

Price Ten Cents Tuesday, September 1, 1970 Vol. XXXII No. 1

## **Eligible Lists**

See Page 9

## **Appellate Div. Orders Council 50's PDA Ended In Four Units** (Special To The Leader)

ALBANY-The State Office of Employee Relations is expected to notify Comptroller Arthur Levitt early this week to cease allowing Council 50, American Federation of State, County and Municipal Employees, to collect dues (Continued on Page 14)

## 'AFSCME No Help'; **Oswego Safety Officers Contemplating Law**

OSWEGO-At Leader presstime, safety officers at the State University campus here were considering pressing a charge of unfair labor practice against their bargaining agent, Council 82, AFSCME, for failing to help them win (Continued on Page 14)

### Anti-Civil Service munmunmung Suffolk CSEA Urges Probe **Of Patronage-Heavy Staff** Town Payroll In Islip

(From Leader Correspondent)

SMITHTOWN-The Suffolk chapter of Civil Service Employees Assn. has demanded an investigation by the State Civil Service Commission of patronage-loading of the Islip Town payroll.

The demand followed up a complaint last May to the Suffolk County district attorney's office, which, Islip Town CSEA chairman William Stoothoff said, led to an investigation but no results.

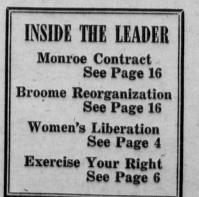
CSEA officials said that up to 30 persons who are not certified (Continued on Page 16)

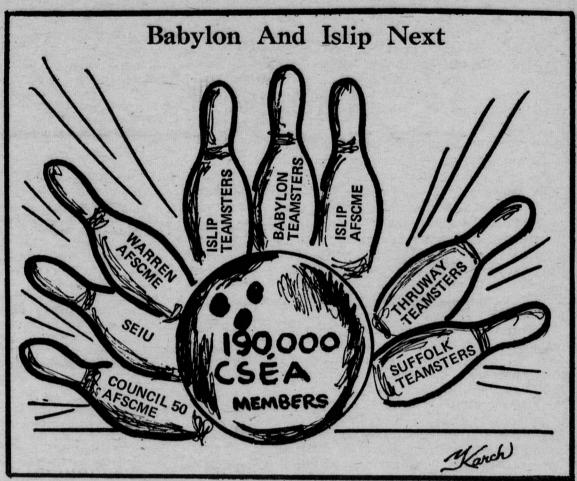
#### Metro Conf. 100% ension v ommitte To Meet Sept. 9

The Metropolitan Conference, Civil Service Employees Assn.'s 100 percent pension committee will conduct a breakfast meeting at the Hotel Statler Hilton in Buffalo,. Sept. 9, according to Randolph V. Jacobs, conference president, and Solomon Bendet, chairman of the conference's pension committee.

#### **City Chapter Pension Comm. Meeting Set** For Buffalo, Sept. 8

Members of the 100 percent pension committee of the New York City chapter, Civil Service Employees Assn., will meet at the Statler Hilton Hotel, Buffalo on Tuesday, Sept. 8 at 9:30 p.m., according to Solomon Bendet, chapter president.





## As Follow-Up Of Suffolk Landslide **Predict Clean Sweep For CSEA** In Babylon & Islip This Week

(From Leader Correspondent) SMITHTOWN-On the heels of the landslide Suffolk County victory, the Civil Service Employees Assn. headed confidently into representation elections today, Sept. 1, in Islip Town and tomorrow, Sept. 2, in Babylon Town. Officials forecast a clean sweep in votes among Islip white-collar employees and

both white- and blue-collar units in Babylon

> The Babylon election had been sought by employees after two years of Teamster representation brought no written contract and, for many employees, nominal raises of as little as \$100 a year. Meanwhile, CSEA bargaining units in neighboring towns were outpacing the Babylon employees.

> No written contract was produced by the Teamsters until a

**Erie Blue-Collar** 

BUFFALO-Employees

he blue-collar unit of

ployees Assn. had earlier won

a clear victory in the white-

collar unit against the Amer-

ican Federation of State,

County and Municipal Em-

ployees Union. The Teamst-

ers were defeated last week

by OSEA in Suffolk County.

tative.

**Repeat This!** In Civil Service **Election Under Way** Will Women's lih County were still balloting, **Movement Result** at Leader presstime, for collective bargaining represen-In Social Change? The Civil Service Em-

> A DONNA no longer is \_\_\_\_ mobile; and frailty's name no longer is woman. A new and modern Ira Gershwin will have to write different lyrics for George Gershwin's lovely "A Woman L (Continued on Page 15)

**Moses Gets** Phone Threat SMITHTOWN -- Suffolk

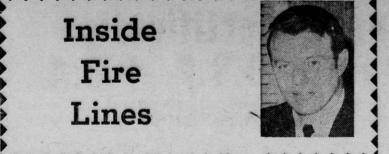
regional field supervisor Arnold Moses, working to follow up the landslide Suffolk County victory over the Teamsters with wins in the Towns of Islip and Babylon, last week received an anonymous telephone threat.

A deep male voice told Moses: You won the Suffolk election but you'll be watching the results of the Babylon vote from a hospital bed." He then hung up. Moses reported the incident to Suffolk County Police, who were investigating.

"I don't know who it was, but it sounds like the typical goon," Moses said "We've heard that employees are being intimidated, but maybe it won't work because that's a secret ballot."

"Anyway, when the voting is over, I think the Teamsters are going to be silently packing their tents and stealing away."

scene of high comedy at a decertification hearing before the Public Employment Relations Board in New York City. On the last day of the hearing, a breathless Teamsters' messenger arrived carrying a contract still wet from a hastily arranged (Continued on Page 16)



AAAA by Michael J. Maye A President, Uniformed Firefighters Assn.

(The views expressed in this column are those of the writer and do not necessarily constitute the views of this newspaper.)

### Are Americans Fire Prone?

THE UNITED STATES is an international disaster area as far as our normal fire record is concerned. While ours is the most advanced industrial, technological and scientific nation in the world, our fire record is the worst. TO WIT:

- Annually, some 12,000 American die in fires.
- Annually, Americans suffer some \$2 billion in property damage from fires.
- The rate of death from fires in the United States is-twice that of Canada, four times that of the United Kingdom and 61/2 times that of Japan!

IF THE CHINESE philosophers were correct in their contention that one picture is worth 10,000 words, then I am more convinced than ever that one personal, on-thespot observation and experience is worth 10,000 pictures and all of the bound volumes of statistics and fire reports layed end-to-end.

BASED on the record, our people appear to be naturally fire-prone, are the most careless in the world, and totally watutored in fire-prevention or are saddled with more than their share of fire-bugs-or perhaps a combination of all the above.

I HAVE READ all of the reports and studied the statistics-but I also have seen the scenes of multiple fires where our brothers are sustaining serious injuries in an alarming escalation of fire scenes in the Bronx, Manhattan and Brooklyn. I intend to repeat a good portion of this tour in the next week or so and am inviting the Borough Presidents of the Bronx, Manhattan and Brooklyn, as well as : presentatives of the Mayor's office and the press to come along for some edification and education-because, with all due respect to the busy lives of these men, I know there is quite a difference between reading reports behind a desk in an air-conditioned office and getting out in the field to see for yourself.

THIS IS ALL directly connected with a new phenomenon which has arisen in recent years to make the job of the New York City firefighter tougher and more dangerous-and imperil the public safety that much more gravely.

THE FIREFIGHTER has been harassed, insulted, vocally abused and physically assaulted and had his equipment stolen increasingly in recent years while trying to to do his job-save lives and property and put out fires, particularly in ghetto areas.

APART FROM ALL of the other social, economic and psychological reasons, the firefighter has been abused increasingly by ghetto residents because he has been doing his job in an abandoned building.

WHY?

WELL, THESE buildings have been abandoned by landlords in an era of acute housing shortage. Some "squatters" have recently sought to take over and rehabilitate these buildings because they have no decent place in which to live. In the main, however, most of these buildings-and our research shows there are more than 6,000 of them in the City, with more being added each year because they are being abandoned quicker than the City can raze them-quickly become havens for narcotics addicts, derelicts, runaway kids, alcoholics and revolutionists and other extremists who turn them into bomb factories.

AND ALMOST as quickly as they are abandoned, they are set on fire-repeatedly. When firefighters turn out to put out the blaze, they are beset by angry questions from nearby residents such as:

- If you won't tear it down, why don't you let it burn down?
- Why didn't you fix it up in the first place, people have nowhere to live?

THERE ARE abandoned buildings in New York where more than a dozen fires have occurred in a two-month period. With each fire, the walls crumble and even fire escapes are unsafe. It has gotten to the point where the most important tool at such fires is the firefighter's per-

(Continued on Page 6)

## **Civil Service** Television

Television programs of interest to civil service employees are broadcast daily over WNYC, Channel 31, this week's programs are listed below.

#### Tuesday, Sept. 1

9:30 a.m. (color)-Around the Clock-"Courtroom Conduct & Procedures." N.Y.C. Police Dept. training series.

- 1:30 p.m. (color)-Around the Clock-"Courtroom Conduct & Procedures." N.Y.C. Police training series.
- 3:00 p.m.-Return to Nursing-No. 19, "Problem of Infection." Refresher course for nurses.
- 7:00 p.m. (color)-Around the Clock-"Courtroom Conduct & Procedures." N.Y.C. Police Dept. training series.

#### Wednesday, Sept. 2

- 9:30 a.m. (color)-Around the Clock-"Courtroom Conduct & Procedures." N.Y.C. Police Dept. training series.
- 1:30 p.m. (color)-Around the Clock-"Courtroom Conduct & Procedures." N.Y.C. Police Dept. training series.
- 3:00 p.m.-Return to Nursing-No. 20, "The Nursing Team." Refresher course for nurses.
- 7:00 p.m. (color)—On the Job-Maintenance." "Apparatus NYC Fire Dept. training program.

Thursday, Sept. 3

- 9:30 a.m. (color)-Around the Clock-"Courtroom Conduct & Procedures." N.Y.C. Police Dept. training series.
- 1:30 p.m. (color)-Around the Clock-"Courtroom Conduct & Procedures." N.Y.C. Police Dept. training series.
- 3:00 p.m.-Return to Nursing-No. 20. "The Nursing Team." Refresher course for nurses.
- 7:00 p.m. (color)-Around the Clock - "Apparatus Maintenance." NYC Police Dept. training series.

#### Friday, Sept. 4

- 9:30 a.m. (color)-Around the Clock-"Courtroom Conduct & Procedures." N.Y.C. Police Dept. training series.
- 1:30 p.m. (color)-Around the Clock-"Courtroom Conduct & Procedures." N.Y.C. Police training series.

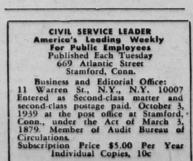
#### Saturday, Sept. 5

7:00 p.m. (color)—On the Job— "Apparatus Maintenance." New York City Fire Dept. training. 10:00 p.m. (color) Urban Challenge—with Bronx Borough Pres. Robert Abrams: "Does Crime Pay In New York?" Policemen are guests.

#### Monday, Sept. 7

- 9:30 a.m. (color)-Around the Clock - "Narcotics & The Law." New York City Police Dept. training series.
- 1:30 p.m. (color)-Around the. Clock - "Narcotics & The Law." New York City Police Dept. training series.

3:30 p.m.—Return to Nursing No. 21, "The Nurse-Patient



Relationship." Refresher course for nurses. 7:00 p.m. (color)-On the Job

"Marine Operations' Ashore." NYC Fire Dept. training serles.

## BAHAMA SPECIAL

SEPTEMBER 28 to From Rochester-only \$172.00 OCTOBER 2 \_\_\_\_ From New York—only \$149.00 Write to Claude Rowell, 64 Langslow Street, Rochester, New York 11210. Tel 716 473-5657.

From New York-only \$139.00 Write to Noni Kepner, P.O. Box 257, West Sandlake, N.Y. Tel 518 OR 4-5539.

NOVEMBER 9 to 13 From Buffalo-only \$160.00 From New York-only \$149.00 Write to John Adamski, 666 Elm Street, Buffalo, N.Y. Tel 716 892-3816.

For members departing from New York, write to Sam Emmett, 1060 E. 28th Street, Brooklyn, N.Y. 11210. Tel 212-253-4488 (after 5:00 PM).

ALL FLIGHTS VIA JET-at the luxurious KING'S INN & GOLF CLUB with full breakfast, gourmet dinner, transfers and complimentary green fees.

### Virgin Islands -London & Spain

Virgin Islands, St. Thomas - Oct. 8 to 13, only \$239.00. Six days, five nights at the luxurious Water Isle Hotel, transfers, full American breakfast, gourmet dinner daily and tips and gratuities. Via Transcaribbean Airways Jet. Write Deloras Fussell, 111 Winthrop Ave., Albany, N.Y. After 6:00 PM. Tel 518 IV 2-3597.

Spain - Costa del Sol - Oct. 10 to 18, only \$329.00 via Iberian Airline Jet at the beachfront Hotel Riviera in Torremolinos, transfers, Continental breakfast, full-course dinner, full-day excursion to Granada, taxes and gratuities. Write to Sam Emmett, 1060 E. 28th Street, Brooklyn, N.Y. 11210. Tel 212 253-4488 (after 5:00 PM).

London Nov. 7 to 11, only \$199.00 via Pan American Jet at the attractive first-class Hotel Europa, transfers, sightseeing tour of London, taxes and gratuities. Write to Randolph Jacobs, 762 East 217th Street, Bronx, New York 10467. Tel 212 882-5864 (after 6:00 PM).

\*Open only to members of Civil Service Education and Recreation Assn. For Fall and Winter program brochure, write to CSE&RA, P.O. Box 772, Times Square Station, New York 10036. 



1970 i September Tuesda LEADER. SERVICE

ALBANY-Hundreds of proposals for demands to be submitted to the State by the Civil Service Employees Assn. in departmental negotiations have been received from State employees, a CSEA spokesman said last week.

John M. Carey, associate program specialist for the Employees Association, said he had received numerous proposals after soliciting ideas and demands from State-employed CSEA members.

"Many of these suggestions are appropriate matters for departmental negotiations," said Carey, "and our negotiating committees are working on the proposals right now. Some, however, have been referred to CSEA's Research Dept., as they are matters involving reallocations or reclassifications, which must go through the State's normal procedures and are not subject to negotiation."

Departmental negotiations are now going on for the five largest State agencies-Mental Hygiene Dept.; Department of Transportation; State University; Division of Employment, and Department of Taxation and Finance-with CSEA teams meeting with representatives of the State.

Negotiations on the departmental level for State employees were provided for under the four State-CSEA contracts negotiated earlier this year.

## **CSEA Filing Decertification** Action Against D.S.P. P.B.A.

ALBANY-The Civil Service Employees Assn. last week revealed plans to seek bargaining rights in the 3,000-plus member main negotiating unit of New York's Division of State Police.

Dr. Theodore C. Wenzl, CSEA president, said that his organization has filed a

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petition with the State Public Employment Relations Board asking certification as official bargaining agent for the force's larger unit, which includes rank and file troopers, non-commissioned officers and BCI personnel.

The move will follow a CSEA petition submitted earlier requesting certification to represent the Division's smaller bargaining unit comprising 97 commissioned officers.

Both petitions to decertify the incumbent employee representative, the Police Benevolent Assn., and to switch bargaining power over to CSEA, are based on CSEA's claim of support for the moves from a sufficient number of employeestermed "showing of strength"as required by the Taylor Law.

"In terms of our showing of strength in State Police ranks," Wenzl said, "there is every reason to believe that the troopers would like CSEA to be their bargaining agent. Even though we don't officially represent

### Nassau Chapter To Meet Judges **On Court Problems**

(From Leader Correspondent) MINEOLA-A face to face meeting on the problems facing court personnel in Nassau is being arranged for the presid-Ing judges, officials of the Civil Service Employees Assn. and representative employees.

The conference is being arranged for mid-September as a new court year gets under way, it was announced by Nassau chapter president Irving Flaumenbaum. Justice Frank A Gulotta, administrative judge for Nassau, has been asked to participate in planning the session. Representative members from the various courts will also participate.

them now, we have always had and continue to have a great majority of the troopers as members. This, plus the convincing evidence of CSEA's negotiating expertise, revealed in the excellent contracts we won for the great bulk of State employees this year, should give CSEA a strong voting edge in both State Police bargaining units."

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ERVICE

Decertification proceedings against Council 82, AFSCME, have been requested also by employees in the 6,000-member Security unit, composed of correction officers, safety officers and forestry employees, who serve in peace-officer capacity.

Wenzl, whose organization holds exclusive bargaining rights for 133,000 State employees and thousands of County and municipal workers, promised an allout effort to swing all public employees in New York State into the CSEA fold whenever elections to decide the issue are scheduled by the PERB.

Under the Taylor Law there is no set timetable for the holding of representation elections which follow certification petitions.

## Westchester Chap.Wants RegionalHQ

(From Leader Correspondent) WHITE PLAINS-At a recent meeting of the Westchester chapter, Civil Service Employees Assn., held at Grasslands Hospital, one of the items of business discussed was the approval of the establishment of the Westchester office as a Regional Office.

Plans are also being made for the formulation of a Federal Credit Union. A report was made by a committee previously appointed that this be started and a request was made for volunteers to meet with various Credit Union representatives.

Plans were approved to send 10 delegates to the annual meeting in Buffalo in September. Recommendation was made that names be submitted to James Lennon, who is coordinating transportation to the convention for the Southern Conference.

#### **Robert Tompkins**

BEACON - Robert B. Tompkins, 59, a correction officer at Matteawan State Hospital for 33 years, died Aug. 23.

A resident of 15 Vail Ave., he was a member of the hospital's Civil Service Employees Assn. and was active in the Order of Red Men, a veteran of World War II and a member of the William Wilson Post, V.F.W. Burial was on Aug. 27 in the

Cold Spring Cemetery.

BUY

U.S.

BONDS

## Fredonia Aides Choose CSEA; Pact Talks Set

FREDONIA — The Civil Service Employees Assn. has been recognized as the exclusive bargaining agent for employees of the Village of Fredonia and will soon begin contract negotiations.

The announcement of CSEA's designation came after a recent meeting of the Board of Trustees of the Village of Fredonia at which a vote was held on representation for the Village's employees.

The new CSEA unit will include the following departments in Fredonia: Clerk's Office; Tax Office; Youth Council; Water

#### **DOT Representative Nominations Sought**

ALBANY-Theodore C. Wenzl, president of the Civil Service Employees Assn., has asked CSEA chapter presidents in the Department of Transportation to send in their nominations for DOT representative on the Association's Board of Directors.

The vacancy on the Board results from the recent resignation of John W. Raymond, who served as department representative for several years.

Nominees for the post should be employed in the Department of Transportation and be members of CSEA in good standing. 

#### Levitt Notes Benefits For Vets Who Retire ALBANY-State Comptroller Arthur Levitt is publicizing the

benefits of new legislation permitting eligible veterans of World War II to purchase retirement credits for their military service

To be eligible for this credit, you must have been a member of the Armed Forces between July 1, 1940, and December 31, 1946, a resident of the State at time of entry into the service and hold an honorable discharge. Those receiving a regular military pension are not eligible, but those on disability pensions are.

Dept.; Filtration Dept.; Sewage Treatment Plant; Street Dept.,

and Crossing Guards. According to Danny Jinks, CSEA field representative temporary officers have been elected to serve until a constitution

can be drawn up for the new unit.

The temporary officers are: Vincent Garra, president; John Maggio, vice president: Oleah Rupert, secretary, and James Metzler, treasurer.



#### OF E NEGOTIATORS Part of the Civil Service Employees Assn.'s Division of Employment negotiating committee discusses D of E demands at recent meeting. Left to right are Bernard J. Ryan, CSEA collective bargaining specialist; Lillian Adams, Brooklyn;

# **E** Negotiators Planning Demands

Assn.'s committee for negotiations with the employees throughout the State, Division of Employment met here last week collective bargaining specialist Bernard J. to prepare for negotiations, which will begin Ryan, who is assisting the negotiating team. this month.

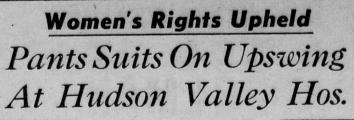
The committee is now sorting out demands cerning D of E employees should be sent from D of E employees and determining to Ryan at CSEA Headquarters, 33 Elk St., which demands are appropriate for nego- Albany, N.Y. 12207. tiations. It was established as provided in these CSEA-State contracts negotiated Colon, New York City; Paul Greenberg, earlier this year. Those contracts mandated Yonkers; Alphonse Briere, Albany; Frank for the first time in the history of New York Whitson, Buffalo; Lillian Adams, Brooklyn; State employee-employer relations that John Wolfe, Albany; Edward Allen, Glen negotiations on "local" issues would take Cove; John Lo Monaco, Brooklyn, and Jerry place on a departmental level.

John Wolfe, Albany; Edward Allen, Glen Cove; John Lo Monoco, Brooklyn and Jerry Pringleton, Rochester. Missing from photo are committee members Joy Colon, New York City; Paul Greenberg, Yonkers; Alphonse Briere, Albany, and Frank Whitson, Buffalo. Negotiations with Division officials will begin soon.

ALBANY-The Civil Service Employees "We are still seeking demands from D of E sald USEA All demands, proposals and problems con-

Members of the committee include Joy Pringleton, Rochester.





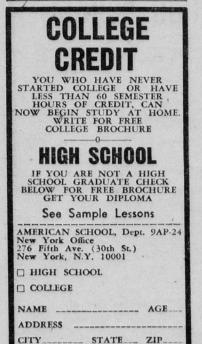
#### (From Leader Correspondent)

POUGHKEEPSIE—Women in the social services in the Cheney Building of Hudson River State Hospital wore pants suits to work Wednesday in support of the Women's Liberation Movement.

Said Anne Koval, psychiatric worker, "We felt that the Women's Liberation Movement should be given due recognition here at the hospital. Since social workers don't normally wear pants suits, we felt that by wearing them we would direct attention to ourselves and when people questioned us about it, we would explain to them about the movement."

Miss Koval emphasized that the Department employees are particularly concerned with the equal pay, equal work phase of the movement. She said, "Generally speaking, we do have equal opportunities in our department but we have found inequities in private industry. We have had experience where a male and female will apply for the same position with equal qualifications, but the male will get the job. In the past, we have come up against this."

Meanwhile, Dr. Herman B. Snow, hospital director, said he had no objection to the pants suits. In fact, he said, "Last June we gave our nurses permission to wear the new pants uniforms and some have, although they find them warm for Summer months. We ex-



pect more of our nurses to be in pants uniforms in the Fall." "I like them. They look very attractive and are very efficient," he continued, noting that the hospital has recently been the subject of an article in the Mental Hygiene News as the first hospital in the State to approve of the pants uniforms."

### Contract Talks Hit Impasse In Oneida County (From Leader Correspondent)

UTICA — The Oneida County chapter, Civil Service Employees Assn. and the County government have reached an impasse in negotiations for the 1971 contract. CSEA field representative Frank Martello says there has been absolutely no movement on 16 points raised by the 1,200-member chapter.

The dispute will now go to mediation with the Public Employment Relations Board appointing some to try to iron out the wrinkles. Martello says the County is unwilling to give in on any of the bargaining points.

The chapter submitted its proposals for consideration in July. Among the demands are a minimum starting salary of \$5,000 and a minimum raise of \$500 for everyone. Increased hospital benefits are also being sought.

The two parties labored for nine months over a contract last year. The pact was ratified by the County Legislature in March of 1970. Martello says he expects another long and hard bargaining session this time around.

Sent To Steuben Bound for Steuben County, to mediate the impasse between the Avoca Central School and the Civil Service Employees Assn., is Byron Yaffe of Ithaca.

### City Recruits Psychologists Continuously

Following one of three qualifying criteria, psychologists are being hired by the City of New York on a continuing basis. Challenging tasks await those appointed to these vital \$11,750 positions.

Standards call for completion of two years of graduate study in psychology and two years of supervised clinical psychology exposure-in a setting such as a hospital, penal institution, social agency, clinic, court, school or other approved agency. Also okay is a doctorate in psychology enriched by a year of the above experience, or a psychologists' certificate issued by the State. A number of specific courses are prescribed in the job bulletin for this title, No. 9103.

Upon appointment, the City psychologist will cope with the following professional tasks: administer and score standard group and individual psychological tests; select and approve selection of test batteries to be administered; analyze and interpret test results, and consult with psychiatrists, physicians and psychiatric social worker. regarding the diagnoses, prognoses and recommendations for treatment on individual cases. Therapeutic treatment also plays a role in the undertakings

No written exam will be required, but rather combined training and experience will be given a weight of 100. Potential psychologists can apply mornings on any Monday, Wednesday or Friday at a special recruitment unit in Room M-1, 55 Thomas St. in Manhattan.

#### Fire Officers' Ire

What sort of situation makes a fire officer fume at current policies and procedures? What changes do they advocate? Find the answers in the column by UFOA president John Kelly, published every second week in this newspaper only.

## **TA Railroad Porter List**

1 James Witherspoon, Wilson Laboy, Samuel M Vinegar, Louis J Marotti, Thomas J O'Toole, Peter J Pirello, James C Simmons, John Palmato, Floyd Culbreath, Patrick J Trainor, Frank J Mazeski, Glasco High, Donnie H Washington, Alan M Roviello, Abraham A Schames, Emanuel Roth, Neville R Mc-Gee, Robert E Harris, Charles F Viera, Cono P Lisa.

21 Fulgencio Carrero, Nathaniel Marshall, Frank J Panza, Joseph F Crocevera, Joseph N Brewer, Tyrone P Hendricks, Howard J Clark, Bert J Politoski, Richard M Johnson, Lemuel Bunyan, Patrick J Culligan, Edward Deas Jr, Abelardo Berrios Jr, Levern Bostick, Philip Walters, Michael S Linton, Joseph Launi, Frank Miller, Frank M Jordan, William Duffie. 41 Sam E Black, Gerald A Maggiore, Seymour Grad, Frank W Gable, Rodney W Jenkins, Edward A Davis, Henry Grimes, Herbert J Carpenter, David A Wolfe, David Muniz, Benjamin T Williams, Thomas P Lyons, Gaetano Guerra, Bobby S White, Frank Fields Jr, Fred Williams, Willis Jackson, Daniel L Nimmons, Eugene J Bobb, Fayette Davis.

61 Eurie C Merritt Jr, Carl Desimone, Bernardo G Mercado Jr, Theodore R Lycurgus, Louis Thomas 2nd, James A Lucchese, Ernest Sherrill, James Gray, John L Austin Jr, Dominick R Cirillo, George Smith Jr, William A Birch, Clyburn Sowell, Thomas S Lucas, Irving Beirach, Samuel Carrasquillo, Brian Delancey Arthur Stokes, Humilla Williams, William Harris Jr.

81 Vincent P Federici, Rosevelt Benjamin, Tomas Medina, Robert J Mackey, Enoch Lonon, Jervis E Roberts, Dandy Bush, Hurd.

101 Roy Larcheveaux, Raymond T Huffman, Calvin Ful-Franklin D Williams, George Sanmiguel, Moses H McCants Walter Lee Jr, Stephen A Garitta, Charles A Brennan, Ismael Verdejo, Roosevelt Cowan, Hugh A Herbin, William L Johnson, Peter Mancuso Jr, Raymond F Scott, Mervyn A ford, Washington Bennett, Frank W Keeshan, Lang Herman, Franklyn Lee, John Harper, Walter P Gordon, Joseph A Walker, Calvin Daniels, Jorden H Foster Lewis J Davis, Fermin A Daiz, Frank P Walsh, Erskine J Williams, John A Smyth, George M Larsen, Thomas Williams, Robert L Schneider.

121 Johan M Dotterman, Donald P Little, Robert L Launius, Jose A Martinez, Edward F Dowdell, Albert R Lauro, Eugene W Shields, Angelo Reyes, Raymond House, Alex Jones, Joseph C Wiggins, Clarence Bowie, Ronald E Lane, Ramiro Marin Jr, Linwood Cross, Frank Cooper, Lamont E Gittens, James E Gray, John T Finn, Eulalio Cortes:

141 Rudolph Perry, Frank Hall, Richard A Sanchez, Freddie Underwood, Clarence A Mills, Thomas J Gallagher Jr, Frank X Sherwood, Johney E Haynes, Albert Margwood, Calvin P Smith, Henry W Powers, Louis R Mello, Joseph A Amendolare, Ralph Cole, Joseph L Valenti, Tom C McClain, Roscoe E Williams, Eddie N Lorenzo, Robert M Heron, Herman M Winslow Jr.

161 Charles R Farrar, James Parrar, Raymond Bell, Michael J Pendola, John E Valentine, Melvin Barber, Edward Maggiore, Johan M Dotterman, Robert L Brown, Melvin Clark, Spencer J Peele Jr, James A Byrd, Watkin Allmond, Robert L Stevens, Pasquale Violante, Robert Strickland, Clarence L Taylor, Albert G Cardello, John A Hooks, Robert Vasquez.

181 Harry Araya, Florentino Colon, Vincent P Emsworth, Anthony F Parrinello, Edmond J Filosa, Jerry Butler, Salvatore Donato, Joseph J Monaco, Victor R Cardona, Carl L Straker, Thomas J Johnson, Pablo M Flores, Ralph A House Sr, Clifford Edwards, Paul Vane, Stetson F Nichols, Joseph R Anthony Allen J Wright, Paul (Continued on Page 10)





CIVIL

## **Fransit Police Eligibles**

(Continued from last week) 841 Richard A Vasconi, Raymond J Saladis, Warren G Coffey, Grant R Bakin, Richard F Taylor, Dominick J Mancino, Ronald G Boyce, William G Nolan, Blake S Blanding Jr, Donald J Furey, Joseph G Henry, Johnny Levy, Domenick V Carola, Alfred C Samo, Antino R Carola, John P Lonardelli, Robert F Blair Jr., Islah M Jennings, Richard A Lapp Jr., Robert A Palmieri.

861 Charles Washington, William Boniila, Thomas E Daniels, William C Kronk, Jonathan G Busch, Terrance Mulrean, Kenneth D Peace, Raymond J Gionet, Francisco Gonzalez, Patrick G Ryan, Charles E Reynolds, George J Mendez, John A Heubner, James E Crawford, Frank S Seier, Charles T Lauricella, Carl W Evans, Rene Herrera, Richard D Gels, Julio E Vazquez.

881 Raymond Smith, Ralph Iannucelli, Ramon Blanco, Hoay J Smith, Lawrence C Mitchell, Thomas W Walczak, Issac Brown, Sergio Vasquez, Council Robinson, Laurence A Downey, Frantz P David, Nicholas V Bousanti, Angelo D DiBartolomeo, Edward B Maron, Abraham Avalareyes, Ricardo W White, Bernard P Butler, Edward A Decarlo, Robert F Moger, Tony Cruz.

901 Abray Carter, Anthony Buttacavole, Sterrick Wright Jr, Richard S Whitaker, Thomas W Gannon, Don W Saunders, Ralph Morales, Allen Wiggins, Stephen M Kelly, Daniel R Sheridan, James J Fulgoni, David Lee, Gevin M Murphy, Joseph M Sciascia, Howard N Davis, Clarence E Alexander Jr., Alonzo Shepard, John H Simmons, Kevin J Crombie, Victor Karpin.

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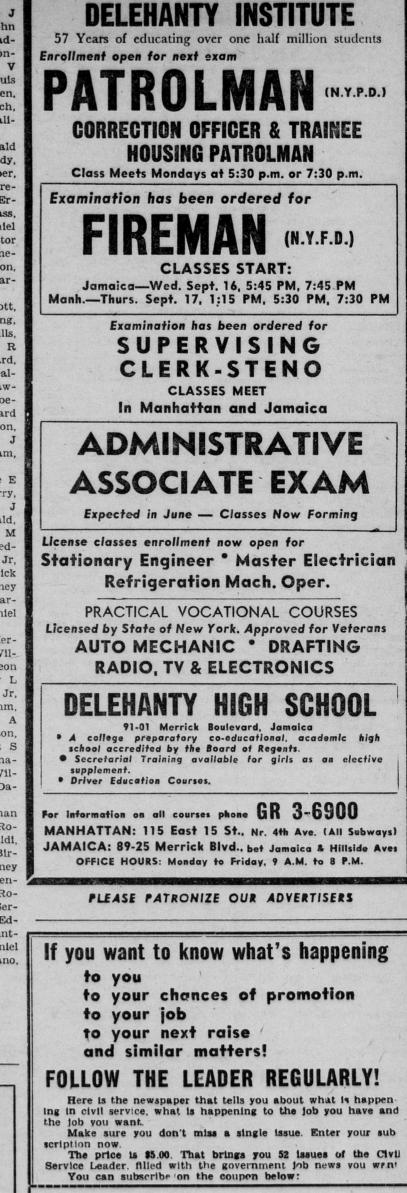
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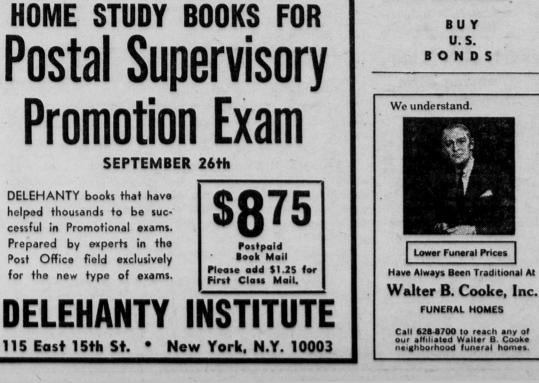
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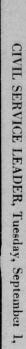
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**TUESDAY, SEPTEMBER 1, 1970** 

## **Exercise Your Right**

NE of the easiest ways to defeat your favorite candidate for election-be it in unions, bargaining representative ballots or for political office-is by not bothering to vote.

Bargaining elections are under way in two towns in Suffolk County this week. The Civil Service Employees Assn. is facing both the Teamsters and the American Federation of State, County and Municipal Employees.

The Teamsters are expected to be decertified in Babylon where no contract was arranged until the day of the Public Employment Relations Board hearing on the union's failure to adequately protect the Town's employees.

CSEA requested a new election after employees there, after two years of Teamsters representation, had no written contract and received only "charity" salary increases of as little as \$100 a year. Meanwhile employees in neighboring towns, represented by the 190,000-member CSEA, were receiving seven and eight hundred dollars each year.

pay the exhorbitant dues charged by the "truck-drivers' union."

AFSCME, which is looking for a foot-hold in Suffolk County. At the present time, they do not represent any public employees in the County. "And they never will," Robert Villa, president of CSEA's County chapter has vowed. "Even where they have won elections elsewhere, they do not represent the employees. Employees are just another dues deduction card in most cases."

To paraphrase a current cigarette commercial, What do you want . . . Good representation or high dues?

The choice is now up to the employees. For their own sake, we urge them to vote CSEA-All The Way.

It is not only a right but a duty to vote. Do not be disenfranchised. Vote.



Questions and Answers ----

Specifically, what are some of the services that are not covered by medical insurance? The following is a listing of some of the services that are not covered by medical insurance:

• Routine physical checkups. Prescription drugs and patent medicines.

· Eyeglasses, examinations performed for the purpose of fitting eyeglasses, and eye refraction procedures (measurements of a type usually made in examinations for eyeglasses re-

#### • Hearing aids. Immunizations.

 Dentures and routine dental care.

· Orthopedic shoes. Services provided outside the United States.

• Personal comfort items-(telephone, television, etc.).

• The first three pints of blood you receive other than as a hospital inpatient in each calendar year. (This rule is independent of the rule for hospital insurance which does not pay for the first three pints in each benefit period). Medicare does not pay for the first three pints you get under either hospital or medical insurance. (Both start to pay with the fourth pint.)

### LETTERS TO THE EDITOR Agrees On A.A. Test

Editor, The Leader: RE: Letter from Freida Bor-

ofsky on A.A. test.

I agree with much that was contained in this leter (from Frieda Borofsky in Aug. 11 Leader). However, I do not agree that candidates for A.A. positions should not be expected to have a thorough knowledge of Urban Affairs. By the time a City employee reaches the stage of being eligible to take an Administrative Assistant test, it should no longer be necessary to test for competence in spelling, grammar, civics, etc. and the candidate should be expected to have a broader base of knowledge.

I certainly agree, however. that the use of the Kerner Report as source material was unconscionable. This is not a standard reference work and the opinions expressed by a handful of men, untrained in specific disciplines, should never have been made the basis for many of the questions asked on the exam.

I agree with Miss Borofsky 100 percent re the unfairness of the test given for the Sabbath observers. I never complained, as I have been most fortunate in that I have always passed my Civil Service tests (including the recent A.A.) and been appointed. But as long as she had the courage to bring the subject up, for what it's worth, I support her. I have given this some thought and believe that the only way to make the tests fair for everyone is for the Department of Personnel to schedule them for weekdays. I realize that this may pose departmental hardships, especially when a very popular promotional test is

I also realize that it would upset the school schedule. But, hock, lately ou: children have been out more than they have been in school; Brooklyn Day, Queens Day, Parent-Teacher Day, a day for the teacher to catch up on clerical work, a day for teacher to atend a conference, a day for teacher to get her textbook records in order, etc. I realize that the problem is more complex than I'm making it appear, but complexity should not be a reason for injustice.

GERALDINE CROSS Supv. Clerk, Dept. of Hospitals Welfare Island, N.Y.

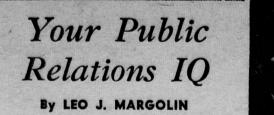
#### Supports City Chap. 100% Pension Plan

Editor, The Leader:

Our New York City chapter, Civil Service Employees Assn. under the able leadership of Sol Bendet has proposed a 50 percent pension after 20 years of service the same as the Legislators now receive, and 100 percent after 40 years of service. We therefore urge all chap-

ter members to endorse this proposal. WORKMEN'S COMPENSATION

BOARD-CSEA Martha W. Owens, 2nd V.P. Dr. Canute Bernard, Delegate Isabelle Buckley, Delegate Helen Kennedy, Delegate Charles Potoker, Delegate Rose Feuerman, Delegate



Mr. Margolin is Professor of Business Administration at the Borough of Manhattan Community College and Adjunct Professor of Public Administration in New York University's Graduate School of Public Administration,

### **Circumventing Civil Servants**

THE PUBLIC relations of civil service is being seriously downgraded by the excessive use of private consultants to solve government's problems.

LAST YEAR, the City of New York spent \$75 million for outside consultants, compared to \$8 million in 1965.

CURRENTLY, the State of New York is spending \$36.3 million a year for the same purpose.

THAT SHOULD tell all civil servants something. From where we sit in the grandstand, the message is enough to infuriate anyone-let alone a cool, even-tempered civil servant.

THE EXTRAVAGANCE with the taxpayer's money for outside consultants is telling us that:

 ELECTED and appointive officials who hire these private consultants have no confidence in the expertise of civil servants.

• THESE OFFICIALS have no foolproof method of finding out whether or where the expertise they are supposedly looking for can be found within civil service ranks.

 SOME OF THESE officials look with disdain on civil servants, whom they consider a yoke they must bear during their term of office-or worse.

THE FACT IS that there is no "central bank" of information from which officials can draw upon the civil service personnel possessing the expertise needed to solve a specific set of problems.

THIS COLUMN believes that the first step toward drastically reducing the use of consultants is for civil service leaders to insist:

• THAT ELECTED and appointive officials use the basics of management and organization. One key basic is knowing where, within an organization, specific experts. can be found to attack a special problem. This calls for the establishment of a computerized system by which experts within the civil service corps can be found in minutes.

• THAT THESE officials change their personal attitudes toward civil servants.

• THAT A HALT be called to hiring outside consultants who make liberal use of retired civil servants, when the civil servants were on the government payroll in the first place.

TO THOSE CIVIL servants who feel the business of retaining outsiders to do your job is no threat, please be assurred that this lavish use of private consultants is eroding your public relations at a very dangerous risk.

IF THOSE SLAPS in your professional face are hurting, now is the time to strike back with some constructive alternates.

## **Inside Fire Lines**

(Continued from Page 2)

sonal flashlight, for he never knows what danger sits in the smoky darkness.

AT THE UMPTEENTH fire in one such building in the Bronx recently, 11 firefighters were injured; at another, five were hurt . . . and so it goes, with young men being retired from the job as cripples.

WHAT'S the answer? I hope the public officials we've asked to visit these buildings with us will find it appropriate to put their minds, staffs and energies to the task of finding answers.

I CAN'T HELP but wonder if the City might not use some of the \$400 million federal Model Cities Program grant to rehabilitate some of these abandoned buildings and provide sorely needed apartments-before there are too many fires. Of course, if a building is not worth saving it should be bricked up (using "tin" is a waste of time) or torn down, using federal funds or passing on the costs to the owners of record.

IN ANY EVENT, something has to be done-and soon! I don't intend to stand by and watch brothers being added to national fire statistics which already are more than a national disgrace.

WE CONSIDER the tours we plan to be the key. Let's see if the administration, the press and the public care.

SERVICE

CIVIL

The Babylon salary increase went for one thing-to Meanwhile, in Islip, CSEA is being challenged by

scheduled.

gardless of why they are made).

## Point To Research In Effort To Hire State Psychologists

Attitude surveys, mental health treatment and other sundry areas of psychological research receive extensive attention in State programs presently under way. Current staff openings set forth a pair of psychologist titles involved in these projects. Subject to a 14 percent pay boost, the former salaries are put at \$11,315 and \$12,585 per annum.

The bulletin points out: "State psychologists are moving forward with bold new programs in mental health and retardation; they are seeking new ways to alleviate crime and delinquency and rehabilitate the offender; and they are working in a pioneering approach to the treatment of narcotic addicts. You'll exercise the opportunity to join with other professionals in a team approach to resolving these problems."

What's more, because of the breadth and diversity of the State's programs, psychologists may choose from nearly 50 locations, including urban, suburban and rural areas. You may be employed in the hospitals, institutions or clinics of the Depts. of Mental Hygiene, Correction or Health; in the training schools of the Social Services Dept.. or in the treatment centers of the Narcotic Addiction Control Commission. Qualifications for one of these positions hinge on having a master's in a recognized psychology field and two years of professionally supervised experience. Graduate study beyond the master's degree, up to 24 credits, may be substituted. however.

Test content will concern principles and practices of psychology; statistics and psychometrics; research methodology, and counseling, diagnosis and evaluation. In applying, write or visit any regional office of the State Dept. of Civil Service and obtain a job bulletin so, you can effectively prepare yourself for your new scope of responsibilities.

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#### Foster Parents are "Special People"

Wouldn't you like to share your home with a child, to have the opportunity of being one of the "Special People" and to give a child the chance to participate in your family life. We need long term foster homes for children of all ages.

Please write or phone The Children's Aid Society, 150 East 45th Street, N.Y. 10017, 682-9040, Ext. 329.

Help Wanted M/F

 SOCIAI, WORKERS, Parole Workers for Youth Rehabilitation Services in N.Y.C. M.S.W. plus 1 yrs experience, \$11,913-\$13,909. Box 22, C.S. Leader, 11 Warren St., New York, N.Y. 10007.

Help Wanted M/F

SOCIAL WORK, Director of Residential Treatment Center for delinquent girls on Statea Island. M.S.W. plus 2-3 yre experience. Salary \$14,016-\$16,272, Box 23, C.S. Leader, 11 Warren St., New York, N.Y. 10007.



# H.I.P. is the only medical insurance plan that maintains its own special emergency service for the benefit of subscribers.

This unique service enables the plan to cope with medical emergencies occurring at night, on weekends and on holidays.

By using the combined resources of its affiliated medical groups, H.I.P. has been able to set up a centralized emergency system at its main office that takes over when medical group centers are closed. A call to a medical group during these hours is electronically transmitted to a master switchboard.

This makes it possible for H.I.P. members to talk directly to H.I.P. physicians on special duty when problems arise during off hours. These doctors are available for consultation and advice. When necessary, they arrange for home visits, for hospital admissions and for treatment at specially designated locations.

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The knowledge that medical protection is available round-theclock seven days a week makes for peace of mind for H.I.P. families.

The ability to provide such a valuable service is another of the advantages for patients made possible by the prepaid group practice of medicine.



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41 Joseph A Antongiovanni, Desmond V Herbert, Sam L Grande, William P Brown, Stonnie L Palmer, Kenneth W Cloughley, John J Rakebrandt, William Montgomery, Clayton Loyd Jr.

#### CAR MAINTAINER GROUP C GROUP 19 NYCTA

1 Carlton E Harrison, Charles W Sandel, Leo M Tischler, Ludwig R Bruno, Robert Trice, Governor O Maniece, William D Rizzi, Walter D Burtchell, John D Wynn, Wallace B Butler, Steven Lupinas, Armando J Orlando, Harvey L Johnson, Anthony Debellis, Irving Leibowitz, Patrick D Mortley, Joseph D Mauro, Joseph Biondolillo, John J Meniti, Eduino L Silva. 21 Joseph R Brown, Selig Masters, Frank Chindemi, William Norwood, Leroy Nicholas, Ronald C Debrew, Salvatore Barone, Carlo Martino, Solomon Edwards, Vincent Palazzo, Peter C Accurso, Barry Waxman, Antone P Lobo, Austin J Collins, John Tomblin, Jerome J Biondolillo, Ralph Quartiano, Oscar L Samuel, Melvin Garrett, Vincent A Valcich.

41 Salvatore Cutrone, Wallace J Gordon, Joseph S Traietta, Alphonza Glass, Giovanni Patti, Enzo Pantusa, Solomon Edwards, Nathan Edwards, Nathan Erlich, Nathan Cohen, Vincent Trapani, Patrick J O'-Brien, Carmine DiMaggio, Frank Watson, Elias Vasilarkis, Ciro E Otero, Rosario Pagano, Stephen Milisits, William D Zukas.

## **Trackman Eligible List**

(Continued From Last Week)

4041 Robert W Adams. Thaddeus Mathews, Quentin Louther, Willie Wannamaker, Willis Geer, Robert L Mack, Herman Brightman, Eulie George, Jose M Morales, Donald J Goodman, Fred D Bradley, Andrew Francis, Jose M Negron, Leonard W Monroe, Herbert Lewinsky, Gary B Bowen, Leroy Murphy, Charles E Lewis, Harry J Cooper, Leslie Brown, Louis Rubianes, James H Miles, George W Rodedn, Dorian Gillisslee, William E Reid, Ronald S Cabell, Arthur J Harris, John W Thompson, Robert Pope, Chester A Martin, Randolph Riley, Louis R Wright, Robert Johnson, Herbert J Schulder, Theodore A Comvalius, Larry T Bethea, George A Graham, Dennis L Smith, David L Samuels, Leo S Barnes.

4081 Abe Schneidman, Paul A Ostuni, Jonathan Richardson, William P Scelzi Jr., Albert E Moore, Joseph Multari, Larry Hall, Isaac Bowan, Michael B Antonelli, Kirkland Mc-Cloud, John S Watt, Lorenzo J Iannucci, Ronald J Jacques, William Ward, Jose A Melendez, Kelvin W Dopwell, Donald A Butcher Jr, oward D Hall, Vivian C Byron, William Sheridan, Albert Alfonso, Carl Hughes, Royston S Kinlock, Evelio B Martinez, Herman E Simmons, Jose M Dejesus, John Somerset, John C Luciano, Francisco Mercado, Eddie R Callahan, William E Credell, eter Rodriguez, James E Whitfield, Walter Nelson, Charles Miro, Leon Shamburger, Marion D Ellis, Preston Edward Johnson.

4121 Ralph A House Jr., Dar-

H Griffin, Charles E Dillard, cy Haynes, Lawrence Greengrass, Manard Stovall, Curtis J Petrez, Antonio Guadalupe, Joseph L Searbrook, Harry Edwards, Charles E Heartfield, Jimmie L Rush, Eliah R Grant, Thomas P Hogan, Dominick Sette. Lawrence J Fauci. Henry E Mazyck, Stanley Mazyck, Hugh W Lawrence, Nathan Choice, Joseph A Daloia, Eugene E Bowles, Joseph A Napolitano, Marcell Gibbs, Angelo I Ortega, Ellington Henry, Isaac Boulware Jr, Oscar Figueroa, David P Moran, Richard S Brown, Herbert J Grant, Donald C Sturkey, Howard Wright, Michael W Nichols, Charles B Mayo, Harris A Nesbitt, Eddie J Capers, Harry Wadsworth, Albert L Banding, Albert Rumph, Martin T Fahy, Thomas H Mims.

4161 Robert L Perry, Richard M Free, Richard M Gladden, Robert J Whitaker, Curtis L Black, Elijah McKinney Jr, Lloyd Sampson, George M Parrish, Ronald Williams, Michael P Ryan, Sylvester Miller, Bobby Howell, Thomas F Scanlon, Leroy Winters, Charles Gesualdi, h W Manderson, Robert Wilson, Efrain Suarez, Robert Epps, Charles A Nolan, George E Belton, Clarence N Steward, Samuel E Backus, Earl V Valentine, Alfred Williams, Billy . Turner, Mariano Velez, Richard Alston, Larry Davis, Peter J Nagengast, Clifford Svenningsen, Herman M Parker, Felix C Rivera, William J Ferguson, Joe N Boddie, George W Griffin, Vito F Camarda, Joseph V Serrantonio, Ronald M Ward, Anthony C Giordano.

(To Be Continued)

## **Eligibles on State and County Lists**

OPTION PROM MG

Mulligan Jurow W Hartedale . Boor E Loudonville Coasant J Ft Edwa Caesant J Reddin J 

OPTION - INSTIT SAFETY SUPVR 

 20 Meaney R Newark
 86.0

 21 Decker L Middletown
 85.9

 22 Silver M Ogdensburg
 85.8

 86 Brown F Utica
 85.7

 24 West R Gowanda
 85.6

 26 27 28 29 30 31 32 

 a Roberts D N Bellmore
 83.4

 5 Smith H Rome
 83.0

 6 Neuner J Buffalo
 82.9

 7 Marschhauser H Medford
 82.9

 8 Cebula J Amsterdam
 82.7

 9 Butcher R South Dayton
 82.5

 0 Tulloch A Marcy
 82.5

 1 Proston R Romulus
 82.4

 2 Ippolito J Burlingham
 82.3

 3 Lenihan J Cti Islip
 82.2

 1 McKenney T Lancaster
 82.1

 5 Potter I Oneonta
 82.1

 5 Ciotti A Rome
 82.0

 8 Santerre M Tupper Lake
 81.9

 9 Thoms R Pomona
 81.6

 10 Obmell J Andes
 81.2

 5 Franklin R Forestville
 81.1

 0 Sasterre M Tupper Lake
 81.1

 0 Santerre M Tupper Lake
 81.6

 1 McGuire D Interlaken
 81.6

 2 Franklin R Forestville
 81.1

 1 Gisey O Calverton
 81.0

 5 Kayea D Wassaic
 80.7

 9 Wojcicki J Amsterdam
 80.7

 9 Wojcicki J Amsterdam
 80.3

 3 Subin C Oswego
 80.3

 Sweet P Heckimer
 80.3

 < 39 42 43 45 52 61 Ladduceur R Nickel G Lk Ronkonkma .... 79.9 Bayne C Bronx 67 71 

 Demilt C Richmond Hl
 78.5

 Smith E Goshen
 78.4

 Goarell W Onkdale
 78.4

 Miller R Albany
 78.3

 Gruber M South Dayton
 78.1

 Duat R Ctl Islip
 77.9

 Richards W Ogdensburg
 77.6

 Johnson R Ctl Islip
 77.4

 Avery F Amenia
 77.3

 Lonty J Pourkkeepsie
 77.2

 Oripps J Ctl Islip
 76.7

 Whiting V Perry
 76.6

 Baley L Quaquaga
 76.5

 Stewart C Lodi
 .76.4

 73 74 75 80 83 89 

#### OPTION — ADMIN OFFICER STATE 26 Bordin 27 Healey Phillips J Mt Morris MacDonald D Slingerlands Carlson M Greenbush Greenbush Figure B Menands Pierce E Ray Brook Foller JT Albaay Foldman L Schengerlady .91.6 .90.5 90.0 86.7 86.7

7	Feldman	1	Schenectady81.4
8	Wallace	G	Albany81.2
9	Nowack	R	Earlville79.7
10	Carmello	W	Albany79.1
11	Eisenhut	R	Greenbush77.4
1	HEALTH	DI	PARTMENT FISCAL

MANAGEMENT CONSULTANT -G-27 1 Feck J Albany \_\_\_\_\_759

#### OPTION --- SR COMPUTER

		PRGMR SCIE	NT
1	Kelly D	Schenectady	88.5
2	Derrick	W Troy	
3	Keys L	Albany	
4	Neeb I	Tonawanda _	83.0
5	Debrah	J Albany _	79.7

	Seaman T Gilbertsvil79.3
7	Wood P Latham75.6
8	Kane J Albany75.6
	Panichi B Wynantskill75.3
	Prehn M Albany75.1
	DIRECTOR OF HEALTH

DEPARTMENT FISCAL MANAGEMENT G-31 1 Esolen R Castleton \_\_\_\_\_99.1

OPTION A — PRIN CORP TAX EXAMINER

1 Usberg B Rego Fa \_\_\_\_\_ 2 Gale J Albany \_\_\_\_\_83.7

OPTION B — PRIN CORP TAX EXAMINER 1 Reisman J Bklyn \_\_\_\_\_98.5 2 Joseph S Bklyn \_\_\_\_\_86.5 3 Kahn H Kew Gardens \_\_\_\_\_82.5

OPTION C --- PRIN CORP TAX EXAMINER 1 Kern S Hartsdale ------86.5

#### TON OD EVOICE THY

OPTION SR EXCISE TAX EXAMINER
1 Rosen M New York
9 Kata J Mineala 94.3
3 O'Rourke J Rochester94.3
3 O'Rourke J Rochester94.3 4 Sawyer E Watervliet94.0
5 Diamond A New York
6 McAuley G Snyder
7 Barouch J Bronx
8 Mikol E Bay Shore
9 Wiltee H New Haven
10 Beno P Ulica
12 Sobrager A Brony 89.5
10 Jablonski D Mayfield
14 Browne D Latham
15 Yenke F Commack
16 Horowitz P Brooklyn
17 McGrath J Staten Is
18 Owen R Saratoga Spg
19 Weber R Rochester
20 Kouray C Abany
21 Spero J Brooklyn
22 Goldberger M Brooklyn 86.3
24 Gregg L Syracuse
25 Greeley J Syracuse
26 Wiley R Watertown
27 Grayson R Brooklyn
28 Greif H Brooklyn
29 Lowe A Flushing
30 Bimberg S Flushing
31 Turner H Northport
32 Damiso F Flainview
34 Knoll R Clarence \$3.2
35 Daalgren T Wellsville
36 Petro C Binghamton
37 Gellar I Brooklyn
38 Valentine H Troy
39 Osinski H Rochester
40 Moscato J Buffalo
41 Burns E Syracuse
43 Plekan W Rochester 81.5
44 Dainto P Rome
45 Gazzo A Buffalo
46 Meehan W Jamaica
47 Rutkowski L Ballston Spa 79.1
48 Vantassell H Greene
49 Greeo E Ameterdam
50 Cherven D Bulfalo
52 Klimow S Binghamton 78
54 Cowen G Brookfield
55 Greeney W Newburgh
56 Dewey R Albany
57 Story E Buffalo
58 Yankowski J Amsterdam77.
59 Brown S Rochester
60 Dearing J Kenmore
61 Hermanson C Alpine
63 Bennett J Saratora Shee
13       Wynne P Hillside NJ       89.3         14       Browne D Latham       89.3         15       Yenke F Commack       88.8         16       Horowitz P Brooklyn       88.5         17       McGrath J Staten Is       87.5         18       Owen R Saratoga Spg       86.9         19       Weber R Rochester       86.9         20       Kouray C Albany       86.7         21       Spero J Brooklyn       86.3         22       Goldberger M Brooklyn       86.4         23       Romoff R Brooklyn       86.3         24       Greeg L Syracuse       85.7         25       Geoldberger M Brooklyn       86.4         26       Wiley R Watertown       84.9         27       Grayson R Brooklyn       84.5         29       Lowe A Flushing       84.0         30       Bimberg S Flushing       84.0         31       Turner H Northport       83.8         32       Damiso P Plainview       83.4         33       Motska E Oswero       83.2         34       Rool R Clarence       83.2         35       Daalgren T Wellsville       83.0         36       Petro
01

..... 23 Penna F Brooklyn 24 Russo C Rosedale .82.1 24 Russo C Rosedale 25 Hutton L Yonkers .81.5 
 Bangren T Wellsville
 80.5

 32 Whitehorne B Brooklyn
 80.3

 33 Luczak E Albany
 80.2

 34 Boddle A Brooklyn
 80.2

 35 Petro C Bincheret
 80.6

 Boddie A Brooklyn
 80.2

 Boddie A Brooklyn
 80.0

 Petro C Binghamton
 79.9

 Gellar I Brooklyn
 79.9

 Mazurowski R Depew
 79.9

 Barouch J Bronx
 79.8

 Grayson R Brooklyn
 79.7

 Smith H Morrisville
 79.3

 Giacome F Brooklyn
 79.3

 36 38 39 41 44 

OPTION - ASST BOOKKEEPER 

OPTION - SR ACCT CLERK 

OPTION A -- PRIN THRUWAY STOREKEEPER 1 Sutherland W Lebanon ......85.6

OPTION B PRIN THRUWAY

OPTION -PLANT SUPT B 

- PLANT SUPT C OPTION -

OPTION -- PLANT SUPT C 

 Schnebly J Ogdensburg
 67.1

 Arnott G Islip
 83.4

 Scott R Helmuth
 82.0

 Delahoyde J Milbrook
 82.0

 Estus D Newark
 81.9

 Depan D Warners
 80.7

 Maddox W Spring Val
 80.1

 11

OPTION - -PLANT SUPT A 

- SR SALES TAX OPTION -

 OPTION
 — SR SALES TAX EXAMINER

 Fesefeldt
 A Amityville
 .94.6

 Cherven D Buffalo
 .94.2

 Landers F Albany
 .93.6

 Hoberman B New York
 .93.2

 Kelly R Hyde Park
 .93.1

 Coughlin A Middle Vill
 .91.7

 Glasso W Rome
 .91.2

 Bontempe L Huntington Sta
 .90.3

 Wiltse H New Haven
 .90.3

 WcPherson J Rochester
 .90.3

 McPherson J Rochester
 .90.3

 McPherson C Alpine
 .88.9

 Hermanson C Alpine
 .88.4

 Dalessandro R Staten Is
 .88.4

 Dalessandro R Staten Is
 .88.0

 Scurbsorer M Whitestone
 .87.9

 15 

 43 Stillman M Brooklyn
 81.5

 45 Miller R Buffalo
 81.3

 46 Robins G Deer Park
 81.3

 47 Kohilakis S Hauppauge
 81.0

 48 Caragliano E Bronx
 81.0

 49 Kelly J Ridgewood
 80.9

 50 Kasza T Lancaster
 80.7

 50 Kasza T Lancaster
 80.7

 49 Kelly J Ridgewood
 80.9

 50 Kasza T Lancaster
 80.7

 51 Sollecito J Albany
 80.7

 52 O'Toole J Cobleskill
 80.7

 53 Rieth W Ballston Spa
 80.7

 54 Hoffman R Feura Bush
 80.3

 55 Perrone J Euffalc
 80.3

 56 Klimow S Binghamton
 79.9

 57 Wolfer R
 Hearburg

 56 Klimow S Binghamton
 79.7

 56
 Perrone J. Bullato
 76.9

 57
 Walker R. Hamburg
 79.7

 58
 Buison R. Ilion
 79.4

 59
 Bly D. Buffalo
 78.9

 61
 Newman D. Bronx
 78.7

 62
 Dileonardo A. Lindenhurst
 78.7

 63
 Hodgskins D. Altamont
 78.6

 64
 Smith A. Ogdensburg
 77.7

 65
 Tarkey H. Albany
 77.7

 66
 Tucker M. Jamaica
 77.7

 67
 Trickey H. Albany
 77.5

 68
 Cart G. Albany
 77.5

 69
 Gellar I. Brocklyn
 76.8

 70
 Hughes F. Scotia
 76.9

 71
 Harts H. Utica
 76.8

 72
 Busold F. East Berno
 76.8

 73
 Jacob C. Holbrook
 76.8

 74
 Judin B. Dix Hills
 76.9

#### SR CORP TAX EXAMINER

 SR CORP TAX EXAMINER

 Stein R Buffalo
 100.3

 Herdle P Eden
 100.3

 Green S Forest Hills
 100.3

 Golden W Albany
 100.1

 Golden W Albany
 98.6

 Trickey H Albany
 98.6

 McCarthy W N Tonawanda
 98.1

 Dieffenbach O Westbury
 97.5

 22 Keane J New York
 80.7

 23 Hughes B Albany
 83.8

 24 Warmflash H Brooklyn
 83.6

 25 Mcauley G Snyder
 82.3

 26 Blake D East Chatham
 81.5

 27 Perrone J Buffalo
 80.3

 28 Farrell D Staten Is
 80.3

 29 O'Roughts I Rochester
 79.8
 

#### NARCOTIC CORRECTION CHIEF OFFICER.

J Middletown ..... 1040 Bonney 
 15 Roman R NYC
 876

 16 Benezra N Rockaway
 856

 17 Castro J Bronx
 856

 18 Mosher C Rock Tave
 846

 18 Mosher C Rock Tave
 789

 19 Lamble D Corona
 786

 20 Pulver S NYC
 776

 21 Thomas F Bronx
 755

SR STOCK TRNSFR TAX EXAM 

 SR STOCK TRNSFR TAX EXAM

 1 Scott R Kenmore
 105.4

 2 Vinci L New York
 03.8

 3 Krafts N Forest Hills
 101.5

 4 Bumberg A Brooklyn
 100.0

 6 Rogers D Baliston Spa
 95.3

 6 Diamond A New York
 89.0

 7 Gellar I Brooklyn
 88.9

 8 Lehrer R Cranbury NJ
 87.6

 9 Catalfamo J Rochester
 80.7

 10 Merae K Yonkers
 78.7

 12 Bam H Brooklyn
 78.7

#### OPTION - PLANT SUPT B

OPTION-MOTOR VEH PROG MGR G 

#### ASSISTANT IN SCHOOL FINANCIAL A1D G-20

1 Conley C 

#### PRINCIPAL PLANNER G-27

i Weigle T Schenectady ......953 
 b
 Spinks R E Autora
 79.2

 6
 Hyde P Buffalo
 78.2

 7
 Fudim P Albany
 78.1

 8
 Boos R Troy
 75.6

 0
 Nurme R Delmar
 75.3

 10
 Kiang W Loudonvil
 75.2

	HEAD CLERK	
1	Fricke H Albany	97.0
2	Moore B Gloversville	96.0
	Miller W Troy	
	Roblin E Menands	
	Yanson O Albany	
	Krassik D Bx	
	Dobert W Averill Pk	
	Giacchetta J Schenectady	
	Taylor V Schenectady	
	Dirks J Greenlawn	
	Modnan F Scotia	
	Ikler D Albany	
	Cook C Whitesboro	
	Detel P Albany	
	Cole I Albany	

16 Gottschalk A New Hyde Pk \_\_\_\_ 17 Downey J Ednwell \_\_\_\_\_ 
 Bowney J Ednwell

 Dolber J Bklyn

 Kopra E Buffalo

 Steihilper J Old Chatam

 Kenngott O Helmuth

 Mahar W Troy

 Benson Y Utica
 88.7 \_88.5 88.4 88.2 87.5 Faley J Siegel J Noonan Loudonville 24 Albany \_\_\_\_\_ E Albany \_\_\_\_ 87.2 
 Rauscher J Nassau

 Myers J Poughkeepsie

 Greenman A Bklyn

 Barnhart L Binghamton

 Brunish V Syracuse

 Linehan C Schenectady

 Bell B Albany

 Saradis L Waterford
 86.7 28 Myers J 86.5 86.1 30 86.1 86.0 86.0 Bell B Albany \_\_\_\_\_ Sargalis L Waterford \_\_\_\_\_ 86.0 Smith P Albany \_\_\_\_\_ Primm K Glendale \_\_\_\_\_ 86.0 36 Glendale \_\_\_\_\_ M Lake George \_ MacDonald 37 85.5 Gverton A Jamaica Franconere R Albany \_\_\_\_\_ Sandberg F Watervliet \_\_\_\_\_ Leroy V Loudonville \_\_\_\_\_ 40 Leroy V Loudonville \_\_\_\_\_\_ Reiners R Rensselaer \_\_\_\_\_ 85.1 43 Zimmerman R Delmar \_\_\_\_\_ 44 Swartzfager D Cheektowaga \_\_\_\_ 45 Ikler H Albany \_\_\_\_\_ 46 Hayes F Troy \_\_\_\_\_ 84.7 84.5 47 Sebring G Rochester \_\_\_\_\_ 48 Zimmer V Castleton \_\_\_\_\_ 49 Coyne M Rochester \_\_\_\_\_ 49 Coyne M Rochester 50 King G Albany 51 Williams J Nassau 52 Palkovic L Schenectady \_\_\_\_\_ 

 24 Farkovic L Schenectady

 53 Ocken M Bklyn

 54 Latimer K Albany

 55 Dana J Selkirk

 56 Schermerhorn J New Baltimore

 57 I.con J Schenectady

 58 Douglas M Guilderland

 59 Snyder FW Albany

 82.5 82.5 

 56
 Schermerhorn J New Baltimore

 57
 Leon J Schenectady

 58
 Douglas M Guilderland

 59
 Snyder FW Albany

 60
 Melitzer B Schenectady

 61
 Hanna B Schenectady

 62
 Eliott E Rochester

 63
 Mance F Albany

 64
 Marquette J Albany

 65
 Carpenter P Guiderland

 66
 Bruegel A Albany

 82.4 82.1 82.1 82.1 81.6 Bruegel A Albany \_\_\_\_\_ Ranghino A Glemont \_\_\_\_\_ Kuhn E Albany \_\_\_\_\_ Engel R Slingerlands \_\_\_\_\_ 66 81.5 69 81.4 Skinner M Delmar \_\_\_\_\_\_81.4 Leader Maurice Bklyn \_\_\_\_\_\_81.3 81.1 Graddoni E Cohoes \_\_\_\_\_ Tower B NY \_\_\_\_\_ Turley T Troy \_\_\_\_\_ Deyde D Schenectady \_\_\_\_\_ .80.9 75 Device D Schenectady 76 Richards D Gudrlad Ctr \_\_\_\_\_ 77 Rapp R Albany \_\_\_\_\_ 78 Raynor A Altamont \_\_\_\_\_ 79 Phibbs M Schenectady \_\_\_\_\_\_ 80 Terwilliger G Poughkeepsie \_\_\_\_\_ 81 Clarke C Flushing \_\_\_\_\_ 80.8 80.7 80.5 80.5 80.3 Davenport R Albany Sardo D Franklin S 80.0 Sq \_\_\_\_ Burrill G Corona 84 80.0 Swan E Flushing Majorossy C NY Bates W Interlak 85 79.9 C NY \_\_\_\_\_ Interlaken 86 87 79.7 79.7 79.7 88 89 90 79.6 91 79.5 79.4 92 93 94 Brown J Albany 95 Graziano J Delmar 96 Ryan R Greenwich 79.3 79. 79.2 Conroy G Albany \_ White W Altamont 7.91 White W Zlattner E 98 99 79.0 79.0 99 Zlattner E Jericho 100 Bebernitz P Troy 78.8 101 Fischer D Jamaica 102 Tillman L NY 78. 78.5 103 Dodge I Schenectady 104 Haverly D Albany 105 Brochman B Albany 78.5 106 Perugini E Cohoes 78.5 107 Davis A Slingerlands 108 Williams D Plainvie 109 Miller V Hornell 78.4 Plainview 78.1 S Alberta ----110 Bergman 78. 111 Garrett E 112 Kalb I Hollis 78.0 Poisella J 113 Deper Weinberg J Schenectady 115 Shufon Watervliet 77.8 116 Phillips D 117 Lawson S Schenectady Voorheesvil 117 Lawson S 118 Dudley S 118 Dudy Y Bx 119 Savoy Y Bx 120 Lodge M Albany 121 Spence W Catsk Albany Bklyn \_\_\_. 77.4 Catskill Albany \_\_\_\_\_ Albany \_\_\_\_\_ 76.9 
 122
 Aube J Albany

 123
 Brand J East Durham

 124
 Gifford J NY

 125
 Vanderzef T New Baltimore
 76.9 76.8 76.7 76.6 126 Dumas R 127 Ryan M Albany Scotia 76.6 128 Fitzpatrick M Albany 129 Pollack P Val Strea 76.4 130 Goldberg P Hewlett 131 Thackrah M Glenmont 76.3 76.1 131 Inackran M Gienmo
132 McGraw T Fairport
133 Lague C Waterford
134 Massey J Franklin S
135 Sottilo P Bklyn \_\_\_\_\_\_
136 Hunt I Latham \_\_\_\_\_\_\_
137 Schultz B Delmar \_\_\_\_\_\_ 75.7 Franklin Sq ----- 

 138 Zimmerman's Edgemere

 139 Vallee L Albany

 140 Gustafson A Rensselaer

 141 Lewandowski R Buffalo

 .75.2

#### ASSISTANT DIRECTOR OF

-G-26	SERVICES
1 Whitaker K Catskill	
2 Hagan M Bklyn	1007
3 Yelich S Delmar	994
4 Horowitz G Rockaway	910
5 Witt L Albany	
6 Cashel W Levittown	850
7 Rothman H Bklyn	
8 Halligan R Albany	
9 Hanly J Lawrence	790

### OPTION -- SUPVG TAX CLERK ERIE COUNTY

81.6

20 21

23

LEADER, Tuesday, Septem uber

### <sup>a</sup> Minimal Experience OK For Offset Machine Jobs

Simple requirements exist to take the periodic performance tests for the title of offset printing machine operator. Three months of actual experience is all right, as is completion of a course in offset printing.

State.

ular salary increases, yearly va-

cations and sick leave, excellent

retirement benefits and health

insurance paid in full by the

Once appointed, your duties

will be to operate an offset

printing machine; also, to clean

machines, make minor repairs

and keep records of supplies.

Filing of applications is con-

tinuous, points out the State Civil Service Dept., which noted

Equivalency

E DIPLOMA

Employment • Promotion

Advanced Educational Training

• Personal Satisfaction

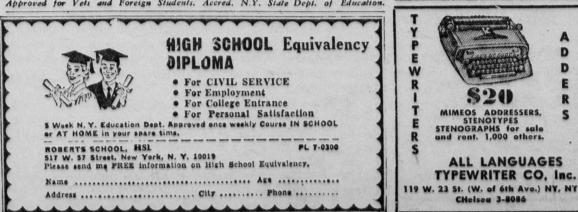
Our Special Intensive 5-Week

The openings, available in State agencies and institutions about the State, offer \$4,962 to start. The ceiling now stands at \$6,192, with promotional opportunities and other fringe benefits accorded the successful candidate. An additional raise boost—amounting to 6 percent-will be forthcoming next April.

Fringes, in brief, include reg-

Do You Need A that the applicable exam notice-No. 20-402-is available on High School request by a visit or a letter to any of their several offices. Equivalency Diploma HIGH SCHOOI for clvfi service for personal satisfaction is the legal equivalent of graduation from a 4-year High School. It is valuable to non-graduates of High School fore 6 Weeks Course Approved by N.Y. State Education Dept. Write or Phone for Information Eastern School AL 4-5029 721 Broadway, N.Y. 3 (at 8 St.) Please write me free about the High School Equivalency class. Course prepares for official exams Name ..... 





## **TEACHER ELIGIBLE LISTS** TEACHER OF COMMON BRANCH SUBJECTS (1A-6B) IN DAY ELEMENTARY SCHOOLS

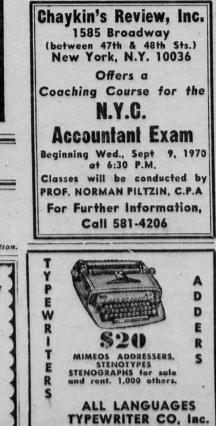
(11/69 Exam)

(11/69 Exam) Christopher F Nash, 9225; Jane **B** Beecher, 9160; Beverly P Garfinkle, Arleen P Kerner, 9025; Katharine M Alderdice, 8955; John F Castelli, 8910; Linda R Krepky, 8865; Lois K Shenk-man, 8845; Annabelle Kantor, 8840; Elaine M Salzman, 8800; Dorothy A Clark, 8795; Dinah Volk, 8755; Rita K Hein, 8730; Emy M Konokawa, 8690; Gary D Kiffel, 8685; Barbara Arbuss, 8685; Linda D Geller, 8675; Ellen Polansky, 8640; Joy R Mantus, 8610; Margaret S Dickson, 8575; Harris L Safier, 8550; Eleftheria Angells, 8550; Judith A Malekpour, 8530; In-geborg Oppenheimer, 8505; Maureen C Dockery, 8305; Debra N Olshever, 8485; Henry Penas, 8420; Marcia F Friedel,

Vera Sampson, 8420; Marcia F Friedel, 8420; Susan J Christensen, 8400; Charles O Rappaport, 8395; Dorothy L Jonat, 8395; Vicki L Cohn, 8370; Elio J Frat-SD55, Vikki E Colini, S76, End J Haston, taroli, 8365; Jacqeuline L Johnston, 8355; Linda S Ezratty, 8350; Barbara P Rubinow, 8350; Joseph M Piro, 8345; Marcia Candib, 8325; Bertha H Joseph-son, 8320; Catherine Disilvestri, 8310; Judith G Gilson, 8305; Andreáo L Bad-dish 8302; Marcaretano M Iaksina. dish, 8302; Margaretann M Jaksina, 8300; Nadine J Holbrook, 8285; Kathy L Bauman, 8285; Barbara F Genin, 8280; Carylann Cohn, 8280; Maryann 8280; Carylann Cohn, 8280; Maryann M Holzderber, 8280; Helene M Giecold, 8280; Vivian H Speyer, 8280; Susan A Lichtenstein, 8260; Jane E Free, 8260; Andrea S Furst, 8235; Mary E Twomey, 8235; Iris Shapiro, 8220; Sondra Hirsch, 8215.

bothie & Ehner, 8070, Florence Ethinger, 8070; Kahileen J Ott. 8065.
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1533 Leroy Spencer, Cornell Williams, Esteban Mendez, Martin Salas, John Taylor Jr, Angel A Gonzalez, Alphonso Harrell, Guillermo De Jesus, Elbert Lee Quisenberry, Robert De Angelis, John Daniel Brown, Charles E Frye, Robert Green, Melvin Harris, Andrew John Indelicato, John J Kennedy, Ulysses G Scott, Josephus Felton, Joshn Jackson Jr, Enoch Norris, J F Hufnagel, Peter D Alvarez, Vincetn M Asforis, Richard Bannies.

1558 Samuel Beauchamp Kenneth Bernard Powers, Louis Rivette Jr, Frank A Bellezza, Jose J Santiago, Edward Dow, Ware Attaway, Juan M Baez, William Breaker, Frank V Caccioppoli, Amilcar A Cardona, Henry Figueras, Leonard Gaddy Jr, Billy Whedbee, Robert W Drach, Victor M Fred, John L Mutunga, Richard Sirica, Donald E Smith, Genaro Texidor, Joseph James Hennessy, Robert D Pittman, Mackell Mullen, Roland F Dinelle, Connie Jackson.

1583 Kenneth Johnson, James Lucas, Victor A Sosa Fernandez, William Zeilnhofer, Oscar F. Valcarcel, Denis J. O'-Shea, Jose A Ferrer, William R McShore, Richard Pensabene, Angel L Alicea, John W DalGutierrez, Jovinian Rodriguez, Isabelo Diaz. Jose R DeJesus, Fletcher L Cox, Aurelio Rodriguez, Robert A Cook, Gerald P Corbett, Frank Jackson, Herman B Kelson, Carlos M Leon, Worder Neal, Patrick J Paloscio.

1608 Dennis Bethea, Victor ton, Robert J Heartwell, Joseph Claudio, Harlod T Davis, Wendell F Hotnit, Jose H Lugaro, Rafael Antonio Ruiz, James A Saunders, Ramon Navedo, Desmond Smith, Efrain Garay, Teodoro Zelazquez, John Sinisgalli, Miguel A Velez, Billy D Dawson, Antonio Del Valle, Delio Feliciano, Ferbert Fisher, Julio Gomez, Henry Howard, Donald C Keiper, Bernard Kenny, John King, Mac LaBush, William Marquez, Gabriel Pabon.

1633 Michael Ressa, Henry Richmond Jr, Vincent A Russo, Edward D Smalls, Adrian Vargas, Cornelius Wingfield, Joseph Accardi, Edward L Aiken, Anthony Bueti, Solomon Canada, Malcolm J Coter, Erving J Ford, Arthur C Lovejoy, Harrison B Habart, Joseph James Mahoney, Charles E Moore, Lorenz A Quirk, Vernon Aaron Reid, Jack Reimer, Henry R Rembert, Irving Robbins, August Scalfani, George R Tinsman, Miguel A Torres.

1658 Irving Tratner, Daniel W Wilson, James Winsett, Ernest Farmer Jr, Henry Hightower, Robert R Amos, Edward L Barr, Herbert Barr, Frank J Carniglia, Wilson Dobie, Dennis S Farrelly, Joseph Gargiulo, Jose A Gonzalez, Gerard M Mc-Loughlin, John E Paul, Efrain Perez, Vincent Thomas Pickford, Victor M Santos, Duke Alan Searles, John M Walden, Juan A Aybar, Luis Caballero, Luis Cintron, David Coleman. 1683 Robert E Dillon, Alfred Henry Elliot, Luis Flores, An-

thony Kaloudakis, Guillermo Neriega, Simon P Robinson. Albert Solomon, Lee A Steele, Billie L Thompson, Andrew Valenzuela, Bolton Walcott. Bennie L Washington, Thomas Williams, Robert H Wilson, Mason Levy Jr. Nathan Fields, Sylvester Kingsberry, Elliott A Brooks, Peter Cabrera, William L Cuyler, Irving R David, Osualdo Domenech. Miguel A bert Lucas.

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1758 Charles L Davis, Frank Loro, Wilfredo Ayuso, Jorge Luis Zayas, Paul L Bennett, Michael E Hanna, Robert Barile, John Francis Egan, James A Moton, Frank Joseph Capano, Luis A Corchado, John Cosentino, William Egan, Michael N Cogan, George H Reyes, Victor M Genaro, Francisco Gonzalez, Jose M Hernandez, Jose D Mercado, Miguel Angel Flores Jr, William C Powell, William Rivera, Enrique Robles, Leroy C Swanson, William M Costigan.

1783 Alfredo Cruz, John J McAuley, Ruben A Miranda, Vernon E Rumph, Everett Sims, Robert Bellincampl, Edmond L Brown, Albert Lee Frazier, Louis Montesamo, Joseph Raymond Nickel, William Ng, Richard Poliscastro, Leslie John Yearwood, Allen D Boone, Robert W Pendergrast, John J Donoghue, Hugo Garcia, Guillermo M Betancourt, Thomas Louis Ingram, Charles F Mosley, Jose Antonio Oquendo Jr, Angel Luis Ortiz, Robert L Seward, John W Toulson, James Joseph Haran. (Continued Next Week)

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CIVII SERVICE

LEADER,

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### Where Do We Stand?

IF SOME of the State's most vocal public officials have their way, the day may not be far off when subway turnstiles may be appropriate at the City's courts.

BECAUSE of log-jammed judicial calendars and overcrowded penal institutions, a "solution" has been put forth to free persons who already have committed crimes against society.

THE RECORDS show that an alarming number of crimes are committed by persons who were out on bail when the second crime occurred, at a time when the crime rate is sky-rocketing nationally. There's no need to belabor that point. Anyone interested can check with the police departments or district attorneys' offices involved.

WHAT THE AVERAGE law-abiding citizen better worry about is the thought that arrest and release (on bail or otherwise) are just steps toward quickly attained freedom, which may become a tempting invitation to still additional criminal acts by the perpetrators.

AND FOR the Transit policemen, we know what that will mean-for the City's underground is a haven and refuge for criminals not only native to the City, but those escaping detention from all over the country.

WHICH BRINGS me to a subject I hope some public officials will stand up and talk about.

AS PRESIDENT of the Transit PBA, I've had the opportunity of staying close to the problems and activities of other uniformed forces who do similarly hazardous work in a dedicated attempt to service the citizens of this City as well as the millions of visitors who come here daily.

OVER THE YEARS, I have seen a growing disrespect for any person or thing which is branded a symbol of "the establishment." This disrespect has ranged from the burning of the American flag to the senseless gunning down of policemen and firefighters.

THIS COUNTRY became great because of opportunity and mutual respect, based on laws which were designed to justly and equally apply to all. Where these laws were inequitable, changes were made. The heart of our progress has been the ability and willingness to change. Along the way, we have tired to provide for the disadvantaged ... and admittedly progress is sometimes slow.

BUT PLAYING the game by the rules-the laws-is still the fabric of strength of our society. "Rights" are not the privilege of any one group-no matter how shrill or demonstrative at any one moment-but of all Americans.

PLAIN, ORDINARY, law-abiding, hard-working Americans have rights . . . as do policemen . . . and everyone else.

AS POLICEMEN upholding the law, therefore, it is difficult for us to understand the values invoked when major crimes are reduced by the courts to minor infractions and "solutions" to crowded courts and penal institutions mean freeing those accused of crimes against society. What quicker way to promote total disrespect for the judicial system . . . and all of our laws?

PERHAPS IT is time to review and overhaul our whole system of law, penology, the concept of detention, etc., . . . but shouldn't even this be done in an orderly, systematic-way, by the rules?

CAN THERE be a double-standard in the law?

CAN WE TREAT the law-abiding citizen, who pays his taxes and lives up to all of his other responsibilities of citizenship, more harshly than we do that person who commits crimes or those committed to a life-time of crime against society?

AFTER ALL, the reason parking tickets are issued to a citizen who has over-stayed the limit or placed his car on the wrong side of the street is to make him think twice in the future and not repeat the offense.

IS THIS rule to apply only in minor infractions . . . and be relaxed where burglary, assault and other serious offenses are involved?



**GOURMET'S GUIDE** 

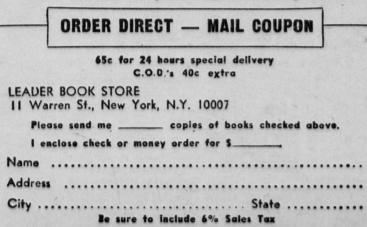
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Moto: Vehicle Operator	( ( ) ) ( ) ( ) ( ) ( ) ( ) ( ) ( ) ( )
Notary Public Nurse (Practical & Public Health)	
Public Future to Arrest	4 00
Parking Enforcement Agent Prob. & Parole Officer Patrolman (Police Dept. Trainee) Personnel Assistant Pharmacists License Test Playaround Director — Recreation Leader	6.00
Patrolman (Police Dept. Trainee) Personnel Assistant	4.00
Pharmacists License Test Playground Director — Recreation Leader	4.00
Policewomon	4.00
Postmaster Post Office Clark Carrier	4.00
Post Office Clerk Carrier Post Office Motor Vehicle Operator	4.00
Preliminary Practice for the H.S. Equivalency Diploma Test Principal Clerk-Steno	5.00
Probation & Parole Officer	
Professional Career Tests NYS Professional Trainee Admin. Aide	5.00
Public Health Sanitarian	5.00
Railroad Clerk	4.00
Sanitation Man	
School Secretary	4.00
Senior Clerical Series	5.00
Social Case Worker Staff Attendant & Sr. Attendant	5.00
Stationary Eng. & Fireman	4.00
Storekeeper Stockman	4.00

Contains Previous Questions and Answers and Other Suitable Study Material for Coming Exams



## For Public Jobs

following directions tell The where to apply for public jobs and how to reach destinations in New York City on the transit system.

### CITY

NEW YORK CITY-The Application Section of the New York City Department of Personnel is located at 49 Thomas St., New York, N.Y. 10013. It is three blocks north of City Hall, one block west of Broadway.

Applications: Filing Period -Applications issued and received Monday through Friday from 9 a.m. to 5 p.m., except Thursday from 8:30 a.m. to 5:30 p.m., and Saturday from 9 a.m. to 12 noon. Application blanks are obtainable free either by the applicant in person or by his representative at the Application Section of the Department of Personnel at 49 Thomas Street, New York, N.Y. 10013. Telephone 566-8720.

Mailed requests for application blanks must include a stamped, self-addressed business-size envelope and must be received by the Personnel Department at least five days before the closing date for the filing of applications.

Completed application forms which are filed by mail must be sent to the Personnel Department and must be postmarked no later than the last day of filing or as stated otherwise in the examination announcement.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Brooklyn Bridge stop and the BMT QT, RR local's stop is City Hall. Both lines have exits near Chamber Street, a short walk from the Personnel Department.

#### STATE

STATE - Department of Civil Service, 1350 Ave. of Americas, N.Y. 10036, phone 765-3811; The State Office Campus, Albany 12226; Suite 750, 1 West Genessee St., Buffalo 14202: State Office Bldg., Syracuse, 13202; 500 Midtown Tower, Rochester, 14604 (Wednesdays only).

After 5 p.m. telephone, (212) 765-3811, give the job title in which you are interested, plus your name and address.

Candidates may obtain applica tions for State jobs from local offices of the New York State Employment Service.

#### FEDERAL

FEDERAL - New York Region, U.S. Civil Service Commission, Federal Plaza at Duane and Lafavette Sts., New York, N.Y. 10007. Take the IRT Lexington Ave. Line to Worth St. and walk two blocks north, or any other train to Chambers St. or City Hall stop.

Monday through Friday nours are 8:30 a.m. to j p.m., and offices stay open Saturdays, 9 a.m. to 1 p.m. The telephone is (212) 264-0422.

Applications are also obtainable at main post offices except the New York, N.Y., Post Office, Boards of examiners at the particular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with mailed requests for application forms.

### Where to Apply State Seeks Accountant Trainees

Currently accepting applications, according to the State Civil Service Dept., is a series of seven accounting traineeships offering the initial salary of \$8,169. That sum, however, does not include the special geographical differential of \$200 available to employees in the metropolitan New York City and Rochester areas.

Traineeships are on tap for the following permanent titles: assistant accountant, assistant auditor, labor accounts auditor, payroll auditor, rent accountant, Thruway auditor and unemployment insurance 'tax auditor. Each specialty naturally supplies training tailored to gaining greater expertise. After a year of tenure, incumbents then become eligible to the full accounting titles at the range of \$8,648-10.104.

.Multiple options are listed for minimum qualifications. It hinges on possessing two years of accounting/auditing background and another year in "maintaining or auditing double-entry books of a business or in maintaining a governmental agency's books involving appropriation accounting" or, alternatively, completion with a diploma of a two-year course in accounting from a reputable, accredited school. A combination of equivalent training and experience can also clear your way for exam eligibility, the test encompassing the theory and practice of the field.

It was noted that if you have a bachelor's degree in accounting you may receive direct appointment to the accountant title starting at \$8,648. The exam notice in this case to get is No. 20-360. Otherwise, obtain Notice 20-362, on the Applied Accounting Examination, for more details on specific background required for trainee posts. Filing remains continuous, and applications are on hand at any unit of the State Employment Service or Department of Civil Service in Albany.

#### McLaughlin Chosen **Rocky's Press Aide**

ALBANY - Gerald F. Mc-Laughlin, former legislative correspondent for the Associated Press at the State Capitol, has been named assistant press secretary to Governor Rockefeller. McLaughlin, 34, has been serving recently as public information officer for the State Pure Waters Authority.

In joining the Governor's press staff in Albany, , Mc-Laughlin takes over the post formerly held by William R. Eckhof of Loudonville, who has taken a leave of absence as an assistant press secretary to join the Governor's campaign staff.

#### Mrs. V. Russell

CLINTON CORNERS - Mrs. Viletta C. Russell, 61, assistant cook at the Dutchess County Infirmary, Millbrook, died Aug. 25 at Vassar Hospital, Poughkeepsie

A resident of Clinton Corners for the last six years, she was a member of the Civil Service Employees Assn. Burial was in Brushton, Franklin County, N.Y.

LEGAL NOTICE

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TREMSKY, Attorney for Plaintiff.

SUPREME COURT OF THE STATE OF NEW YORK, COUNTY OF BRONX, JOSEPH S. BROWN, Plaintiff against WILLADEAN COOPER BROWN, Defea-

dant. Index No. 14177-1970. Plaintiff designates Fox County as the place of trial. The basis of the venue is Residence of the Plaintiff. — SUMMONS WITH NOTICE. — Plaintiff resides at 13& University Avenue, Bronx, N.Y., County of Bronx.

the Plaintiff. — SUMMON'S WITH NOTICE. — Plaintiff resides at 134 University Avenue, Bronx, N.Y., County of Bronx. ACTION FOR A DIVORCE. To the above named Defendant. YOU ARE HEREBY SUMMONED to serve a notice of appearance, on the Plaintiff's Attorney(s) within 20 days after the service of this summons, ex-clusive of the day of service (or within 30 days after the service is complete if this summons is not personally deliver-ed to you within the State of New York); and in case of your failure to appear, judgment will be taken against you by default for the relief demanded in the notice set forth below upon the termination of conciliation proceedings or 120 days after filing of a Notice of Commencement of this action with th Conciliation Bureau, whichever is soone. Dated, March 16, 1970. c/o C. Smith, 420 West 130th Street, Apt. 21, New York, N.Y. MARTIN S. STREIT' Attorney(s) for Plaintiff Office and Post Office Address 1440 Broadway New York, N.Y. 10018 LA 4:3472 NOTICE: The object of this action is to obtain a judgment of divorce dissolving the marriage between the parties on the grounds of defendant's abandonment of plaintiff for a period of more than two years. The relief sought is A judgment of

years. The relief sought is A judgment of absolute divorce in favor of the plain-tiff dissolving forever the bonds of matrimony between the parties in the

matrimony between the parties in thi action. Custody of SHEILA G. BROWN, age 12 and VENA M. BROWN, age 10. TO: WILLADEAN COOPER BROWN: The foregoing summons is served upon you by publication pursuant to an order of the Hon. Jacob B. Grumet, a Justice of supreme Court, dated: August 13, 1970 and filed along with supporting papers in the Bronx County Clerk's Office. This is an action for divorce on the grounds of abandonment. Dated: August 18, 1970. MARTIN S. STREIT Attorney for Plaintiff

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## The Job Market By BARRY LEE COYNE

A LISTING OF NON-CIVIL SERVICE JOBS AVAILABLE THROUGH THE NEW YORK STATE EMPLOYMENT SERVICE A A A

A variety of industrial workers is needed in Brooklyn and Queens. Auto Service Station Attendants are wanted for a six-day week. They must have a driver's license. The pay is \$112.50 per week . . . Body & Fender Repairmen who have their own tools can earn between \$125 and \$150 per week for day and evening general repair work . . . Plumbers experienced in jobbing and alterations will earn \$3 and \$4 per hour . . . Print Pressmen for cylinder, platen and offset presses can earn \$2.50 to \$3.50 per hour, for day and evening shifts . . . Surface and Cylindrical Grinders who can set up, operate and work from blueprints will be paid \$3.50 per hour, day or night shifts.

In Queens, Gold Leaf Stampers will earn from \$100 to \$125 a week . . . Fully experienced Linotype Operators can get \$125 to \$150 a week . . . There are opportunities for Silk Screen Printers experienced on cardboard, wood or plastic. The pay range is \$110 to \$125 a week . . Taxi Drivers are needed for the night shift. Must have one year of driving experience. The pay is \$140 to \$150 a week.

Also needed are Truck Mechanics with their own tools and a driver's license. Must be fully experienced and the pay is \$4.50 an hour and up, depending on ability . . . Apply at the Industrial Offices, 250 Schermerhorn St., Brooklyn and at Queens, 42-15 Crescent St., Long Island City.

Sewing Machine Operators continue in short supply in both Brooklyn and Manhattan. Those with any experience on men's women's or children clothing, leather goods or shoes are acceptable. Operators of single or multiple-needle power machines can earn up to \$150 per week on piece work and there is some by-the-week work available . . Special Machine Operators who can sew buttons and buttonholes are also needed. Generally week work is available at \$85, but there is also some piece work . . . Fur Machine Operators can earn up to \$110 per week sewing parts for plush toys . . . Hand Pressers for all garments are needed in Brooklyn. Pay reaches \$125 per week. Also in Brooklyn, Knitting Machine Operators will be paid between \$2.50 and \$3.50 per hour for night work on flat or circular machines . . In Manhattan Sample Stitchers will earn up to \$140 per week for work with designers or patternmakers . . . Cap Machine Operators will be paid up to \$100 per week for chainstitch work on covers, linings and fronts . . . Merrow Machine Operators experienced in seaming on knitted clothing will earn up to \$95 per week.

Various women's apparel manufacturers need foremen able to sew and instruct. Wages are \$150 to \$200 per week . . High school graduates with some sales experience can work as Salespersons of wholesale garments. Pay is \$100 per week

. Apply at the Apparel Industries Offices, 238 West 35th St., Manhattan, and 58 Bond St., Brooklyn.

Cafeteria Managers willing to work evenings can earn \$125 per week . . . Pizzamen able to toss dough will make \$120 to \$140 for a six-night work week . . . Experienced Food Checkers will earn \$115 to \$120 for a five or six evenings work week . . . Bartenders can earn \$70 plus tips. Day and night shifts available, five or six days a week . . . Apply at the Hotel & Restaurant Placement Center. 247 W. 54th St., Manhattan.

#### **Specialization Sought Among Applicants For Realty Attorney Titles**

Senior attorneys specializing in realty matters are being hired on a continuous basis to handle comprehensive legal work with one of three State Agenciesthe Depts. of Law, Audit & Control and State respectively. Admission to the bar plus two years "in the search, examination, proof or closing of titles" are the prerequisites.

The posts start off at \$13,270 and will involve "abstracts of title; searching and researching maps; records, land grants and other documents: searching tax records and investigating tax sales." A written test will pose questions in these areas. For more information, ask for the job bulletin-No. 20-300at your nearest State Employment Service office.

## **Police Trainee, Patrolman List**

1 Robert E Uhlig, Bill Perry. Edward J Kratz, Joseph P Brereton Jr, Martin J Itkowitz, Robert A Lauer, Ray J McInerney 2nd, Gregory V Healy, George J Livingstone, Richard C Maliszewski, William W Duffy, Lawrence Motti, Joel Sutman, James E Ryan Jr, Robert L Greve, Robert R Grimes, Jeffrey E Bickel, John J Hackett, Ernest Pisano Jr, Richard M Lober, Daniel T Nelson, Jay C Isaacoff, John F Sheehan, Nicholas Silva, Richard A Speciale, Robert M Byrnes, Raul J Viarengo, Bruno J Dellapina, Dennis J Foley, Robert J Quinn.

31 James P Athenas, Thomas P Smith, Kenneth J Daidone, James F Ledwith, Paul E Guskin, Edward M Kleber Jr, Walter M Evans, Peck Nixon, Michael S Orlik, Joseph A Pagno, Peter G McKeon, Patrick J Scotto, Thomas J Barlow, James P Clarke, Richard A Jalazo, James M Gott, Charles J Hayes Jr, Frederick Weiner, William F Mozingo, Frederick Sughes, Jon Malkin, Orest Daszo, John A Strandberg, Donald J Howe Jr, Paul J Czachorowski, Valrie A Jackson, Robert J Dipasquale, John P Doherty, Robert J Kenefic, Thomas Kroemer.

61 Daniel Colon, Jeffrey L Peters Jr, William R Rule, Gregory F Hardiman, Michael T Bittar, John S O'Connor, James F Fitzsimmons, George A Marinaccio, John A Girdusky, Leo J Sullivan, Michael J Oakley, Anthony Perrone, Raymond E Bowen, Albert W Girimonte, Philip A Mori, Bernard J Arias, John J Glynn, Roger G Bull, Daniel D Rubin, Raymond A Welden, Benjamin A Weiner, Matthew Vidovich, Martin J Murphy, Robert E McGrail, Joseph McCarthy, John A Mc-Gann, John J Meoni Jr, Paul W Terkeltoub, Edward T Rasmussen John T Parke

91 Richard Kiselewsky, Frank J Vezevicius, Vincent J Guzzo Jr, Frank R Vita, Gary A Haaf, Theodore G Amery, Gerard F McGlyn, Arthur Pelo, Alan S

#### **Gadfly To Inequities**

When the City's promotion policies or retirement or transfer plans have gaps in their logic, Columnist Herbert S. Bauch turns on the spotlight. Read his hard-hitting comments weekly, only published in The Leader.

Blake, William J Turbert, Ronald A Delrosario, Neil F Galligan, Richard J Fedele, Michael P Hallahan, Frank X Bronkhurst, John J Lunghi, John T Kelly, Terence J Mueller, Edward J White Jr, Joseph A Larocca, Edmund C Gutowski, Bernard C Schiefer, Carl Anselmo, John P O'Reilly, Louis A Simorelli, Richard R Waldie, Kenneth E Larsen, Raymond E Smith, David J Dunlop, Robert A Masters.

121 Luis S Concepcion, David McKay, Michael J O'Leary, Fred Punzo, Richard M Lanigan, William J Raniolo, Dennis J O'-Hara, Albert M Skolda, Edward Fitch, Richard A Perazzo, Karl Brosterman, Michael H Lamadore, Arthur W Kanning, Ralph P Coppola, Ronald V Cain, Anthony Uryevick, Thomas J Bruckner, Thomas A Menard, Bruce E Bioni, Michael D Kenefic, William R Svane, John H Reed, Robert Rand, Alan Bernardini, Gary N Miller, John J Maffucci, Obie Steve, Robert M Feeley, Jerry S Duccilli, Arthur R Feldra.

(Continued Next Week)

LEGAL NOTICE At a Special Term; Part I, of the Sup-reme Court of the State of New York, held in and for the County of Bronx, at 851 Grand Concourse; County of Bronx, City and State of New York, on the 19th day of August, 1970. PRES-ENT: HON. JACOB B. GRUMET, Justice.

Bronx, City and State of New York, on the 19th day of August, 1970. PRES-ENT: HON. JACOB B. GRUMET, Justice. In the Matter of the Application of ELSIE DOESSCHATE, for the Discharge of Record of the Ancient Mortgage on the Premises 3680 Eastchester Road, Bronx, New York, pursuant to Section 1931 of the R.P.A.P.L. Index No. 8449-1970. ORDER TO SHOW CAUSE. On reading and filing the petition of ELSIE DOESSCHATE, dated and veri-fied the 28th day of May, 1970, and the official search of the Register's Office of the County of Bronx, City and State of New York, dated the 9th day of June, 1970. attached hereto, it is ORDERED that the Register of the City of New York and all other inter-ested parties show cause at Special Term, Part I of this Court, to be held at the courthouse therof, located at 851 Grand Concourse, County of Bronx, City and State of New York, on the 15th day of September, 1970, at 9:30 o'clock in the forenoon of that day or as soon thereafter as counsel can be heard, why an order should not be entered herein directing that the mortgage covering premises located at 3680 Eastchester Road, County of Bronx, City and State of New York, between Wilma Repasky, as Mortgagoe, and Gustave Repasky, as Mortgage, dated May 1, 1931 and re-corded in Liber 1579 of Mortgages at Page 89 in the Office of the Register of the County of Bronx, be discharged of record, and why the production of the original mortgage or of a satisfaction thereof should not be dispensed with, and it is further ORDERED that service of a copy of

thereof should not be dispensed with, and it is further ORDERED that service of a copy of this Order and papers annexed upon the Register of the City of New York and publication of a copy of this Order once in the New York Law Journal and Civil Service Leader on or before the 4th day of September, 1970 be deemed sufficient. ENTER. ENTER,

J. G., J. S. C.



CIVIL

SERVICE

LEADER,

Tuesday,

September

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1970





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Farms & Country Homes,

## **Bids PERB Certify CSEA** As Bargainer For Highway **Employees In Poughkeepsie**

(From Leader Correspondent)

POUGHKEEPSIE-Ellis W. Adams, president of the Dutchess County unit, Civil Service Employees Assn., has announced that he is applying to the State Public Employees Relations Board (PERB) for certification as the Town Poughkeepsie Highway of

exclusive bargaining Dept.'s agent without a vote.

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"It is our feeling this may be granted by PERB without a vote, as our signed members are 18 out of 24 employees," he explained.

Adams added, "We fail to see why the Town Board fails to recognize this and is pushing for a secret ballot."

The Board said it wants another vote since two persons were refused ballots and the unit passed by a one-vote plurality in a June vote.

Adams said the two personsemployees in the Police Dept .-were refused a vote in the June election because "they had not indicated interest before the petition was prepared by CSEA to PERB and it was not legal for them to be included.

"However, these two employees have been included in the highway unit at their request and when and if a vote is conducted by PERB for that group, they will then, of course, be

allowed to vote," he explained. Ellis added: "In the matter of George Cacchio, former acting president of the Town Hall unit of CSEA, he was employed by the Town as a sewer plant operator. His activities in CSEA on behalf of his fellow employees were outstanding; he was eminently qualified in his position with the Town and did that job to the best of his abilities. He has since chosen to leave the employment of the Town and seek more opportunities or to further his education. We feel that this is his choice and to connect 'fraud' with his name is hypocrisy." The 'fraud charge came at a Town Board meeting last week and was used because Cacchio organized the June vote and then requested to leave his employment.

## Watertown Police Sgts. To Be Promoted From **Detective Sgt. List**

(From Leader Correspondent)

WATERTOWN-This City's troubled Civil Service Commission has reversed an earlier decision and City Manager Ronald G. Forbes will now be able to use a detective-sergeant eligible list to appoint three new police sergeants.

The commission, headed by Glen F. Palmer, voted 2-1 to reclassify the post of detective sergeant to sergeant and use the list for that job for new patrol sergeants.

Said Police Chief John L. Touchette: "I'm very, very happy with the decision."

Forbes was non-committal but indicated he planned to go along with the police chief's recommendation that Patrolmen Charles Lyttle, John A. Patterson and John Cascanette be promoted from the disputed list.

Previously, the commission, with two members since retired, opposed the reclassification and use of the eligible list for filling sergeant vacancies in the Police Dept., despite the fact that the police chief and city manager had indicated they favored dropping the post of detective sergeant.

The sergeant shortage was created by the promotion of three of the original seven to deputy chief. There were seven sergeants but the City Council voted to increase the total to nine on the new fiscal year budget, effective last July .1

Meanwhile, while the fight over the disputed detective sergeant list erupted a new sergeants' competitive civil test sponsored by the State was held May 23 with some assurance the ratings would be ready by early August. The grades have

not been announced yet and the report is that 600 protests against an "unfair" examination is holding them up.

It was estimated that around 1,600 police patrolmen throughout the State took the May examination.

The eligible list from which three of five new sergeants will come was also born amid strife and police dispute but Sgt. Clarence R. Killorin, now one of the new deputy chiefs, was appointed over the objections of Chief Touchette

Now the City Council, which by creates and abolishes jobs, is expected to "go along with" the dispute-ending action of the Civil Service Commission despite the fact that some of them reportedly have been angered by it.

The reversal of the original decision is regarded as an important victory for the city manager and chief of police, and for the three patrolmen on the first eligible list. One of the three, Lyttle, was passed over when the City's first and only detective sergeant was named by the city manager.

He had the support of the police chief to no avail.

The police, all members of the Jefferson chapter, Civil Service Employees Assn., were split over the issue of using the detective-sergeant eligible list to appoint patrol sergeants.



DOT NEGOTIATIONS-Representatives of the State Department of Transportation met with DOT-employed members of the Civil Service Employees Assn. recently for a departmental level negotiating session, their second since DOT-CSEA negotiations began recently. Seated left to right are Marge Doolin, Office of Employee Relations; B. LaFeve, chief engineer; William Livingston, assistant commissioner for Manpower and Employee Relations;

#### PDA Withdrawn

(Continued from Page 1) from State employees by payroll deduction. The action is a result of an Appellate Division's ruling, late last week.

The Court unanimously lifted the stay which would have allowed Council 50 to continue to use payroll deduction, but the Appellate Division will review and hear an appeal by Council 50 of a Supreme Court decision which upheld the right of the Civil Service Employees Assn. to exclusive dues and insurance deductions. The exclusivity clauses were negotiated by CSEA for 133,0000 State employees in four separate State-CSEA contracts earlier this year.

James W. Roemer, assistant counsel, of DeGraff, Foy, Conway & Holt-Harris is representing CSEA in the proceeding.

CSEA Statewide President Theodore C. Wenzl said: "The State employees voted for CSEA to represent them last year by a huge margin. They wanted only CSEA to speak for them. The exclusive payroll deduction provisions in the contracts are a standard union practice when a union is elected by employees to represent them, and Council 50 knows this. They are only trying to reverse the will of the people by carrying on this ridiculous fight."

On a related matter, Wenzl had this to say: "Since CSEA was chosen by the employees in four different State bargaining units last Summer to be their representative, we have spent our energies in negotiating for those employees and in making sure that the contracts are lived up to by the

"Our efforts to provide the best possible representation for the people who elected us to do that job have been somewhat hampered by the interference and attention-getting tactics of Council 50 and other groups who cannot negotiate for or represent State employees in anything affecting their working conditions. Some groups have gone so far as to solicit membership, using payroll dues deduction ap-

# 'AFSCME No Help

principal agency labor relations representative, all representing DOT; and CSEA negotiating

team members Virginia Miller; Francis Mitche

CSEA collective bargaining specialist Joseph P.

Reedy; Paul Cooney; CSEA research analyst

Thomas Linden, and Edward McGreevy. Stand-

ing, left to right, are CSEA team members Robert

Arnold, Michael Betanzos, Bud Barber and Rich-

(Continued from Page 1) permission from college authorities to wear firearms.

ard Cleary.

The campus police unit claims it called upon Council 82 — which holds bargaining rights for the 7,000 employees in the State's security services negotiating unit-sometime ago, asking that the union prevail upon the college to allow them to be armed while on duty. In view of continuing campus unrest, the safety officers contend that without firearms they are inhibited in carrying out their responsibilities and their physical well-being is in jeopardy.

The police group, who qualify to carry arms by virtue of their official "peace officer" status, says that in failing to take any effective action in the matter, the union has not lived up to its responsibility under the Taylor Law to properly represent the employees in the Security Unit.

A spokesman for the safety officers pointed out that the only avenue that seems open to them is to press Council 82 legally to take action. "We've tried going directly to the college on this ourselves, but they won't talk to us, claiming that only Council 82 has the right to represent us. So we asked Council 82 to help, but they've done nothing. We called on the Civil Service Employees Assn. to step in, and they immediately contacted the college president but he won't talk to them

plications, when these applications will not and cannot be honored by the State because

"CSEA would like to invite these people to work with us, not against us, because it is to our mutual benefit. I am sure that their ideas are worthwhile and that we could have a meaningful dialogue. CSEA welcomes these employees and invites them to become active and run for office in OSEA chapters. CSEA wants all points of view, for CSEA is only interested in the wants and needs of the employees it represents."

either because they don't rep-resent the Security Unit," t spokesman said.

CSEA is the certified bargaining agent for the 133,000 employees in the four other State negotiating units.

CSEA officials in Albany confirmed that they made a strong appeal in the matter, but that Oswego president James E. Perdue had brushed it aside on the grounds that only the AFSCME union can speak the employees involved. On the appeal, however, CSEA executive director Joseph D. Lochner, emphasised that "our Association does not intend to cease its efforts to get a reasonable solution to this problem." If necessary, Lochner said, CSEA will "take the matter up with higher executives and legislative officials."

CSEA president Theodore Wenzl noted that he had just sent a follow-up letter to Perdue and is hopeful that the Oswego head may reconsider the whole matter.

Commenting on the situation, Wenzl said, "CSEA will do everything it can to help, in spite of Council 82, the Taylor Law, and college administrations. The failure of Council 82 to represent these employees properly comes as no surprise The same report has been reaching us from numerous groups of Security Unit employees from throughout the State.

"There seems to be growing disillusionment with the ability of this AFL-CLO union to follow up on its promises. I sincerely hope that a year from now there can be a new representation election in the S curity Unit so that CSEA can win bargaining rights for these people and provide them with the same effective representation now enjoyed by State workers in the four other negotiating units."

#### U.S. Grant

ALBANY-Columbia Memorial Hospital is receiving an \$800 000 grant under the Federa Hill-Burton program, admin-istered by the State Health Dept.

### DON'T REPEAT THIS! men in top civil service execu-

(Continued from Page 1) A Sometime Thing." The simple, undeniable fact is that women, who constitute more than half our population, are prepared to use the muscle of their majority to shake institutions and privileges that men have too long enjoyed, according to women liberation leaders. The official report of the residential Task Force on Wohen's Rights and Responsibilities states simply and unequivocally that "the United States as it approaches its 200th anniversary, lags behind other enlightened, and indeed some newly emerging countries in the role ascribed to women." Armed with this official document, women in all parts of the Nation. demonstrated last Wednesday or free abortion, 24-hour day are centers and equal employment opportunity.

No doubt the silent majority of women is turned off by demands for abortions, free or otherwise, and by the demand for day care centers to serve as surrogates for fathers and mothers. However, leaders of the women's liberation movement may have struck a more reonsive chord with their deand for equal employment opportunity.

#### 'Class By Herself'

Anglo-Saxon law has since time out of mind assumed the innate inferiority of women. As recently as 1908, the United States Supreme Court asserted that "History discloses the fact that woman has always been dependent upon man. Looking t it from the viewpoint of the fort to maintain an independent position in life, she is not upon an equality. She is properly placed in a class by herself." This doctrine of the court was firmly grounded on the common law doctrine of "coveture," under which, upon marriage the wife lost her name, her legal existence, her right to sue in court, to sign binding agreements, and manage her own property.

Government has moved beyond other employers in recognizing the equality of women. Yet the most recent report of the Federal Civil Service Commission shows only 582 women as against 27,500 men earning an average of \$18,000 annual salary. The same is true of the State and City of New York. On a clear day, you can read forever the official State Red Book and the official City Litle Green Book without finding more than a handful of women in top executive and administrative positions.

The gracious chamber of the State Senate is not adorned by a single woman member. In the 150 member Assembly, the distaff side is represented by Constance E Cook, Rosemary R. Gunning, Gail Hellenbrand, Mary Anne Krupsak, none of nom is overshadowed by their male colleagues in terms of ability, energy, and dedication to duty

**Political Factor** 

Woman power has become a factor with which every aspir-



ant for public office must contend. In Washington, the pressure of woman power became manifest when the House of Representatives adopted by a vote of 350-15 the proposed sex equality amendment to the United States Constitution. In Albany, the Legislature adopted a law that becomes effective today (Tuesday, September 1, 1970), which makes it an unlawful practice to discriminate because of sex in the rental of apartments, except where all rooms are rented to persons of a single sex. In the City of New York a local law was adopted making unlawful discrimination because of sex in places of public accommodation. Similar action had previously been taken by Pennsylvania and the City of Pittsburgh.

Women may indeed be the weaker sex but their militance knows no bounds. Studies show that 39 percent of the rioters in Detroit were women and in Los Angeles 50 percent were women. The proportion of women arrested in these riots amounted to 10 percent in Detroit and 13 percent in Los Angeles.

Within the next 10 days the drive for sex equality will move from the streets to the United States Senate, which has scheduled public hearings on the proposed sex equality amendment. It is not necessary to swallow all the theories of the women's liberation movement to recognize that substantial social changes are in the wind. One of the earliest manifestations of these changes will be an increasing number of wo-

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tive and administrative posts. Another consequence may be the early fall of exclusive citadels of male employment. Before too long, we may have squads of female State Troopers or even woman firefighters.

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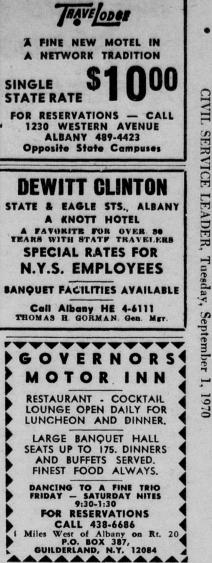
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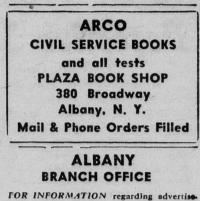
a principal account clerk with the State Thruway Authority, has won \$25 for, a suggestion on how to reduce traffic congestion caused by the sale of commutation books at the Tappan Zee Bridge. This was accomplished by having a receptacle placed at all bridge lanes, where the patron could deposit his application and check. The books now are mailed from the Tarrytown office.



ALBANY

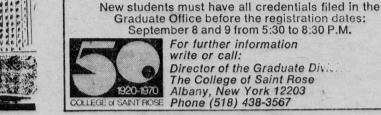
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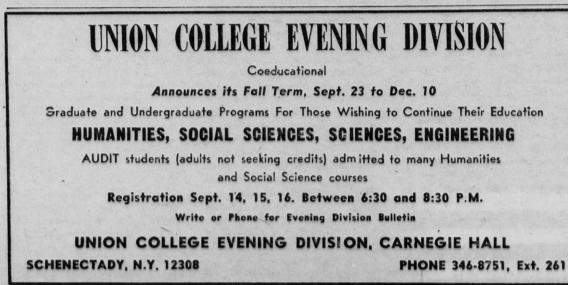
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## **Reveal Negotiation Terms To Monroe Membership** At Chap. Meeting Tonight

(From Leader Correspondent)

ROCHESTER-"Excellent progress" is being made in negotiations between the Monroe chapter of the Civil Service Employees Assn. and the administrators of Monroe County, chapter president Vincent J. Alessi has reported.

Alessi said that the terms of negotiations will be disclosed tonight, Tuesday, Sept 1, when a general membership meeting will be held at 7 p.m. in the auditorium of the County Social Services Building at 111 Westfall Rd., Rochester.

The Monroe chapter negotiating team has been hammering out details of the new two-year contract for 1971 and 1972 for the past five weeks.

The CSEA team two years ago succeeded in bargaining for wage increases of seven percent for each of the two years covered by the present contract, plus improved fringe benefits and working conditions.

Alessi said that this year's team also is hard at work for higher pay and better fringe benefits and working conditions for the more than 3,000 members of Monroe chapter. Alessi has served as chief ne-

## Patronage Complaint

(Continued from Page 1) to their positions are being retained on the Town payroll, including the highly paid head of a rival labor organization.

Suffolk chapter president Robert Villa demanded a State investigation in telegrams to Mrs. Ersa Poston, president of the State Civil Service Commission, and to State Attorney General Louis Lefkowitz. He cited "possible fraudulent hiring practices which circumvent the State civil service law and the tradition of following the merit system.

"We are taking this action," Villa continued, "to protect members who must work under severe conditions of stress and in the interests of the taxpayers of Islip who are entitled to the services of qualified personnel as guaranteed by the civil law and the merit system."

Favored personnel-never certified as qualified by the Suffolk Civil Service Commissionhave been retained for up to five and six years, Stoothoff explained. The result is to curtail opportunity for qualified, experienced civil servants and, in the long run, lower the quality of service to the public, according to officials of the employee organization.

The full text of the telegrams follow:

"The Suffolk chapter, Civil Service Employees Assn., demands that the hiring practices of the Town of Islip be investigated for possible fraudulent hiring practices which circumvent the State Civil Service Law and the traditional following of the Merit System.

"We are taking this action to protect our momban must work under tions of stress and est of the taxpave of Islip who are 12

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services of quali

as guaranteed by

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gotiator for the chapter while Kermit Hill, assistant County manager, has been the County Government's head negotiator.

Also serving on Alessi's team are Charles Caruana, the chapter's first vice-president; Robert Dunning, a chapter member, and Nels Carlson, a CSEA field representative.

Assisting Hill has been Fred (Bud) Herman, the County's

Director of Civil Service Personnel.

Alessi, who was stricken May 19 with a heart attack, expects to return to his fulltime duties as executive director of Monroe County Family Court after the Labor Day weekend. First, however, he will be attending the CSEA delegate meeting in Buffalo.

## St. Lawrence CSEA **Demands Fact-Finder** As Negotiations Fail

CANTON-The St. Lawrence County chapter of the Civil Service Employees Assn., which has been negotiating with the County for the past three months, has called for a fact-finder from the State Public Employment Relations Board (PERB)

"Top on our list of complaints," said Edward Hannon, CSEA field representative, "is the County's blind approach to the negotiations. They seem to feel that the purpose of a negotiating session is to force the employees to accept their whole bill of goods."

The County has remained intransigent on basic issues, CSEA said, and PERB mediator Jer-Winterhalt did not bring ome the two parties to a satisfactory agreement. Hannon went on to list several of the outstanding issues over which CSEA and the County have locked horns.

"For one thing," he said, "the current salary level of rankand-file County employees , is totally unrealistic—in fact.

## **Dutchess Unit Hosts** Kid's Catskill Trip

(From Leader Correspondent) POUGHKEEPSIE - Eighty-five youngsters were the beneficiaries recently of a trip and outing at the Catskill Game Farm, Cairo, N.Y., as the guests of the Dutchess County unit of the Civil Service Employees Assn.

This marks the -first of a series of "community concern" activities that will be sponsored by the CSEA unit. Mrs. Rosanne Maggi was chairman of arrangements for the trip.

Some of the adult leaders for the outing were Harry Cooke, Charles Stampf, Scott Daniels, Geraldine Johnson, Melanie Hutchinson and Rosalie Boris, anting tha ACTA. and

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given the cost-of-living increases in the past couple of years, it's disgraceful. If you add to this the fact that administrative (non-union) personnel are getting fat raises in the thousands, the County has absolutely no excuse for its tight-fisted attitude toward the majority of its employees."

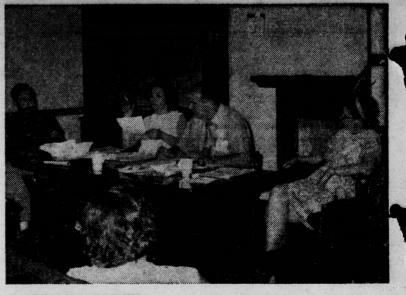
The County's top offer to date is a four percent raise, well below the national average while CSEA is demanding \$750 minimum or 10 percent, whichever is greater. The County is also holding out for a two-year contract, while CSEA wants a one-year settlement. "In view of the County's attitude at present," said Hannon, "I don't see how we can expect a settlement which will be satisfactory for two years. Unless they become more realistic in their approach to the needs of the employees, we want to be in a position to get a new contract next year."

In addition to the wage dispute, the County has indicated that it wants to reduce the amount of benefits that the employees are now receiving. The County is also reported to have told employees that "people are standing in line for new jobs," Hannon said.

"What this amounts to," said Hannon, "is a subtle form of intimidation. CSEA cannot and will not stand for this; that's why we called in the PERB fact-finder. We've got 500 people up here who are getting a raw deal. They deserve a good contract, and they're going to get one."

#### **Rocky Picks Judge**

NEW YORK CITY-Governor Rockefeller has named Morris Aarons as justice of the Supreme Court, First District. He succeeds the late Justice Robert Sabatini.



WESTCHESTER - Attending a recent meeting of the Westchester chapter, Civil Service Employees Assn., were treasurer Sal Trabakino, executive secretary Marilyn Matthews, president Michael Del Vecchio and secretary Harriet Smith.

## Broome Chap. Reorganization **Underway; Elections Being Set**

(From Leader Correspondent)

BINGHAMTON-All units of the Civil Service Employees Assn. in Broome County are moving toward a merger of services through the formation of a special Executive Council comprised of the presidents of all present CSEA units in the County.

County.

of the council.

structure was the brainchild of

the Broome County chapter

president, Joseph Gabor, and

developed with the assistance

of the presidents of the other

CSEA organizations in the

The initial steps were under-

taken on Jan 5. when unit

presidents met to elect interim

officers and lay the basis for

an overall constitution and bu

laws to govern the operations

In outlining the motivations

behind the movement toward an

executive council, Gabor said

that the operations of the CSEA

in regards to each unit's deal-

ings with the State headquart-

ers would become centralized

Under terms of the Execu-

tive Council's existence, as de-

termined by the interim offi-

cers, the organization would be

financed by a levy of \$1 per

member per year for each mem-

ber of the member units. This

would realize a total of ap-

proximately \$1,200 in operating

The ballots will be counted

and verified by Dorothy Steele

and Steve Caruso, appointed by

the Council pro tem for the

and therefore more efficient.

Once the changeover has been finalized the Broome County chapter will revert to unit status.

Delegates to the Executive Council will be selected on the basis of unit membership with one delegate authorized for each 100 members or a fraction thereof.

The election of all permanent officers of the new organization is to be by secret ballot. The ballots are to be mailed to all members in good standing Sept. 8 and are returnable by Oct. 8.

Each memoer will mark his ballot and turn it in to each department head who will, in turn, hand it over to the unit president.

The candidates for permanent office within the Executive Council are as follows:

President: Gary White, Vestal School District, and Joseph Da-Marco, Binghamton City School District.

Recording Secretary: Dorothy Steele, Susquehanna Valley School District and Marry Battista, Broome County chapter. Financial Secretary: Mary Pomepii, Broome County chapter (unopposed).

The revamping of the unit

#### **Island Elections Set** Long

capital.

responsibility.

(Continued from Page 1) signing. PERB ruled that the Teamsters had failed to adequately protect the employees and granted a new election.

The Teamsters had been, brought into the Town by poli-CSEA officials rged, "and the employees know it."

"They have been busy endorsing each other while the employees got next to nothing." Officials said there were reports that employees were being intimidated, but said none need fear expressing their honest choice in a secret-ballot vote.

It was noted that in the Suffolk County election, the Babylon Town voting place registered zero votes for the Teamsters. CSEA pulled 70 votes to none

for the Teamsters there, while rolling up margins of six-to-one in the white-collar and three-toone in the blue-collar divisions of County service.

The margin equals those set by State employees last year in routing opposition to CSEA. The Babylon vote will be at Town Hall. White-collar employees vote from 3 to 5 p.m. and the blue-collar employees vote from 2 to 5 p.m.

In Islip, CSEA is facing the AFSCME, which represents no units in Suffolk. Voting will be at Town Hall from 1 to 5 p.m.

At Suffolk chapter headquarters, officials noted the bargain ing power that is gained when both white- and blue-collar divisions choose the CSEA.