the City Labor Relations Commissioner for relief. This the UFOA plans to do as soon as possible."

## Housing Police Ball Set for Sept. 23

The first annual ball of the Housing Patrolmen's Benevolent Association will be held Friday, Sept. 23, at 9 p.m., at the Manhattan Center Promenade Ballroom, 311 West 34th St., Vincent Torre, president, has announced.

Housing Authority officials and other City leaders have been invited to join the Association members, their families and friends, at the ball.

## Sanitation Gets New Chaplain

Sanitation Commissioner Paul R. Serevane has appointed the Reverend W. Eugene Houston of Manhattan, as Chaplain to the Department.

Reverend Houston, who has served as Pastor of the Rendall Memorial United Presbyterian Church in Manhattan for the past 16 years, will act as spiritual adviser to the Department's 13,500 employees, along with the four Chaplains presently providing spiritual guidance to the DS forces.

Prior to this appointment, Reverend Houston had been assigned as Protestant Chaplain to City Hospital, Elmhurst, Queens. He is a member of the Board of Directors of the New York Tuberculosis and Health Association and of the Pension Board of the United Presbyterian Church.

Department Chaplains are paid \$3,625 per annum.

## New Bulletin Tells City Police Story

The Police Department has begun distribution of its new Public Information Bulletin, "Around-the-Clock Protection with the New York City Police Department."

The booklet tells the story of patrol on the city's streets and of how New York's uniformed policemen give the city protection in 80 police patrol precincts throughout all five boroughs.

Reprinted from the July-August issue of "Spring 3100", the Department's monthly magazine, it tells the story of the patrolman, "the sentinel of law and order on whom the greatest burden falls to preserve the peace in our society."

The 24-page booklet, profusely illustrated with scenes of policemen at work serving the public, takes the reader through a policeman's experiences throughout the 24-hour day.

Copies are available and may be obtained by writing to the Office of Community Relations, 240 Centre Street, New York 13, N.Y.

## HA Employees Give 337 Pints of Blood

Employees of the New York City Housing Authority have contributed 337 pints of blood to the American Red Cross Blood Bank during its recent drive, it was announced by William Reid, Chairman.

Simultaneously, it was revealed that plans are underway for another blood bank drive in the fall. Patrick V. Collins, Blood Bank coordinator for the Housing Authority, will be in charge.

Housing Authority employees have contributed more than 4,000 pints of blood to the American Red Cross since 1950 when the program was initiated. The blood bank has been used by the Armed Forces, by city hospitals, for gamma globulin and plasma and for other general uses to combat diseases.

## Police Department Pulaskis, Guardians Set Annual Dances

Members in good standing of the Guardians Association of the New York City Police Department who have purchased tickets for the Association's Annual Dance, to be held at Manhattan Center, 311 West 34th St., on Saturday, Sept. 24, will be permitted to take one day from their vacation time or other authorized leave to attend if they are scheduled for duty between 4 p.m. that day and 8 a.m. Sept. 25.

In making the announcement, the Police Department said that not more than 10 percent of the patrol platoons affected of each command shall be granted this privilege. If more than 10 percent desire to attend, senior members shall be given preference.

A similar announcement was made last week by the Police Department concerning members of the Department's Pulaski Association who wish to attend their Annual Dance, set for Saturday, Oct. 22, in Prospect Hall, 263 Prospect Ave., Bklyn.

Permission was also given to both of the above organizations to display placards advertising these affairs in the sitting rooms of station houses and in offices of the Department, and to sell tickets to their families and other members of the Department.

## Jobs Open in Investigation & Inspection

About 50 positions are now open with the State of New York in the fields of investigations and inspection, and applications will be accepted for them until Sept. 26.

The largest number of openings are in tax collector, license inspector and rent inspector positions. They pay \$82 a week to start, with five annual raises to \$100.

The complete list of positions, with yearly salaries, is: compensation claims investigator, \$4,280 to \$5,250; compensation investigator, \$4,280 to \$5,250; compensation investigator, \$4,740 to \$5,790; license inspector, \$3,870 to \$4,780; lottery control investigator, \$4,562 to \$5,512; marketing license inspector, \$4,070 to \$5,010; motion picture inspector, \$4,070 to \$5,010; rent inspector, \$4,280 to \$5,250; tax collector, \$4,280 to \$5,250.

Applications and information on the qualifications needed by candidates may be obtained from the Recruitment Unit, Box 53 New York State Department of Civil Service, Albany.

## U.S. Needs Teachers for Indian Schools

Applications will be accepted until further notice for elementary teacher positions with the Bureau of Indian Affairs of the U. S. Department of Interior, which pay from \$4,345 to 5,355 a year.

The Bureau's elementary schools are located in Arizona, Colorado, New Mexico and Utah; Montana, Oregon, and Alaska; North Carolina, Florida and Mississippi; Louisiana and Oklahoma; Iowa, North Dakota and South Dakota, California and Nevada.

Required for the jobs starting at \$4,345 a year are a bachelor's degree, including or supplemented by 24 semester hours in education with at least 12 in elementary education of which four must have been in supervised practice elementary teaching.

For the \$5,355 jobs, the above plus one year of graduate study in education or one year of experience or one year of a combination of graduate study and experience, are required.

Full information on these jobs is contained in Announcement No. 238 B, which is available from the office of the Second U. S. Civil Service Region, News Building, 220 East 42nd St., New York 17, N.Y.

## Deputy Sheriff Pay

The City Civil Service Commission has scheduled a public hearing for Tuesday, September 13, at 2:15 p.m., in Room 712A, 299 Broadway, Manhattan, on a resolution to revise the Salary and Wage Plan for deputy sheriff.

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READ The Leader every week for Job Opportunities

## The Job Market

A Survey of Opportunities in Private Industry

By A. L. PETERS

In Manhattan, there are many jobs now for hot-stone setters, men and women to use hot plates and tweezers to set rhinestones in pins, buttons, castings and novelty jewelry. Must have 6 months' experience and be able to do about 8 gross an hour at 11, 12 and 12 cents a gross.

Wanted also are stone gluers, men and women to use a tube and glue to paste single stones, toothpick and lacquer for multiple stones, at 11 to 15 cents a gross or \$40 to \$50 a week.

Hand stitchers on cloth-covered buttons are also wanted. Minimum of six months' experience required — piecework: 2 to 8 cents a button.

There are jobs, too, for button and buckle makers, men and women to operate a kick press and make cloth-covered buttons and buckles — at least two years' experience required — \$1.65 an hour. Apply at the Manhattan Industrial Office, 255 West 54th Street.

### Brooklyn Jobs

In Brooklyn, there's a job for an experienced electroplater on gold filled watchbands — \$85 to \$100 a week.

Metal polishers are wanted with experience in any of these fields: handbag frames, silver hollowware, lamp parts, satin finish on aluminum, or job shop work. \$1.50 to \$2.50 an hour, depending on experience.

A caster is needed, experienced in doing hollow and solid casting of plaster figurines — \$2 to \$2.25 an hour, depending on experience.

Wanted also are grocery checkers with supermarket experience — \$60 to \$65 a week.

Apply at the Brooklyn Industrial Office, 590 Fulton Street.

### Barbers Needed

There are jobs for barbers in Manhattan, Bronx and Queens. Men should have masters' license.

although experienced apprentices are sometimes acceptable. Pay ranges from \$50 to \$75 a week, plus tips. Most jobs pay a commission. Both union and non-union positions. Apply at the Manhattan Service Industries Office, 247 West 54th Street.

### Commercial Field

In the commercial field, statistical typists with CPA experience are still very much in demand. Light stenography is needed for some jobs. Salaries range from \$85 to \$100 a week.

Also wanted are telephone operators for monitor and plug boards. Typing is essential and skill in general office work is required — \$60 to \$75 a week.

There are also openings for experienced legal stenographers — \$85 to \$100 a week.

Hi Fi salesmen are wanted, men experienced in retail selling of components and consoles and major appliances — Salary ranges from \$75 to \$125 a week, depending on experience.

Apply at the Commercial Office, 1 East 19th Street.

### Blacksmiths, Wireers

There's a job in Queens for a blacksmith, a man with three to five years of experience, to heat and forge tool steel, and bend and form various shapes and sizes, at \$100 a week. Apply at the Queens Industrial Office, Chase Manhattan Bank Building, Queens Plaza, Long Island City.

In Flushing experienced wireers are needed to wire electronic panels and power relay circuits. Must be able to do cable lacing and to read schematic diagrams — \$2.25 an hour.

Wanted also is a stenographer experienced in taking both Spanish and English dictation — \$80 to \$90 a week.

Apply at the Flushing Office, 42-01 Main Street, Flushing.

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**EDITORIAL**

**Cutting State Patronage**

**B**EFORE Governor Rockefeller sets up a commission to "study" the current suggestion that 20,000 non-competitive and labor class civil service employes be removed from political patronage (a frequent fate of most new proposals) we hasten to come out against it.

Against the "study," we mean, not the proposal.

The proposal comes from Joseph F. Felly, president of State Civil Service Employees Association, and is one that could have been made any time in the past several decades (or, we fear) in the next several.

To make it effective all the two parties have to do (or one of them if they hold the governorship and control both houses) is simply to pass the required legislation.

And while any bill drawn up by the Civil Service Employees Association might not be the complete answer down to the last crossing of t's and dotting of i's, it would be a start.

Indeed, a sufficient one so that the Governor and Legislature should be able to agree on details within a single session providing they have the necessary good will and intention.

Any such action would tend to freeze in appointees of a party in power—something that may not be ideal.

**Do It In Chunks**

We would rather see huge chunks of these employes simply put on competitive civil service in the normal fashion.

We think that the objections to action of this kind stem more from the political desire for patronage than from the alleged difficulties of figuring out ways in which fair examinations can be set up and adequate lists established.

Actually we think the CSEA would do well to follow up on this strongly. It strikes us that they have a long way to go if they are to give real meaning to the constitutional mandate that wherever practicable state employes be on competitive civil service.

Parties with less patronage would, we think, be forced to compete on the merit of the programs they offer and the leadership they give.

That would be a step forward.

—From the Albany Knickerbocker News

**Levitt Seeks Free Pensions**

(Continued from Page 1)

vate housing. I look forward to the day when increased earnings will allow an expansion of current benefits. In order to lay a proper foundation for the future, I have appointed two important committees and have recently signed a contract to have an outside consulting firm study the operations and programs of the System.

"One committee is presently reviewing our investment portfolio and making recommendations relative to future types of investment. Another, composed of all heads of most of the organized groups representing employee-members of the System, is reviewing the programs of the System and makes recommendations for future legislation and studies.

**Studying Variable Annuity**

"One of the first problems under consideration by this latter group is the question of variable annuities. As you know, the purpose of variable annuities is to provide retirement pensions that would adjust with changes in the cost of living. This would be done by investing a portion of the funds in common stocks which usually decrease or increase in value with economic movements. Thus, a retired person can well be protected against the inroads of creeping inflation. The controversial features are being carefully sifted so as to arrive at the most prudent judgment as to its merits.

"I have a responsibility to continue to evaluate our benefits in the light of changing conditions and member needs. We cannot stand still. We cannot be oblivious to changes around us, not if we are to continue our System as the finest and most progressive System in the country."

**Ossining Joins In Use Of CSEA 5-Point Plan**

The Town of Ossining has joined approximately 200 local government units in the state in adopting a recent amendment to the State retirement law for public employes providing for a five percent increase of salary to be added to take home pay starting Sept. 1.

The plan, already in effect in White Plains, Yonkers, Larchmont, Mamaroneck, Pelham Manor, and for all state employes, calls for the town to absorb the first five per cent of the payroll deduction for retirement benefits, normally taken from the employee's pay.

The amendment was the result of a measure developed by the 90,000-member Civil Service Employees Association and adopted by the State Legislature this year. The new law is mandatory for state employes and was made permissive for political subdivisions. Local CSEA chapters have been highly successful in obtaining the plan in their districts.

In April of next the Town will have to pay the State Retirement System an amount determined actuarially, which Town Supervisor Charles L. Briant Jr. said had been estimated at about three fifths or less, of the cost of the increased benefit.

The remaining two-fifths will be saved by the retirement system as a result of forfeited deductions, arising when employees leave the retirement system he said.

**Chenango Sheriff Is CSEA Member**

ALBANY, Sept. 5 — Joseph J. Benenati of Norwich is the new sheriff of Chenango County. He fills the vacancy caused by the resignation of Sheriff Frank J. Machie.

A member of the State Police, Mr. Benenati is a supervisor in the Criminal Intelligence Unit of Troop C. He first entered State Police service in 1936, but took time out in 1942 to join the Marine Corps.

During the war, he saw service in Guadalcanal, Bougainville, Guam and Iwo Jima. He is a member of the Civil Service Employees Association.

**Otsego DA Named**

ALBANY, Sept. 5 — Governor Rockefeller has named Joseph Anthony Megavere Jr. as district attorney of Otsego county to succeed Livingston S. Latham, who resigned.

Mr. Megavere is a native of Cooperstown and is a graduate of Albany Law School. He was employed while in law school as a clerk in the Law Department.

**Transfer of Barge Canal to U.S. Studied**

ALBANY, Sept. 5 — A joint legislative committee is working closely with the U.S. Army Corps of Engineers. The objective: An examination of the New York State Barge Canal and its possible conversion from a state to federal facility.

The 1960 Legislature set up the committee after a constitutional amendment gave the Legislature the authority to transfer or lease the canal to the federal government.

The U.S. Army Corps of Engineers is authorized to carry out concurrent studies regarding the desirability of transfer from the federal point of view.

State and federal officials made a recent inspection trip of the canal. Public hearings on the possible changeover will be held this fall.

**Tax Dept. Aides Praised For Help in Cutting Down Red Tape on Revenue Forms**

ALBANY, Sept. 5 — Joseph H. Murphy, State Tax Commissioner, credits some 39 career employes and a handful of consultants for the job of eliminating much of the complicated paper-work in connection with State income tax reports.

Mr. Murphy praised the work of the department staff in working out what he called a major reduction in the red tape connected with the filing of income tax forms.

Under the new system to go into effect Jan. 1, taxpayers, and this includes state workers, will have fewer questions to answer. In fact, those using the state's new short form even can leave the arithmetic of figuring out how much tax is owed to the state.

**Started Study Early**

The state's old "long forms" have been reduced from four to two pages by the department staff. The old "short forms" now take up one side of a punch card. Two aides formerly were used. The shorter forms have resulted in a savings of \$300,000 to the State in printing costs alone.

**Nine Qualify As Property Managers**

ALBANY, Sept. 5 — Nine employees of the State Division of Standards and Purchase have qualified in a promotion examination for appointment as property manager at a starting salary of \$6,732 a year. They are:

Joseph J. Ryan, Felix C. Smith, George Carpenter, Paul R. Young, Paul E. Egan, Edward J. ... ay, Edmund ... G. ... F. Howard and Patrick J. Scates.

Mr. Murphy, a Syracuse lawyer and former assistant attorney general in the State Law Department, was appointed State Tax Commissioner by Governor Rockefeller. (Continued on Page 16)

**TRIBUTE TO SERVICE**



Dr. Constance M. Barwise, assistant clinical director of Marcy State Hospital, is seen here as Dr. Hyman W. Abrahamer, assistant administrative director of the hospital, presents her with a radio as a tribute from her friends and co-workers for her 27 years' of State service. Dr. Barwise initiated several research projects while at Marcy State, particularly for children and adolescents, and helped develop the hospital's present division of research.

**Newark Softball Tourney Has Big League Thrills**

The Newark State School was the scene of a four team Mental Hygiene Employees' Softball tournament on Saturday, August 13. Employees' teams representing Newark State School, Willard State Hospital, Buffalo State Hospital and Craig Colony and Hospital (Sonyea) were present for the competition.

The first game at 1 P.M. was a thriller. Charlie Allen, Sonyea twirler and outstanding pitcher of the Rochester area, and Bob Dierks, Newark hurler, were locked in a pitchers' duel which resulted in a nothing-to-nothing tie at the end of six innings. Sonyea, who had won the toss for home team, took the game in the last of the seventh, cashing in on a hit batsman who went to second on a wild pitch and scored on a double to center field. Each team had one hit. Willard was victorious over Buffalo in the second game after scoring seven runs in the second inning, to win easily.

The play-off between the two winning teams took place in the late afternoon. It was a nip and tuck affair with Sonyea finally emerging victoriously.

A banquet, held in the Service Building, concluded the activities. Dr. Murray Bergman, Assistant Director, (Administrative), welcomed the guests and introduced ... ..

Sonyea with the winner's trophy. John Tyler, Head Account Clerk, represented Francis S. Rockwood, Business Officer. Bill Verbridge, Recreation Instructor, was Master of Ceremonies.

Over one thousand patients, employees and friends attended the games during the afternoon. Sixty-four ball players and wives of some attended the banquet which climaxed a day greatly enjoyed by all.

**Wants Pay Talks**

(Continued from Page 1) plan did not solve the problem of equitable salaries.

**No Pay Argument Gone**  
In essence, the Association feels that positive reports of excess tax revenue removes the argument that the state cannot afford a general salary increase and still remain as a pay-as-you-go basis. Mr. Felly said that "we agree on the desirability of this policy ... but the State employee and his family should not suffer at the expense of this philosophy.

The CSEA president said, therefore, that implications of income tax reductions, department budget reductions, and apparent heavy tax revenues call for immediate clarification of the status of the State employee and his salary ... ..

# U.S. Service News Items

By GARY STEWART

## Retirees' Health Plan Being Sent to President

The health benefits plan for some 400,000 civil service retirees and survivors will clear the House and go to the President for his approval this week, if all goes as expected.

The chances of the bill being signed into law by the President appear to be about 50-50—some of his advisors are urging a veto of the bill.

The bill, which was originated by the Senate, passed by the House with minor changes and passed by the Senate with more changes, would set the plan up effective July 1, 1961, with the Government paying half the cost.

## AFGE Urges Congress To Pass Employee Bills

The National Convention of the American Federation of Government Employees, being held in Cincinnati, has sent an urgent appeal to Congress to pass four major employee bills before it adjourns.

All four have been acted on by the House or the Senate, or both, but have been held up for various reasons. The bills are:

S. 2675 to set up a health care program for the 400,000 civil service retirees and survivors next July 1.

H.R. 5196 to increase the allowance of employees who must travel on official business from \$12 to \$15 a day, to reimburse employees for parking fees, and increase mileage allowances.

H.R. 12,383 to liberalize benefits to Federal employes and survivors who are disabled and killed in

line of duty. H.R. 12,620 to protect employes drivers of vehicles on Federal business from damage suits resulting from traffic accidents.

### Fight for Control

The AFGE Convention has been marked by a battle for its top positions between the forces of President James A. Campbell and those of Esther F. Johnson, the secretary-treasurer of the group. Both are running for reelection to their respective posts.

Mr. Campbell has backed Thomas G. Walters, a Civil Service Commission official, against Mrs. Johnson for secretary-treasurer, and Mrs. Johnson's supporters are trying to build up opposition to Mr. Campbell, who had expected to run unopposed.

The Johnson supporters tried to get Mr. Walters to run against Campbell, but he would not. They have failed to get several others to run against the incumbent also.

One bloc is supporting William S. Doherty, president of the Letters Carriers Union, for president of the AFGE. If he were to be selected, he would lead both unions.

## Navy Will Take Vets Back in Open Rates

In a rarely precedented action the Navy Department has temporarily relaxed many usual restrictions on its re-enlistment policy. As a result, thousands of Navy veterans are now eligible to return to service retaining their former petty officer stripes.

The Navy announces that there are openings in over 150 "open rates" for ex-regular Navy personnel who have been discharged

or separated less than four years, and for Naval Reservists who completed their obligated active service less than two years ago. Navy veterans in these categories who advanced in fields now containing "open rates" are eligible to re-enter the service in their former status.

Personnel who have been discharged from the regular Navy for more than 4 but less than 6 years, and Naval Reservists who have been released from active duty for more than 2 but less than 4 years also qualify for this re-enlistment program but will be re-enlisted at the next lower rate.

The program is one of limited duration and anyone interested should contact a Navy Recruiting Station in the near future for list of the rates open and full particulars.

## 13 Local Selective Service Aides Honored

Thirteen local board employees of the New York City Selective Service System have been awarded Certificates of Service on their completion of 15 years' service recently.

The certificates are signed by the President, the Governor, and the National and New York City Directors of Selective Service. The employees also received lapel buttons engraved with the United States Seal and the words, "Selective Service, 15 Years."

Those honored are, by area:

### Manhattan

Dr. Vincent J. Fiocco, Medical Advisor, Local Board 1; Dr. Samuel Malisoff, Medical Advisor, Local Board 2; Alfred J. Bohlinger, Member, Local Board 4; Dr. Charles A. Walburg, Medical Advisor, Local Board 15.

### Bronx

James Stewart, Member, Local Board 19; Dr. I. Richard Zeitlin, Medical Advisor, Local Board 19; John J. Quinn, Member, Local Board 20; Dr. Leon A. Friedman, Medical Advisor, Local Board 25.

### Brooklyn

George J. Cohen, Member, Local Board 49; Harry M. Levine, Member, Local Board 64; Harry Malter, Member, Local Board 53.

### Queens

Dr. Meyer L. Goldman, Medical Advisor, Local Board 67. Eastern Federal Judicial District Irving J. Kurz, Chairman, Panel No. 2.

## New Tax Promotion List for Machine Operators Issued

ALBANY, Sept. 5 — The State Civil Service Commission has established a new promotion list for senior office machine operator for the State Tax Department. Four employees are eligible for appointment to the \$3,500 to \$4,350-a-year job.

They are: George Schwartzman, Bruce J. Aiton, Robert J. Pawley and Santo A. Lombardo. A total of 18 employees took the examination.

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| MP-18 Speaking for Radio and Television Tuesdays                | MP-80 Law and Court Procedure for Criminal Court Personnel Mondays |
| MP-34 Management Analysis and Organizational Planning Tuesdays  | MP-103 Conference Leadership Tuesdays                              |
| MP-55 Social Case Work Supervision Mondays                      | MP-144 The Program and Performance Budget Thursdays                |
| MP-62 Labor Relations in NYC Agencies Thursdays                 | MP-208 Structural Design Wednesdays                                |
| MP-64 Developing Supervisory Skills in Administration Mondays   | MP-218 Mechanical and Electrical Equipment of Buildings Thursdays  |

All classes meet in the neighborhood of City Hall, beginning at 6 p.m., for 10 two-hour sessions. The fall term starts during the week of September 26. For further information, write or phone the Training Division, New York City Department of Personnel, 299 Broadway, New York 7 (CO 7-8880, ext. 231).

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| CC-4 Developing Your Ability to Take a Civil Service Examination Tuesdays | CC-13 American English Grammar and Usage Thursdays             |
| CC-5 Building Your Vocabulary Tuesdays                                    | CC-24 Conversational Spanish Thursdays                         |
|   | CC-30 Building Law Applications for City Inspectors Wednesdays |

All classes meet in the neighborhood of City Hall, beginning at 6 p.m., for 10 two-hour sessions. The fall term starts during the week of September 26. For further information, write or phone the Training Division, New York City Department of Personnel, 299 Broadway, New York 7 (CO 7-8880, ext. 231).

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# U.S. Trainee Program Pays While Learning; Positions Nationwide

A cooperative work-study program with the U. S. Government for student trainees is now open for positions in many different fields with various agencies of the Federal Government.

Also open at the present time are student trainee positions for vacation work-study with the National Park Service. These are in four optional fields: park ranger, park naturalist, park historian and park archeologist.

The work-study program provides an integration of academic study with practical work experience and training on the job in an organized program, usually of five years' duration, under which students alternate periods of college attendance with employment.

The program is open to high school seniors and college students. The optional fields open to both are: accounting, mathematics, architecture, metallurgy, cart-

ography, meteorology, chemistry, oceanography, economics, physics, engineering, and statistics (general); and to college students only: agricultural economics, statistics (agricultural), entomology, home economics, plant pest control, and soil science (research).

Required to enter the program are, for GS-2 positions, high school graduation with credits in all courses required for admission to college; for GS-3 positions, one full year of college study; and for GS-4, two and one-half years of college.

Full information on the student trainee programs is contained in Announcement No. 205 (Revised); and for the Park Service program on Announcement No. 239 B, both of which are available from the Second U.S. Civil Service Region, 220 East 42nd St., New York 17, N.Y.; or from the U.S. Civil Service Commission, Washington 25, D.C.

## U.S. Needs Office Machine Operators Now From \$3,500

The U.S. Government needs office machine operators now to fill jobs in various Federal agencies in New York City. The salaries range from \$3,500 to \$4,040 a year, and from three months' to two years' experience is required.

High School education and pertinent training in machine operation may be substituted for all or part of the required experience. Applicants must be at least 18 years old at the time of filing, but there is no maximum age limit.

### The Positions

The particular office machine operator positions covered by this examination are bookkeeping machine operator, calculating machine operator, card punch (alphabetic) operator, tabulating equipment operator, tabulating machine operator, duplicating equipment operator and office appliances operator.

These positions are in grades GS-2 and GS-3 with starting salaries of \$3,500 and \$3,760 a year respectively.

Teletypist positions at grades GS-3 and GS-4, with starting sal-

aries of \$3,760 and \$4,040 a year are also covered.

### The Requirements

For GS-2 positions, three months of experience are required; for GS-3 positions, except teletypist, six months experience is the requirement. For tabulating equipment and tabulating machine operator positions at Grade GS-3, at least three months of experience must have included wiring plugboards and setting control pins.

For teletypist GS-3, one year of general, or six months of specialized, experience is required. For teletypist, GS-4, one year of each, or one-and-a-half years of specialized experience is necessary.

Separate registers will be established for each of the positions and grades covered by this announcement. These registers will be combined with registers for the same positions established under the previous announcement.

For the official announcement No. 2-2 (1960) — and application forms, contact the Second U.S. Civil Service Region, 220 East 42nd St., New York 17, N. Y. Applications will be accepted until further notice.

### HEALTH DEPT. ALLOTS FUNDS

ALBANY, Sept. 5 — The State Health Department's Division of Hospital Review and Planning has revised priority schedules for distribution of federal funds for construction of hospital, nursing home, public health center, diagnostic and rehabilitation facilities in the state.



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### Provisionals Serving

Recent reports show that 831 provisionals are holding social investigator jobs in the Welfare Department; 20 have park foreman jobs in the Parks Department; and 45 are serving in the Housing Authority as housing guards. There are also 26 provisionals serving as electricians and 1 as electricians' helpers.



## Civil Service LAW & YOU

by HAROLD L. HERZSTEIN

Mr. Herzstein is a member of the New York bar  
and an authority on Civil Service Law

### *Outside Police Work*

The sick leave scandals in the New York City Police Department have rocked the City. The lead off story was about a patrolman who had been on sick leave 366 days in the last five years and had earned \$40,811 during that time from private employment and an average of \$6,000 a year from the City, bringing his total earnings in the last five years to approximately \$70,000. It was followed by another story about fourteen patrolmen who worked for a mail order house, one while on sick report and the others on their own time, which is a violation of regulations. Still later there were other stories of patrolmen working as chauffeurs, again on their own time.

Sick leave from public employment with pay for false reasons is morally wrong. Working on a second job, when prohibited by regulations, is not as bad but still is a violation. What I write in the next paragraph is not in justification of what happened, but please think about it.

### *Worst Laws Are On Salary*

The New York Times reported that the 366 day sick leave patrolman "is married and has five children ranging in age from one to eleven years." The article on his case in that paper on August 27, 1960, was continued in column 6 on page 8. In columns 4 and 5, adjoining, a table was published entitled "Budget Costs in 20 Cities" and it was for "a four person family of a worker, as calculated by the Department of Labor" of the United States "today". The cost in New York City is \$5,970 a year. That would leave the patrolman with \$30 a year for three of his children or \$10 per year per child. I am sure that pretty much the same situation pertains to nearly every patrolman who held dual jobs. No man works sixteen hours a day instead of eight hours because he likes work for work's sake. Perhaps, the worst laws in connection with the civil service are the salary laws.

### *No Hysteria, Please!*

In all the news the total of "sick" patrolmen was two. That is a mighty low figure. We must be careful that hysteria does not do more damage than the two men did. No hysteria, please.

The 366 day sick leave patrolman lived in Nassau County. At the last session of the State Legislature, a law was enacted which permits policemen to live in counties which adjoin those in which they work. Consequently, New York City policemen may live in Westchester or Nassau counties. That law was made necessary by insufficient living quarters in New York City, and for that reason should be extended to the entire civil service.

For years The New York Times fought the Lyons Law which makes public employees live within the City. Now, the Times says editorially that the new law should be repealed or modified because a repealer would make it easier to check on sick leave claims when policemen reside within the City. That, to me, is a wrong reaction caused by the recent news, and partakes of hysteria. It is an easier matter to take the police physicians out of Manhattan or to let them know if they live in Manhattan that they are subject to Westchester and Nassau assignments as if they resided there, than it is to kill a good law.

The sick leave news has caused some thinking about changing the sick leave pay regulations. Now, a policeman gets half pay for the first three days and full pay thereafter. What has happened should not lead to reductions. Hysteria would lead to reductions; sense would lead to more adequate checking methods.

### *Dismissal Is Excess Punishment*

In cases where Departmental charges are made against dual jobholders, sick and otherwise, I hope that the current hysteria will not enter into the decisions. The Department administrators know that the public has been aroused. In such situations it often happens that employees are over punished. In this State we have a nearly perfect hearing procedure for disciplinary cases in Section 75 of the Civil Service Law, which tends in its step by step actions towards reflection and just results.

A patrolman may have taken a few unwarranted days of sick leave and another may have been working dual jobs on his own time, but considering such other factors as years in, personnel record, Departmental awards, size of family, nearness to retirement and so forth, some punishment less than dismissal might be in order. That is why Section 75 which provides the punishment for misconduct does not prescribe dismissal from the service alone. It states the alternatives "of a reprimand, a fine not to exceed one hundred dollars to be deducted from the salary or wages of such officer or employee, suspension without pay for a period not exceeding two months, demotion in grade and title, or dismissal from the service." The purpose of the alternatives is to enable the administrator to make the punishment fit the offense.

and kicking.

The hypercritical attitude towards L.P.N.'s which has been allowed to exist so long is distinctly hypocrisy.

It certainly appears to be foolish to allow practical experience to be ignored when an individual possesses the personal intelligence to pass the written requirements of any given profession. Through

(Continued on Page 10)

### Safety Division, Fire Safety Aides Named

ALBANY, Sept. 5 — Two Capital District men have been named field representatives of the State Division of Fire Safety, it was an-

nounced by George H. Proper Jr., acting director.

They are: Francis A. Bourassa of Latham and Sylvester A. Dela-

ney of Albany. Both were selected from a Civil Service list of eligibles.

Mr. Bourassa has been assigned to an 11 county area in the North Country, including Hamilton,

Franklin, Clinton and Essex counties. He has been assistant chief of the Verdey Fire County.

Mr. Delaney will cover the Albany area and Westchester, Nassau and Suffolk counties. He is a

former Albany Fire Department captain.

Both men will work with county fire coordinators and local fire chiefs in developing training programs for local firemen.

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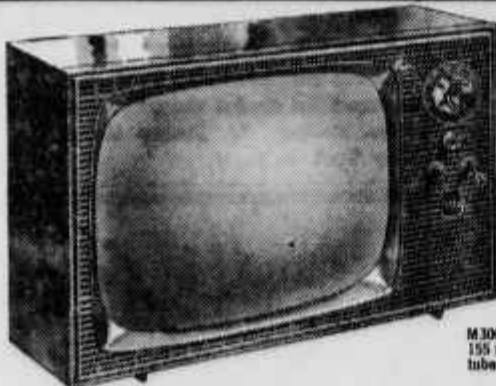
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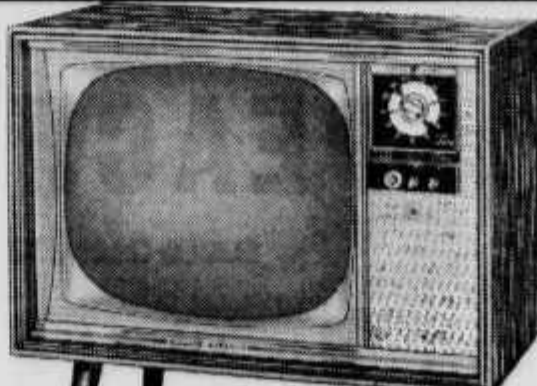
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# State Exams, Including Accounting Trainee & Draftsman, Open Sept. 12

On next Monday, Sept. 12, applications will be accepted by the State of New York for accounting trainee, forest ranger, and draftsman examinations, to name just a few.

Applications will be accepted for these positions until October '7, unless otherwise noted, and one year's residence in New York State is required for all except those with an asterisk before the number.

The positions are, by number, title and salary range:

- 4096. Forest ranger, \$3,680 to \$4,560.
- \*4149. Senior railroad engineer, \$7,818 to \$9,408.
- 4150. Senior draftsman (architectural), \$4,280 to \$5,250.
- 4151. Principal draftsman (architectural), \$5,246 to \$6,376.
- \*4152. Laundry supervisor, \$4,070 to \$5,010.
- \*4153. Industrial geographer, \$4,988 to \$6,078.
- 4140. Accounting trainee, \$4,988 to \$6,078.
- 4155. Junior insurance examiner, \$4,988 to \$6,078.
- 4156. Research assistant (agriculture), \$4,988 to \$6,078.
- 4157. Stenographer-clerk, Supreme Court, Appellate Division, Fourth Department, appointment expected at \$4,400.
- 4161. Assistant in nursing Education, \$6,732 to \$8,142.
- 4162. Assistant in physical education and recreation, \$6,732 to \$8,142.
- 4163. Assistant in safety education, \$7,296 to \$8,142.
- 4164. Assistant in school business management, \$6,732 to \$8,142.
- 415. Supervisor of english education, \$9,812 to \$10,874.
- 4166. Senior architect, \$7,818 to \$9,408.
- 4159. Pro management examiner, \$6,098 to \$7,388.
- 4159. Junior rent examiner, \$3,870 to \$4,780.
- 4160. Rent examiner, \$4,760 to \$5,790.
- 4597. Associate planner, Rockland County, \$7,200 to \$8,200.
- 4601. Senior planner, Westchester, County, \$5,860 to \$7,540.
- 4154. Hearing reporter, \$4,988 to \$6,078.

For the next three titles, applications will be accepted until Nov. 7.

\*4167. Associate in distributive education, \$8,220 to \$9,870.

\*4168. Associate in education research, \$8,220 to \$9,870.

\*4169. Chief, Bureau of Education Financial Research, \$10,078 to \$11,968.

After September 12, applications will be available from the Department of Civil Service, The State Campus, Albany; or 270 Broadway, Manhattan; or from local offices of the New York State Employment Service.

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Persons interested should apply to the Personnel Bureau of the Department of Health, 125 Worth Street.

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### Deputy State Reporter Exam

Members of the New York State Bar may take the civil service examination for deputy state reporter on October 29. The starting salary may be either \$6,000 or \$7,000, and increases may be ex-

pected from time to time. There are two vacancies in the Law Reporting Bureau in Albany. A deputy state reporter assists the State Reporter in the prepa-

ration and publication of cases. Candidates must have a thorough knowledge of legal editorial work. Applications will be accepted up to September 26. Full details and

application forms may be secured by writing to the Recruitment Unit, Box 52, State Department of Civil Service, The State Campus, Albany 1, New York.

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# LETTERS TO THE EDITOR

(Continued from Page 6)  
 this method of reasoning came the birth of the nursing shortage.  
 As an L.P.N., I have, for over three years, fully performed the job of Night Hospital Supervisor in the department of mental hygiene. During this time I received all the duties, responsibilities and labors. Where was the recognition or pay?

Other L.P.N.'s employed during this time all performed the same duties as the R. N.'s with the exception of the O. R. (which incidentally is a special nursing assignment.)

### Legal Recognition

Does it seem irregular that in reality we are required to have the knowledge of and perform all the duties of the nurse, and not be legally recognized by the employer for whom we work?

The L.P.N.'s pay grade is between the attendant and the staff attendant. Having relinquished the duties of the L.P.N., I have since become a staff attendant. The reason is obviously simple. As a staff attendant, I do not have an iota of the legal responsibilities or liabilities which I carried as an L.P.N. I am in no way required to possess any medical/surgical knowledge or schooling, and, lo and behold!—I am paid in the next higher pay grade. Presently,

### LEGAL NOTICES

At a Special Term, Part II, of the City Court of the City of New York, County of Bronx, at the Courthouse, Grand Concourse and 141st Street, on the 29 day of August, 1960, PRESENT: HON. HYMAN KOEN, Justice, in the Matter of the Application of IRVING ABRAMOWITZ and ELLEN CLAIRE ABRAMOWITZ for leave to change their names to IRVING ANDERS and ELLEN CLAIRE ANDERS. Upon reading and filing the petition of IRVING ABRAMOWITZ, verified the 17th day of August, 1960, and the petition of ELLEN CLAIRE ABRAMOWITZ, verified the 17th day of August, 1960, which petitions are entitled as above and which purport to change the name of IRVING ABRAMOWITZ to IRVING ANDERS, and the name of ELLEN CLAIRE ABRAMOWITZ to ELLEN CLAIRE ANDERS, in place and stead of their present respective names, and it appearing that the said petitioner, IRVING ABRAMOWITZ, pursuant to the provisions of the Selective Service and Training Act of 1940 has submitted to registration as therein provided, and it further appearing that the petitioner, IRVING ABRAMOWITZ, was born on July 12, 1936, at Bronx, New York, and that the certificate of his birth bears number 8227, and that the petitioner, ELLEN CLAIRE ABRAMOWITZ, was born on December 20, 1938, at Manhattan, New York, and that the certificate of her birth bears number M268323, and the court being satisfied thereby that there is no reasonable objection to the proposed changes of name; NOW, on motion of LOUIS LAZARUS, the attorney for the petitioners, it is ORDERED that IRVING ABRAMOWITZ, born on July 12, 1936, at Bronx, New York, with birth certificate No. 8227, issued by the Department of Health of the City of New York, be, and hereby is, authorized to assume the name of IRVING ANDERS, ORDERED, that ELLEN CLAIRE ABRAMOWITZ, born on December 20, 1938, at Manhattan, New York, with birth certificate No. M268323, issued by the Department of Health of the City of New York, be, and hereby is, authorized to assume the name of ELLEN CLAIRE ANDERS, ORDERED that the said petitioners are authorized to assume the said respective names on and after the 16th of October, 1960, upon condition, however, that they shall comply with the further provisions of this order, and it is further ORDERED that this order be entered and the aforementioned petitions be filed within ten days from the date hereof in the office of the clerk of this court; and that a copy of this order shall be, within ten days from the entry thereof, published in The Civil Service Leader, a newspaper published in the County of Bronx, New York; and that, within forty days after the making of this order, proof of such publication thereof shall be filed with the Clerk of the City Court of the City of New York, Bronx County; and it is further ORDERED that a copy of this order and the papers upon which it is based shall be served upon the chairman of Local Board No. 27 of the United States Selective Service, at which the petitioner, IRVING ABRAMOWITZ, is registered for selective service, as above set forth, within twenty days after entry and that proof of such service shall be filed with the clerk of this court in the County of Bronx within ten days after such service; and it is further ORDERED that, following the filing of the petitions and entry of the order as hereinbefore directed, the publication of such order and the filing of proof of publication thereof and the service of a copy of said papers and of the order as hereinbefore directed, and on and after the 16th day of October, 1960, the petitioner, IRVING ABRAMOWITZ, shall be known as IRVING ANDERS and by no other name; and the petitioner, ELLEN CLAIRE ABRAMOWITZ shall be known as ELLEN CLAIRE ANDERS and by no other name and it is further ORDERED that a certified copy of this order shall not be issued until proof of compliance with the above provisions has been filed with the clerk of the court. ENTER, H. K. J.C.C.

I need only to know a building routine and how to fill out a few simple forms.

I do not propose that the L.P.N. should receive the same pay as the R. N., but with all good reasoning, we should be placed in the next immediate pay grade.

Surely, the one year of specialized L.P.N. schooling should place our pay grade in its proper category, above the staff attendant, who is required to have no specialized schooling. We possess a State issued license to practice and are legally responsible for any liabilities. The staff attendant does not have to answer for any legal

responsibilities. He does not have to possess a valid license.

### Pull Together

Apparently the L.P.N.'s need to be highly organized for some kind of action towards this long overdue, rightful recognition. We do the job. How about admitting it, and we can all pull together towards the same goal.

For what reason are we required to have a license to practice if it is not fully recognized? Are the licenses issued as some form of a joke? Our licensure examinations consist of eight hours of written tests. Surely, this is enough to prove one's competency.

It is a sad situation when the

greatest state in America, New York State, causes its Board of Regents to issue a license which the State itself, or its departments, does not fully recognize. This is frustrating indeed, almost to the point of administrative hypocrisy. Why bother about a nurse's license at all if it is simply considered a sham?

Either we are nurses or we should not be required to be licensed. Our license is supposed to be a quasi-professional certificate, but our recognition is shamefully many degrees below.

Let's see how most other L.P.N.'s feel towards this problem by voicing your opinions in this column.

By remaining silent about this condition the situation remains

the same as before. Nothing ventured—nothing gained! So speak up loud and strong in good numbers.

ANOTHER IRRITATED L.P.N.  
DOVER PLAINS, N.Y.

### Dr. Dworkis, NYU Professor, is Father

A seven pound, three ounce boy was born to Dr. and Mrs. Martin B. Dworkis at Beth Israel Hospital on Aug. 30.

Dr. Dworkis is professor of Public Administration at New York University and Consultant to the New York State Commission on Governmental Operations of the City of New York. Mrs. Dworkis is Controller of Ogdensburg Dairy.

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 No need for expensive 230-volt rewiring. This powerful, compact unit operates on 115 volts, draws only 7.5 amperes—less current than a toaster!

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### Brooklyn Terminal Needs Card Punch Operators to \$72

The Brooklyn Army Terminal is recruiting for card punch operators (alphabetic) who may earn approximately \$67 to \$72 a

week plus a 10 percent night differential. These vacancies are on the second shift (4:30 p.m. to 1 p.m.).

Applicants must pass a written test and have at least three months of actual experience in the operation of card punch machines. The successful completion

of a 40-hour training course may be submitted for three months of the required experience.

Interested persons may telephone the Civilian Personnel Division at GEdney 9-5400, Extension 2194, between the hours of 8:30 a.m. and 4 p.m., Monday through Thursday, to obtain applications and additional information.

## Engineers, Inspectors, Aides Needed Upstate; At \$5,355 to \$8,955

Professional and non-professional engineers are being sought now by the U. S. Army Engineer District, New York, Corps of Engineers, to fill jobs at the Area Field Office at Plattsburgh Air Force Base. The positions are vital to the planning and construction of high-priority military facilities there.

The professional engineering jobs are in GS-9, 11 and 12, and pay from \$6,435 to \$8,955 a year to start. The non-professional jobs are in GS-7 and 9, and start at \$5,355 and \$6,435.

The titles for which applications are now being accepted are: mechanical engineer — general (GS-11, 12 and 13); electrical engineer — light and power (GS-11); construction engineer — general (GS-9, 11 and 12); construction representative (GS-9); electrical equipment inspector (GS-9); mechanical equipment inspector (GS-9); and engineering aide—civil (GS-7).

time and one-half for overtime, life insurance, hospitalization insurance (including catastrophic coverage), annual leave (13-26 days a year), sick leave (13 days a year), federal civil service retirement, unemployment insurance, promotional opportunities, Federal employees compensation for injuries on the job, automatic increases in salary, training programs, and per diem and transportation expense on temporary duty assignments.

To apply for these positions, contact the Area Engineer, U. S. Army Engineer District, New York, Plattsburgh Area Field Office, P. O. Box 161, Plattsburgh, New York. Telephone: JOrdon 3-0820.

### Bank Examiner Named

ALBANY, Sept. 5 — Donald J. Rowland of Albany has been named banker examiner aide at a starting salary of \$4,704 in the State Banking Department.

Benefits of these jobs include

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### 15 City License Exams Open for Continuous Filing

Applications are being accepted on a continuous basis by the New York City Department of Personnel for 15 license examinations in

various fields. They are: install oil burning equipment; install and repair underground storage tanks (gasoline,

diesel fuel oil and other volatile inflammable liquids); master electrician; master plumber; master rigger; master sign hanger; mo-

tion picture operator; portable engineer (any motive power except steam); portable engineer (steam); refrigerating machine operator (unlimited capacity); special electrician; special rigger; special sign hanger; stationary engineer;

structural welder.

Detailed information and applications for the above examinations may be obtained at the Application Section of the Department of Personnel, 96 Duane Street, Manhattan 7, N. Y.



# "Early Bird" SALE!

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## Hospital in Brooklyn Has Nursing and Food Worker Vacancies Now

Applications are being accepted now and will be until further notice for nurse, nursing assistant and food service worker jobs at the Veterans Administration Hospital in Brooklyn.

The nursing assistant jobs pay from \$3,500 to \$4,130 a year and require no training or experience, but applicants must be at least 18 years of age. These positions are listed on announcement No. 2-57-2 (60).

All candidates must have practical nursing licenses, or must be eligible for them and have applied for licensing. The GS-3 jobs require no experience, but for the GS-4 jobs one year of experience is necessary.

The openings for food service workers pay from \$1.57 to \$1.73 an hour and are listed on announcement No. 2-57-3 (1960), for the full-time jobs, and No. 2-57-4 (1960) for the part-time positions.

Only men entitled to veterans preference may apply for the full-time jobs. Applications will be accepted from non-veterans for the part-time positions and will be considered in the absence of enough preference eligibles.

Complete information and application forms may be obtained from any post office where the announcements are posted; or from the Director, Second U. S. Civil Service Region, 220 East

## Mitchel Air Base Offers Instrument Mechanics \$2.74

Mitchel Air Force Base has just announced the opening of an examination for aircraft instrument systems mechanics, a job paying \$2.74 an hour to start. Applications will be accepted for the exam until further notice.

Applicants must have had four years of progressive training or experience in the construction, assembly, repair, testing and calibrating of all types of aircraft instruments or similar delicate and sensitive electrically or mechanically operated instruments. Two years of this experience must have been on aircraft instruments.

Competitors for this position are not required to report for a written test, but will be rated on a scale of 100, on the extent and quality of their experience and training relevant to the duties of the position. Such rating will be based upon competitors' statements in their applications and upon any additional evidence secured by the commission.

Applicants should file with the Executive Secretary, Board of U. S. Civil Service Examiners, Mitchel Air Force Base, New York.

## Nurse, Housekeeper Exams Ordered

Open competitive examinations were ordered last week for housekeeper and public health nurse, the Department of personnel has announced.

The Leader will carry full details concerning filing and test dates and requirements, as soon as they are released.

**FREE BOOKLET** by U. S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.

42nd Street, New York 17, N. Y.; or from the Executive Secretary, Board of U. S. Civil Service Examiners, Veterans Administration Hospital, 800 Poly Place, Brooklyn 9, N. Y.

## Fort Jay, Governors Island, Has Openings For Stenographers

The Headquarters at Fort Jay, on Governors Island, has openings now for stenographers, in salary grade GS-4, paying \$78 a week.

Applicants will be required to qualify in a U. S. Civil Service examination, if they do not already have civil service status.

Interested applicants should telephone WH 4-7700, Extension 21189.

## City Fireman Jobs Opening Oct. 5; Will Pay From \$5,200

Fireman positions with the City of New York will be opening for the filing of applications on Oct. 5. The starting salary for City fireman will be \$5,200 a year after next January 1, with a maximum pay scale of \$6,781. They also get a \$125 uniform allowance.

There are no minimum of experience or education requirements for these jobs.

A major change from last year's test is the status of the physical examination. Last year it was merely qualifying, and this year it is competitive, which means that candidates will be rewarded for their strength and agility.

The candidates' standing on the eligible list will be the result of the average of their two marks — from the physical and from the written test.

### Requirements

To be appointed, candidates must be between 20 and 29 years of age, with exceptions for veterans, and must have a high school diploma or an equivalency certificate from the armed forces.

They must be at least 5 feet 6½ inches in height, with normal weight for height, and must have 20/20 vision in each eye, separately without glasses.

The written test will be given first and will be designed to test the candidates' intelligence, judgment, aptitude and capacity to learn the work of a fireman.

The physical test will be designed to test the strength, agility and power of candidates.

Candidates shall be rejected for any deficiency, abnormality or disease that tends to impair health.

## Student Aide and College Assistant

The City Civil Service Commission has scheduled a public hearing to be held Tuesday, September 13, at 2 p.m. in Room 712A, at 299 Broadway, on a resolution to change compensation for the class of positions of student aide and to make certain corrections for the classes of positions of student aide and college assistant in the Non-Competitive Class.

## City Investigator Jobs to Open for Filing November 2

The City of New York's big investigator exam, from which more than 40 vacancies in the Department of Hospitals and other City departments will be filled, has been approved for a November filing period.

The salary for investigator is from \$4,250 to \$5,330 a year. Applications will be accepted from Nov. 2 to 22, and the written test will be held March 4.

Required are high school graduation, or equivalency, and either three years of experience or a baccalaureate degree, or an equivalent combination of education and experience. Those lacking up to one year of the requirements will be admitted to the exam, but must meet the requirements by the time of appointment.

After November 2 applications will be available from the Application Section of the Department of Personnel, 96 Duane St., New York 7, N. Y.

or usefulness, such as defective vision, heart and lung conditions, hernia, paralysis or defective hearing.

From Oct. 5 to 25, applications will be available from the New York City Department of Personnel's Application Section at 96 Duane St., New York 7, N. Y., across the street from the offices of The Leader.

## Post Offices in Area Offer Carriers and Clerks From \$2.15

Many post offices in the New York City and Long Island areas are offering clerk and carrier jobs now paying from \$2.15 to \$2.62 an hour.

No experience nor minimum of education is required, and anyone over 17 years of age can apply.

These are career appointments with opportunities existing for promotion and salary raise. Advancement is made to regular positions according to seniority. Substitutes must be available for duty on short notice and generally they will be working regularly.

The post offices are those in Manhattan (New York, N. Y., General Post Office), Brooklyn, Long Island City, Jamaica, and Suffolk and Nassau Counties (first and second class post offices).

To file, applicants must be at least 17 years of age, weigh at least 125 pounds, be able to lift an 80 pound mail sack to their shoulders and be citizens of the United States. The minimum age for appointment is 18.

All of the jobs offer full benefits, including incentive awards, liberal paid sick leave, two-and-one-half to five weeks paid vacations every year, eight paid holidays every year, health insurance, pension and a liberal retirement plan.

## Handbook On Social Security

The Social Security Administration has just announced the publication of its handbook on "Old-age, Survivors and Disability Insurance," No. OASI-135.

The handbook is designed to fill the gap between the popular publications of the Administration and the complex and detailed provisions of the law and regulations. It is written for people who need a rather complete knowledge of the program for day-to-day use.

Copies of the handbook can be purchased from the Superintendent of Documents, Government Printing Office, Washington 25, D.C., for 75 cents per copy.

The Social Security Administration has also announced a new publication called Social Security Rulings. In time, these Rulings will become a cumulative source of authoritative present material. In addition to Rulings in individual cases the publication will contain announcements of changes in the Social Security Act and Regulations.

There is no local supply of these Rulings. They should be purchased directly from the Superintendent of Documents, Government Printing Office, Washington 25, D.C. Single issue price is 25 cents, and a year's subscription is \$1 within the continental United States, or \$1.25 abroad.

## 145 to Take Test For Lab Aide

One hundred and forty-five candidates for the New York City laboratory aide jobs have been summoned to take the test on Saturday, Sept. 17.

## Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

**NEW YORK CITY**—The Applications Section of the New York City Department of Personnel is located at 96 Duane St., New York 7, N.Y. (Manhattan). It is two blocks north of City Hall, just west of Broadway, across from The Leader office.

Hours are 9 A.M. to 4 P.M., closed Saturdays except to answer inquiries from 9 to 12 A.M. Telephone COrtland 7-8880.

Mailed requests for application blanks must include a stamped, self-addressed business-size envelope. Mailed application forms must be sent to the Personnel Department, including the specified filing fee in the form of a check or money-order, at least five days before the closing date for filing of applications. This is to allow time for handling and for the Department to contact the applicant in case his application is incomplete.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Brooklyn Bridge stop and the BMT Brighton Local's stop is City Hall. All these are but a few blocks from the Personnel Department.

**STATE** — First floor at 270 Broadway, New York 7, N.Y., corner of Chambers St., telephone BArcley 7-1616; Governor Alfred E. Smith State Office Building and The State Campus, Albany, Room 400 at 155 West Main Street, Rochester (Wednesdays only); and 141 James St., Syracuse (first and third Tuesdays of each month).

Any of these addresses may be used in applying for county jobs or for jobs with the State. The State's New York City office is a block south on Broadway from the City Personnel Department's Broadway entrance, so the same transportation instructions apply. Mailed applications need not include return envelopes.

Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

**FEDERAL** — Second U. S. Civil Service Region Office, News Building, 220 East 42d Street (at 2d Ave.), New York 17, N. Y., just west of the United Nations building. Take the IRT Lexington Ave. line to Grand Central and walk two blocks east, or take the shuttle from Times Square to Grand Central or the IRT Queens-Flushing train from any point on the line to the Grand Central stop.

Hours are 8:30 A.M. to 5 P.M. Monday through Friday. Telephone number is YU 6-2626.

Applications are also obtainable at main post offices, except the New York, N. Y., Post Office. Boards of examiners at the particular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required. Mailed requests for application forms.

### Unemployment Insurance Rules Liberalized Here

Effective last week, unemployment insurance eligibility rules have been liberalized for persons with recent employment in New York and New Jersey.

The change was made possible when New Jersey became a signatory to a multi-State agreement to which New York has been party for more than a decade.

Alfred L. Green, Executive Director of the New York State Division of Employment, said the agreement now permits a worker to combine his New York and New Jersey wage credits if he has not had sufficient work and earnings in either State to qualify for bene-

fits under that State's law.

Unemployed workers who were denied benefits in recent weeks because wage combining was not yet in effect were urged by Mr. Green to refile their claims as soon as possible.

All States except Mississippi,

#### Appeals Boards Sec'y

A public hearing has been scheduled for Sept. 13, by the City Civil Service Commission to consider a resolution to raise to salary grade no. 14 the position of secretary to Career and Salary Appeals Boards.

Kentucky and Alaska participate in this wage-combining arrangement.

#### Orange County Surrogate Named

ALBANY, Sept. 5 — John W. Sweeny of Washingtonville has been appointed surrogate of Orange County by Governor Rockefeller. He will fill the vacancy caused by the death of W. Newcomb Calyer.

A former district attorney, Mr. Sweeny presently is special county judge and acting children's court judge. He has a law office in New-

### Law Stenos At \$5,200 Needed Now

Until September 26 applications will be accepted for law stenographer jobs with the Queens County Supreme Court that pay \$5,200 a year. Three years of experience and four months' residence in the County are required.

Applicants must also be able to record and transcribe dictation of difficult legal nature presented at 120 standard words a minute, and must have a thorough knowledge of office terminology and equipment and of secretarial procedures.

They must have an advanced knowledge of correct English usage including grammar, punc-

#### Seasonal Park Helper

The City Civil Service Commission has scheduled a public hearing for Sept. 13 to consider a resolution to amend the classification, with respect to number, tenure and rate of pay for seasonal park helper.

tuition, capitalization, spelling and vocabulary; and must be thoroughly familiar with legal terminology and routine legal forms.

A written test will be given, as will performance tests in typing and stenography. The number of this exam is 4174.

Full information and application forms are available from the State Department of Civil Service, The State Campus in Albany; or 270 Broadway in New York City; or from local offices of the New York State Employment Service.

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